Structure of Budget Framework Paper

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Foreword

The Annual workplan for Bushenyi-Ishaka Municipal council was generated from the Output Budgeting Tool. It generates all priorities for the budgeting/planning year in both recurrent and development. Bushenyi-Ishaka Municipal council expects to raise and spend 7,439,047,000=. Locally raised revenue will be 810,033,000=while 66,29014,000=. Of this local revenue, 509,352,000= will be returned to the divisions. Activities to be fund by these multisectoral transfers are not part of this workplan. The workplan aims at improving service delivery and enhancing revenue generation. Most of the prioritized projects are aimed at improving the lives of the people either directly or indirectly by increasing their levels of income through the improvement of income generating activities. Such activities that will improve the incomes of the people have been budgeted for and they include opening of community access roads, Construction of the theatre at Bushenyi HCIV, Tarmacking of Shell malindi-Tankhill road, Construction of VIP pit latrines at various primary schools, Supprting the Nyamiko community health project, as well as town beautification. Road maintenance will also be apriority in addition to the above activities. I wish to call upon all stakeholders to support the implementation of this workplan and budget for 2014/2015.

DEO NDIMO TOWN CLERK

Executive Summary

Revenue Performance and Plans

	2014	2014/15		
UShs 000's	Approved Budget	Receipts by End September	Proposed Budget	
1. Locally Raised Revenues	810,033	110,181	810,033	
2a. Discretionary Government Transfers	788,312	191,167	788,312	
2b. Conditional Government Transfers	4,761,280	1,082,113	4,761,280	
2c. Other Government Transfers	868,764	216,763	868,402	
3. Local Development Grant	119,802	29,950	119,802	
4. Donor Funding	90,856	90,856	0	
Total Revenues	7,439,047	1,721,029	7,347,829	

Revenue Performance in the first quarter of 2014/15

The institution planned to receive 3,673,914,500= for the first half othe year 2014/2015, that is 3,268,898,000= central government transfers and 405,016,500= as local revenue. However, it received 1,322,357,436= as central government transfers which is 20.2%. The amount received in terms of local revenue was 249,574,376=(30.8%). There is an increase in this year's budget if we compare it with the previous budget 2013/2014. The increase is as the result of the central government increasing the wage bill as well as the urban unconditional grant for this local government. The local revenue is anticipated to increase since the political leaders and the technical staff have planned to intensify mass mobilisation on tax payment. The excess planned revenue will be used to fund priority areas such as openning of community access roads in the whole municipality, grading of the Mayor's gardens, fencing of Bushenyi HCIV, Rennovation of staff houses at Bushenyi HCIV, resealing of Shell malindi-Tankhill road as well as Caltex lane in Ishaka Division and supporting the construction of Nyamiko community health project among others.

Planned Revenues for 2015/16

The institution plans to receive 7,439,047,000=, that is 810,033,000= as local revenue and 6,629,014,000= as central government transfers. There is an increase in this year's budget if we compare it with the previous budget 2013/2014. The increase is as the result of the central government increasing the wage bill as well as the urban unconditional grant for this local government. The local revenue is anticipated to increase since the political leaders and the technical staff have planned to intensify mass mobilisation on tax payment. The excess planned revenue will be used to fund priority areas such as openning of community access roads in the whole municipality, grading of the Mayor's gardens, fencing of Bushenyi HCIV, Rennovation of staff houses at Bushenyi HCIV, resealing of Shell malindi-Tankhill road as well as Caltex lane in Ishaka Division and supporting the construction of Nyamiko community health project among others.

Expenditure Performance and Plans

	2014	/15	2015/16
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget
1a Administration	535,112	125,799	618,052
2 Finance	397,934	72,864	315,251
3 Statutory Bodies	219,309	31,108	312,657
4 Production and Marketing	28,245	3,842	30,129
5 Health	860,617	116,947	746,072
6 Education	4,149,655	937,346	4,217,405
7a Roads and Engineering	1,060,499	210,226	993,843
7b Water	0	0	0
8 Natural Resources	48,930	6,000	37,088
9 Community Based Services	63,476	11,176	64,596
10 Planning	48,389	10,939	33,090
11 Internal Audit	26,881	4,386	17,765

Executive Summary

	2014	2014/15	
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget
Grand Total	7,439,047	1,530,632	7,385,948
Wage Rec't:	4,431,534	1,027,933	4,455,625
Non Wage Rec't:	2,440,097	489,722	2,504,137
Domestic Dev't	476,559	12,978	426,185
Donor Dev't	90,856	0	0

Expenditure Performance in the first quarter of 2014/15

The institution had planned to spend 5,690,675,000= but actually spent 5,625,812,000=. The key priority expenditures of this local government included construction of five stance VIP pit latrines at Ruharoand Ishaka adventist primary schools; construction of a two classroom block at Rwenjeru primary school; resealing of Nyakabirizi double lane road; construction of a theatre at Bushenyi HCIV; Renovation of a staff house at Bushenyi HCIV and grading of most of the community roads like Katungu -Nyamiko road; Nyamiko-Rwenjeru road; Rwenjeru -Nyakabirizi road among others. The biggest expenditure was in education (60.8%) of the total actual expenditure because most of the expenditure was on its wages for the teachers who are much more than workers in other departments. This was followed by Administration department which spent to a tune of 10.2% of the total institution's expenditure by the end of June 2014. The somewhat exorbitant expenditure was noted in Administration department because of increased costs of administration due to more training workshops for the Town clerk and the Senior Human Resource officer that required them to travel more than planned. Also monitoring costs increased as there was need to put more emphasis on revenue mobilisation. Least expenditure was noted in production Department (0.12%) reason being that the department had no substative staff and so no wage expendure was incurred. Some funds were not absorbed because the year ended before the theatre construction was complete. This unspent amount will be absorbed in the new FY. The donors delivered the money for this project late and so the project could not be completed in time

Planned Expenditures for 2015/16

This institution is estimating to spend 7,439,047,000= compared to the previous year's estimates totalling to 5,690,675,000=. The expenditure is expected to increase because salaries for all the workers have been enhanced by the central government. Furthermore, the central government has increased the urban unconditional grants by more than 100,000,000=. The local revenues are also expected to increase because taxes formerly not collected by this local government will be collected according to plans that have been put in place. Such taxes include application fees, and ground rents among others. Excess revenues in relation to 2013/2014 budget estimates will be spent on priority projects like grading of mayor's gardens, fencing of Bushenyi HCIV, renovation of staff houses at Bushenyi HCIV, supporting the construction of Nyamiko community health project in Nyakabirizi division and opening of community roads among others. The allocations to different departments have also been increased compared to the previous budget. Administration department is p[lanning to spend 522,112,000= instead of 483,920,000= for 2013/2014. The increment will cater for the increased salaries of workers as well as increased costs of monitoring and evaluation. Finance will spend 397,934,000= compared to 328,326,000= of the 2013/2014 F/Y. The increment is because of the new activity of supplementary valuation of properties in the whole municipality. Statutory Bodies will spend 219,309,000= compared to 184,972,000=for 2013/2014. The increment is as a result of increment in the political leaders' gratuities as well as allowances for political leaders which have been increased by the central government. Production and marketing Department will spend 28,245,000= compared to 14,124,000= in the previous budget because this year, salary for a substantive staff in the department has been budgeted for as there is an intention to recruit one. Health will spend 927,223,000= compared to 579,095,000= because the department has included the unspent balance from the donor funds on the health project that had not been budgeted for in the previous budget; also more 100,000,000= has been allocated to this department from urban unconditional grant to support the Nyamiko community health project. Further, the central government has increased the PHC development grant which will be used to fund the renovation of staff houses at Bushenyi HCIV. Salaries for health staff have also been enhanced. Education will spend 4,149,655,000= compared to 3,277,895,000=. The reason for increment is the fact that salaries for teachers have been enhanced by 25%. Also USE grant and UPE grant have also been increased to fund secondary and primary teaching services respectively. Roads and Engineering department will spend 992,894,000= compared to last F/Y's budget of 651,415,000= The reason for such increased allocation is the allocation of more money from URF for improved road maintenance. Such money has been allocated to maintain more roads than in the previous budget. For example, road

Executive Summary

resealing will be done on Shell malindi-Tankhill road in the central division as well as on Caltex lane in Ishaka division. Natural resources will spend 48,930,000= compared to 31,933,000= in the Previous budget. An increment in this respect is intended for the purchase of physical planning equipment, development of Bushenyi-Ishaka municipality structural pan and enhancement of the salary of the physical planner. Community based services department will spend 63,476,000= compared to 77,352,000= the department did not plan for a local revenue expenditure on the construction of the community hall as had been budgeted in the previous budget. Planning department will spend 48,389,000= compared to 37,639,000=. The justification for this is that more money has been allocated to statistical data collection in order to enhance the council's data bank for planning purposes. Also the planner's salary has been enhanced. The internal Audit department will spend 26,881,000= compared to 2013/2014's 24,005,000=because salary for the internal Auditor has also been enhanced.

Medium Term Expenditure Plans

The medium term expenditure plans for this local government are that monitoring and supervision of government programmes such as UPE and USE will continue as in the previous year, implementation of projects will continue from where the previous F/Y ended, School inspection will be maintained, Valuation of properties will be carried out, mobilisation of communities to ensure food security will be carried out, opening of community roads will be done, Physical planning of unplanned areas of the municipality will be done, Preparation of LGDPII will be completed, All bboks of accounts will be posted, and salaries for all staff in various departments will be paid.

Challenges in Implementation

The several constraints in implementing the future plans incude: Land ownership where by all land belongs to the people. This makes it hard four council to open new roads in the municipality. The procurement process delays the process of awarding contracts leading to implementation problems such as delays. Failure by the central government to release all the budgeted funds affects this local government's efforts to implement projects and programmes. People are not very willing to pay local taxes leading to low collections by the Local government. Competetion in tax collection between the Local government and URA for example URA collects rental tax while LG is expected to collect property tax from the same taxpayer. The two taxes are synonimous hence their processes of collecting them by the two bodies is like competetion which bothers the taxpayers.

A. Revenue Performance and Plans

	201	4/15	2015/16
UShs 000's	Approved Budget	Receipts by End September	Proposed Budget
	910.022	110.101	910.02
1. Locally Raised Revenues	810,033	110,181	810,033
Local Hotel Tax	10,000	845	10,000
Advertisements/Billboards	7,900	207	7,900
Educational/Instruction related levies	7,000	0	7,000
Inspection Fees	21,600	2,224	21,600
Land Fees	15,750	0	15,750
Local Service Tax	80,000	8,792	80,000
Market/Gate Charges	42,784	3,668	42,784
Miscellaneous	4,500	532	4,500
Other Fees and Charges	18,600	87	18,600
Animal & Crop Husbandry related levies	38,337	9,200	38,337
Property related Duties/Fees	70,000	6,892	70,000
Registration (e.g. Births, Deaths, Marriages, etc.) Fees	2,700	499	2,700
Rent & Rates from other Gov't Units	12,840	0	12,840
Business licences	160,500	11,494	160,500
Application Fees	17,305	0	17,305
Park Fees	297,600	63,125	297,600
Unspent balances – Locally Raised Revenues	2,617	2,617	2,617
2a. Discretionary Government Transfers	788,312	191,167	788,312
Transfer of Urban Unconditional Grant - Wage	424,932	100,322	424,932
Urban Unconditional Grant - Non Wage	363,380	90,845	363,380
2b. Conditional Government Transfers	4,761,280	1,082,113	4,761,280
Conditional Grant to Primary Education	85,813	23,371	85,813
Conditional Grant to PHC Salaries	445,618	94,174	445,618
Conditional Grant to PHC- Non wage	8,661	1,290	8,661
Conditional Grant to PHC - development	59,175	4,822	59,175
Conditional Grant to PAF monitoring	12,694	3,173	12,694
Conditional Grant to Functional Adult Lit	2,811	703	2,811
Conditional Grant to Agric. Ext Salaries	10,913	0	10,913
Conditional Grant to Community Devt Assistants Non Wage	712	178	712
Conditional Grant to Primary Salaries	1,720,377	390,860	1,720,377
Conditional transfers to School Inspection Grant	10,989	2,747	10,989
Conditional Grant to DSC Chairs' Salaries	13,500	0	13,500
Conditional Grant to Secondary Education	259,194	64,840	259,194
Conditional Grant to Secondary Salaries	1,464,822	348,062	1,464,822
Conditional Grant to SFG	140,434	35,108	140,434
Conditional Grant to Tertiary Salaries	393,464	94,515	393,464
Conditional Grant to Women Youth and Disability Grant	2,564	641	2,564
Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc.	5,212	1,303	5,212
Conditional transfers to Salary and Gratuity for LG elected Political Leaders	38,938	7,488	38,938
Conditional transfers to Special Grant for PWDs	5,353	1,338	5,353
Conditional transfers to Councillors allowances and Ex- Gratia for LLGs	80,036	7,500	80,036
2c. Other Government Transfers	868,764	216,763	868,402
Contribution to PLE exams from UNEB	2,800	0	2,800
Uganda Road Fund (DUCAR)	865,602	216,401	865,602
Unspent balances – Conditional Grants	362	362	003,002

A. Revenue Performance and Plans

3. Local Development Grant	119,802	29,950	119,802
LGMSD (Former LGDP)	119,802	29,950	119,802
4. Donor Funding	90,856	90,856	
Unspent balances - donor	90,856	90,856	
Total Revenues	7,439,047	1,721,029	7,347,829

Revenue Performance in the first Quarter of 2014/15

- (i) Locally Raised Revenues
- (ii) Central Government Transfers
- (iii) Donor Funding

Planned Revenues for 2015/16

(i) Locally Raised Revenues

In the 2013/2014 F/Y, this LG had projected to receive 810,033,000=. In the F/Y 2014/2015, it is forecasting to receive 810,033,000=. There is no projected increment because same taxes that were formerly collected in 2014/2015 are expected to be collected this F/Y. Also central government has not yet increased the central government transfers.

(ii) Central Government Transfers

In the F/Y 2014/2015, the LG had planned to receive 6,248,487,000=. This year it is planning to receive the same 6,248,487,000=. There is no increment in the grants budget because the government has not changed these grants

(iii) Donor Funding

Not budgeted for.

Summary: Department Performance and Plans by Workplan

Workplan 1a: Administration

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	524,234	123,881	607,161
Conditional Grant to PAF monitoring	5,366	952	5,318
Locally Raised Revenues	81,367	4,031	98,394
Multi-Sectoral Transfers to LLGs	219,794	50,108	301,618
Transfer of Urban Unconditional Grant - Wage	154,909	42,000	154,909
Urban Unconditional Grant - Non Wage	62,799	26,790	46,921
Development Revenues	10,877	2,600	10,891
LGMSD (Former LGDP)	10,877	2,600	10,891
Total Revenues	535,112	126,481	618,052
B: Overall Workplan Expenditures:			
Recurrent Expenditure	524,234	123,199	607,161
Wage	154,909	42,000	154,909
Non Wage	369,325	81,198	452,251
Development Expenditure	10,877	2,600	10,891
Domestic Development	10,877	2,600	10,891
Donor Development	0	0	0
Total Expenditure	535,112	125,799	618,052

Revenue and Expenditure Performance in the first quarter of 2014/15

Cummulatively, the department planned to receive 535,112,000= but actually received126,481,000= (24%). For quarter one, the department planned to receive 133,778,000= but actually received 126,481,000=(95%). All this was spent on different activities including monitoring, supervision, allowances, Sensitisation and administration. Unconditional grant non wage and multisectoral transfers to LLGs performed more than other source to this expenditure (171% and 91% respectively) due to the fact that there was need to increase community sensitisation for tax payment to intersept the fall in local revenue collection that was beginning to be noted.Local revenue performed poorly at 20% because of low staffing levels that cause delays in assessment of revenue sources; Delays in the procurement processes as well as political interference in the process of revenue assessment and collection.

Department Revenue and Expenditure Allocations Plans for 2015/16

In the 2014/2015 F/Y, the department had planned for 535,112,000=. This F/Y, 2015/2016 the department is planning to receive 618,052,000=, an increment of 15.4 % This increment is expected because Much more mobilisation of the public for tax payment has been planned and this will increase local revenue. It is planned that this 15.4 % increment will be spent on priority areas including public mobilisation for payment of taxes, monitoring of the projects, and training of the staff and political leaders..

(ii) Summary of Past and Planned Workplan Outputs

		20	2014/15		
Function, Indicator	rtion, Indicator Approved Budg and Planned outputs		Expenditure and Performance by End September	Proposed Budget and Planned outputs	
Function: 1381 Distri	ict and Urban Administration				
	Function Cost (UShs '000)	535,112	125,799	618,052	
	Cost of Workplan (UShs '000):	535,112	125,799	618,052	

Workplan 1a: Administration

Plans for 2015/16

The department will provide support supervision to Divisions through holding planning and coordination meetings. To improve on team work and knowledge sharing mentoring will be carried out in all departments and division. To ensure accountability of government fund supervision of government programmes will be carried out. The department will further carry out capacity building of it staff to improve on skills mix. Recruitment of new staff will be carried to improve on staffing levels up to 65%

Medium Term Plans and Links to the Development Plan

The department will provide support supervision to Divisions, hold planning and coordination meetings, coordinate and supervise government programmes and activities, mobilize and allocate resources to departments, recruit new staff in the municipality and divisions, control and update payroll, new staff accessed payroll of municipality, procure office equipment (computers), celebrate National and local functions, appraise and discipline staff.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

No activities have so far been identified

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate Funding to the department

Being a new upgraded department, the local revenue is still little and yet many office equipment and work needs to be done for the Municipal Council to be at a level befitting its status. Grants from Central Government are also little and have reduced.

2. Understaffing

The department and Council generally is staffed at less than 50%. Too much work load combined with lack of equipments such as computers.

3. Lack of timely communication

The circulars and guide lines from line ministries are received late making it hard for timely implementation

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Central Division

Cost Centre: Administration Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10022	Irahuka Gordon	Askari	U8 Lower	177,847	2,134,164
CR/M/10096	Natukwatsa Cecilia	Office Attendant	U8 Upper	177,847	2,134,164
CR/M/10036	Tukundane Jonan	Senior Enforcement Offic	U6 Upper	361,365	4,336,380
CR/M/10083	Muhimbise Grace Mary	Pool Stenographer	U6 Upper	355,221	4,262,652
CR/M/10099	Katungye Wilber	Senior Stores Assistant	U6 Upper	335,982	4,031,784
CR/M/10102	Twinobusingye Gudula	Personnel Officer	U4 Upper	832,182	9,986,184
CR/M/10086	Nuwagira Roberto	Procurement Officer	U4 Upper	707,668	8,492,016
CR/M/10042	Atuhaire Oswald	Senior Internal Auditor	U3 Upper	938,302	11,259,624
CR/M/10052	Fenard Katunda - Mukuru	Deputy Town Clerk	U1E Lowe	1,477,213	17,726,556

Workplan 1a: Administration

Cost Centre : Administration Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
Total Annual Gross Salary (Ushs)					

Cost Centre: Central Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10002	Bangi David	Askari	U8 Lower	181,213	2,174,556
CR/M/10043	Kyomukama Syson	Askari	U8 Lower	174,557	2,094,684
CR/M/10044	Kyomugasho Resty	Askari	U8 Lower	171,327	2,055,924
CR/M/23000	Mbamanyire Dennis	Office Attendant	U8 Upper	200,906	2,410,872
CR/M/10094	Nuwamanya Godwin	Town Agent	U7 Lower	234,736	2,816,832
CR/M/10064	Nuwankwasa Dorothy	Town Agent	U7 Lower	227,240	2,726,880
CR/M/10135	Baitwababo Bernards	Assistant Enforcement Of	U7 Lower	234,737	2,816,844
CR/M/10093	Ntegyerize Micheal	Town Agent	U7 Lower	234,736	2,816,832
CR/M/10084	Serwanga Aboth	Town Agent	U7 Upper	294,324	3,531,888
CR/M/10026	Muramya Arthur Moses	Assistant Enforcement Of	U7 Upper	294,324	3,531,888
CR/M/10120	Arinaitwe Benson Rwankang	Senior Assistant Town C	U3 Lower	829,792	9,957,504
Total Annual Gross Salary (Ushs)					

Subcounty / Town Council / Municipal Division : Ishaka Division

Cost Centre: Ishaka Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10027	Byamanywoha Nazario	Askari	U8 Lower	181,213	2,174,556
CR/M/10088	Nwasiima Docus	Askari	U8 Lower	177,847	2,134,164
CR/M/10089	Aikiriza Rabecca	Askari	U8 Lower	177,847	2,134,164
CR/M/10021	Nuwamanya Apollo	Law Enforcement Assista	U8 Lower	181,213	2,174,556
CR/M/23001	Ahairwe Phiona	Office Attendant	U8 Upper	176,169	2,114,028
CR/M/10096	Natukwasa Rabecca	Town Agent	U7 Lower	207,050	2,484,600
CR/M/10090	Byabashaija Alex	Town Agent	U7 Lower	234,736	2,816,832
CR/M/10037	Mpora Casiano	Town Agent	U7 Lower	245,221	2,942,652
CR/M/10067	Kamugisha Godfrey	Town Agent	U7 Upper	320,153	3,841,836
CR/M/10103	Muhanguzi Didas	Senior Assistant Town C	U3 Lower	829,792	9,957,504
Total Annual Gross Salary (Ushs)					

Workplan 1a: Administration

Subcounty / Town Council / Municipal Division: Nyakabirizi Division

Cost Centre: Nyakabirizi Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10025	Tukamuhabwa Laban	Askari	U8 Lower	181,213	2,174,556
CR/M/10023	Bariyo Deo	Law Enforcement Assista	U8 Lower	177,847	2,134,164
CR/M/10031	Butuuro Honorious	Town Agent	U7 Lower	245,221	2,942,652
CR/M/10132	Musiime Abel	Town Agent	U7 Lower	227,240	2,726,880
CR/M/10091	Atuhairwe Adrine	Town Agent	U7 Lower	234,736	2,816,832
CR/M/10056	Muhangi John Patrick	Town Agent	U7 Upper	320,153	3,841,836
Total Annual Gross Salary (Ushs)					16,636,920
Total Annual Gross Salary (Ushs) - Administration					150,710,040

Workplan 2: Finance

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	397,934	73,289	315,251
Locally Raised Revenues	78,466	19,586	59,393
Multi-Sectoral Transfers to LLGs	181,329	32,820	140,406
Transfer of Urban Unconditional Grant - Wage	96,630	18,883	96,630
Urban Unconditional Grant - Non Wage	41,510	2,000	18,822
Total Revenues	397,934	73,289	315,251
B: Overall Workplan Expenditures:			
Recurrent Expenditure	397,934	72,864	315,251
Wage	96,630	18,883	96,630
Non Wage	301,304	53,981	218,621
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	397,934	72,864	315,251

Revenue and Expenditure Performance in the first quarter of 2014/15

Cummulatively, the department planned to receive 397,934,000= but actually received 73,289,000= (18%). For quarter one, the department planned to receive 99,484,000=but actually received 73,289,000= (74%). All this money was spent on various departmental activities like those related to revenue collection and assessment such as data collection, register compilation, as well as preparation and submission of the financial statements (Final Accounts) to the office of the Auditor General. Of this expenditure, Locally raised revenue contributed a biggest percentage (100%) because of the fact that the department is at the fore front of collecting local revenue and so there was need to boost it for further activities related to revenue collection and management. Unconditional grant non wage contributed the least percentage(19%) because much of it was allocated to the administration department to boost the work of sensitising the communities for payment of taxes. Wage performed at 78% because two members of finance staff transferred their services elsewhere. The overall expenditure was 72,864,000= which was 73% of the money received in the quarter. The unspent balance was 425,218=

Workplan 2: Finance

Department Revenue and Expenditure Allocations Plans for 2015/16

In the 2014/2015 F/Y, the department had planned to receive 397,934,000=. This year, 2015/2016, the department expects to receive and spend 315,251,000=. There is a decrease of 20.8% in the budgeting compared to the previous Fy's budget because the municipality has removed property valuation which was budgeted for the previous year. This activity was not done as there weren't enough funds. Council expects to obtain a loan from the bank to value such properties once permission is granted by the permanent secretary ministry of local government.

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1481 Financial Management and Accountability(I	LG)		
Date for submitting the Annual Performance Report	20/8/2014	30/9/2014	28/8/2015
Value of LG service tax collection	48275000	8791900	60275000
Value of Hotel Tax Collected	10320000	4892304	10320000
Value of Other Local Revenue Collections	630280000	91879755	630280000
Date of Approval of the Annual Workplan to the Council	30/04/2014	3/5/2014	15/4/2015
Date for presenting draft Budget and Annual workplan to the Council	30/04/2014	30/4/2014	15/4/2015
Date for submitting annual LG final accounts to Auditor General	30/08/2014	30/9/2014	30/8/2015
Function Cost (UShs '000)	397,934	72,864	315,251
Cost of Workplan (UShs '000):	397,934	72,864	315,251

Plans for 2015/16

The department shall supervise revenue collection and management, accountability and allocation to various departments. To ensure proper spending and accountability municipality budget will prepared and submitted to council for approval. Books of accounts will be closed on monthly base in divisions and quarterly cash flows will be prepared to ease spending forecasts. Final accounts will be prepared to ensure transparency and accountability. There is, however, need for computerization of payment system to ease production of financial statements/records and reports

Medium Term Plans and Links to the Development Plan

The department shall supervise revenue collection and management, accountability and allocation to varoius departments. Recruitment of the accounting staff and their deployment to the departments and divisions. Privatizing the revenue collection and enhancing the tax base by establishing markets ,gazetting parking stages/lines and fencing the Ishaka taxi park and animal/cow loading centres. There is, however, need for computerization of the department to ease production of financial statements/records and reports.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors No activity identified yet in this area.

(iv) The three biggest challenges faced by the department in improving local government services

1. inseficient finance

Grants are are inadequate and this hampers service delivery. Planning and IPFs still rely on 2002 population census and Town Council yet the municipality expanded and raised citizens' expectations

2. Understaffing

Due to creation of Municipality ,some of the staff posted to Divisions were got from the department and this created

Workplan 2: Finance

staffing gaps and capacities, both at the municipal council and the

3. Lack of transport

This hinders revenue mobilization and enforcement. High default rates in property rates, licences, LHT, LST and makes revenue projections unreliable

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Central Division

Cost Centre: Central Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10029	Mugisha Stephen	Senior Accounts Assista	U5 Upper	542,955	6,515,460
Total Annual Gross Salary (Ushs)					6,515,460

Cost Centre: Finance Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10020	Kemirembe Prossy Linda B	Examiner of Accounts	U5 Lower	516,936	6,203,232
CR/M/10024	Muhumuza Joseph Otafiire	Senior Accounts Assistan	U5 Upper	542,955	6,515,460
CR/M/10058	Amanya Juliet	Senior Accounts Assistan	U5 Upper	625,319	7,503,828
CR/M/10007	Muhwezi Jackson Collins	Senior Treasurer	U3 upper	1,323,360	15,880,320
Total Annual Gross Salary (Ushs)					36,102,840

Subcounty / Town Council / Municipal Division: Ishaka Division

Cost Centre: Ishaka Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10029	Muhumuza Arthur	Senior Accounts Assistan	U5 Upper	502,769	6,033,228
CR/M/10038	Tushemereirwe Doreen	Finance Officer	U4 Upper	813,470	9,761,640
Total Annual Gross Salary (Ushs)					15,794,868

Subcounty / Town Council / Municipal Division: Nyakabirizi Division

Cost Centre: Nyakabirizi Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10082	Tukesiga Jackson	Finance Officer	U4 Upper	812,803	9,753,636
Total Annual Gross Salary (Ushs)					9,753,636
Total Annual Gross Salary (Ushs) - Finance				68,166,804	

Workplan 3: Statutory Bodies

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	219,309	31,109	312,657
Conditional Grant to DSC Chairs' Salaries	13,500	0	13,500
Conditional Grant to PAF monitoring	1,154	689	1,154
Conditional transfers to Contracts Committee/DSC/PA	5,212	1,303	5,212
Conditional transfers to Councillors allowances and E2	80,036	7,500	80,036
Conditional transfers to Salary and Gratuity for LG ele	38,938	7,488	38,938
Locally Raised Revenues	27,594	4,000	41,238
Multi-Sectoral Transfers to LLGs	32,476	5,878	105,304
Transfer of Urban Unconditional Grant - Wage	10,334	2,251	10,334
Urban Unconditional Grant - Non Wage	10,065	2,000	16,940
Total Revenues	219,309	31,109	312,657
B: Overall Workplan Expenditures:			
Recurrent Expenditure	219,309	31,108	312,657
Wage	10,334	2,251	10,334
Non Wage	208,975	28,857	302,323
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	219,309	31,108	312,657

Revenue and Expenditure Performance in the first quarter of 2014/15

Cummulatively, the department planned to receive 219,309,000= but actually received 31,109,000= (14%). For quarter one, the department planned to receive 54,827,000= but actually received 31,109,000= (57%). Of this expenditure, the performance of PAF monitoring was the greatest followed by conditional transfers to contracts committee at 239% and 100% respectively. This was because the central government released these funds as budgeted. The least performance was noted in conditional grant to DSC's chair's salaries because this being a municipality does not have this function so this IPF was posted in error. Conditional transfers to councillors' allowances performed at only 37% because the budget was affected by the revision of the IPF upwards soon after the funds for first quarter had been released. Wage performance was at 87% because the the proposed budgeted salary enhancement by the MoPS was higher than the actual salary enhancement by the MoFPED.

Department Revenue and Expenditure Allocations Plans for 2015/16

In the 2014/2015 Financial year, the department had planned to spend 219,309,000= The current budget 2015/2016 is 312,657,000=which reflects an increase of 42.6.6 %. The budget has been increased because of the fact that projected local revenue will increase as massive plans have been put in palce through community mobilisation to increase it. This increase in the budget will be used to finance priority areas which will include community mobilisation,project oversight, as well as meetings in order to make policies and decisions.

(ii) Summary of Past and Planned Workplan Outputs

		20	2015/16	
Function, Indicator		Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1382 Local S	Statutory Bodies			
	Function Cost (UShs '000)	219,309	31,108	312,657
	Cost of Workplan (UShs '000):	219,309	31,108	312,657

Workplan 3: Statutory Bodies

Plans for 2015/16

For effective supervision and coordination of government programs the sector will carry out 12 executive meeting and 6 council sessions. The department will further mobilize communities for government programs through sensitization exercises. It will facilitate policies to be made and approved, monitoring and overseeing government programs, contracts committee meetings to be held to prequalify and award service providers, Meetings of council, standing committees and executive and reports approved.

Medium Term Plans and Links to the Development Plan

The sector will be facilitated for policies to be made and approved, monitoring and overseeing government programmes, contracts committee meetings will be held to prequalify and award service providers, Meetings of council, standing committees and executive and reports approved.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors Not yet identified

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate funding

The conditional grant for political leaders' salary is not enough to pay for the salaries and gratuity of all the politicians from LCI-III within the municipality. Even the PAF Monitoring is too meagre to facilitate the activities of oversight.

2. Low Local revenue collection

This has caused poor facilitation for meetings and execution of oversight functions

3. Central governments failure to release the as budgeted

Projects to be funded from these grants do not get to their completion

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Central Division

Cost Centre: Central Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/0003	Byaruhanga Richard	Chairman LCIII	DSC1	312,000	3,744,000
Total Annual Gross Salary (Ushs)					3,744,000

Cost Centre: Statutory Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10100	Asiimwe Cecilia	Stenographer Secretary	U5 LOWE	391,248	4,694,976
CR/M/00002	Kagaba kagaba	Deputy Mayor	DPL5	560,000	6,720,000
CR/M/000001	Kamugasha Jackson	Mayor	DPL6	1,120,000	13,440,000
Total Annual Gross Salary (Ushs)					24,854,976

Subcounty / Town Council / Municipal Division: Ishaka Division

Workplan 3: Statutory Bodies

Cost Centre: Ishaka Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/0005	Mukyenga Deus Owoyesiga	Chairman LCIII	DSC1	312,000	3,744,000
Total Annual Gross Salary (Ushs)					3,744,000

Subcounty / Town Council / Municipal Division: Nyakabirizi Division

Cost Centre: Nyakabirizi Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/0004	Kasikano George William	Chairman LCIII	DSC1	312,000	3,744,000
	3,744,000				
	Total Annual Gross Salary (Ushs) - Statutory Bodies 36,086,97				

Workplan 4: Production and Marketing

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	28,245	4,000	30,129
Conditional Grant to Agric. Ext Salaries	10,913	0	10,913
Locally Raised Revenues	1,000	2,000	5,155
Transfer of Urban Unconditional Grant - Wage	12,179	0	12,179
Urban Unconditional Grant - Non Wage	4,153	2,000	1,882
Total Revenues	28,245	4,000	30,129
B: Overall Workplan Expenditures:			
Recurrent Expenditure	28,245	3,842	30,129
Wage	23,092	0	23,092
Non Wage	5,153	3,842	7,037
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	28,245	3,842	30,129

Revenue and Expenditure Performance in the first quarter of 2014/15

Cummulatively, The department planned to receive 28,245,000= but actually received 4,000,000= (14%). For quarter one, the department planned to receive 7,061,000= but actually received 4,000,000= which was spent on community mobilisation on issues of food security. On this expenditure, the local revenue and urban unconditional grant non wage performed at 800% and 193% respectively because there was a serious need to sensitise the communities on food security. Wage performed at 0% because ther is no substantive staff in the department.

Department Revenue and Expenditure Allocations Plans for 2015/16

The department is planning to receive 30,129,000= compared to 28,245,000= in the previous 2014/2015 budget. The figure for this year is bigger than that of last financial year because this year more expenditure in the department will go for the improvement of food security. This is the reason for the increment.

Workplan 4: Production and Marketing

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0182 District Production Services			
Function Cost (UShs '000)	26,245	3,842	4,000
Function: 0183 District Commercial Services			
No of awareness radio shows participated in	4	1	4
No. of trade sensitisation meetings organised at the district/Municipal Council	6	1	
No of businesses inspected for compliance to the law	1961	1900	
No of businesses issued with trade licenses	1961	1900	
A report on the nature of value addition support existing and needed		No	
Function Cost (UShs '000)	2,000	0	26,129
Cost of Workplan (UShs '000):	28,245	3,842	30,129

Plans for 2015/16

The funds are mainly for NAADS co-funding at division levels. It will be used for supporting farmers on food security.

Medium Term Plans and Links to the Development Plan

The department will continue to focus on food security through urban farming.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors No off budget activities.

(iv) The three biggest challenges faced by the department in improving local government services

1. Lack of staff at Municipality Level

There is need to have production structure at municipal level so as to spearhead urban agriculture which will reduce the problem of food inflation and also a way of controlling solid wastes.

2. Lack of land for development

There is no strategic land on which to construct a modern market that would not only generate revenue to council but also to help in solving unemployment in the municipal population.

3. The youth do not like participation in the agricultural activities

There is serious youth migration in the municipality in search of jobs. This has resulted into widespread participation in immoral activities and crimes. The se youth are a security threat to business and commercial activities.

Staff Lists and Wage Estimates

Workplan 5: Health

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved	Outturn by	Proposed

	Budget	end Sept	Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	588,905	117,284	580,123
Conditional Grant to PHC- Non wage	8,661	1,290	8,661
Conditional Grant to PHC Salaries	445,618	94,174	445,618
Locally Raised Revenues	22,015	4,000	36,083
Multi-Sectoral Transfers to LLGs	74,353	13,458	70,203
Transfer of Urban Unconditional Grant - Wage	4,500	0	4,500
Unspent balances - UnConditional Grants	362	362	
Urban Unconditional Grant - Non Wage	33,396	4,000	15,058
Development Revenues	271,712	120,678	165,949
Conditional Grant to PHC - development	59,175	4,822	59,175
Locally Raised Revenues	0	0	6,774
Multi-Sectoral Transfers to LLGs	21,680	0	
Unspent balances - donor	90,856	90,856	
Urban Unconditional Grant - Non Wage	100,000	25,000	100,000
Total Revenues	860,617	237,962	746,072
B: Overall Workplan Expenditures:			
Recurrent Expenditure	588,905	114,965	580,123
Wage	445,618	94,174	445,618
Non Wage	143,287	20,791	134,505
Development Expenditure	271,712	1,981	165,949
Domestic Development	180,856	1,981	165,949
Donor Development	90,856	0	0
Total Expenditure	860,617	116,947	746,072

Revenue and Expenditure Performance in the first quarter of 2014/15

The department cummulatively planned to receive 860,617,000= but actually received 237,962,000=(28%). For quarter one, it plannedto receive 215,154,000= but actually received 237,962,000= (111%). Much of this money was spent on activities like wage payment, health care management services including paying contract staff, payment for garbage collection, facilitating village health teams, and facilitating health workers while sensitising communities on health issues. In this expenditure, unspent balances-unconditional grants performed at 400% because these were spent as lampsum to facilitate health workers to sensitise communities in order to create awareness about the killer diseases-Ebola and Marburg which were starting to create concerns in the country. On the other hand, unconditional grant non wage performed poorly at 48% in recurrent expenditure because much of it was allocated to development. As for the development part, Unspent balance-Donor performed at 400% because it was allocated as lampsum to be spent in this quarter on completion of the construction of the thetre at Bushenyi HCIV. Hoewver, there was change in the plan of the theatre and this money was not spent and therefore is part of unspent balances on the departmental account. For wage, it perfformed at 85% because some staff left the department while others were not paid. The actual unspent balance is 102,504,380= although what is shown in this tool is 119,362,000=. This is because the IPF for PHC development was increased after quarter one release had been made.

Department Revenue and Expenditure Allocations Plans for 2015/16

The departments budget is Ush746,072,000 = compared to the previous year's budget (2014/2015) which was 860,017,000=. There is a decrease of 13.2%. The fall in the budget is due to the fact that last financial year, council had planned more projects under this department than in the 2015/2016 budget. All the municipal share of LGMSD was allocated to this department to do the beautification of Bushenyi HCIV's compound. This increased the budget for 2014/2015.

(ii) Summary of Past and Planned Workplan Outputs

	2015/16		
Function, Indicator	Approved Budget	Expenditure and	Proposed Budget
	and Planned	Performance by	and Planned
	outputs	End September	outputs

Workplan 5: Health			
Function: 0881 Primary Healthcare			
Number of trained health workers in health centers	26	26	26
No.of trained health related training sessions held.	3	0	
Number of outpatients that visited the Govt. health facilities.	33215	8411	
Number of inpatients that visited the Govt. health facilities.	14235	3648	
No. and proportion of deliveries conducted in the Govt. health facilities	425	99	
%age of approved posts filled with qualified health workers	51	50	
% of Villages with functional (existing, trained, and reporting quarterly) VHTs.	99	99	
No. of children immunized with Pentavalent vaccine	900	241	
No of healthcentres constructed	1	0	1
No of staff houses constructed	1	0	1
No of staff houses rehabilitated	1	0	
No of theatres constructed	1	0	0
Function Cost (UShs '000)	860,618	116,947	746,072
Cost of Workplan (UShs '000):	860,618	116,947	746,072

Plans for 2015/16

Planned medium term activities include Immunization of 100% of the children under 5yrs, infectious disease control, improved sanitation and promoting safe motherhood, improving child health care, increasing OPD attendance from 42% to 70%. The department will continue to improve on efficiency and effectiveness by carrying out 12 supervision visits to Lower health units,16 Immunization outreaches in communities, 72 TB Patients followed up, 16 school visited on school health program, 200 males circumused, 4 HUMC meeting held at HCIV, 52 weekly data collected and submitted to the ministry.

On capital project the department will focus on completion of the construction of theater at Bushenyi HC1V to reduce the number of referrals and also to rennovate the staff houses at Bushenyi HCIV so as to ensure effective performance by staff. A metallic fence will be constructed around Bushenyi HCIV to ensure that the facility is secure.

Medium Term Plans and Links to the Development Plan

Planned medium term activities include Immunisation of 100% of the children under 5yrs, infectious disease control, improved sanitation and promoting safe motherhood, improving child health care, increasing OPD attendence from 42% to 70%. The upgrading of Ruharo HCII into a HCIII and operationalizing Kashenyi and Ryamabengwa and Nyamiko. Renovation of HC1V at Bushenyi by renovating the martenity ward and OPD ward

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors Not yet identified

(iv) The three biggest challenges faced by the department in improving local government services

1. Lack of transport and accommodation

Lack of transport system and accommodation for health staff in the Health Centres.

2. Poor remuneration

Low salaries of health workers leads to demotivation and attrition especially in the peri- urban areas.

3. Stock outs of essential medicines

Inadequate and irregular supply of medicines from the NMS leads to chronic stock out of medicines in the health facilities`

Workplan 5: Health

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division : Central Division

Cost Centre: Bushenyi HC IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M10033	Natuhwera Nolydah	Office Attendant	U8 Upper	290,906	3,490,872
CRM/10125	Besigye Pison	Askari	U8 Upper	249,034	2,988,408
CR/M10061	Kibetenga Rossette	Nursing Assistant	U8 Upper	290,906	3,490,872
CR/M10019	Kyogabirwe Generous	Porter	U8 Upper	271,213	3,254,556
CR/M10059	Mukasa Joseph	Askari	U8 Upper	271,213	3,254,556
CR/M10072	Ndyanabo Patrick	Porter	U8 Upper	271,213	3,254,556
CR/M10060	Tweheyo Edson	Askari	U8 Upper	271,213	3,254,556
CR/M10109	Tumwine Allan	Enrolled Nurse	U7 Upper	510,102	6,121,224
CR/M/10112	Asiimwe Domitira	Enrolled Midwife	U7 Upper	510,102	6,121,224
CR/M10062	Kyomuhendo Alice	Nursing Assistant	U7 Upper	510,102	6,121,224
CR/M10106	Nduhukire Adrine	Enrolled Nurse	U7 Upper	510,102	6,121,224
CR/M10121	Kurikomwaka Lillian	Enrolled Midwife	U7 Upper	510,102	6,121,224
CR/M10111	Nuwahereza Edwig	Enrolled Midwife	U7 Upper	510,102	6,121,224
CR/M110	Namate Grace	Enrolled Nurse	U7 Upper	510,102	6,121,224
CR/M10071	Tukahirwa Jolly	Records Assistant	U7 Upper	438,799	5,265,588
CR/M10049	Lubega Dan	Laboratory Assistant.	U7 Upper	510,102	6,121,224
CR/M10073	Kobucunguzi Jean	Enrolled Midwife	U7 Upper	525,750	6,309,000
CR/M10113	Kibetenga Ester	Enrolled Psychiatric Nurs	U7 Upper	510,102	6,121,224
CRM/10065	Kabatambuzi Janepher	Enrolled Nurse	U7 Upper	510,102	6,121,224
CRM/10068	Byamukama Robert	Enrolled Nurse	U7 Upper	516,999	6,203,988
CR/M/10108	Atweta Syria	Enrolled Nurse	U7 Upper	510,102	6,121,224
CR/M10118	Tugume Sayilus	Stores Assistant	U7 Upper	412,604	4,951,248
CR/M10075	Kukunda Jacqueline	Registered. Nurse	U5 Upper	846,143	10,153,716
CRM/10054	Bangirana Thereza	Registered Midwife	U5 Upper	846,143	10,153,716
CR/M10117	Kwarija Nicholas	Dispenser	U5 Upper	811,609	9,739,308
CR/M10119	Kyarampe Kanzira Stella	Anaesthetic Officer	U5 Upper	834,400	10,012,800
CR/M/10115	Atuheire Evelyne Mugyenyi	Dental Officer	U5 Upper	811,609	9,739,308
CR/M/10081	Asiimwe K.Jude	Clinical Officer	U5 Upper	846,143	10,153,716
CR/M10079	Kyomukama Dativa	Registered. Nurse	U5 Upper	834,400	10,012,800

Workplan 5: Health

Cost Centre: Bushenyi HC IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M10114	Mugisha John Patrick	Psychiatric Nursing Offic	U5 Upper	811,609	9,739,308
CR/M10116	Mugisha Noah	Laboratory Technician	U5 Upper	811,609	9,739,308
CR/M10069	Yekka Peter	Clinical Officer	U5 Upper	846,143	10,153,716
CR/M/10053	Kemitarizo Teopista	Nursing Officer	U4 Upper	1,185,554	14,226,648
CRM/10105	Dr. Ninsiima Viola	Medical Officer	U4 Upper	1,184,857	14,218,284
CR/M10063	Ninsiima Christabel	Senior Clinical Officer	U4 Upper	1,001,741	12,020,892
Total Annual Gross Salary (Ushs)					253,115,184

Cost Centre: Health Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10017	Kishaija Robert	Porter	U8 Upper	226,517	2,718,204
CR/M/10097	Birungi Racheal	Office Attendant	U8 Upper	206,321	2,475,852
CR/M/10034	Wamale Jacob Stephen	Health Inspector	U5 Upper	957,010	11,484,120
CR/M/10091	Dr. Kasule Aaron	Senior Medical officer	U3 Upper	1,545,601	18,547,212
Total Annual Gross Salary (Ushs)					35,225,388

Cost Centre: Ruharo HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10046	Ntungura Fredrick	Porter	U8 Upper	340,601	4,087,212
CR/M10127	Atwebembire Pamera	Porter	U8 Upper	306,527	3,678,324
CR/M10070	Birungi Alice	Nursing Assistant	U8 Upper	306,527	3,678,324
CR/M10066	Muhwezi Fredrick	Enrolled Nurse	U7 Upper	604,599	7,255,188
CR/M10107	Ayesiga Coleb	Enrolled Nurse	U7 Upper	604,599	7,255,188
Total Annual Gross Salary (Ushs)					25,954,236

Subcounty / Town Council / Municipal Division : Ishaka Division

Cost Centre : Ishaka Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10009	Tumwebaze Ryarenga	Health Inspector	U5 Upper	957,010	11,484,120
		Total Annual	Gross Sala	ry (Ushs)	11,484,120

Workplan 5: Health

Cost Centre: Kashenyi HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M10076	Basiima James	Nursing Assistant	U8 Upper	306,527	3,678,324
CR/M10126	Ayebazibwe Jacky Edrai	Porter	U8 Upper	306,527	3,678,324
CR/M10124	Bezirikyire Edmond	Askari	U8 Upper	306,527	3,678,324
CR/M10128	Ahebwa Miriam	Enrolled Nurse	U7 Upper	604,599	7,255,188
Total Annual Gross Salary (Ushs)					18,290,160

Subcounty / Town Council / Municipal Division : Nyakabirizi Division

Cost Centre: Nyakabirizi Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10030	Mwebaze James	Health Assistant	U7 Upper	614,854	7,378,248
Total Annual Gross Salary (Ushs)					7,378,248
Total Annual Gross Salary (Ushs) - Health				351,447,336	

Workplan 6: Education

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	3,992,804	934,312	4,038,852
Conditional Grant to Primary Education	85,813	23,371	85,813
Conditional Grant to Primary Salaries	1,720,377	390,860	1,720,377
Conditional Grant to Secondary Education	259,194	64,840	259,194
Conditional Grant to Secondary Salaries	1,464,822	348,062	1,464,822
Conditional Grant to Tertiary Salaries	393,464	94,515	393,464
Conditional transfers to School Inspection Grant	10,989	2,747	10,989
Locally Raised Revenues	19,233	0	4,082
Multi-Sectoral Transfers to LLGs	1,400	253	73,220
Other Transfers from Central Government	2,800	0	2,800
Transfer of Urban Unconditional Grant - Wage	24,092	7,664	24,092
Urban Unconditional Grant - Non Wage	10,620	2,000	
Development Revenues	156,851	35,108	178,553
Conditional Grant to SFG	140,434	35,108	140,434
Multi-Sectoral Transfers to LLGs	16,417	0	38,119

Workplan 6: Education

UShs Thousand	20	14/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
Total Revenues	4,149,655	969,420	4,217,405	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	3,992,804	934,312	4,038,852	
Wage	3,578,663	841,101	3,602,755	
Non Wage	414,141	93,211	436,097	
Development Expenditure	156,851	3,034	178,553	
Domestic Development	156,851	3,034	178,553	
Donor Development	0	0	0	
Total Expenditure	4,149,655	937,346	4,217,405	

Revenue and Expenditure Performance in the first quarter of 2014/15

The department cummulatively planned to receive 4,149,655,000= but actually received 969,420,000= (23%). For quarter one, the department had planned to receive 1,037,414,000= but actually received 969,420,000=. Much of this was spent on various actities including payment of wages, school inspection, Payment for USE costs, and payment for UPE costs. In this expenditure, conditional grant to primary education performed greatest at 109% followed by conditional grant to secondary education and school inspection (each at 100%) This good performance was brought by the fact that central government released the funds more or less than planned. Poor performance was noted in locally raised revenue and other transfers from the central government each at 0%. This was because in the case of local revenue there were problems of understaffing, delays in procurement as well as political interference. Poor performance in other government transfers was because it was not the period for receiving these funds. These funds should be received in Q2 when PLE exams are to be supervised.

Department Revenue and Expenditure Allocations Plans for 2015/16

The department is planning to spend 4,217,405,000= compared to 4,149,655,000= for the F/Y 2014/2015. This a 1.6 % increase. This increment will be used to fund priority areas like secondary teaching services, primary teaching services, school inspection as well as payment of staff salaries.

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0781 Pre-Primary and Primary Education			
No. of teachers paid salaries	261	253	261
No. of qualified primary teachers	253	253	261
No. of pupils enrolled in UPE	8634	8634	8634
No. of student drop-outs	50	5	
No. of Students passing in grade one	700	0	
No. of pupils sitting PLE	1250	0	
No. of classrooms constructed in UPE	2	0	2
No. of latrine stances constructed	20	0	15
Function Cost (UShs '000)	1,973,554	417,429	2,019,844
Function: 0782 Secondary Education			
No. of students passing O level	465	0	509
No. of students sitting O level	1326	1326	1426
No. of students enrolled in USE	2326	2326	2326
No. of teaching and non teaching staff paid	169	169	169
Function Cost (UShs '000)	1,724,017	412,900	1,724,017

Workplan 6: Education

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0783 Skills Development			
No. Of tertiary education Instructors paid salaries	49	49	49
No. of students in tertiary education	450	450	450
Function Cost (UShs '000)	393,464	94,515	393,464
Function: 0784 Education & Sports Management and Inspe	ection		
No. of tertiary institutions inspected in quarter	6	6	6
No. of inspection reports provided to Council	4	1	
No. of primary schools inspected in quarter	51	48	51
No. of secondary schools inspected in quarter	8	8	8
Function Cost (UShs '000) Cost of Workplan (UShs '000):	58,620 4,149,655	12,502 937,346	80,080 4,217,404

Plans for 2015/16

The department will continue to improve on the literacy levels through supporting UPE program by remitting UPE funds to all government primary schools and inspection of government primary and private primary schools. Secondary and tertiary institutions will be enhanced in this year. To improve on mobilization of parents and schools committees, the department will be sending a representative to BoG and school management committees. Inspection will be done to all schools to improve on attendance of teachers.

To improve on the health environment, the department will construct 20 lined VIP stances latrines using SFG in 3 primary schools. Again using SFG 2 classroom will be constructed at Bushenyi town school in the year.

Divisions will also supply 80 three seater twin desks under LGMSD program and cementing of class rooms in some schools.

Medium Term Plans and Links to the Development Plan

There will be construction of various pit latrines in various schools as well as construction of classroom blocks.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors Not yet identified.

(iv) The three biggest challenges faced by the department in improving local government services

1. Dropout and Absenteeism and drop out rates

High rate of drop out from UPE Schools as aresult of declining standards.

2. Inadequate infrastructure

Inadequate desks, classroom, safe water and toilet facilities. Most facilities constructed are out of use, no desks for most p1&p2 classes, others are collapsed while in many schools such facilities have never been accessed

3. Inadequate funding

The Municipality does not get enough SFG for infrastrural development

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Central Division

Workplan 6: Education

Cost Centre: Bunyarigi P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E215	Tumwebaze Fancis Kareebi	Education Assistant	U7 Upper	381,304	4,575,648
CR/M/E07	Tusiime Juliet	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E274	Tumusiime Javiila	Education Assistant	U7 Upper	326,508	3,918,096
CR/M/E05	Nagaba Elvansion	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/178	Muganzi Calvin	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/263	Mawazo John	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E02	Kiziito Samuel	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E106	Bashemeire Lovina	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E155	Asiimwe Naome Bamanya	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E172	Ashaba Rose	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E03	Kyomuhendo Annet	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E04	Mugisha Fred	Head teacher	U5 Upper	417,360	5,008,320
Total Annual Gross Salary (Ushs)					53,910,048

Cost Centre: Bushenyi P/S - Ruhandagazi

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/41	Natukwatsa Evelyne	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/231	Kyarisiima Docus	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/124	Arinaitwe Grace	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/123	Ampaire Deborah	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/134	Kyokushaba Annet	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/253	Nahamya Ronard Mugisha	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/135	Nyonyozi M Emilly	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/133	Nyangoma Hanifa Birali	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/132	Natukunda Sem	Education Assistant	U7 Upper	374,148	4,489,776
CR/M//E128	Nakiwala Moreen	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/129	Kyasimire Marion	Senior Education Assista	U6 lower	381,604	4,579,248
CR/M/E/127	Kiconco Lydiah Batondeine	Head teacher	U5 Upper	483,533	5,802,396
Total Annual Gross Salary (Ushs)					

Cost Centre: Bushenyi Town P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 6: Education

Cost Centre: Bushenyi Town P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/48	Lusiba Abdul Wahib	Educaion Assistant	U7 Upper	374,148	4,489,776
CR/M/E251	Tumwesigye Dus	Educaion Assistant	U7 Upper	374,148	4,489,776
CR/M/E/87	Rukiri Smartson	Educaion Assistant	U7 Upper	374,148	4,489,776
CR/M/E/59	Nabaasa Sarah	Educaion Assistant	U7 Upper	374,148	4,489,776
CR/M/E/60	Nabagega Esther	Educaion Assistant	U7 Upper	374,148	4,489,776
CR/M/E/262	Kiconco Sarah	Educaion Assistant	U7 Upper	326,508	3,918,096
CR/ME/55	Katsyomezo Allan	Educaion Assistant	U7 Upper	374,148	4,489,776
CR/M/E/62	Nduhukire Molly	Educaion Assistant	U7 Upper	374,148	4,489,776
CR/M/E/61	Nansera Aziidah	Senior Education Assitan	U6 Lower	388,553	4,662,636
CR/M/E/52	Agaba Charity	Senior Education Assista	U6 Lower	383,604	4,603,248
CR/M/E/56	Katushabe Desta	Senior Education Assista	U6 Lower	388,553	4,662,636
CR/M/E/57	Mbabazi Poebe	Senior Education Assista	U6 Lower	383,604	4,603,248
CR/M/E/63	Ssemakul Abdu	Senior Education Asst	U6 Lower	388,553	4,662,636
CR/M/E/64	Tindyebwa Fredrick	Deputy headteacher	U4 Lower	703,415	8,440,980
	66,981,912				

Cost Centre: Education and Sports Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10083	Muhimbise Grace Mary	Pool Stenographer	U6 Lower	388,553	4,662,636
CR/M/10122	Tumubweine B Annie	Inspector of Schools	U4 Lower	706,668	8,480,016
CR/M/10129	Mugyenyi Dan	Principal Education Offi	U2 Lower	1,092,443	13,109,316
Total Annual Gross Salary (Ushs)					26,251,968

Cost Centre : Kyeitembe P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/75	Mugizi Stephen K	Senior Education Assista	U7 Upper	388,553	4,662,636
CR/M/E/80	Rugabakora Resty	Senior Education Assista	U7 Upper	367,659	4,411,908
CR/M/E72	Kamugish Johnson	Senior Education Assista	U7 Upper	374,148	4,489,776
CR/M/E/67	Arinaitwe Slivia	Education Assistant	U6 Lower	388,553	4,662,636
CR/M/E/79	Rubuga Ballam	Senior Education Assista	U6 Lower	388,553	4,662,636
CR/M/E/16	Nimusiima Eva	Senior Education Assista	U6 Lower	388,553	4,662,636
CR/M/E/78	Namara Molly	Senior Education Assista	U6 Lower	388,553	4,662,636

Workplan 6: Education

Cost Centre: Kyeitembe P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/76	Mwijutsya Nuwagira J	Senior Education Assista	U6 Lower	388,553	4,662,636
CR/M/E/74	Mpwereirwe Annah	Senior Education Assista	U6 Lower	388,553	4,662,636
CR/M/E/11	Mirembe Grace	Senior Education Assista	U6 Lower	388,553	4,662,636
CR/M/E/69	Aryampa Glorious	Senior Education Assista	U6 Lower	388,553	4,662,636
CR/M/E/257	Atuhairwe Janipher	Senior Education Assista	U6 Lower	388,553	4,662,636
CR/M/E/71	Kamakuba Wincrovia	Senior Education Assista	U6 Lower	388,604	4,663,248
CR/M/E/73	Kyohairwe Jane	Deputy Head teacher	U4 Lower	703,415	8,440,980
CR/M/E/68	Aryaguma Appollo	Head teacher	U4 Upper	832,182	9,986,184
Total Annual Gross Salary (Ushs)					

Cost Centre: Ruharo P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/E/214	Ainekiconco Hilda	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/271	Byaruhanga Vicent	Education Assistant	U7 Upper	326,508	3,918,096	
CR/M/E/027	Kamusiime Edson	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/266	Kobusingye Justine	Education Assistant	U7 Upper	326,508	3,918,096	
CR/M/E/031	Mweheyo K Milson	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/267	Tuhumwire Abia	Education Assistant	U7 Upper	326,508	3,918,096	
CR/M/E/034	Tumusiime Lydia	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/107	Berwanaho K. Tibamanya	Education Assistant	U6 Upper	388,553	4,662,636	
CR/M/E/270	Byamanywoha Emmy	Education Assistant	U4 Lower	703,415	8,440,980	
Total Annual Gross Salary (Ushs)						

Cost Centre: Rukindo P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/117	Mujuni Milton	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/85	Musiimenta Christine	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/175	Birungi Winfred	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/256	Ainekibunda Evah	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/121	Sebuyogera Imelda	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/199	Tuhumwire Winfred	Senior Education Assista	U6 Lower	388,553	4,662,636
CR/M/E/114	Baluku Lawrence	Senior Education Assista	U6 Lower	388,553	4,662,636

Workplan 6: Education

Cost Centre: Rukindo P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/218	Muhwereza Godfrey Kashaki	Head teacher	U5 Upper	529,931	6,359,172
		Total Annual	Gross Sala	ry (Ushs)	38,133,324

Cost Centre: Rushinya P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/100	Kamusiime Justine	Education Assistant	U7 Upper	371,148	4,453,776
CR/M/E/101	Tukamuhweebwa Vincent	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/120	Odwori Martin Nsubuga	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/276	Natukunda Richard	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/099	Natukunda John	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/162	Namugenyi Lilian	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/099	Mwesigye Claudius	Education Assistant	U7 Upper	367,659	4,411,908
CR/M/E/098	Mujuni Jenensio	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/162	Arinaitwe Caroline	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/102	Tumuhimbise William	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/095	Gumisiriza Didus	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/090	Mwesigye Robert	Senior Education Assista	U6 Upper	382,803	4,593,636
CR/M/E/092	Ayebazibwe Hellen	Education Assistant	U6 Upper	388,553	4,662,636
CR/M/E/242	Asiimwe Sharlot	Education Assistant	U6 Upper	374,148	4,489,776
CR/M/E/094	Bakunda John Vienney	Education Assistant	U6 Upper	388,553	4,662,636
CR/M/E/093	Bahingwize Jane	Education Assistant	U6 Upper	388,553	4,662,636
CR/M/E/091	Atuhairwe Justine	Deputy Head teacher	U4 Lower	703,415	8,440,980
CR/M/E/104	Twonomugisha Celestine	Senior Education Assista	U4 Upper	827,365	9,928,380
		Total Annual	Gross Sala	ary (Ushs)	90,714,348

Cost Centre: Rwatukwiire P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/273	Atucungwire Adrine	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/216	Ayebare Ellon	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/275	Birungi Sharifa	Education Assistant	U7 Upper	326,508	3,918,096
CR/M/E/229	Akahirwa Winnie	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/190	Agaba Dareens	Education Assistant	U7 Upper	367,659	4,411,908

Workplan 6: Education

Cost Centre: Rwatukwiire P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/E/194	Ikiriza Fastima	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/103	Korukiiko Joan	Education Assistant	U7 Upper	326,508	3,918,096	
CR/M/E/198	Nahabwe Julian	Education Assistant	U7 Upper	350,495	4,205,940	
CR/M/E/225	Ntegana Saimon	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/200	Tumushabe Boaz	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/225	Tumusiime Leanard	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/203	Twongirwe Mellon	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/147	Kansiime Justine	Deputy head teacher	U5 upper	460,131	5,521,572	
CR/M/E/189	Mwijukye Abiaz	Head teacher	U5 upper	529,931	6,359,172	
	Total Annual Gross Salary (Ushs)					

Cost Centre : Ryamabengwa P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/08	Twikirize Allen	Education Assistant	U7 Upper	367,659	4,411,908
CR/M/E/126	Confort Harriet	Education Assistant	U7 Upper	367,659	4,411,908
CR/M/E/234	Nasasira Tobia	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/182	Kamya Fatuma	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/272	Nimusiima Jovance	Education Assistant	U7 Upper	326,508	3,918,096
CR/M/E/140	Kebiita Debrah	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/233	Muhanguzi Francis	Education Assistant	U7 Upper	339,741	4,076,892
CR/M/E/219	Mukasa B Atukunda	Education Assistant	U7 Upper	367,569	4,410,828
CR/M/E/277	Ninsiima Osward	Education Assistant	U7 Upper	326,508	3,918,096
CR/M/E/238	kakuru Daniel	Senior Education Assista	U6 Lower	388,553	4,662,636
CR/M/E/237	Nkahikaho Syliver	Head teacher	U5 Upper	445,285	5,343,420
	48,623,112				

Cost Centre: St. Kagwa BHS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E1001	KatusiimeVenance	Laboratory Attendant	U7 lower	320,152	3,841,824
CR/M/E1000	Katusiime Mercy	Laboratory Attendant	U7 lower	306,667	3,680,004
uts/m/4444	Malemo Irene Ethel	Assistant Education Offic	U5 upper	529,931	6,359,172
uts/m/11994	Mugizi Rwabita Felix	Assistant Education Offic	U5 upper	502,870	6,034,440

Workplan 6: Education

Cost Centre : St. Kagwa BHS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
uts/b/6063	Bukwatsizo Moses	Assistant Education Offic	U5 upper	417,769	5,013,228
uts/a/2759	Asiimwe Desire	Assistant Education Offic	U5 upper	529,931	6,359,172
uts/a/5802	Adima Semi	Assistant Education Offic	U5 upper	445,285	5,343,420
uts/b/5808	Banyenzaki Lawrence	Assistant Education Offic	U5 upper	529,931	6,359,172
uts/k/3402	Kyarisiima Fredrick	Assistant Education Offic	U5 upper	637,880	7,654,560
uts/n/11916	Nahabwe robert	Assistant Education Offic	U5 upper	452,636	5,431,632
uts/k/5069	Karyamarwaki Africano	Education Officer	U5 upper	529,931	6,359,172
uts/s/1921	Ssemogerere Mathew	Assistant Education Offic	U5 upper	529,931	6,359,172
uts/k/6822	Kangume Wills	Assistant Education Offic	U5 upper	637,880	7,654,560
uts/k/5997	Komukama Winfred	Assistant Education Offic	U5 upper	529,931	6,359,172
uts/n/6188	Nsemereirwe Julius	Assistant Education Offic	U5 upper	467,777	5,613,324
uts/sa/4260	Mugisha Ignatius	Education Officer	U4 lower	706,668	8,480,016
uts/t/5485	Tumusiime Micheal	Education Officer	U4 lower	619,740	7,436,880
uts/a/15943	Asiimwe Titus	Education Officer	U4 lower	640,563	7,686,756
uts/a/945	Owoyesiga Mukama John Bo	Education Officer	U4 lower	619,740	7,436,880
uts/t/2812	Tumusiime David	Education Officer	U4 lower	793,450	9,521,400
uts/t/996	Tuhairwe Barungi	Education Officer	U4 lower	793,450	9,521,400
uts/m/8338	Musiimenta Jacqueline T.	Assistant Education Offic	U4 lower	702,720	8,432,640
uts/m/16223	Musasizi Leonard	Education Officer	U4 lower	640,563	7,686,756
uts/n/2409	Nshekanabo Dundas	Assistant Education Offic	U4 lower	793,450	9,521,400
uts/k/15329	Katwesigye Abraham	Education Officer	U4 lower	640,563	7,686,756
uts/e/2645	Elingo Martin	Education Officer	U4 lower	640,563	7,686,756
uts/k/19523	Kansiime Patricia	Assistant Education Offic	U4 lower	640,563	7,686,756
uts/a/12528	AyebazibweElizabeth	Assistant Education Offic	U4 lower	619,740	7,436,880
uts/a/12367	Atuhaire Provia	Education Officer	U4 lower	619,740	7,436,880
uts/m/6780	Mubangizi Emmanuel	Education Officer	U4 lower	793,450	9,521,400
uts/k/1508	Kato Warufu Jacob	Education Officer	U4 lower	690,437	8,285,244
uts/m/12358	Mutabazi G Calist	Education Officer	U4 lower	771,082	9,252,984
uts/m/1256	Mukama Evarist	Education Officer	U4 lower	619,740	7,436,880
uts/t/5485	Wavamunno Tumusiime R	Head Teacher	U1 upper	1,570,915	18,850,980
	•	Total Annual	Gross Sala	ary (Ushs)	255,427,668

Subcounty / Town Council / Municipal Division : Ishaka Division

Workplan 6: Education

Cost Centre : Basajjabalaba P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E46	Kasingye Resty	Education Assistant	U7 Upper	342,381	4,108,572
CR/M/E258	Muhairwe Erivanis	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E239	Aramya Racheal	Education Assistant	U7 Upper	361,798	4,341,576
CR/M/E149	Kinaheirwe Silvia	Education Assistant	U7 Upper	356,000	4,272,000
CR/M/E212	Tweheyo Anthony	Education Assistant	U7 Upper	326,505	3,918,060
CR/M/E49	Nabaasa Apophia	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E32	Nshemreirwe Rukia	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E50	Nakalisa Likia	Head teacher	U5 Upper	483,533	5,802,396
CR/M/E25	Baryayanga Getrude	Deputy head teacher	U4 lower	650,591	7,807,092
	43,719,024				

Cost Centre : Buramba P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/E/185	Asiimwe Patience	Education Assistant	U7 Upper	361,798	4,341,576	
CR/M/E/115	Kamatsiko Beneth	Education Assistant	U7 Upper	374,000	4,488,000	
CR/M/E/278	Natuhwera Priscah	Education Assistant	U7 Upper	326,508	3,918,096	
CR/M/E/183	Kyakusimiire K. Janepher	Education Assistant	U7 Upper	374,000	4,488,000	
CR/M/E/185	Nakasansa Peace	Education Assistant	U7 Upper	374,000	4,488,000	
CR/M/E/142	Monday Samuel	Education Assistant	U7 Upper	374,000	4,488,000	
CR/M/E/187	Mpumwire Flora Katonezi	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/138	Rwabambari Erisamu	Education Assistant	U6 Lower	388,553	4,662,636	
CR/M/E/184	Kyobutungi Peace	Headteacher	U5 Upper	512,372	6,148,464	
Total Annual Gross Salary (Ushs)						

Cost Centre: Bwegiragye P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E144	Tumushabe peter	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E102	Tumuhairwe Willian	Education Assistant	U7 Upper	356,076	4,272,912
CR/M/E143	Nduhukire Adrene	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E141	Kyarimpa Peace	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E139	Asingwire Shallon	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E146	Tunanukire Beatrice	Education Assistant	U7 Upper	374,148	4,489,776

Workplan 6: Education

Cost Centre: Bwegiragye P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E177	Kiconco Loyce	Education Assistant	U7 Upper	367,659	4,411,908
CR/M/E/35	Twinamatsiko Joseph	Education Assistant	U4 Upper	804,640	9,655,680
	40,789,380				

Cost Centre : Ishaka Adventist College

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/N/6076	Maseruka L. Richard	Education Officer	U7 Upper	529,931	6,359,172
UTS/N/6066	Tratwebirwe Arthur	Assistant Education Offic	U7 Upper	483,533	5,802,396
UTS/N/6068	Arinaitwe Edwin	Assistant Education Offic	U7 Upper	417,769	5,013,228
CR/M/00028	Twinomujuni Moses	Accounts Assistant	U7 Upper	460,131	5,521,572
CR/M/00025	Karire Moses	Enrolled Nurse	U7 Upper	365,627	4,387,524
UTS/N/6067	Tumuramye Alex Mabwindi	Assistant Education Offic	U7 Upper	706,668	8,480,016
CR/M/00026	Tukamushaba Grace	Laboratory Assistant Asst	U7 Upper	268,129	3,217,548
UTS/N/6065	Mbyemeire Hebbert	Assistant Education Offic	U5 Upper	475,580	5,706,960
UTS/N/6078	Bampaire Naboth	Assistant Education Offic	U5 Upper	595,904	7,150,848
UTS/N/6064	Twine Eliot Byamukama	Assistant Education Offic	U5 Upper	491,649	5,899,788
UTS/N/6010	Kyomugisha Joy	Education Officer	U5 Upper	595,904	7,150,848
CR/M/00027	Tumuhairwe Evans	Laboratory Assistant Asst	U5 Upper	268,129	3,217,548
UTS/N/6076	Tugaine Fiba Robers	Assistant Education Offic	U5 Upper	452,636	5,431,632
UTS/N/6090	Nuwamanya Danson	Education Officer	U5 Upper	417,769	5,013,228
UTS/N/6063	Namugwerwa Theopista	Assistant Education Offic	U5 Upper	503,850	6,046,200
UTS/N/6079	Mutambi Seth Bagarwa	Assistant Education Offic	U5 Upper	401,701	4,820,412
UTS/N/6095	Mugume Albert	Assistant Education Offic	U5 Upper	529,911	6,358,932
UTS/N/6069	Kazarre Alfred Philps	Education Officer	U5 Upper	706,668	8,480,016
UTS/N/6093	Tukahairwa Hadijah	Education Officer	U5 Upper	475,580	5,706,960
UTS/N/6009	Kekitinisa Provia	Education Officer	U4 lower	702,720	8,432,640
UTS/N/6077	Kamugisha Veleriano	Assistant Education Offic	U4 lower	483,533	5,802,396
UTS/N/6091	Kashaaga Mary Frances	Education Officer	U4 lower	619,740	7,436,880
UTS/N/6013	Kashambiro Denis Goodman	Education Officer	U4 lower	706,668	8,480,016
UTS/N/6012	Isharaza keneth	Assistant Education Offic	U4 lower	619,740	7,436,880
UTS/N/6097	Happy Maureen	Assistant Education Offic	U4 lower	417,769	5,013,228
UTS/N/6092	Mugume Robert	Assistant Education Offic	U4 lower	702,720	8,432,640

Workplan 6: Education

Cost Centre : Ishaka Adventist College

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/N/6075	Nahabwe Priscila	Education Officer	U4 lower	511,692	6,140,304
UTS/N/6096	Namara Harriet	Education Officer	U4 lower	417,769	5,013,228
UTS/N/6080	Namutebi Jane	Assistant Education Offic	U4 lower	457,288	5,487,456
UTS/N/6094	Muchunguzi Asaph	Assistant Education Offic	U4 lower	702,720	8,432,640
UTS/N/6011	Agnes Bwesigye Tirwomwe	Education Officer	U4 lower	619,740	7,436,880
UTS/N/6014	Gumisiriza Amos Kazumere	Head teacher	U2 lower	1,092,433	13,109,196
	206,419,212				

Cost Centre : Ishaka Hosp. SDA P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/M/E250	Shaba Maurice	Education Assistant	U7 Upper	374,148	4,489,776		
CR/M/E244	Kemigisha Jackline K	Education Assistant	U7 Upper	374,148	4,489,776		
CR/M/E246	Muhumuza Hilary	Education Assistant	U7 Upper	374,148	4,489,776		
CR/M/E240	Natukunda Evalyne	Education Assistant	U7 Upper	356,076	4,272,912		
CR/M/E/241	Byaruhanga Julius	Education Assistant	U7 Upper	339,741	4,076,892		
CR/M/E/252	Tushemereirwe Agnes	Education Assistant	U7 Upper	374,148	4,489,776		
CR/M/E247	Musiimenta Winnie	Education Assistant	U7 Upper	323,000	3,876,000		
CR/M/E248	Atusingwire Scovia	Education Assistant	U7 Upper	367,659	4,411,908		
CR/M/E243	Kasiime Christine	Education Assistant	U6 lower	388,600	4,663,200		
CR/M/E96	Kamugisha Nicholas	Education Assistant	U6 lower	388,553	4,662,636		
CR/M/E14	Muereza M Stephen	Education Assistant	U6 lower	388,553	4,662,636		
CR/M/E170	Baguma James Wilson	Deputy head teacher	U5 Lower	388,553	4,662,636		
CR/M/E269	Turyamureeba Evanice	Head teacher	U5 Upper	707,366	8,488,392		
	Total Annual Gross Salary (Ushs)						

Cost Centre: Kaburengye P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/148	Keneema Edwig	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/24	Akunda Allen	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/180	Asiimwe Gordon	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/154	Turyahabwe Abias	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/236	Tukamuhwebwa Rose	Education Assistant	U7 Upper	374,148	4,489,776

Workplan 6: Education

Cost Centre: Kaburengye P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/161	Kyohairwe Annet Suzzet	Senior Education Assista	U6 Lower	388,553	4,662,636
CR/M/E/150	Musinguzi Norah	Senior Education Assista	U6 Lower	388,553	4,662,636
CR/M/E/151	Ngabirano Gerald	Head teacher	U5 Upper	521,063	6,252,756
CR/M/E/77	Nalinya Generous	Deputy Head teacher	U4 Lower	707,366	8,488,392
	46,515,300				

Cost Centre : Kanyamaboona P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/E/160	Bucurezi Yuster	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/156	Asiimwe Rose	Education Assistant	U7 Upper	350,495	4,205,940	
CR/M/E/158	Atuhaire Peruth	Education Assistant	U7 Upper	367,659	4,411,908	
CR/M/E/105	Atusasiire Venny	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/173	Bihande Mary Barutagira	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/97	Mujunansi Godfrey	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/168	Musiimenta Syson	Education Assistant	U7 Upper	326,508	3,918,096	
CR/M/E/159	Baguma Archangel	Head teacher	U5 Upper	417,360	5,008,320	
CR/M/E/47	Kushemererwa Angela	Deputy head teacher	U4 Lower	659,174	7,910,088	
Total Annual Gross Salary (Ushs)						

Cost Centre : Kashenyi P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E01	Asasirwe Deborah	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E111	Namanya Susan	Education Assistant	U7 Upper	367,659	4,411,908
CR/M/E110	Nakimuli Clare	Education Assistant	U7 Upper	388,850	4,666,200
CR/M/E29	Kyarisiima Procovia	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E28	Kengingo Agnes	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/152	Siima Syson	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E279	Ayebare Polly	Education Assistant	U7 Upper	326,508	3,918,096
CR/M/E86	Nahwera Allen	Head teacher	U4 Upper	703,415	8,440,980
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

Cost Centre: Katungu P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/109	Mugira Nelson	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/108	Komujuni Miria	Education Assistant	U7 Upper	367,659	4,411,908
CR/M/E/249	Natumanya Irene	Education Assistant	U7 Upper	330,493	3,965,916
CR/M/E/249	Nuwasasira Juvenile Natwiju	Education Assistant	U7 Upper	367,659	4,411,908
CR/M/E/176	Kamusiime Naome	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/186	Turamye Prudence	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/51	Tukahiirwa Rossette	Education Assistant	U6 Lower	388,553	4,662,636
CR/M/E/112	Nuwmanya Boaz	Education Assistant	U5 Upper	475,580	5,706,960
CR/M/E/265	Kyasiimire Ovias	Head teacher	U4 Upper	827,365	9,928,380
	46,557,036				

Subcounty / Town Council / Municipal Division : Nyakabirizi Division

Cost Centre: Bushenyi Core PTC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
K/2/2006	Mugume Jolly	Cook	U8 Lower	159,034	1,908,408
A/2/1311	Asiimwe Francis	Askari	U8 Lower	159,034	1,908,408
K/2/2002	Begumisa Ephraim	Askari	U8 Lower	159,034	1,908,408
K/2/2001	Kobusingye Jane	Waitress	U8 Lower	174,557	2,094,684
K/2/2005	Kyomuhangi Immaculate	Office Attendant	U8 Lower	176,169	2,114,028
K/2/2003	Nuwagaba Robert	Cook	U8 Lower	159,034	1,908,408
K/2/2004	Musasira Charles	Water Pump Attendant	U8 Lower	177,847	2,134,164
K/2/2000	Komugabo Jovuline	Waitress	U8 Lower	174,557	2,094,684
T/2/419	Turyamureeba Balak	Lab.Assistant	U7 Upper	268,129	3,217,548
K/2/1992	Kyomugisha Adrine	Library Assistant	U7 Upper	268,129	3,217,548
UTS/T/2299	Tibamanya Gerald	Tutor	U5	467,777	5,613,324
UTS/A/115	Arumet Gabriel	Tutor	U5	483,533	5,802,396
UTS/S/1701	Sunday Eric	Tutor	U5	529,931	6,359,172
UTS/T/1651	Tumwebaze Harriet	Tutor	U5	529,931	6,359,172
T/2/233	Tusiime Alex Tumuhamye	Stenographer Secretary	U5 Upper	417,769	5,013,228
K/2/1462	Kuribakanya Harriet	Senior Accounts Asst.	U5 Upper	521,063	6,252,756
UTS/M/7091	Masereka Ineah	Tutor	U4	619,740	7,436,880
UTS/M/9651	Mugisha Laban	Tutor	U4	619,740	7,436,880

Workplan 6: Education

Cost Centre: Bushenyi Core PTC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
UTS/B/4353	Bekiita Silvestri	Tutor	U4	619,740	7,436,880		
UTS/B/5172	Bikorwomuhangi Narsi	Tutor	U4	619,740	7,436,880		
UTS/K/7697	Kalema Israel	Tutor	U4	619,740	7,436,880		
UTS/M/4102	Mugisha Moses Rukoote	Tutor	U4	598,724	7,184,688		
UTS/K/4725	Karenzi Irenaeus Bashangwa	Tutor	U4	706,668	8,480,016		
UTS/M4976	Mubere Mibiri Apollo	Tutor	U4	615,953	7,391,436		
UTS/K/8053	Koyekyenga Milton	Tutor	U4	640,591	7,687,092		
UTS/A/6579	Arinaitwe Maxima	Tutor	U4	659,174	7,910,088		
UTS/T/2605	Tayebwa Kakoote Smith	Tutor	U4	640,591	7,687,092		
UTS/A/3211	Ahimbisibwe Pastorious	Tutor	U4	640,591	7,687,092		
UTS/M/9757	Mwesigye Jolly	Tutor	U4	619,740	7,436,880		
UTS/B/1492	Babiika K. John	Tutor	U4	706,668	8,480,016		
UTS/T/2045	Tumuhairwe Stella	Tutor	U4	706,668	8,480,016		
UTS/M/14328	Mwebembezi John	Tutor	U4	619,740	7,436,880		
UTS/T/353	Tumwebaze Jolly	Tutor	U4	652,308	7,827,696		
UTS/T/812	Tumwesigye R. Barigye	Tutor	U4	619,740	7,436,880		
UTS/T/2071	Tumwine Venantius	Tutor	U4	417,769	5,013,228		
UTS/A/3252	Agaba Gertrude	Tutor	U4	551,383	6,616,596		
UTS/W/2128	Waheebwa Ashaba David	Tutor	U4	619,740	7,436,880		
UTS/M/5053	Muheki Dechard	Tutor	U4	619,740	7,436,880		
UTS/A/11736	Akampurira Andrew	Tutor	U4	619,740	7,436,880		
UTS/M/6571	Muramuzi Justus Elieza	Senior Tutor	U3	890,731	10,688,772		
UTS/N/1920	Nabaasa J. Freedom	Senior Tutor	U3	1,028,372	12,340,464		
UTS/K/4342	Karegyesa Salverino	Senior Tutor	U3	1,028,372	12,340,464		
UTS/B/1841	Bamusiime Dan	Senior Tutor	U3	1,028,372	12,340,464		
UTS/B/2174	Bamutonda George	Senior Tutor	U3	1,028,372	12,340,464		
UTS/N/1913	Nuwamanya Richard	Principal	U1	1,537,073	18,444,876		
UTS/M/4406	Mugisha Patrick	Deputy Principal	U1	1,496,121	17,953,452		
	Total Annual Gross Salary (Ushs)						

Cost Centre : Bushenyi NCC Demo

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 6: Education

Cost Centre: Bushenyi NCC Demo

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/164	Bashabe Josset	Senior Education Assista	U7 Upper	388,553	4,662,636
CR/M/E/264	Kanyesigye Adolf	Education Assistant	U7 Upper	330,493	3,965,916
CR/M/E/82	Ayesiga Betty	Senior Education Assista	U7 Upper	388,553	4,662,636
CR/M/E/125	Asiimwe Lydia	Senior Education Assista	U7 Upper	388,553	4,662,636
CR/M/E/88	Rwabambari Hope Kemigab	Senior Education Assista	U7 Upper	385,487	4,625,844
CR/M/E/153	Tugume Amuram	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/179	Twimatsiko Harriet	Deputy Head teacher	U7 Upper	460,131	5,521,572
CR/M/E/235	Nkunzi Rabeeca	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/166	Mibazi Laban Mugume	Head teacher	U5 Upper	512,372	6,148,464
	43,229,256				

Cost Centre: Bweranyangi Girls SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/N/7001	Ndyabanzayo Daniel	Librarian	U7 upper	268,129	3,217,548
CR/L/6000	Katwalo Andrew	Laboratory Attendant	U7 upper	268,129	3,217,548
B/3499	Byarugaba Peter Kobbs	Assistant Education Offic	U5 upper	529,931	6,359,172
K/6955	Kyashabire Allen	Assistant Education Offic	U5 upper	529,931	6,359,172
K/8000	Kwesiga Darius	Assistant Education Offic	U5 upper	417,769	5,013,228
K /	Kwesiga Darius	Assistant Education Offic	U5 upper	417,769	5,013,228
K/9642	Kenyonyozi Edinah	Assistant Education Offic	U5 upper	460,131	5,521,572
T/1422	Katarihwa Charles	Assistant Education Offic	U5 upper	745,829	8,949,948
K/6873	Kankiriho Robert	Assistant Education Offic	U5 upper	529,931	6,359,172
B/2068	Barutiina Sebby	Assistant Education Offic	U5 upper	733,347	8,800,164
E/1685	Ewichu Morris Cerullo	Assistant Education Offic	U5 upper	417,769	5,013,228
A/8948	Akankwasa Jesca Kahara	Assistant Education Offic	U5 upper	417,769	5,013,228
B/3517	Bintangaza Nathan	Assistant Education Offic	U5 upper	745,829	8,949,948
M/3547	Muhimbise Betsy	Education Officer	U5 upper	509,549	6,114,588
A/4088	Asiimwe Anne .K.	Assistant Education Offic	U5 upper	529,931	6,359,172
A/4203	Acayo Nighty	Assistant Education Offic	U5 upper	529,931	6,359,172
A/6333	Ahabwe Angella Karire	Assistant Education Offic	U5 upper	417,769	5,013,228
K/1096	Kakagaba Caroline	Assistant Education Offic	U5 upper	417,769	5,013,228
T/1854	Tukajuna Dez	Assistant Education Offic	U5 upper	529,931	6,359,172

Workplan 6: Education

Cost Centre: Bweranyangi Girls SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
T/1843	Tumuhimbise George	Assistant Education Offic	U5 upper	529,931	6,359,172
R/540	Rwabwigundu Godfrey	Assistant Education Offic	U5 upper	529,931	6,359,172
P/353	Puni Richard	Assistant Education Offic	U5 upper	691,951	8,303,412
CR/N/7000	Ninshaba Jacqueline	Senior Accounts Assistan	U5 upper	483,533	5,802,396
M/11972	Mwanga Emmanuel Cleisey	Assistant Education Offic	U5 upper	417,769	5,013,228
M/6513	Muhereza Laban	Education Officer	U4 Lower	706,668	8,480,016
B/7673	Bibino Bernard	Education Officer	U4 Lower	872,228	10,466,736
R/551	Rurahutsya Julius	Education Officer	U4 Lower	994,570	11,934,840
B/2046	Bamureeba James	EducationOfficer	U4 Lower	706,668	8,480,016
B/2115	Bamugyeya Joseph	Education Officer	U4 Lower	803,074	9,636,888
B/4334	Bagarukayo Baturaine	EducationOfficer	U4 Lower	702,720	8,432,640
A/2724	Ayebazibwe Bernard	Education Officer	U4 Lower	706,668	8,480,016
R/544	Rwabambari Ezra R	Education Officer	U4 Lower	706,668	8,480,016
B/3086	Birungi Rossette	Education Officer	U4 Lower	562,878	6,754,536
M/4699	Mujuni Jovlet Kemeeri	Education Officer	U4 Lower	706,668	8,480,016
N/9204	Nuwagira Catherine	Education Officer	U4 Lower	872,228	10,466,736
M/4111	Muhwezi Hannington	Education Officer	U4 Lower	706,668	8,480,016
K/3864	Kyokunzire Miria	Education Officer	U4 Lower	706,668	8,480,016
T/3134	Turyamureeba Joshua	Education Officer	U4 Lower	927,726	11,132,712
T/5376	Tukahirwa Evas	Education Officer	U4 Lower	619,740	7,436,880
T/2409	Turyamusiima David	Education Officer	U4 Lower	971,725	11,660,700
N/7951	Aryasingura Naboth Dalton	Education Officer	U4 Lower	706,668	8,480,016
Z/150	Zawedde Hellen	Education Officer	U4 Lower	619,740	7,436,880
A/2373	Atukunda Alice	Education Officer	U4 Lower	659,174	7,910,088
K/7142	Tindyebwa Charles	Education Officer	U4 Lower	706,668	8,480,016
N/466	Nditounzeh Mwene Baniuza	Education Officer	U4 Lower	706,668	8,480,016
A/8152	Ahimbisibwe K Gideon	Education Officer	U4 Lower	706,668	8,480,016
B/7214	Bright Evelyn	Education Officer	U4 Lower	994,570	11,934,840
K/1381	Kyobutungi Diane K.	Education Officer	U4 Lower	619,740	7,436,880
N/3175	Natukwasa Betty	Education Officer	U4 Lower	706,668	8,480,016
K/1559	Kekirunga Peruth B	Education Officer	U4 Lower	619,740	7,436,880
K/6180	Katushabe Grace	Education Officer	U4 Lower	706,668	8,480,016

Workplan 6: Education

Cost Centre: Bweranyangi Girls SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
N/2891	Nuwasasira Olive	Education Officer	U4 Lower	678,397	8,140,764
K/6772	Karamira Avodius	Education Officer	U4 Lower	706,668	8,480,016
G/1108	Gumisiriza Hannington	Education Officer	U4 Lower	629,156	7,549,872
K/4935	Kansiime Jenninah	EducationOfficer	U4 Lower	619,740	7,436,880
N/7956	Nyinangarukye Caroline	Education Officer	U4 Lower	619,740	7,436,880
N/1613	Nyinomujuni Pison	Education Officer	U4 Lower	532,160	6,385,920
H/461	Harerimana Ivan	Education Officer	U4 Lower	994,570	11,934,840
O/3698	Osiime Asenath Bamureeba	Education Officer	U4 Lower	619,740	7,436,880
M/3994	Mwesigye Evan	Education Officer	U4 Lower	706,668	8,480,016
K/7652	Kanyope Emmanuel	Education Officer	U4 Lower	994,570	11,934,840
O/854	Odeke Samson	Education Officer	U4 Lower	544,203	6,530,436
G/636	Godwin Robert	Education Officer	U4 Lower	994,570	11,934,840
M/5071	Mugume Stephen Galizooka	Deputy Head Teacher	U3 Lower	829,792	9,957,504
M/2626	Mwesigwa Jennifer K	Headteacher	U1 Upper	1,554,549	18,654,588
	517,455,816				

Cost Centre: Bweranyangi P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E 13	Mucunguzi David	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E 191	Ahimbisibwe Ronard	Education Assistant	U7 Upper	378,203	4,538,436
CR/M/E 15	Mutungi Allan	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E 21	Munywane Florence	Education Assistant	U7 Upper	373,604	4,483,248
CR/M/E 20	Tushemereirwe Florence	Education Assistant	U7 Upper	345,047	4,140,564
CR/M/E 54	Bakamwehanga John	Education Assistant	U7 Upper	371,304	4,455,648
CR/M/E 09	Asiimwe Nicholas	Education Assistant	U7 Upper	345,047	4,140,564
CR/M/E 259	Baluku Moses	Education Assistant	U7 Upper	326,508	3,918,096
CR/M/E 19	Tumwesigye Bens	Senior Education Assista	U6 lower	640,591	7,687,092
CR/M/E 17	Tumusiime RM Komujuni	Education Assistant	U6 lower	371,304	4,455,648
CR/M/E 18	TumusiimIrwe Tinka Prima	Education Assistant	U6 lower	374,148	4,489,776
CR/M/E 66	Ahimbisibwe Christopher	Education Assistant	U6 lower	371,304	4,455,648
CR/M/E 22	Katondore Isaac	Education Assistant	U4 lower	707,366	8,488,392
CR/M/E 12	Mpairwe Tibesigwa	Deputy Head teacher	U4 lower	326,508	3,918,096

Workplan 6: Education

Cost Centre : Bweranyangi P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
		Total Annual	Gross Sala	ary (Ushs)	68,150,760

Cost Centre: Irembezi P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/E/207	Kyosiimire Jovert	Education Assista	U7 Upper	374,148	4,489,776	
CR/M/E/205	Twikirize Olive	Education Assista	U7 Upper	374,148	4,489,776	
CR/M/E/210	Tumwijukye Ephraim	Education Assista	U7 Upper	374,148	4,489,776	
CR.M/E/171	Tirinawe Elizabeth	Education Assista	U7 Upper	374,148	4,489,776	
CR/M/E/30	Murungi Dorothy	Education Assista	U7 Upper	374,148	4,489,776	
CR/M/E/209	Muramuzi Innocent	Education Assista	U7 Upper	374,148	4,489,776	
CR/M/E/169	Nshemereirwe Florence	Senior Education Assista	U6 Upper	388,553	4,662,636	
CR/M/E/208	Mugasha Gordon	Head teacher	U6 Upper	529,931	6,359,172	
Total Annual Gross Salary (Ushs)						

Cost Centre: Kibaare P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/43	Turyamuhwebwa Nebat	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/227	Tuhaise Christine	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/42	Natukunda Adah	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/37	Bamwonjobora Josline	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/201	Tusiime Agnes	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/220	Mwebaze Peace	Senior Education Assista	U6 Lower	388,533	4,662,396
CR/M/E/40	Kirabo Generous	Senior Education Assista	U6 Lower	388,533	4,662,396
	31,773,672				

Cost Centre : Nyakatooma II P/S

	•				
File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E 228	Twinojuni Daniel	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E 167	Muhairwe Penninah	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E 224	Mukunde Jacqueline	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E 83	Kyobutungi Adeodata	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E 39	Kiconco Innocent Margret	Education Assistant	U7 Upper	374,148	4,489,776

Workplan 6: Education

Cost Centre : Nyakatooma II P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E 163	Akunda Annah	Education Assistant	U7 Upper	367,659	4,411,908
CR/M/E 223	Muhumuza Moses	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E 195	Kimpairwe Elizabeth	Head teacher	U5 upper	475,580	5,706,960
	37,057,524				

Cost Centre : Nyamiko P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/E/136	Rukundo Mirriel	Education Assistant	U7 Upper	361,798	4,341,576	
CR/M/E/89	Tugume Jeniffer	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/197	Muhairwe Godrey	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/222	Mbabazi Justine R	Education Assistant	U7 Upper	356,076	4,272,912	
CR/M/E/84	Kyomugisha Rhodius	Education Assistant	U7 Upper	371,304	4,455,648	
CR/M/E217	Katugume Lydia	Education Assistant	U7 Upper	361,798	4,341,576	
CR/M/E/230	Arinaitwe Patience	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/213	Agaba Hope	Education Assistant	U7 Upper	374,148	4,489,776	
CR/M/E/170	Tumukuratiire Henry	Education Assistant	U7 Upper	367,659	4,411,908	
CR/M/E119	Nyamate Lydia	Education Assistant	U5 Upper	424,151	5,089,812	
Total Annual Gross Salary (Ushs)						

Cost Centre: Ruyonza School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/T/297	TINDYEBWA EMMANUE	Assistant Education Offic	U5 Lower	512,372	6,148,464
UTS/A/15329	ASIIMWE MERCY	Assistant Education Offic	U5 Lower	417,769	5,013,228
UTS/N/I7763	NATABA CHRISTINE	Education officer	U5 Lower	417,769	5,013,228
UTS/N/3742	NUWAMANYA RONALD	Assistant Education Offic	U5 Lower	529,931	6,359,172
UTS/A/5585	AHIMBISIBWE DEBORA	Assistant Education Offic	U5 Lower	483,533	5,802,396
UTS/K/11949	KWEREBERA BASHIR	Assistant Education Offic	U5 Lower	417,769	5,013,228
UTS/T/4730	TURINDWAMUKAMA M	Education officer	U5 Lower	417,769	5,013,228
UTS/T/3423	TWONGYEIRWE PEACE	Assistant Education Offic	U5 Lower	417,769	5,013,228
UTS/M/8772	MUTATIINA LIDAS	Assistant Education Offic	U5 Upper	502,870	6,034,440
UTS/N/2764	NABAASA HERBERTS	Assistant Education Offic	U5 Upper	529,931	6,359,172
UTS/N/1694	NKAHABWA CHARLES	Assistant Education Offic	U5 Upper	637,880	7,654,560

Workplan 6: Education

Cost Centre: Ruyonza School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/A/3575	NATUKUNDA JENIFFER	Assistant Education Offic	U5 Upper	529,931	6,359,172
UTS/T/735	TURYASINGURA EDWAR	Assistant Education Offic	U5 Upper	637,880	7,654,560
UTS/T/5844	TWAMUHEBWA EDISON	Assistant Education Offic	U5 Upper	502,870	6,034,440
UTS/T/1751	TUMWEBAZE EDWARD	Assistant Education Offic	U5 Upper	529,931	6,359,172
UTS/K/3861	KICOCO ANNIE BIGIRWA	Assistant Education Offic	U5 Upper	529,931	6,359,172
UTS/A/7871	ASHABA MARION	Education officer	U5 Upper	619,740	7,436,880
UTS/B/1920	BAKIRIRAHAKYE PEREX	Assistant Education Offic	U5 Upper	637,880	7,654,560
UTS/B/3095	BARINYEKA JOSELINE	Assistant Education Offic	U5 Upper	637,880	7,654,560
UTS/K/1875	KANYANKOLE DAVID	Assistant Education Offic	U5 Upper	529,931	6,359,172
UTS/M/4959	MUGYERWA NYINDO	Assistant Education Offic	U5 Upper	637,880	7,654,560
UTS/N/11919	NANYODO SAUDA	Assistant Education Offic	U5 Upper	417,769	5,013,228
UTS/Y/72	YESIMIRE MURUNGI HE	Assistant Education Offic	U4 Lower	850,619	10,207,428
UTS/T/1382	TWESIGYE HERBERT	Education officer	U4 Lower	659,174	7,910,088
UTS/M/1878	MUSINGUZI ENOCK K	Education officer	U4 Lower	706,668	8,480,016
UTS/T/840	TURYAHABWE EPHRAHI	Education officer	U4 Lower	850,619	10,207,428
UTS/K/3786	KUKUNDAKWE ASAPH	Education officer	U4 Lower	706,668	8,480,016
UTS/K/7026	KARUNGI RUTH MUHAN	Education officer	U4 Lower	702,720	8,432,640
UTS/A/1782	NDAGIJE AFRICANO	Education officer	U4 Lower	706,668	8,480,016
UTS/M/2988	MUGISHA EDWARD GIFT	Head Teacher	U1E Lowe	1,570,915	18,850,980
		Total Annual	Gross Sala	ry (Ushs)	219,012,432

Cost Centre : Rwenjeru P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/E/38	Barugahare Jackson	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/263	Nahabwe Shallon	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/232	Kyoshabire Dorcus	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/204	Ekyasiimire Dorcus	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/81	Aruho Annet	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/188	Natkunda Caroline	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/206	Kyomugisha Susan Kambam	Education Assistant	U7 Upper	374,148	4,489,776
CR/M/E/145	Tumwebaze Ronald	Head Teacher	U5 Upper	503,850	6,046,200
	1	Total Annual	Gross Sala	ry (Ushs)	37,474,632

Workplan 6: Education

Total Annual Gross Salary (Ushs) - Education 2,754,661,920

Workplan 7a: Roads and Engineering

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	959,951	237,675	939,388
Locally Raised Revenues	16,526	6,000	
Other Transfers from Central Government	865,602	216,401	865,602
Transfer of Urban Unconditional Grant - Wage	62,493	14,275	62,493
Urban Unconditional Grant - Non Wage	15,331	1,000	11,293
Development Revenues	100,548	13,614	54,455
LGMSD (Former LGDP)	46,731	13,614	54,455
Locally Raised Revenues	45,592	0	
Urban Unconditional Grant - Non Wage	8,225	0	
Total Revenues	1,060,499	251,289	993,843
B: Overall Workplan Expenditures:			
Recurrent Expenditure	959,951	205,623	939,388
Wage	62,493	14,275	62,493
Non Wage	897,458	191,348	876,895
Development Expenditure	100,548	4,603	54,455
Domestic Development	100,548	4,603	54,455
Donor Development	0	0	0
Total Expenditure	1,060,499	210,226	993,843

Revenue and Expenditure Performance in the first quarter of 2014/15

Cummulatively, the department planned to receive 1,060,499,000= but actually received 247,548,000= (23%). For quarter one, the department planned to receive 265,125,000= but actually received (93%). Much of this money was spent on several activities including but not limited to opening of community access roads,grading of municipal roads, and grading of the mayor's gardens. The municipal vehicles were repaired and maintained. On this expenditure,locally raised revenues performed at 145% because there was need to improve community access roads which called for more local revenue to support the other government transfers. Other government transfers performed at 100% because the central government released the money as was planned. On the other hand,unconditional grant non wage performed badly at 26% because community sensitisation on tax payment was deemed as priority and so more of unconditional grant was allocated to other departments to support this good cause. Wage performed at 91% because some staff received their salaries in the month preceeding the end of the quarter.

Department Revenue and Expenditure Allocations Plans for 2015/16

The department has budgeted for 993,843,000= compared to 1,060,490,000= for 2014/2015. There is a decrement of 6.3%. The department has reduced its budget because this year fewer projects will be implemented under this department. For example, no Local revenue projects will be implemented under this department.

(ii) Summary of Past and Planned Workplan Outputs

	20	14/15	2015/16
Function, Indicator	Approved Budget	Expenditure and	Proposed Budget
	and Planned	Performance by	and Planned
	outputs	End September	outputs

Function: 0481 District, Urban and Community Access Roads

Workplan 7a: Roads and Engineering

	20	014/15	2015/16
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Length in Km of urban roads resealed	0	0	1
Length in Km of urban unpaved roads rehabilitated	55	15	55
No. of bottlenecks cleared on community Access Roads	6	2	6
Length in Km of District roads routinely maintained	79	21	<mark>79</mark>
Length in Km of District roads periodically maintained	47	14	
No. of bridges maintained	39	17	
Length in Km. of rural roads constructed	3	0	
Function Cost (UShs '000) Function: 0482 District Engineering Services	1,030,912	202,624	960,343
Function Cost (UShs '000) Cost of Workplan (UShs '000):	29,587 1,060,499	7,602 210,226	33,500 993,843

Plans for 2015/16

The department will continue to improve on the road infrastructure so as to ease communication and access to market for the population. Periodically maintain 52km and under routine maintenance 78km of roads are to be maintained using road gangs, Resealing of caltex by pass and tank hill roads.

Medium Term Plans and Links to the Development Plan

Maintain physical infrastructure within the urban area. Guide private constructions and development and supervision of pubic works

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors No direct donor funding has been identified yet.

(iv) The three biggest challenges faced by the department in improving local government services

1. Few contractors in the region

Few contractors in the region delays implementation of activities in the sector

2. Inadequate funding

The department receives less funding from RF and LR for capital development

3. Under staffing

The LLGs within the municipality have no sector staff. This hampers supervision of council works and monitoring the status of public services

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Central Division

Cost Centre: Central Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 7a: Roads and Engineering

Cost Centre: Central Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10049	Lubega Wilson	Driver	U8 Upper	228,900	2,746,800
CR/M/10039	Bamanyisa Charles	Driver	U8 Upper	293,421	3,521,052
CR/M/10133	Nuwamanya Justus	Asksri	U8 Lower	159,034	1,908,408
CR/M/1112	Kishaija Robert	Porter	U8 Lower	198,793	2,385,516
CR/M/10104	Karukoma Naome	Stenograper Secretary	U8 Lower	474,926	5,699,112
CR/M/10003	Batungi JohnBosco	Manson	U7 Lower	293,421	3,521,052
CR/M/10015	Nankunda Agabwa	Assistant Engineering Off	U5 Sc	724,158	8,689,896
CR/M/10095	Owoyesigire Jevunal	Superitendent Of Works	U4 Sc	1,196,843	14,362,116
CR/M/10048	Nuwagaba Deus	Senior Civil Engineer	U3 Sc	1,256,268	15,075,216
	1	Total Annual	Gross Sala	ry (Ushs)	57,909,168
	Total Annua	al Gross Salary (Ushs) - I	Roads and	Engineering	57,909,168

Workplan 7b: Water

(i) Overview of Workplan Revenue and Expenditures

Revenue and Expenditure Performance in the first quarter of 2014/15

Department Revenue and Expenditure Allocations Plans for 2015/16

(ii) Summary of Past and Planned Workplan Outputs

Plans for 2015/16

Medium Term Plans and Links to the Development Plan

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- (iv) The three biggest challenges faced by the department in improving local government services

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Staff Lists and Wage Estimates

Workplan 7b: Water

Workplan 8: Natural Resources

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	46,099	6,000	37,088
Locally Raised Revenues	25,071	2,061	18,000
Transfer of Urban Unconditional Grant - Wage	11,559	2,939	11,559
Urban Unconditional Grant - Non Wage	9,469	1,000	7,529
Development Revenues	2,831	0	0
Locally Raised Revenues	2,831	0	
Total Revenues	48,930	6,000	37,088
B: Overall Workplan Expenditures:			
Recurrent Expenditure	46,099	6,000	37,088
Wage	11,559	2,939	11,559
Non Wage	34,540	3,061	25,529
Development Expenditure	2,831	0	0
Domestic Development	2,831	0	0
Donor Development	0	0	0
Total Expenditure	48,930	6,000	37,088

Revenue and Expenditure Performance in the first quarter of 2014/15

Cummulatively, the department planned to receive 48,930,000= but actuall received 6,000,000= (12%). For quarter one, it planned to receive 12,233,000 but received 6,000,000=(49%). This was spent on activities of the department which included producing the town's detailed plan, field inspection for development control, monitoring wetlands in the municipality, surveying the municipal lands for obtaining land titles, and sensitisation of the stakeholders on building plans. In this expenditure, locally raised revenue performed at 33%. This performance was not as good because the over all performance of local revenue was not as planned because of procurement delays, understaffing as well as, to some degree, political interference. On the other hand, unconditional grant non wage performed at 42% because over all it was spent on community sensitisation for payment of taxes which was seen as a priority. Wage performed at 102% because the physical planner received arrears resulting from the previous month's underpayment.

Department Revenue and Expenditure Allocations Plans for 2015/16

The department is planning to spend 37,088,000= in 2015/2016 F/Y compared to 48,930,000= in the 2014/2015 F/Y. There is a decrement of 24%. This decrement is due to the fact that this financial year no expenditure is planned for physical planning gadgets as was the case in the previous year 2014/2015.

(ii) Summary of Past and Planned Workplan Outputs

	20	14/15	2015/16
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0983 Natural Resources Management			
No. of monitoring and compliance surveys undertaken	4	1	3
No. of new land disputes settled within FY	1	1	1
Function Cost (UShs '000)	48,930	6,000	37,088
Cost of Workplan (UShs '000):	48,930	6,000	37,088

Workplan 8: Natural Resources

Plans for 2015/16

The planned out puts for 2014/15 include, Routine physical planning and survying activities carried out, Towns and trading centres planned, Routine field inspections for development control and structure plan compliance carried out, Land and physical planning office equiped, Towns aesthetic/ visual and beauty improved, Official trips made and workshops conducted

Medium Term Plans and Links to the Development Plan

Planting of trees is crucial for environment protection and conservation. Protection of council lands is crucial to deter encroachers on government land whereas routine inspections are necessary for proper planned growth and development of the town.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors Not yet Identified.

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate financial resources

The department receives less allocation due to poor revenue base of the municipal council

2. Un availability of surveyors

There is neither private surveyors nor a government surveyor at the municipal council and attracting private surveyors out side the municipality requires a lot of money.

3. Land tenure systems

It is still a very big challenge to plan to implement physical development plans on peoples' privately owned land.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division : Central Division

Cost Centre: Natural Resources Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10045	Kamugisha Michael	Senior Physical Planner	U3 Lower	900,535	10,806,420
		Total Annual	Gross Sala	ry (Ushs)	10,806,420
	Total Ann	ual Gross Salary (Ush	ns) - Natur	al Resources	10,806,420

Workplan 9: Community Based Services

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	47,050	11,176	48,259	
Conditional Grant to Community Devt Assistants Non	712	178	712	
Conditional Grant to Functional Adult Lit	2,811	703	2,811	
Conditional Grant to Women Youth and Disability Gra	2,564	641	2,564	
Conditional transfers to Special Grant for PWDs	5,353	1,338	5,353	
Locally Raised Revenues	4,032	1,000	2,000	

Workplan 9: Community Based Services

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
Transfer of Urban Unconditional Grant - Wage	25,408	6,316	25,408
Urban Unconditional Grant - Non Wage	6,169	1,000	9,411
Development Revenues	16,426	7,949	16,337
LGMSD (Former LGDP)	0	0	16,337
Locally Raised Revenues	500	0	
Multi-Sectoral Transfers to LLGs	15,926	7,949	
Total Revenues	63,476	19,124	64,596
B: Overall Workplan Expenditures: Recurrent Expenditure	47,050	11,176	48,259
Wage	25,408	6,316	25,408
Non Wage	21,642	4,860	22,851
Development Expenditure	16,426	0	16,337
Domestic Development	16,426	0	16,337
	0	0	0
Donor Development	U	· ·	-

Revenue and Expenditure Performance in the first quarter of 2014/15

Cummulatively, the department planned to receive 63,476,000= but actually received 19,124,000= (30%). For quarter one, the department planned to receive 15,869,000= but actually received 19,124,000=(121%). The greatest performance of 100% was noted in conditional transfers toadult literacy grant; conditional transfers to women, youth and disability grant; and conditional transfers to special grant for PWDs. This was because the central government released the funds as was budgeted. The lowest performance was noted urban unconditional grant non wage (65%) because overall the unconditional grant non wage was spent on community mobilisation for payment of local taxes to generate increased locally raised revenue. Wage performed at 99%

Department Revenue and Expenditure Allocations Plans for 2015/16

The department is planning to spend 64,596,000= compared to 63,476,000= of 2014/2015. There is an increase of 2%. The increase is due to the fact that last F/Y the department wants to spend more on monitoring of the youth livelyhood projects. The department hopes that this F/Y, with increased sensitisation of tax payers,Local revenue will increase and it will be able to spend more money on monitoring of these projects.

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
Function: 1081 Community Mobilisation and Empowermen	t			
No. of children settled	8	3	8	
No. of Active Community Development Workers	4	1	4	
No. FAL Learners Trained	370	374	370	
No. of children cases (Juveniles) handled and settled	06	1	6	
No. of Youth councils supported	4	0		
No. of assisted aids supplied to disabled and elderly community	6	0	6	
No. of women councils supported	4	0	4	
Function Cost (UShs '000)	63,476	11,176	64,596	
Cost of Workplan (UShs '000):	63,476	11,176	64,596	

Workplan 9: Community Based Services

Plans for 2015/16

The department will sensitize 3 communities in each division on HIV/AIDs in three divisions to reduce on its spread. To improve on literacy rates 340 FAL learners will be trained and facilitated. The department will also implement its mandate, of increasing incomes of communities by supporting 9 CDD groups and 3 groups for PWDs under special grant in income generating activities. It will further intensify on the monitoring of communities by carrying 4 monitoring and support supervision, to improve on the capacity of its staff, mentoring and support of LLGs will be done, capacity of CBOs will be enhenced. 4 quarterly reports will be produced to share on the achievements and lessons learnt on the planned outputs.

Medium Term Plans and Links to the Development Plan

The department will continue to link its work plans with the departmental objectives and MC vision and plan by improving Adult literacy through FAL training. It will improve the incomes of disadvantaged groups through implementation income generating activities under CDD and Special grant for PWDs. To improve on social welfare the department will continue to offer counseling and home visits to the communities.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors Not yet identified

(iv) The three biggest challenges faced by the department in improving local government services

1. Lack of transport means

The department lacks a vehicle for transport and depends on hire of transport means that makes it costly and difficult when implementing activities.

2. Understaffing

The department is manned by Two people making it difficult to accomplish targets on time

3. Underfunding

The departments activities especially for Children, Youth, Women and PWDs are under funded.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Central Division

Cost Centre: Community Based Services Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10101	Twinomugisha Boona Gilber	Senior Communicity Dev	U3 Lower	820,556	9,846,672
Total Annual Gross Salary (Ushs)					9,846,672

Subcounty / Town Council / Municipal Division: Ishaka Division

Cost Centre: Ishaka Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10057	Kushemererwa Prima	Community Development	U4 Lower	532,160	6,385,920
Total Annual Gross Salary (Ushs)					6,385,920

Workplan 9: Community Based Services

Subcounty / Town Council / Municipal Division: Nyakabirizi Division

Cost Centre: Nyakabirizi Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10047	Atusasiire Saraphine	Community Development	U4 Lower	532,160	6,385,920
Total Annual Gross Salary (Ushs)					6,385,920
Total Annual Gross Salary (Ushs) - Community Based Services				22,618,512	

Workplan 10: Planning

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	40,220	10,179	33,090
Conditional Grant to PAF monitoring	4,974	1,240	4,974
Locally Raised Revenues	10,001	2,000	11,000
Transfer of Urban Unconditional Grant - Wage	11,469	2,939	11,469
Unspent balances - Locally Raised Revenues	2,617	0	
Urban Unconditional Grant - Non Wage	11,159	4,000	5,647
Development Revenues	8,169	2,000	0
LGMSD (Former LGDP)	8,169	2,000	
Total Revenues	48,389	12,179	33,090
B: Overall Workplan Expenditures:			
Recurrent Expenditure	40,220	10,179	33,090
Wage	11,469	2,939	11,469
Non Wage	28,751	7,240	21,621
Development Expenditure	8,169	760	0
Domestic Development	8,169	760	0
Donor Development	0	0	0
Total Expenditure	48,389	10,939	33,090

Revenue and Expenditure Performance in the first quarter of 2014/15

Cummulatively, the department planned to receive 48,389,000= but actually received 12,179,000=(25%). For quarter one, the department planned to receive 12,097,000= but actually received 12,179,000=(101%). All this was spent on various departmental activities like payment of the salary for the planner, submission of reports to MoFPED, Production of the municipal statistical abstract as well as updating the municipal development plan. In this expenditure, unconditional grant non wage performed much more than the rest of the revenue sources at 143% because council saw it as a priority to increase the number of monitoring visits by the planner to the council projects and this was the only source of facilitation since the local revenue had overall performed poorly. PAF monitoring performed at 100% because the central government released the funds as was planned. Wage performed at 101% because the actual change in wage enhancement by the MoFPED was slightly higher than the proposed wage enhancement by the MoPS during the planning period

Department Revenue and Expenditure Allocations Plans for 2015/16

The department is planning to spend 33,090,000= this F/Y 2015/2016 compared to 2014/2015's 48,389,000=. There is a decrement of 31.6%. The budget has reduced in relation to the previous years budget because the previous years budget included some capital purchases which are not in this financial's budget

Workplan 10: Planning

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16			
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs		
Function: 1383 Local Government Planning Services					
No of qualified staff in the Unit	1	1	1		
No of Minutes of TPC meetings	12	3			
No of minutes of Council meetings with relevant resolutions	6	1			
Function Cost (UShs '000)	48,389	10,939	33,090		
Cost of Workplan (UShs '000):	48,389	10,939	33,090		

Plans for 2015/16

To improve on participatory planning the department will hold a budget conference which will give an input to generate the BFP. In addition, to improve on data based planning, one statistical abstract will be produced and will be supported by quarterly statistical reports. The department will update one integrated annual work plan and update 5 year development plan to effectively capture the key MC challenges and priorities. To improve on reporting and accountability 4 quarterly OBT reports will be produced and one annual cumulative report. To build planning capacity of division eight mentoring sessions will be carried out, four multi-secteral monitoring of government projects will carried out and one assessment exercise will be done. To improve on the coordination of activities and team work twelve TPC meetings will be held.

Medium Term Plans and Links to the Development Plan

The department will continue to coordinate the MC planning activities through a participatory approach. The department will continue to mentor staff in planning and budgeting to ensure efficiency and effectiveness of staff. Assessment of all departments and Divisions will be done to improve on adherence to guidelines. The department will continue to collect data for informed discussion and 1 statistical abstract will be produced. To have all stakeholders participate in the planning process one budget conference will held and it will give birth to BFP. To improve on data based planning statistical data will be produced.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors No yet identified

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate and Poor Data for planning

There is lack of accurate and comprehensive data critical for planning and decision making. UBOS has not updated Bushenyi-Ishaka MC data as it still using the town council data. There is still low appreciation of the planning function by stakeholders.

2. Inadequate funding

The sector is poorly funded yet there is too much work to be done for the new municipality

3. Understaffing and capacity gaps

Understaffing. No enough planning staff to ease the flow of work. There is one staff in the planning unit. It has no vehicle and basic equipments like cabinets, files, shelves and projectors.

Staff Lists and Wage Estimates

Workplan 10: Planning

Subcounty / Town Council / Municipal Division: Central Division

Cost Centre: Planning Unit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10131	Mugizi Jackson	Senior planner	U3 Upper	975,500	11,706,000
Total Annual Gross Salary (Ushs)					11,706,000
Total Annual Gross Salary (Ushs) - Planning				11,706,000	

Workplan 11: Internal Audit

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	26,881	7,251	17,765	
Conditional Grant to PAF monitoring	1,200	292	1,248	
Locally Raised Revenues	5,701	905	1,393	
Transfer of Urban Unconditional Grant - Wage	11,360	3,054	11,360	
Urban Unconditional Grant - Non Wage	8,620	3,000	3,764	
Total Revenues	26,881	7,251	17,765	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	26,881	4,386	17,765	
Wage	11,360	3,054	11,360	
Non Wage	15,521	1,332	6,405	
Development Expenditure	0	0	0	
Domestic Development	0	0	0	
Donor Development	0	0	0	
Total Expenditure	26,881	4,386	17,765	

Revenue and Expenditure Performance in the first quarter of 2014/15

The department planned to receive 26,881,000= cummulatively but actuall received 4,386,000= (16%). For the first quarter, it planned to receive 6,720,000= but actually received 7,251,000= (108%). The unconditional grant non wage contributed 139% to this. This is relatively higher than expected because the auditor had to carry out an extraordinary audit in central division which slightly affected the budget. Locally raised revenues contributed coparatively less than the rest of the revenue sources because the community's response in paying taxes especially trading licenses was low. The peak for license payment is quarter three. Wage performed at 108% because the actual enhancement in the auditor's wage was greater than that one proposed by the Ministry of Public service during the time of budgeting.

Department Revenue and Expenditure Allocations Plans for 2015/16

The department will spend 26,881,000= this Financial year compared to 24,005,000= for the year 2013/2014. There is an increment of about 12%. The increase is due to increase in the staff salary.

(ii) Summary of Past and Planned Workplan Outputs

	2014/15		2015/16
Function, Indicator	Approved Budget and Planned outputs	and Planned Performance by	

Function: 1482 Internal Audit Services

Workplan 11: Internal Audit

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of Internal Department Audits	21	5	21
Date of submitting Quaterly Internal Audit Reports	15/10/2014	15/10/2014	
Function Cost (UShs '000) Cost of Workplan (UShs '000):	26,880 26,880	<i>4,386</i> 4,38 6	17,765 17,765

Plans for 2015/16

30 audits on departments, government projects and divisions will be made. 4 quaterly audit reports will be produced.

Medium Term Plans and Links to the Development Plan

Recruitment of one audit staff and ensuring value for money of council expenditures

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors Not yet identified

(iv) The three biggest challenges faced by the department in improving local government services

1. Understaffing

At the moment, there is still only one employee in the department and the area of coverage is big.

2. Underfunding

The funding for the department is very small

3. Not releasing funds

Funds meant for the audit department are banked on the same account with management. Releasing funds to the department becomes difficult as management votes suffocate Audit ones. The Audit function is not yet appreciated.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Central Division

Cost Centre: Internal Audit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10042	Atuhaire Oswald	Senior Internal Auditor	U3 UPPE	938,302	11,259,624
Total Annual Gross Salary (Ushs)					11,259,624
Total Annual Gross Salary (Ushs) - Internal Audit				11,259,624	

	2014/15			2015/16		
UShs Thousand	Approved Budget, Plantity, De and Location)		Expenditure and Outpend Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
a. Administration						
nction: District and Urban Ad	lministration					
1. Higher LG Services						
Output: Operation of the Ad	ministration Departmer	ıt				
Non Standard Outputs:	12 months salary paid	12 months salary paid to 16 staff 3 months salary paid to 16 staff		16 staff	12 months salary paid	to 16 staff
	12 support supervision three Divisions done	to all the	3 support supervision to Divisions done	o all the thre	ee 12 support supervisio three Divisions done	n to all the
	12 coordination and covisits done to line Min		3 coordination and consultation visits done to line Ministries		12 coordination and c visits done to line Mi	
	4 Workshops and Semi	inar attended	1 1 Workshops and Semi	nar attended	d 4 Workshops and Sen	ninar attended
	24 cordination and TPC meetings chaired		6 cordination and TPC meetings chaired		24 cordination and TPC meetings chaired	
	12 mentoring visits done to all 3 divisions		3 mentoring visits done to all 3 divisions		12 mentoring visits done to all 3 divisions	
	4 national days celebra (Independence, Womer Labour) annual subscriptions m AMICALL, UAAU and association.	n, NRM and	1 national days celebra (Independence, Womer Labour) annual subscriptions m AMICALL, UAAU and association.	n, NRM and	4 national days celebr (Independence, Wome Labour) annual subscriptions a AMICALL, UAAU an association.	en, NRM and
	365 new vision news papres read		92 new vision news papres purchased		365 new vision news papres read	
	Assorted Office equipment	nents	Assorted Office equipments purchased		Assorted Office equipments On spot support supervision visits made to divsions	
	On spot support superv	ision visits				
	Supervision and monit and LLGs projects mad months	-	3 On spot support supe Gmade to divisions Supervision and monito and LLGs projects mad months	oring of HL	Supervision and moni and LLGs projects ma G months	-
	Wage Rec't:	154,909	Wage Rec't:	42,000	Wage Rec't:	154,909
	Non Wage Rec't:	58,712	Non Wage Rec't:	29,050	Non Wage Rec't:	71,611
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	213,622	Total	71,050	Total	226,520

		201	1/15		2015/16		
	A ID I Di.	2014		4 7	2015/16		
UShs Thousand	Approved Budget, Plat Outputs (Quantity, Des and Location)		end Sept (Quantity, Description		Proposed Budget, Pla Outputs (Quantity, De and Location)		
a. Administration							
Non Standard Outputs:	4 Displinary, Training a Negatiation committee r held		1 Displinary, Training a Negatiation committee held		4 Displinary, Training Negatiation committee held		
	12 months salary paid to Personnel	Senior	3 months salary paid to Personnel officer	Senior	12 months salary paid Personnel	to Senior	
	12 Pay change reports so MoPS monthly	ubmited to	3 Pay change reports su MoPS monthly	bmited to	12 Pay change reports MoPS monthly	submited to	
	4 mentoring session on papprisal held	performanc	ee3 months internet subsc moderm paid	ribution for	4 mentoring session or apprisal held	n performance	
	12 months internet subsemoderm paid	cribution f	orcomputer serviced once	:	12 months internet sul moderm paid	oscribution for	
	computer serviced 4 tim	es	staff welfare enhanced	artment	computer serviced 4 ti	mes	
	staff welfare enhanced		coordination of the department activities on line 3 months staff pay slips printed		staff welfare enhanced		
					coordination of the department activities on line		
	12 months staff pay slip	s printed			12 months staff pay sl	ips printed	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	16,190	Non Wage Rec't:	11,640	Non Wage Rec't:	12,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	16,190	Total	11,640	Total	12,000	
Output: Capacity Building f	or HLG	,		,		,	
Availability and implementation of LG capacity building policy and plan	yes (BIMC HQS)		Yes (BIMC HQS)		0		
No. (and type) of capacity building sessions undertaken	3 (2 capacity bulding seasolid waste management		1 (1 capacity bulding sessions in solid waste management		3 (2 capacity bulding sessions in solid waste management		
	Technical staff trained in Performance manageme		Technical staff trained in Performance management		Technical staff trained in Performance management		
Non Standard Outputs:	Inducting new staff.) 6 staff from Municipal a trained in finanacial management, Guidence a counselling, health servimanagement.	and	n 6 staff from Municipal trained in finanacial management,Guidence counselling, health serv management.	and	Inducting new staff.) 6 staff from Municipa trained in finanacial management, Guidence counselling, health ser management.	e and	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	4,810	Non Wage Rec't:	10,518	Non Wage Rec't:	0	
	Domestic Dev't	10,877	Domestic Dev't	2,600	Domestic Dev't	10,891	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	15,687	Total	13,118	Total	10,891	
Output: Supervision of Sub	County programme imple	ementation	1				
%age of LG establish posts filled	60 (1 DTC, Office Supe Office Attendants, 3 SA Town Agents		3 54 (1 DTC, Office Super Office Attendants, 3 SA Town Agents		3 55 (1 DTC, Office Sup Office Attendants, 3 S Town Agents		

		2014	/15		2015/16	
UShs Thousand	Approved Budget, Plan Outputs (Quantity, Des and Location)		Expenditure and Outpuend Sept (Quantity, Deand Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
1a. Administration				·		
	6 Coordination and cons visits done to line MDA		2 Coordination and convisits done to line MDA		6 Coordination and covisits done to line MI	
	12 cordination and TPC chaired	meetings	3 cordination and TPC thaired	meetings	12 cordination and TF chaired	PC meetings
		support ry, one UPS ers, supplie	3 mentoring visits done divisions, 3 months programme su supervision to divisions 4 Assorted office stationed dand Back up, news paper and maintained, LLGs programme supposupervision,)	ry, one UP		e support ns nery, one UPS pers, supplied
Non Standard Outputs:	12 support supervision a monitoring done to all t	the 3	3 support supervision as monitoring done to all t Division, celebrating na	the 3	12 support supervision monitoring done to all	1 the 3
	Monitoring of all council by the staff and council				Monitoring of all country the staff and counc	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	30,619	Non Wage Rec't:	10,149	Non Wage Rec't:	15,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	30,619	Total	10,149	Total	15,000
Output: Assets and Facilities		30,019	101111	10,142	Totat	13,000
No. of monitoring reports generated	4 (Quaterly state of asser produced)	ts report	1 (Quaterly state of asse produced)	ts report	4 (Quaterly state of as produced)	sets report
No. of monitoring visits conducted	12 (12 monthly salaries stores assistant paid	for senior	3 (3 monthly salaries for stores assistant paid	r senior	12 (12 monthly salarie stores assistant paid	es for senior
	stores office administere	ed	stores office administere	ed	stores office administe	ered
	mentoring LLGs ie In 3 and 2 Health units	divisions	mentoring LLGs ie In 3 and 2 Health units done		mentoring LLGs ie In and 2 Health units	3 divisions
	municipal assets monito inspected at all LLGs an level		municipal assets monitorinspected at all LLGs and level		municipal assets monial inspected at all LLGs level	
	vouchers withdrawn from	m divisions	vouchers withdrawn fro	m division	s vouchers withdrawn f	rom divisions
	follow up done in all div concerning checking and invoices issued and reco	d verifying	follow up done in all div concerning checking an invoices issued and reco	d verifying	follow up done in all of concerning checking a invoices issued and re	and verifying
	obsolete assets offloaded in all the three divisions		esobsolete assets offloaded in all the three divisions		res obsolete assets offloac in all the three divisio	
	maintaining of all munic and inspecting of all and in all divisions every qua	d updating	maintaining of all munic and inspecting of all and in all divisions every qu	d updating	and inspecting of all a	and updating

Workplan Outputs

		2015/16				
UShs Thousand	Approved Budget, Plan Outputs (Quantity, Desc and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	•	Proposed Budget, Pla Outputs (Quantity, Des and Location)	
a. Administration						
Non Standard Outputs:	12 months salary paid for Stores Assistant	1 stock taking visits do division and 1 HCIV	ne in 3	12 months salary paid Stores Assistant	for Senior	
	4 stock taking visits done division and 1 HCIV	2 store issue books pure		4 stock taking visits do division and 1 HCIV	one in 3	
	8 store issue books purch	1 reams of papers purch	nased	8 store issue books pur	rchased	
	6 reams of papers purcha	sed	1 store ledger purchased	d	6 reams of papers purc	hased
	2 store ladger purchased		2 store requistion book	purchased	2 store ladger purchase	vd.
	2 store ledger purchased		1 goods received note p	urchased	2 store ledger purchase	
	8 store requistion book p	urchased	2 spring files purchased	I	8 store requistion book	purchased
	4 goods received note purchased		4 box files purchased.		4 goods received note purchased	
	10 spring files purchased				10 spring files purchased	
	4 box files				4 box files	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	4,500	Non Wage Rec't:	6,400	Non Wage Rec't:	4,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	4,500	Total	6,400	Total	4,000
Output: Local Policing Non Standard Outputs:	12 months salaries for sts	ff paid	3 months salaries for st	sff paid	12 months salaries for	stsff paid
	24 monlthy support to LI revenue initiatives	G in local	1 6 monlthy support to LLG in local revenue initiatives		1 24 monlthy support to LLG in loca revenue initiatives	
	12 bylaws enforced		3 bylaws enforced		12 bylaws enforced	
	6 inspection and develope controle done in dividion	3 inspection and development controle done in division		6 inspection and development controle done in dividions		
	12 meetings attended on prevesion	crime	3 meetings attended on crime prevesion		12 meetings attended on crime prevesion	
	purchased		stationary for office operartions purchased 22 enforcements made		stationary for office operartions purchased 96 enforcements made	
	Offices Guarded for 12 m	nonths	Offices Guarded for 3 r	nonths	Offices Guarded for 12	2 months
	1 Flag purchased				1 Flag purchased	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	12,000	Non Wage Rec't:	12,071	Non Wage Rec't:	30,023
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

Output: Records Management

Workplan Outputs

		2014		2015/16		
UShs Thousand	Approved Budget, Pla Outputs (Quantity, Des and Location)		Expenditure and Outputs by end Sept (Quantity, Descrip and Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)	
a. Administration				•		
Non Standard Outputs:	12 months Salary for Re Assistant paid.	ecords	3 months Salary for Records Assistant paid.		12 months Salary for R Assistant paid.	Records
	2 filling cabins purchase	ed@600,00	0		2 filling cabins purcha	sed@600,000
	10 reams of paper purch	ased			10 reams of paper purc	chased
	office wall clock purcha	sed			office wall clock purch	ased
	50 Record stroga boxes	purchased		50 Record stroga boxe	s purchased	
	2 packets of pens purch	ased		2 packets of pens purchased		
	5 small packets of stable purchased	e wires		5 small packets of stable wires purchased		
	2 packets white wash pr	ocured	2 packets white wash procured			
	12 support supervision i management in division unit done			12 support supervision in record management in divisions and health unit done		
	postage and courrier fac	ilitated	postage and courrier facilitated			
	office tools and equipme	ents procur		office tools and equipments procured		
	mentoring LLGs in reco management facilitated	rds			mentoring LLGs in rec management facilitated	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	5,200	Non Wage Rec't:	0	Non Wage Rec't:	3,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,200	Total	0	Total	3,000

Output: Procurement Services

		2014	J/15		2015/16		
UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)	anned	Expenditure and Outputed Sept (Quantity, Deand Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
a. Administration							
Non Standard Outputs:	12 Evaluation committed held at MC HQ	tee meeting	3 Evaluation committee held at MC HQ	meeting	12 Evaluation commit held at MC HQ	ttee meeting	
	4 PPDA reports prepa submited to PPDA, Mo MoFPED		1 PPDA reports prepare submited to PPDA, Mod MoFPED		4 PPDA reports prepared to PPDA, MoFPED		
	1 procurement plan pro submitted PPDA, MOI		1 procurement plan prej submitted PPDA, MOF		1 procurement plan pr submitted PPDA, MC		
	shortlist of providers p submited PPDA MOFI		shortlist of providers pro submited PPDA MOFpe		shortlist of providers submited PPDA MOF		
	3 workshops attaended	I	1 workshops attaended		3 workshops attaende	d	
	1 Advert on annuaul prand contracts made	rocurements	1 Advert on annuaul pro and contracts made	ocurements	1 Advert on annuaul pand contracts made	procurements	
	12 support and supervidence to 3 divisions on requirements		3 support and supervision visits done to 3 divisions on procurement requirements		12 support and supervision visits done to 3 divisions on procuremen requirements		
	•		3 months salaries paid for Procurement Officer		12 months salaries paid for Procurement Officer		
	15 reams of stationary	purchased	3 reams of stationary pu	ırchased	15 reams of stationary	purchased	
	1 computer serviced 4	times	1 computer serviced once		1 computer serviced 4	times	
	9 contracts committee Purchase of office tabl cabinate for the procur	e and filling	d3 contracts committee n	neetings he	ld 9 contracts committee Purchase of office tab cabinate for the procu	le and filling	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	17,500	Non Wage Rec't:	1,371	Non Wage Rec't:	15,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	17,500	Total	1,371	Total	15,000	
2. Lower Level Services							
Output: Multi sectoral Trans	sfers to Lower Local Go	overnments					
Non Standard Outputs:							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	219,794	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	219,794	Total	0	Total	0	
Output: Multi sectoral Trans Non Standard Outputs:	sfers to Lower Local Go	overnments					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	301,618	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	

Workplaı	1 Outputs
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Workplan Output		201	4/15		2015/16		
	Approved Budget, Plan	2014 med	Proposed Budget, Planned				
UShs Thousand	Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Outputs (Quantity, Description and Location)		
1a. Administration							
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	301,618	
2. Finance							
Function: Financial Manageme	ent and Accountability(IG)	1					
1. Higher LG Services	ni unu riccouniusiuiy(EG)	<u>'</u>					
Output: LG Financial Manag	gement services						
Date for submitting the Annual Performance Report	20/8/2014 (Municipal Co Headquarters,)	ouncil	30/9/2014 (Municipal (Headquarters,)	Council	28/8/2015 (Municipa Headquarters,)	l Council	
Non Standard Outputs:	12 months salaries paid 1 staff	4 finance	3 months salaries paid staff	14 finance	12 months salaries pa staff	id 14 finance	
	3 Supervision of Assessi enumeration excercises d three division		3 Supervision of Asses enumeration excercises three division		3 Supervision of Ass enumeration excercise three division		
	4 quaterly release forms of from MoFPED	collected	1 quaterly release form from MoFPED	s collected	4 quaterly release for from MoFPED	ms collected	
	4 quaterly financial statements submitted to MoLG and MoFPED		1 quaterly financial statements submited to MoLG and MoFPED		4 quaterly financial statements submitted to MoLG and MoFPED		
	12 support supersion done to all 3 divisions		3 support supersion done to all 3 divisions		12 support supersion done to all 3 divisions		
	4 Mentoring sessions conducted in all the 3 divisions		1 Mentoring sessions conducted in all the 3 divisions		4 Mentoring sessions conducted in all the 3 divisions		
	4 quaterly departmental meeting held		1 quaterly departmentaal meeting held		4 quaterly departmematal meeting held		
	4 Bank accounts charges paid 12 months		1 Bank accounts charges paid 3 months		4 Bank accounts charges paid 12 months		
	1 generator serviced for 1	12 months	1 generator serviced for 3 months		1 generator serviced for 12 months		
	4 computers serviced for	4 times	4 computers serviced for once		4 computers serviced for 4 times		
	Monitoring and appraisal of all capital developments completed an on going.		Monitoring and appraisal of all adcapital developments completed an on going.		Monitoring and appraisal of all nd capital developments completed and on going.		
	Subscriputions to line assidone.	sociations	Subscriputions to line associations done.		s Subscriputions to line associations done.		
	Purchase of fuel for depa operational activities	rtment	Purchase of fuel for depoperational activities	partment	Purchase of fuel for department operational activities		
	3 Division revenue regist and maintained	ers update	ed3 Division revenue regi and maintained	sters updat	ed 3 Division revenue re and maintained	gisters updated	
	20 Reams of papers purc	hased	5 Reams of papers purc	hased	20 Reams of papers p	urchased	
	Wage Rec't:	96,630	Wage Rec't:	18,883	Wage Rec't:	96,630	
	Non Wage Rec't:	36,888	Non Wage Rec't:	17,290	Non Wage Rec't:	29,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	

Workplan Outputs

UShs Thousand

Approved Budget, Planned Outputs (Quantity, Description and Location)

Continue of the continue

2. Finance

Finance	T-4-1	122 5	10	Tatal	26 172	Total	125 620	
Output: Revenue Managen	Total	133,5	18	Total	36,173	Total	125,630	
Value of Other Local	630280000 (Division			91879755 (Divisions of	,	630280000 (Division	s of	
Revenue Collections	ishaka,Central and N)	ishaka,Central and Nyal		ishaka,Central and N		
alue of Hotel Tax	10320000 (Divisions	•	,	4892304 (Divisions of		10320000 (Divisions		
Collected	ishaka,Central and N		.)	ishaka,Central and Nyal	kabirizi.)	ishaka,Central and N		
alue of LG service tax	48275000 (Divisions	of		8791900 (Divisions of		60275000 (Divisions	of	
ollection	ishaka,Central and N		.)	ishaka,Central and Nyal	kabirizi.)	ishaka,Central and N		
Non Standard Outputs:	3 Revenue ennumira assessments done in			1 Revenue ennumiration assessments done in 3 d		3 Revenue ennumirat assessments done in 3		
			Vaulation of properties 1 radio program held of		Vaulation of propertie	es done		
			sensetisation and aware		3 radio program held sensetisation and awa			
				1 quaterly revenue remi	nder			
	4 quaterly revenue re anuoncements made	minder		anuoncements made		4 quaterly revenue reanuoncements made	minder	
	(25 4 1			635 revenue demand no		(25 1 1		
	635 revenue demand prepared and distribu			prepared and distributed	1	635 revenue demand prepared and distribu		
	prepared and distribu	neu		1 sentisation meeting w	ith traders	prepared and distribu	ica	
	4 sentisation meeting	4 sentisation meeting with traders			done in 3 divisions		4 sentisation meeting with traders	
	done in 3 divisions					done in 3 divisions		
	8 support supervision	a dona to		2support supervision do revenue tenderers in 3 d		8 support supervision	donata	
	revenue tenderers in			revenue tenderers in 3 d	IIVISIOIIS	revenue tenderers in 3		
	4.6 9.99			1 feasibility studies on r		4.6 71.77		
	of revenue done in R			of revenue done in Rwe kabagarame proposed m		4 feasibility studies o of revenue done in Ry		
	kabagarame propose		ıu	kabagaranic proposed n	iarkets	kabagarame proposed		
	and a large			supervision of nyakabir	izi and			
	supervision of nyaka Kashenyi existing m			Kashenyi existing mark	ets	supervision of nyakat Kashenyi existing ma		
	, ,			250 General receipt,140				
			gat	efees books,350 taxi-parl		250 General receipt,1		
	fees books,350 taxi-		50	books,50 bus entry fees		fees books,350 taxi-p		
	books,50 bus entry for trading license books			trading license books, 2 notes books, 25 assessm		books,50 bus entry fe trading license books		
	notes books ,25 asse			and 2600 bank slips pur		notes books ,25 asses		
	and 2600 bank slips distributed	purchased	and			and 2600 bank slips p distributed	ourchased an	
				carrying out exchange v	isits with			
	carrying out exchang other urban councils		th	other urban councils made.		carrying out exchange visits with other urban councils made.		
				Purchase of a moderm a	and monthly			
	Purchase of a moder internet subscription		thly	internet subscriptions m	ade.	Purchase of a modern internet subscriptions		
	Valuation of propert		nen	t		Valuation of propertie		
	of property tax					of property tax		
	Wage Rec't:		0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	45,0		Non Wage Rec't:	18,422	Non Wage Rec't:	14,500	
	Domestic Dev't	43,0	0	Domestic Dev't		Domestic Dev't	14,500	
					0			
	Donor Dev't		0	Donor Dev't	0	Donor Dev't	0	
	Total	45,0	01	Total	18,422	Total	14,500	

Approved Budget, Planned

Workpl	lan O	utp	uts

UShs Thousand	Outputs (Quantity, Description and Location)	end Sept (Quantity, Description and Location)	Outputs (Quantity, Description and Location)
2. Finance		(
Output: Budgeting and Plan	nning Services		
Date for presenting draft Budget and Annual workplan to the Council	30/04/2014 (Municipal Council headquartes.)	30/4/2014 (Municipal Council headquartes.)	15/4/2015 (Municipal Council headquartes.)
Date of Approval of the Annual Workplan to the Council	30/04/2014 (Municipal Council headquartes.)	3/5/2014 (Municipal Council headquartes.)	15/4/2015 (Municipal Council headquartes.)
Non Standard Outputs:	6 budget desk meetings held and facilitated	1 budget desk meetings held and facilitated	6 budget desk meetings held and facilitated
	lunch and break tea for budget de TPC paid	sk,lunch and break tea for budget des TPC paid	k, lunch and break tea for budget desk, TPC paid
	Annual work plan prepared and approved	Annual work plan prepared and approved	Annual work plan prepared and approved
	stationary purchased	stationary purchased	stationary purchased

2014/15

Expenditure and Outputs by

1 Budget confrence held and Mentoring of LLG on budgeting and 1 Budget confrence held and facilitated Mentoring of LLG on budgeting and

0

0

 $\mathbf{0}$

12,300

12,300

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

Mentoring of LLG on budgeting and planning 0 Wage Rec't: 0 6,032 Non Wage Rec't: 7,000 0 Domestic Dev't 0 Donor Dev't 0 0

Total

7,000

20,000

facilitated

2015/16

Proposed Budget, Planned

Output: LG Expenditure mangement Services

planning

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

Non Standard Outputs: Monthly division books of accounts Monthly division books of accounts Monthly division books of accounts closed (3 months) closed (12 months) closed (12 months) 3 support supervision done in all the

12 support supervision done in all three divisions the three divisions

12 support supervision done in all the three divisions 3 monthly reconcilations prepared

12 monthly reconcilations prepared monthly and quarterly expenditure monthly and quarterly expenditure reports prepared reports prepared

10,400

monthly and quarterly expenditure reports prepared

12 monthly reconcilations prepared

office stationary purchased

office stationary purchased office stationary purchased

6,700

6,032

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: Non Wage Rec't: 6,700 Non Wage Rec't: 20,000 10,400 Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't 0 Donor Dev't 0 Donor Dev't 0

Output: LG Accounting Services

Date for submitting annual LG final accounts to Auditor General

30/08/2014 (To Auditor General Mbarara Offices)

Total

30/9/2014 (To Auditor General Mbarara Offices)

Total

30/8/2015 (To Auditor General Mbarara Offices)

Total

Workplan Outputs

			2014	4/15		2015/16	
U	Shs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outpend Sept (Quantity, De and Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)	
2. Finance							
Non Standard Ou	Non Standard Outputs:	12 monthly financial s produced	tatements	3 monthly financial state produced		12 monthly financial produced	statements
		4 quaterly financial fin statements produced	ancial	1 quaterly financial fina statements produced	inciai	4 quaterly financial fi statements produced	nancial
	1 trip made to Auditor General's of office to harmonise books of accounts		I trip made to Auditor General's office to harmonise books of accounts annual draft final accounts prepared and submitted to Auditor		1 trip made to Auditor General's office to harmonise books of accounts		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	15,388	Non Wage Rec't:	5,537	Non Wage Rec't:	7,715
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	15,388	Total	5,537	Total	7,715
2. Lower Level S	ervices						
Output: Multi se	ctoral Trans	fers to Lower Local Go	vernments				
Non Standard Ou	itputs:						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	181,329	Non Wage Rec't:	0	Non Wage Rec't:	140,406
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	181,329	Total	0	Total	140,406

3. Statutory Bodies

Function: Local Statutory Bodies

1. Higher LG Services

Output: LG Council Adminstration services

		2014	/15		2015/16	
UShs Thousand	Approved Budget, Plan Outputs (Quantity, Des and Location)	cription	Expenditure and Outp end Sept (Quantity, Do and Location)	escription	Proposed Budget, Pla Outputs (Quantity, Do and Location)	
Statutory Bodies						
Non Standard Outputs:	12 monthly returns made	e	3 monthly returns made	e	12 monthly returns m	ade
	12 of MEC meetings he	ld per year	3 of MEC meetings hel	d per year	12 of MEC meetings	held per year
	6 Full council meetings	at the H/Qs	1 Full council meetings 3 Executive meetings h	_	6 Full council meeting	gs at the H/Qs
	12 Executive meetings h	neld	3 Executive meetings in	leid	12 Executive meeting	s held
			2 Workshops and semi	nars attende		
	8 Workshops and semin	ars attende		ona ta	8 Workshops and sen	inars attend
	24 Mobilisation visits de councilors and division	one to	6 Mobilisation visits do councilors and division		24 Mobilisation visits councilors and division	
			6 Mentoring and super	vision visits		
	12 Mentoring and super visits done to Division	rvision	done to Division		12 Mentoring and su visits done to Division	
	36 Meeting letters dispa	tched	9 Meeting letters dispar	tched	36 Meeting letters dis	natched
	30 Weeting letters dispu	terred	3 Assessment visits and	d collection	30 Meeting letters dis	pateried
	12 Assessment visits and of minutes from division				12 Assessment visits of minutes from divis	
	12 Political Monitoring	and	3 Political Monitoring supervision visits made		12 Political Monitoring and	
	supervision visits made. 22 8 Sensetisation sessions made to		2 Sensetisation sessions made to divisions 1 departmental report compiled		supervision visits made. 8 Sensetisation sessions made to divisions	
				2 consultations to line ministries		1 concillors study tour to Kabale MC
	18 Radio announcement	ts made	and governments done		18 Radio announceme	ents made
	6 consultations to line mand governments done	ninistries			6 consultations to line and governments don	
	Wage Rec't:	10,334	Wage Rec't:	2,251	Wage Rec't:	10,334
	Non Wage Rec't:	83,825	Non Wage Rec't:	17,316	Non Wage Rec't:	113,306
	Domestic Dev't	05,025	Domestic Dev't	0	Domestic Dev't	0
	Domestic Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	94,159	Total	19,567	Total	123,640
Output: LG procurement ma		77,137	10141	19,307	10141	123,040
Non Standard Outputs:	9 Contract committee m at MC HQ	eetings held	12 Contract committee r at MC HQ	neetings hel	d 9 Contract committee at MC HQ	meetings hel
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	5,212	Non Wage Rec't:	2,770	Non Wage Rec't:	5,212
	Domestic Dev't	0,212	Domestic Dev't	2,770	Domestic Dev't	0,212
	Domestic Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total		Donor Dev l Total	2,770	Total	5,212
Output: LG staff recruitment		5,212	10141	2,770	10141	3,414
Non Standard Outputs:	This IPF was allocated in	n error	This IPF was posted in	error	IPFs posted in error	

" or inplant outputs	Workpl	lan (Outputs
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		2014	1/15		2015/16		
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)		
. Statutory Bodies							
	Non Wage Rec't:	13,500	Non Wage Rec't:	0	Non Wage Rec't:	13,500	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	13,500	Total	0	Total	13,500	
Output: LG Political and exe	cutive oversight						
Non Standard Outputs:	4 Political monitoring visits done a the Municipality and Divisions		at1 Political monitoring visits done a the Municipality and Divisions		at 4 Political monitoring the Municipality and	_	
	12 months salaries paid to Mayor, Deputy Mayor and LC III chair persons		3 months salaries paid to Mayor, Deputy Mayor and LC III chair persons		12 months salaries paid to Mayor Deputy Mayor and LC III chair persons		
	4 work shops attended		1 work shops attended		4 work shops attended	1	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	53,880	Non Wage Rec't:	7,623	Non Wage Rec't:	45,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	53,880	Total	7,623	Total	45,000	
Output: Standing Committee	s Services						
Non Standard Outputs:	6 standing committees held for 4 comittees	meetings	1 standing committees theld for 4 comittees	meetings	6 standing committee held for 4 comittees	s meetings	
	4 quarterly monitoring	visits made	1quarterly monitoring v	risits made	4 quarterly monitoring	g visits made	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	20,082	Non Wage Rec't:	1,148	Non Wage Rec't:	20,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	20,082	Total	1,148	Total	20,000	
2. Lower Level Services							
Output: Multi sectoral Trans	fers to Lower Local Go	vernments					
Non Standard Outputs:							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	32,476	Non Wage Rec't:	0	Non Wage Rec't:	105,304	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	32,476	Total	0	Total	105,304	

4. Production and Marketing

Function: District Production Services

1. Higher LG Services

Output: District Production Management Services

Workplan Outputs

	2014/15							
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)					
4 D 1								

	Osns Thousana	Outputs (Quantity, De and Location)	scription	and Location)	escription	Outputs (Quantity, Des and Location)	scription
4.	Production and	Marketing					
	Non Standard Outputs:	food security programm implemented in all the of that, is, 6 supervision of division farmer awareness done three divisions. Educating farmers of the divisions on food storag Supply of seeds of the of resist drought to farmer three divisions of the m	ns done for all the three ge crops that s in all the	divisions in Ryamabeng Buramba, Ruharo, and 1 supervision of division farmer awareness done farmer awareness done three divisions.	gwa, Kashenyi. ons done for all the the for the storage crops that the in all the tunicipality	.	divisions ons done of for all the the three the tree tige crops that rs in all the
		Wage Rec't:	23,092	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	3,153	Non Wage Rec't:	3,842	Non Wage Rec't:	4,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	26,245	Total	3,842	Total	4,000
E,	unction: District Commercial	Carviage		-			

Function: District Commercial Services

1. Higher LG Services

Output: Trade Development	and Promotion Services							
No of businesses issued with trade licenses	1961 (1961 businesses issued with trade licenses)		1900 (in all the three division the municipality)	`		()		
No of businesses inspected for compliance to the law	1961 (1961 businesses inspected for compliance to law)		or1900 (In all the 3 divisions of Ishaka,Central and Nyakabirizi)		0			
No. of trade sensitisation meetings organised at the district/Municipal Council	6 (Six trade sensitization meetings organised at the municipal level)			1 (one trade sensitisation meeting organised at BIMC council hall)		0		
No of awareness radio shows participated in	4 (4 Radio talkshows he FM radios)	eld on local	1 (Radio talkshow held on BFM radio)		4 (4 Radio talkshows l FM radios)	held on local		
Non Standard Outputs:			NA					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	23,092		
	Non Wage Rec't:	2,000	Non Wage Rec't:	0	Non Wage Rec't:	3,037		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	2,000	Total	0	Total	26,129		

5. Health

Function: Primary Healthcare

1. Higher LG Services

Output: Healthcare Management Services

Workplan Outputs

			2014/15				2015/16		
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, D and Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)			
5.	Health								
	Non Standard Outputs:	12 supervision visits to Lower health units		3 supervision visits to units	Lower healt	th 12 supervision visits health units	to Lower		
		16 Immunisation outreaches done i communities		n4 Immunisation outrea communities	ches done i	n 16 Immunisation outr	reaches done in		
		84 TB Patients followe	d up	21 TB Patients follower	ed up	84 TB Patients follow	ved up		
		10 school visited on school health programe		10 school visited on school health programe		10 school visited on school health programe			
		1500 males circunmused 12 months salary paid		400 males circunmused 3 months salary paid		1500 males circunmused			
						12 months salary paid			
		4 HUMC meeting held	at HCIV	1 HUMC meeting held at HCIV 12 weekly data collected and submited to the ministry 1 coordination visits done to the MOH		4 HUMC meeting held at HCIV 52 weekly data collected and submited to the ministry 4 coordination visits done to the MOH			
		52 weekly data collecte submitted to the ministr							
		4 coordination visits do MOH	one to the						
		HIV/AIDS trainings do	ne			HIV/AIDS trainings of	done		
		40 Staff at Bushenyi HCIV trained in various new skills especially in disaster management and in the management of new diseases. Wage Rec't: 445,618				40 Staff at Bushenyi in various new skills disaster management management of new o	especially in and in the		
				Wage Rec't:	94,174	Wage Rec't:	445,618		
		Non Wage Rec't:	52,864	Non Wage Rec't:	15,076	Non Wage Rec't:	47,641		
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
		Total	498,482	Total	109,250	Total	493,259		

Output: Promotion of Sanitation and Hygiene

2014/15							2015/16				
		UShs Thousand	Approved Budget, Plan Outputs (Quantity, Desc and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	nned scription			
5.	Health										
	Non Standard	Outputs:	Salaries for Porter and off attendant paid 4 contract workers for gar materials for use at the lar composit site purchased	rbage paid		garbage paic land fill and		garbage paid			
			4 quartery home visits do the three division	ne in all			4 quartery home visits the three division	done in all			
			1 sanitation week held in Division	Ishaka			1 sanitation week held Division	in Ishaka			
			52 weekly reports on gart collection submitted	oage			52 weekly reports on g collection submitted	garbage			
			Maintenance of dumping kabagarame	site at			Maintenance of dumps kabagarame	ing site at			
			Maintenance of toilets	Maintenance of toilets							
		mobilisation and senstiztion communities on solid waste and food security and hygiene					mobilisation and senstiztion communities on solid waste and food security and hygiene				
			Routine inspection in eati slaughter, and markets	Routine inspection in slaughter, and markets							
			Radio talk shows done				Radio talk shows done				
			Meat and food inspection	Meat and food inspection done				Meat and food inspection done			
			Training on Evironmenta	l issues			Training on Evironmental issues				
			Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0			
			Non Wage Rec't:	7,409	Non Wage Rec't:	3,550	Non Wage Rec't:	8,000			
			Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0			
			Donor Dev't	0	Donor Dev't	0	Donor Dev't	0			
			Total	7,409	Total	3,550	Total	8,000			
	2. Lower Level										
	Number of inp visited the Gov facilities.	atients that	vices (HCIV-HCII-LLS) 14235 (Bushenyi HCIV)		3648 (Bushenyi HC 1V	7)	()				
	No. of childre with Pentavale		900 (Outreach sites and the facilities)	he 3 Healt	th241 (Outreach sites and facilities)	the 3 Heal	th ()				
	% of Villages v functional (exi trained, and re quarterly) VH	sting, porting	99 (All 74 villages in the	BIMC)	99 (All villages in the n	nunicipality) ()				
	%age of appr filled with qua workers		51 (Bushenyi HCIII (25), (3))	Ruharo	50 (Bushenyi HC 1V, F 11, Kashenyi HC11)	Ruharo HC	()				
	Number of trai		26 (Bushenyi HCIV, Ruh Kashenyi HC 11)	aro HC 1	1,26 (Bushenyi HCIV, R Kashenyi HC 11)	uharo HC 1	1, 26 (Bushenyi HCIV, F Kashenyi HC 11)	Ruharo HC 11.			
	No. and proportion deliveries conditions of the	rtion of ducted in the	425 (Bushenyi HCIV and HCII)	Ruharo	99 (Bushenyi HC 1V)		()				

			2014	1/15		2015/16		
	UShs Thousand	Approved Budget, Pl Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)		Proposed Budget, Plantity, Do and Location)		
	Health							
	No.of trained health related training sessions held.	3 (Three health related sessions held in the co BIMC headquarters.)	_	0 (Not Planned)		O		
	Number of outpatients that visited the Govt. health facilities.	33215 (Number of out visited Bushenyi HCIV HCII,and Kashenyi Ou	,Ruharo	o 8411 (Bushenyi HC 1V 11, Kashenyi HC 11) e.)	, Ruharo I	HC ()		
	Non Standard Outputs:			NA				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	8,661	Non Wage Rec't:	2,165	Non Wage Rec't:	8,661	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	8,661	Total	2,165	Total	8,661	
(Output: Multi sectoral Tran	sfers to Lower Local Go	vernments					
	Non Standard Outputs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	74,353	Non Wage Rec't:	0	Non Wage Rec't:	70,203	
		Domestic Dev't	21,680	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	96,034	Total	0	Total	70,203	
	3. Capital Purchases							
(Output: Other Capital							
	Non Standard Outputs:			NA		Two mowing machines purchased		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	6,773	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	6,773	
(Output: Healthcentre constr	uction and rehabilitatio	n					
	No of healthcentres constructed	1 (Supporting the cons Nyamiko community h done. This project wo funded from the Uncon grant.)	nealth projec uld be	0 (Project not yet done) t		1 (Supporting the con Nyamiko community done.)		
	No of healthcentres rehabilitated	()		0 (NA)		()		
	Non Standard Outputs:			NA				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0		0	
		Domestic Dev't	100,000	Domestic Dev't	0	Domestic Dev't	100,000	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	100,000	Total	0	Total	100,000	
(Output: Staff houses constru	ction and rehabilitation	1					
	No of staff houses rehabilitated	1 (Renovation of staff Bushenyi HCIV)	houses at	0 (NA)		()		
	No of staff houses constructed	•		0 (Project has just starte	d.)	1 (Construction of on Ruharo HC III done)	e staff house a	
	Non Standard Outputs:	NA NA						

Workpl	lan Ou	tputs

			201	4/15		2015/16	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	•	Proposed Budget, Pla Outputs (Quantity, De and Location)	
5. Health					1		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	59,176	Domestic Dev't	1,981	Domestic Dev't	59,176
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	59,176	Total	1,981	Total	59,176

6. Education

Function: Pre-Primary and Primary Education

1. Higher LG Services

Output: Primary Teaching Services

No	of	teachers	naid	col	laria
INO.	OI	teachers	Daid	Sa	iarie

Nyamiko p/s(9) Nyakatooma II p/s ISHAKA DIVISION P/S Katungu p/s (9) Kaburengye p/s (9) Katungu p/s (9) Kaburengye p/s (9) Kanyamabona p/s(8) Basajjabalaba Kanyamabona p/s(8) Basajjabalaba p/s(8) Kashenyi p/s(8) Buramba p/s(9) Ishaka Hospital p/s(14) Bwegiragye p/s(8) CENTRAL DIVISION P/S Bushenyi p/sSNE(16) Kyeitembe p/s(14) Ruharo p/s(13) St Kgwa p/s(16) Rukindo p/s(9) Rwatukwiere p/s(14) Bunyarigi p/s(8) Bushenyi Town SchSNE(14) p/s(8) Bushenyi Town SchSNE(14) Ryamabengwa p/s(9) Ishaka Cope School(2)) 253 (Nyakabirizi primary schools

261 (261 paid in schools of

Nyakabirizi primary schools

Bweranyangi p/s(14)Kibaare p/s(8)

Rwenjeru p/s(8)Irembezi p/s(9)

BushenyiDemop/s(9)

No. of qualified primary teachers

Non Standard Outputs:

BushenyiDemop/s(9) Bweranyangi p/s(14)Kibaare p/s(8) Rwenjeru p/s(8)Irembezi p/s(9) Nyamiko p/s(9) Nyakatooma II p/s ISHAKA DIVISION P/S p/s(8) Kashenyi p/s(8) Buramba p/s(9) Ishaka Hospital p/s(14) Bwegiragye p/s(8) CENTRAL DIVISION P/S Bushenyi p/sSNE(16) Kyeitembe p/s(14) Ruharo p/s(13) St Kgwa p/s(16) Rukindo p/s(9) Rwatukwiere p/s(14) Bunyarigi Ryamabengwa p/s(9) Ishaka Cope School(2) P.7 exams printed) Exams

Wage Rec't:

Non Wage Rec't:

1,696,285

33,205

253 (253 paid in schools of Nyakabirizi primary schools BushenyiDemop/s(9) Bweranyangi p/s(14)Kibaare p/s(8)

Rwenjeru p/s(8)Irembezi p/s(9) Nyamiko p/s(9) Nyakatooma II p/s

ISHAKA DIVISION P/S

p/s(8) Kashenyi p/s(8) Buramba p/s(9) Ishaka Hospital p/s(14) Bwegiragve p/s(8) CENTRAL DIVISION P/S Bushenyi p/sSNE(16) Kyeitembe p/s(14) Ruharo p/s(13) St Kgwa p/s(16) Rukindo p/s(9) Rwatukwiere p/s(14) Bunyarigi Ryamabengwa p/s(9) Ishaka Cope School(2))

253 (Nyakabirizi primary schools BushenyiDemop/s(9) Bweranyangi p/s(14)Kibaare p/s(8) Rwenjeru p/s(8)Irembezi p/s(9)

Nyamiko p/s(9) Nyakatooma II p/s

ISHAKA DIVISION P/S

Katungu p/s (9) Kaburengye p/s (9) Katungu p/s (9) Kaburengye p/s (9) Kanyamabona p/s(8) Basajjabalaba Kanyamabona p/s(8) Basajjabalaba p/s(8) Kashenyi p/s(8) Buramba p/s(9) Ishaka Hospital p/s(14) Bwegiragve p/s(8) CENTRAL DIVISION P/S Bushenyi p/sSNE(16) Kyeitembe p/s(14) Ruharo p/s(13) St Kgwa p/s(16) Rukindo p/s(9) Rwatukwiere p/s(14) Bunyarigi p/s(8) Bushenyi Town SchSNE(14) p/s(8) Bushenyi Town SchSNE(14) Ryamabengwa p/s(9) Ishaka Cope School(2))

Supervision and monitoring of PLE Supervision of PLE exams done in all the 25 examination centres Wage Rec't: 390,860

Non Wage Rec't:

261 (261 paid in schools of Nyakabirizi primary schools BushenyiDemop/s(9) Bweranyangi p/s(14)Kibaare p/s(8)

Rwenjeru p/s(8)Irembezi p/s(9) Nyamiko p/s(9) Nyakatooma II p/s

Katungu p/s (9) Kaburengye p/s (9)

ISHAKA DIVISION P/S

Kanyamabona p/s(8) Basajjabalaba p/s(8) Kashenyi p/s(8) Buramba p/s(9) Ishaka Hospital p/s(14) Bwegiragve p/s(8) CENTRAL DIVISION P/S Bushenyi p/sSNE(16) Kyeitembe p/s(14) Ruharo p/s(13) St Kgwa p/s(16) Rukindo p/s(9) Rwatukwiere p/s(14) Bunyarigi p/s(8) Bushenyi Town SchSNE(14) Ryamabengwa p/s(9) Ishaka Cope School(2))

261 (Nyakabirizi primary schools BushenyiDemop/s(9) Bweranyangi p/s(14)Kibaare p/s(8) Rwenjeru p/s(8)Irembezi p/s(9) Nyamiko p/s(9) Nyakatooma II p/s

ISHAKA DIVISION P/S

Katungu p/s (9) Kaburengye p/s (9) Kanyamabona p/s(8) Basajjabalaba p/s(8) Kashenyi p/s(8) Buramba p/s(9) Ishaka Hospital p/s(14) Bwegiragve p/s(8) CENTRAL DIVISION P/S Bushenyi p/sSNE(16) Kyeitembe p/s(14) Ruharo p/s(13) St Kgwa p/s(16) Rukindo p/s(9) Rwatukwiere p/s(14) Bunyarigi p/s(8) Bushenyi Town SchSNE(14) Ryamabengwa p/s(9) Ishaka Cope School(2) P.7 exams printed) Supervision and monitoring of PLE

Wage Rec't: 1,720,377

Non Wage Rec't:

165

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		2015/16				
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
Education						
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,729,491	Total	391,024	Total	1,720,377
2. Lower Level Services Output: Primary Schools Ser	rvices UPE (LLS)					
No. of pupils enrolled in UPE	8634 (In 25 Primary schools)		8634 (In 25 Primary schools)		8634 (In 24 Primary schools)	
No. of student drop-outs	50 (2 per 25 schools i	n MC)	5 (per 25 schools in MC)		()	
No. of pupils sitting PLE	1250 (In all the 25 primary schools) 0 (NA)				0	
No. of Students passing in grade one	700 (In all the 25 prin	nary schools)	0 (NA)		()	
Non Standard Outputs:			NA			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	85,813	Non Wage Rec't:	23,371	Non Wage Rec't:	85,813
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	85,813	Total	23,371	Total	85,813
Output: Multi sectoral Trans	sfers to Lower Local G			- /-		,-
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,400	Non Wage Rec't:	0	Non Wage Rec't:	35,101
	Domestic Dev't	16,417	Domestic Dev't	0	Domestic Dev't	38,119
	Donor Dev't	0,417	Donor Dev't	0	Donor Dev't	0
	Total	17,817	Total	0	Total	73,220
3. Capital Purchases		,				,==-
Output: Classroom construc	tion and rehabilitation					
No. of classrooms rehabilitated in UPE	0 (Not planned for)		0 (NA)		0 (NA)	
No. of classrooms constructed in UPE	2 (Construction of 2 classroom block at Rwatukwire P/S in Ryamabengwa Ward, Central Division)		0 (The project will be done in quarter three)		2 (Construction of 2 classroom block at Irembezi Primary school i Mazinga ward)	
Non Standard Outputs:	NA		NA			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	57,000	Domestic Dev't	0	Domestic Dev't	57,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	57,000	Total	0	Total	57,000
Output: Latrine construction		- 7,000	2000	· ·	20000	- 1,000
No. of latrine stances constructed	20 (Construction of li	s (5), Ruhar n School (5)	• • •		y 15 (Construction of lined VIP tl atrines at Bushenyi Town School (5), Bushenyi Teacher's demonstration school, (5), Kibaare primary school (5))	
No. of latrine stances rehabilitated	0 (Not planned for)		0 (NA)		()	
Non Standard Outputs:			NA			
	Wage Rec't:	0		0	Wage Rec't:	0

		2017	1/15		2015/16	
UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
6. Education						
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	83,434	Domestic Dev't	3,034	Domestic Dev't	83,434
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	83,434	Total	3,034	Total	83,434
Function: Secondary Education		,				
1. Higher LG Services						
Output: Secondary Teaching	Services					
No. of teaching and non teaching staff paid	169 (In four secondary schools of Bweranyangi SS, St. Kagwa HS, Ruyonza SS, Ishaka SDA SS)		169 (In four secondary schools of Bweranyangi SS, St. Kagwa HS, Ruyonza SS, Ishaka SDA SS)		169 (In two government aided secondary schools of Ishaka SDA Ruyonza School and one private secondary school of Pioneer High schoo)	
No. of students passing O level	465 (in 4 secondary schools of Bweranyangi SS, St. Kagwa HS, Ruyonza SS, Ishaka SDA SS)		0 (NA)		509 (in 4 secondary schools of Bweranyangi SS, St. Kagwa HS, Ruyonza SS, Ishaka SDA SS)	
No. of students sitting O level	1326 (Bweranyangi S HS, Ruyonza SS, Isha		1326 (Bweranyangi SS, St. Kagwa HS, Ruyonza SS, Ishaka SDA SS)			
Non Standard Outputs:	NA		NA			
	Wage Rec't:	1,464,822	Wage Rec't:	348,062	Wage Rec't:	1,464,822
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,464,822	Total	348,062	Total	1,464,822
2. Lower Level Services						
Output: Secondary Capitatio	on(USE)(LLS)					
No. of students enrolled in USE	2326 (In two government aided secondary schools of Ishaka SDA, Ruyonza School and one private secondary school of Pioneer High school.)		2326 (In three government aided secondary schools of Ishaka SDA, and Ruyonza School and then one private secondary school of Pionee High School.)			
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	259,195	Non Wage Rec't:	64,837	Non Wage Rec't:	259,194
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
E	Total	259,195	Total	64,837	Total	259,194
Function: Skills Development 1. Higher LG Services						
Output: Tertiary Education S	Convious					
			450 (C) 1		450 (G) 1	1
No. of students in tertiary education	450 (Students in Bushenyi Core PTC in Nyakabirizi Division)		450 (Students in Bushenyi Core PTC in Nyakabirizi Division)		450 (Students in Bushenyi Core PTC in Nyakabirizi Division)	
No. Of tertiary education Instructors paid salaries Non Standard Outputs:	enrollement of 450)		49 (Staff paid in Bushenyi Core PTC in Nyakabirizi Division with enrollement of 450) N/A		49 (Staff paid in Bushenyi Core PTC in Nyakabirizi Division with enrollement of 450)	
	Wage Rec't:	393,464	Wage Rec't:	94,515	Wage Rec't:	393,464
		393,464	Non Wage Rec't:	94,313	Non Wage Rec't:	393,404
					INDIA VVILVE NEC' L'	
	Non Wage Rec't:		· ·		ŭ	
	Non wage Rec't: Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0

2014/15

2015/16

Workp	lan	Outputs
1 1 OT 12 h	, i a i i	Outputs

UShs Thousan		Outputs (Quantity, Description		scription	Proposed Budget, Planned Outputs (Quantity, Description and Location)		
. Education				 			
Function: Education & Sport	s Management and Inspecti	on					
1. Higher LG Services							
Output: Education Manag	gement Services						
Non Standard Outputs:	40 BOG and SMC/PTA teachers meetings, pare sports days attended	*	10 BOG and SMC/PTA teachers meetings, pares sports days attended	*	40 BOG and SMC/PT teachers meetings, par sports days attended		
	4 quarterly Education resubmited to Kampala	eports	1 quarterly Education re submited to Kampala	eports	4 quarterly Education submited to Kampala	reports	
	12 Planning and coordimeetings with Head Teat MC HQ		3 Planning and coordinate meetings with Head Teat MC HQ		12 Planning and coord meetings with Head T at MC HQ		
	conducting co-cirricular conducted	r attivities	conducting co-cirricular conducted	r attivities	conducting co-cirricul conducted	ar attivities	
	UNEB examinations, Mof year P5 and P6 exam				UNEB examinations, of year P5 and P6 exam		
	Wage Rec't:	24,092	Wage Rec't:	7,664	Wage Rec't:	24,092	
	Non Wage Rec't:	8,552	Non Wage Rec't:	4,838	Non Wage Rec't:	30,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	32,644	Total	12,502	Total	54,092	
Output: Monitoring and S	Supervision of Primary & so	econdary E	ducation	·			
No. of inspection reports provided to Council			1 (1 inspection reports s council)	submited to	0		
No. of tertiary institutions inspected in quarter	6 (Teriary Institutions in	spected)	6 (6 tertiary institutions all the three divisions of municipality.)		6 (Teriary Institutions in the three municipalities		
No. of secondary schools inspected in quarter	8 (All Secondary school	ls inspected	8 (All Secondary school	ls inspected)	8 (All Secondary scho	ols inspected	
No. of primary schools inspected in quarter	51 (All private and Gov Primary schools inspect quarter)		48 (51 private and Gov Primary schools inspect quarter)		51 (All private and Go Primary schools inspe- quarter)		
Non Standard Outputs:			NA				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	20,965	Non Wage Rec't:	0	Non Wage Rec't:	10,989	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	20,965	Total	0	Total	10,989	
Output: Sports Developme	ent services						
Non Standard Outputs:	1 football competion he 1 netball competion hel 1 MDD competion held 1 Althelatics competion	d I	Sports activities not don	ne	1 football competion had netball competion had MDD competion hed 1 Althelatics competion	eld ld	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	5,011	Non Wage Rec't:	0	Non Wage Rec't:	15,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	= 0.101 = 071						

Workplan Outputs

		2014/15				2015/16		
UShs Thou.		Outputs (Quantity, Description		end Sept (Quantity, Description		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
a. Roads and E	Ingineering			<u>'</u>				
Function: District, Urban a	and Community Access Roads							
1. Higher LG Services								
Output: Operation of Di	istrict Roads Office							
Non Standard Outputs:	9 Staff Salaries paid for	12months	9 Staff Salaries paid fo	r 3 months	9 Staff Salaries paid f	or 12months		
		Supervision/Administration costs 4 Cost of Monitoring and Evaluation, Cross cutting issues- Environment,Gender,HIV-AIDS 1 printer purchased 3 road gang Equipment for 60 people procured		ation costs d Evaluation	Supervision/Administ 4 Cost of Monitoring Evaluation,			
	ē			IIV-AIDS	Cross cutting issues- Environment,Gender,HIV-AIDS			
	3 road gang Equipment			3 road gang Equipment for 60 people procured		nt for 60		
	Physical planning of roads made Physical planning of roads made		ads made	people procured Physical planning of roads made				
	Wage Rec't:	62,493	Wage Rec't:	14,275	Wage Rec't:	62,493		
	Non Wage Rec't:	27,523	Non Wage Rec't:	1,623	Non Wage Rec't:	27,523		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	90,016	Total	15,897	Total	90,016		
Output: Promotion of C	ommunity Based Manageme	nt in Road	Maintenance					
Non Standard Outputs:	0 0 1	procured f road gangs zi division.		_	11 road gangs procure division, 11 road gang Ishaka division and 10 procured for Nyakabi - All road gangs procu their wages.	gs procured for 0 road gangs rizi division.		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	32,796	Non Wage Rec't:	15,983	Non Wage Rec't:	32,796		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	32,796	Total	15,983	Total	32,796		
2. Lower Level Services								
Output: Urban unpaved	roads rehabilitation (other)							
Length in Km of urban	55 (Nyakabirizi-rwenje	ruU3km,	15 (Nyakabirizi-rwenje	eruU3km,	55 (Nyakabirizi-rwen	jeruU3km,		

Length in Km of urban 55 (Nyakabirizi-rwenjeruU3km, unpaved roads rehabilitated Katungu-NyaruzingaU3km, Katungu-NyaruzingaU3km, Rwenjeru-Kasusano IIU1.2km, Rwenjeru-Kasusano IIU1.2km, Kasusano II-Nyakatoma II Kasusano II-Nyakatoma II P/schoolU0.8km, P/schoolU0.8km, Nyakahita-Rwashaija farm-Nelson- Nyakahita-Rwashaija farm-Nelson-NyamikoU2.5km, NyamikoU2.5km, Omukinoona-Nyakabare-Omukinoona-Nyakabare-RwemishwaU1km, Nyaruhora-Rwemishwa-NyakahitaU2.6km, Kasusano I - Rwenjeru U2.8km, Kierere RuhandagaziU2.5km,

central

RwemishwaU1km, Nyaruhora-Rwemishwa-NyakahitaU2.6km, Kasusano I - Rwenjeru U2.8km, Kierere RuhandagaziU2.5km, Katungu-odo- rwekitoomaU2km, Katungu-odo- rwekitoomaU2km,

central

55 (Nyakabirizi-rwenjeruU3km, Katungu-NyaruzingaU3km, Rwenjeru-Kasusano IIU1.2km, Kasusano II-Nyakatoma II P/schoolU0.8km, Nyakahita-Rwashaija farm-Nelson-NyamikoU2.5km, Omukinoona-Nyakabare-RwemishwaU1km, Nyaruhora-Rwemishwa-NyakahitaU2.6km, Kasusano I - Rwenjeru U2.8km, Kierere RuhandagaziU2.5km, Katungu-odo- rwekitoomaU2km, central

Workplan Outputs

		2014	1/15		2015/16		
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Descrip and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
a. Roads and Eng	ineering						
a. Rouus unu Eng	St kagwa-rwatukwireU2.5km Katsirabo-Russiiso- BaryaruhaU1.7km, St Kagwa-Nyabicerere- katarimwaU2.65km, Baryaruha-Swamp-Buramba St. kagwa -BunyarigiU6km, Ihwera-Kyakagina roadU1.2l Rwatukwire-Rwansomoki- RusiisoU2km, Liberation-kitookyeU1.5km, Liberation-NyamikoU3km, Bushenyi police-MatsyaU3.2 Ruhandagazi-kakanjuU1.5kr Tankhill-NyamushekyeraU1! Kajurugo-Bushenyi P/SU1kr Ruharo- KichwambaU2km,S malindi-TankHill road reseal P(0.7KM) Ishaka Kyandago-Ryansaana roadU Buramba-Rugyendwa roadU Kikorogoto- kicwamba/kiwanukaU2km, Bassaja-Taxi park kabirisiU1 Katungu-nyakatugunduU1.2 Kanyamabona-kamiraU1.5kr Kashenyi P/school- Kizinda roadU3km, Bassaja rwemirokoraU0.9km Industrial areas roadsU1.1kn Cheiquip bwegiragyeU0.8kn KyamuhangaziU1.5km, Calt resealing P(0.1Km))	LU3km, km, n, km, shell ling 2km, 2km, 1.2km, km, m,	St. kagwa -BunyarigiU6k Ihwera-Kyakagina roadU Rwatukwire-Rwansomok RusiisoU2km, Liberation-kitookyeU1.5l Liberation-NyamikoU3kn Bushenyi police-MatsyaU Ruhandagazi-kakanjuU1 Tankhill-Nyamushekyera Kajurugo-Bushenyi P/SU Ruharo- KichwambaU2k Ishaka Kyandago-Ryansaana roa Buramba-Rugyendwa roa Kikorogoto-kicwamba/kiwanukaU2k Bassaja-Taxi park kabiris Katungu-nyakatugunduU Kanyamabona-kamiraU1 Kashenyi P/school- Kizin roadU3km, Bassaja rwemirokoraU0.9 Industrial areas roadsU1. Cheiquip bwegiragyeU0. KyamuhangaziU1.5km,)	mbaU3km; cm, 1.2km, ii- km, m, J3.2km, J3.2km, J3.2km, J1km, m, iU1km, m, iU1km, m, siU1.2km, iSkm, ida	St. kagwa -Bunyarigi Ihwera-Kyakagina ro Rwatukwire-Rwansor RusiisoU2km, Liberation-NyamikoU Bushenyi police-Mat Ruhandagazi-kakanju Tankhill-Nyamushek Kajurugo-Bushenyi F Ruharo- Kichwambal malindi-TankHill roa P(0.7KM) Ishaka Kyandago-Ryansaana Buramba-Rugyendwa	urambaU3km U6km, adU1.2km, moki- I1.5km, J3km, syaU3.2km, uU1.5km, yeraU1km, VSU1km, U2km,Shell d resealing a roadU2km, a roadU2km, duU1.2km, aU1.5km, Gizinda U0.9km, U1.1km, U0.8km,	
Non Standard Outputs:	researing I (0.11km))		NA		researing r (0.11km))		
-	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		2,700	Non Wage Rec't:	25,586	Non Wage Rec't:	102,700	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total 102	2,700	Total	25,586	Total	102,700	
Output: Bottle necks Clearan	nce on Community Access Ro	ads					
No. of bottlenecks cleared on community Access Roads	6 (Central division (2), Ishak division (2) and Nyakabirizi		2 (Central division (2), Is division (2) and Nyakabi		6 (Central division (2 division (2) and Nyal		
Non Standard Outputs:	NA		NA				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	-	7,120	Non Wage Rec't:	1,924	Non Wage Rec't:	7,120	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		7,120	Total	1,924	Total	7,120	
Output: District Roads Main		, -				, ,	
No. of bridges maintained	39 (Bashasha farm-Kikundi : (1line),Kashenyi Parish HQT Ihwera road (1 line), Kyetem	TRS-	17 (Bashasha farm-Kikur (1line),Kashenyi Parish F Ihwera road (1 line), Kye	IQTRS-	()		

Ihwera road (1 line), Kyetembe-

Ihwera road (1 line), Kyetembe-

Workplan Outputs

2014/15

2015/16

UShs Thousand

Approved Budget, Planned **Outputs (Quantity, Description** and Location)

Expenditure and Outputs by end Sept (Quantity, Description and Location)

Proposed Budget, Planned **Outputs (Quantity, Description** and Location)

7a. Roads and Engineering

Betiina (1 line), Masya-Kyeitembe Betiina (1 line), Masya-Kyeitembe road (1 line), Ruhandagazi-Kakanju road (1 line), Ruhandagazi-Kakanju

road (2 lines)St Kagwa road (2 lines)St Kagwa

Nyabicerere -Katarimwa (1 line), Nyabicerere -Katarimwa (1 line), Buramba-Rwakashoma road (2 Buramba-Rwakashoma road (2 Lines), Katungu-Nyakatugunda (1 Lines), Katungu-Nyakatugunda (1 line), Kanyamabona-Kamira-Kihesi line), Kanyamabona-Kamira-Kihesi (1line). Kashenvi-Kizinda Road (1line). Kashenvi-Kizinda Road

(1line), Bashasha's farm-Kikundi's (1line), Bashasha's farm-Kikun)

farm (2lines), Katungu-Nyampimbi-Bweranyangi (2lines), Keirere-Omukikoona-Nyakahita (1line),

Kibaare-Bweranyangi (1line), Nyakabirizi-Kibaare border with

Bwera (1line), Nyakahita-

Kyamutiganzi (1 line), Ishaka Junior

School (1line), Nyakabirizi-Rwenjeru (2 lines), Baryaruhaswamp-Buramba (2 lines), Bushenyi police-Masya (3 lines), Kajurugo-Bushenyi ps (2 lines), Keizinga-

Mushega (4 lines), Omuruhita-Nombe (3 lines), Rwatukwire-Rwanshomoki-Rusiiso (2 lines), St.

Kagwa Bunyarigi (2 lines))

Length in Km of District roads periodically maintained

47 (Chemiquip-Bwegiragye U(0.8), 14 (Chemiquip-Bwegiragye U(0.8), () Kashekye road U(1km), Omuruhita-Kashekye road U(1km), Omuruhita-Kicwamba U(1km), Katungu-Kicwamba U(1km), Katungu-Nyakatugunda U(1.2km), Kyeitembe Nyakatugunda, Rwenjeru U(2.8km), vocational-Ihama U(1.4km), RuharoBaryaruha-Swamp-Buramba Kamira U(1.5km), St Kagwa-U(3km), Nyakabirizi-Rwenjeru Kyeitembe U(1.5km), Kikoroogoto- U3km), Bushenyipolice-Masya Kicwamba U(1.5km), Bwegiragye- U(3.2km), Bassaja-Buramba Buhuura U(1.7km), Kasirabo-U(3km), Ruhandagazi-Kakanju Rusiso-Baryaruha U (1.7km), U(4km).)

Nyakatugunda-cope school U(1.8km), Mabaare road U(2km), Rwatukwire-Rwanshomoki road U(2km), Ruharo-Kicwamba road U(2km), Katungu-Odo-Rwekitooma road U(2km), Nyakabirizi -Bagarukayo road U(2.25km), Omukikoona-Nyakahita road U2.25Km), Katungu-Nyampimbi-Bweranyangi U(2.3km), St Kagwa-Rwatukwire U(2.5km), Nyakahita-Rwashaija farm U(2.5km), Kashushano 1-Rwenjeru U(2.8km), Baryaruha-Swamp-Buramba U(3km), Nyakabirizi-Rwenjeru U3km), Bushenyipolice-Masya U(3.2km), Bassaja-Buramba U(3km), Ruhandagazi-Kakanju

U(4km), Nyakabirizi Dual carriage P (0.4km Shell Malindi-Tankhill P(0.7km), Caltex Bypass P(0.12km))

Workplan Outputs

	201	4/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

7a. Roads and Engineering

Length in Km of District roads routinely maintained

79 (Nyakabirizi market (0.4km), Rwibango-Katungu (1.5km), Bashasha's farm-Kikundi's farm (2km), Katungu-Odo-Rwekitooma (2km), Katungu - Nyampimbi-Bweranyangi (2.3km), Katungu-Nyaruzinga (3km), Nyakabirizi-Rwenzeru (3km), Kibaare-Bweranyangi (3.4km), Rwenzeru-Rukararwe (3.6km), Kyamuhandagazi Road

1.5km

21 (Nyakabirizi market (0.4km), Rwibango-Katungu (1.5km), Bashasha's farm-Kikundi's farm (2km), Katungu-Odo-Rwekitooma (2km), Katungu - Nyampimbi-Bweranyangi (2.3km), Katungu-Nyaruzinga (3km), Nyakabirizi-Rwenzeru (3km), Kibaare-Bweranyangi (3.4km), Rwenzeru-Rukararwe

(3.6km), Kyamuhandagazi)

79 (Nyakabirizi market (0.4km), Rwibango-Katungu (1.5km), Bashasha's farm-Kikundi's farm (2km), Katungu-Odo-Rwekitooma (2km), Katungu - Nyampimbi-Bweranyangi (2.3km), Katungu-Nyaruzinga (3km), Nyakabirizi-Rwenzeru (3km).Kibaare-Bweranyangi (3.4km), Rwenzeru-Rukararwe (3.6km), Kyamuhandagazi Road

1.5km

central

Kajurugo-Bushenyi Ps (1km), Kashekye road (1km), Katenture Betiina (1km), Kyakabiizi-Ruhandagazi road (1km), Rukindo-Nyarwanya (1km), Liberation-Kitookye (1.5km), Tankhill-Nyamushekyera (1.5km), St Kagwa-Nteramo-Nyarwanya (1.7km), Mabaare road (2km), Keirere-Ruhandagazi (2.5km), St Kagwa-Rwatukwire (2.5km), St. Kagwa-Nyabikyere-Katarimwa (2.65km), Baryaruha-Swamp-Buramba (3km), Bushenyi-Police Masya (3.2km) Ruhandagazi-Kakanju (4km), St. Kagwa-Bunyarigi.

Ishaka Kashenyi parish hqrs-Ihwera (0.7km), Chemiquip-Bwegiragye (0.8km), Industrial area roads-Ishaka (1.1km), Basajja taxi park-

kabirisi, (1.5km), Katungu-Nyakatugunda (1.2km), Kyamuhandagazi road (1.4km) Kabirisi Road (1.5km), Nyakatooma road (1.5km), Rwemirokora-Kiwanuka (1.5km), Bassaja Balaba-Rwemirokora (2.25km), Kashenyi-Kizinda road (2.7km), Buramba-

Rwakashoma (3km))

central

Kajurugo-Bushenyi Ps (1km), Kashekye road (1km), Katenture Betiina (1km), Kyakabiizi-Ruhandagazi road (1km), Rukindo-Nyarwanya (1km), Liberation-Kitookye (1.5km), Tankhill-Nyamushekyera (1.5km), St Kagwa-Nteramo-Nyarwanya (1.7km), Mabaare road (2km), Keirere-Ruhandagazi (2.5km), St Kagwa-Rwatukwire (2.5km), St. Kagwa-Nyabikyere-Katarimwa (2.65km), Baryaruha-Swamp-Buramba (3km), Bushenyi-Police Masya (3.2km) Ruhandagazi-Kakanju (4km), St. Kagwa-Bunyarigi.

Ishaka

Kashenyi parish hqrs-Ihwera (0.7km), Chemiquip-Bwegiragye (0.8km), Industrial area roads-Ishaka (1.1km), Basajja taxi parkkabirisi, (1.5km), Katungu-Nyakatugunda (1.2km), Kyamuhandagazi road (1.4km) Kabirisi Road (1.5km), Nyakatooma road (1.5km), Rwemirokora-Kiwanuka (1.5km), Bassaja Balaba-Rwemirokora (2.25km), Kashenyi-Kizinda road (2.7km), Buramba-Rwakashoma (3km))

Non Standard Outputs: N/ANA

Total	697,732	Total	138,631	Total	673,256	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	697,732	Non Wage Rec't:	138,631	Non Wage Rec't:	673,256	
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

Output: Multi sectoral Transfers to Lower Local Governments

Non Standard Outputs:

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0

Wor	kpl	an	Out	tput	ts

UShs Thousa	Approved Budget, Pla Outputs (Quantity, De- and Location)		Proposed Budget, Plann Outputs (Quantity, Descr and Location)			
7a. Roads and En	igineering					
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	5,254	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,254	Total	0	Total	0

Output: Buildings & Other Structures (Administrative)

Non Standard Outputs:

Grading of the mayor's gardens

Grading of the mayor's gardens

done.

Tree planting in the Mayor's gardens

done.

Fencing the mayor's gardens. Completion of council Hall

0	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:
0	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:
0	Domestic Dev't	4,603	Domestic Dev't	44,374	Domestic Dev't
0	Donor Dev't	0	Donor Dev't	0	Donor Dev't
0	Total	4,603	Total	44,374	Total

Output: Other Capital

Non Standard Outputs:

Nyakabirizi embankment, Bushenyi Not yet started on health center IV embankment and grading of the health facility's

compound, and embankment of the area opposite Western meridian hotel.

Town Beutification(Beautifying the area infront of Bushenyi -Ishaka municipal headquarters along the high street)

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 0 Non Wage Rec't: 0 Non Wage Rec't: 0 Domestic Dev't 50,920 Domestic Dev't 0 Domestic Dev't 54,455 Donor Dev't Donor Dev't Donor Dev't 0 Total Total Total 50,920 0 54,455

Function: District Engineering Services

1. Higher LG Services

Output: Vehicle Maintenance

Non Standard Outputs:

All the 4 trucks for works All the 4 trucks for works maintained. maintained. 1 Grader maintained. 1 Grader maintained. 1 Roiler maintained 1 Roiler maintained 1 Tractor Maintained. 1 Tractor Maintained. 1 Pickup maintained. 1 Pickup maintained.

All the 4 trucks for works maintained. 1 Grader maintained. 1 Boiler maintained. 1 Tractor Maintained. 1 Pickup maintained.

Total	29,587	Total	7,602	Total	33,500
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	29,587	Non Wage Rec't:	7,602	Non Wage Rec't:	33,500
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

8. Natural Resources

Function: Natural Resources Management

1. Higher LG Services

Workplan Outputs

		2014/15				2015/16		
US	hs Thousand	Outputs (Quantity, Description			Expenditure and Outputs by and Sept (Quantity, Description and Location)		nned scription	
Natural R	esourc	es						
Output: District N	Natural Res	ource Management						
Non Standard Out	tputs:	Towns and trading cent plans produced.	res detaile	d Towns and trading cent plans produced.	res detaile	d Towns and trading cer plans produced.	ntres detaile	
		100 developers applicate processed and approved		100 developers applicate processed and approved		100 developers application processed and approve		
		Routine physical planni survying activities carri		Routine physical planni survying activities carri		Routine physical plans survying activities car		
		Routine field inspection development control an plan compliance carried	d structure	Routine field inspection development control an plan compliance carried	d structure	Routine field inspection development control a plan compliance carrie	nd structure	
		Land and physical plant equiped.	ning office	Land and pysical planning equiped.	ing office	Land and physical platequiped.	nning office	
		Official trips made and workshops conducted		Official trips made and workshops conducted		Official trips made and workshop conducted		
		Building standards and enforced	guidelines			Building standards and enforced	d guidelines	
		Wage Rec't:	11,559	Wage Rec't:	2,939	Wage Rec't:	11,559	
		Non Wage Rec't:	16,956	Non Wage Rec't:	2,613	Non Wage Rec't:	5,529	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	28,515	Total	5,552	Total	17,088	
Output: Monitori	ng and Eval	luation of Environmenta	al Complia	nce				
No. of monitoring compliance survey undertaken	ys	4 (Wetlands in all divisi Bushenyi-Ishaka Munic monitored and evaluate environmental compliar	cipality are d for	1 (Wetlands in all divis: Bushenyi-Ishaka Munic monitored and evaluate environmental complian NA	cipality are d for	3 (Wetlands in all divi Bushenyi-Ishaka Mun monitored and evaluat environmental complia	icipality are ed for	
	•	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	3,488	Non Wage Rec't:	448	Non Wage Rec't:	2,000	
		Domestic Dev't	0,400	Domestic Dev't	0	Domestic Dev't	2,000	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	3,488	Total	448	Total	2,000	
Output: Land Ma	nagement S	Services (Surveying, Valu				<u> </u>		
No. of new land d settled within FY	_	1 (Municipal land surve titles secured		1 (Transfering of land to council names done)		1 (Municipal land survittles secured	veyed and	
		Transfering of land tittle names.)				Transfering of land titt names.)	tles to counc	
Non Standard Out	tputs:	improved	·	physical planning by in				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	4,097	Non Wage Rec't:	0	Non Wage Rec't:	4,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	4,097	Total	0	Total	4,000	

Workplan Outputs

	201	2015/16	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

8. Natural Resources

Output: Infrastruture Planning

Non Standard Outputs:

-Sensitization of stakeholders on Not yet done plans under preparation through radio programmes and community meetings at the respective divisions done in all the divisions. - Field verifications to ascertain where planned roads will pass and

pegging using GPS done -Inland travels for consultations and other planning activities eg printing

plans in Kampala done Designs and printing of Final plans

-Sensitization of stakeholders on plans under preparation through radio programmes and community meetings at the respective divisions

done in all the divisions. - Field verifications to ascertain where planned roads will pass and pegging using GPS done

-Inland travels for consultations and other planning activities eg printing plans in Kampala done

Designs and printing of Final plans

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	10,000	Non Wage Rec't:	0	Non Wage Rec't:	14,000
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	10,000	Total	0	Total	14,000

3. Capital Purchases

Output: Office and IT Equipment (including Software)

Non Standard Outputs:

Not yet done GIS and AutoCAD softwares

purchased

3Topographic maps 3Cadastral maps

1Cartographic drawing set 4 Ammonia printing and tracing

papers

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	2,831	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	2,831	Total	0	Total	0

9. Community Based Services

Function: Community Mobilisation and Empowerment

1. Higher LG Services

Output: Operation of the Community Based Sevices Department

Workplan Outputs

2015/16 2014/15 **Expenditure and Outputs by** Proposed Budget, Planned Approved Budget, Planned UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location) 9. Community Based Services Non Standard Outputs: 12 Payroll managed for the three 2 Payroll managed for the two CDOs12 Payroll managed for the three community Development Officers 1 senstization of 3 communities on community Development Officers HIV/AIDS and Environment in 3 and one senior community and one senior community Development officer divisions Development officer 1 senstization of 3 communities on 1 Apprisal forms filled 1 senstization of 3 communities on HIV/AIDS and Environment in 3 HIV/AIDS and Environment in 3 divisions 1 Monitoring and supervision visits divisions made on CDD groups 1 printer procured 1 printer procured 1 mentoring and support sessions 1 moderm produced made in all the 3 divisions. 1 moderm produced 3 Apprisal forms filled 1 CBO review and capacity building 3 Apprisal forms filled visits done in 3 divisions 4 Monitoring and supervision visits 4 Monitoring and supervision visits made on CDD groups 4 reams of paper purchased made on CDD groups 4 mentoring and support sessions 1 computer serviced for once 4 mentoring and support sessions made in all the 3 divisions. made in all the 3 divisions. 1 Workshop and seminar attended. 4 CBO review and capacity building 4 CBO review and capacity building visits done in 3 divisions 1 times Groups monitered by Social visits done in 3 divisions service committee. 15 reams of paper purchased 15 reams of paper purchased 1 quaterly departmental reports 1 computer serviced for 4 times and produced 1 computer serviced for 4 times and a monitor procured a monitor procured 1 FAL monitoring visits made in all 4 Workshops and seminars 4 Workshops and seminars the 3 divisions attended. Government programms supervised 2 times Groups monitered by Social and implemented 2 times Groups monitered by Social service committee. service committee. 2 times mobilisation of people to 4 quaterly departmental reports benefit from government programms 4 quaterly departmental reports produced community mobilised and sensitised 4 FAL monitoring visits made in all on sold waste management 4 FAL monitoring visits made in all the 3 divisions the 3 divisions community mobilised and senstised Government programms supervised on physical planning matter and Government programms supervised and implemented land use. and implemented Monitoring and supervision of CDD 2 times mobilisation of people to 2 times mobilisation of people to benefit from government programmsgroups. benefit from government programms community mobilised and sensitisedWomen, youth and PWDs trained in community mobilised and sensitised on sold waste management on sold waste management community mobilised and senstised community mobilised and senstised on physical planning matter and on physical planning matter and

Monitoring and supervision of CDD

Women, youth and PWDs trained in

land use.

Monitoring and supervision of CDD

Women, youth and PWDs trained in

W	or	kp	lan	O ı	ut	p	uts

			2014	/15		2015/16		
	UShs Thousand	Approved Budget, Plant Outputs (Quantity, Descr and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	scription (Proposed Budget, Pla Outputs (Quantity, Des and Location)		
. <i>Ca</i>	ommunity Base	ed Services						
		Wage Rec't:	25,408	Wage Rec't:	6,316	Wage Rec't:	25,408	
		Non Wage Rec't:	9,070	Non Wage Rec't:	3,879	Non Wage Rec't:	11,306	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	34,478	Total	10,195	Total	36,714	
Outp	out: Probation and Welfa	are Support						
No.	of children settled	8 (Nyakabirizi 2 Ishaka 3 Central 3)		3 (Nyakabirizi 2 Ishaka 0 Central 0)		8 (Nyakabirizi 2 Ishaka 3 Central 3)		
Non	Standard Outputs:	one register updated for rechildren	esettled	one register updated for children	resettled			
		Abandoned children resett	led	Abandoned children res	settled			
		8 Home visits on follow umade	p on case	s2Home visits on follow made	up on cases			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	500	Non Wage Rec't:	100	Non Wage Rec't:	500	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	500	Total	100	Total	500	
Outp	out: Community Develop	ment Services (HLG)						
	of Active Community elopment Workers	4 (Bushenyi ishaka Munic Council)	Municipal 1 (Bushenyi ishaka Municipal Council)			4 (Bushenyi ishaka Municipal Council)		
Non	Standard Outputs:	4 reports prepared on mob ans sentization of commu Ishaka, Central, Nyakabiri the municipal level.	nities in	ans sentization of comm	nunities in			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	712	Non Wage Rec't:	178	Non Wage Rec't:	712	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	712	Total	178	Total	712	
Outp	out: Adult Learning							
No.	FAL Learners Trained	370 (Nyakabirizi Division Central division 150 Ishaka Division 100)		374 (Nyakabirizi Divisi Central division Ishaka Division 104)	on 120 150	370 (Nyakabirizi Divis Central division Ishaka Division 100)	sion 120 150	
Non	Standard Outputs:	FAL classes monitored, su and reports produced	pervised	FAL classes monitored, and reports produced	supervised	FAL classes monitored and reports produced	l, supervised	
		Incentives given to FAL in	structors	Incentives given to FAI	instructors	Incentives given to FA	L instructors	
		Instruction materials giver Instructors and trainers	to FAL	Instruction materials giv Instructors and trainers	ven to FAL	Instruction materials g Instructors and trainers		
		FAL instructors trained as produced	nd a repo	rt FAL instructors trained produced	l and a report	FAL instructors traine produced	d and a repor	
		Reports on FAL Worksho Seminars attended produc		Reports on FAL Works Seminars attended prod		Reports on FAL Work Seminars attended pro-		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

Workplan	Outputs
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		2014	1/15		2015/16	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
Community Base	ed Services					
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,811	Total	703	Total	2,811
Output: Gender Mainstream	ning					
Non Standard Outputs:	1Training report on gen mainstreaming for 3 div MC staff		This activity is not yet do	one	1Training report on ge mainstreaming for 3 di MC staff	
	women, youth and PWDs trained in IGAs.		n		women, youth and PW IGAs.	Ds trained in
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	620	Non Wage Rec't:	0	Non Wage Rec't:	620
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	620	Total	0	Total	620
Output: Children and Youth	Services					
No. of children cases (Juveniles) handled and settled Non Standard Outputs:	06 (Ishaka Division 2 Central Division 2 Nyakabirizi 2)		1 (Ishaka Division Central Division 1 Nyakabirizi) NA		6 (Ishaka Division 2 Central Division 2 Nyakabirizi 2)	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	300	Non Wage Rec't:	0	Non Wage Rec't:	300
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	300	Total	0	Total	300
Output: Support to Youth C	ouncils					
No. of Youth councils supported	4 (Bushenyi ishaka Mur Council)	nicipal	0 (Not yet done)		0	
Non Standard Outputs:	4 sets of minutes for you meetings produced	ith council	NA			
	3 Monitoring reports for youth groups in Ishaka, Central, Nyakabirizi divisions produced					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,026	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,026	Total	0	Total	0
Output: Support to Disabled	and the Elderly					
No. of assisted aids supplied to disabled and elderly community	6 (Central Division 2 gr Ishaka 2 Nyakabirizi 2)	roups	0 (Not yet done)		6 (Central Division 2 g Ishaka 2 Nyakabirizi 2)	groups

Vorkplan Outpu						
		201		_	2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)	
Community Bas	sed Services			<u> </u>		
Non Standard Outputs:	6 groups supported in I	GA,	NA		6 groups supported in	IGA,
	4 sets of minutes for PV produced	VDs counc	ils		4 sets of minutes for P produced	WDs council
	2 sets of minutes for sp- committee produced	ecial grant			2 sets of minutes for sp committee produced	pecial grant
	1 Report produced on s	pecial gran	ts		1 Report produced on	special grant
		Groups mobilised and senstised to register and benefit from the special grant			Groups mobilised and register and benefit frogrant	
	4 monitoring visits mad verification of groups		4 monitoring visits made verification of groups			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	5,576	Non Wage Rec't:	0	Non Wage Rec't:	5,576
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,576	Total	0	Total	5,576
Output: Reprentation on V	Vomen's Councils					
No. of women councils supported	4 (Bushenyi Ishaka Mu Council)	nicipal	0 (Not yet done)		4 (Bushenyi Ishaka Mu Council)	unicipal
Non Standard Outputs:	4 sets of minutes of women council NA meetings produced,					
	3 monitoring visits to w groups done	omen				
	3 monitoring report pro	duced				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,026	Non Wage Rec't:	0	Non Wage Rec't:	1,026
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,026	Total	0	Total	1,026
2. Lower Level Services						
Output: Community Develo	opment Services for LLGs	(LLS)				
Non Standard Outputs:			NA		CDD projects impleme divisions	ented in all
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	13,009
	D D 1:	_				

Output: Multi sectoral	Transfers to	Lower Local	Governments
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Donor Dev't

Total

0

0

Non Standard Outputs:

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	15,926	Domestic Dev't	0	Domestic Dev't	3,328

0

0

Donor Dev't

Total

13,009

Donor Dev't

Total

Workplan	Outputs
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		2014		2015/16		
UShs Thousand	Outputs (Quantity, Description e		Expenditure and Outputed Sept (Quantity, Deand Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
Community Base	ed Services			·		
·	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	15,926	Total	0	Total	3,328
3. Capital Purchases						
Output: Furniture and Fixtu	res (Non Service Deliver	·y)				
Non Standard Outputs:	2 Filling cabins		NA			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	500	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	500	Total	0	Total	0
0. Planning						
unction: Local Government Pl	anning Services					
1. Higher LG Services						
Output: Management of the	District Planning Office					
Non Standard Outputs:	12 months salaries paid to Planner		3 months salaries paid t	o Planner	12 months salaries pai	d to Planner
		lities d submitted			A. to TC, MoFPED, MoLG and MDA at 12 coordination meetings attended at BIMC	
	12 coordination meetin at BIMC	gs attended				
	4 Seminars and workshin line ministries	ops attende				
	4 follow up visits made three divisions	to all the				
	6 sectoral committee mattended BIMC	eetings				
	3 computer cartilage pr	ocured	1 computer cartilage pro	ocured	3 computer cartilage p	rocured
	8 Reams of papers prod	cured	2 Reams of papers proc	ured	8 Reams of papers pro	ocured
	monitoring on performance of		1 support supervision at monitoring on performa divisions		4 support supervision and monitoring on performance of divisions	
	12 Muncicipal TPC me	etings held	3 Muncicipal TPC meet	ings held	12 Muncicipal TPC m	eetings held
	Wage Rec't:	11,469	Wage Rec't:	2,939	Wage Rec't:	11,469
	Non Wage Rec't:	10,128	Non Wage Rec't:	3,771	Non Wage Rec't:	8,000
	Domestic Dev't	0	Domestic Dev't	760	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	21,597	Total	7,470	Total	19,469

1 (Municipal council H/Qs)

1 (Municipal council H/Qs)

No of qualified staff in the

1 (Municipal council H/Qs)

Workplan Outputs

			2015/16				
USh	s Thousand	Approved Budget, Pla Outputs (Quantity, Des and Location)		Expenditure and Outputed Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)	
0. Planning	•						
No of minutes of C meetings with relevensolutions		6 (Council meetings he Municipal council H/Qs		1 (Municipal council H	/Qs)	()	
No of Minutes of T	ГРС	12 (Municipal council I	H/Qs)	3 (Municipal council H	/Qs)	()	
Non Standard Out	puts:			NA			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	329	Non Wage Rec't:	30	Non Wage Rec't:	300
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	329	Total	30	Total	300
Output: Statistical	l data colle	ction					
Non Standard Out		4 Quartely statistical reproduced (data collected		1 Quartely statistical reproduced (data collected		4 Quartely statistical reproduced (data collected	
		1 Statistical Abstract compiled				1 Statistical Abstract compiled	
		1 statistical abstract submited to UBOS				1 statistical abstract su UBOS	bmited to
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	8,577	Non Wage Rec't:	2,939	Non Wage Rec't:	2,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	8,577	Total	2,939	Total	2,000
Output: Demograj	phic data co	ollection					
Non Standard Out	puts:	3 Divisions and IMC sta on intergrating populati- environmental, Gender ar- issues in planning	on,	Not done		3 Divisions and IMC s on intergrating populat environmental, Gender a issues in planning.	ion,
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	1,500	Non Wage Rec't:	0	Non Wage Rec't:	2,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	1,500	Total	0	Total	2,000
Output: Developm	ent Planni	ng					
Non Standard Out	puts:	1 Annual Muncipality p	lan Update	d1 Annual Muncipality p	olan Update	d 1 Annual Muncipality	plan Update
				1 quarterly mentoring and Backstoping Visits carried out in 3 Divisions in relation to planning and budgeting		4 quarterly mentoring and 3 Backstoping Visits carried out in 3 Divisions in relation to planning and budgeting	
		1 MC Performance contract submited to MoFPED		1 MC Performance contract submitted to MoFPED		1 MC Performance contract submited to MoFPED	
		1 intergrated annual wo produced	rkplan	1 intergrated annual wo produced	rkplan	1 intergrated annual we produced	orkplan
		Budget conference carri	ed out			Budget conference carr	ried out
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	5,617	Non Wage Rec't:	500	Non Wage Rec't:	3,000

W	orkp	lan (Dutn	nts
,,,	/ L 12 P/		Julp	u

			2014	4/15		2015/16		
USh.	s Thousand	Outputs (Quantity, Description				Proposed Budget, Pla Outputs (Quantity, Des and Location)		
0. Planning								
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	5,617	Total	500	Total	3,000	
Output: Managem	ent Inform	ation Systems						
Non Standard Outp	outs:	12 months internet sub moderm done	scribution f	orNot done		12 months internet sub moderm done	scribution fo	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	600	Non Wage Rec't:	0	Non Wage Rec't:	1,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	600	Total	0	Total	1,000	

Non Standard Outputs:

1 BFP produced and submitted to Not done

council and MoFPED

1 Annual MC work plan compiled

1 Budget conference held

1 performance annual contract filled and submited to council and

MoFPED

4 quaterly OBT reports compiled and submitted to committees and MoFPED

I internal assessment excersise done in 3 divisions and all departments

1 assessment report submited to MoLG

4 quarterly min internal assessments carried out in all the 3 divisions

Total	2,000	Total	0	Total	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	2,000	Non Wage Rec't:	0	Non Wage Rec't:	0
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

Output: Monitoring and Evaluation of Sector plans

Non Standard Outputs: monitoring visits carried out.

8 Multisectoral PAF and LGMSD 2 Multisectoral PAF and LGMSD monitoring visits carried out.

8 Multisectoral PAF and LGMSD monitoring visits carried out.

4 feasibility studies carried out on proposed projects.

1 feasibility studies carried out on proposed projects. Wage Rec't:

4 feasibility studies carried out on proposed projects.

5,321

5,321

0

0

0	Wage Rec't:
0	Non Wage Rec't:
5,669	Domestic Dev't
0	Donor Dev't
5,669	Total

0 Wage Rec't: 0 Non Wage Rec't: Non Wage Rec't: 0 Domestic Dev't Domestic Dev't Donor Dev't 0 Donor Dev't Total 0 **Total**

Work	olan	Outputs
,, 0	,	

	201	2015/16	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

10. Planning

3	Capital	Purchases
J.	Cupiiui	1 urchuses

Output: Furniture and Fixtures (Non Service Delivery)

Non Standard Outputs:

1 Book shelf and an executive chairNot done

procured

Total	2.500	Total	0	Total	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	2,500	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

11. Internal Audit

Function: Internal Audit Services

1.	High	her	LG	Services

Output:	Management	of Internal	Audit Office
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Non Standard Outputs:	24 meetings at Busheny Mmunicipal council att	•	6 meetings at Bushenyi Mmunicipal council att		24 meetings at Busher Mmunicipal council a	•		
	Wage Rec't:	11,360	Wage Rec't:	3,054	Wage Rec't:	11,360		
	Non Wage Rec't:	4,523	Non Wage Rec't:	1,032	Non Wage Rec't:	4,100		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	15.883	Total	4.086	Total	15.460		

Output: Internal Audit

No. of Internal Department

Audits

govt P/S within the municipality, 3 P/S within the municipality, 3 and Kashenyi

21 (BIMC, 3 divisions of Ishaka, 5 (BIMC, 3 divisions of Ishaka, Central and Nyakabirizi and all 25 Central and Nyakabirizi and 6 govt Central and Nyakabirizi and all 25 Health centres at Bushenyi, Ruharo Health centres at Bushenyi, Ruharo Health centres at Bushenyi, Ruharo and Kashenyi

21 (BIMC, 3 divisions of Ishaka, govt P/S within the municipality, 3 and Kashenyi

Mayor, PAC and Auditor General) Mayor, PAC and Auditor General) Mayor, PAC and Auditor General)

4 quaterly audit reports submited to 1 quaterly audit reports submited to 4 quaterly audit reports submited to

Date of submitting Quaterly Internal Audit Reports

15/10/2014 (Bushenyi-Ishaka MC) 15/10/2014 (Audit quarterly reports ()

submitted)

Non Standard Outputs:

36 Audit reports made annually and 1 Audit report made

12 for NAADS at every division

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
Wage Rec't:	10,997	Non Wage Rec't:	300	Non Wage Rec't:	2,305	
mestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Total	10,997	Total	300	Total	2,305	
Wage Rec't:	4,431,534	Wage Rec't:	1,027,933	Wage Rec't:	4,455,625	
Wage Rec't:	2,440,098	Non Wage Rec't:	489,722	Non Wage Rec't:	2,504,137	
omestic Dev't	476,560	Domestic Dev't	12,978	Domestic Dev't	426,185	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Wage Rec't: 10,997 omestic Dev't 0 Donor Dev't 0 Total 10,997 Wage Rec't: 4,431,534 Wage Rec't: 2,440,098	Wage Rec't: 10,997 Non Wage Rec't: omestic Dev't 0 Domestic Dev't Donor Dev't 0 Donor Dev't Total 10,997 Total Wage Rec't: 4,431,534 Wage Rec't: Wage Rec't: 2,440,098 Non Wage Rec't:	Wage Rec't: 10,997 Non Wage Rec't: 300 omestic Dev't 0 Domestic Dev't 0 Donor Dev't 0 Donor Dev't 0 Total 10,997 Total 300 Wage Rec't: 4,431,534 Wage Rec't: 1,027,933 Wage Rec't: 2,440,098 Non Wage Rec't: 489,722	Wage Rec't: 10,997 Non Wage Rec't: 300 Non Wage Rec't: omestic Dev't 0 Domestic Dev't 0 Domestic Dev't Donor Dev't 0 Donor Dev't 0 Donor Dev't Total 10,997 Total 300 Total Wage Rec't: 4,431,534 Wage Rec't: 1,027,933 Wage Rec't: Wage Rec't: 2,440,098 Non Wage Rec't: 489,722 Non Wage Rec't:	Wage Rec't: 10,997 Non Wage Rec't: 300 Non Wage Rec't: 2,305 omestic Dev't 0 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't 0 Donor Dev't 0 Donor Dev't 0 Total 10,997 Total 300 Total 2,305 Wage Rec't: 4,431,534 Wage Rec't: 1,027,933 Wage Rec't: 4,455,625 Wage Rec't: 2,440,098 Non Wage Rec't: 489,722 Non Wage Rec't: 2,504,137