## **Structure of Budget Framework Paper**

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**Executive Summary** 

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#### **Foreword**

Bukedea District is Eight years old . This is 8th Local Government Budget Frame Work Paper (LGBFP), produced according to Local Government budgeting Tool (LG-OBT) , provided by the Ministry of Finance Planning and Economic Development and Ministry of Local Government, during the regional workshops held at Sun Set Hotel, the district also dependend on the Budget call circular that was provided in the process, it has done wide consultaion with all stakeholders at various levels that led to generation of priorities.

It was generated and compiled through a consultative process involving DTPC meetings, DEC and LLGs which are in line with five year development plan and National Development Plan (NDP). The District also prioritized the following activities; Primary.-Education SFG, Primary Health Care-PHC-Development, Production-NAADs, VODP and grass root community mobilization for prosperity for all.

Owing to the importance of LGBFP, Bukedea Executive is committed to this policy document and it will ensure that all development activities and budgets will depend on the LGBFP for the period 2015/16

It is in this regard that, I would like to thank Ministry of local Government, Ministry of Finance, Planning and Economic Development, Local Government Finance Commission, and all those Ministries that guide the process of formulation of this particular LGBFP FY 2015/2016.

My special appreciation goes to the District Chairperson, the Executive and the entire District council, for their participation and quick decision making that led to the formulation of this document. I also thank the District Technical Planning Committee for their hard work and commitment during the process of developing the LGBFP. Surely Bukedea District looks forward for timely release of final Indicative Planning Figures (IPFs) this will enable timely production of DDP and subsequently the Budget.

All this I say for God and My Country

Olila Patrick Ag. Chief Administrative Officer, Bukedea

### **Executive Summary**

#### **Revenue Performance and Plans**

	2014	2014/15		
UShs 000's	Approved Budget	Receipts by End September	Proposed Budget	
1. Locally Raised Revenues	874,418	131,960	622,186	
2a. Discretionary Government Transfers	1,351,055	337,763	1,351,055	
2b. Conditional Government Transfers	13,715,742	3,394,665	13,840,615	
2c. Other Government Transfers	2,834,017	825,273	1,110,508	
3. Local Development Grant	440,040	110,010	440,040	
4. Donor Funding	485,662	94,099	507,476	
Total Revenues	19,700,934	4,893,770	17,871,879	

#### Revenue Performance in the first quarter of 2014/15

Local revenue performance against the planned by end of September 2014 was 131,960,000/= actual receipt i.e 15% i.e out of 874,418,000 of annual budget . The low percentage was because of the low staffing level at the sub county to enforce collection and Quarantine which posed a ban on animal market affecting revenue performance. The Central Government transfer performance as at the end of September 2014 was; discretionary 337,763,000/=-25%, Conditional Government transfers 3,394,665,000/=-25%, other Government transfers 825,273,000/=-29% and Local Development Grant 110,010,000/=-25% i.e out of Ug Shs 18,340,854,000/= planned, 4,667,711,000/= was realised at the end of September actual receipt performing at 25% budget inclusive of Unspent balances. Generally central government budget is performing very well as planned compared to other sources of revenue this is because the Government honoured its obligation. The donor budget performance by the end of September 2014/15 was 94,099,000/= out of the planned budget of Ug Shs 485,662,000/= performing at 19% This has been from UNICEF for conducting Birth and Death registration of children bellow 5 yrs. This low performance is because of failure by the Donors to honour their financial obligations. Besides, Q1 funds were received from only UNICEF and NTD.

#### Planned Revenues for 2015/16

Bukedea District anticipates to collect Ushs 17,871,879,000/= to implement various activities of FY 2015-2016, the main being Central Government Transfers of 93.6% that's Discreationary-1,351,055,000/=, Conditional grants-13,840,615,000/=, Other Government transfers-1,110,508,000/= and Development grant-440,040,000 hence total central transfers is 16,742,218,000/= Local revenue 3.5%- 622,186,000/= and Development Partners 2.8%- 507,476,000/= The decrease of over one billion shillings from last FY 2014-2015 is because NUSAF activities have not been budgeted hence no communication regarding NUSAF 3

#### **Expenditure Performance and Plans**

	2014	1/15	2015/16
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget
1a Administration	2,085,329	388,907	849,908
2 Finance	290,779	63,828	260,787
3 Statutory Bodies	479,120	118,355	496,004
4 Production and Marketing	720,316	64,632	679,123
5 Health	1,729,133	322,409	1,857,088
6 Education	10,719,518	2,690,238	10,718,242
7a Roads and Engineering	1,786,010	176,608	1,757,255
7b Water	619,555	32,143	595,736
8 Natural Resources	118,688	5,444	98,852
9 Community Based Services	468,881	12,537	390,240
10 Planning	614,399	483,102	111,127
11 Internal Audit	69,206	15,584	57,515

### **Executive Summary**

	2014/15		2015/16	
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget	
Grand Total	19,700,934	4,373,786	17,871,879	
Wage Rec't:	10,553,093	2,613,650	10,553,093	
Non Wage Rec't:	5,001,692	1,320,826	4,247,638	
Domestic Dev't	3,660,487	383,499	2,563,672	
Donor Dev't	485,662	55,811	507,476	

Expenditure Performance in the first quarter of 2014/15

The expenditure performance for most of the departments at the district in regard to both recurrent and development budget performed below 25% expect education performed at 25% ie Education 25% -Budget was 10,719,518,000/= and expenditure 2,690,238,000/= because teachers who had not accessed the pay roll accessed, Council and boards 25% Budget was 479,120,000/= and expenditure 118,355,000/=, Planning Unit budget was 614,339,000/= and expenditure 483,102,000/= because all funds for conducting National Population and Housing Census was all realised in qtr one accelerating the expenditure to 79% and the rest of the departments bellow 25% as shown, Administration performed at 19% ie budget of 2,085,329,000/= and expenditure 388,907,000/=, Finance performed at 22% the budget was 290,779,000/= and expenditure was 63,828,000/= Roads performed at 10% the budget was 1,786,010,000/= and expenditure was 176,608,000/=, Production and marketing at 9% the budget was 720,316,000/= and expenditure was 64.632,000/=. Health performed at 19% the budget was 1,729.133,000/= and expenditure was 322,409,000/=Water performed at 5% budget was 619,555,000/= and expenditure of 32,143,000/=, Natural Resources performed at 5% the budget was 111,868,800/= and expenditure 5,444,000/=, Community Based services performed at 3% the budget was 468,881,000/= and expenditure 12,537,000/= and Internal Audit performed at 23% the budget was 69,206,000/= and expenditure 15,584,000/=. Therefore, the expenditure performed at 23% as compared to the budget and releases performing at 25%. However, its important to note that most of the expenditure is from the central transfers. Local Revenue and Donors performed poorly because they were not realised as planned. Conclusively, departments of Education, Statutory bodies and Planning Unit performed greatly as compared to others because expenditure was up to 25% and over.

#### Planned Expenditures for 2015/16

The expected expenditure for each department will be as follows; Administration-is 849,908,000/= from 2,085,329,000/= for F/Y 2014/15. This represents 57% decrease from FY 2014/2015 budget for the sector as aresult of NUSAF which has no budget because there is no certainity of NUSAF 3 funding. Finance- 260,787,000/= from 290,779,000/= for F/Y 2014/15 representing a percentage budget decrease by 12% from the last FY budget 2014/15 and percentage share of 1.5% from the total budget. The decrease is because of the reduction of the local revenue allocation to the department due to its low realisation. Council and Statutory bodies-496,004,000/= it has increased by 3.4% from 479,120,000/= for F/Y 2014/15 as are sult of more local revenue given to the department both at the district and Lower Local Government to ease councils operations. Production - 679,123,000/=from 720,316,000/= representing a 6.1% decrease of LLG budget. Education- 10,718,244,000/= from 10,719,518,000/= representing a 0.01% decrease because of reduction on the allocation of local reveune, Health budget is 1,857,088,000/= from 1,729,133,000/= representing 6.9% increase because of donor funding. The increase is as aresult of emerging development partners Baylor which has increased on its funding. Roads and Engineering- 1,786,010,000/= from 1,742,255,000/= representing an increase by 2.5% because of Uganda Road fund. Water- 595,736,000/= from 615,442,000/= which is a decrease by 4%. Natural Resource- 98,852,000/= from 118,688,000/= which means a decrease by 20%, because of local revenue, Community Based services- 390,240,000/= from 468,881,000/= representing a decrease by 20% because there is no budget for NUSAF activities in the sub counties. Planning Unit-111,127,000/= from 614,399,000/= meaning a adcrease by 453% because of the Grants for Population and housing census and Internal Audit- 57,515,000/= from 69,206,000/= for F/Y 2014/15 representing a decrease of 20% This reduction is as aresult of low allocation of local revenue to the department. The district has not taken care off NUSAF activities because there is no communication a bout NUSAF 3. Generally the overall budget has decreased from 19,700,934,000/= to 17,871,870,000/= because of NUSAF grants. However, basing on the plans above, its observed that Education takes more revenues because of huge number of teachers, followed by Health because of donor funding activities, and Engineering because of emergency road works/road fund and the least funded is Internal Audit department because they don't have direct funding meant for the department. The department relys more on local

### **Executive Summary**

revenue for its operation.

Medium Term Expenditure Plans

The key priorities for the District for this FY will include;- openning up of community access roads, Construction of 2 class room block plus an office at Kachage P/S and Tokor P/S, Construction of 2 class room block with an office at Kokolotum primry school and Auruku Kanyanga primary school, payment for retention for completion of Koutulai primary school, Kajamaka primary school and Jalwiny kamuno primary school, payment for completion of Kasoka primary school 2 clasroom with an office rolled over project. Construction of 5 stance pit latrine at Kachage primary school in Suula Bukedea and Tokor primary school in Kabarwa, Construction of 5 stance pit latrine at Kaparis primary school, Provision of furniture to Kamutur, Kakere Gagama, Kachage, Tokor, Achomai, Abitibit, Kokolotum, Auruku Kanyanga primary schools, Renovation of Bukedea Health Centre IV, Payment of retention for Kodike and Kangole staff house, procurement of equipment for the health centre IV, Furnishing and equipping HCIIs of Koboli, Kocheka, Akuoro,Busano, Apopong, Nalugai and Angole Completion of admistration building/Procurement of the mowing machine for compound maintenance, Drilling of 12 bore holes, Overseeing government program inplementation and mentoring local govenments, capacity building and human resource management, Retooling all departments as need arises and Staff training.

Local revenue collection and management; operationalisation of maintainance of district assets. Perfom recriutment, procurement, land managent, accountability as well as council obligations as fuctions of the district. Support investments in agriculture and marketing by providing advisory services, demos, management of livestock, fisheries resouces, and marketing knowledge and to ensure food secuirty and production of surplus for market to fight poverty. Production lab finished with tiles, curtains and related equipments, Solar system installed in the production lab to ensure sustainable power supply to the lab, Biogas demonstrated as a source of organic manure for farms, cage fish farming scaled.

Continued interventions towards community social ,economic and political development through empowerment of the community by IGAs,trainings,FAL,Gendermainstreaning,Family protection and child ,women,youth,PWD emanicipation, etc .Supporting development planning to the departments and LLGs,monitoring and evaluation of project performance in the district. Routine audit of departments and government institutions and special programs to ensure effective utilisation of fundsand other resources in the district.

#### **Challenges in Implementation**

Low local revenues hinders the district to fully meet operational costs and co-funding mostly for administration interms of Staff allowances, fuel for monitoring and supervision and salary provision to catter for 100% recruitment. Late/Timely release of funds also affects the implementation of activities mostly funds from the centre and donors besides budget cuts. Attitude of communities on programme/project implementation in terms of Owership of the process of planning-Most commmunities inadequately participate in the planning process, they believe planning has a long term benefits vis-à-vis immediate demands hence affecting Voluntarism and participation .Natural disaster especially floods and drought have affected most of the shallow wells which have dried up. Also some springs and boreholes have low yields because of prolonged droughts hence the facilities become vulnerable to vandalism. Besides in the areas of Kolir / Malera and Kachumbala roads are flooded with water and some crossing bridges have broken down and food plantations have dried up and these areas are more likely to get prone to famine. Lack of personnel in key positions among which include three Sub Couty Chiefs, District Health Officer, Clerk to Council, Natural resources staff, Principle Personnel Officer, Town Clerk, Town treasurer etc, Damage to roads and road reserves due to Uncontrolled and improper use of roads and road reserves for human activities like movement of ox-ploughs, agriculture blocking side & mitre drains and causing erosion because of non diversion of run-off water. Some revenue souces are not declared and no cllections realised from them, Low Donor funding and failure to meet obligations.

Health services:Lack of blood bank at the HC IV, Inadequate medical equipment, Inadequate beds and mattresses,Inadequate staff accommodation

Natural resources:Inadequate rain fall which affects the survival rate of the tree seedlings distributed to the farmers,Low appreciation of the efforts towards conservation and the natural resources management laws,The community lacks access to adequate environmental information especially on weather predictions and natural resources conservation

Community based services: The community especially youth have low attitude to change for development projects, Dependency syndrome for P.W.D

Planning Unit: Lack of transport to the department which impedes monitoring and mentoring in time, Funding to the

## **Executive Summary**

department is highly needing.

Audit: Lack of sufficient Funds to facilitate all the departmental activities, Internal audit recommendations are not in most cases implemented, Delayed accountabilities.

## A. Revenue Performance and Plans

	201	4/15	2015/16 Proposed Budget	
	Approved Budget	Receipts by End September		
UShs 000's				
1. Locally Raised Revenues	874,418	131,960	622,186	
Miscellaneous	21,154	4,087	50,000	
Refuse collection charges/Public convinience	1,266	0	1,000	
Public Health Licences	8,048	0	4,000	
Property related Duties/Fees	5,276	0	5,000	
Park Fees	4,051	0	3,000	
Animal & Crop Husbandry related levies	125,000	0	50,000	
Other licences	65,000	2,243	40,000	
Other Fees and Charges		46,807	20,000	
Registration (e.g. Births, Deaths, Marriages, etc.) Fees	3,000	820	8,000	
Occupational Permits	20,000	0	5,000	
Land Fees	30,000	0	30,000	
Market/Gate Charges	279,375	14,505	232,186	
Local Service Tax	24,437	18,744	24,300	
Liquor licences	18,572	0	5,000	
Ground rent		0	10,000	
Inspection Fees	14,182	0	5,000	
Business licences	25,000	21,708	4,500	
Educational/Instruction related levies	633	0	200	
Court Filing Fees	15,000	0	5,000	
Other Court Fees	7,016	0	5,000	
Registration of Businesses	10,000	470	5,000	
Rent & Rates from private entities	19,673	1,500	10,000	
Advertisements/Billboards	20,000	0	5,000	
Sale of (Produced) Government Properties/assets	65,000	10,810	50,000	
Sale of non-produced government Properties/assets	20,000	100	10,000	
Group registration	20,000	30	5,000	
Unspent balances – Locally Raised Revenues	2,735	2,735	2,000	
Agency Fees	70,000	7,402	30,000	
2a. Discretionary Government Transfers	1,351,055	337,763	1,351,055	
Urban Unconditional Grant - Non Wage	103,842	25,960	103,842	
District Unconditional Grant - Non Wage	319,305	79,826	319,305	
Transfer of Urban Unconditional Grant - Wage	125,194	31,298	125,194	
Transfer of District Unconditional Grant - Wage	802,715	200,679	802,715	
2b. Conditional Government Transfers	13,715,742	3,394,665	13,840,615	
Conditional Grant to Secondary Education	940,054	235,162	940,054	
Conditional Grant to PHC - development	207,504	51,876	207,504	
Conditional Grant to Tertiary Salaries	195,752	48,938	195,752	
Conditional transfer for Rural Water	467,665	116,916	467,665	
Conditional Transfers for Primary Teachers Colleges	162,257	40,027	162,257	
Conditional Grant to SFG	372,278	93,070	372,278	
Conditional Grant to Secondary Salaries	930,440	232,610	930,440	
Conditional transfers to Contracts Committee/DSC/PAC/Land Boards,	51,729	12,932	51,729	
etc.	31,729	12,732	31,729	
Conditional Grant to Women Youth and Disability Grant	7,642	1,911	7,642	
Conditional Grant to Primary Salaries	7,367,817	1,841,954	7,367,817	
Conditional Grant to Primary Education	536,440	132,775	536,440	
Conditional transfers to Councillors allowances and Ex- Gratia for LLGs	40,080	3,000	40,080	

Conditional Grant to PHC- Non wage	107,209	26,859	107,209
Conditional Grant to PAF monitoring	47,918	11,979	47,918
Conditional Grant to NGO Hospitals	38,086	9,521	38,086
Conditional Grant to Functional Adult Lit	8,378	2,095	8,378
Conditional Grant to DSC Chairs' Salaries	24,523	6,131	24,523
Conditional Grant to District Natural Res Wetlands (Non Wage)	38,210	9,553	38,210
Conditional Grant to Community Devt Assistants Non Wage	2,122	531	2,122
Conditional Grant to Agric. Ext Salaries	13,771	3,443	13,771
Conditional Grant for NAADS	186,942	0	186,942
Conditional Grant to PHC Salaries	908,425	227,106	908,425
Conditional transfers to Production and Marketing	134,524	33,631	134,524
Conditional transfers to Salary and Gratuity for LG elected Political Leaders	111,946	27,986	111,946
Conditional transfers to Special Grant for PWDs	15,956	3,989	15,956
Roads Rehabilitation Grant	638,776	159,694	638,776
Sanitation and Hygiene	0	0	124,873
NAADS (Districts) - Wage	98,345	45,738	98,345
Conditional transfers to DSC Operational Costs	28,260	7,065	28,260
Conditional transfers to School Inspection Grant	32,693	8,173	32,693
2c. Other Government Transfers	2,834,017	825,273	1,110,508
Unspent balances – UnConditional Grants	2,660	2,660	
Community Agricultural Infrastructure Improvement Programme(CAIIP 2)	20,000	0	20,000
Restocking		18,138	
Second Northern Uganda Social Action Fund( NUSAF 2)	1,200,000	140,732	
Unspent balances – Conditional Grants	38,984	38,984	
Unspent balances – Other Government Transfers	18,715	18,715	
Urban roads(URF)	194,329	48,582	178,329
Community Acess roads(URF)	43,363	0	43,363
Youth Livelihood project	232,062	4,895	232,062
UBOS-Census	463,150	463,150	
Emergency Road Rehabilitation (URF)	248,089	0	248,089
VODP	15,000	0	15,000
District Roads(URF)	357,665	89,416	373,665
3. Local Development Grant	440,040	110,010	440,040
LGMSD (Former LGDP)	440,040	110,010	440,040
4. Donor Funding	485,662	94,099	507,470
Balyor (HIV/AIDS)	136,378	0	300,000
AHIP	10,000	0	
Global fund(HIV/AIDs, Malaria & TB)	36,343	0	36,343
NTD	47,833	6,853	47,833
PACE	5,000	0	5,000
UNICEF (education -capacity building)	100,000	48,936	100,000
Unspent balances - donor	7,108	7,108	
WHO-Geniva Sanitation fund	124,700	31,202	
GAVI	18,300	0	18,300

### **Revenue Performance in the first Quarter of 2014/15**

#### (i) Locally Raised Revenues

Local revenue performance against the planned by end of September 2014 was 131,960,000/= actual reciept i.e 15% i.e out of 874,418,000 of annual budget. The low percentage was because of the low staffing level at the sub county to enforce collection and Quarantine which posed a ban on animal market affecting revenue performance.

#### A. Revenue Performance and Plans

#### (ii) Central Government Transfers

The Central Government transfer performance as at the end of September 2014 was; discreationary 337,763,000/=-25%, Conditional Government transfers 3,394,665,000/= -25%, other Government transfers 825,273,000/= -29% and Local Development Grant 110,010,000/= -25% i.e out of Ug Shs 18,340,854,000/= planned, 4,667,711,000/= was realised at the end of September actual reciept performing at 25% budget inclusive of Unspent balances. Generally central government budget is performing very well as planned compared to other sources of revenue this is because the Government honoured its obligation.

#### (iii) Donor Funding

The donor budget performance by the end of September 2014/15 was 94,099,000/= out of the planned budget of Ug Shs 485,662,000/= performing at 19% This has been from UNICEF for conducting Birth and Death registration of children bellow 5 yrs. This low performance is because of failure by the Donors to honour their financial obligations. Besides, Q1 funds were received from only UNICEF and NTD.

#### Planned Revenues for 2015/16

#### (i) Locally Raised Revenues

The Local Revenue forecast for FY 2015/16 is Ug Shs 622,186,000,/= representing 29% decrease from the budget for FY 2014/15 of 874,418,000/=. This is because of the quarantine which lasted for long causing ban on animal market which is the major source of revenue generation and low staffing level at the sub county to enforce on collection hence affecting revenue performance although the district has set up strategies to enable her meet her target this financial year in as far as revenue mobilisation and enhancement is concerned. Still, there will be continuous massive revenue mobilisation and increased Local service tax collection as a result of salary enhancement and identification of new tax base. The Local Revenue estimate is 3.5% of the overall District budget estimate for FY 2015/16 i.e. Ugshs 17,871,879,000/=. The major sources of Local revenue shall be Local Service tax, market fees, tender fee among others.

#### (ii) Central Government Transfers

The Central Government transfer will be the major source of revenue for the District. The Central Government transfer budget estimate is Ugshs 16,742,218,000/= . This has decreased by 8.7% from FY 2014/15 budget by (ugshs18,340,854,000) The difference in thebudget reduction is because of NUSAF funding . The central government transfer estimate is 93.6% of the overall budget forecast for the the District for FY 2015/16 i.e Ugshs. 17,871,879,000/=. This means the District will rely more on the Central Government transfers for its operation and project implementation.

#### (iii) Donor Funding

Donor revenue forecast is estimated to be Ugshs 507,476,000/= representing an increase by 9% from FY 2014/15 budget of Ugshs 485,662,000 because of increased funding by Baylor. This budget represents 2.8% share of the District total annual budget forecast for the FY 2015/16 of 17,871,879,000/=. Among the donors include UNICEF for Registering birth and death of children bellow five years, NTD, Baylor, Global fund and UNICEF, GAVI to enhance activities like capacity building, HIV Aids prevention among others.

### **Summary: Department Performance and Plans by Workplan**

### Workplan 1a: Administration

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	900,184	233,312	802,663
Conditional Grant to PAF monitoring		3,110	
District Unconditional Grant - Non Wage	33,700	19,898	50,271
Locally Raised Revenues	59,648	28,747	20,000
Multi-Sectoral Transfers to LLGs	443,215	92,521	369,643
Transfer of District Unconditional Grant - Wage	362,748	88,164	362,748
Unspent balances - UnConditional Grants	873	873	
Development Revenues	1,185,145	171,180	47,245
LGMSD (Former LGDP)	29,766	7,440	29,766
Multi-Sectoral Transfers to LLGs	15,595	4,228	17,479
Other Transfers from Central Government	1,121,004	140,732	
Unspent balances - Conditional Grants	64	64	
Unspent balances – Other Government Transfers	18,716	18,716	
Cotal Revenues	2,085,329	404,492	849,908
B: Overall Workplan Expenditures:			
Recurrent Expenditure	900,184	233,312	802,663
Wage	487,942	119,462	487,942
Non Wage	412,242	113,850	314,721
Development Expenditure	1,185,145	155,595	47,245
Domestic Development	1,185,145	155,595	47,245
Donor Development	0	0	0
Total Expenditure	2,085,329	388,907	849,908

Revenue and Expenditure Performance in the first quarter of 2014/15

In Q1, the Administration sector received a total of 404,492,000/= out of the planned 521,332,000/= for the quarter budget performing at 78% this is because funds for NUSAF 2 sub projects was not realised all as planned and spent 388,907,000/= expenditure performing at 75%. 400% both on reccurent and development side meant carried forward balances from quarter four for Nusaf Operation and bank charges. The 236% and 193% meant more un conditional funds and Local revenue were allocated to the department to catter maintenance and repair of CAOs vehicles, procurement of consultancy services mostly on the survey of Kidongole sub county land with conflict, management of the district payroll costs ie frequent movements to kampala MoPS, MoLG, MoFPED and Auditor Generals office as well as cattering for CAOs operations

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The Administration Sector budget estimates for FY 2015/16 is 849,908,000/= from 2,085,329,000/= for F/Y 2014/15. This represents 57% decrease from FY 2014/2015 budget for the sector as aresult of NUSAF funds where activities have not been budgetd for because there is no clear communication from the centre regarding f NUSAF 3 funding and having a percentage share of 4.8% of the district budget. The recurrent and development budget will be spent on coordination of development programs, co funding LGMSD, Legal & court related issues by facilitating solicitor general,Office operations,Salaries-for LLGs staff, Information and Public Relations and Records management, mentoring LLGs on development planning , data management, minute writing among others - and development budget for implementing capacity building activities.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15		
Function, Indicator	Approved Budget	Expenditure and	Proposed Budget	

Workplan 1a: Administration						
	and Planned outputs	Performance by End September	and Planned outputs			
Function: 1381 District and Urban Administration		<u> </u>				
No. (and type) of capacity building sessions undertaken	270		15			
Availability and implementation of LG capacity building policy and plan	Yes		Yes			
%age of LG establish posts filled	54		54			
No. of monitoring visits conducted	4					
Function Cost (UShs '000)	2,085,329	388,907	849,428			
Cost of Workplan (UShs '000):	2,085,329	388,907	849,428			

#### Plans for 2015/16

Capacity building is the main planned out puts for administration sector, the rest will be coordination of district activities, submission of 4 Quarterly progress reports. Appriasal of staff. Handling displinary cases. Implementing lawful council resolutions. Passing of the budget. Review of the DDP, Monitoring and Evaluation of all programs, Repair and Renovation of assets and facilities, Supervision of LLG.

Medium Term Plans and Links to the Development Plan

The administration medium term plan will continue to focus on: coordination of district activities, technical advice on legal matters, overseee implementaion of lawfull council activities, Monitoring and Evaluation of all programs, Repair and Renovation of assets and facilities, Procurement of Equipments and Assests (vehicle, motorcycles), Supervision of LLG, Training of staff

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Capacity building of Communities through various district and community workshops and meetings; most especially by; Build Africa, SWISS contact, share An opportunity (SAO), Learn As You Work (YNO), Islamic Out Reach Centre (IOC)y Action AID, P'KWI, Vision Terudo, and many more other small CSO scattered in ther rural areas.

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate staff and ability to attract staff for key post.

Due to the wage bill, key positions are not filled e.g. Three Sub Couty Chiefs, District Health Officer, Clerk to Council, DCSBO, Natural resources staff, lands and Principle Personnel Officer. These affects service delivery.

#### 2. Indaequate local revenue

The district local revenue is inadequate to fund expected operation of administration in terms of Staff allowances, fuel for monitoring and supervision and salary provision to catter for 100% recruitment.

#### 3. Coordination is poorly funded

Office of Chief administration has no special budget for coordination and networking with the centre the situation is worsened by limmited local revenue, which is competed by various demands. And inadequate funds for NUSAF 2 monitoring& supervision.

### **Staff Lists and Wage Estimates**

Subcounty / Town Council / Municipal Division: Bukedea SC

Workplan 1a: Administration

Cost Centre: Bukedea SC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10067	Obwin John	Parish Chief	U7U	316,393	3,796,716
CR/D/10110	Oumo Bosco Francis	Parish Chief	U7U	316,393	3,796,716
CR/D/10065	Obeerei John Michael	Parish Chief	U7U	316,393	3,796,716
CR/D/10033	Apolot Florence	Parish Chief	U7U	316,393	3,796,716
CR/D/10009	Aee Paul	Parish Chief	U7U	316,393	3,796,716
CR/D/10040	Asio Hawa	Office Typist	U7U	316,393	3,796,716
CR/D/10038	Aseku A Rose Amoding	Senior Accounts Assistan	U5U	503,172	6,038,064
CR/D/10088	Enwaku Emmanuel Smith	Community Development	U4L	601,341	7,216,092
	Total Annual Gross Salary (Ushs)				

## Subcounty / Town Council / Municipal Division: Bukedea TC

### Cost Centre: District Admin

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10051	Emorut Juma Osekeny	Driver	U8U	209,859	2,518,308
CR/D/10071	Ocom Moses	Office Attendant	U8U	224,066	2,688,792
CR/D/10058	Isia Patricia	Office Typist	U7U	347,302	4,167,624
CR/D/10025	Amoding Esther Merab	Office Typist	U7U	347,302	4,167,624
CR/D/10031	Anyakoit Norah	Assistant Chief Administ	U3L	1,212,218	14,546,616
CR/D/10021	Alupo Jane Beatrice	Records Officer	U3L	766,589	9,199,068
CR/D/10115	Amoit Loyce Imailuk	Senior Personnel Officer	U3L	1,201,688	14,420,256
CR/D/10105	Opolot Johnson	Senior Assistant Secretar	U3L	450,268	5,403,216
Total Annual Gross Salary (Ushs)					57,111,504

## Cost Centre: TC Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10318	Takan Alex	Driver	U8L	209,859	2,518,308
CR/D/10121	Okullu Yorobwam	Askari	U8L	205,978	2,471,736
CR/D/10119	Okalany George Kenneth	Office Attendant	U8L	289,361	3,472,332
CR/D/10317	Oode Stephen	Driver	U8L	209,859	2,518,308
CR/D/10123	Okwi Richard	Town Agent	U7U	283,913	3,406,956
CR/D/10313	Abeja Dorothy	Stores	U7U	316,393	3,796,716

Workplan 1a: Administration

Cost Centre: TC Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/10072	Daniel Aloikin	Town Agent	U7U	434,273	5,211,276	
CR/D/10054	Erimu John	Engineering Assistant	U7U	354,493	4,253,916	
CR/D/10120	Okudi Nathan	Law Enforcement Officer	U7U	416,617	4,999,404	
CR/D/10122	Okwalinga Isaac	Town Agent	U7U	283,913	3,406,956	
CR/D/10316	Amoding Lucy	Office Attendant	U7U	209,859	2,518,308	
CR/D/10312	Okolimo Fidel	Accounts Assistant	U7U	316,393	3,796,716	
CR/D/10315	Kongai Shila	Records Assistant	U6U	447,080	5,364,960	
CR/D/10007	Adeke Rebecca	Assistant Community De	U6U	436,677	5,240,124	
CR/D/10320	Among Mariam	Stenographer	U6U	436,677	5,240,124	
CR/D/10086	Okot Raphael	Examiner of Accounts	U5U	519,948	6,239,376	
CR/D/10117	Ikobit Paul	Assistant Engineering Of	U5U	792,885	9,514,620	
CR/D/10004	Aceda Nelson Odele	Senior Accounts Assistan	U5U	472,079	5,664,948	
CR/D/10319	Emudong Moses	Physical planner	U4	1,089,533	13,074,396	
CR/D/10314	Ebwonyu Rockfel	Town Treasurer	U3U	979,805	11,757,660	
CR/D/10114	Ochom Joseph	Town Clerk	U2L	1,201,688	14,420,256	
	Total Annual Gross Salary (Ushs)					

## Subcounty / Town Council / Municipal Division : Kachumbala

## Cost Centre : Kachumbala SC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10019	Aliano Sarah	Parish Chief	U7U	316,393	3,796,716
CR/D/10095	Omuya Peter Francis	Parish Chief	U7U	361,867	4,342,404
CR/D/10018	Alamai Violet Christine	Parish Chief	U7U	316,393	3,796,716
CR/D/10235	Opolot John Robert	Office Typist	U7U	316,393	3,796,716
CR/D/10030	Anyait Harriet	Parish Chief	U7U	316,393	3,796,716
CR/D/10011	Akello Bridget	Parish Chief	U7U	316,393	3,796,716
CR/D/10042	Asuko Mary Goretti	Parish Chief	U7U	316,393	3,796,716
CR/D/10076	Ojakor John Bosco	Parish Chief	U7U	316,393	3,796,716
CR/D/10089	Okwadi Charles	Parish Chief	U7U	340,282	4,083,384
CR/D/10013	Akiteng Hellen Rose	Parish Chief	U7U	326,765	3,921,180
CR/D/10224	Senyi Lea Christine	Assistant Community De	U6U	416,617	4,999,404
CR/D/10124	Omagor Stephen	Senior Accounts Assistan	U5U	503,172	6,038,064

Workplan 1a: Administration

Cost Centre: Kachumbala SC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
Total Annual Gross Salary (Ushs)					49,961,448

## Subcounty / Town Council / Municipal Division : Kidongole

## Cost Centre: Kidongole SC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10111	Tidai Grace	Parish Chief	U7U	316,393	3,796,716
CR/D/10094	Omuron Samuel	Parish Chief	U7U	316,393	3,796,716
CR/D/10035	Aporu David Livingstone	Parish Chief	U7U	316,393	3,796,716
CR/D/10027	Amollo Okalebo Samuel	Parish Chief	U7U	340,282	4,083,384
CR/D/10079	Ojono David	Assistant Community De	U6U	187,660	2,251,920
CR/D/10100	Akol Joseph	Acting Sub County Chief	U6U	472,079	5,664,948
CR/D/10191	Mauso Apolo Moses	Senior Accounts Assistan	U5U	472,079	5,664,948
CR/D/10100	Onyoin Martin	Community Devt Officer	U4L	601,341	7,216,092
	36,271,440				

## Subcounty / Town Council / Municipal Division : Kolir

### Cost Centre: Kolir SC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10072	Odele John Willy Anangitoi	Parish Chief	U7U	377,781	4,533,372
CR/D/10109	Oucul Moses	Parish Chief	U7U	316,393	3,796,716
CR/D/10093	Omuria Justine	Parish Chief	U7U	321,527	3,858,324
CR/D/10107	Orungo Okia Edison	Parish Chief	U7U	316,393	3,796,716
CR/D/10046	Chemery Igune Washington	Parish Chief	U7U	316,393	3,796,716
CR/D/10157	Abwakat Joseph	Accounts Assistant	U5U	326,765	3,921,180
CR/D/10222	Aolikol Esther	Assistant Community De	U4L	430,025	5,160,300
CR/D/10088	Okurut patrick	Community Development	U4L	672,792	8,073,504
	36,936,828				

## Subcounty / Town Council / Municipal Division : Malera

### Cost Centre: Malera sc

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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## Workplan 1a: Administration

Cost Centre: Malera sc

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10003	Abura Robert	Parish Chief	U7U	316,393	3,796,716
CR/D/10028	Amulen Janet	Parish Chief	U7U	316,393	3,796,716
CR/D/10223	Obone Aloysius Augustine	Parish Chief	U7U	377,781	4,533,372
CR/D/10057	Ilimat Stephen	Parish Chief	U7U	340,282	4,083,384
CR/D/10020	Alungat Christine	Parish Chief	U7U	340,282	4,083,384
CR/D/10081	Okedi John Michael	Parish Chief	U7U	316,393	3,796,716
CR/D/10026	Amoding Harriet	Parish Chief	U7U	340,282	4,083,384
CR/D/10032	Aogon Silas	Senior Accounts Assistan	U5U	472,079	5,664,948
CR/D/10015	Akol Vincent	Community Devt Officer	U4L	798,535	9,582,420
CR/D/10082	Okello SSP Omuria	Senior Assistant Secretar	U3L	990,589	11,887,068
	55,308,108				
	390,511,176				

## Workplan 2: Finance

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	281,631	62,445	255,796
Conditional Grant to PAF monitoring	31,904	7,334	31,904
District Unconditional Grant - Non Wage	58,749	10,000	51,749
Locally Raised Revenues	40,868	12,921	20,000
Multi-Sectoral Transfers to LLGs	70,183	11,876	72,659
Transfer of District Unconditional Grant - Wage	79,484	19,871	79,484
Unspent balances - UnConditional Grants	443	443	
Development Revenues	9,147	1,656	4,991
Multi-Sectoral Transfers to LLGs	9,147	1,656	4,991
Total Revenues	290,779	64,101	260,787
B: Overall Workplan Expenditures:			
Recurrent Expenditure	281,631	62,172	255,796
Wage	79,484	19,871	79,484
Non Wage	202,148	42,301	176,312
Development Expenditure	9,147	1,656	4,991
Domestic Development	9,147	1,656	4,991
Donor Development	0	0	0
Total Expenditure	290,779	63,828	260,787

Revenue and Expenditure Performance in the first quarter of 2014/15

In Q1, the Finance sector received a total of 64,101,000/= out of the plan of 72,695,000/= for the quarter representing 88% Budget performance. This was a good performance for the sector i.e. finance realised over 50% of its budget planned in qtr 1 so as to settle outstanding obligations of the district hence the sector received and spent all that it had

### Workplan 2: Finance

been allocated in the quarter. The sector spent 63,828,000/= expenditure performing at 88%. The locally raised revenue of 126% was meant for printing revene reciepts of various denominations which were on demand and 400% represents carried forward balances from quarter four. All funds planned for the quarter were not achieved because of limited funding.

Department Revenue and Expenditure Allocations Plans for 2015/16

The Finance sector budget for the FY 2015/16 is Ug shs 260,787,000/= from 290,779,000/= for F/Y 2014/15 representing a percentage budget decrease by 12% from the last FY budget 2014/15 and percentage share of 1.5% from the total budget. The decrease is because of the reduction of the local revenue allocation to the department due to its low realisation . The recurrent expenditure will be spent on Printing of the district pay roll, acquisitions of assorted stationery, machinery and equipment, furniture for smooth office operation, acquisition of relevant laws and regulations books and the monitoring of lower local units on their performance and closure of books of accounts, Facilitation of staff to attend exams ICP(U) General maintenance of vehicles, machinery and equipments. Budget and Work plans production, Sensitization of District Councilors Sub-county chief ,Councilors and parish chiefs on issues of local revenue mobilisation and maintenance of the accounting soft ware.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	14/15	2015/16
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1481 Financial Management and Accountability(I	(.G)		
Date for submitting the Annual Performance Report	30/06/2014		30/06/2015
Value of LG service tax collection	810000		810000
Value of Hotel Tax Collected	7000000		0
Value of Other Local Revenue Collections	8200000		100200000
Date of Approval of the Annual Workplan to the Council	30/06/2014		30/06/2015
Date for presenting draft Budget and Annual workplan to the Council	30/06/2014		30/06/2015
Date for submitting annual LG final accounts to Auditor General	30/09/2014		30/09/2015
Function Cost (UShs '000)	290,779	63,828	260,787
Cost of Workplan (UShs '000):	290,779	63,828	260,787

#### Plans for 2015/16

To sentize political leaders throughout the district on new revenue enhancement programmes, carry out revenue surveys so as to improve on revenue collection, Revenue assessment, plans of registration of new businesses so as to widen the tax base, also trying to enhance coordination mechanisms by procurement of revenue collection materials

Medium Term Plans and Links to the Development Plan

Preparation of required documents (Final Accounts, Budget, LRE plan, Monthly/Quarterly financinal reports), conduct Monitoring of projects, Revenue assessment and mobilisation,d Repair of Equipment and assets and Broadening and enhancing revenue collection

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None
- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Tax administration and management

## Workplan 2: Finance

There is need to strengthen the tax administration especially difficulty in evaluating property especially in the mushrooming trading centres within the district.

2. Revenue generating infrastructure poorly developed

All markets not fenced, inadequate infrastrature in them;- pit -latrines, water, buildings and shades.

3. Attitude to pay taxes

The negative attitudes of the public towards payment of taxes, low tax base, they see paying taxes as aburden to them than development

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Bukedea TC

### Cost Centre: Finance Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10106	Oramuna Dominic Alphonse	Accounts Assistant	U7 Upper	347,302	4,167,624
CR/D/10185	Opio Charles	Accounts Assistant	U7 Upper	340,282	4,083,384
CR/D/10055	Igutoit Caroline	Office Typist	U7 Upper	340,282	4,083,384
CR/D/10010	Agwang Maimuna	Accounts Assistant	U7 Upper	377,781	4,533,372
CR/D/10091	Okwerede Joseph Francis	Senior Accounts Assistan	U5 Upper	588,801	7,065,612
CR/D/10179	Okello George Francis	Senior Accounts Assistan	U5 Upper	241,767	2,901,204
CR/D/10158	Okadel Pantaleo	senior Accounts Assistant	U5U	472,079	5,664,948
CR/D/10157	Okello Tom	Accountant	U4 Upper	798,667	9,584,004
CR/D/10079	Ojono Charles	Senior Finance Officer	U3 Upper	456,469	5,477,628
CR/D/10006	Acom Ruth	Senior. Accountant	U3 Upper	990,589	11,887,068
CR/D/100043	Atwarun Isaac	Chief Finanace Officer	U1 Upper	1,669,621	20,035,452
	79,483,680				
		<b>Total Annual Gross S</b>	Salary (Usl	ns) - Finance	79,483,680

### Workplan 3: Statutory Bodies

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	479,120	118,699	496,004
Conditional Grant to DSC Chairs' Salaries	24,523	6,131	24,523
Conditional transfers to Contracts Committee/DSC/PA	51,729	12,932	51,729
Conditional transfers to Councillors allowances and E	40,080	3,000	40,080
Conditional transfers to DSC Operational Costs	28,260	7,065	28,260
Conditional transfers to Salary and Gratuity for LG ele	111,946	27,986	111,946
District Unconditional Grant - Non Wage	39,545	25,000	61,800
Locally Raised Revenues	66,460	13,845	60,000

### Workplan 3: Statutory Bodies

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
Multi-Sectoral Transfers to LLGs	95,437	16,570	97,705
Transfer of District Unconditional Grant - Wage	19,962	4,991	19,962
Unspent balances - UnConditional Grants	1,179	1,179	
Total Revenues	479,120	118,699	496,004
	,	,	
B: Overall Workplan Expenditures:	,	,	
3: Overall Workplan Expenditures:  Recurrent Expenditure	479,120	118,355	496,004
3: Overall Workplan Expenditures:	479,120 130,597	118,355 32,613	496,004 130,597
B: Overall Workplan Expenditures:  Recurrent Expenditure	*	, ,	· ·
3: Overall Workplan Expenditures:  Recurrent Expenditure  Wage	130,597	32,613	130,597
3: Overall Workplan Expenditures:  Recurrent Expenditure  Wage  Non Wage	130,597 348,523	32,613 85,743	130,597
3: Overall Workplan Expenditures:  Recurrent Expenditure  Wage  Non Wage  Development Expenditure	130,597 348,523 0	32,613 85,743 0	130,597

Revenue and Expenditure Performance in the first quarter of 2014/15

In Quarter 1, Statutory Bodies Sector received a total of 118,699,000/= out of 119,780,000/= representing 99% revenue performance. And spent 118,355,000/= performing at 99%. The performance was both good in terms of budget and exependiture All funds allocated in the quarter were spent including carried forward balance in quarter four. All this expenditures were on payment of staff salaries, DSC chair, elected leaders and for conducting all council business in the district plus all the 6 LLGs. The high figures in the District Unconditional Grant Non Wage of 25,000,000/= i.e. 253% meant that the sector was allocated more money to cater for outstanding obligations and training of executive and Chairpersons of committees as well as coordinating procurement and Disposal unit \activities since the sub sector does not have any direct funding to execute the mandates of the Unit..

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The Council & Statutory bodies revenue forecast for FY 2015/16 is 496,004,000/= it has increased by 3.4% from 479,120,000/= for F/Y 2014/15 as are sult of more local revenue given to the department both at the district and Lower Local Government to ease councils operations and representing a percentage share of 2.8% of the district budget. The recurrent expenditure will be spent on; Payment of salaries for the DEC members, Elected Political Leaders allowances, Chairman District Service Commission conducting statutory meetings, Monitoring& Evaluation of government programs, Assistive device for Disable Councillor, Operations of Clerk to Council-, Councillors allowances and Ex- Gratia for LLGs, Operations of DSC, land board, Local Government Public Accounts Committee (PAC) and Contract committee.

### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1382 Local Statutory Bodies			
No. of land applications (registration, renewal, lease extensions) cleared	400		100
No. of Land board meetings	6		4
No.of Auditor Generals queries reviewed per LG	5		1
No. of LG PAC reports discussed by Council			4
No. of District land Boards, Area Land Committees and LC	2		2
Courts trained (PRDP)			
Function Cost (UShs '000)	479,120	118,355	496,004
Cost of Workplan (UShs '000):	479,120	118,355	496,004

### Workplan 3: Statutory Bodies

Plans for 2015/16

6 Council meetings, 12 DEC meetings, and 6 standing committee. 4 quarterly board meetings (Commissions and boards will hold sittings according to schedules)

Medium Term Plans and Links to the Development Plan

The medium term plans includes: Statutory meetings, Monitoring& Evaluation of programs, Council & DEC, Standing committees will carry oversight roles.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors Advocacy on Good governnace by Learn As you work (YNO).

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate facilitation to run council business

The 20% provision of local Revenue and PAF funds are inadequate to run council activities and operations of Boards and commission ,government needs to review allowance to councils

2. Backlog of work

The Commissions and boards have backlog of work especially DSC, PAC and land boad due to all funds not being released in time by the centre.

3. Inadequate staff to run the statutory bodies

Just one personnel Officer handling Clerk to Council, PAC, DSC and CAOs Office.

### **Staff Lists and Wage Estimates**

#### Subcounty / Town Council / Municipal Division: Bukedea TC

#### Cost Centre: Statutory Bodies

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10012	Akiding Hellen Rose	Office Attendant	U8Upper	228,316	2,739,792
CR/D/10220	Isokat Simon	Driver	U8Upper	219,909	2,638,908
CR/D/10136	Alupo Betty	Stenographer Secretary	U6Upper	416,617	4,999,404
CR/D/10080	Okanya John Kokas	Procurement Officer	U4	798,667	9,584,004
CR/P/2737	Ojilong Charles	Vice Chairperson	Political O	1,040,000	12,480,000
CR/P/2782	Atebo Mary	Chairperson LCIII	Political O	312,000	3,744,000
CR/P/2785	Oputan Martin Ochom	Chairperson LCIII	Political O	312,000	3,744,000
CR/P/2781	Khauka James	Chairperson LCIII	Political O	312,000	3,744,000
CR/P/2783	Olemukan Moses Ochom	Chairperson LCIII	Political O	312,000	3,744,000
CR/P/2741	Oleuko Julius	District Speaker	Political O	624,000	7,488,000
CR/P/2740	Emong Juma Showan	Secretary Finance	Political O	520,000	6,240,000
CR/P/2739	Kasfa Okedi	Secretary Education	Political O	520,000	6,240,000
CR/P/2738	Ilaborot K. Margaret	Secretary Production	Political O	520,000	6,240,000

## Workplan 3: Statutory Bodies

### Cost Centre: Statutory Bodies

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/P/2786	Igune Alfred	Chairperson LCIII	Political O	312,000	3,744,000
CR/P/2784	Okerenyang Joseph	Chairperson LCIII	Political O	312,000	3,744,000
CR/D/10229	Tukei William Wilberforce	District Chairperson	Political O	2,080,000	24,960,000
CR/P/10222	Atinyang Kokas	Chairman DSC	DSC	1,500,000	18,000,000
Total Annual Gross Salary (Ushs)					124,074,108
Total Annual Gross Salary (Ushs) - Statutory Bodies					124,074,108

## Workplan 4: Production and Marketing

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	339,579	115,835	327,625
Conditional Grant to Agric. Ext Salaries	13,771	3,443	13,771
Conditional transfers to Production and Marketing	23,931	5,983	23,931
District Unconditional Grant - Non Wage	11,147	0	3,600
Locally Raised Revenues	5,000	408	6,984
Multi-Sectoral Transfers to LLGs	32,523	887	26,133
NAADS (Districts) - Wage	98,345	45,738	98,345
Other Transfers from Central Government		18,138	
Transfer of District Unconditional Grant - Wage	154,862	41,239	154,862
Development Revenues	380,737	40,359	351,498
Conditional Grant for NAADS	186,942	0	186,942
Conditional transfers to Production and Marketing	110,594	27,648	110,594
Donor Funding	10,000	0	
LGMSD (Former LGDP)	38,963	0	38,963
Multi-Sectoral Transfers to LLGs	6,528	0	
Other Transfers from Central Government	15,000	0	15,000
Unspent balances - Conditional Grants	12,711	12,711	
<b>Total Revenues</b>	720,316	156,194	679,123
B: Overall Workplan Expenditures:			
Recurrent Expenditure	339,579	56,582	327,625
Wage	266,978	44,681	266,978
Non Wage	72,601	11,900	60,647
Development Expenditure	380,737	8,050	351,498
Domestic Development	370,737	8,050	351,498
Donor Development	10,000	0	0
Total Expenditure	720,316	64,632	679,123

Revenue and Expenditure Performance in the first quarter of 2014/15

In Q1, Production sector received a total of 156,194,000/= for both recurrent and development activities out of the planned 180,079,000/= representing 87% budget performance. This represents central government transfers like PMG, Agric Extension - wage; Un-conditional grant - wage. It also represents unspent balances of previous quarter that amounts to 30,848,499/= and bank interest of 408,000/= that accrued over the quarter. The expenditure was 63,632,000/= representing 36%. The revenues fell below planned because most of the revenue sources underperformed;

## Workplan 4: Production and Marketing

Eg the department never received LGMSD, UCG - non wage. Expenditure for the quarter was below planned (100%) because of underfunding, incomplete procurements adverts run and responses being recieved and delayed instruction on usage of NAADS funds which was not clear. The district UCG-wage was at 107% because agric extension wage cannot cater for the officer allocated to it & thus eats into the UCG. The wage for NAADS was above 100% because it was more than what was planned.

Department Revenue and Expenditure Allocations Plans for 2015/16

Production sector has a total IPF of Ushs.679,123,000/= for FY 2015/16 compared to FY 2014/15 of 720,316,000/= . The budget share is 3.8 of the overall budget and has increased by 6.1 because of LLG budget . The reccrent and development budget will be spent on conducting all Naads activities and paying salary for staff, Production office will implement various activities such as laying of tiles in the laboratory , Procurement of curtains for the lab , installation of solar system to the production lab . The other funds will be allocated to agriculture for Demonstrations on pest control activities monitored across the established Office facilitated; small office district.-Plant clinic sessions hosted at equipment acquiredmarkets throughout the district-Demo irrigation site setup Market information collected & -Demo biogas demonstration setup , Veterinary for monitoring and vaccination of animals , entomology for deploying tsetse traps in kachumbala and Fisheries for establishing fish cage in malera

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0181 Agricultural Advisory Services			
No. of technologies distributed by farmer type	6		
No. of farmers accessing advisory services	26000		
No. of farmer advisory demonstration workshops	6		
No. of farmers receiving Agriculture inputs	5000		
Function Cost (UShs '000)	330,898	1,862	285,287
Function: 0182 District Production Services	ŕ	,	
No. of Plant marketing facilities constructed	0		6
No. of pests, vector and disease control interventions carried out (PRDP)	6		
No. of livestock vaccinated	150000		42000
No. of livestock by type undertaken in the slaughter slabs	5400		
No. of fish ponds stocked	2		6
Quantity of fish harvested	3000		3000
No. of tsetse traps deployed and maintained	200		
No of slaughter slabs constructed	1		
No of plant clinics/mini laboratories constructed	1		
Function Cost (UShs '000)	389,418	62,769	393,836
Cost of Workplan (UShs '000):	720,316	64,632	679,123

#### Plans for 2015/16

-Production lab funished with tiles, curtains and related equipments, Solar system installed in the production lab to ensure sustainable power supply to the lab, Biogas demonstrated as a source of organic manure for farms, cage fish farming scaled out in matat - kangole malera sub county, beekeeping activities scaled out in the district, Pest and diseases affecting humans and livestock controlled in the district, small scale demo irrigation sites established in the district

Medium Term Plans and Links to the Development Plan

### Workplan 4: Production and Marketing

-Scale out income generating projects to reach out to many beneficiary farmers; particularly of livestock, apiary, fruit growing and fish farming, -awareness of food security improved within the FY. Establish demo sites as technology dissemination centres for farmers; Scale out plant clinic activities to cover a wider farmer community, participate in adaptation demonstration with farmers. Improvement of the breeds and varieties within the given agro ecological environment.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Other activities that may be supported by other partners may inclde; irrigation and drainage, capacity building of farmers on new practices, setting up of demonstrations, tree nursery management by build africa

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Low funding

The funding to the sector is limitedvis axis the demand on the ground, implying that there is little to be covered in terms of projects to the communities.

#### 2. Erratic weather

Unpredictable weather is negatively impacting of crop and livestock production in the district and this has led to increase in the households that are food insecure. In times of plenty of rainfall flooding affects crops and during drought crop loss.

#### 3. Pest & deseases

There are many pests and diseases affecting both crops and animals, notably cassava brown streak disease on cassava, foot and mouth disease on cattle, maize lethal necrosis on maize, newcastle disease of poultry, fruit and leaf spots on oranges.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bukedea SC

#### Cost Centre: Bukedea SC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10049	Emenyang John Vincent	Asst. Agricultural Officer	U5Sc	688,450	8,261,400
CR/D/10087	Okui Michael	Asst. Animal Husbandry	U5Sc	792,885	9,514,620
CR/D/10104	Opolot Michael	Agricultural Officer	U4Sc	1,176,028	14,112,336
Total Annual Gross Salary (Ushs)					31,888,356

### Subcounty / Town Council / Municipal Division: Bukedea TC

### Cost Centre: District Production office

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10070	Ocom Peter Astaliko	Driver	U8	219,909	2,638,908
CR/D/10144	Apio Mary	Office Typist	U7	361,867	4,342,404
CR/D/10092	Oluka Michael	Senior Entomologist	U3Sc	1,268,605	15,223,260
CR/D/10023	Aluro Susan	Senior Fisheries Officer	U3Sc	1,251,329	15,015,948

## Workplan 4: Production and Marketing

### Cost Centre: District Production office

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10001	Etiang Joseph	Principal Agricultural Off	U2Sc	1,728,187	20,738,244
CR/D/10098	Ongelech Francis	Principal Veterinary Offi	U2Sc	1,728,187	20,738,244
Total Annual Gross Salary (Ushs)					78,697,008

## Subcounty / Town Council / Municipal Division : Kachumbala

### Cost Centre: Kachumbala

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10047	Egwang George William	Asst. Agricultural Officer	U5Sc	677,236	8,126,832
Total Annual Gross Salary (Ushs)					8,126,832

## Subcounty / Town Council / Municipal Division: Kidongole

## Cost Centre: Kidongole

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10102	Opesen John Robert	Asst. Agricultural Officer	U5Sc	625,067	7,500,804
CR/D/10064	Moko John Peter	Asst. Agricultural Officer	U5Sc	625,067	7,500,804
Total Annual Gross Salary (Ushs) 15,001,6					15,001,608

## Subcounty / Town Council / Municipal Division : Kolir

### Cost Centre: Kolir SC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10062	Mafabi Nelson	Animal Husbandry Offic	U5Sc	792,885	9,514,620
CR/D/10077	Ojangole Joseph	Asst. Agricultural Officer	U5Sc	625,067	7,500,804
CR/D/10059	Isiagi Joseph	Agricultural Officer	U4Sc	1,131,967	13,583,604
Total Annual Gross Salary (Ushs)					30,599,028

## Subcounty / Town Council / Municipal Division: Malera

#### Cost Centre: Malera

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10074	Odong Calvin	Veterinary Officer	U4Sc	1,089,533	13,074,396
Total Annual Gross Salary (Ushs)					13,074,396

### Workplan 4: Production and Marketing

Total Annual Gross Salary (Ushs) - Production and Marketing 177,387,228

### Workplan 5: Health

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	1,091,109	274,048	1,088,805
Conditional Grant to NGO Hospitals	38,086	9,521	38,086
Conditional Grant to PHC- Non wage	107,209	26,859	107,209
Conditional Grant to PHC Salaries	908,425	227,106	908,425
District Unconditional Grant - Non Wage	5,308	0	3,600
Locally Raised Revenues	3,048	46	
Multi-Sectoral Transfers to LLGs	22,338	3,821	31,486
Unspent balances - UnConditional Grants	6,695	6,695	
Development Revenues	638,025	75,427	768,283
Conditional Grant to PHC - development	207,504	51,876	207,504
Donor Funding	368,554	0	407,476
Multi-Sectoral Transfers to LLGs	38,416	0	28,431
Sanitation and Hygiene		0	124,873
Unspent balances – Conditional Grants	16,480	16,480	
Unspent balances - donor	7,071	7,071	
Total Revenues	1,729,133	349,475	1,857,088
B: Overall Workplan Expenditures:			
Recurrent Expenditure	1,091,109	273,988	1,088,805
Wage	908,425	227,106	908,425
Non Wage	182,684	46,882	180,380
Development Expenditure	638,025	48,421	768,283
Domestic Development	262,400	41,572	360,808
Donor Development	375,625	6,849	407,476
Total Expenditure	1,729,133	322,409	1,857,088

Revenue and Expenditure Performance in the first quarter of 2014/15

The Health Sector received a total revenue of Ug shs 349,475,000/= both recurent, donor and development grants against the planned for the Qtr 432,283,000/= representing 81% budget performance and spent 322,409,000/= expenditure performing at 75%. The department did not perform at 100% because construction works delayed because of the procurement process i.e. the Advert been run and responses being received hence no contractors had been prequalified at this time.400% on both recurrent and development were funds carried forward in quarter for DHOs operation and rolled over projects under PRDP which have been spent in qtr 1. All funds planned for the quarter was not realised as a result of limited funding and donors not honouring their comitment.

Department Revenue and Expenditure Allocations Plans for 2015/16

The health sector revenue forecast for FY 2013/14 is 1,857,088,000/= from 1,729,133,000/= for F/Y 2013/14 representing 6.9% increase and 10.4% share in the total budget. The increase is as aresult of emerging development partners Baylor which has increased on its funding. The recurrent and Development budget will be spent on; for Primary health care, training, sensitization and mobilization on health, sanitation campaigns, immunization and disease surveillance, Conducting Outreaches, Support supervision and monitoring, payment of PHC and staff salaries. Operations of DHO office District HQts and development budget for Renovation of the Health centre IV, payment for completion of Nalugai staff house. Payment of retention for Kodike and Kangole staff house, procurement of equipment for the health centre IV, Furnishing and equipping HCIIs of Koboli, Kocheka, Akuoro, Busano, Apopong, Nalugai and Angole and Conducting monitoring / supervision and appraisal of these development projects

#### (ii) Summary of Past and Planned Workplan Outputs

### Workplan 5: Health

Tronpiul 3. Heavil			
	2014/15		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0881 Primary Healthcare			
Value of essential medicines and health supplies delivered to nealth facilities by NMS	5000000		5600000
Value of health supplies and medicines delivered to health facilities by NMS	125000000		130000000
Number of outpatients that visited the NGO Basic health facilities	6000		6000
No. and proportion of deliveries conducted in the NGO Basic nealth facilities	720		720
Number of children immunized with Pentavalent vaccine in he NGO Basic health facilities	480		520
Number of trained health workers in health centers	108		120
No.of trained health related training sessions held.	4		6
Number of outpatients that visited the Govt. health facilities.	30000		32000
Number of inpatients that visited the Govt. health facilities.	450		550
No. and proportion of deliveries conducted in the Govt. health facilities	3600		4000
%age of approved posts filled with qualified health workers	72		72
% of Villages with functional (existing, trained, and reporting quarterly) VHTs.	99		<mark>99</mark>
No. of children immunized with Pentavalent vaccine	12000		13000
No of healthcentres rehabilitated			1
No of staff houses constructed (PRDP)	2		5
No of OPD and other wards constructed	2		
Function Cost (UShs '000) Cost of Workplan (UShs '000):	1,729,133 1,729,133	322,409 322,409	1,857,088 1,857,088

#### Plans for 2015/16

Primary health care, training, sensitisation and mobilisation on health, sanitation campaigns, immunisation and disease survalency, Infrastructure construction and maintainance (Renovation of the Health centre IV, payment for completion of Nalugai staff house. Payment of retention for Kodike and Kangole staff house, procurement of equipment for the health centre IV, Furnishing and equipping HCIIs of Koboli, Kocheka, Akuoro,Busano, Apopong, Nalugai and Angole), Conducting Outreaches, Support supervision and monitoring, Equipment and Assest repair and maintanance, Staff capacity development, recruitment of staff.

#### Medium Term Plans and Links to the Development Plan

The medium term plan for health sector focuses on, Promote hygiene and sanitation, Infrastructure construction and maintainance (Staff houses e.g Nalugai, Akuoro HC Iis, Bukedea HC IV, pit latrines, OPDs & Maternity), Conducting Outreaches, Support supervision and monitoring, Equipment and Assest repair and maintanance, Staff capacity development, recruitment of staff.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Build Africa, on HIV/AIDS, USAID-IOC refereal system, ActionAID, PACE and THETA, on capacity building of VHTs to carry out HIV/AIDS activities in the communities i.e. awareness creation on HIV/AIDS, MARIESTOPES provides family planning services in government and non government health units.

### Workplan 5: Health

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Inadequate drugs

Funds for drugs have kept on declining in terms of actual releases and even the drugs supplied by NMS full orders are not followed.

#### 2. Inadequate health infrastructure

The funds allocated are inadequate to catter constructions and renovations of residential and non residential buildings e.g no functional threatre.

3. Water, kitchen and staff house and Maternity units in HCs

Most health centres do not have adequate infrastructure interms of staff houses

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Bukedea SC

### Cost Centre: Bukedea HC IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10199	HELLEN BETTY ASIMO	Nursing Assistant	U8 Upper	318,316	3,819,792
CR/D/10211	BETTY LIMA	Nursing Assistant	U8 Upper	322,657	3,871,884
CR/D/10167	ESTHER IMOIT	Nursing Assistant	U8 Upper	299,859	3,598,308
CR/D/10108	SIMON OKELLO OTAI	Driver	U8 Upper	377,132	4,525,584
CR/D/10168	MARY KULUME	Laboratory Assistant	U7 Upper	557,633	6,691,596
CR/D/10305	JOHN OKODE	Stores Assistant	U7 Upper	557,633	6,691,596
CR/D/10303	KEDI EMANUEL	Laboratory Assistant	U7 Upper	557,633	6,691,596
CR/D/10283	CATHERINE ADEMUN	Enrolled Nurse	U7 Upper	557,633	6,691,596
CR/D/10285	JOYCE MARY AILIGAT	Enrolled Nurse	U7 Upper	557,633	6,691,596
CR/D/10269	ANNA MARGARET PEJO	Enrolled Midwife	U7 Upper	557,633	6,691,596
CR/D/10273	CHRISTINE AKELLO	Enrolled Midwife	U7 Upper	557,633	6,691,596
CR/D/10272	SCOVIA CATHERINE IKI	Enrolled Midwife	U7 Upper	557,633	6,691,596
CR/D/10306	JOSEPHINE AKOYO	Enrolled Psychatric Nurs	U7 Upper	557,633	6,691,596
CR/D/10284	CHRISTINE ATAI	Enrolled Nurse	U7 Upper	557,633	6,691,596
CR/D/10145	FLORENCE APOLOT OTI	Enrolled Nurse	U7 Upper	564,243	6,770,916
CR/D/10302	JOHN BOSCO ECAAT	Health Assistant	U7 Upper	557,633	6,691,596
CR/D/10127	HELLEN AGUTI	Enrolled Midwife	U7 Upper	570,949	6,851,388
CR/D/10151	PATRICK EJIET	Medical Records Assista	U7 Upper	498,968	5,987,616
CR/D/10275	EVALYNE CLAIRE AKEL	Enrolled Midwife	U7 Upper	557,633	6,691,596
CR/D/10164	FREDA ILABOROT	Enrolled Midwife	U7 Upper	570,949	6,851,388

Workplan 5: Health

Cost Centre: Bukedea HC IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10125	MARTHA ACHAM	Enrolled Midwife	U7 Upper	561,904	6,742,848
CR/D/10206	BETTY AKAREUT	Enrolled Midwife	U7 Upper	557,633	6,691,596
CR/D/10278	CAROLINE ASIO	Enrolled Midwife	U7 Upper	557,633	6,691,596
CR/D/10208	SARAH APOO	Nursing Officer Midwifr	U6 Upper	898,337	10,780,044
CR/D/10205	AGNES AJULUT	Theatre Assistant	U6 Upper	581,152	6,973,824
CR/D/10175	JOHN PAUL OGWANG	Psychatric Nursing Offic	U6 Upper	898,337	10,780,044
CR/D/10037	JOHN WILLIAM APUMER	Senior Accounts Assistan	U6 Upper	690,867	8,290,404
CR/D/10179	DANIEL OKODAN	Clinical Officer	U5Upper	898,337	10,780,044
CR/D/10181	ROBERT OKWALINGA	Laboratory Technician	U5Upper	898,337	10,780,044
CR/D/10218	STEPHEN OSOMEL	Health Inspector	U5Upper	937,360	11,248,320
CR/D/10197	MATHEWS ANGURA	Health Inspector	U5Upper	924,091	11,089,092
CR/D/10204	MICHAEL ADUPA	Nursing Officer Nursing	U5Upper	911,089	10,933,068
CR/D/10155	BERNARD ENGOLE	Laboratory Technician	U5Upper	821,711	9,860,532
CR/D/10300	CHARLES OSIRE	Nursing Officer Nursing	U5Upper	769,542	9,234,504
CR/D/10246	JENNIFER AKELLO	Nursing Officer Midwifr	U5Upper	898,337	10,780,044
CR/D/10299	ETOMET MWAKA MARK	Clinical Officer	U5Upper	779,711	9,356,532
CR/D/10138	DEBORAH AMENYA	Senior Nursing Officer	U4 Upper	1,320,895	15,850,740
CR/D/10187	RICHARD OTIBOK	Senior Clinical Officer	U4 Upper	1,320,503	15,846,036
CR/D/10308	JULIUS OSELLE	Medical Officer	U2Upper	2,734,008	32,808,096
	338,093,436				

## Subcounty / Town Council / Municipal Division : Bukedea TC

Cost Centre: DHOS OFFICE

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10148	CONSOLATE AUMA	Office Attendant	U8Upper	433,836	5,206,032
CR/D/10159	RICHARD EPEET	Driver	U8Upper	358,307	4,299,684
CR/D/10002	JESCA AANYU	Office Typist	U7Upper	484,757	5,817,084
CR/D/10131	GEORGE WILLIAM AKOL	Records Assistant	U7Upper	522,256	6,267,072
CR/D/10099	WILLIAM ONGURIATUM	Senior Accounts Assistan	U6Upper	664,423	7,973,076
CR/D/10153	JUMA EMORUT	Health Educator	U5Upper	937,360	11,248,320
CR/D/10135	JAMES PETER AKWAPTA	Health Inspector	U5Upper	937,360	11,248,320
CR/D/10139	JOSEPH ALEICH AMODO	Senior Clinical Officer	U4Upper	1,320,503	15,846,036

Workplan 5: Health

Cost Centre: DHOS OFFICE

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/10201	ASUMANI KAJUMBI ATE	Biostatistician	U4Upper	1,234,008	14,808,096		
CR/D/10163	STEPHEN SAMSON IKOD	Ag District Health Office	U2Upper	2,136,929	25,643,148		
	Total Annual Gross Salary (Ushs) 108,356,868						

## Subcounty / Town Council / Municipal Division : Kachumbala

### Cost Centre: Kachumbala HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10154	PATRICK EMUGE	Nursing Assistant	U8Upper	327,069	3,924,828
CR/D/10174	ROBERT OCHOLA	Nursing Assistant	U8Upper	327,069	3,924,828
CR/D/10195	HELLEN ROSE AGADI	Nursing Assistant	U8Upper	318,316	3,819,792
CR/D/10194	MAGDALEN ACOM	Nursing Assistant	U8Upper	299,859	3,598,308
CR/D/10276	CELINE ASELO	Enrolled Midwife	U7Upper	557,633	6,691,596
CR/D/10291	REBECCA AKURUT	Enrolled Nurse	U7Upper	557,633	6,691,596
CR/D/10289	MOSES OJAKOL	Enrolled Nurse	U7Upper	557,633	6,691,596
CR/D/10304	CAROLINE ACHOLA	Laboratory Assistant	U7Upper	557,633	6,691,596
CR/D/10267	JULIAN IRAAT	Enrolled Midwife	U7Upper	557,633	6,691,596
CR/D/10320	IRENE AMODING	Enrolled Nurse	U7Upper	577,257	6,927,084
CR/D/10176	STANLEY OGWANG ONY	Health Assistant	U7Upper	577,257	6,927,084
CR/D/10198	BENNA ARIONGET OKEL	Enrolled Nurse	U7Upper	577,257	6,927,084
CR/D/10177	PHILIP . F . OKALEBO	Records Assistant	U7Upper	498,968	5,987,616
CR/D/10271	KITAGENDA ZEFALAN	Enrolled Midwife	U7Upper	557,633	6,691,596
CR/D/10190	MARGARET WASIGE NA	Nursing Officer Nursing	U6Upper	898,337	10,780,044
CR/D/10296	VICENT ODEKE	Clinical Officer	U6Upper	911,089	10,933,068
CR/D/10297	WALTER AKOL	Clinical Officer	U6Upper	898,337	10,780,044
CR/D/10216	ROBERT OPOLOT OKIA	Laboratory Technician	U6Upper	898,337	10,780,044
CR/D/10162	MICHEAL ETOORI	Senior Clinical Officer	U4Upper	1,321,674	15,860,088
	141,319,488				

## Subcounty / Town Council / Municipal Division : Kidongole

## Cost Centre : Kidongole HC III

]	File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 5: Health

Cost Centre : Kidongole HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10126	FRORENCE GRACE ADIE	Nursing Assistant	U8Upper	327,069	3,924,828
CR/D/10129	MARGARET AKIROR	Nursing Assistant	U8Upper	327,069	3,924,828
CR/D/10172	JOHN ROBERT NYIRIRA	Nursing Assistant	U8Upper	314,066	3,768,792
CR/D/10148	SARAH ATEKIT	Enrolled Nurse	U7Upper	568,503	6,822,036
CR/D/10288	ELIZABETH ACAAKIT	Enrolled Midwife	U7Upper	557,633	6,691,596
CR/D/10309	SAM ARIONGA	Laboratory Assistant	U7Upper	557,633	6,691,596
CR/D/10143	SCHOLASTICA ANYUME	Enrolled Midwife	U7Upper	577,257	6,927,084
CR/D/10268	SUSAN AKIA	Enrolled Midwife	U7Upper	557,633	6,691,596
CR/D/10280	JOSEPHINE ADIKO	Enrolled Nurse	U7Upper	557,633	6,691,596
CR/D/10286	TEDDY MARGARET API	Enrolled Nurse	U7Upper	557,633	6,691,596
CR/D/10293	FAUSTINE OGWANG	Enrolled Nurse	U7Upper	557,633	6,691,596
CR/D/10214	BEN OKOU	Health Assistant	U7Upper	575,316	6,903,792
CR/D/10307	MOSES OSEKENY	Stores Assistant	U7Upper	557,633	6,691,596
CR/D/10160	DAVID ERIAKU	Laboratory Technician	U6Upper	898,337	10,780,044
CR/D/10210	BEATRICE KONGAI	Nursing Officer Nursing	U6Upper	911,089	10,933,068
CR/D/10173	MOSES OBOTOL	Senior Clinical Officer	U4Upper	1,320,895	15,850,740
	116,676,384				

## Subcounty / Town Council / Municipal Division : Kolir

## Cost Centre: Kolir HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10203	EUNICE BLICKS TALIMA	Nursing Assistant	U8Upper	309,909	3,718,908
CR/D/10170	VERONICA MUGENA	Nursing Assistant	U8Upper	299,859	3,598,308
CR/D/10134	SARAH AKURUT	Nursing Assistant	U8Upper	299,859	3,598,308
CR/D/10166	ROBERT IMAGIRAT	Nursing Assistant	U8Upper	327,069	3,924,828
CR/D/10161	BENON ETOORI	Laboratory Asssistant	U7Upper	491,777	5,901,324
CR/D/10281	GILBERT OKELLO	Enrolled Nurse	U7Upper	557,633	6,691,596
CR/D/27780	ELIZABETH AMURON	Enrolled Midwife	U7Upper	557,633	6,691,596
CR/D/10137	JOHN JOSEPH ALUTIA	Laboratory Asssistant	U7Upper	569,756	6,837,072
CR/D/10128	JUDITH AKELLO	Enrolled Nurse	U7Upper	565,427	6,785,124
CR/D/10294	BEATRICE ROSE ADONG	Enrolled Nurse	U7Upper	557,633	6,691,596
CR/D/10180	JOSEPH OKUBAL	Health Assistant	U7Upper	570,949	6,851,388

Workplan 5: Health

Cost Centre: Kolir HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10298	PHILIP OBWATAN	Clinical Officer	U6Upper	769,542	9,234,504
CR/D/10171	SARAH LOSIRA MUWEN	Nursing Officer Nursing	U6Upper	898,337	10,780,044
	81,304,596				

## Cost Centre: Tajar HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10150	Sam Edait	Nursing Assistant	U8Upper	372,791	4,473,492
CR/D/10183	Anthony Omoding	Enrolled Nurse	U7Upper	557,633	6,691,596
	11,165,088				

## Subcounty / Town Council / Municipal Division : Malera

### Cost Centre: Kabarwa HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10193	HELLEN IKILAI	Nursing Assistant	U8Upper	322,657	3,871,884
CR/D/10142	STELLA BEATRICE AMU	Nursing Assistant	U8Upper	303,832	3,645,984
CR/D/10287	CELINA AKURUT	Enrolled Nurse	U7Upper	557,633	6,691,596
CR/D/10290	CAROLINE ACHAM	Enrolled Nurse	U7Upper	557,633	6,691,596
CR/D/10279	LOYCE BABRA IPULET	Enrolled Midwife	U7Upper	557,633	6,691,596
CR/D/10274	STELLA MUDODO	Enrolled Midwife	U7Upper	557,633	6,691,596
CR/D/10212	KOKAS OJEKE	Enrolled Nurse	U7Upper	557,633	6,691,596
CR/D/10140	GORRETTI AMONGIN	Medical Records Assista	U7Upper	498,968	5,987,616
CR/D/10209	EUNICE ARIONGET	Health Assistant	U7Upper	557,633	6,691,596
CR/D/10152	GETRUDE EMADIT	Enrolled Midwife	U7Upper	557,633	6,691,596
CR/D/10182	EMMANUEL OMADI	Laboratory Assistant	U7Upper	569,756	6,837,072
CR/D/10301	MARY CLARE AKOL	Nursing Officer Nursing	U5Upper	779,711	9,356,532
CR/D/10213	STEPHEN OKIROR	Clinical Officer	U5Upper	898,337	10,780,044
		<b>Total Annual</b>	Gross Sala	ary (Ushs)	87,320,304

### Cost Centre: Malera HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10184	AGNES ONANYANG	Nursing Assistant	U8Upper	314,066	3,768,792

# Workplan 5: Health

Cost Centre: Malera HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10200	SAMUEL ETOORI	Nursing Assistant	U8Upper	305,822	3,669,864
CR/D/10192	JOYCE MARY AKWI	Nursing Assistant	U8Upper	314,066	3,768,792
CR/D/10310	SAMUEL OBORE	Laboratory Assistant	U7Upper	557,633	6,691,596
CR/D/10202	ROBERT OKIRIA	Medical Records Assista	U7Upper	498,968	5,987,616
CR/D/10132	JUSTINE AKOL	Health Assistant	U7Upper	565,427	6,785,124
CR/D/10165	ANNA GRACE ILENYO	Enrolled Nurse	U7Upper	575,316	6,903,792
CR/D/10292	PULISIKIRA OBWAPUS	Enrolled Nurse	U7Upper	557,633	6,691,596
CR/D/10311	BETTY ANYIDA	Enrolled Midwife	U7Upper	561,904	6,742,848
CR/D/10277	FLORENCE ACHOM	Enrolled Midwife	U7Upper	557,633	6,691,596
CR/D/10215	JOHN BOSCO OLINGA	Laboratory Technician	U5Upper	911,089	10,933,068
CR/D/10295	ISAAC OJANGOLE	Clinical Officer	U5Upper	779,711	9,356,532
CR/D/10196	ROSE AKWII	Nursing Officer Nursing	U5Upper	898,337	10,780,044
CR/D/10217	CHARLES OSEKENY	Senior Clinical Officer	U4Upper	1,288,169	15,458,028
Total Annual Gross Salary (Ushs)					104,229,288
Total Annual Gross Salary (Ushs) - Health					988,465,452

## Workplan 6: Education

## (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	10,194,572	2,543,982	10,202,415
Conditional Grant to Primary Education	536,440	132,775	536,440
Conditional Grant to Primary Salaries	7,367,817	1,841,954	7,367,817
Conditional Grant to Secondary Education	940,054	235,162	940,054
Conditional Grant to Secondary Salaries	930,440	232,610	930,440
Conditional Grant to Tertiary Salaries	195,752	48,938	195,752
Conditional Transfers for Primary Teachers Colleges	162,257	40,027	162,257
Conditional transfers to School Inspection Grant	32,693	8,173	32,693
District Unconditional Grant - Non Wage	3,539	0	3,600
Locally Raised Revenues	3,098	122	2,400
Multi-Sectoral Transfers to LLGs	8,410	702	16,889
Transfer of District Unconditional Grant - Wage	14,073	3,518	14,073
Development Revenues	524,945	160,197	515,827
Conditional Grant to SFG	372,278	93,070	372,278
Donor Funding	100,000	48,936	100,000
Multi-Sectoral Transfers to LLGs	52,184	17,708	43,549
Unspent balances - Conditional Grants	445	445	
Unspent balances - donor	37	37	

### Workplan 6: Education

1			
UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
Total Revenues	10,719,518	2,704,179	10,718,242
B: Overall Workplan Expenditures:			
Recurrent Expenditure	10,194,572	2,543,982	10,202,415
Wage	8,508,081	2,127,020	8,508,081
Non Wage	1,686,491	416,961	1,694,333
Development Expenditure	524,945	146,257	515,827
Domestic Development	424,908	97,295	415,827
Donor Development	100,037	48,962	100,000
Total Expenditure	10,719,518	2,690,238	10,718,242

Revenue and Expenditure Performance in the first quarter of 2014/15

In Quarter 1 Education Sector received a total of 2,704,179/= out of 2,679,879,000/= planned for the quarter representing 101% budget performance and spent 2,690,238,000/= expenditure performance at 100. The high budget performance was because teachers who had not accessed the payroll were paid in arrears besides annual increament in the wage of all teachers of primary, secondary and Tertiary. The unique issues in the education budget were basically Conditional Grants to Tertiary salaries, Conditional Grants to Primary Education, Conditional transfers to Primary teachers colleges had an increament than planned. 398% and 399% these were funds carried forward in the closure of the financial year 2013/14 which were spent in Qtr 1 and 196% funds sent by the donor to conduct birth and death registration for children bellow five years and capacity building for head teachers.

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The Education sector revenue forecast for FY 2015/16 is 10,718,244 ,000/= from 10,719,518 ,000/= for F/Y 2014/15 representing a 0.01% decrease and a percentage share of 59.9% of the district budget. The decrease is because of reduction in the local revenue allocation to the department.recurrent budget will be spent on purchase of 5 tyres, Full inspection & contex, evaluation of model schools, Training SMCs & PTAs on their roles.Paying of primary teachers', Secondary and tertiary salaries, Support Supervision, inspection of schools & Monitoring and development budget will be used for Construction of 2 class room block plus an office at Kachage P/S and Tokor P/S, Construction of 2 class room block with an office at Kokolotum primry school and Auruku Kanyanga primary school, payment for retention for completion of Koutulai primary school, Kajamaka primary school and Jalwiny kamuno primary school, payment for completion of Kasoka primary school 2 clasroom with an office rolled over project. Construction of 5 stance pit latrine at Kachage primary school in Suula Bukedea and Tokor primary school in Kabarwa, Construction of 5 stance pit latrine at Kaparis primary school, Provision of furniture to Kamutur ,Kakere Gagama ,Kachage, Tokor, Achomai , Abitibit, Kokolotum ,Auruku Kanyanga primary schools .

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	-	Proposed Budget and Planned outputs

Function: 0781 Pre-Primary and Primary Education

### Workplan 6: Education

	2.	014/15	2015/16
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of teachers paid salaries	1347		1347
No. of qualified primary teachers	1347		1347
No. of pupils enrolled in UPE	63741		63741
No. of student drop-outs	242		242
No. of Students passing in grade one	99		99
No. of pupils sitting PLE	3252		3252
No. of classrooms constructed in UPE	6		4
No. of classrooms constructed in UPE (PRDP)	8		6
No. of latrine stances constructed			10
No. of latrine stances constructed (PRDP)	10		5
No. of primary schools receiving furniture	0		5
No. of primary schools receiving furniture (PRDP)	0		3
Function Cost (UShs '000)	8,337,575	2,072,726	8,336,973
Function: 0782 Secondary Education	, ,	, ,	
No. of teaching and non teaching staff paid	154		154
No. of students passing O level	120		100
No. of students sitting O level	1245		1301
No. of students enrolled in USE	6800		6900
Function Cost (UShs '000)	1,870,493	467,772	1,870,493
Function: 0783 Skills Development	, ,	ŕ	
No. Of tertiary education Instructors paid salaries	29		29
No. of students in tertiary education	240		241
Function Cost (UShs '000)	358,009	88,965	358,009
Function: 0784 Education & Sports Management and Insp	•		
No. of primary schools inspected in quarter	120		120
No. of secondary schools inspected in quarter	13		13
No. of tertiary institutions inspected in quarter	1		1
No. of inspection reports provided to Council	3		3
Function Cost (UShs '000)	152,940	60,775	152,766
Function: 0785 Special Needs Education		00,	102,700
No. of SNE facilities operational	21		
No. of children accessing SNE facilities	2000		
Function Cost (UShs '000)	500	0	0
Cost of Workplan (UShs '000):	10,719,518	2,690,238	10.718.242

#### Plans for 2015/16

Construction of 2 class room block plus an office at Kachage P/S and Tokor P/S, Construction of 2 class room block with an office at Kokolotum primry school and Auruku Kanyanga primary school, payment for retention for completion of Koutulai primary school, Kajamaka primary school and Jalwiny kamuno primary school, payment for completion of Kasoka primary school 2 clasroom with an office rolled over project. Construction of 5 stance pit latrine at Kachage primary school in Suula Bukedea and Tokor primary school in Kabarwa, Construction of 5 stance pit latrine at Kaparis primary school, Provision of furniture to Kamutur ,Kakere Gagama ,Kachage, Tokor, Achomai , Abitibit, Kokolotum ,Auruku Kanyanga primary schools , Support supervision and ,monitoring, Routine school inspection, Support to EARs (Special Needs Education), and training school mangers PTA, SMC and parents.

### Workplan 6: Education

Medium Term Plans and Links to the Development Plan

In the medium term the sector will continue with Construction and Renovation of Classrooms, Construction of Pit latrines, Procurement of Desks, furniture, Support supervision and ,monitoring, Routine school inspection, Support to EARs (Special Needs Education), and training school mangers PTA, SMC and parents. Access, equity and quality education overrall medium term plan for Bukedea District.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Build Africa;- construction of classroom, Training on HIV/AIDS, Girl child education and formation of community groups. RONE;- Roral Netherland Foundation Construction of classrooms and provision of furniture.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Teacher pupil ratio

Teacher pupil ratio is over 1:80 and 1:120 in the lower primary, most especially in lower primary hence limiting learning and teaching process.

#### 2. Poor parents attitude

Parents do not provide for meals, scholastic materials and support education in most cases hence failure rate is high and this limits retention of some children at school at all levels.

3. Inadequate infra, scholastic inputs and poor management of schools

Most schools lack adequate pit latrines, teachers houses, classrooms, desks teacher's tables not accessible and poorly managed by PTA and School Management Committees (SMCs)

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bukedea SC

#### Cost Centre: Akuoro p/s

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1211	Icoot Isaac	Education Assistant GII	U7	445,095	5,341,140
CR/D/1217	Okudotum Samuel	Education Assistant GII	U7	408,135	4,897,620
CR/D/1214	Okello Solomon	Education Assistant GII	U7	408,135	4,897,620
CR/D/1553	Ogwang Isaac	Education Assistant GII	U7	467,685	5,612,220
CR/D/1212	Kakayi Everlyne	Education Assistant GII	U7	408,135	4,897,620
CR/D/1210	Erikitai Levi	Education Assistant GII	U7	408,135	4,897,620
CR/D/1208	Aujo Jesca	Education Assistant GII	U7	445,095	5,341,140
CR/D/1203	Akiror Margret	Education Assistant GII	U7	408,135	4,897,620
CR/D/1213	Ogullo Joseph	Education Assistant GII	U7	408,135	4,897,620
CR/D/1877	Aguti Getrude	Education Assistant GII	U7	408,135	4,897,620
CR/D/1207	Atukei Jenifer	Education Assistant GII	U7	408,135	4,897,620
CR/D/1205	Anapa Tom	Education Assistant GII	U7	408,135	4,897,620
CR/D/2779	Atim Christine	Education Assistant GII	U7	467,685	5,612,220

Workplan 6: Education

Cost Centre : Akuoro p/s

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1201	Acom Naume	Education Assistant GII	U7	408,135	4,897,620
CR/D/2105	Ogwang Daniel Moses	Education Assistant GII	U6	482,695	5,792,340
CR/D/1206	Asio Florence	Senior Education Assista	U6	485,685	5,828,220
CR/D/1218	Opolot Okot Sammy	Deputy Htr GI	U6	799,323	9,591,876
Total Annual Gross Salary (Ushs)					92,095,356

## Cost Centre : Kakere Gagama P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2236	Okello Joseph	Education Assistant II	U7 Upper	452,247	5,426,964
CR/D/1392	Emuron Simon	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1393	Okello Moses	HeadTeacher	U7 Upper	431,309	5,175,708
CR/D/2324	Omasige James Aloysius	Education Assistant II	U7 Upper	445,095	5,341,140
CR/D/2065	Okurut Faustine Opedun	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1324	Ogune John	Education Assistant II	U7 Upper	445,095	5,341,140
CR/D/1236	Aloko Florence	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1391	Apio Angella Stella	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1390	Akello Ruth	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1328	Acam Lilian Frida	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1345	Opolot Faustine	Education Assistant II	U6 Lower	467,685	5,612,220
Total Annual Gross Salary (Ushs)					

## Cost Centre: KAKERE P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1280	INYALIO SIMON PETER	EDUCATION ASSISTA	U7U	445,095	5,341,140
CR/D/1804	ATEAR STELLA	EDUCATION ASSISTA	U7U	431,309	5,175,708
CR/D/1226	IKIROR SARAH	EDUCATION ASSISTA	U7U	408,135	4,897,620
CR/D/1227	OCEPA MICHAEL	EDUCATION ASSISTA	U7U	408,135	4,897,620
CR/D/1371	TINO AGNES MARTHA	EDUCATION ASSISTA	U7U	408,135	4,897,620
CR/D/1233	ONGODIA JOHN BOSCO	EDUCATION ASSISTA	U7U	408,135	4,897,620
CR/D/1225	EKARU MICHAEL	EDUCATION ASSISTA	U7U	408,135	4,897,620
CR/D/1231	OMONGOT DAVID	EDUCATION ASSISTA	U7U	408,135	4,897,620
CR/D/1235	TINO ROSE MARY	EDUCATION ASSISTA	U7U	408,135	4,897,620

Workplan 6: Education

Cost Centre: KAKERE P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1221	AGWANG JULIET	EDUCATION ASSISTA	U7U	408,135	4,897,620
CR/D/1223	AKURUT TEDDY	EDUCATION ASSISTA	U7U	408,135	4,897,620
CR/D/1230	OLUPOT SIMON	EDUCATION ASSISTA	U7U	408,135	4,897,620
CR/D/1868	INAPI JOHN CHARLES	EDUCATION ASSISTA	U7U	459,574	5,514,888
CR/D/1219	ADEKE CHRISTINE JELL	EDUCATION ASSISTA	U7U	408,135	4,897,620
CR/D/1224	ASIO SCOVIA	DEPUTY HEAD Teache	U6L	487,882	5,854,584
CR/D/1312	ALUNGAT JANE ROSE	HEAD TEACHER	U5U	608,822	7,305,864
Total Annual Gross Salary (Ushs)					83,066,004

## Cost Centre: Kakere Rock P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1330	ACOU PETER	EDUCATION ASS II	U7 Upper	467,685	5,612,220
CR/D/1346	OTIM WILLIAM	EDUCATION ASS II	U7 Upper	408,135	4,897,620
CR/D/1347	ABEEREI HAZEL	EDUCATION ASS II	U7 Upper	459,574	5,514,888
CR/D/1341	ODONG JAMES	EDUCATION ASS II	U7 Upper	413,116	4,957,392
CR/D/1333	AKORA EMMANUEL	EDUCATION ASS II	U7 Upper	408,135	4,897,620
CR/D/1337	ICALUT DEBORAH	EDUCATION ASS II	U7 Upper	408,135	4,897,620
CR/D/1331	ADITE MARY	EDUCATION ASS II	U7 Upper	408,135	4,897,620
CR/D/1343	OLUPOT SIMON PETER	EDUCATION ASS II	U7 Upper	408,135	4,897,620
CR/D/1332	ADONGOT JOSEPHINE	EDUCATION ASS II	U7 Upper	408,135	4,897,620
CR/D/1339	MUKHOLI DAVID	EDUCATION ASS II	U7 Upper	408,135	4,897,620
CR/D/1342	ODWAR FRANCIS	EDUCATION ASS II	U7 Upper	408,135	4,897,620
CR/D/1340	ODELLE FAUSTINE	EDUCATION ASS II	U7 Upper	408,135	4,897,620
CR/D/1334	APOLOT STELLA	EDUCATION ASS II	U7 Upper	408,135	4,897,620
CR/D/1336	ETARU MOSES	EDUCATION ASS II	U7 Upper	408,135	4,897,620
CR/D/1329	ACHOM CHRISTINE	HEAD TEACHER	U6 Lower	485,685	5,828,220
CR/D/1344	OLUPOT WASHINGTON	DEPUTY HEAD TEAC	U6 Lower	482,695	5,792,340
Total Annual Gross Salary (Ushs)					

## Cost Centre: Kaloko P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1299	Okedi Sadulak	E ducation Assistant II	U7 Upper	413,116	4,957,392

Workplan 6: Education

Cost Centre: Kaloko P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1298	Ayeko Scholastica	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1303	Situma Gideon Martin	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1295	Asingo Hellen	Education Assistant II	U7 Upper	467,685	5,612,220
CR/D/1300	Asuko Christine	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1302	Atim Jane Berna	Education Assistant II	U7 Upper	452,247	5,426,964
CR/D/1301	Acom Christine	Education Assistant II	U7 Upper	431,309	5,175,708
CR/D/1306	Chebet Justine	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1420	Bwalatum Sam Malinga	Senior Education Assista	U7 Upper	467,630	5,611,560
CR/D/1305	Okurut Charles	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1304	Sasita Sadiki	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/2757	Otokonyo Gabriel	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1307	Oboi Charles	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1295	Anguria Martin Moses	Senior Education Assista	U6	431,309	5,175,708
CR/D/1294	Okiror Lawrwnce	Head Teacher GR. III	U5 Upper	585,564	7,026,768
	78,167,280				

#### Cost Centre: Kamon P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1889	Odeke Ibrahim	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1326	Opuno Onyait James	Education Assistant II	U7 Upper	445,095	5,341,140
CR/D/1321	Kaweru Boniface	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1314	Amujal Christine	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1325	Okedi Moses	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1327	Orone Patrick	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1315	Apoo Hellen Osele	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1309	Adupa Sam	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1319	Esetu Joseph	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1322	Mugoye Wilson	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1310	Agonyo Angella	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1311	Akoromit Stella	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1313	Alupo Jesca	Education Assistant II	U7 Upper	459,574	5,514,888
CR/D/1308	Achingo Mary Anosiata	Education Assistant II	U7 Upper	408,135	4,897,620

Workplan 6: Education

Cost Centre: Kamon P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1320	Itwal Joyce	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1634	Eselu James Nathan	Education Assistant II	U7 Upper	459,574	5,514,888
CR/D/1317	Ekadu J. John	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1447	Ikiror Hellen	Senior Education Assista	U6	482,695	5,792,340
CR/D/1229	Olupot John Geoffrey	HeadTeacher Gr. II	U4 Lower	794,859	9,538,308
	100,268,244				

### Cost Centre : Kasoka Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1368	Ewalu Bonniface	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1369	Edongot Solomon	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2277	Ikomera Irene	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1370	Amuron leah	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1841	Arikod John Peter	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1509	Titin Esther	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1374	Atukoit Sarah	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2760	Anyait Ruth Beatrice	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1335	Emong Michael	Education Assistant	U7 Upper	467,685	5,612,220
CR/D/1367	Opedo Moses	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1372	Aranit Rose	Education Assistant	U7 Upper	431,116	5,173,392
CR/D/2241	Opus John	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1365	Idei Pius	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1373	Aanyu Betty	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1469	Opolot Charles Amunyo	Education Assistant	U7 Upper	459,574	5,514,888
	75,071,940				

#### Cost Centre : Kocheka P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1249	Wesonga Fred	Education Assistant II	U7Upper	405,135	4,861,620
CR/D/1238	Asirim Mary	Education Assistant II	U7Upper	459,574	5,514,888
CR/D/1240	Elungat Moses	Education Assistant II	U7Upper	467,685	5,612,220
CR/D/1241	Atim Teddy	Education Assistant II	U7Upper	405,135	4,861,620

Workplan 6: Education

Cost Centre: Kocheka P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1242	Okiror Benard	Education Assistant II	U7Upper	405,135	4,861,620
CR/D/1245	Mpade Simon	Education Assistant II	U7Upper	405,135	4,861,620
CR/D/1248	Siloni Alex	Education Assistant II	U7Upper	405,135	4,861,620
CR/D/1250	Cherop Simon	Education Assistant II	U7Upper	405,135	4,861,620
CR/D/1251	Tino Miriam	Education Assistant II	U7Upper	405,135	4,861,620
CR/D/2303	Tabirika Stephen	Education Assistant II	U7Upper	405,135	4,861,620
CR/D/2090	Emuron James Peter	Education Assistant II	U7Upper	431,309	5,175,708
CR/D/2246	Oduge Geofrey	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1216	Okiror Emmanuel	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2010	Engwedu Khons	A.g Headteacher/caretake	U7Upper	467,685	5,612,220
CR/D/1246	Okello Michael	Education Assistant II	U7Upper	405,135	4,861,620
CR/D/2491	Asio Anne Grace	Education Assistant II	U7Upper	459,574	5,514,888
CR/D/1694	Acam Simphorose	Senior Education Assista	U6Lower	489,988	5,879,856
CR/D/2328	Aguti Hellen	Senior Education Assista	U6Lower	485,685	5,828,220
Total Annual Gross Salary (Ushs)					

#### Cost Centre: Kokolotum P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1376	Okurut William	Senior Education Assista	U7U	489,988	5,879,856
CR/D/1377	Akungulu C. Peter	Education Assistant II	U7U	431,309	5,175,708
CR/D/1383	Odeng Alex O.	Education Assistant II	U7U	467,685	5,612,220
CR/D/1882	Amusugut Mary F.	Education Assistant II	U7U	467,685	5,612,220
CR/D/1381	Osedeka james	Education Assistant II	U7U	487,685	5,852,220
CR/D/1887	Ocokan Michael	Education Assistant II	U7U	452,247	5,426,964
CR/D/1379	Amuron Angella	Education Assistant II	U7U	467,685	5,612,220
CR/D/1378	Inoit Betty	Education Assistant II	U7U	408,135	4,897,620
Total Annual Gross Salary (Ushs)					

#### Cost Centre: Kokutu P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1794	Anyait Jane Frances	Education Assistant	U7 Upper	467,685	5,612,220
CR/D/1254	Akello Jane Rose	Education Assistant	U7 Upper	408,135	4,897,620

Workplan 6: Education

Cost Centre : Kokutu P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/1255	Akol Abraham	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1253	Agoe Sarah	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1256	Apolot Mary	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1297	Elungat Joseph	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1259	Masiga Richard	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1316	Chemusto Iddi	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1262	Opiiri Samuel	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1263	Opolot Charles	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1266	Waniala John Stephen	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1267	Washikwatu Geofrey	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1796	Obella John	Education Assistant	U7 Upper	445,095	5,341,140		
CR/D/1318	Erongot Elias	Education Assistant	U7 Upper	459,874	5,518,488		
CR/D/1261	Okerenyang Samuel	Senior education Assista	U6 Lower	482,695	5,792,340		
CR/D/1258	Ingoot Edith	Senior education Assista	U6 Lower	482,695	5,792,340		
CR/D/1735	Agwang Anne Christine	Headteacher	U6 Lower	493,357	5,920,284		
	Total Annual Gross Salary (Ushs)						

### Cost Centre : Suula P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2080	Magomu Alfred Namisi	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1517	Asokojo Beatrice	Education Assistant II	U7Upper	467,685	5,612,220
CR/D/2789	Amoding Janet	Education Assistant II	U7Upper	459,574	5,514,888
CR/D/1737	Amella Winfred	Education Assistant II	U7Upper	418,196	5,018,352
CR/D/1288	Olupot Amos	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1865	Asinei Faustine	Education Assistant II	U7Upper	459,574	5,514,888
CR/D/1291	Oturu James	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1290	Omongot Ambrose	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1279	Inyalio Francis Gideon	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1272	Akuku Emmanuel	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1270	Akiding Jeniffer	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1282	Monika Ben	Education Assistant II	U7Upper	459,574	5,514,888
CR/D/1285	Okodan Isaac	Education Assistant II	U7Upper	408,135	4,897,620

Workplan 6: Education

Cost Centre: Suula P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1278	Imalingat David	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1292	Oumo Alfred	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1289	Olupot Zekiel	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1283	Nabude Joyce	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1281	Kuwenza Rachael	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1284	Ogwang Gideon	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1286	Okwado Peter	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1293	Pedun Stella Caroline	Education Assistant II	U7Upper	431,309	5,175,708
CR/D/1287	Okwi Sam Manase	Senior Education Assista	U6Upper	485,685	5,828,220
CR/D/1268	Ajilong Christine	Deputy Headteacher Gra	U5Upper	593,981	7,127,772
CR/D/1273	Alupo Mary Constance	HeadTeacher GradeIII Pr	U5Upper	585,564	7,026,768
	125,798,004				

### Subcounty / Town Council / Municipal Division : Bukedea TC

#### Cost Centre: Bukedea Demostration P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/1460	Amaju Edith	Education Assistant II	U7 Upper	445,065	5,340,780		
CR/D/2760	AkulloJanet	Education Assistant II	U7 Upper	424,676	5,096,112		
CR/D/2311	Aoja Florence	Education Assistant II	U7 Upper	445,095	5,341,140		
CR/D/1220	Agwang Dorothy	Education Assistant II	U7 Upper	424,676	5,096,112		
CR/D/2127	Oceen Simon	Senior Education Assista	U7 Upper	482,695	5,792,340		
CR/D/12006	Isiagi John	Education Assistant II	U7 Upper	431,309	5,175,708		
CR/D/1400	Omerikol Julius Richard	Education Assistant II	U7 Upper	452,247	5,426,964		
CR/D/1394	Anyango Ogwang Jane	Care Taker HeadTeacher	U6 Lower	485,685	5,828,220		
CR/D/12005	AmekeJane	Senior Education Assista	U6 Lower	482,695	5,792,340		
CR/D/1399	Osujo David Wilson	Senior Education Assista	U6 Lower	467,685	5,612,220		
	Total Annual Gross Salary (Ushs)						

#### Cost Centre : Bukedea P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1419	Oluka Godfrey	Education Assistant II	U7U	408,135	4,897,620

Workplan 6: Education

Cost Centre : Bukedea P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1415	Chekwurui Philimon	Education Assistant II	U7U	408,135	4,897,620
CR/D/1416	Inato Gertrude	Education Assistant II	U7U	459,574	5,514,888
CR/D/1937	Asaja Emmanuel	Education Assistant II	U7U	467,685	5,612,220
CR/D/1421	Opio Joseph Emuria	Senior Education Assista	U7U	408,135	4,897,620
CR/D/1855	Okwakol Stephen	Education Assistant II	U7U	408,135	4,897,620
CR/D/1423	Osekeny Simon	Education Assistant II	U7U	408,135	4,897,620
CR/D/1418	Okalebo Edward	Education Assistant II	U7U	459,574	5,514,888
CR/D/1408	Aling Peter	Education Assistant II	U7U	408,135	4,897,620
CR/D/1420	Oonyu James Peter	Education Assistant II	U7U	408,135	4,897,620
CR/D/1405	Acom Joyce	Education Assistant II	U7U	467,685	5,612,220
CR/D/1406	Akello Jennifer	Education Assistant II	U7U	445,095	5,341,140
CR/D/1411	Anoto Anne Goretty	Education Assistant II	U7U	459,574	5,514,888
CR/D/1842	Arionget Anne Grace	Education Assistant II	U7U	467,685	5,612,220
CR/D/1410	Amongin Mary	Senior Education Assista	U6L	489,988	5,879,856
CR/D/1409	Amoding Schola	Senior Education Assista	U6L	485,685	5,828,220
CR/D/1407	Akol Justine	Headteacher	U5U	585,564	7,026,768
	91,740,648				

### Cost Centre : BUKEDEA SEC.SCHOOL.

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2791	IRISO GABRIEL	Laboratory Assistant	U7U	354,493	4,253,916
CR/D/487	ODUWAN STANLEY	Assistant Education Offic	U5U	495,032	5,940,384
CR/D/2790	APOLOT JOYCE MARY	School Nurse	U5U	472,079	5,664,948
CR/D/2789	EGWAYU STEPHEN	Senior Accounting Office	U5U	472,079	5,664,948
CR/D/500	EMORUT RICHARD	Assistant Education Offic	U5U	546,392	6,556,704
CR/D/499	OCOM PETER	Assistant Education Offic	U5U	537,405	6,448,860
CR/D/498	MUDIBA ESAU	Assistant Education Offic	U5U	555,564	6,666,768
CR/D/497	ARONO JENNIFER	Assistant Education Offic	U5U	528,588	6,343,056
CR/D/495	ESODU SIMON PETER	Education Officer	U5U	603,683	7,244,196
CR/D/493	AGUO FLORENCE	Assistant Education Offic	U5U	598,822	7,185,864
CR/D/491	ISHIAGI PENINAH HARRI	Assistant Education Offic	U5U	511,479	6,137,748
CR/D/489	EROKO MOSES	Assistant Education Offic	U5U	472,079	5,664,948

Workplan 6: Education

Cost Centre: BUKEDEA SEC.SCHOOL.

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/496	ECUKA JOSEPH	Assistant Education Offic	U5U	503,172	6,038,064
CR/D/485	OKELLO DAVID	Assistant Education Offic	U5U	801,085	9,613,020
CR/D/484	OPIOLO STEPHEN	Assistant Education Offic	U5U	557,180	6,686,160
CR/D/483	BIDONDOLE LAWRENCE	Assistant Education Offic	U5U	557,180	6,686,160
CR/D/481	ORINYO BENARD	Assistant Education Offic	U5U	814,720	9,776,640
CR/D/480	OPIO FRANCIS	Assistant Education Offic	U5U	671,986	8,063,832
CR/D/479	EROTU LAWRANCE	Assistant Education Offic	U5U	814,720	9,776,640
CR/D/478	OMODING MICHAEL	Assistant Education Offic	U5U	814,720	9,776,640
CR/D/477	OTIM PASCAL	Assistant Education Offic	U5U	557,180	6,686,160
CR/D/490	ISHAIGI SAMUEL	Assistant Education Offic	U5U	511,479	6,137,748
CR/D/494	OKOJOI JOHN	Assistant Education Offic	U5U	557,180	6,686,160
CR/D/486	ODUWAN JOHN FRANCI	Education Officer	U4L	744,866	8,938,392
CR/D/2788	OKAU ROBERT NELSON	Education Officer	U4L	700,000	8,400,000
CR/D/482	OGWAPIT JOSEPH	Education Officer	U4L	871,110	10,453,320
CR/D/492	OUMO SILVER ONEPUR	Education Officer	U4U	871,110	10,453,320
CR/D/475	ALUKA MARGARET	Education Officer	U4U	798,535	9,582,420
CR/D/476	INYIDAI MARAKA ABRA	Education Officer	U4U	700,000	8,400,000
CR/D/488	ETWONU ISAAC	Education Officer	U4U	601,341	7,216,092
CR/D/474	OKURUT MICHAEL	Deputy Headteacher	U3L	902,612	10,831,344
CR/D/2792	ILADO SARAH OKIROR	Headteacher A level day	U2U	1,327,932	15,935,184
Total Annual Gross Salary (Ushs)					

## Cost Centre : Bukedea TownShip P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1449	Odu Calvin	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1223	Akurut Teddy	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1541	Okalebo John Calvin	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1444	Ocera Jennifer Esther	Education Assistant II	U7 Upper	467,685	5,612,220
CR/D/1448	Odeke David	Education Assistant II	U7 Upper	467,685	5,612,220
CR/D/2231	Inyang Apolot Sarah	Education Assistant II	U7 Upper	467,685	5,612,220
CR/D/1446	Apolot Stella Jamila	Education Assistant II	U7 Upper	467,685	5,612,220
CR/D/1443	Ogwang James Lambert	Senior Education Asstant	U7 Upper	467,685	5,612,220

Workplan 6: Education

Cost Centre : Bukedea TownShip P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2270	Acoroi Junior Aloysius	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/2759	Amongin Peninah	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1453	Masanga Solomon	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1455	Atim Santa	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1454	Ogwang Godfrey	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1413	Apoo Martha	Senior Edcation Assistant	U6 Lower	482,695	5,792,340
CR/D/1442	Akol Grace	Head Teacher	U5	586,588	7,039,056
Total Annual Gross Salary (Ushs)					

### Cost Centre: Education Dept

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10036	Apule Rebecca	Office Attendant	U8U	224,066	2,688,792
CR/D/10041	Asio Stella Catherine	Office Typist	U7U	347,302	4,167,624
CR/D/10066	Obuya Michael	Education Officer	U4L	601,341	7,216,092
Total Annual Gross Salary (Ushs)					14,072,508

### Cost Centre : Okunguro P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1430	Olinga Fred Isaac	Education Assistant II	U7Upper	459,574	5,514,888
CR/D1642	Onyinga David Nespol	Education Assistant II	U7Upper	467,685	5,612,220
CR/D/1271	Akol Silver	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1752	Magombe Raston	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1431	Omene Richard	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1427	Apio Priscilla	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1425	Ajore Mary Florence	Education Assistant II	U7Upper	403,116	4,837,392
CR/D/2734	Opolot Charles Moses	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1424	Achom Catherine	Senior Education Assista	U6ULowe	467,685	5,612,220
CR/D/1428	Sr. Mary Nabwire	Headteacher Senior Educ	U6ULowe	408,135	4,897,620
Total Annual Gross Salary (Ushs)					

#### Cost Centre: Okunguro Parents P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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## Workplan 6: Education

### Cost Centre: Okunguro Parents P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/2223	Otekat Richard	Education Assistant II	U7 Upper	467,685	5,612,220	
CR/D/2485	Akol Agnes	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/1711	Kongai Josephine	Education Assistant II	U7 Upper	459,574	5,514,888	
CR/D/2487	Apio Hellen Rose	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2488	Amongin Beatrice Okoi	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2489	Festo Martine	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/1397	Akol Grace	Education Assistant II	U7 Upper	467,685	5,612,220	
CR/D/2493	Omene John	Senior Education Assista	U6	482,695	5,792,340	
CR/D/1503	Elem Ali	Headteacher	U6	489,988	5,879,856	
Total Annual Gross Salary (Ushs)						

## Cost Centre : St. Theresa S.S Okunguro

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/454-5993	Omugit Paul	Laboratory Assistant	U7 Upper	326,765	3,921,180
CR/D/443-6004	Iladot Jacenta	Pool Stenographer	U6 Upper	426,265	5,115,180
CR/D/452-6822	Omaido John Calvin	Assistant Education Offic	U5 Upper	598,822	7,185,864
CR/D/457-6016	Uma Charles	Assistant Education Offic	U5 Upper	598,822	7,185,864
CR/D/438-6018	Ekitui Francis	Assistant Education Offic	U5 Upper	503,172	6,038,064
CR/D/453-4160	Omongole Robert	Assistant Education Offic	U5 Upper	511,479	6,137,748
CR/D/432-6008	Amodoi Emmanuel	Senior Accounts Assistan	U5 Upper	519,948	6,239,376
CR/D/451-	Olupot Olinga David	Assistant Education Offic	U5 Upper	598,822	7,185,864
CR/D/442-6019	Icano Susan	Assistant Education Offic	U5 Upper	495,032	5,940,384
CR/D/449-6009	Okiror Alex Offogo	Assistant Education Offic	U5 Upper	546,392	6,556,704
CR/D/437-6008	Ejolu Samuel	Assistant Education Offic	U5 Upper	598,822	7,185,864
CR/D/446-6007	Okapel George William	Assistant Education Offic	U5 Upper	519,948	6,239,376
CR/D/435-6017	Atigo Naima	Assistant Education Offic	U5 Upper	495,032	5,940,384
CR/D/434-6017	Ariko William	Assistant Education Offic	U5 Upper	519,948	6,239,376
CR/D/444-7011	Jwere Paul	Assistant Education Offic	U5 Upper	472,079	5,664,948
CR/D/430-3943	Akol Jennifer	Assistant Education Offic	U5 Upper	472,079	5,664,948
CR/D/440-6021	Esiru Joseph	Assistant Education Offic	U5 Upper	487,124	5,845,488
CR/D/456-6017	Oriokot Charles	Assistant Education Offic	U5 Upper	598,822	7,185,864
CR/D/436-6015	Cemeri James	Assistant Education Offic	U5 Upper	598,822	7,185,864

Workplan 6: Education

Cost Centre: St. Theresa S.S Okunguro

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/431-5976	Akol Moses	Assistant Education Offic	U5 Upper	528,588	6,343,056
CR/D/429-6021	Akol David	Laboratory Technician	U5 Upper	644,988	7,739,856
CR/D/428-4403	Abwolong Stanley	Assistant Education Offic	U5 Upper	593,878	7,126,536
CR/D/448-6018	Okiring Godfrey	Assistant Education Offic	U5 Upper	569,350	6,832,200
CR/D/450-6018	Okwii Joseph	Assistant Education Offic	U5 Upper	511,479	6,137,748
CR/D/455-1490	Opolot Justin	Education Officer	U4 Upper	723,868	8,686,416
CR/D/439-6017	Emolu Patrick Okiror	Education Officer	U4 Upper	794,074	9,528,888
CR/D/447-3102	Okello Louis	Education Officer	U4 Upper	700,306	8,403,672
CR/D/427-6425	Aguti Mary Salome (Sr)	Deputy Headteacher	U4 Upper	923,054	11,076,648
CR/D/433-6021	Amuge Margaret	Education Officer	U4 Upper	644,785	7,737,420
CR/D/445-6821	Obella David Richard	Education Officer	U4 Upper	904,781	10,857,372
CR/D/441-7335	Etoori Joseph	Education Officer	U4 Upper	904,781	10,857,372
Total Annual Gross Salary (Ushs)					

#### Cost Centre: Tamula Muslim P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1746	Opolot Bosco	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1441	Osire Richard	Education Assistant II	U7Upper	452,247	5,426,964
CR/D/1433	Akia Elizabeth	Education Assistant II	U7Upper	452,247	5,426,964
CR/D/1510	Adiba John Peter	Education Assistant II	U7Upper	459,574	5,514,888
CR/D/2494	Apaar Stella Grace	Senior Education Assista	U7Upper	482,685	5,792,220
CR/D/1438	Autu Mathew	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1338	Ilaut Beatrice	Education Assistant II	U7Upper	404,135	4,849,620
CR/D/1434	Akol Christine	Senior Education Assista	U6Lower	482,695	5,792,340
CR/D/1437	Asimo Catherine	Senior Education Assista	U6Lower	485,685	5,828,220
CR/D/1335	Akol Ramadhan	Senior Education Assista	U6Lower	482,695	5,792,340
Total Annual Gross Salary (Ushs)					

### Subcounty / Town Council / Municipal Division : Kachumbala

### Cost Centre : Aege Otimonga P/S

File Number   Staff Names   Staff Title   Salary   Monthly   Annua   Scale   Gross Salary   Sa
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Workplan 6: Education

Cost Centre : Aege Otimonga P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1798	Omagor Benard Charles	Educ Ass II	U7 upper	408,135	4,897,620
CR/D/2711	Esaete Florence	Educ Ass II	U7 upper	408,135	4,897,620
CR/D/1323	Nyakale Bennah	Educ Ass II	U7 upper	408,135	4,897,620
CR/D/1799	Oyogila Isaac	Educ Ass II	U7 upper	408,135	4,897,620
CR/D/1797	Ogwang Stephen	Educ Ass II	U7 upper	408,135	4,897,620
CR/D/1795	Ichabala Allen Dockas	Educ Ass II	U7 upper	408,135	4,897,620
CR/D/1793	Alupo Catherine	Educ Ass II	U7 upper	445,135	5,341,620
CR/D/2266	Okiria Dymas	Educ Ass II	U7 upper	408,135	4,897,620
CR/D/1472	Otim Nelson	S. Educ Ass	U6	371,304	4,455,648
CR/D/1215	Okiria Aloysius	DHT GRADE I	U4L	940,366	11,284,392
Total Annual Gross Salary (Ushs)					

### Cost Centre : Akwarikwar P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CD/R/1637	Malinga Samuel	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1632	Akurut Florence	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1643	Owato John Robert	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1544	Amusek Esther	Education Assistant II	U7 Upper	408,135	4,897,620
CD/R/2108	Otimong Samuel	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1506	Ogwang Nicholas	Education Assistant II	U7 Upper	445,095	5,341,140
CR/D/1638	Ogwang Paul	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1629	Achom Jane	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1639	Okalang Ernest Besuel	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/2444	Oboi Andrew V.E	Deputy headteacher GI	U4L	799,323	9,591,876
CR/D/1655	Epaja Jane Frances	Head teacher	U 5 Upper	559,948	6,719,376
CR/D/2102	Ikiror Elizabeth	Education Assistant II	U 7 Upper	408,135	4,897,620
Total Annual Gross Salary (Ushs)					

## Cost Centre : Aligoi P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2131	Agwang Janet	Education Assistant II	U7U	408,135	4,897,620
CR/D/1519	Edeu John	Education Assistant II	U7U	408,135	4,897,620

Workplan 6: Education

Cost Centre : Aligoi P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1518	Cherop Robinah	Education Assistant II	U7U	408,135	4,897,620
CR/D/1540	Ongitio Augustine	Education Assistant II	U7U	408,135	4,897,620
CR/D/1526	Opedun Romans Susuje	Education Assistant II	U7U	408,135	4,897,620
CR/D/1512	Akajo Grace	Education Assistant II	U7U	408,135	4,897,620
CR/D/1513	Akiror Betty	Education Assistant II	U7U	408,135	4,897,620
CR/D/1516	Apio Christine	Education Assistant II	U7U	408,135	4,897,620
CR/D/1525	Omerikol Simon	Education Assistant II	U7U	408,135	4,897,620
CR/D/1522	Namataka Agali	Education Assistant II	U7U	408,135	4,897,620
CR/D/1514	Amoding Hellen	Education Assistant II	U7U	408,135	4,897,620
CR/D/1524	Okiror Stephen	Education Assistant II	U7U	408,135	4,897,620
CR/D/1521	Mafabi Moses Nangoli	Education Assistant II	U7U	408,135	4,897,620
CR/D/1639	Makwasi James	Education Assistant II	U7U	408,135	4,897,620
CR/D/1699	Omojong Daniel	Education Assistant II	U7U	408,135	4,897,620
CR/D/1520	Ekait James Peter	Senior Education Assista	U6L	408,135	4,897,620
CR/D/1910	Ongodia Alfred	Headteacher	U5U	608,822	7,305,864
Total Annual Gross Salary (Ushs)					

### Cost Centre: Amus P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1547	Emuron Yusuvias.O	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1540	Otim Joseph Max	Senior Education Assista	U7 Upper	467,685	5,612,220
CR/D/1533	Natozo Margret	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1537	Okoboi Emmanuel	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1276	Cherotich Benna	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1414	Atukei Martha	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1541	Pokolo Ibrahim	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1222	Ajilong Jane Stella	Education Assistant II	U7 Upper	452,247	5,426,964
CR/D/1534	Odeke John Julius	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1539	Olupot Pascal	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1532	Nangosia Richard	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1531	Nadunga Betty	Education Assistant II	U7 Upper	467,685	5,612,220
CR/D/1530	Mbayo Norah	Education Assistant II	U7 Upper	408,135	4,897,620

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Cost Centre: Amus P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1527	Ganza Jesca	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1546	Chepkoech Everline	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1543	Akorikin Hassan	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1542	Akola Joyce	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1525	Leges Dianah	Senior Education Assista	U7 Upper	459,574	5,514,888
CR/D/1535	Odelle Joseph Gilbert	HTR GR III	U5	608,822	7,305,864
Total Annual Gross Salary (Ushs)					98,038,836

### Cost Centre : Amus-Sapir P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1565	Wafana Moses	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1551	Chebiji Doreen	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1566	Wakooli Mary	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1564	Opolot Emmanuel	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1823	Arikod Daniel	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2233	Malinga Joseph	Education Assistant	U7 Upper	431,309	5,175,708
CR/D/1563	Opio John Stephen	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1560	Odapu Joseph	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1559	Obochet John	Education Assistant	U7 Upper	467,685	5,612,220
CR/D/1557	Obilu Joseph	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1556	Namugosa Rose Mary	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1555	Nambale Geofrey	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1554	Mafabi Julius	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1550	Aloikin Stanslaus	D/H/Tr GII	U7 Upper	585,564	7,026,768
CR/D/1552	Itadal Alice	Education Assistant	U7 Upper	459,574	5,514,888
CR/D/1549	Alimu Moses	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1548	Akurut Teddy Ikwap	Senior Education Assista	U7 Upper	467,685	5,612,220
CR/D/1547	Akiror Margaret	Education Assistant	U7 Upper	467,685	5,612,220
CR/D/14230	Olinga Fred Isaac	Education Assistant	U7 Upper	459,574	5,514,888
CR/D/1553	Kuloba Moses	Education Assistant	U7 Upper	459,574	5,514,888
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

Cost Centre: Aputiput P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1771	Among Joyce	Education Assistant	U7U	467,685	5,612,220
CR/D/1782	Wabwile Alex	Education Assistant	U7U	408,135	4,897,620
CR/D/1770	Aboku Benard	Education Assistant	U7U	408,135	4,897,620
CR/D/1772	Apacu Silver Innocent	Education Assistant	U7U	467,685	5,612,220
CR/D/1774	Chelangat Grace S.	Education Assistant	U7U	408,135	4,897,620
CR/D/1776	Kitutu Moses	Education Assistant	U7U	408,135	4,897,620
CR/D/1777	Obore David	Education Assistant	U7U	408,135	4,897,620
CR/D/1780	Oluka Ogwang Franklin	Education Assistant	U7U	467,685	5,612,220
CR/D/1778	Olinga Lambert	Education Assistant	U7U	408,135	4,897,620
CR/D/1779	Olinga Stephen	Education Assistant	U7U	408,135	4,897,620
CR/D/1781	Opolot Julius	Senior Education Assista	U6	467,685	5,612,220
CR/D/1773	Apoo Mary Ruth	Senior Education Assista	U6	467,685	5,612,220
CR/D/1775	Igonyo Annet	Senior Education Assista	U6	482,695	5,792,340
Total Annual Gross Salary (Ushs)					

#### Cost Centre: Fr. Philan Amus P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1807	Masibo Juliet	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1234	Seera Caroline	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1876	Weikama Jacob Timoty	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1809	Omongot Anthony	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1805	Egimu Peter	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1802	Adupa Simon	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1801	Acham Beactrice Enokokin	Deputy Head Teacher	U7Upper	467,685	5,612,220
CR/D/1808	Okurut Charles T	Senior Education Assista	U6Lower	467,685	5,612,220
CR/D/1569	Emokol Aloket Bernadette	Deputy Head Teacher Gr	U4Lower	799,323	9,591,876
Total Annual Gross Salary (Ushs)					

### Cost Centre : Kachaboi -Mukura P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1719	Chesang Tom	Education Assistant II	U7U	408,135	4,897,620
CR/D/1716	Sooka Emmanuel	Education Assistant II	U7U	408,135	4,897,620

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Cost Centre: Kachaboi -Mukura P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/1714	Oluco John Michael	Education Assistant II	U7U	408,135	4,897,620	
CR/D/1718	Asakuny Winnifred	Education Assistant II	U7U	408,135	4,897,620	
CR/D/1721	Emune Stephen	Education Assistant II	U7U	408,135	4,897,620	
CR/D/1722	Cherotich Dinah	Education Assistant II	U7U	408,135	4,897,620	
CR/D/1612	Amuge Janet	Education Assistant II	U7U	459,574	5,514,888	
CR/D/2118	Abia Jennifer	Senior Education Assista	U6	482,695	5,792,340	
CR/D/1694	Alupo Kevin	Senior Education Assista	U6	485,685	5,828,220	
CR/D/1709	Anguria Mackay	Headteacher	U5U	589,350	7,072,200	
	Total Annual Gross Salary (Ushs)					

#### Cost Centre: Kachumbala P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1462	ASIO HELLEN	Education Assistant.	U7	408,135	4,897,620
CR/D/1467	OINA JOSEPH	Education Assistant.	U7	408,135	4,897,620
CR/D/1476	ATEBO DEBORAH	Education Assistant.	U7	408,135	4,897,620
CR/D/1429	OGWANG AKWANU FRA	Education Assistant.	U7	408,135	4,897,620
CR/D/1871	KEDI MICHAEL	Education Assistant.	U7	408,135	4,897,620
CR/D/1459	AKOL CHARLES PATRIC	Education Assistant.	U7	431,309	5,175,708
CR/D/1861	AKELLO LOYCE MARY	Education Assistant.	U7	408,135	4,897,620
CR/D/1464	ISOTO JANE FLORENCE	Education Assistant.	U7	408,135	4,897,620
CR/D/1465	KAUTA MICHAEL	Education Assistant.	U7	408,135	4,897,620
CR/D/1758	OMUGEN JOHN BOSCO	Education Assistant.	U7	408,135	4,897,620
CR/D/1463	CHEMONGES NELSON	Education Assistant.	U7	408,135	4,897,620
CR/D/1739	AROMAIT SILVER	Education Assistant.	U7	452,247	5,426,964
CR/D/1452	ITYANGAT CHRISTINE	Education Assistant.	U7	408,135	4,897,620
CR/D/1456	ADOME SAMUEL	Education Assistant.	U7	408,135	4,897,620
CR/D/1457	AGUTI MARY MARGRET	Education Assistant.	U7	408,135	4,897,620
CR/D/1468	OKIRIA JOSHUA	Education Assistant.	U7	408,135	4,897,620
CR/D/1635	KAASA BENA	Senior Education Assista	U6	489,988	5,879,856
CR/D/1631	AKOL DANIEL	Senior Education Assista	U6	459,574	5,514,888
CR/D/1863	AMONGIN FELISTA	Senior Education Assista	U6	467,685	5,612,220
CR/D/1458	AKELLO ANNE GRACE	Senior Education Assista	U6	467,685	5,612,220

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Cost Centre: Kachumbala P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1466	OGWANG OCEPA J. C.	DHT GRADE I	U4L	799,323	9,591,876
		<b>Total Annual</b>	Gross Sala	ary (Ushs)	111,380,412

## Cost Centre : Kachumbala TownShip P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CRD 1700	ACHAM HELLEN	Education Assistant II	U7	408,135	4,897,620		
CRD 1705	AGUTI BEATRICE	Education Assistant II	U7	408,135	4,897,620		
CRD 1696	AKELLO PAMELLA	Education Assistant II	U7	467,685	5,612,220		
CRD 1707	AMONGIN MARGARET	Education Assistant II	U7	431,309	5,175,708		
CRD1701	APOLOT STELLA	Education Assistant II	U7	408,135	4,897,620		
CRD1702	KAPYO RICHARD	Education Assistant II	U7	408,135	4,897,620		
CRD 1708	MUJASI DAVID	Education Assistant II	U7	445,095	5,341,140		
CRD 1698	OKURUT JULIUS	Education Assistant II	U7	408,135	4,897,620		
CRD 1799	ORISA BOSCO	Education Assistant II	U7	408,135	4,897,620		
CRD 1706	ABELO JENNIFFER	Education Assistant II	U7	408,135	4,897,620		
CRD 1704	TUKEI TABITHA	Education Assistant II	U7	431,309	5,175,708		
CRD 1703	ECANGAT FRANCIS	Education Assistant II	U7	452,247	5,426,964		
CRD2176	SAKA OCEEN MARTIN	Senior Education Assista	U6	485,685	5,828,220		
CRD 1432	ABORE GRACE	Senior Education Assista	U6	482,695	5,792,340		
	Total Annual Gross Salary (Ushs)						

#### Cost Centre : Kachuru P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1952	Adong Rose	Education Assistant II	U7 upper	408,135	4,897,620
CR/D/1743	Kiyai Sarah	Education Assistant II	U7 upper	408,135	4,897,620
CR/D/1750	Akurut Hellen	Education Assistant II	U7 upper	408,135	4,897,620
CR/D/1738	Amoding stellah	Education Assistant II	U7 upper	408,135	4,897,620
CR/D/2492	Okiror Darlington	Education Assistant II	U7 upper	408,135	4,897,620
CR/D/1742	Okur John Michael	Education Assistant II	U7 upper	408,135	4,897,620
CR/D/1745	Odeke Enock	Education Assistant II	U7 upper	408,135	4,897,620
CR/D/1439	Olaboro Stephen	Education Assistant II	U6 Lower	482,695	5,792,340
CR/D/2123	Etuket Augustine	Senior Education Assista	U6 Lower	485,685	5,828,220

Workplan 6: Education

Cost Centre: Kachuru P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
		Total Annual	Gross Sala	ry (Ushs)	45,903,900

### Cost Centre: Kapaang P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/1568	Akol Janet Margaret	Education Assistant	U7 Upper	445,095	5,341,140	
CR/D/1577	Wandera Wilber	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1575	Opesen John	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2365	Osele Milton	Senior Edn Assistant	U7 Upper	482,695	5,792,340	
CR/D/1573	Okello Moses	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1572	Ogasi Geresem	Education Assistant	U7 Upper	467,685	5,612,220	
CR/D/1571	Nekesa RoseMary	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1570	Ikwap Jennifer	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1568	Alupo Harriet	Education Assistant	U7 Upper	445,095	5,341,140	
Total Annual Gross Salary (Ushs)						

#### Cost Centre : Kawo Kakira

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/1786	NAMBOZO MALIAMU	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1783	AMODING HARRIET	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1784	ARIONGET SAUDA	Education Assistant	U7 Upper	459,574	5,514,888		
CR/D/1715	MUTUMA GODFREY	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1790	SHIWUSWA MUHAMADI	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1791	TUKEI GORRETTI	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1785	IBABU AGNES	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1360	OPOLOT PATRICK	Sen. Educ. Assistant	U 6 Lower	482,695	5,792,340		
CR/D/1958	ONYAIT DAVID	Head teacher Grade IV	U 6 Lower	504,856	6,058,272		
CR/D/1741	ATAN JOHN ROBERT	Sen. Educ. Assistant	U 6 Lower	482,695	5,792,340		
	Total Annual Gross Salary (Ushs)						

#### Cost Centre: Kawo New P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1588	Okiror John Patrick	Education Assistant	U7U	408,135	4,897,620

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Cost Centre: Kawo New P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary			
CR/D/1586	Okia Julius	Education Assistant	U7U	408,135	4,897,620			
CR/D/2045	Agwang Florence	Education Assistant	U7U	431,309	5,175,708			
CR/D/	Mirembe Ruth	Education Assistant	U7U	408,135	4,897,620			
CR/D/1583	Kulume Jemima Lucy	Education Assistant	U7U	408,135	4,897,620			
CR/D/	Elungat Nelson Lakol	Education Assistant	U7U	445,095	5,341,140			
CR/D/1580	Alupo Anne Rose	Education Assistant	U7U	408,135	4,897,620			
CR/D/1579	Ajalu John	Education Assistant	U7U	408,135	4,897,620			
CR/D/1578	Aituk Mary Josephine	Education Assistant	U7U	408,135	4,897,620			
CR/D/	Wabuire Jorem	Education Assistant	U7U	408,135	4,897,620			
CR/D/1594	Wamimbi Julius	Education Assistant	U7U	408,135	4,897,620			
CR/D/2173	Malinga Erasmus	Education Assistant	U7U	418,198	5,018,376			
CR/D/1589	Okongo Charles	Education Assistant	U7U	408,135	4,897,620			
CR/D/1591	Opeede Odaet Victor	Deputy Headteacher GI	U4L	799,323	9,591,876			
CR/D/1593	Otim John Peter	Deputy Headteacher GI	U4L	611,984	7,343,808			
	Total Annual Gross Salary (Ushs)							

#### Cost Centre: Kawo P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/1497	Akurut Deborah	Education Assistant II	U7 upper	408,135	4,897,620	
CR/D/1507	Okwi Sam	Education Assistant II	U7 upper	408,135	4,897,620	
CR/D/1505	Obolia William	Education Assistant II	U7 upper	408,135	4,897,620	
CR/D/1501	Chelimo Lydia	Education Assistant II	U7 upper	408,135	4,897,620	
CR/D/1947	Omujaj Usher Wilson	Education Assistant II	U7 upper	408,135	4,897,620	
CR/D/1504	Makuma John Bosco	Education Assistant II	U7 upper	408,135	4,897,620	
CR/D/1712	Apolot Josephine	Education Assistant II	U7 upper	467,685	5,612,220	
CR/D/2427	Asio Grace	Education Assistant II	U7 upper	408,135	4,897,620	
CR/D/1508	Sogi Jacinta	Education Assistant II	U7 upper	459,574	5,514,888	
CR/D/2036	Asire Mary Christine	Headteacher	U5 upper	723,868	8,686,416	
Total Annual Gross Salary (Ushs)						

#### Cost Centre: Komelekes P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Cost Centre: Komelekes P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary			
CR/D/1647	AKITENG JESCA	Education Assistant	U7 Upper	452,247	5,426,964			
CR/D/1644	AGOE IMMACULATE	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/1646	AKIDING GORETTY	Education Assistant	U7 Upper	467,685	5,612,220			
CR/D/1648	AKITENG JESCA ROSE	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/1649	AKOL ANN GRACE	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/1650	AMODING FLORENCE	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/1651	AMODOI NESPOL	Education Assistant	U7 Upper	418,196	5,018,352			
CR/D/1652	AMUE JUSTINE	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/1653	ANYAPA EMMANUEL	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/1656	OKWAKOL BOSCO	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/1657	OKWI KUPA	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/1658	ORONO MICHEAL	Education Assistant	U7 Upper	408,135	4,897,620			
CR/DE/1645	AKELLO DEBORAH	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/1654	EMONG JOLLY JACKSON	Headteacher Grade II	U4 Lower	799,323	9,591,876			
	Total Annual Gross Salary (Ushs)							

## Cost Centre: Komuge P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1598	Angullo Isaac	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1597	Amorokin Francis Babah	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1599	Atukei Jane Frances	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1600	Atuko Stella	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1601	Namakoye Scovia	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1602	Okiria Moses	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1603	Okia Raphael Deogracious	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1604	Okiring William Joseph	Education Assistant	U7 UPPE	459,574	5,514,888
CR/D/1605	Okuku Fred Ouma	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1606	Oluga Robert	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1607	Opade Moses	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1608	Oputan Richard	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1594	Apadet Suzan	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1596	Akol John Bosco	Education Assistant	U7 UPPE	408,135	4,897,620

Workplan 6: Education

Cost Centre: Komuge P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1595	Aguti Florence	Senior Education Assista	U6 LOWE	482,695	5,792,340
CR/D/1609	Ouka Joyce Osekeny	Deputy head teacher	U5 UPPE	608,822	7,305,864
Total Annual Gross Salary (Ushs)					82,282,152

### Cost Centre: Kongatuny P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/1682	Akol Loyce	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1691	Obwanga Emmanuel	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1689	Nanyama Billah	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1685	Atiang Hellen Rose	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2401	Ocepa Hellen	Education Assistant	U7 Upper	452,247	5,426,964	
CR/D/1686	Idekura Jesca Rose	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1692	Ogwang Gilbert	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1690	Nyangatum John Michael	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1680	Akello Sarah	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1687	Kitiyo Martin	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1688	Nabaigwa Frida	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1275	Atiang Perpetua	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1679	Akello Mary Margaret	Senior Education Assista	U6 Upper	482,695	5,792,340	
CR/D/2396	Omuron Silver Jovan	Deputy Head teacher GII	U6 Upper	585,564	7,026,768	
CR/D/1693	Otaget Michael	Senior Education Assista	U6 Upper	482,695	5,792,340	
Total Annual Gross Salary (Ushs)						

#### Cost Centre: KONGUNGA HIGH SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/453-4137	AKWII JANE	ASSISTANT EDUCATI	U5 UPPE	519,948	6,239,376
CR/D/464-4807	OPOLOT ERISA EMMAN	ASSISTANT EDUCATI	U5 UPPE	593,878	7,126,536
CR/D/479-7010	OLINGA DANIEL	ASSITANT EDUCATIO	U5 UPPE	472,079	5,664,948
CR/D/476	IBORE FLORENCE	ASSISTANT EDUCATI	U5 UPPE	598,822	7,185,864
CR/D/475-3453	EKADIT JOHN COCUS	ASSISTANT EDUCATI	U5 UPPE	598,822	7,185,864
CR/D/474-4787	ALUKA MIRRIAM OKWE	ASSISTANT EDUCATI	U5 UPPE	472,079	5,664,948
CR/D/471-3102	AMODAN MOSES	ASSISTANT EDUCATI	U5 UPPE	546,392	6,556,704

Workplan 6: Education

#### Cost Centre: KONGUNGA HIGH SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/465-6421	APAT JOSEPHINE	ASSISTANT EDUCATI	U5 UPPE	598,822	7,185,864	
CR/D/478-5993	ACHOM JOSEPHINE	SENIOR ACCOUNTS A	U5 UPPE	598,822	7,185,864	
CR/D/460-6019	OULA NOEL	ASSISTANT EDUCATI	U5 UPPE	577,180	6,926,160	
CR/D/451-7355	INANGUT JOSEPH FRED	ASSISTANT EDUCATI	U5 UPPE	598,822	7,185,864	
CR/D/452-6018	ALENYO CHRISTOPHER	ASSISTANT EDUCATI	U5 UPPE	706,771	8,481,252	
CR/D/454-5078	ALOKA MARTHA	ASSISTANT EDUCATI	U5 UPPE	598,822	7,185,864	
CR/D/456-6018	INGURAT VINCENT	ASSISTANT EDUCATI	U5 UPPE	557,180	6,686,160	
CR/D/457-6018	OLUPOT ISAAC	ASSISTANT EDUCATI	U5 UPPE	472,079	5,664,948	
CR/D/461-5977	ORIAKA SAMUEL	ASSISTANT EDUCATI	U5 UPPE	577,180	6,926,160	
CR/D/462-6019	EKWARO BENSON	ASSISTANT EDUCATI	U5 UPPE	577,180	6,926,160	
CR/D/469-7342	MORUTUM SIMON	EDUCATION OFFICER	U4 LOWE	700,306	8,403,672	
CR/D/463-3102	ORIOKOT JUDE	EDUCATION OFFICER	U4 LOWE	557,180	6,686,160	
CR/D/468-7097	AMATU RICHARD	EDUCATION OFFICER	U4 LOWE	854,359	10,252,308	
CR/D/467-7342	PULE RUTH	EDUCATION OFFICER	U4 LOWE	700,306	8,403,672	
CR/D/466-1784	CHOGOR ANDREW	EDUCATION OFFICER	U4 LOWE	826,550	9,918,600	
CR/D/477-6015	OKWALINGA GABRIEL A	HEADTEACHER O LE	U4 LOWE	1,387,610	16,651,320	
CR/D/470-7342	OLUPOT RICHARD	EDUCATION OFFICER	U4 LOWE	700,306	8,403,672	
Total Annual Gross Salary (Ushs)						

### Cost Centre: Kongunga P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1761	Siwa Silvanus	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1493	Wandera Benard	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1404	Kwaga Damali	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1736	Akol Jennifer	Education Assistant	U7 Upper	445,095	5,341,140
CR/D/2785	Asuko Harriet	Education Assistant 11	U7 Upper	408,135	4,897,620
CR/D/1473	Agwang Florence	Education Assistant	U7 Upper	431,309	5,175,708
CR/D/1402	Aguti Harriet	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2307	Aege Charles	Education Assistant	U7 Upper	459,574	5,514,888
CR/D/1490	Olupot Daniel	Education Assistant	U7 Upper	413,116	4,957,392
CR/D/1489	Okurut Alex	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1488	Okiror Julius	Education Assistant	U7 Upper	459,574	5,514,888

Workplan 6: Education

Cost Centre: Kongunga P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1486	Nabude Caroline	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1482	Elungat David	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1474	Akol Michael	Education Assistant	U7 Upper	431,309	5,175,708
CR/D/1481	Ekellot Gideon	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1479	Cherop Joel	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1478	Chelangat Naster	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1487	Namataka Rose Mary	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1475	Apoo Margaret	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1477	Atim Rose	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1491	Onanyang Christine	Senior Education Assista	U6 Upper	467,685	5,612,220
CR/D/1630	Afua Hellen Jacinta	Senior Education Assista	U6 Upper	485,685	5,828,220
CR/D/1494	Opio Augustine	Deputy Head teacher G I	U6 Upper	799,323	9,591,876
CR/D/1480	Edotum Omoding Lawrence	Deputy Headteacher G I	U4 Upper	934,922	11,219,064
	132,497,784				

### Cost Centre: Kotia Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1619	Ogugu John Stephen	Edcation Assistant II	U7	431,309	5,175,708
CR/D/1625	Oseku Ronald	Edcation Assistant II	U7	408,135	4,897,620
CR/D/1628	Yeko Ann	Edcation Assistant II	U7	408,135	4,897,620
CR/D/1617	Nambuya Rachel	Edcation Assistant II	U7	408,135	4,897,620
CR/D/2032	Acam Jennifer Florence	Edcation Assistant II	U7	452,247	5,426,964
CR/D/1695	Ogwang Charles Gonzaga	Edcation Assistant II	U7	408,135	4,897,620
CR/D/1624	Orama David Wilson	Edcation Assistant II	U7	408,135	4,897,620
CR/D/1640	Okello Godfrey	Edcation Assistant II	U7	408,135	4,897,620
CR/D/1627	Oumo Isaac	Edcation Assistant II	U7	408,135	4,897,620
CR/D/1626	Otoruno Amos	Edcation Assistant II	U7	445,095	5,341,140
CR/D/1616	Emosing Charles	Edcation Assistant II	U7	408,135	4,897,620
CR/D/1621	Olemu George	Edcation Assistant II	U7	408,135	4,897,620
CR/D/1613	Atai Salume	Edcation Assistant II	U7	408,135	4,897,620
CR/D/1614	Cherotin Betty	Edcation Assistant II	U7	408,135	4,897,620
CR/D/1623	Opus Leah	Edcation Assistant II	U7	408,135	4,897,620

Workplan 6: Education

Cost Centre : Kotia Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1622	Opolot James Peter	Senior Edcation Assistan	U6	482,695	5,792,340
CR/D/1615	Eira Francis	Ag. Headteacher/Sen Edc	U6	487,882	5,854,584
CR/D/1610	Aarakit Jesca	Senior Edcation Assistan	U6	482,695	5,792,340
CR/D/2037	Odeke Henry	Senior Edcation Assistan	U6	482,695	5,792,340
CR/D/1618	Obila Richard	Senior Edcation Assistan	U6	452,247	5,426,964
	103,373,820				

#### Cost Centre: Koutulai P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1811	Acabala Alfred	Education Assistant	U7 Upper	438,119	5,257,428
CR/D/1815	Atabu Venanti	Education Assistant	U7 Upper	467,685	5,612,220
CR/D/1819	Ongiriany Peter	Education Assistant	U7 Upper	431,309	5,175,708
CR/D/1818	Okia Nicholas	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1816	Icumar Christine	Education Assistant	U7 Upper	459,574	5,514,888
CR/D/1814	Amuron Stella Mary	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1813	Muron Antalia	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1812	Among Angela Rose	Education Assistant	U7 Upper	467,685	5,612,220
CR/D/1817	Ingwale Samuel	Education Assistant	U6 Lower	438,119	5,257,428
CR/D/1257	Osiga Moses	Sen. Education Assistant	U6 Lower	482,695	5,792,340
Total Annual Gross Salary (Ushs)					

### Cost Centre : Mukongoro Kotia P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1676	Songok - Lawrence	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1670	Kirya Fred	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1671	Obwatan Joseph p.	Deputy Headteacher I	U7 UPPE	408,135	4,897,620
CR/D/1677	Tino Caroline	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1660	Acam A. Margaret	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1678	Wekoye Alex	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1663	Amuriat Justine	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1669	Ikwalingat Victorina	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1665	Asalu Martin	Education Assistant	U7 UPPE	408,135	4,897,620

### Workplan 6: Education

#### Cost Centre: Mukongoro Kotia P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2459	Opolot Joseph	Education Assistant	U7 UPPE	467,685	5,612,220
CR/D/1675	Omus Thomas	Deputy Headteacher II	U7 UPPE	408,135	4,897,620
CR/D/1668	Ebayu Robert	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/2784	Okiror Anthony	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1667	Cheshaseluk Hawa	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1664	Apolot Saphina	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1245	Odele Michael O.	Education Assistant	U7 UPPE	445,095	5,341,140
CR/D/1666	Chemonges Francis	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/1672	Okello Christopher	Education Assistant	U7 UPPE	408,135	4,897,620
CR/D/2283	Olinga Charles	Headteacher	U5 UPPE	589,350	7,072,200
	96,387,480				

## Cost Centre : Nalugai P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/1755	Namayuba Isaac	Education Asistant	U7	408,135	4,897,620	
CR/D/1753	Malewe Nelson	Education Asistant	U7	408,135	4,897,620	
CR/D/1747	Ajaat Rose	Education Asistant	U7	408,135	4,897,620	
CR/D/1748	Akello Martha	Education Asistant	U7	452,247	5,426,964	
CR/D/1754	Mukwana Moses	Education Asistant	U7	408,135	4,897,620	
CR/D/1749	Akol Florence Betty	Education Asistant	U7	408,135	4,897,620	
CR/D/1757	Okwii Michael	Education Asistant	U7	459,574	5,514,888	
CR/D/1756	Okwii John	Education Asistant	U7	408,135	4,897,620	
CR/D/1751	Awenu Hellen Grace	Education Asistant	U6 Upper	459,574	5,514,888	
CR/D/2314	Ecokit Simon	Headteach GIII	U5U	576,392	6,916,704	
Total Annual Gross Salary (Ushs)						

### Cost Centre: Ongaara primary school

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1766	Iporut Charles	Education Assistant	U7U	408,135	4,897,620
CR/D/1767	Oketcho Thomas	Education Assistant	U7U	408,135	4,897,620
CR/D/1769	Orena Vincent	Education Assistant	U7U	413,116	4,957,392
CR/D/1765	Apio Mary	Education Assistant	U7U	431,309	5,175,708

## Workplan 6: Education

#### Cost Centre: Ongaara primary school

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1768	Opoi Moses	Deputy Headteacher	U7U	408,135	4,897,620
CR/D/1764	Amuge Oliver Mary	Education Assistant	U7U	408,135	4,897,620
CR/D/1763	Akurut Florence	Education Assistant	U7U	408,135	4,897,620
CR/D/2043	Acipa Jane Christine	Education Assistant	U7U	467,685	5,612,220
CR/D/1789	Otulem Mary	Headteacher	U5U	568,588	6,823,056
	47,056,476				

### Subcounty / Town Council / Municipal Division: Kidongole

### Cost Centre : Auruku Kanyanga P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2500	Odeke Simon	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1975	Adeke Beatrice	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2504	Opio Emiliano	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2497	Alimo Imaculate	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2502	Oluka Gabriel	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2503	Omudang Philemon	Education Assistant II	U7Upper	459,574	5,514,888
CR/D/2499	Amulen Annet	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1978	Akol Salome	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2498	Ameede Joyce Mary	Education Assistant II	U7Upper	413,116	4,957,392
CR/D/2496	Acam Grace	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2501	Okiria Emmanuel	Education Assistant II	U7Upper	408,135	4,897,620
	54,550,860				

### Cost Centre: Chodong Primary school

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1224	Alupo Immaculate	Education Assistant II	U7U	413,116	4,957,392
CR/D/1881	Emuria Stphen	Education Assistant II	U7U	408,135	4,897,620
CR/D/1893	Satya Charles Musobo	Education Assistant II	U7U	408,135	4,897,620
CR/D/1880	Busiku Vincent	Education Assistant II	U7U	408,135	4,897,620
CR/D/1891	Ogata Joshua	Education Assistant II	U7U	408,135	4,897,620
CR/D/1445	Opolot Moses	Education Assistant II	U7U	408,135	4,897,620

Workplan 6: Education

Cost Centre: Chodong Primary school

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/18164	Engole Julius	Education Assistant II	U7U	445,095	5,341,140
CR/D/1890	Odeke John	Education Assistant II	U7U	459,574	5,514,888
CR/D/2236	Odong Daniel	Education Assistant II	U7U	408,135	4,897,620
CR/D/22909	Olupot Martin	Education Assistant II	U7U	467,685	5,612,220
CR/D/1450	Ipeet Esther	Education Assistant II	U7U	408,135	4,897,620
CR/D/1202	Adong Teddy	Education Assistant II	U7U	408,135	4,897,620
CR/D/2239	Opolot Stephen	Education Assistant II	U7U	408,135	4,897,620
CR/D/1882	Etomet Otimelek Joas	Education Assistant II	U7U	459,574	5,514,888
CR/D/1884	Imariau Sarah	Education Assistant II	U7U	408,135	4,897,620
CR/D/1744	Mugaga Patrick	Senior Education Assista	U6	489,988	5,879,856
CR/D/1886	Oceger Elizabeth	Senior Education Assista	U6	482,695	5,792,340
CR/D/1894	Tino Anna Grace	Senior Education Assista	U6	408,135	4,897,620
Total Annual Gross Salary (Ushs)					

### Cost Centre : Kajamaka P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D1844	Ilakut Christine	Education Assistant	U7 Upper	408,135	4,897,620
CR/D1856	Opolot John	Education Assistant	U7 Upper	408,135	4,897,620
CR/D1857	Otim John Peter	Education Assistant	U7 Upper	408,135	4,897,620
CR/D1854	Okitoi Francis	Education Assistant	U7 Upper	408,135	4,897,620
CR/D1853	Okiring John Peter	Education Assistant	U7 Upper	467,685	5,612,220
CR/D1852	Okiria Julius	Education Assistant	U7 Upper	467,685	5,612,220
CR/D1848	Obwiin Francis	Education Assistant	U7 Upper	467,685	5,612,220
CR/D1847	Nakimia Deborah	Education Assistant	U7 Upper	408,135	4,897,620
CR/D1858	Wabusha Mohammad	Education Assistant	U7 Upper	408,135	4,897,620
CR/D1845	Masongo Isaac	Education Assistant	U7 Upper	408,135	4,897,620
CR/D1956	Odeke John Robert	Education Assistant	U7 Upper	408,135	4,897,620
CR/D1843	Cheptengan Stella	Education Assistant	U7 Upper	408,135	4,897,620
CR/D1840	Alasa John	Education Assistant	U7 Upper	408,135	4,897,620
CR/D1838	Akello Susan	Education Assistant	U7 Upper	408,135	4,897,620
CR/D1837	Aguti Betty	Education Assistant	U7 Upper	408,135	4,897,620
CR/D1836	Adakun Emmanuel	Education Assistant	U7 Upper	408,135	4,897,620

Workplan 6: Education

Cost Centre : Kajamaka P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D1835	Acham Grace	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1806	Engole Nathan	Education Assistant	U7 Upper	467,685	5,612,220
CR/D1846	Nafula Betty	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2210	Oseke Joseph	Senior Educ. Ass	U6	482,695	5,792,340
	101,705,520				

## Cost Centre : Kanyamutamu New P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1916	Apio Deborah	Education Assistant II	U7	408,135	4,897,620
CR/D/2281	Okiria James .A	Education Assistant II	U7	467,685	5,612,220
CR/D/1955	Ekuriei Joseph	Education Assistant II	U7	459,574	5,514,888
CR/D/1928	Tino Stella	Education Assistant II	U7	408,135	4,897,620
CR/D1912	Acabat Perpetua	Senior Education Assista	U7	482,695	5,792,340
CR/D/1913	Ageet John	Senior Education Assista	U7	485,685	5,828,220
CR/D1915	Anyait Annet Grace	Head Teacher Grade III	U7	491,649	5,899,788
CR/D/1918	Lima Susan	Education Assistant II	U7	408,135	4,897,620
CR/D/1919	Obaikol Silver	Education Assistant II	U7	408,135	4,897,620
CR/D/1927	Pedun Margaret	Senior Education Assista	U7	482,695	5,792,340
CR/D/1929	Tukei Nicalon	Education Assistant II	U7	408,135	4,897,620
CR/D/1914	Akia Majuma	Education Assistant II	U7	408,135	4,897,620
CR/D/1951	Acom Eseza Rose	Education Assistant II	U7	459,574	5,514,888
CR/D/1921	Odung Robert	Education Assistant II	U7	408,135	4,897,620
CR/D/1926	Osire John Francis	Education Assistant II	U7	408,135	4,897,620
CR/D/1925	Omoding Charles	Education Assistant II	U7	408,135	4,897,620
CR/D/1924	Okwalinga Stephen	Education Assistant II	U7	408,135	4,897,620
CR/D/1923	Okia David	Education Assistant II	U7	408,135	4,897,620
CR/D/1922	Ogojo Kupa	Education Assistant II	U7	408,135	4,897,620
	98,726,124				

#### Cost Centre: Katekwan P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1515	Anioka Odikor Grace	Headteacher	U 5	467,777	5,613,324

Workplan 6: Education

Cost Centre: Katekwan P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1904	Nakirya Florence	Senior Education Assista	U 6	485,685	5,828,220
CR/D/1912	Osire Michael	Education Assistant	U 7	413,116	4,957,392
CR/D/1901	Atai Harriet	Education Assistant	U 7	408,135	4,897,620
CR/D/1896	Akiror Betty	Education Assistant	U 7	408,135	4,897,620
CR/D/1897	Akwi Jesca	Education Assistant	U 7	408,135	4,897,620
CR/D/1898	Apio Grace	Education Assistant	U 7	467,685	5,612,220
CR/D/1900	Asio Agnes	Education Assistant	U 7	408,135	4,897,620
CR/D/1895	Akalebo Florence	Education Assistant	U 7	408,135	4,897,620
CR/D/1903	Mukhama Moses	Education Assistant	U 7	408,135	4,897,620
CR/D/1905	Ogullan Samuel	Education Assistant	U 7	408,135	4,897,620
CR/D/1906	Oita Simon Peter	Education Assistant	U 7	408,135	4,897,620
CR/D/1907	Okanya Samuel	Education Assistant	U 7	438,119	5,257,428
CR/D/1908	Okello Simon	Education Assistant	U 7	408,135	4,897,620
CR/D/1909	Oloco Emmanuel	Education Assistant	U 7	408,135	4,897,620
CR/D/2710	Banan Isaac	Education Assistant	U 7	408,135	4,897,620
CR/D/1899	Aruta Julius Dominic	Education Assistant	U 7	408,135	4,897,620
CR/D/1902	Malinga David Opus	Education Assistant	U 7	408,135	4,897,620
Total Annual Gross Salary (Ushs)					

### Cost Centre: Kawo- Kidongole P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1942	Mukalu S Julius	Education Assistant II	U7	408,135	4,897,620
CR/D/1943	Odong Levi	Education Assistant II	U7	408,135	4,897,620
CR/D/1944	Ogwang Nicholas	Education Assistant II	U7	438,119	5,257,428
CR/D/1946	Olemukol C Godfrey	Education Assistant II	U7	459,574	5,514,888
CR/D/1948	Osire James	Education Assistant II	U7	467,685	5,612,220
CR/D/1941	Malinga Stephen	Education Assistant II	U7	459,574	5,514,888
CR/D/1950	Tukei Stella Rose	Education Assistant II	U7	408,135	4,897,620
CR/D/1934	Akiriat Betty	Education Assistant II	U7	408,135	4,897,620
CR/D/1945	Okwakol Sam Kiyala	Education Assistant II	U7	467,685	5,612,220
CR/D/1949	Sharirah Michael	Education Assistant II	U7	408,135	4,897,620
CR/D/1940	Isolit Stella	Education Assistant II	U7	408,135	4,897,620

Workplan 6: Education

Cost Centre: Kawo- Kidongole P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1939	Elungat Samuel Baker	Education Assistant II	U7	408,135	4,897,620
CR/D/1938	Asekenye Flavia	Education Assistant II	U7	408,135	4,897,620
CR/D/1935	Aleleu Stephen	Education Assistant II	U7	408,135	4,897,620
CR/D/1933	Akello Janet Mary	Education Assistant II	U7	459,574	5,514,888
CR/D1932	Adie Florence	Education Assistant II	U7	459,574	5,514,888
CR/D/1931	Adeke A. Immuculate	Education Assistant II	U7	408,135	4,897,620
CR/D/1930	Achelangat Jackylin	Education Assistant II	U7	408,135	4,897,620
CR/D/1936	Apiya Anne Grace	Education Assistant II	U7	408,135	4,897,620
	97,312,860				

### Cost Centre: Kidongole P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/1825	Chepkwurui Lillian	Education Assistant	U7U	408,135	4,897,620		
CR/D/1827	Muzaki Sarah	Education Assistant	U7U	408,135	4,897,620		
CR/D/1558	Obino James Peter	Education Assistant	U7U	467,685	5,612,220		
CR/D/1821	Ameede Christine	Education Assistant	U7U	431,309	5,175,708		
CR/D/1822	Amuron Perpetua	Education Assistant	U7U	408,135	4,897,620		
CR/D/1826	Madudu Esther Loy	Education Assistant	U7U	408,135	4,897,620		
CR/D/1828	Ngobi Philip	Education Assistant	U7U	408,135	4,897,620		
CR/D/1829	Ogwang Charles	Education Assistant	U7U	459,574	5,514,888		
CR/D/1831	Opedun Stephen	Education Assistant	U7U	467,685	5,612,220		
CR/D/1832	Opus Martin	Education Assistant	U7U	459,574	5,514,888		
CR/D/1834	Wolimbwa Julius	Education Assistant	U7U	408,135	4,897,620		
CR/D/1833	Osele Nespol	Senior Education Assista	U6L	489,988	5,879,856		
CR/D/1820	Akurut Jesca Osire	Headteacher	U6U	489,524	5,874,288		
	Total Annual Gross Salary (Ushs)						

### Cost Centre : Kidongole Seed Sec School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2788	OMONGOT DANIEL	Library Assistant	U7	326,765	3,921,180
O/2/2875	OKWAKOL FREDRICK	Bursar (SAA)	U5 U	479,759	5,757,108
UTS/A/4243	AANYU SOREYA	Assistant Education Offic	U5 U	598,822	7,185,864

Workplan 6: Education

Cost Centre: Kidongole Seed Sec School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
UTS/A/7050	ARIONG COLUMBUS	Assistant Education Offic	U5 U	503,172	6,038,064		
UTS/S/3015	SANO ANGELLA	Assistant Education Offic	U5 U	537,405	6,448,860		
UTS/A/6104	ANATU JULIUS	Assistant Education Offic	U5 U	537,405	6,448,860		
UTS/O/9030	OPAKASI EDWARD	Assistant Education Offic	U5 U	603,683	7,244,196		
UTS/O/11589	OKIROR SIMON PETER	Assistant Education Offic	U5 U	557,180	6,686,160		
UTS/O/9900	OSIRE JIMMY	Assistant Education Offic	U5 U	537,405	6,448,860		
UTS/A/7929	ADEKE BEATRICE	Assistant Education Offic	U5 U	503,172	6,038,064		
UTS/A/4612	AMUYA SILVER	Assistant Education Offic	U5 U	598,822	7,185,864		
UTS/E/2311	ERIAU LAMBERT	Education Officer	U4	601,341	7,216,092		
UTS/I/762	IBARAT SAMUEL JAMES	Education Officer	U4	937,221	11,246,652		
UTS/N/12050	NEKESA MARIAM	Education Officer	U4	723,868	8,686,416		
UTS/A/5112	AKELLO ROSE	Education Officer	U4	700,306	8,403,672		
UTS/A/1905	AMURIA MARGARET	Education Officer	U4 L	780,193	9,362,316		
UTS/O/2869	OKELLO MOSES	Deputy Headteacher	U3 L	1,176,511	14,118,132		
UTS/M/3762	MERI TOM ALEX	Headteacher	U2 L	1,291,880	15,502,560		
	Total Annual Gross Salary (Ushs)						

## Cost Centre : Koboli primary school

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1973	Akiteng Rose	Education Assistant	U7Upper	408,135	4,897,620
CR/D/1969	Ojakol Simon	Education Assistant	U7Upper	408,135	4,897,620
CR/D/1960	Acom Frances	Education Assistant	U7Upper	408,135	4,897,620
CR/D/1966	Isekut Judith	Education Assistant	U7Upper	408,135	4,897,620
CR/D/1970	Oronis Gabriel	Education Assistant	U7Upper	408,135	4,897,620
CR/D/1965	Iboit Christinne Arodu	Education Assistant	U7Upper	408,135	4,897,620
CR/D/1963	Akol Joseph Engole	Headteacher G4	U7Upper	493,357	5,920,284
CR/D/1967	Kissa Difas	Education Assistant	U7Upper	408,135	4,897,620
CR/D/1973	Takali Sarah	Education Assistant	U7Upper	408,135	4,897,620
CR/D/1972	Otabu John	Education Assistant	U7Upper	408,135	4,897,620
CR/D/1964	Esejat Tom	Education Assistant	U7Upper	408,135	4,897,620
CR/D/1961	Aduman Michael	Education Assistant	U7Upper	408,135	4,897,620
CR/D/1975	Osuswan E O Mohamed	Senior Education Assista	U6ULowe	482,695	5,792,340

Workplan 6: Education

Cost Centre : Koboli primary school

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	65,586,444

#### Cost Centre : Koena P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/1873	Nangai Fred	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/13232	Omongot Patty	Education Asst.	U7 Upper	459,574	5,514,888	
CR/D/1710	Opolot James	Education Asst.	U7 Upper	459,574	5,514,888	
CR/D/1874	Odong John Robert	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1860	Ademun Deborah	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2363	Imalingat Charles	Education Asst.	U7 Upper	459,574	5,514,888	
CR/D/1871	Matuka Prosscovia	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1869	Isenyi Sarah	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1867	Chemusto Justine	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1866	Chelimo Justine	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1859	Achipa Fatuma	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2230	Kedi Oceen Richard	Education Asst.	U7 Upper	459,574	5,514,888	
CR/D/1864	Aporu Lawrence	Education Assistant	U7 Upper	424,676	5,096,112	
CR/D/1760	Otinga Faustine	Sen. Educ. Asst.	U6 Upper	489,988	5,879,856	
CR/D/1395	Oluka Fabius	D/Htr Grade II	U6 Upper	576,392	6,916,704	
CR/D/1870	Kantono Suzan	Education Assistant	U 7 Lower	408,135	4,897,620	
Total Annual Gross Salary (Ushs)						

#### Cost Centre: Kosire P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1954	Asio Joyce Martha	Education Asistant	U7U	408,135	4,897,620
CR/D/1953	Agwang Hellen Ruth	Education Asistant	U7U	408,135	4,897,620
CR/D/1959	Pule Florence	Education Asistant	U7U	408,135	4,897,620
CR/D/1492	Opio Patrick	Education Asistant	U7U	408,135	4,897,620
CR/D/2759	Osele Gervas	Education Asistant	U7U	408,135	4,897,620
CR/D/1957	Ongimakol Richard	Education Asistant	U7U	408,135	4,897,620
CR/D/2166	Otai Joseph	Head teacher	U5U	603,801	7,245,612
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

Cost Centre : Kotolut Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/1976	Ademere Grace	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/1989	Okalebo Mark	Education Assistant II	U7Upper	467,685	5,612,220	
CR/D/1991	Omoit James	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/1983	Kayegi Annet	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/1974	Adeke Beatrice	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/1987	Nadunga Eunice	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/1992	Omuba Topher	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/1979	Asio Hellen Ruth	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/1986	Mulen Stephen	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/1981	Emootai James	Education Assistant II	U7Upper	438,119	5,257,428	
CR/D/1988	Ojule George	Education Assistant II	U7Upper	445,095	5,341,140	
CR/D/1982	Emukajo Samuel	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/1984	Kulume Rachael	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/1990	Okitoi James Peter	Education Assistant II	U7Upper	459,574	5,514,888	
CR/D/1350	Amecu Florence	Senior Education Assista	U6Lower	485,685	5,828,220	
CR/D/1985	Mujasi Alimah Ojok	Senior Education Assista	U6Lower	459,574	5,514,888	
CR/D/1361	Osire Justine	HeadTeacher Grade IV P	U6Upper	493,357	5,920,284	
Total Annual Gross Salary (Ushs)						

### Subcounty / Town Council / Municipal Division: Kolir

Cost Centre : Abilaep P/S

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File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2356	Amoding Hellen	Education Assistant	U7Upper	459,574	5,514,888
CR/D/2 096	Wosukira David	Education Assistant	U7Upper	408,135	4,897,620
CR/D/2 189	Omoding Peter Patrick	Education Assistant	U7Upper	408,135	4,897,620
CR/D/2 095	Oiko Benjamin Fred	Education Assistant	U7Upper	408,135	4,897,620
CR/D/2 092	Mwayafu Richard	Education Assistant	U7Upper	408,135	4,897,620
CR/D/2087	Apio Deborah	Education Assistant	U7Upper	408,135	4,897,620
CR/D/2 089	Emong James Peter	Education Assistant	U7Upper	459,574	5,514,888
CR/D/2086	Amoding Annet Mary	Education Assistant	U7Upper	408,135	4,897,620
CR/D/2085	Akala Helen Napakol	Education Assistant	U7Upper	467,685	5,612,220
CR/D/2 084	Aisu Samuel	Education Assistant	U7Upper	459,574	5,514,888

Workplan 6: Education

Cost Centre: Abilaep P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2 091	Ikiring Betty	Education Assistant	U7Upper	408,135	4,897,620
CR/D/2088	Asio Rose	Education Assistant	U7Upper	467,685	5,612,220
CR/D/2 093	Odukeny John Nathan Akol	Headteacher Grade IV	U6 Upper	493,357	5,920,284
Total Annual Gross Salary (Ushs)					67,972,728

#### Cost Centre : Acomai P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
Cr/D/1260	Nandaba Gerald	Education Assistant	U7U	408,135	4,897,620	
Cr/D/2472	Masika Samuel	Education Assistant	U7U	408,135	4,897,620	
Cr/D/2205	Olupot Martin	Education Assistant	U7U	438,119	5,257,428	
Cr/D/1584	Ogali Peter	Education Assistant	U7U	459,574	5,514,888	
Cr/D/2204	Obaa Bosco Ekoju	Education Assistant	U7U	467,685	5,612,220	
Cr/D/2203	Igune David	Senior Education Assista	U6L	482,357	5,788,284	
Total Annual Gross Salary (Ushs)						

#### Cost Centre: Akou-Etome P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2156	Alaba Dorcus	Education Assistant	U7U	408,135	4,897,620
CR/D/2157	Ameke Alice	Education Assistant	U7U	408,135	4,897,620
CR/D/2158	Amulen Eseza	Education Assistant	U7U	459,574	5,514,888
CR/D/2159	Asonya Benjamin	Education Assistant	U7U	445,095	5,341,140
CR/D/2160	Atemo Ann Grace	Education Assistant	U7U	408,135	4,897,620
CR/D/2161	Ayebo Jenniffer Beatrice	Education Assistant	U7U	408,135	4,897,620
CR/D/2162	Ediangu Tom	Education Assistant	U7U	459,574	5,514,888
CR/D/2164	Ochom John Calvin	Education Assistant	U7U	459,574	5,514,888
CR/D/2165	Opedun Simon Peter	Education Assistant	U7U	408,135	4,897,620
CR/D/2163	Eriku Stephen Max	Education Assistant	U7U	445,095	5,341,140
CR/D/2245	Opedun Simon Peter	Senior Education Assista	U6 Lower	482,695	5,792,340
		Total Annual	Gross Sala	ary (Ushs)	57,507,384

#### Cost Centre: Aminit Busano P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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## Workplan 6: Education

#### Cost Centre : Aminit Busano P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary			
CR/D/2154	Wanyenze Janet	Educ.ASS	U7Upper	408,135	4,897,620			
CR/D/2151	Seera Harriet	Educ.ASS	U7Upper	408,135	4,897,620			
CR/D/2150	Otingole Cuthbert	Educ.ASS	U7Upper	445,095	5,341,140			
CR/D/2149	Olepus Agnes	Educ.ASS	U7Upper	408,135	4,897,620			
CR/D/2147	Langat Allan	Educ.ASS	U7Upper	408,135	4,897,620			
CR/D/2145	Chemwajar David Kapsikory	Educ.ASS	U7Upper	408,135	4,897,620			
CR/D/2144	Bisikwa Bena	Educ.ASS	U7Upper	408,135	4,897,620			
CR/D/2146	Kharuri Norah	Educ.ASS	U7Upper	408,135	4,897,620			
CR/D/2155	Webisa Joan	Educ.ASS	U7Upper	408,135	4,897,620			
CR/D/2153	Wabwire Martin	Educ.ASS	U7Upper	418,196	5,018,352			
CR/D/2152	Tukei Michael	Ag.Htr	U7Upper	356,056	4,272,672			
	Total Annual Gross Salary (Ushs) 53,813							

### Cost Centre: Angangam P/S

File Number	Staff Names	Staff Title	Salary	Monthly	Annual Gross
			Scale	Gross Salary	Salary
CR/D/2081	Okoede Opuwa George	Education Assistant	U7upper	408,135	4,897,620
CR/D/2074	Ichode Richard	Education Assistant	U7upper	408,135	4,897,620
CR/D/2079	Mabala Andrew	Education Assistant	U7upper	408,135	4,897,620
CR/D/2072	Edoku Peter	Education Assistant	U7upper	408,135	4,897,620
CR/D/2071	Apule Florence	Education Assistant	U7upper	431,309	5,175,708
CR/D/2075	Igoe Esther	Education Assistant	U7upper	408,135	4,897,620
CR/D/2582	Senyonga Amos	Education Assistant	U7upper	408,135	4,897,620
CR/D/2069	Amodot Christine	Education Assistant	U7upper	408,135	4,897,620
CR/D/2082	Opolot Joseph Godfrey	Education Assistant	U7upper	408,135	4,897,620
CR/D/2451	Atukei Angella	Education Assistant	U7upper	408,135	4,897,620
CR/D/2078	Kakwa Lawrence	Education Assistant	U7upper	467,685	5,612,220
CR/D/2304	Tukei Halima	Education Assistant	U7upper	408,135	4,897,620
CR/D/2779	Shamali Isa	Education Assistant	U7upper	408,135	4,897,620
CR/D/2070	Apolot Joyce	Education Assistant	U7upper	431,309	5,175,708
CR/D/2076	Itinoti Catherine	Education Assistant	U7upper	408,135	4,897,620
CR/D/2073	Emorut Sam	Education Assistant	U7upper	408,135	4,897,620
CR/D/1417	OGWANG SILVER KOKA	Senior Education Assista	U6	485,685	5,828,220

Workplan 6: Education

Cost Centre: Angangam P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
		Total Annual	Gross Sala	ry (Ushs)	85,460,916

### Cost Centre: Apopong P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1633	Among Sarah	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/1641	Olinga Joseph	Education Assistant	U7 Upper	467,685	5,612,220
CR/D/1620	Okodi John Francis	Education Assistant	U7 Upper	459,574	5,514,888
CR/D/1738	Ekoom James Kooper	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2035	Among Hellen	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2038	Ogwang Samuel	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2033	Achom Annet	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2039	Okwalinga Samuel	Education Assistant	U7 Upper	467,685	5,612,220
CR/D/2040	Omuna Opolot Peter James	Senior Education Assista	U6Lower	408,135	4,897,620
CR/D/2041	Opio A.J. Michael	Senior Education Assista	U6Lower	482,695	5,792,340
CR/D/1252	Adong Grace	Headteacher	U6Upper	403,885	4,846,620
	•	<b>Total Annual</b>	Gross Sala	ry (Ushs)	56,764,008

### Cost Centre : Kagoloto P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/2207	Odongo David Alex	Education Assistant	U7upper	467,685	5,612,220		
CR/D/2208	Okiror Daniel	Education Assistant	U7upper	408,135	4,897,620		
CR/D/2206	Imongit Tom	Education Assistant	U7upper	408,135	4,897,620		
CR/D/2 183	Ikiror Hellen	Education Assistant	U7upper	408,135	4,897,620		
CR/D/2209	Omongot Stephen	Senior Education Assista	U6 Lower	482,695	5,792,340		
	Total Annual Gross Salary (Ushs)						

### Cost Centre: Kalengo P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2201	Opio Stephen	Education Assistant	U7U	408,135	4,897,620
CR/D/2199	Okalebo Richard	Education Assistant	U7U	408,135	4,897,620
CR/D/2197	Mpyangu Patrick	Education Assistant	U7U	408,135	4,897,620
CR/D/2200	Okoche Daniel	Education Assistant	U7U	408,135	4,897,620

Workplan 6: Education

Cost Centre: Kalengo P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2193	Aluka Christine	Education Assistant	U7U	408,135	4,897,620
CR/D/2202	Osekeny David	Education Assistant	U7U	459,574	5,514,888
CR/D/2203	Osingil Simon	Education Assistant	U7U	467,685	5,612,220
CR/D/2191	Adong Martha	Education Assistant	U7U	408,135	4,897,620
CR/D/2005	Alekat Loyce Mary	Education Assistant	U7U	459,574	5,514,888
CR/D/2194	Amedoi James Peter	Education Assistant	U7U	408,135	4,897,620
CR/D/2192	Alakas Christine	Education Assistant	U7U	408,135	4,897,620
CR/D/2196	Apolot Kevin	Education Assistant	U7U	459,574	5,514,888
CR/D/2195	Amidiong Jennifer Grace	Education Assistant	U7U	408,135	4,897,620
CR/D/2339	Opolot Okipi Michael	Senior Education Assista	U6U	485,685	5,828,220
	1	Total Annual	Gross Sala	ary (Ushs)	72,063,684

### Cost Centre: Kamutur P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary			
CR/D/2044	Adeke Christine	Education Assistant	U7 Upper	467,685	5,612,220			
CR/D/1585	Okello Robert	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/2051	Okwatum David Moses	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/2050	Okonye John Mark	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/2049	Okia Albert	Education Assistant	U7 Upper	467,685	5,612,220			
CR/D/2053	Oseete Stephen	Education Assistant	U7 Upper	408,135	4,897,620			
CR/D/1980	Edotun Emmanuel	Education Assistant	U7Upper	408,135	4,897,620			
CR/D/2046	ChemongesStephen	Education Assistant	U7Upper	408,135	4,897,620			
CR/D/2068	Alaso Betty	Education Assistant	U7Upper	408,135	4,897,620			
CR/D/1498	Alupo Sarah	Education Assistant	U7Upper	408,135	4,897,620			
CR/D/2048	Nakuti Tabitha	Education Assistant	U7Upper	408,135	4,897,620			
CR/D/2235	Odeke Solomon Goeffery	Education Assistant	U7Upper	408,135	4,897,620			
CR/D/2047	Elungat Partrick	Education Assistant	U6Lower	467,685	5,612,220			
CR/D/2053	Opesen Stephen	Headteacher G111	U5Upper	559,948	6,719,376			
	Total Annual Gross Salary (Ushs)							

## Cost Centre : Kanyipa P/S

File Number Staff Na	es Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 6: Education

Cost Centre : Kanyipa P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2125	Isoto Christine	Education Assistant	U7U	408,135	4,897,620
CR/D/2126	Masiga David Ambrose	Education Assistant	U7U	408,135	4,897,620
CR/D/1713	Otim Julius patrick	Education Assistant	U7U	408,135	4,897,620
CR/D/1759	Opus Joseph	Education Assistant	U7U	408,135	4,897,620
CR/D/2131	Songol John	Education Assistant	U7U	408,135	4,897,620
CR/D/2130	Olupot Alex	Education Assistant	U7U	467,685	5,612,220
CR/D/2128	Ogwang Samuel	Education Assistant	U7U	408,135	4,897,620
CR/D/2122	Atuko Constence	Education Assistant	U7U	408,135	4,897,620
CR/D/2119	Akabway Patrick	Education Assistant	U7U	408,135	4,897,620
CR/D/2129	Okiror Michael	Education Assistant	U7U	408,135	4,897,620
CR/D/2124	Inomut Sarah	Senior Education Assista	U6U	482,695	5,792,340
CR/D/1862	Akosio Tabitha	Senior Education Assista	U6U	467,685	5,612,220
Total Annual Gross Salary (Ushs)					

# Cost Centre: Kolir Comprehensive Secondary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/527	Atiang Christine	Copy Typist	U7U	316,393	3,796,716
CR/D/519	Opolot Charles	Assisant Education office	U5U	557,180	6,686,160
CR/D/524	Akurut Jane	Assisant Education office	U5U	472,079	5,664,948
CR/D/525	Oboi Stephen	Assisant Education office	U5U	557,180	6,686,160
CR/D/523	Omoding Simon	Assisant Education office	U5U	566,245	6,794,940
CR/D/522	Opila John Bosco	Assisant Education office	U5U	472,079	5,664,948
CR/D/520	Akurut Deborah	Assisant Education office	U5U	472,079	5,664,948
CR/D/517	Emongu Joseph	Assisant Education office	U5U	472,079	5,664,948
CR/D/526	Odeke Simon Peter	Assisant Education office	U5U	472,079	5,664,948
CR/D/516	Opolot Charles	Senior Accounts Assistan	U5U	472,079	5,664,948
CR/D/518	Apio Immaculate	Assisant Education office	U5U	472,079	5,664,948
CR/D/521	Osuje Karim	Education officer	U4U	700,309	8,403,708
CR/D/528	Musingo Peter	Headteacher O'level	U2	1,387,610	16,651,320
	88,673,640				

Workplan 6: Education

Cost Centre: Kolir P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/7205	Amuge Hellen	Education Assistant II	U7 Upper	418,196	5,018,352		
CR/D/2425	Among Jennifer	Education Assistant II	U7 Upper	408,135	4,897,620		
CR/D/1697	Alupo Esther	Education Assistant II	U7 Upper	459,574	5,514,888		
CR/D/2023	Anyapa Gideon	Education Assistant II	U7 Upper	408,135	4,897,620		
CR/D/1883	Imalingat Francis Iisat	Senior Education Assista	U7 Upper	482,695	5,792,340		
CR/D/2027	Obwor David Washington	Education Assistant II	U7 Upper	452,247	5,426,964		
CR/D/2031	Opio Martin	Education Assistant II	U7 Upper	408,135	4,897,620		
CR/D/1810	Opolot Gerald	Education Assistant II	U7 Upper	467,685	5,612,220		
CR/D/1717	Wanyela Simon	Education Assistant II	U7 Upper	408,135	4,897,620		
CR/D/2021	Ademun Grace	Education Assistant II	U7 Upper	408,135	4,897,620		
CR/D/2026	Chelimo Rogers	Education Assistant II	U7 Upper	408,135	4,897,620		
CR/ D/1878	Akol Otin Rose	Senior Education Assista	U6	452,247	5,426,964		
CR/D/2022	Amulen Christine	Senior Education Assista	U6	482,695	5,792,340		
CR/D/2028	Ocom David Okodel	Deputy Head teacher GR.	U4	799,323	9,591,876		
	Total Annual Gross Salary (Ushs)						

# Cost Centre : Komongomeri P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2056	Akol Joseph Katikiro	Education Assistant	U7U	408,135	4,897,620
CR/D/2054	Abore Joyce	Education Assistant	U7U	408,135	4,897,620
CR/D/2066	Opolot Pius	Education Assistant	U7U	408,135	4,897,620
CR/D/2059	Atiluk Samuel Godfrey	Education Assistant	U7U	408,135	4,897,620
CR/D/2058	Anyait Jenniffer Irene	Education Assistant	U7U	408,135	4,897,620
CR/D/2062	Mwambu David	Education Assistant	U7U	408,135	4,897,620
CR/D/2061	Mukalu Charles	Education Assistant	U7U	457,574	5,490,888
CR/D/2042	Abieto Solome	Education Assistant	U7U	408,135	4,897,620
CR/D/2063	Namwano Faridah	Education Assistant	U7U	408,135	4,897,620
DR/D1562	Okedi John Robert	Education Assistant	U7U	408,135	4,897,620
CR/D/2787	Apeduno Rehema	Education Assistant	U7U	408,135	4,897,620
CR/D/2055	Agwang Jane	Sen. Educ. Assistant	U6U	485,685	5,828,220
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

Cost Centre: Miroi P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/2099	Apoo Teddy	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/1204	Alupo Ann Grace	Education Assistant II	U7 Upper	445,095	5,341,140	
CR/D/2100	Chemutai Banis	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2097	Akol Margaret	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2110	Tino Salume	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2106	Ogwang David	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2103	Ikungo Emmanuel	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2107	Omoding Agnes Ikwap	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2109	Ouka Charles	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2104	Musoke Patrick	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2101	Emong Charles	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2098	Apio Christine	Senior Education Assista	U6 Lower	485,685	5,828,220	
CR/D/1484	Iliacu Jane Winnifred	Care Taker Headteacher	U6 Upper	438,119	5,257,428	
	Total Annual Gross Salary (Ushs)					

### Cost Centre: Miroi Rock P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
Cr/D/2138	Khaweka Paul	Eduction Assistant	U7U	408,135	4,897,620
Cr/D/2248	Okurut John Robert	Eduction Assistant	U7U	459,574	5,514,888
Cr/D/2140	Ochola Collins Francis	Eduction Assistant	U7U	467,685	5,612,220
Cr/D/2139	Nakiria Margret	Eduction Assistant	U7U	408,135	4,897,620
Cr/D/2134	Anyamuret Stella Rose	Eduction Assistant	U7U	408,135	4,897,620
Cr/D/2133	Akalang Esther	Eduction Assistant	U7U	408,135	4,897,620
Cr/D/2137	Kalenda Reginah	Eduction Assistant	U7U	408,135	4,897,620
Cr/D/2135	Bukoma Samuel	Eduction Assistant	U7U	408,135	4,897,620
Cr/D/2224	Adeke Alice Janet	Eduction Assistant	U7U	408,135	4,897,620
Cr/D/1523	Odung James	Eduction Assistant	U7U	431,309	5,175,708
Cr/D/2132	Aina Francis Columbus	Eduction Assistant	U7U	467,685	5,612,220
Cr/D/2143	Opolot Edison	Eduction Assistant	U7U	408,135	4,897,620
Cr/D/2029	Omongot Felix	Senior Education Assista	U6L	482,695	5,792,340
	66,888,336				

Workplan 6: Education

Cost Centre: Okum -Okamole

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/2007	Apolot Jane Modesta	Education Assistant	U7 Upper	459,574	5,514,888	
CR/D/2008	Aseo Betty	Education Assistant	U7 Upper	452,247	5,426,964	
CR/D/2009	Cherukut Juliet	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2011	Nabukonde Olimpia	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2012	Oceen Edmond Dennis	Education Assistant	U7 Upper	459,574	5,514,888	
CR/D/2008	Amoding Deborah	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/1356	Okello Mackay	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2094	Ogasi Francis	Education Assistant	U7 Upper	467,685	5,612,220	
CR/D/2014	Omusugu Michael Hanningt	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2017	Opuno James	Education Assistant	U7 Upper	452,247	5,426,964	
CR/D/2018	Wamaniala Simon	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2019	Wanda Joseph	Education Assistant	U7 Upper	467,685	5,612,220	
CR/D/2013	Ochola David	Education Assistant	U7 Upper	467,685	5,612,220	
CR/D/2083	Aboot Deborah	senior education assistant	U7 Upper	467,685	5,612,220	
CR/D/2004	Akol John Stephen	Education Assistant	U7 Upper	452,247	5,426,964	
CR/D/1674	Olinga Stanslaus	D/HT-GI	U4	799,323	9,591,876	
Total Annual Gross Salary (Ushs)						

## Cost Centre: TAJAR P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2113	ICHODU AGNES	Education Assistant	U7U	408,135	4,897,620
CR/D/2117	OCHOM SAMUEL	Education Assistant	U7U	467,685	5,612,220
CR/D/2116	MUTENYO ANNET	Education Assistant	U7U	408,135	4,897,620
CR/D/2115	MATEBA MICHAEL	Education Assistant	U7U	408,135	4,897,620
CR/D/2114	IMAILUK MICHAEL	Education Assistant	U7U	431,309	5,175,708
CR/D/2112	AKOL ALEX STEPHEN	Education Assistant	U7U	459,574	5,514,888
CR/D/2057	AKOL SAMUEL JAMES	Headteacher G III	U5L	529,931	6,359,172
Total Annual Gross Salary (Ushs)					

Subcounty / Town Council / Municipal Division : Malera

Workplan 6: Education

Cost Centre : Abitibit Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2557	kamuna Badiru	Education Assistant II	U7	408,135	4,897,620
CR/D/2559	Opio Juma Ibrahim	Education Assistant II	U7	445,095	5,341,140
CR/D/2148	Odiit Andrew	Education Assistant II	U7	467,685	5,612,220
CR/D/2780	Opolot John Michael	Education Assistant II	U7	408,135	4,897,620
CR/D/1851	Okia Stella	Education Assistant II	U7	467,685	5,612,220
CR/D/2555	Anyait Stella	Education Assistant II	U7	408,135	4,897,620
CR/D/2558	Olule Enos	Education Assistant II	U7	408,135	4,897,620
CR/D/2556	Epeet David	Education Assistant II	U7	467,685	5,612,220
	41,768,280				

### Cost Centre: Akutot P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2524	TITIN ALICE	Education Assistant II	U 7 UPPE	408,135	4,897,620
CR/D/2517	ILAKUT MOSES	Education Assistant II	U 7 UPPE	467,685	5,612,220
CR/D/1471	OPOLOT DANIEL	Education Assistant II	U 7 UPPE	431,309	5,175,708
CR/D/1366	OJULE ODEKE RICHARD	Education Assistant II	U 7 UPPE	467,685	5,612,220
CR/D/2516	AMONGIN FLORENCE	Education Assistant II	U 7 UPPE	467,685	5,612,220
CR/D/2519	OKELLO SAM PAT	Education Assistant II	U 7 UPPE	408,135	4,897,620
CR/D/2522	OPIT SAMUEL	Education Assistant II	U 7 UPPE	408,135	4,897,620
CR/D2515	AKOL ESTHER	Education Assistant II	U 7 UPPE	408,135	4,897,620
CR/D/2518	MULANGIRA DAVID	Education Assistant II	U 7 UPPE	408,135	4,897,620
	46,500,468				

# Cost Centre : Jalwiny - Kamuno P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2786	Anato Joyce Margaret	Education Assistance II	U7	408,135	4,897,620
CR/D/2791	Mutama Ronald	Education Assistance II	U7	408,135	4,897,620
CR/D/2790	Orama Andrew	Education Assistance II	U7	408,135	4,897,620
CR/D/2789	Oceger Charles	Education Assistance II	U7	408,135	4,897,620
CR/D/2788	Onyait John Michael	Education Assistance II	U7	408,135	4,897,620
CR/D/2785	Amuria B. Betty	Education Assistance II	U7	459,574	5,514,888
CR/D/2787	Emokol Peter	Education Assistance II	U7	452,247	5,426,964

Workplan 6: Education

Cost Centre: Jalwiny - Kamuno P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
		Total Annual	Gross Sala	ry (Ushs)	35,429,952

## Cost Centre : Kabarwa Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/2379	Okoboi Stephen	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2369	Agwang Catherine	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2370	Akol Martin	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2367	Abwori Harriet	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2366	Aapu Clare Agnes	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2373	Angura Ben	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2377	Kabasake Nusula	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2368	Agetu John Robert	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2382	Oucul Charles Richard	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2376	Ikalebot Stella	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2378	Mudodo Scovia	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2371	Alutia Patrick	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2380	Okurut Joseph	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2381	Oriebo Moses	Education Assistant II	U7U	459,574	5,514,888	
CR/D/2372	Amujal Elizabeth	Education Assistant II	U7U	408,135	4,897,620	
CR/D/2374	Ariko Michael	Senior Education Assista	U6	489,988	5,879,856	
CR/D/2375	Aseku Florence	Senior Education Assista	U6	482,695	5,792,340	
Total Annual Gross Salary (Ushs)						

## Cost Centre: Kachede P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2304	Aisya Ishmail	Education Assistant	U7U	459,574	5,514,888
CR/D/2319	Nakiria Harriet Suzan	Education Assistant	U7U	408,135	4,897,620
CR/D/2326	Pedun Deborah	Education Assistant	U7U	408,135	4,897,620
CR/D/2520	Okiring Joseph	Education Assistant	U7U	408,135	4,897,620
CR/D/1662	Amongin Joyce Mary	Education Assistant	U7U	408,135	4,897,620
CR/D/2320	Obwalinga David	Education Assistant	U7U	408,135	4,897,620
CR/D/1401	Anyumel Catherine	Education Assistant	U7U	408,135	4,897,620

Workplan 6: Education

Cost Centre: Kachede P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/2385	Akello Deborah	Education Assistant	U7U	408,135	4,897,620	
CR/D/2317	Jomba Ramathan	Education Assistant	U7U	408,135	4,897,620	
CR/D/2322	Okello John	Education Assistant	U7U	408,135	4,897,620	
CR/D/2318	Mugondi Abdu	Education Assistant	U7U	408,135	4,897,620	
CR/D/2421	Aisu Samuel	Education Assistant	U7U	408,135	4,897,620	
CR/D/2309	Akol Vincent	Education Assistant	U7U	408,135	4,897,620	
CR/D/2313	Ebwaku John Francis	Deputy Headteacher	U7U	408,135	4,897,620	
CR/D/1436	Amoding Esther Loyce	Education Assistant	U7U	452,247	5,426,964	
CR/D/2325	Otete James	Education Assistant	U7U	438,119	5,257,428	
CR/D/2306	Adiye Dinah	Education Assistant	U7U	408,135	4,897,620	
CR/D/2308	Ekanu Erasmus	Education Assistant	U7U	408,135	4,897,620	
CR/D/2312	Chemeri Stella Margaret	Senior Education Assista	U6L	482,695	5,792,340	
CR/D/1461	Ameede Catherine	Deputy Headteacher	U6L	485,685	5,828,220	
CR/D/2323	Okwi David	Headteacher	U5L	559,948	6,719,376	
Total Annual Gross Salary (Ushs)						

# Cost Centre : Kachonga P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2241	Adipet Richard	Education Assistant II	U7U	408,135	4,897,620
CR/D/1661	Aloko Jane	Education Assistant II	U7U	408,135	4,897,620
CR/D/2268	Okwi - Okedi J.S	Education Assistant II	U7U	467,685	5,612,220
CR/D/2142	Ongodia Alfred	Education Assistant II	U7U	467,685	5,612,220
CR/D/2298	Omoding Augustine Eritu	Education Assistant II	U7U	408,135	4,897,620
CR/D/2064	Obata Silver	Education Assistant II	U7U	408,135	4,897,620
CR/D/1673	Okia Stephen	Education Assistant II	U7U	408,135	4,897,620
CR/D/2251	Tino Grace	Education Assistant II	U7U	408,135	4,897,620
CR/D/2249	Onyait Stephen	Education Assistant II	U7U	459,574	5,514,888
CR/D/2242	Asalo Stella	Education Assistant II	U7U	408,135	4,897,620
CR/D/2240	Acam Anna Margaret	Education Assistant II	U7U	408,135	4,897,620
CR/D/2244	Eria Patrick	Education Assistant II	U7U	408,135	4,897,620
CR/D/2247	Narukude Rosemary	Senior Education Assista	U6	482,695	5,792,340
	66,610,248				

Workplan 6: Education

Cost Centre: Kacoc New P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2174	Okiria Anthony	Education Assistant II	U7 Upper	431,309	5,175,708
CR/D/2342	Akope Pascal	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/2783	Asiga Hellen	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/2782	Apio Harriet	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1611	Among Christine	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1412	Apedho Dan Osiras	Senior Education Educati	U7 Upper	408,135	4,897,620
CR/D/2341	Oucul David	Education Assistant II	U7 Upper	408,135	4,897,620
	34,561,428				

### Cost Centre: Kacoc P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/2288	Adie Deborah	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2297	Okurut William Stephen	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2302	Onyuunai Aloysius	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2523	Sahamali Issa	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2505	Wangaya Aron	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2077	Itupa Hellen	Education Assistant	U7 Upper	408,135	4,897,620	
CR/D/2296	Ogaram Vincent Patrick	Education Assistant	U7Upper	408,135	4,897,620	
CR/D/2290	Akawi Christine Stela	Education Assistant	U7Upper	408,135	4,897,620	
CR/D/2291	Amoro Petua	Education Assistant	U7Upper	408,135	4,897,620	
CR/D/2292	Apio Rose	Education Assistant	U7Upper	408,135	4,897,620	
CR/D/2025	Aranit Stella	Education Assistant	U7Upper	408,135	4,897,620	
CR/D/2293	Asio Felistus	Education Assistant	U7Upper	408,135	4,897,620	
CR/D/2295	Oalam Idi	Education Assistant	U7Upper	408,135	4,897,620	
CR/D/2289	Agi James	Education Assistant	U7Upper	408,135	4,897,620	
CR/D/2294	Idwarit Bosco	Education Assistant	U7Upper	408,135	4,897,620	
Total Annual Gross Salary (Ushs)						

## Cost Centre: Kadacar Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2406	Aarakit Anatalia	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2273	Akurut Stella Rose	Education Assistant	U7 Upper	408,135	4,897,620

# Workplan 6: Education

## Cost Centre: Kadacar Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/2409	Akope David	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2417	Opolot Joseph	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2415	Okello Joseph	Education Assistant	U7 Upper	424,676	5,096,112		
CR/D/2414	Okalebo Jamesolin	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2413	Odeke Juventine	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2412	Ilatum Peter Charles	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/1243	Isiagi Peterzon	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2410	Akurut Sarah	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2407	Acham Racheal	Education Assistant	U7 Upper	467,685	5,612,220		
CR/D/2408	Acom Grace	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2411	Amoding Benna	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2416	Okurut Stephen	Senior Education Assista	U6 Lower	489,988	5,879,856		
	Total Annual Gross Salary (Ushs)						

### Cost Centre: Kakori P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2336	Malinga Mohammed	Education Assistant II	U7Upper	459,574	5,514,888
CR/D/2340	Otim David Apwatum	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2337	Obuin Emmanuel	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2335	Imecu Caroline	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2334	Emuron Edward	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2332	Apolot Esther	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2331	Apio Christine Mary	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2329	Akello Hellen Grace	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2327	Acanit Felly	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/2034	Akello Alice Betty	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1237	Amoding Hellen	Education Assistant II	U7Upper	467,685	5,612,220
CR/D/2338	Okoed Stephen	Education Assistant II	U7Upper	408,135	4,897,620
CR/D/1850	Okello Stephen	Senior Education Assista	U6Lower	459,574	5,514,888
CR/D/1241	Ejiet Michael	Deputy Headteacher GII	U5Upper	608,822	7,305,864
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

Cost Centre : Kaleu Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2450	Ameede Salume	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2461	Otunye Simon	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2460	Opolot Joseph	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2458	Omuria George Johnson	Education Assistant	U7 Upper	431,309	5,175,708
CR/D/2457	Oluka Moses	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2456	Olinga Demiano	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2455	Malinga Sarah	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2452	Emedu James	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2449	Akwap Rose	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2453	Engarai Samuel	Education Assistant	U7 Upper	408,135	4,897,620
CR/D/2454	Enokokin Emmanuel	Senior Education Assista	U6 Lower	487,882	5,854,584
	55,108,872				

### Cost Centre: Kalou P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2387	Akurut Majeri	Education Assistant	U7U	408,135	4,897,620
CR/D/2388	Amongin Jessicah	Education Assistant	U7U	408,135	4,897,620
CR/D/2316	Ikilai Rosemary	Education Assistant	U7U	467,685	5,612,220
CR/D/2392	Omongot Joshua	Education Assistant	U7U	408,135	4,897,620
CR/D/2391	Okerenyang Joseph	Education Assistant	U7U	408,135	4,897,620
CR/D/2389	Ayak Raymond	Education Assistant	U7U	408,135	4,897,620
CR/D/2386	Akol Christine	Education Assistant	U7U	408,135	4,897,620
CR/D/2383	Adome Moses	Education Assistant	U7U	459,574	5,514,888
CR/D/2315	Edikoi Michael	Education Assistant	U7U	431,309	5,175,708
CR/D/2390	Ojilong Samuel Richard	Senior Educ. Assistant	U6L	482,695	5,792,340
CR/D/2310	Akurut Grace	Senior Educ. Assistant	U6L	482,695	5,792,340
	57,273,216				

## Cost Centre: Kamailuk P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2136	Esoot Teddy	HTR. G III	U 5 Upper	460,131	5,521,572
CR/D/2438	Akiror Janet Harriet	EDUC. ASS.	U 7 Uppe	408,135	4,897,620

Workplan 6: Education

Cost Centre: Kamailuk P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2443	Mugena Jane	EDUC. ASS.	U 7 Uppe	408,135	4,897,620
CR/D/2437	Akello Hellen	EDUC. ASS.	U 7 Uppe	408,135	4,897,620
CR/D/1209	Echoku Julius	EDUC. ASS.	U 7 Uppe	408,135	4,897,620
CR/D/2436	Adengo John	EDUC. ASS.	U 7 Uppe	467,685	5,612,220
CR/D/2439	Emuge Ramathan Haruna	EDUC. ASS.	U 7 Uppe	408,135	4,897,620
CR/D/2440	Iisiat Solomon	EDUC. ASS.	U 7 Uppe	408,135	4,897,620
CR/D/2442	Kedi Angella Everline	EDUC. ASS.	U 7 Uppe	408,135	4,897,620
CR/D/2445	Otai Benard	EDUC. ASS.	U 7 Uppe	408,135	4,897,620
CR/D/2446	Otim Robert	EDUC. ASS.	U 7 Uppe	408,135	4,897,620
CR/D/1830	Okere Samuel	EDUC. ASS.	U 7 Uppe	408,135	4,897,620
CR/D/2434	Aanyu Jeniffer	EDUC. ASS.	U 7 Uppe	408,135	4,897,620
CR/D/2355	Opioko Stanslaus	EDUC. ASS.	U 7 Uppe	408,135	4,897,620
CR/D/1968	Mukeda Gerald	EDUC. ASS.	U 7 Uppe	452,247	5,426,964
CR/D/2441	Ikanut Michael	EDUC. ASS.	U 7 Uppe	408,135	4,897,620
	80,229,816				

# Cost Centre: Kangole P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2343	OLUPOT HENRY	Education Assistant	U7U	408,135	4,897,620
CR/D/2343	ALUNGAT EDITH	Education Assistant	U7U	408,135	4,897,620
CR/D/2343	IMUCERI ANN GRACE	Education Assistant	U7U	408,135	4,897,620
CR/D/2343	ISUKALI AGNES	Education Assistant	U7U	408,135	4,897,620
CR/D/2343	OPEDUN STEPHEN	Education Assistant	U7U	452,247	5,426,964
CR/D/2343	OPEEDE ABRAHAM	Education Assistant	U7U	467,685	5,612,220
CR/D/2343	CHESHANOAH STELLA	Education Assistant	U7U	408,135	4,897,620
CR/D/2343	ECERET JULIUS	Education Assistant	U7U	408,135	4,897,620
CR/D/2343	ILAKUT FREDAH JOYCE	Education Assistant	U7U	408,135	4,897,620
CR/D/2343	AGUTI JUDITH	Education Assistant	U7U	408,135	4,897,620
CR/D/2343	ABUNYANG JOHN M.	Education Assistant	U7U	408,135	4,897,620
CR/D/2343	ODELE DEO	Education Assistant	U7U	408,135	4,897,620
CR/D/2343	OLIGO SOLOMON	Education Assistant	U7U	408,135	4,897,620
	64,913,004				

Workplan 6: Education

Cost Centre: Kanyanga P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2719	Opejo James	Education Assistant	U7U	467,685	5,612,220
CR/D/2718	Oluka Stephen	Education Assistant	U7U	408,135	4,897,620
CR/D/2717	Okello Samuel	Education Assistant	U7U	408,135	4,897,620
CR/D/2716	Odeke Charles	Education Assistant	U7U	408,135	4,897,620
CR/D/1277	Ekanyu Julius	Education Assistant	U7U	408,135	4,897,620
CR/D/2713	Asele Gladys	Education Assistant	U7U	408,135	4,897,620
CR/D/1824	Asekenye Gabdesia	Education Assistant	U7U	408,135	4,897,620
CR/D/1274	Amoding Rose	Education Assistant	U7U	408,135	4,897,620
CR/D/2712	Ajilong Betty	Education Assistant	U7U	408,135	4,897,620
CR/D/2715	Ocukul Stephen	Education Assistant	U7U	467,685	5,612,220
CR/D/2714	Ochomia Patrick	Senior Educaton Assistan	U6	482,695	5,792,340
Total Annual Gross Salary (Ushs)					

# Cost Centre: Kaparis P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2464	Akope Ajo Peterson	Education Assistant II	U7U	452,247	5,426,964
CR/D/2468	Okello James Jude	Education Assistant II	U7U	452,247	5,426,964
CR/D/2463	Agoe Atiang Hellen	Education Assistant II	U7U	408,135	4,897,620
CR/D/2462	Acom Sarah Beatrice	Education Assistant II	U7U	408,135	4,897,620
CR/D/2467	Ilinga Charoline	Education Assistant II	U7U	408,135	4,897,620
CR/D/2465	Asio Annet	Education Assistant II	U7U	408,135	4,897,620
CR/D/2466	Emorut James	Education Assistant II	U6	482,695	5,792,340
Total Annual Gross Salary (Ushs)					

## Cost Centre : Kasechi P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2398	IMALINGAT DANIEL	Education Assistant II	U7 UPPE	467,685	5,612,220
CR/D/2395	AKURUT MARY GORETT	Education Assistant II	U7 UPPE	408,135	4,897,620
CR/D/2399	IMALINGAT MARTIN	Education Assistant II	U7 UPPE	418,196	5,018,352
CR/D/2394	AJILONG GEORGINA	Education Assistant II	U7 UPPE	408,135	4,897,620
CR/D/2350	OKODAN JOHN PAUL	Education Assistant II	U7 UPPE	408,135	4,897,620
CR/D/2060	CHEBET HARRIET	Education Assistant II	U7 UPPE	408,135	4,897,620

Workplan 6: Education

Cost Centre: Kasechi P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2404	OKWALINGA SAMSON	Education Assistant II	U7 UPPE	408,135	4,897,620
CR/D/2402	OJORE JOSHUA	Education Assistant II	U7 UPPE	408,135	4,897,620
CR/D/2393	ABAGO ROSE	Education Assistant II	U7 UPPE	408,135	4,897,620
CR/D/2400	MALINGA SILUS	Education Assistant II	U7 UPPE	408,135	4,897,620
CR/D/2397	ETIANG RICHARD HANN	Education Assistant II	U7 UPPE	408,135	4,897,620
CR/D/2405	OMODING DANIEL	Education Assistant II	U7 UPPE	408,135	4,897,620
CR/D/1248	SAPIRI LOY	Education Assistant II	U7 UPPE	408,135	4,897,620
CR/D/2403	OKURUT JOHNSON	Education Assistant II	U7 UPPE	408,135	4,897,620
CR/D/1679	AKURUT ROSE ARIKO	Senior Education Assista	U6 UPPE	482,695	5,792,340
	75,194,352				

## Cost Centre: Kobaale P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/2111	Abwakat Charles	Senior Education Assista	U7 Upper	482,695	5,792,340		
CR/D/2258	Esuku Edmond	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2259	Etomet John Stephen	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2269	Oselle Harriet	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2267	Okrirng Joseph	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2262	Odeke David	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2260	Ikiring Rodah	Education Assistant	U7 Upper	452,247	5,426,964		
CR/D/2252	Adeke Sylvia Christine	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2256	Amongin Scovia	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2257	Emorut James	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2255	Akurut Stella	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2261	Isenged George	Education Assistant	U7 Upper	408,135	4,897,620		
CR/D/2254	Akora Odema Alfred	Education Assistant	U7 Upper	467,685	5,612,220		
CR/D/2253	Agwang Sarah Harriet	Education Assistant	U7 Upper	467,685	5,612,220		
CR/D/2265	Okia James Stephen	D/Htr G.1	U4 Lower	799,323	9,591,876		
	Total Annual Gross Salary (Ushs)						

# Cost Centre: Kokwech Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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# Workplan 6: Education

## Cost Centre: Kokwech Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/1426	Akurut Hellen	Education Assistant	U7 Upper	467,685	5,612,220	
CR/D/2726	Abeja Judith	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2727	Odeke John	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2728	Ekopot Simon	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2724	Malinga Samuel	Education Assistant II	U7 Upper	459,574	5,514,888	
CR/D/2725	Omuron Florence	Education Assistant II	U7 Upper	467,685	5,612,220	
CR/D/2733	Enamu Martin	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/2735	Morut Milton	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/2734	Apio Christine	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/2732	Okiring Samuel	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/2731	Epodoi Annet	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/2729	Adong Sarah	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/1235	Tino Rose Mary	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/2723	Ekamole O. Isaac	Senior Education Assista	U7Upper	489,988	5,879,856	
CR/D/2730	Akol Vincent	Education Assistant II	U7Upper	408,135	4,897,620	
CR/D/2736	Oucul Solomon	Head Teacher G I	U4Upper	940,366	11,284,392	
Total Annual Gross Salary (Ushs)						

# Cost Centre: koreng primary school

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2220	Okiror Augustine	Education Assistant	U7	424,676	5,096,112
CR/D/2490	Okwakol John Patrick	Education Assistant	U7	459,574	5,514,888
CR/D/2224	Otyang James	Education Assistant	U7	408,135	4,897,620
CR/D/2015	Ongor Joseph	Education Assistant	U7	452,247	5,426,964
CR/D/2217	Obukunyang Sarah	Education Assistant	U7	408,135	4,897,620
CR/D/2217	Malinga Simon	Education Assistant	U7	408,135	4,897,620
CR/D/2216	Isiagi James	Education Assistant	U7	408,135	4,897,620
CR/D/2215	Inyalio Robert	Education Assistant	U7	408,135	4,897,620
CR/D/2214	Asio Jane	Education Assistant	U7	408,135	4,897,620
CR/D/2213	Arionget Proscovia	Education Assistant	U7	408,135	4,897,620
CR/D/2211	Acipa Hellen	Education Assistant	U7	408,135	4,897,620
CR/D/2212	Akurut Catherine	Education Assistant	U7	408,135	4,897,620

# Workplan 6: Education

# Cost Centre: koreng primary school

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2219	Oduut Freddy	Head teacher	U5	608,822	7,305,864
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	67,422,408

# Cost Centre : Kotiokot Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/2301	Opolot Florence	Headteacher	U7U	467,685	5,612,220		
CR/D/1917	Atenia Joseph	Education Assistant II	U7U	408,135	4,897,620		
CR/D/2272	Ajilong Alice Margaret	Education Assistant II	U7U	408,135	4,897,620		
CR/D/1269	Akello Betty Alet	Education Assistant II	U7U	408,135	4,897,620		
CR/D/2271	Agwang Agnes	Education Assistant II	U7U	408,135	4,897,620		
CR/D/2276	Buyela Robert	Education Assistant II	U7U	408,135	4,897,620		
CR/D/2284	Osege Joseph	Education Assistant II	U7U	459,574	5,514,888		
CR/D/2286	Tukei Sarah	Education Assistant II	U7U	408,135	4,897,620		
CR/D/2280	Ojulong Calvin	Education Assistant II	U7U	408,135	4,897,620		
CR/D/2279	Nagudi Caroline	Education Assistant II	U7U	408,135	4,897,620		
CR/D/2285	Osiya John Stephen	Education Assistant II	U7U	467,685	5,612,220		
CR/D/2282	Okiria James	Education Assistant II	U7U	408,135	4,897,620		
CR/D/2278	Malinga Vincent	Education Assistant II	U7U	408,135	4,897,620		
CR/D/2274	Amoding Pauline	Education Assistant II	U7U	408,135	4,897,620		
CR/D/2275	Among Harriet	Senior Education Assista	U6L	482,695	5,792,340		
	Total Annual Gross Salary (Ushs)						

### Cost Centre: Malera - Okouba P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2434	Opolot Simon Moses	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/2433	Opolot Richard	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/2430	Obore David	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/2432	Okurut Francis	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/2330	Ameede Esther	Education Assistant II	U7 Upper	438,119	5,257,428
CR/D/2419	Abeikis Stella	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/1879	Amulen Jesca Immaculate	Education Assistant II	U7 Upper	408,135	4,897,620
CR/D/2431	Okiror Emmanuel	Education Assistant II	U7 Upper	408,135	4,897,620

Workplan 6: Education

Cost Centre: Malera - Okouba P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/2428	Emuto Abraham	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2420	Ailu Stella Betty	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2426	Ariko Charles	Education Assistant II	U7 Upper	467,685	5,612,220	
CR/D/2429	Kokoi Angella Babra	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/1720	Obel Pirimon	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2435	Opus Charles Okedi	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/2422	Akol Christine	Education Assistant II	U7 Upper	408,135	4,897,620	
CR/D/1502	Ecoobo James	Senior Edcation Assistant	U6 Upper	467,685	5,612,220	
CR/D/2333	Ekellot Nechemia Okutta	Education Officer	U5 Upper	529,931	6,359,172	
	Total Annual Gross Salary (Ushs)					

### Cost Centre: Malera P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2228	AMODING BETTY	Education Assistant	U7	408,135	4,897,620
CR/D/2227	AMITI ANNET	Education Assistant	U7	408,135	4,897,620
CR/D/1888	ODEKE EMMANUEL MO	Education Assistant	U7	408,135	4,897,620
CR/D/2020	AANYU TERESA	Education Assistant	U7	408,135	4,897,620
CR/D/2141	OMONGOLE ROBERT	Education Assistant	U7	408,135	4,897,620
CR/D/2229	EDIMU SIMON	Education Assistant	U7	408,135	4,897,620
CR/D/1885	MUKIMBA CATHERINE	Education Assistant	U7	408,135	4,897,620
CR/D/2234	NABUKHISA BETTY	Education Assistant	U7	408,135	4,897,620
CR/D/2232	KHAUKHA ANTHONY	Education Assistant	U7	408,135	4,897,620
CR/D/2225	ADWEO ALICE	Education Assistant	U7	408,135	4,897,620
CR/D/2198	OGWANG EKUBUT FRAN	Senior Education Assista	U6L	482,695	5,792,340
CR/D/1839	AKOL MARY	Senior Education Assista	U6L	485,685	5,828,220
CR/D/2030	OPIO CHARLES	Senior Education Assista	U6L	482,695	5,792,340
CR/D/2226	AKOL SILVER AISU	Headteacher G 4	U6L	489,524	5,874,288
CR/D/2238	OPIO PETER	Deputy Headteacher G. II	U5	608,822	7,305,864
	79,569,252				

# Cost Centre : St. Aloysius Kodike P/S

File Number Staff Na	es Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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# Workplan 6: Education

# Cost Centre : St. Aloysius Kodike P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1228	Okwi Patrick Richard	Education Assistant GII	U7U	467,685	5,612,220
CR/D/1740	Asiko Florence	Education Assistant GII	U7U	408,135	4,897,620
CR/D/2359	Aumo Catherine	Education Assistant GII	U7U	408,135	4,897,620
CR/D/1576	Tukei John	Education Assistant GII	U7U	408,135	4,897,620
CR/D/2362	Kataike Edith	Education Assistant GII	U7U	408,135	4,897,620
CR/D/2361	Ilasat Daniel	Education Assistant GII	U7U	408,135	4,897,620
CR/D/1263	Oumo John	Education Assistant GII	U7U	431,309	5,175,708
CR/D/1788	Okello Albert Bendicts	Education Assistant GII	U7U	408,135	4,897,620
CR/D/2358	Asio Jane Beatrice	Education Assistant GII	U7U	408,135	4,897,620
CR/D/2321	Odeke Patrick	Education Assistant GII	U7U	459,574	5,514,888
CR/D/1762	Acom Florence	Deputy Heagteacher G II	U5U	529,931	6,359,172
Total Annual Gross Salary (Ushs)					

### Cost Centre: Tokor P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/2475	OCHEGER ABRAHAM	EDUC ASS	U7U	408,135	4,897,620
CR/D/2476	OKELLO MOSES JULIUS	EDUC ASS	U7U	408,135	4,897,620
CR/D/1495	ADEKE ESTHER	EDUC ASS	U7U	445,095	5,341,140
CR/D/2479	OPEJO JAMES	EDUC ASS	U7U	418,196	5,018,352
CR/D/2477	OKIRING ROBERT	EDUC ASS	U7U	445,095	5,341,140
CR/D/2478	OLUPOT EDWARD MILT	EDUC ASS	U7U	459,574	5,514,888
CR/D/1892	OMONGIN JOHN MICHA	SENIOR EDUC ASS	U6L	485,685	5,828,220
Total Annual Gross Salary (Ushs)					36,838,980
	Total Annual Gross Salary (Ushs) - Education				

## Workplan 7a: Roads and Engineering

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	1,003,642	160,225	964,600
District Unconditional Grant - Non Wage	13,000	0	3,600
Locally Raised Revenues		5,517	9,000
Multi-Sectoral Transfers to LLGs	307,092	48,832	256,005
Other Transfers from Central Government	626,409	89,416	641,754

## Workplan 7a: Roads and Engineering

•	O		
UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
Transfer of District Unconditional Grant - Wage	54,241	13,560	54,241
Unspent balances - Locally Raised Revenues	2,735	2,735	
Unspent balances - Other Government Transfers	165	165	
Development Revenues	782,368	207,116	792,655
LGMSD (Former LGDP)	142,436	43,471	142,340
Multi-Sectoral Transfers to LLGs	314	3,110	11,539
Roads Rehabilitation Grant	638,776	159,694	638,776
Unspent balances - Conditional Grants	842	842	
Total Revenues	1,786,010	367,342	1,757,255
B: Overall Workplan Expenditures:			
Recurrent Expenditure	1,003,642	136,480	964,600
Wage	54,241	13,560	54,241
Non Wage	949,401	122,920	910,359
Development Expenditure	782,368	40,127	792,655
Domestic Development	782,368	40,127	792,655
Donor Development	0	0	0
Total Expenditure	1,786,010	176,608	1,757,255

Revenue and Expenditure Performance in the first quarter of 2014/15

In Q1 the sector received a total of Ug Shs 367,342,000/= out of the planned 446,503,000/= i.e. 82% revenue performance. The sector spent 176,608,000/= representing 40% expenditure performance. The expenditure performance was not up to 100% because procurement of suppliers under force of account were not completed in time i.e adverts run and responses being received from service provider. Under the development budget (LGMSD) 122% meant that priority was given to the completion of Administration block and 3,960% LLG meant funds were allocated to handle an emergency of constructing a pit latrine in Kosire P/S which was in a bad state. 400% on both recurrent and development meant carried forward balances from qtr 4 FY 2013/14 which were spent in Qtr 1. The budget planned for the quarter did not perform at 100% because of limited funding

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The Roads and Engineering sector budget forecast for F/Y 2015/2016 is 1,757,255,000/= has decreased by 1.6 % from 1,786,010,000/= for F/Y 2014/15 having a percentage share of 9.1% of the overall district budget. The decerease is as aresult of reduction on the un conditional allocation to the department meant for paying electricity which now is decentralised to be handled by departments. The Recurrent and development budget will be spent on; Office operations and coordination for 12 month District wide, Roads Rehabilitation Routine maintenance 322 kms District wide, Roads Rehabilitation /Periodic maintenance 20 km District wide, Utility bills; Electricity, water, mechanical works, Completion of administration building Disrict.Administration Block, Payment of salaries of works staff, District Roads(URF) 8.5km, Community Agricultural Infrastructure Improvement Programme(CAIIP 2).

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget	Expenditure and	Proposed Budget
	and Planned	Performance by	and Planned
	outputs	End September	outputs

Function: 0481 District, Urban and Community Access Roads

## Workplan 7a: Roads and Engineering

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Length in Km of District roads routinely maintained	294		322
Length in Km of District roads periodically maintained	15		0
No. of bridges maintained	4		0
Length in Km. of rural roads constructed	0		20
Length in Km. of rural roads rehabilitated	6		
Length in Km. of rural roads constructed (PRDP)	0		4
Length in Km. of rural roads rehabilitated (PRDP)	8		
Function Cost (UShs '000) Function: 0482 District Engineering Services	1,523,463	176,608	1,757,255
Function Cost (UShs '000) Cost of Workplan (UShs '000):	262,547 1,786,010	0 176,608	0 1,757,255

#### Plans for 2015/16

PRDP road works Rehabilitation of bukedea-kolir Road 19.1 km, Various road maintenance 322 kms for routine maintenance. Road rehabilitation of roads under U-growth;-Aputiput-Aloet-Kocheka-Kolotum Road 4 km and Kocheka-Odoot Etome-Morupesur-Kakere-Omoniek-Gagama Road 13.4 km and completion of Administration block.

Medium Term Plans and Links to the Development Plan

Improved accesss to markets and institutions as the prime motive of road rehabilitation and maintenance

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors Africare is exepcted to take up some roads.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Disasters-Floods.

Floods affect the Eastern part of the District, Malera & Kolir, hence mainataninace costs, yet the ditrict does not have a rood unit, that could be used for rapid response.

#### 2. Lack of Equipment

The District has no road unit which makes road maintenance and emergency. This makes works slow and expensive

#### 3. Damage to roads and road reserves

Uncontrolled and improper use of roads and road reserves for human activities like movement of ox-ploughs, agriculture blocking side & mitre drains and causing erosion because of non diversion of run-off water

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bukedea TC

### Cost Centre: Works

## Workplan 7a: Roads and Engineering

Cost Centre: Works

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10034	Apolot Joyce Mary	Office Attendant	U8	289,361	3,472,332
CR/D/10186	Opolot Richard	Driver	U7	237,069	2,844,828
CR/D/10084	Okiria Joseph	Artisan Mechanical	U7	289,361	3,472,332
CR/D/10118	Kedi Martin	Engineering Assistant	U7U	316,393	3,796,716
CR/D/10221	Kedi Eric	Engineering Assistant	U7U	316,393	3,796,716
CR/D/10219	Bodo Chrysostom	Artisan Electrical	U7U	316,393	3,796,716
CR/D/10039	Aserait Betty	Pool Stenographer	U6	426,265	5,115,180
CR/D/10156	Waneloba Francis S	District Engineer	U1 ESC	2,328,850	27,946,200
Total Annual Gross Salary (Ushs)					54,241,020
	Total Annual (	Gross Salary (Ushs) - I	Roads and	Engineering	54,241,020

### Workplan 7b: Water

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	94,304	5,018	98,071
District Unconditional Grant - Non Wage		0	3,600
Locally Raised Revenues	5,233	0	2,400
Multi-Sectoral Transfers to LLGs	69,000	0	72,000
Transfer of District Unconditional Grant - Wage	20,071	5,018	20,071
Development Revenues	525,251	125,866	497,665
Conditional transfer for Rural Water	467,665	116,916	467,665
LGMSD (Former LGDP)	30,000	7,410	30,000
Multi-Sectoral Transfers to LLGs	26,046	0	
Unspent balances - UnConditional Grants	1,540	1,540	
<b>Total Revenues</b>	619,555	130,884	595,736
B: Overall Workplan Expenditures:			
Recurrent Expenditure	94,304	5,018	98,071
Wage	20,071	5,018	20,071
Non Wage	74,233	0	78,000
Development Expenditure	525,251	27,126	497,665
Domestic Development	525,251	27,126	497,665
Donor Development	0	0	0
Total Expenditure	619,555	32,143	595,736

Revenue and Expenditure Performance in the first quarter of 2014/15

In Quarter 1, Water Sector received a total of UGX 116,916,000 as conditional grant for water PRDP, UGX 7,410,000 under LGMSD, wage 5,018,000/= and UGX 1,540,600 un spent balances for from quarter 4 giving a total of UGX 130,884,000/= for the quarter representing 85% budget performance and spent Ushs 32,143,000/= representing 21% of the received funds. These funds were received in the Works account in August 2014. All funds received under LGMSD were utilised. The low performance is because most of procurement process for most of the development

### Workplan 7b: Water

projects was still at evaluation level and there is no signed contract yet.

Department Revenue and Expenditure Allocations Plans for 2015/16

The Water Sector revenue forecast for FY 2015/16 is Ug shs 595,736,000/= which is a decrease of 4 % from last financial year's allocation of UGX 615,442,000. The expenditure is subjected to the following formulae for the PAF grant and PRDP: Office operations and equipment 6% or upto 32,000,000/=, Sanitation hardware 3%, Soft ware 8%, Borehole rehabilitation 13% and Water Supply hardware 70%. Management of the Bukedea Town Water Supply is contracted to a private operator who shall be paid a management fee at a percentage of 87% of the collections per month during the first year and the same percentage shall be paid during the 2015-16 FY. Development expenditure will be spent on Operational expenses for the water office and procurement of a laptop computer, Construction of a 2 stance Ecosan toilet in Kachumbala Sub-County, Protection of 6 springs, Construction of 3 shallow wells, Siting, drilling, casting and installation of 8 boreholes, Rehabilitation of 10 boreholes and Water quality analysis 50 samples from old sources.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0981 Rural Water Supply and Sanitation			·
No. of supervision visits during and after construction	120		120
% of rural water point sources functional (Shallow Wells )			00
No. of water pump mechanics, scheme attendants and caretakers trained			00
No. of public sanitation sites rehabilitated			00
No. of water and Sanitation promotional events undertaken	1		1
No. of water user committees formed.	27		27
No. Of Water User Committee members trained	243		189
No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices	4		3
No. of public latrines in RGCs and public places	1		1
No. of springs protected	5		6
No. of shallow wells constructed (hand dug, hand augured, motorised pump)	4		3
No. of deep boreholes drilled (hand pump, motorised)	4		4
No. of deep boreholes rehabilitated	10		10
No. of deep boreholes drilled (hand pump, motorised) (PRDP)	4		4
Function Cost (UShs '000) Function: 0982 Urban Water Supply and Sanitation	550,555	32,143	523,736
** *		•	<b>72</b> 000
Function Cost (UShs '000)  Cost of Workplan (UShs '000):	69,000 619,555	0 32,143	72,000 595,736

### Plans for 2015/16

Drilling of 4 boreholes under PAF, drilling of 4 boreholes under PRDP, Rehabilitation of 10 boreholes, Construction of 3 Shallow wells, Protection of 6 springs and construction of 2 rain water harvesting facilities as shown on details.

#### Medium Term Plans and Links to the Development Plan

Access to safe water is a priority in the DDP. The mediun term plan is increased access to safe water, adopted strategy is protection of springs for places where they are endowed, Sitting and drilling of deep boreholes targeting institutions

### Workplan 7b: Water

and promotion of rain water harvesting by construction of underground/ ferrocement tanks especially in places which are water stressed like Kolir and Malera.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Drop in the bucket under Kokwech Development Association is to construct 5 boreholes in Malera and Kidongole Sub-County

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Water stressed areas

The success rate of borehole drilling in these areas is very low and in most cases dry wells have been encountered, most especially, Malera and Kolir should be our focus. Of recent, it was found that even some parishes in Bukedea Sub-County are affected.

#### 2. Reduction in funding

This factor is letting us down given that the unit costs are increasing and population is growing. We are not able to meet our targets as set and this calls for collective effort to attract funding to the sector.

#### 3. Prolonged drought

This has caused most of the shallow wells in the district to dry up. The same applies to some springs and boreholes which now have low yields because of prolonged droughts hence the facilities become vulnerable to vandalism.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bukedea TC

### Cost Centre: Water

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10052	Emorut Swaleh	Driver	U8	213,832	2,565,984
CR/D/10225	Amega Stephen	Engineering Assistant	U7U	326,765	3,921,180
CR/D/10024	Amuya Steve Okwalinga	Water Officer	U4 SC	1,131,967	13,583,604
Total Annual Gross Salary (Ushs) 20,0				20,070,768	
		<b>Total Annual Gross</b>	Salary (U	shs) - Water	20,070,768

### Workplan 8: Natural Resources

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	98,968	16,477	76,846	
Conditional Grant to District Natural Res Wetlands	38,210	9,553	38,210	
District Unconditional Grant - Non Wage	3,000	1,500	3,600	
Locally Raised Revenues	3,295	0	2,400	
Multi-Sectoral Transfers to LLGs	35,857	755	14,054	
Transfer of District Unconditional Grant - Wage	18,582	4,645	18,582	
Unspent balances – UnConditional Grants	24	24		
Development Revenues	19,720	0	22,006	

## Workplan 8: Natural Resources

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
LGMSD (Former LGDP)	14,000	0	15,000
Multi-Sectoral Transfers to LLGs	5,720	0	7,006
Total Revenues	118,688	16,477	98,852
B: Overall Workplan Expenditures:  Recurrent Expenditure	98,968	5,444	76,846
	98.968	5 444	76.846
Wage	18,582	4,645 798	18,582
Non Wage	80,386		58,264
Development Expenditure	19,720	0	22,006
Domestic Development	19,720	0	22,006
Donor Development	0	0	0
Total Expenditure	118,688	5,444	98,852

Revenue and Expenditure Performance in the first quarter of 2014/15

In Quarter 1, Natural Resources Sector received a total of 16,477,000/=(Conditional grant to District Natural Resources /Wetlands 9,552,000/= i.e. Normal 1,683,000/=, PRDP 7,869,000/= sub counties 755,000/= Transfers to District Unconditional Grant Wage 4,645,000/= and local revenue 1,500,000/= un spent balance 24,000/=) out of the planned 29,672,000/= for Q1 representing 56% budget performance. The actual expenditure was 5,444,000/= representing 18%. Implementation was not done because of change of accounts from Stanbic Bank to Orient bank which took long and funds could not be accessed. The department did not receive all the funds planned for the quarter because of limited funding.

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The Natural Resources sector revenue forecast for FY 2015/16 is 98,852,000/= from 118,688,000/= for FY 2014/15 which means decrease by 20%, as are sult of reduction on local reveune allocated to the sector thus having a budget share of 0.6%. The recurrent and development expenditure will be spent on; Establishment of woodlots in three primary schools (kachumbala P/S, suula P/S, Bukedea P/S, and Kamon P/S) Maintanace of established district mother nursery 1, Trees properly managed, Establishment of woodlots in schools 4 schoolsProcurement of the mowing Machine, 3 acres of woodlots established in six primary schools,) six demo lorena stoves constructed in six lower local governments, Demarcation of wetlands in six lower local governments of Kolir, Kidongole, Kachumbala, Bukedea, Malera, and bukedea town council. At 5kms of wetland area covered, Popularising of Wetland Action Plans in six sub counties town council inclusive, Environment compliance monitoring visits conducted and inspections one every quarter in all the 6 sub counties of Malera, Kachumbala, Kidongole, Kolir, Bukedea and Town council) Screening of development projects in the district every quarter, four wetlands and environment laws visits conducted in kidongole, kachumbala, Kolir, malera, bukedea, and bukedea town council

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs

Function: 0983 Natural Resources Management

### Workplan 8: Natural Resources

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Area (Ha) of trees established (planted and surviving)	4		4
No. of Agro forestry Demonstrations	0		6
No. of Water Shed Management Committees formulated	6		0
No. of Wetland Action Plans and regulations developed	1		1
Area (Ha) of Wetlands demarcated and restored	4		6
No. of community women and men trained in ENR monitoring (PRDP)	0		6
No. of monitoring and compliance surveys undertaken	4		4
No. of environmental monitoring visits conducted (PRDP)			4
Function Cost (UShs '000)	118,688	5,444	98,852
Cost of Workplan (UShs '000):	118,688	5,444	98,852

#### Plans for 2015/16

The department has priorotised the following; Dedemarcation of 8 wetlands, Development of District Environment Action plan, enforcement, 4 compliance monitorings and inspections, surveying of district land, Establishment of woodlots and construction of energy saving stoves in 3 schools, Development of DSOER, payment of staff salaries.

#### Medium Term Plans and Links to the Development Plan

Priority goes to demarcation of wetlands, project screening and surveying of district land under LGMSD, Establishment of woodlots and energy saving technologies, development of district state of environment, Compliance monitoring. Over 98% of the budget is to be servised by conditional grant and other government transfers.

## (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Self Help Africa does establishment of tree nurseries in Kidongole, Bukedea, Kachumbala S/C's,

### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Non uniformity in interventions

Sub-counties plan and implement activities differently. Neighbouring districts of Pallisa and Kumi have exported their degrading activities in to the district. Many of those who used not to carry out such activities have started doing so.

#### 2. Attitude of farmers/Degraders

Due to limited knowledge on environmental conservation the attitude of most people has remained negative. This has affected most of the restoration efforts especially in forest and wetland eco systems.

#### 3. limited funding and facilitation

It's the least funded department only wetlands sub sector receives conditional grant.environment and other sub sectors don't. The department does not have ameans of transport.worse of all no local revenue is always realised though allocated.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bukedea TC

### Workplan 8: Natural Resources

### Cost Centre: Natural Resource Office

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10063	Malinga Peter James	Senior Environment Offi	U3	1,548,494	18,581,928
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	18,581,928
Total Annual Gross Salary (Ushs) - Natural Resources				18,581,928	

### Workplan 9: Community Based Services

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	410,699	25,493	336,001
Conditional Grant to Community Devt Assistants Non	2,122	531	2,122
Conditional Grant to Functional Adult Lit	8,378	2,095	8,378
Conditional Grant to Women Youth and Disability Gra	7,642	1,911	7,642
Conditional transfers to Special Grant for PWDs	15,956	3,989	15,956
District Unconditional Grant - Non Wage	5,000	1,500	3,600
Locally Raised Revenues		0	2,400
Multi-Sectoral Transfers to LLGs	103,330	1,388	27,805
Other Transfers from Central Government	232,062	4,895	232,062
Transfer of District Unconditional Grant - Wage	36,035	9,009	36,035
Unspent balances - UnConditional Grants	174	174	
Development Revenues	58,182	14,848	54,239
LGMSD (Former LGDP)	51,574	13,057	52,239
Multi-Sectoral Transfers to LLGs	6,600	1,782	2,000
Unspent balances - Conditional Grants	9	9	
Total Revenues	468,881	40,341	390,240
B: Overall Workplan Expenditures:			
Recurrent Expenditure	410,699	10,606	336,001
Wage	36,035	9,009	36,035
Non Wage	374,664	1,597	299,966
Development Expenditure	58,182	1,931	54,239
Domestic Development	58,182	1,931	54,239
Donor Development	0	0	0
<b>Total Expenditure</b>	468,881	12,537	390,240

Revenue and Expenditure Performance in the first quarter of 2014/15

The Community Services Sector received a total of Ug Shs 40,341,000/= under Q1 out of the planned budget of Ug Shs 117,220,000/= representing 34% revenue performance. The sector spent 12,537,000/= expenditure performing at 11%. The low departmental expenditure performance is because of CDD and PWDs projects which had not yet been generated due to delays in the procurement process adverts run and responses recieved from service providers. This sector did not meet its budget planned for the quarter because the great percentage of funds was meant to come from Youth Livelihood Project for generation of youth projects which funds were not realised. The department received only funds for operation under YLP hence affecting the budget performance of the sector.

Department Revenue and Expenditure Allocations Plans for 2015/16

The Community Based Services revenue forecast for FY 2015/16 is 390,240,000/= from 468,881,000/= for FY 2014/15 representing a decrease by 20% because of NUSAF funding which is not certain. This represents a percentage

### Workplan 9: Community Based Services

share of 2.2% of the district budget. The recurrent and development budget will mainly cover implementation of Community Driven Development mostly making transfers to 20 community groups (CDD) projects, Repair and maintenance of computers and printer, Mentoring of LLs on Gender mainstreaming (quarterly), Labour inspections and dispute settlement ,Follow - up of child protection cases and referrals, Payment of instructors bicycle allowance, FAL review meeting, Facilitation support supervision by CDOs and coordinator, Women council executive meeting (planning), women council meeting to approve their AWP 2013/2014, Establishment of Lorena/energy saving technology demonstration sites, Submission of reports to National women council, Internal day for PWDs 5 people attend, Disability Council Meeting conducted National youth day celebrations held, Capacity Building on Project Planning and Management.

### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1081 Community Mobilisation and Empowermen	t		
No. of children settled	50		10
No. of Active Community Development Workers	9		9
No. FAL Learners Trained	2658		400
No. of children cases ( Juveniles) handled and settled	0		5
No. of Youth councils supported	4		4
No. of assisted aids supplied to disabled and elderly community	10		6
No. of women councils supported	7		7
Function Cost (UShs '000)	468,881	12,537	390,240
Cost of Workplan (UShs '000):	468,881	12,537	390,240

### Plans for 2015/16

Payment of salaries, Repair & maintenance of office equipment and facilities, payment of transport and kilometrage allowance, submission of reports, conducting bank transactions & payment of bank charges and monitoring & supervision of NGO operations in the district.

Follow ups, arbitration of families in conflicts, reconciliation, Home Visits and community outreaches.

Mobilisation & sensitisation of Communities, Facilitating Community planning at LLG levels, Formation and Training of Community groups. Monitoring and supervision of Community Development Projects & CBO/NGOs.

Carry out Gender Needs assessment, Capacity enhancement trainings/ Mentoring. Facilitate marginalised groups and dissemination of gender information to relevant stakeholders.

Attend court sessions, Carryout follow ups and arbitration. 6 PWDs groups mobilised for development projects, PWDs knowledgeable of their rights and responsibilities, in all the six sub counties, and Inspection of workplaces.

#### Medium Term Plans and Links to the Development Plan

The department will carryout community sensitization and mobilization, inspections, arbitration of labour cases, generate IGAs for communities, support supervision and monitoring of projects, training of communities as per the workplans in the budget and DDP

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

So far the department gets support from Baylor project, however, the financial assistance is manageged at the DHO's office which operates a Baylor Account.

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Non realization of District Unconditional Grant Non Wage and LR

## Workplan 9: Community Based Services

Despite the plans developed, funds have not been forthcoming to implement these plans.

2. Transport facilities for Officers

Transport facility to conduct activities is completely lacking in the department and this affects service delivery.

3. Lack of equipment

The Department lacks equipment eg Computers, Printers, cameras etc. to facilitate timely reporting and documentation

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bukedea TC

### Cost Centre: Community Based Services

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CD/D/10029	Amuria Hellen	Office Attendant	U8 Lower	219,909	2,638,908
CR/D/10008	Adongo Florence	Office Typist	U7 Upper	347,302	4,167,624
CR/D/10016	Akutu Samuel	Assisant Labour Officer	U6 Upper	526,635	6,319,620
CR/D/10048	Elimu Emmanuel	Probation & Social Welfa	U4 Lower	601,341	7,216,092
CR/D/10017	Akwap Marion	Senior Community Devel	U3 Lower	1,307,761	15,693,132
Total Annual Gross Salary (Ushs)				36,035,376	
	Total Annual Gros	s Salary (Ushs) - Com	munity Ba	sed Services	36,035,376

### Workplan 10: Planning

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	591,771	472,955	94,390	
Conditional Grant to PAF monitoring	16,014	1,535	16,014	
District Unconditional Grant - Non Wage	36,795	2,000	20,762	
Locally Raised Revenues	24,376	0	12,032	
Multi-Sectoral Transfers to LLGs	30,285	983	24,432	
Other Transfers from Central Government	463,150	463,150		
Transfer of District Unconditional Grant - Wage	21,151	5,288	21,151	
Development Revenues	22,627	10,147	16,737	
LGMSD (Former LGDP)	11,409	8,172	10,098	
Multi-Sectoral Transfers to LLGs	11,218	1,975	6,639	

### Workplan 10: Planning

1 8	TI I	•	4.4.4	2015/1/	
UShs	Thousand	2014/15		2015/16	
		Approved Budget	Outturn by end Sept	Proposed Budget	
Total Revenues		614,399	483,102	111,127	
B: Overall Workplan Expenditures	:				
Recurrent Expenditure		591,771	472,955	94,390	
Wage		21,151	5,288	21,151	
Non Wage		570,620	467,667	73,239	
Development Expenditure		22,627	10,147	16,737	
Domestic Development		22,627	10,147	16,737	
Donor Development		0	0	0	
Fotal Expenditure		614,399	483,102	111,127	

Revenue and Expenditure Performance in the first quarter of 2014/15

In Quarter one (Q1), Planning Unit received a total of Ug Shs 483,102,000/= out of the planned 153,599,000/= representing 315% budget performance and spent 483,102,000/= performing at 315%. The department didn't have any un spent balances. The uniqueness in the performance was mainly funds for conducting National Population and Housing census 2014 August all funds sent in quarter one and all spent in quarter one hence other government transfers performing at 400%. The uniqueness in the LGMSD grant of 287% i.e. 8,172,000/= were funds meant for purchase of furniture and for monitoring of LGMSD/PRDP projects and computer maintenance and repair as well as coordination of LGMSD activities.

### Department Revenue and Expenditure Allocations Plans for 2015/16

The Planning Unit budget for FY 2015/16 is Ug shs 111,127,000/= from 614,399,000/= for F/Y 2014/15 meaning a decrease by 453% and a percentage share of 0.6% of the total budget. This is as aresult of funds for conducting population and housing census. The expenditure on recurrent and development will cover; Retooling, Monitoring of government projects, reviewing of plans, Coordination of development activities and Population and development., coordination of PRDP activities, Coordinating all planning activities, mainstreaming all cross cutting issues,management of LGOBT, Preparation and submission of LGOBT reports, performance contract from B, LGBFP,developing district abstract, supporting /mentoring Lower Local Governments on development planning and others and paying of staff salaries.

### (ii) Summary of Past and Planned Workplan Outputs

Function, Indicator	Approved Budget and Planned outputs	14/15 Expenditure and Performance by End September	2015/16 Proposed Budget and Planned outputs			
Function: 1383 Local Government Planning Services						
No of qualified staff in the Unit	2		2			
No of Minutes of TPC meetings	12		12			
No of minutes of Council meetings with relevant resolutions	6		6			
Function Cost (UShs '000)	614,399	483,102	111,128			
Cost of Workplan (UShs '000):	614,399	483,102	111,128			

#### Plans for 2015/16

District Development plan , four financial quarterly reports ,one performance contract form B , 6 lower local government development plans (SDP) and Internal assessment, Project appraisal reports, DTPC meetings 12 sets of minutes, PAF and LGMSD financial reports and four quarterly monitoring reports (PAF and LGMSD) and Management of LGOBT.

### Workplan 10: Planning

Medium Term Plans and Links to the Development Plan

Participatory planning based on facts and data, visioned based, that is gender sensitive and ensures posterity.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Preparation for Census 2013 is likely to be off-budget activity, Learn As Work by (YNO), tracking expenditure and gender sensitive planning. Budget and plan analysis by YNO.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Owership of the process of planning

Most commmunities inadequately participate in the planning process, they believe planning has a long term benefits, so vis-à-vis immediate demands

#### 2. Inadequate data.

Most stakeholders don't reveal other data, most especially for wealth e.g livestock-cattle

### 3. Lack of Office Space

DPU has no proper office accommadation leading to poor storage of vital documents and sometimes looses of such documents and equipment.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bukedea TC

### Cost Centre: Planning Unit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/10022	Alupo Ketty Leah	Pool Stenographer	U6U	425,074	5,100,888	
CR/D/10073	Ongaba Stephen	District Planner	U2U	1,337,524	16,050,288	
	Total Annual Gross Salary (Ushs) 21,151,176					
Total Annual Gross Salary (Ushs) - Planning 21,151				21,151,176		

### Workplan 11: Internal Audit

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	69,206	15,584	57,515	
District Unconditional Grant - Non Wage	20,056	0	20,056	
Locally Raised Revenues	15,668	6,942	5,000	
Multi-Sectoral Transfers to LLGs	11,976	3,265	10,953	
Transfer of District Unconditional Grant - Wage	21,506	5,376	21,506	

### Workplan 11: Internal Audit

1				
UShs Thousand	20	14/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
Total Revenues	69,206	15,584	57,515	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	69,206	15,584	57,515	
Wage	21,506	5,376	21,506	
Non Wage	47,700	10,207	36,009	
Development Expenditure	0	0	0	
Domestic Development	0	0	0	
Donor Development	0	0	0	
Total Expenditure	69,206	15,584	57,515	

Revenue and Expenditure Performance in the first quarter of 2014/15

In Q1, Audit Sector received a total of Ug s Shs 15,584,000/= out of the plan for the quarter 17,301,000/= representing 90% budget performance and spent spent 15,584,000/= representing 90% performance. The department performed at 90% because it spent all that it had been allocated. All funds planned for the quarter were not realised because of limited funding and low realisation of the local revenue hence performing at that level.

Department Revenue and Expenditure Allocations Plans for 2015/16

The sector of Internal Audit budget estimate for F/Y 2015/16 is 57,515,000/= from 69,206,000/= for F/Y 2014/15 representing a decease of 20% and having abudget share of 0.4% . This reduction is as aresult of low allocation of local revenue to the department. The expenditure on recurrent will cover: Conducting Audit in all the 6 lower Local governments , Auditing Primary Schools, Health Units,Routine Auditing, Quarterly Risk Based Auditing conducted, 4 Quarterly Value for Money audits conducted 4 Quarterly Human Resource audits conducted, 11 Departmental audits conducted on Quarterly basis Four statutory reports produced and issued to the various staketholders 4 Draft Internal audit reports prepared and issued to CAO's office

### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15			
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs		
Function: 1482 Internal Audit Services					
No. of Internal Department Audits	4		4		
Date of submitting Quaterly Internal Audit Reports	10/10/14		10/1/15		
Function Cost (UShs '000)	69,206	15,584	57,515		
Cost of Workplan (UShs '000):	69,206	15,584	57,515		

#### Plans for 2015/16

Quarterly Risk Based Auditing conducted, 4 Quarterly Value for Money audits conducted 4 Quarterly Human Resource audits conducted, 11 Departmental audits conducted on Quarterly basis Four , Conducting Value for money audit and process audit

Medium Term Plans and Links to the Development Plan

In the Medium term the department will focuson: Quarterly Risk Based Auditing conducted, 4 Quarterly Value for Money audits conducted 4 Quarterly Human Resource audits conducted, 11 Departmental audits conducted on Quarterly basis Four statutory reports produced and issued to the various staketholders 4 Draft Internal audit reports prepared and issued to CAO's office

### Workplan 11: Internal Audit

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors NONE
- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Lack of equipment espciall transport

The whole department has only one motorcycle grounded, yet the department does more of field based activities, requiring regular follow-ups. This makes the operation diffcult looking at the communities to be reached.

2. Inadequate funding

Only depends on local revenue and unconditional grants that in most cases delay and some times the department may end up not getting the funds as are sult of loe revenue.

3. Inadequate Staffing levels

The Internal audit department structure provides for 6 persons but currently has only 2 staff working.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bukedea TC

### Cost Centre: Internal Audit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10056	Ikere Stella	Office Typist	U7Upper	340,282	4,083,384
CR/D/10060	Koluo Emmanuel	Examiner of Accounts	U5Upper	511,479	6,137,748
CR/D/10112	Tukei Geoffrey	Internal Auditor	U4Upper	940,366	11,284,392
Total Annual Gross Salary (Ushs)					21,505,524
Total Annual Gross Salary (Ushs) - Internal Audit				21,505,524	

### Workplan Outputs

2014/15

2015/16

UShs Thousand

Approved Budget, Planned **Outputs (Quantity, Description** and Location)

Expenditure and Outputs by end Sept (Quantity, Description and Location)

Proposed Budget, Planned **Outputs (Quantity, Description** and Location)

#### 1a. Administration

Function: District and Urban Administration

1. Higher LG Services

#### **Output: Operation of the Administration Department**

Non Standard Outputs:

payment of salaries for the following staff for 12 months; SPO, Assistant Chief Administrative Officer/ Senior Officer, Stenographer Secretary, Stores Assistant, Office Typist, Office Attendant, Sub-county Chiefs/SAS, Parish Chiefs, drivers, Sub accountants, CDOs and ACDOs at the sub county level, 5 National celebrations conducted in the district headquarters, CAOs Office fully functional, Legal and court issues settled. 8 Staff management meetings cnducted, 4 quarterly reports produced and submitted to respective authorities MoLG, Council and others.

All staff under administration paid salary for 3 months; SPO, Assistant Chief Administrative Officer/ Senior Assistant Secretary, Senior Records Assistant Secretary, Senior Records Officer, Stenographer Secretary, Stores Assistant, Office Typist, Office Attendant, Sub-county Chiefs/SAS, Parish Chiefs, drivers, Sub accountants, CDOs and ACDOs at the sub county level, CAOs Office fully functional, Legal and court issues settled. 2 Staff management meetings cnducted.1 quarterly report produced and submitted to respective authorities MoLG, Council, Facilitated CAO to attend the review quarterly meetings for CAOs in Mbarara, Facilitated CAO and Human resource office to travel to Kampala to capture data on employees organised by Public service, Facilitation for CAO to collect his appointment from MoFPED, facilitated the accountant to travel to the bank to withdraw cash in Mbale DFCU, Facilitated CAO to Kampala to consult with Ministry of works to verify vehicles to be boaded off, Travelled to Auditor Generals office to discuss issues on salary, cleared utility bills water and power, one motor cycle repaired and serviced, Hosted Councillors from Bulambuli on exchange visit to discuss modalities on how to improve on local revenue performance, paid bank charges for 3 month, procured cement for renovation of vehicle parking yard main gate, serviced CAOs kyocera printer and Desk top,2 radio announcements over the disposal of assets to be boarded off and facilitation towards the thanks giving prayers and funeral rights for Late Bishop Illukor.

payment of salaries for the following staff for 12 months: SPO, Assistant Chief Administrative Officer/ Senior Assistant Secretary, Senior Records Officer, Stenographer Secretary, Stores Assistant, Office Typist, Office Attendant, Sub-county Chiefs/SAS, Parish Chiefs, drivers, Sub accountants, CDOs and ACDOs at the sub county level, 5 National celebrations conducted in the district headquarters, CAOs Office fully functional, Legal and court issues settled.4 Staff gurterly management meetings cnducted, 4 quarterly reports produced and submitted to respective authorities MoLG, Council and others.5 National Celebrations organized at District Head Quarters (Women's day, Labour Day, Independence, Youth day and NRM Anniversary) , 11 Heads of Departments appraised and performance report submitted to Ministries of Public Service and Local Government. Annual Performance report prepared and submitted to Ministry of Local Government and presented to the District Executive Committee, 20 National and regional workshops, seminars and meetings attended in Kampala, Soroti, Mbale, Lira, Jijna, 2 vehicles serviced and maintained,

362,748	Wage Rec't:	88,164	Wage Rec't:	362,748	Wage Rec't:
52,271	Non Wage Rec't:	33,792	Non Wage Rec't:	60,000	Non Wage Rec't:
0	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't
0	Donor Dev't	0	Donor Dev't	0	Donor Dev't

### **Workplan Outputs**

2014/15

2015/16

UShs Thousand

Approved Budget, Planned **Outputs (Quantity, Description** and Location)

**Expenditure and Outputs by** end Sept (Quantity, Description and Location)

Proposed Budget, Planned **Outputs (Quantity, Description** and Location)

#### 1a. Administration

**Total** 422,748 Total 121,956 **Total** 

#### **Output: Human Resource Management**

Non Standard Outputs:

Preparing submissions to DSC for confirmation, promotion, disciplinary actions on quarterly basis, Submission of cases of absentism and disciplinary action, access of payroll, deletion on cases of retirement, abscondment and transfers to Ministry of Public service on quarterly basis and follow up on recruitment of district staff at the MoLG and Public service quarterly

Staff Performance managed at HRM office

Reports prepared and Submited to respective ministries ie MoLG and Public service and MoFPED on quarterly basis

wage bill analysed

Payroll management done at the HRMs office- Cleaning, printing of payslips and pay roll on monthly basis for all the district staff

Operation and maintenance of Human resource 3 computers quarterly

Travelled to kampala to attend the training under IMFS organised by MoFPED, facilitation to kampala MoPS to Submit list of pensioners, Facilitation towards capturing details of employee to system organised by MoPS, Facilitation to attend atraining on decentralised payroll in sun set hotel Jinja organised by MoFPED for july emoluments, Submitted lists of EFT forms, staff lists to various ministries in Kampala

Staff lists updated, pay change forms filled and submitted. Terminal benefits for staff prepared and submitted to MOPS, Submission of cases of absentism and disciplinary action, access of payroll, deletion on cases of retirement .abscondment and transfers to Ministry of Public service on quarterly basis and follow up on recruitment of district staff at the MoLG and Public service quarterly

415,019

Staff Performance managed at HRM office

Reports prepared and Submited to respective ministries ie MoLG and Public service and MoFPED on quarterly basis

wage bill analysed

Payroll management done at the HRMs office- Cleaning, printing of payslips and pay roll on monthly basis for all the district staff

Operation and maintenance of Human resource 3 computers quarterly, DSC directives implemented, Staff appraised, Departmental plans and budgets prepared, 4 quarterly, 1 annual reports prepared and submitted, policies disseminated.

Total	7,000	Total	12,493	Total	6,000
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	7,000	Non Wage Rec't:	12,493	Non Wage Rec't:	6,000
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

#### **Output: Capacity Building for HLG**

No. (and type) of capacity building sessions undertaken

270 (1Post Graduate Diploma in UMI at LLG

Records Keeping/Information skills3 month cleraed. 1 at UMI at HLG

Accountancy professional course 11 3 sponsured for Post Graduate Kampala HLG & LLG, Senstisation on HIV AIDS (25

Senstisation of women council-25 persons at the LLG Sensitization of PWD council 25

3 (Attended AATU seminar and CPA seminar and bank charges for

Diploma in UMI for M and E and project planning and management. groups)-Meanstreamingat the LLG Senstisation on HIV AIDS (25

Development planning 50 people across 5 sub counties trained.)

15 (1Post Graduate Diploma in UML at LLG Records Keeping/Information skills 1 at UMI at HLG Accountancy professional course 11 Kampala HLG & LLG, Senstisation on HIV AIDS (25 groups)-Meanstreamingat the LLG Senstisation of women council-25 persons at the LLG

Sensitization of PWD council 25

Work	nlan	Outr	outs
11011	piuii	Out	June

		2014			2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outputend Sept (Quantity, Deand Location)		Proposed Budget, Pl. Outputs (Quantity, Do and Location)	
a. Administration						
	LLG staff and leaders CDD groups (undefine LLG Sensitisation on Environ people HoDs, refresher training for se political leaders. Development planning across the sub counties Induction of 15 new sta district headquarters H Result Oriented manag staff at UMI from HLG (HoDs). Procurement process-2 the district Headquarter SAS), Training of 1 HLG staff Mentoring of LLG staff beneficiaries at HLG &	onment 30 slected 50 people LLG & HL aff- at the LG & LLG ement of 25 i & LLG 5 people at rs (HoDs, f at LDC, f, M&E of	G.		LLG staff and leaders CDD groups (undefin LLG Sensitisation on Environce Proposed Formal Propo	ronment 30 selected g 50 people es LLG & HLG staff- at the HLG &LLG agement of 4 G & LLG .25 people at ters (HoDs, aff at LDC, aff, M&E of
Availability and implementation of LG capacity building policy and plan Non Standard Outputs:	Yes (Policy and plan in place and beneficiaries sellected through district training committee)  YES (Policy and plan in place and beneficiaries sellected through district training committee)  Staff capacity built and enhanced at N/A the district across all departments		Yes (Policy and plan beneficiaries sellected district training comm	l through		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	6,342	Non Wage Rec't:	0
	Domestic Dev't	29,769	Domestic Dev't	1,501	Domestic Dev't	29,766
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	29,769	Total	7,843	Total	29,766
Output: Supervision of Sub (	County programme impl	lementatio	1			
%age of LG establish posts filled	54 ( posts filled at the c	listrict.)	54 (posts filled at the di	strict.)	54 ( Higher local Government Local Government Local Government Bukedea Sub county, Kolir, Kidongole, Ma Bukedea Town Count to ensure effective anservice delivery in the health, education, state	nents of Kachumbala, lera and cil supervised d efficient e areas of
Non Standard Outputs:	6 LLGs performance e out put achieved in all counties one visit per q internally assessed the chiefs appraised., Supe monitoring of LLGs pe Supervision and monite health and education en delivery, Mentoring of I	the sub uarter, sub-county rvision and rformance, oring of vice			Not planned	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	11,759	Non Wage Rec't:	0	Non Wage Rec't:	6,000
	· ·					
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0

Workplan Oı	ıtputs
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UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
a. Administration							
	Total	11,759	Total	0	Total	6,000	
Output: Public Information	Dissemination						
Non Standard Outputs:	News papers bought on new vision and Monitor publications for CAOs of Public information Diss across the 6 sub countie talk shows held at Conti- kumi on PAF programm of quarterly PAF manda at Subcounties and public the district information collection	office, iminated s, 4 Radio inental FM mes ,Postin itory notice	g s				
	Production of newslette	er					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	1,200	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	1,200	Total	0	Total	0	
Output: Office Support servi	ces	i					
Non Standard Outputs:	CAOs Office operational and N/A managed with 8 cartons of stationary and consumbles						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	3,000	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	3,000	Total	0	Total	0	
Output: Assets and Facilities	Management						
No. of monitoring reports generated	() 0 (0)		0 (0)	()			
No. of monitoring visits conducted	4 (Monitoring visits conducted in 0 (N/A) the LLGs)				0		
Non Standard Outputs:	CAOs 1 vehicle maintained and 2 computers in a good working condition		N/A				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	3,500	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	3,500	Total	0	Total	0	
Output: Records Management Non Standard Outputs:	Departmental records managed up- N/A todate , Information flow enhanced both at the district and sub counties on quarterly basis and procurement of one Lap top for the District records officer.				1,000 files for file movement procured and established, 4 consultaive visits conducted to lin ministries in Kampala, 4 technica backstopping visits conducted to Lower Local Governments on records management and 12 Data bank maintained		

2014/15

2015/16

# **Workplan Outputs**

		2014	4/15		2015/16						
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)						
a. Administration											
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0					
	Non Wage Rec't:	6,000	Non Wage Rec't:	0	Non Wage Rec't:	6,000					
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0					
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0					
	Total	6,000	Total	0	Total	6,000					
Output: Information collection	on and management										
Non Standard Outputs:	Gathering information from on quartly basis from all the 6 sub counties and the district at large.		N/A								
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0					
	Non Wage Rec't:	1,762	Non Wage Rec't:	0	Non Wage Rec't:	0					
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0					
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0					
	Total	1,762	Total	0	Total	0					
2. Lower Level Services											
Output: Multi sectoral Trans	fers to Lower Local Go	vernments									
Non Standard Outputs:											
	Wage Rec't:	125,194	Wage Rec't:	0	Wage Rec't:	125,194					
	Non Wage Rec't:	318,022	Non Wage Rec't:	0	Non Wage Rec't:	243,970					
	Domestic Dev't	15,595	Domestic Dev't	0	Domestic Dev't	17,479					
			Donor Dev't	0	Donor Dev't	0					
	Donor Dev't	0	Donor Dev i	U	Donor Dev i	U					

Output: Other Capital

#### **Workplan Outputs**

2014/15

2015/16

UShs Thousand

Approved Budget, Planned **Outputs (Quantity, Description** and Location)

**Expenditure and Outputs by** end Sept (Quantity, Description and Location)

Proposed Budget, Planned **Outputs (Quantity, Description** and Location)

#### 1a. Administration

Non Standard Outputs:

project generation done quarterly across all sub counties, field appraisals, desk appraisals for projects done quarterly, STPC approvals, SEC approvals, DTPC approvals of projects done quarterly, DEC endorsements on succesfull projects done quarterly, 4 training of Project management committees held, monthly support supervision, monitoring done in all the 6 sub counties of Malera, Kachumbala, Kolir, Kidongole, Bukedea and Bukedea T/C quarterly, launching and commissioning of completed projects in all the sub counties, transfers to beneficiary groups for sub projects quarterly

3 projects generated and transfers made to beneficiary groups of Amus primary school teachers house project, Apopong primary teachers house project and Kapaanga primary school teachers house project.

Under Youth Livelihood, the following activities are to be undertaken; Sub county level training, production of forms, District level training, DTPC, DEC, STPC meetings, Field appraisal, Desk appraisal, Assessments of the group/community meetings 3-4 days submission of workplans, Training of YPMCs, YPC & SAC committees, report sumission to District and MoGLSD monitoring and supervision by RDC, DEC, STPC, DTPC and the Focal Point Person.

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	1,139,781	Domestic Dev't	149,866	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	1,139,781	Total	149,866	Total	0

#### 2. Finance

Function: Financial Management and Accountability(LG)

1. Higher LG Services

#### **Output: LG Financial Management services**

Date for submitting the Annual Performance Report 30/06/2014 (Submission of the performance contract form B to

14/11/2014 (Submission of the performance contract form B to

30/06/2015 (Submission of Final performance contract form B to Kampala i.e MOFPED and MOLG) Kampala i.e MOFPED and MOLG) Kampala i.e MOFPED and MOLG)

### Workplan Outputs

		2014/15				2015/16		
UShs ?	Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Out end Sept (Quantity, D and Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)		
Finance								
Non Standard Output	its:	Payment of staff salarie every month to officers finance dept ie CFO,fir officer,accountant,and accounts assisitants , Local Revenue Mobil: 71 parishes and 5 sub of Budget prepared Budgets and work plan and Office operations, of assorted materals, be periodicals, staffs facili attend exams for ACCA1 vehicles maintained department,Support the development and opera of local revenue enhan Induction of LGPAC senior staff on their role responsibilities for time and complete financial and accountability Strengthening Commun Monitoring & Evaluation Building capacities of the staff in M&E including based planning based a	in the nance 10 sector ised in all thounties, Draft sprepared Acquisition poks of law, tated to A in kampals or finance Review, tionalisation cement Plarand other es and elly, accurate reporting nity Based on the technical soutcome	ne3 cartrigdes, Repaired ft and one laptop for the sector, , procured assorted state Cash books, Votes boreciepts for various defor revenue collection a,other utilities such as and water bills for the bank charges for 3 more facilitated the district a withdraw funds from Facilitated the general finance department	the finance int, and 10 acc office rtons of pape 2 computers finance attionary ie 20 oks and enomination in Payment of electricity district, paid on the and cashier to Mbale DFCU	books of law, periodic facilitated to attend ex ACCA,CPA(U) and A kampala, 1 vehicle m finance department,	rs in the finance accountant ansisitants ted materals, cals, staffs xams for ATC(U) in	
		Wage Rec't:	79,484	Wage Rec't:	19,871	Wage Rec't:	79,484	
		Non Wage Rec't:	61,403	Non Wage Rec't:	17,640	Non Wage Rec't:	48,229	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	

#### **Output: Revenue Management and Collection Services**

Value of LG service tax collection

Value of Other Local Revenue Collections

Value of Hotel Tax Collected

Non Standard Outputs:

810000 (Servic tax collection in all 200000 (Servic tax collected by the 6 LLGs plus employees in the district)

Total

140,886

Donor Dev't

8200000 (Local revenue collected in all the 5 sub counties in the respective)

7000000 (NA)

60 Political Leaders,35 parish chiefs and 30

Stake holders Sensitised at District and sub County level on revenue mobilisation and generation, printing of 200 trading licenses, 1000 reciept books of different denomination and payment of domestic arrears to about 100 staff, revenue parformance surveyed in all the 8 markets

MoFPED but not yet rimitted to the the 6 LLGs plus employees in the district.)

Total

0

37,511

Donor Dev't

the 6 LLGs plus employees in the distric) 0 (N/A) 0 (N/A)

printed stationary procured

810000 (Servic tax collection in all district)

Total

0

127,713

Donor Dev't

1840000 (Servic tax collection in all 100200000 (Local revenue collected in all the 5 sub counties in the respective)

> 60 Political Leaders,35 parish chiefs and 30

Stake holders Sensitised at District and sub County level on revenue mobilisation and generation, printing of 200 trading licenses, 1000 reciept books of different denomination and payment of domestic arrears to about 100 staff, revenue parformance surveyed in all the 8 markets

0 0 Wage Rec't:  $\mathbf{0}$ Wage Rec't: Wage Rec't:

<b>Workplan Outputs</b>
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	2014/15				2015/16		
UShs Thousand	Approved Budget, Plantity, De and Location)		end Sept (Quantity, Description		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
Finance				-			
	Non Wage Rec't:	35,259	Non Wage Rec't:	0	Non Wage Rec't:	27,694	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	35,259	Total	0	Total	27,694	
Output: Budgeting and Plan	ning Services						
Date of Approval of the	30/06/2014 (Annual w	ork plans	21/04/2014 (Annual wo	rk plans	30/06/2015 (Annual w	ork plans	
Annual Workplan to the Council	produced and approved District headquarters o stipulated)	l at the	produced and approved District headquarters on stipulated above)	at the	produced and approve District headquarters of stipulated)	d at the	
Date for presenting draft Budget and Annual workplan to the Council	30/06/2014 (District he	eadquarters)	21/05/2014 (Budget and annual workplan presented to council)		30/06/2015 (Draft bud plans presented to cou date)		
Non Standard Outputs:	Budget performance Evaluted, Monitored and printing of the district payroll on monthly basis to about 3700 workers by HRM department		Printing of the district payroll for the months of July, August and September and displayed on the notice boards. Production of fourth quarter LGOBT accountability report for FY 2013/2014		printing of the district payroll on monthly basis to about 3700 workers by HRM department		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	15,137	Non Wage Rec't:	2,310	Non Wage Rec't:	11,889	
	Domestic Dev't	0	Domestic Dev't	2,310	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total		Total	2,310	Total	11,889	
Output: LG Expenditure ma		15,137	10141	2,310	10141	11,009	
Non Standard Outputs:	Production of 4 quarterly financial expenditure reports at district		4 quarterly financial expenditure reports produced at district		Production of 4 quarterly financial expenditure reports at district		
	Five lower local governments to be men on expenditure manage data management		Five lower local governments mentored on expenditure management and data management		Five lower local governments & one town council to be mentored twice on expenditure management and data managemen		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	5,400	Non Wage Rec't:	6,615	Non Wage Rec't:	4,243	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	5,400	Total	6,615	Total	4,243	
Output: LG Accounting Serv	rices						
Date for submitting annual LG final accounts to Auditor General	30/09/2014 (Final accounts produced and prepared by ensuring that Books of accounts posted .  1 Board of survey carried out at the district and sub counties and submitted to Soroti and Kampala MoLG)		office of Auditor General, soroti .		30/09/2015 (Final acceproduced and ensuring of accounts posted .  1 Board of survey carr district and sub counti submitted to Soroti an MoLG)	that Books ied out at thes and	
Non Standard Outputs:	Preparation of LGOBT quarterly/ BFP/ PC Pre Submitted to the MoLO MoFPED	pared and	LGOBT reports Prepared and Submitted to the MoLG and MoFPED for fourth quarter FY 2013/2014.				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

Work	olan (	Outputs
~		C 5-1 5-12

		2015/16				
UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
2. Finance						
	Non Wage Rec't:	14,766	Non Wage Rec't:	3,860	Non Wage Rec't:	11,598
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	14,766	Total	3,860	Total	11,598
2. Lower Level Services						
Output: Multi sectoral Trans	sfers to Lower Local Go	vernments				
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	70,183	Non Wage Rec't:	0	Non Wage Rec't:	72,659
	Domestic Dev't	9,147	Domestic Dev't	0	Domestic Dev't	4,991
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	79,331	Total	0	Total	77,650

#### 3. Statutory Bodies

Function: Local Statutory Bodies

1. Higher LG Services

#### **Output: LG Council Adminstration services**

Non Standard Outputs:

council office faciltated and operational with 10 cartons of papers and cartridges, Council technical staff paid salaries, handling other council obligations such as refreshments and consumables. Vehicle maintained operation and duty allowance paid quarterly

council office faciltated and operational with 1 cartons of papers operational with 10 cartons of and cartridges, Council technical staff paid salaries monthly for 3 month, handling other council obligations such as refreshments and consumables and repared, facilitation for council Chairpersons 1 Vehicle maintained and repared, facilitation for council operation and duty allowance paid operation and duty allowance paid to clerk to council, paid bank charges for 3 month and facilitated clerk to travel to IGG soroti to

deliver a letter

12 meetings by DEC held montly at 3 meetings by DEC held montly at 12 meetings by DEC held montly at district chairpersons office, Clerk to district chairpersons office, Clerk to district chairpersons office, Clerk to council office faciltated and papers and cartridges, Council technical staff paid salaries, handling other council obligations such as refreshments and consumables. Vehicle maintained and repared, facilitation for council quarterly

Wage Rec't:	19,962	Wage Rec't:	4,991	Wage Rec't:	19,962
Non Wage Rec't:	32,355	Non Wage Rec't:	8,719	Non Wage Rec't:	32,355
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	52,317	Total	13,709	Total	52,317

Output: LG procurement management services

### Workplan Outputs

		2014			2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)	escription	Expenditure and Outp end Sept (Quantity, De and Location)	escription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
. Statutory Bodies						
Non Standard Outputs:	Two adverts run on N and DPU office operati of contracts 4 Trainings for constract district hall	ctors at the	Public advert run on Market Public advert run on Market Publications operational with 1 cart and 2 pieces of Toner, refreshments for contrain evaluation meetings, pure office writable CDS for small of equipments 1 Evaluation meeting cethe district and quartely produced by the DPU set PPDA kampala. Facility contracts committee metholding Contracts meetings.	, DPU office on of papers payments for cts and urchase of bids and onducted in reports ubmitted to ated embers while	held and minutes proc Evaluation Committee produced. 4 quarterly reports produced. Dis procurement plan con documents produced. Advertisements made travels to PPDA and S General. Market surve goods and services ca	luced. 6 e reports procurement strict solidated. Bid Official Solicitor ey on prices of
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	25,127	Non Wage Rec't:	11,286	Non Wage Rec't:	25,127
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0 25 127	Donor Dev't	0	Donor Dev't	0
Output: LG staff recruitmen	Total	25,127	Total	11,286	Total	25,127
	commision oen quartly to conduct the bussines, Recruited staff in place at Town council and district Trained staff in place district wide confirmed staff in place district wide in all the departments staff promoted and motivated,DSC Office operations and coordination, Payment of salaries to the chairman 1 DSC and other staff		paid to committee members for conducting the bussiness, facilitated district Service commission secretary to deliver report to various ministries in kampala and DSC chair paid salary for 3 month.		procured.	
	Wage Rec't:	24,523	Wage Rec't:	6,131	Wage Rec't:	24,523
	Non Wage Rec't:	28,260	Non Wage Rec't:	6,051	Non Wage Rec't:	28,260
	Domestic Dev't	0	Domestic Dev't Donor Dev't	0	Domestic Dev't	0
	Donor Dev't	0				0
	Total			0 12 182	Donor Dev't	0 <b>52 783</b>
Output: LG Land manageme	Total ent services	52,783	Total	12,182	Total	0 <b>52,783</b>
Output: LG Land manageme No. of land applications (registration, renewal, lease extensions) cleared		52,783  and eased cleraed all the sub meetings action done in	Total 0 (N/A)			52,783
No. of land applications (registration, renewal, lease	400 (Aplications on lar registration, renewal, le district wide covering a counties, 4 land board conucted, land demarca the sellected sub counti	52,783  and eased cleraed all the sub meetings ation done in les with	Total 0 (N/A)		Total	52,783 tions cleared)
No. of land applications (registration, renewal, lease extensions) cleared	400 (Aplications on lar registration, renewal, le district wide covering a counties, 4 land board conucted, land demarca the sellected sub counti disputes)	52,783  and eased cleraed all the sub meetings ation done in les with	Total  0 (N/A)		Total 100 (100 land applica	52,783
No. of land applications (registration, renewal, lease extensions) cleared  No. of Land board meetings	400 (Aplications on lar registration, renewal, le district wide covering a counties, 4 land board a conucted, land demarca the sellected sub counti disputes) 6 (District and communi	52,783  and eased cleraed all the sub meetings ation done in les with	Total  0 (N/A)  1  0 (N/A)		Total  100 (100 land applicated)  4 (4 Land board meeting)	52,783
No. of land applications (registration, renewal, lease extensions) cleared  No. of Land board meetings	400 (Aplications on lar registration, renewal, le district wide covering a counties, 4 land board conucted, land demarca the sellected sub counti disputes) 6 (District and commun	52,783  and cassed cleraed all the sub meetings ation done in ites with mity)	Total  0 (N/A)  0 (N/A)  N/A	12,182	Total  100 (100 land applicated)  4 (4 Land board meeting)  N/A	52,783 tions cleared
No. of land applications (registration, renewal, lease extensions) cleared  No. of Land board meetings	400 (Aplications on lar registration, renewal, le district wide covering a counties, 4 land board to conucted, land demarca the sellected sub countidisputes)  6 (District and community)  N/A  Wage Rec't:	52,783  and cassed cleraed all the sub meetings ation done in ites with mity)	Total  O (N/A)  O (N/A)  N/A  Wage Rec't:	<b>12,182</b>	Total  100 (100 land applicated)  4 (4 Land board meeting)  N/A  Wage Rec't:	52,783 tions cleared, ngs held)
No. of land applications (registration, renewal, lease extensions) cleared  No. of Land board meetings	ent services  400 (Aplications on lar registration, renewal, led district wide covering a counties, 4 land board conucted, land demarcathe sellected sub countidisputes)  6 (District and community)  N/A  Wage Rec't:  Non Wage Rec't:	52,783  and eased cleraed all the sub meetings ation done in ites with nity)  0 7,771	Total  O (N/A)  O (N/A)  N/A  Wage Rec't:  Non Wage Rec't:	12,182 0 0	Total  100 (100 land applicated)  4 (4 Land board meeting)  N/A  Wage Rec't:  Non Wage Rec't:	52,783 tions cleared) angs held) 0 7,771

### **Workplan Outputs**

	201	2015/16	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

0

### 3. Statutory Bodies

#### **Output: LG Financial Accountability**

No.of Auditor Generals queries reviewed per LG Non Standard Outputs:

5 (5 Audit querry to be reviewed by 1 (1 Audit querry reviewed by OAG at the District and soroti)

OAG at the District and soroti)

1 (Auditor Generals Reports, Reviewed and discussed.) 4 (4 PAC report discussed by the

No. of LG PAC reports discussed by Council

4 Pac meetings conducted at the district water board room one quartely

1 Pac meeting conducted at the district water board room, PAC members allowance paid.

Council.) 4 Pac meetings conducted at the district water board room one quartely

Wage Rec't: 14,986 Non Wage Rec't: Domestic Dev't Donor Dev't Total 14,986

Wage Rec't: 0 3,052 Non Wage Rec't: Domestic Dev't 0 Donor Dev't 0 Total 3,052

Wage Rec't: Non Wage Rec't: 14,986 Domestic Dev't 0 Donor Dev't 0 Total 14,986

Output: LG Political and executive oversight

#### Workplan Outputs

 <u> </u>				
		201	2015/16	
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

#### 3. Statutory Bodies

Non Standard Outputs:

Payment of salaries to the following Gratuity for Political Leaders political leaders; Chairperson LCV Chairperson LCV Vice / Chairperson District Speaker District Speaker Deputy Speaker

District Sectoral Secretaries LC111 chairpersons Gratuity for Political Leaders

Chairperson LCV Vice / Chairperson District Speaker

District Sectoral Secretaries LC III Chairpersons District councillors LC I and II Chairpersons Principal Personnel Officer, and montly facilitation of the

chairperson and others

Vice / Chairperson

District Sectoral Secretaries LC III Chairpersons

District councillors , and montly facilitation of the

chairperson movements, Councillors emoluments paid, facilitated the district speaker to travel to Gulu for study tour and facilitated the youth to Moroto to attend celebrations

Payment of salaries to the following political leaders; Chairperson LCV

Vice / Chairperson District Speaker Deputy Speaker

District Sectoral Secretaries LC111 chairpersons Gratuity for Political Leaders

Chairperson LCV Vice / Chairperson

District Speaker District Sectoral Secretaries LC III Chairpersons District councillors

LC I and II Chairpersons and montly facilitation of the chairperson and others,4 ordinary and 2 extra ordinary council meetings held and minutes produced. 12 District Executive committee meeting held and minutes produced

12 Standing committee meetings held and minutes

produced., Chairman's vehicle's loan paid to Ministry Local Government, 6 Business Committee meetings held, 24 National and Regional workshops, seminars and meetings attended by District Chairman in Kampala, Arua, Gulu, Lira, Jinja, Masindi and Hoima, 12 national and regional workshops, seminars and meetings attended by Vice Chairman and other District Executive Committee members in Kampala, Arua, Jinja, Gulu and Masindi, 8 national and regional workshops, seminars and meetings

deputy Speaker in Kampala, Gulu, Jinja, 6 workshops, seminars and meetings attended by District Councillors in Kampala, Jinja, Gulu, 6 Business Committee meeting held and minutes produced

attended by District Spaeker and the

Wage Rec't:	0	Wage Rec't:	21,491	Wage Rec't:	86,112
Non Wage Rec't:	189,236	Non Wage Rec't:	40,065	Non Wage Rec't:	118,316
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	189,236	Total	61,557	Total	204,428

**Output: PRDP-Capacity Building for Land Administration** 

and local courts)

No. of District land Boards, Area Land Committees and LC Courts

2 (2 trainings organised for district 0 (N/A) land board, Area land committees

2 (2 trainings organised for district land board, Area land committees and local courts)

Wor	kplan	Out	puts

	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		4/15 Expenditure and Outputs end Sept (Quantity, Descand Location)		2015/16 Proposed Budget, Pla Outputs (Quantity, De and Location)	
. Statı	utory Bodies						
trained	·						
Non Sta	andard Outputs:	District block land Surv land title provided	veyed and	N/A		District block land Sulland title provided	rveyed and
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	23,608	Non Wage Rec't:	0	Non Wage Rec't:	23,608
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	23,608	Total	0	Total	23,608
Non Sta	andard Outputs:	the district council hall 6 minut 6 Standing committee meetings conducted at district water board room 6 Bussiness committee meeting conducted at district water board room and allowances paid to 3 committees at the district. Discussing DEC reports at council hall Approving DDP at the council hall			5 committee meetings held. 5 minutes prepared and produced.		
		6 Bussiness committee conducted at district wa room and allowances po- committees at the district Discussing DEC reports hall Approving DDP at the	ater board aid to 3 ct. s at council				
		6 Bussiness committee conducted at district wa room and allowances pr committees at the distri Discussing DEC reports hall	ater board aid to 3 ct. s at council council hall		0 0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 17,280 0 0

#### Output: Multi sectoral Transfers to Lower Local Governments

Non Standard Outputs:

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
Non Wage Rec't:	95,437	Non Wage Rec't:	0	Non Wage Rec't:	97,705	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Total	95,437	Total	0	Total	97,705	

### 4. Production and Marketing

Function: Agricultural Advisory Services

1. Higher LG Services

**Output: Technology Promotion and Farmer Advisory Services** 

No. of technologies distributed by farmer type

6 (district wide in the 6 LLGs)

0 (Nil)

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### **Workplan Outputs**

UShs Thousand UShs Thousand Outputs (Quantity, Description and Location)

2014/15

Expenditure and Outputs by end Sept (Quantity, Description and Location)

2015/16

Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 4. Production and Marketing

Non Standard Outputs:

salaries for district & sub county NAADS coordinators Paid 4 MSIP - Multistakeholder Innovation platform conducted District Vehicle maintenance; Bank charges paid

NAADS planning and review meetings held

District adaptive research and dissemination conducted

NAADS Stakeholders 4 Monitoring & Evaluation activities conducted

Support to Farmer For a at District level done

Quarterly Financial & Process Audits conducted

Quarterly Tech. Audits & coordination activities conducted

District Operations & Vehicle maintenance costs provided for

Information and communication activities facilitated

District & sub county leaders (councillors, parish chiefs & staff mobilised & sensitised

Total	291,847	Total	1,862	Total	285,287	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	188,502	Domestic Dev't	0	Domestic Dev't	186,942	
Non Wage Rec't:	5,000	Non Wage Rec't:	1,862	Non Wage Rec't:	0	
Wage Rec't:	98,345	Wage Rec't:	0	Wage Rec't:	98,345	

2. Lower Level Services

**Output: Multi sectoral Transfers to Lower Local Governments** 

Non Standard Outputs:

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	32,523	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	6,528	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	39,051	Total	0	Total	0

Function: District Production Services

1. Higher LG Services

**Output: District Production Management Services** 

#### **Workplan Outputs**

		2014	4/15	2015/16
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
4.	Production and I	Marketing		
	Non Standard Outputs:	Production office well facilitated:	Production office well facilitated:	Production office well facilitated:

	5 1 1 00 110 11
on Standard Outputs:	Production office well facilitated;
	Staff salaries paid;
	Quarterly reports produced &
	submitted to respective offices;
	Monitoring and evaluation
	of activities carried out.
	Procurement of lab projector
	Procurement of small lab
	equipment, Generator and the solar
	syatem for production office

Production office well facilitated; Staff salaries paid; Quarterly one report produced & submitted to MAAIF; Monitoring and evaluation of VODP  $\overset{\circ}{2}$  activities carried out. Utility bills paid.

Production office well facilitated; Staff salaries paid; Quarterly reports produced & submitted to respective offices;

-Payment of salaries for agric staff at district and sub county level under conditional and traditional payroll conducted

> -Office facilitated to coordinate activities

-Production laboratory tiled -Curtains and necessary material procured for the lab

-Solar system installed in the production lab

Wage Rec't:	168,633	Wage Rec't:	44,681	Wage Rec't:	168,633
Non Wage Rec't:	5,242	Non Wage Rec't:	2,297	Non Wage Rec't:	1,602
Domestic Dev't	32,207	Domestic Dev't	0	Domestic Dev't	36,601
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	206.082	Total	46.979	Total	206.836

#### Output: Crop disease control and marketing

No. of Plant marketing
facilities constructed
Non Standard Outputs:

0 (Not Planned)

technologies;

6 mango farmers trained on mango

0 (Not planned for)

agronomy; Surveillance on common crop pests

& diseases conducted across the district: Six sub counties mobilised &

programme;Ten extension staff Projects supervised and monitored; technically backstopped & VODP activities monitored across the district.

6 (Activities captured under non standard output indicator)

-District office administrative cost supported

-Pest and disease survellance conducted at field level

-Quality assurance on agricultural activities conducted

-Capacity building oof farmers of specialised technologies carried out

-Demonstrations on pest control established

-Plant clinic sessions hosted at markets throughout the district

-Demo irrigation site setup

-Demo biogas demonstration setup

Crop pests & diseases surveillence conducted across the district; Mobile plant clinics hosted;

Quality assurance on agricultural

Furniture for the resource room

implementation of VODP activities sensitised on VODP 2

Office facilitated; small office equipment acquired

Market information collected & disseminated to farmers;

Agricultural data/information generated and disseminated

Plant clinics hosted and purchase of animals setting up small irrigation demo sites Deployment of pheromone traps for

control of fruit flies

Wage Rec't: Wage Rec't: Wage Rec't: 0 Non Wage Rec't: 8.579 Non Wage Rec't: 1.943 Non Wage Rec't: 10.394 51,601 Domestic Dev't 60,825 Domestic Dev't 4,730 Domestic Dev't Donor Dev't Donor Dev't Donor Dev't Total Total 69,404 6,673 Total. 61,994

Workpl	lan O	utputs
		02010

		2014	1/15		2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
Production and I	Marketing					
Output: PRDP-Crop disease	control and marketing					
No. of pests, vector and disease control interventions carried out	6 (Mango and orange frontrolled in 6 sites acr district, Mango demo sites at su level)	oss the	0 (Nil)		0	
Non Standard Outputs:			N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	6,472	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	6,472	Total	0	Total	0
output: Livestock Health and	d Marketing					
No of livestock by types using dips constructed	0 (Not planed)		0 (N/A)		0 (Not planned)	
No. of livestock by type undertaken in the slaughter slabs	5400 (5400 animals un the slaughters slab)	dertaken in	500 (500 Animals slaug slabs)	ghtered in	()	
No. of livestock vaccinated	150000 (150000 anima vaccinated)	lls to be	23000 (Livestock(cattle against FMD across the subcounties of the distri	six	1 42000 (The animals v against FMD, CBPP, district wide -20,000 heads of cattl 20,000 poultry)	NCD, Rabies
Non Standard Outputs:	Livestock vaccinated as CBPP, NCD & Rabies;	, Quarrantine restrictions the district.		Livestock vaccinated CBPP, NCD & Rabie		
	Veterinary regulations	enforced;	Staff facilitated to go to to consult on the abbate			
	Fully operational office	in place			Fully operational office	e in place
	Tools and kits provide facilitate Agricultural s collection		a		Procurement of Boran villages Bull scheme	Bulls for the
	Slaughter slab Constru	ction				
	Supervision and monito	oring				
	Construction of slaught	ter slabs				
	Procurement of Boran I villages Bull scheme	Bulls for the				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	8,579	Non Wage Rec't:	2,712	Non Wage Rec't:	10,394
	Domestic Dev't	23,863	Domestic Dev't	0	Domestic Dev't	39,639
	Donor Dev't	10,000	Donor Dev't	0	Donor Dev't	0
	Total	42,442	Total	2,712	Total	50,032
Output: Fisheries regulation  No. of fish ponds  construsted and maintained	0 (Not planned)		0 (Not Planned for)		0 (Cages & ponds alreconstructed only need	

Workplan	<b>Outputs</b>
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			2014			2015/16	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)	anned escription	Expenditure and Outp end Sept (Quantity, De and Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	nned scription
!.	<b>Production</b> and I	Marketing					
	No. of fish ponds stocked	2 (2 fish pond stocked Kachumbala Sub count		0 (N/A)		6 (-4 cages stocked witilapia -2 ponds stocked with	
	Quantity of fish harvested	ish harvested 3000 (Kidongole, Malera 2333 (Fish harvested from 2 cages in Kangole - Malera S/C)		3000 (Kidongole, Mal Kachumbala and Buk ponds & cages harves	edea fish in		
	Non Standard Outputs:	Sampling gear, chest wa and cage accessories pr Quality assurance and provided to fish farmer and Data collection dor Office consumables pro	cocured; information s; Regulation ne.	Sampling/fry net procur Fish farmers technically n		-Technical backstoppi I farmers conducted -Quality of fish in mar -Regulations enforced -Fish farming data col -Office operations	kets assured
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	6,168	Non Wage Rec't:	993	Non Wage Rec't:	5,890
		Domestic Dev't	11,022	Domestic Dev't	1,320	Domestic Dev't	18,210
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	17,191	Total	2,313	Total	24,100
	Output: Tsetse vector control	and commercial insect	s farm proi	notion			*
		Kidongole, Kachumbal Sub counties)				-Beekeeping inputs pr -Equipment for honey procured -Comparison of honey from hives sites near of sunflower & pulses do	processing production citrus,
	Non Standard Outputs:	Livestock sprayed with farmers sensitised on d tsetse; Bee keeping equipmen Farmers trained on apia Office facilitated with like fuel & stationery	angers of t procured; ary;	farmers sensitised on da tsetse;	angers of	-Animals prayed against tsetse f -Tsetse traps deployed in infeste areas -Beekeeping inputs procured -Equipment for honey processin procured -Comparison of honey production from hives sites near citrus, sunflower & pulses done	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	6,509	Non Wage Rec't:	1,206	Non Wage Rec't:	6,236
		Domestic Dev't	11,318	Domestic Dev't	0	Domestic Dev't	18,504
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
_		Total	17,826	Total	1,206	Total	24,741
	2. Lower Level Services Output: Multi sectoral Trans Non Standard Outputs:	fers to Lower Local Go	vernments				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	26,133
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

### **Workplan Outputs**

	201	2015/16	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 4. Production and Marketing

3.	Capital	Purci	hases

#### Output: Slaughter slab construction

No of slaughter slabs constructed

1 (1 modern slaughter slabs constructed in Bukedea TC and Kidongole S/C) 1 (Payment for arctechtural works and BOQs development)

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Non Standard Outputs:

N/A

Total	30,000	Total	2,000	Total	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	30,000	Domestic Dev't	2,000	Domestic Dev't	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

#### 5. Health

Function: Primary Healthcare

1. Higher LG Services

**Output: Healthcare Management Services** 

UShs Thousand

#### Vote: 578 **Bukedea District**

#### **Workplan Outputs**

2014/15 2015/16 Approved Budget, Planned **Expenditure and Outputs by** Proposed Budget, Planned **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

#### 5. Health

Non Standard Outputs:

6 Quarterly coordination and reviewServiced One computer for the meetings conducted under comprehensive HIV care, family lower health facility staff, Quarterly health centres in the district,

Technical planning and review meetings with the health facility staff, Quarterly data validation exercise done, Quarterly support suppervision visits to facilities by DHT, Quarterly Monitoring and evaluation of HIV/Aids services through HIMs in all the health centres, 1 Radio talkshow and gingles, Quarterly Facilitation for DCDO and ACDOs to monitor and carton of printing paper aand support OVC households, Quarterly Senstisation of community structures and OVC care givers on child protection and gender based violence in the community and follow up of OVC under legal support in .all the five sub counties and Town council, 4 Support supervision on family planning in Kolir and Malera health centre under PACE, 2 Stake holders meeting on implementation of family planning activities, Disbursed funds to 11 lower health facilities, Quarterly monitoring of the projects in Kocheka, Kidongole HCIII, Koboli HCII, Busano HCII, Bukedea health centre IV Kangole health centre II, District office operational with 2 cartons of reams

and 4 cartridges, modem air time quarterly and payment of salaries to

all heath staff.

DHOs office, Replaced office locks, Staff refreshment for micro plannig, Imunisation, TB, Mand E, Planning and Imunisation activities strenthening, prevention and Maleria control, 4 DHAC meeting under Gavi, Burial and funeral cost treatment of deases, comprehensive conducted, Quarterly Mentorship of cleared, Facilitated Audit in all the HIV/AIDs care

Monitored development projects under PRDP and PHC ie Kocheka, Nalugai and Akuoro health centre lis, Facilitated the accountant to travel to the bank to withdraw, collect statement and diposit cheques, Facilitated district team to conducted one support supervision in all the district Health centres, DHOs office facilitated with 1 photocopying office documents and procured furniture for the DHOs office i.e 2 cup boards

payment of salaries, 4 coordination meetings for mentorship of lower health staff. Health system

Total	1,103,873	Total	250,574	Total	1,156,626	
Donor Dev't	143,271	Donor Dev't	6,592	Donor Dev't	207,476	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	52,177	Non Wage Rec't:	16,875	Non Wage Rec't:	40,726	
Wage Rec't:	908,425	Wage Rec't:	227,106	Wage Rec't:	908,425	

Output: Promotion of Sanitation and Hygiene

UShs Thousand

#### Vote: 578 **Bukedea District**

#### **Workplan Outputs**

2015/16 2014/15 Approved Budget, Planned **Expenditure and Outputs by** Proposed Budget, Planned **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

#### 5. Health

Non Standard Outputs:

32 villages supported to construct Paid bank charges for 3 month 100% pit latrines, 100% hand washing and 100% Open defication free across the 6 sub counties, Quartely assessment conducted in all villages on hygiene improvement, Celebration of the sanitation week in the district headquarters, 4 quarterly meetings with the health Assistants on ODF in the council hall/ water board room, Quarterly follow up in the 32 villages, trigerring of the 32 villages, Verfication of the 32 villages, certification of the villages, Quarterly monitoring and suppervision of 32 vilages in the sellected 6 sub counties, 4 mass media promotion on sanitation, 1 traning of the resource persons on sanitation, Formulation and enforcement of bilaws on sanitaion accrss the 6 sub counties, Holding monthly sub county meetings on sanitation, support programm documentation, National consultation and quarterly submission of reports to the ministry of health, 6 sub county for a meetings on sanitation, orientation of 54 masons on sanitation marketing and administrative costs.

29 villages supported to construct 100% pit latrines, 100% hand washing and 100% Open defication free across the 6 sub counties, Quartely assessment conducted in all villages on hygiene improvement, Celebration of the sanitation week in the district headquarters, 4 quarterly meetings with the health Assistants on ODF in the council hall/ water board room, Quarterly follow up in the 32 villages, trigerring of the 32 villages, Verfication of the 32 villages, certification of the villages, Quarterly monitoring and suppervision of 32 vilages in the sellected 6 sub counties, 4 mass media promotion on sanitation, 1 traning of the resource persons on sanitation, Formulation and enforcement of bilaws on sanitaion accrss the 6 sub counties, Holding monthly sub county meetings on sanitation, support programm documentation, National consultation and quarterly submission of reports to the ministry of health, 6 sub county for a meetings on sanitation, orientation of 54 masons on sanitation marketing and administrative costs.

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	124,873	
Donor Dev't	124,700	Donor Dev't	256	Donor Dev't	0	
Total	124,700	Total	256	Total	124,873	

#### 2. Lower Level Services

#### Output: NGO Basic Healthcare Services (LLS)

No. and proportion of deliveries conducted in the NGO Basic health facilities

720 (720 proportion of deliveries conducted in the All NGO basic health facilities of St. Martha HC. Kachumbala Mission, St. Jude Martenity Home, Bukedea MissionMission)

All at health Centre II level.)

All at health Centre II level.)

138 (138 deliveries conducted in all 720 (720 proportion of deliveries NGO facilities St. Martha HC, Kachumbala Mission, St. Jude Martenity Home, Bukedea

health facilities of St. Martha HC. Kachumbala Mission, St. Jude Martenity Home, Bukedea Mission All at health Centre II level.)

conducted in the All NGO basic

Number of children immunized with Pentavalent vaccine in the NGO Basic health facilities 480 (480 children expected to be facilities of St. Martha HC, Kachumbala Mission, St. Jude

598 (598 Children immunised with 520 (children expected to be Martha HC, Kachumbala Mission, St. Jude Martenity Martenity Home, Bukedea MissionHome, Bukedea Mission)

immunised in All NGO basic health pentavalent in all NGO facilities St. immunised in All NGO basic health facilities of St. Martha HC, Kachumbala Mission, St. Jude Martenity Home, Bukedea Mission All at health Centre II level.)

## **Workplan Outputs**

			2014	1/15		2015/16	
USh	s Thousand	Approved Budget, Plantity, Deand Location)		Expenditure and Outp end Sept (Quantity, De and Location)	•	Proposed Budget, Pla Outputs (Quantity, De and Location)	
Health							
Number of outpati visited the NGO B health facilities		` 1	eg St. Marth sion, St. Bukedea	O 1787 ( patients visist th a Basic health facilities in private facilities St. Ma Kachumbala Mission, Martenity Home, Buk All at health Centre II le	n all 4 artha HC, St. Jude edea Missi	6000 (6000 patients v Basic health facilities HC, Kachumbala Mi Jude Martenity Home on Mission All at health Centre II	eg St. Mart ssion, St. Bukedea
Number of inpatier visited the NGO B health facilities		0 (N/A)		0 (N/A)		0 (N/A)	
Non Standard Out	outs:	N/A		N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	38,386	Non Wage Rec't:	9,521	Non Wage Rec't:	38,386
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	38,386	Total	9,521	Total	38,386

Output: Basic Healthcare Ser	vices (HCIV-HCII-LLS)		
Number of inpatients that visited the Govt. health facilities.	450 (450 inpatients visit the health facilities District wide in all Bukedea health Centre IV Kachumbala H C III Kidongole H C III Malera HC III Kolir HC III Kabarwa HC III Tajar HC II Apopongo HC II Koboli H C II)	472 (472 inpatients visit the Govt health centres ie Bukedea Health centre IV)	550 (inpatients visit the health facilities District wide in all Bukedea health Centre IV Kachumbala H C III Kidongole H C III Malera HC III Kolir HC III Kabarwa HC III Tajar HC II Apopongo HC II Koboli H C II)
No.of trained health related training sessions held.	4 (4 training sessions planed for under PMTCT, Immunization, Management of Essential drugs, NTD, TB & Malaria)	1 (1 training sessions undertaken on care and treatment)	6 ( Training sessions planed for under EMTCT, Immunization, Management of Essential drugs, NTD, TB & Malaria)
Number of trained health workers in health centers	108 (108 PHC-District wide;- Bukedea health Centre IV Kachumbala H C III Kidongole H C III Malera HC III Kolir HC III Kabarwa HC III Tajar HC II Apopongo HC II Koboli H C II)	180 (PHC-District wide;-Bukedea health Centre IV 108 health workers trained in the health centres of Kachumbala H C III Kidongole H C III Malera HC III Kolir HC III Kabarwa HC III Tajar HC II)	120 ( PHC-District wide;-Bukedea health Centre IV Kachumbala H C III Kidongole H C III Malera HC III Kolir HC III Kabarwa HC III Tajar HC II Apopongo HC II Koboli H C II)
%age of approved posts filled with qualified health workers	72 (72% posts approved and filled with qualified health workers district in PHC wage all in Bukedea health Centre IV Kachumbala H C III Kidongole H C III Malera HC III Kolir HC III Kabarwa HC III Tajar HC II Apopongo HC II Koboli H C II)	72 (72% posts approved and filled with qualified health workers Both employed by Government and Baylor in the district in all Bukedea health Centre IV Kachumbala H C III Kidongole H C III Malera HC III Kolir HC III Kabarwa HC III Tajar HC II Apopongo HC II Koboli H C II)	72 (posts approved and filled with qualified health workers district in PHC wage all in Bukedea health

## Workplan Outputs

			2014			2015/16		
	UShs Thousand	Approved Budget, Pl Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)		Proposed Budget, Pl Outputs (Quantity, D and Location)		
Hea	alth							
function trained	fillages with conal (existing, d, and reporting rly) VHTs.	99 (99% of functional the 163 villages report		99 (99% of villages fill) functional VHTs distri- 163 villages)		99 (VHT in all the 16 reporting quarterly)	3 villages	
	er of outpatients that I the Govt. health ies.	30000 (PHC-District v Bukedea health Centre Kachumbala H C III Kidongole H C III Malera HC III Kolir HC III Kabarwa HC III Tajar HC II Apopongo HC II Koboli H C II)		27957 ( PHC-District v Bukedea health Centre Kachumbala H C III Kidongole H C III Malera HC III Kolir HC III Kabarwa HC III Tajar HC II)		32000 (PHC-District Bukedea health Centr Kachumbala H C III Kidongole H C III Malera HC III Kolir HC III Kabarwa HC III Tajar HC II Apopongo HC II Koboli H C II)		
	children immunized Pentavalent vaccine	be immunised by penta	12000 (12000 children expected to be immunised by pentavalent vaccine District wide in all govt 3032 (per quarter children expected to 2032 (per quarter children expected to 2032). Govt health centres)			13000 (children expe immunised by pentav District wide in all go centres)	alent vaccine	
deliver	nd proportion of ries conducted in the health facilities	3600 (Accros all health district)	n units in the	1344 (proportion of do attained in the quarter health units in the distr	Accros all	4000 (Accros all health units in the district)		
Non S	tandard Outputs:	N/A		N/A		N/A		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	69,783	Non Wage Rec't:	16,665	Non Wage Rec't:	69,783	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	107,654	Donor Dev't	0	Donor Dev't	200,000	
		Total	177,437	Total	16,665	Total	269,783	
_		sfers to Lower Local Go	overnments					
Non S	tandard Outputs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	22,338	Non Wage Rec't:	0	Non Wage Rec't:	31,486	
		Domestic Dev't	38,416	Domestic Dev't	0	Domestic Dev't	28,431	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	60,754	Total	0	Total	59,917	
	pital Purchases							
•		uction and rehabilitatio	n					
rehabil	healthcentres	0		0 (N/A) 0 (N/A)		1 (Renovation of the Health centre IV, payment for completion of Nalugai staff house. Payment of retention for Kodike andKangole staff house, procurement of equipment for the health centre IV) 0 (N/A)		
	ucted tandard Outputs:			N/A		N/A		
NOII S	tandaru Outputs.	W D!	•		0		0	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:  Domestic Dev't	0	Non Wage Rec't: Domestic Dev't	0	Non Wage Rec't: Domestic Dev't	128 825	
		Domestic Dev't	0	Domestic Dev't	U	Domestic Dev't	128,825	
		Donor Don't	Λ	Donor Day's	0	Donor Don't	0	
		Donor Dev't <b>Total</b>	0	Donor Dev't <b>Total</b>	0 <b>0</b>	Donor Dev't <b>Total</b>	0 <b>128,825</b>	

Workpl	lan Ot	itputs

	201	4/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
5 II a m 141a			

#### *5*.

	and Location)		and Location)		and Location)	
Health						
Output: PRDP-Staff house	es construction and rehabi	litation				
No of staff houses rehabilitated	0 (N/A)		0 (N/A)		0 (N/A)	
No of staff houses constructed	2 (Construction of 2 in house in Kangole Hea and Conducting moni- supervision and apprai projects)	lth centre II toring /	0 (N/A)		5 (Furnishing and equ Koboli, Kocheka, Aku Apopong, Nalugai and Conducting monitorin supervision and appra projects)	noro,Busano, d Angole and
Non Standard Outputs:	Construction of 2 stand in Kangole HC II and I the peadiatric ward in I	Flooring of	Flooring of the peadeat the HC IV-Rolled over		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	94,412	Domestic Dev't	19,388	Domestic Dev't	78,679
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	94,412	Total	19,388	Total	78,679
Output: OPD and other w	ard construction and reha	bilitation				
No of OPD and other wards constructed	2 (Construction of 2 in house in Kocheka Hea completing Nalugai sta monitoring of these pro	lth Centre II, aff house and			()	
No of OPD and other wards rehabilitated	0		0 (N/A)		()	
Non Standard Outputs:	centre IV, Construction latrine in Kocheka hea	n of the Pit lth centre II	h Payment for completion pit latrine at Nalugai H Payment for completion h pit latrine at Kachumba and Monitoring of the chain link in the HC IV	IC II and n of 2 stancala HCIII works nder		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	129,572	Domestic Dev't	22,184	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	129,572	Total	22,184	Total	0

6. Education						
Function: Pre-Primary and Prim	ary Education					
1. Higher LG Services						
Output: Primary Teaching Se	ervices					
No. of teachers paid salaries	1 2		1347 (Teachers paid salaries in 97 Government primary schools district wide)		1347 ( Teachers paid salaries in 97 Government primary schools district wide)	
No. of qualified primary teachers	,		1347 (All the teachers are qualified in the 97 Government Aided and Private schools)		1 1347 (All the teachers are qualified in the 97 Government Aided and Private schools)	
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	1,943	Domestic Dev't	0	Domestic Dev't	0

Workplan	<b>Outputs</b>
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W	orkplan Output	S					
			2014	4/15		2015/16	
	UShs Thousand	Approved Budget, P Outputs (Quantity, I and Location)		Expenditure and Ou end Sept (Quantity, I and Location)		Proposed Budget, P Outputs (Quantity, I and Location)	
6.	Education						
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	1,943	Total	0	Total	0
	2. Lower Level Services						
	Output: Primary Schools Ser	rvices UPE (LLS)					
	No. of pupils enrolled in UPE	63741 (All schools in (District wide))	the district	60343 (All 97 school (District wide))	s in the distri	ct 63741 (All schools i (District wide))	n the district
	No. of student drop-outs	242 (All schools in th	e district	282 (district (District	wide))	242 (All schools in t	he district
	No. of Students passing in	(District wide))	listriat	0 (N/A)		(District wide))	district
	No. of Students passing in grade one	99 (All school in the of (District wide))	nsuict	0 (N/A)		99 (All school in the (District wide))	uistrict
	No. of pupils sitting PLE	3252 (All school in the (District wide))	e district	97 ( (District wide))		3252 (All school in to (District wide))	he district
	Non Standard Outputs:	one study tour conduc	ted-Mbale	N/A		N/A	
		onces a year. One rad 10 artist engaged in so Community mobilisat sensitisation, purchas inputs and accessories teachers on ownership participation on educt management & roles.	ensitisation. ion and se computer s, training of o and				
		Wage Rec't:	7,367,817	Wage Rec't:	1,841,954	Wage Rec't:	7,367,817
		Non Wage Rec't:	536,440	Non Wage Rec't:	132,775	Non Wage Rec't:	536,440
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	7,904,257	Total	1,974,729	Total	7,904,257
	Output: Multi sectoral Trans	sfers to Lower Local G	overnments				
	Non Standard Outputs:						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	8,410	Non Wage Rec't:	0	Non Wage Rec't:	16,889
		Domestic Dev't	52,184	Domestic Dev't	0	Domestic Dev't	43,549
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	60,594	Total	0	Total	60,438
	3. Capital Purchases						
	Output: Classroom construc						
	No. of classrooms constructed in UPE	school 4 classrooms v 112,460,735 Construc Kakere Gagama prima class rooms with an o	with an office ction of ary school 2 ffice on of paymer outulai P/S ion for uro P/S,	ry4 (completion of pays construction of Kouti over and Payment of completion of Okung school 4 class room, at furniture and furnitur Okunguro P/S)	ulai P/S rolled retention for guro primary Kaloko P/S	4 (Construction of 2 block plus an office and Tokor P/S)	
	No. of classrooms rehabilitated in UPE	0		0 (N/A)		()	
	Non Standard Outputs:	Nil		N/A		N/A	

Workplan	<b>Outputs</b>
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		2014			2015/16	
UShs Thou	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)		Proposed Budget, Plo Outputs (Quantity, Do and Location)	anned escription
Education						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	174,283	Domestic Dev't	51,221	Domestic Dev't	109,723
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	174,283	Total	51,221	Total	109,723
Output: PRDP-Classroo	om construction and rehabili	tation				
No. of classrooms constructed in UPE  No. of classrooms rehabilitated in UPE	8 (Construction of 2 cl plus office in Abitibit p school- Malera sub cot 54,000,000 and Jalwin primary school in Kide county -two class room office 54,035,000, con class room block in Ka primary school in kido county 48,000,000, Cot Kasoka Primary School room rolled over project Monitoring visits to the SFG and PRDP project charges cleared quarter 0 (Not planned)	primary unty - y Kamuno ongole sub n- plus an struction of jamaka ngole sub ompletion of ol 2 class ct and 4 e sights of ts and bank			6 (Construction of 2 of block with an office a primry school, Constructors of the class room block with Auruku Kanyanga pripayment for retention completion of Koutul school, Kajamaka prinand Jalwiny kamuno and payment for complex of the construction of the construct	at Kokolotum ruction of 2 a an office at mary school, for ai primary mary school primary school primary school pletion of ol 2 clasroom over project.
	N-4 -1 4		NT/A		N-4 -11	
Non Standard Outputs:	Not planned		N/A		Not planned	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	167,498	Domestic Dev't	0	Domestic Dev't	163,178
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
O	Total action and rehabilitation	167,498	Total	0	Total	163,178
No. of latrine stances constructed	()		5 (Construction of 5 stalatrine at Kawo kidong Kawo parish)		10 (Construction of 5 latrine at Kachage pri Suula Bukedea and T school in Kabarwa)	mary school i
No. of latrine stances rehabilitated	()		0 (N/A)		()	
Non Standard Outputs:			N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	13,127	Domestic Dev't	30,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	13,127	Total	30,000
No. of latrine stances	construction and rehabilitati 0 (Not planned)	ion	0 (N/A)		O	
rehabilitated No. of latrine stances	10 (Abitibit primary s	chool 5 and			5 (Construction of 5 s	tance nit
constructed	Kakere Gagama prima				latrine at Kaparis prin	
Non Standard Outputs:	Not planned		N/A		Not planned	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	29,000	Domestic Dev't	0	Domestic Dev't	15,038

Vorkplan Output	S						
		2014	1/15		2015/16		
UShs Thousand	Approved Budget, Pl Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, Do and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)		
6. Education							
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	29,000	Total	0	Total	15,038	
Output: Provision of furnitu	ire to primary schools						
No. of primary schools receiving furniture	0 ( N/A)		1 (Payment for supply desks, teachers chairs a		5 (Provision of furnitum P/S 5 chairs, 5 tables, 5 cup board-, Provision to Kakere Gagama P/S tables, 36 desks and 3 provision of furniture P/S- 3 chairs, 3 tables 3 cup board-, provision to Tokor P/S- 3 chairs desks and 3 cup board-provision of furniture P/S- 2 chairs and 30 d	72 desks and on of furniture 5- 3 chairs, 3 cup board-, to Kachage , 40 desks an on of furniture , 3 tables, 40 I- and to Achomai	
Non Standard Outputs:	N/A		N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	15,238	Domestic Dev't	35,820	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	15,238	Total	35,820	
Output: PRDP-Provision of	furniture to primary scl	nools					
No. of primary schools receiving furniture  Non Standard Outputs:	0 (Not planned)  Not planned	0 (N/A) N/A			3 (Provision of furnitu primary school 3 chair board and 72 desks, K primary school chairs board and desks and A Kanyanga primary sch and tables) Not planned	rs, tables, cup Tokolotum , Tables, Cup Auruku	
•	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	18,520	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	18,520	
unction: Secondary Education	n					<u> </u>	
2. Lower Level Services							
Output: Secondary Capitati	on(USE)(LLS)						
No. of students enrolled in USE	the 5 Government Aide	aided schools Aided schools and 5 private scho		the 5 Government Aided schools Aided schools and 5 private schools) Government Aided		,	nools and 8
Non Standard Outputs:	N/A		N/A		N/A		
*	Wage Rec't:	930,440	Wage Rec't:	232,610	Wage Rec't:	930,440	
	age nee i.	200,110	age nee i.	252,010	, age nee i.	,	

Function: Skills Development

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

940,053

1,870,493

0

0

Non Wage Rec't:

Domestic Dev't

 $Donor\ Dev't$ 

Total

235,162

467,772

0

0

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

940,054

1,870,493

0

0

<sup>1.</sup> Higher LG Services

### **Workplan Outputs**

	201	2015/16	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

#### 6. Education

Laucunon						
Output: Tertiary Education	n Services					
No. Of tertiary education Instructors paid salaries	29 (ST Mary's PTC payment of salaries to Tuitors, principles and support staff)		29 (ST Mary's PTC pa salaries to 15 Tuitors, support staff)	,	29 (ST Mary's PTC payment of d salaries to Tuitors, principles and support staff)	
No. of students in tertiary education	240 (St Marys PTC)		240 (St Marys PTC -B council)	ukedea Tow	n 241 (St Marys PTC)	
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	195,752	Wage Rec't:	48,938	Wage Rec't:	195,752
	Non Wage Rec't:	162,257	Non Wage Rec't:	40,027	Non Wage Rec't:	162,257
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	358 009	Total	88 965	Total	358 009

Function: Education & Sports Management and Inspection

1. Higher LG Services

#### **Output: Education Management Services**

Non Standard Outputs:

Staff salaries paid out, office operations. Capacity building under Birth and death registration for key UNICEF funded activities, Birth and death registration of children below five years registered, 3 Inception meetings conducted for Birth and death registration for key cleaning materials under education, activities, Birth and death stake holders, 480 Data collectors submisssion of school list for trained, Notifiers in all sub counties verificationon their status, trained, 6 Data entrants trained, two Facilitation to the bank to withdraw meetings conducted for Birth and sets of tables and exective chairs and two cabinets Maintenace of the motorcycle and

vehicles

1 Inception meetings conducted for Supervision of staff and students stake holders, 120 Data collectors trained, Notifiers in all sub counties rehabilitaton works, payment of trained, 6 Data entrants trained, Funds for purchase of cash, Submitted UPE accountability death registration for key stake Submitted draft registers to UNEB, Payments of transport allowances, repaired one motorcycle for DEO plus fuel deposits and paid bank charges

Preparation of bidding documents, and soliciation of a contractor salaries and emulments, fuel and lubricants, UNICEF funded registration of children below five years registered, 3 Inception to Ministry of Education and sports holders, 480 Data collectors trained, Notifiers in all sub counties trained, 6 Data entrants trained, two sets of tables and exective chairs and two cabinets

Maintenace of the motorcycle and

Total	120,247	Total	56,755	Total	136,694	
Donor Dev't	100,037	Donor Dev't	48,962	Donor Dev't	100,000	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	6,137	Non Wage Rec't:	4,275	Non Wage Rec't:	22,621	
Wage Rec't:	14,073	Wage Rec't:	3,518	Wage Rec't:	14,073	

Output: Monitoring and Supe	Output: Monitoring and Supervision of Primary & secondary Education						
No. of tertiary institutions inspected in quarter	` 1	1 (St Marys PTC inspection done by Directory of education standard and DEOs office)	1 (St Marys PTC inspection done by Directory of education standard and DEOs office)				
No. of inspection reports provided to Council	3 (Every term one report)	1 (Inspection report produced)	3 (Every term one report)				
No. of secondary schools inspected in quarter	13 ( 8 private aided schools and 5 Government schools)	10 (5 private aided schools and 5 Government schools district wide)	13 (5 private aided schools, 3 community and 5 Government schools)				

Wor	kplan	Outr	uts
1102		~ ~ ~ P	

			2014	4/15		2015/16	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
6. Educ	cation						
	rimary schools d in quarter	120 (Government Prima 97 District wide	ary schools	- 97 (Government Primar District wide	ry schools-9	97 120 (Government Prin 97 District wide	nary schools-
		Private Primary schools wide)	-23 Distrio	ct Funds for validation of enrollment and attendar UPE and USE capitation exercise, Conducted much learning and learning and for P.6)	nce data for on grant onitoring of	,	ols -23 Distric
Non Standard Outputs:			conducted hance the arterly field			4 Inspection reports p quarter one, 8 meeting with headteachers to c pupils performance, Q visits done in all the s district.	gs conducted enhance the Quarterly field
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	32,693	Non Wage Rec't:	4,020	Non Wage Rec't:	16,072
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	32,693	Total	4,020	Total	16,072
Function: S	Special Needs Educat	tion					
	er LG Services						
Output:	Special Needs Educa	ntion Services					
No. of Soperation	NE facilities nal	21 (Gearing Aids, supp devices, walking clacker rollers- covers both prin secondary schools)	es and	0 (N/A)		()	
No. of c	children accessing ilities	2000 (District Wide)		0 (N/A)		()	
Non Star	ndard Outputs:	Assessment reports produ EARS (special needs e	duced on	N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	500	Total	0	Total	0
7a Roo	ids and Eng	in <i>oo</i> rino					
		ommunity Access Roads					
	er LG Services	y mount					
	0 4 4 4 7 1 4 1						

**Output: Operation of District Roads Office** 

Non Standard Outputs:

District Office operation; Payment Payment of staff salaries, of staff salaries, consultancy services procured, Equipment repaired quarterly, Supervision works done quarterly and communities sensitised on crosscuting issues, and road management

Equipment repaired one vehicle and of staff salaries, consultancy grader, facilitation to the bank to withdraw cash and depositing and collecting statements, Delivered reports to various line ministrien in communities sensitised on kampala, Works office facilitated with 1 carton of papers and 2 tonners, paid bank charges for 3

District Office operation; Payment services procured, Equipment repaired quarterly, Supervision works done quarterly and crosscuting issues, and road management

month

Wage Rec't: 54,241 Wage Rec't: 13,560 Wage Rec't: 54,241

Workp	lan C	<b>Dutputs</b>
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		2014	1/15		2015/16	
UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
. Roads and Eng	ineering			,		
	Non Wage Rec't:	129,411	Non Wage Rec't:	18,788	Non Wage Rec't:	35,900
	Domestic Dev't	17,002	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	200,654	Total	32,348	Total	90,141
Output: Promotion of Comm	nunity Based Manageme	ent in Road	Maintenance			
Non Standard Outputs:	2 Road management c trainings conducted in counties of , kolir, kide Malera	each of sub	N/A		2 Road management of trainings conducted in counties of , kolir, kic Malera	n each of sul
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	20,000	Non Wage Rec't:	0	Non Wage Rec't:	20,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	20,000	Total	0	Total	20,000
2. Lower Level Services						
Output: District Roads Main						
No. of bridges maintained	4 (Repairs to bottle necks affected by floods along Bukedea-Kolir- Sironko road .)		0 (N/A)		0 (NA)	
Length in Km of District roads routinely maintained	294 ( District Roads ro maintained are Bukedo	ea -Malera		e vehicle ar	322 ( District Roads r	lea -Malera
	294 ( District Roads re maintained are Bukede road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea	ea -Malera ngunga road ad, Atutur- Malera - a-Kolir- c-Kakor road l, minit road, ur road, d, Bukedea-	Equipment repaired on	e vehicle and to ositing and Delivered ministrien in facilitated and 2	d maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road,	lea -Malera ongunga roa- oad, Atutur- Malera - a-Kolir- e-Kakor roa d, Aminit road, ur road, ad, Bukedea
	294 ( District Roads romaintained are Bukederoad, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea Sironko road, Komuge Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamutu Kotiokot-Kachede road	ea -Malera ngunga road ad, Atutur- MaleraKolirKakor road l, minit road, ur road, d, Bukedea- ) nnce of	Equipment repaired on grader, facilitation to the withdraw cash and dep collecting statements, I reports to various line 1, kampala, Works office with 1 carton of papers tonners, paid bank chamonth)  0 (N/A)	e vehicle and to ositing and Delivered ministrien in facilitated and 2	nd maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukede Sironko road, Komug Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamut Kotiokot-Kachede road	lea -Malera ongunga roa- oad, Atutur- Malera - a-Kolir- e-Kakor roa d, Aminit road, ur road, ad, Bukedea
roads routinely maintained  Length in Km of District roads periodically	294 ( District Roads romaintained are Bukederoad, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea Sironko road, Komuge Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamutu Kotiokot-Kachede road Kawo-Katekwan road) 15 (Periodic Maintena	ea -Malera ngunga road ad, Atutur- MaleraKolirKakor road l, minit road, ur road, d, Bukedea- ) nnce of	Equipment repaired on grader, facilitation to the withdraw cash and dep collecting statements, I reports to various line 1, kampala, Works office with 1 carton of papers tonners, paid bank chamonth)  0 (N/A)	e vehicle ar the bank to cositing and Delivered ministrien in facilitated and 2 rges for 3	d maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukede Sironko road, Komug Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamut Kotiokot-Kachede roa Kawo-Katekwan road 0 (NA)	lea -Malera ongunga road, Atutur- Malera - a-Kolir- e-Kakor road, Aminit road, ur road, ad, Bukedea
roads routinely maintained  Length in Km of District roads periodically maintained	294 ( District Roads re maintained are Bukede road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea Sironko road, Komuge Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamutu Kotiokot-Kachede roa Kawo-Katekwan road) 15 (Periodic Maintena Kidongole -Bukedea-	ea -Malera ngunga road ad, Atutur- MaleraKolirKakor road l, minit road, ur road, d, Bukedea- ) nnce of	Equipment repaired on grader, facilitation to the withdraw cash and dep collecting statements, I reports to various line 1, kampala, Works office with 1 carton of papers tonners, paid bank charmonth)  0 (N/A) d)  Routine & Periodic maroads-Kidongole-Buker	e vehicle ar the bank to cositing and Delivered ministrien in facilitated and 2 rges for 3	d maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukede Sironko road, Komug Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamut Kotiokot-Kachede roa Kawo-Katekwan road 0 (NA)	lea -Malera ongunga road, Atutur- Malera - a-Kolir- e-Kakor road, Aminit road, ur road, ad, Bukedea
roads routinely maintained  Length in Km of District roads periodically maintained	294 ( District Roads re maintained are Bukede road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea Sironko road, Komuge Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamutu Kotiokot-Kachede road Kawo-Katekwan road) 15 (Periodic Maintena Kidongole -Bukedea-	ea -Malera ngunga road ad, Atutur- Malera - I-Kolir- Kakor road, In road, In road, Bukedea- Ince of Kabarwa roa	Equipment repaired on grader, facilitation to the withdraw cash and dep collecting statements, I reports to various line in kampala, Works office with 1 carton of papers tonners, paid bank charmonth)  0 (N/A) d)  Routine & Periodic maroads-Kidongole-Buker Kabarwa road	e vehicle ar te bank to ositing and Delivered ministrien in facilitated and 2 rges for 3	d maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukede Sironko road, Komug Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamut Kotiokot-Kachede roa Kawo-Katekwan road 0 (NA)	lea -Malera ongunga road oad, Atutur- Malera - a-Kolir- e-Kakor road, Aminit road, ur road, ad, Bukedead)
roads routinely maintained  Length in Km of District roads periodically maintained	294 ( District Roads re maintained are Bukederoad, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea Sironko road, Komuge Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamutu Kotiokot-Kachede road Kawo-Katekwan road) 15 (Periodic Maintena Kidongole -Bukedea - N/A Wage Rec't:	ea -Malera ngunga road ad, Atutur- Malera - I-KolirKakor road, In road, In road, In Bukedea- In the Malera road	Equipment repaired on grader, facilitation to the withdraw cash and dep collecting statements, I reports to various line in kampala, Works office with 1 carton of papers tonners, paid bank chamonth)  0 (N/A) d)  Routine & Periodic ma roads-Kidongole-Buket Kabarwa road  Wage Rec't:	e vehicle ar te bank to ositing and Delivered ministrien in facilitated and 2 rges for 3	ad maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukede Sironko road, Komug Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamut Kotiokot-Kachede road Kawo-Katekwan road 0 (NA)	lea -Malera ongunga road oad, Atutur- Malera - a-Kolir- e-Kakor road, aminit road, ur road, ad, Bukedead)
roads routinely maintained  Length in Km of District roads periodically maintained	294 ( District Roads re maintained are Bukederoad, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea Sironko road, Komuge Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamut Kotiokot-Kachede roak Kawo-Katekwan road) 15 (Periodic Maintena Kidongole -Bukedea-MA)  **Wage Rec't: Non Wage Rec't:**	ea -Malera ngunga road ad, Atutur- MaleraKolirKakor road, l, minit road, ur road, d, Bukedea- ) nce of Kabarwa roa	Equipment repaired on grader, facilitation to the withdraw cash and dep collecting statements, I reports to various line in kampala, Works office with 1 carton of papers tonners, paid bank chamonth)  0 (N/A) d)  Routine & Periodic maroads-Kidongole-Buker Kabarwa road  Wage Rec't:  Non Wage Rec't:	e vehicle are bank to ositing and Delivered ministrien in facilitated and 2 rges for 3	ad maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukede Sironko road, Komug Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamu Kotiokot-Kachede roa Kawo-Katekwan road 0 (NA)  f  **Wage Rec't: Non Wage Rec't:**	lea -Malera ongunga road, Atutur- Malera - a-Kolir- e-Kakor road, Aminit road, ad, Bukedead)  0 350,365
Length in Km of District roads periodically maintained Non Standard Outputs:	294 ( District Roads re maintained are Bukede road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea Sironko road, Komuge Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamutu Kotiokot-Kachede road Kawo-Katekwan road) 15 (Periodic Maintena Kidongole -Bukedea-N/A  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	ea -Malera ngunga road ad, Atutur- Malera - I-Kolir- Kakor road, In road, In road, In Rukedea- In the same and the same area  492,898  492,898	Equipment repaired on grader, facilitation to the withdraw cash and dep collecting statements. It reports to various line in the kampala, Works office with 1 carton of papers tonners, paid bank charmonth)  0 (N/A) d)  Routine & Periodic maroads-Kidongole-Buker Kabarwa road  Wage Rec't:  Non Wage Rec't:  Domestic Dev't	e vehicle are bank to ositing and Delivered ministrien in facilitated and 2 rges for 3	ad maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukede Sironko road, Komug Kidongole-Kakor roak Kachumbala-Aligoi-A Komongomeri-kamut Kotiokot-Kachede roak Kawo-Katekwan road 0 (NA)  f  **Wage Rec't: Non Wage Rec't: Domestic Dev't*	lea -Malera ongunga roa oad, Atutur- Malera - a-Kolir- e-Kakor roa d, Aminit road, ur road, d, Bukedea )  0  350,365
roads routinely maintained  Length in Km of District roads periodically maintained	294 ( District Roads re maintained are Bukede road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea Sironko road, Komuge Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamutu Kotiokot-Kachede road Kawo-Katekwan road) 15 (Periodic Maintena Kidongole -Bukedea-N/A  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	ea -Malera ngunga road ad, Atutur- Malera - I-Kolir- Kakor road, In road, In road, In Rukedea- In the same and the same area  492,898  492,898	Equipment repaired on grader, facilitation to the withdraw cash and dep collecting statements, I reports to various line 1, kampala, Works office with 1 carton of papers tonners, paid bank charmonth)  0 (N/A) d)  Routine & Periodic maroads-Kidongole-Buker Kabarwa road  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	e vehicle are bank to ositing and Delivered ninistrien in facilitated and 2 rges for 3	d maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, 10 Ongino road, Bukede Sironko road, Komug Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamut Kotiokot-Kachede roa Kawo-Katekwan road 0 (NA)  f  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	lea -Malera ongunga road oad, Atutur- Malera - a-Kolir- e-Kakor road, Aminit road, ur road, ad, Bukedead)  0  350,365 0 0
Length in Km of District roads periodically maintained Non Standard Outputs:  Output: Multi sectoral Trans	294 ( District Roads re maintained are Bukede road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea Sironko road, Komuge Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamutu Kotiokot-Kachede road Kawo-Katekwan road) 15 (Periodic Maintena Kidongole -Bukedea-N/A  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	ea -Malera ngunga road ad, Atutur- Malera - I-Kolir- Kakor road, In road, In road, In Rukedea- In the same and the same area  492,898  492,898	Equipment repaired on grader, facilitation to the withdraw cash and dep collecting statements, I reports to various line 1, kampala, Works office with 1 carton of papers tonners, paid bank charmonth)  0 (N/A) d)  Routine & Periodic maroads-Kidongole-Buker Kabarwa road  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	e vehicle are bank to ositing and Delivered ninistrien in facilitated and 2 rges for 3	d maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, 10 Ongino road, Bukede Sironko road, Komug Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamut Kotiokot-Kachede roa Kawo-Katekwan road 0 (NA)  f  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	lea -Malera ongunga road oad, Atutur- Malera - a-Kolir- e-Kakor road, Aminit road, ur road, ad, Bukedead)  0  350,365 0 0
Length in Km of District roads periodically maintained Non Standard Outputs:  Output: Multi sectoral Trans	294 ( District Roads re maintained are Bukede road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea Sironko road, Komuge Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamutu Kotiokot-Kachede roak Kawo-Katekwan road) 15 (Periodic Maintena Kidongole -Bukedea-N/A  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Sfers to Lower Local Ge	ea -Malera ngunga road ad, Atutur- Malera - I-KolirKakor road, In road, In road, In Rukedea- In Malera - In Mal	Equipment repaired on grader, facilitation to the withdraw cash and dep collecting statements, I reports to various line in kampala, Works office with 1 carton of papers tonners, paid bank chamonth)  0 (N/A) d)  Routine & Periodic maroads-Kidongole-Buker Kabarwa road  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	e vehicle are bank to ositing and Delivered ministrien in facilitated and 2 ages for 3 dintenance of dea-	ad maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukede Sironko road, Komug Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamut Kotiokot-Kachede road Kawo-Katekwan road 0 (NA)  f  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	lea -Malera ongunga road, Atutur- Malera - a-Kolir- e-Kakor road, Aminit road, ur road, ad, Bukedea- )  350,365  0  350,365
Length in Km of District roads periodically maintained Non Standard Outputs:  Output: Multi sectoral Trans	294 ( District Roads re maintained are Bukederoad, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea Sironko road, Komuge Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamutu Kotiokot-Kachede roak Kawo-Katekwan road) 15 (Periodic Maintena Kidongole -Bukedea - N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Sfers to Lower Local Get Wage Rec't:	ea -Malera ngunga road ad, Atutur- Malera - I-KolirKakor road, In road,	Equipment repaired on grader, facilitation to the withdraw cash and dep collecting statements, I reports to various line in kampala, Works office with 1 carton of papers tonners, paid bank chamonth)  O (N/A) d)  Routine & Periodic maroads-Kidongole-Buker Kabarwa road  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	e vehicle are bank to ositing and Delivered ministrien in facilitated and 2 rges for 3 mintenance of dea-	id maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukede Sironko road, Komug Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamut Kotiokot-Kachede road Kawo-Katekwan road 0 (NA)  f  **Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total**  **Wage Rec't: Wage Rec't: Wage Rec't: Domestic Dev't Total**	lea -Malera ongunga roa oad, Atutur- Malera - a-Kolir- e-Kakor roa d, Aminit road, ur road, ad, Bukedea )  0  350,365  0  0  350,365
Length in Km of District roads periodically maintained Non Standard Outputs:  Output: Multi sectoral Trans	294 ( District Roads re maintained are Bukederoad, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukedea Sironko road, Komuge Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamutu Kotiokot-Kachede road Kawo-Katekwan road) 15 (Periodic Maintena Kidongole -Bukedea-N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  sfers to Lower Local Ge  Wage Rec't: Non Wage Rec't:	ea -Malera ngunga road ad, Atutur- Malera - I-KolirKakor road, I, minit road, d, Bukedea- ) nce of Kabarwa roa  492,898 0 492,898 overnments  0 444,684	Equipment repaired on grader, facilitation to the withdraw cash and dep collecting statements, I reports to various line in kampala, Works office with 1 carton of papers tonners, paid bank chamonth)  0 (N/A) d)  Routine & Periodic maroads-Kidongole-Buker Kabarwa road  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Wage Rec't:  Non Wage Rec't:	e vehicle are bank to ositing and Delivered ministrien in facilitated and 2 rges for 3 sintenance of dea-	ad maintained are Buked road, Kachumbala-Ko Bukedea -Kamacha ro Malera -Koreng road, Ongino road, Bukede Sironko road, Komug Kidongole-Kakor road Kachumbala-Aligoi-A Komongomeri-kamu Kotiokot-Kachede roa Kawo-Katekwan road 0 (NA)  f  **Wage Rec't: Domestic Dev't Donor Dev't Total**  **Wage Rec't: Non Wage Rec't: Non	lea -Malera ongunga road, Atutur- Malera - a-Kolir- e-Kakor road, Aminit road, ur road, ad, Bukedead)  0 350,365 0 0 350,365

Workplan (	<b>Outputs</b>
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			2014	4/15		2015/16	
	UShs Thousand	Approved Budget, 1 Outputs (Quantity, 2 and Location)		Expenditure and Outpend Sept (Quantity, D and Location)		Proposed Budget, Pl Outputs (Quantity, D and Location)	
	and Eng						
Output: Build	lings & Other S	structures (Administra	ative)				
Non Standard	Outputs:			N/A		Completion of constr District Headquarters	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	142,340
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	142,340
utput: Other	r Capital						
Non Standard	Outputs:	Completion of the d administration block LGMSD-PRDP		Completion of the diseradministration block/b LGMSD-PRDP		er	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	142,994	Domestic Dev't	33,709	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	142,994	Total	33,709	Total	0
utput: Rura	l roads constru	ction and rehabilitation	on				
ength in Km		0 (N/A)	0 (N/A) 0 (N/A)		20 (Kidongole, Buke Kachumbala sub-cou		
ength in Km oads rehabili		6 ( Rehabilitation of Kayembe-Mafudu-K Low cost seal on Kid Bukedea-Kabarwa R	warikwar and longole-	0 ( Rehabilitation of R Morukateko-Dadir-Mu Road)		()	
Non Standard Outputs:		Projects Monitored of basis and Supervised accountability done of Amus Kayembe-Maf	l, reporting & quarterly ie	N/A			
		Kwarikwar and Low Kidongole-Bukedea- 1km		d-			
		Kidongole-Bukedea-		d- Wage Rec't:	0	Wage Rec't:	0
		Kidongole-Bukedea- 1km	Kabarwa Roa		0	Wage Rec't: Non Wage Rec't:	0 248,089
		Kidongole-Bukedea- 1km Wage Rec't:	Kabarwa Roa	Wage Rec't:		_	
		Kidongole-Bukedea- 1km Wage Rec't: Non Wage Rec't:	Kabarwa Roa 0 0	Wage Rec't: Non Wage Rec't:	0	Non Wage Rec't:	248,089
		Kidongole-Bukedea- 1km Wage Rec't: Non Wage Rec't: Domestic Dev't	Kabarwa Roa 0 0 495,131	Wage Rec't: Non Wage Rec't: Domestic Dev't	0 3,308	Non Wage Rec't: Domestic Dev't	248,089 512,000
output: PRD	P-Rural roads o	Kidongole-Bukedea- 1km  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	Kabarwa Roa 0 0 495,131 0 495,131	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 3,308 0	Non Wage Rec't: Domestic Dev't Donor Dev't	248,089 512,000 0
ength in Km	. of rural	Kidongole-Bukedea- 1km Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	Kabarwa Roa 0 0 495,131 0 495,131	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 3,308 0	Non Wage Rec't: Domestic Dev't Donor Dev't	248,089 512,000 0 <b>760,089</b>
eutput: PRD Length in Km oads construc Length in Km oads rehabili	i. of rural cted i. of rural	Kidongole-Bukedea- 1km  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  construction and reha	0 0 495,131 0 495,131 bilitation	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 3,308 0	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	248,089 512,000 0 <b>760,089</b>
ength in Km oads construction	a. of rural cted a. of rural tated	Kidongole-Bukedea-1km  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  construction and reha 0 (N/A)  8 (Rehabilitation of A Kapaala-Kajamaka-H	Kabarwa Roa 0 0 495,131 0 495,131 bilitation Adodoi-Kalok Kasoka)	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  0 (N/A) 0-0 (N/A)	0 3,308 0 <b>3,308</b>	Non Wage Rec't: Domestic Dev't Donor Dev't Total  4 (Bukedea and Kolin	248,089 512,000 0 <b>760,089</b>
Length in Km oads constructions. Length in Km oads rehabili	a. of rural cted a. of rural tated	Kidongole-Bukedea-1km  Wage Rec't: Non Wage Rec't: Domestic Dev't  Total  construction and reha 0 (N/A)  8 (Rehabilitation of Kapaala-Kajamaka-F	(Kabarwa Roa 0 0 495,131 0 495,131 (bilitation (Adodoi-Kalok (Casoka)	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  0 (N/A) 0-0 (N/A)  N/A Wage Rec't:	0 3,308 0 <b>3,308</b>	Non Wage Rec't: Domestic Dev't Donor Dev't Total  4 (Bukedea and Kolin ()  Wage Rec't:	248,089 512,000 0 <b>760,089</b> r Sub-counties
Length in Km oads constructions. Length in Km oads rehabili	a. of rural cted a. of rural tated	Kidongole-Bukedea-1km  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  construction and reha 0 (N/A)  8 (Rehabilitation of A Kapaala-Kajamaka-F N/A  Wage Rec't: Non Wage Rec't:	(Kabarwa Roa 0 0 495,131 0 495,131 (bilitation (Adodoi-Kalok (Casoka)	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  0 (N/A) 0-0 (N/A)  N/A  Wage Rec't: Non Wage Rec't:	0 3,308 0 <b>3,308</b> 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  4 (Bukedea and Kolin ()  Wage Rec't: Non Wage Rec't:	248,089 512,000 0 <b>760,089</b> r Sub-counties
Length in Km oads constructions. Length in Km oads rehabili	a. of rural cted a. of rural tated	Kidongole-Bukedea-1km  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  construction and reha 0 (N/A)  8 (Rehabilitation of Kapaala-Kajamaka-H N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't	(Adarwa Roadon (Adarw	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  0 (N/A)  0-0 (N/A)  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't	0 3,308 0 <b>3,308</b> 0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  4 (Bukedea and Kolin ()  Wage Rec't: Non Wage Rec't: Domestic Dev't	248,089 512,000 0 <b>760,089</b> r Sub-counties
ength in Km oads constructions. ength in Km oads rehabili	a. of rural cted a. of rural tated	Kidongole-Bukedea-1km  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  construction and reha 0 (N/A)  8 (Rehabilitation of A Kapaala-Kajamaka-F N/A  Wage Rec't: Non Wage Rec't:	(Kabarwa Roa 0 0 495,131 0 495,131 (bilitation (Adodoi-Kalok (Casoka)	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  0 (N/A) 0-0 (N/A)  N/A  Wage Rec't: Non Wage Rec't:	0 3,308 0 <b>3,308</b> 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  4 (Bukedea and Kolin ()  Wage Rec't: Non Wage Rec't:	248,089 512,000 0 <b>760,089</b> r Sub-counties

Workplan	<b>Outputs</b>
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	201	4/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
7a. Roads and Eng	ineering		
	ineering	,	

#### **Output: Multi sectoral Transfers to Lower Local Governments**

Non Standard Outputs:

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	262,409	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	138	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	262,547	Total	0	Total	0

#### 7b. Water

Function: Rural Water Supply and Sanitation

1. Higher LG Services

#### **Output: Operation of the District Water Office**

Non Standard Outputs:

No. of sources tested for

Stationery procured, 3 STAFF
SALARIES PAID, Vehicles
maintained for Official use, water
bills paid, Electricity bills paid,
airtime paid for operation of the
internet, fuel supplied and
compound maintained. Location of
outputs is at the district headquarters

Airtime bought for the operation of 3 STAFF SALARIES PAID, the internet, fuel supplied for carrying out office activities maintained for Official use, v

3 STAFF SALARIES PAID, Stationery procured, Vehicles maintained for Ofiicial use, water bills paid, Electricity bills paid, airtime paid for operation of the internet, fuel supplied and compound maintained. Location of outputs is at the district headquarters

Total	41,894	Total	7,799	Total	57,201	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	16,590	Domestic Dev't	2,781	Domestic Dev't	31,130	
Non Wage Rec't:	5,233	Non Wage Rec't:	0	Non Wage Rec't:	6,000	
Wage Rec't:	20,071	Wage Rec't:	5,018	Wage Rec't:	20,071	

0 (N/A)

Output: Supervision, monitoring and coordination	Output:	Supervision,	monitoring	and	coordination
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water quality		
No. of supervision visits during and after construction	120 (Monthly Supervision visits carried out in all sub-counties whe new water facilties are constructed	21 (Verification visits and reinspection of completed sites was l.) carried out.)

120 (Monthly Supervision visits carried out in all sub-counties where new water facilties are constructed.)

()

	III D /	0 III D	0
Non Standard Outputs:	N/A	N/A	N/A
notices displayed with financial information (release and expenditure)	O	received and the total nu boreholes functional per	ımber of
No. of District Water Supply and Sanitation Coordination Meetings No. of Mandatory Public	0	(One meeting was held     (Notice displayed on t	•
No. of water points tested for quality	()	0 (N/A)	()

Total	28,644	Total	5,908	Total	20,064
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	28,644	Domestic Dev't	5,908	Domestic Dev't	20,064
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

Output: Promotion of Community Based Management, Sanitation and Hygiene

No. Of Water User 243 (Water Source Committees 0 (Training has been planned for 189 (Water Source Committees

### Workplan Outputs

		2014/15				2015/16			
	UShs Thousand	Approved Budget, Pl Outputs (Quantity, De and Location)	escription	Expenditure and Outp end Sept (Quantity, De and Location)					
b. Wate	r								
Committee trained	members	trained for all water so sub-counties.)	urces in all	next quarter)		trained for selected wa all sub-counties.)	ater sources in		
(drama sho public cam promoting	ocacy activities ows, radio spots, paigns) on water, sanitation ygiene practices			1 (Inter Sub-County me held at the district head	_	3 (Advocacy and extermeetings meetings hedistrict headquarters.)	ld at the		
No. of water committees		· · · · · · · · · · · · · · · · · · ·		formed for all sources to	formed for all sources to constructed and rehabilitated at the		nmittees for ated water sub-counties.		
	rs trained in e maintenance,	0 (N/A)			0 (N/A)				
No. of water promotionation		1 (Sanitation week action conducted at selected s		0 (To be done in 3rd qu	arter.)	`	1 (Sanitation week activities conducted at selected sub-counties.		
	ard Outputs:	N/A		N/A		N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
		Domestic Dev't	30,230	Domestic Dev't	3,939	Domestic Dev't	31,770		
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
		Total	30,230	Total	3,939	Total	31,770		
2. Lower L	evel Services								
Output: Mu	ulti sectoral Trans	sfers to Lower Local Go	vernments						
Non Standa	ard Outputs:								
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
		Domestic Dev't	26,046	Domestic Dev't	0	Domestic Dev't	0		
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
		Total	26,046	Total	0	Total	0		
3. Capital	Purchases								
Output: Ve	hicles & Other Ti	ransport Equipment							
Non Standa	ard Outputs:	1 Motor vehicle procur facilitate the district w perform its activities.		The district is still waiti clearance from OPM. H procurement process ha	lowever, the	N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
		Domestic Dev't	100,000	Domestic Dev't	0	Domestic Dev't	0		
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
		Total	100,000	Total	0	Total	0		
Output: Of	fice and IT Equip	ment (including Softwa	re)						
Non Standa	ard Outputs:	3 Computers maintain accessories procured a Water Office		3 Computers maintaine District Water Office, C maintenance materials a procured for office use.	Office				

<b>Workplan Outputs</b>	Work	olan (	Outp	uts
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			201	4/15		2015/16	
UShs	Thousand	Approved Budget, Plantity, De and Location)	anned escription	Expenditure and Outp end Sept (Quantity, De and Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
b. Water							
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	3,700	Domestic Dev't	1,167	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	3,700	Total	1,167	Total	0
Output: Other Cap	ital						
Non Standard Outp	uts:	2 underground tanks of the sub counties of Ma Kolir to promote Rain Harvesting; Retention money for pr 2011-2013 paid.	lera and water	n Procurement process fo construction of undergr is ongoing.		2 underground tanks of the sub counties of M Kolir to promote Rain Harvesting; Retention money for p 2011-2013 paid; Water quality analysis all the sub-counties; C payment for projects a VAT inclusion during	alera and water  projects of carried out in Completing uffected by
		Waga Pag't	0	Waga Pag't	0	Wasa Paa't	0
		Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0
		Domestic Dev't	46,741	Domestic Dev't	7,410	Domestic Dev't	96,875
		Donor Dev't	0,741	Donor Dev't	0	Donor Dev't	0
		Total	46,741	Total	7,410	Total	96,875
Output: Constructi	on of publ	lic latrines in RGCs	,		-,		,
No. of public latrin RGCs and public pl	es in	1 (Kidongole Sub-Cou	nty)	0 (Planned for 4 th quar	rter)	1 (Kachumbala Sub-C	County)
Non Standard Outp		N/A		N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	11,700	Domestic Dev't	0	Domestic Dev't	14,270	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	11,700	Total	0	Total	14,270
Output: Spring pro	tection						
No. of springs prote	ected	5 (1-Kachumbala; 2-Bukedea; 1-Kolir; 1-Kidongole.)		0 (Procurement process	is ongoing)	6 (2-Kachumbala; 2-Bukedea; 2-Kidongole.)	
Non Standard Outp	uts:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	26,500	Domestic Dev't	0	Domestic Dev't	36,984
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
_		Total	26,500	Total	0	Total	36,984
Output: Shallow we	ell constru	iction					
No. of shallow wells constructed (hand d hand augured, moto pump)	lug,	4 (Shallow wells constr Malera -1 Kidongole - 1 Kolir-1 Kachumbala -1)	ructed at	0 (Procurement process	is on going	3 (Shallow wells cons following sub-countie Malera -2 Kolir-1)	
Non Standard Outp	uts:	N/A		N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0

<b>Workplan Outputs</b>
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		2014	1/15		2015/16		
UShs Thousand	Approved Budget, Pl Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	scription	Proposed Budget, Planned Outputs (Quantity, Description and Location)		
b. Water							
	Domestic Dev't	21,200	Domestic Dev't	0	Domestic Dev't	18,492	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	21,200	Total	0	Total	18,492	
Output: Borehole drilling a	and rehabilitation						
No. of deep boreholes rehabilitated	10 (Deep bore holes to rehabilitated at Malera Bukedea - 2 Kolir-2 Kachumbala -2 Kidongole -2)		1 (1 borehole from Kaje Malera sub-county was last year but part payme effected.)	rehabilitate	10 (Deep bore holes to d rehabilitated at Maler Bukedea - 2 Kolir-2 Kachumbala -2 Kidongole -2)		
No. of deep boreholes drilled (hand pump, motorised)	4 (Deep bore holes to be Bukedea - 1 Kachumbala -2 kidongole - 1)	e drilled at	0 (Procurement process	is on going	) 4 (Deep bore holes to Malera - 1 Kachumbala -2 kidongole - 1)	be drilled a	
Non Standard Outputs:	N/A		N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	132,700	Domestic Dev't	5,921	Domestic Dev't	153,360	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	132,700	Total	5,921	Total	153,360	
Output: PRDP-Borehole do No. of deep boreholes drilled (hand pump, motorised)  No. of deep boreholes	4 (Deep boreholes drill pump and motorised a Bukedea - 2) 0 (N/A)		0 (Procurement process 0 (N/A)	is ongoing)	4 (Deep boreholes dri pump and motorised a Kolir -2 Bukedea - 2) 0 (N/A)		
rehabilitated					0 (14/1)		
Non Standard Outputs:	N/A		N/A				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	81,200	Domestic Dev't	0	Domestic Dev't	94,720	
		,	·				
	Donor Dev't	0	Donor Dev't	0	Donor Dev't		
	Donor Dev't <b>Total</b>	,	Donor Dev't <b>Total</b>	0 <b>0</b>	Total	9 <b>4,720</b>	
	Donor Dev't <b>Total</b>	0					
2. Lower Level Services	Donor Dev't  Total  y and Sanitation	0 81,200					
2. Lower Level Services Output: Multi sectoral Tra	Donor Dev't  Total  y and Sanitation	0 81,200					
2. Lower Level Services	Donor Dev't  Total  y and Sanitation	0 81,200					
2. Lower Level Services Output: Multi sectoral Tra	Donor Dev't  Total  y and Sanitation	0 81,200					
2. Lower Level Services Output: Multi sectoral Tra	Donor Dev't Total y and Sanitation unsfers to Lower Local Go	81,200 evernments	Total	0	Total	94,720	
Output: Multi sectoral Tra	Donor Dev't Total y and Sanitation unsfers to Lower Local Go Wage Rec't:	0 81,200 overnments	Total  Wage Rec't:	0	Total  Wage Rec't:	94,720	
2. Lower Level Services Output: Multi sectoral Tra	Donor Dev't Total y and Sanitation unsfers to Lower Local Go Wage Rec't: Non Wage Rec't:	0 81,200 evernments 0 69,000	Wage Rec't: Non Wage Rec't:	0 0 0	Wage Rec't: Non Wage Rec't:	94,720	

#### 8. Natural Resources

Function: Natural Resources Management

1. Higher LG Services

Output: District Natural Resource Management

Workpl	lan O	utputs
		02010

		2014	4/15		2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	escription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
Natural Resource	es					
Non Standard Outputs:	Environmental officer, fully operational, 2 ma	NRO office anagement	Paid bank charges for or month in orient Bank M and payment of salary t denvironmental officer a salary for 3 month for the environment officer.	Abale branch to the Senion and paid		ement review and and
	Wage Rec't:	18,582	Wage Rec't:	4,645	Wage Rec't:	18,582
	Non Wage Rec't:	2,939	Non Wage Rec't:	43	Non Wage Rec't:	7,500
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	21,521	Total	4,688	Total	26,082
Output: Tree Planting and A						
Number of people (Men and Women) participating in tree planting days	0 (N/A)		0 (N/A)		()	
Area (Ha) of trees established (planted and surviving)	4 (Establishment of wo three primary schools ( P/S, suula P/S, Bukede Kamon P/S)	kachumbala	0 (N/A)		4 (Establishment of w three primary schools P/S, suula P/S, Buked Kamon P/S)	(kachumbala
Non Standard Outputs:	Maintanace of establish mother nursery 1, Trees managed, Establishment of wood schools 4 schools	s properly	N/A		Maintanace of establis mother nursery 1, Tree managed, Establishment of wood schools 4 schools	es properly
	Procurement of the mor	wing			Procurement of the mo Machine	owing
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	12,843	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	14,000	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	26,843	Total	0	Total	0
Output: Training in forestry No. of community members trained (Men and Women) in forestry	management (Fuel Savi 0 (Not planned)	ng Techno	logy, Water Shed Mana	gement)	0 (Not planned)	
management No. of Agro forestry Demonstrations	0 (Not planned)		0 (N/A)		6 (3 acres of woodlots six primary schools,)	established in
Non Standard Outputs:	Establishment of 3 ener stoves in Suula p/s, Kao p/s, and Bukedea p/s	-	N/A		six demo lorena stoves in six lower local gove	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	7,295	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	12,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	7,295	Total	0	Total	12,000
Output: Community Training No. of Water Shed	g in Wetland manageme 6 (Water shade manage committes formulated (	ement	0 (N/A)		0 (N/A)	

Workpl	lan O	utputs
		02010

		2014			2015/16			
UShs Thousand	Approved Budget, Planned Outputs by Outputs (Quantity, Description and Location)  Expenditure and Outputs by end Sept (Quantity, Description and Location)							
Natural Resourc	es							
	Kidongole, Kachumbala and Bukedea Town cou							
Non Standard Outputs:	Demarcation of wetland Oswapai, Okunguro, Ko Kotiokot, Apopong, Ko	omuge,	N/A oro		Popularising of Wetlar Plans in six sub counti council inclusive.			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	8,298	Non Wage Rec't:	0	Non Wage Rec't:	4,000		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	8,298	Total	0	Total	4,000		
Output: River Bank and We	tland Restoration							
Area (Ha) of Wetlands demarcated and restored	4 (Demarcation of wetla Kotiokot, Komuge, Apo Kotolut, Akuoro, Anyeb Okunguro)	pong,	0 (N/A) i,		6 (Demarcation of wet lower local governmen Kidongole, Kachumba Malera, and bukedea to At 5kms of wetland are	ts of Kolir, la, Bukedea own counci		
No. of Wetland Action Plans and regulations developed	1 (Development of the I Environment Action pla		0 (N/A)		1 ()			
Non Standard Outputs:	N/A		N/A					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	3,000	Non Wage Rec't:	0	Non Wage Rec't:	7,000		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	3,000	Total	0	Total	7,000		
Output: PRDP-Stakeholder	Environmental Training	and Sensi	tisation			<u> </u>		
No. of community women and men trained in ENR monitoring	0 (Not planned) 0 (N/A)				6 (sub county technical planning committees and Executive committees trained on wetland law and regulations, teir roles and responsibilities)			
Non Standard Outputs:	Development of the dist environment report one		f N/A		Development of the dis- environment report one			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	5,154	Non Wage Rec't:	0	Non Wage Rec't:	17,800		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	5,154	Total	0	Total	17,800		
Output: Monitoring and Eva	luation of Environmenta	l Complia	nce					
No. of monitoring and compliance surveys undertaken	4 (4 Environment comp monitoring visits condu inspections one every q the 6 sub counties of M Kachumbala, Kidongole Bukedea and Town cou	cted and uarter in a alera, e, Kolir,	0 (N/A)		4 (4 Environment commonitoring visits condinspections one every the 6 sub counties of Machumbala, Kidongo Bukedea and Town co	ucted and quarter in a Ialera, le, Kolir,		
Non Standard Outputs:	Screening of developme in the district every quar		N/A		Screening of developm in the district every qu			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		

<b>Workplan Outputs</b>
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		2014/15				
UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
. Natural Resourc	es					
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,000	Total	0	Total	3,500
Output: PRDP-Environment	al Enforcement					
No. of environmental monitoring visits conducted	O		0 (N/A)		4 (four wetlands and a laws visits conducted kachumbala, Kolir, m bukedea, and bukedea	in kidongole alera,
Non Standard Outputs:			N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	4,410
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	4,410
2. Lower Level Services						
Output: Multi sectoral Trans Non Standard Outputs:	sfers to Lower Local Go	vernments				
Tion Standard Outputs.	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	35,857	Non Wage Rec't:	0	Non Wage Rec't:	14,054
	Domestic Dev't	5,720	Domestic Dev't	0	Domestic Dev't	7,006
	Donor Dev't	0,720	Donor Dev't	0	Donor Dev't	0
	Total	41,577	Total	0	Total	21,060
3. Capital Purchases						,
Output: Specialised Machine	ry and Equipment					
Non Standard Outputs:		N/A			one mowing machine purchased	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	3,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	3,000

### 9. Community Based Services

Function: Community Mobilisation and Empowerment

1. Higher LG Services

**Output: Operation of the Community Based Sevices Department** 

### **Workplan Outputs**

UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
9. Community Base	ed Services		
Non Standard Outputs:	Community Development 5 staff paid salaries at the HLG . , 6 sub county staff supported and supervised in the 6 LLGs	Payment of salary to 5 community department staff, paid bank charge for 3 month and facilitated the accountant to withdraw funds, deposit and collection of bank statements	
	6 sub-county staff supported to mobilize community mobilization on government programmes in the 6 LLGs of Bukedea, kolir,		6 sub-county staff supported to mobilize community mobilization on government programmes in the 6 LLGs of Bukedea, kolir,
	kidongole, Bukedea, Kachumbala, TownCouncil and		kidongole, Bukedea, Kachumbala, TownCouncil and
	Malera 80 CBOs monitored and supervised in the 6 LLGs district.	•	Malera 80 CBOs monitored and supervised in the 6 LLGs district.
	4		1
	Quarterly reports prepared and submitted to council and ministry		Quarterly reports prepared and submitted to council and ministry
	2 computers, 1 printer, 1 motorcycle serviced at the District and Use of goods and services,		2 computers , 1 printer, 1 motorcycle serviced at the District and Use of goods and services,

2014/15

Total	38,035	Total	9,203	Total	91,659	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	52,239	
Non Wage Rec't:	2,000	Non Wage Rec't:	194	Non Wage Rec't:	3,384	
Wage Rec't:	36,035	Wage Rec't:	9,009	Wage Rec't:	36,035	

#### Output: Probation and Welfare Support

No. of children settled 5	0 (50 children resettled	(ie both at	0 (N/A)
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District and Sub counties.)

NGOs operations monitored and

supervised. These shall be

conducted at district level.

 $\begin{tabular}{lll} Non Standard Outputs: & 4 support supervision visits & N/A \\ & conducted by the District to CSOs, \\ \end{tabular}$ 

Relevant policy documents disseminated, Coordination mechanisms, established and functional, Monitoring and Evaluation, exercises conducted, community dialogue meetings conducted at parish leve 10 (10 children resettled both at District and Sub county level)
4 support supervision visits conducted by the District to CSOs, Relevant policy documents disseminated, Conducting DOVCC meetings, Coordination mechanisms, established and functional, Monitoring and Evaluation, exercises conducted, community dialogue meetings

conducted at parish leve

NGOs operations monitored and

supervised. These shall be

conducted at district level.

2015/16

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	308	Non Wage Rec't:	0	Non Wage Rec't:	866
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	308	Total	0	Total	866

#### Output: Community Development Services (HLG)

No. of Active Community Development Workers 9 (Nine (9) CDWs in place i.e., 5 0 (Paid bank charges for three CDOs and 4 ACDOs in place in the month under CDD account) sub counties of Kolir, Malera, Kachumbala, Kidongole, Bukedea

9 (Nine (9) CDWs functional i.e., 5 CDOs and 4 ACDOs functioning effectively in the sub counties of Kolir, Malera, Kachumbala,

Wor	kplan	Out	puts

		2014			2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)	•	Proposed Budget, Pla Outputs (Quantity, Des and Location)	
Community Base	ed Services					
·	and Bukedea Town Co officers are expected to Communities mobilised empowered and self rel	ensure d, Sensitised			Kidongole, Bukedea an Town Council. These of expected to ensure Cor mobilised, Sensitised, and self reliant.)	officers are nmunities
Non Standard Outputs:	Field visits conducted Trainings conducted fo groups of PWDs, CDD youths and community facilitated. Reports deli relevant departments an	, women and groups ivered to the	d			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,122	Non Wage Rec't:	0	Non Wage Rec't:	2,122
	Domestic Dev't	51,582	Domestic Dev't	149	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	53,704	Total	149	Total	2,122
Output: Adult Learning						
	Monitoring and trainin sub counties of Kolir, N Kidongole, Kachumbal and Towncouncil of Bu District)	Malera, a, Bukedea	5		Monitoring and trainin sub counties of Kolir, I Kidongole, Kachumba and Towncouncil of Bo District)	Malera, la, Bukedea
Non Standard Outputs:	Support suppervission and training in all the 6 counties of Kolir, Male Kidongole, Kachumbal and Towncouncil of Bu District	sub ra, a, Bukedea	g N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	8,378	Non Wage Rec't:	0	Non Wage Rec't:	8,378
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	8,378	Total	0	Total	8,378
Output: Support to Public Li	ibraries					
Non Standard Outputs:			N/A		Gender Budgeting train Based Violence Prever activities and Gender M	ition
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	1,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Donor Devi	•	Donor Deri			-

**Output: Gender Mainstreaming** 

Workp	lan	Out	outs
, , Ozza		~~~	9 62 60

	201	2015/16	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
 • -	10		

#### 9. Community Based Services

& skills enhancement trainings conducted, FFP for planning

mentored

on Integration of Gender Issues into the DDP & SDP. Marginalised groups facilitated & dissemination of gender information done.

Gender needs identified & Capacity & skills enhancement trainings conducted, FFP for planning mentored on Integration of Gender

Issues into the DDP & SDP. Marginalised groups facilitated & dissemination of gender information done.

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	1,444	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	1,444	Total	0	Total	0

#### **Output: Children and Youth Services**

No. of children cases (

Juveniles) handled and settled

0 (Juvenile cases handled and setled 0 (N/A)

at the District level)

5 (Juvenile cases handled and setled

at the District level)

Non Standard Outputs:

Formation of Youth livelihood county Youth teams on approval process.

Paid bank charges under YLP,

Formation of Youth livelihood groups, training of District and sub funds got towards the end of quarter groups, training of District and sub county Youth teams on approval process.

0	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:
232,062	Non Wage Rec't:	14	Non Wage Rec't:	232,709	Non Wage Rec't:
0	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't
0	Donor Dev't	0	Donor Dev't	0	Donor Dev't
232,062	Total	14	Total	232,709	Total

#### **Output: Support to Youth Councils**

No. of Youth councils supported

4 (4 youth council meetings held within the District and at sub county level. (i.e. Bukedea Kolir, Kachumbala, Town council, Kidongole, Bukedea and Malera sub counties, 4 youth executives participate in the National youth day activities, one youth group

funded)

0 (N/A)

4 (4 youth council meetings held within the District and at sub county level. (i.e. Bukedea Kolir, Kachumbala, Town council, Kidongole, Bukedea and Malera sub counties, 4 youth executives participate in the National youth day activities, one youth group

funded)

Non Standard Outputs:

4 youth participate in the national  $\ \ N/A$ youth day celebrations, one poultry youth group funded, youth proposal developed at District level.

4 youth participate in the national youth day celebrations, one poultry youth group funded, youth proposal developed at District level.

Total	3,057	Total	0	Total	3,057
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	3,057	Non Wage Rec't:	0	Non Wage Rec't:	3,057
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

#### Output: Support to Disabled and the Elderly

No. of assisted aids supplied to disabled and elderly community

10 (10 persons (disabled) assisted 0 (N/A) with aids, district wide.)

6 (6 persons (disabled) assisted with aids, district wide.)

### Workplan Outputs

		2014/15				2015/16		
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)			
Community Base	ed Services							
Non Standard Outputs:	10 PWDs groups mobi development projects, knowledgeable of their responsibilities, in all t counties.	PWDs rights and	N/A		6 PWDs groups mobil development projects, knowledgeable of thei responsibilities, in all counties.	PWDs r rights and		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	17,484	Non Wage Rec't:	0	Non Wage Rec't:	17,484		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	17,484	Total	0	Total	17,484		
Output: Work based inspecti	ons							
Non Standard Outputs:	District and sub county workplaces inspected a report written		N/A		District and sub count workplaces inspected report written			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	775	Non Wage Rec't:	0	Non Wage Rec't:	700		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	775	Total	0	Total	700		
Output: Labour dispute settl Non Standard Outputs:	N/A			5 Labour dispute cases settled in the entire distrct				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	50		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	0	Total	0	Total	50		
Output: Reprentation on Wo	men's Councils							
No. of women councils supported	7 (Seven (7) women councils 0 (N/A) supported i.e., one at district level and 6 at the sub county levels, Women Executive & Council meetings conducted, Lorena Demo established, women projects monitored and reports submitted.)			7 (Seven (7) women c supported i.e., one at c and 6 at the sub count Women Executive & 0 meetings conducted, I established, women pr monitored and reports	listrict level y levels, Council Lorena Demo rojects			
Non Standard Outputs:	Data on number of Wo Collected Training Conducted meetings held Project established with from NWC. M&E cond at sub county and distr	n support lucted both	s N/A					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	3,057	Non Wage Rec't:	0	Non Wage Rec't:	3,057		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	3,057	Total	0	Total	3,057		

### Workplan Outputs

	201	2015/16	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 9. Community Based Services

Output: Multi sectoral Transfers to Lower Local Governments

Non Standard Outputs:

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	103,330	Non Wage Rec't:	0	Non Wage Rec't:	27,805
Domestic Dev't	6,600	Domestic Dev't	0	Domestic Dev't	2,000
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	109,930	Total	0	Total	29,805

### 10. Planning

Function: Local Government Planning Services

1. Higher LG Services

**Output: Management of the District Planning Office** 

### **Workplan Outputs**

	2014	/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
10. Planning			
Non Standard Outputs:	12 DTPC wokshops conducted at the ditrict water board room on monthly basis.	Staff salaries paid to district planner and Stenographer for one month.	Staff salaries paid to district planner and Stenographer monthly.
	Staff salaries paid to district planner and Stenographer monthly.	1 quartrly Co-ordinating planning and mentoring meeting conducted in the district headquartersfor all	One vehicle and 4 computers serviced and maintained quarterly
	1 quartrly Co-ordinating planning and mentoring meeting conducted in the district headquartersfor all HODs and 6 sub counties.	HODs and 6 sub counties.  Regular consultation on changes developed in the LGOBT and training HODs on LGOBT hands of	1 quartrly Co-ordinating planning and mentoring meeting conducted in the district headquartersfor all HODs and 6 sub counties.
	Equiping the district reception center with furniture and DSTV	and operation  1 District planning Unit Internet modem serviced quarterly	Equiping the district reception center with furniture and DSTV
	Regular consultation on changes developed in the LGOBT and training HODs on LGOBT hands o and operation at the district and MoLG	BFP for the FY 2015/16 prepared	Regular consultation on changes developed in the LGOBT and training HODs on LGOBT hands on and operation at the district and MoLG
	Quarterly delivery of LGOBT reports to kampala and reports prepared consultatively with all HOD and LLGs at the district	Final performance contract form B for FY 2014/15 prepared and submitted to the MOFPED and MoLG kampala	Quarterly delivery of LGOBT reports to kampala and reports prepared consultatively with all HOD and LLGs at the district
	1 District planning Unit Internet modem serviced quarterly	procurment of 2 printer cartridge for planning unit and 2 cartons of paper.	1 District planning Unit Internet modem serviced quarterly
	BFP for the FY 2015/16 prepared and submitted to MOFPED and MoLG	Leben	BFP for the FY 2015/16 prepared and submitted to MOFPED and MoLG
	Quarterly LGOBT financial reports produced and sub mitted to MOFPED,MoLG and OPM, Quarterly LGMSD reports and accoutabilities prepared and submitted to MoLG Kampala		Quarterly LGOBT financial reports produced and sub mitted to MOFPED,MoLG and OPM, Quarterly LGMSD reports and accoutabilities prepared and submitted to MoLG Kampala
	2014 LGMSD assessment conducted in the district and 6 sub counties of Malera, Kolir, Kidongole, kachumbala, Bukedea and Bukedea town council once and one comprehensive report produced and submited to MoLG kampala.		2015 LGMSD assessment conducted in the district and 6 sub counties of Malera, Kolir, Kidongole, kachumbala, Bukedea and Bukedea town council once and one comprehensive report produced and submitted to MoLG kampala.
	Final performance contract form B for FY 2014/15 prepared and submitted to the MOFPED and MoLG kampala		Final performance contract form B for FY 2015/16 prepared and submitted to the MOFPED and MoLG kampala
	procurment of 8 printer cartridge for planning unit.		procurment of 8 printer cartridge for planning unit.
	3 staff appraised on their performance		12 National and Regional workshops, meetings and trainings attended 4 in Kampala, 4 in soroti

Workplan	<b>Outputs</b>
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			2014	1/15		2015/16		
	UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
. Planni	ng							
						, 4 in Jinja and 4 in		
		Wage Rec't:	21,151	Wage Rec't:	5,288	Wage Rec't:	21,151	
		Non Wage Rec't:	32,132	Non Wage Rec't:	2,000	Non Wage Rec't:	15,000	
		Domestic Dev't	4,000	Domestic Dev't	0	Domestic Dev't	3,098	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	57,283	Total	7,288	Total	39,249	
Output: Distri	ct Planning							
No of Minutes meetings	of TPC			3 ( DPTC minutes for the month of July - to September)		f 12 (Sets of minutes of the DTPC meetings held at the district water board room)		
No of minutes meetings with resolutions		6 (Council minutes with relevant resolutions shared at District Council Hall Bukedea District headquarters)		0 (N/A)		6 (Council minutes with relevant resolutions shared at District Council Hall Bukedea District headquarters)		
No of qualified Unit	l staff in the	2 (2 staffs qualified in planning Unit-District Stenographer)		2 (2 staffs qualified in the district planning Unit-District planner and Stenographer)		2 ( 2 staffs qualified in planning Unit-District Stenographer)		
Non Standard	Outputs:	one Review management meeting organised to appraise the staff performance.		N/A		N/A		
		Budget conference and meetings organised at t Headquarters and LLC 2015/16	he district	e				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	9,000	Non Wage Rec't:	0	Non Wage Rec't:	3,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	9,000	Total	0	Total	3,000	

Development plans i.e. Population figures used to make informed decision and 2014 statistical abstract prepared and relevant planning data collected across the district

Government Statistical Abstract developed and 50 copies printed

and distributed

Investment facility inventory data collected, analysed, 15 copies printed and distributed to 9 Lower Governments and 15 heads of departments and 13 line ministries and other government agencies, Economic and social data collected

for key indicators,

0	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:
6,808	Non Wage Rec't:	0	Non Wage Rec't:	4,000	Non Wage Rec't:
0	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't
0	Donor Dev't	0	Donor Dev't	0	Donor Dev't
6,808	Total	0	Total	4,000	Total

**Output: Demographic data collection** 

Workplan Outputs			2018/47
	2014		2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
10. Planning			
Non Standard Outputs:	Population Data collected in all the 6 sub counties & cross cutting issues handled.	1 training for Data management for the planning unit staff at the district headquartes.	r Population Data collected in all the ct 6 sub counties & cross cutting issues handled and integrated into development plans
	1 training for Data management for the planning unit staff at the distric headquartes.	t holders on population issues,	1 training for Data management for the planning unit staff at the district
	1 senstization meeting for stake holders on population issues,	office operation and conducting external workshops in kamapala, Jinja, Kumi, Soroti among others of quarterly basis	headquartes.
	office operation and conducting external workshops in kamapala, Jinja, Kumi, Soroti among others of quarterly basis	conducting population census in the	ne
	conducting population census in the district	Publicity Supervision (DCPSC e Members)done	
		Supervision of Recruitment of	
	Publicity Supervision (DCPSC	Parish Supervisors and Enumerato	rs
	Members)done	(7 days)in all the six sub counties.	
	Supervision of Recruitment of Parish Supervisors and Enumerator (7 days)in all the six sub counties.	Training of Trainers (Sub county ssupervisors and some Parish supervisors in Barrack motel	
	(, days) an the shi sae counties.	bukedea town for 10 days on their	
	Training of Trainers (Sub county	roles.	
	supervisors and some Parish supervisors in Barrack motel bukedea town for 10 days on their	Supervision of Training of PSs and Enumerators by DCOs/ADCOs at	
	roles.	sub county level for 10 days across all sub counties	S
	Supervision of Training of PSs and Enumerators by DCOs/ADCOs at sub county level for 10 days across	Supervision of Recruitment and	
	all sub counties  Supervision of Recruitment and	Supervision of Enumeration by DCOs/ADCOs	
	Training by DCC	Community outreaches conducted	
	Supervision of Enumeration by DCOs/ADCOs	Delivery and Retrieval of Material to/from Sub_counties	s
	Community outreaches conducted		
	Delivery and Retrieval of Materials to/from Sub_counties	Honoraria paid to District HQs Staff and sub county staff	
	Honoraria paid to District HQs Staff and sub county staff	Delivery of Funds to Sub-Counties Training/After Enumeration )	6(
	Delivery of Funds to Sub-Counties( Training/After Enumeration)	Retrieval of accountabilities from Sub-Counties After Enumeration	)
	Retrieval of accountabilities from Sub-Counties( After Enumeration )	Submission of Accountabilities to Census Head Quarters (Kampala)	
	Submission of Accountabilities to Census Head Quarters (Kampala)	Districts Magistrates (Administering of Oath)	
	Consus fread Quarters (Kampala)	District Communication	

District Communication

### **Workplan Outputs**

	201	2015/16	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 10. Planning

Districts Magistrates Parish Supervisors and Enumerators

(Administering of Oath) recruite

District Communication Parish Supervisors and Parish Supervisors and Enumerators Enumerarators trained

recruited

Supervision of Enumeration by Scty

Parish Supervisors and and Parish Supervisors .

Enumerarators trained Census materials submitted to Sub-

counties

Supervision of Enumeration by Scty

and Parish Supervisors Subcounty Publicity Supervision materials submitted to Sub-counties(Liason person and Scty Chief)

Subcounty Publicity Supervision (Liason person and Scty Chief)

Total	471,450	Total	462,735	Total	4,000	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	471,450	Non Wage Rec't:	462,735	Non Wage Rec't:	4,000	
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

Annual workplans prepared

District Planning and Budget Conference held, Local Government

and with 40 copies distributed

Departments held

,Consultative meeting with Heads of

Budget Framework Paper produced

#### **Output: Development Planning**

Non Standard Outputs:

Development of 5 year plans for N/A 2015/16-2019/2020 i.e. 7 rolled development plans for the 1 District development plan & 6 SDP for LLGs of Kolir, Kachumbala, Malera, Kidongole, Bukedea, Bukedea Town Council and shared among all the stake holders in the district.

Annual Work plans and budgets produced and submitted to ministry

of finance and MoLG

Routine Follow up and backstoping of HODs and LLGs on generation of

Five year priorities

						_
Total	8,000	Total	0	Total	10,000	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	8,000	Non Wage Rec't:	0	Non Wage Rec't:	10,000	
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

**Output: Operational Planning** 

#### **Workplan Outputs**

	201	4/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

#### 10. Planning

Non Standard Outputs:

N/A

Follow up and backstoping of the LLGs on planning and budgeting.

Follow up on the implementation of government programes in all sectors

One review meeting organised at the district water board room for all HODs on mid term perforamnce and sharing challenges and setting out mechanisms to meet the desired targets

Wage Rec't: Non Wage Rec't:	5,000	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	5,000	Total	0	Total	0

#### **Output: Monitoring and Evaluation of Sector plans**

Non Standard Outputs:

4 PRDP, LGMSD, PAF projects monitored across the 6 LLGs Malera, Kachumbala, Kidongole, sellected by the sub counties.

1 PRDP, LGMSD, PAF projects monitored across the 6 LLGs Malera, Kachumbala, Kidongole, Kolir, Bukedea, Bukedea TC sights Kolir, Bukedea, B sellected by the sub counties.

4 PRDP, LGMSD, PAF projects monitored across the 6 LLGs Malera, Kachumbala, Kidongole, sellected by the sub counties .

conducting Internal Assessment exercise one annually for the district and sub counties in their respective headquarters

- 4 LDG monitoring visits conducted
- 4 field project monitoring visits conducted in all the 6 LLGs

in all the 6 LLGs

- 4 LDG monitoring reports prepared , disseminated and submitted to respective authorities quarterly.
- 4 PAF activity monitoring reports prepared, disseminated
- 4 PAF review meetings held at the

Marking of LDG projects

conducting Internal Assessment exercise one annually for the district and sub counties in their respective headquarters

- 4 LDG monitoring visits conducted in all the 6 LLGs
- 4 field project monitoring visits conducted in all the 6 LLGs
- 4 LDG monitoring reports prepared , disseminated and submitted to respective authorities quarterly.
- 4 PAF activity monitoring reports prepared, disseminated

Project inventories prepared and submitted to Chief Administrative Officer and copies to Ministry of Local Government and other line ministries

Quarterly project output impact monitoring report produced and submitted to District Counil and copies to Ministry of Local Government and other line ministries

Wor	kplan	Outr	uts
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		2014/15				2015/16		
USI	hs Thousand	Approved Budget, Planned		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
0. Planning	7							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	10,753	Non Wage Rec't:	1,950	Non Wage Rec't:	10,000	
		Domestic Dev't	5,627	Domestic Dev't	6,972	Domestic Dev't	7,000	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	16,380	Total	8,922	Total	17,000	
2. Lower Level Se	rvices							
Output: Multi sec	toral Trans	fers to Lower Local Go	vernments					
Non Standard Out	tputs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	30,285	Non Wage Rec't:	0	Non Wage Rec't:	24,432	
		Domestic Dev't	11,218	Domestic Dev't	0	Domestic Dev't	6,639	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	41,504	Total	0	Total	31,071	
3. Capital Purcha	ises							
Output: Office an	d IT Equip	ment (including Softwar	re)					
Non Standard Out	tputs:	Quarterly Maintenance of the 2 Computers and 3 Lap tops for the planning Unit		Quarterly Maintenance of the 2 Computers and 3 Lap tops for the planning Unit				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	1,782	Domestic Dev't	1,200	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	1,782	Total	1,200	Total	0	

### 11. Internal Audit

Function: Internal Audit Services

1. Higher LG Services

Output: Management of Internal Audit Office

Workplan Outpu	ts
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	2014/15				2015/16		
UShs Thousand	Approved Budget, Plantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, Do and Location)		
l. Internal Audit							
Non Standard Outputs:	4 Audit reports produced (DISTRICT AND SUBCOUNTIES) quarterly, Auditing of all the 5 Sub Counties, Health Sub District, HC II's, all UPE Schools and staff salary for the following office paid Internal Auditor Examiner of Accounts and office typist at the district.		1 Audit reports produced (DISTRICT AND SUBCOUNTIES) Auditing of all the 5 Sub Counties, Health centres , HC II's, IIIs and IV, all UPE Schools and ersstaff salary for the following officer paid Internal Auditor Examiner of Accounts and office typist at the district.		Quarterly Risk Based Auditing conducted, 4 Quarterly Value for Money audits conducted 4 Quarterly Human Resource audit conducted, 11 Departmental audits conducted on Quarterly basis Four statutory reports produced and rs issued to the various staketholders 4 Draft Internal audit reports prepared and issued to CAO's officiand CFO		
	Operational costs for audit department met at the district.		Operational costs for audit department met at the district. Town council Audit report produced and submitted to OAG soroti on 13th/10/2014, funds for submission of 2nd quarter Internal Audit report for FY 2013/14, submitted 4th Audit report to various sub counties, Maintenance and repair of Audit motor cycle, Submission of 4th quarter Audit report to Ministry of Local Government.				
	Wage Rec't:	21,506	Wage Rec't:	5,376	Wage Rec't:	21,506	
	Non Wage Rec't:	17,000	Non Wage Rec't:	6,942	Non Wage Rec't:	5,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't <b>Total</b>	0 38,506	Donor Dev't <b>Total</b>	0 <b>12,318</b>	Donor Dev't <b>Total</b>	0 <b>26,506</b>	
Output: Internal Audit	101111	30,300	Total	12,310	Total	20,300	
No. of Internal Department Audits	4 (4 departmental Audits conducted 1 (1 departmental Audit conducted quartely at the DISTRICT 11 at the DISTRICT 11 Departments, AND 5 Departments, AND 5 SUBCOUNTIES in their headquarters respectively)  SUBCOUNTIES in their headquarters respectively)			ir	4 (Departmental audits conducted (11 District Departments and 6 Sub counties) 97 Government aided primay and 5 secondary schools including 1 tertiary institutions, auditing 12 health units and carrying out special investigations)		
Date of submitting Quaterly Internal Audit Reports	10/10/14 (Audit reports submitted 10/10/14 (Audit reports submitted 10/1/15 (District head quarter, to office of AOG soroti on that date) to office of AOG soroti on that date) Auditor general office Soroti branch, Inspectory office MOL RDC)						
Non Standard Outputs:	N/A		N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	18,724	Non Wage Rec't:	0	Non Wage Rec't:	20,056	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't <b>Total</b>	19 724	Donor Dev't <b>Total</b>	0	Donor Dev't <b>Total</b>	0	
2. Lower Level Services	10tai	18,724	1 otat	0	10141	20,056	
Output: Multi sectoral Trans	sfers to Lower Local Go	vernments					
_	siers to Lower Local Go	veriments					
Non Standard Outputs:							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

## Workplan Outputs

	2014/15				2015/16		
UShs Thousand	Approved Budget, I Outputs (Quantity, I and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
11. Internal Audit							
	Non Wage Rec't:	11,976	Non Wage Rec't:	0	Non Wage Rec't:	10,953	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	11,976	Total	0	Total	10,953	
	Wage Rec't:	10,466,981	Wage Rec't:	2,582,352	Wage Rec't:	10,553,093	
	Non Wage Rec't:	5,087,804	Non Wage Rec't:	1,170,524	Non Wage Rec't:	4,247,158	
	Domestic Dev't	3,660,487	Domestic Dev't	353,039	Domestic Dev't	2,563,671	
	Donor Dev't	485,662	Donor Dev't	55,811	Donor Dev't	507,476	
	Total	19,700,934	Total	4,161,725	Total	17,871,399	