## **Structure of Budget Framework Paper**

Foreword

**Executive Summary** 

A: Revenue Performance and Plans

**B:** Summary of Department Performance and Plans by Workplan

C: Draft Annual Workplan Outputs for 2015/16

## Foreword

## **Executive Summary**

#### **Revenue Performance and Plans**

|  | 2014            | 2014/15                      |                 |  |
|--|-----------------|------------------------------|-----------------|--|
| UShs 000's                             | Approved Budget | Receipts by End<br>September | Proposed Budget |  |
| 1. Locally Raised Revenues             | 208,732         | 17,000                       | 151,760         |  |
| 2a. Discretionary Government Transfers | 3,120,858       | 575,929                      | 3,120,858       |  |
| 2b. Conditional Government Transfers   | 9,882,508       | 1,962,821                    | 9,882,508       |  |
| 2c. Other Government Transfers         | 340,635         | 76,821                       | 340,635         |  |
| 3. Local Development Grant             | 312,570         | 78,143                       | 312,570         |  |
| 4. Donor Funding                       | 462,337         | 19,179                       | 462,337         |  |
| Total Revenues                         | 14,327,640      | 2,729,894                    | 14,270,669      |  |

Revenue Performance in the first quarter of 2014/15

Planned Revenues for 2015/16

#### **Expenditure Performance and Plans**

|                            | 2014            | 2014/15                              |                 |  |
|----------------------------|-----------------|--------------------------------------|-----------------|--|
| UShs 000's                 | Approved Budget | Actual<br>Expenditure by<br>end Sept | Proposed Budget |  |
| 1a Administration          | 1,236,862       | 163,255                              | 1,237,088       |  |
| 2 Finance                  | 264,554         | 62,254                               | 270,184         |  |
| 3 Statutory Bodies         | 460,058         | 79,756                               | 460,058         |  |
| 4 Production and Marketing | 498,246         | 21,583                               | 456,109         |  |
| 5 Health                   | 2,656,210       | 434,450                              | 2,647,828       |  |
| 6 Education                | 7,530,822       | 1,364,104                            | 7,505,370       |  |
| 7a Roads and Engineering   | 524,110         | 123,952                              | 516,190         |  |
| 7b Water                   | 506,424         | 85,517                               | 525,928         |  |
| 8 Natural Resources        | 89,891          | 16,455                               | 90,628          |  |
| 9 Community Based Services | 403,736         | 73,449                               | 400,416         |  |
| 10 Planning                | 99,676          | 10,295                               | 103,819         |  |
| 11 Internal Audit          | 57,051          | 8,248                                | 57,051          |  |
| Grand Total                | 14,327,640      | 2,443,318                            | 14,270,669      |  |
| Wage Rec't:                | 8,567,372       | 1,591,716                            | 8,567,372       |  |
| Non Wage Rec't:            | 3,708,203       | 715,639                              | 3,707,859       |  |
| Domestic Dev't             | 1,589,728       | 116,784                              | 1,533,101       |  |
| Donor Dev't                | 462,337         | 19,180                               | 462,337         |  |

Expenditure Performance in the first quarter of 2014/15

Planned Expenditures for 2015/16

Medium Term Expenditure Plans

#### **Challenges in Implementation**

# **Executive Summary**

## A. Revenue Performance and Plans

|   | 201             | 4/15            | 2015/16         |  |
|---|-----------------|-----------------|-----------------|--|
|   | Approved Budget | Receipts by End | Proposed Budget |  |
| UShs 000's  |                 | September       |                 |  |
| 1. Locally Raised Revenues  | 208,732         | 17,000          | 151,760         |  |
| Animal & Crop Husbandry related levies  | 3,000           | 1,800           | 3,000           |  |
| Land Fees   | 1,000           | 0               | 1,000           |  |
| Local Service Tax   | 65,000          | 8,960           | 65,000          |  |
| Market/Gate Charges   | 3,000           | 0               | 3,000           |  |
| Other Fees and Charges  | 48,088          | 1,240           | 40,470          |  |
| Park Fees   | 3,491           | 0               | 3,491           |  |
| Registration of Businesses  | 4,672           | 0               | 4,672           |  |
| Miscellaneous   | 24,800          | 2,000           | 7.1             |  |
| Business licences   | 35,000          | 2,000           | 10,447          |  |
| Application Fees  | 19,680          | 1,000           | 19,680          |  |
| Registration (e.g. Births, Deaths, Marriages, etc.) Fees                      | 1,000           | 0               | 1,000           |  |
| 2a. Discretionary Government Transfers  | 3,120,858       | 575,929         | 3,120,858       |  |
| Transfer of District Unconditional Grant - Wage                               | 1,335,476       | 250,585         | 1,335,476       |  |
| Transfer of Urban Unconditional Grant - Wage                                  | 1,353,476       | 33,658          | 1,333,476       |  |
| Hard to reach allowances  | 1,350,537       | 223,458         | 1,350,537       |  |
|   |                 |                 |                 |  |
| Urban Unconditional Grant - Non Wage  | 62,709          | 15,677          | 62,709          |  |
| District Unconditional Grant - Non Wage                                       | 210,204         | 52,551          | 210,204         |  |
| 2b. Conditional Government Transfers  | 9,882,508       | 1,962,821       | 9,882,508       |  |
| Conditional Grant to Primary Education  | 278,014         | 67,767          | 278,014         |  |
| Conditional Grant to PHC Salaries   | 1,745,511       | 360,574         | 1,745,511       |  |
| Conditional Grant to Primary Salaries   | 3,893,897       | 703,407         | 3,893,897       |  |
| Conditional Grant to Secondary Education                                      | 755,357         | 188,960         | 755,357         |  |
| Conditional Grant to PHC- Non wage  | 77,613          | 19,440          | 77,613          |  |
| Conditional Grant to PHC - development  | 236,338         | 59,085          | 236,338         |  |
| Conditional Grant to PAF monitoring   | 37,577          | 9,394           | 37,577          |  |
| Conditional Grant to NGO Hospitals  | 7,520           | 1,880           | 7,520           |  |
| Conditional Grant to Secondary Salaries                                       | 1,080,302       | 204,680         | 1,080,302       |  |
| Conditional Grant to DSC Chairs' Salaries                                     | 24,523          | 4,500           | 24,523          |  |
| Conditional transfers to School Inspection Grant                              | 20,738          | 5,184           | 20,738          |  |
| Conditional Grant to District Natural Res Wetlands (Non Wage)                 | 23,599          | 5,900           | 23,599          |  |
| Conditional Grant to District Hospitals                                       | 109,500         | 27,375          | 109,500         |  |
| Conditional Grant to Community Devt Assistants Non Wage                       | 2,015           | 504             | 2,015           |  |
| Conditional Grant to Agric. Ext Salaries                                      | 47,965          | 7,368           | 47,965          |  |
| Conditional Grant for NAADS   | 169,508         | 0               | 169,508         |  |
| Conditional Grant to Functional Adult Lit                                     | 7,955           | 1,989           | 7,955           |  |
| NAADS (Districts) - Wage  | 183,845         | 25,620          | 183,845         |  |
| Conditional Grant to Women Youth and Disability Grant                         | 7,256           | 1,814           | 7,256           |  |
| Conditional transfer for Rural Water  | 442,699         | 110,675         | 442,699         |  |
| Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc.        | 28,120          | 7,030           | 28,120          |  |
| Conditional transfers to Councillors allowances and Ex- Gratia for LLGs       | 89,308          | 5,700           | 89,308          |  |
| Conditional transfers to DSC Operational Costs                                | 18,821          | 4,705           | 18,821          |  |
| Conditional transfers to Salary and Gratuity for LG elected Political Leaders | 146,016         | 27,144          | 146,016         |  |
| Conditional transfers to Special Grant for PWDs                               | 15,149          | 3,787           | 15,149          |  |
| Conditional Grant to SFG  | 275,788         | 68,947          | 275,788         |  |
| Conditional transfers to Production and Marketing                             | 41,140          | 10,285          | 41,140          |  |

#### A. Revenue Performance and Plans Roads Rehabilitation Grant 94,433 23,608 94,433 Sanitation and Hygiene 22,000 5,500 22,000 340,635 2c. Other Government Transfers 340,635 76,821 0 Uganda Road Fund-road maintenance 340,635 76,821 340,635 MOE-PLE 0 Youth Likelihood Programme 0 312,570 3. Local Development Grant 312,570 78,143 LGMSD (Former LGDP) 312,570 78,143 312,570 462,337 4. Donor Funding 462,337 19,179 SDS 217,978 19,179 217,978 United Nations Population Fund/GOU Joint Programme 0 35,000 35,000 209,359 WHO/UNICEF 209,359 0 **Total Revenues** 14,327,640 2,729,894 14,270,669

#### Revenue Performance in the first Quarter of 2014/15

- (i) Locally Raised Revenues
- (ii) Central Government Transfers
- (iii) Donor Funding

#### Planned Revenues for 2015/16

- (i) Locally Raised Revenues
- (ii) Central Government Transfers
- (iii) Donor Funding

## **Summary: Department Performance and Plans by Workplan**

#### Workplan 1a: Administration

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                   | 20                 | 14/15               | 2015/16            |
|---|--------------------|---------------------|--------------------|
|   | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:              |                    |                     |                    |
| Recurrent Revenues                              | 1,018,783          | 161,843             | 1,019,599          |
| Conditional Grant to PAF monitoring             | 6,295              | 3,000               | 6,295              |
| District Unconditional Grant - Non Wage         | 54,763             | 15,641              | 55,607             |
| Locally Raised Revenues                         | 15,472             | 0                   | 15,472             |
| Multi-Sectoral Transfers to LLGs                | 665,071            | 112,993             | 665,044            |
| Transfer of District Unconditional Grant - Wage | 277,182            | 30,209              | 277,182            |
| Development Revenues                            | 218,079            | 53,868              | 217,489            |
| LGMSD (Former LGDP)                             | 209,827            | 52,457              | 209,827            |
| Multi-Sectoral Transfers to LLGs                | 8,252              | 1,412               | 7,662              |
| Total Revenues                                  | 1,236,862          | 215,711             | 1,237,088          |
| B: Overall Workplan Expenditures:               |                    |                     |                    |
| Recurrent Expenditure                           | 1,018,783          | 161,843             | 1,019,599          |
| Wage  | 804,128            | 114,403             | 804,128            |
| Non Wage  | 214,655            | 47,440              | 215,471            |
| Development Expenditure                         | 218,079            | 1,412               | 217,489            |
| Domestic Development                            | 218,079            | 1,412               | 217,489            |
| Donor Development                               | 0                  | 0                   | 0                  |
| <b>Total Expenditure</b>                        | 1,236,862          | 163,255             | 1,237,088          |

Revenue and Expenditure Performance in the first quarter of 2014/15

The approved annual budget for the sector is 1.24 billion shillings and the funds received was 218.01 million shillings which is equal to quarter one outturn comprising of 7% of the approved budget and 33% of the quarter one budget (254,696 million shillings). The high performance in revenue was because more District unconditional grant Non-Wage (114% of the plan for quarter) was reallocated to administration department to cater for cost of repairing a vehicle and responding to disasters in the district. LGMSD (Former LGDP) was also high (25% of the approved budget) but was not budgeted for the quarter, Conditional Grant to PAF monitoring allocated to the department was high (191%) of the approved budget and plan for quarter to pay debt for printing of pay slips for last financial year. Multi-Sectoral Transfers to LLGs performance was low (2% of the approved budget and 7% of the plan for quarter)

Multi-Sectoral Transfers to LLGs performance was low (2% of the approved budget and 7% of the plan for quarter) because the salaries was not released to the local Government but was spent directly from Bank of Uganda. The overall Cumulative expenditure was 30.19 million shillings contributing to 2% of the approved annual budget and 12% of the plan for quarter leaving unspent balance of 53.41 million shillings (4% of the approved budget). This is PRDP funds for purchase of a motor cycle and construction of council hall. These funds were not spent because these projects are under procurement process (Bidding stage) and also the funds are not enough to meet the projects.

#### Department Revenue and Expenditure Allocations Plans for 2015/16

Department have a total Proposed budget of 1.24 billion representing an increase of 0.018% from the approved budget of 2014/15. This percentage increase is due increase in District Unconditional Grant - Non Wage by 844 thousand as additional allocation to enable preparation of payroll and salaries. However, though there was this increase, there is a decrease in the proposed budget under Multi-Sectoral Transfers to LLGs because of change of. The planned outputs are for purchase of a one motorcycles, construction of District council hall, Transfer to sub counties as a support from LGMSD). The recurrent are for Office management, payment of salaries, management of records office, human resource office, Disaster management, sub county supervision and preparation of salaries and Payroll.

#### (ii) Summary of Past and Planned Workplan Outputs

|                     | 2014/15                         | 2015/16         |
|---------------------|---------------------------------|-----------------|
| Function, Indicator | Approved Budget Expenditure and | Proposed Budget |

#### Workplan 1a: Administration

| Trongian 1a. Haminisi allon  |                        |                                 | <u> </u>               |
|--|------------------------|---------------------------------|------------------------|
|  | and Planned<br>outputs | Performance by<br>End September | and Planned<br>outputs |
| Function: 1381 District and Urban Administration                         |                        |                                 |                        |
| No. of existing administrative buildings rehabilitated (PRDP)            | 1                      | 0                               | 1                      |
| No. of solar panels purchased and installed (PRDP)                       | 0                      | 0                               | 20                     |
| No. of administrative buildings constructed (PRDP)                       | 1                      | 0                               | 1                      |
| No. of motorcycles purchased   | 1                      | 0                               |                        |
| No. of motorcycles purchased (PRDP)                                      | 1                      | 0                               | 1                      |
| No. of computers, printers and sets of office furniture purchased        | 2                      | 0                               |                        |
| No. of computers, printers and sets of office furniture purchased (PRDP) | 1                      | 0                               | 1                      |
| No. (and type) of capacity building sessions undertaken                  | 4                      | 0                               | 4                      |
| Availability and implementation of LG capacity building policy and plan  | Yes                    | No                              | Yes                    |
| No. of existing administrative buildings rehabilitated                   | 1                      | 0                               |                        |
| Function Cost (UShs '000)  | 1,236,862              | 163,255                         | 1,237,089              |
| Cost of Workplan (UShs '000):  | 1,236,862              | 163,255                         | 1,237,089              |

#### Plans for 2015/16

Construct of District Council hall, procure 1 motorcycle, one laptop; Surveying and titling of District Local Government owned land, conduct 4 capacity building sessions, rehabilitative one administrative building, Purchase 20 solar Panels, Complete one administrative building and ensure Availability and implementation of LG capacity building policy and plan.

Medium Term Plans and Links to the Development Plan

Monitoring and co-ordination of Council activities in order to realize efficient and effective use of resources. Adequate logistical support to all departments

Develop capacity of 70% of the staff Awareness of Government policies and regulations and to ensure compliance conducted to all stake holders by Mid 2018

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors No off Budget Activities

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Low revenue base

The local government in Bukwo has limited area of revenue collection especially service tax and hotel tax tax leading to high dependency on central government transfers.

#### 2. Hard to reach and work communities

During rainy season, all roads are impassable hindering effective monitoring and supervision of Government programmes and leading to break down of machinary and therefore high cost of repairing.

#### 3. Thin staff

Most of the key positions are not filled leading to capacity gaps hence hidering implementation of the budget.

#### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Bukwo

Workplan 1a: Administration

# Cost Centre: Bukwo Sub-county Headquarters

| File Number                      | Staff Names         | Staff Title  | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|--------------|-----------------|-------------------------|------------------------|
| CR/D/10132                       | Rotich Fred Chelimo | Parish Chief | U7U             | 347,302                 | 4,167,624              |
| CR/D/10152                       | Muneria J. Saik     | Parish Chief | U7U             | 369,419                 | 4,433,028              |
| CR/D/100792                      | Satya Alex Breto    | Parish Chief | U7U             | 347,302                 | 4,167,624              |
| CR/D/10252                       | Chebet Susan        | Parish Chief | U7U             | 347,302                 | 4,167,624              |
| Total Annual Gross Salary (Ushs) |                     |              |                 |                         | 16,935,900             |

## Subcounty / Town Council / Municipal Division: Bukwo Town Council

#### Cost Centre: Bukwo Town Council

| File Number                      | Staff Names         | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/TC/019                        | Oswan Fred Mangeni  | Askari                   | U8L             | 213,832                 | 2,565,984              |
| CR/TC/021                        | Musani Geofrey      | Askari                   | U8L             | 209,859                 | 2,518,308              |
| CR/TC/013                        | Kusuro Martin       | Office Attendant         | U8U             | 237,069                 | 2,844,828              |
| CR/TC/018                        | Cherop Claudia      | Office Attendant         | U8U             | 213,832                 | 2,565,984              |
| CR/TC/017                        | Nyeki Moses         | Town Agent               | U7L             | 289,361                 | 3,472,332              |
| CR/TC/015                        | Yeko Benson         | Town Agent               | U7L             | 289,361                 | 3,472,332              |
| CR/TC/012                        | Kiprotich Nelson A. | Law Enforcement Assista  | U6U             | 436,677                 | 5,240,124              |
| CR/TC/026                        | Nait Janerose       | Stenographer Secretary   | U5L             | 479,759                 | 5,757,108              |
| CR/TC/023                        | Cherop Sophy        | Clerk Assistant          | U4L             | 744,866                 | 8,938,392              |
| CR/TC/001                        | Kiplimo Stephen     | Senior Assistant Town Cl | U3L             | 990,589                 | 11,887,068             |
| Total Annual Gross Salary (Ushs) |                     |                          |                 |                         | 49,262,460             |

## Cost Centre: Office of the Chief Administrative Officer

| File Number | Staff Names            | Staff Title      | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|------------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10841  | Chelimo Sam            | Askari           | U8L             | 209,859                 | 2,518,308              |
| CR/D/10842  | Kipyeko Dismas         | Askari           | U8L             | 209,859                 | 2,518,308              |
| CR/D/10855  | Chemonges Denis Albert | Askari           | U8L             | 209,859                 | 2,518,308              |
| CR/D/10884  | Kipyeko Geofrey        | Askari           | U8L             | 209,859                 | 2,518,308              |
| CR/D/10011  | Sabila Isaac           | Driver           | U8U             | 237,069                 | 2,844,828              |
| CR/D/10150  | Chelangat Dorcus       | Office Attendant | U8U             | 228,316                 | 2,739,792              |
| CR/D/10009  | Chemutai Phillis       | Office Attendant | U8U             | 237,069                 | 2,844,828              |
| CR/D/10010  | Chelogoi Willex        | Driver           | U8U             | 237,069                 | 2,844,828              |

Workplan 1a: Administration

## Cost Centre: Office of the Chief Administrative Officer

| File Number                      | Staff Names        | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10696                       | Cheptoris Betty    | Office Typist             | U7U             | 361,867                 | 4,342,404              |
| CR/D/10154                       | Chelimo Emily      | Pool Stenographer         | U6U             | 434,273                 | 5,211,276              |
| CR/D/10008                       | Chemutai Esther    | Assistant Records Officer | U5L             | 479,759                 | 5,757,108              |
| CR/D/10006                       | Ngania A. Difas    | Assistant Records Officer | U5L             | 479,759                 | 5,757,108              |
| CR/D/10751                       | Chepkwemoi Violet  | Stenographer Secretary    | U5L             | 472,079                 | 5,664,948              |
| CR/D/10007                       | Chemos Sukuta Faix | Senior Office Supervisor  | U5U             | 588,801                 | 7,065,612              |
| CR/D/10753                       | Mudima Richard     | Human Resource Officer    | U4L             | 723,868                 | 8,686,416              |
| CR/D/10752                       | Chemutai Scovia    | Records Officer           | U4L             | 723,868                 | 8,686,416              |
| CR/D/10004                       | Chelangat Ann      | Personal Secretary        | U4L             | 780,193                 | 9,362,316              |
| CR/D/10003                       | Chelangat Jimmy    | Senior Assistant Secretar | U3L             | 990,589                 | 11,887,068             |
| CR/D/10085                       | Kissa Irene Toskin | Senior Human Resource     | U3L             | 990,589                 | 11,887,068             |
| CR/D/10002                       | Chebosei Alfred    | Principal Human Resourc   | U2L             | 1,282,315               | 15,387,780             |
| Total Annual Gross Salary (Ushs) |                    |                           |                 |                         | 121,043,028            |

## Subcounty / Town Council / Municipal Division : Chepkwasta

## Cost Centre: Chepkwasta Sub-county Headquarters

| File Number                      | Staff Names               | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10801                       | Kapsami Moses             | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10127                       | Sindet Julius             | Parish Chief           | U7U             | 369,419                 | 4,433,028              |
| CR/D/10104                       | Chepkwemoi Lorna          | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10870                       | Tyole Stephen K R Chesebe | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10160                       | Chelangat Julius Sawan    | Parish Chief           | U7U             | 377,781                 | 4,533,372              |
| CR/D/10800                       | Chepkurkat Benard         | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10068                       | Satya Saul Stanley        | Sub-County Chief (SAS) | U3L             | 990,589                 | 11,887,068             |
| Total Annual Gross Salary (Ushs) |                           |                        |                 |                         | 37,523,964             |

## Subcounty / Town Council / Municipal Division: Chesower

## Cost Centre: Chesower Sub-county Headquarters

| File Number | Staff Names     | Staff Title  | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-----------------|--------------|-----------------|-------------------------|------------------------|
| CR/D/10822  | Kibet Albert    | Parish Chief | U7U             | 347,302                 | 4,167,624              |
| CR/D/10076  | Chemutai Alfred | Parish Chief | U7U             | 347,302                 | 4,167,624              |

Workplan 1a: Administration

## Cost Centre: Chesower Sub-county Headquarters

| File Number                      | Staff Names       | Staff Title  | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|--------------|-----------------|-------------------------|------------------------|
| CR/D/10861                       | Chesang Betty     | Parish Chief | U7U             | 347,302                 | 4,167,624              |
| CR/D/10825                       | Chemonges Caiphas | Parish Chief | U7U             | 347,302                 | 4,167,624              |
| CR/D/10289                       | Sande Benna       | Parish Chief | U7U             | 347,302                 | 4,167,624              |
| Total Annual Gross Salary (Ushs) |                   |              |                 |                         | 20,838,120             |

### Subcounty / Town Council / Municipal Division : Kabei

### Cost Centre: Kabei Sub-county Headquarters

| File Number                      | Staff Names           | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10248                       | Chelangat M. Benjamin | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10873                       | Mwanga Simon          | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10693                       | Mwanga James          | Parish Chief           | U7U             | 377,781                 | 4,533,372              |
| CR/D/10840                       | Musani Job            | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10748                       | Cheptanui Catherine   | Sub-County Chief (SAS) | U3L             | 979,805                 | 11,757,660             |
| Total Annual Gross Salary (Ushs) |                       |                        |                 |                         | 28,793,904             |

## Subcounty / Town Council / Municipal Division : Kamet

## Cost Centre: Kamet Sub-county Headquarters

| File Number                      | Staff Names       | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10744                       | Mutai Isaac       | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10059                       | Mutai Alfred      | Parish Chief           | U7U             | 377,781                 | 4,533,372              |
| CR/D/10763                       | Chesang Simon     | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10066                       | Kiplangat Backson | Parish Chief           | U7U             | 369,419                 | 4,433,028              |
| CR/D/10745                       | Chebet Flora      | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10060                       | Chepsikor Patrick | Sub-County Chief (SAS) | U3L             | 979,805                 | 11,757,660             |
| Total Annual Gross Salary (Ushs) |                   |                        |                 |                         | 33,226,932             |

## Subcounty / Town Council / Municipal Division : Kaptererwo

## Cost Centre: Kaptererwo Sub-county Headquarters

| File Number | Staff Names     | Staff Title  | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-----------------|--------------|-----------------|-------------------------|------------------------|
| CR/D/10802  | Kiplangat Simon | Parish Chief | U7U             | 347,302                 | 4,167,624              |
| CR/D/10067  | Kurwa Peter     | Parish Chief | U7U             | 361,867                 | 4,342,404              |

Workplan 1a: Administration

## Cost Centre: Kaptererwo Sub-county Headquarters

| File Number                      | Staff Names      | Staff Title  | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------|--------------|-----------------|-------------------------|------------------------|
| CR/D/10789                       | Kiplangat Benson | Parish Chief | U7U             | 347,302                 | 4,167,624              |
| CR/D/10787                       | Kitowoi Micheal  | Parish Chief | U7U             | 347,302                 | 4,167,624              |
| CR/D/10803                       | Kwemoi Felix     | Parish Chief | U7U             | 347,302                 | 4,167,624              |
| Total Annual Gross Salary (Ushs) |                  |              |                 |                         | 21,012,900             |

### Subcounty / Town Council / Municipal Division: Kortek

### Cost Centre: Kortek Sub-county Headquarters

| File Number                      | Staff Names     | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-----------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10162                       | Cheshari Alex   | Parish Chief           | U7U             | 369,419                 | 4,433,028              |
| CR/D/10768                       | Mwanga Martin   | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10125                       | Kamushak Daniel | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10766                       | Siwa Alfred     | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10075                       | Mwanga Titus    | Parish Chief           | U7U             | 354,493                 | 4,253,916              |
| CR/D/10846                       | Kapkwomu Paul   | Sub-County Chief (SAS) | U3L             | 979,805                 | 11,757,660             |
| Total Annual Gross Salary (Ushs) |                 |                        |                 |                         | 32,947,476             |

## Subcounty / Town Council / Municipal Division: Riwo

### Cost Centre: Riwo Sub-county Headquarters

| File Number                      | Staff Names             | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10797                       | Kusuro Moses            | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10796                       | Maluche Kamushak Joseph | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10843                       | Kiprop Philip           | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10844                       | Kusuro Patrick          | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10850                       | Chebet Moses            | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/101063                      | Ngokit Thomas Toskin    | Sub-County Chief (SAS) | U3L             | 979,805                 | 11,757,660             |
| Total Annual Gross Salary (Ushs) |                         |                        |                 |                         | 32,595,780             |

## Subcounty / Town Council / Municipal Division : Senendet

## Cost Centre: Senendet Sub-county Headquarters

| File Number | Staff Names      | Staff Title  | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|------------------|--------------|-----------------|-------------------------|------------------------|
| CR/D/10167  | Kiprotwo Timothy | Parish Chief | U7U             | 369,419                 | 4,433,028              |

Workplan 1a: Administration

## Cost Centre: Senendet Sub-county Headquarters

| File Number                      | Staff Names      | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10771                       | Shikuku Maigut   | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10151                       | Rotich David     | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10807                       | Kwemoi Titus     | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10661                       | Kaye Ben         | Parish Chief           | U7U             | 369,419                 | 4,433,028              |
| CR/D/10063                       | Salimbani Albert | Sub-County Chief (SAS) | U3L             | 990,589                 | 11,887,068             |
| Total Annual Gross Salary (Ushs) |                  |                        |                 |                         | 33,255,996             |

## Subcounty / Town Council / Municipal Division : Suam

## Cost Centre: Suam Sub-county Headquarters

| File Number                      | Staff Names              | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10159                       | Kapkulany Philip         | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10101                       | Chesilyong Bonface       | Parish Chief           | U7U             | 377,781                 | 4,533,372              |
| CR/D/10876                       | Kibet Caleb              | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10806                       | Chebet Jackline          | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10116                       | Limo Alfred              | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10074                       | Cheruto Cherop Priscilla | Assistant Towm Clerk   | U4L             | 723,868                 | 8,686,416              |
| CR/D/10859                       | Sokuton Davis            | Sub-County Chief (SAS) | U3L             | 979,805                 | 11,757,660             |
| Total Annual Gross Salary (Ushs) |                          |                        |                 |                         | 41,647,944             |

## Subcounty / Town Council / Municipal Division: Tulel

## Cost Centre: Tulel Sub-county Headquarters

| File Number                                       | Staff Names          | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---|----------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10862  | Kipsang Alfred       | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10485  | Chebet Racheal Towet | Parish Chief           | U7U             | 354,493                 | 4,253,916              |
| CR/D/10274  | Chemonges Norman     | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10863  | Sande Martin         | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10082  | Kissa Michael        | Parish Chief           | U7U             | 377,781                 | 4,533,372              |
| CR/D/10084  | Kiprop Alex          | Parish Chief           | U7U             | 347,302                 | 4,167,624              |
| CR/D/10851  | Chelimo Enock Joram  | Sub-County Chief (SAS) | U3L             | 979,805                 | 11,757,660             |
| Total Annual Gross Salary (Ushs)                  |                      |                        |                 |                         | 37,215,444             |
| Total Annual Gross Salary (Ushs) - Administration |                      |                        |                 | 506,299,848             |                        |

#### Workplan 2: Finance

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                   | 20                 | 14/15               | 2015/16            |
|---|--------------------|---------------------|--------------------|
|   | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:              |                    |                     |                    |
| Recurrent Revenues                              | 263,964            | 62,254              | 269,964            |
| District Unconditional Grant - Non Wage         | 24,970             | 3,496               | 24,970             |
| Locally Raised Revenues                         | 20,000             | 10,500              | 20,000             |
| Multi-Sectoral Transfers to LLGs                | 125,118            | 24,425              | 131,118            |
| Transfer of District Unconditional Grant - Wage | 93,876             | 23,833              | 93,876             |
| Development Revenues                            | 591                | 0                   | 220                |
| Multi-Sectoral Transfers to LLGs                | 591                | 0                   | 220                |
| Total Revenues                                  | 264,554            | 62,254              | 270,184            |
| B: Overall Workplan Expenditures:               |                    |                     |                    |
| Recurrent Expenditure                           | 263,964            | 62,254              | 269,964            |
| Wage  | 182,052            | 43,354              | 182,052            |
| Non Wage  | 81,912             | 18,900              | 87,912             |
| Development Expenditure                         | 591                | 0                   | 220                |
| Domestic Development                            | 591                | 0                   | 220                |
| Donor Development                               | 0                  | 0                   | 0                  |
| Total Expenditure                               | 264,554            | 62,254              | 270,184            |

Revenue and Expenditure Performance in the first quarter of 2014/15

The approved annual budget is 264.6 million and the cumulative outturn was 65.75 million which is equal to quarter one outturn representing 8% of the approved annual budget and 32% of quarter one budget (66.0 million shillings). This was because (1) More local revenues was reallocated (210% of the approved plan for quarter) to finance department to pay for stationery used last financial year, revenue receipts and preparation for final accounts which was under estimated during budgeting. However District unconditional Grant non-wage was reallocated and more was used by administration department leaving a balance of 56% of the plan for quarter for the sector, Local revenue collected in both higher and lower local government was low because of inadequate staff to enforce tax collections. The Transfer of District Unconditional Grant – Wage indicates zero releases and expenditures because the tool was updated which permits separate analysis of wage performance. The cumulative /quarter one expenditure was 21.23 million shillings representing 8% of the approved budget and 32% of the Plan for Quarter. This leaves no unspent balance

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The proposed sector budget is 270.18 million shillings which represents 2.13% increase from the approved budget of financial year-2014/15 due to Change of priorities by the lower local government. Other sources of revenues remained constant like District unconditional Grant-Non Wage, Locally raised revenues and Transfer of District Unconditional Grant - Wage. These funds are for Revenue collection and management, financial management services, accounting services, Budget work plan preparation and approval, and Payment of staff Salaries in finance department.

#### (ii) Summary of Past and Planned Workplan Outputs

|                     | 20                                  | 2015/16  |   |
|---------------------|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |

Function: 1481 Financial Management and Accountability(LG)

## Workplan 2: Finance

|   | 20  | 2015/16  |   |
|---|---|--|---|
| Function, Indicator   | Approved Budget<br>and Planned<br>outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Date for submitting the Annual Performance Report                   | 30/7/2014                                 | 30/7/2014  | 1/7/2015                                  |
| Value of LG service tax collection                                  | 18000000                                  | 450000   | 18000000                                  |
| Value of Hotel Tax Collected  | 2000000                                   | 50000  | 2000000                                   |
| Value of Other Local Revenue Collections                            | 96000000                                  | 2400000  | 96000000                                  |
| Date of Approval of the Annual Workplan to the Council              | 15/04/2014                                | 30/07/2014   | 15/04/2015                                |
| Date for presenting draft Budget and Annual workplan to the Council | 12/6/2014                                 | 12/6/2014  | 12/6/2015                                 |
| Date for submitting annual LG final accounts to Auditor General     | 22/09/2014                                | 30/07/2014   | 22/09/2015                                |
| Function Cost (UShs '000)   | 264,554                                   | 62,254   | 270,184                                   |
| Cost of Workplan (UShs '000):                                       | 264,554                                   | 62,254   | 270,184                                   |

#### Plans for 2015/16

In the first quarter, the department has submitted the Annual Performance Report, Annual Work plan to the Council, and presented draft Budget and Annual work plan to the Council, and have collected 2.5% of LG service tax collection, Hotel Tax Collected, Other Local Revenue Collections because contracting of local revenue collections was in progress. Despite the above performance, the department is expecting to collect the same amount of local revenue by source.

Medium Term Plans and Links to the Development Plan

Increase Monitoring and supervision of funds 4 times a year, Proper accountability of funds, increase local revenue collection by 50%, ensure budgets despline by 100%, timely collection of release shedules.

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors No off-Budget activities.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. No means of transport

The department lacks vehicle to monitor government programmes and mobilise local revenue.

#### 2. Low revenue base

There is a challenge in collecting local revenue from some local revenue sources because their are no enabling law s to collect.

#### 3. Distance Banking.

The bank is 80km away from the district. This increases the cost of carrying out activities which intend affects effective implementation of government programmes.

#### **Staff Lists and Wage Estimates**

#### Subcounty / Town Council / Municipal Division: Bukwo

## Workplan 2: Finance

# Cost Centre: Bukwo Sub-county Headquarters

| File Number                      | Staff Names    | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|----------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/100813                      | Kiprotwo Peter | Accounts Assistant | U7U             | 340,282                 | 4,083,384              |
| Total Annual Gross Salary (Ushs) |                |                    |                 |                         | 4,083,384              |

## Subcounty / Town Council / Municipal Division: Bukwo Town Council

## Cost Centre: Bukwo Town Council Headquarters

| File Number                      | Staff Names              | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/TC/008                        | Ayeko Alfred Musani      | Stores Assistant         | U7U             | 321,527                 | 3,858,324              |
| CR/TC/024                        | Chelangat Juliet         | Office Typist            | U7U             | 321,527                 | 3,858,324              |
| CR/TC/025                        | Musobo James             | Accounts Assistant       | U7U             | 326,765                 | 3,921,180              |
| CR/TC/009                        | Sande Priscila Cherotich | Accounts Assistant       | U7U             | 354,493                 | 4,253,916              |
| CR/TC/006                        | Soyekwo Benfred          | Senior Accounts Assistan | U5U             | 537,405                 | 6,448,860              |
| CR/TC/002                        | Kapmwetor JB.P           | Senior Treasurer         | U3U             | 990,589                 | 11,887,068             |
| Total Annual Gross Salary (Ushs) |                          |                          |                 |                         | 34,227,672             |

## Cost Centre: Office of Chief Finance Officer

| File Number | Staff Names        | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|--------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10028  | Torus Andrew       | Office Attendant         | U8U             | 224,066                 | 2,688,792              |
| CR/D/10120  | Cherop Mary        | Accounts Assistant       | U7U             | 340,282                 | 4,083,384              |
| CR/D/10023  | Chekwemoi Rose     | Stenographer Secretary   | U5L             | 463,264                 | 5,559,168              |
| CR/D/10026  | Jundi Godfrey      | Senior Accounts Assistan | U5U             | 479,759                 | 5,757,108              |
| CR/D/10072  | Soyekwo M. Alex    | Senior Accounts Assistan | U5U             | 598,822                 | 7,185,864              |
| CR/D/10019  | Kiprotich Philemon | Senior Accounts Assistan | U5U             | 569,350                 | 6,832,200              |
| CR/D/10064  | Cherista Getrude   | Senior Accounts Assistan | U5U             | 479,750                 | 5,757,000              |
| CR/D/10021  | Chemak Francis     | Accountant               | U4U             | 834,959                 | 10,019,508             |
| CR/D/10142  | Kiplangat V Alex   | Senior Finance Officer   | U3U             | 1,018,077               | 12,216,924             |
| CR/D/10141  | Cherukut Sophie    | Senior Accountant        | U3U             | 990,589                 | 11,887,068             |
| CR/D/10018  | Bukose Andrew      | Chief Finance Officer    | U1E (Upp        | 1,728,007               | 20,736,084             |
|             | 92,723,100         |                          |                 |                         |                        |

# Subcounty / Town Council / Municipal Division : Chepkwasta

Workplan 2: Finance

### Cost Centre: Chepkwasta Sub-county Headquarters

| File Number | Staff Names                      | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |
|-------------|----------------------------------|--------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10024  | Kiprono Benard Chemantany        | Senior Accounts Assistan | U5U             | 479,759                 | 5,757,108              |  |
|             | Total Annual Gross Salary (Ushs) |                          |                 |                         |                        |  |

## Subcounty / Town Council / Municipal Division: Chesower

### Cost Centre: Chesower Sub-county Headquarters

| File Number                      | Staff Names              | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10078                       | Kwilat Caiphas Chepsikor | Senior Accounts Assistan | U5U             | 537,405                 | 6,448,860              |
| Total Annual Gross Salary (Ushs) |                          |                          |                 |                         | 6,448,860              |

## Subcounty / Town Council / Municipal Division : Kabei

### Cost Centre: Kabei Sub-county Headquarters

| File Number | Staff Names      | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10144  | Kiprotich Hassan | Senior Accounts Assistan | U5U             | 537,405                 | 6,448,860              |
|             | 6,448,860        |                          |                 |                         |                        |

## Subcounty / Town Council / Municipal Division : Kamet

#### Cost Centre: Kamet Sub-county Headquarters

| File Number | Staff Names      | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10030  | Toskin Henry Joe | Senior Accounts Assistan | U5U             | 503,172                 | 6,038,064              |
|             | 6,038,064        |                          |                 |                         |                        |

## Subcounty / Town Council / Municipal Division : Kaptererwo

## Cost Centre: Kaptererwo Sub-county Headquarters

| File Number                      | Staff Names             | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/101070                      | Kamuron George Mangusho | Accounts Assistant | U7U             | 340,282                 | 4,083,384              |
| Total Annual Gross Salary (Ushs) |                         |                    |                 |                         | 4,083,384              |

## Subcounty / Town Council / Municipal Division: Kortek

## Cost Centre: Kortek Sub-county Headquarters

| File Number | Staff Names | Staff Title | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

## Workplan 2: Finance

# Cost Centre: Kortek Sub-county Headquarters

| File Number                      | Staff Names        | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10288                       | Kiplagat Too James | Senior Accounts Assistan | U5U             | 479,759                 | 5,757,108              |
| Total Annual Gross Salary (Ushs) |                    |                          |                 |                         | 5,757,108              |

## Subcounty / Town Council / Municipal Division: Riwo

## Cost Centre: Riwo Sub-county Headquarters

| File Number                      | Staff Names    | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|----------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10782                       | Cherop Justine | Accounts Assistant | U7U             | 340,282                 | 4,083,384              |
| Total Annual Gross Salary (Ushs) |                |                    |                 |                         | 4,083,384              |

## Subcounty / Town Council / Municipal Division: Senendet

## Cost Centre: Senendet Sub-county Headquarters

| File Number                      | Staff Names  | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10923                       | Cherop Isaac | Accounts Assistant | U7U             | 340,282                 | 4,083,384              |
| Total Annual Gross Salary (Ushs) |              |                    |                 |                         | 4,083,384              |

## Subcounty / Town Council / Municipal Division : Suam

#### Cost Centre: Suam Sub-county Headquarters

| File Number                                | Staff Names       | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|--|-------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10112                                 | Arapchilia Albert | Accounts Assistant | U7U             | 340,282                 | 4,083,384              |
| Total Annual Gross Salary (Ushs)           |                   |                    |                 |                         | 4,083,384              |
| Total Annual Gross Salary (Ushs) - Finance |                   |                    |                 | 177,817,692             |                        |

## Workplan 3: Statutory Bodies

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand   | 2014/15            |                     | 2015/16            |
|---|--------------------|---------------------|--------------------|
|   | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:                      |                    |                     |                    |
| Recurrent Revenues                                      | 460,058            | 84,604              | 460,058            |
| Conditional Grant to DSC Chairs' Salaries               | 24,523             | 4,500               | 24,523             |
| Conditional Grant to PAF monitoring                     | 4,525              | 0                   | 4,525              |
| Conditional transfers to Contracts Committee/DSC/PA     | 28,120             | 7,030               | 28,120             |
| Conditional transfers to Councillors allowances and E2  | 89,308             | 5,700               | 89,308             |
| Conditional transfers to DSC Operational Costs          | 18,821             | 4,705               | 18,821             |
| Conditional transfers to Salary and Gratuity for LG ele | 146,016            | 27,144              | 146,016            |
| District Unconditional Grant - Non Wage                 | 41,000             | 17,110              | 41,000             |

#### Workplan 3: Statutory Bodies

| UShs Thousand  | 2014/15                               |                        | 2015/16                               |
|--|---------------------------------------|------------------------|---------------------------------------|
|  | Approved<br>Budget                    | Outturn by<br>end Sept | Proposed<br>Budget                    |
| Locally Raised Revenues                                  | 29,800                                | 0                      | 29,800                                |
| Multi-Sectoral Transfers to LLGs                         | 32,398                                | 6,945                  | 32,398                                |
| Transfer of District Unconditional Grant - Wage          | 45,547                                | 11,471                 | 45,547                                |
| Total Revenues   | 460,058                               | 84,604                 | 460,058                               |
| B: Overall Workplan Expenditures:  Recurrent Expenditure |                                       |                        |                                       |
| Recurrent Expenditure                                    |                                       |                        |                                       |
| *  | 460,058                               | 79,756                 | 460,058                               |
| Wage   | 460,058<br>170,091                    | 79,756<br>43,115       | 460,058<br>170,091                    |
| •  | · · · · · · · · · · · · · · · · · · · | · ·                    | · · · · · · · · · · · · · · · · · · · |
| Wage   | 170,091                               | 43,115                 | 170,091                               |
| Wage<br>Non Wage   | 170,091<br>289,967                    | 43,115<br>36,641       | 170,091                               |
| Wage Non Wage  Development Expenditure                   | 170,091<br>289,967<br>0               | 43,115<br>36,641<br>0  | 170,091                               |

Revenue and Expenditure Performance in the first quarter of 2014/15

The approved sector budget for the financial year was 460.06 million shillings and the actual cumulative funds received was 84.56 which is equal to quarter one outturn comprising of 9% of the approved budget and 36% of the quarter one budget (115.01 million shillings). This was because, District unconditional Grant non-wage allocation increased to meet the unpaid councilors sitting allowances, Conditional transfers to Councilors allowances and Ex-Gratia received was 6% of the approved budget and 26% of the plan for quarter because ex-gratia will be released and paid in fourth quarter. However Local revenue raised was low because sensitization on local revenue collection was in process, PAF monitoring was not allocated to the department but was spent directly in PAF account which in under Finance and planning account, all salary votes indicates that there was no release because due changes in the reporting tool, the wage releases are not included here. The cumulative expenditures was 38.72 million shillings comprising of 8% of the approved annual Budget and 34% of the plan for quarter leaving unspent balance of 2.77million (1% of the approved budget) for council sittings which was not paid

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The proposed sector budget for FY 2015/16 is 460.058 million shillings which is the same us approved budget of FY 2014/2015 this is because there is no Change of priorities by the lower local government, all releases remained constant. The funds are to pay for sitting allowances for 6 council sittings and 6 standing committee meetings. Facilitate achievement of the following outputs; 4LG PAC reports discussed by Council, 4 DSCmeetings,,6 Contract committee meetings and 4 evaluation committee meetings and wages for Diatrict chairperson,DEC members, LCIII chairpersons,chairperson DSC and staff for statutory bodies.

#### (ii) Summary of Past and Planned Workplan Outputs

|  | 20                                  | 2015/16  |   |  |
|--|-------------------------------------|--|---|--|
| Function, Indicator  | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |  |
| Function: 1382 Local Statutory Bodies                                      |                                     |  |   |  |
| No. of land applications (registration, renewal, lease extensions) cleared | 100                                 | 5  | 150                                       |  |
| No. of Land board meetings   | 4                                   | 1  | 4   |  |
| No.of Auditor Generals queries reviewed per LG                             | 4                                   | 1  | 4   |  |
| No. of LG PAC reports discussed by Council                                 | 4                                   | 1  | 4   |  |
| Function Cost (UShs '000)  | 460,058                             | 79,756   | 460,058                                   |  |
| Cost of Workplan (UShs '000):  | 460,058                             | 79,756   | 460,058                                   |  |

#### Workplan 3: Statutory Bodies

Plans for 2015/16

The details of expenditure will be: Pay for sitting allowances for 6 council sittings and 6 standing committee meetings, 4 LG PAC reports discussed by Council, 4 DSC meetings, 6 Contract committee meetings and 4 evaluation committee meetings, 4 Land board meetings. The wages will be paid to Diatrict chairperson, DEC members, LCIII chairpersons, chairperson DSC, and staff for statutory bodies and 150 land applications cleared.

Medium Term Plans and Links to the Development Plan

By mid FY 2017/18 the sector expects to achieved the following; Council meetings are conducted as planned and that policies are formulated for effective implementation, Make 10 bye laws, Approve workplans and Budgets of various Departments, Effective implementation of all on-going Projects to ensure value money, Standing Committees of Council sit and make 100 recommendations to Council approval.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

There are no off-budget activities to be undertaken by the sector.

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Poor local revenue mobilization and enforcement.

The District Councilors are not doing their mandatory roles of mobilization and enforcement of tax payers. There is no political will to support collection of local revenue.

2. No Transport facilities

There are no transport facilities for monitoring and evaluation of Government programmes by the district councilors.

3.

#### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bukwo

#### Cost Centre: Bukwo sub county Headquarters

| File Number                      | Staff Names              | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/SC/P/10001                    | Chesakit Henry Kapkwamba | Chairperson LCIII | DPL6-DIS        | 312,000                 | 3,744,000              |
| Total Annual Gross Salary (Ushs) |                          |                   |                 |                         | 3,744,000              |

#### Subcounty / Town Council / Municipal Division: Bukwo Town Council

### Cost Centre: Bukwo Town Council Headquarters

| File Number                      | Staff Names          | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/TC/P/10001                    | Ruto Wilfred Mutanda | Chairperson LCIII | DPL6-DIS        | 312,000                 | 3,744,000              |
| Total Annual Gross Salary (Ushs) |                      |                   |                 |                         | 3,744,000              |

## Workplan 3: Statutory Bodies

## Cost Centre: Office of the Clerk to Council

| File Number  | Staff Names                      | Staff Title                | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |
|--------------|----------------------------------|----------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10226   | Chelangat Alfred                 | Office Attendant           | U8U             | 237,069                 | 2,844,828              |  |
| CR/D/10153   | Chelangat Dorine                 | Office Attendant           | U8U             | 237,069                 | 2,844,828              |  |
| CR/D/10086   | Muzungyo Denis                   | Assistant Records Officer  | U5L             | 479,759                 | 5,757,108              |  |
| CR/D/10102   | Cherop Emily Sakaja              | Assistant Procurement Of   | U5U             | 511,479                 | 6,137,748              |  |
| CR/D/10171   | Barteka Tolbert Benson           | Human Resource Officer     | U4L             | 672,792                 | 8,073,504              |  |
| CR/D/101058  | Araptai Joseph                   | Procurement Officer        | U4U             | 834,959                 | 10,019,508             |  |
| CR/D/10146   | Limo Chelimo Moses               | Senior Assistant Secretar  | U3L             | 990,589                 | 11,887,068             |  |
| CR/D/P/10007 | Kapkwomu Ndiwa Kapkomu           | District Service Chairpers | DSC1-DS         | 1,500,000               | 18,000,000             |  |
| CR/D/P/10001 | Salimo Wilson Manjara            | District Chairperson       | DPL1-DIS        | 2,080,000               | 24,960,000             |  |
| CR/D/P/10002 | Alinga Mutei Alex                | Vice District Chairperson  | DPL2-DIS        | 1,040,000               | 12,480,000             |  |
| CR/D/P/10003 | Chebet Micheal                   | District Speaker           | DPL3-DIS        | 624,000                 | 7,488,000              |  |
| CR/D/P/10006 | Sali Grace Cheruto               | District Executive Comm    | DPL5-DIS        | 520,000                 | 6,240,000              |  |
| CR/D/P/10004 | Cherop Esther Soet               | District Executive Comm    | DPL5-DIS        | 520,000                 | 6,240,000              |  |
| CR/D/P/10005 | Burkeywo Mose Sabila             | District Executive Comm    | DPL5-DIS        | 520,000                 | 6,240,000              |  |
|              | Total Annual Gross Salary (Ushs) |                            |                 |                         |                        |  |

## Subcounty / Town Council / Municipal Division : Chepkwasta

## Cost Centre: Chepkwasta Sub-county Headquarters

| File Number                      | Staff Names | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------|-------------------|-----------------|-------------------------|------------------------|
| CR/SC/P/10002                    | Siwa Naibei | Chairperson LCIII | DPL6-DIS        | 312,000                 | 3,744,000              |
| Total Annual Gross Salary (Ushs) |             |                   |                 |                         | 3,744,000              |

## Subcounty / Town Council / Municipal Division: Chesower

## Cost Centre: Chesower Sub-county Headquarters

| File Number                      | Staff Names    | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| CR/SC/P/10003                    | Twalla Jackson | Chairperson LCIII | DPL6-DIS        | 312,000                 | 3,744,000              |
| Total Annual Gross Salary (Ushs) |                |                   |                 |                         | 3,744,000              |

## Subcounty / Town Council / Municipal Division : Kabei

## Cost Centre: Kabei Sub-county Headquarters

| File Number | Staff Names | Staff Title | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

## Workplan 3: Statutory Bodies

## Cost Centre: Kabei Sub-county Headquarters

| File Number   | Staff Names           | Staff Title | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---------------|-----------------------|-------------|-----------------|-------------------------|------------------------|
| CR/SC/P/10004 | Muneria Michael Yesho | Chairperson | DPL6-DIS        | 312,000                 | 3,744,000              |
|               | 3,744,000             |             |                 |                         |                        |

## Subcounty / Town Council / Municipal Division: Kamet

### Cost Centre: Kamet Sub-county Headquarters

| File Number                      | Staff Names   | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------|-------------------|-----------------|-------------------------|------------------------|
| CR/SC/P/10005                    | Satya William | Chairperson LCIII | DPL6-DIS        | 312,000                 | 3,744,000              |
| Total Annual Gross Salary (Ushs) |               |                   |                 |                         | 3,744,000              |

## Subcounty / Town Council / Municipal Division: Kaptererwo

### Cost Centre: Kaptererwo Sub-county Headquarters

| File Number   | Staff Names         | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/SC/P/10006 | Sikawa John Sumbara | Chairperson LCIII | DPL6-DIS        | 312,000                 | 3,744,000              |
|               | 3,744,000           |                   |                 |                         |                        |

#### Subcounty / Town Council / Municipal Division: Kortek

#### Cost Centre: Kortek Sub-county Headquarters

| File Number                      | Staff Names            | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/SC/P/10007                    | Chelangat Patrick Owor | Chairperson LCIII | DPL6-DIS        | 312,000                 | 3,744,000              |
| Total Annual Gross Salary (Ushs) |                        |                   |                 |                         | 3,744,000              |

## Subcounty / Town Council / Municipal Division: Riwo

### Cost Centre: Riwo Sub-county Headquarters

| File Number   | Staff Names         | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/SC/P/10008 | Toek Fred Kapkwosum | Chairperson LCIII | DPL6-DIS        | 312,000                 | 3,744,000              |
|               | 3,744,000           |                   |                 |                         |                        |

## Subcounty / Town Council / Municipal Division: Senendet

### Cost Centre: Senendet Sub-county Headquarters

| File Number | Staff Names | Staff Title | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

## Workplan 3: Statutory Bodies

## Cost Centre: Senendet Sub-county Headquarters

| File Number                      | Staff Names          | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/SC/P/10009                    | Sali Wilfred Makatia | Chairperson LCIII | DPL6-DIS        | 312,000                 | 3,744,000              |
| Total Annual Gross Salary (Ushs) |                      |                   |                 |                         | 3,744,000              |

## Subcounty / Town Council / Municipal Division : Suam

## Cost Centre: Suam Sub-county Headquarters

| File Number                      | Staff Names          | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/SC/P/10010                    | Juma Festus Mukhwana | Chairperson LCIII | DPL6-DIS        | 312,000                 | 3,744,000              |
| Total Annual Gross Salary (Ushs) |                      |                   |                 |                         | 3,744,000              |

## Subcounty / Town Council / Municipal Division: Tulel

## Cost Centre: Tulel Sub-county Headquarters

| File Number   | Staff Names   | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---|---------------|-------------------|-----------------|-------------------------|------------------------|
| CR/SC/P/10011                                       | Sikoria Simon | Chairperson LCIII | DPL6-DIS        | 312,000                 | 3,744,000              |
|   | 3,744,000     |                   |                 |                         |                        |
| Total Annual Gross Salary (Ushs) - Statutory Bodies |               |                   |                 |                         | 174,140,592            |

## Workplan 4: Production and Marketing

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                     | 20                 | 14/15                  | 2015/16            |
|---|--------------------|------------------------|--------------------|
|   | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:                |                    |                        |                    |
| Recurrent Revenues                                | 287,111            | 49,689                 | 286,601            |
| Conditional Grant to Agric. Ext Salaries          | 47,965             | 7,368                  | 47,965             |
| Conditional transfers to Production and Marketing | 41,140             | 10,285                 | 41,140             |
| District Unconditional Grant - Non Wage           |                    | 2,804                  |                    |
| Multi-Sectoral Transfers to LLGs                  | 510                | 0                      |                    |
| NAADS (Districts) - Wage                          | 183,845            | 25,620                 | 183,845            |
| Transfer of District Unconditional Grant - Wage   | 13,651             | 3,612                  | 13,651             |
| Development Revenues                              | 211,135            | 0                      | 169,508            |
| Conditional Grant for NAADS                       | 169,508            | 0                      | 169,508            |
| Locally Raised Revenues                           | 8,423              | 0                      |                    |
| Multi-Sectoral Transfers to LLGs                  | 33,204             | 0                      |                    |

#### Workplan 4: Production and Marketing

| <b>1</b>                          | 0                  |                        |                    |  |
|-----------------------------------|--------------------|------------------------|--------------------|--|
| UShs Thousa                       | nd 20              | 2014/15                |                    |  |
|                                   | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |  |
| Total Revenues                    | 498,246            | 49,689                 | 456,109            |  |
| B: Overall Workplan Expenditures: |                    |                        |                    |  |
| Recurrent Expenditure             | 287,111            | 21,583                 | 286,601            |  |
| Wage                              | 245,461            | 10,980                 | 245,461            |  |
| Non Wage                          | 41,650             | 10,604                 | 41,140             |  |
| Development Expenditure           | 211,135            | 0                      | 169,508            |  |
| Domestic Development              | 211,135            | 0                      | 169,508            |  |
| Donor Development                 | 0                  | 0                      | 0                  |  |
| Total Expenditure                 | 498,246            | 21,583                 | 456,109            |  |

Revenue and Expenditure Performance in the first quarter of 2014/15

The approved sector budget for production & marketing is 498.24 million and the amount received was 49.69 million constituting 8% of the approved budget and 45% of quarter one budget because NAADS (Districts) – Wage released was 56% of the approved budget to cater for unpaid salary arrears for NAADS staff which was over budgeted. However, local revenues were not allocated to the sector due to weak enforcement measures to enforce tax collectors. Conditional Grant to Agric. Ext Salaries and Transfer of District Unconditional Grant – Wage indicates no release because the reporting tool was updated to allow separate analysis of wage performance; Conditional Grant for NAADS was not received because management of NAADS program is under transition. The Cumulative expenditure 13.08 million contributing 3% of the approved budget and 15% of plan for quarter leaving unspent balance of 25.63 million contributing 5% of the approved budget are salary arrears for NAADS staff whose.

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The proposed sector budget is 456.109 million shillings which represent 8.46% decrease from the approved budget of 2014/15. This is due to no Multi-Sectoral Transfers to LLGs under both Development Revenues and Recurrent Expenditure because of Change of priorities by the lower local government funded by LGMSDP. Conditional Grant for NAADS remained constant. The funds will be used on NAADS activities e.g. district MSIP meetings, farmer institutional development meetings, farmers for a meetings, District planning meetings, food security farmers, market oriented farmers and commercializing farmers' supported across the district, AASPs paid gratuity, radio talk shows to disseminate agricultural information, market survey, HLFOs operationalized, vehicle and motorcycles maintained and repaired. Under production sub sector, it will be used to prepare work plan, plant clinic sessions, train staff in plant clinics, collect agricultural statistics across the district, Analyze, and disseminate to stakeholders, cold chain for storage of vaccines, operate AI, vaccinate 90% livestock against diseases and pay staff salaries.

#### (ii) Summary of Past and Planned Workplan Outputs

|  | 20                                  | 2015/16  |   |
|--|-------------------------------------|--|---|
| Function, Indicator                            | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Function: 0181 Agricultural Advisory Services  |                                     |  |   |
| No. of technologies distributed by farmer type | 1565                                | 0  | 5110                                      |
| No. of functional Sub County Farmer Forums     | 12                                  | 0  | 12  |
| No. of farmers accessing advisory services     | 12000                               | 0  | 12000                                     |
| No. of farmer advisory demonstration workshops | 12                                  | 0  | 12  |
| No. of farmers receiving Agriculture inputs    | 1632                                | 0  | 1632                                      |
| Function Cost (UShs '000)                      | 395,280                             | 0  | 353,353                                   |

Function: 0182 District Production Services

#### Workplan 4: Production and Marketing

|   | 20  | 2015/16  |   |
|---|---|--|---|
| Function, Indicator   | Approved Budget<br>and Planned<br>outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| No. of pests, vector and disease control interventions carried out (PRDP) | 6   | 0  | 5   |
| No. of livestock vaccinated   | 109300                                    | 8300   | 133000                                    |
| No. of livestock by type undertaken in the slaughter slabs                | 150                                       | 50 0   |   |
| Function Cost (UShs '000)   | 102,966                                   | 21,583   | 102,756                                   |
| Cost of Workplan (UShs '000):   | 498,246                                   | 21,583   | 456,109                                   |

#### Plans for 2015/16

The Key sector outputs include; increasing No. of technologies distributed by farmer type to 5110 up from 1565 in the current year, maintain the no. of farmers accessing agriculture advisory services at 12,000; Establish three High level commercial farmers organizations for three key commodity enterprises (Diary, Barley and coffee), Improve functionality of farmer institutions thus; 1,800 farmer groups and 12 farmer for a; collect, analyze and disseminate accurate agriculture planning data. Reduce BBW from the Bukwo farming community; introduce high performance agriculture technologies (soil amendment options, High yielding cereal varieties, optimum Enterprise mix options and soil and water management), increase No. of livestock vaccinated to 133,000 up from 109,300 and improve breed using AI services.

#### Medium Term Plans and Links to the Development Plan

The key Medium term sector plans include; Increase no. of farmers accessing Agriculture Advisory services to 45% by mid 2017; Increase no. of farmers adopting new production technologies to 40% by mid 2017; Increase fertilizer rate to 65% by mid 2017; Increase mechanization rate to 30% by mid 2017. Improve Inspection and registration of agro input dealers, SPSS, improve farmer training to 50% by mid 2017, increase demonstration of pests and diseases control measures, increase the No. of livestock vaccinated against diseases to 70%, enforce agricultural and livestock health laws and regulations, increase the No. of technologies distributed to farmers to 60% by mid 2017.

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors No off-budget activities in the sector.

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Delayed staff recruitment

No extension staff in the sub counties

2. Limited funding

Available funding cannot cater for big investments, non funding of the NAADS activities in the district and LLGs

3. Un predictable weather

Changes in the normal weather patterns does not permit proper planning by the farmers

#### **Staff Lists and Wage Estimates**

Subcounty / Town Council / Municipal Division: Bukwo Town Council

## Workplan 4: Production and Marketing

#### Cost Centre: District production Office

| File Number   | Staff Names        | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---|--------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10151  | Kitiyo B Franklin  | Senior Agricultural Offic | U3 (SC)         | 1,204,288               | 14,451,456             |
| CR/D/10056  | Epido Francis      | Senior Agricultural Offic | U3 (SC)         | 1,315,765               | 15,789,180             |
| CR/D/10070  | Chelangat K. Henry | Senior Veterinary Officer | U3 (SC)         | 1,315,765               | 15,789,180             |
| Total Annual Gross Salary (Ushs)                            |                    |                           |                 | 46,029,816              |                        |
| Total Annual Gross Salary (Ushs) - Production and Marketing |                    |                           |                 | 46,029,816              |                        |

#### Workplan 5: Health

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                           | 20                 | 14/15               | 2015/16            |
|---|--------------------|---------------------|--------------------|
|   | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:      |                    |                     |                    |
| Recurrent Revenues                      | 2,056,080          | 430,613             | 2,056,080          |
| Conditional Grant to District Hospitals | 109,500            | 27,375              | 109,500            |
| Conditional Grant to NGO Hospitals      | 7,520              | 1,880               | 7,520              |
| Conditional Grant to PHC- Non wage      | 77,613             | 19,440              | 77,613             |
| Conditional Grant to PHC Salaries       | 1,745,511          | 360,574             | 1,745,511          |
| Multi-Sectoral Transfers to LLGs        | 115,936            | 21,344              | 115,936            |
| Development Revenues                    | 600,130            | 69,634              | 591,748            |
| Conditional Grant to PHC - development  | 236,338            | 59,085              | 236,338            |
| Donor Funding                           | 349,359            | 10,549              | 349,359            |
| LGMSD (Former LGDP)                     | 7,500              | 0                   |                    |
| Locally Raised Revenues                 | 4,846              | 0                   |                    |
| Multi-Sectoral Transfers to LLGs        | 2,086              | 0                   | 6,051              |
| Total Revenues                          | 2,656,210          | 500,247             | 2,647,828          |
| B: Overall Workplan Expenditures:       |                    |                     |                    |
| Recurrent Expenditure                   | 2,056,080          | 423,901             | 2,056,080          |
| Wage                                    | 1,745,511          | 360,574             | 1,745,511          |
| Non Wage                                | 310,569            | 63,327              | 310,569            |
| Development Expenditure                 | 600,130            | 10,549              | 591,748            |
| Domestic Development                    | 250,771            | 0                   | 242,389            |
| Donor Development                       | 349,359            | 10,549              | 349,359            |
| Total Expenditure                       | 2,656,210          | 434,450             | 2,647,828          |

Revenue and Expenditure Performance in the first quarter of 2014/15

The approved sector budget is 2.66 billion and the cumulative funds received was 496.51 million which is equal to quarter outturn comprising of 4% of the approved budget and 20% of quarter one budget because, Local revenue raised was low since sensitization of the community on local revenue collection was in process and donor funds received was less than planned comprising of 3% of the approved budget and 14% of the plan for quarter, LGMSD (Former LGDP) was not allocated to the sector because the project funded under this activity will be implemented in third quarter. The cumulative expenditures was 52.53 million comprising of 2% of the approved annual budget and 9% of the plan for quarter leaving unspent balance of 2% of the approved budget for domestic development funds and non-wage recurrent because the projects are in procurement process (biding stage) and for servicing of a vehicle respectively.

Department Revenue and Expenditure Allocations Plans for 2015/16

The proposed sector budget for F/Y 2015/16 is 2.65 billion shillings which represents 0.47% decrease from the

### Workplan 5: Health

approved budget of 2014/15 due to change of priorities funded under LGMSD (former LGDP) and Local revenue, however though most sources of revenues remain constant. There is a budget increase in Multi-Sectoral Transfers to LLGs by 190.1%. The draft sector budget is intended to facilitate the sector targeted delivery of services that include payment of staff salaries, capital development projects, acquisition of goods and services and implementation of recurrent expenditure activities like Quarterly supervision of health facilities, DHMT meetings, Provision of out-patient department services, In-patient services, Maternity services, health education activities and HIV/AIDS services. Donor Funds will be spent on Polio Supplemental Immunization Activities (SIAS) and National Immunization Days (NIDS) as well as conducting support supervision, HCT outreaches, TB CB DOT's, CD4 sample Referrals, DHMT meetings and follow up of VHT's.

#### (ii) Summary of Past and Planned Workplan Outputs

|                     | 20  | 2015/16 |   |
|---------------------|---|---------|---|
| Function, Indicator | Approved Budget<br>and Planned<br>outputs |         | Proposed Budget<br>and Planned<br>outputs |

Function: 0881 Primary Healthcare

# Workplan 5: Health

| 2014/15   |   |  | 2015/16                                   |
|---|---|--|---|
| Function, Indicator   | Approved Budget<br>and Planned<br>outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| %age of approved posts filled with trained health workers   | 60  | 43   | 65  |
| Number of inpatients that visited the District/General Hospital(s)in the District/ General Hospitals. | 2000                                      | 453  | 2200                                      |
| No. and proportion of deliveries in the District/General nospitals                                    | 480                                       | 83   | <mark>480</mark>                          |
| Number of total outpatients that visited the District/ General Hospital(s).                           | 36500                                     | 11761  | 21025                                     |
| Number of inpatients that visited the NGO hospital facility   | 1200                                      | 501  | 2400                                      |
| No. and proportion of deliveries conducted in NGO hospitals acilities.                                | 420                                       | 54   | <mark>425</mark>                          |
| Number of outpatients that visited the NGO hospital facility  | 6000                                      | 2416   | 5666                                      |
| Number of outpatients that visited the NGO Basic health facilities                                    | 0   | 2416   |   |
| Number of inpatients that visited the NGO Basic health facilities                                     | 0   | 501  |   |
| No. and proportion of deliveries conducted in the NGO Basic nealth facilities                         | 0   | 54   |   |
| Number of children immunized with Pentavalent vaccine in he NGO Basic health facilities               | 0   | 144  |   |
| Number of trained health workers in health centers  | 176                                       | 44   | 105                                       |
| No.of trained health related training sessions held.  | 60  | 15   | 124                                       |
| Number of outpatients that visited the Govt. health facilities.                                       | 75000                                     | 31912  | 72851                                     |
| Number of inpatients that visited the Govt. health facilities.  | 755                                       | 225  | 1002                                      |
| No. and proportion of deliveries conducted in the Govt. health acilities                              | 410                                       | 147  | 1244                                      |
| %age of approved posts filled with qualified health workers   | 65  | 69   | 65  |
| % of Villages with functional (existing, trained, and reporting quarterly) VHTs.                      | 70  | 99   | 25  |
| No. of children immunized with Pentavalent vaccine  | 4000                                      | 773  | 3151                                      |
| No. of new standard pit latrines constructed in a village   | 1   | 0  | 0   |
| No of healthcentres constructed   | 1   | 0  | 0   |
| No of maternity wards constructed   |   | 0  | 1   |
| No of maternity wards constructed (PRDP)  | 2   | 0  | 2   |
| No of OPD and other wards constructed   | 1   | 0  | 0   |
| No of OPD and other wards rehabilitated   | 1   | 0  | 0   |
| No of OPD and other wards constructed (PRDP)  |   | 0  | 1   |
| No. of Health unit Management user committees trained PRDP)   | 80  | 0  |   |
| Number of health facilities reporting no stock out of the 6 racer drugs.                              |   | 8  |   |
| Function Cost (UShs '000) Cost of Workplan (UShs '000):   | 2,656,210<br>2,656,210                    | 434,450<br>434,450                                 | 2,647,828<br>2,647,828                    |

#### Plans for 2015/16

Immunization of 3151 children with Pentavalent vaccine, construction of two maternity wards and an OPD block, scaling up the proportion of deliveries conducted in the Govt. health facilities to 1,244, scaling up of in-patient service

#### Workplan 5: Health

uptake in Govt. health facilities to 1,002, out-patient service uptake in Govt. health facilities to 72,851, scaling up of out-patient service uptake in NGO hospital facility to over 5000, deliveries to 425, in-patient to 2400 increasing of health related training sessions to 124, training of 105 health workers in health centers, HMIS reports will be submitted to the MOH (Resource Centre) monthly, quarterly HMIS reports submitted to MOH (Resource Centre) quarterly, ARV's reports and orders will be made and submitted bi-monthly to NMS and JMS, quarterly financial progressive reports will be submitted to MOH, DHT meetings will be held monthly, PHC funds for LLUs will be transferred quarterly, DHMT meetings will be conducted quarterly and support supervision to LLU's will be implemented, HCT outreaches and CD4 sample referral will be conducted, Sub-county health workers will be supported to undertake CB DOTS program, Supervision on TB activities will be conducted, Hospital board meetings will be conducted, maintenance of hospital will be done, distribution of condoms to non-traditional sites and health facilities will be done, one VHTs meeting will be conducted, child days plus data will be collected and compiled, child days support supervision and monitoring will be conducted, environmental health activities will be done, cold chain maintenance and vaccines delivery will be done, maintenance and repair of vehicles will be done, capital development projects will be procured and monitored.

Medium Term Plans and Links to the Development Plan

The funds are intended to facilitate the sector targeted delivery of services that include payment of staff salaries, implementation of recurrent activities and capital projects development.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The off-budget activities will include mobilization of communities on the importance of health facility deliveries, HCT services and uptake of ARV's by CARITAS-TORORO an affiliate of STAR-E, distribution of mosquito nets to pregnant mothers, gumboots, umbrellas, raincoats and training of the VHT's by PACE, VCT services by TASO and long term family planning services by MARIE STOPES-UGANDA.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Low staffing level

There is severe shortage of critical cardres like the Medical officers, Midwives, Lab. Personnel, Health Information assistants and this has tremendously affected delivery of services as planned. The current staffing level is at 55.12% against national 65%

#### 2. Underfunding

The health sector still recieves little funding both for recurrent and development grants and this was hard-hit by last F/Y budget cuts of PHC non wage. The small wage bill has also failed the department to recruit the critical cadre as mentioned above

#### 3. Inadequate transport

The department has only one old vehicle for the District Health officer which currently requires high repair and maintenance costs, one vehicle for the hospital for coordination and at the same time helps as an ambulance. No motor cycles at all levels.

#### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bukwo

#### Cost Centre: Amanang HC II

| File Number | Staff Names       | Staff Title | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------------|-------------|-----------------|-------------------------|------------------------|
| CR/D/10183  | Ayeko Edwin       | Askari      | U8L             | 205,978                 | 2,471,736              |
| CR/D/10551  | Kapkweyek Leonard | Askari      | U8L             | 213,832                 | 2,565,984              |

Workplan 5: Health

Cost Centre: Amanang HC II

| File Number                      | Staff Names      | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10189                       | Kiprop Fred      | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10578                       | Sange Janet      | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10114                       | Amoit Agnes      | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |
| CR/D/10192                       | Cherop Nelly     | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |
| CR/D/100021                      | Kapmwangari Fred | Enrolled Nurse    | U7U             | 424,028                 | 5,088,336              |
| Total Annual Gross Salary (Ushs) |                  |                   |                 | 20,947,680              |                        |

# Subcounty / Town Council / Municipal Division: Bukwo Town Council

# Cost Centre : Bukwo General Hospital

| File Number | Staff Names              | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|--------------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10839  | Sakit Benson             | Askari                    | U8L             | 205,978                 | 2,471,736              |
| CR/D/10227  | Kiplangat Gilbert.M      | Askari                    | U8L             | 213,832                 | 2,565,984              |
| CR/D/10107  | Cheberenge Patrick       | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |
| CR/D/10168  | Cherotich Ann            | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |
| CR/D/10017  | Chilia Denis             | Driver                    | U8U             | 237,069                 | 2,844,828              |
| CR/D/10118  | Kapsokwo Jennifer        | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |
| CR/D/10208  | Chebet Violet            | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |
| CR/D/10359  | Chebet Eunice            | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |
| CR/D/10983  | Yeko Bena                | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10395  | Chepkwemoi Scovia        | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10128  | Chemusto Justine         | Enrolled Midwife          | U7U             | 432,782                 | 5,193,384              |
| CR/D/10793  | Chemusto Denis           | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10910  | Sande Peninnah           | Enrolled Psychiatric Nurs | U7U             | 417,429                 | 5,009,148              |
| CR/D/10941  | Chelimo Geofrey          | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10451  | Chelangat Regina Sakit.  | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10903  | Chelangat Ndiwa Jacklyne | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10909  | Chelangat Jimmy          | Accounts Assistant        | U7U             | 326,765                 | 3,921,180              |
| CR/D/10860  | Chelangat Eunice         | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10912  | Chelangat Esther         | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10845  | Chebet Janet Kiprop.     | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/100019 | Chekwurui Linnet         | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10837  | Sikoria Fred             | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |

Workplan 5: Health

Cost Centre: Bukwo General Hospital

| File Number | Staff Names               | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10816  | Yapcherop Zulfa           | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10204  | Chebet Patricia           | Enrolled Midwife          | U7U             | 429,629                 | 5,155,548              |
| CR/D/100018 | Chebet Justine            | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10897  | Sorowon Shadrack          | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10869  | Cheptoek Simon            | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10880  | Somikwo Godfrey           | Laboratory Assistant      | U7U             | 417,429                 | 5,009,148              |
| CR/D/10817  | Chelangat Diana           | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10794  | Cabot Chepkurui Benard Mo | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10374  | Ayeko Fred                | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10762  | Amongusho Jackline        | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10790  | Yeko Olive                | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/101072 | Mwanga David              | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10905  | Kiprop Dan                | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10872  | Kissa Juliet              | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10900  | Kiplimo David             | Laboratory Assistant      | U7U             | 417,429                 | 5,009,148              |
| CR/D/10918  | Kiplangat Gilbert         | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10892  | Kurong Charles            | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10907  | Kariongo Micheal          | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/101067 | Cherop Christine          | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10108  | Kipsang Kortok Joel       | Health Information Assist | U7U             | 377,781                 | 4,533,372              |
| CR/D/10831  | Chesang Lilian            | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10105  | Malinga Ismael            | Enrolled Nurse            | U7U             | 426,474                 | 5,117,688              |
| CR/D/10917  | Chesang Betty             | Enrolled Psychiatric Nurs | U7U             | 417,429                 | 5,009,148              |
| CR/D10885   | Nambozo Betty             | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10174  | Nawari Humphery           | Laboratory Assistant      | U7U             | 429,629                 | 5,155,548              |
| CR/D/10835  | Namulanda Harriet         | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/100013 | Cheruto Joan              | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10857  | Cherop Sarah              | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10863  | Cherop Scovia             | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10916  | Cherotich Sophia          | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10663  | Lokel Rosalba             | Clinical Officer          | U5 (SC)         | 792,885                 | 9,514,620              |
| CR/D/10177  | Mayamba Joseph            | Clinical Officer          | U5 (SC)         | 792,885                 | 9,514,620              |

# Workplan 5: Health

## Cost Centre: Bukwo General Hospital

| File Number | Staff Names                                  | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |  |
|-------------|--|---------------------------|-----------------|-------------------------|------------------------|--|--|
| CR/D/10220  | Mwotil Milton                                | Nursing Officer (Nursing  | U5 (SC)         | 792,885                 | 9,514,620              |  |  |
| CR/D/10895  | Musani Philemon                              | Nursing Officer (Psychiat | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/10106  | Ndiwa Philip Noiben                          | Nursing Officer (Nursing  | U5 (SC)         | 779,616                 | 9,355,392              |  |  |
| CR/D/10090  | Ngeywo Cosmas                                | Health Inspector          | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/10202  | Sande Moses                                  | Nursing Officer (Nursing  | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/100014 | Batya Isaac                                  | Assistant Entomological   | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/10913  | Bushendich Stephen                           | Clinical Officer          | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/100020 | Langat Benson Moses                          | Assistant Health Educato  | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/10103  | Cherotich Irene                              | Nursing Officer (Midwife  | U5 (SC)         | 792,885                 | 9,514,620              |  |  |
| CR/D/10197  | Kipsongi Robert                              | Orthopaedic Officer       | U5 (SC)         | 792,885                 | 9,514,620              |  |  |
| CR/D/101019 | Cherop Michael                               | Nursing Officer (Nursing  | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/10894  | Cherop Peter Kamushak                        | Nursing Officer (Nursing  | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/100016 | Chemwajar Isaac                              | Nursing Officer (Nursing  | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/10914  | Chemutai Stephen                             | Clinical Officer          | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/10390  | Chesang Eunice                               | Nursing Officer (Midwife  | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/10915  | Chebet Jacob                                 | Clinical Officer          | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/100015 | Chebet Bosco                                 | Nursing Officer (Nursing  | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/10340  | Chebet Nelson                                | Senior Laboratory Techni  | U5 (SC)         | 792,885                 | 9,514,620              |  |  |
| CR/D/10648  | Kibet Fred                                   | Nursing Officer (Nursing  | U5 (SC)         | 792,885                 | 9,514,620              |  |  |
| CR/D/10/92  | Chebita Sylvia                               | Nursing Officer (Nursing  | U5 (SC)         | 766,613                 | 9,199,356              |  |  |
| CR/D/10069  | Chebet Beatrice Frnklyn                      | Nursing Officer           | U5 SC           | 766,613                 | 9,199,356              |  |  |
| CR/D/10042  | Chekwoti Benna                               | Stenographer Secretary    | U5L             | 479,759                 | 5,757,108              |  |  |
| CR/D/10027  | Kaprunge Dominic                             | Senior Accounts Assistan  | U5U             | 511,479                 | 6,137,748              |  |  |
| CR/D/10112  | Chemutai Betty                               | Senior Clinical Officer   | U4 (SC)         | 1,176,808               | 14,121,696             |  |  |
| CR/D/10783  | Mangusho Steven                              | Health Educator           | U4 (SC)         | 1,143,694               | 13,724,328             |  |  |
| CR/D/10093  | Cheptoyek Angella Koreyen                    | Senior Nursing Officer    | U4 (SC)         | 1,175,632               | 14,107,584             |  |  |
| CR/D/10808  | Yeko Stella                                  | Human Resource Officer    | U4L             | 744,866                 | 8,938,392              |  |  |
|             | Total Annual Gross Salary (Ushs) 519,770,532 |                           |                 |                         |                        |  |  |

## Cost Centre: Bukwo HC IV

| File Number | Staff Names    | Staff Title | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------|-------------|-----------------|-------------------------|------------------------|
| CR/D/10196  | Chemos Harriet | Porter      | U8L             | 213,832                 | 2,565,984              |

Workplan 5: Health

Cost Centre: Bukwo HC IV

| File Number | Staff Names           | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-----------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10849  | Mwangari Nelson       | Porter                    | U8L             | 205,978                 | 2,471,736              |
| CR/D/10221  | Chesang patrice       | Askari                    | U8L             | 213,832                 | 2,565,984              |
| CR/D/10799  | Sande Moses           | Askari                    | U8L             | 205,978                 | 2,471,736              |
| CR/D/10269  | Chebet Collas         | Askari                    | U8L             | 213,832                 | 2,565,984              |
| CR/D/10131  | Kitiyo Alex           | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |
| CR/D/10139  | Kiplangat Martin      | Driver                    | U8U             | 237,069                 | 2,844,828              |
| CR/D/10094  | Siwa Ben              | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |
| CR/D/10170  | Nafuna Betty          | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |
| CR/D/10091  | Chebet Immaculate     | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |
| CR/D/10205  | Chesuro Juliet        | Enrolled Midwife          | U7U             | 429,629                 | 5,155,548              |
| CR/D/10129  | Masika Doricas        | Office Typist             | U7U             | 377,781                 | 4,533,372              |
| CR/D/1827   | Chelangat Michael     | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10863  | Draru Florence        | Accounts Assistant        | U7U             | 347,302                 | 4,167,624              |
| CR/D/10920  | Chemutai Clare        | Enrolled Midwife          | U7U             | 417,429                 | 5,009,148              |
| CR/D/10891  | Chemusto Sandra       | Laboratory Assistant      | U7U             | 417,429                 | 5,009,148              |
| CR/D/10668  | Chesang Benna         | Laboratory Assistant      | U7U             | 429,629                 | 5,155,548              |
| CR/D/1815   | Cherotich Miriam      | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10166  | Cheptugei Alfred SE   | Health Information Assist | U7U             | 354,493                 | 4,253,916              |
| CR/D/1862   | Cheptegei Irene       | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10893  | Kibet Ben             | Enrolled Psychiatric Nurs | U7U             | 417,429                 | 5,009,148              |
| CR/D/10055  | Chemayek Linet        | Nursing Officer (Nursing  | U5 (SC)         | 792,885                 | 9,514,620              |
| CR/D/101068 | Cherirey Jacob        | Nursing Officer (Psychiat | U5 (SC)         | 766,613                 | 9,199,356              |
| CR/D/10/326 | Barteka Godfrey       | Clinical Officer          | U5 (SC)         | 792,885                 | 9,514,620              |
| CR/D/10145  | Atiang Sarah          | Nursing Officer (Midwife  | U5 (SC)         | 766,613                 | 9,199,356              |
| CR/D/10113  | Sabila Fred           | Health Inspector          | U5 (SC)         | 792,885                 | 9,514,620              |
| CR/D/10130  | Yesho Wilfred Kipsang | Health Inspector          | U5 (SC)         | 792,885                 | 9,514,620              |
| CR/D/10986  | Ngeywo Martin         | Clinical Officer          | U5 (SC)         | 766,613                 | 9,199,356              |
|             | 146,080,572           |                           |                 |                         |                        |

# Cost Centre: District Health Office

| File Number | Staff Names  | Staff Title      | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|--------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10016  | Chebet Betty | Office Attendant | U8U             | 237,069                 | 2,844,828              |

Workplan 5: Health

Cost Centre: District Health Office

| File Number                      | Staff Names      | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10133                       | Mayek Clevas     | Driver                 | U8U             | 237,069                 | 2,844,828              |
| CR/D/10015                       | Sawan Jackson    | Stores Assistant       | U7U             | 377,781                 | 4,533,372              |
| CR/D/10014                       | Soyekwo Julius C | Cold Chain Technician  | U6U             | 436,677                 | 5,240,124              |
| CR/D/10013                       | Chelimo Esther   | Stenographer Secretary | U5L             | 479,759                 | 5,757,108              |
| Total Annual Gross Salary (Ushs) |                  |                        |                 |                         | 21,220,260             |

## Subcounty / Town Council / Municipal Division : Chepkwasta

## Cost Centre: Chepkwasta HC II

| File Number                      | Staff Names             | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10868                       | Chelangat Betty Labu    | Porter            | U8L             | 228,316                 | 2,739,792              |
| CR/D/10180                       | Kipsisei Titus          | Askari            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10173                       | Chelangat Henry         | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |
| CR/D/10760                       | Chekwech Gilbert Sawani | Enrolled Nurse    | U7U             | 424,028                 | 5,088,336              |
| Total Annual Gross Salary (Ushs) |                         |                   |                 |                         | 13,238,940             |

## Cost Centre: Kapsarur HC II

| File Number                      | Staff Names       | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10184                       | Kipyeko Dismas    | Askari            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10187                       | Yapkobei Harriet  | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10087                       | Kipures Josephat  | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |
| CR/D/10848                       | Chepkwemboi Sarah | Enrolled Nurse    | U7U             | 424,028                 | 5,088,336              |
| Total Annual Gross Salary (Ushs) |                   |                   |                 |                         | 13,065,132             |

## Subcounty / Town Council / Municipal Division: Chesower

### Cost Centre: Chesower HC III

| File Number | Staff Names           | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10568  | Labu Robert           | Askari            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10718  | Kasumbata Hellen      | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10176  | Mwanga Vincent        | Askari            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10585  | Socha Roselyne        | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10110  | Sumbata Betty Justine | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |

Workplan 5: Health

Cost Centre: Chesower HC III

| File Number | Staff Names                      | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10526  | Satya Stephen C                  | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |
| CR/D/10853  | Sorowon David                    | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10224  | Tweror Chemarum Alfred           | Health Assistant          | U7U             | 429,629                 | 5,155,548              |
| CR/D/10902  | Chelimo Betty                    | Enrolled Midwife          | U7U             | 417,429                 | 5,009,148              |
| CR/D/10940  | Chebet Flora                     | Laboratory Assistant      | U7U             | 417,429                 | 5,009,148              |
| CR/D/10938  | Sande Moses Kitiyo               | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |
| CR/D/10694  | Chebet Valantine                 | Enrolled Midwife          | U7U             | 429,629                 | 5,155,548              |
| CR/D/10690  | Chesang Justine                  | Health Information Assist | U7U             | 369,419                 | 4,433,028              |
| CR/D/10194  | Cheptoris Betty                  | Laboratory Assistant      | U7U             | 361,867                 | 4,342,404              |
| CR/D/10852  | Sikoria Patrick                  | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| CR/D/10936  | Kipsang Rogers                   | Clinical Officer          | U5 (SC)         | 766,613                 | 9,199,356              |
| CR/D/10908  | Cheruto Recho                    | Nursing Officer (Nursing  | U5 (SC)         | 766,613                 | 9,199,356              |
| CR/D/1099   | Satya Collins                    | Senior Clinical Officer   | U4 (SC)         | 1,177,688               | 14,132,256             |
|             | Total Annual Gross Salary (Ushs) |                           |                 |                         |                        |

## Subcounty / Town Council / Municipal Division : Kabei

### Cost Centre: Mutushet HC II

| File Number                      | Staff Names         | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10200                       | Chesang Jacklyne    | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10871                       | Cherotich Collars   | Askari            | U8L             | 205,978                 | 2,471,736              |
| CR/D/10213                       | Chemayek Diana      | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/1015                        | Musobo Getrude      | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |
| CR/D/10742                       | Cheptoek Albert Tom | Enrolled Nurse    | U7U             | 424,028                 | 5,088,336              |
| Total Annual Gross Salary (Ushs) |                     |                   |                 |                         | 15,536,868             |

# Subcounty / Town Council / Municipal Division : Kamet

### Cost Centre : Aralam HC II

| File Number | Staff Names          | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10182  | Chemutai Doreen      | Nursing Assistant | U8L             | 237,069                 | 2,844,828              |
| CR/D/10217  | Salimo James         | Nursing Assistant | U8L             | 237,069                 | 2,844,828              |
| CR/D/10769  | Yesho Chebet Bennard | Porter            | U8L             | 205,978                 | 2,471,736              |

Workplan 5: Health

Cost Centre : Aralam HC II

| File Number                      | Staff Names  | Staff Title    | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------|----------------|-----------------|-------------------------|------------------------|
| CR/D/10919                       | Soyekwo Amos | Enrolled Nurse | U7U             | 417,429                 | 5,009,148              |
| Total Annual Gross Salary (Ushs) |              |                |                 |                         | 13,170,540             |

## Cost Centre: Kamet HC II

| File Number                      | Staff Names      | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10580                       | Mwanga Jackson   | Askari            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10193                       | Araptai Ivan     | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10188                       | Chemos Catherine | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10097                       | Langat Fredrick  | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |
| CR/D/10886                       | Chilia Moses     | Enrolled Midwife  | U7U             | 417,429                 | 5,009,148              |
| CR/D/10883                       | Munerya Alex     | Enrolled Nurse    | U7U             | 417,429                 | 5,009,148              |
| Total Annual Gross Salary (Ushs) |                  |                   |                 |                         | 20,561,076             |

# Subcounty / Town Council / Municipal Division : Kaptererwo

## Cost Centre : Kapkoloswo HC III

| File Number | Staff Names          | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10571  | Chebet Willy Torus   | Askari                   | U8L             | 213,832                 | 2,565,984              |
| CR/D/10219  | Kapcherop Lilian     | Porter                   | U8L             | 213,832                 | 2,565,984              |
| CR/D/10214  | Kiplangat Isaac      | Porter                   | U8L             | 213,832                 | 2,565,984              |
| CR/D/10215  | Limo Fredrick Festo  | Askari                   | U8L             | 213,832                 | 2,565,984              |
| CR/D/10210  | Nafula Eunice        | Nursing Assistant        | U8U             | 237,069                 | 2,844,828              |
| CR/D/10672  | Yapmongusho Rose     | Laboratory Assistant     | U7U             | 429,629                 | 5,155,548              |
| CR/D/10750  | Cheptengan Claire    | Enrolled Nurse           | U7U             | 424,028                 | 5,088,336              |
| CR/D/10939  | Chekwech Wycliffe    | Enrolled Nurse           | U7U             | 424,028                 | 5,088,336              |
| CR/D/10884  | Chebet Dison         | Laboratory Assistant     | U7U             | 417,429                 | 5,009,148              |
| CR/D/1020   | Aloni Moses Muzungyo | Health Assistant         | U7U             | 429,629                 | 5,155,548              |
| CR/D/10089  | Chemos Everlyne      | Enrolled Midwife         | U7U             | 432,782                 | 5,193,384              |
| CR/D/109904 | Mangusho Bosco       | Clinical Officer         | U5 (SC)         | 766,613                 | 9,199,356              |
| CR/D/10937  | Kitiyo David Ngania  | Nursing Officer (Nursing | U5 (SC)         | 766,613                 | 9,199,356              |
| CR/D/10209  | Kiprop Allan         | Senior Clinical Officer  | U4 (SC)         | 1,143,694               | 13,724,328             |
|             | 75,922,104           |                          |                 |                         |                        |

Workplan 5: Health

Subcounty / Town Council / Municipal Division: Kortek

Cost Centre: Chesimat HC II

| File Number                      | Staff Names      | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10858                       | Chebet Juliet    | Porter            | U8L             | 205,978                 | 2,471,736              |
| CR/D/10564                       | Chelangat Aggrey | Askari            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10096                       | Yesho Alex       | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |
| CR/D/10906                       | Chesang Ben      | Enrolled Nurse    | U7U             | 417,429                 | 5,009,148              |
| Total Annual Gross Salary (Ushs) |                  |                   |                 |                         | 12,891,696             |

#### Cost Centre: Kortek HC III

| File Number                      | Staff Names            | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |
|----------------------------------|------------------------|---------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10770                       | Kipsang Paul           | Askari                    | U8L             | 205,978                 | 2,471,736              |  |
| CR/D/10784                       | Kiplimo Wilfred        | Askari                    | U8L             | 205,978                 | 2,471,736              |  |
| CR/D/10226                       | Chemutai Joan          | Porter                    | U8L             | 205,978                 | 2,471,736              |  |
| CR/D/10186                       | Chebet Esther          | Porter                    | U8L             | 213,832                 | 2,565,984              |  |
| CR/D/10225                       | Chekwemoi Carolyne     | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |  |
| CR/D/10047                       | Chebet Vicky           | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |  |
| CR/D/10098                       | Yeko Sam Sabila        | Nursing Assistant         | U8U             | 237,069                 | 2,844,828              |  |
| CR/D/10069                       | Kiprotwo Allan         | Health Assistant          | U7U             | 429,629                 | 5,155,548              |  |
| CR/D/10888                       | Chebet Joan            | Enrolled Midwife          | U7U             | 417,429                 | 5,009,148              |  |
| CR/D/10223                       | Cherukut Moses         | Health Information Assist | U7U             | 354,493                 | 4,253,916              |  |
| CR/D/10865                       | Kiprop Lenard          | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |  |
| CR/D/10856                       | Lakwey Isaac Cheptoris | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |  |
| CR/D/10890                       | Munui Simon            | Enrolled Nurse            | U7U             | 417,429                 | 5,009,148              |  |
| CR/D/10887                       | Yeko Bosco             | Laboratory Assistant      | U7U             | 417,429                 | 5,009,148              |  |
| CR/D/10901                       | Munerya Dismas         | Clinical Officer          | U5 (SC)         | 766,613                 | 9,199,356              |  |
| CR/D/10092                       | Kiprotich Denis        | Nursing Officer (Nursing  | U5 (SC)         | 792,885                 | 9,514,620              |  |
| CR/D/10124                       | Baraza Martin Womasubo | Senior Clinical Officer   | U4 (SC)         | 1,177,688               | 14,132,256             |  |
| Total Annual Gross Salary (Ushs) |                        |                           |                 |                         |                        |  |

## Subcounty / Town Council / Municipal Division: Riwo

#### Cost Centre: Brim HC II

| File Number | Staff Names | Staff Title | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 5: Health

Cost Centre: Brim HC II

| File Number                      | Staff Names          | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10553                       | Cherop Stella        | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/1064                        | Mwanga Wilfred       | Askari            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10195                       | Kibet Edward         | Askari            | U8L             | 205,978                 | 2,471,736              |
| CR/D/10164                       | Kusuro Stephen       | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |
| CR/D/10116                       | Chesaria Stanely     | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |
| CR/D/10773                       | Ngania Peter         | Enrolled Nurse    | U7U             | 424,028                 | 5,088,336              |
| CR/D/10929                       | Yeko Martin          | Enrolled Midwife  | U7U             | 417,429                 | 5,009,148              |
| CR/D/10899                       | Yesho Denis Kapkwomu | Health Assistant  | U7U             | 417,429                 | 5,009,148              |
| Total Annual Gross Salary (Ushs) |                      |                   |                 |                         | 28,399,992             |

## Subcounty / Town Council / Municipal Division : Senendet

## Cost Centre: Kapkoros HC II

| File Number | Staff Names             | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10569  | Chelangat Nancy         | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10575  | Isaya Godfrey           | Askari            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10222  | Labu Stephen Cheboss    | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10071  | Simiyu Harrison         | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |
| CR/D/10922  | Apiny Agella Rose       | Health Assistant  | U7U             | 417,429                 | 5,009,148              |
| CR/D/10866  | Chelangat Bosey Justine | Enrolled Nurse    | U7U             | 424,028                 | 5,088,336              |
| CR/D/10126  | Kaptui Hellen           | Enrolled Midwife  | U7U             | 432,782                 | 5,193,384              |
|             | 25,833,648              |                   |                 |                         |                        |

## Subcounty / Town Council / Municipal Division : Suam

#### Cost Centre: Kwirwot HC II

| File Number | Staff Names          | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10572  | Chebeni Sarah        | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10930  | Yapmusobo Eunice     | Porter            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10179  | Kiprop Fred          | Askari            | U8L             | 213,832                 | 2,565,984              |
| CR/D/10172  | Cherop Mary Achege   | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |
| CR/D/10179  | Mangusho Stephen     | Health Assistant  | U7U             | 426,474                 | 5,117,688              |
| CR/D/10826  | Chelogoi Philip Mark | Enrolled Nurse    | U7U             | 424,028                 | 5,088,336              |

## Workplan 5: Health

#### Cost Centre: Kwirwot HC II

| File Number                      | Staff Names | Staff Title | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------|-------------|-----------------|-------------------------|------------------------|
| Total Annual Gross Salary (Ushs) |             |             |                 | 20,748,804              |                        |

## Subcounty / Town Council / Municipal Division: Tulel

#### Cost Centre: Kamet HC II

| File Number                      | Staff Names  | Staff Title      | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10886                       | Chilia Moses | Enrolled Midwife | U7U             | 417,429                 | 5,009,148              |
| Total Annual Gross Salary (Ushs) |              |                  |                 |                         | 5,009,148              |

#### Cost Centre: Tulel HC II

| File Number                               | Staff Names                               | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |
|---|---|-------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10199                                | Chekwoti Stephen                          | Askari            | U8L             | 232,657                 | 2,791,884              |  |
| CR/D/10430                                | Yeko Joan                                 | Porter            | U8L             | 205,978                 | 2,471,736              |  |
| CR/D/10525                                | Cheptoek Haldi                            | Nursing Assistant | U8U             | 237,069                 | 2,844,828              |  |
| CR/D/10898                                | Chemaiko Elijah                           | Health Assistant  | U7U             | 417,429                 | 5,009,148              |  |
| CR/D/10460                                | Noibei Albert                             | Enrolled Nurse    | U7U             | 424,028                 | 5,088,336              |  |
|   | Total Annual Gross Salary (Ushs) 18,205,9 |                   |                 |                         |                        |  |
| Total Annual Gross Salary (Ushs) - Health |   |                   |                 |                         | 1,149,274,428          |  |

#### Workplan 6: Education

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                    | 2014/15            |                     | 2015/16            |
|--|--------------------|---------------------|--------------------|
|  | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:               |                    |                     |                    |
| Recurrent Revenues                               | 7,222,242          | 1,358,030           | 7,217,542          |
| Conditional Grant to Primary Education           | 278,014            | 67,767              | 278,014            |
| Conditional Grant to Primary Salaries            | 3,893,897          | 703,407             | 3,893,897          |
| Conditional Grant to Secondary Education         | 755,357            | 188,960             | 755,357            |
| Conditional Grant to Secondary Salaries          | 1,080,302          | 204,680             | 1,080,302          |
| Conditional transfers to School Inspection Grant | 20,738             | 5,184               | 20,738             |
| District Unconditional Grant - Non Wage          | 14,000             | 0                   | 9,300              |
| Locally Raised Revenues                          | 4,000              | 1,500               | 4,000              |
| Multi-Sectoral Transfers to LLGs                 | 1,136,873          | 175,504             | 1,136,873          |
| Other Transfers from Central Government          |                    | 0                   |                    |
| Transfer of District Unconditional Grant - Wage  | 39,062             | 11,029              | 39,062             |
| Development Revenues                             | 308,580            | 68,947              | 287,828            |
| Conditional Grant to SFG                         | 275,788            | 68,947              | 275,788            |
| LGMSD (Former LGDP)                              | 12,945             | 0                   | 5,000              |
| Locally Raised Revenues                          | 500                | 0                   |                    |
| Multi-Sectoral Transfers to LLGs                 | 19,347             | 0                   | 7,040              |

#### Workplan 6: Education

| 1                                 |                    |                        |                    |
|-----------------------------------|--------------------|------------------------|--------------------|
| UShs Thousand                     | 20                 | 14/15                  | 2015/16            |
|                                   | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |
| Total Revenues                    | 7,530,822          | 1,426,977              | 7,505,370          |
| B: Overall Workplan Expenditures: |                    |                        |                    |
| Recurrent Expenditure             | 7,222,242          | 1,358,029              | 7,217,542          |
| Wage                              | 5,013,261          | 919,116                | 5,013,261          |
| Non Wage                          | 2,208,982          | 438,914                | 2,204,282          |
| Development Expenditure           | 308,580            | 6,075                  | 287,828            |
| Domestic Development              | 308,580            | 6,075                  | 287,828            |
| Donor Development                 | 0                  | 0                      | 0                  |
| Total Expenditure                 | 7,530,822          | 1,364,104              | 7,505,370          |

Revenue and Expenditure Performance in the first quarter of 2014/15

The approved sector budget is 7.53 billion and the cumulative funds received was 332.36 million shillings comprising of 4% of the approved budget and 18% of the plan for quarter because, Local revenue allocated to the sector was high (300% of the plan for quarter) to cater for sports activities, Conditional Grant to SFG received was high (1969% of the plan for quarter) because the sector budgeted to receive less in quarter one when procurement process is on the ministry released more than planned. No funds were received under Multi-Sectoral Transfers to LLGs and votes for salaries because the tool was updated to capture wage analysis separately. The cumulative expenditures was 332.35 million comprising of 4% of the approved annual Budget leaving unspent balance of 15% leaving unspent balance of 62.87 million shillings represent 1% of the approved budget for domestic development funds because the projects are in procurement process (biding stage).

#### Department Revenue and Expenditure Allocations Plans for 2015/16

In the Financial Year, the sector hopes to realize and spend Ush. 7.505 billion Which is lower than last financial years' approved budget of Ush 7.531 billion. The decrease is due to decrease reallocation of District unconditional grant Nonwage to Administration to cater for preparation of payroll and salaries. The highest percentage of the revenues will be generated from Central Government transfers as Unconditional Grant 14,000,000, School Facilities Grant (SFG) Ush. 275,788,000, hardship allowance 1,136,872,000, Education staff salaries 39,062,000, Secondary teachers' salaries 1,080,302,000, Primary Teachers' salaries 3,893,896,000, UPE Capitation Grant 203,300,000, Secondary Capitation 566,878,000, Inspection Grant 20,734,000, LGMSD 5,500,000, Multi-sect oral transfers to LLGs 19,347,000, while the Locally Raised Revenue will only contribute 4,500,000. The highest percentage of the funds up to a tune of 6,959,050,000 (70% of the budget) will be spent on payment of wages while 16% will be spent on payment of hard to reach allowance to teachers, 10% as transfers to primary and secondary schools, leaving only 5% for other expenditures by the sector. In the Financial Year, the sector approved a budget of 7.260 billion Higher than last financial years by 34.28%. The increase is due to the increase in teachers' salaries, District Unconditional Grant - Non Wage by 10million to repair the vehicle. The highest percentage of the revenues will be generated from Central Government transfers as Unconditional Grant 14,000,000, School Facilities Grant (SFG) Ush. 275,788,000, hardship allowance 1,136,872,000, Education staff salaries 39,062,000, Secondary teachers' salaries 1,080,302,000, Primary Teachers' salaries 3,893,896,000, UPE Capitation Grant 203,300,000, Secondary Capitation 566,878,000, Inspection Grant 20,734,000, LGMSD 5,500,000, Multi-sect oral transfers to LLGs 19,347,000, while the Locally Raised Revenue will only contribute 4,500,000. The highest percentage of the funds up to a tune of 6,959,050,000 (70% of the budget) will be spent on payment of wages while 16% will be spent on payment of hard to reach allowance to teachers, 10% as transfers to primary and secondary schools, leaving only 5% for other expenditures by the sector.

#### (ii) Summary of Past and Planned Workplan Outputs

|                     | 20                                  | 2015/16  |   |
|---------------------|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |

Function: 0781 Pre-Primary and Primary Education

#### Workplan 6: Education

|  | 2   | 2014/15   |   |  |
|--|---|-----------|---|--|
| Function, Indicator                                    | Function, Indicator  Approved Budget and Planned outputs  Expenditure a Performance I outputs |           | Proposed Budget<br>and Planned<br>outputs |  |
| No. of teachers paid salaries                          | 516   | 516       | 522                                       |  |
| No. of qualified primary teachers                      | 516   | 516       | 522                                       |  |
| No. of primary schools receiving furniture (PRDP)      | 0   | 0         | 2   |  |
| No. of pupils enrolled in UPE                          | 29561   | 29561     | 30472                                     |  |
| No. of student drop-outs                               | 500   | 500       | 351                                       |  |
| No. of Students passing in grade one                   | 50  | 0         | <mark>50</mark>                           |  |
| No. of pupils sitting PLE                              | 2235  | 0         | 2236                                      |  |
| No. of classrooms constructed in UPE                   | 4   | 0         | 2   |  |
| No. of classrooms rehabilitated in UPE                 | 3   | 0         | 5   |  |
| No. of classrooms constructed in UPE (PRDP)            | 2   | 0         | 0   |  |
| No. of classrooms rehabilitated in UPE (PRDP)          | 0   | 0         | 11  |  |
| No. of latrine stances constructed                     | 2   | 0         | 0   |  |
| No. of latrine stances constructed (PRDP)              | 15  | 0         | 0   |  |
| Function Cost (UShs '000)                              | 5,617,363   | 952,752   | 5,596,611                                 |  |
| Function: 0782 Secondary Education                     |   |           |   |  |
| No. of teaching and non teaching staff paid            | 116   | 116       | 116                                       |  |
| No. of students passing O level                        | 50  | 0         | 50  |  |
| No. of students sitting O level                        | 836   | 0         | 836                                       |  |
| No. of students enrolled in USE                        | 5399  | 5137      | 5399                                      |  |
| Function Cost (UShs '000)                              | 1,835,660   | 393,639   | 1,835,660                                 |  |
| Function: 0784 Education & Sports Management and Inspo | ection  |           |   |  |
| No. of primary schools inspected in quarter            | 84  | 70        | 82  |  |
| No. of secondary schools inspected in quarter          | 11  | 8         | 11  |  |
| No. of tertiary institutions inspected in quarter      | 1   | 0         | 1   |  |
| No. of inspection reports provided to Council          | 4   | 1         | 4   |  |
| Function Cost (UShs '000)                              | 75,799  | 17,713    | 71,099                                    |  |
| Function: 0785 Special Needs Education                 |   |           |   |  |
| Function Cost (UShs '000)                              | 2,000   | 0         | 2,000                                     |  |
| Cost of Workplan (UShs '000):                          | 7,530,822   | 1,364,104 | 7,505,370                                 |  |

#### Plans for 2015/16

In the financial year, the sector plans to Procure one motor vehicle for the department, supply 36 desks each to Kapchemoken p/s, muimet p/s and Ndilai p/s, Pay retentions for projects implemented in FY2014/2015, Construct 2 classrooms in Brimp/s, renovate 2 classrooms at Senendet p/s and complete construction of 2 classrooms and office in Chepkwasta p/s. It also intends to construct one 5 stance VIP latrine at Kamet p/s. At the same time it plans to monitor and supervise all schools in the District while paying salaries for 5 staff at the District HQRs, 116 secondary staff and 522 primary teachers.

Medium Term Plans and Links to the Development Plan

Reducing pupil Teacher Ratio from 1:73 to 1:50

Reducing Pupil Classroom Ratio from 1:73 to 1:50

Reducing pupil drop-out rate from 25% to 15 %

Reducing the pupil Stance ratio from 1:140 to 1:100

Reducing pupil Desk ratio from 1:6 to 1:4

Reducing pupil Desk Ratio from 1:8 to 1:5

#### Workplan 6: Education

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The sector has no off budget activities.

- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Inadequate support from parents

Some parents do not want to send their children to school and they retain them at home to do domestic work. They are also not willig to provide sholastic materials and mid day meals to the children.

2. Inadequate transport equipment and logistics

The sector lacks adequate transport equipment and logistics to do monitoring and supervision of schools. This is coupled with the difficult terrain and poor roads which leads to regular break down of equipment hence hiking the cost of injection.

3. Inadequate accomodation for teachers

Teachers houses are indaquate and teachers have to traverse long distances to schools.

#### **Staff Lists and Wage Estimates**

#### Subcounty / Town Council / Municipal Division: Bukwo

#### Cost Centre: Amanang Primary School

| File Number | Staff Names             | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10605  | Lawendi Stephen K.      | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10711  | Salimo Wilfred Mwanga   | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10545  | Soyekwo Nekemiah        | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10587  | Yapcherotich Agatha E.  | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10586  | Yapsabila Josephine     | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10287  | Chebet Joan Mella       | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10240  | Limo James              | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10258  | Labu Lawrence           | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10658  | Kusuro John Sumotwo     | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10875  | Kitiyo Francis          | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10621  | Kiprotwo Joel sokuton   | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10239  | Cherop Beatrice         | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10245  | Chemutai Juliet         | Education Asst. II | U7U             | 468,685                 | 5,624,220              |
| CR/D/10737  | Chelangat Beatrice Nait | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10540  | Limo Nick Patrick Peras | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10498  | Kiplangat Satya David   | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10592  | Chemusto Beatrice       | Education Asst. II | U7U             | 467,685                 | 5,612,220              |

## Workplan 6: Education

## Cost Centre: Amanang Primary School

| File Number | Staff Names           | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10524  | Chebet Ndege Irene    | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10692  | Cherop Getrude        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10654  | Chesang Nelson        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10622  | Kapkwomu Jackson Sali | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10327  | Kiplangat Benson      | Senior Education Asst. | U6L             | 485,685                 | 5,828,220              |
| CR/D/10717  | Yeko Roseline         | Head Teacher GR III    | U5U             | 527,124                 | 6,325,488              |
| CR/D/10491  | Kotii Francis Sawani  | Head Teacher GR II     | U4L             | 794,859                 | 9,538,308              |
|             | 138,905,808           |                        |                 |                         |                        |

## Cost Centre: Amanang Secondary School

| File Number | Staff Names               | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/C/756   | Cherotwo Peter            | Assistant Education Offic | U5(SC)          | 615,669                 | 7,388,028              |
| UTS/L/1099  | Labu James Sabila         | Assistant Education Offic | U5(SC)          | 720,805                 | 8,649,660              |
| UTS/J/398   | Juma Raymond              | Assistant Education Offic | U5(SC)          | 625,864                 | 7,510,368              |
| UTS/M/12583 | Mwaria Solomon Kipsang    | Assistant Education Offic | U5(SC)          | 615,669                 | 7,388,028              |
| UTS/C/460   | Chelimo Fred Festo        | Assistant Education Offic | U5(SC)          | 720,805                 | 8,649,660              |
| UTS/Y/94    | Yeko George               | Assistant Education Offic | U5(SC)          | 720,805                 | 8,649,660              |
| UTS/S/3964  | Satya Eric Arapsaik       | Assistant Education Offic | U5(SC)          | 615,669                 | 7,388,028              |
| A/2/1252    | Angeki David              | Senior Accounts Assistan  | U5L             | 519,948                 | 6,239,376              |
| UTS/C/547   | Chemutai Dison Mangusho   | Assistant Education Offic | U5U             | 519,948                 | 6,239,376              |
| UTS/C/974   | Chemengich Peter Chemorei | Assistant Education Offic | U5U             | 519,948                 | 6,239,376              |
| UTS/C/459   | Cheror Isaac Brokony      | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/C/231   | Chesang George Emmy       | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/K/2718  | Kibet Geofrey Cherop      | Assistant Education Offic | U5U             | 528,588                 | 6,343,056              |
| UTS/L/943   | Labu Peter                | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/M/4722  | Malinga Augustine         | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/M/7720  | Masinde William           | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/C/790   | Chelangat Job             | Assistant Education Offic | U5U             | 555,564                 | 6,666,768              |
| UTS/W/956   | Wamalwa D. Kuto           | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/K/599   | Karunge Tolbert           | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/S/3949  | Saik Stephen              | Assistant Education Offic | U5U             | 555,564                 | 6,666,768              |
| UTS/C/1476  | Chebet Falantine          | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |

## Workplan 6: Education

#### Cost Centre: Amanang Secondary School

| File Number                      | Staff Names               | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/K/5270                       | Kitiyo Wilfred Tenderessy | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/C/566                        | Cheboret Betty            | Education Officer         | U4L             | 744,866                 | 8,938,392              |
| UTS/L/941                        | Limo Johnson              | Head Teacher 'A' level da | U1EL            | 1,690,781               | 20,289,372             |
| Total Annual Gross Salary (Ushs) |                           |                           |                 |                         | 187,918,692            |

#### Cost Centre: Muimet Primary School

| File Number | Staff Names        | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10926  | YESHO BETTY        | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10925  | KIBET GODFREY MAYA | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10924  | CHEROP EUNICE      | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
|             | 14,872,176         |                    |                 |                         |                        |

#### Cost Centre: Rwandet Primary School

| File Number                      | Staff Names              | Staff Title         | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------------|---------------------|-----------------|-------------------------|------------------------|
| CR/D/10554                       | Kiptoyek Isaac           | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10620                       | Ndiwa Fred               | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10685                       | Kipnoyen Ben             | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10467                       | Kiplangat Patrice        | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10469                       | Chelangat Olive          | Education Asst. II  | U7U             | 452,247                 | 5,426,964              |
| CR/D/10283                       | Chekwemoi Patricia Rhoda | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10382                       | Bushendich Moses         | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10588                       | Kabai Jane               | Head Teacher GR III | U5U             | 608,822                 | 7,305,864              |
| CR/D/10462                       | Kweyey Joseph            | Head Teacher GR II  | U4U             | 788,323                 | 9,459,876              |
| Total Annual Gross Salary (Ushs) |                          |                     |                 |                         | 55,211,196             |

# Subcounty / Town Council / Municipal Division : Bukwo Town Council

#### Cost Centre: Bukwo Primary School

| File Number | Staff Names         | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10313  | Kaptira Michael     | Senior Education Asst. | U7U             | 489,988                 | 5,879,856              |
| CR/D/101057 | Chepkwemoi Carolyne | Education Asst. II     | U7U             | 413,116                 | 4,957,392              |
| CR/D/10508  | Chemonges Edward    | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |

Workplan 6: Education

Cost Centre: Bukwo Primary School

| File Number                      | Staff Names                 | Staff Title         | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-----------------------------|---------------------|-----------------|-------------------------|------------------------|
| CR/D/10315                       | Nait Joseline               | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10968                       | CHEROTWO STEPHEN            | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10409                       | Kiprotich Kapnawesi Patrick | Education Asst. II  | U7U             | 459,574                 | 5,514,888              |
| CR/D/10291                       | Libei James                 | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10974                       | MAYEK DIFAS                 | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10559                       | Chelal Backson              | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10428                       | Soyekwo Chemusto Moses      | Education Asst. II  | U7U             | 438,119                 | 5,257,428              |
| CR/D/10233                       | Chebet Rose                 | Education Asst. II  | U7U             | 487,882                 | 5,854,584              |
| CR/D/10231                       | Musobo Fredrick             | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10534                       | Mutai Fred                  | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10501                       | Yeko Janet                  | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10704                       | Nakhaima Peter              | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10232                       | Yaptiyoy Evaline            | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10522                       | Nanjala Beatrice            | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/101011                      | Cherotich Linnet            | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10653                       | Mulati Jimmy Aretus         | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10512                       | Wafula Maurice Benson       | Head Teacher GR III | U5U             | 794,859                 | 9,538,308              |
| Total Annual Gross Salary (Ushs) |                             |                     |                 |                         |                        |

## Cost Centre: Kapngokin Primary School

| File Number                      | Staff Names        | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10005                       | KATUSHABE ANGELLAH | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10007                       | CHEROTICH IMMACULA | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10008                       | CHEMUTAI ESTHER    | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/101005                      | SOET PETER         | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                    |                    |                 |                         |                        |

## Cost Centre: Mokoyon Primary School

| File Number | Staff Names             | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10959  | Kibet Sam               | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10527  | Chelogoi George Mwako Z | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10247  | Yesho Patrick           | Education Asst. II | U7U             | 467,685                 | 5,612,220              |

## Workplan 6: Education

#### Cost Centre: Mokoyon Primary School

| File Number                      | Staff Names               | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |
|----------------------------------|---------------------------|------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10415                       | Munerya Sam               | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10415                       | Mangusho Alfred           | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10511                       | Malinga Justus Erison     | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10516                       | Kurong Matia              | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10657                       | Kitiyo Alex               | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10543                       | Kiprotwo James Sabila     | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10254                       | Kapsulel Mary             | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10416                       | Kapcherop Phyllis         | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10266                       | Chesang Martin Andiema    | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10413                       | Chesang Janet             | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10306                       | Cherukut Lillian          | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10411                       | Cherotich Justine         | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/101075                      | Chemutai Christine Lilian | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10591                       | Kiprono Simon             | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |  |
| CR/D/10523                       | Kamsin James Chepurkei    | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |  |
| CR/D/10610                       | Cherop Lydia              | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |  |
| CR/D/10243                       | Cheptegei Joan            | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |  |
| CR/D/10446                       | Chemonges W. John         | Head Teacher GR III    | U5U             | 603,801                 | 7,245,612              |  |
| Total Annual Gross Salary (Ushs) |                           |                        |                 |                         |                        |  |

# Cost Centre: Office of the District Education Officer

| File Number                      | Staff Names         | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/100022                      | Cherotich Betty     | Office Attendant          | U8U             | 209,859                 | 2,518,308              |
| CR/D/10305                       | Chemutai Fanis      | Office Typist             | U7U             | 318,393                 | 3,820,716              |
| CR/D/10005                       | Kusuro Isaac        | Education Officer         | U4L             | 700,306                 | 8,403,672              |
| CR/D/10037                       | Cherop Augustine K  | Inspector of Schools      | U4L             | 780,193                 | 9,362,316              |
| CR/D/10228                       | Sokuton Fred Twalla | District Education Office | U1E (Low        | 1,669,621               | 20,035,452             |
| Total Annual Gross Salary (Ushs) |                     |                           |                 |                         |                        |

## Cost Centre: St Joseph Girls Secondary School

| File Number | Staff Names            | Staff Title          | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|------------------------|----------------------|-----------------|-------------------------|------------------------|
| UTS/M/142   | Mutai Fred Arapkiterye | Laboratory Assistant | U7U             | 377,781                 | 4,533,372              |

## Workplan 6: Education

# Cost Centre: St Joseph Girls Secondary School

| File Number | Staff Names           | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-----------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/C/2160  | Cheptangan Clare      | Library Assistant         | U7U             | 361,867                 | 4,342,404              |
| UTS/S/3196  | Satya Moses Ngania    | Assistant Education Offic | U5(sc)          | 636,263                 | 7,635,156              |
| UTS/R/1021  | Ruto Joel Munerya     | Assistant Education Offic | U5(sc)          | 625,864                 | 7,510,368              |
| UTS/C/596   | Chemowo Richard       | Assistant Education Offic | U5(sc)          | 668,734                 | 8,024,808              |
| K/2?2090    | Kakwaka Felix         | Senior Accounts Assistan  | U5L             | 479,759                 | 5,757,108              |
| UTS/L/951   | Limo Nicholas         | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/K/13935 | Kibet Rogers          | Assistant Education Offic | U5U             | 511,479                 | 6,137,748              |
| UTS/T/1894  | Toskin Mutai Fred     | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/W/2052  | Wekesa Wamalwa Fred   | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/S/4646  | Siwa Job              | Assistant Education Offic | U5U             | 487,124                 | 5,845,488              |
| UTS/E/2682  | Ekwangu Henry         | Education Officer         | U4(SC)          | 871,323                 | 10,455,876             |
| UTS/N/4221  | Nabukonde Antonina    | Education Officer         | U4L             | 798,536                 | 9,582,432              |
| UTS/C/782   | Cherukut Agnes        | Education Officer         | U4L             | 723,868                 | 8,686,416              |
| UTS/K/14039 | Kipyeko Fred          | Education Officer         | U4L             | 723,868                 | 8,686,416              |
| UTS/M/15218 | Mashandich John Bosco | Education Officer         | U4L             | 723,868                 | 8,686,416              |
| UTS/Y/071   | Yeko Martin           | Education Officer         | U4L             | 794,074                 | 9,528,888              |
| UTS/S/4691  | Satya Yesho Martin    | education Officer         | U4L             | 723,868                 | 8,686,416              |
| UTS/C/257   | Chemutai William Komu | Head Teacher 'O' level da | U2L             | 1,291,880               | 15,502,560             |
|             | 151,159,464           |                           |                 |                         |                        |

## Subcounty / Town Council / Municipal Division : Chepkwasta

## Cost Centre: Chepkuto Primary School

| File Number                      | Staff Names         | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10986                       | KIPTEGEI SIMON      | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/101054                      | KIPLIMO MOSES       | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10987                       | CHESANG JANET       | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10985                       | CHEPKWEMOI JACKLINE | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10989                       | CHEBET DORICUS      | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/100034                      | CHEMAYEK JULIET     | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                     |                    |                 |                         |                        |

## Workplan 6: Education

## Cost Centre: Chepkwasta Primary School

| File Number                      | Staff Names          | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |
|----------------------------------|----------------------|------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10609                       | Mangusho Peter       | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10626                       | Cherotwo Jane        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10493                       | Cheptoek Annet       | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10519                       | Cherotich Mary       | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10372                       | Cherotich Tom        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10695                       | Chemonges Sande Mary | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10373                       | Kapchebai Sylivia    | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10381                       | Kiplangat Ben        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10490                       | Kusuro Patricia      | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10535                       | Toyek Isaac          | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10565                       | Rotwo Charles Mayek  | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10599                       | Sakit Edward         | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10596                       | Satya Wilfred Kitau  | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10686                       | Yapkwobei Judith     | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10377                       | Sawani Daniel        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10531                       | Siwa David Borit     | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10634                       | Kiplangat Thomas     | Senior Education Asst. | U6L             | 487,882                 | 5,854,584              |  |
| CR/D/101056                      | Kapcherop Janerose   | Senior Education Asst. | U6L             | 487,882                 | 5,854,584              |  |
| CR/D/10276                       | Saik Ben             | Head Teacher Gr III    | U4L             | 672,792                 | 8,073,504              |  |
| Total Annual Gross Salary (Ushs) |                      |                        |                 |                         |                        |  |

## Cost Centre : Chepkwasta Secondary School

| File Number | Staff Names               | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/K/259   | Kibet Stephen             | Laboratory Assistant      | U7U             | 354,493                 | 4,253,916              |
| UTS/C/1597  | Chebet Rose               | Library Assistant         | U7U             | 354,493                 | 4,253,916              |
| UTS/C/1060  | Chebet Joseph Kapchebukwo | Assistant Education Offic | U5(SC)          | 625,864                 | 7,510,368              |
| UTS/B/8309  | Boiyo Sande Kennedy       | Assistant Education Offic | U5(SC)          | 625,864                 | 7,510,368              |
| UTS/C/1085  | Chelimo Isaac             | Assistant Education Offic | U5(SC)          | 625,864                 | 7,510,368              |
| UTS/M/1598  | Mutai Moses Soyekwo       | Senior Accounts Assistan  | U5U             | 479,759                 | 5,757,108              |
| UTS/C/624   | Chemutai Eunice           | Assistant Education Offic | U5U             | 519,948                 | 6,239,376              |
| UTS/C/811   | Cheptorus Grace           | Assistant Education Offic | U5U             | 519,948                 | 6,239,376              |
| UTS/C/661   | Cherotin Hellen           | Assistant Education Offic | U5U             | 519,948                 | 6,239,376              |

## Workplan 6: Education

#### Cost Centre: Chepkwasta Secondary School

| File Number | Staff Names        | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|--------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/K/11109 | Kapserot Naume     | Assistant Education Offic | U5U             | 519,948                 | 6,239,376              |
| UTS/C/875   | Chepkutwo Rogers   | Assistant Education Offic | U5U             | 625,864                 | 7,510,368              |
| UTS/K/11075 | Kiplangat Geoffrey | Assistant Education Offic | U5U             | 519,948                 | 6,239,376              |
| UTS/B/7132  | Belyon Alex        | Assistant Education Offic | U5U             | 519,948                 | 6,239,376              |
| UTS/M/16161 | Mworyem Sam        | Education Officer         | U4L             | 723,868                 | 8,686,416              |
| UTS/S/1878  | Sabila James       | Deputy Head Teacher 'O'   | U3L             | 923,054                 | 11,076,648             |
| UTS/L/1606  | Limo Charles       | Head Teacher O'level day  | U2L             | 1,235,852               | 14,830,224             |
|             | 116,335,956        |                           |                 |                         |                        |

## Cost Centre: Kapsarur Primary School

| File Number                      | Staff Names               | Staff Title         | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------------|---------------------|-----------------|-------------------------|------------------------|
| CR/D/10235                       | Chelangat Immaculate      | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10344                       | Malinga Fred Nawari       | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10270                       | Langat A. Patrick         | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10642                       | Kipsang Benard            | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10342                       | Mwajar Geofrey            | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10264                       | Rotich Patrick            | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10590                       | Cherop Peter              | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10271                       | Kipsang Fredrick Sabila   | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10292                       | Bushendich Robert Kamarus | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10250                       | Chelangat Phillip         | Education Asst. II  | U7U             | 445,095                 | 5,341,140              |
| CR/D/10662                       | Chesang Henry             | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10616                       | Malinga Patrick           | Education Asst. II  | U6L             | 487,882                 | 5,854,584              |
| CR/D/10617                       | Chebrot Alfred            | Education Asst. II  | U6L             | 487,882                 | 5,854,584              |
| CR/D/10558                       | Namureng Josephat         | Head Teacher GR IV  | U6U             | 607,260                 | 7,287,120              |
| CR/D/10615                       | P'siwa Joseph             | Head Teacher GR III | U5U             | 625,864                 | 7,510,368              |
| Total Annual Gross Salary (Ushs) |                           |                     |                 |                         |                        |

## Cost Centre: Kapsekek Primary School

| File Number | Staff Names      | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10979  | CHERISTA PHANICE | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10977  | KIPLIMO ALEX     | Education Asst. II | U7U             | 413,116                 | 4,957,392              |

Workplan 6: Education

Cost Centre: Kapsekek Primary School

| File Number                      | Staff Names      | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10978                       | KUSURO CATHERINE | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/100011                      | KWEMOI ALBERT    | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                  |                    |                 |                         | 19,829,568             |

## Subcounty / Town Council / Municipal Division: Chesower

## Cost Centre: Chesower Primary School

| File Number | Staff Names           | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-----------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10595  | Kotti Michael         | Education Asst. II        | U7U             | 459,574                 | 5,514,888              |
| CR/D/10623  | Rotich Mathew         | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10666  | Sakong Henry          | Education Asst. II        | U7U             | 452,247                 | 5,426,964              |
| CR/D/10729  | Sikorya Simon Mwanga  | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10510  | Musobo Wilfred        | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10507  | Musobo Wilfred        | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10323  | Yapchebet Martha      | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10679  | Musiwa Peter          | Education Asst. II        | U7U             | 459,574                 | 5,514,888              |
| CR/D/10619  | Musani Alfred         | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10715  | Kusuro Agnes          | Education Asst. II        | U7U             | 459,574                 | 5,514,888              |
| CR/D/10571  | Kitiyo Patrick        | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10544  | Kitiyo Maget Fred     | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10566  | Chepnoyen Joshua      | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/101045 | Chemutai Violet       | Education Asst. II        | U7U             | 459,574                 | 5,514,888              |
| CR/D/10319  | Chemutai Nelson       | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10320  | Chemutai Lydia Julian | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10376  | Chemutai Michael      | Education Asst. II        | U7U             | 452,247                 | 5,426,964              |
| CR/D/10714  | Barkisoy C. Silvester | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10651  | Chemayek Henry        | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10624  | Chemutai Alex         | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10507  | Yapyeko Everlyne      | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10612  | Chemutai Moses        | Education Asst. II        | U7U             | 467,685                 | 5,612,220              |
| CR/D/10593  | Chekwoti Julia        | Senior Education Asst. II | U6U             | 504,856                 | 6,058,272              |
| CR/D/10483  | Kurong James Satya    | Head Teacher GR IV        | U6U             | 504,856                 | 6,058,272              |
| CR/D/10594  | Mayek Wilfred         | Head Teacher GR IV        | U6U             | 504,856                 | 6,058,272              |

## Workplan 6: Education

## Cost Centre: Chesower Primary School

| File Number | Staff Names                | Staff Title           | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------------|-----------------------|-----------------|-------------------------|------------------------|
| CR/D/10349  | Yapsolimo Patricia         | Head Teacher GR IV    | U6U             | 504,856                 | 6,058,272              |
| CR/D/10611  | Chelangat Sophie Christine | Deputy Head Teacher G | U5U             | 504,856                 | 6,058,272              |
| CR/D/10322  | Chemunumwa Stephen         | Head Teacher GR II    | U4L             | 799,323                 | 9,591,876              |
|             | 162,592,236                |                       |                 |                         |                        |

## Cost Centre: Chesower Secondary School

| File Number   | Staff Names           | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---------------|-----------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/C/792     | Chelangat Christopher | Assistant Education Offic | U5U             | 537,405                 | 6,448,860              |
| UTS/S/5069    | Soyekwo Felix         | Assistant Education Offic | U5U             | 555,564                 | 6,666,768              |
| UTS/S/3285    | Sikoria Joab Chenom   | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/S/1678    | Sali Godfrey          | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/S/2714    | Saik Alfred           | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| M/200/001     | Kiplimo Simon         | Laboratory Assistant      | U5U             | 537,405                 | 6,448,860              |
| UTS/C/462     | Chesungu Everline     | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/C/671     | Cherotwo Michael      | Assistant Education Offic | U5U             | 537,405                 | 6,448,860              |
| UTS/Y/212     | Yapmangusho Sophy     | Assistant Education Offic | U5U             | 537,405                 | 6,448,860              |
| UTS/C/615     | Chepkurui Adolphus    | Assistant Education Offic | U5U             | 546,392                 | 6,556,704              |
| UTS/M/10617   | Mongusho Alfred       | Assistant Education Offic | U5U             | 537,405                 | 6,448,860              |
| ADM/239/306/0 | Chelangat Alfred      | Assistant Education Offic | U5U             | 537,405                 | 6,448,860              |
| UTS/C/562     | Chekwoti Douglas Bayi | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/C/568     | Cherop Silas          | Assistant Education Offic | U5U             | 537,405                 | 6,448,860              |
| UTS/N/2673    | Ngoya Patrick Barasa  | Headteacher O' level      | U4L             | 1,291,880               | 15,502,560             |
| UTS/T/3834    | Tiyoy Julius          | Education Officer         | U4L             | 723,868                 | 8,686,416              |
|               | 118,483,788           |                           |                 |                         |                        |

## Cost Centre : Kabokwo Primary School

| File Number                      | Staff Names      | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10933                       | CHEBET EUNICE    | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10935                       | CHEMUSTO MOSES   | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10932                       | CHEPSIKOR BENSON | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10931                       | NDIWA SIMON      | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                  |                    |                 |                         | 19,829,568             |

Workplan 6: Education

#### Cost Centre: Kamunchan Primary School

| File Number | Staff Names         | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10954  | CHEROP KUBAI SCOVIA | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10953  | CHEKWEMOI SOPHY     | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10955  | CHEROTWO SISCO      | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10952  | CHEBET CATHERINE    | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
|             | 19,829,568          |                    |                 |                         |                        |

## Cost Centre: Kapsiywo Primary School

| File Number                      | Staff Names          | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|----------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10475                       | Achebet Olive        | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10676                       | Yeko Irene           | Education Asst. II | U7U             | 431,309                 | 5,175,708              |
| CR/D/10474                       | Mwanga Bosco         | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10473                       | Mayek Alfred Sorowen | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10538                       | Kipsang Fredrick     | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10479                       | Manuel Alex          | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10480                       | Manyinya David       | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10481                       | Chemtai Eunice       | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10325                       | Musanya Alex Jenjje  | Head Teacher GR II | U4L             | 799,323                 | 9,591,876              |
| Total Annual Gross Salary (Ushs) |                      |                    |                 |                         |                        |

## Subcounty / Town Council / Municipal Division : Kabei

## Cost Centre : Kabei Primary School

| File Number | Staff Names         | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10563  | Mutai Stephen       | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10260  | Chemutai Irene      | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10542  | Towet Moses K.      | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10365  | Pyeko Jackson       | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10367  | Ndege Henry         | Head Teacher GR IV | U7U             | 467,685                 | 5,612,220              |
| CR/D/101073 | Namalwa Juliet      | Education Asst. II | U7U             | 424,678                 | 5,096,136              |
| CR/D/10687  | Limo Benard         | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10104  | Koreyeny Immaculate | Education Asst. II | U7U             | 424,678                 | 5,096,136              |
| CR/D/10263  | Burkeywo Benjamin   | Education Asst. II | U7U             | 424,678                 | 5,096,136              |

Workplan 6: Education

Cost Centre: Kabei Primary School

| File Number                      | Staff Names     | Staff Title         | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-----------------|---------------------|-----------------|-------------------------|------------------------|
| CR/D/10638                       | Chemutai Emily  | Education Asst. II  | U7U             | 424,678                 | 5,096,136              |
| CR/D/10361                       | Chemos Caroline | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10577                       | Kipsuro Moses   | Head Teacher GR III | U7U             | 467,685                 | 5,612,220              |
| CR/D/10260                       | Cheriongo Isaac | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10035                       | Cherotwo Grace  | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10631                       | Cherotich Simon | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10456                       | Cherop Olive    | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10326                       | Cherop Miria    | Education Asst. II  | U6L             | 487,882                 | 5,854,584              |
| Total Annual Gross Salary (Ushs) |                 |                     |                 |                         |                        |

## Cost Centre: Kabei Seed Secondary School

| File Number | Staff Names               | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------------|---------------------------|-----------------|-------------------------|------------------------|
| M/2006/1597 | Mayek Jacob               | Laboratory Assistant      | U7U             | 369,419                 | 4,433,028              |
| UTS/C/630   | Chelangat Keneth          | Assistant Education Offic | U5(SC)          | 625,864                 | 7,510,368              |
| UTS/C/594   | Cheptai Sipharose         | Assistant Education Offic | U5(SC)          | 625,864                 | 7,510,368              |
| UTS/K/12275 | Kusuro Alfred             | Assistant Education Offic | U5(SC)          | 646,877                 | 7,762,524              |
| UTS/M/8415  | Mayek Titus               | Assistant Education Offic | U5U             | 588,801                 | 7,065,612              |
| UTS/M/1692  | Musani Alfred Naibei      | Assistant Education Offic | U5U             | 578,981                 | 6,947,772              |
| UTS/K/10442 | Kiprotich Robert          | Assistant Education Offic | U5U             | 588,801                 | 7,065,612              |
| UTS/K/2929  | Kiprop Ben Moses          | Assistant Education Offic | U5U             | 578,981                 | 6,947,772              |
| UTS/B/6594  | Bushendich Collins Julius | Assistant Education Offic | U5U             | 578,981                 | 6,947,772              |
| UTS/N/2632  | Nyongesa Kenneth Mukwana  | Assistant Education Offic | U5U             | 588,801                 | 7,065,612              |
| UTS/C/862   | Chepkwel Moses            | Assistant Education Offic | U5U             | 588,801                 | 7,065,612              |
| UTS/K/13203 | Kibet Leonard Sikor       | Assistant Education Offic | U5U             | 588,801                 | 7,065,612              |
| UTS/K/8799  | Kapere Philip             | Education Officer         | U4(SC)          | 871,323                 | 10,455,876             |
| UTS/C/264   | Cherop Martin Chebets     | Deputy Head Teacher 'O'   | U2L             | 1,291,880               | 15,502,560             |
|             | 109,346,100               |                           |                 |                         |                        |

## Cost Centre: Mutushet Primary School

| File Number | Staff Names               | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10528  | Soyekwo Patrick Alinyo    | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10293  | Wafula Gabriel Musutokuto | Education Asst. II | U7U             | 467,685                 | 5,612,220              |

Workplan 6: Education

Cost Centre: Mutushet Primary School

| File Number                                 | Staff Names          | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |
|---|----------------------|------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10302                                  | Naikima Michael      | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10688                                  | Mwanga Kowen Wilfred | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10309                                  | Cherotich Irene      | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10561                                  | Limo Patrick         | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10333                                  | Cheptoyek Martin     | Education Asst. II     | U7U             | 413,116                 | 4,957,392              |  |
| CR/D/10465                                  | Cherotich Justine    | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10458                                  | Masaba Francis       | Education Asst. II     | U7U             | 445,095                 | 5,341,140              |  |
| CR/D/10731                                  | Mande Robert         | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10457                                  | Chekwoti Bosco       | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10656                                  | Lwoley Isaac         | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10539                                  | Labu Nelson Kusuro   | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10499                                  | Kwemoi James         | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10682                                  | Kwemoi Benson        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10645                                  | Kissa Ben            | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10273                                  | Kiplangat Benard     | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10691                                  | Kapchebai Betty      | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10434                                  | Lawendi Fred Kusuro  | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/101044                                 | Chelimo Mathew       | Senior Education Asst. | U6U             | 467,685                 | 5,612,220              |  |
| CR/D/10459                                  | Chepkurui Richard    | Head Teacher GR III    | U5U             | 608,822                 | 7,305,864              |  |
| Total Annual Gross Salary (Ushs) 118,624,33 |                      |                        |                 |                         |                        |  |

## Cost Centre: ST. Paul Kapseneton Primary School

| File Number                      | Staff Names      | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10943                       | Cherotich Scovia | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10945                       | KWALIA ROGERS    | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10944                       | Chelangat Fenny  | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10946                       | RUTO ISAAC       | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10003                       | SANDE ANNET      | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                  |                    |                 |                         |                        |

Subcounty / Town Council / Municipal Division : Kamet

Workplan 6: Education

#### Cost Centre: Chekwir Primary School

| File Number                      | Staff Names     | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-----------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/100032                      | SUKUKU SIMON    | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/100043                      | KOKOI ISAAC     | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10910                       | Chemutai Linnet | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                 |                    |                 |                         | 14,872,176             |

#### Cost Centre: Kamet Primary School

| File Number | Staff Names            | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10143  | Cherop Simon           | Education Asst. II     | U7U             | 413,116                 | 4,957,392              |
| CR/D/10267  | Yeko James             | Education Asst. II     | U7U             | 467,585                 | 5,611,020              |
| CR/D/10123  | Mangusho James         | Education Asst. II     | U7U             | 413,116                 | 4,957,392              |
| CR/D/10236  | Labu Bosco Michael     | Education Asst. II     | U7U             | 445,095                 | 5,341,140              |
| CR/D/10284  | Chesang Nelson         | Education Asst. II     | U7U             | 445,095                 | 5,341,140              |
| CR/D/10251  | Cherop Fred            | Education Asst. II     | U7U             | 452,247                 | 5,426,964              |
| CR/D/10509  | Cherkut Michael        | Education Asst. II     | U7U             | 467,585                 | 5,611,020              |
| CR/D/10311  | Chemonges Simon        | Education Asst. II     | U7U             | 467,585                 | 5,611,020              |
| CR/D/10295  | Chelimo Lydia          | Education Asst. II     | U7U             | 467,585                 | 5,611,020              |
| CR/D/10613  | Chelangat Violet       | Education Asst. II     | U7U             | 467,585                 | 5,611,020              |
| CR/D/10665  | Chebet Patricia        | Education Asst. II     | U7U             | 467,585                 | 5,611,020              |
| CR/D/10701  | Chebet Michael         | Education Asst. II     | U7U             | 467,585                 | 5,611,020              |
| CR/D/10614  | Siwa Charles           | Senior Education Asst. | U6L             | 487,882                 | 5,854,584              |
| CR/D/10506  | Cherop James Salim     | Education Asst. II     | U6L             | 487,882                 | 5,854,584              |
| CR/D/10703  | Cherotwo Charles K. S. | Head Teacher GR III    | U5U             | 608,822                 | 7,305,864              |
|             | 84,316,200             |                        |                 |                         |                        |

## Cost Centre: Yemitek Primary School

| File Number                      | Staff Names        | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/100028                      | CHEMUTAI SYPAHROSE | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10004                       | LABU ALFRED MAKUST | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                    |                    |                 |                         | 9,914,784              |

Subcounty / Town Council / Municipal Division: Kaptererwo

Workplan 6: Education

Cost Centre: Brirwok Primary School

| File Number                      | Staff Names       | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/100037                      | Seluk Emmy        | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10927                       | Chesang Josephine | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                   |                    |                 |                         | 9,914,784              |

# Cost Centre: Chebinyiny Primary School

| File Number | Staff Names               | Staff Title         | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------------|---------------------|-----------------|-------------------------|------------------------|
| CR/D/10335  | Mengal Aloysius Mussolini | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10649  | Bartumbe Stephen          | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10111  | Chekwoti Benson Tom       | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10286  | Chelangat David           | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10300  | Chelangat Getrude Cheywa  | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/101055 | Cherotwo Hillary          | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10269  | Kipekee Martin Sabila     | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10279  | Kipruto Silas             | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10308  | Kitui Albert Oswana       | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10255  | Kotii Jackson             | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10663  | kwemoi Anthony            | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10502  | Limo Johnson              | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10572  | Nalukulu Francis Mukhwana | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10640  | Wabukesa Stephen Simiyu   | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10618  | Kwemoi Fred Cheywa        | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10529  | Wekesa Simon Wanjala      | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10280  | Wafula Boniface           | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10951  | TUMWET IBRAHIM KAP        | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10643  | Sikorya Peter             | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10533  | Sakajja Peter Arapra      | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10608  | Oswana Clement Wanyama    | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10604  | Nasimiyu Mary Carolyne    | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10738  | Wanyonyi Patrick          | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10600  | Nambili Nelson            | Education Asst. II  | U6L             | 489,988                 | 5,879,856              |
| CR/D/10440  | Siwa Patrick              | Head Teacher GR III | U5U             | 608,822                 | 7,305,864              |
|             | 138,337,812               |                     |                 |                         |                        |

## Workplan 6: Education

#### Cost Centre: Chepkukui Primary School

| File Number                      | Staff Names       | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/101074                      | YEKO BRIDGET      | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/101037                      | CHELIMO DOREEN    | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/101039                      | CHARICHA GEOFFREY | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                   |                    |                 |                         |                        |

## Cost Centre : Kaptererwa Primary School

| File Number                      | Staff Names              | Staff Title         | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |
|----------------------------------|--------------------------|---------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10601                       | Namachanja Hellen Judith | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10719                       | Chelangat Christopher    | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10339                       | Wafula Anthony Musuto    | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/101076                      | Acheptai Justine         | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |  |
| CR/D/10517                       | Wafula Richard           | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10471                       | Chebet Catherine         | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10670                       | Cherop Esther Vivien     | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10520                       | Nyongesa Wafula Fred     | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10470                       | Chemotos Betty           | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10603                       | Siwa Mogosu Wilfred      | Head Teacher GR III | U5U             | 603,801                 | 7,245,612              |  |
| Total Annual Gross Salary (Ushs) |                          |                     |                 |                         |                        |  |

## Cost Centre : Kaptolomogon Primary School

| File Number                      | Staff Names         | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/101050                      | CHELANGAT VICTORIA  | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/101049                      | KIMASE JOEL         | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/101048                      | MWANGA JOSEPH KIBET | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/101047                      | SALIM BASHIR        | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/101051                      | SANDE SCOVIA        | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                     |                    |                 |                         |                        |

# Cost Centre: Tartar Primary School

| File Number | Staff Names       | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10009  | CHEPRENGE ROGGERS | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10104  | Mutai Gilbert     | Education Asst. II | U7U             | 413,116                 | 4,957,392              |

Workplan 6: Education

Cost Centre: Tartar Primary School

| File Number | Staff Names                      | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |
|-------------|----------------------------------|--------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10928  | CHEROTWO SUSAN                   | Education Asst. II | U7U             | 413,116                 | 4,957,392              |  |
|             | Total Annual Gross Salary (Ushs) |                    |                 |                         |                        |  |

## Subcounty / Town Council / Municipal Division : Kortek

## Cost Centre: Kortek Primary School

| File Number | Staff Names               | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10435  | Solimo Jacob              | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10505  | Yeko Dismas               | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10363  | Chemutai Irene            | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10541  | Chemusto Stephen          | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10562  | Chebet Najat              | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10546  | Chebet Jackson            | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10555  | Mutai Bonny A             | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10698  | Cherop Dorine Chelimo     | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10683  | Malinga Benfred           | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/101046 | Cherotich Rose Sabila     | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10728  | Kiplangat Gilbert         | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10677  | Kiptoek Alfred            | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10589  | Kipyeko Fred              | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10712  | Kitiyo Hillary            | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10387  | Kitiyo Patrick Somikwo    | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10721  | Kotii Julius              | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10450  | Kubekei Davis             | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10560  | Sabila Fred Stephen       | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10436  | Langat Buret Geoffrey     | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10678  | Matebo Timothy            | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10683  | Munerya John Arapcherubet | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10452  | Ruto Dismas Murefu        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10316  | Sande Moses Murefu        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10547  | Chemwajjar Julius         | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |
| CR/D/10368  | Cherop Scovia             | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |
| CR/D/10426  | Kumursoy Paul             | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |

Workplan 6: Education

#### Cost Centre: Kortek Primary School

| File Number | Staff Names                                  | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |  |
|-------------|--|--------------------|-----------------|-------------------------|------------------------|--|--|
| CR/D/10720  | Sikoria Jackson Divas                        | Head Teacher GR II | U4L             | 780,193                 | 9,362,316              |  |  |
|             | Total Annual Gross Salary (Ushs) 156,082,944 |                    |                 |                         |                        |  |  |

## Cost Centre: Muton Primary School

| File Number                      | Staff Names       | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10958                       | ROTICH ALBERT     | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10956                       | CHESANG VIOLA     | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10960                       | CHEBET ROSE       | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10957                       | CHEMONGES JACKSON | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                   |                    |                 |                         |                        |

#### Cost Centre: Sosho Primary School

| File Number                      | Staff Names        | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10421                       | Mangusho Alfred    | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10145                       | Masai Daniel       | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10412                       | Mbishei Peter      | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/100041                      | Sabila Joseph      | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10389                       | Mangusho Alfred    | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10256                       | Chekwoti Sylivia   | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10277                       | Chemutai Catherine | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10573                       | Chesilyong Fred    | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10482                       | Limo Alex          | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10362                       | Chesang Moses      | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                    |                    |                 |                         |                        |

## Subcounty / Town Council / Municipal Division: Riwo

#### Cost Centre: Brim Primary School

| File Number | Staff Names         | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10625  | Silut Titus         | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10673  | Bushendich Mutai G. | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10301  | Toskin Willex       | Education Asst. II | U7U             | 467,685                 | 5,612,220              |

Workplan 6: Education

Cost Centre: Brim Primary School

| File Number                      | Staff Names             | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10464                       | Ruto Sam Somikwo        | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10278                       | Mutai Vilex             | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10304                       | Kipyeko Yassin          | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10257                       | Chebrot Evans           | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10298                       | Chelimo Charles Davis   | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10713                       | Kiprotich Rogers Mwanga | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10583                       | Wafula Peter            | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10478                       | Chebet Francis          | Head Teacher GR IV | U6U             | 501,023                 | 6,012,276              |
| Total Annual Gross Salary (Ushs) |                         |                    |                 |                         |                        |

## Cost Centre: Chemukang Primary School

| File Number                      | Staff Names         | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10967                       | Chelangat Mildred   | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10965                       | CHEMUTAI JANET      | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/101053                      | Ayeko Dominic Simon | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10966                       | ASANI SIMON MUREFU  | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10964                       | MZEE MOSES          | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                     |                    |                 |                         |                        |

## Cost Centre: Kapchemogen Primary School

| File Number | Staff Names                      | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |  |
|-------------|----------------------------------|--------------------|-----------------|-------------------------|------------------------|--|--|
| CR/D/10970  | SANDE DENIS                      | Education Asst. II | U7U             | 413,116                 | 4,957,392              |  |  |
| CR/D/10975  | KITUYI BEATRICE                  | Education Asst. II | U7U             | 413,116                 | 4,957,392              |  |  |
| CR/D/10971  | CHEROP SUSAN                     | Education Asst. II | U7U             | 413,116                 | 4,957,392              |  |  |
| CR/D/10974  | CHEMONGES JOEL MWA               | Education Asst. II | U7U             | 413,116                 | 4,957,392              |  |  |
| CR/D/10969  | CHEMAYEK PETER                   | Education Asst. II | U7U             | 413,116                 | 4,957,392              |  |  |
| CR/D/10972  | CHELIMO ALICE                    | Education Asst. II | U7U             | 413,116                 | 4,957,392              |  |  |
|             | Total Annual Gross Salary (Ushs) |                    |                 |                         |                        |  |  |

## Cost Centre: Riwo Primary School

| File Number | Staff Names | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10735  | Mutai Fred  | Education Asst. II | U7U             | 467,685                 | 5,612,220              |

Workplan 6: Education

Cost Centre: Riwo Primary School

| File Number | Staff Names                      | Staff Title         | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |  |
|-------------|----------------------------------|---------------------|-----------------|-------------------------|------------------------|--|
| CR/D/101077 | Kiprop James                     | Education Asst. II  | U7U             | 459,174                 | 5,510,088              |  |
| CR/D/10253  | Musobo Dominic Andiema           | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10579  | Mutela Godfrey                   | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10755  | Sukuku Edwin                     | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10487  | Yeko Lilian                      | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10736  | Mangusho Isaac                   | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |  |
| CR/D/10375  | Chelangat Alfred                 | Head Teacher GR IV  | U6U             | 504,856                 | 6,058,272              |  |
| CR/D/10272  | Cherop Fred                      | Head Teacher GR III | U5U             | 608,822                 | 7,305,864              |  |
|             | Total Annual Gross Salary (Ushs) |                     |                 |                         |                        |  |

## Cost Centre: ST. Peters, Kapkware Primary School

| File Number                      | Staff Names         | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10950                       | Juma Fred           | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10949                       | Chelangat Vanice    | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10948                       | Chebitwey Silvester | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10947                       | Sande Brian David   | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                     |                    |                 |                         |                        |

## Subcounty / Town Council / Municipal Division : Senendet

## Cost Centre: Chemwabit Primary School

| File Number                      | Staff Names       | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/100024                      | CHEROP SUSAN      | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/100026                      | KAYE MOSES        | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/100025                      | TOSKIN DAVID      | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/100023                      | CHEPTORUS CAROLYN | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                   |                    |                 |                         |                        |

#### Cost Centre: Kapkoros Primary School

| File Number | Staff Names          | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10369  | Musobo Daniel        | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10726  | Cherop Everlyn Daisy | Education Asst. II | U7U             | 413,116                 | 4,957,392              |

## Workplan 6: Education

## Cost Centre: Kapkoros Primary School

| File Number | Staff Names             | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10570  | Cherukut Mary           | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10690  | Chesang Justine         | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10598  | Kiprotich Philimon      | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10282  | Kiprotwo Charles        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10607  | Kirade Ezekiel Ibanda   | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10297  | Limo Nicolas            | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10268  | Cherotich Judith        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10265  | Chelimo Speda           | Education Asst. II     | U7U             | 413,116                 | 4,957,392              |
| CR/D/10576  | Soet Alfred Job Karim   | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10537  | Soyekwo Enock           | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10641  | Barasa Kennedy Wafula   | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10982  | Chebet Violet           | Education Asst. II     | U7U             | 413,116                 | 4,957,392              |
| CR/D/10557  | Okiru Simon Peter       | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10514  | Cherongos Margaret      | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/101079 | CHEROP PROTUS           | Education Asst. II     | U7U             | 413,116                 | 4,957,392              |
| CR/D/10515  | Cherop Betty Sawani     | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10489  | Chalangat Godfrey Wangs | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10574  | Sakajja Geofrey Kortok  | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10630  | Yesho Violet            | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10494  | Kapcherop Phillis       | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |
| CR/D/10503  | Ssabbi Simon Charles    | Deputy Head Teacher G  | U4L             | 780,193                 | 9,362,316              |
| CR/D/10504  | Soyekwo Alfred          | Headteacher GR I       | U4U             | 799,323                 | 9,591,876              |
|             | 140,071,356             |                        |                 |                         |                        |

## Cost Centre: Senendet Primary School

| File Number | Staff Names       | Staff Title         | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------------|---------------------|-----------------|-------------------------|------------------------|
| CR/D/10597  | Batya Edward Moy  | Head Teacher GR III | U7U             | 603,801                 | 7,245,612              |
| CR/D/10513  | Chekwemoi Mary    | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10606  | Cheburony Wilfred | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10095  | Chebet Eunice     | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10299  | Chelimo Juliet    | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10674  | Cherotwo Sam      | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |

## Workplan 6: Education

#### Cost Centre: Senendet Primary School

| File Number                      | Staff Names           | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-----------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10632                       | Kuboi Wycliffe        | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10530                       | Nyongesa Simon Barasa | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10675                       | Puret Charles         | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10384                       | Rono Wilfred          | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10671                       | Situma Simiyu Charles | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10580                       | Yeko Judith Mella     | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| Total Annual Gross Salary (Ushs) |                       |                    |                 |                         |                        |

## Subcounty / Town Council / Municipal Division : Suam

## Cost Centre: Kabyoyon Primary School

| File Number | Staff Names          | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10699  | Chesang Isaac        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10312  | Chesang Justus       | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10294  | Wafula James Chemen  | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10727  | Sange Irene          | Education Asst. II     | U7U             | 459,574                 | 5,514,888              |
| CR/D/10296  | Nalukulu Benjamin    | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10321  | Musani Alfred        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10444  | Masuswa Justus Seluk | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10684  | Kipyeko Silas        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10725  | Chematos Irene       | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10492  | Cherop Annet         | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10697  | Ywagon Johnson       | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10644  | Chepkwurui Justine   | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10700  | Chemutai Scovia      | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10981  | Chelangat Justine    | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10633  | Kipsang Alfred       | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10754  | Chemutai Sophie      | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |
| CR/D/10488  | Bukose Aloysius      | Head Teacher GR IV     | U6U             | 493,357                 | 5,920,284              |
|             | 95,886,108           |                        |                 |                         |                        |

## Workplan 6: Education

## Cost Centre: Kapyoyon High School

| File Number | Staff Names               | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/C/3006  | Chebet Benna              | Library Assistant         | U7U             | 347,302                 | 4,167,624              |
| UTS/C/306   | Soyekwo Lucy Cherop       | Enrolled Nurse            | U7U             | 424,028                 | 5,088,336              |
| UTS/K/18269 | Kapkamba Duncan           | Assistant Education Offic | U5(SC)          | 605,670                 | 7,268,040              |
| UTS/S/3018  | Satya Daniel              | Assistant Education Offic | U5U             | 598,822                 | 7,185,864              |
| UTS/L/2866  | Labu Simon                | Assistant Education Offic | U5U             | 503,172                 | 6,038,064              |
| UTS/M/10103 | Mangusho Philip Komu      | Assistant Education Offic | U5U             | 503,172                 | 6,038,064              |
| UTS/M/13701 | Moikut Fredrick           | Assistant Education Offic | U5U             | 503,172                 | 6,038,064              |
| UTS/W/3296  | Wabukesa Juma Tyson       | Assistant Education Offic | U5U             | 495,032                 | 5,940,384              |
| UTS/C/239   | Chelangat Nancy           | Senior Accounts Assistan  | U5U             | 511,479                 | 6,137,748              |
| UTS/C/1123  | Chelangat Irene           | Assistant Education Offic | U5U             | 503,172                 | 6,038,064              |
| UTS/C/1157  | Cheboo Lydia Chesang      | Assistant Education Offic | U5U             | 503,172                 | 6,038,064              |
| UTS/M/17297 | Mayamba Charles           | Assistant Education Offic | U5U             | 503,172                 | 6,038,064              |
| UTS/C/967   | Chelangat Violet Chesabit | Assistant Education Offic | U5U             | 503,172                 | 6,038,064              |
| UTS/C/1042  | Cheptoyek Lilian          | Education Officer         | U4L             | 723,868                 | 8,686,416              |
| UTS/C/648   | Chekwurui Mike Jackson    | Education Officer         | U4L             | 723,868                 | 8,686,416              |
| UTS/C/1156  | Chebet Benna              | Education Officer         | U4L             | 723,868                 | 8,686,416              |
| UTS/K/17533 | Kurong Denis              | Education Officer         | U4L             | 723,868                 | 8,686,416              |
| UTS/C/692   | Cheptoyek Stephen         | Education Officer         | U4L             | 723,868                 | 8,686,416              |
| UTS/K/7838  | Kiplimo George Chilia     | Education Officer         | U4SC            | 961,199                 | 11,534,388             |
| UTS/K/1174  | Kiplangat Geofrey         | Deputy Head Teacher 'O'   | U3L             | 1,268,605               | 15,223,260             |
| UTS/K/4901  | Kityo Lasto Leonard       | HeadTeacher 0' level      | U2L             | 1,291,880               | 15,502,560             |
|             | 163,746,732               |                           |                 |                         |                        |

## Cost Centre: Kwirwot Primary School

| File Number | Staff Names             | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10980  | Siwa Ben                | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10732  | Bonny Isaac             | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10242  | Chelogoi Robert Sabila  | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10425  | Cheptoyek Lydia         | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10422  | Cherotich Rofina        | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10432  | Kamchaki Tebes Carolyne | Education Asst. II | U7U             | 467,685                 | 5,612,220              |
| CR/D/10993  | Rotwo James             | Education Asst. II | U7U             | 467,685                 | 5,612,220              |

## Workplan 6: Education

## Cost Centre: Kwirwot Primary School

| File Number                      | Staff Names              | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10433                       | Soyekwo Wilfred Zephania | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10427                       | Yapmangusho Carolyn      | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10882                       | Mutai Charles            | Education Asst. II     | U7U             | 413,116                 | 4,957,392              |
| CR/D/10716                       | Musau Patrick            | Education Asst. II     | U6L             | 459,988                 | 5,519,856              |
| CR/D/10628                       | Cherotich Magaret Martha | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |
| CR/D/10706                       | Kitiyo Charles           | Head Teacher GR III    | U5U             | 608,822                 | 7,305,864              |
| Total Annual Gross Salary (Ushs) |                          |                        |                 |                         |                        |

## Cost Centre : Suam Primary School

| File Number | Staff Names             | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10740  | Muzungyo John           | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10334  | Mwangari Nixon          | Education Asst. II     | U7U             | 459,574                 | 5,514,888              |
| CR/D/10637  | Chemonges Ben Collins   | Education Asst. II     | U7U             | 489,988                 | 5,879,856              |
| CR/D/10259  | Musobo Fred             | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10983  | Chebet Justus           | Education Asst. II     | U7U             | 413,116                 | 4,957,392              |
| CR/D/10627  | Chelam Bernadette       | Education Asst. II     | U7U             | 413,116                 | 4,957,392              |
| CR/D/10962  | Chelangat Sophie        | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10337  | Chemandan Susy          | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10262  | Cherop Claudia          | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10765  | Cherukut Janerose       | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10961  | Kabai Phylis            | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10246  | Kumera Patrick          | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10584  | Malinga Ben Sabila      | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10408  | Limo Charles Fred       | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10660  | Kotii Daniel            | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10341  | Kiplimo Daniel Chebures | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10496  | Kimtai Satya Albert     | Education Asst. II     | U7U             | 467,685                 | 5,612,220              |
| CR/D/10521  | Chepkwoskei Everlyne    | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |
| CR/D/10150  | Siya John Mella         | Education Asst. II     | U6L             | 489,988                 | 5,879,856              |
| CR/D/10724  | Cherop Simon Batya      | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |
| CR/D/10734  | Kamos James Soyekwo     | Education Asst. II     | U6L             | 489,988                 | 5,879,856              |
| CR/D/10963  | Chelogoi Alfred Stephen | Senior Education Asst. | U6L             | 489,988                 | 5,879,856              |

## Workplan 6: Education

#### Cost Centre: Suam Primary School

| File Number | Staff Names              | Staff Title           | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|--------------------------|-----------------------|-----------------|-------------------------|------------------------|
| CR/D/10636  | Chebet Evalyn            | Deputy Head Teacher G | U5U             | 603,801                 | 7,245,612              |
| CR/D/10338  | Yapchesang Mary Florence | Head Teacher GR II    | U4L             | 799,323                 | 9,591,876              |
|             | 140,505,156              |                       |                 |                         |                        |

## Subcounty / Town Council / Municipal Division: Tulel

## Cost Centre : Ariowet Primary School

| File Number | Staff Names  | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|--------------|--------------------|-----------------|-------------------------|------------------------|
| UTS/S/1878  | Sabila James | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
|             | 4,957,392    |                    |                 |                         |                        |

#### Cost Centre: Chemuron Primary School

| File Number                      | Staff Names         | Staff Title           | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|-----------------------|-----------------|-------------------------|------------------------|
| CR/D/10354                       | Satya Jackson Sande | Education Asst. II    | U7U             | 467,685                 | 5,612,220              |
| CR/D/10261                       | Satya Michael       | Education Asst. II    | U7U             | 413,116                 | 4,957,392              |
| CR/D/10350                       | Erimiya Leonard     | Education Asst. II    | U7U             | 467,685                 | 5,612,220              |
| CR/D/10336                       | Rotich Ben Andrew   | Education Asst. II    | U7U             | 467,685                 | 5,612,220              |
| CR/D/10652                       | Mangusho Patrick    | Education Asst. II    | U7U             | 467,685                 | 5,612,220              |
| CR/D/10356                       | Limo Michael        | Education Asst. II    | U7U             | 467,685                 | 5,612,220              |
| CR/D/10443                       | Cheptoyek Irene     | Education Asst. II    | U7U             | 452,247                 | 5,426,964              |
| CR/D/10364                       | Cheptoek Everlyne   | Education Asst. II    | U7U             | 413,116                 | 4,957,392              |
| CR/D/10352                       | Chepkwoti Difas     | Education Asst. II    | U7U             | 467,685                 | 5,612,220              |
| CR/D/10332                       | Chebirwa James      | Education Asst. II    | U7U             | 459,574                 | 5,514,888              |
| CR/D/10351                       | Chebet Isaac        | Education Asst. II    | U7U             | 467,685                 | 5,612,220              |
| CR/D/10353                       | Cherukut Benard     | Education Asst. II    | U7U             | 459,574                 | 5,514,888              |
| CR/D/10567                       | Chemutai Simon Siwa | Deputy Head Teacher G | U5U             | 577,405                 | 6,928,860              |
| Total Annual Gross Salary (Ushs) |                     |                       |                 |                         |                        |

## Cost Centre: Koikoi Primary School

| File Number | Staff Names     | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-----------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10997  | CHEMUTAI JULIET | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/100030 | SATYA WILFRED   | Education Asst. II | U7U             | 413,116                 | 4,957,392              |

Workplan 6: Education

Cost Centre : Koikoi Primary School

| File Number                      | Staff Names   | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/101000                      | CHEMONGES BEN | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/10998                       | YEKO MARK     | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |               |                    |                 |                         | 19,829,568             |

## Cost Centre: Tulel Primary School

| File Number | Staff Names             | Staff Title         | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------------------|---------------------|-----------------|-------------------------|------------------------|
| CR/D/10157  | Sikoria Moses           | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10397  | chelangat Devis Moses   | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10556  | Twoyem Robert           | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10650  | Cherop Judith           | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10406  | Sande Moses Wilfred     | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10155  | Mwanga Denis            | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10404  | Musau Robert            | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10394  | Mongusho Samson         | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10355  | Mashandich Jackson      | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10399  | Yapsoyekwo Evalyne      | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10147  | Malinga James           | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/1095   | Kibet Sam               | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10396  | Chesak Patrick          | Education Asst. II  | U7U             | 459,574                 | 5,514,888              |
| CR/D/10359  | Chebet Eunice           | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10093  | Yesho Immaculate        | Education Asst. II  | U7U             | 413,116                 | 4,957,392              |
| CR/D/10414  | Chemonges Abdu Kadri    | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10602  | Chebet Alfred Towet     | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10401  | Chepnoyen Simon Kenneth | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10400  | Chebet Margaret         | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10360  | Chebet Sylvia           | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10669  | Chelimo Justine         | Education Asst. II  | U7U             | 467,685                 | 5,612,220              |
| CR/D/10484  | Babu Jackson Chemonges  | Education Asst. II  | U7U             | 438,119                 | 5,257,428              |
| CR/D/10402  | Musani Fred             | Education Asst. II  | U6L             | 489,988                 | 5,879,856              |
| CR/D/10405  | Chemutai Patricia       | Education Asst. II  | U6L             | 489,988                 | 5,879,856              |
| CR/D/10532  | Serewen James           | Head Teacher GR III | U5U             | 603,801                 | 7,245,612              |
| CR/D/10203  | Siwa Fredrick           | Head Teacher GR II  | U4L             | 799,323                 | 9,591,876              |

#### Workplan 6: Education

#### Cost Centre: Tulel Primary School

| File Number | Staff Names | Staff Title  | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------|--------------|-----------------|-------------------------|------------------------|
|             |             | Total Annual | Gross Sala      | ary (Ushs)              | 147,684,948            |

#### Cost Centre: Tuyobei Primary School

| File Number                      | Staff Names     | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-----------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10999                       | CHESHA EVERLYNE | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs) |                 |                    |                 | 4,957,392               |                        |

#### Cost Centre: Tuyobei Primary School

| File Number                                  | Staff Names    | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|--|----------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10934                                   | Kibet Simon    | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| CR/D/100031                                  | Chesang Samwel | Education Asst. II | U7U             | 413,116                 | 4,957,392              |
| Total Annual Gross Salary (Ushs)             |                |                    |                 |                         | 9,914,784              |
| Total Annual Gross Salary (Ushs) - Education |                |                    | 3,672,196,956   |                         |                        |

#### Workplan 7a: Roads and Engineering

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                   | 2014/15            |                        | 2015/16            |  |
|---|--------------------|------------------------|--------------------|--|
|   | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |  |
| A: Breakdown of Workplan Revenues:              |                    |                        |                    |  |
| Recurrent Revenues                              | 417,727            | 99,791                 | 417,727            |  |
| Locally Raised Revenues                         | 1,000              | 0                      | 1,000              |  |
| Multi-Sectoral Transfers to LLGs                | 25,440             | 6,493                  | 25,440             |  |
| Other Transfers from Central Government         | 340,635            | 76,821                 | 340,635            |  |
| Transfer of District Unconditional Grant - Wage | 50,652             | 16,477                 | 50,652             |  |
| Development Revenues                            | 106,383            | 25,721                 | 98,463             |  |
| Multi-Sectoral Transfers to LLGs                | 11,950             | 2,113                  | 4,029              |  |
| Roads Rehabilitation Grant                      | 94,433             | 23,608                 | 94,433             |  |
| Total Revenues                                  | 524,110            | 125,512                | 516,190            |  |
| B: Overall Workplan Expenditures:               |                    |                        |                    |  |
| Recurrent Expenditure                           | 417,727            | 99,791                 | 417,727            |  |
| Wage  | 70,192             | 22,970                 | 70,192             |  |
| Non Wage  | 347,535            | 76,821                 | 347,535            |  |
| Development Expenditure                         | 106,383            | 24,161                 | 98,463             |  |
| Domestic Development                            | 106,383            | 24,161                 | 98,463             |  |
| Donor Development                               | 0                  | 0                      | 0                  |  |
| Total Expenditure                               | 524,110            | 123,952                | 516,190            |  |

Revenue and Expenditure Performance in the first quarter of 2014/15

The approved sector budget is 524.1 million and the actual cumulative funds received were 124.98 million comprising of 20% of the approved budget because, Roads Rehabilitation Grant performance was high (2009% of the plan for

#### Workplan 7a: Roads and Engineering

quarter) and 25% of the Budget because budget is expected to be implemented in third quarter, Other Transfers from Central Government was higher than planned (90% of plan for quarter) but however no Local revenue allocated to the sector and multisectoral transfers to LLGs under recurrent revenues due to weak enforcement measures to enforce tax collectors and also collection of taxes was being contracted, Transfer of District Unconditional Grant – Wage shows no release and no expenditure due to changes in the output budgeting tool which permits separate analysis of wages. However the cumulative expenditures was 77.96 million comprising of 15% of the approved annual Budget and 75% of the plan for quarter leaving unspent balance of 24.59 million for Maintenance and rehabilitation of district roads because the roads rehabilitation under development was planned to be implemented in second quarter.

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The proposed sector budget is 516.1million shillings which represents 1.5% decrease from the approved budget for financial year 2014/2015. This is due to Change of priorities by the lower local governments and also decreases in funds from LGMSDP and local revenue for vehicle maintenance and rural community roads maintenance. The funds will be used for Operation of District roads office, Community access road maintenance, urban un-paved road maintenance, District road maintenance (Routine road maintenance and periodic maintenance of 2km at), and routine manually under road gang system, rehabilitation of community access roads Rehabilitation of 2km of District feeder roads and Repairs of the equipment.

#### (ii) Summary of Past and Planned Workplan Outputs

|  | 2015/16                             |  |   |
|--|-------------------------------------|--|---|
| Function, Indicator  | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Function: 0481 District, Urban and Community Access Roads              | 5                                   |  |   |
| No. of Road user committees trained (PRDP)                             | 4                                   | 0  | 4   |
| No. of people employed in labour based works (PRDP)                    | 20                                  | 0  | 30  |
| No of bottle necks removed from CARs                                   | 48                                  | 0  | 20  |
| Length in Km of Urban paved roads periodically maintained              | 3                                   | 0  | 0   |
| Length in Km of Urban unpaved roads routinely maintained               | 17                                  | 4  | 17  |
| Length in Km of Urban unpaved roads periodically maintained            | 3                                   | 0  |   |
| Length in Km of District roads routinely maintained                    | 60                                  | 40   | 135                                       |
| Length in Km of District roads periodically maintained                 | 4                                   | 0  | 2   |
| No. of bridges maintained  | 4                                   | 0  | 4   |
| Length in Km of District roads maintained.                             | 2                                   | 1  | 0   |
| Length in Km. of rural roads constructed                               | 0                                   | 0  | 3   |
| Function Cost (UShs '000) Function: 0482 District Engineering Services | 415,443                             | 107,956  | 423,513                                   |
| 0 0  | 100 //7                             | 15.007   | 02 (77                                    |
| Function Cost (UShs '000)  Cost of Workplan (UShs '000):               | 108,667<br>524,110                  | 15,996<br>123,952                                  | 92,677<br>516,190                         |

#### Plans for 2015/16

District roads periodically maintained of 2km at Suam ,Senendet, Riwo/kabei sub counties. Routine road maintenance of 152Km across all the sub counties and town council. Repairs and maintenance of road equipment ,maintenance/repairs of 4 bridges, progress reports to the ministry,supervision ,monitoring reports one per quarter. Construction of 3km of road, remove 20 bottle necks removed from CARs, 30 people employed in labour based works (PRDP) and 4 Road user committees trained under PRDP

#### Medium Term Plans and Links to the Development Plan

Routine road maintance of 180km, Periodic maintenace of 340km ,Rehabilitation of roads 120km of the district road net work . This will make all this roads fair to goof and 90% of the communty is networked by Mid 2018.

#### Workplan 7a: Roads and Engineering

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department has three Off-Budget activities which include Rehabilitation of Mokoyon- Chesimat 7km road, Makutano- Kapnaunjiro 4.5km road and Moson - Chebinyiny- Kongta- Aralam 15km road.

#### (iv) The three biggest challenges faced by the department in improving local government services

1. High rate of Road Detoriation

The loose soils colapses and silt the roads easly

2. Lack of good qaulity gravel

The gravel is full of dead mater hence poor bonding of the road and the material

3. Lack of complete road equipment

There is need for dozer, wheel loader, surface vibretar and water boozer

#### **Staff Lists and Wage Estimates**

#### Subcounty / Town Council / Municipal Division: Bukwo Town Council

#### Cost Centre: Bukwo Town Council

| File Number                           | Staff Names              | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---------------------------------------|--------------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/TC/029                             | Chelangat Irene          | Porter                    | U8L             | 275,660                 | 3,307,920              |
| CR/TC/027                             | Kiplangat Anthony        | Porter                    | U8L             | 213,000                 | 2,556,000              |
| CR/TC/014                             | Bushendich George        | Assistant Engineering Off | U5 (SC)         | 625,067                 | 7,500,804              |
| CR/TC/030                             | Chemutai Ali Masaba Isaa | Town Engineer             | U4 (SC)         | 1,143,694               | 13,724,328             |
| Total Annual Gross Salary (Ushs) 27,0 |                          |                           |                 |                         | 27,089,052             |

#### Cost Centre: District Roads and Engineering office

| File Number | Staff Names             | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10049  | Ngirio Bendrick Kiprop  | Plant attendant          | U8L             | 213,832                 | 2,565,984              |
| CR/D/10158  | Runge Gilbert           | Machine Operator         | U8L             | 213,832                 | 2,565,984              |
| CR/D/10047  | Chelangat Everlyn       | Office Attendant         | U8U             | 213,832                 | 2,565,984              |
| CR/D/10054  | Kaptetui Issa           | Driver                   | U8U             | 213,832                 | 2,565,984              |
| CR/D/10486  | Muchika Benson Mukhwana | Driver                   | U8U             | 213,832                 | 2,565,984              |
| CR/D/10050  | Shauri Moses            | Plant Operator           | U8U             | 213,832                 | 2,565,984              |
| CR/D/10052  | Simiyu Barasa Tito      | Driver                   | U8U             | 237,069                 | 2,844,828              |
| CR/D/10048  | Limo George Festo       | Plant Operator           | U7L             | 289,361                 | 3,472,332              |
| CR/D/101043 | Salim B.C Wilfred       | Engineering Assistant (B | U7U             | 369,419                 | 4,433,028              |
| CR/D/10094  | Cherotwo Victor         | Roads Inspector          | U6U             | 424,253                 | 5,091,036              |

#### Workplan 7a: Roads and Engineering

#### Cost Centre: District Roads and Engineering office

| File Number                      | Staff Names        | Staff Title           | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------|-----------------------|-----------------|-------------------------|------------------------|
| CR/D/10044                       | Kotti John Rungeso | Garage Foreman        | U5 (SC)         | 723,464                 | 8,681,568              |
| CR/D/10043                       | Kiplangat Benard   | Senior Road Inspector | U5 (SC)         | 711,564                 | 8,538,768              |
| CR/D/10041                       | Kitiyo Michael     | Sup. Of Works (Civil) | U4 (SC)         | 1,176,808               | 14,121,696             |
| Total Annual Gross Salary (Ushs) |                    |                       |                 |                         | 62,579,160             |

#### Cost Centre: Office of Dstrict Engineer

| File Number  | Staff Names   | Staff Title | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|--|---------------|-------------|-----------------|-------------------------|------------------------|
| CR/D/10053   | Cherukut Alex | Driver      | U8U             | 215,822                 | 2,589,864              |
| Total Annual Gross Salary (Ushs)                         |               |             |                 |                         | 2,589,864              |
| Total Annual Gross Salary (Ushs) - Roads and Engineering |               |             |                 |                         | 92,258,076             |

#### Workplan 7b: Water

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                   | 20                 | 14/15                  | 2015/16            |
|---|--------------------|------------------------|--------------------|
|   | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:              |                    |                        |                    |
| Recurrent Revenues                              | 48,752             | 10,853                 | 47,181             |
| Locally Raised Revenues                         | 1,000              | 0                      | 1,000              |
| Multi-Sectoral Transfers to LLGs                | 10,286             | 2,505                  | 8,715              |
| Sanitation and Hygiene                          | 22,000             | 5,500                  | 22,000             |
| Transfer of District Unconditional Grant - Wage | 15,466             | 2,849                  | 15,466             |
| Development Revenues                            | 457,672            | 124,206                | 478,746            |
| Conditional transfer for Rural Water            | 442,699            | 110,675                | 442,699            |
| LGMSD (Former LGDP)                             | 8,209              | 7,708                  | 21,646             |
| Locally Raised Revenues                         | 490                | 0                      |                    |
| Multi-Sectoral Transfers to LLGs                | 6,274              | 5,823                  | 14,401             |
| Total Revenues                                  | 506,424            | 135,059                | 525,928            |
| B: Overall Workplan Expenditures:               |                    |                        |                    |
| Recurrent Expenditure                           | 48,752             | 5,353                  | 47,181             |
| Wage  | 23,881             | 5,353                  | 23,881             |
| Non Wage  | 24,870             | 0                      | 23,300             |
| Development Expenditure                         | 457,672            | 80,164                 | 478,746            |
| Domestic Development                            | 457,672            | 80,164                 | 478,746            |
| Donor Development                               | 0                  | 0                      | O                  |
| Total Expenditure                               | 506,424            | 85,517                 | 525,928            |

Revenue and Expenditure Performance in the first quarter of 2014/15

The approved annual budget is 506.42 million shillings and the cumulative out turn is 135.06 million shillings which is equal to quarter one outturn representing 26% of the approved annual budget and 118% of quarter one budget (109.95 million) because and Locally Raised Revenues and Multi-Sectoral Transfers to LLGs quarter one budget was not realized because Local revenue collected was low because of inadequate staff to enforce tax collections and no releases for salaries transferred in to district account but however LGMSD (Former LGDP) transferred to the

#### Workplan 7b: Water

department was high though it was not planned for the quarter to cater for spring construction. The cumulative expenditure was 77.77 million shillings which is equal to quarter outturn representing 15% of the approved budget and 71% of the plan for quarter leaving unspent balance of 51.9 million shillings (10%% of the approved budget). This was because all the projects are under procurement process (Bidding stage)

Department Revenue and Expenditure Allocations Plans for 2015/16

The proposed sector budget is 525.93 million shillings which represents 3.85% increase from the approved budget for financial year 2014/15. This is due to increased allocation of funds from LGMSDP (former LGDP) for construction of shallow wells and Change of priorities by the lower local governments to facilitate GFS extensions and repair of piped water system.

#### (ii) Summary of Past and Planned Workplan Outputs

|   | 20                                  | 2015/16  |   |
|---|-------------------------------------|--|---|
| Function, Indicator   | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Function: 0981 Rural Water Supply and Sanitation  |                                     |  |   |
| No. of supervision visits during and after construction   | 60                                  | 5  | 60  |
| No. of water points tested for quality  | 60                                  | 15   | 110                                       |
| No. of piped water supply systems rehabilitated (GFS, borehole pumped, surface water)   | 0                                   | 0  | 2   |
| No. of piped water supply systems constructed (GFS, borehole pumped, surface water) (PRDP)  | 1                                   | 0  | 1   |
| No. of District Water Supply and Sanitation Coordination<br>Meetings  | 4                                   | 1  | 4   |
| No. of sources tested for water quality   | 11                                  | 4  | 10  |
| No. of water points rehabilitated   | 0                                   | 0  | 8   |
| % of rural water point sources functional (Gravity Flow Scheme)   | 95                                  | 30   | 90  |
| % of rural water point sources functional (Shallow Wells )  | 98                                  | 30   | 99  |
| No. of water pump mechanics, scheme attendants and caretakers trained   | 60                                  | 30   | 65  |
| No. of water and Sanitation promotional events undertaken   | 4                                   | 1  | 4   |
| No. of water user committees formed.  | 20                                  | 5  | 30  |
| No. Of Water User Committee members trained   | 120                                 | 30   | 180                                       |
| No. of private sector Stakeholders trained in preventative maintenance, hygiene and sanitation                                    | 0                                   | 0  | 20  |
| No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices | 1                                   | 1  | 2   |
| No. of shallow wells constructed (hand dug, hand augured, motorised pump)   | 3                                   | 0  | 6   |
| No. of shallow wells constructed (hand dug, hand augured, motorised pump) (PRDP)  | 3                                   | 0  |   |
| No. of piped water supply systems constructed (GFS, borehole pumped, surface water)   | 3                                   | 0  | 4   |
| Function Cost (UShs '000)   | 506,424                             | 83,125   | 525,928                                   |
| Cost of Workplan (UShs '000):   | 506,424                             | 85,517   | 525,928                                   |

Plans for 2015/16

### Workplan 7b: Water

The key sector outputs include; 60 supervision visits to be conducted during and after, hygiene and sanitation increased from 0 to 20 in the current financial year, increasing No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices, increasing No. of trained water pump mechanics, scheme attendants and caretakers to 65 up from 60 in the previous financial year, increasing the No. of water points tested for quality to 110 up from 60, increased No. Of trained Water User Committee members to 180 up from 120, increasing the No. of shallow wells constructed (hand dug, hand augured, motorized pump) to 6 up from 3, increasing No. of piped water supply systems constructed (GFS, borehole pumped, surface water) to 4 up from 3, increasing No. of piped water supply systems rehabilitated (GFS, borehole pumped, surface water) to 2, increasing No. of water points rehabilitated to 8, increasing No. of water user committees formed to 30 up from 20 and increasing the % of functional rural water point sources (Shallow Wells) by 1% up from 98 in the previous financial year.

Medium Term Plans and Links to the Development Plan

The key sector medium term plans include; increasing safe water coverage to 80% by mid 2017, increase awareness of communities on operation and maintenance of existing water facilities to 100% by mid 2017.

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors No off budget activities

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Poor operation and maintenance

Neglegency by water user committes in performing their roles, in operation and maintenance of water and sanitation facilities

2. Inadquate exemplary leadership

Community leaders don't have sanitary facilities e.g pit latrines.

3. Limited environment health staff

Inadquate sensitisation and follow ups in the communities.

#### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bukwo Town Council

#### Cost Centre: Bukwo Town Council Headquarters

| File Number                      | Staff Names    | Staff Title             | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|----------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/TC/028                        | Chebaran Jonex | Assistant Water Officer | 625,067         | 625,067                 | 7,500,804              |
| CR/TC/022                        | Sabila Moses   | Plumber                 | 209,859         | 209,859                 | 2,518,308              |
| Total Annual Gross Salary (Ushs) |                |                         |                 |                         | 10,019,112             |

#### Cost Centre: District water office

| File Number | Staff Names         | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10045  | Salim Perter Bera   | Engineering assistant  | 377,781         | 377,781                 | 4,533,372              |
| CR/D/10046  | Maigut Makitor Mike | Borehole Maintenance T | 361,867         | 361,867                 | 4,342,404              |
| CR/D/10051  | Maywa John          | Driver                 | 209,859         | 209,859                 | 2,518,308              |

### Workplan 7b: Water

### Cost Centre: District water office

| File Number                              | Staff Names | Staff Title | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|--|-------------|-------------|-----------------|-------------------------|------------------------|
| Total Annual Gross Salary (Ushs)         |             |             |                 |                         | 11,394,084             |
| Total Annual Gross Salary (Ushs) - Water |             |             |                 | 21,413,196              |                        |

### Workplan 8: Natural Resources

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand  | 20                 | 14/15               | 2015/16            |
|--|--------------------|---------------------|--------------------|
|  | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:                   |                    |                     |                    |
| Recurrent Revenues                                   | 81,358             | 21,381              | 80,978             |
| Conditional Grant to District Natural Res Wetlands ( | 23,599             | 5,900               | 23,599             |
| District Unconditional Grant - Non Wage              | 1,600              | 0                   | 1,600              |
| Locally Raised Revenues                              | 3,000              | 0                   | 3,000              |
| Multi-Sectoral Transfers to LLGs                     | 580                | 201                 | 200                |
| Transfer of District Unconditional Grant - Wage      | 52,579             | 15,280              | 52,579             |
| Development Revenues                                 | 8,534              | 0                   | 9,650              |
| LGMSD (Former LGDP)                                  | 1,923              | 0                   | 1,923              |
| Locally Raised Revenues                              | 364                | 0                   | 364                |
| Multi-Sectoral Transfers to LLGs                     | 6,247              | 0                   | 7,363              |
| Total Revenues                                       | 89,891             | 21,381              | 90,628             |
| B: Overall Workplan Expenditures:                    |                    |                     |                    |
| Recurrent Expenditure                                | 81,358             | 16,455              | 80,978             |
| Wage   | 52,579             | 15,280              | 52,579             |
| Non Wage   | 28,779             | 1,175               | 28,399             |
| Development Expenditure                              | 8,534              | 0                   | 9,650              |
| Domestic Development                                 | 8,534              | 0                   | 9,650              |
| Donor Development                                    | 0                  | 0                   | 0                  |
| Total Expenditure                                    | 89,891             | 16,455              | 90,628             |

Revenue and Expenditure Performance in the first quarter of 2014/15

The approved budget is 89.89 million shillings and the cumulative outturn is 21.25 million which is equal to quarter outturn Contributing to 7% of the approved budget and 41% of the plan for quarter one, because no local revenue was allocated to the department since sensitization of the community on local revenue was going on and no transfers under District Unconditional Grant - Non Wage because the funds were reallocated to administration department to cater for repair of a vehicle. The overall work plan expenditure is 1.18 (1% of the approved budget). The quarterly expenditure was 1.18 (8% of the plan for the quarter) leaving unspent balance of 4.93 (5% of the Approved budget) for tree planting which is expected to be implemented in quarter four when there is rain

Department Revenue and Expenditure Allocations Plans for 2015/16

The proposed sector budget is 90.63 million shillings which represents 0.82% increase from the approved budget of F/Y 2014/15 due to change of priorities funded under LGMSD (former LGDP) resulting into an increase in the budget allocation for Multi-Sectoral Transfers to LLGs by 17.86% from the approved budget of F/Y 2014/15. The draft sector budget is intended to facilitate the sector targeted delivery of services that include payment of staff salaries, capital development projects, acquisition of goods and services and implementation of recurrent expenditure activities like community sensitization, Planting of trees on fragile areas and institutions, monitoring and enforcement, training of community on land management.

#### (ii) Summary of Past and Planned Workplan Outputs

## Workplan 8: Natural Resources

|  | 20                                  | 14/15  | 2015/16                                   |
|--|-------------------------------------|--|---|
| Function, Indicator  | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Function: 0983 Natural Resources Management                          |                                     |  |   |
| Area (Ha) of trees established (planted and surviving)               | 9                                   | 0  | 9   |
| Number of people (Men and Women) participating in tree planting days | 54                                  | 0  | 0   |
| No. of monitoring and compliance surveys/inspections undertaken      | 2                                   | 0  | 2   |
| No. of Water Shed Management Committees formulated                   | 3                                   | 0  | 3   |
| No. of Wetland Action Plans and regulations developed                | 1                                   | 0  | 1   |
| Area (Ha) of Wetlands demarcated and restored                        | 4                                   | 0  | 1   |
| No. of community women and men trained in ENR monitoring             | 40                                  | 0  | 40  |
| No. of community women and men trained in ENR monitoring (PRDP)      | 3                                   | 0  | 3   |
| No. of monitoring and compliance surveys undertaken                  | 3                                   | 0  | 1   |
| No. of environmental monitoring visits conducted (PRDP)              | 4                                   | 0  | 3   |
| Function Cost (UShs '000)  | 89,891                              | 16,455   | 90,628                                    |
| Cost of Workplan (UShs '000):  | 89,891                              | 16,455   | 90,628                                    |

#### Plans for 2015/16

Training of 40 community women and men trained in ENR monitoring, conducting of three environmental monitoring visits, undertaking of monitoring and compliance surveys and Sensitization of the community on land management, Tree planting, supply of trees seedlings, River bank management, screening of projects, wetland management and monitoring and enforcement and training of community on land management

Medium Term Plans and Links to the Development Plan

Conservation of the environment for sustainable development, Sufficient tree cover of about 200 Square kilometer, Reduction in soil erosion; wetland salutation and encroachment by 20%, Minimize pollution on the environment to 10%

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors No off-budget activities

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Lack of transport facilities

The department is made of sectors that are field based yet there is only one motorcycle and inadequate funding.

#### 2. Low staffing levels

Sector of lands and physical planning do not have staff e.g surveyor, physical planner, cartographer.

3. Inadequate office space

Staff share offices.

### **Staff Lists and Wage Estimates**

Subcounty / Town Council / Municipal Division: Bukwo Town Council

## Workplan 8: Natural Resources

## Cost Centre: Natural Resource Office

| File Number  | Staff Names             | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|--|-------------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/101066  | Mukambi Titus Cherop    | Forest Guard              | U8L             | 205,978                 | 2,471,736              |
| CR/D/10864   | Mangusho David          | Forest Guard              | U8L             | 205,978                 | 2,471,736              |
| CR/D/10118   | Kiplangat Alfred        | Forest Guard              | U8L             | 205,978                 | 2,471,736              |
| CR/D/101065  | kibet Samuel            | Office Attendant          | U8U             | 213,832                 | 2,565,984              |
| CR/D/101064  | Rono Benson Yesho       | Forest Ranger             | U7U             | 321,527                 | 3,858,324              |
| CR/D/10139   | Sabila Ben              | Assistant Records Officer | U5L             | 479,759                 | 5,757,108              |
| CR/D/10138   | Chepsikor Alfred Sabila | Forestry Officer          | U4(SC)          | 1,177,199               | 14,126,388             |
| CR/D/10137   | Chemutai Olive          | Environment Officer       | U4(SC)          | 1,177,199               | 14,126,388             |
| CR/D/10136   | Sikor Stephen Mella     | Sen.Environment Officer   | U3(SC)          | 1,371,304               | 16,455,648             |
| Total Annual Gross Salary (Ushs)                     |                         |                           |                 |                         | 64,305,048             |
| Total Annual Gross Salary (Ushs) - Natural Resources |                         |                           |                 |                         |                        |

## Workplan 9: Community Based Services

### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                       | 20                 | 14/15               | 2015/16            |
|---|--------------------|---------------------|--------------------|
|   | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:                  |                    |                     |                    |
| Recurrent Revenues                                  | 281,702            | 63,176              | 276,947            |
| Conditional Grant to Community Devt Assistants Non  | 2,015              | 504                 | 2,015              |
| Conditional Grant to Functional Adult Lit           | 7,955              | 1,989               | 7,955              |
| Conditional Grant to Women Youth and Disability Gra | 7,256              | 1,814               | 7,256              |
| Conditional transfers to Special Grant for PWDs     | 15,149             | 3,787               | 15,149             |
| District Unconditional Grant - Non Wage             | 3,000              | 1,000               | 3,000              |
| Locally Raised Revenues                             | 5,000              | 0                   |                    |
| Multi-Sectoral Transfers to LLGs                    | 214,830            | 47,052              | 215,075            |
| Transfer of District Unconditional Grant - Wage     | 26,497             | 7,030               | 26,497             |
| Development Revenues                                | 122,034            | 11,685              | 123,469            |
| Donor Funding                                       | 102,322            | 6,713               | 102,322            |
| Multi-Sectoral Transfers to LLGs                    | 19,712             | 4,973               | 21,147             |
| Other Transfers from Central Government             |                    | 0                   |                    |
| Total Revenues                                      | 403,736            | 74,862              | 400,416            |
| B: Overall Workplan Expenditures:                   |                    |                     |                    |
| Recurrent Expenditure                               | 281,702            | 61,763              | 276,947            |
| Wage  | 199,045            | 46,013              | 199,045            |
| Non Wage  | 82,657             | 15,750              | 77,902             |
| Development Expenditure                             | 122,034            | 11,685              | 123,469            |
| Domestic Development                                | 19,712             | 4,973               | 21,147             |
| Donor Development                                   | 102,322            | 6,713               | 102,322            |
| Total Expenditure                                   | 403,736            | 73,449              | 400,416            |

Revenue and Expenditure Performance in the first quarter of 2014/15

The approved budget is 403.74 million shillings and the cumulative outturn is 75.12 million shillings which is equal to

### Workplan 9: Community Based Services

quarter out turn comprising of 5% of the approved budget and 23% of the plan for the quarter (92.18 million shillings). District Unconditional Grant - Non Wage allocated to the departments was higher than what was planned contributing 133% of the plan for quarter to cater for Independence day celebration. However, local revenue transferred to the department because it reallocated to administration department for to cater for vehicle repair. The overall work plan expenditure was 15.96 million shilligs contributing 4% of the approved budget and 17% of the plan for quarter .The expenditure for the quarter was leaving unspent balance of 5.70 (1% of the approved budget). This funds are for councils and People With disability and the elderly community

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The community department has a proposed budget of 400.42 million shillings—representing 0.82 % decrease from the approved budget of FY 2014/15. This decrease is due to change of priorities—funded by Locally raised revenues and also change of priorities by under Multi-Sectoral Transfers to LLGs. However other sources of revenues remained constant. The expected expenditures are support vulnerable children, Sensitize the community against Female Genital Mutilation.

#### (ii) Summary of Past and Planned Workplan Outputs

|   | 2014/15                             |  | 2015/16                                   |
|---|-------------------------------------|--|---|
| Function, Indicator   | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Function: 1081 Community Mobilisation and Empowermen            | nt                                  |  | <u> </u>                                  |
| No. of children settled   | 720                                 | 120  | 720                                       |
| No. of Active Community Development Workers                     | 24                                  | 24   | 24  |
| No. FAL Learners Trained  | 520                                 | 130  | 520                                       |
| No. of Youth councils supported                                 | 1                                   | 1  | 1   |
| No. of assisted aids supplied to disabled and elderly community | 12                                  | 1  | 12  |
| No. of women councils supported                                 | 1                                   | 1  | 1   |
| Function Cost (UShs '000)                                       | 403,736                             | 73,449   | 400,416                                   |
| Cost of Workplan (UShs '000):                                   | 403,736                             | 73,449   | 400,416                                   |

#### Plans for 2015/16

About 720 children settled, 4 Youth executive meetings done quarterly, 2 Youth executive meetings and celebration of the international Youth day celebration. under pwds 12 PWD projects will be financed and 4 special grant committee meetings will also be facilitated to plan for PWD special grant on quarterly basis.4 Executive meetings will be facilitated on quarterly basis and the international women day will be finaced under the budget. National celebrations ie independence day , labour day and the liberation day, have 24 Active Community Development Workers, Train FAL Learners 720, support one youth and one women councils

#### Medium Term Plans and Links to the Development Plan

The department has a will to ensure to meet the following targets by mid of FY 2017/18 that the 12,392 Orphans and other vulnerable children are adequately provided for and that their human rights are fully met, 5 youth Executive meetings supported ,1 International womens day, 5 literacy days, 20 mobilization meetings conducted in 66 parishes , payment of 528 FAL Instructures and supervisors, 5 FAL review meetings conducted, 60 youth groups supported, 20 FAL Monitoring Conducted in 12 sub counties

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors No off-Budget activities available
- (iv) The three biggest challenges faced by the department in improving local government services

## Workplan 9: Community Based Services

1. Lack of Cars And Motorcycles

The department is not motorised at all hence a problem to traverse the entire district

2. Inadquate office space.

All staff are crowded in one office hence affecting service delivery.

3. Lack of promotional opportunities from U3 to U1 Scale

Since the structure cannot allow promotions from U3-U4 the head of department has acted for 5 years without promotion.

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Bukwo

### Cost Centre: Bukwo Sub-county Headquarters

| File Number                      | Staff Names           | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/100836                      | Cheptanui Lorna Kapta | Assistant Community De | U6U             | 434,273                 | 5,211,276              |
| CR/D/100775                      | Chelangat Jacklyne    | Community Development  | U4L             | 723,868                 | 8,686,416              |
| Total Annual Gross Salary (Ushs) |                       |                        |                 |                         | 13,897,692             |

## Subcounty / Town Council / Municipal Division: Bukwo Town Council

#### Cost Centre: Bukwo Town Council

| File Number                      | Staff Names     | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-----------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/TC/016                        | Chekwel Simon   | Assistant Labour Officer | U6U             | 436,677                 | 5,240,124              |
| CR/TC/010                        | Chelogoi Alfred | Assistant Community De   | U6U             | 413,677                 | 4,964,124              |
| CR/TC/031                        | Chebet Harriet  | Community Development    | U4L             | 723,868                 | 8,686,416              |
| Total Annual Gross Salary (Ushs) |                 |                          |                 |                         | 18,890,664             |

## Cost Centre: Office of the District Community Development Officer

| File Number                      | Staff Names       | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10135                       | Chemutai Joselyne | Office Attendant         | U8U             | 237,069                 | 2,844,828              |
| CR/D/10161                       | Mukhwawna David   | Assistant Labour Officer | U6U             | 436,677                 | 5,240,124              |
| CR/D/10156                       | Cherotwo Francis  | Senior Community Devel   | U3L             | 979,805                 | 11,757,660             |
| CR/D/10057                       | Siwa Ben Sakajja  | Senior Probation & Wel   | U3L             | 979,805                 | 11,757,660             |
| Total Annual Gross Salary (Ushs) |                   |                          |                 |                         | 31,600,272             |

## Subcounty / Town Council / Municipal Division: Chepkwasta

## Workplan 9: Community Based Services

## Cost Centre: Chepkwasta Sub-county Headquarters

| File Number                      | Staff Names         | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10804                       | Chemonges Herbert   | Assistant Community De | U6U             | 434,273                 | 5,211,276              |
| CR/D/10062                       | Lwendok Ben Chesang | Community Development  | U4L             | 723,868                 | 8,686,416              |
| Total Annual Gross Salary (Ushs) |                     |                        |                 |                         | 13,897,692             |

## Subcounty / Town Council / Municipal Division: Chesower

## Cost Centre: Chesower Sub-county Headquarters

| File Number                      | Staff Names           | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10080                       | Batya Nelson          | Assistant Community De | U6U             | 436,677                 | 5,240,124              |
| CR/D10487                        | Kipruto Jonah Chewere | Community Development  | U4L             | 744,866                 | 8,938,392              |
| Total Annual Gross Salary (Ushs) |                       |                        |                 |                         | 14,178,516             |

## Subcounty / Town Council / Municipal Division : Kabei

## Cost Centre: Kabei Sub-county Headquarters

| File Number                      | Staff Names       | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10073                       | Chekwemboi Monica | Assistant Community De | U6U             | 436,677                 | 5,240,124              |
| CR/D/10782                       | Kiplangat Moris   | Community Development  | U4L             | 723,868                 | 8,686,416              |
| Total Annual Gross Salary (Ushs) |                   |                        |                 |                         | 13,926,540             |

## Subcounty / Town Council / Municipal Division : Kamet

## Cost Centre: Kamet Sub-county Headquarters

| File Number | Staff Names                      | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10148  | Kiptoo Fred                      | Assistant Community De | U6U             | 436,677                 | 5,240,124              |
| CR/D/10746  | Kipyeko Moses                    | Community Development  | U4L             | 744,866                 | 8,938,392              |
|             | Total Annual Gross Salary (Ushs) |                        |                 |                         | 14,178,516             |

## Subcounty / Town Council / Municipal Division : Kaptererwo

## Cost Centre : Kaptererwo Sub-county Headquarters

| File Number | Staff Names         | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10325  | Yapsolimo Monica    | Assistant Community De | U6U             | 436,677                 | 5,240,124              |
| CR/D/10244  | Kiprop Moses Ndiema | Community Development  | U4L             | 723,868                 | 8,686,416              |

## Workplan 9: Community Based Services

## Cost Centre: Kaptererwo Sub-county Headquarters

| File Number | Staff Names | Staff Title  | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------|--------------|-----------------|-------------------------|------------------------|
|             |             | Total Annual | Gross Sala      | ary (Ushs)              | 13,926,540             |

## Subcounty / Town Council / Municipal Division : Kortek

## Cost Centre: Kortek Sub-county Headquarters

| File Number                      | Staff Names    | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|----------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10786                       | Nalukulu Festo | Assistant Community De | U6U             | 434,273                 | 5,211,276              |
| CR/D/10779                       | Solimo Robert  | Community Development  | U4L             | 723,868                 | 8,686,416              |
| Total Annual Gross Salary (Ushs) |                |                        |                 | 13,897,692              |                        |

## Subcounty / Town Council / Municipal Division: Riwo

## Cost Centre: Riwo Sub-county Headquarters

| File Number                      | Staff Names        | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10065                       | Yesho Labu Stephen | Assistant Community De | U6U             | 436,677                 | 5,240,124              |
| CR/D/10776                       | Kwemoi Rapheal     | Community Development  | U4L             | 723,868                 | 8,686,416              |
| Total Annual Gross Salary (Ushs) |                    |                        |                 |                         | 13,926,540             |

## Subcounty / Town Council / Municipal Division: Senendet

## Cost Centre: Senendet Sub-county Headquarters

| File Number | Staff Names                      | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10134  | Chemonges Peter Kiptoo           | Assistant Community De | U6U             | 434,273                 | 5,211,276              |
| CR/D/10814  | Cheptoek Immaculate              | Community Development  | U4L             | 723,868                 | 8,686,416              |
|             | Total Annual Gross Salary (Ushs) |                        |                 |                         |                        |

## Subcounty / Town Council / Municipal Division : Suam

## Cost Centre: Suam Sub-county Headquarters

| File Number | Staff Names                           | Staff Title           | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------------------------|-----------------------|-----------------|-------------------------|------------------------|
| CR/D/10488  | Chelimo Nancy                         | Community Development | U4L             | 744,866                 | 8,938,392              |
|             | Total Annual Gross Salary (Ushs) 8,93 |                       |                 |                         | 8,938,392              |

## Workplan 9: Community Based Services

### Cost Centre: Suam Sub-countyHeadquarters

| File Number | Staff Names                      | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10805  | Kipssang Gilbert                 | Assistant Community De | U6U             | 434,273                 | 5,211,276              |
|             | Total Annual Gross Salary (Ushs) |                        |                 |                         | 5,211,276              |

## Subcounty / Town Council / Municipal Division: Tulel

## Cost Centre: Tulel Sub-county Headquarters

| File Number   | Staff Names                      | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---|----------------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10790  | Kiprop Davis                     | Assistant Community De | U6U             | 434,273                 | 5,211,276              |
| CR/D/10834  | Satya Patrick                    | Community Development  | U4L             | 723,868                 | 8,686,416              |
|   | Total Annual Gross Salary (Ushs) |                        |                 |                         |                        |
| Total Annual Gross Salary (Ushs) - Community Based Services |                                  |                        |                 | 204,265,716             |                        |

### Workplan 10: Planning

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                   | 20                 | 14/15               | 2015/16            |
|---|--------------------|---------------------|--------------------|
|   | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:              |                    |                     |                    |
| Recurrent Revenues                              | 80,747             | 15,371              | 85,502             |
| Conditional Grant to PAF monitoring             | 24,257             | 6,394               | 24,257             |
| District Unconditional Grant - Non Wage         | 30,713             | 0                   | 35,713             |
| Locally Raised Revenues                         | 3,000              | 5,000               | 3,000              |
| Multi-Sectoral Transfers to LLGs                | 245                | 0                   |                    |
| Transfer of District Unconditional Grant - Wage | 22,532             | 3,977               | 22,532             |
| Development Revenues                            | 18,929             | 3,278               | 18,317             |
| Donor Funding                                   | 10,656             | 1,918               | 10,656             |
| LGMSD (Former LGDP)                             | 7,661              | 1,360               | 7,661              |
| Locally Raised Revenues                         | 612                | 0                   |                    |
| Total Revenues                                  | 99,676             | 18,649              | 103,819            |
| B: Overall Workplan Expenditures:               |                    |                     |                    |
| Recurrent Expenditure                           | 80,747             | 8,377               | 85,502             |
| Wage  | 22,532             | 3,977               | 22,532             |
| Non Wage  | 58,215             | 4,400               | 62,970             |
| Development Expenditure                         | 18,929             | 1,918               | 18,317             |
| Domestic Development                            | 8,273              | 0                   | 7,661              |
| Donor Development                               | 10,656             | 1,918               | 10,656             |
| Total Expenditure                               | 99,676             | 10,295              | 103,819            |

Revenue and Expenditure Performance in the first quarter of 2014/15

The approved annual budget is 99.68 million shillings and the cumulative outturn was 18.64 million shillings contributing 15% of the approved annual budget. In quarter one the sector planned to receive 28.60 million shillings and the quarterly outturn was 14.67 million shillings comprising of 51% of the plan for quarter. The funds realized were less than planned because no funds from district unconditional grant non-wage which was planned for the quarter was realized due to reallocation to administration department to repair the vehicle. The high performance in local

### Workplan 10: Planning

revenue allocated than planned (167% of the approved budget) was to cater some of the activities which were supposed to fund from unconditional grant Non-wage. The wage performance under Transfer of District Unconditional Grant — Wage indicates no funds received and spent due to changes in the tool which permits separate analysis of wage performance. The cumulative/quarter one expenditure was 6.32 million shillings comprising of 6% of the approved budget and 22% of the plan for quarter leaving unspent balance of 8.3 million shillings (8% of the approved budget) which is for repair of and vehicle and purchase of an office desk which at the time of making this report was at Bidding stage of the procurement process

Department Revenue and Expenditure Allocations Plans for 2015/16

In FY 2015/16, planning unit have a proposed budget of 103.81 million shillings which represents 4.16% increase from FY-2014/15 approved budget due to change of priorities by the lower local governments and those funded by local revenue. There is also an increase in unconditional grant none wage by 16.28% to repair the vehicle and facilitated of District five year development plan implementation. The funds are from PRDP, district unconditional grant non-wage and wage, district conditional grant (LGMSD (FORMER LGDP), local revenue. the funds are for M &E, internal assessment

#### (ii) Summary of Past and Planned Workplan Outputs

|   | 2014/15                                   |  |   |  |  |
|---|---|--|---|--|--|
| Function, Indicator   | Approved Budget<br>and Planned<br>outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |  |  |
| Function: 1383 Local Government Planning Services           |   |  |   |  |  |
| No of qualified staff in the Unit                           | 3   | 3  | 4   |  |  |
| No of Minutes of TPC meetings                               | 12  | 3  | 12  |  |  |
| No of minutes of Council meetings with relevant resolutions | 6   | 1  | 6   |  |  |
| Function Cost (UShs '000)                                   | 99,676                                    | 10,295   | 103,819                                   |  |  |
| Cost of Workplan (UShs '000):                               | 99,676                                    | 10,295   | 103,819                                   |  |  |

#### Plans for 2015/16

Submission of Quarterly performance reports and workplans to MOFPED, M &E of projects, internal assessment, , payment of salaries, Supervision and office management.

Medium Term Plans and Links to the Development Plan

Quarterly performance reports submitted for times to relevant ministries, 50% of the subcounties report timely, 100% of the planned projects are implemented, 100% of the planned DTPC meetings are conducted.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors No off Budget activities

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Few staff in the unit

The unit has only two staff affecting service delivery

#### 2. Lack of transport

The department is unable to conduct it activities effectively due to lack of transport.

#### 3. No reliable power supply.

The department depends generator power which is costly to run hence affecting operations.

### Workplan 10: Planning

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bukwo Town Council

### Cost Centre: District Planning Unit

| File Number                                 | Staff Names                               | Staff Title    | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---|---|----------------|-----------------|-------------------------|------------------------|
| CR/D/10034                                  | Chelimo Janerose                          | Office Typist  | U7U             | 321,527                 | 3,858,324              |
| CD/D/10012                                  | Aliwa David                               | Senior Planner | U3U             | 1,004,232               | 12,050,784             |
|   | Total Annual Gross Salary (Ushs) 15,909,1 |                |                 |                         |                        |
| Total Annual Gross Salary (Ushs) - Planning |   |                |                 | 15,909,108              |                        |

## Workplan 11: Internal Audit

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                   | 2014/15            |                     | 2015/16            |
|---|--------------------|---------------------|--------------------|
|   | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:              |                    |                     |                    |
| Recurrent Revenues                              | 57,051             | 8,248               | 57,051             |
| Conditional Grant to PAF monitoring             | 2,500              | 0                   | 2,500              |
| District Unconditional Grant - Non Wage         | 8,000              | 1,500               | 8,000              |
| Locally Raised Revenues                         | 5,000              | 0                   | 5,000              |
| Multi-Sectoral Transfers to LLGs                | 11,551             | 167                 | 11,551             |
| Transfer of District Unconditional Grant - Wage | 30,000             | 6,581               | 30,000             |
| Total Revenues                                  | 57,051             | 8,248               | 57,051             |
| B: Overall Workplan Expenditures:               |                    |                     |                    |
| Recurrent Expenditure                           | 57,051             | 8,248               | 57,051             |
| Wage  | 38,639             | 6,581               | 38,639             |
| Non Wage  | 18,412             | 1,667               | 18,412             |
| Development Expenditure                         | 0                  | 0                   | 0                  |
| Domestic Development                            | 0                  | 0                   | 0                  |
| Donor Development                               | 0                  | 0                   | 0                  |
| Total Expenditure                               | 57,051             | 8,248               | 57,051             |

Revenue and Expenditure Performance in the first quarter of 2014/15

The approved annual budget is 57.05 million shillings and the cumulative outturn was 8.22 million shillings which is equal to quarter Outturn contributing 3% of the approved annual budget and 11% of the plan for the quarter (14.51 million shillings). This was because local revenue realized and District unconditional Grant non- wage which was reallocated to administration department for Vehicle repair and also Conditional Grant to PAF monitoring was not allocated to the department because the activity to be facilitated by this vote was shifted to second quarter, Transfer of District Unconditional Grant – Wage was not released to the local government since the tool was updated and permits separate analysis of wages. The cumulatively/quarter one expenditure was 1.67 million shillings contributing to 3% of the approved annual budget and 11% of the plan for quarter leaving no unspent balance.

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The Audit department plans to approved estimate of 57,051,000= which represents no increase from the approved budget of FY-2013/14 due to Change of priorities by the lower local governments. Sources of revenue are conditional grant to PAF monitoring, local revenue, Unconditional grant-non wage, and conditional grant wage. These funds will help to Conduct Audit in sub counties, secondary and primary schools, health facilities, departments and site inspections and for internal audit association meetings.

### Workplan 11: Internal Audit

#### (ii) Summary of Past and Planned Workplan Outputs

| Function, Indicator                                | 20<br>Approved Budget  | 2015/16<br>Proposed Budget                         |                        |
|--|------------------------|--|------------------------|
| Tancholi, malculor                                 | and Planned<br>outputs | Expenditure and<br>Performance by<br>End September | and Planned<br>outputs |
| Function: 1482 Internal Audit Services             |                        |  |                        |
| No. of Internal Department Audits                  | 4                      | 1  | 4                      |
| Date of submitting Quaterly Internal Audit Reports | 25/07/2014             | 24/10/2014   | 28/07/2015             |
| Function Cost (UShs '000)                          | 57,051                 | 8,248  | 57,051                 |
| Cost of Workplan (UShs '000):                      | 57,051                 | 8,248  | 57,051                 |

#### Plans for 2015/16

The unit intents to achieve 4 quarterly internal audit reports out of audit exercises in 11 sub counties, 49 primary schools, 9 secondary schools, 16 Health facilities, 9 District departments, conduct special audit excercises as directed by CAO and carry out project verification and inspection

Medium Term Plans and Links to the Development Plan

The number of Audit queries reduced to 40% to 2%, All Departments and other government istitution are 100 % Audited, all implemented projects are Verified

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Their are no off-Budget activities

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Poor facilitation of the department

Of the planned revenue of shs15.500.000 under none wage, actual received is not more than shs7.500.000 for the whole F/Y. this cannot support all the planned activities.

#### 2. No action taken on internal audit reports

The department produces timely audit reports but little attention is given to by the council led to slow proceedings of the district public accounts committee. Gaps identified in the reports are not given the necessary timely actions needed.

#### 3. Low staffing levels

The department is mandated to have 7 personnel but intead only two are substansively filled (district internal auditor and an exerminar of accounts) and one on assignment of duty, this has reduced the effectiveness of the department

#### Staff Lists and Wage Estimates

#### Subcounty / Town Council / Municipal Division: Bukwo Town Council

### Cost Centre: Office of the District Internal Auditor

| File Number | Staff Names          | Staff Title          | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/10107  | Chemutai Supeta      | Office attendant     | U8U             | 228,316                 | 2,739,792              |
| CR/D/10025  | Barkisoy Fred Mwanga | Examiner of accounts | U5U             | 537,405                 | 6,448,860              |

# Workplan 11: Internal Audit

## Cost Centre : Office of the District Internal Auditor

| File Number                                       | Staff Names     | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---|-----------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10029  | Batya D. Alinyo | District Internal Auditor | U2U             | 1,510,753               | 18,129,036             |
| Total Annual Gross Salary (Ushs)                  |                 |                           |                 |                         | 27,317,688             |
| Total Annual Gross Salary (Ushs) - Internal Audit |                 |                           |                 | 27,317,688              |                        |

### Workplan Outputs

| _ |               |   |  |   |
|---|---------------|---|--|---|
|   |               | 201   | 2015/16  |   |
|   | UShs Thousand | Approved Budget, Planned<br>Outputs (Quantity, Description<br>and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |
|   |               |   |  |   |

#### 1a. Administration

Function: District and Urban Administration

1. Higher LG Services

#### **Output: Operation of the Administration Department**

Non Standard Outputs:

District workplans and budgets reviewed four times at district Administration office, Ministry of Local /MOFPED, Annual Work plan and Quarterly Progress Reports produced and submitted to DEC and council, 12 Meetings attended by CAO in Kampala, Quarterly Servicing of CAOs Vehicle, Securing legal services from Solicitor General threæquipments and cleaning materials times, Attending meeting organised by ministry four times, Travel by CAO to attend Regional and Annual General ULGA meeting, National functions held once. Contribution to mass Graduation of Bukwo University students done once, Purchase of small office equipments and cleaning materials

Reviewed district workplans and budgets once at district Administration office, Progress Reports produced and submitted to DEC and council, 1 Meetings attended by CAO in Kampala, Servicing of CAOs

Vehicle once, Attending meeting organised by ministry in Kampala once, Purchase of small office

District workplans and budgets reviewed four times at district Administration office, 4 reports produced and submitted to Annual Work plan and Quarter four 4 reports produced and submitted to Ministry of Local /MOFPED, Annual Work plan and Quarterly Progress Reports produced and submitted to DEC and council, 12 Meetings attended by CAO in Kampala, Quarterly Servicing of CAOs Vehicle, Securing legal services from Solicitor General three times, Attending meeting organised by ministry four times, Travel by CAO to attend Regional and Annual General ULGA meeting, National functions held once. Contribution to mass Graduation of Bukwo University students done once, Purchase of small office equipments and cleaning materials

| Total           | 303,257 | Total           | 43,170 | Total           | 303,257 |  |
|-----------------|---------|-----------------|--------|-----------------|---------|--|
| Donor Dev't     | 0       | Donor Dev't     | 0      | Donor Dev't     | 0       |  |
| Domestic Dev't  | 0       | Domestic Dev't  | 0      | Domestic Dev't  | 0       |  |
| Non Wage Rec't: | 26,075  | Non Wage Rec't: | 12,961 | Non Wage Rec't: | 26,075  |  |
| Wage Rec't:     | 277,182 | Wage Rec't:     | 30,209 | Wage Rec't:     | 277,182 |  |

#### **Output: Human Resource Management**

Non Standard Outputs:

4 Submissions of Pay change Reports to ministry of public service, Monthly pay slips and payrolls given to all staff on payroll, Staff appraisal monitored 4 times.

Monthly pay slips and payrolls given to all staff on payroll, Staff appraisal monitored once, Payroll and salary preparation done

4 Submissions of Pay change Reports to ministry of public service, Monthly pay slips and payrolls given to all staff on payroll, Staff appraisal monitored 4 times.

| Total           | 13,955 | Total           | 5,200 | Total           | 13,955 |  |
|-----------------|--------|-----------------|-------|-----------------|--------|--|
| Donor Dev't     | 0      | Donor Dev't     | 0     | Donor Dev't     | 0      |  |
| Domestic Dev't  | 0      | Domestic Dev't  | 0     | Domestic Dev't  | 0      |  |
| Non Wage Rec't: | 13,955 | Non Wage Rec't: | 5,200 | Non Wage Rec't: | 13,955 |  |
| Wage Rec't:     | 0      | Wage Rec't:     | 0     | Wage Rec't:     | 0      |  |

#### **Output: Capacity Building for HLG**

Availability and implementation of LG capacity building policy

Yes (One capcity building plan available in Human resource office .)

No (No outputs achieved)

Yes (One capcity building plan available in Human resource office .)

No. (and type) of capacity building sessions undertaken

4 (Trainings on discretionary 0 (No outputs achieved) capacity building in both higher and lower local government conducted.)

4 (Trainings on discretionary capacity building in both higher and lower local government conducted.)

| Workplan | <b>Outputs</b> |
|----------|----------------|
|----------|----------------|

| 2014/15  |  |  |                         |  | 2015/16   |   |  |  |
|--|--|--|-------------------------|--|---|---|--|--|
| UShs Thousand  | Outputs (Quantity, Description e   |  |                         | Expenditure and Outputs by end Sept (Quantity, Description and Location)     |   | anned<br>escription   |  |  |
| a. Administration                                    |  |  |                         |  |   |   |  |  |
| Non Standard Outputs:                                |  | 60 staff trained on basic functionalNo outputs achieved skill and 8 staff on Carreer development |                         | 50 staff trained on basic functio skill and 10 staff on Carreer development. |   |   |  |  |
|  | Wage Rec't:  | 0  | Wage Rec't:             | 0  | Wage Rec't:   | 0   |  |  |
|  | Non Wage Rec't:  | 0  | Non Wage Rec't:         | 0  | Non Wage Rec't:   | 0   |  |  |
|  | Domestic Dev't   | 24,069   | Domestic Dev't          | 0  | Domestic Dev't  | 24,069  |  |  |
|  | Donor Dev't  | 0  | Donor Dev't             | 0  | Donor Dev't   | 0   |  |  |
|  | Total  | 24,069   | Total                   | 0  | Total   | 24,069  |  |  |
| Output: Supervision of Sub (                         | County programme imp   | lementatio   | 1                       |  |   |   |  |  |
| %age of LG establish posts filled                    | 0 (Not planned)  |  | 0 (No outputs achieved) |  | 0 (Not planned)   |   |  |  |
| Non Standard Outputs:                                | 4 supervision reports p<br>Administration office.  | roduced in   |                         |  | 4 supervision reports Administration office   |   |  |  |
|  | Wage Rec't:  | 0  | Wage Rec't:             | 0  | Wage Rec't:   | 0   |  |  |
|  | Non Wage Rec't:  | 8,000  | Non Wage Rec't:         | 0  | Non Wage Rec't:   | 8,000   |  |  |
|  | Domestic Dev't   | 0  | Domestic Dev't          | 0  | Domestic Dev't  | 0   |  |  |
|  | Donor Dev't  | 0  | Donor Dev't             | 0  | Donor Dev't   | 0   |  |  |
| Output: Office Support servi                         | Total  | 8,000  | Total                   | 0  | Total   | 8,000   |  |  |
|  | Meetings, Holding end<br>staff party, contribution<br>Membership, Quarterly<br>and purchase of airtim<br>services, Payment to E<br>Patriotic on Construct<br>Generator House, Quant<br>Servicing /Repair of G<br>Procurement of Unifor<br>askaries | n to ULGA<br>y servicing<br>e for interne<br>astern<br>on of<br>rterly<br>enerator,              |                         |  | Meetings, Holding en<br>party, contribution to<br>Membership, Quarter<br>and purchase of airtin<br>services, Payment to I<br>Patriotic on Construct<br>Generator House, Qua<br>Servicing /Repair of C<br>Procurement of Unifo<br>askaries | ULGA<br>ly servicing<br>ne for internet<br>Eastern<br>ion of<br>urterly<br>Generator, |  |  |
|  | Wage Rec't:  | 0  | Wage Rec't:             | 0  | Wage Rec't:   | 0   |  |  |
|  | Non Wage Rec't:  | 24,500   | Non Wage Rec't:         | 0  | Non Wage Rec't:   | 24,500  |  |  |
|  | Domestic Dev't   | 0  | Domestic Dev't          | 0  | Domestic Dev't  | 0   |  |  |
|  | Donor Dev't  | 0  | Donor Dev't             | 0  | Donor Dev't   | 0   |  |  |
|  | Total  | 24,500   | Total                   | 0  | Total   | 24,500  |  |  |
| Output: Records Managemen                            | nt   |  |                         |  |   |   |  |  |
| Non Standard Outputs:                                | Data/information mana  | aged   |                         |  | Data/information man  |   |  |  |
|  | Wage Rec't:  | 0  | Wage Rec't:             | 0  | Wage Rec't:   | 0   |  |  |
|  | Non Wage Rec't:  | 4,000  | Non Wage Rec't:         | 480  | Non Wage Rec't:   | 4,844   |  |  |
|  | Domestic Dev't   | 0  | Domestic Dev't          | 0  | Domestic Dev't  | 0   |  |  |
|  | Donor Dev't  | 0  | Donor Dev't             | 0  | Donor Dev't   | 0   |  |  |
| 2 Lawren Lawri Comition                              | Total  | 4,000  | Total                   | 480  | Total   | 4,844   |  |  |
| 2. Lower Level Services Output: Multi sectoral Trans | tors to Lower Local Co   | vornmonto  |                         |  |   |   |  |  |
| Non Standard Outputs:                                | ners to Lower Local GC   | , , et miients   |                         |  |   |   |  |  |
|  | Wage Rec't:  | 526,946  | Wage Rec't:             | 0  | Wage Rec't:   | 526,946   |  |  |
|  |  |  |                         |  |   |   |  |  |

| Workplan | <b>Outputs</b> |
|----------|----------------|
|----------|----------------|

|   |   | 2014           | 2015/16 Proposed Budget, Planned Outputs (Quantity, Description and Location) |   |  |                      |
|---|---|----------------|---|---|--|----------------------|
| UShs Thousand   | Approved Budget, Planned Expenditure and Outputs by end Sept (Quantity, Description and Location)  Outputs (Quantity, Description and Location) |                |   |   |  |                      |
| a. Administration   |   |                |   |   |  |                      |
|   | Domestic Dev'   | 8,252          | Domestic Dev't  | 0 | Domestic Dev't   | 7,662                |
|   | Donor Dev'  | 0              | Donor Dev't   | 0 | Donor Dev't  | 0                    |
|   | Total   | 673,323        | Total   | 0 | Total  | 672,706              |
| 3. Capital Purchases  |   |                |   |   |  |                      |
| Output: PRDP-Buildings & O  | Other Structures  |                |   |   |  |                      |
| No. of administrative buildings constructed                             | 1 (Construction of Odistrict headquarter)   |                | 0 (No outputs achieved)   |   | 1 (Completion of Codistrict headquarters,  |                      |
| No. of solar panels purchased and installed                             | 0 (Not planned)   |                | 0 (o outputs achieved)  |   | 20 (Solar Panels and<br>procured and installed<br>Administration officed<br>Ward, Bukwo town O | d in<br>e in Torasis |
| No. of existing administrative buildings rehabilitated                  | 1 (Rehabilitation of office,)   | administration | 0 (No outputs achieved)   |   | 1 (One in Chesower s   | sub county)          |
| Non Standard Outputs:   | Purchase of Power s<br>Printer and its acces  | ,              |   |   |  |                      |
|   | Wage Rec't.   | 0              | Wage Rec't:   | 0 | Wage Rec't:  | 0                    |
|   | Non Wage Rec't.   | 0              | Non Wage Rec't:   | 0 | Non Wage Rec't:  | 0                    |
|   | Domestic Dev'   | 115,794        | Domestic Dev't  | 0 | Domestic Dev't   | 115,794              |
|   | Donor Dev'  | • 0            | Donor Dev't   | 0 | Donor Dev't  | 0                    |
|   | Total   | 115,794        | Total   | 0 | Total  | 115,794              |
| Output: PRDP-Vehicles & O   | ther Transport Equi   | pment          |   |   |  |                      |
| No. of vehicles purchased<br>No. of motorcycles<br>purchased            | 0 (Not planned) 1 (Procurement of of planning unit.)  | ne motorcycle  | 0 (No outputs achieved) 0 (No outputs achieved)                               |   | <ul><li>0 (Not planned)</li><li>1 (Procurement of on for office of the popular)</li></ul>      |                      |
| Non Standard Outputs:   |   |                |   |   |  |                      |
|   | Wage Rec't.   | . 0            | Wage Rec't:   | 0 | Wage Rec't:  | 0                    |
|   | Non Wage Rec't.   | . 0            | Non Wage Rec't:   | 0 | Non Wage Rec't:  | 0                    |
|   | Domestic Dev'   | 16,965         | Domestic Dev't  | 0 | Domestic Dev't   | 16,965               |
|   | Donor Dev'  | 0              | Donor Dev't   | 0 | Donor Dev't  | 0                    |
|   | Total   | 16,965         | Total   | 0 | Total  | 16,965               |
| Output: PRDP-Office and IT  | Equipment (includi  | ng Software)   |   |   |  |                      |
| No. of computers, printers<br>and sets of office furniture<br>purchased | 1 (Purchase of a lap procurement unit.)   | top computer f | or0 (No outputs achieved)   |   | 1 (Purchase of a lapto office of the population  |                      |
| Non Standard Outputs:   | Purchase of a digita internal Audit   | l Camera for   |   |   |  |                      |
|   | Wage Rec't.   | 0              | Wage Rec't:   | 0 | Wage Rec't:  | 0                    |
|   | Non Wage Rec't.   | 0              | Non Wage Rec't:   | 0 | Non Wage Rec't:  | 0                    |
|   | Domestic Dev'   | 3,000          | Domestic Dev't  | 0 | Domestic Dev't   | 2,999                |
|   | Donor Dev'  | 0              | Donor Dev't   | 0 | Donor Dev't  | 0                    |
|   | Total   | 3,000          | Total   | 0 | Total  | 2,999                |
| Output: Other Capital   |   |                |   |   |  |                      |
| Non Standard Outputs:   | Surveying and titling of the land for<br>District and other government<br>institutions, Power stabiliser  |                | or  |   | Surveying and titling government institution   |                      |
|   | procured and printe accessories.  |                |   |   |  |                      |

| Workpl | lan Out | puts |
|--------|---------|------|
|        |         |      |

|                    | 2014/15   |        |  |   | 2015/16   |        |  |
|--------------------|---|--------|--|---|---|--------|--|
| UShs Thousand      | Approved Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |        | Expenditure and Outputs by end Sept (Quantity, Description and Location) |   | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |        |  |
| 1a. Administration |   |        |  |   |   |        |  |
|                    | Non Wage Rec't:   | 0      | Non Wage Rec't:  | 0 | Non Wage Rec't:   | 0      |  |
|                    | Domestic Dev't  | 50,000 | Domestic Dev't   | 0 | Domestic Dev't  | 50,000 |  |
|                    | Donor Dev't   | 0      | Donor Dev't  | 0 | Donor Dev't   | 0      |  |
|                    | Total   | 50,000 | Total  | 0 | Total   | 50,000 |  |

#### 2. Finance

Function: Financial Management and Accountability(LG)

1. Higher LG Services

#### **Output: LG Financial Management services**

Date for submitting the Annual Performance Report 30/7/2014 (Ministry of finance)

30/7/2014 (No outputs achieved)

1/7/2015 (Ministry of finance planing and economic development, office of auditor general mbale and kampala ministry of public service uganda revenue

authority)

Non Standard Outputs:

Subscription fee paid once preparation of four progress, reports, collection of quarterly release schedules from MoFPED and submission of acknowledgment mbale, submission of cheque receipts of funds received on quarterly basis, four corodination trips to line ministries, four staff meetings ,staff welfare to ten staff, on quarterly basis, repair of two office doors in finance and accounts section, Purchase of one burglary door in accounts section, one office barrier in cashiers office, one office seat for secretary ,one book shelve and repair of 6 office desks ,training four staff under CPA programme, purchase of one laptop repairs of one vihecle one motorcycle, one computer repair, servicing and purchase of two tonners, purchase of office stationary, books of accounts, office equipments, submission of 12 URA monthly returns payment of tweve monthly account charges,12 cordination with stanbic bank through submission of cheque confirmation, internet subscription and 12 monthly salaries paid to all accounts staff at the district including twelve sub-counties,

Collection of quarter one release schedules from MoFPED,purchase of office stationary.,training of one staff under CPA programme in confirmation twice in kapchorwa stanbic bank.

Preparation of four progress reports based on OBT, collection of quarterly release schedules from MoFPED and submission of acknowledgment receipts of funds received on quarterly basis, four corodination trips to line ministries, four staff meetings, staff welfare to ten staff, on quarterly basis,repair of two office doors in finance and accounts section, one book shelve and repair of 6 office desks ,training four staff under CPA programme, purchase of two laptops ,repairs of one vihecle, one motorcycle, one computer repair, servicing, purchase of one motorcycle and purchase of two tonners, purchase of office stationary, books of accounts, office equipments, submission of 12 URA monthly returns, internet subscription and 12 monthly salaries paid to all accounts staff at the district including twelve subcounties.

| Total           | 105,991 | Total           | 28,653 | Total           | 105,992 |  |
|-----------------|---------|-----------------|--------|-----------------|---------|--|
| Donor Dev't     | 0       | Donor Dev't     | 0      | Donor Dev't     | 0       |  |
| Domestic Dev't  | 0       | Domestic Dev't  | 0      | Domestic Dev't  | 0       |  |
| Non Wage Rec't: | 12,076  | Non Wage Rec't: | 4,819  | Non Wage Rec't: | 12,076  |  |
| Wage Rec't:     | 93,915  | Wage Rec't:     | 23,833 | Wage Rec't:     | 93,916  |  |

**Output: Revenue Management and Collection Services** 

Value of Other Local 96000000 (All sub-counties and 2400000 (All sub-counties and 96000000 (All sub-counties and

## Workplan Outputs

|   |                |  | 2014         |   |  | 2015/16   |              |  |
|---|----------------|--|--------------|---|--|---|--------------|--|
| U.  | Shs Thousand   | Approved Budget, Pla<br>Outputs (Quantity, Do<br>and Location)   |              | Expenditure and Outpu<br>end Sept (Quantity, Des<br>and Location)   | scription  | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)  |              |  |
| Finance   |                |  |              |   |  |   |              |  |
| Revenue Collecti  | ons            | district headquarters)   |              | district headquarters)  |  | district headquarters)  |              |  |
| Value of Hotel T<br>Collected                             | ax             | 2000000 (Suam subcorbukwo town council)  | ınty and     | 50000 (Suam subcounty town council)   | and bukwo  | 2000000 (Suam subco<br>bukwo town council)  | unty and     |  |
| Value of LG serv<br>collection                            | rice tax       | 18000000 (All sub-coudistrict headquarters)  | nties and    | 450000 (All sub countied District headquarters.)  | es and   | 18000000 (All sub-codistrict headquarters)  | unties and   |  |
| Non Standard Ou   | itputs:        | district headquarters.)  Purchase of 100 receipt books for cash office, conduct four sensitization meetings in twelve sub-collected in kapchorwa stanbic counties ,Banking of revenue collected for twelve months, ensuring books of accounts are reconcilied in twelve sub-counties, collection of 12 monthly statements from stanbic Bank kapchorwa, monitering of twelve sub-counties on revenue collection and revenue returns, preparation of one revenue enhancement plan.  District headquarters.)  Purchase of 25 receipt books for cash office, Banking of revenue shanking of revenue for three months, bankchar for three months. |              | of revenue va stanbic purchase of 100 receipt books cash office, conduct four sensitization meetings in twelves |  | in twelve sub- evenue  s of accounts ve of 12 om stanbic horwa f twelve sub- ollection and ation of one |              |  |
|   |                | Wage Rec't:  | 0            | Wage Rec't:   | 0  | Wage Rec't:   | 0            |  |
|   |                | Non Wage Rec't:  | 16,800       | Non Wage Rec't:   | 4,606  | Non Wage Rec't:   | 16,800       |  |
|   |                | Domestic Dev't   | 0            | Domestic Dev't  | 0  | Domestic Dev't  | 0            |  |
|   |                | Donor Dev't  | 0            | Donor Dev't   | 0  | Donor Dev't   | 0            |  |
|   |                | Total  | 16,800       | Total   | 4,606  | Total   | 16,800       |  |
| Output: Budgeti   | ng and Planı   | ning Services  |              |   |  |   |              |  |
| Date for presenti<br>Budget and Annu<br>workplan to the G | ual<br>Council | 12/6/2014 (District cou  | ıncil hall)  | 12/6/2014 (District cour  | ncil hall)   | 12/6/2015 (District co  | uncil hall)  |  |
| Date of Approva<br>Annual Workpla<br>Council              |                | 15/04/2014 (District co  | ouncil hall) | 30/07/2014 (District cou  | uncil hall)  | ) 15/04/2015 (All Departments in the District)  |              |  |
| Non Standard Ou   | ntputs:        | 36 copies of budget,pre  | paration of  | 36 copies of budget.prep  | Preparation of one set of budget and 36 copies of budget.preparation of one set of workplan and 36 copies a district headquarters, |   | eparation of |  |
|   |                | Wage Rec't:  | 0            | Wage Rec't:   | 0  | Wage Rec't:   |              |  |
|   |                |  |              |   |  | · ·   | 0            |  |
|   |                | Non Wage Rec't:  | 3,000        | Non Wage Rec't:   | 0  | Non Wage Rec't:   | 3,000        |  |
|   |                | Non Wage Rec't:<br>Domestic Dev't  | 3,000<br>0   | · ·   |  | ~   |              |  |
|   |                | -  | ,            | Non Wage Rec't:   | 0  | Non Wage Rec't:   | 3,000        |  |

| Workpl   | lan Out | touts |
|----------|---------|-------|
| , , or b |         | Pub   |

|   |               |  | 2014   |   |              | 2015/16   |  |  |
|---|---------------|--|--|---|--------------|---|--|--|
| U   | Shs Thousand  | Approved Budget, Pl<br>Outputs (Quantity, Do<br>and Location)  |  | Expenditure and Outp<br>end Sept (Quantity, De<br>and Location) |              | Proposed Budget, Pl<br>Outputs (Quantity, Do<br>and Location)   |  |  |
| 2. Finance  |               |  |  |   |              |   |  |  |
| Output: LG Acc  | ounting Serv  | ices   |  |   |              |   |  |  |
| Date for submitt<br>LG final account<br>Auditor General | _             | 22/09/2014 (District co  | ouncil hall)   | 30/07/2014 (District co   | ouncil hall) | all) 22/09/2015 (Preparation of final accounts,Budgets,purchase of revenue reciepts,Associated stationary,)               |  |  |
| Non Standard O  | utputs:       | OBT, preparation of on<br>accounts and fourteen<br>copies, attending four<br>management meetings<br>auditor generals and re<br>management letters frogenerals, monitering an<br>of twelve sub-counties | copies, attending four exit and entry of final accounts to Auditor gener<br>management meetings with office of office mbale, submission of book<br>auditor generals and responding to of accounts and accounts to<br>management letters from auditor external auditors in mbale Auditor<br>generals, monitering and mentering generals office,<br>of twelve sub-counties on<br>preparation of accounts and |   |              | accounts and fourteer<br>es copies, attending foundls management meeting<br>auditor generals and<br>management letters fr | exit and ent<br>exit and ent<br>s with office<br>responding t<br>om auditor<br>and mentering<br>es on<br>tts and |  |
|   |               | Wage Rec't:  | 0  | Wage Rec't:   | 0            | Wage Rec't:   | 0  |  |
|   |               | Non Wage Rec't:  | 13,055   | Non Wage Rec't:   | 4,571        | Non Wage Rec't:   | 10,055   |  |
|   |               | Domestic Dev't   | 0  | Domestic Dev't  | 0            | Domestic Dev't  | 0  |  |
|   |               | Donor Dev't  | 0  | Donor Dev't   | 0            | Donor Dev't   | 0  |  |
|   |               | Total  | 13,055   | Total   | 4,571        | Total   | 10,055   |  |
| 2. Lower Level S  | Services      |  |  |   |              |   |  |  |
| Output: Multi se  | ectoral Trans | sfers to Lower Local Go  | vernments  |   |              |   |  |  |
| Non Standard O  | utputs:       |  |  |   |              |   |  |  |
|   |               | Wage Rec't:  | 88,137   | Wage Rec't:   | 0            | Wage Rec't:   | 88,136   |  |
|   |               | Non Wage Rec't:  | 36,981   | Non Wage Rec't:   | 0            | Non Wage Rec't:   | 42,981   |  |
|   |               | Domestic Dev't   | 591  | Domestic Dev't  | 0            | Domestic Dev't  | 220  |  |
|   |               | Donor Dev't  | 0  | Donor Dev't   | 0            | Donor Dev't   | 0  |  |
|   |               | Total  | 125,708  | Total   | 0            | Total   | 131,337  |  |
| 3. Statutory  | Rodies        |  |  |   |              |   |  |  |
| Function: Local St                                      |               | ·s   |  |   |              |   |  |  |
|   |               |  |  |   |              |   |  |  |

|     |          | _        |
|-----|----------|----------|
| Non | Standard | Outputs: |

headquarters, facilitate the district headquarters, the district chiair person from home to office,pay salaries for clerk to council,clerk assistant,office

Facilitate 6 council meetings and 1 council meetings facilitated and 1 Facilitate 6 council meetings and produce 6 sets of minutes at district sets of minutes produced at district produce 6 sets of minutes at district chairperson facilitated from home to chiair person from home to office. Paid salaries for clerk to council,clerk assistant,office attendant and DEC.pay LCII & I ex attendant and DEC.

headquarters, facilitate the district office,pay salaries for clerk to council,clerk assistant,office attendant and DEC.

Wage Rec't: 140,551 Wage Rec't: 38,615 Wage Rec't: 140,551 100,127 Non Wage Rec't: 98,427 Non Wage Rec't: 13,625 Non Wage Rec't: Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't 0 Donor Dev't 0 Donor Dev't 0 Total 238,978 Total 52,239 **Total** 240,678

Output: LG procurement management services

gratia

## **Workplan Outputs**

|  |  | 201         |  |   | 2015/1   |   |
|--|--|-------------|--|---|--|---|
| UShs Thousand  | Approved Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |             | Expenditure and Output<br>end Sept (Quantity, Desc<br>and Location)  | ription   | Proposed Budget,<br>Outputs (Quantity,<br>and Location)  |   |
| Statutory Bodies   |  |             |  |   |  |   |
| Non Standard Outputs:  | Hold 6 contracts comm<br>meetings, 4 evaluation<br>meetings, 4 reports subs<br>PPDA                          | committee   | One report submitted to l<br>purchase of stationary, pr<br>photocoping, bid evaluati<br>documents.   | intig and   | Hold 6 contracts co<br>meetings, 4 evaluat<br>meetings, 4 reports<br>PPDA  | ion committee                                   |
|  | Wage Rec't:  | 0           | Wage Rec't:  | 0   | Wage Rec't:  | 0   |
|  | Non Wage Rec't:  | 5,343       | Non Wage Rec't:  | 6,086   | Non Wage Rec't:  | 5,343   |
|  | Domestic Dev't   | 0           | Domestic Dev't   | 0   | Domestic Dev't   | 0   |
|  | Donor Dev't  | 0           | Donor Dev't  | 0   | Donor Dev't  | 0   |
|  | Total  | 5,343       | Total  | 6,086   | Total  | 5,343   |
| Output: LG staff recruitmen  | t services   |             |  |   |  |   |
| Non Standard Outputs:  | , 30 staff recruited 40 st<br>promoted, 10 disciplined<br>retired and 50 staff con<br>10 released for study. | d,4 staff   | Delivered minute extract service kampala, attended on scheme of service for midwifery in MOH, facilit secretary to MOP kampal clarification of the recruit naads extension agric extension., stationary printyping, submission of first report, DSC members to submission from CAOs of | meeting<br>nursinganded<br>a on<br>ment of<br>ting and<br>Quarter<br>tudy | Pay salary for distri<br>DSC,30 staff recruid<br>promoted,10 discip<br>retired and 50 staff<br>10 released for stud                          | ited 40 staff<br>lined,4 staff<br>confirmed and |
|  | Wage Rec't:  | 23,400      | Wage Rec't:  | 4,500   | Wage Rec't:  | 23,400  |
|  | Non Wage Rec't:  | 18,821      | Non Wage Rec't:  | 3,602   | Non Wage Rec't:  |   |
|  | Domestic Dev't   | 0           | Domestic Dev't   | 0   | Domestic Dev't   |   |
|  | Donor Dev't  | 0           | Donor Dev't  | 0   | Donor Dev't  |   |
|  | Total  | 42,221      | Total  | 8,102   | Total  |   |
| Output: LG Land manageme   | ent services   |             |  |   |  |   |
| No. of Land board meetings   | 4 (Land board offices)   |             | 1 (District headquarters)  |   | 4 (District Council hall in Torasis ward)  |   |
| No. of land applications<br>(registration, renewal, lease<br>extensions) cleared | 100 (land applications a   | approved)   | 5 (District headquarters)  |   | 150 (District Council hall in Tward)   |   |
| Non Standard Outputs:  | 4 Land board meetings headquarters.  | at district | 1 land board meeting at d<br>headquarters facilitated as<br>produced.  |   | 4 Land board meeting the headquarters.   | ings at district                                |
|  | Wage Rec't:  | 0           | Wage Rec't:  | 0   | Wage Rec't:  | 0   |
|  | Non Wage Rec't:  | 7,874       | Non Wage Rec't:  | 1,659   | Non Wage Rec't:  | 7,874   |
|  | Domestic Dev't   | 0           | Domestic Dev't   | 0   | Domestic Dev't   | 0   |
|  | Donor Dev't  | 0           | Donor Dev't  | 0   | Donor Dev't  | 0   |
|  | Total  | 7,874       | Total  | 1,659   | Total  | 7,874   |
| Output: LG Financial Accou   |  |             |  |   |  |   |
| No.of Auditor Generals<br>queries reviewed per LG                                |  | ubmit repor | 1 (Facilitate 1 LGPAC metsdistrict headquarters.Subireport to Auditor General Mbale and Ministry of Logovernment.)   | mit 1<br>s office   | 4 (Facilitate 4 LGPAC meetings at<br>district headquarters. Submit repor<br>to Auditor generals office and<br>ministry of local Government.) |   |
| No. of LG PAC reports discussed by Council                                       | 4 (District council Hall)  | )           | 1 (District headquarter)   |   | 4 (District council  | Hall)   |
| Non Standard Outputs:  | Facilitate 4 field verific   | ations      | 1 field verification to the counties and health units  |   | Facilitate 4 field ve  | rifications                                     |

| Workplan | Outputs       |
|----------|---------------|
|          |               |
|          | UShs Thousand |

|               | 201   | 2015/16  |   |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned<br>Outputs (Quantity, Description<br>and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |
| torn Radias   |   |  |   |

## 3. Statutory Bodies

| Total           | 14,904 | Total           | 3,180 | Total           | 14,904 |  |
|-----------------|--------|-----------------|-------|-----------------|--------|--|
| Donor Dev't     | 0      | Donor Dev't     | 0     | Donor Dev't     | 0      |  |
| Domestic Dev't  | 0      | Domestic Dev't  | 0     | Domestic Dev't  | 0      |  |
| Non Wage Rec't: | 14,904 | Non Wage Rec't: | 3,180 | Non Wage Rec't: | 14,904 |  |
| Wage Rec't:     | 0      | Wage Rec't:     | 0     | Wage Rec't:     | 0      |  |

#### Output: LG Political and executive oversight

| Non Standard Outputs: | Produce 4 quarterly monitoring    |
|-----------------------|-----------------------------------|
|                       | reports from sub counties, pay ex |
|                       | gratia for LCI&II, 4 Consultative |
|                       | meetings with central Mninistries |

1 Monitoring report at sub counties Produce 4 quarterly monitoring produced, paid exgratia for LCI & II, 4 consultative meetings with central government ministries made. Mninistries. Pay ex-gratia for

reports from sub counties, 4 Consultative meetings with central District councillors, LCI&II.

| Wage Rec't:     | 0       | Wage Rec't:     | 0 | Wage Rec't:     | 0       |
|-----------------|---------|-----------------|---|-----------------|---------|
| Non Wage Rec't: | 100,440 | Non Wage Rec't: | 0 | Non Wage Rec't: | 100,440 |
| Domestic Dev't  | 0       | Domestic Dev't  | 0 | Domestic Dev't  | 0       |
| Donor Dev't     | 0       | Donor Dev't     | 0 | Donor Dev't     | 0       |
| Total           | 100,440 | Total           | 0 | Total           | 100,440 |

#### **Output: Standing Committees Services**

| Non Standard Outputs: | 6 sets of committee minutes        |
|-----------------------|------------------------------------|
|                       | produced at district headquarters. |

2 standing committee meetings at district headquarters facilitated.

6 sets of committee minutes produced at district headquarters.

| 16,200 | Total           | 2,040 | Total           | 16,200 | Total           |
|--------|-----------------|-------|-----------------|--------|-----------------|
| 0      | Donor Dev't     | 0     | Donor Dev't     | 0      | Donor Dev't     |
| 0      | Domestic Dev't  | 0     | Domestic Dev't  | 0      | Domestic Dev't  |
| 16,200 | Non Wage Rec't: | 2,040 | Non Wage Rec't: | 16,200 | Non Wage Rec't: |
| 0      | Wage Rec't:     | 0     | Wage Rec't:     | 0      | Wage Rec't:     |
|        |                 |       |                 |        |                 |

#### 2. Lower Level Services

#### **Output: Multi sectoral Transfers to Lower Local Governments**

Non Standard Outputs:

| Wage Rec't:     | 6,140  | Wage Rec't:     | 0 | Wage Rec't:     | 6,140  |  |
|-----------------|--------|-----------------|---|-----------------|--------|--|
| Non Wage Rec't: | 27,958 | Non Wage Rec't: | 0 | Non Wage Rec't: | 26,258 |  |
| Domestic Dev't  | 0      | Domestic Dev't  | 0 | Domestic Dev't  | 0      |  |
| Donor Dev't     | 0      | Donor Dev't     | 0 | Donor Dev't     | 0      |  |
| Total           | 34,098 | Total           | 0 | Total           | 32,398 |  |

## 4. Production and Marketing

Function: Agricultural Advisory Services

|                       | opment and Linkages with the Market |
|-----------------------|-------------------------------------|
| 1. Higher LG Services |                                     |
|                       |                                     |

| Output: Agri-business Develo | opment and Linkages with the Ma   |
|------------------------------|-----------------------------------|
| Non Standard Outputs:        | 5 high Level farmer organisations |

No outputs achieved in senendet, kamet, Suam, Bukwo and Chesower sub counties

5 high Level farmer organisations in senendet, kamet, Suam, Bukwo and Chesower sub counties

| 0     | Wage Rec't:     | 0 | Wage Rec't:     | 0     | Wage Rec't:     |
|-------|-----------------|---|-----------------|-------|-----------------|
| 0     | Non Wage Rec't: | 0 | Non Wage Rec't: | 0     | Non Wage Rec't: |
| 6,158 | Domestic Dev't  | 0 | Domestic Dev't  | 6,158 | Domestic Dev't  |
| 0     | Donor Dev't     | 0 | Donor Dev't     | 0     | Donor Dev't     |
| 6.158 | Total           | 0 | Total           | 6.158 | Total           |

**Output: Technology Promotion and Farmer Advisory Services** 

No. of technologies 1565 (1400 in Bukwo Chesower, 0 (No outputs achieved) 5110 (1400 in Bukwo Chesower,

### Workplan Outputs

| , ormprem output |   |  |   |
|------------------|---|--|---|
|                  | 201   | 4/15   | 2015/16   |
| UShs Thousand    | Approved Budget, Planned<br>Outputs (Quantity, Description<br>and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |

### 4. Production and Marketing

Riwo, Kaptererwo and Suam, 1620 distributed by farmer type

in Chepkwasta, 920 in Bukwo town council, 1170 in kamet, senendet,

kortek and kabei)

Non Standard Outputs: 2 radio talk shows through kenyan No outputs achieved

radio stations,12 sub county stakeholder meetings 1 at every sub county, 2 multistakeholder innovation platform meetingssat District level and 4 farmer institutional development meetings at district levlel, maintenance and repair of 1 vehicle at district level, procurement of agricultural demo supplies and conducting 2 district farmers for a meetings, preparation and submission of annual and quarterly workplans and progress reports to kampala, and picking of bank staements and delivery of URA and NSSF cheques.

Riwo, Kaptererwo and Suam, 1620 in Chepkwasta, 920 in Bukwo town council, 1170 in kamet, senendet, kortek and kabei)

2 radio talk shows through kenyan radio stations,12 sub county stakeholder meetings 1 at every sub county, 2 multistakeholder innovation platform meetings at District level and 4 farmer institutional development meetings

at district

|   | Wage Rec     | 0 | Wage Rec't:     | 183,845 | Wage Rec't:     |
|---|--------------|---|-----------------|---------|-----------------|
|   | Non Wage Rec | 0 | Non Wage Rec't: | 0       | Non Wage Rec't: |
|   | Domestic De  | 0 | Domestic Dev't  | 20,106  | Domestic Dev't  |
|   | Donor De     | 0 | Donor Dev't     | 0       | Donor Dev't     |
| ! | Tot          | 0 | Total           | 203,951 | Total           |

#### 2. Lower Level Services

#### Output: LLG Advisory Services (LLS)

No. of functional Sub 12 (In all 11 sucounties including 0 (No outputs achieved) County Farmer Forums the Town Council)

No. of farmers receiving

1632 (1,407 food security farmers 0 (No outputs achieved) Agriculture inputs receive technologies (126 in Bukwo

s/c, 126 in Suam s/c, 126 in Kaptewrerwo s/c, 126 in Chesower s/c, 126 in Tulel s/c, 105 in senendet s/c,105 in Kabei s/c, 105 in Kortek s/c,105 in Kamet s/c, 168 in Chepkwasta s/c, and 84 in Bukwo Town Council s/c . 201 Market oriented farmers receive

technologies (Suam s/c=18,Kaptererwo s/c=18, Senendet s/c=15, Bukwo s/c=18, Chepkwasta s/c =21, Bukwo T/C=12, Kortek s/c=15, Kabei s/c=15, Riwo s/c=18, Kamet s/c=15, Tulel s/c=18, Chesower s/c=15) and 24 Commercialising Farmers

receive funds)

No. of farmer advisory demonstration workshops 12 (1 demonstration in each sub 0 (No outputs achieved)

county including the Town council.)

12 (functional farmer fora in 11 Subcounties and 1 in the Town

1632 (1,407 food security farmers receive technologies (126 in Bukwo s/c, 126 in Suam s/c, 126 in Kaptewrerwo s/c, 126 in Chesower s/c, 126 in Tulel s/c, 105 in senendet s/c,105 in Kabei s/c, 105 in Kortek s/c,105 in Kamet s/c, 168 in Chepkwasta s/c, and 84 in Bukwo Town Council s/c . 201 Market oriented farmers receive technologies (Suam s/c=18, Kaptererwo s/c=18, Senendet s/c=15, Bukwo s/c=18, Chepkwasta s/c =21, Bukwo T/C=12, Kortek s/c=15, Kabei s/c=15, Riwo s/c=18, Kamet s/c=15, Tulel s/c=18, Chesower s/c=15) and 24 Commercialising Farmers receive funds)

12 (1 demonstration in each sub county including the Town council)

## **Workplan Outputs**

|                                |                   |  | 2014  | 2015/16   |   |   |  |
|--------------------------------|-------------------|--|---|---|---|---|--|
|                                | UShs Thousand     | Approved Budget, Pl<br>Outputs (Quantity, De<br>and Location)  |   | Expenditure and Outpu<br>end Sept (Quantity, Des<br>and Location) |   | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)  |  |
| . Produc                       | tion and I        | Marketing  |   |   |   |   |  |
| No. of farmer<br>advisory serv |                   | 12000 ( Farmers who advisory services are sub counties and 1000 subcounty ( Bukwo S/TC, Chepkwasta S/C, S/C, Kabei S/C, Kame S/C, Riwo S/C,Senend S/Cand Tulel S/C))   | 12000 in all<br>in each<br>C, Bukwo<br>Chesower<br>t S/C, Kortel  |   |   | 12000 (Farmers will r<br>advisory services in a<br>counties and 1000 in<br>subcounty (Bukwo S<br>TC, Chepkwasta S/C<br>S/C, Kabei S/C, Kame<br>S/C, Riwo S/C,Senen-<br>S/Cand Tulel S/C))   | all sub<br>each<br>/C, Bukwo<br>, Chesower<br>et S/C, Kortek   |
| Non Standard                   | d Outputs:        | 24 farmer for a meetin county, 4 multistakeho innovation platform m sub county, 67 commu faciltators mobilised(6 Suam,Riwo, Tulel, Ch. Kaptererwo), 5 in Sene Kortek and Kamet, 7 in and 4 in Bukwo Town monitoring visits, 2 at county, repair of motoevery sub county and meetings, 1 at every sub | older eetings, 2 pe unity based in Bukwo, esower and endet, Kabei, n Chepkwast council, 24 each sub r cycles at 12 planning | r   |   | 24 farmer fora meetin county, 4 multistakeh innovation platform n sub county, 67 comm faciltators mobilised(suam,Riwo, Tulel, Ckaptererwo), 5 in Sen Kortek and Kamet, 7 and 4 in Bukwo Town monitoring visits, 2 at county, repair of mote every sub county and meetings, 1 at every s | older neetings, 2 per unity based 6 in Bukwo, nesower and nendet, Kabei, in Chepkwasta n council, 24 n each sub or cycles at 12 planning |
|                                |                   | Wage Rec't:  | 0   | Wage Rec't:   | 0 | Wage Rec't:   | 0  |
|                                |                   | Non Wage Rec't:  | 0   | Non Wage Rec't:   | 0 | Non Wage Rec't:   | 0  |
|                                |                   | Domestic Dev't   | 151,667   | Domestic Dev't  | 0 | Domestic Dev't  | 99,006   |
|                                |                   | Donor Dev't  | 0   | Donor Dev't   | 0 | Donor Dev't   | 0  |
|                                |                   | Total  | 151,667   | Total   | 0 | Total   | 99,006   |
| Output: Mult                   | ti sectoral Trans | sfers to Lower Local Go  | overnments  |   |   |   |  |
| Non Standard                   | d Outputs:        |  |   |   |   |   |  |
|                                |                   | Wage Rec't:  | 0   | Wage Rec't:   | 0 | Wage Rec't:   | 0  |
|                                |                   | Non Wage Rec't:  | 300   | Non Wage Rec't:   | 0 |   | 0  |
|                                |                   | Domestic Dev't   | 33,204  | Domestic Dev't  | 0 | -   | 0  |
|                                |                   | Donor Dev't  | 0   | Donor Dev't   | 0 | Donor Dev't   | 0  |
|                                |                   | Total  | 33,504  | Total   | 0 | Total   | 0  |
| unction: Distri                | ict Production Se | ervices  |   |   |   |   |  |
| 1. Higher LG                   | Services          |  |   |   |   |   |  |
| Output: Distr                  | rict Production   | Management Services  |   |   |   |   |  |

Non Standard Outputs:

1 Work plans for 2014/16, 4 quarterly reports prepared and submitted to MAAIF, specification prepared for slaughter slab, 8 staff meetings held at the District, Agricultural statistics collected across the District, analyzed and disseminated to stakeholders, bank statements collected from Kapchorwa stambic bank at end of equipment, repaired and serviced every month and cheques for URA district tractor and 1 consultative delivered timely to Mbale, staffs appraised once a year and pay staff Prime Minister on restocking

1 quarterly report prepared and submitted to MAAIF (Q4 2013/14), quarterly reports prepared and procurement process for slaughter slab at Amanang trading centre initiated, bank statements for July August and September 2014 collected from Kapchorwa stambic bank, Paid 3 staff salaries for 3 months, purchased office cleaning meeting with the Office of the

10,980

1 Work plans for 2015/16, 4 submitted to MAAIF, specification prepared for slaughter slab, 8 staff meetings held at the District, Agricultural statistics collected across the District, analyzed and disseminated to stakeholders, bank statements collected from Kapchorwa stambic bank at end of every month and cheques for URA delivered timely to Mbale, staffs appraised once a year and pay staff

Wage Rec't:

61,616

Wage Rec't: 61,616 Wage Rec't:

| Workplan | <b>Outputs</b> |
|----------|----------------|
|----------|----------------|

|  |  | 2014   | /15  |   | 2015/16   |   |
|--|--|--------|--|---|---|---|
| UShs Thousand  | Outputs (Quantity, Description   |        | Expenditure and Outputs by end Sept (Quantity, Description and Location)                               |   | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location)   |   |
| Production and N   | Marketing (  |        |  | 1   |   |   |
|  | Non Wage Rec't:  | 9,852  | Non Wage Rec't:  | 3,292   | Non Wage Rec't:   | 9,852   |
|  | Domestic Dev't   | 0      | Domestic Dev't   | 0   | Domestic Dev't  | 0   |
|  | Donor Dev't  | 0      | Donor Dev't  | 0   | Donor Dev't   | 0   |
|  | Total  | 71,468 | Total  | 14,272  | Total   | 71,468  |
| Output: Crop disease control                                       | and marketing  |        |  | <u> </u>  |   | · · · · · · · · · · · · · · · · · · ·   |
| No. of Plant marketing facilities constructed                      | 0 (Not planned)  |        | 0 (No outputs achieved)  | )   | 0 (Not planned)   |   |
| Non Standard Outputs:  |  |        | b counties of outbreak is disease. Ererwo and 50 litres of the sub and 410 sprayed, stant E 14 variety | 1500 farmers assisted pests and diseases atta crops and trained on h them | cking their   |   |
|  | Wage Rec't:  | 0      | Wage Rec't:  | 0   | Wage Rec't:   | 0   |
|  | Non Wage Rec't:  | 6,614  | Non Wage Rec't:  | 4,120   | Non Wage Rec't:   | 6,614   |
|  | Domestic Dev't   | 0      | Domestic Dev't   | 0   | Domestic Dev't  | 0   |
|  | Donor Dev't  | 0      | Donor Dev't  | 0   | Donor Dev't   | 0   |
|  | Total  | 6,614  | Total  | 4,120   | Total   | 6,614   |
| Output: PRDP-Crop disease o  | control and marketing  |        |  |   |   |   |
| No. of pests, vector and disease control interventions carried out | 6 (Agricultural Supplies, 1 Modification of multi-purpose thresher at the district and costruction of 1Slaughter slab at Amanang trading centre, Bukwo sub county, procure 1 plant clinics for Suam S/C, train farmers on disease and pest management and conduct disease and pest surveilance especially for MLND.) 200 plant clinic sessions(days)conducted in the subcounties of chesower, kabei, Bukwo and senendet,4 staff trained in the operation of plant clinics in kabei, Bukwo, senendet sub counties |        | 0 (No outputs achieved)  | )   | 5 (Operate plant clinic counties of Bukwo, St. Council and Chesower plant inspections at St. (Sanitary and Phytosar Services, Distribute per farmers for demonstra and disease control, Faeducation and Enforce laws and regulations) 200 plant clinic sessions(days)conduct subcounties of chesow Bukwo and senendet, 4 in the operation of pla kabei, Bukwo, senence counties and Inspection inputs for qualitty assu | nam, Town r, conduct nam Border nitary esticides to tions on pest armer e agricultural ed in the ver, kabei, k staff trained nt clinics in let sub n of agro- |
|  | Wage Rec't:  | 0      | Wage Rec't:  | 0   | Wage Rec't:   | 0   |
|  | Non Wage Rec't:  | 19,674 | Non Wage Rec't:  | 0   | Non Wage Rec't:   | 19,674  |
|  | Domestic Dev't   | 0      | Domestic Dev't   | 0   | Domestic Dev't  | 0   |
|  | Donor Dev't  | 0      | Donor Dev't  | 0   | Donor Dev't   | 0   |
|  |  |        |  |   |   |   |

## **Workplan Outputs**

|    |  |  | 2014                                  | 1/15  |   | 2015/16  |  |
|----|--|--|---------------------------------------|---|---|--|--|
|    | UShs Thousand  | Approved Budget, Pla<br>Outputs (Quantity, Des<br>and Location)  |                                       | Expenditure and Outp<br>end Sept (Quantity, De<br>and Location)   | scription   | Proposed Budget, Pla<br>Outputs (Quantity, Des<br>and Location)  |  |
| ļ. | Production and   | Marketing  |                                       |   | 1   |  |  |
|    | No. of livestock vaccinated                                | 109300 (Vaccinate 2000 against rabbies, 2,300 struminants againist PPR 20,000 cattle against Formouth disease and Lum disease and 85,000 poul New castle disease.) | mall<br>disease,<br>ot and<br>py skin | 8300 (300 pets vaccinar<br>rabbies, MAAIF notifie<br>outbreak of Foot and M<br>Disease, Quarantine ins<br>control spread of Foot a<br>diseases, 10,000 doses<br>Mouth diseases vaccine<br>8,000 cattle vaccinated<br>and Mouth Disease, 3 g<br>refilled, and 1 fridge ref | d of outh tituted to and Mouth of Foot and procured, against Foo as cylinders |  | small<br>disease,<br>oot and<br>npy skin |
|    | No. of livestock by type undertaken in the slaughter slabs | 150 (Suam town boad, Bukwo<br>Town Council, Riwo and Tulel<br>slaughter slabs.)  |                                       | 0 (No outputs achieved)   | )   | 156 (Suam town boad,<br>Town Council, Riwo a<br>slaughter slabs) |  |
|    | Non Standard Outputs:                                      | none   |                                       |   |   | Control populations of causing vectors, parasi                   |  |
|    |  | Wage Rec't:  | 0                                     | Wage Rec't:   | 0   | Wage Rec't:  | 0  |
|    |  | Non Wage Rec't:  | 5,000                                 | Non Wage Rec't:   | 3,192   | Non Wage Rec't:  | 5,000                                    |
|    |  | Domestic Dev't   | 0                                     | Domestic Dev't  | 0   | Domestic Dev't   | 0  |
|    |  | Donor Dev't  | 0                                     | Donor Dev't   | 0   | Donor Dev't  | 0  |
|    |  | Total  | 5,000                                 | Total   | 3,192   | Total  | 5,000                                    |
|    | 2. Lower Level Services                                    |  |                                       |   |   |  |  |
|    | Output: Multi sectoral Trans                               | sfers to Lower Local Gov   | vernments                             |   |   |  |  |
|    | Non Standard Outputs:                                      |  |                                       |   |   |  |  |
|    |  | Wage Rec't:  | 0                                     | Wage Rec't:   | 0   | Wage Rec't:  | 0  |
|    |  | Non Wage Rec't:  | 210                                   | Non Wage Rec't:   | 0   | Non Wage Rec't:  | 0  |
|    |  | Domestic Dev't   | 0                                     | Domestic Dev't  | 0   | Domestic Dev't   | 0  |
|    |  | Donor Dev't  | 0                                     | Donor Dev't   | 0   | Donor Dev't  | 0  |
|    |  | Total  | 210                                   | Total   | 0   | Total  | 0  |

Function: Primary Healthcare

1. Higher LG Services

**Output: Healthcare Management Services** 

Non Standard Outputs:

4 DHMT meetings, 2 data in all the 8 health facilities conducted, 2 Village health teams meeting in 6 sub counties, 2 cold chain maitenace and vaccine delivery, submision of 4 Departmental Progress reports to Ministry of Health done, support supervision visits to 16 health facilities conducted, 4 DHT meetings conducted, child days plus conducted, child days plus reports compiled

One DHMT meeting, 1 cold chain assuarance, assessment and control maitenace and vaccine delivery, 1 DHT meeting conducted, support supervision visits to 16 health facilities conducted, 1 environmental health meeting held, chain maitenace and vaccine submision of Departmental Progress delivery, submision of 4 reports to Ministry of Health done, HCT activities done, Tbactivities done, sputum sample referrals conducted and CD4 sample facilities conducted, 4 DHT referrals conducted

4 DHMT meetings, 2 data assuarance, assessment and control in all the 8 health facilities conducted, 2 Village health teams meetings in 6 sub counties, 2 cold Departmental Progress reports to Ministry of Health done, support supervision visits to 16 health meetings conducted, child days plus conducted, child days plus reports compiled, 2 environmental health meeting conducted, HCT outreaches implemented, monitoring and supervision of of child days done, polio campaigns conducted

## **Workplan Outputs**

|  |   | 201   | 4/15   |                     | 2015/16   |  |  |
|--|---|---|--|---------------------|---|--|--|
| UShs Thousand  |   | Approved Budget, Planned Outputs (Quantity, Description and Location)  Expenditure and Outputs by end Sept (Quantity, Description and Location) |  |                     | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |  |  |
| Health   |   |   |  |                     |   |  |  |
|  | Wage Rec't:   | 1,745,511   | Wage Rec't:  | 360,574             | Wage Rec't:   | 1,745,511  |  |
|  | Non Wage Rec't:   | 20,613  | Non Wage Rec't:  | 3,578               | Non Wage Rec't:   | 20,613   |  |
|  | Domestic Dev't  | 0   | Domestic Dev't   | 0                   | Domestic Dev't  | 0  |  |
|  | Donor Dev't   | 349,359   | Donor Dev't  | 10,549              | Donor Dev't   | 349,359  |  |
|  | Total   | 2,115,483   | Total  | 374,701             | Total   | 2,115,483  |  |
| 2. Lower Level Services  |   |   |  |                     |   |  |  |
| Output: District Hospital Ser  | vices (LLS.)  |   |  |                     |   |  |  |
| %age of approved posts<br>filled with trained health<br>workers  | 60 ( Bukwo General I  | Hospital)   | 43 (of the 190 approve<br>staff structure, only 82<br>have been filled and th<br>percentage coverage of  | positions a gives a | 65 ( 65% staffing po<br>Bukwo General Hosp                                  |  |  |
| Number of total outpatients that visited the District/<br>General Hospital(s).                                 | •   |   | 11761 (11761 oupatients attended<br>services in the Hospital and this was<br>more than the target (129%)<br>performance)                         |                     | 21025 (21025 in Bu<br>as Hospital registered)                               | kwo General  |  |
| Number of inpatients that<br>visited the District/General<br>Hospital(s)in the District/<br>General Hospitals. | 2000 (Bukwo General Hospital)   |   | 453 (453 inpatients attained in Bukwo General Hospital and this amounts to 91% performance)  |                     | 2200 (2200 inpatients visited<br>Bukwo General Hospital)                    |  |  |
| No. and proportion of<br>deliveries in the<br>District/General hospitals                                       | 480 (Bukwo General Hospital)  |   | 83 (83 mothers delivered in the Hospital and this gives a percentage performance of 69% above the national target of 60%)                        |                     | 480 (480 deliveries conducted in<br>e Bukwo General Hospital)               |  |  |
| Non Standard Outputs:  | medical equipment procured,<br>Hospital cleaned, Stationary<br>procured, all staff sensitized on key<br>topics, Orders for medicines and<br>supplies delivered to NMS Entebbe<br>vehicle serviced, HCT outreaches<br>conducted, |   | development), Orders for medicines   |                     | procured, all staff se  | ntionary<br>nsitized on key<br>edicines and<br>NMS Entebbo |  |
|  | Wage Rec't:   | 0   | Wage Rec't:  | 0                   | Wage Rec't:   | 0  |  |
|  | Non Wage Rec't:   | 109,500   | Non Wage Rec't:  | 27,375              | Non Wage Rec't:   | 109,500  |  |
|  | Domestic Dev't  | 0   | Domestic Dev't   | 0                   | Domestic Dev't  | 0  |  |
|  | Donor Dev't   | 0   | Donor Dev't  | 0                   | Donor Dev't   | 0  |  |
|  | Total   | 109,500   | Total  | 27,375              | Total   | 109,500  |  |
| Output: NGO Hospital Servi   | ces (LLS.)  |   |  |                     |   |  |  |
| No. and proportion of<br>deliveries conducted in<br>NGO hospitals facilities.                                  | 420 (Bukwo HCIV)  |   | 54 (54 deliveries were conducted in Bukwo HCIV giving a percentage Bukwo HCIV) performance of 51% below the district and national target of 60%) |                     | Bukwo HCIV)   | conducted in   |  |
| Number of outpatients that visited the NGO hospital facility   | 6000 (Bukwo HCIV)   |   | 2416 (2416 outpatients<br>Bukwo HCIV giving a<br>of 0.8 per capita below<br>target of 1 per capita.)   | nd outturn o        |   | nts registered i   |  |
| Number of inpatients that visited the NGO hospital facility  | 1200 (Bukwo HCIV)   |   | 501 (501 inpatients vis<br>HCIV giving an outtur   |                     | 2400 (2400 inpatien<br>HCIV)  | ts in Bukwo  |  |

### **Workplan Outputs**

|              |               |  | 2014  | 4/15   |  | 2015/16  |       |
|--------------|---------------|--|-------|--|--|--|-------|
|              | UShs Thousand | Approved Budget, Pla<br>Outputs (Quantity, De<br>and Location) |       | Expenditure and Outp<br>end Sept (Quantity, De<br>and Location)  | •  | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location) |       |
| Health       |               |  |       |  |  |  |       |
| Non Standard | Outputs:      | EPI outreaches, HCT outreaches conducted                       |       | 4 Outreach activities co-<br>immunisation and 4 He<br>outreaches to all the wa<br>Bukwo Town Council,<br>procured, Health Centre<br>sensitizations of staff or<br>(continuous professiona<br>development) done | CT<br>ords in<br>Charcoal<br>e cleaned, a<br>n key topic | HCToutreaches condurespectively                                | ucted |
|              |               | Wage Rec't:  | 0     | Wage Rec't:  | 0  | Wage Rec't:  | 0     |
|              |               | Non Wage Rec't:  | 7,520 | Non Wage Rec't:  | 1,880  | Non Wage Rec't:  | 7,520 |
|              |               | Domestic Dev't   | 0     | Domestic Dev't   | 0  | Domestic Dev't   | 0     |
|              |               | Donor Dev't  | 0     | Donor Dev't  | 0  | Donor Dev't  | 0     |
|              |               | Total  | 7,520 | Total  | 1,880  | Total  | 7,520 |

| Number of inpatients that |
|---------------------------|
| visited the Govt. health  |
| facilities.               |

755 (240 in Chesower HCIII, 120 in 225 (104 in Chesower HCIII, 18 in 1002 (420 in Chesower HCIII, 80 in HCIII, 210 in Chepkwasta HCIII and 105 in Aralam HCII)

Kortek HCIII, 180 in Kapkoloswo Kortek HCIII,60 in Kapkoloswo HCIII, 42 in Chepkwasta HCIII and HCIII, 164 in Chepkwasta HCIII, 8 1 in Aralam HCII)

Kortek HCIII, 250 in Kapkoloswo in Kwirwot HCII,8 in Kapkoros HCII, 0 in Amanang HCII, 0 in Kapsarur HCII, 8 in Brim HCII, 0 in Chesimat HCII, 8 in Mutushet HCII, 0 in Kamet HCII, 24 in Tulel HCII and 32 in Aralam HCII)

105 (13 in Chesower HCIII, 13 in

Number of trained health workers in health centers

176 (19 in Chesower HCIII, 19 in 44 (7 in Chesower HCIII,6 in Kortek HCIII, 19 in Kapkoloswo HCII, 9 in Brim HCII, 9 in

12 in Aralam HCID

Kapsarur HCII, 2 in Brim HCII, 2 in HCII, 6 in Brim HCII, 6 in 2 in Kamet HCII, 2 in Tulel HCII and 2 in Aralam HCII) 15 (3 in Chesower HCIII,3 in Kortek HCIII, 3 in Kapkoloswo

Kortek HCIII, 7 in Kapkoloswo HCIII, 19 in Chepkwasta HCIII, 9 inHCIII, 4 4 in Chepkwasta HCIII, 2 Kwirwot HCII,9 in Kapkoros HCII, in Kwirwot HCII, 2 in Kapkoros 9 in Amanang HCII, 9 in Kapsarur HCII, 2 in Amanang HCII, 2 in Chesimat HCII, 9 in Mutushet HCII, Chesimat HCII, 2 in Mutushet HCII, Chesimat HCII, 6 in Mutushet HCII, 9 in Kamet HCII, 9 in Tulel HCII and 19 in Aralam HCII) 60 (12 in Chesower HCIII, 12 in Kortek HCIII, 12 in Kapkoloswo

HCIII, 12 in Chepkwasta HCIII, and HCIII, 3 in Chepkwasta HCIII, and

3 in Aralam HC)

Kortek HCIII, 13in Kapkoloswo HCIII, 6 in Chepkwasta HCIII, 6 in Kwirwot HCII,6 in Kapkoros HCII, 6 in Amanang HCII, 6 in Kapsarur 6 in Kamet HCII, 6 in Tulel HCII and 6 in Aralam HCII) 124 (12 in Chesower HCIII, 12 in Kortek HCIII, 12 in Kapkoloswo HCIII, 8 in Chepkwasta HCIII, 8 in Kwirwot HCII,8 in Kapkoros HCII, 8 in Amanang HCII, 8 in Kapsarur HCII, 8 in Brim HCII, 8 in Chesimat HCII, 8 in Mutushet HCII, 8 in Kamet HCII, 8 in Tulel HCII

No.of trained health related training sessions held.

No. of children immunized

with Pentavalent vaccine

4000 (500 in Chesower HCIII, 335 773 (96 in Chesower HCIII, 57 in in Kortek HCIII, 450 in KapkoloswoKortek HCIII, 105 in Kapkoloswo HCIII, 310 in Chepkwasta HCII, HCIII, 62 in Chepkwasta HCII,53 295 in Kwirwot HCII, 265 in in Kwirwot HCII,85 in Kapkoros Kapkoros HCII, 240 in Amanang HCII, 49 in Amanang HCII, 20 in HCII, 100 in Kapsarur HCII, 295 in Kapsarur HCII, 30 in Brim HCII, 27 Brim HCII, 265 in Chesimat HCII, in HCII, 40 in Mutushet HCII,28 290 in Mutushet HCII, 130 in in Kamet HCII, 63 in Tulel HCII Kamet HCII, 255 inTulel HCII and and 28 in Aralam HCII) 270 in Aralam HCII)

3151 (330 in Chesower HCIII, 148 in Kortek HCIII, 350 in Kapkoloswo HCIII, 140 in Chepkwasta HCIII, 544 in Kwirwot HCII.400 in Kapkoros HCII, 220 in Amanang HCII, 145 in Kapsarur HCII, 110 in Brim HCII, 116 in Chesimat HCII, 240 in Mutushet HCII, 125 in Kamet HCII, 156 in Tulel HCII and 127 in Aralam HCII)

and 8 in Aralam HCII)

## **Workplan Outputs**

|    | •  |                |   | 2014/1                            | 15  | 2015/16  |
|----|--|----------------|---|-----------------------------------|---|--|
|    | U  | Shs Thousand   | Approved Budget, Planned<br>Outputs (Quantity, Descripti<br>and Location)   | I<br>ion e                        | Expenditure and Outputs by end Sept (Quantity, Description and Location)  | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location)  |
| 5. | Health   |                |   |                                   |   |  |
|    | Number of outpa<br>visited the Govt.<br>facilities.                            |                | 75000 (Chesower HCIII, Korte HCIII, Kapkoloswo HCIII, Chepkwasta HCIII, Kwirwot F Kapkoros HCII, Amanang HC Kapsarur HCII, Brim HCII, Chesimat HCII, Mutushet HCI Kamet HCII, Tulel HCII and A HCII)        | HCII,<br>CII,<br>EII,<br>Aralam   | Chepkwasta HCIII, 1849 in<br>Kwirwot HCII, 2805 in Kapkoros<br>HCII, 2443 in Amanang HCII, 14<br>in Kapsarur HCII,1515 in Brim<br>HCII, 1163 in Chesimat HCII,129<br>in Mutushet HCII, 1776 in Kame   | 72851 (7612 in Chesower HCIII, 3360 in Kortek HCIII, 8150 in Kapkoloswo HCIII, 3275 in Chepkwasta HCIII, 12650 in Kwirwot HCII, 9270 in Kapkoros 13 HCII, 5125 in Amanang HCII, 3383 in Kapsarur HCII, 2480 in Brim 3 HCII, 2636 in Chesimat HCII, 5560 in Mutushet HCII, 2920 in Kamet in HCII, 5470 in Tulel HCII and 2960 in Aralam HCII) |
|    | No. and proporti<br>deliveries condu<br>Govt. health faci                      | cted in the    | Kortek HCIII, 85 in Kapkolosy   | wo<br>II and                      | 147 (51 in Chesower HCIII, 17 in<br>Kortek HCIII, 53 in Kapkoloswo<br>HCIII,42 in Chepkwasta HCIII an<br>1 in Aralam HCII)  | 1244 (380 in Chesower HCIII, 172 in Kortek HCIII, 412 in Kapkoloswo de HCIII, 160 in Chepkwasta HCIII, 8 in Kwirwot HCII,8 in Kapkoros HCII, 0 in Amanang HCII, 0 in Kapsarur HCII, 8 in Brim HCII, 0 in Chesimat HCII, 32 in Mutushet HCII, 16 in Kamet HCII, 24 in Tulel HCII and 24 in Aralam HCII)                                       |
|    | %age of approv<br>filled with qualif<br>workers                                |                | 65 (Chesower HCIII, Kortek H<br>Kapkoloswo HCIII, Chepkwas<br>HCII, Kwirwot HCII, Kapkoro<br>HCII, Amanang HCII, Kapsari<br>HCII, Brim HCII, Chesimat H<br>Mutushet HCII, Kamet HCII,<br>HCII and Aralam H) | sta<br>os<br>ur<br>ICII,<br>Tulel | 69 (89% Iin Chesower HCIII,89% in Kortek HCIII, 74% in Kapkoloswo HCIII,44% in Chepkwasta HCII, 67% in Kwirw HCII,78% in Kapkoros HCII,89% in Amanang HCII, 44% in Kapsarur HCII,89% in Brim HCII,44% in Chesimat HCII,56% in Mutushet HCII, 56% in Kamel HCII, 56% in Tulel HCII and 44% in Aralam)  | Kortek HCIII, 65 in Kapkoloswo<br>HCIII, 65 in Chepkwasta HCIII, 65<br>ot in Kwirwot HCII,65 in Kapkoros<br>HCII, 65 in Amanang HCII, 65 in<br>Kapsarur HCII, 65 in Brim HCII, 65<br>in Chesimat HCII, 65 in Mutushet<br>HCII, 65 in Kamet HCII, 65 in Tulel<br>HCII and 65 in Aralam HCII)  |
|    | % of Villages wit<br>functional (exist<br>trained, and repo<br>quarterly) VHTs | ing,<br>orting | 70 (730 villages in the district)   |                                   | VHTs.however they do not report   | ed 25 (25 in Chesower HCIII, 25 in<br>Kortek HCIII, 125 in Kapkoloswo<br>ng HCIII, 25 in Chepkwasta HCIII, 25<br>in Kwirwot HCII,25 in Kapkoros<br>HCII, 25 in Amanang HCII, 25 in<br>Kapsarur HCII, 25 in Brim HCII, 25<br>in Chesimat HCII, 25 in Mutushet<br>HCII, 25 in Kamet HCII, 25 in Tulel<br>HCII and 25 in Aralam HCII)           |
|    | Non Standard O   | utputs:        | PHC funds transferred to all the health units on a quarterly bas  | sis                               | 0 in Chesower HCIII,<br>1,050,000Kortek HCIII, 1,050,000<br>in Kapkoloswo HCIII, 750,000 in<br>Chepkwasta HCIII, in Kwirwot<br>HCII, 600,000 in Kapkoros<br>HCII,600,000 in Amanang HCII,<br>600,000 in Kapsarur HCII, 600,00<br>in Brim HCII, 750,000 in Chesim<br>HCII, 600,000 in Mutushet HCII,<br>600,000 in Kamet HCII, 600,000<br>Tulel HCII and 750,000 in Aralan<br>HCII totaling to 9,150,000 | 00<br>at<br>in   |
|    |  |                | Wage Rec't:   | 0                                 | Wage Rec't: 0   | Wage Rec't: 0  |
|    |  |                |   | ,000                              | Non Wage Rec't: 9,150   | Non Wage Rec't: 57,000   |

## **Workplan Outputs**

|            |   |   | 2014                      |   |               | 2015/16   |         |  |
|------------|---|---|---------------------------|---|---------------|---|---------|--|
|            | UShs Thousand                                 | Approved Budget,<br>Outputs (Quantity,<br>and Location)   |                           | Expenditure and Outputed Sept (Quantity, De and Location) |               | Proposed Budget, I<br>Outputs (Quantity, I<br>and Location) |         |  |
| . Healt    | h   |   |                           |   |               |   |         |  |
|            |   | Domestic Dev't  | 0                         | Domestic Dev't  | 0             | Domestic Dev't  | 0       |  |
|            |   | Donor Dev't   | 0                         | Donor Dev't   | 0             | Donor Dev't   | 0       |  |
|            |   | Total   | 57,000                    | Total   | 9,150         | Total   | 57,000  |  |
| Output: St | tandard Pit Latrine                           | e Construction (LLS.)   | )                         |   | ·             |   | ·       |  |
| been decla | lages which have<br>ared Open<br>on Free(ODF) | 0 (Not planned)   |                           | 0 (not planned)   |               | 0 (No outputs plann   | ed)     |  |
|            | w standard pit<br>onstructed in a             | 1 (Construction of 5 latrine in Chepkwas  |                           | 0 (not planned)   |               | 0 (No outputs plann   | ed)     |  |
| Non Stand  | dard Outputs:                                 | Inspection and monicontruction of pit lat<br>Chepkwasta HC II a<br>retention for 4 stance<br>Amanang HCII | trine in<br>and Payment o | not planned   |               |   |         |  |
|            |   | Wage Rec't:   | 0                         | Wage Rec't:   | 0             | Wage Rec't:   | 0       |  |
|            |   | Non Wage Rec't:   | 0                         | Non Wage Rec't:   | 0             | Non Wage Rec't:   | 0       |  |
|            |   | Domestic Dev't  | 18,346                    | Domestic Dev't  | 0             | Domestic Dev't  | 0       |  |
|            |   | Donor Dev't   | 0                         | Donor Dev't   | 0             | Donor Dev't   | 0       |  |
|            |   | Total   | 18,346                    | Total   | 0             | Total   | 0       |  |
| _          | dard Outputs:                                 | sfers to Lower Local  | Governments               |   |               |   |         |  |
|            |   | Wage Rec't:   | 0                         | Wage Rec't:   | 0             | Wage Rec't:   | 0       |  |
|            |   | Non Wage Rec't:   | 115,936                   | Non Wage Rec't:   | 0             | Non Wage Rec't:   | 115,936 |  |
|            |   | Domestic Dev't  | 2,086                     | Domestic Dev't  | 0             | Domestic Dev't  | 6,051   |  |
|            |   | Donor Dev't   | 0                         | Donor Dev't   | 0             | Donor Dev't   | 0       |  |
|            |   | Total   | 118,023                   | Total   | 0             | Total   | 121,987 |  |
| 3. Capital | l Purchases                                   |   |                           |   |               |   |         |  |
| Output: O  | Other Capital                                 |   |                           |   |               |   |         |  |
| Non Stand  | dard Outputs:                                 | Construction of Mo<br>Bukwo HCIV  | rtuary for                | not planned   |               |   |         |  |
|            |   | Wage Rec't:   | 0                         | Wage Rec't:   | 0             | Wage Rec't:   | 0       |  |
|            |   | Non Wage Rec't:   | 0                         | Non Wage Rec't:   | 0             | Non Wage Rec't:   | 0       |  |
|            |   | Domestic Dev't  | 2,000                     | Domestic Dev't  | 0             | Domestic Dev't  | 0       |  |
|            |   | Donor Dev't   |                           | Donor Dev't   | 0             | Donor Dev't   | 0       |  |
|            |   | Total   |                           | Total   | 0             | Total   | 0       |  |
| Output: H  | lealthcentre constru                          | uction and rehabilitat  |                           |   |               |   |         |  |
| No of hea  | ed  | 1 ( Payment of reten<br>Placenta pit in Chep  |                           | 0 (not planned)   |               | 0 (No outputs plann   |         |  |
| No of hear | ted   | 0 (not planned)   |                           | 0 (not planned)   |               | 0 (No outputs plann   | ed)     |  |
| Non Stand  | dard Outputs:                                 | not planned   |                           | not planned   |               |   |         |  |
|            |   | Wage Rec't:   |                           | Wage Rec't:   | 0             | Wage Rec't:   | 0       |  |
|            |   | Non Wage Rec't:   |                           | Non Wage Rec't:   | 0             | Non Wage Rec't:   | 0       |  |
|            |   |   |                           | D D /.  | 0             | Domestic Dev't  | 0       |  |
|            |   | Domestic Dev't  |                           | Domestic Dev't  |               |   |         |  |
|            |   | Domestic Dev't<br>Donor Dev't<br><b>Total</b>   | 0                         | Domestic Dev't<br>Donor Dev't<br><b>Total</b>             | 0<br><b>0</b> | Domestic Bev t<br>Donor Dev't<br><b>Total</b>               | 0       |  |

| Workpl  | lan Ou | tputs |
|---------|--------|-------|
| · · · · |        | - F   |

|               | 201   | 2015/16  |   |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned<br>Outputs (Quantity, Description<br>and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |
|               |   |  |   |

## 5. Health

| Output: PRDP-Maternity wa               | ard construction and re   | habilitation                         |                 |   |  |               |
|---|---|--------------------------------------|-----------------|---|--|---------------|
| No of maternity wards rehabilitated     | 0 (Not planned)   |                                      | 0 (not planned) |   | 0 (No outputs planned  | d)            |
| No of maternity wards constructed       | 2 (Completion of Cher<br>in Chepkwasta Sub co<br>construction of phase<br>Kapkolswo HCIII in K<br>county)                                   | unty and<br>l of                     |                 |   | 2 (Completion of Kap<br>Martenity Ward in Ka<br>county and fencing of<br>General Hospital) | aptererwo Sub |
| Non Standard Outputs:                   | Inspection and Monito construction works in HCII and Kapkolswo I  | Chepkwasta                           | not planned     |   | Inspection and Monit<br>construction works in<br>HCIII and Bukwo Ge                        | Kapkolswo     |
|   | Wage Rec't:   | 0                                    | Wage Rec't:     | 0 | Wage Rec't:  | 0             |
|   | Non Wage Rec't:   | 0                                    | Non Wage Rec't: | 0 | Non Wage Rec't:  | 0             |
|   | Domestic Dev't  | 136,319                              | Domestic Dev't  | 0 | Domestic Dev't   | 144,338       |
|   | Donor Dev't   | 0                                    | Donor Dev't     | 0 | Donor Dev't  | 0             |
|   | Total   | 136,319                              | Total           | 0 | Total  | 144,338       |
| Output: OPD and other war               | d construction and reha   | bilitation                           |                 |   |  |               |
| No of OPD and other wards rehabilitated | 1 (Kamet HC II)   |                                      | 0 (not planned) |   | 0 (No outputs planned  | d)            |
| No of OPD and other wards constructed   | 1 (Construction of State<br>block in Chesimat HC<br>Kortek Sub County)  |                                      | 0 (not planned) |   | 0 (No outputs planned  | d)            |
| Non Standard Outputs:                   | Inspection and Monito<br>construction works at<br>II, Payment of retentio<br>Chepkwasta HCII OPI<br>II) and for rehabilitatio<br>HCII made. | Chesimat HC<br>n for<br>D block(Phas |                 |   |  |               |
|   | Wage Rec't:   | 0                                    | Wage Rec't:     | 0 | Wage Rec't:  | 0             |
|   | Non Wage Rec't:   | 0                                    | Non Wage Rec't: | 0 | Non Wage Rec't:  | 0             |
|   | Domestic Dev't  | 91,839                               | Domestic Dev't  | 0 | Domestic Dev't   | 0             |
|   | Donor Dev't   | 0                                    | Donor Dev't     | 0 | Donor Dev't  | 0             |

| Output: PRDP-OPD and other | ward construction a | ıd rehabilitation |
|----------------------------|---------------------|-------------------|
|----------------------------|---------------------|-------------------|

Total

| Output: PRDP-OPD and other              | er ward construction and rehabil | itation         |   |
|---|----------------------------------|-----------------|---|
| No of OPD and other wards constructed   | 0                                | 0 (Not planned) | 1 (Construction of Standard OPD<br>block in Kworwot HCII located in<br>Suam Sub County)                                     |
| No of OPD and other wards rehabilitated | 0                                | 0 (Not planned) | 0 (No outputs planned)  |
| Non Standard Outputs:                   |                                  | Not planned     | Inspection and Monitoring of<br>construction works at Kwirwot HC<br>II, Payment of retention for<br>Chesimat HCII OPD block |

91,839

| Wage Rec't:     | 0 | Wage Rec't:     | 0 | Wage Rec't:     | 0      |
|-----------------|---|-----------------|---|-----------------|--------|
| Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0      |
| Domestic Dev't  | 0 | Domestic Dev't  | 0 | Domestic Dev't  | 92,000 |
| Donor Dev't     | 0 | Donor Dev't     | 0 | Donor Dev't     | 0      |
| Total           | 0 | Total           | 0 | Total           | 92,000 |

Total

Total

## 6. Education

Function: Pre-Primary and Primary Education

### **Workplan Outputs**

2015/16 2014/15 Approved Budget, Planned **Expenditure and Outputs by** Proposed Budget, Planned UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

#### 6. Education

1. Higher LG Services

#### **Output: Primary Teaching Services**

No. of qualified primary teachers

No. of teachers paid salaries

516 (42 teachers in Bukwo subcounty, 45 in Bukwo T/C, 44 in Chepkwasta s/c, 43 in Chesower s/c, 49 in Kabei s/c, 21 in Kamet s/c, 46 in Kaptererwo s/c, 50 in Kortek s/c, 33 in Riwo s/c,, 41 in Senendet, 55 in Suam and 47 teachers in Tulel s/c)

516 (42 teachers in Bukwo subcounty, 45 in Bukwo T/C, 44 in Chepkwasta s/c, 43 in Chesower s/c, 49 in Kabei s/c, 21 in Kamet s/c, 46 in Kaptererwo s/c, 50 in Kortek s/c, 33 in Riwo s/c,, 41 in Senendet, 55 in Suam and 47 teachers in Tulel s/c)

516 (42 teachers in Bukwo subcounty, 45 in Bukwo T/C, 44 in Chepkwasta s/c, 43 in Chesower s/c, 49 in Kabei s/c, 21 in Kamet s/c, 46 in Kaptererwo s/c, 50 in Kortek s/c, 33 in Riwo s/c,, 41 in Senendet, 55 in Suam and 47 teachers in Tulel s/c)

516 (29 teachers in Suam p/s, 18 in 522 (42 teachers in Bukwo sub-Kabyoyon P/S, 19 in Kapkoros p/s 14 in Chebinyiny P/S, 14 in Kwirwot P/S, 16 in Senenet P/S, 11 s/c, 49 in Kabei s/c, 21 in Kamet in Kaptererwo P/S 30 in Amanang s/c, 46 in Kaptererwo s/c, 50 in P/S,24 in Bukwo p/s, 12 in Rwandet Kortek s/c, 33 in Riwo s/c,, 41 in p/s, Kapsarur P/S, 12 in Chekwasta, Senendet, 55 in Suam and 47 P/S, 13 in Mokoyon P/S, 9 in Kabei teachers in Tulel s/c) P/S, 16 in Kortek P/S, 9 in Riwo P/S, 11 in Sossyo p/s 9 in Chesimat P/S, 11 in Mutushet P/S, 9 in Brim P/S, 14 in Kamet P/S, 13 in Chemuron P/S, 16 inTulel P/S, 20 in Chesower P/S, 10 in Kapsiywo P/S, 8 in cheboi p/s,3 in kokopchaya p/s, 9 in kapsarur s/c, 3 in chepkuto p/s, 3 in kapsekek p/s, 3 in kaptomologon s/c, 2 in Birirwok p/s, 2 in chepkukui p/s, 2 in Tartar p/s, 4 in chemwabit p/s, 5 in kamunjan p/s, 4 in kabokwo p/s, 2 in tuyobei p/s, 2 in Aryowet p/s, 3 in Koikoi, 3 in Ndilai p/s, 3 in Chekwir p/s, 4 in Yemitek p/s, 3 in muton p/s, 2 in St paul kapsenetone, 2 in kapchemoken p/s, 2 in chemukang p/s, 2 in St peters,

522 (42 teachers in Bukwo subcounty, 45 in Bukwo T/C, 44 in Chepkwasta s/c, 43 in Chesower s/c, 49 in Kabei s/c, 21 in Kamet s/c, 46 in Kaptererwo s/c, 50 in Kortek s/c, 33 in Riwo s/c,, 41 in Senendet, 55 in Suam and 47 teachers in Tulel s/c)

county, 45 in Bukwo T/C, 44 in Chepkwasta s/c, 43 in Chesower

Non Standard Outputs:

8 trips to Ministry of Education, Kampala to submit PRDP and SFG submit 4th quarter 2013/14 FY Work plan and Reports. URA Checques and BankStatements submitted to and fro Mbale and Kapchorwa respectively

1 sector work plan and 4 quarterly progress reports prepared

2 trips made to Kampala (1trip to SFG/PRDP Reports and 1 trip to submit work plan for FY2014/15), Collected URA reciepts from Mbale BankStatements submitted to and twice and filed URA returns twice in Mbale.

Kapkware p/s and 3 in kapngokin

8 trips to Ministry of Education, Kampala to submit PRDP and SFG Work plan and Reports. URA Checques and fro Mbale and Kapchorwa respectively 1 sector work plan and 4 quarterly

progress reports prepared

| Wage Rec't:     | 3,893,897 | Wage Rec't:     | 703,407 | Wage Rec't:     | 3,893,897 |
|-----------------|-----------|-----------------|---------|-----------------|-----------|
| Non Wage Rec't: | 0         | Non Wage Rec't: | 0       | Non Wage Rec't: | 0         |
| Domestic Dev't  | 14,003    | Domestic Dev't  | 2,917   | Domestic Dev't  | 16,804    |
| Donor Dev't     | 0         | Donor Dev't     | 0       | Donor Dev't     | 0         |
| Total           | 3,907,900 | Total           | 706,324 | Total           | 3,910,700 |

2. Lower Level Services

## Workplan Outputs

|           |                                      |   | 2014   | J/15   |  | 2015/16  |  |
|-----------|--------------------------------------|---|--|--|--|--|--|
|           | UShs Thousand                        | Approved Budget, P.<br>Outputs (Quantity, D<br>and Location)  |  | Expenditure and Outpend Sept (Quantity, D and Location)  |  | Proposed Budget, P<br>Outputs (Quantity, D<br>and Location)  |  |
| <b>6.</b> | Education                            |   |  |  |  |  |  |
| (         | Output: Primary Schools Ser          | vices UPE (LLS)   |  |  |  |  |  |
|           | No. of pupils enrolled in<br>UPE     | s/c, 2,817 in Bukwo s<br>Chepkwasta s/c, 2,698  | , 1,949 in<br>abei s/c,<br>88 in Kortek<br>s/c, 2,853 in<br>3 in suam<br>wo s/c, 2080  | 29561 (2561 in Chesorin 2166 in Tulel s/c, 2 s/c, kabei s/c, 2191 Ri in Kortek s/c, 2925 ir 2012 in Chepkwasta s/suam s/c,3015 in Kap 2084 in Senendet s/c a Bukwo town council) | 191 in Kame<br>iwo s/c,3223<br>Bukwo s/c,<br>c2864 in<br>otererwo s/c, | et s/c, 2,463 in Tulel s/s<br>Kamet s/c, 2,010 in<br>2,344 in Riwo s/c, 2,<br>s/c, 2,817 in Bukwo  | c, 1,949 in<br>kabei s/c,<br>,888 in Kortek<br>o s/c, 2,853 in<br>98 in suam<br>erwo s/c, 2080<br>2,696 in |
|           | No. of student drop-outs             | 406 in Riwo s/c, 449  | y,41 in<br>senendet s/c<br>in Kabei s/c,<br>n Tulel s/c, 5   | 500 (36 in Bukwo s/c,<br>sub county,41 in kapte<br>, 177 in senendet s/c, 40<br>s/c, 449 in Kabei s/c, 6<br>0s/c, 45 in Tulel s/c, 50<br>and 40 in Chesower s/c                  | rerwo s/c,<br>6 in Riwo<br>677 in kortek<br>in kamet s/c               |  | hepkwasta s/c,<br>i in Kabei s/c,<br>in Kaptererwo<br>c, 40 in Riwo<br>s/c, 23 in Suam                     |
|           | No. of Students passing in grade one | 50 (3 in Bukwo p/s, 3 p/s, 11 in Kortek p/s, Chesower p/s, 1 in Ka in Chepkwasta p/s, 2 i in Rwandet p/s, 2 in S in Mokoyon p/s, 3 in S Chemuron p/s, 1 in Ka Tulel p/s, 2in Kapsiyw in Brim p/s) | 1 in pkoros p/s, 6 in Riwo p/s, 2 in Riwo p/s, 2 in Riwo p/s, 2 in Riwo p/s, 1 in Riwo p/s, 2 in Riwo p/s, 1 in Riwo p/s, 1 in Riwo p/s, 1 in Riwo p/s, 2 in | 2<br>2<br>n  | )  | 50 (3 in Bukwo p/s, p/s, 11 in Kortek p/s<br>Chesower p/s, 1 in K<br>in Chepkwasta p/s, 2<br>in Rwandet p/s, 2 in<br>in Mokoyon p/s, 3 in<br>Chemuron p/s, 1 in F<br>Tulel p/s, 2in Kapsiy<br>in Brim p/s) | , 1 in<br>Lapkoros p/s, 6<br>Lin Riwo p/s, 2<br>Senendet p/s, 2<br>La Suam p/s, 2 in<br>Kamet p/s, 1 in    |
|           | No. of pupils sitting PLE            | 2235 (220 in Bukwo s<br>Bukwo T/c, 210 in Ch<br>230 in Suam sub coun<br>kaptererwo s/c, 180 in<br>160 in Riwo s/c, 180 i<br>180 in kortek s/c, 175<br>170 in kamet s/c and<br>Chesower s/c.)      | nepkwasta s/c<br>nty, 170 in<br>n senendet s/c<br>n Kabei s/c,<br>in Tulel s/c,  |  | )  | 2236 (220 in Bukwo<br>Bukwo T/c, 210 in C<br>230 in Suam sub cou<br>kaptererwo s/c, 180<br>160 in Riwo s/c, 180<br>180 in kortek s/c, 17<br>170 in kamet s/c and<br>Chesower s/c.)                         | Chepkwasta s/c,<br>inty, 170 in<br>in senendet s/c,<br>0 in Kabei s/c,<br>5 in Tulel s/c,                  |
|           | Non Standard Outputs:                | Not plannned  |  | No output achieved   |  | Not planned  |  |
|           |                                      | Wage Rec't:   | 0  | Wage Rec't:  | 0  | Wage Rec't:  | 0  |
|           |                                      | Non Wage Rec't:   | 278,014  | Non Wage Rec't:  | 67,767   | Non Wage Rec't:  | 278,014  |
|           |                                      | Domestic Dev't  | 0  | Domestic Dev't   | 0  | Domestic Dev't   | 0  |
|           |                                      | Donor Dev't   | 0  | Donor Dev't  | 0  | Donor Dev't  | 0  |
|           |                                      | Total   | 278,014  | Total  | 67,767   | Total  | 278,014  |
| (         | Output: Multi sectoral Trans         | fers to Lower Local G   | overnments   |  |  |  |  |
|           | Non Standard Outputs:                |   |  |  |  |  |  |
|           |                                      | Wage Rec't:   | 0  | Wage Rec't:  | 0  | Wage Rec't:  | 0  |
|           |                                      | Non Wage Rec't:   | 1,136,873  | Non Wage Rec't:  | 0  | Non Wage Rec't:  | 1,136,873  |
|           |                                      | Domestic Dev't  | 19,347   | Domestic Dev't   | 0  | Domestic Dev't   | 7,040  |
|           |                                      | Donor Dev't   | 0  | Donor Dev't  | 0  | Donor Dev't  | 0  |
|           |                                      | Total   | 1,156,220  | Total  | 0  | Total  | 1,143,912  |
|           | 3. Capital Purchases                 |   |  |  |  |  |  |
| (         | Output: Buildings & Other S          | tructures (Administrat  | tive)  |  |  |  |  |
|           | Non Standard Outputs:                | Pay retentions for proj<br>implemented in FY20  |  | No output achieved   |  | Not planned  |  |

FY2011/12

## Workplan Outputs

|         |                     |   | 2014           |  |             | 2015/16   |           |
|---------|---------------------|---|----------------|--|-------------|---|-----------|
|         | UShs Thousand       | Approved Budget, 1<br>Outputs (Quantity, and Location)          |                | Expenditure and Outpend Sept (Quantity, Dand Location) | escription  | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)        |           |
| Edu     | cation              |   |                |  |             |   |           |
|         |                     | Wage Rec't:   | 0              | Wage Rec't:  | 0           | Wage Rec't:   | 0         |
|         |                     | Non Wage Rec't:   | 0              | Non Wage Rec't:  | 0           | Non Wage Rec't:   | 0         |
|         |                     | Domestic Dev't  | 2,750          | Domestic Dev't   | 0           | Domestic Dev't  | 0         |
|         |                     | Donor Dev't   | 0              | Donor Dev't  | 0           | Donor Dev't   | 0         |
|         |                     | Total   | 2,750          | Total  | 0           | Total   | 0         |
| Output: | Vehicles & Other Tr | ansport Equipment   |                |  |             |   |           |
| Non Sta | andard Outputs:     | Procure 2 (HONDA) inspection of schools                         | •              | orNo output achieved                                   |             | Procure one motor ve  | hicle     |
|         |                     | Wage Rec't:   | 0              | Wage Rec't:  | 0           | Wage Rec't:   | 0         |
|         |                     | Non Wage Rec't:   | 0              | Non Wage Rec't:  | 0           | Non Wage Rec't:   | 0         |
|         |                     | Domestic Dev't  | 30,000         | Domestic Dev't   | 0           | Domestic Dev't  | 116,316   |
|         |                     | Donor Dev't   | 0              | Donor Dev't  | 0           | Donor Dev't   | 0         |
|         |                     | Total   | 30,000         | Total  | 0           | Total   | 116,316   |
| Output: | Office and IT Equip | ment (including Softv   |                |  |             |   |           |
| _       | andard Outputs:     | _   | Computer for   | No output achieved                                     |             | Not planned   |           |
|         |                     | Wage Rec't:   | 0              | Wage Rec't:  | 0           | Wage Rec't:   | 0         |
|         |                     | Non Wage Rec't:   | 0              | Non Wage Rec't:  | 0           | Non Wage Rec't:   | 0         |
|         |                     | Domestic Dev't  | 2,848          | Domestic Dev't   | 0           | Domestic Dev't  | 0         |
|         |                     | Donor Dev't   | 0              | Donor Dev't  | 0           | Donor Dev't   | 0         |
|         |                     | Total   | 2,848          | Total  | 0           | Total   | 0         |
| Output: | Specialised Machine | ry and Equipment  | ·              |  |             |   |           |
| Non Sta | andard Outputs:     | Construction of a wa<br>Amanang p/s                             | iter tank at   | No output achieved                                     |             | Not planned   |           |
|         |                     | Wage Rec't:   | 0              | Wage Rec't:  | 0           | Wage Rec't:   | 0         |
|         |                     | Non Wage Rec't:   | 0              | Non Wage Rec't:  | 0           | Non Wage Rec't:   | 0         |
|         |                     | Domestic Dev't  | 6,925          | Domestic Dev't   | 0           | Domestic Dev't  | 0         |
|         |                     | Donor Dev't   | 0              | Donor Dev't  | 0           | Donor Dev't   | 0         |
|         |                     | Total   | 6,925          | Total  | 0           | Total   | 0         |
| Output: | Furniture and Fixtu | res (Non Service Deliv  |                |  |             |   |           |
| -       |                     | Pay retentions for su furniture to education (FY2012/13)        | pply of office | No output achieved                                     |             | Procure 36 desks to K p/s   | apchemoke |
|         |                     | Wage Rec't:   | 0              | Wage Rec't:  | 0           | Wage Rec't:   | 0         |
|         |                     | Non Wage Rec't:   | 0              | Non Wage Rec't:  | 0           | Non Wage Rec't:   | 0         |
|         |                     | Domestic Dev't  | 90             | Domestic Dev't   | 0           | Domestic Dev't  | 5,000     |
|         |                     | Donor Dev't   | 0              | Donor Dev't  | 0           | Donor Dev't   | 0         |
|         |                     | Total   | 90             | Total  | 0           | Total   | 5,000     |
| Output: | Other Capital       |   |                |  |             |   |           |
| _       | andard Outputs:     | Supply and installati<br>Arrestors in Brimp/s<br>and Kortek p/s |                | ngVerified project sites b<br>s of contracts           | efore award | Pay retentions for instlightening arrestors in p/s, brim p/s and Tule | Amanang   |
|         |                     | Wage Rec't:   | 0              | Wage Rec't:  | 0           | Wage Rec't:   | 0         |
|         |                     | Non Wage Rec't:   | 0              | Non Wage Rec't:  | 0           | Non Wage Rec't:   | 0         |
|         |                     | Domestic Dev't  | 9,000          | Domestic Dev't   | 1,200       | Domestic Dev't  | 1,590     |
|         |                     | Donor Dev't   | 0              | Donor Dev't  | 0           | Donor Dev't   | 0         |
|         |                     | Total   | 9,000          | Total  | 1,200       | Total   | 1,590     |

| Workpl   | lan O | utputs |
|----------|-------|--------|
| A OI IZP |       | utputs |

| UShs Thousan                                       | Approved Budget, Pla<br>d Outputs (Quantity, Do<br>and Location)  | escription                          | Expenditure and Output<br>end Sept (Quantity, Desc<br>and Location) |          | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |                                    |
|--|---|-------------------------------------|---|----------|--|------------------------------------|
| Education  |   |                                     |   |          |  |                                    |
| Output: Classroom constru                          | iction and rehabilitation   |                                     |   |          |  |                                    |
| No. of classrooms constructed in UPE               | 4 (2 in Aryowet p/s and Ndilai p/s,)  | d 2 in Ndilai                       | 0 (Projects under bidding   | process) | 2 (Construction of 2 c<br>Brimp/s,)  | lassrooms in                       |
| No. of classrooms rehabilitated in UPE             | 3 (2 classrooms and of Chebinyiny p/s)  | fice at                             | 0 (No output achieved)  |          | 5 (Completion of 2 classic<br>office at Chepkwasta<br>renovation of 2 classic<br>Senendet p/s)   | p/s and                            |
| Non Standard Outputs:                              | Pay Retentions for Ren<br>2 classrooms aat Chepl  |                                     | Verified legally owned la<br>schools before starting pr             |          | Pay retentions for Cor<br>classrooms at Aryowe<br>Rehabilitation of 2cla<br>an office at Chebnying<br>Construction of 2 clas<br>Ndilai p/s | t p/s,<br>ssrooms and<br>y p/s and |
|  | Wage Rec't:   | 0                                   | Wage Rec't:   | 0        | Wage Rec't:  | 0                                  |
|  | Non Wage Rec't:   | 0                                   | Non Wage Rec't:   | 0        | Non Wage Rec't:  | 0                                  |
|  | Domestic Dev't  | 111,743                             | Domestic Dev't  | 1,031    | Domestic Dev't   | 122,040                            |
|  | Donor Dev't   | 0                                   | Donor Dev't   | 0        | Donor Dev't  | 0                                  |
|  | Total   | 111,743                             | Total   | 1,031    | Total  | 122,040                            |
| Output: PRDP-Classroom                             | construction and rehabili   | tation                              |   |          |  |                                    |
| No. of classrooms rehabilitated in UPE             | 0 (Not planned)   |                                     | 0 (No output achieved)  |          | 11 (6 in chesower p/s<br>Amanang p/s)  | and 5 in                           |
| No. of classrooms constructed in UPE               | 2 (Construction of 2 cl.<br>Muimet primary schoo  |                                     | 0 (No output achieved)  |          | 0 (Not planned)  |                                    |
| Non Standard Outputs:                              | Pay retentions for reno<br>classrooms and office a<br>p/s and repayment of t<br>balances for construction<br>classroom block at Che | at Senendet<br>in-paid<br>on of a 2 | Paid retentions for renov<br>classrooms and office at s<br>p/s      |          | 2 Pay retentions for con<br>classrooms at Muimet   |                                    |
|  | Wage Rec't:   | 0                                   | Wage Rec't:   | 0        | Wage Rec't:  | 0                                  |
|  | Non Wage Rec't:   | 0                                   | Non Wage Rec't:   | 0        | Non Wage Rec't:  | 0                                  |
|  | Domestic Dev't  | 49,022                              | Domestic Dev't  | 926      | Domestic Dev't   | 1,852                              |
|  | Donor Dev't   | 0                                   | Donor Dev't   | 0        | Donor Dev't  | 0                                  |
|  | Total   | 49,022                              | Total   | 926      | Total  | 1,852                              |
| Output: Latrine constructi                         | on and rehabilitation   |                                     |   |          |  |                                    |
| No. of latrine stances constructed                 | 2 (Chepkuto p/s)  |                                     | 0 (No output achieved)  |          | 0 (No outputs planned  | 1)                                 |
| No. of latrine stances rehabilitated               | 0 (Not Planned)   |                                     | 0 (No output achieved)  |          | 0 (Not outputs achieve   | ed)                                |
| Non Standard Outputs:                              | Pay retentions for supp furniture to schools  | ly of                               | No output achieved  |          |  |                                    |
|  | Wage Rec't:   | 0                                   | Wage Rec't:   | 0        | Wage Rec't:  | 0                                  |
|  | Non Wage Rec't:   | 0                                   | Non Wage Rec't:   | 0        | Non Wage Rec't:  | 0                                  |
|  | Domestic Dev't  | 6,270                               | Domestic Dev't  | 0        | Domestic Dev't   | 0                                  |
|  | Donor Dev't   | 0                                   | Donor Dev't   | 0        | Donor Dev't  | 0                                  |
|  | Total   | 6,270                               | Total   | 0        | Total  | 0                                  |
| Output: PRDP-Latrine cor<br>No. of latrine stances | nstruction and rehabilitati<br>0 (Not Planned)  | on                                  | 0 (No output achieved)  |          | 0 (Not planned)  |                                    |
| rehabilitated                                      |   |                                     |   |          |  |                                    |

2014/15

2015/16

| Workplan Outputs | Work | plan | Out | outs |
|------------------|------|------|-----|------|
|------------------|------|------|-----|------|

|    |   |   | 2014                                    | 1/15  |                                     | 2015/16  |  |
|----|---|---|---|---|-------------------------------------|--|--|
|    | UShs Thousand                               | Approved Budget, P.<br>Outputs (Quantity, D<br>and Location)  | lanned<br>escription                    | Expenditure and Outpend Sept (Quantity, Deand Location)   | escription                          | Proposed Budget, P<br>Outputs (Quantity, D<br>and Location)  |  |
| 6. | Education                                   |   |   |   |                                     |  |  |
|    | Non Standard Outputs:                       | Not planned   |   | No output achieved  |                                     | payretentions for constance latrines each i<br>Chesimat p/s and Ch   | n Kapkoros p/s,                              |
|    |   | Wage Rec't:   | 0                                       | Wage Rec't:   | 0                                   | Wage Rec't:  | 0  |
|    |   | Non Wage Rec't:   | 0                                       | Non Wage Rec't:   | 0                                   | Non Wage Rec't:  | 0  |
|    |   | Domestic Dev't  | 56,332                                  | Domestic Dev't  | 0                                   | Domestic Dev't   | 4,950  |
|    |   | Donor Dev't   | 0                                       | Donor Dev't   | 0                                   | Donor Dev't  | 0  |
|    |   | Total   | 56,332                                  | Total   | 0                                   | Total  | 4,950  |
|    | Output: Provision of furnitur               | e to primary schools  |   |   |                                     |  |  |
|    | No. of primary schools receiving furniture  | 0 (Notplanned)  |   | 0 (No output achieved)  | )                                   | 0 (Notplanned)   |  |
|    | Non Standard Outputs:                       | Pay retentions for sup<br>desks and 20 office ch<br>5schools  |   | e No output achieved  |                                     | Notplanned   |  |
|    |   | Wage Rec't:   | 0                                       | Wage Rec't:   | 0                                   | Wage Rec't:  | 0  |
|    |   | Non Wage Rec't:   | 0                                       | Non Wage Rec't:   | 0                                   | Non Wage Rec't:  | 0  |
|    |   | Domestic Dev't  | 250                                     | Domestic Dev't  | 0                                   | Domestic Dev't   | 0  |
|    |   | Donor Dev't   | 0                                       | Donor Dev't   | 0                                   | Donor Dev't  | 0  |
|    |   | Total   | 250                                     | Total   | 0                                   | Total  | 0  |
|    | Output: PRDP-Provision of f                 | urniture to primary sc  | hools                                   |   |                                     |  |  |
|    | No. of primary schools receiving furniture  | 0 (Not Planned)   |   | 0 (No output achieved)  | )                                   | 2 (36 desks each to M<br>Ndilai p/s)   | fuimet p/s and                               |
|    | Non Standard Outputs:                       | Not Planned   |   | No output achieved  |                                     | Not Planned  |  |
|    |   | Wage Rec't:   | 0                                       | Wage Rec't:   | 0                                   | Wage Rec't:  | 0  |
|    |   | Non Wage Rec't:   | 0                                       | Non Wage Rec't:   | 0                                   | Non Wage Rec't:  | 0  |
|    |   | Domestic Dev't  | 0                                       | Domestic Dev't  | 0                                   | Domestic Dev't   | 12,236                                       |
|    |   | Donor Dev't   | 0                                       | Donor Dev't   | 0                                   | Donor Dev't  | 0  |
|    |   | Total   | 0                                       | Total   | 0                                   | Total  | 12,236                                       |
| Fu | nction: Secondary Education                 |   |   |   |                                     |  |  |
|    | 1. Higher LG Services                       |   |   |   |                                     |  |  |
|    | Output: Secondary Teaching                  | Services  |   |   |                                     |  |  |
|    | No. of students sitting O level             | 836 (210 in Amanang<br>Chesower SS, 107 in 1<br>in St Josephs Girls, 99<br>college and 50 in Kab<br>sch, 60 in Chepkwasa<br>Tulel SS) | Kabei SS, 13<br>in Border<br>yoyon High |   | )                                   | 836 (210 in Amanan<br>Chesower SS, 107 in<br>in St Josephs Girls, 9<br>college and 50 in Kai<br>sch, 60 in Chepkwas<br>Tulel SS) | Kabei SS, 130<br>99 in Border<br>byoyon High |
|    | No. of students passing O level             | 50 (15 students in Am<br>in Chesower SS, 10 in<br>in St Josephs Girls, ar<br>college)   | Kabei SS, 1                             |   | )                                   | 50 (15 students in Arin Chesower SS, 10 in St Josephs Girls, a college)  | n Kabei SS, 10                               |
|    | No. of teaching and non teaching staff paid | staff in Kapyoyon HS.   | 26 in<br>Joseph, 18 i<br>abei Seed      | g 116 ( 22 teaching and a<br>staff in Kapyoyon HS,<br>n Amanang SS, 20 in St<br>Chesower S S, 14 in ka<br>Sch, 16 in Chepkwasta | 26 in<br>Joseph, 18 in<br>abei Seed | staff in Kapyoyon HS   | S, 26 in<br>St Joseph, 18 in<br>kabei Seed   |
|    |   |   |   |   |                                     |  |  |
|    | Non Standard Outputs:                       | Not planned   |   | No output achieved  |                                     | Not planned  |  |
|    | Non Standard Outputs:                       | Not planned  Wage Rec't:  | 1,080,302                               | No output achieved Wage Rec't:  | 204,680                             | Not planned  Wage Rec't:   | 1,080,302                                    |

|                             |                            |   | 2014   | 1/15   |  | 2015/16   |   |
|-----------------------------|----------------------------|---|--|--|--|---|---|
|                             | UShs Thousand              | Approved Budget, I<br>Outputs (Quantity, I<br>and Location)   |  | Expenditure and Outpend Sept (Quantity, Dand Location)   |  | Proposed Budget, P<br>Outputs (Quantity, D<br>and Location)   |   |
| Educa                       | tion                       |   |  |  |  |   |   |
|                             |                            | Domestic Dev't  | 0  | Domestic Dev't   | 0  | Domestic Dev't  | 0   |
|                             |                            | Donor Dev't   | 0  | Donor Dev't  | 0  | Donor Dev't   | 0   |
|                             |                            | Total   | 1,080,302  | Total  | 204,680                                    | Total   | 1,080,302   |
| 2. Lower Lo                 | evel Services              |   |  |  |  |   |   |
| Output: Sec                 | condary Capitatio          | on(USE)(LLS)  |  |  |  |   |   |
| No. of stude<br>USE         | ents enrolled in           | SS, 557 in Kabei Sei<br>iin Chepkwasta SS, 4<br>Kapyoyon HS,, 913 i   | ed School, 324<br>149 in<br>n Chesower<br>477 in Borde | er senendet s/c, 600 in Cl   | in St Martinesower SS, Border Coxoros, 500 | SS, 557 in Kabei Se<br>iin Chepkwasta SS,<br>n- Kapyoyon HS,, 913<br>SS, 401 in Tulel SS<br>oll Coll and 655 in St Jo   | ed School, 324<br>449 in<br>in Chesower<br>477 in Borde |
| Non Standa                  | ard Outputs:               | Not planned   |  | No out put achieved  |  | Not planned   |   |
| 1 ton Stande                | au outpuis.                | Wage Rec't:   | 0  | Wage Rec't:  | 0  | Wage Rec't:   | 0   |
|                             |                            | Non Wage Rec't:   | 755,357  | Non Wage Rec't:  | 188,960                                    | Non Wage Rec't:   | 755,357   |
|                             |                            | Domestic Dev't  | 0  | Domestic Dev't   | 188,900                                    | Domestic Dev't  | 0   |
|                             |                            | Donor Dev't   | 0  | Donor Dev't  | 0  | Donor Dev't   | 0   |
|                             |                            | Total   | 755,357  | Total  | 188,960                                    | Total   | 755,357   |
| unction: Edu                | ucation & Sports N         | Ianagement and Inspe  |  | 1000   | 100,700                                    | 101111  | 700,007   |
| 1. Higher L                 |                            |   |  |  |  |   |   |
|                             | ucation Managen            | nent Services   |  |  |  |   |   |
| _                           | ard Outputs:               | Payment of salary to<br>District Education O  |  | 5 staff paid salaries at<br>Education office   | District                                   | Payment of salary to<br>District Education O  |   |
|                             |                            | 6 co-ordination trips<br>Mbale and kapchorw   |  | 4 coordination trps makampala to collect text collect provisional qua  | books,                                     | 6 co-ordination trips<br>Mbale and kapchory   |   |
|                             |                            | Provide staff welfare<br>10 staff at District He  | ` /  |  | a list and                                 | Provide staff welfare<br>10 staff at District H   |   |
|                             |                            | Reapair of vehicle fo schools   | r monitoring o   | *  |  | Reapair of vehicle for schools  | or monitoring o   |
|                             |                            |   |  | Validated school attender  | dance data                                 |   |   |
|                             |                            | Wage Rec't:   | 39,062   | Wage Rec't:  | 11,029                                     | Wage Rec't:   | 39,062  |
|                             |                            | Non Wage Rec't:   | 14,000   | Non Wage Rec't:  | 900  | Non Wage Rec't:   | 9,300   |
|                             |                            | Domestic Dev't  | 0  | Domestic Dev't   | 0  | Domestic Dev't  | 0   |
|                             |                            | Donor Dev't   | 0  | Donor Dev't  | 0  | Donor Dev't   | 0   |
|                             |                            | Total   | 53,062   | Total  | 11,929                                     | Total   | 48,362  |
| Output: Mo                  | onitoring and Sup          | ervision of Primary &   | secondary E  | ducation   |  |   |   |
| No. of seco<br>inspected in | ndary schools<br>1 quarter | 11 (Amanang SS, Ch<br>Kabei SS, St Josephs<br>Chepkwasta SS, Kab<br>sch,Peace High Sch,<br>Border College, Tule<br>Kortek Girls School) | Girls,<br>yoyon High<br>Eastern<br>l SS, and           | 8 (Amanang SS, Chesower SS,<br>Kabei SS, St Josephs Girls,<br>Chepkwasta SS, Kabyoyon High<br>sch, Tulel SS, and Kortek Girls<br>School) |  | 11 (Amanang SS, Chesower SS,<br>Kabei SS, St Josephs Girls,<br>Chepkwasta SS, Kabyoyon High<br>sch,Peace High Sch, Eastern<br>Border College, Tulel SS, and<br>Kortek Girls School) |   |
|                             | ary institutions           | 1 (Bukwo technical I  |  | 0 (No output achieved  |  | 1 (Bukwo technical l  | r   |

| Workpl | lan Out | puts |
|--------|---------|------|
|        |         |      |

|                                   |               |  | 1/15   |  | 2015/16   |  |   |
|-----------------------------------|---------------|--|--|--|---|--|---|
|                                   | UShs Thousand | Approved Budget, Pla<br>Outputs (Quantity, De<br>and Location)                   |  | Expenditure and Outpend Sept (Quantity, De and Location)   |   | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)                 |   |
| . Educatio                        | on            |  |  |  | 1   |  |   |
| No. of inspection provided to Con |               | 4 (District HQRs)  |  | 1 (District HQRs)  |   | 4 (District HQRs)  |   |
| No. of primary<br>inspected in qu |               | 9 in suam s/c, 7 in korte<br>Riwo s/c, 5 in kamet s/c                            | ek s/c , 3 in<br>c, 6 in Tule<br>10 in Bukw<br>s/c, 5 in | 2,70 (10 in Bukwo s/c, 8<br>9 in suam s/c, 7 in korte<br>Riwo s/c, 5 in kamet s/c<br>ros/c, 9 in chesower s/c,<br>T/C, 6 in Chepkwasta s.<br>Kaptererwa & 7 in Sen | ek s/c , 3 in<br>c, 6 in Tule<br>10 in Bukw<br>/c, 5 in | 9 in suam s/c, 7 in kor<br>1 Riwo s/c, 5 in kamet s                            | tek s/c, 3 in<br>/c, 6 in Tule<br>, 10 in Bukw<br>s/c, 5 in |
| Non Standard (                    | Outputs:      | Not planned  |  | No output achieved   |   | Not planned  |   |
|                                   |               | Wage Rec't:  | 0  | Wage Rec't:  | 0   | Wage Rec't:  | 0   |
|                                   |               | Non Wage Rec't:  | 20,738   | Non Wage Rec't:  | 5,184   | Non Wage Rec't:  | 20,738  |
|                                   |               | Domestic Dev't   | 0  | Domestic Dev't   | 0   | Domestic Dev't   | 0   |
|                                   |               | Donor Dev't  | 0  | Donor Dev't  | 0   | Donor Dev't  | 0   |
|                                   |               | Total  | 20,738   | Total  | 5,184   | Total  | 20,738  |
| <b>Output: Sports</b>             | Development   | services   |  |  |   |  |   |
| Non Standard (                    | Outputs:      | Conduct 2 National Spe<br>(National Primary Ath<br>Championship and Buk<br>Race) | letics   | Conducted one sports e<br>National Mountain Rac<br>Amanang play ground   |   | Conduct 2 National Sp<br>(National Primary Atl<br>Championship and Bu<br>Race) | hletics   |
|                                   |               | Wage Rec't:  | 0  | Wage Rec't:  | 0   | Wage Rec't:  | 0   |
|                                   |               | Non Wage Rec't:  | 2,000  | Non Wage Rec't:  | 600   | Non Wage Rec't:  | 2,000   |
|                                   |               | Domestic Dev't   | 0  | Domestic Dev't   | 0   | Domestic Dev't   | 0   |
|                                   |               | Donor Dev't  | 0  | Donor Dev't  | 0   | Donor Dev't  | 0   |
|                                   |               | Total  | 2,000  | Total  | 600   | Total  | 2,000   |
| unction: Special                  | Needs Educat  | ion  |  |  |   |  |   |
| 1. Higher LG S                    | ervices       |  |  |  |   |  |   |

| Output: | Special | Needs | Education | Services |
|---------|---------|-------|-----------|----------|
|---------|---------|-------|-----------|----------|

No. of SNE facilities operational

0 (Not planned)

0 (No output achieved)

0 (Not planned)

No. of children accessing SNE facilities

0 (Not planned)

0 (No output achieved)

0 (Not planned)

Non Standard Outputs:

Identification, assessment and placement of 200 SNE learners No output achieved

Identification, assessment and placement of 200 SNE learners

Submission of 4 Subvention Grant accountabilities to Ministry of education and Spots Kampala

Submission of 4 Subvention Grant accountabilities to Ministry of education and Spots Kampala

| Total           | 2,000 | Total           | 0 | Total           | 2,000 |
|-----------------|-------|-----------------|---|-----------------|-------|
| Donor Dev't     | 0     | Donor Dev't     | 0 | Donor Dev't     | 0     |
| Domestic Dev't  | 0     | Domestic Dev't  | 0 | Domestic Dev't  | 0     |
| Non Wage Rec't: | 2,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 2,000 |
| Wage Rec't:     | 0     | Wage Rec't:     | 0 | Wage Rec't:     | 0     |

### 7a. Roads and Engineering

Function: District, Urban and Community Access Roads

1. Higher LG Services

**Output: Operation of District Roads Office** 

### **Workplan Outputs**

|   |   |   |               | 201   | 2015/16  |   |
|---|---|---|---------------|---|--|---|
|   |   |   | UShs Thousand | Approved Budget, Planned<br>Outputs (Quantity, Description<br>and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |
| _ | - | - |               |   |  |   |

### 7a. Roads and Engineering

| Non Standard Outputs: | 1workplan and four(4) Progress    |
|-----------------------|-----------------------------------|
|                       | reports to submitted to uganda Ro |
|                       | fund office kampala, Road         |
|                       | Equipment(1 motorgrader,2 tipper  |
|                       | trucks,1 pickup and two           |
|                       | motorcycles for works office)     |
|                       | Repaired and                      |
|                       | maintained.,monitoring and        |

Submited the annual workplan and 1workplan and four(4) Progress oadquarter quarter four Progress report reports to be submitted to uganda to uganda Road fund office kampala, Road Equipment(1 motorgrader,2 tipper trucks,1 pickup and 1 motorcycle) for works repaired

Road fund office kampala,,monitoring and supervision reports prepaired

| Wage Rec't:     | 50,652 | Wage Rec't:     | 16,477 | Wage Rec't:     | 50,652 |
|-----------------|--------|-----------------|--------|-----------------|--------|
| Non Wage Rec't: | 1,000  | Non Wage Rec't: | 5,570  | Non Wage Rec't: | 16,319 |
| Domestic Dev't  | 0      | Domestic Dev't  | 0      | Domestic Dev't  | 0      |
| Donor Dev't     | 0      | Donor Dev't     | 0      | Donor Dev't     | 0      |
| Total           | 51,652 | Total           | 22,046 | Total           | 66,971 |

| <b>Output:</b> | PRDP-O | peration | of District | Roads | Office |
|----------------|--------|----------|-------------|-------|--------|
|                |        |          |             |       |        |

| No. of people employe | d in |
|-----------------------|------|
| labour based works    |      |

20 (In all the sub counties)

plan submited to OPM, assorted

supervision reports prepaired, purchase of a laptop computer

0 (No outputs achived)

30 (all the district roads)

No. of Road user committees trained

Non Standard Outputs:

4 (Four quaterly reports, one work 0 (No outputs achieved)

4 (Four quaterly reports, one work plan submited to kampala, assorted stationary procured)

Total

20 (Routine road maintenance of

0

0

0

0

4,725

stationary procured) Not planned

No outputs achived Wage Rec't: Not planned

Wage Rec't: 0 Non Wage Rec't: Domestic Dev't 4,700 Donor Dev't Total

48 (tine road maintenance of

0 Non Wage Rec't: Domestic Dev't Donor Dev't 4,700 Total

0 Wage Rec't: 0 Non Wage Rec't: 0 Domestic Dev't 4,725 0 Donor Dev't

0

2. Lower Level Services

### Output: Community Access Road Maintenance (LLS)

No of bottle necks removed from CARs

community access roads Suam S/C 4km; Rakwayandet-Kululu in suam sub county 3km, Kapchesoykaproben 2km in senendet sub county, kaptererwo-mayai 2km in Kaptererwo sub county, kapsukwarkululu 3km, Muimet Barracks-Kokopchaya 6km in Bukwo sub county, Serem-Kapsekek 4km, Kiretei-Cheptuya 2km in chepwasta sub county, Kajijji-Semia 2km, Kiptui-Kongo 2km in Kabei sub county, Kapchai-Kaplakatet 4.5km in Riwo sub county, Tulwo-National Park 2km in Kortek sub county, Tuyobei-Kapswama 5km in Tulel sub county, Bisho- Molol 4.5km in Chesower sub county, Kapkomolon-Kapchesikwa 8km in Kamet sub county)

0 (No outputs achieved)

community access roads Suam S/C 4km; Rakwayandet-Kululu in suam sub county 3km, Kapchesoykaproben 2km in senendet sub county, kaptererwo-mayai 2km in Kaptererwo sub county, kapsukwarkululu 3km, Muimet Barracks-Kokopchaya 6km in Bukwo sub county, Serem-Kapsekek 4km, Kiretei-Cheptuya 2km in chepwasta sub county, Kajijji-Semia 2km, Kiptui-Kongo 2km in Kabei sub county, Kapchai-Kaplakatet 4.5km in Riwo sub county, Tulwo-National Park 2km in Kortek sub county, Tuyobei-Kapswama 5km in Tulel sub county, Bisho-Molol 4.5km in Chesower sub county, Kapkomolon-Kapchesikwa 8km in Kamet sub county)

Non Standard Outputs:

Not planned

No outputs achived

Not planned

0

Wage Rec't:

0

Wage Rec't:

Wage Rec't:

Page 110

| Workplan | <b>Outputs</b> |
|----------|----------------|
|----------|----------------|

|   |  | 201   | 4/15  |        | 2015/16   |   |
|---|--|---|---|--------|---|---|
| UShs Thousand   | Approved Budget, Plantity, Do and Location)  |   | Expenditure and Outpu<br>end Sept (Quantity, Des<br>and Location) |        | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)  |   |
| a. Roads and Eng  | ineering   |   |   |        |   |   |
|   | Non Wage Rec't:  | 26,945  | Non Wage Rec't:   | 0      | Non Wage Rec't:   | 26,000  |
|   | Domestic Dev't   | 0   | Domestic Dev't  | 0      | Domestic Dev't  | 0   |
|   | Donor Dev't  | 0   | Donor Dev't   | 0      | Donor Dev't   | 0   |
|   | Total  | 26,945  | Total   | 0      | Total   | 26,000  |
| Output: Urban unpaved road  | ds Maintenance (LLS)   |   |   |        |   |   |
| Length in Km of Urban<br>unpaved roads periodically<br>maintained | 3 (Periodic maintenance rd 1.5km, chepterere re  |   | ar 0 (No outputs achived)   |        | 0   |   |
| unpaved roads routinely maintained                                | street, 0.2km Lakwey r   | road, 0.4km<br>n Salis close<br>08,km and<br>n,Sabila roa<br>er 1.4km,<br>ere upper<br>1.5km,Bush<br>0.8km,Kipre<br>oad | рp  | km     | Kapsukwar road, 1.51<br>street, 0.2km Lakwey<br>e) Chelangat street, 0.4k<br>0.25kmNgirio close 0.<br>Orphanage road 0.8k;<br>0.9,km Chepterere lov<br>Neway 1.7km,chepter<br>2.2km,kamondo road<br>street 0.3km,Job street<br>0.3km,Bishop solimo<br>street 0.3km,Mission of<br>0.55km,Hospital road<br>0.5km,Molokonyi road<br>1.4km,Market street 0<br>street 0.3km maintain | road, Ö.4km<br>m Salis close<br>08,km and<br>m,Sabila roa<br>ver 1.4km,<br>ere upper<br>1.5km,Bush<br>t<br>0.8km,Kipro<br>road<br>d |
| Non Standard Outputs:   | Not planned  |   | No outputs achived  |        | Notoutput planned   |   |
| 1   | Wage Rec't:  | 0   | Wage Rec't:   | 0      | Wage Rec't:   | 0   |
|   | Non Wage Rec't:  | 68,667  | Non Wage Rec't:   | 21,167 | Non Wage Rec't:   | 60,000  |
|   | Domestic Dev't   | 0   | Domestic Dev't  | 0      | Domestic Dev't  | 0   |
|   | Donor Dev't  | 0   | Donor Dev't   | 0      | Donor Dev't   | 0   |
|   | Total  | 68,667  | Total   | 21,167 | Total   | 60,000  |
| Output: District Roads Main                                       | tainence (URF)   |   |   |        |   |   |
| No. of bridges maintained   | 4 ( Bridges to be maintenained; 1 bridge along Kapkoloswo-Tartar-Rwanda and 2 bridges along Kululu-senendet-Matimbei and 1 bridge kambi-kapkoros road) |   | 0 (No outputs achived)  |        | 4 ( Bridges to be<br>maintenained; lbridge<br>Kapkoloswo-Tartar-R<br>bridges along Kululu-<br>Matimbei and 1 bridge<br>kapkoros road)   | wanda and 2<br>senendet-  |
| Length in Km of District<br>roads periodically<br>maintained      | 4 (Periodic maintenanc<br>kapsukwar-kululu-mat<br>in Bukwo/Senendet /su<br>counties and 0.92km o   | imbei 3.1kr<br>ıam sub  | 0 (No outputs achived)  |        | kapkoros road) 2 (Periodic maintenance of Kapkililiny- Tabashat 1Km and Senendet- Tartar 1km)   |   |

administration-kamukamba)

## **Workplan Outputs**

|  |  | 2014  |   | 2015/16   |   |   |
|--|--|---|---|---|---|---|
| UShs Thousand  | Approved Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |   | Expenditure and Outpu<br>end Sept (Quantity, Des<br>and Location)   | cription  | Proposed Budget, Pla<br>Outputs (Quantity, Des<br>and Location)   |   |
| a. Roads and Eng   | ineering   |   |   |   |   |   |
| Length in Km of District roads routinely maintained                        | 3.8,Kapkoloswo-Tartar<br>4.3,kapnandi-kaptolom<br>2.0km,kaptolomogon-k<br>musalaba7.5km,Kortek<br>8,Kabokwo-Kamokoyo<br>1.9km,Tulel-Kamokoyo<br>Tartar -senendet 1.0km | der Amanang- s-Chemwab -Rwanda ogon ululuchesimat n on 3km and km ution 0.5km | 40 ( Maintenances of 40 District feeder roads was at; Bukwo-sossyo 5km, A it Kapsarur 10.2, Kapkoros-3.8, Kapkoloswo-Tartar-I 4.3, kapnandi-kaptolomog 2.0km, kaptolomogon-ku musalaba 3.25km, Kortek 4, Kabokwo-Kamokoyon 1.9km, Tulel-Kamokoyor Tartar -senendet 3kmkm kamukamba-administrati vmutushet-brim 2.0km rekaperiewo 2.5km kambi-2.2km) | done<br>manang-<br>Chemwabi<br>Rwanda<br>gon<br>lulu-<br>k-chesimat<br>n 1.5km an<br>ion 0.25km | 3.8,Kapkoloswo-Tartar<br>4.3,kapnandi-kaptolom<br>2.0km,kaptolomogon-l<br>musalaba7.5km,Kortek<br>8,Kabokwo-Kamokoyo<br>d 1.9km,Tulel-Kamokoy<br>Tartar -senendet 1.0km | der<br>"Amanang-<br>"S-Chemwabi<br>r-Rwanda<br>nogon<br>kululu-<br>k-chesimat<br>on 3km and<br>ikm<br>ation 0.5km |
| Non Standard Outputs:  |  |   | Monitoring and inspection prepared  | on report   | Monitoring and inspec prepared  | tion reports  |
|  | Wage Rec't:  | 0   | Wage Rec't:   | 0   | Wage Rec't:   | 0   |
|  | Non Wage Rec't:  | 136,356   | Non Wage Rec't:   | 34,089  | Non Wage Rec't:   | 146,639   |
|  | Domestic Dev't   | 0   | Domestic Dev't  | 0   | Domestic Dev't  | 0   |
|  | Donor Dev't  | 0   | Donor Dev't   | 0   | Donor Dev't   | 0   |
|  | Total  | 136,356   | Total   | 34,089  | Total   | 146,639   |
|  | Wage Rec't:<br>Non Wage Rec't:<br>Domestic Dev't   | 19,540<br>5,900<br>11,951   | Wage Rec't:<br>Non Wage Rec't:<br>Domestic Dev't  | 0<br>0<br>0   | Wage Rec't:<br>Non Wage Rec't:<br>Domestic Dev't  | 19,540<br>5,900<br>4,029  |
|  | Donor Dev't  | 11,931  | Donor Dev't   | 0   | Donor Dev't   | 0   |
|  | Total  | 37,391  | Total   | 0   | Total   | 29,469  |
| Output: PRDP-District and (  |  |   |   |   | 10000   | ->,   |
| Length in Km of District roads maintained.                                 | 2 ( Rehabilitation of 1.0  | 5km at<br>sub county<br>ration-   | 1 (Rehabilitation of Kam<br>, Administration- Bukwo I<br>Junction 0.92 Km.)   |   | 0 (No output planned)   |   |
| Lengths in km of community access roads maintained                         | 0 (Not planned)  |   | 0 (No outputs achived)  |   | 0 (No output planned)   |   |
| No. of Bridges Repaired  | 0 (No activity planned)  |   | 0 (No outputs achived)  |   | 0 (No output planned)   |   |
| Non Standard Outputs:  | payment of retation for installation and bridges   |   | payment of retation for c<br>installation and bridges   | ulvert  | No output planned   |   |
|  | Wage Rec't:  | 0   | Wage Rec't:   | 0   | Wage Rec't:   | 0   |
|  | Non Wage Rec't:  | 0   | Non Wage Rec't:   | 0   | Non Wage Rec't:   | 0   |
|  | Domestic Dev't   | 89,733  | Domestic Dev't  | 23,025  | Domestic Dev't  | 0   |
|  | Donor Dev't  | 0   | Donor Dev't   | 0   | Donor Dev't   | 0   |
| 2.0 1.10 1   | Total  | 89,733  | Total   | 23,025  | Total   | 0   |
| 3. Capital Purchases   |  |   |   |   |   |   |
| Output: Rural roads constru<br>Length in Km. of rural<br>roads constructed | ction and rehabilitation  0 (No activity planned)  |   | 0 (No outputs achieved)   |   | 3 (Rehabilitation of ka<br>senendet road 3.5km a<br>s/c)  |   |

| Workpl     | lan O | utputs | ; |
|------------|-------|--------|---|
| , , OI 11P |       | acpack | • |

|  |  | 2014        | 4/15   |        | 2015/16   |            |
|--|--|-------------|--|--------|---|------------|
| UShs Thousand                              | Outputs (Quantity, Description   |             | Expenditure and Outputs by end Sept (Quantity, Description and Location) |        | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |            |
| 7a. Roads and Eng                          | ineering   |             |  |        |   |            |
| Length in Km. of rural roads rehabilitated | 0 (No activity planned)  | )           | 0 (No outputs achived)   |        | 0 (No output planned)   |            |
| Non Standard Outputs:                      | No activity planned  |             | No outputs achieved  |        |   |            |
|  | Wage Rec't:  | 0           | Wage Rec't:  | 0      | Wage Rec't:   | 0          |
|  | Non Wage Rec't:  | 0           | Non Wage Rec't:  | 0      | Non Wage Rec't:   | 0          |
|  | Domestic Dev't   | 0           | Domestic Dev't   | 0      | Domestic Dev't  | 89,708     |
|  | Donor Dev't  | 0           | Donor Dev't  | 0      | Donor Dev't   | 0          |
|  | Total  | 0           | Total  | 0      | Total   | 89,708     |
| Function: District Engineering             | Services   |             |  |        |   |            |
| 1. Higher LG Services                      |  |             |  |        |   |            |
| <b>Output: Plant Maintenance</b>           |  |             |  |        |   |            |
| Non Standard Outputs:                      | Repair of One Grater, trucks, two vehicles and cycles repaired Qaurter | d two motor | Repaired One Grater, T<br>trucks, one double pick<br>and one motor cycle |        | Repair of One Grater,<br>trucks,two vehicles an<br>cycles repaired Qaurte   | d two moto |
|  | Wage Rec't:  | 0           | Wage Rec't:  | 0      | Wage Rec't:   | 0          |
|  | Non Wage Rec't:  | 108,667     | Non Wage Rec't:  | 15,996 | Non Wage Rec't:   | 92,677     |
|  | Domestic Dev't   | 0           | Domestic Dev't   | 0      | Domestic Dev't  | 0          |
|  | Donor Dev't  | 0           | Donor Dev't  | 0      | Donor Dev't   | 0          |
|  | Total  | 108,667     | Total  | 15,996 | Total   | 92,677     |

### 7b. Water

Function: Rural Water Supply and Sanitation

1. Higher LG Services

### **Output: Operation of the District Water Office**

Non Standard Outputs:

12 Monthly salary paid for 5 3 Monthly salary paid for 5 members of staff, 12 District water members of staff, 3 District water Office monthly meetings held, 8 Office monthly meetings held, 2 National Consultative meetings and National Consultative meetings and meetings held, 8 National Administrative costs undertaken at Administrative costs undertaken at Consultative meetings, submission the district water office, Laptop and the district water office. Laptop, Global Position System, Water solar accessories procured. quality testing kit suppled

12 Monthly salary paid for 5 members of staff, 12 District District water Office monthly of mandatory quarterly reports, worlkplans and Administrative costs undertaken at the district water office, 1 motor cyce procured and 1 Vehicle Serviced and 2 Motorcycles serviced.

| Wage Rec't:     | 15,466 | Wage Rec't:     | 2,849  | Wage Rec't:     | 15,466 |  |
|-----------------|--------|-----------------|--------|-----------------|--------|--|
| Non Wage Rec't: | 1,200  | Non Wage Rec't: | 0      | Non Wage Rec't: | 1,000  |  |
| Domestic Dev't  | 28,005 | Domestic Dev't  | 19,301 | Domestic Dev't  | 41,880 |  |
| Donor Dev't     | 0      | Donor Dev't     | 0      | Donor Dev't     | 0      |  |
| Total           | 44,671 | Total           | 22,150 | Total           | 58,347 |  |

Output: Supervision, monitoring and coordination

No. of water points tested for quality

sources in each of the 11 sub counties of Suam, Kaptererwo, Senendet, Bukwo, Chekwasta, Kabei, Kortek, Riwo, Kamet, Ttulel and Chesower and Bukwo town ouncil.)

sources in each of the 3 sub counties of Suam, Kaptererwo, Senendet.)

60 (Water quality testing of 5 water 15 (Water quality testing of 5 water 110 (Water quality testing of 10 water sources in each of the 11 sub counties of Suam, Kaptererwo, Senendet, Bukwo, Chekwasta, Kabei, Kortek, Riwo, Kamet, Ttulel and Chesower and Bukwo town council.)

## **Workplan Outputs**

|   |   | 2014  |  | _   | 2015/16  |  |  |
|---|---|---|--|---|--|--|--|
| UShs Thousand   | Approved Budget, Plan<br>Outputs (Quantity, Des-<br>and Location)   |   | Expenditure and Outpu<br>end Sept (Quantity, De-<br>and Location)  | scription   | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |  |  |
| o. Water  |   |   |  |   |  |  |  |
| No. of supervision visits<br>during and after<br>construction   | undertaken in Gravity Fl<br>ofTasakya in Suam, Che  | ow scheme<br>emwamat i<br>Kortek sub<br>Ils lower     | 5 ( verifications for paysesundertaken for Gravity I<br>inschemes of Tasakya in S<br>Chemwamat in Chepkw<br>counties.)   | Flow<br>uam,  | 60 (Construction supe<br>undertaken in Gravity<br>of Tasakya in Suam-ka<br>Chemwamat in Chepk<br>Bukwo, Sukwo in Kor<br>counties and shallow v<br>Bukwo, Kamet, Kapter<br>sub counties.) | Flow scheme<br>aptererwo,<br>awasta-<br>tek sub<br>wells lower   |  |
| No. of sources tested for water quality   | Tasakya, Suam uwa, Chemwamat, Sukwo, Kabei, Chesower, Kapserot, i   |   | 4 (4 Water quality testing held in one Borehole and 3 Shallow wells in Kaptererewo,Riwo and Bukwo sub counties.)   |   | 10 (Tasaky in suam, c<br>chepkwasta,sukwo in<br>kortek,chesower in ka<br>wells in kaptererwo,su<br>,kamet,riwo and kame<br>counties.)  | met,shallow<br>am  |  |
| No. of District Water<br>Supply and Sanitation<br>Coordination Meetings                                 | 4 (DIstrict Water Supply<br>Sanitation coordination theld)  |   | 1 (1 District Water Supp<br>Sanitation coordination<br>held in the District wate   | meeting   | 4 (District Water Supply and Sanitation coordination meetings held)  |  |  |
| No. of Mandatory Public<br>notices displayed with<br>financial information<br>(release and expenditure) | 0 (No out put planned)  |   |  | )   | 0 (No out put put planned.)  |  |  |
| Non Standard Outputs:   | District Water Supply an Sanitation coordination in held  |   | 1 District Water Supply<br>Sanitation coordination<br>held in the District water   | meetings  | water water user com-<br>established,District W<br>and Sanitation coordin<br>meetings held.  | ater Supply  |  |
|   | Wage Rec't:   | 0   | Wage Rec't:  | 0   | Wage Rec't:  | 0  |  |
|   | Non Wage Rec't:   | 0   | Non Wage Rec't:  | 0   | Non Wage Rec't:  | 0  |  |
|   | Domestic Dev't  | 7,072   | Domestic Dev't   | 5,647   | Domestic Dev't   | 11,000   |  |
|   | Donor Dev't   | 0   | Donor Dev't  | 0   | Donor Dev't  | 0  |  |
|   | Total   | 7,072   | Total  | 5,647   | Total  | 11,000   |  |
| Output: Support for O&M o   |   | ation   |  |   |  |  |  |
| No. of water points rehabilitated   | 0 (No output planned)   |   | 0 (No outputs achieved)  |   | 8 (6 springs in chesow tulel,kamet,kabei,riwo subcounties.)  |  |  |
| % of rural water point<br>sources functional (Gravity<br>Flow Scheme)                                   | 95 (95 Percent functional<br>gravity flowschemes in S<br>Kaptererwo, Senedet, Bu<br>Chepwasta, Kortek, Kab<br>Kamet, Tulel, Chesower<br>counties achieved.)                               | Suam,<br>Ikwo,<br>ei, Riwo,                           | 30 (30 Percent functionality of<br>gravity flowschemes in Suam,<br>Kaptererwo, Senedet, Bukwo,<br>Chepwasta, Kortek, Kabei, Riwo,<br>Kamet, Tulel, Chesower sub<br>counties achieved.) |   | 90 (All tapstands,sprin<br>harvesting tanks const<br>district)   |  |  |
| % of rural water point<br>sources functional (Shallow<br>Wells )  | 10 Shallow wells in Riw   | 10 Shallow wells in Riwo, kapterewo sub counties, and |  | 30 (30 percent increase in functionality of shallow wells, boreholes and borehole.) |  | 99 (Shallow wells and suam in chesower, tulel,kamet,kabei,riwo,) |  |
| No. of water pump<br>mechanics, scheme<br>attendants and caretakers<br>trained                          | 60 ( 60 No of private sector, hand pump mechanics, caretakers and scheme atttendants, trained in preventative maintenance of UWA-r. Suam, Chebinyiny, Kapkoros, Kotiwarwa, Bukwo, Kortek, |   | Chebinyiny, Kapkoros, Kotiwarwa,<br>Bukwo, Kortek, Sukwo gravity flow<br>schemes.)   |   | scheme atttendants, trained in<br>preventative maintenance of UW<br>a, Suam, Chebinyiny, Kapkoros,   |  |  |

## Workplan Outputs

|   |  | 2014   | 1/15  |  | 2015/16  |  |
|---|--|--|---|--|--|--|
| UShs Thousar  | Approved Budget, Pla Outputs (Quantity, De- and Location)  |  | Expenditure and Outpu<br>end Sept (Quantity, Des<br>and Location)   | cription   | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |  |
| . Water   |  |  |   |  |  |  |
| No. of public sanitation sites rehabilitated  | 0 (No outputs planned)   |  | 0 (No output achieved)  |  | 0 (No out puts planned   | d.)  |
| Non Standard Outputs:   | at District and 4 at Sub-<br>done, 3 communities se<br>critical requirements in<br>Taskya,Chemwamat, su<br>water user committees a | -county leve<br>ensitized on<br>akwo gfs 20<br>activated, 4<br>gs done for | s 1 Planning and Advocace in the District water offices who county plannings in done, 8 Communities in Chemwamat, Sukwo, che Shallow wells in Bukwo Kaptererwo Rriwo, sensi critical requirements, 20 committees activated an reactivated. 1 social moderneous meeting held.\ | ce, 4 inter leetings l n Ttasakya, esowerI, , itized on ) Water used | Taskya, Chemwamat, s<br>water user committees<br>social mobilizer meeti  | b-county leve<br>sensitized on<br>n<br>sukwo gfs 20<br>activated, 4<br>ngs done for<br>strct water |
|   | Wage Rec't:  | 0  | Wage Rec't:   | 0  | Wage Rec't:  | 0  |
|   | Non Wage Rec't:  | 0  | Non Wage Rec't:   | 0  | Non Wage Rec't:  | 0  |
|   | Domestic Dev't   | 28,360   | Domestic Dev't  | 7,938  | Domestic Dev't   | 40,992   |
|   | Donor Dev't  | 0  | Donor Dev't   | 0  | Donor Dev't  | 0  |
|   | Total  | 28,360   | Total   | 7,938  | Total  | 40,992   |
| Output: Promotion of Con  | nmunity Based Managemen  | nt, Sanitati   | on and Hygiene  | · · ·  |  |  |
| No. of advocacy activities<br>(drama shows, radio spots,<br>public campaigns) on<br>promoting water, sanitation<br>and good hygiene practices | campaigns undertaken t<br>water and sanitation.)   |  | c1 (Public campaigns und promte)  | lertaken to  | 2 (Drama shows, Radi campaigns undertaken water and sanitation.)   |  |
| No. of water and Sanitation promotional events undertaken   | ,  | tee member<br>s, 1 Radio<br>gns on   | 1 (5 User committees for<br>s User committee member<br>One Drama shows, Radi<br>and public campaigns or<br>water and sanitation und   | rs trained,<br>o shows<br>n promoting                                | 4 (20 User committee<br>120 Water user comm<br>trained, 1 Drama shov<br>g shows, 1 public campa<br>promoting water and s<br>undertaken.) | ittee member<br>ws, 1 Radio<br>nigns on  |
| No. of water user committees formed.  | Tasaakyain suam, Chen<br>chepkwasta, Bukwo in,<br>counties. Shallow wells  | nwamat<br>BukwoSub<br>s in   | in5 (5 Water user committees<br>established in Tasaakya suam,<br>b Chemwamat chepkwasta, Bukwo in<br>BukwoSub counties. Shallow wells<br>b in Kaptererwo,Bukwo and Riwo<br>Sub counties.)   |  |  |  |
| No. Of Water User<br>Committee members traine   | ,  | ees members  | s 30 (Water user committee<br>trained)  | ee members   |  | tees members   |
| No. of private sector<br>Stakeholders trained in<br>preventative maintenance,<br>hygiene and sanitation                                       | 0 (No out put planned)   |  | 0 (No outputs achieved)   |  | 20 (chairpersons and s technical staff.)   | sub county   |
| Non Standard Outputs:   | Water user committees<br>Post construction suppo-<br>undertaken.   |  | . Water user committees Post construction supportundertaken.  |  | . Water and sanitation established and trained construction support u  | d Post   |
|   | Wage Rec't:  | 0  | Wage Rec't:   | 0  | Wage Rec't:  | 0  |
|   | Non Wage Rec't:  | 22,000   | Non Wage Rec't:   | 0  | Non Wage Rec't:  | 22,000   |
|   | Domestic Dev't   | 0  | Domestic Dev't  | 0  | Domestic Dev't   | 0  |
|   | Donor Dev't  | 0  | Donor Dev't   | 0  | Donor Dev't  | 0  |
|   | Total  | 22,000   |   | 0  |  |  |

| Workpl | lan Out | puts |
|--------|---------|------|
|        |         |      |

|  |                | 2014/15  |            |   | 2015/16 |   |   |
|--|----------------|--|------------|---|---------|---|---|
| t  | Shs Thousand   | Approved Budget, Pla<br>Outputs (Quantity, De<br>and Location)             |            | Expenditure and Outpu<br>end Sept (Quantity, Des<br>and Location)   | •       | Proposed Budget, Pl<br>Outputs (Quantity, De<br>and Location)   |   |
| b. Water   |                |  |            |   |         |   |   |
| Output: Multi s  | ectoral Trans  | fers to Lower Local Go   | vernments  |   |         |   |   |
| Non Standard O   | utputs:        |  |            |   |         |   |   |
|  |                | Wage Rec't:  | 8,415      | Wage Rec't:   | 0       | Wage Rec't:   | 8,415   |
|  |                | Non Wage Rec't:  | 1,871      | Non Wage Rec't:   | 0       | Non Wage Rec't:   | 300   |
|  |                | Domestic Dev't   | 6,274      | Domestic Dev't  | 0       | Domestic Dev't  | 14,401  |
|  |                | Donor Dev't  | 0,271      | Donor Dev't   | 0       | Donor Dev't   | 0   |
|  |                | Total  | 16,560     | Total   | 0       | Total   | 23,116  |
| 3. Capital Purch   | hases          |  | -,         |   |         |   | -, -  |
|  |                | ansport Equipment  |            |   |         |   |   |
| Non Standard O   | utputs:        | 1 Vehicle Serviced and<br>Motorcycles Repaired i<br>District Water Office. |            | 1 Vehicle and 2 Motorcy<br>Repaired, serviced in the<br>Water Office.   |         |   |   |
|  |                | Wage Rec't:  | 0          | Wage Rec't:   | 0       | Wage Rec't:   | 0   |
|  |                | Non Wage Rec't:  | 0          | Non Wage Rec't:   | 0       | Non Wage Rec't:   | 0   |
|  |                | Domestic Dev't   | 9,880      | Domestic Dev't  | 5,587   | Domestic Dev't  | 0   |
|  |                | Donor Dev't  | 0          | Donor Dev't   | 0       | Donor Dev't   | 0   |
|  |                | Total  | 9,880      | Total   | 5,587   | Total   | 0   |
| Output: Office a   | and IT Equip   | ment (including Softwar  | re)        |   |         |   |   |
| Non Standard O   | utputs:        |  |            | No out put achieved   |         | repairs and servicing<br>computers and purcha<br>Eqiupments.  |   |
|  |                | Wage Rec't:  | 0          | Wage Rec't:   | 0       | Wage Rec't:   | 0   |
|  |                | Non Wage Rec't:  | 0          | Non Wage Rec't:   | 0       | Non Wage Rec't:   | 0   |
|  |                | Domestic Dev't   | 0          | Domestic Dev't  | 0       | Domestic Dev't  | 4,000   |
|  |                | Donor Dev't  | 0          | Donor Dev't   | 0       | Donor Dev't   | 0   |
|  |                | Total  | 0          | Total   | 0       | Total   | 4,000   |
| Output: Shallov  | well constru   | ction  |            |   |         |   |   |
| No. of shallow v<br>constructed (har<br>hand augured, n<br>pump) | nd dug,        | 3 (one shallow in each<br>subcounties of Kaptere<br>and Riwo along the low | rwo, Bukwo | 0 (Under procurement)   |         | 6 (one shallow in each of the su<br>counties of Kaptererwo, Bukwo<br>kamet kabei tulel and Riwo alo<br>the lower zones.)  |   |
| Non Standard O   | utputs:        | Water user committees<br>Post construction supor                           |            |   |         | Water and sanitation committees established and trained, Post construction su pport undertaken.   |   |
|  |                | Wage Rec't:  | 0          | Wage Rec't:   | 0       | Wage Rec't:   | 0   |
|  |                | Non Wage Rec't:  | 0          | Non Wage Rec't:   | 0       | Non Wage Rec't:   | 0   |
|  |                | Domestic Dev't   | 18,000     | Domestic Dev't  | 0       | Domestic Dev't  | 24,000  |
|  |                | Donor Dev't  | 0          | Donor Dev't   | 0       | Donor Dev't   | 0   |
|  |                | Total  | 18,000     | Total   | 0       | Total   | 24,000  |
| Output: Constru  | uction of pipe | d water supply system  |            |   |         |   |   |
| No. of piped wa<br>systems constru-<br>borehole pumpe<br>water)  | cted (GFS,     |  |            | Kapkoloswo in suam/kaptererwo, I tuyobei in senende Amanang in Chepl Chesower II-Kapte g Gravity Flow Scch payments under tal |         | 4 (Construction of T. Kapkoloswo in suam/kaptererwo, Tas tuyobei in senendet, Amanang in Chepkw Chesower II-Kapteka Gravity Flow Scchem payments under taker flow schemes of Tasa | akya kapkoros<br>Chemwamat-<br>asta/Bukwo,<br>in chesower<br>nes. Retention<br>of Gravity |

| Workpl   | lan O | utputs |   |
|----------|-------|--------|---|
| A OT IZP |       | ulpub  | , |

|              |   |   | 2014         | /15   |        | 2015/16  |  |
|--------------|---|---|--------------|---|--------|--|--|
|              | UShs Thousand                                       | Outputs (Quantity, Description en   |              | Expenditure and Outputs by end Sept (Quantity, Description and Location)                            |        | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location)  |  |
| b. Water     | r   |   |              |   |        |  |  |
|              |   | Water borne toilet in th<br>Administration Offices<br>payment for Tasakya p   | .Outstanding | g   |        | in suam, Chemwama<br>Chepkwasta, Sukwo p<br>kortek sub counties.s<br>Bukwo Kaptererwo,ri<br>borne toilet in the Dis<br>Offices.) | phase II in<br>shallowllls in<br>wo. Water |
| systems reh  | I water supply<br>abilitated (GFS,<br>mped, surface | 0 (No out put planned)  |              | 0 (No outputs achieved)   |        | 2 (Riwo resettlement<br>Kapserot in Riwo sub   | -  |
| Non Standa   | rd Outputs:   | Water user committees<br>Post construction suppr<br>committees undertaken   | ort to user  | Retention payments under<br>Tasakya gravity flow<br>schemes.Outstanding pay<br>Tasakya phase I done |        | Water user committee and trained on R R,   | es established                             |
|              |   | Wage Rec't:   | 0            | Wage Rec't:   | 0      | Wage Rec't:  | 0  |
|              |   | Non Wage Rec't:   | 0            | Non Wage Rec't:   | 0      | Non Wage Rec't:  | 0  |
|              |   | Domestic Dev't  | 305,081      | Domestic Dev't  | 39,299 | Domestic Dev't   | 287,473                                    |
|              |   | Donor Dev't   | 0            | Donor Dev't   | 0      | Donor Dev't  | 0  |
|              |   | Total   | 305,081      | Total   | 39,299 | Total  | 287,473                                    |
| Output: PR   | DP-Construction                                     | of piped water supply s   | ystem        |   |        |  |  |
| systems reha | I water supply<br>abilitated (GFS,<br>mped, surface | 0 (No out put planned)  |              | 0 (under procurement)   |        | 0 (No out put planned  | 1.)  |
| systems con  | I water supply<br>structed (GFS,<br>mped, surface   | 1 (Completion of chem<br>gravity flow scheme pl<br>chepkwasta sub county  | hase III in  | 0 (Under procurement.)  |        | 1 (chesower II in chesower subcounty)  |  |
| Non Standa   | rd Outputs:   | Water user committes trained,Post<br>Construction support<br>undertaken,Planning Advocacy<br>meetings done, Districtct water<br>supply and sanitation committee<br>meetings held. |              | No out put achieved.  |        |  |  |
|              |   | Wage Rec't:   | 0            | Wage Rec't:   | 0      | Wage Rec't:  | 0  |
|              |   | Non Wage Rec't:   | 0            | Non Wage Rec't:   | 0      | Non Wage Rec't:  | 0  |
|              |   | Domestic Dev't  | 55,000       | Domestic Dev't  | 0      | Domestic Dev't   | 55,000                                     |
|              |   | Donor Dev't   | 0            | Donor Dev't   | 0      | Donor Dev't  | 0  |
|              |   | Total   | 55,000       | Total   | 0      | Total  | 55,000                                     |
| . Natura     | ıl Resourc  | es  |              |   |        |  |  |
|              | ıral Resources Me                                   |   |              |   |        |  |  |
|              | G Services  |   |              |   |        |  |  |

| I | unction: | waiurai | Kesources | Managemeni |
|---|----------|---------|-----------|------------|
|   |          |         |           |            |

Non Standard Outputs: Staff paid salary,

motocycle repaired, quarterly sectoral meetings held, quarterly progressive reports prepared, office equipment procured.

Submission of 1 quarter report to ministry of water and environment repaired ,quarterly progressive kampala reports prepared and submitted

9 staff paid salary,motor cycle ,motorcycle repaired ,stationary procured

| Wage Rec't:     | 52,579 | Wage Rec't:     | 15,280 | Wage Rec't:     | 52,579 |
|-----------------|--------|-----------------|--------|-----------------|--------|
| Non Wage Rec't: | 4,600  | Non Wage Rec't: | 974    | Non Wage Rec't: | 4,553  |
| Domestic Dev't  | 0      | Domestic Dev't  | 0      | Domestic Dev't  | 0      |

| Workp       | lan       | <b>Outputs</b> |
|-------------|-----------|----------------|
| 1 1 OT 12 h | , i a i i | Outputs        |

|  |   | 2014   |                          | 2015/16 |  |   |
|--|---|--|--------------------------|---------|--|---|
| UShs Thousand  | Approved Budget, Pla<br>Outputs (Quantity, De<br>and Location)  |  |                          |         |  | nned<br>scription   |
| Natural Resourc  | es  |  |                          |         |  |   |
|  | Donor Dev't   | 0  | Donor Dev't              | 0       | Donor Dev't  | 0   |
|  | Total   | 57,179   | Total                    | 16,254  | Total  | 57,132  |
| Output: Tree Planting and A  | fforestation  |  |                          |         |  |   |
| Number of people (Men<br>and Women) participating<br>in tree planting days | 54 (10 in Kapkwokoyo<br>mutushet parishand 10<br>parish and 24 in institu<br>cheboi primary school<br>mokoyon primary school<br>primary school, 3 in mu<br>primary schools, 3 in Egeneral hospital.)                                | chekwir<br>ntions (3<br>, 3 in<br>ol, 3 in<br>l, 3 in Sosho<br>tushet                | n 0 (No output achieved) |         | 0 (No outputs achieved   | d)  |
| Area (Ha) of trees<br>established (planted and<br>surviving)               | 9 (2 in Kapkwokoyo pa<br>mutushet parishand 2 c<br>parish and 3 in institut<br>cheboi primary school<br>mokoyon primary school<br>Muimet primary school,<br>Sosho primary school,<br>mutushet primary scho<br>Bukwo general hospita | hekwir<br>ions (0.5<br>, 0.5 in<br>ol, 0.5 in<br>l, 0.5 in<br>0.5 in<br>ools, 0.5 in | 0 (No outputs achieved)  |         | 9 (0.5 in chesower her<br>0.5 chesower primary<br>chesower secondary sc<br>kamunjan primary sch<br>kapsiywo primary school<br>primary school, 0.5 tu<br>school, 0.5 chemuron<br>school 0.5 kabokwo pr<br>0.5 kamet primary sch<br>yemitek primary school<br>health centre 0.5) | school, 0.5<br>chool, 0.5<br>cool, 0.5<br>cool, 0.5<br>cool, 0.5 in<br>,0.5 tulel<br>lel secondary<br>primary<br>rimary school<br>cool, 0.5 |
| Non Standard Outputs:  |   |  | No outputs achieved      |         |  |   |
| Ī  | Wage Rec't:   | 0  | Wage Rec't:              | 0       | Wage Rec't:  | 0   |
|  | Non Wage Rec't:   | 11,000   | Non Wage Rec't:          | 0       | Non Wage Rec't:  | 11,000  |
|  | Domestic Dev't  | 2,287  | Domestic Dev't           | 0       | Domestic Dev't   | 2,287   |
|  | Donor Dev't   | 0  | Donor Dev't              | 0       | Donor Dev't  | 0   |
|  | Total   | 13,287   | Total                    | 0       | Total  | 13,287  |
| Output: Forestry Regulation  | and Inspection  |  |                          |         |  |   |
| No. of monitoring and<br>compliance<br>surveys/inspections<br>undertaken   | 2 (Kwirwot local forest<br>Suam Sub county.)  | reserve in   | 0 (No output achieved)   |         | 2 (Kwirwot local fores<br>Suam Sub county.)  | t reserve in  |
| Non Standard Outputs:  |   |  | No out achieved          |         |  |   |
|  | Wage Rec't:   | 0  | Wage Rec't:              | 0       | Wage Rec't:  | 0   |
|  | Non Wage Rec't:   | 1,000  | Non Wage Rec't:          | 0       | Non Wage Rec't:  | 1,000   |
|  | Domestic Dev't  | 0  | Domestic Dev't           | 0       | Domestic Dev't   | 0   |
|  | Donor Dev't   | 0  | Donor Dev't              | 0       | Donor Dev't  | 0   |
|  | Total   | 1,000  | Total                    | 0       | Total  | 1,000   |
| Output: Community Trainin  |   |  |                          |         |  |   |
| No. of Water Shed<br>Management Committees<br>formulated                   | in Kaptererwo sub-cuoi  |  | 10 (No output achieved)  |         | 3 (1 in Bukwo, 1 in Se<br>in Kaptererwo sub-cuc  |   |
| Non Standard Outputs:  | Not planned.  |  | No output achieved       |         |  |   |
|  | Wage Rec't:   | 0  | Wage Rec't:              | 0       | Wage Rec't:  | 0   |
|  | Non Wage Rec't:   | 837  | Non Wage Rec't:          | 0       | Non Wage Rec't:  | 837   |
|  | Domestic Dev't  | 0  | Domestic Dev't           | 0       | Domestic Dev't   | 0   |
|  | Donor Dev't   | 0  | Donor Dev't              | 0       | Donor Dev't  | 0   |
|  | Total   | 837  | Total                    | 0       | Total  | 837   |

## Workplan Outputs

|  | 4   | 2014  |  |   | 2015/16   |                       |
|--|---|---|--|---|---|-----------------------|
| UShs Thousand  | Approved Budget, Plat<br>Outputs (Quantity, Des<br>and Location)          |   | Expenditure and Outputs lend Sept (Quantity, Descriand Location) |   | Proposed Budget, Pla<br>Outputs (Quantity, Des<br>and Location)   |                       |
| Natural Resource   | ees   |   |  |   |   |                       |
| Output: River Bank and We                                      | tland Restoration   |   |  |   |   |                       |
| Area (Ha) of Wetlands<br>demarcated and restored               | 4 (Bukwo, Kaptererwo, and Bukwo sub- County                               |   | 0 (No output achieved)   |   | 1 (Senendet Sub count   | y)                    |
| No. of Wetland Action<br>Plans and regulations<br>developed    | 1 (bukwo river (town co   | uncil area  | ))0 (No output achieved)   |   | 1 (Bukwo River in Sos   | ho parish)            |
| Non Standard Outputs:  | Procurement of 2790 tro<br>to restore Bukwo river.                        | ee seedling   | s No output achieved   |   |   |                       |
|  | Wage Rec't:   | 0   | Wage Rec't:  | 0 | Wage Rec't:   | 0                     |
|  | Non Wage Rec't:   | 1,674   | Non Wage Rec't:  | 0 | Non Wage Rec't:   | 1,674                 |
|  | Domestic Dev't  | 0   | Domestic Dev't   | 0 | Domestic Dev't  | 0                     |
|  | Donor Dev't   | 0   | Donor Dev't  | 0 | Donor Dev't   | 0                     |
|  | Total   | 1,674   | Total  | 0 | Total   | 1,674                 |
| Output: Stakeholder Enviro                                     | nmental Training and Ser  | sitisation  |  |   |   | <u> </u>              |
| No. of community women<br>and men trained in ENR<br>monitoring | 40 (Bukwo town counci<br>and 20 women)                                    | 1 20 men  | 0 (No output achieved)   |   | 40 (Bukwo town cound and 20 women)  | eil 20 men            |
| Non Standard Outputs:  | Not planned   |   | No outputs achieved  |   |   |                       |
|  | Wage Rec't:   | 0   | Wage Rec't:  | 0 | Wage Rec't:   | 0                     |
|  | Non Wage Rec't:   | 1,116   | Non Wage Rec't:  | 0 | Non Wage Rec't:   | 1,116                 |
|  | Domestic Dev't  | 0   | Domestic Dev't   | 0 | Domestic Dev't  | 0                     |
|  | Donor Dev't   | 0   | Donor Dev't  | 0 | Donor Dev't   | 0                     |
|  | Total   | 1,116   | Total  | 0 | Total   | 1,116                 |
| Output: PRDP-Stakeholder                                       | Environmental Training  | and Sensit  | isation  |   |   |                       |
| No. of community women<br>and men trained in ENR<br>monitoring | 3 (kapkwokoyo in kortel<br>,kowobelyo in kabei ,ch<br>kamet sub counties) |   | 0 (No output achieved)   |   | 3 (kamet,tulel and Korcounties)   | rtek sub              |
| Non Standard Outputs:  | ,   |   | No output achieved   |   |   |                       |
|  | Wage Rec't:   | 0   | Wage Rec't:  | 0 | Wage Rec't:   | 0                     |
|  | Non Wage Rec't:   | 1,500   | Non Wage Rec't:  | 0 | Non Wage Rec't:   | 1,500                 |
|  | Domestic Dev't  | 0   | Domestic Dev't   | 0 | Domestic Dev't  | 0                     |
|  | Donor Dev't   | 0   | Donor Dev't  | 0 | Donor Dev't   | 0                     |
|  | Total   | 1,500   | Total  | 0 | Total   | 1,500                 |
| Output: Monitoring and Eva                                     | aluation of Environmenta  | l Complia   | nce  |   |   | · · ·                 |
| No. of monitoring and compliance surveys undertaken            | for compliance in wetlar<br>1in Bukwo sub county,                         | 3 (Law enforcement and monitoring 0 (No output achieved) for compliance in wetland areas of 1in Bukwo sub county,1 in Kaptererwo sub county and1 in |  |   | 1 (Law enforcement an<br>for compliance in wetl-<br>lin Bukwo sub county<br>Kaptererwo sub county<br>Senendet sub county) | and areas of<br>,1 in |
| Non Standard Outputs:  |   |   | No output achieved   |   |   |                       |
| ī  | Wage Rec't:   | 0   | Wage Rec't:  | 0 | Wage Rec't:   | 0                     |
|  | Non Wage Rec't:   | 1,645   | Non Wage Rec't:  | 0 | Non Wage Rec't:   | 1,645                 |
|  | Domestic Dev't  | 0   | Domestic Dev't   | 0 | Domestic Dev't  | 0                     |
|  | Donor Dev't   | 0   | Donor Dev't  | 0 | Donor Dev't   | 0                     |
|  | Total   | 1,645   | Total  | 0 | Total   | 1,645                 |
| Output: PRDP-Environmen  |   | 1,043   | 10100  |   | 1 Orat  | 1,043                 |
| No. of environmental<br>monitoring visits conducted            |   |   | 0 (No output achieved)   |   | 3 (Kamet Sub- County<br>County, Riwo Sub- Co  |                       |

| Worl | knl  | lan | Out | buts |
|------|------|-----|-----|------|
| 1101 | ·-P. |     | O G | Pau  |

|   |   |  | 2014  | 4/15   |  | 2015/16  |  |  |
|---|---|--|---|--|--|--|--|--|
| USI   | hs Thousand   | Approved Budget, Pl.<br>Outputs (Quantity, Do<br>and Location)   |   | Expenditure and Outp<br>end Sept (Quantity, De<br>and Location)  | escription   | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |  |  |
| . Natural R   | esourc  | es   |   |  |  |  |  |  |
|   |   | County, Riwo Sub- Co   | unty.)  |  |  |  |  |  |
| Non Standard Out  | tputs:  |  |   | No output achieved   |  |  |  |  |
|   |   | Wage Rec't:  | 0   | Wage Rec't:  | 0  | Wage Rec't:  | 0  |  |
|   |   | Non Wage Rec't:  | 4,827   | Non Wage Rec't:  | 0  | Non Wage Rec't:  | 4,874  |  |
|   |   | Domestic Dev't   | 0   | Domestic Dev't   | 0  | Domestic Dev't   | 0  |  |
|   |   | Donor Dev't  | 0   | Donor Dev't  | 0  | Donor Dev't  | 0  |  |
|   |   | Total  | 4,827   | Total  | 0  | Total  | 4,874  |  |
| 2. Lower Level Se   |   |  |   |  |  |  |  |  |
| -   |   | sfers to Lower Local Go  | vernments   |  |  |  |  |  |
| Non Standard Out  | tputs:  |  |   |  |  |  |  |  |
|   |   | Wage Rec't:  | 0   | Wage Rec't:  | 0  | Wage Rec't:  | 0  |  |
|   |   | Non Wage Rec't:  | 580   | Non Wage Rec't:  | 0  | Non Wage Rec't:  | 200  |  |
|   |   | Domestic Dev't   | 6,247   | Domestic Dev't   | 0  | Domestic Dev't   | 7,363  |  |
|   |   | Donor Dev't  | 0   | Donor Dev't  | 0  | Donor Dev't  | 0  |  |
|   |   | Total  | 6,827   | Total  | 0  | Total  | 7,563  |  |
| . Communi   | •   |  |   |  |  |  |  |  |
| unction: Communi  1. Higher LG Serv   | ty Mobilisat<br>vices                                     | ion and Empowerment  | Denartmer   | ıt.  |  |  |  |  |
| Function: Communi<br>1. Higher LG Serv  | ty Mobilisat  |  | RM day<br>ace day<br>and  | 4 staff paid salary for 3 report prepared and sub Ministry of Gender   |  | 4staff paid salaries, N<br>celebrated, Independe<br>celebrated, Preperation<br>Submission of reports<br>Gender   | nce day<br>n and   |  |
| <i>Cunction: Communi.</i> 1. Higher LG Serv.  Output: Operation                             | ty Mobilisat  | mmunity Based Sevices  4staff paid salaries, NF celebrated, Independent celebrated, Preperation Submission of reports Gender   | RM day<br>ace day<br>and<br>to Ministry   | 4 staff paid salary for 3<br>report prepared and sub<br>Ministry of Gender<br>of   | omitted to   | celebrated, Independe<br>celebrated, Preperation<br>Submission of reports<br>Gender  | nce day<br>n and<br>to Ministry o  |  |
| <i>Cunction: Communi.</i> 1. Higher LG Serv.  Output: Operation                             | ty Mobilisat  | mmunity Based Sevices  4staff paid salaries, NF celebrated, Independen celebrated, Preperation Submission of reports   | RM day<br>ace day<br>and  | 4 staff paid salary for 3 report prepared and sub Ministry of Gender   |  | celebrated, Independence celebrated, Preperation Submission of reports   | nce day<br>n and   |  |
| <i>Cunction: Communi.</i> 1. Higher LG Serv.  Output: Operation                             | ty Mobilisat  | mmunity Based Sevices  4staff paid salaries, NF celebrated, Independen celebrated, Preperation Submission of reports Gender  Wage Rec't:   | RM day ace day and to Ministry 26,497   | 4 staff paid salary for 3 report prepared and sub Ministry of Gender of Wage Rec't:  | 7,331  | celebrated, Independe<br>celebrated, Preperation<br>Submission of reports<br>Gender<br>Wage Rec't:   | nce day<br>n and<br>to Ministry o  |  |
| <i>Cunction: Communi.</i> 1. Higher LG Serv.  Output: Operation                             | ty Mobilisat  | mmunity Based Sevices  4staff paid salaries, NF celebrated, Independen celebrated, Preperation Submission of reports Gender  Wage Rec't: Non Wage Rec't:   | RM day ace day and to Ministry 26,497   | 4 staff paid salary for 3 report prepared and sub Ministry of Gender of Wage Rec't:  Non Wage Rec't:   | 7,331<br>200   | celebrated, Independe<br>celebrated, Preperation<br>Submission of reports<br>Gender<br>Wage Rec't:<br>Non Wage Rec't:  | nce day n and to Ministry of 26,497 3,000  |  |
| <i>Cunction: Communi.</i> 1. Higher LG Serv.  Output: Operation                             | ty Mobilisat  | mmunity Based Sevices  4staff paid salaries, NF celebrated, Independen celebrated, Preperation Submission of reports Gender  Wage Rec't: Non Wage Rec't: Domestic Dev't  | RM day ace day and to Ministry 26,497 8,000   | 4 staff paid salary for 3 report prepared and sub Ministry of Gender of Wage Rec't:  Non Wage Rec't:  Domestic Dev't   | 7,331<br>200<br>0  | celebrated, Independe<br>celebrated, Preperation<br>Submission of reports<br>Gender<br>Wage Rec't:<br>Non Wage Rec't:<br>Domestic Dev't  | nce day<br>n and<br>to Ministry of<br>26,497<br>3,000<br>0   |  |
| <i>Cunction: Communi.</i> 1. Higher LG Serv.  Output: Operation                             | ty Mobilisat<br>vices<br>n of the Con<br>aputs:           | mmunity Based Sevices  4staff paid salaries, NF celebrated, Independent celebrated, Preperation Submission of reports Gender  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total   | RM day ace day and to Ministry 26,497 8,000 0   | 4 staff paid salary for 3 report prepared and sub Ministry of Gender of Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  | 7,331<br>200<br>0  | celebrated, Independe<br>celebrated, Preperation<br>Submission of reports<br>Gender<br>Wage Rec't:<br>Non Wage Rec't:<br>Domestic Dev't<br>Donor Dev't   | 26,497<br>3,000<br>0   |  |
| Eunction: Communi  1. Higher LG Serv  Output: Operation  Non Standard Out                   | ty Mobilisate vices n of the Continues:                   | mmunity Based Sevices  4staff paid salaries, NF celebrated, Independent celebrated, Preperation Submission of reports Gender  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  are Support  720 (60 in Bukwo s/c, 60 in kaptererwo, 60 i 60 in chepkwasta, 60 i   | RM day nee day and to Ministry 26,497 8,000 0 34,497 60 in Suam n Senendet, n Bukwo n Kabei, 60               | 4 staff paid salary for 3 report prepared and sub Ministry of Gender of  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  , 120 (120 children settle Bukwo s/c,10 in Suam, kaptererwo, 10 in Sene inchepkwasta, 10 in Bukw  | 7,331 200 0 7,531  ed (10 in 10 in endet, 10 in wo T/C, 10 10 in Kortek              | celebrated, Independe<br>celebrated, Preperation<br>Submission of reports<br>Gender<br>Wage Rec't:<br>Non Wage Rec't:<br>Domestic Dev't<br>Donor Dev't   | and to Ministry of 26,497 3,000 0 29,497 . 60 in Suam, in Senendet, in Bukwo n Kabei, 60 in Suam, 60 i |  |
| Inction: Communi  1. Higher LG Serve Output: Operation  Non Standard Out  Output: Probation | ty Mobilisate vices n of the Continues:  n and Welfattled | dion and Empowerment  Minumity Based Sevices  4staff paid salaries, NF celebrated, Independent celebrated, Preperation Submission of reports Gender  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Are Support  720 (60 in Bukwo s/c, 60 in kaptererwo, 60 i 60 in chepkwasta, 60 i T/C, 60 in Riwo, 60 ir Kortek, 60 in Kamet, 6  | RM day nee day and to Ministry 26,497 8,000 0 34,497 60 in Suam n Senendet, n Bukwo n Kabei, 60               | 4 staff paid salary for 3 report prepared and sub Ministry of Gender of  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  , 120 (120 children settle Bukwo s/c,10 in Suam, kaptererwo, 10 in Sene inchepkwasta, 10 in Bukvin Riwo, 10 in Kabei, 10 in Kamet, 10 in Tule                                       | 7,331 200 0 7,531  ed (10 in 10 in endet, 10 in wo T/C, 10 10 in Kortek              | celebrated, Independe celebrated, Preperation Submission of reports Gender  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  720 (60 in Bukwo s/c, 60 in kaptererwo, 60 60 in chepkwasta, 60 T/C, 60 in Riwo, 60 it, Kortek, 60 in Kamet, version of the submission of the su | and to Ministry of 26,497 3,000 0 29,497 . 60 in Suam, in Senendet, in Bukwo n Kabei, 60 in Suam, 60 i |  |
| Output: Probation  No. of children see  | ty Mobilisate vices n of the Continues:  n and Welfattled | dion and Empowerment  Minumity Based Sevices  4staff paid salaries, NF celebrated, Independent celebrated, Preperation Submission of reports Gender  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Are Support  720 (60 in Bukwo s/c, 60 in kaptererwo, 60 i 60 in chepkwasta, 60 i T/C, 60 in Riwo, 60 ir Kortek, 60 in Kamet, 6 and 60 in Chesowe)   | RM day nee day and to Ministry 26,497 8,000 0 34,497 60 in Suam n Senendet, n Bukwo n Kabei, 60               | 4 staff paid salary for 3 report prepared and sub Ministry of Gender of  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  , 120 (120 children settle Bukwo s/c,10 in Suam, kaptererwo, 10 in Sene inchepkwasta, 10 in Bukvin Riwo, 10 in Kabei, 10 in Kamet, 10 in Tule                                       | 7,331 200 0 7,531  ed (10 in 10 in endet, 10 in wo T/C, 10 10 in Kortek              | celebrated, Independe celebrated, Preperation Submission of reports Gender  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  720 (60 in Bukwo s/c, 60 in kaptererwo, 60 60 in chepkwasta, 60 T/C, 60 in Riwo, 60 i i, Kortek, 60 in Kamet, and 60 in Chesowe)   | and to Ministry of 26,497 3,000 0 29,497 . 60 in Suam, in Senendet, in Bukwo n Kabei, 60 in Suam, 60 i |  |
| Output: Probation  Output: Probation  No. of children see                                   | ty Mobilisate vices n of the Continues:  n and Welfattled | mmunity Based Sevices  4staff paid salaries, NF celebrated, Independen celebrated, Preperation Submission of reports Gender  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Are Support  720 (60 in Bukwo s/c, 60 in kaptererwo, 60 i 60 in chepkwasta, 60 i T/C, 60 in Riwo, 60 i Kortek, 60 in Kamet, 6 and 60 in Chesowe)  Not planned   | RM day nee day and to Ministry (26,497 8,000 0 34,497 60 in Suam n Senendet, n Bukwo n Kabei, 60 in Tulel     | 4 staff paid salary for 3 report prepared and sub Ministry of Gender of  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  , 120 (120 children settle Bukwo s/c,10 in Suam, kaptererwo, 10 in Sene inchepkwasta, 10 in Bukvin Riwo, 10 in Kabei, 10 in Kamet, 10 in Tule Chesower)                             | 7,331 200 0 7,531 ed (10 in 10 in nondet, 10 in wo T/C, 10 10 in Kortek el and 10 in | celebrated, Independe celebrated, Preperation Submission of reports Gender  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  720 (60 in Bukwo s/c, 60 in kaptererwo, 60 60 in chepkwasta, 60 T/C, 60 in Riwo, 60 it, Kortek, 60 in Kamet, version of the submission of the su | ance day in and to Ministry of 26,497 3,000 0 29,497  , 60 in Suam, in Senendet, in Bukwo n Kabei, 60 in 60 in Tulel   |  |
| Output: Probation  Output: Probation  No. of children see                                   | ty Mobilisate vices n of the Continues:  n and Welfattled | dion and Empowerment  Minumity Based Sevices  4staff paid salaries, NF celebrated, Independent celebrated, Preperation Submission of reports Gender  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Total  Are Support  720 (60 in Bukwo s/c, 60 in kaptererwo, 60 i 60 in chepkwasta, 60 i T/C, 60 in Riwo, 60 ii Kortek, 60 in Kamet, 60 and 60 in Chesowe)  Not planned  Wage Rec't:   | RM day nee day and to Ministry (26,497 8,000 0 34,497 60 in Suam n Senendet, n Bukwo n Kabei, 60 in Tulel 0   | 4 staff paid salary for 3 report prepared and sub Ministry of Gender of  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  , 120 (120 children settle Bukwo s/c,10 in Suam, kaptererwo, 10 in Sene inchepkwasta, 10 in Bukvin Riwo, 10 in Kabei, 10 in Kamet, 10 in Tule Chesower)  Wage Rec't:                | 7,331 200 0 7,531 ed (10 in 10 in ewo T/C, 10 10 in Kortek el and 10 in              | celebrated, Independe celebrated, Preperation Submission of reports Gender  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  720 (60 in Bukwo s/c, 60 in kaptererwo, 60 60 in chepkwasta, 60 T/C, 60 in Riwo, 60 it, Kortek, 60 in Kamet, and 60 in Chesowe)  Wage Rec't:   | and to Ministry of 26,497 3,000 0 29,497 . 60 in Suam, in Senendet, in Bukwo n Kabei, 60 in Tulel 0  |  |
| Output: Probation  Output: Probation  No. of children see                                   | ty Mobilisate vices n of the Continues:  n and Welfattled | mmunity Based Sevices  4staff paid salaries, NF celebrated, Independent celebrated, Preperation Submission of reports Gender  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  Teleprote Total  T | RM day nee day and to Ministry (26,497 8,000 0 34,497 60 in Suam n Senendet, n Bukwo n Kabei, 60 in Tulel 0 0 | 4 staff paid salary for 3 report prepared and sub Ministry of Gender of  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  , 120 (120 children settle Bukwo s/c,10 in Suam, kaptererwo, 10 in Sueminchepkwasta, 10 in Bukvin Riwo, 10 in Kabei, 10 in Kamet, 10 in Tule Chesower)  Wage Rec't: Non Wage Rec't: | 7,331 200 0 7,531 ed (10 in 10 in endet, 10 in wo T/C, 10 10 in Kortek el and 10 in  | celebrated, Independe celebrated, Preperation Submission of reports Gender  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  720 (60 in Bukwo s/c, 60 in kaptererwo, 60 60 in chepkwasta, 60 T/C, 60 in Riwo, 60 it, Kortek, 60 in Kamet, and 60 in Chesowe)  Wage Rec't: Non Wage Rec't:   | ance day in and to Ministry of  26,497 3,000 0 29,497  , 60 in Suam, in Senendet, in Bukwo n Kabei, 60 in 60 in Tulel  |  |

24 (Community development

T/C,Senendet S/c Suam S/c ,

workers suported ,2 in each of the

sub counties of Bukwo s/c, Bukwo

24 (Support to community

county, Bukwo s/c, Bukwo

T/C,Senendet S/c Suam S/c,

development workers,2 per sub

No. of Active Community

Development Workers

24 (Support to community

county, Bukwo s/c, Bukwo

T/C, Senendet S/c Suam S/c,

development workers,2 per sub

| Workpl   | lan O | utputs |   |
|----------|-------|--------|---|
| A OT IZP |       | ulpub  | , |

|  |  | 2014/15                               |   |   |   | 2015/16   |  |  |
|--|--|---------------------------------------|---|---|---|---|--|--|
| UShs Thousand  | Approved Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |                                       | Expenditure and Outpool end Sept (Quantity, De and Location)  |   | Proposed Budget, Pl<br>Outputs (Quantity, Dand Location)  |   |  |  |
| Community Base   | ed Services  |                                       |   |   |   |   |  |  |
| Non Standard Outputs:  | Kaptererwo S/C ,Chepk<br>,Kortek , Riwo, Kabei, ,<br>,Tulel, and Chesower s/<br>Not planed   | Kamey                                 | Kaptererwo S/C ,Chepk<br>,Kortek , Riwo, Kabei, l<br>,Tulel, and Chesower s/  | Kamey   | Kaptererwo S/C ,Che<br>,Kortek , Riwo, Kabe<br>,Tulel, and Chesower<br>Not planned                                | i, Kamey  |  |  |
| Non Standard Outputs.  | Wage Rec't:  | 0                                     | Wasa Dast.  | 0   | _   | 0   |  |  |
|  | Non Wage Rec't:  | 2.015                                 | Wage Rec't:<br>Non Wage Rec't:  | 0<br>324  | Wage Rec't:<br>Non Wage Rec't:  | 2,015   |  |  |
|  | Domestic Dev't   | 2,015                                 | Domestic Dev't  | 0   | Domestic Dev't  | 2,013   |  |  |
|  | Domestic Dev't   | 0                                     | Domestic Dev't  | 0   | Domestic Dev't  | 0   |  |  |
|  | Total  | 2,015                                 | Total   | 324   | Total   | 2,015   |  |  |
| Output: Adult Learning   |  |                                       |   |   |   | _,-,  |  |  |
| No. FAL Learners Trained   | 520 (57 Suam S/C, 47 I<br>S/C, 42 Senendet S/C, 3<br>Chepkwasta S/C, 39 B<br>S/C,34 Bukwo T/C, 35<br>46 Kabei S/C, 52 Korto<br>Kamet S/C,36 Tulel S/C<br>Chesower S/C) | 52<br>ukwo<br>Riwo S/C,<br>ek S/C, 37 | o 130 (Funtional Adult Lo<br>trained (14 in Suam S/C<br>Kaptererewo S/C, 11 in<br>S/C, 13 in Chepkwasta<br>Bukwo S/C,9 in Bukwo<br>Riwo S/C, 12 in Kabei<br>Kortek S/C, 9 in Kamet<br>Tulel S/C and 9 in Ches | C, 12 in<br>Senendet<br>S/C, 10 in<br>o T/C, 9 in<br>S/C, 13 in<br>S/C,9 in | 46 Kabei S/C, 52 Ko   | C, 52<br>Bukwo<br>35 Riwo S/C,<br>ortek S/C, 37 |  |  |
| Non Standard Outputs:  | Not planed   |                                       |   |   |   |   |  |  |
|  | Wage Rec't:  | 0                                     | Wage Rec't:   | 0   | Wage Rec't:   | 0   |  |  |
|  | Non Wage Rec't:  | 7,955                                 | Non Wage Rec't:   | 1,989   | Non Wage Rec't:   | 7,955   |  |  |
|  | Domestic Dev't   | 0                                     | Domestic Dev't  | 0   | Domestic Dev't  | 0   |  |  |
|  | Donor Dev't  | 0                                     | Donor Dev't   | 0   | Donor Dev't   | 0   |  |  |
|  | Total  | 7,955                                 | Total   | 1,989   | Total   | 7,955   |  |  |
| Output: Support to Youth C   | ouncils  |                                       |   |   |   |   |  |  |
| No. of Youth councils supported  Non Standard Outputs:   | 1 (One youth council su<br>Communit Based Servi<br>(District Headquarters)<br>Not planed   | ces office                            | 1 (One youth council su<br>Community Based Serv<br>(District Headquarters))   | ices office   |   | vices office                                    |  |  |
|  | Wage Rec't:  | 0                                     | Wage Rec't:   | 0   | Wage Rec't:   | 0   |  |  |
|  | Non Wage Rec't:  | 2,902                                 | Non Wage Rec't:   | 729   | Non Wage Rec't:   | 2,902   |  |  |
|  | Domestic Dev't   | 0                                     | Domestic Dev't  | 0   | Domestic Dev't  | 0   |  |  |
|  | Donor Dev't  | 0                                     | Donor Dev't   | 0   | Donor Dev't   | 0   |  |  |
|  | Total  | 2,902                                 | Total   | 729   | Total   | 2,902   |  |  |
| Output: Support to Disabled  | and the Elderly  |                                       |   |   |   |   |  |  |
| No. of assisted aids<br>supplied to disabled and<br>elderly community<br>Non Standard Outputs: | 12 (One in each sub co<br>Bukwo town council)  | ounty and                             | 1 (one in Suam Sub cou  | inty)   | 12 (One in each sub<br>Bukwo town council)  | •   |  |  |
|  | Wage Rec't:  | 0                                     | Wage Rec't:   | 0   | Wage Rec't:   | 0   |  |  |
|  | Non Wage Rec't:  | 16,601                                | Non Wage Rec't:   | 4,150   | Non Wage Rec't:   | 16,601  |  |  |
|  | Domestic Dev't   | 0                                     | Domestic Dev't  | 0   | Domestic Dev't  | 0   |  |  |
|  | Donor Dev't  | 0                                     | Donor Dev't   | 0   | Donor Dev't   | 0   |  |  |
|  | Total  | 16,601                                | Total   | 4,150   | Total   | 16,601  |  |  |
| Output: Culture mainstream   | _  |                                       |   |   |   |   |  |  |
| Non Standard Outputs:  | One Campaign against<br>Genital Mutilation (FGI<br>5 S/Cs- i.e Kaptererwo<br>Chepkwasta S/C, Riwo<br>S/C, Kamet S/C done.  | M) done in S/C,                       |   |   | One Campaign again<br>Genital Mutilation (F<br>5 S/Cs- i.e Kaptererw<br>Chepkwasta S/C, Ri<br>S/C, Kamet S/C done | GM) done in<br>o S/C,<br>wo S/C, Korte          |  |  |

| Workpl | lan Out | puts |
|--------|---------|------|
|        |         |      |

|                                 |   | 2014      | V/15   |   | 2015/16   |         |  |
|---------------------------------|---|-----------|--|---|---|---------|--|
| UShs Thousand                   | Approved Budget, Pl.<br>Outputs (Quantity, Do<br>and Location)  |           | Expenditure and Outputs by end Sept (Quantity, Description and Location) |   | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |         |  |
| . Community Base                | ed Services   |           |  |   |   |         |  |
|                                 | Wage Rec't:   | 0         | Wage Rec't:  | 0   | Wage Rec't:   | 0       |  |
|                                 | Non Wage Rec't:   | 0         | Non Wage Rec't:  | 0   | Non Wage Rec't:   | 0       |  |
|                                 | Domestic Dev't  | 0         | Domestic Dev't   | 0   | Domestic Dev't  | 0       |  |
|                                 | Donor Dev't   | 35,000    | Donor Dev't  | 0   | Donor Dev't   | 35,000  |  |
|                                 | Total   | 35,000    | Total  | 0   | Total   | 35,000  |  |
| Output: Reprentation on Wo      | men's Councils  |           |  |   |   |         |  |
| No. of women councils supported | 1 (4 Women executive meetings , 1 1 (1 Women executive meetings mobilization meetings , 1 womens done in Torasis) day celebrationoraisi Ward in Totasis ward) |           | neetings   | 1 (In the whole Distri-<br>located in Torasis was |   |         |  |
| Non Standard Outputs:           |   |           |  |   |   |         |  |
|                                 | Wage Rec't:   | 0         | Wage Rec't:  | 0   | Wage Rec't:   | 0       |  |
|                                 | Non Wage Rec't:   | 2,902     | Non Wage Rec't:  | 320   | Non Wage Rec't:   | 2,902   |  |
|                                 | Domestic Dev't  | 0         | Domestic Dev't   | 0   | Domestic Dev't  | 0       |  |
|                                 | Donor Dev't   | 0         | Donor Dev't  | 0   | Donor Dev't   | 0       |  |
|                                 | Total   | 2,902     | Total  | 320   | Total   | 2,902   |  |
| 2. Lower Level Services         |   |           |  |   |   |         |  |
| Output: Multi sectoral Trans    | sfers to Lower Local Go   | vernments |  |   |   |         |  |
| Non Standard Outputs:           |   |           |  |   |   |         |  |
|                                 | Wage Rec't:   | 172,548   | Wage Rec't:  | 0   | Wage Rec't:   | 172,548 |  |
|                                 | Non Wage Rec't:   | 42,282    | Non Wage Rec't:  | 0   | Non Wage Rec't:   | 42,527  |  |
|                                 | Domestic Dev't  | 19,712    | Domestic Dev't   | 0   | Domestic Dev't  | 21,147  |  |
|                                 | Donor Dev't   | 0         | Donor Dev't  | 0   | Donor Dev't   | 0       |  |
|                                 |   |           |  | 0   |   |         |  |

unction: Local Government Planning Services

1. Higher LG Services

### **Output: Management of the District Planning Office**

Non Standard Outputs:

Cleaning materials for the office, three computers are kept functional, provision of breakfast and lunch to staff, management of internet services and provision of transport refund to staff and submission Cheques and confirmations to the stanbic bank kapchorwa and collection of Bank statements from kapchorwa stanbic bank

Provision of breakfast, management Cleaning materials for the office, of internet services, Three computers are kept functional and three power cables acquired.

three computers are kept functional, provision of breakfast and lunch to staff, management of internet services and provision of transport refund to staff and submission Cheques and confirmations to the stanbic bank kapchorwa and collection of Bank statements from kapchorwa stanbic

| iii.            |        |                 |       | ounk            |        |
|-----------------|--------|-----------------|-------|-----------------|--------|
| Wage Rec't:     | 0      | Wage Rec't:     | 0     | Wage Rec't:     | 22,532 |
| Non Wage Rec't: | 16,000 | Non Wage Rec't: | 0     | Non Wage Rec't: | 21,000 |
| Domestic Dev't  | 5,027  | Domestic Dev't  | 0     | Domestic Dev't  | 2,000  |
| Donor Dev't     | 10,656 | Donor Dev't     | 1,918 | Donor Dev't     | 10,656 |
| Total           | 31,683 | Total           | 1,918 | Total           | 56,188 |

**Output: District Planning** 

No of qualified staff in the 3 (District planning unit) 3 (District planning unit) 4 (District planning unit) Unit

## **Workplan Outputs**

|   |                 |   | 2014/15  |  |                           |  | 2015/16   |  |  |
|---|-----------------|---|--|--|---------------------------|--|---|--|--|
|   | UShs Thousand   | Outputs (Quantity, Description e  |  | Expenditure and Outputs by end Sept (Quantity, Description and Location) |                           | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location)  |   |  |  |
| ). Plannii                              | ng              |   |  |  |                           |  |   |  |  |
| No of minutes meetings with resolutions |                 | 6 (Office of the senior a secretary in charge course  |  | 1 (Office of the senior a secretary in charge cour                       |                           | 6 (Office of the senior secretary in charge cou  |   |  |  |
| No of Minutes                           | of TPC          | 12 (District Planning U   | nit)   | 3 (District Planning Un  | it)                       | 12 (District Planning U  | Jnit)   |  |  |
| meetings Non Standard Outputs:          |                 | Minutes prepared, 1 an quarterly work plans, 1  | nual and 4<br>BFP,<br>orm B and prepared<br>nt ministrie |  | ive reports<br>to relevan | 12 sets of Senior mana<br>Minutes prepared, 1 ar<br>quarterly work plans, 1<br>performance contract F<br>ed sets progressive reports<br>and submitted to releva<br>on quarterly basis, 1 in<br>assessment done and b<br>conference conducted | nnual and 4 BFP, Form B and 3 s prepared ant ministrie ternal |  |  |
|   |                 | Wage Rec't:   | 22,532   | Wage Rec't:  | 3,977                     | Wage Rec't:  | 0   |  |  |
|   |                 | Non Wage Rec't:   | 22,470   | Non Wage Rec't:  | 0                         | Non Wage Rec't:  | 8,000   |  |  |
|   |                 | Domestic Dev't  | 0  | Domestic Dev't   | 0                         | Domestic Dev't   | 0   |  |  |
|   | Donor Dev't     | 0   | Donor Dev't  | 0  | Donor Dev't               | 0  |   |  |  |
|   |                 | Total   | 45,002   | Total  | 3,977                     | Total  | 8,000   |  |  |
| Output: Statist                         | ical data colle | ction   |  |  |                           |  |   |  |  |
| Non Standard Outputs:                   |                 | 1 statistical abstract<br>updated(collection n of<br>institutions in the distri                       |  | ıll  |                           | 1 statistical abstract<br>updated(collection n of<br>institutions in the distr   |   |  |  |
|   |                 | Wage Rec't:   | 0  | Wage Rec't:  | 0                         | Wage Rec't:  | 0   |  |  |
|   |                 | Non Wage Rec't:   | 3,500  | Non Wage Rec't:  | 0                         | Non Wage Rec't:  | 5,000   |  |  |
|   |                 | Domestic Dev't  | 0  | Domestic Dev't   | 0                         | Domestic Dev't   | 0   |  |  |
|   |                 | Donor Dev't   | 0  | Donor Dev't  | 0                         | Donor Dev't  | 0   |  |  |
|   |                 | Total   | 3,500  | Total  | 0                         | Total  | 5,000   |  |  |
| Output: Demog                           | graphic data c  | ollection   |  |  |                           |  |   |  |  |
| Non Standard (                          | Outputs:        | Preperation of one Demreport.   | nographic  |  |                           | Preperation of one Derreport.  | nographic   |  |  |
|   |                 | Wage Rec't:   | 0  | Wage Rec't:  | 0                         | Wage Rec't:  | 0   |  |  |
|   |                 | Non Wage Rec't:   | 3,000  | Non Wage Rec't:  | 0                         | Non Wage Rec't:  | 5,000   |  |  |
|   |                 | Domestic Dev't  | 0  | Domestic Dev't   | 0                         | Domestic Dev't   | 0   |  |  |
|   |                 | Donor Dev't   | 0  | Donor Dev't  | 0                         | Donor Dev't  | 0   |  |  |
|   |                 | Total   | 3,000  | Total  | 0                         | Total  | 5,000   |  |  |
| Output: Develo                          | pment Planni    | ng  |  |  |                           |  |   |  |  |
| Non Standard Outputs:                   |                 | Evaluation of the five y development plan for 2 2014/15 and preparatio development plan for 2 2019/20 | 010/11-<br>n of one                                      | Evaluation of the five y development plan for 20 2014/15 done            |                           | One development plan<br>2019/20 prepaired  | for 2015/16   |  |  |
|   |                 | Wage Rec't:   | 0  | Wage Rec't:  | 0                         | Wage Rec't:  | 0   |  |  |
|   |                 | Non Wage Rec't:   | 5,000  | Non Wage Rec't:  | 400                       | Non Wage Rec't:  | 9,000   |  |  |
|   |                 | Domestic Dev't  | 0  | Domestic Dev't   | 0                         | Domestic Dev't   | 0   |  |  |
|   |                 | Donor Dev't   | 0  | Donor Dev't  | 0                         | Donor Dev't  | 0   |  |  |
|   |                 | Total   | 5,000  | Total  | 400                       | Total  | 9,000   |  |  |

**Output: Monitoring and Evaluation of Sector plans** 

|                       |             |  | 2014     | 1/15   |       |  |
|-----------------------|-------------|--|----------|--|-------|--|
| USA                   | ns Thousand | Approved Budget, Pla<br>Outputs (Quantity, Des<br>and Location)  |          | Expenditure and Outp<br>end Sept (Quantity, De<br>and Location)              | •     |  |
| 10. Planning          | 7           |  |          |  |       |  |
| Non Standard Outputs: |             | 4 monitoring of sector p<br>coordination of Monitor<br>Evaluation of all project<br>implemented in the distr | ring and | conducted one Monitoring of projects and one monitoring of sector plans done |       |  |
|                       |             | Wage Rec't:  | 0        | Wage Rec't:  | 0     |  |
|                       |             | Non Wage Rec't:  | 8,000    | Non Wage Rec't:  | 4,000 |  |
|                       |             | Domestic Dev't   | 1,137    | Domestic Dev't   | 0     |  |
|                       |             | Donor Dev't  | 0        | Donor Dev't  | 0     |  |
|                       |             | Total  | 9,137    | Total  | 4,000 |  |
| 2. Lower Level Se     | rvices      |  |          |  |       |  |
| Output: Multi sec     | toral Trans | sfers to Lower Local Gov   | ernments |  |       |  |
| Non Standard Out      | puts:       |  |          |  |       |  |
|                       |             | Wage Rec't:  | 0        | Wage Rec't:  | 0     |  |
|                       |             | Non Wage Rec't:  | 245      | Non Wage Rec't:  | 0     |  |
|                       |             | Domestic Dev't   | 0        | Domestic Dev't   | 0     |  |

Donor Dev't

Total

Total

| Output: Furniture and Fix | tures (Non Service Deliver | <b>y</b> ) |                 |   |                 |   |
|---------------------------|----------------------------|------------|-----------------|---|-----------------|---|
| Non Standard Outputs:     | Lockable shelve and two    | o office   |                 |   |                 |   |
|                           | Wage Rec't:                | 0          | Wage Rec't:     | 0 | Wage Rec't:     | 0 |
|                           | Non Wage Rec't:            | 0          | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
|                           | Domestic Dev't             | 2,109      | Domestic Dev't  | 0 | Domestic Dev't  | 0 |
|                           | Donor Dev't                | 0          | Donor Dev't     | 0 | Donor Dev't     | 0 |

Donor Dev't

Total

Total

0

245

2,109

| Output: Other Capital |                 |   |                 |                         |                 |       |
|-----------------------|-----------------|---|-----------------|-------------------------|-----------------|-------|
| Non Standard Outputs: |                 |   |                 | Procurement of a Laptop |                 |       |
|                       | Wage Rec't:     | 0 | Wage Rec't:     | 0                       | Wage Rec't:     | 0     |
|                       | Non Wage Rec't: | 0 | Non Wage Rec't: | 0                       | Non Wage Rec't: | 0     |
|                       | Domestic Dev't  | 0 | Domestic Dev't  | 0                       | Domestic Dev't  | 2,661 |
|                       | Donor Dev't     | 0 | Donor Dev't     | 0                       | Donor Dev't     | 0     |
|                       | Total           | 0 | Total           | 0                       | Total           | 2.661 |

### 11. Internal Audit

3. Capital Purchases

| Function: Internal Audit Services |
|-----------------------------------|
| 1. Higher I.G. Services           |

| Output: Management of In | iternal Audit Office |
|--------------------------|----------------------|
| Non Standard Outnuts     | 1 Ossatanly, name    |

4 Quaterly reports prepared, No out put achieved Non Standard Outputs: Management of bank account done and contribution to association of Local Government internal Auditors

4 Quaterly reports prepared, and contribution to association of Local Government internal Auditors

2015/16

4 monitoring of sector plans done,

0

14,970

3,000

17,970

0

0

0

0

coordination of Monitoring and Evaluation of all projects implemented in the district.

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

Total

Total

Proposed Budget, Planned

and Location)

0

0

**Outputs (Quantity, Description** 

| 0  | 30,00 | Wage Rec't:     | 6,581 | Wage Rec't:     | 30,000 | Wage Rec't:     |
|----|-------|-----------------|-------|-----------------|--------|-----------------|
| 00 | 90    | Non Wage Rec't: | 0     | Non Wage Rec't: | 900    | Non Wage Rec't: |
| 0  |       | Domestic Dev't  | 0     | Domestic Dev't  | 0      | Domestic Dev't  |
| 0  |       | Donor Dev't     | 0     | Donor Dev't     | 0      | Donor Dev't     |

## Workplan Outputs

| UShs Thousand   | Approved Budget, Planned<br>Outputs (Quantity, Description<br>and Location)  |             | Expenditure and Outputs by end Sept (Quantity, Description and Location) |           | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location)  |   |  |
|---|--|-------------|--|-----------|--|---|--|
| 1. Internal Audit   | Total  | 30,900      | Total  | 6,581     | Total  | 30,900                                      |  |
| Output: Internal Audit  | Totat  | 30,900      | Totat  | 0,301     | Total  | 30,900                                      |  |
| No. of Internal Department<br>Audits  | 4 (Department audits in Torasis ward, counties, Sub county audits in all sub counties, Audit of secondary schools Chesower sub counties, Tulel sub counties, kabei sub counties, Bukwo TC, Bukwo sub counties, Chepkwasta sub counties And Suam sub counties, Primary schools in all sub counties Audit of health units in all sub counties)   |             |  |           | 4 (4 Department audits reports in Torasis ward, 4 Sub county audits reports in all sub counties, 2 Audit reports of 9 secondary schools across the District, 2 Audit reports of 49 Primary schools in all sub counties and 2 Audit reports of 16 health units in all sub counties) |   |  |
| Date of submitting<br>Quaterly Internal Audit<br>Reports<br>Non Standard Outputs: | 25/07/2014 (One Audit report 24/10/2014 (One Audit report submitted to the office of the district submitted to the office of t |             |  |           |  | n reports each<br>s of Water,<br>lealth and |  |
|   | Wage Rec't:  | 0           | Wage Rec't:  | 0         | Wage Rec't:  | 0   |  |
|   | Non Wage Rec't:  | 14,600      | Non Wage Rec't:  | 1,500     | Non Wage Rec't:  | 14,600                                      |  |
|   | Domestic Dev't   | 0           | Domestic Dev't   | 0         | Domestic Dev't   | 0   |  |
|   | Donor Dev't  | 0           | Donor Dev't  | 0         | Donor Dev't  | 0   |  |
|   | Total  | 14,600      | Total  | 1,500     | Total  | 14,600                                      |  |
| 2. Lower Level Services   |  |             |  |           |  |   |  |
| Output: Multi sectoral Trans  | sfers to Lower Local G   | Sovernments |  |           |  |   |  |
| Non Standard Outputs:   |  |             |  |           |  |   |  |
|   | Wage Rec't:  | 8,639       | Wage Rec't:  | 0         | Wage Rec't:  | 8,639                                       |  |
|   | Non Wage Rec't:  | 2,912       | Non Wage Rec't:  | 0         | Non Wage Rec't:  | 2,912                                       |  |
|   | Domestic Dev't   | 0           | Domestic Dev't   | 0         | Domestic Dev't   | 0   |  |
|   | Donor Dev't  | 0           | Donor Dev't  | 0         | Donor Dev't  | 0   |  |
|   | Total  | 11,551      | Total  | 0         | Total  | 11,551                                      |  |
|   | Wage Rec't:  | 8,567,372   | Wage Rec't:  | 1,440,320 | Wage Rec't:  | 8,567,372                                   |  |
|   | Non Wage Rec't:  | 3,708,404   | Non Wage Rec't:  | 470,232   | Non Wage Rec't:  | 3,707,860                                   |  |
|   | Domestic Dev't   | 1,589,728   | Domestic Dev't   | 106,871   | Domestic Dev't   | 1,533,101                                   |  |
|   | Donor Dev't  | 462,337     | Donor Dev't  | 19,180    | Donor Dev't  | 462,337                                     |  |
|   |  |             |  |           |  |   |  |

2014/15

2015/16