Structure of Budget Framework Paper

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Foreword

The Decentralisation Policy Framework in Uganda transferred a wide range of powers from the Central Government to Local Governments. Among the powers transferred to Local Governments was the mandate to plan and excute budgets, and deliver mandatory services to the community in line with the National and Local priorities as highlighted in the National Development plan. This Budget Frame work paper 2015/16 is prepared considering the performance of the 2014/15 workplan and the out puts delivered using both Local revenue and Central Government transfers as at the end of first quarter. It provides revenue and expenditure forecasts for the Financial Year 2015/15 including priorities to be undertaken in fullfillment of the councils shared vision and mission. The community of Kasese Municipal Council is greatful to the Central Government for allocating to Kasese Municipal Council a wide range of grants that have enabled the Council to significantly improve the level of service delivery. We are also thankful to the line Ministries of Local Government, Finance, Planning, and economic Development, Heath, Gender, works and transport for the technical support offered to us as a young Local Government. I call upon all stake holders to support the implementation of the planned activites and the delivery of services with in Kasese Municipal Council in line with the Council's vision of 'having a well planned, Clean, green and poverty free Municipality ' and the Mission of 'Delivering effective and efficient services in line with Local and National priorities for Sustainable Social, Economic Urban Development' FOR GOD AND MY COUNTRY

KABBYANGA BK GODFREY

Executive Summary

Revenue Performance and Plans

	2014	2014/15		
UShs 000's	Approved Budget	Receipts by End September	Proposed Budget	
1. Locally Raised Revenues	1,434,939	306,944	1,434,939	
2a. Discretionary Government Transfers	993,857	226,894	993,857	
2b. Conditional Government Transfers	7,121,467	1,628,283	7,121,467	
2c. Other Government Transfers	1,238,924	305,567	1,197,909	
3. Local Development Grant	293,373	73,343	293,373	
4. Donor Funding	172,388	2,718	0	
Total Revenues	11,254,947	2,543,749	11,041,544	

Revenue Performance in the first quarter of 2014/15

Against the approved budget estimates of UGX 11.254Bn, a cumulative total of UGX 2.543Bn, had been received as at the end of the first quarter amounting to 23% cumulative budget performance. Out of the total cumulative receipts, local revenue performance was UGX 306m(21%), Discretionary transfers was UGX226m(23%), Conditional transfers was UGX 1.628Bn(23%) while Local Development grant was UGX73m(25%). The cumulative receipts for local revenue was less than the quarterly budget estimates because 1) The council did not receive any money from the Ministry of energy and mineral development in form of royalties. In addition, revenue from some sources such as market and gate charges were collected during the month of June 2014 as prepayments and formed part of last financial years Budget. 2) The collection of licences did not fully take off because they are paid in accordance with the calender year. 3) Most land owners converted their leases to freehold which does not attract any form of taxation thus causing under performance of land related fees. 4) part of some revenues such as animal and crop related levies, parking fees, rent and rent produced assets had been collected during the month of june as prepayments thus causing under performance. Total cumulative releases to the departments as at the end of the quarter was UGX 2.537Bn leaving a closing balance of UGX 6m on the General Fund Account which had been receipted on the last day of the quarter and would be disbursed immediately. Against the cumulative releases to the departments, a total of UGX 2.404Bn Had been utilised by departments as at the end of the quarter. The reasons for under utilisation of funds as at the end of the quarter included under staffing in the works department causing delay in formulation of project documents, designs and contract aggreements thus delaying the procurement process. Out of the unspent funds by sectors, a total of shs 76m was under roads and engineering, shs 34 million was on Education account, shs 1 million was on Community development department account while health had shs 4m. Deapartments such as production, natural resources, internal audit and planning received less than 20% of their budget estimates because they solely rely on local revenue which was inadquate while those like education, health and engineering performed well because much of their budgets is funded through grants from the Centre.

Planned Revenues for 2015/16

During the Financial Year 2015/16, the Muncipal Council estimates to collect and receive a total of shs 11.041Bn from both local revenue sources and Central Government Grants. The major Local revenue sources for the Financial year will include park fees, rent from lock-up shops and concrete pitches, licenses, property tax, Market/gate charges, local service and Local hotel tax among others. While compared to the budget estimates of 2014/15, the Local revenue estimates for 2015/16, is lower than that of 2014/15 because, there has not been any provision for donor funds where shs 172m was budgeted. However, despite the decrease in total revenue, the overall budget of council shall be funded as follows; locally raised revenue shall be sh1.434Bn, discretionary transfers shs 993m, conditional transfers sh 7.121n, other government transfers shs 1.197Bn and Local development grant shs 293m. While compared with the previous F/Y budget, there has been a decrease in the budgeted other Government transfers while other revenue categories are expected to remain constant. All the estimated revenue shall be spent on council priorities as proposed in this BFP document.

Expenditure Performance and Plans

	2014/15		2015/16
	Approved Budget	Actual	Proposed Budget
		Expenditure by	
UShs 000's		and Cant	

Executive Summary

Osns ooo s		ena Sept	
1a Administration	817,464	179,002	811,214
2 Finance	557,488	138,407	557,488
3 Statutory Bodies	405,915	70,791	405,915
4 Production and Marketing	46,527	9,056	46,527
5 Health	2,470,103	526,023	2,297,715
6 Education	4,959,341	1,076,923	4,954,641
7a Roads and Engineering	1,569,096	355,590	1,535,481
7b Water	7,043	1,015	7,043
8 Natural Resources	103,872	9,690	101,171
9 Community Based Services	225,962	26,833	225,959
10 Planning	44,302	1,570	50,557
11 Internal Audit	47,833	9,637	47,833
Grand Total	11,254,947	2,404,537	11,041,544
Wage Rec't:	6,383,577	1,434,897	6,383,577
Non Wage Rec't:	2,674,979	591,604	2,670,279
Domestic Dev't	2,024,003	378,036	1,987,688
Donor Dev't	172,388	0	0

Expenditure Performance in the first quarter of 2014/15

Against the approved budget estimates of UGX 11.254Bn for 2014/15, cumulative releases to the departments as at the end of first quarter was shs 2.537Bn of which only shs 2.404Bn had been spent by departments. The reasons for under utilisation of funds as at the end of the quarter included the delayed procurement process especially for the the capital projects whose bid documents and designs were delayed due to understaffing in the engineering department. Departments such as production, natural resources, internal audit and planning received less than 25% of their budget estimates because they solely rely on local revenue which was inadquate while those like Education, health and Roads and engineering performed well because much of their budget is funded using Conditional grants from the centre. As at the end of the quarter, departmental exxpenditure was as follows; Administration department which had an approved budget of shs 817m had actually received shs 188m and spent shs 179m, Finance and Planning with a budget of shs 557m had received shs 142m and spent shs 138m, statutory bodies with a budget of shs 405m had received shs 73m and utilised shs 70m, Production and Marketing with a budget of shs 27m had utilised shs 9m, Health with a budget of shs 2.4Bn had received shs 530m and spent shs 526m, Education and Sports with a budget of shs 4.9Bn had received 1.1Bn and spent shs 1.076Bn, Works and Engineering had received shs 431m spent shs 26m, Internal audit with a budget of shs 47m had received shs 9.6m.

Planned Expenditures for 2015/16

With the expected revenue of shs 11.254Bn, the council has allocated to departments including the line Lower Local Governments as follows; Administration has been allocated UGX 811m as against UGX 817m allocated in the F/Y 2014/15, Finance and planning has been allocated shs 557m the same amount like the previous year, Statutory bodies is allocated shs 405m, Production and marketing shs 46m, Health Shs 2.297Bn from Shs 2.470Bn due to the winding up of the Baylor program, Education and sports Shs 4.959Bn. Works and Engineering, Shs 1.535Bn from Shs 1.569Bn, water has been maintained at shs 7m, Natural resources has been maintained at Shs 101m, Community based services Shs 225m, Planning shs 50m as compared to 44m, and internal Audit Shs47m the same allocation like the previous year 2014/15. The reasons for variation in allocation include winding up of donor programs like the Baylor program, and support from uganda investment authority which will close by the end of 2014/15.

Medium Term Expenditure Plans

1) Physical planning and infrastructure planning;

The long term vision of Kasese Municipal Council highly cherishes Physical planning as a core function of Kasese Municipal Council. It is a pre-cursor to orderly infrastructure development, and sustained urban growth and development. In the medium term, Council intends to undertake the following interventions such as Structure planning of all peri-urban areas, Detailed planning of all un planned areas, Creation of satellite peri-urban Towns as centers of business, Development control and ensure compliance to approved development schemes

Executive Summary

2) Infrastructure development

Access to adequate and efficient infrastructure is essential for sustained urban growth and development. Within the recent past, Kasese municipal council has experienced rapid growth in population which has not matched the growth in Infrastructure. To address the mis-match, the council plans to undertake the following interventions, Road construction and maintenance, Improvement of Water supply systems, Expansion of Urban Street lighting, Development of Markets and commercial centers, promote access to clean energy alternatives, Construction of low cost housing units, Embark on vigorous slum improvement initiatives

3) Industrialization

With its location amidst the natural resource and tourism rich region of the western rift valley, with a good accessibility by air, Rail and Road, Kasese Municipal Council has been nationally gazetted as an industrial herb of western Uganda. In the medium term the council plans to; Create and expand industrial Parks, Provision of industrial infrastructure e.g. Roads, sewerage systems and power, Advertise investment opportunities and attract investors, Promote Agro-based industrialization where we have a high comparative advantage, Promotion of small scale industries and artisanry.

4) Promotion of the tourism industry.

With its location amidst the natural resource rich foothills of Rwenzori Mountains and in the western rift valley, Kasese Municipal Council has a comparative advantage of developing into a tourist Town. The following interventions are thus proposed In the medium term. Support establishment of Hotels and recreational facilities that meet international standards, Promote community tourism activities in and around the municipality, Establish relevant infrastructure to support the tourism industry, Revival of the railway system to ease public transport, Upgrading the airstrip to an international airport, Beautification of the Town to make it attractive to tourism, Work with stakeholders to conserve and sustainably use Natural resources.

5) Environment Management

A clean and green town is safe and sustainable to live. Kasese Municipal council in her vision highly cherishes the need of having a green and clean Town and thus commits her self to under take the following, Gazette and develop Environmental protection Zones as provided on the structure plan, Plant all adjacent hills within the municipality with Trees, Plan and establish waste management facilities to handle industrial, commercial, clinical and domestic wastes, Initiate and implement a beautification program, Introduce clean energy alternatives such as solar, Biogas, Implementation of the sewerage system plan, Construction of modern public toilets at public places. Enforce public health laws and regulations.

6) Improvement of household income and food security.

Urban poverty is more painful than rural poverty thus ensuring that every household has adequate food and income is essential for sustainable urban Growth and development. The plan highlights the following interventions; Support urban farming and ensure food security, Promoting Zero grazing through Poultry and piggery, Promote Mushroom growing, Promote Bark yard gardening, Support irrigation farming in Mubuku, Establish agro-based markets, Support horticulture and floriculture, Support Agro-processing industries and value addition initiatives, Support the informal sector growth and local economic development initiatives.

7) Local revenue enhancement strategies.

Adequate local revenue is required in order to deliver effective and efficient services. The plan highlights the following interventions to address the problem of reduced local revenue and meet the costs of service delivery, Promote Commercial and industrial activities to improve the tax base; Explore more revenue sources inline with Government policy, Improvement of revenue enumeration, assessment and collection, and administration systems, Conduct regular Tax Education and mobilization and create an increased understanding and appreciation of taxation.

8) Deliver essential and mandatory services for improved human development

Support the current Government Policy of Universal Primary and Post primary education through improvement of school infrastructures and increasing stakeholder participation in Education service delivery, improve the delivery of basic healthcare services focusing on preventive and curative health packages, Support special interest groups such as the youth, women, the elderly, the disabled, orphans and other vulnerable children for improved livelihood.

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9) Management support services

Promote the principles of Good Governance including citizen participation, accountability, human rights, effectiveness and efficiency in service delivery, democracy, Build the capacity of the civil society to demand accountability, Build the capacity of elected leaders in policy making and staff to deliver services, monitoring and implementation and implementation of programs.

Challenges in Implementation

Inadequate office accommodation. Each office is shared by more than 1 staff. This makes security of office documents and equipment difficult and affects work environment and service delivery.

Inadequate locally raised Revenues. There is a low tax base dominated by traditional local revenue sources in addition, Negative attitudes towards paying taxes by communities among others have significantly affected local revenue performance.

Understaffing. The Municipal council staffing structure is filled up to 75%. Some of these staff has capacity gaps that affect performance and the general service delivery and yet council cannot address them given the little capacity building fund. This creates a backlog of work in some departments and affect reporting.

Inadequate skills in council procedures and legislative processes. The councils at all levels lack adequate skills in council procedures, management of meetings, and legislation processes.

Lack of official transport facilities. The council lacks vehicles to facilitate supervision and monitoring of council projects, development control, and

enforcement of building rules, field operations and mobilisation and collection of local revenue. The council depends on hiring private vehicles which end up being expensive.

Inadequate office equipment. The Council lacks office equipment such as computers to facilitate management of data and generation of reports. This causes loss of vital information and delays in reporting.

A. Revenue Performance and Plans

	201	4/15	2015/16 Proposed Budget	
UShs 000's	Approved Budget	Receipts by End September		
1. Locally Raised Revenues	1,434,939	306,944	1,434,939	
Park Fees	343,482	80,278	343,482	
Voluntary Transfers	150,000	0	150,000	
Liquor licences	15,000	260	15,000	
Local Hotel Tax	14,940	3,052	14,940	
Local Service Tax	70,000	34,980	70,000	
Market/Gate Charges	65,647	1,102	65,647	
Land Fees	70,200	77,479	70,200	
Advertisements/Billboards	18,000	452	18,000	
Other licences	60,582	1,390	60,582	
Miscellaneous	66,900	25,637	66,900	
Animal & Crop Husbandry related levies	83,640	21,920	83,640	
Public Health Licences	34,250	1,207	34,250	
Registration (e.g. Births, Deaths, Marriages, etc.) Fees	6,220	415	6,220	
Registration of Businesses	1,850	809	1,850	
Rent & rates-produced assets-from private entities	196,223	38,075	196,223	
Property related Duties/Fees	123,000	18,060	123,000	
Application Fees	30,000	0	30,000	
Other Court Fees	3,000	960	3,000	
Business licences	82,005	868	82,005	
2a. Discretionary Government Transfers	993,857	226,894	993,857	
Urban Unconditional Grant - Non Wage	351,032	87,758	351,032	
Fransfer of Urban Unconditional Grant - Wage	642,824	139,136	642,824	
2b. Conditional Government Transfers	7,121,467	1,628,283	7,121,467	
Conditional Grant to Primary Salaries	2,356,328	510,091	2,356,328	
Conditional Grant to Primary Education	145,610	35,240	145,610	
Conditional Grant to Secondary Education	623,672	156,018	623,672	
Conditional Grant to Secondary Salaries	1,148,445	278,879	1,148,445	
Conditional Grant to PHC Salaries	2,033,576	477,794	2,033,576	
Conditional Grant to PHC- Non wage	32,987	9,017	32,987	
Conditional Grant to PHC - development	23,425	5,856	23,425	
Conditional Grant to PAF monitoring	18,101	4,525	18,101	
Conditional Grant to SFG	280,869	70,217	280,869	
Conditional Grant to Community Devt Assistants Non Wage	1,232	308	1,232	
Conditional Grant to Agric. Ext Salaries	13,196	3,300	13,196	
Conditional Grant to Functional Adult Lit	4,865	1,216	4,865	
Conditional Grant to Women Youth and Disability Grant	4,437	1,109	4,437	
Conditional Transfers for Non Wage Technical Institutes	123,916	30,979	123,916	
Conditional transfers to Contracts Committee/DSC/PAC/Land Boards,	5,212	1,303	5,212	
etc.	3,212	1,505	3,212	
Conditional transfers to Councillors allowances and Ex- Gratia for LLGs	93,240	9,300	93,240	
Conditional transfers to Salary and Gratuity for LG elected Political Leaders	38,938	9,734	38,938	
Conditional transfers to School Inspection Grant	13,883	5,050	13,883	
Conditional transfers to Special Grant for PWDs	9,264	2,316	9,264	
Conditional Grant to Tertiary Salaries	150,270	16,031	150,270	
2c. Other Government Transfers	1,238,924	305,567	1,197,909	

A. Revenue Performance and Plans VNG international 0 Uganda Road Fund 1,093,346 1,093,346 273,336 Uganda Investment Authority (UIA) 33,615 29,531 Ministry of Local Gov't (MoLG) 2,700 2,700 Ministry of Educ. (UNEB) 4,563 0 4,563 Ministry of Gender. (MGLSD) 100,000 0 100,000 3. Local Development Grant 293,373 293,373 73,343 LGMSD (Former LGDP) 293,373 293,373 73.343 4. Donor Funding 172,388 2,718 Private Health practitioners 6,000 2,718

166,388

11,254,947

0

11,041,544

2,543,749

Revenue Performance in the first Quarter of 2014/15

(i) Locally Raised Revenues

Baylor-Uganda

Total Revenues

Against the approved budget of UGX 1.434Bn, UGX 306m was received as at the end of the first quarter translating into a cumulative performance of 21%. Whereas the plan for the quarter was UGX 358m, only UGX 306m was collected during the quarter resulting into 84% quarterly performance. Under performance was due to 1) The council did not receive any money from the Ministry of energy and mineral development in form of royalties. In addition, revenue from some sources such as market and gate charges were collected during the month of June 2014 as prepayments and formed part of last financial years Budget. 2) The collection of licences did not fully takeoff because they are paid in accordance with the calender year. 3) Most land owners converted their leases to freehold which does not attract any form of taxation thus causing under performance of land related fees.

(ii) Central Government Transfers

Against the total approved estimates under central Government grants of Shs 7.3Bn for the F/Y 2014/15, a total of UGX2.330Bn had been received as at the end of the first quarter translating into 23% cumulative performance. The reasons for the performance trend observed above compared to the plan include 1) There was a decrease in the release of wage grants under various grant categories as a result of the cleaning up of the payroll where employees with un clear records were deleted.

(iii) Donor Funding

Against the total approved estimates of Shs 172m under donor funding for the F/Y 2014/15, a total of UGX 2.7m, had been received as at the end of the quarter 1 translating into 0% performance. The reason for under performance was because of varietions in oparational calenders between the donor and GOU. Whereas the donor operates on a calander year, GOU oparates on a Financial year.

Planned Revenues for 2015/16

(i) Locally Raised Revenues

During the Financial Year 2015/16, the Muncipal council estimates to collect a total local revenue of shs 1,434Bn the same that had been budgeted during the financial year 2014/15. This is because the council has not envisaged any new local revenue sources. The major local revenue sources for the financial year shall include park fees, rent from lock-up shops, licenses, royalties(voluntary transfers), property tax, Market and gate charges and local service and hotel tax.

(ii) Central Government Transfers

During the Financial Year 2015/16, the Municipal Councial estimates to receive grants from central Government and other agencies a totalling to shs 9.943Bn where discretionary grants is estimated to be shs 993m, conditional grants UGX 7.121Bn, other transfers of shs 1.197Bn, while LDG will be UGX293m. Out of the budgetd grants, conditional wage recurrent grants shall account for UGX 6.383Bn, Non wage shs 2.670Bn, while development grants are estimated to be shs 1.987Bn.

(iii) Donor Funding

Donors have not declared to us their budgetary proposals thus no money has been provided int his budget estimates

Summary: Department Performance and Plans by Workplan

Workplan 1a: Administration

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	749,104	176,892	749,104	
Conditional Grant to PAF monitoring	8,401	2,100	8,401	
Locally Raised Revenues	94,687	50,832	94,687	
Multi-Sectoral Transfers to LLGs	338,392	74,155	338,392	
Transfer of Urban Unconditional Grant - Wage	236,280	45,805	236,280	
Urban Unconditional Grant - Non Wage	71,344	4,000	71,344	
Development Revenues	68,360	11,978	62,110	
LGMSD (Former LGDP)	41,455	8,801	35,205	
Locally Raised Revenues	13,000	0	13,000	
Multi-Sectoral Transfers to LLGs	13,905	3,177	13,905	
Total Revenues	817,464	188,870	811,214	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	749,104	175,488	749,104	
Wage	236,280	45,805	236,280	
Non Wage	512,824	129,683	512,824	
Development Expenditure	68,360	3,514	62,110	
Domestic Development	68,360	3,514	62,110	
Donor Development	0	0	0	
Total Expenditure	817,464	179,002	811,214	

Revenue and Expenditure Performance in the first quarter of 2014/15

Against the approved allocation of UGX 817m to the department, a total of UGX 188m had been released to the department by the end of quarter translating into 23% cumulative performance. Whereas the quarterly performance target was UGX 204m, a total of UGX 188m was released to the department in quarter 1 resulting into 92% quarterly performance. The reason for under performance during the quarter was under performance of local revenue which funds most priorities of the department. Out of the Total quarterly releases to the department, UGX 179m, had been spent by the end of the quarter amounting to 88% utilisation of funds. There was a closing balance of shs 9.8m of which 8.6m was on CBG account and was for staff training at Bugema University while shs 1.2m was on management account as minimum balances.

Department Revenue and Expenditure Allocations Plans for 2015/16

During the Financial Year 2015/16, the department has been allocated a total Budget of UGX 811m as compared to UGX 817m allocated during the F/Y 2014/15. The decrease in allocation is as a result of the decrease in departmental LGMSD allocation neccessistating decrease in development budget to the department. The proposed allocation shall be spent on implementation of departmental planned activities where recurrent expenditure is estimated to take UGX.749m. and development shall take UGX 62m as compared to UGX68m allocated during the F/Y 2014/15.

(ii) Summary of Past and Planned Workplan Outputs

	20	2014/15			
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs		

Function: 1381 District and Urban Administration

Workplan 1a: Administration

	20	2014/15		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
No. (and type) of capacity building sessions undertaken	20		16	
Availability and implementation of LG capacity building policy and plan	yes			
%age of LG establish posts filled	80		85	
No. of monitoring visits conducted	4		4	
No. of monitoring reports generated			4	
No. of computers, printers and sets of office furniture purchased	2			
Function Cost (UShs '000)	817,464	179,002	811,214	
Cost of Workplan (UShs '000):	817,464	179,002	811,214	

Plans for 2015/16

During the F/Y 2015/16, the sector will undertake the following priorities; coordination of activities of council with Central Government Ministries, Departments and Agencies; Advertisement of council activities andt Public relation activities carried out; Local & all National celebrations will be conducted, Legal and consultancy services to the council will be sourced and the solicitor generals office will be facilitated to handle legal matters on behalf of council; Insurance of Council properties against risks and un foreseen hazards; provision of Compensation to third parties affected by service delivery initiatives: Payment of salaries & other employee related costs to departmental staff; Recruitment of new staff to fill critical positions; Decentralised Payroll management; Provision of career development services

to staff; capacity building workshops and trainings staff and elected leaders conducted on management of meetings, basic records management, staff appraisals and performance management will be conducted; conducting study tours and exchange visits within and outside the country,; Induction of new staff into public service; departmental and division programmes shall be supervised quarterly; Public Information shall be disseminated using electronic and print media; Local policing activities shall be provided, Procurement services shall be cordinated and provided; Council assets and facilities shall be maintained while ensuring that Council Records properly managed. The department shall also procure 2 Toshiba Laptop computers, office stationary, assorted furniture and corporate wear for staff shall be procured. Capacity building sessions will be held as follows; 1 training will be conducted on urban Governance and decentralisation, 1 on files and records management, gender, HIV and environment mainstreaming, and refresher training for special needs teachers. Staff will be supported to undertake various carreeer development trainings at various institutions, quarterly multi sector monitoring of all government programs including activities of LLGs will be conducted.

Medium Term Plans and Links to the Development Plan

During the Medium Term, the department will Enhance performance & coordination of lower administrative units; Ensure effective human resource management and increase staffing levels to 85%, Ensure proper records & information management; Provide legal and technical services to Council; Coordinate all departments and activities of council, Build the capacity of staff and elected leaders and other stakeholders; Implement Government policy and lawful council resolutions, Monitor and supervise the performance of council and all LLGs, Ensure that procurement is conducted in accordance with the law, Account for all council resources including funds procure office equipment and construction of the municipal hall.

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors The department has no off budget activities.
- (iv) The three biggest challenges faced by the department in improving local government services

Workplan 1a: Administration

1. Inadequate office accommodation

Each office is shared by more than 1 staff. This affects the work environment, security of records and service delivery..

2. Understaffing

The Municipal council staffing structure is filled up to 66%. Some of these staff have capacity gaps that affect service delivery and yet we cannot address them given the little capacity building fund. This creates a backlog of work in some sectors

3. Capacity gaps

The staff still lack basic skills in using the OBT and other planning and reporting skills. This affects adherence to reporting timelinesand affects the quality of reports.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Bulembia Division

Cost Centre: Administration Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/100039	Bwambale Alice Thabulhaky	SENIOR ASSISTANT T				
	Total Annual Gross Salary (Ushs)					

Cost Centre: Bulembia Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10023	Kabwenda Alone	ENFORCEMENT ASSI	U8	361,867	4,342,404
CR/M/10025	Kule Sebastiano	ENFORCEMENT ASSI	U8	316,393	3,796,716
CR/M/10009	Biira Margret	PARISH CHIEF	U7	316,393	3,796,716
CR/M/10013	Kidima Samson	TOWN AGENT	U7	268,143	3,217,716
CR/M/10002	Kamuthima Kule George	TOWN AGENT	U7	340,282	4,083,384
CR/M/10008	Birere Agnes	TOWN AGENT	U7	316,393	3,796,716
CR/M/10014	Muhindo Agness	TOWN AGENT	U7	268,143	3,217,716
CR/M/10033	Bwambale Alice Thabulhaky	SENIOR ASSISTANT T	U3	902,612	10,831,344
Total Annual Gross Salary (Ushs)					37,082,712

Subcounty / Town Council / Municipal Division: CENTRAL DIVISION

Cost Centre: Administration Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10031	Kairi Fred	ENFORCEMENT ASSI	U8	369,419	4,433,028
CR/M/10029	Biira Katie Syahungene	OFFICE ATTENDANT	U8	237,069	2,844,828

Workplan 1a: Administration

Cost Centre : Administration Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10015	Kyamukono Benjamin	STORES ASSISTANT	U7	316,393	3,796,716
CR/M/10007	Masika Misulesi	PARISH CHIEF	U7	316,393	3,796,716
CR/M/10019	Thembo Stephen	RECORDS ASSISTANT	U7	316,393	3,796,716
CR/M/10018	Sekanabo Ruth	OFFICE TYPIST	U7	316,393	3,796,716
CR/M/10036	Itungu Nyakango Elizabeth	HUMAN RESOURCE O	U4	672,792	8,073,504
CR/M/100038	Kambasu Zedekiah Kayiri	SENIOR ASSISTANT T	U3	923,054	11,076,648
CR/M/10034	Masereka Katikoro Enos	SENIOR PROCUREME	U3	990,589	11,887,068
CR/M/10037	Mukobi Seleverio B	PRINCIPAL ASSISTAN	U2	1,282,315	15,387,780
Total Annual Gross Salary (Ushs)					68,889,720

Cost Centre: Central Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10021	Baluku David	ENFORCEMENT ASSI	U8	361,867	4,342,404
CR/M/10030	Basaliza Joseph	ENFORCEMENT ASSI	U8	361,867	4,342,404
CR/M/10022	Birungi John	ENFORCEMENT ASSI	U8	361,867	4,342,404
CR/M/10024	Kambere Kamabu Paddy	ENFORCEMENT ASSI	U8	361,867	4,342,404
CR/M/10028	Munoli Maria	ENFORCEMENT ASSI	U8	386,972	4,643,664
CR/M/10009	Biira Margret	PARISH CHIEF	U7	268,129	3,217,548
CR/M/10006	Biira Regina	TOWN AGENT	U7	268,143	3,217,716
CR/M/10016	Bilwana Rozet	TOWN AGENT	U7	245,221	2,942,652
CR/M/10017	Kamungaro Faisal	TOWN AGENT	U7	268,143	3,217,716
CR/M/10027	Tibamwenda Joachim	SENIOR ENFORCEME	U6	374,830	4,497,960
CR/M/10035	Mbilingi Ezekiel	STENOGRAPHER SEC	U5	479,759	5,757,108
Total Annual Gross Salary (Ushs)					44,863,980

Subcounty / Town Council / Municipal Division : Nyamwamba Division

Cost Centre : Nyamwamba Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10026	Muhindo Zakaliya	ENFORCEMENT ASSI	U8	316,393	3,796,716
CR/M/10020	Kalibala John B	ASSISTANT ENFORCE	U7	316,393	3,796,716
CR/M/10003	Kibaya Christopher	TOWN AGENT	U7	268,143	3,217,716

Workplan 1a: Administration

Cost Centre: Nyamwamba Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10012	Maate B. Abraham	PARISH CHIEF	U7	377,781	4,533,372
CR/M/10004	Maliro Edson Kisibi	TOWN AGENT	U7	340,282	4,083,384
CR/M/10005	Masika Ronna	TOWN AGENT	U7	268,143	3,217,716
CR/M/10016	Bilwana Rozet	TOWN AGENT	U7	268,143	3,217,716
CR/M/10010	Munoli Richard	PARISH CHIEF	U7	333,444	4,001,328
CR/M/10011	Rujogeza Asaba Samuel	PARISH CHIEF	U7	377,781	4,533,372
CR/M/10001	Baluku Johnson	TOWN AGENT	U7	268,143	3,217,716
CR/M/10032	Masika Grace	SENIOR ASSISTANT T	U3	923,054	11,076,648
Total Annual Gross Salary (Ushs)					48,692,400
Total Annual Gross Salary (Ushs) - Administration					199,528,812

Workplan 2: Finance

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	552,488	141,783	552,488
Conditional Grant to PAF monitoring	2,000	500	2,000
Locally Raised Revenues	102,234	25,000	102,234
Multi-Sectoral Transfers to LLGs	229,718	48,782	229,718
Transfer of Urban Unconditional Grant - Wage	140,000	34,265	140,000
Urban Unconditional Grant - Non Wage	78,536	33,236	78,536
Development Revenues	5,000	920	5,000
LGMSD (Former LGDP)	3,500	920	3,500
Multi-Sectoral Transfers to LLGs	1,500	0	1,500
Total Revenues	557,488	142,703	557,488
B: Overall Workplan Expenditures:			
Recurrent Expenditure	552,488	137,487	552,488
Wage	140,000	34,265	140,000
Non Wage	412,488	103,222	412,488
Development Expenditure	5,000	920	5,000
Domestic Development	5,000	920	5,000
Donor Development	0	0	0
Total Expenditure	557,488	138,407	557,488

Revenue and Expenditure Performance in the first quarter of 2014/15

Against the approved allocation of UGX 557m to the department, a total of UGX 142m had been released to the department by the end of quarter translating into 26% cumulative performance. Whereas the quarterly performance target was UGX 139m, a total of UGX142 was released to the department in quarter 1 resulting into 102% quarterly performance. Out of the total quarterly releases to the department, UGX 126m had been spent by the end of the quarter amounting to 91% expenditure performance leaving a closing balance of shs 4.2m of which shs 3.4 was on lower council account awaiting transfer, property tax shs 1.2m,

Workplan 2: Finance

Department Revenue and Expenditure Allocations Plans for 2015/16

During the Financial Year 2015/16, the department has been allocated a total of UGX557m the same as in 2014/15 because the revenue base is expected to remain constant. The proposed allocation shall be spent on implementation of departmental planned activities where recurrent expenditure shall take UGX552m and development shall take UGX 5m.

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1481 Financial Management and Accountability	(LG)		
Date for submitting the Annual Performance Report	15/07/2015		30/04/2015
Value of LG service tax collection	65000000		65000000
Value of Hotel Tax Collected	14960000		17560000
Value of Other Local Revenue Collections	1420000000		1420000000
Date of Approval of the Annual Workplan to the Council	30/04/2014		30/4/2014
Date for submitting annual LG final accounts to Auditor General	30/09/2014		30/09/2015
Function Cost (UShs '000)	557,488	138,407	557,488
Cost of Workplan (UShs '000):	557,488	138,407	557,488

Plans for 2015/16

During the financial year 2015/16, the department will prepare the annual Budget for the financial year 2016/2017, annual work plan for the financial year 2016/2017, Final accounts for the financial year 2014/2015 will be finalised and submitted, Production of Monthly financial statements for discussion by the relevant committees, Monitoring and mobilising of local revenue to at least 85%, Ensuring that authorized receipting system is applied throughout the municipality, Supervise the collection of council revenue in accordance with the relevant legislations and the Local Governments, (Financial and accounting) regulations 2007, Coordinating departmental budgets, Monitoring and controlling cash flow, Providing expenditure management services, Providing accounting services and Updating assets register and procurement of 1 Toshiba desk top computer for the accounts section.

Medium Term Plans and Links to the Development Plan

During the medium term, the department shall Continue to encourage voluntary tax compliance by all tax payers, improve management of land related fees and strengthen the land registry, encourage management to establish Offices of Town agents in each parish, improve co-ordination of tax enumeration, assessment and collection with the divisions, Creation of data bank on all possible sources of revenue, train and improve staff capacity in financial management, revenue enumeration, assessment and collection. Introduce more revenue sources like street parking, Cess on produce and quarry permits, establish more periodic markets at Mwaro, Kirembe and Base camp, improve the sanitary conditions in the existing markets. Support the government program for the central market re-construction program under MATIP, review and streamline chargeable rates in all municipal markets, linking tax collection to service delivery, and provide timely accountability, and dissemination of information, computerisation of accounts, purchase of computers, purchase of a double cabin pick-up for revenue mobilisation. To motivate the tax payers by linking tax collection to service delivery, timely accountability, and dissemination of information.

Motivation of staff.

To review the method of tax assessment and collection on produce and stores.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

During the financial year 20142015, the Council expects to receive shs 4.7b for the construction of the central market under the markets and agricultural trade improvement project (MATIP). The project is hoped to enhance local revenue

Workplan 2: Finance

significantly

(iv) The three biggest challenges faced by the department in improving local government services

1. Lack of transport equipment for field operations

The sector lacks vehicles to facilitate revenue collection and mobilisation. Failure to mobilise and monitor revenue collection leads to defaults and loss of revenue.

2. Lack of a fully equiped Revenue unit

The revenue unit lacks relevant equipment such as computers for data management. This has rendered revenue monitoring and mobilisation difficult.

3. Under staffing in the sector

Only 11 positions out of the 20 approved positions for the department are filled. This causes a backlog of work and delays the production of statutory reports.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: BULEMBIA DIVISION

Cost Centre: BULEMBIA DIVISION

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10041	Kabalebe Julius Mugisa	ACCOUNTS ASSISTA	U7	347,302	4,167,624
CR/M/10047	Bulemu Alex Syathamira	FINANCE OFFICER	U4	926,247	11,114,964
Total Annual Gross Salary (Ushs)					15,282,588

Subcounty / Town Council / Municipal Division: CENTRAL DIVISION

Cost Centre: CENTRAL DIVISION

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10040	Bwambale Pascal	ACCOUNTS ASSISTA	U7	369,419	4,433,028
CR/M/10045	Magwano George	ASSISTANT TREASUR	U5	529,931	6,359,172
Total Annual Gross Salary (Ushs) 10,792,200					

Cost Centre: Finance Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10038	Kabugho Regina	OFFICE ATTENDANT	U8	237,069	2,844,828
CR/M/10039	Musiime Lilian	OFFICE TYPIST	U7	316,393	3,796,716
CR/M/10044	Mbusa Asasio Katsuba	ACCOUNTS ASSISTA	U7	316,393	3,796,716
CR/M/10043	Masika Proscovia	ACCOUNTS ASSISTA	U7	316,393	3,796,716
CR/M/10046	Kalemire Misaki Mugisa	SENIOR ACCOUNTS	U5	472,079	5,664,948

Workplan 2: Finance

Cost Centre: Finance Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10048	Biira Uziel	TREASURER	U4	808,135	9,697,620
CR/M/10050	Biira Esther	SENIORACCOUNTAN	U3	1,004,232	12,050,784
CR/M/10051	Thembo Yosiya	PRINCIPAL TREASUR	U2	1,282,315	15,387,780
Total Annual Gross Salary (Ushs)					57,036,108

Subcounty / Town Council / Municipal Division : NYAMWAMBA DIVISION

Cost Centre: NYAMWAMBA DIVISION

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10042	Masika Doreen	ACCOUNTS ASSISTA	U7	347,302	4,167,624
CR/M/10049	Ntolyo Jostus	TREASURER	U4	808,135	9,697,620
Total Annual Gross Salary (Ushs)					13,865,244
Total Annual Gross Salary (Ushs) - Finance				96,976,140	

Workplan 3: Statutory Bodies

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	400,915	73,060	400,915	
Conditional Grant to PAF monitoring	2,400	600	2,400	
Conditional transfers to Contracts Committee/DSC/PA	5,212	1,303	5,212	
Conditional transfers to Councillors allowances and E	93,240	9,300	93,240	
Conditional transfers to Salary and Gratuity for LG ele	38,938	9,734	38,938	
Locally Raised Revenues	136,528	23,126	136,528	
Multi-Sectoral Transfers to LLGs	93,803	13,206	93,803	
Transfer of Urban Unconditional Grant - Wage	12,000	3,000	12,000	
Urban Unconditional Grant - Non Wage	18,794	12,791	18,794	
Development Revenues	5,000	0	5,000	
Locally Raised Revenues	5,000	0	5,000	
Total Revenues	405,915	73,060	405,915	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	400,915	70,791	400,915	
Wage	50,938	12,734	50,938	
Non Wage	349,977	58,056	349,977	
Development Expenditure	5,000	0	5,000	
Domestic Development	5,000	0	5,000	
Donor Development	0	0	0	
Total Expenditure	405,915	70,791	405,915	

Workplan 3: Statutory Bodies

Revenue and Expenditure Performance in the first quarter of 2014/15

Against the approved allocation of UGX 405m, for the department, UGX 73M, had been released to the department by the end of quarter one translating into 18% cumulative performance. Whereas the quarterly performance target was UGX 88m, a total of UGX 73M was released to the department in quarter 1 resulting into 83% quarterly performance. Out of the cumulative quarterly releases to the department, only UGX 70m had been spent by the department by the end of the quarter amounting to 80% Budget utilisation/performance leaving a closing balance of shs 2.2m on account awaiting to be paid to the mayor as emoluments.

Department Revenue and Expenditure Allocations Plans for 2015/16

During the Financial Year 2015/16, the department has been allocated a total of UGX 405m the same as in 2014/15 because the revenue base is expected to remain constant. The proposed allocation shall be spent on implementation of departmental planned activities where recurrent expenditure shall take UGX400m. UGX shs 5m has however been allocated for capital development.

(ii) Summary of Past and Planned Workplan Outputs

		2014/15		2015/16	
Function, Indicator		Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
Function: 1382 Local	Statutory Bodies				
	Function Cost (UShs '000)	405,915	70,791	405,915	
	Cost of Workplan (UShs '000):	405,915	70,791	405,915	

Plans for 2015/16

The department plans to pay salary for 12 months to the staff and 5 political leaders, hold 6 council meetings and produce

6 sets of minutes,12 executive committee meetings and produce 12 sets of minutes, conduct 6 sectoral committee meetings for each committee and produce 6 sets of minutes for each committee, procure stationery, newspapers for 12 months, fuel and lubricants, hold 10 contracts committee meetings and produce 10 sets of minutes, procure office curtains for the offices, conduct quaterly mojnitoring of all government programs, formulate policies for effective management, cordinate council with development partners and lobby for other Government programs, and ensure that all Public funds are spent in accordance with the law and approved workplan. Under the development budget, council will procure some furniture for the Council hall.

Medium Term Plans and Links to the Development Plan

The medium term priorities of the department include, Formulation of lawful policies for effective management of council, monitoring the implementation of

Government programs and policies, mobilising the community towards council policies and programs, ensuring accountability for public funds and value for money, promoting good governance and popular participation and procure essential facilities for the department such as a vehicle for the mayor, office computers and furniture.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Under management support services the council shall receive capacity buildlding sessions such as training in management of meetings.

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate skills in council procedures and legislation processes.

The councilors at all levels lack adequate skills in council procedures, management of meetings, and legislation processes. Meetings are thus prolonged and become un productive

Workplan 3: Statutory Bodies

2. Inadequate resource allocation to the sector

The sector lacks adequate office space, office equipment, limited resource allocation and affects councilors allowances amidst high taxation rate of 30%.

3. In adequate release of Ex-gratia and councilors monthly allowances

The ex-gratia for LC I & II and the municipal councillors for financial year 2014/2015 was in adequate compared to the number of beneficiaries.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Central Division

Cost Centre: Statutory Bodies

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10052	Kisembo Lilian	CLERK ASSISTANT	U4	595,391	7,144,692
Total Annual Gross Salary (Ushs)					7,144,692
Total Annual Gross Salary (Ushs) - Statutory Bodies				7,144,692	

Workplan 4: Production and Marketing

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	46,527	9,056	46,527
Conditional Grant to Agric. Ext Salaries	13,196	3,300	13,196
Conditional Grant to PAF monitoring	700	175	700
Locally Raised Revenues	4,434	581	4,434
Multi-Sectoral Transfers to LLGs	3,900	1,000	3,900
Transfer of Urban Unconditional Grant - Wage	16,000	4,000	16,000
Urban Unconditional Grant - Non Wage	8,297	0	8,297
Total Revenues	46,527	9,056	46,527
B: Overall Workplan Expenditures:			
Recurrent Expenditure	46,527	9,056	46,527
Wage	29,196	7,299	29,196
Non Wage	17,331	1,757	17,331
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	46,527	9,056	46,527

Revenue and Expenditure Performance in the first quarter of 2014/15

Against the approved allocation of UGX46m, for the department, UGX9m, had been released to the department by the end of quarter 1 translating into 19% cumulative performance. Whereas the quarterly performance target was UGX 11.6m, a total of UGX 39m was released to the department in quarter 1 resulting into 78% quarterly performance. Out of the Total quarterly releases to the department, UGX 9m had been spent by the end of the quarter amounting to 19% expendituture performance. The department under performed because of lack of a substantive Agriculture extension worker affecting wage performance.

Workplan 4: Production and Marketing

Department Revenue and Expenditure Allocations Plans for 2015/16

During the Financial Year 2015/16, the department has been allocated a total of UGX 46m the same as in 2014/15 because the revenue base is expected to remain constant. The proposed allocation shall spent on implementation of departmental planned activities where recurrent shall take shall take all the UGX46m.

(ii) Summary of Past and Planned Workplan Outputs

2014/15			2015/16
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0181 Agricultural Advisory Services			'
No. of technologies distributed by farmer type	2		
Function Cost (UShs '000) Function: 0182 District Production Services	4,800	1,000	5,600
Function Cost (UShs '000) Function: 0183 District Commercial Services	36,727	8,056	35,927
No of awareneness radio shows participated in	2		
No. of producers or producer groups linked to market internationally through UEPB	2		4
No of cooperative groups supervised	1		30
No. of cooperatives assisted in registration	100		
No. of tourism promotion activities meanstremed in district development plans	1		1
No. of opportunites identified for industrial development	1		1
No. of Tourism Action Plans and regulations developed	1		1
No of awareness radio shows participated in	1		
No. of trade sensitisation meetings organised at the district/Municipal Council	1		
Function Cost (UShs '000)	5,000	0	5,000
Cost of Workplan (UShs '000):	46,527	9,056	46,527

Plans for 2015/16

The department plans to pay salary for staff for 12months, procure stationery for routine operation, establish 3 demonstration gardens one in each division, provide technical support to activities under operation wealth creation, train farmers along river nyamwamba on proper agricultural technologies for their nitche with minimal environmenta effects, promote the use of bioslurry and compost as fertilisers, encourage farmers to form groups, provide field pest and disease management technical support to farmers adlib and implement the food security activities under VNG program. Through the commercial services sector, the department plans to organise street parking, coordinate development in industrial park, coordinate MATIP activities, audit 30 SACCOS, organise business in town and train 40 new SACCOs on SACCO operations and management.

Medium Term Plans and Links to the Development Plan

The department will Ensure that there is increased household incomes and food security, increase livestock, production and productivity, ensure effective control of pests and disease, offer advisory services to farmers ,Promote and strengthen cooperatives and SACCOS, trainings and sensitization of co-operative organizations, Formation, organizing and registration of groups, reorganise street parking and business order in town ,develop a data base, provide technical support to the operation wealth creation programme, strengthen linkage between community and department, monitor for emerging pests and diseases.

Workplan 4: Production and Marketing

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The Government of Uganda through operation wealth creation shall procure and supply agricultural inputs to farming house holds, help house holds access funding through microfinance support centre and link agro producers to the market. The Government of uganda through the Ministry of Local Government and with funding from African development bank and Arab Bank for Economic Development will construct the Kasese Central market on plot 14-25 speke street at a cost of shs 5Bn.

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate resource allocation to the sector

The department depends on local revenue which is usually inadequate to finance the recurrent departmental priorities. In addition, the department lacks office space, furniture, a computer enable the officer operate effectively

2. Low staffing level

The department lacks a Veterinary Officer . All the activities of the department are currently run by 3 officers.

3. Transport

the department has a large area of coverage (3 divisions, 25000 households) which is difficult to fully access with only one motor cycle.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Central Division

Cost Centre: Production and marketing department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10053	Muhindo Asanairi Bukanywa	ASST. AGRIC. OFFICE	U5	553,157	6,637,884
CR/M/10054	Emenyu Antony Philip	AGRICULTURE OFFIC	U4	964,189	11,570,268
CR/M/10055	Bwambale Godfrey	Senior Commercial Offic	U3	912,938	10,955,256
Total Annual Gross Salary (Ushs)					29,163,408
Total Annual Gross Salary (Ushs) - Production and Marketing				29,163,408	

Workplan 5: Health

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				_
Recurrent Revenues	2,213,036	514,763	2,213,036	
Conditional Grant to PHC- Non wage	32,987	9,017	32,987	
Conditional Grant to PHC Salaries	2,033,576	477,794	2,033,576	
Locally Raised Revenues	32,368	6,152	32,368	
Multi-Sectoral Transfers to LLGs	90,854	15,648	90,854	
Urban Unconditional Grant - Non Wage	23,251	6,152	23,251	
Development Revenues	257,067	15,882	84,679	
Conditional Grant to PHC - development	23,425	5,856	23,425	

Workplan 5: Health

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
Donor Funding	172,388	2,718	
LGMSD (Former LGDP)	42,563	3,498	42,563
Locally Raised Revenues	2,500	0	2,500
Multi-Sectoral Transfers to LLGs	16,191	3,810	16,191
1 4 1 D	2,470,103	530,645	2,297,715
Cotal Revenues	2,470,103	330,043	2,271,113
3: Overall Workplan Expenditures: Recurrent Expenditure	2,213,036	515,177	2,213,036
3: Overall Workplan Expenditures:		,	, ,
3: Overall Workplan Expenditures: Recurrent Expenditure	2,213,036	515,177	2,213,036
3: Overall Workplan Expenditures: Recurrent Expenditure Wage	2,213,036 2,033,576	515,177 477,727	2,213,036 2,033,576
3: Overall Workplan Expenditures: Recurrent Expenditure Wage Non Wage	2,213,036 2,033,576 179,460	515,177 477,727 37,450	2,213,036 2,033,576 179,460
Recurrent Expenditure Wage Non Wage Development Expenditure	2,213,036 2,033,576 179,460 257,067	515,177 477,727 37,450 10,847	2,213,036 2,033,576 179,460 84,679

Revenue and Expenditure Performance in the first quarter of 2014/15

Against the approved budget of UGX 2.4Bn for the department, a total of UGX 530M had been released to the department by the end of quarter 1 translating into 21% cumulative performance. Whereas the quarterly performance target was UGX 617m, actual quarterly releases to the department was UGX 530m amounting to 86% cash release. Under performance in terms of releases to the department was as a result of reduction in wage bill releases to staff following the decentralisation of the payroll where some staff with un clear records were deleted..

Out of the releases to the sector, UGX 526m had been spent by the end of the quarter amounting to 85% expenditire performance. There was a closing balance of shs 47m for renovation of the kasese health centre 3 whose procurement process was in final stages of completion.

Department Revenue and Expenditure Allocations Plans for 2015/16

During the Financial Year 2015/16, the department has been allocated a total of UGX 2.297Bn as compared to UGX2.470Bn allocated during the F/Y 2014/15. The decrease in budgetary allocations as compared to the F/Y 2014/15 is because there wasno donor funding by Baylor anticipated. The proposed allocation shall be spent on implementation of departmental planned activities where recurrent expenditure has been allocated UGX2.213Bn same as the previous F/Y while development has been allocated UGX 84m compared to UGX 257m for the previous year. The decrease in the development budget is as a result of absence of donor funding from Baylor.

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget	Expenditure and	Proposed Budget
	and Planned	Performance by	and Planned
	outputs	End September	outputs

Function: 0881 Primary Healthcare

Workplan 5: Health

workplan 5. Healin			
	20	14/15	2015/16
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Value of essential medicines and health supplies delivered to nealth facilities by NMS	36068252		36068252
Value of health supplies and medicines delivered to health a racilities by NMS	36068252		36068252
Number of health facilities reporting no stock out of the 6 racer drugs.	2		3
Number of inpatients that visited the NGO hospital facility	11226		11846
No. and proportion of deliveries conducted in NGO hospitals facilities.	2168		2340
Number of outpatients that visited the NGO hospital facility	22552		22600
Number of outpatients that visited the NGO Basic health facilities	19522		19600
Number of inpatients that visited the NGO Basic health acilities	6298		6537
No. and proportion of deliveries conducted in the NGO Basic nealth facilities	1244		1300
Number of children immunized with Pentavalent vaccine in he NGO Basic health facilities	16648		16700
Number of trained health workers in health centers	254		254
No.of trained health related training sessions held.	2		2
Number of outpatients that visited the Govt. health facilities.	35313		35400
Number of inpatients that visited the Govt. health facilities.	13000		13200
No. and proportion of deliveries conducted in the Govt. health facilities	487		<mark>497</mark>
%age of approved posts filled with qualified health workers	93		95
% of Villages with functional (existing, trained, and reporting quarterly) VHTs.	71		80
No. of children immunized with Pentavalent vaccine	21000		22000
No. of new standard pit latrines constructed in a village	250		300
No. of villages which have been declared Open Deafecation Free(ODF)	10		<mark>40</mark>
No of standard hand washing facilities (tippy tap) installed next to the pit latrines	400		600
No of healthcentres constructed	2		
Function Cost (UShs '000) Cost of Workplan (UShs '000):	2,470,103 2,470,103	<i>526,023</i> 526,023	2,297,715 2,297,715

Plans for 2015/16

The department will pay salary for 256 health workers for 12 months, 4 Health sub district meetings will be held at the municipal hall. 4 Quaterly administrative support supervision and monitoring of Lower health units conducted in Kilembe HCII, Kasese Municipal HCIII, Rukoki HCIV, Mubuku HCII, Kirembe HCII & Saluti HCII .Office stationery and news papers procured for 12 months. 4 Workshops & Seminars for health workers organised to enhance their capacity in health service delivery. Allowances and other employee related costs paid to 6 staff departmental staff at head quarters. Quarterly performance monitoring of Government programmes conducted by social services committee, medical officer of Health, and Health Inspectors in all Municipal Health centres. Quarterly departmental performance reports submitted to the Ministry of Health. And composting of 14,400 tonnes of garbage, hold 32 health education sessions. Visit 50 schools for promotion of hygiene and sanitation, complete construction of a maternity ward suite at

Workplan 5: Health

kasese health centre III and renovation of OPD will be done using PHC Development fund and LGMSD. Other projects with token allocations include redesigning the theatre at Rukoki, construction of a male and female ward at Rukoki, survey and demarcation of rukoki health unit Land, construction of a compost store at the compost plant under VNG, repair of the compost plant and 254 staff identity cards.

Medium Term Plans and Links to the Development Plan

The department will Carry out health education to increase population awareness towards prevention and control of diseases, ensure that health units are staffed with relevant qualified staff, provide essential clinical care, medicines and equipment, create awareness on prevention and control of HIV/AIDS and communicable diseases, continue to collect and compost garbage up to 70%, carry out immunisation activities, increase number of supervised deliveries, elevate Rukoki H/C III to H/C IV, surveying, registration and Fencing of 3 health units and provision of basic infrastructure

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

BAYLOR Uganda will support HIV/AIDS activities including supply of ARVs to health centre III. National Medical Stores will continue to supply essential medicines to all health centres including supply vaccines and other medical equipment. VNG-Netherlands through the food security project will construct a compost store at the compost plant and up scale compost production.

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate supply of essential drugs

Essential drugs supplied by NMS is not enough for the population of 120,000 people in the Municipality. In addition, the council lacks local revenue to provide additional drugs at health units

2. Inadequate infrastructure and equipment

The PHC development funds allocated to fund sector priorities are not adequate to carry out infrastructure development and rehabilitation . In addition, the department lacks a motor vehicle and motorcycles for field oparations and computers to manage HMS

3. Low community participation and involvement in health programs

Community participate in health related programs such as immunisation, family planning, voluntary counselling and testing for HIV/AIDS, garbage management, sanitation and hygiene promotion is still low

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: BULEMBIA DIVISION

Cost Centre: BULEMBIA DIVISION

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10059	Kule Elias Muthende	Health Inspector	U5U	924,091	11,089,092
Total Annual Gross Salary (Ushs)				11,089,092	

Cost Centre: Kilembe HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10262	Bwambale Sarapio	Askari	U8L	277,660	3,331,920
CR/M/10263	Biira Neverless	Nursing Assistant	U8U	290,906	3,490,872

Workplan 5: Health

Cost Centre : Kilembe HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10265	Biira Joneless Bairinga	Nursing Officer	U7U	924,091	11,089,092
CR/M/10264	Kabugho Grace	Enrolled Nurse	U7U	515,951	6,191,412
Total Annual Gross Salary (Ushs)				24,103,296	

Cost Centre : Kilembe Mines Hospital

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10838	Katusabe Beatrice	Nursing Assistant	U8	327,069	3,924,828
CR/M/10169	Biira Alice Basolene	Pharm Order Attendant	U8L	303,832	3,645,984
CR/M/10192	Mulwahali Yusuf	Artisans' Mate	U8U	303,832	3,645,984
CR/M/10191	Baguma Simon	Driver	U8U	327,069	3,924,828
CR/M/10189	Bwambale Peter Musema	Driver	U8U	277,069	3,324,828
CR/M/10186	Nimwebaza Bridget	Darkroom Attendant	U8U	327,069	3,924,828
CR/M/10185	Baluku Venesio	Office Attendant	U8U	237,069	2,844,828
CR/M/10161	Biira Christine	Nursing Assistant	U8U	299,859	3,598,308
CR/M/10168	Asiimwe Gertrude	Nursing Assistant	U8U	327,069	3,924,828
CR/M/10166	Ithungu Jane Kabarole	Nursing Assistant	U8U	381,544	4,578,528
CR/M/10182	Nantongo Hadijjah	Mortuary Attendant	U8U	301,832	3,621,984
CR/M/10164	Biira Mughusu Esther	Nursing Assistant	U8U	322,657	3,871,884
CR/M/10163	Biira Neverless	Nursing Assistant	U8U	299,859	3,598,308
CR/M/10167	Kaiso Boniface	Nursing Assistant	U8U	327,069	3,924,828
CR/M/10165	Muzigiti Joy	Nursing Assistant	U8U	209,859	2,518,308
CR/M/10157	Mutundira Annet	Labaratory Attendant	U8U	253,859	3,046,308
CR/M/10157	Muthundira Annet	Labaratory Attendant	U8U	290,906	3,490,872
CR/M/10184	Kabajuma Norah	Office Attendant	U8U	327,069	3,924,828
CR/M/10162	Kikohwa Bwambale Eric	Nursing Assistant	U8U	299,859	3,598,308
CR/M/10183	Kahwa Jacinta	Mortuary Attendant	U8U	354,334	4,252,008
CR/M/10187	Kule Nason Rwakijonjo	Darkroom Attendant	U8U	327,069	3,924,828
CR/M/10190	Masereka Edson	Driver	U8U	299,859	3,598,308
CR/M/10188	Kaheru Raphael	Driver	U8U	327,069	3,924,828
CR/M/10151	Kugonza Betty	Nursing Assistant	U8U	327,069	3,924,828
CR/M/10158	Musoki Jennifer	Labaratory Attendant	U7	557,633	6,691,596
CR/M/10842	Baluku Julius	Enrolled Psychiatric Nurs	U7	577,257	6,927,084

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Cost Centre : Kilembe Mines Hospital

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10181	Biira Rachael	Domestic Assistant	U7L	433,836	5,206,032
CR/M/10180	Kiiza Abdalatif	Domestic Servant	U7L	433,836	5,206,032
CR/M/10113	Kibingo Mary	Enrolled Midwife	U7U	575,316	6,903,792
CR/M/10211	Muliro Jethro	Laboratory Assistant	U7U	557,633	6,691,596
CR/M/10127	Kahwa Florence	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10177	Kahindo Joseph	Records Assistant	U7U	522,256	6,267,072
CR/M/10134	Kamusiime Jolly Auleria	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10252	Bwambale Robert	Medical Laboratory Assis	U7U	557,633	6,691,596
CR/M/10116	Musoki Zeleva	Enrolled Midwife	U7U	557,633	6,691,596
CR/M/10150	Davidson Herbert Manzie	Enrolled Nurse	U7U	577,257	6,927,084
CR/M/10122	Happy Keren	Enrolled Midwife	U7U	564,243	6,770,916
CR/M/10136	Kaswera Kindasi	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10155	Katungumele Jozoniah	Medical Records Assista	U7U	460,868	5,530,416
CR/M/10285	Ithungu Mary	Enrolled Nurse	U7U	565,427	6,785,124
CR/M/10109	Ithungu Eve	Enrolled Midwife	U7U	557,633	6,691,596
CR/M/10138	Kobusinge Teddy	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10149	Kabugho Eliza	Enrolled Nurse	U7U	577,257	6,927,084
CR/M/10264	Kabugho Grace	Enrolled Nurse	U7U	568,503	6,822,036
CR/M/10124	Mukeh Yerecy	Enrolled Midwife	U7U	557,633	6,691,596
CR/M/10154	Kipura Josphat	Labaratory Assistant	U7U	564,243	6,770,916
CR/M/10145	Musabe Abel	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10132	Kabiira Grace	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10143	Kabira Deborah	Enrolled Nurse	U7U	564,243	6,770,916
CR/M/10131	Kabugho Eseezah	Enrolled Nurse	U7U	568,503	6,822,036
CR/M/10133	Kanyonyozi Grace	Enrolled Nurse	U7U	544,782	6,537,384
CR/M/10128	Biira Rosemary Sawiya	Enrolled Nurse	U7U	502,080	6,024,960
CR/M/10119	Kemigisha Florance	Enrolled Midwife	U7U	557,633	6,691,596
CR/M/10178	Walinah Lazarus	Medical Records Assista	U7U	347,302	4,167,624
CR/M/10135	Masumbuko Joyce	Enrolled Nurse	U7U	413,158	4,957,896
CR/M/10129	Kunihira Yusta Kasota	Enrolled Nurse	U7U	577,257	6,927,084
CR/M/10110	Bithire Jane	Enrolled Midwife	U7U	557,633	6,691,596
CR/M/10115	Biira Zeleva	Enrolled Midwife	U7U	419,768	5,037,216

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Cost Centre: Kilembe Mines Hospital

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10176	Nyakake Matilda	Stores Assistant	U7U	522,256	6,267,072
CR/M/10112	Zinewabo Barbra	Enrolled Midwife	U7U	568,503	6,822,036
CR/M/10126	Asaba Beatrice	Enrolled Nurse	U7U	575,316	6,903,792
CR/M/10114	Makwano Naome	Enrolled Midwife	U7U	557,633	6,691,596
CR/M/10125	Ngaruye Antoinette	Enrolled Nurse	U7U	527,468	6,329,616
CR/M/10144	Masereka Sadrack	Enrolled Nurse	U7U	564,243	6,770,916
CR/M/10141	Masika Anah	Enrolled Nurse	U7U	564,243	6,770,916
CR/M/10137	Twinobuhingiro Merecian	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10120	Masika Jennepher	Enrolled Midwife	U7U	557,633	6,691,596
CR/M/10139	Masika Kilolo Veronica	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10121	Masika Nevalesi	Enrolled Midwife	U7U	565,427	6,785,124
CR/M/10142	Magwano Charles	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10206	Bihamba Aganatius	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10123	Biira Scovia	Enrolled Midwife	U7U	577,257	6,927,084
CR/M/10111	Kabugho Jesca	Enrolled Midwife	U7U	577,257	6,927,084
CR/M/10130	Muhindo Eddie	Enrolled Nurse	U7U	568,503	6,822,036
CR/M/10146	Biira Elizabeth	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10117	Biira Domitila	Enrolled Midwife	U7U	575,316	6,903,792
CR/M/10125	Ngaruye Antoinette	Enrolled Nurse	U7U	527,468	6,329,616
CR/M/10204	Biira Agnes	Enrolled Nurse	U7U	575,316	6,903,792
CR/M/10140	Asiimwe Gertrude	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10148	Night Vigdis	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10171	Baluku Yosoni Bitamazire	Anesthetic Assistant	U7U	520,830	6,249,960
CR/M/10214	Baluku William	Laboratory Assistant	U7U	557,633	6,691,596
CR/M/10153	Baluku Eziron	Labaratory Assistant	U7U	557,633	6,691,596
CR/M/10170	Kabugho Jane	Theatre Assistant	U6U	626,213	7,514,556
CR/M/10156	Kyakimwa Edith	Labaratory Technician	U5	911,088	10,933,056
CR/M/10839	Mutabatina Ezra Barebohwa	Radiographer	U5	898,337	10,780,044
CR/M/10074	Kambere Alex	Clinical Officer	U5U	769,542	9,234,504
CR/M/10108	Sendawula Henry	Physiotherapist	U5U	898,337	10,780,044
CR/M/10080	Kandabu Grace	Nursing Officer	U5U	937,360	11,248,320
CR/M/10173	Kamabwa Webale Semu	Senior Accounts Assistan	U5U	723,456	8,681,472

Workplan 5: Health

Cost Centre: Kilembe Mines Hospital

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10092	Thunasi Kabugho Jane M	Nursing Officer (Nursing	U5U	871,360	10,456,320
CR/M/10106	Turyamuhaki Frank Edmund	Public Heath Dental Offi	U5U	871,360	10,456,320
CR/M/10094	Muhindo Maxim	Nursing Officer - Psychia	U5U	924,091	11,089,092
CR/M/10172	Muhindo Ronald	Senior Accounts Assistan	U5U	723,456	8,681,472
CR/M/10245	Muhindo Gevina	Nursing Officer	U5U	937,360	11,248,320
CR/M/10072	Nkabasakira Milly	Clinical Officer	U5U	898,388	10,780,656
CR/M/10081	Nabbaggala Margaret	Nursing Officer (Midwife	U5U	937,360	11,248,320
CR/M/10107	Mwaka Brian	Orthopaedic Officer	U5U	898,337	10,780,044
CR/M/10266	Muhindo Peter	Clinical Officer	U5U	937,360	11,248,320
CR/M/10105	Biira Harriet	Dispenser	U5U	911,088	10,933,056
CR/M/10078	Kabugho Lucy Muhindo	Nursing Officer	U5U	924,091	11,089,092
CR/M/10174	Kabasongora Janerose	Senior Accounts Assistan	U5U	639,507	7,674,084
CR/M/10152	Kahuju Amon	Enrolled Psychiatric Nurs	U5U	561,903	6,742,836
CR/M/10099	Bwambale Neckson	Nursing Officer - Nursing	U5U	898,609	10,783,308
CR/M/10089	Kabugho Paskazia	Nursing Officer (Nursing	U5U	911,088	10,933,056
CR/M/10837	Bwambale Atanus	Radiographer	U5U	911,088	10,933,056
CR/M/10073	Biryande William	Clinical Officer	U5U	769,542	9,234,504
CR/M/10076	Bikumbi Habib	Health Inspector	U5U	846,143	10,153,716
CR/M/10087	Kabugho Gertrude Kasiine	Nursing Officer (Nursing	U5U	924,091	11,089,092
CR/M/10097	Biira Peninah	Nursing Officer - Nursing	U5U	911,088	10,933,056
CR/M/10085	Kabaduuma Alice Milly	Nursing Officer (Nursing	U5U	937,360	11,248,320
CR/M/10084	Biira Benadette	Nursing Officer	U5U	924,091	11,089,092
CR/M/10093	Bamuloho Annet Amanyire	Nursing Officer	U5U	924,091	11,089,092
CR/M/10083	Baluku Timothy	Nursing Officer	U5U	924,091	11,089,092
CR/M/10082	Asiimwe Gladys	Nursing Officer	U5U	924,091	11,089,092
CR/M/10103	Kyakimwa Maliba Leviniah	Nursing Officer - Nursing	U5U	924,091	11,089,092
CR/M/10102	Masika Teddy	Nursing Officer	U5U	937,360	11,248,320
CR/M/10079	Masika Yoleda	Nursing Officer	U5U	924,091	11,089,092
CR/M/10104	Matata Cabingo Stevie	Anesthetic Officer	U5U	845,616	10,147,392
CR/M/10101	Biira Phebice	Nursing Officer	U5U	769,542	9,234,504
CR/M/10088	Kabugho Lazeri	Nursing Officer (Nursing	U5U	924,091	11,089,092
CR/M/10175	Kanyunyuzi Evelyn Liz	Asstistant Supplies Office	U5U	810,866	9,730,392

Workplan 5: Health

Cost Centre: Kilembe Mines Hospital

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary			
CR/M/10077	Kasaija Mbabazi Harriet	Nursing Officer	U5U	937,360	11,248,320			
CR/M/10075	Kule Mulibanda Emilio	Ophthalmic Clinical Offi	U5U	898,337	10,780,044			
CR/M/10100	Kabugho Yoleda	Nursing Officer - Nursing	U5U	924,091	11,089,092			
CR/M/10096	Nyakato Mary	Nursing Officer - Nursing	U5U	924,091	11,089,092			
CR/M/10090	Kabugho Violet	Nursing Officer (Nursing	U5U	937,360	11,248,320			
CR/M/10193	Tiondi Hind Robert	Medical Officer	U4	1,320,158	15,841,896			
CR/M/10199	Kisembo Angelica	Sen. Nursing Officer	U4U	1,320,107	15,841,284			
CR/M/10063	Ojangor Isaac Sande	Medical Officer	U4U	1,131,967	13,583,604			
CR/M/10068	Mutazindwa Nkwanzi Anna	Senior Nursing Officer	U4U	1,320,107	15,841,284			
CR/M/10069	Theresa Rwangyeyo Kamug	Hospital Administrator	U4U	785,066	9,420,792			
CR/M/10064	Tibuhwa Aida A. Muhindo	Senior Nursing Officer	U4U	1,320,895	15,850,740			
CR/M/10065	Kasoke Henry	Senior Nursing Officer	U4U	1,320,107	15,841,284			
CR/M/10071	Nagadya Norah Bwambale	Senior Clinical Officer	U4U	1,321,283	15,855,396			
CR/M/10067	Masika Dronic	Senior Nursing Officer	U4U	1,320,107	15,841,284			
CR/M/10062	Masereka Robert	Medical Officer	U4U	1,175,632	14,107,584			
CR/M/10066	Chikenge Robinson	Senior Nursing Officer	U4U	1,320,107	15,841,284			
CR/M/10070	Kyomuhangi Gloria	Senior Clinical Officer	U4U	1,322,163	15,865,956			
CR/M/10194	Wefula Edward	Principal Medical Officer	U2U	2,202,751	26,433,012			
	Total Annual Gross Salary (Ushs) 1,140,362,19							

Subcounty / Town Council / Municipal Division : CENTRAL DIVISION

Cost Centre : Bishop Masereka Christian Foundation HC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10267	Bwambale B Johnson	Clinical Officer	U5U	898,337	10,780,044
	10,780,044				

Cost Centre: Health Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10060	Ithungu Medius	OFFICE TYPIST	U7	276,919	3,323,028
CR/M/10058	Nakitende Fiona	HEALTH ASSISTANT	U7	564,243	6,770,916
CR/M/10179	Mutwale Selevest	Medical Records Assista	U7U	460,868	5,530,416

Workplan 5: Health

Cost Centre : Health Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/M/10057	Bwambale Kastori	HEALTH ASSISTANT	U7U	557,633	6,691,596		
CR/M/10055	Kabagambe Albert Chris	SEN. HEALTH INSPEC	U4	1,186,677	14,240,124		
CR/M/10055	Kabagambe Albert Christoph	SENIOR HEALTH INSP	U4U	1,320,503	15,846,036		
CR/M/10061	Muhwezi Louis	PRINCIPAL HEALTH I	U3	1,534,855	18,418,260		
	Total Annual Gross Salary (Ushs) 70,820,37						

Cost Centre : Katadoba HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10291	Masika Adrine	Enrolled Nurse	U7	564,243	6,770,916
CR/M/10290	Katusiime sarah	Enrolled Nurse	U7	557,633	6,691,596
CR/M/10292	Kabagonza Theopista	Nursing Officer	U5U	937,360	11,248,320
	24,710,832				

Cost Centre: Kirembe HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10277	Thembo Zalimon	Askari	U8	277,660	3,331,920
CR/M/10276	Kabugho Salome	Porter	U8	277,660	3,331,920
CR/M/10278	Mbabazi Phoebe	Nursing Assistant	U8U	327,069	3,924,828
CR/M/10279	Night Getrude Maate	Nursing Assistant	U8U	327,069	3,924,828
CR/M/10280	Ithungu Dinah Kinyere	Nursing Officer	U5U	924,091	11,089,092
Total Annual Gross Salary (Ushs)					

Cost Centre: St Paul HCIV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10160	Kenema Beatrice	Nursing Assistant	U8U	327,069	3,924,828
CR/M/10118	Mutabazi Mary	Enrolled Midwife	U7U	503,158	6,037,896
CR/M/10235	Nziabake Emmanueline	Information Assistant	U7U	420,493	5,045,916
CR/M/10234	Nkiriho Laila	Health Assistant	U7U	557,633	6,691,596
CR/M/10227	Mugabo Joyce	Nursing Officer	U7U	898,337	10,780,044
CR/M/10230	Magwara Meliki	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10229	Businge Esther Happy	Enrolled Nurse	U7U	564,243	6,770,916
CR/M/10232	Thembo Timona	Theatre Assistant	U6U	551,096	6,613,152

Workplan 5: Health

Cost Centre: St Paul HCIV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10226	Mbambu Emily	Clinical Officer	U5U	898,337	10,780,044
CR/M/10233	Sibaminya Hezron	Labaratory Technician	U5U	924,885	11,098,620
CR/M/10086	Kabugho Enid	Nursing Officer (Nursing	U5U	902,091	10,825,092
CR/M/10228	Biira Lillian	Nursing Officer	U5U	937,360	11,248,320
CR/M/10236	Kwikiriza Frank	Medical Officer	U4	2,685,208	32,222,496
CR/M/10238	Kakule Masinda	Medical Officer	U4	2,820,158	33,841,896
CR/M/10237	Mugisha Asaba Irene	Medical Officer	U4	2,820,107	33,841,284
CR/M/10231	Kabanyoro Prisca Mary	Senior Nursing Officer	U4U	1,276,442	15,317,304
	211,731,000				

Subcounty / Town Council / Municipal Division : NYAMWAMBA DIVISION

Cost Centre : Health Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10056	Kabugho Mary Consolata	HEALTH INSPECTOR	U5	846,143	10,153,716
CR/M/10203	Kabugho Mary Consolata	Health Inspector	U5U	898,337	10,780,044
	20,933,760				

Cost Centre: Kasese Health Centre III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10239	Mbambu Diinah	Porter	U8	277,660	3,331,920
CR/M/10240	Mbusa Rosimu	Porter	U8	277,660	3,331,920
CR/M/10259	Kyamutwalha Denis	Askari	U8L	303,832	3,645,984
CR/M/10258	Kabugho Martha	Nursing Assistant	U8U	322,657	3,871,884
CR/M/10257	Biira Evania	Nursing Assistant	U8U	327,069	3,924,828
CR/M/10256	Kyomuhendo Eresy	Nursing Assistant	U8U	290,906	3,490,872
CR/M/10218	Kihembo Deborah	Nursing Assistant	U8U	327,069	3,924,828
CR/M/10159	Biira Semerita	Nursing Assistant	U8U	299,859	3,598,308
CR/M/10841	Okenyi David	Askari	U7U	336,307	4,035,684
CR/M/10254	Nangobi Goretti	Medical Records Assista	U7U	522,256	6,267,072
CR/M/10147	Nakato Shamillah	Enrolled Nurse	U7U	565,427	6,785,124
CR/M/10251	Tibaijuka Margret	Enrolled Nurse	U7U	557,633	6,691,596

Workplan 5: Health

Cost Centre: Kasese Health Centre III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10246	Mbabazi B.Kevin	Enrolled Nurse	U7U	564,243	6,770,916
CR/M/10249	Maseka Katya Joseph	Enrolled Nurse	U7U	564,243	6,770,916
CR/M/10248	Sunday Henry	Enrolled Nurse	U7U	557,633	6,691,596
CR/M/10253	Dauda Abdallah	Med. Lab. Assistant	U7U	564,243	6,770,916
CR/M/10250	Biira Edith I	Enrolled Midwife	U7U	575,316	6,903,792
CR/M/10255	Biira Rebecca	Med. Records Assistant	U7U	477,919	5,735,028
CR/M/10247	Biira Moreen	Enrolled Nurse	U7U	577,257	6,927,084
CR/M/10260	Biira Eseri	Health Assistant	U7U	557,633	6,691,596
CR/M/10252	Bwambale Robert	Med. Lab. Assistant	U7U	515,951	6,191,412
CR/M/10091	Mbabazi Gertrude	Nursing Officer (Midwife	U5U	911,088	10,933,056
CR/M/10261	Mwiruwabo James	Senior Clinical Officer	U5U	1,320,503	15,846,036
CR/M/10095	Mundala Bwambale Margare	Nursing Officer - Nursing	U5U	924,091	11,089,092
CR/M/10241	Bwenge Jerome Anselm	Clinical Officer	U5U	898,337	10,780,044
CR/M/10244	Masika Emelda	Nursing Officer	U5U	937,360	11,248,320
CR/M/10243	Bujune Winfred Biira	Nursing Officer	U5U	937,360	11,248,320
CR/M/10098	Busingye Miriam	Nursing Officer - Nursing	U5U	924,091	11,089,092
CR/M/10242	Biira Joy Bibian	Senior Nursing Officer	U4U	1,248,057	14,976,684
Total Annual Gross Salary (Ushs)					

Cost Centre: Mubuku Irrigation HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10283	Muhindo Alfred	Porter	U8	277,660	3,331,920
CR/M/10281	Muhindo Zephania	Askari	U8	277,660	3,331,920
CR/M/10282	Bahati Wilson	Askari	U8	277,660	3,331,920
CR/M/10287	Kabugho Zeulia Faith	Nursing Assistant	U8U	322,657	3,871,884
CR/M/10288	TusIime Enid	Enrolled Midwife	U7	557,633	6,691,596
CR/M/10285	Ithungu Mary	Enrolled Nurse	U7U	515,951	6,191,412
CR/M/10286	Mbusa Joel Muhanuka	Enrolled Nurse	U7U	565,427	6,785,124
CR/M/10284	Nakamya Monica Isiko	Enrolled Nurse	U7U	577,257	6,927,084
CR/M/10289	Mbosa Buliro Alfred	Senior Nursing Officer	U4U	1,322,163	15,865,956
Total Annual Gross Salary (Ushs)					56,328,816

Workplan 5: Health

Cost Centre : Nyamwamba Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10076	Bikumbi Habib	Health Inspector	U5U	937,360	11,248,320
Total Annual Gross Salary (Ushs)					11,248,320

Cost Centre : Rukoki HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10196	Baluku Charles	Porter	U8	277,660	3,331,920
CR/M/10197	Tusiime Yemima	Porter	U8	277,660	3,331,920
CR/M/10220	Muhindo Doviko	Askari	U8L	301,832	3,621,984
CR/M/10222	Masereka Dominic M	Askari	U8L	301,832	3,621,984
CR/M/10195	Matondi Enosi	Askari	U8L	277,660	3,331,920
CR/M/10221	Bwambale Robert	Askari	U8L	303,832	3,645,984
CR/M/10840	Nakayima Hadija	Nursing Assistant	U8U	327,069	3,924,828
CR/M/10219	Kambere Jimmy	Laboratory Assistant	U8U	561,903	6,742,836
CR/M/10205	Kithulha Juliet	Enrolled Nurse	U7U	564,243	6,770,916
CR/M/10213	Mu hindo Neckson	Lab. Assistant	U7U	515,951	6,191,412
CR/M/10213	Muhindo Neckson	Laboratory Assistant	U7U	564,243	6,770,916
CR/M/10208	Kabugho Juliet	Enrolled Midwife	U7U	577,257	6,927,084
CR/M/10210	Muhindo Jeremiah	Medical Records Assista	U7U	460,868	5,530,416
CR/M/10206	Bihamba Aganatius	Enrolled Nurse	U7U	515,951	6,191,412
CR/M/10215	Ashaba Rhoda	Health Assistant	U7U	557,633	6,691,596
CR/M/10214	Baluku William	Lab. Assistant	U7U	515,951	6,191,412
CR/M/10207	Biira Specioza	Enrolled Midwife	U7U	564,243	6,770,916
CR/M/10212	Bwambale David	Lab. Assistant	U7U	557,633	6,691,596
CR/M/10216	Ithungu Roset	Health Assistant	U7U	557,633	6,691,596
CR/M/10217	Ithungu Stella	Cold Chain Assistant	U7U	482,255	5,787,060
CR/M/10209	Kabanyiginya Clare	Enrolled Midwife	U7U	564,243	6,770,916
CR/M/10225	Baluku Semu	Clinical Officer	U5U	924,091	11,089,092
CR/M/10203	Kabugho Mary Consolata	Health Inspector	U5U	846,143	10,153,716
CR/M/10202	Kabugho Grace	Nursing Officer	U5U	937,360	11,248,320
CR/M/10198	Musubaho Peter	Clinical Officer	U5U	846,143	10,153,716
CR/M/10201	Biira Jackline	Nursing Officer	U5U	911,088	10,933,056
CR/M/10200	Biira Teopister	Nursing Officer	U5U	898,337	10,780,044

Workplan 5: Health

Cost Centre: Rukoki HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10224	Biira Yayeri	Nursing Officer - Nursing	U5U	846,143	10,153,716
CR/M/10223	Tusabe K Tobias	Medical Officer	U4	577,257	6,927,084
Total Annual Gross Salary (Ushs) 196,969,368					196,969,368

Cost Centre : Saluti HC II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10268	Balkuku Ali	Askari	U8	292,166	3,505,992
CR/M/10269	Katikoro Chriscipus	Porter	U8	281,180	3,374,160
CR/M/10273	Walina Valentino	Askari	U8L	303,832	3,645,984
CR/M/10272	Biira Betty	Nursing Assistant	U8U	318,316	3,819,792
CR/M/10270	Bwambale Syahungene Zaka	Nursing Assistant	U8U	322,657	3,871,884
CR/M/10274	Namatovu Biira Oliver	Nursing Assistant	U8U	327,069	3,924,828
CR/M/10271	Tusabe W Dorothy	Enrolled Nurse	U7U	527,468	6,329,616
CR/M/10275	Nsemerirwe Beatrice	Nursing Officer	U5U	937,360	11,248,320
	39,720,576				
Total Annual Gross Salary (Ushs) - Health					2,053,964,184

Workplan 6: Education

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	014/15	2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	4,635,844	1,038,435	4,631,144	
Conditional Grant to Primary Education	145,610	35,240	145,610	
Conditional Grant to Primary Salaries	2,356,328	510,091	2,356,328	
Conditional Grant to Secondary Education	623,672	156,018	623,672	
Conditional Grant to Secondary Salaries	1,148,445	278,879	1,148,445	
Conditional Grant to Tertiary Salaries	150,270	16,031	150,270	
Conditional Transfers for Non Wage Technical Institut	123,916	30,979	123,916	
Conditional transfers to School Inspection Grant	13,883	5,050	13,883	
Locally Raised Revenues	25,625	1,500	25,625	
Multi-Sectoral Transfers to LLGs	6,833	581	6,833	
Other Transfers from Central Government	9,263	0	4,563	
Transfer of Urban Unconditional Grant - Wage	30,000	4,066	30,000	
Urban Unconditional Grant - Non Wage	2,000	0	2,000	
Development Revenues	323,497	72,996	323,497	
Conditional Grant to SFG	280,869	70,217	280,869	
LGMSD (Former LGDP)	19,600	0	19,600	
Multi-Sectoral Transfers to LLGs	13,028	2,779	13,028	
Urban Unconditional Grant - Non Wage	10,000	0	10,000	

Workplan 6: Education

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
otal Revenues	4,959,341	1,111,431	4,954,641
3: Overall Workplan Expenditures:			
Recurrent Expenditure	4,635,844	1,037,953	4,631,144
Wage	3,685,043	809,067	3,685,043
Non Wage	950,801	228,886	946,101
Development Expenditure	323,497	38,969	323,497
Domestic Development	323,497	38,969	323,497
Donor Development	0	0	0
otal Expenditure	4,959,341	1,076,923	4,954,641

Revenue and Expenditure Performance in the first quarter of 2014/15

Against the approved allocation of UGX 4.9Bn to the department, a total of UGX 1.1Bn had been released to the department by the end of quarter 1 translating into 22% cumulative performance. Whereas the quarterly performance target was UGX 1.2Bn, a total of UGX 1.1Bn was released to the department in quarter 1 resulting into 90 % quarterly performance. Out of the Total cumulative releases to the department, UGX 1Bn had been spent by the end of the quarter 1 amounting to 87% quaterly budget expenditure performance there was un spent balances totalling to UGX 34m of where shs 71m was on the departmental account for SFG projects that were ongoing and awaiting certification by the Engineers.

Department Revenue and Expenditure Allocations Plans for 2015/16

During the Financial Year 2015/16, the Education department has been allocated a total of UGX 4.95Bn same as in F/Y 2014/15. This is because the revenue base isanticipated to remain constant. The proposed allocation shall be spent on implementation of departmental planned activities where recurrent expenses shall take UGX 4.631Bn Whereas capital development will take 323M.. The funds allocated wil be used to implement departmental priorities as provided in the workplan..

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0781 Pre-Primary and Primary Education			
No. of teachers paid salaries	354		
No. of qualified primary teachers	354		
No. of pupils enrolled in UPE	14000		18200
No. of student drop-outs	400		215
No. of Students passing in grade one	400		615
No. of pupils sitting PLE	2300		<mark>7500</mark>
No. of classrooms constructed in UPE	20		20
No. of classrooms rehabilitated in UPE	4		
No. of latrine stances constructed	15		3
No. of latrine stances rehabilitated	0		3
No. of primary schools receiving furniture	5		6
Function Cost (UShs '000)	2,782,807	585,521	4,127,383
Function: 0782 Secondary Education			

Workplan 6: Education

Workplan of Bancation			
	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of teaching and non teaching staff paid	110		110
No. of students passing O level	1200		1480
No. of students sitting O level	1400		1670
No. of students enrolled in USE	5000		6100
Function Cost (UShs '000)	1,791,718	426,610	647,273
Function: 0783 Skills Development			
No. Of tertiary education Instructors paid salaries	6		8
No. of students in tertiary education	900		110
Function Cost (UShs '000)	274,186	47,010	123,916
Function: 0784 Education & Sports Management and Inspe	ection		
No. of primary schools inspected in quarter	60		60
No. of secondary schools inspected in quarter	15		15
No. of tertiary institutions inspected in quarter	15		7
No. of inspection reports provided to Council	4		4
Function Cost (UShs '000)	108,630	17,782	53,069
Function: 0785 Special Needs Education			
No. of SNE facilities operational	4		4
No. of children accessing SNE facilities	250		378
Function Cost (UShs '000)	2,000	0	3,000
Cost of Workplan (UShs '000):	4,959,341	1,076,923	4,954,641

Plans for 2015/16

The department proposses to Renovate a 4 classroom block at Kasese Primary School in Central Division, Renovation of 6 classroom block at katiri primary school in Bulembia, Construction of staff quarter at Mburakasaka primary school in Bulembia division, Construction of 2 classrooms at Kirembe P.school in Central Division, Construction of 2 classrooms at Kigoro P.school in Nyamwamba Division, Completion of a 4 classroom block at Uganda martyrs, Nyakasanga Pschool in Nyamwamba Division and completion of an examination hall at Kasese SDAP/school in Central Division. 150 three seater desks will be procured and distributed to 2 schools in each division. On Latrine construction, the department also intends to construct 10 Latrine stances at the following Schools, 5 stances at Kogere P.school, In nyamwamba Division, 5 Stances at Misika primary School In Nyamwamba Division. The department will support games, sports and athletics in all primary schools, all schools will be inspected atleast once every term, Salaries for all teachers on the various departmental payrolls will be processed and paid, illegal schools will be advised and controlled.

Medium Term Plans and Links to the Development Plan

During the medium term the Department will Construct 10 staff houses at Misika, Kihara ,Nyakasojo, Mburakasaka primary schools. Construction of new classroom blocks at Basecamp, Buhunga, playground, Kihara, Kirembe Primary schools, construct and renovate pit latrines at Mulongoti, Kihara, Kamaiba, Nyakasanga primary schools. Renovationof existing classrooms, purchase of books, promotion of sports and scouting, equipping the community polytechnic at Rukoki, establishment of a public library, procure and supply furniture to schools

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

During the next financial year, the Ministry of Education and sports will complete the construction of classroom blocks and labaratories at Kilembe and Kasese secondary schools.

Workplan 6: Education

(iv) The three biggest challenges faced by the department in improving local government services

1. Lack of adequate office and field equipment

The department lacks a vehicle for carrying out its mandated field operations, inspections and monitoring of school infrastructure constructions.

2. Lack of office space

The sector operates in one office which also lacks basic facilities such as furniture .

3. Staffing gaps

The total department establishment is 6 staff. Out of these 2 are substantively filled (33%) This in turn impacts on performance as there is too much work in office and the field (schools)

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Bulembia Division

Cost Centre: BUHUNGA P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10312	MAKWANO ERESI	EDUCATION ASSISTA	U7	339,741	4,076,892
CR/M/10307	ASIIMWE LYDIA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10308	ITHUNGU BIBIANA	EDUCATION ASSISTA	U7	476,400	5,716,800
CR/M/10309	KABUGHO JANET	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10310	KIGOMA MARY	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10311	KYOKUSIIMA BEATRIC	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10314	MBALIBULHA JASON	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10816	NGIMBA JOY	SENIOR EDUCATION	U6	388,553	4,662,636
CR/M/10817	SIBAMINYA SAM MO	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10313	MASEREKA JOCKNUS	HEADTEACHER GR III	U5	503,850	6,046,200
	45,240,336				

Cost Centre: BULEMBIA P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10324	KULE SARAPIO BOOSI	EDUCATION ASSISTA	U7	356,076	4,272,912
CR/M/10323	KEMIGISHA CECILIA	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10326	MAGEZI AZALIA M	EDUCATION ASSISTA	U7	345,047	4,140,564
CR/M/10329	MUHINDO ELIZA	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10330	MUTUNGI KETI	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10331	SIBYALEGHANA ANNET	EDUCATION ASSISTA	U7	367,659	4,411,908

Workplan 6: Education

Cost Centre: BULEMBIA P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/M/10332	SUNDAY DAN	EDUCATION ASSISTA	U7	374,148	4,489,776		
CR/M/10319	BWAMBALE BEATRICE	EDUCATION ASSISTA	U7	374,148	4,489,776		
CR/M/10320	BWAMBALE MOSES	EDUCATION ASSISTA	U7	374,148	4,489,776		
CR/M/10818	AKURUT CHRISTINE	EDUCATION ASSISTA	U7	326,508	3,918,096		
CR/M/10317	BALUKU PETER	EDUCATION ASSISTA	U7	361,798	4,341,576		
CR/M/10315	AMITO GRACE	EDUCATION ASSISTA	U7	374,148	4,489,776		
CR/M/10316	BAKWASA LYDIA	SENIOR EDUCATION	U6	381,304	4,575,648		
CR/M/10321	KABARWANI MIRIAM	SENIOR EDUCATION	U6	381,304	4,575,648		
CR/M/10318	BUSINGYE GEMMA OLIV	SENIOR EDUCATION	U6	381,304	4,575,648		
CR/M/10322	KABATOORO ALICE KAB	SENIOR EDUCATION	U6	383,604	4,603,248		
CR/M/10325	KYOMUGISHA GERTRUD	SENIOR EDUCATION	U6	381,304	4,575,648		
CR/M/10328	MBAMBU IMELDA	HEADTEACHER GR III	U5	491,649	5,899,788		
CR/M/10327	MASSE AFRICANO BAND	DEPUTY HEADTEACH	U4	707,366	8,488,392		
	Total Annual Gross Salary (Ushs)						

Cost Centre: KATIRI P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10515	MASIKA SHAMIM	EDUCATION ASSISTA	U7	334,557	4,014,684
CR/M/10513	KYARAMPE REBECCA	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10520	MUSUNGU JACKLINE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10512	KYAKIMWA FELESTUS	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10510	KIKENGE RICHARD KESI	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10509	KIHEMBO DORIS	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10508	KIBABA ASHA	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10505	BAHATI NECKSON	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10517	MATHINA AGNES	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10514	KYOMUGASHO JOY	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10511	KUNAHIMBIRE MARGAR	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10521	NKABAFUNZAKI ALLEN	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10522	TUSIIME PROSCOVIA	SENIOR EDUCATION	U6	777,106	9,325,272
CR/M/10507	DRARU JESCA	SENIOR EDUCATION	U6	388,553	4,662,636
CR/M/10506	BUSINGE MARGARET	SENIOR EDUCATION	U6	381,304	4,575,648

Workplan 6: Education

Cost Centre: KATIRI P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/M/10518	MUHANGUZI ALPNONS	DEPUTY HEADTEACH	U5	529,931	6,359,172		
CR/M/10519	MUHINDO PASCAL GK	HEAD TEACHER GRA	U4	832,182	9,986,184		
CR/M/10516	MASUMBUKO INNOCEN	DEPUTY HEADTEACH	U4	619,740	7,436,880		
	Total Annual Gross Salary (Ushs) 95,036,604						

Cost Centre: KILEMBE S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10543	BALUKU MODESTO K	LIBRIARIAN ASSISTA	U7	306,667	3,680,004
CR/M/10547	KABOLIBO JORAMU	LABORATORY ASSIS	U7	276,919	3,323,028
CR/M/10548	KABUGHO VERONICA	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10580	TIWANGYE IGNATIUS	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10575	RWASANGA NELSON	ASSISTANT EDUCATI	U5	475,580	5,706,960
CR/M/10570	MUSABBAHO PETER	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10577	TEMBO BLASIO	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10567	MUKOKOMA ELIZABET	ASSISTANT EDUCATI	U5	467,777	5,613,324
CR/M/10578	THEMBO MOSES KITHU	ASSISTANT EDUCATI	U5	467,777	5,613,324
CR/M/10559	MBUSA ERIC	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10558	MBABAZI ASIATI	ASSISTANT EDUCATI	U5	452,636	5,431,632
CR/M/10557	MASIKA GERTRUDE	ASSISTANT EDUCATI	U5	503,850	6,046,200
CR/M/10546	BWAMBALE ROBERT	ASSISTANT EDUCATI	U5	460,131	5,521,572
CR/M/10545	BWAMBALE BARNABAS	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10576	TALIWABO EZEKIEL BW	ASSISTANT EDUCATI	U5	483,533	5,802,396
CR/M/10568	MULYANGASU KIBY MA	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10574	NYAKAANA PATRICK	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10566	MUKALHU RAPHAEL BA	ASSISTANT EDUCATI	U5	452,636	5,431,632
CR/M/10565	MUJUNI EGRANCE	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10564	MUHINDO WILSON	ASSISTANT EDUCATI	U5	483,533	5,802,396
CR/M/10563	MUHINDO JULIUS	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10562	MUHINDO FIDELI	ASSISTANT EDUCATI	U5	512,372	6,148,464
CR/M/10579	THEMBO STEPHENSON	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10550	KALISHA EMMANUEL	ASSISTANT EDUCATI	U5	445,285	5,343,420
CR/M/10560	MUGENYI WATSON LUB	SENIOR ACCOUNTS A	U5	529,931	6,359,172

Workplan 6: Education

Cost Centre: KILEMBE S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary			
CR/M/10551	KAMBERE JAMES KATIK	ASSISTANT EDUCATI	U5	417,769	5,013,228			
CR/M/10821	BALUKU STANLEY	ASSISTANT EDUCATI	U5	529,931	6,359,172			
CR/M/10542	BAGUMA JULIUS	ASSISTANT EDUCATI	U5	503,850	6,046,200			
CR/M/10549	KAGANDA RICHARD	ASSISTANT EDUCATI	U5	529,931	6,359,172			
CR/M/10544	BIGHAGHIRE RAYMOND	EDUCATION OFFICER	U4	619,740	7,436,880			
CR/M/10553	KUNAHIMBIRE EDNA	EDUCATION OFFICER	U4	706,668	8,480,016			
CR/M/10554	MASEREKA JOCUS ABRA	EDUCATION OFFICER	U4	706,668	8,480,016			
CR/M/10555	MASEREKA STEPHEN	EDUCATION OFFICER	U4	619,740	7,436,880			
CR/M/10556	MASEREKA ZEPHER	EDUCATION OFFICER	U4	706,668	8,480,016			
CR/M/10572	MWESIGE FELIX	EDUCATION OFFICER	U4	690,437	8,285,244			
CR/M/10569	MUPAGASA HONGYA E	EDUCATION OFFICER	U4	659,174	7,910,088			
CR/M/10561	MUHINDO BENJAMIN	EDUCATION OFFICER	U4	706,668	8,480,016			
CR/M/10552	KAMUNDU JOHN MUHIN	EDUCATION OFFICER	U4	706,668	8,480,016			
CR/M/10573	NDUNGO NECKSON	EDUCATION OFFICER	U4	702,720	8,432,640			
CR/M/10571	MUSERERO AUGUSTINE	HEADTEACHER - 'O' L	U2	1,174,437	14,093,244			
	Total Annual Gross Salary (Ushs) 262,855,35							

Cost Centre: KYANJUKI P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10610	MUHINDO ANNET	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10600	BALUKU STEPHEN	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10612	NUKARU LILLIAN	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10601	BIIRA VUMILIA HELLEN	EDUCATION ASSISTA	U7	356,076	4,272,912
CR/M/10613	NYAMAYARWO ANGELI	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10602	KABASINGUZI AGNES	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10603	KABAU UZIAH	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10608	MASIKA ELIZABETH	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10599	ATUHEIRE EMILLY RWE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10606	KULE DAVID	EDUCATION ASSISTA	U7	356,076	4,272,912
CR/M/10607	KULE JOCKNUS	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10611	NSAJJA GRACE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10609	MONDAY FREDRICK	EDUCATION ASSISTA	U7	374,148	4,489,776

Workplan 6: Education

Cost Centre: KYANJUKI P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10604	KABUGHO RHOMMIN	SENIOR EDUCATION	U6	385,487	4,625,844
CR/M/10605	KAMBALE MICHAEL	HEADTEACHER GR III	U5	503,850	6,046,200
CR/M/10614	WANDERA JANE	DEPUTY HEADTEACH	U5	529,931	6,359,172
Total Annual Gross Salary (Ushs) 74,392,89					

Cost Centre: MASULE P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/10620	THEMBO HEDMON	EDUCATION ASSISTA	U7	326,508	3,918,096	
CR/M/10619	ORIT DEBORAH	EDUCATION ASSISTA	U7	326,508	3,918,096	
CR/M/10618	MUHINDO GRACE	EDUCATION ASSISTA	U7	326,508	3,918,096	
CR/M/10617	MUHINDO GORET	EDUCATION ASSISTA	U7	326,508	3,918,096	
CR/M/10582	KULE ASANAIRI	EDUCATION ASSISTA	U7	361,798	4,341,576	
CR/M/10615	KANGUME ROSELINE	EDUCATION ASSISTA	U7	345,047	4,140,564	
CR/M/10616	MUBINGWA STEPHEN W	HEADTEACHER GR III	U5	475,580	5,706,960	
	Total Annual Gross Salary (Ushs)					

Cost Centre: MBURAKASAKA P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10625	KYAKIMWA TEDDY	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10628	MUHINDO SUZAN	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10627	MASIKA ANNAH	EDUCATION ASSISTA	U7	361,798	4,341,576
CR/M/10626	KYOHAIRWE ROSETTE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10623	BIRUNGI JANEPHER	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10622	BALUKU HOSEA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10621	BALUKU ASANAIRI	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10624	GRACE PENNINAH KABU	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10629	MULHONDI MAGADALE	HEADTEACHER GR III	U5	491,649	5,899,788
	41,755,668				

Cost Centre: MT RWENZORI GIRLS S.S.

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10822	KABUGHO JENNIFFER	COPY TYPIST	U7	227,240	2,726,880

Workplan 6: Education

Cost Centre: MT RWENZORI GIRLS S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/M/10660	NYANJURA JOAN	LIBRARY ASSISTANT	U7	268,129	3,217,548		
CR/M/10654	MPIRIRWE ANNAH	LABORATORY ASSIS	U7	320,152	3,841,824		
CR/M/10659	NIGHT SARAH	ASSISTANT EDUCATI	U5	417,769	5,013,228		
CR/M/10657	MUTHAHINGAERUM B K	ASSISTANT EDUCATI	U5	483,533	5,802,396		
CR/M/10656	MULINDA JOSEPH	ASSISTANT EDUCATI	U5	503,850	6,046,200		
CR/M/10655	MUHINDO EDSON	ASSISTANT EDUCATI	U5	503,850	6,046,200		
CR/M/10662	THEMBO JOSEPH	ASSISTANT EDUCATI	U5	475,580	5,706,960		
CR/M/10644	ENYING CHRISTOPHER	INSTRUCTOR	U5	467,777	5,613,324		
CR/M/10652	MASERUKA GEOFREY	ASSISTANT EDUCATI	U5	445,285	5,343,420		
CR/M/10651	MASEREKA GOEFREY	ASSISTANT EDUCATI	U5	503,850	6,046,200		
CR/M/10650	KULE SETH HERBERT	ASSISTANT EDUCATI	U5	503,850	6,046,200		
CR/M/10645	KABUGHO ANNAH	ASSISTANT EDUCATI	U5	503,850	6,046,200		
CR/M/10640	BAHATI NATHAN	SENIOR ACCOUNTS A	U5	529,931	6,359,172		
CR/M/10646	KAMULI JOYCE	ASSISTANT EDUCATI	U5	521,063	6,252,756		
CR/M/10642	BALUKU ROBERT	ASSISTANT EDUCATI	U5	529,931	6,359,172		
CR/M/10643	BITHIRE SILVANUS	ASSISTANT EDUCATI	U5	475,580	5,706,960		
CR/M/10639	AMANYA ROBERT	EDUCATION OFFICER	U4	619,740	7,436,880		
CR/M/10641	BAHIGANA FRED	EDUCATION OFFICER	U4	678,397	8,140,764		
CR/M/10653	MASOZERA JOHN	EDUCATION OFFICER	U4	619,740	7,436,880		
CR/M/10664	WALUGEMBE IVAN	EDUCATION OFFICER	U4	619,740	7,436,880		
CR/M/10663	TUMUSIIME AGATHA	EDUCATION OFFICER	U4	619,740	7,436,880		
CR/M/10661	SEKALOMBI ERINAH	EDUCATION OFFICER	U4	619,740	7,436,880		
CR/M/10648	KARUNGI MOREEN	EDUCATION OFFICER	U4	619,740	7,436,880		
CR/M/10649	KATUSHABE SYLIVIA	EDUCATION OFFICER	U4	619,740	7,436,880		
CR/M/10658	NAMULI SARAH	HEADTEACHER - 'O' L	U2	1,174,437	14,093,244		
Total Annual Gross Salary (Ushs) 166,466,80							

Cost Centre: NYAKASOJO P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10823	MASIKA BEATRICE B	HEAD TEACHER			
CR/M/10696	KULE ENOSH	HEADTEACHER GR III			
CR/M/10703	NJARA ZEPHANUS	EDUCATION ASSISTA	U7	374,148	4,489,776

Workplan 6: Education

Cost Centre: NYAKASOJO P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10702	MUHINDO SAMSON	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10701	MUGYENYI GOEFREY	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10699	MASIKA BETINA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10704	THEMBO SELEVANO	EDUCATION ASSISTA	U7	361,798	4,341,576
CR/M/10700	MASIKA ZULIAN	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10694	ITHUNGU DAUDATA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10693	BWAMBALE SURGEON	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10691	BIIRA RABECCA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10690	BIIRA MARY	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10695	KABUGHO DIFROSE	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10692	BIIRA SARAH	SENIOR EDUCATION	U6	388,553	4,662,636
CR/M/10697	MASEREKA WILSON	HEADTEACHER GR III	U5	521,063	6,252,756
Total Annual Gross Salary (Ushs)					

Cost Centre: ROAD BARRIER P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10746	MASIKA NYANJURA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10747	MUHINDO HANNINGTON	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10744	KUSEMERERWA JANEV	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10741	BIIRA JOYCE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10742	BWAMBALE ESTHER	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10740	BALUKU JOSHUA	SENIOR EDUCATION	U6	388,553	4,662,636
CR/M/10743	KABUGHO SAPHINA	HEADTEACHER GR III	U5	475,580	5,706,960
CR/M/10745	MASIKA AGNES	HEADTEACHER GR III	U5	529,931	6,359,172
	38,605,968				

Subcounty / Town Council / Municipal Division : Central Division

Cost Centre: BASECAMP PR. SCH

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10298	ITHUNGU PHEDRESS	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10305	MUKUSA ZEVERIO	EDUCATION ASSISTA	U7	326,508	3,918,096

Workplan 6: Education

Cost Centre: BASECAMP PR. SCH

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10306	THEMBO JOSEPHAT	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10302	MASIKA ANNET	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10295	BIIRA ALICE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10296	BIIRA ANNET	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10304	MUKEH MORECY	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10300	MAKWANO MARY	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10301	MASEREKA JOEL	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10303	MASIKA SADRESS SAU	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10297	BIIRA GLADYS	SENIOR EDUCATION	U6	388,553	4,662,636
CR/M/10299	KULE WILLIAM MALIKO	HEADTEACHER GR III	U5	491,649	5,899,788
	54,316,824				

Cost Centre: Education Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/M/10294	Tiruganya Lawrence	PRINCIPAL EDUCATI					
CR/M/10293	Kyomuhendo Tobia	INSPECTOR OF SCHO					
	Total Annual Gross Salary (Ushs)						

Cost Centre: HAMUKUNGU PARENTS SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10347	MUHINDO MARK MICHA	LIBRIARIAN ASSISTA	U7	268,129	3,217,548
CR/M/10335	BALUKU AKENJO	LABORATORY ASSIS	U7	268,129	3,217,548
CR/M/10333	ANKWASA KENESTE	LABORATORY ASSIS	U7	282,580	3,390,960
CR/M/10348	NDUNGO ERISA	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10334	BAGUMA GEOFFREY	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10346	MUHENDO GODFREY KII	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10349	YAWELI YVONNE	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10344	KISUBI JUDE	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10343	KEMIGABO RITAH JACK	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10339	BWAMBALE RODGERS	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10338	BEGUMISA CHARLES	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10336	BALUKU ALLAN	SENIOR ACCOUNTS A	U5	417,769	5,013,228

Workplan 6: Education

Cost Centre: HAMUKUNGU PARENTS SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/M/10341	KARUMUNA DAN	EDUCATION OFFICER	U4	619,740	7,436,880		
CR/M/10337	BAZARWA ERIUS	EDUCATION OFFICER	U4	619,740	7,436,880		
CR/M/10345	LHWAIBWEKA YONAH I	EDUCATION OFFICER	U4	659,174	7,910,088		
CR/M/10340	KABUGHO EVANGIRINE	DEPUTY HEADTEACH	U3	839,140	10,069,680		
CR/M/10342	KATO WILFRED	HEADTEACHER - 'O' L	U2	1,092,443	13,109,316		
	Total Annual Gross Salary (Ushs) 102,253,3						

Cost Centre: KAMAIBA P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/10371	MARAHI JUSTUS M	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10369	KYAKIMWA JANET	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10377	NANKUNDA JOAN IHOR	EDUCATION ASSISTA	U7	345,047	4,140,564	
CR/M/10374	MASIKA MERIAN	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10373	MASIKA GRACE KAUTH	EDUCATION ASSISTA	U7	367,659	4,411,908	
CR/M/10370	KYAMAISO MARY	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10360	BALUKU NASON	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10367	KABUGHO ROSE	EDUCATION ASSISTA	U7	326,508	3,918,096	
CR/M/10366	KABUGHO ENID	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10365	BWAMBALE VINCENT	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10359	ARINAITWE JUSTINE	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10362	BIIRA FEDRES	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10372	MASEREKA TOM	SENIOR EDUCATION	U6	381,304	4,575,648	
CR/M/10368	KAHANGWA MILTON M	SENIOR EDUCATION	U6	383,604	4,603,248	
CR/M/10378	NDUHUKIRE CHARITY	SENIOR EDUCATION	U6	385,487	4,625,844	
CR/M/10376	MUSOKE JOSEPH	SENIOR EDUCATION	U6	388,553	4,662,636	
CR/M/10375	MUKABIZERA ANNAH	SENIOR EDUCATION	U6	381,304	4,575,648	
CR/M/10363	BIIRA MARGARET	SENIOR EDUCATION	U6	381,304	4,575,648	
CR/M/10364	BWAMBALE NELSON BE	HEADTEACHER GR III	U5	529,931	6,359,172	
CR/M/10361	BALUKU WILSON WAND	DEPUTY HEADTEACH	U4	619,740	7,436,880	
Total Annual Gross Salary (Ushs)						

Workplan 6: Education

Cost Centre: KASESE P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/10389	BIIRA MARIZOLINA ISU	EDUCATION ASSISTA	U7	326,508	3,918,096	
CR/M/10435	KYOBUTUNGI WINFRED	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10441	MUHINDO LANDUS	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10440	MUHINDO ELLEN	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10444	MWANGUHYA JOSEPH	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10438	MBAMBU PASKEZIA	EDUCATION ASSISTA	U7	356,076	4,272,912	
CR/M/10436	KYOMUHENDO GRACE	EDUCATION ASSISTA	U7	361,798	4,341,576	
CR/M/10442	MUHINDO PHELEZIA	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10432	KISEMBO EDSON	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10399	KAZIMOTO SPECIOZA	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10398	KABUGHO ELIZABETH	EDUCATION ASSISTA	U7	326,508	3,918,096	
CR/M/10394	BWAMBALE GEORGE M	EDUCATION ASSISTA	U7	345,047	4,140,564	
CR/M/10393	BWAMBALE FRIDAY	EDUCATION ASSISTA	U7	326,508	3,918,096	
CR/M/10390	BIIRA SCHOLA	EDUCATION ASSISTA	U7	326,508	3,918,096	
CR/M/10387	BIIRA ALICE	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10439	MBUSA EDISON	EDUCATION ASSISTA	U7	361,798	4,341,576	
CR/M/10392	BUMBULIKA ANNA	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10437	MASEREKA JULIUS	EDUCATION ASSISTA	U7	356,076	4,272,912	
CR/M/10445	NAMIALO JOAN	SENIOR EDUCATION	U6	388,553	4,662,636	
CR/M/10433	KOMUGISHA ALLEN	SENIOR EDUCATION	U6	383,604	4,603,248	
CR/M/10434	KYAKIMWA SARAH	SENIOR EDUCATION	U6	381,304	4,575,648	
CR/M/10397	KABAU ZEMONIA A M	SENIOR EDUCATION	U6	383,604	4,603,248	
CR/M/10396	KABAJUMA GRACE	SENIOR EDUCATION	U6	388,553	4,662,636	
CR/M/10391	BIIRA SIKANEZI	SENIOR EDUCATION	U6	388,553	4,662,636	
CR/M/10443	MUTANYWANA ENOS	SENIOR EDUCATION	U6	385,487	4,625,844	
CR/M/10446	NINSIIMA GRACE	SENIOR EDUCATION	U6	388,553	4,662,636	
CR/M/10386	BALIRA MEDRACE	SENIOR EDUCATION	U6	385,487	4,625,844	
CR/M/10388	BIIRA MARGARET	DEPUTY HEADTEACH	U5	529,931	6,359,172	
CR/M/10395	BWAMBALE JERYEZIOU	HEAD TEACHER GRA	U4	832,182	9,986,184	
Total Annual Gross Salary (Ushs) 135,4						

Workplan 6: Education

Cost Centre: KASESE S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10459	BWAMBALE ANTHONY	LABORATORY ASSIS	U7	268,129	3,217,548
CR/M/10449	AKABUGHA GREYFORD	LABORATORY ASSIS	U7	268,129	3,217,548
CR/M/10455	BALUKU JAMES	LIBRIARIAN ASSISTA	U7	268,129	3,217,548
CR/M/10480	MUHINDO CHRISTOPHE	LABORATORY ASSIS	U7	268,129	3,217,548
CR/M/10450	ASIIMWE STELLA	POOL STENOGRAPHE	U6	335,982	4,031,784
CR/M/10482	MUSINGUZI JOHNSON K	ASSISTANT EDUCATI	U5	491,649	5,899,788
CR/M/10488	THEMBO SELEVANO	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10484	NAKALANZI ZAAMULA	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10481	MURUGAHARA AUGUST	ASSISTANT EDUCATI	U5	401,701	4,820,412
CR/M/10486	SUNDAY SOLOMON MUT	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10474	KUNIHA GODFREY	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10467	KIHEMBO LAMSON	ASSISTANT EDUCATI	U5	460,131	5,521,572
CR/M/10485	SADDAM HUSSEIN	ASSISTANT EDUCATI	U5	483,533	5,802,396
CR/M/10475	KYAKIMWA IVONA	ASSISTANT EDUCATI	U5	521,063	6,252,756
CR/M/10462	BYAMUKAMA WILSON B	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10447	AGABA BOSCO	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10448	AGABA CHARLES	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10451	ASIIMWE SWIZIN	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10452	ATUGONZA JENNIFER	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10453	BAGUMA GEOFFREY	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10470	KITALIKIBI ANDREW	SENIOR ACCOUNTS A	U5	529,931	6,359,172
CR/M/10461	BWAMBALE JACKSON	ASSISTANT EDUCATI	U5	467,777	5,613,324
CR/M/10472	KULE RAUBEN	ASSISTANT EDUCATI	U5	460,131	5,521,572
CR/M/10463	GIIBWA ROVINCER	ASSISTANT EDUCATI	U5	483,533	5,802,396
CR/M/10465	KABUGHO SHARON MIRI	ASSISTANT EDUCATI	U5	467,777	5,613,324
CR/M/10466	KALENZI LAWRENCE	ASSISTANT EDUCATI	U5	503,850	6,046,200
CR/M/10469	KISEMBO SAMUEL	ASSISTANT EDUCATI	U5	529,931	6,359,172
CR/M/10491	TUMUSHABE BOAZ	ASSISTANT EDUCATI	U5	491,649	5,899,788
CR/M/10471	KULE HENRYJACOB	ASSISTANT EDUCATI	U5	483,533	5,802,396
CR/M/10460	BWAMBALE BESWERI	ASSISTANT EDUCATI	U5	512,372	6,148,464
CR/M/10476	KYAMINYAWANDI AUG	EDUCATION OFFICER	U4	706,668	8,480,016
CR/M/10490	TUKAMUHABWA WILSO	EDUCATION OFFICER	U4	706,668	8,480,016

Workplan 6: Education

Cost Centre: KASESE S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary			
CR/M/10458	BUSINGYE JUDITH	EDUCATION OFFICER	U4	706,668	8,480,016			
CR/M/10457	BALUKU ROBERT	EDUCATION OFFICER	U4	690,437	8,285,244			
CR/M/10483	NABATANZI BETTY	EDUCATION OFFICER	U4	640,591	7,687,092			
CR/M/10493	TUMWESIGYE REMMY B	UNTRAINED TEACHE	U4	619,740	7,436,880			
CR/M/10477	KYAMUKONO JULIUS	EDUCATION OFFICER	U4	706,668	8,480,016			
CR/M/10487	THEMBO LONGINO M	EDUCATION OFFICER	U4	706,668	8,480,016			
CR/M/10473	KULE SAMSON	EDUCATION OFFICER	U4	706,668	8,480,016			
CR/M/10479	MUGENYI JACOB	EDUCATION OFFICER	U4	706,668	8,480,016			
CR/M/10468	KIIZA GODFREY MUHESI	EDUCATION OFFICER	U4	690,437	8,285,244			
CR/M/10464	KABAGENYI FAITH	EDUCATION OFFICER	U4	619,740	7,436,880			
CR/M/10489	KAMURASITIBAGWA A	EDUCATION OFFICER	U4	706,668	8,480,016			
CR/M/10647	BABUGHIRANA SAMSO	EDUCATION OFFICER	U4	690,437	8,285,244			
CR/M/10456	BALUKU PHINEHAS	EDUCATION OFFICER	U4	706,668	8,480,016			
CR/M/10478	MASEREKA SIMON	EDUCATION OFFICER	U4	702,720	8,432,640			
CR/M/10454	BALUKU ALPHOSE	HEADTEACHER - 'O' L	U2	1,174,437	14,093,244			
	Total Annual Gross Salary (Ushs) 312,873,09							

Cost Centre: KASESE SDA P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/10494	ASIIMWE JANE	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10495	BALUKU ERI	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10498	BIIRA MANJERI	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10504	SIBAMINYA GERTRUDE	EDUCATION ASSISTA	U7	326,508	3,918,096	
CR/M/10500	MUHINDO ANNAH	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10501	MUHINDO MORIS	EDUCATION ASSISTA	U7	326,508	3,918,096	
CR/M/10502	MUHINDO SALATIERI	EDUCATION ASSISTA	U7	367,659	4,411,908	
CR/M/10497	BIIRA JULIET	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10496	BALUKU JACKSON	EDUCATION ASSISTA	U7	374,148	4,489,776	
CR/M/10499	KABUGHO YODESI	SENIOR EDUCATION	U6	381,304	4,575,648	
CR/M/10503	MWESIGE EMMY KAIRI	HEADTEACHER GR III	U5	503,850	6,046,200	
Total Annual Gross Salary (Ushs)						

Workplan 6: Education

Cost Centre: KIREMBE P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10587	SIKABYAHOLHO EVANI	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10581	BALUKU JOSEPH	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10582	BYASAKI MANSEY LEX	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10583	KAKOONA LYDIA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10584	KULE JOHNSON	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10585	MASIKA JOY	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10586	MUHINDO LONGINO	SENIOR EDUCATION	U6	381,304	4,575,648
	29,799,264				

Cost Centre: MULONGOTI P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10671	TURINAWE TARSIS	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10670	MPINGA ISABELLA EVEL	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10669	MBABAZI MARGRET MIJ	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10668	MASIKA RONNAH	EDUCATION ASSISTA	U7	334,557	4,014,684
CR/M/10666	BWAMBALE EDWARD	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10667	BWAMBALE JOHNSON	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10665	BABIGUMIRA JENIFER S	HEADTEACHER GR III	U5	521,063	6,252,756
	32,152,644				

Cost Centre: RAILWAY P/SCHOOLOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10735	SEBAYANDA BIIRA ROS	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10736	SIBASI M JOHNSON	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10737	TUHIRIRWE AIDAMARY	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10824	MORNINGSTAR ROSETT	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10734	NATUKUNDA ROBINAH	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10723	KABUGHO PEREGIA	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10720	ATUHAIRWE CAROLYNE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10721	BALUKU ROBERT M	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10731	MBAMBU MARGARET	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10722	BWAMBALE GOEFREY	EDUCATION ASSISTA	U7	326,508	3,918,096

Workplan 6: Education

Cost Centre: RAILWAY P/SCHOOLOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10730	MASEREKA NASON	EDUCATION ASSISTA	U7	361,798	4,341,576
CR/M/10724	KIMANYWENDA ATANU	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10725	KIRUNGI DIANA	EDUCATION ASSISTA	U7	350,495	4,205,940
CR/M/10728	KULE JOSHUA	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10732	MUGHUMA GEVINAH B	SENIOR EDUCATION	U6	388,553	4,662,636
CR/M/10727	KULE CHARLES	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10739	TWESIGE PAMBARA DE	SENIOR EDUCATION	U6	385,487	4,625,844
CR/M/10733	MWERYA ANNAH	SENIOR EDUCATION	U6	388,553	4,662,636
CR/M/10729	MASEREKA ERIC	HEADTEACHER GR III	U5	491,649	5,899,788
CR/M/10726	KOMUSHANA MBABAZI	DEPUTY HEADTEACH	U4	707,366	8,488,392
CR/M/10738	TURYAGYENDA ENOCH	DEPUTY HEADTEACH	U4	707,366	8,488,392
	101,229,972				

Subcounty / Town Council / Municipal Division : Nyamwamba Division

Cost Centre: IRRIGATION P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10357	TINDYEBWA JOSEPH	EDUCATION ASSISTA	U7	361,798	4,341,576
CR/M/10820	THEMBO STANLEY	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10358	TUHAISE VIOLET	EDUCATION ASSISTA	U7	361,798	4,341,576
CR/M/10354	KYARIKUNDA PEACE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10350	BALUKU JOHN	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10353	KULE HENRY	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10355	KYOKUSIMA NAUMEH	EDUCATION ASSISTA	U7	361,798	4,341,576
CR/M/10356	TAKIRA SUZAN	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10352	KAMUSIIME GRACE	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10351	KABASOMI MARY	HEADTEACHER GR III	U5	503,850	6,046,200
	44,866,224				

Cost Centre: KANYANGEYA P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10384	MATSONGA LOICE	EDUCATION ASSISTA	U7	374,148	4,489,776

Workplan 6: Education

Cost Centre: KANYANGEYA P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10382	BWAMBALE ERIC BAKE	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10379	ALINAITWE ALICE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10380	ASIIMWE AGNES	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10385	NDABUYI HAWA	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10383	KABUGHO LAVINYO TU	HEADTEACHER GR III	U5	503,850	6,046,200
CR/M/10381	BAMWIKIRIZE JOVIA	HEADTEACHER GR III	U5	529,931	6,359,172
	34,290,576				

Cost Centre: KIGORO P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10524	BASEKA ZEPHANIA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10531	MWANAMOLHO ZAKET	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10529	MUGISA ZAVERIO	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10527	KIKAMA HAM	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10525	BIIRAH JANET	EDUCATION ASSISTA	U7	361,798	4,341,576
CR/M/10523	BALINDA EDSON	EDUCATION ASSISTA	U7	361,798	4,341,576
CR/M/10530	MUHINDO IRINE	HEADTEACHER GR III	U5	529,931	6,359,172
CR/M/10528	MASEREKA PERPETUA K	HEAD TEACHER - GR	U4	707,366	8,488,392
CR/M/10526	BUSINGYE JOHN	HEAD TEACHER - GR	U4	690,437	8,285,244
	49,125,516				

Cost Centre: KIHARA P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10541	TUHAIRWE NELSON	EDUCATION ASSISTA	U7	361,798	4,341,576
CR/M/10533	BIIRA ALICE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10534	BIIRA PASKEZIA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10536	MASIKA ASENATH	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10537	MASIKA PHOEBE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10538	MUANIAH DANIEL	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10539	NAKANJAKO ANGELLA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10532	BALUKU LONGINO	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10540	THEMBO REMEGIO	SENIOR EDUCATION	U6	388,553	4,662,636

Workplan 6: Education

Cost Centre: KIHARA P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10535	BUSINGYE MARY PROVI	HEADTEACHER GR III	U5	521,063	6,252,756
	Total Annual Gross Salary (Ushs)				

Cost Centre: KOGERE P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10589	BIIRA HAMUZIA KIKENG	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10598	NZIABAKE JEZEBEL	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10588	BASISA JOSEPH	EDUCATION ASSISTA	U7	361,798	4,341,576
CR/M/10591	BIIRA PENINAH	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10593	KABIRA GRACE	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10592	ITHUNGU MAUREEN	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10590	BIIRA MARY	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10595	KUNIHIRA JOSEPHINE	SENIOR EDUCATION	U6	383,604	4,603,248
CR/M/10594	KATO HERBERT CENTEN	SENIOR EDUCATION	U6	383,604	4,603,248
CR/M/10597	MITHUNDIRA JASON	HEADTEACHER GR III	U5	529,931	6,359,172
CR/M/10596	MALEBEKA CAMPBELL J	DEPUTY HEADTEACH	U4	703,415	8,440,980
Total Annual Gross Salary (Ushs)					

Cost Centre: MISIKA P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10637	MASIKA ZAULIA	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10630	BWAMBALE JOCKIM	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10631	KABUGHO SELINA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10632	KAKAZI SCOVIA	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10636	KULE SINAIRI	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10633	KATSWAMBA HAMU	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10634	KIIZA RONALD	EDUCATION ASSISTA	U7	356,076	4,272,912
CR/M/10638	MBUSA EDSON S	EDUCATION ASSISTA	U7	345,047	4,140,564
CR/M/10635	KIRIBYUNZA SELEVANO	HEADTEACHER GR III	U5	438,082	5,256,984
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

Cost Centre: NYAKASANGA P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10678	KABUGHO JACKLINE M	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10684	MERCY LOICE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10672	AKILI SCOVIA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10685	MUGISHA ROBINSON K	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10686	MUHINDO MARIZORINA	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10687	NZIABAKE JOLLY	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10680	KAMUHANDA TEDDY M	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10681	MASASI ESTHER ITHUN	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10675	BIIRA SUSAN	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10676	BIRUNGI RAPHAEL	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10682	MASIKA PASKEZIA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10674	BIIRA LOICE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10679	KABUGHO MIRIA	SENIOR EDUCATION	U6	383,604	4,603,248
CR/M/10689	SIBAMINYA MAATE NEH	SENIOR EDUCATION	U6	385,487	4,625,844
CR/M/10688	POKOPOKO RAZIA	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10673	BALUKU ASANAIRI	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10677	KAAWE EUNICE SUNDA	HEADTEACHER GR III	U5	529,931	6,359,172
CR/M/10683	MBAYAHI GAD	HEAD TEACHER GRA	U4	832,182	9,986,184
Total Annual Gross Salary (Ushs)					

Cost Centre: NYAMWAMBA PARENTS P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10719	TIBASIIMA REGINA	EDUCATION ASSISTA	U7	361,798	4,341,576
CR/M/10712	MBABAZI MARGRET	EDUCATION ASSISTA	U7	350,495	4,205,940
CR/M/10705	ADEKE CHRISTINE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10706	BIIRA ELIZABETH	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10707	BISIKA JOSELINE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10708	BWAMBALE JOEL	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10709	KABUGHO GERTRUDE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10711	MASIKA K BESESEBA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10713	MUHINDO JULIUS BIRON	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10715	NYANGOMA JUDITH	EDUCATION ASSISTA	U7	374,148	4,489,776

Workplan 6: Education

Cost Centre: NYAMWAMBA PARENTS P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10716	NZWEBE DOVIKO	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10717	TERIMURUNGI DIDAS B	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10718	THEMBO GOEFREY	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10714	MULIWABYO PELUCY	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10710	KULE JOSEPH	HEADTEACHER GR III	U5	512,372	6,148,464
Total Annual Gross Salary (Ushs)					

Cost Centre: RUGENDABARA VOC SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10764	MUHINDO SARAH	OFFICE TYPIST	U7	268,129	3,217,548
CR/M/10768	TURYASHEMERERWA M	LABORATORY ASSIS	U7	276,919	3,323,028
CR/M/10754	ITHUNGU DEBORAH	ENROLLED NURSE	U7	365,627	4,387,524
CR/M/10755	HAPPYMASIKA JOYCE	LABORATORY ASSIS	U7	268,129	3,217,548
CR/M/10753	BIRUNGI ZAITUNI	SENIOR ACCOUNTS A	U5	452,636	5,431,632
CR/M/10759	LUBALYA SHEM	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10750	ATUHAIRE KAY	ASSISTANT EDUCATI	U5	431,083	5,172,996
CR/M/10756	KABUGHO SADRESS	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10752	BASEMERA AGNES	ASSISTANT EDUCATI	U5	431,083	5,172,996
CR/M/10763	MUHINDO GEOFFREY	ASSISTANT EDUCATI	U5	431,083	5,172,996
CR/M/10767	TURYAHEBWA REDEMP	ASSISTANT EDUCATI	U5	417,769	5,013,228
CR/M/10751	BANYOMIRE JOSHUA	ASSISTANT EDUCATI	U5	431,083	5,172,996
CR/M/10765	MWENDA NZENDA BLA	ASSISTANT EDUCATI	U5	431,083	5,172,996
CR/M/10757	KISEMBO JORAM	EDUCATION OFFICER	U4	619,740	7,436,880
CR/M/10762	MASEREKA MOSES	EDUCATION OFFICER	U4	619,740	7,436,880
CR/M/10766	OKANYA DANIEL	EDUCATION OFFICER	U4	619,740	7,436,880
CR/M/10769	WALUGEMBE MOSES	EDUCATION OFFICER	U4	619,740	7,436,880
CR/M/10761	MAGEZI RUYONGA NICH	EDUCATION OFFICER	U4	619,740	7,436,880
CR/M/10758	KWEZI BRUNO	EDUCATION OFFICER	U4	619,740	7,436,880
CR/M/10748	AGWANG DAPHINE	EDUCATION OFFICER	U4	619,740	7,436,880
CR/M/10749	AKELLO JOYCE	EDUCATION OFFICER	U4	619,740	7,436,880
CR/M/10760	MAATE CLIVE	HEADTEACHER - 'O' L	U2	1,092,443	13,109,316
	1	Total Annual	Gross Sal	lary (Ushs)	133,086,300

Workplan 6: Education

Cost Centre: RUKOKI P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10776	MWENEWO FLORENCE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10775	MASIKA MWAJUMA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10774	MASIKA DENIZE	EDUCATION ASSISTA	U7	339,741	4,076,892
CR/M/10772	KAKURIREMO JOLLY	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10771	KAHEERU ROSEBELLA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10770	KABUGHO STELLA	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10778	SUNDAY ZAVERO	EDUCATION ASSISTA	U7	350,495	4,205,940
CR/M/10777	NYINABAZUNGU FLORE	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10779	THEMBO AMONSON	SENIOR EDUCATION	U6	383,604	4,603,248
CR/M/10780	THEMBO DAUDA	SENIOR EDUCATION	U6	385,487	4,625,844
CR/M/10773	KOLIKO MUSA SADALLA	DEPUTY HEADTEACH	U4	619,740	7,436,880
	51,160,044				

Cost Centre: SEBWE P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10785	EDEA BEATRICE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10782	BIIRA JONELESS	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10786	KABASINGA TUHAISE B	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10787	KABUGHO ANNET	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10788	KWARISIIMA ALLEN	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10789	MALIRO NAMOE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10790	MASIKA KISEMBO ELIZA	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10791	MIBIIRI ANDREW	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10792	MUHINDO JOSHUA	EDUCATION ASSISTA	U7	350,495	4,205,940
CR/M/10793	MWESIGYE DOVIKO	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10794	SAUSI ZAKIA	EDUCATION ASSISTA	U7	326,508	3,918,096
CR/M/10783	BWAMBALE EDWARD	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10784	BWAMBALE YOHAZI	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10781	BARYARUHA JOHNSON	HEADTEACHER GR III	U5	529,931	6,359,172
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

Cost Centre: ST PETER P/SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10808	MUHINDO GRACE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10810	NAMIREMBE JOSEPHINE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10807	MASIKA KEVIN	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10796	ASIIMWE AIDA NGIMBA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10798	BAITABABO ASIMEI	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10800	BALUKU TOM	EDUCATION ASSISTA	U7	345,047	4,140,564
CR/M/10805	MASEREKA AINEA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10802	BIIRA IMELDA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10803	KEMIYONDO ELIZABET	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10804	KISEMBO MANGADA	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10801	BANGAHI M JOCKAS	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10795	AJUNA GRACE	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10799	BALUKU BIRUNGI MOSE	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10797	BAGAMBE MBAMBU SEP	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10825	KIIZA BALUKU THEREZ	SENIOR EDUCATION	U6	388,553	4,662,636
CR/M/10809	MUKULAMENO BWAMB	SENIOR EDUCATION	U6	381,304	4,575,648
CR/M/10806	MASEREKA BENON DAN	SENIOR EDUCATION	U6	381,304	4,575,648
Total Annual Gross Salary (Ushs)					

Cost Centre: ST. IMMMAC. KATOOKE PS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10822	TUMUHIMBISE JANE	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10293	KULE VINCENT	EDUCATION ASSISTA	U7	367,659	4,411,908
CR/M/10815	ITUNGU JOYCE	EDUCATION ASSISTA	U7	330,493	3,965,916
CR/M/10811	BAHATI SYLVESTER	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10813	BIIRA MIRIAM	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10814	BIRUNGI BEATRICE	EDUCATION ASSISTA	U7	345,047	4,140,564
CR/M/10812	BALUKU ALFRED	EDUCATION ASSISTA	U7	374,148	4,489,776
CR/M/10294	MASIKA YOLEDA	SENIOR EDUCATION	U6	388,553	4,662,636
CR/M/10821	SEKALENZI JUSTS	HEADTEACHER GR III	U5	483,533	5,802,396
Total Annual Gross Salary (Ushs)					40,864,656

Workplan 6: Education

Cost Centre: YOUTH POLYTECHNIC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/M/10829	SIMBAUN HERBERT	WORKSHOP ASSISTA				
CR/M/10828	OWOKUNDA SERAPIO	HEAD INSTRUCTOR				
CR/M/10827	ODONGO ALUNGU TERE	TECHNICAL TEACHE				
CR/M/10826	MUGISHA JUSTUS	WORKSHOP ASSISTA				
CR/M/10825	KULE BERTHELEMEW	INSTRUCTOR				
CR/M/10823	BIIRYA FRED	TECHNICAL TEACHE				
CR/M/10824	KEMIGISHA GERORGIAH	SENIOR ACCOUNTS A				
	ary (Ushs)					
	Total Annual Gross Salary (Ushs) - Education					

Workplan 7a: Roads and Engineering

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	228,874	41,010	228,874
Locally Raised Revenues	69,164	9,866	69,164
Multi-Sectoral Transfers to LLGs	29,710	3,644	29,710
Transfer of Urban Unconditional Grant - Wage	110,000	27,500	110,000
Urban Unconditional Grant - Non Wage	20,000	0	20,000
Development Revenues	1,340,222	390,644	1,306,607
LGMSD (Former LGDP)	43,835	28,863	43,835
Locally Raised Revenues	82,000	36,000	82,000
Multi-Sectoral Transfers to LLGs	87,426	20,214	87,426
Other Transfers from Central Government	1,126,961	305,567	1,093,346
Total Revenues	1,569,096	431,654	1,535,481
B: Overall Workplan Expenditures:			
Recurrent Expenditure	228,874	40,804	228,874
Wage	110,000	27,500	110,000
Non Wage	118,874	13,304	118,874
Development Expenditure	1,340,222	314,786	1,306,607
Domestic Development	1,340,222	314,786	1,306,607
Donor Development	0	0	0
Total Expenditure	1,569,096	355,590	1,535,481

Revenue and Expenditure Performance in the first quarter of 2014/15

Against the approved budgetary allocation of UGX 1.569Bn, to the department, a total of UGX 431m had been released to the department by the end of quarter translating into 28% Budget performance. Whereas the quarterly performance target was UGX392m, a total of UGX 431m was released to the department in quarter 1 resulting into 110% quarterly performance. The reasons for over performance were as follows. 1) All the shs 29m from uganda investment authority was released in Q1. 2) more locally raised revenue was released to finance municipal hall activities. On expenditure performance, Out of the Total quarterly releases to the department, only UGX355m had been spent by the end of the quarter amounting to 91% cumulative expenditure performance. The department had a total of UGX 76m un spent as at

Workplan 7a: Roads and Engineering

the end of the quarter distributed on accounts as follows. Municipal hall a/c shs 25m Engineering a/c shs 1.4m for operations, LGMSD, shs 22m for procurement of maxpans and road fund(PAF) shs 37m.for road works which were under progress.

Department Revenue and Expenditure Allocations Plans for 2015/16

During the Financial Year 2015/16, the department has been allocated a total of UGX 1.535Bn as compared to UGX1.569Bn allocated during the F/Y 2014/15. The decrease in budgetary allocations as compared to the F/Y 2014/15 was due to the winding up of UIA grant for road opening in the industrial park. The approved budgetary allocations shall be spent on implementation of departmental planned priorities where recurrent expenditure shall take UGX 228m same as the previous F/Y . Compared to a development budget of UGX 1.340Bn for capital development in 2014/15, there has been an decrease to UGX1.306Bn for 2015/16 notably for road works.

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0481 District, Urban and Community Access Road	s		
Length in Km. of urban roads upgraded to bitumen standard	400		
Length in Km of Urban paved roads routinely maintained	9		9
Length in Km of urban unpaved roads rehabilitated	4		2
Length in Km of Urban unpaved roads routinely maintained	196		196
No. of Bridges Constructed	1		1
Function Cost (UShs '000)	1,192,220	295,646	1,200,220
Function: 0482 District Engineering Services			
No of streetlights installed	20		20
No. of Public Buildings Constructed	1		
No. of Public Buildings Rehabilitated	4		4
Function Cost (UShs '000)	376,876	59,944	335,261
Cost of Workplan (UShs '000):	1,569,096	355,590	1,535,481

Plans for 2015/16

During the finnacial year 2015/16, the department plans to deliver the folllowing outputs: maintainance of 6 buildings, repair of all street lights and payment of electricity bills, maintainance of council plant and vehicles, preparation of bid documents and project designs, conducting quarterly monitoring visits, preparation of quarterly work plans and accountabilities, purchase of simple office equipment, payment of vehilce third party, payment of transport and medical allowances to departmental staff. Routine road manual and mechanised maintainance manual in all Divisions, purchase of new tyres for vehicles, construction of the municipal hall, procurement and installation of Culvert crossings (230m) on various roads, Construction of Stone pitched drianage channels on Kogere Road, Opening and periodic desilting of selected drainage channels, Application of tarmack on part of bus taxi roads, in Central Division, Maintenance/Repair of selected paved/Tarmack roads conducted in Central and Bulembia Division, construction of drainage channels on Portal and speke road, rehabilitation of 5 roads, Kerbstoning and beuatification of streets, construction of 2 culvert bridges on Bukonzo road and Kyebambe, Roads (10kms) in the Kasese business and industrial park in kirembe Parish, central Division opened.

Medium Term Plans and Links to the Development Plan

Road furniture and road traffic management and control facilities will be installed on selected major roads, Infrastructure planning through designing an additional 4 kms of key roads in preparation for tarmac, developing a storm water drainage master plan, Mapping all roads in the municipality, Emphasis will be on integrating beauty within road works and infrastructure. Construction of the municipal hall super structure and completion of the ground floor

Workplan 7a: Roads and Engineering

ready for occupation, renovation of Council markets, toilets and abattoir. Establishment of a complete road construction unit by Procurement/acquisition of a bitumen boiler and sprayer, a roller, track excavator, 3 additional tipper lorries, a pick-up, establish a materials yard and maintain the existing plant. Extension street lights to peri-urban areas and other streets within the CBD, Replacement of the existing street lights with new technologies that are energy efficient eg LD bulbs, Piloting solar for street lighting, Development of a plan of extending street lights on the highways including the roundabout. Working with NWSC to expand and extend water to communities for domestic and industrial development and increase the coverage of public stand pipes in peri-urban communities.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department has the following off budget activities to be done by NGOs and Donors, construction of modern market under MAATIP, water extension to the community by National water and sewage corporation, power supply to the community by Umeme is on going

(iv) The three biggest challenges faced by the department in improving local government services

1. Lack of official transport means

The Department lacks adquate funding to under take some priorities like drainage works, extension of street lights, and reconstruction of the infrastructure damaged by floods.

2. Under staffing

Out of 19 approved positions in the department, only12 are filled. This creates a back log of work and delays in implementation of the departmental workplan

3. Inadequate resource allocation for sector priorities.

The department lacks motorcycles to facilitate supervision and monitoring of council projects, development control, and enforcement of building rules

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Central Division

Cost Centre: Roads and Engineering

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10822	Tusiime Charles	PLANT OPERATOR	U8	209,859	2,518,308
CR/M/10819	Swaleh Mohamed	DRIVER	U8	237,069	2,844,828
CR/M/10877	Nyakairu Dionisiious	DRIVER	U8	209,859	2,518,308
CR/M/10824	Musabe Moses	DRIVER	U8	237,069	2,844,828
CR/M/10876	Kasereka Gershom	PLANT OPERATOR	U8	209,859	2,518,308
CR/M/10816	Kabakonjo Aster -Joan	OFFICE ATTENDANT	U8	213,832	2,565,984
CR/M/10820	Bwambale Erinest	VEHICLE ATTENDAN	U8	213,832	2,565,984
CR/M/10823	Bwambale Alex	DRIVER	U8	209,859	2,518,308
CR/M/10821	Asiimwe Dankan	PLANT OPERATOR	U8	209,859	2,518,308
CR/M/10875	Ithungu Medius	OFFICE TYPIST	U7	316,393	3,796,716
CR/M/10825	Wandyambya Ramesh	ASSISTANT ENGINEE	U5	625,067	7,500,804
CR/M/10826	Bwambale Mulinda Stephen	ASSISTANT ENGINEE	U5	625,067	7,500,804

Workplan 7a: Roads and Engineering

Cost Centre: Roads and Engineering

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10817	Kasasya Aaron	SENIOR ASSISTANT E	U4	1,176,808	14,121,696
CR/M/10818	Bwambale Tom	SENIOR ASSISTANT E	U4	1,089,533	13,074,396
CR/M/10827	Batwine M Apollo	TOWN ENGINEER (SE	U3	1,334,004	16,008,048
Total Annual Gross Salary (Ushs)					85,415,628
Total Annual Gross Salary (Ushs) - Roads and Engineering				85,415,628	

Workplan 7b: Water

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	7,043	1,015	7,043
Locally Raised Revenues	5,000	1,015	5,000
Urban Unconditional Grant - Non Wage	2,043	0	2,043
Cotal Revenues	7,043	1,015	7,043
3: Overall Workplan Expenditures:			
Recurrent Expenditure	7,043	1,015	7,043
	7,043	1,015 0	7,043
Recurrent Expenditure	7,043 7,043	<i>'</i>	
Recurrent Expenditure Wage	,	0	0
Recurrent Expenditure Wage Non Wage	7,043	0 1,015	0 7,043
Recurrent Expenditure Wage Non Wage Development Expenditure	7,043	0 1,015 0	0 7,043

Revenue and Expenditure Performance in the first quarter of 2014/15

Against the approved allocation of UGX 7m to the department, a total of UGX 1m had been released to the department by the end of quarter translating into 14% cumulative performance. Whereas the quarterly performance target was UGX 1.7m, a total of UGX1m was released to the department in quarter 1 resulting into 58% quarterly performance. Out of the Total quarterly releases to the department, UGX 1m had been spent by the end of the quarter amounting to 58% expenditure performance. The reasons for underperformance was because releases to the sector are dependent on the amount of water consumed by the council.

Department Revenue and Expenditure Allocations Plans for 2015/16

During the financial year, the sector has been allocated shs 7.3m from lacal revenue and un conditional grant Non wage. All the funds will be spent on non wage expenditures notably payment of water bills and maintenance of the plumbing system at various council installations. Sector are dependent on the amount of water consumed by the council.

(ii) Summary of Past and Planned Workplan Outputs

	20	2014/15		
Function, Indicator	Approved Budget	Expenditure and	Proposed Budget	
	and Planned	Performance by	and Planned	
	outputs	End September	outputs	

Function: 0982 Urban Water Supply and Sanitation

Workplan 7b: Water

		20	2015/16	
Function, Indicator		and Planned Performance by		Proposed Budget and Planned outputs
	Function Cost (UShs '000)	7,043	1,015	7,043
	Cost of Workplan (UShs '000):	7,043	1,015	7,043

Plans for 2015/16

During the financial year, the sub sector will spend on maintenance of plumbing system on council installations, payment of waterbills, and consultation with line ministries with regard to the release of the grant for urban water and sanitation.

Medium Term Plans and Links to the Development Plan

During the medium term the sub sector plans to Rehabilitate all the gravity flow systems out side the NWSC area of operation, improve water handling practices, hygiene and sanitation, form water user committees, extend piped water to peri Urban areas, collaborate with national water on water extensions, maintain and drill more boreholes, establish a Sewerage system and lobby Government and development partners for further funding.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Water and sewerage services in the former Kasese Town Council area is provided by National water and sewerage coporation while kilembe mines limited operates 2 gravity flow systems that serves Bulembia division while other 2 gravity flow

schemes in rukoki and kirembe parishes are operated by Kasese District Local Government.

(iv) The three biggest challenges faced by the department in improving local government services

1. Lack of staff

The sub sector lacks staff skilled in water management thus council relies on hiring.

2. under funding

The sector priorities are under funded. In addition, the sector has no access to central government grants such as urban water and sanitation grant

3. Conflicting policies and laws.

Whereas the LGA mandates LGs to provide wate as a service, the NWSC Act limits the mandate of water provision in urban areas to NWSC thus the mandate of the council is limited.

Staff Lists and Wage Estimates

Workplan 8: Natural Resources

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	54,030	9,690	54,029	
Conditional Grant to PAF monitoring	1,000	250	1,000	
Locally Raised Revenues	11,968	0	11,968	

Workplan 8: Natural Resources

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
Multi-Sectoral Transfers to LLGs	4,436	0	4,436
Transfer of Urban Unconditional Grant - Wage	26,000	6,500	26,000
Urban Unconditional Grant - Non Wage	10,626	2,940	10,625
Development Revenues	49,842	0	47,142
LGMSD (Former LGDP)	1,600	0	1,600
Locally Raised Revenues	42,625	0	42,625
Multi-Sectoral Transfers to LLGs	2,917	0	2,917
Other Transfers from Central Government	2,700	0	0
Total Revenues	103,872	9,690	101,171
B: Overall Workplan Expenditures:			
Recurrent Expenditure	54,030	9,690	54,029
Wage	26,000	6,500	26,000
Non Wage	28,030	3,190	28,029
Development Expenditure	49,842	0	47,142
Domestic Development	49,842	0	47,142
Donor Development	0	0	0
Total Expenditure	103,872	9,690	101,171

Revenue and Expenditure Performance in the first quarter of 2014/15

Against the approved allocation of UGX 104m, to the department, a total of UGX 9.6m had been released to the department by the end of quarter 1 translating into 8% cumulative performance. Whereas the quarterly performance target

was UGX 25m, a total of UGX 9.6m was released to the department in quarter 1 resulting into 37% quarterly performance. The reason for under performance compared to plan was beacause the department relies solely on locally raised revenues that finances most of its activities and had under performed during the quarter. Out of the total quarterly releases to the department, UGX 9.6m had been spent by the end of the quarter amounting to 37% utilisation of funds. There was no closing balance.

Department Revenue and Expenditure Allocations Plans for 2015/16

During the Financial Year 2014/15, the department has been allocated a total of UGX103m as compared to UGX 74m allocated during the F/Y 2013/14. The slight increase in budgetary allocations as compared to the F/Y 2013/14 is because, the department had balances for the valuation of properties which has been re-budgeted. In addition has been allocated an additional shs 26m to cater fro staff salaries . The proposed allocation shall be spent on implementation of departmental planned priorities where recurrent expenditure is allocated UGX54m as against UGX 27m allocated during the F/Y 2013/14. Whereas there was a budgetary provision of UGX 47m for capital development, while an amount of UGX 49m has been allocated as development budget for 2014/15 notably for the preparation of new layout plans for kikonzo and industrial zones, valauation of council properties and payment of the balance for the rating valuation consultant.

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	-	Proposed Budget and Planned outputs

Function: 0983 Natural Resources Management

Workplan 8: Natural Resources

	Approved Budget and Planned Performance by Coutputs End September		2015/16
Function, Indicator			Proposed Budget and Planned outputs
Area (Ha) of trees established (planted and surviving)	50000		50000
Number of people (Men and Women) participating in tree planting days	30		30
No. of community members trained (Men and Women) in forestry management	30		
No. of Water Shed Management Committees formulated	3		3
No. of Wetland Action Plans and regulations developed	2		
No. of monitoring and compliance surveys undertaken	4		4
No. of new land disputes settled within FY	12		18
Function Cost (UShs '000) Cost of Workplan (UShs '000):	103,872 103,872	9,690 9,690	101,171 101,171

Plans for 2015/16

The department will settle 30 land disputes, conduct field development control visits,hold 6 consultations with line ministries, prepare land forms, hold 6 sensitisation meetings with the community, surveying and titling of 5 council properties, approve 100 building plans, hold 24 physical planning committee meetings to discuss matters of physical planning nature, formulation of tourism plans, plant 50000 trees in the municipality, wetland action planning and environmental inspections and audits carried out develop detailed plans for Kikonzo and industrial zones, conduct valauation of all council assets, finalise payments to the property rating valuation, procure a digital camera to track illegal constructions, enforce development control, plan and design kilembe road drainage channel, develop a cadestral map of the Town and beautify the Town.

Medium Term Plans and Links to the Development Plan

The department will Update and computerise the land registry, settle land disputes, develop detailed plans of areas annexed to the municipality, procure motorcycle and continue with tree planting, wetlands, bare hills and riverbank management surveying and titling of council properties, development of detailed schemes, planning infrastructure and settlement of land and other natural resources related conflicts..

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The council will plan Kikonzo cell in collaboration with the community.

(iv) The three biggest challenges faced by the department in improving local government services

1. Limited funding for sector

The sector is entirely funded by local revenue which is not readily available hence most operations that need funding are left unattended to.

2. Development supersede planning leading to slum development

The rate of development supersedes the rate of planning. This in the end has led to the mashrooming of unguided developments/ slums

3. The department lacks reliable means of transport.

As are sult of lack of reliable means of transport, field operations to curb on inconsistances in the field in as far as Environment management control, land and physical planning management and control is concerned is always difficult.

Staff Lists and Wage Estimates

Workplan 8: Natural Resources

Workplan 9: Community Based Services

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	87,232	18,229	87,234
Conditional Grant to Community Devt Assistants Non	1,232	308	1,232
Conditional Grant to Functional Adult Lit	4,865	1,216	4,865
Conditional Grant to PAF monitoring	700	175	700
Conditional Grant to Women Youth and Disability Gra	4,437	1,109	4,437
Conditional transfers to Special Grant for PWDs	9,264	2,316	9,264
Locally Raised Revenues	13,138	3,605	13,138
Multi-Sectoral Transfers to LLGs	17,595	2,000	17,595
Transfer of Urban Unconditional Grant - Wage	30,000	7,500	30,000
Urban Unconditional Grant - Non Wage	6,000	0	6,001
Development Revenues	138,730	9,681	138,725
LGMSD (Former LGDP)	38,730	9,681	38,725
Other Transfers from Central Government	100,000	0	100,000
Total Revenues	225,962	27,910	225,959
B: Overall Workplan Expenditures:			
Recurrent Expenditure	87,232	17,833	87,234
Wage	30,000	7,500	30,000
Non Wage	57,232	10,333	57,234
Development Expenditure	138,730	9,000	138,725
Domestic Development	138,730	9,000	138,725
Donor Development	0	0	0
Total Expenditure	225,962	26,833	225,959

Revenue and Expenditure Performance in the first quarter of 2014/15

Against the approved budget allocation of UGX 225m to the department, a total of UGX 27m had been released to the department by the end of quarter translating into 12% cumulative performance as at the end of the quarter 1. Whereas

the quarterly performance target was UGX 56m, a total of UGX 27m was released to the department in quarter 1 resulting into 49% quarterly performance. Underperformance resulted from the delay by ministry of gender to release the youth fund. Out of the total releases to the department, Only UGX 26m, was utilised during the quarter translating into 48% expenditure performance. The 1m un spent balances was meant for recurrent activities.

Department Revenue and Expenditure Allocations Plans for 2015/16

During the Financial Year 2015/16, the department has been allocated a total of UGX 225m same as the previous F/Y. This is because no increase in revenue base is projected in F/Y 2015/16. The proposed allocation shall be spent on implementation of departmental planned activities where recurrent has been allocated UGX 87m same as the previous year. Whereas capital development will be shs 138m.

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget	Expenditure and	Proposed Budget
	and Planned	Performance by	and Planned
	outputs	End September	outputs

Function: 1081 Community Mobilisation and Empowerment

Workplan 9: Community Based Services

	2014/15		2015/16
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of children settled	40		50
No. of Active Community Development Workers	4		24
No. FAL Learners Trained	350		350
No. of children cases (Juveniles) handled and settled	50		50
No. of Youth councils supported	1		4
No. of assisted aids supplied to disabled and elderly community	12		12
No. of women councils supported	1		4
Function Cost (UShs '000) Cost of Workplan (UShs '000):	225,962 225,962	26,833 26,833	225,959 225,959

Plans for 2015/16

The department will ensure that salaries for 4 departmental staff are paid for 12 months, 18 children shall be re-setlled, 20 children rehabilited, 400 adult learners trained, 15 FAL instructors trained, FAL materials procured, Gender mainstreamed in the planning process, children cases handled and settled, 1 Youth, 1 disability Council and WomenCouncil supported, 1 cultural institution supported, 20 work based inspections made, 1 international day for women, PWDs, Elderly, Youth, AIDS day, international labour days celebrated. Community will be mobilised towards government programs, All programs under the department will be monitored, provision of special Grants to 2 PWD groups, and support 7 CDD groups, support to Obusinga cultural institution, hold quaterly meetings for OVC, promote community service, mobilise communities towards disaster preparedness, support and promote income generating initiatives, strengthen child protection systems by establishing child protection committees, strengthen HIV/Aids response among the MARPS, initiate a proposal for the establishment of a community centre with a public library, integration of nutrition and food security issues in community programs, implementation of atleast 10 youth projects under the youth livelihood program.

Medium Term Plans and Links to the Development Plan

Conduct social mobilization for behavior change towards GBV, early marriages, girl Child Education, Construction of a rehabilitation Centre, Establishment of community/public information centres, Construction of community centres in each division (one stop centre), Training communities in group dynamics and PRA approaches, Support supervision and mentoring of division staff, Construction of a public library, Procurement of a departmental vehicle, Continue supporting the activities of the cultural Institution OBR, Monitoring and evaluation of Government Projects, Community mapping exercise to establish service provider inventory, Strengthen HIV/AIDS structures in the municipality and creating awareness (ABC), Promotion of the cultural heritage in the municipality, Increase protection of workers through compliance with labour standards, Support Youth, PWDs, women and men with IGA's to improve their livelihood, Networking with development partners (PPP), Creation of awareness about early warnings of disaster and establish disaster management committees at all levels, Increase access to prevention and treatment of HIV/AIDS.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The following partners will fund some sector activities; AMICAALL will finance HIV/AIDS prevention interventions i.e supporting safe Male circumscision in the Municpal council.

(iv) The three biggest challenges faced by the department in improving local government services

1. Increasing demand for services

There is an Increase in numbers of the vulnerable groups with increasing demand for services yet the funding has reamained the same and in inadquate

Workplan 9: Community Based Services

2. Lack of reliable means of transport to the field

The department is using hired motorcyles to monitor its activities thus; it becomes hard to move from one Divison to a nother without realiable means of transport

3. Lack of a community rehabilitation centre

There is an Increasing number of school dropouts and high influx of children on the street and yet council has no where to rehabilitate or remand them.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Bulembia Division

Cost Centre: Bulembia Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10830	Baluku Calvin	Assistant Community De			
Total Annual Gross Salary (Ushs)					

Subcounty / Town Council / Municipal Division: Central Division

Cost Centre: Central Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10831	Magezi Abdul	Assistant Community De	U6	355,221	4,262,652
	4,262,652				

Cost Centre: Community Based Services

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10833	Mutabazi Annet	Senior Community Devel	U3	900,535	10,806,420
Total Annual Gross Salary (Ushs) 10,806,42					

Subcounty / Town Council / Municipal Division : Nyamwamba Division

Cost Centre: Nyamwamba Division

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10832	Kenema Beatrice	Assistant Community De			
Total Annual Gross Salary (Ushs) - Community Based Services					15,069,072

Workplan 10: Planning

(i) Overview of Workplan Revenue and Expenditures

Workplan 10: Planning

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	35,629	1,570	35,629
Conditional Grant to PAF monitoring	1,800	450	1,800
Locally Raised Revenues	12,485	1,120	12,485
Multi-Sectoral Transfers to LLGs	800	0	800
Transfer of Urban Unconditional Grant - Wage	16,544	0	16,544
Urban Unconditional Grant - Non Wage	4,000	0	4,000
Development Revenues	8,673	0	14,928
LGMSD (Former LGDP)	8,673	0	14,928
Total Revenues	44,302	1,570	50,557
B: Overall Workplan Expenditures:			
Recurrent Expenditure	35,629	1,570	35,629
Wage	16,544	0	16,544
Non Wage	19,085	1,570	19,085
Development Expenditure	8,673	0	14,928
Domestic Development	8,673	0	14,928
Donor Development	0	0	0
Total Expenditure	44,302	1,570	50,557

Revenue and Expenditure Performance in the first quarter of 2014/15

Against the approved Budget allocation of UGX 44m, to the department, a total of UGX 1.5m.had been released to the department by the end of the quarter translating into 4% cumulative performance. Whereas the quarterly performance target was UGX 11m, a total of UGX 1.5m was released to the department in quarter 1 resulting into 14 % quarterly performance. Out of the Total quarterly releases to the department, all had been spent by the end of the quarter. The reasons for inadquate quarterly releases to the

department was low local revenue which finances most departmental priorities of the sub sector

Department Revenue and Expenditure Allocations Plans for 2015/16

For the financial year 2015/16, the sector has been allocated a total budget of shs 50m as compared to 44m for the F/Y 2014/15. The increase in the budgetary allocation was due increase in LGMSD allocation for monitoring and capital investment servicing costs. All the sector allocations during the financial year will be spent on non wage sector activivities notably operation of the planning office, development planning and monitoring of programs and projects.

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1383 Local Government Planning Services			
No of qualified staff in the Unit	1		1
Function Cost (UShs '000)	44,302	1,570	50,557
Cost of Workplan (UShs '000):	44,302	1,570	50,557

Plans for 2015/16

During the Financial year, the sector will cordinate all departments and LLGs on planning matters, develop municipal annual workplans, performance contracts, quaterly performance reports, formulate council projects, holding quaterly monitoring of all programs and evaluation of council performance, mentoring LLGs, Assessment of performance measures and minimum conditions, holding budget consultations, budget conferences, preparing project proposals,

Workplan 10: Planning

appraising projects.

Medium Term Plans and Links to the Development Plan

During the medium term the sector Coordination of all departments and LLGs on planning matters, develop municipal development plans, annual work plans, performance contracts, quarterly performance reports, formulate council projects, establish a functional municipal planning office, procure a computer and other equipment for the planning unit, purchase a vehicle for the department, and establish a database for planning,

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The TPC will be mentored on participatory planning using LGMSD capacity building grant

(iv) The three biggest challenges faced by the department in improving local government services

1. understaffing

The sector lacks a substantively appointed planner to cordinate planning activities. Understaffing has caused delays in reporting and preparation of plans.

2. Lack of office equipment and tools.

The sector lacks basic equipment such as computers and office furniture.

3. Under funding

Despite the significant role of the sector, most activities still remain seriously underfunded.

Staff Lists and Wage Estimates

Workplan 11: Internal Audit

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	014/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	47,833	9,637	47,833
Conditional Grant to PAF monitoring	1,100	275	1,100
Locally Raised Revenues	12,373	2,862	12,373
Multi-Sectoral Transfers to LLGs	2,360	0	2,360
Transfer of Urban Unconditional Grant - Wage	26,000	6,500	26,000
Urban Unconditional Grant - Non Wage	6,000	0	6,000
Total Revenues	47,833	9,637	47,833
B: Overall Workplan Expenditures:			
Recurrent Expenditure	47,833	9,637	47,833
Wage	26,000	6,500	26,000
Non Wage	21,833	3,137	21,833
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	47,833	9,637	47,833

Revenue and Expenditure Performance in the first quarter of 2014/15

Against the approved allocation of UGX 47.8m to the department, a total of UGX 9.6m .had been released to the department by the end of quarter translating into 20% cumulative performance. Whereas the quarterly performance

Workplan 11: Internal Audit

target was UGX 11.9m, a total of UGX 9.6m was released to the department in quarter 1 resulting into 81% quarterly performance. Under performance compared to the quarterly plan was because the department is to a great extent funded by local revenue which was inadquate during the quarter

Department Revenue and Expenditure Allocations Plans for 2015/16

During the Financial Year 2015/16, the department has been allocated a total of UGX 47.8m which is an amount equivalent to that of F/Y 2014/15. The proposed allocation shall be spent on implementation of departmental planned activities where recurrent expenditure shall take UGX 21.8m while salaries for the departmental staff will take 26m.

(ii) Summary of Past and Planned Workplan Outputs

Function, Indicator	2014/15 Approved Budget Expenditure and and Planned Performance by outputs End September		2015/16 Proposed Budget and Planned outputs
Function: 1482 Internal Audit Services			
No. of Internal Department Audits	16		16
Date of submitting Quaterly Internal Audit Reports	30/10/2014		
Function Cost (UShs '000)	47,833	9,637	47,833
Cost of Workplan (UShs '000):	47,833	9,637	47,833

Plans for 2015/16

During the F/Y 2015/16, 4 quarterly internal audit reports on a quarterly basis will be prepared and submitted to council, Financial and accounting systems of Council shall be reviewed, all Municipal UPE primary schools will be audited, all 6 Health centres and 1 hospital will be audited, Operattions of all Divisions shall be audited and 4 audit reports shall be submitted for each division, all Municipal projects will be audited on value for money and we shall also establish whether Council is achieving all its objectives through its operations. Special audits shall be conducted on request, procurement audits and compliancechecks shall be conducted and all departmental facilities such as computers will be maintained.

Medium Term Plans and Links to the Development Plan

The department plans to Implement all aspects of the Local Government Audit manual 2007, evaluate and improve the effectiveness of risk management,

control, and Governance processes, audit all revenue collections, procurement, receipting and banking, extend audit services to lower Local Governments

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department will receive counterpart funding under PAF monitoring and other conditional sector grants for project based Audits

(iv) The three biggest challenges faced by the department in improving local government services

1. The departmental budget allocations are inadquate

Some departmental activities are allocated meagre funds or none at all and this impacts on the effectiveness and efficiency of the department's performance.

2. The department is wrongly perceived by other departments.

The attitude of other members of staff is not friendly because they believe the department is for fault finding purposes and without knowing that it ensures the set objectives and goals are achieved.

3. The department is understaffed.

Workplan 11: Internal Audit

According to the establishement, the department is meant to be manned by six staff but we are only three.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division : Central Division

Cost Centre: Internal Audit Department

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/M/10835	Namusobya Joyce	EXAMINER OF ACCO	U5	472,079	5,664,948
CR/M/10834	Mwigha Milton	EXAMINER OF ACCO	U5	472,079	5,664,948
CR/M/10836	Nyakato Harriet	INTERNAL AUDITOR	U3	808,135	9,697,620
	21,027,516				
Total Annual Gross Salary (Ushs) - Internal Audit					21,027,516

Workplan Outputs

_	_			
		201	2015/16	
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

1a. Administration

Function: District and Urban Administration

1. Higher LG Services

Output: Operation of the Administration Department

Non Standard Outputs:

All council activities and programs All council activities and programs All council activities and programs will be cordinated with stakeholders, were cordinated with stakeholders Government agencies, departments and Line ministries and Line ministries

Government policy and all law full management of taxi parks and Council resolutions will be implemented.

Advertisement of council activities implemented. in the various forms of media will be conducted.

Public Relation activities through electronic and print media.

Legal and consultancy services to the council will be sought and provided

6 civil cases against council will be followed up in the various courts

All Council properties will be insured against risks at the municipal headquarters and the insurance policy will be secured..

Compensation to thirdparties affected by service delivery initiatives will be provided.

260 litres of Fuel for cordinating official activities will be procured at The Final performance contract the headquarters

Performance contract for B, annual workplans, budget and quarterly performance reports will be prepared and submitted to council and line ministries on time.

Government policies on parking areas was implemented.

6 Council resolutions were

Advertisement of council activities was conducted through print media.

Public Relation activities throuh electronic and print media was done

Legal and consultancy services to the council was saught

All Council properties insured against risks at the municipal headquarters.

Fuel for cordinating official activities for 3 months was procured insurance policy will be secured.. at the headquarters

fouth quarter Budget performance report 2013/14 was submitted to the initiatives will be provided. centre and all line ministries.

form B for 2014/15 was prepared and submitted to the centre.

The budget consultative meetings were held at the Municipal headquarters.

will be cordinated with stakeholders, Government agencies, departments and Line ministries

Government policy and all law full Council resolutions will be implemented.

Advertisement of council activities in the various forms of media will be conducted.

Public Relation activities through electronic and print media.

Legal and consultancy services to the council will be sought and provided

6 civil cases against council will be followed up in the various courts

All Council properties will be insured against risks at the municipal headquarters and the

Compensation to thirdparties affected by service delivery

260 litres of Fuel for cordinating official activities will be procured at the headquarters

Performance contract for B, annual workplans, budget and quarterly performance reports will be prepared and submitted to council and line ministries on time.

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	56,872	Non Wage Rec't:	20,988	Non Wage Rec't:	56,872
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	56,872	Total	20,988	Total	56,872

Output: Human Resource Management

			2014	1/15		2015/16	
U.	Shs Thousand	Approved Budget, Pl Outputs (Quantity, De and Location)		Expenditure and Out end Sept (Quantity, I and Location)		Proposed Budget, P Outputs (Quantity, D and Location)	
la. Adminis	stration						
Non Standard Ou	utputs:	Salaries and other emp for all Municipal staff				its Salaries and other en r for all Municipal sta	
		HRM administrative su services to all departm lower local Government	ents and	Staff medical and trar allowances was paid f		HRM administrative services to all depart lower local Government	ments and
		Staff welfare issues wi discussed and handled		HRM administrative services to all departn lower local Government	nents and	Staff welfare issues v discussed and handle	
		Staff files will be subm district service commis confirmation, retireme leave and promotions a disciplinary action.	ssion for nt, study	Staff computer pay ch were prepared and sul Ministry of Public ser	nange reports omitted to the vice.	Staff files will be sub district service comme confirmation, retiren leave and promotion disciplinary action.	nission for nent, study
		Pay change report forn categories of employee submitted to the minis monthly basis.	es will be	Monthly pay roll verificated at headqual Staff appraisal forms and submitted to the I	rters were prepare	Pay change report fo categories of employ	ees will be
		Staff transport, and me facilitation allowances processed and paid.				Staff transport, and r facilitation allowanc processed and paid.	
		Quarterly Training commeetings will be converted municipal headquarter	end at the			Quarterly Training c meetings will be con municipal headquart	vend at the
		Statutory human resou performance reports w prepared and submitted ministries.	ill be			Statutory human reso performance reports prepared and submit ministries.	will be
		Quarterly meetings of and sanctions committed.				Quarterly meetings of and sanctions comm held.	
	Monthly payslips of al and circulated.	l staff printe	d		Monthly payslips of and circulated.	all staff printed	
		Wage Rec't:	236,280	Wage Rec't:	45,805	Wage Rec't:	236,280
		Non Wage Rec't:	54,000	Non Wage Rec't:	14,187	Non Wage Rec't:	54,001
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	290,280	Total	59,992	Total	290,281

Output: Capacity Building for HLG

No. (and type) of capacity building sessions undertaken

all staff and stakeholders will be conducted.

35 technical officers including heads of departments, records officers, and clerks to council will

Divisions generated.

20 (Capacity needs assessment for 1 (1 capacity building workshop on 16 (Capacity needs assessment for procurement management was conducted.

1 Capacity needs assessment report 12 staff undertaking training at

1 capacity building workshop on procurement management was conducted.)

all staff and stakeholders will be conducted.

1 Capacity needs assessment report for the Municipal Council and its various institutions were supported. for the Municipal Council and its Divisions generated.

> 35 technical officers including heads of departments, records officers, and clerks to council will

	2014	/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
a. Administration			
	be trained in files and records management.		be trained in files and records management.
	1 training on environment, gender and HIV/Aids main streaming will be conducted targetting 60 participants.		1 training on environment, gender and HIV/Aids main streaming wil be conducted targetting 60 participants.
	1 workshop on revenue enhancement targetting 50 participants will be conducted.		1 workshop on revenue enhancement targetting 50 participants will be conducted.
	15 Staff from the various payroll categories and elected leaders will be supported to enhance their caree at various institutions.	r	15 Staff from the various payroll categories and elected leaders will be supported to enhance their care at various institutions.
	1 Workshop on Urban Governance decentralisation and service delivery will be conducted taretting concil executive committee, councillors and division committee chairpersons and speakers.	ġ.	1 Workshop on Urban Governanc decentralisation and service delivery will be conducted tarettin concil executive committee, councillors and division committee chairpersons and speakers.
	1 refresher training for 25 special needs teachers from UPE schools will be conducted.		1 refresher training for 25 special needs teachers from UPE schools will be conducted.
	Capacity building grant accountabilities prepared and submitted to the line Ministries.)		Capacity building grant accountabilities prepared and submitted to the line Ministries.)
Availability and implementation of LG capacity building policy	yes (Capacity training needs assessment conducted,	yes (Annual Capacity Building Work plan for the Municipal Council and the Division.)	0
and plan	Annual Capacity Building Work plan prepared,	Council and the Division.)	
	Workshops and seminars for all the Municipal Council staff, councillor and selected stakeholders conducte for all the three Divisions of Council and Municipal Head office.	rs d	
	Trainings for selected staff and stakeholders conducted at various training institutions.)		
Non Standard Outputs:	Capacity building grant accountabilities prepared.	CBG accountabilities for 4th quart was submitted to the centre.	eer
	Capacity building grant accountabilities submitted to the line Ministries.	CBG workplans afor 2014/15 was submitted to the line Ministry.	
	Wage Rec't: 0	Wage Rec't: 0	Wage Rec't: 0
	Non Wage Rec't: 0	Non Wage Rec't: 0	Non Wage Rec't: 0
	Domestic Dev't 35,209	Domestic Dev't 337	Domestic Dev't 35,205

Workplan Outputs

UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description		2015/16 Proposed Budget, Pla Outputs (Quantity, De- and Location)		
. Administration				<u> </u>			
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	35,209	Total	337	Total	35,205	
Output: Supervision of Sub (County programme impl	ementatio	1				
%age of LG establish posts filled		80 (in Nyamwamba, Bulembia, and 76 (In the 3 Divisions of Central Division, and Municipal Headquarters.) Nyamwamba, Bulembia, and Central Division, and Municipal Headquarters.)				Bulembia, and rs.)	
Non Standard Outputs:		All the 3 municipal division council All the 3 municipal division council activities will be monitored and supervised activities were monitored and supervised by conducting 1 multisector monitoring.			cil All the 3 municipal division council activities will be monitored and supervised		
	All the 3 Municipal Div Councils and the Munic Headquarters staff will	ipal	, and the second		All the 3 Municipal Di Councils and the Mun Headquarters staff will	icipal	
	All LLGs and the munic headquarters will be ass minimum conditions an performance measures.	essed on			All LLGs and the mun headquarters will be as minimum conditions a performance measures	ssessed on nd	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	2,000	Non Wage Rec't:	350	Non Wage Rec't:	2,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	2,000	Total	350	Total	2,000	

circulated through FM radios

Quarterly service delivery radio talkshows on Local FM radios conducted.

Quarterly service delivery radio talkshows on Local FM radios conducted.

Public meetings, mayors round table meetings, dinners, press conferences and quaterly public accountability assemblies (Barazas) conducted)

Public meetings, mayors round table meetings, dinners, press conferences and quaterly public accountability assemblies (Barazas) conducted)

Total	1,500	Total	380	Total	1,500
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	1,500	Non Wage Rec't:	380	Non Wage Rec't:	1,500
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

Output: Office Support services

Workplan Outputs

		2014	4/15		2015/16	
UShs Thousand	Approved Budget, Plan Outputs (Quantity, Des and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)	cription	Proposed Budget, Pla Outputs (Quantity, Des and Location)	
. Administration	ı					
Non Standard Outputs:			o Office Support services pail all sectors at the Municip Headquaters.			
				aterials for Iquarters	Office cleaning materiand offices cleaned date	
	Office stationary and corprocured.	nsumables	were procured.		Office stationary and c procured.	onsumables
	Office equipment and IT regularly maintained.	facilities			Office equipment and regularly maintained.	IT facilities
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,500	Non Wage Rec't:	88	Non Wage Rec't:	2,500
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,500	Total	88	Total	2,500
Output: Assets and Facilitie	es Management					
No. of monitoring visits conducted	4 (Quaterly visits conductive 3 division councils)	cted in all	1 (For all the 3 municipa council activities were m and supervised by condu multisector monitoring.)	onitored	4 (Quaterly visits cond the 3 division councils	
No. of monitoring reports generated	()		1 (For the municipality and all the 3 4 Divisions of Bulembia,		4 (Quaterly reports generated for a the 3 division councils and the Municipal headquarters.)	
Non Standard Outputs:	Council Assets and facil properly managed and m the Municipal headquate throughout the financial	aintained ers	N/A at			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,500	Non Wage Rec't:	800	Non Wage Rec't:	2,500
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,500	Total	800	Total	2,500

Output: Local Policing

Workplan Outputs

	, In 1	2014		4.1	2015/16	,
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)	escription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
a. Administration						
Non Standard Outputs:	Laws and Council Poli in all the 3 Divisions o Municipal Council.		edLaws and Council Polin the 3 Divisions of the Council.		d Laws and Council Po in all the 3 Divisions Municipal Council.	
	Revenue collection will be enforced in all the 3 division Local Governments.		d Revenue collection was all the 3 division Local Governments.		Revenue collection wi in all the 3 division Lo Governments.	
	Development control w enforced in all the the 3				Development control enforced in all the the	
	Law and order maintain 3 divisions of Kasese m council.		e	Private Guard services were paid for		ined in all the municipal
			Loittering animals were and owners fined.	e impounded	Guard services for all property will be provided Municipal council.	
	All loitering animals wi impounded and owners				All loitering animals vimpounded and owner	
	Authors of public nuisa apprehended and prosec		e		Authors of public nuis apprehended and pros	
	13 pairs of uniform for enforcement staff will b				13 pairs of uniform for enforcement staff will	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	31,000	Non Wage Rec't:	15,304	Non Wage Rec't:	31,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	31,000	Total	15,304	Total	31,000
Output: Records Manageme	nt					
Non Standard Outputs:	Council records proper maintained and manage Municipal Headquaters	ed at the	N/A		Council records prope maintained and mana Municipal Headquate	ged at the
	Incoming and outgoing properly routed to relev officers.				Incoming and outgoin properly routed to release officers.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,000	Non Wage Rec't:	0	Non Wage Rec't:	2,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,000	Total	0	Total	2,000
Output: Information collecti	on and management					
Non Standard Outputs:	Relevant information of disseminated to users thand print media				Relevant information disseminated to users and print media	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	600	Non Wage Rec't:	0	Non Wage Rec't:	600
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	600		0		

Workplan Outputs

		2014			2015/16		
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)		
a. Administration							
Output: Procurement Service	es						
Non Standard Outputs:	tputs: Procurement services for all Procurement Departments and Lower Local Departments Governments cordinated and provided. Procurement Departments Office of the procurement of the provided of the procurement of			r Local	Procurement services Departments and Low Governments cordina provided.	ver Local	
	6 Technical evaluation meetings will be condu		1 tender advert for reve works tenders was run newvision and monitor.	in the	6 Technical evaluation meetings will be conditional to the conditional		
	5 Contract Negotion comeetings will be held.	mmittee	The solicitor General w to clear contracts.		5 Contract Negotion of meetings will be held		
	6 complaints and admir reviews and appeals wi and decided.		2 technical evaluation of meetings were held.	committee	6 complaints and adm reviews and appeals v and decided.		
	9 contracts committee to be held.	meetings wil	lStationary to facilitate to oparations of PDU was		9 contracts committee be held.	e meetings wil	
			The New Government p management of taxi par parking areas were enfo	rks and	4 quarterly reports wi and submitted to vari- government.		
	Procurement audit quer responded to and issues		The new contracts cominducted under CBG	mittee was	Procurement audit que responded to and issue		
	Contract aggreements submitted to the solicit clearence.		1 qurterly procurement preport was prepared and to PPDA and the line m	d submitted	al Contract aggreement submitted to the solic clearence.		
	Contract performance i will be conducted.	nonitoring	Force account for the coof the municipal hall wimplemented.		Contract performance will be conducted.	e monitoring	
	The new contracts commembers will be inductionable their roles.		Procurement advice wa all user departments.	s provided t	The new contracts control members will be industried their roles.		
	Invaluable Council asso identified and disposed		Procurement Audit was by PPDA.		Invaluable Council as identified and dispose		
	12 monthly contract per ports will be prepared submitted to executive committee.	l and			12 monthly contract preports will be prepar submitted to executive committee.	ed and	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	21,460	Non Wage Rec't:	3,431	Non Wage Rec't:	21,459	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	21,460	Total	3,431	Total	21,459	
2. Lower Level Services	efore to Lower Leed Co	vornments					
Output: Multi sectoral Trans Non Standard Outputs:	orers in Luwer Local Go	vermments					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	338,392	Non Wage Rec't:	0	Non Wage Rec't:	338,392	
	Domastic Day't	12 005	Domestic Dou't	0	Domestie Day't	12.005	

 $Domestic\ Dev't$

13,905

Domestic Dev't

0

Domestic Dev't

13,905

Workplan	Outputs
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	2014/15				2015/16		
UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
a. Administration							
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	352,297	Total	0	Total	352,297	
3. Capital Purchases							
Output: Office and IT Equip	ment (including Softwa	re)					
No. of computers, printers and sets of office furniture purchased Non Standard Outputs:	2 (Toshiba Lap top cor Human resource and a procured.)				0		
Non Standard Outputs.	W D /			0	W D /	0	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	4 000	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't Donor Dev't	4,000	Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0	
	Donor Dev t Total	4,000	Donor Dev t Total	0	Donor Dev t Total	0 0	
Output: Furniture and Fixtu			10141	U	1 oidi	U	
Non Standard Outputs:	4 executive desks and procured under LGMS	chairs	N/A				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	4,000	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	4,000	Total	0	Total	0	
Output: Other Capital							
Non Standard Outputs:	13 Pairs of staff unifor law enforcement staff the municipal headqua	procured at	N/A				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	3,000	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	3,000	Total	0	Total	0	
Output: Other Capital							
Non Standard Outputs:	Staff corporate wear pr	rocured.	N/A		Staff corporate wear p	procured.	
	Municipal LOGO for odesigned	council			Municipal LOGO for designed	council	
	300 New staff identity procured for all categor				300 New staff identity procured for all category	•	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	8,246	Domestic Dev't	0	Domestic Dev't	13,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	8,246	Total	0	Total	13,000	

2. Finance

Function: Financial Management and Accountability(LG)

^{1.} Higher LG Services

Workplan Outputs

	201	2015/16	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

2. Finance

Output: LG Financial Management services

Date for submitting the Annual Performance Report

15/07/2015 (Salaies to 14 departmental staff paid for 12 months at the Municipal Headquaters.

Departmental office activities funded and codinated with other departments and line ministries and Government agencies. central Government agencies.

Assorted stationary shall be procured & used by both the Divisions & Municipal head quarters

Transport & milleage to the departmental staff paid

Subscriptions paid to the relevant organisations.

Computer, IT services and other

15/07/2015 (Salaies to 14 departmental staff paid for 3 months departmental staff paid for 12 at the Municipal Headquaters.

Departmental office activities were codinated with other departments, line ministries and central

Assorted stationary shall be procured & used by both the Divisions & Municipal head quartersprocured & used by both the

Transport & milleage to the departmental staff paid

Health costs to all departmental staff was paid for 2 months.

Computer, IT services and other

N/A

30/04/2015 (Salaies to 15 months at the Municipal Headquaters.

Departmental office activities funded and codinated with other departments and line ministries and central Government agencies.

Assorted stationary shall be Divisions & Municipal head quarters

Transport & milleage to the departmental staff paid

Subscriptions paid to the relevant organisations.

Computer, IT services and other office stationary shall be procured.) office stationary shall be procured.)

Non Standard Outputs:

Wage Rec't:	140,000	Wage Rec't:	34,265	Wage Rec't:	140,000
Non Wage Rec't:	83,112	Non Wage Rec't:	26,431	Non Wage Rec't:	88,112
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	223,112	Total	60,696	Total	228,112

Output: Revenue Management and Collection Services

Value of Other Local Revenue Collections

1420000000 (From the 3 Divisions 277910000 (3 revenue enhancement 1420000000 (From the 3 Divisions as follows shs 716 m from Central, meetings held in all Divisions 74m from Bulembia and 229m from

Nyamwamba.)

Revenue registers updated at the Municipal H/qs

Allowence to revenue mobilisers paid at the H/QS

Revenue collection and management monitoring done in all Divisions.

Revenue enumeration and tax assessment conducted

Tax registers prepared and periodically up dated by all divisions.)

as follows shs 716 m from Central, 74m from Bulembia and 229m from Nyamwamba.)

Workplan Outputs

		2014	2014/15				
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, Do and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)		
Finance				,			
Value of LG service tax collection	65000000 (6 revenue et meetings held in all Div		34980274 (At the Mun Headquarters shs 25m,	central	65000000 (6 revenue meetings held in all D		
	Revenue registers update Municipal H/qs	ted at the	divion shs 3m, Nyamw Division shs 3.9m, Bu Division shs 2.5m.)		Revenue registers upd Municipal H/qs	ated at the	
	Allowence to revenue r paid at the H/QS	nobilisers			Allowence to revenue paid at the H/QS	mobilisers	
	Revenue collection and management monitoring Divisions.		I		Revenue collection an management monitori Divisions.		
	Revenue enumeration a assessment conducted	nd tax			Revenue enumeration assessment conducted	and tax	
	Tax registers prepared a periodically up dated by divisions.				Tax registers prepared periodically up dated l divisions.		
	Quarterly Revenue enha				Quarterly Revenue enl and mobilisation meet		
Value of Hotel Tax Collected		entral, 2.6m	3051500 (At the centra 1.5m, Nyamwamba Di 0.096m, Bulembia Div 1.45m.)	vision shs	follows shs 10m from	560000 (From the 3 Divisions as lows shs 10m from Central, 2.6m am Bulembia and 4.2m from ramwamba.)	
Non Standard Outputs:			N/A				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	11,658	Non Wage Rec't:	4,327	Non Wage Rec't:	11,658	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	11,658	Total	4,327	Total	11,658	

Date for presenting draft Budget and Annual workplan to the Council

()

30/06/2015 (At the Municipal Council headquarters.)

0

Workplan Outputs

		2014/15			2015/16			
UShs Th	ousand	Approved Budget, Pla Outputs (Quantity, Des and Location)		Expenditure and Outpend Sept (Quantity, Dand Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)		
Finance								
Date of Approval of th Annual Workplan to th Council		30/04/2014 (Budet con consultative meetings at Municipal H/Qs conduc	the	,		30/4/2014 (Budet con d consultative meetings a Municipal H/Qs condu	at the	
		Annual work plan and produced at the Municip		1 Quarterly budget des		Annual work plan and produced at the Munic	_	
		Quarterly budget desk n at the Municipal headqu		was held at the Munic ldheadquarters)	eipai	Quarterly budget desk at the Municipal headq		
		Periodic budget reviews	conducted	l.		Periodic budget review	s conducted	
		Draft Budget formulated Municipal Headquarters				Draft Budget formulate Municipal Headquarter		
		Draft budget laid before	council			Draft budget laid before	e council	
		Draft budget discussed committees	by all secto	or		Draft budget discussed by all secto committees		
		Draft budget approved be council for implementat				Draft budget approved council for implementa conference and consult meetings at the Munic conducted	ation.Budet ative	
						Annual work plan and produced at the Munic		
						Quarterly budget desk at the Municipal headq		
						Periodic budget review	s conducted	
						Draft Budget formulate Municipal Headquarter		
						Draft budget laid before	e council	
						Draft budget discussed committees	by all secto	
						Draft budget approved council for implementa	•	
Non Standard Outputs	s:			N/A				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	2,000	Non Wage Rec't:	500	Non Wage Rec't:	2,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	2,000	Total	500	Total	2,000	

Output: LG Expenditure mangement Services

Work	nlan	Out	puts
, , от т	Pidii	O u u	Pub

	Annuariad Decident Di	2014		uuta b	2015/16 Proposed Budget, Planned		
UShs Thousand	Approved Budget, Pl Outputs (Quantity, De and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)		Outputs (Quantity, De and Location)		
Finance							
Non Standard Outputs:	12 Loan repayments to effected.	stanbic ban	k3 Loan insalmental rep stanbic bank were effect		12 Loan repayments t effected.	o stanbic bar	
	URA and other Govern paid.	nment taxes	Income tax and other C taxes were paid.	Sovernment	URA and other Gover paid.	rnment taxes	
	Monthly financial state prepared and submitted discussion.		Monthly financial state prepared and submitted discussion by variuos of	d for	Monthly financial star prepared and submitte discussion.12 Loan re stanbic bank effected.	ed for epayments to	
					URA and other Gover paid.	rnment taxes	
					Monthly financial star prepared and submitted discussion.		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	83,000	Non Wage Rec't:	21,839	Non Wage Rec't:	78,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Output: LG Accounting Serv Date for submitting annual	30/09/2014 (4 Quarter		30/09/2015 (1 Quarter		30/09/2015 (prepared to the executive at the		
	vices	ly Financial nd submitted	30/09/2015 (1 Quarter	ly Financial I submitted	30/09/2015 (prepared to to the executive at the Headquarters.	and submitte Municipal	
Date for submitting annual LG final accounts to	30/09/2014 (4 Quarter statements prepared an to the executive at the	ely Financial and submitted Municipal ements d to finance	30/09/2015 (1 Quarter statement prepared and the executive at the M	ly Financial I submitted	30/09/2015 (prepared to to the executive at the Headquarters. Monthly Financial state prepared and submitte committee for discussions.)	and submittee Municipal stements and to finance sion.	
Date for submitting annual LG final accounts to	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial stat prepared and submittee	ly Financial and submitted Municipal tements d to finance ion.	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.)	ly Financial I submitted	30/09/2015 (prepared to to the executive at the Headquarters. Monthly Financial staprepared and submittee	and submit e Municipal atements ed to finance sion.	
Date for submitting annual LG final accounts to	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial state prepared and submittee committee for discussi Annual financial stater and submitted to the committee t	ly Financial and submitted Municipal tements d to finance ion.	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.)	ly Financial I submitted	30/09/2015 (prepared to to the executive at the Headquarters. Monthly Financial state prepared and submittee committee for discuss. Annual financial state and submitted to the	and submittee Municipal atements and to finance sion.	
Date for submitting annual LG final accounts to Auditor General	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial state prepared and submittee committee for discussi Annual financial stater and submitted to the committee t	ly Financial and submitted Municipal tements d to finance ion.	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.)	ly Financial I submitted	30/09/2015 (prepared to to the executive at the Headquarters. Monthly Financial state prepared and submittee committee for discuss. Annual financial state and submitted to the	and submittee Municipal atements and to finance sion.	
Date for submitting annual LG final accounts to Auditor General	30/09/2014 (4 Quarter statements prepared and to the executive at the Headquarters. Monthly Financial state prepared and submittee committee for discussi Annual financial stater and submitted to the Auditor General.)	ly Financial and submitted Municipal dements do to finance ion.	30/09/2015 (1 Quarters statement prepared and the executive at the M Headquarters.)	ly Financial I submitted unicipal	30/09/2015 (prepared to to the executive at the Headquarters. Monthly Financial star prepared and submitte committee for discuss Annual financial state and submitted to the Auditor General.)	and submittee Municipal attements ed to finance sion.	
Date for submitting annual LG final accounts to Auditor General	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial state prepared and submittee committee for discussi Annual financial stater and submitted to the Auditor General.) Wage Rec't:	ly Financial and submitted Municipal dements do to finance ion. The prepare of the demonstration of the demonstra	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.) MA Wage Rec't:	ly Financial I submitted unicipal	30/09/2015 (prepared to to the executive at the Headquarters. Monthly Financial staprepared and submitted committee for discuss Annual financial state and submitted to the Auditor General.) Wage Rec't:	and submittee Municipal attements ed to finance siion.	
Date for submitting annual LG final accounts to Auditor General	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial state prepared and submittee committee for discussi Annual financial stater and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't:	ly Financial and submitted Municipal dements do to finance ion. ment prepare of the 3,000	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.) and N/A Wage Rec't: Non Wage Rec't:	ly Financial I submitted unicipal 0	30/09/2015 (prepared to to the executive at the Headquarters. Monthly Financial state prepared and submitted committee for discuss Annual financial state and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't:	and submittee Municipal attements ed to finance sion. The ment prepare office of the 3,000	
Date for submitting annual LG final accounts to Auditor General	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial state prepared and submittee committee for discussi Annual financial stater and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't	ly Financial ad submitted Municipal tements d to finance ion. ment prepare ffice of the 3,000 0	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.) and N/A Wage Rec't: Non Wage Rec't: Domestic Dev't	ly Financial I submitted unicipal 0 1,343 0	30/09/2015 (prepared to to the executive at the Headquarters. Monthly Financial state prepared and submitted committee for discuss. Annual financial state and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't	and submittee Municipal attements ed to finance sion. The ment prepare office of the 3,000 0	
Date for submitting annual LG final accounts to Auditor General Non Standard Outputs: 2. Lower Level Services	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial stat prepared and submittee committee for discussi Annual financial stater and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ly Financial and submitted Municipal Municipal dements do finance from the first of	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.) and N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	ly Financial I submitted unicipal 0 1,343 0 0	30/09/2015 (prepared to to the executive at the Headquarters. Monthly Financial state prepared and submitte committee for discuss. Annual financial state and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	and submittee Municipal atements ed to finance sion. The ment prepare of the control of the con	
Date for submitting annual LG final accounts to Auditor General Non Standard Outputs:	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial stat prepared and submittee committee for discussi Annual financial stater and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ly Financial and submitted Municipal Municipal dements do finance from the first of	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.) and N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	ly Financial I submitted unicipal 0 1,343 0 0	30/09/2015 (prepared to to the executive at the Headquarters. Monthly Financial state prepared and submitte committee for discuss. Annual financial state and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	and submittee Municipal atements ed to finance sion. The ment prepare of the control of the con	
Date for submitting annual LG final accounts to Auditor General Non Standard Outputs: 2. Lower Level Services	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial stat prepared and submittee committee for discussi Annual financial stater and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ly Financial and submitted Municipal Municipal dements do finance from the first of	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.) and N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	ly Financial I submitted unicipal 0 1,343 0 0	30/09/2015 (prepared to to the executive at the Headquarters. Monthly Financial state prepared and submitte committee for discuss. Annual financial state and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	and submittee Municipal atements ed to finance sion. The ment prepare of the control of the con	
Date for submitting annual LG final accounts to Auditor General Non Standard Outputs: 2. Lower Level Services Output: Multi sectoral Trans	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial stat prepared and submittee committee for discussi Annual financial stater and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ly Financial and submitted Municipal Municipal dements do finance from the first of	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.) and N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	ly Financial I submitted unicipal 0 1,343 0 0	30/09/2015 (prepared to to the executive at the Headquarters. Monthly Financial state prepared and submitte committee for discuss. Annual financial state and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	and submittee Municipal atements ed to finance sion. The ment prepare of the control of the con	
Date for submitting annual LG final accounts to Auditor General Non Standard Outputs: 2. Lower Level Services Output: Multi sectoral Trans	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial state prepared and submittee committee for discussi Annual financial stater and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ly Financial and submitted Municipal dements do to finance ion. ment prepare office of the 3,000 0 0 3,000 covernments	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.) and N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ly Financial I submitted unicipal 0 1,343 0 0 1,343	30/09/2015 (prepared to the executive at the Headquarters. Monthly Financial state prepared and submitte committee for discuss Annual financial state and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	and submittee Municipal atements ed to finance sion. The ment preparation of the control of the	
Date for submitting annual LG final accounts to Auditor General Non Standard Outputs: 2. Lower Level Services Output: Multi sectoral Trans	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial state prepared and submitted committee for discussi Annual financial stater and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Sfers to Lower Local Goods	ly Financial and submitted Municipal dements do to finance ion. ment prepare of the 3,000 0 0 3,000 overnments	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.) and N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ly Financial al submitted unicipal 0 1,343 0 0 1,343	30/09/2015 (prepared to the executive at the Headquarters. Monthly Financial state prepared and submitted committee for discuss Annual financial state and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	and submittee Municipal attements ed to finance sion. The ment prepare office of the 3,000 0 0 0 3,000 0 0 0 0 0 0 0 0 0 0 0	
Date for submitting annual LG final accounts to Auditor General Non Standard Outputs: 2. Lower Level Services Output: Multi sectoral Trans	30/09/2014 (4 Quarter statements prepared an to the executive at the Headquarters. Monthly Financial state prepared and submittee committee for discussi Annual financial stater and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Sfers to Lower Local Go	ly Financial ad submitted Municipal dements dements definance ion. ment prepare of the 3,000	30/09/2015 (1 Quarter statement prepared and the executive at the M Headquarters.) and Mage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't:	o 1,343	30/09/2015 (prepared to the executive at the Headquarters. Monthly Financial state prepared and submitted committee for discuss. Annual financial state and submitted to the Auditor General.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't:	and submittee Municipal attements ed to finance sion. The ment prepare office of the control of	

Output: Office and IT Equipment (including Software)

Workplan Outputs

			2014	1/15		2015/16		
	UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
. Financ	re							
Non Standard Outputs:	1 Toshiba lap top computer for the Finance department procured to facilitate preparation of reports.		N/A		1 Toshiba lap top computer for the Finance department procured to facilitate preparation of reports.			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	1,500	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	1,500	Total	0	Total	0	
Output: Oth	er Capital							
Non Standar	d Outputs:	4 quarterly LDG ccountabilities prepared and submitted to the Ministry of Local Government		3rd and 4th quarter LDC accountabilities were prosubmitted to the Ministr Government	epared and		ocured to	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	2,000	Domestic Dev't	920	Domestic Dev't	3,500		
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
			2,000	Total	920	Total	3,500	

3. Statutory Bodies

Function: Local Statutory Bodies

1. Higher LG Services

|--|

Non Standard Outputs:

Salary for 5 elected leaders at the Municipal and the three Division Local Governments of Central, Nyamwamba and Bulembia paid.

Mayor's,Speaker's & Clerk Assistant's offices facilitated and office activities cordinated Salary for 5 elected leaders at the Municipal and the three Division Local Governments of Central, Nyamwamba and Bulembia paid.

Mayor's,Speaker's & Clerk Assistant's offices facilitated and office activities cordinated Mayor's,Speaker's & Clerk Assistant's offices facilitated and office activities cordinated

32 Municipal Councillors paid

56 LCI and 19 LCII cairpersons paid annual ex-gratia at the Municipal headquarters.

56 LCI and 19 LCII cairpersons paid annual ex-gratia at the Municipal headquarters.

32 Municipal Councillors paid annual ex-gratia at the municipal

annual ex-gratia at the municipal

annual ex-gratia at the municipal headquarters

headquarters

Total	120.673	Total	17.169	Total	120.673
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	108,673	Non Wage Rec't:	14,169	Non Wage Rec't:	108,673
Wage Rec't:	12,000	Wage Rec't:	3,000	Wage Rec't:	12,000

Output: LG procurement management services

Workplan	Outputs
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		2014			2015/16	
UShs Thousand	Approved Budget, Plan Outputs (Quantity, Desc and Location)		Expenditure and Outputend Sept (Quantity, Deand Location)		Proposed Budget, Pla Outputs (Quantity, De- and Location)	
. Statutory Bodies						
Non Standard Outputs:	80 revenue, works, suppli service contracts awarded municipal Headquarters		20 revenue, works, supp service contracts awards municipal Headquarters	ed at the	80 revenue, works, sup- service contracts award municipal Headquarte	ded at the
	4 administtrative reviews at the Municipal Headqua		d3 evaluation committee held.	meetings	4 administrative revie at the Municipal Head	
	12 evaluation committee held.	meetings	3 Contracts committee is convened.	neetings	12 evaluation committed held.	ee meetings
	12 Contracts committee r convened.	neetings			12 Contracts committee convened.	ee meetings
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	5,212	Non Wage Rec't:	1,300	Non Wage Rec't:	5,212
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,212	Total	1,300	Total	5,212
Output: LG Political and exe	ecutive oversight					
Non Standard Outputs:	All council and lower local government projects monitored in the three divisions of Central, Nyamwamba and Bulembia		quarterly monitoring exercise done for all council and lower local Government projects in the three Divisions of Central, Nyamwamba and Bulembia		government projects monitored in the three divisions of Central, Nyamwamba and Bulembia	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,400	Non Wage Rec't:	150	Non Wage Rec't:	2,400
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,400	Total	150	Total	2,400
Output: Standing Committee Non Standard Outputs:	6 standing committee me by @ sectoral committee 6 full council meetings h Municipal head office		by @ standingl commit	tee	ld 6 standing committee by @ sectoral committ 6 full council meetings Municipal head office	tee s held at the
	12 executive meetings held at the Municipal head office		3 executive meetings held at the Municipal head office		12 executive meetings held at the Municipal head office	
	1 Joint executive committee with sector committee chairpersons held		<u>*</u>		ker 1 Joint executive committee with sector committee chairpersons hel	
	12 months allowances for the Speaker and Deputy Speaker paid		Quarterly joint meetings with the divisions held.		12 months allowances for the Speaker and Deputy Speaker paid	
	Quarterly councilors and Ex-gratia allowance paid		1 Business committee meeting held		ld Quarterly councilors and Ex-grat allowance paid	
	Annual ex-gratia for LCs	paid.			Annual ex-gratia for L	Cs paid.
	Quarterly joint meetings divisions held	with the			Quarterly joint meeting divisions held	gs with the
	Wage Rec't: Non Wage Rec't:	38,938 139,889	Wage Rec't: Non Wage Rec't:	9,734 25,333	Wage Rec't: Non Wage Rec't:	38,938 139,889

Workpl	lan O	hitn	nts
A OT IZP	un O	ulp	uus

		201	4/15		2015/16		
UShs Thousand	••	Approved Budget, Planned Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		anned escription	
3. Statutory Bodies	!						
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	178,827	Total	35,067	Total	178,827	
2. Lower Level Services							
Output: Multi sectoral Tran	sfers to Lower Local G	overnments					
Non Standard Outputs:							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	93,803	Non Wage Rec't:	0	Non Wage Rec't:	93,803	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	93,803	Total	0	Total	93,803	
3. Capital Purchases							
Output: Other Capital							
Non Standard Outputs:	Furniture for the Municipal hall procured at the he	•	Furniture for the Municipal Counci hall procured at the headquarters.				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	5,000	Domestic Dev't	0	Domestic Dev't	5,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	5,000	Total	0	Total	5,000	
4. Production and	Marketing						
Function: Agricultural Advisor	y Services						
1. Higher LG Services							
Output: Technology Promot	ion and Farmer Adviso	ry Services				.	
No. of technologies distributed by farmer type	2 (In the 3 Divisions of Central and Nyamwan		0		0		
Non Standard Outputs:	Counterpart support to the VNG food security project provided				Establish 3 demos under PPP in Bulembia, Nyamwamba and Centra		
	Fifty (50) farmer grouthe use of improved tedivisions.	•			Hold 12 trainings on improved technology Central and Nyamwa	in Bulembia,	
	Three (3) demonstration				Provide continuous supervision and advis	* *	

established at divisions.

Maintenance of existind demos

supervision and advisory services for beneficiary households under operation wealth creation.

Farmers in the hills and those along river Nyamwamba trained on proper soiland water management inBulembia and Nyamwamba

division.

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	900	Non Wage Rec't:	0	Non Wage Rec't:	1,700
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

Workplan	Outputs
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		201	4/15		2015/16			
UShs Thousa		Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
4. Production and	d Marketing							
	Total	900	Total	0	Total	1,700		
2. Lower Level Services								
-	cansfers to Lower Local Go	vernments						
Non Standard Outputs:								
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	3,900	Non Wage Rec't:	0	Non Wage Rec't:	3,900		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	3,900	Total	0	Total	3,900		
Function: District Production	n Services							
1. Higher LG Services								
Output: District Producti	on Management Services							
Non Standard Outputs:	Departmental staff sal- 12 months at headquat		or Departmentalstaff salar months at headquarters.		3 departmntal staff salar months.	ries paid for 1		
	-	Production department activities cordinated with LLGs and other development partners.		Production department activities coordinated at head office. • Agricultural officer attended a tw days workshop on the completion of bench marking by VNG in Kampa		t activities s and other s and partners		
	Wage Rec't:	29,196	Wage Rec't:	7,299	Wage Rec't:	29,196		
	Non Wage Rec't:	4,151	Non Wage Rec't:	345	Non Wage Rec't:	4,151		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	33,347	Total	7,644	Total	33,347		
Output: Crop disease con	trol and marketing							
No. of Plant marketing facilities constructed	()		()		()			
Non Standard Outputs:	divisions identified.	Major crop pests and diseases in the divisions identified.			12 trainings on prever management of selected diseases and diseases	ed pests and		
	- 1	50 farmer groups trained on pest and disease management measures at ward level.			Continuous provision disease management e tobeneficiaries of oper	extension		
	5 staff trained on new of management technolog				creation.	otomo oo of most		
					Collection and digital sand disease data form visits.	0 1		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	580	Non Wage Rec't:	0	Non Wage Rec't:	1,000		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	580	Total	0	Total	1,000		

Output: Farmer Institution Development

Workplan Outputs

			2014			2015/16		
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
4. Product	tion and I	Marketing						
Non Standard	Outputs:	Seven(7) farmer institutions established and operationalised in all Division LGs.		department participated organisation of 1 coffee Kasika village in Nyam division.	show at	farmers organised into farmer groups trained i management and group	n enterprise	
		Existing farmer institut strengthened n their rol responsibilities.	es and	Recovery of pigglets (5) under NAADS from 5 fa and transferred within the Navalachies 11 words	armer grouj	l ps	dynamics	
		The VNG project activity coordinated and co-fund		Nyakabingo 11 ward.				
		corumateu and co-tunded.		groups on on coming rainheld in Katooke ward, K	5 sensitisation meetings with farme groups on on coming rains were held in Katooke ward, Kihara Ward Rukooki ward and Bulembia division.			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	1,800	Non Wage Rec't:	412	Non Wage Rec't:	580	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	1,800	Total	412	Total	580	
Output: Lives	stock Health and	l Marketing						
No of livestoo using dips con		0		0		0		
No. of livesto	ck vaccinated	0		()		()		
No. of livesto undertaken in slabs		0		0		0		
Non Standard	Outputs:	Management of livestor outbreaks at division le	vel.			selected livestock farm disease prevention and management in all the		
		Livestock farmers sensi diseases and their mana practices at ward level.		e		Livestock disease data field visits collected an stored.		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	1,000	Non Wage Rec't:	0	Non Wage Rec't:	1,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	1,000	Total	0	Total	1,000	
Function: Distri		Services						
1. Higher LG		and Duowth C						
-	-	and Promotion Services	1	0				
No of busines with trade lice	enses	0	•.4	0		0		
No. of trade s meetings orga district/Munic	nnised at the cipal Council	1 (1 sensitisation meeti business community in Municipal council cond	Kasese lucted)	0		0		
No of awaren shows particip		1 (1 sensitisation meeti business community co Kasese Municipal coun	nducted in	()		()		

Workplan Outputs

		2014/15				2015/16		
	UShs Thousand	Outputs (Quantity, Description				Proposed Budget, Planned Outputs (Quantity, Descripti and Location)		
	Production and <i>I</i>	Marketing						
	No of businesses inspected for compliance to the law	0		0		0		
	Non Standard Outputs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	1,200	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	500	Total	0	Total	1,200	
(Output: Enterprise Developn		200				_,,	
	No of awareneness radio shows participated in	2 (2 community meetings conducted, passing on the current economic informa		0		0		
	No of businesses assited in business registration process	0		0		0		
	No. of enterprises linked to UNBS for product quality and standards Non Standard Outputs:	0		0		0		
	1	Wage Rec't:	0	Wage Rec't:	0	Waaa Paalti	0	
						Wage Rec't:		
		Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	500	Donor Dev't	0	Donor Dev't	0	
	Output: Market Linkage Serv	Total	500	Total	0	Total	0	
	No. of market information reports desserminated	()		0		()		
	No. of producers or producer groups linked to market internationally through UEPB Non Standard Outputs:	2 (2 meetings conducted t business community to cir market information and cr linkages)	culate	0		4 (Producer groups in municipality linked to internationally.)		
	•	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	400	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	500	Total	0	Total	400	
•	Output: Cooperatives Mobili			2000	<u> </u>	20000	100	
	No. of cooperatives assisted in registration	100 ()		0		0		
	No of cooperative groups supervised	1 (50 secretary managers and 50 Board chairpersons from 50 SACCOs trained in a one day workshop.)		0		30 (10 in Nyamwamba in Central Division, an Nyamwamba Division	d 10 in	
	No. of cooperative groups mobilised for registration Non Standard Outputs:	0		0		0		
	- January Sarpano.	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

Workplan Outputs

		2015/16					
UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
Production and I	Marketing						
	Non Wage Rec't:	2,000	Non Wage Rec't:	0	Non Wage Rec't:	1,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	2,000	Total	0	Total	1,000	
Output: Tourism Promotion	al Servives						
No. and name of new tourism sites identified	O		O		()		
No. and name of hospitality facilities (e.g. Lodges, hotels and restaurants)	0		0		O		
No. of tourism promotion activities meanstremed in district development plans Non Standard Outputs:	1 (Technical planning co trained on mainstreaming isues in sector plans)		0		1 (Technical planning trained on mainstreami isues in sector plans)		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	800	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	500	Total	0	Total	800	
Output: Industrial Developn	nent Services						
No. of opportunites identified for industrial development A report on the nature of	`	1 (UIA and National Chamber of Commerce activities coordinated with municipal council)			1 (Industrial and busing dveloped and industrial Uganda investment aut	lists linked	
value addition support existing and needed							
No. of producer groups identified for collective value addition support	(UIA coordinated with a council)	municipai	O		()		
No. of value addition facilities in the district Non Standard Outputs:	0		0		O		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	1,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	500	Total	0	Total	1,000	
Output: Tourism Developme							
No. of Tourism Action Plans and regulations developed Non Standard Outputs:	1 (Tourism plan develope Municipal headquarters.)		0		1 (Tourism plan develo Municipal headquarter		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	600	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	500	Total	0	Total	600	

5. Health

Workplan Outputs

		201	4/15	2015/16
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

5. Health

Function:	Primary	Healthcare

1. Higher LG Services

Output: Healthcare Management Services

Non Standard Outputs:

256 health workers will be paid monthly salaries for 12 months. 256 health workers and support staff 256 health workers will be paid monthly salaries for 12 months. paid salaries for 3 months.

4 Health sub district meetings held 1 Health sub district meetings held at the municipal hall.

at the municipal hall.

4 Health sub district meetings held at the municipal hall.

4 Ouaterly administrative support supervision and monitoring of health units conducted in Kilembe HCII. Kilembe Mines Hospiatl, St. Pauls HC IV, BP Masereka HC 111, Kasese Municipal HCIII, Rukoki HCIV. Mubuku HCII, Kirembe HCII & Saluti HCII.

1 Quaterly administrative support supervision and monitoring of health units conducted in Kilembe HCIL Kilembe Mines Hospiatl, St. Pauls HC IV, BP Masereka HC 111, Kasese Municipal HCIII, Rukoki HCIV, Mubuku HCII, Kirembe HCII & Saluti HCII.

4 Quaterly administrative support supervision and monitoring of health units conducted in Kilembe HCII. Kilembe Mines Hospiatl, St. Pauls HC IV, BP Masereka HC 111, Kasese Municipal HCIII, Rukoki HCIV, Mubuku HCII, Kirembe HCII & Saluti HCII.

Office stationery and news papers procured for 12 months.

Office stationery procured for 3 months

Office stationery and news papers procured for 12 months.

4 Workshops & Seminars for health Allowances and other employee workers organised to enhance their related costs paid to 6 departmental workers organised to enhance their capacity in health service delivery. staff at head quarters.

4 Workshops & Seminars for health capacity in health service delivery.

Allowances and other employee related costs paid to 6 staff departmental staff at head quarters. Allowances and other employee related costs paid to 6 staff departmental staff at head quarters.

Quarterly performance monitoring of Government programmes conducted by social services committee, medical officer of Health, Principal Health Inspector in all Municipal Health centres.

Quarterly performance monitoring of Government programmes conducted by social services committee, medical officer of Health, Principal Health Inspector in all Municipal Health centres.

Quarterly departmental performance reports submitted to the Ministry of Health.

Quarterly departmental performance reports submitted to the Ministry of

Health.

Total	2,078,223	Total	488,562	Total	2,071,792
Donor Dev't	6,431	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	38,216	Non Wage Rec't:	10,835	Non Wage Rec't:	38,216
Wage Rec't:	2,033,576	Wage Rec't:	477,727	Wage Rec't:	2,033,576

Output: Promotion of Sanitation and Hygiene

Approved Budget, Planned

Workplan Outputs

UShs Thousand	Outputs (Quantity, Deand Location)	scription	end Sept (Quantity, Des and Location)	scription	Outputs (Quantity, De and Location)	
Health						
Non Standard Outputs:	80 tons of garbage colle transported to the comp composting		1500 tons of garbage cor transported to the compo- composting			
	5 tons of compost generat the compost plant	nrated daily	150 tons of compost ger quarter at the compost p 325 premises inspected	lant in all	a 5 tons of compost gen at the compost plant	enrated daily
	300 premises inspected divisions per month for with Public Health hygi Sanitation Standards.	copliance	divisions per month for with Public Health hygic Sanitation Standards.		454 premises inspecte divisions per month for with Public Health hy, Sanitation Standards.	or copliance
	Workshops and Semina Hygienen and Sanitatio and attended.		I		4 Workshops and Ser Hygiene and Sanitatio and attended.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	24,000	Non Wage Rec't:	4,369	Non Wage Rec't:	24,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	24,000	Total	4,369	Total	24,000
2. Lower Level Services		<u> </u>				
Output: Basic Healthcare Se						
Number of inpatients that visited the Govt. health facilities.	13000 (Kilembe Mines hospital,Rukooki HC 1 Kasese Municple counc	11 and	535 (inpatients visited 7 Lower Health Units of Kirembe, Rukoki Irrigation Scheme, Kasese Heaalth Centre III, Saluti, Kilembe and railway.)		13200 (Kilembe Mine hospital,Rukooki HC Kasese Municple cour	111 and
% of Villages with functional (existing, trained, and reporting quarterly) VHTs.	71 (located within the 4 out of 56 villages of the Council.)	-	99 (located within the 42 villages out 54 villages of the Municipal Council.)		80 (located within the out of 56 villages of th Council.)	-
Number of trained health workers in health centers	254 (7 lower Health Ce Kirembe, Rukoki, Mub Irrigation Kasese munic health centre III, Railw	uku cipal Counci	198 (trained health workers in 7 lower Health Centres of Kirembe, lRukoki, Mubuku Irrigation Kasese municipal Council health centre III, Railway, Saluti.)		254 (7 lower Health C Kirembe, Rukoki, Mu Irrigation Kasese mun health centre III, Rail	buku icipal Counc
%age of approved posts filled with qualified health workers	93 (Kilembe Mines Hospital, KaseseMunicipal Council HC iii, Rukoki Hciii,Saluti Hcii,Kirembe Hcii, Mubuku Irrigation Hcii,		94 (Kilembe Mines Hospital, KaseseMunicipal Council HC iii, Rukoki Hciii,Saluti Hcii,Kirembe Hcii, Mubuku Irrigation Hcii, Kilembe Hcii and Railway Hcii)		95 (Kilembe Mines Hospital, KaseseMunicipal Council HC III, Rukoki Hciii,Saluti HcII,Kirembe HcII, Mubuku Irrigation HcII, Kilembe HcII and Railway HcII)	
No. and proportion of deliveries conducted in the Govt. health facilities	487 (Kilembe Mines Hospital,		262 (deliveries conducte Municipal and Rukoki I		e 497 (Kilembe Mines I Kasese Municipal Cou and Rukoki HC III)	
No. of children immunized with Pentavalent vaccine	Kirembe HCII, Rukoki Mubuku Irrigation Sche Kasese Heaalth Centre	21000 (in the 8 health facilities of Kirembe HCII, Rukoki Hciii, Mubuku Irrigation Scheme HCii, Kasese Heaalth Centre III, Saluti, Kilembe HCii ,Railway Hcii.)		lities of Hciii, me HCii, II, Saluti, Hcii and	22000 (in the 9 health Kirembe HCII, Rukok Mubuku Irrigation Scl Kasese Heaalth Centre Kilembe HC II ,Railw	ti HC III, heme HCII, e III, Saluti,
No.of trained health related	2 (Trainings for selected	d health	kilembe Mines hospital.) 16 (Trainings for selected health workers conducted at the municipal headquarters.)		2 (Trainings for selected health val workers conducted at the municip headquarters.)	

2014/15

Expenditure and Outputs by

2015/16

Proposed Budget, Planned

Workplan Outputs

		2014/15				2015/16		
	UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pl Outputs (Quantity, De and Location)		
Health								
Number of ou visited the Go facilities.		35313 (7 Lower Healt Kirembe, Rukoki Irrig Kasese Heaalth Centre	ation Schem	12171 (outpatients visi e,Health Units of Kiremb Irrigation Scheme, Kas Centre III, Saluti, Kilen railway.)	oe, Rukoki ese Heaalth	er 35400 (7 Lower Hea Kirembe, Rukoki Irri Kasese Heaalth Centr Railway.)	gation Schem	
Non Standard	l Outputs:		es and health Shs 2.9m	d PHC funds transferred to the six Health centre sub district as follows;				
		5.8m to Rukoki, shs 2 Mubuku Irrigation, she Kasese Municipal Co	9m to s 5.8m to uncil health saluti,and sh uth health	Shs 257,375 transferred Kirembe, shs 1,109,4 Kilembe HC II shs 257 s 257,375 to Mubuku Irr 514,751 to Kasese Mu Council health centre II shs 257,375 to saluti,	15 to Ruko ,375, shs igation, shs nicipal			
		Shs 159m under bailor transferred to Kirembe Mubuku Irrigation, K Municipal Council he III, to saluti,and Busc health subdistrict respo	e, Rukoki, Casese alth centre ongora south	Shs 159m under Baylor transferred to Kirembe, Mubuku Irrigation, Ka Municipal Council hea III, to saluti,and Buson health subdistrict respe	Rukoki, asese alth centre ngora south	1		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	26,390	Non Wage Rec't:	6,598	Non Wage Rec't:	26,390	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	159,957	Donor Dev't	0	Donor Dev't	0	
		Total	186,347	Total	6,598	Total	26,390	
Output: Mult	i sectoral Trans	fers to Lower Local Go	overnments					
Non Standard	l Outputs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	90,854	Non Wage Rec't:	0	Non Wage Rec't:	90,854	
		Domestic Dev't	16,191	Domestic Dev't	0	Domestic Dev't	16,191	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	107,045	Total	0	Total	107,045	

Output: Other Capital

Workplan Outputs

v or kpian	Output	•		
		201	2015/16	
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
5. Health				
Non Standard	Outputs:			II Completion of 1 maternity block rd. and labour suit at kasese Municipal council,
		Renovation of Kasese Municipal Council inpatient wing,		Renovation of Kasese Municipal Council inpatient wing,
		Procurement of 3 office desks, 3 chairs and 1 desk top computer		Procurement of desk top computer
		1		Minor Repairs of the compost plant

Minor Repairs of the compost plant

Renovation of Kirembe HC II

Procurement of Medical beds and
matresses for all health Units

Survey, Demarcation and fencing
Rukoki health Centre.

Rukoki health Centre.

Up grading Rukoki health Centre III to Health Centre IV

Up grading Rukoki health Centre III

for all the 254 health workers.

Procurement of staff Identity Cards
for all the 254 health workers.

Construction of 1 Male and 1

female ward at Rukoki Health
Construction of 1 Male and 1
female ward at Rukoki Health
centre III
Redesigning of the theatre at Rukoki

Health Centre III.

Redesigning of the theatre at Rukoki

Health Centre III.

Monitoring and supervision of all

Health Centre III.

Monitoring and supervision of all

projects under the department.

Monitoring and supervision of all

Up grading Rukoki Health centre III to health centre IV.

projects under the department.

schools in Central divisions.)

to Health Centre IV

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	68,488	Domestic Dev't	7,037	Domestic Dev't	68,488
Donor Dev't	6,000	Donor Dev't	0	Donor Dev't	0
Total	74,488	Total	7,037	Total	68,488

6. Education

Function: Pre-Primary and Primary Education

1. Higher LG Services

Output: Primary Teaching Services

No. of teachers paid salaries 354 (12 UPE schools in Nyamwamba Division, 8 UPE schools in Bulembia and 7 UPE

No. of qualified primary 354 (In 27 government Aided primary schools in the Municipal

354 (In 12 UPE schools in Nyamwamba Division, 8 UPE schools in Bulembia and 7 UPE schools in Central divisions.)

354 (In 27 government Aided primary schools in the Municipality. Nyamwamba Division, 8 UPE schools in Bulembia and 7 UPE schools in Central divisions.)

(12 UPE schools in Nyamwamba Division, 8 UPE schools in Bulembia and 7 UPE schools in Central divisions.)

Procurement of staff Identity Cards

Up grading Rukoki Health centre III

to health centre IV.

(12 UPE schools in Nyamwamba Division, 8 UPE schools in Bulembia and 7 UPE schools in Central divisions.)

Workplan Outputs

			2014			2015/16		
	UShs Thousand	Approved Budget, P Outputs (Quantity, D and Location)		Expenditure and Out end Sept (Quantity, D and Location)		Proposed Budget, P Outputs (Quantity, D and Location)		
. Educ	eation							
Non Star	ndard Outputs:	Personnel and payroll in 27 UPE schools co		ff Monthly Personnel and audits of staff in 27 U conducted.		Personnel and payro in 27 UPE schools co		
		Wage Rec't:	2,356,328	Wage Rec't:	510,091	Wage Rec't:	3,685,043	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	2,356,328	Total	510,091	Total	3,685,043	
	Level Services							
Output: 1	Primary Schools Ser	vices UPE (LLS)						
No. of pu UPE	ipils enrolled in	14000 (In all the 27 U with in the municipali 7 in Central division, Nyamwamba Division Bulembia division.	ity as follows 12 in	14851 (In all the 27 UPE schools with in the municipality. 7 in Central division, 12 in Nyamwamba Division & 8 in Bulembia division.		18200 (In all the 27 UPE schools with in the municipality as follow 7 in Central division, 12 in Nyamwamba Division & 8 in Bulembia division.		
		UPE funds transferred schools in the Munici		UPE funds transferred schools in the Municip		UPE funds transferre schools in the Munic		
No. of pu	ipils sitting PLE	2300 (In 27 UPE schools and 11 private schools with p.7 candidates.		1449 (27 UPE schools s.)private schools with p		7500 (In 27 UPE schools with		
No. of S	tudents passing in	400 (In 38 primary sc classes in the Municip		7 130 (In 38 primary schools with p. classes in the Municipality.) 601 (In 27 UPE schools in 3 divisions in the Municipality.)		p.7 615 (From 27 UPE schools in 3 divisions of the Municipality.)215 (From 27 UPE schools in 3 divisions of the Municipality.)		
No. of st	udent drop-outs	400 (From 27 UPE so divisions of the Muni						
Non Star	dard Outputs:	N/A		N/A				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	145,610	Non Wage Rec't:	39,240	Non Wage Rec't:	145,610	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	145,610	Total	39,240	Total	145,610	
•		fers to Lower Local G	overnments					
Non Star	dard Outputs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	2,833	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	13,028	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	15,861	
3. Capita	ıl Purchases							
Output: 0	Classroom construct	ion and rehabilitation						
NI C -1	assrooms	4 (Kasese Primary Sch	hool in	0 (N/A)		()		

rehabilitated in UPE

Central Division.)

Workplan Outputs

		2014			2015/16		
UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outp end Sept (Quantity, Do and Location)		Proposed Budget, Pl Outputs (Quantity, D and Location)		
Education							
No. of classrooms constructed in UPE	20 (Constructed and revarious schools as follows:	,	2 (Classrooms constructed at Uganda martyrs Nyakasanga		assrooms at llows;		
	Renovation of a 4 clas at Kasese Primary Sch Division.		division.)		Construction of 5 cla Bulembia P.school in Division		
	Renovation of 6 classr katiri primary school i		i.		Construction of 2 cla Misika P.school in N Division.		
	Construction of staff of Mburakasaka primary Bulembia division.				Construction of 2 cla immerculate Pschool Nyamwamba Divisio	in	
	Construction of 2 class Kirembe P.school in C Division				Construction of 2 cla Nyakasojo Pschool i Division)		
	Construction of 2 class Kigoro P.school in Ny Division.						
	Completion of a 4 class at Uganda martyrs, Nya Pschool in Nyamwaml	akasanga					
	1 Examination hall at P/School completed.)	Kasese SDA					
Non Standard Outputs:			N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	235,869	Domestic Dev't	36,190	Domestic Dev't	222,841	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	235,869	Total	36,190	Total	222,841	
Output: Latrine construction			0.07(1)				
No. of latrine stances rehabilitated	0 (N/A)		0 (N/A)		3 (latrines in the follo schools will be rehab Mubuku Irrigation, k Sebwe .)	ilitated:	
No. of latrine stances constructed	15 (Latrine stances conthe following Schools.		0 (Not Yet done)		3 (5 stance VIP latrin at the following prim		
	5 stances at Kogere P.: nyamwamba Division			5 stances at ssebwe nyamwamba Division			
	5 Stances at Misika pr In Nyamwamba Divisi	•	1		5 Stances at Kyanzuk School In bulembia		
Non Standard Outputs:	N/A		N/A		Renovation of a 5 sta at Katiri Pschool.) N/A	nce pit latrine	
•	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		•		Ü		-	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	

Workpl	lan O	utputs

		201			2015/16	
UShs Thou	Approved Budget, Sand Outputs (Quantity, and Location)		Expenditure and Outpend Sept (Quantity, D and Location)	escription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
. Education				,		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	30,000	Total	0	Total	43,028
Output: Provision of fur	rniture to primary schools					
No. of primary schools receiving furniture	5 (30 desks distributed Primary schools in Notice Division.30 desks distributed Primary schools in Both Prima	yamwamba to selected	0 (supply not yet done))	6 (primary schools wi desks as follows (Nya Division 40, Central 3 Bulembia 30 Desks))	mwamba
	Division.					
	30 desks distributed Primary schools in C		n.)			
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	15,000	Domestic Dev't	0	Domestic Dev't	15,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	15,000	Total	0	Total	15,000
unction: Secondary Educ	ation					
1. Higher LG Services						
Output: Secondary Teac	ching Services					
No. of teaching and non teaching staff paid	Municipal Council a Kasese SS (Central I Kilembe SS(Bulemb	110 (In 3 USE Schools in Kasese Municipal Council as follows; Kasese SS (Central Division), Kilembe SS(Bulembia Division), Mt. Rwenzori Girls SS (Bulembia		104 (3 USE Schools in Kasese Municipal Council as follows; Kasese SS (Central Division), Kilembe SS(Bulembia Division), Mt. Rwenzori Girls SS (Bulembia Division).)		s in Kasese follows; ivision), a Division), S (Bulembia
No. of students passing (level	D 1200 (In 3 USE seco and 12 privately own schools.)		847 (3 USE secondary schools and 12 privately owned schools.)		d 1480 (In 3 USE secondary schools and 12 privately owned secondary schools.)	
No. of students sitting O level	1400 (In 3 USE scho private schools in the		921 (n 3 USE schools v.)private schools in the I		1670 (In 3 USE school) private schools in the	
Non Standard Outputs:			N/A		N/A	
	Wage Rec't:	1,148,445	Wage Rec't:	278,879	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,148,445	Total	278,879	Total	0
2. Lower Level Services						
Output: Secondary Cap	itation(USE)(LLS)					
No. of students enrolled USE	in 5000 (3 Government schools and 5 private Secondary schools.)		4398 (3 Government A schools and 5 private schools.)		6100 (3 Government a schools and 5 private Secondary schools.)	
Non Standard Outputs:	Capitation grant tran KASESE SS, Asamu high, Merryland SS,	model, Kases Mt. Rwenzori oyal Ranges S	Capitation grant transf se KASESE SS, Asamu n ri high, Merryland SS, M S girls, Kilembe SS, Roy	nodel, Kases It. Rwenzorr	Capitation grant trans e KASESE SS, Asamu i high, Merryland SS, M	model, Kaseso It. Rwenzorri yal Ranges SS

Workplan Outputs	Work	olan	Outputs
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			201	4/15		2015/16	
UShs	Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outpend Sept (Quantity, Dand Location)		Proposed Budget, Pl Outputs (Quantity, De and Location)	
6. Education							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	623,673	Non Wage Rec't:	147,731	Non Wage Rec't:	623,673
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	623,673	Total	147,731	Total	623,673
Output: Multi secto	ral Trans	sfers to Lower Local Go	overnments				
Non Standard Outpu	uts:						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	4,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	4,000
3. Capital Purchase	?s						
Output: Buildings &	& Other S	tructures (Administrat	ive)				
Non Standard Outputs:		Shutters for the multi p Kilemebe Secondary s Bulembia Division pro installed.	chool in	dator dolle		Shutters for the multi Kilemebe Secondary Bulembia Division prinstalled.	school in
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	19,600	Domestic Dev't	0	Domestic Dev't	19,600
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	19,600	Total	0	Total	19,600
Function: Skills Develo	opment						
1. Higher LG Service							
Output: Tertiary E							
No. of students in te education	ertiary	Rwenzori college of Commerce, liberty college, Celak vocation, kasese community college Rwenzorikasese commun		126 (Kasese Youth po Rwenzori college of C liberty college,Celak v orikasese community col royal institute, Semlik	ommerce, ocation, lege Rwenze	110 (Rwenzori colleg Commerce, liberty co vocation, kasese com ori Rwenzori royal institu college.)	ollege,Celak munity colleg
M 00: 1	E tertiary education 6 (Kasese Youth polytechnic in Nyamwamba Division.)			ed6 (Kasese Youth polyt in Nyamwamba Divisi		ed 8 (Kasese Youth poly in Nyamwamba Divis	
Instructors paid sala	uies					N/A	
		N/A		N/A		11/11	
Instructors paid sala		N/A Wage Rec't:	150,270	N/A Wage Rec't:	16,031	Wage Rec't:	0
Instructors paid sala			150,270 123,916		16,031 30,979		0 123,916
Instructors paid sala		Wage Rec't:		Wage Rec't:		Wage Rec't:	

Function: Education & Sports Management and Inspection

Total

274,186

Total

47,010

Total

123,916

1. Higher LG Services

Output: Education Management Services

Workplan Outputs

			2014			2015/16			
	UShs Thousand	Approved Budget, Plant Outputs (Quantity, Desc and Location)		Expenditure and Outpool end Sept (Quantity, De and Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)			
6.	Education								
	Non Standard Outputs:	2 Departmental staff paid for 12 months at head qua		2 Departmental staff pa for 3 months at head qu		2 Departmental staff for 12 months at head			
			Education and sports activities at headquarters and school level		tivities at l level	Education and sports a headquarters and scho cordinated.			
		Primary Living Examinat schools and UNEB centre for and managed.		dofficer and stake holder	s conducted	 schools and UNEB ce for and managed. 			
		Monitoring of schools by officer and stake holders		1.	id.	Monitoring of schools officer and stake hold			
		Allowances for school ins staff at head quarters paid				Allowances for school staff at head quarters J			
	Medical allowance paid to all staff for 12 months.		Transport and perdiem paid to staff while coordinating departmental activities.		Medical allowance paid to all staff for 12 months.				
	Transport and perdiem pa while cordinating departn activities.		f Mock exams facilitated	in all schoo	lsTransport and perdien while cordinating departments.				
		Capacity building Worksl staff and stakeholders cor				Capacity building Wo staff and stakeholders			
		Best performing schools i 2013 and 2014 rewarded.		r		Best performing school 2013 and 2014 reward			
		Mock exams facilitated in all schools.				Mock exams facilitated in all schools.			
		Wage Rec't:	30,000	Wage Rec't:	4,066	Wage Rec't:	0		
		Non Wage Rec't:	30,704	Non Wage Rec't:	3,498	Non Wage Rec't:	27,704		
		Domestic Dev't	10,000	Domestic Dev't	0	Domestic Dev't	10,000		
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	O44- M4	Total	70,704	Total	7,564	Total	37,704		
	No. of secondary schools inspected in quarter No. of tertiary institutions inspected in quarter	15 (3 Government aided s schools and 12 private sch	schools and 12 private schools.) 15 (3 in central Division, 3 in		15 (3 Government aided secondary schools and 12 private schools.) 15 (3 in central Division, 3 in Bulembia and 9 in Nyamwamba		15 (3 Government aided secondary schools and 12 private schools.) 7 (3 in central Division, 3 in Bulembia and 9 in Nyamwamba		
	No. of inspection reports provided to Council	Division) 4 (For all the 88 scholls in Municipal Council (60 Pr Secondary, 15tertiary))		Division) 1 (For all schools in Kasese Municipal Council Head quarters.)		•			
	No. of primary schools inspected in quarter	60 (60 primary schools in Divisons of Nyamwamba and Bulembia.)		59 (27 UPE and 32 priv schools in the Divisons Nyamwamba, Central a Bulembia.)	of	Secondary, 15tertiary) 60 (60 primary school Divisons of Nyamwa and Bulembia.)	s in the		
	Non Standard Outputs:	N/A		N/A		N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
		Non Wage Rec't:	13,881	Non Wage Rec't:	6,533	Non Wage Rec't:	13,881		
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		

Workpl	lan Ou	tputs

			2014	1/15		2015/16	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, De- and Location)	•	Proposed Budget, Pla Outputs (Quantity, De and Location)	
. Educa	tion				'		
		Total	13,881	Total	6,533	Total	13,881
Output: Sp	orts Development	services					
Non Standa	ard Outputs:	Athletics, MDD and ba activities supported in schools in the Municip	all the 88	Athletics, MDD and bal activities supported in a in the Municipality (60 Secondary and 15 tertiry	ll 87 schoo Primary, 12	·	all the 88 pality.
		Sporting activities sup Municippality.	ported in the	e Sporting activities suppo Municippality.	orted in the	Sporting activities support Municippality.	pported in th
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	4,184	Non Wage Rec't:	0	Non Wage Rec't:	1,484
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	4,184	Total	0	Total	1,484
2. Lower L	evel Services						
~ · ·	144 4 1.70						
Output: Mu	ulti sectoral Trans	sfers to Lower Local Go	vernments				
-	ulti sectoral Trans ard Outputs:	fers to Lower Local Go	vernments				
-		fers to Lower Local Go Wage Rec't:	vernments 0	Wage Rec't:	0	Wage Rec't:	0
-				Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0
-		Wage Rec't:	0				
-		Wage Rec't: Non Wage Rec't:	0 6,833	Non Wage Rec't:	0	Non Wage Rec't:	0
-		Wage Rec't: Non Wage Rec't: Domestic Dev't	0 6,833 13,028	Non Wage Rec't: Domestic Dev't	0	Non Wage Rec't: Domestic Dev't	0
Non Standa		Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 6,833 13,028	Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0
Non Standa	ard Outputs:	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 6,833 13,028	Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0
Non Standa Sunction: Spe 1. Higher I	ard Outputs: ecial Needs Educat	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 6,833 13,028	Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0
Non Standa Sunction: Spe 1. Higher I	ard Outputs: ccial Needs Educat CG Services ecial Needs Educat E facilities	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 6,833 13,028 0 19,861	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyak	0 0 0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0 0
Non Standa Function: Spe 1. Higher I Output: Sp No. of SNE operational	ard Outputs: ccial Needs Educat LG Services ecial Needs Educat E facilities Idren accessing	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ion ation Services 4 (Rukoki Model, Nyal prrimary. Basecamp an	0 6,833 13,028 0 19,861 kasanga d Kyanjuki	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyak primary. Basecamp and prrimary schools.) 250 (Rukoki Model, Ny	0 0 0 0 0 asanga Kyanjuki	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyaprrimary. Basecamp a	0 0 0 0 akasanga nd Kyanjuki
Non Standa Function: Spe 1. Higher I Output: Sp No. of SNE operational No. of chil SNE facilit	ard Outputs: ccial Needs Educat LG Services ecial Needs Educat E facilities Idren accessing	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ion Ation Services 4 (Rukoki Model, Nyal prrimary. Basecamp an prrimary schools.) 250 (Rukoki Model, N' prrimary. Basecamp an prrimary schools.) Provision of food supp	0 6,833 13,028 0 19,861 kasanga d Kyanjuki yakasanga d Kyanjuki	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyak primary. Basecamp and prrimary schools.) 250 (Rukoki Model, Ny primary. Basecamp and	0 0 0 0 asanga Kyanjuki rakasanga Kyanjuki ies for SNE	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyaprimary. Basecamp a primary schools.) 378 (Rukoki Model, Nprimary. Basecamp a primary schools.)	0 0 0 0 akasanga nd Kyanjuki
Non Standa Function: Spe 1. Higher I Output: Sp No. of SNE operational No. of chil SNE facilit	ard Outputs: ccial Needs Educat CG Services ecial Needs Educat E facilities Idren accessing ies	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ion Attion Services 4 (Rukoki Model, Nyal prrimary. Basecamp an prrimary schools.) 250 (Rukoki Model, N prrimary. Basecamp an prrimary schools.) Provision of food supp pupils at the SNE unit	0 6,833 13,028 0 19,861 kasanga d Kyanjuki yakasanga d Kyanjuki	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyak primary. Basecamp and prrimary schools.) 250 (Rukoki Model, Ny primary. Basecamp and prrimary schools.) Provision of food suppli pupils at the SNE unit a	0 0 0 0 asanga Kyanjuki rakasanga Kyanjuki ies for SNE	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyaprimary. Basecamp a primary schools.) 378 (Rukoki Model, Nprimary. Basecamp a primary schools.)	0 0 0 0 akasanga nd Kyanjuki
Non Standa Function: Spe 1. Higher I Output: Sp No. of SNE operational No. of chil SNE facilit	ard Outputs: ccial Needs Educat CG Services ecial Needs Educat E facilities Idren accessing ies	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total tion Attion Services 4 (Rukoki Model, Nyal prrimary. Basecamp an prrimary schools.) 250 (Rukoki Model, Ny prrimary. Basecamp an prrimary schools.) Provision of food supp pupils at the SNE unit model primary school.	6,833 13,028 0 19,861 kasanga id Kyanjuki yakasanga id Kyanjuki lies for SNE at Rukoki	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyak primary. Basecamp and prrimary schools.) 250 (Rukoki Model, Ny primary. Basecamp and prrimary schools.) Provision of food suppli pupils at the SNE unit a model primary school.	asanga Kyanjuki rakasanga Kyanjuki tes for SNE t Rukoki	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyaprrimary. Basecamp a primary schools.) 378 (Rukoki Model, Nyaprrimary. Basecamp a primary schools.)	0 0 0 akasanga nd Kyanjuki
Non Standa Function: Spe 1. Higher I Output: Sp No. of SNE operational No. of chil SNE facilit	ard Outputs: ccial Needs Educat CG Services ecial Needs Educat E facilities Idren accessing ies	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ion Ation Services 4 (Rukoki Model, Nyal prrimary. Basecamp an prrimary schools.) 250 (Rukoki Model, N, prrimary schools.) Provision of food supp pupils at the SNE unit model primary school. Wage Rec't:	0 6,833 13,028 0 19,861 kasanga d Kyanjuki yakasanga d Kyanjuki lies for SNE at Rukoki	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyak primary. Basecamp and prrimary schools.) 250 (Rukoki Model, Ny primary. Basecamp and prrimary schools.) Provision of food suppli pupils at the SNE unit a model primary school. Wage Rec't:	asanga Kyanjuki rakasanga Kyanjuki ies for SNE t Rukoki	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyaprimary. Basecamp a primary schools.) 378 (Rukoki Model, Nprimary. Basecamp a primary schools.) N/A Wage Rec't:	0 0 0 0 akasanga nd Kyanjuki Nyakasanga nd Kyanjuki
Non Standa Function: Spe 1. Higher I Output: Sp No. of SNE operational No. of chil SNE facilit	ard Outputs: ccial Needs Educat CG Services ecial Needs Educat E facilities Idren accessing ies	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ion Ation Services 4 (Rukoki Model, Nyal prrimary. Basecamp an prrimary schools.) 250 (Rukoki Model, N prrimary schools.) Provision of food supp pupils at the SNE unit model primary school. Wage Rec't: Non Wage Rec't:	0 6,833 13,028 0 19,861 kasanga d Kyanjuki yakasanga d Kyanjuki lies for SNE at Rukoki 0 2,000	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyak primary. Basecamp and prrimary schools.) 250 (Rukoki Model, Ny primary. Basecamp and prrimary schools.) Provision of food suppli pupils at the SNE unit a model primary school. Wage Rec't: Non Wage Rec't:	asanga Kyanjuki rakasanga Kyanjuki tes for SNE t Rukoki 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total 4 (Rukoki Model, Nyaprimary. Basecamp a primary schools.) 378 (Rukoki Model, Nprimary. Basecamp a primary schools.) N/A Wage Rec't: Non Wage Rec't:	0 0 0 0 akasanga nd Kyanjuki Jyakasanga nd Kyanjuki 0 3,000

7a. Roads and Engineering

Function: District, Urban and Community Access Roads

1. Higher LG Services

Output: Operation of District Roads Office

Workplan Outputs

Vorkplans, performance ountability reports to arrous departmental grepared and submitted athorities. Wage Rec't: Non Wage Rec't:	excription Evities ated at the with line d other mental staff the Municipal ce reports and for the grants	Expenditure and Outpend Sept (Quantity, De and Location) Engineering office acticoordinated and facilita Municipal H/Qs, and w Ministries, agencies and stakeholders. Salaries for 14 departmal paid for 3 months at the council H/Q and Workplans, performand accountability reports for various departmental g prepared and submitted authorities. Urban Land committee facilitated. Wage Rec't:	vities atted at the bith line d other aental staff e Municipal are reports an for the arants d to relevant	Proposed Budget, Pland Location) Engineering office accoordinated and faciling Municipal H/Qs, and Ministries, agencies and stakeholders. Salaries for 14 departing paid for 12 months at council H/Q departmental prepared and submitted authorities.	tivities stated at the with line and other mental staff the Municipal nice reports and for the grants
ngineering office action ordinated and facilits funicipal H/Qs, and valinistries, agencies and takeholders. alaries for 14 department of 12 months at the touncil H/Q Vorkplans, performant occountability reports arious departmental grepared and submitted authorities. Wage Rec't: Non Wage Rec't:	ated at the vith line d other mental staff the Municipa ce reports an for the grants d to relevant	coordinated and facilita Municipal H/Qs, and w Ministries, agencies and stakeholders. Salaries for 14 departmal paid for 3 months at the council H/Q adWorkplans, performand accountability reports for various departmental g prepared and submitted authorities. Urban Land committee facilitated.	ated at the vith line of other lental staff to Municipal to reports an or the rants of the rants of the relevant	coordinated and facili Municipal H/Qs, and Ministries, agencies at stakeholders. Salaries for 14 depart paid for 12 months at council H/Q d Workplans, performat accountability reports various departmental prepared and submittee	tated at the with line and other mental staff the Municipa nee reports and for the grants
poordinated and facilitation of the facilitati	ated at the vith line d other mental staff the Municipa ce reports an for the grants d to relevant	coordinated and facilita Municipal H/Qs, and w Ministries, agencies and stakeholders. Salaries for 14 departmal paid for 3 months at the council H/Q adWorkplans, performand accountability reports for various departmental g prepared and submitted authorities. Urban Land committee facilitated.	ated at the vith line of other lental staff to Municipal to reports an or the rants of the rants of the relevant	coordinated and facili Municipal H/Qs, and Ministries, agencies at stakeholders. Salaries for 14 depart paid for 12 months at council H/Q d Workplans, performat accountability reports various departmental prepared and submittee	tated at the with line and other mental staff the Municipa nee reports and for the grants
aid for 12 months at touncil H/Q Vorkplans, performanceountability reports farious departmental grepared and submittee authorities. Wage Rec't: Non Wage Rec't:	the Municipa ce reports and for the grants d to relevant	alpaid for 3 months at the council H/Q adWorkplans, performand accountability reports f various departmental g prepared and submitted authorities. Urban Land committee facilitated.	e Municipal ce reports an for the rants I to relevant	paid for 12 months at council H/Q d Workplans, performal accountability reports various departmental prepared and submitte	the Municipa nce reports and for the grants
countability reports the arrival departmental grepared and submitted athorities. Wage Rec't: Non Wage Rec't:	for the grants d to relevant	accountability reports f various departmental g prepared and submitted authorities. Urban Land committee facilitated.	for the rants	accountability reports various departmental prepared and submitte	for the grants
Non Wage Rec't:	110,000	facilitated.	activities		
Non Wage Rec't:	110,000	Wage Rec't:			
Non Wage Rec't:	-	age nee i.	27,500	Wage Rec't:	110,000
	39,164	Non Wage Rec't:	6,660	Non Wage Rec't:	39,164
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	149,164	Total	34,160	Total	149,164
ntenance (LLS)					
(Kms of paved roads naintained.)	routinely	0 (N/A)		9 (Kms of paved road maintained.)	s routinely
(N/A)		0 (N/A)		0	
//A		N/A			
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	18,000
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	0	Total	0	Total	18,000
(Kms periodically rel ollows (2kms in Nyan	hbilitated as nwamba	, ,		2 (Kms manually mai the 3 divisions(64kms Division, 87Kms in N 45kms in Bulembia E	s in Central Iyamwamba,
		N/A		30 Kms maintained u (15kms in nyamwamb central and 5 in Buler	sing machines oa, 10 in
W 5 /	_		_	ш, ъ ,	
-		· ·			0
		· ·		· ·	0
					210,600
					210,600
e (Olivi	Domestic Dev't Donor Dev't Total Intenance (LLS) (Kms of paved roads aintained.) (N/A) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Chabilitation (other) (Kms periodically reillows (2kms in Nyam	Domestic Dev't 0 Total 149,164 Intenance (LLS) (Kms of paved roads routinely aintained.) (N/A) A Wage Rec't: 0 Non Wage Rec't: 0 Domestic Dev't 0 Total 0 Chabilitation (other) (Kms periodically rehbilitated as allows (2kms in Nyamwamba vision, 2kms in Central Division Wage Rec't: 0 Non Wage Rec't: 0 Domestic Dev't 0	Domestic Dev't Donor Dev't Total 149,164 Total 149,164 Total Total 149,164 Total Total 149,164 Total Total Total 149,164 Total Total O (N/A) (Kms of paved roads routinely aintained.) (N/A) O (N/A) N/A Wage Rec't: O Wage Rec't: Domestic Dev't Donor Dev't O Domestic Dev't Donor Dev't Total O Total Chabilitation (other) (Kms periodically rehbilitated as O (N/A) Illows (2kms in Nyamwamba vision, 2kms in Central Division.) N/A Wage Rec't: O Wage Rec't: Non Wage Rec't: O Non Wage Rec't: Domestic Dev't O Donor Dev't O Donor Dev't	Domestic Dev't 0	Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 1 Donor Dev't 0 Donor Dev't 1 Donor D

Workplan Outputs

	201	4/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
7 D I I	••		

7a

Output: Urban unpaved roa	ds Maintenance (LLS)					
Length in Km of Urban unpaved roads periodically maintained	0 (N/A)		0 (N/A)		0	
Length in Km of Urban unpaved roads routinely maintained	196 (Kms manually m all the 3 divisions(64k Division, 87Kms in N	ms in Centra	17 (10.6Kms manually al in Central Division.	maintained	196 (Kms manually maintained in all the 3 divisions (64kms in Centra Division, 87Kms in Nyamwamba,	
	45kms in Bulembia D	ivision.)	5.9 kms of paved roads maintained in Central Division.)		45kms in Bulembia Division.)	
	20 Kms maintained us machines(Kaisiga, Kij rises, kihara, Matebere cathedral road, Saluti, kamulikwizi, Kigoro- kabughabugha).)	ongo and its e, korokoro,			30 Kms maintained using (15kms in nyamwamba, central and 5 in Bulembi	10 in
Non Standard Outputs:	N/A		N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	180,600	Domestic Dev't	51,384	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

Total

51,384

Total

0

Total

180,600

Output: Other Capital

^{3.} Capital Purchases

Workplan Outputs

		2014	4/15		2015/16	
UShs Thousar	Approved Budget, Pland Outputs (Quantity, Do and Location)		Expenditure and Out end Sept (Quantity, D and Location)	escription	Proposed Budget, Pl Outputs (Quantity, D and Location)	
a. Roads and En	gineering					
Non Standard Outputs:	Roadside drainage cha speke and part of porta stonepitched in Centra Division(340metres).	l road			Roadside drainage ch Rwenzori lower road in Central Division (6 metres).	stone pitched
	Mukirane street (400m to Bitumen standards(Roadside drainage cha speke and part of porta excavated in preparati stonepitching in Centr	al road on for	Bus circular road (40 to Bitumen standards	
	4 Kms road network de preparation for tarmacl		Procured and installed		Procure and install ke square I and II Roads	
	Procure and install kers square I and II Roads in		kerbstones on Marghe the CBD.		Stone pitching Koger channel in kilembe (
	Resealing margherita s Central Division comp		Road fund workplans submitted to Uganda I other line ministries.		d Road fund workplans submitted to Uganda other line ministries.	
	Road in Nyamwamba l completed	Division	e Road maintenance que progress and accounta prepared and submitte ministries.	bility reports	performance and according reports prepared and	ountability
		arters done	. All road maintenance supervised in all the 3		All road maintenance	
	Road fund workplans p submitted to Uganda R other line ministries.		nd Monitoring of road n activities conducted.	naintenance	Monitoring of road activities conducted.	
	Road maintenance qua performance and accou reports prepared and su line ministries.	ıntability	7kms of roads in Kase and industrial park in Parish, central Divisio	kirembe	District Road commi- facilitated	ttee activities
	All road maintenance v supervised in all the 3				Roads (10kms) in the business and industri kirembe Parish, centr	al park in
	Monitoring of road m activities conducted.	aintenance			graveled.	
	District Road committee facilitated	ee activities				
	Roads (10kms) in the I business and industrial kirembe Parish, central opened.	park in				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	761,157	Domestic Dev't	170,351	Domestic Dev't	721,157
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	761,157	Total	170,351	Total	721,157

Bukonzo road in Central Division. Central Division

120metres of culverts installed on

186 metres of culverts installed on 16meters of ARMCO Culverts of

Central Division

Workpl	lan O	outputs
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		2014			2015/16	
UShs Thousand	Approved Budget, Plo Outputs (Quantity, Do and Location)		Expenditure and Outp end Sept (Quantity, Do and Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)	
a. Roads and Eng	ineering					
Non Standard Outputs:	selected roads in Nyam Central Division.) N/A	wamba and	900mm diameter instal Henry Bwambale road) N/A		selected roads in Nya Central Division.) N/A	mwamba anc
1	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	101,299	Domestic Dev't	39,751	Domestic Dev't	101,299
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	101,299	Total	39,751	Total	101,299
unction: District Engineering		101,2//	1000	05,701	101111	101,277
1. Higher LG Services						
Output: Buildings Maintena	nce					
Non Standard Outputs:	Four council buildings maintained (Engineeri Adminsitration block, block, Municipal Toile	ng block, Mayors	Four council buildings maintained (Engineeri Adminsitration block, I block, Municipal Toile	ng block, Mayors	Four council building maintained (Enginee Adminsitration block block, Municipal Toi	ring block, , Mayors
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	5,000	Non Wage Rec't:	0	Non Wage Rec't:	5.000
	Domestic Dev't	5,000	Domestic Dev't	2,000	Domestic Dev't	5,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	10,000	Total	2,000	Total	10,000
Output: Vehicle Maintenanc	e					
Non Standard Outputs:	All Council vehicles Periodically maitained and serviced at the Municipal headquaters.		All Council vehicles Periodically maitained and serviced at the Municipal headquaters.		All Council vehicles Periodically maitained and serviced at the Municipal headquaters.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	8,000	Non Wage Rec't:	0	Non Wage Rec't:	8,000
	Domestic Dev't	5,000	Domestic Dev't	6,114	Domestic Dev't	5,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	13,000	Total	6,114	Total	13,000
Output: Plant Maintenance						
Non Standard Outputs:	All council plant and equipment repaired and serviced at the municipal headquarters		All council plant and equipment repaired and serviced at the municipal headquarters		All council plant and equipment repaired and serviced at the municipal headquarters	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	25,000	Non Wage Rec't:	0	Non Wage Rec't:	25,000
	Domestic Dev't	85,000	Domestic Dev't	12,165	Domestic Dev't	85,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	110,000	Total	12,165	Total	110,000
Output: Electrical Installation	ons/Repairs					
Non Standard Outputs:	Electrical installations carriedout	and repairs	Electrical installations carried out	and repairs	Electrical installation carriedout	s and repairs
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	12,000	Non Wage Rec't:	3,000	Non Wage Rec't:	12,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

Workplan	Outputs
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			2014	4/15		2015/16	
US	Shs Thousand	Approved Budget, P. Outputs (Quantity, D and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)		Proposed Budget, Pl Outputs (Quantity, De and Location)	
a. Roads at	nd Eng	ineering					
Output: Multi se	ctoral Trans	fers to Lower Local G	overnments				
Non Standard Ou	itputs:						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	29,710	Non Wage Rec't:	0	Non Wage Rec't:	29,710
		Domestic Dev't	87,426	Domestic Dev't	0	Domestic Dev't	87,426
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	117,136	Total	0	Total	117,136
3. Capital Purch	ases		<u>-</u>				<u>-</u>
Output: Building	gs & Other S	tructures (Administrat	ive)				
Non Standard Ou	itputs:	The construction of th Hall at Boma ground, division co funded.		The construction of the Hall at Boma ground, i division in progress(Ca ground slab)	n Central	The construction of the Hall at Boma ground, division co funded.	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	40,000	Domestic Dev't	12,808	Domestic Dev't	40,000
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	40,000	Total	12,808	Total	40,000
Output: Vehicles	& Other Tr	ansport Equipment					
Non Standard Ou	itputs:	2 motorcycles procure the supervision of con works		e Procurement of 1 Hono cycle for the engineerin depoartment to facilitat supervision projects no	ng te the		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	8,000	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	8,000	Total	0	Total	0
Output: Other C	apital						
Non Standard Ou	itputs:	All LGMSD projects co-funded	for 2014/15	All LGMSD projects f 2014/15 co-funded	or Quarter 1	, All LGMSD projects co-funded	for 2014/15
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	6,740	Domestic Dev't	0	Domestic Dev't	6,740
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	6,740	Total	0	Total	6,740
Output: Street lig	ghting facilit	ties constructed and rel	abilitated				
No of streetlights		20 (New street lights enew lights installed in of the Town Centre)			alled)	20 (New street lights new lights installed in of the Town Centre)	
Non Standard Ou	itputs:			N/A		NA	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	8,000	Domestic Dev't	0	Domestic Dev't	8,000
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	8,000				

Workplan Outputs

	201	4/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

Output: Construction of pu	ublic Buildings					
No. of Public Buildings Constructed	of municipal administration block using force account made)		n0 (Co-funding towards construction () of municipal administration block using force account made in quarter 1)			
Non Standard Outputs:			N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	36,000	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	36,000	Total	0	Total	0
Output: Rehabilitation of I	Public Buildings					
No. of Public Buildings Rehabilitated	rehabilitated (Engineer Adminsitration block, l	4 (Council buildings periodically rehabilitated (Engineering block, Adminsitration block, Mayors		odically g block, ayors	4 (Council buildings prehabilitated (Engined Adminsitration block, block, Municipal Toile	ering block Mayors
Non Standard Outputs:			N/A		NA	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	16,000	Domestic Dev't	0	Domestic Dev't	18,385
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	16,000	Total	0	Total	18,385

7b. Water							
Function: Urban Water Supply	and Sanitation						
1. Higher LG Services							
Output: Support for O&M	of urban water facilities						
No. of new connections made to existing schemes	0 (N/A)		0 (N/A)		0		
Non Standard Outputs:	Water bills for council properties paid.		Water bills for council paid.	properties	Water bills for council properties paid.		
	Plumbing services on coinstallations provided.	ouncil	Plumbing services on coinstallations provided.	ouncil	Plumbing services on cinstallations provided.	council	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	7,043	Non Wage Rec't:	1,015	Non Wage Rec't:	7,043	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	7,043	Total	1,015	Total	7,043	

8. Natural Resources

Function: Natural Resources Management

1. Higher LG Services

Output: District Natural Resource Management

Workplan Outputs

			2014			2015/16	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De- and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)	scription	Proposed Budget, Pl Outputs (Quantity, Do and Location)	
Nati	ural Resourc	es					
Non Sta	andard Outputs:	3 departmental staff not environment officer, ph planner and land superv salary for 12 months.	ysical	Land and Environment Cactivities properly cordinates the Distriction of the Distriction o	nated with	3 departmental staff r environment officer, planner and land supe salary for 12 months.	physical ervisor paid
		Land and Environment activities properly cordi line Ministries, the Dist	nated with	Land and environment of consumables procured	office	Land and Environment activities properly con- line Ministries, the D	rdinated with
		stakeholders.		Weekly Development co enforced in all the Divis		stakeholders.	
		Land and environment consumables procured	office	Nyamwamba, Bulembia Division		al Land and environmer consumables procure	
		Atleast 6 Land related compensations effected		5 Land related Civil suit up in courts.	s followed	Atleast 6 Land related compensations effects	
		enforced. 5 Land related Civil suits followed up in courts. Activities of 3 Area land committees cordinated.		Activities of 3 Area land committees cordinated. Weekly Land inspections conducted in all Divisions of Nyamwamba,Bulembia and Central. es 2 Physical planning committee meetings held at the head office.		enforced. d 5 Land related Civil suits followed up in courts.	
	· ·						
					6 Physical planning con meetings held at the hea		
		Wage Rec't:	26,000	Wage Rec't:	6,500	Wage Rec't:	26,000
		Non Wage Rec't:	3,000	Non Wage Rec't:	1,854	Non Wage Rec't:	3,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	29,000	Total	8,354	Total	29,000
Number and Wo	Tree Planting and A r of people (Men omen) participating olanting days	30 (10 in Central Divisi		30 (10 in Central Division) Nyamwamba, and 10 in			
	Ia) of trees hed (planted and ng)	50000 (Trees planted or Bulembia, Central and Nyamwamba.)	streets of	1000 (Trees planted on s Bulembia, Central and Nyamwamba.)	streets of	50000 (Trees planted Bulembia, Central an Nyamwamba.)	
Non Sta	andard Outputs:	All trees, green and flow maintained.	ver gardens	All trees, green and flow maintained.	er gardens	All trees, green and fl maintained.	lower gardens
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	3,000	Non Wage Rec't:	745	Non Wage Rec't:	3,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	3,000	Total	745	Total	3,000
Output:	Community Training	g in Wetland manageme					-
No. of V	Water Shed ement Committees	3 (In all the 3 Divisions	of Bulemb	oia0 (No water shed commit formulated in all the div Bulembia, Nyamwamba	isions of	3 (In all the 3 Divisio (1), Central (1), and M Division (1))	
	andord Outputer	DIVISION (1))		N/A	,	N/A	

N/A

N/A

Non Standard Outputs:

Workplan	Outputs
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			2014	1/15		2015/16	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)		Proposed Budget, Pla Outputs (Quantity, De- and Location)	
Natur	al Resourc	es					
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	1,594	Non Wage Rec't:	0	Non Wage Rec't:	1,593
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	1,594	Total	0	Total	1,593
Output: M	onitoring and Eva	luation of Environment	al Complia	nce			
	nitoring and e surveys	4 (Quarterly environme	ental ance survey	1 (Monitoring and comp es surveys made in the who municipality)		4 (Quarterly environm Monitoring and compl made in the whole must	iance survey
Non Stand	ard Outputs:			N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	1,000	Non Wage Rec't:	300	Non Wage Rec't:	1,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	1,000	Total	300	Total	1,000
Output: La	and Management S	Services (Surveying, Val		ttling and lease managen	nent)		
settled with	land disputes hin FY	12 (Land disputes in al Divisions of Bulembia, and 6 in Nyamwamba	5 in Centra	3 (Land disputes in all the Divisions of Bulembia, on Nyamwamba Division and Divisi	Central and	18 (Land disputes in a Divisions of Bulembia and 6 in Nyamwamba	, 5 in Centra
Non Standard Outputs:		5 Land titles for public precessed and secured		s 1 Land titles for public of	open spaces	5 Land titles for public	onen snace
		Cemetry, Nyakasanga i Nyakasanga Ofice and Rwenzorisquare.).	•	processed and not yet se		precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.).	(for the market,
		Cemetry, Nyakasanga i Nyakasanga Ofice and	ure, plant report	processed and not yet se		precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and	(for the market, ture, plant report
		Cemetry, Nyakasanga i Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation	ure, plant report	Wage Rec't:		precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation	(for the market, ture, plant report
		Cemetry, Nyakasanga i Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation prepared to guide according	ure, plant report unting.		cured.	precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.) . All council land, furni buildings, vehicles and assessed and valuation prepared to guide acco	(for the market, ture, plant report bunting.
		Cemetry, Nyakasanga i Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation prepared to guide accounts. Wage Rec't:	narket, ure, plant report unting.	Wage Rec't:	cured.	precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.) . All council land, furni buildings, vehicles and assessed and valuation prepared to guide acco Wage Rec't:	ture, plant report punting.
		Cemetry, Nyakasanga i Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation prepared to guide accor Wage Rec't: Non Wage Rec't:	ure, plant report unting. 0 10,000	Wage Rec't: Non Wage Rec't:	0 291	precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation prepared to guide accompressed wage Rec't: Non Wage Rec't:	ture, plant report bunting. 0 10,000
		Cemetry, Nyakasanga i Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation prepared to guide accor Wage Rec't: Non Wage Rec't: Domestic Dev't	ure, plant report unting. 0 10,000 10,000	Wage Rec't: Non Wage Rec't: Domestic Dev't	0 291 0	precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation prepared to guide accompressed with the second wage Rec't: Non Wage Rec't: Domestic Dev't	ture, plant report punting. 0 10,000 10,000
Output: In	frastruture Planni	Cemetry, Nyakasanga i Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation prepared to guide accor Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	ure, plant report unting. 0 10,000 10,000 0	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 291 0	precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation prepared to guide accompressed with the second wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	ture, plant report sunting. 0 10,000 10,000 0
•	frastruture Planni ard Outputs:	Cemetry, Nyakasanga i Nyakasanga ofice and Rwenzorisquare.) All council land, furnit buildings, vehicles and assessed and valuation prepared to guide according wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ng Develop a detailed neig plans of Kikonzo Zone, parish, Central division	ure, plant report unting. 0 10,000 10,000 0 20,000 chbourhood, Railway	Wage Rec't: Non Wage Rec't: Domestic Dev't Total Detailed neighborhood p Kikonzo Zone, Railway parish, Central Division s progress.	0 291 0 291	precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation prepared to guide accompressed with the second wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	ture, plant report ounting. 0 10,000 10,000 0 20,000 ghbourhood e, Railway
•		Cemetry, Nyakasanga i Nyakasanga ofice and Rwenzorisquare.) All council land, furnit buildings, vehicles and assessed and valuation prepared to guide according wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ng Develop a detailed neig plans of Kikonzo Zone.	ure, plant report unting. 0 10,000 10,000 0 20,000 chbourhood, Railway	Wage Rec't: Non Wage Rec't: Domestic Dev't Total Detailed neighborhood p Kikonzo Zone, Railway parish, Central Division s progress.	0 291 0 291	precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.) . All council land, furni buildings, vehicles and assessed and valuation prepared to guide accomprepared to guide accomprepar	ture, plant report bunting. 0 10,000 10,000 0 20,000 ghbourhood c, Railway n.
•		Cemetry, Nyakasanga in Nyakasanga of Nyakasanga Ofice and Rwenzorisquare.) All council land, furnith buildings, vehicles and assessed and valuation prepared to guide according wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ng Develop a detailed neighans of Kikonzo Zone, parish, Central division	ure, plant report unting. 0 10,000 10,000 0 20,000 chbourhood, Railway	Wage Rec't: Non Wage Rec't: Domestic Dev't Total Detailed neighborhood p Kikonzo Zone, Railway parish, Central Division s progress.	0 291 0 291	precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation prepared to guide according wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Develop a detailed nei plans of Kikonzo Zone parish, Central division.	ture, plant report bunting. 0 10,000 10,000 0 20,000 ghbourhood c, Railway n.
•		Cemetry, Nyakasanga i Nyakasanga of Cemetry, Nyakasanga Ofice and Rwenzorisquare.) All council land, furnit buildings, vehicles and assessed and valuation prepared to guide according wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ng Develop a detailed neig plans of Kikonzo Zone, parish, Central division Formulate and develop map of the Town.	ure, plant report unting. 0 10,000 10,000 0 20,000 chbourhood, Railway	Wage Rec't: Non Wage Rec't: Domestic Dev't Total Detailed neighborhood p Kikonzo Zone, Railway parish, Central Division s progress.	0 291 0 0 291 olan for still in	precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.) . All council land, furni buildings, vehicles and assessed and valuation prepared to guide accomprepared to guide accomprepared to guide accomprepared to guide accompared to guide accom	(for the market, ture, plant report ounting. 0 10,000 10,000 20,000 ghbourhood e, Railway n.
•		Cemetry, Nyakasanga i Nyakasanga ofice and Rwenzorisquare.) All council land, furniti buildings, vehicles and assessed and valuation prepared to guide according wage Rec't: Non Wage Rec't: Donor Dev't Total ng Develop a detailed neig plans of Kikonzo Zone. parish, Central division Formulate and develop map of the Town. Wage Rec't:	narket, ure, plant report unting. 0 10,000 10,000 0 20,000 chbourhood Railway a cardestral	Wage Rec't: Non Wage Rec't: Domestic Dev't Total Detailed neighborhood p Kikonzo Zone, Railway parish, Central Division s progress. Wage Rec't:	0 291 0 0 291 olan for still in	precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.) . All council land, furni buildings, vehicles and assessed and valuation prepared to guide accomprepared to guide accompressive Devit Donor Devit Total Develop a detailed nei plans of Kikonzo Zone parish, Central division Formulate and develop map of the Town. Wage Rec't:	ture, plant report bunting. 0 10,000 10,000 0 20,000 ghbourhood c, Railway n.
•		Cemetry, Nyakasanga in Nyakasanga of Nyakasanga Ofice and Rwenzorisquare.) All council land, furnith buildings, vehicles and assessed and valuation prepared to guide according wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Ing Develop a detailed neighlans of Kikonzo Zone, parish, Central division Formulate and develop map of the Town. Wage Rec't: Non Wage Rec't:	narket, ure, plant report unting. 0 10,000 10,000 0 20,000 chbourhood d, Railway d. a cardestrai	Wage Rec't: Non Wage Rec't: Domestic Dev't Total Detailed neighborhood p Kikonzo Zone, Railway parish, Central Division s progress. Wage Rec't: Non Wage Rec't:	0 291 0 0 291 olan for still in 0 0	precessed and secured Cemetry, Nyakasanga Nyakasanga Ofice and Rwenzorisquare.) . All council land, furnit buildings, vehicles and assessed and valuation prepared to guide accompared to	ture, plant report punting. 0 10,000 10,000 0 20,000 ghbourhood e, Railway n. 0 a cardestral

Workplan Outputs

			2014	V/15		2015/16	
U	Shs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)	anned	Expenditure and Outputs end Sept (Quantity, Descr and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
. Natural I	Resourc	es					
Output: Multi se	ectoral Trans	sfers to Lower Local Go	vernments				
Non Standard O	utputs:						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	4,436	Non Wage Rec't:	0	Non Wage Rec't:	4,436
		Domestic Dev't	2,917	Domestic Dev't	0	Domestic Dev't	2,917
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	7,353	Total	0	Total	7,353
3. Capital Purch	nases						
Output: Office a	ınd IT Equip	ment (including Softwa	re)				
Non Standard O	utputs:	1 Toshiba lap top compaccessories for natural department procured.	-	Computer not yet procured	i	1 desk top computer a accessories for natural department procured.	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	3,000	Domestic Dev't	0	Domestic Dev't	3,000
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total res (Non Service Deliver	3,000	Total	0	Total	3,000
Non Standard O	utputs:	Procurement of 300 lar shelves and office furn headquarters.		procurement of land file sl office furniture not yet don		nd Procurement of 200 la shelves and office furn headquarters.	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	1,500	Domestic Dev't	0	Domestic Dev't	1,500
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total					U
0 4 4 04 6			1,500	Total	0	Total	1,500
Output: Other Capital Non Standard Outputs:			1,500	Total	0	Total	
-	-	Payment of the balance valuation roll at headqueffected,	e for the	Payment of the balance fo valuation roll at headquart effected,	r the	Payment of the balanc	1,500 e for the
-	-	Payment of the balance valuation roll at headq	e for the uarters	Payment of the balance fo valuation roll at headquart	r the ers not y	Payment of the balance vet valuation of assets at	1,500 e for the headquarter the Kikonzo
-	-	Payment of the balance valuation roll at headqueffected, Detailed planning of the	e for the uarters he Kikonzo inducted, on of 500	Payment of the balance fo valuation roll at headquart effected, Supplementary valuation of rateble properties from all	r the ers not y	Payment of the balance valuation of assets at effected, Detailed planning of	e for the headquarter the Kikonzo onducted, on of 500
-	-	Payment of the balance valuation roll at headqueffected, Detailed planning of the and industrial Zones consupplementary valuations are the properties from	he Kikonzo inducted, on of 500 all the 3	Payment of the balance fo valuation roll at headquart effected, Supplementary valuation of rateble properties from all	r the ers not y	Payment of the balance ret valuation of assets at effected, Detailed planning of and indusrial Zones consupplementary valuating the properties from	e for the headquarter the Kikonzo onducted, on of 500
-	-	Payment of the balance valuation roll at headqueffected, Detailed planning of the and industrial Zones consupplementary valuation rateble properties from divisions conducted. 15 Roads in Town Central Consultation of the properties from the the prop	he Kikonzo anducted, on of 500 all the 3	Payment of the balance fo valuation roll at headquart effected, Supplementary valuation of rateble properties from all	of 500 the 3	Payment of the balance valuation of assets at effected, Detailed planning of and industrial Zones consumplementary valuation rateble properties from divisions conducted.	e for the headquarter the Kikonzo onducted, on of 500
-	-	Payment of the balance valuation roll at headqueffected, Detailed planning of the and industrial Zones cooling Supplementary valuation rateble properties from divisions conducted.	he Kikonzo inducted, on of 500 all the 3	Payment of the balance for valuation roll at headquart effected, Supplementary valuation of rateble properties from all divisions not conducted. Wage Rec't:	r the ers not y	Payment of the balance ret valuation of assets at effected, Detailed planning of and indusrial Zones consupplementary valuating the properties from	e for the headquarter the Kikonzo onducted, son of 500 a all the 3
-	-	Payment of the balance valuation roll at headqueffected, Detailed planning of the and industrial Zones consupplementary valuation rateble properties from divisions conducted. 15 Roads in Town Census Wage Rec't:	he Kikonzo anducted, on of 500 all the 3 alter named.	Payment of the balance fo valuation roll at headquart effected, Supplementary valuation or rateble properties from all divisions not conducted.	of 500 the 3	Payment of the balance ret valuation of assets at effected, Detailed planning of and indusrial Zones consumplementary valuation rateble properties from divisions conducted. Wage Rec't:	e for the headquarter the Kikonzo onducted, son of 500 at all the 3
-	-	Payment of the balance valuation roll at headqueffected, Detailed planning of the and industrial Zones consupplementary valuation rateble properties from divisions conducted. 15 Roads in Town Census Wage Rec't: Non Wage Rec't:	the Kikonzo onducted, on of 500 all the 3 ternamed.	Payment of the balance for valuation roll at headquart effected, Supplementary valuation of rateble properties from all divisions not conducted. Wage Rec't: Non Wage Rec't:	of 500 the 3	Payment of the balance ret valuation of assets at effected, Detailed planning of and indusrial Zones consumplementary valuation rateble properties from divisions conducted. Wage Rec't: Non Wage Rec't:	e for the headquarter the Kikonzo onducted, son of 500 a all the 3

9. Community Based Services

Function: Community Mobilisation and Empowerment

1. Higher LG Services

Workplan Outputs	Work	olan	Outputs
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9.

			2014	1/15		2015/16	
US	Shs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	escription	Proposed Budget, Pl Outputs (Quantity, De and Location)	
Communi	ity Base	ed Services					
Output: Operation	on of the Cor	mmunity Based Sevices l	Departmen	ıt			
Non Standard Outputs:		Staff salaries for 4 depa staff paid for 12 months		Staff salaries for 4 depa staff paid for 3 months	rtmental	Staff salaries for 4 de staff paid for 12 mon	
		Departmental staff paid mileage for 12 months	medical an	ndDepartmental staff paid mileage for 3 months	l medical an	d Departmental staff pa mileage for 12 month	
		Coordinated, and central		Departmental activities well Coordinated, and central Government ministries, Agencies, and departments,		Departmental activiti Coordinated, and cen Government ministric and departments,	tral
		Community service promoted in all the 3 divisions through self help initiatives.		1 Community service pro the 3 divisions through initiatives.		Community service p the 3 divisions throug initiatives.	
				Communities mobilised disasters.	d towards	Communities mobilis disaaters.	sed towards
						HIV activities coordin	nated
		Wage Rec't:	30,000	Wage Rec't:	7,500	Wage Rec't:	30,000
		Non Wage Rec't:	5,340	Non Wage Rec't:	1,300	Non Wage Rec't:	7,340
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	35,340	Total	8,800	Total	37,340
Output: Probatio	n and Welfa	re Support	,				
No. of children se	ettled	40 (15 in Nyamwamba, and 10 in Bulembia Div children settled		9 (4 in Nyamwamba Di Central and 2 in Bulelm	nbia Divisio	50 (20 in Nyamwamb n and 10 in Bulembia I children settled	
		At least 150 Street child mobilised and re-settled		10 Streat Children mob	ilised.)	At least 150 Street ch mobilised and re-settl	
Non Standard Ou	tputs:	Empowering vulnerable children with skills	youth,	Not done			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	1,000	Non Wage Rec't:	250	Non Wage Rec't:	1,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	1,000	Total	250	Total	1,000
Output: Social R	ehabilitation	Services					
Non Standard Ou	itputs:	30 children rehabilitate resettled in all the 3 Mu Division 12 in central E Bulembia and 10 in Ny	nicipal Division, 8 i	N/A n		30 children rehabilita resettled in all the 3 M Division 10 in centra in Bulembia and 10 in	Municipal l Division, 10
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	1,902	Non Wage Rec't:	0	Non Wage Rec't:	1,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	1,902	Total	0	Total	1,000

Workplan Outputs

		2014			2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpoor end Sept (Quantity, De and Location)	scription	Proposed Budget, Pla Outputs (Quantity, Des and Location)	nned scription
Community Base	ed Services					
Development Workers	in Bulembia Division a Municipal headquarters		meetings on hygien and held. 3 in Nyamwamba, and 2 in Bulembia Divi	3 central	8 in Bulembia Division Municipal headquarter	
	community Mobiisation empowerement)	n and	and 2 in Bulemola Divi	SIOII.)	community Mobiisatio empowerement)	n and
Non Standard Outputs:			N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,232	Non Wage Rec't:	308	Non Wage Rec't:	1,232
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,232	Total	308	Total	1,232
Output: Adult Learning						
No. FAL Learners Trained	350 (150 in Nyamwaml Central and 50 in Buler Division)	ulembia Central and 100 in Bulembia Central and 5 Division) Division)		350 (150 in Nyamwam Central and 50 in Bule Division)		
Non Standard Outputs:			N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	5,365	Non Wage Rec't:	1,300	Non Wage Rec't:	5,365
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,365	Total	1,300	Total	5,365
Output: Support to Public Li Non Standard Outputs:	A proposal to establish construct a community public library initiated.		N/A a		A proposal to establish construct a community public library initiated.	centre with
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	500
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	500	Total	0	Total	500
Output: Gender Mainstream		500	10111		101111	500
Non Standard Outputs:	O .	amed in all	1 gender mainstreaming held at Municipal Head		Gender issues mainstre sector plans	eamed in all
	1 international day for v	women			1 international day for celebrated	women
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,100	Non Wage Rec't:	200	Non Wage Rec't:	2,100
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,100	Total	200	Total	2,100
Output: Children and Youth	Services					
No. of children cases (Juveniles) handled and settled	50 (20 in Nyamwamba in Central and 10 in Bu		0 12 (5 in Nyamwamba d Central and 2 in Bulem		50 (20 in Nyamwamba in Central and 10 in Bu	
Non Standard Outputs:	Child protection system strengthened through th establishment of child p committees at local leve	e protection	2 Chid Protection Come established 1 in Bulemb Central divisions			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

Workplan	Outputs
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		2014	1/15		2015/16	
UShs Thousand	UShs Thousand Outputs (Quantity, Description end Sept (Quantity, Description		Proposed Budget, Planned Outputs (Quantity, Description and Location)			
. Community Bas	ed Services					
•	Non Wage Rec't:	3,000	Non Wage Rec't:	200	Non Wage Rec't:	3,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	3,000	Total	200	Total	3,000
Output: Support to Youth C	ouncils					
No. of Youth councils supported	1 (1 youth council supheadquarters)	portedat	1 (1 youth council facili Municipal heaadquarter		4 (4 youth council su headquarters, 1 at cen atnyamwmba and 1 in	tral, 1
Non Standard Outputs:			N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,774	Non Wage Rec't:	440	Non Wage Rec't:	1,774
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,774	Total	440	Total	1,774
Output: Support to Disabled	and the Elderly					
No. of assisted aids supplied to disabled and elderly community	12 (assistance supplied 4 in Nyamwamba and 4 Bulembia)		1,2 (assistance supplied 1 1 in Bulembia)	in Central,	12 (assistance supplie 4 in Nyamwamba and Bulembia)	
Non Standard Outputs:			N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	10,850	Non Wage Rec't:	2,300	Non Wage Rec't:	10,850
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	10,850	Total	2,300	Total	10,850
Output: Culture mainstream Non Standard Outputs:	ning 2 cultural days supporto Obusinga Bwarwenzur		1 cultural institution sup Obusinga Bwarwenzuru		2 cultural days suppor Obusinga Bwarwenzu	
	Cultural programs notably Embale ya Nyabaghole supported.		Financial support extended to Obusinga oparations notably the Drivers salary		Cultural programs notably Embale ya Nyabaghole supported.	
	Financial support exten Obusinga oparations no Drivers salary		·		Financial support extended to Obusinga oparations notably the Drivers salary	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,800	Non Wage Rec't:	700	Non Wage Rec't:	2,800
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,800	Total	700	Total	2,800
Output: Work based inspect	ions					
Non Standard Outputs:	12 inBulembia division meetings with employe partners, formulation of protection ordinances	wamba Division ar a, 4 quarterly rs and other f child		amba Division and	12 inBulembia division meetings with employ partners, formulation protection ordinances	nwamba al Division ar on, 4 quarterl ers and other of child
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,000	Non Wage Rec't:	245	Non Wage Rec't:	1,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0

Workplan	Outputs
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			2014			2015/16	
U	JShs Thousand	Approved Budget, Outputs (Quantity, and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	•	Proposed Budget, Pl Outputs (Quantity, D and Location)	
O. Commun	ity Base	ed Services					
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	1,000	Total	245	Total	1,000
Output: Labour	dispute settl	ement					
Non Standard O	Outputs:	20 labour disputes handled in the entire Where 5 will be in in Central and 5 in Division.15 labour Investigated and har entire municipality, in Nyamwamba, 5 i in Bulembia Division.	e municipality. Nyamwamba, Bulembia disputes ndled in the Where 5 will n Central and 5	5 be	ed in Centr	al 20 labour disputes In handled in the entire Where 5 will be in N in Central and 5 in B Division.15 labour d Investigated and han entire municipality. V in Nyamwamba, 5 in in Bulembia Division	municipality. Iyamwamba, 5 ulembia iisputes dled in the Where 5 will b Central and 5
		Waaa Paalt	0	Wasa Pas'tt	0	Waga Pag't	0
		Wage Rec't:	1 000	Wage Rec't:	0 50	Wage Rec't:	678
		Non Wage Rec't: Domestic Dev't	· ·	Non Wage Rec't: Domestic Dev't	0	Non Wage Rec't: Domestic Dev't	0
		Donor Dev't		Donor Dev't	0	Donor Dev't	0
		Total		Total	50	Total	678
Output: Repren	tation on Wo						
No. of women cosupported				1 (1 women Council st municipal headquarters		4 (4 women Council municipal headquarte 1 at Nyamwamba and Bulembia)	ers, 1 at centra
Non Standard O	outputs:			N/A			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	*	Non Wage Rec't:	440	Non Wage Rec't:	1,000
		Domestic Dev't		Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't		Donor Dev't	0	Donor Dev't	0
2.1. 1.11	g :	Total	1,774	Total	440	Total	1,000
2. Lower Level S			C- (LLC)				
Non Standard O		15 community Grou with CDD funds,as Nyamwamba, 5 in c Bullembia	ps supported follows 7 in	• •	l in saluti ivision	ith 15 community Group with CDD funds,as f Nyamwamba, 5 in ce Bullembia	ollows 7 in
		Communities mobil start selfhelp progra		1 in Katiri Ward, Buler (kilembe Save to serve		on Communities mobilis start selfhelp progran	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	/	Domestic Dev't	9,000	Domestic Dev't	138,725
		Donor Dev't		Donor Dev't	0	Donor Dev't	0
		Total		Total	9,000	Total	138,725
-		sfers to Lower Local	Governments				
Non Standard O	outputs:						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	17,595	Non Wage Rec't:	0	Non Wage Rec't:	17,595
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Donor Bev i	U	Donor Dev i	0	Donor Dev i	0

Workplan Outputs

	201	4/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

9. Community Based Services

3. Capital Purchases

Output: Other Capital

Non Standard Outputs:

All CDD projects in the 3 divisions appraised, supervised and monitored.

10 Youth groups supported under the Youth Livelihood Programme in the 3 Divisions of Central, Nyamwamba and Bulembia

Total	102,001	Total	0	Total	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	102,001	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

10. Planning

Function:	Local	Government	Planning	Services
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1 High	her LG	Services
1. 11151	ici Lo	Dervices

Output: Management of the District Planning Office

Non Standard Outputs: The Municipal annual workplan, BFP, performance contract and quaterly performance reports

prepared and submitted to the line

ministries.

All Municipal sectors and lower local Governments cordinated on planning issues.

Wage Rec't: 0 Wage Rec't: 3,500 Non Wage Rec't:

planning issues. 0 0 Domestic Dev't 0

0 Wage Rec't: Non Wage Rec't: Non Wage Rec't: 3,500 Domestic Dev't 0 Domestic Dev't 0 0 0 0 Donor Dev't Donor Dev't Donor Dev't **Total** 3,500 **Total** 0 **Total** 3,500

Output: District Planning

No of Minutes of TPC meetings

0

3 (3 minute sets generated for the municipal technical planning committee.)

0 (N/A)

0

No of minutes of Council meetings with relevant resolutions

No of qualified staff in the

Non Standard Outputs:

0

1 (Municipal planner and statician 0 (N/A) recruited, deployed and paid salary.

1 (Municipal planner and statician recruited, deployed and paid salary.

The Municipal annual workplan,

prepared and submitted to the line

All Municipal sectors and lower

local Governments cordinated on

BFP, performance contract and

quaterly performance reports

ministries.

Departmental staff facilitated with monthly transport and medical

Departmental staff facilitated with monthly transport and medical allowance.)

allowance.)

N/A

0 16,544 Wage Rec't: 16,544 Wage Rec't: Wage Rec't: Non Wage Rec't: 4,000 Non Wage Rec't: 0 Non Wage Rec't: 4,000 Domestic Dev't Domestic Dev't 0 Domestic Dev't 0 0 Donor Dev't 0 Donor Dev't O Donor Dev't 0

Unit

Workplan Outputs	Work	olan	Outputs
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UShs Thousand Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
0. Planning						
	Total	20,544	Total	0	Total	20,544
Output: Statistical data c	ollection					
Non Standard Outputs:	Planning information co LLGs of Kasese munici to facilitate planning.		mN/A		Planning information of LLGs of Kasese munic to facilitate planning.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,000	Non Wage Rec't:	0	Non Wage Rec't:	1,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,000	Total	0	Total	1,000
Output: Demographic da	ta collection					
Non Standard Outputs:	Information on population characteristics collected processed.		N/A		Information on popula characteristics collecte processed.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	500
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	500	Total	0	Total	500
Output: Project Formula	tion					
Non Standard Outputs:	Project profiles and pro formulated to facilitate funds from developmen	lobbying of	N/A		Project profiles and pr formulated to facilitate funds from developme	lobbying of
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,000	Non Wage Rec't:	0	Non Wage Rec't:	1,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,000	Total	0	Total	1,000
Output: Development Pla	nning					
Non Standard Outputs:	Budget conference held Municipal BFP, annual and workplan formulate and approved.	work plan	1 workshop for TPC wa on the new changes in tl d the formulation of the n plan.	he OBT and		ıl work plan
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	7,000	Non Wage Rec't:	1,120	Non Wage Rec't:	5,085
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	7,000	Total	1,120	Total	5,085
Output: Management Inf	Formation Systems	· · · · · · · · · · · · · · · · · · ·		<u></u>		·
Non Standard Outputs:			t Data was collected to su appraisal of projects for from all the Division.		Internet services for th serviced and maintaine	
	Procurement of a hard of storage device	lisk data			Procurement of a hard storage device	disk data
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,285	Non Wage Rec't:	450	Non Wage Rec't:	1,200
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0

2014/15

2015/16

Workplan Outputs	Work	olan	Outputs
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	2014/15					2015/16		
UShs	s Thousand	Outputs (Quantity, Description end Sept (Quantity, Description				Proposed Budget, Planned Outputs (Quantity, Description and Location)		
). Planning					•			
		Total	1,285	Total	450	Total	1,200	
Output: Operation	al Plannin	ıg						
Non Standard Outp	outs:	All departments and LI cordinated to prepare the performance reports and	neir quarter	•		All departments and L cordinated to prepare performance reports a	their quarterly	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	2,000	
		Domestic Dev't	2,648	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	2,648	Total	0	Total	2,000	
Output: Monitorin	g and Eva	luation of Sector plans						
Non Standard Outp	outs:	All Government progra projects and operation of departments monitored	of sectors a	N/A nd		All Government progr projects and operation departments monitored	of sectors an	
		All the 3 LLGs and the Council assessed on mi conditions and perform measures.	nimum			All the 3 LLGs and the Council assessed on m conditions and performeasures.	ninimum	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	6,025	Domestic Dev't	0	Domestic Dev't	14,928	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	6,025	Total	0	Total	14,928	
2. Lower Level Ser	vices							
Output: Multi sect	oral Trans	sfers to Lower Local Go	vernments					
Non Standard Outp	outs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	800	Non Wage Rec't:	0	Non Wage Rec't:	800	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	800	Total	0	Total	800	

Function: Internal Audit Services

1. Higher LG Services

Output: Management of Internal Audit Office

Workplan	Outputs
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		2014	/15		2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)	escription	Expenditure and Outp end Sept (Quantity, De and Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
1. Internal Audit						
Non Standard Outputs:				3 internal Audit staff paid salary for 12 months at the Municipal headquarters.		
	Compliance checks will be carried out through out the Municipality.		Most of the financial transactions were audited wihin the Municipality.		Compliance checks will be carried out through out the Municipality.	
	All financial transactions will be audited wihin the Municipality. The Audit services were extended to all the three Divisions.			All financial transactions will be audited wihin the Municipality.		
	The Audit services will be extended to all the three Divisions.				The Audit services will be extended to all the three Divisions.	
	Council' assets, liabiliti and expenditures will b				Council' assets, liability and expenditures will	
	Wage Rec't:	26,000	Wage Rec't:	6,500	Wage Rec't:	26,000
	Non Wage Rec't:	10,000	Non Wage Rec't:	2,350	Non Wage Rec't:	11,260
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	36,000	Total	8,850	Total	37,260
Output: Internal Audit						
Audits	will be produced on a quarterly audit reports were produced; 1 for basis 4 for Nyamwamba Division, 4 Nyamwamba Division, 1 for for Bulembia Division, 4 for CentralBulembia Division, 1 for Central Division and 4 for the Municipal Head office.) Bulembia Division, 4 for CentralBulembia Division, 1 for Central Division and 1 for the Municipal Head office.)				will be produced on a quarterly basis 4 for Nyamwamba Division, for Bulembia Division, 4 for Centr Division and 4 for the Municipal Head office.)	
	30/10/2014 (Quarterly Internal audit31/07/2014 (Fourth quarterly audit reports will be produced on a reports were produced for the three quarterly basis 4 for Nyamwamba, 4Divisions and one for the Head for Bulembia, 4 for Central Divisionoffice.) and 4 for the Municipal Head office.)				Head office.)	Municipai
Date of submitting Quaterly Internal Audit Reports	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cer and 4 for the Municipal	d on a yamwamba, ntral Divisio	it31/07/2014 (Fourth qua reports were produced f 4Divisions and one for th	or the three	Head office.) (Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipa office.)	dit reports quarterly ba, 4 for al Division
Quaterly Internal Audit	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cer and 4 for the Municipal	d on a yamwamba, ntral Divisio l Head as will be	it31/07/2014 (Fourth qua reports were produced f 4Divisions and one for th	or the three ne Head	(Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipa office.)	dit reports quarterly ba, 4 for al Division al Head
Quaterly Internal Audit Reports	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cerand 4 for the Municipal office.) Value for money report	d on a vamwamba, ntral Divisio l Head as will be pon. l be carried	it31/07/2014 (Fourth quareports were produced f 4Divisions and one for the noffice.)	or the three ne Head	(Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipa office.)	dit reports quarterly ba, 4 for al Division al Head tts will be apon.
Quaterly Internal Audit Reports	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cerand 4 for the Municipal office.) Value for money report produced once called use Compliance checks will out through out the Mu	d on a yamwamba, ntral Divisio l Head as will be pon. ll be carried nicipality ts to proper	it31/07/2014 (Fourth quareports were produced f 4Divisions and one for the noffice.)	or the three ne Head	(Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipoffice.) Value for money reporproduced once called to Compliance checks without through out the Municipolitics.	dit reports quarterly ba, 4 for al Division al Head rts will be apon. ill be carried unicipality
Quaterly Internal Audit Reports	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cerand 4 for the Municipal office.) Value for money report produced once called upon through out the Mulunits. Ensure that Council pure produced produced pure that Council pure that the counci	d on a yamwamba, ntral Divisio l Head as will be pon. ll be carried nicipality ts to proper	it31/07/2014 (Fourth quareports were produced f 4Divisions and one for the noffice.)	or the three ne Head	(Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipoffice.) Value for money reporproduced once called to Compliance checks without through out the Munits. Ensure that Council put	dit reports quarterly ba, 4 for al Division al Head rts will be apon. ill be carried unicipality
Quaterly Internal Audit Reports	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cerand 4 for the Municipal office.) Value for money report produced once called use Compliance checks will out through out the Mulunits. Ensure that Council puluse all the public funds	d on a vamwamba, antral Divisio I Head as will be pon. If the carried nicipality at to proper is.	it31/07/2014 (Fourth quareports were produced f 4Divisions and one for the noffice.) Compliance checks were through out the Municipal	or the three ne Head re carried out pality units	(Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipa office.) Value for money reporproduced once called to Compliance checks without through out the Munits. Ensure that Council pruse all the public fund	dit reports quarterly ba, 4 for al Division al Head tts will be upon. ill be carried unicipality uts to proper s.
Quaterly Internal Audit Reports	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cerand 4 for the Municipal office.) Value for money report produced once called use Compliance checks will out through out the Mulunits. Ensure that Council puluse all the public funds wage Rec't:	d on a vamwamba, antral Divisio I Head as will be pon. Il be carried inicipality at to proper a	it31/07/2014 (Fourth quareports were produced f 4Divisions and one for the noffice.) Compliance checks were through out the Municipal out the Municipal wage Rec't:	for the three he Head The carried out pality units	(Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipa office.) Value for money reporproduced once called a Compliance checks without through out the Munits. Ensure that Council produced all the public fund wage Rec't:	dit reports quarterly ba, 4 for al Division al Head tts will be upon. dill be carried unicipality uts to proper s.
Quaterly Internal Audit Reports	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cerand 4 for the Municipal office.) Value for money report produced once called upon through out the Mulunits. Ensure that Council puluse all the public funds Wage Rec't: Non Wage Rec't:	d on a vamwamba, antral Divisio I Head as will be pon. Il be carried nicipality ts to proper 0 9,473	it31/07/2014 (Fourth quareports were produced f 4Divisions and one for the noffice.) Compliance checks were through out the Municipal out the Municipal wage Rec't: Non Wage Rec't:	or the three he Head re carried out pality units 0 787	(Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipa office.) Value for money reporproduced once called a Compliance checks without through out the Munits. Ensure that Council puse all the public fund Wage Rec't: Non Wage Rec't:	dit reports quarterly ba, 4 for al Division al Head ets will be apon. ill be carried unicipality ats to proper s. 0 8,213
Quaterly Internal Audit Reports Non Standard Outputs:	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cerand 4 for the Municipal office.) Value for money report produced once called use Compliance checks will out through out the Mulunits. Ensure that Council puruse all the public funds wage Rec't: Non Wage Rec't: Domestic Dev't	d on a vamwamba, intral Divisio l Head is will be pon. Il be carried inicipality its to proper in the population of the	it31/07/2014 (Fourth quareports were produced f 4Divisions and one for the noffice.) Compliance checks were through out the Municipal out	or the three he Head re carried out pality units 0 787 0	(Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipa office.) Value for money report produced once called to Compliance checks without through out the Munits. Ensure that Council pure all the public fund Wage Rec't: Non Wage Rec't: Domestic Dev't	dit reports quarterly ba, 4 for al Division al Head tts will be apon. ill be carried unicipality ats to proper s. 0 8,213 0
Quaterly Internal Audit Reports Non Standard Outputs: 2. Lower Level Services	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cerand 4 for the Municipal office.) Value for money report produced once called use Compliance checks will out through out the Mulunits. Ensure that Council puluse all the public funds wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	d on a vamwamba, intral Divisio I Head is will be pon. Il be carried inicipality ts to proper	it31/07/2014 (Fourth quareports were produced for the ADIVISIONS and one for the Inoffice.) Compliance checks were through out the Municipal States and the Inoffice.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	or the three he Head re carried out pality units 0 787 0 0	(Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipoffice.) Value for money reporproduced once called to Compliance checks whout through out the Munits. Ensure that Council pruse all the public fund Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	dit reports quarterly ba, 4 for al Division al Head tts will be apon. dill be carried unicipality ats to proper s. 0 8,213 0 0
Quaterly Internal Audit Reports Non Standard Outputs: 2. Lower Level Services Output: Multi sectoral Trans	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cerand 4 for the Municipal office.) Value for money report produced once called use Compliance checks will out through out the Mulunits. Ensure that Council puluse all the public funds wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	d on a vamwamba, antral Divisio I Head is will be pon. Il be carried inicipality ts to proper a 9,473	it31/07/2014 (Fourth quareports were produced for the ADIVISIONS and one for the Inoffice.) Compliance checks were through out the Municipal States and the Inoffice.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	or the three he Head re carried out pality units 0 787 0 0	(Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipoffice.) Value for money reporproduced once called to Compliance checks whout through out the Munits. Ensure that Council pruse all the public fund Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	dit reports quarterly ba, 4 for al Division al Head tts will be apon. dill be carried unicipality ats to proper s. 0 8,213 0 0
Quaterly Internal Audit Reports Non Standard Outputs: 2. Lower Level Services	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cerand 4 for the Municipal office.) Value for money report produced once called use Compliance checks will out through out the Mulunits. Ensure that Council puluse all the public funds wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	d on a vamwamba, antral Divisio I Head is will be pon. Il be carried inicipality ts to proper a 9,473	it31/07/2014 (Fourth quareports were produced for the ADIVISIONS and one for the Inoffice.) Compliance checks were through out the Municipal States and the Inoffice.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	or the three he Head re carried out pality units 0 787 0 0	(Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipoffice.) Value for money reporproduced once called to Compliance checks whout through out the Munits. Ensure that Council pruse all the public fund Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	dit reports quarterly ba, 4 for al Division al Head tts will be apon. dill be carried unicipality ats to proper s. 0 8,213 0 0
Quaterly Internal Audit Reports Non Standard Outputs: 2. Lower Level Services Output: Multi sectoral Trans	reports will be produced quarterly basis 4 for Ny for Bulembia, 4 for Cerand 4 for the Municipal office.) Value for money report produced once called use Compliance checks will out through out the Mulunits. Ensure that Council puluse all the public funds wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	d on a vamwamba, antral Divisio I Head is will be pon. Il be carried inicipality ts to proper a 9,473	it31/07/2014 (Fourth quareports were produced for the ADIVISIONS and one for the Inoffice.) Compliance checks were through out the Municipal States and the Inoffice.) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	or the three he Head re carried out pality units 0 787 0 0	(Quarterly Internal au will be produced on a basis 4 for Nyamwaml Bulembia, 4 for Centrand 4 for the Municipoffice.) Value for money reporproduced once called to Compliance checks whout through out the Munits. Ensure that Council pruse all the public fund Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	dit reports quarterly ba, 4 for al Division al Head tts will be apon. dill be carried unicipality ats to proper s. 0 8,213 0 0

Workplan Outputs

	2014/15				2015/16		
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
11. Internal Audit							
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	2,360	Total	0	Total	2,360	
	Wage Rec't:	6,383,577	Wage Rec't:	1,434,897	Wage Rec't:	6,383,577	
	Non Wage Rec't:	2,674,977	Non Wage Rec't:	427,765	Non Wage Rec't:	2,670,280	
	Domestic Dev't	2,024,003	Domestic Dev't	348,056	Domestic Dev't	1,987,688	
	Donor Dev't	172,388	Donor Dev't	0	Donor Dev't	0	
	Total	11,254,945	Total	2,210,718	Total	11,041,545	