## **Structure of Budget Framework Paper**

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#### **Foreword**

Am delighted to present to the executive committee of Arua Municipal Council Budget framework paper for Financial year 2014/15. This Budget Framework paper has been prepared in consultation with all stakeholders, through meetings, budget conference and other forms of consultations in a participatory manner. This budget framework paper presents the continued commitment of Arua Municipal council in joining hands with the central government to eradicate extreme poverty and and transform the people of Arua from peasant society to a middle income society by 2040. This year's budget focuses on infractructural development, which includes roads, drainages, street lighting; social services in education, health and community services, human resource development; sanitation programmes, beautification and greening; up grading of slums. Locally raised revenues and Central government transfers form the major resources that will finance the short term and medium term expenditure framework. I there fore encourage all our stake holders to put in place effective and efficient mechanism that is necessary to implement the proposed investments in order to achieve our strategic objectives. I now wish to commend this Busget Framework paper for the FY 20014/2015 as a guiding document for the preparation of Arua Municipal council's Annual plans and the budgets for the Financial year 2014/2015.

Hon: Asiki Charles, MAYOR ARUA MUNICIPALITY

### **Executive Summary**

#### **Revenue Performance and Plans**

	2013	2013/14		
UShs 000's	Approved Budget	Receipts by End September	Proposed Budget	
1. Locally Raised Revenues	1,726,336	269,913	1,873,379	
2a. Discretionary Government Transfers	748,057	206,832	836,831	
2b. Conditional Government Transfers	4,225,502	1,107,679	8,966,819	
2c. Other Government Transfers	8,937,833	260,270	4,598,955	
3. Local Development Grant	238,329	59,582	252,661	
4. Donor Funding	132,510	0	1,000	
Total Revenues	16,008,567	1,904,277	16,529,645	

#### Revenue Performance in the first quarter of 2013/14

The cummulative reciept by the end of first half of the financial year was U shs 3,922,654,000 representing 24.5 % budget performance. The performance was poor because Donor fundS and USMID grants were not received in first half of the financial year. Local revenue performed at 34.4% which is below the planned 50% due to reduction in contracted revenue sources and arising from complaints by contracters and high default rates by contractors. However strategies have been put in place to address these challenges such as massive tax education and collective revenue mobilization by politicians and technocrats. Discretionary grants performed at 52.8% Conditional grants performed at 52.1%, Other government transfers performed at 6.8% and this is because USMID grants planned at 7.2 billion was not received at the time of review. Local Government development grant performed at 49.9% which is close to the planned 50%

#### Planned Revenues for 2014/15

Arua Municipal council has projected to collect UGX 16,529,645,000 from all revenue sources for financial year 2014/15 representing 3% increase from approved budget for the FY 2013/14. This is basically because there has been general increase in salaries. Locally raised revenues constitute UGX 1,873,379,000 to the representing 11.3 % whereas Central Government projected at UGX 14,357,037,000 representing 88.7% of the total budget from both condional and unconditional grants. The bulk of this revenue projections is USIMID, projected at UGX 3,658,4420,000.and other government transfer. Arua Municipal council leadership shall continue to to loby for more government programmes and offer timely and transparent accountabilities of these funds as much as possible to reduce on delays in releases.

#### **Expenditure Performance and Plans**

	2013	/14	2014/15
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget
1a Administration	1,269,586	153,836	1,586,083
2 Finance	519,246	90,448	578,019
3 Statutory Bodies	386,370	94,585	459,414
4 Production and Marketing	69,679	12,485	88,045
5 Health	865,206	119,854	1,018,494
6 Education	3,596,813	900,254	4,691,050
7a Roads and Engineering	8,487,988	185,977	7,473,399
7b Water	0	0	0
8 Natural Resources	96,750	16,123	115,923
9 Community Based Services	581,083	26,248	364,135
10 Planning	107,413	20,018	110,224
11 Internal Audit	28,433	8,084	44,859

### **Executive Summary**

	2013/14		2014/15	
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget	
Grand Total	16,008,567	1,627,913	16,529,645	
Wage Rec't:	3,532,698	929,016	4,606,468	
Non Wage Rec't:	3,631,896	630,115	4,097,343	
Domestic Dev't	8,711,462	68,782	7,824,835	
Donor Dev't	132,510	0	1,000	

Expenditure Performance in the first quarter of 2013/14

The cumulative expenditure performance in the first half of the financial year was U shs 3,389,659,000 representing 21.2% expenditure performance compared to the planned 50%. This expenditure performance is due to delayed procurement requests made be Heads of departments especially in service delivery departments of Health, Education , Works and community services. These departments did not give in time the procurement requests to the procurement unit as a result funds remained in the respective operational accounts and also need to sort for approvals of contracts above 50 million from solicitor general delayed contracts since the office of solicitor general is overwhelmed with a number of procurement requests.

#### Planned Expenditures for 2014/15

The expenditure plans for financial year 2014/15 focusses on the following:- infractructural development, which includes roads, drainages, street lighting, market redevelopment, sanitation programmes, beautification programmes, up grading of slums, Primary health care services, education, survey, lease and titling of council plots. Administration department expenditures focus on human capital development interms of staff training in short and long courses, Health expenditures shall focus on infrastructure development, Preventive and curative services, health promotions and out reach services as well as environmental health care management services. Education expenditures focus on infrastructure dev't in schools, school inspection, embracing universal primary and secondary education as well as provision of schoolastic materials through UPE and USE, monitoring and supervision of school managent. Engineering expenditure shall focus on routine and periodic road maintenance, street lighting and construction works, Natural resources expenditure shall focus on survieying, leasing and titling of land and structructure planning.

#### Medium Term Expenditure Plans

The medium term expenditure plans for the local government include degazzetment and development of barifa fores as an eco city, expansion and structure planning of the greater Arua to 131 sq km, upgrading community access roads into bitumenus standards, construction of food and textile markets, modern abattoir and live stock marke and construction of office complex. Upgrading of Oli health centre IV into hospital status, Construction of low cost houses for the urban poor , upgrading of slums and strengthening the activities of youths and boosting commercial activities in the municipality, fight againest corruption and strenthening good governance

#### **Challenges in Implementation**

The major constraints in implementing future plans include:- changes in government policies and programmes, lack of commitment by of funders, geometric population growth rate that may divert resources and In adequate capacity of local political in lobbying for more resources, poor attitudes of communities towards government programmes, local politics and as well as corruption, resistence by the leadership of the neighbouring subcounties in the expansion and planning the greater Arua and delayed degazzetment process of Arua central forest reserve (barifa) and conflicts in the neighbouring countries of DRC congo and southern Sudan.

## A. Revenue Performance and Plans

	201	3/14	2014/15 Proposed Budget	
	Approved Budget	Receipts by End		
UShs 000's		September		
1. Locally Raised Revenues	1,726,336	269,913	1,873,379	
Local Hotel Tax	15,000	3,252	22,242	
Park Fees	360,540	41,228	418,800	
Other licences	40,565	4,220	5,886	
Other Fees and Charges	94,000	20,000	68,876	
Occupational Permits	6,120	0	8,626	
Miscellaneous	3,014	0	83,375	
Public Health Licences	5,067	0	9,896	
Voluntary Transfers	10,500	500	1,000	
Local Service Tax	50,000	10,738	20,150	
Land Fees	57,500	8,764	81,148	
Inspection Fees	30,000	0,701	36,640	
Business licences	161,031	17,491	211,850	
Application Fees	2,000	2,175	13,250	
Animal & Crop Husbandry related levies	72,000	18,000	99,840	
Advertisements/Billboards	22,000	3,908	21,662	
	480,600		541,866	
Market/Gate Charges		120,550	90,000	
Rent & Rates from private entities	90,000	14,909		
Liquor licences	1,000	0	1,000	
Refuse collection charges/Public convinience	7,798	1,033	16,200	
Sale of (Produced) Government Properties/assets	3,002	0	3,172	
Rent & Rates from other Gov't Units	15,600	2,145	21,991	
Registration (e.g. Births, Deaths, Marriages, etc.) Fees	8,000	0	16,650	
Registration of Businesses	8,000	1,000	10,938	
Unspent balances – Locally Raised Revenues	183,000	0	68,321	
2a. Discretionary Government Transfers	748,057	206,832	836,83	
Transfer of Urban Unconditional Grant - Wage	447,642	131,728	587,635	
Urban Unconditional Grant - Non Wage	300,414	75,104	249,196	
2b. Conditional Government Transfers	4,225,502	1,107,679	8,966,819	
Conditional Grant to Tertiary Salaries	510	0	13,630	
Conditional Grant to SFG	254,444	63,611	254,444	
Conditional Grant to Secondary Salaries	1,007,516	275,575	1,380,936	
Conditional Grant to Secondary Education	325,230	108,410	434,468	
Conditional Grant to Public Libraries	10,699	2,675	10,699	
Conditional Grant to Primary Salaries	1,701,331	429,355	2,177,070	
Conditional Grant to PHC- Non wage	42,343	10,586	42,343	
Conditional Grant to PHC Salaries	365,208	89,737	433,426	
Conditional Grant to Agric. Ext Salaries	11,570	2,893	13,771	
Conditional Grant to Women Youth and Disability Grant	2,372	593	2,372	
Conditional transfers to School Inspection Grant	11,406	2,852	13,469	
Conditional Grant to PHC - development	139,768	34,942	139,757	
Conditional Grant to PAF monitoring	20,175	5,044	20,175	
Conditional Grant to Functional Adult Lit	2,600	650	2,600	
Conditional Grant to District Natural Res Wetlands (Non Wage)	5,458	1,365	5,458	
Conditional Grant to Community Devt Assistants Non Wage	659	165	659	
Conditional Grant to Primary Education	131,809	43,936	146,580	
Roads Rehabilitation Grant	94,236	23,559	94,236	
Conditional transfers to Salary and Gratuity for LG elected Political	32,760	6,300	34,070	

A. Revenue Performance and Plans			
Conditional transfers to Special Grant for PWDs	4,951	1,238	4,951
Uganda Support to Municipal Infrastructure Development (USMID)		0	3,679,806
Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc.	16,780	4,195	16,780
Conditional transfers to Councillors allowances and Ex- Gratia for LLGs	43,680	0	45,120
2c. Other Government Transfers	8,937,833	260,270	4,598,955
Other Transfers from Central Government- USMID	7,650,000	0	
Unspent balances – UnConditional Grants		0	108,647
Unspent balances – Other Government Transfers		0	2,983,789
Other Transfers from Central Government		0	40,000
Other Government transfers-URF	704,814	185,441	1,126,761
Other Government transfers-TSUPU	401,500	0	188,375
Other Government transfers-Drugs	42,344	10,586	42,344
Other government transfers-Bailor foundation	60,000	0	15,000
Other Government transfers- EDP	12,000	0	12,000
Un spent other Government transfers		0	17,677
Unspent balances – Conditional Grants	64,243	64,243	60,860
Other Government transfers- PLE Admin	2,932	0	3,502
3. Local Development Grant	238,329	59,582	252,661
LGMSD (Former LGDP)	238,329	59,582	252,661
4. Donor Funding	132,510	0	1,000
Donor Funding-UN Habitat one stop youth centre grant	75,000	0	
Donor Funding- Mayors charity fund	57,510	0	1,000
Total Revenues	16,008,567	1,904,277	16,529,645

#### Revenue Performance in the first Quarter of 2013/14

#### (i) Locally Raised Revenues

Arua Municipal council planned to collect UGX 1,726,336,000 from locally raised revenue but actually collected UGX 593,757,000 in first half of the financial year 2013/14 representing 34.4% locally raised revenue performanceas opposed to the planned 50%. This performance is attributed to poor collections in Hotel tax, Local service tax and property rates. There has been laxity in collection of revenues from these sources by management. However the municipal administration has planned to set targets to division administration to collect these revenues and recruit more enforcement staff to beef up enforcement as well as to contract out all revenue sources to private contractors and embark on tax education on local radio stations and revenue mobilization compaigns by politicians and technocrats

#### (ii) Central Government Transfers

Arua Municipal planned to receive UGX14,149,721,000 from central Government transfers but actually recieved UGX 3,328,897,000 in first half of the financial year 2013/14 representing 24% central government transfers performance.. This performance is because and USMID funds planned at UGX 7,2 billion were received in first half of the financial year. The management has planned to make timely accountabilities of funds receive and promote good governance and transparency.

#### (iii) Donor Funding

Arua Municipal planned to recieve UGX 132,510,000 from Donor funding but actually did not receive donor funds in first half of the financial year representing 0% performance of donor funding. This is because the donors did not honour their commitments.

#### Planned Revenues for 2014/15

#### (i) Locally Raised Revenues

Arua Municipal council has projected to collect UGX 1,873,379,000 from Locally raised revenues representing 12% of the totall budget and these are expected to be collected the various local revenue sources such as park fees, market gate fees, property rates and land relate fees, Animal husbandry related levies, Business licences, fines and other charges and fees which have been contracted out to private contractors. Targets have been set to division administration to ensure that all the revenues are collected and banked. Spending at sourcehas been discouraged by the chief executive officer. Plans are underway to boost own source revenue with support from USMID interms of Institutional capacity building grant. Massive tax education and revenue mobilization have started and shall continue through out the period. Plans are underway to conduct radio talk shows, field visits and ward to ward revenue mobilizations. Enforcement shall be beefed by recruiting more enforcement staff and hirie of police forces

### A. Revenue Performance and Plans

(ii) Central Government Transfers

UGX 14,357,037,000 is projected from central Government transfers representing 87,999% from both condional and non conditional grants as well as other government transfers that come from line ministries. Arua Municipal council leadership is committed to continue lobying for more government programmes and offer timely and transparent accountabilities of these funds and as much as possible reduce delays in disbursement of funds to lower local government levels for effective service delivery.

(iii) Donor Funding

UGX 1,000,000 has been estimated as donor funding representing 0.001% of the overall budget and this is expected to come from Mayors charity. Arua Municipal council leadership shall continue to to loby for donors to finance some of its programs. So far Arua municipality is in patnership with UN- Habitat, Cities alliance and baylor uganda in iplementation of programmes. Alot of projects have been worked on by these development partners.

## **Summary: Department Performance and Plans by Workplan**

### Workplan 1a: Administration

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	689,019	151,457	691,309
Locally Raised Revenues	300,255	58,470	188,064
Multi-Sectoral Transfers to LLGs	223,639	38,551	349,539
Transfer of Urban Unconditional Grant - Wage	129,707	42,244	78,924
Unspent balances – UnConditional Grants	2,021	0	
Urban Unconditional Grant - Non Wage	33,396	12,192	74,782
Development Revenues	580,567	3,645	894,774
LGMSD (Former LGDP)	107,038	3,645	27,109
Locally Raised Revenues	23,529	0	
Multi-Sectoral Transfers to LLGs		0	5,750
Other Transfers from Central Government	450,000	0	0
Uganda Support to Municipal Infrastructure Developm		0	485,338
Unspent balances – Other Government Transfers		0	376,577
Total Revenues	1,269,586	155,102	1,586,083
B: Overall Workplan Expenditures:			
Recurrent Expenditure	689,019	244,406	691,309
Wage	129,707	65,820	208,941
Non Wage	559,312	178,587	482,368
Development Expenditure	580,567	12,290	894,774
Domestic Development	580,567	12,290	894,774
Donor Development	0	0	0
Total Expenditure	1,269,586	256,696	1,586,083

Revenue and Expenditure Performance in the first quarter of 2013/14

Work plan revenue and expenditure was U shs.1,269,586,000 and actual reciept is U shs. 156,807,000 representing 12.4% revenue performanceand expenditure in the quarter is U shs. 155,1965,000 representing 12.2% of work plan performance.

Department Revenue and Expenditure Allocations Plans for 2014/15

The total work plan revenue and expenditures for 2014/15 is UGX 1,586,083,000 compared to UGX 1,269,586,000 last financial year 2013/14 representing 25% increament in the indicative planning figure of of the department.. This rise is because the need to expand the Municipal boundaries from the current 10 sq kms to 131 sq kms and degazzetment of Arua central forest reserve which requires massive consultations.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget	Expenditure and	Proposed Budget
	and Planned	Performance by	and Planned
	outputs	End September	outputs

Function: 1381 District and Urban Administration

### Workplan 1a: Administration

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. (and type) of capacity building sessions undertaken	4	2	20
Availability and implementation of LG capacity building policy and plan	Yes	Yes	yes
No. of existing administrative buildings rehabilitated	1		0
No. of vehicles purchased	1	0	1
No. of motorcycles purchased	0	0	6
No. of computers, printers and sets of office furniture purchased	0	0	64
Function Cost (UShs '000)	1,269,586	153,836	1,586,083
Cost of Workplan (UShs '000):	1,269,586	153,836	1,586,083

#### Plans for 2014/15

The planned outputs and physical performance for financial year 2014/15 include degazzetment of Arua central (barifa )forest reserve, raising the staffing level upto atleast 75%, Organising 8 capacity building sessions to the staff, ensuring capacity building policy and plan inplace and operational, purchase of one vehicle for Town clerks office, completion of conference hall at Arua Hill division, purchase and installation of solar at Arua hill offices and purchase of one generator for River Oli Division, Quarterly consultative meetings with stakeholders and environmental impact assessment conducted, Design and construction of office complex, renovation of office blocks, supervision of divisions, cordination of council activities with line ministries. Communicating government policy issues to council, Clearing the council tax arrea

#### Medium Term Plans and Links to the Development Plan

Ensuring good governance through accountability and transparency, preparing 131 sq km structure plan for the greater Arua, degazzetment of Arua central (Barifa) forest reserve to pave way for development of Nile Echo city, continous dialogue with the district and other stake holder to expand the administrative boundaries of the Municipality and continous lobbing for city status from central government. And preparing the structure plan for the greater Arua.

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors $\rm N/A$

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Ban on recruitment of staff

The council is understaffed especially in health and enforcement, where the thin staff can not effectively carry out enforcement of laws and regulations in the municipality. Leading to illegal developments and rampant road side sales.

#### 2. Increasing day population

he planning figure used by the municipality and the line ministries is the night population of 2002, but the population the municipality serves is more than three times the night population hence putting presure on the services provided.

#### 3. High debt burden and tax arrears on council

This mounts pressure on council, leading to reduction in service delivery as most of the funds realized are committed to refunds and debt payments

### **Staff Lists and Wage Estimates**

Workplan 1a: Administration

Subcounty / Town Council / Municipal Division : Arua Hill Division

Cost Centre: Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/05	INNOCENT ETOMA	Porter	U8	198,793	2,385,516
CR/AMC/11	BOSCO DRICILE	Askari	U8	214,159	2,569,908
CR/AMC/12	PHILLIP AGONDUA U	Askari	U8	218,197	2,618,364
CR/AMC/09	AYEONZI FETA	Askari	U8	206,321	2,475,852
CR/AMC/16	MONICA AYIKORU	Office Attendant	U8	228,169	2,738,028
CR/AMC/03	CHARLES TABAN	Driver	U8	251,133	3,013,596
CR/AMC/07	CHRISTOPHER AREMA	Porter	U8	214,159	2,569,908
CR/AMC/17	DICKSON ANDAMA	Office Attendant	U8	228,169	2,738,028
CR/AMC/10	FRANCIS BAYO ACIDRI	Askari	U8	214,159	2,569,908
CR/AMC/06	ISAAC ONZIMA	Porter	U8	198,793	2,385,516
CR/AMC/19	BETTY ANJERO	Office Typiest	U7	376,623	4,519,476
CR/AMC/20	COLLINS DROMA	Records Assistant	U7	335,162	4,021,944
CR/AMC/21	MERCY AMVIKO	Records Assistant	U7	346,149	4,153,788
CR/AMC/24	KASTO OMVITI	Senior Law Enforcement	U5	500,987	6,011,844
CR/AMC/25	STEPHEN YOSA	Senior Office Supervisor	U5	551,977	6,623,724
CR/AMC/26	COSMAS MUKILI	Human Resource Officer	U4	812,668	9,752,016
CR/AMC/27	ISRAEL ECHOKU	Senior Human Resource	U3	1,035,615	12,427,380
	1	Total Annual	Gross Sal	ary (Ushs)	73,574,796

## Cost Centre: Arua Hill Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/13	PETER BAYO AJIONZI	Askari	U8	228,169	2,738,028
CR/AMC/15	NESTA AVAKO	Office Attendant	U8	228,169	2,738,028
CR/AMC/14	GEOFFREY BUATRU	Office Attendant	U8	241,860	2,902,320
CR/AMC/23	GODFREY MALIAMUNG	Law Enforcement Officef	U7	404,735	4,856,820
CR/AMC/75	EMILLY ADIRU	Town Agent	U7	306,527	3,678,324
CR/AMC/74	BRIAN DRILEONZI	Town Agent	U7	306,527	3,678,324
CR/AMC/77	TUAHA ASHEMAD	Assistant Enforcement Of	U7	335,162	4,021,944
CR/AMC/80	CORNELIUS JOBILE	Senior Assistant Town Cl	U3	1,035,615	12,427,380
Total Annual Gross Salary (Ushs)					37,041,168

Workplan 1a: Administration

Subcounty / Town Council / Municipal Division: River Oli Division

### Cost Centre: River Oli Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/18	LONZINO ANDAMA	Office Attendant	U8	228,169	2,738,028
CR/AMC/08	FRANCIS TABU	Porter	U8	218,197	2,618,364
CR/AMC/85	HASSERY DEBO E	Town Agent	U7	340,601	4,087,212
CR/AMC/87	LINUS ADRAPI	Assistant Enforcement Of	U7	396,990	4,763,880
CR/AMC/86	MICHEAL DRAPARI KILI	Assistant Enforcement Of	U7	346,149	4,153,788
CR/AMC/871	ALFRED ADRIKO	Assistant Law Enforceme	U7	346,150	4,153,800
CR/AMC/82	SANITINA ATIZOYO	Office Typiest	U7	335,162	4,021,944
CR/AMC/81	JOSEPH ODONGMON OM	Assistant Enforcement Of	U7	396,990	4,763,880
CR/AMC/84	DORCUS ASINDURU	Town Agent	U7	340,601	4,087,212
		<b>Total Annual</b>	Gross Sala	ary (Ushs)	35,388,108
	Total A	Annual Gross Salary (	Ushs) - Ad	ministration	146,004,072

## Workplan 2: Finance

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	519,246	90,449	570,591	
Locally Raised Revenues	99,055	22,878	109,121	
Multi-Sectoral Transfers to LLGs	268,321	19,604	244,941	
Other Transfers from Central Government		0	40,000	
Transfer of Urban Unconditional Grant - Wage	93,869	33,467	78,115	
Urban Unconditional Grant - Non Wage	58,000	14,500	98,414	
Development Revenues	0	0	7,429	
Multi-Sectoral Transfers to LLGs		0	7,429	
Total Revenues	519,246	90,449	578,019	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	519,246	164,497	570,591	
Wage	93,869	66,934	78,115	
Non Wage	425,376	97,562	492,476	
Development Expenditure	0	0	7,429	
Domestic Development	0	0	7,429	
Donor Development	0	0	0	
Total Expenditure	519,246	164,497	578,019	

Revenue and Expenditure Performance in the first quarter of 2013/14

Work plan revenue and expenditure was U shs.519,248,000 and actual reciept is U shs. 100,977,000 representing 92% and expenditure in the quarter is U shs.100,977,000 representing 92% of work plan performance. The unspent balance is U shs 0 representing 0%. The cummulative budget performance is 23%.

## Workplan 2: Finance

Department Revenue and Expenditure Allocations Plans for 2014/15

The total work plan revenue and expenditures for 2014/15 is UGX 578,019,000 compared to UGX 519,246,000 last financial year 2013/14 representing 11.3% increase in the indicative planning figure of the department. This increase is attributed to the need to massively embark on local revenue through the implementation of revenue enhancement plan in the current financial year for effective service delivery and to train staff in budgeting and financial management tools of OBT and IFMIS for better budgeting and financial management

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1481 Financial Management and Accountability(	LG)		
Value of Hotel Tax Collected	15000000	6110600	15000000
Value of Other Local Revenue Collections	1199834000	592536423	1366473000
Date of Approval of the Annual Workplan to the Council	15/8/2013	15/8/2013	30/3/2014
Date for presenting draft Budget and Annual workplan to the Council	30/6/2013	15/6/2013	30/3/2014
Date for submitting annual LG final accounts to Auditor General	27/9/2013	27/9/2013	27/9/2014
Date for submitting the Annual Performance Report	30/10/2013	27/9/2013	30/8/2014
Value of LG service tax collection	50000000	38013893	50000000
Function Cost (UShs '000)	519,246	90,448	578,019
Cost of Workplan (UShs '000):	519,246	90,448	578,019

#### Plans for 2014/15

he planned outputs and physical performance for financial year 2014/15 include preparation and submision of financial reports, Remmittence of VAT, Cofunding obligations, procurement accountable and non accountable stationery, revenue mobilsation , timely preparation and production of adequate copiesof budgets and final accounts, Quarterly revenue mobilisation campigns through talk shows and field visits, ward to ward revenue mobilization and production of fliers, train staff in budgeting and financial management tools of OBT and IFMIS for better budgeting and financial management.

Medium Term Plans and Links to the Development Plan

The medium term plans include computerisation of reporting and accounting systems, tax education, extensive business census and monthly revenue mobilization and reconciliation. and privatization of most local raised revenue sources. Preparing and implementation of revenue enhancement plan, mentoring of lower local governments in budgeting and financial managent.

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors $\rm N/A$

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Low local revenue base

Local revenue base is very narrow because of level of development. The major source of revenue are the markets which are agro based mainly by peasants who are not willing to part with a coin.

#### 2. Rising cost of service delivery

This tends to affect budget implementation as it results into several variations in project costs. This affects the budgeting

## Workplan 2: Finance

process of the council

3. Lack of central data management system on local revenue sources

This affects effective planning and budgeting process. This leads to under performance of local revenue against planned

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division : Arua Hill Division

### Cost Centre: Arua Hill Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/79	CHARLES ADIA	Treasurer Assistant	U7	353,225	4,238,700
CR/AMC/36	ALFRED ABIDRABO OW	Senior Accountant	U3	1,134,674	13,616,088
Total Annual Gross Salary (Ushs)			17,854,788		

### Cost Centre: Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/28	ZILLY BUZA	Office Attendant	U8	241,860	2,902,320
CR/AMC/29	SAM ADRIKO B	Accounts Assistant	U7	335,162	4,021,944
CR/AMC/30	NESTA EYOTARU	Accounts Assistant	U7	396,990	4,763,880
CR/AMC/88	MOSES DRAKU	Treasurer Assistant	U7	396,990	4,763,880
CR/AMC/89	JANE NAIGA A	Treasurer Assistant	U7	353,225	4,238,700
CR/AMC/31	JAMES YAKA	Stores Assistant	U6	346,149	4,153,788
CR/AMC/32	CHARLES BITHUM	Senior Accounts Assistan	U5	525,436	6,305,232
CR/AMC/34	ALICE AMANIYO	Stenographer Secretary	U5	456,760	5,481,120
CR/AMC/90	AKUA FRED	Treasurer	U4	812,803	9,753,636
CR/AMC/37	NELSON KOROO	Senior Accountant	U3	1,134,674	13,616,088
CR/AMC/38	KAMIL EREJO RAJAB	Principal Treasurer	U2	1,340,602	16,087,224
Total Annual Gross Salary (Ushs)					76,087,812

## Subcounty / Town Council / Municipal Division : River Oli Division

#### Cost Centre: River Oli Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/33	ALFRED ANGUYO	Senior Accounts Assistan	U5	525,436	6,305,232
CR/AMC/90	PETER PARIYO	Treasurer	U4	957,010	11,484,120
Total Annual Gross Salary (Ushs)				17,789,352	

### Workplan 2: Finance

Total Annual Gross Salary (Ushs) - Finance 111,731,952

### Workplan 3: Statutory Bodies

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	385,370	84,585	459,414
Conditional transfers to Contracts Committee/DSC/PA	16,780	4,195	16,780
Conditional transfers to Councillors allowances and E2	43,680	0	45,120
Conditional transfers to Salary and Gratuity for LG ele	32,760	6,300	34,070
Locally Raised Revenues	144,699	37,238	184,413
Multi-Sectoral Transfers to LLGs	119,009	21,410	154,171
Transfer of Urban Unconditional Grant - Wage	18,982	4,745	24,859
Unspent balances – UnConditional Grants	400	0	
Urban Unconditional Grant - Non Wage	9,060	10,696	
Development Revenues	1,000	0	0
Locally Raised Revenues	1,000	0	
Total Revenues	386,370	84,585	459,414
B: Overall Workplan Expenditures:			
Recurrent Expenditure	385,370	137,199	459,414
Wage	18,982	9,491	24,859
Non Wage	366,388	127,708	434,555
Development Expenditure	1,000	0	0
Domestic Development	1,000	0	0
Donor Development	0	0	0
Total Expenditure	386,370	137,199	459,414

Revenue and Expenditure Performance in the first quarter of 2013/14

Work plan revenue and expenditure was U shs.386,370,000 and actual reciept is U shs.94,585,000 representing 24.5% and expenditure in the quarter is U shs. .94,585,000 representing 24,5% of work plan performance. All disbursed funds were used for the planned activies

Department Revenue and Expenditure Allocations Plans for 2014/15

The work plan revenue and expenditures for 2014/15 is UGX 459,414000 compared to that of last financial year 2013/14 UGX 386,370,000 representing 19% icreament in indicative planning figure of of the department.. This increament is because of increased costs of procurement process and increased demand of councilors to monitor council programmes this financial year.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1382 Local Statutory Bodies			
No.of Auditor Generals queries reviewed per LG	4	2	4
No. of LG PAC reports discussed by Council	4	2	4
No. of land applications (registration, renewal, lease extensions) cleared	0	0	16
No. of Land board meetings	4	0	4
Function Cost (UShs '000)	386,370	94,585	459,414

## Workplan 3: Statutory Bodies

		20	2013/14	
Function, Indicator		Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
	Cost of Workplan (UShs '000):	386,370	94,585	459,414

#### Plans for 2014/15

The planned outputs and physical performance for financial year 2014/15 include 4 land board meeting held, 4 Auditor general queries revied, 4 PAC reports discussed by council, 18 council meetings held and 36 committee meeting held, 36 executive committee meetings held, 12 contract committee meeting held. 12 field visits held. Quarterly monitoring of programme implementation as well as holding stakeholders consultative meetings.

Medium Term Plans and Links to the Development Plan

To strengthen accountability and land management, holding consutative meetings with district leadership and surrounding subcounty leaderships and other stakeholders and strive for city status. Quarterly monitoring of programme implementation and holding study tour.

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors $\rm N/A$

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. High cost of adverts

The cost of running adverts relating to works, supplies and services on national media has greatly affected the department given the little resources

2. Delays in approval of procurement request by Solicitor general

This has an impact on planned project implementation where todate no contract has never been awarded.solicitor general delays with approval of procurement requests of 50 million and above

3. Low capacity of contractors

Most of the local contrators have low capacity interms human, capital and financial resources which has greatly affected the workmanship and implementation of projects

## **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division : Arua Hill Division

#### Cost Centre: Arua Hill Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/21111	MATUA ROMANO	Municipal Division Chair	001	312,000	3,744,000
Total Annual Gross Salary (Ushs)			3,744,000		

### Cost Centre: Statutory Bodies

File Number Staff Names Staff Title	Salary	Monthly	Annual Gross
	Scale	Gross Salary	Salary

## Workplan 3: Statutory Bodies

### Cost Centre: Statutory Bodies

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/65	BEATRICE AVAKO	Procurement Officer	U4	812,803	9,753,636
CR/AMC/66	JIMMY OMALE	Senior Procurement Offic	U3	1,093,950	13,127,400
CR/AMC/21111	KALSUM ABDU	Municipality Deputy May	001	520,000	6,240,000
CR/AMC/21111	ASIKI CHARLES	Municipal Mayor	001	1,040,000	12,480,000
Total Annual Gross Salary (Ushs)					41,601,036

## Subcounty / Town Council / Municipal Division : River Oli Division

#### Cost Centre: River Oli Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/21111	ONZIMA MUZAMIL	Municipal Division Chair	001	312,000	3,744,000
Total Annual Gross Salary (Ushs)					
Total Annual Gross Salary (Ushs) - Statutory Bodies					49,089,036

## Workplan 4: Production and Marketing

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	69,679	12,485	88,045
Conditional Grant to Agric. Ext Salaries	11,570	2,893	13,771
Locally Raised Revenues	14,128	1,711	25,000
Multi-Sectoral Transfers to LLGs	28,360	3,993	29,384
Other Transfers from Central Government	66	0	
Transfer of Urban Unconditional Grant - Wage	15,554	3,889	19,889
Total Revenues	69,679	12,485	88,045
B: Overall Workplan Expenditures:			
Recurrent Expenditure	69,679	20,978	88,045
Wage	26,046	13,023	33,661
Non Wage	43,633	7,955	54,384
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	69,679	20,978	88,045

Revenue and Expenditure Performance in the first quarter of 2013/14

Work plan revenue and expenditure was U shs.69,679,000 and actual reciept is U shs.94,585,000 representing 24.5% and expenditure in the quarter is U shs. .94,585,000 representing 24,5% of work plan performance. All disbursed funds were used for the planned activies

Department Revenue and Expenditure Allocations Plans for 2014/15

## Workplan 4: Production and Marketing

The total work plan revenue and expenditures for 2014/15 is UGX 88,045,000 compared to UGX 69,679,000 last financial year 2012/13 representing 26.3% increament in the indicative planning figure of the department.. This increament is attributed to the need to conduct EIA in Municipal Abattoir and training of coperative societies in the municipality.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0182 District Production Services			
No. of livestock by type undertaken in the slaughter slabs	17520	9760	
Function Cost (UShs '000)	60,079	11,163	73,043
Function: 0183 District Commercial Services			
No of cooperative groups supervised	0	5	
No. of cooperative groups mobilised for registration	0	5	
No. of cooperatives assisted in registration	0	5	
A report on the nature of value addition support existing and needed		No	
No of awareness radio shows participated in	4	2	4
No. of trade sensitisation meetings organised at the district/Municipal Council	4	2	4
No of businesses inspected for compliance to the law	1400	690	1400
No of businesses issued with trade licenses	1400	650	1400
Function Cost (UShs '000)	9,600	1,322	15,002 88,045
			1.

#### Plans for 2014/15

The planned outputs and physical performance for financial year 2014/15 include 30 livestocks vaccinated, 17,520 animals slaughtered, promote SACCOS and coperatives and Private patnership in business and business census conducted. Formation and training of coperative societies and EIA in the Abattoir.

Medium Term Plans and Links to the Development Plan

The medim tern plans are to construct a modern abattoir, food market, textile market and livestock market, formation of coperative societies, promoting value addition

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors N/A

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. understaffing

The department is being under staffed to handle all the activities in the department.

#### 2. Low local revenue performance

This department entirely depends on local revenue, hence affecting the perfoamance of this department as there are no central government funding to this department.

3. Poor attitude of population towards urban agriculture

## Workplan 4: Production and Marketing

The community percieve agric to be a rural activity, hence they do not easily adopt to the urban farming methods, thereby affecting the performance of this department.

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division : Arua Hill Division

### Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/91	JOBEL AYIKO	Assistant Commercial Of	U5	456,760	5,481,120
CR/AMC/92	LUKE TABAN	Veterinary Officer	U4	1,108,817	13,305,804
Total Annual Gross Salary (Ushs)					18,786,924
Total Annual Gross Salary (Ushs) - Production and Marketing				18,786,924	

### Workplan 5: Health

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	667,928	126,596	774,938
Conditional Grant to PHC- Non wage	42,343	10,586	42,343
Conditional Grant to PHC Salaries	365,208	89,737	433,426
Locally Raised Revenues	74,292	8,437	89,280
Multi-Sectoral Transfers to LLGs	60,159	5,625	140,545
Other Transfers from Central Government	114,344	10,586	69,344
Unspent balances - Other Government Transfers	5,083	0	
Urban Unconditional Grant - Non Wage	6,500	1,625	
Development Revenues	197,278	34,942	243,557
Conditional Grant to PHC - development	139,768	34,942	139,757
Donor Funding	57,510	0	1,000
Unspent balances - Conditional Grants		0	102,800
Total Revenues	865,206	161,538	1,018,494
B: Overall Workplan Expenditures:			
Recurrent Expenditure	667,928	276,416	774,938
Wage	365,208	199,323	433,426
Non Wage	302,721	77,093	341,512
Development Expenditure	197,278	16,150	243,557
Domestic Development	139,768	16,150	242,557
Donor Development	57,510	0	1,000
Total Expenditure	865,206	292,566	1,018,494

Revenue and Expenditure Performance in the first quarter of 2013/14

Work plan revenue and expenditure was U shs. 865,206,000 and actual reciept is U shs. 150,952,000 representing 17.4% revenue performance and expenditure in the quarter is U shs. 119,854,000 representing 13.9% of work plan performance.

Department Revenue and Expenditure Allocations Plans for 2014/15

The total work plan revenue and expenditures for 2014/15 is UGX 1,018,494,000 compared to UGX 865,206,,000 last

## Workplan 5: Health

financial year 2013/14 representing 18 % increase in the indicative planning figure of the department. This increament is because of the increased cost of the management of compositing plant and increament in PHC salaries.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	13/14	2014/15
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0881 Primary Healthcare			
No. of VHT trained and equipped (PRDP)	100	0	100
Value of essential medicines and health supplies delivered to health facilities by NMS	8	18533000	35452000
Value of health supplies and medicines delivered to health facilities by NMS	8	18533000	20000000
Number of health facilities reporting no stock out of the 6 tracer drugs.	5	5	5
Number of trained health workers in health centers	5	1	42
No.of trained health related training sessions held.	52	22	48
Number of outpatients that visited the Govt. health facilities.	77000	33670	60000
Number of inpatients that visited the Govt. health facilities.	10500	4500	9000
No. and proportion of deliveries conducted in the Govt. health facilities	3000	4248	2400
%age of approved posts filled with qualified health workers	90	75	80
% of Villages with functional (existing, trained, and reporting quarterly) VHTs.	95	80	<mark>90</mark>
No. of children immunized with Pentavalent vaccine	3500	1350	2800
No. of new standard pit latrines constructed in a village	10	0	0
No. of villages which have been declared Open Deafecation Free(ODF)	40	0	20
No of standard hand washing facilities (tippy tap) installed next to the pit latrines	0	0	100
No of healthcentres constructed (PRDP)	0	0	1
No of OPD and other wards rehabilitated	1	0	0
Value of medical equipment procured	10	0	10
Function Cost (UShs '000) Cost of Workplan (UShs '000):	865,206 865,206	119,854 119,854	1,018,494 1,018,494

#### Plans for 2014/15

The key activities are health promotion and disease prevention, curative and rehabilitative services both facility based and nonfacility based. Capital development shall be in areas of transport infrastructure for storage, sanitation at Oli HC V and equipment of the wards, OPD and theatre at the same facility, medicines store construction and procurement of a vehicle to handle referal cases, town cleaning and gabbage management at the dump site and production of manure. Stengthening disease prevention and health promotion, maternal and child health services, consolidation of infrastructure development at Oli HC IV and prevention of disease outbreaks.

#### Medium Term Plans and Links to the Development Plan

Medium term Plans include strengthening clean development mechanism through improved solid waste management, improving human excreta management, consolidation existing intergrated services and advocacy for improved sanaitation and personal hygiene, consolidating services at Oli HC IV and strengthening community participation in sanitation and sustainable waste management with a focus to reduce the burden of communicable diseases and

### Workplan 5: Health

subsequent imprivement in quality of life, Strngthening sustasinable solid waste management, stregntening health promotions, Sustained disease prevention, upgrade Oli HCIV to hospital status, construction of residential and non residential infrastructure and provision of curative services. The link to DDP is thruogh improved health outcomes that ultimately contribute to socioeconomic development.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Off budget actitivites undertaken by NGOs Donors and Central Government are geared towards HIV/AIDS services especially for ARVs and Vaccines and coartem for malaria treatment with a possibility of investing in net distribution.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Rising population

Population growth results from rural to urban migration and effects of neighbouring countries of DRC and South Sudan. This bears down on the meager resources for health services delivery hence lowering quality.

#### 2. Effect of day time population

Large day time population means large quantities of waste generated and the subsequent burden of managing the waste; increase in theft and accidents.

#### 3. Poor waste management

Lack of onwership of waste leads to pouring of solid waste on the roads and this inreases breeding grounds for disease vectors hence high burden of communicable diseases.

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division : Arua Hill Division

#### Cost Centre: Health

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/203	NORMAN ASIKU	Health Inspector	U5	951,394	11,416,728
CR/AMC/204	OMBIA ASIKU WILLIAM	Vector Control Officer	U5	911,679	10,940,148
CR/AMC/205	GIDEON DUKUA	Health Inspector	U5	937,889	11,254,668
CR/AMC/210	NORAH FUATHUM	Principal Health Inspecto	U3	1,326,769	15,921,228
CR/AMC/212	PAUL ONZUBO	Principal Medical Officer	U2	2,288,287	27,459,444
Total Annual Gross Salary (Ushs)					76,992,216

### Subcounty / Town Council / Municipal Division: River Oli Division

### Cost Centre: Oli Health Centre IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/96	MARGARET OCOKORU	Nursing Assistant	U8	341,133	4,093,596
CR/AMC/97	SUZAN AMIA	Nursing Assistant	U8	318,169	3,818,028
CR/AMC/95	PETER ABIBO	Nursing Assistant	U8	318,169	3,818,028
CR/AMC/94	LETISIA ADIA	Nursing Assistant	U8	318,169	3,818,028

Workplan 5: Health

Cost Centre: Oli Health Centre IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/100	GRACE AYIKORU	Enrolled Nurse	U7	606,232	7,274,784
CR/AMC/102	EMILLY EZABUKU ONZI	Enrolled Nurse	U7	601,508	7,218,096
CR/AMC/114	DORRIS INZIKURU	Enrolled Nurse	U7	601,508	7,218,096
CR/AMC/110	DAVIS JURUA	Health Assistant	U7	601,508	7,218,096
CR/AMC/111	ZIONE DRASIA	Accounts Assistant	U7	479,637	5,755,644
CR/AMC/108	ANGELLA AJIDIRU	Enrolled Nurse	U7	601,508	7,218,096
CR/AMC/103	GRACE NDEEZO	Enrolled Nurse	U7	601,508	7,218,096
CR/AMC/104	ANDISON KARAMAZA	Health Assistant	U7	619,728	7,436,736
CR/AMC/101	BETTY ANGUNDUYO	Enrolled Nurse	U7	610,130	7,321,560
CR/AMC/109	KALSUM ANGUPARU	Enrolled Midewife	U7	606,232	7,274,784
CR/AMC/107	WILLIAM ANDEOYE	Laboratory Assistant	U7	601,508	7,218,096
CR/AMC/98	VICTORIA AYIKORU DE	Enrolled Nurse	U7	613,532	7,362,384
CR/AMC/105	SOLOMON AMAGA MIKE	Health Assistant	U7	601,508	7,218,096
CR/AMC/113	GLORIA OKUMIA	Enrolled Nurse	U7	606,232	7,274,784
CR/AMC/93	MARGARET AMAGURU	Enrolled Midewife	U7	601,508	7,218,096
CR/AMC/106	HELLEN WANICAN	Enrolled Midwife	U7	606,232	7,274,784
CR/AMC/112	JACKLINE ONZIA	Health Information Assist	U7	604,934	7,259,208
CR/AMC/99	IBRAHIM KHAMISA JUM	Laboratory Attendant	U7	606,232	7,274,784
CR/AMC/115	ALEX JURUA ELIA	Theatre Assistant	U6	674,269	8,091,228
CR/AMC/116	JOSEPH OMBIO ADUMA	Ophathalmic Clinical Off	U5	911,679	10,940,148
CR/AMC/201	JOYCE CANDIRU	Nursing Officer/Midewif	U5	911,679	10,940,148
CR/AMC/200	DOREEN ASEA	Nursing Officer/Nursing	U5	951,394	11,416,728
CR/AMC/118	GABRIEL ACEMA	Public Health Dental Offi	U5	911,679	10,940,148
CR/AMC/117	GEOFFREY ADIGA	Laboratory Technician	U5	911,679	10,940,148
CR/AMC/119	AGNES JOYO	Clinical Officer	U5	911,679	10,940,148
CR/AMC/207	SALLY OCOKORU	Nursing Officer/Nursing	U5	911,679	10,940,148
CR/AMC/206	JANE DRIJARU IDHA	Nursing Officer/Nursing	U5	951,394	11,416,728
CR/AMC/202	BERNARD ENZAMA ALU	Nursing Officer//Psychiat	U5	911,679	10,940,148
CR/AMC/209	EMMANUEL IRAKU K U	Medical Officer	U4	1,343,007	16,116,084
CR/AMC/208	MONICA DRARU	Senior Nursing Officer	U4	1,340,914	16,090,968
CR/AMC/211	NASSUR HASSAN	Senior Medical Officer	U3	1,517,031	18,204,372
		Total Annual	Gross Sal	ary (Ushs)	302,719,044

### Workplan 5: Health

Total Annual Gross Salary (Ushs) - Health

379,711,260

### Workplan 6: Education

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	3,306,767	882,866	4,328,913
Conditional Grant to Primary Education	131,809	43,936	146,580
Conditional Grant to Primary Salaries	1,701,331	429,355	2,177,070
Conditional Grant to Secondary Education	325,230	108,410	434,468
Conditional Grant to Secondary Salaries	1,007,516	275,575	1,380,936
Conditional Grant to Tertiary Salaries	510	0	13,630
Conditional transfers to School Inspection Grant	11,406	2,852	13,469
Locally Raised Revenues	34,132	7,671	59,107
Multi-Sectoral Transfers to LLGs	48,112	5,114	53,394
Other Transfers from Central Government	4,908	0	3,502
Transfer of Urban Unconditional Grant - Wage	39,814	9,954	46,758
Urban Unconditional Grant - Non Wage	2,000	0	
Development Revenues	290,046	63,611	362,137
Conditional Grant to SFG	254,444	63,611	254,444
LGMSD (Former LGDP)	32,710	0	53,134
Locally Raised Revenues	2,612	0	
Unspent balances - Conditional Grants	281	0	54,560
Total Revenues	3,596,813	946,477	4,691,050
B: Overall Workplan Expenditures:			
Recurrent Expenditure	3,306,767	1,725,515	4,328,913
Wage	2,749,171	1,395,420	3,618,393
Non Wage	557,596	330,094	710,520
Development Expenditure	290,046	23,167	362,137
Domestic Development	290,046	23,167	362,137
Donor Development	0	0	0
<b>Total Expenditure</b>	3,596,813	1,748,682	4,691,050

Revenue and Expenditure Performance in the first quarter of 2013/14

Work plan revenue and expenditure was U shs. 3,596,813,000 and actual reciept is U shs946,9865,000 representing 26.3% revenue performance and expenditure in the quarter is U shs. 900,254,000 representing 25.03% of work plan performance.

Department Revenue and Expenditure Allocations Plans for 2014/15

The total work plan revenue and expenditures for 2014/15 is UGX 4,691,050 ,000 compared to UGX 3,596,813,000 last financial year 2013/14 representing 31% increament in indicative planning figure of the department. This increase is due to increased IPFs for teachers salaries and USE and UPE IPFs and rolled over funds amounting to 121 million

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2013/14		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	

Function: 0781 Pre-Primary and Primary Education

## Workplan 6: Education

	2	013/14	2014/15
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of pupils sitting PLE	1989	2222	2300
No. of teachers paid salaries	361	704	361
No. of classrooms constructed in UPE	0	0	2
No. of classrooms rehabilitated in UPE	8	0	12
No. of classrooms constructed in UPE (PRDP)	2	2	0
No. of classrooms rehabilitated in UPE (PRDP)	4	4	4
No. of latrine stances constructed	10	0	14
No. of latrine stances constructed (PRDP)	15	5	0
No. of teacher houses constructed	4	0	3
No. of primary schools receiving furniture	0	0	102
No. of primary schools receiving furniture (PRDP)	75	34	0
No. of qualified primary teachers	361	352	361
No. of pupils enrolled in UPE	18738	18178	20103
No. of student drop-outs	950	560	560
No. of Students passing in grade one	300	0	350
Function Cost (UShs '000)	2,168,686	497,267	2,739,181
Function: 0782 Secondary Education			
No. of students sitting O level	1092	1382	
No. of students enrolled in USE	4745	9490	5145
No. of teaching and non teaching staff paid	161	302	161
No. of students passing O level	50	0	70
Function Cost (UShs '000)	1,332,745	383,984	1,815,404
Function: 0784 Education & Sports Management and Inspe	ection		
No. of primary schools inspected in quarter	40	20	40
No. of secondary schools inspected in quarter	12	8	
No. of inspection reports provided to Council	4	2	
Function Cost (UShs '000)	95,382	19,003	136,466
Cost of Workplan (UShs '000):	3,596,813	900,254	4,691,050

#### Plans for 2014/15

The planned outputs and physical performance for financial year 2014/15 include: 361 qualified teachers paid salaries,18,738 pupils enrolled in UPE, Dropout rates reduced from 5 last year to 2.5%, 350 students passing in grade one, 2,300 pupils sitting PLE, 10 classrooms constructed ,15 latrine stances constructed, and 8 teachers houses completed and desks supplied to school, Refresher trainings organised for teachers and scholastic materials supplied to schools, Quarterly school inspection and monitoring done and co curriculum activities promoted in schools.

#### Medium Term Plans and Links to the Development Plan

The medium term plans include construction of teachers resource centre, Construction of storyed teachers houses, construction of classeoom blocks, construction of latrine stances and organise refresher courses for teachers, provision of scholastic materials, Quarterly school inspection and monitoring done and co curriculum activities promoted in schools.

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors $\rm N\!/\!A$

## Workplan 6: Education

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Inadequate staff accommodation

Only 66 teachers out of 361 are accommodated in staff quarters living majority of the teachers to operate from their homes or rented houses this promotes abscenteesm and late coming

#### 2. High pupil classroom ratio

Pupil classroom ratio in the municipality is still very high standing at 147:1 as compared to the national. This leads to poor academic performance in schools as pupils lack concerntration in class.

#### 3. Inadequate sanitary facility

The pupil toilet stance in the municipality is still very high (105:1 for girls, 101:1 for boys) as opposed to the national 75:1

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division : Arua Hill Division

## Cost Centre: Anyafio Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/AMC/10372	ZILLIAN ANGUPARU	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10518	YONIS HAMZA GODI	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10409	FLORENCE AVAKO	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10595	WANICHAN RUKIYA	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10540	JOYCE MANANO	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10314	JENNIFER AJIO	Education Assistant	U7	438,119	5,257,428	
CR/AMC/10442	FLORENCE BAKU AFEKU	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10600	EDINA TIKO	Education Assistant	U7	438,119	5,257,428	
CR/AMC/10480	ALFRED DRASIKU	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10614	JOHN ANGUYO	Education Assistant	U7	424,676	5,096,112	
CR/AMC/10309	KEREN AGUPINIA	Education Assistant	U7	467,686	5,612,232	
CR/AMC/10417	CONNIE AYAKAKA	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10433	DOROTHY BADARU	Education Assistant	U7	438,119	5,257,428	
CR/AMC/10593	CHRISTOPHER ROKONI	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10411	ZILLY AVAKO	Senior Education Assista	U6	478,504	5,742,048	
CR/AMC/10451	GRACE CANDIRU	Deputy Head Teacher	U5	556,063	6,672,756	
CR/AMC/10599	SYLIVIA TEMBO	Deputy Head Teacher	U5	556,063	6,672,756	
CR/AMC/10536	OBELA INZIKURU LILLI	Head Teacher	U4	813,470	9,761,640	
	Total Annual Gross Salary (Ushs)					

Workplan 6: Education

Cost Centre : Arua Hill Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10492	CAROLINE DRIJARU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10407	PAMELA ATYERO	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10340	EUNICE AMANIYO	Education Assistant	U7	467,686	5,612,232
CR/AMC/10333	GODFREY AMAGULE ST	Education Assistant	U7	367,659	4,411,908
CR/AMC/10306	OLEA AFEDRA JUSTUS	Education Assistant	U7	467,685	5,612,220
CR/AMC/10449	ENZIKURU CANDIRU MA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10428	LILLIAN AZIKU ASIO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10474	MCEVANS DRAMANI	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10424	MILLY AYIKORU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10370	MILLY ANGUNDUYO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10663	HUSSEIN ALEMIGA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10484	DENNIS DRICILE OLEKU	Education Assistant	U7	438,119	5,257,428
CR/AMC/10485	AGNES DRICIRU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10559	ALFRED OCHAI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10466	BOB DIMARA ANGELO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10365	CEZERITA ANDRUA ODU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10290	FLORENCE ACIDRI ADA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10386	PATRICK ARUMADRI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10318	HARRIET ALENI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10664	MONICA FUAMBE	Education Assistant	U7	418,196	5,018,352
CR/AMC/10408	JUDITH AVAKO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10412	LAWRENCE AVIBO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10479	MARY DRARU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10509	K EZARUKU FAUSTINE	Education Assistant	U7	467,685	5,612,220
CR/AMC/10483	MONICA DRAVURU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10345	PONTIUS AMATI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10457	WINFRED CANDIRU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10347	GARD AMAYO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10420	JANE AYIKORU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10334	GIFT AMAGULE	Senior Education Assista	U6	478,504	5,742,048
CR/AMC/10664	BAKO JANE	Senior Education Assista	U6	478,504	5,742,048
CR/AMC/10328	BETTY ALIORU	Deputy Head Teacher	U5	609,421	7,313,052

Workplan 6: Education

Cost Centre : Arua Hill Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10495	HELLEN DUDU CATHERI	Head Teacher	U4	813,470	9,761,640
Total Annual Gross Salary (Ushs)					189,164,208

## Cost Centre : Arua Public Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10566	ERIC OKUONZI	Education Assistant	U7		
CR/AMC/10544	MATURU NOLAH	Education Assistant	U7	467,685	5,612,220
CR/AMC/10596	ASUNTA SAKARU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10597	ASIZU SIMPLE KEREN	Education Assistant	U7	467,685	5,612,220
CR/AMC/10490	KETTY DRICIRU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10477	JANE DRARU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10670	DORCUS LEKURU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10561	DENIS ODIDA VENTORIN	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10445	PHILLIP BUATRE	Education Assistant	U7	459,574	5,514,888
CR/AMC/10582	CHRISTINE OPINIA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10399	NELLY ASIZU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10375	ALFRED ANGUYO	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10671	WILLIAM EDOBO	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10368	SAM ANGUMANIYO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10343	ALFRED AMATI ADROYI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10554	JESCA NYAKURU	Education Assistant	U7	438,119	5,257,428
CR/AMC/10292	JUDITH ADANIA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10416	BEATRICE AYAKAKA D	Education Assistant	U7	438,119	5,257,428
CR/AMC/10630	BILLY BAKAA RONALD	Education Assistant	U7	467,685	5,612,220
CR/AMC/10273	PASCAL ABABO	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10452	JANE CANDIRU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10620	FLORENCE INZIKURU	Education Assistant	U7	438,119	5,257,428
CR/AMC/10323	LILLIAN ALEZUYO	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10315	NORAH AKELLO	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10635	DROMA CANDIA ALEX	Education Assistant	U7	467,685	5,612,220
CR/AMC/10295	VASCO ADEBUA ALITIA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10548	LILLY MUNDURU	Senior Education Assista	U6	478,504	5,742,048

Workplan 6: Education

Cost Centre: Arua Public Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10519	DAUDI INGAMVILE	Senior Education Assista	U6	478,504	5,742,048
CR/AMC/10278	GARD ABINDU	Senior Education Assista	U6	478,504	5,742,048
CR/AMC/10555	CATHERINE NYAMER	Senior Education Assista	U6	478,504	5,742,048
CR/AMC/10283	ERNEST ACHEMA DOUG	Senior Education Assista	U6	478,504	5,742,048
CR/AMC/10560	ANNET OCOKORU	Education Assiatant	U6	467,685	5,612,220
CR/AMC/10275	ABESON ABDU	Deputy Head Teacher	U5	609,421	7,313,052
CR/AMC/10362	CARMELO ANDIO	Head Teacher	U4	819,470	9,833,640
CR/AMC/10525	ISAAC KOTOMA	Head Teacher	U4	819,470	9,833,640
Total Annual Gross Salary (Ushs)					

## Cost Centre : Arua Public Secondary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10800	BUNGUA AZABO S A	Laboratory Assistant	U7	383,333	4,599,996
CR/AMC/10801	JOEL ADROA	Laboratory Assistant	U7	396,990	4,763,880
CR/AMC/10829	GODFREY ONGIER	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10812	JESSICA AGUPINIA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10809	COX ANIKU	Assistant Education Offic	U5	508,678	6,104,136
CR/AMC/10822	COMFORT LIKICO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10823	DELMA DRAFERU	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10824	DENIS ADIGA	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10846	SCOVIA AKIKOLI	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10845	SAM LETI	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10844	SAID ANGUALIA	Assistant Education Offic	U5	580,146	6,961,752
CR/AMC/10843	RONALD DRASIGA KILL	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10842	RICHARD UKUMU	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10825	DUKI ORODRIYO	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10826	EDITH AMUGE	Assistant Education Offic	U5	614,854	7,378,248
CR/AMC/10835	LUKE ADRIKO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10828	FRANCIS DOKOTHO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10836	NELSON ALUMA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10830	HARRIET DAWARU	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10831	JOHN MAWA KENNEDY	Assistant Education Offic	U5	625,319	7,503,828

Workplan 6: Education

Cost Centre : Arua Public Secondary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10832	JOHN NDEMA KENNEDY	Assistant Education Offic	U5	580,146	6,961,752
CR/AMC/10833	KHEMIS FADHIL ALLI	Assistant Education Offic	U5	580,146	6,961,752
CR/AMC/10834	LEVISON LEKU SAM	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10841	RICHARD ANGUYO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10840	PIO DRAKUMA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10810	HELLEN DRICIRU	Assistant Education Offic	U5	594,542	7,134,504
CR/AMC/10839	PETER WADRI	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10838	ORIJOKU YONDU AMOS	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10837	NELSON ONZIMA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10811	GEORGE DRILEYO	Assistant Education Offic	U5	594,542	7,134,504
CR/AMC/10827	ERINAYO OMBACAKU A	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10817	ANTARA AVAKO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10816	STELLA AJUKI DONZE	Assistant Education Offic	U5	508,678	6,104,136
CR/AMC/10820	CHARLES DRADRIA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10805	ALEX ALETI	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10806	ALEX ODAMA ACIDRI	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10819	CHARLES ASEA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10848	STEPHEN ANDIYO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10818	AYUB BAKALE	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10849	TUCKER ANGUZU STEPH	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10847	SIMON ATIBUNI	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10807	GODFREY ALIONI	Assistant Education Offic	U5	594,542	7,134,504
CR/AMC/10813	LILLIAN LEKURU	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10814	NATAL ADIGA	Assistant Education Offic	U5	508,678	6,104,136
CR/AMC/10815	NELLY KORONA	Assistant Education Offic	U5	542,955	6,515,460
CR/AMC/10808	ANTHONY AMANDI	Assistant Education Offic	U5	733,562	8,802,744
CR/AMC/10803	AGNES BAKO	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10802	ABDUL AHMED MAJIA	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10850	VINCENT OGAVU	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10804	ALEX AROMA JACOB	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10821	CHRISTINE AMANDRU	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10861	MAY ANDEZU	Education Officer	U4	794,002	9,528,024

## Workplan 6: Education

## Cost Centre : Arua Public Secondary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10859	DDAWA ALEMA RICHAR	Education Officer	U4	812,803	9,753,636
CR/AMC/10858	DORIS ADIRU	Education Officer	U4	712,701	8,552,412
CR/AMC/10857	EMMANUEL ALORO	Education Officer	U4	812,803	9,753,636
CR/AMC/10855	JURUA NAYENDA ELLY	Education Officer	U4	712,701	8,552,412
CR/AMC/10854	JOSEPH ALAKU	Education Officer	U4	808,128	9,697,536
CR/AMC/10853	NELSON ANDAMA DRAK	Education Officer	U4	712,277	8,547,324
CR/AMC/10852	PATRICK OKECHA	Education Officer	U4	812,803	9,753,636
CR/AMC/10851	RICHARD OBITRE OLOT	Education Officer	U4	812,803	9,753,636
CR/AMC/10860	ALICE ORODRICIA	Education Officer	U4	812,803	9,753,636
CR/AMC/10856	EMMA ANGUNDARU	Education Officer	U4	812,558	9,750,696
CR/AMC/10862	AUGUSTINE OMING WIL	Head Teacher	U2	1,350,502	16,206,024
	1	Total Annual	Gross Sala	ary (Ushs)	483,748,788

## Cost Centre : Awindiri Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10388	NIGHT ASIBAZU RHOPHI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10557	CHRISTINE OBIDERU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10646	ELITE LENIA	Education Assistant	U7	438,119	5,257,428
CR/AMC/10521	GABRIEL JALOBO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10535	JOYCE LIKICORU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10319	HOPE ALERU CHRISTINE	Education Assistant	U7	467,685	5,612,220
CR/AMC/10673	PHILBERT DROTI	Education Assistant	U7	438,119	5,257,428
CR/AMC/10550	PHILLIAM NAYIA KB	Education Assistant	U7	467,685	5,612,220
CR/AMC/10491	M DRICIRU MONICA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10281	MODEST ABIRIA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10431	PATRICK AZIMA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10481	ISAAC DRATE	Education Assistant	U7	367,659	4,411,908
CR/AMC/10289	HELLEN ACUNG	Education Assistant	U7	467,685	5,612,220
CR/AMC/10460	MOSES CHINYI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10363	NORAH ANDIRU	Senior Education Assista	U7	478,504	5,742,048
CR/AMC/10348	BOSCO AMBAYO UKUNI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10371	RICHARD ANGUPALE	Education Assistant	U7	467,685	5,612,220

## Workplan 6: Education

## Cost Centre: Awindiri Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10489	JANE DRICIRU MARGAR	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10274	KENNEDY ABAMI	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10465	SABINA DEBORU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10419	BEATRICE AYIKORU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10654	BEATRICE CANDIRU	Education Assistant	U7	438,119	5,257,428
CR/AMC/10672	BEATRICE INZIZU MOND	Education Assistant	U7	438,119	5,257,428
CR/AMC/10562	CHARITY ODRORU N	Education Assistant	U7	467,685	5,612,220
CR/AMC/10439	BETTY BAKO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10302	RUTH ADOKORACH OGE	Education Assistant	U7	467,685	5,612,220
CR/AMC/10577	MILDRED ONZIA DINAH	Senior Education Assista	U7	478,504	5,742,048
CR/AMC/10549	BEATRICE NAMUTONO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10330	LATUKE ALONYO	Education Assistant	U7	424,676	5,096,112
CR/AMC/10400	ROBERT ASIZU SONKO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10438	BEATRICE BAKO	Senior Education Assista	U6	478,504	5,742,048
CR/AMC/10415	ELIZABETH AYAKA	Deputy HeadTeacher	U4	794,002	9,528,024
CR/AMC/10586	SHEM OVUA	Head Teacher	U4	813,470	9,761,640
	1	<b>Total Annual</b>	Gross Sala	ary (Ushs)	190,522,380

## **Cost Centre : Education**

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/AMC/38	MARY OLERU VUNI	Pool Stenographer	U6	444,365	5,332,380		
CR/AMC/40	AMIN LIKA MUKHTAR	Assistant Sports Officer	U5	483,762	5,805,144		
CR/AMC/41	RAYMOND OBIAYI OMB	Inspector of Schools	U4	812,668	9,752,016		
CR/AMC/42	JEHOIAKIM OZIMATI	Prinicipal Education Offi	U2	1,267,740	15,212,880		
	Total Annual Gross Salary (Ushs)						

## Cost Centre: Mvara Junior Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10531	HARRIET LEKURU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10530	FREDA LEKURU YIKI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10366	GRISM ANGUANDIA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10669	GABRIEL ARCHANGEL O	Education Assiatant	U7	467,685	5,612,220

# Workplan 6: Education

## Cost Centre: Mvara Junior Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/AMC/10453	JOSEPHINE CANDIRU	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10494	JEMILY DRIWARU	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10358	REGINA ANDERU	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10393	WILFRED ASIBO	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10605	DISON WADRI	Senior Education Assiata	U7	478,504	5,742,048	
CR/AMC/10421	JESSILA AYIKORU	Education Assiatant	U7	467,685	5,612,220	
CR/AMC/10298	ASIMASIA ADIRU BEATR	Head Teacher	U5	508,082	6,096,984	
Total Annual Gross Salary (Ushs)						

## Cost Centre: Mvara Secondary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10903	MADEMAGA EDWARD	Accounts Assistant	U7	478,504	5,742,048
CR/AMC/10904	JOVENT ARIKIRORU	Laboratory Assistant	U7	396,990	4,763,880
CR/AMC/10926	WILLIAM WADRILE	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10914	JAMES ONZIMA MAWA	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10925	WEYMAN ANDIA	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10924	TIMON OMBEDRA JOHN	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10923	RICHARD WADRIBO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10922	REGINA DRICIRU YIA	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10921	RAPHAEL MVAZOMANI	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10920	NATALINO AGO OLINDO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10919	MARGARET AKANDRU A	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10918	KAZIMIRO MORO ALEX	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10917	JOZA AYIBAKU DRAJIA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10927	WILLIAMS AMAJURU GR	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10915	AMAYO ALBERT	Assistant Education Offic	U5	525,436	6,305,232
CR/AMC/10910	DICKSON OTTIKU FRED	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10913	IRENE ETOMARU	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10912	HELLEN DRATERU DRO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10911	DRANI ABIYO PONTIOUS	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10909	CHARLES ADROZA DEB	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10908	AUGUSTUS DRANDUGA	Assistant Education Offic	U5	625,319	7,503,828

Workplan 6: Education

Cost Centre : Mvara Secondary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10907	ATUA ADRIKO MALLON	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10906	ADROA ARIMA JACKSO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10905	ADRABO CANDIA ZACK	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10956	NANCY ADANIA	Senior Accounts Assistan	U5	625,319	7,503,828
CR/AMC/10916	JOYCE ACHAN	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10939	JOSEPHINE SAKARU	Education Officer	U4	812,668	9,752,016
CR/AMC/10947	SHIDA OJOBIRU ALICE	Education Officer	U4	812,668	9,752,016
CR/AMC/10948	SUSAN AMIA	Education Officer	U4	812,668	9,752,016
CR/AMC/10928	ACIDRI ANDEOYE HARR	Education Officer	U4	812,668	9,752,016
CR/AMC/10945	OSWOAH BUATRE CHAR	Education Officer	U4	812,668	9,752,016
CR/AMC/10944	ONESIMUS ALITIBO	Education Officer	U4	812,668	9,752,016
CR/AMC/10943	OLEA ONETI GORDON	Education Officer	U4	812,668	9,752,016
CR/AMC/10942	MICHAEL MONI	Education Officer	U4	812,668	9,752,016
CR/AMC/10929	ALICE ALESI	Education Officer	U4	812,668	9,752,016
CR/AMC/10940	LAWRENCE OMBAA	Education Officer	U4	812,668	9,752,016
CR/AMC/10946	PATRICK OKOT NEWTO	Education Officer	U4	812,668	9,752,016
CR/AMC/10938	JOSEPH ONZIGA GABRIE	Education Officer	U4	812,668	9,752,016
CR/AMC/10932	BILLAL ABUJA M	Education Officer	U4	812,668	9,752,016
CR/AMC/10937	GRACE AKUDI	Education Officer	U4	812,668	9,752,016
CR/AMC/10936	GLADYS SAKARU	Education Officer	U4	812,668	9,752,016
CR/AMC/10935	DAVID ANGUZU ANDAM	Education Officer	U4	812,668	9,752,016
CR/AMC/10934	COOPE KIZITO	Education Officer	U4	812,668	9,752,016
CR/AMC/10933	BLACK LEKURU JOYCE	Education Officer	U4	812,668	9,752,016
CR/AMC/10949	VICKY ANGUZU	Education Officer	U4	812,668	9,752,016
CR/AMC/10930	AMOS AFAYO DHOA	Education Officer	U4	812,668	9,752,016
CR/AMC/10941	MADRARA DRANZOA SE	Education Officer	U4	812,668	9,752,016
CR/AMC/10931	ATIBUNI DROPIA ROSE F	Education Officer	U4	812,668	9,752,016
CR/AMC/10950	DRIWARU CANDIGA NE	Deputy Head Teacher A	U2	1,503,988	18,047,856
CR/AMC/10951	ANDAMA COX ROGENS	Head Teacher 'A' Level	U1	1,720,539	20,646,468
		Total Annual	Gross Sal	ary (Ushs)	438,020,160

Workplan 6: Education

Cost Centre : Niva Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10382	MARGARET APOYA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10321	JOHN ALETI	Education Assistant	U7	350,495	4,205,940
CR/AMC/10426	MOSES AYOKU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10510	JOYCE EZATIRU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10652	HARRIET OCARU	Education Assistant	U7	438,119	5,257,428
CR/AMC/10282	KETIY ABIRU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10475	THOMSON DRAMUKE	Education Assistant	U7	467,685	5,612,220
CR/AMC/10351	RITA AMUKURU DOLOR	Education Assistant	U7	467,685	5,612,220
CR/AMC/10337	NIXON AMANDU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10467	EMILY DRABEZU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10579	FAROUK ONZIGA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10398	IRENE ASITERU	Education Assistant	U7	438,119	5,257,428
CR/AMC/10508	ZENAH EZARU	Senior Education Assista	U6	468,304	5,619,648
CR/AMC/10395	SALLY ASINDUYO KAIR	Deputy Head Teacher	U5	507,083	6,084,996
CR/AMC/10569	STEPHEN OLEAH	Head Teacher	U5	589,228	7,070,736
CR/AMC/10384	LOY ARIYE	Deputy Head Teacher	U4	813,470	9,761,640
	1	Total Annual	Gross Sal	ary (Ushs)	93,767,796

## Cost Centre : Onzivu Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10578	MOLLY ONZIA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10611	GODFREY ASIKU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10551	ANDRUSE NDARU KAMI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10390	AGNES ASIBAZUYO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10473	MAXINE DRAMADRI DA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10434	JUDE BAKIMURE ROCKI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10317	ISAAC ALEMIGA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10500	JANE ETORU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10316	EDWARD AKIIKI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10533	KALSUM LEKURU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10471	FAIMA DRALERU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10422	JOYCE AYIKORU	Education Assistant	U7	467,685	5,612,220

Workplan 6: Education

Cost Centre: Onzivu Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10588	SANTA OWECHI CAROL	Education Assistant	U7	467,685	5,612,220
CR/AMC/10612	AGNES ONZIA	Education Assistant	U7	438,119	5,257,428
CR/AMC/10610	BEATRICE DRARU	Education Assistant	U7	438,119	5,257,428
CR/AMC/10496	CHRISTINE EJORU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10583	GRACE OPINIA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10354	FLORENCE ANDAMA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10487	GLORIA DRICIRU	Education Assistant	U7	438,119	5,257,428
CR/AMC/10301	JOYCE ADOKORACH	Senior Education Assista	U6	478,504	5,742,048
CR/AMC/10459	TEDDY CANAROMA JOIC	Senior Education Assista	U6	478,504	5,742,048
CR/AMC/10587	THORIEK OWACGIW ELS	Deputy Head Teacher	U5	556,063	6,672,756
CR/AMC/10672	ANGELO NDEMA	Head Teacher	U4	813,470	9,761,640
	1	<b>Total Annual</b>	Gross Sala	ary (Ushs)	133,486,296

## Subcounty / Town Council / Municipal Division : River Oli Division

## Cost Centre : Arua Islamic Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10657	ALEX ATIKU	Education Assistant	U7	424,676	5,096,112
CR/AMC/10369	ANNET ANGUNDARU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10648	RAYMOND ONZIMA	Education Assistant	U7	438,119	5,257,428
CR/AMC/10538	JAMAL MAGEZI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10441	FLORENCE BAKO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10468	HELLEN DRABEZU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10603	ZAINAB TIKO AHMED	Education Assistant	U7	467,685	5,612,220
CR/AMC/10514	ROBERT GUMA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10512	FAITH GASI	Education Assistant	U7	424,676	5,096,112
CR/AMC/10649	NORMAN ANDAMA	Education Assistant	U7	424,676	5,096,112
CR/AMC/10602	NADIA TIKO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10506	MOLLY EYOTARU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10397	GRACE ASITARAYA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10374	GODFREY ANGUTIA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10651	GEOFREY CANDIA	Education Assistant	U7	424,676	5,096,112
CR/AMC/10607	RAMADHAN ZAKIA	Education Assistant	U7	467,685	5,612,220

## Workplan 6: Education

## Cost Centre: Arua Islamic Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10448	ALBA CANDIRU	Senior Education Assista	U6	478,504	5,742,048
CR/AMC/10342	LYDIA AMASIRU	Deputy Head Teacher	U5	589,228	7,070,736
CR/AMC/10581	SWALLEH ONZIMA ISHA	Head Teacher	U4	813,470	9,761,640
Total Annual Gross Salary (Ushs)					109,950,720

## Cost Centre: Arua Parents Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10463	RUKIA DAWA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10440	EUNICE BAKO NANCY	Education Assistant	U7	467,685	5,612,220
CR/AMC/10658	ABDU AHMAD TAIB	Education Assistant	U7	424,676	5,096,112
CR/AMC/10665	BRENDA ADIRU JILDA	Education Assistant	U7	424,676	5,096,112
CR/AMC/10354	FLORENCE ANDAMA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10546	HARRIET MUNDURU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10608	JOACHINS ZAMALE	Education Assistant	U7	467,685	5,612,220
CR/AMC/10653	KALSUM MALIKO OMAR	Education Assistant	U7	424,676	5,096,112
CR/AMC/10619	STELLA ODUGA	Education Assistant	U7	438,119	5,257,428
CR/AMC/10327	BENARD ALIONI	Education Assistant	U7	424,676	5,096,112
CR/AMC/10361	JOSEPH ANDIMUKE	Senior Education Assista	U7	438,119	5,257,428
CR/AMC/10403	MOHAMMED ATIKU RA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10539	AL-MUSTAFA MALISHES	Education Assistant	U7	459,574	5,514,888
CR/AMC/10311	MARGARET AJIDIRU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10300	ZAIDA ADIRU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10429	DORINE AZIKURU	Education Assistant	U7	438,119	5,257,428
CR/AMC/10499	DRATI ENZARU MATILD	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10666	OMEN EDEMA NELSON	Education Assistant	U7	424,676	5,096,112
CR/AMC/10477	MARY DRARU	Head Teacher	U5	589,228	7,070,736
Total Annual Gross Salary (Ushs)					

## Cost Centre: Arua Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10461	JOHN DAKA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10307	FRANCIS AFEMA ADE	Education Assistant	U7	467,685	5,612,220

Workplan 6: Education

Cost Centre : Arua Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10572	ANDUA ONDO JANE	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10432	AMINA BADARU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10286	LAZAROUS ACIDRI OZU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10320	HELLEN ALESI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10443	FLORENCE BAKO VICKY	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10650	LUCY ALARU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10450	GRACE CANDIRU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10517	DOKA HAMUZA MUSA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10425	NELLY AYIKORU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10331	DENIS ALUMA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10542	RAMADHAN MANSUR	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10567	ROSEMARY OKUSIA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10507	SIMON EZANGU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10313	CLARA AJIO	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10613	CELINA ALIYARU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10356	BOB ANDEKU LAMECK	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10344	BERNARD AMATI	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10437	BEATRICE BAKO	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10504	HOPE EYOTARU JOYCE	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10520	MOHAMED ISMAIL ALI	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10522	AISHA KABAHERO RAM	Education Assistant	U7	438,119	5,257,428
CR/AMC/10511	KALSUM FAIDA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10667	JUSTINE AYOKU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10308	JUMA AGOTRE	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10299	JOYCE ADIRU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10279	JONAHANSI ABIRIA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10524	ABDALLAH KHELLIL RA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10532	JANET LEKURU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10547	HASONA MUNDURU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10545	VIGA MOHAMUDU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10458	WINIFRED CANDIRU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10601	EMILY TIKO	Education Assiatant	U7	467,685	5,612,220

Workplan 6: Education

Cost Centre : Arua Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/AMC/10455	ROSE CANDIRU LILLY	Education Assiatant	U7	467,685	5,612,220	
CR/AMC/10657	MUBARAK VITA	Education Assiatant	U7	467,685	5,612,220	
CR/AMC/10534	EDISA LEMANDA	Senior Education Assiata	U6	478,504	5,742,048	
CR/AMC/10379	DOROTHY ANIKURU	Senior Education Assista	U6	478,504	5,742,048	
CR/AMC/10285	JOHNSON ACHIDRI JOEL	Deputy Head Teacher	U5	609,421	7,313,052	
CR/AMC/10359	ESTHER ANDEZU	Deputy Head Teacher	U5	556,063	6,672,756	
CR/AMC/10427	KHAMISH AYUB	Head Teacher	U4	819,470	9,833,640	
Total Annual Gross Salary (Ushs)						

### Cost Centre : Arua Prisions Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10543	ROSEMARY MESIKU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10604	ONDOMA VUNI EMMAN	Education Assistant	U7	467,685	5,612,220
CR/AMC/10293	SALLY ADANIA	Senior Education Assista	U7	467,685	5,612,220
CR/AMC/10598	MOLLY SITINA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10392	TARSILA ASIBAZUYO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10284	VICTOR ACIDRI	Education Assistant	U7	467,685	5,612,220
CR/AMC/10570	MOSES OLUM	Education Assistant	U7	467,685	5,612,220
CR/AMC/10661	GRACE BANAGE	Education Assistant	U7	438,119	5,257,428
CR/AMC/10381	GLORY APIO JUDITH	Education Assistant	U7	467,685	5,612,220
CR/AMC/10486	DRABO DRICIRU JANET	Education Assistant	U7	467,685	5,612,220
CR/AMC/10410	JENNIFER AVAKO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10667	MOLLY SHIDA	Education Assistant	U7	438,119	5,257,428
CR/AMC/10529	AGNES LEKURU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10332	KNOXICUS AMABE	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10401	GLORIA ASONZE	Education Assistant	U7	467,685	5,612,220
CR/AMC/10446	PHILLISTA BUTERU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10668	RONALD TITRE ADOMA	Education Assistant	U7	478,504	5,742,048
CR/AMC/10383	MOLLY ARECH JOYCE	Education Assistant	U7	467,685	5,612,220
CR/AMC/10418	ROSEMARY AYAKAKA	Senior Education Assista	U6	478,504	5,742,048
CR/AMC/10558	VENTORINAOCAYA	Deputy Head Teacher	U5	589,228	7,070,736
CR/AMC/10576	MARY ONZIA ASUNTA	Head Teacher	U4	813,470	9,761,640

Workplan 6: Education

Cost Centre: Arua Prisions Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
		<b>Total Annual</b>	Gross Sala	ary (Ushs)	123,014,628

### Cost Centre : Arua Secondary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10864	EL TABAN MARIAN	Libriarian Assistant	U7	396,990	4,763,880
CR/AMC/10863	RICHARD ABAASIKU	Libriarian Assistant	U7	396,990	4,763,880
CR/AMC/10865	AHMAD MANSUR NOOR	Laboratory Assistant	U7	396,990	4,763,880
CR/AMC/10882	LILLIAN DRICIRU	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10888	NATAL WADRI	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10901	ERIC OJAKU	Education Officer	U5	812,668	9,752,016
CR/AMC/10880	LEAH AZIKURU	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10881	LEAH AZIKURU	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10883	MUSA SADIKI DOKA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10884	MUSA SADIKI DOKA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10885	MUSA SADIKI DOKA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10879	JUDITH ALESI ADRIKO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10887	NATAL WADRI	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10866	ARMANDO ANGULIBO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10889	NATHANAEL ANGUDUB	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10890	NEEMA CANDIRU	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10891	SAMUEL EYOTRE	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10892	SMITH JAVURU GODWIN	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10893	STELLA AJUKI DONZE	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10894	RICHARD ALIOMA	Assistant Education Offic	U5	561,184	6,734,208
CR/AMC/10886	NATAL WADRI	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10875	HADIJAH RISASI	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10867	DAVID BANIO	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10868	AMINA ANITE	Assistant Education Offic	U5	534,111	6,409,332
CR/AMC/10869	ERIC CANDIGA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10870	FELIX ONDOMA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10871	FELIX ONDOMA	Assistant Education Offic	U5	625,319	7,503,828
CR/AMC/10872	FELIX ONDOMA	Assistant Education Offic	U5	625,319	7,503,828

### Workplan 6: Education

### Cost Centre : Arua Secondary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/AMC/10874	GEOFFREY MZEE	Assistant Education Offic	U5	625,319	7,503,828		
CR/AMC/10876	JIMMY ASIKI MICHAEL	Assistant Education Offic	U5	625,319	7,503,828		
CR/AMC/10877	JOSEPH ASALI	Assistant Education Offic	U5	625,319	7,503,828		
CR/AMC/10878	JOSEPHINE EYOTARU	Assistant Education Offic	U5	625,319	7,503,828		
CR/AMC/10873	FRED ANGUTOKO MAX	Assistant Education Offic	U5	625,319	7,503,828		
CR/AMC/10899	GLORIA CANDIRU	Education Officer	U4	812,668	9,752,016		
CR/AMC/10898	JOHNSON DRANI	Education Officer	U4	812,668	9,752,016		
CR/AMC/10897	K OKUMA MOHAMED	Education Officer	U4	812,668	9,752,016		
CR/AMC/10902	EMMANUEL ANGOALIG	Education Officer	U4	812,668	9,752,016		
CR/AMC/10900	HABIB ALUMA	Education Officer	U4	812,668	9,752,016		
CR/AMC/10896	PAULINO AMAGU	Education Officer	U4	812,668	9,752,016		
CR/AMC/10895	ROBINAH AYIK ORU	Education Officer	U4	812,668	9,752,016		
Total Annual Gross Salary (Ushs)							

### Cost Centre : Asuru Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/AMC/10335	JAFFER AMANDU	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10329	JAMILA ALIRU	Education Assiatant	U7	467,685	5,612,220	
CR/AMC/10288	MORIS ACINI	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10523	YUMA KBIASA	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10590	OBALI RASHID KELILI	Education Assiatant	U7	467,685	5,612,220	
CR/AMC/10624	COHEN ADRABO	Education Assiatant	U7	467,685	5,612,220	
CR/AMC/10528	DICKSON LEMA	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10591	IBRAHIM RATIB OMAR	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10497	MICHAEL EMAZU	Senior Education Assista	U6	478,504	5,742,048	
CR/AMC/10389	SALAAMA ASIBAZUKU	Senior Education Assista	U6	485,691	5,828,292	
CR/AMC/10326	RATIB ALIGA	Head Teacher	U4	794,002	9,528,024	
Total Annual Gross Salary (Ushs)						

### Cost Centre : Bibia Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10303	HASSAN ADRABO AYUB	Education Assistant	U7	424,676	5,096,112

Workplan 6: Education

Cost Centre : Bibia Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/AMC/10493	IRENE DRIWARU	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10371	RICHARD ANGUPALE	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10336	JENIPHER AMANDU	Education Assistant	U7	424,676	5,096,112	
CR/AMC/10378	FRED ANIKU	Education Assiatant	U7	424,676	5,096,112	
CR/AMC/10482	AGNES DRATERU	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10335	PHILLIP ANDAMA	Senior Education Assista	U6	467,685	5,612,220	
CR/AMC/10322	ROSE ALETIRU MATUA	Senior Education Assista	U6	478,504	5,742,048	
CR/AMC/10515	MUSA HAMIDAH	Head Teacher	U5	556,063	6,672,756	
CR/AMC/10502	NATALIA EYORU	Deputy Head Teacher	U5	609,421	7,313,052	
Total Annual Gross Salary (Ushs)						

### Cost Centre: Najah Islamic Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/AMC/10476	FELIX DRAPI	Education Assistant	U7	467,685	5,612,220		
CR/AMC/10565	SADADI OKUMU SEBBI	Education Assistant	U7	467,685	5,612,220		
CR/AMC/10456	MOHAMMED CANDIRU	Education Assistant	U7	467,685	5,612,220		
CR/AMC/10324	GERTRUDE ALEZUYO	Education Assistant	U7	467,685	5,612,220		
CR/AMC/10387	MIRIAM ASERU YOBO	Education Assistant	U7	467,685	5,612,220		
CR/AMC/10353	NOAH ANDABATI ABDA	Education Assistant	U7	467,685	5,612,220		
CR/AMC/10503	VIOLA EYOTARU	Education Assiatant	U7	467,685	5,612,220		
CR/AMC/10374	DAVID ANGUTI	Education Assistant	U7	467,685	5,612,220		
CR/AMC/10280	MAURINE ABIRIA	Education Assiatant	U7	467,685	5,612,220		
CR/AMC/10404	MOSES ATIKU	Education Assistant	U7	467,685	5,612,220		
CR/AMC/10527	ABDU KYAZZE KIZITO	Education Assistant	U7	467,685	5,612,220		
CR/AMC/10617	AGNES ADAKURU AGOT	Education Assistant	U7	424,676	5,096,112		
CR/AMC/10297	AGNES ADIRU	Education Assistant	U7	424,676	5,096,112		
CR/AMC/10647	ALOYSIOUS ANIKU ADR	Education Assistant	U7	467,685	5,612,220		
CR/AMC/10609	FATUMA JAMILA	Education Assistant	U7	424,676	5,096,112		
CR/AMC/10305	GIFT ADULE	Education Assiatant	U7	467,685	5,612,220		
CR/AMC/10575	NELSON ONZI ALEKU	Senior Education Assista	U6	478,504	5,742,048		
CR/AMC/10515	SIRAJI HAMIMU ONZI	Senior Education Assista	U6	485,691	5,828,292		
Total Annual Gross Salary (Ushs)							

Workplan 6: Education

Cost Centre: Oli parents Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/AMC/10350	SANTA AMU GLORIA	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10447	DAVID CANDIA	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10338	YUSUF AMANDU	Education Assistant	U7	459,574	5,514,888	
CR/AMC/10376	ZELEX ANGUYO FRANCI	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10584	CHRISTINE ORIJARU	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10571	AISHA OMEDUWA	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10276	EDITH ABETERU LILY	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10367	FLORENCE ANGUKO	Education Assistant	U7	459,574	5,514,888	
CR/AMC/10526	FLORENCE KOSU ANGU	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10413	HELLEN AWUOR OKIND	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10498	LILLIAN ENARU	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10277	RICHARD ABIMA	Education Assistant	U7	467,685	5,612,220	
CR/AMC/10294	ZILLY ADANIA	Education Assistant	U7	459,574	5,514,888	
CR/AMC/10377	GABRIEL ANGUZU PATR	Senior Education Assista	U6	478,504	5,742,048	
CR/AMC/10574	TALIBU ONDUGA	Senior Education Assista	U6	478,504	5,742,048	
CR/AMC/10341	ROSE AMANZIRU DRATR	Head Teacher	U5	609,421	7,313,052	
Total Annual Gross Salary (Ushs)						

### Cost Centre: Swalihin Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10592	SEBBI RATIBU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10462	EDISON DATA UMAR	Education Assistant	U7	467,685	5,612,220
CR/AMC/10291	ASIMASIA ADANIA JOYC	Education Assistant	U7	467,685	5,612,220
CR/AMC/10346	FESTUS AMAYO	Education Assistant	U7	438,119	5,257,428
CR/AMC/10385	WILFRED AROMBO	Education Assistant	U7	467,685	5,612,220
CR/AMC/10472	ABDUNURU DRAMADRI	Education Assistant	U7	424,675	5,096,100
CR/AMC/10594	ZAINABU RUKIA	Education Assistant	U7	467,685	5,612,220
CR/AMC/10470	ROBERT DRAKU	Education Assistant	U7	467,685	5,612,220
CR/AMC/10423	JOYCE AYIKORU	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10351	ZAKARIA AMZA ANGUY	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10537	EDWARD MADIMA	Education Assiatant	U7	467,685	5,612,220
CR/AMC/10360	P ANDIMA ROMAPEX	Education Assiatant	U7	467,685	5,612,220

### Workplan 6: Education

### Cost Centre: Swalihin Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/10556	GRACE OBARU	Senior Education Assista	U7	478,504	5,742,048
CR/AMC/10436	ALIMA BAKO CAROLINE	Senior Education Assista	U6	478,504	5,742,048
CR/AMC/10405	AYUB ATIMA ONZIMA A	Head Teacher	U4	813,470	9,761,640
Total Annual Gross Salary (Ushs)					
Total Annual Gross Salary (Ushs) - Education					

### Workplan 7a: Roads and Engineering

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	1,147,800	295,639	1,405,049
Locally Raised Revenues	139,544	12,309	62,840
Multi-Sectoral Transfers to LLGs	49,387	4,903	77,083
Other Transfers from Central Government	704,814	185,441	1,126,761
Transfer of Urban Unconditional Grant - Wage	69,727	17,432	91,617
Unspent balances - Other Government Transfers	54,328	54,328	26,748
Urban Unconditional Grant - Non Wage	130,000	21,226	20,000
Development Revenues	7,340,188	111,760	6,068,349
LGMSD (Former LGDP)		0	78,399
Multi-Sectoral Transfers to LLGs	45,952	88,201	32,805
Other Transfers from Central Government	7,200,000	0	0
Roads Rehabilitation Grant	94,236	23,559	94,236
Uganda Support to Municipal Infrastructure Developm		0	3,194,468
Unspent balances - Conditional Grants		0	6,300
Unspent balances - Locally Raised Revenues		0	64,000
Unspent balances - Other Government Transfers		0	2,598,141
Total Revenues	8,487,988	407,399	7,473,399
B: Overall Workplan Expenditures:			
Recurrent Expenditure	1,242,036	412,432	1,405,049
Wage	69,727	34,863	91,617
Non Wage	1,172,310	377,568	1,313,432
Development Expenditure	7,245,952	52,032	6,068,349
Domestic Development	7,245,952	52,032	6,068,349
Donor Development	0	0	0
<b>Total Expenditure</b>	8,487,988	464,464	7,473,399

Revenue and Expenditure Performance in the first quarter of 2013/14

Work plan revenue and expenditure was U shs.8,487988,000 and actual reciept is U shs 346,174,000 representing 4.08% Revenue performance and expenditure in the quarter is U shs. 193,374,000 representing 2.3% of work plan performance.

Department Revenue and Expenditure Allocations Plans for 2014/15

The total work plan revenue and expenditures for 2014/15 is UGX7,473,399 ,000 compared to UGX 4,385,988,000 last financial year 2013/14 representing 11.9% decrease in indicative planning figure of of the department. This

### Workplan 7a: Roads and Engineering

decrease is due to reduced IPFs for USMID grants from 7.2 billion to 3.6 billion.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15				
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs			
Function: 0481 District, Urban and Community Access Roads						
Length in Km. of urban roads upgraded to bitumen standard	0	0	3			
Length in Km. of urban roads upgraded to bitumen standard (PRDP)	2	1	3			
Length in Km of urban unpaved roads rehabilitated	3	0	1			
Length in Km of Urban unpaved roads routinely maintained	5	0				
Length in Km of District roads routinely maintained	30	8	63			
Length in Km of District roads periodically maintained	15	5	6			
No. of Bridges Constructed (PRDP)		0	1			
Function Cost (UShs '000) Cost of Workplan (UShs '000):	8,487,988 8,487,988	185,977 185,977	7,473,399 7,473,399			

#### Plans for 2014/15

The planned outputs and physical performance for financial year 2014/15 include upgrading of roads to bitumenous standards, Road opening, periodic and routine road maintenance, Street lighting and repair of buildings and machinery.

Medium Term Plans and Links to the Development Plan

The medium term plans include upgrading of roads to bitumenous standards, Road opening, periodic and routine road maintenance, Street lighting and repair of buildings and machinery.

## (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors $\rm N/A$

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Difficulity in road opening and drainage works

Resistance from the community especially in road opening exercise has greatly affected the road sector in implementing the planned activities

2. Rigid regulation concerning uganda road fund

Uganda road fund act limits expedinditure on upgrading roads into bitumen standards contrary to councl's priorities

3. Difficulity in recruiting and maintaining a registered engineer

There are no registered engineers in the region and the council lacks capacity to attract and maintain registered engineers

### **Staff Lists and Wage Estimates**

Subcounty / Town Council / Municipal Division : Arua Hill Division

### Workplan 7a: Roads and Engineering

### Cost Centre: Arua Hill Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/57	DAVID AVUTIA	Assistant Engineering Off	U5	636,130	7,633,560
Total Annual Gross Salary (Ushs)				7,633,560	

### Cost Centre: Roads and Engineering

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/49	JOYCE ADIRU	Office Attendant	U8	232,954	2,795,448
CR/AMC/46	ABDU ASHRAF	Driver	U8	251,133	3,013,596
CR/AMC/48	CHARLES ADRAPI	Porter	U8	218,197	2,618,364
CR/AMC/47	JOSEPH AMATRE	Porter	U8	198,793	2,385,516
CR/AMC/45	MOSES ALEKU	Driver	U8	251,133	3,013,596
CR/AMC/43	MOSES ASEA	Driver	U8	251,133	3,013,596
CR/AMC/44	JAFFAR ONZI	Driver	U8	251,133	3,013,596
CR/AMC/54	BENARD ABIMA	Assistant Engineering Off	U5	636,130	7,633,560
CR/AMC/51	GRACE LIKICO	Stenographer Secretary	U5	474,926	5,699,112
CR/AMC/56	BOSCO AFEDRA	Assistant Engineering Off	U5	636,130	7,633,560
CR/AMC/58	NICK AFAYO	Assistant Engineering Off	U5	636,130	7,633,560
CR/AMC/61	MATHEW AFUBO	Senior Assistant Engineer	U4	1,196,439	14,357,268
CR/AMC/60	DONATO ACEMA G	Senior Assistant Engineer	U4	1,196,439	14,357,268
CR/AMC/64	GODFREY ALUONZI	Senior Civil Engineer	U3	1,256,268	15,075,216
Total Annual Gross Salary (Ushs)					

### Subcounty / Town Council / Municipal Division : River Oli Division

### Cost Centre: River Oli Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/55	HERBERT OLEA JADRISO	Assistant Engineering Off	U5	636,130	7,633,560
Total Annual Gross Salary (Ushs)					7,633,560
Total Annual Gross Salary (Ushs) - Roads and Engineering				107,510,376	

### Workplan 7b: Water

(i) Overview of Workplan Revenue and Expenditures

Revenue and Expenditure Performance in the first quarter of 2013/14

### Workplan 7b: Water

Department Revenue and Expenditure Allocations Plans for 2014/15

(ii) Summary of Past and Planned Workplan Outputs

Plans for 2014/15

Medium Term Plans and Links to the Development Plan

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- (iv) The three biggest challenges faced by the department in improving local government services

1.

2.

3.

### **Staff Lists and Wage Estimates**

### Workplan 8: Natural Resources

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	89,817	16,123	104,355
Conditional Grant to District Natural Res Wetlands (	5,458	1,365	5,458
Locally Raised Revenues	26,328	5,881	28,810
Multi-Sectoral Transfers to LLGs	33,538	3,254	30,736
Transfer of Urban Unconditional Grant - Wage	22,493	5,623	33,505
Unspent balances - UnConditional Grants		0	5,846
Urban Unconditional Grant - Non Wage	2,000	0	
Development Revenues	6,933	0	11,568
LGMSD (Former LGDP)	6,933	0	11,568
Total Revenues	96,750	16,123	115,923
B: Overall Workplan Expenditures:			
Recurrent Expenditure	89,817	27,992	104,355
Wage	22,493	11,246	33,505
Non Wage	67,325	16,746	70,850
Development Expenditure	6,933	0	11,568
Domestic Development	6,933	0	11,568
Donor Development	0	0	0
Total Expenditure	96,750	27,992	115,923

### Workplan 8: Natural Resources

Revenue and Expenditure Performance in the first quarter of 2013/14

Work plan revenue and expenditure was U shs 96,750,000 and actual reciept is U shs 15,123,000 representing 15.6% and expenditure is U shs.15,123,000 representing 15.6% of work plan performance.

Department Revenue and Expenditure Allocations Plans for 2014/15

The total work plan revenue and expenditures for 2014/15 is UGX 115,9230,000 compared to UGX 96,750,000 last financial year 2013/14 representing 20% increase in indicative planning figure of of the departments budget. This slight increase is due to the need to plant trees and titling of council property as raised in Audit report.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0983 Natural Resources Management			
Area (Ha) of trees established (planted and surviving)	1	2	200
Number of people (Men and Women) participating in tree planting days	10	0	
No. of community women and men trained in ENR monitoring	1	0	0
No. of community women and men trained in ENR monitoring (PRDP)	8	0	3
No. of monitoring and compliance surveys undertaken	2	1	
No. of environmental monitoring visits conducted (PRDP)	3	0	2
Function Cost (UShs '000) Cost of Workplan (UShs '000):	96,750 96,750	16,123 16,123	115,923 115,923

### Plans for 2014/15

The planned outputs and physical performance for financial year 2014/15 include:500 tree seedling planted, 10 people employed in tree planting, 5 council plots surveyed, leased and titled, environment copliance checked.

Medium Term Plans and Links to the Development Plan

The medium term plans include planting of trees, degazettement of Arua central forest reserve, surveying, leasing and titling of council plots and land and carrying out environmental copliance.

## (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors $\rm N/A$

### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Outdated structure plan

The existing strucuture plan can not withstand the current level of development, and yet the cost of producing a new structure plan for the greater Arua is so high that the council can not afford

#### 2. High rate of illegal strucutures

These opse a challenge in implementing the existing strucutre plan where people require compesation for developing their land

#### 3. Encroachment on council property

There has been so much encroachment on council property like school lands and public open spaces.

Workplan 8: Natural Resources

**Staff Lists and Wage Estimates** 

Subcounty / Town Council / Municipal Division : Arua Hill Division

### Cost Centre: Natural Resources

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/52	JIMMY DROMA	Land Supervisor	U6	437,221	5,246,652
CR/AMC/62	MOSES FINDRU ALO	Physical Planner	U4	1,197,241	14,366,892
CR/AMC/63	FRED ASEDRI	Environment Officer	U4	1,197,241	14,366,892
Total Annual Gross Salary (Ushs)					33,980,436
Total Annual Gross Salary (Ushs) - Natural Resources				33,980,436	

### Workplan 9: Community Based Services

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	84,889	16,835	142,955
Conditional Grant to Community Devt Assistants Non	659	165	659
Conditional Grant to Functional Adult Lit	2,600	650	2,600
Conditional Grant to Public Libraries	10,699	2,675	10,699
Conditional Grant to Women Youth and Disability Gra	2,372	593	2,372
Conditional transfers to Special Grant for PWDs	4,951	1,238	4,951
Locally Raised Revenues	14,757	3,750	33,960
Multi-Sectoral Transfers to LLGs	33,278	3,871	55,830
Transfer of Urban Unconditional Grant - Wage	15,574	3,893	31,885
Development Revenues	496,194	8,201	221,180
Donor Funding	75,000	0	
Multi-Sectoral Transfers to LLGs	19,694	8,201	32,805
Other Transfers from Central Government	401,500	0	188,375
Total Revenues	581,083	25,036	364,135
B: Overall Workplan Expenditures:			
Recurrent Expenditure	84,889	35,191	142,955
Wage	15,574	7,787	31,885
Non Wage	69,315	27,404	111,070
Development Expenditure	496,194	17,847	221,180
Domestic Development	421,194	17,847	221,180
Donor Development	75,000	0	0
Total Expenditure	581,083	53,038	364,135

Revenue and Expenditure Performance in the first quarter of 2013/14

Work plan revenue and expenditure was U shs 581,083,000 and actual reciept is U shs 26,682,000 representing 5% revenue performance and expenditure in the quarter is U shs. 22,970,000 representing 4% of work plan performance. The unspent balance is U shs 3,712,000 representing 1% is meant to meet bank chargesand unpresented cheque for fuel and news papers .

Department Revenue and Expenditure Allocations Plans for 2014/15

### Workplan 9: Community Based Services

The total work plan revenue and expenditures for 2014/15 is UGX 364,135,000 compared to UGX 581,083,000 last financial year 2013/14 representing 37.1% decrease in indicative planning figure of of the departments budget. This decrease is due to termination of donor budget support from UN Habitat and reduced IPF for TSUPU through Ministry of

lands housing and urban development.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1081 Community Mobilisation and Empowerment			
No. of Active Community Development Workers	3	3	3
No. FAL Learners Trained	900	900	900
No. of Youth councils supported	1	2	1
No. of assisted aids supplied to disabled and elderly community	6	4	6
No. of women councils supported	1	0	1
Function Cost (UShs '000)	581,083	26,248	364,135
Cost of Workplan (UShs '000):	581,083	26,248	364,135

#### Plans for 2014/15

The planned outputs and physical performance for financial year 2014/15 include: 8 children resettled, 3 active community workers in place, 990 FAL learners trained, 1 youth council supported, 1 women council supported, 3 PWDs projects supported, 10 community projects supported and one stop youth centre completed.

Medium Term Plans and Links to the Development Plan

The medium term plans include 8 children resettled, 3 active community workers in place, 990 FAL learners trained, 1 youth council supported, 1 women council supported, 3 PWDs projects supported, 10 community projects supported and one stop youth centre completed.

## (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors N/A

#### (iv) The three biggest challenges faced by the department in improving local government services

### 1. High expectation of the community

This is common among the youth, PWDs and women who expect more than what the department can afford hence creating disharmony.

#### 2. High level of unemployment

There is high level of unemployment especially among the youth, who have become a source of insecurity.

#### 3. Inadequate data and information

This affects planning for the community as proper planning required adequate and acurate data.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division : Arua Hill Division

### Workplan 9: Community Based Services

### Cost Centre: Arua Hill Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/70	POLLY DRAZURU BAIPH	Assistant Community De	U6	435,421	5,225,052
Total Annual Gross Salary (Ushs)			5,225,052		

### Cost Centre: Community Based Services

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/67	GEOFFREY AZANDU	Library Attendant	U8	251,133	3,013,596
CR/AMC/68	JUDITH DRARU	Assistant Librarian	U6	428,982	5,147,784
CR/AMC/71	GEOFFREY EDEMA	Community Development	U4	794,002	9,528,024
Total Annual Gross Salary (Ushs)					17,689,404

### Subcounty / Town Council / Municipal Division : River Oli Division

### Cost Centre: River Oli Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/AMC/69	BEATRICE TALIRU	Assistant Community De	U6	429,140	5,149,680	
Total Annual Gross Salary (Ushs)						
Total Annual Gross Salary (Ushs) - Community Based Services						

### Workplan 10: Planning

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	81,410	17,549	93,382	
Conditional Grant to PAF monitoring	20,175	5,044	20,175	
Locally Raised Revenues	37,658	6,633	46,000	
Transfer of Urban Unconditional Grant - Wage	23,489	5,872	27,207	
Unspent balances - Other Government Transfers	88	0		
Development Revenues	26,003	2,469	16,842	
LGMSD (Former LGDP)	26,003	2,469	16,842	
Total Revenues	107,413	20,018	110,224	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	81,410	38,098	93,382	
Wage	23,489	11,745	27,207	
Non Wage	57,921	26,353	66,175	
Development Expenditure	26,003	2,469	16,842	
Domestic Development	26,003	2,469	16,842	
Donor Development	0	0	0	
Total Expenditure	107,413	40,567	110,224	

### Workplan 10: Planning

Revenue and Expenditure Performance in the first quarter of 2013/14

Work plan revenue and expenditure was U shs 107,413,000 and actual reciept and expenditure is U shs 17,549,000 representing 16% work plan performance.

Department Revenue and Expenditure Allocations Plans for 2014/15

The total work plan revenue and expenditures for 2014/15 is UGX 110,224,000 compared to UGX 107,413,000 last financial year 2013/14 representing 2,6 % increase in indicative planning figure of the department. This is because of preparation of Five year development plan which requires massive consultations with stake holders.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1383 Local Government Planning Services			
No of qualified staff in the Unit	3	1	3
No of Minutes of TPC meetings	12	6	12
No of minutes of Council meetings with relevant resolutions	6	4	6
Function Cost (UShs '000)	107,413	20,018	110,224
Cost of Workplan (UShs '000):	107,413	20,018	110,224

### Plans for 2014/15

The planned outputs and physical performance for financial year 2014/15 include quarterly monitoring of projects implented, monthly technical planning commmittee meeting, mid term review of five year development plan, production of annual statistical abstract, prepartion and submission of quaterly work plans and reports, organizing consultative budget conference and preparation of budget framework paper, performance contract form 'B' and annual budgets as well as work plans.

Medium Term Plans and Links to the Development Plan

The medium term plans of the department are:- Procurement of two motorcycles for effective monitoring and supervision of implementation of projects and procurement and installation of solar as alternative source of power and review of sector plans and five year development plan

## (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors $\rm N/A$

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Lack of data base

The lacks data base affects resource allocation which may lead to wasteful expenditure as the cost of collecting data id exobitant which the council can not afford.

2. Poor attitude of the community towards planning meetings

Being an urban setting the community has poor attiuted towads planning meetings especially where therare no allowances, this make the technical officers to think for the community at time of planning.

3. Low capacity of politicians in planning

This leads to unscientific distribution of resources as every politician struggles for his/her constituency.

### Workplan 10: Planning

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division : Arua Hill Division

### Cost Centre: Planning Unit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/AMC/35	MARCHEL ANGUYO	Senior Planner	U3	1,270,094	15,241,128	
Total Annual Gross Salary (Ushs)						
Total Annual Gross Salary (Ushs) - Planning					15,241,128	

### Workplan 11: Internal Audit

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	28,433	8,084	44,859
Locally Raised Revenues	10,000	3,476	20,000
Transfer of Urban Unconditional Grant - Wage	18,433	4,608	24,859
Total Revenues	28,433	8,084	44,859
B: Overall Workplan Expenditures:			
Recurrent Expenditure	28,433	16,168	44,859
Recurrent Expenditure Wage	28,433 18,433	16,168 9,216	44,859 24,859
•	*	*	
Wage	18,433	9,216	24,859
Wage Non Wage	18,433 10,000	9,216 6,952	24,859
Wage Non Wage  Development Expenditure	18,433 10,000 0	9,216 6,952 0	24,859

Revenue and Expenditure Performance in the first quarter of 2013/14

Work plan revenue and expenditure was U shs 28,433,000 and actual reciept and expenditure is U shs 8,084,000 representing 28% budget and work plan performance. T.

Department Revenue and Expenditure Allocations Plans for 2014/15

The total work plan revenue and expenditures for 2014/15 is UGX 44,859,000 compared to UGX 28,433,000 last financial year 2013/14 representing 57% increase in indicative planning figure of of the departments budget. This increament is due to increased scopes of works as a result of the implementation of force account in works which requires close on spot chechs to ensure value for money.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
Function: 1482 Internal Audit Services				
Date of submitting Quaterly Internal Audit Reports	15/11/2013	15/2/2013	15/10/2014	
No. of Internal Department Audits	4	11	4	
Function Cost (UShs '000)	28,433	8,084	44,859	

### Workplan 11: Internal Audit

		20	13/14	2014/15
Function, Indicator		Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
	Cost of Workplan (UShs '000):	28,433	8,084	44,859

### Plans for 2014/15

The planned outputs and physical performance for financial year 2014/15 include timel quarterly Audit reports produced, monthly technical planning commmittee meeting attended, Quarterly field visits conducted 4 onspot inspections conducted, all works and supplies certified before payments effected.

Medium Term Plans and Links to the Development Plan

The medium term plans include timely quarterly Audit reports produced, monthly technical planning commmittee meeting attended, Quarterly field visits conducted 4 onspot inspections conducted, all works and supplies certified before payments effected.

## (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors N/A

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Negative attitutdes towards audit queries

Accountability for funds advanced are not done in time.

2. Delayed implementation of audit recommandations

There has been luxity by management in implementing audit recommandations.

3. Lack of transport for the department

Lack of transport to carry out routtine audit functions in schools and health centres.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Arua Hill Division

### Cost Centre: Internal Audit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/AMC/72	BOSCO ASEGA P	Internal Auditor	U4	812,803	9,753,636
CR/AMC/73	MARTIN ALIA	Senior Internal Auditor	U3	1,024,341	12,292,092
Total Annual Gross Salary (Ushs)					
Total Annual Gross Salary (Ushs) - Internal Audit					22,045,728

### Workplan Outputs

2013/14 2014/15 Approved Budget, Planned Proposed Budget, Planned **Expenditure and Outputs by Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

#### 1a. Administration

Function: District and Urban Administration

UShs Thousand

1. Higher LG Services

#### **Output: Operation of the Administration Department**

Non Standard Outputs:

24 Official trips made, monthly utility bills paid, monthly staff allowances paid, 1 workshop organized, 1,440 newspapers procured for office of Town Clerk and Mayor, 10 pairs of uniforms procured, court cases handled, vehicle, equipments and buildings maitained, 1 office desk procured, Barifa land compensated, 5 local and National functions facilitated, 8 official trips mabe, Monthly staff allowance paid, monthly News papers suppled,IT Services provided,staff welfare and entertainment provided, Guard and Security services paid, Telecomunication services provided, Electricity expenses cost paid, Water bill paid, Travels facilitated,Legal services costs

24 Official trips made, monthly utility bills paid, monthly staff salaries and allowances paid, 1 workshop organized, 1,440 newspapers procured for office of Town Clerk and Mayor, postage and couries dispatched, receipts and cost of electricity bills paid,,plastic chairs bought, court cases handled, vehicle, equipments and buildings paid, Fuel, lubricant and Oil supplied maitained, 1 office desk procured, Barifa land compensated, 5 local and National functions facilitated,,receipts and cost of water bill paid, no. and cost of professional services paid, subscription fees paid, cost of medical contribution to staff made, structure plan updated,EIA conducted barazas organised, workshops conducted, property valuation conducted, data on development planning and own source revenue updated, 3 Study tours organised for councilors and technical staff.

Total	420,681	Total	99,074	Total	619,788
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	326,687
Non Wage Rec't:	290,974	Non Wage Rec't:	56,830	Non Wage Rec't:	214,177
Wage Rec't:	129,707	Wage Rec't:	42,244	Wage Rec't:	78,924

#### **Output: Human Resource Management**

Non Standard Outputs:

12 official trips made, daily tea provided, one staff party organised, provided, 3 technical committees 3 technical committees facilitated, burial assistance provided to staff, one computer maitatined,

4 official trips made, daily tea facilitated, burial assistance offered to staff, one computer maitatined, one incapacity benefit provided to staff,IT services paid,welfare & entertainment provided,incapacity/ deathbenefits paid, medical expenses quarterly reports prepared paid

12 official trips made, daily tea provided, one staff party organised, 3 technical committees facilitated, burial assistance provided to staff, one computer maitatined, LLG staff mentored, monthly payroll managed, pay change forms filled,

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	41,000	Non Wage Rec't:	12,206	Non Wage Rec't:	35,542
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	41,000	Total	12,206	Total	35,542

**Output: Capacity Building for HLG** 

Availability and implementation of LG capacity building policy Yes (LG capacity building policy and plan in place and functional.)

Yes (LG capacity building policy and plan in place and functional.) yes (LG capacity building policy and plan in place and functional)

### **Workplan Outputs**

	2013/14				2014/15		
UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)		
a. Administration	ı						
and plan							
No. (and type) of capacity building sessions undertaken	4 (4 capacity building planned in the coming year, 1staff supported graduate course in UM supported for certifical law at LDC, 3 staff suj study privately, 1 gene on environmental impassessment organized, trained on performance mentoring sessons org capacity needs assessn conducted.)	financial for post II, 2 staffs te courses in oported to oric training act 96 staff e appraisal, anised,	4	facilitated	20 (20 capacity build conducted, two staff's postgraduate diploma UMI, Privately sponsof facilitated to develop career, supply of moto staff supported in car development courses)	upported for at orde staff their orcycles, and eer	
Non Standard Outputs:	N/A		N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	465,181	Domestic Dev't	3,645	Domestic Dev't	197,177	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Output: Paganda Managa	Total	465,181	Total	3,645	Total	197,177	
Output: Records Manageme Non Standard Outputs:	2 Official trips made, one filling cabinate purchased, 200 record storage boxes purchased		lofficial trip made to ministry of local government		2 Official trips made, one filling cabinate purchased, 200 record storage boxes purchased		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	3,700	Non Wage Rec't:	360	Non Wage Rec't:	5,699	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
2.1 1.16 :	Total	3,700	Total	360	Total	5,699	
2. Lower Level Services Output: Multi sectoral Tran	refers to Lower Local Co	vornments					
Non Standard Outputs:	isiers to Lower Local Go	over innents					
Non Standard Outputs.							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	130,017	
	Non Wage Rec't:	223,639	Non Wage Rec't:	0		226,951	
	Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	5,750 0	
	Donor Dev t <b>Total</b>	223,639	Donor Dev t <b>Total</b>	0	Donor Dev t <b>Total</b>	362,718	
3. Capital Purchases	1 Utut	223,039	101111	0	1 Utut	504,710	
Output: Buildings & Other	Structures						
No. of administrative buildings constructed	0 (N/A)		0 (N/A)		0 (N/A)		
No. of solar panels purchased and installed	0 (N/A)		0 (N/A)		0 (N/A)		
No. of existing administrative buildings rehabilitated	1 (Mayors office block	renovated)	1 (N/A)		0 (N/A)		
Non Standard Outputs:	N/A				N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
				0	37 H7 D //		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	

Worl	kpla	an (	Jut	tput	ts

	2013/14				2014/15		
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)	anned	Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
a. Administration							
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	10,000	Total	0	Total	0	
Output: Vehicles & Other Tr	ansport Equipment						
No. of motorcycles purchased	0 (N/A)		0 (N/A)		6 (6 motocycles procu	ired)	
No. of vehicles purchased	1 (1 motor vehicle proc Town clerks office)	cured for	0 (N/A)		1 (Completion of pay- clerks vehicle)	ment for Town	
Non Standard Outputs:	N/A				N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	91,857	Domestic Dev't	0	Domestic Dev't	124,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	91,857	Total	0	Total	124,000	
Output: Office and IT Equip	ment (including Softwar	re)					
No. of computers, printers and sets of office furniture purchased	0 (N/A)		0 (N/A)		64 (12 laptops procur executive office chair 25 filling cabinates pr duty photocopier and procured.)	s and desks, rocured, 2 hea	
Non Standard Outputs:	N/A				N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	112,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	112,000	
Output: Specialised Machine Non Standard Outputs:	ry and Equipment N/A				1GPS and GIS.1 cam equipments, survey e baic works office equ procured	quipments an	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	64,020	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	64,020	
Output: Furniture and Fixture	res (Non Service Deliver	ry)		-		-	
Non Standard Outputs:	Office sofa chairs and procured	plastic chair	s		52 executive conferent tables procured in the conference hall.		
						0	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	U	
	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0	
	~		· ·				
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	

### 2. Finance

Function: Financial Management and Accountability(LG)

<sup>1.</sup> Higher LG Services

### Workplan Outputs

	201	3/14	2014/15
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 2. Finance

#### Output: LG Financial Management services

Date for submitting the Annual Performance Report 30/10/2013 (Planned to submit Annual performance contract on October 30, 2013)

Non Standard Outputs:

12 inland travels made, Mandatory allowances paid, 1 workshop organised, Accountable and non accountable stationeries procured, building and equipments

maintained, VAT obligations met, Cofunding obligations met, 1 laptop Cofunding obligations met, 1 laptop procured, monthly staff salaries paid procured, monthly staff salaries paidprocured, monthly staff salaries paid

performance contract on september 27, 2013)

3 inland travels made, Mandatory allowances paid, 1 workshop organised, Accountable and non accountable stationeries procured, building and equipments maintained, VAT obligations met,

27/9/2013 (Submitted draft Annual 30/8/2014 (Planned to submit Annual performance contract on August 30, 2014)

> Mandatory allowances paid, 1 workshop organised, Accountable and non accountable stationeries procured, building and equipments maintained, VAT obligations met, Cofunding obligations met, 1 laptop

Total	137,254	Total	42,896	Total	200,244
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	43,385	Non Wage Rec't:	9,429	Non Wage Rec't:	122,129
Wage Rec't:	93,869	Wage Rec't:	33,467	Wage Rec't:	78,115

#### **Output: Revenue Management and Collection Services**

Value of LG service tax collection

Value of Other Local Revenue Collections

Value of Hotel Tax Collected

Non Standard Outputs:

50000000 (Value of local service tax collection planned is shs. 50,000,000.)

1199834000 (Shs 1,199,149,668

15000000 (Value of hotel tax planned to be collected is Ushs

15,000,000)

Financial reports timely produced, atleast 6 ward meetings held, revenue related conflicts timely resolved, display of revenues received on public notice boards, accountable and non accountable stationery procured, quarterly revenues reconciled.

25738000 (Value of local service tax collectied is shs. 25738000)

239922850 (Shs 239,922,850 planned from all other local revenue collected from other local revenue sources)

> 3252000 (Value of hotel tax collected is Ushs 3,2520,00)

produced, atleast 6 ward meetings held, quarterly radio talkshows quarterly radio talkshows organized, organized, revenue related conflicts timely resolved, display of revenues revenue related conflicts timely received on public notice boards

50000000 (Value of local service tax collection planned is shs. 50,000,000.)

1366473000 (Shs

1366473,000planned from all other local revenue sources)

15000000 (Value of hotel tax planned to be collected is Ushs 15,000,000)

Financial reports timely produced, atleast 6 ward meetings held, quarterly radio talkshows organized. resolved, display of revenues received on public notice boards, accountable and non accountable stationery procured, quarterly revenues reconciled.

Total	77,000	Total	18,530	Total	109,165	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	77,000	Non Wage Rec't:	18,530	Non Wage Rec't:	109,165	
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

### **Output: Budgeting and Planning Services**

Date for presenting draft Budget and Annual workplan to the Council

budget and Annual workplan is planned for 29/6/2012 in Arua

budget and Annual workplan is planned for 15/6/2013 in Arua Municipal council conference hall.) Municipal council conference hall.)

30/6/2013 (Date of presenting draft 15/6/2013 (Date of presenting draft 30/3/2014 (Date of presenting draft budget and Annual workplan is planned for 30/3/2014 in Arua Municipal council conference hall.)

Date of Approval of the Annual Workplan to the Council

15/8/2013 (Date of approval of Annual work plan to council is 15/8/2013 in Council conference hall)

27/8/2013 (Date of approval of Annual work plan to council is 25/8/2013 in Council conference hall)

30/3/2014 (Date of approval of Annual work plan to council is 30/3/2014 in Council conference hall)

Workpl	lan Oı	ıtputs

		2013			2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, De and Location)	scription	Proposed Budget, Plantity, Donard Location)	
Finance						
Non Standard Outputs:	copies produced, Planning and budget meetings held, Budgets reviewed on quarterly basisWorkplan and budget implementation monitored, Workplan and budget		Annual budgets prepared and 50 copies produced, Planning and budget meetings held, Workplan and budget implementation monitored, Workplan and budget implementation monitored, Quarterly budget review conducted. Quarterly Revenue reconcilliations, conducted.			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	28,000	Non Wage Rec't:	7,250	Non Wage Rec't:	15,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	28,000	Total	7,250	Total	15,000
Output: LG Expenditure ma	angement Services					
Non Standard Outputs:	Vote books updated, ex statements produced ar Claims and requisition processed and paid	nd discussed	Vote books updated, ex l, statements produced an Claims and requisitions processed and paid	d discussed	Vote books updated, statements produced a Claims and requisitio processed and paid	and discussed
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	3,670	Non Wage Rec't:	668	Non Wage Rec't:	3,670
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	3,670	Total	668	Total	3,670
Output: LG Accounting Ser  Date for submitting annual  LG final accounts to  Auditor General	27/9/2013 (Date for su annual LG final accourgeneral is 27/9/2013.)	nts to Audito	27/9/2013 (Annual LG praccounts submitted to A general on 27/9/2013)	Auditor	27/9/2014 (Date for s annual LG final accor- general is 27/9/2014.)	unts to Audit
Non Standard Outputs:		ed to relevant o divisions	30 copies of final account produced and distribute instakeholders. Support to preparation of their final	ed to relevant o divisions i		ted to releva to divisions
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	5,000	Non Wage Rec't:	1,500	Non Wage Rec't:	5,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Donor Devi				Total	5,000
	Total	5,000	Total	1,500	1 Oilli	
2. Lower Level Services			Total	1,500	10141	,
2. Lower Level Services Output: Multi sectoral Tran	Total	5,000	Total	1,500	101111	,
	Total	5,000 evernments				
Output: Multi sectoral Tran	Total  Second Communication  Second Communication  Second Communication  Wage Rec't:	5,000 evernments	Wage Rec't:	1,500	Wage Rec't:	0
Output: Multi sectoral Tran	Total	5,000 evernments				,
Output: Multi sectoral Tran	Total  Second Communication  Second Communication  Second Communication  Wage Rec't:	5,000 evernments	Wage Rec't:	0	Wage Rec't:	0
Output: Multi sectoral Tran	Sifers to Lower Local Go  Wage Rec't:  Non Wage Rec't:	5,000 evernments 0 268,321	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0 237,512

### **Workplan Outputs**

2013/14

2014/15

UShs Thousand

Approved Budget, Planned **Outputs (Quantity, Description** and Location)

**Expenditure and Outputs by** end Sept (Quantity, Description and Location)

Proposed Budget, Planned **Outputs (Quantity, Description** and Location)

### 3. Statutory Bodies

Function: Local Statutory Bodies

1. Higher LG Services

#### **Output: LG Council Adminstration services**

Non Standard Outputs:

2 Office desks and 3 Office chairs procured, 1 filling cabinate procured, 2 copies of compendium of law books procured, 2 copies of constitution procured, 4 copies of LG Act and 2 copies of sacred books procured, 1 speakers regalia procured, purchase of 4 pieces of cartains, purchase of 3 sets of table Committee minutes

3 computer printer cartridge procured,3 in-land travels to attend workshops & official functions facilitated, Council & Committee sessions, scheduled organized & coordinated, Council circulated, 30 (Council & produced), Council records kept, correspondences generated & distributed, Council resolutions & decisions communicated & circulated, Council budget & workplan produced, Security of council property ensured, Official communication for Mayor & Clerk done, Official transport for & Clerk ensured,

2 Office desks and 3 Office chairs procured, 3 sets of sofa procured, 1 gown for Clerk and 1 attire for Sergeant-at-arms procured, 1 Office carpet procured, 1 laptop computer procured, 5 computer printer schedules & invitations published & cartridges procured, 1 general study tour and 1 Works Committee sectoral study tour undertaken, 3 inland travels undertaken, 2 travels abroad undertaken, 5 venues hired, 16 rims of printing papers procured, 10 box files procured, 5 packs of large envelops procured, Council & Committee sessions, scheduled organized & coordinated, Council schedules & invitations published & circulated, 30 (Council & Committee minutes produced), Council records kept, correspondences generated & distributed, Council resolutions & decisions circulated, Council budget & workplan produced, Security of council property ensured, Speakers' Assoc membership obligations met, Donation obligations met, Burial/Funeral obligations met, Official communication for Mayor & Clerk done, Official transport for Mayor & Clerk ensured, 1 (party organized)

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	24,859
Non Wage Rec't:	51,520	Non Wage Rec't:	6,123	Non Wage Rec't:	52,719
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	51,520	Total	6,123	Total	77,578

#### Output: LG procurement management services

Non Standard Outputs:

Procurement plans produced, Competent service providers identified for works services and supplies, market surveys conducted, held Adverts run on Natioanal Quarterly reports produced and submitted, Monthly contracts committee meeting held, workshops and submitted attended, monthly allowances paid, Contractors monitored, supplier base maintained,

Staff Allowances and salaries paid, Procurement plans produced, 3 contracts committee meeting held, Competent service providers 3 Evaluation committee meeting Media for works, services and supplies, Quarterly reports produced submitted, Monthly contracts

identified for works services and supplies, market surveys conducted, Quarterly reports produced and committee meeting held, workshops

" or inplant outputs	Workpl	lan (	Outputs
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		201			2014/15		
UShs Thousand	Approved Budget, Plantity, De and Location)		Expenditure and Outpoor end Sept (Quantity, De and Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)		
3. Statutory Bodies							
	Wage Rec't:	18,982	Wage Rec't:	4,745	Wage Rec't:	0	
	Non Wage Rec't:	21,600	Non Wage Rec't:	4,495	Non Wage Rec't:	29,140	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	40,582	Total	9,240	Total	29,140	
Output: LG staff recruitmen	t services						
Non Standard Outputs:	5 Key staffs recruited i finance and Administra		No case handled		6 staff members recruit Administration and Ed		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	1,500	Non Wage Rec't:	0	Non Wage Rec't:	1,900	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	1,500	Total	0	Total	1,900	
Output: LG Land manageme							
No. of land applications (registration, renewal, lease extensions) cleared	0 (N/A)		0 (N/A)		16 (16 land application	ns cleared)	
No. of Land board meetings	4 (4 quartrly meetings attnded on invitation by Distict Land board)		0 (N/A)		4 (4 quartrly meetings attnded on invitation by Distict Land board)		
Non Standard Outputs:	N/A		N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	1,500	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	1,500	
Output: LG Financial Accou	ntability						
No.of Auditor Generals queries reviewed per LG	4 (Quarterly review of Generals queries by co		1 (Quarterly review of Auditor Generals queries by council)		4 (Quarterly review of Auditor Generals queries by LG, Parliamentary PAC and Council)		
No. of LG PAC reports discussed by Council	4 (4 LG PAC reports quiscussed by council)	uarterly	1 (Quarterly LG PAC reports quarterly discussed by council)		4 (4 LG PAC reports discussed by council quarterly)		
Non Standard Outputs:	N/A		N/A		AG report reviewed by	LG PAC	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	1,900	Non Wage Rec't:	0	Non Wage Rec't:	1,900	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	1,900	Total	0	Total	1,900	
Output: LG Political and exe	ecutive oversight						
Non Standard Outputs:	relevant resolutions sch attended, 12 Executive meeting with relevant r	neduled and committee resolutions 1, 24 officia monitoring ounci 1, workshop	held, 3 Executive Comr meeting with relevant re 1 scheduled and held, 6 o made,	eduled and nittee esolutions	6 Mandatory Council relevant resolutions sc held; 12 Executive Co meetings with relevant scheduled and held; 2d travels made; Quarterl of implementation of 0 programmes conducte attended and official to facilitated, donation, bobligations met	heduled and mmittee t resolutions 4 official y monitoring Counci d, workshops ravels	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

Workpl	lan O	utputs	
A OT IZP		ulpub	,

		2013	3/14		2014/15	
UShs Thousand	Outputs (Quantity, Description		end Sept (Quantity, Description		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
Statutory Bodies				1		
•	Non Wage Rec't:	117,951	Non Wage Rec't:	29,799	Non Wage Rec't:	101,622
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	117,951	Total	29,799	Total	101,622
Output: Standing Committee	s Services					
Non Standard Outputs:	6 Works committee meetings held to review budget imlementation and to review budget imlementation work plans 6 Finance committee meetings held to review budget implementation and work plans, sectoral projects and programmes monitored  1 Works committee meetings held work plans 1 Finance committee meetings to review budget implementation and work plans, 2 in-land trave attend workshop and official functions attended,		nentation and neetings held mentation and travels to	work plans, 6 Finance Committee to review budget imp	meetings held lementation oral projects itored; 3 field ublic nent policies,	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	52,908	Non Wage Rec't:	18,013	Non Wage Rec't:	91,603
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	52,908	Total	18,013	Total	91,603
2. Lower Level Services						
Output: Multi sectoral Trans	sfers to Lower Local Go	overnments				
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	119,009	Non Wage Rec't:	0	Non Wage Rec't:	154,171
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	119,009	Total	0	Total	154,171
3. Capital Purchases						
Output: Furniture and Fixture	res (Non Service Delive	ry)				
Non Standard Outputs:	Filling cabinet and offi procured	ice chairs	N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	1,000	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,000	Total	0	Total	0

Function: District Production Services

1. Higher LG Services

### **Output: District Production Management Services**

Non Standard Outputs:

Monthly staff salaries paid, one computer maintatined, meat inspected, 2 official trips made, Lagoons maintatined and ruminal content removed and the lirage fence re-enforced

Monthly staff salaries paid, one computer maintatined, meat inspected, 2 official trips made, Lagoons maintatined and ruminal content removed and the lirage fence re-enforced

Monthly staff salaries paid, one computer maintatined, meat inspected, 2 official trips made, Lagoons maintatined and ruminal content removed and the lirage fence re-enforced

Workp	lan (	Outputs
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		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)	•	Proposed Budget, Pla Outputs (Quantity, De and Location)	
. Production and	Marketing			'		
	Wage Rec't:	26,046	Wage Rec't:	6,512	Wage Rec't:	33,661
	Non Wage Rec't:	5,673	Non Wage Rec't:	659	Non Wage Rec't:	9,998
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	(
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	31,719	Total	7,171	Total	43,659
2. Lower Level Services				-		
2. Lower Level Services Output: Multi sectoral Tran	nsfers to Lower Local Go	vernments				,
	nsfers to Lower Local Go	vernments		•		
Output: Multi sectoral Tran	nsfers to Lower Local Go  Wage Rec't:	vernments 0	Wage Rec't:	0	Wage Rec't:	(
Output: Multi sectoral Tran				0	Wage Rec't: Non Wage Rec't:	,
Output: Multi sectoral Tran	Wage Rec't:	0	Wage Rec't:	-	o .	29,384
Output: Multi sectoral Tran	Wage Rec't: Non Wage Rec't:	0 28,360	Wage Rec't: Non Wage Rec't:	0	Non Wage Rec't:	29,384

#### **Output: Trade Development and Promotion Services**

No of businesses inspected for compliance to the law

No of businesses issued with trade licenses

No. of trade sensitisation meetings organised at the district/Municipal Council

No of awareness radio shows participated in Non Standard Outputs:

1400 (1400 businesses inspected for 350 (350 businesses inspected for compliance with the law, with 850 compliance with the law, with 213 in Arua Hill Division and 550 businesses in River Oli Division) 1400 (1400 businesses inspected for 350 (350 businesses inspected for compliance with the law, with 850 compliance with the law, with 213 in Arua Hill Division and 550 businesses in River Oli Division) 4 (4 One Trade sensitization meeting held)

4 (4 Radio talkshows participated.) 1 (1 Radio talkshows done.)

Business census conducted, coperative societies formed and trained, Local economic development promoted, 20 Businesses assisted in business registration process, 10 Enterprises linked to UNBS for product quality and standards especially bekaries. 4 cooperative groups supervised and guided i.e Pangisha SACCO and

N/A

held)

in Arua Hill Division and 137

in Arua Hill Division and 137

businesses in River Oli Division)

1 (1 Trade sensitization meeting

businesses in River Oli Division)

Westnile teachers SACCO

1400 (1400 businesses inspected for compliance with the law, with 850 in Arua Hill Division and 550 businesses in River Oli Division) 1400 (1400 businesses inspected for compliance with the law, with 850 in Arua Hill Division and 550 businesses in River Oli Division) 4 (4 trade sensitization meetings organised at municipal council)

4 (4 Radio talkshows participated.)

Business census conducted, coperative societies formed and trained, Local economic development promoted, 20 Businesses assisted in business registration process, 10 Enterprises linked to UNBS for product quality and standards especially bekaries. 4 cooperative groups supervised and guided i.e Pangisha SACCO and Westnile teachers SACCO

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	9,600	Non Wage Rec't:	1,322	Non Wage Rec't:	15,002
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	9,600	Total	1,322	Total	15,002

### 5. Health

Function: Primary Healthcare

1. Higher LG Services

### Workplan Outputs

		201	3/14	2014/15
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 5. Health

#### **Output: Healthcare Management Services**

Non Standard Outputs:

Salaries paid to health staff and mandatory allowances paid, at least computers and accessoies one workshop organised on preventable diseases, three computers and accessories maintained, vehicles maintained, quarterly performance reports submitted, quarterly support supervision conducted, monthly radio talkshows conducted, VHT quarterly meetings held,

coordination calls made, Dump site maintained.

Wage Rec't: 365,208 Non Wage Rec't: 95,190 Domestic Dev't 0 Donor Dev't 0 Total 460,398 Salaries and allowances paid, maintained, motorcycles maintained, wekly radio talk shows conducted, VHT meeting held.

weekly outreaches conducted allowances paid, two workshops organised on preventable diseases, two computers and accessories maintained, vehicles maintained, quarterly performance reports submitted, quarterly support supervision conducted, monthly radio talkshows conducted, VHT quarterly meetings held,

0

100,101

7,586

composting done. 89,737 433,426 Wage Rec't: 10,364 Non Wage Rec't: 37,079 Domestic Dev't 0 0

Donor Dev't

coordination calls made abd

Salaries paid to health staff and

**Output: Medical Supplies for Health Facilities** 

Number of health facilities reporting no stock out of the 6 tracer drugs.

5 (At least 5 of the the Public health 5 (All public units experience stock- 5 (At least 5 of the the Public health units should repor no stock-outs)

units should report no stock-outs)

Total

0

470,505

55,452

Value of health supplies and medicines delivered to health facilities by NMS

8 (Receive at least 8 consignments 2 (Received 2 consignment of of laboratiory supplies in the year) suppliesa)

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

20000000 (Receive up to eight consignments of essential supplies for Oli HC IV)

Value of essential medicines and health supplies delivered to health facilities by NMS

of essential supplies from NMS)

Donor Dev't

**Total** 

8 (Receive at least 8 consignments 2 (Received two consignments of medicines and supplies.)

35452000 (Receive up to eight consignments of essential supplies for Oli HC IV)

Non Standard Outputs:

N/A

N/A Wage Rec't: Wage Rec't: Non Wage Rec't: 54.343 Non Wage Rec't: Domestic Dev't Domestic Dev't

A

54,343

N/A 0 Wage Rec't: 7.586 Non Wage Rec't: 55,452 0 Domestic Dev't 0 0 Donor Dev't 0

**Total** 

#### Output: Promotion of Sanitation and Hygiene

Non Standard Outputs:

Annual sanitation survey carried out, compost plant operated and maitnained, quarterly water quality survey done, food handlers examined and certified, monthly nuisance detection outreaches conducted, Public Health Act enforcement done on weekly basis. monthly home improvement outrechaes conducted and cemetory maintained maintained,

Sanitation survey done composting done water surveillance monitored, food handlers examined, monthly nuisance detected cemtory maintained

**Total** 

Donor Dev't

Annual sanitation survey carried out, compost plant operated and maintained, quarterly water quality survey done, food handlers examined and certified, weekly nuisance detection outreaches conducted, monthly home improvement outreaches conducted, cemetory maintained, monthly Town cleaning done and composting of refuse done.

Wage Rec't: 0 Non Wage Rec't: 22,945 Domestic Dev't 0

Wage Rec't: Non Wage Rec't: Domestic Dev't

0 0 Wage Rec't: 0 Non Wage Rec't: 46,336 0 Domestic Dev't 0

### Workplan Outputs

			2013	/14		2014/15	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)	scription	Expenditure and Outpuend Sept (Quantity, Deand Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
5.	Health				,		
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	1,000
		Total	22,945	Total	0	Total	47,336
	2. Lower Level Services						
	Output: Basic Healthcare Ser	vices (HCIV-HCII-LLS	5)				
	%age of approved posts filled with qualified health workers	90 (Fill up to 90% of st in the Municipality)	affing posts	75 (Only 75 % achieved Municipal Health Depar		80 (Fill up to 80% of s in the Municipality)	staffing posts
	No. of children immunized with Pentavalent vaccine	3500 (3500 children Va within Municipal helalt		600 (Vaccinated 600 in Municipality.)	the entire	2800 (2800 children v Municipal helalth unit	
	% of Villages with functional (existing, trained, and reporting quarterly) VHTs.	95 (95% of villages wit VHTsEntire Municipali		80 (Only 80 % of VHTs	active)	90 (90% of villages w VHT in Entire Munici	
	No. and proportion of deliveries conducted in the Govt. health facilities	3000 (Conduct 3,000 d government health facil		748 (Delveries by Ol HO	C IV.)	2400 (2,400 deliveires government health fac	
	Number of inpatients that visited the Govt. health facilities.	10500 (10500 inpatient government health facil		1500 (Inpatient attrndam HC IV.)	ce at Oli	9000 (9000 inpatients government health fac	
	Number of outpatients that visited the Govt. health facilities.	77000 (77,000 outpatie government health facil		n 15000 (Served in the M Health units excluding A Hospital.)		60000 (60,000 outpati government health fac	
	No.of trained health related training sessions held.	52 (Weekly sessions of conducted by the Oli H		12 (12 CME sessins cor Oli HC IV)	ducted by	48 (12 quarterly CME conducted.)	meeetings
	Number of trained health workers in health centers	5 (Replace 5 trained herin oli health centre)	alth workers	0 (No replacement done delay by District service commission.)		42 (42 staff maintaind	at Oli HC IV
	Non Standard Outputs:	14 out reaches, 52 radio 4 blocks maintatined, 5 equipment maintatined, maintatined, monthly cl the town done, utility bi Allowances paid to staf	0% of , 1 vehicle leaness 0f lls paid,	Weekly CME conducted bills paid, integrated outreaches done HIV positive clients followed, TB case contact tracing done		4 blocks maintatined, 50% of	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	70,083	Non Wage Rec't:	2,699	Non Wage Rec't:	62,100
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	57,510	Donor Dev't	0	Donor Dev't	0
		Total	127,593	Total	2,699	Total	62,100
	Output: Standard Pit Latrine						
	No. of new standard pit latrines constructed in a village	10 (10 new standard pit constructed)	latrines	0 (Not inspected.)		0 (Not planned)	
	No. of villages which have been declared Open Deafecation Free(ODF)	40 (At least 40 housego declared open defeaction		0 (No latrines constructed	ed)	20 (Arua Municipality Arua Hill division)	especially
	Non Standard Outputs:	N/A		N/A		Not planned for	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	35,000	Domestic Dev't	0	Domestic Dev't	0

Workpl	lan O	<b>Outputs</b>
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		2013			2014/15	
UShs Thousa	Approved Budget, Pland Outputs (Quantity, De and Location)		Expenditure and Outputend Sept (Quantity, Desand Location)		Proposed Budget, P Outputs (Quantity, I and Location)	
Health						
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	35,000	Total	0	Total	0
Output: Multi sectoral Tr	ransfers to Lower Local Go	vernments				
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	60,159	Non Wage Rec't:	0	Non Wage Rec't:	140,545
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	60,159	Total	0	Total	140,545
3. Capital Purchases						
Output: Buildings & Othe	er Structures (Administrati	ve)				
Non Standard Outputs:	One block of medicine constructed	s stores	Procurement request ma	ide	Not budgeted for.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	51,574	Domestic Dev't	3,844	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	51,574	Total	3,844	Total	0
Output: Vehicles & Other	r Transport Equipment					
Non Standard Outputs:	Procure an ambulance motorcycle for the heal		Procurement in progressent	S	Procure one motorc Health department	ycle for the
	Wage Rec't:				W D //.	
		0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0	wage Rec t: Non Wage Rec't:	0
	· ·					
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	0 25,795 0 25,795	Non Wage Rec't: Domestic Dev't	0	Non Wage Rec't: Domestic Dev't	0 6,000
Output: Office and IT Eq Non Standard Outputs:	Non Wage Rec't: Domestic Dev't Donor Dev't	0 25,795 0 25,795	Non Wage Rec't: Domestic Dev't Donor Dev't	0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure one comput	0 6,000 0 <b>6,000</b>
-	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Juipment (including Softwar  N/A	0 25,795 0 25,795 re)	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Not budgeted for.	0 0 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure one compute the Health office	6,000 0 6,000 ter procured for
-	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  quipment (including Softwar  N/A  Wage Rec't:	0 25,795 0 25,795 re)	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Not budgeted for.  Wage Rec't:	0 0 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure one compute the Health office  Wage Rec't:	6,000 0 6,000 ter procured for
-	Non Wage Rec't: Domestic Dev't Donor Dev't Total  uipment (including Softwar N/A  Wage Rec't: Non Wage Rec't:	0 25,795 0 25,795 re)	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Not budgeted for.  Wage Rec't: Non Wage Rec't:	0 0 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure one comput the Health office  Wage Rec't:  Non Wage Rec't:	0 6,000 0 6,000 ter procured for 0
-	Non Wage Rec't: Domestic Dev't Donor Dev't Total quipment (including Softwar N/A Wage Rec't: Non Wage Rec't: Domestic Dev't	0 25,795 0 25,795 re)	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Not budgeted for.  Wage Rec't: Non Wage Rec't: Domestic Dev't	0 0 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure one comput the Health office  Wage Rec't:  Non Wage Rec't:  Domestic Dev't	0 6,000 0 6,000 ter procured for 0 0 2,747
-	Non Wage Rec't: Domestic Dev't Donor Dev't Total  quipment (including Softwal N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 25,795 0 25,795 re) 0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Not budgeted for.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure one comput the Health office  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	0 6,000 0 6,000 ter procured for 0 0 2,747 0
Non Standard Outputs:	Non Wage Rec't: Domestic Dev't Donor Dev't Total  quipment (including Softwar N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 25,795 0 25,795 re) 0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Not budgeted for.  Wage Rec't: Non Wage Rec't: Domestic Dev't	0 0 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure one comput the Health office  Wage Rec't:  Non Wage Rec't:  Domestic Dev't	0 6,000 0 6,000 ter procured for 0 0 2,747
Non Standard Outputs:  Output: Furniture and Fi	Non Wage Rec't: Domestic Dev't Donor Dev't Total  quipment (including Softwal N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 25,795 0 25,795 re) 0 0 0 0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Not budgeted for.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 0 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure one comput the Health office  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	0 6,000 0 6,000 ter procured for 0 2,747 0 2,747
Non Standard Outputs:	Non Wage Rec't: Domestic Dev't Donor Dev't Total  quipment (including Softwar N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  ixtures (Non Service Deliver	0 25,795 0 25,795 re) 0 0 0 0 0 0 try)	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Not budgeted for.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 0 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure one comput the Health office  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	0 6,000 0 6,000 ter procured for 0 2,747 0 2,747
Non Standard Outputs:  Output: Furniture and Fi	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Juipment (including Softwar N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  ixtures (Non Service Deliver	0 25,795 0 25,795 re) 0 0 0 0 0 0 try)	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Not budgeted for.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 0 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure one compute the Health office  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure three filling	0 6,000 0 6,000 ter procured for 0 2,747 0 2,747
Non Standard Outputs:  Output: Furniture and Fi	Non Wage Rec't: Domestic Dev't Donor Dev't Total  [uipment (including Softwar N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  ixtures (Non Service Deliver for health office and O	0 25,795 0 25,795 re) 0 0 0 0 0 0 try) d furniture li HC IV	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Not budgeted for.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Procurement process in	0 0 0 0 0 0 0 0 0 progress.	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure one compute the Health office  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure three filling Health office and Ol	0 6,000 0 6,000 ter procured for 0 2,747 0 2,747 cabinates for i HC IV
Non Standard Outputs:  Output: Furniture and Fi	Non Wage Rec't: Domestic Dev't Donor Dev't Total  quipment (including Softwar N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  ixtures (Non Service Deliver for health office and Or Wage Rec't:	0 25,795 0 25,795 re) 0 0 0 0 0 ry) d furniture li HC IV	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Not budgeted for.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Procurement process in Wage Rec't:	0 0 0 0 0 0 0 0 progress.	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure one compute the Health office  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Procure three filling Health office and Ol  Wage Rec't:	0 6,000 0 6,000 ter procured for 0 2,747 0 2,747 cabinates for i HC IV
Non Standard Outputs:  Output: Furniture and Fi	Non Wage Rec't: Domestic Dev't Donor Dev't Total  quipment (including Softwar N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  ixtures (Non Service Deliver for health office and O: Wage Rec't: Non Wage Rec't:	0 25,795 0 25,795 re) 0 0 0 0 0 ry) d furniture li HC IV 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Not budgeted for.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Procurement process in Wage Rec't: Non Wage Rec't:	0 0 0 0 0 0 0 0 progress.	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Procure one compute the Health office Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Procure three filling Health office and Ol Wage Rec't: Non Wage Rec't:	0 6,000 0 6,000 ter procured for 0 2,747 0 2,747 cabinates for i HC IV

Work	olan	<b>Outputs</b>
,, 0	,	

			2013	3/14		2014/15	
	UShs Thousand	Approved Budget, Plan Outputs (Quantity, Desc and Location)		Expenditure and Output end Sept (Quantity, Desc and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
•	Health						
	Non Standard Outputs:	Oli health centre fenced, acquired at dump site, gaprocured and equipment gabbage sorting.	bbage bir			Surveying, lease, and HC land, Master structor Oli health centre. Fenceing of Oli HC IV VIP latrine constructed Medicines store comp	ture planning  V, 5 stance d and
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	4,019	Domestic Dev't	0	Domestic Dev't	178,813
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	4,019	Total	0	Total	178,813
•	Output: PRDP-Healthcentre	construction and rehabil	itation				
	No of healthcentres constructed	0 (N/A)		0 (Not planned)		1 (Construction of pat at Oli HC IV)	tients kitchen
	No of healthcentres rehabilitated	0 (N/A)		0 (Not planned for.)		0 (N/A)	
	Non Standard Outputs:	N/A		N/A		Not applicable	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	34,231
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	34,231
(	Output: OPD and other ward	l construction and rehabi	litation				
	No of OPD and other wards rehabilitated	1 (Repair of general ward	d floor)	0 (Process not yet initiate patient congestion at the l centre)		0 (Not planned for)	
	No of OPD and other wards constructed	0 (N/A)		0 (Not planned for.)		0 (Not planned for)	
	Non Standard Outputs:			N/A		Not planned for.	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	5,000	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	5,000	Total	0	Total	0
(	Output: Specialist health equ	ipment and machinery					
	Value of medical equipment procured	10 (Assorted medical eq lactometre, solar, and dig procured in Oli HC IV,)			nade.)	10 (Assorted medical procured for Oli HC I compost plant,)	
	Non Standard Outputs:			N/A		Not budgeted for	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	11,000	Domestic Dev't	0	Domestic Dev't	18,984
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	11,000	Total	0	Total	18,984

### 6. Education

Function: Pre-Primary and Primary Education

1. Higher LG Services

### **Workplan Outputs**

	201	3/14	2014/15
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 6. Education

Output: Primary Teaching S	ervices		
No. of qualified primary teachers		s 352 (352 qualified primary teachers in 16 government aided primary schools)	361 (361 qualified primary teachers in 16 government aided primary schools)
No. of teachers paid salaries	361 (361 teachers paid salaries in 16 government aided primary schools of Arua hill, Arua Public Primary, Awindiiri, Niva Primary, Mvara junior, Anyafio Primary, Onzivu Primary, Arua Primary, Arua Islamic Primary, Najah primary, Oli parents, Arua parents primary, Swalihin primary, Bibia, Asuru primary, Arua Prison Primary schools)	352 (352 teachers paid salaries in 16 government aided primary schools of Arua hill, Arua Public Primary, Awindiiri, Niva Primary, Mvara junior, Anyafio Primary, Onzivu Primary, Arua Primary, Arua Islamic Primary, Najah primary, Oli parents, Arua parents primary, Swalihin a primary, Bibia, Asuru primary, Arua Prison Primary schools)	361 (361 teachers paid salaries in 16 government aided primary schools of Arua hill, Arua Public Primary,Awindiiri,Niva Primary,Mvara junior,Anyafio Primary,Onzivu Primary,Arua Primary,Arua Islamic Primary, Najah primary,Oli parents, Arua parents primary,Swalihin primary,Bibia, Asuru primary, Arua Prison Primary schools)
Non Standard Outputs:	Mid term and end of term examinations set and moderated, Primary leaving examinations moderated	Mid term and end of term examinations set and moderated.	End of term examinations set and moderated, Primary leaving examinations moderated

Wage Rec't:	1,701,331	Wage Rec't:	429,355	Wage Rec't:	2,177,070
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	1,701,331	Total	429,355	Total	2,177,070

2. Lower Level Services

### Output: Primary Schools Services UPE (LLS)

No. of pupils enrolled in

18738 (18,738 pupils enrolled in UPE in all the 16 government aided UPE in all the 16 government aided the 16 government aided schools of schools of Arua hill P/S, Arua Public P/S, Awindiiri P/S, Niva P/S, government aided primary schools Mvara junior P/S, Anyafio P/S, Onzivu P/S, Arua P/S, Arua Islamic Awindiiri P/S, Niva P/S, Mvara P/S, Najah P/S, Oli Parents P/S, Arua Parents P/S, Swalihin P/S, Bibia P/S, Asuru P/S, Arua Prison

18178 (18,178 pupils enrolled in schools and UPEdisbursement to all Arua hill P/S, Arua Public P/S, of Arua hill P/S, Arua Public P/S, junior P/S, Anyafio P/S, Onzivu P/S, Arua P/S, Arua Islamic P/S, Najah P/S, Oli Parents P/S, Arua Parents P/S, Swalihin P/S, Bibia P/S, Asuru P/S, Arua Prison P/S.)

20103 (20103 pupils enrolled in all Awindiiri P/S, Niva P/S, Mvara junior P/S, Anyafio P/S, Onzivu P/S, Arua P/S, Arua Islamic P/S, Najah P/S, Oli Parents P/S, Arua Parents P/S. Swalihin P/S. Bibia P/S. Asuru P/S, Arua Prison P/S.)

No. of pupils sitting PLE

1989 (1989 pupils sitting PLE in all 2222 (2222 pupils sitting PLE in all 2300 (2300 pupils sitting PLE in all the government and disbursed to 16the 16 Government aided primary Government aided primary schools : schools : Arua hill, Arua Public

Arua hill, Arua Public Primary, Awindiiri, Niva Primary, Mvara junior, Anyafio Primary.Onzivu Primary.Arua Primary, Arua Islamic Primary, Najah primary,Oli parents, Arua parents primary, Swalihin primary, Bibia, Asuru primary, Arua Prison Primary schools and 6 Prison Primary schools and 6 private schools i.e. Christ the King P/S, Ushindi P/S, Montessor P/S, Corner Stone P/S, Bright Horizon P/S and Homing Dove International P/S)

Primary, Awindiiri, Niva Primary, Mvara junior, Anyafio Primary, Onzivu Primary, Arua Primary, Arua Islamic Primary. Najah primary, Oli parents, Arua parents primary, Swalihin primary, Bibia, Asuru primary, Arua private schools i.e. Christ the King P/S, Ushindi P/S, Montessor P/S, Corner Stone P/S, Bright Horizon P/S and Homing Dove International

the government and 5 private schools and disbursed to 16 Government aided primary schools: Arua hill, Arua Public Primary, Awindiiri, Niva Primary, Mvara junior, Anyafio Primary, Onzivu Primary, Arua Primary, Arua Islamic Primary, Najah primary, Oli parents, Arua parents primary, Swalihin primary, Bibia, Asuru primary, Arua Prison Primary schools and 6 private schools i.e. Christ the King P/S, Ushindi P/S, Montessor P/S, Corner Stone P/S, Bright Horizon P/S and Homing Dove International P/S)

### **Workplan Outputs**

			2013	/14		2014/15	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, Des and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	escription	Proposed Budget, Pl Outputs (Quantity, Do and Location)	
6.	Education						
	No. of student drop-outs	950 (950 students drop- 5% drop- out rate)	outs about	560 (560 students drop representing 3.0% in all Government aided prim Arua hill, Arua Public Primary,Awindiiri,Niva Primary,Mvara junior,A Primary,Onzivu Primar Primary,Arua Islamic P Najah primary,Oli pare parents primary,Swalihi primary,Bibia, Asuru pi Prison Primary schools private schools i.e. Chri P/S, Ushindi P/S, Mont Corner Stone P/S, Brigl P/S and Homing Dove I P/S)	I the 16 hary schools Anyafio y,Arua rimary, nts, Arua in rimary, Arua and 6 ist the King tessor P/S, th Horizon	a	students
	No. of Students passing in grade one	300 (300 students passione)	ng in grade	. ,		350 (234 students pas one in Arua Hill Divi students passing in gr River Oli Division)	sion, and 116
	Non Standard Outputs:	N/A		N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	131,809	Non Wage Rec't:	43,936 0	Non Wage Rec't:  Domestic Dev't	146,580 0
		Domestic Dev't	0	Domestic Dev't			
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	_ Outnut: Multi sectoral Tran	Donor Dev't <b>Total</b>	0 131,809				
	Output: Multi sectoral Trans Non Standard Outputs:	Donor Dev't <b>Total</b>	0 131,809	Donor Dev't	0	Donor Dev't	0
	_	Donor Dev't <b>Total</b>	0 131,809	Donor Dev't	0	Donor Dev't	0
	_	Donor Dev't Total sfers to Lower Local Gov	0 131,809 vernments	Donor Dev't <b>Total</b>	0 <b>43,936</b>	Donor Dev't <b>Total</b>	0 <b>146,580</b>
	_	Donor Dev't Total sfers to Lower Local Gov Wage Rec't:	0 131,809 vernments	Donor Dev't  Total  Wage Rec't:	0 <b>43,936</b> 0	Donor Dev't  Total  Wage Rec't:	0 <b>146,580</b> 0
	_	Donor Dev't Total  sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't:	0 131,809 vernments 0 48,112	Donor Dev't  Total  Wage Rec't: Non Wage Rec't:	0 43,936	Donor Dev't Total  Wage Rec't: Non Wage Rec't:	0 146,580 0 53,394
	_	Donor Dev't Total  sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't: Domestic Dev't	0 131,809 vernments 0 48,112 0	Donor Dev't Total  Wage Rec't: Non Wage Rec't: Domestic Dev't	0 43,936 0 0	Donor Dev't Total  Wage Rec't: Non Wage Rec't: Domestic Dev't	0 146,580 0 53,394 0
	_	Donor Dev't Total  sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 131,809 vernments 0 48,112 0	Donor Dev't  Total  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 43,936 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 146,580 0 53,394 0 0
	Non Standard Outputs:	Donor Dev't Total  sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 131,809 vernments 0 48,112 0	Donor Dev't  Total  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 43,936 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 146,580 0 53,394 0 0
	Non Standard Outputs:  3. Capital Purchases	Donor Dev't Total  sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 131,809 vernments 0 48,112 0 0 48,112	Donor Dev't Total  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 43,936 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 146,580 0 53,394 0 0 53,394 vilitated 8 lamic P/S,
	Non Standard Outputs:  3. Capital Purchases  Output: Classroom construc  No. of classrooms	Donor Dev't Total  sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  tion and rehabilitation  8 (8 Classrooms rehabil	0 131,809 vernments 0 48,112 0 0 48,112	Donor Dev't Total  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 43,936 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  12 (Completed Rehat classrooms at Arua Is Renovation of 4 class Anyafio primary school 2 (2 classrooms const	0 146,580 0 53,394 0 0 53,394 bilitated 8 lamic P/S, room block at ool)
	3. Capital Purchases Output: Classroom construc No. of classrooms rehabilitated in UPE No. of classrooms	Donor Dev't Total  sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  tion and rehabilitation  8 (8 Classrooms rehabil (Arua Islamic primary s	0 131,809 vernments 0 48,112 0 0 48,112	Donor Dev't Total  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  O (N/A)  0 (Construction of plant classroom block at Swa	0 43,936 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  12 (Completed Rehat classrooms at Arua Is Renovation of 4 class Anyafio primary school 2 (2 classrooms const	0 146,580 0 53,394 0 0 53,394 bilitated 8 lamic P/S, room block at ool)
	3. Capital Purchases Output: Classroom construct No. of classrooms rehabilitated in UPE No. of classrooms constructed in UPE	Donor Dev't Total  sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  tion and rehabilitation  8 (8 Classrooms rehabil (Arua Islamic primary s)  0 (N/A)	0 131,809 vernments 0 48,112 0 0 48,112	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  4 0 (N/A)  0 (Construction of plant classroom block at Swa not been contracted yet)	0 43,936 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  12 (Completed Rehat classrooms at Arua Is Renovation of 4 class Anyafio primary scho 2 (2 classrooms const s Swalihin P/S,)	0 146,580 0 53,394 0 0 53,394 bilitated 8 lamic P/S, room block at ool)
	3. Capital Purchases Output: Classroom construct No. of classrooms rehabilitated in UPE No. of classrooms constructed in UPE	Donor Dev't Total  sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't: Donestic Dev't Donor Dev't Total  tion and rehabilitation 8 (8 Classrooms rehabil (Arua Islamic primary s  0 (N/A)  N/A	0 131,809 vernments 0 48,112 0 0 48,112	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  O (N/A)  O (Construction of plant classroom block at Swa not been contracted yet; N/A	0 43,936 0 0 0 0 0 ned 2 dihin P/S ha	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  12 (Completed Rehat classrooms at Arua Is Renovation of 4 class Anyafio primary scho 2 (2 classrooms const s Swalihin P/S,)	0 146,580 0 53,394 0 0 53,394 bilitated 8 lamic P/S, room block at vol)
	3. Capital Purchases Output: Classroom construct No. of classrooms rehabilitated in UPE No. of classrooms constructed in UPE	Donor Dev't Total  sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  tion and rehabilitation 8 (8 Classrooms rehabil (Arua Islamic primary s  0 (N/A)  N/A  Wage Rec't:	0 131,809 vernments 0 48,112 0 48,112 itted in UPE chool))	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  O (N/A)  O (Construction of plant classroom block at Swa not been contracted yet) N/A Wage Rec't:	0 43,936 0 0 0 0 0 ned 2 dihin P/S ha	Wage Rec't: Non Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  12 (Completed Rehab classrooms at Arua Is Renovation of 4 class Anyafio primary scho 2 (2 classrooms const s Swalihin P/S,) N/A Wage Rec't:	0 146,580 0 53,394 0 0 53,394 bilitated 8 lamic P/S, room block at ool) ructed at
	3. Capital Purchases Output: Classroom construct No. of classrooms rehabilitated in UPE No. of classrooms constructed in UPE	Total  Sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  tion and rehabilitation  8 (8 Classrooms rehabil (Arua Islamic primary s  0 (N/A)  N/A  Wage Rec't: Non Wage Rec't:	0 131,809 vernments 0 48,112 0 48,112 itted in UPE chool))	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  O (N/A)  O (Construction of plant classroom block at Swa not been contracted yet) N/A Wage Rec't: Non Wage Rec't:	0 43,936 0 0 0 0 0 0 ened 2 dlihin P/S ha	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  12 (Completed Rehat classrooms at Arua Is Renovation of 4 class Anyafio primary scho 2 (2 classrooms const s Swalihin P/S,)  N/A  Wage Rec't: Non Wage Rec't:	0 146,580  0 53,394 0 0 53,394  oillitated 8 lamic P/S, room block at ool) ructed at
	3. Capital Purchases Output: Classroom construc No. of classrooms rehabilitated in UPE  No. of classrooms constructed in UPE  Non Standard Outputs:	Total  Sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  tion and rehabilitation  8 (8 Classrooms rehabil (Arua Islamic primary s  0 (N/A)  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 131,809 vernments 0 48,112 0 0 48,112 itted in UPE chool))	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  O (N/A)  O (Construction of plant classroom block at Swa not been contracted yet) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't	0 43,936 0 0 0 0 0 0 0 uned 2 dihin P/S ha 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  12 (Completed Rehat classrooms at Arua Is Renovation of 4 class Anyafio primary scho 2 (2 classrooms const s Swalihin P/S,)  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't	0 146,580  0 53,394 0 0 53,394  oillitated 8 lamic P/S, room block at ool) ructed at
	3. Capital Purchases Output: Classroom construct No. of classrooms rehabilitated in UPE No. of classrooms constructed in UPE	Total  Sfers to Lower Local Gov  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  tion and rehabilitation  8 (8 Classrooms rehabil (Arua Islamic primary s  0 (N/A)  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 131,809 vernments 0 48,112 0 0 48,112 itted in UPE chool))	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  O (N/A)  O (Construction of plant classroom block at Swa not been contracted yet) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 43,936 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  12 (Completed Rehat classrooms at Arua Is Renovation of 4 class Anyafio primary scho 2 (2 classrooms const s Swalihin P/S,)  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 146,580  0 53,394 0 0 53,394  oilitated 8 lamic P/S, room block at ool) ructed at  0 0 121,494 0

### Workplan Outputs

			2013			2014/15	
	UShs Thousand	Approved Budget, Outputs (Quantity, and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	•	Proposed Budget, Pland Outputs (Quantity, Do and Location)	
Educat	tion				·		
No. of classic constructed		2 (Completion of 2 at Oli parents P/S)	classroom bloc	k 2 (Liability period is standard hence payments not eff		0 (N/A)	
Non Standar	rd Outputs:	N/A		N/A		N/A	
		Wage Rec't.	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't.	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev'	3,120	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev'	0	Donor Dev't	0	Donor Dev't	0
		Total	3,120	Total	0	Total	0
Output: Lat	rine construction	and rehabilitation					
No. of latrin constructed		primary schools and school)	h and Awindiri	not yet done, hence no have been started in Av Arua Primary Schools)	constructior vindiri and	Arua Primary Schools	iri, Asuru an
No. of latrine rehabilitated Non Standard	1	0 (N/A)		0 (N/A)		0 (N/A)	
	ra Outputs:	N/A		N/A		N/A	
		Wage Rec't.		Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't.		Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev'	/	Domestic Dev't	0	Domestic Dev't	58,206
		Donor Dev'		Donor Dev't	0	Donor Dev't	0
0		Total	,	Total	0	Total	58,206
		ruction and rehabili	ation				
No. of latrin rehabilitated	i	0 (N/A)		0 (N/A)		0 (N/A)	
No. of latrin constructed	ne stances	15 (10 Stances VIP constructed at Arua primay and najja Pr	hill, Arua	4 (Contracts for constru- tance lined VIP latrine constructed)		0 (N/A)	
Non Standar	rd Outputs:	N/A		N/A		N/A	
		Wage Rec't.	. 0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't.	. 0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev'	35,190	Domestic Dev't	13,726	Domestic Dev't	0
		Donor Dev'	0	Donor Dev't	0	Donor Dev't	0
		Total	35,190	Total	13,726	Total	0
Output: Tea	cher house const	ruction and rehabili	tation				
No. of teach rehabilitated		0 (N/A)		0 (N/A)		0 (N/A)	
No. of teach constructed	er houses	*	4 (4 units of teachers houses constructed at Awindiri Primary school)		0 (This is a project whose previous contractor has been terminated, hence leading to stalled works)		ses construct ary Schools; ouse imary Schoo
Non Standar	rd Outputs:	N/A		N/A		N/A	
		Wage Rec't.	. 0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't.	. 0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev'	95,263	Domestic Dev't	0	Domestic Dev't	153,729
			,				
		Donor Dev'		Donor Dev't	0	Donor Dev't	0

Workpl	lan O	utputs
,, 01-1-10-		acpace

			2013/14				2014/15		
		UShs Thousand	Approved Budget, Dutputs (Quantity, and Location)		Expenditure and Outend Sept (Quantity, I and Location)	Description	Proposed Budget, P Outputs (Quantity, D and Location)		
6.	Education	on							
	Output: Provis	sion of furnitu	e to primary schools						
	receiving furni	of primary schools 0 (N/A) eiving furniture		0 (N/A)		102 (Supplied 55 thr at Swalihin Primary three seater desks at and 33 at Oli parents schools)	School and 32 Arua prisions		
	Non Standard	Outputs:	N/A		N/A	0	N/A	0	
			Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
			Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
			Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	28,709	
			Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	0 / 1 PPPP		Total	0	Total	0	Total	28,709	
	No. of primary receiving furni	schools	, 11	d to Oli paren	ts 34 (19 desks supplied P/S and 16 desks to A		s 0 (Retention for supl	y of desks paid)	
	Non Standard	Outputs:	N/A		N/A		N/A		
			Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
			Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
			Domestic Dev't	11,062	Domestic Dev't	5,136	Domestic Dev't	0	
			Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
			Total	11,062	Total	5,136	Total	0	
Fı	ınction: Second	dary Education		,		-,			
	1. Higher LG	Services							
	Output: Secon	dary Teaching	Services						
	No. of students level	s sitting O	1092 (1092 students	sitting O leve	el)1382 (1382 students s	sitting O leve	1) ()		
	No. of teaching teaching staff	paid	161 (161 secondary t salaries)	•	staff paid salaries)	d non-teachin	g 161 (161 secondary salaries)	•	
	No. of students level	s passing O	50 (50 students passing O level)		0 (N/A)		70 (70 students passing O Level grade one in Arua Public, Arua, Mvara, Nile High, Anyafio Role Model, Najah Muslim, Arua Islamic, Secondary Schools)		
	Non Standard	Outputs:			N/A		N/A		
			Wage Rec't:	1,007,516	Wage Rec't:	275,575	Wage Rec't:	1,380,936	
			Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
			Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
			Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
			Total	1,007,516	Total	275,575	Total	1,380,936	
	2. Lower Leve	l Services							
		l Services dary Capitatio	n(USE)(LLS)						
	Output: Secon No. of students USE	dary Capitatio s enrolled in	4745 (4745 students USE. Nile high 648, modle 210, Najjah M Arua Public, 1,887, 2 800, Arua SS 868.)	Anyafio role Iuslem SS 332	4745 (4745 students of USE. Nile high 648, All the high 648, All the high 648, All the high factors and the high factors are students. All the high factors are students are students. All the high factors are students. All the	Anyafio role uslem SS 332	d Arua Public, 1,957, 2 866, Arua SS 934.)	Anyafio role Iuslem SS 398,	
	Output: Secon	dary Capitatio s enrolled in	4745 (4745 students USE. Nile high 648, modle 210, Najjah M Arua Public, 1,887, A	Anyafio role Iuslem SS 332	USE. Nile high 648, A 2, modle 210, Najjah M al Arua Public, 1,887, A	Anyafio role uslem SS 332	USE. Nile high 714, , modle 276, Najjah M l Arua Public, 1,957,	Anyafio role Iuslem SS 398,	
	Output: Secon No. of students USE	dary Capitatio s enrolled in	4745 (4745 students USE. Nile high 648, modle 210, Najjah M Arua Public, 1,887, 2 800, Arua SS 868.)	Anyafio role Iuslem SS 332	USE. Nile high 648, A 2, modle 210, Najjah M al Arua Public, 1,887, A 800, Arua SS 868.)	Anyafio role uslem SS 332	USE. Nile high 714, , modle 276, Najjah N ll Arua Public, 1,957, 866, Arua SS 934.)	Anyafio role Iuslem SS 398,	

" or inplant outputs	Workpl	lan (	Outputs
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		2013	3/14		2014/15	
UShs Thousar	Approved Budget, I Outputs (Quantity, I and Location)		Expenditure and Outpend Sept (Quantity, Dand Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)	
Education				·		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	325,230	Total	108,409	Total	434,468
nction: Education & Sport	s Management and Inspe	ction				
1. Higher LG Services						
Output: Education Manag	ement Services					
Non Standard Outputs:	education departmen	t, mandatory ravel expence	ofPayment of salaries to education department, s, allowances, official tra day to day office expen	mandatory vel expence	education department	, mandatory avel expences
	Wage Rec't:	40,324	Wage Rec't:	9,954	Wage Rec't:	60,388
	Non Wage Rec't:	30,878	Non Wage Rec't:	5,198	Non Wage Rec't:	42,449
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	71,202	Total	15,152	Total	102,836
Output: Monitoring and S	upervision of Primary &	secondary I	Education			
No. of secondary schools inspected in quarter		12 (12 secondary schools inspected supervised and monitored)		s schools and	0	
No. of primary schools inspected in quarter		40 (40 primary schools inspected, supervised andmonitored)		s inspected, ored)	40 (40 primary school supervised and monit	
No. of inspection reports provided to Council	council)	ts provided to	1 (1 Inspection reports provided to council)			
No. of tertiary institutions inspected in quarter	0 (N/A)		0 (N/A)		()	
Non Standard Outputs:	Teaching and leranin quarterly, Improved p in PLE, UCE and UA	erformananc	Teaching and learning e monitored in the Quart		Teaching and leraning quarterly, Improved pring PLE, UCE and UA primary, 10 secondary	erformanance CE in 40
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	10,848	Non Wage Rec't:	2,852	Non Wage Rec't:	17,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	10,848	Total	2,852	Total	17,000
Output: Sports Developme	ent services					
Non Standard Outputs:	1 National and 1 loca participated	l ball games	Participated in Kids Athletics, and reached up to the Inter- divisional ball games championship		2	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	10,720	Non Wage Rec't:	1,000	Non Wage Rec't:	16,629
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

Output: Furniture and Fixtures (Non Service Delivery)

Purchase of office chairs and desks, Procurement Committee's approval N/A Non Standard Outputs:

Filling cabinets and sofa chair for to be done first

education department

Workpl	lan Ou	tputs
· · · ·		- F

UShs Tho		Approved Budget, Planned Outputs (Quantity, Description and Location)		8/14 Expenditure and Outputs by end Sept (Quantity, Description and Location)		ed ription
6. Education						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	2,612	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,612	Total	0	Total	0

### 7a. Koads and Engineering

Function: District, Urban and Community Access Roads

1. Higher LG Services

#### **Output: Operation of District Roads Office**

Non Standard Outputs:

Monthly Salaries paid, 4 machines/equipments maintained, 1 machines/equipments maintained, 1 office block maintained, 12 official office block maintained, 6 official trips made, staff/guests refreshed, small office equipments maintained, small office equipments maintained, maintained, 2 w.shops/seminars international travel facilitated, allowances paid, bank charges paid, allowances paid, bank charges paid, national news papers supplied daily, staionery provided, computers/IT equipment repaired, news papers supplied, 1 w/shop/seminar organised, fuel supplied, ICT dues organised, fuel supplied, ICT dues

Monthly Salaries paid, 4 trips made, staff/guests refreshed, international travel facilitated, staionery provided, computers/IT equipment repaired, news papers supplied, 1 workshop/seminar cleared and 1 advertisement paid forcleared and 1 advertisement paid for

Monthly Salaries paid, staff allowances paid, 16 official trips made, staff/guests refreshed, travels facilitated, 10 vehicles/equipments organised, ICT dues cleared, 4 works advertised

Wage Rec't:	69,727	Wage Rec't:	17,432	Wage Rec't:	91,617
Non Wage Rec't:	115,873	Non Wage Rec't:	18,321	Non Wage Rec't:	169,002
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	185,600	Total	35,753	Total	260,619

2. Lower Level Services

Output: Urban roads upgra	ded to Bitumen standard (L	LS)				
Length in Km. of urban roads upgraded to bitumen standard	0 (N/A)		0 (N/A)		3 (Awindiri ward (Eu upgraded to asphalt s Tanganyika ward (Id upgraded to asphalt s	surface, di Amin Road)-
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	5,792,609
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	5,792,609
Output: PRDP-Urban roads	upgraded to Bitumen stan	dard				

Length in Km. of urban roads upgraded to bitumen standard

2 (Periodic maintenance of Dr. Charles Adriko road (1.0km)-Pangisa ward and Tarmacking of Kasaijja road (completion)-0.2km-

1 (Kasaijja road (0.2km) stabilised 3 (N/A) and tarmacked-At completion)

Tanganyika ward.)

Non Standard Outputs:

N/A		N/A		N/A	
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	94,236	Domestic Dev't	27,220	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

Approved Budget, Planned

UShs Thousand Outputs (Quantity, Description and Location)  Outputs (Quantity, Description and Location)			Outputs (Quantity, Description and Location)			
. Roads and Eng	ineering					
	Total	94,236	Total	27,220	Total	0
Output: Urban unpaved roa	ds rehabilitation (other)	)				
Length in Km of urban unpaved roads rehabilitated	3 (Tarmacking of Iddi (0.6km), Tarmacking of Road (0.8km) and Tar Enyau Road (1.1km))	of Lemerijoa			1 (Maintenance (drainprovement) of Art (1.0km) & maintenatroad)	ıa Hill Road
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	19,023
	Domestic Dev't	6,635,993	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	6,635,993	Total	0	Total	19,023
Output: Urban unpaved roa	ds Maintenance (LLS)					
Length in Km of Urban unpaved roads periodically maintained	0 (N/A)		0 (N/A)		()	
Length in Km of Urban unpaved roads routinely maintained	5 (5 Km of urban unparoutinely maintained)	eved roads	0 (N/A)		()	
Non Standard Outputs:			N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	30,000	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	30,000	Total	0	Total	0
Output: District Roads Main	ntainence (URF)					
Length in Km of District roads periodically maintained	15 (15 km of urban roads periodically maintained)		5 (5 Km of Odaa Aduami, Azia and Silivano roads periodically maintained)		6 (Periodic maintenance of Afra road, Repair of street lights, Periodic maintenance of Industrial lane, Adrale crescent, Dr. Charles Adriko road, Nason lane, Onzivu road, Periodic maintenance of School road and Awindiri crescent	
No. of bridges maintained	0 (N/A)		0 (N/A)		0 (N/A)	
Length in Km of District roads routinely maintained	` '	ads routinely	8 (8 Km of urban unparoutinely maintained)	aved roads	63 (A total of 67.3kr roads routinely main Hill Division and Ri- Division)	tained in Arua
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	715,618	Non Wage Rec't:	113,560	Non Wage Rec't:	1,033,881
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	715,618	Total	113,560	Total	1,033,881
Output: Multi sectoral Tran	sfers to Lower Local Go	overnments				
Output: Multi sectoral Tran	sfers to Lower Local Go	overnments				
-			Wase Rec't·	0	Wase Rec't	0
-	sfers to Lower Local Go  Wage Rec't:  Non Wage Rec't:	0 49,387	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0 77,083

2013/14

**Expenditure and Outputs by** 

2014/15

Proposed Budget, Planned

			2013	3/14		2014/15	
	UShs Thousand	Approved Budget, Outputs (Quantity, and Location)	Planned	Expenditure and Out end Sept (Quantity, D and Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)	
a. Roads d	and Eng	ineering					
	O	Donor Dev'i	0	Donor Dev't	0	Donor Dev't	0
		Total		Total	0	Total	109,888
3. Capital Pura	chases		,				,
		tructures (Administr	rative)				
Non Standard (	_	N/A		N/A		Renovation of counci (Finance Block)	il offices
						Renovation of counci (Works Block)	il offices
						Preparation of design for council block	s and drawing
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	136,399
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	136,399
Output: Vehicl	es & Other Tr	ansport Equipment					
Non Standard Outputs:		N/A	N/A			1 motorcycle procure	d
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev'	0	Domestic Dev't	0	Domestic Dev't	6,000
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	6,000
Output: Specia	lised Machine	ry and Equipment					
Non Standard (	Outputs:	motorcycle purchas Environmental impr conducted, 35 km r maintaine,office des procured, filling cal Municipal yard feno photocopier procure	act assessment bads routinely sks and chairs binet procured, and, binding an	N/A		Solar panel and accessories procured in Engineering departm and Assorted road equipments an tools purchased	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	*	Non Wage Rec't:	0	Non Wage Rec't:	14,444
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	197,195	Total	0	Total	14,444
Output: Other	_						
Non Standard (	Outputs:	One modern Abttoir		N/A			
		Wage Rec't:		Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:		Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev'	,	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't		Donor Dev't	0	Donor Dev't	0
		Total	534,007	Total	0	Total	0

Wage Rec't:

0

Wage Rec't:

roads constructed

Wage Rec't:

0

0

Workp	lan	<b>Outputs</b>
1 1 OT 12 h	, i a i i	Outputs

		201	3/14		2014/15	
UShs Thousand Outputs (Quantity, Description en			Expenditure and Outputs by end Sept (Quantity, Description and Location)		anned escription	
a. Roads and Eng	rineering					
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	56,536
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	56,536
Output: PRDP-Bridge Cons	truction					
No. of Bridges Constructed	()		0 (N/A)		1 (Foot bridge constru	icted)
Non Standard Outputs:			N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	44,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	44,000
Non Standard Outputs: three staff paid Salaries and travelling facilitation for staff, allowance for staff, environmental conpliance inspection done, 10 dengeroeus trees removed, 20 councillors trained on environmental management, environmental restoration		Salaries and wages paid to staff, Environmental restoration (land scaping and grass planted along Packwach road, Environment screaning done on projects implemented, 1 compliance inspection conducted during the period of review, 8 dangerous trees on road sides cut, Staff allowances paid and 1 official trips to Kampala facilitated, Monthly reports		es ala		
			produced and submitted authorities.	i to reievan	I.	
	Wage Rec't:	22,493	Wage Rec't:	5,623	Wage Rec't:	33,505
	Non Wage Rec't:	17,758	Non Wage Rec't:	5,730	Non Wage Rec't:	11,613
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	40.251	Donor Dev't	0	Donor Dev't	0
Outputs Tugo Diti	Total	40,251	Total	11,353	Total	45,118
Output: Tree Planting and A Area (Ha) of trees established (planted and	Afforestation		0 (N/A)		200 (two hundred orn planted along roads ar	

Number of people (Men and Women) participating in tree planting days

Non Standard Outputs:

10 (10 people (5 men and 5 women)0 (N/A)

participating in tree planting)

N/A

N/A Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 5,200 Non Wage Rec't: 0 Non Wage Rec't: 2,197 Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't Donor Dev't 0 Donor Dev't 0 0 **Total** 5,200 Total 0 Total2,197

()

Workpl	lan O	utputs	
A OT IZP		ulpub	,

		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Plan Outputs (Quantity, Des and Location)	nned scription	Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
Natural Resourc	es					
Output: Stakeholder Enviror	nmental Training and Sei	nsitisation				
No. of community women and men trained in ENR monitoring	1 (stakeholders educated aware about environment		e 0 (N/A)		0 (N/A)	
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	400	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	400	Total	0	Total	0
Output: PRDP-Stakeholder 1	Environmental Training		tisation			
No. of community women and men trained in ENR monitoring	8 (8 men and women tra ENR montoring)		0 (N/A)		3 (Training men and w environment committee ENR management and	es )trained i
Non Standard Outputs:	1-awareness workshops for the LECs in the three governments 2-community sensitizati organised	e locak			1-awareness workshop for the LECs in the thre governments 2-community sensitizat organised	ee locak
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	3,458
	Domestic Dev't	5,533	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,533	Total	0	Total	3,458
Output: Monitoring and Eva	luation of Environmenta	l Complia	nce			
No. of monitoring and compliance surveys undertaken	2 (1-environmental screethe development activiticouncil 2-enforcement of envirocompliance of the facilit	es of the	1 0 (N/A)		0	
Non Standard Outputs:			N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,200	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,200	Total	0	Total	0
Output: PRDP-Environment	al Enforcement					
No. of environmental monitoring visits conducted	3 (1-quarterly environme complince inspections of the town and report give 2-acquisition of a noise digital camera for the de 3-environment action pl together with the commi implement it to ensure involvement/participatic implementation of envir management policy)	arried out en meter and epartmrnt an drawne unity and	a		2 (Environment complianspection conduted for and facilities and report	r institution
	1 1 1					
Non Standard Outputs:			N/A		N/A	

Workpl	lan Out	puts

		2013		2014/15		
UShs Tho		outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		anned escription
. Natural Reso	ources					
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	2,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	2,000
Output: Land Manage	ment Services (Surveying, V	aluations, Ti	ttling and lease manage	ment)		
No. of new land dispute settled within FY	es 0 (N/A)		0 (N/A)		0 (N/A)	
Non Standard Outputs:				d leased	3 plots surveyed and of titles acquired, (Gaage main market and Bibi worrshops organised,	a market,Aru a P/S, 4
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	8,228	Non Wage Rec't:	1,516	Non Wage Rec't:	20,846
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	11,568
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	8,228	Total	1,516	Total	32,414
2. Lower Level Services						
Output: Multi sectoral	Transfers to Lower Local G	Sovernments				
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	33,538	Non Wage Rec't:	0	Non Wage Rec't:	30,736
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	33,538	Total	0	Total	30,736
3. Capital Purchases						
Output: Specialised M	achinery and Equipment					
Non Standard Outputs:	Digital camera and no procured	ois metre	N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	1,400	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,400	Total	0	Total	0

### 9. Community Based Services

Function: Community Mobilisation and Empowerment

### Output: Operation of the Community Based Sevices Department

Non Standard Outputs:

17 Official trips made, workshops 2 workshops organized, one organized, one computer maintatined, manadatory allwances allwances paid, paid, Office furniture maintatined

computer maintatined, manadatory 3 community mobilization meetings paid, Office furniture maintained,

held, library expenses and general utility bills paid, 2 official travels made to line ministry to submit reports.

3 staff salary paid on monthly basis, 3 staff salary paid on monthly basis, 3 staff salary paid on monthly basis, 17 Official trips made, workshops organized, one computer maintatined, manadatory allwances Community Projects monitored, Quarterly project reports submitted to the line ministries., Community projects evaluated and screened

<sup>1.</sup> Higher LG Services

Workplan	<b>Outputs</b>
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		2013	3/14		2014/15	
UShs Thousand	Outputs (Quantity, Description		end Sept (Quantity, Description		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
Community Base	ed Services					
	Wage Rec't:	15,574	Wage Rec't:	3,893	Wage Rec't:	31,885
	Non Wage Rec't:	15,488	Non Wage Rec't:	2,729	Non Wage Rec't:	26,494
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	6,782
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	31,062	Total	6,622	Total	65,161
Output: Community Develop	ment Services (HLG)					
No. of Active Community Development Workers	3 (3 Active community Development workers. Municipal council, 1in division and 1 in Arua	1 in Arua River Oli	3 (3 Active community Development workers. Municipal council, 1 in n)division and 1 in Arua l	l in Arua River Oli	3 (3 Active communi Development workers Municipal council, 1in n) division and 1 in Arua	. 1 in Arua n River Oli
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	2,139
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	2,139
Output: Adult Learning						
	900 (900 FAL learners Arua Municipality. 270 learners in Oli Division FAL learners in River (	FAL and 630	900 (900 FAL learners : Arua Municipality. 270 learners in Oli Division ) FAL learners in River C	FAL and 630	900 (900 FAL learner Arua Municipality. 27 learners in Oli Divisio ) FAL learners in River	0 FAL n and 630
Non Standard Outputs:	N/A		N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,600	Non Wage Rec't:	770	Non Wage Rec't:	2,600
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,600	Total	770	Total	2,600
Output: Support to Public Li Non Standard Outputs:	Newspapers and period	ek organise cial travels	270 Newspapers and ped, procured, one book wee utility bills paid, 1 offic made, structures and fur computers maintained	ek organised ial travels	Newspapers and period, procured, one book wutility bills paid, 4 off made, structures and f computers maintained	eek organised icial travels Turniture and
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	10,699	Non Wage Rec't:	3,174	Non Wage Rec't:	10,699
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	10,699	Total	3,174	Total	10,699
Output: Gender Mainstream	_		NI/A		NT/A	
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	6,058
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	6,058

### **Workplan Outputs**

UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
Community Base	ed Services					
Output: Support to Youth Co	ouncils					
No. of Youth councils supported	1 (1 Youth council sup	ported)	2 (2 Youth councillors	supported)	1 (1 Youth council su	pported)
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	925	Non Wage Rec't:	690	Non Wage Rec't:	925
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	925	Total	690	Total	925
Output: Support to Disabled	and the Elderly					
No. of assisted aids supplied to disabled and elderly community Non Standard Outputs:	Division and 3 in River Quarterly monitoring c	in Arua Hill r oli Division onducted,	2 (2 Assisted aids supplidisabled and elderly, 3 in Division and 3 in River  Quarterly monitoring comparting subadylad and	n Arua Hil oli Divisio onducted,		3 in Arua Hi
	meeting scheduled and Ouarterly reports writte		meeting scheduled and a Quarterly reports writter			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	5,426	Non Wage Rec't:	2,920	Non Wage Rec't:	5,426
	Domestic Dev't	0	Domestic Dev't	2,720	Domestic Dev't	0,420
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,426	Total	2,920	Total	5,426
Output: Reprentation on Wo		3,420	10141	2,920	10141	3,420
No. of women councils supported	1 (1 women council suj official travel to attend womens day)		0 (N/A)		1 (1 women council s official travel to atten- womens day)	
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	900	Non Wage Rec't:	0	Non Wage Rec't:	900
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	900	Total	0	Total	900
2. Lower Level Services						
Output: Multi sectoral Trans	fers to Lower Local Go	vernments				
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	33,278	Non Wage Rec't:	0	Non Wage Rec't:	55,830
	Domestic Dev't	19,694	Domestic Dev't	0	Domestic Dev't	32,805
	Donor Dev't	15,054	Donor Dev't	0	Donor Dev't	0
	Total	52,972	Donor Dev l <b>Total</b>	0	Total	88,635
3. Capital Purchases	10itit	34,714	101111	U	101111	00,033
Output: Other Capital						
		ng fund	N/A		N/A	
Non Standard Outputs:	6 Community upgrading project funded in all the stop youth centre const					
•	project funded in all the		Wage Rec't:	0	Wage Rec't:	0
•	project funded in all the stop youth centre const	ructed	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0

2013/14

2014/15

Vorkplan Outputs	8						
		2013	3/14		2014/15		
UShs Thousand	Outputs (Quantity, Description		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Ple Outputs (Quantity, Do and Location)		
Community Base	ed Services						
•	Donor Dev't	75,000	Donor Dev't	0	Donor Dev't	0	
	Total	476,501	Total	0	Total	181,593	
0. Planning							
unction: Local Government Pla	anning Services						
1. Higher LG Services							
Output: Management of the l	District Planning Office	;					
Non Standard Outputs:	produced, Monthly official travels made, Quarterly publications of policy statements, IPFs and project implementation status done, workshops attended		produced, Monthly official travels made, Quarterly publications of policy statements, IPFs and projec		produced, Monthly official travels to made, Quarterly publications of policy statements, IPFs and projec implementation status done, workshops attended, Division stat mentored and trained on planning		
	Wage Rec't:	23,489	Wage Rec't:	5,872	Wage Rec't:	27,207	
	Non Wage Rec't:	20,499	Non Wage Rec't:	5,070	Non Wage Rec't:	20,753	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	43,988	Total	10,942	Total	47,960	
Output: Statistical data collection	ction						
Non Standard Outputs:	Annual statistical report and publicised, Annual and Development cens	l Business	Development census co	onducted	Annual statistical reports produce and publicised, Annual Business and Development census conduct		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	6,747	Non Wage Rec't:	1,567	Non Wage Rec't:	4,747	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
-	Total	6,747	Total	1,567	Total	4,747	
Output: Development Plannin Non Standard Outputs:	Mid term review of 5 year dev't planM conducted and Annual budget		anMid term review of 5 year dev't pl conducted and needs assessment a ward level done				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	10,500	Non Wage Rec't:	0	Non Wage Rec't:	20,500	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	10,500	Total	0	Total	20,500	
Output: Monitoring and Eva Non Standard Outputs:	4 quarterly monitoring conducted, 4 Quarterly	progress prepared and	1 quarterly monitoring of projects conducted, 1 Quarterly progress reports on PAF funds prepared an submited to the line ministries		conducted, 4 Quarterly progress		
					distributed to staff		

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

0

0

20,175

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

0

0

5,040

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

0

0

20,175

Workp	lan	<b>Outputs</b>
1 1 OT 12 h	, i a i i	Outputs

		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
0. Planning						
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	20,175	Total	5,040	Total	20,175
3. Capital Purchases						
Output: Vehicles & Other To	ransport Equipment					
Non Standard Outputs:	N/A		N/A		Procurement of one motorcycle	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	7,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	7,000
Output: Specialised Machine	ery and Equipment					
Non Standard Outputs:	7 solar pannels purchased and installed in planning unit, 1 printer procured, 1 photocopier procured, Quarterly monitoring conducted, Advertisement for works conducted Bills of quantities prepared				<ol> <li>1, 1 printer procured, 1 laptop procured, Quarterly monitoring conducted, Advertisement for work conducted, Bills of quantities prepared,</li> </ol>	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	26,003	Domestic Dev't	2,469	Domestic Dev't	9,842
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Donor Devi					

Function: Internal Audit Services

1. Higher LG Services

#### **Output: Management of Internal Audit Office**

Non Standard Outputs:

Quarterly audit reports produced, Mandatory meeting attended, salaries and allowances paid, 8 Official travels made to line

Mandatory meeting attended, salaries and allowances paid, 2 Official travels made to line ministries and 4 workshops attendedministries and 1 workshops attended, property tax and hotel tax governments schools and health verified, Value for money audit for centre staff mentored works and stores done

Quarterly audit reports produced,

Quarterly audit reports produced and submitted, Mandatory meeting attended, salaries and allowances paid, 8 Official travels made to line ministries and Lower local

						_
Total	25,953	Total	6,600	Total	39,859	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	7,520	Non Wage Rec't:	1,992	Non Wage Rec't:	15,000	
Wage Rec't:	18,433	Wage Rec't:	4,608	Wage Rec't:	24,859	

**Output: Internal Audit** 

Date of submitting Quaterly Internal Audit Reports

15/11/2013 (Date of submitting 15th Nov 2013, 15th Feb 2014, 15th May 2014 and 15th Aug 2014.)

16/8/213 (Date of submitting quarterly internal Audit reports are quarterly internal Audit reports are 16h August 2013,)

15/10/2014 (Date of submitting quarterly internal Audit reports are 15/10/2014, 15 /1/2015, 15/4 2015 and 15/7/2015.)

### **Workplan Outputs**

	2013/14				2014/15	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
1. Internal Audit				'		
No. of Internal Department Audits	4 (4 Internal Audits conducted, 12 Spot checks conducted, 24 Meetings attended, Monthly verication of stores conducted)		1 (1 Internal Audits conducted, 3 Spot checks conducted, 6 Meetings attended, Monthly verication of stores conducted)		4 (4 Internal Audits conducted, 12 Spot checks conducted, 24 Meetings attended, Monthly verication of stores)	
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,480	Non Wage Rec't:	1,484	Non Wage Rec't:	5,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,480	Total	1,484	Total	5,000
	Wage Rec't:	3,532,698	Wage Rec't:	929,016	Wage Rec't:	4,606,468
	Non Wage Rec't:	3,537,661	Non Wage Rec't:	513,791	Non Wage Rec't:	4,097,343
	Domestic Dev't	8,805,699	Domestic Dev't	56,040	Domestic Dev't	7,824,835
	Donor Dev't	132,510	Donor Dev't	0	Donor Dev't	1,000
	Total	16,008,568	Total	1,498,847	Total	16,529,645