Structure of Budget Framework Paper

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Foreword

I have the privilege to present the Budget Framework Paper (BFP) for 2014/2015.

The BFP is linked to the District Development plan (DDP) and the Budget Estimates for the same Financial Year. Planning and Budgeting are participatory and ongoing activities.

I wish to appreciate the technical team, the Political arm and the civil society, for the effort and contribution made towards the production of this document.

The District Budget Conference held in the months of December 2013 provided an important input from the different stakeholders, both from the district and civil society. The Key issues identified during the conference which have negatively affected service delivery include inadequate funding and inadequate collaboration with the various stakeholders, including donours, Communty based organisations, faith based organisations, private sector among others. This has been compounded by the divisions of the administrative units without a matching increase in the revenues received especially from the centre.

The departments in the district are not able to implement all their plans to due to inadequate funds both from the centre and locally generated revenues. It is however prudent that the little funds available are utilized in a transparent manner and within the approved budget and within the laws and regulations.

Staffing in the district is one of the many critical issues that have to be addressed if at all service delivery has to improve. The health and production departments have serious staffing problems which I hope gets the due attention by the centre as soon as possible, to ensure that efficient and adequate services are delivered to the communities. Infrastructural developments will be emphasized in the District in Education, Health, Roads and Water. Above all emphasis will be put on the maintenance of the existing infrastructure as new facilities are put in place. Besides the development activities, service sectors eg Community, Education or Health services will also get the due attention of the District as they directly impact of service delivery

For the last few years, the district has not been able to implement all planned activities within the financial year due to the long procurement process as one of the key constraints. It is therefore my hope that the central Government will addressees some of the procurement process with a view of improving the performance of the procurement period. Although mention has been made of the key stakeholders in the district, their financial support may not be clear. It is our considered opinion that all such stakeholders will operate in a transparent manner and more specifically implement the agreed on activities/programs without compromising on quality service. The district will provide all necessary support to the partners which should be reciprocated.

I wish to appeal to the Central Government, our development partners and all the stakeholders in the District to continue to support the development programs in the district in a coordinated manner in order realize the District vision, mission and strategic objectives, as we strive to achieve the National Vision together.

FOR GOD AND MY COUNTRY

Cheptoris Sam Mangusho

Executive Summary

Revenue Performance and Plans

| | 2013 | 2013/14 | | |
|--|-----------------|--|------------|--|
| UShs 000's | Approved Budget | Approved Budget Receipts by End September | | |
| 1. Locally Raised Revenues | 335,000 | 108,036 | 288,873 | |
| 2a. Discretionary Government Transfers | 1,321,371 | 326,977 | 1,807,343 | |
| 2b. Conditional Government Transfers | 10,690,903 | 2,823,558 | 12,116,636 | |
| 2c. Other Government Transfers | 1,642,620 | 540,258 | 2,111,408 | |
| 3. Local Development Grant | 311,347 | 77,837 | 300,826 | |
| 4. Donor Funding | 498,248 | 233,744 | 311,278 | |
| Total Revenues | 14,799,489 | 4,110,410 | 16,936,365 | |

Revenue Performance in the first quarter of 2013/14

The revenue performance of the district was generaly above the budget for all budget items. The over perfromance under local revenue was because the district received land related fees which were long over due in the quarter. The over perfromance of other central Government transfers were a result of the National Immunization compaign against Polio and the actal immunisation program besides the launch which was held in Kapchorwa. All the revenues were disbursed to the sectors although not in the budgeted portions.

Planned Revenues for 2014/15

The district expects to receive funds from the routine sources of discretionary, conditional central government grants, Local revenue and the traditional donors. The total budget is expected to be 16.9bn higher the 2013/14 budget of 14.8Bn. This is mainly because we expect to recieve more funding for the census 2014 planned to be undertaken among other resources. The main donor SDS –USAID, funds is likely scale down activities as it winds up activities with the district next Year and no major health interventions-Immunizations are expected during the coming FY. The local revenue expectation is lower than the previous year because we do not expect much from land fees as was received in the current Fyfurther the bad weathers is likely to affect reveneu expectations.

Expenditure Performance and Plans

| | 2013 | 3/14 | 2014/15 | |
|----------------------------|-----------------|--------------------------------------|------------------|--|
| UShs 000's | Approved Budget | Actual Expenditure by end Sept | Proposed Budget | |
| 1a Administration | 1,991,223 | 93,954 | 1,695,918 | |
| 2 Finance | 139,064 | 23,893 | 184,019 | |
| 3 Statutory Bodies | 629,108 | 86,152 | 605,476 | |
| 4 Production and Marketing | 1,649,944 | 505,190 | 754,823 | |
| 5 Health | 2,860,692 | 659,035 | 4,161,778 | |
| 6 Education | 6,021,204 | 1,426,789 | 6,803,919 | |
| 7a Roads and Engineering | 439,568 | 32,017 | 649,256 | |
| 7b Water | 500,692 | 110,582 | 515,939 | |
| 8 Natural Resources | 117,303 | 21,332 | 129,352 | |
| 9 Community Based Services | 270,363 | 80,935 | 574,398 | |
| 10 Planning | 134,342 | 13,628 | 806,973 | |
| 11 Internal Audit | 45,984 | 5,894 | 54,513 | |
| Grand Total | 14,799,489 | 3,059,400 | 16,936,365 | |
| Wage Rec't: | 7,802,379 | 1,927,416 | 9,410,659 | |
| Non Wage Rec't: | 2,345,831 | 426,096 | <i>3,284,218</i> | |
| Domestic Dev't | 4,153,031 | 531,187 | 3,930,209 | |
| Donor Dev't | 498,248 | 174,702 | 311,278 | |

Expenditure Performance in the first quarter of 2013/14

Executive Summary

The performance of the district overall was lower than target, with most of the expenses on wages, whose performance was 3bn against the annual target of 14bn. The None wage and development performance was far below average with development expenditure performance standing at about 10%. This was attributed to delays in evaluation process and also delays aby the user department in submitting their procurement requirements to the procurement unit. Donor expenses were on target having spent slightly over 25*%. The departmental performance was poor in Planning, Audit, Administration, and works where expenditure was about 105 of the budget. The low performance in planning and Audit was as a result of inadequate funds released to the department, while Administration poor performance was a result of the incomplete process of preparing NUSAF 2 benefiting groups to receive and use the finds. Trainings were yet to be made and also the funds were received towards the end of the quarter.

Planned Expenditures for 2014/15

The planned expenditure for the Financial year 2014/2015 are expected to increase from the preious years budget. The total budget expenditure is planned at 16.9bn compared to the previous budget of shs 14.7bn. The higher budget for the new financial year stems from a number of issues namely, a provision of wage increases to staff, provission for more recruitment of staff in the district and also more resources expected under other transfers to take care of the census 2014. The higher expected revenues have therefore affectd planned expenditures across departments upwards, especially Planning unit which has seen its budget increase from the previous years budget of shs 134M to shs 806M, because of funds to be received for the census 2014 program. The Budget of production has however droped due to the changes being seen under the NAADS program which has seen a drop in the current budget to shs 754m from the previous budget of shs 1.6Bn . The district wage has also increased due to a hidgher wage provision provided to take care of employment of critical positions oin the district.

Medium Term Expenditure Plans

The medium plans will include infrastructural developments of classrooms, offices, stores, staff houses-education and health, Maternity wards, latrines and road works-mainenance and rehabilitation. Priorities will also include undertaking routine inspections of stores, maintenance of office structures and equipment, and supply of equipment-office desks, cabinets, and chairs, including supply Desk top computers and office tools maintenance of tools and furniture, computers and vehicles/machinery. Other activities will remain routine auditing for value for money, preparation of work plans and reports and distributing them to key stakeholders, support supervision and couching, monitoring and reporting to stakeholders

Challenges in Implementation

1. The main Challenge facing the district is Inadequate staffing levels across departments especially of the Key Positions in Health, Works, Audit and Production. Most of them are in Acting Capacity, yet the responsibilities they hold are critical,

2. The Poor terrain of the district has led to an increase in the operational costs of service delivery, high maintenance cost of machinery and infrastructure. \\9\valleys necessitate more construction of Culverts and bridges along givenroads hence increasing costs of construction and maintenance).

construction materials within easy reach ie, Murram, Sand and Bricks has led to an increase construction/maintenance costs of the infrastructural.

4.Frequents and high infestation of crop and animals by disease and pests are often experienced especially BBW and the Coffee disease among others diseases, hence lowering production and quality. The recnet Foot and mouth disease has hit the farmers extremly badly affecting their incomes from domestic

animals. 5. We also have issues of Inadequate transport facilities as most of the district vehicles are old, hence high maintenance

costs.

6. The district relies mainly of the GFS for Water supply, technologies which are quite expensive in terms of construction and maintainance due to the rugged terrain, and yet the resources availed to the district are insufficient to even construct and complete a single project in one, two or even three years. This has led to constriction of the systems in phases.

A. Revenue Performance and Plans

| | 2013 | 3/14 | 2014/15 |
|--|-----------------|------------------------------|-----------------|
| UShs 000's | Approved Budget | Receipts by End September | Proposed Budget |
| 1. Locally Raised Revenues | 335,000 | 108,036 | 288,87 |
| Animal & Crop Husbandry related levies | 8,000 | 500 | 8,000 |
| Registration (e.g. Births, Deaths, Marriages, etc.) Fees | 4,000 | 0 | 2,000 |
| Application Fees | 30,000 | 7,420 | 20,000 |
| Business licences | | 7,420 | 2,000 |
| | 2,000 | | |
| Registration of Businesses | 2,000 | 500 | 4,000 |
| Local Hotel Tax | 2,000 | 0 | 10.000 |
| Local Service Tax | 40,000 | 16,305 | 10,000 |
| Market/Gate Charges | 5,000 | 70.953 | 4,000 |
| Land Fees | 50,000 | 70,853 | 50,000 |
| Other Fees and Charges | 50,000 | 6,356 | 50,000 |
| Rent & Rates from other Gov't Units | 20,000 | 5,902 | 20,000 |
| Sale of non-produced government Properties/assets | 70,000 | 0 | 68,873 |
| Property related Duties/Fees | 50,000 | 0 | 40,000 |
| Other licences | 2,000 | 200 | 10,000 |
| 2a. Discretionary Government Transfers | 1,321,371 | 326,977 | 1,807,34 |
| District Unconditional Grant - Non Wage | 272,952 | 68,238 | 280,174 |
| Transfer of Urban Unconditional Grant - Wage | 125,194 | 22,225 | 125,194 |
| Urban Unconditional Grant - Non Wage | 64,854 | 16,213 | 66,913 |
| Transfer of District Unconditional Grant - Wage | 858,371 | 220,301 | 1,335,063 |
| 2b. Conditional Government Transfers | 10,690,903 | 2,823,558 | 12,116,63 |
| Conditional Grant to Secondary Salaries | 1,248,002 | 291,609 | 1,374,303 |
| Construction of Secondary Schools | 230,000 | 57,500 | (|
| Conditional Grant to Secondary Education | 486,207 | 162,069 | 643,879 |
| Conditional Grant to Primary Salaries | 2,620,165 | 727,100 | 3,253,554 |
| Conditional transfers to Special Grant for PWDs | 13,517 | 3,379 | 13,517 |
| Conditional transfers to Salary and Gratuity for LG elected Political Leaders | 140,400 | 27,000 | 155,750 |
| Conditional transfers to Production and Marketing | 67,013 | 16,753 | 64,994 |
| Conditional transfers to DSC Operational Costs | 25,056 | 6,264 | 25,056 |
| Conditional transfers to Councillors allowances and Ex- Gratia for LLGs | 113,520 | 8,778 | 106,636 |
| Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc. | 81,633 | 20,408 | 81,633 |
| Conditional Transfers for Primary Teachers Colleges | 157,501 | 52,500 | 201,979 |
| Conditional Transfers for Non Wage Technical & Farm Schools | 120,738 | 40,246 | 160,984 |
| Conditional transfer for Rural Water | 461,674 | 115,419 | 461,674 |
| Conditional Grant to Women Youth and Disability Grant | 6,474 | 1,619 | 6,474 |
| Conditional Grant to Tertiary Salaries | 397,277 | 73,347 | 471,394 |
| Conditional transfers to School Inspection Grant | 15,047 | 3,762 | 20,205 |
| Sanitation and Hygiene | 22,000 | 5,500 | 22,000 |
| Conditional Grant for NAADS | 1,016,903 | 338,968 | 208,488 |
| Conditional Grant to Agric. Ext Salaries | 31,671 | 4,720 | 31,671 |
| Conditional Grant to Community Devt Assistants Non Wage | 1,798 | 450 | 1,798 |
| Conditional Grant to District Hospitals | 137,577 | 34,394 | 1,137,577 |
| Conditional Grant to District Natural Res Wetlands (Non Wage) | 11,550 | 2,888 | 11,550 |
| Conditional Grant to DSC Chairs' Salaries | 23,400 | 3,000 | 24,523 |
| Conditional Grant to PHC Salaries | 2,069,723 | 512,988 | 2,412,600 |
| Conditional Grant to IFMS Running Costs | 30,000 | 7,500 | 30,000 |

| Conditional Grant to Primary Education | 178,622 | 59,541 | 233,062 |
|---|------------|-----------|------------|
| Roads Rehabilitation Grant | 82,629 | 20,657 | 82,629 |
| Conditional Grant to NGO Hospitals | 4,588 | 1,147 | 4,588 |
| Conditional Grant to PAF monitoring | 42,674 | 10,668 | 42,674 |
| Conditional Grant to PHC - development | 259,594 | 64,899 | 259,579 |
| Conditional Grant to PHC- Non wage | 54,739 | 13,685 | 54,739 |
| Conditional Grant to SFG | 243,828 | 60,957 | 283,434 |
| NAADS (Districts) - Wage | 288,285 | 72,071 | 226,595 |
| Conditional Grant to Functional Adult Lit | 7,098 | 1,774 | 7,098 |
| 2c. Other Government Transfers | 1,642,620 | 540,258 | 2,111,408 |
| Transfers from UBOS | | 0 | 711,573 |
| Unspent balances – UnConditional Grants | 3,500 | 2,192 | |
| Unspent balances – Other Government Transfers | | 0 | 15,070 |
| NAADS from NAADS Secreariat | | 77,017 | |
| NUSAF 2 | 1,000,000 | 365,139 | 600,000 |
| Other Transfers from Central Government | 279,209 | 42,944 | 215,000 |
| Roads Maintenance- URF | 268,091 | 43,536 | 438,110 |
| Funds from Trade Ministry | 26,000 | 0 | 26,000 |
| FGM Grant from MOGL | 11,000 | 9,430 | 53,000 |
| Unspent Balance | | 0 | |
| Unspent balances – Conditional Grants | | 0 | 52,654 |
| Unspent Balances | 54,821 | 0 | |
| 3. Local Development Grant | 311,347 | 77,837 | 300,820 |
| LGMSD (Former LGDP) | 311,347 | 77,837 | 300,826 |
| 4. Donor Funding | 498,248 | 233,744 | 311,278 |
| CAIIP | 6,000 | 1,836 | 6,000 |
| Unspent balances - donor | 46,189 | 46,189 | |
| Unspent balance (Global Fund) | | 0 | 20,278 |
| SDS-USAID | 288,059 | 56,412 | 125,000 |
| PACE | 4,000 | 0 | 4,000 |
| HIV Aids/Global fund | 38,000 | 0 | 40,000 |
| WHO | 28,000 | 0 | 88,000 |
| UNICEF/GAVI | 88,000 | 129,307 | 28,000 |
| Total Revenues | 14,799,489 | 4,110,410 | 16,936,365 |

Revenue Performance in the first Quarter of 2013/14

(i) Locally Raised Revenues

There was over performance underlocal revenue mainly because we received land fees funds which we had expected to receive in the last FY. The local service tax simmilarly performed above budget bacause most of the deductions from Staff are made during tis quarter. Besides this other reveneue sources perfromance was extremely low due to reluctance of the tax payers to meet their obligations

(ii) Central Government Transfers

The revenue realized from the above sources was more than planned for central Government transfers, including other transfers ie 3.69Bn instead of 3.62Bn, as a rsult of more transfers than planed. The Other transfers performed at a similar higher than planned level, ie shsh461M was received instead of sh 396M. This was because funds more release of expected under NUSAF 2 were received from the Office of the Prime minister as the approved projects were forwarded to the mnistry and hence their approval and funds made during the quarter

(iii) Donor Funding

The planned revenues were shs 159M, but shsh 233.7 M was received under donour support. This was over the planned funding, this was because the Polio Immunistation wasnot planned for, the launch held in the district was similarly not planned for and this activities attracted resources not previously planned for, hence more revnue realized than planned.

Planned Revenues for 2014/15

A. Revenue Performance and Plans

(i) Locally Raised Revenues

We expect to receive sh288.8 M compared to last years budget of 335M. The low budget is as result of last years low performance of some budget items like other licencs, application fees and animal related fees, Hotel Tax, Market charges, Registration of Businesses, Registration of Bith and Death, and property related Fees and Charges among others. The weather this year coupled with the Foot and mouth Disesae which cripled the production sector is expected to incease problems of local revenue. We will however continue to strengthen the local revenue collection and hope to perfrom better this year.

(ii) Central Government Transfers

The reveneue from the central government is expected to increase from most of the sources. Discreationary revenue will increase from 1,3bn to 1.8Bn, Conditional grants from 1.6bn to 12.1bn, while other transfers will improve from 1.6bn to 2.1bn. Apart from the normal grants to sectors, transfers from the centre will include, PRDP, NUSAF2, RF, NAADS programs. We also expect FGM funds from the MOGLSD,

(iii) Donor Funding

The donour funding to the district is expected to drop from shs 498M to shs 311~M. This is because the SDS program and a budget cut from USAID and also since the program is in its close out phase.

The main donours expected during the year includes Global funds, SDS-USAID and WHO/UNICEF and PACE.

Some support will be off budget and we hope to continue strengthening collaboration with the partners as we address community needs.

Summary: Department Performance and Plans by Workplan

Workplan 1a: Administration

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 13/14 | 2014/15 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 651,592 | 218,416 | 884,513 |
| Conditional Grant to IFMS Running Costs | 30,000 | 7,500 | 30,000 |
| Conditional Grant to PAF monitoring | 21,389 | 5,020 | 16,673 |
| District Unconditional Grant - Non Wage | 45,976 | 20,000 | 50,036 |
| Locally Raised Revenues | 72,924 | 31,313 | 65,000 |
| Multi-Sectoral Transfers to LLGs | 76,729 | 49,076 | 76,729 |
| Other Transfers from Central Government | 0 | 13,750 | |
| Transfer of District Unconditional Grant - Wage | 214,526 | 53,319 | 453,969 |
| Transfer of Urban Unconditional Grant - Wage | 125,194 | 22,225 | 125,194 |
| Urban Unconditional Grant - Non Wage | 64,854 | 16,213 | 66,913 |
| Development Revenues | 1,339,632 | 397,937 | 811,405 |
| Donor Funding | 48,665 | 0 | |
| LGMSD (Former LGDP) | 128,446 | 27,156 | 130,019 |
| Locally Raised Revenues | 20,000 | 0 | |
| Multi-Sectoral Transfers to LLGs | 105,521 | 19,393 | 77,361 |
| Other Transfers from Central Government | 1,000,000 | 351,389 | 600,000 |
| Unspent balances - Other Government Transfers | 37,000 | 0 | 4,025 |
| Total Revenues | 1,991,223 | 616,354 | 1,695,918 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 651,592 | 334,509 | 884,513 |
| Wage | 339,720 | 148,938 | 579,165 |
| Non Wage | 311,872 | 185,570 | 305,349 |
| Development Expenditure | 1,339,632 | 403,150 | 811,405 |
| Domestic Development | 1,290,967 | 403,150 | 811,405 |
| Donor Development | 48,665 | 0 | 0 |
| Total Expenditure | 1,991,223 | 737,659 | 1,695,918 |

Revenue and Expenditure Performance in the first quarter of 2013/14

The administration sector received revenue over the budget for the quarter. The multisector release was above the budget due to under budgeting for the item. The none wage was also above the budget because there were urgent court cases to be setlled by the department arisibg from a court case this district lost. Under Development funds, te district received more than planned funds under NUSAF 2 for projects which Had benen submitted some time back and only rekleased in the quarter. The sector however could spend all the released funds because of the break down of the IFMs system, The NUSAf 2 funds could not also be transferred during eth quarter because they were received late and yet the benefiting groups had not been prepared to receive the funds suinsce the needed to be trained before accessing the funds.

Department Revenue and Expenditure Allocations Plans for 2014/15

The recurrent budget stands at 1.6Bn shillings, with a Development Budget of shs 884M, with an expected NUSAF2 budget of sh 600Mshs ,. Some of the development funds are under PRDP 130M Normal LGMSD . A summary of revenue will be sh 884M for recurrent, 811M as development and total budget of 1.69Bn being development. The Main expenditure areas for the next year will include among others, moitoring and supervision, transfer of funds for programs, support planning and Budgeting, development activities among others support implementation of government activities and successful implementation of district programs.

(ii) Summary of Past and Planned Workplan Outputs

| 2012/14 | 2014/15 |
|---------|---------|
| 2013/14 | 2014/15 |
| | |

Workplan 1a: Administration

| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
|---|-------------------------------------|--|---|
| Function: 1381 District and Urban Administration | | | |
| No. (and type) of capacity building sessions undertaken | 12 | 0 | 6 |
| Availability and implementation of LG capacity building policy and plan | yes | yes | <mark>yes</mark> |
| %age of LG establish posts filled | 55 | 68 | 65 |
| No. of monitoring visits conducted | 12 | 3 | 12 |
| No. of monitoring reports generated | 12 | 4 | 12 |
| No. of monitoring visits conducted (PRDP) | 4 | 0 | 4 |
| No. of monitoring reports generated (PRDP) | 4 | 0 | 4 |
| No. of existing administrative buildings rehabilitated | 2 | 1 | |
| No. of administrative buildings constructed (PRDP) | 0 | 0 | 1 |
| No. of motorcycles purchased | 2 | 0 | |
| No. of motorcycles purchased (PRDP) | 2 | 0 | |
| No. of computers, printers and sets of office furniture purchased | 4 | 0 | |
| Function Cost (UShs '000) | 1,991,224 | 93,954 | 1,695,918 |
| Cost of Workplan (UShs '000): | 1,991,224 | 93,954 | 1,695,918 |

Plans for 2014/15

The main activities planned for during the Fy 2014/15 are routine montoring and supervision, support to the operations of other departments, procurement of ofice stationary and equipment. However the main development activity in this F/Y is the construction of a new office block expected to be constructed over a period of time hence in phaces.

Medium Term Plans and Links to the Development Plan

The Medium term plans generally will be to support other sectors /departements to implement direct service delivery Activities. The department will however embark on the construction of an office complex, expected to be storyed and to be funded under PRDP. Other activities include mainetenance offacilities, tools, equipment and structures on a sustatinable manner.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Most NGOS will undertake capacity building in areas of staff development, Transparency and accountability. The partners in the sector wull include, Sebei Diocess-AAP project, KACSOA, and SDS-USAID funded program.

(iv) The three biggest challenges faced by the department in improving local government services

1. Staff Gaps

There is a seriours atffing Gap across all departments-with Administration having only 11 parish Cheifs out of 85 parishes just to mention but one area.

2. Inadequate transport facilities

The sector has no transport facilities and relies on facilities of other departments which are old and often break down.

3. Inadequate Office space

Ther office space is indaequate and the available ones in a sorry state

Staff Lists and Wage Estimates

Workplan 1a: Administration

Subcounty / Town Council / Municipal Division: Amukol

Cost Centre: Amukol Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------|--------------|-----------------|-------------------------|------------------------|
| CR/D/10054 | Webanze Paul | Parish Chief | U7 | 396,990 | 4,763,880 |
| Total Annual Gross Salary (Ushs) | | | 4,763,880 | | |

Subcounty / Town Council / Municipal Division: Chema

Cost Centre: Chema Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10971 | Siya Patrick | Parish Chief | U7 | 346,149 | 4,153,788 |
| CR/D/10732 | Chemonges Francis | Senior Assistant Secretar | U3 | 951,470 | 11,417,640 |
| Total Annual Gross Salary (Ushs) | | | 15,571,428 | | |

Subcounty / Town Council / Municipal Division: Gamogo

Cost Centre: Gamogo Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------|--------------|-----------------|-------------------------|------------------------|
| CR/D/10970 | Wetaka Nelson | Parish Chief | U7 | 346,149 | 4,153,788 |
| Total Annual Gross Salary (Ushs) | | | 4,153,788 | | |

Subcounty / Town Council / Municipal Division: Kabeywa

Cost Centre: Kabeywa Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10106 | Mukaga Moses | Parish Chief | U7 | 367,905 | 4,414,860 |
| CR/D/1163 | Butala Robert | Sub-County Chief | U3 | 957,010 | 11,484,120 |
| Total Annual Gross Salary (Ushs) | | | | 15,898,980 | |

Subcounty / Town Council / Municipal Division: Kapchesombe

Cost Centre: Kapchesombe Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10107 | Kusuro John | Parish Chief | U7 | 396,990 | 4,763,880 |
| CR/D/10973 | Bushendich Godfrey | Parish Chief | U7 | 335,162 | 4,021,944 |
| CR/D/10730 | Chebet Hadijah | Senior Assistant Secretar | U3 | 951,470 | 11,417,640 |

Workplan 1a: Administration

Cost Centre: Kapchesombe Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|--------------|-----------------|-------------------------|------------------------|
| | | Total Annual | Gross Sala | ry (Ushs) | 20,203,464 |

Subcounty / Town Council / Municipal Division : Kapchorwa T C

Cost Centre: Administration

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10418 | Labu Augustine | Office Attendant | U8 | 251,133 | 3,013,596 |
| CR/D/10816 | Chebet Jamila | Office Attendant | U8 | 251,133 | 3,013,596 |
| CR/D/10607 | Cheptoek Lattif | Driver | U8 | 228,169 | 2,738,028 |
| CR/D/10609 | Sande Martin | Driver | U8 | 228,624 | 2,743,488 |
| CR/D/10380 | Yesho Francis | Driver | U8 | 251,133 | 3,013,596 |
| CR/D/10989 | Chelangat Benna | Stores Assistant | U7 | 340,601 | 4,087,212 |
| CR/D/10424 | Massa Moses | Office Attendant | U7 | 306,527 | 3,678,324 |
| CR/D/10109 | Chemutai Rose | Office Typist | U7 | 396,990 | 4,763,880 |
| CR/D/10949 | Kitiyo B George | Assistant Procurement Of | U5 | 492,967 | 5,915,604 |
| CR/D/10534 | Cheptoek Sophie | Stenographer Secretary | U5 | 625,319 | 7,503,828 |
| CR/D/10029 | Chebet Hellen Norrine | Assistant Records Officer | U5 | 625,319 | 7,503,828 |
| CR/D/1143 | Chelimo Fiona | Assistant Records Officer | U5 | 456,760 | 5,481,120 |
| CR/D/10018 | Dissi Saul | Senior Office Supervisor | U5 | 625,319 | 7,503,828 |
| CR/D/10976 | Cheptoris Dinah | Procurement Officer | U4 | 849,737 | 10,196,844 |
| CR/D/10402 | Chelimo Juliet Muzungyo | Personal Secretary | U4 | 812,803 | 9,753,636 |
| CR/D/ 1162 | Chemutai Louis | Human Resource Officer | U4 | 634,091 | 7,609,092 |
| CR/D/10823 | Kapsulel Doreen Cathy | Information Officer | U4 | 736,680 | 8,840,160 |
| CR/D/10631 | Chelangat Irene K | Senior Assistant Secretar | U3 | 943,639 | 11,323,668 |
| CR/D/10004 | Mwanga Patrick | Principal Human Resourc | U2 | 1,350,502 | 16,206,024 |
| | <u> </u> | Total Annual | Gross Sala | ary (Ushs) | 124,889,352 |

Cost Centre : Kapchorwa T C

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10015 | Chekwemboi Elizabeth | Office Attendant | U8 | 241,860 | 2,902,320 |
| CR/D/1004 | Chesakit Francis | Driver | U8 | 251,133 | 3,013,596 |
| CR/D/1014 | Yesho Stephen | Office Typist | U7 | 396,990 | 4,763,880 |

Workplan 1a: Administration

Cost Centre : Kapchorwa T C

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|----------------------------------|-----------------------|---------------------------|-----------------|-------------------------|------------------------|--|--|
| CR/D/1019 | Cherop Amiri | Town Agent | U7 | 306,527 | 3,678,324 | | |
| CR/D/ | Kamatu Julius | Town Agent | U7 | 396,990 | 4,763,880 | | |
| CR/D/1017 | Siwa Shaffic | Town Agent | U7 | 396,990 | 4,763,880 | | |
| CR/D/1025 | Chebrot Jude | Senior Law Enforcement | U6 | 604,854 | 7,258,248 | | |
| CR/D/10021 | Nabuzale Lydia | Stenographer Secretary | U5 | 500,987 | 6,011,844 | | |
| CR/D/1009 | Cherop Alex Chepkulei | Assistant Records Officer | U5 | 500,987 | 6,011,844 | | |
| CR/D/10024 | Chemutai Hellen | Human Resource Officer | U4 | 611,984 | 7,343,808 | | |
| CR/D/1222 | Otimong Moses | Town Clerk | U2 | 1,256,310 | 15,075,720 | | |
| Total Annual Gross Salary (Ushs) | | | | | | | |

Subcounty / Town Council / Municipal Division: Kapsinda

Cost Centre: Kapsinda Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|--------------|-----------------|-------------------------|------------------------|
| CR/D/10427 | Kapchemut Paul Twalla | Parish Chief | U7 | 396,990 | 4,763,880 |
| Total Annual Gross Salary (Ushs) | | | | 4,763,880 | |

Subcounty / Town Council / Municipal Division: Kaptanya

Cost Centre: Kaptanya Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10037 | Karenget Dominic | Parish Chief | U7 | 396,990 | 4,763,880 |
| CR/D/10727 | Chepsikor Andrew Dominic | Sub-County Chief | U3 | 951,470 | 11,417,640 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division : Kapteret

Cost Centre: Kapteret Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10643 | Cherotich Razia | Office Attendant | U8 | 246,459 | 2,957,508 |
| CR/D/10103 | Mwotil Bosco Chebonya | Parish Chief | U7 | 396,990 | 4,763,880 |
| CR/D/10063 | Chemonges Isaac | Parish Chief | U7 | 396,990 | 4,763,880 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 1a: Administration

Subcounty / Town Council / Municipal Division: Kaserem

Cost Centre: Kaserem Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10683 | Chemutai Rose | Office Attendant | U8 | 251,133 | 3,013,596 |
| CR/D/10731 | Amuri Felister | Sub-County Chief | U3 | 942,641 | 11,311,692 |
| Total Annual Gross Salary (Ushs) | | | | | 14,325,288 |

Subcounty / Town Council / Municipal Division: Kawowo

Cost Centre: Kawowo Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|--------------|-----------------|-------------------------|------------------------|
| CR/D/10034 | Cheptoyek Lazarus | Parish Chief | U7 | 396,990 | 4,763,880 |
| Total Annual Gross Salary (Ushs) | | | | | 4,763,880 |

Subcounty / Town Council / Municipal Division: Munarya

Cost Centre: Munarya Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------------------|-----------------|-----------------|-------------------------|------------------------|
| CR/D/1168 | Chelangat Francis | Subcounty Chief | U3 | 951,470 | 11,417,640 |
| | Total Annual Gross Salary (Ushs) | | | | 11,417,640 |

Subcounty / Town Council / Municipal Division : Sipi

Cost Centre: Sipi Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10072 | Kipsiwa Benard Vincent | Parish Chief | U7 | 396,990 | 4,763,880 |
| CR/D/10990 | Mangusho Delmark | Senior Assistant Secretar | U3 | 951,470 | 11,417,640 |
| Total Annual Gross Salary (Ushs) | | | | | 16,181,520 |

Subcounty / Town Council / Municipal Division: Tegeres

Cost Centre: Tegeres Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|-------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10733 | Satya Fred | Senior Assistant Secretar | U3 | 951,470 | 11,417,640 |
| Total Annual Gross Salary (Ushs) | | | | | |
| Total Annual Gross Salary (Ushs) - Administration | | | | | 342,604,872 |

Workplan 2: Finance

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 13/14 | 2014/15 | |
|---|--------------------|------------------------|--------------------|--|
| | Approved Budget | Outturn by end Sept | Proposed Budget | |
| A: Breakdown of Workplan Revenues: | | | | |
| Recurrent Revenues | 136,364 | 35,747 | 182,019 | |
| Conditional Grant to PAF monitoring | 5,594 | 1,398 | 6,000 | |
| District Unconditional Grant - Non Wage | 20,978 | 6,000 | 20,000 | |
| Locally Raised Revenues | 32,873 | 10,000 | 30,000 | |
| Transfer of District Unconditional Grant - Wage | 73,419 | 18,349 | 126,019 | |
| Unspent balances - UnConditional Grants | 3,500 | 0 | | |
| Development Revenues | 2,700 | 1,200 | 2,000 | |
| LGMSD (Former LGDP) | 2,700 | 1,200 | 2,000 | |
| Total Revenues | 139,064 | 36,947 | 184,019 | |
| B: Overall Workplan Expenditures: | | | | |
| Recurrent Expenditure | 136,364 | 85,376 | 182,019 | |
| Wage | 73,419 | 56,698 | 126,019 | |
| Non Wage | 62,945 | 28,678 | 56,000 | |
| Development Expenditure | 2,700 | 0 | 2,000 | |
| Domestic Development | 2,700 | 0 | 2,000 | |
| Donor Development | 0 | 0 | 0 | |
| Total Expenditure | 139,064 | 85,376 | 184,019 | |

Revenue and Expenditure Performance in the first quarter of 2013/14

The revenue to the sector during the quarter was average with all funds planned for received except the unspent funds which were not rekleased to the sector. The local revneu was howver higher than planned due to high obligations the sector had to pay related to supplies previously received but not paid. The funds received in the quarter could not all be spent because of the breakdown of the financial system, and hence some of the payments spilt over to quarter two.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department has a total budget overall of shs 184m of which Sh182Milion is recurrent and 2m development under LGMSD. The Main sources of revenue to the sector is salary(126m) component, with some Local revenue allocation expected to be the major operational fund in the sector. Sh 2m from LGMSD is the only development funds available to the sector during the financial year in question. The expenditure pattern relates mainly to routine financal management and planning and budgeting activities as per the regulations and laws available. No major development activities are envisaged.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2014/15 | |
|---------------------|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |

Function: 1481 Financial Management and Accountability(LG)

Workplan 2: Finance

| | 20 | 2014/15 | |
|---|---|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| Date for submitting the Annual Performance Report | 15/7/2013 | 30/9/2013 | 15/7/2014 |
| Value of LG service tax collection | 50000 | 44300598 | 1250 |
| Value of Hotel Tax Collected | 500 | 0 | 1000 |
| Value of Other Local Revenue Collections | 896364 | 108252496 | 500 |
| Date of Approval of the Annual Workplan to the Council | 30/08/2013 | 30/8/2013 | 30/6/2015 |
| Date for presenting draft Budget and Annual workplan to the Council | 30-6-2013 | 29/6/2013 | 30/4/2014 |
| Date for submitting annual LG final accounts to Auditor General | 30-9-2013 | 30/9/2013 | 30-9-2014 |
| Function Cost (UShs '000) | 139,064 | 23,893 | 184,019 |
| Cost of Workplan (UShs '000): | 139,064 | 23,893 | 184,019 |

Plans for 2014/15

The planned outputs of the sector are mainly routine including prepaparion of routine activities of repoting, preparation and submission of the final accounts, budget, procurement of office items and equipment, furniture and stationary. We also expect to undertake support supervision/mentoring of LLG staff on financial management issues, including other departmental staff-the none finance staff.

Medium Term Plans and Links to the Development Plan

Generally the activities of the department are routine mainly geared towards good financial records management, proper management and storage of financial reords, proper management and accountability of funds, and facilitation of departments undetake operations in their respective sectors.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

(iv) The three biggest challenges faced by the department in improving local government services

1. Low revenue collection

The department is faced by low revenue collection limiting the activities to be carried in departments making departments think finance has denied them funds and it is not the case

2. Under staffing

The department isgreatly under staffed worst is subcounties where a subaccountants is shared by two subcounties

3. IFMIS programme new and staff are coping up with

IFMIS the programme is new and people are still learning with some delays which people have not appreciated

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Chema

Workplan 2: Finance

Cost Centre: Chema Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10641 | Mwanga John | Accounts Assistant | U7 -UP -1 | 383,333 | 4,599,996 |
| Total Annual Gross Salary (Ushs) | | | | | 4,599,996 |

Subcounty / Town Council / Municipal Division : Gamogo

Cost Centre: Gamogo Su county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10561 | Simbe S C K Emmanuel | Accounts Assistant | U7 -UP -1 | 335,162 | 4,021,944 |
| Total Annual Gross Salary (Ushs) | | | | | 4,021,944 |

Subcounty / Town Council / Municipal Division : Kapchorwa T C

Cost Centre: Finance

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-------------------------|--------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10510 | Cherop Margaret | Office Attendant | U8 - UP 1- | 251,133 | 3,013,596 | |
| CR/D/10979 | Yariwo Sylivia | Accounts Assistant | U7 -UP -1 | 335,162 | 4,021,944 | |
| CR/D/10642 | Chelangat Tom | Senior Accounts Assistan | U5 - UP -1 | 502,769 | 6,033,228 | |
| CR/D/10009 | Bureto Elisha | Senior Accounts Assistan | U5 - UP -1 | 625,319 | 7,503,828 | |
| CR/D/10473 | Chebutek Jonathan | Senior Accounts Assistan | U5 - UP -1 | 793,414 | 9,520,968 | |
| CR/D/10358 | Chemarum Augustine | Senior Accounts Assistan | U5 - UP -1 | 625,319 | 7,503,828 | |
| CR/D/10629 | Chepsikor Mamudu | Senior Accounts Assistan | U5 - UP -1 | 625,319 | 7,503,828 | |
| CR/D/10471 | Monges Martin Cheshewa | Senior Accounts Assistan | U5 - UP -1 | 656,404 | 7,876,848 | |
| CR/D/10751 | Langat M Franco | Senior Accounts Assistan | U5 - UP -1 | 542,955 | 6,515,460 | |
| CR/D/10402 | Chelimo Juliet Muzungyo | Personal Secretary | U4 - LWR | 812,668 | 9,752,016 | |
| CR/D/10059 | Kurong James | Senior Accountant | U3 - UP -1 | 1,035,615 | 12,427,380 | |
| CR/D/10577 | Mangusho Patrick | Chief Finance Officer | U1 - EUP- | 1,787,732 | 21,452,784 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Kapchorwa TC

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/KTC/1012 | Cherop sawujat | Secretary | U7 -UP -1 | 367,905 | 4,414,860 |
| CR/KTC/1013 | Musobo Patrick Stephen Teg | Senior Accounts Assistan | U5 - UP -1 | 492,967 | 5,915,604 |
| CR/KTC/1026 | Chebet Sandra | Senior Town Treasurer | U3 - UP -1 | 1,024,341 | 12,292,092 |

Workplan 2: Finance

Cost Centre: Kapchorwa TC

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------|-------------|-----------------|-------------------------|------------------------|
| Total Annual Gross Salary (Ushs) | | | | | 22,622,556 |

Subcounty / Town Council / Municipal Division: Kaptanya

Cost Centre: Kaptanya Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D014 | Chemutai Alfred | Accounts Asistant | U7 -UP -1 | 551,977 | 6,623,724 |
| Total Annual Gross Salary (Ushs) | | | | | 6,623,724 |

Subcounty / Town Council / Municipal Division: Kaserem

Cost Centre: Kaserem Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10978 | Chemowo Chepsikor Patrick | Accounts Assistant | U7 -UP -1 | 335,162 | 4,021,944 |
| Total Annual Gross Salary (Ushs) | | | | | 4,021,944 |

Subcounty / Town Council / Municipal Division : Kawowo

Cost Centre: Kawowo Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10967 | Arapkures Joseph | Accounts Assistant | U7 -UP -1 | 335,162 | 4,021,944 |
| Total Annual Gross Salary (Ushs) | | | | | 4,021,944 |

Subcounty / Town Council / Municipal Division : Sipi

Cost Centre: Sipi subcounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10 | Makwila T Isaac | Accounts Assistant | U7 -UP | 625,319 | 7,503,828 |
| Total Annual Gross Salary (Ushs) | | | | | 7,503,828 |

Subcounty / Town Council / Municipal Division: Tegeres

Cost Centre: Tegeres Su county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10795 | Cheptoek Ruth | Accounts Assistant | U7 -UP -1 | 335,162 | 4,021,944 |

Workplan 2: Finance

Cost Centre: Tegeres Su county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--|-------------|-------------|-----------------|-------------------------|------------------------|
| Total Annual Gross Salary (Ushs) | | | | | |
| Total Annual Gross Salary (Ushs) - Finance | | | | | 160,563,588 |

Workplan 3: Statutory Bodies

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 13/14 | 2014/15 |
|---|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 629,108 | 122,041 | 599,576 |
| Conditional Grant to DSC Chairs' Salaries | 23,400 | 3,000 | 24,523 |
| Conditional Grant to PAF monitoring | 4,691 | 2,000 | 6,000 |
| Conditional transfers to Contracts Committee/DSC/PA | 81,633 | 20,408 | 81,633 |
| Conditional transfers to Councillors allowances and E2 | 113,520 | 8,778 | 106,636 |
| Conditional transfers to DSC Operational Costs | 25,056 | 6,264 | 25,056 |
| Conditional transfers to Salary and Gratuity for LG ele | 140,400 | 27,000 | 155,750 |
| District Unconditional Grant - Non Wage | 75,000 | 17,162 | 75,000 |
| Locally Raised Revenues | 113,704 | 20,000 | 80,000 |
| Transfer of District Unconditional Grant - Wage | 51,705 | 17,429 | 44,978 |
| Development Revenues | 0 | 2,500 | 5,900 |
| LGMSD (Former LGDP) | | 2,500 | |
| Unspent balances - Other Government Transfers | | 0 | 5,900 |
| Total Revenues | 629,108 | 124,541 | 605,476 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 629,108 | 236,687 | 599,576 |
| Wage | 215,505 | 108,897 | 225,262 |
| Non Wage | 413,603 | 127,790 | 374,314 |
| Development Expenditure | 0 | 0 | 5,900 |
| Domestic Development | 0 | 0 | 5,900 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 629,108 | 236,687 | 605,476 |

Revenue and Expenditure Performance in the first quarter of 2013/14

The statutory revenue perfromance was less than budgeted due to little release of funds to the sector under Local Revenue, and transfer of funds under Salary abd graduity and conncillors allowances. The low local revenue resulted mainly from the big financial oligations arissing from court cases the district lost and has been paying costs. Although we did not receive all the funds, none the less the expenses were lower than the reciepts because of the brack down f the IFMs sstem at the end of the quarter. This led to delaid accessof funds tpo enable implementation of the activities. Some funds were also received under LGMSd for the procurement of a computer, an activity rolled over from last FY as a rsult of in adequate funds. The activity however was not implemented due to delay by the controator to deliver the computer in time.

Department Revenue and Expenditure Allocations Plans for 2014/15

The total revenue planned for next Fincial year is 599.5M being recurrent, 5.9M development and with a total expected budget of shs 605.4m. Most of the expenses are on slalary and grduity of ellected leaders-LC I and II Chairpersons and district councillors, with minor operational costs.

(ii) Summary of Past and Planned Workplan Outputs

Workplan 3: Statutory Bodies

| | 20 | 2014/15 | | |
|--|-------------------------------------|--|---|--|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs | |
| Function: 1382 Local Statutory Bodies | | | | |
| No. of land applications (registration, renewal, lease extensions) cleared | 100 | 15 | 60 | |
| No. of Land board meetings | 6 | 2 | 4 | |
| No.of Auditor Generals queries reviewed per LG | 15 | 0 | 6 | |
| No. of LG PAC reports discussed by Council | 4 | 0 | 2 | |
| No. of District land Boards, Area Land Committees and LC Courts trained (PRDP) | | 0 | 15 | |
| Function Cost (UShs '000) | 629,108 | 86,152 | 605,476 | |
| Cost of Workplan (UShs '000): | 629,108 | 86,152 | 605,476 | |

Plans for 2014/15

The main outputs of the sector includes staff recruitment, deployment, deciplinanry action, and genearally managing staff matters. Others include handling land matters including approving land applications for the acquisition of relevant documents, Scrutinizing Audit quarries, both internal and External and handling cases appropriately, Holding council sessions and approving budget, and plans, reportst from different council agencies, Deliberating on issues inclding consideration of byelwas and Ordinaces.

Medium Term Plans and Links to the Development Plan

Acounsil sittings, PAC< DSC and Contracts committee sittings, management of staff and facilities, reporting to relevant authorities, consideration and approval of documents presented to them including the budget and Plans.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Capacity building by NGOS of staff eg USAID funded SDS program

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate staffing

The sector has mainly seconded staff with the exception of DSC, and the Procurment unit, which are inadequately staffed.

2. Inadequate equipment and furniture

The sector has inadquate furniture especially for DSC and Procurement Unit. The Land Board and Pac have no office of there own hence records are sacatred and poorly managed.

3. Lack of transport Facilities

The sector has no Vehicle nor Motorcycle to facilitate staff movement within and in the field.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Amukol

Workplan 3: Statutory Bodies

Cost Centre: AMUKOL SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/1250 | SABUL PAUL | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: Chema

Cost Centre: CHEMA SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/1251 | ALIWA RICHARD | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: Chepterech

Cost Centre: CHEPTERECH SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/1252 | CHEMONGES ANTHONY | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: Gamogo

Cost Centre: GAMOGO SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/1253 | GIDOI MARTIN | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division : Kabeywa

Cost Centre: KABEYWA SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/1239 | WOLENDA WILSON | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: Kapchesombe

Cost Centre: KAPCHESOMBE SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 3: Statutory Bodies

Cost Centre: KAPCHESOMBE SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/1240 | MWANGA PHILIP | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division : Kapchorwa T C

Cost Centre: KAPCHORWA TC

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/KTC/221 | CHELANGAT HARRIET | CLERK ASSISTANT | U4 Upper | 684,700 | 8,216,400 |
| CR/D/1241 | BATYA STEPHEN | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 11,960,400 |

Cost Centre: STATUTORY BODIES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-------------------------|--------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10407 | KITIYO MOSES | OFFICE ATTENDANT | U8U | 251,133 | 3,013,596 | |
| CR/D/10622 | CHEROP ANNET KIPSIW | OFFICE TYPIST | U7U | 396,990 | 4,763,880 | |
| CR/D/10754 | CHELIMO SLIVIA | SECRETARY | U5L | 500,987 | 6,011,844 | |
| CR/D/1144 | MAYAMAI HERBERT BO | ASSISTANT RECORDS | U5L | 461,673 | 5,540,07€ | |
| CR/D/10634 | CHEKWOTI ABAS | SECRETARY DISTRIC | U2L - 1-2 | 1,267,740 | 15,212,880 | |
| CR/D/1254 | Kapsandui David Kwengwa | DSC Chairperson | DSC1 | 1,560,000 | 18,720,000 | |
| CR/D/1235 | KAPSANDUI BACKSON | DISTRICT SPEAKER | DSC1 | 624,000 | 7,488,000 | |
| CR/D/1236 | SAM MANGUSHO CHEPT | DISTRICT CHAIRPERS | DPL1 | 2,080,000 | 24,960,000 | |
| CR/D/1234 | CHEBET EVALYNE | EXECUTIVE MEMBER | DPL5 | 520,000 | 6,240,000 | |
| CR/D/1233 | CHEROTICH DAN ZAKA | VICE DISTRICT CHAI | DPL5 | 1,040,000 | 12,480,000 | |
| CR/D/1238 | WONIALA VINCENT | EXECUTIVE MEMBER | DPL6 | 520,000 | 6,240,000 | |
| CR/D/1237 | TOWET MOHAMED KHA | EXECUTIVE MEMBER | DPL6 | 520,000 | 6,240,000 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division : Kapsinda

Cost Centre: KAPSINDA SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/1242 | CHEBET ASADI SOYEKW | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Workplan 3: Statutory Bodies

Subcounty / Town Council / Municipal Division: Kaptanya

Cost Centre: KAPTANYA SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/1243 | MAWET MUTWALIBU | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: Kapteret

Cost Centre: KAPTERET SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/1244 | CHEMUTAI JAMES | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| | 3,744,000 | | | | |

Subcounty / Town Council / Municipal Division: Kaserem

Cost Centre: KASEREM SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/1245 | CHERUBET YASIN LABU | POLITICAL OFFICER | DPL6 | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: Kawowo

Cost Centre: KAWOWO SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/1246 | SABILA STEPHEN HERO | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: Munarya

Cost Centre: MUNARYA SUBCOUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|--------------|----------------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/1247 | KAMURON SAUL | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 | |
| | | Total Annual Gross Salary (Ushs) | | | | |

Subcounty / Town Council / Municipal Division : Sipi

Workplan 3: Statutory Bodies

Cost Centre: SIPI SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/1248 | BUKOSE ALEXANDER | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| | 3,744,000 | | | | |

Subcounty / Town Council / Municipal Division: Tegeres

Cost Centre: TEGERES SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|----------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/1249 | KAMUTYA ALFRED | CHAIRPERSON LC III | DPL6 | 312,000 | 3,744,000 |
| | 3,744,000 | | | | |
| Total Annual Gross Salary (Ushs) - Statutory Bodies | | | | | |

Workplan 4: Production and Marketing

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2013/14 | | 2014/15 |
|---|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 542,246 | 122,752 | 474,533 |
| Conditional Grant to Agric. Ext Salaries | 31,671 | 4,720 | 31,671 |
| Conditional transfers to Production and Marketing | 67,013 | 16,753 | 12,250 |
| District Unconditional Grant - Non Wage | 6,090 | 0 | 6,000 |
| Locally Raised Revenues | 10,000 | 2,000 | 12,000 |
| NAADS (Districts) - Wage | 288,285 | 72,071 | 226,595 |
| Other Transfers from Central Government | 26,000 | 0 | 26,000 |
| Transfer of District Unconditional Grant - Wage | 113,187 | 27,208 | 160,017 |
| Development Revenues | 1,107,697 | 415,985 | 280,290 |
| Conditional Grant for NAADS | 1,016,903 | 338,968 | 208,488 |
| Conditional transfers to Production and Marketing | | 0 | 52,744 |
| Locally Raised Revenues | 12,000 | 0 | 15,000 |
| Other Transfers from Central Government | 77,017 | 77,017 | |
| Unspent balances - Conditional Grants | | 0 | 4,059 |
| Unspent balances - Other Government Transfers | 1,777 | 0 | |
| Total Revenues | 1,649,944 | 538,737 | 754,823 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 542,246 | 223,455 | 474,533 |
| Wage | 433,143 | 200,559 | 418,283 |
| Non Wage | 109,103 | 22,897 | 56,250 |
| Development Expenditure | 1,107,697 | 573,987 | 280,290 |
| Domestic Development | 1,107,697 | 573,987 | 280,290 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 1,649,944 | 797,442 | 754,823 |

Revenue and Expenditure Performance in the first quarter of 2013/14

Although the production sector performance was above the budget, most of the revenue sources perfromed poorly.

Workplan 4: Production and Marketing

There were zero releases of the none wage funds due to high financial obligations as the district was scheduled meet court costs for a acase it lost last FY. Besides this the district councillors were due to be paid oustanding allowances, hence the none release. However, the sector received funds over the budget NAADS which ofste the deficit arising from none release of none wage funding. However not all funds were utilized during the quarter because of the break down of the IFMS system and delays in the procurement proces, the bids had been openned but award of contracts was yet to be made. The There were no certicates to pay therefore.

Department Revenue and Expenditure Allocations Plans for 2014/15

The recurrent revenues to the sector ts expected to be shs 945.9M, with a development component of shs 644.5M mainly for NAADS activities. The total budget is planned to be shs 1.59bn. The main activities of the department run mainly on routine activities in veterinary, crop ,Fisheries and Co-operatives, and includes among others disease surveilance, treatment, vacination, holding AGMS for societies and SACCOS, and support superviasion and monitoring of all activities. The development activities will be mainly to improve marketing infrastructure in the market of kapsaik through construction of a Market shade and Slaughter slab. The Total budget will drop from 1.6bn last year to the current years budget of shs 784M, mainly as a result of the changes the NAADS program is phasing in its implementation.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2014/15 | |
|---|---|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| Function: 0181 Agricultural Advisory Services | | | |
| No. of technologies distributed by farmer type | 6 | 2 | 0 |
| No. of functional Sub County Farmer Forums | 15 | 15 | 0 |
| No. of farmers accessing advisory services | 42000 | 2500 | 0 |
| No. of farmer advisory demonstration workshops | 360 | 0 | 0 |
| No. of farmers receiving Agriculture inputs | 4500 | 0 | 0 |
| Function Cost (UShs '000) | 1,375,663 | 470,085 | 460,083 |
| Function: 0182 District Production Services | | | |
| No. of Plant marketing facilities constructed | 1 | 0 | 0 |
| No. of pests, vector and disease control interventions carried out (PRDP) | 8 | 0 | |
| No. of livestock vaccinated | 12000 | 1244 | 8000 |
| No. of livestock by type undertaken in the slaughter slabs | 1000 | 0 | |
| No. of fish ponds construsted and maintained | 8 | 0 | 0 |
| No. of fish ponds stocked | 6 | 0 | 0 |
| No. of parishes receiving anti-vermin services | 8 | 0 | |
| No of slaughter slabs constructed | | 0 | 2 |
| No of plant clinics/mini laboratories constructed (PRDP) | | 0 | 1 |
| No of plant marketing facilities constructed | | 0 | 1 |
| Function Cost (UShs '000) | 243,281 | 34,370 | 265,591 |

Function: 0183 District Commercial Services

Workplan 4: Production and Marketing

| | 20 | 13/14 | 2014/15 |
|---|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| No of awareness radio shows participated in | 4 | 0 | 4 |
| No. of trade sensitisation meetings organised at the district/Municipal Council | 4 | 0 | 4 |
| No of businesses inspected for compliance to the law | 120 | 0 | 300 |
| No of businesses issued with trade licenses | 2000 | 0 | 2400 |
| No of awareneness radio shows participated in | 4 | 0 | 4 |
| No of businesses assited in business registration process | 100 | 0 | 150 |
| No. of enterprises linked to UNBS for product quality and standards | 10 | 0 | 10 |
| No. of producers or producer groups linked to market internationally through UEPB | 0 | 0 | 4 |
| No. of market information reports desserminated | 4 | 0 | 4 |
| No of cooperative groups supervised | 12 | 0 | 12 |
| No. of cooperative groups mobilised for registration | 10 | 0 | 10 |
| No. of tourism promotion activities meanstremed in district development plans | 2 | 0 | 5 |
| No. and name of hospitality facilities (e.g. Lodges, hotels and restaurants) | 5 | 0 | 5 |
| No. and name of new tourism sites identified | 0 | 0 | 2 |
| No. of opportunites identified for industrial development | | 0 | 8 |
| No. of producer groups identified for collective value addition support | | 0 | 2 |
| No. of value addition facilities in the district | | 0 | 4 |
| A report on the nature of value addition support existing and needed | | No | yes |
| Function Cost (UShs '000) | 31,000 | 735 | 29,150 |
| Cost of Workplan (UShs '000): | 1,649,944 | 505,190 | 754,824 |

Plans for 2014/15

We plan to promote technologies-Crop, Animal, and Fish farming, through introduction of high yielding technologies and proper practices and management. Through the futures commodities project, we expect to promote production and productivity of maize and beans, and value addition of the same through production, storage handling and marketing.

Medium Term Plans and Links to the Development Plan

The main activities to be undertaken includes Technology Promotion, value addition promotion, improved methods of production, post harvest handling and storage, and promotipj of ware house marketing in order to increase yields and incomes of the farmers.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Action Aid(Tuban) operating mainly in Kapteret Subcounty in Tuban parish and Feed the Future project (operating in Kawowo subcounty) will promote specific famers in increased yield farming practices

(iv) The three biggest challenges faced by the department in improving local government services

1. Staffing issues

The structure was never approved which has left the dpeartment grossly understaffed.

Workplan 4: Production and Marketing

2. Mismanagement of technologies

Some farmers sell off technologies offered to them,

3. Lack Of transport in the department

The department has an old VODP project vehicle which is often at the yard due to constant break down.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Chema

Cost Centre: CHEMA SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------|------------------|-----------------|-------------------------|------------------------|
| CONTRACT | KAMATEI MATUI | SUB COUNTY NAADS | Contract | 1,050,000 | 12,600,000 |
| Total Annual Gross Salary (Ushs) | | | | | 12,600,000 |

Subcounty / Town Council / Municipal Division: Chepterech

Cost Centre: CHEPTERECH SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|------------------|-----------------|-------------------------|------------------------|
| CONTRACT | CHEMONGES CHRISTOP | SUB COUNTY NAADS | Contract | 1,050,000 | 12,600,000 |
| Total Annual Gross Salary (Ushs) | | | | | 12,600,000 |

Subcounty / Town Council / Municipal Division: Gamogo

Cost Centre: GAMOGO SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|------------------|-----------------|-------------------------|------------------------|
| CONTRACT | MWANGA PATRICK | SUB COUNTY NAADS | Contract | 1,050,000 | 12,600,000 |
| Total Annual Gross Salary (Ushs) | | | | | 12,600,000 |

Subcounty / Town Council / Municipal Division : Kabeywa

Cost Centre: KABEYWA SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|------------------|-----------------|-------------------------|------------------------|
| CONTRACT | CHELIMO MANASI | SUB COUNTY NAADS | Contract | 1,050,000 | 12,600,000 |
| Total Annual Gross Salary (Ushs) | | | | | 12,600,000 |

Subcounty / Town Council / Municipal Division: Kapchesombe

Workplan 4: Production and Marketing

Cost Centre: Kapchesombe

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|------------------|-----------------|-------------------------|------------------------|
| CONTRACT | KULANY .E.L. BOMET | SUB COUNTY NAADS | contract | 1,050,000 | 12,600,000 |
| Total Annual Gross Salary (Ushs) | | | | | 12,600,000 |

Subcounty / Town Council / Municipal Division : Kapchorwa T C

Cost Centre : Kapchorwa T C

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------|------------------|-----------------|-------------------------|------------------------|
| CONTRACT | CHEROP SANDE | SUB COUNTY NAADS | Contract | 1,050,000 | 12,600,000 |
| Total Annual Gross Salary (Ushs) | | | | | 12,600,000 |

Cost Centre: PRODUCTION AND MARKETING

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10405 | Mwoko musobo S | Assistant commercial Off | | 840,000 | 10,080,000 |
| CR/D/10593 | KULANY DICK | DRIVER | U8 | 251,133 | 3,013,596 |
| CR/D/10406 | WANIALA DAMIANO | DRIVER | U8 | 251,133 | 3,013,596 |
| CR/D/10420 | SOYEKWO JOHN | OFFICE ATTENDANT | U8 | 228,169 | 2,738,028 |
| CR/D/10255 | AMODOT ANNE | OFFICE TYPIST | U7 | 396,990 | 4,763,880 |
| CR/D/10405 | CHEROP.A.KIPSIWA | OFFICE TYPIST | U7 | 396,153 | 4,753,836 |
| CR/D/ | WOGONA NAGERA SAM | ASSISTANT AGRIC OF | U5 | 700,635 | 8,407,620 |
| CR/D/10393 | OJUK DAVID SATYA | ASSISTANT AGRICUL | U5 | 656,404 | 7,876,848 |
| CR/D/ | CHEMUTAI PAUL | ASSISTANT FISHERIE | U5 | 736,269 | 8,835,228 |
| CR/D/10192 | CHELANGAT IRENE | STENOGRAPHER SEC | U5 | 500,987 | 6,011,844 |
| CR/D/10397 | MUSANI CHARLES | SENIOR AISSTANT AG | U4 (SC) | 1,197,636 | 14,371,632 |
| CR/D/10457 | SAWANI JULIET | SENIOR ASSISTANT A | U4 (SC-1- | 1,196,439 | 14,357,268 |
| CR/D/10513 | CHEPSIKOR DAVID | DISTRICT FISHERIES | U3 | 1,198,532 | 14,382,384 |
| CR/D/10476 | APIL NELISON | SENIOR AGRICULTUR | U3SC | 1,372,556 | 16,470,672 |
| CR/D/10499 | CHELANGAT GILBERT | SENIOR SENIOR VETE | U3SC | 1,372,556 | 16,470,672 |
| CR/D/10988 | ALINYO FRANCIS | DISTRICT NAADS CO | Contract | 2,460,000 | 29,520,000 |
| | | Total Annual | Gross Sala | ry (Ushs) | 165,067,104 |

Subcounty / Town Council / Municipal Division : Kapsinda

Workplan 4: Production and Marketing

Cost Centre: KAPSINDA SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------|------------------|-----------------|-------------------------|------------------------|
| CONTRACT | MUSAU MOSES | SUB COUNTY NAADS | Contract | 1,050,000 | 12,600,000 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: Kaptanya

Cost Centre: KAPTANYA SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|------------------|-----------------|-------------------------|------------------------|
| CONTRACT | MWANGA CHARLES | SUB COUNTY NAADS | Contract | 1,050,000 | 12,600,000 |
| Total Annual Gross Salary (Ushs) | | | | | 12,600,000 |

Subcounty / Town Council / Municipal Division: Kaserem

Cost Centre: KASEREM SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|------------------|-----------------|-------------------------|------------------------|
| CONTRACT | MUSOBO H FRAIDE | SUB COUNTY NAADS | Contract | 1,050,000 | 12,600,000 |
| Total Annual Gross Salary (Ushs) | | | | | 12,600,000 |

Subcounty / Town Council / Municipal Division: Kawowo

Cost Centre: KAWOWO SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------|------------------|-----------------|-------------------------|------------------------|
| CONTRACT | YEKO TOLBERT | SUB COUNTY NAADS | Contract | 1,050,000 | 12,600,000 |
| Total Annual Gross Salary (Ushs) | | | | | 12,600,000 |

Subcounty / Town Council / Municipal Division : Munarya

Cost Centre: MUNARYA SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|------------------|-----------------|-------------------------|------------------------|
| CONTRACT | LAIBICH JAMES ARAPSA | SUB COUNTY NAADS | Contract | 1,050,000 | 12,600,000 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division : Sipi

Cost Centre: SIPI SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 4: Production and Marketing

Cost Centre: SIPI SUB COUNTY

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|---------------|------------------|-----------------|-------------------------|------------------------|
| CONTRACT | MWASIWA DAVID | SUB COUNTY NAADS | Contract | 1,050,000 | 12,600,000 |
| Total Annual Gross Salary (Ushs) | | | | | 12,600,000 |
| Total Annual Gross Salary (Ushs) - Production and Marketing | | | | 316,267,104 | |

Workplan 5: Health

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 13/14 | 2014/15 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 2,302,627 | 611,219 | 2,649,503 |
| Conditional Grant to District Hospitals | 137,577 | 34,394 | 137,577 |
| Conditional Grant to NGO Hospitals | 4,588 | 1,147 | 4,588 |
| Conditional Grant to PHC- Non wage | 54,739 | 13,685 | 54,739 |
| Conditional Grant to PHC Salaries | 2,069,723 | 512,988 | 2,412,600 |
| District Unconditional Grant - Non Wage | 15,120 | 1,000 | 16,000 |
| Locally Raised Revenues | 20,880 | 5,061 | 24,000 |
| Other Transfers from Central Government | | 42,944 | |
| Development Revenues | 558,065 | 245,738 | 1,512,275 |
| Conditional Grant to District Hospitals | | 0 | 1,000,000 |
| Conditional Grant to PHC - development | 259,594 | 64,899 | 259,579 |
| Donor Funding | 297,471 | 145,719 | 218,318 |
| Unspent balances - Conditional Grants | | 0 | 14,100 |
| Unspent balances - donor | 0 | 35,120 | 20,278 |
| Unspent balances - Other Government Transfers | 1,000 | 0 | |
| Total Revenues | 2,860,692 | 856,957 | 4,161,778 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 2,302,627 | 987,776 | 2,649,503 |
| Wage | 2,069,723 | 959,349 | 2,412,600 |
| Non Wage | 232,903 | 28,427 | 236,903 |
| Development Expenditure | 558,065 | 181,622 | 1,512,275 |
| Domestic Development | 260,594 | 5,374 | 1,273,679 |
| Donor Development | 297,471 | 176,248 | 238,596 |
| Total Expenditure | 2,860,692 | 1,169,398 | 4,161,778 |

Revenue and Expenditure Performance in the first quarter of 2013/14

The overall received budget stood at 30% well above the average.although osome of the revnee items-especially None wage performe well below the budget. The low performance of this item was because the district had outsatnding cort costs relating to a case it lost, which were prioritized along with councillors allownaces which were due. The department however received more than planned resporces from donour and Other central Government funding towards National the immunisation program against Polio and also to inaugurate the program naionally in the District. Expenses were lower than the revenue because of the breakdown of the IFMS system and delays by the contractor to take up the works awarded. To them.

Department Revenue and Expenditure Allocations Plans for 2014/15

The recurrent budget stands at 2.6Bn shillings, with a Development Budget of shs 1.5Bn, with a new IPF for District Hospital of shs 1Bn. Total Budget is shs 4.16Bn for the sector from the different sources both central Government

Workplan 5: Health

transfers and district resource base. Some of the development funds are under PRDP and Normal PHC Development fund. We also expect t receive funds from Donors. The Main expenditure areas this Fy year will include among others, curative and preventive treatments, disease surveilance, planning and Budgeting, development activities among which will be maternity ward, Staff house construction/Renovation, constrution of hospital lagoon, major renovations in the district hospital, and completion of Chemosong HC II in chema subcounty.

(ii) Summary of Past and Planned Workplan Outputs

| | 2013/14 | | |
|---------------------|---|--|---|
| Function, Indicator | Approved Budget and Planned outputs | | Proposed Budget and Planned outputs |

Function: 0881 Primary Healthcare

Workplan 5: Health

| | 20 | 13/14 | 2014/15 | |
|---|-------------------------------------|--|---|--|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs | |
| No of maternity wards constructed (PRDP) | 1 | 0 | 1 | |
| No of OPD and other wards constructed | | 0 | 1 | |
| No of OPD and other wards constructed (PRDP) | 1 | 0 | | |
| No. of Health unit Management user committees trained (PRDP) | 8 | 0 | 21 | |
| No. of VHT trained and equipped (PRDP) | 0 | 0 | 200 | |
| %age of approved posts filled with trained health workers | 90 | 80 | 80 | |
| Number of inpatients that visited the District/General Hospital(s)in the District/ General Hospitals. | 4500 | 3757 | 8000 | |
| No. and proportion of deliveries in the District/General hospitals | 2000 | 476 | 2000 | |
| Number of total outpatients that visited the District/ General Hospital(s). | 60000 | 30749 | 40000 | |
| Number of inpatients that visited the NGO hospital facility | | 0 | 500 | |
| No. and proportion of deliveries conducted in NGO hospitals facilities. | | 0 | 30 | |
| Number of outpatients that visited the NGO hospital facility | | 0 | 4000 | |
| Number of outpatients that visited the NGO Basic health facilities | 6000 | 3865 | 4000 | |
| Number of inpatients that visited the NGO Basic health facilities | 4000 | 61 | 500 | |
| No. and proportion of deliveries conducted in the NGO Basic health facilities | 60 | 5 | 50 | |
| Number of children immunized with Pentavalent vaccine in the NGO Basic health facilities | 1000 | 183 | 300 | |
| Number of trained health workers in health centers | 143 | 101 | 156 | |
| No.of trained health related training sessions held. | 2 | 20 | 10 | |
| Number of outpatients that visited the Govt. health facilities. | 200000 | 99820 | 110000 | |
| Number of inpatients that visited the Govt. health facilities. | 60000 | 479 | 2000 | |
| No. and proportion of deliveries conducted in the Govt. health facilities | 2400 | 281 | 3000 | |
| %age of approved posts filled with qualified health workers | 70 | 90 | 80 | |
| % of Villages with functional (existing, trained, and reporting quarterly) VHTs. | 60 | 0 | 80 | |
| No. of children immunized with Pentavalent vaccine | 4000 | 436 | 4000 | |
| No of standard hand washing facilities (tippy tap) installed next to the pit latrines | 1 | 0 | 2 | |
| No of healthcentres constructed | | 0 | 2 | |
| No of staff houses constructed | 2 | 0 | 0 | |
| No of staff houses rehabilitated | 2 | 0 | 1 | |
| No of staff houses constructed (PRDP) | | 0 | 1 | |
| No of maternity wards constructed | | 0 | 1 | |
| Function Cost (UShs '000) Cost of Workplan (UShs '000): | 2,860,692 2,860,692 | 659,035 659,035 | 4,161,778 4,161,778 | |

Workplan 5: Health

Construction of 1 maternity /childrens ward in in kabeywa HC, renovation of 1 staff house in kaserem Sub county, staff development activities through tranings, counching and sesitisations among others, and facilitation, holding DAC and DHMT meetings quarterly, support supervision, transportation of Sputum and HIV/Aids samples to relevant laboratories, routine ciurative and preventive activities, data collection and analysis.

Medium Term Plans and Links to the Development Plan

The health sector activities to be undertaken will include infrastructural development activities such as OPD construction and expansion, staff house construction to improve service delivery through reduction of lost time traveling to work stations and being aroung 24 hours, sanitary facility construction, maternity and childrens ward construction, staffing of the health unkits and provision of equipment. And transport facilities. Preventive measures will also be promoted among them sensitisations through available medias, and holding meeetings and encouraging male participation in maternal care services. Other activities includes improvement of the searage and water/plumbing system at Kapchorwa Hospital.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

SDS, SURE, Star E, Action Aid, KACSOA, Family Planning U, and Marrie stops, will undertake various activities involving mobilisation and sensitisation of the community on health services., SURE concetrates on availability and accessability of drugs especially the essential ones, Star E, SDS are mainly focussed on HIV /Aids and Tb issues incuding health service delivery at District and LLG levels, while Action Aid is mainly on General health issues. Marriestops supports in provision of family planning services with in the district.

(iv) The three biggest challenges faced by the department in improving local government services

1. Undrstaffing

Most critical staff positions remain un filled due to high turnover/death registered during the FY and also as a result of failure to attract and retain the staff.

2. Inadequate Transport facilities

The transport Facilities , including the DHOs office and HSD are inadequate , grounded or not available to facilitate service delivery and supervision and monitoring.

3. Inadequate equipment and accomodation at Health facilites

All health facilities are grossly under equiped and with inadequate structures to warrant their status, hence they cant offer the required health services at their respective levels.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Chema

Cost Centre: CHEMOSONG HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10586 | YARIWO SCOVIA | ENROLLED MIDWIFE | U7U | 610,130 | 7,321,560 |
| CR/D/10213 | CHEMUTA I BEATRICE | HEALTH ASSISTANT | U7U | 621,069 | 7,452,828 |
| Total Annual Gross Salary (Ushs) | | | | 14,774,388 | |

Subcounty / Town Council / Municipal Division: Gamogo

Workplan 5: Health

Cost Centre: GAMOGO HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10877 | MUKI DANIEL | PORTER | U8 | 288,793 | 3,465,516 |
| CR/D/10615 | CHEMUTAI FRIDA | NURSING ASSISTANT | U8 | 341,133 | 4,093,59€ |
| CR/D/10538 | CHEPTEGEI BETTY AMO | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10885 | BUKOMBA DAVID | ASKARI | U8 | 288,793 | 3,465,516 |
| CR/D/10918 | NABUSOTI SAFIRA | PORTER | U8 | 288,793 | 3,465,516 |
| CR/D/10844 | MAFABI CHARLES | ASKARI | U8 | 288,793 | 3,465,516 |
| CR/D/1208 | CHEKWEL BENA | ENROLLED MIDWIFE | U7 | 604,934 | 7,259,208 |
| CR/D/10156 | NAPWONDI ELIZABETH | ENROLLED NURSE | U7 | 604,934 | 7,259,208 |
| CR/D/1187 | SUKUKU AMOS | LAB. ASSISTANT | U7 | 601,508 | 7,218,09€ |
| CR/D/10998 | CHELANGAT ESTHER | ENROLED MIDWIFE | U7 | 604,934 | 7,259,208 |
| CR/D/10786 | MANGUSHO SAM | ENROLLED NURSE | U7 | 601,508 | 7,218,096 |
| CR/D/101104 | CHEROTIN JOSEPH | ENROLLED NURSE | U7 | 604,934 | 7,259,208 |
| CR/D/10786 | CHELOGOI ROBERT | HEALTH INSPECTOR | U5 | 911,679 | 10,940,148 |
| CR/D/10707 | CHEROP NELSON | NURSING OFFICER | U5 | 911,679 | 10,940,148 |
| Total Annual Gross Salary (Ushs) | | | | | 87,402,576 |

Subcounty / Town Council / Municipal Division : Kabeywa

Cost Centre: KABEYWA HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------|-------------|-----------------|-------------------------|------------------------|
| CR/D/10853 | KISIRO ROBERT | ASKARI | U8 | 288,793 | 3,465,516 |
| CR/D/10908 | SIWA MICHEAL | PORTER | U8 | 288,793 | 3,465,516 |
| CR/D/10880 | NAFUNA ALICE | PORTER | U8 | 288,793 | 3,465,516 |
| Total Annual Gross Salary (Ushs) | | | | | 10,396,548 |

Cost Centre: KABEYWA HCIII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10808 | YEKO JOSEPHINE | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10135 | SANGE VIOLET | NURSING ASSISTANT | U8 | 341,133 | 4,093,59€ |
| CR/D2021 | CHELIMO ZUWENA | ENROLLED MIDWIFE | U7U | 604,934 | 7,259,208 |
| CR/D/2035 | CHELIMO DAVID | RECORDS ASSISTANT | U7U | 604,934 | 7,259,208 |
| CR/D/2020 | CHEPTOEK SUSAN | ENROLLED MIDWIFE | U7U | 601,508 | 7,218,096 |

Workplan 5: Health

Cost Centre: KABEYWA HCIII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10809 | CHEROP FREDRICK | LABORATORY ASSIST | U7U | 621,069 | 7,452,828 |
| CR/D/1145 | CHERYOT AZIZ | HEALTH ASSISTANT | U7U | 604,934 | 7,259,208 |
| CR/D/1202 | MWANGA FRED | HEALTH INSPECTOR | U7U | 911,679 | 10,940,148 |
| CR/D/10661 | WAMALUKU TONNY | NURSING OFFICER | U7U | 911,679 | 10,940,148 |
| CR/D/1192 | CHEKWECH FAITH | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |
| Total Annual Gross Salary (Ushs) | | | | | 73,775,244 |

Subcounty / Town Council / Municipal Division : Kapchesombe

Cost Centre: KWOTI HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10834 | CHEMWATAT AUGUSTI | ASKARI | U8L | 288,793 | 3,465,516 |
| CR/D/10126 | MUSANI JUSTUS | NURSING ASSISTANT | U8U | 290,906 | 3,490,872 |
| CR/D/10925 | CHEMUSHAK MARY | PORTER | U8U | 288,793 | 3,465,516 |
| CR/D/10209 | CHERUKUT ROSELINE N | HEALTH ASSISTANT | U7U | 610,130 | 7,321,560 |
| CR/D/10791 | KABARO JUDITH | ENROLED NURSE | U7U | 601,508 | 7,218,096 |
| Total Annual Gross Salary (Ushs) | | | | | 24,961,560 |

Subcounty / Town Council / Municipal Division : Kapchorwa T C

Cost Centre: Health Office

| Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------------|--|---|---|--|
| MUSANI WILFRED | ASKARI | U8 | 316,517 | 3,798,204 |
| KISSA JOEL | OFFICE ATTENDANT | U8 | 341,133 | 4,093,596 |
| CHELIMO JACOB | DRIVER | U8 | 341,133 | 4,093,596 |
| ODONGO BENJAMIN | ACCOUNTS ASSISTAN | U7 | 485,076 | 5,820,912 |
| SEMBUR CHRISTOPHER | SENIOR HEALTH ASSI | U6U | 573,457 | 6,881,484 |
| MARGRET ABASI | SENIOR STORES ASSI | U6U | 599,305 | 7,191,660 |
| CHEROP LILIAN | SECRETARY | U5 | 645,462 | 7,745,544 |
| BOSSEY AGGREY | SENIOR CLINICAL OF | U4SC | 1,343,007 | 16,116,084 |
| OBONYO OFUMBI WILS | SENIOR CLINICAL OF | U4SC | 1,343,007 | 16,116,084 |
| TOWETT JOHN FEALIS | DISTRICT HEALTH ED | U4SC | 1,343,007 | 16,116,084 |
| KIPROTICH WILSON MA | DISTRICT BIOSTATIS | U4SC | 1,253,292 | 15,039,504 |
| | MUSANI WILFRED KISSA JOEL CHELIMO JACOB ODONGO BENJAMIN SEMBUR CHRISTOPHER MARGRET ABASI CHEROP LILIAN BOSSEY AGGREY OBONYO OFUMBI WILS TOWETT JOHN FEALIS | MUSANI WILFRED ASKARI KISSA JOEL OFFICE ATTENDANT CHELIMO JACOB DRIVER ODONGO BENJAMIN ACCOUNTS ASSISTAN SEMBUR CHRISTOPHER SENIOR HEALTH ASSI MARGRET ABASI SENIOR STORES ASSI CHEROP LILIAN SECRETARY BOSSEY AGGREY SENIOR CLINICAL OF OBONYO OFUMBI WILS SENIOR CLINICAL OF TOWETT JOHN FEALIS DISTRICT HEALTH ED | MUSANI WILFRED ASKARI U8 KISSA JOEL OFFICE ATTENDANT U8 CHELIMO JACOB DRIVER U8 ODONGO BENJAMIN ACCOUNTS ASSISTAN U7 SEMBUR CHRISTOPHER SENIOR HEALTH ASSI U6U MARGRET ABASI SENIOR STORES ASSI U6U CHEROP LILIAN SECRETARY U5 BOSSEY AGGREY SENIOR CLINICAL OF U4SC OBONYO OFUMBI WILS SENIOR CLINICAL OF U4SC TOWETT JOHN FEALIS DISTRICT HEALTH ED U4SC | MUSANI WILFRED ASKARI U8 316,517 KISSA JOEL OFFICE ATTENDANT U8 341,133 CHELIMO JACOB DRIVER U8 341,133 ODONGO BENJAMIN ACCOUNTS ASSISTAN U7 485,076 SEMBUR CHRISTOPHER SENIOR HEALTH ASSI U6U 573,457 MARGRET ABASI SENIOR STORES ASSI U6U 599,305 CHEROP LILIAN SECRETARY U5 645,462 BOSSEY AGGREY SENIOR CLINICAL OF U4SC 1,343,007 OBONYO OFUMBI WILS SENIOR CLINICAL OF U4SC 1,343,007 TOWETT JOHN FEALIS DISTRICT HEALTH ED U4SC 1,343,007 |

Workplan 5: Health

Cost Centre: Health Office

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10141 | CHEMISTO BEATRICE | SENIOR NURSING OFF | U4SC | 1,343,007 | 16,116,084 |
| CR/D/10893 | MWANGA C ALFRED | SENIOR HEALTH INSP | U4SC | 1,340,914 | 16,090,968 |
| Total Annual Gross Salary (Ushs) | | | | | 135,219,804 |

Cost Centre: KAPCHORWA HOSPITAL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10114 | YAPMANGUSHO AGNES | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10942 | CHEPURES ALBERT | ASKARI | U8 | 306,527 | 3,678,324 |
| CR/D/10216 | CHELANGAT BEATRICE | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10180 | CHEMISTO ANDREW | NURSING ASSISTANT | U8 | 367,905 | 4,414,860 |
| CR/D/10575 | CHEROTICH EDWIN ENO | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10165 | CHEROTIN BEATRICE | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10224 | CHEROTIN JUSTIN RUTH | ANESTHETIC ASSIST | U8 | 318,169 | 3,818,028 |
| CR/D/10117 | CHERUKUT ANN | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10907 | CHEPTORIS JAFARI | KITCHEN ATTENDAN | U8 | 304,159 | 3,649,908 |
| CR/D | KISSA MICHEAL | ASKARI | U8 | 306,527 | 3,678,324 |
| CR/D/10115 | CHEROTICH STEPHEN | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10202 | YAPKWOBEI ZURA | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10130 | YAPCHEBOI ESTHER | NURSING ASSISTANT | U8 | 318,969 | 3,827,628 |
| CR/D/10842 | LABU NOAH PATRICK | ARTSANMATE | U8 | 312,308 | 3,747,696 |
| CR/D/10919 | MANDE BOSCO | ASKARI | U8 | 288,793 | 3,465,516 |
| CR/D/10748 | SAWANI MICHEAL LUKA | MORTUARY ATTEND | U8 | 341,133 | 4,093,596 |
| CR/D/10901 | NAMISI FRANCIS | KITCHEN ATTENDAN | U8 | 304,159 | 3,649,908 |
| CR/D/10750 | MASSA FRANCIS | DENTAL ATTENDANT | U8 | 306,527 | 3,678,324 |
| CR/D/10128 | MUNERYA ISSA | ASKARI | U8 | 288,793 | 3,465,516 |
| CR/D/10232 | KISSA JUSTINE | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10111 | AMEDI ABAS | ASKARI | U8 | 288,793 | 3,465,516 |
| CR/D/10225 | CHEBET VERONICA | NURSING ASSISTANT | U8 | 367,905 | 4,414,860 |
| CR/D/2073 | BARTEKA BEN | ARTSANMATE | U8 | 308,198 | 3,698,376 |
| CR/D/102080 | BABU KARIM | ASKARI | U8 | 288,793 | 3,465,516 |
| CR/D/10223 | ALIWA ISMAIL | DARKROOM ASSISTA | U8 | 318,169 | 3,818,028 |
| CR/D/1172 | CHEPKWURUI CHRISTOP | ASKARI | U8 | 288,793 | 3,465,516 |

Workplan 5: Health

Cost Centre: KAPCHORWA HOSPITAL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10601 | CHEPOEK LATIFF | DRIVER | U8 | 306,527 | 3,678,324 |
| CR/D/10628 | CHEBET LILIAN | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10119 | AISU GRACE | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10590 | BWAYILISA ANTONINA | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/1078 | CHESANG JUSTINE | ENROLLED NURSE | U7 | 604,934 | 7,259,208 |
| CR/D/1110 | MALINGA ISMAIL | ENROLLED NURSE | U7 | 604,934 | 7,259,208 |
| CR/D/10553 | CHEMUTAI MARTIN | RECORDS ASSISTANT | U7 | 497,700 | 5,972,400 |
| CR/D/10112 | CHELANGAT JUSTINE | ENROLLED NURSE | U7 | 604,934 | 7,259,208 |
| CR/D/1114 | CHEMUTAI JOAN ANNET | ENROLLED NURSE | U7 | 604,934 | 7,259,208 |
| CR/ D/ 102075 | CHEGE RAEL | ENROLLED NURSE | U7 | 604,934 | 7,259,208 |
| CR/D/1214 | YEKO DENIS | ACCOUNTS ASSISTAN | U7 | 479,637 | 5,755,644 |
| CR/D/02027 | CHEROTWO CATHERINE | ENROLED MIDWIFE | U7 | 604,934 | 7,259,208 |
| CR/D/10630 | KIPLANGAT K RICHARD | STORES ASSISTANT | U7 | 451,142 | 5,413,704 |
| CR/D/1119 | YAPSOLIMO STELLA | ENROLLED NURSE | U7 | 604,934 | 7,259,208 |
| CR/D/10772 | CHERISTA C DIANA | STENOGRAPHER SEC | U7 | 645,462 | 7,745,544 |
| CR/D/10540 | CHEPTOEK RUTH | ENROLLED NURSE | U7 | 604,934 | 7,259,208 |
| CR/D/11033 | MIRIA JULIET | LABORATORY ASSIST | U7 | 604,934 | 7,259,208 |
| CR/D/10850 | CHEPTOYEK NELLY | STORES ASSISTANT | U7 | 479,637 | 5,755,644 |
| CR/D/1201 | KOKOI CHEWERE IVAN | LABORATORY ASSIST | U7 | 604,934 | 7,259,208 |
| CR/D/1125 | CHEGE SARAH | ENROLLED MIDWIFE | U7 | 604,934 | 7,259,208 |
| CR/D/1136 | CHEKAPSEROT BEATRE | RECORDS ASSISTANT | U7 | 479,637 | 5,755,644 |
| CR/D/10650 | CHEROP DIANA | ENROLLED NURSE | U7 | 604,934 | 7,259,208 |
| CR/D102453 | CHEMONGES AZIZ EDNA | ENROLLED NURSE | U7 | 604,934 | 7,259,208 |
| CR/D/10714 | KAPCHEBAI BETTY | ENROLLED NURSE | U7U | 616,238 | 7,394,856 |
| CR/D/10828 | NYADOI HARRIET | ENROLLED NURSE | U7U | 623,216 | 7,478,592 |
| CR/D/1129 | NAMUTOSI REBECCA | ENROLLED NURSE | U7U | 601,508 | 7,218,096 |
| CR/D/102081 | CHEMWETICH HELLEN | ENROLLED MIDWIFE | U7U | 604,934 | 7,259,208 |
| CR/D/10122 | CHEROP BEATRICE | ENROLLED MIDWIFE | U7U | 608,820 | 7,305,840 |
| CR/D/10692 | CHEBET STELLA | ENROLLED NURSE | U7U | 601,508 | 7,218,096 |
| CR/D/10685 | YESHO KEVINA | ENROLLED MIDWIFE | U7U | 616,238 | 7,394,856 |
| CR/D/10696 | MANGUSHO MARTIN | ENROLLED NURSE | U7U | 601,508 | 7,218,096 |
| CR/D/1118 | MWASHAN GODFREY N | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |

Workplan 5: Health

Cost Centre: KAPCHORWA HOSPITAL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--------------|---------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/1124 | NAFUNA ZULUFA | ENROLLED MIDWIFE | U7U | 604,934 | 7,259,208 |
| CR/D/10687 | SIYA PATRICK | ENROLLED NURSE | U7U | 619,728 | 7,436,736 |
| CR/D/10146 | GUTAKA ELIZABETH | ENROLLED NURSE | U7U | 623,216 | 7,478,592 |
| CR/D/10149 | MANGO EVERLYN | ENROLLED MIDWIFE | U7U | 623,216 | 7,478,592 |
| CR/D/10589 | NAFULA JOAN | ENROLLED NURSE | U7U | 601,508 | 7,218,096 |
| CR/D/10717 | BUKOSE WILSON | ENROLLED NURSE | U7U | 616,238 | 7,394,856 |
| CR/D/10155 | CHEBANDEGE ANN | ENROLLED NURSE | U7U | 616,238 | 7,394,856 |
| CR/D/10126 | YESHO CATHERINE | ENROLLED MIDWIFE | U7U | 604,934 | 7,259,208 |
| CR/D/1122 | CHEMISTO CLAIRE | ENROLLED MIDWIFE | U7U | 601,508 | 7,218,096 |
| CR/D/102031 | ENAO OPIO MONICA | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |
| CR/D/10206 | CHELANGAT JUSTINE | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |
| CR/D/10825 | CHELANGAT HENRY MO | ENROLLED NURES | U7U | 604,934 | 7,259,208 |
| CR/D/10528 | CHEMAYEK DORREN DI | ENROLLED NURSE | U7U | 610,130 | 7,321,560 |
| CR/D/10667 | ABIONG CAROLINE | ENROLLED MIDWIFE | U7U | 601,508 | 7,218,096 |
| CR/D/447571 | CHEROP SIMON | ENROLLED NURSE | U7U | 601,508 | 7,218,096 |
| CR/D/10112 | CHEPTEGEI GRACE | ENROLLED MIDWIFE | U7U | 623,216 | 7,478,592 |
| CR/D/1116 | CHELANGAT BENINA | ENROLLED NURSE | U7U | 610,130 | 7,321,560 |
| CR/D/101004 | CHELANGAT IRENE | ENROLLED MIDWIFE | U7U | 601,508 | 7,218,096 |
| CR/D/1112 | MUIKEI BONFACE | ENOLLED NURSE | U7U | 604,934 | 7,259,208 |
| CR/ D/ 10616 | AGWANG PAULINE | ENROLLED MIDWIFE | U7U | 623,216 | 7,478,592 |
| CR/D/102017 | CHEPTORIS NANCY | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |
| CR/D/102077 | CHEPTENGEN JACKLINE | ENROLLED NURSE | U7U | 623,216 | 7,478,592 |
| CR/D/10957 | CHEPTORIS BRENDA | ENROLLED PSYCHEA | U7U | 601,508 | 7,218,096 |
| CR/D/1111 | CHEPTOEK STELLA | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |
| CR/D/10691 | CHEROP SHABAN | ENROLLED NURSE | U7U | 623,216 | 7,478,592 |
| CR/D/10710 | ACEN ANNA | ENROLLED MIDWIFE | U7U | 601,508 | 7,218,096 |
| CR/D/10702 | CHEROTIN KAPCHEMUT | ENROLLED MIDWIFE | U7U | 616,238 | 7,394,856 |
| CR/D/10695 | CHEROTWO JUSTINE | ENROLLED NURSE | U7U | 601,508 | 7,218,096 |
| CR/D/10693 | CHEROTWO MARY | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |
| CR/D/1020 | CHERUKUT ENUICE | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |
| CR/D/10056 | CHEROTICH GRACE | COPY TYPIST | U7U | 541,465 | 6,497,580 |
| CR/D/1108 | CHERUKUT SHIRA | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |

Workplan 5: Health

Cost Centre: KAPCHORWA HOSPITAL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10815 | YAPTIYOY M JUSTINE | THEATRE ASSISTANT | U6U | 588,840 | 7,066,080 |
| CR/D/10763 | CHEMAYEK DOREEN | THEATRE ASSISTANT | U6U | 581,696 | 6,980,352 |
| CR/D/10699 | KABURA WILSON | LABORATORY TECH | U5 SC | 911,679 | 10,940,148 |
| CR/D/1139 | MUCHECHO ERIC | CLINICAL OFICER | U5 SC | 911,679 | 10,940,148 |
| CR/D/10065 | KAMUREI ESTHER | NURSING OFFICER | U5 SC | 951,394 | 11,416,728 |
| CR/D/10582 | CHESHA MARGERET | NURSING OFFICER | U5 SC | 951,394 | 11,416,728 |
| CR/D/10231 | KAPCHEBASA LUCY | PSYCHEATRY CLINIC | U5 SC | 951,394 | 11,416,728 |
| CR/D/12013 | KAPCHEMUT MUSA | CLINICAL OFICER | U5 SC | 911,679 | 10,940,148 |
| CR/D/10678 | CHEROTICH KHALID | ORTHOPEDIC OFFICE | U5 SC | 924,657 | 11,095,884 |
| CR/D/10652 | CHEROP SOPHIE | NURSING OFFICER | U5 SC | 924,657 | 11,095,884 |
| CR/D/10585 | KISSA SYLIVIA | LABORATORY TECH | U5 SC | 951,394 | 11,416,728 |
| CR/D/10798 | MANGUSHO JOSEPH | NURSING OFFICER | U5 SC | 911,679 | 10,940,148 |
| CR/D/1198 | LABU MARTIN | ASSISTANT ENTOMO | U5 SC | 911,679 | 10,940,148 |
| CR/D/10665 | CHESANG BARBARA | NURSING OFFICER | U5 SC | 911,679 | 10,940,148 |
| CR/D/10679 | CHEROP LYDIA | NURSING OFFICER | U5 SC | 911,679 | 10,940,148 |
| CR/D/10587 | CHELIMO HELLEN | NURSING OFFICER | U5 SC | 924,657 | 11,095,884 |
| CR/D/10756 | AMADI JAMES | NURSING OFFICER | U5 SC | 924,657 | 11,095,884 |
| CR/D/10522 | ARAPSHELE JAMADA | LABORATORY TECH | U5 SC | 951,394 | 11,416,728 |
| CR/D/10621 | ARENGO JANET | NURSING OFFICER | U5 SC | 951,394 | 11,416,728 |
| CR/D/10786 | BELYO YASHIN | RADIOGRAPHER | U5 SC | 911,679 | 10,940,148 |
| CR/D/10458 | CHEBET HAWA MUYEKE | NURSING OFFICER | U5 SC | 951,394 | 11,416,728 |
| CRD/10592 | CHEBET PRISCILA SAND | NURSING OFFICER | U5 SC | 951,394 | 11,416,728 |
| CR/D/10659 | CHEBET RAEL | NURSING OFFICER | U5 SC | 924,657 | 11,095,884 |
| CR/D/10638 | ACHEBET SYLIVIA | CLINICAL OFICER | U5 SC | 924,657 | 11,095,884 |
| CR/D/10668 | CHELANGAT EMILY K. | NURSING OFFICER | U5 SC | 951,394 | 11,416,728 |
| CR/D/1138 | CHEMUTAI CONSOLATE | CLINICAL OFICER | U5 SC | 911,679 | 10,940,148 |
| CR/D/1212 | CHEMONGES JOEL | CLINICAL OFICER | U5 SC | 911,679 | 10,940,148 |
| CR/D/10716 | CHEMUTAI JUSTINE | NURSING OFFICER | U5 SC | 924,657 | 11,095,884 |
| CR/D/10537 | LABU HENRY | NURSING OFFICER | U5 SC | 924,657 | 11,095,884 |
| CR/D/10645 | CHEMUTAI LUCY | NURSING OFFICER | U5 SC | 911,679 | 10,940,148 |
| CR/D/10235 | CHEPTEGEI KONI GRAC | HEALTH INSPECTOR | U5 SC | 924,657 | 11,095,884 |
| CR/D/10694 | CHEPTENGAN SYLIVIA | NURSING OFFICER | U5 SC | 924,657 | 11,095,884 |

Workplan 5: Health

Cost Centre : KAPCHORWA HOSPITAL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|----------------------|--------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10154 | CHEPTORIS JOCELYN | NURSING OFFICER | U5 SC | 951,394 | 11,416,728 | |
| CR/D/10668 | CHELANGAT EMILY | NURSING OFFICER | U5 SC | 911,679 | 10,940,148 | |
| CR/D/10591 | SAWANI JOHN | CLINICAL OFICER | U5 SC | 951,394 | 11,416,728 | |
| CR/D/10234 | TWALLA YUSUF | HEALTH INSPECTOR | U5 SC | 951,394 | 11,416,728 | |
| CR/D/10822 | SIMIYU MELAP LYNNET | NURSING OFFICER PS | U5 SC | 911,679 | 10,940,148 | |
| CR/D/10817 | OKEMA BASIL | ASSISTANT SUPPLIES | U5 SC | 645,462 | 7,745,544 | |
| CR/D/10210 | MZEE CLEMENT | NURSING OFFICER | U5 SC | 924,657 | 11,095,884 | |
| CR/D/10762 | MWANGA PHILIP | CLINICAL OFICER | U5 SC | 911,679 | 10,940,148 | |
| CR/D/10532 | MWANGA MOSES CHEM | CLINICAL OFICER | U5 SC | 951,394 | 11,416,728 | |
| CR/D/10223 | CHELANGAT EDWARD | HOSPITAL ADMINIST | U4 L | 778,566 | 9,342,792 | |
| CR/D/10617 | Dr.LATIGO GENEVIEVE | DENTAL SURGEON | U4 SC | 1,340,914 | 16,090,968 | |
| CR/D/10700 | CHELIMO JULIET | SENIOR NURSING OFF | U4SC | 1,308,412 | 15,700,944 | |
| CR/D/10574 | CHELANGAT NELSON | SENIOR CLINICAL OF | U4SC | 1,342,509 | 16,110,108 | |
| CR/D/10150 | CHELIMO FLORA | SENIOR NURSING OFF | U4SC | 1,340,914 | 16,090,968 | |
| CR/D/10517 | MUZAKI ANNAMARY | SENIOR NURSING OFF | U4SC | 1,340,914 | 16,090,968 | |
| CR/D/10224 | CHEMONGES PATRICK | SENIOR CLINICAL OF | U4SC | 1,341,716 | 16,100,592 | |
| CR/D/10121 | DR.WANGUBO AYUB | MEDICAL OFFICER | U4SC | 1,341,318 | 16,095,816 | |
| CR/D/10529 | CHEROP JOSEPH | SENIOR CLINICAL OF | U4SC | 1,308,412 | 15,700,944 | |
| CR/D/10145 | KISOMBO MAKADA ROB | SENIOR PUBLIC DENT | U4SC | 1,343,007 | 16,116,084 | |
| CR/D/10636 | EMIRIAT CHARLES | SENIOR CLINICAL OF | U4SC | 1,308,412 | 15,700,944 | |
| CR/D/10960 | DAFALA IBRAHIM | MEDICAL SOCIAL WO | U4SC | 800,672 | 9,608,064 | |
| CR/D/10554 | Dr.EKOROI JOHN ROBER | MEDICAL OFFICER | U4SC | 1,341,318 | 16,095,816 | |
| CR/D/10769 | CHEPTOEK EMILLY | SENIOR NURSING OFF | U4U | 1,296,477 | 15,557,724 | |
| CR/D/10211 | CHEKWOTI ROBERT | SENIOR ANAESTHETI | U4U | 1,343,007 | 16,116,084 | |
| CR/D/10764 | TUTI ASADI | SENIOR HOSPITAL AD | U3 | 1,109,486 | 13,313,832 | |
| CR/D/10533 | Dr.MASABA ROGERS WA | PRINCIPAL MEDICAL | U2Sc | 2,275,207 | 27,302,484 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre : Kapchorwa T C

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10564 | ILELU ANNE | HEALTH ASSISTANT | U7U | 604,934 | 7,259,208 |
| CR/D/10489 | SANGE ALICE | HEALTH INSPECTOR | U7U | 924,657 | 11,095,884 |

Workplan 5: Health

Cost Centre : Kapchorwa T C

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/1147 | ABALO JACKLINE | HEALTH INSPECTOR | U5 | 911,679 | 10,940,148 |
| CR/D/10241 | CHEPKWURUI BUSH JOS | HEALTH INSPECTOR | U5 | 938,216 | 11,258,592 |
| Total Annual Gross Salary (Ushs) | | | | | 40,553,832 |

Cost Centre : Kapkwomurya HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10123 | CHEROTWO HELLEN | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10943 | CHEBET DENIS | PORTER | U8L | 288,793 | 3,465,516 |
| CR/D/1174 | CHEROTICH JACKLINE | PORTER | U8L | 288,793 | 3,465,516 |
| CR/D/10607 | MZEE MAX | ASKARI | U8U | 304,159 | 3,649,908 |
| CRD/10650 | CHEROP DIANA | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division : Kapsinda

Cost Centre: CHEPTUYA HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10914 | CHELIMO PRISCILLA | PORTER | U8L | 288,793 | 3,465,516 |
| CR/D/10997 | ASUMANI MUSOBO | ASKARI | U8L | 312,308 | 3,747,696 |
| CR/D/10898 | MUKUNG SADIK | PORTER | U8L | 288,793 | 3,465,516 |
| CR/D/10161 | YAPSOYEKWO CLEMEN | NURSING ASSISTANT | U8L | 335,162 | 4,021,944 |
| CR/D/10932 | YESHO PATRICK | ASKARI | U8L | 312,308 | 3,747,696 |
| CR/D/10784 | CHEPNOYEN TWAHIR | NURSING ASSISTANT | U8U | 341,133 | 4,093,596 |
| CR/D/10170 | YAPCHEMUSTO ROSE | NURSING ASSISTANT | U8U | 318,169 | 3,818,028 |
| CR/D/10745 | CHEBET BENJAMIN | ENROLLED NURSE | U7U | 614,918 | 7,379,016 |
| CR/D/10863 | CHEMENGICH MICHEAL | RECORDS ASSISTANT | U7U | 497,700 | 5,972,400 |
| CR/D/1128 | CHEBET DORINE | ENROLLED MIDWIFE | U7U | 604,934 | 7,259,208 |
| CR/D/1126 | CHELANGAT PATINENC | ENROLLED MIDWIFE | U7U | 604,934 | 7,259,208 |
| CR/D/10814 | KAPSANDUI PATRICK | LABORATORY ASSIST | U7U | 623,216 | 7,478,592 |
| CR/D/10744 | KITIYO ISAAC CHEROP | HEALTH ASSISTANT | U7U | 621,069 | 7,452,828 |
| CR/D/2013 | LABU ALBERT | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |
| CR/D/1140 | SUKUKU MARTIN | CLINICAL OFFICER | U5 | 911,679 | 10,940,148 |

Workplan 5: Health

Cost Centre: CHEPTUYA HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|-----------------|-----------------|-------------------------|------------------------|
| CR/D/1211 | TABUSA HILLARY | NURSING OFFICER | U5 | 911,679 | 10,940,148 |
| Total Annual Gross Salary (Ushs) | | | | | 98,300,748 |

Subcounty / Town Council / Municipal Division : Kaptanya

Cost Centre: NGANGATA HCII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10543 | CHEKWEL FARANTINE | NURSING ASSISTANT | U8U | 318,169 | 3,818,028 |
| CR/D/10805 | CHEBET EUNICE | NURSING ASSISTANT | U8U | 341,133 | 4,093,596 |
| CR/D1254/ | CHEBET ISAAC | NURSING ASSISTANT | U8U | 341,133 | 4,093,596 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: TUMBOBOI HCII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10903 | KAMATU HENREY | ASKARI | U8L | 288,793 | 3,465,516 |
| CR/D/10854 | LAMOYWO SYLIVIA | PORTER | U8L | 288,793 | 3,465,516 |
| CR/D/10912 | MUSANI BADRU | PORTER | U8L | 288,793 | 3,465,516 |
| CR/D/10113 | CHELIMO WINNY | NURSING ASSISTANT | U8U | 341,133 | 4,093,59€ |
| CR/D/1115 | CHERUKUT STEPHEN | ENROLLEED NURSE | U7U | 604,934 | 7,259,208 |
| CR/D/10229 | CHEROTWO WILFRED | HEALTH ASSISTANT | U7U | 610,130 | 7,321,560 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division : Kapteret

Cost Centre: KAPLELKO HCII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10120 | CHEMUTAI MARY | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10931 | CHEBET MUSTAFA | ASKARI | U8L | 288,793 | 3,465,516 |
| CR/D/10884 | CHEBET ISSA | PORTER | U8L | 308,197 | 3,698,364 |
| CR/D/10924 | CHEPKWURUI RAZIYA | PORTER | U8L | 288,793 | 3,465,516 |
| CR/D/10892 | WOSO JOHN | ASKARI | U8L | 288,793 | 3,465,516 |
| CR/D/10134 | CHEBET GRACE | NURSING ASSISTANT | U8U | 318,169 | 3,818,028 |
| CR/D/10721 | CHEMOS JUSTINE | ENROLLED NURSE | U7U | 601,508 | 7,218,096 |

Workplan 5: Health

Cost Centre: KAPLELKO HCII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10456 | CHEMUNUNWA SEMU E | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |
| CR/D/1148 | SIYA ROBERT | HEALTH ASSISTANT | U7U | 604,934 | 7,259,208 |
| Total Annual Gross Salary (Ushs) | | | | | 43,743,048 |

Subcounty / Town Council / Municipal Division : Kaserem

Cost Centre: KASEREM HC III

| File Number | Tile Number Staff Names Staff Title | | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------------------|---------------------|-----------------|-------------------------|------------------------|
| CR/D/10879 | HANAN HASADI MWAN | PORTER | U8 | 288,793 | 3,465,516 |
| CR/D/10186 | SIYA KEVINA | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10789 | KAMARER SADIK | NURSING ASSISTANT | U8 | 318,169 | 3,818,028 |
| CR/D/10886 | MULAJU ZAKARIA | ASKARI | U8 | 288,793 | 3,465,516 |
| CR/D/10832 | BUNGECH KHALIFANI | PORTER | U8 | 288,793 | 3,465,516 |
| CR/D/10860 | CHEBET JALIA | PORTER | U8 | 288,793 | 3,465,516 |
| CR/D/10741 | KWEMBOI DAVIS | ENROLLED NURSE | U7 | 604,934 | 7,259,208 |
| CR/D/10555 | ARAPSIWA ABDUL HUZ | RECORDS ASSISTANT | U7 | 541,465 | 6,497,580 |
| CR/D/10175 | YAPMANGUSHO DIANA | ENROLLED MIDWIFE | U7 | 601,508 | 7,218,096 |
| CR/D/2032 | MUSOBO DAN | LAB ASSISTANT | U7 | 604,934 | 7,259,208 |
| CR/D/10203 | NAMBASA GRACE | ENROLLED MIDWIFE | U7 | 623,216 | 7,478,592 |
| CR/D/10254 | CHEMUTAI JANE | HEALTH ASSISTANT | U7 | 621,069 | 7,452,828 |
| CR/D/10706 | CHELIMO JUDITH | ENROLLED MIDWIFE | U7 | 601,508 | 7,218,096 |
| CR/D/10540 | CHEPTOEK RUTH | ENROLLED NURSE | U7 | 608,820 | 7,305,840 |
| CR/D/10962 | CHEPKWURUI ABAS | LABORATORY ASSIST | U7 | 604,934 | 7,259,208 |
| CR/D/1219 | CHEROTICH IMMACULA | ENROLLED MIDWIFE | U7U | 601,508 | 7,218,096 |
| CR/D/10640 | SABILA STEPHEN | CLINICAL OFFICER | U5 | 951,394 | 11,416,728 |
| CR/D/10715 | CHELIMO BASHIR | NURSING OFFICER | U5 | 911,679 | 10,940,148 |
| | <u>'</u> | Total Annual | Gross Sala | ary (Ushs) | 116,297,316 |

Subcounty / Town Council / Municipal Division : Kawowo

Cost Centre: SANZARA H CII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10811 | MULWO JOSEPH | NURSING ASSISTANT | U8 U | 341,133 | 4,093,596 |

Workplan 5: Health

Cost Centre: SANZARA H CII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10196 | CHEROTWO ALBERT | HEALTH ASSISTANT | U7U | 623,216 | 7,478,592 |
| Total Annual Gross Salary (Ushs) | | | | | 11,572,188 |

Subcounty / Town Council / Municipal Division : Munarya

Cost Centre: CHEBONET HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|----------------------|--------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10937 | CHEMUTAI GODWIN | ASKARI | U8L | 288,793 | 3,465,516 | |
| CR/D/10520 | JUDITH ALIWA CHEPSIK | PORTER | U8L | 288,793 | 3,465,516 | |
| CR/D/10855 | CHEBET JENNIFER | PORTER | U8L | 288,793 | 3,465,516 | |
| CR/D/10746 | CHELANGAT JOHNSON | ASKARI | U8L | 288,793 | 3,465,516 | |
| CR/D/10619 | CHEROTICH ROSE | NURSING ASSISTANT | U8U | 341,133 | 4,093,596 | |
| CR/D/10629 | MWANGA MOSES | NURSING ASSISTANT | U8U | 341,133 | 4,093,596 | |
| CR/D/1120 | CHEMWARIA PATEL | ENROLLED NURSE | U7U | 601,508 | 7,218,096 | |
| CR/D/1193 | CHEBET PATRICIA | ENROLLED NURSE | U7U | 601,508 | 7,218,096 | |
| CR/D/10704 | CHEPTOEK MARTHA | ENROLLED MIDWIFE | U7U | 616,238 | 7,394,856 | |
| CR/D/10460 | AKOMOLOT ANNET | ENROLLED MIDWIFE | U7U | 621,069 | 7,452,828 | |
| CR/D/1207 | CHEROTICH LILIAN | ENROLLED MIDWIFE | U7U | 601,508 | 7,218,096 | |
| CR/D/10254 | MWANGA HABIBU | RECORDS ASSISTANT | U7U | 535,809 | 6,429,708 | |
| CR/D/1134 | CHESURO STELLA | LABORATORY ASSIST | U7U | 604,934 | 7,259,208 | |
| CR/D/2049 | CHEROTWO JUSTINE | NURSING OFFICER/ N | U5 SC | 924,657 | 11,095,884 | |
| CR/D/10793 | YAPYEKO ESTHER | NURSING OFFICER/ N | U5 SC | 911,679 | 10,940,148 | |
| CR/D/10200 | OMODING BENARD | SENIOR CLINICAL OF | U4 SC | 1,341,716 | 16,100,592 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division : Sipi

Cost Centre: GAMATUI HCII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10947 | KANYAGA OLIVE | PORTER | U8U | 288,793 | 3,465,516 |
| CR/D/10158 | MANENO PETER | NURSING ASSISTANT | U8U | 318,169 | 3,818,028 |
| CR/D/10948 | MUKORI DAVID | ASKARI | U8U | 288,793 | 3,465,516 |
| CR/D/10946 | YEKO MARTHA | PORTER | U8U | 288,793 | 3,465,516 |

Workplan 5: Health

Cost Centre: GAMATUI HCII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10703 | CHEBONOIWO OLIVE A | NURSING ASSISTANT | U8U | 318,169 | 3,818,028 |
| CR/D/10945 | CHELIBEI JOB | ASKARI | U8U | 288,793 | 3,465,516 |
| CR/D/10520 | NABWIRE MARIA GORR | ENROLLED NURSE | U7U | 604,934 | 7,259,208 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: SIPI HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10219 | KISSA AIDA | NURSING ASSISTANT | U8 | 341,133 | 4,093,596 |
| CR/D/10830 | BUKOSE PAUL | PORTER | U8L | 288,793 | 3,465,516 |
| CR/D/10233 | CHELANGAT FRANCIS | ASKARI | U8L | 288,793 | 3,465,516 |
| CR/D/10325 | MUTUNGA JOHN | ASKARI | U8L | 288,793 | 3,465,516 |
| CR/D/10876 | CHEMONGES SAM | DRIVER | U8U | 341,133 | 4,093,596 |
| CR/D/10131 | KUSURO JACKLINE | NURSING ASSISTANT | U8U | 341,133 | 4,093,596 |
| CR/D/10516 | CHEMUSTO BENA | PORTER | U8U | 288,793 | 3,465,516 |
| CR/D/10810 | ZEMEI EVERLYNE | NURSING ASSISTANT | U8U | 341,133 | 4,093,596 |
| CR/D/10148 | KISOLO STELLA | ENROLLED NURSE | U7U | 621,069 | 7,452,828 |
| CR/D/10837 | SOYEKWO SALIM | LABORATORY ASSIST | U7U | 601,508 | 7,218,096 |
| CR/D/10539 | CHEROP JULIET | ENROLLED MIDWIFE | U7U | 619,728 | 7,436,736 |
| CR/D/102060 | MWANGA MICHEAL | RECORDS ASSISTANT | U7U | 495,604 | 5,947,248 |
| CR/D/10654 | YAPYEKO LYDIA | ENROLLED MIDWIFE | U7U | 601,508 | 7,218,09€ |
| CR/D/10531 | CHEMUTAI JOAN DOROT | ENROLLED MIDWIFE | U7U | 614,918 | 7,379,016 |
| CR/D/10547 | KAPERE MICHEAL | RECORDS ASSISTANT | U7U | 497,700 | 5,972,400 |
| CR/D102473 | CHELIMO JULIET | ENROLLED NURSE | U7U | 619,728 | 7,436,736 |
| CR/D/10788 | CHEPKWURUI ESTHER | ENROLLED MENTAL | U7U | 601,508 | 7,218,09€ |
| CR/D/1200 | OBENYU MARTIN | LABORATORY TECH | U5 | 911,679 | 10,940,148 |
| CR/D/10465 | LOKIRIA CHARLES | NURSING OFFICER | U5 Sc | 951,394 | 11,416,728 |
| CR/D/10545 | KHAYIYI SARAH | HEALTH INSPECTOR | U5Sc | 911,679 | 10,940,148 |
| CR/D/10776 | MWANGA PATRICK CHE | NURSING OFFICER | U5Sc | 951,394 | 11,416,728 |
| CR/D/10139 | WAMASEBU TITIMUS SI | SENIOR CLINICAL OF | U4Sc | 1,343,007 | 16,116,084 |
| | | Total Annual | Gross Sala | ary (Ushs) | 154,345,536 |

Subcounty / Town Council / Municipal Division: Tegeres

Workplan 5: Health

Cost Centre: TEGERES HCIII

| File Number | File Number Staff Names Staff Title | | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-------------------------------------|---------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10861 | CHEROP MICHEAL NGA | HEALTH ASSISTANT | U8 | 510,102 | 6,121,224 | |
| CR/D/102061 | SIWA MOSES | PORTER | U8 | 306,527 | 3,678,324 | |
| CR/D/10878 | SUNGUKA SILAS | PORTER | U8L | 306,527 | 3,678,324 | |
| CR/D/10876 | CHEMUTAI SULAIKA | PORTER | U8L | 288,793 | 3,465,516 | |
| CR/D/10779 | CHEROTICH MONICA | NURSING ASSISTANT | U8L | 341,133 | 4,093,596 | |
| CR/D/10928 | ARAPSIYOY STEPHEN | ASKARI | U8L | 306,527 | 3,678,324 | |
| CR/D/ | KIPLANGAT DIFAS | ASKARI | U8L | 288,793 | 3,465,516 | |
| CR/D/10510 | AKALO ROSE | ENROLLED MIDWIFE | U7 | 623,216 | 7,478,592 | |
| CR/D/10746 | CHELIMO DIANA | ENROLLED COMPREH | U7 | 616,238 | 7,394,856 | |
| CR/D/1191 | CHEMTAI MILTON | ENROLLED NURSE | U7 | 604,934 | 7,259,208 | |
| CR/D/10698 | CHEPTOEK IMMACULAT | ENROLLED NURSE | U7 | 601,508 | 7,218,096 | |
| CR/D/10147 | CHEPTOEK ZELDA | ENROLLED MIDWIFE | U7 | 623,216 | 7,478,592 | |
| CR/D/1209 | HUSSEIN SHIFA | ENROLLED NURSE | U7 | 601,508 | 7,218,096 | |
| CR/D/10657 | KATUSI CAROLINE YEK | ENROLLED MIDWIFE | U7 | 616,238 | 7,394,856 | |
| CR/D/10237 | LOVISA CHEROP | HEALTH ASSISTANT | U7 | 623,216 | 7,478,592 | |
| CR/D/1188 | ACHEBET VERONICA | LABORATORY ASSST | U7 | 601,508 | 7,218,096 | |
| CR/D/10548 | ARAPTAI CHELIMO | RECORDS ASSISTANT | U6 | 541,465 | 6,497,580 | |
| CR/D/10676 | BANAN JABEZ LAYLORB | NURSING OFFICER / N | U5SC | 924,657 | 11,095,884 | |
| CR/D/10900 | TWOYEM NELSON | HEALTH INSPECTOR | U5SC | 924,657 | 11,095,884 | |
| CR/D/11199 | MUSAU DAVID | SENIOR CLINICAL OF | U4SC | 1,296,477 | 15,557,724 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: TIGIRIM HCII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10171 | YAPCHESANG CATHERI | NURSING ASSISTANT | U8U | 341,133 | 4,093,596 |
| CR/D/10112 | CHEROTWO JUSTINE | HEALTH ASSISTANT | U7U | 601,508 | 7,218,09€ |
| | 11,311,692 | | | | |
| Total Annual Gross Salary (Ushs) - Health | | | | | 2,421,874,764 |

Workplan 6: Education

(i) Overview of Workplan Revenue and Expenditures

| UShs Thou | sand | 2013/14 | 2014/15 | |
|-----------|--------------------|---------------------|--------------------|--|
| | Approved Budget | Outturn by end Sept | Proposed Budget | |

Workplan 6: Education

| UShs Thousand | 20 | 13/14 | 2014/15 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 5,298,096 | 1,431,490 | 6,454,406 |
| Conditional Grant to Primary Education | 178,622 | 59,541 | 233,062 |
| Conditional Grant to Primary Salaries | 2,620,165 | 727,100 | 3,253,554 |
| Conditional Grant to Secondary Education | 486,207 | 162,069 | 643,879 |
| Conditional Grant to Secondary Salaries | 1,248,002 | 291,609 | 1,374,303 |
| Conditional Grant to Tertiary Salaries | 397,277 | 73,347 | 471,394 |
| Conditional Transfers for Non Wage Technical & Farn | 120,738 | 40,246 | 160,984 |
| Conditional Transfers for Primary Teachers Colleges | 157,501 | 52,500 | 201,979 |
| Conditional transfers to School Inspection Grant | 15,047 | 3,762 | 20,205 |
| District Unconditional Grant - Non Wage | 8,000 | 1,000 | 8,000 |
| Locally Raised Revenues | 11,746 | 2,162 | 12,000 |
| Transfer of District Unconditional Grant - Wage | 54,792 | 18,154 | 75,047 |
| Development Revenues | 723,108 | 126,457 | 349,512 |
| Conditional Grant to SFG | 243,828 | 60,957 | 283,434 |
| Construction of Secondary Schools | 230,000 | 57,500 | 0 |
| LGMSD (Former LGDP) | 36,480 | 8,000 | 40,000 |
| Other Transfers from Central Government | 200,000 | 0 | |
| Unspent balances - Conditional Grants | | 0 | 23,078 |
| Unspent balances - Other Government Transfers | 12,800 | 0 | 3,000 |
| Total Revenues | 6,021,204 | 1,557,947 | 6,803,919 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 5,298,096 | 2,758,115 | 6,454,406 |
| Wage | 4,320,126 | 2,111,895 | 5,174,299 |
| Non Wage | 977,970 | 646,220 | 1,280,108 |
| Development Expenditure | 723,108 | 35,834 | 349,512 |
| Domestic Development | 723,108 | 35,834 | 349,512 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 6,021,204 | 2,793,950 | 6,803,919 |

Revenue and Expenditure Performance in the first quarter of 2013/14

Overall the revenue to the sector performance was average with most of the planned revenues receievd. There was however a lower than planned revenue receipt from Local and none wage items including Other transfers from central Government under development revenue. The low local revenue and none wage component release was mainly because the district faced huge fiancial obligations as a result of court casea and outsanding couil allowan es which were prioritized. On the expenditure side, the department ws not able to spend all the received funds because of the late release of funds and also the breakdown of the IFMS system in the month of september. Besides this , the development investments had been advertised but the bids had not been opened and hence no contractors in place. Some of he rolled over activities were still being implemented and hence no certificates of payments were ready by end of september to warrant any payments

Department Revenue and Expenditure Allocations Plans for 2014/15

The overall sector budget has increased from 6bn to 6.8bn for the current financial year. Although there was an increase oveall, som of the sector items registered drops eg, the Development funds droped from the previous shs 723m to shs 349M as result of omission of the secondary development grant in the current budget from the centre. The wage bill for the sector increased from shs 4.3bn last year to shs 5.1bn in the current year.

(ii) Summary of Past and Planned Workplan Outputs

| | 2013/14 | | |
|---------------------|-----------------------------|--------------------------------|--------------------------------|
| Function, Indicator | Approved Budget and Planned | Expenditure and Performance by | Proposed Budget and Planned |

| Workplan 6: Education | | | |
|---|-----------|---------------|-----------|
| 1 | outputs | Ena September | outputs |
| Function: 0781 Pre-Primary and Primary Education | | | |
| No. of teachers paid salaries | 552 | 552 | 552 |
| No. of qualified primary teachers | 552 | 552 | 552 |
| No. of pupils enrolled in UPE | 30000 | 23500 | 30000 |
| No. of student drop-outs | 200 | 0 | 250 |
| No. of Students passing in grade one | 150 | 76 | 250 |
| No. of pupils sitting PLE | 3300 | 3200 | 3500 |
| No. of classrooms constructed in UPE | 7 | 0 | 4 |
| No. of classrooms constructed in UPE (PRDP) | 15 | 0 | 5 |
| No. of latrine stances constructed | 5 | 0 | 5 |
| No. of teacher houses constructed | 1 | 0 | |
| No. of primary schools receiving furniture | 200 | 0 | 2 |
| No. of primary schools receiving furniture (PRDP) | 2 | 0 | 2 |
| Function Cost (UShs '000) | 3,279,394 | 788,397 | 3,821,129 |
| Function: 0782 Secondary Education | , , | ŕ | |
| No. of teaching and non teaching staff paid | 160 | 180 | 160 |
| No. of students passing O level | | 0 | 1200 |
| No. of students sitting O level | | 1252 | 4000 |
| No. of students enrolled in USE | 4089 | 4230 | 6000 |
| Function Cost (UShs '000) | 1,964,208 | 453,678 | 2,018,182 |
| Function: 0783 Skills Development | | | |
| No. Of tertiary education Instructors paid salaries | 100 | 42 | 100 |
| No. of students in tertiary education | 800 | 356 | 1000 |
| Function Cost (UShs '000) | 675,517 | 166,093 | 834,349 |
| Function: 0784 Education & Sports Management and Insp | • | | , , |
| No. of primary schools inspected in quarter | 83 | 83 | 83 |
| No. of secondary schools inspected in quarter | 13 | 13 | 13 |
| No. of tertiary institutions inspected in quarter | 2 | 2 | 2 |
| No. of inspection reports provided to Council | 4 | 3 | 4 |
| Function Cost (UShs '000) | 100,884 | 18,621 | 125,212 |
| Function: 0785 Special Needs Education | , | -7- | |
| No. of SNE facilities operational | 2 | 2 | 2 |
| No. of children accessing SNE facilities | 500 | 368 | 100 |
| Function Cost (UShs '000) | 1,200 | 0 | 5,047 |
| Cost of Workplan (UShs '000): | 6,021,204 | 1,426,789 | 6,803,919 |

Plans for 2014/15

The enrollement and retention of at least 25,000 Primary Pupils in Schools, at least 6000, secodnary students and 1000 tertiary students in schools. Infrastructiral developments including Classroom construction, staff house construction, latrine construction, supply of desks to schools in critical need, supervison and monitoring of learning conditions in schools, and ensuring effective teaching, by supporting teachers to undertake effective teaching at all levels of education in Private, community and Government institutions.

Medium Term Plans and Links to the Development Plan

Infarstructiral developments, improved teaching and learning environmnet, staff development activities, equipment acquisition -desks, books and scholastic materials and staff welfare provision.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Workplan 6: Education

Action Aid , KACSOA and FPU-kapchorwa-will suppport schools on Extra Curricular activitie in some schools. KACSoa will undertake to strengthen accountaility and transparency in schools

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate support to eductation sector programs

Some of the policies eg, feeding policy, have not received adequate support from the parenst, hence majority of the children do not have lunch at all hence affecting their performance.

2. Lack of Staff houses in schools

Most schools have no staff houses, hence most teachers travel long distances to school affecting their performance-latecomming and absenteesim

3. Inadequate facilities in schools

Many schools have inadequate facilities eg toilets, desks and teext books hence leading to a poor learning environmnet.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Amukol

Cost Centre: Amukol Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|------------------------|---------------------|-----------------|-------------------------|------------------------|--|
| 15454 | Mwanga Rafa Islamabad | Education Assistant | U7 | 452,247 | 5,426,964 | |
| 15168 | Chemutai Scovia | Education Assistant | U7 | 468,685 | 5,624,220 | |
| 15445 | Chebet Moses | Education Assistant | U7 | 408,135 | 4,897,620 | |
| 15116 | Warira Silvester | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15498 | Siwa Milton | Education Assistant | U7 | 408,135 | 4,897,620 | |
| 15580 | Nabukwasi Allen | Education Assistant | U7 | 408,135 | 4,897,620 | |
| 15333 | Korindine Francis | Education Assistant | U7 | 457,685 | 5,492,220 | |
| 15417 | Chemonges .S. Abubakar | Education Assistant | U7 | 457,685 | 5,492,220 | |
| 15561 | Naritari Patrick | Education Assistant | U7 | 459,674 | 5,516,088 | |
| 15027 | Kuka Jesca | Education Assistant | U4 | 794,002 | 9,528,024 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Boron Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|---------------------|-----------------|-------------------------|------------------------|
| 993 | Yeko Sauya | Education Assistant | U7 | 431,309 | 5,175,708 |
| 405 | Soyekwo Bonnex Stephen | Education Assistant | U7 | 467,685 | 5,612,220 |
| 500 | Nandagala Francis | Education Assistant | U7 | 467,685 | 5,612,220 |
| 805 | Salim Jimmy | Education Assistant | U7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre: Boron Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|---------------------|-----------------|-------------------------|------------------------|
| 1867 | Chelangat Fred Salim | Education Assistant | U7 | 452,247 | 5,426,964 |
| 684 | Wamunga Bernard | Education Assistant | U7 | 459,574 | 5,514,888 |
| 505 | Chelangat Hellen | Education Assistant | U7 | 467,685 | 5,612,220 |
| 946 | Chesilen Edward | Education Assistant | U7 | 445,095 | 5,341,140 |
| 1240 | Chekwel James | Education Assistant | U7 | 467,685 | 5,612,220 |
| 173 | Zebolo Aloysius | Deptuy Headteacher | U5 | | |
| | 1 | Total Annual | Gross Sala | ary (Ushs) | 49,519,800 |

Subcounty / Town Council / Municipal Division : Chema

Cost Centre: Chema Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|--------------------------|-----------------|-------------------------|------------------------|
| 15217 | Kissa David | Headteacher | U.5 | 579,427 | 6,953,124 |
| 15075 | Chebatangi Rosemary | Senior Education Assista | U.6 | 485,691 | 5,828,292 |
| 15037 | Cherukut John | Senior Education Assista | U.6 | 481,858 | 5,782,296 |
| 15089 | Mangusho Fred K.E | Senior Education Assista | U.6 | 478,504 | 5,742,048 |
| 15125 | Mangusho Joseph Chepsikor | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15574 | Cheptoek Stephen K.L | Education Assistant | U.7 | 459,574 | 5,514,888 |
| 315 | Labu Alex | Education Assistant | U.7 | 438,119 | 5,257,428 |
| 15041 | Chelangat Jessica | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15295 | Cheptoyek Sarah | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15298 | Chesiyey Nelson | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15213 | Kusuro Juliet | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 15534 | Cherop Agatha | Education Assistant | U.7 | 438,119 | 5,257,428 |
| 15079 | Chemayek Anne | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15198 | Kurong Betty | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 248 | Arapmuron James | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15572 | Ismail Moss Davis | Education Assistant | U.7 | 445,095 | 5,341,140 |
| 15184 | Cherotich Sophie Millicen | Education Asstant | U.7 | 424,676 | 5,096,112 |
| | , | Total Annual | Gross Sal | ary (Ushs) | 95,485,260 |

Workplan 6: Education

Cost Centre: Chemosong Primary Shool

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|---------------------|-----------------|-------------------------|------------------------|
| 15147 | Kissa Michael | Deptuy Head teacher | U5 | 493,357 | 5,920,284 |
| 15304 | Chesang Janet vicky | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15276 | Chebet Robert | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15279 | Chelangat Lydia | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15231 | Yariwo Beatrice Millicent | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 1225 | Chebet Agnes | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 553 | Chelangat Margret | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15185 | Kusemererwa Harriet | Education Assistant | U.7 | 438,119 | 5,257,428 |
| 1421 | Chelimo Juliet | Education Assistant | U.7 | 431,309 | 5,175,708 |
| 15504 | Imalingat Sarah | Education Assistant | U.7 | 445,095 | 5,341,140 |
| 15156 | Cherop Dison | Education Assistant | U.7 | 467,685 | 5,612,220 |
| | I | Total Annua | al Gross Sal | ary (Ushs) | 60,794,844 |

Cost Centre : Kapkwai Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-------------------|---------------------|-----------------|-------------------------|------------------------|--|
| 15492 | Mwanga Hussein | Education Assistant | U7 | 457,685 | 5,492,220 | |
| 15468 | Kissa Justine | Education Assistant | U7 | 424,676 | 5,096,112 | |
| 1667 | Cheptoris Stephen | Education Assistant | U7 | 459,574 | 5,514,888 | |
| 15283 | Yapkwobei Jane | Education Assistant | U7 | 457,685 | 5,492,220 | |
| 15422 | Yesho Jackline | Education Assistant | U7 | 408,135 | 4,897,620 | |
| 15350 | Cherotich Fred | Education Assistant | U7 | 457,685 | 5,492,220 | |
| 15096 | Musani Alfred | Education Assistant | U7 | 457,685 | 5,492,220 | |
| 15359 | Koreyeny Joan | Education Assistant | U7 | 431,309 | 5,175,708 | |
| 1892 | Mwoko Alex | Education Assistant | U7 | 445,095 | 5,341,140 | |
| 15208 | Cherop Stephen | Education Assistant | U7 | 457,685 | 5,492,220 | |
| 15329 | Chesakit John | Headteacher | U4 | 815,415 | 9,784,980 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division: Chepterech

Cost Centre: Gamogo Primary School

| File Number Sta | taff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-----------------|------------|-------------|-----------------|-------------------------|------------------------|
|-----------------|------------|-------------|-----------------|-------------------------|------------------------|

Workplan 6: Education

Cost Centre : Gamogo Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|---------------------|-----------------|-------------------------|------------------------|
| 15247 | Namassko John | Head teacher | U.5 | 609,421 | 7,313,052 |
| 15143 | Muyeke .C. Augustine | Deputy Headteacher | U.5 | 505,360 | 6,064,320 |
| 15535 | Namono Irene | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15317 | Karyebu Fredrick | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15211 | Kasilolin Felix | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 1688 | Muloni Godfrey | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15493 | Chemonges Ayub | Education Assistant | U.7 | 459,574 | 5,514,888 |
| 1819 | Chemaswa T. Phyilis | Education Assistant | U.7 | 424,676 | 5,096,112 |
| 15300 | Sikorya Alex | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 15249 | Chemonges Michael | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15225 | Mwanga Moses | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15308 | Chepsikor Nixon | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15038 | Mudumi Cerric | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 314 | Kissa .M. Silvestar | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15128 | Mangusho Patrick | Education Assistant | U.7 | 467,685 | 5,612,220 |
| | 1 | Total Annu | al Gross Sal | ary (Ushs) | 85,537,536 |

Subcounty / Town Council / Municipal Division : Gamogo

Cost Centre: Chebelat Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|---------------------|-----------------|-------------------------|------------------------|
| 936 | Nandala Joseph | Education Assistant | U7 | 457,685 | 5,492,220 |
| 15587 | Chemushak Betty | GIII teacher | U7 | 408,135 | 4,897,620 |
| 12291 | Kipyeko Benjamin | GIII teacher | U7 | 408,135 | 4,897,620 |
| 15589 | Musawu Mutwalibu | GIII teacher | U7 | 408,135 | 4,897,620 |
| 354 | Cheptoyek Vincent | GIII teacher | U7 | 408,135 | 4,897,620 |
| 970 | Namolo Stephen | Headteacher | U7 | 438,119 | 5,257,428 |
| 33 | Bwairisa Bernadette | Education Assistant | U7 | 445,095 | 5,341,140 |
| 1314 | Salimo Osbert Geoffrey | Education Assistant | U7 | 457,685 | 5,492,220 |
| 1807 | Siyoy Kitiyo Alex | Education Assistant | U7 | 459,574 | 5,514,888 |
| 403 | Cheptal Azizi | Education Assistant | U7 | 457,685 | 5,492,220 |
| 973 | Chebet Godfrey | Education Assistant | U7 | 457,685 | 5,492,220 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 6: Education

Subcounty / Town Council / Municipal Division : Kabeywa

Cost Centre: Bugimotwa Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|--------------|-----------------|-------------------------|------------------------|
| 15306 | Wozemba Matiboyi | GIII teacher | U7 | 467,685 | 5,612,220 |
| 1232 | Kayegi Constance | GIII teacher | U7 | 467,685 | 5,612,220 |
| 1655 | Chelimo Dorcas | GIII teacher | U7 | 459,574 | 5,514,888 |
| 1249 | Chemutai Madina | GIII teacher | U7 | 467,685 | 5,612,220 |
| 2231 | Mukung Joseph | GIII teacher | U7 | 408,135 | 4,897,620 |
| NEW | Yaptulel Patricia | GIII teacher | U7 | 408,135 | 4,897,620 |
| 1914 | Musobo Moses | GIII teacher | U7 | 467,685 | 5,612,220 |
| 135 | Cherotich John | GIII teacher | U7 | 467,685 | 5,612,220 |
| 828 | Wogidebo Francis Dembula | GIII teacher | U7 | 467,685 | 5,612,220 |
| 1406 | Wamadere John | GIII teacher | U7 | 408,135 | 4,897,620 |
| 171 | Namadega Tom Moses | GIII teacher | U7 | 467,685 | 5,612,220 |
| 809 | Cherop Beatrice | GIII teacher | U7 | 467,685 | 5,612,220 |
| 565 | Batya Stephen | GIII teacher | U7 | 467,685 | 5,612,220 |
| 547 | Wozei William Webereta | GIII teacher | U7 | 459,574 | 5,514,888 |
| 440 | Burong Sababu Alfred | GIII teacher | U7 | 467,685 | 5,612,220 |
| 105 | Walimbwa Simon Pascal | GIII teacher | U7 | 467,685 | 5,612,220 |
| 170 | Malinga John Willies | Headteacher | U5 | 579,427 | 6,953,124 |
| | - | Total An | nual Gross Sal | arv (Ushs) | 94,410,180 |

Cost Centre: Tangwen Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------------|---------------------|-----------------|-------------------------|------------------------|
| 15003 | Chebet Stephen Arapsutek | Duputy Headteacher | U.5 | 609,421 | 7,313,052 |
| 15026 | Masuda Stephen C. | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15319 | Chemonges Pius Towet | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 1829 | Buwule Mary | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 15348 | Wabulo Michael Kikonde | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 15233 | Nakakuyu Olive | Education Asstant | U.7 | 467,685 | 5,612,220 |
| 15055 | Musobo Sam | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 668 | Yapmangusho Scovia | Education Asstant | U.7 | 467,685 | 5,612,220 |
| 932 | Chemisto Aisha | Education Assistant | U.7 | 467,685 | 5,612,220 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 6: Education

Subcounty / Town Council / Municipal Division : Kapchesombe

Cost Centre: Kapchesombe Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|--------------------------|-----------------|-------------------------|------------------------|
| 15408 | Mutei Martin | Education Assistant | U7 | 408,135 | 4,897,620 |
| 15271 | Chebet Mary | Headteacher | U.4 | 808,928 | 9,707,136 |
| 15302 | Chebet Eunice | Education Assistant | U.5 | 467,685 | 5,612,220 |
| 15366 | Chemusto Agnes | Education Asstant | U.6 | 467,685 | 5,612,220 |
| 15112 | Twoyem Irene | Education Assistant | U.6 | 481,858 | 5,782,296 |
| 15108 | Kaptekin Josyline | Senior Education Assista | U.6 | 468,304 | 5,619,648 |
| 15192 | Cherotwo Margaret | Senior Education Assista | U.6 | 481,858 | 5,782,296 |
| 15281 | Kusuro Frank | Senior Education Assista | U.6 | 468,304 | 5,619,648 |
| 15435 | Chepkwurui Lorna | Education Assistant | U.6 | 467,685 | 5,612,220 |
| 15036 | Kayonyo D.S | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15429 | Chelangat Everlyn | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 15203 | Chemutai Zelda | Senior Education Assista | U.7 | 467,685 | 5,612,220 |
| 15377 | Chebet Sylivia | Education Asstant | U.7 | 467,685 | 5,612,220 |
| 15507 | Malinga Isaac | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 15017 | Cheborion Zelda | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15390 | Araptoskin Johnson | Education Assistant | U.7 | 467,685 | 5,612,220 |
| | | Total Annual | Gross Sal | ary (Ushs) | 93,160,332 |

Cost Centre : Kwoti Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|--------------|-----------------|-------------------------|------------------------|
| 281 | Mabolo Philip Pascal | GIII Teacher | U7 | 467,685 | 5,612,220 |
| 1810 | Chelangat Sarah | GIII Teacher | U7 | 408,135 | 4,897,620 |
| 1611 | Cherop Irene | GIII Teacher | U7 | 445,095 | 5,341,140 |
| 487 | Cherotich Scovia | GIII Teacher | U7 | 467,685 | 5,612,220 |
| 15487 | Chebet Christine | GIII Teacher | U7 | 431,309 | 5,175,708 |
| 1496 | Mashandich Patrick Sam | GIII Teacher | U7 | 438,119 | 5,257,428 |
| 1241 | Chelimo Dorine | GIII Teacher | U7 | 467,685 | 5,612,220 |
| 1762 | Kwalia Andrew | GIII Teacher | U7 | 431,309 | 5,175,708 |
| 1370 | Chelimo Betty | GIII Teacher | U7 | 467,685 | 5,612,220 |
| 438 | Cherop Micheal | GIII Teacher | U7 | 467,685 | 5,612,220 |
| 15364 | Chesang Judith | GIII Teacher | U7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre : Kwoti Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|--------------|-----------------|-------------------------|------------------------|
| 564 | Soyekwo Alex | GIII Teacher | U7 | 467,685 | 5,612,220 |
| 1224 | Limo Kuboi Charles | GIII Teacher | U6 | 473,203 | 5,678,436 |
| 933 | Mongusho George | Head teacher | U6 | 504,856 | 6,058,272 |
| | | Total An | nual Gross Sal | ary (Ushs) | 76,869,852 |

Cost Centre: St. Paul Comp. SS. Kapchesombe

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|----------------------------|---------------------|-----------------|-------------------------|------------------------|
| UTS/B/1445 | Bushendich Banan Henry | H.TR. '0' Level | U2 | 1,350,602 | 16,207,224 |
| UTS/M/8795 | Mangusho Andrew | EDUC. OFFICER | U.4 | 712,701 | 8,552,412 |
| UTS/C/1115 | Mrs. Cherotine Immaculate | EDUC. OFFICER | U.4 | 712,701 | 8,552,412 |
| UTS/C/941 | Mr. Muzungyo Chesuro | EDUC. OFFICER | U.4 | 611,984 | 7,343,808 |
| UTS/C/1049 | Cherotwo Susan | EDUC. OFFICER | U.4 | 712,701 | 8,552,412 |
| ADM/239/306/0 | Mr. Chesang Ali .M. | SEN. ACC. | U.5 | 502,769 | 6,033,228 |
| UTS/A/12073 | Mr. Arapkireny Isaac | ASS.E. EUC. OFFICER | U.5 | 502,769 | 6,033,228 |
| UTS/C/18523 | Mrs. Chemtai Dorine Simotw | ASS.E. EUC. OFFICER | U.5 | 502,769 | 6,033,228 |
| UTS/O/15114 | Mr. Okitoi Noah | ASS. EDUC. OFFICER | U.5 | 502,769 | 6,033,228 |
| UTS/T/1952 | Mr. Tweror Philip | ASS. EDUC. OFFICER | U.5 | 502,769 | 6,033,228 |
| UTS/A/15047 | Mrs. Akurut Sarah | ASS. EUC. OFFICER | U.5 | 502,769 | 6,033,228 |
| UTS/C /696 | Mr. Cherotich Mayamba Fre | ASS. EUC. OFFICER | U.5 | 502,769 | 6,033,228 |
| UTS/C/715 | Mrs. Chemutai Joan | ASS. EDUC. OFFICER | U.5 | 502,769 | 6,033,228 |
| C/2/96 | Mrs. Chematos Doreen | Libriary . Ass | U.7 | 335,162 | 4,021,944 |
| UTS/C/643 | Mr. Chemowo Raphael | Lab. Asst | U.7 | 335,162 | 4,021,944 |
| UTS/C/564 | Mr. Chelangat Molly | Enrolled Nurse | U.7 | 457,033 | 5,484,396 |
| | | Total Annual | Gross Sala | ary (Ushs) | 111,002,376 |

Cost Centre: Teryet Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------|---------------------|-----------------|-------------------------|------------------------|
| 530 | Chesang Bena | Education Assistant | U.7 | 431,309 | 5,175,708 |
| 15567 | Chebet Dison | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 1007 | Yeko Kissa Moses | Education Assistant | U.7 | 459,574 | 5,514,888 |
| 1885 | Chemusto Harriet | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 517 | Sorowen Stephen | Education Assistant | U.7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre: Teryet Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-------------------------|---------------------|-----------------|-------------------------|------------------------|--|
| 15516 | Cherop Alfred | Education Asstant | U.7 | 467,685 | 5,612,220 | |
| 1774 | Chelangat Roslyne | Education Assistant | U.7 | 408,135 | 4,897,620 | |
| 928 | Waniala Patrick | Education Assistant | U.7 | 467,685 | 5,612,220 | |
| 1072 | Chemusto Barteka Alfred | Education Asstant | U.7 | 467,685 | 5,612,220 | |
| 1253 | Mangusho Martin | Education Assistant | U.7 | 467,685 | 5,612,220 | |
| 1516 | Munerya Stephenson | Education Assistant | U.7 | 459,574 | 5,514,888 | |
| 1806 | Cherotich Daniel | Education Assistant | U.7 | 467,685 | 5,612,220 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division : Kapchorwa T C

Cost Centre: EDUCATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|---------------------------|-----------------|-------------------------|------------------------|
| 10792 | Musa Jollo | Driver | U8 | 251,133 | 3,013,596 |
| 10760 | Chemusto stella | Office Attendant | U8 | 251,133 | 3,013,596 |
| 10783 | Chemutai Caroline | Senographer/Secretary | U5 | 594,542 | 7,134,504 |
| 1165 | Musau Tunde Alfred | District Sports Officer | U4 | 611,984 | 7,343,808 |
| 15152 | Mashong Backson | Senior District Inspector | U3 | 954,261 | 11,451,132 |
| 10778 | Bulalu Stephen Japheth | Senior Education Officer | U3 | 965,011 | 11,580,132 |
| 10008 | Cheptoek Mike | District Education Office | U1 | 1,767,634 | 21,211,608 |
| | | Total Annual | Gross Sala | arv (Ushs) | 64,748,376 |

Cost Centre : Elgon primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------|---------------------|-----------------|-------------------------|------------------------|
| 15437 | Namono Olive | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15204 | Cheptoek Agnes | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15263 | Kipjong Julius | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15257 | Sande Justus | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15068 | Karenget Michael | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15392 | Chelimo Madina | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15270 | Chebikira Zena | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15262 | Cherop Dorothy | Education Assistant | U7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre: Elgon primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|--------------------------|-----------------|-------------------------|------------------------|
| 15190 | Chekwoti Sophie Harriet | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15023 | Cheptal Subaika | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15115 | Chebet Frida Kaptekin | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15482 | Chelimo Fatuma | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15191 | Chemutai Contance | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15478 | Chesang Justine | Education Assistant | U7 | 431,309 | 5,175,708 |
| 15201 | Sange Everline Nyoki | Sen. Education Assistant | U6 | 481,858 | 5,782,296 |
| 15035 | Chemusto Alice | Senior Education Assista | U6 | 481,858 | 5,782,296 |
| 686 | Cherukut Zattuna Sisco | Senior Education Assista | U6 | 481,858 | 5,782,296 |
| 15051 | Sabila Mustafa | Headteacher | U5 | 599,222 | 7,190,664 |
| | 1 | Total Annual | Gross Sala | ary (Ushs) | 102,672,120 |

Cost Centre: Kapchorwa Demostration Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------------|--------------------------|-----------------|-------------------------|------------------------|
| 15314 | Agnes Chebet | Education Assistant | U7 | 459,574 | 5,514,888 |
| 15060 | Adolphus Soyekwo | Head teacher | U4 | 808,928 | 9,707,136 |
| 15193 | Mary Sange | Deputy Education Asstan | U.5 | 579,427 | 6,953,124 |
| 15287 | Chelimo Naume | Deputy Education Asstan | U.5 | 505,360 | 6,064,320 |
| 15046 | Valantine Cherotich | Senior Education Asstant | U.6 | 468,304 | 5,619,648 |
| 15104 | Josline Chesang | Education Assistant | U.6 | 481,858 | 5,782,29€ |
| 15371 | Betty Chelangat | Sen .Education Assistant | U.6 | 468,304 | 5,619,648 |
| 15537 | Irene Yeko | Senior Education Asstant | U.6 | 468,304 | 5,619,648 |
| 15522 | Juliet Chemwetich | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 15222 | Sikuku Kulanyi Erieza Alfre | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15512 | Cathrine Nekesa | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 15302 | Eunice Chebet | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15419 | Janet Sande | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15457 | Geofrey Chelogoi | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15525 | Sophie Cherop Annet | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 15411 | Berna M. Cherotich | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 15070 | Lovisa Cheptoek | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15107 | Josline Chepkwurui | Education Assistant | U.7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre: Kapchorwa Demostration Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|---------------------|-----------------|-------------------------|------------------------|
| 15102 | Irene Chebandege | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15514 | Fred Tongo | Education Assistant | U.7 | 431,309 | 5,175,708 |
| 15071 | Andrew Soyekwo Kwengwa | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 15579 | Rose Hamba | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15278 | Getrude Jane Chepkurui | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15256 | David Siwa | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15383 | Florence Nafuna | Education Assistant | U.7 | 431,309 | 5,175,708 |
| 15370 | Acen Christine | Education Assistant | U.7 | 467,685 | 5,612,220 |
| | 1 | Total Annual | Gross Sala | ary (Ushs) | 149,042,676 |

Cost Centre : Kapchorwa Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| 1783 | Yariwo Juliet | Education Assistant | U6 | 467,685 | 5,612,220 |
| 717 | Cheptoek Martha | Deptuy. headteacher | U.4 | 813,470 | 9,761,640 |
| 560 | Sundu Fred Francis | Deputy Headteacher | U.4 | 611,984 | 7,343,808 |
| 845 | Chekwurui Wilfred | Headteacher | U.5 | 579,427 | 6,953,124 |
| 1045 | Wanzagiro Ben Michael | Education Assistant | U.5 | 459,574 | 5,514,888 |
| 356 | Chelangat Febia | Senior Education Assista | U.6 | 481,858 | 5,782,29€ |
| 432 | Sange Anne | Senior Education Assista | U.6 | 469,604 | 5,635,248 |
| 1266 | Adongo Lucy | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 1416 | Cherukut Tausi | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 282 | Chelimo Grace | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15330 | Siya George Ben's | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 2045 | Chesilak Caroline | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 1548 | Yariwo Sisco | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 1675 | Hllsa Grace | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 615 | Kasumbata Olive | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 1345 | Koreyeny N. Eunice | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 977 | Yapchemonges Miria | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 1323 | Chelimo Doreen Rose | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 1388 | Chemutai Mastura | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 449 | Cherotich Justine | Education Assistant | U.7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: Kapchorwa Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|---------------------|-----------------|-------------------------|------------------------|
| 1801 | Chekwoti Lucy | Education Assistant | U.7 | 452,247 | 5,426,964 |
| 1515 | Chelimo Patrick | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15506 | Chebet Mwanaidi | Education Assistant | U.7 | 408,135 | 4,897,620 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Kapchorwa Primary Teachers CollegeTC

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| 275 | Labu Earayo Martin | WaterPump Attendant | U8 | 198,793 | 2,385,516 |
| 25 | Chepkurui Sophy | Tutor | U8 | 218,197 | 2,618,364 |
| 24 | Cheptegei Mustafa | Walter | U8 | 198,793 | 2,385,516 |
| 320 | Aliwa Ismail | Askari | U8 | 198,793 | 2,385,516 |
| 345 | Chelangat Irene | Officer Attendant | U8 | 226,169 | 2,714,028 |
| 22 | Chepsikor Francis | Cook | U8 | 218,197 | 2,618,364 |
| 36 | Chelimo Judith | Senior clerical Officer | U6 | 429,140 | 5,149,680 |
| 8422 | Oyital Moses | Tutor | U5 | 604,599 | 7,255,188 |
| 8204 | Kusuro Backson | Tutor | U5 | 625,319 | 7,503,828 |
| 5054 | Kweko Yeko Backson | Tutor | U5 | 625,319 | 7,503,828 |
| 4871 | Boyo Daniel | Tutor | U5 | 551,977 | 6,623,724 |
| 412 | Chelimo Betty Sylivia | Tutor | U5 | 625,319 | 7,503,828 |
| 40 | Cherotin Rose | Senior Accounts Assistan | U5 | 625,319 | 7,503,828 |
| 5453 | Kulany Stephen Chelangat | Tutor | U5 | 502,769 | 6,033,228 |
| 455 | Kaliisa Joseph | Tutor | U5 | 625,319 | 7,503,828 |
| 804 | Eruba Were Sam | Tutor | U4 | 736,680 | 8,840,160 |
| 925 | Etadu Robert | Tutor | U4 | 712,701 | 8,552,412 |
| 5909 | Batya Walter Labu | Tutor | U4 | 712,701 | 8,552,412 |
| 596 | Isabirye Adison | Senior Tutor | U3 | 1,024,341 | 12,292,092 |
| 256 | Chemonges Mwanga George | Principal | U1 | 1,720,539 | 20,646,468 |
| | | Total Annual | Gross Sala | ary (Ushs) | 136,571,808 |

Cost Centre: Kapchorwa Senior Secondary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------|----------------|-----------------|-------------------------|------------------------|
| N/A | Chemonges Joseph | Lab. Assistant | U7 | 335,162 | 4,021,944 |

Workplan 6: Education

Cost Centre: Kapchorwa Senior Secondary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|---------------------------|-----------------|-------------------------|------------------------|
| 863 | Chemutai Gilbert | Assistant Education Offic | U5 | 561,184 | 6,734,208 |
| 9153 | Kiplangat Davis | Assistant Education Offic | U5 | 502,769 | 6,033,228 |
| 323 | Chelimo Stephen Sumotwo | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 14263 | Kipyeko Johnson | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 1781 | Labu Alfred Chebosei | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| UTS/O/6738 | Onama Benson | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 548 | Cherop Chemonges Francis | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 2946 | Arapmasai Amuri Bomett | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 1616 | Akoth Dolorence Christine | Assistant Education offic | U5 | 625,319 | 7,503,828 |
| 5604 | Esamu Sande | Assistant Education Offic | U5 | 500,987 | 6,011,844 |
| 487 | Chebet Angeline | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 392 | Chebotibin Violet | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 412 | Hyeba Ayeba Alfred | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 2124 | Sokuton Wilfred Chebirwa | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 6239 | Malewa Wilberforce | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 240 | Yamangusho Diana | Assistant Educ Off | U5 | 625,319 | 7,503,828 |
| N/A | Malinga Grace | Senior Acc. Assistant | U5 | 500,987 | 6,011,844 |
| 7843 | Mashandich David Taifa | Assistant Education Offic | U5 | 561,184 | 6,734,208 |
| 8268 | Munerya Andrew | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 655 | Chepkwurui Sylivia Kemei | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 357 | Cherotich .K. Annah | Assistant Education Offic | U5 | 625,319 | 7,503,828 |
| 10052 | Musiwa Derrick Stephen | Assistant Education Offic | U5 | 502,769 | 6,033,228 |
| 409 | Chelangat Beatrice | Education Officer | U4 | 634,091 | 7,609,092 |
| 604 | Chebet Owen Kweko | Education Officer | U4 | 812,668 | 9,752,016 |
| 1169 | Musani Moses | Education Officer | U4 | 712,277 | 8,547,324 |
| 341 | Chemonges Watson Lomin | Education Officer | U4 | 812,668 | 9,752,016 |
| 1029 | Chepkwurui Isaac | Education Officer | U4 | 736,680 | 8,840,160 |
| UTS/C/692 | Cheptoek Stephen | Education Officer | U4 | 808,128 | 9,697,536 |
| 237 | Yesho Joweria | Education Officer | U4 | 736,680 | 8,840,160 |
| UTS/Y/143 | Yariwo Janet | Education Officer | U4 | 812,668 | 9,752,016 |
| 221 | Kamwasir Cherotich Olivia | Education Officer | U4 | 712,277 | 8,547,324 |
| 520 | Cherop Mwanga Godfrey | Education Officer | U4 | 758,050 | 9,096,600 |

Workplan 6: Education

Cost Centre: Kapchorwa Senior Secondary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|--------------------------|---------------------|-----------------|-------------------------|------------------------|--|
| 944 | Cherwaru Rachael | Education Officer | U4 | 808,128 | 9,697,536 | |
| 650 | Erimu George | Education Assistant | U4 | 812,668 | 9,752,01€ | |
| 678 | Mashate Godfrey | DHT O Level Day | U4 | 954,261 | 11,451,132 | |
| 2548 | Bushendich Humphery Chep | Education Officer | U4 | 736,680 | 8,840,160 | |
| UTS/C/934 | Chelimo Beatrice | Education Officer | U4 | 812,668 | 9,752,016 | |
| 1076 | Chemwetey Patrick | Education Officer | U4 | 712,277 | 8,547,324 | |
| UTS/K/5433 | Kitikoy Johnson Yesho | HTR 'A' LEVEL | U1 | 1,698,795 | 20,385,540 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division : Kapsinda

Cost Centre : Kapchai Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|--|
| 15553 | Mangusho Abdul Hassan | Education Assistant | U7 | 408,135 | 4,897,620 | |
| 15296 | Chesakit Robert | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15163 | Muyembe Peter | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15244 | Yesho Wilfred | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15415 | Cheptoek Kenneth | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15531 | Kuson Peter | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15500 | Chemonges Suleiman Yona | Education Assistant | U7 | 408,135 | 4,897,620 | |
| 15032 | Chesakit Safina | Senior Education Asst. | U6 | 404,683 | 4,856,196 | |
| 15031 | Musobo Bismark | Head teacher | U5 | 609,421 | 7,313,052 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre : Kapsukunyo Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|---------------------|-----------------|-------------------------|------------------------|
| 376 | Chemutai Rogers | Headteacher | U.5 | 589,222 | 7,070,664 |
| 1518 | Chemusto Grace | Education Assistant | U.6 | 408,135 | 4,897,620 |
| 1620 | Cherop Newton | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 15594 | Yusuf Adam | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 849 | Salim Stephen Mwanga | Education Assistant | U.7 | 459,574 | 5,514,888 |
| 1871 | Yamwanga Joicelyn | Education Assistant | U.7 | 459,574 | 5,514,888 |

Workplan 6: Education

Cost Centre: Kapsukunyo Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|---------------------|-----------------|-------------------------|------------------------|
| 1710 | Muzungu Rogers | Education Assistant | U.7 | 459,574 | 5,514,888 |
| 506 | Chebet Abubakar | Education Assistant | U.7 | 459,574 | 5,514,888 |
| 1928 | Cheptoek Tom | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 1679 | Lawai Daniel | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 909 | Yeko Vena | Education Assistant | U.7 | 459,574 | 5,514,888 |
| 15549 | Cheptoek Ivan | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 0055 | Satya M.C Paul Arapmugu | Education Assistant | U.7 | 459,574 | 5,514,888 |
| 15555 | Cherotich Annet | Education Assistant | U.7 | 408,135 | 4,897,620 |
| | | Total Annu | al Gross Sal | ary (Ushs) | 74,443,332 |

Cost Centre: Kapteka Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-----------------------|---------------------|-----------------|-------------------------|------------------------|--|
| 15008 | Kisingan Christopher | Education Assistant | U5 | 625,319 | 7,503,828 | |
| 15446 | Mangusho David | Education Assistant | U.7 | 438,119 | 5,257,428 | |
| 15554 | Watata Catherine | Education Assistant | U.7 | 408,135 | 4,897,620 | |
| 15018 | Mwanga Michael .A. | Education Assistant | U.7 | 467,685 | 5,612,220 | |
| 15081 | Sabilla Francis Bosco | Education Assistant | U.7 | 467,685 | 5,612,220 | |
| 15331 | Chelimo Wilfred | Education Assistant | U.7 | 467,685 | 5,612,220 | |
| 15570 | Kitiyo Stephen | Education Assistant | U.7 | 438,119 | 5,257,428 | |
| 15497 | Mworyem Joe | Education Assistant | U.7 | 452,247 | 5,426,964 | |
| 15581 | Mwanga Moses | Education Assistant | U.7 | 467,685 | 5,612,220 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division : Kaptanya

Cost Centre: Kaptokwoi Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|--------------|-----------------|-------------------------|------------------------|
| 15412 | Chebet Stella Lillian | GIII Teacher | U7 | 467,685 | 5,612,220 |
| 15467 | Kireny Henry | GIII Teacher | U7 | 452,247 | 5,426,964 |
| 15562 | Chelangat Irene Judith | GIII Teacher | U7 | 431,309 | 5,175,708 |
| 15378 | Cherukut Fazira | GIII Teacher | U7 | 467,685 | 5,612,220 |
| 15520 | Cherotich Juliet Kapta | GIII Teacher | U7 | 452,247 | 5,426,964 |

Workplan 6: Education

Cost Centre : Kaptokwoi Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|---------------------|--------------|-----------------|-------------------------|------------------------|--|
| 15227 | Koreny Jesca | GIII Teacher | U7 | 467,685 | 5,612,220 | |
| 15164 | Solimo Jackson | GIII Teacher | U7 | 467,685 | 5,612,220 | |
| 15253 | Soyekwo James | GIII Teacher | U7 | 467,685 | 5,612,220 | |
| 15388 | Chesang Alice | GIII Teacher | U7 | 467,685 | 5,612,220 | |
| 15144 | Ramweng David | GIII Teacher | U7 | 467,685 | 5,612,220 | |
| 15150 | Yeko Irene | GV. Teacher | U6 | 478,504 | 5,742,048 | |
| 15097 | Chebet S.A Mohammed | HTR | U5 | 579,427 | 6,953,124 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Ngaimbirir Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|---------------------|-----------------|-------------------------|------------------------|
| 793 | Chelangat Mary | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15379 | Akumu Beatrice | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15518 | Songo Stephen | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15529 | Chepkurui Hellen | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15455 | Chelimo Fazira | Education Assistant | U7 | 452,247 | 5,426,964 |
| 15456 | Chepkurui Agnes | Education Asstant | U7 | 452,247 | 5,426,964 |
| 853 | Chemuta Edson Labu | Education Assistant | U7 | 467,685 | 5,612,220 |
| 1326 | Chelangat Irene | Education Assistant | U7 | 473,203 | 5,678,436 |
| 15133 | Mangusho David Cherop | Education Asstant | U7 | 467,685 | 5,612,220 |
| 15489 | Tweituk Sam | Education Assistant | U7 | 452,247 | 5,426,964 |
| 449 | Chepkwemoi Annet | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15439 | Cherukut Michael | Education Assistant | U7 | 467,685 | 5,612,220 |
| 1772 | Chelangat Jackyn | Education Assistant | U7 | 452,247 | 5,426,964 |
| 15260 | Chemisto Latif | Headteacher | U.4 | 822,438 | 9,869,256 |
| | - | Total Annu | al Gross Sal | ary (Ushs) | 82,153,308 |

Cost Centre : Ngangata Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|--------------------------|-----------------|-------------------------|------------------------|
| 588 | Mangusho John Yeko | Head teacher | U.4 | 957,010 | 11,484,120 |
| 112 | Chesakit Shamira Pukose | Senior Education Assista | U.6 | 478,504 | 5,742,048 |
| 623 | Mutai Nathan Kenneth | Senior Education Assista | U.6 | 468,304 | 5,619,648 |

Workplan 6: Education

Cost Centre: Ngangata Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|--------------------------|-----------------|-------------------------|------------------------|
| 103 | Kesi Yowana Malinga Kinai | Senior Education Assista | U.6 | 478,504 | 5,742,048 |
| 15181 | Sabila Sadiki Kamakong | Senior Education Assista | U.6 | 478,504 | 5,742,048 |
| 1949 | Chemutai Benna | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 597 | Chekwayis Badru | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 1538 | Mwanikha Alex | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 1752 | Kulany Wilfred | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 1426 | Musani Joseph | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 1005 | Silak Ratibu | Education Assistant | U.7 | 459,574 | 5,514,888 |
| 1348 | Ashele Shaibu | Education Assistant | U.7 | 431,309 | 5,175,708 |
| 368 | Ngania Jackson | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 1414 | Chepkwurui Justine | Education Assistant | U.7 | 431,309 | 5,175,708 |
| | 1 | Total Annual | Gross Sal | ary (Ushs) | 83,154,936 |

Cost Centre: Siron Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|---------------------|---------------------|-----------------|-------------------------|------------------------|--|
| 15216 | Chelangat Lydia | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15399 | Cheptoek Irene | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15476 | Chebet Frida | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15515 | Chelangat Metrine | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15195 | Cheshari Satya Abby | Education Assistant | U7 | 445,095 | 5,341,140 | |
| 15035 | Mwanga Patrick | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15548 | Chelangat Judith | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15103 | Mangusho Godfrey | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15294 | Chelangat Anne | Education Assistant | U7 | 452,247 | 5,426,964 | |
| 15058 | Oswan Totto Hellen | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15119 | Wamyenze Agnes | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15582 | Kwinda Syliva | Education Assistant | U7 | 452,247 | 5,426,964 | |
| 15150 | Cherop Justine | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15265 | Chebet Joel Michael | D/H/TR | U.5 | 505,360 | 6,064,320 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Workplan 6: Education

Cost Centre: Tumboboi Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|--------------------|---------------------|-----------------|-------------------------|------------------------|--|
| 15584 | Chesang Juliet | Education Assistant | U7 | 452,247 | 5,426,964 | |
| 15189 | Cherop Betty Caro | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15111 | Salim Fred Freddie | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15206 | Chesang Janet | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15411 | Kulany Robinson | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15021 | Salim George Isaya | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15100 | Sundu Chebet Rose | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15016 | Karenget Nelson | Education Assistant | U7 | 459,574 | 5,514,888 | |
| 15376 | Chebet Umu | Education Assistant | U7 | 452,247 | 5,426,964 | |
| 15059 | Cherotich Jackson | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 15062 | Cherus Fredmark | Head teacher | U.5 | 556,063 | 6,672,756 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division : Kapteret

Cost Centre : Kapchorwa Technical sch

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| Els/016 | Ekinu Mark | W/Shop Asst. | U7 LW1-3 | 300,756 | 3,609,072 |
| UTS/K/456 | Cheptoek Grace | Stenographer/Secretary | U5 | 456,760 | 5,481,120 |
| UTS/C/694 | Chesang Justine | Tech. Teacher | U5 | 543,481 | 6,521,772 |
| UTS/K/533 | Chelangat Partick | Senior Acc. Assistant | U5-UP | 546,917 | 6,563,004 |
| UTS/C/299 | Cheptoyek Alex | Instructor | U5-UP-1- | 505,360 | 6,064,320 |
| UTS/C/923 | Cherotwo Alice | Tech. Teacher | U5-UP-1- | 505,360 | 6,064,320 |
| UTS/0/16042 | Okot Nixon | Tech. Teacher | U5-UP-1- | 556,063 | 6,672,756 |
| UTS/T/5948 | Tsemawo Harriet | Tech. Teacher | U5-UP-1- | 505,360 | 6,064,320 |
| UTS/0/12987 | Okira Aloysius | Tech. Teacher | U5-UP-1- | 508,082 | 6,096,984 |
| UTS/K/15876 | Kusuro Joseline | Tech. Teacher | U5-UP-1- | 505,360 | 6,064,320 |
| UTS/0/10763 | Ottober Martin | Tech. Teacher | U5-UP-1- | 520,532 | 6,246,384 |
| UTS/G/750 | Gidongo Nadanga .A.A | Tech. Teacher | U5-UP-1- | 609,421 | 7,313,052 |
| UTS/C/1079 | Chekwarat Betty | Tech. Teacher | U5-UP-1- | 505,360 | 6,064,320 |
| UTS/M/14173 | Musame Michael Busigu | Instructor | U5-UP-1- | 609,421 | 7,313,052 |
| UTS/1/1102 | Isadat Samson | Tech. Teacher | U5-UP-1- | 556,063 | 6,672,756 |
| UTS/W/1943 | Walyuba Paul | Tech. Teacher | U5-UP-1- | 609,421 | 7,313,052 |

Workplan 6: Education

Cost Centre: Kapchorwa Technical sch

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|---------------|-----------------|-------------------------|------------------------|
| UTS/S/4041 | Simbauni William | Instructor | U5-UP-1- | 537,943 | 6,455,316 |
| UTS/B/7139 | Bawaye Annet | Tech. Teacher | U5-UP-1- | 505,360 | 6,064,320 |
| UTS/A/6499 | Amodoi Michael | Tech. Teacher | U5-UP-1- | 506,151 | 6,073,812 |
| UTS/0/10239 | Otim Michael | Tech. Teacher | U5-UP-1- | 529,151 | 6,349,812 |
| UTS/K/17594 | Kurwa Fred | Tech. Teacher | U5-UP-1- | 508,082 | 6,096,984 |
| UTS/K/3218 | Kumwiza Rose Martha | Tech. Teacher | U2 | 1,287,587 | 15,451,044 |
| UTS/W/3058 | Wanyakala Makhedad Johns | Tech. Teacher | U1E | 1,698,795 | 20,385,540 |
| Els/015 | Ololwo Yokana | W/Shop Asst. | U.7 LW 1- | 300,756 | 3,609,072 |
| E/2/390 | Erongot William | W/Shop Asst. | U.7 LW 1- | 293,421 | 3,521,052 |
| Els/19 | Cherukut Julius | Cook | U.8 Lower | 198,793 | 2,385,516 |
| Els/017 | Bokose Robert | Waiter | U.8 Lower | 228,624 | 2,743,488 |
| Els/018 | Malinga John | Askari | U.8 Lower | 226,517 | 2,718,204 |
| | 1 | Total Annual | Gross Sala | ry (Ushs) | 181,978,764 |

Cost Centre: Kapenguria Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|---------------|-----------------|-------------------------|------------------------|
| 703 | Chemusto Rose Grace | GIII Teacher | U7 | 467,685 | 5,612,220 |
| 489 | Satya Issa | H/TR | U4 | 822,438 | 9,869,256 |
| 543 | Chemwajar Irene | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 1737 | Chebet Siyada | GIII Teacher | U.7 | 408,135 | 4,897,620 |
| 1283 | Chelimo Stella | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 1292 | Somikwo Wilfred | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 664 | Yapsolimo Rose | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 650 | Cherotin Betty | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 1540 | Yesho Scovia | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 358 | Cherop Sifrose | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 629 | Bomutai Patrick | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 1846 | Twalla .K. Stephen | G111. Teacher | U.7 | 459,574 | 5,514,888 |
| 1805 | Chesang Agnes | G111 Teacher | U.7 | 452,247 | 5,426,964 |
| 1816 | Kamushak Micheal | GIII Teacher | U.7 | 408,135 | 4,897,620 |
| | | Total Anı | nual Gross Sal | ary (Ushs) | 81,116,328 |

Workplan 6: Education

Cost Centre: Kaplelko Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| 15471 | Mayende Kassim | GIII teacher | U7 | 467,685 | 5,612,220 |
| 1692 | Chekaruma Jamawa | GIII teacher | U7 | 459,574 | 5,514,888 |
| 15533 | Cherop Towet Muhammed | GIII teacher | U7 | 408,135 | 4,897,620 |
| 1549 | Chebet Michael | GIII teacher | U7 | 438,119 | 5,257,428 |
| 15171 | Satya Paul | GIII teacher | U7 | 424,676 | 5,096,112 |
| 15336 | Soyekwo Thomas .A. | G.V teacher | U7 | 467,685 | 5,612,220 |
| 15180 | Cherukut David | GIII teacher | U7 | 467,685 | 5,612,220 |
| 15315 | A chemonges Silivia | GIII teacher | U7 | 438,119 | 5,257,428 |
| 15583 | Mangusho Godfrey | GIII teacher | U7 | 467,685 | 5,612,220 |
| 1638 | Kusuro Magdaline | GIII teacher | U7 | 408,135 | 4,897,620 |
| 15397 | Cherotich Joseph | GIII teacher | U7 | 424,676 | 5,096,112 |
| 15255 | Soyekwo Nelson | GIII teacher | U7 | 467,685 | 5,612,220 |
| 15341 | Chesang Rashid | GIII teacher | U7 | 467,685 | 5,612,220 |
| 15049 | Chelimo Grace | GIII teacher | U7 | 467,685 | 5,612,220 |
| 15086 | Sikiya Michael | Senior Education Asst. | U6 | 481,858 | 5,782,296 |
| 15202 | Sukuku Ben Kapronjo | Senior Education Asst. | U6 | 478,504 | 5,742,048 |
| 15254 | Sokuton Juma | Deptuy Headteacher | U5 | 478,504 | 5,742,048 |
| 15183 | Chepkurui Geoffrey | Headteacher | Н6 | 589,228 | 7,070,736 |
| | | Total Annua | l Gross Sal | ary (Ushs) | 99,639,876 |

Cost Centre : Kapteret Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| 15139 | Chemunumwa Semu | Headteacher | U.4 | 712,701 | 8,552,412 |
| 1252 | Barteka David | Senior Education Assista | U.6 | 468,304 | 5,619,648 |
| 15155 | Chepkwurui Wilfred Yesho | Senior Education Assista | U.6 | 478,504 | 5,742,048 |
| 15043 | Sabila Agnes Chemoiko | Education Assistant | U.6 | 485,691 | 5,828,292 |
| 15170 | Cheptoek Joceline | Senior Education Assista | U.6 | 478,504 | 5,742,048 |
| 637 | Chemonges Fred Siwa | Senior Education Assista | U.6 | 468,304 | 5,619,648 |
| 15182 | Malinga Patrick C. | Education Assistant | U.7 | 459,574 | 5,514,888 |
| 15374 | Semu Martin | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 15172 | Cherop Ann | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15178 | Chekwemoi Ann | Education Assistant | U.7 | 459,574 | 5,514,888 |

Workplan 6: Education

Cost Centre : Kapteret Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|----------------------------------|------------------|---------------------|-----------------|-------------------------|------------------------|--|--|
| 15438 | Chelimo Fatina | Education Assistant | U.7 | 467,685 | 5,612,220 | | |
| 15052 | Siwa Ruth | Education Assistant | U.7 | 467,685 | 5,612,220 | | |
| 15285 | Chemutai Grace | Education Assistant | U.7 | 467,685 | 5,612,220 | | |
| 983 | Koreyeny Lydia | Education Assistant | U.7 | 467,685 | 5,612,220 | | |
| 15084 | Sabila Zainabu | Education Assistant | U.7 | 467,685 | 5,612,220 | | |
| 15261 | Cherotich Judith | Education Assistant | U.7 | 467,685 | 5,612,220 | | |
| 15277 | Chebet Dorothy | Education Assistant | U.7 | 467,685 | 5,612,220 | | |
| 1506 | Chelimo Nelly | Education Assistant | U.7 | 467,685 | 5,612,220 | | |
| 15148 | Chemonges Robert | Education Assistant | U.7 | 467,685 | 5,612,220 | | |
| 15252 | Chesang Rukia | Education Assistant | U.7 | 467,685 | 5,612,220 | | |
| 15523 | Chematyo Eunice | Education Assistant | U.7 | 408,135 | 4,897,620 | | |
| 15019 | Chelimo Joy | Education Assistant | U.7 | 467,685 | 5,612,220 | | |
| 15288 | Chelangat Betty | Education Assistant | U.7 | 467,685 | 5,612,220 | | |
| Total Annual Gross Salary (Ushs) | | | | | | | |

Cost Centre: Kaptul Primary school

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-------------------------|----------------|-----------------|-------------------------|------------------------|--|
| 15177 | Chemayek Keneth Atebeni | GIII Teacher | U7 | 408,135 | 4,897,620 | |
| 15463 | Cheptegei Kerine | GIII Teacher | U7 | 408,135 | 4,897,620 | |
| 15469 | Musobo Fred | GIII Teacher | U7 | 459,574 | 5,514,888 | |
| 15316 | Chemutai Esther | GIII Teacher | U7 | 467,685 | 5,612,220 | |
| 15544 | Cherop Diana | GIII Teacher | U7 | 408,135 | 4,897,620 | |
| 1341 | Chekwoti Francis | GV. Teacher | U7 | 467,685 | 5,612,220 | |
| 15375 | Chemmwenon Bonifas | GIII Teacher | U7 | 467,685 | 5,612,220 | |
| 15157 | Manjasi Jesca | GIII Teacher | U7 | 467,685 | 5,612,220 | |
| 15311 | Siwa .A. Dan | GI Headteacher | U.4 | 808,928 | 9,707,136 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Tuban Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------|---------------------|-----------------|-------------------------|------------------------|
| 15325 | Chelimo Connie | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15402 | Yeko Harriet | Education Asstant | U7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre: Tuban Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|---------------------|-----------------|-------------------------|------------------------|
| 15427 | Chelangat Willy | Education Assistant | U7 | 459,574 | 5,514,888 |
| 15425 | Chebet Lucy | Education Assistant | U7 | 452,247 | 5,426,964 |
| 15765 | Chesang Justine | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15490 | Cherotich Doreen | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15365 | Chesang Hellen | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15022 | Kaptui Sophie | Education Assistant | U7 | 468,304 | 5,619,648 |
| 15448 | Cherotich John | Education Assistant | U7 | 459,574 | 5,514,888 |
| 15114 | Cherotich Stephen | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15557 | Chelangat Scovia | Education Asstant | U7 | 445,095 | 5,341,140 |
| 15087 | Chelimo Stella | Education Assistant | U6 | 468,304 | 5,619,648 |
| 258 | Bosei Losto | Headteacher | U5 | 609,421 | 7,313,052 |
| | | Total Annu | al Gross Sal | ary (Ushs) | 74,023,548 |

Subcounty / Town Council / Municipal Division : Kaserem

Cost Centre : Kapsirikwo Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|---------------------|-----------------|-------------------------|------------------------|
| 1655 | Kaale Richard | Education Assistant | U7 | 445,095 | 5,341,140 |
| 15080 | Chelangat Lydia | Education Assistant | U7 | 467,685 | 5,612,220 |
| 1706 | Chemutai Phillis | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15076 | Muyobo Nangoli Nelson | Education Assistant | U7 | 452,247 | 5,426,964 |
| 15551 | Cheptoek Harriet | Education Assistant | U7 | 408,135 | 4,897,620 |
| 15552 | Mwanga James | Education Assistant | U7 | 408,135 | 4,897,620 |
| 1351 | Yapyeko Grace | Education Assistant | U7 | 431,309 | 5,175,708 |
| 1407 | Mwanga Patrick | Education Assistant | U7 | 467,685 | 5,612,220 |
| 1333 | Chemutai Daniel | Education Assistant | U7 | 459,574 | 5,514,888 |
| 15510 | Obwalinga Filbert | Education Assistant | U7 | 467,685 | 5,612,220 |
| 2431 | Chemutai Christine | GIII teacher | U7 | 408,135 | 4,897,620 |
| 2331 | Batya Moses Kwutai | GIII teacher | U7 | 408,135 | 4,897,620 |
| 330 | Chebet Betty | Education Assistant | U7 | 444,365 | 5,332,380 |
| 321 | Cherotich Joshua | GIII teacher | U7 | 408,135 | 4,897,620 |
| 1818 | Cherotich Dan Ziwa | Education Assistant | U7 | 467,685 | 5,612,220 |
| 919 | Chemonges Kipsang Morris | Education Assistant | U7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre : Kapsirikwo Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|----------------------------------|---------------------|-----------------|-------------------------|------------------------|--|
| 1693 | Chebet Fatina | Education Assistant | U7 | 444,365 | 5,332,380 | |
| 15129 | Mwanga Siwa Patrick | Deputy Headteacher | U5 | 502,769 | 6,033,228 | |
| 331 | Chemandwa Antony Twalla | Education Assistant | U5 | 456,769 | 5,481,228 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Kaserem Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|---------------------|-----------------|-------------------------|------------------------|
| 15057 | Salimo Alfred | Headteacher | U5 | 609,421 | 7,313,052 |
| 15268 | Yapkwobei Everlyn | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15237 | Labu Muhamed | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15396 | Yamusobo Rose | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 15384 | Sabila Herbert | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15169 | Cherukut B. Wilfred | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15395 | Chebet Kamiyatu | Education Assistant | U.7 | 408,135 | 4,897,620 |
| 15356 | Siwa Abubakar | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15334 | Chemonges .K. Abdallah | Education Assistant | U.7 | 467,685 | 5,612,220 |
| 15067 | Kiteywo Jackson | Education Assistant | U.7 | 431,309 | 5,175,708 |
| 15443 | Chelangat Tonny | Education Assistant | U.7 | 457,574 | 5,490,888 |
| 15542 | Chelimo Bashir | Education Assistant | U.7 | 408,135 | 4,897,620 |
| | • | Total Annua | al Gross Sal | ary (Ushs) | 66,345,828 |

Cost Centre: Kaserem Secondary school

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|---------------------|-----------------|-------------------------|------------------------|
| KSRM/06 | Chesakit Moses Salimo | LAB. ASS | U7 | 396,990 | 4,763,880 |
| Z/116 | Zanga Richard Masiga | Ass. EDU. OFF | U5 | 531,962 | 6,383,544 |
| C/1211 | Chebet Sheila | Asst. Eduction .Off | U5 | 531,962 | 6,383,544 |
| M/9334 | Mwanga Bosco | Ass. EDU. OFF | U5 | 502,769 | 6,033,228 |
| M/3433 | Magomu Vincent .W. | Ass. EDU. OFF | U5 | 531,962 | 6,383,544 |
| UTS/K/289 | Soyekwo Moses | Ass. EDU. OFF | U5 | 502,769 | 6,033,228 |
| Y/056 | Yeko Frederick .K. | Ass. EDU. OFF | U5 | 531,962 | 6,383,544 |
| S/1496 | Satya Albert | Ass. EDU. OFF | U5 | 625,319 | 7,503,828 |
| C/579 | Chemutai Mary | Ass. EDU. OFF | U5 | 502,769 | 6,033,228 |

Workplan 6: Education

Cost Centre: Kaserem Secondary school

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|-------------------------|-----------------|-------------------------|------------------------|
| S/4434 | Sabari Partick Khisa | Ass. EDU. OFF | U5 | 594,542 | 7,134,504 |
| UTS/M/12773 | Masheta Temusewo | Ass. EDU. OFF | U5 | 594,542 | 7,134,504 |
| D/943 | Doe Mudasir | Ass. EDU. OFF | U5 | 502,769 | 6,033,228 |
| 0/2031 | Oese Emmanuel | SENIOR .ACC's. Ass | U5 | 492,967 | 5,915,604 |
| M/11296 | Mwanga George | Ass. EDU. OFF | U5 | 561,184 | 6,734,208 |
| UTS/K/289 | Chemusto Milton | Ass. EDU. OFF | U5 | 625,319 | 7,503,828 |
| UTS/M/4770 | Musau Hosea | Asst. Eduction .Off | U5 | 531,962 | 6,383,544 |
| M/8397 | Mamadi Stanley | EDUC. OFF | U5 | 625,319 | 7,503,828 |
| M/7037 | Mwanga Issa | D. HTR '0' LEVEL | U3 | 954,261 | 11,451,132 |
| A/972 | Alambuya Connie | HTR 'A' LEVEL | U1 | 1,745,513 | 20,946,156 |
| C/C/188 | Chebet Norah | Education Education Off | U.4 | 712,701 | 8,552,412 |
| UTS/K/9502 | Kapsabuko Hellen | EDUC. OFF | U.4 | 611,984 | 7,343,808 |
| M/1088 | Mwanga David Chemusto | EDUC. OFF | U.4 | 712,701 | 8,552,412 |
| C/981 | Chelimo Hassan | EDUC. OFF | U.4 | 812,668 | 9,752,016 |
| | | Total Annual | Gross Sal | ary (Ushs) | 176,842,752 |

Subcounty / Town Council / Municipal Division : Kawowo

Cost Centre: Kobil Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|------------------------|-----------------|-------------------------|------------------------|
| 15214 | Sayokwo Vincent | Senior Educ. Assistant | U6 | 625,319 | 7,503,828 |
| 1465 | Yapcheptum Razia | GIII teacher | U.7 | 408,135 | 4,897,620 |
| 1636 | Yapyeko Zikira | GIII teacher | U.7 | 408,135 | 4,897,620 |
| 419 | Kipsiwa Benard Ben | GIII teacher | U.7 | 467,685 | 5,612,220 |
| 750 | Kusuro Jane | GIII teacher | U.7 | 408,135 | 4,897,620 |
| 15101 | Kipsiwa Benard Ben | GIII teacher | U.7 | 467,685 | 5,612,220 |
| 15205 | Kusuro Jane | GIII teacher | U.7 | 408,135 | 4,897,620 |
| 15307 | Kapsandui Mahamud | Head teacher | U.7 | 467,685 | 5,612,220 |
| 488 | Nyokos Patrick | SMT | U.7 | 431,309 | 5,175,708 |
| 15597 | Yapyeko Zikira | GIII teacher | U.7 | 467,685 | 5,612,220 |
| 15398 | Yapcheptum Razia | GIII teacher | U.7 | 408,135 | 4,897,620 |
| 15318 | Chelangat Benna | GIII teacher | U.7 | 467,685 | 5,612,220 |
| 15491 | Chebet Nelson | GIII teacher | U.7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre: Kobil Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|--------------|-----------------|-------------------------|------------------------|
| 15095 | Chebet Razia | GIII teacher | U.7 | 467,685 | 5,612,220 |
| 1233 | Chelangat Benna | GIII teacher | U.7 | 467,685 | 5,612,220 |
| 1685 | Chebet Nelson | GIII teacher | U.7 | 467,685 | 5,612,220 |
| 397 | Chebet Razia | SWT | U.7 | 467,685 | 5,612,220 |
| 15121 | Nyokos Patrick | GIII teacher | U.7 | 467,685 | 5,612,220 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Sanzara Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|-----------------------|-----------------|-------------------------|------------------------|
| 152280 | Mangusho .K. David | GIII teacher | U7 | 467,685 | 5,612,220 |
| 15404 | Twalla Joseph | GIII teacher | U7 | 467,685 | 5,612,220 |
| 15501 | Kitiyo Jimmy | GIII teacher | U7 | 467,685 | 5,612,220 |
| 15550 | Chemonges Bashir | GIII teacher | U7 | 408,135 | 4,897,620 |
| 643 | Satya Paul | GIII teacher | U7 | 467,685 | 5,612,220 |
| 15196 | Omas Geoffrey | Assistant Headteacher | U7 | 438,119 | 5,257,428 |
| 15199 | Chemonges Charles Newbor | GIII teacher | U7 | 467,685 | 5,612,220 |
| 15228 | Chelangat Betty | SWT teacher | U7 | 467,685 | 5,612,220 |
| 15337 | Salimo Herbert Siwa | Head teacher | U6 | 468,304 | 5,619,648 |
| | I. | Total Annual | Gross Sal | ary (Ushs) | 49,448,016 |

Subcounty / Town Council / Municipal Division : Munarya

Cost Centre: Ngasire Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|---------------------|-----------------|-------------------------|------------------------|
| 64 | Masuda Mibukali | Education Assistant | U7 | 467,685 | 5,612,220 |
| 801 | Chepkwurui Justine | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15418 | Yapmangusho Hellen | Education Assistant | U7 | 308,135 | 3,697,620 |
| 1864 | Cherop Esther | Education Assistant | U7 | 308,135 | 3,697,620 |
| 956 | Yapyeko Teddy | Education Assistant | U7 | 467,685 | 5,612,220 |
| 1315 | Nagai Peter | Education Assistant | U7 | 467,685 | 5,612,220 |
| 1321 | Gibogi Wosukira. J. | Education Assistant | U7 | 438,119 | 5,257,428 |
| 1316 | Gidudu M. Fred | Education Assistant | U7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre: Ngasire Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|---------------------|-----------------|-------------------------|------------------------|
| 1432 | Chelangat Judith | Education Assistant | U6 | 308,135 | 3,697,620 |
| 159 | Chelangat Chele Julius | Head teacher | U5 | 609,421 | 7,313,052 |
| Total Annual Gross Salary (Ushs) | | | | | 51,724,440 |

Cost Centre : Sipi Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| 768 | Anyoti David | Education Assistant | U7 | 467,685 | 5,612,220 |
| 1863 | Mwanga N. Moses | Education Assistant | U7 | 452,247 | 5,426,964 |
| 15486 | Chebrikei Justus | Education Assistant | U7 | 467,685 | 5,612,220 |
| 1863 | Mwanga . Moses A. Myokos | Education Assistant | U7 | 452,247 | 5,426,964 |
| 1490 | Oriokot Robert | Education Assistant | U7 | 445,095 | 5,341,140 |
| 454 | Sokuton Ambrose | Education Assistant | U7 | 467,685 | 5,612,220 |
| 1669 | Musobo Husseini | Education Assistant | U7 | 408,135 | 4,897,620 |
| 797 | Chebet Rosemary | Education Assistant | U7 | 408,135 | 4,897,620 |
| 108 | Chelimo Monica | SWT | U7 | 438,119 | 5,257,428 |
| 456 | Cherotich Scovia | Education Assistant | U7 | 467,685 | 5,612,220 |
| 810 | Chepkwurui Sophy | Education Assistant | U7 | 459,574 | 5,514,888 |
| 128 | Mangusho William | Education Assistant | U7 | 452,247 | 5,426,964 |
| 1244 | Mwanga Michael | Education Assistant | U7 | 408,135 | 4,897,620 |
| 1317 | Gibutai Canan Wafula | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15444 | Bureto Partick | SMT | U7 | 431,309 | 5,175,708 |
| 1205 | Maget Lolem Mathias | Education Assistant | U7 | 452,247 | 5,426,964 |
| 387 | Wagambula Akim Patrick | Senior Education Assista | U6 | 478,504 | 5,742,048 |
| 491 | Gidongo Mutongole Rosely | Senior Education Assista | U6 | 478,504 | 5,742,048 |
| 491 | Gidongo Roselyn | Education Assistant | U6 | 468,304 | 5,619,648 |
| 566 | Cheboriot N. Alfred | Headteacher | U4 | 815,415 | 9,784,980 |
| | • | Total Annual | Gross Sal | ary (Ushs) | 112,639,704 |

Cost Centre : Sipi SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|---------------------|-----------------|-------------------------|------------------------|
| M/345 | Musobo Sam Chemonges | Lab. Assistant | U7L | 383,333 | 4,599,996 |
| K/5236 | Kitikoy Andrew | Asst. Educ. Officer | U5U | 609,421 | 7,313,052 |

Workplan 6: Education

Cost Centre : Sipi SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|------------------------|-----------------|-------------------------|------------------------|
| 10481 | Mutai Job | Asst. Educ. Officer | U5U | 505,360 | 6,064,320 |
| S/234 | Soyekwo Patrick | Accounts Asst | U5U | 609,421 | 7,313,052 |
| L/1329 | Limpoto Robert Ocheng | Asst. Educ. Officer | U5U | 512,077 | 6,144,924 |
| M/7691 | Mangusho Gleeson | Asst. Educ. Officer | U5U | 609,421 | 7,313,052 |
| C/457 | Chelangat Susan Kay | Asst. Educ. Officer | U5U | 609,421 | 7,313,052 |
| G/5467 | Gibujesi Michael | Asst. Educ. Officer | U5U | 502,769 | 6,033,228 |
| C/331 | Chebet Florence | Asst. Educ. Officer | U5U | 609,421 | 7,313,052 |
| E/1541 | Etigu Paulo | Asst. Educ. Officer | U5U | 512,077 | 6,144,924 |
| N/9465 | Nambozo Justine | Asst. Educ. Officer | U5U | 505,360 | 6,064,320 |
| W/385 | Wangila Victor | Asst. Educ. Officer | U5U | 520,532 | 6,246,384 |
| T/2636 | Toskin Wifred Arapta | Asst. Educ. Officer | U5U | 556,063 | 6,672,756 |
| C/2624 | Chepsikor Mangusho Joseph | Asst. Educ. Officer | U5U | 609,421 | 7,313,052 |
| C/358 | Chake Grace | Asst. Educ. Officer | U5U | 609,421 | 7,313,052 |
| W/1775 | Womonga Stephen | Asst. Educ. Officer | U5U | 625,319 | 7,503,828 |
| UTS /K/1954 | Chelangat Kadafi | Education Officer | U5UU5U | 712,277 | 8,547,324 |
| M/11183 | Mukhutar Salim | Education Officer | U4 | 712,277 | 8,547,324 |
| A/1101 | Abarteka Jacklyn | Education Officer | U4L | 794,002 | 9,528,024 |
| B/9290 | Batya Chelimo Martin | Education Officer | U4L | 712,701 | 8,552,412 |
| N/9003 | Namakula jamila | Education Officer | U4L | 712,701 | 8,552,412 |
| C/269 | Chelimo David Satya | Head-teacher 'A' Level | U1E | 1,698,795 | 20,385,540 |
| | <u> </u> | Total Annual | Gross Sala | ary (Ushs) | 170,779,080 |

Subcounty / Town Council / Municipal Division : Sipi

Cost Centre: Gamatui Boys Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|---------------------|-----------------|-------------------------|------------------------|
| 1312 | Satya Robert Tyole | Education Assistant | U7 | 467,685 | 5,612,220 |
| 238 | Sange Gumui Nancy | Education Assistant | U7 | 467,685 | 5,612,220 |
| 931 | Satya Joseph | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15458 | Chebet Ruth | Education Assistant | U7 | 444,365 | 5,332,380 |
| 15136 | Wanzala Wycliff | Education Assistant | U7 | 452,247 | 5,426,964 |
| 1616 | Sumotwo John | Education Assistant | U7 | 444,365 | 5,332,380 |
| 1775 | Bwayirisa Lydia | Education Assistant | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: Gamatui Boys Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-----------------------|---------------------|-----------------|-------------------------|------------------------|--|
| 1505 | Nasiyo Everlyn | Education Assistant | U7 | 408,135 | 4,897,620 | |
| 1613 | Toyek Fred | Education Assistant | U7 | 452,247 | 5,426,964 | |
| 1808 | Chebet Irene | Education Assistant | U7 | 459,574 | 5,514,888 | |
| 15413 | Satya Patrick Banan | Education Assistant | U7 | 445,095 | 5,341,140 | |
| 835 | Chemutai Evalyne Soet | Education Assistant | U7 | 467,685 | 5,612,220 | |
| 213 | Sabila Willy Billy | Headteacher | U.5 | 609,421 | 7,313,052 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre : Gamatui Girls Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| 2213 | Namunabi Joseph | Education Assistant | U7 | 445,095 | 5,341,140 |
| 480 | Chelangat Pauline | Education Assistant | U7 | 467,685 | 5,612,220 |
| 1320 | Cherop Hellen | Education Assistant | U7 | 408,135 | 4,897,620 |
| 1319 | Satya Wilfred | Education Assistant | U7 | 467,685 | 5,612,220 |
| 1727 | Chelibel Andrew | Education Assistant | U7 | 431,309 | 5,175,708 |
| 1491 | Dembula Simon | Education Assistant | U7 | 431,309 | 5,175,708 |
| 1483 | Woniala Nathan | Education Assistant | U7 | 467,685 | 5,612,220 |
| 592 | Adeko Grace | Education Assistant | U7 | 467,685 | 5,612,220 |
| 826 | Cherotwo Hellen | Senior Education Assista | U6 | 469,604 | 5,635,248 |
| 1533 | Sr. Nambozo Theopista | Headteacher | U4 | 611,984 | 7,343,808 |
| | 1 | Total Annual | Gross Sal | ary (Ushs) | 56,018,112 |

Cost Centre : Gamatui Girls S S

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|-------------------------|-----------------|-------------------------|------------------------|
| UTS/S/ | Sore James | Laboratory Assistant | U7-UP-1- | 335,162 | 4,021,944 |
| UTS/L/2492 | Labu James | Asst. Education Officer | U5U | 534,111 | 6,409,332 |
| UTS/M/4621 | Musani .F. Kennedy | Asst. Education Officer | U5U | 625,319 | 7,503,828 |
| UTS/C/588 | Chemusto Grace | Asst. Education Officer | U5U | 625,319 | 7,503,828 |
| UTS/C/309 | Chemonges Geoffrey | Asst. Education Officer | U5U | 625,319 | 7,503,828 |
| UTS/Y/261 | Yona Ben | Asst. Education Officer | U5U | 551,977 | 6,623,724 |
| UTS/B/2825 | Barishaki Benard | Asst. Education Officer | U5U | 625,319 | 7,503,828 |
| UTS/A/1198 | Amuriat Ebunga J. Peter | Asst. Education Officer | U5U | 542,955 | 6,515,460 |

Workplan 6: Education

Cost Centre: Gamatui Girls S S

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|--|
| UTS/Y/180 | Yariwo Philis | Asst. Education Officer | U5U | 625,319 | 7,503,828 | |
| UTS/C/537 | Chelogoi George Limo | Asst . Education Officer | U5U | 625,319 | 7,503,828 | |
| 1/2/361 | Faruk Lyada | Senior Accounts Asst. | U5U | 614,854 | 7,378,248 | |
| UTS/C/783 | Chelimo Moses | Asst. Education Officer | U5-UP-1- | 502,769 | 6,033,228 | |
| UTS/W/3276 | Wanambuko Robert Lumbasi | Asst. Education Officer | U5-UP-1- | 502,769 | 6,033,228 | |
| UTS/0/11/350 | Olobo Stephen | Asst. Education Officer | U5-UP-1- | 502,769 | 6,033,228 | |
| UTS/E/1456 | Eulet Cuthbert Joseph | Education Officer | U4L | 712,701 | 8,552,412 | |
| UTS/C/617 | Chelibei John | Education Officer | U4L | 611,984 | 7,343,808 | |
| UTS/C/750 | Cheptai Justine | Education Officer | U4L | 712,701 | 8,552,412 | |
| UTS/A/1694 | Anyait Leah Sally | Education Officer | U4L | 780,157 | 9,361,884 | |
| UTS/K/4799 | Chemonges Peter Kuka | Education Officer | U4L | 808,128 | 9,697,536 | |
| UTS/C/317 | Cheptai Paul | Education Officer | U4L | 794,002 | 9,528,024 | |
| UTS/T/1563 | Torito Michael | Education Officer | U4L | 794,002 | 9,528,024 | |
| UTS/M/6555 | Mangusho Adrisi Kurong | Asst. Education Officer | U4L | 808,128 | 9,697,536 | |
| UTS/N/2581 | Nadunga Oliver | Education Officer | U4L | 812,668 | 9,752,016 | |
| UTS/T/1635 | Musobo Towett | Education Officer | U4L | 812,668 | 9,752,016 | |
| UTS/A/624 | Anyait Theresa Akorimo | HT 'A' level Bordding | U1-EUP-1 | 1,787,732 | 21,452,784 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Kapkwirwok P/S

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|--------------|-----------------|-------------------------|------------------------|
| 15010 | Chemaiko Maget Laennec | HeadTeacher | U.4 | 813,470 | 9,761,640 |
| 15333 | Chelangat Tereza | GIII Teacher | U.6 | 456,760 | 5,481,120 |
| 15212 | Kitiyo Lawrence Chesang | GIII Teacher | U.6 | 467,685 | 5,612,220 |
| 15431 | Bushendich Alfred | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 15009 | Chemonges William | GIII Teacher | U.7 | 428,982 | 5,147,784 |
| 15210 | Nakhumichkha Janet | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 15353 | Cheptoek Lydia | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 15305 | Liira Geoffrey Kissala | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 15508 | Chemusto Monica | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 15526 | Chemutai Joseph | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| 15065 | Yapchemonges Silivia | GIII Teacher | U.7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre: Kapkwirwok P/S

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------------------|--------------|-----------------|-------------------------|------------------------|
| 15517 | Kamwetin Moses | GIII Teacher | U.7 | 467,685 | 5,612,220 |
| | Total Annual Gross Salary (Ushs) | | | | 70,900,524 |

Subcounty / Town Council / Municipal Division: Tegeres

Cost Centre: Kaminy primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------|-----------------|-------------------------|------------------------|
| 573 | Mutai Martin | GIII teacher | U7 | 467,685 | 5,612,220 |
| 856 | Nyokos Teddy | GIII teacher | U7 | 467,685 | 5,612,220 |
| 1034 | Yapmangusho Carolyn | GIII teacher | U7 | 424,676 | 5,096,112 |
| 1840 | Chemonges D. Ignatius | GIII teacher | U7 | 467,685 | 5,612,220 |
| 1624 | Soyekwo Francis | GIII teacher | U7 | 459,574 | 5,514,888 |
| 198 | Sabila Fredrick | GIII teacher | U7 | 467,685 | 5,612,220 |
| 1881 | Cherop Dorine | GIII teacher | U7 | 467,685 | 5,612,220 |
| 878 | Chemonges Patrick | GIII teacher | U7 | 467,685 | 5,612,220 |
| 1660 | Chelangat David | GIII teacher | U7 | 459,574 | 5,514,888 |
| 814 | Chelimo F. Berna | GIII teacher | U7 | 438,119 | 5,257,428 |
| 1872 | Yesho Stanley | GIII teacher | U7 | 445,095 | 5,341,140 |
| 1305 | Cherukut Patrick | GIII teacher | U7 | 467,685 | 5,612,220 |
| 1229 | Kiplangat Patrica | GIII teacher | U7 | 467,685 | 5,612,220 |
| 762 | Chemonges .C. Nelson | GIII teacher | U7 | 431,309 | 5,175,708 |
| 382 | Kibet Asadi | Headteacher | U4 | 808,928 | 9,707,136 |
| | | Total Ann | ual Gross Sal | ary (Ushs) | 86,505,060 |

Cost Centre : Kapnyikew Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|--------------|-----------------|-------------------------|------------------------|
| 15372 | Chemonges Philemon Allen | GIII teacher | U7 | 467,685 | 5,612,220 |
| 15449 | Chemayek Juliet | GIII teacher | U7 | 467,685 | 5,612,220 |
| 15606 | Kumushak Joseph Siwa | GIII teacher | U7 | 467,685 | 5,612,220 |
| 15091 | Chelangat Jafari | GIII teacher | U7 | 481,858 | 5,782,29€ |
| 15309 | Ngokit Betty | GIII teacher | U7 | 459,574 | 5,514,888 |
| 15563 | Chelangat Beatrice Irene | GIII teacher | U7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre: Kapnyikew Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|--------------|-----------------|-------------------------|------------------------|
| 15578 | Kipsaina Thomas | GIII teacher | U7 | 459,574 | 5,514,888 |
| 15220 | Chelangat Sophie | GIII teacher | U6 | 478,504 | 5,742,048 |
| 15050 | Siwa Zubayiri | Head teacher | U4 | 609,421 | 7,313,052 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Sebei College Tegeres

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|---------------------------|-----------------|-------------------------|------------------------|
| 4760 | Malinga Willy | D/H/T 'A' Level day | U.2 | 1,350,602 | 16,207,224 |
| 266 | Chesang Fredrick Sindet | H/T 'O' Level day | U.2 | 1,350,602 | 16,207,224 |
| 293 | Yeko Micheal | Education Officer | U.4 | 712,701 | 8,552,412 |
| 6237 | Malinga Martin Muzunyo | Education Officer | U.4 | 794,002 | 9,528,024 |
| 8671 | Amir Ali Mansour | Education Officer | U.4 | 758,050 | 9,096,600 |
| 4074 | Nakitari Kenneth Kennedy | Assistant Education Offic | U.4 | 794,002 | 9,528,024 |
| 1038 | Chukondo Geofrey | Education Officer | U.4 | 736,680 | 8,840,160 |
| 1070 | Chemutai Esther Shandich | Education Officer | U.4 | 712,701 | 8,552,412 |
| 298 | Chemusto David Cassim .D. | Education Officer | U.4 | 812,668 | 9,752,016 |
| 7097 | Malongo Jesca | Education Officer | U.4 | 812,668 | 9,752,016 |
| 975 | Wakalire Jacinta | Education Officer | U.4 | 712,277 | 8,547,324 |
| 4336 | Bukose Issa Asadi | Education Officer | U.4 | 812,668 | 9,752,016 |
| 142 | Yariwo Joinah | Assistant Education Offic | U.5 | 712,277 | 8,547,324 |
| 6150 | Mangusho Fred | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 234 | Kulany Stephen Chelangat | Senior Acc. Assistant | U.5 | 551,977 | 6,623,724 |
| 123 | Kiprotich Abraham Alex | Caterer | U.5 | 500,987 | 6,011,844 |
| 306 | Chebet Patrick | Education Officer | U.5 | 736,269 | 8,835,228 |
| 18512 | Kissa Micheal Kapchebukwo | Assistant Education Offic | U.5 | 502,769 | 6,033,228 |
| 304 | Chemonges Arapta Franco | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 544 | Cherotin John | Assistant Education Offic | U.5 | 534,111 | 6,409,332 |
| 749 | Chemutai Kipsikor Nathan | Assistant Education Offic | U.5 | 502,769 | 6,033,228 |
| 1823 | Sande Benfred | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 321 | Cherukut Judith | Assistant EducationOffic | U.5 | 502,769 | 6,033,228 |
| 3276 | Ofwono Charles Kaddketch | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 4148 | Omall John Martin | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |

Workplan 6: Education

Cost Centre : Sebei College Tegeres

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|---------------------------|-----------------|-------------------------|------------------------|
| 242 | Chemonges Issa Labu | Assistant Education offic | U.5 | 625,319 | 7,503,828 |
| 2851 | Namureng Ben Masai | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 4652 | Simyu Simon | Assistant Education Offic | U.5 | 508,678 | 6,104,136 |
| 569 | Chebet Ackson | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 2979 | Sikorya Micheal | Assistant Education Offic | U.5 | 502,769 | 6,033,228 |
| 1862 | Siya Araba Fred | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 7357 | Outa Charles Micheal | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 6238 | Malinga Wilfred | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 380 | Chelimo Andiema Kitiyo | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 681 | Chekwurui Robinson | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 10706 | Mushondo Festus | Assistant Education Offic | U.5 | 502,769 | 6,033,228 |
| 5650 | Ogwang David | Assistant Education Offic | U.5 | 502,769 | 6,033,228 |
| 1035 | Kiplimo James | Assistant Education Offic | U.5 | 525,436 | 6,305,232 |
| 6219 | Kuka Robert | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 308 | Chemonges Banan Nelson | Assistant Education Offic | U.5 | 625,319 | 7,503,828 |
| 403 | Banan Stephen | Lab. Assistant | U.7 | 335,162 | 4,021,944 |
| | I | Total Annual | Gross Sal | ary (Ushs) | 325,931,004 |

Cost Centre: Tegeres Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| 15007 | Siwa Alex | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15245 | Chesang Catherine | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15323 | Chemutai Olive Sabila | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15548 | Chelangat Judith | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15442 | Kamutya Patrick | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15420 | Cherotwo Justine | Education Assistant | U7 | 408,135 | 4,897,620 |
| 15061 | Buwule Beatrice | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15025 | Chemutai Imelda | Education Assistant | U7 | 408,135 | 4,897,620 |
| 15239 | Kibet Denis | Education Assistant | U7 | 467,685 | 5,612,220 |
| 15303 | Kaptire Brahan | Education Assistant | U7 | 431,309 | 5,175,708 |
| 15294 | Labu Bosco | Education Asstant | U7 | 467,685 | 5,612,220 |
| 15259 | Chemutai Max | Sen. Education Assistant | U6 | 478,504 | 5,742,048 |

Workplan 6: Education

Cost Centre: Tegeres Primary School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--|----------------|------------------------|-----------------|-------------------------|------------------------|
| 15047 | Siya Alfred | Sen. Education Asstant | U6 | 469,604 | 5,635,248 |
| 15149 | Chelimo Freddy | Deputy Headteacher | U4 | 822,438 | 9,869,25€ |
| Total Annual Gross Salary (Ushs) | | | | | 81,115,260 |
| Total Annual Gross Salary (Ushs) - Education | | | | 4,829,259,336 | |

Workplan 7a: Roads and Engineering

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 13/14 | 2014/15 |
|---|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 163,478 | 19,248 | 111,099 |
| District Unconditional Grant - Non Wage | 5,337 | 1,000 | 6,000 |
| Locally Raised Revenues | 10,000 | 2,500 | 20,000 |
| Roads Rehabilitation Grant | 82,629 | 0 | |
| Transfer of District Unconditional Grant - Wage | 65,512 | 15,748 | 85,099 |
| Development Revenues | 276,091 | 66,529 | 538,157 |
| Donor Funding | 6,000 | 1,836 | 6,000 |
| LGMSD (Former LGDP) | 2,000 | 500 | |
| Other Transfers from Central Government | 268,091 | 43,536 | 438,110 |
| Roads Rehabilitation Grant | | 20,657 | 82,629 |
| Unspent balances - Conditional Grants | | 0 | 11,418 |
| Total Revenues | 439,568 | 85,777 | 649,256 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 163,478 | 43,809 | 111,099 |
| Wage | 65,512 | 31,496 | 85,099 |
| Non Wage | 97,966 | 12,313 | 26,000 |
| Development Expenditure | 276,091 | 40,268 | 538,157 |
| Domestic Development | 270,091 | 38,840 | 532,157 |
| Donor Development | 6,000 | 1,428 | 6,000 |
| Total Expenditure | 439,568 | 84,077 | 649,256 |

Revenue and Expenditure Performance in the first quarter of 2013/14

Works department received less than expected revenue standing overall at 20% as a result of less None wage release of 19% and less release of development funds of 17%. The low none wage release was a result of delayed release of the said funds which were received in October. The expenses of the sector were mainly of recurrent expenses and this led to less expenditure compared to the revneu. This was because the bids had just been opened and hence contractors had not yet started works to warrant preparation of cerificates for payments to be made.

Department Revenue and Expenditure Allocations Plans for 2014/15

Works department Expects to receieve recurrent and development funds in the Year 2014/2015, from Uganda Road Fund (532M), Local revenue, PRDP (83M), transfers from the centre-Wage and None wage including Conditional grant. Recurrent revenue planned totals 111M, while development will be shs 539.1M. The total Budget stands at shs649.2M. The planned activities included BOQ preparation, road maintenance, construction of cliff ladder, transfers of funds to LLG for road works operational costs-water and electricity, stationary and small office equipment and slalary among others

Workplan 7a: Roads and Engineering

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2014/15 | | | |
|---|-------------------------------------|--|---|--|--|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs | | |
| Function: 0481 District, Urban and Community Access Roads | | | | | |
| No of bottle necks removed from CARs | 152 | 0 | 31 | | |
| Length in Km of Urban unpaved roads routinely maintained | 0 | 0 | 38 | | |
| Length in Km of Urban unpaved roads periodically maintained | 0 | 0 | 2 | | |
| Length in Km of District roads routinely maintained | 29 | 0 | 160 | | |
| Length in Km of District roads periodically maintained | | 0 | 4 | | |
| No. of bridges maintained | 1 | 0 | 0 | | |
| Length in Km of District roads maintained. | | 0 | 4 | | |
| Function Cost (UShs '000) | 439,568 | 32,017 | 649,257 | | |
| Cost of Workplan (UShs '000): | 439,568 | 32,017 | 649,257 | | |

Plans for 2014/15

The activities will mainly be maintenace of roads under routine, periodic and rehabilitation in the various subcounties, Funds will also be transferred to the LLGS under the CARs program. Most of the activities will be under taken under Force account. Some rolled over activities will be undertaken.

Medium Term Plans and Links to the Development Plan

Maintenance of road works, support to departments to undertake procurement and construction works in the various sites. The department will take the lead in Moniting and supervising construction works at all sites. Through force account road maintenance through established gangs will be emphasized.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

(iv) The three biggest challenges faced by the department in improving local government services

1. Under staffing

The stafing level is extremely low

2. Funding Gap

There is often inadequate funding to the sector amidist higher costs of material inputs

3. Lack of construction materials.

The district does not have readility available construction materials especially sand and bricks . This are often got from other districts including , mbale, nakapiripirit, and Bukadea among others

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kapchorwa T C

Workplan 7a: Roads and Engineering

Cost Centre : Kapchorwa T C

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/KTC1023 | CHEPTOEK MICHAEL | ASSISTANT ENGINEE | U5SC | 736,269 | 8,835,228 |
| Total Annual Gross Salary (Ushs) | | | | | 8,835,228 |

Cost Centre: Roads and Engineering

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/656S | SOROWEN STEPEHN | MACHINE OPERATOR | U8L | 206,321 | 2,475,852 |
| CR/D/10379 | WACHOBI SAM | DRIVER | U8U | 251,133 | 3,013,596 |
| CR/D/10364 | TWEITUK FRANCIS | PLANT OPERATOR | U8U | 251,133 | 3,013,596 |
| CR/D/10790 | MASHANDICH MOSES | DRIVER | U8U | 228,169 | 2,738,028 |
| CR/D/327675 | CHEPTOEK LUCY | OFFICE ATTENDANT | U8U | 246,459 | 2,957,508 |
| CR/D/10765 | CHELOGOI ALFRED | OFFICE ATTENDANT | U8U | 251,133 | 3,013,596 |
| CR/D/10375 | ARAPSAM ALFRED CHE | MACHINE OPERATOR | U7L | 258,813 | 3,105,756 |
| CR/D/10431 | MAYAMBA GODFREY | PLANT OPERATOR | U7U | 306,527 | 3,678,324 |
| CR/D/L324 | LABU SALIM | PLANT OPERATOR | U7U | 306,527 | 3,678,324 |
| CR/D/3211 | CHELANGAT BENNA | OFFICE TYPIST | U7U | 360,468 | 4,325,616 |
| CR/D/10370 | TWEITUK WILFRED | ROAD INSPECTOR | U6U | 444,365 | 5,332,380 |
| CR/D/10360 | CHEPTOYEK FRANKLIN | SUPERINTENDENT OF | U4Sc | 1,108,817 | 13,305,804 |
| Total Annual Gross Salary (Ushs) | | | | | |
| Total Annual Gross Salary (Ushs) - Roads and Engineering | | | | | |

Workplan 7b: Water

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2013/14 | | 2014/15 |
|---|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 39,018 | 10,591 | 54,264 |
| District Unconditional Grant - Non Wage | | 0 | 1,000 |
| Locally Raised Revenues | | 1,000 | |
| Sanitation and Hygiene | 22,000 | 5,500 | 22,000 |
| Transfer of District Unconditional Grant - Wage | 17,018 | 4,091 | 31,264 |
| Development Revenues | 461,674 | 115,419 | 461,674 |
| Conditional transfer for Rural Water | 461,674 | 115,419 | 461,674 |

Workplan 7b: Water

| I I I I | • 0 | 1041 | 2014/15 | |
|-----------------------------------|--------------------|------------------------|--------------------|--|
| UShs Thousand | 20 | 13/14 | 2014/15 | |
| | Approved Budget | Outturn by end Sept | Proposed Budget | |
| Total Revenues | 500,692 | 126,010 | 515,939 | |
| B: Overall Workplan Expenditures: | | | | |
| Recurrent Expenditure | 39,018 | 20,012 | 54,264 | |
| Wage | 17,018 | 8,182 | 31,264 | |
| Non Wage | 22,000 | 11,830 | 23,000 | |
| Development Expenditure | 461,674 | 125,745 | 461,674 | |
| Domestic Development | 461,674 | 125,745 | 461,674 | |
| Donor Development | 0 | 0 | 0 | |
| Total Expenditure | 500,692 | 145,757 | 515,939 | |

Revenue and Expenditure Performance in the first quarter of 2013/14

The department received most of the planned funds although the wage perfromance stood at 24%. This was a result of over budgeting. However, the expenses of the department were less than the revenues received hence this led to unspent balances. This affected mainly the development activities. This was because we had advertised the works and openning of the bids delayed. Thus the works had not yet started to warrant any certificates nd hence payment,

Department Revenue and Expenditure Allocations Plans for 2014/15

The department plans to receive funds mainly from the centre in form of wage and None wage and some local revenue ,Total recurrent budget is shs54.2M, for sanitation activities in the sector and wages, while development grant under Water directorate is shs. 461.6M, all totalling to a budget of shsh 515.9M. Part of the development funds is PRDP component of shsh 88MThe main activitie sof the department are routing activities of improving safe water coverate in the district, and sanitation, through awareness creation and capital developmens of Spring Protection, GFS extention and construction including rehabilitation, water quality testing etc.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2014/15 | |
|---|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| Function: 0981 Rural Water Supply and Sanitation | | | |
| No. of supervision visits during and after construction | | 0 | 24 |
| No. of water points tested for quality | | 0 | 20 |
| No. of District Water Supply and Sanitation Coordination Meetings | | 0 | 4 |
| No. of Mandatory Public notices displayed with financial information (release and expenditure) | | 0 | 4 |
| No. of sources tested for water quality | | 0 | 8 |
| No. of water and Sanitation promotional events undertaken | 65 | 9 | 29 |
| No. of water user committees formed. | 15 | 9 | 24 |
| No. Of Water User Committee members trained | 15 | 36 | 24 |
| No. of private sector Stakeholders trained in preventative maintenance, hygiene and sanitation | 30 | 30 | 0 |
| No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices | 5 | 0 | 7 |
| No. of springs protected | | 0 | 8 |
| No. of piped water supply systems constructed (GFS, borehole pumped, surface water) (PRDP) | 1 | 0 | 0 |
| Function Cost (UShs '000) | 500,692 | 110,582 | 515,938 |

Workplan 7b: Water

| | 2013/14 | | | |
|---------------------|-------------------------------|-------------------------------------|--|---|
| Function, Indicator | | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| | Cost of Workplan (UShs '000): | 500,692 | 110,582 | 515,938 |

Plans for 2014/15

Construction of Gamogo GFS phase IV, Kapteret -Ngangata GFS, Extention of waterline and Tank construction in kabeywa, Rehabilitation of Kawowo-Sipi GFS, and promotion of rain water harvest

Medium Term Plans and Links to the Development Plan

Spring protection, GFS construction, Drilling Boreholes, repaire of broken down borehoel, extention of piped water lines, Rehabilition piped water schemes and monitoring and sensitization

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

(iv) The three biggest challenges faced by the department in improving local government services

1. Long distance water points

Long distance reliable water sources which increases per unit cost construction/extension.

2. Lack community ownership of existing water facilities

Operation and maintenances of water points are poor throughout the district resulting from no sense of ownership of facilities.

3. Inadquate funding to the sector

The IPFs is still very low compared to the technologies in place.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kapchorwa T C

Cost Centre: Chepsikuroi

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|-------------|-----------------|-------------------------|------------------------|
| KTC/1016 | MUTO CHRISTOPHER | PORTER | U8U | 198,793 | 2,385,516 |
| KTC/1007 | CHEROTICH ALEX | PLUMBER | U8U | 251,133 | 3,013,596 |
| KTC/1006 | CHELANGAT FRED | PLUMBER | U8U | 251,133 | 3,013,596 |
| Total Annual Gross Salary (Ushs) | | | | | 8,412,708 |

Cost Centre: Water

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|-------------|-----------------|-------------------------|------------------------|
| CR/D/10856 | MASHANDICH ALBERT | ASKARI | U8 | 210,198 | 2,522,376 |

Workplan 7b: Water

Cost Centre: Water

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--|---------------------|-------------------|-----------------|-------------------------|------------------------|
| KTC/1008 | MWANGA HARUNA | PORTER | U8U | 198,793 | 2,385,516 |
| CR/D/10080 | WAMBI FRANCIS | OFFICE ATTENDANT | U8U | 251,133 | 3,013,596 |
| CR/D/10361 | CHEPSIKOR JAFFER | DRIVER | U8U | 251,133 | 3,013,596 |
| CR/D/10312 | CHELIMO OLIVE SISCO | STENOGRAPHER SEC | U5L | 500,987 | 6,011,844 |
| CR/D/1141 | OLAL DAVID WILLIAM | DISTRICT WATER OF | U4SC | 1,113,625 | 13,363,500 |
| Total Annual Gross Salary (Ushs) | | | | | 30,310,428 |
| Total Annual Gross Salary (Ushs) - Water | | | | | 38,723,136 |

Workplan 8: Natural Resources

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2013/14 | | 2014/15 |
|--|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 116,103 | 26,661 | 127,752 |
| Conditional Grant to District Natural Res Wetlands (| 11,550 | 2,888 | 11,550 |
| Conditional Grant to PAF monitoring | 2,000 | 0 | 4,000 |
| District Unconditional Grant - Non Wage | 6,055 | 1,000 | 6,000 |
| Locally Raised Revenues | 8,000 | 1,500 | 8,000 |
| Transfer of District Unconditional Grant - Wage | 88,498 | 21,273 | 98,202 |
| Development Revenues | 1,200 | 300 | 1,600 |
| LGMSD (Former LGDP) | 1,200 | 300 | 1,600 |
| Total Revenues | 117,303 | 26,961 | 129,352 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 116,103 | 48,291 | 127,752 |
| Wage | 88,498 | 42,546 | 98,202 |
| Non Wage | 27,605 | 5,745 | 29,550 |
| Development Expenditure | 1,200 | 0 | 1,600 |
| Domestic Development | 1,200 | 0 | 1,600 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 117,303 | 48,291 | 129,352 |

Revenue and Expenditure Performance in the first quarter of 2013/14

The sector revenue perfromance overall was below average. This was because the district had urgent financial obligations to settle related to the ourt cases it lost and hence less funds had to be released. Some of the funds werea also earmarked to facilitate councillors outstanding payments which wee pending and this led to less than planned resources under the above sources to be released. The overall expenditure was less than 100%. This was a result of late release of funds to the dpartment as a result of the break down of the financial management system. We could not therefore acess funds to run office activities. In time.

Department Revenue and Expenditure Allocations Plans for 2014/15

The revenues to the sector are mainly salary transfers from the centre, some local revenue and LGMSD support. Total Revenue planned for is 129.3m shillings, 1.6 M being development, and 127.7M being recurrent expenditure mainly salaries(98.2M). The main activities are routine recurrent activities of regulating use of Natural resources, protection and conservation of marginal areas, treee planting, wetland conservations and river bank management improvements.

Workplan 8: Natural Resources

Survey and titling of institutional land - however the survey funds are put under landbourd (statutary)

(ii) Summary of Past and Planned Workplan Outputs

| | 2013/14 | | |
|--|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| Function: 0983 Natural Resources Management | | | , |
| Area (Ha) of trees established (planted and surviving) | 4 | 0 | 2 |
| Number of people (Men and Women) participating in tree planting days | 100 | 0 | 100 |
| No. of monitoring and compliance surveys/inspections undertaken | 4 | 0 | 2 |
| No. of Water Shed Management Committees formulated | 5 | 1 | 3 |
| No. of Wetland Action Plans and regulations developed | 3 | 1 | 4 |
| Area (Ha) of Wetlands demarcated and restored | 4 | 0 | 0 |
| No. of community women and men trained in ENR monitoring | 0 | 0 | 50 |
| No. of community women and men trained in ENR monitoring (PRDP) | 60 | 196 | |
| No. of monitoring and compliance surveys undertaken | 8 | 0 | 4 |
| No. of new land disputes settled within FY | 30 | 0 | |
| Function Cost (UShs '000) Cost of Workplan (UShs '000): | 117,303 117,303 | 21,332 21,332 | 129,352 129,352 |

Plans for 2014/15

The main outputs of the sector will include environmental protection programs, environmental screening of projects to identify and planning for mitigation activities, and ensuring they are implemented, physical planning and supporting acquisition of land documents. Other activities includes routine office support activities-stationary and furniture acquisition and mainetenance.

Medium Term Plans and Links to the Development Plan

Medium term plans are generally geared towards sustainable use of the environment, tree planting and ensuring all projects are screened. Ensure institutional and community Land registration

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

MERCEP on Mount Elgon Sustainable Development project, Ecosystem based adoption (EBA) on river catchments of Kaptakwoi and sipi

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate staffing

The staffing levels are low and yet the wage budgetis inadequate to have more recuritments.

2. Inadequate transport facilities.r

The department has no running vehicle to monitor departmental activities in the district/LLGS

3. Low adoptaion by communities of sustainable farming methods

Farmers are often interested in maximizing their outputs and hence revenues from land without due regard to its sustainability-hence low yields and low incomes amidst growing population

Workplan 8: Natural Resources

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division : Kapchorwa T C

Cost Centre : Kapchorwa TC

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|-----------------|-----------------|-------------------------|------------------------|
| CR/KTC/564 | Wandera Wilson | Land supervisor | U6U | 412,279 | 4,947,348 |
| Total Annual Gross Salary (Ushs) | | | | 4,947,348 | |

Cost Centre: Natural Resources

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--|-------------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10818 | Staya Godfrey | Forest Guard | U8L | 228,624 | 2,743,488 |
| CR/D/10419 | Mushondo Joram | Office Attendant | U8U | 251,133 | 3,013,596 |
| CR/D/10801 | Chekwel John | Forest Ranger | U7U | 396,990 | 4,763,880 |
| CR/D/10057 | Chebet Beatrice | Office Typist | U7U | 396,990 | 4,763,880 |
| CR/D/10142 | Chebet Zainabu | Assistant records Officer | U5L | 461,673 | 5,540,076 |
| CR/D/10603 | Musobo Stephen Bukose | Staff Surveyor | U4 | 1,113,625 | 13,363,500 |
| CR/D/10972 | Chemisto Martin | Physical Planner | U4 | 1,163,937 | 13,967,244 |
| CR/D/10022 | Ojangole Silvesta Okelo | Senior Environment Offic | U3 | 1,256,268 | 15,075,216 |
| CR/D/10493 | Chemangei Awadh | District Natural Resource | U1E | 2,411,751 | 28,941,012 |
| Total Annual Gross Salary (Ushs) | | | | | |
| Total Annual Gross Salary (Ushs) - Natural Resources | | | | | |

Workplan 9: Community Based Services

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2013/14 | | 2014/15 |
|---|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 175,125 | 51,364 | 316,506 |
| Conditional Grant to Community Devt Assistants Non | 1,798 | 450 | 1,798 |
| Conditional Grant to Functional Adult Lit | 7,098 | 1,774 | 7,098 |
| Conditional Grant to Women Youth and Disability Gra | 6,474 | 1,619 | 6,474 |
| Conditional transfers to Special Grant for PWDs | 13,517 | 3,379 | 13,517 |
| District Unconditional Grant - Non Wage | | 0 | 1,000 |
| Locally Raised Revenues | 4,000 | 500 | 4,000 |
| Other Transfers from Central Government | 13,192 | 9,430 | 108,000 |
| Transfer of District Unconditional Grant - Wage | 129,046 | 32,020 | 174,619 |
| Unspent balances - UnConditional Grants | | 2,192 | |
| Development Revenues | 95,238 | 53,880 | 257,892 |
| Donor Funding | 83,738 | 37,000 | 62,500 |
| LGMSD (Former LGDP) | 11,500 | 10,811 | 33,246 |
| Other Transfers from Central Government | | 0 | 160,000 |

Workplan 9: Community Based Services

| UShs Thousand | 2013/14 | | 2014/15 |
|--|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| Unspent balances - Conditional Grants | | 0 | 2,146 |
| Unspent balances - donor | | 6,069 | |
| Total Revenues | 270,363 | 105,244 | 574,398 |
| B: Overall Workplan Expenditures: Recurrent Expenditure | 175,125 | 86,218 | 316,506 |
| * | * | 86,218 | 316,506 |
| Wage | 129,046 | 66,313 | 174,619 |
| Non Wage | 46,079 | 19,905 | 141,887 |
| Development Expenditure | 95,238 | 55,350 | 257,892 |
| Domestic Development | 11,500 | 82 | 195,392 |
| Donor Development | 83,738 | 55,269 | 62,500 |
| Total Expenditure | 270,363 | 141,568 | 574,398 |

Revenue and Expenditure Performance in the first quarter of 2013/14

Although the revenue perfromance of the sector was above average, (39%, Local revenue perfromance was low at 13%. This resulted from the fact that the district was faced with critical financial problems related to a court case it lost. Funds were therefore earmarked to salvage this problem besides coucillors payments which were pending. However, the department received other funds transffered from the Ministry of Gender under FGM activities and the LGMSD allocation to the department which led to an increase in revenue perfromance beyound avarage. The expenses though were lest han the funds received because of the brackdown of the IFMS and also because the departments planned to undertkae Power capital activities. The firm to undetake the works had been identified but was yet to take up the works.

Department Revenue and Expenditure Allocations Plans for 2014/15

The revenue to the sector is expected for recurrent and developemnt expenses. Recurrent funds are expected from Local Revenue, FAL and Grants from the centre. The Budget is as follows, recurent shs 316.5 M, majourly salaries(174.6M), and development funds of shs 62.5M under Donour funding- SDS program, 195.3M GOU, partly for Youth livelihod support, non wage ,141.8M M Nonwage- 53M GOU for FGM activities and unspent nbalance of shs 2.14 under CDD. The total budget of the sector is shs 574.3M. The main activitie of the sector remain routine-undertake Fal trainings, OVC programs, Gender issues including the anti FGM activities, office operations and facilitating activities in the sector both in the office and the field. Support to marginalized groups-ypouth, PWD, Women , the Elderly and Youth livelihood Programme including skills Development and institutional support/ Operation Funds

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2014/15 | | | | |
|---|-------------------------------------|---------|---|--|--|--|
| Function, Indicator | Approved Budget and Planned outputs | | Proposed Budget and Planned outputs | | | |
| Function: 1081 Community Mobilisation and Empowerment | | | | | | |
| No. of children settled | | 0 | 120 | | | |
| No. of Active Community Development Workers | 15 | 27 | 4 | | | |
| No. FAL Learners Trained | | 0 | 12 | | | |
| No. of children cases (Juveniles) handled and settled | 120 | 63 | 120 | | | |
| No. of Youth councils supported | 4 | 0 | 24 | | | |
| No. of assisted aids supplied to disabled and elderly community | 8 | 0 | 4 | | | |
| No. of women councils supported | | 0 | 4 | | | |
| Function Cost (UShs '000) | 270,363 | 80,935 | 574,398 | | | |
| Cost of Workplan (UShs '000): | 270,363 | 80,935 | 574,398 | | | |

Workplan 9: Community Based Services

Plans for 2014/15

Supporting women groups ,Sensitization on FGM activities ,Supporting disability and elderly groups,Supporting OVCs under SDS, support to FALactivities and office operation, Supporting 20 Youth groups within the District.

Medium Term Plans and Links to the Development Plan

the planned intervention is to support OVCs in need access to basic needs provide legal support to those in conflict with the law, support to marginalised groups OVCs, PWDS, youth and women including the elderly whenever posible, promote income generating activities to marginal groups and link them to credit agencies for financial support and besides office operation.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Department will receive off budget support from OVC sunrise, TSU eaastern ,SDS programe .

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadquate staffing levels

Generally the staff level at district and LLG level is low/inadquarte and availble staff have been assigned other responsibilities.

2. High numbers of OVCs

the support available is always inadquate due to high numbers of OVCs against megre support available and high community expectation.

3. Inadquate transport and power connection/supply to the CBDS

inadquate transport facilities which afffects community mobilisation and power supply to the department affects key outputs of the department i.e reporting,

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division : Amukol

Cost Centre: Amukol Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10992 | Chelangat Nancy | Assistant Community De | U6-UP-1- | 435,421 | 5,225,052 |
| CR/D/ 1152 | Chemusto Micheal | Community Develoment | U4-LWR- | 736,680 | 8,840,160 |
| Total Annual Gross Salary (Ushs) | | | | | 14,065,212 |

Subcounty / Town Council / Municipal Division: Chema

Cost Centre: Chema Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/1153 | Cheptoek Carolyn | community Develoment o | U4-LWR- | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | 7,343,808 | |

Subcounty / Town Council / Municipal Division: Chepterech

Workplan 9: Community Based Services

Cost Centre: Chepterech Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/1157 | Chelangat Betty Moreen | Community Develoment | U4-LWR- | 809,464 | 9,713,568 |
| CR/D/1156 | Chesang David | Community Develoment | U4-LWR- | 551,383 | 6,616,596 |
| Total Annual Gross Salary (Ushs) | | | | | 16,330,164 |

Subcounty / Town Council / Municipal Division: Gamogo

Cost Centre: Gamogo Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/1150 | Muyembe Hassan | Community Develoment | U4-LWR- | 936,376 | 11,236,512 |
| Total Annual Gross Salary (Ushs) | | | | | 11,236,512 |

Subcounty / Town Council / Municipal Division: Kabeywa

Cost Centre: Kabeywa Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10249 | Sabil Mary Annet | Assistant Community De | U6-UP-1- | 542,955 | 6,515,460 |
| Total Annual Gross Salary (Ushs) | | | | | 6,515,460 |

Subcounty / Town Council / Municipal Division: Kapchesombe

Cost Centre: Kachesombe Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10250 | Chelimo Mary Gorreti | Assistant Community De | U6-UP-1- | 454,830 | 5,457,960 |
| Total Annual Gross Salary (Ushs) | | | | | 5,457,960 |

Cost Centre: Kapchesombe Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/1151 | Cherotich Jimmy | Community Develoment | U4-LWR- | 611,984 | 7,343,808 |
| | | Total Annual | Gross Sala | ary (Ushs) | 7,343,808 |

Subcounty / Town Council / Municipal Division : Kapchorwa T C

Cost Centre: COMMUNITY BASED SERVICES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 9: Community Based Services

Cost Centre: COMMUNITY BASED SERVICES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/ 10803 | Aseko Harriet Mwanga | Senior Community Devel | U3-LWR- | 954,261 | 11,451,132 |
| CR/D/ 10670 | Cheborion siya John | Senior Probation and wel | U3-LWR- | 954,792 | 11,457,504 |
| Total Annual Gross Salary (Ushs) | | | | | 22,908,636 |

Subcounty / Town Council / Municipal Division: Kapsinda

Cost Centre: Kapsinda Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10985 | Naktari Jummy | Assistant Community De | U6-UP-13 | 429,140 | 5,149,680 |
| CR/D/ 10747 | Chekwurui Semu Albert | Community Develoment | U4-LWR- | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 12,493,488 |

Subcounty / Town Council / Municipal Division : Kaptanya

Cost Centre: Kaptanya Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10982 | Chelangat Carolyn | Assistant Community De | U6-UP-1- | 454,676 | 5,456,112 |
| Total Annual Gross Salary (Ushs) | | | | | 5,456,112 |

Subcounty / Town Council / Municipal Division: Kapteret

Cost Centre: Kapteret Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/1159 | Chelangat Patrica | Community Develoment | U4-LWR- | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 7,343,808 |

Subcounty / Town Council / Municipal Division: Kaserem

Cost Centre: kaserem Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10986 | Satya David | Assistant Community De | U6-UP-1- | 435,421 | 5,225,052 |
| | Total Annual Gross Salary (Ushs) | | | | |

Subcounty / Town Council / Municipal Division: Kawowo

Workplan 9: Community Based Services

Cost Centre: Kawowo Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/10799 | Yapmusobo Razia | Assistant Community De | U6-UP-1- | 454,830 | 5,457,960 |
| | Total Annual Gross Salary (Ushs) | | | | |

Subcounty / Town Council / Municipal Division: Munarya

Cost Centre: Munarya Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/1158 | Cheptoris Hilda | Community Develoment | U4-LWR- | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 7,343,808 |

Subcounty / Town Council / Municipal Division : Sipi

Cost Centre: Sipi Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------|------------------------|-----------------|-------------------------|------------------------|
| CR/D/ 1154 | Chelimo Jentrix | community Develoment o | U4-LWR- | 611,984 | 7,343,808 |
| | | Total Annual | Gross Sala | ry (Ushs) | 7,343,808 |

Subcounty / Town Council / Municipal Division: Tegeres

Cost Centre: Tegeres Sub county

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|--------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/ 1155 | Alilio Betty | Community Develoment | U4-LWR- | 634,091 | 7,609,092 |
| Total Annual Gross Salary (Ushs) | | | | | 7,609,092 |
| Total Annual Gross Salary (Ushs) - Community Based Services | | | | 149,474,688 | |

Workplan 10: Planning

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2013/14 | | 2014/15 |
|---|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 59,368 | 11,324 | 787,391 |
| Conditional Grant to PAF monitoring | 7,000 | 1,750 | 10,001 |
| District Unconditional Grant - Non Wage | 8,400 | 1,000 | 8,400 |
| Locally Raised Revenues | 11,600 | 1,000 | 11,600 |
| Transfer of District Unconditional Grant - Wage | 30,124 | 7,574 | 45,816 |
| Unspent balances - Other Government Transfers | 2,244 | 0 | 711,573 |
| Development Revenues | 74,974 | 13,150 | 19,582 |
| Donor Funding | 62,374 | 5,000 | 4,182 |

Workplan 10: Planning

| UShs Thou | sand 20 | 13/14 | 2014/15 |
|---|----------------------------|--|---------------------------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| LGMSD (Former LGDP) | 12,600 | 5,150 | 15,400 |
| Unspent balances - donor | | 3,000 | |
| otal Revenues | 134,342 | 24,474 | 806,973 |
| 3: Overall Workplan Expenditures: | | | |
| 3: Overall Workplan Expenditures: | | | |
| Recurrent Expenditures: | 59,368 | 21,710 | 787,391 |
| - | 59,368 30,124 | 21,710 15,148 | 787,391 45,816 |
| Recurrent Expenditure | * | , and the second | · · · · · · · · · · · · · · · · · · · |
| Recurrent Expenditure Wage | 30,124 | 15,148 | 45,816 |
| Recurrent Expenditure Wage Non Wage | 30,124 29,244 | 15,148 6,562 | 45,816 741,574 |
| Recurrent Expenditure Wage Non Wage Development Expenditure | 30,124 29,244 74,974 | 15,148 6,562 10,887 | 45,816 741,574 19,582 |

Revenue and Expenditure Performance in the first quarter of 2013/14

There was a low Performance of Recurrent revenues as a result of less funds released under Local Revenue, none wage and none release of unspent balance. This was because the district had urgent obligations under council and court cases. The IFM system also broke down, and this delayed the release of unspent balance to the sector.development.Overall the expenditures were as follows, The department did not spend all the available funds because the disbursements delayed ertisement of the development works and supplies had not been concluded. Payments could not therefore be made since the certicates of payments had not been issued.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department expects to receive revenues from Local, Central Government transfers in terms of wage and None wage and Development grant under LGMSD/PRDP and donour support. Total recurrent revenue is shs 737.7M, development 15.5 M (donour sh 4.1M and the balance shs 11.6M being LGMSD), . Much of the funding is under support from UBOS for cesus 2014 activities of 660M.

(ii) Summary of Past and Planned Workplan Outputs

| Function, Indicator | Approved Budget and Planned outputs | 13/14 Expenditure and Performance by End September | 2014/15 Proposed Budget and Planned outputs |
|---|---|--|--|
| Function: 1383 Local Government Planning Services | | | |
| No of qualified staff in the Unit | 3 | 2 | 2 |
| No of Minutes of TPC meetings | 12 | 3 | 12 |
| No of minutes of Council meetings with relevant resolutions | 6 | 3 | 6 |
| Function Cost (UShs '000) Cost of Workplan (UShs '000): | <i>134,342</i> 134,342 | 13,628 13,628 | 806,973 806,973 |

Plans for 2014/15

The Major departmental activities will include Preparation and submissio of reports and plans, budge preparation, proposal writing to source for funding support, cordination of planning process and holding of meetings -at district level including cordinating SDS activities, intergration of cross cutting issues

Medium Term Plans and Links to the Development Plan

Planning an Budgeting withing the LG and National priorities and particulary within the five year palan as we prepare for the netx fiveryaer planning period. Support the National Census activities

Workplan 10: Planning

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Capacity building by the SDS program under Grant B and also Grant A activities are implemented in Health and Community and cordinated by the planning unit.

(iv) The three biggest challenges faced by the department in improving local government services

1. Under staffing

The departmental staffing level is at 50% currently-Population and District Planner in place

2. Lack of transport facilities.

The department relies on lod equipment which are ofted in the garage and hence high manitenance costs. The pick up vehicle is about 15 Years old.

3. Inadequate funding

The department relies on funding from donours which is not sustainable and tailored to other activities -capacity building and not direct funding. Other sources - NW and Local are not relianble as they are often affected by critical district activities

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kapchorwa T C

Cost Centre: Planning

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|-------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10758 | Chebet Sam | Driver | U8U | 251,133 | 3,013,596 |
| CR/D/1171 | Mutai Rajab | Population Officer | U4U | 812,668 | 9,752,016 |
| CR/D/10432 | Teko Andrrew Bayi | District Planner | U2U | 1,545,601 | 18,547,212 |
| Total Annual Gross Salary (Ushs) | | | | | 31,312,824 |
| Total Annual Gross Salary (Ushs) - Planning | | | 31,312,824 | | |

Workplan 11: Internal Audit

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 13/14 | 2014/15 | |
|---|--------------------|------------------------|--------------------|--|
| | Approved Budget | Outturn by end Sept | Proposed Budget | |
| A: Breakdown of Workplan Revenues: | | | | |
| Recurrent Revenues | 35,084 | 7,636 | 53,313 | |
| Conditional Grant to PAF monitoring | 2,000 | 500 | | |
| District Unconditional Grant - Non Wage | 5,267 | 1,000 | 6,009 | |
| Locally Raised Revenues | 7,273 | 1,000 | 7,273 | |
| Transfer of District Unconditional Grant - Wage | 20,544 | 5,136 | 40,031 | |
| Development Revenues | 10,900 | 2,827 | 1,200 | |
| LGMSD (Former LGDP) | 10,900 | 2,827 | 1,200 | |

Workplan 11: Internal Audit

| 1 | | | |
|-----------------------------------|--------------------|------------------------|--------------------|
| UShs Thousand | 20 | 13/14 | 2014/15 |
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| Total Revenues | 45,984 | 10,463 | 54,513 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 35,084 | 15,137 | 53,313 |
| Wage | 20,544 | 10,272 | 40,031 |
| Non Wage | 14,540 | 4,865 | 13,282 |
| Development Expenditure | 10,900 | 0 | 1,200 |
| Domestic Development | 10,900 | 0 | 1,200 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 45,984 | 15,137 | 54,513 |

Revenue and Expenditure Performance in the first quarter of 2013/14

The perfromance of the recurent revenue to the sector was below the expected at 22%. This was because of the low Local Revenue and None wage disburesd to the depart This was because the district had to set aside some funds towards council operations and debts to be clared. The sxpenses of the quarter were lower than the receive funds becon being that the procurement process was incomplete .use of the break down of the Intergrated Financial system tduring the month of September 2013. We also advertised for works planned to be implemented in the department latse and hence the development funds could not spent before works started.

Department Revenue and Expenditure Allocations Plans for 2014/15

Total revenue planned to be received is shs 53.2M for recurrent and shs 1,2 Development under LGMSD, hence total Budget of 54.5M. The main sources of operational funds is Local Revenue-7.2M, wage shs 23.9 M, On expenditure, expenses are mainly on routine activities, mainly in ensuring value for money is sustained in te district operations, LLG and Projects.

(ii) Summary of Past and Planned Workplan Outputs

| Function, Indicator | and Planned Performance by | | 2014/15 Proposed Budget and Planned outputs |
|---|--------------------------------|----------------|---|
| Function: 1482 Internal Audit Services | | | |
| No. of Internal Department Audits | 48 | 8 | 60 |
| Date of submitting Quaterly Internal Audit Reports | 15/7/2012 | 14/1/2014 | 15/7/2014 |
| Function Cost (UShs '000) Cost of Workplan (UShs '000): | <i>45,984</i> 45,984 | 5,894 5,894 | 54,513 54,513 |

Plans for 2014/15

The outputs will basicaly be in line with the normal audit of LLGS, departments and other partners as will be requested to ensure value for money.

Medium Term Plans and Links to the Development Plan

The medium ternm plans are to strengthen audit department in order to strengthen use of resources by district and LLG for maximum output, and hence limit wastage of resources. WE shall strive to ensure minimum queries from the resource use .

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

Workplan 11: Internal Audit

(iv) The three biggest challenges faced by the department in improving local government services

1. Understaffing

The department is grossly understaffed with only to substantive staff, yet without susbtantive district internal Auditor.

2. Technology advancement

There is advancement of technology hence audit techniques keep advancing. The depatrmental staff face technological audit gaps and hence need tfor continuous trainning to cop up.

3. Limited funding

The deartment relies on limited local revenues and yet works aresspread in the district including LLGS.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kapchorwa T C

Cost Centre: Internal Audit

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/10039 | Cherop Dorothy | Support Staff | U5 | 500,987 | 6,011,844 |
| CR/D/10032 | Mwanga G Milton | Examiner of Accounts | U5U | 551,977 | 6,623,724 |
| CR/D/10486 | Malewa Michael | Internal Auditor | U4 U | 942,641 | 11,311,692 |
| | | Total Annual | Gross Sala | ry (Ushs) | 23,947,260 |

Cost Centre: Kapchorwa T C

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|----------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/1011 | Chepkwurui Michael | Examiner of Accounts | U5 upper | 492,967 | 5,915,604 |
| CR/D/10022 | Yesho Jimmy Chemutai | Senior Internal Auditor | U3 upper | 1,119,161 | 13,429,932 |
| Total Annual Gross Salary (Ushs) | | | | | 19,345,536 |
| Total Annual Gross Salary (Ushs) - Internal Audit | | | | 43,292,796 | |

Workplan Outputs

2013/14

2014/15

UShs Thousand

Approved Budget, Planned Outputs (Quantity, Description and Location) Expenditure and Outputs by end Sept (Quantity, Description and Location)

Proposed Budget, Planned Outputs (Quantity, Description and Location)

1a. Administration

Function: District and Urban Administration

1. Higher LG Services

Output: Operation of the Administration Department

Non Standard Outputs:

LGMSD and NAADS project co- Staff salaries received through funded-, vacant posts advertised and stragth through process, Paid for filled, recruitment of these staff by services -water and ellectricity, DSC, Transfers of urban None aiirtime and fuel for running the generator under IFMIS, travel to wage funds from the Distrct, appoinments given to the successfull ministry and attending meetings an candidates. Procurement of office workshops in ministry, and other Equipment and furniture, Purchase parts of the country under different of public adddress system, programs. Transfers made of Advertisement and procurement of LGMSD funds to the LLGS as their service providers. Transfer of funds share. under Nusaf for approved community sub-projects. Rehabilitation of Administration office-NUSAf 2 office.. procurement of stationary/photocopying/bnding,moti vation of staff and staff appraisal. Pension arrears paid. Survey of District land carried out, signpost for the District procured and installed, Remodling of NUSAF office, paving and beautification of Chairman's square, purcase of metalic gate for CAO'S Residance.monitoring and supervision of council programmes and projects, purchase of computers, laptop and accessories, mobilization and sensitization of communities, repaire of an old vehicle for DCAO,S Office. Fumigation of District block, travelling inland and travelling abroad, public relations, burial and incapacity expenses, fuel,oils and lubricants, vehicle repaires and servicing. Staff training, purchase of office projector, welfare and entertainment, books, periodicals and newspapers, bank charges, IFMIS recurrent costs, subscriptions, consultancy services, postage and courior, information and communication technology, electicity, water, other utilities (gas, firewood, charcoal), general supplies of goods and services.Payment of consultancy services. Transfer of funds to groups and LLG

LGMSD project co-funded-,vacant posts advertised and filled, recruitment of these staff by DSC, Transfers of urban None wage funds from the Distrct, appoinments given to the succesfull candidates. Procurement of office Equipment, Advertisement and procurement of service providers. Transfer of funds under Nusaf for approved community sub-projects. Procurement of stationary/photocopying/bnding,moti vation of staff and staff appraisal. Pension arrears paid., monitoring and supervision of council programmes and projects, mobilization and sensitization of communities, maintenance of equipment. Travelling inland and travelling abroad, public relations, burial and incapacity expenses, fuel, oils and lubricants, vehicle repaires and servicing. Staff training, , welfare and entertainment, books, periodicals and newspapers, bank charges, IFMIS recurrent costs, subscriptions, consultancy services, postage and courior, information and communication technology, electicity, water, other utilities (gas, firewood, charcoal), general supplies of goods and services.Payment of consultancy services. Transfer of funds to groups and LLG. legal costs, website maintenance and purchase of land line. Construction of the District Administration block (foundation)

 Wage Rec't:
 339,720
 Wage Rec't:
 53,319
 Wage Rec't:
 579,165

 Non Wage Rec't:
 146,945
 Non Wage Rec't:
 18,131
 Non Wage Rec't:
 118,195

Workplan Outputs

| | | 2013 | /14 | | 2014/15 | | |
|---|---|--|--|---|---|---|--|
| UShs Thousand | Approved Budget, P Outputs (Quantity, D and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
| . Administration | | | | · | | | |
| | Domestic Dev't | 1,064,565 | Domestic Dev't | 19,483 | Domestic Dev't | 564,418 | |
| | Donor Dev't | 48,665 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 1,599,895 | Total | 90,933 | Total | 1,261,777 | |
| Output: Human Resource Ma | nagement | | | | | | |
| Non Standard Outputs: | Office stationary and furniture purchased, office computers serviced, internet system in the | | preparation and submis | Office facilitated, meetings, preparation and submission of reports to different stakeholders includin MOPS | | chased, office nternet system staff party on of vacant ct made, afted, dled, printing management | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 10,500 | Non Wage Rec't: | 1,235 | Non Wage Rec't: | 29,525 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 10,500 | Total | 1,235 | Total | 29,525 | |
| Output: Capacity Building for | r HLG | | | | | | |
| No. (and type) of capacity building sessions undertaken | 12 (staff persuing career development courses supported, Prequalified firms invited to bid for Tranning of staff, Prepare and train staff, capacity building activities coordinated) | | | | 6 (staff persuing caree courses supported, Pre- firms invited to bid fo staff, Prepare and train capacity building active coordinated) | equalified r Tranning of n staff, | |
| Availability and implementation of LG capacity building policy and plan | yes (District level, ma Human resource depa | | yes (At district offies, n by the HRD) | nanagemed | yes (District level, ma Human resource depa | | |
| Non Standard Outputs: | | rivate sector , ble staff | Paid back charges, oth to be implemented next | | Capacity needs assessment carried out at the LLG and private sector including CSOs, eligible staff trained in appropriate areas | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 22,078 | Non Wage Rec't: | 174 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 22,078 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 22,078 | Total | 174 | Total | 22,078 | |
| Output: Supervision of Sub C | ounty programme im | plementation | | | | | |
| %age of LG establish posts filled | 55 (In the LLgs and district departments especially the key position) | | 68 (In the respective departments cumulated, mainly low cadre with some key positions remaining unfilled.) | | 65 (project implementation monitored, staff performance managed at the LLGs) | | |
| inica | position) | Support supervision and mentoring | | | | | |
| Non Standard Outputs: | Support supervision a of the Lower Local Go Kapchesombe, Kaptar Kapchorwa TC, Kaptar Tegeres, Kabeywa, Ga Chepteerech, Kaseren | overnments- nya, eeret, Chema, amogo, n, Kawowo, | Support supervision un the district staff to LLG service delivery | • | 11 1 | ernments- nya, eeret, Chema, amogo, n, Kawowo, | |

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | 2013/14 | | | | 2014/15 | | |
|-------------------------------------|---|--|--|-------------|--|--------------------------------------|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, Des and Location) | | Expenditure and Outpu end Sept (Quantity, Des and Location) | | Proposed Budget, Pla Outputs (Quantity, De- and Location) | | |
| a. Administration | | | | | | | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 4,299 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 3,000 | Total | 515 | Total | 12,299 | |
| Output: Public Information | Dissemination | | | | | | |
| Non Standard Outputs: | Production of Quarterly development of district Production of Jingles /ra for NAADS programm. adress system ,recorder Modem, Production of SProduction of TV/Radio Procurement of office stequipment I for office operations.,media brerfings,procurement of camera,production of cawage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | web site, adio spots public and supliment, b bulletin. ationary an | | 0 0 0 | maintenance of distric Production of Jingles / for development progr Procurement of office equipment I for office operations.,media brer Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | radio spots amm stationary and | |
| | Total | 5,000 | Total | 0 | Total | 8,000 | |
| Non Standard Outputs: | Support supervision Procurement of stationa management of office of including Telephone, w power Support supervisi maintenace of facilities sanitary facilities | ry and quipment vater and ion, | Paid for water bills durir quarter, including suppo although paid under othe | rt services | management of office including Telephone, power Support supervi maintenace of facilitie sanitary facilities | water and ision, | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 3,000 | Non Wage Rec't: | 82 | Non Wage Rec't: | 8,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 3,000 | Total | 82 | Total | 8,000 | |
| Output: Assets and Facilities | Management | | | | | | |
| No. of monitoring reports generated | | | 2 (At the district head qu d.)different activities monit | | 12 (From the different sites, covering the act | | |
| No. of monitoring visits conducted | 12 (Monitoring visits undertaken to 1 (Monitoring of service points different service points, including HC, Schools, and LLG) constructions, local government units and departments to ensure compliance to standards) | | | | 12 (Monitoring visits undertaken to different service points, constructions, local government units and departments to ensure compliance to standards) | | |
| Non Standard Outputs: | Maintenance and Impro existing facilities in the office and departments in buildings, equipment an | district hea | | | Maintenance and Imprexisting facilities in the office and departments buildings, equipment a | e district hea s including | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 2,000 | Non Wage Rec't: | 85 | Non Wage Rec't: | 6,000 | |
| | O . | =,000 | non mage nee i. | 0.0 | | 0,000 | |

| Workplan Outputs | Workp | lan (| Jutputs | S |
|------------------|-------|-------|----------------|---|
|------------------|-------|-------|----------------|---|

| | | 2013 | 2014/15 | | | | |
|---|--|---|--|---|--|---|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, Des and Location) | | Expenditure and Outpu end Sept (Quantity, Des and Location) | cription | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
| a. Administration | | | | | | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 2,000 | Total | 85 | Total | 6,000 | |
| Output: PRDP-Monitoring | | | | | | | |
| No. of monitoring visits conducted | 4 (In the different sites be worked on including he staff houses, schools ansites) | alth units, | 0 (Nt done) | | 4 (visit ifferent sites or of programme implement | | |
| No. of monitoring reports generated | 4 (At the district headque departments) | arters, | 0 (NA) | | 4 (In the different sites worked on including h staff houses, schools at sites, water facilities et | ealth units, nd production | |
| Non Standard Outputs: | Mobilising the members sharing of reports during meetings | | prepared for the monitor delay of funds release lec implementation | | Mobilising the membe n sharing of reports durin meetings | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 3,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 2,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 3,000 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 3,000 | Total | 0 | Total | 5,000 | |
| Output: Local Policing | | | | | | | |
| • | times of need, feeding a | nd | nSupport to police to hand emergency transportation | n of | | | |
| Ŷ | | nd o and from | emergency transportation criminals/suspects to mb | n of | | | |
| | transportation of cases t courts including providi to the district assets Wage Rec't: | nd o and from | emergency transportation criminals/suspects to mb | n of | Wage Rec't: | 0 | |
| | transportation of cases t courts including providi to the district assets Wage Rec't: Non Wage Rec't: | nd o and from ng security | emergency transportation criminals/suspects to mb Wage Rec't: Non Wage Rec't: | o of ale. 0 630 | Non Wage Rec't: | 0 | |
| | transportation of cases t courts including providi to the district assets Wage Rec't: Non Wage Rec't: Domestic Dev't | nd o and from ng security 0 7,720 0 | emergency transportation criminals/suspects to mb Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 630 0 | Non Wage Rec't: Domestic Dev't | 0 | |
| | transportation of cases t courts including providi to the district assets Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | nd o and from ng security 0 7,720 0 0 | emergency transportation criminals/suspects to mb Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 630 0 | Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 | |
| | transportation of cases t courts including providi to the district assets Wage Rec't: Non Wage Rec't: Domestic Dev't | nd o and from ng security 0 7,720 0 | emergency transportation criminals/suspects to mb Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 630 0 | Non Wage Rec't: Domestic Dev't | 0 | |
| Output: Local Prisons | transportation of cases to courts including providito the district assets Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | nd o and from ng security 0 7,720 0 0 7,720 | emergency transportation criminals/suspects to mb Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 630 0 | Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 | |
| Output: Local Prisons Non Standard Outputs: | transportation of cases t courts including providi to the district assets Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | o and from ng security 0 7,720 0 7,720 operations in prisons | emergency transportation criminals/suspects to mb Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 630 0 | Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 | |
| • | transportation of cases to courts including providit to the district assets Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Support to the prisons including handling case including feeding of inmates, provision of scl materials and food item | o and from ng security 0 7,720 0 7,720 operations in prisons | emergency transportation criminals/suspects to mb Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 630 0 | Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 | |
| • | transportation of cases to courts including providit to the district assets Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Support to the prisons including handling case including feeding of inmates, provision of scl materials and food item department. | o and from ng security 0 7,720 0 0 7,720 operations in prisons holastic is for the | emergency transportation criminals/suspects to mb Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total NA | 0 630 0 630 | Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 0 0 0 | |
| • | transportation of cases to courts including providit to the district assets Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Support to the prisons including handling case including feeding of inmates, provision of sch materials and food item department. Wage Rec't: | o and from ng security 0 7,720 0 7,720 operations s in prisons nolastic s for the | emergency transportation criminals/suspects to mb Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total NA Wage Rec't: | 0 630 0 630 | Non Wage Rec't: Domestic Dev't Donor Dev't Total Wage Rec't: | 0 0 0 0 | |
| • | transportation of cases to courts including providit to the district assets Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Support to the prisons including handling case including feeding of inmates, provision of sch materials and food item department. Wage Rec't: Non Wage Rec't: | o and from ng security 0 7,720 0 7,720 operations in prisons for the 0 2,000 | emergency transportation criminals/suspects to mb Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total NA Wage Rec't: Non Wage Rec't: | 0 630 0 630 0 630 | Non Wage Rec't: Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: | 0 0 0 0 | |
| Non Standard Outputs: | transportation of cases to courts including providit to the district assets Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Support to the prisons including handling case including feeding of inmates, provision of scl materials and food item department. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | o and from ng security 0 7,720 0 7,720 operations in prisons nolastic is for the 2,000 0 | wage Rec't: Non Wage Rec't: Domestic Dev't Total NA Wage Rec't: Non Wage Rec't: Donor Dev't Total | 0 630 0 630 0 630 | Non Wage Rec't: Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 0 0 0 | |
| • | transportation of cases to courts including providit to the district assets Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Support to the prisons including handling case including feeding of inmates, provision of scl materials and food item department. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | o and from ng security 0 7,720 0 0 7,720 operations in prisons for the 2,000 0 0 | wage Rec't: Non Wage Rec't: Domestic Dev't Total NA Wage Rec't: Non Wage Rec't: Donor Dev't Total | 0 630 0 630 630 | Non Wage Rec't: Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 0 | |
| Non Standard Outputs: | transportation of cases to courts including providit to the district assets Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Support to the prisons including handling case including feeding of inmates, provision of sch materials and food item department. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total nt district records Manage reports and workplan proof for the District central records. | o and from ng security 0 7,720 0 0 7,720 operations in prisons for the 2,000 0 2,000 ment, eparation egistry, ationary ar | wage Rec't: Non Wage Rec't: Domestic Dev't Total NA Wage Rec't: Non Wage Rec't: Donor Dev't Total | 0 630 0 630 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Non Wage Rec't: Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 0 0 0 0 0 0 0 0 ly managed, files at the ry . stationary, | |

| W | ork | kplan | Out | tputs |
|---|-----|-------|-----|-------|
|---|-----|-------|-----|-------|

| | | 2014/15 | | | | | |
|--|---|---|-----------------|-----|--|--|--|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) Expenditure and Outputs by end Sept (Quantity, Description and Location) | | | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
| a. Administration | | | | | | | |
| | Non Wage Rec't: | 6,900 | Non Wage Rec't: | 300 | Non Wage Rec't: | 10,900 | |
| | Domestic Dev't | 7,000 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 13,900 | Total | 300 | Total | 10,900 | |
| Output: Information collection | on and management | - , | | | | - /, | |
| Non Standard Outputs: | Data collection an anal decision making | lysis for | none | | Data collection and as purchase office station | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 3,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 8,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 3,000 | Total | 0 | Total | 8,000 | |
| Output: Procurement Service | | 2,000 | | | | -,000 | |
| Non Standard Outputs: | managing the contract preparation of procurer advertisement, prequal evaluation and contract including contract management, procurem stationary, contract monitoring, procurement cabinets, book shelves, and benches, procurer maintenance of office procurement of sanitar provision of welfare to staff, procurement of a papaers, | ment plans, ification, t awrad, ent of office table nent of a facilities, y equipmer camera,new | at, S | | Managing the contract preparation of procure advertisement, prequate evaluation and contract management, procurer stationary, contract monitoring, procurements, book shelves and benches., procure maintenance of office procurement of sanita provision of welfare to staff, procurement of a papaers, | ement plans, alification, et awrad, ment of ent of , office table ment of a facilities, ry equipmen o | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 20,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 30,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 20,000 | Total | 0 | Total | 30,000 | |
| 2. Lower Level Services Output: Multi sectoral Trans | sfers to Lower Local Go | vernments | | | | | |
| Non Standard Outputs: | siers to Lower Local Go | , criments | N/A | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 76,729 | Non Wage Rec't: | 0 | Non Wage Rec't: | 76,729 | |
| | Domestic Dev't | , | Domestic Dev't | | Domestic Dev't | | |
| | | 105,521 | | 0 | | 77,361 | |
| | Donor Dev't | 192.250 | Donor Dev't | 0 | Donor Dev't | 0 154,090 | |
| 2 Canital Purchases | Total | 182,250 | Total | 0 | Total | 154,090 | |
| 3. Capital Purchases Output: Buildings & Other S | Etmaturos | | | | | | |
| No. of existing administrative buildings rehabilitated | 2 (None) | | 0 (NA) | | 0 | | |
| No. of administrative buildings constructed | 0 (NA) | | 0 (NA) | | 0 (None) | | |
| No. of solar panels purchased and installed | 0 (NA) | | 0 (NA) | | () | | |

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | 2013/14 | | | | 2014/15 | | |
|---|---|-----------------|---|---|--|---------------|--|
| UShs Thousand | Outputs (Quantity, Description end Sept (Qua | | Expenditure and Output end Sept (Quantity, Desc and Location) | | | | |
| a. Administration | | | | | | | |
| Non Standard Outputs: | Construction of an offic Connection of generate other offices, production and Works. | r power to | N/A | | Extension of power to | other offices | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 86,881 | Domestic Dev't | 0 | Domestic Dev't | 10,000 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 86,881 | Total | 0 | Total | 10,000 | |
| Output: PRDP-Buildings & | Other Structures | | | | | | |
| No. of solar panels purchased and installed | 0 (None) | | 0 (NA) | | 0 (Na) | | |
| No. of existing administrative buildings rehabilitated | 0 (None) | | 0 (NA) | | 0 (None) | | |
| No. of administrative buildings constructed | 0 (None) | 0 (None) 0 (NA) | | | 1 (Office complex to be constructed at District headquarter in phases) | | |
| Non Standard Outputs: | Non Standard Outputs: None | | NA | | Payment of retention works completed.Mor supervision fof the sit construction | nitoring and | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 130,249 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 0 | Total | 0 | Total | 130,249 | |
| Output: Office and IT Equip | ment (including Softwar | | | | | , | |
| No. of computers, printers and sets of office furniture purchased | 4 (Procurement of 4 Decomputers) | | 0 (NA) | | () | | |
| Non Standard Outputs: | Servicing and maintena computes | ance of | N/A | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 10,000 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 10,000 | Total | 0 | Total | 0 | |
| Output: Furniture and Fixtu | res (Non Service Deliver | ·y) | | | | | |
| Non Standard Outputs: | Procuremnt of office de chairs for the LLGs un | | N/A | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 17,000 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | | | | | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |

2. Finance

Function: Financial Management and Accountability(LG)

1. Higher LG Services

Workplan Outputs

| | | 2013 | /17 | | 2011/10 | |
|---|--|------------------------|--|-------------|---|----------------|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, Des and Location) | scription | Expenditure and Outposed Sept (Quantity, De and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| Finance | | | | | | |
| Output: LG Financial Manag | gement services | | | | | |
| Date for submitting the Annual Performance Report | 15/7/2013 (At the cound stakeholders) | cil hall to all | 115/7/2013 (Submited to stakeholders) |) | 15/7/2014 (Submited other stakeholders) | to council and |
| Non Standard Outputs: | - | | | | Provision of staff welfare, stationary and saniatry facilities.preparartion and submission of reports to relevant stakeholders. Payment of salary arears and allowances to staff.Payment of staff salaries for the year, debts clearance for outstanding obligations | |
| | Wage Rec't: | 73,419 | Wage Rec't: | 18,349 | Wage Rec't: | 126,019 |
| | Non Wage Rec't: | 54,045 | Non Wage Rec't: | 5,186 | Non Wage Rec't: | 42,355 |
| | Domestic Dev't | 2,700 | Domestic Dev't | 0 | Domestic Dev't | 2,000 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 130,164 | Total | 23,535 | Total | 170,374 |
| Output: Revenue Managemen | nt and Collection Service | | | , | | |
| Value of LG service tax collection | 50000 (District Headqu sub counties) | | 16888000 (District head | d quarter) | 1250 (District Headque counties) | arters and su |
| Value of Other Local Revenue Collections | of revenue including bu | isiness revnue from | s 88529901 (Receiieved at District offices form different sources including Other sources, land fees, royalties, rent, 35% from LLGS and application fees among others.) | | 500 (From the different sources of revenue including business licences Market dues, revnue from None d produced goods in both subcounties and District.) | |
| Value of Hotel Tax Collected | 500 (om Hotels maing i Kapchorwa TC and with tourist area of Sipi -kap | hin the | 0 (None) | | 1000 (Collect from people staying in hotels over night per night operating within the district subcounties) | |
| Non Standard Outputs: | Assessment, compiling registers and Registration of tax payers withtheir respective rates and fees due to the councils. Receipt and reconciliation of revenues from the LLGS | | Made submissions to A dgenerals office | uditor | District Headquarters counties | and sub |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 4,500 | Non Wage Rec't: | 0 | Non Wage Rec't: | 5,500 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 4,500 | Total | 0 | Total | 5,500 |
| Output: Budgeting and Plann | ning Services | | | | | |
| Date for presenting draft Budget and Annual workplan to the Council | 30-6-2013 (At the distribution of the district council | | 27/6/2013 (At district F council and was received | | 30/4/2014 (District cothe district council) | ouncil hall to |
| Date of Approval of the | 30/08/2013 (District ko | k hall and | 30/8/2013 (At district K | Kok hall by | 30/6/2015 (District ko | ok hall and |

2013/14

2014/15

Workplan Outputs

| | | 2013 | | 2014/15 | | |
|---|---|---|---|---------------------------------|--|-------------------------------|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | | Expenditure and Outputs by end Sept (Quantity, Description and Location) | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | |
| Finance | | | | | | |
| Non Standard Outputs: | Consolidation of budget different sectors in line v ministry guidelines and stipulated time frame. A available information to budgeting. Holding of re- desk meetings | with the within the nalysis of guide | | | At the district Kok hall | I |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 2,000 | Non Wage Rec't: | 208 | Non Wage Rec't: | 3,145 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 2,000 | Total | 208 | Total | 3,145 |
| Non Standard Outputs: | Maintaenance of cash re | | Office operational activi | | Expenditures of the dit | |
| Non Standard Outputs: | Maintaenance of cash re records management, is recipts, and undertaking reconciliations | suing of | | | Expenditures of the dif- es at the District accounts through IFMS | |
| Non Standard Outputs: | records management, is recipts, and undertaking | suing of | | | es at the District accounts | |
| Non Standard Outputs: | records management, is recipts, and undertaking reconciliations | suing of | stationrry and other relat | ed activiti | es at the District accounts through IFMS | s offices |
| Non Standard Outputs: | records management, is recipts, and undertaking reconciliations Wage Rec't: | suing of | stationrry and other relat Wage Rec't: | ed activiti | es at the District accounts through IFMS Wage Rec't: | s offices 0 |
| Non Standard Outputs: | records management, is recipts, and undertaking reconciliations Wage Rec't: Non Wage Rec't: | suing of 9 0 2,000 | stationrry and other relat Wage Rec't: Non Wage Rec't: | o 100 | es at the District accounts through IFMS Wage Rec't: Non Wage Rec't: | 0 3,000 |
| Non Standard Outputs: | records management, is recipts, and undertaking reconciliations Wage Rec't: Non Wage Rec't: Domestic Dev't | suing of 9 0 2,000 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 100 0 | es at the District accounts through IFMS Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 3,000 0 |
| Non Standard Outputs: Output: LG Accounting Ser | records management, is recipts, and undertaking reconciliations Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | suing of 2,000 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 100 0 | es at the District accounts through IFMS Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 3,000 0 |
| | records management, is recipts, and undertaking reconciliations Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total vices 30-9-2013 (Delivery of a | 0 2,000 0 2,000 reports to | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 100 0 100 | es at the District accounts through IFMS Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 3,000 0 3,000 0 3,000 |
| Output: LG Accounting Ser Date for submitting annual LG final accounts to | records management, is recipts, and undertaking reconciliations Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total vices 30-9-2013 (Delivery of a | ounts, excounts, excounts by | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 30/9/ 2013 (To Mable re) Offices of the auditor get | 0 100 0 100 100 egional neral.) | es at the District accounts through IFMS Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 30-9-2014 (Submission to the Office of Audito Mbale) | 0 3,000 0 3,000 n of the repo |

3. Statutory Bodies

Function: Local Statutory Bodies

1. Higher LG Services

Output: LG Council Adminstration services

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

400

0

0

400

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

50

0

0

50

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

2,000

2,000

0

0

UShs Thousand

Vote: 520 Kapchorwa District

and Location)

Workplan Outputs

2014/15 2013/14 Approved Budget, Planned **Expenditure and Outputs by** Proposed Budget, Planned **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location)

3. Statutory Bodies

Non Standard Outputs:

Salaries for staff Staff received salary for the months, Salaries for staff for 12 months, including chairmen office supplies including welfare LCIIIs for all s/cs and Tc, office provided, stationary and support. operations, stationary, office Monitoring and supervising equipment, furniture, monitoring ofactivities undertaken. Held council projects, procurement of equipment sessions in Kok hal on council and tools, including airtime, fuels business including approval of the and oils, repair of vehicle and other budget and workplan equipment.

for 12 months, including Political leaders, the chairperson LCIIIs for all s/cs and Tc, office operations, stationary, office equipment, furniture, monitoring of projects, procurement of equipment and tools, including airtime, fuels and oils, repair of vehicle and other equipment.Attend meetings, monitor projects and support service delivery eg through mobilisation of the community to take up services. Pay for oustaning obligations on survey of district landof Government land including trainning of communities and key stakeholders omn land related issues.. Survey and titkling.

| Total | 175,676 | Total | 35,149 | Total | 164,365 |
|-----------------|---------|-----------------|--------|-----------------|---------|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 5,900 |
| Non Wage Rec't: | 123,971 | Non Wage Rec't: | 17,720 | Non Wage Rec't: | 113,477 |
| Wage Rec't: | 51,705 | Wage Rec't: | 17,429 | Wage Rec't: | 44,988 |

Output: LG procurement management services

Non Standard Outputs:

on procurement issues, 4 adverts, prequalification and award and jheld contrcats committee of contracts, office operations and procurement of office tools and equipment and travel inland

Hold the 24 committee meettings of Advertisement of works and evaluation and contracts committeesservices, receipt of Bids, provided office welfare items and stationary, meetings to handle procurements for of contracts, office operations and the district and LLGS.

Hold the 24 committee meettings of evaluation and contracts committees on procurement issues, 4 adverts, prequalification and award procurement of office tools and equipment and travel inland

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
|-----------------|--------|-----------------|-----|-----------------|--------|
| Non Wage Rec't: | 25,362 | Non Wage Rec't: | 482 | Non Wage Rec't: | 25,362 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 25,362 | Total | 482 | Total | 25,362 |

Output: LG staff recruitment services

Workplan Outputs

| • | - | 201 | 3/14 | 2014/15 |
|-------------|---------------|---|--|---|
| | UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |
| 3. Statutor | y Bodies | | | |

Non Standard Outputs:

24 DSC meettings 4 reports and workplans. 1 annual workplan, 200 Files submitted for various actions worked on. Chairman DSC salary for 12 monthsduring meetings and office, Purchase of 240 Newspapers Computer servicing once in a quarteservice, 1 released for studies, , 1 Fuel - travel in land Airtime for office runing

Allowances to technical staff and appointed on probation. Chairperson Annual subscription to the Association of DSC's - paid once every yearElectricty, repairs and maintenance Office stationary purchased -24 reams of paper, 12 packets of pens, 40 spiral notebooks, 12 counter books, 1 office dairy, 1 punching machine, 2 stepplers, 12 packets of stepples

Held one dsc meeting, prepared workplans and reports and submited 4 reports and workplans. the same. Travel inland to consulth PSC on advertisements made. Provided welfare items for staff including stationary. Appointe 9 medical Staff, 1 on transfer of promoted, 10 new staff appointed to Allowances to technical staff and various positions, and 2 staff

24 DSC meettings 1 annual workplan. 200 Files submitted for various actions worked on. Chairman DSC salary for 12 months Computer servicing once in a quarter Fuel - travel in land Airtime for office runing Chairperson Annual subscription to the Association of DSC's - paid once every year Electricty, repairs and maintenance Office stationary purchased -24 reams of paper, 12 packets of pens, 40 spiral notebooks, 12 counter books, 1 office dairy, 1 punching

machine, 2 stapplers, 12 packets of

stapples

| Total | 53,400 | Total | 9,267 | Total | 54,523 | |
|-----------------|--------|-----------------|-------|-----------------|--------|--|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| Non Wage Rec't: | 30,000 | Non Wage Rec't: | 6,267 | Non Wage Rec't: | 30,000 | |
| Wage Rec't: | 23,400 | Wage Rec't: | 3,000 | Wage Rec't: | 24,523 | |

Output: LG Land management services

No. of land applications (registration, renewal, lease extensions) cleared

No. of Land board meetings

Non Standard Outputs:

100 (From District, other institutions and LLG, and also individuals)

6 (To be held at least quarterly at the district head quarter)

Land disputes and settlemets made Office support services including district, Hold sittings of the board, Refreshments, travel inland, procurement of stationary and sensitisation of the key stakeholders eg through radio, on land matters. Field visits by the board whenever necessary especially to monitor and or verify information being attended

0 (None)

1 (Held at Kok hal to discuss land issues and recived reports)

60 (From District, other institutions and LLG, and also individuals)

4 (At least once quarterly at board committee room)

Land disputes and settlemets made by the board In various parts of the welfare for staff, stationary provided by the board In various parts of the district, Hold sittings of the board, Refreshments, travel inland, procurement of stationary and sensitisation of the key stakeholders eg through radio, on land matters. Field visits by the board whenever necessary especially to monitor and or verify information being attended

| Total | 73,512 | Total | 1,940 | Total | 20,488 | |
|-----------------|--------|-----------------|-------|-----------------|--------|--|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| Non Wage Rec't: | 73,512 | Non Wage Rec't: | 1,940 | Non Wage Rec't: | 20,488 | |
| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |

Output: LG Financial Accountability

No.of Auditor Generals 15 (Examination of Auditor General0 (None) 6 (Examination of Auditor General

Workplan Outputs

| | | 2013 | 3/14 | | 2014/15 | | |
|---|---|--|------------------------------------|--|---|---|--|
| UShs Thousand | UShs Thousand Approved Budget, Planned Outputs by Outputs (Quantity, Description and Location) Expenditure and Outputs by end Sept (Quantity, Description and Location) | | escription | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | | |
| . Statutory Bodies | | | | | | | |
| queries reviewed per LG | reports 2011/12, 2012 District head quarter,) | | | | reports 2013/2014 a quarter,) | nt District head | |
| No. of LG PAC reports discussed by Council | 4 (At District Kok hall committees and counc | • | 0 (None) | | 2 (At least two PAC I discussed by council) | | |
| Non Standard Outputs: | district, LLGs and To and commission of in field visits, Preparation | terly Internal Audit reports for ct, LLGs and Town council, ommission of inquiries and visits, Preparation of reports, ering Report to the relevant reports and workplans prepared and Quarterly Interact, LLGs and Town council, shared among stakeholders district, LLGs and commissio including, staff meetings held, and commissio Procured welfare items for the office field visits, Preparation of reports, and stationary. | | | | and Town council, on of inquiries and eparation of reports, port to the relevant | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 14,758 | Non Wage Rec't: | 0 | Non Wage Rec't: | 14,758 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 14,758 | Total | 0 | Total | 14,758 | |
| Output: LG Political and exc | ecutive oversight | | | | | | |
| Supply of welfare items and office equipment, and furniture, Repair | | s/cs and Tc, paid to all monitoring and superv council activities durin | CIIIs for all politicians, isin of | Salaries for executive Supply of welfare iter equipment, and furn of vehicles, procurem stationary. Maintenance of build 12 District Executive offiice operations, tra monitoring of develop | ns and office iture, Repair ent of ings Meetings, evel inland, | | |
| | Wage Rec't: | 140,400 | Wage Rec't: | 27,000 | Wage Rec't: | 155,750 | |
| | Non Wage Rec't: | 40,000 | Non Wage Rec't: | 3,364 | Non Wage Rec't: | 30,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 180,400 | Total | 30,364 | Total | 185,750 | |
| Output: PRDP-Capacity But | llding for Land Adminis | stration | | | | | |
| No. of District land Boards, Area Land Committees and LC Courts trained | () | | | | | rainned) | |
| Non Standard Outputs: | | | NA | | Survey and titling of | nol land | |

government/institutional land

53,512

53,512

0

0

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

0

0

0

0

0

Output: Standing Committees Services

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

0

0

0

0

0

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

Workplan Outputs

| | 201. | 2014/15 | |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

3. Statutory Bodies

Non Standard Outputs:

Maintenancof equipment, welfare items availed during meetings.Payment Exgratia to Elected political leaders,

6 Council and Standing committee Held council committee meetings meetings for each of them during during the quarter, first to discuss the FY. Procurement of stationary. and forward the budget 2013/2014 to council for approval and discuss alos reporrts and workplans from sectors.

6 Council and Standing committee meetings for each of them during the FY. Procurement of stationary. Maintenanc of equipment, welfare items availed during meetings.Payment Exgratia to Elected political leaders, Hold council tour

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
|-----------------|---------|-----------------|-------|-----------------|--------|
| Non Wage Rec't: | 106,000 | Non Wage Rec't: | 8,950 | Non Wage Rec't: | 86,717 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 106,000 | Total | 8,950 | Total | 86,717 |

4. Production and Marketing

Function: Agricultural Advisory Services

1. Higher LG Services

Output: Agri-business Development and Linkages with the Market

Non Standard Outputs:

-3 HLFOs able to access to months.

. Payment of staff production and market information. salaries/allowances for the quarter, information.

Three HLFOs able to access market

Payment of staff salaries for twelve procurement of office stationary and Two semi annual review meetings. equipment, computer supplies, staff 46 participants 3 from each S/C. welfare and travel inland to handle 2 HLFOs formed and 5 HLFOs official matters in and out of district trained. FID done activities.

| 246,595 | Total | 100,416 | Total | 400,477 | Total |
|---------|-----------------|---------|-----------------|---------|-----------------|
| 0 | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't |
| 10,000 | Domestic Dev't | 24,846 | Domestic Dev't | 92,667 | Domestic Dev't |
| 0 | Non Wage Rec't: | 3,498 | Non Wage Rec't: | 45,636 | Non Wage Rec't: |
| 236,595 | Wage Rec't: | 72,071 | Wage Rec't: | 262,174 | Wage Rec't: |

Output: Technology Promotion and Farmer Advisory Services

No. of technologies

6 (6 main enterprises; coffee,

0 (NA)

0 (NA)

distributed by farmer type

bananas, diary cows, apples, Irish potatoes and maize

-15 trial sites established, 1 per

S/county.)

Non Standard Outputs:

6 radio talk shows focusing on production, storage and marketing of

six radio talk shows one trial site established at each

S/C (total 15) Support one group of commercialising farmers. Hold two regional meetings on research and development.

Wage Rec't: Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: Non Wage Rec't: 0 Non Wage Rec't: 0 0 Domestic Dev't Domestic Dev't 0 Domestic Dev't 55,400 12,000 Donor Dev't Donor Dev't 0 Donor Dev't Total 12,000 **Total** 0 Total 55,400

Output: Cross cutting Training (Development Centres)

Workplan Outputs

| | 2014/15 | | |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

4. Production and Marketing

Non Standard Outputs:

Office for DFF, 4 planning/review meetings, 1 M& E, 2 regional DARST meetings, 4 supervision visits by DPO, 4 aduit reports, 4 physical reports, 4 Financial reports, 2 DFF meetings, 5 SMS verfication reports, vehcile serviced and repaired once in a quarter - Vehicle insured and car tyres

-1 Serviced internet modem and telephone air for DNC for 12 months.

Monitoring of Naads programs in the district, stationary and fuels

4 review meetings each attended by 100 participants. 1 planning meeting.

1 monitoring visits per quarter. 4 visits by DPO to the S/Cs

4 audit reports.

2 SMS reportrs per S/C for livestock

and crop.

Access to internet the whloe year.

Airtime for 12 month. 2 tonners for computer. Stationary for the year. Vehicle insured the year.

Vehicle serviced once in a quarter. Work plans and reports prepared every quarter and submitted to

NAADS Secretariate. 2 planning meetings secretariate/Zonal. 2 DFF review meetings. Running contract for District NAADS Coordinator.

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
|-----------------|-------|-----------------|-----|-----------------|--------|
| Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| Domestic Dev't | 4,500 | Domestic Dev't | 990 | Domestic Dev't | 76,029 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 4,500 | Total | 990 | Total | 76,029 |

2. Lower Level Services

Output: LLG Advisory Services (LLS)

No. of functional Sub County Farmer Forums Kaserem, Kawowo, Gamogo, Sipi, Kaserem, Kawowo, Gamogo, Sipi, Chema, Kaptanya, Kapsinda, Chepterech, Amukul, Kapchesombe, Chepterech, Amukul, Kapchesombe,

Kabeywa, Kapteret, Kapchorwa Town council and Tegeres subcounty)

15 (15 functional farmer forum in 15 (15 functional farmer forum in Chema, Kaptanya, Kapsinda,

Munarya,

Kabeywa, Kapteret, Kapchorwa Town council and Tegeres

subcounty)

No. of farmer advisory demonstration workshops 360 (3 demonstration workshops (farmer field schools) conducted per

0 (To be undertaken in next quarters)0 (NA)

month per LLG.)

No. of farmers accessing advisory services

42000 (200 farmers access advisory 3000 (IN all the LLGS)

services per month per Sub County.)

0 (NA)

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | | 2013 | 3/14 | | 2014/15 | |
|----|---|--|---|---|---------|---|--------|
| | UShs Thousand | Approved Budget, P Outputs (Quantity, D and Location) | | Expenditure and Outpend Sept (Quantity, Dand Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| !. | Production and N | Marketing | | | | | |
| | No. of farmers receiving Agriculture inputs | 4500 (4,250 Food Se supported per sub cou SHS 100,000 per farm market oriented farme at a cost of SHS 875,(30 farmers supported Commercializingat a 1.5 million per farmer Subcounties below Kaptanya, Kapchesor Tegeres, Chema, Mur Kabeywa, Kapsinda, I Gamogo, Kaserem, Ch. Amukol and Town Co. | nty at a cost ner, 340 ers supported 1000 per farme on cost of SHS in the mbe, Kapteret narya, Sipi, Kawowo, nepterech, | r, | | 0 (NA) | |
| | Non Standard Outputs: | Transfer of fund to 15 foolows - Sipi S/C -Kaserem S/C -Kaserem S/C -Kaytanya S/C -Munarya S/C -Munarya S/C -Kapchesombe -Kapteret Gamogo Cheterech Amukul Kapsinda Kabeywa Chema Tegeres Kapchorwa TC Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 0 939,510 0 939,510 | Funds trafsrerd to all I the quarter for running activities Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | _ | Transfer of funds to 1 governments listed be Sipi S/C Kaserem S/C Kawowo S/C Kaptanya S/C Kapchesombe S/C Chema S/C Kapchorwa S/C Kapteret S/C Kapteret S/C Kapteret S/C Kapsinda S/C Gamogo S/C Chepterech S/C Amukul S/C Tegeres S/C Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | |
| | 3. Capital Purchases | 101111 | 737,510 | 101111 | 300,077 | 101111 | 02,037 |
| | Output: Vehicles & Other Tr | ansport Equipment | | | | | |
| | Non Standard Outputs: | Repair and servicing of an aand Motorcycle inc procurement of Tyres | luding | None | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 12,000 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 12,000 | Total | 0 | Total | 0 |
| | Output: Office and IT Equip | | | | | | |
| | Non Standard Outputs: | Support to the IT serv servicing and acquisit equipment and progra service delivery | ion of new | f None | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2013 | /14 | | 2014/15 | |
|---|---|--|---|---------------------------------------|--|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | scription | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| Production and I | Marketing | | | <u> </u> | | |
| | Domestic Dev't | 7,175 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 7,175 | Total | 0 | Total | 0 |
| unction: District Production Se | ervices | | | | | |
| 1. Higher LG Services | | | | | | |
| Output: District Production | Management Services | | | | | |
| | supplies procured settle bills in time. Quarterly Monitoring p Supervision of progran Reporting & work plan workshops & Seminars of NAADSpurchase of stationery, Computer re servicing, & supplies General office running office cleaning & staff v office maintenance. Vehicle repairs and serv Supervision & monitori Preparation of w/plans and Attend w/shops & s | rograms as and work s, Attending Co funding office pairs, (power, velfare, and vicing, ng, and reports | Ţ | oring and | power bills and procu equipment. Supervission and mor activities. Preparation of workpl reports. Vehicle repai office cleaning and m | nitoring of ans and rs and servic |
| | Wage Rec't: | 170,969 | Wage Rec't: | 27,208 | Wage Rec't: | 181,688 |
| | Non Wage Rec't: | 14,224 | Non Wage Rec't: | 1,104 | Non Wage Rec't: | 18,800 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 185,193 | Total | 28,312 | Total | 200,488 |
| Output: Crop disease contro | l and marketing | · | | · · · · · · · · · · · · · · · · · · · | | · |
| No. of Plant marketing facilities constructed | 1 (At sipi LLG, market) |) | 0 (Undertook crop dise surveilance in the subce Kapchesombe, Chema | ounty of | 0 (NA) | |
| | | | following coffee diseas case by farmers.) | | | |
| Non Standard Outputs: | Agro input dealers certi and disease control den out. Mini plant clinic constr Kaptanya.Certification input dealers, Carry out disease &pest & collect production data for pla control | nos carried ucted at of Agro demos on ion of | following coffee diseas | | 25 Agro input dealers Demos Carried out of pest & surveilence on pests., 4 surveilnance undrertaken on crop of pests | n disease & crop disease visits |
| Non Standard Outputs: | and disease control den out. Mini plant clinic constr Kaptanya.Certification input dealers, Carry out disease &pest & collect production data for pla | nos carried ucted at of Agro demos on ion of | following coffee diseas case by farmers.) | | Demos Carried out of pest & surveilence on pests., 4 surveilnance undrertaken on crop of | n disease & crop disease visits |
| Non Standard Outputs: | and disease control den out. Mini plant clinic constr Kaptanya.Certification input dealers, Carry out disease &pest & collect production data for pla control | nos carried ructed at of Agro demos on ion of nning and | following coffee diseas case by farmers.) NA | e rported | Demos Carried out of pest & surveilence on pests., 4 surveilnance undrertaken on crop of pests | n disease & crop disease visits lisease and |
| Non Standard Outputs: | and disease control den out. Mini plant clinic constr Kaptanya. Certification input dealers, Carry out disease &pest & collect production data for pla control Wage Rec't: | nos carried nucted at of Agro demos on ion of nning and | following coffee diseas case by farmers.) NA Wage Rec't: | e rported | Demos Carried out of pest & surveilence on pests., 4 surveilnance undrertaken on crop of pests Wage Rec't: | n disease & crop disease visits lisease and |
| Non Standard Outputs: | and disease control den out. Mini plant clinic constr Kaptanya. Certification input dealers, Carry out disease &pest & collect production data for pla control Wage Rec't: Non Wage Rec't: | nos carried nucted at of Agro demos on ion of nning and 0 1,244 | following coffee diseas case by farmers.) NA Wage Rec't: Non Wage Rec't: | 0 2,501 | Demos Carried out of pest & surveilence on pests., 4 surveilence undrertaken on crop of pests Wage Rec't: Non Wage Rec't: | n disease & crop disease visits lisease and 0 3,500 |

Output: Farmer Institution Development

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2013 | 3/14 | | 2014/15 | | |
|--|---|--|---|------------------|--|-------|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, Des and Location) | nned | Expenditure and Outputed Sept (Quantity, Deand Location) | | Proposed Budget, Pla Outputs (Quantity, Des and Location) | | |
| Production and I | Marketing | | | | | | |
| Non Standard Outputs: | Trainning and support s farmers in the field to er production and producti | sure high | f None | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 4,200 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 4,200 | Total | 0 | Total | 0 | |
| Output: Livestock Health and | d Marketing | | | | | | |
| No. of livestock by type undertaken in the slaughter slabs | 1000 (Goats, and cows i Kapchorwa Town Coun | | 0 (NA) | | () | | |
| No of livestock by types using dips constructed | 0 (NA) | | 0 (None) | | () | | |
| No. of livestock vaccinated | kaserem, kawowo, and kapsinda) | | 0 (NoneImunisation of poulrtry in the Town co kateret, Tegeres and sip against common pet dis | uncil, i LLGs | 8000 (Vaccination of Cattle, Goa Sheep, Chicken and Dogs. Supervission, backstopping and monitoring.) | | |
| - | Chema and sipi Market Procurement of a surgic aconstrction of a market Construction of an offic gate, Crushes, fencing o block, Vacination of an birds, including disease treatment in animals and | al kit t shade. e metalic f office imals and control and | ı | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 6,400 | Non Wage Rec't: | 2,501 | Non Wage Rec't: | 2,300 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 6,400 | Total | 2,501 | Total | 2,300 | |
| Output: Fisheries regulation | | | | | | | |
| Quantity of fish harvested | 0 (NA) | | 0 (NA) | | (na) | | |
| No. of fish ponds construsted and maintained | 8 (Int egees/kapchesomb Kaptanay) | oe , Sipiand | 1 0 (None) | | 0 (na) | | |
| No. of fish ponds stocked | 6 (In Chema, Spi, Teger Kaptanya na Kapcheson | | 0 (None) | | 0 (na) | | |
| Non Standard Outputs: | training of 30 farmers in good pond management practices. Sensitization of farmers on proper handling of fish and observance of quality standards. 1 Fish Feed mixer purchased. | | Monitoring existing Fish ponds in the district, procured stationary am welfare of stfaf in the office | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 5,400 | Non Wage Rec't: | 1,056 | Non Wage Rec't: | 2,500 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | | | | | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |

| orkplan Outpu | ts | | | | | |
|---|--|---------------|---|---|--|-----------|
| | | 2013 | 3/14 | | 2014/15 | |
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | anned | Expenditure and Output end Sept (Quantity, Desc and Location) | | Proposed Budget, Plan Outputs (Quantity, Des and Location) | |
| Production and | Marketing | | | | | |
| Output: Vermin control ser | | | | | | |
| No. of parishes receiving anti-vermin services | 8 (Kwoti, Kapenguria, Tangwen, Kabeywa, Tu Ngangata) | | 0 (NA) ad | | () | |
| Number of anti vermin operations executed quarterly | 0 (NA) | | 0 (NA) | | 0 (NA) | |
| Non Standard Outputs: | Monitoring of vermine in the different parts o reporting and responses come. | the district, | NA | | NA | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 1,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 1,000 | Total | 0 | Total | 0 |
| 3. Capital Purchases | | | | | | |
| Output: Buildings & Other | | | | | | |
| Non Standard Outputs: | Construction of ab aba kapchorwa Town Cour Construction of animal including office improv | cil, | None | | Rehabilitation and rest pods under public prive partnership | _ |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 35,412 | Domestic Dev't | 0 | Domestic Dev't | 7,000 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 35,412 | Total | 0 | Total | 7,000 |
| Output: Specialised Machi | nery and Equipment | | | | | |
| Non Standard Outputs: | | | NA | | Procurement of asurgic fridge for Veterinary se department. | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 7,000 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 0 | Total | 0 | Total | 7,000 |
| Output: Other Capital | | | | | | |
| Non Standard Outputs: | | | NA | | Construction of a two s pit latrine in production Connection of power to office block | n office, |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 9,059 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 0 | Total | 0 | Total | 9,059 |

0 (NA)

2 (Two Slaughter Slabs at Chepterech S/C and Kapchesombe subcounty)

Output: Slaughter slab construction

()

No of slaughter slabs

constructed

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2013 | 3/14 | | 2014/15 | | |
|---|--|-----------|---|---|--|---------------------------------|--|
| UShs Thousan | Approved Budget, Plan Outputs (Quantity, Des and Location) | | | Expenditure and Outputs by end Sept (Quantity, Description and Location) | | anned scription | |
| . Production and | Marketing | | | | | | |
| Non Standard Outputs: | | | NA | | NA | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 11,500 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 0 | Total | 0 | Total | 11,500 | |
| Output: PRDP-Plant clinic | /mini laboratory constructi | on | | | | | |
| No of plant clinics/mini laboratories constructed | () | | 0 (NA) | | 1 (AT District Agricul | tural offices) | |
| Non Standard Outputs: | | | NA | | None | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 7,000 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 0 | Total | 0 | Total | 7,000 | |
| Output: Crop marketing fa | acility construction | | | | | | |
| No of plant marketing facilities constructed | () | | 0 (NA) | | 1 (Construction of one plant marketing facility (Market shade Chepterech S/C.) | | |
| Non Standard Outputs: | | | NA | | NA | | |
| - | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 15,244 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 0 | Total | 0 | Total | 15,244 | |
| unction: District Commercia | | • | 101111 | • | 10141 | 13,244 | |
| 1. Higher LG Services | W SCITTLES | | | | | | |
| Output: Trade Developme | nt and Promotion Services | | | | | | |
| No. of trade sensitisation meetings organised at the district/Municipal Council | | | 1 (1 meetings to be helda centres for traders) | t Trading | 4 (Quarterly meetings Trading centres foe tra | | |
| No of awareness radio shows participated in | 4 (At KTR and Elgon ra stations in Kapchorwa) | dion | 0 (NA) | | 4 (At KTR and Elgon stations in Kapchorwa | | |
| No of businesses issued with trade licenses | 2000 (Spread in the distribution different reports) | rict in | 110 (Spread in the distric | ct) | 2400 (Spread in the district in different reports) | | |
| No of businesses inspected for compliance to the law | 120 (Spread within the c | listrict) | 6 (Inspected in the distric | et) | 300 (Spread within th | e district) | |
| Non Standard Outputs: | | | | ee Support supervision of the Trade partners co-operatives and Union of therie operatins, culding SACCOS in the district | | granms, office net of office | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 14,000 | Non Wage Rec't: | 735 | Non Wage Rec't: | 11,465 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | | | | | | |
| | Total | 14,000 | Total | 735 | Total | 11,465 | |

| Workpl | lan Out | puts |
|--------|---------|------|
| | | |

| | | 2013 | 3/14 | | 2014/15 | | |
|--|---|--------------|---|---|---|---------------|--|
| UShs Thousand | Approved Budget, Plat Outputs (Quantity, Des and Location) | | Expenditure and Output end Sept (Quantity, Desc and Location) | | Proposed Budget, Pla Outputs (Quantity, Des and Location) | | |
| Production and I | Marketing | | | | | | |
| business registration process | | | | | | | |
| No. of enterprises linked to UNBS for product quality and standards | 10 (To be identified in the | ne district) | 0 (NA) | | 10 (To be identified in | the district) | |
| No of awareneness radio shows participated in | 4 (AT KTR Radion stati Elgon Radion) | on and | 0 (NA) | | 4 (AT KTR Radion sta Elgon Radion) | tion and | |
| Non Standard Outputs: | None | | NA | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 4,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 2,377 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 4,000 | Total | 0 | Total | 2,377 | |
| Output: Market Linkage Ser | vices | | | | | | |
| No. of producers or producer groups linked to market internationally through UEPB | 0 (NA) | | 0 (NA) | | 4 (In the LLGS) | | |
| No. of market information reports desserminated | 4 (AT District and LLG lele) | | 0 (NA) | | 4 (Quarterly to all stakeholders) | | |
| Non Standard Outputs: | its: Identification and trainning of data collectors to support office generate the information on monthly baisis | | | | Data collection, identifie trainning of stakeholders office generate the informmenthly basis. | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 3,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 4,540 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 3,000 | Total | 0 | Total | 4,540 | |
| Output: Cooperatives Mobili | sation and Outreach Ser | vices | | | | | |
| No. of cooperatives assisted n registration | 0 (NA) | | 0 (NA) | | (None) | | |
| No. of cooperative groups mobilised for registration | 10 (To be selected for thoses) | e active | 0 (NA) | | 10 (To be identified to activite ones in the distribution) | | |
| No of cooperative groups supervised | 12 (IN the district) | | 0 (NA) | | 12 (IN the district, for primary district societies) | | |
| Non Standard Outputs: | Support supervison, idea supporting the weak one | - | NA | | Support supervison, id supporting the weak or Auditing of groups and over AGMS. | nes to grow. | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 6,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 3,900 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 6,000 | Total | 0 | Total | 3,900 | |
| Output: Tourism Promotiona | al Servives | | | | | | |
| No. of tourism promotion activities meanstremed in district development plans | 2 (For sipi tourism area) | | 0 (NA) | | 5 (Toruism promotion Mainstreamed in the d development plan) | | |

Workplan Outputs

| | | | 2013 | 3/14 | | 2014/15 | | |
|----|--|---|---|---|--|--|--|--|
| | UShs Thousand | Approved Budget, Pla Outputs (Quantity, Des and Location) | | Expenditure and Output end Sept (Quantity, Desc and Location) | • | Proposed Budget, Pla Outputs (Quantity, Des and Location) | | |
| 1. | Production and I | Marketing | | | ' | | | |
| | No. and name of new tourism sites identified | 0 (NA) | | 0 (NA) | | 2 (One within sipi and Kwoti area) | the other in | |
| | No. and name of hospitality facilities (e.g. Lodges, hotels and restaurants) | 5 (Sipi resort, Crows ne Noarhs arkand Lagam resorts/lodges/facilities) | 5 (Sipi resort, Crows n Noarhs arkand Lagam resorts/lodges/facilities | | | | | |
| | Non Standard Outputs: | Support the Tourist stak better performance | eholders fo | or NA | | Support the Tourist state better performance | keholders for | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 4,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 3,968 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 4,000 | Total | 0 | Total | 3,968 | |
| | Output: Industrial Developm | nent Services | | | | | | |
| | No. of producer groups identified for collective value addition support | 0 | | 0 (NA) | | 2 (In the LLGS identified) | | |
| | No. of value addition facilities in the district | () | | 0 (NA) | | 4 (In maize, Honey and cffe induyes (Preepare and share reports) | | |
| | A report on the nature of value addition support existing and needed | () | | no (NA) | | | | |
| | No. of opportunites identified for industrial development | O | | 0 (NA) | | 8 (4 opportunities iden industrial development processing for product maize, bananas, fruits, honey. 2 opportunities identification industrial development construction industry block making from ste (hydrofoam), technology | in agro s like coffee, wheat and ed for in tkequarrying one, and soils | |
| | Non Standard Outputs: NA | | NA | | Monitor activities to en compliance to minimum of the industry | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 2,900 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 0 | Total | 0 | Total | 2,900 | |

5. Health

Function: Primary Healthcare

1. Higher LG Services

Output: Healthcare Management Services

| | | | 2013 | 3/14 | | | |
|--|-----------------|--|---|--|---|---|--|
| | UShs Thousand | Approved Budget, P Outputs (Quantity, I and Location) | | Expenditure and Out end Sept (Quantity, D and Location) | escription | Proposed Budget, Proposed Guantity, Dand Location) | |
| Health | | | | | | | |
| Health Non Standard | Outputs: | including hospital. 12 DHO, DHT, and 4 DAC meetings held, comaintained quarterly; 12 medicine update reavalable, 12 disease be made, 12 monthly HN submitted to MOH 2 Workplans for dono programs Five peer educators tr 4 Quarterly and 12 mesubmited to CAO and MOFPED Bank dues paid Funds transferred to 1 (hospital-KTC, HC II Chebonet, Sipi, Kaber Cheptuya, HC II-Gamogo, Kapl Kokwomurya, Kwoti, Chemosong & Gamat 2 performance review coordination ac Undertake at least thr surveilance visitsivitie district and the center peer educators suppor supervision visits to p | ade to LHUs DHMT, 4 old chain at all facilities ports proports IIS reports or supported ained onthly reports MOH, 4 Hus IIs-Tegeres, ywa, Kaseren elko, Tumbboboi, ui meetings hel ee disease es between undertaken. | Monitoring of HUS, I intergrated supported: Supported HIV aids properties and treasubmission of samples and HIV Aids. Car outreaches at all HCS, first and second round imunisation after hostin launching program cel district Nationally. Soon, mobilisation of the comparticipate in the immunishing definition of the comparticipate in the immunishing program and the immunishing program of the comparticipate in the immunishing prog | ms provided, bund- vices, electrity office. LQAS data g and nanagement gs, and supposed an supervion. rograms, and atment and as to laboraties rried out HCC Undertook Polio gg the lebrated in the cio mmunity to | 4 supervision visits ry including hospital. 12 DHO, DHT, and 4 DAC meetings held, maintained quarterly 12 medicine update retained. 12 monthly H submitted to MOH 2 Workplans for don programs Five peer educators to 4 Quarterly and 12 n submited to CAO an MOFPED Bank dues paid e Funds transferred to (hospital-KTC, HC Chebonet, Sipi, Kaba Cheptuya, HC II-Gamogo, Kap Kokwomurya, Kwoti Chemosong & Gama 2 performance review coordination activition undertaken Undertake at least th surveilance visitsivit district and the cente peer educators support | nade to LHUs DHMT, 4 cold chain at all facilities reports burden reports MIS reports or supported rained nonthly reports d MOH, 14 Hus IIIs-Tegeres, eywa, Kaserem clelko, tui v meetings held es to be ree disease ies between r undertaken. 5 orted, 12 |
| | | 13 sub county health supported on TB activ HCIIIs staff paid to courreaches, HCT mee | vities, seven onduct HCT | | | supervision visits to 13 sub county health supported on TB acti HCIIIs staff paid to coutreaches, HCT me | workers vities, seven conduct HCT |
| | | Wage Rec't: | 2,069,723 | Wage Rec't: | 512,988 | Wage Rec't: | 2,412,600 |
| | | Non Wage Rec't: | 50,500 | Non Wage Rec't: | 3,924 | Non Wage Rec't: | 54,999 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't Total | 297,471 2,417,695 | Donor Dev't Total | 131,349 | Donor Dev't Total | 238,596 |
| Outnut: PRD | P.Health Care I | Management Services | 2,417,095 | 10141 | 648,260 | Total | 2,706,195 |
| No. of VHT to equipped | | 0 (None) | | 0 (None) | | 200 () | |
| No. of Health Management committees tr | user | 8 (Trainning and supproperties of all the management committed provide adeuate service HCS) | Health eees to | 0 (None) | | 21 () | |
| Non Standard | Outputs: | Supervision of project in cheptuya HCIII, & hospital | | None | | | |
| | | Wage Rec't: | | | | | |

| Workp | lan | Outputs |
|-------|-----|---------|
|-------|-----|---------|

| | 2013/14 | | | | 2014/15 | | |
|---|---|------------------------------|---|------------|--|-------------------------------------|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outpu end Sept (Quantity, Des and Location) | cription | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
| . Health | | | | | | | |
| | Non Wage Rec't: | 3,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 3,000 | Total | 0 | Total | 0 | |
| Output: Promotion of Sanita | tion and Hygiene | | | | | | |
| Non Standard Outputs: | Sannitation week event | s held at | Not undertaken | | Sannitation week ever | its held at | |
| | district. Sannitation& hygiene in 8 sub counties of kapsin Kabeywa, Chema, Tege Kapteret, Kapchesombe Town council and Gam | nda, eres, e, Kapchorv | | | district. Sannitation& hygiene health related facilities institutions and HHS, supervision on sanitatingiene related activit | s in Schools, Support ion and | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 1,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 4,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 1,000 | Total | 0 | Total | 4,000 | |
| 2. Lower Level Services | | | | | | | |
| Output: District Hospital Ser | rvices (LLS.) | | | | | | |
| visited the District/General Hospital(s)in the District/ General Hospitals. | services from the district during the FY -ices by thospital-In patienst offeserKapchorwa hospital) 2000 (yProvision of ma | the district ered | es30 (In Kapchorwa Hospi | tal) | services from the distr during the FY by the hospital-In patienst of Kapchorwa hospital) 2000 (Provision of ma | district fered services | |
| deliveries in the District/General hospitals | including immunisatior and babies and counsei necessa ryrKapchorwa hospital) | lling where | | | including immunisation and babies and counse necessa ryrKapchorwa hospital) | illing where | |
| %age of approved posts filled with trained health workers | 90 (kapchorwa hospital town council) | kapchorwa | 75 (In HUS across the di | strict) | 80 (Kapchorwa Hospi trained health workers from 75%to 80%) | | |
| Number of total outpatients that visited the District/General Hospital(s). | 60000 (Outpatients atte the dosttict hospital dur | | 16036 (In kapchorwa Ho | ospital) | 40000 (Outpatients att the dosttict hospital du | | |
| Non Standard Outputs: | 4 financial transfers ma kapchorwa hospital. 4 technical financial su made to kapchorwa hos | pervisions | Transferred funds to all the quarter for their oper | | g 4 financial transfers m kapchorwa hospital. 4 technical financial s made to kapchorwa ho accounts assistant | upervisions | |
| | accounts assistant paid top up allowance f kapchorwa Hospital | or doctors i | n | | pays top up allowance kapchorwa | for doctors in | |
| | accounts assistant paid top up allowance f | for doctors i | n Wage Rec't: | 0 | | for doctors in | |
| | accounts assistant paid top up allowance f kapchorwa Hospital | | | 0 5,400 | kapchorwa | | |
| | accounts assistant paid top up allowance f kapchorwa Hospital Wage Rec't: | 0 | Wage Rec't: | | kapchorwa Wage Rec't: | 0 | |
| | accounts assistant paid top up allowance f kapchorwa Hospital Wage Rec't: Non Wage Rec't: | 0 137,577 | Wage Rec't: Non Wage Rec't: | 5,400 | kapchorwa Wage Rec't: Non Wage Rec't: | 0 137,577 | |
| Output: NGO Basic Healthc | accounts assistant paid top up allowance f kapchorwa Hospital Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 137,577 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't | 5,400 0 | kapchorwa Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 137,577 0 | |

Workplan Outputs

5.

| | | 2013/ | 14 | | 2014/1 | 5 |
|---|--|----------------|--|------------------|---|--|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Descripti and Location) | ion | Expenditure and Outputs by end Sept (Quantity, Descrip and Location) | tion (| Proposed Budget, Outputs (Quantity, and Location) | |
| . Health | | | | | | |
| NGO Basic health facilities | | | | | | |
| Number of children immunized with Pentavalent vaccine in the NGO Basic health facilities | 1000 (In the NGO HCs of Gar kaserem and FPAU) | natui, | 100 (In the NGO HCs of Gar kaserem and FPAU) | natui, | 300 (In the NGO H kaserem and FPAU | , |
| Number of outpatients that visited the NGO Basic health facilities | 6000 (The Out patients visited Gamatui HCII in sipi sub cou Gamatui Parish, -kaserem christian medical cer kapsinda sub county, -Reproductive Health Unit clir kapchorwa town council) | nty ntre ir | kapsinda sub county, | unty entre in | kapsinda sub count | pi sub county medical centre in y, th Unit clinic in |
| Number of inpatients that visited the NGO Basic health facilities | 4000 (In the health units of ka Gamatui and FPAU) | erem, | 30 (In the health units of kae Gamatui and FP) | rem, | 500 (In the health u Gamatui and FPAU | |
| Non Standard Outputs: | Supervision and monitoring of to ensure compliance and imp service deliveries. | | | | Supervision and moto ensure compliant service deliveries. | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: 4, | 588 | Non Wage Rec't: | 0 | Non Wage Rec't: | 4,588 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total 4, | 588 | Total | 0 | Total | 4,588 |

Output: Basic Healthcare Services (HCIV-HCII-LLS)

No. and proportion of deliveries conducted in the Govt. health facilities

2400 (Tegeres in Tegeres SC, Chebonet in Munarya SC, Sipi in Sipi, Kabeywa in Kabeywa, KaseremSC, Sipi in Sipi, Kabeywa in in Kaserem and Cheptuya in Kapsinda sub counties.)

HCII in kapchorwa Town council)

144 ((9.2%) 0HCIIIs (Tegeres in Tegeres SC, Chebonet in Munarya Kabeywa, Kaserem in Kaserem and in Kaserem and Cheptuya in Cheptuya in Kapsinda sub counties, Kapsinda sub counties.) Gamogo in Gamogo sub county HCIIs (Kokwomurya in Town council, Tumboboi in Kaptanya, Kwoti in Kapchesombe, Kaplelko in Kapteret & and Chemosong in C)

3000 (Tegeres in Tegeres SC, Chebonet in Munarya SC, Sipi in Sipi, Kabeywa in Kabeywa, Kaserem

%age of approved posts filled with qualified health workers

70 (Kapchorwa hospital in town council, tegeres HCIII in tegeres subChebonet in Munarya SC, Sipi in county, chebonet HCIII in Munarya Sipi, Kabeywa in Kabeywa, Kaserem county, chebonet HCIII in Munarya SC, Sipi HCIII in sipi SC, Kabeywa in Kaserem and Cheptuya in HCIII in Kabeywa SC, Cheptuya Kapsinda sub counties, Game HCIII in Kapsinda SC, Kaserem Gamogo sub county HCIII in Kaserem SC, Gamogo HCIIs (Kokwomurya in Town HCIII in Gamogo SC, Kaplelko council, Tumboboi in Kaptanya, HCII in Kapteret SC, Tumboboi HCII in Kaptanya SC, Kwoti HCII Kapteret & and Chemosong in C) in Kapchesombe SC, Chemosong HCII in Chema SC & Kokwomurya

75 (HCIIIs (Tegeres in Tegeres SC, 80 (Kapchorwa hospital in town council, tegeres HCIII in tegeres sub SC, Sipi HCIII in sipi SC, Kabeywa Kapsinda sub counties, Gamogo in HCIII in Kabeywa SC, Cheptuya HCIII in Kapsinda SC, Kaserem HCIII in Kaserem SC, Gamogo HCIII in Gamogo SC, Kaplelko Kwoti in Kapchesombe, Kaplelko in HCII in Kapteret SC, Tumboboi HCII in Kaptanya SC, Kwoti HCII in Kapchesombe SC, Chemosong HCII in Chema SC & Kokwomurya HCII in kapchorwa Town council)

Workplan Outputs

| | | 2013 | /14 | 2014/15 |
|----|---|--|---|---|
| | UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | end Sept (Quantity, Description | Proposed Budget, Planned Outputs (Quantity, Description and Location) |
| 5. | Health | | | |
| | % of Villages with functional (existing, trained, and reporting quarterly) VHTs. | 60 (Villges in kawowo, gamogo, kabeywa, Sipi,chema, kapsinda, Tegreres and kapchesombe sub counties) | 0 (HCIIIs (Tegeres in Tegeres SC, Chebonet in Munarya SC, Sipi in Sipi,Kabeywa in Kabeywa, Kaserer in Kaserem and Cheptuya in Kapsinda sub counties, Gamogo in Gamogo sub county HCIIs (Kokwomurya in Town council, Tumboboi in Kaptanya, Kwoti in Kapchesombe, Kaplelko i Kapteret & and Chemosong in C) | counties) |
| | Number of outpatients that visited the Govt. health facilities. | 200000 (Tegeres HCIII in tegeres sub county, chebonet HCIII in Munarya SC, Sipi HCIII in sipi SC Kabeywa HCIII in Kabeywa SC, Cheptuya HCIII in Kapsinda SC, Kaserem HCIII in Kaserem SC, Gamogo HCIII in Gamogo SC, Kaplelko HCII in Kaptenet SC, Tumboboi HCII in Kaptanya SC, Kwoti HCII in Kapchesombe SC, Chemosong HCII in Chema SC & Kokwomurya HCII in kapchorwa Town council) | 50530 (HCIIIs (Tegeres in Tegeres SC, Chebonet in Munarya SC, Sipi, in Sipi,Kabeywa in Kabeywa, Kaserem in Kaserem and Cheptuya in Kapsinda sub counties, Gamogo in Gamogo sub county HCIIs (Kokwomurya in Town council, Tumboboi in Kaptanya, Kwoti in Kapchesombe, Kaplelko i Kapteret & and Chemosong in C) | Munarya SC, Sipi HCIII in sipi SC, Kabeywa HCIII in Kabeywa SC, Cheptuya HCIII in Kapsinda SC, Kaserem HCIII in Kaserem SC, Gamogo HCIII in Gamogo SC, Kaplelko HCII in Kapteret SC, |
| | No.of trained health related training sessions held. | 2 (At the HUS) | 10 (HCIIIs (Tegeres in Tegeres SC, Chebonet in Munarya SC, Sipi in Sipi,Kabeywa in Kabeywa, Kaseren in Kaserem and Cheptuya in Kapsinda sub counties, Gamogo in | development and customer n care,Environmental protection sanitatiion and hygiene,training on |

Number of trained health workers in health centers

143 (HCIIIs (Tegeres in Tegeres SC,85 (HCIIIs (Tegeres in Tegeres SC, 156 (HCIIIs (Tegeres in Tegeres SC, Chebonet in Munarya SC, Sipi in Chebonet in Munarya SC, Sipi in Sipi, Kabeywa in Kabeywa, Kaserem Sipi, Kabeywa in Kabeywa, Kaserem Sipi, Kabeywa in Kabeywa, Kaserem in Kaserem and Cheptuya in in Kaserem and Cheptuya in Kapsinda sub counties, Gamogo in Kapsinda sub counties, Gamogo in Kapsinda sub counties, Gamogo in Gamogo sub county Gamogo sub county HCIIs (Kokwomurya in Town HCIIs (Kokwomurya in Town council, Tumboboi in Kaptanya, council, Tumboboi in Kaptanya, Kwoti in Kapchesombe, Kaplelko inKwoti in Kapchesombe, Kaplelko in Kwoti in Kapchesombe, Kaplelko in Kapteret & and Chemosong in C) Kapteret & and Chemosong in C) Kapteret & and Chemosong in C)

Gamogo sub county HCIIs (Kokwomurya in Town

council, Tumboboi in Kaptanya,

Kapteret & and Chemosong in C)

Kwoti in Kapchesombe, Kaplelko in communicable diseases)

Chebonet in Munarya SC, Sipi in in Kaserem and Cheptuya in Gamogo sub county HCIIs (Kokwomurya in Town council, Tumboboi in Kaptanya,

cylinder tracking

system, Reproductive health

issues, Management of non

| | | 2013 | 3/14 | | 2014/15 | |
|--|---|--------------------------------------|--|--|---|---|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outputs end Sept (Quantity, Description and Location) | ription | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| Health | | | | | | |
| No. of children immunized with Pentavalent vaccine | 4000 (In th Health cent during outreaches) | tres and | 251 (HCIIIs (Tegeres in Techebonet in Munarya SC, Sipi, Kabeywa in Kabeywa in Kaserem and Cheptuya Kapsinda sub counties, Ga Gamogo sub county HCIIs (Kokwomurya in T council, Tumboboi in Kap Kwoti in Kapchesombe, K Kapteret & and Chemoso | Sipi in a, Kaserer in amogo in Cown otanya, Caplelko i | during outreaches) n | ntres and |
| Number of inpatients that visited the Govt. health facilities. | 60000 (Tegeres in Tege Chebonet in Munarya S Sipi,Kabeywa in Kabey in Kaserem and Cheptu Kapsinda sub counties. | SC, Sipi in ywa, Kasere ıya in | 251 (HCIIIs (Tegeres in To Chebonet in Munarya SC, mSipi,Kabeywa in Kabeywa in Kaserem and Cheptuya Kapsinda sub counties, Ga Gamogo sub county HCIIs (Kokwomurya in T council, Tumboboi in Kap Kwoti in Kapchesombe, K Kapteret & and Chemoso | Sipi in a, Kaserer in amogo in Cown otanya, Caplelko i | Chebonet in Munarya n Sipi,Kabeywa in Kabe in Kaserem and Chept Kapsinda sub counties | SC, Sipi in eywa, Kaseren euya in |
| Non Standard Outputs: | Supervision and staff s for better services | upport on jo | bSupport Supervisionof sta better services | ff for | Support supervision a of the Health centres outreaches and routing | and during |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 35,739 | Non Wage Rec't: | 0 | Non Wage Rec't: | 35,739 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 35,739 | Total | 0 | Total | 35,739 |
| Output: Hand Washing facil | | | 0.01 | | 2.41 1 1: 6 1 | |
| No of standard hand washing facilities (tippy tap) installed next to the pit latrines | 1 (Tippy tap t be install District Health office a health office) | | 0 (None) | | 2 (Hand washing facil in DHO Office and Ka main hospital) | |
| Non Standard Outputs: | NA | | None | | N/A | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 500 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 500 | Total | 0 | Total | 0 |
| 3. Capital Purchases | | | | | | |
| Output: Healthcentre constr | uction and rehabilitation | n | | | | |
| No of healthcentres rehabilitated | () | | 0 (NA) | | 0 (N/A) | |
| No of healthcentres constructed | 0 | | 0 (NA) | | 2 (Repair of Hospital theatre,Lagoon,Marter ward,hospital store, s system and extension power in District healt | ewerage of generator |
| Non Standard Outputs: | | | NA | | N/A | |

| | 2013/14 | | | | 2014/15 | | |
|---|--|-------------|---|-------|---|----------------|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outpoor end Sept (Quantity, De and Location) | | Proposed Budget, P Outputs (Quantity, D and Location) | | |
| Health | | | | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 1,003,000 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 0 | Total | 0 | Total | 1,003,000 | |
| Output: Staff houses constru | ction and rehabilitation | | | | | | |
| No of staff houses rehabilitated | 2 (kapchorwa hospital town council barawa pakaserem HCIII in kaser | arish | va0 (None) | | 1 (Kaserem Staff Ho rehabilitation) | use | |
| No of staff houses constructed | 2 () | | 0 (None) | | 0 (N/A) | | |
| Non Standard Outputs: | Chemosong HC OPD of in Chema sub countyl a Renovation of Hospital | and | Payment of retention to technical Services for st construction. | | NA | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 95,264 | Domestic Dev't | 5,374 | Domestic Dev't | 45,000 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 95,264 | Total | 5,374 | Total | 45,000 | |
| Output: Maternity ward con | struction and rehabilita | tion | | | | | |
| No of maternity wards rehabilitated | () | | 0 (NA) | | 0 (None) | | |
| No of maternity wards constructed | () | | 0 (NA) | | 1 (Payment of retents construction of Mart Cheptuya health cent | ernity ward in | |
| Non Standard Outputs: | | | NA | | Payment of retention HC III | inCheptuya | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 10,679 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 0 | Total | 0 | Total | 10,679 | |
| Output: PRDP-Maternity wa | ard construction and reh | abilitation | | | | | |
| No of maternity wards rehabilitated | 0 (NA) | | 0 (None) | | 0 (None) | | |
| No of maternity wards constructed | 1 (Cheptuya HCIII in K include payment of rete completion of the proje | ention and | C, 0 (None) | | 1 (Construction of K maternity/childrens | • | |
| Non Standard Outputs: | | | NA | | None | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 92,500 | Domestic Dev't | 0 | Domestic Dev't | 162,000 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 92,500 | Total | 0 | Total | 162,000 | |
| Output: OPD and other war | d construction and reha | bilitation | | | | | |
| No of OPD and other wards rehabilitated | () | | 0 (NA) | | 0 (NONE) | | |

| Workpl | lan Out | puts |
|--------|---------|------|
| | | |

| | | 2013 | 3/14 | | 2014/15 | |
|---|--|-------------|--|---|---|--------------|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Output end Sept (Quantity, Desc and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| . Health | | | | ' | | |
| No of OPD and other wards constructed | 0 | | 0 (NA) | | 1 (Completion of cher centre OPD and Ward 2nd Phase) | |
| Non Standard Outputs: | | | NA | | Monitoring and super- construction woprks. I Phase 1 Construction Chemosong HC II, | Retention of |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 53,000 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 0 | Total | 0 | Total | 53,000 |
| Output: PRDP-OPD and oth | er ward construction an | d rehabilit | ation | | | |
| No of OPD and other wards rehabilitated | () | | 0 (NA) | | () | |
| No of OPD and other wards constructed | 1 () | | 0 (None) | | () | |
| Non Standard Outputs: | Renovation of Lagoon, at kapchorwa Hospital Construction a offive st at doctors quarters, | and | Monitoring undertaken for facilities to follow up on the under other items | | g | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 72,830 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 72,830 | Total | 0 | Total | 0 |

6. Education

Function: Pre-Primary and Primary Education

| 1. Higher LG Services | | | | | | |
|-----------------------------------|--|---------------|-------------------------|---------------|---|---------------|
| Output: Primary Teaching Se | ervices | | | | | |
| No. of teachers paid salaries | 552 (All the 40 Govt a schools) | aided primary | 552 (In all the Governs | ment Aided | 552 (Meet staff slarie teachers in the 40 G primary schools in the | ovt aided |
| No. of qualified primary teachers | 552 (All the 40 Govt a schools) | aided primary | 552 (In the government | nt aided P/s) | 552 (deployed in all aided primary school | _ |
| Non Standard Outputs: | Transfer of funds to M Education and sports construction of Teryet school | towards the | None | | Transfer of funds to Education and sports construction of Teryoschool | s towards the |
| | Wage Rec't: | 2,620,165 | Wage Rec't: | 727,100 | Wage Rec't: | 3,253,555 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 200,000 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 2,820,165 | Total | 727,100 | Total | 3,253,555 |

Output: Primary Schools Services UPE (LLS)

No. of Students passing in grade one 150 (All sitting centres) 0 (NA)

250 (From all centres sitting for the final examinations)

| | | 2013 | 3/14 | | 2014/15 | |
|--|---|--------------|---|--------|---|--|
| UShs Thousand | Approved Budget, Ploutputs (Quantity, Do and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| Education | | | | | | |
| No. of pupils enrolled in UPE | 30000 (All the 40 Gov schools) | t aided | 23500 (In all the P/s aid government) | led by | 30000 (All the 40 Goschools, recievinggoo in a good learning env | d teachingand |
| No. of student drop-outs | 200 (All schools) | | 44 (Spread in schools) | | 250 (Children droping annually in all primar | - |
| No. of pupils sitting PLE | 3300 (All primary schodistrict) | ools in the | 0 (NA) | | 3500 (In all primary s district) | chools in the |
| Non Standard Outputs: | NA | | NA | | Inspection and superv good learning environ learners are provided education. | ment and that |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 178,622 | Non Wage Rec't: | 59,541 | Non Wage Rec't: | 233,062 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 178,622 | Total | 59,541 | Total | 233,062 |
| 3. Capital Purchases | | | | | | |
| Output: Vehicles & Other T | | | | | | |
| Non Standard Outputs: | Purchase MV under PI | RDP/SFG | None | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 97,600 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 97,600 | Total | 0 | Total | 0 |
| Output: Other Capital | | | | | | |
| Non Standard Outputs: | Presidential pledge for Gamatui Girls SS | dormitory is | n NA | | Payment of fretention construction works of 2013/2014. Completi- for Kaptul Primary sc parish. | FY on of payment |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 8,078 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 0 | Total | 0 | Total | 8,078 |
| Output: Classroom construc | tion and rehabilitation | | | | | |
| No. of classrooms constructed in UPE | 7 (Rehabilitation of Sij over; construction of to classrooms at kaptul ps LGMSD) | WO | 0 (None) | | 4 (At Least 40 seater classrooms construct primary schools of Ng PRDP,, and Kapkwir LGMSD, rolled over a Sipi and Kaplelko PS | ed oin the gangata under rwok under activities in |
| No. of classrooms rehabilitated in UPE | 0 (NA) | | 0 (NA) | | 0 (None) | |
| Non Standard Outputs: | | | NA | | Payment of retention Monitoring and super Payment to contractor Contractor for outstar | vision, of Kaptul |
| | | | | | | |

| | | 201 | | | 2014/15 | |
|--|--|--------------------------------|--|--------|--|-----------|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outpoor end Sept (Quantity, De and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| Education | | | | | | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 75,558 | Domestic Dev't | 0 | Domestic Dev't | 126,634 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 75,558 | Total | 0 | Total | 126,634 |
| Output: PRDP-Classroom | onstruction and rehabilit | tation | | | | |
| No. of classrooms rehabilitated in UPE | (NA) | | 0 (None) | | 0 (None) | |
| No. of classrooms constructed in UPE | 15 (Lghtenining arreste Kappkwai,kapsirikwo,l sipi, chema,kapchorwa Dem.,kapteka,Tangwer Bugimotwo,Gamatuigi mbe,Kapenguria,Kapte d Tuban pss) | kapsunkuny 1 rls,Kapches | o | mplted | 5 (Construction of cla least 40 seater in Che Kapteret P/s) | |
| Non Standard Outputs: | • | | Paid retention for Bugir construction works | noytoe | Monirotingof the wor | ks by the |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 22,250 | Domestic Dev't | 1,756 | Domestic Dev't | 93,800 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 22,250 | Total | 1,756 | Total | 93,800 |
| No. of latrine stances | (NA) | | 0 (None) | | constructed in the prin of tegeres, kaminy Kapteka,) 0 (None) | |
| rehabilitated | 27.4 | | N | | 36 10 10 00 0 | |
| Non Standard Outputs: | NA | | None | | Monitorig of construc | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 17,600 | Domestic Dev't | 0 | Domestic Dev't | 75,000 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Output: PRDP-Latrine cons | Total | 17,600 | Total | 0 | Total | 75,000 |
| No. of latrine stances rehabilitated | () | on | 0 (NA) | | () | |
| No. of latrine stances constructed | 0 | | 0 (None) | | () | |
| Non Standard Outputs: | | | Na | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 15,600 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 15,600 | Total | 0 | Total | 0 |
| Output: Teacher house cons | struction and rehabilitati | on | | | | |
| No. of teacher houses constructed | 1 (Kapnyikew PS -Tego subcounty) | eres | 0 (NA) | | () | |
| No. of teacher houses rehabilitated | () | | 0 (NA) | | () | |

| " or inplant outputs | Workpl | lan (| Outputs |
|----------------------|--------|-------|---------|
|----------------------|--------|-------|---------|

| UShs Thousand | Approved Budget, P. Outputs (Quantity, D | | Expenditure and Outp | | Proposed Budget, P | | |
|---|---|-----------------------------------|--|---------|--|---------------|--|
| | and Location) | escription | end Sept (Quantity, D and Location) | - | Outputs (Quantity, D and Location) | escription | |
| 6. Education | | | | · | | | |
| Non Standard Outputs: | NA | | NA | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 50,500 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 50,500 | Total | 0 | Total | 0 | |
| Output: Provision of furnitur | e to primary schools | | | | | | |
| No. of primary schools receiving furniture | 200 (10 schools in var subcounties) | 200 (10 schools in various 0 (NA) | | | 2 (Three seater Steel supplied to the Prima Tumboboi, Kaplelko schools) | ry schools of | |
| Non Standard Outputs: | NA | | NA | | Monitoring and supe supplies including co payment | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 18,600 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 0 | Total | 0 | Total | 18,600 | |
| Output: PRDP-Provision of fo | | | | | | | |
| No. of primary schools receiving furniture | 2 (Payment of retention Desks in 2012-13) | n for supplie | ed0 (None) | | 2 (Three seater desks supplied Kapteret P/S and chebelat PS) | | |
| Non Standard Outputs: | NA | | NA | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 1,500 | Domestic Dev't | 0 | Domestic Dev't | 12,400 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 1,500 | Total | 0 | Total | 12,400 | |
| Function: Secondary Education | | | | | | | |
| 1. Higher LG Services | | | | | | | |
| Output: Secondary Teaching No. of teaching and non teaching staff paid | Services 160 (6 -Govt aided sec | e schools) | 180 (In the schools of Kaserem, Kawowo,Sipi,St marys',Kapchorw, , and St paul sss) | | 160 (6 -Govt aided s | ec schools) | |
| No. of students passing O level | () | | 0 (NA) | | 1200 (Passing in div three in all schools) | ision one to | |
| No. of students sitting O level | () | | 0 (NA) | | 4000 (In all schools) | | |
| Non Standard Outputs: | NA | | Teachers paid salaries months through the str process | | ı | | |
| | Wage Rec't: | 1,248,001 | Wage Rec't: | 291,609 | Wage Rec't: | 1,374,303 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 1,248,001 | Total | 291,609 | Total | 1,374,303 | |

| Workpl | lan O | utputs |
|----------|-------|--------|
| ,, 01119 | | acpace |

| | | | 2013 | 3/14 | | 2014/15 | |
|-----------------------|---|---|-------------------------------|---|----------------|--|---------------------------------------|
| | UShs Thousand | Approved Budget, Pl Outputs (Quantity, D and Location) | | Expenditure and Out end Sept (Quantity, D and Location) | | Proposed Budget, Pl Outputs (Quantity, Do and Location) | |
| 6. E | ducation | | | | | | |
| US | SE. | | serem,Sipi,l pteret ss, St | ne(Kaserem,Kawowo,Sij K&Kapchorwa and St Ma | | in the district) | |
| No | on Standard Outputs: | NA | | NA | | Transfer of USE fund different schools in the | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 486,207 | Non Wage Rec't: | 162,069 | Non Wage Rec't: | 643,879 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 486,207 | Total | 162,069 | Total | 643,879 |
| 3. | Capital Purchases | | | | · | | · · · · · · · · · · · · · · · · · · · |
| Out | tput: Buildings & Other | Structures (Administrat | ive) | | | | |
| No | on Standard Outputs: | school to be guided by | moes | None | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 230,000 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 230,000 | Total | 0 | Total | 0 |
| Funct | ion: Skills Development | | | | | | |
| 1. 1 | Higher LG Services | | | | | | |
| Out | tput: Tertiary Education | Services | | | | | |
| | o. of students in tertiary ucation | 800 (At Kapchorwa P. KapchorwaTC) | ГС- | 1120 (At Kapchorwa l Kapchorwa Techn. Sc | | 1000 (At Kapchorwa PTC- KapchorwaTC) | |
| | o. Of tertiary education structors paid salaries | 100 (At Kapchorwa P. KapchorwaTC and Ka Technical school) | | 356 (At Kapchorwa PTC and Kapchorwa Techn. School) | | 100 (At Kapchorwa PTC- KapchorwaTC and Kapchorwa Technical school) | |
| Non Standard Outputs: | | NA | | Institution was able to during the quartre succ | | Transfer funds to inst and maintain school a programs and activiti the year, procure sma equipment, stationary | ussets, es throughout Il office |
| | | Wage Rec't: | 397,277 | Wage Rec't: | 73,347 | Wage Rec't: | 471,393 |
| | | Non Wage Rec't: | 278,240 | Non Wage Rec't: | 92,746 | Non Wage Rec't: | 362,956 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 675,517 | Total | 166,093 | Total | 834,349 |

1. Higher LG Services

Output: Education Management Services

| Workpl | lan O | utputs |
|----------|-------|----------|
| , , oz p | | arp ares |

| | | | 201 | 3/14 | | 2014/15 | | |
|----|---|---|-----------|---|---|--|-------------------|--|
| | UShs Thousand | Approved Budget, Pla Outputs (Quantity, De- and Location) | nned | Expenditure and Outp end Sept (Quantity, De and Location) | scription | Proposed Budget, Pla Outputs (Quantity, De and Location) | | |
| 6. | Education | | | | | | | |
| | Non Standard Outputs: | Pay salaries to 8 staff m facilitate day to day actidistrict. | | | Pay salaries to 8 staff n facilitate day to day ac district. Provide welfa offices, mainatain faci strucure, monitor and education programs in all institutions at diffe ands support extra cur activities. | ctivities at the re, equip lities and supervise the district in rent levels, | | |
| | | Wage Rec't: | 54,682 | Wage Rec't: | 18,154 | Wage Rec't: | 75,048 | |
| | | Non Wage Rec't: | 13,659 | Non Wage Rec't: | 187 | Non Wage Rec't: | 6,936 | |
| | | Domestic Dev't | 12,500 | Domestic Dev't | 0 | Domestic Dev't | 15,000 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 80,841 | Total | 18,341 | Total | 96,984 | |
| | Output: Monitoring and Sup | ervision of Primary & se | condary I | Education | - | | | |
| | No. of tertiary institutions inspected in quarter | 2 (All tertiary institutions) | | 2 (Kapchorwa PTC and schools inspected.) | Technical | 2 (All tertiary instituti Technical institute -ka | | |
| | No. of secondary schools inspected in quarter | 13 (All secondary schools) | | 13 (All secondary schools monitored during the quarter) | | 13 (All secondary schools-private and government) | | |
| | No. of primary schools inspected in quarter | 83 (All primary schools) | | during the quarter to en | compliance and effective teaching quality education | | tutions to ensure | |
| | No. of inspection reports provided to Council | 4 (District Hqts) | | 4 (Prepared and sheared amomng stakehplders and during the committee meetings.) | | 4 (Quarterly inspections undertaken and reports shard among stakeholders) | | |
| | Non Standard Outputs: | NA | | NA | | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 9,509 | Non Wage Rec't: | 280 | Non Wage Rec't: | 20,204 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 9,509 | Total | 280 | Total | 20,204 | |
| | Output: Sports Development | services | | | | | | |
| | Non Standard Outputs: | | | NA | | Support spors activitied district through the dissporting activities in a district | fferent | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 10,534 | Non Wage Rec't: | 0 | Non Wage Rec't: | 8,024 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 10,534 | Total | 0 | Total | 8,024 | |
| F | unction: Special Needs Educat 1. Higher LG Services Output: Special Needs Educa | | | | | | | |
| | No. of children accessing SNE facilities | 500 (All primary and se schools) | condary | 248 (All primary and se schools) | econdary | 100 (Pupils Mobilized to the facilities) | and reporting | |
| | No. of SNE facilities operational | 2 (Sipi and Kapchorwa | Dem Ps) | 2 (Sipi PS and Kapchor | wa Dem PS |) 2 (Sipi and Kapchorw | a Dem Ps) | |
| | Non Standard Outputs: | NA | | NA | | | | |

| Workp | lan | Outputs |
|-------------|-----------|----------------|
| 1 1 OT 12 h | , i a i i | Outputs |

| UShs The | Outputs (Quantity, De | | 8/14 Expenditure and Outputs by end Sept (Quantity, Description and Location) | | | |
|--------------|-----------------------|-------|---|---|-----------------|-------|
| 6. Education | and Location) | | , | | and Location) | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 1,200 | Non Wage Rec't: | 0 | Non Wage Rec't: | 5,047 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 1,200 | Total | 0 | Total | 5,047 |

7a. Roads and Engineering

Function: District, Urban and Community Access Roads

1. Higher LG Services

Output: Operation of District Roads Office

Non Standard Outputs:

for all staff in the department Office operations repairs, Rehabilitation of kmarok-Bugimotwo road under PRDP.Supervision of road works, District road committee sittings and building works, maitenance of equipment and tools including vehicles, graders, lorries, stationery, travel inland, service of office equipment, maintanance of compound and office premises. Office operational costs, stationary, fuels and oils, monitoring and supervision of CAIIP roads, including technica support in three subcounties of Kaptanya and Kawowo subcounties

Salary payments for twelve months, for all staff in the department
Office operations repairs,
Rehabilitation of kmarokBugimotwo road under
Staff paid salary for three months,
Procured office stationary and othe
office support activities, Trainning
of Benet road committee, travel
inland, , paid bnk charges,

Salary payments for twelve months for all staff in the department, payemnet for services, water, electricity and fuels and oils. Travel inland, stationary, maitenance of ofice and equipment-office, payment for Road overseer

| Wage Rec't: | 65,512 | Wage Rec't: | 15,748 | Wage Rec't: | 85,099 |
|-----------------|---------|-----------------|--------|-----------------|---------|
| Non Wage Rec't: | 97,966 | Non Wage Rec't: | 5,388 | Non Wage Rec't: | 26,000 |
| Domestic Dev't | 7,343 | Domestic Dev't | 20 | Domestic Dev't | 13,535 |
| Donor Dev't | 6,000 | Donor Dev't | 862 | Donor Dev't | 0 |
| Total | 176,820 | Total | 22,017 | Total | 124,634 |

Output: Promotion of Community Based Management in Road Maintenance

| Non Standard Outputs: | None | | NA | | Supervission, monitori of infrustratural manag committees for CAIIP projects,office operation | ement |
|-----------------------|-----------------|---|-----------------|---|--|-------|
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 6,000 |
| | Total | 0 | Total | 0 | Total | 6,000 |

2. Lower Level Services

Output: Community Access Road Maintenance (LLS)

No of bottle necks removed from CARs

152 0 (None) (Kapsinda, Kaserem, gamogo, Kawow o, Sipi, Chema, Tegeres, Kapteret, Kapt 31

(Kapsinda, Kaserem, gamogo, Kawowo, Sipi, Chema, Tegeres, Kapteret, Kapt

| | | 2012 | 2/1.4 | | 2014/15 | |
|--|--|---|---|---|--|----------|
| | A | 2013 | | | 2014/15 | |
| UShs Thousand | Approved Budget, Planne Outputs (Quantity, Descrip and Location) | | Expenditure and Output end Sept (Quantity, Desc and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| a. Roads and Eng | ineering | | | | | |
| Non Standard Outputs: | anya,Amukol,Cheptarich,K. mbe and Kabeywa Sub-cou Munarya and Gamogo) Routine maintainance of | mukol,Cheptarich,Kapcheso d Kabeywa Sub-counties., ya and Gamogo) | | anya,Amukol,Cheptarich,Kapcl mbe and Kabeywa Sub-countie Munarya and Gamogo) Routine maintainance of | | |
| Ton Sunday Culpum | Community access Roads o roads in 14 Subcounties bel | | | | Community access Ro 30.5km roads in 14 So below | |
| | 5 KM of road Kaptanya Sub Tartar-Kawoyon Sirinda-Kasumbaki | ocounty | | | 0010 11 | |
| | 6 Km Tegeres subcounty Boror-Kapsomo Sero-Ririkwo Chelalmo-Cheptilyal Takwisa-Tapchor | | | | | |
| | 4 km .Chema subcounty Kabore-Chebase Kwomo-Kapsirima Kapkwai-kamiro | | | | | |
| | 4.5Km Sipi subcouty Kapkwirwok-Sipi headquar Kapkwirwok-pilat Tandikwa-Chemuron 5km Kaowowo Sub county Kapchogo Kakole-Mukukwo | | | | | |
| | 5 km Kaserem Subcounty Kumunda-Chekwanda Sulu-Loch Cheptech-yembek Kabongoy-chesoyen | | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't 10 | 4,914 | Domestic Dev't | 0 | Domestic Dev't | 32,714 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total 10 | 4,914 | Total | 0 | Total | 32,714 |
| Output: Urban unpaved road | ls Maintenance (LLS) | | | | | |
| Length in Km of Urban unpaved roads periodically maintained | 0 (Not Planned) | | 0 (NA) | | 2 (Kapchorwa tc) | |
| Length in Km of Urban unpaved roads routinely maintained | 0 (Not Planned) | | 0 (NA) | | 38 (Kapchorwa town | council) |
| Non Standard Outputs: | Not Planned | | NA | | N/A | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 109,042 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 0 | Total | 0 | Total | 109,042 |

| Workpl | lan O | utputs | |
|----------|-------|--------|---|
| A OT IZP | | ulpub | , |

| UShs Thousand | Approved Budget, Pl Outputs (Quantity, De and Location) | escription | Expenditure and Outpend Sept (Quantity, Do and Location) | | Proposed Budget, Pl Outputs (Quantity, Do and Location) | | |
|--|---|---|--|--|--|-----------------|--|
| . Roads and Eng | ineering | | | | | | |
| Output: District Roads Main | tainence (URF) | | | | | | |
| No. of bridges maintained | 1 (Completion of kape on Sirimityo river con Bugimotwo) | | e0 (NA) | | 0 (N/A) | | |
| Length in Km of District roads periodically maintained | () | | 0 (NA) | | 4 (Kaserem s/c period free branch) | lic mtc of feel | |
| Length in Km of District roads routinely maintained | 29 (In the LLGS of Kapsinda,Kaserem,gar ,Sipi,Chema,Tegeres,k nya,Amukol,Cheptaric be and Kabeywa Sub-o | Kapteret,Kapt ch,Kapcheson | ,Sipi,Chema,Tegeres, nya,Amukol,Cheptari | 160 (15 LLGS of Kapsinda,Kaserem,gamogo,Kawow, Sipi,Chema,Tegeres,Kapteret,Kapta nya,Amukol,Cheptarich,Kapcheson be and Kabeywa Sub-counties.) | | | |
| Non Standard Outputs: | Completion of rolled of from Last FY including Maintenance of Sosur-5.5km Section ,Rehabit 2.2km Kapkwirwok-Laroad.Periodic Mainter Kapnarkut-Kisongi 5.5. payment for bridge ye PRDP | g Periodic -Gamatui ilitation of och nance of 5km Section | Paid for Benet road pre completed bt not paid f | | Payment of retention completed projects | fees for | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 157,834 | Domestic Dev't | 10,000 | Domestic Dev't | 200,874 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 157,834 | Total | 10,000 | Total | 200,874 | |
| Output: PRDP-District and O | Community Access Road | d Maintenar | ice | | | | |
| No. of Bridges Repaired | () | | 0 (NA) | | 0 (N/A) | | |
| Length in Km of District roads maintained. | () | | 0 (NA) | | 4 (Rehabilitation of Kapnyikew - Kaplelko District road in Tegeres/sub county) | | |
| Lengths in km of community access roads maintained | () | | 0 (NA) | | 0 (N/A) | | |
| Non Standard Outputs: | | | NA | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 82,629 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 0 | Total | 0 | Total | 82,629 | |
| 3. Capital Purchases | | | | | | | |
| Output: Vehicles & Other Tr | ransport Equipment | | | | | | |
| Non Standard Outputs: | | | NA | | Maintenance of road servicing | equipment and | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 93,364 | |
| | | | | | | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |

2013/14

2014/15

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2013 | 3/14 | | 2014/15 | | | |
|---|---|--|--|---|--|-----------------------------------|--|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outpend Sept (Quantity, De and Location) | | Proposed Budget, Planned Outputs (Quantity, Descript and Location) | | | |
| b. Water | | | | | | | | |
| unction: Rural Water Supply a | and Sanitation | | | | | | | |
| 1. Higher LG Services | | | | | | | | |
| Output: Operation of the Dis | trict Water Office | | | | | | | |
| Non Standard Outputs: | Payment of staff salarie months Stakeholders cordinatic equipment, monitoring purchase of photocopie operational costs (Fuels stationary purchased, v maintained 4 times, pay water and electricity bi out of the district, Natic consultations-submission rep[orts/) | for offie running, prepa submited rpeport to the staff salaries paid throu system-IFMS for the qu | rovided welfare and sanitary items r offie running, prepared and ibmited rpeport to the ministry, aff salaries paid through the stem-IFMS for the quarter | | | | | |
| | Wage Rec't: | 17,018 | Wage Rec't: | 4,091 | Wage Rec't: | 31,264 | | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | | |
| | Domestic Dev't | 32,000 | Domestic Dev't | 5,306 | Domestic Dev't | 30,000 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 49,018 | Total | 9,397 | Total | 61,264 | | |
| Output: Promotion of Comm | unity Based Manageme | nt. Sanitati | on and Hygiene | | | | | |
| No. Of Water User Committee members trained | 15 (GFS of Gamogo,Tegeres, Chema, Kapteret, Kapsinda and Ngangata.) | | 0 (None) | | 24 (kabeywa sub coun parish,kaptanya s/c, te kapteret s/c, kapcheso kaserem s/c, cheptaric munarya s/c) | egeres s/c, mbe s/c, h s/c, | | |
| No. of water user committees formed. | 15 (GFS of Gamogo, Te Chema, Kapteret, Kaps Ngangata.) | | 3 (In Munarya, Kabeywa and kapteret LLGS) | | 24 (kabeywa sub county, Kabat parish,kaptanya s/c, tegeres s/c, kapteret s/c, kapchesombe s/c, kaserem s/c, cheptarich s/c, munarya s/c) | | | |
| No. of private sector Stakeholders trained in preventative maintenance, hygiene and sanitation | 30 (GFS of Gamogo, Te Chema, Kapteret, Kaps Ngangata, Kapchesomb Kapchorwa town cound Tumboboi, Sipi, Ngasir | inda and e, cil, | 0 (NA) | | 0 (N/A) | | | |
| No. of water and Sanitation promotional events undertaken | 65 (Planning and advoc Sensitisation of commu fulfill 6 critical require: Trainning of WUCS, T privae sector mechanic construction support, E | cacy, unities to ments, rainning of s, post brama shows and hygiene, | 2 (Baseline survey under Munarya and Kabeywa collection in LLGS, and Munarya and Kabeywa establishment of water to committees, including signobilisers meetings help | LLGS, data I rapport in subcountie user ocial | selected villages) | | | |
| No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices | 5 (Kapchorwa local rad KTR,ELGON & IMAN | | e0 (None) | | 7 (Kapchorwa local ra KTR,ELGON & IMAI Redcross.) | | | |
| | | | | | 3.T./ A | | | |
| Non Standard Outputs: | none | | None | | N/A | | | |
| Non Standard Outputs: | none Wage Rec't: | 0 | None Wage Rec't: | 0 | N/A Wage Rec't: | 0 | | |

| | | 2013 | | | 2014/15 | | |
|-----------------------------|---|---|--|--------------------|---|---------------------------------------|--|
| UShs Thousand | Approved Budget, Pl Outputs (Quantity, Do and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | escription | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
| b. Water | | | | | | | |
| | Domestic Dev't | 33,622 | Domestic Dev't | 0 | Domestic Dev't | 29,853 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 33,622 | Total | 4,662 | Total | 29,853 | |
| Output: Promotion of Sanita | ntion and Hygiene | | | | | | |
| Non Standard Outputs: | | nd Kabeywa on sanitatio abeywa Sc, amunity funarya and iffication and, Community vups in in Munary ent by the effication, ds for best sonal days, ant | kabeywa and Munarya n Health issues, including surey and data collection | LLGS on g baseline | Kapteret and Kapche counties. | sombe sub | |
| | Wage Rec't: | | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | ~ | 22,000 | ŭ. | | | | |
| | Non Wage Rec't: | 22,000 | Non Wage Rec't: | 1,838 | Non Wage Rec't: | 23,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't Total | 22,000 | Donor Dev't Total | 1 929 | Donor Dev't Total | 0 | |
| 3. Capital Purchases | 10141 | 22,000 | Totat | 1,838 | 10141 | 23,000 | |
| Output: Furniture and Fixtu | res (Non Service Delive | rv) | | | | | |
| Non Standard Outputs: | nes (two service Benve | res (Non Service Delivery) NA | | | Procurement of office Office desk and chair | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 2,000 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 0 | Total | 0 | Total | 2,000 | |
| Output: Other Capital | | | | | | | |
| Non Standard Outputs: | Construction of , Game phase 3, Chema main the line 1500m, Rehabilita Amukol GFS. | ransimissio | Payment towards const n Gamaogo GFS and Nga extensions and improve | angata GFS | Construction of Gam phase 5, kabeywa pip extension, Extension Construction of Kapte Rehabilitation of sipi- | oe water of Kabat GFS eret GFS, | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 308,000 | Domestic Dev't | 94,685 | Domestic Dev't | 381,821 | |
| | Domestic Dev't | 308,000 | Donor Dev't | 94,083 | Domestic Dev't | 0 | |
| | Total | 308,000 | Total | 94,685 | Total | 381,821 | |
| Output: Spring protection | Total | 200,000 | Total | 24,003 | 10141 | 301,021 | |
| No. of springs protected | () | | 0 (NA) | | 8 (Protection of 8 spri LLGS of Kaptanya, T Kapteret, Chepterech | egeres, | |

Workplan Outputs

| | 201 | 3/14 | 2014/15 |
|-----------------|---|--|---|
| UShs Thousa | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |
| 51 117 . | | | |

7b. Water

| | | | | | Kapchesombe, Munary | a) |
|--|---|--------------|-----------------|---|--|-----------|
| Non Standard Outputs: | | | NA | | Monitoring and super- construction works. | vision of |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 18,000 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 0 | Total | 0 | Total | 18,000 |
| Output: PRDP-Construction | of piped water supply s | ystem | | | | |
| No. of piped water supply systems constructed (GFS, borehole pumped, surface water) | 1 (Construction of Kap Ngangata Water Schen EIA for the Capital pro | ne, Carryout | 0 (None) | | 0 () | |
| No. of piped water supply systems rehabilitated (GFS, borehole pumped, surface water) | 0 (None) | | 0 (None) | | 0 | |
| Non Standard Outputs: | None | | None | | None | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 88,052 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 88,052 | Total | 0 | Total | 0 |

8. Natural Resources

Function: Natural Resources Management

1. Higher LG Services

Output: District Natural Resource Management

Non Standard Outputs:

year, procurement of office tools months, bank charges met for and equipment, provision of office departmental account at the bank tea, Establishment and trainning of environment committees.Demarcation of river kaptokwoi river banks Ofice ofperoation and maintenance.Sensitisation and support to high risk natuarl areas, which are often fragile, eg River banks of River ATAR, Cheseber and the Mt Elgon Hilly areas and water sources/catchment areas.Survey and titling of institutional land, Demarcation of river Kaptokwoi

Number of staff paid salary for the Staff received salary for three

year, procurement of office tools and equipment, provision of office tea, Establishment and trainning of environment committees. Ofice operoation and maintenance.Sensitisation and training of environment committees, sensitisation and support to high risk natuarl areas, which are often fragile, eg River banks of Atari, Sipi, Chepsukuroi Cheseber and the Mt Elgon Hilly areas and water sources/catchment areas. Survey and titling of institutional land (funds 54m put under statutary i.e. landboard)

All sector staff paid salary for the

| Wage Rec't: | 88,498 | Wage Rec't: | 21,273 | Wage Rec't: | 98,202 |
|-----------------|---------|-----------------|--------|-----------------|---------|
| Non Wage Rec't: | 12,050 | Non Wage Rec't: | 59 | Non Wage Rec't: | 12,000 |
| Domestic Dev't | 1,200 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 101 748 | Total | 21 332 | Total | 110 202 |

| | | 2013 | 2014/15 | | | | |
|--|--|---|---|---|--|-------------------------------|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De- and Location) | | Expenditure and Output end Sept (Quantity, Desc and Location) | | Proposed Budget, Pla Outputs (Quantity, Des and Location) | | |
| Natural Resource | ces | | | | | | |
| Output: Tree Planting and A | Afforestation | | | | | | |
| Number of people (Men and Women) participating in tree planting days | 100 (At district and LLC | G level) | 0 (None) | | 100 (DURING THE T PLANTING DAY) | REE | |
| Area (Ha) of trees established (planted and surviving) | through the district mos | 4 (Thearea planted will be spread through the district most of which will be under PPP, and on private firs) | | | 2 (sub-county) | | |
| Non Standard Outputs: | plant out and maintain | Monitoring and supporting farmers None plant out and maintain trees, either in separate or intrcropped with crops | | | Monitoring and suppor plant out and maintain in separate or intrcropp crops. Management of support | trees, either ped with | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 3,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 3,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 3,000 | Total | 0 | Total | 3,000 | |
| Output: Forestry Regulation | n and Inspection | <u> </u> | | | | | |
| No. of monitoring and compliance surveys/inspections undertaken | 4 (Quarterly in The subcongoing and completed | | r 0 (Not done) | | 2 (Quarterly monitoring in the subcounties for ongoing and completed projects to ensure compliance) | | |
| Non Standard Outputs: | Sensitisation of communities/contractor environmenatl issues an measure | | Not undertaken n | | Sensitisation of communities/contractor environmenatl issues a measure and supportin departments on enviror issues and to encure in the same | nd mitigation g nmental | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 2,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 2,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 2,000 | Total | 0 | Total | 2,000 | |
| Output: Community Training | ng in Wetland manageme | nt | | | | | |
| No. of Water Shed Management Committees formulated | 5 (Quarterly in The sub- ongoing and completed | | r 0 (None) | | 3 (Wetland committees action plans approved) | | |
| Non Standard Outputs: | Production of wetland a disemination and imple and monitorinh | | , None | | Production of watland disemination and imple and monitorined | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 6,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 6,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 6,000 | Total | 0 | Total | 6,000 | |
| Output: River Bank and We | etland Restoration | _ | | | | | |
| Area (Ha) of Wetlands demarcated and restored | 4 (In Kapsinda, kawowo Kaptanya subcounties) | o, gamogo, | 0 (NA) | | 0 (NA) | | |

Workplan Outputs

| | | 2013/14 | | | | |
|---|---|--|---|---|---|-------------------|
| UShs Thousar | Approved Budget, Plan d Outputs (Quantity, Designed Location) | | Expenditure and Outputs end Sept (Quantity, Description and Location) | | Proposed Budget, Pla Outputs (Quantity, Des and Location) | |
| Natural Resour | ces | | | | | |
| No. of Wetland Action Plans and regulations developed | 3 (Kawowo, kapsinda, K Gamogo) | aptanya, | 0 (NA) | | 4 (Kawowo, kapsinda, Kapteret and Kaserem) | |
| Non Standard Outputs: | None | | NA | | Monitoring and superv ensure wetlant lands ar sustainably | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 4,555 | Non Wage Rec't: | 0 | Non Wage Rec't: | 4,555 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 4,555 | Total | 0 | Total | 4,555 |
| Output: Stakeholder Envi | onmental Training and Sen | sitisation | | | | |
| No. of community women and men trained in ENR monitoring | 0 (None) | | 0 (NA) | | 50 (20 Women and 30 in ENR) | men trained |
| Non Standard Outputs: | None | ne NA | | | Sensitisation of farmers on good farming practices and tree ghrowing | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 1,995 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 0 | Total | 0 | Total | 1,995 |
| Output: Monitoring and E | valuation of Environmental | Complia | nce | | | |
| No. of monitoring and compliance surveys undertaken | 8 (Preparation of BOQs mitigation measures at p | | 0 (NA) s) | | 4 (Monitoring of envir- issues for mitigation ar complience, undertakin of projects for mitigation | nd ng assessme |
| Non Standard Outputs: | | Preparation and submission pof NA reports to the different stakeholders. | | | Preparation and submi reports to the different | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 1,600 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 0 | Total | 0 | Total | 1,600 |

9. Community Based Services

Function: Community Mobilisation and Empowerment

1. Higher LG Services

Output: Operation of the Community Based Sevices Department

| Workpl | lan Ou | tputs |
|---------|--------|-------|
| · · · · | | - F |

| | | 2013 | | | 2014/15 | | |
|---|---|---------|---|--------------|---|---|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outpend Sept (Quantity, Do and Location) | | Proposed Budget, Pland Outputs (Quantity, Do and Location) | | |
| Community Bas | ed Services | | | | | | |
| Non Standard Outputs: | District Head office and 15 LLGsof Chema, Tegeres, Kaptanya, Kapteret, Kapchesombe, Kapchorw Town council, Sipi, Kabeywa, Gamogo, Kaserem, Kawowo, Munarya and Kapsinds. Fencing with chain link of community office and installation of power in the office block. | | staff paid salary for three months wathrough the staright through system, paid bank charges, office aminatained, prepared workplans and reports and initiated | | Assistant Community Developmen Officers., purchase of Office Stationary and small office equipments.repaire /service of motor cycle,support supervission to | | |
| | Wage Rec't: | 129,046 | Wage Rec't: | 32,020 | Wage Rec't: | 174,619 | |
| | Non Wage Rec't: | 4,093 | Non Wage Rec't: | 9,516 | Non Wage Rec't: | 2,000 | |
| | Domestic Dev't | 11,500 | Domestic Dev't | 47 | Domestic Dev't | 2,147 | |
| | Donor Dev't | 500 | Donor Dev't | 0 | Donor Dev't | 47,500 | |
| | Total | 145,139 | Total | 41,583 | Total | 226,266 | |
| Output: Probation and Welf No. of children settled Non Standard Outputs: | () | | 0 (None) NA | | 120 (15 LLGs of kaserem,kapsinda,kav chepterech,Amukol,S unarya,Chema,Tegere C,Kaptanya,Kapcheso support CBSD officia legal support cases, cl outreaches, child resc | ipi,kabeywa, es,Kapteret,K ombe,) al to conduct hild protection | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 3,820 | |
| O 4 4 C | Total (III C) | 0 | Total | 0 | Total | 3,820 | |
| Output: Community Develop No. of Active Community Development Workers | 15 (All LLGs and Distr Headquarters) | ict | 27 (At District and LLC Town council) | GS including | g 4 (Community Mobil Lower Local Governn District Headquarters | nents and | |
| Non Standard Outputs: | Enhance Community as Equip the department v stationary and Furniture | vith | None | | N/A | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 3,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 1,668 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 6,180 | |
| | Total | 3,000 | Total | 0 | Total | 7,848 | |
| Output: Adult Learning No. FAL Learners Trained | (All LLGs, Parishes an Classes.) | d FAL | 820 (In all LLGS) | | 12 (LLGS,District par classes) | rishes and FA | |

| | | | 2014/15 | | | | |
|--|--|--|--|--|---|---|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | scription | Proposed Budget, Pla Outputs (Quantity, De and Location) | | |
| Community Base | ed Services | | | | | | |
| Non Standard Outputs: | Facitation of FAL Instru Celebration of Internati | on Literacy | Funds receievd but acti to next quarter as a resu e down of the sysyetm, w acesss the funds fo acti | alt of break re could not | LLGS and FAL classe | s | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 7,098 | Non Wage Rec't: | 0 | Non Wage Rec't: | 7,098 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 7,098 | Total | 0 | Total | 7,098 | |
| Output: Gender Mainstream | ing | | | | | | |
| Non Standard Outputs: | All LLGSs and District Headquarters. Sensitisa community against gen- activities | tion of the | None | | All LLGSs and Distri Headquarters, major s | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 13,590 | Non Wage Rec't: | 0 | Non Wage Rec't: | 56,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 13,590 | Total | 0 | Total | 56,000 | |
| Output: Children and Youth | Services | | | | | | |
| No. of children cases (Juveniles) handled and settled | 120 (All LLG and head Police stations and cour | | 31 (Cases of children ir with the law, abundone , and in need of emerge | d by parents | stakeholders, transportation of children to their homes and guarduians,) | | |
| Non Standard Outputs: | the different stakeholde | asportation of children to their programUnderyook, support | | | the different stakehold transportation of child homes and guarduians | lers, lren to their | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | | | | 17 TI D / | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | U | |
| | Non Wage Rec't: Domestic Dev't | 0 | Non Wage Rec't: Domestic Dev't | 0 | Non Wage Rec't: Domestic Dev't | 0 | |
| | | | | | | | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| Output: Support to Youth Co | Domestic Dev't Donor Dev't Total | 0 83,238 | Domestic Dev't Donor Dev't | 0 37,160 | Domestic Dev't Donor Dev't | 0 5,000 | |
| No. of Youth councils supported | Domestic Dev't Donor Dev't Total ouncils 4 (All LLGs Head office | 0 83,238 83,238 | Domestic Dev't Donor Dev't Total 0 (None) | 0 37,160 | Domestic Dev't Donor Dev't Total 24 (District Headquar local governments and Villages) | 0 5,000 5,000 tters, Lower | |
| No. of Youth councils | Domestic Dev't Donor Dev't Total ouncils | 0 83,238 83,238 e) | Domestic Dev't Donor Dev't Total | 0 37,160 | Domestic Dev't Donor Dev't Total 24 (District Headquar local governments and | 0 5,000 5,000 tters, Lower | |
| No. of Youth councils supported | Domestic Dev't Donor Dev't Total ouncils 4 (All LLGs Head office Attending Youth Execu | 0 83,238 83,238 e) | Domestic Dev't Donor Dev't Total 0 (None) | 0 37,160 | Domestic Dev't Donor Dev't Total 24 (District Headquar local governments and Villages) | 0 5,000 5,000 tters, Lower | |
| No. of Youth councils supported | Domestic Dev't Donor Dev't Total ouncils 4 (All LLGs Head office Attending Youth Executed Meetings ,Traning youth | 0 83,238 83,238 ee) utive th Groups. | Domestic Dev't Donor Dev't Total 0 (None) | 0 37,160 37,160 | Domestic Dev't Donor Dev't Total 24 (District Headquar local governments and Villages) District and LLGs. | 5,000 5,000 ters, Lower | |
| No. of Youth councils supported | Domestic Dev't Donor Dev't Total ouncils 4 (All LLGs Head offic Attending Youth Exect Meetings ,Traning yout Wage Rec't: | 0 83,238 83,238 ee) utive th Groups. | Domestic Dev't Donor Dev't Total 0 (None) None Wage Rec't: | 0 37,160 37,160 | Domestic Dev't Donor Dev't Total 24 (District Headquar local governments and Villages) District and LLGs. Wage Rec't: | 0 5,000 5,000 tters, Lower 1 National, | |
| supported | Domestic Dev't Donor Dev't Total Ouncils 4 (All LLGs Head offic Attending Youth Exect Meetings ,Traning yout Wage Rec't: Non Wage Rec't: | 0 83,238 83,238 e) utive th Groups. 0 2,590 | Domestic Dev't Donor Dev't Total 0 (None) None Wage Rec't: Non Wage Rec't: | 0 37,160 37,160 0 0 | Domestic Dev't Donor Dev't Total 24 (District Headquar local governments and Villages) District and LLGs. Wage Rec't: Non Wage Rec't: | 0 5,000 5,000 ters, Lower i National, 0 57,590 | |

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | | 2013 | 3/14 | | 2014/15 | | | |
|----|---|--|---------|---|-------|--|---|--|--|
| | UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | | | |
| 9. | Community Base | ed Services | | | | | | | |
| | Output: Support to Disabled | and the Elderly | | | | | | | |
| | No. of assisted aids supplied to disabled and elderly community | disabled and Headquarters) munity | | 0 (None) | | 4 (District Headquarte Local Governments) | ers, Lower | | |
| | Non Standard Outputs: | | | Suppoorted Kaseem PHAs and chrma PWD group | | All LLGs and District Headquarters | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | | Non Wage Rec't: | 15,709 | Non Wage Rec't: | 2,192 | Non Wage Rec't: | 14,941 | | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | | Total | 15,709 | Total | 2,192 | Total | 14,941 | | |
| | Output: Reprentation on Wo | men's Councils | | | | | | | |
| | No. of women councils supported | () | | 0 (NA) | | 4 (District and Lower Government) | 4 (District and Lower local Government) | | |
| | Non Standard Outputs: | | | NA | | | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 2,590 | | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | | Total | 0 | Total | 0 | Total | 2,590 | | |
| | 2. Lower Level Services | | | | | | | | |
| | Output: Community Develop | ment Services for LLGs | s (LLS) | | | | | | |
| | Non Standard Outputs: | | | NA | | Support to community CDD identified by the at Sub county | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 33,245 | | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | | Total | 0 | Total | 0 | Total | 33,245 | | |

10. Planning

Function: Local Government Planning Services

1. Higher LG Services

Output: Management of the District Planning Office

Workplan Outputs

| | 201. | 2014/15 | |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

10. Planning

Non Standard Outputs:

To ensure Payment of staff Salary Staff received salries for the three planning unit for 12 months. including office operations, To Maintain the Vehicla and Motorcycle at least 6 Times in the two office chairs and book shelve.Binding machine To provide Office maintenance,

To pay for 12 Mothly payments of electricity To prepare and submit Quarterl;y and Monthly reports Reports Prepared and Submited. Pay for outstanding vehicle repair bills.Support, report preparaiton of SDS program.Prcurement of furniture-Office Desk, Chairs and Filling cabinetsincluding other

office equipment

according to pay roll to all staff for months during the quarter. Routine activities undertaken inclding support to staff at District and LLG. Payment of outstandin g obligations Reports and workplans prepared and for repair of vehicle 545 UZU and delivered although payments year. Procurement of an office desk, delayed to be effected through the system. Study tour supported by SDS on Best health and Community-year. OVC pratcices held., SDS reporting, Office and equipment DMC meeting held on 7th July 2013, and office operational activities.

Staff Salary paid according to pay roll to all staff for planning unit for 12 months, office operations, supply of photocopier. Maintain the Vehicle and Motorcycle at least 6 Times in the

maintenance,

Meet Monthly payments of electricity

prepare and submit Quarterl;y and Monthly reports Reports Prepared and Submited.

Electricity bills., meet staff welfare

| Wage Rec't: | 30,124 | Wage Rec't: | 7,574 | Wage Rec't: | 45,816 |
|-----------------|--------|-----------------|--------|-----------------|---------|
| Non Wage Rec't: | 5,944 | Non Wage Rec't: | 0 | Non Wage Rec't: | 719,574 |
| Domestic Dev't | 1,000 | Domestic Dev't | 0 | Domestic Dev't | 3,000 |
| Donor Dev't | 50,374 | Donor Dev't | 5,332 | Donor Dev't | 4,182 |
| Total | 87,442 | Total | 12,906 | Total | 772,573 |

Output: District Planning

No of qualified staff in the Unit

No of minutes of Council meetings with relevant resolutions

No of Minutes of TPC meetings

Non Standard Outputs:

- 3 (Planner population officer and senior planner. Lobby for recruitment of statistian)
- 6 (At Kook hall attanded by coucillors with appropriate attendance)
- 12 (TPC Meetings held, with held within appropriate time with designated secreatariat at district ofices attended by the TPC memebers regularly, with copted members were necessary)

With support of the Finance department, prepare the District BFP for the FY 2014/2015. Support assessment, plans, and budgets.

development planning process in the LLGS of Kaserem, Kawowo, Amukol, Chepterech, gamogo, Sipi, Chema, Kabetwa, Chema, Kapteret, Tegeres, Kapchorwa TC, Kapchesombe and Kaptanya.

- 2 (District Planner and the district population officer)
- 1 (Counsil held in August to approve the budget and annual workplan.)
- 3 (Onemonthly for Jully, Augst and September 2013 ie on 10th July 2013, 29thAugust and 11th Sept 2013 at KOK hall with relevant Technical staff including LLGS staff.)

Supported the LLGS in various aspects including preparation for

- 2 (Planner and population officer. Lobby for recruitment of statistian)
- 6 (At Kook hall attanded by coucillors with appropriate attendance)
- 12 (TPC Meetings held, with held within appropriate time with designated secreatariat at district ofices attended by the TPC memebers regularly, with copted members were necessary)

With support of the Finance department, prepare the District BFP for the FY 2014/2015. Support development planning process in the LLGS of Kaserem, Kawowo, Amukol, Chepterech, gamogo, Sipi, munaryaChema, Kabetwa, Chema, Kapteret, Tegeres, Kapchorwa TC, Kapchesombe and Kaptanya. Undertake Grant B and A activities funded by SD in collaboration with the implementing departments of Health and coummunity.

0 0 Wage Rec't: Wage Rec't: Wage Rec't:

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2013 | 5/14 | | 2014/15 | | |
|---|--|---|---|-------------------------|---|--|--|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | | Expenditure and Outputs by end Sept (Quantity, Description and Location) | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
| 0. Planning | | | | | | | |
| | Non Wage Rec't: | 3,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 3,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 700 | |
| | Donor Dev't | 12,000 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 15,000 | Total | 0 | Total | 3,700 | |
| Output: Statistical data colle | ction | | | - | | | |
| Non Standard Outputs: | bulkanisation of data fo and disemination and et bank maintained. To pro Stationary, photocopy, procure fuels and oils. Ir decision making throug statistics and analysed i | nsuring data ocure print, nformed h available | | | bulkanisation of data f and disemination and of bank maintained. To pr Stationary, photocopy procure fuels and oils. I decision making through statistics and analysed | ensuring data rocure r, print, Informed gh available | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 2,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 2,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 500 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 2,000 | Total | 0 | Total | 2,500 | |
| | issues in the LLG/ar District HLG plans To Repair one office ve equipment procure stati supported, analysed dat diseminated. Procureme shelve an office desk a chairs. Consultation of | hicle and onary and a ent of Book and 2 office | | - | issues in the LLG/a District HLG plans To Repair one office we equipment procure stat supported, analysed da diseminated. Procurem shelve an office desk chairs. Consultation of | ehicle and tionary and tta tent of Book | |
| | stakeholders in LLGs or issues for intergration a consolidation of DPAP, action plan. | nd population | | | stakeholders in LLGs issues for intergration a consolidation of DPAF action plan. | on population population population | |
| | issues for intergration a consolidation of DPAP, action plan. Wage Rec't: | nd population | Wage Rec't: | 0 | issues for intergration a consolidation of DPAF action plan. Wage Rec't: | on population on population of the population of | |
| | issues for intergration a consolidation of DPAP, action plan. Wage Rec't: Non Wage Rec't: | nd population 0 5,300 | Wage Rec't: Non Wage Rec't: | 0 | issues for intergration a consolidation of DPAF action plan. Wage Rec't: Non Wage Rec't: | on population and P,population 0 5,000 | |
| | issues for intergration a consolidation of DPAP, action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't | nd population 0 5,300 1,500 | Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 | issues for intergration a consolidation of DPAF action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't | on population on | |
| | issues for intergration a consolidation of DPAP, action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | nd population 0 5,300 1,500 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 | issues for intergration a consolidation of DPAF action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | on population on | |
| Output: Project Formulation | issues for intergration a consolidation of DPAP, action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | nd population 0 5,300 1,500 | Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 | issues for intergration a consolidation of DPAF action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't | on population on | |
| Output: Project Formulation Non Standard Outputs: | issues for intergration a consolidation of DPAP, action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | nd population 0 5,300 1,500 0 6,800 opposal y arises. and LLGS | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 0 0 | issues for intergration a consolidation of DPAF action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | on population Oppopulation O | |
| | issues for intergration a consolidation of DPAP, action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total To prepare fundable pr whenver the opportunity Support to other sectors | nd population 0 5,300 1,500 0 6,800 opposal y arises. and LLGS | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 0 0 | issues for intergration a consolidation of DPAF action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total To prepare fundable p whenver the opportuni Support to other sector | on population Oppopulation O | |
| | issues for intergration a consolidation of DPAP, action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total To prepare fundable pr whenver the opportunity Support to other sectors in reveneu mobilisation | nd population 0 5,300 1,500 0 6,800 opposal y arises. and LLGS | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total None | 0 0 0 0 | issues for intergration a consolidation of DPAF action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total To prepare fundable p whenver the opportuni Support to other sector in reveneu mobilisation | on population Oppopulation O | |
| | issues for intergration a consolidation of DPAP, action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total To prepare fundable pr whenver the opportunity Support to other sectors in reveneu mobilisation Wage Rec't: | nd population 0 5,300 1,500 0 6,800 opposal y arises. and LLGS | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total None Wage Rec't: | 0 0 0 0 | issues for intergration a consolidation of DPAF action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total To prepare fundable p whenver the opportuni Support to other sector in reveneu mobilisation Wage Rec't: | on population Oppopulation 0 5,000 0 5,000 ropposal ty arises. and LLGS in | |
| Output: Project Formulation Non Standard Outputs: | issues for intergration a consolidation of DPAP, action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total To prepare fundable pr whenver the opportunity Support to other sectors in reveneu mobilisation Wage Rec't: Non Wage Rec't: | nd population 0 5,300 1,500 0 6,800 opposal y arises. and LLGS 0 2,100 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total None Wage Rec't: Non Wage Rec't: | 0 0 0 0 | issues for intergration a consolidation of DPAF action plan. Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total To prepare fundable p whenver the opportuni Support to other sector in reveneu mobilisation Wage Rec't: Non Wage Rec't: | on population on | |

Output: Development Planning

| Workpl | lan Oı | ıtputs |
|--------|--------|--------|
| | | |

| | | 2013 | 3/14 | | 2014/15 | |
|----------------------------|--|---|---|---------|---|---|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outputs end Sept (Quantity, Descr and Location) | ription | Proposed Budget, Pla Outputs (Quantity, Des and Location) | |
| 0. Planning | | | | | | |
| Non Standard Outputs: | Back up support to LLI planning to develop LLI District plans at sector lensure Intergrated plans stakeholders especially made etc. | G and level and s of other ke | Water sector planning | , - | | Gs in LG and level and as of other key CBOs, FBO |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 3,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 3,000 |
| | Domestic Dev't | 700 | Domestic Dev't | 0 | Domestic Dev't | 2,000 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 3,700 | Total | 0 | Total | 5,000 |
| Output: Management Infor | mation Systems | | | | | |
| Non Standard Outputs: | Maintenance/procure C supplies and IT services servicing of computers, Photocopying services. stationary, Supporting information/programs in the LG | s, including airtime Printing an new | | | Maintenance/procure C I supplies and IT service servicing of computers Photocopying services. stationary,. Supporting information/programs the LG | es, including s, airtime . Printing and g new |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 2,500 | Non Wage Rec't: | 0 | Non Wage Rec't: | 2,400 |
| | Domestic Dev't | 500 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 3,000 | Total | 0 | Total | 2,400 |
| Output: Operational Planni | ng | | | | | |
| Non Standard Outputs: | Tea, through Procurem Water heater, procure st leaves and cups as an of Motivation, Electricity a utilities provided for the running of the office | ugar , tea office and other | Prepared and submited the Reports/budget -OBT | • | Tea, through Procurer Water heater, procure s leaves and cups as an Motivation, Electricity utilities provided for the running of the office | sugar , tea office and other |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 3,000 | Non Wage Rec't: | 722 | Non Wage Rec't: | 3,000 |
| | Domestic Dev't | 1,000 | Domestic Dev't | 0 | Domestic Dev't | 2,000 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 4,000 | Total | 722 | Total | 5,000 |
| Output: Monitoring and Ev | aluation of Sector plans | | | | | |
| Non Standard Outputs: | o undertake at least 40 minitoring visits To produce 12 monthly produced and 4 Quaterl Reporting To undertake at least tw and technical support o planning. PRDP project | y reports y reports yo Mentorin the LLGs of ts monitord | on | | o undertake at least 4 minitoring visits To produce 12 monthl produced and 4 Quater To undertake at least to and technical support of planning. PRDP project | ly reports ly reports wo Mentoring the LLGs or tests monitord |
| | by office of CAO, RDC | , Planner, | | | by office of CAO, RDO | C, Planne |

CFO and other key officers in the

Wage Rec't:

0

Wage Rec't:

0

district

by office of CAO, RDC, Planner, CFO and other key officers in the

district. Monitoring of projects by district staff, report prepation and sharing during meetings

Wage Rec't:

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| UShs Thousand | | | 8/14 Expenditure and Outputs by end Sept (Quantity, Description and Location) | | 2014/15 Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
|------------------------------------|---|---|---|---|---|-------|--|
| 0. Planning | | | | | | | |
| 8 | Non Wage Rec't: | 2,400 | Non Wage Rec't: | 0 | Non Wage Rec't: | 1,600 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 3,200 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 2,400 | Total | 0 | Total | 4,800 | |
| 3. Capital Purchases | | | | | | | |
| Output: Buildings & Other S | tructures (Administrativ | ve) | | | | | |
| Non Standard Outputs: | Maintenance of office b furniture, other equipm effective service deliver and instalation of Doors planning office. Conect unit to the main Admin: Generator for power sup Procurement of a digita | ent to ensury. Supply s for the ing Plannir istration oply. | | | Maintenance of offe structure including gate to plannjing u | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 1,900 | Domestic Dev't | 0 | Domestic Dev't | 4,000 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 1,900 | Total | 0 | Total | 4,000 | |
| Output: Office and IT Equip | ment (including Softwar | e) | | | | | |
| Non Standard Outputs: | Procurement office tonr printer and ensuring the custody, maintenance a use.Procurement of a pl machine | r safe nd | NA S | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 2,000 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| - | Total | 2,000 | Total | 0 | Total | 0 | |
| Output: Specialised Machine | ry and Equipment | | | | | | |
| Non Standard Outputs: | Procurement of a photo the office, and binding and camera | | Repairs made for the M/C payments yet to be effecte breakdown of the system | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 2,000 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | | | | | | |

| | Domestic Dev i | 2,000 | Domestic Dev i | U | Domestic Dev i | U |
|---------------------------|--|--------------------|-----------------|---|-----------------|---|
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 2,000 | Total | 0 | Total | 0 |
| Output: Furniture and Fix | ktures (Non Service Deliver | y) | | | | |
| Non Standard Outputs: | Procurement of furnitur desks and chairs for Dis Planners and population including filling cabine | strict officer, | None | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 2,000 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | | | | | |

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| Workplan Output | <u>S</u> | | | | | |
|--|--|---|---|-----------------------|--|---|
| | | 2013 | 3/14 | | 2014/15 | ; |
| UShs Thousand | Approved Budget, F Outputs (Quantity, I and Location) | | Expenditure and Ourend Sept (Quantity, I and Location) | | Proposed Budget, I Outputs (Quantity, I and Location) | |
| 10. Planning | | | | | | |
| 8 | Total | 2,000 | Total | 0 | Total | 0 |
| 11 1-40 | | <u> </u> | | | | |
| 11. Internal Audit | | | | | | |
| Function: Internal Audit Service | es | | | | | |
| 1. Higher LG Services | | | | | | |
| Output: Management of Inte Non Standard Outputs: | | 6 . 1 | Staff salaries paid to | | '. D | C 1 |
| | months procurement of stati computer repairs & so motorcycles repairs & ,times,preparation of quarterly reports, pro office items including Payemnet of water an bills. Renvation of fla procurement of furnit cabinet | onary, ervice, maintenance audit curement of goffice tea. d electricity sh toilet, | · | | months procurement of sta computer repairs & motorcycles repairs ,preparation of audi reports, procuremen including office tea. water and electricity Maintenance of sani Verification of supp | tionary, service, & maintenance quarterly t of office items Payment of bills. itary facilities, |
| | Wage Rec't: | 20,544 | Wage Rec't: | 5,136 | Wage Rec't: | 40,031 |
| | Non Wage Rec't: | 9,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 9,742 |
| | Domestic Dev't | 10,900 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 40,444 | Total | 5,136 | Total | 49,773 |
| Output: Internal Audit | | | | | | |
| No. of Internal Department Audits | 48 (All departments a Educcation, Commur Planning, Finace, Adı Water, Roads, Works Natural Reources) | ity Health, ninistration, | 4 (The department un routine audit of depar resources to establish money during the qua | rtmental value for | 60 (All departments Education, Commun Planning, Finace, P. 2,Administration, W Works, Production, Reources) | nity Health, AF, NUSAF Vater, Roads, |
| Date of submitting Quaterly Internal Audit Reports | 15/7/2012 (Submited Chairperson including commitees at district | g PAC and | 7/10/2013 (Submited amangement leeter to management for action | the | 15/7/2014 (Submitted to CAO an Dsitrict Chairperson including copies to PAC and committees at district Headquaretr) | |
| Non Standard Outputs: | Auditing of subcount once every months an and stores regularly | | Some of the LLGS we during the quarter because accessed late. | | Auditing of subcouds once every months a and stores regularly, programs including value for money | nties at least and inspection and other |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 5,540 | Non Wage Rec't: | 758 | Non Wage Rec't: | 3,540 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 1,200 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 5,540 | Total | 758 | Total | 4,740 |
| | Wage Rec't: | 7,802,378 | Wage Rec't: | 1,927,416 | Wage Rec't: | 9,410,659 |
| | Non Wage Rec't: | 2,345,833 | Non Wage Rec't: | 426,096 | Non Wage Rec't: | 3,284,217 |
| | Domestic Dev't | 4,153,030 | Domestic Dev't | 531,187 | Domestic Dev't | 3,930,209 |
| | Donor Dev't | 498,248 | Donor Dev't | 174,702 | Donor Dev't | 311,278 |
| | Total | 14,799,489 | Total | 3,059,400 | Total | 16,936,364 |