# **Structure of Budget Framework Paper**

Foreword

**Executive Summary** 

A: Revenue Performance and Plans

**B:** Summary of Department Performance and Plans by Workplan

C: Draft Annual Workplan Outputs for 2015/16

#### **Foreword**

The Government of Uganda has relentlessly advocated for a strong costitutional and legal framework for tangible and meaningful devolution of powers and functional responsibilities which are crucial in modelling and sustaining effective Local Governments and Governance. The constitution of Uganda and the Local Government Act have transferred a wide range of powers, responsibilities and functions to local governments wich include decision making, raising and allocating resources, providing a range of services to the population and planning and budgeting for improved sevice delivery. The district is committed to the eradication of poverty through the National strategic intervetions that are incorperated into the National Development Plan, Millenium Development Goals and policy statements. Its my sincere belief that the district leaders and technical staff at all levels should have requisite knowlegde of understanding and interpretation of the conditions and challenges facing the poor so as to design appropriate programmes and policies as well as setting priorities for the ultimate aim of alleviating poverty in the district. As we implement the budget process, the district has taken stock of the achievements of the half year and challenges in the wake of the starting a new a district. The challenges which need urgent attention now and medium term include declining revenue, environmental degradation, decline in household incomes and farm productivity, harphard rural growth centres and limited participation of the community in project implementation, monitoring and evaluation. The BFP has raised a wide range of issues only a few of these can be adquately handled at our level. The district will focus on the following priorities but with hope that the central government will take the biggest share in financing and allocating adequate resources to delivery health care package, construction of water bodies, seed multiplication and provision of improved seed varieties, rural roads and maintenance of rural roads. I wish to express my sincere appreciation to all those who worked tirelessly to produce this document especially the technical planning committee and the budget desk. The contributions from the participants who attended the budget framework conference, civil societies and our district leaders. Finally I wish to reiterate that it is our strong conviction that the soundness of the budget process can only be guarateed if the process remains focused on agreed priorities and strategies laid down in the National Development Plan. I call upon the district council and subcounties to pass the necessary Ordinances and Bye laws to guarantee that every household has a latrine, enough food to eat, conserve forest cover. Let us have a sense of of belonging ness and ownership of government projects and programmes

Bavekuno Mafumu Godfrey Kyeswa District Chairperson

### **Executive Summary**

#### **Revenue Performance and Plans**

	2014	2014/15		
UShs 000's	Approved Budget	Receipts by End September	Proposed Budget	
1. Locally Raised Revenues	153,320	37,361	153,320	
2a. Discretionary Government Transfers	1,140,168	248,770	1,140,168	
2b. Conditional Government Transfers	12,042,533	2,528,606	12,042,533	
2c. Other Government Transfers	971,835	400,981	454,536	
3. Local Development Grant	139,778	34,944	139,778	
4. Donor Funding	22,000	26,124	22,000	
Total Revenues	14,469,634	3,276,785	13,952,335	

Revenue Performance in the first quarter of 2014/15

The district received shs 3,265,470,000 against the budgeted planned revenue of 14,469,634,000 in quarter one which represents a 23% performance. The locally raised revenue contributed 24% because local service tax contributed 53% whereas land fees, property fees, park fees contributed less than 10%. The district expected revenue from market dues and gate charges but it contributed only 2% because of defaulting contractors. Other government transfers performed at 41% because the district received funds from Uganda Bureau of statistics to carry out the National Population and Housing Census. Of the funds received shs 3.239.594,000 was disbursed to all departments and shs 25.876,000 remained on the general fund account Of the funds disbursed Shs 2,837,073,000 were funds spent by all departments leaving unspent balances of shs 402,521,000. For the departments of Internal Audit and Natural resources used all the funds disbursed. The unspent balances in admnistration are meant for balance on the construction of admnistration block and connecting of the offices to the national grid. Education utilised only 7% of the funds utilised and the unspent balances are for the construction of staff houses and classrooms awaiting the procurement process at award level. In health the the unpent balances are for health staff construction also awaiting procurement process. Works in regard to roads, the unspent balances are for road rehabilitation however the district road unit is being repaired and works will continue in the next quarter. Water sector the funds are for boreholes awaiting procurement at the award level. The planning unit had unspent balances of shs 18,000,000 and are excess funds released by UBOS. The funds will be be refunded. The internal audit utilised all funds disbursed to them.

### Planned Revenues for 2015/16

The projected total Resource envelope for the district for the 2015/16 FY including multi sectoral transfers to Lower Local Governments is 13,962,039.000. This resource envelope has reduced by 17% as compared to that of FY 2014/15 mainly due to the reduction in the Indicative Planning Figures for the Other government transfers for funding of the National Population and Housing Census. Local revenue sources have slightly increased because of the local service tax wheras other sources are unchanged. Discretionary and Conditional grants have all remained unchanged.

#### **Expenditure Performance and Plans**

	2014	/15	2015/16	
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget	
1a Administration	693,214	114,108	663,214	
2 Finance	125,534	41,029	175,534	
3 Statutory Bodies	332,851	66,383	347,101	
4 Production and Marketing	241,845	8,419	233,845	
5 Health	1,793,594	414,078	1,794,039	
6 Education	9,534,678	1,814,947	9,534,678	
7a Roads and Engineering	528,928	62,305	537,706	
7b Water	378,689	31,918	378,689	
8 Natural Resources	70,976	19,770	70,976	
9 Community Based Services	310,786	10,881	85,985	

### **Executive Summary**

	2014	/15	2015/16
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget
10 Planning	421,622	285,552	103,356
11 Internal Audit	36,915	9,266	36,915
Grand Total	14,469,633	2,878,656	13,962,039
Wage Rec't:	9,413,944	1,817,570	9,410,944
Non Wage Rec't:	2,937,475	886,402	2,667,682
Domestic Dev't	2,096,215	155,005	1,861,414
Donor Dev't	22,000	19,679	22,000

Expenditure Performance in the first quarter of 2014/15

The district received shs 3,265,470,000 against the budgeted planned revenue of 14,469,634,000 in quarter one which represents a 23% performance. The locally raised revenue contributed 24% because local service tax contributed 53% whereas land fees, property fees, park fees contributed less than 10%. The district expected revenue from market dues and gate charges but it contributed only 2% because of defaulting contractors. Other government transfers performed at 41% because the district received funds from Uganda Bureau of statistics to carry out the National Population and Housing Census. Of the funds received shs 3,239,594,000 was disbursed to all departments and shs 25,876,000 remained on the general fund account Of the funds disbursed Shs 2,837,073,000 were funds spent by all departments leaving unspent balances of shs 402,521,000. For the departments of Internal Audit and Natural resources used all the funds disbursed. The unspent balances in admnistration are meant for balance on the construction of admnistration block and connecting of the offices to the national grid. Education utilised only 7% of the funds utilised and the unspent balances are for the construction of staff houses and classrooms awaiting the procurement process at award level. In health the the unpent balances are for health staff construction also awaiting procurement process. Works in regard to roads, the unspent balances are for road rehabilitation however the district road unit is being repaired and works will continue in the next quarter. Water sector the funds are for boreholes awaiting procurement at the award level. The planning unit had unspent balances of shs 18,000,000 and are excess funds released by UBOS. The funds will be be refunded. The internal audit utilised all funds disbursed to them.

### Planned Expenditures for 2015/16

The total expenditure projection for the 2014/15FY for the district stands at ug. Shs. 13,962,039,000 which is expected to be expended as follows: Administration (5.7%), Finance (2.9%), Statutory Bodies (2.8%), Production and marketing (3.9%), Health (10.4%), Education and Sports (52.1%), Roads and Engineering (12.1%), Water (1.5%), Natural Resources (0.7%), Community Services (3.3%), Planning Unit (4.2%) and Internal Audit (0.3%). The percentage allocation of funds to Education, Community Based Services and Planning Unit has increased due to enhancement of Teachers' salaries, USE and UPE conditional grants, the introduction of the Youth Livelihood Support Programme The percentage allocation of funds to the Production department had declined greatly due to the reforms under NAADS implementation by which funds for procurement of agricultural inputs have been retained at the NAADS Secretariat. The percentage allocation of funds to the other departments has not changed considerably compared to the 2013/14 FY.

#### Medium Term Expenditure Plans

The major goals of the district in the medium expenditure plan will be; To improve access to quality social services, To increase household income, and to promote Good Governance and accountability. This will be achieved by improving in the staffing levels by filling critical positions especially in education sector, health workers, parish chiefs, and in other departments. In education sector, the objectives which will guide medium term resource allocations is Increasing and providing equitable access to quality education at all levels, Specifically, increasing net enrolment ratios for primary, transition rate to secondary. Improving the quality and relevance of education at all levels, Specifically, improving completion

rate for primary, Improving effectiveness and efficiency in delivery of the education services. Reducing teacher, headteacher and pupil absenteeism, reducing repetition and dropout rates for primary. To improve in the teacher to pupil ratio from the current 1:75 to 1:53, the District shall require to increase the staff ceiling from the current of 1845 to 2182. In the short term the, recruitment of 44 teachers are required to fill the available staff gap created by the staff who either retired or died. This will be done concurrently with the improvement in the school infrastructure. In the Health sector, the objectives which will guide medium term resource allocations is to Reduce morbidity and mortality

### **Executive Summary**

from the major causes of ill health and premature death. It will be achieved through Improvement of health infrastructure, to bridge the gap in access to health care, through further rehabilitation and equipping of HC I IIIs and IIs. The District also will require increasing the staffing levels by filling the required critical staff gaps. The roads sector plans to Improve and modernize transport infrastructure and services, through improving the condition of the road network through maintenance of roads. It will be done through Routine manual maintenance of 536.9 Kms of road network, and routine mechanised maintenance of 139 Kms throughout the District. The water sector aim at increased access to quality safe water and sanitation facilities for rural, urban and water for production uses. This will be through providing safe water within easy reach and hygienic sanitation facilities, based on management responsibility and ownership by users, and develop water supply for production for socio-economic development, modernise agriculture and mitigate effects of climate change. This will lead to improved water coverage from the current level of 41.3%, which far below the national average.

The production and Marketing sector, and NAADS program, we shall improve agricultural production, productivity, food security and accessibility to better markets. Emphasis shall be to implement existing programmes in an integrated and coordinated manner and with a higher level of efficiency in order to bring about economic transformation, especially in rural areas. This shall be done through identifying and supporting economic enterprises that will enable households to earn daily, periodic and long-term incomes. It will enable the sector to achieve its objectives which includes; Increase incomes of farming households, Ensure household food and nutrition security, Create on-farm and off – farm employment opportunities, Promote value addition to agricultural products, Promote good governance of the cooperatives, Enhance the capacity of the cooperatives to compete in domestic, regional markets, Diversify the type of the enterprises undertaken by cooperatives, and to Promote the development of value added industries especially the agro-industries.

The natural resources sector, under Environment, medium term resource allocation is guided by the objective of protection and restoration of environment and natural resources, and climate change management. The sector shall aim at empowering communities to sustainably harness/use natural resources, and to attain and maintain a clean, healthy and productive environment. Under lands management, to have an efficient and effective administrative system and management that will ensure Security of land tenure and productive use of land resources. The Physical Planning section aims at attaining orderly and sustained growth of urban and rural areas, and well planned and managed construction of public and private houses. This shall be achieved through efficient, effective and sustainable physical planning and urban development. The Community Services, the sector objectives which guide medium term resource allocations are; Empower communities to appreciate, access, participate in, manage and demand accountability for public and community based

initiatives; Protect vulnerable persons from deprivation and livelihood risks; Create an enabling environment for increasing employment opportunities and productivity for improved livelihoods and social services for all, especially the poor and vulnerable, and Provide vocational skills training for the youth to match the labour market requirements. To finance these priorities, the district will utilise funds mainly from central government transfers, development partners and from locally raised revenues. However, resources are inadequate to meet the required minimum standard of service delivery.

#### **Challenges in Implementation**

Late transfer of funds from the Central Government, Inadequate transport in key departments such, Education and Sports, Administration, Planning, Finance, Production and statutory Bodies, under staffing in all departments, low local revenue collection due to lack of enough parish chiefs, Inadequate office space for both the District and Lower Local Governments.

# A. Revenue Performance and Plans

	201	4/15	2015/16
UShs 000's	Approved Budget	Receipts by End September	Proposed Budget
	152 220	27.271	152 220
1. Locally Raised Revenues	153,320	37,361	153,320
Registration (e.g. Births, Deaths, Marriages, etc.) Fees	1,260	0	1,260
Advertisements/Billboards	2,000	0	2,000
Miscellaneous	7,000	0	7,000
Land Fees	2,000	0	2,000
Market/Gate Charges	20,720	2,759	20,720
Local Service Tax	53,620	28,389	53,620
Property related Duties/Fees	3,500	0	3,500
Other Fees and Charges	20,000	507	20,000
Business licences	10,820	1,576	10,820
Application Fees	8,000	2,800	8,000
Animal & Crop Husbandry related levies	1,700	0	1,700
Park Fees	22,700	1,330	22,700
2a. Discretionary Government Transfers	1,140,168	248,770	1,140,168
Transfer of District Unconditional Grant - Wage	711,964	150,680	711,964
Transfer of Urban Unconditional Grant - Wage	125,194	22,338	125,194
District Unconditional Grant - Non Wage	243,924	60,981	243,924
Urban Unconditional Grant - Non Wage	59,086	14,771	59,086
2b. Conditional Government Transfers	12,042,533	2,528,606	12,042,533
Conditional Grant to PHC - development	100,688	25,172	100,688
Conditional Grant to PHC- Non wage	35,491	8,892	35,491
Conditional Grant to PHC Salaries	1,443,190	339,228	1,443,190
Conditional Grant to Primary Education	264,492	69,240	264,492
Conditional Grant to Primary Salaries	3,805,709	729,427	3,805,709
Conditional Grant to Secondary Salaries	2,601,122	537,005	2,601,122
Conditional Grant to SFG	482,652	120,663	482,652
Conditional Grant to Secondary Education	1,307,621	327,113	1,307,621
Conditional Grant to PAF monitoring	27,593	6,898	27,593
Conditional Grant to NGO Hospitals	25,212	6,303	25,212
Conditional Grant to Functional Adult Lit	5,753	1,438	5,753
Conditional Grant to Tertiary Salaries	463,400	0	463,400
Conditional Grant to District Natural Res Wetlands (Non Wage)	4,398	1,099	4,398
Conditional transfers to Production and Marketing	20,881	5,220	20,881
Conditional Grant to District Hospitals	131,634	32,908	131,634
Conditional Grant to Community Devt Assistants Non Wage	1,457	364	1,457
Conditional Grant to Agric. Ext Salaries	28,550	5,773	28,550
Conditional Grant for NAADS	83,069	0	83,069
Conditional Grant to DSC Chairs' Salaries	24,523	4,500	24,523
Construction of Secondary Schools	267,227	66,807	267,227
NAADS (Districts) - Wage	98,345	46,970	98,345
Conditional transfers to Councillors allowances and Ex- Gratia for LLGs	28,950	2,400	28,950
Conditional Grant to Women Youth and Disability Grant	5,248	1,312	5,248
Conditional transfers to Special Grant for PWDs	10,956	2,739	10,956
Conditional transfers to School Inspection Grant	27,081	6,770	27,081
Conditional transfers to Salary and Gratuity for LG elected Political Leaders	111,946	21,528	111,946
Conditional transfers to DSC Operational Costs	26,029	6,507	26,029

A. Revenue Performance and Plans			
Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc.	28,121	7,030	28,121
Conditional Transfers for Non Wage Technical Institutes	229,199	57,300	229,199
Conditional transfer for Rural Water	329,000	82,250	329,000
Sanitation and Hygiene	23,000	5,750	23,000
2c. Other Government Transfers	971,835	400,981	454,536
Uganda Bureau of Statistics	302,498	297,309	
Road Fund Gombe Town Council	133,428	33,357	133,428
Ministry of Education	6,536	0	6,536
Ministry of Gender, Labour and Social Development	214,801	0	
Office of the Prime Minister		0	
Road Fund District	281,261	70,315	281,261
Community Access roads	33,311	0	33,311
3. Local Development Grant	139,778	34,944	139,778
LGMSD (Former LGDP)	139,778	34,944	139,778
4. Donor Funding	22,000	26,124	22,000
GAVI		2,379	
World Health Organisation	2,000	0	2,000
Mild May	20,000	23,745	20,000
Total Revenues	14,469,634	3,276,785	13,952,335

#### Revenue Performance in the first Quarter of 2014/15

#### (i) Locally Raised Revenues

The district received shs 37,361,000 of the locally raised revenue representing 24% of the planned revenue. Market charges have contributed shs 2,759,000 representing a 13%. This is due to defaulting contractors. Sources from land fees, and advertising performed at zero percentages because the district has not uet streamlined the land office of the district thus loosing revenue. The district has not received any revenues from advertising/billboards. Some sources of revenue did not perform well like park fees because of defaulting contractors and the market charges are still very low. Business lincenses performed at 15% because of the low revenue base. Revenues from property taxes were expected however this source has not yet generated any. Revenues from Animal and crop husbandry was expected however the officer incharge went for a study leave. Efforts have been made to mobilise revenues through improvement in the local service tax by private schools

#### (ii) Central Government Transfers

The district received 966,897,000 representing a 10 % performance. This is attributed to the funds received to non inclusion of the salaries at the district. All transfers performed at 25%. NAADS wage performed at 8% because the program is being revised so funds are meant for contracts staff to be paid off.

#### (iii) Donor Funding

Under Donor funding the Local Government received funds from Mild May and GAVI for implementation of HIV/AIDS activities. This is because other donors did not communicate whether funding will be available or not.

#### Planned Revenues for 2015/16

### (i) Locally Raised Revenues

In FY 2015/16 the locally raised revenue expected will be shs 163,024,000. There has been an increase in the indicative planning figures for the sources of revenues by 9%. The increase was is due to assessment of private schools to pay more taxes under LST. Other sources of revenue have remained the unchanged and new strategies have been indentified collect revenues. More funds have been allocated to mobilisation of revenue from the finance department, defaulting contractors have been dropped and the realisation of the revenues will be achieved.

#### (ii) Central Government Transfers

The resources available to finance discretionary and discretionary government expenditures amount to Ug x 14,294,314,000 in financial year 2014/15 which represents an additional Ugx 1,828,060,000. The change is as a result of increase in salaries of primary and tertiary wages. School Inspection grant was increased to improve on the performance of schools. The School Facilitation Grant was also increased from Ugx 210,652,000 to Ugx 482,652,000 to cator for the construction of staff houses in schools. Inorder to improve on staff welfare of the health workers the PHC development under health was also increased to construct staff houses at health centres. The Other Government Transfers there was a slight decrease in the funds to be received in the financial year 2015/16 by 15% because of the previous funds from National Population and Housing Census. The district also

### A. Revenue Performance and Plans

expects to receive funds from Ministry of education to cator for Primary Leaving exams (iii) Donor Funding

The district expects to receive shs 22,000,000. World Health Organisation is expected to give shs 2,000,000 for disease surviallance and Mild May 20,000,000 for HIV/AIDS activities.

## Summary: Department Performance and Plans by Workplan

### Workplan 1a: Administration

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	633,214	125,112	641,214	
Conditional Grant to PAF monitoring	13,886	0	13,886	
District Unconditional Grant - Non Wage	43,439	30,000	43,439	
Locally Raised Revenues	22,666	9,003	22,666	
Multi-Sectoral Transfers to LLGs	226,534	31,911	231,534	
Transfer of District Unconditional Grant - Wage	326,689	54,198	329,689	
Development Revenues	60,000	10,500	22,000	
District Unconditional Grant - Non Wage	11,000	0	11,000	
LGMSD (Former LGDP)	29,000	10,500	11,000	
Locally Raised Revenues	20,000	0		
Total Revenues	693,214	135,612	663,214	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	633,214	110,608	641,214	
Wage	451,883	76,312	451,883	
Non Wage	181,331	34,296	189,331	
Development Expenditure	60,000	3,500	22,000	
Domestic Development	60,000	3,500	22,000	
Donor Development	0	0	0	
Total Expenditure	693,214	114,108	663,214	

Revenue and Expenditure Performance in the first quarter of 2014/15

The department received shillings 132,537,000 representing a 82% of the planned revenue for the quarter. This is due to wages performing at 53% because the planned recruitments have not yet been made. LGMSDP performed at 382% because funds for the construction of the latrine at the headquarters were disbursed the account yet it was planned in the second quarter. More funds under locally raised revenue and unconditional grant were disbursed to the department for connectivity of grid line to the admnistration block. Of the funds received Ugx 103,393,000 was utilised leaving unspent balances of Ug X29,144,000

Department Revenue and Expenditure Allocations Plans for 2015/16

The department has a budget of shs 663,214,000 of which shs 11,000,000 is capacity building grant. There has been been a slight change in the departmental budget from FY 2014/15 due to a one off from LGMSDP for the construction of latrine in FY 2014/15.

### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned Performance by outputs End September		Proposed Budget and Planned outputs
Function: 1381 District and Urban Administration			
No. (and type) of capacity building sessions undertaken	5	0	5
Availability and implementation of LG capacity building policy and plan	Yes	Yes	Yes
%age of LG establish posts filled	65	65	72
Function Cost (UShs '000) Cost of Workplan (UShs '000):	693,214 693,214	114,108 114,108	663,214 663,214

### Workplan 1a: Administration

Plans for 2015/16

Workshops and seminars attended, supervision of sub-counties done, visitors entertained, stationery procured, news paper and airtime procured,

subscription made and facilitations made, pay change reports and pay slips submitted and collected respectively, purchase of stationery, staff welfare and departmental performance review, payroll verification, purchase of pay change reports, purchase of accessories, processing and payment of pension and gratuity, monitoring sub-counties, monthly subscription of internet modem, consultation and workshop, payment of settlement allowances, procurement of ID, procurement of airtime and announcement, contribution to bereaved family, end of year parties news supplements. Salaries paid for 57 staff for 12 months, Staff trained on development courses, supervision of 6 sub-counties. Compound cleared 12 times at district hqrs. Generator operated daily for 12 months at district hqrs, Daily staff tea provided. 2 Photocopier consumables procured, procured stationery, payment of electricity bills, procure office carpet, curtain and carry out

repairs, 5 sub-counties and 1 Town Council registries supervised, collection staff files who will transfer services, postage and delivery of documents done, purchase of registry stationery, payment of allowances to 2 staff, payment of mail rental box for 1 year, 2 short course trainings, 2 work shops, 2 communication, 2 office imprest,

Medium Term Plans and Links to the Development Plan

Filling and submiting PCR forms, monitoring and mentoring staff, taking disciplinary action, following up legal cases made aginst the district, supervising schools, transfer of funds, training of staff, appraising staff, cordinating procurement function, conducting DEC meetings, conduct PFA meetings, mantaining departmental vehicles/motorcycles; Print and distribute payslips for district staff, pay Pension and Gratuity arrears for retired officers; procure and install Koha software for computerised file management; bind all DSC minutes.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Staff irregularities

Un expected staff absenteesm especially in LLGs, as well as other forms of indiscipline retards effective service delivery

2. Late transfer of funds from the Centre and inadequate transport

Late transfer of un conditional funds from the Central Government has greatly affected the implementation of activities at the district level and sub-county level.

3. Lack of Transport

The department has few vehicles for cordination activities

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Gombe Town Council

### Cost Centre: Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10272	Nakintu Gertrude	Parish Chief		316,393	3,796,716
CR/D/10392	Mulinya Richard	Driver	U8 - Uppe	209,859	2,518,308
CR/D/10188	Wantante Godfrey	Driver	U8 - Uppe	209,859	2,518,308

Workplan 1a: Administration

Cost Centre: Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10197	Nakirya Evalyn	office attendant	U8 - Uppe	209,859	2,518,308
CR/D/10195	Nassazi Farida	office attendant	U8 - Uppe	209,859	2,518,308
CR/D/10388	Namatovu Hajara	office attendant	U8 - Uppe	209,859	2,518,308
CR/D/10198	Nakajubi Jennifer	office attendant	U8 - Uppe	209,859	2,518,308
CR/D/10199	Nakisozi Nubuwat	office attendant	U8 - Uppe	209,859	2,518,308
CR/D/10302	MukasaTonny	office attendant	U8 - Uppe	213,832	2,565,984
CR/D/10303	Mpumbu Shafik	office attendant	U8 - Uppe	209,859	2,518,308
CR/D/10365	Nyombi Sulaiman	Driver	U8 - Uppe	209,859	2,518,308
CR/D/10338	Kizito Mukalazi Charles	Driver	U8 - Uppe	209,859	2,518,308
CR/D/10301	Seruwo Joseph	office attendant	U8 - Uppe	209,859	2,518,308
CR/D/10300	Kayizzi Ramathan	office attendant	U8 - Uppe	209,859	2,518,308
CR/D/10374	Katwere Yahaya	Driver	U8 - Uppe	209,859	2,518,308
CR/D/10317	Kato Dan Nsiko	Driver	U8 - Uppe	209,859	2,518,308
CR/D/10193	Kasiita John	office attendant	U8 - Uppe	209,859	2,518,308
CR/D/10124	Gayita Florence	Parish Chief	U7- upper	316,393	3,796,716
CR/D/10292	Nakkazi Sulainah	Parish Chief	U7- upper	316,393	3,796,716
CR/D/10132	Nalunkuuma Jacquiline	Parish Chief	U7- upper	361,867	4,342,404
CR/D/10129	Namale Amina	Parish Chief	U7- upper	333,444	4,001,328
CR/D/10130	Nakidde Aida	Parish Chief	U7- upper	316,393	3,796,716
CR/D/10257	Wankwasi Tom	Parish Chief	U7- upper	316,393	3,796,716
CR/D/10128	Ssali Fred	Parish Chief	U7- upper	316,393	3,796,716
CR/D/10255	Nassuna salamah	Office Typist	U7- upper	340,282	4,083,384
CR/D/101209	Ndawula Hamza	Parish Chief	U7 -Upper	316,393	3,796,716
CR/D/10125	Iga Sulaiman	Parish Chief	U7 -Upper	316,393	3,796,716
CR/D/10133	Kalibwami David	Parish Chief	U7 -Upper	369,419	4,433,028
CR/D/10385	Kibuuka Bbosa Isma	Parish Chief	U7 -Upper	316,393	3,796,716
CR/D/10253	Kizito Kiyaga	Parish Chief	U7 -Upper	316,393	3,796,716
CR/D/10252	Sekuubwa Hakim	Parish Chief	U7 -Upper	316,393	3,796,716
CR/D/10796	Lule Paul	Parish Chief	U7 -Upper	316,393	3,796,716
CR/D/10131	Nsubuga Muhammad	Parish Chief	U7 -Upper	316,393	3,796,716
CR/D/10163	Ndagga Solomy	Office Typist	U7 -Upper	316,393	3,796,716
CR/D/10312	Nannyonga Cissy	Parish Chief	U7 -Upper	316,393	3,796,716

# Workplan 1a: Administration

### Cost Centre: Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/10135	Nangendo Fausta	Parish Chief	U7 -Upper	377,781	4,533,372	
CR/D/10287	Nakanyike Annet	Parish Chief	U7 -Upper	316,393	3,796,716	
CR/D/10153	Nakato Mastula	Parish Chief	U7 -Upper	316,393	3,796,716	
CR/D/10022	Namubiru Viola	Assistant Records Officer	U5 - upper	479,759	5,757,108	
CR/D/10154	Nansubuga Olivia	Assistant Procurement Of	U5 - upper	472,079	5,664,948	
CR/D/10019	Nassali Mariam	Personal Secretary	U4 - Lowe	623,063	7,476,756	
CR/D/10389	Nayiga Joan	Records Officer	U4 - Lowe	601,341	7,216,092	
CR/D/10143	Kayondo Boniface	Information Officer	U4 - Lowe	601,341	7,216,092	
CR/D/10141	Nambatya Alice	Senior Human Resource	U3 -Lower	902,612	10,831,344	
CR/D/10139	Musisi Mayanja Moses	Senior Assistant Secretar	U3-Lower	990,589	11,887,068	
CR/D/10138	Mukasa Gabriel	Senior Assistant Secretar	U3-Lower	912,771	10,953,252	
CR/D/10026	Ssenyomo Isaac	Senior Procurement Offic	U3-Lower	1,018,077	12,216,924	
CR/D/10294	Walugembe Idris	Senior Assistant Secretar	U3-Lower	943,991	11,327,892	
CR/D/101278	Namutebi Josephine	Senior Assistant Secretar	U3-Lower	902,612	10,831,344	
CR/D/10016	Nalumansi Rose	Principal Assistant Secret	U2- Lower	1,259,083	15,108,996	
Total Annual Gross Salary (Ushs)					242,766,108	
	Total Annual Gross Salary (Ushs) - Administration 242,766,10					

# Workplan 2: Finance

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	125,534	44,535	175,534	
Conditional Grant to PAF monitoring	4,145	6,898	4,145	
District Unconditional Grant - Non Wage	32,354	5,605	32,354	
Locally Raised Revenues		0	20,000	
Multi-Sectoral Transfers to LLGs	31,239	6,889	31,239	
Transfer of District Unconditional Grant - Wage	57,795	25,143	87,795	
Total Revenues	125,534	44,535	175,534	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	125,534	41,029	175,534	
Wage	57,795	29,032	87,795	
Non Wage	67,738	11,997	87,738	
Development Expenditure	0	0	0	
Domestic Development	0	0	O	
Donor Development	0	0	O	
Total Expenditure	125,534	41,029	175,534	

### Workplan 2: Finance

Revenue and Expenditure Performance in the first quarter of 2014/15

The department realised Ug X 35,260,000 representing 28% of the planned revenue. The performance is a result of wages at 130%. The department recruited 4 new staff hence an overperformance under wages. The PAF monitoring fund performed at 666% because all activities under this fund ie printing of payrolls, multi sector monitoring and planning activities were implemented under Finance department. The District unconditional grant performed at 69% due to district obligations of the funds received shs 30,776,00 was utilised leaving unspent balances of 4,484,000/-

Department Revenue and Expenditure Allocations Plans for 2015/16

The total revenue for the departmental for 2015/16 including multi sectoral Transfers to Lower Local Governments is projected to be 175,534,000 of which the recurrent revenues will constitute 100. Out of the recurrent revenues, wage recurrent is projected to be 35% while non wage recurrent is expected to be 65%. All the development revenue is expected to be from domestic sources i.e. there will be no donor development funding to the department during the FY 2015/16. The total budget for the department has slightly increased by 24% compared to that of 2014/15. The increase is due to the amount of funds allocated to some outputs namely; LG Financial Management services (Need for procurement of cash office safes), Revenue Management and collection services (due to the need for improvement of infrastructure at cess collection centres) and LG Expenditure management services (due to the need for procurement of adequate expenditure related stationery). The department is expected to spend all the revenue for the FY 2015/16.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1481 Financial Management and Accountability(I	LG)		
Date for submitting the Annual Performance Report	30/07/14	30/09/2014	30/07/15
Value of LG service tax collection	20000000	8976177	23000000
Value of Other Local Revenue Collections	89197	26876562	12000000
Date of Approval of the Annual Workplan to the Council	30/05/14	30/05/14	30/05/15
Date for presenting draft Budget and Annual workplan to the Council	30/04/2014	30/04/2014	30/04/2015
Date for submitting annual LG final accounts to Auditor General	30/09/14	30/09/2014	30/09/15
Function Cost (UShs '000)	125,534	41,029	175,533
Cost of Workplan (UShs '000):	125,534	41,029	175,533

### Plans for 2015/16

A draft copy of final Account for 2013/14 submitted to the Auditor General by 30th September 2015, 4 quarterly reports prepared, District Annual Budget for 2014/2015 approved by 30th August 2015, Staff at both LLGs and HLG mentored in LGFAM and book keeping , Sources of revenue inspected with major focus all subcounties, Markets and tax parks, 3 workshop s organized by ICPAU attended, printed stationery for revenue collection and expenditure related procured, departmental computers serviced, tax education carried out using FM radios, departmental vehicle service, coordination meetings for all staff held, 1 study tour for the department organized, Membershipfee for 1 staff paid to ICPAU, Cashoffice book shelves procured and fixed

#### Medium Term Plans and Links to the Development Plan

A draft copy of final Account for 2013/14 submitted to the Auditor General by 30th September 2014, 4 quarterly reports prepared, District Annual Budget for 2014/2015 approved by 30th June 2014, Staff at both LLGs and HLG mentored in LGFAM and book keeping , Sources of revenue inspected with major focus on cess at produce at, printed stationery for revenue collection and expenditure related procured, departmental computers serviced, tax education carried out using FM radios, departmental vehicle serviced, coordination meetings for all staff held, 1 study tour for the

## Workplan 2: Finance

department organized

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Low revenue base

The district has low revenue bases which affects the service deliverly

2. Lack of transport

Lack of transport for revenue mobilisation

3.

## **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Budde

## Cost Centre: Budde Subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10158	Neumbe Sarah	Accounts Assistant			
Total Annual Gross Salary (Ushs)					

## Subcounty / Town Council / Municipal Division: Bulo

### Cost Centre: Bulo subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10160	Kiggundu Jamil	Accounts Assistant	U7-Lower	316,393	3,796,716
10280	Mugambe Ronald	Senior Account Assistant	U7-Lower	316,393	3,796,716
Total Annual Gross Salary (Ushs)					7,593,432

# Subcounty / Town Council / Municipal Division: Gombe Town Council

### Cost Centre : Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10380	Nakanwagi Jauhara	Accounts Assistant	U7-Lower	316,393	3,796,716
10393	Mutebi Christopher Paul	Stores Assistant	U7-Lower	316,393	3,796,716
10359	Mutyaba Sulaiman	Accounts Assistant	U7-Lower	316,393	3,796,716
10381	Nkugwa Micheal	Accounts Assistant	U7-Lower	316,393	3,796,716
10313	Nanfuka Ruth	Accounts Assistant	U7-UP	326,765	3,921,180

Workplan 2: Finance

Cost Centre: Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10140	Mutebi John Ronald	Senior Accounts Assistan	U5-UP	472,079	5,664,948
10378	Luwedde Miisa	Finance Officer	U4-Lower	798,667	9,584,004
10021	Hawumba Musoke Naome	Senior Accountant	U3-Lower	979,805	11,757,660
10203	Mugenyi Simon	Senior Finance Officer	U3-UP	1,004,232	12,050,784
10377	Wandera Joseph	Chief Finace Officer	U1-Upper	1,235,454	14,825,448
Total Annual Gross Salary (Ushs)					

### Cost Centre: Gombe Town Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10157	Nassaka Joan	Accounts Assistant	U7-Lower	316,393	3,796,716
10017	Bakabulindi David	Senior Treasurer	U2	979,805	11,757,660
Total Annual Gross Salary (Ushs)					15,554,376

# Subcounty / Town Council / Municipal Division : Kalamba

## Cost Centre: Kalamba subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10136	Miiro Edward	Senior Accountants Assis	U5-UP	377,781	4,533,372
Total Annual Gross Salary (Ushs)					4,533,372

## Subcounty / Town Council / Municipal Division: Kibibi

## Cost Centre: Kibibi subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10151	Kigozi Daniel	Senior Account Assistant	U5-UP	537,405	6,448,860
Total Annual Gross Salary (Ushs)					6,448,860

# Subcounty / Town Council / Municipal Division: Ngando

# Cost Centre: Ngando Subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10159	Besigye Robinah	Accounts Assistant	U7-Lower	316,393	3,796,716
	3,796,716				
Total Annual Gross Salary (Ushs) - Finance					110,917,644

## Workplan 3: Statutory Bodies

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	332,851	71,658	347,101
Conditional Grant to DSC Chairs' Salaries	24,523	4,500	24,523
Conditional Grant to PAF monitoring	901	0	901
Conditional transfers to Contracts Committee/DSC/PA	28,121	7,030	28,121
Conditional transfers to Councillors allowances and E	28,950	2,400	28,950
Conditional transfers to DSC Operational Costs	26,029	6,507	26,029
Conditional transfers to Salary and Gratuity for LG ele	111,946	21,528	111,946
District Unconditional Grant - Non Wage	50,105	8,806	50,105
Locally Raised Revenues	800	8,500	15,050
Multi-Sectoral Transfers to LLGs	42,962	8,000	42,962
Transfer of District Unconditional Grant - Wage	18,514	4,387	18,514
Total Revenues	332,851	71,658	347,101
B: Overall Workplan Expenditures:			
Recurrent Expenditure	332,851	66,383	347,101
Wage	154,983	30,415	154,983
Non Wage	177,868	35,968	192,118
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	332,851	66,383	347,101

Revenue and Expenditure Performance in the first quarter of 2014/15

The statutory department received shillings 71,658,000 in the first quarter representing a 22% of the planned budget. This also represents 86% of the planned quarter budget. This is because locally raised revenues performed above 100%. This was brought about by the council activities and also facilitating the movement of the chairperson. Wages performed at 95% as planned and PAF monitoring was handled under the finance account. Conditional grants to contract committee and land board, DSC operational costs all performed at 100% as planned. Of the funds received by the department shs 66,383,000 was utilised by the department were all were recurrent expenditures with unspent balances of Ug X 5,275,000

Department Revenue and Expenditure Allocations Plans for 2015/16

The projected total revenue for the department for 2015/16FY including multi sectoral transfers to Lower Local Governments is UgX 347,101,000 all of which is recurrent revenue. Out of the projected revenue, 27% is wage recurrent while 73% is non wage recurrent. The total budget for the sector has increased by 20.7% compared to that of FY 2014/15 . There has been an increament in the funds allocated to departmental out puts like LG procurement management services, LG staff recruitment services, LG Land management services and LG Financial Accountability. The aforementioned increament has been done to improve the effectiveness of these outputs. The department plans to spend all the funds allocated to it during the FY 2015/16.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs

Function: 1382 Local Statutory Bodies

### Workplan 3: Statutory Bodies

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of land applications (registration, renewal, lease extensions) cleared	8	0	8
No. of Land board meetings	12	0	12
No.of Auditor Generals queries reviewed per LG	4	0	4
No. of LG PAC reports discussed by Council	4	0	4
Function Cost (UShs '000)	332,851	66,383	347,101
Cost of Workplan (UShs '000):	332,851	66,383	347,101

#### Plans for 2015/16

6 sets of council minutes produced,6 sets standing committee minutes produced,6 sets of business committee minutes produced,40 copies of hard cover bound minutes availed,4 sets of minutes of LGPAC produced 4 reports of LGPAC produced and disseminated to relevant ministries.,4 sets 0f minutes of DLB produced, 4 reports of DLB produced and disseminated to line ministries, one advert placed 37 staffs recruted, salary for DSC chairperson paid for 12 months retainer fees for three members and gratuity for chairperson paid,150 staff confirmed 20 staff promoted 20 staff granted study leave 30 appointments of staff regularlised 5 disciplinary cases handled and concluded 4 quarterly reports compiled and submitted 6 workshop reports compiled ,24 DCC held,8 Sets of Advertsor shortlist placed,8 sets of of Evalution reports approved, 8 sets of contracts awarded, 12 sets of quatery reports compiled and submitted to line ministries.

#### Medium Term Plans and Links to the Development Plan

6 sets of council minutes produced ,6 sets standing committee minutes produced,6 sets of business committee minutes produced,4 sets of minutes of LGPAC produced 4 sets 0f minutes of DLB produced, one advert placed 37 staffs recruted, salary for DSC chairperson paid for 12 months retainer fees for three members and gratuity for chairperson paid staff confirmed, 20 staff promoted--DDP pg 183,24 DCC held,8 Sets of Advertsor shortlist placed -

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Transport

The department lacks a vehicle to monitor government programs

#### 2. Low revenue

Lack of funds to monitor government programs

3.

### **Staff Lists and Wage Estimates**

Subcounty / Town Council / Municipal Division: Budde

# Workplan 3: Statutory Bodies

### Cost Centre: Budde subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
COU/PP/10008	Kaddu Ssaka	Chairperson LCIII	DPL6	312,000	3,744,000
Total Annual Gross Salary (Ushs)					3,744,000

# Subcounty / Town Council / Municipal Division : Bulo

## Cost Centre: Bulo subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
COU/PP/10009	Kabali Vincent	Chairperson LCIII	DPL6	312,000	3,744,000
Total Annual Gross Salary (Ushs)					3,744,000

# Subcounty / Town Council / Municipal Division: Gombe Town Council

### Cost Centre: Gombe Town council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10294	Nabukeera Daulah	Assistant Clerk	U4 - LWR	601,341	7,216,092
COU/PP/10007	Kalule Hassan	Chairperson LCIII	DPL6	312,000	3,744,000
Total Annual Gross Salary (Ushs)					10,960,092

# Cost Centre: Statutory Bodies

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10379	Nansubuga Olivier	Assistant Procurement Of	U5 lwr	472,079	5,664,948
10026	Ssenyomo Isaac	Senoir Procurement Offic	U3 UPPE	990,589	11,887,068
DSC/PP/10001	Serunjogi Edirisa	District Chairperson	DSC1	1,500,000	18,000,000
COU/PP/10001	Bavekuno Mafumu	District Chairperson	DPL1	2,080,000	24,960,000
COU/PP/10002	Bukenya Hood	Vice Chairperson	DPL2	1,040,000	12,480,000
COU/PP/10003	Mawanda Haruna	District Speaker	DPL4	624,000	7,488,000
COU/PP/10004	Bakungu Asiat	Secretary Education	DPL5	520,000	6,240,000
COU/PP/10005	Namuli Rehema	Secretary Production	DPL5	520,000	6,240,000
COU/PP/10006	Kabanda Swaley	Secretary works	DPL5	520,000	6,240,000
Total Annual Gross Salary (Ushs)					99,200,016

# Subcounty / Town Council / Municipal Division : Kalamba

# Workplan 3: Statutory Bodies

### Cost Centre: Kalamba subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
COU/PP/10010	Kimirante Bandru	Chairperson LCIII	DPL6	312,000	3,744,000
Total Annual Gross Salary (Ushs)					3,744,000

# Subcounty / Town Council / Municipal Division : Kibibi

# Cost Centre: Kibibi subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
COU/PP/10011	Katende Mustapha	Chairperson LCIII	DPL6	312,000	3,744,000
Total Annual Gross Salary (Ushs)					3,744,000

# Subcounty / Town Council / Municipal Division: Ngando

# Cost Centre: Ngando subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
COU/PP/10012	Kugumikiriza Livingstone	Chairperson LCIII	DPL6	312,000	3,744,000
	3,744,000				
Total Annual Gross Salary (Ushs) - Statutory Bodies					128,880,108

## Workplan 4: Production and Marketing

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	150,776	57,963	150,776
Conditional Grant to Agric. Ext Salaries	28,550	5,773	28,550
Conditional transfers to Production and Marketing	20,881	5,220	20,881
Locally Raised Revenues	3,000	0	3,000
NAADS (Districts) - Wage	98,345	46,970	98,345
Other Transfers from Central Government		0	
Development Revenues	91,069	0	83,069
Conditional Grant for NAADS	83,069	0	83,069
LGMSD (Former LGDP)	8,000	0	

### Workplan 4: Production and Marketing

<u> </u>		O			
U	Shs Thousand	2014/15		2015/16	
		Approved Budget	Outturn by end Sept	Proposed Budge	
Total Revenues		241,845	57,963	233,845	
B: Overall Workplan Expenditu	res:				
Recurrent Expenditure		150,776	8,419	150,776	
Wage		126,895	5,773	126,895	
Non Wage		23,881	2,646	23,881	
Development Expenditure		91,069	0	83,069	
Domestic Development		91,069	0	83,069	
Donor Development		0	0	0	
Fotal Expenditure		241,845	8,419	233,845	

Revenue and Expenditure Performance in the first quarter of 2014/15

The department received a total of 57,963,000 shillings of which shs 5,222,000 for production and marketing grant and shs 46,970,000 for NAADS wage and shs 5,773,000 for agriculture extension salaries. This represents a 99% of the planned revenue quarter. However the department did not receive funds from NAADS component after change in policy of NAADS implementation. Funds for wages for NAADS was disbursed at once to settle the out of contract NAADS officers. Of the funds received shs 8,419,00 was utilised leaving unspent balances of 49,544,000 for payment of wages for NAADS staff.

Department Revenue and Expenditure Allocations Plans for 2015/16

The department plans to: Collect production data twice and disseminate it; Conduct staff training, have One motorcycle procured; have offices renovated &Solar power installed, and department land fenced. Also planned are to:have Farmers supported on pest & disease identification and control- through mobilisation, demonstrations and having 24 plant clinics operated; Production campaigns, including Promotion of soil & water conservation activities conducted. Make Farm visits, follow-ups, trainings, and treatment of sick animals conducted; Livestock disease surveillance and veterinary regulations conducted;

centre – including Artificial Insemination, Mobilization, Formation, registration and Monitoring of Marketing Associations done; Market price information and disseminated, SACCO Performance monitored and regulated; and traders & cooperative groups trained. Have DNC's contract swerviced, NAADS program in the district coordinated, and farmers in all 8 LLGs trained and selected ones issued with productivity enhancing & value addition technologies and supporting SACCOs

### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0181 Agricultural Advisory Services			
No. of technologies distributed by farmer type	00	0	
No. of functional Sub County Farmer Forums	6	0	6
No. of farmers accessing advisory services	7140	0	7000
No. of farmer advisory demonstration workshops	32	0	32
No. of farmers receiving Agriculture inputs	123	0	120
Function Cost (UShs '000)	181,414	0	181,414

Function: 0182 District Production Services

### Workplan 4: Production and Marketing

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of livestock vaccinated	22000	0	15000
No. of livestock by type undertaken in the slaughter slabs	2000	0	2000
No. of fish ponds stocked	2	0	2
Quantity of fish harvested	8000	0	5000
Number of anti vermin operations executed quarterly	5	0	5
No. of parishes receiving anti-vermin services	16	0	14
No of plant clinics/mini laboratories constructed		1	
Function Cost (UShs '000)	58,431	7,919	50,431
Function: 0183 District Commercial Services			
No of awareness radio shows participated in	4	0	4
No. of trade sensitisation meetings organised at the listrict/Municipal Council	4	1	2
No of businesses inspected for compliance to the law	200	0	100
No of businesses issued with trade licenses	16	0	30
No of cooperative groups supervised		5	
No. of cooperative groups mobilised for registration		5	
No. of cooperatives assisted in registration		5	
A report on the nature of value addition support existing and needed		Yes	
Function Cost (UShs '000)	2,000	500	2,000
Cost of Workplan (UShs '000):	241,845	8,419	233,845

#### Plans for 2015/16

Sensitisation of 1600 farmers in 6 LLGs, Preparation of quartely reports and submit copies to MAAIF, carryout quarterly supervision, monitoring and follow-up of Produciton activities in 35 LLGs, hold Radio programmes on promotion of SACCOs, mobilising and training business communities in 35 LLGs, procure and distribute 63,874 Elite coffee seedlings, 30,000 orange seedlings, set up demonstrations in 5 LLGs, monitoring and evaluations, vaccinate 5,000 dogs, 1000 cats aganst rabies in LLGs, carryout meat inspection in 4 town councils, treat 110,000 animals, 100 improved goats procured and distributed to interested and capable farmers, construct have 100 cows inserminated, have15 fish ponds stocked, 470 law enforcement in fish and fishing activities, vermin control in 6 sub counties, vermin hunting carried out in six subcounties, 120 tse tse traps deployed and serviced,60 bee hives procured and distributed to interested farmers, Banana bacterial wilt disease control, disease surveillence in crops and live stock carried out in 5 LLGs, hold consultative visits to the line ministries. Distribute improved production technologies allocated to the district by the centre

#### Medium Term Plans and Links to the Development Plan

The department will provide advisory services and inputs to farmers as well as building capacity for improved service delivery as is specified in the District Development Plan 2010/11 - 2014/15, pages 48 to 50.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

#### (iv) The three biggest challenges faced by the department in improving local government services

### 1. Lack of staff

The production staff at sub counties were contracted by NAADS programme and are required to implement NAADS activities leaving out diseas & vector control, and regulatory activities; commercial agriculture and veterinary sectors

## Workplan 4: Production and Marketing

have only one staff each

#### 2. Unpredictable weather conditions

Rainfall not received in adequate amounts and sometimes not at the right time of planting. This is greatly affecting the yields of crops and performance of livestock. There is need to promote irrigation for increased production.

3.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Gombe Town Council

### Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10208	Sserwano Fred	Senoir Vetinary Officer	U3 - SC	1,089,533	13,074,396
10027	Serubugo Sully	Senoir Agricultural Offic	U3 - SC	1,089,533	13,074,396
Total Annual Gross Salary (Ushs)					26,148,792

### Subcounty / Town Council / Municipal Division: Kibibi

### Cost Centre: Kibibi subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10311	Nyeko tom	Assistant Veterinary Offi	U5 Upper	625,067	7,500,804
Total Annual Gross Salary (Ushs)					7,500,804
Total Annual Gross Salary (Ushs) - Production and Marketing					33,649,596

### Workplan 5: Health

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	1,660,905	390,931	1,661,350	
Conditional Grant to District Hospitals	131,634	32,908	131,634	
Conditional Grant to NGO Hospitals	25,212	6,303	25,212	
Conditional Grant to PHC- Non wage	35,491	8,892	35,491	
Conditional Grant to PHC Salaries	1,443,190	339,228	1,443,190	
District Unconditional Grant - Non Wage	5,000	0	5,000	
Locally Raised Revenues	15,000	3,600	15,445	
Multi-Sectoral Transfers to LLGs	5,379	0	5,379	
Development Revenues	132,688	51,296	132,688	
Conditional Grant to PHC - development	100,688	25,172	100,688	
Donor Funding	22,000	26,124	22,000	
LGMSD (Former LGDP)		0	10,000	
Multi-Sectoral Transfers to LLGs	10,000	0		

### Workplan 5: Health

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
Total Revenues	1,793,594	442,227	1,794,039
B: Overall Workplan Expenditures:  Recurrent Expenditure	1.660.905	390,810	1,661,350
Wage	1,443,190	339,228	1,443,190
Non Wage	217,715	51,582	218,160
Development Expenditure	132,688	23,267	132,688
Domestic Development	110,688	3,589	110,688
Donor Development	22,000	19,679	22,000
Total Expenditure	1,793,594	414,078	1,794,039

Revenue and Expenditure Performance in the first quarter of 2014/15

The department received shs 431,473,000 in quarter one representing a 24% of the planned revenue. The performance is as a result of funds from PHC non wage, District hospitals, NGO hospitals all realised at 100%. Fund from unconditional grant multi sectoral transfers performed at 0% because of inadquate funds. Donor funding performed at 279% above the planned revenue. Of the funds received shs 394,399,000 was utilised as planned leaving unspent balances of shs 37,074,000 for the construction of staff houses at evaluation stage.

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The projected total revenues for the department for FY 2015/16 is shs 1,794,039,000 out of which recurrent revenues will be 81% and Development revenue is expected to be 19%. Out of the Planned recurrent revenue, 83% is for wage while non wage recurrent is projected to be 17% of recurrent expenditure. Development revenues will be shs 132,688,000 =. Out of the projected Development revenue, 32% is expected from domestic development while donor development is planned to be 68%. The indicative planning figures for the department have not changed compared to that of FY 2014/15. The allocations to functions have not changed significantly. The department intends to spend all its planned revenues for the FY 2014/15.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15				
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs			

Function: 0881 Primary Healthcare

## Workplan 5: Health

	20	14/15	2015/16
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Value of essential medicines and health supplies delivered to health facilities by NMS	39800000	0	
Value of health supplies and medicines delivered to health facilities by NMS	80816	0	
%age of approved posts filled with trained health workers	55	47	58
Number of inpatients that visited the District/General Hospital(s)in the District/ General Hospitals.	11000	2617	12000
No. and proportion of deliveries in the District/General hospitals	2700	696	2600
Number of total outpatients that visited the District/ General Hospital(s).	45000	12918	50000
Number of outpatients that visited the NGO Basic health facilities	8000	2618	7500
Number of inpatients that visited the NGO Basic health facilities	700	255	600
No. and proportion of deliveries conducted in the NGO Basic health facilities	260	74	250
Number of children immunized with Pentavalent vaccine in the NGO Basic health facilities	600	767	550
Number of trained health workers in health centers	65	43	65
No.of trained health related training sessions held.	16	4	14
Number of outpatients that visited the Govt. health facilities.	85000	13497	80000
Number of inpatients that visited the Govt. health facilities.	260	269	250
No. and proportion of deliveries conducted in the Govt. health facilities	700	188	650
%age of approved posts filled with qualified health workers	52	54	50
% of Villages with functional (existing, trained, and reporting quarterly) VHTs.	60	13	55
No. of children immunized with Pentavalent vaccine	4340	2345	4500
No of staff houses constructed	2	0	2
Function Cost (UShs '000)	1,793,593	414,078	1,794,038
Cost of Workplan (UShs '000):	1,793,593	414,078	1,794,038

#### Plans for 2015/16

In 2015/16 the department is expected to spend shs 1,794,039,000 for payment of health workers and treatment of patients of the community. The department will also construct a staff house at kyabadaza HCIII, Bulo HC III and Kitimba HC II. Latrine constructed at Kibugga HC II in Budde, immunisation outreaches done, routine testing and couselling done promotion of sanitation activities done. Recruitment of 20 health workers, safe deliveries conducted at health centres, drugs supplied to health centres, oin and outpatients treated, training of health workers done, monitoring the performance of health centres

### Medium Term Plans and Links to the Development Plan

Treatment of patients, construction of latrine at Gombe hospital, immunisation of children, immunisation outreaches done, extension of a staff house at kyabadaza and Bulo health centres, recruitment of 20 health workers, safe deliveries conducted at health centres, 2 staff houses constructed at Kyabadaza and Bulo health centre.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

## Workplan 5: Health

### (iv) The three biggest challenges faced by the department in improving local government services

1. Funding

The department requires more funding in the treatment of patients since it is a referal hospital

2. Transport

The department lacks enough vehicles to monitor government programs

3. Inadequate infrastructure

Staff quarters not enough and other infrastructure is inadequate.

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Budde

### Cost Centre: Kibugga HCII

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10284	Buyungo Joseph	Nursing Assistant	U8	299,859	3,598,308
10221	Nakiwala Caroline	Enrolled Nurse	U7	565,427	6,785,124
Total Annual Gross Salary (Ushs)				10,383,432	

## Cost Centre: Kyabaddaza HCIII

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10121	Luwandaga Justine	Nursing Assistant	U8	299,859	3,598,308
10082	Nakanwagi Margaret	Nursing Assistant	U8	299,859	3,598,308
10113	Zzizinga Leonard	Nursing Assistant	U8	322,657	3,871,884
10310	Nassuna Costa	Health Information Assist	U7	484,757	5,817,084
10276	Nabosa Mariam	Enrolled Nurse	U7	557,633	6,691,596
10248	Nalumansi Marie	Laboratory Assistant	U7	557,633	6,691,596
10309	Namirembe Bernadetta	Enrolled Midwife	U7	557,633	6,691,596
10037	Ssegawa Lawrence	Nursing Officer	U5	898,337	10,780,044
10217	Mukasa Babirye Aisha	Nursing Officer	U5	937,360	11,248,320
10034	Manana Rose Aidah	Nursing Officer	U5	911,088	10,933,056
10326	Walusansa Sally	Clinical Officer	U5	898,337	10,780,044
	Total Annual Gross Salary (Ushs)				

### Subcounty / Town Council / Municipal Division: Bulo

Workplan 5: Health

Cost Centre: Bulo HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10088	Nabikande Fatumah	Nursing Assistant	U8	327,069	3,924,828
10094	Nalweyiso Mayi	Nursing Assistant	U8	327,069	3,924,828
10109	Namatovu Claire	Nursing Assistant	U8	322,657	3,871,884
10100	Nalukwago Proscovia	Nursing Assistant	U8	299,859	3,598,308
10182	Birimuye Henry	Askari	U8	277,660	3,331,920
10396	Tibenkana David	Health Assistant	U7	557,633	6,691,596
10211	Nagujja Faridah	Health Assistant	U7	557,633	6,691,596
10229	Nalukenge Hanifa	Enrolled Midwife	U7	565,427	6,785,124
10333	Nanyanzi Victoria	Health Information Assist	U7	460,868	5,530,416
10236	Apolot Hellen	Enrolled Midwife	U7	577,257	6,927,084
10233	Kalemba Harriet	Nursing Officer	U5	898,337	10,780,044
10361	Bananyiza Ali	Clinical Officer	U5	898,337	10,780,044
10350	Kikambi Twaha Muhammadi	Laboratory Technician	U5	753,862	9,046,344
Total Annual Gross Salary (Ushs)					81,884,016

# Subcounty / Town Council / Municipal Division : Gombe Town Council

# Cost Centre : Gombe Hospital

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10108	Nakabonge Margaret	Nursing Assistant	U8	299,859	3,598,308
10259	Nabacwa Nabalamba Doroth	Nursing Assistant	U8	354,334	4,252,008
10116	Nayiga Harriet	Nursing Assistant	U8	299,859	3,598,308
10115	Nassuna Florence	Nursing Assistant	U8	299,859	3,598,308
10076	Nassimbwa Victoria	Nursing Assistant	U8	318,316	3,819,792
10118	Nantumbwe Margaret	Nursing Assistant	U8	299,859	3,598,308
10072	Nakintu Aisha	Darkroom Attendant	U8	303,832	3,645,984
10080	Nambi Etraida	Nursing Assistant	U8	299,859	3,598,308
10112	Mawemuko Grace	Nursing Assistant	U8	299,859	3,598,308
10270	Namukose Sylvia	Nursing Assistant	U8	299,859	3,598,308
10267	Namataka Catherine	Nursing Assistant	U8	299,859	3,598,308
10083	Namamonde Esther	Nursing Assistant	U8	299,859	3,598,308
10102	Nakibuuka Khalimah	Nursing Assistant	U8	318,316	3,819,792
10263	Wanyana Jane	Nursing Assistant	U8	305,822	3,669,864

Workplan 5: Health

Cost Centre : Gombe Hospital

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10117	Twemanye Margret	Nursing Assistant	U8	299,859	3,598,308
10120	Swikiri Juma	Nursing Assistant	U8	305,822	3,669,864
10395	Ssewagudde Issa	Mortuary Attendant	U8	354,334	4,252,008
10258	Lutaaya Joseph	Driver	U8	299,859	3,598,308
10106	Kakooza Zamu	Nursing Assistant	U8	299,859	3,598,308
10084	Seddugge Hood	Nursing Assistant	U8	299,859	3,598,308
10187	Babirye Madinah	Office Attendant	U8	299,859	3,598,308
10089	Kagimu Shaban	Nursing Assistant	U8	299,859	3,598,308
10268	Kamya Twalib	Artisanmate	U8	277,660	3,331,920
10122	Namukabya Teddy	Nursing Assistant	U8	299,859	3,598,308
10114	Kalombe Margaret	Nursing Assistant	U8	299,859	3,598,308
10104	Kaganda Scopirida	Nursing Assistant	U8	299,859	3,598,308
10090	Kasule Sumaya Babirye	Nursing Assistant	U8	322,657	3,871,884
10320	Kagulire Dirisa	Driver	U8	354,334	4,252,008
10262	Nambusi Specioza	Nursing Assistant	U8	354,334	4,252,008
10103	Kaweesi Charles	Askari	U8	277,660	3,331,920
10074	Namusisi Sophia	Nursing Assistant	U8	299,859	3,598,308
10079	Namugga Annet	Nursing Assistant	U8	299,859	3,598,308
10075	Nalubega Annet	Nursing Assistant	U8	318,316	3,819,792
10261	Nalutaaya Rashidah	Enrolled Midwife	U7	557,633	6,691,596
10062	Sserunjogi Night	Enrolled Midwife	U7	577,257	6,927,084
10341	Namale Lamula	Enrolled Nurse	U7	557,633	6,691,596
10212	Nammembwa Jennifer	Enrolled Nurse	U7	577,257	6,927,084
10169	Namubiru Joseline	Enrolled Nurse	U7	557,633	6,691,596
10064	Namukasa Kirabira Joyce	Enrolled Midwife	U7	577,257	6,927,084
10063	Mugwanya Fred	Enrolled Nurse	U7	577,257	6,927,084
10241	Nansamba Alice	Enrolled Midwife	U7	560,730	6,728,760
10283	Ndikirya Juliet	Enrolled Midwife	U7	557,633	6,691,596
10223	Namirimu Peace Christine	Enrolled Nurse	U7	577,257	6,927,084
10060	Naseeta Florence Mary	Enrolled Nurse	U7	564,243	6,770,916
10167	Nandawula Fatuma	Enrolled Psychiatric Nurs	U7	560,733	6,728,796
10246	Nansubuga Dinah	Enrolled Midwife	U7	557,633	6,691,596

Workplan 5: Health

Cost Centre : Gombe Hospital

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10222	Nankuba Amina	Enrolled Nurse	U7	577,257	6,927,084
10249	Ngamita Jane	Laboratory Assistant	U7	557,633	6,691,596
10244	Mugambe Rukia Nsiima	Enrolled Midwife	U7	575,915	6,910,980
10245	Awulira Phionah Hildah	Enrolled Psychiatric Nurs	U7	557,633	6,691,596
10068	Birabwa Florence	Enrolled Midwife	U7	557,633	6,691,596
10066	Kibuuka Robert Mululi	Enrolled Nurse	U7	557,633	6,691,596
10332	Kisakye Sylvia	Health Information Assist	U7	460,868	5,530,416
10215	Kisitu Resty Nives	Enrolled Nurse	U7	577,257	6,927,084
10226	Lwanga George	Enrolled Nurse	U7	577,257	6,927,084
10170	Mirembe Demetria Tino	Enrolled Nurse	U7	557,633	6,691,596
10055	Nakyazze Gladys	Enrolled Nurse	U7	557,633	6,691,596
10172	Muhindo Merab	Enrolled Nurse	U7	557,633	6,691,596
10346	Nampewo Bashirah	Enrolled Midwife	U7	557,633	6,691,596
10067	Muyomba Siraj	Health Information Assist	U7	471,240	5,654,880
10059	Nabukenya Jane	Enrolled Midwife	U7	577,257	6,927,084
10356	Nakabuye Ruth	Laboratory Assistant	U7	557,633	6,691,596
10364	Nakanwagi Janat	Enrolled Midwife	U7	557,633	6,691,596
10342	Turinawe Annah	Enrolled Nurse	U7	557,633	6,691,596
10348	Nakayita Florence	Enrolled Midwife	U7	557,633	6,691,596
10269	Muzzadde Fausta	Anesthetic Attendant	U7	623,409	7,480,908
10360	Yiga Charles	Cold Chain Technician	U6	561,092	6,733,104
10033	Asele Naome	Assistant Nursing Officer	U5	911,088	10,933,056
10042	Nalweyiso Violet	Public Health Dental Offi	U5	898,337	10,780,044
10327	Birungi Caroline	Clinical Officer	U5	898,337	10,780,044
10036	Emorut Patrick Levi	Nursing Officer (Psychiat	U5	898,337	10,780,044
10061	Kakembo Suzan Nanteza	Assistant Nursing Officer	U5	898,337	10,780,044
10004	Katende Lawrence	Public Health Dental Offi	U5	898,337	10,780,044
10441	Nambooze Betty Lukyamuzi	Assistant Nursing Officer	U5	924,091	11,089,092
10329	Kiruuta Abdul	Assistant Entomological	U5	898,337	10,780,044
10174	Nakasujja Annet Kirumira	Assistant Nursing Officer	U5	898,340	10,780,080
10039	Namanda Josephine	Assistant Nursing Officer	U5	898,337	10,780,044
10044	Muyingo James	Laboratory Technologist	U5	937,360	11,248,320

Workplan 5: Health

Cost Centre : Gombe Hospital

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10052	Namayanja Sarah	Clinical Officer	U5	898,337	10,780,044
10165	Katende Wilberforce	Public Health Dental Offi	U5	898,337	10,780,044
10053	Opio Collins	Radiographer	U5	769,542	9,234,504
10231	Namuleme Ruth	Assistant Nursing Officer	U5	937,360	11,248,320
10035	Ssesanga Esther	Assistant Nursing Officer	U5	753,862	9,046,344
10048	Ssemakula Ronald	Orthopaedic Officer	U5	769,542	9,234,504
10234	Namukasa Allen	Nursing Officer(Midwife	U5	577,257	6,927,084
10362	Zziwa Frank	Assistant Nursing Officer	U5	898,337	10,780,044
10050	Ndimwibo Nyirira Florence	Dispenser	U5	937,360	11,248,320
10232	Nantayi Joelia	Assistant Nursing Officer	U5	937,360	11,248,320
10351	Nantabaazi Irene	Laboratory Technician	U5	898,340	10,780,080
10273	Namuli Winnifred	Nursing Officer(Midwife	U5	898,337	10,780,044
10023	Sibwomu Nancy	Senior Accounts Assistan	U5	655,954	7,871,448
10005	Kibirige Jonathan	Dental Surgeon	U4	1,320,107	15,841,284
10216	Babirye Nanyonjo Christine	Nursing Officer	U4	1,276,442	15,317,304
10024	Nabakooza Suzan	Nursing Officer	U4	1,276,442	15,317,304
10321	Mbuga Joseph	Medical Officer	U4	1,234,008	14,808,096
10225	Katongole Hadijja	Nursing Officer	U4	1,234,008	14,808,096
10323	Mayanja Ahmed	Medical Officer	U4	1,234,008	14,808,096
10218	Mawemuko Teopista	Nursing Officer	U4	1,322,163	15,865,956
10013	Adenyah Brian	Medical Officer	U4	1,320,107	15,841,284
10046	Gwayambadde Geofrey	Senior Clinical Officer	U4	1,320,895	15,850,740
10238	Tibiwa Florence	Nursing Officer	U4	1,276,442	15,317,304
10308	Sekamatte Samuel	Medical Officer	U4	1,254,107	15,049,284
10051	Opia Lawrence	Senior Clinical Officer	U4	1,276,442	15,317,304
10030	Olupot Mukaga Patrice	Senior Clinical Officer	U4	1,234,008	14,808,096
10164	Kizito Joseph Tulinye	Supplies Officer	U4	601,341	7,216,092
10210	Nalubega Zaitun	Senior Hospital Administ	U3	1,091,016	13,092,192
	•	Total Annual	Gross Sala	ary (Ushs)	819,323,040

### Cost Centre: Health

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 5: Health

Cost Centre: Health

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10025	Lule Haruna	District Health Officer	UIE	2,407,717	28,892,604
10359	Mutyaba Sulaiman Mustafa	Accounts Assistant	U7	460,868	5,530,416
10040	Nanyanzi Faridah	Health Inspector	U5	898,337	10,780,044
10161	Nassali Victoria	Stenographer Secretary	U5	472,079	5,664,948
		<b>Total Annual</b>	Gross Sala	ary (Ushs)	50,868,012

## Cost Centre: Ntolomwe HCII

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10071	Ddamba Vicent	Nursing Assistant	U8	322,657	3,871,884
10095	Nambalirwa Sarah Mariam	Nursing Assistant	U8	308,822	3,705,864
10344	Nanyonga Zaamu	Enrolled Nurse	U7	557,633	6,691,596
		Total Annual	Gross Sala	ary (Ushs)	14,269,344

# Subcounty / Town Council / Municipal Division : Kalamba

# Cost Centre: Epicentre (Senge)HCIII

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10077	Nampala Rashidah	Nursing Assistant	U8	327,069	3,924,828
10116	Nansubuga Fatuma	Nursing Assistant	U8	322,657	3,871,884
10263	Kule Anatoce	Askari	U8	277,660	3,331,920
10277	Nantongo Jane	Nursing Assistant	U8	318,316	3,819,792
10213	Nankya Justine	Enrolled Nurse	U7	557,633	6,691,596
10247	Namusoke Tolophine	Health Information Assist	U7	460,868	5,530,416
10227	Nankya Justine	Enrolled Midwife	U7	557,633	6,691,596
10347	Nakiwala Maureen	Enrolled Nurse	U7	557,633	6,691,596
10112	Namaganda Magret	Laboratory Assistant	U7	557,633	6,691,596
10220	Kajubi Mary	Enrolled Nurse	U7	577,257	6,927,084
10334	Achom Stella	Enrolled Nurse	U7	557,633	6,691,596
10275	Namulema Benny	Health Assistant	U7	560,730	6,728,760
10032	Nakabazi Joyce	Assistant Nusing Officer	U5	898,337	10,780,044
10029	Kawuki Ronnie	Senior Clinical Officer	U4	1,276,442	15,317,304
		Total Annual	Gross Sal	ary (Ushs)	93,690,012

Workplan 5: Health

Cost Centre: Kabasanda HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10092	Nakajiri Justine	Nursing Assistant	U8	322,657	3,871,884
10260	Nalwanga Teopista	Nursing Assistant	U8	299,859	3,598,308
10184	Kabaale John	Askari	U8	277,660	3,331,920
10343	Nansamba Olivia	Enrolled Nurse	U7	557,633	6,691,596
10038	Namuyiga Grace	Nursing Officer	U5	898,337	10,780,044
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	28,273,752

## Cost Centre: Kirokola HCII

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10180	Obote Alfred Ochaya	Askari	U8	277,660	3,331,920
10085	Nalubwama Lazia	Nursing Assistant	U8	318,316	3,819,792
10087	Nakiwu Deziranta	Nursing Assistant	U8	327,069	3,924,828
10058	Nakyejwe Jemeo	Enrolled Nurse	U7	557,633	6,691,596
	1	Total Annual	Gross Sala	ary (Ushs)	17,768,136

### Cost Centre: Kitimba HCIII

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10286	Nalube Edith	Nursing Assistant	U8	299,859	3,598,308
10098	Ggalabuzi Joachim	Nursing Assistant	U8	299,859	3,598,308
10178	Dramani Joseph	Askari	U8	277,660	3,331,920
10057	Namulwana Proscovia	Enrolled Midwife	U7	577,257	6,927,084
10243	Nabbuto Florence Kintu	Enrolled Nurse	U7	557,633	6,691,596
10330	Muyomba Martin	Health Information Assist	U7	460,868	5,530,416
10175	Mpemba Yasin Juma	Health Assistant	U7	413,158	4,957,896
10338	Kizito Moses	Enrolled Nurse	U7	557,633	6,691,596
10345	Nakanjakko Faridah	Enrolled Nurse	U7	575,915	6,910,980
10349	Ndunguse John Bosco	Laboratory Technician	U5	898,337	10,780,044
10043	Kakeeto Dominic	Senior Clinical Officer	U4	1,276,442	15,317,304
		<b>Total Annual</b>	Gross Sala	ary (Ushs)	74,335,452

# Cost Centre : Nsozibirye HCII

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 5: Health

Cost Centre: Nsozibirye HCII

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10096	Nabalamu Regina	Nursing Assistant	U8	299,859	3,598,308
10266	Namale Fatiinah	Nursing Assistant	U8	299,859	3,598,308
10336	Ssenfuka Patrick	Enrolled Nurse	U7	575,915	6,910,980
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	14,107,596

# Subcounty / Town Council / Municipal Division : Kibibi

### Cost Centre: Butaaka HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10123	Musisi Denis	Nursing Assistant	U8	303,823	3,645,876
10101	Nakatudde Hafswa	Nursing Assistant	U8	299,859	3,598,308
10078	Mutumba Hafswa	Nursing Assistant	U8	299,859	3,598,308
10093	Naddamba Florence	Nursing Assistant	U8	299,859	3,598,308
10335	Bukenya Khasim	Enrolled Nurse	U7	557,633	6,691,596
	1	Total Annual	Gross Sala	ry (Ushs)	21,132,396

### Cost Centre : Kiziiko HCII

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10119	Nansubuga Fatuma	Nursing Assistant	U8	322,657	3,871,884
10177	Katimbo Joseph Bruno	Askari	U8	277,660	3,331,920
10166	Kanabo Vincent	Enrolled Nurse	U8	557,633	6,691,596
		Total Annual	Gross Sala	ry (Ushs)	13,895,400

# Subcounty / Town Council / Municipal Division: Ngando

### Cost Centre: Butende HCII

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10073	Nakajjubi Fatumah	Nursing Assistant	U8	327,069	3,924,828
10228	Namatovu Lamulat	Enrolled Nurse	U7	557,633	6,691,596
		Total Annual	Gross Sala	ary (Ushs)	10,616,424

# Cost Centre: Ngando HCIII

Scale Gross Salary Salary
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# Workplan 5: Health

# Cost Centre: Ngando HCIII

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10086	Nakirunda Anne	Nursing Assistant	U8	322,657	3,871,884
10181	Okedi Samuel	Askari	U8	277,660	3,331,920
10242	Nassuna Aisha	Enrolled Midwife	U7	557,633	6,691,596
10355	Kabonge Henry Jude	Laboratory Assistant	U7	557,633	6,691,596
10065	Nakiganda Annet	Enrolled Nurse	U7	564,243	6,770,916
10340	Zawedde Moreen	Enrolled Nurse	U7	557,633	6,691,596
10274	Namuddu Saddy	Enrolled Nurse	U7	564,243	6,770,916
10339	Nanfuka Sharifa	Enrolled Nurse	U7	557,633	6,691,596
10331	Bisaso Ronald	Health Information Assist	U7	460,868	5,530,416
10352	Mitanda Denis	Laboratory Technician	U5	898,337	10,780,044
10324	Kyagulanyi Daniel	Senior Clinical Officer	U4	1,131,967	13,583,604
	Total Annual Gross Salary (Ushs)				
	Total Annual Gross Salary (Ushs) - Health				1,408,654,932

# Workplan 6: Education

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	8,784,800	1,739,743	8,784,800
Conditional Grant to Primary Education	264,492	69,240	264,492
Conditional Grant to Primary Salaries	3,805,709	729,427	3,805,709
Conditional Grant to Secondary Education	1,307,621	327,113	1,307,621
Conditional Grant to Secondary Salaries	2,601,122	537,005	2,601,122
Conditional Grant to Tertiary Salaries	463,400	0	463,400
Conditional Transfers for Non Wage Technical Institut	229,199	57,300	229,199
Conditional transfers to School Inspection Grant	27,081	6,770	27,081
District Unconditional Grant - Non Wage	3,000	0	3,000
Locally Raised Revenues	9,000	1,698	9,000
Multi-Sectoral Transfers to LLGs		0	
Other Transfers from Central Government	6,536	0	6,536
Transfer of District Unconditional Grant - Wage	67,641	11,190	67,641
Development Revenues	749,879	187,470	749,879
Conditional Grant to SFG	482,652	120,663	482,652
Construction of Secondary Schools	267,227	66,807	267,227

### Workplan 6: Education

UShs Thousand	2014/15		2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
Total Revenues	9,534,678	1,927,213	9,534,678	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	8,784,800	1,739,118	8,784,800	
Wage	6,937,872	1,277,622	6,937,872	
Non Wage	1,846,927	461,496	1,846,927	
Development Expenditure	749,879	75,829	749,879	
Domestic Development	749,879	75,829	749,879	
Donor Development	0	0	0	
Total Expenditure	9,534,678	1,814,947	9,534,678	

Revenue and Expenditure Performance in the first quarter of 2014/15

The department of Education received a total of Ug X 1,927,213,000 of which; 69,240,000 was for UPE , UG X 327,113,000 was for USE, 6,770,000 was inspection UG X 57,300,000 for Kabasanda technical institute, local revenue was UG X 1,698,000 SFG funds were shillings 120,663,000 representing a 334%, and lastly the construction funds of Gombe senior secondary school dormitory worth 66,809,000 which were released at 100% as planned. The central government releases more funds under SFG than planned for hence the 334%. Of the funds received shs 1,815,547,000 was utilised representing a 75%. The department had Ug X 111,666,000 as unspent balances for the construction of classroom blocks whose procurement process is on evaluation stage.

Department Revenue and Expenditure Allocations Plans for 2015/16

The projected income for the department during the 2015/16FY stands at 9,534,678,000 (including multi sectoral transfers to LLGs) out of which 95.3% is recurrent revenue while 4.7% is development revenue. Of the recurrent revenue, 84.6% is wage while 15.4% is non wage recurrent. 97.8% of the development revenue is domestic development . The departmental revenue for 2015/16 FY has not increased as compared to that of the 2014/15FY. i.e. DEO operational costs. However funds allocated to classroom construction have been remained the same yet VAT has greatly affected the service deliverly . The department plans to spend all its projected income for FY 2015/16.

### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
Function: 0781 Pre-Primary and Primary Education				
No. of teachers paid salaries	642	652	642	
No. of qualified primary teachers	642	623	642	
No. of pupils enrolled in UPE	25623	23628	23645	
No. of student drop-outs	500	0	300	
No. of Students passing in grade one	95	0	95	
No. of pupils sitting PLE	3070	3070	3050	
No. of classrooms constructed in UPE	2	0	3	
No. of latrine stances constructed	1	0	3	
No. of teacher houses constructed	3	0	3	
No. of primary schools receiving furniture	5	0	5	
Function Cost (UShs '000)	4,458,403	807,689	4,552,853	

Function: 0782 Secondary Education

### Workplan 6: Education

	20	2015/16			
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs		
No. of teaching and non teaching staff paid	356	316	356		
No. of students passing O level	1300	1300	1200		
No. of students sitting O level	2371	2371	2371		
No. of students enrolled in USE	9722	8695	9722		
Function Cost (UShs '000)	4,175,968	930,925	4,175,970		
Function: 0783 Skills Development					
No. Of tertiary education Instructors paid salaries	28	32	28		
No. of students in tertiary education	342	203	342		
Function Cost (UShs '000)	692,598	57,300	692,599		
Function: 0784 Education & Sports Management and Inspe	ction				
No. of primary schools inspected in quarter	68	68	68		
No. of secondary schools inspected in quarter	16	16	16		
No. of tertiary institutions inspected in quarter	1	1	1		
No. of inspection reports provided to Council	4	1	4		
Function Cost (UShs '000)	206,209	19,034	111,256		
Function: 0785 Special Needs Education					
No. of SNE facilities operational	1	1			
No. of children accessing SNE facilities	300	75			
Function Cost (UShs '000)	1,500	0	2,000		
Cost of Workplan (UShs '000):	9,534,678	1,814,947	9,534,678		

### Plans for 2015/16

The department plans to construct classroom blocks at Bujumba P/S and Kiwaala P/S, construction of staff houses at Nakatooke Umea, Bugobango and Ntolomwe Primary schools, School desks supplied to Bugobango P/S, Ntolomwe P/S, Kiwaala umea, a pitlatrine constructed at Lwere P/S and construction of a dormitory at Gombe S.S.S. Education offices will also be constructed at Bugoye. Inspection all private and government schools and institutions, holding the education conference, training of teachers ,collection of SNE data in all schools.

#### Medium Term Plans and Links to the Development Plan

In the medium term plans and linkage to the DDP include: Construction and completion of classrooms, construction of teachers' houses, payment of UPE and USE capitation grants, payment of salaries for staff, school inspection, monitoring and supervision of the curriculum, constuction of VIP latrines, Mobilisation and sensitisation of the community, Management of examination conduct, coordination, monitoring and supervision of aducational programmes

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Staff ceiling

All schools in the District are operating below capacity because of limited staff ceiling. For each class to have a teacher in a class, the district needs 472 teachers. Thus there is poor service delivery and hence poor performance.

### 2. Lack of transport

The department has no vehicles for monitoring, inspecting and cordinating education activities

# Workplan 6: Education

3. High staff intitution

The staff in schools keep moving because of low salary

# **Staff Lists and Wage Estimates**

Subcounty / Town Council / Municipal Division: Budde

Cost Centre: Budde Secondary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60270	BIRUNGI MARIAM	LABARATORY ASSIST	U7	316,393	3,796,716
60900	LUKONGE BAKER	SENIOR ACCOUNTS A	U7	472,079	5,664,948
3978	KISOMI K. STEPHEN	ASSISTANT EDUCATI	U5	598,822	7,185,864
2133	MWAMALA GERALD F	ASSISTANT EDUCATI	U5	557,180	6,686,160
1733	NAMATOVU TEOPISTA	ASSISTANT EDUCATI	U5	472,079	5,664,948
4365	MPAKANI HENRY	ASSISTANT EDUCATI	U5	598,822	7,185,864
8174	NALULE GRACE	ASSISTANT EDUCATI	U5	555,564	6,666,768
17704	LUBAYIZA SILVEST	EDUCATION OFFICER	U5	700,306	8,403,672
9889	SSEBAGGALA J.ROBERT	EDUCATION OFFICER	U5	826,550	9,918,600
10132	KASULE MUHAMMAD	ASSISTANT EDUCATI	U5	472,079	5,664,948
3577	WALIGGO SIRAJE	EDUCATION OFFICER	U5	700,306	8,403,672
5743	SERABIRA JOYCE M	EDUCATION OFFICER	U4	780,193	9,362,316
4549	NAMUBIRU SARAH	EDUCATION OFFICER	U4	700,306	8,403,672
15646	WANNGI SULEIMAN	EDUCATION OFFICER	U4	904,781	10,857,372
11471	BIRABWA RAZIYA	EDUCATION OFFICER	U4	744,866	8,938,392
10000	NNYANZI FLAVIA	ASSISTANT EDUCATI	U4	588,273	7,059,276
13655	KALEMERA P. PIUS	ASSISTANT EDUCATI	U4	472,079	5,664,948
5075	NAKADAMA REBECCA	EDUCATION OFFICER	U4	798,535	9,582,420
2807	SERUYANGE ABUBAKER	EDUCATION OFFICER	U4	744,866	8,938,392
6292	KADDU SULA MWANJE	EDUCATION OFFICER	U4	942,486	11,309,832
2762	KIBERU ABUBAKER	EDUCATION OFFICER	U4	700,306	8,403,672
1771	KIYINGI HUSSEIN S	ASSISTANT EDUCATI	U4	479,759	5,757,108
3484	LUTALE ZAINAB	EDUCATION OFFICER	U4	744,866	8,938,392
5972	MUWANGA M. JOSEPH	EDUCATION OFFICER	U4	826,550	9,918,600
6619	NABEETA SIMON	EDUCATION OFFICER	U4	780,193	9,362,316
196297	BUKENYA M. MOHAMM	DEPUTY HEAD TEAC	U2	1,387,610	16,651,320
Total Annual Gross Salary (Ushs)					214,390,188

Workplan 6: Education

Cost Centre: Budde Umea Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30682	NAKIYINGI REHEMA	Education Assistant II	U7 UPPE	408,135	4,897,620
30242	NASSAKA HADIJAH	Education Assistant II	U7 UPPE	467,685	5,612,220
30414	NANKWANGA SARAH	Education Assistant II	U7 UPPE	408,135	4,897,620
30161	NAMUYOMBA SHAMIM	Education Assistant II	U7 UPPE	408,135	4,897,620
31447	NAMAZZI JANAT	Education Assistant II	U7 UPPE	408,135	4,897,620
30624	SSENYONGA MOHAMME	Education Assistant II	U7 UPPE	408,135	4,897,620
34710	NAMATOVU PHATUMA	Education Assistant II	U7 UPPE	408,135	4,897,620
30320	NALULE HANIFAH	Education Assistant II	U7 UPPE	408,135	4,897,620
30627	KINTU SWALIIL	Education Assistant II	U7 UPPE	467,685	5,612,220
33451	BIRAL YAZID	Education Assistant II	U7 UPPE	408,135	4,897,620
30540	ALESO REHEMA	Education Assistant II	U7 UPPE	408,135	4,897,620
30520	NAMAYANJA HAWA	Education Assistant II	U6 LOWE	479,505	5,754,060
30014	KIRIMIRA MUHAMMED	HEADTTEACHER	U5 UPPE	555,564	6,666,768
Total Annual Gross Salary (Ushs)					

### Cost Centre: Bunyenye Umea Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
301452	KASULE RASHID	Education Assistant II	U7 UP	467,685	5,612,220
30119	MUKASA RAMADHAN	Education Assistant II	U7 UP	467,685	5,612,220
30113	SSERUNKUUMA JOSEPH	Education Assistant II	U7 UP	467,685	5,612,220
30172	NALUBWAMA HARRIET	Education Assistant II	U7 UP	408,135	4,897,620
30191	MUGEERE KETTY. T	Education Assistant II	U7 UP	408,135	4,897,620
30140	KATAAZIMBE YUSUF	Education Assistant II	U7 UP	459,574	5,514,888
30562	SSENYONJO SULATI	Education Assistant II	U7 UP	467,685	5,612,220
30015	KYAMUMMI HALIMA	Headteacher Grade III	U5 Lwr	568,588	6,823,056
	44,582,064				

## Cost Centre : Gwatiro C/U Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30216	Namirembe Salaama	Education Assistant Grad	U7-Upper	408,135	4,897,620
30477	Gwokyalya Florence	Education Assistant Grad	U7-Upper	459,574	5,514,888
30302	Kawagga Margret	Education Assistant Grad	U7-Upper	408,135	4,897,620

## Workplan 6: Education

### Cost Centre: Gwatiro C/U Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30643	Nankabirwa Yunia	Education Assistant Grad	U7-Upper	408,135	4,897,620
30256	Tamale Daniel	Education Assistant Grad	U7-Upper	408,135	4,897,620
30037	Biriike Ruth	HeadteacherGrade IV	U6-Upper	504,856	6,058,272
Total Annual Gross Salary (Ushs)					31,163,640

## Cost Centre: Kibugga C/S P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
30149	ZIRIBAGGWA AGNES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
30141	TAMALE ERIAB	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
30572	NANZIRI MARY GORRET	EDUCATION ASSISTA	U7 UPPE	413,116	4,957,392	
30148	NAMUWONGE MAXENSI	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
30709	NAMIREMBE JUSTINE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
30533	NAMAWUBA ANNET	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
30613	NAKIMERA HARRIET	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
30279	MASIBO JOYCE MAFABI	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964	
30431	KASIRYE SHARIF	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
30003	LULE EXPERT	HEAD TEACHER GRA	U4 LWR	799,323	9,591,876	
Total Annual Gross Salary (Ushs)						

## Cost Centre: Lugala C/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30647	NAYIGA CATHERINE	SENIOR EDUC ASS	U7 UP	408,135	4,897,620
30399	GGAYI DANIEL	EDUC ASS II GRIII	U7 UP	408,135	4,897,620
30441	NABAJUUKA ELIZABET	EDUC. ASS II GRIII	U7 UP	408,135	4,897,620
30214	WANDULU CHRISTOPHE	EDUC ASS II GRIII	U7 UP	408,135	4,897,620
30192	NAKABUGO GRACE SSA	EDUC ASS II GRIII	U7 UP	408,135	4,897,620
30657	NALUBEGA SCOVIA	EDUC ASS II GRIII	U7 UP	408,135	4,897,620
30457	BIRIBONWA GRACE	SENIOR EDUC.ASS	U6 UP	482,695	5,792,340
30043	TEBESIGWA IMELDA	HEADTEACHER GR IV	U6 UP	501,023	6,012,276
	41,190,336				

Workplan 6: Education

#### Cost Centre : LUGALA C/U PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30368	Nabukeera Justine	Education Assistant II	U7 UPPE	467,135	5,605,620
30429	Katooke Betty Wajje	Education Assistant II	U7 UPPE	408,135	4,897,620
30311	Muganda Fred	Education Assistant II	U7 UPPE	408,135	4,897,620
30432	Aheisibwe Clare	Education Assistant II	U7UPPER	408,135	4,897,620
30138	Nazziwa Fatuma	Education Assistant II	U7UPPER	459,574	5,514,888
30342	Namulema Sarah	Education Assistant II	U7UPPER	467,685	5,612,220
30519	Nambalirwa Sauda	Education Assistant II	U7UPPER	408,135	4,897,620
30376	Nakaye Juliet	Education Assistant II	U7UPPER	408,135	4,897,620
30555	Namakula Sarah	Headteacher	U5 UPPE	528,588	6,343,056
30051	Nabyonga Staphania	Deputy Head teacher	U4 UPPE	780,193	9,362,316
	56,926,200				

## Cost Centre: Makulungo Umea Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30533	NABUKEERA MARIAM	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888
31563	NAKIWANUKA JAMIDA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
31945	NAYIGA SOPHIA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
30530	NAZIGOMA ROSE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
31523	SSEGONJA MUHAMMAD	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
30492	SSENTEZA MUWADAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
32086	KAWOOYA JOE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
31395	KAGGWA BADRU	HEADTEACHER GRA	U6 UPPE	481,858	5,782,296
30526	OMOLO JOSEPH	SENIOR EDUCATION	U6 UPPE	482,695	5,792,340
30528	KASAJJA PETER	SENIOR EDUCATION	U6 UPPE	482,695	5,792,340
Total Annual Gross Salary (Ushs)					

### Subcounty / Town Council / Municipal Division : Bulo

### Cost Centre: Bule Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30578	MOSI DIVAN HIGENYI	EDUCATION ASSISTA	U7 UPPE	360,000	4,320,000
30244	KYIRIMANYWA FRED	EDUCATION ASSISTA	U7 UPPE	360,000	4,320,000

Workplan 6: Education

Cost Centre: Bule Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30558	NAMBOOWA JUSTINE	EDUCATION ASSISTA	U7 UPPE	360,000	4,320,000
30702	BOGERE ANDREW	EDUCATION ASSISTA	U7 UPPE	221,108	2,653,296
30449	NAMUBIRU HANIFAH	EDUCATION ASSISTA	U7 UPPE	230,024	2,760,288
30278	BBENGA WILLIAM	EDUCATION ASSISTA	U7 UPPE	237,177	2,846,124
30578	ASIBAZOYO JAMILA MU	EDUCATION ASSISTA	U7 UPPE	360,000	4,320,000
30490	KIRABIRA HAMIDU	SENIOR EDUCATION	U6	423,559	5,082,708
30058	NAMUTEBI HADIJAH	DEPUTY HEADTEACH	U5	293,520	3,522,240
	34,144,656				

#### Cost Centre: Bulo C/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30205	Kayondo Gerald	Education Assistant Gra	U7	431,309	5,175,708
30675	Basingye Jannet	Education Assistant Gra	U7	408,135	4,897,620
30525	Muganga Dalausi	Education Assistant Gra	U7	408,135	4,897,620
30692	Nambooze Lukia	Education Assistant Gra	U7	408,135	4,897,620
30143	Yawe Herman	Education Assistant Gra	U7	467,685	5,612,220
30388	Nagawa Grace	Education Assistant Gra	U7	408,135	4,897,620
30358	Mawejje Edward	Senior Education Assista	U6	482,695	5,792,340
30002	Kizito Charles	Headteacher	U4	766,592	9,199,104
	45,369,852				

### Cost Centre: Bulo Parents SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60510	NABWIRE RHONA	LAB ASSISTANT	U7	408,135	4,897,620
60021	OBBO GEORGE	ASSISTANT EDUCATI	U5	534,111	6,409,332
60514	MAYENDE PETER MUTA	ASSISTANT EDUCATI	U5	534,111	6,409,332
60252	MUYINGO YAHYA	ASSISTANT EDUCATI	U5	534,111	6,409,332
60198	MUYUNGA NAKAWESA	ASSISTANT EDUCATI	U5	534,111	6,409,332
60508	NABITAKA MADINA	ASSISTANT EDUCATI	U5	534,111	6,409,332
60059	NAKALEMA ASHER	SENIOR ACCOUNTS A	U5	508,360	6,100,320
60512	NALULE PATRICIA	ASSISTANT EDUCATI	U5	534,111	6,409,332
60208	TUMUSIIME ELIEZER	ASSISTANT EDUCATI	U5	534,111	6,409,332

Workplan 6: Education

Cost Centre: Bulo Parents SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60176	LUTAKOME JOHN BAPTI	ASSISTANT EDUCATI	U5	534,111	6,409,332
60101	MATOVU EDWARD	ASSISTANT EDUCATI	U5	534,111	6,409,332
60081	NAKAWEESA JOSPHINE	ASSISTANT EDUCATI	U5	534,111	6,409,332
60019	KALUUMA HOOD M	ASSISTANT EDUCATI	U5	534,111	6,409,332
60184	BAKYEKOSE IDA WAIBI	ASSISTANT EDUCATI	U5	534,111	6,409,332
60511	SSEMANDA DEO	EDUCATION OFFICER	U4	780,157	9,361,884
60002	SSEJJUKO ISA	EDUCATION OFFICER	U4	780,157	9,361,884
60087	AYEBALE WAHIIDAH	EDUCATION OFFICER	U4	780,157	9,361,884
60017	DDUMBA P HENRY	EDUCATION OFFICER	U4	780,157	9,361,884
60293	JEKE SIRAJE	EDUCATION OFFICER	U4	886,744	10,640,928
60509	NAKAHIMA CHRISTINE	EDUCATION OFFICER	U4	886,744	10,640,928
60367	KAMBO MEDI EBEIDI	EDUCATION OFFICER	U4	780,157	9,361,884
60018	KASAGGA KATO S	EDUCATION OFFICER	U4	780,157	9,361,884
60409	MAGEZI ADAM	EDUCATION OFFICER	U4	780,157	9,361,884
60103	KATENDE ABDALLATIF	EDUCATION OFFICER	U4	886,744	10,640,928
60083	KIBUUKA ABUBAKER	EDUCATION OFFICER	U4	780,157	9,361,884
60339	MAGANDAZI MANISURU	EDUCATION OFFICER	U4	780,157	9,361,884
60044	LWANGA ALI RAJAB	EDUCATION OFFICER	U4	780,157	9,361,884
60360	KATO HUSSEIN	EDUCATION OFFICER	U4	780,157	9,361,884
60149	LUMALA HAMID H	EDUCATION OFFICER	U4	886,744	10,640,928
60155	KITALEMIRE FAISHAL	EDUCATION OFFICER	U4	886,744	10,640,928
60371	KABANDA FRANCIS	EDUCATION OFFICER	U4	780,157	9,361,884
60507	NATTABI AIDA	DEPUTY HEADTEACH	U3	965,011	11,580,132
60513	MUKASA IBRAHIM	HEADTEACHER - A'LE	U1	1,350,602	16,207,224
	281,244,528				

## Cost Centre: Bulo Umea Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30589	NAMBUSI FARIDAH	Education Assiatant Grad	U7 UP	408,135	4,897,620
30219	NAKIBUUKA ZAITUNI	Education Assiatant Grad	U7 UP	408,135	4,897,620
30303	ONYAITA JAMES	Education Assiatant Grad	U7 UP	408,135	4,897,620
30669	NAMUSOKE REBECCA	Education Assiatant Grad	U7 UP	408,135	4,897,620

Workplan 6: Education

Cost Centre: Bulo Umea Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30332	MUTYABA ISMAEL	Education Assiatant Grad	U7 UP	408,135	4,897,620
30417	NANTONGO MADINAH	Education Assiatant Grad	U7 UP	408,135	4,897,620
30612	KYOLABA SOPHIA	Education Assiatant Grad	U7 UP	408,135	4,897,620
30296	MWENGESHALE MARIA	Education Assiatant Grad	U7 UP	408,135	4,897,620
30029	WENKYA SHABAN	Headteacher	U5 UP	528,588	6,343,056
	45,524,016				

## Cost Centre: Bulungu Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30152	NAMAKULA WILBROAD	Education Assistant Grad	U7 UP	445,095	5,341,140
30534	SSENFUKA DENIS	Education Assistant Grad	U7 UP	408,135	4,897,620
30152	ORISHABA ANGELLINE	Education Assistant Grad	U7 UP	445,095	5,341,140
30413	NAMUYABA FAUSTA	Education Assistant Grad	U7 UP	408,135	4,897,620
30151	SSENTALO VICENT	Education Assistant Grad	U7 UP	438,119	5,257,428
30606	KYOBUTUNGI WINNIE M	Education Assistant Grad	U7 UP	431,309	5,175,708
30162	NANGOYE COSMAS	Senior Education Assista	U6 Lwr	482,695	5,792,340
30038	MUBIRU JOSEPH	Head Teahcer Grade IV	U6 UP	489,524	5,874,288
	42,577,284				

## Cost Centre : Butawuka Magezi Ntake SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60051	Wampamba Annatoli	Laboratory Assistant	U7-MedU	316,393	3,796,716
60392	Namakula Doreen	School Nurse	U7-MedU	432,782	5,193,384
60034	Kizito Vicent	Assistant Education Offic	U5 UPPE	472,079	5,664,948
60491	Kasumba John Vienney	Assistant Education Offic	U5 UPPE	472,079	5,664,948
60261	Kakooza Peter Musisi	Assistant Education Offic	U5 UPPE	598,822	7,185,864
60387	Namata Kezia	Assistant Education Offic	U5 UPPE	472,079	5,664,948
60386	Nambi Josephine	Assistant Education Offic	U5 UPPE	472,079	5,664,948
60035	Tebanjagaliza Sulayiti	Assistant Education Offic	U5 UPPE	503,172	6,038,064
60384	Twesige Francis Mujuni	Assistant Education Offic	U5 UPPE	472,079	5,664,948
60383	Orishaba Laban	Assistant Education Offic	U5 UPPE	472,079	5,664,948
60031	Natukunda Syson	Education Officer	U4 LOWE	700,306	8,403,672

Workplan 6: Education

Cost Centre : Butawuka Magezi Ntake SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60040	Walungama Robert	Education Officer	U4 LOWE	700,306	8,403,672
60032	Sempebwa Shafiq	Education Officer	U4 LOWE	700,306	8,403,672
60431	Ssendiwala Anthony Leonard	Education Officer	U4 LOWE	700,306	8,403,672
60441	Nakubulwa Mayi	Education Officer	U4 LOWE	600,000	7,200,000
60029	Kafeero Sumayya	Education Officer	U4 LOWE	700,306	8,403,672
60443	Kagwa Swaibu Kasagga	Education Officer	U4 LOWE	700,306	8,403,672
60033	Ssenyunja Ashadu	Education Officer	U4 LOWE	700,306	8,403,672
60039	Lumala Ssebugwawo Isaac	Deputy Headteacher	U3 LOWE	902,612	10,831,344
60036	Nsimbe Yunusu	Headteacher	U2 Lwr	1,201,688	14,420,256
	147,481,020				

#### Cost Centre: Butawuka Umea P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30669	Nakibuuka Lukiya	Education Assistant Grad	U7 UP	467,685	5,612,220
30321	Kasujja Muhammad	Education Assistant Grad	U7 UP	408,135	4,897,620
30284	Kiwanuka Siraje	Education Assistant Grad	U7 UP	467,685	5,612,220
30459	Mbawadde Rashidah	Education Assistant Grad	U7 UP	408,135	4,897,620
30539	Nabuule Sarah	Education Assistant Grad	U7 UP	408,135	4,897,620
30147	Nakiyingi Edith	Education Assistant Grad	U7 UP	408,135	4,897,620
30262	Siyitoomu Nankumba Ruth	Education Assistant Grad	U7 UP	408,135	4,897,620
30241	Nabirye Zaituni	Education Assistant Grad	U7 UP	459,574	5,514,888
30383	Anyango Beatrice	Senior Educ.Assistant	U6 UP	479,505	5,754,060
30384	Masembe Bitijuma	Senior Education Assista	U6 UP	479,505	5,754,060
30099	Kyakuwa Muhamudu	Senior Education Assista	U6 UP	489,988	5,879,856
30395	Kasule Dirisa	Deputy Head Teacher	U5 UP	568,588	6,823,056
Total Annual Gross Salary (Ushs)					

### Cost Centre: Cardinal E. Wamala S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60425	Nantayi Christine	enrolled nurse	U7-med u	431,440	5,177,280
60229	Bagada Allen	Assistant Education Offic	U5-upper	569,350	6,832,200
60432	Miiro Denis	Assistant Education Offic	U5-upper	472,079	5,664,948

## Workplan 6: Education

#### Cost Centre: Cardinal E. Wamala S.S.

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60423	Ssekajja Lawrence	Assistant Education Offic	U5-upper	472,079	5,664,948
60428	Ndagire Rehemah	Education officer	U4-Lwr	700,306	8,403,672
60421	Mulimira Gerald	Education officer	U4-Lwr	700,306	8,403,672
60427	Mbabali Yasin Haruna	Education officer	U4-Lwr	700,306	8,403,672
60486	Kirembeka Leonard B	Education officer	U4-Lwr	700,306	8,403,672
60413	Nampeebwa Mary Gorreth	Headteacher O level	U2 Lwr	1,201,688	14,420,256
	71,374,320				

## Cost Centre : Kasoso C/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30695	Basemera Norah	Education Assistant Grad	U7 Upper	424,676	5,096,112
30105	Tafumba Esther Ruth	Education Assistant Grad	U7 Upper	459,574	5,514,888
30408	Namuli Cissy	Education Assistant Grad	U7 Upper	408,135	4,897,620
30449	Nampala Costance	Education Assistant Grad	U7 Upper	459,574	5,514,888
30652	Nambiro Maria Majer	Education Assistant Grad	U7 Upper	408,135	4,897,620
30150	Nabadda Gladys	Education Assistant Grad	U7 Upper	408,135	4,897,620
30708	Muwanga Anthony	Education Assistant Grad	U7 Upper	408,135	4,897,620
30706	Lukwago Michael	Education Assistant Grad	U7 Upper	467,685	5,612,220
30707	Kiwanuka Gerald	Senior Education Assista	U6 Lwr	485,685	5,828,220
30049	Namazzi Zerdah Kasozi	Deputy Head teacher Gra	U4 Lwr	794,859	9,538,308
	56,695,116				

## Cost Centre : Kyerima Umea P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30615	SSERWANGA JAMES	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
31859	NALWANGA CAROLYN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
32382	NAMPEERA MILLY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
32233	OKELLO JOSHUA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
30501	NAKKU ROSEMARY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
30407	NAKIRAGGA BEATRICE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
31260	NALUKOWE ANNET	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
30360	KAKUULE ABDALLAH	SENIOR EDUCATION	U6 TLWR	485,691	5,828,292

Workplan 6: Education

Cost Centre : Kyerima Umea P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
34267	KIBERU YUDAYA	HEAD TEACHER GRA	U5 UPPE	598,822	7,185,864	
	Total Annual Gross Salary (Ushs)					

#### Cost Centre: MAYUNGWE C/U PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
3027	NAKAYIZA PROSSY	Education Assistant II	U7UPPER	408,135	4,897,620		
30182	NAKANYA NUSURAH	Education Assistant II	U7UPPER	408,135	4,897,620		
30179	NAMPIIMA GERTRUDE	Education Assistant II	U7UPPER	408,135	4,897,620		
30385	OLAO SAMUEL	Education Assistant II	U7UPPER	408,135	4,897,620		
30178	ZZIWA JOSEPH	Education Assistant II	U7UPPER	408,135	4,897,620		
30288	LWAZZE RICHARD	Education Assistant II	U7UPPER	408,135	4,897,620		
30018	KASAJJA GOFREY TUBU	HeadteacherGrade III	U5UPPER	555,564	6,666,768		
	Total Annual Gross Salary (Ushs)						

#### Cost Centre: Nakatooke Umea P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30186	NAMAGANDA GERTRUD	Education Assistant Grad	U7 UP	408,135	4,897,620
30567	NAKINTU SAUDA	Education Assistant Grad	U7 UP	459,547	5,514,564
30258	NAMATA SHARIFAH	Education Assistant Grad	U7 UP	408,135	4,897,620
30177	NANFUKA FATUMA	Education Assistant Grad	U7 UP	452,247	5,426,964
30295	NANTALE JULIAN	Education Assistant Grad	U7 UP	408,135	4,897,620
30626	AKANKWASA AGNES	Education Assistant Grad	U7 UP	408,135	4,897,620
30416	NABACWA IMELDA	Education Assistant Grad	U7 UP	467,685	5,612,220
30631	KAMYA MUHAMAD	Senior Education Assista	U6 Lwr	487,882	5,854,584
30605	KIZZA DEOGRATIAS	SENIOR EDUCATION	U6 Lwr	476,630	5,719,560
30023	NAKAYIZA MWAJJUMA	Headteacher	U5 UP	521,265	6,255,180
		Total Annual	Gross Sala	ary (Ushs)	53,973,552

## Cost Centre : Nawango Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30260	Nakirijja Lukia	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30681	Kavuma Diriisa	Education Assistant Grad	U7 UPPE	408,135	4,897,620

## Workplan 6: Education

## Cost Centre: Nawango Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary			
30563	Nabuyingo Mitinah	Education Assistant Grad	U7 UPPE	408,135	4,897,620			
30277	Engola Sam Den	Education Assistant Grad	U7 UPPE	459,574	5,514,888			
30259	Namubiru Zula	Education Assistant Grad	U7 UPPE	467,685	5,612,220			
30460	Maaba Eria	Education Assistant Grad	U7 UPPE	459,574	5,514,888			
30062	Lubuzi Stephen Ssentongo	Deputy Headteacher Gra	U5 UPPE	528,588	6,343,056			
30005	Kaboggoza Joseph Sonko	Head Teahcer Grade II	U4 LOWE	744,866	8,938,392			
	Total Annual Gross Salary (Ushs)							

### Cost Centre: Nkokooma CS P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30701	NAKAFEERO REGINA	Education Assistant II	U7 UP	408,135	4,897,620
30166	BWANIKA JOSEPH MAR	Education Assistant II	U7 UP	408,135	4,897,620
30335	KWAGALA GRACE	Education Assistant II	U7 UP	408,135	4,897,620
30337	NAMUGERA FAISAL	Education Assistant II	U7 UP	408,135	4,897,620
30319	MUBIRU DAVID	Education Assistant II	U7 UP	408,135	4,897,620
30110	NAKIMENYA MADIINA	Education Assistant II	U7 UP	467,685	5,612,220
30513	NAKAMYUKA JUSTINE	Education Assistant II	U7 UP	408,135	4,897,620
30142	LWANGA CHARLES	Senior Education Assista	U6 LOWE	480,000	5,760,000
30066	SSALI JOSEPH	Headteacher Grade IV	U6 UPPE	489,524	5,874,288
30064	LUKWAGO FRANCIS	DEPUTY HEAD TEAC	U5 UP	528,588	6,343,056
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	52,975,284

## Cost Centre: Waduduma Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary			
CR/D/30508	Mutebi Rogers	Education Assistant	U7-Upper	408,135	4,897,620			
CR/D/30290	Nabawooya hamida	Education Assistant	U7-Upper	408,135	4,897,620			
CR/D/30232	Akurut Agwang Frances	Education Assistant	U7-Upper	418,196	5,018,352			
CR/D/30244	Kayima Lepnard	Education Assistant	U7-Upper	438,119	5,257,428			
CR/D/30676	Kalyesubula Expert	Education Assistant	U7-Upper	408,135	4,897,620			
CR/D/30450	Namigadde Esther	Education Assistant	U7-Upper	408,135	4,897,620			
CR/D/30054	Aoru Jacob Deputy Head teacher GR U5-Upper 585,564		7,026,768					
	Total Annual Gross Salary (Ushs)							

Workplan 6: Education

Subcounty / Town Council / Municipal Division : Gombe Town Council

Cost Centre: Gombe S S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60592	MUKASA ABDU	Education Officer		700,306	8,403,672
60238	TURYAGUMA RICHARD	Assistant Education Offic	U5U	613,679	7,364,148
60514	LAKER CHRISTINE	Assistant Education Offic	U5U	598,822	7,185,864
60348	MASIGA WILBERFORCE	Assistant Education Offic	U5U	598,822	7,185,864
60405	MBEIZA SALAMA .A.	Assistant Education Offic	U5U	598,822	7,185,864
60379	MPEHERA NANCY	Assistant Education Offic	U5U	665,234	7,982,808
60412	MUGABI SAMUEL	Assistant Education Offic	U5U	700,285	8,403,420
60323	NSUBUGA YUSUF	Assistant Education Offic	U5U	519,948	6,239,376
60202	NYINATWALE EVELYNE	Assistant Education Offic	U5U	598,822	7,185,864
60192	KIGAYAAZA THOMAS	Assistant Education Offic	U5U	487,124	5,845,488
60509	SIMBWA SAUL	Assistant Education Offic	U5U	598,822	7,185,864
R/848	RWOTHONGEYO .J. P.	Assistant Education Offic	U5U	495,032	5,940,384
60485	WAMBI IVAN	Assistant Education Offic	U5U	472,079	5,664,948
60487	WANDERI YONASANI	Assistant Education Offic	U5U	598,822	7,185,864
60096	OKWALINGA ATIBERIUS	Assistant Education Offic	U5U	569,350	6,832,200
60016	AYEBAZIBWE ANNET B	Assistant Education Offic	U5U	472,079	5,664,948
60530	KAKANDE JACOB	Assistant Education Offic	U5U	598,822	7,185,864
60398	KAMARA ALFRED	Assistant Education Offic	U5U	555,564	6,666,768
60527	BBONGOLE EMMANUE	Assistant Education Offic	U5U	569,350	6,832,200
60151	BASALIRWA DAVID .W	Assistant Education Offic	U5U	700,305	8,403,660
60234	BUKENYA PATRICK K	Assistant Education Offic	U5U	557,180	6,686,160
60325	ORYEM ABDUL AZIZ TA	Education Officer	U4	700,305	8,403,660
60095	NABIRYE HARRIET	Education Officer	U4	798,535	9,582,420
60292	NAKIYEMBA SAUDA	Education Officer	U4	700,305	8,403,660
60526	NAMALA BARBRA	Education Officer	U4	700,306	8,403,672
60516	NAMULI HARRIET	Education Officer	U4	798,535	9,582,420
60528	NANFUKA MILDRED .S.	Education Officer	U4	700,306	8,403,672
60089	NANKYA .K. SAFIAT	Education Officer	U4	798,535	9,582,420
60524	NSUBUGA JAMES	Education Officer	U4	798,535	9,582,420
60204	OMEDO OGUND .B.	Education Officer	U4	766,589	9,199,068
4515	NAKAGGWA AISHA	Education Officer	U4	798,535	9,582,420

Workplan 6: Education

Cost Centre: Gombe S S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60499	ABANJA JAMES	Education Officer	U4	601,341	7,216,092
60411	AYEBALE ISAAC N	Education Officer	U4	798,535	9,582,420
60352	TUSUBIRA RUTH NTEGE	Education Officer	U4	798,535	9,582,420
60288	ATUKUNDA HERBERT	Education Officer	U4	798,535	9,582,420
60276	ABDALLAH MUHAMM	Education Officer	U4	700,305	8,403,660
60484	WASOKO ARAMAZANI	Education Officer	U4	700,306	8,403,672
60399	KASAJJA HIGENYI	Education Officer	U4	700,306	8,403,672
60408	TUGUMANAWE ANTHA	Education Officer	U4	700,305	8,403,660
60591	OCHOM DAVID	Education Officer	U4	700,305	8,403,660
60520	LUBWAMA HAMZA	Education Officer	U4	798,535	9,582,420
60362	KASOZI NUHU	Education Officer	U4	798,535	9,582,420
60013	KASAGGA PHIONA	Education Officer	U4	601,341	7,216,092
60005	KIGGUNDU YASIN	Education Officer	U4	700,306	8,403,672
60508	KIJJAMBU AHMED .K.	Education Officer	U4	700,306	8,403,672
60523	KIMERA BADRU	Education Officer	U4	798,535	9,582,420
60488	KIRUNGI JULIUS	Education Officer	U4	700,306	8,403,672
60133	KIWULI ABDALLAH	Education Officer	U4	798,535	9,582,420
60138	KIYINGI AHMED .M.	Education Officer	U4	798,535	9,582,420
60440	NALUWEMBE RACHEAL	Education Officer	U4	766,589	9,199,068
60328	KIZIRAKUMA BUSENI	Education Officer	U4	798,535	9,582,420
60113	MUSISI MANSOOR	Education Officer	U4	798,535	9,582,420
60452	LUSOKE HAMIS .A.	Education Officer	U4	798,535	9,582,420
60097	MBUGA ABDALLAH	Education Officer	U4	700,306	8,403,672
60110	IBRAHIM YAHAYA KAK	Education Officer	U4	700,306	8,403,672
60244	MPINDI SIRAJE	Education Officer	U4	700,306	8,403,672
60521	KABUYE ABUBAKER	Education Officer	U4	798,535	9,582,420
60513	MAGGWA YAHYA	Education Officer	U4	798,535	9,582,420
60522	KAGGWA JOHN.B.	Education Officer	U4	798,535	9,582,420
60146	MAWANDA ISAAC	Education Officer	U4	700,306	8,403,672
60512	MATOVU ABAASI	Education Officer	U4	794,074	9,528,888
60365	MAGOOLA MOSES .M.	Education Officer	U4	766,589	9,199,068
60507	NAMUTAWE MAIMUNA	Deputy Head Teacher	U3	923,054	11,076,648

Workplan 6: Education

Cost Centre: Gombe S S

File Number	Staff Na	ames	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60090	BANGIRA	ANA HARUNA	Deputy Head Teacher	U2L	1,291,880	15,502,560
60474	LULE	IBRAHIM	HEADTEACHER	U1	1,669,621	20,035,452
			Total Annual	Gross Sala	ary (Ushs)	561,928,836

## Cost Centre : Gombe Umea Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary			
30326	Tusubira Juma	Education Assistant	U7-Upper	435,127	5,221,524			
30190	Ndagire hadijah	Education Assistant	U7-Upper	424,676	5,096,112			
30542	Nansumba Jamidah	Education Assistant	U7-Upper	408,136	4,897,632			
30690	Namuzibwa Stella	Education Assistant GR.I	U7-Upper	408,135	4,897,620			
30221	Nabwire Rose Mary	Education Assistant	U7-Upper	408,135	4,897,620			
30698	Namugerwa Regina	Education Assistant GR.I	U7-Upper	408,135	4,897,620			
30405	Nakku Hanifah	Education Assistant	U7-Upper	408,135	4,897,620			
30081	Nakintamye Sauya K	Education Assistant	U7-Upper	467,685	5,612,220			
30658	Etomet Ronald	Education Assistant	U7-Upper	408,135	4,897,620			
30129	Namiiro Zaamu	Senior Education Assista	U6-Lower	476,630	5,719,560			
30365	Kiddundu David	Senior Education Assista	U6-Lower	485,691	5,828,292			
30225	Navubya Violet	Senior Education Assista	U6-Lower	476,630	5,719,560			
30058	Nakitende Jalia	Deputy Head Teacher G	U5- Upper	598,822	7,185,864			
30008	Mpagi Abaasi	H/TR-Grade II School	U4-TEAC	799,323	9,591,876			
	Total Annual Gross Salary (Ushs)							

## Cost Centre: Kayenje COU Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30690	Nalweyiso Sharifah	Education Assistant	U7-Upper	408,135	4,897,620
30542	Adiao Deborah	Education Assistant	U7-Upper	408,135	4,897,620
30710	Birabwa Persis	Education Assistant	U7-Upper	408,135	4,897,620
30405	Kanyiga Cate	Education Assistant	U7-Upper	408,135	4,897,620
30434	Lutaaya Grace	Education Assistant	U7-Upper	424,676	5,096,112
30698	Naggayi Hajarah	Education Assistant	U7-Upper	408,135	4,897,620
30081	Nakawunde Josephine	Education Assistant	U7-Upper	408,135	4,897,620
30326	Nanfuka Faridah	Education Assistant	U7-Upper	435,127	5,221,524

## Workplan 6: Education

### Cost Centre: Kayenje COU Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
30221	Nankiga Sarah	Education Assistant	U7-Upper	326,508	3,918,096	
30129	Baziba Mohammed	Senior Education Assista	U6- Lower	487,882	5,854,584	
30589	Nakirya Sania	Education Assistant	U6- Lower	489,988	5,879,856	
30634	Nabawanuka Rachel	Senior Education Assista	U6- Lower	482,695	5,792,340	
30058	Nsangi Gertrude	Deputy Headteacher GR.	U5-Upper	598,822	7,185,864	
30008	Wabalanda Wilson	Head teacher Grade II	U4-LWR	799,323	9,591,876	
Total Annual Gross Salary (Ushs)						

## Cost Centre: Kayenje CS Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
32633	Batambuze Philip	Education Assissitant Gra	U7-Upper	408,135	4,897,620
30509	Zimbe Yusuf	Education Assissitant Gra	U7-Upper	408,135	4,897,620
32098	Kasamba Muhamed	Education Assissitant Gra	U7-Upper	408,135	4,897,620
31631	Nalwaga Margaret	Education Assissitant Gra	U7-Upper	408,135	4,897,620
30227	Acam Constance	Education Assissitant Gra	U7-Upper	467,685	5,612,220
30353	Bagenderawo Fredrick	seninor Education Assisst	U6-lower	482,695	5,792,340
30447	Nansubuga Farida	Senoir Education Assista	U6-lower	482,695	5,792,340
30048	Nakibuule Margaret	Deputy Headmaster	U5	519,290	6,231,480
	43,018,860				

## Cost Centre: Ntolomwe C/S Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30660	NAGGAYI LUKWAGO ES	Education Assistant Grad	U7 UP	408,135	4,897,620
30579	KATWERE EDWARD	Education Assistant Grad	U7 UP	408,135	4,897,620
30079	NABAGGALA HAAWA	Education Assistant Grad	U7 UP	408,135	4,897,620
30248	NAKITTO THERESA	Education Assistant Grad	U7 UP	408,135	4,897,620
30299	NAMUDDU JANE	Education Assistant Grad	U7 UP	408,135	4,897,620
30628	NASSALI JULIET	Education Assistant Grad	U7 UP	408,135	4,897,620
30453	MUWONGE GERALD	Education Assistant Grad	U7 UP	408,135	4,897,620
30645	NAKAJIRI MARGRET	Senior Education Assista	U6 Lwr	467,345	5,608,140
30050	KABUUSU PATRICK	Deputy Headteacher Gra	U5 UP	568,588	6,823,056
	46,714,536				

## Workplan 6: Education

### Cost Centre: Ntolomwe Umea Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30456	BBAALE MISEARCH	Education Assistant Gra	U7 Upper	408,135	4,897,620
30620	NANTAWO FATUMAH	Education Assistant Gra	U7 Upper	408,135	4,897,620
30513	NAKIYINGI SHAMSA	Education Assistant Gra	U7 Upper	408,135	4,897,620
30616	NAKAMYA AISHA	Education Assistant Gra	U7 Upper	408,135	4,897,620
30650	KIGOZI ASUMAN	Senoir Education Assista	U7 Upper	489,524	5,874,288
30282	SSERWADDA ABD	Education Assistant Gra	U7 Upper	408,135	4,897,620
30488	KAYITA SALIM	Education Assistant Gra	U7 Upper	408,135	4,897,620
30629	BAYIGA PERPETU	Education Assistant Gra	U7 Upper	408,135	4,897,620
30076	SSEGUYA MOSES	Education Assistant Gra	U7 Upper	408,135	4,897,620
	45,055,248				

#### Cost Centre: Saad Ssenene Umea

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30409	KYAGULANYI JONATHA	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
30084	NABUUMA MARY	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
30362	NAMUGERWA JAMIDAH	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
30504	TWONGHO DAVID	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
30621	SSENOGA KAWEESA AH	EDUCATION ASSISTA	U6 UPPE	467,685	5,612,220
	26,991,708				

## Cost Centre: Ssempiira Church of Uganda Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30609	Kanyemera Christine	Education Assistant Grad	U7 -UP	408,135	4,897,620
30581	Kanyago Hadijja	Education Assistant Grad	U7 -UP	459,574	5,514,888
30508	Nabakooza Mary Gorreth	Education Assistant Grad	U7 -UP	408,135	4,897,620
30622	Nalukenge Jalia	Education Assistant Grad	U7 -UP	408,135	4,897,620
30235	Ssekandi Khasim	Education Assistant Grad	U7 -UP	459,574	5,514,888
30080	Kitto Robert Ssekirevu	Education Assistant Grad	U7-UP	431,309	5,175,708
30185	Bwanika Rose Nalwanga	Senior Education Assista	U6-Lwr	476,630	5,719,560
30030	Nantumbwe Annet	Head teacher Grade III	U5-UP	568,588	6,823,056
	43,440,960				

Workplan 6: Education

### Cost Centre: St.Kizito Ssenyomo Primary school

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30544	NASSANGA SYFAH	Education Assistant Grad	U7 UP	408,135	4,897,620
30391	NAKIWALA SHARON	Education Assistant Grad	U7 UP	431,309	5,175,708
30074	KOIRE ANTHONY MULA	Education Assistant Grad	U7 UP	459,574	5,514,888
30526	NAKASUJJA SARAH	Education Assistant Grad	U7 UP	408,135	4,897,620
30420	NAGADDYA REGIOUS N	Education Assistant Grad	U7 UP	408,135	4,897,620
30396	BUMBA ESTHER	Education Assistant Grad	U7 UP	452,247	5,426,964
30078	NAKIRYA MARGARET	Education Assistant Grad	U6 Lwr	485,685	5,828,220
30035	LUBEGA TUSUUBIRA BE	Headteacher Grade IV	U6 UP	493,357	5,920,284
	42,558,924				

## Subcounty / Town Council / Municipal Division : Kalamba

### Cost Centre: Buyega Quaran Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30101	Mubiru Ismael	Education Assistant Grad	U7 UP	452,247	5,426,964
30401	Mubiru Ismael	Education Assistant Grad	U7 UP	452,247	5,426,964
30363	Mukiibi Yusuf	Senior Education Assista	U7 UP	476,630	5,719,560
30672	Namirembe Sylivia	Education Assistant Grad	U7 UP	408,135	4,897,620
30610	Ndagire Joweria	Education Assistant Grad	U7 UP	408,135	4,897,620
30315	Birabwa Margaret	Education Assistant Grad	U7 UP	408,135	4,897,620
	31,266,348				

## Cost Centre: Kabasanda Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
35402	Nanyonjo Mastula	Education Assistant Grad	U7 UP	408,135	4,897,620
31791	Namale Jaliah	Education Assistant Grad	U7 UP	408,135	4,897,620
31170	Sseguya Michael	Education Assistant Grad	U7 UP	445,095	5,341,140
31061	Nakabugo Margret	Education Assistant Grad	U7 UP	452,247	5,426,964
32536	Lukwanzi Lilian	Education Assistant Grad	U7 UP	408,135	4,897,620
30273	Nakayiza Sophia	Education Assistant Grad	U7 UP	408,135	4,897,620
30584	Namubiru Jamidah	Senior Education Assista	U6 UP	487,882	5,854,584
30658	Nambi Monic	Deputy Headteacher	U5 UP	608,822	7,305,864

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## Cost Centre : Kabasanda Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30026	Kabanda Muhammed	Headteacher	U5 UP	608,822	7,305,864
	ary (Ushs)	50,824,896			

### Cost Centre: Kabasanda Technical Institute

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CRD 60061	Nambooze Aisha	Waiter/Waitress	U8-LWR	202,166	2,425,992
CRD 60064	Katikiro David	Cook	U8-LWR	159,034	1,908,408
CRD 60550	Nayiga Kasifa	Waiter/Waitress	U8-LWR	202,166	2,425,992
CRD 60272	Sekkaja Godfrey Kabenge	Workshop Assistant	U7-LWR	289,361	3,472,332
CRD 60268	Nakafeero Milly	Senior copy Typist	U7-UP	377,781	4,533,372
CRD 60167	Tumusiime Elly	Instructor	U5 Sc	720,805	8,649,660
CRD 60409	Namukisa Peninnah	Technical Teacher	U5 Sc	685,329	8,223,948
CRD 60498	Ngirio Rogers Chillia	Technical Teacher	U5 Sc	568,243	6,818,916
CRD 60168	Nuwagira Mugisha	Instructor	U5 Sc	720,805	8,649,660
CRD 60477	Ogwang Benson	Technical Teacher	U5 Sc	568,243	6,818,916
CRD 60417	Omony Emmanuel	Technical Teacher	U5 Sc	568,243	6,818,916
CRD 60593	Waiswa Peter	Instructor	U5 Sc	605,670	7,268,040
CRD 60072	Matsiko Emmanuel	Instructor	U5 Sc	720,805	8,649,660
CRD 60165	Tumushabe Samuel	Instructor	U5 Sc	568,243	6,818,916
CRD 60552	Simbwa Nsereko Samuel	Instructor	U5 Sc	568,243	6,818,916
CRD 60074	Rwakatyazo Deogratias	Instructor	U5 Sc	720,805	8,649,660
CRD 60854	Mutonyi Leah Wambi	Instructor	U5 Sc	696,921	8,363,052
CRD 60490	Apenyo morris victor	Technical Teacher	U5 Sc	685,329	8,223,948
CRD 60497	Mori Drabua Peter	Technical Teacher	U5 Sc	720,805	8,649,660
CRD 60419	Maseruka Joseph	Technical Teacher	U5 Sc	568,243	6,818,916
CRD 60416	Maido Eriasa Rashidi	Technical Teacher	U5 Sc	568,243	6,818,916
CRD 60057	Kyarisiima Domina	Assistant Education Offic	U5 Sc	696,921	8,363,052
CRD 60055	Kivumbi Kitumba Stanley	Instructor	U5 Sc	720,805	8,649,660
CRD 60060	Kisembo Seith	Instructor	U5 Sc	568,243	6,818,916
CRD 60417	Eguru Julius	Technical Teacher	U5 Sc	568,243	6,818,916
CRD 60163	Atagwireho Peter Akiiki	Instructor	U5 Sc	720,805	8,649,660
CRD 60418	Murungi Swaleh	Technical Teacher	U5 Sc	586,353	7,036,236

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#### Cost Centre: Kabasanda Technical Institute

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CRD 60553	Kintu Amisi	Senior Accounts Assista	U5 UP	569,350	6,832,200	
CRD 60164	Nakakande Hadijah Senyo	Deputy Principal Tech'l I	U2 Sc	1,728,187	20,738,244	
CRD 60049	Katongole Jaber	Deputy Principal Tech'l I	U2 Sc	1,761,318	21,135,816	
Total Annual Gross Salary (Ushs) 232,868,496						

## Cost Centre: Kaggulwe S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
60267	KULABAKO SARAH	ASSISTANT EDUCATI	U5-UP	487,124	5,845,488	
60191	NAKIMBUGWE GOLOOB	ASSISTANT EDUCATI	U5-UP	529,931	6,359,172	
60533	NAKASIRYE GRACE	ASSISTANT EDUCATI	U5-UP	569,350	6,832,200	
60531	NABAGGALA AIDAH	SENIOR ACCOUNTAN	U5-UP	528,588	6,343,056	
60534	NAKKAZI MAUREEN	ASS. EDUCATION OFF	U5-UP	671,986	8,063,832	
60182	MUGALYA JULIUS	ASSISTANT EDUCATI	U5-UP	623,876	7,486,512	
60161	NAKAYALA MARGARET	ASSISTANT EDUCATI	U5-UP	479,759	5,757,108	
60393	KIVAINUMA SAMUEL	ASSISTANT EDUCATI	U5-UP	557,180	6,686,160	
60537	KIMBOWA JAMIL	ASSISTANT EDUCATI	U5-UP	598,822	7,185,864	
60530	KAKANDE IBRAHIM MU	ASSISTANT. EDUCATI	U5-UP	503,172	6,038,064	
60266	BOGERE DAN WABIBYE	ASSISTANT EDUCATI	U5-UP	706,771	8,481,252	
60197	BATANUDDE JOHN SEB	ASSISTANT EDUCATI	U5-UP	598,822	7,185,864	
60502	AKAREUT IRENE	ASSISTANT EDUCATI	U5-UP	567,180	6,806,160	
60532	WESONGA JOHN	EDUCATION OFFICER	U4-LWR	942,486	11,309,832	
60255	ONEKA JOSEPH OBWOY	EDUCATION OFFICER	U4-LWR	798,535	9,582,420	
60535	NAMUSOKE RUTH	EDUCATION OFFICER	U4-LWR	766,589	9,199,068	
60305	NAMPIJJA FLORENCE KI	EDUCATION OFFICER	U4-LWR	700,306	8,403,672	
60159	TURAKIRA ROBERT	EDUCATION OFFICER	U4-LWR	826,550	9,918,600	
60132	NAKATO SUSAN	EDUCATION OFFICER	U4-LWR	798,535	9,582,420	
60536	LUTAAKOME KAYIIRA	EDUCATION OFFICER	U4-LWR	780,193	9,362,316	
60295	KIBERU STANLEY	EDUCATION OFFICER	U4-LWR	798,535	9,582,420	
60301	BAINE JOSEPHINE	EDUCATION OFFICER	U4-LWR	780,193	9,362,316	
60335	NAKAYIMA CATHERINE	DEPUTY 'O' LEVEL DA	U2-LWR	1,282,315	15,387,780	
Total Annual Gross Salary (Ushs)						

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### Cost Centre: Kakubo Umea Primary Sch

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30246	Malemo Aidah Apohia	Education Ass. Grade II	U7	467,685	5,612,220
30286	Bakkabulindi Kirumira Em	Education Ass. Grade II	U7	408,135	4,897,620
30271	Nansubuga Hadijah	Education Ass. Grade II	U7	408,135	4,897,620
30112	Nakisekka Zaituni	Education Ass. Grade II	U7	459,574	5,514,888
30437	Nabbuto Janepher	Education Ass. Grade II	U7	408,135	4,897,620
30684	Muganga Sulaiman	Senior Teacher	U6	482,695	5,792,340
30063	Birabwa Christine	Education Ass. Grade II	U5	551,479	6,617,748
30700	Mukasa Ibrahim	Head Teacher	U4	731,231	8,774,772
	47,004,828				

## Cost Centre: Kamugombwa C/S P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
30281	Lubega Abaasi	Education Assistant Gra	U7 Upper	439,351	5,272,212	
30618	Nabiyengo	Education Assistant Gra	U7 Upper	408,135	4,897,620	
32000	Nambooze Felister	Education Assistant Gra	U7 Upper	408,135	4,897,620	
32231	Namubiru Nusulah	Education Assistant Gra	U7 Upper	408,135	4,897,620	
35645	Nantume Samalie	Education Assistant Gra	U7 Upper	439,351	5,272,212	
35937	Ssenfuka Aidah	Education Assistant Gra	U7 Upper	408,135	4,897,620	
30089	Zawaya Elidadi Kigozi	Education Assistant Gra	U7 Upper	452,247	5,426,964	
31515	Ddamulira Sarah	Education Assistant Gra	U7 Upper	408,135	4,897,620	
Total Annual Gross Salary (Ushs)						

#### Cost Centre: Kawami C/S PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30137	EMOLU MACKAY	EDUCATION ASST G I	U7UP	438,119	5,257,428
30529	NAMALABE FREDRICK	EDUCATION ASST G I	U7UP	408,135	4,897,620
30662	NALWANGA MARIA LIS	EDUCATION ASST G I	U7UP	408,135	4,897,620
30426	NABANOBA JOSEPHNE	EDUCATION ASST G I	U7UP	452,247	5,426,964
30528	NABAASA BETTH BIRYA	EDUCATION ASST G I	U7UP	408,135	4,897,620
30428	KABANDA JOHN	EDUCATION ASST G I	U7UP	408,135	4,897,620
30071	MAFABI JOHN	EDUCATION ASST G I	U7UP	467,685	5,612,220
30031	MATEEGA BETTY	HEADTEACHER GRIV	U6UP	489,524	5,874,288

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#### Cost Centre: Kawami C/S PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
	Total Annual Gross Salary (Ushs)				

### Cost Centre: Kawami COU Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
30330	Kyomuhendo Doreen	Education Asst. Gr-II	U7 UP	408,135	4,897,620	
30073	Wabuteya Jacob	Education Asst. Gr-II	U7 UP	467,685	5,612,220	
30478	Nalule Hindu	Education Asst. Gr-II	U7 UP	408,135	4,897,620	
30134	Mubiru Stephen	Education Asst. Gr-II	U7 UP	408,135	4,897,620	
30583	Mayanja Ismail	Education Asst. Gr-II	U7 UP	408,135	4,897,620	
33693	Luyomba Kiwanuka Abdul	Senior Education Asst	U6 LWR	487,882	5,854,584	
30028	Zzinda Teyise Jonathan	Head Teacher Gr III	U5 UP	608,822	7,305,864	
30053	Dhikusooka Grace	Grade I Deputy	U4 Lwr	794,859	9,538,308	
Total Annual Gross Salary (Ushs)						

## Cost Centre: Kikunyu Modern Primary school

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10302	NAMAKULA IRENE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
31238	NAMYALO SHARIFAH	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
32305	NAKAMATTE AMINAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
30257	NVANUNGI BALEKA JUL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
30489	MAKANGA ASUMAN KA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
30667	NANSIBWA AISHA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
31394	DORA MARY	SENIOR EDUCATION	U6 LOWE	482,695	5,792,340
30486	NALUBEGA ZIADA	SENIOR EDUCATION	U6 LOWE	487,882	5,854,584
33757	NANSIKOMBI AMINA KA	HEADTEACHER GRA	U4 LOWE	780,193	9,362,316
	50,673,048				

### Cost Centre: Kitimba Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30139	NANYONJO LYDIA	EDUCATION ASSITAN	U7	438,119	5,257,428
30630	BAYITA LUKE	EDUCATION ASSISTA	U7	408,135	4,897,620
30511	KASULE MUHAMMAD	EDUCATION ASSISTA	U7	408,135	4,897,620

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Cost Centre : Kitimba Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30293	NAKKAZI FATUMAH	EDUCATION ASSITAN	U7	408,135	4,897,620
30308	NAMAGANDA WIN.FRED	EDUCATION ASSISTA	U7	408,135	4,897,620
30380	SSEBADDUKA HAKIM	EDUCATION ASSISTA	U7	408,135	4,897,620
30357	KAGOYA HAJARA	SENIOR EDUCATION	U6	476,630	5,719,560
30007	MAKUMBI DIRIISA WAS	HEADTEACHER	U4 Lower	700,306	8,403,672
	43,868,760				

## Cost Centre : Lukalu Secondary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60054	LUKISA SAMADU	LABATORY ASSISTA	U7	268,129	3,217,548
60492	MUHUMUZA B. STEVEN	ASSISTANT EDUCATI	U5	593,878	7,126,536
60580	TAMBULIRA SIMON	EDUCATION OFFICER	U5	593,878	7,126,536
60223	WASSAJJA KATEREGGA	ASSISTANT EDUCATI	U5	598,822	7,185,864
60457	OWOMUGISHA GAUDEN	ASSISTANT EDUCATI	U5	598,822	7,185,864
60476	OSILI CHARLES	ASSISTANT EDUCATI	U5	593,878	7,126,536
60582	NANZIRI HARRIET	ASSISTANT EDUCATI	U5	598,822	7,185,864
60573	NALWEYISO HADIJAH	SENIOR ACCOUNTS	U5	472,079	5,664,948
60461	NAKKAZI SOLOMY	ASSISTANT EDUCATI	U5	472,079	5,664,948
60575	NABUKALU SAUDAH	EDUCATION OFFICER	U5	598,822	7,185,864
60578	SEMATIMBA ABDU	ASSISTANT EDUCATI	U5	678,397	8,140,764
60222	MUBIRU HUSSEIN	ASSISTANT EDUCATI	U5	706,771	8,481,252
60203	FRIDAY RICHARD	ASSISTANT EDUCATI	U5	472,079	5,664,948
60403	IBANDA MUHAMMAD	ASSISTANT EDUCATI	U5	598,822	7,185,864
60396	KAMBABAZI FORTUNAT	ASSISTANT EDUCATI	U5	472,079	5,664,948
60577	KAMUGISHA K JUSTUS	ASSISTANT EDUCATI	U5	706,771	8,481,252
60242	KIWANUKA PAUL	ASSISTANT EDUCATI	U5	598,822	7,185,864
60186	LUSIBA HAMZA	ASSISTANT EDUCATI	U5	593,878	7,126,536
60201	NAKABUGO PROSSY	ASSISTANT EDUCATI	U5	593,878	7,126,536
60400	MAGALA HAKIM	ASSISTANT EDUCATI	U5	472,079	5,664,948
60026	BIRABWA SILVERINE	EDUCATION OFFICER	U4	920,837	11,050,044
60004	NAMUTEBI JALIA	EDUCATION OFFICER	U4	700,306	8,403,672
60045	NAMUBIRU REHEMA	EDUCATION OFFICER	U4	700,306	8,403,672

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Cost Centre : Lukalu Secondary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60404	NALWADDA ZIADA	EDUCATION OFFICER	U4	794,074	9,528,888
60588	NAKIRYA FAUSTA	EDUCATION OFFICER	U4	798,535	9,582,420
60147	SSEMWANGA MOHAMM	EDUCATION OFFICER	U4	798,535	9,582,420
60085	MUKIIBI DIRIISA	EDUCATION OFFICER	U4	798,535	9,582,420
60455	MUKASA SAMUEL	EDUCATION OFFICER	U4	700,306	8,403,672
60583	MUDDUSE HASSAN	EDUCATION OFFICER	U4	794,074	9,528,888
60590	ODONGO CHARLES NEW	EDUCATION OFFICER	U4	826,550	9,918,600
60351	BBALE RASHID	EDUCATION OFFICER	U4	700,306	8,403,672
60579	GAVA MUGERAA KASSI	EDUCATION OFFICER	U4	798,535	9,582,420
60420	GAYIRA YAGOB MUSA	EDUCATION OFFICER	U4	798,535	9,582,420
60435	JUMBA YASIN	EDUCATION OFFICER	U4	700,306	8,403,672
60586	KAGANDA MED	EDUCATION OFFICER	U4	601,341	7,216,092
60574	KALIISA DENIS	EDUCATION OFFICER	U4	798,535	9,582,420
60315	KATEREGA ALI	EDUCATION OFFICER	U4	798,535	9,582,420
60358	KIVUMBI ISMAIL	EDUCATION OFFICER	U4	700,306	8,403,672
60124	KULUMBA HAKIMU	EDUCATION OFFICER	U4	798,535	9,582,420
60589	LUYIMA JIMMY	EDUCATION OFFICER	U4	700,306	8,403,672
60581	MOHAMMED AISA	EDUCATION OFFICER	U4	766,589	9,199,068
60495	SSENKU EDIRISA JAMIL	EDUCATION OFFICER	U4	798,535	9,582,420
60303	SSERUNJOGI N. ROBERT	EDUCATION OFFICER	U4	798,535	9,582,420
60501	SSERUYANGE ALI	DEPUTY HEAD TEAC	U2	990,589	11,887,068
60401	SSENYUNJA SIRAJE	HEAD TEACHER	U1E	1,690,780	20,289,360
	378,661,332				

## Cost Centre: Lukalu Umea Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30375	Namuniina Sumaiah	Education Assistant G.II	U7 Upper	467,685	5,612,220
30310	Wanditi Micheal Musa	Education Assistant G.II	U7 Upper	408,135	4,897,620
30114	Nazziwa Resty	Education Assistant G.II	U7 Upper	467,685	5,612,220
30386	Namulindwa Bitijuma	Education Assistant G.II	U7 Upper	467,685	5,612,220
30117	Nampala Ruth	Education Assistant Gra	U7 Upper	467,685	5,612,220
30541	Acham Margret	Education Assistant G.II	U7 Upper	408,135	4,897,620

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### Cost Centre: Lukalu Umea Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30564	Kyamulabi Milly	Education Assistant G.II	U7 Upper	467,685	5,612,220
30588	Nabawanuka Racheal	Education Assistant Gra	U7 Upper	408,013	4,896,156
30102	Nakigozi Madiina	Education Assistant G.II	U7 Upper	467,685	5,612,220
30158	Ssewanonda Twaha	Education Assistant G.II	U7 Upper	431,309	5,175,708
30656	Nakkazi Amina Nsubuga	Education Assistant G.II	U7 Upper	408,135	4,897,620
30485	Nakimuli Zaam	Education Assistant G.II	U7 Upper	408,135	4,897,620
30635	Namazzi Zalia	Senior Education Assista	U7 Upper	482,695	5,792,340
3006	Kalenzi Mubarak	Headteacher G.II	U4 Lwr	744,866	8,938,392
	78,066,396				

## Cost Centre: Lwere C/S Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30425	MUGEERE CHARLES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
30269	MUBIRU REHEMA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
30280	NAMIRIMU IMMACULAT	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
30204	NAKIMULI SARAH	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888
30339	NAGADDYA REBECCA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
30378	BYEKWASO JOHNBOSC	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
30116	KANYERERE IRENE	SENIOR EDUCATION	U6 UPPE	481,858	5,782,296
	37,214,484				

#### Cost Centre: Mabanda Islamic P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
32050	NANYANZI STELLA	Education Assistant Grad	U7	408,135	4,897,620
30674	MUGGA EDDY	Education Assistant Grad	U7	408,135	4,897,620
31976	NAKULIMA LOY	Education Assistant Grad	U7	408,135	4,897,620
35272	KAFUMBE MADIINAH	Education Assistant Grad	U7	408,135	4,897,620
32011	KADONDI GLORIA	Education Assistant Grad	U7	408,135	4,897,620
32483	ARINAITWE FLAVIAH	Education Assistant Grad	U7	424,676	5,096,112
30689	NABASUMBA GRACE	Education Assistant Grad	U7	408,135	4,897,620
30736	MUWONGE HAMID	DEPUTY HEADTEACH	U5	511,617	6,139,404
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

Cost Centre : Mavugeera Umea P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30524	NALWADDA AZIIZAH	Education Assistant Grad	U7	408,135	4,897,620
30671	NANYANZI SARAH	Education Assistant Grad	U7	408,135	4,897,620
30444	NAKATO REBECCA N	Education Assistant Grad	U7	408,135	4,897,620
30470	NASSOZI ISHAKA	Education Assistant Grad	U7	408,135	4,897,620
30471	NAMUSOKE ANNIE	Education Assistant Grad	U7	421,365	5,056,380
30270	KIZITO ISHAKA	Education Assistant Grad	U7	408,135	4,897,620
30547	SERWANIKO ABASI Z	Head Teacher Grade III	U5	608,822	7,305,864
Total Annual Gross Salary (Ushs)					

## Cost Centre: Mpanga Muslim P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
31874	KAUTA JOHN	EDUCATION ASSISTA	U7-upper	459,574	5,514,888
31622	NABUWEMBO DEBORAH	EDUCATION ASSISTA	U7-upper	431,309	5,175,708
32481	NALUGYA JESCA	EDUCATION ASSISTA	U7-upper	408,135	4,897,620
30170	NSIGALIRA ZAAM	EDUCATION ASSISTA	U7-upper	438,119	5,257,428
305331	SSEGUYA SHAMIM	EDUCATION ASSISTA	U7-upper	408,135	4,897,620
31600	BUKIRWA MARIAM	EDUCATION ASSISTA	U7-upper	408,135	4,897,620
30349	NAZZIWA ZAITUNI	SENIOR EDUCATION	U6-lower	482,695	5,792,340
30402	SSENTONGO HAMID	HEAD TEACHER GRA	U4-lower	744,866	8,938,392
	45,371,616				

## Cost Centre : Nsozibirye Umea P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30664	Namwanje Lazia	EducationAssistant Grade	U7 Upper	408,135	4,897,620
31996	Kirabo Sarah	EducationAssistant Grade	U7 Upper	408,135	4,897,620
30210	Nabulya Jacent	EducationAssistant Grade	U7 Upper	431,309	5,175,708
30498	Nalubwama Irene	EducationAssistant Grade	U7 Upper	408,135	4,897,620
30455	Nalukenge Sumin	EducationAssistant Grade	U7 Upper	418,196	5,018,352
30204	Namuli Sarah	EducationAssistant Grade	U7 Upper	408,135	4,897,620
30366	Lumu Frank	Senior Education Assista	U6 Lower	482,695	5,792,340
30789	Namusisi Hadijah	Headteacher Grade IV	U6 Lower	481,858	5,782,296
	41,359,176				

Workplan 6: Education

Cost Centre: SAYIDINA ABUBAKAR SEC SCH

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
60195	GALIKUNTUGU PAUL	ASSISSTANT EDUCAT	U5	598,822	7,185,864
60521	SEBUGENYI AHMED	ASSISSTANT EDUCAT	U5	472,079	5,664,948
60160	KYAGABA ALIPO	ASSISSTANT EDUCAT	U5	569,350	6,832,200
60038	MUNTU ASIRAFU	ASSISSTANT EDUCAT	U5	503,172	6,038,064
60023	NTEGE VICENT	ASSISSTANT EDUCAT	U5	472,079	5,664,948
60218	AYEBARE JOSELINE	EDUCATION OFFICER	U5	537,405	6,448,860
60482	MUHEREZA GODFREY	ASSISSTANT EDUCAT	U5	472,079	5,664,948
60193	MUGERWA IBRAHIM	ASSISSTANT EDUCAT	U5	472,079	5,664,948
60127	NAMAYANJA SAIDAH	EDUCATION OFFICER	U4	700,306	8,403,672
60047	NAGGAYI REBECA	EDUCATION OFFICER	U4	700,306	8,403,672
60022	ATUKWASIBWE MICHEA	EDUCATION OFFICER	U4	700,306	8,403,672
60442	GEERA KULUTHUM	EDUCATION OFFICER	U4	700,306	8,403,672
60053	KALIREBWAMI JULIE	EDUCATION OFFICER	U4	700,306	8,403,672
60309	ISABIRYE SALEH	EDUCATION OFFICER	U4	766,586	9,199,032
60547	KABUGU ABUDULMAJID	EDUCATION OFFICER	U4	798,535	9,582,420
60447	NALUWOOZA ZAINA	EDUCATION OFFICER	U4	700,306	8,403,672
60354	LUYIGA RAMULAH	EDUCATION OFFICER	U4	798,535	9,582,420
60483	KIMBOWA MUDATHIR	EDUCATION OFFICER	U4	700,306	8,403,672
60050	KEBIRUNGI ZAMU	EDUCATION OFFICER	U4	700,306	8,403,672
60120	BOGERE HUSSEIN TWAI	EDUCATION OFFICER	U4	700,306	8,403,672
60518	OUMA BILLY	EDUCATION OFFICER	U4	700,306	8,403,672
60372	SENABULYA HASSAN	EDUCATION OFFICER	U4	700,306	8,403,672
60077	SIWATU MUHAMAD	EDUCATION OFFICER	U4	798,535	9,582,420
60450	MUSOKE FAISAL	EDUCATION OFFICER	U4	700,306	8,403,672
60923	NAMULI JOWERIA	EDUCATION OFFICER	U4	700,306	8,403,672
		Total Annual	Gross Sal	ary (Ushs)	196,358,808

## Cost Centre : Seeta Bweya Muslim Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30345	NAKIWALA ASHAH	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30655	NINSABA FRANK	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30614	NDAWULA REHEMA	Education Assistant Grad	U7 UPPE	408,135	4,897,620

Workplan 6: Education

### Cost Centre: Seeta Bweya Muslim Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30668	NANKABIRA JANAT	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30537	NANTEGE HASIPHER	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30623	NDAWULA MATHIAS	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30032	NAMUBIRU YUDAYA	Headteacher Grade IV	U4 UPPE	644,785	7,737,420
	37,123,140				

## Cost Centre: St. Joseph Balikuddembe Kikunyu C/S P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30670	Nakireebi Annet	Education Assistant Grad	U7 UP	408,135	4,897,620
30393	Ochieng Simon Peter	Education Assistant Grad	U7 UP	408,135	4,897,620
30564	Nyiraneza Agnes	Education Assistant Grad	U7 UP	438,119	5,257,428
30715	Nambasa Ritah	Education Assistant Grad	U7 UP	408,135	4,897,620
31227	Lulema Jesca	Education Assistant Grad	U7 UP	430,919	5,171,028
30522	Kalamula Charles	Education Assistant Grad	U7 UP	408,135	4,897,620
30009	Nakandi Mary Cathy	Head teacher Grate II	U4 Lwr	780,193	9,362,316
Total Annual Gross Salary (Ushs)					

#### Cost Centre: St. Maria Gorret Kisununu Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30679	Nakasujja Eva	Education Assistant II	U7 UPPE	408,135	4,897,620
30443	Namagembe Frances	Education Assistant II	U7 UPPE	408,135	4,897,620
30532	Nalukenge Tatu	Education Assistant II	U7 UPPE	408,135	4,897,620
30442	Munowa David	Education Assistant II	U7 UPPE	452,247	5,426,964
30448	Kasolo Samuel	Education Assistant II	U7 UPPE	408,135	4,897,620
30141	Nalunga Noriat	Education Assistant II	U7 UPPE	408,135	4,897,620
30033	Ssekabembe Livingstone	Headteacher Gr IV	U4 Lwr	644,785	7,737,420
	37,652,484				

### Subcounty / Town Council / Municipal Division : Kibibi

### Cost Centre: Bujumba Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 6: Education

Cost Centre: Bujumba Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30677	MONEKO MARY GYAVII	Education Assistant Grad	U7-UPPE	408,135	4,897,620
30163	WAMBOKA ISAAC	Education Assistant Grad	U7-UPPE	424,676	5,096,112
30678	ZAWEDDE ROSE	Education Assistant Grad	U7-UPPE	408,116	4,897,392
30612	NANKULYE PHEASDORA	Education Assistant Grad	U7-UPPE	413,116	4,957,392
30206	NAMUTEBI RACHEAL	Education Assistant Grad	U7-UPPE	445,095	5,341,140
30197	NAMUTEBI ANNET	Education Assistant Grad	U7-UPPE	452,247	5,426,964
30196	NAKKAZI ASHA	Education Assistant Grad	U7-UPPE	431,309	5,175,708
30329	NAWUBA ADRIAN	Headteacher Grade III	U5-UPPE	608,822	7,305,864
	43,098,192				

## Cost Centre: Bwebukya Umea Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30077	KAWISO YAHAYA	Education Assistant Grad	U7 UP	408,135	4,897,620
30638	NAKAKANDE AISHA	Education Assistant Grad	U7 UP	408,135	4,897,620
30461	KIBERU WILSON WALKE	Education Assistant Grad	U7 UP	408,135	4,897,620
30316	KAJUBI SULAIMAN	Education Assistant Grad	U7 UP	408,135	4,897,620
30418	NANSAMBA ASHA	Education Assistant Grad	U7 UP	408,135	4,897,620
30089	NAKITTO ALICE	Senoir Education Assista	U7 UP	408,135	4,897,620
30523	NABASUJJA SHARIFAH	Education Assistant Grad	U7 UP	408,135	4,897,620
30680	NASSALI MAYI	Education Assistant Grad	U6 LWR	482,695	5,792,340
30019	OMAR BASHIR	Headteacher Grade III	U5	495,032	5,940,384
	46,016,064				

### Cost Centre : Katabira Parents P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30705	Zziggwa Charles	Education Assistant Grad	U7 LOWE	408,135	4,897,620
30502	Ntalo David	Education Assistant Grad	U7 LOWE	408,135	4,897,620
30661	Nattabi Madina Agatha	Education Assistant Grad	U7 LOWE	408,135	4,897,620
30240	Namutebi Salamai	Education Assistant Grad	U7 LOWE	431,309	5,175,708
30039	Namuddu Ruth	Headteacher Grade IV	U7 LOWE	489,524	5,874,288
30704	Mbidde Bwanika Jackson	Education Assistant Grad	U7 LOWE	408,135	4,897,620
30351	Nakiganda Zaam	Senior Education Assista	U6 UPPE	476,630	5,719,560

Workplan 6: Education

Cost Centre: Katabira Parents P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
		Total Annual	Gross Sala	ary (Ushs)	36,360,036

### Cost Centre: Kibibi COU Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30520	Ssenoga Moses	Education Assistant GRA	U7 UP	408,135	4,897,620
30370	Nabweteme Nuruh	Education Assistant GRA	U7 UP	408,135	4,897,620
30403	Nabakiibi Rehema	Education Assistant GRA	U7 UP	408,135	4,897,620
30199	Nakanwagi Bitijuma	Education Assistant GRA	U7 UP	408,135	4,897,620
30164	Namatovu Lamulat	Education Assistant GRA	U7 UP	408,135	4,897,620
30224	Ntambazi Paul	Education Assistant GRA	U7 UP	408,135	4,897,620
30355	Nakabugo Dorothy	Senior Education Assista	U6 UP	482,695	5,792,340
30222	Nabukenya Ruth	Senior Education Assista	U6 UP	482,695	5,792,340
30047	Kyabasinga Charles	Deputy Head Teacher Gr	U5 UP	603,801	7,245,612
	48,216,012				

#### Cost Centre : Kibibi Umea P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
35651	NAMUYOMBA BARBARA	EDUCATION ASSISTA	U7	408,135	4,897,620
30489	MULYANTOWO JOHN	EDUCATION ASSISTA	U7	408,135	4,897,620
30685	NAGGAYI REHEMA	EDUCATION ASSISTA	U7	467,685	5,612,220
10627	NAKAWUKA MARY	EDUCATION ASSISTA	U7	408,135	4,897,620
31553	NAKIGOZI FATUMA	EDUCATION ASSISTA	U7	408,135	4,897,620
31952	NANSUBUGA JANET. G	EDUCATION ASSISTA	U7	408,135	4,897,620
30603	KAVUMA AISHA	EDUCATION ASSISTA	U7	408,135	4,897,620
30545	NAMAZZI SYLIVIA	SENIOR EDUCATION	U6	482,695	5,792,340
31578	MUTUMBA MUHAMMAD	SENIOR EDUCATION	U6	482,695	5,792,340
30328	KASULE ALLIH	SENIOR EDUCATION	U6	482,695	5,792,340
30580	KABUGU MUSTAPHA	SENIOR EDUCATION	U6	478,630	5,743,560
30563	LUTAAYA HARUNA	Grade II Deputy	U5	611,617	7,339,404
31145	NAMAKULA MADINA	HEADTEACHER GRA	U4	700,306	8,403,672
Total Annual Gross Salary (Ushs)					

## Workplan 6: Education

### Cost Centre: Kinoni Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30696	NSUMBA EZRA	Education Assistant Grad	U7 UP	408,135	4,897,620
30237	KANYIKE FRED	Education Assistant Grad	U7 UP	438,119	5,257,428
30602	AGALI BETTY	Education Assistant Grad	U7 UP	467,685	5,612,220
31139	NALUMANSI NOOR	Education Assistant Grad	U7 UP	467,685	5,612,220
32512	NAMIREMBE ERINAH	Education Assistant Grad	U7 UP	459,574	5,514,888
30652	NAKANYIKE ZIADAH	Education Assistant Grad	U7 UP	408,135	4,897,620
30608	ONENCHAN ROBERT	Head teacher Grade IV	U6 UP	497,190	5,966,280
	37,758,276				

## Cost Centre: Kwezi Moslem Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30322	Namagembe Aminah	Education Assistant Grad	U7 Upper	408,135	4,897,620
30574	Nangozi Harriet	Education Assistant Grad	U7 Upper	467,685	5,612,220
30201	Wamala Fatuma	Education Assistant Grad	U7 Upper	408,135	4,897,620
30601	Namzzi Christine	Education Assistant Grad	U7 Upper	452,247	5,426,964
30123	Nakiwunga Grace	Education Assistant Grad	U7 Upper	452,247	5,426,964
30481	Kisawuzi Adam	Head teacher Grade IV	U6 Upper	504,856	6,058,272
	32,319,660				

## Cost Centre : Lugoye Umea Pri. School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30493	Najjuma Aidah	Education Assistant Grad	U7	408,135	4,897,620
30543	Jjingo Elijah	Education Assistant Grad	U7	408,135	4,897,620
30475	Nassunna Saphina	Education Assistant Grad	U7	408,135	4,897,620
30132	Nasige Irene	Education Assistant Grad	U7	408,135	4,897,620
30524	Semakula Musa	Head Teacher Grade III	U5	585,564	7,026,768
Total Annual Gross Salary (Ushs)					

### Cost Centre: Mabanda C/S P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30673	MAYANDHA SAMUEL	EDUCATIO ASSISTAN	U7 UP	408,135	4,897,620
30499	SABIITI DENNIS	EDUCATIO ASSISTAN	U7 UP	408,135	4,897,620

Workplan 6: Education

Cost Centre: Mabanda C/S P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30476	NAMAYANJA DEBORAH	EDUCATIO ASSISTAN	U7 UP	408,135	4,897,620
30331	BUKIRWA CHRISTINE	EDUCATIO ASSISTAN	U7 UP	408,135	4,897,620
30571	KIVUMBI MILLY NALUL	EDUCATIO ASSISTAN	U7 UP	408,135	4,897,620
30691	CHEBET FAZIRA	EDUCATIO ASSISTAN	U7 UP	408,135	4,897,620
30350	KULABAKO FAUSTA	SENIOR EDUCATIO A	U6 UP	472,079	5,664,948
	35,050,668				

#### Cost Centre: Mabanda C/U P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30637	Mwanje Yusuf Abdu	Educ. Ass. Grade II	U7	408,135	4,897,620
30266	Nakato Mary	Educ. Ass. Grade II	U7	467,685	5,612,220
30171	Nakirigya Teopista	Educ. Ass. Grade II	U7	408,135	4,897,620
30486	Nassuna Olivia Mulindwa	Educ. Ass. Grade II	U7	408,135	4,897,620
30602	Nyombi Ayisha	Educ. Ass. Grade II	U7	424,676	5,096,112
30095	Ssebutinde Joseph	Educ. Ass. Grade II	U7	467,685	5,612,220
30387	Ndunguse Geofrey	Educ. Ass. Grade II	U6	482,695	5,792,340
30552	Kafeero Mirundi S. Charles	Headteacher	U4 Lower	700,306	8,403,672
Total Annual Gross Salary (Ushs)					

#### Cost Centre: Mitwetwe Parents P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
30374	NABUKEERA ZULAIKA	Education Assistant II	U7UPPER	408,135	4,897,620	
30218	NALUKWAGO GRACE	Education Assistant II	U7UPPER	408,135	4,897,620	
30639	NANSUBUGA JOYCE	Education Assistant II	U7UPPER	408,135	4,897,620	
30404	KAFEERO ISMAIL	Education Assistant II	U7UPPER	424,676	5,096,112	
30462	KYEBONERE TEDDY	Education Assistant II	U7UPPER	408,135	4,897,620	
30495	MUKIIBI ACHILES	Education Assistant II	U7UPPER	408,135	4,897,620	
30226	SSALI NANDUJJA MARIA	HEADTEACHER	U6UPPER	489,524	5,874,288	
Total Annual Gross Salary (Ushs)						

### Cost Centre: Simba Islamic School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 6: Education

Cost Centre: Simba Islamic School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30642	LUTALO RONALD	Education Assistant Grad	U7 - UP	408,135	4,897,620
30289	NALUBEGA JOWERIA	Education Assistant Grad	U7 - UP	408,135	4,897,620
30694	NAKIBUGA MULISIDI	Education Assistant Grad	U7 - UP	408,135	4,897,620
30188	MPINDI UKASHA	Education Assistant Grad	U7 - UP	438,119	5,257,428
30496	LUJJA YUNUSU	Education Assistant Grad	U7 - UP	408,135	4,897,620
30402	IGA GODFREY	Education Assistant Grad	U7 - UP	431,309	5,175,708
30515	NABAGGALA ROSE	Education Assistant Grad	U7 - UP	408,135	4,897,620
30261	NAKAYIZA HAJARAH	Education Assistant Grad	U7-UP	408,135	4,897,620
30653	BYAKIKA AZIIDA	Education Assistant Grad	U7-UP	408,135	4,897,620
30181	AHMED NASSIR NURU	Senior Education Assista	U6 - Lwr	479,505	5,754,060
30022	SSEVIRI EDNANI	Headteacher Grade III	U5 - UP	608,882	7,306,584
	57,777,120				

#### Cost Centre: St. Andrews Simba C/S P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30407	KAYONDO SOPHIE	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30230	NAGADDYA JULIET	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30568	TEZIGATTWA MARY	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30445	BIRUNGI MARIAM	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30227	NABADDA VICTORIA	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30352	AMUGE JENNIFER OKAL	SENIOR EDUCATION.	U6LOWE	476,630	5,719,560
30644	NANZIRI DAMALI	Senoir Education Assista	U6LOWE	481,858	5,782,296
30546	MWANJA CHARLES	Headteacher Grade III	U5 LOWE	598,822	7,185,864
Total Annual Gross Salary (Ushs)					

## Subcounty / Town Council / Municipal Division: Ngando

## Cost Centre: Bugobango Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30711	NAKIJOBA MILLY	EDUCATION ASSITAN	U7 UP	440,595	5,287,140
30379	SEMAKULA SIRAJ	EDUCATION ASSITAN	U7 UP	408,135	4,897,620
30497	NDAGIRE CLARE	EDUCATION ASSITAN	U7 UP	408,135	4,897,620

Workplan 6: Education

Cost Centre: Bugobango Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30118	NANKUMBA YUDAYA	EDUCATION ASSITAN	U7 UP	467,685	5,612,220
30340	NAMAGEMBE PROSCOVI	EDUCATION ASSITAN	U7 UP	408,135	4,897,620
30686	KWAGA SYLIVIA	EDUCATION ASSITAN	U7 UP	408,135	4,897,620
30373	KHAKASA SARAH	EDUCATION ASSITAN	U7 UP	408,135	4,897,620
30372	NAMAWEJJE OLIVER TE	EDUCATION ASSITAN	U7 UP	408,135	4,897,620
30060	KEEYA JOSEPH	DEPUTY HEAD TEAC	U5 UP	568,588	6,823,056
	47,108,136				

#### Cost Centre: Bukesa C/S P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
30428	NAKIBUULE ROBINAH	Education Assistant Grad	U7	452,247	5,426,964		
30291	NASSIWA JOWERIA	Education Assistant Grad	U7	408,135	4,897,620		
30027	SSERUBOGO MED ZIND	Education Assistant Grad	U7	408,135	4,897,620		
30415	NANFUKA TEDDY	Education Assistant Grad	U7	408,135	4,897,620		
30575	NAGUJJA MILLY	Education Assistant Grad	U7	408,135	4,897,620		
10184	KIBALAMA ADAM BIRU	Education Assistant Grad	U7	467,685	5,612,220		
30348	NAKAMYA ROSEMARY	Education Assistant Grad	U7	408,135	4,897,620		
30343	SSEBUTEMBA LAWREN	SENIOR Education Assis	U6	476,630	5,719,560		
30549	KIRIGGWAJO HENRY	Headteacher Grade III	U5	555,564	6,666,768		
30017	BADENYA FELIX MABU	Headteacher Grade III	U5	548,617	6,583,404		
	Total Annual Gross Salary (Ushs)						

## Cost Centre : Butalunga Primary school

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30168	Naburonya Beth	Education Assistant Gra	U7 UP	408,135	4,897,620
30245	Iga Godfrey	Education Assistant Gra	U7 UP	408,135	4,897,620
30036	Kakooza Sentale Venansio	Education Assistant Gra	U7 UP	408,135	4,897,620
30292	Kateregga JohnBosco	Education Assistant Gra	U7 UP	408,135	4,897,620
30098	Matovu Francis	Education Assistant Gra	U7 UP	467,685	5,612,220
30389	Akol Sam	Education Assistant Gra	U7 UP	408,135	4,897,620
30159	Nakaggwa Cissy	Education Assistant Gra	U7 UP	467,685	5,612,220
30521	Nalule Rose	Education Assistant Gra	U7 UP	408,135	4,897,620

## Workplan 6: Education

## Cost Centre: Butalunga Primary school

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
31307	Ssozi Ismael	Education Assistant Gra	U7 UP	408,135	4,897,620
30041	Sembajjwe Luke	Education Assistant Gra	U6 UP	504,856	6,058,272
30424	Mpungu Godfrey	Senior Education Asssist	U6 UP	437,979	5,255,748
	56,821,800				

#### Cost Centre: Butende Umea P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
31207	Mutesasira Muhammed	Education Assistant Grad	U7 Upper	467,685	5,612,220
30668	Ssemujju Muhammudu	Head teacher Grade III	U7 Upper	452,247	5,426,964
30301	Nakimuli Hasifah	Education Assistant Grad	U7 Upper	408,135	4,897,620
30665	Amooti Jaliah	Education Assistant Grad	U7 Upper	408,135	4,897,620
31759	Nanyonjo Jamirah	Education Assistant Grad	U7 Upper	408,135	4,897,620
30300	Kibiye Simon Awuye	Education Assistant Grad	U7 Upper	408,135	4,897,620
30274	Mabala Catherine	Education Assistant	U6 Upper	481,858	5,782,296
30231	Nsubuga Ibrahim	Head teacher Grade III	U5 Upper	608,822	7,305,864
	43,717,824				

## Cost Centre : Bwetyaba Umea PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30517	NSAMBA JAMES	EDUCATION ASSISTA	U7U	408,135	4,897,620
30233	NAGAWA MARIAM	EDUCATION ASSISTA	U7U	445,095	5,341,140
30561	NABUKENYA SALAAMA	EDUCATION ASSISTA	U7U	452,247	5,426,964
30169	MAGEZI JONATHAN	EDUCATION ASSISTA	U7U	452,247	5,426,964
30537	KIRIGWAJJO MUSA	SENIOR EDUCATION	U7U	489,241	5,870,892
30377	ERENG DANIEL	EDUCATION ASSISTA	U7U	445,095	5,341,140
30294	BABIRYE SAIDAT	EDUCATION ASSISTA	U7U	408,135	4,897,620
30136	AYAKAKA ROSE	EDUCATION ASSISTA	U7U	459,574	5,514,888
	42,717,228				

## Cost Centre: Kitagobwa C/S P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30303	ASIIMWE KELEMENTINE	Education Assistant Grad	U7 UPPE	408,135	4,897,620

Workplan 6: Education

Cost Centre: Kitagobwa C/S P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
32562	NAMMOMBWE ASMART	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30285	NAMPEEWO DEBORAH	Education Assistant Grad	U7 UPPE	467,685	5,612,220
31862	NAMUGANGA LUKIA	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30683	MIREMBE RACHEAL	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30512	KATUMBA IBRAHIM	Senior Education Assstan	U7 UPPE	408,135	4,897,620
30285	SSEBUUMA GODFREY ZI	Education Assistant Grad	U6	484,955	5,819,460
30011	OCHOLE JUSTINE	Education Assistant Grad	U5U	608,822	7,305,864
	43,225,644				

## Cost Centre : Kitagobwa SS

File Number	Staff Names	Staff Title Salary Scale		Monthly Gross Salary	Annual Gross Salary
60480	Nakanwagi Sumanta	Assistant Education Offic U5-Lower		598,822	7,185,864
0429	Namugabwe Agnes	Assistant Education Offic	U5-Lower	472,079	5,664,948
12799	Kasaija Kato Alex	Assistant Education Offic	U5-Lower	699,890	8,398,680
12376	Kakula Samuel	Assistant Education Offic	U5-Lower	472,079	5,664,948
10196	Nambago David	Assistant Education Offic	U5-Upper	472,079	5,664,948
7384	Muyimba Siraje	Assistant Education Offic	U5-Upper	598,822	7,185,864
8279	Mubiru Robert	Assistant Education Offic	U5-Upper	601,341	7,216,092
2556	Libendi Margaret	Assistant Education Offic	Assistant Education Offic U5-Upper		5,664,948
3239	Kizito Muhammed Kabamba	Assistant Education Offic	Assistant Education Offic U5-Upper		5,664,948
2653	Kiwanuka Saidi Ramadhan	Assistant Education Offic	U5-Upper	598,822	7,185,864
4593	Boogeza Rose	Assistant Education Offic U5-Upper		569,350	6,832,200
625	Ddumba Sophyia	Education Officer	cation Officer U4-Lower 700,30		8,403,672
4707	Muleme Sunday	Education Officer	U4-Lower	700,306	8,403,672
5535	Ssekitooleko Umar Bisaso	Education Officer	U4-Lower	700,306	8,403,672
3243	Naggayi Aisha	Education Officer	Education Officer U4-Lower 700,306		8,403,672
6029	Ssengendo Richard	Education Officer U4-Lower 700,306		8,403,672	
1147	Ssekamatte Ibrahim	Education Officer	U4-Lower	700,306	8,403,672
4561	Kasule Hassan Ali	Headteacher	U2-Upper	1,282,315	15,387,780
	,	<b>Total Annual</b>	Gross Sala	ary (Ushs)	138,139,116

Workplan 6: Education

## Cost Centre: Kitagobwa Umea Primary School

File Number	Staff Names	Staff Title Salary Scale		Monthly Gross Salary	Annual Gross Salary
30397	Kalule Musa Kawule	Education Assistant Gra	U7 Upper	467,685	5,612,220
30594	Mpande Ronald	Education Assistant Gra	U7 Upper	408,135	4,897,620
30401	Nakiguli Cissy	Education Assistant Gra	U7 Upper	408,135	4,897,620
30287	Nakitto Fatia	Education Assistant Gra	U7 Upper	408,135	4,897,620
30536	Nalwoga Shadiah	Education Assistant Gra	U7 Upper	408,135	4,897,620
30243	Namagga Mary	Education Assistant Gra	ducation Assistant Gra U7 Upper 467,685		5,612,220
30404	Namayanja Justine	Education Assistant Gra	U7 Upper	408,135	4,897,620
30440	Nsubuga Charles Kiwanuka	Education Assistant Gra	U7 Upper	452,247	5,426,964
30573	Ssenfuka Abdul	Education Assistant Gra	Education Assistant Gra U7 Upper 413,116		4,957,392
30646	Musuki George David	Education Assistant Gra	ant Gra U7 Upper 467,685		5,612,220
30359	Nangendo Aisha	Senior Education Assista	sista U6 Upper 482,695		5,792,340
30354	Kugonza K.G Beatrice	Senior Education Assista U6 Upper 482,695		5,792,340	
10018	Musoke Abbey Bbosa	Head teacher Grade II U4 Low		723,868	8,686,416
30057	Namulindwa Fatiah	Deputy Head teacher Gr	U4 Lower	794,859	9,538,308
Total Annual Gross Salary (Ushs)					81,518,520

#### Cost Centre: Kiwaala Umea P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30069	NALUMANSI CHRISTINE	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30517	SSEMANDA AUGUSTINE	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30067	NAKIGANDA GRACE	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30597	NAIGA FATIA	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30306	NABACWA JUSTINE	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30068	MULANGIRA BENEDICT	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30615	MUKASA MILLY NANTE	Education Assistant Grad	U7 UPPE	408,135	4,897,620
30313	MATASI SADIQ	Education Assistant Grad	U7 UPPE	408,135	4,897,620
Total Annual Gross Salary (Ushs)					39,180,960

### Cost Centre: Lwamasaka Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30641	ESIMU JAMES	Education assistant grade	U7 upper	408,135	4,897,620
30154	LUWAGGA DAVID	Education assistant grade	U7 upper	424,676	5,096,112

## Workplan 6: Education

## Cost Centre : Lwamasaka Primary School

File Number	Staff Names	Staff Title Sala Sca		Monthly Gross Salary	Annual Gross Salary
30382	KIGULI RASHID	Education assistant grade	U7 upper	467,685	5,612,220
30451	BASIRIKA ANNET.N.	Education assistant grade	U7 upper	445,095	5,341,140
30238	MAYOMBWE YAHYA	Education assistant grade	U7 upper	452,247	5,426,964
30317	NAKATO BETTY	Education assistant grade	U7 upper	408,135	4,897,620
30032	NAKIWALA DOROTHY	Education assistant grade	U7 upper	408,135	4,897,620
30188	NALUBEGA ZAITUNI	Education assistant grade	U7 upper	445,095	5,341,140
30220	NGAGIRE NUSULA	Education assistant grade	U7 upper	467,685	5,612,220
30187	MUTESASIRA ISA	Education assistant grade	U7 upper	445,095	5,341,140
30012	KALYESUBULA ISHAKA	Head teacher grade III	U7 upper	555,564	6,666,768
Total Annual Gross Salary (Ushs)					59,130,564

### Cost Centre: Wamala Foundation Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
30251	NAMBALIRWA RITAH	Senior Education Assista	U7 Upper	408,135	4,897,620
30249	NAYIGA GETRUDE	Senior Education Assista	U7 Upper	408,135	4,897,620
30604	SSEBUYIRA JOSEPHNSI	Senior Education Assista	U7 Upper	467,685	5,612,220
30344	SSEGANE AHMADA	Senior Education Assista	U7 Upper	408,135	4,897,620
30491	NABASENYA JANE	Senior Education Assista	U7 Upper	408,135	4,897,620
30651	HKABALA JUDE	Senior Education Assista	U7 Upper	408,135	4,897,620
30323	NAKATO RUTH	Senior Education Assista	U7 Upper	408,135	4,897,620
30633	BASIMZE JOSEPHINE	Senior Education Assista	U6 Upper	482,695	5,792,340
30034	MUTEBI MOSES	Headteacher Grade IV	U6 Upper	486,450	5,837,400
Total Annual Gross Salary (Ushs)					46,627,680
Total Annual Gross Salary (Ushs) - Education				5,557,097,868	

## Workplan 7a: Roads and Engineering

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	31,928	10,635	31,928	
Multi-Sectoral Transfers to LLGs		1,875		
Transfer of District Unconditional Grant - Wage	31,928	8,760	31,928	
Development Revenues	497,000	121,372	505,778	
Multi-Sectoral Transfers to LLGs	49,000	17,700	57,778	

# Workplan 7a: Roads and Engineering

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
Other Transfers from Central Government	448,000	103,672	448,000
Total Revenues	528,928	132,007	537,706
B: Overall Workplan Expenditures:			
Recurrent Expenditure	31,928	10,635	31,928
Wage	31,928	10,635	31,928
Non Wage	0	0	0
Development Expenditure	497,000	51,670	505,778
Domestic Development	497,000	51,670	505,778
Donor Development	0	0	0
Total Expenditure	528,928	62,305	537,706

Revenue and Expenditure Performance in the first quarter of 2014/15

The department received shs 121,372,000 from Uganda National Roads authority of which shs 33 672,000 was for town council roads. The department also realised shs 8,760,000 to cator wages of the department. The overperformance in wages is as a result of recritment of a road inspector wheresa the multisector transfers a form the LGMSDP grant and funds were allocated to the road sector. Of the funds received shs 60,430,000 was disbursed leaving unspent balances of shs 69,702,000/-

Department Revenue and Expenditure Allocations Plans for 2015/16

Roads and Engineering department plans to raise a total of Ugx.537,706,000/= which is the same for the previous FY 2014/15. A total of Ugx. 505,778,000/= is for development expenditure including road maintenance while Ugx. 31,928,000/= is for recurrent Expenditure for wage. Under the multisectoral transfers lower local governments will spend .funds under LDG will also maitain the roads.

### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
Function: 0481 District, Urban and Community Access Roads	S			
Length in Km of Urban paved roads routinely maintained	32	0		
Length in Km of Urban paved roads periodically maintained	4	0		
Length in Km of Urban unpaved roads routinely maintained	32	32	32	
Length in Km of Urban unpaved roads periodically maintained	11	0	12	
Length in Km of District roads routinely maintained	189	0	189	
Length in Km of District roads periodically maintained	10	0	12	
Function Cost (UShs '000)	521,928	62,305	537,706	
Function: 0482 District Engineering Services				
Function Cost (UShs '000)	7,000	0	0	
Cost of Workplan (UShs '000):	528,928	62,305	537,706	

### Plans for 2015/16

In FY 2015/16 the department will be implement routine maitainance of 189km of roads, 32km of urban roads will also be routinely maitained, 32km of district periodically be maitained, and 25 km rehabilitation of all roads in the district will be done. Road unit serviced

Medium Term Plans and Links to the Development Plan

## Workplan 7a: Roads and Engineering

In the midterm the department will monitor and supervise all constructions in the district, supervise the construction of office block and supervise roads in the district

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Inadequate funding for periodic maintenance.

The District has got many feeder roads due for periodic maintenance yet the funding is inadequate.

2. Heavy rains and bad soils for road works.

Most of the parts of the district do not have good local material for road works. The roads constructed damage quickly under heavy rains and trucks accessing through. The district has hilly terain with big rivers, streams and swamps which over flows

3. Lack of enough funds

The district has so many kilometres of roads in bad shape yet the funds are limited

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Gombe Town Council

## Cost Centre: Works Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10456	Kayinga Geoffrey Mugerwa	Road Inspector	U6-Upper	416,617	4,999,404
10208	Wasswa Wilson	Superitendant of Works	U4-Sc	1,089,533	13,074,396
10207	Katumwa Simon	Senior Civil Engineer	U3-Sc	1,204,288	14,451,456
Total Annual Gross Salary (Ushs)					32,525,256
Total Annual Gross Salary (Ushs) - Roads and Engineering				32,525,256	

### Workplan 7b: Water

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	49,690	11,839	49,690	
Sanitation and Hygiene	23,000	5,750	23,000	
Transfer of District Unconditional Grant - Wage	26,690	6,089	26,690	
Development Revenues	329,000	82,250	329,000	
Conditional transfer for Rural Water	329,000	82,250	329,000	

## Workplan 7b: Water

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
Total Revenues	378,689	94,089	378,689
B: Overall Workplan Expenditures:  Recurrent Expenditure	49,690	11,500	49,690
Wage	26,690	6,089	26,690
Non Wage	23,000	5,411	23,000
Development Expenditure	329,000	20,418	329,000
Domestic Development	329,000	20,418	329,000
Donor Development	0	0	O
Total Expenditure	378,689	31,918	378,689

Revenue and Expenditure Performance in the first quarter of 2014/15

The department received shillings 94,089,000/ from sources of water grant representing 110%, sanitation grant and the district unconditional grant wage. The revenues represent a 25% of the planned revenue. Of the funds received shs 32,257,000 has been utilised representing a 9% expenditure thus leaving unspent balances of shs 61,832,000

Department Revenue and Expenditure Allocations Plans for 2015/16

During the 2015/16, the water sub sector is planned to receive a total revenue of 378,689,000/= Of the recurrent budget,

45% is wage while 55% is non wage recurrent. All the development funds will be for central government transfers. The development funds at the district level (exwill be

utilised as follows: follows: - 21% for construction of hand dug shallow wells, 1% for rehabilitation of existing of water sources, 34% for construction of boreholes, 4% for hygiene and sanitation activities, 8% operation of district water office, 7% supervision, monitoring and coordination, 6% for promotion of community based management sanitation and hygienewhich indicates no major changes in out puts. The budget for the water sub sector for FY 2015/16 as compared to that

of FY 2014/15 has remained unchanged. The department plans to utilise all the funds allocated to it during the FY 2014/15.

### (ii) Summary of Past and Planned Workplan Outputs

	20	14/15	2015/16
Function, Indicator	Approved Budget	Expenditure and	Proposed Budget
	and Planned	Performance by	and Planned
	outputs	End September	outputs

Function: 0981 Rural Water Supply and Sanitation

## Workplan 7b: Water

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of supervision visits during and after construction	24	0	26
No. of water points tested for quality	10	10	8
No. of District Water Supply and Sanitation Coordination Meetings	4	2	4
No. of Mandatory Public notices displayed with financial information (release and expenditure)	3	1	3
No. of sources tested for water quality	00	10	
% of rural water point sources functional (Shallow Wells )		80	
No. of water and Sanitation promotional events undertaken	4	1	5
No. of water user committees formed.	12	10	12
No. Of Water User Committee members trained	119	70	100
No. of private sector Stakeholders trained in preventative maintenance, hygiene and sanitation	2	4	2
No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices	2	2	2
No. of public latrines in RGCs and public places	1	0	1
No. of deep boreholes drilled (hand pump, motorised)	7	0	8
No. of deep boreholes rehabilitated	2	0	3
Function Cost (UShs '000) Cost of Workplan (UShs '000):	378,689 378,689	31,918 31,918	378,690 378,690

### Plans for 2015/16

The department expects to carry out sanitation promotional activities, advocacy shows on radio, water user committees formed and sanitation campaigns held, supervsion visits held. will done and renovation and maitenance of the piped water. In development 7 boreholes will be constructed at katabira, Kibibi, Kitagombwa, Lugali, Ndibulungi and seeta. 14 rainharvesting tanks to constructed in the district, one RGC latrine constructed at Kibibi subcounty

Medium Term Plans and Links to the Development Plan

In the medium term a boreholes will be constructed and rain harvesting tanks constructed

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Transport

The department lacks a vehicle to monitor all water projects

### 2. Operation and Maitainance

The water user committes do not maitain water sources and also theft of the parts especially boreholes

3. Un availability of spare parts for boreholes.

Spare parts are not stocked by local available traders.

### **Staff Lists and Wage Estimates**

Workplan 7b: Water

## Subcounty / Town Council / Municipal Division: Gombe Town Council

### Cost Centre: Water

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10249	Kasujja Dissan	Borehole pump Mechanic	U7 - upper	316,393	3,796,716
10152	Naigembe Jesca	Assistant Engineering Off	U5- upper	624,067	7,488,804
10295	Ndiwala Geoffrey Buts	District water Officer	U4 - upper	1,089,533	13,074,396
Total Annual Gross Salary (Ushs)					24,359,916
Total Annual Gross Salary (Ushs) - Water				24,359,916	

### Workplan 8: Natural Resources

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	70,976	19,776	70,976
Conditional Grant to District Natural Res Wetlands (	4,398	1,099	4,398
Locally Raised Revenues	3,000	406	3,000
Multi-Sectoral Transfers to LLGs		0	
Transfer of District Unconditional Grant - Wage	63,579	18,271	63,579
otal Revenues	70,976	19,776	70,976
3: Overall Workplan Expenditures:  Recurrent Expenditure	70,976	19,770	70,976
Wage	63,579	18,270	63,579
Non Wage	7,398	1,500	7,398
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
otal Expenditure	70,976	19,770	70.976

Revenue and Expenditure Performance in the first quarter of 2014/15

The department received shs 19,775,000 of which UG X 1,505,000 from the wetland grant and locally raised revenu and shs 18,270,000 from the unconditional grant -wage. Due to low revenue base the locally raised revenue performed at 54% and the wages performed at 115% due to underbudgeting of wages in the department. Of the funds received shs 19,770,000 was all utilised.

Department Revenue and Expenditure Allocations Plans for 2015/16

In financial year 2015/16, department is expected to have a budget of shs 70,976,000 which lower than than for FY 2014/15/14. The department is expected to receive shs 4,398,000 from the wetland grant and shs 2,000,000 from unconditional grant. Ugx shs 2,000,000 is for LLG for environment activities. Other funds will cator for salaries of the natural resource employees

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	

Workplan 8: Natural Resources			
Function: 0983 Natural Resources Management			
Area (Ha) of trees established (planted and surviving)	23	0	1
Number of people (Men and Women) participating in tree planting days	39	0	39
No. of Agro forestry Demonstrations	1	0	
No. of community members trained (Men and Women) in forestry management	300	0	
No. of monitoring and compliance surveys/inspections undertaken	40	5	24
No. of community women and men trained in ENR monitoring	100	0	56
No. of new land disputes settled within FY	4	0	
Function Cost (UShs '000) Cost of Workplan (UShs '000):	70,977 70,977	<i>19,770</i> 19,770	70,977 70,977

### Plans for 2015/16

Staff salaries paid for 12 months, 4 Quaterly Workplans, budget and reports prepared and submitted, 12 monthly reports prepared, quarterly financial statements submitted, 12 Field supervision, monitoring reports done, 1Vehicle serviced and repaired, 2 computers &1 printer maintained, 4 coordinations with

other lead agencies made. Staff footage allowance paid, 6 seminars/workshops attended, 6 trainings/sensitisations on ENRs held, 4 radio programs held, 12 departmental meetings conducted. 5 Ha of trees established, 3 tree nurseries maintained Procurement of82,500 eucalptus and 30,000 pine seedlings, organise World Forestry day celebrtions. Training in forestry management (Fuel Saving Technology, Water Shed Management, 100 men and 100 women trained, train 12 schools in forestry management, 5 advisory services conducted on farmers, 5 Agroforetry demonstration plotsestablished, Forestry Regulation, patrols, monitoring and Inspections (72 inspections held), 4 radio programmes held on forestry issues, World Forestry Day commemorated, forest revenue collected, 3 motorcycles mantained, Identification and train 4 water shed management comittees, holding wetland community sensitisation meetings, 4 coodination/consultation vists to line ministry and other lead agencies, Develop 2 district Wetland Action Plan, demarcate and restore 5 ha of

wetland, Carryout routine wetlands inspections, and monitoring, 300 men and women sensitised on ENRs, Environmental Education promoted in 6 secondary schools, World Environment Day commemorated, Conduct 6 ENR surveys, review EIA and Audit reports involving site inspections, desseminate District Environment Protection Ordinance to 5 Sub Counties, Review District State of Environment Report, settle 10 land disputes, Hold community sensitisation meetings on land matters, surveying and open boundaries of 7 govt and institutional land, issue 50 land titles and other interests in various types of land, 4 radio programmes on land matters, Develop and depost 6 physical plans for towns and trading centres, Conduct 8 monitoring visits to towns and trading centres and hold 8 sensitisation meetings on infrastructure planning.

### Medium Term Plans and Links to the Development Plan

Tree nursery beds established, Wetlands protected, Land leases and free hold titles issued, District environment data developed and updated, Reduced land boundary disputes, Pit sawying licenses issued, Departmental meetings minutes, Awareness and sensitization seminars conducted, Degraded areas restored, Inspection reports, Smooth running of the department, Forest revenue collected, Timber documents issued and timber hammer marked, Structure and detailed plans in place

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Depletion of forest cover

The community is increasingly depleting the natural forest causing environmental difficulties and weather

# Workplan 8: Natural Resources

#### 2. Funds

Inadquate funds to plan for people in alternative uses of wetlands

### 3. Inadquate staffing

There is lack of some critical staff in the department namely; environment officer and Forest officer. This has affected the functionality of the Natural Resources Department.

## **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Gombe Town Council

### Cost Centre: Gombe Town council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10375	Mutaawe Musa	Physical Planner	U4-UP	1,089,533	13,074,396
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	13,074,396

### Cost Centre: Natural Resources

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
10305	Naabe James	Forest Guard	U7	228,169	2,738,028	
10147	Ssemakula Musoke Henry	Environment Officer	U4 - SC	1,089,533	13,074,396	
10145	Mubiru Farouk	Physical Planner	U4 - SC	1,089,533	13,074,396	
10306	Kamulegeya Jerry	Forest Guard	U4 - upper	601,341	7,216,092	
10296	Kisekka Mohammed	Staff Surveyor	U4- SC	1,089,533	13,074,396	
10150	Bamutalireki Salim	Forest Officer	U4- SC	1,089,533	13,074,396	
10137	Nyanzi Ben	Forest Ranger	U3 - upper	902,612	10,831,344	
	73,083,048					
	Total Annual Gross Salary (Ushs) - Natural Resources					

# Workplan 9: Community Based Services

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	74,985	19,017	64,985	
Conditional Grant to Community Devt Assistants Non	1,457	364	1,457	
Conditional Grant to Functional Adult Lit	5,753	1,438	5,753	
Conditional Grant to Women Youth and Disability Gra	5,248	1,312	5,248	
Conditional transfers to Special Grant for PWDs	10,956	2,739	10,956	
Locally Raised Revenues	1,000	0		
Multi-Sectoral Transfers to LLGs	9,000	2,101		
Transfer of District Unconditional Grant - Wage	41,571	11,063	41,571	
Development Revenues	235,801	3,000	21,000	

## Workplan 9: Community Based Services

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
Multi-Sectoral Transfers to LLGs	21,000	3,000	21,000
Other Transfers from Central Government	214,801	0	
Total Revenues	310,786	22,017	85,985
B: Overall Workplan Expenditures:			
Recurrent Expenditure	74,985	10,881	64,985
Wage	41,571	10,220	41,571
Non Wage	33,414	661	23,414
Development Expenditure	235,801	0	21,000
Domestic Development	235,801	0	21,000
Donor Development	0	0	0
Total Expenditure	310,786	10,881	85,985

Revenue and Expenditure Performance in the first quarter of 2014/15

The department received a total of shs 19,073,000 representing a 795 of the planned revenue for the quarter. All fund performed at 100% however the locally raised revenue performed at 0 % because of the indaquate revenues collected. Only shillings 3,00,000 was transfred under CDD shillings representing a 57%. Of the fund received shs10,881,000 was utilised on payment of wages leaving unspent balances of shs 8,192,000. The department did not carry out any activities in quarter one because officers were involved in Census activities in quarter one

Department Revenue and Expenditure Allocations Plans for 2015/16

During the 2015/16FY, the department is projected to receive 85,985,000 expected to be realised from the following revenue categories: recurrent revenues will be70 % while development revenues will be 30 % .Of the recurrent revenue, 52.3% will be for wage while the balance of 47.7% will be non wage recurrent.Of the development revenue, 100 is domestic development t. The departmental budget for FY 2015/16 has reduced by 65% compared to that of 2014/15FY mainly due to the one off of the Youth Livelihood Support Programme. The department plans to spend all its projected income for FY 2015/16.

### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1081 Community Mobilisation and Empowermen	t		
No. of children settled	20	0	15
No. of Active Community Development Workers	6	0	6
No. FAL Learners Trained	370	0	250
No. of children cases ( Juveniles) handled and settled	24	0	20
No. of Youth councils supported	4	0	4
No. of assisted aids supplied to disabled and elderly community	3	0	3
No. of women councils supported	4	0	
Function Cost (UShs '000)	310,786	10,881	85,985
Cost of Workplan (UShs '000):	310,786	10,881	85,985

#### Plans for 2015/16

10 CDD group Projects supported with seed capital ,35 Youth Groups supported with seed capital, Fal program coordinated, 10 womens group projects supported , 14 PWD group projects supported with seed capital,80 artisan

## Workplan 9: Community Based Services

youth equiped with hand on training and start up tools, Gender mainstreaming programs promoted, OVC program coordinated, vulnerability councils (wome, Youth and PWDs Coucils) coordinated.

Medium Term Plans and Links to the Development Plan

Functional Adult Literacy, and people living with disability will be given funds to start developmental projects, alternative ways for development, youth trained in enterprunuer skills and children settled in homes

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

### (iv) The three biggest challenges faced by the department in improving local government services

### 1. Funds

Inadquate funds to change the community attitudes toward development. The funds under the CDD grant are to little to make an impact

### 2. Transport

No vehicle for the department which makes it hard to reach out to and mobilise communities

#### 3. Lack of community centres and a remand Home

The communities do not h community centres used as for mobilisation areas towards all development programmes and the District lacks a remand home to be used as a rehabilitation centre for juvinels.

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Gombe Town Council

### Cost Centre: Community Based Services

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10146	Yiga Farook	Probation OfficerStatistic	U4	601,341	7,216,092
10024	Kaggwa John Hannington	Senior Communty Devel	U3 - UP	902,612	10,831,344
Total Annual Gross Salary (Ushs) 18,047,4					18,047,436

### Cost Centre: Gombe Town council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10281	Namusoke Irene	Community Development	U4	700,306	8,403,672
		Total Annual	Gross Sala	ry (Ushs)	8,403,672

### Subcounty / Town Council / Municipal Division: Kibibi

### Cost Centre: Kibibi subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10125	Nabiryo Shamirah	Community Development	U4	601,341	7,216,092
Total Annual Gross Salary (Ushs) 7,216,					7,216,092

# Workplan 9: Community Based Services

Subcounty / Town Council / Municipal Division: Ngando

## Cost Centre: Ngando Subcounty

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10282	Mugerwa Mohammed	Community Development	U4	601,341	7,216,092
Total Annual Gross Salary (Ushs) 7,216,09					7,216,092
	Total Annual Gross Salary (Ushs) - Community Based Services 40,883,				

## Workplan 10: Planning

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	398,844	304,416	63,356	
Conditional Grant to PAF monitoring	5,406	0	5,406	
District Unconditional Grant - Non Wage	15,940	899	15,940	
Locally Raised Revenues	7,500	0	7,510	
Multi-Sectoral Transfers to LLGs	9,705	0	9,705	
Other Transfers from Central Government	302,498	297,309		
Transfer of District Unconditional Grant - Wage	57,796	6,208	24,796	
Development Revenues	22,778	6,740	40,000	
LGMSD (Former LGDP)	22,778	6,740	40,000	
Locally Raised Revenues		0		
Total Revenues	421,622	311,156	103,356	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	398,844	285,552	63,356	
Wage	57,796	6,208	24,796	
Non Wage	341,049	279,344	38,561	
Development Expenditure	22,778	0	40,000	
Domestic Development	22,778	0	40,000	
Donor Development	0	0	0	
Total Expenditure	421,622	285,552	103,356	

Revenue and Expenditure Performance in the first quarter of 2014/15

The department received shs 311,156,000 representing a 94% of the planned revenue for the quarter. The department did not receive funds from locally raised revenue because of indaquate revenue collections. Under LGMSDP performance was at 152 % for the purchase of laptops. Unconditinal grant non wage performed at 23% because of other obligations of the district.

Department Revenue and Expenditure Allocations Plans for 2015/16

The department is expected to have a budget of shs 103,356,000 which is decrease from FY 2014/15. The decrease of the budget is as a result of the previous funding of the census activities in FY 2014/15 The retooling budget under the of LDG has also been budgeted for under the department. Of the funds received shs 40,000,000 is LDG. All funds will be utilised as planned.

### (ii) Summary of Past and Planned Workplan Outputs

	2014/15	2015/16
Function, Indicator	Approved Budget Expenditure and	Proposed Budget

<b>TT</b> 7 1	1 1	10	TOI	•
Work	znlan	10:	Pl	anning
	- P			

	and Planned outputs	Performance by End September	and Planned outputs
Function: 1383 Local Government Planning Services			
No of qualified staff in the Unit	2	2	2
No of Minutes of TPC meetings	12	3	12
No of minutes of Council meetings with relevant resolutions	6	2	6
Function Cost (UShs '000)	421,623	285,552	103,357
Cost of Workplan (UShs '000):	421,623	285,552	103,357

### Plans for 2015/16

12 sets of DTPC minutes prepared, 04 quarterly reports consolidated, 12 monthly briefs consolidated, 04 computers and 01photocopier maintained, The LG Budget Framework Paper prepared, 04 multisectoral monitoring reports prepared, 04 Political monitoring reports prepared, the World Population Day celebrations organised, 01 Annual District Statistical Abstract for 2015 prepared, 01 report for mentoring of District and LLGs in Integration of Population Issues in Development Planning made, 04 quarterly updates of the District website made, 01 Internal Assessment report prepared, 04 quarterly LGMSDP reports consolidated, 100 copies of the final 2nd Five Year DDP prepared, prepared, 03 monthly reports on birth registration prepared, 03 reports about distribution of birth certificates prepared

#### Medium Term Plans and Links to the Development Plan

12 sets of DTPC minutes prepared, 04 quarterly reports consolidated, 12 monthly briefs prepared, 04 computers and 01photocopier maintained, The LG Budget Framework Paper prepared, 04 multisectoral monitoring reports prepared, 04 Political monitoring reports prepared, the World Population Day celebrations organised, 01 Annual District Statistical Abstract for 2012 prepared, 01 report for mentoring of District and LLGs in Integration of Population Issues in Development Planning made, 04 quarterly updates of the District website made, 01 Internal Assessment report prepared, 04 quarterly LGMSDP reports consolidated

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Transport

The department lack transport for monitoring of government programs

#### 2. Poor Planning

Planning is nolonger bottom up since the are inadquate funds to cary out village meetings

3.

## **Staff Lists and Wage Estimates**

# Subcounty / Town Council / Municipal Division: Gombe Town council

## Cost Centre: Planning Unit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
10298	Nabankema Alice	Statitician	U4 - UP	1,089,533	13,074,396

# Workplan 10: Planning

## Cost Centre: Planning Unit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary				
10202	Kato Patrick Perry	Senior Planner U3-UP		979,805	11,757,660				
	Total Annual Gross Salary (Ushs)								
Total Annual Gross Salary (Ushs) - Planning									

## Workplan 11: Internal Audit

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	36,915	9,267	36,915
Conditional Grant to PAF monitoring	3,255	0	3,255
District Unconditional Grant - Non Wage	8,199	1,500	8,199
Locally Raised Revenues	3,000	0	3,000
Multi-Sectoral Transfers to LLGs	2,700	2,396	2,700
Transfer of District Unconditional Grant - Wage	19,762	5,371	19,762
Total Revenues	36,915	9,267	36,915
B: Overall Workplan Expenditures:			
Recurrent Expenditure	36,915	9,266	36,915
Wage	19,762	7,766	19,762
Non Wage	17,154	1,500	17,154
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	36,915	9,266	36,915

Revenue and Expenditure Performance in the first quarter of 2014/15

In quarter one the audit department received shs 9,266,000 representing a 100% performance. However revenue sources of locally raised revenue and multi sectiral transfers performed at zero because of the inaquate revenues collected. There were unspent balances

Department Revenue and Expenditure Allocations Plans for 2015/16

The department plans to receive only Ugx. 36,915,000 which budget is similar to FY 2014/15. Under local revenue the department has received more funds to improve on social accountability.

### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1482 Internal Audit Services			
No. of Internal Department Audits	4	1	4
Date of submitting Quaterly Internal Audit Reports	15/07/2015	15/10/2014	15/07/2015
Function Cost (UShs '000) Cost of Workplan (UShs '000):	36,916 36,916	9,266 9,266	39,616 39,616

## Workplan 11: Internal Audit

Plans for 2015/16

Production of Quarterly internal Audit reports(4 Quarterly reports.-Verification of Goods and services and civil works(Report).-Manpower Audit(01 manpowerAudit Report).-Verification of all District Assets(01 report produced)-12 months staff salary will be paid to all staff in addition to verification and forwarding pay change reports for all staff; production and submission of four statutory reports to council as per the regulations & guidelines.

Medium Term Plans and Links to the Development Plan

To reduce the number of audit queries by 80% by june 2015. To Improve on the general operations of the Internal audit office by addressing the issue of lack of reliable means of transport, limited staff/structure;

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Transport

Lack of transport for the department to carry out auditd

2. Funds

The department has inadquate fund to fully carry out exhaustive auditd

3.

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Gombe Town Council

### Cost Centre: Audit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/10379	Kasozi Ronald	Examiner of Accounts	U5-Upper	472,080	5,664,960		
CR/D/10399	Baguma James	Examiner of Accounts	U5-Upper	472,080	5,664,960		
CR/D/101203	Muwagga Fred	Internal Auditor	U4-Upper	846,042	10,152,504		
Total Annual Gross Salary (Ushs)							
Total Annual Gross Salary (Ushs) - Internal Audit							

## **Workplan Outputs**

	2014	2015/16	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 1a. Administration

Function: District and Urban Administration

1. Higher LG Services

#### **Output: Operation of the Administration Department**

Non Standard Outputs:

staff mentored, supervision of staff done, staff meetings held, identification of staffing requirements done., monitoring of government programs

Supervision of staff on attendance done, meetings at the district held, improvement in office management identification of staffing done, consultations at the Ministries requirements done., monitoring of held, ULGA meetings attended in

Power restored at the District Offices Minister of Agriculture hosted African day on Decentralisation attended at Kabale hosted Quarterly review meetings for Chief Admnistrative Officers held in Mbarara Pensioners verified at the district

National Family planning meeting attended at Serena Hotel. Submission annual performance report and performance agreement.

staff mentored, supervision of staff done, staff meetings held, government programs

Total	52,500	Total	13,030	Total	371,679	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	52,500	Non Wage Rec't:	13,030	Non Wage Rec't:	44,990	
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	326,689	

### **Output: Human Resource Management**

Non Standard Outputs:

Salaries of 48 employees in admnistration department paid. Pay MoFPED. change reports done, staff lists verified and submitted to Ministry of public service, monitoring of staff, teachers and health workers 1200 Indentification cards printed and distributed to staff

- Submission of master data sheet to Pay change reports done, staff lists

- IPPS data entry at the Ministry of Public Service done, Paychange reports prepared and submitted to the Ministry,

verified and submitted to Ministry of public service, monitoring of staff, teachers and health workers 1000 Indentification cards printed and distributed to staff.

Wage Rec't:	326,689	Wage Rec't:	54,198	Wage Rec't:	0
Non Wage Rec't:	22,491	Non Wage Rec't:	3,101	Non Wage Rec't:	13,000
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	349,180	Total	57,299	Total	13,000

### **Output: Capacity Building for HLG**

Availability and implementation of LG capacity building policy and plan

Yes (District headquarters)

Yes (District headquarters)

Yes (District headquarters)

# **Workplan Outputs**

		201	4/15	2015/16
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
1 <sub>a</sub>	Administration			

No. (and type) of capacity building sessions undertaken

5 (Career Development: Training of 0 (None) Project Planning and Management for planning unit staff. Discretionary training: Planning for retirement for all staff due for retirement, Induction of new staff, Training in minute and report writing, basic record management, effective time management and office management, Training in Performance management and Appraisals Generic Training: Review workshop for capacity building and implementation and processing of the District Capacity Building plan.)

5 (Training in enterpreneurship skills for 200 primary teachers, induction of 35 staff, training of Health workers in performance management and appraisals and training if district councillors in report writing and accountability.)

Non Standard Outputs:

Induction of new staff ie CDOs, finance staff, office messengers and DEO done at the district headquarters

Total	11,000	Total	3,500	Total	11,000	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	11,000	Domestic Dev't	3,500	Domestic Dev't	11,000	
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

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ı	min min :	Super	visian <i>i</i>	n Siin	CAHRIV	nrovramme	imniemer	HAHIAN

%age of LG establish posts filled	65 (District headquarters	)	65 (District headquarters)	)	72 (District headquart	ers)
Non Standard Outputs:	on Standard Outputs: All government programs monotored and supervised		Government programs me subcounties of Kalamba a			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	3,000	Non Wage Rec't:	0	Non Wage Rec't:	20,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	3,000	Total	0	Total	20,000

### **Output: Public Information Dissemination**

Non Standard Outputs:	Press conferences held and information collected	I	N/A		Press conferences held information collected,	and
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,000	Non Wage Rec't:	0	Non Wage Rec't:	5,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2.000	Total	0	Total	5 000

### 2. Lower Level Services

#### **Output: Multi sectoral Transfers to Lower Local Governments**

Non Standard Outputs:

Wage Rec't:	125,194	Wage Rec't:	0	Wage Rec't:	125,194
Non Wage Rec't:	101,340	Non Wage Rec't:	0	Non Wage Rec't:	106,341

Workpl	lan O	utputs	
A OT IZP		ulpub	,

		2014	1/15		2015/16		
UShs Thousand	• • • • • • • • • • • • • • • • • • • •	Outputs (Quantity, Description end Sept (Quantity, Description			Proposed Budget, Planned Outputs (Quantity, Description and Location)		
la. Administration							
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	226,534	Total	0	Total	231,535	
3. Capital Purchases							
Output: Buildings & Other S	tructures						
No. of solar panels purchased and installed	()		0 (No solar panels will be or installed)	purchas	ed ()		
No. of administrative buildings constructed	0 () 0 (No admnistrative buildings will () be constructed)						
No. of existing administrative buildings rehabilitated	0 ()		0 (No building will be rel	nabilitate	d) ()		
Non Standard Outputs:	A lined pit latrine cons district offices, Arrears construction of admnis paid	on the	e construction is at initaial	stages			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	C	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	C	
	Domestic Dev't	38,000	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	38,000	Total	0	Total	0	
Output: Furniture and Fixture	res (Non Service Delive	ry)					
Non Standard Outputs:	Office desks and tables purchased, lockable fittings installed in the registry department		Projected will be implemented the second quarter	ented in	Office environment impurchase of chairs and		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	11,000	Domestic Dev't	0	Domestic Dev't	11,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	C	
	Total	11,000	Total	0	Total	11,000	
2. Finance							
Function: Financial Manageme	nt and Accountability(L	<b>G</b> )					

Non Standard Outputs:

Function:	Financial	Management	and Accounta	ıbility(LG)
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Date for submitting the Annual Performance Report

other line ministries)

30/07/14 (Ministry of Finance and 30/09/2014 ( Preparation & submission of district financial statements for F/y 2013/2014 to the

Office of the Audito General.

Payment of staff salaries for July, August & september 2014 from the ministry of finance.)

Consultations from the Ministry done, monitoring subcounty

budgets, training of subacountants in financial management

Submitted the district G/Fund A/C & collected cash releases from the ministry of finance.

Consultations from the Ministry done, monitoring subcounty budgets, training of subacountants in financial management

30/07/15 (Ministry of Finance)

Settled in the incoming Chief Finance Officer.

57,796 Wage Rec't: 87,795 Wage Rec't: 25,143 Wage Rec't: Non Wage Rec't: 3,951 Non Wage Rec't: 26,000 13,499 Non Wage Rec't:

Workpl	lan O	<b>Dutputs</b>

			2014			2015/16		
	UShs Thousand	Approved Budget, I Outputs (Quantity, I and Location)		Expenditure and Outp end Sept (Quantity, Do and Location)		Proposed Budget, Outputs (Quantity, and Location)		
Finance	e							
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	71,295	Total	29,094	Total	113,795	
Output: Reve	enue Manageme	nt and Collection Serv	vices		· · · · · · · · · · · · · · · · · · ·		·	
Value of Othe Revenue Coll		89197 (Revenues from market gates, prpper revenue)		26876562 (Revenues fi estlincences, market gates and forest revenue)		12000000 (Revenue) ax lincences, market gand forest revenue)	gates, prpperty ta	
Value of Hote Collected	el Tax	0 (No hotels in the di	strict)	0 (No hotels in the dist	rict)	0 (No hotels in the	district)	
Value of LG s collection	service tax	20000000 (Budde, N Bulo,Kalamba and to		i, 8976177 (Locally raise collected amounted to from park fees, Trading markets, Forests & ban	shs 8,976,17 g licenses,	23000000 (All sala 7 in the district)	ried employees	
				Shs 28,389,358/= was from LST.)	collected			
Non Standard	l Outputs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	10,000	Non Wage Rec't:	0	Non Wage Rec't:	20,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	10,000	Total	0	Total	20,000	
Output: Budg	geting and Planı	ning Services						
Date of Appro Annual Work Council		30/05/14 (District he	adquarters)	30/05/14 (to be done in quarter)	n fourth	30/05/15 (District )	headquarters)	
Date for prese Budget and A workplan to t	Annual	30/04/2014 (District	headquarters)	30/04/2014 (District he	eadquarters)	30/04/2015 (Distric	ct headquarters)	
Non Standard	d Outputs:	quarterly performance reports Staff payrolls for July, August & quarterly performance republished to the ministry of FinanceSeptember 2014 were prepared and submitted to the ministry printed.		to the ministry of FinanceSeptember 2014 were prepared and subm				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	5,000	Non Wage Rec't:	2,400	Non Wage Rec't:	5,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	5,000	Total	2,400	Total	5,000	
Output: LG I	Expenditure mai	ngement Services						
Non Standard	1 Outputs:	Payment of funds to sectors of governmen government work. V- payment books purch returns submitted	nt to execute oucher and	Payment vouchers were and funds withdrawn fi for district activities.  Returns to Uganda Rev Authority were submitt August 2014.	rom the bank venue	government work. payment books pur returns submitted	ent to execute Voucher and	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	3,000	Non Wage Rec't:	2,076	Non Wage Rec't:		
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't		
					~			
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	

Workpl	lan Out	puts

Approved Budget, Planned Outputs (Quantity, Description and Location)  2. Finance  Output: LG Accounting Services  Date for submitting annual LG final accounts to Auditor General  Non Standard Outputs:  Staff trained in accounting procedures, Refresher courses for assistant accountants  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Domor Dev't  Total  2. Lower Level Services  Proposed Budget, Pland Sept (Quantity, Description and Location)  Proposed Budget, Pland Sept (Quantity, Description and Sept (Quantity, Description and Location)  Proposed Budget, Pland Sept (Quantity, Description and Location)  Proposed Budget, Pland Sept (Quantity, Description and Location)  Proposed Budget, Pland Sept (Quantity, Description and Location)  30/09/2014 (Final Accounts for F/Y 30/09/15 (District head 2013/2014 were submitted to OAG Office of the auditor Con 30/09 2014.)  All statutory books of accounts for F/Y 2014/2015 were opened, posted and reconcilled for the months of July, August & September 2014.  Wage Rec't:  10 Wage Rec't:  10 Wage Rec't:  10 Domestic Dev't  10 Domor Dev't	dquarters and General)
Output: LG Accounting Services  Date for submitting annual LG final accounts to Auditor General Non Standard Outputs:  Staff trained in accounting procedures, Refresher courses for assistant accountants  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Standard Outputs:  30/09/2014 (Final Accounts for F/Y 30/09/15 (District headquarters and 2013/2014 were submitted to OAG Office of the auditor Con 30/09 2014.)  All statutory books of accounts for staff trained in account F/Y 2014/2015 were opened, posted and reconcilled for the months of July, August & September 2014.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Donor Dev't Total S,000 Total  570 Total  2. Lower Level Services  Output: Multi sectoral Transfers to Lower Local Governments  Non Standard Outputs:	ting courses for  0 3,000 0 0
Date for submitting annual LG final accounts to Auditor General  Non Standard Outputs:  Staff trained in accounting procedures, Refresher courses for assistant accountants  Wage Rec't:  Non Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  2. Lower Level Services  Office of the auditor General  30/09/14 (district headquarters and 2013/2014 (Final Accounts for F/Y 30/09/15 (District head 2013/2014 were submitted to OAG of the auditor General)  All statutory books of accounts for F/Y 2014/2015 were opened, posted and reconcilled for the months of July, August & September 2014.  Wage Rec't:  O Wage Rec't:  O Wage Rec't:  O Domestic Dev't  O Domestic Dev't  O Donor Dev't  Total  5,000  Total  2. Lower Level Services  Output: Multi sectoral Transfers to Lower Local Governments  Non Standard Outputs:	ting courses for  0 3,000 0 0
Date for submitting annual LG final accounts to Auditor General  Non Standard Outputs:  Staff trained in accounting procedures, Refresher courses for assistant accountants  Wage Rec't:  Non Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  2. Lower Level Services  Office of the auditor General  30/09/14 (district headquarters and 2013/2014 (Final Accounts for F/Y 30/09/15 (District head 2013/2014 were submitted to OAG of the auditor General)  All statutory books of accounts for F/Y 2014/2015 were opened, posted and reconcilled for the months of July, August & September 2014.  Wage Rec't:  O Wage Rec't:  O Wage Rec't:  O Domestic Dev't  O Domestic Dev't  O Donor Dev't  Total  5,000  Total  2. Lower Level Services  Output: Multi sectoral Transfers to Lower Local Governments  Non Standard Outputs:	ting courses for  0 3,000 0 0
procedures, Refresher courses for assistant accountants  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  2. Lower Level Services  Output: Multi sectoral Transfers to Lower Local Governments  Py 2014/2015 were opened, posted procedures, Refresher and reconcilled for the months of July, August & September 2014.  Wage Rec't:  O Wage Rec't:  O Wage Rec't:  Domestic Dev't  O Domestic Dev't  O Domestic Dev't  O Donor Dev't  Total  S,000  Total  Total  S70  Total	0 3,000 0
Non Wage Rec't: 5,000 Non Wage Rec't: 570 Non Wage Rec't:  Domestic Dev't 0 Domestic Dev't 0 Donor Dev't  Donor Dev't 0 Donor Dev't 0 Donor Dev't  Total 5,000 Total 570 Total  2. Lower Level Services Output: Multi sectoral Transfers to Lower Local Governments  Non Standard Outputs:	3,000 0 0
Non Wage Rec't: 5,000 Non Wage Rec't: 570 Non Wage Rec't:  Domestic Dev't 0 Domestic Dev't 0 Donor Dev't  Donor Dev't 0 Donor Dev't 0 Donor Dev't  Total 5,000 Total 570 Total  2. Lower Level Services Output: Multi sectoral Transfers to Lower Local Governments  Non Standard Outputs:	0
Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't 1 Donor Dev't 1 Total 5,000 Total 570 Total 2. Lower Level Services  Output: Multi sectoral Transfers to Lower Local Governments  Non Standard Outputs:	0
Donor Dev't 0 Donor Dev't 0 Donor Dev't  Total 5,000 Total 570 Total  2. Lower Level Services  Output: Multi sectoral Transfers to Lower Local Governments  Non Standard Outputs:	0
Total 5,000 Total 570 Total  2. Lower Level Services  Output: Multi sectoral Transfers to Lower Local Governments  Non Standard Outputs:	
Output: Multi sectoral Transfers to Lower Local Governments  Non Standard Outputs:	· · · · · · · · · · · · · · · · · · ·
Non Standard Outputs:	
•	
Wage Rec't: <b>0</b> Wage Rec't: 0 Wage Rec't:	
wage flee ii wage flee ii wage flee ii	0
Non Wage Rec't: 31,239 Non Wage Rec't: 0 Non Wage Rec't:	31,239
Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't	0
Donor Dev't <b>0</b> Donor Dev't 0 Donor Dev't	0
Total 31,239 Total 0 Total	31,239
3. Statutory Bodies Function: Local Statutory Bodies	
1. Higher LG Services	
Output: LG Council Adminstration services	
Non Standard Outputs:  Public days organised, capacity building sessions for coucillors done, monitoring of government programs done, consultations from the central government done  Public days organised, workshops attended with Ministry of Local Government, Codolence contributed, Inspection and programs done, consultations from the central government done  Workshops attended with Ministry of Local Government, Codolence contributed, Inspection and monitoring of government done  Public days organised building sessions for coucillors done, monitoring of government done  Public days organised building sessions for coucillors done, monitoring of government done  Public days organised building sessions for coucillors done, monitoring of government, Codolence done, monitoring of government done, monitoring of government done	oucillors overnment ltations from
Wage Rec't: 18,514 Wage Rec't: 4,387 Wage Rec't:	18,514
Non Wage Rec't: 7,807 Non Wage Rec't: 5,690 Non Wage Rec't:	20,000
Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't	0
Donor Dev't <b>0</b> Donor Dev't 0 Donor Dev't	0
Total 26,321 Total 10,077 Total	38,514
Output: LG procurement management services	
Non Standard Outputs:  develop the procurement and disposable plan To compile bidding documents, approve issues raised, minutes of contract committee meetings written, quarterly reports submitted to PPDA  develop the procurement and disposable plan To tenders, procurement plan 2014/15 submitted for approval to PPDA, exprocurement and disposable plan To committee facilitated contract committee meetings written, quarterly reports submitted to PPDA  Develop the procurement and Placed Advert in New Vision for tenders, procurement plan 2014/15 submitted for approval to PPDA, exprocurement and disposable plan To committee facilitated	terly reports welop the osable compile
Wage Rec't: 0 Wage Rec't: 0 Wage Rec't:	0
Non Wage Rec't: 15,985 Non Wage Rec't: 1,110 Non Wage Rec't:	15,000
Domestic Dev't <b>0</b> Domestic Dev't 0 Domestic Dev't	0
Donor Dev't <b>0</b> Donor Dev't 0 Donor Dev't	0

Approved Budget, Planned

Workpl	lan Oı	ıtputs

and Location) a		and Location)	and Location)		•
Total	15,985	Total	1,110	Total	15,000
t services					
District Serviice Comm Recruitment of 43 Primary School teacher Health personnel, fillin critical positions in the Regularization of appoin in prmary school teacher Confirmation of staff in respective appointment Handling and conclusion	rs and 52 g of district. intment ers. n the t. on of			in prmary school teach Confirmation of staff i respective appointmen Handling and conclusi disciplinary cases sub- Payment of wages to C District Serviice Com- Recruitment of 43 Primary School teache Health personnel, filling	ners. In the t. In the t. In the the chairperson chair
Wage Rec't:	24,523	Wage Rec't:	4,500	Wage Rec't:	24,523
Non Wage Rec't:	26,029	Non Wage Rec't:	4,183	Non Wage Rec't:	26,029
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	50,552	Total	8,683	Total	50,552
nt services					
12 (District headquarters)		0 (N/A)		12 (District headquarters)	
8 (District headquarters)		0 (N/A)		8 (District headquarters)	
affairs		N/A			
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	8,036	Non Wage Rec't:	0	Non Wage Rec't:	8,500
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	8,036	Total	0	Total	8,500
ntability					
,		0 (None)		*	
4 ( Audit recommendations prepared and submitted to council) 4 (12 District PAC meetings Held 4 PAC reports prepared and submitted		d 4 0 (None)  4 (12 District PAC m PAC reports prepared		etings Held 4	
	_			PAC reports prepared to council)	_
PAC reports prepared a	_			PAC reports prepared	_
	Total  t services  Payment of wages to C District Serviice Comm Recruitment of 43 Primary School teacher Health personnel, fillin critical positions in the Regularization of appor in prmary school teacher Confirmation of staff in respective appointment Handling and conclusic disciplinary cases subm Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ent services  12 (District headquarters  8 (District headquarters  and board oriented on responsibilities  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  ntability  4 (Audit recommendat prepared and submitted	Total 15,985  It services  Payment of wages to Chairperson District Serviice Commission Recruitment of 43 Primary School teachers and 52 Health personnel, filling of critical positions in the district. Regularization of appointment in prmary school teachers. Confirmation of staff in the respective appointment. Handling and conclusion of disciplinary cases submitted  Wage Rec't: 24,523 Non Wage Rec't: 26,029 Domestic Dev't 0 Donor Dev't 0 Total 50,552  ent services  12 (District headquarters)  8 (District headquarters)  capacity built in land management affairs land board oriented on roles and responsibilities  Wage Rec't: 0 Non Wage Rec't: 8,036 Domestic Dev't 0 Donor Dev't 0 Total 8,036  ntability  4 (Audit recommendations prepared and submitted to council)	Total 15,985  Total  t services  Payment of wages to Chairperson District Serviice Commission Recruitment of 43 Primary School teachers and 52 Health personnel, filling of critical positions in the district. Regularization of appointment in prmary school teachers. Confirmation of staff in the respective appointment. Handling and conclusion of disciplinary cases submitted  Wage Rec't: 24,523 Wage Rec't: Non Wage Rec't: 26,029 Non Wage Rec't: Domestic Dev't Donor Dev't Donor Dev't Donor Dev't Donor Dev't Total 50,552 Total  ent services  12 (District headquarters) 0 (N/A)  8 (District headquarters) 0 (N/A)  Capacity built in land management affairs land board oriented on roles and responsibilities  Wage Rec't: 0 Wage Rec't: Non Wage Rec't: Non Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Donor Dev't Total 8,036 Total  Intability  4 (Audit recommendations prepared and submitted to council)	Total 15,985 Total 1,110  It services  Payment of wages to Chairperson District Service Commission Recruitment of 43 Primary School teachers and 52 Health personnel, filling of critical positions in the district. Regularization of appointment in prmary school teachers. Confirmation of staff in the respective appointment. Handling and conclusion of disciplinary cases submitted  Wage Rec't: 24,523 Wage Rec't: 4,500 Non Wage Rec't: 26,029 Non Wage Rec't: 4,183 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't 0 Donor Dev't 0 Total 50,552 Total 8,683  ent services  12 (District headquarters) 0 (N/A)  8 (District headquarters) 0 (N/A)  8 (District headquarters) 0 (N/A)  Capacity built in land management affairs land board oriented on roles and responsibilities  Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 8,036 Non Wage Rec't: 0 Domestic Dev't 0 Domestic Dev't 0 Domor Dev't 0 Domestic Dev't 0 Domor Dev't 0 Domor Dev't 0 Domor Dev't 0 Domor Dev't 0 Total 8,036 Total 0  Intability  4 (Audit recommendations prepared and submitted to council)	Total 15,985 Total 1,110 Total  It services  Payment of wages to Chairperson District Service Commission Recruitment of 43 Frimary School teachers and 52 Health personnel, filling of critical positions in the district. Regularization of staff in the respective appointment. Handling and conclusion of disciplinary cases submitted  Wage Rec't: 24,523 Wage Rec't: 4,500 Wage Rec't: Alla Non Wage Rec't: 4,183 Non Wage Rec't: 4,184 Non Wage Rec't: 4,184 Non Wage Rec't: 4,185 Non Wage Rec't: 4,186 Non Wage Rec't: 4,186 Non Wage Rec't: 4,187 Non Wage Rec't: 4,188 Non Wage Re

2014/15

**Expenditure and Outputs by** Outputs (Quantity, Description end Sept (Quantity, Description Outputs (Quantity, Description

2015/16

Proposed Budget, Planned

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

0

0

0

0

10,000

10,000

0

0

Output: LG Political and executive oversight

Non Wage Rec't:

Domestic Dev't

Donor Dev't

0

 $\mathbf{0}$ 15,256

15,256

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

Workpl	lan Ou	tputs

		2014			2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
3. Statutory Bodies						
Non Standard Outputs:	Special Committee reports on		District Council and 12 executive meetings conducted Oversee/facilitate 5 Executive members and District Speaker to monitor government Special Committee reports on council affairs, Lower local chairpersons paid		6 District Council and 12 execution meetings conducted Oversee/facilitate 5 Executive members and District Speaker to monitor government Special Committee reports on council affairs, Lower local chairpersons paid	
	Wage Rec't:	111,946	Wage Rec't:	21,528	Wage Rec't:	111,946
	Non Wage Rec't:	49,793	Non Wage Rec't:	16,608	Non Wage Rec't:	57,627
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	161,739	Total	38,136	Total	169,573
Output: Standing Committee	s Services					-
Non Standard Outputs:	6 committee meetings held and reports submitted to council		1 committee meeting held and reports submitted to council		6 committee meetings held and reports submitted to council	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	12,000	Non Wage Rec't:	377	Non Wage Rec't:	12,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	12,000	Total	377	Total	12,000
2. Lower Level Services	e					
Output: Multi sectoral Trans Non Standard Outputs:	siers to Lower Local Go	vernments				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	42,962	Non Wage Rec't:	0	Non Wage Rec't:	42,962
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	42,962	Total	0	Total	42,962
Production and I	Marketing					
Function: Agricultural Advisory	Services					
1. Higher LG Services						
Output: Agri-business Develo						
Non Standard Outputs:	Payment of salaries to cordinators .Adaptive or plots established				Payment of salaries to cordinators	7 NAADS
	Wage Rec't:	98,345	Wage Rec't:	0	Wage Rec't:	98,345
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	83,069	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	181,414	Total	0	Total	98,345
2. Lower Level Services Output: LLG Advisory Servi						

Workpl	lan Oı	ıtputs

UShs Thousand	Approved Budget, Planned Outputs (Quantity, Descripti and Location)	on	Expenditure and Output end Sept (Quantity, Desc and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
. Production and	Marketing					
No. of functional Sub County Farmer Forums	6 (Kibibi, Kalamba, Budde, B Ngando and Gobe town counc		0 (N/A)		6 (Payment of salaries cordinators)	to 7 NAADS
No. of farmers receiving Agriculture inputs	123 (Kibibi, Kalamba, Budde, Ngando and Gobe town counc		o,0 (N/A)		120 (Kibibi, Kalamba, Ngando and Gobe tow	
No. of farmers accessing advisory services	7140 (Kibibi, Kalamba, Budde Bulo, Ngando and Gobe town council)		0 (N/A)		7000 (Kibibi, Kalamb Bulo, Ngando and Gol council)	
Non Standard Outputs:	seminars for dissemination o guidelines. -Sensitization meetings -provision of transport facilitie for CBFs, Training of farmers	es	N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	83,069
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	83,069
unction: District Production S	ervices					

2014/15

1. Higher LG Services

### **Output: District Production Management Services**

Non Standard Outputs:

Supervisory visits carried out motorPlant Clinic was conducted in vehicle serviced. Monitoring and Budde S/C, Vehicle repair and evaluation of projects maitenance was done, and Payment of salaries to production supervisory visits carried out in all staff, internet subscription done and sub counties. Reports submitted to consultations from ministries done Ministry of Agrculture

Supervisory visits carried out motor vehicle serviced. Monitoring and evaluation of projects Payment of salaries to production staff, internet subscription done and consultations from ministries done

2015/16

						_
Total	31,550	Total	7,190	Total	30,550	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	3,000	Non Wage Rec't:	1,417	Non Wage Rec't:	2,000	
Wage Rec't:	28,550	Wage Rec't:	5,773	Wage Rec't:	28,550	

### Output: Crop disease control and marketing

No. of Plant marketing facilities constructed

0 (N/A)

0 (N/A)

0 (No plant marketing facilities will be constructed)

Non Standard Outputs:

60 BBW trainings carried out, coffee trig borer trainings conducted, 8 plant clinics conducted support supervsion carried out, crop pests/disease surviallace and control regulalatory services, agricultural competition and show conducted, and support to crop nursery operators, world food day celebrations attended in Namulonge

1 Plant Clinic conducted in Budde S/C

Crop diseases such as BBW, Potato Wilt and pests monitored and controlled; Staff trained on crop pests and diseases; Technical backup /supervision and follow up of crop interventions conducted; Farmer training and Production campaigns, including Promotion of soil & water conservation activities conducted; plant clinics conducted support supervsion carried out agricultural competition and show conducted, and support to crop nursery operators, world food day celebrations attended in Namulonge.

W	or	kp]	lan	O	ut	puts
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		201	4/15		2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)	
Production and I	Marketing					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	6,881	Non Wage Rec't:	729	Non Wage Rec't:	9,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	6,881	Total	729	Total	9,000
Output: Livestock Health and	l Marketing					
No. of livestock vaccinated	against newcastle disea heads of cattle vaccinat	22000 (20,000 chicken vaccinated 0 (N/A) against newcastle disease and 2000 heads of cattle vaccinated against Foot and Mouth disease and Lumpy				
No. of livestock by type undertaken in the slaughter slabs	2000 (Bulo,Kabasanda, Kibibi, 0 (N/A) Gombe and Kyabadaza)				2000 (2000 livestock v slaughtered in the slab subcounties of Bulo,K Kibibi, Gombe and Ky	s in abasanda,
No of livestock by types using dips constructed	0 (N/A)	0 (N/A) 0 (N/A)				
Non Standard Outputs:	100 disease surviallance investigations carried o 100 stray dogs/cats vac kits of meat inspection and Bull studs establish	ut. cinated purchased	25 disease surviallance a investigations carried ou			
	9 protective gears purch extension staff.	nsed for				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	10,000	Non Wage Rec't:	0	Non Wage Rec't:	7,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	10,000	Total	0	Total	7,000
Output: Fisheries regulation						
Quantity of fish harvested	8000 (Kibibi and Bulo and Gombe T.C)	subcountie	s 0 (N/A)		5000 (5000 fish finger in the fish ponds in Bu subcounties)	
No. of fish ponds stocked	2 (Kibibi and Ngando s	ubcounties	) 0 (N/A)		2 (2 fish ponds in kibil subcounties stocked)	bi and ngand
No. of fish ponds construsted and maintained	0 (N/A)		0 (N/A)		0 (N/A)	
Non Standard Outputs:	328 kg of fish feed mea the three ponds in Ngar Kibibi	to N/A				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,000	Non Wage Rec't:	0	Non Wage Rec't:	1,881
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,000	Total	0	Total	1,881
Output: Vermin control servi No. of parishes receiving anti-vermin services	i <b>ces</b> 16 (kibibi, Ngando and	Bulo)	0 (N/A)		14 (14 parishes receive vermini services)	ed anti

			2014			2015/16	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, Des and Location)		Expenditure and Output end Sept (Quantity, Desc and Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)	
. Produc	ction and I	Marketing					
Number of a operations e quarterly		5 (Kibibi, bulo and Nga	ndo)	0 (N/A)		5 (Vermin operations of subcounties of Ngando	
Non Standar	rd Outputs:	support the existing amp monitoring	piaries. Tra	np N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	2,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	2,000
3. Capital P	urchases						
Output: Live	estock market co	nstruction					
No of livesto constructed	ock markets	0 (N/A)		0 (N/A)		()	
Non Standard Outputs:	rd Outputs:	Bull studs established in subcounties ie Budde, N Kalamba and Gombe T.	Igando,	N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	8,000	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	8,000	Total	0	Total	0
unction: Distr	rict Commercial S	Services					
1. Higher Lo	G Services						
Output: Tra	de Development	and Promotion Services					
	esses inspected nce to the law	200 (District wide)		0 (N/A)		100 (100 business insp wide)	ected distric
meetings org	sensitisation ganised at the nicipal Council	4 (District wide)		1 (District headquarters)		2 (2 trade sensitization	s meetings)
No of busine with trade li		16 (District wide)		0 (N/A)		30 (30 businesses issue lincesces)	ed with trade
No of aware shows partic		4 ()		0 (N/A)		4 (4 radio shows at CB Buwama radios about awareness)	
Non Standar	rd Outputs:	Mobilisation of SACCO capacity building of exi		5 SACCOS moblised in a pssubcountiesMobilisation SACCOS			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	2,000	Non Wage Rec't:	500	Non Wage Rec't:	2,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

## 5. Health

Function: Primary Healthcare

1. Higher LG Services

**Output: Healthcare Management Services** 

# Workplan Outputs

		2014			2015/16	
UShs Thousand	Approved Budget, Plan Outputs (Quantity, Des and Location)	cription	Expenditure and Outpend Sept (Quantity, Deand Location)	escription	Proposed Budget, P Outputs (Quantity, D and Location)	
. Health				·		
Non Standard Outputs:	workers and top up for medical doctors. Support supervision done, community outreaches done, monthly eye services done, inspection of lab services done, newspapers purchased, servicing of scomputers done		Community outreaches done HIV/AIDS activities implemented and stakeholders meeting, radio show at Buwama mild may supported activities, community leaders and selected VHTs sensitized on TB, support supervision of mildmay, activities, training of service providers in data management in subcounties OVC related activities supervised and monitored, Facilitate HIV expert clients activities		newspapers purchased, servicing computers done, Payment of wag for health workers and top up for medical doctors. Support supervision done, community outreaches done	
	Wage Rec't:	58,878	Wage Rec't:	0	Wage Rec't:	1,443,190
	Non Wage Rec't:	20,000	Non Wage Rec't:	5,333	Non Wage Rec't:	20,444
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	19,679	Donor Dev't	22,000
	Total	78,878	Total	25,012	Total	1,485,634
2. Lower Level Services						
Output: District Hospital Ser						
%age of approved posts filled with trained health workers	55 (Gombe hospital)		47 (Gombe hospital)		58 (Gombe hospital)	
Number of total outpatients that visited the District/ General Hospital(s).	45000 (Gombe hospital)		12918 (Gombe hospita	1)	50000 (Gombe hospi	ital)
No. and proportion of deliveries in the District/General hospitals	2700 (Gombe hospital)		696 (Gombe hospital)		2600 (Gombe hospita	al)
Number of inpatients that visited the District/General Hospital(s)in the District/General Hospitals.	11000 (Gombe hospital)		2617 (Gombe hospital)	)	12000 (Gombe hospi	tal)
Non Standard Outputs:	held, Vehicle serviced, photocopier procured, foetal scope, patient		ospital Management m Vehicle serviced, photo procured, foetal scope, screen covers,	ocopier	, ospital Management Vehicle serviced, phe procured, foetal scop screen covers, dressi medicine trolley, ma oxygen cylinder head hospital machinery n	otocopier e, patient ng sets, nual suckers, I procured,
	Wage Rec't:	825,188	Wage Rec't:	339,228	Wage Rec't:	0
	Non Wage Rec't:	131,632	Non Wage Rec't:	32,908	Non Wage Rec't:	131,634
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	22,000	Donor Dev't	0	Donor Dev't	0
	Total	978,821	Total	372,136	Total	131,634
Output: NGO Basic Healthc	are Services (LLS)					
Number of children immunized with Pentavalent vaccine in the NGO Basic health facilities	600 (Bugibango HCII, K HC, Kiddawalime Nursi Kibibi Nursing Home, M Assumpta HCIII)	ng Home,	767 (Bugibango HCII, HC, Kiddawalime Nur Kibibi Nursing Home, Assumpta HCIII)	sing Home,	550 (Bugobango HC HC, Kiddawalime N Kibibi Nursing Hom Assumpta HCIII)	ursing Home

# Workplan Outputs

			2014	1/15		2015/16	
	UShs Thousand	Approved Budget, Pl. Outputs (Quantity, Do and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
<u>5.</u>	Health						
	No. and proportion of deliveries conducted in the NGO Basic health facilities	260 (Bugibango HCII, HC, Kiddawalime Nur Kibibi Nursing Home, Assumpta HCIII)	sing Home,		Home, Kibi	C, 250 (Bugobango HCII bi HC, Kiddawalime Nur Kibibi Nursing Home, Assumpta HCIII)	rsing Home,
	Number of inpatients that visited the NGO Basic health facilities	700 (Bugibango HCII, HC, Kiddawalime Nur Kibibi Nursing Home, Assumpta HCIII)	sing Home,	255 (Bugibango HCII, HC, Kiddawalime Nurs Kibibi Nursing Home, l Assumpta HCIII)	ing Home,	600 (Bugobango HCII HC, Kiddawalime Nur Kibibi Nursing Home, Assumpta HCIII)	rsing Home,
	Number of outpatients that visited the NGO Basic health facilities	8000 (Bugibango HCII HC, Kiddawalime Nur Kibibi Nursing Home, Assumpta HCIII)	sing Home,	2618 (Bugobango HCII HC, Kiddawalime Nurs Kibibi Nursing Home, I Assumpta HCIII)	ing Home,	7500 (Kalamba HC, K Nursing Home, Kibibi Home, Maria Assump Bugobango HCII)	Nursing
	Non Standard Outputs:			N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	25,212	Non Wage Rec't:	6,304	Non Wage Rec't:	25,212
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	25,212	Total	6,304	Total	25,212
	Output: Basic Healthcare Ser	rvices (HCIV-HCII-LLS	<b>S</b> )				
	Number of inpatients that visited the Govt. health facilities.	260 (All government long health facilities)	ower level	269 (All government lo health facilities)	wer level	250 (All government l health facilities)	ower level
	Number of trained health workers in health centers	65 (All government low health facilities)			er level	65 (All government lo	wer level
	No.of trained health related training sessions held.	16 (Gombe hospital an training areas)	d other	4 (Gombe hospital and training areas)	other	14 (Gombe hospital ar training areas)	nd other
	Number of outpatients that visited the Govt. health facilities.	85000 (All governmen health facilities)	t lower level	13497 (All government health facilities)	lower leve	1 80000 (All government health facilities)	t lower level
	No. and proportion of deliveries conducted in the Govt. health facilities	700 (All government lo health facilities)	ower level	188 (All government lo health facilities)	wer level	650 (All government l health facilities)	ower level
	% age of approved posts filled with qualified health workers	52 (All government lov health facilities)	wer level	54 (All government low health facilities)	er level	50 (All government lo health facilities)	wer level
	% of Villages with functional (existing, trained, and reporting quarterly) VHTs.	60 (All government low health facilities)	ver level	13 (All government low health facilities)	ver level	55 (All government lo health facilities)	wer level
	No. of children immunized with Pentavalent vaccine	4340 (All government health facilities)	lower level	2345 (All government l health facilities)	ower level	4500 (All government health facilities)	lower level
	Non Standard Outputs:	Carry out PMTCT acti HCIII,Environment ins community outreaches maitanance of health fa health management co- meetings done.	pection don carried out, acilities			Carry out PMTCT acti HCIII,Environment in community outreaches maitanance of health f health management co meetings done.	spection done, carried out, acilities
		Wage Rec't:	559,124	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	35,489	Non Wage Rec't:	7,038	Non Wage Rec't:	35,490
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	594,614	Total	7,038	Total	35,490

Workpl	lan O	utp	uts

	2014	4/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 5. Health

Output: Multi sectoral	Transfers to Lower	<b>Local Governments</b>
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Non Standard Outputs:

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	5,380	Non Wage Rec't:	0	Non Wage Rec't:	5,380
Domestic Dev't	10,000	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	15,380	Total	0	Total	5,380

3. Capital Purchases

#### Output: Staff houses construction and rehabilitation

No of staff houses constructed

2 (Staff house constructed at Kyabadaza HC III and Kitimba 0 (The project will implemented in 2 (Staff house constructed at Bulo second quarter)

HC III and Ngando HCIII)

HCIII)

No of staff houses rehabilitated

Non Standard Outputs:

0 (No house will be rehabilitated in 0 (No house will be rehabilitated in () the financial year)

this financial year)

Outstanding obligation paid on

Kyabadaza health centre

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 0 Non Wage Rec't: 0 Non Wage Rec't: 0 Domestic Dev't 100,688 Domestic Dev't 3,589 Domestic Dev't 110,688 Donor Dev't 0 Donor Dev't 0 Donor Dev't 0 Total Total Total 100,688 3,589 110,688

### 6. Education

1	Higher	IG	Services
1.	migner	LU	services

#### **Output: Primary Teaching Services**

No. of teachers paid salaries 642 (in 68 UPE Schools) 652 (in 68 UPE Schools)

642 (in 68 UPE Schools)

No. of qualified primary

teachers

642 (In 68 UPE Schools:)

623 (In all UPE schools)

642 (in 68 UPE Schools)

Non Standard Outputs:

Admnistration of Primary Leaving N/A

Exams and Mock exams done.

Wage Rec't:	3,805,709	Wage Rec't:	729,427	Wage Rec't:	3,805,709
Non Wage Rec't:	10,536	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	3,816,245	Total	729,427	Total	3,805,709

2. Lower Level Services

#### Output: Primary Schools Services UPE (LLS)

No. of pupils enrolled in UPE

25623 (all UPE Schools in the district)

23628 (All the 68 UPE schools in the district)

23645 (all UPE Schools in the district)

No. of student drop-outs

500 (All UPE schools)

0 (the number of school drop outs

300 (All UPE schools)

will be known in the second quarter)

No. of Students passing in grade one

95 (156 private and Government

0 (The number of school drop outs 95 (156 private and Government

will be known in the second quarter) schools)

No. of pupils sitting PLE

3070 (All private and UPE schools) 3070 (All private and government 3050 (All private and UPE schools) schools in the district)

Workplan	<b>Outputs</b>
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		2014	1/15		2015/16			
UShs Thousand		Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
Education								
Non Standard Outputs:	Schools admnistered		68 UPE Schools					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	264,492	Non Wage Rec't:	69,240	Non Wage Rec't:	264,492		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	264,492	Total	69,240	Total	264,492		
3. Capital Purchases								
Output: Classroom construc	ction and rehabilitation							
No. of classrooms constructed in UPE	2 (2- 2- classroom bloc constructed at Bujumb school and Kiwaala P.	a Primary	0 (The project will be in the second quarter)	mplemented	d 3 (3-2- classroom ble constructed at Nawar Bulo subcounty, Lug Budde subcounty and	ngo C.O.U on ala C/S in		
No. of classrooms rehabilitated in UPE	0 (No classroom will brehabilitated)	e	0 (No classroom will be rehabilitated)			be		
Non Standard Outputs:			outstanding balances paid on the construction of Katabira Parents.					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	114,094	Domestic Dev't	9,022	Domestic Dev't	135,000		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	114,094	Total	9,022	Total	135,000		
Output: Latrine construction	n and rehabilitation							
No. of latrine stances constructed	1 (1-5stance pitlatrine at Lwere P/S)	constructed	0 (N/A)		3 (3 - 5 stance pit late at Kwezi, wamala For Kisununu P/S)			
No. of latrine stances rehabilitated	()		0 (N/A)		0 (N/A)			
Non Standard Outputs:			N/A					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	18,880	Domestic Dev't	0	Domestic Dev't	54,000		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
0.4.4.7711	Total	18,880	Total	0	Total	54,000		
Output: Teacher house cons		ion	0.01/4)		0			
No. of teacher houses rehabilitated	0 (N/A)		0 (N/A)		0			
No. of teacher houses constructed	3 (teacher houses cons Bugobango P/S, Nakat and Ntolomwe C/S)		0 (N/A)		3 (teacher houses con Butaaka P/S, Butaalu and Katabira)			
Non Standard Outputs:			N/A					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	219,480	Domestic Dev't	0	Domestic Dev't	268,652		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	219,480	Total	0	Total	268,652		

Worl	knl	lan	Out	buts
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			2014	V/15		2015/16		
	UShs Thousand	Approved Budget, P Outputs (Quantity, D and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)		Proposed Budget, P. Outputs (Quantity, D and Location)		
6. Educ	cation							
Output:	Provision of furnitur	e to primary schools						
receivin	orimary schools g furniture	5 (Desks supplied to f Buumba P/S, Nakatoo Ntolomwe C/S, Lwere Umea,)	ke Umea,	0 (Desks not supplied of delays in the procurem la			ooke Umea,	
Non Sta	indard Outputs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	25,212	Domestic Dev't	0	Domestic Dev't	25,000	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	25,212	Total	0	Total	25,000	
	Secondary Education							
	er LG Services	Convious						
No. of to	Secondary Teaching eaching and non g staff paid	356 (All Government schools)	secondary	316 (All USE schools)		356 (All Governmen schools)	t secondary	
No. of st	tudents passing O	1300 (All secondary s district)	chools in the	1300 (ALL SECONDA SCHOOLS IN THE DI		1200 (All Governme schools)	nt secondary	
No. of students sitting O level Non Standard Outputs:		2371 (both private and government 2371 secondary schools) secondary schools) N/A		secondary schools)	secondary schools)		t 2371 (both private and governmen secondary schools)	
		Wage Rec't:	2,601,122	Wage Rec't:	537,005	Wage Rec't:	2,601,122	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	2,601,122	Total	537,005	Total	2,601,122	
2. Lowe	r Level Services							
Output:	Secondary Capitatio	n(USE)(LLS)						
USE	tudents enrolled in	wamaala,Kagulwe ss, ss,kibibi central colleg model,kibibi muslim, parents,kitagobwa ss, memorial college, Nal school limited, Ntanda college,Sayidina Abul	Budde Make,cadinal Kayenje ge, kibibi kibibi ukalu ss,luut katooke high a	8695 (USE students in counties in 16 schools ss,Butawuka magezi N wamaala,Kagulwe ss,K ss,kibibi central college model,kibibi muslim, ku parents,kitagobwa ss,lu memorial college, Naki school limited, Ntanda college,sayidina Abuba e Kabasanda ss,ST.petress) N/A	Budde take,cadinal (ayenje e, kibibi tibibi ukalu ss,luut atooke high	wamaala,Kagulwe ss ss,kibibi central colle model,kibibi muslim u parents,kitagobwa ss memorial college, Na school limited, Ntano college,Sayidina Abu	ls Budde Ntake,cadinal ,Kayenje ege, kibibi , kibibi ,lukalu ss,luutu akatooke high la	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	1,307,619	Non Wage Rec't:	327,113	Non Wage Rec't:	1,307,621	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	1,307,619	Total	327,113	Total	1,307,621	
3. Capit	tal Purchases							
-	Buildings & Other S	tructures (Administrat		Dormitory constructed	at Gombe	Dormitory constructe	edbat Gombe	
	-	senoir secondary scho		secondary school		senior secondary sch		

Vorkplan Outputs	S					
		2014	1/15		2015/16	
UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)	anned	Expenditure and Outp end Sept (Quantity, Do and Location)		Proposed Budget, Plantity, Do and Location)	
Education						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	C
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	267,227	Domestic Dev't	66,807	Domestic Dev't	267,227
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	,
	Total	267,227	Total	66,807	Total	267,227
unction: Skills Development		·				<u> </u>
1. Higher LG Services						
Output: Tertiary Education	Services					
No. of students in tertiary education	342 (Kabasanda techn	ical institute	) 203 (Kabasanda techni	cal institute	342 (both private and secondary schools)	governmen
No. Of tertiary education Instructors paid salaries Non Standard Outputs:	28 (Kabasanda technic	cal institute)	32 (Kabasanda technic	al institute)	28 (both private and g secondary schools)	government
	Wage Rec't:	463,400	Wage Rec't:	0	Wage Rec't:	463,400
	Non Wage Rec't:	229,199	Non Wage Rec't:	57,300	Non Wage Rec't:	229,199
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	(
	Total	692,598	Total	57,300	Total	692,599
Non Standard Outputs:	salaries paid to 5 empl consutations from Mir Education, submission done, meetings held at	istry of of reports	Reports submitted to the Education, consultation the Moinistry of Education	ns made at	of alaries paid to 5 empl consutations from Mi Education, submissio done, meetings held a	nistry of n of reports
	cordination of education				cordination of educat	
	Wage Rec't:	67,641	Wage Rec't:	11,190	Wage Rec't:	67,641
	Non Wage Rec't:	5,500	Non Wage Rec't:	1,239	Non Wage Rec't:	13,536
	Domestic Dev't	600	Domestic Dev't	0	Domestic Dev't	C
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	C
	Total	73,741	Total	12,429	Total	81,177
Output: Monitoring and Sup	·	secondary E				
No. of primary schools inspected in quarter	68 (All UPE schools)		68 (Only UPE Schools inspected and monitored Monitoring Learning A	ed through	68 (All UPE schools)	
No. of secondary schools inspected in quarter	16 (All government se schools in Butambala		16 (all USE schools ins	spected)	16 (All government so schools in Butambala	
No. of tertiary institutions inspected in quarter	1 (kabasada technical	institute)	inspected)		s 1 (kabasada technical	institute)
No. of inspection reports provided to Council	4 (district headquarter		1 (district headquarter)		4 (district headquarte	
Non Standard Outputs:	Early childhood develor centres monitored, Eduschool committes put	ication and	Early childhood develor centers were monitored committees updated	•	Early childhood devel centres monitored, Ed school committes put	lucation an
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	pee
	Non Wage Rec't:	27,081	Non Wage Rec't:	6,105	Non Wage Rec't:	27,081
	Domestic Dev't	4,386	Domestic Dev't	0,103	Domestic Dev't	27,001
	_ 5	.,500	=com Der i	J	= =esite Bert	·

Donor Dev't

0

Donor Dev't

0

Donor Dev't

0

			2014	4/15		2015/16	
	UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	•	Proposed Budget, Pla Outputs (Quantity, De- and Location)	
5. <i>I</i>	Education						
		Total	31,467	Total	6,105	Total	27,081
O	utput: Sports Developmen	t services					
N	Ion Standard Outputs:	Music dance and dram competitions held at na district level. Sports co held at district and nati Scouts and girl guides district and national gr Kaazi. Subscriptions p	ntional and ompetitions ional level. camped at ouds at	sports and games coord district leve in all prima		Music dance and dram competitions held at n district level. Sports or held at district and nat Scouts and girl guides district and national gr Kaazi. Subscriptions p	ational and ompetitions ional level. camped at rouds at
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	1,000	Non Wage Rec't:	500	Non Wage Rec't:	2,998
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	1,000	Total	500	Total	2,998
3.	. Capital Purchases						
O	utput: Buildings & Other	Structures (Administrati	ive)				
N	Ion Standard Outputs:	District Education office constructed at Gombe		N/A l			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	100,000	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	100,000	Total	0	Total	0
	ction: Special Needs Educa	tion					
_	. Higher LG Services						
	utput: Special Needs Educ					0	
0	lo. of SNE facilities perational	1 (Kabasanda school o	,	1 (Kabasanda school of	ŕ	()	
S	NE facilities	300 (Kibibi and Kalam		75 (Kibibi and Kalamba	a)	()	
IN	Ion Standard Outputs:	organise 4 training wor SNE pupils ,parents an	d teachers	N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	1,500	Non Wage Rec't:	0	Non Wage Rec't:	2,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	1.500	Donor Dev't	0	Donor Dev't	0
		Total	1,500	Total	0	Total	2,000
<sup>7</sup> a.	Roads and Eng	ineering					
	ction: District, Urban and C		3				
	. Higher LG Services						
_	utput: Operation of Distric	ct Roads Office					
	Ion Standard Outputs:	Payment of salaries to	d committee ion, tion of road	s Grader and Tipper servi e committee meting held		Payment of salaries to in the department, Roa meeting held, Supervis Monitoring and evalua works done, equipmen	nd committee sion, ation of road

Wage Rec't:

31,928

Wage Rec't:

8,760

Wage Rec't:

31,928

Workplan	<b>Outputs</b>
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		2014	1/15		2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
a. Roads and Eng	ineering			•		
O .	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	3,603	Domestic Dev't	108,542
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	31,928	Total	12,363	Total	140,470
2. Lower Level Services						
Output: Community Access 1	Road Maintenance (LLS	5)				
No of bottle necks removed from CARs	0 (N/A)		0 (No CARs were work	ked on)	0 (N/A)	
Non Standard Outputs:	16km of roads opening subcounty - Lugala-Ng 2.5km, Bulo subcounty Dya 2.5km, Kalamba s Lugo-Kamugombwa 4l subcounty - Buule-Ras 3km, Ngando subcount Bugobango-Kiteeza 4k	andwe  7- Nakatook ubcounty - km, Kibibi hid road, ty	NA e-		Roads opening: Bule Nakatooke-Dya 2.5km subcounty - Ngandwe 2.5km, Kalamba sub- Kamugombwa 4km, I subcounty - Buule-Ra 3km, Ngando subcoun Bugobango-Kiteeza 4	n,Budde -Lugala county - Lug Kibibi ishid road, nty
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	33,311	Domestic Dev't	0	Domestic Dev't	33,311
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	33,311	Total	0	Total	33,311
Output: Urban unpaved road		,				,
Length in Km of Urban unpaved roads periodically maintained	11 (Bugoye Ring road Nyanama-Nswajere 5.5 Kitto-Kibidizi 3km)		0 (N/A)		12 (Nyanama-Nswaje 5.5kmBugoye Ring ro Kitto-Kibidizi 3km)	
Length in Km of Urban unpaved roads routinely maintained	Kitto-Kibidizi 3km) 32 (Gombe- Kinoni 2.3km, Ssendagire-Nkole 3km, Ntolomwe- Kyagoma 4km, Tamale-Ntolomwe 1.5km, Ntolomwe- wananda 1km, Kyanajjanja-Kawuku 2.2km, Senene ring road, Nyanama- Kasekere 1.1km, Kasaka-Gombe 2km, Kyampisi -Kyampi A 1.5km, Ntolomwe-Kayenje 4km, Badester- Gombe 0.7km, kasalaba-katambala 1.8km, HajjBulaimu-Gombe 1.2km mechanised routine maitainannce o Gravelling of Senyomo - Kawuku		32 (Gombe- Kinoni 2.3km, - Ssendagire-Nkole 3km, Ntolomwe Kyagoma 4km, Tamale-Ntolomwe 1.5km, Ntolomwe- wananda 1km, Kyanajjanja-Kawuku 2.2km, Senene ring road, Nyanama- Kasekere 1.1km, Kasaka-Gombe 2km, Kyampisi -Kyampi A 1.5km - Ntolomwe-Kayenje 4km, Badester a Gombe 0.7km, kasalaba-katambal in 1.8km, HajjBulaimu-Gombe 1.2ku fmechanised routine maitainannce Gravelling of Senyomo - Kawuku 1.2km, Suzan- Kayenje c/u 1.5km and Kawabulwa-Kasaka 1.6km,)		Kyagoma 4km, Tama 1.5km, Ntolomwe- wa Kyanajjanja-Kawuku Senene ring road, Nya Kasekere 1.1km, Kasa 2km, Kyampisi -Kyar Ntolomwe-Kayenje 4l Gombe 0.7km, kasala 1.8km, HajjBulaimu- of mechanised routine mar Gravelling of Senyom	n, Ntolomwe le-Ntolomwe ananda 1km, 2.2km, anama- aka-Gombe npi A 1.5km km, Badester ba-katambal Gombe 1.2kr anitainannce to - Kawuku je c/u 1.5km
Non Standard Outputs:			N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	133,428	Domestic Dev't	33,367	Domestic Dev't	133,428
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	133,428	Total	33,367	Total	133,428
Output: District Roads Main	tainence (URF)					
No. of bridges maintained Length in Km of District roads periodically	0 (N/A) 10 (Kitimba - Bubondo 6km Namilyango - Seg	o - Vunda	0 (N/A) 0 (N/A)		0 (N/A) 12 (Namilyango - Seg	gabi 4km

Workp	lan	<b>Outputs</b>
1 1 OT 12 h	, i a i i	Outputs

		2014/15				2015/16		
	UShs Thousand	Approved Budget, Plantity, Deand Location)		Expenditure and Outpend Sept (Quantity, Do and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
7a. Roads	and Eng	ineering						
7a. Roads and Eng  Length in Km of District roads routinely maintained		189 (189.3km of roads routinely maitainned in district)		0 (N/A)		189 (Lugala Kajoolo 3.1km, Bulo Kabasuma 3km, Nkokoma - Muyanga kmBusoolo Kibibi 3km,Gombe- Kinoni 2.3km, Ssendagire-Nkole 3km, Ntolomwe-Kyagoma 4km, Tamale-Ntolomwe 1.5km, Ntolomwe- wananda 1km, Kyanajjanja-Kawuku 2.2km, Senene ring road, Nyanama-Kasekere 1.1km, Kasaka-Gombe 2km, Kyampisi -Kyampi A 1.5km, Ntolomwe-Kayenje 4km, Badester-Gombe 0.7km, kasalaba-katambala 1.8km, HajjBulaimu-Gombe 1.2km mechanised routine maitainannce of Gravelling of Senyomo - Kawuku 1.2km, Suzan- Kayenje c/u 1.5km, and Kawabulwa-Kasaka 1.6km,)		
Non Standard	Outputs:	road unit repaired and of road works	supervision	N/A				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	281,261	Domestic Dev't	0	Domestic Dev't	172,719	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	281,261	Total	0	Total	172,719	
Output: Multi Non Standard		sfers to Lower Local Go	vernments					
	•	Wasa Das't	0	Wasa Dagite	0	Wasa Dag't	0	
		Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0	
		Non wage Rec 1:  Domestic Dev't	42,000	Domestic Dev't	0	Domestic Dev't	57,778	
		Domestic Dev't  Donor Dev't	42,000	Donor Dev't	0	Domestic Dev't	0	
		Total	42,000	Total	0	Total	57,778	
Function: Distric	t Engineering S		,000				0.,	
2. Lower Leve								
Output: Multi	sectoral Trans	sfers to Lower Local Go	vernments					
Non Standard	Outputs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	7,000	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	7,000	Total	0	Total	0	

## 7b. Water

Function: Rural Water Supply and Sanitation

1. Higher LG Services

Output: Operation of the District Water Office

# **Workplan Outputs**

		2014	4/15		2015/1		
UShs Thousand	Approved Budget, Pla Outputs (Quantity, Des and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Outputs (Quantity, and Location)		
7b. Water							
Non Standard Outputs:	Payment of wages to 3 s Submission of reports to ministry done. Consulta Ministry.	the .	reports submitted to the Follow up on progress of Buwama piped water do on the connection of dia headquarters o the nation	of Gombe - one , follow strict	Submission of repo ministry done. Con Ministry .Payment staff	sultations to	
	Wage Rec't:	26,690	Wage Rec't:	6,089	Wage Rec't:	26,690	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	20,091	Domestic Dev't	8,868	Domestic Dev't		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't		
	Total	46,781	Total	14,957	Total	41,690	
Output: Supervision, monito	oring and coordination			· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	
No. of supervision visits during and after construction	24 (Areas were water fa sources will be constructed)		0 (N/A)		26 (Areas were wat sources will be con		
No. of Mandatory Public notices displayed with financial information (release and expenditure)	3 (Churches and admnis blocks)	3 (Churches and admnistration 1 (Administration block blocks)		ek)	3 (Churches and no	otice boards)	
No. of District Water Supply and Sanitation Coordination Meetings	4 (District headquarters and subcounties)		2 (District headquarters.)		4 (District headquarters and subcounties)		
No. of water points tested for quality	10 (10 boreholes to be to quality)	10 (10 boreholes to be tested for quality)		10 (10 Boreholes were tested in Ngando, Kibibi, Budde and Bulo subcounties)		8 (8 boreholes tested for quality)	
No. of sources tested for water quality	00 ()		10 (10 boreholes were tested.)		()		
Non Standard Outputs:	Data collection of water implemented, Baseline sanitation in the district Planning and advocacy the district and subcoun points commissioned in community sensitized al fulfilment of requirement water sourde	survey of done, meetings a ty, water the district	data was collected on water sources to be implemented, 2 baseline surveys done, 5 planning & advocacy meetings were held in 5 subcounties.		points commissioned in the distri- community sensitized about		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	24,407	Domestic Dev't	11,550	Domestic Dev't	15,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	24,407	Total	11,550	Total	15,000	
Output: Promotion of Comr	nunity Based Managemen	nt, Sanitati	on and Hygiene				
No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices	2 (Radio shows on CBS	S)	2 (Radio shows on CBS)		2 (Radio shows on	CBS)	
No. of water and Sanitation promotional events undertaken	4 (Ngando, Budde, Kibi Gombe TC)	ibi and	1 (Ngando S/C and Kib	oibi S/C)	5 (Ngando, Budde, Gombe TC)	Kibibi and	

# **Workplan Outputs**

			2014	1/15		2015/16	
UShs	Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpe end Sept (Quantity, De and Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
b. Water							
No. of water user committees formed.		12 (12 water committee Kibibi Kalamba, Gomb council, Budde, Bulo a will have their water us trained)	e town nd Ngando	council, Budde, Bulo ar will have their water use	nd Ngando	12 (12 water committe Kibibi Kalamba, Gom s council, Budde, Bulo will have their water u trained)	be town and Ngando
No. Of Water User Committee members	s trained	119 (7 water committees trained in in Kibibi Ka Budde,and Ngando with members)	lamba, Bul	70 (70 water committes o trained in Kibibi Kalam town council, Budde, B Ngando)	ba, Gombe	100 (7 water committed trained in in Kibibi K Budde, and Ngando with members)	alamba, Bulo
No. of private sector Stakeholders trained preventative mainter hygiene and sanitation	l in nance,	2 (District headquarters	s)	4 (In Ngando S/C & Kil	bibi S/C)	2 (District headquarter	rs)
Non Standard Outpu	uts:			s Sanitation and hygiene in two subcounties of N Kibibi subcounties.		Sanitation and hygiene in two subcounties of Bulo	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	23,000	Non Wage Rec't:	5,411	Non Wage Rec't:	23,000
		Domestic Dev't	9,680	Domestic Dev't	0	Domestic Dev't	26,000
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	32,680	Total	5,411	Total	49,000
			22,000	10101	5,411	10141	12,000
3. Capital Purchase				10000	3,411	10000	15,000
		tructures (Administrati			3,411	1000	12,000
	& Other S	tructures (Administrati Maitenainance and pla grass on water offices	ve)	Grass was planted on w		10.00	13,000
Output: Buildings &	& Other S	Maitenainance and pla	ve)			Wage Rec't:	0
Output: Buildings &	& Other S	Maitenainance and pla grass on water offices	ve) nting of	Grass was planted on w	ater offices.		
Output: Buildings &	& Other S	Maitenainance and pla grass on water offices Wage Rec't:	ve) nting of	Grass was planted on w  Wage Rec't:	ater offices.	Wage Rec't:	0
Output: Buildings &	& Other S	Maitenainance and pla grass on water offices Wage Rec't: Non Wage Rec't:	ve) nting of 0 0	Grass was planted on w  Wage Rec't:  Non Wage Rec't:	ater offices.  0 0	Wage Rec't: Non Wage Rec't:	0 0
Output: Buildings & Non Standard Outpu	& Other S	Maitenainance and pla grass on water offices Wage Rec't: Non Wage Rec't: Domestic Dev't	ve) nting of  0 0 2,071	Grass was planted on w  Wage Rec't:  Non Wage Rec't:  Domestic Dev't	ater offices.  0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't	0 0 0
Output: Buildings &	& Other S	Maitenainance and pla grass on water offices Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	ve) nting of  0 0 2,071	Grass was planted on w  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0 0
Output: Buildings & Non Standard Outpu	& Other S uts:	Maitenainance and pla grass on water offices Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	ve) nting of  0 0 2,071	Grass was planted on w  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0 0
Output: Buildings & Non Standard Outpu  Output: Other Capi	& Other S uts:	Maitenainance and pla grass on water offices Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	ve) nting of  0 0 2,071	Grass was planted on w  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total one motocycle purcha	0 0 0 0 0
Output: Buildings & Non Standard Outpu  Output: Other Capi	& Other S uts:	Maitenainance and pla grass on water offices Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ve) nting of  0 0 2,071 0 2,071	Grass was planted on w  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  one motocycle purcha	0 0 0 0 <b>0</b> <b>0</b>
Output: Buildings & Non Standard Outpu  Output: Other Capi	& Other S uts:	Maitenainance and pla grass on water offices Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ve) nting of  0 0 2,071 0 2,071	Grass was planted on w  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  N/A  Wage Rec't:	0 0 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  one motocycle purcha procured Wage Rec't:	0 0 0 0 <b>0</b> <b>0</b> seed and GPS
Output: Buildings & Non Standard Outpu  Output: Other Capi	& Other S uts:	Maitenainance and pla grass on water offices  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Wage Rec't:  Non Wage Rec't:	ve) nting of  0 0 2,071  0 2,071	Grass was planted on w  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  N/A  Wage Rec't:  Non Wage Rec't:	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  one motocycle purcha procured Wage Rec't: Non Wage Rec't:	0 0 0 0 0 sed and GPS
Output: Buildings & Non Standard Output  Output: Other Capi  Non Standard Output	& Other S uts:	Maitenainance and pla grass on water offices  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Total  Wage Rec't:  Non Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	ve) nting of  0 0 2,071 0 2,071	Grass was planted on w  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Total  N/A  Wage Rec't:  Non Wage Rec't:  Domestic Dev't	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Total  one motocycle purcha procured Wage Rec't: Non Wage Rec't: Domestic Dev't	0 0 0 0 0 sed and GPS
Output: Buildings & Non Standard Output  Output: Other Capi  Non Standard Output  Output: Construction	& Other S uts: ital uts:	Maitenainance and pla grass on water offices  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Total  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  ic latrines in RGCs	ve) nting of  0 0 2,071 0 2,071  0 0 0 0 0 0	Grass was planted on w  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Total  one motocycle purcha procured Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0 0 0 sed and GPS
Output: Buildings & Non Standard Output  Output: Other Capi  Non Standard Output  Output: Construction No. of public latring RGCs and public pla	w Other S  uts:  ital  uts:  on of publics in acces	Maitenainance and pla grass on water offices  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Total  Wage Rec't:  Non Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	ve) nting of  0 0 2,071 0 2,071  0 0 0 0 0 0	Grass was planted on w  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Total  one motocycle purcha procured Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0 0 0 seed and GPS 0 0 32,000 0
Output: Buildings & Non Standard Output  Output: Other Capi  Non Standard Output  Output: Construction No. of public latring	w Other S  uts:  ital  uts:  on of publics in acces	Maitenainance and pla grass on water offices  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  Wage Rec't: Non Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  lic latrines in RGCs 1 (Kibibi subcounty RC	ve) nting of  0 0 2,071 0 2,071  0 0 0 0 0 0 0 0 0 0 0	Grass was planted on w  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  0 (N/A)  N/A	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  one motocycle purcha procured Wage Rec't: Non Wage Rec't: Domestic Dev't Total  1 (Latrine constructed subcounty)	0 0 0 0 0 sed and GPS 0 32,000 0 32,000
Output: Buildings & Non Standard Output  Output: Other Capi  Non Standard Output  Output: Construction No. of public latring RGCs and public pla	w Other S  uts:  ital  uts:  on of publics in acces	Maitenainance and pla grass on water offices  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  Wage Rec't: Non Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  lic latrines in RGCs  1 (Kibibi subcounty RC  Wage Rec't:	ve) nting of  0 0 2,071 0 2,071  0 0 0 0 0 0 0 0 0 0 0 0	Grass was planted on w  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  0 (N/A)  N/A  Wage Rec't:	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  one motocycle purcha procured Wage Rec't: Non Wage Rec't: Domestic Dev't Total  1 (Latrine constructed subcounty)  Wage Rec't:	0 0 0 0 0 sed and GPS 0 0 32,000 0 32,000 at Bulo
Output: Buildings & Non Standard Output  Output: Other Capi  Non Standard Output  Output: Construction No. of public latring RGCs and public pla	w Other S  uts:  ital  uts:  on of publics in acces	Maitenainance and pla grass on water offices  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  lic latrines in RGCs 1 (Kibibi subcounty RC  Wage Rec't: Non Wage Rec't:	ve) nting of  0 0 2,071 0 2,071  0 0 0 0 0 0 0 0 0 0 0 0 0 0	Grass was planted on w  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  0 (N/A)  N/A  Wage Rec't: Non Wage Rec't: Non Wage Rec't:	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  one motocycle purcha procured Wage Rec't: Non Wage Rec't: Domestic Dev't Total  1 (Latrine constructed subcounty)  Wage Rec't: Non Wage Rec't:	0 0 0 0 0 sed and GPS 0 32,000 0 32,000 at Bulo
Output: Buildings & Non Standard Output  Output: Other Capi  Non Standard Output  Output: Construction No. of public latring RGCs and public pla	w Other S  uts:  ital  uts:  on of publics in acces	Maitenainance and pla grass on water offices  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  Wage Rec't: Non Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  lic latrines in RGCs  1 (Kibibi subcounty RC  Wage Rec't:	ve) nting of  0 0 2,071 0 2,071  0 0 0 0 0 0 0 0 0 0 0 0	Grass was planted on w  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Total  0 (N/A)  N/A  Wage Rec't:	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  one motocycle purcha procured Wage Rec't: Non Wage Rec't: Domestic Dev't Total  1 (Latrine constructed subcounty)  Wage Rec't:	0 0 0 0 0 sed and GPS 0 0 32,000 0 32,000 at Bulo

Workpl	lan O	utp	uts

			2014	2015/16			
	UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outpend Sept (Quantity, Daniel Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
. Water							
Output: Shal	low well constru	ıction					
No. of shallor constructed (hand augured pump)	hand dug,	0 (N/A)		0 (N/A)		0	
Non Standard	d Outputs:	7 rainharvesting tanks all subcounties	contructed i	n N/A		5 rainharvesting tanks all subcounties	s contructed i
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	25,900	Domestic Dev't	0	Domestic Dev't	31,000
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	25,900	Total	0	Total	31,000
Output: Bore	hole drilling an	d rehabilitation					
No. of deep be rehabilitated	ooreholes	2 (2 borehole will be re Kirokola in Kalamba s and four in Ngando su kitagombwa ,Bukesa ,l Bukesa)	ubcounty, bcounty at	inU (N/A)		3 (3 borehole will be a Kirokola in Kibibi sul Ngando subcounty at ,Bukesa.)	ocounty, and
No. of deep b drilled (hand motorised)		Mabanda parish in Kiz village, 2 boreholes in subcounty in kasozi pa Kitagombwa village, a parish ndibulugi villag in Bulo subcounty Nak Seeta central: one bore Budde Lugala parish in village and one bore ho	7 (1 borehole in Kibibi subcounty 0 (N/A) Mabanda parish in Kiziko B village, 2 boreholes in Ngando subcounty in kasozi parish Kitagombwa village, and Lugali parish ndibulugi village, 1 borehole in Bulo subcounty Nakatooke parish Seeta central: one borehole in Budde Lugala parish in Kyetogolo village and one bore hole in Gombe T/C in Gombe ward in Nyanama			8 ( Lugali parish ndib 1 borehole in Bulo su Nakatooke parish See borehole in Budde Lu Kyetogolo village and in Gombe T/C in Gon Nyanama village. bo Kibibi subcounty Ma in Kiziko B village, 2 Ngando subcounty in Kitagombwa village)	bcounty ta central: o gala parish i one bore ho hbe ward in rehole in banda parish
Non Standard	d Outputs:			N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	217,850	Domestic Dev't	0		187,000
		Donor Dev't	0	Donor Dev't	0		0
	Total	217,850	Total	0	Total	187,000	

Function: Na	tural Resources	Management
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1. Higher LG Services

### **Output: District Natural Resource Management**

Non Standard Outputs: 12 monitoring and evaluation visits District Natural resource office

done in Kalamba, Bulo, Budde, account was maitained

Kibibi, Ngando, and Gombe Town Council in Butambala district and 6

Reports produced

10 monitoring and evaluation visits done in Kalamba, Bulo, Budde, Kibibi, Ngando, and Gombe Town Council in Butambala district and 6 Reports produced

Wage Rec't:	63,579	Wage Rec't:	18,270	Wage Rec't:	63,579
Non Wage Rec't:	500	Non Wage Rec't:	102	Non Wage Rec't:	2,000
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	64,079	Total	18,372	Total	65,579

Workpl	lan O	utp	uts

UShs Thou		Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
Natural Resor	urces						
Output: Tree Planting a	and Afforestation						
Number of people (Men and Women) participating in tree planting days	39 (All district)		0 (Activity not implement	nted)	39 (39 people will be i planting trees district v public holidays)		
Area (Ha) of trees established (planted and surviving)	23 (District wide)		0 (No trees planted this o	quarter)	1 (District wide)		
Non Standard Outputs:			N/A				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	2,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	500	Total	0	Total	2,000	
Output: Training in for	estry management (Fuel Savin	g Technol	logy, Water Shed Manag	ement)			
No. of community members trained (Men a Women) in forestry management		nd Ngando	) 0 (Activity not implement	nted)	0		
No. of Agro forestry Demonstrations	1 (District headquarters)		0 (No output planned thi	s quarter)	()		
Non Standard Outputs:	Sensitization in alternati forests	ve uses of	No output planned				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	1,398	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	1,398	Total	0	Total	0	
Output: Forestry Regul	ation and Inspection						
No. of monitoring and compliance surveys/inspections undertaken	whole district to check a	nd curb or	5 (5 Routine Patrols done in the whole district to check and curb or stop illegal forest product dealers)				
Non Standard Outputs:	forest products in the dis	Revenue collected from all lienced forest products in the district and banked on the district account			Revenue collected from lincensed forest product district and banked on account	ets in the	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	1,500	Non Wage Rec't:	406	Non Wage Rec't:	1,398	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	1,500	Total	406	Total	1,398	
Output: Stakeholder En	vironmental Training and Ser	sitisation					
No. of community wome and men trained in ENR monitoring	` ·	-			56 (All subcounties (N Kibibi, Budde, Kalaml Gombe Town Council)	oa) and	
Non Standard Outputs:			N/A				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	2,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	

2014/15

2015/16

Workplan	<b>Outputs</b>
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		2014			2015/16		
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De- and Location)		
Natural Resourc	es						
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	500	Total	0	Total	2,000	
Output: Land Management S	Services (Surveying, Value	uations, Tit	tling and lease manage	ment)			
No. of new land disputes settled within FY	4 (Kbibi, Kalamba and	Budde)	0 (N/A)		()		
Non Standard Outputs:			N/A				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	500	Total	0	Total	0	
Output: Infrastruture Planni	ing						
Non Standard Outputs:	Sentization of physical stardards done in Kibib Budde, Bulo, Town cou Ngando	oi, Kalamba	N/A				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	500	Total	0	Total	0	
2. Lower Level Services							
Output: Multi sectoral Trans	sfers to Lower Local Go	vernments					
Non Standard Outputs:							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	2,000	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	2,000	Total	0	Total	0	
Community Base unction: Community Mobilisan 1. Higher LG Services							
Output: Operation of the Co	mmunity Based Sevices l	Departmen	t				
Non Standard Outputs:	Salaries paid to community Based officers,mentoring and supervision of CDO's, monitoring and supervision of FAL activities, CDD projects and other activities		n		Salaries paid to comm officers,mentoring and of CDO's, monitoring supervision of FAL ac projects and other acti	l supervisio and tivities, CD	
	Wage Rec't:	41,571	Wage Rec't:	10,220	Wage Rec't:	41,571	
	Non Wage Rec't:	1,000	Non Wage Rec't:	116	Non Wage Rec't:	1,248	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	

20 (Child abuse cases hanled and 0 (N/A)

settled)

15 (Child abuse cases handled and

settled in families)

No. of children settled

Workpl	lan O	utputs	
A OT IZP		ulpub	,

		201	4/15		2015/16	
UShs Thousand	Approved Budget, Plat Outputs (Quantity, Des and Location)		Expenditure and Outputs end Sept (Quantity, Descr and Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)	nned scription
Community Base	ed Services					
Non Standard Outputs:	World child day celebra advocancy trainings con monitoring and supervis service providers	ducted,	N/A C		World child day celebr advocancy trainings co monitoring and superv service providers	onducted,
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,000	Non Wage Rec't:	0	Non Wage Rec't:	1,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,000	Total	0	Total	1,000
Output: Community Develop	oment Services (HLG)					
No. of Active Community Development Workers	6 (district level)					
Non Standard Outputs:	Training technical staff CBMIS skills, Sensitise Communities poverty al Supervision and monito subcounty programs	urban leviation	N/A		Communities poverty a Supervision and monit subcounty programs	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,457	Non Wage Rec't:	0	Non Wage Rec't:	1,457
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,457	Total	0	Total	1,457
Output: Adult Learning No. FAL Learners Trained	370 (370 learners taught in Kibibi, 0 (Activity not implemented) Kalamba, Ngando,Budde, Bulo and gombe Town Council)				250 (250 learners taugi Kalamba, Ngando,Bud gombe Town Council)	lde, Bulo an
Non Standard Outputs:	6 Subcounty level mobil sensitization workshops	6 Subcounty level mobilisation and sensitization workshops on Adult learning held, monitoring of FAL			6 Subcounty level mob sensitization workshop learning held, monitori classes done	oilisation and es on Adult
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	5,753	Non Wage Rec't:	0	Non Wage Rec't:	5,753
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,753	Total	0	Total	5,753
Output: Gender Mainstrean	ning					
Non Standard Outputs:	Mentoring district and I gender rensponsive plan training women groups selection and IGA	ning and	N/A se		training women groups selection and IGA Mer district and LLG on ge rensponsive planning	ntoring
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,000	Non Wage Rec't:	0	Non Wage Rec't:	1,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,000	Total	0	Total	1,000
Output: Children and Youth	Services					
No. of children cases ( Juveniles) handled and settled	24 (Kibibi, Kalamba, Ngando,Budde, Bulo an Town Council)	d gombe	0 (N/A)		20 (Kibibi, Kalamba, Ngando,Budde, Bulo a Town Council)	nd gombe

Workpl	lan Oı	ıtputs

			2014	1/15		2015/16	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
,	Community Base	ed Services					
]	Non Standard Outputs:	African Day for the chi in Kalamba subcounty, livelihood projects fina development of youth of	Youth nces, skills	d		African Day for the ch in Kibibi subcounty, Y livelihood projects find development of youth	outh ances, skills
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	1,000
		Domestic Dev't	214,801	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	214,801	Total	0	Total	1,000
Č	Output: Support to Youth Co	ouncils					
:	No. of Youth councils supported Non Standard Outputs:	4 (one quarterly meeting held at the 0 (meeting did not take place) district headquarters) one planning meeting held and N/A issues of workplans for the youth discussed, Youth projects monitored and supervised, 4 Youth council meetings held at District				4 (one quarterly meetin district headquarters) one planning meeting issues of workplans fo discussed, Youth proje and supervised, 4 You meetings held at Distri	held and r the youth ects monitored th council
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	2,059	Non Wage Rec't:	0	Non Wage Rec't:	1,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	2,059	Total	0	Total	1,000
C	Output: Support to Disabled	and the Elderly					
	No. of assisted aids supplied to disabled and elderly community	3 (Budde and kalamba)	1	0 (Activity not implemented)		3 (Kibibi and Ngando)	1
į	Non Standard Outputs:	Quarterly district cound held, monitoring and ev PWD group projects sp extended to PWD group	aluation of ecial grants			Quarterly district coun held, monitoring and e PWD group projects sp extended to PWD grou	valuation of pecial grants
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	10,956	Non Wage Rec't:	545	Non Wage Rec't:	10,956
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
_		Total	10,956	Total	545	Total	10,956
	Output: Reprentation on Wo	men's Councils					
	No. of women councils supported	4 (4 women council me the district headquarter		at 0 (Activity not done)		()	
	Non Standard Outputs:	council meeting sheld a headquarters and wome cordination meetings at held	en	N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	1,188	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		D D //	0	Donor Dev't	0	Donor Dev't	0
		Donor Dev't	U	Donor Dev i	U	Donor Devi	U

## **Workplan Outputs**

	2014/15						
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)				

### 9. Community Based Services

### Output: Multi sectoral Transfers to Lower Local Governments

Non Standard Outputs:

Total	30,000	Total	0	Total	21,000
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	21,000	Domestic Dev't	0	Domestic Dev't	21,000
Non Wage Rec't:	9,000	Non Wage Rec't:	0	Non Wage Rec't:	0
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

## 10. Planning

Function: Local Government Planning Services

1. Higher LG Services

#### **Output: Management of the District Planning Office**

Non Standard Outputs:

Salaries paid to 2planning unit officers,Internal assement held quarterly workplans prepared, monitoring and evaluation of programs done, training of officers in the output budgeting tool done

Wage Rec't:

Non Wage Rec't:

Wages paid to 2 planning unit staff Staff salaries paid for 12 months, 4

Departmental computers serviced and repaired, 1 photocopier repaired and serviced, 1 Departmental vehicle maintained, 1 Annual workplan prepared, 4 quarterly workplans prepared, 1 Annual report prepared, 4 quarterly reports prepared, LGMSD programme cofunded, 6 reports for official journeys to the line ministries prepared, annual subscription to Uganda Local Government Planners Association made, 12 workshop/seminar reports prepared,

Wage Rec't:

Non Wage Rec't:

24,796

12,000

		- ,				,
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	67,591	Total	6,208	Total	36,796
Output: District Planning						
No of qualified staff in the Unit	2 (District headquarters)		2 (District headquarters)		2 (District headquarter	rs)
No of minutes of Council meetings with relevant resolutions	6 (District headquarters)		2 (District headquarters)		6 (District headquarter	rs)
No of Minutes of TPC meetings	12 (District headquarters)	)	3 (District headquarters)		12 (12 sets of Technic Committee meetings h	U

Wage Rec't:

Non Wage Rec't:

6,208

0

57,796

9,795

Workplan Outputs	Workp	lan (	<b>Jutputs</b>	S
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				2015/16				
UShs Th	ousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, D and Location)	escription	Proposed Budget, Pla Outputs (Quantity, De and Location)		
). Planning					-			
Non Standard Outputs:		Holding a district AIDS committee meeting, World AIDS Day celebrated Issuing of IPFs to departments Carry out capacity needs assesment., training the community in HIV/AIDS, Dissemination of L.G planning guidelines, Training of the Output Budgeting tool		Quarterly OBT reporting done and submtted to Ministry of Finance		d Staff salaries paid for 12 months, 4 Departmental computers serviced and repaired, 1 photocopier repaired and serviced, 1 Departmental vehicle maintained, 1 Annual workplan prepared, 4 quarterly workplans prepared, 1 Annual report prepared, 4 quarterly reports prepared, LGMSD programme cofunded, 6 reports for official journeys to the line ministries prepared, annual subscription to Uganda Local Government Planners Association made, 12 workshop/seminar reports prepared		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	10,000	Non Wage Rec't:	899	Non Wage Rec't:	10,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	10,000	Total	899	Total	10,000	
Non Standard Outputs	):	Population and Housin collected in the district Wage Rec't:		taPopulation and Housin collected in the district Wage Rec't:		a Wage Rec't:	0	
		Non Wage Rec't:	302,498	Non Wage Rec't:	278,445	Non Wage Rec't:	2,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	302,498	Total	278,445	Total	2,000	
Output: Demographic	data co	ollection						
Non Standard Outputs	s:	Information on demogracilected	raphy	Activity not implemen	ted			
		*** ** *	0				0	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Wage Rec't: Non Wage Rec't:	3,000	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	2,000	
				_				
		Non Wage Rec't:	3,000 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	0	Non Wage Rec't: Domestic Dev't Donor Dev't	2,000 0 0	
		Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	3,000 0	Non Wage Rec't: Domestic Dev't	0	Non Wage Rec't: Domestic Dev't	2,000 0	
		Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	3,000 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	2,000 0 0	
Output: Development Non Standard Outputs		Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	3,000 0 0 3,000 submitted a	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Activity prepared in th	0 0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	2,000 0 0 2,000	
		Non Wage Rec't: Domestic Dev't Donor Dev't Total  G BFP prepared Mandatory documents LGMSDP, performance form BFP confere	3,000 0 0 3,000 submitted a e contract nce held,	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Activity prepared in the	0 0 0 <b>0</b>	Non Wage Rec't: Domestic Dev't Donor Dev't Total  er G BFP prepared Mandatory documents LGMSDP, performance form BFP confere	2,000 0 0 2,000 s submitted as see contract ence held,	
		Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  ng  G BFP prepared  Mandatory documents  LGMSDP, performance form BFP confere  Wage Rec't:	3,000 0 0 3,000 submitted a e contract nce held,	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Activity prepared in the s  Wage Rec't:	0 0 0 0 0 e next quarte	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  er G BFP prepared  Mandatory documents  LGMSDP, performance form BFP conference  Wage Rec't:	2,000 0 0 2,000 s submitted as see contract ence held,	
		Non Wage Rec't: Domestic Dev't Donor Dev't Total  G BFP prepared Mandatory documents LGMSDP, performance form BFP confere	3,000 0 0 3,000 submitted a e contract nce held,	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Activity prepared in the	0 0 0 <b>0</b>	Non Wage Rec't: Domestic Dev't Donor Dev't Total  er G BFP prepared Mandatory documents LGMSDP, performance form BFP confere	2,000 0 0 2,000 s submitted as see contract ence held,	
Output: Development Non Standard Outputs		Non Wage Rec't: Domestic Dev't Donor Dev't Total   G BFP prepared Mandatory documents LGMSDP, performance form BFP confere  Wage Rec't: Non Wage Rec't:	3,000 0 0 3,000 submitted a e contract nce held,	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Activity prepared in the s  Wage Rec't: Non Wage Rec't:	0 0 0 0 e next quarte	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  er G BFP prepared  Mandatory documents  LGMSDP, performanc form BFP confere  Wage Rec't:  Non Wage Rec't:	2,000 0 0 2,000 s submitted as see contract ence held, 0 10,000	

Vote:	000	Butambala D	1511101				
Workplar	1 Output	s					
			201	4/15		2015/16	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outputer end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
0. Planni	ing						
		luation of Sector plans					
Non Standard	_	Civil socitety organisat activities done. Quarter monitoring visits for go programs	·ly	N/A		Quarterly monitoring government programs. programs monitored a	, Governmen
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	2,051	Non Wage Rec't:	0	Non Wage Rec't:	2,561
		Domestic Dev't	4,500	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	6,551	Total	0	Total	2,561
2. Lower Leve		sfers to Lower Local Go	vernments				
Non Standard		sicis to Lower Local Go	ver mineries				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	9,705	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	9,705	Total	0	Total	0
3. Capital Pu	rchases						
Output: Offic	e and IT Equip	ment (including Softwar	re)				
Non Standard	Outputs:	2 laptops procure for st bodies office and finance		N/A ent			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	5,000	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	5,000	Total	0	Total	0
Output: Furn	iture and Fixtu	res (Non Service Deliver	·y)				
Non Standard	Outputs:			N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	40,000
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	40,000
1. Intern	al Audit						
Function: Intern		es					
1. Higher LG	Services						
Output: Man	agement of Inte	ernal Audit Office					
Non Standard	Outputs:	Payment of wages to 4 Project monitored and s payroll verified		N/A		Wages to 3 audit staff improved office mana workshops attended at consultations from lin- done	gement, nd
		Wage Rec't:	19,762	Wage Rec't:	7,766	Wage Rec't:	19,762
		Non Wass Darle	5,702	Non Wasa Pasti	7,700	Non Wass Des't	10,000

Non Wage Rec't:

5,000

Non Wage Rec't:

0

Non Wage Rec't:

10,000

	2014/15				2015/16	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
1. Internal Audit						
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	24,762	Total	7,766	Total	29,762
Output: Internal Audit						
No. of Internal Department Audits  Date of submitting	accountabilities, Health accountabilitiea and the district programs) 15/07/2015 (Quarterly reports		1 (Audit of lower local revenue of performance, auditing a UPE school accountabilities, Health accountabilities and the district programs) 15/10/2014 (District Executive		accountabilities, Health accountabilitiea and the district programs) 15/07/2015 (Quarterly reports	
Quaterly Internal Audit Reports	submitted to the District Executive Committee on 15/10/14, 15/01/15, 15/04/15 and 15/07/15)		Committee)		submitted to the District Executive Committee on 15/10/14, 15/01/15, 15/04/15 and 15/07/15)	
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	9,454	Non Wage Rec't:	1,500	Non Wage Rec't:	7,154
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	9,454	Total	1,500	Total	7,154
2. Lower Level Services						
Output: Multi sectoral Trans	sfers to Lower Local G	Sovernments				
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,700	Non Wage Rec't:	0	Non Wage Rec't:	2,700
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,700	Total	0	Total	2,700
	Wage Rec't:	9,413,943	Wage Rec't:	1,789,692	Wage Rec't:	9,410,943
	Non Wage Rec't:	2,937,474	Non Wage Rec't:	856,245	Non Wage Rec't:	2,670,382
	Domestic Dev't	2,096,215	Domestic Dev't	140,305	Domestic Dev't	1,861,414
	Donor Dev't	22,000	Donor Dev't	19,679	Donor Dev't	22,000
	Total	14,469,631	Total	2,805,921	Total	13,964,739