Vote Summary

V1: Vote Overview

This section sets out the Vote Mission, Strategic Objectives, and provides a description of the vote's services (i) Snapshot of Medium Term Budget Allocations

Table V1 below summarises the Medium Term Budget allocations for the Vote:

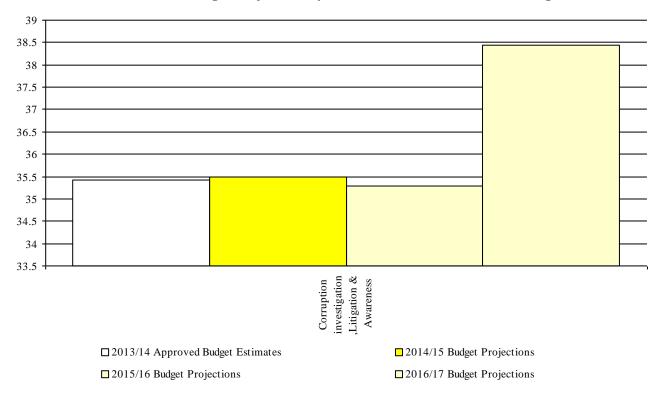
Table V1.1: Overview of Vote Expenditures (UShs Billion)

		2012/12	2013/14 2012/13 Approved Spent by		MTEF Budget Projections			
(i) Excluding	Arrears, Taxes	Outturn	Approved Budget	Spent by End Dec	2014/15	2015/16	2016/17	
	Wage	12.100	15.180	8.385	15.180	15.180	19.377	
Recurrent	Non Wage	12.172	15.448	7.980	15.448	16.916	17.592	
D 1	GoU	2.390	2.931	0.572	2.931	1.252	1.465	
Developmen	Ext. Fin	0.000	1.870	0.000	1.930	1.930	0.000	
	GoU Total	26.661	33.559	16.937	33.559	33.348	38.434	
tal GoU + Ex	t Fin. (MTEF)	26.661	35.429	16.937	35.489	35.278	38.434	
(ii) Arrears	Arrears	0.000	0.000	0.000	0.000	N/A	N/A	
and Taxes	Taxes	0.188	0.650	0.000	0.200	N/A	N/A	
	Total Budget	26.849	36.079	16.937	35.689	N/A	N/A	

^{**} Non VAT taxes on capital expenditure

The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

Chart V1.1: Medium Term Budget Projections by Vote Function (UShs Bn, Excluding Taxes, Arrears



Vote Summary

(ii) Vote Mission Statement

The Vote's Mission Statement is:

To promote good governance through enhancing accountability and transparency; and enforcement of the rule of law and adminstrative justice in public offices

(iii) Vote Outputs which Contribute to Priority Sector Outcomes

The table below sets out the vote functions and outputs delivered by the vote which the sector considers as contributing most to priority sector outcomes.

Table V1.2: Sector Outcomes, Vote Functions and Key Outputs

Sector Outcome 1:	Sector Outcome 2:	Sector Outcome 3:		
Efficient service delivery through formulation and monitoring of credible budgets.	Compliance to accountability policies, service delivery standards and regulations.	Accountability Sector's contribution economic growth and development enhanced		
Vote Function: 1451 Corruption inve	stigation ,Litigation & Awareness			
Outputs Contributing to Outcome 1:	Outputs Contributing to Outcome 2:	Outputs Contributing to Outcome 3:		
None	Outputs Provided	None		
	145102 Investigations/operations			
	145103 Prosecutions & Civil Litigation			
	145104 Education and Public Awareness			
	145105 Decentralised Anti - corruption programmes			
	145106 Verification of Leaders' Declarations			
	145107 Ombudsman Complaints, Policy and Systems Studies			

V2: Past Vote Performance and Medium Term Plans

This section describes past and future vote performance, in terms of key vote outputs and plans to address sector policy implementation issues.

(i) Past and Future Planned Vote Outputs

2012/13 Performance

The IG implemented the following planned activities during the financial year; investigations, prosecutions; civil litigation, public awareness programmes, policy and systems studies to identify areas susceptible to corruption; enforcement of leadership code and training of staff. Out of the implemented activities, IG investigated and concluded 1,255 complaints out of the planned 1,700, prosecuted 59, out planned 50 and carried out one system study entitled "Alleged inflation of prices for Road Equipments procured for Local Governments for China". During the same period the IG, distributed 25,457 declaration forms, of which 68% were completed and submitted by leaders and SMS reporting system named Report to IG was launched for citizens to report suspected case of corruption and abuse of office. The IG further recruited over 50 technical and support staff, majority were posted to Regional Offices to bolster IG presence at Local Government level, procured vehicles and office equipments (Computer and Accessories, 5 Pick-Ups and one Station Wagon) and also disseminated the 3rd Annual Report on tracking corruption trends in Uganda. On the output of corruption prevention and education, 13 sensitization workshops were carried out planned 15, 72 Radio Programmes were aired out and 20 Integrity Ambassador Clubs in Universities and other Tertiary Institutions were facilitated. The purpose of the sanitization workshops and radio programmes is to educate the community mostly in the NUSAF and PRDP areas effects of corruption on service delivery, their roles in fighting corruption and the mechanism for reporting corruption cases. Under the leadership code output, 15 verifications out of planned 50 of declaration of leaders and 20 investigations into breaches of leadership code were concluded respectively.

Vote Summary

Preliminary 2013/14 Performance

In the current FY 2012/13, the IG planned to undertake the following activities; investigate and complete 1700 corruption complaints, prosecute 50 corruption cases, conclude 20 civil litigation cases, organize 15 sensitization workshops, facilitate 20 Integrity Clubs in Universities and Other Tertiary Institutions, verify 50 declarations of leaders, conclude 20 investigations into breaches of Leadership Code, conduct 3 Policy and System Studies and investigates 300 ombudsman complaints. By the end of September 2013, the IG had completed investigation of 358 corruption complaints, concluded prosecution of 3 corruption cases, concluded 3 civil litigation cases, facilitated 2 Integrity Clubs, verified 5 declaration of Leaders, completed 4 investigations into breaches of Leadership Code and investigated and completed 30 cases of Ombudsman nature.

Table V2.1: Past and 2014/15 Key Vote Outputs*

Vote, Vote Function Key Output	Approved Budge Planned outputs		3/14 Spending and Achieved by E		2014/15 Proposed Budget a Planned Outputs	nd
Vote: 103 Inspectorate of G						
Vote Function: 1451 Corrup	tion investigation	Litigation & A,	wareness			
Output: 145102 I	nvestigations/ope	rations				
Description of Outputs: investigate and complete 500 high profile cases		133 complaints investigated an		investigate and com high profile cases	plete 500	
			22 cases are on	going		
Performance Indicators:				6- 6		
Annual count of on-going investigations.			22		199	
Annual count of complaints investigated and completed	500		133		500	
Output Cost.	: UShs Bn:	2.787	UShs Bn:	0.636	UShs Bn:	4.967
Output: 145103 F	Prosecutions & Ci	vil Litigation				
Description of Outputs:	complete 20 civil	cases	3 Corruption C concluded	ases were	complete 20 civil ca	ses
	Complete 50 corr	upnon cases	15 Civil Cases	cases are on going	Prosecute 50 corrup	tion cases
Performance Indicators:						
Number of on-going civil cases.					09	
Number of on-going prosection cases.			6		113	
Number of corruption cases prosecuted and concluded.	50		3		50	
Number of civil cases concluded	20		3		20	
Output Cost.	: UShs Bn:	3.373	UShs Bn:	0.462	UShs Bn:	2.466
Output Cost Excl. Ext Fin.	. UShs Bn:	2.357	UShs Bn:	0.462	UShs Bn:	2.466
Output: 145104 F	Education and Pu	blic Awareness				
Description of Outputs:	To hold 15 works	shops	no Workshop leaders was hel		To hold 15 worksho	pps
	Hold 30 electronic	ic media shows	19 Electronic and media programs		Hold 30 electronic r	
	20 Integrity clubs	seminars	2 integrity club	s launched in	20 Integrity clubs se	eminars

Vote Summary

Vote, Vote Function Key Output	Approved Budget a	2013 and	3/14 Spending and Outp Achieved by End De		2014/15 Proposed Budget and Planned Outputs	
			Universities			
Performance Indicators:						
Number of workshops/seminars organised per year.	15		0		15	
Number of integrity clubs facilitated in Universities and other Tertiary Institutions	20		2		20	
Number of electronic and media programmes/talk shows organized per year.			19		30	
Output Cost:		1.945	UShs Bn:	0.285	UShs Bn:	1.677
Output Cost Excl. Ext Fin.		1.469	UShs Bn:	0.285	UShs Bn:	1.290
Output: 145105 D	Decentralised Anti -	corruption p	_			
Description of Outputs:	Investigate and concase	clude 1200	18 complaints investi completed 207 cases are ongoing		Investigate and conclude 1 case	1200
Performance Indicators:						
Annual Count of on-going investigated.			207		4252	
Annual Count of complaints investigated and completed	1200		18		1200	
Output Cost:	UShs Bn:	9.916	UShs Bn:	2.085	UShs Bn:	11.489
Output: 145106 V	erification of Leade	ers' Declarat	ions			
Description of Outputs:	Verify 78 declaration breaches.	ns and	5 Verifications of dec were concluded 1 Investigation of br Leadership code conc 3 Investigations into 1 Leadership code are of	reach of cluded breaches of	Verify 78 declarations and breaches.	
Performance Indicators:						
Percentage of declarations forms distributed to the leaders	100%		10		100%	
Annual count of verifications concluded	78		5		80	
Annual count of on-going verifications.			48		48	
Output Cost:	UShs Bn:	1.915	UShs Bn:	0.410	UShs Bn:	1.976
Output: 145107	Ombudsman Compla	ints, Policy a	and Systems Studies			
Description of Outputs:	To investigate and complaints	complete 200	30 complaints were in and completed no Policy and system		To investigate and comple complaints	te 200
	carry out and conclusives studies	ıde 2			carry out and conclude 2 systems studies	
Performance Indicators:						
Annual count of Policy and Systems Studies completed.	2		0		2	
Annual count of on-going Ombudsman investigations.			109		434	
Annual count of	200		30		200	

Vote Summary

Vote, Vote Function Key Output	Approved Bud Planned outpu	O	3/14 Spending and Achieved by E	-	2014/15 Proposed Budget Planned Outputs	t and
Ombudsman investigations completed.						
Output Co.	st: UShs Bn:	1.708	UShs Bn:	0.410	UShs Bn:	1.758
Vote Function Cost	UShs Bn:	36.079	UShs Bn:	16.937	UShs Bn:	35.489
VF Cost Excl. Ext Fin.	UShs Bn	34.209	UShs Bn	16.937	UShs Bn	33.559
Cost of Vote Services:	UShs Bn:	35.429	UShs Bn:	16.937	UShs Bn:	35.489
Vote Cost Excl. Ext Fin.	UShs Bn	34.209	UShs Bn	16.937	UShs Bn	33.559

^{*} Excluding Taxes and Arrears

2014/15 Planned Outputs

The MTEF of the IG for FY 2014/15 was maintained at the same level as the one of the current FY 2013/14. As a result of this action, the planned outputs for the ensuing FY 2014/15 have remained unchanged. The IG plans to undertake the following activities: Investigation of 1800 complaints (distributed as follows: Regional Offices 1200, Operations and III 500, and Ombudsman 300), prosecution of 50 cases, concluding 20 Civil cases, verification of 50 declarations, 20 investigations of breaches of Leadership Code, Facilitate 20 Integrity Clubs, training of 150 members of staff, completing 3 policy and systems studies and for Public awareness and sensitization through Radio messages, talk shows and workshops/seminars (15) we shall cover at least 80% of identified target groups through various programmes and 15 workshops, 20 seminars and 30 talk shows. In addition to above, the IG will supervise and inspect implementation of development programmes (donor and government), carryout restructuring for performance improvement and also strengthen Regional Office to extend to increase presence at grass root level.

Table V2.2: Past and Medium Term Key Vote Output Indicators*

W. E. d. W. O.	Voto Function Van Output 2013/14				rojections	
Vote Function Key Output Indicators and Costs:	2012/13 Outturn	Approved (Plan	Outturn by End Dec	2014/15	2015/16	2016/17
Vote: 103 Inspectorate of Governmen	t (IG)					
Vote Function:1451 Corruption investi	gation ,Litiga	tion & Awarenes	SS .			
Annual count of complaints investigated and completed		500	133	500	500	500
Annual count of on-going investigations.			22	199	100	40
Number of civil cases concluded		20	3	20	20	20
Number of corruption cases prosecuted and concluded.		50	3	50	50	50
Number of on-going prosection cases.			6	113	60	35
Number of on-going civil cases.				09	06	03
Number of electronic and media programmes/talk shows organized per year.			19	30	30	30
Number of integrity clubs facilitated in Universities and other Tertiary Institutions		20	2	20	20	20
Number of workshops/seminars organised per year.		15	0	15	15	15
Annual Count of complaints investigated and completed		1200	18	1200	1200	1200
Annual Count of on-going investigated.			207	4252	3252	2252

Vote Summary

Valor Francisco Van Ordani	2012/12	2013/		MTEF I	Projections	
Vote Function Key Output Indicators and Costs:	2012/13 Outturn	Approved Plan	Outturn by End Dec	2014/15	2015/16	2016/17
Annual count of on-going verifications.			48	48	17	10
Annual count of verifications concluded		78	5	80	80	80
Percentage of declarations forms distributed to the leaders		100%	10	100%	100	100
Annual count of Ombudsman investigations completed.		200	30	200	200	200
Annual count of on-going Ombudsman investigations.			109	434	334	234
Annual count of Policy and Systems Studies completed.		2	0	2	3	3
Vote Function Cost (UShs bn)	N/A	35.429	16.937	35.489	35.278	38.434
VF Cost Excl. Ext Fin.	26.849	33.559	16.937	33.559	N/A	N/A
Cost of Vote Services (UShs Bn)	N/A	35.429	16.937	35.489	35.278	38.434
Vote Cost Excl. Ext Fin	26.849	33.559	16.937	33.559	N/A	N/A

Medium Term Plans

In this section of the Budget Framework Paper (BFP), the IG sets out the activities for eliminating corruption in the public sector. The section further gives the proposed allocation for FY 201/15 per vote functions/program and the medium term. Over the Medium Term the IG main priorities are strengthening the Regional Offices through recruitment of at least 20 Inspectorate Officers and purchasing additional 10 Pick-Up to ease transport. The IG will continue implementing its core mandate of Investigation of corruption complaints, prosecution of corruption cases, public awareness programmes, and policy and systems studies.

(ii) Efficiency of Vote Budget Allocations

The Inspectorate has introduced the following measures to improve efficiency in vote allocations: Allocation of resources based on clearly defined performance outputs and outcomes which are reported on quarterly and annually.

The Inspectorate has adopted the policy of strengthening the Regional Offices as opposed to opening new ones. This policy aims at reducing operational costs and making them more effective.

Introduction Short Messages (SMS) Reporting System for the citizens to report suspected cases of corruption and abuse of Office by telephone. In addition to the traditional way of reporting, the Inspectorate has entered into partnerships with mobile telephone operators to convey SMS regarding corruption cases. The system has been launched and is functional and named Report to IG (Report2IG).

Table V2.3: Allocations to Key Sector and Service Delivery Outputs over the Medium Term

	(i) Allocat	ion (Shs B	n)		(ii) % Vote	Budget		
Billion Uganda Shillings	2013/14	2014/15	2015/16	2016/17	2013/14	2014/15	2015/16	2016/17
Key Sector	21.6	24.3	20.7	22.6	61.1%	68.6%	58.6%	58.7%

The following assumptions were made:the unit costs were maintained at the rate of FY 2013/14;there will be speedy conclusion of investigations and prosecutions;over 90% of the planned cases will be concluded. The underlying inputs include:man hour(people);fuel(travel costs and

incidentals), facilities, allowances, stationary and equipments. The unit costs were considered based on the fact that investigations and prosecutions necessitate a lot of travels to gather enough evidence and eventually prosecute.

Vote Summary

Table V2.4: Key Unit Costs of Services Provided and Services Funded (Shs '000)

Unit Cost Description	Actual 2012/13	Planned 2013/14	Actual by Sept	Proposed 2014/15	Costing Assumptions and Reasons for any Changes and Variations from Plan
Vote Function:1451 Corrup	tion investigatio	on Litigation	& Awareness		
Workshops	nen mresngene	90,000	33,333	50,000	No clear benchmarks but tried to fit within the available resources
Verification and Investigation		3,000	960	0	No clear benchmarks but tried to fit within the available resources
Prosecution		28,571	35,000	16,000	No clear benchmarks but tried to fit within the available resources
Procurement of Vehicles		118,333	0	29,000	The price variation is a result of differences in Vehilces types & Classes.
Policy and systems study		25,000		8,333	No clear benchmarks but tried to fit within the available resources
Investigation		6,271	4,235	0	Its based on past experience and the fact that fuel prices are on the rise.
Computers and Printers and accessories		75	2,250	38	Its assumed that Gov't will still wave off taxes on ICT equipments.
Civil Litgation		10,000	1,975	10,000	No clear benchmarks but tried to fit within the available resources

(iii) Vote Investment Plans

The allocation to the architectual design is Shs 1.5bn which is not sufficient to cover total cost of Shs 4bn.

Table V2.5: Allocations to Capital Investment over the Medium Term

	(i) Allocation (Shs Bn)			(ii) % Vote Budget				
Billion Uganda Shillings	2013/14	2014/15	2015/16	2016/17	2013/14	2014/15	2015/16	2016/17
Consumption Expendture(Outputs Provided)	32.8	33.1	30.9	34.6	92.5%	93.2%	87.6%	89.9%
Investment (Capital Purchases)	2.7	2.4	4.4	3.9	7.5%	6.8%	12.4%	10.1%
Grand Total	35.4	35.5	35.3	38.4	100.0%	100.0%	100.0%	100.0%

The major capital investment that IG intends to undertake over the medium term is the construction of its Head Office. In the ensuing FY 2014/15, the architectural design and plan formulation process which was initiated in the FY 2013/14 will continue to be implemented.

Table V2.6: Major Capital Investments

Project, Programme	2013/14			2014/15
Vote Function Output UShs Thousand	Approved Budget, Planned Outputs (Quantity and Location)	Actual Expenditure and Outputs by September (Quantity and Location)		Proposed Budget, Planned Outputs (Quantity and Location
Project 0354 Support to IGG				
45171 Acquisition of Land by Government	Prepare architectural plans and designs	na		Prepare architectural plans and designs
Tota	l 1,500,000		0	1,500,0
GoU Developmen	t 1,500,000		0	1,500,0
External Financin	g 0		0	
45175 Purchase of Motor Vehicles and Other	Purchase: 5 pickups	10 pickups		Purchase: pickups
Transport Equipment	1 toyota prado	1 station wagon		

Vote Summary

Project, Programme	2013/14		2014/15
Vote Function Output UShs Thousand	Approved Budget, Planned Outputs (Quantity and Location)	Actual Expenditure and Outputs by September (Quantity and Location)	Proposed Budget, Planned Outputs (Quantity and Location)
Total	710,000	0	590,000
GoU Development	710,000	0	290,000
External Financing	0	0	300,000

(iv) Vote Actions to improve Priority Sector Outomes

In the coming FY2014/15, performance is one of the critical areas that the IG intends to address and number of strategies have been formulated to this effect. The strategies formulated among others include formulation of comprehensive performance plan with well defined outputs for all technical staff, increased supervision, monitoring and holding consultative meetings with senior technical officers.

Table V2.7: Priority Vote Actions to Improve Sector Performance

2013/14 Planned Actions:	2013/14 Actions by Sept:	2014/15 Planned Actions:	MT Strategy:
Sector Outcome 1: Efficient s	ervice delivery through formul	ation and monitoring of credible	budgets.
Vote Function: 1451 Corrupti	on investigation ,Litigation & Av	wareness	
VF Performance Issue: In a	bility to recruit and retain qualit	y staff	
implemented last phase of salary enhancement.	recruitment done and staff undergoing training	formulation of comprehensive performance plan with well defined outputs for all technical staff, increased supervision, monitoring and holding consultative meetings with senior technical officers	formulation of comprehensive performance plan with well defined outputs for all technical staff, increased supervision, monitoring and holding consultative meetings with senior technical officers
Sector Outcome 3: Accountal	bility Sector's contribution to e	conomic growth and development	enhanced
Vote Function: 1451 Corrupti	on investigation ,Litigation & Av	wareness	
VF Performance Issue: Inac	lquate Regional presence of Insp	ectorate of Government	
strengthen existing regional offices to improve service delivery	strengthen existing regional offices to improve service delivery	strengthen existing regional offices to improve service delivery	strengthen existing regional offices to improve service delivery

V3 Proposed Budget Allocations for 2014/15 and the Medium Term

This section sets out the proposed vote budget allocations for 2014/15 and the medium term, including major areas of expenditures and any notable changes in allocations.

Table V3.1: Past Outturns and Medium Term Projections by Vote Function*

	2012/13	2013/14 13 Appr. Spent by		MTEF Budget Projections		
	Outturn	Budget	End Sept	2014/15	2015/16	2016/17
Vote: 103 Inspectorate of Government (IG)						
1451 Corruption investigation ,Litigation & Awareness	26.849	35.429	7.080	35.489	35.278	38.434
Total for Vote:	26.849	35.429	7.080	35.489	35.278	38.434

(i) The Total Budget over the Medium Term

For the FY 2013/14, a total of Shs.30.628 Billion has been allocated for Recurrent Expenditure, including Shs. 15.180 Billion and Shs. 15.448 Billion for Wage and Non Wage respectively. A total of Shs.4.801Billion has been allocated for Development expenditure comprising of 2.931Billionfrom GoU and Shs. 1.870 Billion as External Financing and Shs. 0.650 Billion catering for tax obligations The major expenditure allocations in the vote for FY 2013/14 are for investigation of complaints,

Vote Summary

prosecution of corruption cases, verification and investigation of leaders' declarations, public awareness campaigns, policy and systems studies, follow-up of IG recommendations to ensure compliance, payment of rent for both headquarters and 16Regional offices and preparation for construction of the IG head office in Kampala.

(ii) The major expenditure allocations in the Vote for 2014/15

The major Expenditure Allocations in the Vote for FY 2014/15 are for

Investigation of Corruption Complaints and breaches of the Leadership Code, Prosecution of corruption cases, civil litigation, verification of declarations by the leaders, public awareness programmes about the evils of corruption and to enlist public support in the fight, policy and systems study to identify areas susceptible to corruption and follow up of implementation of IG recommendations, payment of rent for the IG head office and 16 Regional Offices, staff emoluments and construction of IG head of office.

(iii) The major planned changes in resource allocations within the Vote for 2014/15

The IG has not planned to make any major changes in resource Allocation. However, due to realization of full salary enhancement and appointment of the two Deputy Inspector Generals of Government, the wage bill has increased to approximately Shs. 16.7 Billion. As a result of the increment in wage, contributions to Social Security Fund, allowances and gratuity also increased to Shs. 1.9 Billion, 3.2 Billion and Shs. 4.5 Billion respectively.

Table V3.2: Key Changes in Vote Resource Allocation

Changes in Budget Allocati 2014/15	ons and Outputs from	2013/1 2015/	1/	els: 2016/17	Justification for proposed Changes in Expenditure and Outputs	
Vote Function:1401 Corrupt Output: 1451 01 Admir	ion investigation ,Litigo istration & Support serv		Awareness			
UShs Bn: -2.375	UShs Bn:	-0.901	UShs Bn:	0.893	This was realigned based on internal	
there was need to strengthen	To strengthen Regiona		To strengthen Re		transfers to strengthen Regional offices	
and expand regional	offices for performance		offices for performance		and decongest head office	
	improvement		improvement			
congestion at the center						
Output: 1451 02 Invest						
<i>UShs Bn:</i> 2.180	UShs Bn:	1.210	UShs Bn:	0.210	To strengthen Regional offices for	
in pursuance of a	To strengthen Regiona		To strengthen Re		performance improvement	
decentralised anti corruption offices for perfe				rmance		
strategy	ategy improvement		improvement			
Output: 1451 03 Prosec	utions & Civil Litigation	1				
UShs Bn: -0.907	UShs Bn:	-1.412	UShs Bn:	-1.412		
This is to improve	This is to improve		This is to improve	ve		
performance, effiency and			performance,effi	iency and		
service delivery	service delivery		service delivery			
Output: 1451 05 Decen	ralised Anti - corruption	n progr	ammes			
UShs Bn: 1.572	UShs Bn:	-0.259	UShs Bn:	3.035	to increase public awareness on	
to increase public awareness	to increase public awa	reness	to increase publi	ic awareness	corruption	
on corruption	on corruption		on corruption			
Output: 1451 76 Purch	ase of Office and ICT Eq	luipme r	nt, including Softs	ware		
UShs Bn: -0.372	UShs Bn:	0.027	UShs Bn:	0.027		

V4: Vote Challenges for 2014/15 and the Medium Term

This section sets out the major challenges the vote faces in 2014/15 and the medium term which the vote has been unable to address in its spending plans.

Below are list of challenges faced by the IG while executing its mandate:

Inadequate Operational Funds: The allocation to the Inspectorate of Government is not sufficient to meet all

Vote Summary

the operation requirements of the Directorates and the Regional Offices. At decentralized level, each regional office is provided with a minimum of Shs. 5M per month to cater for among others travels, allowances for the investigators, payment of internet services, fuel, stationary, consumables. Given the numbers of cases recorded (over 100 per month, per regional Office) and increasing cost of items, this allocation is not sufficient for effective operations. For the Regional Office to effectively function, minimum of Shs. 10M is recommended.

Inadequate Staffing: Though the entire Inspectorate has inadequate staff at all levels, the problem is more pronounced at Regional Offices. Currently, each Regional Office has on average 3 technical officers to carryout investigations of corruption and ombudsman complaints inspect development programmes, follow-up on the implementation of IG recommendations, carry out surveillance, search and arrests.

Delays in Handling Cases in Courts: The Appeals, Constitutional Petitions/references and applications filed in both Constitutional and Supreme Court take too long to be disposed off. Some of these Appeals, Constitutional Petitions and applications have prevented the IG to perform certain core functions. For example an Appeal regarding the establishment Anti-Corruption court will have adverse effect on prosecution performance target.

Absence of the Leadership Code: The absence of the Leadership Code Tribunal as prescribed under Chapter 14, Article 235A of the Constitution of the Republic of Uganda, has undermined the enforcement of the Leadership Code of conduct. This is because the IG cannot implement decisions against leaders who are found in breach of the Leadership Code as a result of investigations or verifications Unfunded Priorities: The wage allocation to IG was 15.178 Billion and the projected wage for FY 2014/15 is Shs 16.731 Billion. Therefore the IG is experiencing wage shortfall of Shs 1.552 Billion. The wage increment can be explained by full implementation of salary enhancement, full constitution of IG leadership and additional recruitment of staff.

Under the Non wage component the allocation was Shs 15.448 Billion and the projected NW for FY 2014/15 is Shs18.050 Billion, giving a shortfall of Shs 2,603 Billion. Item budgets which registered major shortfalls are gratuity Shs 0. 441 Billion, NSSF contributions Shs 0.179Billion, Travel Inland (investigations and prosecutions) Shs 1,327 Billion and payment of Rent Shs 0.088 Billion.

Table V4.1: Additional Output Funding Requests

Additional Requirements for Funding and Outputs in 2014/15:	Justification of Requirement for Additional Outputs and Funding		
Vote Function: 1401 Corruption investigation ,Litigation & Aw	vareness		
Output: 1451 01 Administration & Support services			
UShs Bn: 3.000 Additional funds needed for,recruitment of new staff buy equipment operational funds and architectual designs for Construction of IG office building.	Additional funds needed to buy equipment, operational funds and architectual designs for Construction of IG office building.		
Output: 1451 02 Investigations/operations			
UShs Bn: 0.645 Additional funding for investigations	Additional funds needed to scale up investigation and prosecution for corruption cases and proposed salary increment for staff to complete salary structure.		
Output: 1451 04 Education and Public Awareness			
UShs Bn: 0.545 Additional funding for increasing public awareness on corruption.	Additional funding for increasing public awareness on corruption.		
Output: 1451 05 Decentralised Anti - corruption programn	nes		
UShs Bn: 5.912 Additional funding for strengthening Regional Offices	Additional funding for strengthening Regional Offices.		

Vote Summary

Additional Requirements for Funding and Outputs in 2014/15:		Justification of Requirement for Additional Outputs and Funding		
Output:	1451 06 Verification of Leaders' Declarations			
UShs Bn:	0.379	Additional funding for IG operations		
Additional funding for IG operations				

This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..

(i) Cross-cutting Policy Issues

(i) Gender and Equity

The Inspectorate of Government's mission is to promote good governance through enhancing accountability and transparency and enforcement of the rule of law and administrative justice in public office. While carrying out its functions to achieve the above mission, the Inspectorate offers fair treatment to both male and female during corruption investigations, litigation and awareness creation. At the institutional level, gender equality and equity is one of the core values of the Inspectorate. The Inspectorate accords equal treatment to men and women in the process of recruitment and training and promotion to all persons irrespective of gender. In addition, practices that undermine or exploit the dignity of the person on the basis of their sex and gender are prohibited

(ii) HIV/AIDS

The HIV and AIDS epidemic remains a major development challenge in Uganda. The current trend shows changes in the pattern of the epidemic with concentration of new infections shifting from young persons (19-24 years) to the older age group (34-39 years) and particularly to married persons. HIV and AIDS have disproportionately affected all sectors of the economy and continue to burden the country's social system and undermine the capacity to reduce poverty and income inequalities. The epidemic is affecting the economically active and continues to impact negatively on the human resource of the nation including that of the Inspectorate of Government. In order to reduce the burden and mitigate the effects of the epidemic, the Inspectorate planned to carry out the following interventions: provide treatment and care for infected persons and their family members in partnership with HIV and AIDS organizations, promote counseling and testing and hold sensitization workshops. The Inspectorate has also drawn up and intends to disseminate and implement the IG HIV/AIDS Policy. During the FY 2014/15, a total of Shs. 50 Million will be allocated in the budget for implementation of HIV and AIDS interventions.

(iii) Environment

Ensuring environmental sustainability is one the Millennium Development Goals. In the recent past Government of Uganda together with Development Partners have implemented a number of strategic interventions to preserve and protect the environment. However, various reports indicate persistent degradation of these natural resources namely declining soil fertility, deforestation particularly outside protected areas, pasture degradation, and decreasing fish stocks, water pollution caused by discharge of waste water from industries and domestic water use, among others.

The role of the Inspectorate in enforcement of the laws relating to the environment is of necessity limited due to the fact that the National Environment Management Authority is charged with this role. However, in the FY 2014/15, the Inspectorate of Government will provide special consideration to complaints regarding mismanagement and unsustainable use of the Environment and Natural Resources where its intervention does not conflict with the statutory role of NEMA. In addition the Inspectorate, through already established Integrity Clubs in Universities and other Tertiary Institutions, will promote the sustainable use of the environment and natural resources by advocating for implementation of the laws related to the subject and urging young citizens to take cognizance of this important aspect of national development.

(ii) Payment Arrears

Vote Summary

The table below shows all the payment arrears outstanding for the Vote:

Payee	Payment Due Date	Amount (UShs Bn)
Umeme Ltd	30/06/2009	0.00
	Total:	0.000

The Inspectorate of Government strives to operate within the given resource envelope despite the high number of priorities to be addressed. In the FY 2013/14, there are no outstanding arrears demanded of the Inspectorate.

(ii) Non Tax Revenue Collections

The table below shows Non-Tax Revenues that will be collected under the Vote:

Not applicable