

Telephone: 256 414707000/232095
Fax : 256 41 4233524
Email : finance@finance.go.ug
treasury@finance.go.ug
Website : www.finance.go.ug
Plot No. 2-8 Apollo Kagawa Road
In any correspondence on
This subject please quote No.



Ministry of Finance, Planning &
Economic Development,
P.O. Box 8147
Kampala, Uganda

BPD 103/132/01

15th May, 2023

All Accounting Officers,

STATUTORY REVISION FOR PENSION AND GRATUITY FY 2022/23

Reference is made to our letter Ref: BPD 103/132/01 dated 17th April, 2023 on statutory revision for Pension and Gratuity for FY 2022/23 amounting to **Ushs 93,300,370,527/=** (Ninety-Three Billion Three Hundred Million Three Hundred Seventy Thousand Five Hundred Twenty-Seven Shillings Only) of which **Ushs 21.7bn** is for Pension and **Ushs 71.7bn** is for Gratuity (**copy attached**).

In a bid to ensure accurate and timely submission of your supplementary budgets, please find attached schedules for approved Pension and Gratuity supplementary to facilitate processing and execution of your budgets.

The purpose of this letter therefore, is to request you to initiate action and revise your work plans on the PBS in line with the aforementioned approved Statutory Revision to facilitate timely release of funds and thereafter warrant these funds on IFMS.

Ramathan Ggoobi

PERMANENT SECRETARY/SECRETARY TO THE TREASURY

Copy to: The Auditor General
The Permanent Secretary, Ministry of Public Service
The Permanent Secretary, Ministry of Local Government
The Accountant General

Mission

"To formulate sound economic policies, maximize revenue mobilization, ensure efficient allocation and accountability for public resources so as to achieve the most rapid and sustainable economic growth and development"

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Ministry of Finance, Planning &
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P.O. Box 8147
Kampala, Uganda

BPD 103/132/01

17th April, 2023

The Auditor General,
Auditor General's Office,
KAMPALA.

STATUTORY REVISION FOR MONTHLY PENSION AND GRATUITY FOR FY 2022/23

Following Cabinet's decision on enhancement of Salaries for Scientists in FY 2022/23, monthly Pension and Gratuity obligations also increased in FY 2022/23. This was not incorporated in the approved Budget for FY 2022/23 and was not fully provided for in the previous Statutory Revisions made this financial year. If not provided, the beneficiaries will go unpaid by June 2023, resulting into avoidable arrears.

Consistent with Article 154(1) and (2) of the Constitution of the Republic of Uganda and Section 31 (1) and 2(a) of the Public Finance Management Act (as amended), this is to request you to issue a grant of credit amounting to **Shs 93,300,370,527/= (Ninety-Three Billion Three Hundred Million Three Hundred Seventy Thousand Five Hundred Twenty-Seven Shillings Only)** to cater for monthly Pension and Gratuity shortfalls as summarized below:

Category	Amount
Monthly Pension	21,654,087,483
Gratuity	71,646,283,044
Total	93,300,370,527

This expenditure should be charged against item 273104 (Pension) and 273105 (Gratuity) as per **Annexes 1 and 2** attached.

Please note that your office is currently carrying out a special audit of the Public Service Payroll. It shall be on the basis of your Audit Report that these shortfalls shall be confirmed and incorporated in the budget for FY 2023/24.


Julia Kasaija (MP)
MINISTER FOR
DEVELOPMENT

FINANCE, PLANNING AND ECONOMIC

Copy to: Hon, Ministers of Public Service
Hon. Ministers of State for Finance, Planning and Economic
Development
Head of Public Service and Secretary to Cabinet
The Permanent Secretary/ Secretary to the Treasury, Ministry
of Finance, Planning and Economic Development
The Permanent Secretary, Ministry of Public Service
Accounting Officers, Central and Local Governments

Annex 3: ADDITIONAL PENSION SUPPLEMENTARY REQUIREMENT FOR FY 2022/23

Vote Code	Vote Name	Approved Pension Budget	Pension Supplementary
002	State House	530,026,831	83,353,429
005	Ministry of Public Service	2,062,761,973	53,420,538
020	Ministry of Information & National Guidance	4,974,672,874	6,032,705,114
021	Ministry of East African Community Affairs	2,037,000,000	1,000,000
127	UVRI	377,190,894	26,783,849
133	Directorate of Public Prosecutions	416,070,031	171,422,964
401	Mulago Hospital Complex	4,799,140,330	1,271,302,200
406	Hoima Referral Hospital	524,961,868	10,830,832
407	Jinja Referral Hospital	1,607,399,725	196,146,192
408	Kabale Referral Hospital	475,333,799	2,151,904
410	Mbale Referral Hospital	1,263,357,635	3,063,602
415	Moroto Referral Hospital	110,522,989	98,751,454
418	Kawempe Referral Hospital	25,354,080	24,018,200
420	Mulago Specialized Women and Neonatal Hospital	393,211,437	8,552,241
Sub Total Central CG Votes			7,983,502,519
Local Government			
601	Arua City	461,348,446	196,758,364
604	Hoima City	534,674,913	63,271,396
608	Mbale City	1,184,065,847	126,462,264
609	Mbarara City	1,109,875,627	244,943,076
701	Apac Municipal Council	107,543,766	38,761,856
704	Busia Municipal Council	134,853,347	18,654,476
705	Entebbe Municipal Council	701,411,023	98,451,554
707	Iganga Municipal Council	121,767,481	87,274,733
708	Kabale Municipal Council	739,641,656	198,554,969
710	Kapchorwa Municipal Council	202,757,125	20,714,558
711	Kasese Municipal Council	374,723,870	164,239,624
712	Kira Municipal Council	126,360,332	156,643,164
713	Kisoro Municipal Council	30,940,338	49,213,584
715	Koboko Municipal Council	91,351,704	6,390,028
718	Lugazi Municipal Council	147,446,642	31,705,245
719	Makindye-Ssabagabo Municipal Council	95,632,385	55,672,939
722	Moroto Municipal Council	117,488,718	15,169,371
723	Mubende Municipal Council	119,840,174	70,827,087
727	Njeru Municipal Council	215,448,496	58,519,506
730	Sheema Municipal Council	433,872,661	40,953,625
731	Tororo Municipal Council	461,918,575	210,779,125
801	Abim District	310,242,724	312,179,243
804	Alebtong District	802,301,226	278,580,327
807	Amuria District	883,847,554	108,535,637
811	Budaka District	1,065,576,724	265,829,575
812	Bududa District	898,387,926	241,151,500
814	Bugweri District	96,095,972	182,910,520
815	Buhweju District	342,448,945	402,187,792
816	Bukwe District	852,668,148	415,001,877
821	Buliisa District	171,238,225	19,439,577
822	Bundibugyo District	880,627,065	92,166,554
823	Bunyangabu District	245,231,427	11,463,964
824	Bushenyi District	2,907,780,735	95,334,193
825	Busia District	1,456,600,943	121,499,636
832	Gomba District	446,225,528	180,515,439
835	Ibando District	1,204,837,038	698,617,116
838	Jinja District	2,728,838,217	311,329,118
839	Kaabong District	527,257,867	182,489,920
842	Kaberamaako District	1,105,576,504	49,763,449
843	Kagadi District	295,268,953	151,747,470
844	Kakumiro District	790,972,353	161,588,866
845	Kalaki District	239,115,353	23,500,111
846	Katunguru District	228,349,982	4,127,702

Annex 3: ADDITIONAL PENSION SUPPLEMENTARY REQUIREMENT FOR FY 2022/23

Vote Code	Vote Name	Approved Pension Budget	Pension Supplementary
849	Kamuli District	3,172,012,397	646,101,201
855	Kassanda District	382,239,944	85,252,255
865	Kiryandongo District	409,700,748	556,604,643
867	Kitagwenda District	138,943,035	160,181,148
869	Koboko District	522,106,479	33,914,501
873	Kwania District	194,894,086	230,588,643
874	Kween District	348,671,684	16,442,172
878	Kyotera District	457,684,462	101,572,247
879	Lamwo District	237,306,939	47,808,551
881	Luuka District	535,396,235	145,286,790
882	Luwero District	2,294,400,172	440,109,727
884	Lyantonde District	247,246,652	59,425,104
885	Madi-Okollo	117,332,973	95,951,400
886	Manafwa District	1,430,543,267	389,676,907
890	Mayuge District	1,072,406,317	420,972,081
893	Mitooma District	786,784,105	369,245,267
894	Mityana District	1,392,622,686	175,900,303
898	Mubende District	1,853,444,391	32,717,813
899	Mukono District	3,441,282,789	116,349,907
902	Nakaseke District	576,503,293	508,642,589
905	Namisindwa District	376,962,775	340,634,151
909	Ngora District	728,451,234	244,156,367
911	Ntungamo District	3,036,898,837	435,598,004
912	Nwoya District	352,276,785	6,983,705
914	Omoro District	332,214,588	14,313,060
917	Pader District	911,229,900	41,907,189
919	Pallisa District	3,758,398,875	156,420,757
920	Rakai District	2,225,201,763	988,074,064
922	Rubirizi District	333,530,053	67,382,332
931	Terego District	105,000,000	56,770,669
933	Wakiso District	2,599,898,089	434,798,386
	Sub-Total LG Votes		13,670,584,802
Grand Total			21,654,087,321

Annex 4: Additional Gratuity supplementary for FY 2022/23

Vote Code	Vote Name	Approved Gratuity Budget for FY 2022/23	Gratuity Supplementary
002	State House	4,094,376,312	103,907,803
003	Office of the Prime Minister	80,509,001	461,815,477
005	Ministry of Public Service	553,750,556	435,570,427
007	Ministry of Justice and Constitutional Affairs	211,172,232	85,139,768
009	Ministry of Internal Affairs	380,376,994	45,265,511
010	Ministry of Agriculture, Animal, Industry & Fisheries	886,613,094	351,783,906
011	Ministry of Local Government	1,344,269,523	891,842,935
014	Ministry of Health	3,282,639,008	1,207,330,753
016	Ministry of Works and Transport	534,407,877	1,375,423,288
020	Ministry of Information & National Guidance	68,255,501	16,787,499
021	Ministry of East African Community Affairs	148,298,000	7,102,000
106	Uganda Human Rights Comm-Statutory	1,774,859,981	451,202,447
120	National Citizenship and Immigration Control	124,951,276	337,935,876
121	Dairy Development Authority	538,366,535	515,633,465
122	KAMPALA CAPITAL CITY AUTHORITY	5,139,933,879	354,157,326
124	Equal Opportunities Commission	1,200,000,000	717,732,240
126	National Information Technology Authority	2,061,607,222	180,665,717
132	Education Service Commission	665,499,713	181,149,334
133	Directorate of Public Prosecutions	227,485,320	157,086,215
135	DGAL	144,728,356	8,943,644
144	Uganda Police Force	13,592,685,423	4,930,689,693
146	Public Service Commission	913,188,199	185,109,084
151	Uganda Blood Transfusion Service (UBTS)	395,666,762	177,396,974
154	Uganda National Bureau of Standards	-	5,338,924,750
165	Uganda Business and Technical Examination Board	1,271,864,212	288,135,788
306	Muni University	192,000,000	109,849,329
308	Soroti Univesity	288,344,568	48,504,064
312	Uganda Management Institute	900,000,000	1,987,415,152
401	Mulago Hospital Complex	2,044,416,824	2,762,698,689
402	Butabika Hospital	306,535,535	182,890,725
404	Fort Portal Referral Hospital	98,922,222	28,027,526
406	Hoima Referral Hospital	61,272,783	371,429,874
407	Jinja Referral Hospital	724,879,646	311,299,469
408	Kabale Referral Hospital	241,166,889	127,160,667
415	Moroto Referral Hosptial	275,610,294	568,514,217
416	Naguru Hospital	172,055,178	483,455,730
417	Kiruddu Referral Hospital	187,803,936	82,246,332
418	Kawempe Referral Hospital	67,625,951	120,923,876
419	Entebbe Regional Referral Hospital	186,147,674	439,521,447
	Sub Total Central CG Votes		26,430,669,019
601	Arua City	1,049,550,810	300,000,000
605	Jinja City	1,380,909,603	164,802,366
606	Lira City	901,438,307	390,738,673
608	Mbale City	1,182,789,391	270,441
609	Mbarara City	896,092,494	804,012,375
610	Soroti City	714,778,898	355,505,627
701	Apac Municipal Council	169,105,044	150,462,155
702	Bugiri Municipal Council	55,521,463	125,141,157
705	Entebbe Municipal Council	354,707,792	117,001,947
706	Ibanda Municipal Council	484,221,108	289,046,781
707	Iganga Municipal Council	163,180,217	245,820,169
708	Kabale Municipal Council	410,716,555	530,837,034
709	Kamuli Municipal Council	260,048,713	91,506,006
711	Kasese Municipal Council	530,189,773	189,235,442
712	Kira Municipal Council	401,844,840	114,975,319
713	Kisoro Municipal Council	32,596,571	23,617,197
714	Kitgum Municipal Council	343,101,586	414,778,907
716	Kondo Municipal Council	66,149,954	121,507,127
717	Kumi Municipal Council	216,493,775	34,745,613
719	Moroto Municipal Council	124,508,234	95,423,249
725	Nanyana Municipal Council	431,132,590	333,800,262
726	Nebbi Municipal Council	146,079,040	2,966,715
727	Njeru Municipal Council	355,074,927	474,458,764
728	Sisema Municipal Council	503,553,463	512,666,824
731	Tororo Municipal Council	520,982,163	49,150,265
801	Abim District	280,939,010	60,079,254
802	Adjala District	959,358,085	214,118,070
803	Wakiso District	827,104,163	1,000,000,000

Annex 4: Additional Gratuity supplementary for FY 2022/23

Vote Code	Vote Name	Approved Gratuity Budget for FY 2022/23	Gratuity Supplementary
809	Apac District		
810	Arua District	611,342,671	831,076,244
811	Budaka District	703,705,946	632,531,103
814	Bugweri District	360,798,947	549,083,922
815	Buhweju District	388,807,649	385,512,517
816	Buikwe District	259,770,157	420,672,644
819	Bukwo District	692,836,849	1,013,196,727
820	Bulambuli District	529,692,012	213,790,243
821	Buliisa District	778,340,018	89,116,137
822	Bundibugyo District	148,344,681	11,192,590
823	Bunyangabu District	384,387,996	752,634,839
824	Bushenyi District	673,268,135	245,713,440
825	Busia District	586,582,794	1,114,735,086
829	Buvuma District	2,024,314,847	394,094,720
832	Gomba District	226,406,515	57,695,727
834	Hoima District	446,370,320	544,751,549
835	Ibanda District	639,800,916	590,487,452
841	Kabarole District	1,286,843,405	129,814,836
842	Kaberamaido District	479,505,220	124,053,550
843	Kagadi District	450,230,222	65,528,345
844	Kakumiro District	331,098,398	94,743,582
849	Kamuli District	414,942,259	158,233,321
851	Kanungu District	1,465,358,952	255,959,702
852	Kapchorwa District	1,125,112,868	753,972,156
853	Kapelebyong District	572,230,184	136,086,013
855	Kassanda District	314,416,225	71,188,629
856	Kasese District	505,841,636	439,465,032
859	Kazo District	3,269,838,108	2,866,603,290
862	Kibuku District	260,088,527	298,657,152
864	Kiruhura District	542,918,167	206,728,323
865	Kiryandongo District	886,411,313	760,586,687
867	Kitagwenda District	1,411,032,267	197,877,287
868	Kitgum District	276,112,789	209,702,263
872	Kumi District	417,637,772	162,228,162
873	Kwania District	865,113,875	62,517,478
874	Kween District	589,902,766	845,130,103
875	Kyankwanzi District	400,499,010	892,408,824
877	Kyenjojo District	353,864,517	370,407,364
878	Kyotera District	674,592,290	110,260,188
879	Lamwo District	1,176,479,785	273,314,892
883	Lwengo District	230,055,157	55,060,333
884	Lyantonde District	628,661,674	898,480,442
888	Masaka District	253,462,359	163,716,553
890	Mayuge District	889,189,355	322,035,153
891	Mbale District	909,864,607	824,300,013
892	Mbarara District	1,037,835,898	589,923,169
893	Mitooma District	595,747,249	1,780,578,958
894	Mityana District	586,050,444	470,327,363
897	Mpigi District	568,097,738	611,181,348
898	Mubende District	1,437,328,179	139,709,217
899	Mukono District	1,071,905,519	211,489,637
900	Nabitaluk District	3,611,166,455	1,335,671,755
901	Nakapiripirit District	5,308,330	157,938,762
902	Nakaseke District	63,138,315	98,326,420
903	Nakasongola District	862,079,578	371,061,888
905	Namsindwa District	400,080,143	181,235,736
906	Namutumba District	972,105,146	1,035,700,263
907	Napak District	678,941,016	785,220,631
909	Ngora District	117,732,565	675,419,437
910	Ntoroko District	1,142,467,744	141,725,101
911	Ntungamo District	378,685,107	235,675,699
912	Nwava District	1,533,148,443	338,149,411
914	Omoro District	211,537,748	141,867,384
915	Opar District	710,721,127	794,161,588
918	Pagwale District	578,714,160	336,521,765
920	Ruwenzori District	611,033,830	919,004,444
921	Rukungu District	368,132,679	2,850,411,935
922	Rwenzori District	150,208,587	509,161,361
923	Rwenzori District	568,561,859	519,225,111

Annex 4: Additional Gratuity supplementary for FY 2022/23

Vote Code	Vote Name	Approved Gratuity Budget for FY 2022/23	Gratuity Supplementary
924	Rukungiri District	1,683,614,347	1,032,227,054
925	Rwampara District	617,901,575	30,116,338
927	Serere District	795,863,272	390,192,934
928	Sheema District	1,011,182,369	575,676,359
929	Sironko District	2,265,861,740	337,763,990
931	Terego District	907,309,392	352,990,484
932	Tororo District	2,537,655,940	922,839,852
933	Wakiso District	4,466,726,096	206,371,237
935	Zombo District	641,879,277	34,810,680
	Sub Total Local Government Votes		45,215,614,025
	Grand Total		71,646,283,044