Structure of Budget Framework Paper

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Foreword

Abim District was curved out of Kotido District and became functional on 1st July 2006. It is located at the North Eastern part of Uganda in Karamoja Sub Region in particular. It is bordered to the North by Kotido District, East by Napak and Amuria Districts; South West by Otuke; and West by Agago District.

Physically, Abim District lies between latitudes 2'30' and 4'15' longitudes 33'30' and 35'00'. Abim District covers an area of 2,337 Sq.Km with a total population of 92,732 (Male: 45,368; Female: 47,365). It has one County known as Thur formally Labwor County; with 5 Sub Counties and 1 Town Council.

Abim District Local Government is regarded as a hard to reach and hard to stay area which compromised the quality of services delivered in all sectors due to inadequate supervision.

Abim District Local Government Budget Framework Paper has been prepared as mandated by the Constitution of the Republic of Uganda 1995, and operationalized by the Local Government Act 1997, which gives powers to Local Governments to plan, budget and ensure effective service delivery in their areas of jurisdiction.

In the process of developing this LGBFP, Lower Local Governments have been taken into account based on the bottomup participatory planning and integrated approach. Consultative meetings with various stakeholders were held where the sector needs were identified, discussed in the subsequent sectoral and Executive Committee meetings where amendments done.

The LGBFP gives a framework for implementing the priorities for the FY 2014/2015 which will provide a rapid rural transformation through investments in social and economic programmes, modernization of the rural production sector by promoting value addition. It also aims at increasing household income through the prosperity for all programs and absorbing a big proportion of the informal sector by constructing new markets to generate revenue and ensure food security.

Emphasis is put on strengthening the collection of the existing locally raised revenue sources such as property rates, hotel tax, local service tax, permits and licenses. The Framework Paper encompasses different sectors that include: Education, Health, Environment and Natural Resources, Urban and Rural Water and Sanitation; Urban and Feeder roads and finally Agric Extension. The Local Government Budget Framework Paper will therefore focus on the National Priority Programme areas in the National Development Plan.

On behalf of the people of Abim District Local Government, I wish to submit this Local Government Budget Framework Paper for inclusion in the National Budget and copies of this BFP will be submitted to Ministry of Finance Planning and Economic Development, Ministry of Local Government, Local Government Finance Commission and Development Partners.

I wish to extend gratitude on behalf of the Council to all Development Partners and all our stakeholders for their invaluable support in the implementation of development programs which contribution is manifested in the current development trends of the District and request to continue to give support to enable this plan operationalize especially on unfunded priorities.

Special thanks go to the District Executive Committee and the entire Council, the District Technical Planning Committee, and Budget Desk Members for their participation in the production of this Framework Paper and lastly, I appeal to everybody to comply with the plan since our District Budget Estimates and Development Plan will be derived from this planning document.

FOR GOD AND MY COUNTRY

OCHERO JIMBRICKY NOMAN DISTRICT CHAIRPERSON, ABIM KAZIBA MOSES NANDHALA CHIEF ADMINISTRATIVE OFFICER, ABIM

Executive Summary

Revenue Performance and Plans

	2013	2013/14		
UShs 000's	Approved Budget	Receipts by End September	Proposed Budget	
1. Locally Raised Revenues	485,000	47,722	394,664	
2a. Discretionary Government Transfers	2,359,100	430,529	2,814,970	
2b. Conditional Government Transfers	8,869,362	2,293,873	9,935,973	
2c. Other Government Transfers	4,181,740	890,940	2,526,932	
3. Local Development Grant	675,540	168,885	660,083	
4. Donor Funding	2,972,393	484,428	3,009,708	
Total Revenues	19,543,135	4,316,378	19,342,329	

Revenue Performance in the first quarter of 2013/14

The District revenue target for FY 2013/2014 was UGX: 19.543bn.However, by the end of December 2013, overall revenue performance were UGX: 7.16billion against the target of 9.77bn which represents shortfall of 2.61bn.This implies need for tax policy and administration measures to complement financing of the budget for FY 2014/2015. Locally raised revenue performed at only 15%. The District ability to raise Local Revenue as a percentage of the District budget over the medium term is constrained by the large proprotion of the community that is informal and therefore falls outside the tax bracket. Key tax policy reforms will promote investment, savings especially formation of SACCO groups, and enhancement of local tax revenue. Adoption of best practices to enhance tax payer compliance and tax administration effeciency.

Planned Revenues for 2014/15

The total resources available for spending is projected to reduce from the approved level of UGX: 19.543bn in the current financial year to UGX: 19.342bn in FY 2014/2015. Over all resources are projected to reduce by UGX: 201Million. Local Revenue is projected to reduce from a projected outturn of Shs. 485m this financial year to Shs.394m in 2014/2015 bringing about a reduction in the Local revenue to District budget ratio from 2.48% this financial year to 2.04% in FY 2014/2015. This implies that the proprotion of the budget financed by local revenue reduced by roughly 0.44% in FY 2014/2015. Modernisation of tax administration is a priority to enable us improve revenue collection and tax payer compliance, tax payer information management and education to bring more tax payers into the tax net, focussing on the sources of growth to ensure that they contribute a fair share to local tax revenue, continous taxpayer registration and expansion, risk management strategies that focus on the major taxpayers segment and enforce tax compliance. The major increase in sector allocations are in Health and Education sectors with UGX:4.417bn and UGX:5.839bn from UGX:4.066bn and UGX: 4.686bn respectively. This is as a result of mainly salary enhancement and improved allocation for hard to reach allowances across all sectors. NAADS wage has significantly reduced with only UGX: 98m down from 138m in the current financial year. NAADS Development significantly reduced by 423m down from UGX: 556m in FY 2013-14 to only UGX: 133Million in FY 2014-15 as a result of the major restructuring at the NAADS secretariat. UPE increased by Shs 36.5million from sh. 173.079million in the current financial year to sh.209.670million in FY 2014/2015. USE also had its component increased by shs.118million from Sh 352m in the current financial year to Shs 470m in FY 2014-15. Donor funding also slightly increased from UGX: 2.972bn in the current finacial year to UGX: 3.009bn. UNICEF, the major contributor of donor funds has not given any reason for reduction in the support to the District budget. Overall composition of budget allocation by category are as follows: Wage UGX: 8.906bn, Non wage UGX: 2.631bn, Domestic development UGX: 4.794billion and Donor devlopment UGX: 3.009bn.

Expenditure Performance and Plans

	2013/14		2014/15	
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget	
1a Administration	6,302,274	949,220	4,804,659	
2 Finance	245,252	61,940	295,018	
3 Statutory Bodies	369,398	54,547	357,641	

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	2013	/14	2014/15
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget
4 Production and Marketing	1,163,381	350,459	571,751
5 Health	4,066,340	505,950	4,417,663
6 Education	4,686,526	914,239	5,839,903
7a Roads and Engineering	680,825	22,939	843,301
7b Water	927,597	44,071	1,224,678
8 Natural Resources	131,283	10,050	91,283
9 Community Based Services	495,008	27,274	162,223
10 Planning	435,035	39,225	681,229
11 Internal Audit	40,214	8,684	52,981
Grand Total	19,543,135	2,988,599	19,342,329
Wage Rec't:	7,193,128	1,450,108	8,906,599
Non Wage Rec't:	2,311,164	358,943	2,631,315
Domestic Dev't	7,066,450	897,766	4,794,707
Donor Dev't	2,972,393	281,782	3,009,708

Expenditure Performance in the first quarter of 2013/14

By the end of December, a total of UGX: 7.16bn was released representing a release performance of 37% of the approved budget FY 2013-2014. At departmental level, the highest absorption rates of the releases was reported by Administration, Finance, Statutory bodies, Health and Community based services with 77%, 82%, 91%, 84% and 95% respectively. Construction works under NUSAF 2 Projects and staff houses under Health sector are at roofing levels. On the other hand, Roads, Water and Planning Unit had the lowest absorption rates in the sectors with only 24%, 29% and 34% respectively of the budget spent. Water in the short term demonstrated the highest unspent balances followed by Roads at UGX: 303m and 238m respectively. The reason advanced for the zero physical performance on the output is in the delay in procurement processes and approval of workplans by especially the Ministry of Works and Transport under forced Accounts. The unspent balances are under going procurement processes and will be spent in the next two quarters.

Planned Expenditures for 2014/15

In the FY 2014-2015 the District expects to run a budget of 19.342billion indicating a reduction in the budget by 1.02% compared to the previous FY 2013-2014. The funds will be utilized as follows: Administration department expects to receive and spend 24.8 percent of the total District annual budget. This reduction in the budget is because of poor performance from Locally Raised Revenues, NUSAF2 and PRPD. Administration has budgeted 1.884billion(39.2%) on salaries and hard to reach allowance for staffs, non wage recurrent expenditure of 395million(8.2%) and Domestic development expenditure of 52.6%. Finance department expects to spend 1.5% of the total District budget, Statutory Bodies 1.84%, Production and Marketing 2.95%, Health 22.8%, Education and sport 30.1%, Roads and Engineering 4.35%, Water department 6.33%, Natural Resources 0.47%, Community Based Services 0.83%, Planning Unit 3.52% and Internal Audit department only 0.27%. Overall expenditure on wages will consitute UGX: 8.906billion representing 46.04%, non wage recurrent UGX: 2.631billion representing 13.92%, Domestic development UGX: 4.732billion (24.46%) and Donor Development UGX: 3.009billion (15.56%).

Medium Term Expenditure Plans

The department of health will continue to construct overhead infrastructure that will therefore improve on the health service delivery package. This financial year the department plans to construct OPD, staff houses, latrines and mini Maternity in some health units given the resource constraint. While education department will embark on construction of teachers houses, classroom blocks, latrines, kitchen shades stores, and furniture.

The district will continue to maintain the already opened community access roads that are in existence with the resource envelopes from URF, PRDP and PAF. The department has not been able to settle most of her obligations which were brought in because of budget cuts.

Under water sector, 16 bore holes were drilled all over the District; Design of pipe water system was done in Morulem, Construction of VIP latrine for the rural growth centers and rehabilitation of 2 springs.

The department still will continue to drill more bore holes as longs as the community will demand and fulfills the

Executive Summary

critical requirements

Production and marketing will continue with Vaccination of pets, cattle and poultry, construction of cattle crushes, market shades, cassava multiplication and Supply of Bee hives and management equipment with grants from NAADS, PRDP and PMG

Value for money audits will be conducted at the District accounts, Sub Counties and Schools, all the reports are produced and submitted to the respective authorities

Department of natural resources will do monitoring, registration, & conservation of wet lands, conducting of Environmental impact assessment for projects

On Capacity building, the performance was 50%. This is because the implementation of prioritized activities was mainly from Capacity Building Grant which could not finance all the activities prioritized that necessitated that development partner come in. The district will continue Lobbying from development partners on this area.

There are still a number of unfilled positions because the public service had put a ban on recruitment but the recruitment will depend on the wage bill. If the wage bill increases, then more people will be recruited.

The LGBFP for FY 2014/15takes into account the district vision "A peaceful and prosperous district living in harmony with its environment" with a mission of "Delivering quality services to the people of Abim District in an economical, efficient and effective manner for the people of Abim"

Special thanks go to the district executive committee and the entire council for their participation in the production of the development plan and at the same time will want to appreciate all the development partners working towards the implementation of this plan.

It is my sincere hope that the stake holders and the District council join hands in implementation of the LGBFP. I therefore pledge commitment to support implementation of the above plan on behalf of Abim District council and the people of Abim District in whose name we work.

Challenges in Implementation

General Challenges.

Reduced disbursements of funds to enable the district to implement all the planned activities without explanation from the center

Inadequate local funds in the district affect the operations of many departments.

Logistical inadequacy in the field of monitoring and supervision (This is mostly in terms of transport facilities). Lack of key Personnel in some sectors and LLGs is one other key drawbacks working down on development initiatives in the district and yet the center has not allowed recruitment of staff

A high degree of commitment and transparency from all stakeholders is required to make the implementation of this plan a success. Above all, the district should adhere to its set goals and priorities in order to achieve its planned activities.

A. Revenue Performance and Plans

	2013	3/14	2014/15 Proposed Budget	
	Approved Budget	• •		
UShs 000's		September		
1. Locally Raised Revenues	485,000	47,722	394,664	
Local Government Hotel Tax	2,000	0	3,200	
Public Health Licences		0	250	
Property related Duties/Fees	15,334	0	16,040	
Park Fees		0	5,000	
Other licences	43,380	32,781	78,392	
Other Fees and Charges	25,890	4,363	49,726	
Miscellaneous	142,978	0	18,105	
Registration (e.g. Births, Deaths, Marriages, etc.) Fees		0	1,210	
Local Service Tax	64,300	6,444	87,052	
Inspection Fees	. ,	0	2,000	
Land Fees	35,000	0	576	
Group registration	22,000	0	611	
Agency Fees	14,348	4,134	19,099	
Business licences	0	0	8,194	
Application Fees	0	0	100	
Animal & Crop Husbandry related levies		0	150	
Market/Gate Charges	10,650	0	36,339	
Registration of Businesses	4,500	0	30,339	
-		0	0	
Unspent balances – Locally Raised Revenues	71,000	0		
Sale of (Produced) Government Properties/assets	55,620	_	68,620	
2a. Discretionary Government Transfers	2,359,100	430,529	2,814,970	
Transfer of Urban Unconditional Grant - Wage	125,194	16,273	125,194	
District Unconditional Grant - Non Wage	225,184	56,296	237,114	
District Equalisation Grant	30,256	7,564	25,827	
Transfer of District Unconditional Grant - Wage	823,573	121,768	946,759	
Hard to reach allowances	1,052,892	203,128	1,368,760	
Urban Equalisation Grant	20,717	5,179	22,923	
Urban Unconditional Grant - Non Wage	81,284	20,321	88,393	
2b. Conditional Government Transfers	8,869,362	2,293,873	9,935,973	
Conditional transfer for Rural Water	739,807	184,952	739,807	
Conditional Grant to PHC - development	370,105	92,526	370,085	
Conditional Grant to Primary Salaries	2,594,059	751,642	3,520,509	
Conditional Transfers for Non Wage Technical Institutes	121,884	40,628	162,512	
Conditional Grant to Tertiary Salaries	72,274	10,247	272,274	
Conditional Grant to SFG	385,173	96,293	385,173	
Conditional Grant to Secondary Salaries	386,222	97,083	486,792	
Conditional Grant to Secondary Education	352,298	117,433	470,627	
Conditional Grant to Women Youth and Disability Grant	5,771	1,443	5,771	
Conditional Grant to Primary Education	173,079	57,693	209,670	
Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc.	53,303	13,326	53,303	
Conditional Grant to PHC- Non wage	90,040	22,510	90,040	
Conditional transfers to School Inspection Grant	11,029	2,757	15,413	
Conditional Grant to PAF monitoring	57,109	14,277	57,109	
Conditional Grant to NGO Hospitals	119,867	29,967	119,867	
Conditional Grant to Functional Adult Lit	6,327	1,582	6,327	
Conditional Grant to DSC Chairs' Salaries	23,400	0	24,523	
Conditional Grant to District Natural Res Wetlands (Non Wage)	51,206	12,802	51,206	

Cotal Revenues	19,543,135	4,316,378	19,342,329
MOH	133,000	47,493	245,000
GAVI FUND		0	
GLOBAL FUND	50,000	0	50,000
UNICEF	1,843,862	107,653	1,296,732
WORLD WIDE FUND (WWF)	40,000	8,487	
UNFPA/POPSEC	90,392	22,556	
LED	275,139	204,931	125,463
UBOS-CENSUS		0	352,513
NATIONAL WOMEN COUNCIL	,	0	223,000
SUSTAIN	200,000	82,316	500,000
WHO	300,000	10,992	400,000
SIGHT SAVERS	40,000	0	40,000
4. Donor Funding	2,972,393	484,428	3,009,708
LGMSD (Former LGDP)	675,540	168,885	660,083
3. Local Development Grant	5,833,076 675,540	168,885	2,037,793 660,08 3
Oganda Roads Funds - Ofban NUSAF II	3,855,076	767,910	2,037,793
Uganda Roads Funds - District Uganda Roads Funds - Urban	97.576	3,960	126,127
Uganda Roads Funds - District	229,088	43,254	363,012
Other Transfers from Central Government Monitoring Education		74,695 1,121	
2c. Other Government Transfers Other Transfers from Central Government	4,181,740	890,940	2,526,932
	4 101 740	000 040	2.524.022
Conditional transfers to Councillors allowances and Ex- Gratia for LLGs	56,160	5,187	54,385
NAADS (Districts) - Wage	138,435	34,609	98,345
Conditional transfers to Production and Marketing	115,586	28,897	131,799
Sanitation and Hygiene	22,000	5,500	22,000
Roads Rehabilitation Grant	220,344	55,086	220,344
Leaders Conditional transfers to Special Grant for PWDs	12,049	3,012	12,049
Conditional transfers to Salary and Gratuity for LG elected Political	107,640	20,200	111,946
Conditional transfers to DSC Operational Costs	19,442	4,860	19,442
Conditional Grant to PHC Salaries	1,853,306	367,449	1,938,193
Conditional Grant for NAADS	556,134	185,378	133,979
Conditional Grant to Agric. Ext Salaries	16,133	1,740	13,304
Conditional Grant to Community Devt Assistants Non Wage	1,603	401	1,603
Conditional Grant to District Hospitals	137,577	34,394	137,577

Revenue Performance in the first Quarter of 2013/14

(i) Locally Raised Revenues

.By the end of December, the District cummulatively realized Locally Raised revenue of UGX: 72.052million against the approved budget of 485million representing only 15% of the local revenue target this finacial year. The District ability to raise Local Revenue as a percentage of the District budget over the medium term is constrained by the large proprotion of the community that is informal and therefore falls outside the tax bracket. Key tax policy reforms so far undertaken include promotion of investments, savings especially formation of SACCO groups and enhancement of local tax revenue. Adoption of best practitices to enhance tax payer compliance,tax administration effeciency, Privatisation of Local revenue collection in markets amongst others.

(ii) Central Government Transfers

By the end of December, the District had cummulatively received a total revenue of 6,563billion from Discretionary Government Transfers, Conditional Government Transfers, Other Government Transfers and Local development Grant of UGX: 6.562billion of the total planned revenues of UGX: 16.085billion representing 40.8% of expected revenue. Discretionary Government transfers representing 40%, conditional Government transfers 48%, other Government transfers 24% and local Development Grant representing 50% and Donor funding of 18%.

(iii) Donor Funding

A. Revenue Performance and Plans

By the end of December, the District realized 524.69 million representing 18% of the approved budget for Donor funding of 2.97 billion. This reduction is attributed to poor performance from UNICEF registering 0nly 7%, Global fund 0%, WHO 4%, MOH 36%, SUSTAIN 41%, Sightsavers fund of 0%. LED performed reasonably higher because of unspent balance brought forward from FY 2012-2013.

Planned Revenues for 2014/15

(i) Locally Raised Revenues

The District expect to collect 394.6million from Locally Raised Revenues(LRR). This represents only 2.04% of the expected local revenue collection in the FY 2014/2015. The Local revenue sources includes the following:- Agency fees(19million), Local Service Tax (87million), Market Gate/ charges (36million), Other licences(78million), sale of produced gov't Assets (68million) and Miscellaneuos income (18.1million), Property related duties (16million), other fees and charges (49million), business licence (8.1million). Modernisation of tax administration is a priority to enable us improve revenue collection and tax payer compliance,tax payer information management and education to bring more tax payers into the tax net, focusing on the sources of growth to ensure that they contribute a fair share to local tax revenue, continous taxpayer registration and expansion, risk management strategies that focus on the major taxpayers segment and enforce tax compliance.

(ii) Central Government Transfers

The District expect to receive UGX:15.9billion representing 82.3% of the Budget Estimate FY 2014/2015 from Discretionary Government transfers (UGX: 2.8billion), Conditional Government Transfers(UGX: 9.935billion), Other Government Transfers(UGX: 2.526billion) and Local Development Grant of (UGX: 660million). Discretionary Government transfers represent 14.6 percent, Conditional Government Transfers representing 51.5%, Other Government transfers representing 13.1 percent and Local Development Grant of only 3.4% of expected budge FY 2014/2015...

(iii) Donor Funding

The expected revenue from Development Partners as donor funding is UGX: 3,009,708,000 constituting 15.6% of the total revenue estimates for the FY 2014/15. Donor funds will consist of UNICEF(1.29billion), Sustain fund (500million), MoH (245million), Global fund (50million) and Sightsavers fund (40million) and LED Fund 125million.

Summary: Department Performance and Plans by Workplan

Workplan 1a: Administration

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	1,917,388	260,056	2,279,215
Conditional Grant to PAF monitoring	34,719	8,680	34,719
District Unconditional Grant - Non Wage	73,733	27,500	80,055
Hard to reach allowances	1,052,892	203,128	1,368,760
Locally Raised Revenues	136,469	10,735	73,569
Multi-Sectoral Transfers to LLGs	484,143	0	558,494
Transfer of District Unconditional Grant - Wage	135,433	10,013	163,619
Urban Unconditional Grant - Non Wage		0	
Development Revenues	4,384,886	960,300	2,525,444
District Equalisation Grant	30,256	7,564	25,827
LGMSD (Former LGDP)	440,524	110,131	438,902
Multi-Sectoral Transfers to LLGs	141,627	0	
Other Transfers from Central Government	3,772,479	842,605	2,037,793
Urban Equalisation Grant		0	22,923
otal Revenues	6,302,274	1,220,356	4,804,659
3: Overall Workplan Expenditures:			
Recurrent Expenditure	1,917,388	552,255	2,279,215
Wage	1,489,971	469,777	1,884,026
Non Wage	427,417	82,478	395,189
Development Expenditure	4,384,886	710,123	2,525,444
Domestic Development	4,384,886	710,123	2,525,444
Donor Development	0	0	0
otal Expenditure	6,302,274	1,262,378	4,804,659

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of 1st quarter, the Department had received Ugx 1.2 Billion against the approved budget of Ugx 6.3 billion representing 19% cumulatively. However, in 1st quarter, the Department received 77 percent of the quarter plan. The department had an overall expenditure of 60% leaving 4% as unspent balance meant for capital development under going procurement processes already at the award level. The high budget performance under NUSAF 2 is a result of rolling over of unspent balance under NUSAF 2 from FY 2012/2013. The Administration department also received more than planned for under District Unconditional Grant non-wage as a result of unspent balances of District Unconditional Grant Non wage from previous Financial Year 2012-2013.

Department Revenue and Expenditure Allocations Plans for 2014/15

The Department is expecting to receive UShs 4.8 billion of which Ushs 1.36 billion will come from Hard to Reach Allowance, Ushs 163 million District Unconditional Wage, Ushs 80 million District Unconditional Grant Non-Wage, Locally raised revenue 73.5m,Ushs 438 million from LGMSD/PRDP for Capacity Building Grant and Monitoring, Ushs 25.8 million from Equalization Grant, Multisectoral Transfers to LLGs Recurrent of 558 million, and other Government transfers (NUSAF2) 2.037billion. The allocation to the department represents 39.2% to cater for staff salaries, recurrent expenditures (8.2%) and Development expenditures (52.6%).

(ii) Summary of Past and Planned Workplan Outputs

	2013/14			
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	

Workplan 1a: Administration			
Function: 1381 District and Urban Administration			
No. of monitoring visits conducted	4	0	4
No. of monitoring reports generated	4	0	4
No. of monitoring visits conducted (PRDP)	8	2	8
No. of vehicles purchased (PRDP)	0	0	1
No. of computers, printers and sets of office furniture purchased (PRDP)	4	0	6
No. of administrative buildings constructed (PRDP)	0	1	2
No. (and type) of capacity building sessions undertaken	8	0	8
Availability and implementation of LG capacity building policy and plan	Yes	Yes	Yes
%age of LG establish posts filled	47	47	47
No. of monitoring reports generated (PRDP)	8	2	8
No. of existing administrative buildings rehabilitated (PRDP)	1	1	0
Function Cost (UShs '000)	6,302,274	949,220	4,804,660
Cost of Workplan (UShs '000):	6,302,274	949,220	4,804,660

Plans for 2014/15

Administration department plans to undertake the following during the FY 2014-2015: Construction of staff houses in lower Health Units and primary schools, Construction of classroom blocks in primary schools and fencing of Primary schools and lower health units, Construction of VIP latrines at the District Headquarters, Renovation of subcounty Administration units, completion of Education complex. The department also plans to continue with capacity building programme, Monitoring and supervision of projects at the sub counties and general administration .

Medium Term Plans and Links to the Development Plan

Administration department plans to undertake the following during the FY 2014-2015: Construction of staff houses in lower Health Units and primary schools, Construction of classroom blocks in primary schools and fencing of Primary schools and lower health units, Construction of VIP latrines at the District Headquarters, Renovation of subcounty Administration units, completion of Education complex. The department also plans to continue with capacity building programme, Monitoring and supervision of projects at the sub counties and general administration .

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors N/A

(iv) The three biggest challenges faced by the department in improving local government services

1. Limited number of qualified and experienced staff

The recruitment plan for critical posts have been submitted and awaiting approval by the Ministry of Public Service(MoPS) to fill critical gaps especially Heads of Departments(HoDs).SCAOs and Town council staff were recently recruited in May 2014.

2. Illiteracy of the community

This affects the implementation of and mobilization of Government programmes. The communities should embrace the UPE, USE, FAL programmes under ADRA and Church of Uganda to improve on the literacy levels across the District.

3. Inadequate transport facilities

The District has few vehicles in good running condition to commute to the District Headquarters at Abuk. This has impacted negatively on staff performance and attendance to duty. The onset of rains might worsen the situation.

Staff Lists and Wage Estimates

Workplan 1a: Administration

Subcounty / Town Council / Municipal Division : Abim

Cost Centre: Subcounty Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0089/	OWINY FRANCIS OGIRA	PARISH CHIEF	U7 UPPE	300,418	3,605,016
CR/ABM/0090/	OBONYO ALFRED	PARISH CHIEF	U7 UPPE	335,386	4,024,632
CR/ABM/0091/	EKET FREDERICK FRAN	PARISH CHIEF	U7 UPPE	335,386	4,024,632
CR/ABM/0087/	ORYONO JOSEPH ALENG	COMMUNITY DEVEL	U4 LOWE	621,678	7,460,136
	1	Total Annual	Gross Sala	rv (Ushs)	19,114,416

Subcounty / Town Council / Municipal Division : Abim Town Council

Cost Centre : CAOs Office

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0009/	AKECH LILLY	OFFICE ATTENDANT	U8 UPPE	176,169	2,114,028
CR/ABM/0008/	OBIA CHARLES OSCAR O	OFFICE ATTENDANT	U8 UPPE	220,358	2,644,296
CR/ABM/0002/	AKECH BETTY MENYA	STORES ASSISTANT	U7 UPPE	395,995	4,751,940
CR/ABM/0007/	OCHEN BASIL	ASSISTANT RECORDS	U5 LOWE	530,696	6,368,352
CR/ABM/0004/	AKULLO THEOPISTA	PERSONNEL OFFICER	U4 LOWE	854,458	10,253,496
CR/ABM/0005/	AKONGO LOISE VICKY	PERSONAL SECRETA	U4 LOWE	532,160	6,385,920
CR/ABM/00011/	MAMBO TAIRI	RECORDS OFFICER	U4 LOWE	532,160	6,385,920
CR/ABM/0003/	AFOYOCHAN ESTHER	PROCUREMENT OFFI	U4 LOWE	706,785	8,481,420
CR/ABM/00010/	OWINY ROBERT	INFORMATION OFFIC	U4 LOWE	532,160	6,385,920
CR/ABM/0001/	OLWIT NELSON OTIM	SENIOR ASSISTANT S	U 3 LOW	1,017,484	12,209,808
CR/ABM/00012/	OCHENG JIMMY	SENIOR ASSISTANT S	U 3 LOW	820,566	9,846,792
CR/ABM/00013/	AKAMU JOSHUA	SENIOR ASSISTANT S	U 3 LOW	820,566	9,846,792
Total Annual Gross Salary (Ushs)					85,674,684

Cost Centre: Town council Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ATC/0112/O	OYUGI CHARLES OPUTA	LAW ENFORCEMENT	U8 LoWE	171,327	2,055,924
CR/ATC/0121/A	ABALLA GABRIEL NANG	OFFICE ATTENDANT	U8 LoWE	220,358	2,644,296
CR/ATC/0126/	MAPITI SANONI ABIWER	TOWN AGENT	U7 LOWE	207,050	2,484,600
CR/ATC/0120/A	AWOR CHRISTINE	OFFICE TYPIST	U7 LOWE	269,129	3,229,548
CR/ATC/0104/O	OKONGO CHARLES	DRIVER	U7 LOWE	227,089	2,725,068

Workplan 1a: Administration

Cost Centre: Town council Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ATC/0124/A	AKONGO JUDITH WINIF	PARISH CHIEF	U7 LOWE	335,385	4,024,620
CR/ATC/0125/A	AKIDI STELLA	LAW ENFORCEMENT	U6 LOWE	312,074	3,744,888
CR/ATC/0129/O	ODONG RONALD	SURVEYOR	U5 UPPE	417,769	5,013,228
CR/ATC/0130/O	OKELLO FRANCO OJOK	PHYSICAL PLANNER	U4 LOWE	532,160	6,385,920
CR/ABM/0006/	ELIMU MICHAEL LEO	CLERK ASSISTANT	U4 LOWE	532,160	6,385,920
CR/ATC/0114/A	ABIA ROBERT OWILLI	SENIOR ASSISTANT T	U3 LOWE	1,121,663	13,459,956
CR/ATC/0128/O	OCHENG ALFRED JIMMY	LAW ENFORCEMENT	U 8 Lower	159,034	1,908,408
CR/ATC/0127/N	NAMUTOSI LYDA	LAW ENFORCEMENT	U 8 Lower	159,034	1,908,408
CR/ATC/0110/A	AYEN DAVID LOBENGU	LAW ENFORCEMENT	U 8 Lower	174,557	2,094,684
Total Annual Gross Salary (Ushs)					58,065,468

Subcounty / Town Council / Municipal Division : Alerek

Cost Centre: Subcounty Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0084/	OKUDA MATHEW	PARISH CHIEF	U7 UPPE	335,388	4,024,65€
CR/ABM/0085/	OWILLI JOHN BOSCO	PARISH CHIEF	U7 UPPE	335,387	4,024,644
CR/ABM/0082/	AKONGO SANDRA	PARISH CHIEF	U7 UPPE	335,385	4,024,620
CR/ABM/0083/	ACHILLA RICHARD	PARISH CHIEF	U7 UPPE	268,129	3,217,548
CR/ABM/0080/	ONGOM ADVENSON	COMMUNITY DEVEL	U4 LOWE	621,678	7,460,136
Total Annual Gross Salary (Ushs)					22,751,604

Subcounty / Town Council / Municipal Division: Lotuke

Cost Centre: Subcounty Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0096/	OTHI BEN NICHOLAS	PARISH CHIEF	U7 UPPE	335,389	4,024,668
CR/ABM/0097/	OMARA ALFRED DEMOL	PARISH CHIEF	U7 UPPE	335,386	4,024,632
CR/ABM/0098/	OGOLLA MICHAEL	PARISH CHIEF	U7 UPPE	335,385	4,024,620
CR/ABM/0101/	ELWARU CHARLES	PARISH CHIEF	U7 UPPE	335,390	4,024,680
CR/ABM/0095/	AWILLI MARTIN ONGOM	PARISH CHIEF	U7 UPPE	300,418	3,605,016
CR/ABM/0099/	AKOMERACH PAMELA A	PARISH CHIEF	U7 UPPE	335,386	4,024,632
CR/ABM/0093/	OKIDI ODINY JAMES H	ASSISTANT COMMUN	U6 UPPE	374,830	4,497,960

Workplan 1a: Administration

Cost Centre: Subcounty Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0092/	OKELLO JOHN BOSCO	COMMUNITY DEVEL	U4 LOWE	894,360	10,732,320
Total Annual Gross Salary (Ushs)					38,958,528

Subcounty / Town Council / Municipal Division : Morulem

Cost Centre: Subcounty Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0103/	OKOT ALFRED	PARISH CHIEF	U7 UPPE	335,390	4,024,680
CR/ABM/0105/	OPIO FRANCIS HABAKU	PARISH CHIEF	U7 UPPE	346,379	4,156,548
CR/ABM/0107/	OYWEK JOSEPH RODICK	PARISH CHIEF	U7 UPPE	300,418	3,605,016
CR/ABM/0108/	OPIO BONIFACE	PARISH CHIEF	U7 UPPE	335,385	4,024,620
CR/ABM/0109/	ODONG JULIUS DICKSO	PARISH CHIEF	U7 UPPE	335,385	4,024,620
CR/ABM/0102/	ACHIENG JULIET OWILL	SENIOR ASSISTANT S	U3 LOWE	820,566	9,846,792
Total Annual Gross Salary (Ushs)					

Subcounty / Town Council / Municipal Division: Nyakwae

Cost Centre: Subcounty Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0076/	ARYON CHARLES OGAL	PARISH CHIEF	U7 UPPE	335,388	4,024,656
CR/ABM/0078/	OBONYO CLEMENT	PARISH CHIEF	U7 UPPE	335,387	4,024,644
CR/ABM/0079/	OMARA TRAVECY	PARISH CHIEF	U7 UPPE	268,129	3,217,548
CR/ABM/0074/	OCHERO ALDOUS	COMMUNITY DEVEL	U4 LOWE	621,678	7,460,136
Total Annual Gross Salary (Ushs)					18,726,984
Total Annual Gross Salary (Ushs) - Administration					272,973,960

Workplan 2: Finance

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	245,252	61,940	295,018
District Unconditional Grant - Non Wage	38,277	16,500	51,687
Locally Raised Revenues	74,538	16,450	90,894
Transfer of District Unconditional Grant - Wage	132,437	28,990	152,437

Workplan 2: Finance

UShs Thousand	20	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
Total Revenues	245,252	61,940	295,018	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	245,252	107,997	295,018	
Wage	132,437	57,980	152,437	
Non Wage	112,815	50,017	142,581	
Development Expenditure	0	0	0	-
Domestic Development	0	0	0	
Donor Development	0	0	0	
Total Expenditure	245,252	107,997	295,018	

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of 1st quarter, the Department had received Ugx 61million against the approved budget of Ugx 245 million this representing 25% cumulatively. However, in 1st quarter, the Department received 101 percent of the quarter plan. The department had an overall expenditure of 100%. The Finance Department also received more than planned for under District Unconditional Grant non wage. Unspent balance is zero.

Department Revenue and Expenditure Allocations Plans for 2014/15

The Department of Finance expects to receive 295million representing 1.5% of the District Budget Estimate for FY 2014/15 from the following sources; Transfer of District Unconditional Grant - Wage Ushs 152 million, District Unconditional Grant Non-wage Ushs 51.6 million, and Locally raised Revenue Ushs 90.8 million.

(ii) Summary of Past and Planned Workplan Outputs

	201	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1481 Financial Management and Accountability(1	LG)		
Value of LG service tax collection	64300000	18254864	87051800
Value of Hotel Tax Collected	2000000	0	3200000
Value of Other Local Revenue Collections	75531573	53798125	304412200
Date of Approval of the Annual Workplan to the Council	May 15, 2013	May,16 2014	May 31, 2014
Date for presenting draft Budget and Annual workplan to the Council	June 10, 2013	April 17,2014	April 15, 2014
Date for submitting annual LG final accounts to Auditor General	September 20, 2013	sept 28,2013	September 20, 2014
Date for submitting the Annual Performance Report	July 15, 2013	august 15,2013	July 15, 2014
Function Cost (UShs '000) Cost of Workplan (UShs '000):	245,252 245,252	61,940 61,940	295,018 295,018

Plans for 2014/15

The sector plans to spend these funds on the following activities i.e. preparation and submission of Annual performance report and Quarterly budget performance progress reports, collection of local revenue, preparation of draft budget and annual work plan, preparation and submission of annual financial statements to office of Auditor General, carry out revenue mobilization and carry out PAF monitoring and accountability on all projects implemented.

Medium Term Plans and Links to the Development Plan

Preparation and submission of annual performance report, collection of local revenue, preparation of draft budget and

Workplan 2: Finance

annual workplan, preparation and submission of Annual Financial Statements to Office of Auditor General, carry out revenue mobilization and carry out PAF monitoring and accountability on all projects implemented. Preparing Quarterly Progress Form B Reports and submitting the report to the relevant offices, payments of salary and other emoluments for staff, pay for goods and services, and ensuring accountability and value for money for the disbursed funds.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

No off-budget activities will be undertaken by NGOs, Donors or Central Government

(iv) The three biggest challenges faced by the department in improving local government services

1. Internal weaknesses and external threats to revenue mobilisation

This includes amongst others: inadequate logistics to mobilized and collect taxes, over reliance on taxes collected from civil servants, setting of unrealistict local revenue targets and community negative attitude towards tax payment.

2. Late submission of financial accountability by LLGs.

This affects timely reporting and Accountability and as a result feedback can not be provided in time. Budget cuts and lack of completion of projects cannot be ruled out.

3. Lack professionally qualified Accounts staff.

Study centres for professional courses like CPA and ACCA are located far away from the District and as a result enrolling for the programmes becomes too expensive for the staff.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Abim

Cost Centre: subcounty Finance departmnet

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0088/	OWILLI JAMES OBONYO	ACCOUNTS ASSISTAN	U7 UPPE	322,809	3,873,708
Total Annual Gross Salary (Ushs)					3,873,708

Subcounty / Town Council / Municipal Division: Abim Town council

Cost Centre: District Finance department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
ABM0029	Okello John Bosco	Driver	U8 Upper	179,504	2,154,048
ABM0024	Acio Jane	Typist	U7 Upper	360,710	4,328,520
ABM0026	Akello lilly	Accounts Assistant	U7 Upper	335,385	4,024,620
ABM0025	Nakigudde Flavia	Accounts Assistant	U7 Upper	269,129	3,229,548
ABM0027	Ochen Clement	Accounts Assistant	U7 Upper	335,385	4,024,620
ABM0020	Ochen John Bosco	Senior Accounts Assistan	U5 Upper	569,645	6,835,740
ABM0017	Acheng Lucy Betty	Senior Accounts Assistan	U5 Upper	560,125	6,721,500
ABM0018	Awilli Anna Grace	Senior Accounts Assistan	U5 Upper	512,541	6,150,492

Workplan 2: Finance

Cost Centre: District Finance department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
ABM0021	Ocheng Robert Wilfred	Senior Accounts Assistan	U5 Upper	562,294	6,747,528
ABM0019	Menya Davia Omara	Senior Accounts Assistan	U5 Upper	560,424	6,725,088
ABM0023	Okello John Peter	Senior Accounts Assistan	U5 Upper	529,931	6,359,172
ABM0022	Okongo John Henry Lotoya	Senior Accounts Assistan	U5 Upper	562,294	6,747,528
ABM0016	Oboke Robert	Accountant	U4 Upper	895,573	10,746,87€
ABM0015	Ocheng Santo Olweny	Senior Finance Officer	U3 Upper	1,203,125	14,437,500
ABM0014	Oryono Benedict Germine	Chief Finance Officer	U1 E Upp	1,570,916	18,850,992
Total Annual Gross Salary (Ushs)					

Cost Centre: Town council Finance department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ATC/0122/A	ACHENG HOPESTER SAL	ACCOUNTS ASSISTAN	U7 UPPE	276,919	3,323,028
CR/ATC/0118/O	OMARA BRUNO DECTER	SENIOR ACCOUNTS A	U5 UPPE	529,353	6,352,236
CR/ATC/0119/O	ONGOR JOSEPH	EXAMINER OF ACCO	U5 UPPE	438,082	5,256,984
CR/ATC/0113/O	OKELLO MOSES	SENIOR TREASURER	U3 UPPE	1,028,372	12,340,464
Total Annual Gross Salary (Ushs)					27,272,712

Subcounty / Town Council / Municipal Division : Alerek

Cost Centre: subcounty Finance departmnet

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0081/	OMARA JIMMY PAUL	SENIOR ACCOUNTS A	U5 UPPE	483,533	5,802,396
Total Annual Gross Salary (Ushs)					5,802,396

Subcounty / Town Council / Municipal Division: Lotuke

Cost Centre: subcounty Finance departmnet

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0094/	ACHENG DOREEN	ACCOUNTS ASSISTAN	U7 UPPE	268,129	3,217,548
Total Annual Gross Salary (Ushs)					3,217,548

Subcounty / Town Council / Municipal Division : Morulem

Workplan 2: Finance

Cost Centre: subcounty Finance departmnet

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0106/	AKECH BEATRICE	ACCOUNTS ASSISTAN	U7 UPPE	268,129	3,217,548
Total Annual Gross Salary (Ushs)					3,217,548

Subcounty / Town Council / Municipal Division: Nyakwae

Cost Centre: subcounty Finance departmnet

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0075/	ACHILLA KIZITO	SENIOR ACCOUNTS A	U5 UPPE	590,675	7,088,100
Total Annual Gross Salary (Ushs)					
Total Annual Gross Salary (Ushs) - Finance				158,555,784	

Workplan 3: Statutory Bodies

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	369,398	71,206	357,641
Conditional Grant to DSC Chairs' Salaries	23,400	0	24,523
Conditional transfers to Contracts Committee/DSC/PA	53,303	13,326	53,303
Conditional transfers to Councillors allowances and Ex	56,160	5,187	54,385
Conditional transfers to DSC Operational Costs	19,442	4,860	19,442
Conditional transfers to Salary and Gratuity for LG ele	107,640	20,200	111,946
District Unconditional Grant - Non Wage	37,467	10,000	24,057
Locally Raised Revenues	38,145	9,100	26,145
Transfer of District Unconditional Grant - Wage	33,842	8,533	43,842
Total Revenues	369,398	71,206	357,641
B: Overall Workplan Expenditures:			
Recurrent Expenditure	369,398	133,148	357,641
Wage	164,882	69,796	180,311
Non Wage	204,516	63,352	177,330
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	369,398	133,148	357,641

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of 1st quarter, the Department had received Ugx 71 million against the approved budget of Ugx 369 million this representing 19% cumulatively. However, in 1st quarter, the Department received 77 percent of the quarter plan due to poor performance under Conditional DSC salary (0%), Transfers to Councilors Allowances and Ex-Gratia (9%) and Salary and Gratuity for Elected political leaders(19%) because a member of DEC was reshuffled leading to non absorption of salary. The department had an overall expenditure of 15% with unspent balance of 5 percent for Boards and Commissions were most planned activities are rolled over to second quarter.

Workplan 3: Statutory Bodies

Department Revenue and Expenditure Allocations Plans for 2014/15

The sector budgeted for UShs 357.6 million representing 1.87% of the District budget estimate for the FY 2014/2015 from the following sources i.e. Conditional Transfers to Salary and Gratuity for LG elected Leaders Ushs 111.9 million, Ushs 24.5 million from Conditional Transfers to DSC Chairpersons' Salary, Ushs 24 million from District Unconditional Grant Non-wage, Ushs 53 million from Conditional transfers to Boards and Commissions, Ushs 26 million from Locally Raised Revenues, Ushs 19.4 million from Conditional Grant to Operations of DSC, Ushs 43.8 million from District Unconditional Transfers Wage, Ushs 54 million from Conditional Grant to Lower Local Government Ex-gratia.

(ii) Summary of Past and Planned Workplan Outputs

	20	2014/15		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
Function: 1382 Local Statutory Bodies				
No. of land applications (registration, renewal, lease extensions) cleared	50	0	100	
No. of Land board meetings	4	0	4	
No.of Auditor Generals queries reviewed per LG	1	0	1	
No. of LG PAC reports discussed by Council	4	0	4	
No. of District land Boards, Area Land Committees and LC Courts trained (PRDP)	16	0	0	
No. and type of surveying equipment purchased (PRDP)	0	0	1	
Function Cost (UShs '000) Cost of Workplan (UShs '000):	369,398 369,398	<i>54,547</i> 54,547	357,641 357,641	

Plans for 2014/15

Conducting 6 District Council meetings, Conducting 12 Sector Committee meetings, 4 quarterly monitoring of LDG projects by DEC, 8 monitoring of PAF projects by DEC at 6 LLGs, Duty facilitation for the District Chairperson at District Headquarters; Duty facilitation for other DEC members and the Speaker at district headquarters, Land Board meetings; Conducting 4 PAC meetings, Conducting 12 Contracts Committee meetings, Conducting 4 bid evaluation meetings; conducting 1 evaluation committee meetings.

Medium Term Plans and Links to the Development Plan

Conducting 6 District Council meetings, Conducting 12 Sector Committee meetings, 4 quarterly monitoring of LDG projects by DEC, 8 monitoring of PAF projects by DEC at 6 LLGs, Duty facilitation for the District Chairperson at District Headquarters; Duty facilitation for other DEC members and the Speaker at district headquarters, Land Board meetings; Conducting 4 PAC meetings, Conducting 12 Contracts Committee meetings, Conducting 4 bid evaluation meetings; conducting 1 evaluation committee meetings.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

No off-budget activities will be undertaken by NGOs, Donors in the financial year 2014/2014.

(iv) The three biggest challenges faced by the department in improving local government services

1. Lack of transport to oversee projects implementation

It is the mandate of the council to monitor the implementation of Government policies, and this requires supervisory visits to the LLGs and service delivery points. Lack of transport facility impedes on this functions

2. Lack of office space for the sector secretaries

Workplan 3: Statutory Bodies

The District is in capacitated in the sense or revenue mobilisation. The inadequate revenue collected cannot construct the District Chamber to house the Council and its statutory bodies

3. Inadequate legal books & instruments

Each councilor should have the minimum legal books that include the constitution, the Local Government Act and Rules of Procedures to guide council procedures & deliverations.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Abim Town Council

Cost Centre: Statutory Bodies

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0013/	ONGOM DENIS OBONYO	OFFICE ATTENDANT	U8 UPPE	197,167	2,366,004
CR/ABM/0012/	AKULLO ROSE MARY	OFFICE TYPIST	U7 UPPE	350,928	4,211,136
CR/ABM/0011/	NAIKESA AIDAH WINFR	ASSISTANT RECORDS	U5 LOWE	417,769	5,013,228
CR/ABM/0010/	OKELLO MICHEAL OKEN	SENIOR ASSISTANT S	U3 LOWE	815,963	9,791,556
CR/ABM/0866/	MALIISA ZIPPORAH	PRINCIPAL PERSONN	U2 - LWR	1,174,437	14,093,244
CR/ABM/03/AF	AKELLO FLORENCE KAL	DISTRICT VICE CHAI	U1 - SSC-	1,040,000	12,480,000
CR/ABM/01/OJ	OCHERO JIMBRICKY NO	DISTRICT CHAIRPERS	DPL1-DIS	2,080,000	24,960,000
CR/ABM01/AM	AMNON MARX BWOCH	CHAIRPERSON DISTR	DPL1-DIS	1,560,000	18,720,000
CR/ABM/0019/	OTTO WILSON	LC III CHAIRPERSON	DPL3-DIS	312,000	3,744,000
CR/ABM/06/OG	OKELLO GODFREY	MEMBER DISTRICT E	DPL5-DIS	520,000	6,240,000
CR/ABM/05/OC	OCHENG CAROLINE	MEMBER DISTRICT E	DPL5-DIS	520,000	6,240,000
CR/ABM/04/OA	OYOLLO ALFRED BALIN	DISTRICT SPEAKER	DPL5-DIS	624,000	7,488,000
CR/ABM/07/AS	ACHILLA SIMON	MEMBER DISTRICT E	DPL5-DIS	520,000	6,240,000
Total Annual Gross Salary (Ushs)					

Subcounty / Town Council / Municipal Division : Alerek

Cost Centre: Statutory Bodies

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0018/	ABALLA MARINO OTUU	LC III CHAIRPERSON	DPL6-DIS	312,000	3,744,000
Total Annual Gross Salary (Ushs)					3,744,000

Subcounty / Town Council / Municipal Division: Lotuke

Cost Centre: Statutory Bodies

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 3: Statutory Bodies

Cost Centre: Statutory Bodies

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0016/	OCHIN DANIEL	LC III CHAIRPERSON	DPL3-DIS	312,000	3,744,000
Total Annual Gross Salary (Ushs)					3,744,000

Subcounty / Town Council / Municipal Division : Morulem

Cost Centre: Statutory Bodies

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0017/	ERIAKU GELAS	LC III CHAIRPERSON	DPL3-DIS	312,000	3,744,000
Total Annual Gross Salary (Ushs)					3,744,000

Subcounty / Town Council / Municipal Division: Nyakwae

Cost Centre: Statutory Bodies

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0020/	ODONG TIMOTHY MENY	LC III CHAIRPERSON	DPL3-DIS	312,000	3,744,000
Total Annual Gross Salary (Ushs)					
Total Annual Gross Salary (Ushs) - Statutory Bodies					136,563,168

Workplan 4: Production and Marketing

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	233,123	64,754	197,514
Conditional Grant to Agric. Ext Salaries	16,133	1,740	13,304
Conditional transfers to Production and Marketing	16,601	16,601	24,524
District Unconditional Grant - Non Wage	888	0	888
Locally Raised Revenues	612	0	0
NAADS (Districts) - Wage	138,435	34,609	98,345
Transfer of District Unconditional Grant - Wage	60,453	11,804	60,453
Development Revenues	930,258	402,606	374,237
Conditional Grant for NAADS	556,134	185,378	133,979
Conditional transfers to Production and Marketing	98,985	12,296	107,276
Donor Funding	275,139	204,931	125,463
Locally Raised Revenues		0	7,519

Workplan 4: Production and Marketing

-	•		
UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
Total Revenues	1,163,381	467,359	571,751
B: Overall Workplan Expenditures:			
Recurrent Expenditure	233,123	119,187	197,514
Wage	215,021	91,065	172,102
Non Wage	18,101	28,122	25,411
Development Expenditure	930,258	316,405	374,237
Domestic Development	655,119	196,397	248,774
Donor Development	275,139	120,007	125,463
Total Expenditure	1,163,381	435,591	571,751

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of 1st quarter, the Department had received Ugx 467million against the approved budget of Ugx 1.16 billion this representing 40% cumulatively. However, in 1st quarter, the Department received 161 percent of the quarter plan. The department had an overall expenditure of 120% with LED fund brought forward from FY 2012-2013 absorbed in quarter 1 due to delay in implementation of projects as a result of technical problems.

Department Revenue and Expenditure Allocations Plans for 2014/15

The Department of Production and Marketing expects UShs 571.7 million representing 3% of the total budget estimates for the District FY 2014/2015. NAADS expects revenue of Ushs 232 million (NAADS wage 98million and NADS development 133million), Conditional Transfers to Production and Marketing Recurrent Ushs 131 million, District Unconditional Grant Non-wage Ushs 888,000/=, Locally raised revenue of Ushs 7.5M, District Unconditional Grant Wage Ushs 60.5 million and Agricultural Extension staff Salaries of Ushs 13.3 million.

(ii) Summary of Past and Planned Workplan Outputs

	20	13/14	2014/15
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0181 Agricultural Advisory Services			
No. of technologies distributed by farmer type	25	0	25
No. of functional Sub County Farmer Forums	7	7	7
No. of farmers accessing advisory services	1377	1377	1377
No. of farmer advisory demonstration workshops	144	0	144
No. of farmers receiving Agriculture inputs	1377	0	1377
Function Cost (UShs '000)	690,737	204,855	240,377
Function: 0182 District Production Services			
No of slaughter slabs constructed	0	0	2
No. of rural markets constructed (PRDP)	2	0	1
No. of pests, vector and disease control interventions carried out (PRDP)	1	0	1
No. of livestock vaccinated	20000	5000	10000
No. of livestock by type undertaken in the slaughter slabs	2000	1000	2000
Function Cost (UShs '000)	197,505	28,873	205,910

Function: 0183 District Commercial Services

Workplan 4: Production and Marketing

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No of awareness radio shows participated in	1	0	1
No. of trade sensitisation meetings organised at the district/Municipal Council	0	1	0
No. of opportunites identified for industrial development		0	3
A report on the nature of value addition support existing and needed		NO	
Function Cost (UShs '000)	275,139	116,731	125,463
Cost of Workplan (UShs '000):	1,163,381	350,459	571,750

Plans for 2014/15

Production department intend to use the funds allocated for supervision of PMA NSCG activities in all 6 Sub Counties, Monitoring and evaluation of PMA NSCG Investment projects in all 6 Sub Counties, Preparation of 4 quarterly work plans and reports, Holding staff technical planning meetings at District Headquarters, Establishing and maintaining Agricultural Statistics data bank at District Headquarters, Conducting of crop weeds, pests and disease, and invasive species surveillance visits at 6 LLGs; Conducting of visits for inspection, certification and quality assurance of agricultural input stock lists in all LLGs, Conducting of 8 backstopping visits to 6 Sub Counties, Training of 300 farmers on pasture establishment in all 6LLGs, Conducting of 12 supervisory visits on livestock disease control activities in all 6 LLGs, Backstopping and monitoring of 4 SACCOs, Registration of 4 SACCOs and training & monitoring of 20 SACCO Executives, Holding 5 sensitization meetings on biodiversity and importance of wild life conservation, Training 7800 farmers on control of crop destructive vermin, and Conducting 8 Entomological monitoring surveys in 3 Sub Counties, Construction of Market shade at Mak Latin Market, Construction of a slaughter house in Kiru and Morulem trading centres, Supply of Cassava cuttings. Crop & Livestock Statistical Data collected, Livestock Diseases Surveillance conducted, 12 Animal movements Check Points issued. Demonstration of Apiary management for commercial insect promotion.

NAADS sector plans to build capacities of 3 Higher Level Farmer Organizations in Agribusiness and Market Linkage, support and build capacities of 1,890 Food Security Farmers, support 12 commercial farmers, support 1,890 Market Oriented Farmers and carry out farmer institution development in approximately 1,750 farmer groups.

Medium Term Plans and Links to the Development Plan

Production department intend to use the funds allocated for supervision of PMA NSCG activities in all 6 Sub Counties, Monitoring and evaluation of PMA NSCG Investment projects in all 6 Sub Counties, Preparation of 4 quarterly work plans and reports, Holding staff technical planning meetings at District Headquarters, Establishing and maintaining Agricultural Statistics data bank at District Headquarters, Conducting of crop weeds, pests and disease, and invasive species surveillance visits at 6 LLGs; Conducting of visits for inspection, certification and quality assurance of agricultural input stock lists in all LLGs, Conducting of 8 backstopping visits to 6 Sub Counties, Training of 300 farmers on pasture establishment in all 6LLGs, Conducting of 12 supervisory visits on livestock disease control activities in all 6 LLGs, Backstopping and monitoring of 4 SACCOs, Registration of 4 SACCOs and training & monitoring of 20 SACCO Executives, Holding 5 sensitization meetings on biodiversity and importance of wild life conservation, Training 7800 farmers on control of crop destructive vermin, and Conducting 8 Entomological monitoring surveys in 3 Sub Counties, Construction of Market shade at Mak Latin Market, Construction of a slaughter house in Kiru and Morulem trading centres, Supply of Cassava cuttings. Crop & Livestock Statistical Data collected, Livestock Diseases Surveillance conducted, 12 Animal movements Check Points issued. Demonstration of Apiary management for commercial insect promotion.

NAADS sector plans to build capacities of 3 Higher Level Farmer Organizations in Agribusiness and Market Linkage, support and build capacities of 1,890 Food Security Farmers, support 12 commercial farmers, support 1,890 Market Oriented Farmers and carry out farmer institution development in approximately 1,750 farmer groups.

Workplan 4: Production and Marketing

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Food, Security and livelihood by GOAL Uganda, Enhance ability of the community to cope with the effect of the climatic change on livelihoods of rural communities of Alerek sub-county through diversified by International Aid Services (IAS), and Livelihood and food security: Support groups in modern farming, (Agriculture and Poultry), Village savings and loan associations by ADRA.

(iv) The three biggest challenges faced by the department in improving local government services

1. prolonged drought

This has led to loss of seeds for farmers to plant and food insecurity for the next growing season coupled with poverty.

2. Low staffing level

The department has only 9 staffs and recruitment has not been streamlined due to the delayed release of production and marketing department structures by the ministry of public service.

3. Lack of transport

The department lacks transport to facilitate movements and coordination of various activities planned in the District and reporting to the line Ministries.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Abim

Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0054/	OBONYO JUDITH GRACE	SUBCOUNTY NAADS	CONTRA	1,050,000	12,600,000
CR/ABM/0050/	ODONG GODFREY	AASP	CONTRA	750,000	9,000,000
		Total Annual	Gross Sala	ry (Ushs)	21,600,000

Subcounty / Town Council / Municipal Division: Abim Town Council

Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0041/	OCHEN MATHEW	DRIVER	U8 UPPE	172,600	2,071,200
CR/ABM/0040/	AKECH CORINA	OFFICE ATTENDANT	U8 UPPE	220,358	2,644,296
CR/ABM/0039/	OKWARE OGWARIA PHI	ASSISTANT ANIMAL	U5 (SC)	579,474	6,953,688
CR/ABM/0038/	OJOK ANJELLO	ASSISTANT AGRICUL	U5 (SC)	589,590	7,075,080
CR/ABM/0037/	OKENGO OSCAR BURTO	VETERINARY OFFICE	U4 (SC)	964,189	11,570,268
CR/ABM/0036/	OGWANG JINO	SENIOR ENTOMOLOG	U3 (SC)	1,606,955	19,283,460
CR/ABM/0055/	OPIRA BONNYFACE OM	COMMERCIAL OFFIC	U 4 LOW	532,160	6,385,920
CR/AM/0042/O	DR. OLUGE PETER	DISTRCT NAADS COO	CONTRA	2,460,000	29,520,000
CR/ABM/0051/	ABEJA FLORENCE	SUBCOUNTY NAADS	CONTRA	1,050,000	12,600,000

Workplan 4: Production and Marketing

Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
		Total Annual	Gross Sala	ary (Ushs)	98,103,912

Subcounty / Town Council / Municipal Division : Alerek

Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0046/	MWANIKA EMMANUEL	AASP	CONTRA	750,000	9,000,000
		Total Annual	Gross Sala	ry (Ushs)	9,000,000

Subcounty / Town Council / Municipal Division: Lotuke

Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0047/	OBURA CLEMENT	AASP	CONTRA	750,000	9,000,000
CR/ABM/0045/	ANGEO LUCY	SUBCOUNTY NAADS	CONTRA	1,050,000	12,600,000
		Total Annual	Gross Sala	ry (Ushs)	21,600,000

Subcounty / Town Council / Municipal Division: Morulem

Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0044/	OKOTH TERENCE	SUBCOUNTY NAADS	CONTRA	1,050,000	12,600,000
CR/ABM/0053/	OLAYA GEORGE WILLIA	AASP	CONTRA	750,000	9,000,000
		Total Annual	Gross Sala	ry (Ushs)	21,600,000

Subcounty / Town Council / Municipal Division: Nyakwae

Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0043/	ONYANGA DOMINIC	SUBCOUNTY NAADS	CONTRA	1,050,000	12,600,000
CR/ABM/0052/	OKUDA MARTIN	AASP	CONTRA	750,000	9,000,000
CR/AM/0048/A	ACIYO SARAH	AASP	CONTRA	750,000	9,000,000
		Total Annual	Gross Sala	ry (Ushs)	30,600,000
Total Annual Gross Salary (Ushs) - Production and Marketing				202,503,912	

Workplan 5: Health

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	2,200,789	454,320	2,285,676
Conditional Grant to District Hospitals	137,577	34,394	137,577
Conditional Grant to NGO Hospitals	119,867	29,967	119,867
Conditional Grant to PHC- Non wage	90,040	22,510	90,040
Conditional Grant to PHC Salaries	1,853,306	367,449	1,938,193
Development Revenues	1,865,551	285,680	2,131,987
Conditional Grant to PHC - development	370,105	92,526	370,085
Donor Funding	1,495,446	193,154	1,761,902
Total Revenues	4,066,340	740,001	4,417,663
B: Overall Workplan Expenditures:			
Recurrent Expenditure	2,200,789	802,009	2,285,676
Wage	1,853,306	655,820	1,938,193
Non Wage	347,484	146,189	347,484
Development Expenditure	1,865,551	246,043	2,131,987
Domestic Development	370,105	16,123	370,085
Donor Development	1,495,446	229,920	1,761,902
Total Expenditure	4,066,340	1,048,051	4,417,663

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of 1st quarter, the Department had received Ugx 740 million against the approved budget of Ugx 4 billion this representing 18% cumulatively. However, in 1st quarter, the Department received 73 percent of the quarter plan due to under performance under Donor funding (13%) of MoH/WHO releases planned for in the quarter for Mass Polio. The poor performance under PHC wage is due to unfilled critical posts under recruitment. The department had an overall expenditure of 50% with unspent balance of 6 percent for capital development due to the slow procurement processes.

Department Revenue and Expenditure Allocations Plans for 2014/15

The sector budgeted to receive UShs 4.417 billion for Financial Year 2014/15 from the following sources PHC Salaries 1.938 billion, PHC Recurrent Non-Wage 90 million, PHC Development/PRDP 370 million, District Hospital 137 million, NGO Hospitals 119 million, and Donor Development Funds UShs 1.761billion. The budget allocation to this sector will constitute 22.9% of the total District Budget Estimates. The Sector plans to spend 1.938 billion on wages(43.8%), 347 million on recurrent expenditures(7.8%), 370 million on Domestic Development (8.3%)and 1.7billion on Donor Development (39.8%). The increase in the Sector budget is as a result of more support from Donor funds like Sustain fund,WHO,UNICEF,Global fund ,Sightsavers' fund etc

(ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs

Function: 0881 Primary Healthcare

Workplan 5: Health

	20	12/14	2014/15
		13/14	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of Health unit Management user committees trained (PRDP)	0	0	19
No. of VHT trained and equipped (PRDP)	552	552	618
Value of essential medicines and health supplies delivered to health facilities by NMS	367032248	0	367032248
Number of health facilities reporting no stock out of the 6 tracer drugs.	19	19	19
Number of children immunized with Pentavalent vaccine in the NGO Basic health facilities	200	42	250
Number of trained health workers in health centers	392	207	415
No.of trained health related training sessions held.	35	13	35
Number of outpatients that visited the Govt. health facilities.	170000	79516	170000
%age of approved posts filled with trained health workers	90	71	91
Number of inpatients that visited the District/General Hospital(s)in the District/ General Hospitals.	4500	2035	4500
No. and proportion of deliveries in the District/General hospitals	650	243	650
Number of total outpatients that visited the District/ General Hospital(s).	33000	14776	33000
Number of inpatients that visited the NGO hospital facility	4000	2900	4000
No. and proportion of deliveries conducted in NGO hospitals facilities.	450	345	<mark>600</mark>
Number of outpatients that visited the NGO hospital facility	4000	2900	6000
Number of outpatients that visited the NGO Basic health facilities	12000	7458	12000
Number of inpatients that visited the NGO Basic health facilities	4500	2532	4500
No. and proportion of deliveries conducted in the NGO Basic health facilities	600	324	600
No of maternity wards constructed (PRDP)	2	0	1
Number of inpatients that visited the Govt. health facilities.	5050	2608	5050
No. and proportion of deliveries conducted in the Govt. health facilities	1400	728	1400
%age of approved posts filled with qualified health workers	90	54	90
% of Villages with functional (existing, trained, and reporting quarterly) VHTs.	99	0	99
No. of children immunized with Pentavalent vaccine	0	0	1000
No. of new standard pit latrines constructed in a village	0	0	3
No of staff houses constructed	1	0	1
Function Cost (UShs '000) Cost of Workplan (UShs '000):	4,066,340 4,066,340	505,950 505,950	4,417,664 4,417,664

Plans for 2014/15

Provision of transport equipment to the department, renovation of buildings, connection of power to health facility, transfer of NGO funds, distribution of drugs and logistics; quarterly workplan; micro-planning for child days; review of quarterly workplans; integrated support supervision; HMIS technical support supervision; monitoring of PAF funded projects in the health department.

Workplan 5: Health

Expected physical outputs performance is as follows:- 5000 inpatients attend Abim District Hospital, 720 Mothers will deliver at Abim District Hospital, 32,000 outpatients attended to at Abim District Hospital, 3000 inpatients, 520 mothers will deliver, 11000 outpatients attended to at NGO Hospital facilities i.e Morulem Health Centre III and Kanu Health Centre II. Physical Infrastructural performance is as follows:- Construction of VIP Pit Latrines at Health Facilities, Procurement and supply of Ambulance to Abim Hospital, Solar Plates to Facilities, Renovation of a maternity block at Orwamuge HCIII and Construction of Staff Houses at Health Facilities.

Payments of outsatnding obligations from the previous FY 2013/14 for construction of staff houses and renovation of Maternity Block at Orwamuge Health Centre III.

Medium Term Plans and Links to the Development Plan

Provision of transport equipment to the department, renovation of buildings, connection of power to health facility, transfer of NGO funds, distribution of drugs and logistics; quarterly workplan; micro-planning for child days; review of quarterly workplans; integrated support supervision; HMIS technical support supervision; monitoring of PAF funded projects in the health department.

Expected physical outputs performance is as follows:- 5000 inpatients attend Abim District Hospital, 720 Mothers will deliver at Abim District Hospital, 32,000 outpatients attended to at Abim District Hospital, 3000 inpatients, 520 mothers will deliver, 11000 outpatients attended to at NGO Hospital facilities i.e Morulem Health Centre III and Kanu Health Centre II. Physical Infrastructural performance is as follows:- Construction of VIP Pit Latrines at Health Facilities, Procurement and supply of Ambulance to Abim Hospital, Solar Plates to Facilities, Renovation of a maternity block at Orwamuge HCIII and Construction of Staff Houses at Health Facilities.

Payments of outsatnding obligations from the previous FY 2013/14 for construction of staff houses and renovation of Maternity Block at Orwamuge Health Centre III.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Home based care: Community care assistants will reach out to and support 200 people living with HIV each month Increase screening capacity and access to services through community - based supplementary feeding program Treat and rehabilitate moderately acute malnourished individuals

Conduct project monitoring and evaluation

CESVI

Improving Child and Maternal survival in Karamoja

(iv) The three biggest challenges faced by the department in improving local government services

1. Poor staffing positions

Out of 66% filled, 54% filled by technical staff. The most critical health workers ie. Medical officers, midwives and nurses are difficult to attract and retain.

2. Lack of suitable staff accommodation

At present, only 42% of technical staff are accommodated within the health facilities. This has compromised the access and quality of health services

3. Inadequate medical equipment

Inadequate financial provision for new and replacement of worn out equipment, hard water and poor maintenance reduces life span of available equipment

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Abim

Workplan 5: Health

Cost Centre: Atunga HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0269/	AKELLO OLIVE PRICILL	PORTER	U8 - LWR	283,278	3,399,336
CR/ABM/0267/	LADA GRACE	NURSING ASSISTANT	U8 - UP -	318,264	3,819,168
CR/ABM/0268/	ADONG ROSE	NURSING ASSISTANT	U8 - UP -	318,779	3,825,348
Total Annual Gross Salary (Ushs)					11,043,852

Cost Centre: Kanu HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0262/	AJOKET KIZITO	PORTER	U8 - LWR	279,720	3,356,640
CR/ABM/0263/	OGWANG WALTER	ASKARI	U8 - LWR	246,013	2,952,156
CR/ABM/0261/	OKWII ABRAHAM	ENROLLED NURSE	U7 - MED	510,372	6,124,464
Total Annual Gross Salary (Ushs)					12,433,260

Subcounty / Town Council / Municipal Division : Abim Town Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0265/	OROMA CHRISTINE	PORTER	U8 - LWR	279,720	3,356,640
CR/ABM/0266/	ORINGO WASHINGTON	ASKARI	U8 - LWR	279,720	3,356,640
CR/ABM/0378/	OKENGO GODFREY	STORE KEEPER	U8 - LWR	305,488	3,665,856
CR/ABM/0208/	OKELLO NICHOLAS	DRIVER	U8 LOWE	300,161	3,601,932
CR/ABM/0215/	OBIN MICHAEL	ASKARI	U8 LOWE	279,720	3,356,640
CR/ABM/0214/	LOKWANG JAMES	COOK	U8 LOWE	279,720	3,356,640
CR/ABM/0213/	CHEPTEGAN JOSELINE	ASKARI	U8 LOWE	279,720	3,356,640
CR/ABM/0212/	ARIKO LUGI	PORTER	U8 LOWE	279,720	3,356,640
CR/ABM/0211/	OYUGI CHARLES	DRIVER	U8 LOWE	333,897	4,006,764
CR/ABM/0210/	OWINY PETER	DRIVER	U8 LOWE	349,545	4,194,540
CR/ABM/0190/	APIO ROSE	NURSING ASSISTANT	U8 LOWE	496,039	5,952,468
CR/ABM/0189/	ANGOM CHRISTINE	NURSING ASSISTANT	U8 LOWE	323,126	3,877,512
CR/ABM/0198/	OMARA PETER	NURSING ASSISTANT	U8 LOWE	359,092	4,309,104
CR/ABM/0192/	AUMA ROSE VICKY	NURSING ASSISTANT	U8 LOWE	496,039	5,952,468
CR/ABM/0195/	OMARA SEVERINO	NURSING ASSISTANT	U8 LOWE	323,806	3,885,672
CR/ABM/0216/	OCOM CHARLES	ARTISANS' MATE	U8 LOWE	282,703	3,392,436

Workplan 5: Health

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0191/	ATYEKO SANTY	NURSING ASSISTANT	U8 LOWE	496,039	5,952,468
CR/ABM/0197/	OMARA CLEMENT	NURSING ASSISTANT	U8 LOWE	323,806	3,885,672
CR/ABM/0206/	AILLA RUTH GRACE	OFFICE ATTENDANT	U8 LOWE	300,161	3,601,932
CR/ABM/0199/	APIO NATALE	PORTER	U8 LOWE	279,720	3,356,640
CR/ABM/0232/	OBIN BENJAMIN	DRIVER	U8 LOWE	300,161	3,601,932
CR/ABM/0918/	ACHENG GRACE	NURSING ASSISTANT	U8 LOWE	323,126	3,877,512
CR/ABM/0233/	LONGOLI MARKFISH	ASKARI	U8 LOWE	279,720	3,356,640
CR/ABM/0234/	OWILLI CHARLES	NURSING ASSISTANT	U8 LOWE	323,806	3,885,672
CR/ABM/0235/	ONYANG PAUL	NURSING ASSISTANT	U8 LOWE	323,806	3,885,672
CR/ABM/0916/	OKECH DAVID	DRIVER	U8 LOWE	349,545	4,194,540
CR/ABM/0248/	OWILLI JOHN BOSCO	ASKARI	U8 LOWE	279,720	3,356,640
CR/ABM/0231/	ORYONO DONALDSON	ASKARI	U8 LOWE	279,720	3,356,640
CR/ABM/0230/	KOMAKECH DENIS	ASKARI	U8 LOWE	279,720	3,356,640
CR/ABM/0224/	AUMA GRACE OWIDI	COOK	U8 LOWE	279,720	3,356,640
CR/ABM/0252/	AGEN ROBERT MWENZI	ASKARI	U8 LOWE	279,720	3,356,640
CR/ABM/0217/	OMWONY GEOFFREY	ASKARI	U8 LOWE	279,720	3,356,640
CR/ABM/0228/	OGWARIA TAIMON	ASKARI	U8 LOWE	279,720	3,356,640
CR/ABM/0227/	OPIO ALBINE	ASKARI	U8 LOWE	279,720	3,356,640
CR/ABM/0226/	OKUDA EMMANUEAL O	ARTISANS' MATE	U8 LOWE	282,703	3,392,436
CR/ABM/0207/	OKECH LUIGI	DRIVER	U8 LOWE	300,161	3,601,932
CR/ABM/0225/	ACHEN JOYCE	COOK	U8 LOWE	279,720	3,356,640
CR/ABM/0188/	AKULLU MOLLY	DENTAL ASSISTANT	U8 LOWE	300,161	3,601,932
CR/ABM/0223/	ACHENG WINIFRED	ANEASTHETIC ATTE	U8 LOWE	323,806	3,885,672
CR/ABM/0218/	ONEN PETER ABRAHAM	ARTISANS' MATE	U8 LOWE	282,703	3,392,436
CR/ABM/0229/	OGWANG ROBINSON	ASKARI	U8 LOWE	279,720	3,356,640
CR/ABM/0185/	OCHEN JAMES	NURSING ASSISTANT	U8 LOWE	496,039	5,952,468
CR/ABM/0209/	ORYEM OSCAR	ASKARI	U8 LOWE	279,720	3,356,640
CR/ABM/0173/	AKIDI FLOLONCE OKUM	NURSING ASSISTANT	U8 LOWE	327,545	3,930,540
CR/ABM/0187/	AKULLO JOYCE	NURSING ASSISTANT	U8 LOWE	496,039	5,952,468
CR/ABM/0182/	AKELLO PASKA	NURSING ASSISTANT	U8 LOWE	496,039	5,952,468
CR/ABM/0186/	OCHEN MICHEAL	MORTUARY ATTEND	U8 LOWE	300,161	3,601,932
CR/ABM/0175/	OCHEN DAVID RAW PAT	NURSING ASSISTANT	U8 LOWE	496,039	5,952,468

Workplan 5: Health

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0176/	ONGOM ALEX GODFREY	DARKROOM ATTEND	U8 LOWE	300,161	3,601,932
CR/ABM/0177/	OWAK REMIJO	DARKROOM ATTEND	U8 LOWE	496,039	5,952,468
CR/ABM/0178/	OWAK ROSE MRS.	NURSING ASSISTANT	U8 LOWE	496,039	5,952,468
CR/ABM/0180/	ACHAN JOYCE WINNY	NURSING ASSISTANT	U8 LOWE	496,039	5,952,468
CR/ABM/0183/	AKELLO SANTA	NURSING ASSISTANT	U8 LOWE	323,126	3,877,512
CR/ABM/0181/	ACHENG ROSE MARGAR	NURSING ASSISTANT	U8 LOWE	496,039	5,952,468
CR/ABM/0174/	AKORI ANJELA	NURSING ASSISTANT	U8 LOWE	496,039	5,952,468
CR/ABM/0238/	ACHAN BEATRICE	ENROLLED MIDWIFE	U7 MEDU	496,039	5,952,468
CR/ABM/0167/I	ITYAKORIT RICHARD	ENROLLED NURSE	U7 UPPE	496,039	5,952,468
CR/ABM/0179/	CHEMUTAI CARO	ENROLLED NURSE	U7 UPPE	510,102	6,121,224
CR/ABM/0172/	OYWEK DAVID LIVINGS	LABORATORY ASSIST	U7 UPPE	595,765	7,149,180
CR/ABM/0221/	ACERO CATHERINE	RECORDS ASSISTANT	U7 UPPE	464,340	5,572,080
CR/ABM/0222/	ACHENG AGNES	OFFICE TYPIST	U7 UPPE	412,604	4,951,248
CR/ABM/0171/	OWINY STELLA	ENROLLED MIDWIFE	U7 UPPE	589,784	7,077,408
CR/ABM/0170/	ONGOM CHARLES	ENROLLED NURSE	U7 UPPE	583,857	7,006,284
CR/ABM/0152/	AKELLO IRENE GIFT	ENROLLED NURSE	U7 UPPE	605,983	7,271,796
CR/ABM/0153/	AKELLO JEAN MARY	ENROLLED NURSE	U7 UPPE	583,857	7,006,284
CR/ABM/0154/	AKELLO LUCY	ENROLLED NURSE	U7 UPPE	510,102	6,121,224
CR/ABM/0155/	AKELLO PENINAH	ENROLLED NURSE	U7 UPPE	510,102	6,121,224
CR/ABM/0236/	OTTO SAMUEL	ACCOUNTS ASSISTAN	U7 UPPE	464,340	5,572,080
CR/ABM/0156/	AKELLO PRISCA OKUDA	ENROLLED MIDWIFE	U7 UPPE	510,042	6,120,504
CR/ABM/0157/	AKEMO BETTY	ENROLLED NURSE	U7 UPPE	583,857	7,006,284
CR/ABM/0158/	AKONGO LOISE VICKY	ENROLLED MIDWIFE	U7 UPPE	591,307	7,095,684
CR/ABM/0169/	OMARA CARL PETER	ENROLLED NURSE	U7 UPPE	583,857	7,006,284
CR/ABM/0160/	ALANG GRACE	ENROLLED NURSE	U7 UPPE	608,723	7,304,67€
CR/ABM/0146/	ACHENG LUCY OCHEN	ENROLLED MIDWIFE	U7 UPPE	510,102	6,121,224
CR/ABM/0249/	OCHERO JIMMY	HEALTH INFORMATI	U7 UPPE	351,564	4,218,768
CR/ABM/0251/	AESO MARY IMMACULA	HEALTH ASSISTANT	U7 UPPE	583,857	7,006,284
CR/ABM/0162/	AUMA CHRISTINE	ENROLLED MENTAL	U7 UPPE	510,102	6,121,224
CR/ABM/0253/	MWOKO DENIS	ENROLLED NURSE	U7 UPPE	583,857	7,006,284
CR/ABM/0164/	AWOR HELLEN MISSY	ENROLLED MIDWIFE	U7 UPPE	604,726	7,256,712
CR/ABM/0165/	CHEMONGES VICTOR	ENROLLED NURSE	U7 UPPE	605,983	7,271,796

Workplan 5: Health

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0166/	ENGOLA JASPER DEXTE	ENROLLED MENTAL	U7 UPPE	510,042	6,120,504
CR/ABM/0168/	OKELLO SANTO ODOKI	ENROLLED NURSE	U7 UPPE	591,367	7,096,404
CR/ABM/0159/	AKURUT RUTH	ENROLLED MIDWIFE	U7 UPPE	605,983	7,271,796
CR/ABM/0149/	ADONGO ESTHER	ENROLLED NURSE	U7 UPPE	510,102	6,121,224
CR/ABM/0145/	ACHENG CHRISTINE	ENROLLED NURSE	U7 UPPE	609,762	7,317,144
CR/ABM/0148/	ACUMA JASPER	ENROLLED NURSE	U7 UPPE	510,042	6,120,504
CR/ABM/0150/	AJOK VICKY	ENROLLED NURSE	U7 UPPE	510,102	6,121,224
CR/ABM/0151/	AJWANG MARGIE LEMA	ENROLLED NURSE	U7 UPPE	591,307	7,095,684
CR/ABM/0194/	ACHENG ROSE MARY	ENROLLED MIDWIFE	U7 UPPE	496,039	5,952,468
CR/ABM/0196/	MENYA JOHN CHARLES	ENROLLED NURSE	U7 UPPE	583,857	7,006,284
CR/ABM/0204/	OWILLI JOHN LOGIRA	STORES ASSISTANT	U7 UPPE	279,720	3,356,640
CR/ABM/0201/	ATOKE JULIET	OFFICE TYPIST	U7 UPPE	412,604	4,951,248
CR/ABM/0202/	OCHEN MILTON LOGIRA	MEDICAL RECORDS A	U7 UPPE	500,535	6,006,420
CR/ABM/0147/	ACHENG TRACY OBIN	ENROLLED NURSE	U7 UPPE	583,797	7,005,564
CR/ABM/0203/	ODONG JIMMY KATO	HEALTH ASSISTANT	U7 UPPE	600,372	7,204,464
CR/ABM/0219/	ABALO DAISY	THEATRE ASSISTANT	U6 UPPE	660,959	7,931,508
CR/ABM/0220/	ADERO LYDIA	THEATRE ASSISTANT	U6 UPPE	660,959	7,931,508
CR/ABM/0379/	ACHEN DOROTHY ONGO	STENOGRAPHER SEC	U5 - LWR	644,371	7,732,452
CR/ABM/0264/	MUKULA OWINY YOVA	PUBLIC HEALTH NUR	U5 - SC -	846,744	10,160,928
CR/ABM/0380/	BUTERABA MATHIAS	HEALTH INSPECTOR	U5 - SC -	845,442	10,145,304
CR/ABM/0247/	AULE OMARA DAVID W	SENIOR ENROLLED N	U5 (SC)	674,681	8,096,172
CR/ABM/0131/	ACHENG SANTINA	NURSING OFFICER	U5 (SC)	977,987	11,735,844
CR/ABM/0135/	OGWANG AMONE	PSYCHIATRIC CLINIC	U5 (SC)	977,987	11,735,844
CR/ABM/0139/	OLEE DAVID	NURSING OFFICER	U5 (SC)	978,257	11,739,084
CR/ABM/0142/	OMODO CHRISTOPHER	LABORATORY TECH	U5 (SC)	975,777	11,709,324
CR/ABM/0141/	OMARA FLORENCE	NURSING OFFICER	U5 (SC)	977,987	11,735,844
CR/ABM/0136/	OKELLO BOSCO	CLINICAL OFFICER	U5 (SC)	939,110	11,269,320
CR/ABM/0134/	AUMA ROSE PENINAH	NURSING OFFICER	U5 (SC)	977,987	11,735,844
CR/ABM/0140/	OMARA DANIEL GASPER	NURSING OFFICER	U5 (SC)	977,987	11,735,844
CR/ABM/0250/	OJORO VALENTINE	HEALTH INSPECTOR	U5 (SC)	845,442	10,145,304
CR/ABM/0133/	AKONGO CHRISTINE RU	NURSING OFFICER	U5 (SC)	977,987	11,735,844
CR/ABM/0132/	ADONG SANTINA	NURSING OFFICER	U5 (SC)	975,777	11,709,324

Workplan 5: Health

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0138/	OKURE LUCY	NURSING OFFICER	U5 (SC)	975,777	11,709,324
CR/ABM/0143/	ONGOM MARINUS BIXLE	CLINICAL OFFICER	U5 (SC)	939,110	11,269,320
CR/ABM/0184/	MUGABE ROBERT	CLINICAL OFFICER	U5 (SC)	807,202	9,686,424
CR/ABM/0144/	ONIM JENNY FLORENCE	NURSING OFFICER	U5 (SC)	977,987	11,735,844
CR/ABM/0920/	AKECH PISQUILLA	STENOGRAPHER SEC	U5 LOWE	616,657	7,399,884
CR/ABM/0242/	AWILLI FLORENCE OCHI	NURSING OFFICER	U5 UPPE	939,110	11,269,320
CR/ABM/0246/	OKUBAL SAMUEL	LABORATORY TECH	U5 UPPE	939,110	11,269,320
CR/ABM/0245/	ATURO FLORENCE	NURSING OFFICER	U5 UPPE	939,110	11,269,320
CR/ABM/0243/	OGOLLA JANET NABETT	NURSING OFFICER	U5 UPPE	939,110	11,269,320
CR/ABM/0241/	ATOO FLORENCE	NURSING OFFICER	U5 UPPE	939,110	11,269,320
CR/ABM/0237/	ODONG JOHN BOSCO	SENIOR ACCOUNTS A	U5 UPPE	668,410	8,020,920
CR/ABM/0163/	AWOR GRACE	NURSING OFFICER	U5 UPPE	939,110	11,269,320
CR/ABM/0244/	OPIO CHARLES PIUS	CLINICAL OFFICER	U5 UPPE	939,110	11,269,320
CR/ABM/0382/	OCHENG JORAM	SENIOR CLINICAL OF	U4 - SC -	1,186,677	14,240,124
CR/ABM/0381/	OKECH EMMANUEL OM	BIO-STATISTICIAN	U4 - SC -	1,426,667	17,120,004
CR/ABM/0255/	OGWANG PYTHAGORAS	SENIOR CLINICAL OF	U4 (SC)	1,334,174	16,010,088
CR/ABM/0137/	OKELLO ISAAC WONYIM	SENIOR NURSING OFF	U4 (SC)	1,334,174	16,010,088
CR/ABM/0254/	KYAKUNZIRE ENOCK	HEALTH EDUCATOR	U4 (SC)	1,146,216	13,754,592
CR/ABM/0130/	OYARO JULIUS	SENIOR CLINICAL OF	U4 (SC)	1,383,145	16,597,740
CR/ABM/0129/	OCHENG GEOFFREY	SENIOR CLINICAL OF	U4 (SC)	1,334,174	16,010,088
CR/ABM/0128/	OWINY OBIN DE PAUL	SENIOR CLINICAL OF	U4 (SC)	1,376,007	16,512,084
CR/ABM/0127/	OWILLI SAMSON SIMMY	SENIOR CLINICAL OF	U4 (SC)	1,397,446	16,769,352
CR/ABM/0240/	OCERO JOLLY OLANGO	SENIOR NURSING OFF	U4 (SC)	1,334,174	16,010,088
CR/ABM/0200/	AKELLO TEREZA	SENIOR NURSING OFF	U4 (SC)	1,427,011	17,124,132
CR/ABM/0126/	AKECH ROSE BETTY EK	SENIOR NURSING OFF	U4 (SC)	1,383,145	16,597,740
CR/ABM/0239/	OKORI BRADFORD ABU	HOSPITAL ADMINIST	U4 LOWE	656,167	7,874,004
CR/ABM/0193/	AKILENG JIMMY	PERSONNEL OFFICER	U4 LOWE	656,167	7,874,004
CR/ABM/0125/	OWILLI AKIO M IMMAC	PRINCIPAL NURSING	U3 (SC)	1,664,178	19,970,130
CR/ABM/0383/	OKOT ANTHONY	ORTHOPAEDIC OFFIC	U 5 SC	667,154	8,005,848
CR/ABM/0161/	APILI ANNA MARY	ANEASTHETIC OFFIC	U 5 SC	667,154	8,005,848
	1	Total Annual	Gross Sala	ry (Ushs)	1,044,295,320

Workplan 5: Health

Cost Centre : Kiru HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0271/	OKECH BENSON	ASKARI	U8 - LWR	279,720	3,356,640
CR/ABM/0270/	ADONG GRACE	PORTER	U8 - LWR	283,278	3,399,336
CR/ABM/0272/	OKELLO CHARLES BOSC	NURSING ASSISTANT	U8 - LWR	276,161	3,313,932
CR/ABM/0274/	ADONG GRACE	NURSING ASSISTANT	U8 - LWR	266,169	3,194,028
CR/ABM/0273/	AKELLO DOROTHY LOB	NURSING ASSISTANT	U8 - LWR	323,806	3,885,672
CR/ABM/0277/	ACHENG SOPHIE HELLE	ENROLLED NURSE	U7 - MED	590,259	7,083,108
CR/ABM/0275/	ACHENG JACKLINE	ENROLLED MIDWIFE	U7 UPPE	615,102	7,381,224
CR/ABM/0276/	OUGA ISAAC	HEALTH ASSISTANT	U7 UPPE	583,857	7,006,284
Total Annual Gross Salary (Ushs)					38,620,224

Subcounty / Town Council / Municipal Division : Alerek

Cost Centre: Alerek HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0280/	OKUMU JOHNSONIC OM	ASKARI	U8 - LWR	233,720	2,804,640
CR/ABM/0279/	AKIDI ROSE AGNES	PORTER	U8 - LWR	233,720	2,804,640
CR/ABM/0278/	AYOO SUNDAY CHRISTI	PORTER	U8 - LWR	279,720	3,356,640
CR/ABM/0281/	OKELLO WILSON BOND	NURSING ASSISTANT	U8 - UP -	222,169	2,666,028
CR/ABM/0285/	LOYOTHIC ROBERT	HEALTH INFORMATI	U8 - UP -	464,340	5,572,080
CR/ABM/0282/	OKOT PATRICK KOYA	NURSING ASSISTANT	U8 - UP -	323,126	3,877,512
CR/ABM/0283/	AMONG JENNIFER	ENROLLED MIDWIFE	U7 - MED	583,857	7,006,284
CR/ABM/0284/	AWOR EUGENE BRIDGE	ENROLLED MIDWIFE	U7 - MED	505,382	6,064,584
CR/ABM/0286/	OJOK CANKWARA ANGE	HEALTH ASSISTANT	U7 - MED	591,307	7,095,684
CR/ABM/0287/	OKELLO EMMANUEL	LABORATORY ASSIST	U7 UPPE	615,102	7,381,224
CR/ABM/0288/	AKWII ESTHER	ENROLLED NURSE	U7 UPPE	615,102	7,381,224
CR/ABM/0289/	ACHAYO IRENE	ENROLLED NURSE	U7 UPPE	615,102	7,381,224
CR/ABM/0290/	OGEDA MORRIS	HEALTH ASSISTANT	U7 UPPE	583,857	7,006,284
CR/ABM/0291/	ADIE MARTHA	NURSING OFFICER -M	U5 - SC -	810,943	9,731,316
CR/ABM/0292/	ACHENG ROSE STELLA	NURSING OFFICER- N	U5 - SC -	810,943	9,731,316
CR/ABM/0293/	OLANYA DENIS	CLINICAL OFFICER	U5 UPPE	810,943	9,731,316
CR/ABM/0294/	OWONA DANIEL	SENIOR CLINICAL OF	U4 - SC -	1,383,145	16,597,740
Total Annual Gross Salary (Ushs)					

Workplan 5: Health

Cost Centre: Koya HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0295/	AYOO CHRISTINE	PORTER	U8 - LWR	249,034	2,988,408
CR/ABM/0300/	OWILLI SIMON PETER	ASKARI	U8 - LWR	279,720	3,356,640
CR/ABM/0301/	AKULLO JOSEPHINE	PORTER	U8 - LWR	279,720	3,356,640
CR/ABM/0299/	OJUM BENSON	NURSING ASSISTANT	U8 - UP -	300,161	3,601,932
CR/ABM/0297/	ONGOM LEONARD	NURSING ASSISTANT	U8 - UP -	300,161	3,601,932
CR/ABM/0296/	ACHIDA VENTORINA	NURSING ASSISTANT	U8 - UP -	272,779	3,273,348
CR/ABM/0919/	OKORI FRANCIS	NURSING ASSISTANT	U8 UPPE	176,169	2,114,028
CR/ABM/0298/	AJWANG MARGARET ME	ENROLLED NURSE	U7 - MED	583,857	7,006,284
CR/ABM/0302/	AUMA JENIFER DAFFIN	ENROLLED NURSE	U7 - MED	583,857	7,006,284
Total Annual Gross Salary (Ushs)					36,305,496

Subcounty / Town Council / Municipal Division: Lotuke

Cost Centre: Awach HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0330/	ACHILLA ROBERT RABB	ASKARI	U8 - LWR	279,720	3,356,640
CR/ABM/0331/	AJOK VENTY BRENDA	PORTER	U8 - LWR	249,034	2,988,408
CR/ABM/0332/	ALELO SANTY	NURSING ASSISTANT	U8 - UP -	300,161	3,601,932
CR/ABM/0333/	ADONG MARTHA ONYA	NURSING ASSISTANT	U8 - UP -	266,169	3,194,028
CR/ABM/0334/	LOUKO GEORGE	NURSING ASSISTANT	U8 - UP -	323,126	3,877,512
CR/ABM/0336/	OWINY CLEMENT OTIM	ENROLLED NURSE	U7 UPPE	615,102	7,381,224
CR/ABM/0335/	OGALE MODO EVERLINE	ENROLLED MIDWIFE	U7 UPPE	615,102	7,381,224
Total Annual Gross Salary (Ushs)					

Cost Centre: Gangming HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0325/	OGWARIA PATRICK	ASKARI	U8 - LWR	279,720	3,356,640
CR/ABM/0324/	OCHIN MARIO	PORTER	U8 - LWR	279,720	3,356,640
CR/ABM/0326/	AWILLI CHRISTINE	PORTER	U8 - LWR	279,720	3,356,640
CR/ABM/0327/	AKECH FLORENCE	NURSING ASSISTANT	U8 - UP -	328,950	3,947,400
CR/ABM/0328/	LOWOTH ISAAC VIRGIL	NURSING ASSISTANT	U8 - UP -	328,950	3,947,400
CR/ABM/0329/	LOGIRA SAM ROE EDISO	ENROLLED NURSE	U7 - MED	583,857	7,006,284

Workplan 5: Health

Cost Centre: Gangming HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
Total Annual Gross Salary (Ushs)					24,971,004

Cost Centre: Orwamuge HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0304/	ACHENG STELLA	PORTER	U8 - LWR	279,720	3,356,640
CR/ABM/0305/	AKELLO LOISE	PORTER	U8 - LWR	235,720	2,828,640
CR/ABM/0307/	AKENGO EVALINE	NURSING ASSISTANT	U8 - UP -	327,545	3,930,540
CR/ABM/0306/	MONEA MICHEAL	NURSING ASSISTANT	U8 - UP -	300,161	3,601,932
CR/ABM/0308/	OKELLO ABROAD	NURSING ASSISTANT	U8 - UP -	319,447	3,833,364
CR/ABM/0310/	AUPE ROBERT	HEALTH ASSISTANT	U7 - MED	583,857	7,006,284
CR/ABM/0313/	OWILLI NICHOLAS EMM	ENROLLED NURSE	U7 - MED	510,102	6,121,224
CR/ABM/0315/	ACHILLA GRACIANO	ENROLLED NURSE	U7 - MED	583,857	7,006,284
CR/ABM/0318/	ALANY MAGDALEN FOR	ENROLLED MIDWIFE	U7 - MED	583,857	7,006,284
CR/ABM/0309/	ZOTTE BONIFACE SALIM	HEALTH INFORMATI	U7 - UP -	442,340	5,308,080
CR/ABM/0319/	OBWONA ALEX NEBSON	NURSING OFFICER N	U7 UPPE	810,943	9,731,316
CR/ABM/0317/	ATOO FAITH ANNET	ENROLLED NURSE	U7 UPPE	615,102	7,381,224
CR/ABM/0316/	AYO JOSEPHINE	ENROLLED NURSE	U7 UPPE	615,102	7,381,224
CR/ABM/0314/	AMUGE RACHAEL	ENROLLED NURSE	U7 UPPE	615,102	7,381,224
CR/ABM/0312/	ALUPO SARAH	LABORATORY ASSIST	U7 UPPE	615,102	7,381,224
CR/ABM/0311/	ONGOM DAVID OWILLI	HEALTH ASSISTANT	U7 UPPE	583,857	7,006,284
CR/ABM/0321/	OCWIC PETER	CLINICAL OFFICER	U7 UPPE	939,110	11,269,320
CR/ABM/0322/	OWINY RICHARD	CLINICAL OFFICER	U5 (SC)	810,943	9,731,316
CR/ABM/0323/	OTHII RAFAEL	SENIOR CLINICAL OF	U4 - SC -	1,398,363	16,780,356
CR/ABM/0303/	OTIM OWILLI CHARLES	ASKARI	279,720	279,720	3,356,640
		Total Annual	Gross Sala	ry (Ushs)	137,399,400

Subcounty / Town Council / Municipal Division : Morulem

Cost Centre : Adea HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0351/	OBONYO NICHOLAS	NURSING ASSISTANT	U8 - UP -	318,264	3,819,168
CR/ABM/0350/	ACHILLA BOSCO	NURSING ASSISTANT	U8 - UP -	328,950	3,947,400

Workplan 5: Health

Cost Centre: Adea HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0352/	OKORI ROBINA RUTH	ENROLLED NURSE	U7 - MED	510,102	6,121,224
CR/ABM/0349/	OPIO BONIFACE	ASKARI	U7 - UP -	279,720	3,356,640
Total Annual Gross Salary (Ushs)					17,244,432

Cost Centre: Katabok HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0339/	AKULLO EVERLINE	PORTER	U8 - LWR	279,720	3,356,640
CR/ABM/0340/	ACHIRO GLORIA	PORTER	U8 - LWR	279,720	3,356,640
CR/ABM/0338/	AKIDI CHRISTINE	NURSING ASSISTANT	U8 - UP -	287,167	3,446,004
CR/ABM/0342/	ORYEMA WALTER	ENROLLED NURSE	U7 - MED	583,857	7,006,284
CR/ABM/0341/	OCHENG PETER	HEALTH ASSISTANT	U7 - MED	590,259	7,083,108
Total Annual Gross Salary (Ushs)					24,248,676

Cost Centre: Morulem HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0337/	OWOR VICKY	ENROLLED MIDWIFE	U7 UPPE	615,102	7,381,224
Total Annual Gross Salary (Ushs)				7,381,224	

Cost Centre: Obolokome HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0343/	ONGOM MARGRET	PORTER	U8 - LWR	279,720	3,356,640
CR/ABM/0345/	ATIMANGO GRACE	NURSING ASSISTANT	U8 - UP -	323,126	3,877,512
CR/ABM/0344/	OLEE CAESER	NURSING ASSISTANT	U8 - UP -	358,412	4,300,944
CR/ABM/0346/	ARIKOMOE JOHN BOSCO	NURSING ASSISTANT	U8 - UP -	324,898	3,898,776
CR/ABM/0348/	ATOO ROSE	ENROLLED NURSE	U7 - MED	510,102	6,121,224
CR/ABM/0347/	ADONG ROSE MARY	ENROLLED MIDWIFE	U7 UPPE	615,102	7,381,224
Total Annual Gross Salary (Ushs)					

Subcounty / Town Council / Municipal Division: Nyakwae

Cost Centre: Nyakwae HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 5: Health

Cost Centre: Nyakwae HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0354/	OWINY DANIEL	PORTER	U8 - LWR	279,720	3,356,640
CR/ABM/0353/	ONYANG CHARLES	ASKARI	U8 - LWR	279,720	3,356,640
CR/ABM/0355/	ADONG MARGARET	NURSING ASSISTANT	U8 - UP -	318,779	3,825,348
CR/ABM/0356/	OYADO VICKY	NURSING ASSISTANT	U8 - UP -	327,545	3,930,540
CR/ABM/0357/	AKIDI JOSEPHINE	NURSING ASSISTANT	U8 - UP -	329,671	3,956,052
CR/ABM/0360/	OJOK CHARLES	HEALTH ASSISTANT	U7 - MED	583,857	7,006,284
CR/ABM/0363/	AKONGO LOYCE	ENROLLED MIDWIFE	U7 - MED	583,857	7,006,284
CR/ABM/0361/	ONGOK DENIS	ENROLLED NURSE	U7 - MED	444,102	5,329,224
CR/ABM/0364/	OBONYO DAVID LIVING	HEALTH INFORMATI	U7 - UP -	464,340	5,572,080
CR/ABM/0359/	ADUNGO SIMON	LAB ASSITANT	U7 UPPE	615,102	7,381,224
CR/ABM/0368/	LOKWANG BISMARK	CLINICAL OFFICER	U7 UPPE	939,110	11,269,320
CR/ABM/0365/	AYOO LOPEZ JENNIFER	ENROLLED MIDWIFE	U7 UPPE	615,102	7,381,224
CR/ABM/0362/	OCHAN JOHN BOSCO AK	ENROLLED NURSE	U7 UPPE	615,102	7,381,224
CR/ABM/0358/	OBIN BENSON	NURSING OFFICER N	U5 UPPE	810,943	9,731,316
CR/ABM/0366/	ACAYO FLORENCE	NURSING OFFICER MI	U5 UPPE	810,943	9,731,316
CR/ABM/0367/	ONGOM ANGELO	SENOIR CLINICAL OF	U4 (SC)	1,334,174	16,010,088
	1	Total Annual	Gross Sala	ry (Ushs)	112,224,804

Cost Centre : Opopongo HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0375/	AKOYAN PETER	ASKARI	U8 - LWR	279,720	3,356,640
CR/ABM/0374/	AJWANG PASKA	NURSING ASSISTANT	U8 - UP -	323,806	3,885,672
CR/ABM/0376/	ALANY AGNES OMARA	ENROLLED MIDWIFE	U7 - MED	615,102	7,381,224
CR/ABM/0377/	OKELLO BOSCO OYUGI	ENROLLED NURSE	U7 - MED	510,102	6,121,224
Total Annual Gross Salary (Ushs)					20,744,760

Cost Centre: Oretha HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0372/	OKUDA EMMANUAL DIL	NURSING ASSISTANT	U8 - UP -	269,177	3,230,124
CR/ABM/0373/	ACHUDA SIMON	ENROLLED NURSE	U7 UPPE	615,102	7,381,224
Total Annual Gross Salary (Ushs)					10,611,348

Workplan 5: Health

Cost Centre: Pupu Kamuya HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0370/	OMARA SYLVESTO	NURSING ASSISTANT	U8 - UP -	269,504	3,234,048
CR/ABM/0917/	OLEE MATHIAS	NURSING ASSISTANT	U8 - UP -	269,504	3,234,048
CR/ABM/0369/	OWINY JOHN	NURSING ASSISTANT	U8 - UP -	272,900	3,274,800
CR/ABM/0371/	OMUGETUM GEORGE A	ENROLLED NURSE	U7 UPPE	615,102	7,381,224
	Total Annual Gross Salary (Ushs)				
Total Annual Gross Salary (Ushs) - Health				1,691,554,944	

Workplan 6: Education

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	3,778,102	1,084,892	5,195,585
Conditional Grant to Primary Education	173,079	57,693	209,670
Conditional Grant to Primary Salaries	2,594,059	751,642	3,520,509
Conditional Grant to Secondary Education	352,298	117,433	470,627
Conditional Grant to Secondary Salaries	386,222	97,083	486,792
Conditional Grant to Tertiary Salaries	72,274	10,247	272,274
Conditional Transfers for Non Wage Technical Institut	121,884	40,628	162,512
Conditional transfers to School Inspection Grant	11,029	2,757	15,413
District Unconditional Grant - Non Wage	2,131	0	2,131
Locally Raised Revenues	16,469	0	7,000
Transfer of District Unconditional Grant - Wage	48,657	7,410	48,657
Development Revenues	908,424	112,681	644,318
Conditional Grant to SFG	385,173	96,293	385,173
Donor Funding	523,251	15,267	259,145
Other Transfers from Central Government		1,121	
Total Revenues	4,686,526	1,197,573	5,839,903
B: Overall Workplan Expenditures:			
Recurrent Expenditure	3,778,102	1,666,084	5,195,585
Wage	3,101,212	1,412,604	4,328,232
Non Wage	676,890	253,479	867,353
Development Expenditure	908,424	83,542	644,318
Domestic Development	385,173	68,275	385,173
Donor Development	523,251	15,267	259,145
Total Expenditure	4,686,526	1,749,626	5,839,903

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of 1st quarter, the Department had received Ugx 1.2 billion against the approved budget of Ugx 4.6 billion this representing 26% cumulatively. However, in 1st quarter, the Department received 102 percent of the quarter plan. There was over performance under Conditional Transfers to Primary Education (133%), Conditional Transfers to Secondary Education (133%), Conditional Transfers to Non Wage Technical Institute (133%) . The poor performance under District Unconditional Grant Wage (61%) is as a result of the unfilled critical posts due to the banned of recruitment which has affected the quality of service delivery to the populace. The poor performance under donor funding is mainly due to slow accountability from benefiting departments under UNICEF. The department had an

Workplan 6: Education

overall expenditure of 78% with unspent balance of 6 percent for capital development due to the slow procurement processes.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department budgeted to receive 5.8billion of which 3.520 billion will come from primary salary conditional grant, 486 million from secondary teacher's salary conditional grant, 209million from Universal Primary Education, 15 million from school inspection conditional grant, 385 million from School facilities conditional grant, 48 million from district unconditional grant wage, 2.1 million from district unconditional grant non-wage, 7million local revenue,162 million from transfers for non-wage Technical Institute, 272 million transfers for wage Technical Institute, 470 million conditional transfers to Secondary Education, and 259 million from Donor Development. The sector allocation constitutes 30% of the total District budget for FY 2014 / 2015. The Department plans to spend 4.328 billion on wages(74%), 867 million on non-wage recurrent(15%), 385million on Domestic Development (7%), and 259 million on Donor Development (4%).

(ii) Summary of Past and Planned Workplan Outputs

		2013/14		
Function, Indicator	Approved Budget and Planned outputs		Proposed Budget and Planned outputs	
Function: 0781 Pre-Primary and Primary Education				
No. of textbooks distributed	750	750	750	
No. of pupils enrolled in UPE	28500	26707	28500	
No. of student drop-outs	0	1793	3524	
No. of Students passing in grade one	100	0	100	
No. of pupils sitting PLE	1500	1145	1500	
No. of classrooms constructed in UPE	5	0	0	
No. of classrooms constructed in UPE (PRDP)	3	1	0	
No. of latrine stances constructed	15	0	1	
No. of latrine stances constructed (PRDP)	5	0	2	
No. of teachers paid salaries	537	509	509	
No. of qualified primary teachers	537	509	509	
No. of teacher houses constructed	1	0	1	
No. of teacher houses constructed (PRDP)	6	0	2	
Function Cost (UShs '000)	3,152,411	651,190	4,383,627	
Function: 0782 Secondary Education				
No. of teaching and non teaching staff paid	200	92	200	
No. of students passing O level	250	0	250	
No. of students sitting O level	640	405	640	
No. of students enrolled in USE	3112	3060	3112	
Function Cost (UShs '000)	738,488	183,975	957,419	
Function: 0783 Skills Development				
No. Of tertiary education Instructors paid salaries	5	9	9	
No. of students in tertiary education	50	67	<mark>67</mark>	
Function Cost (UShs '000)	194,158	44,579	434,786	
Function: 0784 Education & Sports Management and In		,		
No. of primary schools inspected in quarter	46	46	46	
No. of secondary schools inspected in quarter	5	5	5	
No. of tertiary institutions inspected in quarter	1	1	1	
No. of inspection reports provided to Council	4	1	4	
Function Cost (UShs '000)	601,469	34.495	64,071	

Workplan 6: Education

		20	2013/14			
Function, Indicator		Approved Budget and Planned Performance boutputs End September		Proposed Budget and Planned outputs		
	Cost of Workplan (UShs '000):	4,686,526	914,239	5,839,903		

Plans for 2014/15

The department plans to utilize the funds allocated to it for sensitization of SMC on UPE management in the Sub Counties of Abim, Alerek, Lotuke, Morulem, Nyakwae, and Abim Town Council, Monitoring of UPE and SFG, Monitoring of PAF projects, Sensitization of parents, Construction of Classroom Blocks and VIP latrines in schools and equipping classrooms with furniture, Completion of Education Department Complex, and USE funds remitted to Secondary Schools for implementing Universal Secondary Education interventions

Medium Term Plans and Links to the Development Plan

The department plans to utilize the funds allocated to it for sensitization of SMC on UPE management in the Sub Counties of Abim, Alerek, Lotuke, Morulem, Nyakwae, and Abim Town Council, Monitoring of UPE and SFG, Monitoring of PAF projects, Sensitization of parents, Construction of Classroom Blocks and VIP latrines in schools and equipping classrooms with furniture, Completion of Education Department Complex, and USE funds remitted to Secondary Schools for implementing Universal Secondary Education interventions

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors WAR CHILD HOLLAND

Support implementation/monitoring QEIP District plan, Quarterly review of QEIP plan at District level, Quarterly review of QEIP at school level, Supporting vocational training for the youth and Global Education campaign ADRA

Support community based groups to act as civil society organizations, here we have: School management committees (SMC), Parents and Teachers Association (PTA), HTA (Head teachers Association) and Cultural Association, and School Health Clubs, HIV/AIDS Client Groups/Promoters, Fight malaria, sanitation and hygiene

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate Teachers houses

In the previous FY 2013/2014,the department received funding for the constructions of classrooms in only three schools and completion of the technical school under SFG programme. There is need to increase the IPF to construct more staff houses in schools

2. Low retention in schools

Domestic chores, early marriages and cultural parctices subsequently reduced on the enrollment and retention in primary schools.

3. Lack of Transport facility

The department has no running vehicle and this is affecting especially the Inspectorate Section's accesss to remote part of the District when conducting routine school inspection

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Abim

Workplan 6: Education

Cost Centre : Amita Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0824/	OKELLO TOME	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0820/	OKIDI SAMSON OTOKE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€
CR/ABM/0821/	OKELLO BENSON	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€
CR/ABM/0823/	EREBU RICHARD	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€
CR/ABM/0825/	OBONYO BASIL LADA	HEADTEACHER G.III	U7 UPPE	671,472	8,057,664
CR/ABM/0822/	OCOM ALFRED	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
Total Annual Gross Salary (Ushs)					32,562,144

Cost Centre : Aninata Primary Scool

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0468/	OGWANG DC P.A	SENIOR EDUCATION	U7 UPPE	374,148	4,489,77€
CR/ABM/0470/	ADYAKA DOMINIC S.	EDUCATION ASSISTA	U7 UPPE	499,285	5,991,420
CR/ABM/0467/	ADIRU SABINA	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0459/	ODWAR DOMINIC	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0466/	AMONO HELLEN OBALLI	EDUCATION ASSISTA	U7 UPPE	474,265	5,691,180
CR/ABM/0457/	ATOO KIMBI GRACE	EDUCATION ASSISTA	U7 UPPE	421,641	5,059,692
CR/ABM/0465/	EGWALU CHARLES	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0464/	OKORI WILSON	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0463/	ONGOM MODO M.	EDUCATION ASSISTA	U7 UPPE	330,265	3,963,180
CR/ABM/0462/	AKULLO GRACE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0462/	OYOLLO CHRISTINE	EDUCATION ASSISTA	U7 UPPE	456,048	5,472,576
CR/ABM/0460/	AKECH JULIE	EDUCATION ASSISTA	U7 UPPE	445,392	5,344,704
CR/ABM/0458/	OJILONG MOSES	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0461/	AWICHO BOSCO	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0469/	OMARA PETER	HEADTEACHER	U6 UPPE	474,285	5,691,420
Total Annual Gross Salary (Ushs)					

Cost Centre : Arembwola Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0779/	OWILLI PATRICK OWINO	EDUCATION ASSISTA	U7 UPPE	459,881	5,518,572
CR/ABM/0780/	AWILLI JENNIFER RUTH	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0781/	ALAM JOYCE GLADYS	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096

Workplan 6: Education

Cost Centre : Arembwola Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0782/	OCHIGO JOSEPH	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,09€
CR/ABM/0923/	OWILLI DANIEL DENIS	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0775/	OBOI DANIEL	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0777/	ATIM MARYLINE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0776/	APALLA VINCENSORINA	EDUCATION ASSISTA	U7 UPPE	467,998	5,615,976
CR/ABM/0774/	OWINY OBALDO OGOLE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0778/	OKELLO DAVID	EDUCATION ASSISTA	U7 UPPE	467,997	5,615,964
CR/ABM/0772/	ARIMA BOSCO	EDUCATION ASSISTA	U7 UPPE	467,997	5,615,964
CR/ABM/0773/	EYATU EMMANUEL	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0783/	LOGIRA JOHN BOS	HEADTEACHER	U5 UPPE	578,870	6,946,44(
Total Annual Gross Salary (Ushs)					

Cost Centre : Ating Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0504/	AWICH MERCY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0502/	OKELLO PATRICK	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0496/	ACHILLA PAUL OKONG	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0500/	APIDO MILDRED	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0501/	ATTO SIDDY RONA	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0495/	OWILLI JOHNSON JAMES	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0505/	OPIO MORISH	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0503/	KIONGA MATHIAS	EDUCATION ASSISTA	U7 UPPE	467,997	5,615,964
CR/ABM/0506/	AYO CHRISTINE ONGOM	HEADTEACHER	U6 LOWE	511,460	6,137,520
CR/ABM/0494/	OMWONY JULIUS OWILL	SENIOR EDUCATION	U6 LOWE	467,997	5,615,964
Total Annual Gross Salary (Ushs)					

Cost Centre: Kanu Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0434/	ASAYO BETTY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0430/	OGWARIA ALFRED	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0429/	AKORYO JOHN BOSCO	EDUCATION ASSISTA	U7 UPPE	424,960	5,099,520
CR/ABM/0428/	OWILLI JACKSON JONAT	EDUCATION ASSISTA	U7 UPPE	431,597	5,179,164

Workplan 6: Education

Cost Centre: Kanu Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0427/	ABILLA OGWANG JOSEP	EDUCATION ASSISTA	U7 UPPE	413,393	4,960,716
CR/ABM0431/E	EMERU DAVID	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0426/	AKONGO PASKA	EDUCATION ASSISTA	U7 UPPE	445,393	5,344,716
CR/ABM/0436/	ACHENG JACKLINE	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0433/	CHEROP TEDDY ESTHER	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0425/	AWOR MARGARET FOST	EDUCATION ASSISTA	U7 UPPE	456,048	5,472,576
CR/ABM/0435/	ONGOM JOSEPH O. ANG	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0424/	ACHUDA JOHN QUINOX	EDUCATION ASSISTA	U7 UPPE	443,698	5,324,376
CR/ABM/0423/	OKULLO JOHN BOSCO	EDUCATION ASSISTA	U7 UPPE	487,988	5,855,856
CR/ABM/0437/	ABURA JOHN BOB	EDUCATION ASSISTA	U7 UPPE	467,997	5,615,964
CR/ABM/0438/	OBIN GEORGE	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0432/	OKWII JIMMY RONALD	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0439/	OBONYO YUBUS HERI	HEADTEACHER	U6 UPPE	492,333	5,907,996
CR/ABM/0440/	OKWII BILLY GRAHAM	HEADTEACHER	U4 LOWE	1,054,452	12,653,424
	1	Total Annual	Gross Sala	ry (Ushs)	97,673,076

Cost Centre: Oryeotyene Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0835/	OLAKA PETER	EDUCATION ASSISTA	U7 UPPE	413,392	4,960,704
CR/ABM/0834/	ACHENG FLORENCE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0833/	OKONYE FRANCIS	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0832/	OKELLO MOSES	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0831/	OMARA FRANCIS	EDUCATION ASSISTA	U7 UPPE	421,641	5,059,692
CR/ABM/0830/	AYEKO PATRICK	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0829/	APIO DINAH	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0828/	OYERA FRANCIS	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0836/	AKIDI FLORENCE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0827/	AMONG BETTY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0826/	OMONGO ROBERT KELL	EDUCATION ASSISTA	U7 UPPE	366,310	4,395,720
CR/ABM/0838/	OWILLI FRANCO	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM//0839/	OTIM LAWRENCE OCEII	EDUCATION ASSISTA	U7 UPPE	467,997	5,615,964
CR/ABM/0837/	ALEX OYUGI GENSIS	EDUCATION ASSISTA	U7 UPPE	467,997	5,615,964

Workplan 6: Education

Cost Centre: Oryeotyene Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0840/	AMONO SANTA	SENIOR EDUCATION	U6 UPPE	475,903	5,710,836
CR/ABM/0841/	APIO JAQULELINE GRAC	DEPUTY HEADTEACH	U5 UPPE	671,472	8,057,664
CR/ABM/0842/	ACHILLA MICHAEL WES	HEADTEACHER	U5 UPPE	622,965	7,475,580
Total Annual Gross Salary (Ushs)					90,017,388

Cost Centre: Otalabar Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0588/	AUPE RUFUS	EDUCATION ASSISTA	U7 UPPE	459,881	5,518,572
CR/ABM/0587/	OBURA FELIX OTIM	EDUCATION ASSISTA	U7 UPPE	426,947	5,123,364
CR/ABM/0586/	OGWANG BEN	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0589/	AYEKO PHILLIP	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0583/	OMARA LAWRENCE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0584/	OKONGO FELIX OBIN	EDUCATION ASSISTA	U7 UPPE	452,549	5,430,588
CR/ABM/0581/	ONGOM DENIS BUKENY	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0580/	OCHAN MATHEW	EDUCATION ASSISTA	U7 UPPE	466,370	5,596,44(
CR/ABM/0579/	ADERO JENNIFER	EDUCATION ASSISTA	U7 UPPE	424,960	5,099,520
CR/ABM/0578/	OGOLLA FRANCO ALEGI	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0576/	AMUNU JULIET LONA	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0575/	OTHII CHRISTOPHER	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0574/	ONGOK RICHARD BURT	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0585/	EDIANGU ALEX	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0582/	ADONG AMABILE MARG	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0590/	ADERA JOSEPHINE	HEADTEACHER IV	U6 UPPE	500,104	6,001,248
CR/ABM/0592/	OKOT DOMINIC	HEADTEACHER IV	U6 UPPE	492,533	5,910,396
CR/ABM/0577/	AKECH VENTY OBURA	EDUCATION ASSISTA	U6 UPPE	456,048	5,472,576
CR/ABM/0591/	KIONGA CHRISTOPHER	DEPUTY HEADTEACH	U4 LOWE	521,063	6,252,756
Total Annual Gross Salary (Ushs)					

Subcounty / Town Council / Municipal Division : Abim Town Council

Cost Centre : Abim Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Cost Centre : Abim Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0403/	ABALLA BOSCO OWILLI	EDUCATION ASSISTA	U7UPPER	408,408	4,900,896
CR/ABM/0391/	AKIDI ROSE LUCY OKOT	EDUCATION ASSISTA	U7UPPER	424,960	5,099,520
CR/ABM/0390/	OMARA GODFREY	EDUCATION ASSISTA	U7UPPER	467,997	5,615,964
CR/ABM/0389/	ONYANGA MARTIN QUI	EDUCATION ASSISTA	U7UPPER	408,408	4,900,896
CR/ABM/0398/	ABECH ALFRED OGWAN	EDUCATION ASSISTA	U7UPPER	408,408	4,900,896
CR/ABM/0399/	NANDUDU CLARE A.	EDUCATION ASSISTA	U7UPPER	449,559	5,394,708
CR/ABM/0393/	ERONGU ALEX	EDUCATION ASSISTA	U7UPPER	467,997	5,615,964
CR/ABM/0394/	ABONYO FLORENCE AC	EDUCATION ASSISTA	U7UPPER	449,559	5,394,708
CR/ABM/0392/	OKELLO ROSE	EDUCATION ASSISTA	U7UPPER	408,408	4,900,896
CR/ABM/0402/	OWILLI JIMMY	EDUCATION ASSISTA	U7UPPER	326,508	3,918,096
CR/ABM/0400/	AMOLLO CATHERINE	EDUCATION ASSISTA	U7UPPER	408,408	4,900,896
CR/ABM/0397/	LATIGO CHRISTOPHER	EDUCATION ASSISTA	U7UPPER	456,048	5,472,576
CR/ABM/0387/	ONGARIA JAMES ALFRE	EDUCATION ASSISTA	U7UPPER	326,508	3,918,096
CR/ABM/0396/	OKWII JOSEPH LAZARO	EDUCATION ASSISTA	U7UPPER	326,508	3,918,096
CR/ABM/0395/	AWILLI HARNET GLADY	EDUCATION ASSISTA	U7UPPER	437,976	5,255,712
CR/ABM/0388/	ANGEE JULIA GIFTY	EDUCATION ASSISTA	U7UPPER	426,947	5,123,364
CR/ABM/0401/	ERWOMU EMMANUEL	EDUCATION ASSISTA	U7UPPER	326,508	3,918,096
CR/ABM/0404/	AKOKO ROSE MARY	SENIOR EDUCATION	U6 UPPE	456,048	5,472,576
CR/ABM/0405/	AKULLO CATHERINE AK	SENIOR EDUCATION	U6 UPPE	438,943	5,267,316
CR/ABM/0406/	OGWANG LUKE	SENIOR EDUCATION	U6 UPPE	476,722	5,720,664
CR/ABM/0407/	ACHENG DEBORAH ONG	SENIOR EDUCATION	U6 UPPE	412,393	4,948,716
CR/ABM/0409/	ATOMA ALFRED WALTE	DEPUTY HEADTEACH	U4 LOW	895,244	10,742,928
CR/ABM/0408/	OLAKUS DEPETERS	DEPUTY HEADTEACH	U4 LOW	859,771	10,317,252
CR/ABM/0410/	ARIOKOT HELLEN MAR	HEADTEACHER	U4 LOW	936,258	11,235,096
		Total Annual	Gross Sala	ry (Ushs)	136,853,928

Cost Centre: Abim S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/A/5574	ADYAKA JOHN CALVIN	ASST. EDUC. OFFICER	U5 UPPE	574,750	6,897,000
UTS/O/7479	OKECH FILBERT	ASST. EDUC. OFFICER	U5 UPPE	649,223	7,790,676
UTS/A/2354	ARYON JOHN BOSCO	ASST. EDUC. OFFICER	U5 UPPE	641,515	7,698,180
UTS/A/3048	ADONG LILY ROSE	ASST. EDUC. OFFICER	U5 UPPE	671,473	8,057,676

Workplan 6: Education

Cost Centre: Abim S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/O/11404	OKELLO GODFREY EWO	ASST. EDUC. OFFICER	U5 UPPE	897,474	10,769,688
UTS/O/12007	OYEPA PAUL	ASST. EDUC. OFFICER	U5 UPPE	571,715	6,860,580
UTS/O/13961	OJAMA COLLINS	ASST. EDUC. OFFICER	U5 UPPE	869,757	10,437,084
UTS/B/5865	BUA FRED	ASST. EDUC. OFFICER	U5 UPPE	869,757	10,437,084
UTS/O/10550	ODYEK MOSES ABRAHA	ASST. EDUC. OFFICER	U5 UPPE	529,353	6,352,236
UTS/A/9595	AWOR JENNIFER OWILLI	ASST. EDUC. OFFICER	U5 UPPE	529,353	6,352,236
UTS/O/3963	ORINGO YOSAM BEN	ASST. EDUC. OFFICER	U5 UPPE	671,473	8,057,676
UTS/O/6496	OBURA MATHEW LANG	ASST. EDUC. OFFICER	U5 UPPE	671,473	8,057,676
CR/ABM/0893/	OCHIENG LUKE LOYAS	SENIOR ACCOUNTS A	U5 UPPE	529,353	6,352,236
UTS/0/8849	OKELLO PROSCOVIA DA	ASST. EDUC. OFFICER	U5 UPPE	529,353	6,352,236
UTS/A/7435	AWILLI GRACE AYEN	ASST. EDUC. OFFICER	U5 UPPE	564,217	6,770,604
UTS/N/11365	NABUNYA KAKANDE SA	EDUC. OFFICER	U4 LOWE	674,297	8,091,564
UTS/O/811	OWILLI MATHEW OCHE	HEADTEACHER	U 1 EUP.	1,998,412	23,980,944
UTS/K/8086	KISAALE PAUL JULIUS	EDUC. OFFICER	U 4 LOW	785,268	9,423,216
Total Annual Gross Salary (Ushs)					

Cost Centre: Abim Technical Institute

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0894/	OKURUT MOSES	ACCOUNTS ASSISSTA	U5	471,250	5,655,000
UTS/011749	OPOLOT MOSES	EDUCATION OFFICER	U5	426,664	5,119,968
UTS/012819	OGWAL GEOFRY	EDUCATION OFFICER	U5	426,664	5,119,968
UTS/03726	OGWANG SOLOMON	OGWANG SOLOMON	U5	426,664	5,119,968
UTS/03904	OGWAL PAUL	PRINCIPAL	U2	1,059,000	12,708,000
Total Annual Gross Salary (Ushs)					33,722,904

Cost Centre : Aywee Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0453/	AKELLO SHARON FAITH	EDUCATION ASSISTA	U7 UPPE	449,559	5,394,708
CR/ABM/0454/	AKELLO MARGARET OM	EDUCATION ASSISTA	U7 UPPE	404,408	4,852,896
CR/ABM/0452/	AKENGO CHRISTINE MA	EDUCATION ASSISTA	U7 UPPE	438,412	5,260,944
CR/ABM/0445/	KIONGA ROBERT AYEN	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0447/	OPIO ESAU OKORI	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896

Workplan 6: Education

Cost Centre: Aywee Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0448/	OKULLO PETER	EDUCATION ASSISTA	U7 UPPE	432,395	5,188,740
CR/ABM/0449/	AKECH MARGARET	EDUCATION ASSISTA	U7 UPPE	455,048	5,460,576
CR/ABM/0451/	AKECH FLORENCE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0444/	ONYANGA BONUS NICH	EDUCATION ASSISTA	U7 UPPE	456,048	5,472,57€
CR/ABM/0443/	OCHAN ALFONSE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0442/	OPIO BENSON	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€
CR/ABM/0441/	ORIT STEPHEN	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,09€
CR/ABM/0450/	ACHENG ESTHER	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0446/	OCHERO DAVY	SENIOR EDUCATION	U6 LOWE	437,976	5,255,712
CR/ABM/0456/	LABII LUCY	HEADTEACHER	U6 LOWE	500,104	6,001,248
CR/ABM/0455/	ODEKE JOHN OPUSIMO	DEPUTY HEADTEACH	U4 LOWE	896,299	10,755,588
	1	Total Annual	Gross Sala	ry (Ushs)	86,966,460

Cost Centre: Education Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0073/	ONGOM RICHARD BURT	OFFICE ATTENDANT	U8 UPPE	250,362	3,004,344
CR/ABM/0072/	AUMA LEODINA	OFFICE TYPIST	U7 UPPE	276,919	3,323,028
CR/ABM/0071/	OKORI ROSE	INSPECTOR	U4 LOWE	702,720	8,432,640
CR/ABM/0070/	OKIDI JOEL	INSPECTOR	U4 LOWE	883,915	10,606,980
CR/ABM/0069/	OMARA MATHEW	DISTRICT EDUCATIO	U1 EXEC	1,477,213	17,726,556
Total Annual Gross Salary (Ushs)					

Cost Centre: Kiru Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0709/	OCHENG ROGERS	EDUCATION ASSISAN	U7 UPPE	443,698	5,324,376
CR/ABM/0720/	AKONGO LOISE	SENIOR EDUCATION	U7 UPPE	470,047	5,640,564
CR/ABM/0715/	ATIM CHRISTINE OTYAN	EDUCATION ASSISTA	U7 UPPE	437,996	5,255,952
CR/ABM/0716/	AWILLI CHRISTINE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0714/	AKONGO CHRISTINE	EDUCATION ASSISTA	U7 UPPE	467,997	5,615,964
CR/ABM/0712/	OPIO ALEX OKORIBOK	EDUCATION ASSISAN	U7 UPPE	467,997	5,615,964
CR/ABM/0710/	ABILLA DAVID	EDUCATION ASSISAN	U7 UPPE	326,508	3,918,096
CR/ABM/0708/	OCHAN MIKE ROBERT	EDUCATION ASSISAN	U7 UPPE	418,476	5,021,712

Workplan 6: Education

Cost Centre : Kiru Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ABM/0707/	OMARA MOSES OGWAN	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€	
CR/ABM/0706/	OKELLO BOSCO OTAI	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€	
CR/ABM/0705/	OCHIN ACHILLA MATHE	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896	
CR/ABM/0704/	ABOO CHARLES EDDY	EDUCATION ASSISAN	U7 UPPE	424,960	5,099,520	
CR/ABM/0703/	EKKUDUK CHOPIN CHA	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896	
CR/ABM/0702/	AACA BETTY	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896	
CR/ABM/0711/	AWOR HARRIET	EDUCATION ASSISAN	U7 UPPE	424,960	5,099,520	
CR/ABM/0718/	AGWAR MIKE	SENIOR EDUCATION	U6 UPPE	476,722	5,720,664	
CR/ABM/0719/	OMARA LUKE	EDUCATION ASSISTA	U6 UPPE	467,998	5,615,97€	
CR/ABM/0717/	OWINY CHALRES DICKE	DEPUTY HEADTEACH	U6 UPPE	558,573	6,702,876	
CR/ABM/0713/	OMARA GIDEON	HEADTACHER	U5 UPPE	500,104	6,001,248	
CR/ABM/0721/	OKURE MATHEW WALT	DEPUTY HEADTEACH	U5 UPPE	579,624	6,955,488	
CR/ABM/0722/	AKECH MARY DOLLY	DEPUTY HEADTEACH	U4 LOWE	754,416	9,052,992	
CR/ABM/0723/	KORYANG JIMMEX ABA	HEADTEACHER	U4 LOWE	936,258	11,235,096	
Total Annual Gross Salary (Ushs)						

$Subcounty \ / \ Town \ Council \ / \ Municipal \ Division: Alerek$

Cost Centre: Alerek Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0943/	ATONO AUGUSTUS CEA	EDUCATION ASSISTA	U7 - TEA	456,048	5,472,57€
CR/ABM/0561/	OBONYO CLEMENT O.	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0554/	OHURU GODFREY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0555/	AISSU GODFREY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0557/	ARUBE CHARLES A.	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0560/	OPIO FREDRICK O.	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0556/	OCHERO RADIX	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0562/	ADIO JANET	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0563/	OMARA ALFRED	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0564/	OKWIR BENARD O.	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0565/	OGWANG MICHAEL JIM	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0566/	OCHAN LOUIS	EDUCATION ASSISTA	U7 UPPE	453,608	5,443,296
CR/ABM/0567/I	REV. ISAAC OYOLLO JA	EDUCATION ASSISTA	U7 UPPE	456,048	5,472,576

Workplan 6: Education

Cost Centre: Alerek Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/ABM/0559/	AYANGO TEDDY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896		
CR/ABM/0558/	OLANGU BENJAMIN	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896		
CR/ABM/0568/	ABONYO VERONICA	SENIOR EDUCATION	U6 UPPE	445,393	5,344,716		
CR/ABM/0573/	OJUMA JOEL PLOBA	HEADTEACHER	U6 UPPE	500,104	6,001,248		
CR/ABM/0572/	OCHAYA ALFRED M.	HEADTEACHER	U6 UPPE	507,665	6,091,980		
CR/ABM/0571/	AWILLI JOSEPHINE	DEPUTY HEADTEACH	U6 UPPE	452,550	5,430,600		
CR/ABM/0570/	OKELLO N. MATHIAS	SENIOR EDUCATION	U6 UPPE	408,408	4,900,896		
CR/ABM/0569/	OWINY EMMANUEL	SENIOR EDUCATION	U6 UPPE	482,591	5,791,092		
	Total Annual Gross Salary (Ushs)						

Cost Centre: Gulotworo Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0513/	OBONYO DAVID	EDUCATION ASSISTA	U7 UPPE	467,998	5,615,976
CR/ABM/0512/	OWILLI SAMUEL	EDUCATION ASSISTA	U7 UPPE	452,550	5,430,600
CR/ABM/0511/	ONGOM ALFRED	EDUCATION ASSISTA	U7 UPPE	467,998	5,615,976
CR/ABM/0510/	AKELLO HELLEN PAMEL	EDUCATION ASSISTA	U7 UPPE	456,048	5,472,576
CR/ABM/0509/	ANYWAR JOHN ODUR	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€
CR/ABM/0508/	OMIJI ALDHO	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0507/	OKELLO PATRICK	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0514/	OCHAN ALFRED	HEADTEACHER	U6 UPPE	500,104	6,001,248
Total Annual Gross Salary (Ushs)					

Cost Centre : Koya Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0926/	ACHAILLA BOSCO	EDUCATION ASSISTA	U7 UPPE	430,850	5,170,200
CR/ABM/0905/	OGWANG MICHAEL OKO	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0929/	OWILLI AUGUSTUS CEA	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0928/	OWILLI JUSPHER JUVEN	EDUCATION ASSISTA	U7 UPPE	503,850	6,046,200
CR/ABM/0903/	ACHAN JENNIFER	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0904/	ALWCH GRACE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0930A	ALUKO BOSCO	EDUCATION ASSISTA	U7 UPPE	424,960	5,099,520
CR/ABM/0924/	OWILLI JAMES GRANT	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896

Workplan 6: Education

Cost Centre : Koya Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0925/	OWILLI JOHNSON BUTE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0927/	OWILLI BARNBOY EMM	EDUCATION ASSISTA	U7 UPPE	467,998	5,615,976
CR/ABM/0932/	DILLA MATHEW AWAP	HEADTEACHER	U6 UPPE	500,104	6,001,248
CR/ABM/0931/	OKENGO JOHN	SENIOR EDUCATION	U6 UPPE	467,998	5,615,976
Total Annual Gross Salary (Ushs)					60,988,896

Cost Centre : Loyoroit Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ABM/0472/	OCHEN RICHARD PAX	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0462/	OPIO CHARLES DIASHA	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0461/	OMUTIA JAMES	EDUCATION ASSISTA	U7 UPPE	599,508	7,194,096	
CR/ABM/0464/	OGWOK JIMMY BOB	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0465/	AYOO VERLINDA SIDDY	EDUCATION ASSISTA	U7 UPPE	417,508	5,010,096	
CR/ABM/0467/	OMONGO TONNY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABIM/0468/	KOMAKECH CHARLES L	EDUCATION ASSISTA	U7 UPPE	445,393	5,344,716	
CR/ABM/0469/	MONE MONICA	EDUCATION ASSISTA	U7 UPPE	413,393	4,960,716	
CR/ABM/0471/	ABALLA PETER ONGAN	EDUCATION ASSISTA	U7 UPPE	445,393	5,344,716	
CR/ABM/0473/	OCHERO NELSON TOO	EDUCATION ASSISTA	U7 UPPE	367,659	4,411,908	
CR/ABM/0474/	OMARA ALBINO	EDUCATION ASSISTA	U7 UPPE	467,998	5,615,976	
CR/ABM/0466/	AWOR MILLY ROSE	EDUCATION ASSISTA	U7 UPPE	413,392	4,960,704	
CR/ABM/0470/	ACHIA JOHNSONIC	EDUCATION ASSISTA	U7 UPPE	417,457	5,009,484	
CR/ABM/0463/	AJIBO DEBORAH	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096	
CR/ABM/0476/	ATOCON ENSIO	HEADTEACHER	U5 UPPE	645,392	7,744,704	
CR/ABM/0475/	OTIME ALEX COOLDOW	DEPUTY HEADTEACH	U4 LOWE	896,299	10,755,588	
Total Annual Gross Salary (Ushs)						

Cost Centre: Wilela Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0413/	OKELLO COSMAS	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0412/	OWILLI JOSEPH A.	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,09€
CR/ABM/0414/	APIO SANTY JUMAI	EDUCATION ASSISTA	U7 UPPE	438,412	5,260,944
CR/ABM/0417/	AMUA LABINA	EDUCATION ASSISTA	U7 UPPE	438,401	5,260,812

Workplan 6: Education

Cost Centre: Wilela Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0418/	ABURA ALFRED	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€
CR/ABM/0419/	OKULLO L.B KOCHEN	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€
CR/ABM/0420/	OJOK OJIJO JOHN	EDUCATION ASSISTA	U7 UPPE	430,266	5,163,192
CR/ABM/0421/	OCHAN JIMMY R.	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0411/	OCHENG CASTRO	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0416/	ORUNGATA DOMINIC	SENIOR EDUCATION	U6 UPPE	460,056	5,520,672
CR/ABM/0415/	AKURA A. OSCAR	SENIOR EDUCATION	U6 UPPE	454,204	5,450,448
CR/ABM/0422/	OWILLI JAMES W.	DEPUTY HEADTEACH	U4 LOWE	966,392	11,596,704
CR/ABM/0423/	ALIR JOHN M.O	HEADTEACHER	U4 LOWE	878,464	10,541,568
Total Annual Gross Salary (Ushs)					

Subcounty / Town Council / Municipal Division: Lotuke

Cost Centre: Achangali Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0725/	OCEN JASPHER	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0726/	OBUKULEM JAMES	EDUCATION ASSISAN	U7 UPPE	326,508	3,918,096
CR/ABM/0727/	EUTU SAMUEL	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0728/	ACHILLA DICK WALTER	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0729/	OLUMA JOSEPHINE	EDUCATION ASSISAN	U7 UPPE	467,998	5,615,976
CR/ABM/0730/	OLWOCH FRANCIS	SENIOR EDUCATION	U7 UPPE	470,567	5,646,804
CR/ABM/0724/	ADONG C. LAMWAKA	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0733/	OJOK MOSES	SENIOR EDUCATION	U6 UPPE	437,976	5,255,712
CR/ABM/0731/	AWOR WINNIE LUCY	SENIOR EDUCATION	U6 UPPE	459,221	5,510,652
CR/ABM/0732/	ADONG FLORENCE	SENIOR EDUCATION	U5 UPPE	367,659	4,411,908
CR/ABM/0734/	OKELLO A. BENSON	HEADTEACHER	U4 LOWE	866,392	10,396,704
Total Annual Gross Salary (Ushs)					

Cost Centre: Awach Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0667/	ABIA JIMMY RAWLAND	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0662/	KOKO BOSCO	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096

Workplan 6: Education

Cost Centre: Awach Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0672/	OJOK JOHN	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0673/	OWILLI FRANCIS	SENIOR EDUCATION	U7 UPPE	467,997	5,615,964
CR/ABM/0668/	OKELLO FELIX REMMY	EDUCATION ASSISTA	U7 UPPE	452,550	5,430,600
CR/ABM/0670/	KOLUO JUSTINE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0671/	EMUKOK LAWRENCE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0661/	ODENG RICHARD FILBE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0669/	OTUDE PATRICK	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0658/	OKERENYANG GILBERT	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0666/	ACANA JIMMY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0656/	ACHENG OWILLI SUSAN	EDUCATION ASSISTA	U7 UPPE	374,148	4,489,776
CR/ABM/0657/	EBONG LAZARUS	EDUCATION ASSISTA	U7 UPPE	416,457	4,997,484
CR/ABM/0660/	OYEL RICHARD	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0659/	ODONGO MICHAEL	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0655/	ALIU SAMUEL	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0663/	OBIA CLEMENT	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0664/	AWILLI OLANGU FLORE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0665/	AGWAPO MARY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0675/	ORYONO OGWANG SIMO	DEPUTY HEADTEACH	U6 UPPE	511,760	6,141,120
CR/ABM/0676/	OWINY MIKE HUSSEIN	HEADTEACHER	U5 UPPE	558,573	6,702,876
CR/ABM/0674/	ALUM BETTY JUMAI OM	DEPUTY HEADTEACH	U4 LOWE	854,637	10,255,644
		Total Annual	Gross Sala	ry (Ushs)	114,198,504

Cost Centre : Bar-Otuke Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0786/	ONYOLO PAUL	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0785/	EIRU JOHN PETER	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0788/	OKUDA FRANCIS	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0787/	ELAYU WILLIAM	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0789/	ACHENG CHRISTINE	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0790/	EPISU ROBERT	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0791/	OMARA RICHARD FRED	EDUCATION ASSISTA	U7 UPPE	374,148	4,489,776
CR/ABM/0792/	OKELLO FRANCO	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096

Workplan 6: Education

Cost Centre: Bar-Otuke Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0784/	OGUTI MICHAEL	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0793/	ECHOMU JOHN	SENIOR EDUCATION	U6 UPPE	474,265	5,691,180
CR/ABM/0794/	OGWANG PETER AGEN	HEADTEACHER	U6 UPPE	511,760	6,141,120
Total Annual Gross Salary (Ushs)					51,598,044

Cost Centre: Gangming Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/ABM/0891/	OKELLO SIMON	EDUCATION ASSISTA	U7 UPPE	499,260	5,991,120		
CR/ABM/0893/	AKOMIC VINCENT	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896		
CR/ABM/0892/	ANYANGO EUNICE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896		
CR/ABM/0890/	ELUNGAT RICHARD M.	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896		
CR/ABM/0889/	AKOL FLORENCE	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096		
CR/ABM/0888/	CHEBET MOSES	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896		
CR/ABM/0919/	OBUA ABEDNEGO	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896		
CR/ABM/0894/	ODONG CHARLES ELIOT	EDUCATION ASSISTA	U7 UPPE	458,411	5,500,932		
CR/ABM/0895/	LOKWII MICHAEL	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896		
CR/ABM/0896/	COPENICUS LINOX	EDUCATION ASSISTA	U7 UPPE	467,997	5,615,964		
CR/ABM/0897/	AKELLO JOYCE FELICIT	EDUCATION ASSISTA	U7 UPPE	461,509	5,538,108		
CR/ABM/0898/	OBWONA JOHNY BOSCO	EDUCATION ASSISTA	U7 UPPE	456,048	5,472,576		
CR/ABM/0900/	MODING DAVID	HEADTACHER	U7 UPPE	431,926	5,183,112		
CR/ABM/0899/	OCHERO FRANCO	EDUCATION ASSISTA	U7 UPPE	437,976	5,255,712		
CR/ABM/0901/	ONYENGA RICHARD NE	HEADTEACHER	U5 UPPE	564,217	6,770,604		
CR/ABM/0902/	OKOT JOHN BOSCO	HEADTEACHER	U5 UPPE	564,217	6,770,604		
	Total Annual Gross Salary (Ushs)						

Cost Centre : Gotapwou Primar School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0883/	OKELLO MICHAEL	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0921/	OKELLO SAM	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0880/	OCHEN BOSCO OSBORN	EDUCATION ASSISAN	U7 UPPE	326,508	3,918,096
CR/ABM/0881/	OKECH BENSON	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0887/	OWILLI LIVINGSTONE	EDUCATION ASSISAN	U7 UPPE	467,998	5,615,976

Workplan 6: Education

Cost Centre : Gotapwou Primar School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0879/	AKIDI VENTORINA	EDUCATION ASSISAN	U7 UPPE	431,597	5,179,164
CR/ABM/0878/	OGOLLA JOHN KENEDY	EDUCATION ASSISAN	U7 UPPE	350,495	4,205,940
CR/ABM/0877/	OKULLO JASPHER	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€
CR/ABM/0876/	OTUDE JOSEPH	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€
CR/ABM/0875/	OTIM JOSEPH	EDUCATION ASSISAN	U7 UPPE	326,508	3,918,09€
CR/ABM/0874/	AWILLI LILLY JASPHER	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€
CR/ABM/0873/	ACHAN LILLY	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€
CR/ABM/0882/	OWILLI KASMIRO	SENIOR EDUCATION	U7 UPPE	473,391	5,680,692
CR/ABM/0884/	AKWII CATHERINE OMA	HEADTEACHER	U6 UPPE	500,104	6,001,248
Total Annual Gross Salary (Ushs)					

Cost Centre : Lotuke Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ABM/0770/	OBOKE ALFRED TRICKY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0769/	OBOI JOHN BOSCO	SENIOR EDUCATION	U7 UPPE	485,047	5,820,564	
CR/ABM/0767/	ACHENG HARRIET DORO	EDUCATION ASSISTA	U7 UPPE	468,012	5,616,144	
CR/ABM/0759/	ACHUKA CALVIN	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0765/	OYUGI SISTO AMACH	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0764/	AKONG ROSE	EDUCATION ASSISTA	U7 UPPE	443,698	5,324,376	
CR/ABM/0763/	OKONYE DENIS	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0762/	ACHIRO ESTHER WAMO	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0746/	KATO BOSCO OJWOK	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096	
CR/ABM/0760/	KOLL STEPHEN	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096	
CR/ABM/0766/	YEKO CLARE	EDUCATION ASSISTA	U7 UPPE	468,012	5,616,144	
CR/ABM/0761/	ACHILLA JIMMY OCHER	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096	
CR/ABM/0758/	CHESAKIT MICHAEL KA	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0757/	OCHENG STEPHEN	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0886/	AKECH JULIANA OLANG	SENIOR EDUCATION	U6 UPPE	470,477	5,645,724	
CR/ABM/0768/	OKOTE MARINUS OPUR	DEPUTY HEADTEACH	U5 UPPE	662,605	7,951,260	
CR/ABM/0771/	AKONGO MARGARET	HEADTEACHER	U4 LOWE	859,771	10,317,252	
Total Annual Gross Salary (Ushs)						

Workplan 6: Education

Cost Centre: Lotuke Seed S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
UTS/O/9101	OMARA POLYCARP	ASSISTANT EDUCATI	U5-UP	546,223	6,554,676	
UTS/O/8277	OKUDI MICHAEL WEST	ASSISTANT EDUCATI	U5-UP	641,515	7,698,180	
UTS/O/170913	OCHEN ISAAC	ASSISTANT EDUCATI	U5-UP	529,353	6,352,236	
UTS/A/7869	AKULLO FLORENCE	ASSISTANT EDUCATI	U5-UP	529,353	6,352,236	
UTS/K/9570	KORYANG HORSEY	ASSISTANT EDUCATI	U5-UP	641,515	7,698,180	
UTS/O/13276	ONYUTHI LAZARUS	ASSISTANT EDUCATI	U5-UP	529,353	6,352,236	
UTS/A/7969	AKIDI VICKY BETTY	ASSISTANT EDUCATI	U5-UP	438,082	5,256,984	
UTS/1/1091	IKOSIOT EMMANUEL	EDUCATION OFFICER	U4	774,675	9,296,100	
UTS/0/14605	OYELLA CHRISTINE	EDUCATION OFFICER	U4	595,904	7,150,848	
UTS/M/3135	MFITUMUKIZA SOLOMO	HEADTEACHER O LE	U2	1,448,870	17,386,440	
Total Annual Gross Salary (Ushs)						

Cost Centre: Orwamuge Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0683/	EDUMU WILLIAM	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0682/	ONGOR DENIS REMMY	EDUCATION ASSISAN	U7 UPPE	424,960	5,099,520
CR/ABM/0681/	ODONG PAUL	EDUCATION ASSISAN	U7 UPPE	412,393	4,948,716
CR/ABM/0689/	OGWE FRANCIS MELDY	EDUCATION ASSISAN	U7 UPPE	326,508	3,918,096
CR/ABM/0688/	OPOLLOT AUGUSTINE	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€
CR/ABM/0684/	OCHAN BENSON OMUGE	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€
CR/ABM/0679/	OKELLO FRANCIS WALT	EDUCATION ASSISAN	U7 UPPE	487,997	5,855,964
CR/ABM/0698/	ACHAU FLORENCE	EDUCATION ASSISAN	U7 UPPE	421,641	5,059,692
CR/ABM/0697/	CHELENGAT IMMACULA	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€
CR/ABM/0696/	ACHAYO ESTHER	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€
CR/ABM/0695/	AKELLO GRACIOUS	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0690/	AYEKO ISAAC	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€
CR/ABM/0699/	ADONG NANCY JENNIFE	EDUCATION ASSISAN	U7 UPPE	467,997	5,615,964
CR/ABM/0677/	OJOK BEN TOM	EDUCATION ASSISAN	U7 UPPE	487,997	5,855,964
CR/ABM/0678/	OGOLA PETER ALMOSY	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0694/	AKECH MARGARET RUT	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0693/	ADONG CATHERINE	EDUCATION ASSISAN	U7 UPPE	326,508	3,918,096
CR/ABM/0692/	ACHAN LOYCE	EDUCATION ASSISAN	U7 UPPE	467,997	5,615,964

Workplan 6: Education

Cost Centre: Orwamuge Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0680/	OGWANG DAVID	EDUCATION ASSISAN	U7 UPPE	430,266	5,163,192
CR/ABM/0691/	AKONGO JANET	SENIOR EDUCATION	U6 UPPE	474,295	5,691,540
CR/ABM/0701/	OWIRA ANGEL	HEADTEACHER	U4 LOWE	859,596	10,315,152
CR/ABM/0700/	OTIM JANUARIUS	DEPUTY HEADTEACH	U4 LOWE	754,416	9,052,992
Total Annual Gross Salary (Ushs)					

Subcounty / Town Council / Municipal Division : Morulem

Cost Centre: Akwangagwel Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0933/	OCHEN JOHNSONIC	HEADTEACHER	U7 UPPE	511,760	6,141,120
CR/ABM/0941/	ORYONO JOSEPH DUKE	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0939/	OMARA ROCKSON SAVI	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0938/	AKECH CATHERINE OTI	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0937/	OBURA SIMON ONGOM	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0936/	ABALLA CHARLES	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0935/	OYUGI NICHOLAS OCHA	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0934/	ONGOM EMMANUEL	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0940/	AKULLO JASINTA	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0942/	OKELLO JOSEPHINE	HEADTEACHER	U6 UPPE	511,760	6,141,120
Total Annual Gross Salary (Ushs)					

Cost Centre: Gulonger Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0868/	OCHEN JOHNSONIC	EDUCATION ASSISTA	U7 UPPE	413,393	4,960,716
CR/ABM/0856/	OKELLO ALFRED	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0857/	ABONYO VICKY	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0858/	ODEKE RICHARD	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0859/	ACOBI DANIEL	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0860/	OKECH PATRICK	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0861/	AKELLO CONCILIA	EDUCATION ASSISTA	U7 UPPE	445,393	5,344,716
CR/ABM/0862/	AKELLO JOSPEHINE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896

Workplan 6: Education

Cost Centre: Gulonger Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0863/	EKOLU SIMON	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0864/	OBOTE ISAAC	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0869/	AJENGO MAXWELL	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0867/	ODOCH MICHAEL OCHE	EDUCATION ASSISTA	U7 UPPE	453,304	5,439,648
CR/ABM/0865/	ARIKO JOHN ONGOM AL	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0870/	OWILLI ABIA MAX ILLA	SENIOR EDUCATION	U7 UPPE	473,392	5,680,704
CR/ABM/0871/	ONGOM JULIX ADONIS	DEPUTY HEADTEACH	U4 LOWE	859,771	10,317,252
CR/ABM/0872/	OPIO BEN MATHIAS	HEADTEACHER	U4 LOWE	906,180	10,874,160
Total Annual Gross Salary (Ushs)					

Cost Centre: Morulem Boys Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0619/	OPIO SAMMUEL OBIN	EDUCATION ASSISTA	U7 UPPE	426,508	5,118,096
CR/ABM/0618/	OBONG JACOB	EDUCATION ASSISTA	U7 UPPE	426,508	5,118,096
CR/ABM/0628/	MUTAI BOSCO	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0627/	ABALLA JOHN BOSCO	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0626/	SR. SARAH TESOT	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0625/	APORA INNOCENT	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0624/	AYUGI SARAH	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0629/	ECURU CHARLES	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0620/	OCIBA JAMES	EDUCATION ASSISTA	U7 UPPE	426,500	5,118,000
CR/ABM/0622/	ALING GEORGE	EDUCATION ASSISTA	U7 UPPE	464,085	5,569,020
CR/ABM/0616/	ONGORA MICHAEL	EDUCATION ASSISTA	U7 UPPE	426,508	5,118,096
CR/ABM/0615/	ONGOM JUSTINE	EDUCATION ASSISTA	U7 UPPE	467,508	5,610,096
CR/ABM/0614/	AWILLI JOSEPHINE	EDUCATION ASSISTA	U7 UPPE	446,383	5,356,596
CR/ABM/0613/	ANGOM STELLA	EDUCATION ASSISTA	U7 UPPE	446,383	5,356,596
CR/ABM/0612/	OCHENG L. KAMILO	EDUCATION ASSISTA	U7 UPPE	446,383	5,356,596
CR/ABM/0617/	ABIA NICK BENARD	EDUCATION ASSISTA	U7 UPPE	426,508	5,118,096
CR/ABM/0621/I	ISABRYE FRED	EDUCATION ASSISTA	U7 UPPE	462,085	5,545,020
CR/ABM/0653/	ABWOCH LYDIA ROSE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0640/	APORA TIMOTHY	EDUCATION ASSISTA	U7 UPPE	467,998	5,615,976
CR/ABM/0641/	OKONG ALFRED	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896

Workplan 6: Education

Cost Centre: Morulem Boys Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/ABM/0642/	OCHEN ALFRED BUKEN	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€		
CR/ABM/0643/	AGAYO IRENE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€		
CR/ABM/0644/	ACHENG GRACE	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,09€		
CR/ABM/0645/	OWILLI PETER	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896		
CR/ABM/0646/	ODUL JOHN ROBERT	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€		
CR/ABM/0639/	OPILA MOSES	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896		
CR/ABM/0647/	ONYER MICHAEL	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€		
CR/ABM/0648/	OGWANG ROBINSON	EDUCATION ASSISTA	U7 UPPE	474,265	5,691,180		
CR/ABM/0652/	AKULLO CAROLINE ORY	HEADTEACHER GR. I	U6 UPPE	455,258	5,463,096		
CR/ABM/0649/	OJOK QUINTO	SENIOR EDUCATION	U6 UPPE	854,637	10,255,644		
CR/ABM/0623/	OMARA JOHN PETER	HEADTEACHER	U5 UPPE	564,085	6,769,020		
CR/ABM/0650/	OKWIR BEN MATHIAS	DEPUTY HEADTEACH	U4 LOWE	896,299	10,755,588		
CR/ABM/0651/	ADERO JOSEPHINE	DEPUTY HEADTEACH	U4 LOWE	896,299	10,755,588		
CR/ABM/0654/	OGWANG BOSCO OCEEN	HEADTEACHER GR. I	U4 LOWE	904,097	10,849,164		
Total Annual Gross Salary (Ushs) 195							

Cost Centre: Morulem Girls Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0603/	HELLEN MANANO	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0594/	OPIO MARTIN LUTHER	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0595/	OPIDA RICHARD NARIA	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0596/	OKELLO JUSTIN OJAS	EDUCATION ASSISTA	U7 UPPE	430,266	5,163,192
CR/ABM/0597/	AMULLO TIMOTHY OTI	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0598/	OLWA GEORGE	EDUCATION ASSISTA	U7 UPPE	797,433	9,569,196
CR/ABM/0599/	ONGOM ALEX GODFREY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0600/	ANGOM ROSE PAMELLA	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0602/	OBIN WILFRED NDEBEL	EDUCATION ASSISTA	U7 UPPE	431,597	5,179,164
CR/ABM/0604/	ARYEMO ELDER IRENE	EDUCATION ASSISTA	U7 UPPE	374,148	4,489,776
CR/ABM/0605/	OJERA ALEX MACKEY	EDUCATION ASSISTA	U7 UPPE	451,014	5,412,168
CR/ABM/0593/	OGWANG JOSEPH ISAAC	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0601/	OTIM EMMANUEL OYEK	EDUCATION ASSISTA	U7 UPPE	495,850	5,950,200
CR/ABM/0607/	ACUGA CATHERINE OJO	SENIOR EDUCATION	U6 UPPE	473,392	5,680,704

Workplan 6: Education

Cost Centre: Morulem Girls Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0606/	AGUTI MARY	SENIOR EDUCATION	U6 UPPE	467,997	5,615,964
CR/ABM/0608/	AWIDI JANET	SENIOR EDUCATION	U6 UPPE	467,997	5,615,964
CR/ABM/0611/	SR. MARY ANGEL ACAY	HEADTEACHER	U4 UPPE	978,831	11,745,972
CR/ABM/0610/	OGWANG DAVID	DEPUTY HEADTEACH	U4 UPPE	832,758	9,993,096
CR/ABM/0609/	KONYEN CELESTINO	DEPUTY HEADTEACH	U4 UPPE	919,575	11,034,900
Total Annual Gross Salary (Ushs)					

Cost Centre: Morulem Girls S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ABM/0892/	OWINY MARGARET	LAB. ASST.	U7 UPPE	465,983	5,591,796	
UTS/O/13273	OPIO JIMMY RCKFORD	ASST. EDUC. OFFICER	U5 UPPE	529,353	6,352,236	
UTS/O/9266	OWINO JOHN BOSCO	ASST. EDUC. OFFICER	U5 UPPE	969,825	11,637,900	
UTS/O/9267	OJOK HENRY RICHARD	ASST. EDUC. OFFICER	U5 UPPE	969,825	11,637,900	
UTS/O/9994	OKELLO EMMANUEL	ASST. EDUC. OFFICER	U5 UPPE	800,494	9,605,928	
UTS/O/10399	OYITE CHRISTOPHER	ASST. EDUC. OFFICER	U5 UPPE	869,757	10,437,084	
UTS/A/11656	ALUNGARU ALICE	ASST. EDUC. OFFICER	U5 UPPE	529,353	6,352,236	
UTS/K/12151	KOTOL EMMANUEL OYU	ASST. EDUC. OFFICER	U5 UPPE	529,353	6,352,236	
CR/ABM/0891/	OMICHAEL BEN	SEN. ACCOUNTS ASS	U5 UPPE	529,353	6,352,236	
UTS/O/648	OCEN DENIS OSCAR	ASST. EDUC. OFFICER	U5 UPPE	641,515	7,698,180	
UTS/A/8365	AKELLO FLORENCE	ASST. EDUC. OFFICER	U5 UPPE	641,515	7,698,180	
UTS/A/6815	ABWOCH LUCY	ASST. EDUC. OFFICER	U5 UPPE	641,515	7,698,180	
UTS/A/7184	ANGOIS EDWARD	ASST. EDUC. OFFICER	U5 UPPE	869,757	10,437,084	
UTS/L/2308	LANYERO LUCY LUCKY	ASST. EDUC. OFFICER	U5 UPPE	529,353	6,352,236	
ADM/218/255/0	OTIM JOHN MICHAEL	ASST. EDUC. OFFICER	U5 UPPE	529,353	6,352,236	
UTS/A/11222	AUPE STEVE BIKO	EDUC. OFFICER	U4 LOWE	805,662	9,667,944	
UTS/O/12721	OKULLO MOSES OCHAN	EDUC. OFFICER	U4 LOWE	805,662	9,667,944	
UTS/C/1188	CHEBET NORAH	ASST. EDUC. OFFICER	U4 LOWE	619,740	7,436,880	
UTS/97/1012	OCHIENG JOHN BOSCO	EDUC. OFFICER	U4 LOWE	619,740	7,436,880	
UTS/A/14129	AKWII JENNIFER IRENE	EDUC. OFFICER	U4 LOWE	619,740	7,436,880	
Total Annual Gross Salary (Ushs)						

Workplan 6: Education

Cost Centre: Obolokome Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ABM/0800/	ATIM EDWARD	EDUCATION ASSISTA	U7 UPPE	427,946	5,135,352	
CR/ABM/0808/	AKELLO GRACE OBURA	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096	
CR/ABM/0807/	ODIDA JOHNSON	EDUCATION ASSISTA	U7 UPPE	467,998	5,615,976	
CR/ABM/0806/	ONGORA J.P OKOT	EDUCATION ASSISTA	U7 UPPE	467,998	5,615,976	
CR/ABM/0805/	ONGOK J. ALEXI	EDUCATION ASSISTA	U7 UPPE	449,550	5,394,600	
CR/ABM/0804/	OMUGETUM C. FRANCO	EDUCATION ASSISTA	U7 UPPE	452,550	5,430,600	
CR/ABM/0803/	OBONYO WILLIAM	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096	
CR/ABM/0801/	OMUGETUM SAM EGUM	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0799/	OKELLO EMMANUEL	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0798/	OGWANG JIMMY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0797/	OGWARIA HUDSON	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0796/	LOUM BAXTON OTIM	EDUCATION ASSISTA	U7 UPPE	361,798	4,341,576	
CR/ABM/0795/	AKOKO REBECCA	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096	
CR/ABM/0802/	EBALU ALDO	EDUCATION ASSISTA	U7 UPPE	445,393	5,344,716	
CR/ABM/0810/	ALELO ROSE MARGARE	HEADTEACHER G. IV	U6 UPPE	511,766	6,141,192	
CR/ABM/0809/	LOUMO DAVID	DEPUTY HEADTEACH	U4 UPPE	570,606	6,847,272	
Total Annual Gross Salary (Ushs)						

Cost Centre: Rachkoko Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0550/	AKELLO JENNIFER	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€
CR/ABM/0529/	MONE JOSEPHINE NALO	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0526/	AMODING ROSE	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0527/I	IKULOT CHRISTINE	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0528/	APEO ELISABETH	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0538/	OGWANG TITO	EDUCATION ASSISTA	U7 UPPE	424,960	5,099,520
CR/ABM/0535/	OCHERO JOHN JUSTINE	EDUCATION ASSISTA	U7 UPPE	361,798	4,341,57€
CR/ABM/0537/	OBUA BETTY	EDUCATION ASSISTA	U7 UPPE	467,998	5,615,97€
CR/ABM/0549/	OYWEK JOHN BOSCO	SENIOR EDUCATION	U7 UPPE	473,392	5,680,704
CR/ABM/0551/	LEJIKO KOLIN ALFRED	EDUCATION ASSISTA	U7 UPPE	361,798	4,341,576
CR/ABM/0530/	MURON DAVID	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0533/	ABILLA GODFREY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896

Workplan 6: Education

Cost Centre: Rachkoko Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0531/	APACU FRANCIS	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0532/	OKELLO OLWOCH PATRI	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€
CR/ABM/0539/	OKORI ONGOM AGEE	SENIOR EDUCATION	U6 UPPE	465,154	5,581,848
CR/ABM/0536/	ACHENG ANUCETA SPA	SENIOR EDUCATION	U6 UPPE	413,393	4,960,716
CR/ABM/0534/	OKOT DAVID	SENIOR EDUCATION	U6 UPPE	453,204	5,438,448
CR/ABM/0552/	WAMONO SAMUEL	DEPUTY HEADTEACH	U5 UPPE	645,392	7,744,704
CR/ABM/0553/	ORYONO JOSEPH PIUS	HEADTEACHER	U5 UPPE	551,370	6,616,44(
Total Annual Gross Salary (Ushs)					

Subcounty / Town Council / Municipal Division: Nyakwae

Cost Centre : Katala Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ABM/0817/	OKELLO PAUL	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096	
CR/ABM/0816/	OBONYO MOSES	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,89€	
CR/ABM/0818/	OGIRA BOSCO LUX	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096	
CR/ABM/0814/	OGWANG CHALRES	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0813/	OGWANG SILVIO	EDUCATION ASSISTA	U7 UPPE	458,411	5,500,932	
CR/ABM/0812/	OTIMA CIDIA	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896	
CR/ABM/0815/	OMUGETUM BENSON K	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096	
CR/ABM/0819/	ACHILLA BISMARK ROM	HEADTEACHER	U6 UPPE	511,760	6,141,120	
Total Annual Gross Salary (Ushs)						

Cost Centre : Opopongo Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0735/	ANGURA CALISTO	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0744/	OKIRING ELIUD	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0743/	OBONYO JOHN BOSCO	EDUCATION ASSISTA	U7 UPPE	350,495	4,205,940
CR/ABM/0742/	OYUGI MATHEW OTIM	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0741/	OBURA JOHN	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0740/	ACHENG ALIBINA ALEX	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0738/	ADYAKA LAWRENCE	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896

Workplan 6: Education

Cost Centre: Opopongo Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0737/	OMARA JOSEPH	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0736/	OBONYO REX MATHIAS	EDUCATION ASSISTA	U7 UPPE	374,148	4,489,77€
CR/ABM/0739/	ELYAK SOLOMON PAUL	EDUCATION ASSISTA	U7 UPPE	466,370	5,596,44(
CR/ABM/0745/	OKONGO TIMOTHY	HEADTEACHER	U6 UPPE	511,460	6,137,520
Total Annual Gross Salary (Ushs)					51,787,548

Cost Centre : Oretha Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0850/	OCHERO DENIS ONGOM	EDUCATION ASSISTA	U7 LOWE	408,408	4,900,89€
CR/ABM/0846/	OGWANG SISTO	EDUCATION ASSISTA	U7 LOWE	408,408	4,900,89€
CR/ABM/0847/	ACHENG FLORENCE	EDUCATION ASSISTA	U7 LOWE	408,408	4,900,89€
CR/ABM/0843/	AKELLO SANTA ROSE	EDUCATION ASSISTA	U7 LOWE	430,266	5,163,192
CR/ABM/0848/	OKELLO PATRICK	EDUCATION ASSISTA	U7 LOWE	408,408	4,900,89€
CR/ABM/0849/	ACILA AGNES	EDUCATION ASSISTA	U7 LOWE	430,266	5,163,192
CR/ABM/0851/	MATANDA RONALD	EDUCATION ASSISTA	U7 LOWE	430,266	5,163,192
CR/ABM/0852/	ACHILLA MICHAEL	EDUCATION ASSISTA	U7 LOWE	459,884	5,518,608
CR/ABM/0853/	ABILLA JOHN BOSCO	EDUCATION ASSISTA	U7 LOWE	472,740	5,672,880
CR/ABM/0844/	ONYANGA VICTOR OKE	EDUCATION ASSISTA	U7 LOWE	408,408	4,900,89€
CR/ABM/0845/	OLUM FRANCO	SENIOR EDUCATION	U6 UPPE	371,304	4,455,648
CR/ABM/0855/	ODONGO CALVIN OMAR	HEADTEACHER	U6 UPPE	503,989	6,047,868
CR/ABM/0854/	OKUDA ANTHONY BOXT	DEPUTY HEADTEACH	U4 UPPE	806,294	9,675,528
Total Annual Gross Salary (Ushs)					

Cost Centre : Pupu Kamuya Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0524/	OWINY ALFRED	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0522/	OKELLE CHARLES	EDUCATION ASSISTA	U7 UPPE	467,748	5,612,976
CR/ABM/0521/	OMARA DANIEL	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0515/	AKULLO JANET	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0520/	OBIN PATRICK	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0519/	ODONGO RAY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0518/	OMWONY ALBINO	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896

Workplan 6: Education

Cost Centre: Pupu Kamuya Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0518/	DILLA GODFREY	EDUCATION ASSISTA	U7 UPPE	408,408	4,900,896
CR/ABM/0517/	OBURA CHARLES	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0516/	OKECH PAUL KALANDA	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096
CR/ABM/0523/	APIO GRACE	EDUCATION ASSISTA	U7 UPPE	403,392	4,840,704
CR/ABM/0525/	OWILLI JOHN KALISTO	HEADTEACHER	U6 UPPE	500,104	6,001,248
Total Annual Gross Salary (Ushs)					57,614,592

Cost Centre: Rogom Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0485/	OSEGE MOSES	EDUCATION ASSISAN	U7 UPPE	326,508	3,918,096
CR/ABM/0477/	OLIDO ALFRED ALII	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0478/	ODONGO NICHOLAS OK	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0479/	ADEI CHRISTOPHER	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0480/	AKOII MOSES	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€
CR/ABM/0481/	OKOTEL JOSEPH	EDUCATION ASSISAN	U7 UPPE	395,850	4,750,200
CR/ABM/0482/	ATTAA AGNES RUTH	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0489/	OGWANG MICHAEL	EDUCATION ASSISAN	U7 UPPE	467,998	5,615,97€
CR/ABM/0484/	OCEN MARTIN	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,896
CR/ABM/0885/	OTEMO MOSES	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,09€
CR/ABM/0486/	AYEN FRANCO OMARA	EDUCATION ASSISAN	U7 UPPE	326,508	3,918,09€
CR/ABM/0487/	ADEI FRANCIS	EDUCATION ASSISAN	U7 UPPE	326,508	3,918,09€
CR/ABM/0488/	OKECH FILBERT	EDUCATION ASSISAN	U7 UPPE	452,549	5,430,588
CRM/ABM/049	LOKUDOKOL JINO ODON	EDUCATION ASSISAN	U7 UPPE	467,997	5,615,964
CR/ABM/0491/	OMARA ALFRED OKULL	EDUCATION ASSISAN	U7 UPPE	467,997	5,615,964
CR/ABM/0483/	ABULO MARY GORETI	EDUCATION ASSISAN	U7 UPPE	408,408	4,900,89€
CR/ABM/0492/	KABILLA JINO JOE OWIL	DEPUTY HEADTEACH	U5 LOWE	685,745	8,228,940
CR/ABM/0493/	LODIA LARGO	HEADTEACHER	U4 LOWE	862,441	10,349,292
Total Annual Gross Salary (Ushs)					
Total Annual Gross Salary (Ushs) - Education					

Workplan 7a: Roads and Engineering

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15
	Approved	Outturn by	Proposed

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Workplan	/a·	Koads	and	Hnoi	neering
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	Budget	end Sept	Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	384,482	47,004	546,957
Multi-Sectoral Transfers to LLGs	124,858	0	163,536
Other Transfers from Central Government	201,805	43,254	325,603
Transfer of District Unconditional Grant - Wage	57,818	3,750	57,818
Development Revenues	296,344	67,404	296,343
District Unconditional Grant - Non Wage	13,449	2,296	13,449
Locally Raised Revenues	22,551	0	62,551
Roads Rehabilitation Grant	220,344	55,086	220,344
Unspent balances - Locally Raised Revenues	40,000	10,022	
Total Revenues	680,825	114,408	843,301
B: Overall Workplan Expenditures:			
Recurrent Expenditure	384,482	26,158	546,957
Wage	57,818	9,633	57,818
Non Wage	326,663	16,525	489,139
Development Expenditure	296,344	47,337	296,343
Domestic Development	296,344	47,337	296,343
Donor Development	0	0	0
Total Expenditure	680,825	73,495	843,301

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of 1st quarter, the Department had received Ugx 114million against the approved budget of Ugx 680 million this representing 17% cumulatively. However, in 1st quarter, the Department received 57 percent of the quarter plan. The poor performance under Locally Raised Revenue (0%) is as a result of prioritized expenditure under Council. There was also poor performance under District Unconditional Grant Wage due to the unfilled critical posts due to the banned on recruitment. The department had an overall expenditure of 11% with unspent balance of 13 percent for capital development due to the slow procurement processes and approval of the workplan under forced accounting by the Ministry of Works and Transport.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department budgeted to receive 843 million which represents 4.35% of the total District budget Estimate for FY 2014/2015. This is constituted by District Unconditional wage (57million), District Unconditional non wage (13million), LRR (62.5million), Roads rehabilitation Grant (220million) and Other transfers from Central Government(325million). The Department plans to spend 57million (6.76%) on staff wages, 326million(38.6%) on non wage recurrent, and 296million (34.9%) on Domestic Development.

(ii) Summary of Past and Planned Workplan Outputs

	20	2014/15				
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs			
Function: 0481 District, Urban and Community Access Roads						
No. of people employed in labour based works (PRDP)	0	0	75			
Length in Km. of rural roads constructed (PRDP)	31	0	34			
No of bottle necks removed from CARs	15	0	10			
Length in Km of District roads periodically maintained	9	0	8			
Length in Km of Urban unpaved roads routinely maintained	9	0	9			
Length in Km of Urban unpaved roads periodically maintained	6	0	10			
Length in Km of District roads routinely maintained	242	60	140			
Function Cost (UShs '000) Function: 0482 District Engineering Services	604,825	17,225	767,300			

Workplan 7a: Roads and Engineering

		20	2014/15	
Function, Indicator		Approved Budget and Planned outputs Expenditure Performance End Septem		Proposed Budget and Planned outputs
	Function Cost (UShs '000)	76,000	5,714	76,000
	Cost of Workplan (UShs '000):	680,825	22,939	843,300

Plans for 2014/15

Roads and Engineering plans to undertake the following in the FY 2014/2015:- Maintenance of the 5 District non PAF Department Vehicles, Periodic and Routine Road Maintenance, and spot improvement of roads, Opening of CARs; Opening of access roads at the District Headquarters; Quarterly Sitting of District Roads Committee; Training of Routine Road Maintenance; Monitoring and support supervision; Opening and maintenance of Urban Council Roads.

Medium Term Plans and Links to the Development Plan

Roads and Engineering plans to undertake the following in the FY 2014/2015:- Maintenance of the 5 District non PAF Department Vehicles, Periodic and Routine Road Maintenance, and spot improvement of roads, Opening of CARs; Opening of access roads at the District Headquarters; Quarterly Sitting of District Roads Committee; Training of Routine Road Maintenance; Monitoring and support supervision; Opening and maintenance of Urban Council Roads.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

No off-budget activities will be undertaken by NGOs, Donors or Central Government

(iv) The three biggest challenges faced by the department in improving local government services

1. Procurement delays

Delay in implementation of planned activities due to understaffed procurement unit and incapacitated contractors with low experience

2. Lack of transport

There is only one vehicle in good working condition for the department. This affects effective monitoring and supervision of Projects and road networks in the District.

3. Lack of trained contractors

There is need for training of contractors on contract procedures to ensure value for money in the district

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Abim Town Council

Cost Centre: Abim town council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ATC/0116/A	ARUBE CHARLES LWAN	ASSISTANT ENGINEE	U5 (SC)	655,657	7,867,884
Total Annual Gross Salary (Ushs)					7,867,884

Workplan 7a: Roads and Engineering

Cost Centre: Roads and Engineering

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0064/	AKIDI CHRISTINE	OFFICE ATTENDANT	U8 UPPE	176,169	2,114,028
CR/ABM/0063/	ACHILLA NIXON	DRIVER	U8 UPPE	200,906	2,410,872
CR/ABM/0059/	OKELLO JOHN BOSCO	DRIVER	U8 UPPE	179,504	2,154,048
CR/ABM/0062/	ALANY ROSSETTY	OFFICE TYPIST	U7 UPPE	268,129	3,217,548
CR/ABM/0060/	OKELLO VINCENT LABII	ROAD INSPECTOR	U6 UPPE	335,982	4,031,784
CR/ABM/0058/	0NEGA JOHN AKENA	ASSISTANT ENGINEE	U5 (SC)	552,063	6,624,756
CR/ABM/0056/	AREUN MARTIN	SENIOR ENGINEER	U3 (SC)	890,731	10,688,772
Total Annual Gross Salary (Ushs)					
Total Annual Gross Salary (Ushs) - Roads and Engineering					39,109,692

Workplan 7b: Water

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	34,970	10,178	44,970
Sanitation and Hygiene	22,000	5,500	22,000
Transfer of District Unconditional Grant - Wage	12,970	4,678	22,970
Development Revenues	892,627	216,035	1,179,707
Conditional transfer for Rural Water	739,807	184,952	739,807
Donor Funding	152,820	31,083	439,900
Total Revenues	927,597	226,213	1,224,678
B: Overall Workplan Expenditures:			
Recurrent Expenditure	34,970	14,857	44,970
Wage	12,970	9,357	22,970
Non Wage	22,000	5,500	22,000
Development Expenditure	892,627	106,210	1,179,707
Domestic Development	739,807	83,414	739,807
Donor Development	152,820	22,796	439,900
Total Expenditure	927,597	121,067	1,224,678

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of 1st quarter, the sector had received Ugx 216 million out of approved budget of Ugx 927million this representing 23%. The sector received the planned budget of 94% in the quarter. GoU Development Grant realising 100% and Donor funding contributed only 14%. By the end of the quarter the department had spent 44 million which is just 5 percent of the total revenue receipts and unspent balance of 172million for capital development awaiting completion of procurement processes.

Department Revenue and Expenditure Allocations Plans for 2014/15

The Department expect to receive 1.2billion representing 6.3% of the District Budget Estimate FY 2014-2015. This consist of District unconditional grant wage (22.9million), Sanitation and hygiene (22m) and Rural water (739million). The department plans to spend 1.8% on staff wages, 1.7% on non wage recurrent expenditure, 60.4% on Domestic Development and 35.9% on donor development.

Workplan 7b: Water

(ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0981 Rural Water Supply and Sanitation			
No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices	7	0	7
No. of deep boreholes drilled (hand pump, motorised)	10	0	10
No. of deep boreholes rehabilitated	26	0	7
No. of deep boreholes drilled (hand pump, motorised) (PRDP)	4	0	5
No. of deep boreholes rehabilitated (PRDP)	5	0	3
No. of piped water supply systems constructed (GFS, borehole pumped, surface water)	1	0	0
No. of piped water supply systems rehabilitated (GFS, borehole pumped, surface water)	1	0	0
No. of water facility user committees trained (PRDP)	5	0	0
No. of supervision visits during and after construction	40	4	40
No. of water points tested for quality	0	0	15
No. of District Water Supply and Sanitation Coordination Meetings	4	1	4
No. of Mandatory Public notices displayed with financial information (release and expenditure)	2	0	4
No. of sources tested for water quality	0	0	80
No. of water points rehabilitated	26	26	0
% of rural water point sources functional (Gravity Flow Scheme)	95	95	95
% of rural water point sources functional (Shallow Wells)	71	71	71
No. of water and Sanitation promotional events undertaken	0	0	4
No. of water user committees formed.	7	7	15
No. Of Water User Committee members trained	7	7	135
Function Cost (UShs '000) Cost of Workplan (UShs '000):	927,597 927,597	44,071 44,071	1,224,677 1,224,677

Plans for 2014/15

Holding of District Water Supply and Sanitation Coordination Meetings; Water quality testing; Displaying of mandatory public notices; Rehabilitation of water points; Establishment and training of water user committees; Training of hand pump mechanics, scheme attendants and care givers; Drilling of deep boreholes; Operation and Maintenance of Gravity flow scheme in Orwamuge, Maintenance of the department vehicle and motor cycles; Monitoring and support supervision.

Medium Term Plans and Links to the Development Plan

Holding of District Water Supply and Sanitation Coordination Meetings; Water quality testing; Displaying of mandatory public notices; Rehabilitation of water points; Establishment and training of water user committees; Training of hand pump mechanics, scheme attendants and care givers; Drilling of deep boreholes; Operation and Maintenance of Gravity flow scheme in Orwamuge, Maintenance of the department vehicle and motor cycles; Monitoring and support supervision.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Workplan 7b: Water

GOAL - Uganda

Support to the establishment of Abim Hand Pump Mechanics Association (Training, capacity building, seed spares etc), Community software: CLTS in 30 villages, hand washing campaign, water user committee training, water quality testing in association with the DHI and Sub- County Health Assistance.

School soft ware: Hygiene promotion (CHAST) in selected schools

INTERNATIONAL AID SERVICES (IAS)

Improved quality of life due to increased access to safe drinking water for people and animals

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate community contribution towards capital costs

Without community contribution in place sense of ownership is not created and this slows down water activities. Minor repairs has always been a problem to many communities. There is also need to train more hand pump mechanics to maintain broken borehole

2. Lack of trained contractors

There is need for training of contractors on contract procedures to ensure value for money in the district. There is a slow implementation tendency amongst contractors for the contracted works.

3. Inadequate community contribution towards capital costs

Without community contribution in place sense of ownership is not created and this slows down water activities

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Abim Town Council

Cost Centre: Abim Town council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ATC/0131/O	ODUR JOHNSON	ASSISTANT WATER O	U5 UPPE	417,769	5,013,228
		Total Annual	Gross Sala	ry (Ushs)	5,013,228

Cost Centre: Water

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0061/	OLUKA EDMOND	ENGINEERING ASSIST	U7 UPPE	320,152	3,841,824
CR/ABM/0057/	MWAKA ISAAC PHILLIP	WATER OFFICER	U4 (SC)	1,296,225	15,554,700
		Total Annual	Gross Sala	ary (Ushs)	19,396,524
		Total Annual Gross	Salary (U	shs) - Water	24,409,752

Workplan 8: Natural Resources

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	91,283	14,247	91,283

Workplan 8: Natural Resources

UShs Thousand	2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
Conditional Grant to District Natural Res Wetlands (51,206	12,802	51,206
Transfer of District Unconditional Grant - Wage	40,076	1,445	40,076
Development Revenues	40,000	8,487	0
Donor Funding	40,000	8,487	
	121 202	22.722	91,283
	131,283	22,733	91,265
	91,283	8,385	91,283
3: Overall Workplan Expenditures:	,	,	, i
B: Overall Workplan Expenditures: Recurrent Expenditure	91,283	8,385	91,283
B: Overall Workplan Expenditures: Recurrent Expenditure Wage	91,283 40,076	8,385 4,337	91,283 40,076
Wage Non Wage	91,283 40,076 51,206	8,385 4,337 4,048	91,283 40,076 51,206
B: Overall Workplan Expenditures: Recurrent Expenditure Wage Non Wage Development Expenditure	91,283 40,076 51,206 40,000	8,385 4,337 4,048 7,950	91,283 40,076 51,206

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of 1st quarter, the Department had received Ugx 22million against the approved budget of Ugx 131 million this representing 17% cumulatively. However, in 1st quarter, the Department received 69 percent of the quarter plan with poor performance under District Unconditional Grant Wage (14%) due to the unfilled critical posts as a result of the ban on recruitment. The department had an overall expenditure of 31% (10Million) with unspent balance of (12Million) 10 percent rolled over to second quarter.

Department Revenue and Expenditure Allocations Plans for 2014/15

The overeall Budget for the Natural resources department for the year 2014/2015 is 91,283 million, This is constituted by District unconditional grant wage of shs. 40million ,Conditional grants to Natural resources and wetlands management including PRDP (Shs. 51,206,000). The sector budget allocation represents only 0.47% of the District budget. Overall 43.9% will be spent on staff wages and 56.1% non wage recurrent.

(ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0983 Natural Resources Management			
Area (Ha) of trees established (planted and surviving)	5	5	8
Number of people (Men and Women) participating in tree planting days	40	0	40
No. of Agro forestry Demonstrations	0	0	2
No. of monitoring and compliance surveys/inspections undertaken	4	0	4
No. of Water Shed Management Committees formulated	12	0	50
No. of Wetland Action Plans and regulations developed	7	0	7
No. of community women and men trained in ENR monitoring	80	40	80
No. of community women and men trained in ENR monitoring (PRDP)	60	0	<mark>70</mark>
No. of monitoring and compliance surveys undertaken	4	1	4
No. of environmental monitoring visits conducted (PRDP)	4	2	4
No. of new land disputes settled within FY	0	0	12
Function Cost (UShs '000)	131,283	10,050	91,283
Cost of Workplan (UShs '000):	131,283	10,050	91,283

Workplan 8: Natural Resources

Plans for 2014/15

The planned outputs for 2014/15 are: Office Runing, Welfare, travel inland and Coordination, World Environment Day Celebrated, Bank charges paid, 8 acres of trees planted in 2 Sub Counties of Alerek and Abim Sub County, 8 acre of land identified and ear marked for reforestation, 30 men and women in 2 Sub Counties trained and demonstration sites established in Morulem and Lotuke Sub County, 4 field inspections and compliance surveys covering all Sub Counties of the District conducted, 50 members of local wetland management committees selected and trained on wetland management, 70 member of the District and Sub County Environment Committees in 5 Sub Counties and Town Council on Environment and Natural Resource Management, 4 quarterly monitoring visist to public and private projects for Environmental compliance conducted, Monitoring in the 6 Sub Counties done, 12 cases of land Disputes handled and concluded.

Medium Term Plans and Links to the Development Plan

In the medium term, the Department aims towards restoration of forest cover and wetland catchment areas through natural regeneartion and tree planting in line with objective 1 in the NDP under Environment as a supporting sector for development, the Department also has in plan to manage existing Environmental resources and minimise degradation. The department would also like in the medium term to spearhead the process of upscaling environment governance with specific focus on complance and enforcement of existing laws, regulations and policies and engaging in environment legislation with stakeholders, we also plan to institutionalise crop and animal husbandry that incorporates soil and water conservation methods(water shade management), increase protection of forests and afforestation complemented with enrgy efficient technologies to achieve the desired district forest cover. The department will also focus on capacity development for vulnerability and risk assessment and early warning systems, strenthening policy and institutional frameworks and increasing public awareness and environmental education.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The off-Budget activities shall be the activities supported by the WWF through the Strengthening Sustainable Environment and Natural Resource Management, Climate Change Adaptation and Mitigation Measure to avert Alarming Situation project (SENRMCAM) the activites will include support to monthly, quartely and bi annual coordination meetings with the Local Environment committees and partners (contracted CBOs), support advocacy innitiatives with the cultural leaders, communities and the district concil to provide land that will be used for public forests, support to tree planting in public institutions including schools, health centers and district headquarters, conduct radio talk shows to scale up environmental awareness and education, support 5 groups to intergrate fruit tree growing in their farming activities, support review meetings, joint monitoring and evaluation activities.

(iv) The three biggest challenges faced by the department in improving local government services

1. Transport(mobility)

Most of the the activites are field based, yet the department does not have even a motor cycle, the department activites are delayed as we wait for other departmental vehicles to complete their schedules.

2. staffing

The department is currently understaffed with only two; the Environment Officer and Assistant Forest officer. The Environment Officer is currently out, the Physical Planner left and the Assistant forest Officer not on payroll.

3. Office space

The department does not have office space leading to loss of equipment and departmental records.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Abim Town Council

Workplan 8: Natural Resources

Cost Centre: Natural resource

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0054/	AWILLI AGNES	ENVIRONMENT OFFI	U4 (SC)	964,189	11,570,268
		Total Annual	Gross Sala	ry (Ushs)	11,570,268

Cost Centre: Natural resources

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0055/	OTIM LAWRENCE LONG	FOREST RANGER	U7 UPPE	307,839	3,694,068
		Total Annual	Gross Sala	ry (Ushs)	3,694,068
	Total Ann	ual Gross Salary (Ush	ıs) - Natur	al Resources	15,264,336

Workplan 9: Community Based Services

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	99,662	13,065	91,438
Conditional Grant to Community Devt Assistants Non	1,603	401	1,603
Conditional Grant to Functional Adult Lit	6,327	1,582	6,327
Conditional Grant to Women Youth and Disability Gra	5,771	1,443	5,771
Conditional transfers to Special Grant for PWDs	12,049	3,012	12,049
District Unconditional Grant - Non Wage	1,550	0	1,550
Locally Raised Revenues	11,224	0	3,000
Transfer of District Unconditional Grant - Wage	61,137	6,627	61,137
Development Revenues	395,346	8,950	70,785
Donor Funding	395,346	8,950	70,785
Total Revenues	495,008	22,015	162,223
B: Overall Workplan Expenditures:			
Recurrent Expenditure	99,662	20,746	91,438
Wage	61,137	17,484	61,137
Non Wage	38,525	3,262	30,301
Development Expenditure	395,346	26,969	70,785
Domestic Development	0	0	0
Donor Development	395,346	26,969	70,785
Total Expenditure	495,008	47,715	162,223

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of 1st quarter, the Department had received Ugx 31million against the approved budget of Ugx 495 million this representing 6% cumulatively. However, in 1st quarter, the Department received 25 percent of the quarter plan with poor performance under District Unconditional Grant Wage (43%) due to the unfilled critical posts as a result of the ban on recruitment. The department also had an under performance of 18% under Donor funding. The department had an overall expenditure of 22% with unspent balance of 1 percent..

Department Revenue and Expenditure Allocations Plans for 2014/15

The Department expect to receive 162million representing 0.85% of the total District Budget Estimate FY

Workplan 9: Community Based Services

2014/2015. This consist of conditional grant to youth and Women council (5.7million), Conditional transfers to special grant for People with Disability (12.05million), FAL (6.3million), CDA (1.6million), District unconditional grant non wage (1.550million), Local revenue of 3million and District unconditional grant wage (61million). The department plans to spend the funds as follows:- Wage 61million, non wage 30.3million Domestic development nil and Donor development 70.785million.

(ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs Expenditure and Performance by End September		Proposed Budget and Planned outputs
Function: 1081 Community Mobilisation and Empowermen	nt		
No. of Active Community Development Workers	11	11	11
No. FAL Learners Trained	640	0	640
No. of children cases (Juveniles) handled and settled	300 0		300
No. of assisted aids supplied to disabled and elderly community	4	0	4
No. of children settled	500	251	500
Function Cost (UShs '000)	Function Cost (UShs '000) 495,008 27,274		162,223
Cost of Workplan (UShs '000):	495,008	27,274	162,223

Plans for 2014/15

Holding 4 quarterly review meeting of FAL instructors, Examination of 1200 adult leaners, purchase of 40 blackboards for FAL learners, 2 youth meetings at district level, 2 youth executive meetings held, monitoring of 30 youth groups , youth day celebration, 4 women council meetings to be held, 4 women executive meetings to be held, monitoring of 20 women groups, 4 PWD council meetings to be held, PWD executive meeting to be held, 2 monitoring and supervision of PWD groups, disbursement of funds to 6 PWD groups, procurement of 4 wheel chairs, surveying of 7 PWD groups in 6 LLGs, sensitisation of PWDs on the special grant for PWDs in 6 LLGs, facilitation of 5 community workers, 2 monitoring visits of CDOs, repair of motorcycles, purchase of goats for youth groups, Purchase of goats for women councils, purchase of goats for PWD groups.

Medium Term Plans and Links to the Development Plan

Holding 4 quarterly review meeting of FAL instructors, Examination of 1200 adult leaners, purchase of 40 blackboards for FAL learners, 2 youth meetings at district level, 2 youth executive meetings held, monitoring of 30 youth groups, youth day celebration, 4 women council meetings to be held, 4 women executive meetings to be held, monitoring of 20 women groups, 4 PWD council meetings to be held, PWD executive meeting to be held, 2 monitoring and supervision of PWD groups, disbursement of funds to 6 PWD groups, procurement of 4 wheel chairs, surveying of 7 PWD groups in 6 LLGs, sensitisation of PWDs on the special grant for PWDs in 6 LLGs, facilitation of 5 community workers, 2 monitoring visits of CDOs,repair of motorcycles, purchase of goats for youth groups, Purchase of goats for PWD groups.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Support to OVC activities in the District by OVC – SUNRISE, Support to Child Protection Activities most especially on Emergency responses and Case Management by War Child Holland, Support to Child Rights activities in the District in selected Sub Counties of Lotuke, Morulem, and Abim by MUCOBADI, Support to Women's Rights activities in the Sub Counties of Lotuke, Abim and Alerek by ADOL, Support to Strengthening Accountability and Transparency activities in the Sub Counties of Nyakwae and Lotuke by UWONET, Strengthening HIV/AIDS activities in the District by IRCU, AWOTID, PHAN, VODE, CARITAS, and Abim NGO Forum, Support to reflect education in the Sub Counties of Abim and Abim Town Council by ADRA, Support to FAL in the Sub Counties of Morulem and Nyakwae by UGADEEN, Live Skills Development by ADP, AWOTID, CPAR, IOM, CESVI, and World Vision especially on Tailoring, motor vehicle mechanics, knitting, weaving, Brick laying, crop production, carpentry and joinery, Data

Workplan 9: Community Based Services

collection, analysis, storage and dissemination on Disaster Risk Management and Responses by ACF, Food aid to extremely vulnerable by WFP through IPs, Strengthening development/updating referral pathways at parish level by War Child Holland, Psychosocial Support Programme by War Child Holland (children in schools, Big DEAL, SHE DEAL, Parents DEAL, Teachers DEAL, Youth Led sports clubs, Information center for children and young people, and Support to honoring Day of African Child and International Peace Day by War Child Holland

(iv) The three biggest challenges faced by the department in improving local government services

1. Rehabilitation Centre

There is an increase in the number of child offenders who require rehabilitation centre to cope up with the numbhabilitation centre to cope up with the numb

2. Lack of transport facilities

The Departmental vehicle is grounded requiring major repairs. The SCDO does not have any form of transport.

3. Office block and furniture

Lack of an office space and furniture to the SCDO hinders service delivery

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Abim Town Council

Cost Centre: Community Based Services

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0068/	OKOT GEORGE	COMMUNITY DEVEL	U4 LOWE	621,678	7,460,13€
CR/ABM/0067/	OYUGI DAVID RICHARD	COMMUNITY DEVEL	U4 LOWE	621,678	7,460,136
CR/ABM/0066/	OYOLLO LAMMY	SENIOR COMMUNITY	U3 LOWE	1,086,531	13,038,372
CR/ABM/0065/	AWOR SYLVIA NIGHT	SENIOR PROBATION	U3 LOWE	858,173	10,298,07€
Total Annual Gross Salary (Ushs)					38,256,720
Total Annual Gross Salary (Ushs) - Community Based Services					38,256,720

Workplan 10: Planning

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	109,627	10,444	99,635	
Conditional Grant to PAF monitoring	22,390	5,597	22,390	
District Unconditional Grant - Non Wage	14,020	0	14,020	
Locally Raised Revenues	36,136	0	26,145	
Transfer of District Unconditional Grant - Wage	37,081	4,847	37,081	
Development Revenues	325,408	92,767	581,594	
Donor Funding	90,392	22,556	352,513	
LGMSD (Former LGDP)	82,256	32,021	77,413	
Locally Raised Revenues		0	7,900	
Multi-Sectoral Transfers to LLGs	152,760	38,190	143,767	

Workplan 10: Planning

1	8				
	UShs Thousand	20	13/14	2014/15	
		Approved Budget	Outturn by end Sept	Proposed Budget	
Total Revenues		435,035	103,211	681,229	
B: Overall Workplan Expe	nditures:				
Recurrent Expenditure		109,627	34,311	99,635	
Wage		37,081	9,694	37,081	
Non Wage		72,546	24,616	62,554	
Development Expenditure		325,408	33,603	581,594	
Domestic Development		235,016	11,047	229,081	
Donor Development		90,392	22,556	352,513	
Total Expenditure		435,035	67,914	681,229	

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of 1st quarter, the Department had received Ugx 103 million against the approved budget of Ugx 435 million this representing 24% cumulatively. However, in 1st quarter, the Department received 95 percent of the quarter plan with over performance under LGMSD (156%) and poor performance under District Unconditional Grant Wage due to the unfilled critical posts as a result of the ban on recruitment. The department had an overall expenditure of 36% with unspent balance of 15 percent meant for capital development, investment service costs on and office operations.

Department Revenue and Expenditure Allocations Plans for 2014/15

The Department expect to receive 681 million representing 4% of the total District Budget Estimate FY 2014/2015. This will consist of District unconditional grant wage 37.08 million, District unconditional grant non wage 14 million ,Local revenue of 26.1 million, PAF Monitoring and Accountability 22.39 million , LGMSD of 229 Million and Census 352.5 million. Overall expenditures include wage of 37 million, non wage 62.5 million,Domestic development of 229 million and donor fund 352.5 million.

(ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1383 Local Government Planning Services			
No of minutes of Council meetings with relevant resolutions	6	3	6
No of qualified staff in the Unit	2	2	1
No of Minutes of TPC meetings	12	6	12
Function Cost (UShs '000)	435,035	39,225	681,229
Cost of Workplan (UShs '000):	435,035	39,225	681,229

Plans for 2014/15

Monitoring and supervision of PAF funded projects, monitoring of LDG projects, carrying out internal assessment and national assessment, Preparation and submission of documents i.e. DDP, BFP, Performance Contract Form B, quarterly reports to ministries, compiling 2014 LOGICS, carrying out population census and data collection for statistical abstract for 2014, equipping the department. The Department plan to rehabilitate 4 classroom Blocks at Otalabar Primary School and supply of classroom furniture.

Medium Term Plans and Links to the Development Plan

Monitoring and supervision of PAF funded projects, monitoring of LDG projects, carrying out internal assessment and national assessment, Preparation and submission of documents i.e. DDP, BFP, Performance Contract Form B,

Workplan 10: Planning

quarterly reports to ministries, compiling 2014 LOGICS, data collection for statistical abstract for 2014, equipping the department. The Department plan to Rehabilitate 4 classroom Blocks in Primary Schools with supply of classroom furniture.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

No any off-budget activities to be undertaken by NGOs, Donors and Central Government

(iv) The three biggest challenges faced by the department in improving local government services

1. Under staffing in the Department

The staffing position of the department is still inadequate and there is need to recruit the District Planner, population officer and Statistical Assistant as required by the structure for the Unit.

2. Lack of transport for planning unit.

It has affected the operation of the unit greatly especially in areas of monitoring, mentoring, data collection, and coordinating planning activities

3. Inadequate Office Space and furniture for department.

The current office space of one room allocated to the Unit can not even house the two staff. There is need to provide funds to construct a block for both Finance and Planning Unit staff including a strong room for Finance.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Abim Town Council

Cost Centre: Planning

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0030/	AKIDI GRACE	OFFICE ATTENDANT	U8 UPPE	189,886	2,278,632
CR/ABM/0029/	OCHAN DAVID	SENIOR PLANNER	U3 UPPE	951,269	11,415,228
Total Annual Gross Salary (Ushs)					13,693,860
Total Annual Gross Salary (Ushs) - Planning					13,693,860

Workplan 11: Internal Audit

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	40,214	8,684	52,981
District Unconditional Grant - Non Wage	7,694	0	7,694
Locally Raised Revenues	5,306	1,415	13,072
Transfer of District Unconditional Grant - Wage	27,214	7,269	32,214

Workplan 11: Internal Audit

UShs Thousand	20	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Propose Budg	
Total Revenues	40,214	8,684	52,981	
3: Overall Workplan Expenditures:				
Recurrent Expenditure	40,214	17,474	52,981	
Wage	27,214	14,539	32,214	
Non Wage	13,000	2,935	20,766	
Development Expenditure	0	0	0	1
Domestic Development	0	0	0	
Donor Development	0	0	0	
Total Expenditure	40,214	17,474	52,981	

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of 1st quarter, the Department had received Ugx 8million against the approved budget of Ugx 40 million this representing 18% cumulatively. However, in 1st quarter, the Department received 86 percent of the quarter plan with under performance under District Unconditional Grant Non Wage due to prioritised activities under Administration, Statutory bodies. The department had an overall expenditure of 86% representing total receipt by the Department.

Department Revenue and Expenditure Allocations Plans for 2014/15

The Department expect to receive 52.9million representing only 0.27% of the District budget estimate for FY 2014/2015 consisting of District unconditional grant wage of 32million and District unconditional grant non wage of 7.69milliom and locally raised revenue of 13million. Of this the department will spend 32 million on staff wages and non wage recurrent 20.76million.

(ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1482 Internal Audit Services			
Date of submitting Quaterly Internal Audit Reports	October 15	October 15	October 15
No. of Internal Department Audits	4	1	4
Function Cost (UShs '000) Cost of Workplan (UShs '000):	40,214 40,214	8,684 8,684	52,980 52,980

Plans for 2014/15

Carrying out audits of Departmental Accounts, Sub County Accounts, NAADS activities in 5 Sub Counties, UPE Capitation Grant in 35 Primary Schools, USE Capitation Grant in 4 schools, special audits and investigations executed, health units, review of projects of SFG, PRDP, LGMSD, local primary and secondary payrolls, maintenance of motorcycles, Computer maintenance. Carry out quarterly internal audits, produced and submit quarterly reports to relevant offices, carry out routine activities and pay salary for staff in audit department.

Medium Term Plans and Links to the Development Plan

Carrying out audits of Departmental Accounts, Sub County Accounts, NAADS activities in 5 Sub Counties, UPE Capitation Grant in 35 Primary Schools , USE Capitation Grant in 4 schools, special audits and investigations executed, health units, review of projects of SFG, PRDP, LGMSD, local primary and secondary payrolls, maintenance of motorcycles, Computer maintenance. Carry out quarterly internal audits, produced and submit quarterly reports to relevant offices carry out routine activities and pay salary for staff in audit department.

Workplan 11: Internal Audit

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

No any off-budget activities that will be undertaken by NGOs, Donors or central government

(iv) The three biggest challenges faced by the department in improving local government services

1. Poor functioning of the DLGPAC

The operation of DLGPAC is characterized by intermittent and inconsistent sittings causing backlogs in handling internal audit reports. To date a number of internal audit reports dating back to FY 2008/2009 are yet to be handled by DLGPAC.

2. Lack of departmental vehicle

This has posed a big hurdle to the operation of IAU as the staff currently rely on the two aging motor cycles. Certain areas/ terrain may not be reached using this mode of transport during certain parts of the year.

3. Untimely faciliatation at the District level

Causes IAU to undertake audits late and consequently affects reporting and submission of reports to the relevant offices. Management to address this position for efficient and effective operation.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Abim Town Council

Cost Centre: Abim town council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ATC/0115/A	ACHUMA MAXWELL	INTERNAL AUDITOR	U4 UPPE	895,563	10,746,756
Total Annual Gross Salary (Ushs)					10,746,756

Cost Centre: Internal Audit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ABM/0035/	AYOO GLORIA	OFFICE ATTENDANT	U8 UPPE	176,169	2,114,028
CR/ABM/0034/	ADONG CHRISTINE VICK	OFFICE TYPIST	U7 UPPE	268,129	3,217,548
CR/ABM/0033/	OPIO ALFRED	EXAMINER OF ACCO	U5 UPPE	529,352	6,352,224
CR/ABM/0032/	ONGOM LEONARD	INTERNAL AUDITOR	U4 UPPE	775,418	9,305,016
CR/ABM/0031/	OTYANG JOEL ROMWAL	DISTRICT INTERNAL	U2 UPPE	1,230,124	14,761,488
Total Annual Gross Salary (Ushs)					
Total Annual Gross Salary (Ushs) - Internal Audit					

		2013			2014/15	
UShs Thousand	Approved Budget, P. Outputs (Quantity, D and Location)		Expenditure and Outpend Sept (Quantity, Dand Location)	escription	Proposed Budget, Pla Outputs (Quantity, De- and Location)	
a. Administration						
unction: District and Urban A	dministration					
1. Higher LG Services						
Output: Operation of the Ad	lministration Departme	nt				
Non Standard Outputs:	conducted 6. Land title acquired for District		1. 1 Local and National Celebrations and Functions held 2. 6 Lower Local Governments supervised 3. 11 Departments coordinated 4. 1 Board of Survey for FY 2012/2013 conducted 5. 1 Internal Assessment and 1 3 External Assessment for 2012/2013 conducted		conducted 6. Land title acquired for District	
	Headquarters land			202.420	Headquarters land	1.260.761
	Wage Rec't: Non Wage Rec't:	1,052,892	Wage Rec't: Non Wage Rec't:	203,128	Wage Rec't: Non Wage Rec't:	1,368,761
	Non wage Rec 1: Domestic Dev't	195,782 88,953	Domestic Dev't	34,071 7,425	Domestic Dev't	140,003 22,923
	Donor Dev't	00,733	Donor Dev't	0	Donor Dev't	0
	Total	1,337,627	Total	244,624		1,531,687
	tputs: 1. Purchase of 10 paychange report 2. Improvement of 125 Staff Welfare at District and Sub County Levels 3. 2 Staff sensitisitisation on staff appraissal 4. 4 Field visits to verify staff against payroll 5. 39 Staff recruitmented		2 Improvement of 125		•	
	Welfare at District and Levels 3. 2 Staff sensitisitisat appraissal 4. 4 Field visits to veri	d Sub County ion on staff ify staff	 Improvement of 125 Welfare at District and Levels 2 Staff sensitisitisati appraissal 1 Field visit to verify payroll 39 Staff recruitment 	S Staff Sub County Ston on staff Sy staff agains	District and Sub Coun 2. 2 Staff sensitisitisati appraissal 3. 4 Field visits to veri against payroll	ty Levels ion on staff
	Welfare at District and Levels 3. 2 Staff sensitisitisat appraissal 4. 4 Field visits to ver- against payroll 5. 39 Staff recruitmen	d Sub County ion on staff ify staff ted	Welfare at District and Levels 3. 2 Staff sensitisitisati appraissal 4. 1 Field visit to verify payroll 5. 39 Staff recruitment	Staff Sub County Son on staff y staff agains	District and Sub Coun 2. 2 Staff sensitisitisati appraissal 3. 4 Field visits to veri against payroll t 4. Staff recruited	ty Levels ion on staff fy staff
	Welfare at District and Levels 3. 2 Staff sensitisitisat appraissal 4. 4 Field visits to veri against payroll	d Sub County ion on staff ify staff	Welfare at District and Levels 3. 2 Staff sensitisitisati appraissal 4. 1 Field visit to verify payroll	S Staff Sub County Ston on staff Sy staff agains	District and Sub Coun 2. 2 Staff sensitisitisati appraissal 3. 4 Field visits to veri against payroll	ty Levels ion on staff
	Welfare at District and Levels 3. 2 Staff sensitisitisat appraissal 4. 4 Field visits to veri against payroll 5. 39 Staff recruitmen Wage Rec't:	d Sub County tion on staff ify staff ted 135,433	Welfare at District and Levels 3. 2 Staff sensitisitisati appraissal 4. 1 Field visit to verify payroll 5. 39 Staff recruitment Wage Rec't:	S Staff Sub County Sion on staff Sy staff agains Sed 10,013	District and Sub Coun 2. 2 Staff sensitisitisati appraissal 3. 4 Field visits to veri against payroll t 4. Staff recruited Wage Rec't:	ty Levels ion on staff fy staff 163,618
	Welfare at District and Levels 3. 2 Staff sensitisitisat appraissal 4. 4 Field visits to veri against payroll 5. 39 Staff recruitmen Wage Rec't: Non Wage Rec't:	d Sub County ion on staff ify staff ted 135,433 6,720	Welfare at District and Levels 3. 2 Staff sensitisitisati appraissal 4. 1 Field visit to verifi payroll 5. 39 Staff recruitment Wage Rec't: Non Wage Rec't:	is Staff Sub County ion on staff y staff agains ed 10,013 2,570	District and Sub Coun 2. 2 Staff sensitisitisati appraissal 3. 4 Field visits to veri against payroll t 4. Staff recruited Wage Rec't: Non Wage Rec't:	ty Levels ion on staff fy staff 163,618 6,120
	Welfare at District and Levels 3. 2 Staff sensitisitisat appraissal 4. 4 Field visits to veri against payroll 5. 39 Staff recruitmen Wage Rec't: Non Wage Rec't: Domestic Dev't	d Sub County ion on staff ify staff ted 135,433 6,720 0	Welfare at District and Levels 3. 2 Staff sensitisitisati appraissal 4. 1 Field visit to verification payroll 5. 39 Staff recruitment Wage Rec't: Non Wage Rec't: Domestic Dev't	is Staff I Sub County ion on staff y staff agains ed 10,013 2,570 0	District and Sub Coun 2. 2 Staff sensitisitisati appraissal 3. 4 Field visits to veri against payroll t 4. Staff recruited Wage Rec't: Non Wage Rec't: Domestic Dev't	ty Levels ion on staff fy staff 163,618 6,120 0
Output: Capacity Building fo	Welfare at District and Levels 3. 2 Staff sensitisitisat appraissal 4. 4 Field visits to veragainst payroll 5. 39 Staff recruitmen Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	d Sub County ion on staff ify staff ted 135,433 6,720 0	Welfare at District and Levels 3. 2 Staff sensitisitisati appraissal 4. 1 Field visit to verifi payroll 5. 39 Staff recruitment Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	is Staff I Sub County ion on staff y staff agains ed 10,013 2,570 0 0	District and Sub Coun 2. 2 Staff sensitisitisati appraissal 3. 4 Field visits to veri against payroll t 4. Staff recruited Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	ty Levels ion on staff fy staff 163,618 6,120 0
Output: Capacity Building for Availability and implementation of LG capacity building policy and plan	Welfare at District and Levels 3. 2 Staff sensitisitisat appraissal 4. 4 Field visits to veragainst payroll 5. 39 Staff recruitmen Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	135,433 6,720 0 142,153	Welfare at District and Levels 3. 2 Staff sensitisitisati appraissal 4. 1 Field visit to verify payroll 5. 39 Staff recruitment Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	S Staff Sub County Sion on staff Sy staff agains ed 10,013 2,570 0 0 12,583	District and Sub Coun 2. 2 Staff sensitisitisati appraissal 3. 4 Field visits to veri against payroll t 4. Staff recruited Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	ty Levels ion on staff fy staff 163,618 6,120 0 0 169,738 ters and
Availability and implementation of LG capacity building policy	Welfare at District and Levels 3. 2 Staff sensitisitisat appraissal 4. 4 Field visits to veragainst payroll 5. 39 Staff recruitmen Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Or HLG Yes (District Headquate Local Governments	at Sub County ion on staff ify staff ted 135,433 6,720 0 142,153 atters and hents)	Welfare at District and Levels 3. 2 Staff sensitisitisati appraissal 4. 1 Field visit to verify payroll 5. 39 Staff recruitment Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total No (District Headquate Local Governments) 0 (District Headquater Local Governments)	Staff Sub County Sion on staff Sy staff agains Sed 10,013 2,570 0 12,583 Lers and Lower Sand Lower	District and Sub Coun 2. 2 Staff sensitisitisati appraissal 3. 4 Field visits to veri against payroll t 4. Staff recruited Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total r Yes (District Headqua Lower Local Governm 8 (District Headquater Local Governments	ty Levels ion on staff fy staff 163,618 6,120 0 169,738 ters and ents)
Availability and implementation of LG capacity building policy and plan No. (and type) of capacity building sessions	Welfare at District and Levels 3. 2 Staff sensitisitisat appraissal 4. 4 Field visits to veragainst payroll 5. 39 Staff recruitmen Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total or HLG Yes (District Headquate Local Governments 8 (District Headquater Local Governments	at Sub County ion on staff ify staff ted 135,433 6,720 0 142,153 atters and leents)	Welfare at District and Levels 3. 2 Staff sensitisitisati appraissal 4. 1 Field visit to verify payroll 5. 39 Staff recruitment Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total No (District Headquate Local Governments) 0 (District Headquater Local Governments	Staff Sub County Sion on staff Sy staff agains Sed 10,013 2,570 0 12,583 Lers and Lower 2	District and Sub Coun 2. 2 Staff sensitisitisati appraissal 3. 4 Field visits to veri against payroll t 4. Staff recruited Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total r Yes (District Headquat Lower Local Governm 8 (District Headquater Local Governments Carrier Development	ty Levels ion on staff fy staff 163,618 6,120 0 169,738 ters and ents) s and Lower
Availability and implementation of LG capacity building policy and plan No. (and type) of capacity building sessions	Welfare at District and Levels 3. 2 Staff sensitisitisat appraissal 4. 4 Field visits to veragainst payroll 5. 39 Staff recruitmen Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Or HLG Yes (District Headquate Local Governments	at Sub County ion on staff ify staff ted 135,433 6,720 0 142,153 atters and leents)	Welfare at District and Levels 3. 2 Staff sensitisitisati appraissal 4. 1 Field visit to verify payroll 5. 39 Staff recruitment Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total No (District Headquate Local Governments) 0 (District Headquater Local Governments)	Staff Sub County Sion on staff Sy staff agains Sed 10,013 2,570 0 12,583 Lers and Lower 2	District and Sub Coun 2. 2 Staff sensitisitisati appraissal 3. 4 Field visits to veri against payroll t 4. Staff recruited Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total r Yes (District Headqua Lower Local Governm 8 (District Headquater Local Governments	ty Levels ion on staff fy staff 163,618 6,120 0 169,738 ters and ents) s and Lower

		2013			2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, Des and Location)	scription	Expenditure and Outpu end Sept (Quantity, Des and Location)	cription (Proposed Budget, Pla Outputs (Quantity, De and Location)	
a. Administration				·		
Non Standard Outputs:	Capacity Needs Assessment for stakeholders 2. Developing 1 Capacity Bulidng Plan 3. Preparation and submission of 4 Quarterly progress reports 4. Holding 2 Capacity Building Conference 5. Conducting 4 quarterly monitoring, mentoring and evaluation on capacity building		Conducting 1 Training and Capacity Needs Assessment for stakeholders Developing 1 Capacity Bulidng Plan Preparation and submission of 4 Quarterly progress reports Holding 2 Capacity Building Conference Conducting 4 quarterly monitoring, mentoring and evaluation on capacity building activities		Conducting 1 Training and Capacity Needs Assessment for stakeholders Developing 1 Capacity Bulidng Plan Preparation and submission of 4 Quarterly progress reports Holding 2 Capacity Building Conference Conducting 4 quarterly monitoring, mentoring and evaluation on capacity building activities	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	26,113	Domestic Dev't	2,039	Domestic Dev't	24,575
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	26,113	Total	2,039	Total	24,575
Output: Supervision of Sub C	County programme imple	ementation	ı			
%age of LG establish posts filled	47 (Abim District Local Government)		47 (Abim District Local Government)		47 (Abim District Loc Government)	al
Non Standard Outputs:	6 Lower Local Governm Supervised, Monitored, and Back stopped		6 Lower Local Governm Supervised, Monitored, I and Back stopped		6 Lower Local Govern Supervised, Monitored and Back stopped	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	4,500	Non Wage Rec't:	0	Non Wage Rec't:	4,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	4,500	Total	0	Total	4,000
Output: Assets and Facilities	Management					
No. of monitoring reports generated	4 (District Headquarters	;)	0 (District Headquarters))	4 (District and LLGs S	tores)
No. of monitoring visits conducted	4 (District and LLGs Sto	,	0 (District and LLGs Stores)		4 (District and LLGs S	,
Non Standard Outputs:	4 Quarterly Distribution deliveries from OPM	of	First Quarter Distribution deliveries from OPM	n of	4 Quarterly Distribution deliveries from OPM	on of
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	17 TT D /:	2 200	Non Wage Rec't:	0	Non Wage Rec't:	3,500
	Non Wage Rec't:	3,200		Ü		
	Non Wage Rec't: Domestic Dev't	3,200	Domestic Dev't	0	Domestic Dev't	0
	Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0 0	Donor Dev't	0
	Domestic Dev't	0	Domestic Dev't	0		
	Domestic Dev't Donor Dev't Total	0 0 3,200	Domestic Dev't Donor Dev't Total	0 0 0	Donor Dev't Total	3,5 00
Output: PRDP-Monitoring No. of monitoring visits conducted	Domestic Dev't Donor Dev't Total 8 (District Projects (Twi quarter for all Projects))	0 0 3,200	Domestic Dev't Donor Dev't Total 0 (District Projects (Twiguarter for all Projects))	0 0 0	Donor Dev't Total 8 (District Projects (To quarter for all Projects	0 3,500 vice every
No. of monitoring visits conducted No. of monitoring reports generated	Domestic Dev't Donor Dev't Total 8 (District Projects (Twi quarter for all Projects)) 8 (PRDP Projects in the District)	0 0 3,200 ice every	Domestic Dev't Donor Dev't Total 0 (District Projects (Twiquarter for all Projects)) 0 (PRDP Projects in the	0 0 0 ce every	8 (District Projects (Toquarter for all Projects 8 (PRDP Projects in the District)	0 3,500 vice every)) the Entire
No. of monitoring visits conducted No. of monitoring reports	Domestic Dev't Donor Dev't Total 8 (District Projects (Twi quarter for all Projects)) 8 (PRDP Projects in the District) 1. 4 Monitoring, supposupervision Reports in p	0 0 3,200 ice every	Domestic Dev't Donor Dev't Total 0 (District Projects (Twiguarter for all Projects))	0 0 0 tree every Entire Dist)	Donor Dev't Total 8 (District Projects (Tv quarter for all Projects 8 (PRDP Projects in the	3,500 wice every ort place

		201	3/14		2014/15	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
a. Administration						
	Non Wage Rec't:	34,719	Non Wage Rec't:	0	Non Wage Rec't:	34,719
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	34,719	Total	0	Total	34,719
2. Lower Level Services						
Output: Multi sectoral Trans	sfers to Lower Local Go	vernments				
Non Standard Outputs:						
	Wage Rec't:	301,646	Wage Rec't:	0	Wage Rec't:	351,647
	Non Wage Rec't:	182,496	Non Wage Rec't:	0	Non Wage Rec't:	206,847
	Domestic Dev't	141,627	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	625,770	Total	0	Total	558,494
3. Capital Purchases						
Output: Buildings & Other S	Structures					
No. of existing administrative buildings rehabilitated	0 (Not planned for)		0 (Not planned for)		0 (N/A)	
No. of administrative buildings constructed	0 (Not planned for)		0 (Not planned for)		0 (N/A)	
No. of solar panels purchased and installed	0 (Not planned for)		0 (Not planned for)		0 (N/A)	

Workplan Outputs

	201	3/14	2014/15
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

1a. Administration

Non Standard Outputs:

1 Lined Pit latrine Constructed at the District Headquarters

2. 6 OPDs Constructed at Health

Facilities 3. 13 Blocks of staff houses

constructed in 13 Primary Schools

4. 6 Staff Houses Constructed in 6

Health Facilities

5. 4 Primary Schools Fenced

6. 3 Health Facilities Fenced

7. 2 Girls Dormitory Constructed in

2 Primary Schools

1. Construction of a lined VIP

Latrine at the District Headquarters

2.Construction of a Girls Dormitory

at Otalabar P/S

3. Fencing of Otalabar P/S

4. Fencing of Atunga HCII

5. Construction of a Girls Dormitory

at Abim P/S

6. Construction of a Staff House at

Kiru P/S

7. Fencing of Abim P/S

8. Construction of OPD at Koya

9. Fencing of Alerek HCIII

10. Construction of a Staff House at

Wilela P/S

11. Fencing of Loyoroit P/S

12. Construction of OPD at

Orwamuge HCIII

13. Construction of a Staff House at

Gangming P/S

14. Construction of OPD at Awach

HCII

15. Fencing of Gangming HCII

16. Fencing of Awach P/S

17. Construction of OPD at

Morulem HCIII

18. Construction of a Staff House at

Adea P/S

19. Construction of a Staff House at

Adea HCII

20. Construction of a Staff House at Opopongo P/S

21. Construction of a Staff House at Rogom P/S

22. Construction of a Staff House at

Nyakwae HCIII

23. Construction of a Staff House at Arembwola P/S

24. Construction of a Staff House at

Kanu HCII

25. Construction of a Staff House at

26. Construction of a Staff House at

Ahim P/S

27. Construction of a Staff House at

Alerek P/S

1. Construction of a staff house at Wilela p/s

2. Construction of a staff house at Gangming p/s

3. Construction of a staff house at Kiru p/s

4. Construction of a staff house at Adea p/s

5. Construction of a staff house at Opopongo p/s

6. Construction of a staff house at Rogom p/s

7. Construction of a staff house at

Adea HC II 8. Construction of a staff house at

Nyakwae HC III 9. Construction of OPD at Awach

10. Construction of OPD at

Morulem HC II

11. Construction of OPD at Koya HC II

12. Construction of OPD at

Orwamuge HC III

13. Fencing of Abim p/s

14. Fencing of Atunga HC II

15. Fencing of Alerek HC III

16. Fencing of Awach p/s

17. Fencing of Gangming HC II 18. Fencing of Loyoroit p/s

19. Fencing of Otalabar p/s

		2013		2014/15				
UShs Thousand		Approved Budget, Planned Outputs (Quantity, Description and Location) Expenditure and Outputs by end Sept (Quantity, Description and Location)				Proposed Budget, Planned Outputs (Quantity, Description and Location)		
a. Administration								
	28. Construction of a	Staff House	at					
	Alerek HCIII 29. Construction of a	C4- CC 11	-4					
	Awach P/S	Stall House	11					
	30. Construction of a	Staff House	at					
	Gangming HCII 31. Construction of a	Staff House:	at					
	Morulem Boys P/S	Stall House						
	32. Construction of C	PD at Katabo	ok					
	HCII 33. Construction of a	Staff House	A					
	at Oreta P/S							
	34. Construction of a at Oreta P/S	Staff House	В					
	35. Construction of C	PD at						
	Opopongo HCII							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	3,713,782	Domestic Dev't	650,562	Domestic Dev't	2,037,793		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
Output: PRDP-Buildings &	Total Other Structures	3,713,782	Total	650,562	Total	2,037,793		
No. of administrative	0 (N/A)		0 (N/A)		2 (N/A)			
buildings constructed	* (= " = =)		· (= ::)		_ (- ")			
No. of solar panels purchased and installed	0 (N/A)		0 (N/A)		0 (N/A)			
No. of existing administrative buildings rehabilitated	1 (Completion of Edu Complex)	cation	0 (Oreta Primary Scho Completion of Educati		0 (N/A)			
Non Standard Outputs:	N/A		N/A		1.Completion of Dis Office Complex 2.Construction of 2 blatrines at the District 3.Construction of a gat the District HQRs 4. Architectural draw for Administration, Planning Unit office.	olocks of VIP t HQRs . generator house ving of plans DHO's and		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	284,412	Domestic Dev't	0	Domestic Dev't	282,327		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
Output: DDDD Vehicles * O	Total	284,412	Total	0	Total	282,327		
Output: PRDP-Vehicles & O No. of vehicles purchased	other Transport Equip 0 (N/A)	ment	0 (District Planning U	nit)	1 (Purchase of Educa	ntion School		
No. of motorcycles	0 (N/A)		0 (N/A)	iiit)	Bus) 0 (N/A)	ttion school		
	` ′		,					
purchased Non Standard Outputs:	N/A		1 Monitoring and supp		N/A			
purchased			supervision report in p					
purchased	Wage Rec't:	0	supervision report in p Wage Rec't:	lace 0	Wage Rec't:	0		
purchased		0 0 130,000	supervision report in p	lace		0 0 102,000		

Workplan Outputs	Work	olan	Outputs
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		2013		2014/15		
UShs Thousand	Outputs (Quantity, Description e		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
a. Administration						
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	130,000	Total	0	Total	102,000
Output: PRDP-Office and IT	Equipment (including	Software)				
No. of computers, printers and sets of office furniture purchased	4 (Finance and Plannin	g)	0 (N/A)		6 (Finance departmen Procurement of comp and its accessories, Photocopier.)	
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	30,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	30,000

Output: Other Capital

Non Standard Outputs: N/A

Construction of lined VIP pit latrine at the District Headquarters 0 Wage Rec't: 0 0 0 Non Wage Rec't: 0 Domestic Dev't 25,827 0 Donor Dev't 0 0 Total

25,827

2. Finance

Function: Financial Management and Accountability(LG)

1. Higher LG Services

Output:	LG	Financial	Management	services
Output.	$\mathbf{L}\mathbf{G}$	Tinanciai	Management	SCI VICES

July 15, 2013 (Preparation of Date for submitting the Annual Performance Report

Annual Performance Report and Annual Performance Report and submission to MoFPED and District submission to MoFPED and District submission to MoFPED and District Executive Committee) Executive Committee)

0

0

0

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

August 15, 2013 (Preparation of

Executive Committee) Payment of 12 months salary to 18 Paid 3 months salary to 18 Officers. Payments of 12 Monthly Salary for 18 officers

Non Standard Outputs: Officers.

First quarter performance report 4 quarterly performance reports submitted to the ministry. submitted to the ministry.

4 quarterly performance reports submitted to the Ministry

Circulation of the IPFs, compilation

of sector budgets

July 15, 2014 (Preparation of

Annual Performance Report and

Circulated the IPFs, compiled sector Circulation of the IPFs, compilation budgets estimates, printed budget of sector budgets estimates, printing estimates, presented to TPC, DEC,

of budget estimates, presention to TPC, DEC, sector committees and inviting councillors and the general and finaly laid to public and finaly laid to council.

sector committees and invitied councillors and the general public

council. Compilation of annual sector

Wage Rec't:

Donor Dev't

Total

Non Wage Rec't:

Domestic Dev't

performance report, holding the annual peformance review meeting, compiled the final report, and

performance report, held the annual peformance review meeting, compilation of the final report, and submitted to the ministry

Compiled annual sector

submission to the ministry

152,437 Wage Rec't: Wage Rec't: 28,990 Wage Rec't: 132,437 Non Wage Rec't: 92,775 Non Wage Rec't: 25,974 Non Wage Rec't: 100,221

Workplan Outputs

Collected

•						
		2013		2014/15		
UShs Thousa	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)	
2. Finance						
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	225,212	Total	54,964	Total	252,658
Output: Revenue Manage	ment and Collection Servi	ces				
Value of LG service tax collection	64300000 (Entire Dist	rict staff)	6444346 (Entire Distri	ct staff)	87051800 (Entire Dis	strict staff)
Value of Other Local Revenue Collections	entire District [Adverti (Agency fees), Registra business, Market/Gate Development tax, Sale property, Other fees an	isement ation of charges, of Gov't ad charges,	entire District [Adverti (Agency fees), Registra business, Market/Gate Development tax, Sale property, Other fees an	isement ation of charges, of Gov't ad charges,	the 304412200 (To be co the entire District [Ac (Agency fees), Regist business, Market/Gat Other licences, inspe land fees, public heal e]) of Gov't property, Ott charges, and Miscella receipts/income])	Ivertisement ration of e charges, ction fees, th licence, Sale her fees and
Value of Hotel Tax	2000000 (Abim Town	Council)	0 (Abim Town Counci	1)	3200000 (Abim Town	n Council)

Workplan Outputs

			2013			2014/15			
UShs T	Thousand	Approved Budget, Plat Outputs (Quantity, Des and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)	cription	Proposed Budget, Dutputs (Quantity, Dand Location)			
Finance									
Non Standard Outpu	its:	Establishment of local re enhancement unit at the Headquarters		Established of local reve enhancement unit at the Headquarters		Establishment of lo- enhancencement un Headquarters			
		Mobilisation of tax coll the sub counties	ectors in al	ll Mobilised tax collectors sub counties	in all the	Mobilisation of tax the subcounties	collectors in all		
				axMobilised and sensitised enon importance of tax pay		s Mobilisation and se payers on important			
		Training of technincal strevenue collection and		al Trained technincal staff or revenue collection and h		Training of techning revenue collection a			
		Tax enumeration and as in all the 5 lower local g		Tax enumeration and as s in all the 5 lower local go		Tax enumeration as in all the 5 lower low			
		12 monthly revenue coll reviews carried out	ection	3 monthly revenue collective reviews carried out	tion	12 monthly revenue reviews carried out	collection		
		4 quarterly revenue colle reviews caried out	ection	Quarterly revenue collect	ion review	4 quarterly revenue vs reviews caried out	collection		
		1 annual revenue collect carried out	ion review		on reviews	1 annual revenue co s carried out	ollection reviews		
		Carryout 2 revenue enur assessment, revenue moi monitoring and hold rev meetings with the revenu in the 5 lower local gove	bilisation, iew ue collecto	nd Carryout 2 revenue enum assessment, revenue mob rsmonitoring and hold revi meetings with the revenue	oilisation, ew e collector	monitoring and hole meetings with the re	e mobilisation, d review evenue collector		
		Privatisation of revenue mobilisation collection in the two markets of Mak-Latin and Bar-		in the 5 lower local governments. Privatisation of revenue mobilisation collection in the two markets of Mak-Latin and Bar-		Privatisation of revenue collection in the two markets of Mak-Latin and Bar- Tanga.			
		Tanga. Preparation of Local Re: Enhancement Plan for F 2013/2014		Tanga.	u zu	Preparation of Loca Enhancement Plan 2 2014/2015			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
		Non Wage Rec't:	7,340	Non Wage Rec't:	0	Non Wage Rec't:	8,620		
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
		Total	7,340	Total	0	Total	8,620		

approved by Council)

Dec 15,2013 (Workplan for

2013/14 approved by Council on 2013/14 approved by Council on Workplan for FY 2014/2015 by 15th May 2013 at District Chamber 15th May 2013 at District Chamber Hall)

FY 2014-2015 to the District

May 31, 2014 (Approval of Annual

Council.)

Council

Budget and Annual workplan to the Council

Date of Approval of the

Annual Workplan to the

approved by Council)

May 15, 2013 (Workplan for

Workplan Outputs

		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, Des and Location)		Expenditure and Output end Sept (Quantity, Desc and Location)	ription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
. Finance						
Non Standard Outputs:	to HoDS and LLGS 2. Sector Budgets comp distributed to DTPC 3. Sector budgets preser 4. Sector budgets integridistrict budget 5. Draft District Budget for FY 2013/2014 laid budget	iled and nted to DEC ated into th Estimates before Submitted	1. Budget call circulars di to HoDS and LLGS 2. Sector Budgets compile distributed to DTPC 3. Sector budgets presente e4. Sector budgets integrat district budget 5. Draft District Budget E for FY 2014/2015 laid be District Council 6. Draft District Budget S to the MoFPED and othe Ministries	ed and ed to DEC red into the Estimates fore Submitted	e 4. Sector budgets integ district budget 5. Draft District Budg for FY 2014/2015 laid District Council	nd LLGS apiled and ented to DEC grated into the et Estimates I before et Submitted
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	4,400	Non Wage Rec't:	0	Non Wage Rec't:	11,320
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	4,400	Total	0	Total	11,320
Output: LG Expenditure m	angement Services					
Non Standard Outputs:	11 Departmental Votes	updated at	Departmental Votes upda	ated at the	e Departmental vote bo	oks updated

Output: LG Expenditure ma	ingement Services					
Non Standard Outputs:	11 Departmental Votes uthe District Headquarters		Departmental Votes upo District Headquarters,	lated at the	Departmental vote boo at the District Headqua	
	Preparation of periodic F Reports,	inancial	Prepared periodic Finance	cial Reports	, Preparation of periodic Reports	Financial
	-		Bank Reconciliation Sta	tements	_	
	Bank Reconciliation Star reviewed,	tements	reviewed,		Bank reconciliation stareviewed	atements
			3 Financial Statements prepared and			
	12 Financial Statements and submitted to MoFPE	1 1	submitted to MoFPED,		12 Financial Statement and submitted to MoFl	1 1
			6 LLGs supervised and	mentored		
	6 LLGs supervised and	mentored			6 LLGs supervised and	d mentored
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	3,800	Non Wage Rec't:	600	Non Wage Rec't:	4,200
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	3,800	Total	600	Total	4,200

Output: LG Accounting Services

Date for submitting annual LG final accounts to Auditor General

September 20, 2013 (Preparation of Sept 28, 2013 (Prepared Final Final Accounts at District Headquarters and submitting to Office of the Auditor General in Soroti)

Accounts at District Headquarters and submitted to Office of the Auditor General in Soroti)

September 20, 2014 (1.Preparation of Final Accounts at District Headquaters and submitting to Office of the Auditor General, Soroti. 2.Preparation and submission of quarterly and Annual budget performance report for submission to MoFPED and other line Ministries.)

Workplan Outputs

	201	3/14	2014/15
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
A ==1			

2. Finance

Non Standard Outputs:

Updating of revenue and expenditure abstracts, posting of ledgers, posting of journal entries, making of bank reconcilliations, making of transfer entries, closing of books of accounts, compilation of Annual Board of Survey for FY the draft final accounts, submission 2012/2013. of the draft final accounts to OAG. submission of the final accounts to OAG and Conducting Annual Board

of Survey.

Updated revenue and expenditure abstracts, posted ledgers, posted journal entries, cash books reconciled, opened books of accounts for year and Conducted

Updating of revenue and expenditure abstracts, posting of ledgers, posting of journal entries, making of bank reconcilliations, making of transfer entries, closing of books of accounts, compilation of the draft final accounts, submission of the draft final accounts to OAG. submission of the final accounts to OAG and Conducting Annual Board of Survey.

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	4,500	Non Wage Rec't:	6,377	Non Wage Rec't:	18,220
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	4,500	Total	6,377	Total	18,220

3. Statutory Bodies

Function: Local Statutory Bodies

1. Higher LG Services

Output: LG Council Adminstration services

Non Standard Outputs:

- 2. Effective running of the offices 2. Effective running of the offices under Council
- 3. Schedules of Council and Committees communicated
- of Policy documents
- 1. Workplans and budget prepared 1. Workplans and budget prepared
 - under Council
 - 3. Schedules of Council and Committees communicated
- 4. Coordinate tabling and approval 4. Coordinate tabling and approval of Policy documents
- 1. Workplans and budget prepared
- 2. Effective running of the offices under Council
- 3. Schedules of Council and Committees communicated
- 4. Coordinate tabling and approval of Policy documents

75,022	Total	22,330	Total	55,759
0	Donor Dev't	0	Donor Dev't	0
0	Domestic Dev't	0	Domestic Dev't	0
41,180	Non Wage Rec't:	13,797	Non Wage Rec't:	11,917
33,842	Wage Rec't:	8,533	Wage Rec't:	43,842
	41,180 0 0	41,180 Non Wage Rec't: 0 Domestic Dev't 0 Donor Dev't	41,180 Non Wage Rec't: 13,797 0 Domestic Dev't 0 0 Donor Dev't 0	41,180 Non Wage Rec't: 13,797 Non Wage Rec't: 0 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't 0 Donor Dev't

Output: LG procurement management services

Non Standard Outputs:

- award contracts
- 2. 8 meetings held o evaluate contracts
- 3. Contractors identified and awarded works
- 4. 8 meetings held to clarify on contracts
- 5. 4 adverts for bids of contracts published

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

- 1. 8 meetings held to approve and 1. 2 meetings held to approve and award contracts
 - 2. 2 meetings held o evaluate contracts
 - 3. Contractors identified and awarded works
 - 4. 2 meetings held to clarify on contracts
 - 5. 2 adverts for bids of contracts published

94

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

0

0

0 7,589

7,589

- 1. 8 meetings held to approve and award contracts
- 2. 8 meetings held o evaluate contracts
- 3. Contractors identified and awarded works
- 4. 8 meetings held to clarify on contracts
- 5. 4 adverts for bids of contracts published

0	Wage Rec't:	0	
40	Non Wage Rec't:	7,700	
0	Domestic Dev't	0	
0	Donor Dev't	0	
40	Total	7,700	

Output: LG staff recruitment services

Workplan	Outputs
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		2013			2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outputend Sept (Quantity, Desand Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
Statutory Bodies						
Non Standard Outputs:	Staff recruited, confirm disciplined and promot		Staff recruited, confirmed disciplined and promote	*	Staff recruited, confir disciplined and promo regularized	
	Wage Rec't:	23,400	Wage Rec't:	0	Wage Rec't:	24,523
	Non Wage Rec't:	19,442	Non Wage Rec't:	4,860	Non Wage Rec't:	19,442
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	42,842	Total	4,860	Total	43,965
Output: LG Land manageme	ent services					
No. of land applications (registration, renewal, lease extensions) cleared	50 (Entire District)		0 (Entire District)		100 (Entire District)	
No. of Land board meetings	4 (District Headquarter	s)	0 (District Headquarters	s)	4 (District Headquarte	ers)
Non Standard Outputs:	 4 Reports submitted of Lands, Housing and Development 50 Lands application 	Urban	1.No activityb carried i	n the quart	er 1. 4 Reports submitted of Lands, Housing and Development 2. 100 Lands applicat	d Urban
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	7,773	Non Wage Rec't:	0	Non Wage Rec't:	7,773
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	7,773	Total	0	Total	7,773
Output: LG Financial Accou	ntability					
No.of Auditor Generals queries reviewed per LG	1 (District Headquarter	s)	0 (District Headquarters	s)	1 (District Headquarte	ers)
No. of LG PAC reports discussed by Council	4 (District Headquarter	s)	0 (District Headquarters	s)	4 (District Headquarte	ers)
Non Standard Outputs:	1. 4 Internal Audit repo 2. 1 Auditor General's rexamined		d 1. 1 Internal Audit report 2. 1 Auditor General's re examined		. 4 Internal Audit repo 2. 1 Auditor General's examined	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	14,758	Non Wage Rec't:	0	Non Wage Rec't:	15,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	14,758	Total	0	Total	15,000
Output: LG Political and exe	cutive oversight					· · · · · · · · · · · · · · · · · · ·
Non Standard Outputs:	1. 12 Executive Comm 2. 4 Executive monitor Government and Distri 3. 9 Councilors Paid Ex Allowances 4. 309 LCIs Paid Allow 5. 35 LCIIs Paid Allow	ing of ct Projects x-Gratia vances	gsl. 3 Executive Committ 2. 1 Executive monitorin Government and Distric 3. 9 Councilors Paid Ex Allowances 4. 309 LCIs Paid Allowa 5. 35 LCIIs Paid Allowa	ng of et Projects -Gratia ances	s 1. 12 Executive Comm 2. 4 Executive monitor Government and Distr 3. 9 Councilors Paid I Allowances 4. 309 LCIs Paid Allow 5. 35 LCIIs Paid Allow	oring of rict Projects Ex-Gratia owances
	Wage Rec't:	107,640	Wage Rec't:	20,200	Wage Rec't:	111,946
	Non Wage Rec't:	77,013	Non Wage Rec't:	6,217	Non Wage Rec't:	75,884
	Domestic Dev't	0	Domestic Dev't	0,217	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	· · · · · · · · · · · · · · · · · · ·	•		-		-

Workplan Outputs

	201:	3/14	2014/15
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

3. Statutory Bodies

Output: PRDP-Capacity Buil	lding for Land Administration	
No. of District land Boards, Area Land Committees and LC Courts trained	16 (District Land Boards, LLGs Land Boards)	0 (District Land Boards, LLGs Land 0 (N/A) Boards)

Non Standard Outputs:	1. 1 induction meeting of the 1. 1 induction meeting of the	N/A
	District Land Boards, Area Land District Land Boards, Area Land	
	Committees and LC Courts held on Committees and LC Courts held on	
	their roles. their roles.	

Total

2. Community mobilised, sensitised 2. Community mobilised, sensitised on Land Board functions on Land Board functions 3. 1 month placement of Secretary 3. 1 month placement of Secretary DLB to Ministry of Lands, Housing DLB to Ministry of Lands, Housing

25,182

and Urban Development and Urban Development 0 Wage Rec't: Wage Rec't: 0 0 Wage Rec't: Non Wage Rec't: 25,182 Non Wage Rec't: 0 Non Wage Rec't: 0 Domestic Dev't Domestic Dev't 0 Domestic Dev't 0 0 Donor Dev't Donor Dev't 0 Donor Dev't 0 0

Total

0

Total

A.t.	t: Standi	na Cam	mittaga 6	Zamenia aa
Outbu	ı: Stanun	ոռ Հուր	umitees s	ser vices

Output: Standing Committe	tees Services					
Non Standard Outputs:	1. 6 Council meetings		1. 2 Council meetings		1. 6 Council meetings	
•	12 Executive Meetings.		2. 3 Executive Meetings.		2. 12 Executive Meeting	ngs.
	6 Standing Committee r	neetings	3. 2 Standing Committee	meetings	3. 6 Standing Commit	tee meetings
	4. 6 mandatory sets of		4. 2 mandatory sets of		4. 6 mandatory sets of	
	minutes and reports		minutes and reports		minutes and reports.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	11,580	Non Wage Rec't:	0	Non Wage Rec't:	14,432
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	11,580	Total	0	Total	14,432

3. Capital Purchases

5. Capital I tirenases						
Output: PRDP-Specialised	Machinery and Equipment					
No. and type of surveying equipment purchased	0 (N/A)		0 (N/A)		1 (Procurement of 1 se equipment)	et of surveying
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	25,182
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	25,182

4. Production and Marketing

Function: Agricultural Advisory Services

1. Higher LG Services

Output: Agri-business Development and Linkages with the Market

Workpl	lan Out	puts

			2013			2014/15	
	UShs Thousand	Approved Budget, Pl Outputs (Quantity, De and Location)		Expenditure and Out end Sept (Quantity, D and Location)		Proposed Budget, Pl Outputs (Quantity, De and Location)	
Proc	duction and I	Marketing					
Non St	andard Outputs:	form 2.NAADS planning an meetings 3. DATIC 4.NAADS stakeholder and evaluation activities	d review s monitoring es	Multi stakeholder in form NAADS planning armeetings DATIC ANAADS stakeholder and evaluation activitities. Support to farmer followel	nd review s monitoring	and evaluation activit	ers monitoring ties fora at Distric lary for DNC Service
		Wage Rec't:	138,435	Wage Rec't:	33,585	Wage Rec't:	98,345
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	65,958	Domestic Dev't	12,322	Domestic Dev't	8,053
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	204,393	Total	45,907	Total	106,398
2. Low	er Level Services						
Output	: LLG Advisory Servi	ces (LLS)					
	functional Sub Farmer Forums	7 (In all the sub-counti	es in Abim	7 (In all the sub-counting District.)	ies in Abim	7 (1. Multi stakeholde flat form 2.NAADS planning a meetings 3.NAADS stakeholde and evaluation activit 4. Support to farmer to sub-counties in Abim 5. Pay salary for SNC	ers monitoring ties fora in all the District.
	farmer advisory stration workshops	144 (In all the sub-cou District.)	nties in Abii	m144 (In all the sub-cou District.)	inties in Abii	n 144 (In all the sub-co District.)	unties in Abi
advisor	farmers accessing ry services	1377 (In all the sub-co Abim District.)		1377 (In all the sub-co Abim District.)		1377 (In all the sub-c Abim District.)	
Agricul	farmers receiving lture inputs	1377 (In all the sub-co Abim District.)		1377 (In all the sub-co Abim District.)		1377 (In all the sub-c Abim District.)	
Non St	andard Outputs:	 Demonstration sites per farmer group. Agricultural Adviso provided to farmers in district Market information 	ry services the whole	Demonstration sites per farmer group. Agricultural Adviso provided to farmers in district Market information farmers	ry services the whole	Demonstration site per farmer group. Agricultural Advis provided to farmers in district Market information farmers	ory services n the whole
		farmers					
		farmers Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
			0	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0
		Wage Rec't:		· ·		· ·	
		Wage Rec't: Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0

1. NAADS vehicle maintained and 1. NAADS vehicle maintained and 1. NAADS vehicle maintained and

functional.

functional.

Non Standard Outputs:

functional.

Workp	lan	Outputs
1 1 OT 12 h	, i a i i	Outputs

		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)	
Production and	Marketing					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	12,178	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	12,178	Total	0	Total	0
unction: District Production S	ervices					
1. Higher LG Services						
Output: District Production	Management Services					
Non Standard Outputs:	 4 quarterly reports st MAAIF and NAADS S 4 Monitoring and ev reports produced. 	ecretariat	1. 1 quarterly report su MAAIF and NAADS S 2. 1 Monitoring and ev report produced.	Secretariat	1. 4 quarterly reports MAAIF and NAADS 2. 4 Monitoring and ereports produced.	Secretariat
	3. Commeration of wor 4. 12 Monthly and 4 qu review meetings at dep sub-county levels held.	arterly artment and	3. Commeration of wor 4. 3 Monthly and 1 qua	arterly revie		quarterly partment and
	Wage Rec't:	76,586	Wage Rec't:	13,545	Wage Rec't:	73,757
	Non Wage Rec't:	18,101	Non Wage Rec't:	7,978	Non Wage Rec't:	25,411
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	3,221
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	94,688	Total	21,523	Total	102,389
Output: Crop disease contro	l and marketing					
No. of Plant marketing facilities constructed	0 (Not planned for this	FY)	0 (Catlle crushes have but under LGMSDP)	been planne	d 0 (N/A)	
Non Standard Outputs:	1. 360 Bags of cassava Sub Counties of Abim, Nyakwae, Alerek, Mor Abim TC for 180 house	Lotuke, ulem and	1. 360 Bags of cassava Sub Counties of Abim, Nyakwae, Alerek, Mor Abim TC for 180 hous	Lotuke, ulem and	1. 200 Bags of cassav Sub Counties of Abin Nyakwae, Alerek, Mo Abim TC for 180 hou	n, Lotuke, orulem and
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	11,345	Domestic Dev't	7,350	Domestic Dev't	12,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	11,345	Total	7,350	Total	12,000
Output: PRDP-Crop disease	control and marketing					
No. of pests, vector and disease control interventions carried out	1 (Entire District)		0 (N/A)		1 (Entire District)	
Non Standard Outputs:			N/A		1.Crop production sur 2.Tick control and pro Acaricide	•
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	20,302
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	20,302

Output: Farmer Institution Development

 $\begin{array}{ll} \text{1. Higher level farmer organisation} & \text{1. Higher level farmer organisation} & \text{N/A} \\ \text{formed} & \text{formed} \end{array}$ Non Standard Outputs:

2. Farmer Forum capacity developed 2. Farmer Forum capacity developed

VVOI INDIANI CACPACS	Work	plan	Outr	outs
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		/14		2014/15		
UShs Thousand		Outputs (Quantity, Description en		- · · · · · · · · · · · · · · · · · · ·		nned scription
Production and I	Marketing					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	3,832	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	3,832	Total	0	Total	0
Output: Livestock Health and	d Marketing					
No of livestock by types using dips constructed	0 (No Dips in Abim Dis	strict)	0 (No Dips in Abim Distr	.)	0 (No Dips in Abim D	istrict)
No. of livestock by type undertaken in the slaughter slabs		e, Morulem	s 500 (Entire District (Sub, of Abim, Alerek, Lotuke, Nyakwae and Abim TC)		2000 (Entire District (), of Abim, Alerek, Lotul Nyakwae and Abim To	ke, Morulen
	1500 Goats 500 Cows)		1500 Goats 500 Cows)		1500 Goats 500 Cows)	
No. of livestock vaccinated	20000 (Entire District (Sub		5000 (Entire District (Sub Counties of Abim, Alerek, Lotuke, Morulem,) Nyakwae and Abim TC))		es 10000 (Entire District (Sub	
Non Standard Outputs:	CBPP, CCPP and PPR	•	t 1. 5,000 Animals vacinate CBPP, CCPP and PPR 2. 40,000 Birds vaccinate NCD		t 1. 10,000 Animals vac against CBPP, CCPP a	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	5,198	Domestic Dev't	0	Domestic Dev't	7,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,198	Total	0	Total	7,000
Output: Tsetse vector control	and commercial insects	farm pron	notion			
No. of tsetse traps deployed and maintained	0 (N/A)		0 (N/A)		0 (N/A)	
Non Standard Outputs:	1. 30 KTB Bee Hives P 2. 30 Sets of harvesting apiary management pro	gears for	1. 30 KTB Bee Hives Procured 2. 30 Sets of harvesting gears for apiary management procured		1. Demonstration of apmanagement to farmer	•
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	3,748	Domestic Dev't	0	Domestic Dev't	7,219
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	3,748	Total	0	Total	7,219
3. Capital Purchases						
Output: Slaughter slab const	ruction					
No of slaughter slabs constructed	0 (N/A)		0 (N/A)		2 (Construction of slau Kiru and Morulem)	ighter slab ii
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	20,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	20,000

		2013/14			2014/15		
UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outputed Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)		
Production and I	Marketing						
constructed	County)		County)		County)		
No. of market stalls constructed	0 (N/A)		0 (N/A)		0 (N/A)		
Non Standard Outputs:	1. 4 Monitoring and Su Supervision Conducted		1. 1 Monitoring and Supervision Conducted		1. 4 Monitoring and S Supervision Conducte		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	78,694	Domestic Dev't	0	Domestic Dev't	37,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	78,694	Total	0	Total	37,000	
unction: District Commercial S	Services						
1. Higher LG Services							
Output: Trade Development	and Promotion Services	s					
No. of trade sensitisation meetings organised at the district/Municipal Council	0 (N/A)		0 (N/A)		0 (N/A)		
No of awareness radio shows participated in	1 (Piwa FM in Pader District)		1 (Piwa FM in Pader District Sensitisation of farmers on activite		1 (Karibu FM in Abim District) tes)		
No of businesses issued with trade licenses	0 (N/A)		0 (N/A)		0 (N/A)		
No of businesses inspected for compliance to the law	0 (N/A)		0 (N/A)		0 (N/A)		
Non Standard Outputs:	 4 Monitoring and support supervision 1 Consultative workshop 12 Monthly Reports and documentations 		 1. 1 Monitoring and support supervision 2. 1 Consultative workshop 3. 3 Monthly Reports and documentations 		 4 Monitoring and support supervision 1 Consultative workshop 4 Quarterly Reports submission and documentations 		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	18,883	Domestic Dev't	4,034	Donor Dev't	20,463	
	Total	18,883	Total	4,034	Total	20,463	
Output: Industrial Developm		10,003	10141	4,034	Total	20,403	
No. of opportunites identified for industrial development	()		0 (N/A)		3 (1. Gold mining 2. Road opening 3. Thur SACCO 4. ADYOFU 5. ADIFA)		
No. of producer groups identified for collective value addition support	0		0 (N/A)		0 (N/A)		
No. of value addition facilities in the district	()		0 (N/A)		0 (N/A)		
A report on the nature of	0		NO (N/A)		()		
value addition support existing and needed							
existing and needed			N/A		N/A		
	Waaa Daale.	0		0		0	
existing and needed	Wage Rec't: Non Wage Rec't:	0	N/A Wage Rec't: Non Wage Rec't:	0	N/A Wage Rec't: Non Wage Rec't:	0	

Workpl	lan (Outputs
--------	-------	---------

		2013	3/14		2014/15		
UShs Thousand	Approved Budget, Plant Outputs (Quantity, Descr and Location)		Expenditure and Outputs end Sept (Quantity, Description and Location)	•	Proposed Budget, Pla Outputs (Quantity, De and Location)		
. Production and M	<i>larketing</i>						
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	104,000	
	Total	0	Total	0	Total	104,000	
3. Capital Purchases							
Output: Vehicles & Other Tra	nsport Equipment						
Non Standard Outputs:			N/A		Maintenance of Moto	r cycles	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	1,000	
	Total	0	Total	0	Total	1,000	

Function: Primary Healthcare				
1. Higher LG Services				
Output: Healthcare Manag	ement Services			
Non Standard Outputs:	53 Staff recruited and posted to various Health Units	53 Staff recruited and posted to various Health Units	Staff recruited and posted to various Health Units	

19 Health Facilities functional and 19 Health Facilities functional and 19 Health Facilities functional and accessible accessible accessible Functional HMIS Functional HMIS Functional HMIS 4 Quarterly DHMT meetings held 1 Quarterly DHMT meeting held 4 Quarterly DHMT meetings held 3 Vehicles maintained and repaired 3 Vehicles maintained and repaired 12 DHT monthly meetings held 3 DHT monthly meetings held 12 DHT monthly meetings held 4 DHT quarterly supersion held 1 DHT quarterly supersion held 4 DHT quarterly supersion held Ensuring availability of Essential Ensuring availability of Essential Ensuring availability of Essential medicines and sundries to 19 Healthmedicines and sundries to 19 Health medicines and sundries to 19 Health Units. Units. Units.

Routine Support supervision. Routine Support supervision. Routine Support supervision. Payment of staff salaries. Payment of staff salaries. Payment of staff salaries. Maintenance of the cold chain Maintenance of the cold chain Maintenance of the cold chain system. system. system. Community sensitizastion Community sensitizastion Community sensitizastion

2 monthly support supervsion of 3 monthly support supervsion of 2 monthly support supervsion of Health Units carried out Health Units carried out Health Units carried out 4 quaterly I/C meetings 1 quaterly I/C meeting 4 quaterly I/C meetings

prepared and submited to the

4 quarterly PHC progressive reports 1 quarterly PHC progressive report

prepared and submited to the

ministry of health ministry of health ministry of health Wage Rec't: Wage Rec't: Wage Rec't: 1,938,193 1,853,306 367,449 Non Wage Rec't: 25,746 Non Wage Rec't: 7,092 Non Wage Rec't: 46,744

4 quarterly PHC progressive reports

prepared and submited to the

Workp	lan	Outputs
1 1 OT 12 h	, i a i i	Outputs

			2013	3/14	2014/15			
UShs Thousand		Approved Budget, P Outputs (Quantity, D and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
. Health	ı							
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	1,517,446	Donor Dev't	80,951	Donor Dev't	1,761,902	
		Total	3,396,497	Total	455,492	Total	3,746,839	
Output: PR	DP-Health Care I	Management Services						
No. of VHT equipped No. of Heal Management committees	nt user	552 (Entire District co Villages) 0 (No funds)	overing 309	552 (Entire District co Villages) 0 (No funds)	vering 309	618 (Entire District of Villages) 19 (Entire District)	covering 309	
Non Standa		3 days of Training of health related issues	VHTs on	3 days of Training of V health related issues	VHTs on	12 days of Training health related issues	of VHTs on	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	7,233	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	7,233	Total	0	Total	0	
	evel Services							
Output: Dis	strict Hospital Ser	vices (LLS.)						
visited the I	inpatients that District/General in the District/ spitals.	4500 (Abim Hospital)		1125 (Abim Hospital)		4500 (Abim Hospita	1)	
	proved posts rained health	90 (Abim Hospital)		90 (Abim Hospital)		91 (Abim Hospital)		
	total outpatients the District/ spital(s).	33000 (Abim Hospita	1)	8250 (Abim Hospital)		33000 (Abim Hospit	ral)	
No. and pro deliveries in District/Ger	•	650 (Abim Hospital)		162 (Abim Hospital)		650 (Abim Hospital))	
Non Standa	ard Outputs:	 Improved service de Maintained Hospita Clean Hospital Wood fuel supplied Supply and services 	of Vehicles to the hospi	1. Improved service de 2. Maintained Hospita 3. Clean Hospital tall. Wood fuel supplied 5. Supply and services	l Vehicles to the hospi	Improved service Maintained Hospi Clean Hospital ital4. Wood fuel supplie Supply and service	tal Vehicles ed to the hospita	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	137,577	Non Wage Rec't:	10,680	Non Wage Rec't:	137,577	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	137,577	Total	10,680	Total	137,577	
Output: NG	O Basic Healthca	re Services (LLS)						
	oportion of onducted in the health facilities	600 (Morulem HCIII a HCII)	and Kanu	150 (Morulem HCIII a HCII)	nd Kanu	600 (Morulem HCIII HCII)	and Kanu	

Workplan Outputs

5.

		2013	/14		2014/15	
UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)	escription	Expenditure and Outpend Sept (Quantity, Do and Location)	escription	Proposed Budget, P Outputs (Quantity, I and Location)	
. Health				·		
Number of children immunized with Pentavalent vaccine in the NGO Basic health facilities	200 (Morulem HCIII a HCII)	nd Kanu	50 (Morulem HCIII and	d Kanu HCII)) 250 (Morulem HCII HCII)	I and Kanu
Number of outpatients that visited the NGO Basic health facilities	12000 (Morulem HCII HCII)	I and Kanu	3000 (Morulem HCIII a HCII)	and Kanu	12000 (Morulem HC HCII)	CIII and Kanu
Number of inpatients that visited the NGO Basic health facilities	4500 (Morulem HCIII HCII)	and Kanu	1125 (Morulem HCIII : HCII)	and Kanu	4500 (Morulem HCI HCII)	III and Kanu
Non Standard Outputs:	units supervised. 2. Preventive, Promoti services within the hos Refresher workshops of a Immunization impress. 4. Hygiene and sanitation impress. 5. Support supervision of Do school health promote Humc meetings Conordinated The Number of Staff welfare carteres.	ve & curative spital: carried out. oved. ion promoted. ograms ducted. s maintaned. ed for. nt of patients.	1. 1 Workplan and bud implemented and lower units supervised. 2. Preventive, Promotive services within the host Refresher workshops canders. 3. Immunization improduced the services and sanitation improduced to the services of the services. 4. Hygiene and sanitation in the services of t	r level health ve & curative pital: arried out. ved. on promoted ograms ucted. maintaned. d for. t of patients.	units supervised. 2. Preventive, Promoservices within the harmonic services within the harmonic services within the harmonic services within the harmonic services with the harmonic services. 3. Immunization imp. 4. Hygiene and sanition to support supervision of the support supervision of the harmonic services. 5. Support supervision of the harmonic services within the harmonic services within the harmonic services. 7. Health unit premion of the harmonic services within t	wer level health otive & curative lospital: s carried out. oroved. lation promoted. on. programs onducted. ses maintaned. ered for. lent of patients.
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	119,867	Non Wage Rec't:	29,967	Non Wage Rec't:	119,867
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	119,867	Total	29,967	Total	119,867

No. and proportion of deliveries conducted in the Govt. health facilities

%age of approved posts filled with qualified health workers

% of Villages with functional (existing, trained, and reporting quarterly) VHTs.

1400 (Abim Hospital, Orwamuge, Alerek, and Nyakwae H/C IIIs, Atunga, Koya, Wilela, Katabok, Adea, Obolokome, Pupu-kamuya, Gangming H/C IIs.)

90 (All the 18 health facilities (Abim Hospital, Morulem, Orwamuge, Alerek, and Nyakwae H/C IIIs, Atunga, Koya, Kanu, Pupu-kamuya, Oreta, Kiru, Opopongo, Awach and Gangming

99 (309 villages in the District)

H/C IIs))

350 (Abim Hospital, Orwamuge, Alerek, and Nyakwae H/C IIIs, Atunga, Koya, Wilela, Katabok, Adea, Obolokome, Pupu-kamuya, Oreta, Kiru, Opopongo, Awach and Oreta, Kiru, Opopongo, Awach and Gangming H/C II.) 22 (All the 18 health facilities

(Abim Hospital, Morulem, Orwamuge, Alerek, and Nyakwae H/C IIIs, Atunga, Koya, Kanu, Wilela, Katabok, Adea, Obolokome, Wilela, Katabok, Adea, Obolokome, Wilela, Katabok, Adea, Obolokome, Pupu-kamuya, Oreta, Kiru, Opopongo, Awach and Gangming H/C IIs))

99 (309 villages in the District)

1400 (Abim Hospital, Orwamuge, Alerek, and Nyakwae H/C IIIs, Atunga, Koya, Wilela, Katabok, Adea, Obolokome, Pupu-kamuya, Oreta, Kiru, Opopongo, Awach and Gangming H/C IIs.) 90 (All the 18 health facilities

(Abim Hospital, Morulem, Orwamuge, Alerek, and Nyakwae H/C IIIs, Atunga, Koya, Kanu, Pupu-kamuya, Oreta, Kiru, Opopongo, Awach and Gangming H/C lis))

99 (309 villages in the District)

			2014/15					
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, Des and Location)	scription	Expenditure and Outpuend Sept (Quantity, Desand Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)		
,	Health							
	Number of outpatients that visited the Govt. health facilities.	Orwamuge, Alerek, and Nyakwae A H/C IIIs, Atunga, Koya, Wilela, A Katabok, Adea, Obolokome, Pupu-A kamuya, Oreta, Kiru, Opopongo, C				Orwamuge, Alerek, and Nyakwa H/C IIIs, Atunga, Koya, Wilela,		
	No.of trained health related training sessions held.	35 (Abim Hospital, Orw Alerek, and Nyakwae H Atunga, Koya, Wilela, F Adea, Obolokome, Pupu Oreta, Kiru, Opopongo, Gangming H/C IIs.)	/C IIIs, Katabok, u-kamuya,	8 (Abim Hospital, Orwa Alerek, and Nyakwae H Atunga, Koya, Wilela, K Adea, Obolokome, Pupu Oreta, Kiru, Opopongo, Gangming HC II)	C IIIs, Katabok, 1-kamuya,	35 (Abim Hospital, Or Alerek, and Nyakwae Atunga, Koya, Wilela, Adea, Obolokome, Pu 1 Oreta, Kiru, Opopong Gangming H/C IIs.)	H/C IIIs, Katabok, pu-kamuya,	
	No. of children immunized with Pentavalent vaccine	0 (Entire District)		0 (Entire District)		1000 (Abim Hospital	and LHUs)	
	Number of trained health workers in health centers	Alerek, and Nyakwae HC IIIs, Atunga, Koya, Wilela, Katabok, Adea, Obolokome, Pupu-kamuya, Oreta, Kiru, Opopongo, Awach and		98 (Abim Hospital, Orwamuge, Alerek, and Nyakwae HC IIIs, Atunga, Koya, Wilela, Katabok, Adea, Obolokome, Pupu-kamuya, Oreta, Kiru, Opopongo, Awach and Gangming HC II)				
	Number of inpatients that visited the Govt. health facilities.	5050 (Abim Hospital, Alerek H/C III), Orwamuge H/C III, Nyakwae H/C III)		1262 (Abim Hospital, Alerek H/C III), Orwamuge H/C III, Nyakwae H/C III)		5050 (Abim Hospital, Alerek H/C III), Orwamuge H/C III, Nyakwae H/C III)		
	Non Standard Outputs:	All activities addressing the Ugand Minimum Health Care Package (UMHCP) as interventions to various programme areas under		Minimum Health Care Package (UMHCP) as interventions to various programme areas under PHC:		Minimum Health Care Package (UMHCP) as interventions to various programme areas under PHC:		
in immunization, Pro and Sanitation, Conduct supervision, Conduct programs, Conduct H meetings, Maintenand Unit premises, Staff v Clinical management		Refresher workshops, In in immunization, Promo and Sanitation, Conduct	ote Hygiene t support chool Health MC of Health lfare, patients,	Refresher workshops, In in immunization, Promo and Sanitation, Conduct supervision, Conduct Hulmeetings, Maintenance Unit premises, Staff wel Clinical management of and Promote CB-DOTs.	the Hygiene support chool Healt MC of Health fare, patients,	t Refresher workshops, in immunization, Pron and Sanitation, Condu	note Hygiene act support School Healt UMC e of Health relfare, of patients,	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	64,294	Non Wage Rec't:	9,811	Non Wage Rec't:	43,296	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	64,294	Total	9,811	Total	43,296	
•	Output: Standard Pit Latrine No. of new standard pit latrines constructed in a village	e Construction (LLS.) 0 (N/A)		0 (N/A)		3 (Atunga HC II in Ab Koya HC II in Alerek Awach HC II in Lotuk	subcounty	
	No. of villages which have been declared Open Deafecation Free(ODF)	0 (N/A)		0 (N/A)		0 (N/A)		
	Non Standard Outputs:	N/A		N/A		N/A		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

Workplan Outputs

			2013	3/14		2014/15	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, Do and Location)		Expenditure and Output end Sept (Quantity, Desc and Location)		Proposed Budget, Plantity, Do and Location)	
Health							
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	56,000
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	56,000
3. Capital Put	rchases						
Output: Build	lings & Other S	tructures (Administrati	ve)				
Non Standard	Outputs:	N/A		N/A		Construction of DHO District headquarters	's Office at th
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	153,952
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	153,952
Output: Vehic	cles & Other Tr	ansport Equipment					
Non Standard	Outputs:	Availability of and wel Ambulance at the Distr		Availability of and well for Ambulance at the District		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	51,727	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	51,727	Total	0	Total	0
Output: Furn	iture and Fixtu	res (Non Service Deliver	ry)				
Non Standard	Outputs:	Well furnished Health Gangming, Wilela, and (In each 1 Table, 2 Chabook shelf)	Opopongo	Well furnished Health Ce Gangming, Wilela, and C (In each 1 Table, 2 Chairs book shelf)) popongo	N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	10,000	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

Output: Other Capital

Workplan Outputs

	201	3/14	2014/15
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

5. Health

Non Standard Outputs:

- 1. Availability of sanitary facilities 1. Availability of sanitary facilities Construction of kitchen shade for Orwamuge, Gangming, Alerek, Oreta and Opopongo
- 2. Availability of electricity in Kiru 2. Availability of electricity in Kiru Health Centre II
- 3. 4 Monitoring and support supervision conducted.
- in Health Centres of Kiru, Awach, in Health Centres of Kiru, Awach, Orwamuge, Gangming, Alerek, Koya, Adea, Katabok, Obolokome, Koya, Adea, Katabok, Obolokome, Oreta and Opopongo
 - Health Centre II 3. 4 Monitoring and support supervision conducted.
- patients in
- 1. Alerek HC III in Alerek subcounty 2. Nyakwae HC III in Nyakwae subcounty and
- 3. Orwanuge HC III in Lotuke subcounty

1.Construction of pit latrine 5 stances at Kiru HCII 2.Construction of bathroom 4 doors with curtain wall for staff at Kiru HCII 3. Connection to the grid and expenses 4. Construction of bathroom 4 doors with curtain wall for staff at Atunga HCII 5. Construction of placenta pit at Awach HCII 6.Construction of 2 sets of bathrooms 4 doors@ with curtain wall for staff at Orwamuge HCIII 7. Construction of pit latrine (5 stances) for staff at Gangming HCII 8. Construction of bathroom (4 doors) with curtain wall for staff house at Gangming HCII 9. Construction of staff pit latrine 5 stances at Alerek HCIII 10. Construction of bathroom 4 doors with curtain wall for staff at Alerek HCIII 11. Construction of bathrooms for staff (4) doors with curtain wall at Koya HCII 12. Construction of bathroom (4 doors) with curtain wall for staff house doors at Adea HCII 13. Construction of pit latrine 5 stances for staff at Katabok HCII 14.Construction of bathroom (4 doors with curtain wall for staff at Obolokome HCII 15. Construction of pit latrine (5 stances) for staff at Oreta HCII 16.District Monitoring, supervision of PHC projects/BOQ production (10%)

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	116,145	Domestic Dev't	0	Domestic Dev't	45,000
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	116,145	Total	0	Total	45,000

Workpl	lan O	utp	uts

Thousand	Approved Budget, Pla	nned	Expenditure and Outputs b	N 87	Proposed Budget, Pla	-	
	Outputs (Quantity, De and Location)		end Sept (Quantity, Descrip and Location)		Outputs (Quantity, De and Location)		
s constru	ction and rehabilitation						
	1 (Orwamuge HCIII)		0 (N/A)		1 (Completion of staff Nyakwae HC III)	house at	
	0 (N/A)		0 (N/A)		0 (N/A)		
its:	4 monitoring and supposupervision reports	ort	N/A		4 monitoring and suppresupervision reports	oort	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	19,133	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	19,133	
ernity wa	rd construction and reh	abilitation				· · · · · · · · · · · · · · · · · · ·	
ds	0 (N/A)		0 (N/A)		0 (N/A)		
ds	•		0 (Awach HCII Opopongo HCII)		1 (Construction of Marternity wa at Opopongo HC II)		
ıts:	4 Monitoring and support 1		1 Monitoring and support supervision report in place		4 Monitoring and support supervision reports in place		
	power and delivery equ Awach HCII 2.Construction of mini unit including installation power and delivery equ	ipment in maternity on of solar					
		0	Waga Pag't	0	Waaa Daa't	0	
			•			0	
			•				
		· ·				96,000	
						9 6,000	
) and othe				U	101111	20,000	
	0 (N/A)	u 1 011110	0 (N/A)		0 (N/A)		
er wards	0 (N/A)		0 (N/A)		0 (N/A)		
its:	constructed at all HCIII 2. 20 Stance Pit Latring	s es	25 Stance Pit Latrines constructed at all HCIIIs 20 Stance Pit Latrines constructed for staff and inp at all HCIIIs	oatients	N/A		
	Wage Rec't:	0		0	Wage Rec't	0	
					-	0	
						0	
						0	
	Total	115,000	Total	0	Total	0	
	ernity wa ds ds ats:	o (N/A) ats: 4 monitoring and supposupervision reports Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ernity ward construction and reh ds 0 (N/A) ds 2 (Awach HCII Opopongo HCII) ats: 4 Monitoring and supposupervision reports in p 1. Construction of mini unit including installati power and delivery equ Awach HCII 2. Construction of mini unit including installati power and delivery equ Opopongo HCII Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total D and other ward construction and er wards 0 (N/A) ats: 1. 25 Stance Pit Latring constructed at all HCIII 2. 20 Stance Pit Latring constructed for staff and at all HCIIIs Wage Rec't: Non Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Donor Dev't Donor Dev't Donor Dev't	ats: 4 monitoring and support supervision reports **Wage Rec't: 0 **Non Wage Rec't: 0 **Domestic Dev't 0 **Domor Dev't 0 **Total 0 **Tota	1 (Orwamuge HCIII) 0 (N/A) 0 (N/A) 0 (N/A) ats: 4 monitoring and support supervision reports Wage Rec't: 0 Wage Rec't: Domestic Dev't 0 Domestic Dev't Donor Dev't Total 0 Total ernity ward construction and rehabilitation ds 0 (N/A) 0 (N/A) ds 2 (Awach HCII Opopongo HCII) 1 Monitoring and support supervision reports in place 1. Construction of mini maternity unit including installation of solar power and delivery equipment in Awach HCII 2. Construction of mini maternity unit including installation of solar power and delivery equipment in Opopongo HCII Wage Rec't: 0 Non Wage Rec't: Non Wage Rec't: 0 Wage Rec't: Domestic Dev't 70,000 Domestic Dev't Donor Dev't Total 70,000 Total O and other ward construction and rehabilitation or wards 0 (N/A) 0 (N/A) atts: 1. 25 Stance Pit Latrines constructed at all HCIIIs 2. 20 Stance Pit Latrines constructed for staff and inpatients at all HCIIIs 4 Mage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 115,000 Domestic Dev't Non Wage Rec't: 0 Non Wage Rec't: 0 Non Wage Rec't: 0 Non Wage Rec't: 115,000 Domestic Dev't Domor Dev't 115,000 Domestic Dev't Domor Dev't 115,000 Domestic Dev't Donor Dev't 0 Donor Dev't 115,000 Domestic Dev't Donor Dev't 0 Donor Dev't 115,000 Domestic Dev't Donor Dev't 0 Donor Dev't 0 Donor Dev't 115,000 Domestic Dev't Donor Dev't 0 Donor Dev't Donor Dev't 0 Donor Dev't Donor Dev't 0 Donor Dev't Donor D	ats: 4 monitoring and support supervision reports **Wage Rec't:** 0 **Wage Rec't:** 0 **Non Wage Rec't:** 0 **Domestic Dev't 0 **Domestic Dev't 0 **Domor Dev	ats: 4 monitoring and support supervision reports Wage Rec't: 0	

6. Education

Function: Pre-Primary and Primary Education

Workplan Outputs

	UShs Thousand	Outputs (Quantity, D and Location)	escription	end Sept (Quantity, D and Location)		Outputs (Quantity, Dand Location)	escription
í,	Education				<u>'</u>		
	1. Higher LG Services						
	Output: Primary Teaching S	ervices					
	No. of qualified primary teachers	537 (In 35 Government Primary Schools)	nt Aided	537 (In 35 Government Primary Schools)	nt Aided	509 (In 34 Governme Primary Schools)	ent Aided
	No. of teachers paid salaries	537 (In 35 Government Primary Schools)	nt Aided	537 (In 35 Government Primary Schools)	nt Aided	509 (In 34 Governme Primary Schools)	ent Aided
	Non Standard Outputs:	Budget and costed place Teachers transferred performance improved Teachers trained on Curriculum HIV/AIDS integrate Education Work Police Data bank for educe department developed Capacity of local colouit in school monitor inspection All schools inspector performs per inspector performs.	d and d Thematic ed into y attion and fuctiona ommunities ring and ed with 9	Budget and costed of place Teachers transferred performance improved Teachers trained on Curriculum HIV/AIDS integrate Education Work Polic Data bank for educal department developed Capacity of local cobuilt in school monitorinspection All schools inspected reports per inspector p	d and Thematic ed into y attion and fuctional mmunities ring and ed with 9	Budget and costed place Teachers transferr performance improved 3. Teachers trained of Curriculum HIV/AIDS integrated Education Work Politics. Data bank for eduction department develope 7. Capacity of local obuilt in school moniting inspection All schools inspectively.	ed and ed on Thematic ted into icy cation d and fuctional communities oring and ted with 9
		Wage Rec't:	2,594,059	Wage Rec't:	579,209	Wage Rec't:	3,520,509
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	9,130
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	259,145
		Total	2,594,059	Total	579,209	Total	3,788,784

2013/14

Expenditure and Outputs by

Approved Budget, Planned

2014/15

Proposed Budget, Planned

Output: Primary Schools Services UPE (LLS)

No. of student drop-outs 0 (In the 35 Government Aided 0 (In the 35 Government Aided 3524 (In the 34 Government Aided Primary Schools and 11 CommunityPrimary Schools and 11 Community Primary Schools and 11 Community Schools) Schools) Schools) No. of Students passing in 100 (In the 35 Government Aided 100 (In the 35 Government Aided 100 (In the 34 Government Aided grade one Primary Schools) Primary Schools) Primary Schools)

		201	3/14	2014/15
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
6.	Education			
	No. of pupils enrolled in UPE	28500 (In the 35 Government Aid Primary Schools	led2850 (In the 35 Government Aide Primary Schools	d 28500 (In the 34 Government Aided Primary Schools
		Abim Sub County: Otalabar P/S	Abim Sub County: Otalabar P/S	Abim Sub County: Otalabar P/S
		Oryeotyene P/S Aninata P/S Kanu P/S	Oryeotyene P/S Aninata P/S Kanu P/S	Oryeotyene P/S Aninata P/S Kanu P/S
		Amita P/S Arembwola P/S	Amita P/S Arembwola P/S	Amita P/S Arembwola P/S
		Abim Town Council	Abim Town Council	Abim Town Council
		Aywee P/S Kiru P/S	Aywee P/S Kiru P/S	Aywee P/S Kiru P/S
		Abim P/S Ating P/S	Abim P/S Ating P/S	Abim P/S Ating P/S
		Alerek Sub County Loyoroit P/S	Alerek Sub County Loyoroit P/S	Alerek Sub County Loyoroit P/S
		Alerek P/S Gulotworo P/S	Alerek P/S Gulotworo P/S	Alerek P/S Gulotworo P/S
		Koya P/S Wilela P/S	Koya P/S Wilela P/S	Koya P/S Wilela P/S
		Lotuke Sub County Gangming P/S	Lotuke Sub County Gangming P/S	Lotuke Sub County Gangming P/S
		Bar-Otukei P/S Awach P/S	Bar-Otukei P/S Awach P/S	Bar-Otukei P/S Awach P/S
		Gotapwou P/S Orwamuge P/S	Gotapwou P/S Orwamuge P/S	Gotapwou P/S Orwamuge P/S
		Lotukei P/S Achangali P/S	Lotukei P/S Achangali P/S	Lotukei P/S Achangali P/S
		Morulem Sub County	Morulem Sub County	Morulem Sub County
		Adea P/S Akwangagwe P/S Pachlolo P/S	Adea P/S Akwangagwe P/S Pachlele P/S	Adea P/S Akwangagwe P/S Rachkoko P/S
		Rachkoko P/S Gulonger P/S Morulem Boys' P/S	Rachkoko P/S Gulonger P/S Morulem Boys' P/S	Gulonger P/S Morulem Boys' P/S
		Morulem Girls P/S Obolokome P/S	Morulem Girls P/S Obolokome P/S	Morulem Girls P/S Obolokome P/S
		Nyakwae Sub County Pupukamuya P/S Oreta P/S	Nyakwae Sub County Pupukamuya P/S Oreta P/S	Nyakwae Sub County Pupukamuya P/S Oreta P/S
		Rogom P/S Katala P/S Opopongo P/S	Rogom P/S Katala P/S Opopongo P/S	Rogom P/S Katala P/S Opopongo P/S)
	No. of pupils sitting PLE	Nuthu P/S)	Nuthu P/S)	d 1500 (In the 34 Government Aided
	Non Standard Outputs:	Primary Schools) 1. 4 Quarterly Monitoring of	Primary Schools) 1. 1 Quarterly Monitoring of	Primary Schools) 1. 4 Quarterly Monitoring of
	Non Standard Outputs.	Primary Schools	Primary Schools	Primary Schools of 2. 12 Monthly support supervision of Schools
		Wage Rec't:	Wage Rec't: 0	Wage Rec't: 0
		Non Wage Rec't: 173,179	· ·	Non Wage Rec't: 209,670
		Domestic Dev't	Domestic Dev't 0	Domestic Dev't 0

Worl	kplan	Outp	uts
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			2013	3/14	/14		2014/15		
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)			
•	Education								
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
		Total	173,179	Total	43,295	Total	209,670		
	3. Capital Purchases								
•	Output: Furniture and Fixtur	res (Non Service Deliver	y)						
	Non Standard Outputs:	Furniture and Fixtures : Primary Schools of Kat Pupukamuya		2 N/A		N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
		Domestic Dev't	3,416	Domestic Dev't	13,224	Domestic Dev't	0		
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
		Total	3,416	Total	13,224	Total	0		
(Output: Classroom construct	ion and rehabilitation							
	No. of classrooms constructed in UPE	5 (Gulotworo Primary S Akwangagwel Primary Ating Primary School Katala Primary School Pupu Kamuya Primary	School	Akwangagwel Primary	0 (Gulotworo Primary School Akwangagwel Primary School Gangming Primary School)		npletion of Adea , Awach oro and y schools.)		
	No. of classrooms rehabilitated in UPE	0 (Not in this Financial	Year)	0 (Not in this Financial	Ye)	0 (N/A)			
	Non Standard Outputs:	1. 4 Monitoring and sur reports of the construct place	•		1. 1 Monitoring and supervision report of the construction works in plac		upervision ction works in		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
		Domestic Dev't	98,509	Domestic Dev't	15,462	Domestic Dev't	33,459		
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
		Total	98,509	Total	15,462	Total	33,459		
•	Output: PRDP-Classroom co	nstruction and rehabilit	ation						
	No. of classrooms rehabilitated in UPE	0 (N/A)		0 (N/A)		0 (N/A)			
	No. of classrooms constructed in UPE	3 (1. Adea and Awach Schools 2. Domitory in Otalaba	•	0 (1. Adea and Awach Primary Schools Domitory in Otalabar Primary School		0 (N/A)			
		School 3. Awach Primary Sch 4. Ganming Primary Sch		School 3. Awach Primary School 4. Ganming Primary School)					
	Non Standard Outputs:	N/A		N/A		N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
		Domestic Dev't	146,358	Domestic Dev't	0	Domestic Dev't	0		
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
		Total	146,358	Total	0	Total	0		
(Output: Latrine construction								
	No. of latrine stances constructed	15 (Gangming Primary Koya Primary School Obolokome Primary Sc		0 (Gangming primary s	chool)	1 (Gotapwou Primary	School)		
	No. of latrine stances rehabilitated	0 (N/A)	,	0 (N/A)		0 (N/A)			
	Non Standard Outputs:	4 Monitoring and supp	ort	1 Monitoring and support supervision conducted		4 Monitoring and support supervision conducted			

" or inplant outputs	Workpl	lan (Outputs
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		2013	3/14		2014/15			
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)	Outputs (Quantity, Description end		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
Education				·				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	37,467	Domestic Dev't	0	Domestic Dev't	14,000		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	37,467	Total	0	Total	14,000		
Output: PRDP-Latrine const	ruction and rehabilitation	on						
No. of latrine stances rehabilitated	0 (N/A)		0 (N/A)		0 (N/A)			
No. of latrine stances constructed	5 (Ating Primary School	ol)	0 (Ating primary school)		2 (Katala Primary Sci			
Non Standard Outputs:	4 monitring and suppor	t supervisio	on1 Monitoring and support supervision conducted		Koya primary school) 4 monitring and support			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	16,000	Domestic Dev't	0	Domestic Dev't	31,200		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	16,000	Total	0	Total	31,200		
Output: Teacher house const	ruction and rehabilitation	on						
No. of teacher houses constructed	1 (Opopongo Primary S	school)	0 (N/A)		1 (Gotapwou Primary	School)		
No. of teacher houses rehabilitated	0 (N/A)		0 (N/A)		0 (N/A)			
Non Standard Outputs:	N/A		NA/		N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	1,042	Domestic Dev't	0	Domestic Dev't	76,000		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	1,042	Total	0	Total	76,000		
Output: PRDP-Teacher house No. of teacher houses constructed	e construction and reha 6 (Amita Primary Scho Aninata Primary Schoo	ol	0 (Kiru Primary School Koya Primary School Aninata Primary School)		2 (Construction a twin house at: Katala primary school			
					Koya primary school			
					Payment of Outstandi for contruction works p/s and Aninata p/s.)			
No. of teacher houses rehabilitated	0 (N/A)		0 (N/A)		0 (N/A)			
Non Standard Outputs:	4 Monitoring and supposupervision reports in p		1 Monitoring and support supervision report in place		4 Monitoring and sup supervision reports in			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	82,381	Domestic Dev't	0	Domestic Dev't	230,514		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	82,381	Total	0	Total	230,514		

Workplan Outputs

			2013	/14		2014/15	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	escription	Proposed Budget, Pl Outputs (Quantity, De and Location)	anned escription
. Educ	cation						
1. Highe	er LG Services						
Output:	Secondary Teaching	Services					
No. of st level	tudents passing O	250 (Abim SS, Lotuke Morulem Girls SS)	Seeds, and	250 (Abim SS, Lotuke Morulem Girls SS)	Seeds, and	250 (Abim s.s, Lotuk progessive Academy Girls s.s.)	
	eaching and non staff paid	200 (Abim SS, Lotuke Morulem Girls SS)	Seeds, and	200 (Abim SS, Lotuke Morulem Girls SS)	Seeds, and	200 (Abim s.s, Lotuk Morulem Girls SS)	e Seed, and
No. of st level	tudents sitting O	640 (Abim SS, Lotuke Morulem Girls SS)	Seeds, and	640 (Abim SS, Lotuke Morulem Girls SS)	Seeds, and	640 (Abim s.s, Lotuk progessive Academy Girls s.s.)	
Non Sta	ndard Outputs:	place 2. Improved number of	students	1. 1 Monitoring report place 2. Improved number of	students	1. 4 Monitoring report place 2. Improved number	of students
		3. Well equiped labaroulibraries 4. Well guided students	tories and	s passing O & A-Level E 3. Well equiped labarot libraries 4. Well guided students	ories and	passing O & A-Level3. Well equiped labar libraries4. Well guided studer	rotories and
				5. Increased enrolment Programme		5. Increased enrolmer Programme.	
		Wage Rec't:	386,222	Wage Rec't:	95,908	Wage Rec't:	486,792
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	386,222	Total	95,908	Total	486,792
2. Lower	r Level Services						
Output:	Secondary Capitatio	n(USE)(LLS)					
No. of st USE	tudents enrolled in	3112 (Abim SS - 1,237 Lotuke Seeds SS - 700 Morulem Girls SS - 50 Alerek Progressive SS Students)	Students 0 Students	3112 (Abim SS - 1,237 Lotuke Seeds SS - 700 Morulem Girls SS - 500 Alerek Progressive SS - Students)	Students O Students	3112 (Abim SS - 1,23 Lotuke Seeds SS - 70 Morulem Girls SS - 5 Alerek Progressive SS Students)	0 Students 00 Students
Non Sta	ndard Outputs:	Increased enrolment in Programme	USE	Increased enrolment in Programme	USE	Increased enrolment i Programme	in USE
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	352,266	Non Wage Rec't:	88,066	Non Wage Rec't:	470,627
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Skills Development	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
1. Highe	er LG Services	Donor Dev't Total	0	Donor Dev't	0	Donor Dev't	0
1. Higher Output:	er LG Services Tertiary Education S	Donor Dev't Total Services	0 352,266	Donor Dev't Total	0 88,066	Donor Dev't Total	0 470,627
1. Higher Output: No. Of t	er LG Services Tertiary Education Sertiary education pors paid salaries	Donor Dev't Total Services 5 (Abim Technical Inst Instructors salaries)	352,266	Donor Dev't Total 5 (Abim Technical Inst Instructors salaries)	0 88,066 itute	Donor Dev't Total 9 (Abim Technical In Instructors salaries)	0 470,627
1. Higher Output: No. Of to Instructor No. of ste education	er LG Services Tertiary Education Sertiary education por paid salaries tudents in tertiary	Donor Dev't Total Services 5 (Abim Technical Inst	352,266	Donor Dev't Total 5 (Abim Technical Inst	0 88,066 itute	Donor Dev't Total 9 (Abim Technical In	0 470,627
1. Higher Output: No. Of to Instructor No. of ste education	er LG Services Tertiary Education Sertiary education por paid salaries tudents in tertiary on	Donor Dev't Total Services 5 (Abim Technical Inst Instructors salaries) 50 (Abim Technical Instructors salaries)	352,266	5 (Abim Technical Inst Instructors salaries) 50 (Abim Technical Inst Instructors salaries)	0 88,066 itute	9 (Abim Technical In Instructors salaries) 67 (Abim Technical I Instructors salaries)	0 470,627
1. Higher Output: No. Of to Instructor No. of ste education	er LG Services Tertiary Education Sertiary education por paid salaries tudents in tertiary on	Donor Dev't Total Services 5 (Abim Technical Inst Instructors salaries) 50 (Abim Technical Instructors salaries) Classes conducted	352,266	5 (Abim Technical Inst Instructors salaries) 50 (Abim Technical Instructors salaries) Classes conducted	0 88,066 itute	9 (Abim Technical In Instructors salaries) 67 (Abim Technical I Instructors salaries) Classes conducted	470,627
1. Higher Output: No. Of to Instructor No. of ste education	er LG Services Tertiary Education Sertiary education por paid salaries tudents in tertiary on	Donor Dev't Total Services 5 (Abim Technical Inst Instructors salaries) 50 (Abim Technical Instructors salaries) Classes conducted Wage Rec't:	0 352,266	5 (Abim Technical Inst Instructors salaries) 50 (Abim Technical Ins Instructors salaries) Classes conducted Wage Rec't:	0 88,066 itute stitute	9 (Abim Technical In Instructors salaries) 67 (Abim Technical I Instructors salaries) Classes conducted Wage Rec't:	0 470,627 astitute (institute 272,274

2013/14

2014/15

Workplan Outputs

		2013			2014/15	
UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
Education						
	Total	194,158	Total	44,579	Total	434,786
unction: Education & Sports M 1. Higher LG Services	ianagemeni ana inspeci	ion				
Output: Education Manager	ant Sarvices					
•			1.5	. 1	1.5	1
Non Standard Outputs:	1. Departmental reports in place 2. 12 monthly meetings reports in place 3. 18 inspection reports of Primary Schools in place 4. PLE Conducted 5. Improved enrolment in schools 6. Improved Performance 7. 4 monitoring reports in place 8. Monthly, quarterly and annual accountability statements in place 9. MDD conducted 10. Games and Sports competition Held Wage Rec't: 48,657		Departmental reports in place 3. 3 monthly meetings reports in place 3. 4 inspection reports of Primary Schools in place 4. PLE Conducted 5. Improved enrolment in schools 6. Improved Performance 7. 1 monitoring report in place 8. Monthly, quarterly and annual accountability statements in place 9. MDD conducted 10. Games and Sports competition Held Wage Rec't: 7,411		1. Departmental reports in place 2. 12 monthly meetings reports in place 3. 18 inspection reports of Primary Schools in place 4. PLE Conducted 5. Improved enrolment in schools 6. Improved Performance 7. 4 monitoring reports in place 8. Monthly, quarterly and annual accountability statements in place 9. MDD conducted 10. Games and Sports competition Held Wage Rec't: 48,657	
	Non Wage Rec't:	18,600	Non Wage Rec't:	7,906	Non Wage Rec't:	8,885
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	523,251	Donor Dev't	13,777	Donor Dev't	0
	Total	590,508	Total	29,093	Total	57,542
Output: Monitoring and Sup	ervision of Primary & s	secondary E	ducation			
No. of primary schools inspected in quarter	46 (In the 35 Government Aided Primary Schools		35 (In the 35 Government Aided Primary Schools		46 (In the 34 Government Aided Primary Schools	
	Abim Sub County: Otalabar P/S		Abim Sub County:		Abim Sub County: Otalabar P/S	
	Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S		Otalabar P/S Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S	
	Aninata P/S Kanu P/S Amita P/S Arembwola P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S	
	Aninata P/S Kanu P/S Amita P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S	
	Aninata P/S Kanu P/S Amita P/S Arembwola P/S Abim Town Council		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S Abim Town Council		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S Abim Town Council	
	Aninata P/S Kanu P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S	
	Aninata P/S Kanu P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S	
	Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S	
	Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S	
	Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S	
	Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S Lotuke Sub County		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S Lotuke Sub County		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S Lotuke Sub County	
	Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S		Oryeotyene P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S	
	Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S Lotuke Sub County Gangming P/S Bar-Otukei P/S Awach P/S		Oryeotyene P/S Aninata P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S Lotuke Sub County Gangming P/S Bar-Otukei P/S Awach P/S		Oryeotyene P/S Aninata P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S Lotuke Sub County Gangming P/S Bar-Otukei P/S Awach P/S	
	Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S Lotuke Sub County Gangming P/S Bar-Otukei P/S Awach P/S Gotapwou P/S		Oryeotyene P/S Aninata P/S Aninata P/S Amita P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S Lotuke Sub County Gangming P/S Bar-Otukei P/S Awach P/S Gotapwou P/S		Oryeotyene P/S Aninata P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S Lotuke Sub County Gangming P/S Bar-Otukei P/S Awach P/S Gotapwou P/S	
	Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S Lotuke Sub County Gangming P/S Bar-Otukei P/S Awach P/S		Oryeotyene P/S Aninata P/S Aninata P/S Kanu P/S Amita P/S Amita P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S Lotuke Sub County Gangming P/S Bar-Otukei P/S Awach P/S		Oryeotyene P/S Aninata P/S Aninata P/S Kanu P/S Amita P/S Arembwola P/S Arembwola P/S Abim Town Council Aywee P/S Kiru P/S Abim P/S Ating P/S Alerek Sub County Loyoroit P/S Alerek P/S Gulotworo P/S Koya P/S Wilela P/S Lotuke Sub County Gangming P/S Bar-Otukei P/S Awach P/S	

Workplan Outputs

			2013	3/14		2014/15	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpool end Sept (Quantity, De and Location)	scription	Proposed Budget, Pla Outputs (Quantity, De- and Location)	
Edu	ıcation						
		Adea P/S		Morulem Sub County Adea P/S Akwangagwe P/S		Morulem Sub County Adea P/S Akwangagwe P/S	
		Rachkoko P/S Gulonger P/S		Rachkoko P/S Gulonger P/S		Rachkoko P/S Gulonger P/S	
		Morulem Boys' P/S Morulem Girls P/S Obolokome P/S		Morulem Boys' P/S Morulem Girls P/S Obolokome P/S		Morulem Boys' P/S Morulem Girls P/S Obolokome P/S	
		Nyakwae Sub County Pupukamuya P/S Oreta P/S Rogom P/S Katala P/S Opopongo P/S		Nyakwae Sub County Pupukamuya P/S Oreta P/S Rogom P/S Katala P/S Opopongo P/S)		Nyakwae Sub County Pupukamuya P/S Oreta P/S Rogom P/S Katala P/S Opopongo P/S)	
	secondary schools ted in quarter	Nuthu P/S) 5 (Abim SS, Lotuke Seeds, Morulem Girls' SS Nyakwae Seeds and Alerek progressive Academy)		5 (Abim SS, Lotuke Seeds, Morulem Girls' SS Nyakwae Seeds and Alerek progressive Academy)		5 (Abim SS, Lotuke Seeds, s Morulem Girls' SS Nyakwae See and Alerek progressive Academy	
	tertiary institutions ted in quarter	1 (Abim Technical Institute)		1 (Abim Technical Institute)		1 (Abim Technical Institute)	
No. of	inspection reports led to Council	4 (District Education Office)		1 (District Education Office)		4 (District Education Office)	
Non Standard Outputs:	conducted 2. Participated in co curricular		Go Back to School Campaigns conducted Participated in co curricular activities		 Go Back to School Campaigns conducted Participated in co-curricular activities 		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	10,961	Non Wage Rec't:	5,402	Non Wage Rec't:	6,529
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	10,961	Total	5,402	Total	6,529

7a. Roads and Engineering

Function: District, Urban and Community Access Roads

1. Higher LG Services

Output: Operation of District Roads Office

Non Standard Outputs:

1. 1 Annual workplan prepared and 1. 1 Annual workplan prepared and 1. 1 Annual workplan prepared and 2. 4 Road works supervision and 2. 1 Road works supervision and monitoring reports in place monitoring report in place 3. 96 monitoring visits by the 3. 24 monitoring visits by the District Inspector of Works District Inspector of Works 4. 48 monitoring visits by the 4. 12 monitoring visits by the District Engineer District Engineer 5. 1 QPRS prepared and submitted 5. 4 QPRS prepared and submitted 6. 6 Road Leaders trained 6. 6 Road Leaders trained 7. 4 sittings of District Roads 7. 1 sitting of District Roads Committee with reports and Committee with reports and recommendations in place. recommendations in place. Wage Rec't: 57,818 Wage Rec't: Non Wage Rec't: 9.080 Non Wage Rec't: Domestic Dev't Domestic Dev't 0

0

Donor Dev't

Donor Dev't

- 2. 4 Road works supervision and monitoring reports in place 3. 96 monitoring visits by the
- District Inspector of Works 4. 48 monitoring visits by the District Engineer
- 5. 4 QPRS prepared and submitted 6. 6 Road Leaders trained 7. 4 sittings of District Roads Committee with reports and recommendations in place.

3,750

13.475

0

0

Wage Rec't: 57,818 Non Wage Rec't: 232.355 Domestic Dev't 0 Donor Dev't 0

Workpl	lan O	utp	uts

			201.	5/14	4		2014/15	
USI	hs Thousand	Approved Budget Outputs (Quantity and Location)	, Planned y, Description	Expenditure and Outpend Sept (Quantity, Deand Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)		
a. Roads an	id Engi	ineering						
		Tota	al 66,899	Total	17,225	Total	290,173	
2. Lower Level Se	rvices						,	
Output: District R	Roads Main	tainence (URF)						
No. of bridges ma	intained	0 (N/A)		0 (N/A)		0 (N/A)		
Length in Km of I roads periodically maintained		, ,		-0 (Agago Boarder - Awach - Abuk Pupukamuy)		, ,		
Length in Km of District roads routinely maintained Non Standard Outputs:		242 (Alerek-Katabok-Lotukei (43.2Km) Atunga-Koya-Nuthu (17Km) Aninata - Adwal Road (8Km) Alerek-Kulodwong Road (8Km) Orwamuge-Gangming Lira Border (12Km) Adea-Tyenopok-Gulopono (9Km) Kotido Junction-Kopua (4Km) Katala Road (5.1Km) Aremo-Angolebwal (5.2Km) Barlyech-Orwamuge (8Km) Rachkoko-Akwangagwel (4.4Km) Apeipopong Road (6Km) Katabok-Aywelu (15Km)) 4 Monitoring and Support supervision Wage Rec't: 0 Non Wage Rec't: 192,724		(12Km) Adea-Tyenopok-Gulopono (9Km) Kotido Junction-Kopua (4Km) Katala Road (5.1Km) Aremo-Angolebwal (5.2Km) Barlyech-Orwamuge (8Km)		140 (Alerek-Katabok-Lotukei (42Km) Atunga-Koya (8Km) Aninata - Adwal Road (8Km) Alerek-Kulodwong Road (8Km) Orwamuge-Gangming Lira Border (12Km) Adea-Tyenopok-Gulopono (8Km) Katala Road (4Km) Aremo-Angolebwal (6Km) Rachkoko-Akwangagwel (4Km) Apeipopong Road (6Km) Katabok-Aywelu (10Km) Otumpili-Olem road (4km)) io4 Monitoring and Support supervision Wage Rec't: 0 Non Wage Rec't: 93,247		
		Domestic Dev	,'t 0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev	o't 0	Donor Dev't	0	Donor Dev't	0	
		Tota	al 192,724	Total	0	Total	93,247	
Output: Multi sec	toral Trans	fers to Lower Loca	l Governments					
Non Standard Out	tputs:							
		Wage Rec	t: 0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec		Non Wage Rec't:	0	Non Wage Rec't:	163,537	
		Domestic Dev	· · · · · · · · · · · · · · · · · · ·	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev		Donor Dev't	0	Donor Dev't	0	
		Tota		Total	0	Total	163,537	
3. Capital Purcha	ises	100	121,000	10101	•	1000	100,007	
		tructures (Adminis	trative)					
Non Standard Out				d 1 Block of Works Offic	ce complete	d N/A		
		Wage Rec'	t: 0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec	t: 0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev	,'t 21,900	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev	o't 0	Donor Dev't	0	Donor Dev't	0	
		Tota	al 21,900	Total	0	Total	0	
Output: PRDP-Ri	ural roads c	onstruction and rel	habilitation					
Length in Km. of roads constructed		31 (New Corner - Otumpili - Olem 5 Alerek - Katabok - District Headquart	Ating 2.5 Km Km Lotuke 8 Km	0 (Abuk-Pupukamuya District Headquarters I n)		34 (Opening of Abuk n) Road Mechanized Mainten Pupu Kamuya road		

2013/14

2014/15

Workpl	lan Out	puts

			2013	/14		2014/15		
U	Shs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
7a. Roads a	nd Engi	ineering						
Length in Km. o		0 (N/A)		0 (N/A)		Retention and Balanc office completion) 0 (N/A)	e of Works	
roads rehabilitated								
Non Standard O	utputs:	4 Monitoring and suppression	oort	1 Monitoring and supposupervision	ort	4 Monitoring and sur supervision	pport	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	198,443	Domestic Dev't	0	Domestic Dev't	220,343	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	198,443	Total	0	Total	220,343	
Function: District I	Engineering S	Services						
1. Higher LG Se	rvices							
Output: Vehicle	Maintenance	;						
Non Standard Outputs:		5 Double Cabin Picku maintained (General maintenance Vehicles, motorcycles services (minor, replac tyres & parts))	of Non PAF & generators	5 Double Cabin Pickup Vehicles maintained (General maintenance of Non PAF s Vehicles, motorcycles & generators services (minor, replacement of tyres & parts))		*		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	76,000	Domestic Dev't	5,714	Domestic Dev't	76,000	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	76,000	Total	5,714	Total	76,000	
7b. Water		Total	76,000	Total	5,714	Total	76,000	
	ater Supply a		76,000	Total	5,714	Total	76,000	
			76,000	Total	5,714	Total	76,000	
Function: Rural W	rvices		76,000	Total	5,714	Total	76,000	
	ervices ion of the Dis	nd Sanitation trict Water Office 1. 1 Internet moderm b	bills paid prepared and try g reagents 14 erviced and bills cleared O cleared	1. 1 Internet moderm bi 2. 1 Quarterly report pr submitted to the ministr 3. Water quality testing purchased 4. 1 DWO pick up and motorcyces repaired, se tyres purchased 5. 1 DWO electricity bi 6. Charges under DWO 7. Office impress 8. Stationary for office of purchased	lls paid epared and y reagents 4 rviced and lls cleared cleared	1. 1 Internet moderm	bills paid prepared and stry ng reagents bills cleared 'O cleared	
Function: Rural W. 1. Higher LG Se Output: Operati	ervices ion of the Dis	trict Water Office 1. 1 Internet moderm by the submitted to the ministrict and the submitted that the submitted to the ministrict and the submitted that the	pills paid orepared and try g reagents 1 4 erviced and oills cleared O cleared	1. 1 Internet moderm bi 2. 1 Quarterly report pr submitted to the ministr 3. Water quality testing purchased 4. 1 DWO pick up and motorcyces repaired, set tyres purchased 5. 1 DWO electricity bi 6. Charges under DWO 7. Office impress 8. Stationary for office of purchased	Ils paid epared and ry reagents 4 rviced and Ils cleared cleared operation	1. 1 Internet moderm 2. 1 Quarterly report submitted to the mini 3. Water quality testin purchased 4. 1 DWO electricity 5. Charges under DW 6. Office impress 7. Stationary for office purchased	bills paid prepared and stry ng reagents bills cleared 'O cleared are operation	
Function: Rural W. 1. Higher LG Se Output: Operati	ervices ion of the Dis	nd Sanitation 1. 1 Internet moderm by the submitted to the minisus 3. Water quality testing purchased 4. 1 DWO pick up and motorcyces repaired, styres purchased 5. 1 DWO electricity by 6. Charges under DWO 7. Office impress 8. Stationary for office purchased Wage Rec't:	pills paid prepared and try g reagents 4 4 erviced and pills cleared D cleared e operation 12,970	1. 1 Internet moderm bi 2. 1 Quarterly report pr submitted to the ministr 3. Water quality testing purchased 4. 1 DWO pick up and a motorcyces repaired, se tyres purchased 5. 1 DWO electricity bi 6. Charges under DWO 7. Office impress 8. Stationary for office o purchased Wage Rec't:	Ils paid repared and ry reagents 4 rviced and lls cleared cleared operation 4,678	1. 1 Internet moderm 2. 1 Quarterly report submitted to the mini 3. Water quality testin purchased 4. 1 DWO electricity 5. Charges under DW 6. Office impress 7. Stationary for offic purchased Wage Rec't:	bills paid prepared and stry ng reagents bills cleared 'O cleared re operation	
Function: Rural W. 1. Higher LG Se Output: Operati	ervices ion of the Dis	nd Sanitation 1. 1 Internet modern by the submitted to the minisus 3. Water quality testing purchased 4. 1 DWO pick up and motorcyces repaired, styres purchased 5. 1 DWO electricity by 6. Charges under DWO 7. Office impress 8. Stationary for office purchased Wage Rec't: Non Wage Rec't:	pills paid prepared and try g reagents 14 erviced and pills cleared D cleared e operation 12,970 0	1. 1 Internet moderm bi 2. 1 Quarterly report pr submitted to the ministr 3. Water quality testing purchased 4. 1 DWO pick up and motorcyces repaired, se tyres purchased 5. 1 DWO electricity bi 6. Charges under DWO 7. Office impress 8. Stationary for office of purchased Wage Rec't: Non Wage Rec't:	lls paid repared and y reagents 4 rviced and lls cleared cleared operation 4,678 0	1. 1 Internet moderm 2. 1 Quarterly report submitted to the mini 3. Water quality testin purchased 4. 1 DWO electricity 5. Charges under DW 6. Office impress 7. Stationary for offic purchased Wage Rec't: Non Wage Rec't:	bills paid prepared and stry ng reagents bills cleared O cleared to operation	
Function: Rural W. 1. Higher LG Se Output: Operati	ervices ion of the Dis	nd Sanitation 1. 1 Internet moderm by the submitted to the minisus 3. Water quality testing purchased 4. 1 DWO pick up and motorcyces repaired, styres purchased 5. 1 DWO electricity by 6. Charges under DWO 7. Office impress 8. Stationary for office purchased Wage Rec't:	pills paid prepared and try g reagents 4 4 erviced and pills cleared D cleared e operation 12,970	1. 1 Internet moderm bi 2. 1 Quarterly report pr submitted to the ministr 3. Water quality testing purchased 4. 1 DWO pick up and a motorcyces repaired, se tyres purchased 5. 1 DWO electricity bi 6. Charges under DWO 7. Office impress 8. Stationary for office o purchased Wage Rec't:	Ils paid repared and ry reagents 4 rviced and lls cleared cleared operation 4,678	1. 1 Internet moderm 2. 1 Quarterly report submitted to the mini 3. Water quality testin purchased 4. 1 DWO electricity 5. Charges under DW 6. Office impress 7. Stationary for offic purchased Wage Rec't:	bills paid prepared and stry ng reagents bills cleared 'O cleared re operation	

0 (Abim Sub County

0 (Abim Sub County

No. of water facility user

Output: PRDP-Operation of District Water Office

5 (Abim Sub County

Workplan Outputs

requirements 2. 5 WUCs formed and the 6 LLGs	scription	Expenditure and Outputs end Sept (Quantity, Descrand Location) Alerek Sub County Morulem Sub County Nyakwae Sub County Abim Town Council) 1. Community in the 5 LL0	iption	Proposed Budget, Pla Outputs (Quantity, Des and Location) Alerek Sub County Lotuke sub county Morulem Sub County Nyakwae Sub County	
Morulem Sub County Nyakwae Sub County Abim Town Council) 1. Community in the 5 I mobilised and sensitised requirements 2. 5 WUCs formed and the 6 LLGs		Morulem Sub County Nyakwae Sub County Abim Town Council)		Lotuke sub county Morulem Sub County	
Morulem Sub County Nyakwae Sub County Abim Town Council) 1. Community in the 5 I mobilised and sensitised requirements 2. 5 WUCs formed and the 6 LLGs		Morulem Sub County Nyakwae Sub County Abim Town Council)		Lotuke sub county Morulem Sub County	
mobilised and sensitised requirements 2. 5 WUCs formed and the 6 LLGs		1. Community in the 5 LL		Abim Town Council)	
3. Community mobilises sensitised on O&M of V facilities in 1 parish in a	d and VASH	1 mobilised and sensitised or requirements 2. 5 WUCs formed and tra the 5 LLGs	n critical	1. Community in the 6 mobilised and sensitise requirements 2. 6 WUCs formed and the 6 LLGs 3. Community mobilis sensitised on O&M of facilities in 1 parish in	ed on critical d trained in ed and WASH
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	14,401	Domestic Dev't	0	Domestic Dev't	14,401
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	14,401	Total	0	Total	14,401
oring and coordination					
01 Piped water system i 26 Rehabilitation sites i 01 Office block at Distr	n Orwamu n 6 LLGs ict H/Q)	gefor borehole rehabilitation DWO completion)		01 Piped water system 26 Rehabilitation sites 01 Office block at Dist	in Orwamu in 6 LLGs trict H/Q)
6 LLGs and all institution 4 (Distict water and San Committee meetings con	ons) nitation mprising of	0 (1. 1 DWSSC meeting hef District H/Q involving TS	J 3	6 LLGs and all institut	cions) anitation omprising o
,		f 0 (N/A)		15 (The entire district of LLGs and all institut	
2 (Public notices in the and LLGs)	District H/			4 (Public notices in the and LLGs)	District H/0
meeting conducted 2. 12 DWO meetings co 3. 4 Inspection of water within the District done 4. 2 Data collection for	onducted points for all LLC WASH	meeting conducted 2. 3 DWO meetings condu 3. 1 Inspection of water po Gswithin the District done for 4. 1 Data collection for Wa	cted ints r all LLC ASH	1. 4 Sub county extens meeting conducted 2. 12 DWO meetings c 3. 4 Inspection of wate is within the District don 4. 2 Data collection for facilities undertaken an	conducted er points ee for all LLC r WASH
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	9,159	Domestic Dev't	0	Domestic Dev't	9,159
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	9,159	Total	0	Total	9,159
	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total oring and coordination 40 (14 Deep boreholes i 01 Piped water system i 26 Rehabilitation sites i 01 Office block at Distr 0 (The entire district con 6 LLGs and all institution 4 (Distict water and San Committee meetings con DWSSC members at the H/Q) 0 (The entire district con 6 LLGs and all institution 2 (Public notices in the and LLGs) 1. 4 Sub county extension meeting conducted 2. 12 DWO meetings con 3. 4 Inspection of water within the District done 4. 2 Data collection for facilities undertaken and Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	Wage Rec't: 0 Non Wage Rec't: 0 Domestic Dev't 14,401 Donor Dev't 0 Total 14,401 Oring and coordination 40 (14 Deep boreholes in 6 LLGs 01 Piped water system in Orwamu, 26 Rehabilitation sites in 6 LLGs 01 Office block at District H/Q) 0 (The entire district comprising of 6 LLGs and all institutions) 4 (Distict water and Sanitation Committee meetings comprising of DWSSC members at the District H/Q) 0 (The entire district comprising of 6 LLGs and all institutions) 4 (Distict water and Sanitation Committee meetings comprising of 6 LLGs and all institutions) 2 (Public notices in the District H/and LLGs) 1. 4 Sub county extension staff meeting conducted 2. 12 DWO meetings conducted 3. 4 Inspection of water points within the District done for all LLC 4. 2 Data collection for WASH facilities undertaken and analysed Wage Rec't: 0 Non Wage Rec't: 0 Domestic Dev't 9,159 Donor Dev't 0 Total 9,159 of district water and sanitation 26 (Abim TC	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 14,401 Donor Dev't Total 14,401 Donor Dev't Total 14,401 Total Oring and coordination 40 (14 Deep boreholes in 6 LLGs 01 Office block at District H/Q) 0 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC members at the District H/Q) 0 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC members at the District H/Q) 1 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC) 0 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC) 1 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC) 1 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC) 1 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC) 1 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC) 1 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC) 1 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC) 1 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC) 1 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC) 1 (The entire district comprising of District H/Q involving TSI facilitators and members of DWSSC) 1 (The entire district meeting conducted and LLGs notices publish and LLGs notices publish the district and LLGs notices	Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 0 Non Wage Rec't: 0 Domestic Dev't 14,401 Domestic Dev't 0 Total 14,401 Total 0 Total 0 Total 14,401 Total 0 Total 0 Total 0 Total 14,401 Total 0 Total 0 Total 0 Total 14,401 Total 0 Total 0	Wage Rec't: 0 Non Wage Rec't: 0 Domestic Dev't 0 Domor Dev't 0 Donor Dev't Total 14,401 Total 0 Total 0 Total 0 Total 14,401 Total 14,401 Total 0 Total 0 Total 0 Total 0 Total 0 Total 0 Total 14,401 Total 14,401 Total 0 Tota

Alerek Sub County

Lotuke Sub County

Alerek Sub County

Lotuke Sub County

Workplan Outputs

		2013/14				,
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Output end Sept (Quantity, Desc and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
b. Water						
% of rural water point sources functional (Gravity			d 95 (Orwamuge piped war schemes is operational an	d well	Morulem Sub County Nyakwae Sub County 95 (Orwamuge and M water supply schemes) orulem piped
Flow Scheme) % of rural water point sources functional (Shallow	71 (Entire District)	maintained by the WSSB) 71 (Entire District) 71 (N/A)			71 (Entire District)	
Wells) No. of water pump mechanics, scheme attendants and caretakers trained	0 (Entire District)		0 (N/A)		0 (Entire District)	
No. of public sanitation sites rehabilitated	0 (No sites)		0 (N/A)		0 (No sites)	
Non Standard Outputs:	1.Water quality testing	(old source	s)1. 30 water sources tested quality assurance and the diseminated to the commu 2. 1 Re training of WUCs 3. 30 day spot messages b	result unity	1.Water quality testing	g (old sources
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	4,352	Domestic Dev't	0	Domestic Dev't	4,352
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	4,352	Total	0	Total	4,352
Output: Promotion of Com	munity Based Managemen	nt, Sanitati	ion and Hygiene			
No. of water and Sanitation promotional events undertaken	0 ()		0 (N/A)		4 (Entire District)	
No. of water user committees formed.	7 (In the 6 LLGS (7 new points to be drilled))	w water	7 (In all LLGs)		15 (In the 6 LLGS (7 points to be drilled))	new water
No. Of Water User Committee members trained	7 (In the 6 LLGS(7 new points to be drilled))	water	0 (In all LLGs)		135 (In the 6 LLGS (7 points to be drilled))	new water
No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices	7 (In all LLGs)		0 (N/A)		7 (In all LLGs)	
No. of private sector Stakeholders trained in preventative maintenance, hygiene and sanitation	0 ()		0 (N/A)		0 (N/A)	
Non Standard Outputs:	1. 1 Joint monitoring of facilities by DEC meml undertaken		N/A		1. 1 Joint monitoring of facilities by DEC men undertaken	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	24,520	Domestic Dev't	0	Domestic Dev't	24,520
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	24,520	Total	0	Total	24,520

			2013		2014/15			
	UShs Thousand	Approved Budget, Outputs (Quantity, and Location)		Expenditure and Outpend Sept (Quantity, Do and Location)	escription	Proposed Budget, Outputs (Quantity, and Location)		
b. Water	•							
Output: Pron	notion of Sanitat	tion and Hygiene						
Non Standard	d Outputs:	 Home improvement campaigns inN/A villages through scaling up CLTS I Sanitation week held 2 semi annual DSHCG Planning Review meetings held 			 Home improvement campaigns i villages through scaling up CLT 1 Sanitation week held 2 semi annual DSHCG Planning Review meetings held 			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:		Non Wage Rec't:	0	Non Wage Rec't:	22,000	
		Domestic Dev't	· · ·	Domestic Dev't	0	Domestic Dev't	22,000	
		Donor Dev't		Donor Dev't	0	Donor Dev't	0	
		Donor Dev l Total		Total	0	Total	22,000	
3. Capital Pu	ırchases	101111	22,000	101111	•	101111	22,000	
		tructures (Administr	rative)					
Non Standard	U	1 District Water Off completed	,	1 District Water Office completed	ater Office block 1 District Water Office completed			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't		Domestic Dev't	16,150	Domestic Dev't	75,204		
	Donor Dev't	· · ·	Donor Dev't	0	Donor Dev't	0		
		Total		Total	16,150	Total	75,204	
Output: Vehi	icles & Other Tr	ansport Equipment	,		,		,	
Non Standard	d Outputs:	1 Office Vehicle in conditions (Double Cabin Mits and 4 Motorcycles		1. 1 Office Vehicle serviced and tyres purchased and in in good working conditions (Double Cabin Mitsubisi Pick Up) 2. 4 Motorcyclesserviced and in good working conditin		1 Office Vehicle in good working conditions (Double Cabin Mitsubisi Pick Up) and 4 Motorcycles		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't		Domestic Dev't	0	Domestic Dev't	18,000	
		Donor Dev't	The state of the s	Donor Dev't	0	Donor Dev't	0	
		Total	18,000	Total	0	Total	18,000	
Output: Bore	hole drilling and	d rehabilitation	·					
No. of deep be drilled (hand motorised)		10 (Abim Sub Count Alerek Sub County Morulem Sub Coun Nyakwae Sub Coun Lotuke Sub County Abim Town council	ty ty	0 (Abim Sub County Alerek Sub County Morulem Sub County Nyakwae Sub County Lotuke Sub County Abim Town council)		10 (Abim Sub County Alerek Sub County Morulem Sub County Nyakwae Sub County Lotuke Sub County Abim Town counci	aty	
No. of deep be rehabilitated	ooreholes	26 (Abim Sub Court Alerek Sub County Morulem Sub Coun Nyakwae Sub Count Lotuke Sub County Abim Town Counci	ty ty	0 (Abim Sub County Alerek Sub County Morulem Sub County Nyakwae Sub County Lotuke Sub County Abim Town Council)		7 (Abim Sub County Alerek Sub County Morulem Sub Cour Nyakwae Sub Court Lotuke Sub County Abim Town Counc	aty aty	
Non Standard	d Outputs:	3 contractors retenti	on sum paid fo axy, Makutanu	r 3 contractors retention FY 2012/2013 (Galaxy star simba and Ohms so	, Makutanu	r 3 contractors retent	ion sum paid for axy, Makutanu	

			2013	3/14		2014/15		
	UShs Thousand	Approved Budget, Outputs (Quantity, and Location)		Expenditure and Outputs end Sept (Quantity, Descriand Location)	•	Proposed Budget, Outputs (Quantity, and Location)		
b. Water								
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	445,749	Domestic Dev't	0	Domestic Dev't	445,749	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	445,749	Total	0	Total	445,749	
Output: PRD	P-Borehole dril	ling and rehabilitatio	n					
No. of deep b drilled (hand motorised)		4 (Abim, Morulem, Alerek Sub Countie Town Council)	•	0 (Abim, Morulem, Nyaka Alerek Sub Counties and A Town Council)		5 (Abim, Morulem, Alerek Sub Countie Town Council)		
No. of deep b rehabilitated	oreholes	5 (In Alerek and Ny	akwae)	0 (In Alerek and Nyakwa)		3 (In Alerek and N	yakwae)	
Non Standard	d Outputs:	1. 4 Constructed was inspected	-	1. 4 Constructed water point inspected		1. 4 Constructed water points inspected		
	 Data collected an 4 Water Points singupervised 	•	2. Data collected and analysed3. 4 Water Points sitted and supervised		2. Data collected and analysed3. 4 Water Points sitted and supervised			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	103,303	Domestic Dev't	0	Domestic Dev't	111,510	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	103,303	Total	0	Total	111,510	
Output: PRD	P-Construction	of piped water suppl	ly system					
No. of piped systems const borehole pum water)	tructed (GFS,	0 ()		0 (Orwamuge piped water schem)	supply	0 (N/A)		
No. of piped systems rehal borehole pum water)	oilitated (GFS,	0 (Orwamuge Pipe scheme)	water supply	0 (Orwamuge Pipe water st scheme)	upply	0 (N/A)		
Non Standard	l Outputs:	N/A		N/A		N/A		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	8,207	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	8,207	Total	0	Total	. 0	

Function:	Natural	Resources	Management

1. Higher LG Services

Non Standard Outputs: 1. Office running, welfare,

1. Office running, welfare, inland travel and coordination inland travel and coordination

2. World Environment Day observed 2. World Environment Day observed 2. Celebration of World

1.Office running, welfare, inland travel and coordination

Environment Day 3.Pay Bank charges

4.Payment of 12 Months salary

Wage Rec't:	40,076	Wage Rec't:	1,445	Wage Rec't:	40,076
Non Wage Rec't:	6,351	Non Wage Rec't:	655	Non Wage Rec't:	669
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	4,488	Donor Dev't	0	Donor Dev't	0

Workplan Outputs

UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
Natural Resourc	es						
	Total	50,915	Total	2,100	Total	40,745	
Output: Tree Planting and A	Afforestation						
Number of people (Men and Women) participating in tree planting days	Alerek, Lotuke, Morulem and Nyakwae and 10 from the District		10 (5 Per Sub County of Abim, Alerek, Lotuke, Morulem and Nyakwae and 10 from the District Headquarters)		40 (5 Per Sub County Alerek, Lotuke, Morul Nyakwae and 10 from Headquarters)	em and	
Area (Ha) of trees established (planted and surviving)	Alerek, Nyakwae and Lotu 1 Ha in Abim Sub County 1 Ha in Alerek Sub County 1 Ha in Morulem Sub Cou	5 (In 5 LLGs of Abim, Morulem, Alerek, Nyakwae and Lotuke: 1 Ha in Abim Sub County 1 Ha in Alerek Sub County 1 Ha in Morulem Sub County 1 Ha in Nyakwae Sub County		5 (In 5 LLGs of Abim, Morulem, Alerek, Nyakwae and Lotuke: 1 Ha in Abim Sub County 1 Ha in Alerek Sub County 1 Ha in Morulem Sub County 1 Ha in Nyakwae Sub County 1 Ha in Lotuke Sub County)		ed in 2 Sub d Abim Sub	
Non Standard Outputs:	N/A		N/A		8 Acres of land identified earmarked for reforest		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	14,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	14,000	
Output: Training in forestry	management (Fuel Saving	Technol	logy, Water Shed Manage	ment)			
No. of community members trained (Men and Women) in forestry management	0 (N/A)		0 (N/A)		0 (N/A)		
No. of Agro forestry Demonstrations	0 (N/A)		0 (N/A)		2 (Train 30 men and women in 2 Sub Counties and establish demonstartion sites in Morulem an Lotuke Sub County)		
Non Standard Outputs:	N/A		N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	5,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	5,000	
Output: Forestry Regulation	and Inspection						
No. of monitoring and compliance surveys/inspections undertaken	4 (District and all the 5 Lor Governments)	wer Loc	all (District and all the 5 Lo Governments)	ower Loca	al 4 (Conduct field inspe compliance srveys cov Sub Counties of the D	ering all the	
Non Standard Outputs:	N/A		N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	6,420	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	6,420	
Output: Community Training	ng in Wetland management						
No. of Water Shed Management Committees formulated	12 (District and all Lower l Governments)	Local	3 (District and all Lower I Governments)	Local	50 (50 members of Lo management committee selected and trained of management, 10 from a	ees will be n wetland	

2013/14

2014/15

Workpl	lan Out	puts

	2013/14		2014/15			
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outputed Sept (Quantity, Deand Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)	
Natural Resourc	es					
					Counties)	
Non Standard Outputs:	 Environment compli 8 CBOs Capacities of 		edl. Environment compli 2. 8 CBOs Capacities d		ed 1. Environment comp 2. 8 CBOs Capacities	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	5,066
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	12,960	Donor Dev't	5,460	Donor Dev't	0
	Total	12,960	Total	5,460	Total	5,066
Output: River Bank and Wet	land Restoration					,
Area (Ha) of Wetlands demarcated and restored	0 (N/A)		0 (N/A)		0	
No. of Wetland Action Plans and regulations	7 (1 District 6 LLGs)		7 (1 District 6 LLGs)		7 (Abim Sub County, Council, Lotuke Sub C	County,
developed					Moruelm Sub County, County and nyakwae S	
Non Standard Outputs:	N/A		N/A		,	
•	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	2,004
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Bonor Bevi	U	Bonor Berr	Ü	Bonor Bevi	Ü
No. of community women	80 (District and Lower		Total 20 (District and Lower l	Local	Total 80 (80 Men and wome	
_	nmental Training and Se	nsitisation				n trained nent and agement in a
No. of community women and men trained in ENR	nmental Training and Se 80 (District and Lower	ensitisation Local	20 (District and Lower l	Local	80 (80 Men and wome quareterly on Environ Natural resources man	n trained nent and agement in a
No. of community women and men trained in ENR monitoring	80 (District and Lower Governments) Capacity of 40 stakeholdeveloped	ensitisation Local	20 (District and Lower In Governments) Capacity of 40 stakehold developed	Local	80 (80 Men and wome quareterly on Environ Natural resources man the Sub Counties of th	n trained nent and agement in a
No. of community women and men trained in ENR monitoring	80 (District and Lower Governments) Capacity of 40 stakeholdeveloped Wage Rec't:	ensitisation Local	20 (District and Lower In Governments) Capacity of 40 stakehold developed Wage Rec't:	Local	80 (80 Men and wome quareterly on Environ Natural resources man the Sub Counties of th Wage Rec't:	on trained ment and agement in a e District)
and men trained in ENR monitoring	80 (District and Lower Governments) Capacity of 40 stakeholdeveloped	ensitisation Local Iders	20 (District and Lower In Governments) Capacity of 40 stakehold developed	Local ders	80 (80 Men and wome quareterly on Environ Natural resources man the Sub Counties of th	n trained ment and agement in a e District)
No. of community women and men trained in ENR monitoring	80 (District and Lower Governments) Capacity of 40 stakehold developed Wage Rec't: Non Wage Rec't: Domestic Dev't	ensitisation Local Iders 0 0 0	20 (District and Lower I Governments) Capacity of 40 stakehol developed Wage Rec't: Non Wage Rec't: Domestic Dev't	Local ders 0 0	80 (80 Men and wome quareterly on Environr Natural resources man the Sub Counties of th Wage Rec't: Non Wage Rec't: Domestic Dev't	on trained ment and agement in a e District)
No. of community women and men trained in ENR monitoring	80 (District and Lower Governments) Capacity of 40 stakehold developed Wage Rec't: Non Wage Rec't:	ensitisation Local Iders	20 (District and Lower of Governments) Capacity of 40 stakehol developed Wage Rec't: Non Wage Rec't:	Local ders	80 (80 Men and wome quareterly on Environr Natural resources man the Sub Counties of th Wage Rec't: Non Wage Rec't:	on trained ment and agement in a e District) 0 4,008
No. of community women and men trained in ENR monitoring Non Standard Outputs:	80 (District and Lower Governments) Capacity of 40 stakehold developed Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ensitisation Local Iders 0 0 0 12,104 12,104	20 (District and Lower In Governments) Capacity of 40 stakehold developed Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ders 0 0 0 2,490	80 (80 Men and wome quareterly on Environt Natural resources man the Sub Counties of th Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	on trained ment and agement in a e District) 0 4,008 0 0
No. of community women and men trained in ENR monitoring Non Standard Outputs:	Representation and Section 2015 and Section 2015 and Lower Governments) Capacity of 40 stakehold developed Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Environmental Training 60 (Men 30, and Women	dders 0 0 0 12,104 12,104 and Sensit	20 (District and Lower In Governments) Capacity of 40 stakehold developed Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ders 0 0 0 2,490 2,490 30 at the	80 (80 Men and wome quareterly on Environt Natural resources man the Sub Counties of th Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	on trained ment and agement in a e District) 0 4,008 0 4,008 1 District and mmittees in d Town d on
No. of community women and men trained in ENR monitoring Non Standard Outputs: Output: PRDP-Stakeholder I No. of community women and men trained in ENR	Romental Training and Sec 80 (District and Lower Governments) Capacity of 40 stakehold developed Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Environmental Training 60 (Men 30, and Wome District Headquarters and Physical planning and 1 management 2. 120 Stakeholders trainenvironmental manager environmental manager	ders O O 12,104 12,104 and Sensit en 30 at the end 6 LLGs) ined on and use ined on ment	20 (District and Lower In Governments) Capacity of 40 stakehold developed Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total isation 0 (Men 30, and Women	ders 0 0 2,490 2,490 30 at the and 6 LLGs) ned on and use ned on nent	80 (80 Men and wome quareterly on Environm Natural resources man the Sub Counties of the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 70 (70 members of the Local Environment couthe 5 Sub Counties and Council shall be traine Environment and Natu Managementr)	on trained ment and agement in a e District) 0 4,008 0 4,008 1 District and mmittees in a Town d on
No. of community women and men trained in ENR monitoring Non Standard Outputs: Output: PRDP-Stakeholder I No. of community women and men trained in ENR monitoring	Romental Training and Sec 80 (District and Lower Governments) Capacity of 40 stakehold developed Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Environmental Training 60 (Men 30, and Wome District Headquarters and Physical planning and 1 management 2. 120 Stakeholders trained and 150 Farmers trained	ders O O 12,104 12,104 and Sensit en 30 at the end 6 LLGs) ined on and use ined on ment	20 (District and Lower of Governments) Capacity of 40 stakehold developed Wage Rec't: Non Wage Rec't: Domestic Dev't Total isation 0 (Men 30, and Women District Headquarters and physical planning and lamanagement 2. 120 Stakeholders trained on the state of	ders 0 0 2,490 2,490 30 at the and 6 LLGs) ned on and use ned on nent	80 (80 Men and wome quareterly on Environm Natural resources man the Sub Counties of the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 70 (70 members of the Local Environment couthe 5 Sub Counties and Council shall be traine Environment and Natu Managementr)	on trained ment and agement in a e District) 0 4,008 0 4,008 1 District and mmittees in d Town d on

Workplan	Outputs
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			2013	3/14		2014/15		
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outputs end Sept (Quantity, Descrand Location)	ription	Proposed Budget, Pla Outputs (Quantity, Des and Location)		
Natu	ıral Resourc	es						
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	16,000	Total	0	Total	6,000	
Output:	Monitoring and Eval	luation of Environment	al Complia	nce				
	nonitoring and nce surveys cen	4 (District all and 6 LL	Gs)	1 (District all and 6 LLGs))	4 (4 quarterly monitoir be conducted for all pu private developments a for Environmental com	blic and nd projects	
Non Sta	ndard Outputs:	1. Environment Comp	liance ensu	red. Environment Complian	ice ensur	ed		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	4,020	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	10,448	Donor Dev't	0	Donor Dev't	0	
		Total	10,448	Total	0	Total	4,020	
Output:	PRDP-Environmenta	al Enforcement						
	nvironmental ing visits conducted	4 (District and 6 Lower Local ucted Governments of Abim, Alerek, Lotuke, Morulem, Nyakwae and Abim TC) 0 (District and 6 Lower Local Governments of Abim, Alerek, Lotuke, Morulem, Nyakwae and Abim TC)				4 (Monitoring visits done in 6 sub Counties on a quarterly basis)		
Non Sta	ndard Outputs:	1. 104 Projects in the DDP Screened 2. 4 Quarterly Environmental monitoring 3. 1 District State of Environment Report compiled 4. 5 Primary Schools compete on School Environment 5. 4 trainings conduct on forest extension services 6. 4 Field Patrols conduct to contro illegal development of structures 7. 10 Wetland Action Plans developed for all the sub counties		2. 1 Quarterly Environmer monitoring 3. 1 Bye-law and Ordinand developed 4. 1 District State of Envir Report compiled 5. Wetlands managed 6. Environment Day Obse	ntal ce onment	Project screened dur to ensure profiles have environment impact m startegies for District a County projects District state of the E report produced 3. Scl environment compettit conducted	captured itigation and Sub	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	28,856	Non Wage Rec't:	0	Non Wage Rec't:	1,678	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	28,856	Total	0	Total	1,678	
No. of n	Land Management S ew land disputes vithin FY	Services (Surveying, Val 0 (N/A)	uations, Ti	ttling and lease manageme 0 (N/A)	ent)	12 (12 cases of land de	sputes settled	
Non Sta	ndard Outputs:	N/A		N/A				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	2,342	
		ŭ .			0	Domestic Dev't		
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev i	0	
		Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0	Domestic Dev't	0	

Workplan Outputs

•		201	2014/15	
US	Shs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

9. Community Based Services

Function: Community Mobilisation and Empowerment

1. Higher LG Services

Output: Operation of the Community Based Sevices Department

Non Standard Outputs:

- 1. Monthly fuel procured;
- in all 6 LLGs;
- 3. Staff welfare provided in the CBS3. Staff welfare provided in the CBS 3. Staff welfare provided in the CBS office: office;
- 4. 12 staff meetings held; 5. 4 workshops on community development held;
- 6. Office stationery procured;
- 4. 3 staff meetings held; 5. 1 workshop on community

1. Monthly fuel procured;

in all 6 LLGs;

- development held; 6. Office stationery procured;
- 1. Monthly fuel procured;
- 2. Coordination of activities ensured 2. Coordination of activities ensured 2. Coordination of activities ensured in all 6 LLGs;

 - office:
 - 4. 12 staff meetings held; 5. 4 workshops on community
 - development held; 6. Office stationery procured;

Total	65,062	Total	6,627	Total	133.473
Donor Dev't	0	Donor Dev't	0	Donor Dev't	70.785
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	3,924	Non Wage Rec't:	0	Non Wage Rec't:	1,551
Wage Rec't:	61,137	Wage Rec't:	6,627	Wage Rec't:	61,137

Output: Community Development Services (HLG)

No. of Active Community Development Workers

Non Standard Outputs:

Alerek 1 Abim TC 1 Morulem 1 Abim 2 District 3) 1. 12 Community mobilisation meetings for community needs assessments conducted in

11 (Entire District

Nyakwae 1

Lotuke 2

Abim. Alerek. Lotuke. Morulem. Nyakwae Sub Counties and Abim Town Council 2. Women's day celebrated. 3. 15 groups/CBOS registered. 4. NUSAF2 sub projects implemented, Monitored and

5. Community Development functioning revitalized and

strengthened in all 6 LLGs in the district

11 (Entire District Nyakwae 1 Lotuke 2 Alerek 1 Abim TC 1 Morulem 1 Abim 2 District 3)

1. 3 Community mobilisation meetings for community needs assessments conducted in Abim, Alerek, Lotuke, Morulem, Nyakwae Sub Counties and Abim Town Council

2. Women's day celebrated. 3. 15 groups/CBOS registered. 4. NUSAF2 sub projects implemented, Monitored and supervise

5. Community Development functioning revitalized and strengthened in all 6 LLGs in the district

11 (Entire District Nyakwae 1 Lotuke 2 Alerek 1 Abim TC 1 Morulem 1 Abim 2 District 3)

1. 12 Community mobilisation meetings for community needs assessments conducted in Abim, Alerek, Lotuke, Morulem, Nyakwae Sub Counties and Abim Town Council

2. Women's day celebrated. 3. 15 groups/CBOS registered. 4. NUSAF2 sub projects implemented, Monitored and

supervise 5. Community Development functioning revitalized and strengthened in all 6 LLGs in the district

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 1,607 Non Wage Rec't: 0 Non Wage Rec't: 1,603 Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't Donor Dev't Donor Dev't O 0 0 **Total** 1,607 Total 0 **Total** 1,603

Output: Adult Learning

No. FAL Learners Trained

640 (56 FAL Classes in the Entire District (6 LLGs of Abim, Alerek, Lotuke, Morulem, Nyakwae and Abim Town Council))

640 (56 FAL Classes in the Entire District (6 LLGs of Abim, Alerek, Lotuke, Morulem, Nyakwae and Abim Town Council))

640 (56 FAL Classes in the Entire District (6 LLGs of Abim, Alerek, Lotuke, Morulem, Nyakwae and Abim Town Council))

Workplan Outputs

	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
9.	Community Base	ed Services		
	Non Standard Outputs:	Effective promotion and implementation of FAL in the district ensured 56 FAL Instructors paid 4 quaterly Supervision and monitoring of FAL programme conducted by both district and subcounty community Developme worker	Effective promotion and implementation of FAL in the district ensured 56 FAL Instructors paid 1 quaterly Supervision and monitoring of FAL programme conducted by both district and intsubcounty community Development	Effective promotion and implementation of FAL in the district ensured 56 FAL Instructors paid 4 quaterly Supervision and monitoring of FAL programme conducted by both district and ent subcounty community Development worker
		Wage Rec't: 0	Wage Rec't: 0	Wage Rec't: 0
		Non Wage Rec't: 6,327	Non Wage Rec't: 0	Non Wage Rec't: 6,327
		Domestic Dev't 0	Domestic Dev't 0	Domestic Dev't 0

 $\mathbf{0}$

6,327

2013/14

Output: Gender Mainstreaming

Non Standard Outputs:

1. Gender mainstreamed at all levels 1. Gender mainstreamed at all levels 1. Gender mainstreamed at all levels

Total

2. 6 LLGs followed up after mainstreaming

Donor Dev't

Total

2. 6 LLGs followed up after

Donor Dev't

2. 6 LLGs followed up after mainstreaming

Total

Donor Dev't

2014/15

- mainstreaming 3. Commemoration of Women's Day
- 3. Commemoration of Women's Day

0

6,327

Total	2,309	Total	0	Total	4,386	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	2,309	Non Wage Rec't:	0	Non Wage Rec't:	4,386	
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

Output: Children and Youth Services

No. of children cases (Juveniles) handled and

settled

Non Standard Outputs:

- LLGs of Abim, Alerek, Lotuke, Morulem, Nyakwae and Abim
- Town Council) 1. Youth Groups formed

held;

- 300 (In the eintire District covering 75 (In the eintire District covering LLGs of Abim, Alerek, Lotuke, Morulem, Nyakwae and Abim
 - Town Council)
 - 1. Youth Groups formed
- Town Council)

0

0

- 3. 2 Youth Council meetings held; 3. 2 Youth Council meetings held; 4. Annual Youth Day celebrations
 - 4. Annual Youth Day celebrations held;
- 1. Youth Groups formed 2. 2 Youth Executive meetings held; 2. 2 Youth Executive meetings held; 2. 2 Youth Executive meetings held;

300 (In the eintire District covering

LLGs of Abim, Alerek, Lotuke,

Morulem, Nyakwae and Abim

3. 2 Youth Council meetings held; 4. Annual Youth Day celebrations held;

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	2,309	Non Wage Rec't:	2,500	Non Wage Rec't:	4,385
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	2,309	Total	2,500	Total	4,385

Output: Support to Disabled and the Elderly

No. of assisted aids supplied to disabled and elderly community

4 (Abim Sub County)

1 (Abim Sub County)

4 (Abim Sub County)

Workplan Outputs

		2013/14			2014/15			
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)		Proposed Budget, Planting Outputs (Quantity, Do and Location)		
9.	Community Base	ed Services						
	Non Standard Outputs:	PWDs identified formed into groups Groups trained on group dynamics and IGAs Monitoring and support supervision Data collected and Updated on PWDs		PWDs identified formed into groups Groups trained on group dynamics and IGAs Monitoring and support supervision Wheel Chair Procured (Abim Sub County) Data collected and Updated on PWDs		PWDs identified formed into groups Groups trained on group dynamics and IGAs Monitoring and support supervision Data collected and Updated on PWDs		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	12,049	Non Wage Rec't:	129	Non Wage Rec't:	12,049	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	12,049	Total	129	Total	12,049	
	·	·		·		·	·	

10. Planning

Function: Local Government Planning Services

unction: Local Government P	lanning Services					
1. Higher LG Services						
Output: Management of the	District Planning Office					
Non Standard Outputs:	1. 12 months salary for the Senior Planner paid 2. 12 months salary for the Population Officer paid 3. 12 months salary for the Office Assistant paid 4. 2 Internet moderms subscribed 5. 2 Staff's capacity Developed		Planner paid 2. 3 months salary for the Senior Planner paid 2. 3 months salary for the Population Officer paid 3. 3 months salary for the Office Assistant paid 4. 2 Internet moderms subscribed		12 months salary for the senior planner, and Office assisstant paid Internet modems suscribed and paid for Staff capacity developed Office imprest paid monthly travels and allowences paid	
	Wage Rec't:	37,081	Wage Rec't:	4,847	Wage Rec't:	37,081
	Non Wage Rec't:	25,633	Non Wage Rec't:	4,265	Non Wage Rec't:	13,327
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	7,900
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	62,715	Total	9,112	Total	58,308
Output: District Planning						
No of qualified staff in the Unit	Planner and Population Officer)		2 (District Planning Unit (Senior Planner and Population Officer) Male 2)		1 (Monthly salaries for staff in planning unit paid monthly)	
No of minutes of Council meetings with relevant resolutions	6 (6 minutes of council with relevant resolution	_	2 (Clerk to Council's O	ffice)	6 (6 minutes of counc with relevant resolution	_

3 (District Planning Unit)

12 (12 sets of TPC meetings

conducted.)

12 (12 sets of TPC meetings

conducted.)

No of Minutes of TPC

meetings

Workplan Outputs

	201	2014/15	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
10 Dlamina			

10. Planning

Non Standard Outputs:

- 1. 1 DDP for FY 2010/11-2014/15 1. 1 DDP for FY 2010/11-2014/15 in place

- 4. LGBFP for FY 2013/2014 prepared and submitted 5. 6 LLGs DPs prepared for FY
- 2010/11 2014/15 6. 4 Consultative meetings for preparing the annual intergrated workplan held
- NGO activities in the District held 8. 12 Budget Desk meetings held
- 1. Distribution of Budget Call Circulars to HoDS and LLGS
- 2. Compilation and Presentation of the sector BFPS and DDP to TPC
- 3. Presentation of the sector DDP 4. Presentation of the sector DDP
- and BFPS to DEC 5. Compilation of sector DDP and
- 6. Holding the District Budget Conference
- BFPs to DEC for approval
- the DDP and BFP and dissemination to stakeholders
- to Line Ministries
- 10. Holding 6 feed back meetings at 10. Holding 6 feed back meetings at Sub County level

- in place 2. 1 District Budget Conference held. 1 District Budget Conference held meeting attented
- 3. 1 Regional Budget Conference 3. 1 Regional Budget Conference
 - 4. LGBFP for FY 2014/2015
 - prepared and submitted 5. 6 LLGs DPs prepared for FY 2010/11 - 2014/15
 - 6. 1 Consultative meeting for preparing the annual intergrated workplan held
- 7. 12 DDMC meetings to coordinate 7. 3 DDMC meetings to coordinate NGO activities in the District held 8. 3 Budget Desk meetings held
 - 1. Distribution of Budget Call Circulars to HoDS and LLGS
 - 2. Compilation and Presentation of the sector BFPS and DDP to TPC
 - 3. Presentation of the sector DDP
- and BFPS to Standing Committees and BFPS to Standing Committees 4. Presentation of the sector DDP
 - and BFPS to DEC 5. Compilation of sector DDP and
- BFPs into the District BFP and DDPBFPs into the District BFP and DDP 14. Presentation of sector DDPs and 6. Holding the District Budget Conference
- 7. Presentation of sector DDPs and 7. Presentation of sector DDPs and BFPs to DEC for approval
 - the DDP and BFP and dissemination to stakeholders
- 9. Submission of the DDP and BFP 9. Submission of the DDP and BFP Sub County level to Line Ministries
 - Sub County level

- 1. DDP up dated for the FY 2015/16
- 2. Regional BFP consultation
- 3. Local Governemnt District budget conference held.
- 4. LGBFP for FY 2015/2016 prepared and submitted.
- 5. 6 LLGs DPs prepared for FY 2011/12 - 2015/16
- 6. 4 Consultative meetings for preparing the annual intergrated
- workplan held 7. 12 DDMC meetings to coordinate NGO activities in the District held
- 8. 12 Budget Desk meetings held
- 9. Distribution of Budget Call Circulars to HoDS and LLGS
- 10. Compilation and Presentation of
- the sector BFPS and DDP to TPC 11. Presentation of the sector DDP
- and BFPS to Standing Committees
- 12 Presentation of the sector DDP and BFPS to DEC
- 13. Compilation of sector DDP and BFPs into the District BFP and DDP
- BFPs to DEC for approval
- 15. Printing and binding 25 copies of the DDP and BFP and
- dissemination to stakeholders 8. Printing and binding 25 copies of 8. Printing and binding 25 copies of 16. Submission of the DDP and BFP to Line Ministries
 - 17. Holding 6 feed back meetings at

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 16,122 Non Wage Rec't: 432 Non Wage Rec't: 22,100 Domestic Dev't Domestic Dev't 0 0 Domestic Dev't 0 Donor Dev't O Donor Dev't 0 Donor Dev't 0 Total 16,122 Total 432 **Total** 22,100

Output: Demographic data collection

Workplan Outputs

			2013	3/14		2014/15		
UShs Thousand		Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
0. Planning								
Non Standard Outp	outs:	Population related data guiding planning	produced for	orPopulation related data guiding planning	elated data produced for Population related data produced fo ning guiding planning			
		2. 1 District population Action Plan Developed and submitted to stakeholders.3. Holding Population coordination meetings in the District and LLGs		into the District Development Plan n 2. 1 District population Action Plan Developed and submitted to stakeholders. n 3. Holding Population coordination meetings in the District and LLGs		 n 2. 1 District population Action Pla Developed and submitted to stakeholders. n 3. Holding Population coordination meetings in the District and LLGs d 4. Support supervision of Birth and Death Registration in the District. 		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	8,400	Non Wage Rec't:	0	Non Wage Rec't:	4,737	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	90,392	Donor Dev't	22,556	Donor Dev't	352,513	
		Total	98,792	Total	22,556	Total	357,250	
Output: Operation	nal Plannin	g						
Non Standard Outp	outs:	4 quarterly status report on implementation of mitigation measures for LDG projects prepare		First quarter status report on implementation of mitigation dmeasures for LDG projects prepared		4 quarterly status report on implementation of mitigation d measures for LDG projects prepare		
		BOQs and specifations projects prepared	for LDG	BOQs and specifations projects prepared	for LDG	BOQs and specifation projects prepared	ns for LDG	
		Environmental Impact report for all District ar projects prepared		Environmental Impact report for all District ar projects prepared		Environmental Impac report for all District projects prepared		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	4,113	Domestic Dev't	0	Domestic Dev't	3,870	

Output: Monitoring and Evaluation of Sector plans

Total

4,113

Total

0

Total

3,870

Workplan Outputs

			2013	/14		2014/15	
ι	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)	scription	Expenditure and Outputs end Sept (Quantity, Desc and Location)	ription (Proposed Budget, Pla Outputs (Quantity, De and Location)	
). Plannin	ıg						
Non Standard O	Outputs:	4 Quarterly LDG moni- prepared and submitted Ministry of Local Gov	to the	sQuarterly LDG monitoring prepared and submitted to Ministry of Local Govern	the	4 Quarterly LDG mon prepared and submitte Ministry of Local Go	ed to the
			prepapred and submitted t Ministry of Finance, Plan	prepapred and submitted to the		4 Qurterly PAF monitoring reports prepapred and submitted to the Ministry of Finance, Planning and Economic Development respective	
		2012 Internal Assessment prepared and submitted of Local Government.		2012-2013 Internal Assess report prepared and submi Ministry of Local Govern	ited to	FY 2013-2014 Internate report prepared and su Ministry of Local Gov	ibmited to
		to the line ministries, d to all the relevant office compilaton of 4 PAF re holding 4 quarterly PA	ents, submission issemination es, eview reports F review	Visiting project sites in all the 6 Lower Local Governments, preparation of reports, submission to the line ministries, dissemination to all the relevant offices, s,compilaton of 4 PAF review reports, holding 4 quarterly PAF review t meetings, internal assessment report		to all the relevant offices, , compilaton of 4 PAF review repor holding 4 quarterly PAF review	
		Nanual to TPC		Assessment Debriefing Presentation of the Assessment Nanual to TPC Assessment Assessment Nanual to TPC Assessment Assessment		Attending the Regional Assessment Debriefing Presentation of the Assessment Nanual to TPC I. Inducting the Internal Assessment	
			roduction of ment report	Team 4. Conducting the Internal Assessment 5. Compilation and reprocue the draft internal assessment 6. Organizing a feedback	luction of ent report	Team 4. Conducting the Interval Assessment 5. Compilation and rethe draft internal asses 6. Organizing a feedb	production o
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	22,390	Non Wage Rec't:	0	Non Wage Rec't:	22,390
		Domestic Dev't	4,113	Domestic Dev't	0	Domestic Dev't	3,870
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	26,503	Total	0	Total	26,260
2. Lower Level S Output: Multi se Non Standard O	ectoral Trans	sfers to Lower Local Go	vernments				
- ion Standard O							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	152,760	Domestic Dev't	0	Domestic Dev't	143,767
		Donor Dev't Total	0 152,760	Donor Dev't Total	0 0	Donor Dev't Total	0 143,767

Output: Office and IT Equipment (including Software)

Workpl	lan Out	puts

			2013		2014/15		
U.	Shs Thousand	Approved Budget, Planned Outputs (Quantity, Description		end Sept (Quantity, Description		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
). Plannin	g				,		
Non Standard Ou	utputs:	 Procurement of antivirus for 12 Computers 2 Modems internet subsription 1 digital Camera Procured 		 Procurement of antivirus for 12 Computers 2 Modems internet subsription 1 digital Camera Procured 		 Procurement of antivirus for Computers 2 Modems internet subsription 	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	4,113	Domestic Dev't	0	Domestic Dev't	3,870
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	4,113	Total	0	Total	3,870
Output: Other C	Capital						
Non Standard Outputs:		 4 Classrooms compl Primary School 2 Classroom Blocks Rachkoko Primary School 2 Classroom Block of Otalabar Primary School Retention paid for a Bar-Otukei Primary Sclool 	built at ool completed a ol kitchen at	ta1. 36 Hospital Beds suj Abim Hospital 2. 3 Wards (Maternity, Children's) leaking pipe at	Theatre and	Construction of cat Aremo and Mak latin Completion of Mar Abim Town council	markets.
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	69,917	Domestic Dev't	7,125	Domestic Dev't	65,804
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	69,917	Total	7,125	Total	65,804

Function: Internal Audit Services

1. Higher LG Services

Output: Management of Internal Audit Office

Non Standard Outputs: 12 months Salary for 3 officers paid,3 months Salary for 3 officers paid, 12 months Salary for 3 officers paid, 1 District internal Auditor 1 District internal Auditor 1 District internal Auditor 1 Examiner of accounts 1 Examiner of accounts 1 Examiner of accounts 1 Internal auditor 1 Internal auditor 1 Internal auditor

1 Office typist and Office Assistant 1 Office typist and Office Assistant 1 Office typist and Office Assistant

Wage Rec't: 27,214 Wage Rec't: 7,269 Wage Rec't: 32,214 Non Wage Rec't: 6,780 Non Wage Rec't: 1,415 Non Wage Rec't: 6,780 Domestic Dev't Domestic Dev't 0 Domestic Dev't 0 0 Donor Dev't 0 Donor Dev't 0 Donor Dev't 0 Total Total Total 33,994 8,684 38,994

Output: Internal Audit

No. of Internal Department

Audits

Date of submitting Quaterly Internal Audit Reports

4 (District, 5 Sub Counties, Schools, 1 (District, 5 Sub Counties, Schools, 4 (District, 5 Sub Counties, Schools, 18 Lower Health Units, Abim Hospital, UNICEF Activities and NAADS)

subsequent month of next quarter)

18 Lower Health Units, Abim Hospital, UNICEF Activities and NAADS) October 15 (On every 15th of the October 15 (On every 15th of the

subsequent month of next quarter)

19 Lower Health Units, Abim Hospital, UNICEF Activities and NAADS)

October 15 (District, 5 Sub Counties, Schools, 19 Lower Health Units, Abim Hospital, UNICEF Activities and NAADS)

Workplan Outputs

11. Internal

	2013	2014/15			
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)		
1. Internal Audit					
Non Standard Outputs:	settings/environment throughout th district. 3. Adherence to Rules, Regulations	esettings/environment throughout the district. 3. Adherence to Rules, Regulations	1. Ensure effective and efficient functioning of the Internal Audit Unit (IAU). 1. Ensure smooth transition in work he settings/environment throughout the district. 1. Adherence to Rules, Regulations and Proceedures related to financial management and Accountability 1. Ensure effective and efficient		
	Preparation of 4 quarterly Internal Audit reports and dissemination to CAO, LLGS, PAC, and LCV Chaiirperson	Preparation of 4 quarterly Internal Audit reports and dissemination to CAO, LLGS, PAC, and LCV Chaiirperson			
	Conducting Internal Audit of NAADs activities in the following Sub Counties; Abim Alerek Lotuke Morulem	Conducting Internal Audit of	5. Conducting Internal Audit of NAADS activities in the following Sub Counties; Abim Alerek Lotuke Morulem Nyakwae		
	Nyakwae	Nyakwae	•		
	internal Audit reports prepared and	Preparaion of Quarterly NAADS d internal Audit reports prepared and disseminated to LLGS, CAO, LCV Chairperson and PAC	6. Preparaion of Quarterly NAADS internal Audit reports and disseminated to LLGS, CAO, LCV Chairperson and PAC		
	Auditing of 18 Health Units preparation of quarterly PHC internal audit reports prepared and disseminated to PAC, HUs,	Auditing of 18 Health Units preparation of quarterly PHC internal audit reports prepared and disseminated to PAC, HUs,	7. Auditing of 20 Health Units preparation of quarterly PHC internal audit reports prepared and disseminated to PAC, Hus,		
	2 Bi Annual internal audit of 4 USE, 35 UPE Schoool conducted	2 Bi Annual internal audit of 4 USE, 35 UPE Schoool conducted	8 . Bi Annual internal audit of 4 USE,34 UPE schoools and 1 Technical institute conducted		
	2 USE and UPE internal audit reports prepared and disseminated to PAC, LCV, USE/UPE Schools.	2 USE and UPE internal audit reports prepared and disseminated to PAC, LCV, USE/UPE Schools.	to PAC, LCV, USE/UPE Schools.		
	Value for money audit for SFG, PRDP, LGMSD conducted	Value for money audit for SFG, PRDP, LGMSD conducted	10. Internal audit reviews/Value for money audit for SFG, PRDP and LGMSD conducted 11. Audit staff training		
	1 Audit staff trained	1 Audit staff trained	12. Bi-annual Audit of Procurments		
	4 Quarterly Audit of Procurments conducted.	4 Quarterly Audit of Procurments conducted.	conducted. 12. Quarterly audit of 6 projects/programmes 13. Bi-annual HR Audit. 14. Conduct special investigations		
	Wage Rec't: 0	Wage Rec't: 0	Wage Rec't: 0		
	Non Wage Rec't: 6,220	Non Wage Rec't: 0	Non Wage Rec't: 13,986		
	Domestic Dev't 0	Domestic Dev't 0	Domestic Dev't 0		
	Donor Dev't 0	Donor Dev't 0	Donor Dev't 0		
	<i>Total</i> 6,220	Total 0	Total 13,986		

Workplan Outputs

	2013/14				2014/15		
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
	Wage Rec't:	7,193,128	Wage Rec't:	1,410,696	Wage Rec't:	8,906,597	
	Non Wage Rec't:	2,301,164	Non Wage Rec't:	358,943	Non Wage Rec't:	2,631,315	
	Domestic Dev't	7,066,450	Domestic Dev't	897,766	Domestic Dev't	4,794,708	
	Donor Dev't	2,342,792	Donor Dev't	151,066	Donor Dev't	3,009,708	
	Total	18,903,533	Total	2,818,471	Total	19,342,327	