# Vote: 146 Public Service Commission

## Table V1: Summary Vote Estimates by Vote Function, Programme and Project

Thousand Uganda Shillings 2013/14 Approved Budget 2014/15 Draft Estimates

#### Vote Function 1352 Public Service Selection and Discplinary Systems

Rec	Recurrent Budget Estimates		Non-Wage	Total	Wage	Non Wage	Total
01	Headquarters (Finance and Administration)	937,934	1,068,154	2,006,088	937,934	1,356,782	2,294,716
02	Selection Systems Department (SSD)	117,448	466,054	583,502	117,448	511,054	628,502
03	Guidance and Monitoring	294,222	849,349	1,143,571	294,222	1,020,349	1,314,571
04	Internal Audit Department	0	10,001	10,001	0	10,001	10,001
Tota	Total Recurrent Budget Estimates for Vote Function:		2,393,558	3,743,161	1,349,604	2,898,186	4,247,790
Dev	elopment Budget Estimates	GoU	External Fin.	Total	GoU	External Fin.	Total
0388	Public Service Commission	707,455	0	707,455	781,815	0	781,815
Tota	<b>Development Budget Estimates for Vote Function:</b>	707,455	0	707,455	781,815	0	781,815
		GoU	External Fin.	Total	GoU	External Fin	Total
Tota	Vote Function 1352	4,450,617	0	4,450,617	5,029,605	0	5,029,605
Total	Excluding Taxes and Arrears	4,370,617	0	4,370,617	4,935,977	0	4,935,977
Tota	Vote 146	4,450,617	0	4,450,617	5,029,605	0	5,029,605
Total	Excluding Taxes and Arrears	4,370,617	0	4,370,617	4,935,977	0	4,935,977

# Vote:146 Public Service Commission

## **Table V2: Summary Vote Estimates by Item**

Thousand Uganda Shillings	2013/14 Approved Budget				2014/15 Draft Estimates		
	GoU	External Fin.	Total	GoU	External Fin.	Total	
Employees, Goods and Services (Outputs Provided)	3,961,976	0	3,961,976	4,239,161	0	4,239,161	
211101 General Staff Salaries	1,349,604	0	1,349,604	1,349,604	0	1,349,604	
211103 Allowances	612,106	0	612,106	512,851	0	512,851	
221003 Staff Training	38,644	0	38,644	54,643	0	54,643	
221004 Recruitment Expenses	687,293	0	687,293	781,316	0	781,316	
221007 Books, Periodicals & Newspapers	26,062	0	26,062	32,577	0	32,577	
221009 Welfare and Entertainment	27,661	0	27,661	28,661	0	28,661	
221011 Printing, Stationery, Photocopying and Binding	59,382	0	59,382	87,621	0	87,621	
221016 IFMS Recurrent costs	6,000	0	6,000	6,000	0	6,000	
221020 IPPS Recurrent Costs	0	0	0	25,000	0	25,000	
222001 Telecommunications	71,283	0	71,283	76,283	0	76,283	
223003 Rent - (Produced Assets) to private entities	6,000	0	6,000	6,000	0	6,000	
223005 Electricity	26,000	0	26,000	17,000	0	17,000	
223006 Water	14,620	0	14,620	14,620	0	14,620	
224002 General Supply of Goods and Services	55,055	0	55,055	0	0	0	
227001 Travel inland	613,019	0	613,019	744,228	0	744,228	
227002 Travel abroad	155,060	0	155,060	228,197	0	228,197	
227004 Fuel, Lubricants and Oils	130,342	0	130,342	148,713	0	148,713	
228001 Maintenance - Civil	4,640	0	4,640	14,640	0	14,640	
228002 Maintenance - Vehicles	72,987	0	72,987	91,987	0	91,987	
228003 Maintenance - Machinery, Equipment & Furniture	6,220	0	6,220	19,220	0	19,220	
Grants, Transfers and Subsides (Outputs Funded)	15,000	0	15,000	15,000	0	15,000	
262101 Contributions to International Organisations (Curren	15,000	0	15,000	15,000	0	15,000	
Investment (Capital Purchases)	473,641	0	473,641	761,815	0	761,815	
231001 Non Residential buildings (Depreciation)	38,000	0	38,000	38,000	0	38,000	
231004 Transport equipment	170,000	0	170,000	460,360	0	460,360	
231005 Machinery and equipment	155,641	0	155,641	163,455	0	163,455	
231006 Furniture and fittings (Depreciation)	30,000	0	30,000	20,000	0	20,000	
312204 Taxes on Machinery, Furniture & Vehicles	0	0	0	80,000	0	80,000	
312206 Gross Tax	80,000	0	80,000	0	0	0	
Arrears	0	0	0	13,628	0	13,628	
321614 Electricity arrears (Budgeting)	0	0	0	13,628	0	13,628	
Grand Total Vote 146	4,450,617	0	4,450,617	5,029,605	0	5,029,605	
Total Excluding Taxes and Arrears	4,370,617	0	4,370,617	4,935,977	0	4,935,977	

# Vote: 146 Public Service Commission

## Table V3: Detailed Estimates by Vote Function, Cost Centre, Output and Item

#### Vote Function 1352 Public Service Selection and Discplinary Systems

Recurrent Budget Estimates

**Programme 01 Headquarters (Finance and Administration)** 

Thousand Uganda Shillings	2013/14 A	Approved Budget			2014/15 Draft Estimates		
Outputs Provided	Wage	Non-Wage	Total	Wage	Non Wage		Tota
Output:135204 Administrative Support Services							
211101 General Staff Salaries	937,934	0	937,934	937,934	0		937,934
211103 Allowances	0	251,074	251,074	0	334,679		334,679
221003 Staff Training	0	15,075	15,075	0	25,075		25,075
221007 Books, Periodicals & Newspapers	0	22,062	22,062	0	28,577		28,577
221009 Welfare and Entertainment	0	23,125	23,125	0	23,125		23,125
221011 Printing, Stationery, Photocopying and	0	31,216	31,216	0	55,578		55,578
221016 IFMS Recurrent costs	0	6,000	6,000	0	6,000		6,000
221020 IPPS Recurrent Costs	0	0	0	0	25,000		25,000
222001 Telecommunications	0	71,283	71,283	0	76,283		76,283
223003 Rent – (Produced Assets) to private enti	0	6,000	6,000	0	6,000		6,000
223005 Electricity	0	26,000	26,000	0	17,000		17,000
223006 Water	0	14,620	14,620	0	14,620		14,620
224002 General Supply of Goods and Services	0	55,055	55,055	0	0		0
227001 Travel inland	0	178,714	178,714	0	244,779		244,779
227002 Travel abroad	0	149,060	149,060	0	212,196		212,196
227004 Fuel, Lubricants and Oils	0	120,024	120,024	0	133,395		133,395
228001 Maintenance - Civil	0	4,640	4,640	0	14,640		14,640
228002 Maintenance - Vehicles	0	72,987	72,987	0	91,987		91,987
228003 Maintenance - Machinery, Equipment	0	6,220	6,220	0	19,220		19,220
Total Cost of Output 135204:	937,934	1,053,154	1,991,088	937,934	1,328,154		2,266,088
Total Cost of Outputs Provided	937,934	1,053,154	1,991,088	937,934	1,328,154		2,266,088
Outputs Funded	Wage	Non-Wage	Total	Wage	Non Wage		Tota
Output:135251 Membership to International Organisa	tions (CAPA)	M, AAPSCOM, AAI	PAM)				
262101 Contributions to International Organisat	0	15,000	15,000	0	15,000		15,000
o/w Subscription fees	0	0	0	0	15,000	0	15,000
Total Cost of Output 135251:	0	15,000	15,000	0	15,000		15,000
<b>Total Cost of Outputs Funded</b>	0	15,000	15,000	0	15,000		15,000
Arrears	Wage	Non-Wage	Total	Wage	Non Wage		Tota
Output:135299 Arrears							
321614 Electricity arrears (Budgeting)	0	0	0	0	13,628		13,628
Total Cost of Output 135299:	0	0	0	0	13,628		13,628
Total Cost of Arrears	0	0	0	0	13,628		13,628
Total Programme 01	937,934	1,068,154	2,006,088	937,934	1,356,782		2,294,716
Total Excluding Arrears	937,934	1,068,154	2,006,088	937,934	1,343,154		2,281,088

**Programme 02 Selection Systems Department (SSD)** 

Thousand Uganda Shillings	2013/14 Approved Budget				2014/15 Draft Estimates	
Outputs Provided	Wage Non-Wage		Total	Wage	Non Wage	Total
Output:135202 Selection Systems Development						
211101 General Staff Salaries	117,448	0	117,448	117,448	0	117,448
221003 Staff Training	0	9,968	9,968	0	11,968	11,968
221004 Recruitment Expenses	0	240,822	240,822	0	260,845	260,845
221007 Books, Periodicals & Newspapers	0	1,000	1,000	0	1,000	1,000
221009 Welfare and Entertainment	0	1,536	1,536	0	1,536	1,536
221011 Printing, Stationery, Photocopying and	0	5,043	5,043	0	8,043	8,043
227001 Travel inland	0	207,685	207,685	0	227,661	227,661
Total Cost of Output 135202:	117,448	466,054	583,502	117,448	511,054	628,502
Total Cost of Outputs Provided	117,448	466,054	583,502	117,448	511,054	628,502
Total Programme 02	117,448	466,054	583,502	117,448	511,054	628,502
Total Excluding Arrears	117,448	466,054	583,502	117,448	511,054	628,502

## Vote: 146 Public Service Commission

#### Table V3: Detailed Estimates by Vote Function, Cost Centre, Output and Item

#### Vote Function 1352 Public Service Selection and Discplinary Systems

#### Programme 03 Guidance and Monitoring

Thousand Uganda Shillings	2013/14	Approved Budget			2014/15 Draft Estimates	
Outputs Provided	Wage	Non-Wage	Total	Wage	Non Wage	Total
Output:135201 DSC Monitored and Technical Assista	nce provided					
211101 General Staff Salaries	256,014	0	256,014	258,783	0	258,783
211103 Allowances	0	74,170	74,170	0	79,001	79,001
221003 Staff Training	0	9,600	9,600	0	13,600	13,600
221007 Books, Periodicals & Newspapers	0	3,000	3,000	0	3,000	3,000
221009 Welfare and Entertainment	0	3,000	3,000	0	4,000	4,000
221011 Printing, Stationery, Photocopying and	0	3,000	3,000	0	4,000	4,000
227001 Travel inland	0	115,261	115,261	0	111,430	111,430
227002 Travel abroad	0	0	0	0	10,000	10,000
227004 Fuel, Lubricants and Oils	0	5,318	5,318	0	15,318	15,318
Total Cost of Output 135201:	256,014	213,349	469,363	258,783	240,349	499,131
Output:135205 DSC Capacity Building						
211101 General Staff Salaries	38,208	0	38,208	35,439	0	35,439
221011 Printing, Stationery, Photocopying and	0	10,000	10,000	0	0	0
227001 Travel inland	0	46,000	46,000	0	96,000	96,000
Total Cost of Output 135205:	38,208	56,000	94,208	35,439	96,000	131,439
Output:135206 Recruitment Services						
211103 Allowances	0	89,171	89,171	0	99,171	99,171
221004 Recruitment Expenses	0	446,471	446,471	0	520,471	520,471
227001 Travel inland	0	44,358	44,358	0	64,358	64,358
Total Cost of Output 135206:	0	580,000	580,000	0	684,000	684,000
Total Cost of Outputs Provided	294,222	849,349	1,143,571	294,222	1,020,349	1,314,571
Total Programme 03	294,222	849,349	1,143,571	294,222	1,020,349	1,314,571
Total Excluding Arrears	294,222	849,349	1,143,571	294,222	1,020,349	1,314,571

#### **Programme 04 Internal Audit Department**

Thousand Uganda Shillings	2013/14 A	Approved Budget			2014/15 Draft Estimates	
Outputs Provided	Wage	Non-Wage	Total	Wage	Non Wage	Total
Output:135204 Administrative Support Services						
221003 Staff Training	0	4,001	4,001	0	4,000	4,000
227002 Travel abroad	0	6,000	6,000	0	6,001	6,001
Total Cost of Output 135204:	0	10,001	10,001	0	10,001	10,001
Total Cost of Outputs Provided	0	10,001	10,001	0	10,001	10,001
Total Programme 04	0	10,001	10,001	0	10,001	10,001
Total Excluding Arrears	0	10,001	10,001	0	10,001	10,001

#### **Development Budget Estimates**

#### **Project 0388 Public Service Commission**

Thousand Uganda Shillings	2013/14	Approved Budget			2014/15 Draft B	Estimates
Outputs Provided	GoU	External Fin.	Total	GoU	External Fin.	Total
Output:135203 Regulation and Standards Developme	nt					
211103 Allowances	5,000	0	5,000	0	0	0
221011 Printing, Stationery, Photocopying and	10,123	0	10,123	20,000	0	20,000
227004 Fuel, Lubricants and Oils	5,000	0	5,000	0	0	0
Total Cost of Output 135203:	20,123	0	20,123	20,000	0	20,000
Output:135205 DSC Capacity Building						
211103 Allowances	192,691	0	192,691	0	0	0
227001 Travel inland	21,000	0	21,000	0	0	0
Total Cost of Output 135205:	213,691	0	213,691	0	0	0
Total Cost of Outputs Provided	233,814	0	233,814	20,000	0	20,000
Capital Purchases	GoU	External Fin.	Total	GoU	External Fin.	Total
Output:135272 Government Buildings and Administra	ative Infrastr	ucture				
231001 Non Residential buildings (Depreciatio	38,000	0	38,000	38,000	0	38,000
Total Cost of Output 135272:	38,000	0	38,000	38,000	0	38,000

# Vote:146 Public Service Commission

### Table V3: Detailed Estimates by Vote Function, Cost Centre, Output and Item

#### Vote Function 1352 Public Service Selection and Discplinary Systems

#### **Project 0388 Public Service Commission**

Thousand Uganda Shillings	2013/14	Approved Budget			2014/15 Draft E	Estimates
Capital Purchases	GoU	External Fin.	Total	GoU	External Fin.	Total
231004 Transport equipment	170,000	0	170,000	460,360	0	460,360
312204 Taxes on Machinery, Furniture & Vehi	0	0	0	80,000	0	80,000
312206 Gross Tax	80,000	0	80,000	0	0	0
Total Cost of Output 135275:	250,000	0	250,000	540,360	0	540,360
Output:135276 Purchase of Office and ICT Equipme	nt, including	Software				
231005 Machinery and equipment	155,641	0	155,641	163,455	0	163,455
Total Cost of Output 135276:	155,641	0	155,641	163,455	0	163,455
Output:135278 Purchase of Office and Residential Fi	urniture and I	Fittings				
231006 Furniture and fittings (Depreciation)	30,000	0	30,000	20,000	0	20,000
Total Cost of Output 135278:	30,000	0	30,000	20,000	0	20,000
<b>Total Cost of Capital Purchases</b>	473,641	0	473,641	761,815	0	761,815
Total Project 0388	707,455	0	707,455	781,815	0	781,815
Total Excluding Taxes and Arrears	627,455	0	627,455	701,815	0	701,815
Thousand Uganda Shillings	2013/14	Approved Budget			2014/15 Draft B	Estimates
	GoU	External Fin.	Total	Gol	External Fin.	Total
Total Vote Function 52	4,450,617	0	4,450,617	5,029,605		5,029,605
Total Excluding Taxes and Arrears	4,370,617	0	4,370,617	4,935,977		4,935,977
Grand Total Vote 146	4,450,617	0	4,450,617	5,029,605		5,029,605
Total Excluding Taxes and Arrears	4,370,617	0	4,370,617	4,935,977		4,935,977