## **Structure of Budget Framework Paper**

Foreword

**Executive Summary** 

A: Revenue Performance and Plans

**B:** Summary of Department Performance and Plans by Workplan

C: Draft Annual Workplan Outputs for 2014/15

#### **Foreword**

The Local Government participatory planning process is greatly guided by the Budget Framework paper. This is a concept paper that looks at the past performance of the Local Government Budget, the performance of the first half of the Budget of the current Financial Year, and sets objectives and strategies for not only, the following financial Year, but also for the Medium Term. I am happy to note that this budget framework paper was developed in a participatory manner starting with ward meetings, divisions budget conferences and the consequent municiaplity conference.

The Fort Portal Municipal Council Budget Framework paper for Financial Year 13/14-2014/15 is an overview of policies and objectives that Council intends to undertake to deliver better services to the public.

Our mandate is to ensure that public infrastructure like roads, schools, clinics, green spaces, water sources, markets etc are not only constructed or reconstructed but are also maintained in proper functioning condition.

This budget framework paper is underscoring proposed revenue and expenditure estimates that relate to and attempt to satisfy the National Programme Priority Areas agreed on under the Poverty Eradication Action Programme and of late the rural and industrial development strategy.

The National Programme Priority Areas include Roads, public health care, water and sanitation and education. These are some of the activities that have been given top priority in this Budget Framework paper.

The ever present challenge of resource constraints cannot be ignored and this is captured by the many un-funded priorities highlighted in here, which have significantly swelled due to the dwindling Local Revenue of Fort Portal Municipality just like many others as a result of policy shifts by Government of Uganda in the area of Taxation.

It is our hope as we set out for the budget of 2014/15 and over the Medium Term, that the new interventions by Government of Uganda, like funding for supplementary revaluation of all properties in Local Governments asper the Local Government Rating Act 2005, The newly introduced Taxes LST and LHT which are yet to improve will bring the much needed life line to the "critically ill" locally generated revenue of Local Governments. Onother way is to empower urban local government to access revenues collected by District Land Boards in respect of properties situated in Urban Areas whose remittance has continued to be disregarded by the District Local Governments. It is the only sustainable option that will ensure continuity of service delivery in Local Governments.

Last but not least I would like to extend my sincere thanx to all those who aprticipated in producing this document. I would also like to implore all my technical staff and development patners to use this document as a guide during the coming year

Asaba Ruyonga MAYOR

### **Executive Summary**

#### **Revenue Performance and Plans**

	2013	2013/14		
UShs 000's	Approved Budget	Receipts by End September	Proposed Budget	
1. Locally Raised Revenues	1,786,481	292,010	2,585,018	
2a. Discretionary Government Transfers	1,084,691	293,340	1,168,689	
2b. Conditional Government Transfers	4,632,957	1,223,516	7,971,384	
2c. Other Government Transfers	3,125,716	141,159	3,165,769	
3. Local Development Grant	116,542	29,136	133,938	
4. Donor Funding	132,000	56,859	132,000	
Total Revenues	10,878,387	2,036,019	15,156,798	

Revenue Performance in the first quarter of 2013/14

By the end of the first quarter, Council had cummulative reciepts of 2.036billion shs out of 10.878,000 billion shs making it 19% this low out turn was caused by the low reciepts from other government transfers and low collection of Local revenue due to manpower gaps causing poor enforcement in the department responsible for tax collection and tax defaulters who sturbonly delay to pay. It then distributed 1.693 billion shs to the departments making 16% the low reciepts in departments like Roads and engineering plus other department was as aresult of not receiving the USMID money for infrastracture development and Capacity building which was to be dispursed to all other departments as budgeted for but did not come. During the first quarter of the financial year council collected Shs 292,010,000 billion shillings local revenue. The Central government transfers amounted to Shs 1,744,010,000 billion by end of September making a percentage of 18.7% and UNCEF funds sent to the Education department to cater for Games and Sports. Shs 25,312,000 as adonation and 31,548,000 Hewasa and Baylor funds for the Health department for Promotion of sanitation and Basic health care services to the health units in the municipality.

#### Planned Revenues for 2014/15

During the coming FY the council is expecting to raise a total of UGX15, 156,798,000 compared to the FY 2023/14 budget of UGX 10,878,387,000 representing an increase of 28.2%. The revenue projection form locally raised Revenue is UGX 2,585,018,000 with an increase of 30.9%. This is due to revenue enhancement strategies due to support from USIMID. The central government transfers (Discretionary, Conditional, and LGMSD) has increased from UGX 5,834,190,000 to 9,274,011,000 (37.1%), other government transfers increased by 1.3% I.e from 3125,716,000 to 3,165,769,000 in the two FYs. The Donor component is projected to remain constant at UGX 132,000,000 The budget change is a multi sources contribution where the government efforts to increase publics servants salaries and wages was the major contributor to that effect.

Generally budget financing is largely done by the Central government transfers with the overall financing of up to 82.1%, locally raised revenue at 17.1% and Donor contribution at 0.87%

#### **Expenditure Performance and Plans**

	2013/14		2014/15
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget
1a Administration	1,390,455	124,001	1,475,776
2 Finance	359,841	35,144	726,294
3 Statutory Bodies	405,714	35,046	400,213
4 Production and Marketing	277,665	9,941	79,715
5 Health	1,108,004	179,627	1,109,103
6 Education	3,779,937	1,022,276	4,696,602
7a Roads and Engineering	3,136,551	126,191	5,693,676
7b Water	0	0	0
8 Natural Resources	122,195	6,763	465,541
9 Community Based Services	222,995	37,131	334,710

### **Executive Summary**

	2013	2013/14	
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget
10 Planning	22,748	6,973	125,736
11 Internal Audit	52,281	6,544	49,432
Grand Total	10,878,387	1,589,638	15,156,798
Wage Rec't:	3,948,237	952,475	4,501,523
Non Wage Rec't:	4,957,233	509,975	4,720,206
Domestic Dev't	1,840,916	81,870	5,803,068
Donor Dev't	132,000	45,318	132,000

Expenditure Performance in the first quarter of 2013/14

Council spent on Payment of salaries and allowances to staff and Politicians, Coordination of activities both at centre and Division levels, Collection of Local revenue and updating revenue registers, payment of contractors for finished works like the Kamkati, supervision and mentoring cooperative socities, SACCOs, production of manure at kitere composite site, Cabbage collection and general maintainance of sanitation in Fort-Portal municipality, Health medical services, environment management issues wetland management like routine maintainance of river Mpanga and open spaces, town beautification and facilitation of community development groups to help on boosting up livelihood busineses.

#### Planned Expenditures for 2014/15

During the Financial 2014/15, the Council will prioritize the major services delivery centre as an effort to attain its development aspirations. Much of the investments shall be towards infrastructure development where UGX 989,605,000 from Road fund will be to the development and maintenance of council roads, funds from USIMID shall be put to retooling, infrastructure development and the Municipal council has been allocated UGX 300,000,000 for phase completion. Other expenditure priority areas shall include education services through class room construction and rehabilitation, Heath services administration and accountability to enhance project Monitoring and support supervision to Division Councils. The Municipal council has also allocated funds to run the council business in order to increase governance roles of political oversight.

Constructions and Re-tooling will be made in the following areas; Procurement of a generator, 2 Heavy duty Printers and office furniture for every department, construction of Nyakana Road network to first class standards, Completion of phase two and three construction of council Chambers, opening of roads e.g Pike ,Nyamitoma , processing of land title for Kahinju Bus park, Environment impact Assessment, Construction of 12 VIP Latrines for the primary schools in East, West and South division, Procurement of 400 desks for the schools, Street lighting along Kaboyo Road down to Kisenyi, Procurement of uniforms for enforcement Assts and facilitating Officers for short term courses that are relevant to make USMID projects successful.

#### Medium Term Expenditure Plans

Infrastractural development e.g Tarmacking of most of Community access roads, street lighting, Funding of staff capacity building, Procurement of office equipment Computers, Printers and Office Tables and Chairs, Facilitate the Effectiveness and efficient collection of Revenue, Generate reliable accounting information for decision making, Harmonise internal control system so as to foster efficiency and effectiveness, supervise and regulate civil service functions in the Municipality, Incorporate Veterinary Public Health Act in the Municipal Livestock Slaughter facilities, Improve Livelihood of the active poor youth and elderly women with dependant, Repair of OPD for Kataraka HC IV, Purchase of land for expansion of Kataraka HC IV, Kagote HC11 1 and Kasusu HC111, Maintenance of Kiteere composting site, Surveying the additional cemetery land in Bukwali, Renovation of municipal mortuary and Extension of piped water and electricity to mortuary.

#### **Challenges in Implementation**

Manpower gaps due to untimely deaths and people living service, Lack of enough resources for efficient service delivery ,Lack of Transport facilities for all departments, Lack of enough office space, HIV issues and other infectious diseases affecting staff to deliver outputs as planned and Low salaries given to all Civil servants.

## A. Revenue Performance and Plans

	201	3/14	2014/15 Proposed Budget	
rici coor	Approved Budget	Receipts by End September		
UShs 000's		Ī		
1. Locally Raised Revenues	1,786,481	292,010	2,585,018	
Inspection Fees	65,317	9,596		
Other licences		0	32,552	
Other Fees and Charges	10,220	1,365	31,500	
Occupational Permits	3,940	5,743	23,000	
Miscellaneous		1,500	75,895	
Market/Gate Charges	78,120	17,553	480,700	
Local service Tax	120,000	14,860	150,808	
Local Hotel Tax	54,990	14,100	64,200	
Park Fees	689,580	121,960	848,246	
Liquor licences	7,606	100	3,029	
Land Fees	19,200	12,882		
Advertisements/Billboards	39,600	2,245	44,785	
Ground rent	,	0	83,870	
Court Filing Fees	1,180	300	2,400	
Business licences	198,000	11,275	274,047	
Application Fees	15,719	485	13,425	
Animal & Crop Husbandry related levies	72,905	25,049	82,900	
Agency Fees	11,840	0	82,700	
Loading/Off loading	30,600	7,958	9,600	
Rent & Rates from private entities	236,571	1,898	9,000	
	230,371	2,368		
Property related Duties/Fees	5 410		220,232	
Sale of (Produced) Government Properties/assets	5,418	0	3,990	
Rent & rates-produced assets-from private entities	17,760	31,744	24.000	
Street Parking	27,960	5,100	34,800	
Registration of Businesses		0	3,900	
Registration (e.g. Births, Deaths, Marriages, etc.) Fees	7,610	1,082	2,760	
Refuse collection charges/Public convinience	42,811	1,387	69,489	
Public Health Licences	29,534	1,460		
Unspent balances - Locally Raised Revenues	0	0	19,875	
2a. Discretionary Government Transfers	1,084,691	293,340	1,168,689	
Urban Unconditional Grant - Non Wage	528,192	132,048	524,986	
Transfer of Urban Unconditional Grant - Wage	556,499	161,292	643,704	
2b. Conditional Government Transfers	4,632,957	1,223,516	7,971,384	
Conditional Grant to SFG	210,652	52,663	210,652	
Conditional Grant to Primary Education	81,486	27,162	101,079	
Conditional Grant to Secondary Education	621,078	207,026	829,688	
Conditional Grant to Public Libraries	88,380	22,095	88,380	
Conditional Grant to Primary Salaries	1,332,988	324,416	1,567,140	
Conditional Grant to Secondary Salaries	1,376,694	414,774	1,569,200	
Conditional Grant to PHC Salaries	622,281	102,119	537,720	
Conditional Grant to PHC- Non wage	40,199	10,050	40,199	
Conditional Grant to PHC - development	100,274	25,068	70,260	
Conditional Grant to Tric - development  Conditional Grant to Tertiary Salaries	0	25,008	139,586	
Conditional Grant to Functional Adult Lit				
	2,742	686	2,742	
Conditional transfers to Salary and Gratuity for LG elected Political Leaders	37,440	6,300	38,938	
Conditional Grant to Community Devt Assistants Non Wage	695	174	695	
Conditional Grant to Agric. Ext Salaries	11,620	2,905	13,246	

Conditional Grant to PAF monitoring	15,199	3,800	15,199
Uganda Support to Municipal Infrastructure Development (USMID)		0	2,524,547
Conditional Transfers for Non Wage Community Polytechnics	55,800	18,600	74,400
Conditional transfers to Councillors allowances and Ex- Gratia for LLGs	12,720	0	71,160
Conditional transfers to School Inspection Grant	9,774	2,444	11,708
Conditional transfers to Special Grant for PWDs	5,222	1,306	5,222
Construction of Secondary Schools	0	0	51,909
Conditional Grant to Women Youth and Disability Grant	2,501	625	2,501
Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc.	5,212	1,303	5,212
2c. Other Government Transfers	3,125,716	141,159	3,165,769
Other Transfers from World Bank	2,096,955	0	
Unspent balances – UnConditional Grants		0	3,212
Unspent balances – Conditional Grants		0	2,172,952
Luweero Rwenzori Development Fund	32,000	0	
Roads maintainance - URF	564,635	141,159	989,605
USIMID WORLD BANK PROJECT (CBG)	432,126	0	
3. Local Development Grant	116,542	29,136	133,938
LGMSD (Former LGDP)	116,542	29,136	133,938
4. Donor Funding	132,000	56,859	132,000
Donor Funding	132,000	0	
BAYLOR		14,965	
PROTOS		0	30,000
UNICEF		25,312	50,000
Hewasa		16,583	52,000
Total Revenues	10,878,387	2,036,019	15,156,798

#### Revenue Performance in the first Quarter of 2013/14

#### (i) Locally Raised Revenues

During the first half of the financial year, council collected Shs 292,010,000 million of local revenue out of the 1.7 billion shillings making 14%, There was general poor performance of revenues like, Liquor licences, court filling fees, refuse collection fees, Gov't property/assets, bussiness licences and Application fees, Sale of publications and Washing bays fee contributing to the low out turn.

#### (ii) Central Government Transfers

Central government transfers amounted to Shs 1,687,151 s billion by end of September making a percentage of 82%, There was an increase of shs 87,443.6705 in all the Reccurrent revenues released. Grants like primary and secondary education, Conditional Transfers for Non Wage Community Polytechnics increased, Transfer of Urban Unconditional Grant - Wage and secondary salaries. However, there was a decline in the development revenues received some grants like Luwenzori Dev't did not come as planned and other recurrent revenues like Grant to PHC salaries, salary&gratuity for LG Poiliticians and primary school salaries were less than what was budgeted for.

#### (iii) Donor Funding

Council had 56,860 million shillings as donor funds from Hewasa, UNICEF and Baylor.

#### Planned Revenues for 2014/15

#### (i) Locally Raised Revenues

The projection of local revenue is more than of last financial year because the main market under construction is opened and in operation. Items like Rentals and Market dues will be introduced more money to be collected from Building, inspection fees and Local service tax making the total local revenue budget raise up to Shs 2,320,491,000 billion shillings.

#### (ii) Central Government Transfers

Council expects atotal of shs 13,240,188,000 from central government, where. This is above the last year's budget. The grants have been boosted by wage enhancement, USIMID grant and road Fund.

(iii) Donor Funding

### A. Revenue Performance and Plans

Council has been promised Shs 30m from Protos an NGO which intends to work with council in Tree planting and beautification of Mpanga River. Hewasa another NGO is to give council Shs 52m for promoting sanitation in the Municipality. Council also expects Shs 32m from the Rwenzori Luwero fund which will be used to construct a five star Toilet near the Pavilion at Booma ground and Shs 25,530,000 from UNCEF to cater for Co Curricular activities in the Municipality totaling to 132,000,000 million shillings of the donor funds.

## Summary: Department Performance and Plans by Workplan

### Workplan 1a: Administration

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	1,390,455	112,188	1,128,092
Conditional Grant to PAF monitoring	9,932	0	
Locally Raised Revenues	75,259	16,084	261,055
Multi-Sectoral Transfers to LLGs	556,995	31,170	613,552
Other Transfers from Central Government	432,126	0	0
Transfer of Urban Unconditional Grant - Wage	203,306	53,374	129,180
Unspent balances - Locally Raised Revenues		0	5,000
Unspent balances - UnConditional Grants		0	58
Urban Unconditional Grant - Non Wage	112,838	11,560	119,247
Development Revenues	0	3,933	347,685
LGMSD (Former LGDP)	0	3,933	13,300
Multi-Sectoral Transfers to LLGs		0	77,900
Uganda Support to Municipal Infrastructure Developm		0	98,387
Unspent balances – Conditional Grants		0	158,098
Total Revenues	1,390,455	116,121	1,475,776
B: Overall Workplan Expenditures:			
Recurrent Expenditure	1,390,455	219,449	1,128,092
Wage	170,087	106,749	219,432
Non Wage	1,220,368	112,701	908,660
Development Expenditure	0	6,846	347,685
Domestic Development	0	6,846	347,685
Donor Development	0	0	0
Total Expenditure	1,390,455	226,295	1,475,776

Revenue and Expenditure Performance in the first quarter of 2013/14

The department received shs 113,573,000 out of the annual approved estimates making 32%, the reason why it did not get 100% was because it did not receive any funds of USMID Capacity building as expected, Urban Conditional Grant was also low because it was distributed to all departments and low Local Revenues due to a small resource envelope collected during the quarter which also has to be distributed to other departments, it spent almost all the funds received with asmall balance of 424,000.

Department Revenue and Expenditure Allocations Plans for 2014/15

For the FY 2013/14, the department's proposed budget was UGX 1,390,455,000 and the actual realized was UGX 909,408,000 a performance of 65%. The low outturn was due to USIMID capacity building grant under other government transfer budgeted for but was not received as a department by the end of the Financial Year. During the FY 2014/15, the department is expecting to receive a total of UGX 1,475,776,000above the last FY by 5.8%. This is due to unspent balance on USIMID capacity Building of UGX 158,098,000,000 to be spent in this FY and 58 million of Local Revenue, staff salary increment, and USIMID capacity building grant now budget for.

#### (ii) Summary of Past and Planned Workplan Outputs

	13/14	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs

Function: 1381 District and Urban Administration

### Workplan 1a: Administration

		20	2014/15	
Function, Indicator		Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
	Function Cost (UShs '000)	1,390,455	124,001	1,475,776
	Cost of Workplan (UShs '000):	1,390,455	124,001	1,475,776

#### Plans for 2014/15

The money is going to be spent on Capacity building especially onjob training, general staff salaries and allowances, communication, fuel and proffessional services for Adiministration, Human Resource activities, Enforcement of local revenue, Procurement services, Office Re-tooling in all departments and transfer to LLGs.

Medium Term Plans and Links to the Development Plan

Funding of staff capacity building, Procurement of office equipment Computers, Printers and Office Tables and Chairs.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Man Power Gap

There is a big turn over in the labour force, many people leave the Local Government Employment

#### 2. Enabling Laws

The laws used by local governments have not been revised for a very long time: The licensing Act. The building rules.

#### 3. Lack of sufficient Funds.

The Enforcement department needs to be equiped with the neccesary tools to use in mobilising community. The tax payers in the age bracket of 16yrs to 30 are very hostile:ie Boda Boda riders.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: East Division

#### Cost Centre: East Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10227	Businge John Babtist	Law Enforcement Assista	U8 Lower	222,308	2,667,696
CR/M/10162	Kenyange Grace	Law Enforcement Assista	U8 Lower	226,517	2,718,204
CR/M/10223	Kyomuhendo Richard	Law Enforcement Assista	U8 Lower	222,308	2,667,696
CR/M/10201	Agaba Tadeo	Law Enforcement Assista	U8 Lower	226,517	2,718,204
CR/M/10127	Irumba Domnic	Law Enforcement Assista	U8 Lower	226,517	2,718,204
CR/M/10206	Gonzaga Boneventure	Law Enforcement Assista	U8 Lower	222,308	2,667,696
CR/M/10073	Tibasiima Asaba	Town Agent	U7 Lower	251,133	3,013,596

Workplan 1a: Administration

Cost Centre: East Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10064	Mugasa Caxton Clovis	Town Agent	U7 Lower	251,133	3,013,596
CR/M/10051	Kajoina Gladys	Town Agent	U7 Lower	251,133	3,013,596
CR/M/10134	Rabwoni thomas	Senior Assistant Town Cl	U3 Lower	1,035,615	12,427,380
Total Annual Gross Salary (Ushs)				37,625,868	

## Subcounty / Town Council / Municipal Division : South Division

### Cost Centre: South Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10216	Birungi David	Law Enforcement Assista	U8 Lower	218,197	2,618,364
CR/M/10091	Ahebwa Charles	Law Enforcement Assista	U8 Lower	218,197	2,618,364
CR/M/10205	Gonzaga Francis	Law Enforcement Assista	U8 Lower	218,197	2,618,364
CR/M/10171	Nyakoojo Adolf	Law Enforcement Assista	U8 Lower	218,197	2,618,364
CR/M/10261	Kemigisa Evelyn	Office Attendant	U8 Lower	222,308	2,667,696
CR/M/10226	Kasujja John	Law Enforcement Assista	U8 Lower	218,197	2,618,364
CR/M/10037	Bwire Gedion	Assistant Law Enforceme	U7 Lower	306,527	3,678,324
CR/M/10090	Kembabazi Janerose	Town Agent	U7 Lower	301,289	3,615,468
CR/M/10078	Rugumayo John	Town Agent	U7 Lower	306,527	3,678,324
CR/M/10283	Angel Monica Kabasumbi	Office Typist	U7 Upper	340,601	4,087,212
CR/M/10309	Rusoke Johniey Bosco	Senior Assistant Town Cl	U3Lower	975,891	11,710,692
		Total Annual	Gross Sala	ry (Ushs)	42,529,536

## Subcounty / Town Council / Municipal Division : West Division

### Cost Centre: Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10007	Isagara Robert	Records Assistant	U7 - UP	396,990	4,763,880
CR/M/10229	Kyomuhendo Susan	Law Enforcement Officer	U6 - LWR	412,279	4,947,348
CR/M/10177	Komukyeya Lucy	Pool Stenographer	U6 - UP	454,830	5,457,960
CR/M/10244	Kobusinge Margaret	Pool Stenographer	U6 - UP	450,028	5,400,336
CR/M/10245	Byaruhanga Robert	Asst. Procurement Office	U5 - UP	534,111	6,409,332
CR/M/10253	Kusemererwa Peter	Office supervisor	U5 - UP	251,133	3,013,596
CR/M/10148	Masamba Irene	Stenographer /Secretary	U5 - UP	542,955	6,515,460

## Workplan 1a: Administration

### Cost Centre: Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10004	Mulindwa Rogers	Sen Law Enforc. Officer	U5-LWR	560,746	6,728,952
CR/M/10306	Kihunde Edna Darlin	Personnel Officer	U4 - LWR	646,479	7,757,748
CR/M/10281	Aisha Saidi	Personal secretary	U4 - LWR	656,404	7,876,848
CR/M/10282	Kisembo Ruth	Records Officer	U4 - LWR	667,061	8,004,732
CR/M/10246	Kobusinge Mwajuma	Procurement Officer	U4 - UP	891,731	10,700,772
CR/M/10257	Kajobe Eunice	Sen. Asst. Sec/Clerk to C	U3 - LWR	954,261	11,451,132
CR/M/10154	Kamulindwa Wenceslaus	Sen. Personnel Officer	U3 - LWR	1,035,615	12,427,380
CR/M/10247	Kanda Christine	Sen. Procurement Officer	U3 - UP	1,093,959	13,127,508
CR/M/10347	Nyamugo francis	Principal Assistant Town	U2L	1,216,434	14,597,208
		Total Annual	Gross Sala	ary (Ushs)	129,180,192

## Cost Centre: West Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
746081	Asiimwe Christopher	Law Enforcement Assista	U8 Lower	306,527	3,678,324
746082	Biryabarema James	Law Enforcement Assista	U8 Lower	306,527	3,678,324
746073	Mugisha Edward	Law Enforcement Assista	U8 Lower	306,527	3,678,324
823824	Neema Pancrasio	Assistant Law Enforceme	U7 Lower	383,333	4,599,99€
746038	Rwakahangi Sam	Town Agent	U7 Lower	293,421	3,521,052
746031	Tusabe Fred	Town Agent	U7 Lower	306,527	3,678,324
746048	Alijuna Francis	Town Agent	U7 Lower	375,523	4,506,276
746053	Kusemererwa Aisha	Pool Stenographer	U6 Upper	450,028	5,400,336
746100	Mbabazi Grace Mary	Asst Community Devt Of	U6 Upper	450,028	5,400,336
746064	Kalenzi Clovice	Senior Assistant Town Cl	U3 Lower	975,891	11,710,692
Total Annual Gross Salary (Ushs)					49,851,984
	Total Annual Gross Salary (Ushs) - Administration				

## Workplan 2: Finance

## (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	359,841	36,643	573,320
Conditional Grant to PAF monitoring	5,267	0	
Locally Raised Revenues	27,367	5,446	123,474
Multi-Sectoral Transfers to LLGs	195,606	0	346,574

## Workplan 2: Finance

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
Transfer of Urban Unconditional Grant - Wage	80,130	28,357	89,276
Unspent balances - Locally Raised Revenues		0	5,000
Urban Unconditional Grant - Non Wage	51,472	2,840	8,997
Development Revenues	0	0	152,974
LGMSD (Former LGDP)		0	4,000
Multi-Sectoral Transfers to LLGs		0	2,000
Uganda Support to Municipal Infrastructure Developm		0	69,600
Unspent balances - Conditional Grants		0	77,374
Total Revenues	359,841	36,643	726,294
B: Overall Workplan Expenditures:			
Recurrent Expenditure	359,841	78,947	573,320
Wage	80,130	56,715	149,924
Non Wage	279,711	22,232	423,396
Development Expenditure	0	0	152,974
Domestic Development	0	0	152,974
Donor Development	0	0	0
Total Expenditure	359,841	78,947	726,294

Revenue and Expenditure Performance in the first quarter of 2013/14

The department received shs 28,318,000 making 8% out of the annual approved estimates. During the quarter it received 28,318 shs making 32%, the reason why it did not get 100% was because it did not receive any funds of PAF,20% of Urban Conditional Grant Non Wage because it was distributed to all other departments as well, it also did not get 100% of Local revenue yet it entirely depends on it and it had No Multi-sectora transfers due to asmall resource envelope, it spent sh 26,818,000 with abalance of shs 1,500,000.

#### Department Revenue and Expenditure Allocations Plans for 2014/15

The department's approved budget for 2014/15 is UGX726,294,000 against the previous budget of UGX 359,841,000 this increment is due to more Multi-sectoral Transfers to LLGs because they are to be concentrated on revenue mobilization and collection, budgeting &effective planning and quarterly reporting issues according to the divisional budgets. However, there is an increment in the Wage due to having more additional staff in the department, and also funds for Capacity building funds under USMID project and unspent balances of Local Revenue.

### (ii) Summary of Past and Planned Workplan Outputs

	20	2013/14		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
Function: 1481 Financial Management and Accountability(1	LG)			
Date for submitting the Annual Performance Report	15,June,2013	15 ,Dec,2013	30/8/2015	
Value of LG service tax collection	2456	15	74008000	
Value of Hotel Tax Collected	4007	18	5558000	
Value of Other Local Revenue Collections	4000	200	820	
Date of Approval of the Annual Workplan to the Council	15,06,2013	15,06,2013	15,04,2014	
Date for presenting draft Budget and Annual workplan to the Council	11,06,2013	11,06,2013	22,04,2014	
Date for submitting annual LG final accounts to Auditor General	30,Sep,2013	30,Dec,2013	30,Sep,2014	
Function Cost (UShs '000)	359,841	35,144	726,294	
Cost of Workplan (UShs '000):	359,841	35,144	726,294	

### Workplan 2: Finance

Plans for 2014/15

Submission of Final Accounts to Auditor Generals Office ,Payment of salaries to staff and full time Politicians,Supervise collection of revenue in 03 divisions South,East and West.Write all books of accounts in all 03 divisions and Centre,Keeping record of all acouncil assets and maintaining an asset register at LCIV,office retooling,Updating of the revenue registers,Property rate and the revenue enhancement plan and Capacity building for accounts staff.

Medium Term Plans and Links to the Development Plan

To facilitate the Effectiveness and efficient collection of Revenue, Generate reliable accounting information for decision making and To harmonise internal control system so as to foster efficiency and effectiveness.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Lack of enough facilities.

The department lacks computers and filling cabinets for efficient record keeping.

2. Insufficient funds.

The department lacks money to collect reliable information thus poor tax collection system.

3. Lack of transport means.

The department has no vehicle to help which carring out assement of tax payers and data to help in updating the revenue register.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: East Division

#### Cost Centre: East Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10256	Matsiko Gilbert	Accts. Asst.	U7 Upper	335,162	4,021,944
CR/M/10092	Musinguzi Leo	Treasurer Assistant	U5 Upper	502,769	6,033,228
CR/M/10075	Rweyoleka Patrick	Treasurer	U4 Upper	822,438	9,869,25€
Total Annual Gross Salary (Ushs)			19,924,428		

### Subcounty / Town Council / Municipal Division: South Division

#### Cost Centre: South Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10115	Kabaseke Joseph	Assistant Treasurer	U5 Upper	551,977	6,623,724
CR/M/10255	Kembabazi Margaret	Assistant Treasurer	U5 Upper	551,977	6,623,724

## Workplan 2: Finance

#### Cost Centre: South Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10252	Alinaitwe Raymond	Accountant	U4 Upper	822,438	9,869,256
Total Annual Gross Salary (Ushs)			23,116,704		

## Subcounty / Town Council / Municipal Division : West Division

### Cost Centre : Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10259	Kobugabe Juliet	Office Attendant	U8 - UP	251,133	3,013,596
CR/M/10258	Nyakoojo Phillip	Treasurer Asst.	U7 - UP	353,225	4,238,700
CR/M/10257	Ankunda Patience	Pool/Secretary	U5 - LWR	500,987	6,011,844
CR/M/10253	Kajumba Lilian	Asst. Treasurer	U5 - UP	570,569	6,846,828
CR/M/10254	Muhimbise Kellen	Asst. Treasurer	U5 - UP	570,569	6,846,828
CR/M/10042	Mugarra Mugurusi Steven	Asst. Treasurer	U5 - UP	570,569	6,846,828
CR/M/10256	Kazoba David Guma	Asst. Treasurer	U5 - UP	625,319	7,503,828
CR/M/10116	Mugenyi Gerald	Treasurer	U4 - UP	813,470	9,761,640
CR/M/10026	Kabanyaka Kahuma Schola	Treasurer	U4 - UP	822,438	9,869,256
CR/M/10251	Kamwenge Diana	Sen. Accountant	U3 - UP	1,079,048	12,948,576
CR/M/10345	Karamagi Simon	Principal Treasurer	U2U	1,282,315	15,387,780
	1	Total Annua	l Gross Sala	ry (Ushs)	89,275,704

## Cost Centre: West Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10018	Padda John	Senior Accounts Assistan	U5 Upper	580,146	6,961,752
CR/M/10248	Baguma Paul	Asst. Treasurer	U5 Upper	335,162	4,021,944
CR/M/10125	Kihunde Sylvia	Senior Accounts Assistan	U5 Upper	551,977	6,623,724
Total Annual Gross Salary (Ushs)				17,607,420	
Total Annual Gross Salary (Ushs) - Finance			149,924,256		

## Workplan 3: Statutory Bodies

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	405,714	48,157	400,213

## Workplan 3: Statutory Bodies

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
Conditional transfers to Contracts Committee/DSC/PA	5,212	1,303	5,212
Conditional transfers to Councillors allowances and E2	12,720	0	71,160
Conditional transfers to Salary and Gratuity for LG ele	37,440	6,300	38,938
Locally Raised Revenues	121,500	26,320	78,978
Multi-Sectoral Transfers to LLGs	175,356	2,700	196,871
Transfer of Urban Unconditional Grant - Wage	18,000	4,500	8,054
Unspent balances - Locally Raised Revenues		0	1,000
Urban Unconditional Grant - Non Wage	35,486	7,034	
Total Revenues	405,714	48,157	400,213
B: Overall Workplan Expenditures:			
Recurrent Expenditure	405,714	112,073	400,213
Wage	104,550	32,700	46,992
Non Wage	301,164	79,373	353,221
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	405,714	112,073	400,213

Revenue and Expenditure Performance in the first quarter of 2013/14

The department received shs45,457,000 making 11% out of the annual approved estimates. During the quarter it received 45,457,000 shs making 45%, the reason why it did not get 100% was because it did not receive any funds of concillors allowances for LG no Multi-sectora transfers as planned because they were concetrated in works and health department for road construction and basic health services to be carried out urgently.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department's approved budget for 2014/15 is UGX 224,088,000 against the previous total of budget UGX 405,714,000 this reduction is due to no Multi-sectoral Transfers to LLGs because they are to be concentrated in Works, Health department for Sanitation and Cabbage collection plus administrative issues according to the divisional budgets. However, there is an increment in the Wage due to having more additional staff in the department.

#### (ii) Summary of Past and Planned Workplan Outputs

		20	2014/15		
Function, Indicator		and Planned Performance by		Proposed Budget and Planned outputs	
Function: 1382 Local	Statutory Bodies				
	Function Cost (UShs '000)	405,715	35,046	400,213	
	Cost of Workplan (UShs '000):	405,715	35,046	400,213	

#### Plans for 2014/15

Consolidating the capacity of council to initiate, deliberate and pass policies and byelaws to address the local needs and challenges, Coordination of revenue enhancement activities in 03 divisions South, East and West, Approval of time table for Council activities and meetings, Coordinating the policy implementation and management function a cross all council sectors at Centre and in the 03 divisions.

Medium Term Plans and Links to the Development Plan

Regular review of human resource management, development of procurement plan and discussion of audit report, To promote transparency in public procurement processes, to promote public accountability, To promote the

### Workplan 3: Statutory Bodies

harmonisation of land utilisation and To supervise and regulate civil service functions in the Municipality.

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None
- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Lack of enough mentoring.

The councilors arenot mentored enough thus poor decision making and contradiction between the staff and politicians.

2. Lack of transport means

The department lacks avehicle for supervision and monitoring.

3. Lack of sufficient funds

The department lacks enough funds to carryout all the activites as planned thus inefficincy

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: East Division

#### Cost Centre: East Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
P/M/003	Magezi Willy Snob	Chairperson LIII	DPL6	312,000	3,744,000
Total Annual Gross Salary (Ushs)				3,744,000	

### Subcounty / Town Council / Municipal Division: South Division

#### Cost Centre: South Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
P/M/004	Mugisa Herbert	Chairperson LIII	DPL6	312,000	3,744,000
Total Annual Gross Salary (Ushs)			3,744,000		

### Subcounty / Town Council / Municipal Division: West Division

#### Cost Centre: West Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
P/A/001	Asaba Ruyonga	Mayor	DPL3	1,040,000	12,480,000
P/K/002	Kihika Margaret	Deputy Mayor	DPL5	520,000	6,240,000
P/T/005	Tinkasimiire Ramathan	Chairperson LIII	DPL8	312,000	3,744,000
Total Annual Gross Salary (Ushs)					22,464,000
Total Annual Gross Salary (Ushs) - Statutory Bodies				29,952,000	

## Workplan 4: Production and Marketing

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	277,665	10,052	75,558	
Conditional Grant to Agric. Ext Salaries	11,620	2,905	13,246	
Locally Raised Revenues	20,525	1,051	21,832	
Multi-Sectoral Transfers to LLGs	216,058	0	13,150	
Transfer of Urban Unconditional Grant - Wage	24,385	6,096	24,385	
Unspent balances - Locally Raised Revenues		0	1,000	
Unspent balances – UnConditional Grants		0	145	
Urban Unconditional Grant - Non Wage	5,077	0	1,799	
Development Revenues	0	0	4,157	
Multi-Sectoral Transfers to LLGs		0	4,157	
Total Revenues	277,665	10,052	79,715	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	277,665	19,773	75,558	
Wage	74,336	12,020	35,079	
Non Wage	203,329	7,753	40,479	
Development Expenditure	0	0	4,157	
Domestic Development	0	0	4,157	
Donor Development	0	0	0	
Total Expenditure	277,665	19,773	79,715	

Revenue and Expenditure Performance in the first quarter of 2013/14

The department received shs10,052,000 making 4% out of the annual approved estimates. During the quarter it received 10,052,000 shs making 14%, the reason why it did not get 100% was because it did not receive any funds of Urban un Conditional Grant Nonwage because it was distributed to other departments which did not get their allowances fully, the L.R wasnot 100% due to allow resource envelope, No Multi-sectora transfers as planned because they were concetrated in works and health department for road construction and basic health services to be carried out urgently, it spent all the money.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department has a proposed approved budget for 2014/15 of UGX 65,270,000 against the last F/Year's budget of UGX 277,665,000. This decline is due to no Multi-sectoral transfers to LLGs against not included in the current year's of last year's budget.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator  Approved Budge and Planned outputs		Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0181 Agricultural Advisory Services			
No. of farmers accessing advisory services	0	0	100
No. of farmer advisory demonstration workshops	0	0	20
No. of farmers receiving Agriculture inputs	0	0	100
No. of functional Sub County Farmer Forums	0	0	3
Function Cost (UShs '000)	0	0	0

Function: 0182 District Production Services

## Workplan 4: Production and Marketing

	•		
	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of livestock vaccinated	0	0	1000
Function Cost (UShs '000)	277,665	9,941	79,715
Function: 0183 District Commercial Services			
A report on the nature of value addition support existing and needed		no	yes
Function Cost (UShs '000)	0	0	0
Cost of Workplan (UShs '000):	277,665	9,941	79,715

#### Plans for 2014/15

To provide and regulate the operations of markets in the municipality, Establishing or kick starting farmers markets at harubaho, Kitumba, Kiculeta, Kachwamba and Mpanga, Enhancing Crop Productivity and marketing Fort Portal Municipality by Marketing of manure, Enforcing business legislation by Monitoring, mentoring, supervising and mobilizing formation of SACCOS; Njara, Nyakagongo, Kitumba, Bukwali, Nyabukara, Kagote, Rwengoma, Bazaar, Kijanju and Kasusu.

#### Medium Term Plans and Links to the Development Plan

To ensure clean, safe and wholesome meat fit for human consumption, To incorporate Veterinary Public Health Act in the Municipal Livestock Slaughter facilities and products and byproducts handlers, Improved Livelihood of the active poor youth and elderly women with dependants, Enhanced efficiency in handling Veterinary field cases and Veterinary Public Health activities and Livestock Disease control, Prevention, Management, livestock production, productivity and trade and Coordination of the Production office activities.

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. insufficient funds

the department has no grant sent from central gov't to foster Agriculture and trade, it just dwells on L.Revenue which isnot also enough forbetter service delivery.

#### 2. Transport issue

The department has no vehicle for field inspection.

#### 3. Lack of office space

The department lacks an office to operate its activities from.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: West Division

### Cost Centre: Production

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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## Workplan 4: Production and Marketing

#### Cost Centre: Production

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10268	Businge Stanley	Vetirinary Officer	U4 Sc	1,198,532	14,382,384
CR/M/10291	Karwani Kayanja Michael	Principal Commercial Of	U2 Lower	1,292,026	15,504,312
Total Annual Gross Salary (Ushs)					29,886,696
Total Annual Gross Salary (Ushs) - Production and Marketing				29,886,696	

### Workplan 5: Health

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	955,730	138,790	968,842
Conditional Grant to PHC- Non wage	40,199	10,050	40,199
Conditional Grant to PHC Salaries	622,281	102,119	537,720
Locally Raised Revenues	78,680	25,389	80,258
Multi-Sectoral Transfers to LLGs	185,863	0	302,484
Unspent balances - Locally Raised Revenues		0	1,875
Unspent balances - UnConditional Grants		0	458
Urban Unconditional Grant - Non Wage	28,707	1,232	5,848
Development Revenues	152,274	56,616	140,260
Conditional Grant to PHC - development	100,274	25,068	70,260
Donor Funding	52,000	17,783	52,000
Multi-Sectoral Transfers to LLGs		13,765	18,000
Total Revenues	1,108,004	195,406	1,109,103
B: Overall Workplan Expenditures:			
Recurrent Expenditure	955,730	281,803	968,842
Wage	622,281	206,156	537,720
Non Wage	333,449	75,647	431,122
Development Expenditure	152,274	69,115	140,260
Domestic Development	100,274	44,818	88,260
Donor Development	52,000	24,297	52,000
Total Expenditure	1,108,004	350,918	1,109,103

Revenue and Expenditure Performance in the first quarter of 2013/14

The department received shs 195,406,000 out of the annual approved estimates making 18%, During the quarter, it received shs 195,406,000 making 71% the reason why it did not get 100% was because it had Low PHC Salaries not as expected and low Urban Conditional Grant 17% because it was distributed to all departments and not 100% of Local Revenues due to a small resource envelope collected during the quarter which also has to be distributed to other departments and it had a balance of shs 15,777,989.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department has a budget estimate for 2014/15 of UGX 1,109,103,000 against the last F/Year's budget of UGX 1,108,004 making an increase of 1,099,000. In the F/Y 2013/14 UGX 742,362 was realized. This FY, PHC development has reduced from UGX 100,274,000 to UGX 70,260,000 which will affect the Development project implementation. The expenditures are directed towards the major priority areas like Keeping the Town clean, salaries and wages for staffs and promoting health services and the completion of the staff house at Kataraka HC IV.

### Workplan 5: Health

#### (ii) Summary of Past and Planned Workplan Outputs

2013/14			2014/15
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0881 Primary Healthcare			
Value of essential medicines and health supplies delivered to health facilities by NMS		0	18
Value of health supplies and medicines delivered to health facilities by NMS		10	18
Number of health facilities reporting no stock out of the 6 tracer drugs.		5	0
Number of trained health workers in health centers	56	56	51
No.of trained health related training sessions held.		3	3
Number of outpatients that visited the Govt. health facilities.		100	<b>4</b> 5027
Number of inpatients that visited the Govt. health facilities.		182	60
No. and proportion of deliveries conducted in the Govt. health facilities		3	24
%age of approved posts filled with qualified health workers		50	64
% of Villages with functional (existing, trained, and reporting quarterly) VHTs.		9	98
No. of children immunized with Pentavalent vaccine		24	3200
No of staff houses constructed	1	0	1
Value of medical equipment procured		0	500000
Function Cost (UShs '000)  Cost of Workplan (UShs '000):	1,108,003 1,108,003	179,627 179,627	1,109,102 1,109,102

#### Plans for 2014/15

Major outputs include delivery of healthcare in health centres, urban cleansing, maintenance of waste disposal site, completion of staff house for Kataraka HC IV, purchase of motorcycle, cofounding to construction of public toilet, supervision and monitoring, sanitation improvement.

Medium Term Plans and Links to the Development Plan

To improve maternal and child health delivery in FPMC by Repair of OPD for Kataraka HC IV, Purchase of land for expansion of Kataraka HC IV, Kagote HC11 1 and Kasusu HC111, To improve environmental hygiene and sanitation in FPMC by maintenance of Kiteere composting site and to improve conditions for storage and burial of unclaimed bodies by Surveying the additional cemetery land in Bukwali, Renovation of municipal mortuary, Extension of piped water to mortuary and Extension of electricity to mortuary.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

52,000,000 million shillings as Donor funds for Promotion of Sanitation and Hygiene from HEWESA.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Medical supplies vs the population

The medicals supplies provided and equipement is not enough compared to the population out turn.

#### 2. Transport facilities are not enough.

The department lacks an ambulance, motocycles and avehicles for better medical service delivery.

## Workplan 5: Health

3. Manpower gaps.

Need for more healthworkers since Kataraka HC111 is to be upgraded to HC1V which calls for more services to be rendered.

## **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: East Division

### Cost Centre: Kataraka Health Centre IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10295	Ategeka Vicent	Porter	U8 - LWR	308,197	3,698,364
CR/M/10342	Nsungwa Florence	Porter	U8 - LWR	308,197	3,698,364
CR/M/10253	Kabahuma Judith	Nursing Assistant	U8 - UP	322,954	3,875,448
CR/M/10195	Kasana Caroline	Nursing Assistant	U8 - UP	322,954	3,875,448
CR/M/10280	Kabalisa Betty	Nursing Assistant	U8 - UP	322,954	3,875,448
CR/M/10161	Mwesige Stephen	Askari	U8-LWR	308,197	3,698,364
CR/M/10292	Kizinge Reuben	Askari	U8-LWR	300,198	3,602,376
CR/M/10320	Kansiime Stella	ENROLLED MIDWIFE	U7 - MED	601,508	7,218,096
CR/M/10314	Namugga Grace	ENROLLED NURSE	U7 - MED	601,508	7,218,096
CR/M/10337	Naula Scovia	ENROLLED MIDWIFE	U7 - MED	601,508	7,218,096
CR/M/10329	Kajumba Oliver	Enrolled Phychiatric Nur	U7 - MED	601,508	7,218,096
CR/M//10341	Atuhaire Dorothy	Laboratory Assistant	U7 - MED	601,508	7,218,096
CR/M/10300	Birungi Edith	Enrolled Nurse	U7 - MED	623,216	7,478,592
CR/M/10339	Alituha Diana	Enrolled Midwife	U7 - MED	601,508	7,218,096
CR/M/10299	Atwongire Joshua	Laboratory Assistant	U7 - MED	601,508	7,218,096
CR/M/10268	Mugarra Caroline	Enrolled Nurse	U7 - MED	601,508	7,218,096
CR/M/10306	Kabahuma Euphrasia	Enrolled Midwife	U7 - MED	601,508	7,218,096
CR/M/10180	Tumuhairwe Robert	Health Assistant	U7 - MED	608,820	7,305,840
CR/M/10335	Hadija Tibakunirwa	ENROLLED MIDWIFE	U7 - MED	601,508	7,218,096
CR/M/10338	Katusiime Joy	ENROLLED MIDWIFE	U7 - MED	601,508	7,218,096
CR/M/10343	Kugonza Jennifer	Health Information Assist	U7 - UP	527,790	6,333,480
CR/M/10250	Rubaale Erisa	Health Information Assist	U7 - UP	527,790	6,333,480
CR/M/10199	Nabwonso Ahura Sarah	Asst Nursing Officer/Mid	U5 - SC	931,679	11,180,148
CR/M/10243	Mbabazi Caroline	Asst Nursing Officer/Nur	U5 - SC	931,679	11,180,148
CR/M/10240	Kemigisa Scollah	Asst Nursing Officer/Nur	U5 - SC	931,679	11,180,148
CR/M/10319	Humura Rose	Asst Nursing Officer/Mid	U5 - SC	931,679	11,180,148
CR/M/10334	Muganyizi Nicholas	PUBLIC HEALTH DEN	U5 - SC	931,679	11,180,148

## Workplan 5: Health

## Cost Centre: Kataraka Health Centre IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10316	Muhumuza Wilber	DISPENSER	U5 - SC	931,679	11,180,148
CR/M/10271	Kaahwa Rusoke Rose	Senior Clinical Officer	U4 - SC	1,236,477	14,837,724
CR/M/10301	Bamuroho Julius	SENIOR CLINICAL OF	U4 - SC	1,380,952	16,571,424
Total Annual Gross Salary (Ushs)					231,664,296

## Subcounty / Town Council / Municipal Division : South Division

### Cost Centre: Kasusu Health Centre III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10111	Kabagomoka Lucy	Nursing Asst	U8 - UP	327,358	3,928,296
CR/M/10196	Namaala Ruth	Nursing Asst	U8 - UP	327,358	3,928,29€
CR/M/10293	Tuhaise Beatrice	Porter	U8 - UP	300,198	3,602,376
CR/M/10294	Kwezi Junior	Askari	U8 -LWR	300,198	3,602,376
CR/M/10270	Komuhendo Agnes	Porter	U8 -LWR	300,198	3,602,376
CR/M/10296	Rugumayo Adolf	Askari	U8 -LWR	300,198	3,602,376
CR/M/10339	Kobugabe Diana	Health Inform.Asst.	U7 - UP	479,637	5,755,644
CR/M/10126	Kajobe Esther	Health Inform.Asst.	U7 - UP	541,465	6,497,580
CR/M/10328	Kihemo Margaret	Enrolled Nurse	U7 U - M	619,508	7,434,09€
CR/M/10241	Kobusinge Lillian	Enrolled Nurse	U7 U - M	608,820	7,305,840
CR/M/10289	Biira Harriet	Lab.Asst	U7 U - M	604,934	7,259,208
CR/M/10288	Aganyira Alice	Asst. Nurs.Off.Midwifery	U5 - SC	893,102	10,717,224
CR/M/10273	Kemigisa Florence	Asst.Nurs.Officer	U5 - SC	924,657	11,095,884
CR/M/10315	Mainuka Olive	Asst.Nurs.Officer	U5 - SC	893,102	10,717,224
CR/M/10272	Naturinda Monica	Clinical Officer	U5 - SC	893,102	10,717,224
CR/M/10325	Mwesige Samuel	Lab.Technician	U5 - SC	893,102	10,717,224
CR/M/10324	Banura Jolly	Senior Clin.Officer	U4 - SC	1,296,477	15,557,724
	-	Total Annual	Gross Sala	ary (Ushs)	126,040,968

### Cost Centre: Mucwa Health Centre II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10344	Tuhaise Andrew	Askari	U8 - LWR	354,655	4,255,860
CR/M/10288	Komuhimbo Alice	Porter	U8 - LWR	304,159	3,649,908

## Workplan 5: Health

## Cost Centre: Mucwa Health Centre II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10304	Bamuhiiga Teddy	Nursing Assistant	U8 - UP	341,143	4,093,716
CR/M/10	Bonabaana Florence	Nursing Assistant	U8 - UP	341,143	4,093,716
CR/M/10242	Margaret Akugizibwe	Enrolled Nurse	U7 - MED	608,820	7,305,840
CR/M/10165	Kobugabe N Caroline	Enrolled Midwife	U7 - MED	604,934	7,259,208
CR/M/10330	Katusabe Monic	Labaratory Assistant	U7 - MED	604,934	7,259,208
CR/M/10332	Jolly Rose	Enrolled Nurse	U7 - MED	604,934	7,259,208
CR/M/10232	Kamuli Georgina	Records Assistant	U7-UP	541,447	6,497,364
CR/M/10164	Karunga Jane	Nursing Officer	U5 - SC	924,639	11,095,668
CR/M/10265	Kebirungi Annet	Nursing Officer	U5 - SC	924,639	11,095,668
CR/M/10167	Mugenyi Rwabwogo Chris	Senior Clinical Officer	U4 - SC	1,342,989	16,115,868
Total Annual Gross Salary (Ushs)					

## Subcounty / Town Council / Municipal Division : West Division

### Cost Centre : Health

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10171	Muhenda Adolf	Driver	U8 Upper	251,133	3,013,596
CR/M/10254	Tumuhimbise Harriet	Office attendant	U8 Upper	251,133	3,013,596
CR/M/10236	Yosinta Kiiza	Accounts Assistant	U7 Upper	435,421	5,225,052
CR/M/10260	Kobusinge Pamela	Pool Stenographer	U6 Upper	454,830	5,457,960
CR/M/10181	Birungi Cecilia	Health Inspector	U5 Sc	806,919	9,683,028
CR/M/10054	Mbeine Gilbert	Principal Health Inspecto	U3 Sc	1,182,627	14,191,524
Total Annual Gross Salary (Ushs)					

## Cost Centre: Kagote Health Centre III

	T				
File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M /10298	Katuutu Jackline	Porter	U8 - LWR	300,198	3,602,376
CR/M/10297	Gonzaga Martha	Porter	U8 - LWR	300,198	3,602,376
CR/M/10096	Kalyebara Adolf	Askari	U8 - LWR	300,198	3,602,376
CR/M/10126	Kajobe Evelyne	Nursing Assistant	U8 - UP	341,133	4,093,596
CR/M/10169	Kunihira Lucy	Nursing Assistant	U8 - UP	341,133	4,093,596
CR/M/10129	Kabagenyi Beatrice	Nursing Assistant	U8 - UP	300,198	3,602,37€

## Workplan 5: Health

## Cost Centre: Kagote Health Centre III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10313	Natukunda Doreen	Enrolled Nurse	U7 - MED	608,820	7,305,840
CR/M/10251	Muhumuza Micheal	Health Assistant	U7 - MED	604,934	7,259,208
CR/M/10333	Mbabazi Beatrice	Enrolled Nurse	U7 - MED	604,934	7,259,208
CR/M/10322	Kakwezi Henry	Enrolled Nurse	U7 - MED	604,934	7,259,208
CR/M/10274	Kabasongora Lucy	Enrolled Midwife	U7 - MED	610,130	7,321,560
CR/M/10105	Birungi Ketrah	Enrolled Nurse	U7 - MED	610,130	7,321,560
CR/M /10327	Asiimwe Peter	LABORATORY ASSIST	U7 - MED	604,934	7,259,208
CR/M/10234	Agondeze Betty	Enrolled Nurse	U7 - MED	608,820	7,305,840
CR/M/10117	Ninshaba Joselyn	Health Inform Asst	U7 - UP	541,447	6,497,364
CR/M/10275	Banura Faith	Asst. Nursing Officer Mi	U5-SC	911,679	10,940,148
CR/M/10317	Tumusiime Titus	Clinical Officer	U5-SC	911,679	10,940,148
CR/M/10303	Kabanyoro Beatrice	Asst. Nursing Officer Nu	U5-SC	911,679	10,940,148
CR/M/10272	Mugisa Kaita Brian	Sen.Clinical Officer	U4 - SC	1,342,989	16,115,868
Total Annual Gross Salary (Ushs)					136,322,004
Total Annual Gross Salary (Ushs) - Health					

## Workplan 6: Education

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	3,519,286	1,004,030	4,380,040
Conditional Grant to Primary Education	81,486	27,162	101,079
Conditional Grant to Primary Salaries	1,332,988	324,416	1,567,140
Conditional Grant to Secondary Education	621,078	207,026	829,688
Conditional Grant to Secondary Salaries	1,376,694	414,774	1,569,200
Conditional Grant to Tertiary Salaries	0	0	139,586
Conditional Transfers for Non Wage Community Poly	55,800	18,600	74,400
Conditional transfers to School Inspection Grant	9,774	2,444	11,708
Locally Raised Revenues	10,263	360	18,521
Multi-Sectoral Transfers to LLGs	19,550	0	27,700
Other Transfers from Central Government	2,115	0	
Transfer of Urban Unconditional Grant - Wage		8,269	38,669
Unspent balances - Locally Raised Revenues		0	1,000
Urban Unconditional Grant - Non Wage	9,539	980	1,350
Development Revenues	260,652	77,975	316,561
Conditional Grant to SFG	210,652	52,663	210,652
Construction of Secondary Schools	0	0	51,909
Donor Funding	50,000	25,312	50,000
Multi-Sectoral Transfers to LLGs		0	4,000

## Workplan 6: Education

1			
UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
Total Revenues	3,779,937	1,082,005	4,696,602
B: Overall Workplan Expenditures:			
Recurrent Expenditure	3,519,286	1,902,529	4,380,040
Wage	2,709,681	1,413,125	3,314,595
Non Wage	809,604	489,404	1,065,446
Development Expenditure	260,652	72,975	316,561
Domestic Development	210,652	47,663	266,561
Donor Development	50,000	25,312	50,000
Total Expenditure	3,779,937	1,975,504	4,696,602

Revenue and Expenditure Performance in the first quarter of 2013/14

The department received shs 1,073,736,000 out of the annual approved estimates making 28%, During the quarter, it received shs 1,073,736,000 making 114% the reason why it got ahigher % was because it had Higher salary releases for secondary education, Primary and secondary grants, Community Polytechnic and also SFG grant was sent fully. The department had a balance of shs 25,506 million.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department has budget for 2014/15 of UGX 4,696,602,000 against the last F/Year's budget of UGX 3,779,937,000. This increment is due to raises in the grants to be received in the departments like Grant to secondary School ,School Inspection and 51million for construction of Kagote Seed Secondary which was hit down by a storm, more Local revenue is to be given for coordination of primary school activities which was not the case in last year's budget making a general increment in the Departments proposed approved budget of 2014/145

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0781 Pre-Primary and Primary Education			
No. of teachers paid salaries	288	288	288
No. of qualified primary teachers	288	288	288
No. of pupils enrolled in UPE	11310	11310	11310
No. of student drop-outs	0	0	50
No. of Students passing in grade one	800	900	600
No. of pupils sitting PLE	1343	1343	1340
No. of latrine stances constructed	12	5	9
No. of primary schools receiving furniture	180	307	307
Function Cost (UShs '000)	1,770,277	386,782	1,928,870
Function: 0782 Secondary Education			
No. of teaching and non teaching staff paid	175	176	175
No. of students passing O level	1984	1986	1984
No. of students sitting O level	1940	1940	2000
No. of students enrolled in USE	4300	4306	4300
Function Cost (UShs '000)	1,997,772	621,800	2,450,798
Function: 0783 Skills Development			
No. Of tertiary education Instructors paid salaries	0	18	17
No. of students in tertiary education	0	0	300
Function Cost (UShs '000)	0	0	213,988

### Workplan 6: Education

	20	2014/15				
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs			
Function: 0784 Education & Sports Management and Inspection						
No. of primary schools inspected in quarter	23	8	23			
No. of secondary schools inspected in quarter	16	8	06			
No. of tertiary institutions inspected in quarter	07	3	01			
No. of inspection reports provided to Council	03	2	04			
Function Cost (UShs '000)	11,889	13,694	102,946			
Cost of Workplan (UShs '000):	3,779,938	1,022,276	4,696,602			

#### Plans for 2014/15

To improve the quality of hygiene and sanitation in schools by Constructing of P.5 stance masonry VIP latrines at Nyabukara, Njara, Buhinga and Kyebambe, payment of salaries to; Primary, Secondary and Department staff, Support Public libraries Board and Contributing to needy pupils to enhance their school attendance as a basis for improved academic performance by Supporting the needy pupils at Nyakagongo, Ngombe, Kabarole, Kagote, Nyabukara, Kinyamasika, Kamengo, Kitumba and Bukwali.

#### Medium Term Plans and Links to the Development Plan

Revitalizing and motivating Head teachers & teachers to perform & produce good results, Enhancing productivity of Head teachers & quality in Primary Education, Ensuring timely accountability of funds, Enhancing quality teaching and learning in schools and to ensure adherence to school curriculum, Enhancement of the physical education as a policy in schools, Developing pupils in born talents and ensure all schools participate at school, Division and Municipal levels, Assessing the level of attainment of learners and teachers, Monitoring attendance of both pupils and teachers and Assessing conditions of sanitation and the quality of schemes of work and lesson plans.

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors UNICEF funds to supplement on the primary teaching services.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Lack of commitment by implementing stakeholders

Different stakeholders from parents, SMC, PTA, Teachers and the community. The long believed ideology of UPE as poor performing schools make the institutions poorly percieved.

#### 2. Lack of transport facilities.

The department lacks avehicle for field inspection.

#### 3. School facilities vs student number.

The school facilities on ground arenot enough compared to the number of students in use.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: East Division

Workplan 6: Education

Cost Centre: Bukwali PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/136	Nakyeyune Grace	EDUCATION ASSISTA	U7UP	445,095	5,341,140
EDC/M/141	Alinaitwe Sylvester	EDUCATION ASSISTA	U7UP	413,116	4,957,392
EDC/M/138	Namazzi Gertrude	EDUCATION ASSISTA	U7UP	424,676	5,096,112
EDC/M/140	Muhumuza Francis	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/137	Muhumuza Edward	EDUCATION ASSISTA	U7UP	424,676	5,096,112
EDC/M/145	Manyindo Ben Born	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/134	Baguma John	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/135	Kemigisa Rose	EDUCATION ASSISTA	U7UP	413,116	4,957,392
EDC/M/133	Kabahenda Peluce Mwesige	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/139	Nyakaisiki Faith	EDUCATION ASSISTA	U7UP	413,116	4,957,392
EDC/M/142	Komuhangi Sylvia	SENIOR TEACHER	U6 -LWR	478,504	5,742,048
EDC/M/144	Mbabazi Sarah	HEADTEACHER GR III	U5 -UP	609,421	7,313,052
EDC/M/143	Kobusinge Harriet	DEPUTY HEADTEACH	U5 -UP	507,083	6,084,996
Total Annual Gross Salary (Ushs)					

## Cost Centre: Kamengo PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/122	Kasoro Annet	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/130	Tuhairwe Margret	EDUCATION ASSISTA	U7UP	413,116	4,957,392
EDC/M/129	Rwabwogo James	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/128	Nabwegamo Winfred	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/127	Maani Jane	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/126	Kiiza Joseph	EDUCATION ASSISTA	U7UP	452,247	5,426,964
EDC/M/124	Kateeba Peter	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/115	Angucia Lillian	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/116	Basaija Robert	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/125	Kemigisa Christine	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/121	Kasana Juliet	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/120	Kajobe Molly	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/119	Kabahenda Morjorie	EDUCATION ASSISTA	U7UP	413,116	4,957,392
EDC/M/123	Kaswarra Godfrey	EDUCATION ASSISTA	U7UP	438,119	5,257,428
EDC/M/117	Gaaki Gideon	EDUCATION ASSISTA	U7UP	467,685	5,612,220

Workplan 6: Education

Cost Centre: Kamengo PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/114	Asaba Regina	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/113	Asaba Idris Yusuf	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/118	Kabahenda Joy	EDUCATION ASSISTA	U7UP	467,685	5,612,220
EDC/M/131	Nyakato Constance	Deputy Headteacher GR	U5	520,532	6,246,384
EDC/M/132	Ruhweza Olive Jovia	Headteacher	U4-LWR	813,470	9,761,640
Total Annual Gross Salary (Ushs)					

## Cost Centre: Kamengo S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
UTS/A/8057	ARYEIJA TARSIS	ASST.EDUC. OFFICER	U5 - SC	578,300	6,939,600	
UTS/K/498	KATEEBA ERIC	ASST.EDUC. OFFICER	U5 - SC	733,562	8,802,744	
UTS/B/2397	BAGUMA JAMES	ASST.EDUC. OFFICER	U5 - SC	733,562	8,802,744	
UTS/M/9709	MUGISHA B ALFRED	ASST.EDUC. OFFICER	U5 - SC	733,562	8,802,744	
UTS/A/4935	ASABA JENNIFER	ASST.EDUC. OFFICER	U5 - UP	508,678	6,104,136	
UTS/A/8284	AWIINO SPECIOZA	ASST.EDUC. OFFICER	U5 - UP	625,319	7,503,828	
UTS/K/9734	KUSIIMA ISAIAH	ASST.EDUC. OFFICER	U5 - UP	625,319	7,503,828	
UTS/B/7661	BYENKYA RASHIDI	ASST.EDUC. OFFICER	U5 - UP	625,319	7,503,828	
UTS/K/18370	KAYEZU JANE	ASST.EDUC. OFFICER	U5 - UP	500,987	6,011,844	
UTS/M/7939	MBABAZI JOY	ASST.EDUC. OFFICER	U5 - UP	500,987	6,011,844	
UTS/M/7133	MUGENYI KENNETH	ASST.EDUC. OFFICER	U5 - UP	500,987	6,011,844	
UTS/N/1324	NZAIREKI MARY CATHE	ASST.EDUC. OFFICER	U5 - UP	625,319	7,503,828	
UTS/S/4068	SANYU TADEO	ASST.EDUC. OFFICER	U5 - UP	525,436	6,305,232	
UTS/A/7404	ASIO WINFRED FAITH	ASST.EDUC. OFFICER	U5 - UP	542,955	6,515,460	
UTS/K/1087	KUSIIMA PETER INNOCE	ASST.EDUC. OFFICER	U5-SC	709,256	8,511,072	
UTS/A/9124	AKWETAIREHO MILDRE	EDUCATION OFFICER	U4 - LWR	634,091	7,609,092	
UTS/M/17357	MUSINGUZI SYLEVESTE	EDUCATION OFFICER	U4 - LWR	634,091	7,609,092	
UTS/N/10346	NUWAGABA DAN	EDUCATION OFFICER	U4 - LWR	656,197	7,874,364	
UTS/K/10056	KEMBAHO JENNIFER	EDUCATION OFFICER	U4 - LWR	712,701	8,552,412	
UTS/K/17925	KARIM BRIGHT	EDUCATION OFFICER	U4 - LWR	634,091	7,609,092	
UTS/N/4807	NYAKAKE BONNY	EDUCATION OFFICER	U4 - LWR	712,701	8,552,412	
UTS/B/2694	BUULE ABDUL	DEPUTY H/T O'LEVEL	U3 - LWR	954,261	11,451,132	
Total Annual Gross Salary (Ushs)						

Workplan 6: Education

Cost Centre : Kitumba P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/185	Tusabe Rosette	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/180	Night Susan	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/181	Nalinya Olive	EDUCATION ASSISTA	U7-UP	431,309	5,175,708
EDC/M/174	Mutegeki Peter	EDUCATION ASSISTA	U7-UP	431,119	5,173,428
EDC/M/179	Kwirikagira Consolate	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/182	Kusemererwa Samuel	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/177	Basemera Carolyn	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/176	Asiimwe Aisha	EDUCATION ASSISTA	U7-UP	452,247	5,426,964
EDC/M/184	Komuntale Grace	EDUCATION ASSISTA	U7-UP	452,247	5,426,964
EDC/M/175	Karatunga Eugene	EDUCATION ASSISTA	U7-UP	431,119	5,173,428
EDC/M/186	Kanyiginya Mary	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/178	Bwango Gladys	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/183	Asiimwe David	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/187	Ahabwa Edith	SENIOR EDUC. ASST	U6-LWR	478,504	5,742,048
EDC/M/188	Rwabuhoro Catherine	DEPUTY HEADTEACH	U5-LWR	609,421	7,313,052
EDC/M/189	Kimara Sylvester	HEADTEACHER GRI	U4-LWR	813,470	9,761,640
	1	Total Annual	Gross Sala	ary (Ushs)	91,471,680

## Cost Centre: Kitumba S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/R/	Rwamugusu Paul	Asst. Educ. Officer	U5-SC	616,390	7,396,680
UTS/K/7664	Kasaija Stephen	Asst. Educ. Officer	U5-SC	721,286	8,655,432
K/2/1894	Kabasambu Loyce	Senior Accounts Asst.	U5-UP	551,977	6,623,724
UTS/B/3139	Binwomukama Rosemary	Asst. Educ. Officer	U5-UP	500,987	6,011,844
UTS/N/9250	Nyakahuma Robert	Asst. Educ. Officer	U5-UP	604,599	7,255,188
UTS/T/2437	Tindyebwa Vicensio	Asst. Educ. Officer	U5-UP	500,987	6,011,844
UTS/R/718	Rujumba Davis	Asst. Educ. Officer	U5-UP	625,319	7,503,828
UTS/K/4044	Kabalisa Gertrude	Asst. Educ. Officer	U5-UP	500,987	6,011,844
UTS/M/4288	Manyindo Emmanuel	Asst. Educ. Officer	U5-UP	500,987	6,011,844
UTS/K/	Kangaho Dennis	Education Officer	U4-LWR	634,091	7,609,092
UTS/B/7509	Bagaaya Elizabeth	Education Officer	U4-LWR	684,700	8,216,400
UTS/K/3926	Katuutu Margaret	Education Officer	U4-LWR	712,701	8,552,412

Workplan 6: Education

Cost Centre: Kitumba S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/M/11321	Mpaka Alice	Education Officer	U4-LWR	712,701	8,552,412
UTS/M/12133	Mugisa James	Education Officer	U4-LWR	884,700	10,616,400
UTS/M/7002	Mwesige Adolph	Education Officer	U4-LWR	684,700	8,216,400
UTS/K/8114	Baluku Kikumu Godwin	Education Officer	U4-LWR	611,984	7,343,808
UTS/B/2538	Basemera Collins	Education Officer	U4-LWR	736,680	8,840,160
UTS/B/6976	Bagonza Allan	Education Officer	U4-LWR	684,700	8,216,400
UTS/T/4771	Tusiime Hilda	Education Officer	U4-LWR	634,091	7,609,092
UTS/R/	Rwampanga Elisha	Education Officer	U4SC	978,212	11,738,544
UTS/B/2205	Bagonza Solo Isanga	Ag. Deputy Headteacher	U4-SC	978,212	11,738,544
UTS/R/459	Rubuubi John Muhanga	Headteacher	U2-LWR	1,350,602	16,207,224
		Total Annual	Gross Sala	ary (Ushs)	184,939,116

## Cost Centre: Mpanga S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
K/2/1905	Kemigabo Olive	ENROLLED NURSE-	U7-MED	465,665	5,587,980
B/2/710	Byaruhanga Charles	LABORATORY ASSIST	U7-MED	464,345	5,572,140
UTS/B/6695	Baluku Sibenda	ASSISTANT EDUCATI	U5SC	636,941	7,643,292
UTS/K/10754	Karuhanga Chris	ASSISTANT EDUCATI	U5-SC	733,562	8,802,744
UTS/K/4017	Kigambo Dorcas	ASSISTANT EDUCATI	U5-SC	733,562	8,802,744
UTS/T/3210	Tinkasimiire Stephen	ASSISTANT EDUCATI	U5-SC	733,562	8,802,744
UTS/N/12084	Nawire Leah	ASSISTANT EDUCATI	U5-SC	733,562	8,802,744
UTS/I/915	Irumba Patrick	ASSISTANT EDUCATI	U5-SC	578,300	6,939,600
UTS/M/2338	Mukundimana Ketra	ASSISTANT EDUCATI	U5UP	625,319	7,503,828
UTS/T/4329	Tusiime Rose	ASSISTANT EDUCATI	U5UP	502,769	6,033,228
UTS/R/511	Rwabutiiti Wilson Davis	ASSISTANT EDUCATI	U5UP	625,319	7,503,828
UTS/M/13314	Musoka George	ASSISTANT EDUCATI	U5UP	561,184	6,734,208
UTS/M/4016	Mugenyi Rose	ASSISTANT EDUCATI	U5UP	625,319	7,503,828
UTS/K/	Kinyatta Kukundakwe Hillar	ASSISTANT EDUCATI	U5UP	502,769	6,033,228
UTS/K/3858	Kintu Mugenyi Justice	ASSISTANT EDUCATI	U5UP	625,319	7,503,828
UTS/A/2444	Asiimwe Margaret	ASSISTANT EDUCATI	U5UP	625,319	7,503,828
UTS/B/8734	NATUKUNDA MOLLY	ASSISTANT EDUCATI	U5-UP	625,319	7,503,828
T/2/364	Tigaikara Patrick	SENIOR ACCOUNTS A	U5-UP	625,319	7,503,828

Workplan 6: Education

Cost Centre: Mpanga S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/O/3640	Otim Peter Nordin	ASSISTANT EDUCATI	U5-UP	625,319	7,503,828
UTS/N/8734	Natukunda Molly	ASSISTANT EDUCATI	U5-UP	625,319	7,503,828
UTS/M/1432	Muhumuza Dorothy	ASSISTANT EDUCATI	U5-UP	614,854	7,378,248
UTS/M/8256	Mugenyi Patrick	ASSISTANT EDUCATI	U5-UP	625,319	7,503,828
UTS/M/6731	Mugabirwe Faith	ASSISTANT EDUCATI	U5-UP	625,319	7,503,828
UTS/L/733	Lumumba Martin	ASSISTANT EDUCATI	U5-UP	625,319	7,503,828
UTS/B/3140	Baguma Joshua	ASSISTANT EDUCATI	U5-UP	625,319	7,503,828
UTS/B/2343	Buyonjo Diana	ASSISTANT EDUCATI	U5-UP	625,319	7,503,828
UTS/B/5062	Banura James	ASSISTANT EDUCATI	U5-UP	625,319	7,503,828
UTS/K/12216	Kamende Eryeza	ASSISTANT EDUCATI	U5-UP	625,319	7,503,828
UTS/K/12049	Kaija Kamakune Barbra	ASSISTANT EDUCATI	U5-UP	502,769	6,033,228
UTS/I/318	Irumba Valerian	ASSISTANT EDUCATI	U5-UP	625,319	7,503,828
UTS/K/4196	Kemigisa Resty	EDUCATION OFFICER	U4-LWR	780,157	9,361,884
UTS/S/	Ssempebwa Hakim	EDUCATION OFFICER	U4-LWR	712,701	8,552,412
UTS/R/	Rusoke Diana	EDUCATION OFFICER	U4-LWR	712,701	8,552,412
UTS/M/4279	Musiime Alice Magezi	EDUCATION OFFICER	U4-LWR	794,002	9,528,024
UTS/B/2597	Byarugaba Bernard	EDUCATION OFFICER	U4-LWR	812,668	9,752,016
UTS/M/8872	Mpiriirwe Betty	ASSISTANT EDUCATI	U4-LWR	712,701	8,552,412
UTS/M/4289	Mabiiho Winfred	EDUCATION OFFICER	U4-LWR	712,701	8,552,412
UTS/G/456	Gateera David	EDUCATION OFFICER	U4-SC	978,212	11,738,544
UTS/M/10311	Mwesige Valery John	EDUCATION OFFICER	U4-SC	939,077	11,268,924
UTS/K/	Kitara Francis	EDUCATION OFFICER	U4-SC	857,881	10,294,572
UTS/N/	Nsengiyunva Innocent	EDUCATION OFFICER	U4-SC	978,212	11,738,544
UTS/M/	Kizito Musa	HEADTEACHER	U2-LWR	1,292,026	15,504,312
		Total Annual	Gross Sala	ary (Ushs)	344,127,672

## Cost Centre : Ngombe p/s

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/042	Bright John	EDUC. ASST. II	U7 - UP	467,685	5,612,220
EDC/M/044	Abeniwe Oliver	EDUC. ASST. II	U7 - UP	408,135	4,897,620
EDC/M/041	Friday Deo	EDUC. ASST. II	U7 - UP	467,685	5,612,220
EDC/M/040	Musinguzi Patrick	EDUC. ASST. II	U7 - UP	467,685	5,612,220

Workplan 6: Education

Cost Centre : Ngombe p/s

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
EDC/M/043	Kajumba Mugowa Esther	EDUC. ASST. II	U7 - UP	408,135	4,897,620	
EDC/M/046	Mpuuga Victor	EDUC. ASST. II	U7-UP	408,135	4,897,620	
EDC/M/049	Tukahirwa Perpetua	EDUC. ASST. II	U7-UP	467,685	5,612,220	
EDC/M/048	Kabatooro Dinah	EDUC. ASST. II	U7-UP	445,095	5,341,140	
EDC/M/050	Kyomuhendo Martin	EDUC. ASST. II	U7-UP	413,116	4,957,392	
EDC/M/051	Musinguzi Paul	EDUC. ASST. II	U7-UP	467,685	5,612,220	
EDC/M/045	Katima Teopistar	EDUC. ASST. II	U7-UP	408,135	4,897,620	
EDC/M/047	Asaba Imelda	EDUC. ASST. II	U7-UP	408,135	4,897,620	
EDC/M/052	Kobusinge Salvatoris	HEADTEACHER	U4-LWR	813,470	9,761,640	
Total Annual Gross Salary (Ushs)						

## Cost Centre : Njara PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
EDC/M/102	Kabahukya Agnes	Education Assistant	U7 - TEA	424,676	5,096,112	
EDC/M/095	Nyakato Kate	Education Assistant	U7 - TEA	467,685	5,612,220	
EDC/M/106	Musinguzi Moses	Education Assistants II	U7 - TEA	467,685	5,612,220	
EDC/M/101	Kabeni Patrick	Education Assistant	U7 - TEA	467,685	5,612,220	
EDC/M/104	Kakinyoro Betty	Education Assistant	U7 - TEA	478,504	5,742,048	
EDC/M/103	Bingi James	Education Assistant	U7 - TEA	413,116	4,957,392	
EDC/M/097	Kakyo Jackline	Education Assistant	U7 - TEA	418,196	5,018,352	
EDC/M/099	Mwesige Mishack	Education Assistant	U7 - TEA	418,196	5,018,352	
EDC/M/100	Night Joselyne	Education Assistant	U7 - TEA	418,196	5,018,352	
EDC/M/096	Nyarusweka Kellen	Education Assistant	U7 - TEA	467,685	5,612,220	
EDC/M/105	Agaba Henry	Education Assistants II	U7 - TEA	445,095	5,341,140	
EDC/M/098	Nezza Mary	Education Assistant	U7 - TEA	418,196	5,018,352	
EDC/M/108	Kobugabe Immaculate Mpak	Senior Education Assista	U6 - TEA	473,203	5,678,436	
EDC/M/109	Kasaakya Harriet	Senior Education Assista	U6 - TEA	478,504	5,742,048	
EDC/M/107	Kajolima Margaret	Senior Education Assista	U6 - TEA	473,203	5,678,436	
EDC/M/110	Kabajwera Christine	Senior Education Assista	U6 - TEA	478,504	5,742,048	
EDC/M/111	Kabayaga Rita Mary	Deputy Headteacher	U5 - TEA	609,241	7,310,892	
EDC/M/112	Baggonza John	Headteacher Gr II	U4 - TEA	813,470	9,761,640	
Total Annual Gross Salary (Ushs)						

Workplan 6: Education

Cost Centre: Nyakagongo PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
EDC/M/277	Kachope Henry	EDUCATION ASSISTA	U7-UP	467,685	5,612,220	
EDC/M/282	Marunga Dorcus	EDUCATION ASSISTA	U7-UP	467,685	5,612,220	
EDC/M/279	Bonabaana Catherine	EDUCATION ASSISTA	U7-UP	467,685	5,612,220	
EDC/M/273	Ahabyona Julius	EDUCATION ASSISTA	U7-UP	413,116	4,957,392	
EDC/M/278	Shakilah Juma	EDUCATION ASSISTA	U7-UP	431,309	5,175,708	
EDC/M/280	Kunihira Janepher	EDUCATION ASSISTA	U7-UP	467,685	5,612,220	
EDC/M/271	Kirungi Fred Frank	EDUCATION ASSISTA	U7-UP	467,685	5,612,220	
EDC/M/281	Kaswiti Venny	EDUCATION ASSISTA	U7-UP	467,685	5,612,220	
EDC/M/275	Kajumba Aisha	EDUCATION ASSISTA	U7-UP	424,676	5,096,112	
EDC/M/272	Kaheeru Kate	EDUCATION ASSISTA	U7-UP	467,685	5,612,220	
EDC/M/274	Jamwa J. Pauls	EDUCATION ASSISTA	U7-UP	424,676	5,096,112	
EDC/M/283	Kunihira Joy Goretti	SENIOR EDUC ASSIST	U6-LWR	459,574	5,514,888	
Educ/M/288	Kiiza Juliet	Head Teacher GRII	U4 LWR	813,470	9,761,64(	
Total Annual Gross Salary (Ushs)						

## Cost Centre: St. Leos Kyegobe S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/	Kule Emmanuel	Librarian Assistant	U7 - UP	340,601	4,087,212
UTS/	Ocen Leone	Assistant Educ. Officer	U5 - SC	733,562	8,802,744
T/1416	Tusiime David	Assistant Educ. Officer	U5 - SC	721,286	8,655,432
UTS/	Nabbongo Stephen	Bursar	U5 - UP	625,319	7,503,828
UTS/	Umikuru Felix	Assistant Educ. Officer	U5 - UP	500,987	6,011,844
UTS/	Tumusiime Milton	Assistant Educ. Officer	U5 - UP	500,987	6,011,844
UTS/I/404	Switzer Issa	Assistant Educ. Officer	U5 - UP	625,319	7,503,828
UTS/R/557	Rwabwera Francis	Assistant Educ. Officer	U5 - UP	614,854	7,378,248
UTS/	Oriembo Benard	Assistant Educ. Officer	U5 - UP	500,987	6,011,844
UTS/N/2685	Nsaba Stanilas	Assistant Educ. Officer	U5 - UP	625,319	7,503,828
UTS/M/12523	Mapeera Kenneth	Assistant Educ. Officer	U5 - UP	500,987	6,011,844
UTS/M/6936	Mpamizo Moses Ali	Assistant Educ. Officer	U5 - UP	625,319	7,503,828
UTS/M/6466	Mwesige Godfrey	Assistant Educ. Officer	U5 - UP	625,319	7,503,828
UTS/	Wandera Alex Kirere	Assistant Educ. Officer	U5 - UP	625,319	7,503,828
UTS/M/8736	Mwesige Benon	Assistant Educ. Officer	U5 - UP	500,987	6,011,844

Workplan 6: Education

Cost Centre: St. Leos Kyegobe S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/E/2222	Epiphany Ewama	Assistant Educ. Officer	U5 - UP	525,436	6,305,232
UTS/K/10068	Kamya Nelson	Assistant Educ. Officer	U5 - UP	500,987	6,011,844
UTS/	Kamugisha Moses Johnson	Assistant Educ. Officer	U5 - UP	500,987	6,011,844
UTS/K/7623	Kakara Gladys	Assistant Educ. Officer	U5 - UP	614,854	7,378,248
UTS/B/1694	Kagwa Asirafu	Assistant Educ. Officer	U5 - UP	733,562	8,802,744
UTS/K/4542	Kagenda Francis	Assistant Educ. Officer	U5 - UP	625,319	7,503,828
UTS/K/2415	Kadondi George	Assistant Educ. Officer	U5 - UP	500,987	6,011,844
UTS/B/1548	Kabiito Resty	Assistant Educ. Officer	U5 - UP	500,987	6,011,844
UTS/K/10346	Kabagambe Lillian	Assistant Educ. Officer	U5 - UP	625,319	7,503,828
UTS/	Asiimwe Francis	Assistant Educ. Officer	U5 - UP	625,319	7,503,828
UTS/K/11055	Kombi Godfrey	Assistant Educ. Officer	U5 -SC	669,335	8,032,020
UTS/T/2215	Turyamureeba Enos	Education Officer	U4 - LWR	812,668	9,752,010
UTS/B/2600	Bagonza Edward	Education Officer	U4 - LWR	812,668	9,752,010
UTS/K/5929	Kalenzi Joseph	Education Officer	U4 - LWR	611,984	7,343,808
UTS/K/5329	Kwehayo Francis	Education Officer	U4 - LWR	812,668	9,752,016
UTS/W/593	Waako Francis Henry	Education Officer	U4 - LWR	978,212	11,738,544
UTS/B/9066	Beingana Doreen	Education Officer	U4 - SC	857,881	10,294,572
UTS/T/2336	Thembo Kalhungulha Nathan	Educ. Officer	U4 - SC	857,881	10,294,572
UTS/B/2227	Balyanenzigu Enock	Education Officer	U4 - SC	978,212	11,738,544
UTS/M/9367	Mwesige Adolf	Education Officer	U4 - SC	763,258	9,159,096
UTS/	Otigo Evans	Headteacher 'O' LEVEL	U2 - SC	1,822,038	21,864,456
	<u>I</u>	Total Annual	Gross Sala	ry (Ushs)	292,772,568

## Subcounty / Town Council / Municipal Division : South Division

## Cost Centre: Buhinga PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/029	Mugabi Amos	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/007	Mumbere Henry	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/023	Mugisa James	EDUCATION ASSISTA	U7-TEAC	408,135	4,897,620
EDC/M/028	Mayanja Abdul	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/020	Murungi Moonlight	EDUCATION ASSISTA	U7-TEAC	408,135	4,897,620
EDC/M/005	Namara Sarah	EDUCATION ASSISTA	U7-TEAC	413,116	4,957,392

Workplan 6: Education

Cost Centre: Buhinga PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/030	Mbabazi Margaret	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/011	Twine Edward	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/026	Night Saadah	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/021	Sanusu Hamidu	EDUCATION ASSISTA	U7-TEAC	408,135	4,897,620
EDC/M/006	Rwabuhinga B. Mugisa	EDUCATION ASSISTA	U7-TEAC	408,135	4,897,620
EDC/M/002	Ruhweza A. Joseph	EDUCATION ASSISTA	U7-TEAC	408,135	4,897,620
EDC/M/015	Monday James	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/016	Kateeba Betty	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/012	Kusemererwa Annet	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/004	Kupa Tushabe Grace	EDUCATION ASSISTA	U7-TEAC	408,135	4,897,620
EDC/M/019	Komuhangi Rosemary	EDUCATION ASSISTA	U7-TEAC	408,135	4,897,620
EDC/M/008	Kisembo Dorothy	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/031	Kezabu Lillian	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/027	Katuutu Annet	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/010	Katusiime Christine	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/009	Katusabe Rosette	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/013	Katusabe Priscilla	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/022	Kanyunyuzi Annet N	EDUCATION ASSISTA	U7-TEAC	408,135	4,897,620
EDC/M/017	Kajura Nelson	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/024	Happy Sarah	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/014	Asiimwe Richard	EDUCATION ASSISTA	U7-TEAC	459,974	5,519,688
EDC/M/003	Binta Clementine	EDUCATION ASSISTA	U7-TEAC	408,135	4,897,620
EDC/M/018	Kahinju Jesca	EDUCATION ASSISTA	U7-TEAC	467,685	5,612,220
EDC/M/025	Kyalisiima Richard	EDUCATION ASSISTA	U7-TEAC	445,095	5,341,140
EDC/M/037	Mwesigye Robert	SENIOR EDUCATION	U6-TEAC	467,685	5,612,220
EDC/M/032	Asiimwe Constance	SENIOR EDUCATION	U6-TEAC	467,685	5,612,220
EDC/M/035	Kobusinge Bwija Evalyn	SENIOR EDUCATION	U6-TEAC	467,685	5,612,220
EDC/M/034	Tumushabe Penninah	SENIOR EDUCATION	U6-TEAC	478,504	5,742,048
EDC/M/038	Kabakama Specioza	SENIOR EDUCATION	U6-TEAC	467,685	5,612,220
EDC/M/036	Nimusiima Turyaguma Peace	SENIOR EDUCATION	U6-TEAC	467,685	5,612,220
EDC/M/001	Ruhweza A. Joseph	EDUCATION ASSISTA	U6-TEAC	478,504	5,742,048
EDC/M/033	Kababiito Beatrice	SENIOR EDUCATION	U6-TEAC	478,504	5,742,048

Workplan 6: Education

Cost Centre : Buhinga PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/039	Karugaba Kiiza	DEPUTY HEADTEACH	U4 -LWR	813,470	9,761,640
		Total Annual	Gross Sala	ary (Ushs)	215,965,644

## Cost Centre: Fort PortaL School of Clinical Officers

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
B/2/884	Wilson Businge	Cook	U8 LWR	226,517	2,718,204
B/2/883	Charles Bagonza	Cook	U8 LWR	226,517	2,718,204
M/2/1661	Sauda Mbabazi	Cook	U8 LWR	226,517	2,718,204
K/2/221	Hadija Kajumba	Cook	U8 LWR	226,517	2,718,204
K/2/2220	Margaret Kabasinguzi	Cook	U8 LWR	226,517	2,718,204
K/2/2212	Edith Kabarunga	Copy Typist	U7 UP	396,990	4,763,880
N/2/1668	Janet Nyakato	Office Typist	U7 UP	396,990	4,763,880
M/2/1414	Evarist Mundeke	Warden	U6 UP	454,830	5,457,960
S/2/493	Samuel Sempebwa	Bursar	U5 UP	625,319	7,503,828
K/2/2249	Verinica Kabasinguzi	Clinical Instructor	U5(SC)	806,919	9,683,028
A/2/1052	Sam Nason Ajwika	principal Tutor	U2(SC)	2,153,986	25,847,832
N/2/1351	Rose Nassali	principal Tutor	U2(SC)	2,153,986	25,847,832
M/2/8295	Ezra Vicent Mpuhuuka	Dep. Principal	U1E(SC)	2,437,142	29,245,704
		Total Annı	ual Gross Sala	ary (Ushs)	126,704,964

## Cost Centre: Kabarole PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/152	kateeba Peter	EDUCATION ASSISTA	U7 - TEA	459,575	5,514,900
EDC/M/155	Runyunyuzi Robert	EDUCATION ASSISTA	U7 - TEA	467,685	5,612,220
EDC/M/150	Kobusinge Grace	EDUCATION ASSISTA	U7 - TEA	467,685	5,612,220
EDC/M/153	Rwakijuma Esther	EDUCATION ASSISTA	U7 - TEA	467,685	5,612,220
EDC/M/149	Kabarangira Grace Mary	EDUCATION ASSISTA	U7 - TEA	467,685	5,612,220
EDC/M/148	Akugizibwe Godfrey	EDUCATION ASSISTA	U7 - TEA	413,116	4,957,392
EDC/M/151	Kabacwamba Evastar	EDUCATION ASSISTA	U7 - TEA	467,685	5,612,220
EDC/M/154	Friday Samuel	EDUCATION ASSISTA	U7 - TEA	459,575	5,514,900
EDC/M/147	Bright James	EDUCATION ASSISTA	U7 - TEA	413,116	4,957,392
EDC/M/146	Alinaitwe John Bosco	EDUCATION ASSISTA	U7 - TEA	413,116	4,957,392

Workplan 6: Education

Cost Centre : Kabarole PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/156	Kabahweza Consolate	EDUCATION ASSISTA	U7 - TEA	467,685	5,612,220
EDC/M/157	Mpanja Nyakahuma Margret	Deputy Headteacher II	U4 - TEA	813,470	9,761,640
EDC/M/158	Manimake Susan	Deputy Headteacher II	U4 - TEA	813,470	9,761,640
Total Annual Gross Salary (Ushs)					79,098,576

## Cost Centre : Kinyamasika PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/058	Kasembo Irene	EDUC ASSISTANT GR	U7 - TEA	467,685	5,612,220
EDC/M/071	Ikaramo Paul	EDUC ASSISTANT GR	U7 - TEA	467,685	5,612,220
EDC/M/053	Byamukama Steven	EDUC ASSISTANT GR	U7 - TEA	459,574	5,514,888
EDC/M/057	Baranga Leonard	EDUC ASSISTANT GR	U7 - TEA	424,676	5,096,112
EDC/M/054	Asiimwe William	EDUC ASSISTANT GR	U7 - TEA	438,119	5,257,428
EDC/M/062	Twahebwa Cleophas	EDUC ASSISTANT GR	U7 - TEA	424,676	5,096,112
EDC/M/055	Kejeru Agnes	EDUC ASSISTANT GR	U7 - TEA	452,247	5,426,964
EDC/M/063	Ampaire Stella	EDUC ASSISTANT GR	U7 - TEA	424,676	5,096,112
EDC/M/065	Kemigisa Grace Mary	EDUC ASSISTANT GR	U7 - TEA	467,685	5,612,220
EDC/M/066	Kirungi Florence	EDUC ASSISTANT GR	U7 - TEA	418,197	5,018,364
EDC/M/064	Komuhendo Olive	EDUC ASSISTANT GR	U7 - TEA	467,685	5,612,220
EDC/M/056	Mugume Christopher	EDUC ASSISTANT GR	U7 - TEA	413,116	4,957,392
EDC/M/060	Night Rose	EDUC ASSISTANT GR	U7 - TEA	467,685	5,612,220
EDC/M/059	Ninsiima Blessed	EDUC ASSISTANT GR	U7 - TEA	413,116	4,957,392
EDC/M/069	Oguti Richard	EDUC ASSISTANT GR	U7 - TEA	431,309	5,175,708
EDC/M/070	Tusiime Jacinta	EDUC ASSISTANT GR	U7 - TEA	467,685	5,612,220
EDC/M/061	Alicwamu Veneranda	EDUC ASSISTANT GR	U7 - TEA	438,119	5,257,428
EDC/M/068	Tukahiirwa Perpetua	EDUC ASSISTANT GR	U7 - TEA	467,685	5,612,220
EDC/M/067	Asiimwe Jane	EDUC ASSISTANT GR	U7 - TEA	413,116	4,957,392
EDC/M/073	Bwambale Capacity Jailes	Headteacher Gr II	U4 - TEA	813,470	9,761,640
EDC/M/072	Makuruki Byabusa Joan	Deputy Headteacher	U4-LWR	813,470	9,761,640
Total Annual Gross Salary (Ushs)					

### Cost Centre : Kyebambe PS

File Number Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 6: Education

Cost Centre: Kyebambe PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/081	Kabagenyi Racheal	Education Assistants II	U7-UP	467,685	5,612,220
EDC/M/080	Mwesige George	Education Assistants II	U7-UP	467,685	5,612,220
EDC/M/079	Komuhendo Grace	Education Assistants II	U7-UP	467,685	5,612,220
EDC/M/078	Kobusinge Rabiat	Education Assistants II	U7-UP	467,685	5,612,220
EDC/M/086	Katusabbe Rossete	Education Assistants II	U7-UP	413,116	4,957,392
EDC/M/087	Kabanyoro Rosemary	Education Assistants II	U7-UP	467,685	5,612,220
EDC/M/082	Nyakake Evelyn	Education Assistants II	U7-UP	424,678	5,096,136
EDC/M/074	AligonzaFrancis	Education Assistants II	U7-UP	424,678	5,096,136
EDC/M/084	Tugume Kalenzi James	Education Assistants II	U7-UP	452,247	5,426,964
EDC/M/085	Tumuhairwe Sylvia	Education Assistants II	U7-UP	438,119	5,257,428
EDC/M/077	Kahunde Ruth	Education Assistants II	U7-UP	467,685	5,612,220
EDC/M/083	Sseruuma Donah	Education Assistants II	U7-UP	424,678	5,096,136
EDC/M/088	Amanyire Rebecca	Education Assistants II	U7-UP	413,116	4,957,392
EDC/M/075	Baguma Stephen	Education Assistants II	U7-UP	413,116	4,957,392
EDC/M/076	Gaaki Stephen	Education Assistants II	U7-UP	424,678	5,096,136
EDC/M/090	Kakwera Laticia	Sen. Educ. Assistant	U6-LWR	478,504	5,742,048
EDC/M/091	Kababiito Grace	Sen. Educ. Assistant	U6-LWR	478,504	5,742,048
EDC/M/092	Ampaire Loyce	Sen. Educ. Assistant	U6-LWR	478,504	5,742,048
EDC/M/089	Kemanzi Betty	Sen. Educ. Assistant	U6-LWR	478,504	5,742,048
EDC/M/093	Mwirumubi Byamukama Fait	Deputy Headteacher GII	U5-UP	609,421	7,313,052
EDC/M/094	Mwesigye Hannington	Headteacher Gr I	U4-UP	817,366	9,808,392
Total Annual Gross Salary (Ushs)					

## Cost Centre: Kyebambe S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/K/2/1881	Kyokushaba Jane	Labaratory Assistant	U7-MED	478,741	5,744,892
UTS/T/1041	Tumusiime Florence	Asst Education Off	U5-SC	680,570	8,166,840
UTS/E/1807	Enyangu Charles	Asst Education Off	U5-SC	680,570	8,166,840
UTS/A/2894	Abibi Milly	Asst Education Off	U5-SC	733,562	8,802,744
UTS/A/1262	Agula Florence	Asst Education Off	U5-SC	680,570	8,166,840
UTS/S/7000	Asiimwe Anneth	Asst Education Off	U5-UP	508,678	6,104,136
UTS/B/5181	Byamukama Busiiri	Asst Education Off	U5-UP	625,319	7,503,828

Workplan 6: Education

Cost Centre: Kyebambe S.S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/T/3724	Tinkamanyire Margaret	Asst Education Off	U5-UP	508,678	6,104,136
UTS/K/7653	Kabailemeela Elizabeth	Asst Education Off	U5-UP	625,319	7,503,828
UTS/M/4438	Musana Leonard	Asst Education Off	U5-UP	625,319	7,503,828
UTS/K/4729	Kagoro David	Asst Education Off	U5-UP	502,769	6,033,228
UTS/K/4808	Kagoro Edward Araali	Asst Education Off	U5-UP	625,319	7,503,828
UTS/K/5184	Keingana Robert	Asst Education Off	U5-UP	625,319	7,503,828
UTS/s/1380	Sabiiti Solomon	Asst Education Off	U5-UP	625,319	7,503,828
UTS/A/3076	Aujo Clare	Education Officer	U4-LWR	812,668	9,752,016
UTS/M/6497	Mugenyi Grace Kaitta	Education Officer	U4-LWR	812,668	9,752,016
UTS/K/7293	Kisembo K. Ibrahim	Education Officer	U4-LWR	812,668	9,752,016
UTS/K/3843	Kemihango Lillian	Education Officer	U4-LWR	758,050	9,096,600
UTS/M/2624	Mutwamu Paul Nyakazingo	Education Officer	U4-LWR	812,668	9,752,016
UTS/N/2476	Natuha Lauben	Education Officer	U4-LWR	812,668	9,752,016
UTS/M/12600	Muhumuza Geofrey	Education Officer	U4-LWR	712,701	8,552,412
UTS/K/7724	Kagenyi Kate	Education Officer	U4-LWR	758,050	9,096,600
UTS/M/4666	Mugisa Richard	Education Officer	U4-LWR	812,668	9,752,010
UTS/K/13838	Kagaba Grace Enid	Education Officer	U4-SC	857,881	10,294,572
UTS/A/14703	Asiimwe Bruce	Education Officer	U4-SC	857,881	10,294,572
UTS/B/6084	Balinda Eskar Baingana R	Education Officer	U4-SC	912,467	10,949,604
UTS/O/5690	Osabe Mugisa	Education Officer	U4-SC	857,881	10,294,572
UTS/M/10834	Mugisa Vicent	Education Officer	U4-SC	857,881	10,294,572
UTS/B/2939	Bitwire Charles	Education Officer	U4-SC	857,881	10,294,572
UTS/N/10910	Nyakaisiki Lillian	Education Officer	U4-SC	857,881	10,294,572
UTS/T/629	Tibihikirra David	Deputy HeadteacherUTS/	U2-LWR	1,256,310	15,075,720
UTS/K/13773	Karungi Mpairwe Night	Headteacher	U1-ELWR	1,745,513	20,946,156
	1	Total Annual	Gross Sala	ary (Ushs)	296,309,244

### Cost Centre: St Peter & Paul PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/231	Kabeera Brenda	EDUCATION ASSISTA	U7-TEAC	408,135	4,897,620
EDC/M/226	Tibasaaga Primrose Juliet	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/215	Kateera Gorreti	EDUCATION ASSISTA	U7-UP	431,309	5,175,708

Workplan 6: Education

Cost Centre: St Peter & Paul PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/229	Karungi Jolly	EDUCATION ASSISTA	U7-UP	452,247	5,426,964
EDC/M/234	Kahunde Ruth	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/218	Kabazira Joyce Lilliane	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/232	Nabirye Jennipher	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/220	Nyakaisiki Florence	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/219	Shamim Jaffar	EDUCATION ASSISTA	U7-UP	452,247	5,426,964
EDC/M/223	Tumusiime Verina	EDUCATION ASSISTA	U7-UP	424,676	5,096,112
EDC/M/213	Kisembo Charles	EDUCATION ASSISTA	U7-UP	452,247	5,426,964
EDC/M/214	Kabaganyizi Rose	EDUCATION ASSISTA	U7-UP	431,309	5,175,708
EDC/M/211	Ocharo Ismail	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/212	Ahimbisibwe Apollo	EDUCATION ASSISTA	U7-UP	459,574	5,514,888
EDC/M/222	Komuntale Grace	EDUCATION ASSISTA	U7-UP	452,247	5,426,964
EDC/M/221	Musinguzi Moses Francis	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/217	Asaba Jacob	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/227	Baguma Christopher	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/228	Bitekerezo James	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/216	Kabanyomozi Beatrice	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/233	Mbabazi Theopista (Sr)	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/225	Kabasinguzi Rose	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/224	Murungi Collin	EDUCATION ASSISTA	U7-UP	438,119	5,257,428
EDC/M/230	Mugisa kateeba Betty	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/235	Kunihira Violet	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/237	Kabakaali Olive	Senior Educ. Asst	U6-LWR	478,504	5,742,048
EDC/M/236	Nyakake Van	Senior Educ. Asst	U6-LWR	478,504	5,742,048
EDC/M/238	Tukamuhebwa Kindo	Senior Educ. Asst	U6-LWR	478,504	5,742,048
EDC/M/239	Kituku George	Deputy Headteacher GR	U5	609,421	7,313,052
EDC/M/240	Kabasiita Angelica	Headteacher GRI	U4-Up	891,731	10,700,772
		Total Annual	Gross Sala	ary (Ushs)	167,664,792

### Subcounty / Town Council / Municipal Division : West Division

### Cost Centre: Education

File Number Staff Names Staff Title	Salary	Monthly	Annual Gross
	Scale	Gross Salary	Salary

Workplan 6: Education

Cost Centre: Education

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10178	Baker Simon	Office attendant	U8 Upper	246,459	2,957,508
CR/M/10307	Manimake Susan	Education Officer	U4 lower	812,668	9,752,016
CR/M/10103	Kaganda Ella Mavis	Inspector of Schools	U4 lower	812,668	9,752,016
CR/M/10210	Alituha Richard	Principal Education Offic	U2Lower	1,350,602	16,207,224
Total Annual Gross Salary (Ushs)					38,668,764

## Cost Centre : Kagote PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/250	Kamateneti K. Seperanza	EDUCATION ASSISTA	U7-UP	424,676	5,096,112
EDC/M/248	Kobusinge Belinda	EDUCATION ASSISTA	U7-UP	424,676	5,096,112
EDC/M/242	Kasoro Hildah	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/245	Kabatooro Dinah	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/246	Ahimbisibwe Irene	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/244	Muhumuza Festo	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/241	Magezi Moses	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/243	Kihunde Prossy	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/247	Katorogo Kaita Irene	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/249	Bagamba Alice	EDUCATION ASSISTA	U6-LWR	478,504	5,742,048
EDC/M/251	Tamale Christine	HEAD TEACHER - GR	U4 -LWR	758,050	9,096,600
		Total Annual	Gross Sala	ry (Ushs)	61,042,272

## Cost Centre : Kagote Seed SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/B/5658	Byarugaba Innocent	Asst. Education Officer	U5 - SC	669,335	8,032,020
UTS/L/2062	Lwanga Z. Charles	Asst. Education Officer	U5 - SC	647,524	7,770,288
UTS/A/11366	Asiimwe Silver	Asst. Education Officer	U5 - SC	697,458	8,369,496
UTS/B/6232	Basemera Lucy Khamis	Asst. Education Officer	U5 - UP	594,542	7,134,504
UTS/T/4490	Tumwehikye Patrick	Asst. Education Officer	U5 - UP	570,569	6,846,828
UTS/M/9072	Musinguzi Benon	Asst. Education Officer	U5 - UP	594,542	7,134,504
UTS/M/9425	Mugisa Samuel	Asst. Education Officer	U5 - UP	594,542	7,134,504
UTS/M/6242	Mugenyi David	Ag. Dept. Headteacher	U5 - UP	625,319	7,503,828
UTS/K/2/1859	Kwikiriza Onesmus Z.	Senior Accounts Assistan	U5 - UP	570,569	6,846,828

Workplan 6: Education

Cost Centre: Kagote Seed SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
UTS/K/9175	Kisuuga Moses	Asst. Education Officer	U5 - UP	594,542	7,134,504	
UTS/K/14297	Kamukama Annet	Asst. Education Officer	U5 - UP	542,955	6,515,460	
UTS/K/18558	Kajobe Grace	Asst. Education Officer	U5 - UP	508,678	6,104,136	
UTS/K/14233	Kabahweza Jeneviva	Asst. Education Officer	U5 - UP	542,955	6,515,460	
UTS/B/5886	Byekitinisa Margaret	Asst. Education Officer	U5 - UP	542,955	6,515,460	
UTS/B/5961	Byaruhanga Richard	Asst. Education Officer	U5 - UP	594,542	7,134,504	
UTS/B/7564	Biira Harriet	Asst. Education Officer	U5 - UP	570,569	6,846,828	
UTS/A/3148	Alituha Francis	Asst. Education Officer	U5 - UP	604,599	7,255,188	
UTS/K/7410	Kizito Paul C.	Asst. Education Officer	U5 -SC	733,562	8,802,744	
UTS/B/6343	Birungi Stephen	Education Officer	U4 - LWR	712,701	8,552,412	
UTS/A/2415	Atuhairwe Trophy	Dept. Headteacher	U3 - LWR	1,035,615	12,427,380	
UTS/B/1313	Babungi Baaya Sylivio	Headteacher 'A' Level Da	U1-LWR	1,767,634	21,211,608	
Total Annual Gross Salary (Ushs)						

### Cost Centre : Kahinju PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/198	Kanyunyuzi Joyce	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/199	Kaliba Doroth	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/190	Nyanjura Violet	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/193	Musinguzi Paul	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/201	Komuhendo Peninah	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/195	Kansiime Juliet	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/192	Kanyumozi Alice	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/205	Kahunde Joselyne	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/200	Kahinju Jane	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/197	Kageye Sarah	EDUCATION ASSISTA	U7-UP	445,095	5,341,140
EDC/M/196	Kaganda Clotida	EDUCATION ASSISTA	U7-UP	459,574	5,514,888
EDC/M/191	Kabonesa Margret	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/194	Kabagaya Doreen	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/202	Banura Joan	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/203	Asaba N. Florence	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/207	Alituha Malick	EDUCATION ASSISTA	U7-UP	413,116	4,957,392

Workplan 6: Education

Cost Centre : Kahinju PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/206	Karongo Samuel	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/204	Alinaitwe Christine	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/208	Nshemerirwe Mary	DEPUTY HEADTEACH	U4 -LWR	813,470	9,761,640
EDC/M/209	Mugasa Eric	DEPUTY HEADTEACH	U4 -LWR	813,470	9,761,640
EDC/M/210	Byamukama Tinka John	HEAD TEACHER GRA	U4 UP	942,641	11,311,692
Total Annual Gross Salary (Ushs)					126,247,896

## Cost Centre : Kahungabunyonyi PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/266	Kasembo Molly	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/260	Asaba Margret	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/258	Baguma Francis	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/261	Bwerindwa Consolate	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/263	Kabaganda Gertrude	EDUCATION ASSISTA	U7-UP	438,119	5,257,428
EDC/M/256	Kanyobwa Venny	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/264	Ahurra Adah	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/257	Kirungi Betty	EDUCATION ASSISTA	U7-UP	438,119	5,257,428
EDC/M/259	Komuhangi Joselyne	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/262	Komukyeya Grace	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/255	Tusiime Grace	EDUCATION ASSISTA	U7-UP	424,676	5,096,112
EDC/M/265	Monday Kabakaali Grace	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/254	Tumwine James	EDUCATION ASSISTA	U7-UP	459,574	5,514,888
EDC/M/253	Kahuma Amos Isamba	EDUCATION ASSISTA	U7-UP	459,574	5,514,888
EDC/M/252	Akullo Catherine	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/268	Kembaga Grace	Senior Education Asst.	U6-LWR	478,504	5,742,048
EDC/M/267	Kabuleta Edward	SENIOR EDUCATION	U6-TEAC	478,504	5,742,048
EDC/M/270	Kwebiiha Jane Rose	Headteacher GRII	U4-LWR	813,470	9,761,640
EDC/M/269	Kunihira Kimara	Deputy Headteacher GRI	U4-LWR	808,928	9,707,136
		Total Annual	Gross Sala	ry (Ushs)	112,406,160

### Cost Centre : Nyabukara PS

File Number Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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## Workplan 6: Education

Cost Centre : Nyabukara PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
EDC/M/159	Nyirarugyendo Jane	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/169	Naija Maureen	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/167	Mugisa Herbert	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/160	Mbolanyi Samalie	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/164	Kibubaire John Bosco	EDUCATION ASSISTA	U7-UP	445,095	5,341,140
EDC/M/165	Katusabe Rosebell	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/166	Kasoro Annet	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/170	Abigaba Elizabeth	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/163	Kajumbukire Florence	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/171	Byaruhanga Jolly	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/161	Atuhaire Gloria	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/168	Akugizibwe Richard	EDUCATION ASSISTA	U7-UP	413,116	4,957,392
EDC/M/162	Kobusinge Margaret	EDUCATION ASSISTA	U7-UP	467,685	5,612,220
EDC/M/172	Ahaisibwe Margaret	SEN. EDUCATION ASS	U6 -LWR	478,504	5,742,048
EDC/M/173	Rwamwaro Richard	Deputy headteacher GR I	U4-LWR	813,470	9,761,640
	-1	Total Annual	Gross Sala	ary (Ushs)	84,262,500
		<b>Total Annual Gross Sal</b>	ary (Ushs)	- Education	3,240,128,724

### Workplan 7a: Roads and Engineering

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	1,642,560	159,338	1,297,405
Locally Raised Revenues	304,824	7,516	104,953
Multi-Sectoral Transfers to LLGs	241,164	9,178	116,920
Other Transfers from Central Government	764,635	118,683	989,605
Transfer of Urban Unconditional Grant - Wage	78,485	19,621	74,798
Unspent balances - Locally Raised Revenues		0	1,000
Unspent balances - UnConditional Grants		0	2,483
Urban Unconditional Grant - Non Wage	253,451	4,340	7,647
Development Revenues	1,493,991	4,640	4,396,270
LGMSD (Former LGDP)	116,542	4,640	84,102
Locally Raised Revenues	223,186	0	77,456
Multi-Sectoral Transfers to LLGs		0	113,200
Other Transfers from Central Government	1,154,263	0	
Uganda Support to Municipal Infrastructure Developm		0	2,118,147
Unspent balances – Conditional Grants	0	0	1,703,365
Urban Unconditional Grant - Non Wage	0	0	300,000

### Workplan 7a: Roads and Engineering

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	UShs Thousand	20	13/14	2014/15	
		Approved Budget	Outturn by end Sept	Proposed Budget	
Total Revenues		3,136,551	163,978	5,693,676	
B: Overall Workplan Expen	ditures:				
Recurrent Expenditure		1,642,560	198,782	1,297,405	
Wage		78,485	39,243	74,798	
Non Wage		1,564,074	159,539	1,222,608	
Development Expenditure		1,493,991	14,318	4,396,270	
Domestic Development		1,493,991	14,318	4,396,270	
Donor Development		0	0	0	
Total Expenditure		3,136,551	213,100	5,693,676	

Revenue and Expenditure Performance in the first quarter of 2013/14

The department received shs 163,978,000 out of the annual approved estimates making 5%, During the quarter, it received shs 163,978,000 making 21% the reason why it did not get 100% was because it had low Multi-sectoral transfers of 15%, Low Urban Conditional Grant 7% because it was distributed to all departments and very low Local Revenues of 10% due to a small resource envelope collected during the quarter which also has to be distributed to other departments, it also had asmaller LGMSD because it was transferred to the division for road maintainance and a balance of shs 37,787 million was left.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department has budget for 2014/15 of UGX 5,693,676,000 against the last F/Year's budget of UGX 3,828,484,000. This increment in the total budget for Works department is due to funds totaling to funds allocated from USIMID to carry out municipal Infrastructure development, Unconditional grant for the construction of Council building

#### (ii) Summary of Past and Planned Workplan Outputs

	2013/14			
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
Function: 0481 District, Urban and Community Access Roads	S .			
No of bottle necks removed from CARs	03	0	3	
Length in Km of urban roads resealed	3	0	0	
Length in Km of Urban paved roads routinely maintained	14	2	22	
Length in Km of Urban paved roads periodically maintained	5	2	6	
Length in Km of urban unpaved roads rehabilitated	3	0	1	
Length in Km of Urban unpaved roads routinely maintained	51	1	56	
Length in Km of Urban unpaved roads periodically maintained	12	0	7	
No. of bottlenecks cleared on community Access Roads	0	0	4	
No. of Bridges Constructed	2	0	2	
Function Cost (UShs '000)	3,126,550	123,364	5,693,676	
Function: 0482 District Engineering Services				
Function Cost (UShs '000)	10,000	2,827	0	
Cost of Workplan (UShs '000):	3,136,550	126,191	5,693,676	

#### Plans for 2014/15

Payment of staff Salaries, Completion of Council offices, Purchase of generator for Municipal Council yard, Construction of Nyakana road network and Purchase of one solid waste combined compactor for garbage collection, Maintenance of Council vehicles, tractors and mechanical plant including replacement of tyres & other accessories, Implementation of

### Workplan 7a: Roads and Engineering

the structure and detailed plan- Kitere, Kyamukerege, Nyabusozi, Kiculeta, Bukwali, Rwengoma, Nyabukara, Maguru, Kasusu Kacwamba, Kitumba, Harukoto Mugunu and Njara, Nsaho and Booma.

Medium Term Plans and Links to the Development Plan

Purchase of one street sweeping machine, Construction of a manure shed, Purchase of one orange peel grab-mounted tractor for garbage loading, Purchase of a weigh bridge for compost manure, Construction of an incinerator for medical wastes, Purchase of land for expansion of Kiteere Composting site, Purchase of land for Construction of sewerage Lagoon, Grading and leveling of Kitumba Primary school play ground, Grading and leveling parking yard at Harubaho trading centre (7,800M2), Extension of electricity by 1km for Domestic use to peri-urban areas in all divisions, Prepare detailed physical development plans for: Nyakagongo Harubaho, Rwengoma, Kibimba, Kyabukonkoni, Katumba-Kijanju, Nsorro, Kisenyi- Mugunu, Kabundaire Kagote D and Bukwali, Street Lighting from Buhinga play ground to Mugisa's residence along Kamwenge road.

## (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors No donor funding.

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Manpower gaps

Afew staff to cover big work load.

2. Insufficient Funds

The department lacks enough funds for better service delivery

3. Weather conditions

This hinders construction work to be finished in the planned time because it rains through out the year

#### **Staff Lists and Wage Estimates**

#### Subcounty / Town Council / Municipal Division: West Division

#### Cost Centre: Roads and Engineering

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/10237	Senkumba Wilson	Driver	U8upper	246,459	2,957,508	
CR/M/10236	Rukya Robert	Driver	U8upper	246,459	2,957,508	
CR/M/10172	Friday Joseph	Driver	U8upper	251,133	3,013,596	
CR/M/10214	Kirungi Diana	Stenographer Secretary	U5 Lower	500,987	6,011,844	
CR/M/10133	Muhangi Herbert	Assistant Engineering Off	U5sc	656,404	7,876,848	
CR/M/10124	Mugisa Jackson	Assistant Engineering Off	U5sc	724,158	8,689,896	
CR/M/10197	Twesige Nasur	Senior Assistant Engineer	U4Sc	1,123,114	13,477,368	
CR/M/10336	Kaihura Herbert	Senior Superintendent of	U4Sc	1,287,587	15,451,044	
CR/M/10081	Balewa Jimmy	Senior Assistant Engineer	U4Sc	1,196,843	14,362,116	
Total Annual Gross Salary (Ushs)						
	Total Annual Gross Salary (Ushs) - Roads and Engineering					

### Workplan 7b: Water

(i) Overview of Workplan Revenue and Expenditures

Revenue and Expenditure Performance in the first quarter of 2013/14

Department Revenue and Expenditure Allocations Plans for 2014/15

(ii) Summary of Past and Planned Workplan Outputs

Plans for 2014/15

Medium Term Plans and Links to the Development Plan

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- (iv) The three biggest challenges faced by the department in improving local government services

1.

2.

3.

### **Staff Lists and Wage Estimates**

### Workplan 8: Natural Resources

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	56,195	6,846	68,389
Locally Raised Revenues	25,946	0	37,042
Transfer of Urban Unconditional Grant - Wage	23,687	6,243	27,648
Unspent balances - Locally Raised Revenues		0	1,000
Urban Unconditional Grant - Non Wage	6,562	603	2,699
Development Revenues	66,000	0	397,152
Donor Funding	30,000	0	30,000
Locally Raised Revenues	36,000	0	
Uganda Support to Municipal Infrastructure Developm		0	201,500
Unspent balances - Conditional Grants		0	165,652

### Workplan 8: Natural Resources

UShs Thousand	20	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
Total Revenues	122,195	6,846	465,541	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	56,195	16,049	68,389	
Wage	24,017	12,487	27,648	
Non Wage	32,178	3,562	40,741	
Development Expenditure	66,000	0	397,152	
Domestic Development	36,000	0	367,152	
Donor Development	30,000	0	30,000	
Total Expenditure	122,195	16,049	465,541	

Revenue and Expenditure Performance in the first quarter of 2013/14

The department received shs 6,526,000 out of the annual approved estimates making 5%, During the quarter, it received shs 6,526,000 making 21% the reason why it did not get 100% was because it had no Local Revenues given because there was some donor funds of 30million shillings promised by PROTOS for environmental activities which also did not come as expected and it spent all the money received.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department has budget for 2014/15 of UGX 465,541,000/= against the last F/Year's budget of UGX 122, 195,000. This increment in the total budget for Natural resources is due to more Local Revenue to be received for town beautification, maintenance of Kiteere composting plant, and tree planting along river Mpanga and its tributaries, along road reserves and in open spaces, in schools and also Capacity building funds to be received from the USMID 5yr project to carry out on job training for the environment and physical planner on GIS program, procuring office equipments and furniture, carrying out sensitisations on environment management and protection and also for physical planning activities like reviewing detailed physical infrastructure development plans and carrying out detailed physical planning of the municipality.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15		
Function, Indicator	Approved Budget and Planned Performance by outputs End September		Proposed Budget and Planned outputs	
Function: 0983 Natural Resources Management			<u> </u>	
No. of Wetland Action Plans and regulations developed	1	0	1	
Area (Ha) of Wetlands demarcated and restored	5	0	5	
No. of monitoring and compliance surveys undertaken	12	0	12	
No. of new land disputes settled within FY	61	0	10	
Function Cost (UShs '000)	122,195	6,763	465,541	
Cost of Workplan (UShs '000):	122,195	6,763	465,541	

#### Plans for 2014/15

Payment of 2 staff salaries, Routine Maintenance of open spaces, Boma ground, Boma Complex, Council yard, road reserves, Kiteere composting site, Mpanga River Banks & planted trees, holding environment committees meetings. Sensitizing communities and other stakeholders on the structure /detailed physical development plans, consultative meetings/ radio programmes/ workshops on land management and acquisitions, conflict resolution and good governance, Naming of all roads in the municipality and Marking all major road reserves in the municipality and tree planting along river banks of Mpanga and along the road reserves and in open spaces and land scaping/town beautification.

#### Workplan 8: Natural Resources

Medium Term Plans and Links to the Development Plan

Prepare detailed physical development plans for Nyakagongo Harubaho, Rwengoma, Kibimba, Kyabukonkoni, Katumba-Kijanju, Nsorro, Kisenyi ,Mugunu,Kabundaire Kagote D and Bukwali, Identification and setting of Industrial park locations: Kitumba-Nyakagongo, Kasusu, Kibimba, Kanywankoko, Identifying areas to be developed for public good and start negotiating for land acquisition (roads, schools, police, posts, public spaces, tax parks, water reservoirs, health centres, environment fragile area, Identifying areas to be developed for public good and start negotiating for land acquisition (roads).

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Lack of transport facilities.

No vehicle for the department to carry out departmental planned activities.

#### 2. Limited funds

Environment and natural resources sector is not taken a priority while allocating finances to departments

#### 3. Lack of public participation in environment protection in FPMC

Poor attitude towards environment management and protection activities by the public. NGOs and CBOS do not implement environment protection activities in the Municipality save for having their offices.

#### Staff Lists and Wage Estimates

#### Subcounty / Town Council / Municipal Division: West Division

#### Cost Centre: Natural resouces

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10213	Natugonza Gladys	Environment Officer (Wo	U4 - SC	1,152,002	13,824,024
CR/M/10104	Bahwayo Olivia	Physical Planner-(Works)	U4 - SC	1,152,002	13,824,024
Total Annual Gross Salary (Ushs)					27,648,048
Total Annual Gross Salary (Ushs) - Natural Resources				27,648,048	

### Workplan 9: Community Based Services

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	222,995	34,917	213,105	
Conditional Grant to Community Devt Assistants Non	695	174	695	
Conditional Grant to Functional Adult Lit	2,742	686	2,742	
Conditional Grant to Public Libraries	88,380	22,095	88,380	
Conditional Grant to Women Youth and Disability Gra	2,501	625	2,501	
Conditional transfers to Special Grant for PWDs	5,222	1,306	5,222	
Locally Raised Revenues	20,525	0	30,868	
Multi-Sectoral Transfers to LLGs	54,809	0	35,898	
Transfer of Urban Unconditional Grant - Wage	38,125	9,531	43,481	

## Workplan 9: Community Based Services

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
Unspent balances - Locally Raised Revenues		0	1,000
Unspent balances - UnConditional Grants		0	68
Urban Unconditional Grant - Non Wage	9,996	500	2,249
Development Revenues	0	3,933	121,605
LGMSD (Former LGDP)		3,933	15,732
Multi-Sectoral Transfers to LLGs		0	42,097
Uganda Support to Municipal Infrastructure Developm		0	21,313
Unspent balances - Conditional Grants		0	42,463
Total Revenues	222,995	38,850	334,710
B: Overall Workplan Expenditures:			
Recurrent Expenditure	222,995	71,396	213,105
Wage	38,125	19,063	43,481
Non Wage	184,870	52,334	169,624
Development Expenditure	0	4,627	121,605
Domestic Development	0	4,627	121,605
Donor Development	0	0	0
Total Expenditure	222,995	76,023	334,710

Revenue and Expenditure Performance in the first quarter of 2013/14

The department received shs38,850,000 out of the annual approved estimates making 17%, During the quarter, it received shs 38,850,000 making 70% the reason why it did not get 100% was because it had no Local Revenues due to a small resource envelope collected during the quarter it had 20% of Urban Unconditional grant NonWage and with no Multi-sectoral transfers which were concetrated on Roads department for road works and had a balance of 1,719,000 shs.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department has budget for 2014/15 of UGX 334,710,000 against the last F/Year's budget of UGX 222,995,000. The increase is due to USMID funds allocated to the department.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	13/14	2014/15
Function, Indicator	Approved Budget Expenditure and Planned Performance outputs End Septem		Proposed Budget and Planned outputs
Function: 1081 Community Mobilisation and Empowerment	t		<u> </u>
No. of children settled	02	3	02
No. of Active Community Development Workers	05	5	05
No. FAL Learners Trained	250	250	250
No. of children cases ( Juveniles) handled and settled	04	0	04
No. of Youth councils supported	03	0	03
No. of assisted aids supplied to disabled and elderly community	03	0	03
No. of women councils supported	3	0	3
Function Cost (UShs '000)  Cost of Workplan (UShs '000):	222,995 222,995	<i>37,131</i> <b>37,131</b>	334,710 334,710

Plans for 2014/15

### Workplan 9: Community Based Services

FAL activities to increase the literacy rate in the municipality by Paying of allowances to 30 FAL instructors, CDD PROGRAMME which strengthens linkange between communities and FPMC by empowering them to champion their own development, Gender and Development for strengthening the capacity of women ,youth and the elderly and Strengthening the capacity of PWDs thru provision of income generating initiative through PWDS Activities.

Medium Term Plans and Links to the Development Plan

Creation of data bank for CBS dept, FAL to increase the literacy rate in the municipalityty, CDD PROGRAMME strengthening linkange between communities and FPMC by empowering them to champion their own development, GENDER AND DEVELOPMENT strengthening the capacity of women ,youth and the elderly , up lifting the standards of the youth in the municipality, PWDS Activities strengthening the capacity of PWDs thru provision of income generating initiative, Identifyling community needds, creating working space for community staff and reducing Operational costs by providing transport, Land acquisitonin 11 wards Physical planning and surveying of land and construction of a Ward social hall.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Community needs

there a lot of needs in the communities but the resource evelope is too little to meet them.

2. Lack of sufficient funds

This affects good service delivery.

3. Transport facilities not available

No motocycle/Vehicle for CBS.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division : East Division

### Cost Centre: Community

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10224	Karugaba David	Asst Community Devt Of	U6 Upper	454,830	5,457,960
Total Annual Gross Salary (Ushs)			5,457,960		

#### Subcounty / Town Council / Municipal Division: West Division

#### Cost Centre: Community

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10020	Kembabazi Grace Mary	Asst Community Devt Of	U6 Upper	437,221	5,246,652
CR/M/10255	Kasembo Grace	Pool stenographer	U6 Upper	450,028	5,400,336
CR/M/10287	Komuntaro Alice	Senior Community Devt	U3lower	965,011	11,580,132
CR/M/10286	Ruragane Binta Joachim	Principal Community De	U2Lower	1,316,314	15,795,768

### Workplan 9: Community Based Services

#### Cost Centre: Community

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
Total Annual Gross Salary (Ushs)					38,022,888
Total Annual Gross Salary (Ushs) - Community Based Services					43,480,848

### Workplan 10: Planning

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	22,748	6,974	67,332
Conditional Grant to PAF monitoring		3,780	15,199
Locally Raised Revenues	6,842	0	24,938
Transfer of Urban Unconditional Grant - Wage	10,534	2,634	23,294
Unspent balances - Locally Raised Revenues		0	1,000
Urban Unconditional Grant - Non Wage	5,372	560	2,901
Development Revenues	0	0	58,404
LGMSD (Former LGDP)		0	16,804
Uganda Support to Municipal Infrastructure Developm		0	15,600
Unspent balances – Conditional Grants		0	26,000
Total Revenues	22,748	6,974	125,736
B: Overall Workplan Expenditures:			
Recurrent Expenditure	22,748	15,089	67,332
Wage	10,534	5,267	23,294
Non Wage	12,214	9,822	44,038
Development Expenditure	0	0	58,404
Domestic Development	0	0	58,404
Donor Development	0	0	0
Total Expenditure	22,748	15,089	125,736

Revenue and Expenditure Performance in the first quarter of 2013/14

The department received shs 6,974,000 out of the annual approved estimates making 31%, During the quarter, it received shs 6,974,000 making 123% the reason why it got above 100% was because all PAF monitoring funds received were spent in the department.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department has budget for 2014/15 of UGX125,736,000 against the last F/Year's budget of UGX 22,748,000 representing an increase of 82%. This increment is due to new grant allocation of USIMID capacity Building funds to cater for preparation of Municipal Development Plan and retooling for furnishing the office. Also the unit has received a new staff leading to an increase in wage grant. The volume of work in the department is increasing and has triggered in an increase also in Locally Raised Revenue. LGMSD and PAF grants have also are allocated to the unit as a coordinating centre. The sum effect accounts for that budget increment.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs

### Workplan 10: Planning

	20	2014/15			
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs		
Function: 1383 Local Government Planning Services					
No of qualified staff in the Unit	0	2	2		
No of Minutes of TPC meetings	0	8	12		
No of minutes of Council meetings with relevant resolutions	0	02	0		
Function Cost (UShs '000)	22,748	6,973	125,736		
Cost of Workplan (UShs '000):	22,748	6,973	125,736		

#### Plans for 2014/15

In the FY 2014/15, the Unit will coordinate, prepare and produce the Municipal Development Plan MDPII for the FY 2015/16-2019/20, thee Municipal M&E plan, and other operational work plans and Budgets. Also the Municipal will engage in the Preparation of Local Government Strategic Plan for Statistics and install a Harmonised data base for ensuring Data management efficiency.

Medium Term Plans and Links to the Development Plan

To ensure timely production of quarterly & annual financial statements, Tax education, sensitization & mobilization Gazeting more markets, parks & washing bays, Networking the department and getting connected to IFMS and Recording of Municipal data & posting books of accounts.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Changing planning cycles by MoFPED

Whereas the planning cycle changed such that it require Local government to submit their Final contract FormB before the end of August, the final IPFs by this time are not yet out. This affects the whole planning process and need to done the FormB twice

#### 2. Office space

The department shares an office with the human resource which calls for need to complete council administration block.

#### 3. Funds Allocation

Local revenue allocatted to the section is too small to carry out all the required activities.

### **Staff Lists and Wage Estimates**

#### Subcounty / Town Council / Municipal Division: West Division

#### Cost Centre: Planning

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10346	Kiwanuka Joseph kakande	Statistician	U4Sc	1,089,533	13,074,396
CR/M/10211	Mawenu Samson	Senior Planner	U3 - UP	1,064,353	12,772,236

### Workplan 10: Planning

#### Cost Centre: Planning

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
	Total Annual Gross Salary (Ushs)					
	Total Annual Gross Salary (Ushs) - Planning					

### Workplan 11: Internal Audit

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	52,281	6,610	49,432
Locally Raised Revenues	6,842	817	18,521
Transfer of Urban Unconditional Grant - Wage	35,747	4,927	28,561
Unspent balances - Locally Raised Revenues		0	1,000
Urban Unconditional Grant - Non Wage	9,692	866	1,350
Total Revenues	52,281	6,610	49,432
B: Overall Workplan Expenditures:			
Recurrent Expenditure	52,281	12,551	49,432
Wage	36,011	9,854	28,561
Non Wage	16,270	2,697	20,871
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	52,281	12,551	49,432

Revenue and Expenditure Performance in the first quarter of 2013/14

The department received shs 10,620,000 out of the annual approved estimates making 20%, During the quarter, it received shs 10,620,000 making 81%, the reason why it did not get 100% was because it had low Local Revenues due to a small resource envelope collected during the quarter yet it entirely depends on it and of which also has to be distributed to other departments and low Urban unconditional grant Non wage grant, it spent all the money received.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department has approposed approved budget for 2014/15 of shs 62,018,000million against the last F/Year's budget of shs 52,281,000million. This increment is due to more Local revenue for Field inspection and preparation of Audit reports, USMID funds for capacity building for onjob training in Audit planning, computer aided Audit technics and preparation of working papers this will be to enhance skills and capacity in carring out Audit activities thus effectiveness in the department.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1482 Internal Audit Services			
No. of Internal Department Audits	04	08	04
Date of submitting Quaterly Internal Audit Reports		30-dec-2013	15,05,2014
Function Cost (UShs '000)	52,281	6,544	49,432

### Workplan 11: Internal Audit

		20	2014/15	
Function, Indicator		Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
	Cost of Workplan (UShs '000):	52,281	6,544	49,432

#### Plans for 2014/15

Payment of salaries and allowances to staff in the department, faciliting the departments to carry financial and routine Audits, Value for Money audits, Purchase of: -Office furniture 2 tables 2 chairs, other office equipments and fittings. Such as a filling cabinet, notice board, bookshelves, curtains and curtain boxes computer accessories, aprinter and UPS, Capacity building for internal Audit staff on risk based audits and enrolling in professional courses like CIA, CPA and Mentoring of primary head teachers &lower local councils in financial management and book keeping.

Medium Term Plans and Links to the Development Plan

To ensure Compliance with LGFAR 2007, LG Audit Manual and Timely reporting, Ensuring Efficiency, Effectiveness and Economical Utilization of Council Resources.

Having a Conducive/ Enabling Environment to execute office work, Equiping the department with the required furniture and equipment, Enriching staff with the adequate skills in performing their duties, Equiping the trainees with the required financial management skills and Ensuring that the vehicles are kept in good motor able condition.

## (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

#### (iv) The three biggest challenges faced by the department in improving local government services

1. lack of office facilities

The department has no computer, furniture, storage facilities and a printer for effective work.

2. Lack of transport facilities.

No motocycle/vehicle for field work.

3.

### Staff Lists and Wage Estimates

### Subcounty / Town Council / Municipal Division: West Division

#### Cost Centre: Internal Audit

File Number	Staff Names		Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10212	Basaija Nelison		Examiner of Accounts	U5Upper	542,955	6,515,460
CR/M/10106	Muhenda Solomon		Examiner of Accounts	U4 Upper	812,803	9,753,636
CR/M/10278	Nsita William		Internal auditor	U3Upper	1,024,341	12,292,092
Total Annual Gross Salary (Ushs)						28,561,188
Total Annual Gross Salary (Ushs) - Internal Audit						28,561,188

and Location)

#### **Workplan Outputs**

2013/14 2014/15 Proposed Budget, Planned Approved Budget, Planned **Expenditure and Outputs by Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location)

Function: District and Urban Administration

UShs Thousand

1. Higher LG Services

1a. Administration

#### **Output: Operation of the Administration Department**

Non Standard Outputs:

Strengthening divisional administration to provide technical monitoring in the 03 divisions South, East and West Payment of staff salaries in the municipality.

Formulation of critical government contracts committee instruments to be developed,5year development plan,5year revenue enhancement plan,procurement plan and departmental annual

Improvement of the council website. Strengthening partnership with other organisations which turn out to be good advocates for local Authorities including urban centres. Ensuring all books of accounts are closed in the 3divisions East, West and South.

Giving guidance to LG Councils and their deparments in the application of relevant laws and policies and mentored the divisions

Payment of salaries to all staffs under administration department. Facilitation of the Townclerk and other officials with fuel and travel allowance to MOLG, Mofed to deliver reports and approval of

members.Consultancy services

Strengthening divisional administration to provide technical monitoring in the 03 divisions South, East and West Payment of staff salaries in the municipality.

Formulation of critical government instruments to be developed,5year development plan formulated, 5year revenue enhancement plan formulated, procurement plan and departmental annual work plans prepared and submitted to coucil and relevant Ministries, council website hosted and uploaded

Strengthening partnership with other organisations which turn out to be good advocates for local Authorities including urban centres done

Ensuring all books of accounts are closed in the 3divisions East, West and South.

Giving guidance to LG Councils and their deparments in the application of relevant laws and policies and mentored the divisions, 12 management meetings held, 24 workshops and seminers attended and payment of council debts.

Wage Rec't:	170,087	Wage Rec't:	26,805	Wage Rec't:	129,180
Non Wage Rec't:	0	Non Wage Rec't:	20,608	Non Wage Rec't:	262,939
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	41,014
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	170,087	Total	47,413	Total	433,133

**Output: Human Resource Management** 

### **Workplan Outputs**

		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Pl. Outputs (Quantity, Do and Location)		Expenditure and Outputed Sept (Quantity, De and Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
a. Administration						
Non Standard Outputs:	Staff performance Appraisal exercise for the period of 30th june 2012 for all staff in East, West South Divisions and at centre.  Ensuring Heads of Department performance agreement assessment forms filled and submitted to the line Ministry.  Payroll Mnagement, ensuring a clean free ghost payroll for teachers and the local staff.  Ensuring that all critical positions are filled and staff in place.		officer to deliver paychange reports to ministry of public service, Delivery of Heads of Department performance agreement and submitted to the line Ministry.  Payroll Management, ensuring a clean free ghost payroll for teachers and the local staf.  Advertisement of all critical		the budget.	
	Wage Rec't:	0	Wage Rec't:	4,298	Wage Rec't:	0
	Non Wage Rec't:	12,623	Non Wage Rec't:	3,968	Non Wage Rec't:	12,623
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	12,623	Total	8,266	Total	12,623
Output: Capacity Building for No. (and type) of capacity building sessions undertaken	or HLG  04 (Holding workshop on generic modules Carrier development of any municipality staff from 03 divisions. Funds accounted for unde Human resource and individual departments.)		03 (Carrier development of the Personnel ,Auditor and environmen officers to carry out Development courses.)		04 (Holding workshop on generic nt modules Carrier development of 08 municipality staff on relevant onjot courses to acquire skill and more knowledge and holding of one worshop each quarter on the generic modules and HIV awareness.)	
Availability and implementation of LG capacity building policy and plan	()	and tools is	yes (LG Capacity buildi policy was put in place implementation.)		and updated for 2014/	15)
Non Standard Outputs:	holding of workshops a of staff in policy,plann management of the mu tasks.	ing and easy			training in healthy saf management,PGD,Pro and training in procur chain management	ject planning
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Ü		v		-

#### **Output: Supervision of Sub County programme implementation**

%age of LG establish posts

filled

50 (To ensure that government 03 divisions East West and

Total

Non Wage Rec't:

Domestic Dev't

Donor Dev't

4 (Supervisory visits in monitoring programms are implented at all the government programms implented filled.) at all the 03 divisions East West and South. There is no direct expenditure South by the town clerk and his

Total

0

0

3,509

3,509

Non Wage Rec't:

Domestic Dev't

Donor Dev't

368,323

368,323

0

0

50 (% of the established positions

Total

Non Wage Rec't:

Domestic Dev't

Donor Dev't

0

0

46,000

46,000

## Workplan Outputs

		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outpend Sept (Quantity, De and Location)	escription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
a. Administration						
	for the activities)		deputy.)			
Non Standard Outputs:	Assessment of the implentation progress at division levels.		None		To ensure that government programms are implented at all the 03 divisions East West and South by carrig out assessment of the implementation progres at division level and providing technical suport.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	286,102	Non Wage Rec't:	4,306	Non Wage Rec't:	62,373
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	286,102	Total	4,306	Total	62,373
Output: Public Information I	Dissemination					
Non Standard Outputs:	Explain council policic community and attend activities within the municipality.Ensuring municipal website is in information needed ca	to all public that the place and a	ıll		Explain council polici community and attend activities within the municipality.Ensuring municipal website is in information needed ca	to all public that the n place and a
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,485	Non Wage Rec't:	0	Non Wage Rec't:	1,485
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,485	Total	0	Total	1,485
Output: Local Policing						
Non Standard Outputs:	Not planned for		Strengthening division administration to provi order in the 03 division and West Payment of staff salaric allowance in the Enfordepartment.	de Law and as South,East es and	Strengthening division administration to prove order in the 03 division and West Payment of staff salari municipality and enforce revenue collection.	ide law and ns South,Eas
	Wage Rec't:	0	Wage Rec't:	12,893	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	2,865	Non Wage Rec't:	19,895
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	15,758	Total	19.895

**Output: Records Management** 

### **Workplan Outputs**

		2013/14				2014/15		
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	•	Proposed Budget, Pla Outputs (Quantity, De and Location)			
la. Administration								
Non Standard Outputs:	Townclerk/Mayor's pro	vided. are delivered es. centre for	staff appraisal forms fo in the municipality and of stationary for the sec	gistry notocoping or all the staf procuremen	Registry services to the office of the Townclerk/Mayor's provided.  of Ensure other services are delivered to departmental registries.  at Administering a record centre for inactive information and transfering it to archives.			
	Installation of a Databa municipal staff and classification according classification system be Securing Council reconsinformation resources.	ssification of to the new ook.			Installation of a Datab municipal staff and cl information accordin classification system I Securing Council reco information resources facilitating the record apost graduate course documentation and re Office Retooling.	assification of g to the new book. ords and and s officer for in		
	Wage Rec't:	0	Wage Rec't:	3,116	Wage Rec't:	0		
	Non Wage Rec't:	7,433	Non Wage Rec't:	1,280	Non Wage Rec't:	7,020		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	15,000		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	7,433	Total	4,396	Total	22,020		
<b>Output: Procurement Service</b>	es							
Non Standard Outputs:	Ensuring that the submitted quartely reports to PPDA are on file Ensuring Evaluation reports and Contracts Committee minutes are kept on file .  Ensuring that a consolidated procurement plan is on file. P		Submittion of quartely reports to e.PPDA, Evaluation of reports and facilitation of the production of the Contracts Committee minutes. Consolidated a procurement plan. Proper record keeping of all contracts awarded.		produced, 12 Evaluation committee			
	Ensuring that a file is o every procurent handled record keeping.	-						
	Wage Rec't:	0	Wage Rec't:	6,262	Wage Rec't:	0		
	Non Wage Rec't:	21,008	Non Wage Rec't:	2,922	Non Wage Rec't:	19,025		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	23,000		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	21,008	Total	9,184	Total	42,025		
2. Lower Level Services		, -						
Output: Multi sectoral Tran Non Standard Outputs:	sfers to Lower Local Go	vernments						
Non Standard Outputs.						00 *		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	90,251		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	77,900		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	0	Total	0	Total	168,151		

Workpl	lan O	utputs
, , oz p		arp ares

	201	2014/15		
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)	
. Administration Output: Multi sectoral Trans	sfers to Lower Local Governments	;		
		,		

Domestic Dev't Domestic Dev't 0 Domestic Dev't 0 0 Donor Dev't 0 Donor Dev't 0 Donor Dev't 0 Total 556,994 Total 0 Total 523,301

Non Wage Rec't:

0

556,994

3. Capital Purchases

#### **Output: Office and IT Equipment (including Software)**

No. of computers, printers and sets of office furniture purchased

0 (Not planned for)

Non Wage Rec't:

0 (None)

12 (Purchase of office IT Computers 18 laptops,two specifically for the Townclerk& USMID Coordinator and 6desktops one for the registry,Finance,three for the divisions and one for the mayors office for easy work operations and internet routers,mobile coloured printer and scanner for the registry.)

523,301

0

Non Wage Rec't:

Non Standard Outputs:

Not planned for

Wage Rec't:

Non Wage Rec't: 0 Non Wage Rec't: 0 Non Wage Rec't: 0 Domestic Dev't Domestic Dev't 0 Domestic Dev't 124,171 0 Donor Dev't 0 Donor Dev't 0 Donor Dev't 0 0 **Total Total** 0 **Total** 124,171

#### Output: Furniture and Fixtures (Non Service Delivery)

Non Standard Outputs: Not planned for

Procurement of 5office chairs,6 tables and 2 wall units for 07 departments to improve on the work conditions of staff at centre.

Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	20,600
Donor Dev't <b>Total</b>	0	Donor Dev't <b>Total</b>	0 <b>0</b>	Donor Dev't <b>Total</b>	0 <b>20,600</b>

### 2. Finance

Function: Financial Management and Accountability(LG)

1. Higher LG Services

#### **Output: LG Financial Management services**

Date for submitting the Annual Performance Report

15,June,2013 (Submission of Annual Performance Report Final Accounts to Auditor Generals Office Fort Portal by 03 Divisions and LCIV.Payment of salaries to staff and full time

Politicians.Supervise collection of revenue in 03 divisions South,East and West.Write all books of accounts in all 03 divisions and

15 July (Posting accounting books,balancing cash books and reconciliations.updating asset registers,and supervision at divisional level) 30/8/2015 (Is the date for Submission of Annual Performance Report.)

### **Workplan Outputs**

		201	2014/15	
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
2	Finance			

#### Finance

Centre. Keep re cord of all acaouncil assets and maintain an asset register at LCIV.)

Non Standard Outputs: Guide council on prepairing annual Payment of staff salaries and budgetsPrepair monthly ,quoterly allowances, printing and

and annual reports and submitt themphotocoping services, Procurement to respective organs. Attend all of catridge and facilitation of TPC

council meetings ,TPC ,Finance meetings committee .executive and Full

council. Give techinical guidance on

finances.

14 departmental staff salaries paid, Assorted stationary purchased, 36 travels to ministries done, 36 support supervision done to Divisions, 12 Departmental meeting held. Manuals and Guideline printed, 4 Revenue enhancement workshops carriedout, Furniture for

Treasurer's office procured

Wage Rec't: 80,130 Wage Rec't: 28,357 Wage Rec't: 89,276 Non Wage Rec't: Non Wage Rec't: 52,813 5,767 Non Wage Rec't: 73,600 Domestic Dev't Domestic Dev't 0 Domestic Dev't 6,400 0 Donor Dev't 0 Donor Dev't 0 Donor Dev't Total 132,943 34,124 Total 169,276

#### **Output: Revenue Management and Collection Services**

Value of Other Local 4000 (million shillings is the value 263 (Million shs of other revenues 820 (million shillings is the value of Revenue Collections of the other revenues collected in collected from East, West and South.) the other revenues collected in the the quarter.) quarter.) 5558000 (.990million shillings is Value of Hotel Tax 4007 (million shillings is the value 14 (Million shs wascollected of the value of hotel tax to be collected Collected of hotel tax collected per month in Hotel Tax from tax payers in 03 East, West and South divisions.) divisions South, East and West) Annually in East, West and South divisions.) Value of LG service tax 2456 (Collection of Local service 14 (Million of Local service Tax 74008000 (Million sh of Local collection Tax from tax payers in 03 divisions was collected from tax payers in 03 service Tax collected will be South, East and West . divisions South, East and West . collected from tax payers in 03 Updating of the revenue registers. Updating of the revenue registers. divisions South, East and West in Establishment of new revenue the 04 quarters.)

LCIV.

sources in the municipality. Ensuring that all arrears are paid to Ensuring that all arrears are paid to the municipality.)

Produce monthly returns in all 03

divisions East, South and West, Attend staff meetings on revenue at Attend staff meetings on revenue at

LCIV.

Establishment of new revenue sources in the municipality. the municipality.) Produce monthly returns in all 03 divisions East, South and West,

Revenue enhancement plan prepared, sensitation and tax days meetings held, Radio programs conducted, Enumeration and assessment carried out, Regeter of Business, property rate and revenue enhancement plan to be updated

Total	18,418	Total	1,020	Total	144,374	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	129,374	
Non Wage Rec't:	18,418	Non Wage Rec't:	1,020	Non Wage Rec't:	15,000	
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

#### **Output: Budgeting and Planning Services**

Date for presenting draft Budget and Annual this Department.) workplan to the Council

11,06,2013 (Not planned for under 11,06,2014 (Planned for under Planning Unit.)

22,04,2014 (was the date when draft budget and annual work plan were presented to council) 15,04,2014 (was the date for approval of annual work plans.)

Date of Approval of the Annual Workplan to the Council

Non Standard Outputs:

15,06,2013 (Not planned for under 15,06,2014 (Planned for under this Department.)

Planning Unit.)

Vorkplan Output	S					
		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Plo Outputs (Quantity, Do and Location)	anned	Expenditure and Output end Sept (Quantity, Desc and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
Finance						
Non Standard Outputs:	Not planned for under Department.	this	none		Supervision of the pro annual budgets by the South,East and West.	03 divisions
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	20,401
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	20,401
Output: LG Expenditure ma	angement Services					
Non Standard Outputs:	Procurement of station production of records,r and for Production of r monthly quotarly and annually.Make paymer staff and contractors at	outine work reports			Procurement of station production of records and for Production of quarterly and annually payments to council sucontractors at LCIV.	routine work, monthly y reports.Mak
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	6,437	Non Wage Rec't:	0	Non Wage Rec't:	13,033
	Domestic Dev't	0	Domestic Dev't	0		0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	6,437	Total	0	Total	13,033
Output: LG Accounting Ser  Date for submitting annual  LG final accounts to  Auditor General	30,Sep,2013 (was the o Submittion of Final ac Auditor general by 30t	1 0	under	30,Sep,2014 (was the date of Submittion of Final accounts to the Auditor general by 30th Sept 2014)		
Non Standard Outputs:	Non Standard Outputs: Attend meetings as required IN 03 Divisions and LCIV. Supervise divisions to ensure that they produce Final accounts.		Planned for under planning unit.		Attend meetings as required IN 02 Divisions and LCIV. Supervise divisions to ensure that they produce Final accounts	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	6,437	Non Wage Rec't:	0	Non Wage Rec't:	15,437
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	6,437	Total	0	Total	15,437
2. Lower Level Services Output: Multi sectoral Tran Non Standard Outputs:	sfers to Lower Local Go	vernments				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	60,649
	Non Wage Rec't:	195,606	Non Wage Rec't:	0	Ö	285,925
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	2,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	195,606	Total	0	Total	348,574
3. Capital Purchases		,				
	pment (including Softwa	re)				
Output: Office and 11 Eaut		,				
Non Standard Outputs:	Not planned for		Not planned for under thi	s output.	purchase of one office desktop,external hard backup for the compu	disk and

Wage Rec't:

0

Wage Rec't:

0

Wage Rec't:

0

Workpl	lan Out	puts

		2013	3/14		2014/15	
UShs Thousa	Approved Budget, Plant Outputs (Quantity, Description)		Expenditure and Output end Sept (Quantity, Desc and Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)	
Finance						
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	3,600
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	3,600
Output: Specialised Mach	inery and Equipment					
Non Standard Outputs:	Not planned for		Not planned for under this	s output	Placement of bugler pr finance office.	oofs in the
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	3,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	3,000
Output: Furniture and Fix	ktures (Non Service Delivery)					
Non Standard Outputs:	Not planned for		Not planned for under this output		t Purchase of one executive table a chair for head of Finance, four wating chairs, Filling shelf, waitin chairs and one wall unit.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	8,600
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	8,600

#### 3. Statutory Bodies

Function: Local Statutory Bodies

1. Higher LG Services

#### **Output: LG Council Adminstration services**

Non Standard Outputs:

Consolidating the capacity of council to initiate, deliberate and the local needs and challenges. Coordination of revenue enhancement activities in 03 divisions South, East and West. Approval of time table for Council activities and meetings.

Coordinating the policy implementation and management function a cross all council sectors and at division levels.

60,000

110,399

170,399

0

0

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

Payment of salary and allowances to 1 staff salary paid, Routine Office full time politicians, Facilitaton of mantainance done, Official visitors pass policies and byelaws to addressthe mayor and his deputy to various attended to, management function a workshops like AMICAL, launching cross all council sectors and at of the USMID project in Mbale and division levels. facilitation of the Coordination of revenue enhancement activities like field inspections carried out by politicians in 03 divisions South, East and West.

Wage Rec't: 15,000 Wage Rec't: 8,054 Non Wage Rec't: 8,691 Non Wage Rec't: 5,000 Domestic Dev't 0 Domestic Dev't 0

0

23,691

Output: LG procurement management services

Non Standard Outputs:

To Ensure compliance of the procurement policies.

Planned under Administration

Total

Donor Dev't

4 contracts committee meetings held,

0

13,054

Donor Dev't

**Total** 

Workplan	<b>Outputs</b>
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		2013/14			2014/15			
UShs Thousan		Approved Budget, Planned Outputs (Quantity, Description and Location)  Expenditure and Outputs by end Sept (Quantity, Description and Location)		scription	Proposed Budget, Planned Outputs (Quantity, Description and Location)			
. Statutory Bodie	'S							
·	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	5,213	Non Wage Rec't:	0	Non Wage Rec't:	5,212		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	5,213	Total	0	Total	5,212		
Output: LG Political and e	xecutive oversight							
Non Standard Outputs:	Not planned for in the	section.	Facilitation the Monitor supervision of all counc East, West and South by politicians.	il projects i	Offering political adv n necessary.  Initiating and passing guide council operation Payment of salaries at to fulltime politicians Production of inspects be used across all sect	policies that ons. and allowance ion reports to		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	38,938		
	Non Wage Rec't:	5,067	Non Wage Rec't:	1,179	Non Wage Rec't:	71,160		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
Output: Standing Committ	Total	5,067	Total	1,179	Total	110,098		
Non Standard Outputs:	invitation letters for co meetings. Production of committe and distribiting them. Productiin of action re- circulation to the heads departments.	Production of committee minutes and distribiuting them. Productiin of action reports and circulation to the heads of departments. Payment of allowances to		ation letters ig of	Production and distribution of invitation letters for committee on meetings.  Production of committee minutes and distribiuting them.  Production of action reports and con. circulation to the heads of departments.  Payment of allowances to committees.			
		0	Wage Rec't:	0	Wage Rec't:	0		
	Wage Rec't:	0						
	Non Wage Rec't:	49,680	Non Wage Rec't:	7,476	Non Wage Rec't:	74,978		
	Non Wage Rec't: Domestic Dev't	49,680 0	Non Wage Rec't: Domestic Dev't	0	Domestic Dev't	0		
	Non Wage Rec't: Domestic Dev't Donor Dev't	49,680 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0		
2 Lower Lavel Services	Non Wage Rec't: Domestic Dev't	49,680 0	Non Wage Rec't: Domestic Dev't	0	Domestic Dev't	0		
2. Lower Level Services Output: Multi sectoral Tra	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	49,680 0 0 49,680	Non Wage Rec't: Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0		
2. Lower Level Services Output: Multi sectoral Tra Non Standard Outputs:	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	49,680 0 0 49,680	Non Wage Rec't: Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0		
Output: Multi sectoral Tra	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	49,680 0 0 49,680	Non Wage Rec't: Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0		
Output: Multi sectoral Tra	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Insfers to Lower Local Go	49,680 0 0 49,680	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	0 0 <b>7,476</b>	Domestic Dev't Donor Dev't <b>Total</b>	0 0 <b>74,978</b>		
Output: Multi sectoral Tra	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Ansfers to Lower Local Go  Wage Rec't:	49,680 0 49,680 overnments	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Wage Rec't:	0 0 <b>7,476</b>	Domestic Dev't  Donor Dev't  Total  Wage Rec't:	0 0 74,978		
Output: Multi sectoral Tra	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  unsfers to Lower Local Go  Wage Rec't:  Non Wage Rec't:	49,680 0 49,680 overnments 44,550 130,806	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Wage Rec't: Non Wage Rec't:	0 0 7,476	Domestic Dev't Donor Dev't Total  Wage Rec't: Non Wage Rec't:	0 0 74,978 0 196,871		

### 4. Production and Marketing

Function: District Production Services

<sup>1.</sup> Higher LG Services

## Workplan Outputs

UShs Thouse	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)		Proposed Budget, Pla Outputs (Quantity, De- and Location)		
. Production an	d Marketing						
	ion Management Services						
Non Standard Outputs:	Standard Outputs: Payments of salaries and allowances to the veterinary doctor and Principal commercial officer.		esPayments of salaries and to the veterinary doctor Principal commercial of Assessment of trade lice	and ficer.	es 2 Staff salary paid to t doctor and Principal co officer. Assessment of trade lie Inspection of meat for	ommercial cences.	
	Inspection of meat for he consumption.	numan	Inspection of meat for h consumption.	uman	consumption		
	Wage Rec't:	24,386	Wage Rec't:	6,010	Wage Rec't:	35,079	
	Non Wage Rec't:	37,221	Non Wage Rec't:	3,931	Non Wage Rec't:	14,341	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	61,607	Total	9,941	Total	49,420	
Output: Crop disease cor	ntrol and marketing						
No. of Plant marketing facilities constructed	0 (Not planned for.)		0 (N/a)		0 (Not planned for.)		
Non Standard Outputs:	Not planned for.		N/a		Technical support sup- to Farmers in the Mun Technical support sup- Division councils give	icipality, ervision to	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	500	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	500	
Output: Livestock Health				<u>~</u>			
No. of livestock vaccinate	_		0 (None)		1000 (Planned for und production manageme		
No of livestock by types using dips constructed	0 (Not planned for.)	<ul><li>0 (Not planned for)</li><li>0 (Not planned for)</li></ul>			0 (Planned for under general production management.)		
No. of livestock by type undertaken in the slaughte slabs	0 (Not planned for.)				0 (Planned for under general production management.)		
Non Standard Outputs:	Not planned for.		None		Techical support super to farmers,	rvision given	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	11,988	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	11,988	
Output: Fisheries regulat	tion						
Quantity of fish harvested			0 (N/A)		0 (N/A)		
No. of fish ponds stocked			0 (N/A)		0 (N/A)		
No. of fish ponds construsted and maintaine	0 (Not planned for.)		0 (N/A)		0 (N/A)		
Non Standard Outputs:	Not planned for.		N/A		Trainings and sensitisate farming done	ation on fish	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

2013/14

2014/15

" or inplant outputs	Workpl	lan (	Outputs
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		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Descrip and Location)	
. Production and A	Marketing					
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	500
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	500
2. Lower Level Services						
Output: Multi sectoral Trans	fers to Lower Local Go	vernments				
Non Standard Outputs:						
	Wage Rec't:	49,950	Wage Rec't:	0	Wage Rec't:	C
	Non Wage Rec't:	166,108	Non Wage Rec't:	0	Non Wage Rec't:	13,150
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	4,157
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	216,058	Total	0	Total	17,307

#### 5. Health

Function: Primary Healthcare

1. Higher LG Services

#### **Output: Healthcare Management Services**

Non Standard Outputs:

76 health workers in Fort Portal Municipality paid salaries, 4 quarterly sipport supervision exercises for Kataraka, Kagote, centres facilitated to function.

76 health workers in Fort Portal Municipality paid salaries, 4 quarterly sipport supervision exercises for Kataraka, Kagote, Kasusu, Mucwa and Katojo Health Kasusu, Mucwa and Katojo Health Centres, 4 quarterly staff mentoring Centres, 4 quarterly staff mentoring exercises for staff at Centre, East, exercises for staff at Centre, East, exercises for staff at Centre, East, West and South Divisions. Health West and South Divisions. Health centres facilitated to function.

78 health workers in Fort Portal Municipality paid salaries, 4 quarterly support supervision exercises carried out in 5 Health Centres, 4 quarterly staff mentoring West and South Divisions. Health centres facilitated to function. Maintenance of Kiteere garbage plant carried out, mortuary maintained.

Total	669,074	Total	107,576	Total	562,199	
Donor Dev't	0	Donor Dev't	1,200	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	46,793	Non Wage Rec't:	4,257	Non Wage Rec't:	24,479	
Wage Rec't:	622,281	Wage Rec't:	102,119	Wage Rec't:	537,720	

Output: Promotion of Sanitation and Hygiene

### **Workplan Outputs**

	201	3/14	2014/15
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

#### 5. Health

Non Standard Outputs:

of the following services: maintenace of composting site at Kiteere, maintenance of mortuary and cemetery, urban cleansing, in Fort Portal Municipality, maintenance of 4 public sanitary conveniences in Boma. Waste composting site in Kiteere maintained, mortuary and cmetery in Bukwali maintained and burial of routine urban cleansing of town unclaimed bodies carried out, routine urban cleansing of town carried out, public health inspections carried out. Demo constructed, school demo toilets constructed, waste sorting at source pilottted.

Service contracts awarded for each Maintenace of composting site at Kiteere, maintenance of mortuary and cemetery, urban cleansing, in Fort Portal Municipality, maintenance of 4 public sanitary conveniences in Boma. Waste composting site in Kiteere maintained, mortuary and cmetery in Bukwali maintained and burial of regulations enforced, stakeholder unclaimed bodies carried out, carried out, public health inspections carried out. Demo household latrines and bathshelters constructed, school demo toilets household latrines and bathshelters constructed, waste sorting at source pilottted.

Waste disposal site at Kiteere maintained, mortuary and cemetery in Bukwali maintained, burial of unclaimed bodies done, urban cleansing done, 4 public sanitary conveniences in Boma maintained public health inspections carried out, public health rules, bylaws and training on sanitation carried out, cofounding to construction of one 5stance public toilet done.

Total	120,633	Total	26,111	Total	124,000
Donor Dev't	52,000	Donor Dev't	5,041	Donor Dev't	52,000
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	68,633	Non Wage Rec't:	21,070	Non Wage Rec't:	72,000
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

#### 2. Lower Level Services

Output: Basic Healthcare Ser	vices (HCIV-HCII-LLS)		
Number of inpatients that visited the Govt. health facilities.	()	96 (Inpatients visited all the gov't hospital)	60 (Management of admitted cases done in Kataraka HC IV.)
Number of trained health workers in health centers	56 (Centre 5, Kataraka HC IV 22, Kagote HC III 13, Kasusu HC III 10 Mucwa HC II 4)		51 (Health workers, Centre 5, Kataraka HC IV 22, Kagote HC III 13, Kasusu HC III 10, Mucwa HC II 4)
% of Villages with functional (existing, trained, and reporting quarterly) VHTs.	0	9 (Villages with functional existing VHTs.)	98 ( villages with trained VHT's in East, South and West Divisions.)
%age of approved posts filled with qualified health workers	0	0 (None)	64 (% approved posts filled by qualified health workers health centres in Fort Portal Municipality.)
No.of trained health related training sessions held.	()	1 (Trained health related training sessions held in East, west and South divisions)	3 (Health related training sessesios helth, 1 for Private toilete operators, 1 for gazzettig of land for sewage lagoons on Kiboggo Road, Karamaga and Kanyankoko, 1 stakeholder workshop for allocation of land for reconstraction of public toilets)
No. and proportion of deliveries conducted in the Govt. health facilities	0	2 (Delivaries conducted at Kataraka HCIV East division)	24 (Deliverlies in Kataraka HC supervised by trained health worker.)

### **Workplan Outputs**

			2013			2014/15	
	UShs Thousand	Approved Budget, Pl Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)	
. Health							
Number of ouvisited the Go facilities.		0		89 (Visited the gov't ho Kataraka,Kagote,Kasus Mucwa Health units in municipality.)	su and	45027 (Patients seen centres of Kataraka H HC III, Kasusu HC II III and Mucwa HC II managed.)	IC IV, Kagote I, Katojo HC
No. of childr with Pentaval	en immunized lent vaccine	0		12 (Children immunise pentavalent vaccine.)	ed with	3200 (Children to be with pentavalent vacc East, West and South health facilities.)	ine in
Non Standard	l Outputs:			None		Primary health care so delivered, health cent to deliver healthcare.	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	32,160	Non Wage Rec't:	10,050	Non Wage Rec't:	32,159
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	32,160	Total	10,050	Total	32,159
Non Standard		sfers to Lower Local Go					
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	185,863	Non Wage Rec't:	0	Non Wage Rec't:	302,484
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	18,000
		Donor Dev't	195.963	Donor Dev't	0	Donor Dev't	0
3. Capital Pu	rchases	Total	185,863	Total	0	Total	320,484
		ction and rehabilitation	<u> </u>				
No of staff horehabilitated		0 (None)	•	0 (None)		0 (None)	
No of staff ho constructed	ouses	1 (Phase 2 of construct house at Kataraka HC		1 (Staff house construction division Kataraka HCI		1 (Staff house comple Kataraka HC IV.)	eted at
Non Standard	l Outputs:	Monitoring and superv Periodic reporting and carried out.				Monitoring and super Periodic reporting and carried ou	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	100,274	Domestic Dev't	22,126	Domestic Dev't	63,513
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	100,274	Total	22,126	Total	63,513
	_	ipment and machinery					
Value of med equipment pro	ocured	O		0 (None) None		500000 (Medical equ procured) None	ipments
Non Standard		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Standard			-	o .	0	Non Wage Rec't:	0
Non Standard		Non Wage Rec't:	0	Non Wage Rec't:	U	won wage ket i.	U
Non Standard		Non Wage Rec't: Domestic Dev't	0	Non Wage Rec't: Domestic Dev't	0	Domestic Dev't	6,747
Non Standard		· ·					

### 6. Education

### Workplan Outputs

	201:	3/14	2014/15
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 6. Education

Function: Pre-Primary and Primary Education	Function:	Pre-Primary	and Primary	Education
---	-----------	-------------	-------------	-----------

1. Higher LG Services

Output: Primary Teaching S	ervices		
No. of teachers paid salaries	288 (Teachers are to be paid salaries in three divisions of the	s288 (Teachers are to be paid salaries in three divisions of the	288 (Teachers are to be paid salaries in three divisions of the
	municipality.	municipality.	municipality.
	East division(98 teahers)	East division(98 teahers)	East division(98 teahers)
	South division (121 teachers) west division(69) in15 schools in the Municipality.)	South division (121 teachers) west division(69) in15 schools in the Municipality.)	South division (121 teachers) west division(69) in15 schools in the Municipality.)
No. of qualified primary teachers	288 ( Teachers are qualified in East (98 teahers), South (121teachers) and (69) in West divisions.)	288 ( Teachers are qualified in East (98 teahers), South (121teachers) and (69) in West divisions.)	288 ( Qualified primary Teachers are qualified in East (98 teahers), South (121teachers) and (69) in West divisions.)
Non Standard Outputs:	Attend all school activities in the schools in the Municipality. Supervise all school activities in all Municipal schools Government and		6 Co-curricular activities carried out in schools both Local and national level ( MDD, Athletics, Ball Games)

Private. Supervise all school Supervise all school activities in all Municipal schools Government and projects in the Municipality.

Private. Supervise all school projects in the Municipality.

Wage Rec't:	1,406,797	Wage Rec't:	278,916	Wage Rec't:	1,567,140
Non Wage Rec't:	30,891	Non Wage Rec't:	7,729	Non Wage Rec't:	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	50,000	Donor Dev't	25,312	Donor Dev't	50,000
Total	1,487,687	Total	311,957	Total	1,617,140

#### 2. Lower Level Services

#### Output: Primary Schools Services UPE (LLS)

No. of pupils enrolled in UPE	` *	511310 (Pupils enrolled in UPE to 15 thgovernemt primary Schools in South (05) East (06)and West (04	` 1
	)Divisions)	)Divisions)	)Divisions)
No. of student drop-outs	0 (Cant be established as pupils move from one school to the other expecially from private to Government and Vice Versa)	0 (Cant be established as pupils move from one school to the other expecially from private to Government and Vice Versa)	50 (Students drop out of school a year)
No. of Students passing in grade one	800 (Students are expected to pass in grade one in East, West and sout divisions.)	900 (Students are expected to pass h in grade one in East, West and south divisions.)	600 (Students are expected to pass in grade one in East, West and south divisions.)
No. of pupils sitting PLE	1343 (pupils will be siiting PLE in South ,West and East)	1343 (pupils will be siiting PLE in South ,West and East)	1340 (pupils will be siiting PLE in South ,West and East)
Non Standard Outputs:	Procurement of Mock exams for 1343 pupils in 23 primary schools 15 Government and 08 Private.	None	Not planned for
	Wage Rec't: 0	Wage Rec't: 0	Wage Rec't: 0
	Non Wage Rec't: 126.196	Non Wage Rec't: 27.162	Non Wage Rec't: 101 079

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	126,196	Non Wage Rec't:	27,162	Non Wage Rec't:	101,079
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	126,196	Total	27,162	Total	101,079

**Output: Multi sectoral Transfers to Lower Local Governments** 

Non Standard Outputs:

Vorkplan Output	S					
		2013	3/14		2014/15	
UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
. Education						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	19,550	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	19,550	Total	0	Total	0
3. Capital Purchases						
Output: Latrine constructio	n and rehabilitation					
No. of latrine stances constructed  No. of latrine stances rehabilitated	12 (Latrines to be cons East(5), West(2) and (5)		Kitumba Primary school	ol,West h Kyebaml	st 9 (5 stance Latrines t constructed in East(5 be ngo,Bukwali,Kitumb and Njara primary sc South Division Buhinga,Kyebambe,\$ Kinyamaska primary 0 (None)	), Nyakago a,Kamengo hools and St Peters and
Non Standard Outputs:	None		To be done in third qua	ırter	None	
Non Standard Outputs.		0	•			0
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	100.652	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	190,652	Domestic Dev't	47,663 0	Domestic Dev't	184,537 0
	Donor Dev't <b>Total</b>	0 190,652	Donor Dev't <b>Total</b>	47,663	Donor Dev't <b>Total</b>	184,537
Output: Provision of furnitu		,		,		- ,
No. of primary schools receiving furniture	180 (Desks to be procuselected primary school	esks to be procured to the 45 (Desks to be procured to the		307 (Desks to be procured to 12primary schools in 04 East,03 h West and 05 South divisions.)		
Non Standard Outputs:	NONE		None		NONE	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	20,000	Domestic Dev't	0	Domestic Dev't	26,115
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	20,000	Total	0	Total	26,115
unction: Secondary Education	ı					
1. Higher LG Services						
<b>Output: Secondary Teachin</b>	g Services					
No. of teaching and non teaching staff paid	175 (Teaching and nor staff add up to 175 dis below South Division 2 Division 124 and West	stributes as 32 Esat	175 (Teaching and non staff add up to 175 dis below South Division 3 1) Division 124 and West	tributes as 32 Esat	175 (Teaching and no staff add up to 175 of below South Division 1) Division 124 and We	listributes as n 32 Esat
No. of students passing O level		vision1,042	to 1984 (Students are exp O Level South Division Division 722 West 190	1,042 East		on1,042 Eas

1940 (students are expected to sit O 1944 (Students are expected to sit O 2000 (students are expected to sit O

Level South Division 1,034 East

Attend meetings with Head Teachers

Carry out school inspection .

Division 726 West 180)

Level South Division 1,034 East

Division 726 West 180)

None

level

No. of students sitting O

Non Standard Outputs:

Level South Division 1,034 East

Attend meetings with Head Teachers

Division 726 West 180)

Carry out school inspection .

Vorkplan Outputs	S					
		2013	3/14		2014/15	
UShs Thousand	Approved Budget, P Outputs (Quantity, D and Location)		Expenditure and Outpend Sept (Quantity, Dand Location)	(Quantity, Description Outputs (Quantity, De		
. Education				<u>'</u>		
	Wage Rec't:	1,173,984	Wage Rec't:	414,774	Wage Rec't:	1,569,200
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,173,984	Total	414,774	Total	1,569,200
2. Lower Level Services						
Output: Secondary Capitatio	on(USE)(LLS)					
No. of students enrolled in USE  Non Standard Outputs:	4300 (Mpanga SSS,T School,Kitumba SSS, SSS,Kabarole Hill Sic Seed,St Mary Vianne None	Kamengo le,Kagote	4300 (Mpanga SSS,To School,Kitumba SSS,I SSS,Kabarole Hill Sid Seed,St Mary Vianney None	Kamengo e,Kagote	4300 (Mpanga SSS, School,Kitumba SSS SSS,Kabarole Hill Si Seed,St Mary Vianne None	,Kamengo de,Kagote
Non Standard Outputs.						0
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	621,078	Non Wage Rec't:	207,026	Non Wage Rec't:	829,688
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't <b>Total</b>	(21.079	Donor Dev't	207.026	Donor Dev't <b>Total</b>	0
3. Capital Purchases	Total	621,078	Total	207,026	10141	829,688
Output: Classroom construct	tion and rehabilitation					
No. of classrooms rehabilitated in USE	0 (Not planned for in	the section.)	0 (None)		0 (None)	
No. of classrooms constructed in USE	0 (Not planned for in	the section.)	0 (None)		0 (None)	
Non Standard Outputs:	Not planned for in the	section.	None		Presidential pledge to construction of Kago	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	51,909
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	51,909
unction: Skills Development						
1. Higher LG Services						
Output: Tertiary Education	Services					
No. Of tertiary education Instructors paid salaries	0 (Not planned for in	the section.)	0 (Not planned for in t	he section.)	17 (Education Instru- salaries.)	ctors paid
No. of students in tertiary education	0 (Not planned for in	the section.)	0 (None)		300 (Students in St J technical school.)	osephs
Non Standard Outputs:	Not planned for in the	e section.	Not planned for in the	section.	Transfers meant for S Polytechnic	St Joseph
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	139,586
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	74,402
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	213,988

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1. Higher LG Services

**Output: Education Management Services** 

Workpl	lan O	utputs	
A OT IZP		ulpub	,

			2013	3/14		2014/15		
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)		
5.	Education							
	Non Standard Outputs:	Not planned for in the section.		Not planned for in the s	ection.	6 staff salary paid for Headquarter, Mocks a Exams admistered, Ro activities done, 4 quar supervisions carriedou workshops and semino	nd PLE outine Office tely at, 12	
		Wage Rec't:	0	Wage Rec't:	8,269	Wage Rec't:	38,669	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	20,869	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	8,269	Total	59,537	
	Output: Monitoring and Sup	ervision of Primary & so	econdary E	ducation				
	No. of secondary schools inspected in quarter	16 (16 secondary schoo in a quarter)	ls inspected	4 (Secondary schools in quarter)	spected in	a 06 (secondary schools inspected in a quarter.		
	No. of tertiary institutions inspected in quarter	07 (07 tertiary instution the quarter)	s inpected i	n2 (Tertiary instutions in quarter)	pected in t	he 01 (Tertiary Institution a quarter.)	n Inspected in	
	No. of inspection reports provided to Council	03 (Inspection Reports) council 01 every quarte		1 (Inspection Reports p council 01 every quarte		<ul> <li>04 (Reports provided to Council one each quarter.)</li> </ul>		
	No. of primary schools inspected in quarter	23 (23 primary schools in a quarter,9 schools ir Schools in East and 8 in	South,6	4 (Primary schools insp quarter,9 schools in Sou in East and 8 in west.)		23 (primary schools in ols quarter,9 schools in So in East and 8 in west)		
	Non Standard Outputs:	Not planned for in the s	ection.	Payment of the educational allownces and the inspection officer, Fuel facilitation monitoring and supervi	ection for	None		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	11,889	Non Wage Rec't:	5,426	Non Wage Rec't:	11,708	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	11,889	Total	5,426	Total	11,708	
	2. Lower Level Services							
	Output: Multi sectoral Trans	sfers to Lower Local Go	vernments					
	Non Standard Outputs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	27,700	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	4,000	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	31,700	

### 7a. Roads and Engineering

Function: District, Urban and Community Access Roads

1. Higher LG Services

**Output: Operation of District Roads Office** 

### Workplan Outputs

	2013/14				2014/15		
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
a. Roads and Eng	ineering						
Non Standard Outputs:	To Ensure that salaries are paid to all department staff. Quality control on the works done. Annual and quarterly reporting. Financial accountability Compliance.Supervision and coordination of works both at centre and divisional level.		department staff.Payment of staff wellfare allowances to the department staff. Office retooling by buying furniture and renovation of the engineering		Compliance.Supervision and coordination of works both at centre and divisional level and maintainance of council premises,open spaces and		
	Wage Rec't: Non Wage Rec't:	78,485	Wage Rec't: Non Wage Rec't:	19,621 9,549	Wage Rec't: Non Wage Rec't:	74,798 167,479	
	Domestic Dev't	126,172 0	Domestic Dev't	4,640	Domestic Dev't	27,264	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	204,657	Total	33,810	Total	269,541	
Output: Promotion of Comm	unity Based Manageme	nt in Road	Maintenance				
Non Standard Outputs:	Sensitisation of communities on road works and good Road maintainance in the municipality.Installation of sign posts and Road marking.		None was done in the quarter.		Sensitisation of communities on road works, safety and good Road maintainance practices in the municipality. Installation of sign posts, Road marking and installation of road furniture.		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	3,200	Non Wage Rec't:	0	Non Wage Rec't:	9,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
2. Lower Level Services	Total	3,200	Total	0	Total	9,000	
Output: Community Access 1	Road Maintananca (I I S	2)					
No of bottle necks removed from CARs	03 (bottle necks remov CARs)		0 (None)		3 (Kms of road openin Pike,Kibaale,parking Kitumba Nyakaseke-N road,Kabafumu,Kitum Mukonomura,Kampal Njara,Kitumba st Adolf,Nsaho,Benluck Rivera,Rwabongoya,I side,Muluzi,kagote-sa Kyamukerege kagote.	yard at Mt,Nguudo nba- la s- River ka and	
Non Standard Outputs:	Ensuring consultancy services, equipement repairs, Road committee Operations.		Produce BOQs for the to establish accual loca procurement requisition service providers. Inspective works done of Maguru, Balya, Toro, Nj. overnment roads in East South divisions.	tion. Raise ns to PDU fo ect and on ara,Nyaika,O	Monitoring and super or done		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	729,286	Non Wage Rec't:	77,549	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	15,000	

Workplan	<b>Outputs</b>
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		2013/14			2014/15 Proposed Budget, Planned Outputs (Quantity, Description and Location)		
UShs Thousand	UShs Thousand Approved Budget, Planned Outputs (Quantity, Description and Location) Expenditure and Outputs by end Sept (Quantity, Description and Location)						
a. Roads and Eng	gineering						
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	729,286	Total	77,549	Total	15,000	
Output: Urban Roads Rese	aling						
Length in Km of urban roads resealed	3 (.1km of urban roads Government avenue,Nyaika,Balya,l and Kasusu Nyamiton	Njara,Millla	0 (To be done in the ne	xt quarter)	0 (NONE)		
Non Standard Outputs:	Construction of Rukiio first class standard So		to Not done posponed to t quarter.	he next	NONE		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	506,000	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	506,000	Total	0	Total	0	
Output: Urban roads upgra	ded to Bitumen standar	d (LLS)					
Length in Km. of urban roads upgraded to bitumen standard	0 (.5Km of the urban rupgraded to bitumen s		0 (None)		0 (NONE)		
Non Standard Outputs:	Procurement of Armao	o Culverts.	None		NONE		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	78,000	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	78,000	Total	0	Total	0	
Output: Urban paved roads	s Maintenance (LLS)						
Length in Km of Urban paved roads routinely maintained	14 (.6Kms of paved ro maintained,Maguru virika,Cathedral,Kamu oma,Mucwa lane,Muguru,Balya,To ka,Government Avenue,Milllane,Kaki talesa,Kahinju,Magam Malibo,Kaboyo,Ruhar Rukiidi roads in South West divisions.)	nhinga,Nyan ro,Njara,Ny iza,Lugard,N bo,Moldena dika and ,East and	nit ai Mu		22 (05Kms of Cathedral,Kamuhinga ucwa lane,Maguru,Balya,Tc ka,Government Avenue,Milllane,Kaki talesa,Kahinju,Magan Malibo,Kaboyo,Ruhat Rukiidi roads in Soutl West divisions.)	oro,Njara,Ny iza,Lugard,I nbo,Moldena ndika and n,East and	
Length in Km of Urban paved roads periodically maintained	5 (.2kms of Governme Avenue,Nyaika Avenue,Balya,Njara,M Kasusu Roads are to b maintained.)	filllane and e periodical			6 (.75kms of Governn Avenue,Nyaika Avenue,Lugard,Njara Ruhandika Roads are periodically maintaine	Milllane and to be ed.)	
Non Standard Outputs:	Procure service provid contractual works	ers for	None		10 Monitoring and Su visits for the road mai works.	•	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	139,280	Non Wage Rec't:	0	Non Wage Rec't:	166,190	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	139,280	Total	0	Total	166,190	

Workpl	lan Oı	ıtputs

	201	2014/15			
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)		
7a. Roads and Engineering					

UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outputs end Sept (Quantity, Descrand Location)		Proposed Budget, P Outputs (Quantity, D and Location)	
a. Roads and Eng	gineering					
Output: Urban unpaved roa	ds rehabilitation (other)	)				
Length in Km of urban unpaved roads rehabilitated	3 (.1Kms of urban unp rehabilitated,Cook- Karamaga,Kahungabu Bwamba,Buhinga-Rer and Yinyi-Kasaija Roa	nyonyi- nand home	0 (Not done in the quarter.)	)	1 (.095 Kms of Nyak constructed to first c road including lighting,beautificatio works.)	lass tarmack
Non Standard Outputs:	None		Not done in the quarter.		10 Monitoring and S visits for the road co community sensitisa	nstruction and
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	188,250	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	3,795,912
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	188,250	Total	0	Total	3,795,912
Output: Urban unpaved roa	ds Maintenance (LLS)					
Length in Km of Urban unpaved roads periodically maintained	12 (.40Kms of roads p maiantained Cook- Karamaga,Kahungabu Bwamba,Buhinga-Rer and Yinyi-Kasaija unp	nyonyi- nand home	0 (None)		7 (.7Kms of roads pe maiantained complet kasaija, Tibeyalirwa Itaara, Saaka, Kibog- circular, Mary hall ro Nyabukara Harugon	ion of winyi road, Maguru- o, Harukooto oad and
Length in Km of Urban unpaved roads routinely maintained  Non Standard Outputs:	51 (.35Kms of (West) Kaija,Nyabukara- Bulyanyenge,Rwengor kubo-Kakiza,St paul Kyabukonkoni,Duke cand Bankside roads(Ea Nyakagongo,Kanyama ubwama,Binanata,Kite Kaihokwa,Bugunda ar roads(South)Kibogo,It circular drive,Kiculeta,Katumb utagwa-Musozi and Kr routinely mainatained. Supervision and monit	of Ambrose ast)Buraro- ukere,Nsaho, ebutura- nd Ngombe ara,Harukot oa,Nyanduhi asusu roads )	R		56 (.35Kms of (West Kaija,Nyabukara- Bulyanyenge,Rweng kubo-Kakiza,St paul Kyabukonkoni,Duke and Bankside roads( Nyakagongo,Kanyar ubwama,Binanata,K Kaihokwa,Bugunda roads(South)Kibogo, circular drive,Kiculeta,Katun utagwa-Musozi and routinely mainataine 15 Supervision and r	oma,Nyaika,Mu of Ambrose East)Buraro- nakere,Nsaho,R itebutura- and Ngombe Itara,Harukoto nba,Nyanduhi,B Kasusu roads d.) nonitoring
	road committee operat				visits, formation of r and promotion of cor road maintainance.	oad committees

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
Non Wage Rec't:	105,780	Non Wage Rec't:	0	Non Wage Rec't:	459,268	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Total	105,780	Total	0	Total	459,268	

Output: Bottle necks	Clearance on	Community	Access	Roads
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No. of bottlenecks cleared on community Access	0 (None)	0 (None)	4 (Bottlenecks points cleared on Community Access Roads
Roads			constructed.)
Non Standard Outputs:	None	None	12 monitoring and supervision visits for the construction work.

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	218,750

Workplan	<b>Outputs</b>
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	2013/14				2014/15					
UShs Thousand	Approved Budget, Plo Outputs (Quantity, Do and Location)				Proposed Budget, Pl Outputs (Quantity, Do and Location)					
a. Roads and Engineering										
_	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0				
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0				
	Total	0	Total	0	Total	218,750				
Output: Multi sectoral Tran	sfers to Lower Local Go	vernments				· · ·				
Non Standard Outputs:										
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0				
	Non Wage Rec't:	153,188	Non Wage Rec't:	0	Non Wage Rec't:	116,920				
	Domestic Dev't	87,976	Domestic Dev't	0	Domestic Dev't	113,200				
	Donor Dev't	0,,,,,0	Donor Dev't	0	Donor Dev't	0				
	Total	241,164	Total	0	Total	230,120				
3. Capital Purchases	101111	241,104	101111	U	101111	250,120				
Output: Buildings & Other S	Structures (Administrati	ive)								
Non Standard Outputs:	Construction of counci phase two.		None		Construction of council a superstructure frame creation of more offic municipal yard.	e work and				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0				
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0				
	Domestic Dev't	200,000	Domestic Dev't	0	Domestic Dev't	315,000				
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0				
	Total	200,000	Total	0	Total	315,000				
Output: Vehicles & Other T	ransport Equipment									
Non Standard Outputs:	None		None		Repairs and servicing vehicles done	of council				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0				
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0				
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	10,000				
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0				
	Total	0	Total	0	Total	10,000				
Output: Office and IT Equip	oment (including Softwa	re)								
Non Standard Outputs:	None		None		Purchase of abackup photocopier,external la alaptop plus its softw department.	nard disks an				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0				
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0				
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	6,100				
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0				
	Total	0	Total	0	Total	6,100				
Output: Specialised Machine	ery and Equipment									
Non Standard Outputs:		ipement repair and Purchase of tyres for the municipal purchase of a running of da operations, remainded by the grader.  Purchase of tyres for the municipal purchase of a running of da operations, remainded by the grader.  Purchase of tyres for the municipal purchase of a running of da operations, remainded by the grader.		running of daily offic operations,repairs and road equipement and	uily office pairs and services of nent and stallation of new tyres					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0				
	mage nee i.	17								

Workplan Outputs	3					
		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Pl Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)		Proposed Budget, Pla Outputs (Quantity, De- and Location)	
a. Roads and Eng	ineering					
O	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	8,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	30,918	Total	2,827	Total	93,000
Output: Furniture and Fixtu	res (Non Service Delive	ry)				
Non Standard Outputs:	None		Procurement of office for the department.tables,se funded under LGMSDP		Purchase of office furr department to improve environment, office chairs.	working
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	8,500
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	8,500
Output: Other Capital						
					road open space and co a 3stance,pit Latrine ar for Earthquake model rehabilitation of Mugu bay.	t Booma ya house and
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	690,000	Domestic Dev't	0	Domestic Dev't	97,294
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	690,000	Total	0	Total	97,294
<b>Output: Bridge Construction</b>	1					
No. of Bridges Constructed  Non Standard Outputs:	2 (.00 Kms of the bridge Construction in the musupervision of the con	inicipality.)	0 (.005 Kms of the bridg Construction in the mun None		2 (.00 Kms of the brid Construction in the mu Supervision of the con	inicipality.)
	work.				work.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	10,015	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	10.015	Donor Dev't	0	Donor Dev't	0
Function: District Engineering S	Total	10,015	Total	0	Total	0
1. Higher LG Services	JOIPEUCS					
Output: Vehicle Maintenance	e					
Non Standard Outputs:	General Maintainance cabin 70R16 and 70R		General Maintainance o cabin 70R16 and 70R15		General Maintainance cabin 70R16 and 70R	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	10,000	Non Wage Rec't:	2,827	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0

Donor Dev't

Total

0

10,000

Donor Dev't

Total

0

2,827

 $Donor\ Dev't$ 

Total

0

0

Work	olan	Out	puts
,, 02 22	P	~~~	

		2013		2014/15		
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outputed Sept (Quantity, De and Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	anned escription
. Natural Resourd	ces					
unction: Natural Resources M	<b>Lanagement</b>					
1. Higher LG Services						
Output: District Natural Re	_					
Non Standard Outputs:					2 staff salaries paid for 12 months, on Job training for 2 staffs on GIS carried out, Detailed Structural plan reviewed, 5 year infrustructural Investment plan Reviewed, 1Sensitisation workshop carried out, 1 training in land acquisition carried out, Mpanga River bank mantained, Tree planting done Town beautification done, Kiteere open space mantained, Office mantained, 8Workshops and semininers attende, radio talk shows carriedout, S	
	Wage Rec't:	12,008	Wage Rec't:	3,121	Wage Rec't:	27,648
	Non Wage Rec't:	27,548	Non Wage Rec't:	520	Non Wage Rec't:	36,111
	Domestic Dev't	10,978	Domestic Dev't	0	Domestic Dev't	76,563
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	50,534	Total	3,641	Total	140,322
and Women) participating in tree planting days						
Area (Ha) of trees established (planted and	0 (Not planned for unde	er ths outpu	t)0 (Not planned for unde	er ths output	) 0 (None)	
established (planted and surviving)		·		·		ed
established (planted and	Not planned for under t	hs output	Not planned for under the	hs output	Tree sesdlings procure	
established (planted and surviving)	Not planned for under the Wage Rec't:	ths output	Not planned for under the Wage Rec't:	hs output	Tree sesdlings procure Wage Rec't:	0
established (planted and surviving)	Not planned for under t	hs output	Not planned for under the	hs output  0 0	Tree sesdlings procure	0 0
established (planted and surviving)	Not planned for under t Wage Rec't: Non Wage Rec't:	ths output  0 0	Not planned for under the Wage Rec't: Non Wage Rec't:	hs output	Tree sesdlings procure  Wage Rec't:  Non Wage Rec't:	0
established (planted and surviving)	Not planned for under to Wage Rec't: Non Wage Rec't: Domestic Dev't	ths output  0  0 0	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't	hs output  0 0 0	Tree sesdlings procure  Wage Rec't:  Non Wage Rec't:  Domestic Dev't	0 0 0
established (planted and surviving)	Not planned for under t Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ths output  0  0  0  0	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	hs output  0  0  0  0	Tree sesdlings procure Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0 200
established (planted and surviving) Non Standard Outputs:	Not planned for under t Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 0 0 0 0	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	hs output  0  0  0  0	Tree sesdlings procure Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0 200
established (planted and surviving) Non Standard Outputs:  Output: Forestry Regulation No. of monitoring and compliance surveys/inspections	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total n and Inspection	ths output  0 0 0 0 0 0 er ths outpu	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	hs output  0  0  0  0	Tree sesdlings procure  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	0 0 0 200 <b>200</b>
established (planted and surviving) Non Standard Outputs:  Output: Forestry Regulation No. of monitoring and compliance surveys/inspections undertaken	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total n and Inspection  0 (Not planned for under the ways)	ths output  0 0 0 0 0 0 er ths outpu	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	hs output  0  0  0  0	Tree sesdlings procure  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  0 (None)	0 0 0 200 <b>200</b>
established (planted and surviving) Non Standard Outputs:  Output: Forestry Regulation No. of monitoring and compliance surveys/inspections undertaken	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  n and Inspection 0 (Not planned for under the Not planned fo	ths output  0 0 0 0 0 0 er ths output	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  t)0 (N/A)	hs output  0 0 0 0 0	Tree sesdlings procure  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  0 (None)  4 Envirnmental inspectout	0 0 200 200 200
established (planted and surviving) Non Standard Outputs:  Output: Forestry Regulation No. of monitoring and compliance surveys/inspections undertaken	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  In and Inspection  O (Not planned for under the Wage Rec't:	ths output  0 0 0 0 0 0 er ths output	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  t)0 (N/A)  N/A  Wage Rec't:	hs output  0 0 0 0 0 0	Tree sesdlings procure  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  0 (None)  4 Envirnmental inspectout  Wage Rec't:	0 0 200 200 200
established (planted and surviving) Non Standard Outputs:  Output: Forestry Regulation No. of monitoring and compliance surveys/inspections undertaken	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  In and Inspection  O (Not planned for under the Wage Rec't: Non Wage Rec't:	ths output  0 0 0 0 0 0 er ths output  0 0 0	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  t)0 (N/A)  N/A  Wage Rec't: Non Wage Rec't:	0 0 0 0 0 0	Tree sesdlings procure  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  0 (None)  4 Envirnmental inspectout  Wage Rec't:  Non Wage Rec't:	0 0 200 200 200 etions carried 0 0
established (planted and surviving) Non Standard Outputs:  Output: Forestry Regulation No. of monitoring and compliance surveys/inspections undertaken Non Standard Outputs:	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  In and Inspection O (Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ths output  0 0 0 0 0 0 er ths output  0 0 0 0 0 0 0 0 0 0 0 0	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  t)0 (N/A)  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Tree sesdlings procure  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  0 (None)  4 Envirnmental inspectout  Wage Rec't:  Non Wage Rec't:  Domestic Dev't	0 0 200 200 200 200
established (planted and surviving) Non Standard Outputs:  Output: Forestry Regulation No. of monitoring and compliance surveys/inspections undertaken	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  In and Inspection O (Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ths output  0 0 0 0 0 0 er ths output  0 0 0 0 0 0 0 0 0	Not planned for under the Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  t)0 (N/A)  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 0 0 0 0 0	Tree sesdlings procure  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Total  0 (None)  4 Envirnmental inspectout  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	0 0 200 200 200 200 200 200

### **Workplan Outputs**

	201:	2014/15	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
Q Natural Pasaura	25		

### 8.

Natural Resour	rces						
No. of Wetland Action Plans and regulations developed	1 (River Mpanga and its tributories management plan developed.)		1 (Consultative meeting held with the people along river mpanga and its tributories.proposal writing submission and approval but used CBG funds.)		1 (River Mpanga and its tributories management plan developed.)		
Non Standard Outputs:	Sensitisation of all Peone ighbouring River Mp Mugunu.	•	None		Sensitisation of all Peoneighbouring River M Mugunu.		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	30,000	Donor Dev't	0	Donor Dev't	29,000	
	Total	30,000	Total	0	Total	29,000	
Output: Monitoring and E	Evaluation of Environment	al Complia	nce				
No. of monitoring and compliance surveys undertaken	12 (Monitoring and consurveys undertaken.)	12 (Monitoring and compliance			12 (Monitoring and co surveys undertaken.)	ompliance	
Non Standard Outputs:	Holding environment c meetings.	ommittee	None		Holding environment meetings.	committee	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	

#### **Total** Output: Land Management Services (Surveying, Valuations, Tittling and lease management)

No. of new land disputes	
settled within FY	

61 (Surveying of the cemetry

Domestic Dev't

Donor Dev't

1 (Payment of the physical planner's 10 () land,kitete Composite,open spaces salary.)

Domestic Dev't

Donor Dev't

**Total** 

0

0

Domestic Dev't

Donor Dev't

**Total** 

Not planned for in the section

0

0

6,078

6,078

 $\mathbf{0}$ 

in the municipality.

Acquiring land Titles for the council chambers,the Kabundaire abbatoiur West division. Karaka Health Unit in East division and South division

Offices.

Valuation of the old taxi

park,kahinju toilet, old abbaboiur in Kabundaire West Division and

kichuleta squarters.)

Non Standard Outputs: Not planned for in the section None

Wage Rec't:	12,008	Wage Rec't:	3,122	Wage Rec't:	0
Non Wage Rec't:	4,630	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	18,944	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	500
Total	35,583	Total	3,122	Total	500

**Output: Infrastruture Planning** 

Workp	lan (	<b>Outpu</b>	ts

			2		3/14		2014/15		
	USh	s Thousand	Approved Budget, Planned Outputs (Quantity, Descriptio and Location)	n	Expenditure and Outputs by end Sept (Quantity, Descripti and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)		
•	Natural R	esource	es .						
	Non Standard Out	puts:	Not Planned for in the secion.		None		Land disputes to be settled, Surveying of the cemetry land, kitete Composite, open spaces in the municipality. Acquiring land Titles for the council chambers, the Kabundaire abbatoiur West division. Karaka Health Unit in East division and South division Offices.  Valuation of the old taxi park, kahinju toilet, old abbaboiur in Kabundaire West Division and kichuleta squarters.		
			Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
			Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	4,630	
			Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	22,189	
			Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	2.6. 1.15. 1		Total	0	Total	0	Total	26,819	
	3. Capital Purchas								
	-		ment (including Software)					2.7	
	Non Standard Out	puts:	Not Planned for in the secion.		None		1 computer set procured data backup procured, Environmen reporting developed.	, 1 UPS unit	
			Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
			Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
			Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	18,900	
			Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
			Total	0	Total	0	Total	18,900	
	Output: Furniture	and Fixtur	res (Non Service Delivery)						
	Non Standard Out	puts:	Not Planned for in the secion.		None		2 Office chairs procur tables procures, 2 wait procured, 1 Drawing t storage cabin procured	ting chairs able procured,	
			Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
			Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
			Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	8,000	
			Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
			Total	0	Total	0	Total	8,000	
	Output: Other Ca	_							
	Non Standard Out	puts:	Not Planned for in the secion.		None		1 Physical Developme prepared, 1 GPS procu- station procured, 1 No procured, I Water Qua- testing Kit Procured, 1 tool, 1 GIS unit procur- testing kit procured	ared, 1 Total pise meter ality Mobile I Drawing	
			Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
			Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
			Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	241,500	
			Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	

orkplan Output	ts					
		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpe end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
Natural Resour	ces					
	Total	0	Total	0	Total	241,500
Community Bas	ed Services					
unction: Community Mobilise						
1. Higher LG Services						
Output: Operation of the Co	ommunity Based Sevices l	Departmer	nt			
Non Standard Outputs:	4 Quartely staff meetings one held at municipality and one at each division level, south, and West		at municipality and one division level, south, and 01 Municipal communi	at each West	4 Quartely staff meeti at municipality and or division level, south, at Municipal community office operated Payment of staff salar	ne at each nd West, 01 y developme ies, 12
	development office ope Payment of staff salarie		Payment of salaries and wellfare to the principal community developent	staff and Senion	Coordination Meeting with respective minist Workshops attended	•
	Wage Rec't:	38,125	Wage Rec't:	9,531	Wage Rec't:	38,023
	Non Wage Rec't:	25,902	Non Wage Rec't:	767	Non Wage Rec't:	30,868
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	64,027	Total	10,298	Total	68,891
Output: Social Rehabilitation	on Services					
Non Standard Outputs:	NONE		Not planned for in the s insufficient funds.	ection due	to provision of transport bicyle allowance to C out of office and work	DOs to mov
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	695
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	695
Output: Community Develo	pment Services (HLG)					
No. of Active Community Development Workers Non Standard Outputs:	05 (05 Active communi development workers) None	ity	0 (Not planned for in the due to insufficient fund: Not planned for in the sinsufficient funds.	s.)	05 (05 Active commu development workers) to Sensitisation of the co the on going infrastra development and good of the newly constract under USMID.	ommunity of ctural d manageme
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	35,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	35,000
Output: Adult Learning No. FAL Learners Trained	250 (250 Fal learners tr	ained)	250 (Fal learners trained East and South.)	d in West,	250 (Training of Fal East, West and South.	

Payment of Motivation allowance to Payment of Motivation allowance to Payment of Motivation allowance to

28 FAL instructors

26 FAL instructors

Non Standard Outputs:

28 FAL instructors

Vorkplan Outputs	S					
		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)	anned	Expenditure and Outp end Sept (Quantity, Do and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
Community Base	ed Services			1		
·	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,740	Non Wage Rec't:	426	Non Wage Rec't:	2,742
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,740	Total	426	Total	2,742
Output: Support to Public Li	braries					
Non Standard Outputs:	None		Salaries were paid for three public library staff and facilitation of public library services.		Facilitation of the pub and payment of salary staff.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	88,000	Non Wage Rec't:	22,000	Non Wage Rec't:	88,380
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	88,000	Total	22,000	Total	88,380
Output: Gender Mainstream	ing					
Non Standard Outputs:	Training on Gender equity and equality done for both staff and councillors		None was done in the quarter.		Training on Gender and gender mainstreaming done for both staff and councillors	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	5,000	Non Wage Rec't:	0	Non Wage Rec't:	3,249
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,000	Total	0	Total	3,249
Output: Support to Youth Co	ouncils					
No. of Youth councils supported	03 (Support to 03 You 01 Youth Councils in three Divisions)		0 (None)		03 (Youth Councills supported 01 Youth Councils in each of the three Divisions)	
Non Standard Outputs:	Monitoring and super- progress of the Youth		None		Monitoring and super- progress of the Youth	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,666	Non Wage Rec't:	0	Non Wage Rec't:	2,235
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,666	Total	0	Total	2,235
Output: Support to Disabled	and the Elderly					
No. of assisted aids supplied to disabled and elderly community	03 (Mobilisations of 0 community to start inc generating activities,0 East,01 in West and 0 Divisions	come 1 groups in	0 (None)		03 (Mobilisations of 0 community to start inc generating activities,0 East,01 in West and 0 Divisions)	come 1 groups in
	Funding of the commugroups)	nity PWDs				
Non Standard Outputs:	03 Community mobili meetings held	zation	None		03 Community mobili meetings held Support to disabled re	presentative

Wage Rec't:

0

Wage Rec't:

to attend the functions on disability

Wage Rec't:

0

day.

0

		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)	anned	Expenditure and Outpool of Sept (Quantity, De and Location)	•	Proposed Budget, Pla Outputs (Quantity, De and Location)	
Community Base	ed Services					
J	Non Wage Rec't:	5,224	Non Wage Rec't:	0	Non Wage Rec't:	7,458
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,224	Total	0	Total	7,458
Output: Work based inspecti	ons	·				-
Non Standard Outputs:	04 work based inspecti out one every quarter	ons carried	01 work based inspection out one every quarter but in works department.			ions carried
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	696	Non Wage Rec't:	174	Non Wage Rec't:	1,322
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	696	Total	174	Total	1,322
Output: Reprentation on Wo	men's Councils					
No. of women councils supported  Non Standard Outputs:		ast,west and	ls03 (women Councils we l one each divisions of ea south Division.) None			west and
-	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	833	Non Wage Rec't:	300	Non Wage Rec't:	2,235
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	833	Total	300	Total	2,235
2. Lower Level Services						
Output: Community Develop	ment Services for LLGs	(LLS)				
Non Standard Outputs:	Selected community pr CDD in each division		r Two CDD project funde division and money from		<ol> <li>Development groups</li> <li>and funded in division and South.</li> </ol>	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	3,933	Domestic Dev't	14,945
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	3,933	Total	14,945
Output: Multi sectoral Trans	sfers to Lower Local Go	vernments				
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	5,458
	Non Wage Rec't:	54,809	Non Wage Rec't:	0	Non Wage Rec't:	30,440
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	42,097
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	54,809	Total	0	Total	77,995
3. Capital Purchases		-				
Output: Vehicles & Other Tr	ansport Equipment					
Non Standard Outputs:			N/a		Communities Mobiliss Development Projects, Councils Supported in Children Abuse	Divisions

Wage Rec't:

0

Wage Rec't:

0

Wage Rec't:

0

Workplan	Outputs
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		2013/14				2014/15		
L	IShs Thousand	Approved Budget, Plans Outputs (Quantity, Desc and Location)		Expenditure and Output end Sept (Quantity, Desc and Location)		Proposed Budget, Pla Outputs (Quantity, De- and Location)		
Commun	ity Base	ed Services						
	-	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	1,895	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	1,895	
Output: Office a	and IT Equip	ment (including Software)	)					
Non Standard O	outputs:			None		UPS Procured, 1 Com Procured, 1 Laptop for coordinator procured, procured, I Projector p Public address system	USIMID 1 Camera rocured, 1	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	17,992	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	17,992	
Output: Special	ised Machine	ry and Equipment						
Non Standard O	outputs:			None Mainatnce of the procured IT (Computer, External Databack equipments				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	1,892	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	1,892	
Output: Furnitu	ire and Fixtu	res (Non Service Delivery)						
Non Standard O	outputs:			None		Provision of office fur office	niture to CI	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	5,892	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	5,892	
Output: Other (	Capital							
Non Standard O	outputs:			None		Expenditure on other unelectricity periodicals		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	1,892	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	1,892	

### 10. Planning

Function: Local Government Planning Services

1. Higher LG Services

Output: Management of the District Planning Office

Workplan	<b>Outputs</b>
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		2013	/14		2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpeend Sept (Quantity, Deand Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
). Planning				·		
Non Standard Outputs:	Payment of salaries and to staff,procurement of and facilitation of gene work in the municipalit	stationary ral routine	Payment of salaries and to staff,procurement of and facilitation of gener work in the municipality.Facilitatio planner to deliver OBT preparations.	stationary ral routine n of the	2 staffs salaries paid, stationary procured, 2- attended, Routine offic mantained, 12 departn held, Technical backst Division councils carr Internal Assessment ca	4 workshops ce activities nent meeting coping to 3 iedout,
	Wage Rec't:	10,534	Wage Rec't:	2,633	Wage Rec't:	23,294
	Non Wage Rec't:	12,214	Non Wage Rec't:	4,340	Non Wage Rec't:	12,214
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	22,748	Total	6,973	Total	35,508
Output: District Planning						
No of qualified staff in the Unit	0 (N/A)		0 (N/A)		2 (Qualified staff in th	e Unit)
No of minutes of Council meetings with relevant resolutions	0 (N/A)		0 (N/A)		0 (N/A)	
No of Minutes of TPC meetings	0 (N/A)		0 (N/A)		12 (Sets of TPC meeti	ngs in place)
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	5,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	5,000
Output: Statistical data colle						
Non Standard Outputs:	Not planned for under t	hs sector.	N/A		1Annual statistical abs produced, 4 Statistical reports produced, horr base installed and ope LGSPS prepared and of	quarterly nonised data rationalised,
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	7,144
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	7,144
Output: Development Planni	ing					
Non Standard Outputs:	Not planned for under t	hs sector.	Not planned for under t	hs sector.	Data collection done, l Guidelines Dessemina Meetings held, Final F and desseminated, 1 M M&E Pla prepared	ted, Working Plan Printed
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	5,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	30,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	35,000

Workplan	Outputs

			2013	3/14		2014/15		
	UShs Thousand	Approved Budget, Plant Outputs (Quantity, Desc and Location)		Expenditure and Outputs end Sept (Quantity, Desc and Location)		Proposed Budget, Pla Outputs (Quantity, De- and Location)		
0. Planni	ing							
	ational Plannin	ıg						
Non Standard Outputs:		0		Not planned for under ths	sector.	1 BFP prepared and surelevant Ministries and Draft Contract Form B subitted to the council OBT reports prepared, Contract FormB prepared, annual workplan prepared, and September 1 by LGMSD repeared and submitted Ministries and Agencien rolment in both Prinsecondary schools coll	A Agencies, 1 prepared and , 4 Quarterly 1 Final red, LGMSD ared, 4 orts to relevant es, Data on nary and	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	10,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	10,000	
Output: Mon	itoring and Eva	luation of Sector plans						
							nt, 4 Quarterly D projects Back Divisions, 4 Dject	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	4,680	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	20,804	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	25,484	
3. Capital Pu								
Output: Office and IT Equip Non Standard Outputs:		ment (including Software)  Not planned for under ths		Not planned for under ths	sector.	1 Computer set procur data backup procured, procured		
						TIV D /	0	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	O	
		Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0	wage Rec't: Non Wage Rec't:	0	
		· ·				ŭ.		
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Non Wage Rec't: Domestic Dev't	0	Non Wage Rec't:  Domestic Dev't	0	Non Wage Rec't: Domestic Dev't	0 3,600	
Output: Furn	iture and Fixtu	Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't	0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	0 3,600 0	
Output: Furn Non Standard		Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	0 0 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't	0 0 0 <b>0</b>	Non Wage Rec't: Domestic Dev't Donor Dev't	0 3,600 0 3,600 red, 2 Office	
-		Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  res (Non Service Delivery)	0 0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	0 0 0 <b>0</b>	Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 Office Chairs procur Tables procured, 2 wa	0 3,600 0 3,600 red, 2 Office	
-		Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  res (Non Service Delivery)  Not planned for under the	0 0 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Not planned for under ths	0 0 0 <b>0</b> sector.	Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 Office Chairs procur Tables procured, 2 wa Procured, Filing shelve	3,600 0 3,600 red, 2 Office iting tables es procured,	
-		Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  res (Non Service Delivery)  Not planned for under ths  Wage Rec't:	0 0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  Not planned for under ths  Wage Rec't:	0 0 0 0 sector.	Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 Office Chairs procur Tables procured, 2 wa Procured, Filing shelve Wage Rec't:	3,600 0 3,600 red, 2 Office iting tables es procured,	

Workplan	<b>Outputs</b>
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	201	2014/15	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 10. Planning

0 **Total** 0 4,000 Total **Total** 

#### 11. Internal Audit

Function: Internal Audit Services

1. Higher LG Services

#### Output: Management of Internal Audit Office

Non Standard Outputs:

to 5 audit staff at centre, duty facilitation allowances and fuel to be paid to 5 audit staff. 16 quartely audit reports to be produced; 4 for centre and 4 for audit report for the 15 government aided primary schools in the health sub district- including all health units in the municipality; be produced: annual workplan, annual procurement plan, 5year devolopment plan and the annual budget for 2013/14. Submit procurement plans to PDU.

Payment of salaries and allowances Payment of salaries and allowances 3 staff salaries paid for 12 months, to 5 audit staff at centre, duty facilitation allowances and fuel to be paid to 5 audit staff. 16 quartely audit reports to be produced; 4 for centre and 4 for each division east, south and west.01each division east, south and west.01 audit report for the 15 government aided primary schools in the municipality,01 audit report on the municipality,01 audit report on the health sub district- including all health units in the municipality; kasusu,kataraka,kagote,mucwa and kasusu,kataraka,kagote,mucwa and katojo.departmental annual plans to katojo.departmental annual plans to be produced: annual workplan, annual procurement plan, 5year devolopment plan and the annual budget for 2013/14. Submit procurement plans to PDU.

Annual Subscription to UIAA paid, UIAAA AGM hosted in DEC 2014, Routine offic mantanance done

Total	26,804	Total	6,544	Total	35,891
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	16,270	Non Wage Rec't:	1,617	Non Wage Rec't:	7,330
Wage Rec't:	10,534	Wage Rec't:	4,927	Wage Rec't:	28,561

**Output: Internal Audit** 

No. of Internal Department Audits

04 (Quarterly audit reports South, East and West and 01 quarterly audit report for Centre.)

01 (Quarterly audit reports South, East and West and 01 quarterly audit report for Centre but spending under audit Management.)

04 (Internal Department audits carried out)

Date of submitting Quaterly Internal Audit Reports

Non Standard Outputs:

(Is the date of submitting quarterly 30-sep-2013 (Is the date of internal Audit Reports.)

submitting quarterly internal Audit Reports.)

15,05,2014 (Is the date of submitting quarterly internal Audit Reports.)

Deliveries in Municiapl council stores. Verify progress certificates .Inspection of all council assests.

Deliveries in Municiapl council stores. Verify progress certificates .Inspection of all council assests.

> 13.541 0

> 13,541

Wage Rec't:	25,477	Wage Rec't:	0	Wage Rec't:
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't
Donor Dev't	0	Donor Dev't	0	Donor Dev't
Total	25,477	Total	0	Total

None

### **Workplan Outputs**

	2013/14				2014/15	
	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
Wage Rec	t: 3,819,337	Wage Rec't:	949,775	Wage Rec't:	4,501,523	
Non Wage Rec	t: <b>4,990,832</b>	Non Wage Rec't:	469,627	Non Wage Rec't:	4,720,206	
Domestic De	't 1,840,917	Domestic Dev't	81,870	Domestic Dev't	5,803,068	
Donor De	't 132,000	Donor Dev't	31,553	Donor Dev't	132,000	
Tot	ul 10,783,085	Total	1,532,826	Total	15,156,798	