## **Structure of Performance Contract**

#### PART A: PERFORMANCE REQUIREMENTS OF ACCOUNTING OFFICERS

#### PART B: SUMMARY OF DEPARTMENT PERFORMANCE AND WORKPLANS

Pursuant to the Public Financial Management Act of 2015, Part VII – Accounting and Audit, Section 45 (3), the Accounting Officer shall enter into an annual budget performance contract with the Permanent Secretary/Secretary to the Treasury.

The performance contract consists of two parts – Part A and Part B. Part A outlines the core performance requirements against which my performance as an Accounting Officer will be assessed, in two areas:

- 1. Budgeting, Financial Management and Accountability, which are common for all Votes; and
- 2. Achieving Results in five Priority Programmes and Projects identified for the specific Vote

I understand that Central Government Accounting Officers will communicate their 5 priorities of the vote within three months of the start of the Financial Year and the priorities for local governments will be established centrally.

Part B sets out the key results that a Vote plans to achieve in 2016/17. These take the form of summaries of Ministerial Policy Statement (MPS) for central government AOs and budget narrative summaries for Local government AOs.

I hereby undertake, as the Accounting Officer, to achieve the performance requirements set out in Part A of this performance contract and to deliver on the outputs and activities specified in the work plan of the Vote for FY 2016/17 subject to the availability of budgeted resources set out in Part B.

I, as the Accounting Officer, shall be responsible and personally accountable to Parliament for the activities of this Vote. I shall also be personally accountable for a function or responsibility that is delegated, inclusive of all work performed on behalf of staff that I have authority and control over.

I understand that my performance will be assessed to ascertain whether I have met the requirements specified under Part A.

I also undertake to prepare and submit quarterly financial and physical performance progress reports to the Ministry of Finance, Planning and Economic Development on the outputs set out in the workplans, and to provide quarterly workplans and release requests by the specified deadlines (PFM Act of 2015, Section 16(1) and 21(3)). I understand that the Ministry of Finance, Planning and Economic Development will not disburse funds unless it has received complete submissions of the aforementioned reports.

I commit to adhering to the responsibilities laid out in the letter appointing me as an Accounting Officer from the Permanent Secretary/Secretary to the Treasury for FY2016/17.

I will submit performance reports on or before the last working day of the first month after the close of each quarter. I understand that budgets and performance reports will be posted on the Uganda Budget Website (www.budget.go.ug) to ensure public access to budget information and that this information will also be accessible from the budget hotline (0800 229 229). In addition, I will respond, within two weeks, to any comments or feedback posted on the budget website on any issues that pertain to my Vote. I also commit to ensuring required procurement information is posted and up to date on the Government Procurement Portal (gpp.ppda.go.ug).

I understand that failure to comply with these requirements will result in my appointment as an Accounting Officer being revoked.

Name and Signature:	Name and Signature:
Town Clerk/Accounting Officer	Permanent Secretary / Secretary to The Treasury
Apac Municipal Council	MoFPED
Signed on Date:	Signed on Date:

#### PART A: PERFORMANCE REQUIREMENTS OF ACCOUNTING OFFICERS

Part A outlines the core performance requirements against which my performance as an Accounting Officer will be assessed, in two areas:

- 1. Budgeting, Financial Management and Accountability, which are common for all Votes; and
- 2. Achieving Results in five Priority Programmes and Projects identified for the specific Vote

#### PERFORMANCE AREA #1: Budgeting, Financial Management and Accountability

Preamble: All Accounting Officers are expected to perform their job responsibilities in accordance with the Public Finance Management (PFM) Act 2015 and the Public Procurement and Disposal Act (PPDA) 2003 along with the Constitution and other laws that govern the Republic of Uganda.

Accounting officers will be required to perform and their performance will be assessed annually in the following areas:

- 1.1 Adherence to Budget Requirements: Adherence to key budget requirements specified by MoFPED in the various Circulars during budget preparation. For local governments, this also includes adherence to budget requirements agreed between local governments and the ministries responsible for sector conditional and unconditional grants and the Discretionary Development Equalisation Grants.
- 1.2 Complete and timely submission of budget documents: Sector Budget Framework Paper, Ministerial Policy Statement, annual workplan, detailed budget estimates, annual cashflow plan, annual recruitment plan, annual procurement plans, accounting warrants and annual procurement plans that are submitted on time in accordance with the designated due date
- 1.3 Open and Transparent Procurement: Annual procurement plans and required information on tender prepared and posted on the PPDA procurement portal.
- 1.4 Prompt Processing of Payments: Monthly salaries, wages, invoices, certificates and pensions on time in accordance with the designated due date.
- 1.5 Implementing the Budget as Planned: Adherence to the annual budget and work plan and associated budget requirements for the financial year; adherence to the annual cash flow plan; and no new arrears incurred by the Vote
- 1.6 Complete and timely submission of reports: Annual and half yearly accounts and quarterly performance reports prepared in accordance with the designated due date
- 1.7 Transparency, Monitoring and Follow up: Quarterly monitoring activities undertaken by the vote and reports published; follow up actions taken and documented on the budget website; list of staff on payroll and pension recipients published on the budget website.
- 1.8 Internal and External Audit Follow up: Actions are planned and taken in response to the recommendations of the Audit Committee and Public Accounts Committee.

Accounting Officer Initials	
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#### PERFORMANCE AREA #2: Achieving Results in Priority Projects and Programs

Preamble: Accounting Officers are held accountable and are expected to oversee the implementation and delivery of physical outputs of all projects and programs regardless of their stage and/or status. An Accounting Officer's performance in the planning and implementation of five priority Programmes and projects will be assessed

Central Government Accounting Officers must identify and specify five priority programmes (recurrent) or major infrastructure projects (capital development) for their individual Votes and list them at the beginning of this Performance Contract. The top 5 projects, whether projects or programs, should be the ones that contribute significantly to the achievement of sectoral or national goals. They should be selected on the basis of their size and/or policy priority.

It is critically important for AOs to track the performance of these Projects/programmes and ensure they are managed effectively.

For each priority Programme or Project, Accounting Officers will be assessed on performance in the following areas:

- 2.1 Alignment of plans with Policy: The alignment of priority Programmes and Projects workplans with vote, sectoral and national strategies (NDP).
- 2.2 Achievement of planned results: The extent to which annual key performance indicators and targets are achieved for key projects and/or programs
- 2.3 Timely and Predictable Implementation: The consistency of actual expenditures with budgeted cash flow and procurement plans; the degree to which results are achieved within budget and without cost overruns
- 2.4 Procurement and Project Management: Adherence to all aspects of the PPDA Act and Regulations for procurements relating to priority Programme/Project expenditure.
- 2.5 Monitoring & Follow Up: The adequacy and timeliness of information on priority Programmes and Projects in vote quarterly monitoring and evaluation reports; follow up on performance issues identified relating to the Programme/Project identified via monitoring, inspection, audit and feedback processes.

#### NOTE:

Accounting Officers' performance will be assessed annually. MoFPED will distribute compliance and assessment tools to Accounting Officers within three months of the start of the financial year. These tools will set out how Accounting Officers can comply with performance requirements and how they will be assessed.

National priorities for Local Governments will be identified centrally in consultation with the Local Government Associations, Office of the Prime Minister, National Planning Authority and Ministry of Local Government.

Accounting Officer Initials:	
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#### PART B: SUMMARY OF DEPARTMENT PERFORMANCE AND WORKPLANS

## **Executive Summary**

#### **Revenue Performance and Plans**

	2015/	2015/16		
UShs 000's	Approved Budget	Receipts by End March	Approved Budget	
1. Locally Raised Revenues		0	120,000	
2a. Discretionary Government Transfers		0	654,209	
2b. Conditional Government Transfers		0	2,248,391	
2c. Other Government Transfers		0	289,945	
Total Revenues		0	3,312,545	

#### Planned Revenues for 2016/17

The Municipality has planned to realize a total of Shs 3,312,545,000 for both development and recurrent expenditures. The revenues are conditional grants from central government, local revenues and Unconditional grants. The Municipality expects to raise a total of Shs 120,000,000 from local revenue through remittance from the four divisions of the Municipality. The Municipality also expects to receive a total of Shs 3,192,545,000 from Central Government Transfers which forms the bulk of the ex

#### **Expenditure Performance and Plans**

	2015	/16	2016/17	
UShs 000's	Approved Budget	Actual Expenditure by end of March	Approved Budget	
1a Administration	0	0	384,209	
2 Finance	0	0	69,021	
3 Statutory Bodies	0	0	74,235	
4 Production and Marketing	0	0	92,092	
5 Health	0	0	183,574	
6 Education	0	0	1,833,484	
7a Roads and Engineering	0	0	276,959	
7b Water	0	0	5,515	
8 Natural Resources	0	0	45,648	
9 Community Based Services	0	0	277,841	
10 Planning	0	0	34,260	
11 Internal Audit	0	0	35,708	
Grand Total	0	0	3,312,545	
Wage Rec't:	0	0	2,147,549	
Non Wage Rec't:	0	0	745,485	
Domestic Dev't	0	0	419,510	
Donor Dev't	0	0	0	

#### Planned Expenditures for 2016/17

The Municipality being a new entity shall give priority expenditure on Infrastructure like roads and piped water to cater for the expected increase in the population.

### A. Revenue Performance and Plans

### Conditional, Discretionary Transfers and other Revenues to the Local Government

	201:	2015/16		
	Approved Budget	Approved Budget Receipts by End		
UShs 000's		March		
1. Locally Raised Revenues		0	120,000	
Miscellaneous		0	4,000	
Advertisements/Billboards		0	23,000	
Agency Fees		0	5,000	
Application Fees		0	4,000	
Business licences		0	6,000	
Ground rent		0	8,000	
Group registration		0	4,000	
Inspection Fees		0	4,000	
Land Fees		0	6,000	
Market/Gate Charges		0	8,000	
Other Fees and Charges		0	4,000	
Registration of Businesses		0	4,000	
Lock-up Fees		0	6,000	
Sale of Land		0	10,000	
Other licences		0	4,000	
Registration (e.g. Births, Deaths, Marriages, etc.) Fees		0	2,000	
Refuse collection charges/Public convinience		0	4,000	
Public Health Licences		0	4,000	
Park Fees		0	10,000	
2a. Discretionary Government Transfers		0	654,209	
Urban Unconditional Grant (Wage)		0	394,257	
Urban Discretionary Development Equalization Grant		0	129,670	
Urban Unconditional Grant (Non-Wage)		0	130,282	
2b. Conditional Government Transfers		0	2,248,391	
Development Grant		0	51,901	
Transitional Development Grant		0	150,000	
Sector Conditional Grant (Wage)		0	1,753,292	
Sector Conditional Grant (Non-Wage)		0	293,198	
2c. Other Government Transfers		0	289,945	
Youth Livelihood Programme		0	202,005	
Other Transfers from Central Government		0	87,940	
Total Revenues		0	3,312,545	

#### Planned Revenues for 2016/17

#### (i) Locally Raised Revenues

The Municipality is expecting to raise a total of Shs 120,000,000 from local revenue through remmitance from the four divisions of the municipality. This local revenue is expected to be generated from identification of new revenue sources like construction of markets within the Municipality, plotting of land and levieng of fees and charges from businesses which are going to crop-up (ii) Central Government Transfers

The Municipality is expecting to raise a total of Shs. 3,192,545,000 from Central Government Transfers. These central government transfers will include Urban Unconditional Grant (Wage), Urban Unconditional Grant (N/Wage), Urban Discretionary

## A. Revenue Performance and Plans

Development Equilization Grant and Other Government transfers such as Road Fund, etc (iii) Donor Funding

The Municipality being new at the moment does not have any donor funds but may in the near future get some to boost its interventions. The donor community is called upon to come up and support the municipality.

## **Summary: Department Performance and Plans by Workplan**

## Workplan 1a: Administration

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand		2015/16	2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	218,064	
Locally Raised Revenues		0	13,651	
Multi-Sectoral Transfers to LLGs		0	112,000	
Urban Unconditional Grant (Non-Wage)		0	15,782	
Urban Unconditional Grant (Wage)		0	76,631	
Development Revenues		0	166,145	
Multi-Sectoral Transfers to LLGs		0	8,000	
Transitional Development Grant		0	150,000	
Urban Discretionary Development Equalization Grant		0	8,145	
Total Revenues		0	384,209	
B: Breakdown of Workplan Expenditures:				
Recurrent Expenditure	0	0	218,064	
Wage		0	106,631	
Non Wage		0	111,433	
Development Expenditure	0	0	166,145	
Domestic Development		0	166,145	
Donor Development		0	0	
Total Expenditure	0	0	384,209	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

Administration department expects to receive a total of shs. 384,209,000 only during FY 2016/17. Out of this, shs. 166,145,000 is for development activities including shs. 150,000,000 only which is meant fior Transitional Development (or start up activities) while shs. 218,064,000 only is for recurrent expenditures, including staff wages and salaries.

#### (ii) Summary of Past and Planned Workplan Outputs

	2015/16				
Function, Indicator	Approved Budget	Expenditure and	Approved Budget		
	and Planned	Performance by	and Planned		
	outputs	End March	outputs		

Function: 1381 District and Urban Administration

## Workplan 1a: Administration

	20	2016/17	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
No. of monitoring visits conducted			4
No. of monitoring reports generated			4
No. of computers, printers and sets of office furniture purchased			4
No. of existing administrative buildings rehabilitated			1
Availability and implementation of LG capacity building policy and plan			Yes
No. (and type) of capacity building sessions undertaken			4
Function Cost (UShs '000)	0	0	384,209
Cost of Workplan (UShs '000):	0	0	384,209

2015/16 Physical Performance up to March

#### Planned Outputs for 2016/17

Planned outputs are as follows; physically planned urban set-up woith well motivated staff, enhanced work envirinment for effective service delivery, staff capacity built, Improved image of the organisation and enhanced organisation social and economic obligation, improved community awareness on council activities,

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Construction of office premises are expected to be funded by development partners and well wishers.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Inadequate staffings

Lack of enough staff in all the departments make implementation of certain activities very difficult because of lack

#### 2. Inadequate finances

The municipality has few revenue sources and the collection strategies has not been very good. This has made the realisation of the revenue to meet the planned targets difficult. Even the finances that come from the central government sometimes delay.

#### 3. Stringent policies

This is especially on the procurement system where there is restriction on the minimum expenditure on the threshold below one million and the bureucratic contracts conditions.

### Workplan 2: Finance

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand		2015/16		
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	69,021	
Locally Raised Revenues		0	7,090	
Urban Unconditional Grant (Non-Wage)		0	15,056	
Urban Unconditional Grant (Wage)		0	46,875	

Page 8 Accounting Officer Initials: \_\_\_\_\_

Workplan 2: Finance				
Total Revenues		0	69,021	
B: Breakdown of Workplan Expenditures:				
Recurrent Expenditure	0	0	69,021	
Wage		0	46,875	
Non Wage		0	22,147	
Development Expenditure	0	0	0	
Domestic Development		0	0	
Donor Development		0	0	
Total Expenditure	0	0	69,021	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

Finance department expects to receive a total of shs.69,021 only during FY 2016/17. The whole amount is meant for recurrent activities, including staff wages and salaries which amounts to shs. 46,875,000. The balance is constituted by locally raised-revenues and Unconditional grant (Non wage).

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2016/17	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
Function: 1481 Financial Management and Accountability(1	LG)		
Date for submitting the Annual Performance Report			30/06/2016
Value of LG service tax collection			40000000
Value of Hotel Tax Collected			6000000
Value of Other Local Revenue Collections			100000000
Date of Approval of the Annual Workplan to the Council			31/05/2016
Date for presenting draft Budget and Annual workplan to the Council			31/03/2016
Date for submitting annual LG final accounts to Auditor			31/08/2017
General			
Function Cost (UShs '000)	0	0	69,021
Cost of Workplan (UShs '000):	0	0	69,021

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

To promote a sound, vibrant and transparent financial system in accordance to the Local Government Act 1997 as amended, Financial and Accounting Regulations 2007, Public Finance Mangement Act 2015. These regulations will be enforced by council for prudent financial management.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Apac Municipal Council incollaboration with German International Development Fund (GIZ) Planned to construct a sludge drying bed in Apac Municipal Council, details of funding yet to be provided by GIZ

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Low Revenue Base

## Workplan 2: Finance

We have limited Local Revenue points/ sources, complicated with slow inflows from central Government.

#### 2. Lack of transport

Finance department lacks transport facilities to mobilise and collect local revenue.

#### 3. Low capacity

Lack of skilled personel in the finance department.

## Workplan 3: Statutory Bodies

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	:	2015/16	2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	74,235	
Locally Raised Revenues		0	12,121	
Urban Unconditional Grant (Non-Wage)		0	20,514	
Urban Unconditional Grant (Wage)		0	41,600	
Total Revenues		0	74,235	
B: Breakdown of Workplan Expenditures:  Recurrent Expenditure	0	0	74,235	
Wage		0	41,600	
Non Wage		0	32,635	
Development Expenditure	0	0	0	
Domestic Development		0	0	
Donor Development		0	0	
Total Expenditure	0	0	74,235	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The department expects to receive a total of shs. 74,235,000 only during FY 2016/17 and the whole amount is meant for recurrent expenditures, including staff wages and salaries. The revenues have been allocated to the various sectors considering the critical areas for implementation of the activities planned to realize the outputs.

### (ii) Summary of Past and Planned Workplan Outputs

	20	2016/17	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
Function: 1382 Local Statutory Bodies			
No. of land applications (registration, renewal, lease extensions) cleared			4
No. of Land board meetings			200
No.of Auditor Generals queries reviewed per LG			20
No. of LG PAC reports discussed by Council			5
Function Cost (UShs '000)	0	0	74,235

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## Workplan 3: Statutory Bodies

		20	2016/17	
Function, Indicator		Approved Budget and Planned outputs	Performance by	Approved Budget and Planned outputs
	Cost of Workplan (UShs '000):	0	0	74,235

2015/16 Physical Performance up to March

### Planned Outputs for 2016/17

All development programmes monitored and reported on by the Executive, Reports of Audit reviewed by Public accounts committee, small office equipment procured, council meetings held and reports produced and sectoral committee meetings conducted. Recruitment of staff to fill the vacant/new posts

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department expects to participate in anumber of capacity building sessions in terms of workshops, seminars and conferences organised by partners, government ministries and NGOs. GAAP is specifically expected to support the Municipality under good governance.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Inadequate funds

The revenue base is still low for the council to generate all the required revenue to implement the planned interventions.

#### 2. Inadewquate manpower

The department still lacks enough qualified staff to undertake all the mandates. There should be recruiotment to fill this void for effective service delivery.

#### 3. Low capacity of councilors

Most of the elected leaders cannot ably deliberate on critical issues that determine the destiny of the council. There could be a provisionleaders for capacity enhancement of the elected leaders.

## Workplan 4: Production and Marketing

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	:	2015/16	2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	61,547	_
Locally Raised Revenues		0	3,030	
Sector Conditional Grant (Non-Wage)		0	7,493	
Sector Conditional Grant (Wage)		0	25,000	
Urban Unconditional Grant (Non-Wage)		0	5,514	
Urban Unconditional Grant (Wage)		0	20,510	
Development Revenues		0	30,545	
Urban Discretionary Development Equalization Grant		0	30,545	

Workplan 4: Production and Marketing				
Total Revenues	_	0	92,092	
B: Breakdown of Workplan Expenditures	y <b>:</b>			
Recurrent Expenditure	0	0	61,547	
Wage		0	45,510	
Non Wage		0	16,037	
Development Expenditure	0	0	30,545	
Domestic Development		0	30,545	
Donor Development		0	0	
Total Expenditure	0	0	92,092	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The department expects to receive a total of shs. 92,092,000 only during FY 2016/17. Out of this, shs. 30,545,000 is for development activities mainly domestic in nature while shs. 61,547,000 only is for recurrent expenditures, including staff wages and salaries. The revenues have been allocated to the various sectors considering the critical areas for implementation of the activities planned to realize the outputs.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	15/16	2016/17
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
Function: 0182 District Production Services			
No. of Plant marketing facilities constructed			1
No. of livestock vaccinated			500
No of livestock by types using dips constructed			1000
No. of fish ponds construsted and maintained			4
No. of fish ponds stocked			20000
Quantity of fish harvested			4
Number of anti vermin operations executed quarterly			8
No. of parishes receiving anti-vermin services			2
Function Cost (UShs '000)	0	0	89,592
Function: 0183 District Commercial Services			
No. of producers or producer groups linked to market internationally through UEPB			4
No. of market information reports desserminated			4
No of cooperative groups supervised			8
No. of cooperative groups mobilised for registration			10
No. of cooperatives assisted in registration			8
Function Cost (UShs '000)	0	0	2,500
Cost of Workplan (UShs '000):	0	0	92,092

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

Excaveted fish ponds each constructed and stocked in adivision physically in, livestock vaccination to be carried out in all the divisions in the municipal council, Controll of ermin infesting the municipality, market stall constructed as ameasure to control quality of, Radio talk shows to be conducted.

## Workplan 4: Production and Marketing

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Operation wealth cretion activities to be implimented by the center, farmers trainings and also to be done by NGO.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. In adequate staff

In adequate staff in the department has greatly affected the service delivery.

#### 2. Pests and diseases

unability of the staff to help control pest and diseases greatly affect crop and animal production.

#### 3. Fluctuation in prices of produce

un stable market for farmers produce discourages farmers.

## Workplan 5: Health

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand		2015/16	2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	183,574	
Locally Raised Revenues		0	6,030	
Sector Conditional Grant (Non-Wage)		0	13,587	
Sector Conditional Grant (Wage)		0	141,732	
Urban Unconditional Grant (Non-Wage)		0	14,725	
Urban Unconditional Grant (Wage)		0	7,500	
<b>Total Revenues</b>		0	183,574	
B: Breakdown of Workplan Expenditures:				
Recurrent Expenditure	0	0	183,574	
Wage		0	149,232	
Non Wage		0	34,342	
Development Expenditure	0	0	0	
Domestic Development		0	0	
Donor Development		0	0	
Total Expenditure	0	0	183,574	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The department expects to receive a total of shs.183,574,000 only during FY 2016/17 and all these are meant for recurrent expenditures, including staff wages and salaries (shs. 149,232,000). The revenues have been allocated to the various sectors considering the critical areas for implementation of the activities planned to realize the outputs. The revenues are conditional grants from central government, local revenue and Unconditional grant. The revenues have been allocated to the various sectors considering the critical areas for implementation of the activities planned to realize the outputs.

#### (ii) Summary of Past and Planned Workplan Outputs

	2015/16	2016/17	
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### Workplan 5: Health

Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
Function: 0881 Primary Healthcare			
Number of trained health workers in health centers			5
No of trained health related training sessions held.			2
Number of outpatients that visited the Govt. health facilities.			30000
No and proportion of deliveries conducted in the Govt. health facilities			4
% age of approved posts filled with qualified health workers			85
% age of Villages with functional (existing, trained, and reporting quarterly) VHTs.			90
No of children immunized with Pentavalent vaccine			3297
No of new standard pit latrines constructed in a village			2
No of villages which have been declared Open Deafecation Free(ODF)			15
No of standard hand washing facilities (tippy tap) installed next to the pit latrines			10
Value of essential medicines and health supplies delivered to health facilities by NMS			12
Value of health supplies and medicines delivered to health facilities by NMS			12
Number of health facilities reporting no stock out of the 6 tracer drugs.			1
Function Cost (UShs '000)	0	0	41,842
Function: 0883 Health Management and Supervision			
Function Cost (UShs '000)	0	0	141,732
Cost of Workplan (UShs '000):	0	0	183,574

2015/16 Physical Performance up to March

#### Planned Outputs for 2016/17

By the end of the financial year, the municipal council planned to achieve 70% of garbage management, the cleanliness of the municipal is expected to improve, the community of Apac municipality are expected to have started to use drainable pit latrines.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Construction of sludge drying bed by GIZ, Extension of piped water system to other community members within the municipality by NWSC, Construction of new modern abbatoir by the central government.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Lack of transport

The municipality is faced with the challenge of no transport for the staffs which can be used to carry out implementation and supervision within the municipality and a self loader vehicle for refuse management.

#### 2. Inadequate funding from the government on health and sanitation

Most times funding has remained inadequate for the department, this hinders the implementation of health related programs.

## Workplan 5: Health

3. Inadequate staffing

Staffs are not enough hence over working the few who are available in the department.

## Workplan 6: Education

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand		2015/16	2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	1,777,583	
Locally Raised Revenues		0	3,030	
Sector Conditional Grant (Non-Wage)		0	161,479	
Sector Conditional Grant (Wage)		0	1,586,560	
Urban Unconditional Grant (Non-Wage)		0	6,514	
Urban Unconditional Grant (Wage)		0	20,000	
Development Revenues		0	55,901	
Development Grant		0	51,901	
Urban Discretionary Development Equalization Grant		0	4,000	
Total Revenues		0	1,833,484	
B: Breakdown of Workplan Expenditures:				
Recurrent Expenditure	0	0	1,777,583	
Wage		0	1,606,560	
Non Wage		0	171,023	
Development Expenditure	0	0	55,901	
Domestic Development		0	55,901	
Donor Development		0	0	
Total Expenditure	0	0	1,833,484	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The department expects to receive a total of shs. 1,833,484,000 only during FY 2016/17. Out of this, shs. 55,901,000 is for development activities mainly domestic in nature while shs.1,777,583,000 only is for recurrent expenditures, the bulk of which is staff wages and salaries (shs. 1,606,560,000). Out of this over 90% is meant for primary teachers salaries.

#### (ii) Summary of Past and Planned Workplan Outputs

	2015/16				
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs		

Function: 0781 Pre-Primary and Primary Education

## Workplan 6: Education

	20	2016/17	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
No. of textbooks distributed			600
No. of pupils enrolled in UPE			360
No. of student drop-outs			50
No. of Students passing in grade one			60
No. of pupils sitting PLE			160
No. of teacher houses constructed			2
No. of teacher houses rehabilitated			2
Function Cost (UShs '000)	0	0	1,139,445
Function: 0782 Secondary Education			
No. of students enrolled in USE			2000
Function Cost (UShs '000)	0	0	383,940
Function: 0783 Skills Development			
Function Cost (UShs '000)	0	0	280,554
Function: 0784 Education & Sports Management and Inspe	ection		
No. of primary schools inspected in quarter			12
No. of secondary schools inspected in quarter			5
No. of tertiary institutions inspected in quarter			1
No. of inspection reports provided to Council			4
Function Cost (UShs '000)	0	0	29,544
Cost of Workplan (UShs '000):	0	0	1,833,484

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

To increased access and equity of Education for both boys and girls and reduced social cultural barriers through continous support to the implementation of UPE and USE Text books distributed and teachers houses constructed and rehabilitated for effective performance.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Capacity building for learners, teachers and parents are expected from development partners.

## (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Lack of Fund

As indicated in the budget upto 96% of Revenue allocation is wage bill leaving only 4% for development activities.

#### 2. Low c apacity

The municipal lacks skilled personel for this department including senior Education Office.

#### 3. Lack of School facilities

School within the Municipality donot have sufficient classrooms, teachers houses and learning facilities such as Labaratories.

## Workplan 7a: Roads and Engineering

## Workplan 7a: Roads and Engineering

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	:	2015/16	2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	163,187	
Locally Raised Revenues		0	2,412	
Sector Conditional Grant (Non-Wage)		0	108,206	
Urban Unconditional Grant (Non-Wage)		0	6,514	
Urban Unconditional Grant (Wage)		0	46,055	
Development Revenues		0	113,772	
Multi-Sectoral Transfers to LLGs		0	80,000	
Other Transfers from Central Government		0	7,940	
Urban Discretionary Development Equalization Grant		0	25,832	
Total Revenues		0	276,959	
B: Breakdown of Workplan Expenditures:				
Recurrent Expenditure	0	0	163,187	
Wage		0	46,055	
Non Wage		0	117,132	
Development Expenditure	0	0	113,772	
Domestic Development		0	113,772	
Donor Development		0	0	
Total Expenditure	0	0	276,959	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The department expects to receive a total of shs. 276,959,000 only during FY 2016/17. Out of this, shs. 113,772,000 is for development activities mainly domestic in nature while shs.163,187,000 only is for recurrent expenditures, including staff wages and salaries (shs. 46,055,000). The balance is for non-wage recurrent activities under Uganda Road Fund.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2016/17	
Function, Indicator	and Planned Performance by		Approved Budget and Planned outputs
Function: 0481 District, Urban and Community Access Road.	s		
Length in Km of Urban paved roads routinely maintained			5
Length in Km of Urban paved roads periodically maintained			5
Length in Km of Urban unpaved roads routinely maintained			5
Length in Km of Urban unpaved roads periodically maintained			5
Length in Km of District roads routinely maintained			40
Length in Km of District roads periodically maintained			8
Function Cost (UShs '000)	0	0	276,959
Cost of Workplan (UShs '000):	0	0	276,959

2015/16 Physical Performance up to March

## Workplan 7a: Roads and Engineering

Planned Outputs for 2016/17

Maintenance of 8km of unpaved roads periodically, opening up 3km of new access road, partially constructing office block (BASEMENT) and servicing pick ups, tractors, motor cycles, and tipper lorries

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

There isn't any external support to this budget from donors, NGO

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Inadequate funds

Funds are not enough to execute all the planned interventions in the department given the poor status of infrastructure

#### 2. Inadequate staffing

Few staff manning the department hence over working and under performance of the department.

#### 3. Climate change

The municipal is surounded by series of swamp which makes the road to flood heavily due to climate change causing el nino hence deteriorating the roads

## Workplan 7b: Water

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	ž	2015/16	2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	5,515	
Locally Raised Revenues		0	515	
Urban Unconditional Grant (Wage)		0	5,000	
Total Revenues		0	5,515	
B: Breakdown of Workplan Expenditures:  Recurrent Expenditure	0	0	5,515	
Wage		0	5,000	
Non Wage		0	515	
Development Expenditure	0	0	0	
Domestic Development		0	0	
Donor Development		0	0	
Total Expenditure	0	0	5,515	·

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The department expects to receive a total of shs. 5,515,000 only during FY 2016/17. Out of this, shs.5,000,000 is meant for staff wages and salaries while only shs. 515,000 is allocated for recurrent avtivities. This is because the Municipality is under the small town water project where urban water supply is being managed by NWSC.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16		
Function, Indicator	Approved Budget	Expenditure and	Approved Budget	

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### Workplan 7b: Water

•	and Planned Performance by outputs End March		and Planned outputs
Function: 0982 Urban Water Supply and Sanitation			
Collection efficiency (% of revenue from water bills collected)			98
No. of new connections			99
Length of pipe network extended (m)			200
No. of new connections made to existing schemes			20
Function Cost (UShs '000)	0	0	5,515
Cost of Workplan (UShs '000):	0	0	5,515

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

Extension of 100m of pipe water which will enable connecting 20 consumers in all the four divisions within the municipality.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

There shall be no intervention by NGOs, Donors and central government

#### (iv) The three biggest challenges faced by the department in improving local government services

1. power fluctuation

this affect supply hence making irregular water supply to the community

### 2. inadequate fund

this affect extension to the community which are using unsafe water sources hence contracting water born diseases

#### 3. inadequate staffing

affecting delivery of water service to the community

## Workplan 8: Natural Resources

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2015/16		2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	26,273	
Locally Raised Revenues		0	3,030	
Sector Conditional Grant (Non-Wage)		0	32	
Urban Unconditional Grant (Non-Wage)		0	3,211	
Urban Unconditional Grant (Wage)		0	20,000	
Development Revenues		0	19,374	
Urban Discretionary Development Equalization Grant		0	19,374	

Workplan 8: Natural Resources					
Total Revenues		0	45,648		
B: Breakdown of Workplan Expenditures	<i>:</i>				
Recurrent Expenditure	0	0	26,273		
Wage		0	20,000		
Non Wage		0	6,273		
Development Expenditure	0	0	19,374		
Domestic Development		0	19,374		
Donor Development		0	0		
Total Expenditure	0	0	45,648		

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The department expects to receive a total of shs. 45,648,000 only during FY 2016/17. Out of this, shs. 19,374,000 is for domestic development activities while shs.26,273,000 only is for recurrent expenditures, including staff wages and salaries (shs. 20,000,000). The revenues are conditional grants from central government, local revenue and Unconditional grant. The revenues have been allocated to the various sectors considering the critical areas for implementation of the activities planned to realize the outputs.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2016/17	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
Function: 0983 Natural Resources Management			
Area (Ha) of trees established (planted and surviving)			1
No. of Agro forestry Demonstrations			4
No. of monitoring and compliance surveys/inspections undertaken			1
No. of Water Shed Management Committees formulated			4
No. of community women and men trained in ENR monitoring			20
No. of monitoring and compliance surveys undertaken			1
No. of new land disputes settled within FY			60
Function Cost (UShs '000)	0	0	45,648
Cost of Workplan (UShs '000):	0	0	45,648

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

The department wants to achieve the the following outputs; Payment of staff salaries, establishing tree nursery bed, Fuel saving technologydemonstrations set, Monitoring and supervision.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Demacation of major wetland boundaries

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Lack of personel

There is no staff responsible for activities in this department.

Accounting Officer Initials	
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## Workplan 8: Natural Resources

2. Poor compliance with environmental laws and regulations

Environment laws and regulations are beeing violated with impunity (indiscriminate encroachment of the forests, reclaiming wetlands for construction).

3. Rapidly increasing population

The population is rapidly increasing putting a lot of pressure on the natural environment.

### Workplan 9: Community Based Services

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand		2015/16		2016/17	
	Approved Budget	Outturn by end March		Approved Budget	
A: Breakdown of Workplan Revenues:					
Recurrent Revenues		0		247,297	
Locally Raised Revenues		0		3,030	
Other Transfers from Central Government		0		202,005	
Sector Conditional Grant (Non-Wage)		0		2,403	
Urban Unconditional Grant (Non-Wage)		0		6,514	
Urban Unconditional Grant (Wage)		0		33,345	
Development Revenues		0		30,545	
Urban Discretionary Development Equalization Grant		0		30,545	
Total Revenues		0		277,841	
B: Breakdown of Workplan Expenditures:					
Recurrent Expenditure	0	0		247,297	
Wage		0		33,345	
Non Wage		0		213,952	
Development Expenditure	0	0		30,545	
Domestic Development		0		30,545	
Donor Development		0		0	
Total Expenditure	0	0		277,841	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The department expects to receive a total of shs. 277,841,000 only during FY 2016/17. Out of this, shs. 30,545,000 is for domestic development activities while shs. 247,297,000 only is for recurrent expenditures, including staff wages and salaries (shs. 33,345,000). Up to shs. 202,000,000 is meant for Youth Livelihood activities within the municipality. The revenues are conditional grants from central government, local revenue and Unconditional grant. The revenues have been allocated to the various sectors considering the cretical areas for implementation of the activities planned to realise the outputs.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	15/16	2016/17
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs

Function: 1081 Community Mobilisation and Empowerment

## Workplan 9: Community Based Services

	20	2016/17	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
No. of children settled			5
No. of Active Community Development Workers			5
No. FAL Learners Trained			200
No. of children cases ( Juveniles) handled and settled			10
No. of Youth councils supported			4
No. of assisted aids supplied to disabled and elderly community			2
Function Cost (UShs '000)	0	0	277,841
Cost of Workplan (UShs '000):	0	0	277,841

2015/16 Physical Performance up to March

### Planned Outputs for 2016/17

The department planned to achieve the following outputs:payment of staff salaries;Functionalising Community based departmnt; Settlement of 5 children in their homes;5 active community development workers in place; 200 learners enrolled ;gender issues identified and integrated into government programmes;10 juvenile cases handled and settled in the community;assisted aids supplied to 2 disabled persons.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Construction of Community Resource Centre, Formation and supporting of Youth Livelihood Support programme, Support to NUSAF3 Projects, Mapping of OVC House holds, Providing material support to OVC's

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Inadequate funding to the department

The department has many activities to implement and yet funds allocated to it is limited.

#### 2. Increasing number of vulnerable people

This is attributed to HIV/AIDS and chronic poverty which poses a high dependency hindering development.

#### 3. Gender inequality

There is gender inequality especialy in ownership control and access to reproductive resources where women are in most cases disadvantaged hence limiting their participation in development programmes

## Workplan 10: Planning

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2015/16		2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	31,030	
Locally Raised Revenues		0	3,030	
Urban Unconditional Grant (Non-Wage)		0	7,423	
Urban Unconditional Grant (Wage)		0	20,578	
Development Revenues		0	3,229	

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Workplan 10: Planning				
Urban Discretionary Development Equalization Grant otal Revenues		0	3,229	
		0	34,260	
: Breakdown of Workplan Expenditures:		0	21.020	
Recurrent Expenditure	0	0	31,030	
Wage		0	20,578	
Non Wage		0	10,453	
Development Expenditure	0	0	3,229	
Domestic Development		0	3,229	
Donor Development		0	0	
otal Expenditure	0	0	34,260	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The department expects to receive a total of shs.34,260,000 only during FY 2016/17. Out of this, shs. 3,229,000 is for domestic development activities while shs. 31,030,000 only is for recurrent expenditures, including staff wages and salaries (shs. 20,578,000). The council which will use majorly to provide data for evidance base planning for the municipal council.

#### (ii) Summary of Past and Planned Workplan Outputs

Function, Indicator	and Planned Performance by		2016/17 Approved Budget and Planned outputs	
Function: 1383 Local Government Planning Services				
No of qualified staff in the Unit			2	
No of Minutes of TPC meetings			12	
Function Cost (UShs '000)	0	0	34,260	
Cost of Workplan (UShs '000):	0	0	34,260	

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

Production of Municipal Development Plan (MDP), Compiliation of the Municipal Statistical Abstrct, Planning and production of Munites for the Technical Planning Committee meettings, Production of quartly reports and presentaed to the relivant ministries and Monitoring and Evaluation of lower local government perfomations and the perfomations of different projects in the Municipal council, all these will done within the culculated time frame.

## (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Capacity building on monitoring and evaluation and development planning from development partners.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Inadequate Staffing

The planning Unit is Poorly staff with only one Substantally apointed Assistant statistical officer to handle all the activities in the highly demanding department i.e planning unit

#### 2. Shortage of Fund

The Unit is inadiquentilly funded with very little fund i.e Taking only 1.1% of the municipal budget which affects it

## Workplan 10: Planning

daily operations and the production of infromation for evidence base planning

3. Unwillingness by Relevant Stakeholders to Produce Data

When collecting data for complilation which is the mandate of the Unit some Stakeholders are not always willing to give the required infromation

## Workplan 11: Internal Audit

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2015/16		2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	35,708	
Locally Raised Revenues		0	3,030	
Urban Unconditional Grant (Non-Wage)		0	6,514	
Urban Unconditional Grant (Wage)		0	26,164	
Total Revenues		0	35,708	
B: Breakdown of Workplan Expenditures:  Recurrent Expenditure	0	0	35,708	
Wage		0	26,164	
Non Wage		0	9,544	
Development Expenditure	0	0	0	
Domestic Development		0	0	
Donor Development		0	0	
Total Expenditure	0	0	35,708	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The department expects to receive a total of shs.35,708,000 only during FY 2016/17. The whole of this amount is meant for recurrent expenditures, including staff wages and salaries (shs. 26,164,000). The revenues are conditional grants from central government, local revenue and Unconditional grant. The revenues have been allocated to the various sectors considering the critical areas for implementation of the activities planned to realize the outputs.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2016/17		
Function, Indicator	Approved Budget and Planned Performance by outputs End March		Approved Budget and Planned outputs	
Function: 1482 Internal Audit Services				
Date of submitting Quaterly Internal Audit Reports			15/10/2016	
No. of Internal Department Audits			4	
Function Cost (UShs '000)	0	0	35,708	
Cost of Workplan (UShs '000):	0	0	35,708	

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

## Workplan 11: Internal Audit

Office Desks and Chairs purchased and physically placed in Internal Audit department; Physically placed digital camera; Physically placed Motorcycle;

Physically placed Filling cabinet; Small Office Equipments procured; LoGIAA subscribed and LoGIAA workshops and seminars attended; ICPAU programmes like CPD and others subscribed and attended; Audit field Data verified and Quarterly Reports submitted to Gulu and Kampala; Audit Staff salaries paid; Office stationery procured, documents photocopied and binded; Medical expenses met; Incapacity, death and burial expenses met; Audit staff trained in CPA and PGD in Financial Management; Audit staff welfare met; Audit communication costs met.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department expects to get supports from other development partners like Government Agencies, NGOs, and other agencies that are assosiated with Audit Department in

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Transport Problem and poor facilitation.

Lack of transport and inadequate funds in the department has hindered audit field verification.

#### 2. Low Staffing level

The department has only one staff yet the work is much. This has affected the department with lots of activities to carry.

#### 3. Poor Attitude

Audit as a means of checks and balance in Municipality, faces a lot of problems with those who are not willing to change from their traditional ways of handling public funds.