Department	010 Administration						
Service Area		10 Administration and Management					
Programme	14 Public Sector Transformation						
SubProgramme	03 Human Resource Management						
Budget Output	000085 Management of the Pul	blic Service Wage Bill,	Pension and Grat	uity			
PIAP Output							
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target		
					2023/24		
Total Cost of Budget Output('000)				3,810		
Budget Output	390012 Implementation of Pen	sion Reforms					
PIAP Output	14050304 The Public Service Pension Fund/ Scheme established and operationalized						
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target		
					2023/24		
Public Service Pension Fund in place		Percentage	2022	50	60		
Total Cost of Budget Output('000)		•	•	558,125		
Budget Output	390014 Development and Oper	ationationalion of Hun	nan Resource Syst	em			
PIAP Output	14050501 Human Capital Man	agement (HCM) System	m Rolled out				
Indicator Name	1	Indicator Measure	Base Year	Base Level	Performance Target		
					2023/24		
HCM integrated with other Key	Government Systems (IFMS,	Number	2022	100	100		
PBS, TMIS and NIS)							
Total Cost of Budget Output('000)			·	78,544		
Budget Output	390017 Public Service Perform	ance management					
PIAP Output	14040405 Programme /Perform	nance Budgeting integr	ated into the indiv	idual performance mana	agement framework		
Indicator Name	1	Indicator Measure	Base Year	Base Level	Performance Target		
					2023/24		
Number of Performance manag	ement tools in place	Number	2022	50	60		
Number of MDAs and LGs implementing the Balanced		Number	2022	20	50		
scorecard Framework							
Total Cost of Budget Output('000)			•	826,445		
Total Cost of Department('00	0)				1,466,923		

Department	020 Finance							
Service Area	10 Financial Management and	10 Financial Management and Accountability (LG)						
Programme	18 Development Plan Impleme	ntation						
SubProgramme	02 Resource Mobilization and	02 Resource Mobilization and Budgeting						
Budget Output	000004 Finance and Accountin	000004 Finance and Accounting						
PIAP Output	18010601 Tax compliance imp	18010601 Tax compliance improved through increased efficiency in revenue administration						
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Number of integrity promotior	nal campaigns conducted	Number	2022	80	90			
Total Cost of Budget Output	('000)		•	•	251,006			
Total Cost of Department('00	00)				251,006			
Department	030 Statutory bodies	30 Statutory bodies						
Service Area	10 Legislation and Oversight	0 Legislation and Oversight						
Programme	16 Governance And Security	16 Governance And Security						
SubProgramme	01 Institutional Coordination	01 Institutional Coordination						
Budget Output	000005 Human Resource Mana	agement						
PIAP Output	16060504 Human Resource ma	anagement services						
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Human Capacity Development	t Plan in place	Percentage	2022	100	100			
Total Cost of Budget Output	('000)		1	1	52,114			
Budget Output	000007 Procurement and Dispo	osal Services						
PIAP Output	16060508 Procurement and dis	posal of Assets manage	ed					
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Level of implementation of the	e annual procurement plan	Percentage	2022	90	100			
Total Cost of Budget Output	('000)				5,212			
Budget Output	000011 Communication and Pu	ublic Relations						
PIAP Output	16060509 Public Relations Ma	naged						
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Proportion of Clients queries a	nd concerns responded to	Percentage	2022	60	80			
		1	1	1	1			

Department	030 Statutory bodies							
Service Area	10 Legislation and Oversig							
Programme	16 Governance And Securit							
SubProgramme	01 Institutional Coordinatic							
-					1.000			
Total Cost of Budget Ou					1,000			
Budget Output	000014 Administrative and	**						
PIAP Output	16060502 Administrative su							
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
No. of physical verification, Maintenance, transfer, repair,		Percentage	2022	80	90			
security, loss, and disposa	l activities of assets managed							
Total Cost of Budget Ou	tput('000)				163,849			
Total Cost of Departmer	nt('000)				222,176			
Department	040 Production and Market	040 Production and Marketing						
Service Area	10 Agricultural Extension							
Programme	01 Agro-Industrialization							
SubProgramme	01 Institutional Strengtheni	ng and Coordination						
Budget Output	010015 Extension services							
PIAP Output	01041101 Extension worke	rs trained in entire value c	hain focused skills	;				
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Number of extension wor	kers trained in dissemination	Number	2022	100	120			
ofAgricultural insurance i	nformation							
Total Cost of Budget Ou	tput('000)			I	65,689			
Total Cost of Departmer	nt('000)				65,689			
Department	050 Health							
Service Area	10 Primary HealthCare							
Programme	12 Human Capital Develop	ment						
SubProgramme	02 Population Health, Safet	y and Management						
Budget Output	320034 Prevention and Reh	abilitaion services						
PIAP Output								

Department	050 Health							
Service Area	10 Primary HealthCare							
Programme	12 Human Capital Developmer	nt						
SubProgramme	02 Population Health, Safety a	-						
Budget Output	320034 Prevention and Rehabi		1					
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
	ith functional intersectoral health	Percentage	2022	65	70			
promotion and prevention s	tructures							
Total Cost of Budget Outp	out('000)				241,533			
Budget Output	320165 Primary Health care se	ervices						
PIAP Output	1203010501 Basket of 41 esse	ntial medicines availed						
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
% of health facilities utilizing	ng the e-LIMIS (LICS)	Percentage	2022	70	90			
Total Cost of Budget Outp	out('000)		1	I	1,267,753			
Service Area	30 Health Management and Su	pervision						
Programme	12 Human Capital Developme	nt						
SubProgramme	02 Population Health, Safety a	nd Management						
Budget Output	000013 HIV/AIDS Mainstream	ning						
PIAP Output	1203010509 Reduced morbidi	ty and mortality due to	HIV/AIDS, TB an	d malaria and other con	nmunicable diseases			
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
No. of youth-led HIV preve	ention programs designed and	Number	2022	2000	3000			
implemented								
Total Cost of Budget Outp	out('000)		1	•	1,000			
Total Cost of Department	('000)				1,510,285			
Department	060 Education							
Service Area	10 Pre-Primary and Primary E	ducation						
Programme	12 Human Capital Development	12 Human Capital Development						
SubProgramme	01 Education,Sports and skills							
Budget Output	000023 Inspection and Monito	ring						
PIAP Output	1205010802 Basic Requirement	nts and Minimum stand	ards mot by school	1				

Description								
Department	060 Education							
Service Area	10 Pre-Primary and Primary Education							
Programme	12 Human Capital Developm	12 Human Capital Development						
SubProgramme	01 Education,Sports and skill	01 Education,Sports and skills						
Budget Output	000023 Inspection and Moni	toring						
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
No. of classrooms (1.5k) constructed to improve pupil-to- classroom ratio		Percentage	2022	50	70			
Total Cost of Budget Outpu	t('000)				13,408			
Budget Output	320003 Assets and Facilities Management							
PIAP Output								
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Total Cost of Budget Outpu	t('000)		1	I	121,073			
Budget Output	320157 Primary Education S	ervices						
PIAP Output	1203010507 Human resource	es recruited to fill vacant	posts					
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Staffing levels, %		Percentage	2022	67	80			
Total Cost of Budget Outpu	t('000)			I	2,121,671			
Budget Output	320162 Capitation (Primary)							
PIAP Output								
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Total Cost of Budget Outpu	t('000)				216,598			

PIAP Output								
Budget Output	320163 Capitation (Tertiary)	I						
Total Cost of Budget Out	put('000)		1	1	1,539,34			
TVET Enrollment ('000)		Percentage	2022	75	85			
					2023/24			
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Targe			
PIAP Output	1205010405 Increased TVET	Γenrolment ('000s)	1					
No. of classrooms (1.5k) c classroom ratio	onstructed to improve pupil-to-	Percentage	2022	75	80			
N		Democrato	2022	75	2023/24			
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Targe			
PIAP Output	1202010201 Basic Requirem		-	-				
Budget Output	320160 Tertiary Education S							
SubProgramme	01 Education,Sports and skil							
Programme	12 Human Capital Developm							
Service Area	30 Skills Development							
Total Cost of Budget Out					3,359,53			
					2023/24			
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Targe			
PIAP Output								
Budget Output	320159 Secondary Education	1 Services						
Total Cost of Budget Out	put('000)				244,4			
					2023/24			
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Targe			
PIAP Output								
Budget Output	320158 Capitation (Secondar	320158 Capitation (Secondary)						
SubProgramme	01 Education,Sports and skil	01 Education,Sports and skills						
Programme	12 Human Capital Development							
Service Area	20 Secondary Education							

PIAP Output	09040106 Community access & feeder roads constructed & maintained to facilitate market access							
Budget Output	260002 District, Urban and C	260002 District, Urban and Community Access Road Maintenance						
Total Cost of Budget Ou	tput('000)			•	1,493,47			
					2023/24			
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
PIAP Output								
Budget Output	000017 Infrastructure Develo	pment and Management						
SubProgramme	03 Transport Infrastructure ar							
Programme	09 Integrated Transport Infras							
Service Area	10 Community Access Roads							
Department	070 Roads and Engineering							
Total Cost of Departmen					8,259,68			
Total Cost of Budget Ou					72,42			
Regional Sports focused s		Percentage	2022	90	100			
		_			2023/24			
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Targe			
PIAP Output	1202020301 Regional Sports	focused schools (sports	centres of exceller	ice) established and sup	ported			
Budget Output	320038 Sports Development	and Oversight						
SubProgramme	01 Education,Sports and skill	S						
Programme	12 Human Capital Developm	ent						
Service Area	40 Education&Sports Manag	ement and Inspection						
Total Cost of Budget Ou	tput('000)		1	1	571,17			
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
Budget Output	320163 Capitation (Tertiary)		D 11					
SubProgramme	01 Education,Sports and skill							
Programme		12 Human Capital Development						
Service Area	30 Skills Development	-						
Department		060 Education						

Department	070 Roads and Engineering	2						
Service Area	10 Community Access Roa							
Programme		09 Integrated Transport Infrastructure And Services						
SubProgramme	03 Transport Infrastructure		ıt					
Budget Output		260002 District, Urban and Community Access Road Maintenance						
Indicator Name	,	Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Total Length(in Km) of acces roads maintained		Number	2022	150	200			
Total Cost of Budget Output('000)					187,575			
Budget Output	260009 Road Maintenance				101,010			
PIAP Output	09020101 Climate proof st		ture constructed ar	nd upgraded				
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
Indicator Manie					2023/24			
Vm of stratagic roads up	readad	Number	2022	75	92			
Km of strategic roads upgraded		Inumber	2022	13				
Total Cost of Budget Ou					120,561			
Budget Output	260014 Road Equipment a							
PIAP Output	09020401 Capacity of exis							
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Percent availability of dis	trict and zonal equipment	Percentage	2022	60	70			
Total Cost of Budget Ou	1tput('000)				40,046			
Total Cost of Departme	nt('000)				1,841,654			
Department	090 Natural Resources							
Service Area	10 Natural Resources Man	agement						
Programme	06 Natural Resources, Env	ironment, Climate Change	, Land And Water					
SubProgramme	01 Environment and Natur	al Resources Management						
Budget Output	000006 Planning and Budg	seting services						
PIAP Output	06060302 Strategy for ND	P III implementation coord	lination developed.					
Indicator Name	1	Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Level of implementation	of the NDPIII implementation	Level	2022	80	90			
coordination stretegy								

Department	090 Natural Resources	090 Natural Resources						
Service Area	10 Natural Resources Manager	10 Natural Resources Management						
Programme	06 Natural Resources, Environ	ment, Climate Change,	Land And Water					
SubProgramme	01 Environment and Natural R	01 Environment and Natural Resources Management						
Total Cost of Budget Outp	out('000)				121,840			
Budget Output	140035 Land Information Mar	nagement						
PIAP Output	06070301 Data Processing Cer	ntre established						
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Percentage establishment of	f the data processing centre	Percentage	2022	10	20			
Total Cost of Budget Outp	out('000)		1	I	126,044			
Total Cost of Department	('000)				247,884			
Department	100 Community Based Service	es						
Service Area	10 Community Mobilisation	10 Community Mobilisation						
Programme	15 Community Mobilization A	and Mindset Change						
SubProgramme	01 Community sensitization an	nd empowerment						
Budget Output	000013 HIV/AIDS Mainstrear	ning						
PIAP Output	15010201 Diaspora engageme	nt policy developed & i	mplemented					
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
No. of diaspora engagemen	t initiatives	Number	2022	500	800			
Total Cost of Budget Outp	out('000)		1	I	12,000			
Budget Output	440016 Promotion of Arts & c	rafts						
PIAP Output	15030201 Communication stra implemented	ategy on promotion of n	orms, values and p	positive mindsets among	g young people			
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Communication strategy on	promotion of norms, values and	Percentage	2022	80	90			
positive mindsets among yo	ung people in place							
Total Cost of Budget Outp	out('000)				178,649			
Total Cost of Department	('000)				190,649			

Department	110 Planning	110 Planning					
Service Area	10 Planning and Statistics	10 Planning and Statistics					
Programme	18 Development Plan Impleme	18 Development Plan Implementation					
SubProgramme	01 Development Planning, Res	01 Development Planning, Research, Evaluation and Statistics					
Budget Output	000006 Planning and Budgetin	000006 Planning and Budgeting services					
PIAP Output	18060202 Process Evaluation I	Report on key intervent	tions conducted in	the 18 programs.			
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target		
					2023/24		
Number of Process Evaluation reports on key interventions conducted in the 18 programs		Number	2022	12	16		
Total Cost of Budget Ou	utput('000)	•	1	I	57,680		
Budget Output	000027 Programme Working C	000027 Programme Working Group Secretariat Services					
PIAP Output	18011205 Effective DPI Progra	amme Secretariat					
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target		
					2023/24		
Proportion of programme	e outcome indicator targets achieved	Percentage	2022	60	75		
Total Cost of Budget Ou	utput('000)		1	1	15,310		
Total Cost of Departme	nt('000)				72,990		
Department	120 Internal Audit						
Service Area	10 Compliance						
Programme	18 Development Plan Impleme	entation					
SubProgramme	04 Accountability Systems and	Service Delivery					
Budget Output	560070 Development and Man	agement of Internal Au	dit and Controls				
PIAP Output							
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target		
					2023/24		
Total Cost of Budget Ou	utput('000)				28,471		
Total Cost of Departme	-				28,47		

Department	130 Trade, Industry and Loc	130 Trade, Industry and Local Development						
Service Area	10 Commercial Services	10 Commercial Services						
Programme	07 Private Sector Developm	07 Private Sector Development						
SubProgramme	02 Strengthening Private See	02 Strengthening Private Sector Institutional and Organizational Capacity						
Budget Output	000080 Economic Integratio	000080 Economic Integration and Market Access						
PIAP Output	07030102 Clients' Business	07030102 Clients' Business continuity and sustainability Strengthened						
Indicator Name		Indicator Measure	Base Year	Base Level	Performance Target			
					2023/24			
Number of clients served by	the Regional Business	Number	2022	200	350			
Development Service Centre	S							
Total Cost of Budget Outpu	ıt('000)		•	·	30,439			
Total Cost of Department('000)					30,439			

N / A