FOREWORD

The Draft Budget Estimates and Performance Contract For FY 2022/2023 is the first step in the planning process derived from the statutory planning Function and powers granted to Gulu District Local Government Council by the Constitution of the Republic of Uganda 1995 as amended, the Local Government Act Cap 243 as amended and Public Finance Management Act (2015) as amended, that establishes the planning mechanisms of Local Governments. In this respect, the Draft Budget Estimates and Performance Contract has been prepared focusing on key Strategic interventions outlined in the Vision 2040, the third National Development Plan (NDPIII) as well as the 5-years District Development Plan (DDPIII) 2020/2011-2024/2025 while continuing to address binding constraints to socioeconomic transformation of Uganda's Economy as well as the local priorities of the People of Gulu District.

The District is in the recovery phase after the two decades of insurgency that has seen the largest proportion of the population, especially in the rural areas displaced to live in Internally Displaced People's (IDP) camps, rural growth centers in former IDPs and increased moral decay among the population leading to high HIV prevalence which is standing at 12% (DHS, Report 2019) in the District. The implication of this is great because it has impacted heavily on the efficient and effective services delivery to the people, thus, creating constraints that are beyond the powers of the Local Government on it's own to overcome. The situation above calls for greater efforts in restoration of access to essential services such as education, health services, water and sanitation, Community access roads as well as the Feeder roads, re-establishment of strong and reliable Local Government administrations services as well as social order, stability and assurance so that the people are able to regain their productive capacity, improve food security and household incomes. This Approved Budget Estimates and Performance Contract nevertheless recognizes the high potentials of the District, such as fertile soils, reliable rainfall, vigorous citizenship and strong leadership that has worked in harmony with the various Local, National and International Partners, to whom we as Gulu District register our heartfelt gratitude. The Draft budget estimate and Performance Contract, envisaged consideration and analysis of all strengths and opportunities in the DDPIII to address Development challenges. Further to this, it is recognized that a transformational leadership at all Local Government levels is critical to drive efforts at Development and that the wealth of our District depends on the wealth of the individual citizen of the District. I am happy to note that the leadership at all Local Levels has fared well in the past through active participatory planning and Governance and the efforts of our gallant sons and daughters who are putting much effort to lift the level of doing Business in Gulu through improved use of ICT, Commercial farming and value addition of our Agricultural products to increase their individual incomes and the income of the District as a whole. As Guided by line Ministries, The Draft Budget Estimates and Performance Contract is based on Multi-sectoral and bottom-up participatory planning approaches using the programme-based planning approach that have brought on board various communities, amidst the changing roles of Development partners and other stakeholders. It is observed that, this years' Planning and budgeting process is inline with the context of the NDPIII third year of implementation and the Public Finance Management Act (2015). I therefore, take this opportunity to acknowledge the high sense of commitment and co-operation extended to me as the Accounting Officer of Gulu District, in the attainment of this Draft Budget Estimates and Performance Contract 2022/2023. On the above stated grounds, I have the honour to present the Draft Budget Estimates and Performance Contract 2022/2023 to the Government of the Republic of Uganda, the Development partners, stakeholders and the community of Gulu District, in the name of the People of Gulu District.

"Together we excel"

I say all this

"For God and my Country"

OPIYO CHRISTOPHER ATEKER

Title: LC V Chairperson/Mayor Date: 10/11/2022 CC: Chief Administrative Office/ Town Clerk

SNAPSHOT OF PAST PERFORMANCE AND MEDIUM TERM BUDGET ALLOCATIONS

SECTION A: Revenue Performance and Plans by Source

Table A1: Revenue Performance and Plans by Source

	MTEF Projections						
Uganda Shillings Thousands	FY2022/23 Proposed Budget FY2023/24 FY2024/25 FY2025/26 FY2026/2'						
Locally Raised Revenues	718,496	0	0	0	0		
Discretionary Government Transfers	3,689,610	0	0	0	0		
Programme Conditional Government Transfers	21,928,798	21,928,798	21,928,798	21,928,798	21,928,798		
Other Government Transfers	797,306	0	0	0	0		
External Financing	40,682	0	0	0	0		
GRAND TOTAL	27,174,892	21,928,798	21,928,798	21,928,798	21,928,798		

Table A2: Overview of Vote Expenditure and Medium Term Allocations (Ushs Thousands)

		MTEF Projections				
		FY2022/23 Proposed Budget	FY2023/24	FY2024/25	FY2025/26	FY2026/27
Ugai	nda Shillings Thousands					
	Wage	15,932,169	13,488,735	13,488,735	13,488,735	13,488,735
D	Non Wage	6,188,578	5,661,718	5,661,718	5,661,718	5,661,718
Recurrent	Local Revenue	518,496	0	0	0	0
	Other Government Transfers	797,306	0	0	0	0
	Total Recurrent	23,436,549	19,150,454	19,150,454	19,150,454	19,150,454
	Government of Uganda	3,497,661	2,778,345	2,778,345	2,778,345	2,778,345
Development	Local Revenue	200,000	0	0	0	0
Development	Other Government Transfers	0	0	0	0	0
	External Financing	40,682	0	0	0	0
	Total Development	3,738,343	2,778,345	2,778,345	2,778,345	2,778,345
	GoU Total(Excl. EXT+OGT)	26,336,904	21,928,798	21,928,798	21,928,798	21,928,798
	Total	27,174,892	21,928,798	21,928,798	21,928,798	21,928,798

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Revenue Performance in the First Quarter of 2021/22

Gulu District by the end of first quarter received a cumulative total of UGX 8,427,429,000 representing 26% of the approved budget for the FY2021/2022 of UGX 32,412,935,000. The following was the performance of the different sources of funds: Locally Raised Revenue received UGX 189,254,0000, representing 117% of the approved LRR of UGX 161,353,0000, Central Government Transfers received UGX 8,150,353,000 representing 29% of the approved budget of UGX 28,113,410,716 (of which Discretionary Government transfers received UGX 1,036,205,000 representing 27% of the approved budget of UGX 3,895,322,000 and conditional Central Government transfers received UGX 7,114,148,000 representing 29% of the approved budget of UGX 24,218,089,000), Other Government Transfers received UGX 69,080,000, representing 6% of the approved revenue of UGX 1,129,950,000, External financing received UGX 18,742,000 representing 1% of the approved budget of UGX 3,008,001,000. Gulu District disbursed a cumulative total of UGX 213,748,000, Production and Marketing received UGX 564,735,000, Finance received UGX 1,350,848,000, Education received, UGX 3,249,896,000, Roads and Engineering received UGX 181,936,000, Water received UGX 142,732,000, Natural Resources received UGX 64,268,000, Community based services received UGX 73,477,000, Planning received UGX 57,786,000, Internal Audit received UGX 13,302,000. and Trade industry and Local Development received UGX 22,859,000.

Planned Revenues for FY 2022/23

Gulu District anticipate to realize UGX 27,351,423,000 for the FY 2022/2023 from the various revenue sources as follows: Locally Raised revenue will be UGX 718,496,000 representing 2.63%, Discretionary Government transfers of UGX 3,866,141.,000 representing 14.14% of the overall budget estimate, Conditional Government Transfer of UGX 21,928,798,000 representing 80.17%, Other Government Transfer of UGX 797,306.,000 representing 2.92% and External Financing of UGX 40,682,000 representing 0.34%, compared to the Approved budget for FY2021/2022 of UGX 27,351,423.,000. The decrease is as a result of reduced IPF form Central Government Transfers for other Government transfers, non release of arrears and reduction from external financing. Though Local revenue and wage components have increase.

Revenue Forecast for FY 2022/23

Locally Raised Revenues

Gulu District propose to collect and appropriate UGX 718,496,000 representing 2.6% of the overall draft budget estimate for FY 2022/2023 of UGX 27,351,423,000 Compared to UGX161,572,978. representing 0.3. % of the approved budget of the FY 2021/2022. The increase in revenue is anticipated to come from sale of non-produce Government Properties/assets, Land fees, other fees and charges and Miscellaneous receipts/income. The reason for the increase is attributed to the improved assessment and a vibrant strategies which has been proposed to be used to raise the revenue and also the need to address the domestic arrears which the District has in court awards.

Central Government Transfers

Gulu District will receive in FY 2022/2023 UGX 26,592,245,000 representing 96.9.% of the proposed overall District budget estimate for FY 2022/2023 of UGX 27,351,423,000, of which Discretionary Government Transfer will be UGX 3,866,141,000, Conditional Government Transfers of UGX 21,928,798,000 and Other Government Transfer of UGX 797,306,000. Compared to UGX 27,671,220,000 representing 93% of the approved overall budget for FY 2021/2022 of UGX 32,412,935,000.

External Financing

Gulu District will receive in FY 2021/2022 UGX 40,682,000 representing 0.5% of the overall District budget estimate of UGX 27,351,423,000. This is a reduction as compared with percentage of the approved budget for FY 2021/2022.

Medium Term Expenditure Plans

Gulu District medium expenditure plan as contained in the approved 5-year District Development plan (DDPII) are as follows: To provide good Governance, ensure accountable and transparent Local Government in management of service delivery, To ensure household have stable incomes and sustainable food security, To provide socioeconomic infrastructures for Development, To provide and improve social services and their delivery and To create an enabling environment for special protection and transformation for full enjoyment of human right.

Table A3: Past Expenditure Outturns and Medium Term Projections by Programme and Department

	2022/23
Uganda Shillings Thousands	Proposed Budget
AGRO-INDUSTRIALIZATION	
Production and Marketing	2,034,951
Trade, Industry and Local Development	3,900
Total for the Programme	2,038,851
MANUFACTURING	
Trade, Industry and Local Development	5,000
Total for the Programme	5,000
TOURISM DEVELOPMENT	
Trade, Industry and Local Development	4,000
Total for the Programme	4,000
NATURAL RESOURCES, ENVIRONMENT, CLIMATE CHANGE, LAND AND WATER	
Water	429,759
Natural Resources	235,072
Total for the Programme	664,831
PRIVATE SECTOR DEVELOPMENT	
Trade, Industry and Local Development	88,533
Total for the Programme	88,533
INTEGRATED TRANSPORT INFRASTRUCTURE AND SERVICES	
Roads and Engineering	1,220,833
Total for the Programme	1,220,833
DIGITAL TRANSFORMATION	
Administration	30,000
Total for the Programme	30,000
HUMAN CAPITAL DEVELOPMENT	
Health	4,195,318
Education	12,439,479

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	2022/23
Uganda Shillings Thousands	Proposed Budget
HUMAN CAPITAL DEVELOPMENT	
Community Based Services	207,435
Total for the Programme	16,842,233
PUBLIC SECTOR TRANSFORMATION	
Administration	3,334,510
Production and Marketing	64,242
Total for the Programme	3,398,752
COMMUNITY MOBILIZATION AND MINDSET CHANGE	
Community Based Services	24,807
Total for the Programme	24,807
GOVERNANCE AND SECURITY	
Administration	1,824,104
Total for the Programme	1,824,104
DEVELOPMENT PLAN IMPLEMENTATION	
Finance	302,533
Statutory bodies	685,243
Production and Marketing	22,725
Planning	136,971
Internal Audit	62,006
Total for the Programme	1,209,479
Total for the Vote	27,351,423

SECTION B: DEPARTMENT PAST EXPENDITURE OUTTURNS AND PROPOSED BUDGET ALLOCATIONS

Table B1: Expenditure Outturns and Medium Term Projections by Department

	MTEF Projections					
Uganda Shillings Thousands	FY2022/23	FY2023/24	FY2024/25	FY2025/26	FY2026/27	
Administration	5,188,614	3,467,384	3,467,384	3,467,384	3,467,384	
Finance	302,533	0	0	0	0	
Statutory bodies	685,243	0	0	0	0	
Production and Marketing	2,121,918	1,647,653	1,647,653	1,647,653	1,647,653	
Health	4,195,318	3,810,048	3,810,048	3,810,048	3,810,048	
Education	12,439,479	12,309,659	12,309,659	12,309,659	12,309,659	
Roads and Engineering	1,220,833	256,001	256,001	256,001	256,001	
Water	429,759	383,247	383,247	383,247	383,247	
Natural Resources	235,072	13,323	13,323	13,323	13,323	
Community Based Services	55,711	28,711	28,711	28,711	28,711	
Planning	136,971	0	0	0	0	
Internal Audit	62,006	0	0	0	0	
Trade, Industry and Local Development	101,433	12,771	12,771	12,771	12,771	
Grand Total	27,174,892	21,928,798	21,928,798	21,928,798	21,928,798	
o/w: Wage:	15,932,169	13,488,735	13,488,735	13,488,735	13,488,735	
Non-Wage Recurrent:	7,504,380	5,661,718	5,661,718	5,661,718	5,661,718	
Domestic Development:	3,697,661	2,778,345	2,778,345	2,778,345	2,778,345	
External Financing:	40,682	0	0	0	0	

SECTION C: BUDGET OUTPUTS, PIAPS AND INDICATORS

Department	010 Administration						
Service Area	10 Administration and Mar	Administration and Management					
Programme	11 DIGITAL TRANSFORM	DIGITAL TRANSFORMATION					
SubProgramme	03 Research, Innovation an	Research, Innovation and ICT skills development					
Budget Output	300010 Innovation Fund M	lanagement					
PIAP Output	11040403 ICT needs assess	sments in key sectors co	nducted				
Indicator Name	Indicator Measure	ndicator Measure Base Year Base Level Y1 Target					
Number of sectors	Number	2019	12	45			
Programme	14 PUBLIC SECTOR TRA	ANSFORMATION					
SubProgramme	01 Strengthening Accounta	bility					
Budget Output	000024 Compliance and Er	nforcement Services					
PIAP Output	14040102 Compliance Insp	pection undertaken in M	DAs and LGs				
Indicator Name	Indicator Measure	Indicator Measure Base Year Base Level Y1 Target					
Number of MDAs and LGs Per annum	Percentage	2019	6	11			
Programme	16 GOVERNANCE AND	SECURITY					
SubProgramme	01 Institutional Coordination	on					
Budget Output	000007 Procurement and D	Disposal Services					
PIAP Output	16060508 Procurement and	l disposal of Assets man	aged				
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
Level of implementation of the annual procurement plan	Percentage	2019	75%	85%			
Budget Output	000008 Records Manageme	ent					
PIAP Output	16060510 Records manage	ement					
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
Number of records managed	Percentage	2019	75%	85%			
Budget Output	000011 Communication an	d Public Relations		•			
PIAP Output	16060509 Public Relations Managed						
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
Proportion of Clients queries and concerns responded to	Percentage	2019	25%	75%			
Budget Output	000014 Administrative and	l Support Services					
PIAP Output	16060502 Administrative s	support services enhance	d				

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Department	010 Administration	010 Administration					
Service Area		0 Administration and Management					
Programme		5 GOVERNANCE AND SECURITY					
SubProgramme	01 Institutional Coordination						
Budget Output	000014 Administrative and						
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
No. of physical verification, Maintenance, transfer, repair, security, loss, and disposal activities of assets managed	Percentage	2019	45%	75%			
Budget Output	000025 Management service	es					
PIAP Output	16060501 Administration ar	nd support services coo	rdinated				
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
General Administration	Text	2019	all	All			
Department	040 Production and Marketi	ng	•				
Service Area	20 Agricultural Production						
Programme	01 AGRO-INDUSTRIALIZ	ATION					
SubProgramme	01 Institutional Strengthenin	g and Coordination					
Budget Output	000006 Planning and Budge	ting services					
PIAP Output	01060102 Enabled agricultu	ral extension supervisi	on system developed and opera	ationalised			
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
Number of fishers and fishing vessels licenced	Number	2020	0	20			
Department	070 Roads and Engineering						
Service Area	10 Community Access Road	ls					
Programme	09 INTEGRATED TRANSF	PORT INFRASTRUCT	TURE AND SERVICES				
SubProgramme	04 Transport Asset Manager	nent					
Budget Output	260002 District, Urban and	Community Access Re	oad Maintenance				
PIAP Output	09040203 Acquisition and u	se of transport plannin	g systems increased				
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
Number of post-harvest handling, storage and processing facilities established by 2025	Number	2021	0	1			
Budget Output	260010 Road Rehabilitation						
PIAP Output	09020404 Transport infrustr	ucture rehabilitated and	d maintained				

Department	070 Roads and Engineering					
Service Area	10 Community Access Roads					
	-					
Programme	09 INTEGRATED TRANSP		E AND SERVICES			
SubProgramme	04 Transport Asset Managem	ient				
Budget Output	260010 Road Rehabilitation					
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target		
km of Community Access Roads Rehabilitated	Number	2019	377	300		
PIAP Output	09030601 Transport infrastru	cture rehabilitated and m	aintained.			
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target		
km of Community Access Roads Rehabilitated	Number	2021	60	120		
Km of District gravel roads rehabilitated	Number	2021	322	360		
Km of DUCAR Network maintained Routine Manual	Number	2021	420	480		
No of Bridges constructed on the DUCAR network Bridges on DUCAR network	Number	2021	1	2		
Budget Output	260014 Road Equipment and	Fleet Management Servi	ces			
PIAP Output	09020401 Capacity of existir	ng transport infrastructure	and services increased.			
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target		
Percent availability of district and zonal equipment	Percentage	2021	60%	90%		
Department	080 Water			•		
Service Area	10 Rural Water Supply and S	anitation				
Programme	06 NATURAL RESOURCES	S, ENVIRONMENT, CL	MATE CHANGE, LAND A	ND WATER		
SubProgramme	03 Water Resources Manager	ment				
Budget Output	000006 Planning and Budget	ing services				
PIAP Output	06060302 Strategy for NDP III implementation coordination developed.					
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target		
Level of implementation of the NDPIII implementation coordination stretegy	Level	2019	65%	85%		

Department	090 Natural Resources						
Service Area		0 Natural Resources Management					
Programme			E CHANGE, LAND AND WA	TER			
SubProgramme	01 Environment and Natural H	Resources Management					
Budget Output	000006 Planning and Budgeti	ng services					
PIAP Output	06060601 Strategy for NDP I	II implementation coordinatior	n developed.				
Indicator Name	Indicator Measure	dicator Measure Base Year Base Level Y1 Target					
Strategy for NDP III implementation coordination in Place.	Yes/No	2019	no	yes			
Budget Output	140004 Land Management						
PIAP Output	06071001 Capacity of Land M	Anagement Institutions (state	and non-state actors) strengthe	ned			
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
DLBs and ALCs trained in land management trained in land management	Percentage	2019	25%	75%			
Budget Output	140035 Land Information Ma	nagement					
PIAP Output	0607101 A Comprehensive ar	nd up to date government land	inventory undertaken				
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
% of government land titled	Percentage	2019	25%	75%			
Department	100 Community Based Servic	es					
Service Area	10 Community Mobilisation						
Programme	12 HUMAN CAPITAL DEVI	ELOPMENT					
SubProgramme	04 Labour and employment se	ervices					
Budget Output	000025 Management services						
PIAP Output	1204010702 Gender Based Vi	iolence prevention and respons	se system strengthened				
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
GBV Case monitoring programme in place	Percentage	2019	25%	65%			
Programme	15 COMMUNITY MOBILIZ	ATION AND MINDSET CHA	ANGE				
SubProgramme	02 Strengthening institutional	support					
Budget Output	000023 Inspection and Monite	oring					
PIAP Output	15040201 CDMIS established and operationalized						
Indicator Name	Indicator Measure						
CDMIS in place & operational	Yes/No	2019	1	11			

Department	110 Planning						
Service Area	10 Planning and Statistics						
Programme	18 DEVELOPMENT PLAN	DEVELOPMENT PLAN IMPLEMENTATION					
SubProgramme	01 Development Planning, Re	search, Evaluation and Statis	tics				
Budget Output	000006 Planning and Budgeti	ng services					
PIAP Output	1801010102 Capacity buildin	g done in development planni	ing, particularly for MDAs and	local governments.			
Indicator Name	Indicator Measure Base Year Base Level Y1 Target						
Proportion of LGs capacity built in development planning		2019	65%	85%			
PIAP Output	1801051101 Statistics on cros	s cutting issues compiled and	disseminated.				
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
Proportion of statistical reports with crosscutting issues like migration gender refugees and others integrated		2019	5	10			
PIAP Output	18060202 Process Evaluation	Report on key interventions	conducted in the 18 programs.				
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
Number of Process Evaluation reports on key interventions conducted in the 18 programs	Number	2019	0	1			
Budget Output	000023 Inspection and Monit	oring					
PIAP Output	18040604 Oversight Monitori	ng Reports of NDP III Progra	ams produced				
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
Number of Monitoring Reports produced on NDPIII programmes by RDCs.	Percentage	2019	4	6			
Department	130 Trade, Industry and Local Development						
Service Area	10 Commercial Services						
Programme	01 AGRO-INDUSTRIALIZA	01 AGRO-INDUSTRIALIZATION					
SubProgramme	01 Institutional Strengthening	01 Institutional Strengthening and Coordination					
Budget Output	000016 Institutional support						
PIAP Output	01060103 Institutional Streng	thening					

Department	130 Trade, Industry and Loca	1 Development					
Service Area	10 Commercial Services						
Programme	01 AGRO-INDUSTRIALIZA	TION					
SubProgramme	01 Institutional Strengthening						
		, and Coordination					
Budget Output	000016 Institutional support		I	1			
Indicator Name	Indicator Measure						
A Framework for measuring productivity in the Public Service developed and operationalized	List	2019	n0	yes			
Budget Output	000073 Marketing and value	addition					
PIAP Output	01030502 Certification permi	ts for products and firms issue	d.				
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
Number of products certified	Percentage	2019	0	5			
Programme	04 MANUFACTURING						
SubProgramme	01 Industrial and Technologic	al Development					
Budget Output	000023 Inspection and Monit	oring					
PIAP Output	04010101 Fully Serviced Indu	ustrial parks established					
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
Number of feasibility studies towards development of industrial parks undertaken	Percentage	2019	0	1			
Programme	05 TOURISM DEVELOPME	ENT					
SubProgramme	01 Marketing and Promotion						
Budget Output	120012 Tourism Investment,	Promotion and Marketing					
PIAP Output	05050301 Domestic tourism i	ntensified with domestic touri	sm initiatives including drives/	campaigns			
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			
No of domestic drives /campaigns conducted	Number	2019	1	5			
Programme	07 PRIVATE SECTOR DEVI	ELOPMENT					
SubProgramme	01 Enabling Environment						
Budget Output	190001 Private sector coordin	nation					
PIAP Output	07040301 Jobs created						
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target			

Department	130 Trade, Industry and Loca	130 Trade, Industry and Local Development				
Service Area	10 Commercial Services					
Programme	07 PRIVATE SECTOR DEVE	ELOPMENT				
SubProgramme	01 Enabling Environment					
Budget Output	190004 Regulation and Advis	ory Services				
PIAP Output	07030102 Clients' Business c	ontinuity and sustainability St	rengthened			
Indicator Name	Indicator Measure	Base Year	Base Level	Y1 Target		
Number of SMEs facilitated in BDS	Number	2019	25	75		
Budget Output	190032 Product and Services	Market Research				
PIAP Output	07030201 Product and market	07030201 Product and market information systems developed				
Indicator Name	Indicator Measure Base Year Base Level Y1 Target					
No. of functional information systems in place by type	Number	2019	6	12		

SECTION D: VOTE CROSS CUTTING ISSUES

i) Gender and Equity

OBJECTIVE	Ensure equity in service delivery
Issue of Concern	 The women employees are only 5% of the total district workforce. Only 20% of Businesses are owned by women The annual workplans and development plans of the District are only 65% compliant according to Equal opportunity assessment.
Planned Interventions	 Sensitization of the community on GBV and improve the referral system to report GBV cases. Improve gender indicator for in the workplan from 65% to at least 85%.
Budget Allocation (Million)	3500000
Performance Indicators	 Reduce GBV by at least 25% All plans are gender sensitive at 85%

ii) HIV/AIDS

OBJECTIVE	Mainstream HIV/AIDs into all the workplans
Issue of Concern	There is high HIV/AIDS prevalence in the district at 14%
Planned Interventions	 Plan 0.1% of Non wage recurrent cost for HIV/Aids Mainstreaming in all the departments. Plan for treatment of employees who are Living with HIV. Implement the 90% 90% 90% policy on HIV/AIDS prevention.
Budget Allocation (Million)	750438
Performance Indicators	Percentage of non wage recurrent planed for HIV/AIDS mainstreaming

iii) Environment

OBJECTIVE	To cub deforestation and protect the wetland
Issue of Concern	 Forest cover in the District is only 5%. Wetland coverage further decrease from 1.4 in 2020 to 1.29% in 2023
Planned Interventions	 Afforest District forest reserves. Demarcate wetland and recover the already encroached wetland. Train wetland management committee in 5 sub counties.
Budget Allocation (Million)	35000000
Performance Indicators	 Increase forest cover by 0.5% Demarcate 7Km of wetland in the District. Form and train wetland management committees in 5 sub Counties. Develop wetland management action plan for 5 sub counties.

OBJECTIVE	Stop the infection and prevent death
Issue of Concern	 Community infection is now not reported. The community are now reluctant with to follow SOPs. Lack of protective wear for Health workers. Lack of Facilitation for the VHT in the fight against Covid-19.
Planned Interventions	 Community management of mild cases of covid- 19. Routine immunization of most at risk community members.
Budget Allocation (Million)	26000000
Performance Indicators	 Management of all mild cases of Covid-19 and referral of all acute community cases. Facilitation of VHT to perform immunization of covid-19. Continued sensitization of community about Covid-19. immunization of 80% of most at risk population