Structure of Budget Framework Paper

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Foreword

Kisoro District Local Government has prepared this Budget Framework Paper 2015/16 in line with the provisions of section 77of the Local Government Act, Regulation 18 of the Local Governments Financial and Accounting Regulations and in accordance with the National Development Plan priorities. This Budget Framework Paper is a product of wide consultations with stakeholders and partners in the development of the District. A budget conference was held on 27//11/2014 to review performance and agree on priorities for 2015/16 FY which have been integrated in this paper. During the Plan period, the district will continue to deliver services in line with the decentralisation policy. I call upon all stakeholders in the development of this district to fulfill their various mandates as specified in this paper so that we attain our Vision, Mission, Goals and objectives. I wish to appreciate and extend my sincere gratitude to the District Executive Committee (on behalf of the District Council) for their guidance on policy matters. I would also like to thank most heartily the various Planning Committees at both the District and Lower Local Government levels for the technical input provided during preparation of this paper. I acknowledge the contribution that the local committees made through provision of valuable information during the various consultation meetings. Their frank expressions will definitely contribute significantly to the attainment of our Vision of achieving "A United, Healthy, Well educated and Wealthy Community".

Wilson Tibugyenda, CHIEF ADMINISTRATIVE OFFICER/KISORO

Executive Summary

Revenue Performance and Plans

| | 2014 | 2014/15 | | |
|--|-----------------|------------------------------|-----------------|--|
| UShs 000's | Approved Budget | Receipts by End September | Proposed Budget | |
| 1. Locally Raised Revenues | 1,143,212 | 183,690 | 1,152,003 | |
| 2a. Discretionary Government Transfers | 6,255,033 | 1,018,344 | 6,255,033 | |
| 2b. Conditional Government Transfers | 21,149,221 | 4,483,940 | 21,149,221 | |
| 2c. Other Government Transfers | 2,250,372 | 1,621,314 | 1,082,542 | |
| 3. Local Development Grant | 411,060 | 102,765 | 411,060 | |
| 4. Donor Funding | 1,146,692 | 86,961 | 1,109,716 | |
| Total Revenues | 32,355,589 | 7,497,013 | 31,159,575 | |

Revenue Performance in the first quarter of 2014/15

The District had an annual budget of shs 32,355,589,000 and cumulative receipts amounting to 7,497,013,000 denoting 23%. The District performed poorly in Local Revenue (16%) majorly due to the fact that tenderers tend to honour their paying obligations in the third and fourth quarters. Local Service Tax performed at 0% because of complications in transferring it from salaries account in bank of Uganda to the District General Fund Account through IFMS. Central Government has continued to transfer funds promptly and on Quarterly basis and most of the transfers performed as expected. However, NAADS performed very poor at 0% due to ongoing restructuring. Ex gratia for LLGS performed at 9% because allowances for LC1 and LC 2 Chairpersons are normally received in the 4th Quarter. Youth Livelihood project performed at 1% because Ministry for gender had not released funds for both operations and Youth projects. Donor funding performed at 5%. Most of the donors performed at 0% apart from PACE, UNICEF, Global Fund and Strengthening Decentralisation for Sustainability (SDS). However, even those which released some funds did not meet their full obligations

Planned Revenues for 2015/16

The district expects to collect Ushs 31,159,575,000 from the following sources: Local raised Revenue, Central Government Transfers, and Donor funding against Ushs 32,355,589,000= in FY 2014-15. This decline is attributed to unspent balances carried forward from previous financial year. Further, we had budgeted Population and Housing Census 2014 which was a one off activity and therefore concluded in FY 2014-15 However, there was a slight increase in the budget for local revenue of Ushs 10,000,000 which is expected to accrue due to the planned intensive sensitization and monitoring of revenue management in the District.

Expenditure Performance and Plans

| | 2014 | 1/15 | 2015/16 |
|----------------------------|-----------------|--------------------------------------|-----------------|
| UShs 000's | Approved Budget | Actual Expenditure by end Sept | Proposed Budget |
| 1a Administration | 1,692,739 | 232,839 | 1,692,739 |
| 2 Finance | 666,168 | 78,620 | 666,168 |
| 3 Statutory Bodies | 689,090 | 91,486 | 689,090 |
| 4 Production and Marketing | 884,061 | 207,585 | 865,458 |
| 5 Health | 6,799,621 | 1,158,292 | 6,742,297 |
| 6 Education | 17,180,803 | 3,496,739 | 17,032,638 |
| 7a Roads and Engineering | 1,087,525 | 201,578 | 1,082,512 |
| 7b Water | 1,237,710 | 301,295 | 909,515 |
| 8 Natural Resources | 239,909 | 27,879 | 219,799 |
| 9 Community Based Services | 1,047,582 | 119,222 | 1,004,136 |
| 10 Planning | 740,692 | 609,117 | 165,533 |
| 11 Internal Audit | 89,688 | 12,795 | 89,688 |

Executive Summary

| | 2014 | 2014/15 | | |
|-----------------|-----------------|--------------------------------------|-----------------|--|
| UShs 000's | Approved Budget | Actual Expenditure by end Sept | Proposed Budget | |
| Grand Total | 32,355,589 | 6,537,447 | 31,159,575 | |
| Wage Rec't: | 19,112,709 | 3,765,309 | 19,112,709 | |
| Non Wage Rec't: | 9,302,776 | 2,151,541 | 8,726,408 | |
| Domestic Dev't | 2,793,413 | 570,141 | 2,210,741 | |
| Donor Dev't | 1,146,692 | 50,456 | 1,109,716 | |

Expenditure Performance in the first quarter of 2014/15

This section gives an account of departmental Annual Budgets and cumulative expenditure performance for the first quarter of the FY 2014-15 as follows: Administration Budget of Ushs 1,692,739,000 Expenditure Ushs 232,839,000 (14%); Finance Budget of 666,168,000.- Expenditure Ushs 78,620,000 (12%); Statutory Bodies budget of Ushs 689,090,000- Expenditure Ushs 91,486,000 (13%); Production budget of Ushs 884,061,000 - Expenditure was Ushs 207,585,000 (23%); Health Budget of Ushs 6,799,621,000 - Expenditure was Ushs 1,158,292,000 (17%); Education Budget of Ushs 17,180,803,000 - Expenditure was Ushs 3,496,739,000 (20%); Roads and Engineering Budget of Ushs 1,087,525,000 - Expenditure amounted to 201,578,000 (19%); Water Budget of Ushs1,237,710,000 - Expenditure amounted to 301,295,000 representing 24%; Natural Resources Budget of Ushs 239,909,000 - Expenditure was Ushs 27,879,000 (12%); Community Based Services Budget of Ushs 1,047,582,000 - Expenditure was 119,222,000 (11%); Planning Unit budget of Ushs 740,692,000 - Expenditure was 609,117,000 representing (82%); Internal Audit Budget of Ushs 89,688,000 - expenditure was Ushs 12,795,000 representing 14%.

Planned Expenditures for 2015/16

The district planned expenditure during the FY 2015-16 is UGX 31,159,575,000 which implies a decrease Ushs 1,196,014,000 compared to Ushs 32,355,589,000 for the FY 2014-15. This decrease is attributed to changes in departmental allocations as justified below: The Production and Marketing department planned expenditure for FY 2015-16 is Ushs 865,458,000 compared to Ushs 884,061,000 during Financial Year 2014-15. This denotes a net reduction of Ushs 18,603,000 which was the unspent balance carried forward to Financial Year 2014-15 for the purchase of grafted apple seedlings as the season was not favourable to enable the purchase and distribution of the seedlings. The Health Sector expects to receive Ushs6,742,297,000 from conditional Grants, Unconditional Grants, Donors and Local Revenues. These funds are Ushs 57,324,000 lower than what had been budgeted for in the FY 2014-15. This decrease is due to unspent balances carried forward to Financial Year 2014-15 for the construction of staff house at Gapfurizo HC II. The Education Sector expects to receive Ushs 17,032,638,000 from conditional Grants, Unconditional Grants, Donors and Local Revenues. These funds are Ushs 148,165,000 lower than what had been budgeted for in the FY 2014-15. This decrease is due to unspent balances carried forward to Financial Year 2014-15 for the construction of 5-stance pit latrines in various Primary Schools and completion of a classroom block at Muganza Primary School. The Roads and Engineering Sector expects to receive Ushs 1,082,512,000 from conditional Grants, Unconditional Grants, Donors and Local Revenues. There is a reduction of Ushs 25,123,0000 compared to FY 2014/15 This decrease is due to unspent balances carried forward to Financial Year 2014-15 for the removal landslides and installation culverts. However there was an increase of Ushs 18,564,000 under LGMSD for public sanitation at the District Headquarters and Ushs 1,546,000 co-funding under Unconditional Grant. The Water Sector expects to receive Ushs 909,515,000 from conditional Grants, Unconditional Grants, Donors and Local Revenues compared to Ushs 1,237,710,000 for FY 2014/15. There is a net reduction of Ushs 328,194,000. This decrease is due to unspent balances carried forward to Financial Year 2014-15 for the following activities: Ushs 44,484,758 for construction of 17 springs; Ushs 113,057,180 for construction of 43 Ferro-cement tanks; Ushs 91,197,161 for Design, Extension and rehabilitation of Gravity Flow Schemes; Ushs 42,500,000 for GPS, Water Quality Testing kits and fuel LPOs; Ushs 10,377,750 for construction of drying bed at Seseme sewerage treatment plant; Ushs 24,415,000 for Water, Sanitation and Hygiene (WASH) activities under SDS programme and Installation of a plastic at Bunagana URA offices. The Natural resources Sector plans to receive Ushs 219,799,000 from conditional Grants, Unconditional Grants and Local Revenue. There is a reduction of Ushs 20,110,000 compared to FY 2014/15. This decrease is due to reallocation of LGMSD funds from this sector to Roads and Engineering. These funds had been specially allocated to purchase surveying equipment for the Lands Sub-Sector in FY 2014/15. The Community Based Services expects to receive Ushs 1,004,136,000 from conditional Grants, Unconditional Grants, Donors and Local Revenues. There is a reduction of Ushs 43,447,000 compared to FY 2014/15. This decrease is due to unspent balances carried forward to Financial Year

Executive Summary

2014-15 for the Youth Livelihood Project that was remitted late because 10 Youth project proposals were, at first, not satisfactory and therefore referred to the Youth groups for refinement. The Planning Unit plans to receive Ushs 165,533,000 from conditional Grants, Unconditional Grants and Local Revenues. There is a reduction of Ushs 585,159,000 compared to FY 2014/15. This decrease is due to Population and Housing Census 2014 which was a one off activity in the Financial Year 2014-15. However, there was an increase of Ushs 10,000,000 under Local revenue to cater for Budget Conference which is increasingly becoming expensive. The revenue and expenditure plans for Administration, Finance, Statutory Bodies and Audit sectors remain as per Financial Year 2014-15.

Medium Term Expenditure Plans

Kisoro District will endeavour to provide services to its people using the most cost effective interventions. The District's Vision is " A United, Healthy, Well educated and Wealthy Community" which is in line with the National Development plan. During the plan period, the major focus will be on the following priorities:-Administration- The main objective is to ensure effective and efficient service delivery which will be achieved through capacity building (skills development and training), provision of office accommodation and logistical support to the political leaders and technical staff, publishing and disseminating the district achievements, strengthen records management, assets and facilities management, strengthening monitoring and support supervision, payroll management, accountabillity and transparency and improved coordination. Finance- Resource mobilisation, revenue enhancement and general Financial Management. Statutory Bodies- Promote good governance, ensure efficient use of government resources, recruitment of qualified staff, land management and policy formulation. Production and Marketing-Provision of farm inputs and advisory services, control of diseases, pests and vectors, and provision of support to selected enterprises. Health -Provide integrated promotive, preventive, curative and rehabilitative services, construction, rehabilitation and equiping of lower level health facilities. Education - Universal Primary and Secondary Education, promotion of sanitation in Primary Schools, Sports development and special needs education. Roads - improved and increased acess to markets and other social infrastructure. Water and Sanitation-Increase access to safe water by constructing Gravity Flow schemes, rain water harvesting tanks, spring protection and extension of piped water system, household sanitation and hygeine campaigns. Natural resources - Community tree planting and water shed management, wetland protection, environment and Natural resources conservation. Community Based Services - Community mobilisation and empowerment, community economic empowerment, promote gender mainstreaming, functional adult literacy and social protection of the vulnerable groups. Planning - Strengthen the planning function and usage of data in decision making, monitoring and evaluation of the implementation of district programmes. Internal Audit - Conduct regular audits at the District, Lower Local Governments and service delivery points.

Challenges in Implementation

Frequent changes in costs of goods and services. High staff attrition rate. Current Public service recruitment policy. Unexpected budget cuts. Failure to attract competent service providers/contractors. Conservativeness in adopting to change. New pests and diseases. Lack of gravel for road works. Inadequate planning and budgeting capacity.

A. Revenue Performance and Plans

| | 201 | 4/15 | 2015/16 | |
|--|-----------------|------------------------------|-----------------|--|
| UShs 000's | Approved Budget | Receipts by End September | Proposed Budget | |
| | 1 1 42 212 | 192 (00 | 1 152 002 | |
| 1. Locally Raised Revenues | 1,143,212 | 183,690 | 1,152,003 | |
| Local Hotel Tax | 15,020 | 1,044 | 15,020 | |
| Other Fees and Charges | 69,786 | 42,104 | 79,786 | |
| Park Fees | 178,104 | 30,955 | 178,104 | |
| Other Court Fees | 166 | 0 | 166 | |
| Property related Duties/Fees | 19,401 | 134 | 19,401 | |
| Registration (e.g. Births, Deaths, Marriages, etc.) Fees | 22,077 | 2,241 | 22,077 | |
| Registration of Businesses | 850 | 0 | 850 | |
| Rent & Rates from other Gov't Units | 44,988 | 6,372 | 44,988 | |
| Rent & rates-produced assets-from private entities | 59,431 | 8,260 | 59,431 | |
| Miscellaneous | 17,298 | 98 | 17,298 | |
| Sale of (Produced) Government Properties/assets | 17,088 | 100 | 17,088 | |
| Other licences | 1,242 | 166 | 1,242 | |
| Local Service Tax | 68,870 | 2,821 | 68,870 | |
| Inspection Fees | 2,538 | 74 | 2,538 | |
| Liquor licences | 40,552 | 1,289 | 40,552 | |
| Land Fees | 170,950 | 5,609 | 170,950 | |
| Advertisements/Billboards | 36,993 | 0 | 36,993 | |
| Fees from Hospital Private Wings | 8,863 | 0 | 8,863 | |
| Jnspent balances – Locally Raised Revenues | 1,209 | 0 | | |
| Business licences | 93,838 | 4,697 | 93,838 | |
| Application Fees | 5,159 | 2,677 | 5,159 | |
| Animal & Crop Husbandry related levies | 63,326 | 8,930 | 63,326 | |
| Agency Fees | | 17,461 | | |
| Market/Gate Charges | 205,463 | 48,657 | 205,463 | |
| 2a. Discretionary Government Transfers | 6,255,033 | 1,018,344 | 6,255,033 | |
| Hard to reach allowances | 3,242,244 | 517,422 | 3,242,244 | |
| District Unconditional Grant - Non Wage | 521,285 | 130,321 | 521,285 | |
| Fransfer of District Unconditional Grant - Wage | 2,233,305 | 314,688 | 2,233,305 | |
| Fransfer of Urban Unconditional Grant - Wage | 184,620 | 37,517 | 184,620 | |
| Jrban Unconditional Grant - Non Wage | 73,579 | 18,395 | 73,579 | |
| 2b. Conditional Government Transfers | 21,149,221 | 4,483,940 | 21,149,221 | |
| Conditional transfer for Rural Water | 772,428 | 193,107 | 772,428 | |
| Conditional Grant to Tertiary Salaries | 534,193 | 64,118 | 534,193 | |
| Conditional Grant to SFG | 210,652 | 52,663 | 210,652 | |
| Conditional Grant to Secondary Salaries | 1,939,859 | 391,999 | 1,939,859 | |
| Conditional Grant to Secondary Education | 997,363 | 249,498 | 997,363 | |
| · · · · · · · · · · · · · · · · · · · | | | | |
| Conditional Grant to Primary Salaries | 9,703,484 | 1,909,105 | 9,703,484 | |
| Conditional Grant to Primary Education | 701,082 | 176,413 | 701,082 | |
| Conditional Grant to PHC Salaries | 4,074,704 | 870,801 | 4,074,704 | |
| Conditional Grant to PHC- Non wage | 157,938 | 39,564 | 157,938 | |
| Conditional Grant to PAF monitoring | 56,547 | 14,137 | 56,547 | |
| Conditional Transfers for Primary Teachers Colleges | 201,979 | 49,826 | 201,979 | |
| Conditional Grant for NAADS | 166,529 | 0 | 166,529 | |
| Conditional Transfers for Non Wage Technical Institutes | 209,147 | 52,287 | 209,147 | |
| Conditional Grant to NGO Hospitals | 353,304 | 88,326 | 353,304 | |
| Conditional Grant to IFMS Running Costs | 30,000 | 7,500 | 30,000 | |
| Conditional Grant to Functional Adult Lit | 13,947 | 3,487 | 13,947 | |
| Conditional Grant to DSC Chairs' Salaries | 24,523 | 4,500 | 24,523 | |

| Conditional Grant to District Natural Res Wetlands (Non Wage) | 5,753 | 1,438 | 5,753 |
|---|------------|-----------|-----------|
| Conditional Grant to District Hospitals | 137,331 | 34,333 | 137,331 |
| Conditional Grant to Community Devt Assistants Non Wage | 3,533 | 883 | 3,533 |
| Conditional Grant to Agric. Ext Salaries | 54,792 | 17,563 | 54,792 |
| Conditional Grant to PHC - development | 99,923 | 24,981 | 99,923 |
| Conditional transfers to Councillors allowances and Ex- Gratia for LLGs | 76,772 | 6,900 | 76,772 |
| Conditional transfers to DSC Operational Costs | 47,197 | 11,799 | 47,197 |
| NAADS (Districts) - Wage | 212,345 | 136,118 | 212,345 |
| Conditional transfers to Production and Marketing | 75,945 | 29,428 | 75,945 |
| Conditional transfers to Salary and Gratuity for LG elected Political Leaders | 150,883 | 18,900 | 150,883 |
| Conditional transfers to School Inspection Grant | 47,665 | 11,916 | 47,665 |
| Conditional transfers to Special Grant for PWDs | 26,561 | 6,640 | 26,561 |
| Sanitation and Hygiene | 22,000 | 5,500 | 22,000 |
| Conditional Grant to Women Youth and Disability Grant | 12,722 | 3,180 | 12,722 |
| Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc. | 28,120 | 7,030 | 28,120 |
| 2c. Other Government Transfers | 2,250,372 | 1,621,314 | 1,082,542 |
| Unspent balances – Conditional Grants | 539,225 | 535,856 | |
| Other Transfers from Central Government(UBOS) | 585,159 | 851,280 | |
| Roads maintenance URF | 614,973 | 138,721 | 614,973 |
| CAIIP | 35,700 | 13,700 | 35,700 |
| Unspent balances – Other Government Transfers | 43,447 | 43,447 | |
| Other Transfers from Central Government (MoES) | 3,990 | 2,013 | 3,990 |
| Other Transfers from Central Government (MoGLSD) | 427,879 | 4,732 | 427,879 |
| Unspent balances – UnConditional Grants | | 31,566 | |
| 3. Local Development Grant | 411,060 | 102,765 | 411,060 |
| LGMSD (Former LGDP) | 411,060 | 102,765 | 411,060 |
| 4. Donor Funding | 1,146,692 | 86,961 | 1,109,716 |
| PACE | 2,900 | 2,020 | 2,900 |
| AIDS Information Centre | 10,000 | 0 | 10,000 |
| WASH-PLUS | 38,130 | 0 | 38,130 |
| PLE EXAMS - UNEB | 9,396 | 0 | 9,396 |
| Neglected Tropical Diseases | 19,787 | 0 | 19,787 |
| TB/LEPROSY | 368 | 0 | 368 |
| WHO | 66,703 | 0 | 66,703 |
| UNICEF | 182,847 | 0 | 182,847 |
| UNICEF (Education Barazas) | 22,100 | 0 | 22,100 |
| Unspent balances - donor | 36,975 | 36,975 | |
| GLOBAL FUND | 75,000 | 6,393 | 75,000 |
| Strengthening Decentralisation for Sustainability (SDS) | 682,486 | 41,572 | 682,486 |
| Total Revenues | 32,355,589 | 7,497,013 | 31,159,57 |

Revenue Performance in the first Quarter of 2014/15

(i) Locally Raised Revenues

The District planned to receive UG X 1,143,211,645 from Local raised revenue (LLR) in FY 2014-15. By the end of 1st quarter Locally raised Revenue performance was at Ushs183,690,476 denoting 16% because locally raised revenue collections by private collectors had not yet stabilized and consequently receipts were not as expected. There is a problem of monitoring Hotel Owners as they refuse to disclose their books and therefore difficult to determine Local Hotel Tax. Other sources that performed poorly included advertising which is normally done in the 4th quarter.Rent & Rates also performed at 14% because the UPDF had not paid the rent for the land they are occupying. However, Local Service Tax which is deducted directly from payroll did not register a high performance because deductions from staff had not been recognised due to challenges of IFMS.

(ii) Central Government Transfers

A. Revenue Performance and Plans

The District received Central Government Transfers in form of Conditional and Discretionary Government Transfers amounting to 7,193,393,835 which give 24% performance. Most of the Central Government Transfers performed at 25%. NAADS performed very poor at 0% due to ongoing restructuring. Ex gratia for LLGS performed at 9% because allowances for LC1 and 2 Chairpersons is normally received in the 4th Quarter. Youth Livelihood project performed at 1% because Ministry for gender had not released funds for both operations and Youth projects. However there was high performance in census funding because Ubos released more funds than required but had to be returned.

(iii) Donor Funding

The Donor Funds were budgeted at Ushs 1,146,691,878 and has so far received only Ushs 62,545,688 representing only 5%. Most of the donors performed at 0% apart from Pace, Unicef, Global Fund and Strengthening Decentralisation for Sustainability (SDS). However, even those which released some funds did not meet their full obligations.

Planned Revenues for 2015/16

(i) Locally Raised Revenues

The district expects to collect Ushs1,152,003,000= in FY 2015-16 compared to Ushs 1,143,211,645 in FY 2014-15. The little increment is due to intensifying monitoring and sensitisation to enhance local revenue. Largely all the revenues remained the same except the slight increase in other revenues.

(ii) Central Government Transfers

The District will receive Central Government Transfers amounting to Ushs 28,897,856,000 compared to Ushs 30,065,686,000 of Financial year 2014-15 giving a budget deduction of Shs 1,167,830,000. The decrease is due to unspent balances which had been captured in the financial year 2014-15 and the Population and Housing Census 2014 funds which was a one off activity in the Financial Year 2014-15.

(iii) Donor Funding

The District has budgeted for Ushs 1,109,716,000 Donor funding compared to Ushs 1,146,692,000 in Financial Year 2014-15. This denotes a decrease in donor funding of just 3%. This is due to the unspent balances of Ushs 36,976,000 for the construction of drying at Seseme sewage treatement plant and Water Sanitation and Hygiene (WASH) activities.

Summary: Department Performance and Plans by Workplan

Workplan 1a: Administration

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 1,568,677 | 250,920 | 1,568,677 |
| Conditional Grant to IFMS Running Costs | 30,000 | 7,500 | 30,000 |
| Conditional Grant to PAF monitoring | 33,105 | 8,276 | 33,105 |
| District Unconditional Grant - Non Wage | 79,324 | 22,757 | 79,324 |
| Hard to reach allowances | 122,307 | 15,633 | 122,307 |
| Locally Raised Revenues | 72,550 | 2,500 | 72,550 |
| Multi-Sectoral Transfers to LLGs | 487,676 | 89,459 | 487,676 |
| Transfer of District Unconditional Grant - Wage | 743,716 | 104,795 | 743,716 |
| Development Revenues | 124,062 | 503 | 124,062 |
| Donor Funding | 77,933 | 0 | 77,933 |
| LGMSD (Former LGDP) | 41,224 | 0 | 41,224 |
| Multi-Sectoral Transfers to LLGs | 4,905 | 503 | 4,905 |
| Total Revenues | 1,692,739 | 251,423 | 1,692,739 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 1,568,677 | 232,839 | 1,568,677 |
| Wage | 928,336 | 142,312 | 928,336 |
| Non Wage | 640,341 | 90,527 | 640,341 |
| Development Expenditure | 124,062 | 0 | 124,062 |
| Domestic Development | 46,129 | 0 | 46,129 |
| Donor Development | 77,933 | 0 | 77,933 |
| Total Expenditure | 1,692,739 | 232,839 | 1,692,739 |

Revenue and Expenditure Performance in the first quarter of 2014/15

Administration Department had an annual Budget of Ushs 1,692,739,000 while the cumulative outturn was Ushs 251,423,000 representing 15%. The Local Revenue performed poorly at 3% because local revenue private collectors had not yet been secured given the fact that Sub-county officials do not have adequate capacity to collect the revenue. The Hard-to-reach allowance performed at 13% of the targeted due to non-activation of some of the staff on to the payroll. District unconditional grant wage performed at 14% because some of the key positions like that of Principal Personnel Officer were vacant. The Central Government Transfers performed well. The Department planned to receive shs 423,185,000 in the quarter. However, the outturn was shs251,423,000 representing 59% due to reasons outlined above. The cumulative expenditures were Ushs 232,839,000 representing 14% and the expenditure for the quarter stood at 55%. There was unspent balance of shs 18,583,000 of which 503,000 wasdevelopment balance for Chahi subcouty, while Shs 18,080,000 was meant for Fuel under CAOs office where the supplier had not yet brought in the invoice, payroll printing staionary and IFMS cartridges whose pocurement process was still on going whereas 7,551,798 wasrecurrent balance for some Lower Local Governments activities which were not undertaken during the quarter

Department Revenue and Expenditure Allocations Plans for 2015/16

The Department planned revenues and expenditure this FY 2015-16 is Ushs 1,692,739,000. There were neither reductions nor increases in planned revenues and expenditures as the planning figures have remained unchanged as per 2014-15 Financial Year.

(ii) Summary of Past and Planned Workplan Outputs

| | 2014/15 | | |
|---------------------|-----------------------------|--------------------------------|--------------------------------|
| Function, Indicator | Approved Budget and Planned | Expenditure and Performance by | Proposed Budget and Planned |

| Workplan 1a: Administration | | | |
|---|-----------|---------------|-----------|
| • | outputs | Ena September | outputs |
| Function: 1381 District and Urban Administration | | | |
| No. (and type) of capacity building sessions undertaken | 3 | 0 | 5 |
| Availability and implementation of LG capacity building policy and plan | Yes | No | Yes |
| %age of LG establish posts filled | 75 | 0 | 10 |
| No. of administrative buildings constructed | 1 | 0 | |
| Function Cost (UShs '000) | 1,692,740 | 232,839 | 1,692,740 |
| Cost of Workplan (UShs '000): | 1,692,740 | 232,839 | 1,692,740 |

Plans for 2015/16

Pay staff salaries, Office maintenance, Pay subscriptions, staff welfare, political monitoring, mentoring and technical monitoring and support supervision, Coordination meetings, DEC meetings, Consultations with Central Government, Rent for Bunagana Town Board, Hold National/district functions, Assets and facilities management Carry out Annual Board of Survey, Staff training and development, Staff performance appraisal, newspaper supplement on district achievements, Records management and continue construction works on the administration block (finishes on ground floor and walling of first floor).

Medium Term Plans and Links to the Development Plan

The development project that the Department is undertaking is construction of the 4th Wing of the Administration Block. This is a 1 storey building which is nearing completion. However, it is accommodating some departments. The rest of the activities in the department of administration are routine activities relating to general administration, logistical support, human resource management, welfare and entertainment, information and public relations, assets and facilities management, records management and Subcounty supervision.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors Nil

(iv) The three biggest challenges faced by the department in improving local government services

1. Frequent increase in prices

Increase in Prices results in high unit costs in service delivery.

2. High staff attrition rate

The district faces challenges of attracting qualified staff and continues to lose staff to other districts and central government because it is hard to reach and stay.

3. Low staff motivation

The purchasing power of civil servants salaries is very low resulting into lack of motivation and commitment to work.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Bukimbiri

Cost Centre: Bukimbiri Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|---------------|-----------------|-------------------------|------------------------|
| CR/D/12321 | Muhawenimana Imelda | Office Typist | U7U | 516,087 | 6,193,044 |

Workplan 1a: Administration

Cost Centre: Bukimbiri Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10036 | Rwamakuba Benon | Parish Chief | U7U | 516,087 | 6,193,044 |
| CR/D/12265 | Kanyamunyu Denis | Parish Chief | U7U | 516,087 | 6,193,044 |
| CR/D/12118 | Nteze Mpaka Herbert | Senior Assistant Secretar | U3U | 1,537,415 | 18,448,980 |
| Total Annual Gross Salary (Ushs) | | | | | 37,028,112 |

Subcounty / Town Council / Municipal Division: Busanza

Cost Centre: Busanza Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/12285 | Bigiruwenda Yonah | Office Attendant | U8L | 294,472 | 3,533,664 |
| CR/D/12307 | Tumukuratire Joseline | Office Typist | U7U | 516,087 | 6,193,044 |
| CR/D/11872 | Bosenibo James | Parish Chief | U7U | 516,087 | 6,193,044 |
| CR/D/12286 | Kazungu Jonas | Parish Chief | U7U | 516,087 | 6,193,044 |
| Total Annual Gross Salary (Ushs) | | | | | 22,112,796 |

Subcounty / Town Council / Municipal Division: Chahi

Cost Centre: Chahi Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/12297 | Niringiyimana Annet | Office Attendant | U8L | 294,472 | 3,533,664 |
| CR/D/12283 | Nyiransenga Divinah | Office Typist | U7U | 516,087 | 6,193,044 |
| CR/D/10028 | Tumusabe Emmanuel | Parish Chief | U7U | 516,087 | 6,193,044 |
| CR/D/12035 | Nsabimana Marlesian | Parish Chief | U7U | 516,087 | 6,193,044 |
| CR/D/12624 | Thembo Stephenson | Senior Assistant Secretar | U3U | 1,331,643 | 15,979,720 |
| Total Annual Gross Salary (Ushs) | | | | | 38,092,516 |

Subcounty / Town Council / Municipal Division : Kanaba

Cost Centre: Kanaba Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/12321 | Ngirabakunzi Alex | Office Attendant | U8L | 294,472 | 3,533,664 |
| CR/D/11871 | Tumukunde Arsen | Parish Chief | U7U | 516,087 | 6,193,044 |
| CR/D/12295 | Nsingize Julia | Office Typist | U7U | 516,087 | 6,193,044 |
| CR/D/12267 | Twinomuhangi Godfrey | Parish Chief | U7U | 516,087 | 6,193,044 |

Workplan 1a: Administration

Cost Centre: Kanaba Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/11807 | Munyambabazi Dan | Senior Assistant Secretar | U3U | 1,331,643 | 15,979,716 |
| | | Total Annual | Gross Sala | ary (Ushs) | 38,092,512 |

Subcounty / Town Council / Municipal Division : Kirundo

Cost Centre: Kirundo Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/12280 | Nteziyaremye Benon | Office Attendant | U8L | 294,472 | 3,533,664 |
| CR/D/10038 | Byamukama George | Town gent | U7U | 435,711 | 5,228,532 |
| CR/D/12327 | Byiringiro John | Town gent | U7U | 435,711 | 5,228,532 |
| CR/D/10142 | Byomuhangi Felix | Parish Chief | U7U | 516,087 | 6,193,044 |
| CR/D/11774 | Nshemereirwe Vincent | Parish Chief | U7U | 516,087 | 6,193,044 |
| CR/D/10129 | Sebagabo David | Senior Assistant Secretar | U3L | 1,346,300 | 16,155,594 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division : Kisoro Town Council

Cost Centre: Administration

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|----------------------------|-----------------|-------------------------|------------------------|
| CR/D/12282 | Niyigaba Baker | Office Attendant | U8L | 241,860 | 2,902,320 |
| CR/D/12272 | Nkurunziza Phidel | Office Attendant | U8L | 241,860 | 2,902,320 |
| CR/D/10386 | Ntamugabumwe Ahmed | Driver | U8U | 251,133 | 3,013,596 |
| CR/D/10298 | Mbonigaba John | Driver | U8U | 251,133 | 3,013,596 |
| CR/D/11823 | Musoke George William | Driver | U8U | 251,133 | 3,013,596 |
| CR/D/10105 | Twebaze Annonciata | pool stenographer | U6U | 454,830 | 5,457,960 |
| CR/D/12262 | Kaihura Davis | Asstant Records Officer | U5L | 500,987 | 6,011,844 |
| CR/D/10106 | Kampire Florence | Stenographer Secretary | U5L | 500,987 | 6,011,844 |
| CR/D/10487 | Musiime Margret | Senior Office Supervisor | U5L | 570,569 | 6,846,828 |
| CR/D/12275 | Birungi Front B | Records Officer | U4L | 712,701 | 8,552,412 |
| CR/D/11986 | Ndagiriye Karemera Alfred | Information Officer | U4L | 736,680 | 8,840,160 |
| CR/D/12626 | Nyiramahoro Molly | Senior Records Officer | U3L | 943,639 | 11,323,668 |
| CR/D/12324 | Rukundo Manasseh | Assistant Chief Administr | U3L | 943,639 | 11,323,668 |
| CR/D/10110 | Byiringiro E Rita | Principal Assistant Secret | U2L | 1,267,740 | 15,212,880 |

Workplan 1a: Administration

Cost Centre: Administration

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|--------------|-----------------|-------------------------|------------------------|
| | | Total Annual | Gross Sala | ary (Ushs) | 94,426,692 |

Cost Centre: Kisoro Town Council

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|------------------------|-----------------------------|-----------------|-------------------------|------------------------|
| CR/KTC/10000/ | Ngabirano Edson | Askari | U8L | 198,793 | 2,385,516 |
| CR/KTC/10000/ | Nsitsi David | Office Attendant | U8U | 241,860 | 2,902,320 |
| CR/KTC/10000/ | Bizimana Nulu | Driver | U8U | 241,860 | 2,902,320 |
| CR/KTC/10000/ | Mbonye Martin | Driver | U8U | 228,169 | 2,738,028 |
| CR/KTC/10000/ | Kwizera Charles | Office Attendant | U8U | 241,860 | 2,902,320 |
| CR/KTC/10000/ | Butera James | Town Agent | U7L | 293,421 | 3,521,052 |
| CR/KTC/10000/ | Komushana Beatrice | Town Agent | U7L | 293,421 | 3,521,052 |
| CR/KTC/10000/ | Ndizihiwe K Moses | Accounts Assistant | U7U | 335,162 | 4,021,944 |
| CR/KTC/10000/ | Arinda Ruth | Stores Assistant | U7U | 346,149 | 4,153,788 |
| CR/KTC/10000/ | Niyibizi Barnabas | Assistant Law Enforceme | U7U | 353,225 | 4,238,700 |
| CR/KTC/10000/ | Nyirabizimenyera | Office Typist | U7U | 340,601 | 4,087,212 |
| CR/KTC/10000/ | Kinaheirwe Eunice | Accounts Assistant | U7U | 335,162 | 4,021,944 |
| CR/KTC/10000/ | Tumusingize Grace | Office Typist | U7U | 346,149 | 4,153,788 |
| CR/KTC/10000/ | Rukundo Arsen Ndagije | Senior Law Enforcement | U6L | 404,735 | 4,856,820 |
| CR/KTC/10000/ | Bizimana John | Land Supervisor | U6U | 444,365 | 5,332,380 |
| CR/KTC/10000/ | Mugisha Godfrey | Office Supervisor | U6U | 437,221 | 5,246,652 |
| CR/KTC/10000/ | Mukanoheri Jolly | Stenographer | U5L | 483,762 | 5,805,144 |
| CR/KTC/10000/ | Nkunze Emmanuel | Assistant Commercial Of | U5L | 483,762 | 5,805,144 |
| CR/KTC/10000/ | Semahoro Alloysius | Assistant Engineering Off | U5SC | 700,835 | 8,410,020 |
| CR/KTC/10000/ | Sebahire Christopher | Assistant Water Officer | U5SC | 700,835 | 8,410,020 |
| CR/KTC/10000/ | Niringiye Godson | Assistant Statistical Offic | U5U | 625,319 | 7,503,828 |
| CR/KTC/10000/ | Kamari Emmanuel | senior Accounts Assistant | U5U | 594,542 | 7,134,504 |
| CR/KTC/10000/ | Bagaragaza Alex | Senior Accounts Assistan | U5U | 594,542 | 7,134,504 |
| CR/KTC/10000/ | Rutungana Benon | Senior Accounts Assistan | U5U | 594,542 | 7,134,504 |
| CR/KTC/10000/ | Sibomana Augustine | Examiner of Accounts | U5U | 594,542 | 7,134,504 |
| CR/KTC/10000/ | Mbabazi Keneth Collins | Physical Planner | U4SC | 1,108,817 | 13,305,804 |
| CR/KTC/10000/ | Aremo Nelson | Senior Aassistant Engine | U4SC | 1,152,002 | 13,824,024 |
| CR/KTC/10000/ | Nteziyaremye Moses | Senior Assistant Town Cl | U3L | 943,639 | 11,323,668 |

Workplan 1a: Administration

Cost Centre: Kisoro Town Council

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/KTC/10000/ | Kabera Emmanuel | Senior Community Devel | U3L | 986,899 | 11,842,788 |
| CR/D/10102 | Tumwesigye Isaiah | Principal Assistant Town | U2L | 1,292,026 | 15,504,312 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division : Muramba

Cost Centre: Muramba Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|--------------------|---------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/12309 | Sabiti Enosi | Office Attendant | U8L | 294,472 | 3,533,664 | |
| CR/D/12310 | Nyiransaba Jane | Office Attendant | U8L | 294,472 | 3,533,664 | |
| CR/D/10155 | Maniraguha John | Parish Chief | U7U | 435,711 | 5,228,532 | |
| CR/D/12316 | Kabarodi Peninah | Office Typist | U7U | 516,087 | 6,193,044 | |
| CR/D/10031 | Nkeza Benjamin | Parish Chief | U7U | 516,087 | 6,193,044 | |
| CR/D/12332 | Habyarimana John | Parish Chief | U7U | 516,087 | 6,193,044 | |
| CR/D/12326 | Okwaratuhe Alex | Town Agent | U7U | 477,780 | 5,733,359 | |
| CR/D/12275 | Kebirungi Olivia | Office Typist | U7U | 477,780 | 5,733,359 | |
| CR/D/12325 | Akankwasa Benjamin | Town Agent | U7U | 442,781 | 5,313,372 | |
| CR/D/12353 | Nuwamanya Ketra | Town Clerk | U4L | 774,008 | 9,288,096 | |
| CR/D/12120 | Busingye Gloria | Senior Assistant Secretar | U3U | 1,331,643 | 15,979,720 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division : Murora

Cost Centre: Murora Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/12301 | Mbarimombazi Alex | Office Attendant | U8L | 294,472 | 3,533,664 |
| CR/D/12305 | Ntegyereize Zoverinah | Office Typist | U7U | 435,711 | 5,228,527 |
| CR/D/10022 | Hatega Blazio | Parish Chief | U7U | 435,711 | 5,228,527 |
| CR/D/11990 | Mujawimana Catherine | Parish Chief | U7U | 435,711 | 5,228,527 |
| CR/D/12348 | Niyonzima Richard | Senior Assistant Secretar | U3U | 1,331,643 | 15,979,720 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: Nyabwishenya

Workplan 1a: Administration

Cost Centre: Nyabwishenya Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10336 | Tushabomwe Innocent | Parish Chief | U7U | 516,087 | 6,193,044 |
| CR/D/11784 | Uwimana Deogratius | Parish Chief | U7U | 516,087 | 6,193,044 |
| CR/D/10435 | Tumwiringire John Calvin | Senior Assistant Secretar | U3U | 1,331,643 | 15,979,720 |
| | 28,365,808 | | | | |

Subcounty / Town Council / Municipal Division: Nyakabande

Cost Centre: Nyakabande Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-------------------------|---------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/12322 | Nshimyimana Benon | Office Attendant | U8L | 294,472 | 3,533,665 | |
| CR/D/12333 | Kakuze Paulinah | Parish Chief | U7U | 516,087 | 6,193,044 | |
| CR/D/12313 | Kankwanzi Gloria | Office Typist | U7U | 516,087 | 6,193,044 | |
| CR/D/12264 | Namanya Plaxeda | Parish Chief | U7U | 516,087 | 6,193,044 | |
| CR/D/12261 | Niragire Stephen | Parish Chief | U7U | 516,087 | 6,193,044 | |
| CR/D/11860 | Ntakirutimana Christine | Senior Assistant Secretar | U3U | 1,331,643 | 15,979,720 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division: Nyakinama

Cost Centre: Nyakinama Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10154 | Safari Edson | Office Attendant | U8 U | 326,473 | 3,917,675 |
| CR/D/12363 | Nteziryayo John Bosco | Parish Chief | U7U | 516,087 | 6,193,044 |
| CR/D/12319 | Dukuze Reperata | Office Typist | U7U | 516,087 | 6,193,044 |
| CR/D/10016 | Mfitumukiza Joy | Parish Chief | U7U | 516,087 | 6,193,044 |
| CR/D/11777 | Ndizeye Ntawe Domis | Senior Assistant Secretar | U3L | 1,331,643 | 15,979,716 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: Nyarubuye

Cost Centre: Nyarubuye Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/12293 | Tumwizere Berina | Office Attendant | U8L | 294,472 | 3,533,665 |
| CR/D/12292 | Busingye Rhoda | Office Typist | U7U | 478,277 | 5,739,318 |

Workplan 1a: Administration

Cost Centre: Nyarubuye Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/12328 | Ndagijimana Robert | Parish Chief | U7U | 478,277 | 5,739,318 |
| CR/D/10018 | Nsabagasani John | Parish Chief | U7U | 478,277 | 5,739,318 |
| CR/D/12105 | Nsabimana Silver | Senior Assistant Secretar | U3U | 1,331,643 | 15,979,720 |
| Total Annual Gross Salary (Ushs) | | | | | 36,731,339 |

Subcounty / Town Council / Municipal Division: Nyarusiza

Cost Centre: Nyarusiza Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/12290 | Niyirinda Hope | Office Attendant | U8L | 294,472 | 3,533,665 |
| CR/D/12622 | Rukundo Doreen | Parish Chief | U7U | 498,333 | 5,979,995 |
| CR/D/12330 | Twambaze Justus | Parish Chief | U7U | 498,333 | 5,979,995 |
| CR/D/12314 | Twizerimana Justine | Office Typist | U7U | 498,333 | 5,979,995 |
| CR/D/12119 | Kibetenga Monica | Senior Assistant Secretar | U3U | 1,331,643 | 15,979,720 |
| Total Annual Gross Salary (Ushs) | | | | | 37,453,369 |

Subcounty / Town Council / Municipal Division: Nyundo

Cost Centre: Nyundo Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|----------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10261 | Muasabyimana Evarist | Office Attendant | U8L | 294,472 | 3,533,665 |
| CR/D/10039 | Sunday Stephen | Parish Chief | U7U | 488,180 | 5,858,159 |
| CR/D/10355 | Kabagambe Augustine | Office Typist | U7U | 488,180 | 5,858,159 |
| CR/D/12104 | Mbarimo Grace | Senior Assistant Secretar | U3U | 1,331,643 | 15,979,720 |
| Total Annual Gross Salary (Ushs) | | | | | 31,229,702 |
| Total Annual Gross Salary (Ushs) - Administration | | | | 788,207,806 | |

Workplan 2: Finance

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2014/15 | | 2015/16 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 646,544 | 92,932 | 646,544 |
| Conditional Grant to PAF monitoring | 3,059 | 765 | 3,059 |
| District Unconditional Grant - Non Wage | 62,202 | 17,195 | 62,202 |
| Hard to reach allowances | 27,196 | 2,439 | 27,196 |

Workplan 2: Finance

| UShs Thousand | 20 | 14/15 | 2015/16 |
|--|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| Locally Raised Revenues | 64,124 | 0 | 64,124 |
| Multi-Sectoral Transfers to LLGs | 229,746 | 35,866 | 229,746 |
| Transfer of District Unconditional Grant - Wage | 260,217 | 36,666 | 260,217 |
| Development Revenues | 19,624 | 191 | 19,624 |
| Donor Funding | 17,136 | 0 | 17,136 |
| Multi-Sectoral Transfers to LLGs | 2,488 | 191 | 2,488 |
| Total Revenues | 666,168 | 93,122 | 666,168 |
| B: Overall Workplan Expenditures: Recurrent Expenditure | 646,544 | 78,620 | 646,544 |
| Wage | 260,217 | 36,666 | 260,217 |
| Non Wage | 386,327 | 41,953 | 386,327 |
| Development Expenditure | 19,624 | 0 | 19,624 |
| Domestic Development | 2,488 | 0 | 2,488 |
| Donor Development | 17,136 | 0 | 17,136 |
| | | | |

Revenue and Expenditure Performance in the first quarter of 2014/15

The Sector had an annual budget of Ushs 666,168,000. The outturn was 93,122,000 representing only 14%. This was due to poor performance at 0% in local revenue because local revenue private collectors had not yet been secured given the fact that Subcounty officials do not have adequate capacity to collect the revenue. The Multi sectoral Transfers to LLGs performed at 16% in this report. The department planned to receive 166,542,000 in the quarter. However only 93,122,000 was received representing 56%. This is due to unsteady flow of local revenue. Again there was no release for donor funding (SDS). The cumulative expenditures was 78,620,000 representing 12% and the quarterly outturn was 47%. The recurrent unspent balance of Ushs 14,312,000 was funds meant for the budget conference, monitoring of revenue management in LLGs and Audit 2013-14 exit meeting. The balance also includes Ushs 3,096,000 meant for LLGs.

Department Revenue and Expenditure Allocations Plans for 2015/16

The Department planned revenues and expenditure this FY 2015-16 is Ushs 666,168,000. There were neither reductions nor increases in planned revenues and expenditures as the planning figures have remained unchanged as per 2014-15 Financial Year.

(ii) Summary of Past and Planned Workplan Outputs

| | 2014/15 | | |
|---|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| Function: 1481 Financial Management and Accountability(1 | LG) | | |
| Date for submitting the Annual Performance Report | 31/7/2013 | 19/9/2014 | 31/7/2014 |
| Value of LG service tax collection | 78639355 | 2821225 | 68870092 |
| Value of Hotel Tax Collected | 15785153 | 1043625 | 15020111 |
| Value of Other Local Revenue Collections | 1048383830 | 180825626 | 1058112442 |
| Date of Approval of the Annual Workplan to the Council | 15/08/2013 | 29/5/2014 | 26/05/2015 |
| Date for presenting draft Budget and Annual workplan to the Council | 27/06/2013 | 31/3/2014 | 24/03/2015 |
| Date for submitting annual LG final accounts to Auditor General | 24/09/2013 | 30/9/2014 | 29/09/2014 |
| Function Cost (UShs '000) | 666,168 | 78,620 | 666,168 |
| Cost of Workplan (UShs '000): | 666,168 | 78,620 | 666,168 |

Workplan 2: Finance

Plans for 2015/16

Finance Department plans to Develop an up to date, efficient and effective data bank for decision making; Develop an updated Revenue Enhancement Plan; Sensitise Tax Payers about taxation; Enumerate, assess, collect taxes and bank the collected revenue; Promptly pay for services provided to enhance an efficient, effective and economic system for better service delivery; Ensure cordial relationship between service providers and service users for a United, Healthy, Well Educated and Wealthy Community; Capacity Building and basic Management strengthened under SDS.

Medium Term Plans and Links to the Development Plan

Maintain up to date financial data for informed decision making. Develop a Revenue Enhancement Plan. Sensitisation of Tax Payers about taxation.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors NIL

(iv) The three biggest challenges faced by the department in improving local government services

1. Unexpected budget cuts and/or late release of funds

Communication of budget cut is done toward end of financial year (Central Government) and also sometimes late release of funds especially donors which all affect implementation of planned projects.

2. Failure to attract competent service providers

Most of the independent/private revenue managers do not have capacity to meet their mandate which affects total local revenue collections and therefore planned expenditure

3. Negative attitude towards taxes

The Local Service Tax is based on incomes of persons in gainful employment. However, it is difficult to assess persons outside established payrolls. The mode of collecting Local Hotel Tax is difficult due poor record keeping by Hotel Operators.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Bukimbiri

Cost Centre: Bukimbiri Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/12037 | Iradukunda Sam | Senior Accounts Assistan | U5U | 671,367 | 8,056,404 |
| Total Annual Gross Salary (Ushs) | | | | | 8,056,404 |

Subcounty / Town Council / Municipal Division: Busanza

Cost Centre: Busanza Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10470 | Kaitare B Didas | Senior Accounts Assistan | U5U | 651,283 | 7,815,396 |
| Total Annual Gross Salary (Ushs) | | | | | 7,815,396 |

Workplan 2: Finance

Subcounty / Town Council / Municipal Division: Chahi

Cost Centre: Chahi Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11941 | Nkurunziza Frank | Accounts Assistant | U7U | 516,087 | 6,193,044 |
| Total Annual Gross Salary (Ushs) | | | | | 6,193,044 |

Subcounty / Town Council / Municipal Division : Kanaba

Cost Centre: Kanaba Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10440 | Nzabonimpa M Ordon | Senior Accounts Assistan | U5U | 754,190 | 9,050,280 |
| Total Annual Gross Salary (Ushs) | | | | | 9,050,280 |

Subcounty / Town Council / Municipal Division: Kirundo

Cost Centre: Kirundo Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12059 | Nsenga Gerald | Records Assistant | U7U | 416,199 | 4,994,388 |
| Total Annual Gross Salary (Ushs) | | | | | 4,994,388 |

Subcounty / Town Council / Municipal Division : Kisoro Town Council

Cost Centre : Finance

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10133 | Karagwe Geoffrey | Office Attendant | U8U | 251,133 | 3,013,596 |
| CR/D/10123 | Ndimo Freda | Stenographer/ Secretary | U5L | 500,987 | 6,011,844 |
| CR/D/110128 | Rukundo Gideon | Senior Accounts Assistan | U5U | 625,319 | 7,503,828 |
| CR/D/10485 | Bizimana Nathan | Senior Accounts Assistan | U5U | 625,319 | 7,503,828 |
| CR/D/10136 | Kwizera Joseph | Senior Accounts Assistan | U5U | 625,319 | 7,503,828 |
| CR/D/110134 | Mukamusoni Beatrice | Senior Accounts Assistan | U5U | 625,319 | 7,503,828 |
| CR/D/10121 | Ndagijimana James | Senior Accounts Assistan | U5U | 625,319 | 7,503,828 |
| CR/D/11798 | Ninsiima Charlotte | Senior Accounts Assistan | U5U | 625,319 | 7,503,828 |
| CR/D/110119 | Nyiragahumuza Robinah | Senior Accounts Assistan | U5U | 625,319 | 7,503,828 |
| CR/D/110128 | Sangara K Benon | Senior Accounts Assistan | U5U | 625,319 | 7,503,828 |
| CR/D/110131 | Urayeneza Stephen | Senior Accounts Assistan | U5U | 625,319 | 7,503,828 |

Workplan 2: Finance

Cost Centre: Finance

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10126 | Nsengiyumva Charles | Senior Accounts Assistan | U5U | 625,319 | 7,503,828 | |
| CR/D/12619 | Basomyi Foustine | Accountant | U4U | 812,803 | 9,753,636 | |
| CR/D/10125 | Semucyo Richard | Senior Accountant | U3U | 1,134,674 | 13,616,088 | |
| CR/D/10378 | Uwimbaraga Adidas | Senior Finance Officer | U3U | 1,134,674 | 13,616,088 | |
| CR/D/10127 | Uzabakiriho K.B.G | Senior Accountant | U3U | 1,134,674 | 13,616,088 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division: Muramba

Cost Centre: Muramba Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|--|------------------|--------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10147 | Kazungu Geoffrey | Senior Accounts Assistan | U5U | 772,979 | 9,275,748 | |
| Total Annual Gross Salary (Ushs) 9,275,7 | | | | | | |

Subcounty / Town Council / Municipal Division: Murora

Cost Centre: Murora Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|--------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10150 | Bizimana Augustine | Senior Accounts Assistan | U5U | 729,539 | 8,754,468 |
| Total Annual Gross Salary (Ushs) 8,754,46 | | | | | |

Subcounty / Town Council / Municipal Division: Nyabwishenya

Cost Centre: Nyabwishenya Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|---|--------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10247 | Ndaruhutse Patrick | Senior Accounts Assistan | U5U | 705,842 | 8,470,104 | |
| | Total Annual Gross Salary (Ushs) 8,470,10 | | | | | |

Subcounty / Town Council / Municipal Division: Nyakabande

Cost Centre: Nyakabande Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/11934 | Ndagijimana Godfrey | Accounts Assistant | U7U | 416,199 | 4,994,388 |
| CR/D10145 | Semafara Pascal | Senior Accounts Assistan | U5U | 717,570 | 8,610,840 |

Workplan 2: Finance

Cost Centre: Nyakabande Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
| | 13,605,228 | | | | |

Subcounty / Town Council / Municipal Division: Nyakinama

Cost Centre: Nyakinama Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|--|--------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/11977 | Mugisha Leonali | Senior Accounts Assistan | U5U | 717,570 | 8,610,840 | |
| | Total Annual Gross Salary (Ushs) 8,610,840 | | | | | |

Subcounty / Town Council / Municipal Division: Nyarubuye

Cost Centre: Nyarubuye Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|-------------|---|--------------------------|-----------------|-------------------------|------------------------|--|--|
| CR/D/11743 | Mugisha Emmanuel | Senior Accounts Assistan | U5U | 705,842 | 8,470,104 | | |
| | Total Annual Gross Salary (Ushs) 8,470,10 | | | | | | |

Subcounty / Town Council / Municipal Division: Nyarusiza

Cost Centre: Nyarusiza Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--|------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/11779 | Nizeyimana Henry | Senior Accounts Assistan | U5U | 705,842 | 8,470,104 |
| Total Annual Gross Salary (Ushs) 8,470 | | | | | |

Subcounty / Town Council / Municipal Division: Nyundo

Cost Centre: Nyundo Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10377 | Ntibanyendera Hillary | Senior Accounts Assistan | U5U | 694,344 | 8,332,128 |
| Total Annual Gross Salary (Ushs) | | | | | |
| Total Annual Gross Salary (Ushs) - Finance | | | | | 244,763,856 |

Workplan 3: Statutory Bodies

(i) Overview of Workplan Revenue and Expenditures

| UShs | s Thousand | 2014/15 | 2015/16 | |
|------|--------------------|---------------------|--------------------|--|
| | Approved Budget | Outturn by end Sept | Proposed Budget | |

Workplan 3: Statutory Bodies

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 687,740 | 129,009 | 687,740 |
| Conditional Grant to DSC Chairs' Salaries | 24,523 | 4,500 | 24,523 |
| Conditional transfers to Contracts Committee/DSC/PA | 28,120 | 7,030 | 28,120 |
| Conditional transfers to Councillors allowances and Ex | 76,772 | 6,900 | 76,772 |
| Conditional transfers to DSC Operational Costs | 47,197 | 11,799 | 47,197 |
| Conditional transfers to Salary and Gratuity for LG ele | 150,883 | 18,900 | 150,883 |
| District Unconditional Grant - Non Wage | 70,982 | 22,300 | 70,982 |
| Hard to reach allowances | | 133 | |
| Locally Raised Revenues | 75,773 | 0 | 75,773 |
| Multi-Sectoral Transfers to LLGs | 103,488 | 22,041 | 103,488 |
| Transfer of District Unconditional Grant - Wage | 110,001 | 15,500 | 110,001 |
| Unspent balances – UnConditional Grants | | 19,906 | |
| Development Revenues | 1,350 | 0 | 1,350 |
| Multi-Sectoral Transfers to LLGs | 1,350 | 0 | 1,350 |
| Total Revenues | 689,090 | 129,009 | 689,090 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 687,740 | 91,486 | 687,740 |
| Wage | 285,407 | 38,900 | 285,407 |
| Non Wage | 402,333 | 52,586 | 402,333 |
| Development Expenditure | 1,350 | 0 | 1,350 |
| Domestic Development | 1,350 | 0 | 1,350 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 689,090 | 91,486 | 689,090 |

Revenue and Expenditure Performance in the first quarter of 2014/15

The sector had an annual workplan of 689,090,000 and the cumulative outturn was 129,009,000 representing 19% performance. Conditional transfers to Councillor's allowances and ex-gratia performed poorly at 9% because allowances to LC1 and 2 chairpersons is usually released in the 4th quarter. Local raised revnue was at 0% due to unsteady flow of LRR. However District Unconditional grant non-wage recurrent performed highly at 31% due to Council and Committee seatings bearing in mind that Local revenue was not forth coming. The quarterly plan was 172,273,000 and the quarterly out turn was Shs 129,009,000 reflecting 75% performance due to reasons mentioned above. The cummulative expenditure was Ushs 91,486,000 reprenting 13% and the quarterly expenditure stood at 53% which is indicating low capacity. The recurrent unspent balance of Shs 37,523,000 included Shs 3,215,012 for Lower Local Governments and Shs 34,308,426 which could not be utilised because of a number of activities that could not allow statutory sessions to be held as required.

Department Revenue and Expenditure Allocations Plans for 2015/16

The Department planned revenues and expenditure this FY 2015-16 is Ushs 689,090,000. There were neither reductions nor increases in planned revenues and expenditures as the planning figures have remained unchanged as per 2014-15 Financial Year.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2015/16 | |
|---------------------|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |

Function: 1382 Local Statutory Bodies

Workplan 3: Statutory Bodies

| | 20 | 2015/16 | |
|--|---|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| No. of land applications (registration, renewal, lease extensions) cleared | 100 | 25 | 100 |
| No. of Land board meetings | 8 | 2 | 8 |
| No.of Auditor Generals queries reviewed per LG | 1 | 1 | 6 |
| No. of LG PAC reports discussed by Council | 4 | 1 | 4 |
| Function Cost (UShs '000) | 689,090 | 91,486 | 689,090 |
| Cost of Workplan (UShs '000): | 689,090 | 91,486 | 689,090 |

Plans for 2015/16

DISTRICT LAND BOARD:8 District Land Board meeetings conducted, 40 leases, freehold, customary and land trasfers effected in Kisoro Town Council, 60 leases, freehold, customary and land trasfers effected District wide 20 land inspections carried out District wide, 4 consultations with Uganda Land Commission, Ministry of Lands, Housing and Urban development and Solicitor General carried out, 4 Submissions of reports of District Land Board reports to Ministry of Lands, Housing and Urban development undertaken, Monthly transport allowances and salaries paid to staff of Land Board, computer supplies procured.

PROCUREMENT AND DISPOSAL UNIT: 12 contracts

committee meetings carried out, 12 evaluation committee meetings carried out,4 advertisements for procurement of supplies, services and works made, 6 consultations with PPDA in Kampala and Solicitor General in Mbarara carried out, Monthly transport allowances and salaries paid to staff, computer supplies and stationary procured, 1 motorcycle, office machinery and furniture maintained.DISTRICT PAC; 8 Meetings to review Auditor General and Internal Audit reports, preparation and submission of 4 quarterly PAC reports, procurement of stationery, maintainance of 1 computer, phtocopying and binding. COUNCIL, STANDING COMMITTEES AND CLERK TO COUNCIL COORDINATION: Payment of salaries to staff and political leaders, holding 6 District Council and Committee meetings, 12 trips for coordination out of the District, maintenance of 2 computers, 1 vehicle, procurement of stationery and photocopying, 4 monitoring visits to Sub counties.

DISTRICT SERVICE COMMISSION: 1

advertisement run in the news papers, 8 DSC meetings held, Printing stationery & photocopying services procured, Small office equipments procured, Subscription to ADSCU paid, Postage and Couriers services procured, 4 DSC reports prepared and submitted, Fuel lubricants & oils procured, office equipments maintained, Retainer fees paid, Books, periodicals & News papers procured, Computer supplies & IT services procured, Telecommunication costs paid, Welfare & Entertainment services procured, General supply of goods and Services procured, Gratuity to cahirperson DSC paid, Bank charges paid, 12 months Salary to Chairperson DSC and staff paid.

Medium Term Plans and Links to the Development Plan

DISTRICT SERVICE COMMISSION: Attraction and recruitment of qualified staff, confirmation and exercising disciplinery control over staff for effective and efficient service delivery in the district. DISTRICT LAND BOARD:Surveying Government lands. DISTRICT PAC: Training PAC on their roles and improving on timely discussion of Audit reports. COUNCIL: Strengthening the legislative function of Council by making ordinances.

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- Training of District Councillors on rules of procedure, roles and responsibilities by Linkages Programme.
- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Ministry of Public Service recruitement policy

Workplan 3: Statutory Bodies

There is inadequate staffing levels in key posts due to current recruitment policy and wage bill ceiling which impair performance and implementation of planned activities.

2. Inadequate capacity of upper and lower local Councilors

Need for Councils to be trained on their roles, legal framework and processes of planning and legislation

3. Un preditable flow of incomes

The whole Local revenue budget is not actually collected hence affecting the planned expenditure across the Financial Year

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Bukimbiri

Cost Centre: Bukimbiri SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10019 | GODFREY KARURU | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| | 3,744,000 | | | | |

Subcounty / Town Council / Municipal Division: Busanza

Cost Centre: Busanza SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10016 | DIDAS MUNTUKI | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: Chahi

Cost Centre: Chahi SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10009 | DAVID RWARINDA | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: Kanaba

Cost Centre: Kanaba SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10012 | JOSEPH NIZEYE | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| | 3,744,000 | | | | |

Subcounty / Town Council / Municipal Division: Kirundo

Workplan 3: Statutory Bodies

Cost Centre: Kirundo SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10018 | JOHN B TUMUHEIRWE | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division : Kisoro Town Council

Cost Centre: Kisoro Town Council

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10007 | BYIBESHO SAM | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Cost Centre: Statutory Bodies

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/214/1 | Ntacyotugira Phillip | Chairperson DSC | | 1,500,000 | 18,000,000 |
| CR/D/12311 | Maniradukunda Leo | Office attendant | U8U | 241,860 | 2,902,320 |
| CR/D/11851 | Kwizera Barnabas | Office attendant | U8U | 251,133 | 3,013,596 |
| CR/D/10421 | Ntamagezo Anthony | Driver | U8U | 246,459 | 2,957,508 |
| CR/D/12298 | Aine Sarah | Office Typist | U7U | 346,149 | 4,153,788 |
| CR/D/12148 | Kwizera Benon | Assistant Procurement Of | U5L | 468,300 | 5,619,600 |
| CR/D/11864 | Wabomba Denis | Human Resource Officer | U4L | 758,050 | 9,096,600 |
| CR/D/11987 | Twebaze Geofrey | Clerk Assistant | U4L | 736,680 | 8,840,160 |
| CR/D/11775 | Kwizera George | Senior Assistant Secretar | U4U | 908,371 | 10,900,452 |
| CR/D/11722 | Mugisha Kalorero | Clerk to Council | U3L | 1,024,341 | 12,292,092 |
| CR/D/10109 | Mugisha Francesca | Principal Human Resourc | U2L | 1,350,602 | 16,207,224 |
| POL/D/10005 | CHRYISOSTOM SABIITI | Member DEC | DPL6 - DI | 520,000 | 6,240,000 |
| POL/D/10001 | MILTON MUTABAZI BAZ | District Chairperson | DPL6 - DI | 2,080,000 | 24,960,000 |
| POL/D/10003 | BONIFACE MBONIMPA | District Vice Chairperson | DPL6 - DI | 1,040,000 | 12,480,000 |
| POL/D/10002 | EXPEDITO BYENSI | District Speaker | DPL6 - DI | 624,000 | 7,488,000 |
| POL/D/10006 | FLORENCE NKURANGA | Member DEC | DPL6 - DI | 520,000 | 6,240,000 |
| POL/D/10004 | IDAH MUGENGA | Member DEC | DPL6 - DI | 312,000 | 3,744,000 |
| | 155,135,340 | | | | |

Subcounty / Town Council / Municipal Division : Muramba

Workplan 3: Statutory Bodies

Cost Centre: Muramba SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10015 | FRANCIS NZABONIMPA | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: Murora

Cost Centre: Murora SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10010 | PEACE PENNINAH MUNE | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| | 3,744,000 | | | | |

Subcounty / Town Council / Municipal Division: Nyabwishenya

Cost Centre: Nyabwishenya SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10020 | EDWARD MUGABO | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: Nyakabande

Cost Centre: Nyakabande SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10008 | FUNI EVARY NTAWERA | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: Nyakinama

Cost Centre: Nyakinama SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10014 | KAMUHANDA BIGIRA | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: Nyarubuye

Cost Centre: Nyarubuye SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 3: Statutory Bodies

Cost Centre: Nyarubuye SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10013 | ELINEST NDIBYARIYE | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division : Nyarusiza

Cost Centre: Nyarusiza SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10011 | JACKSON NIYONZIMA | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: Nyundo

Cost Centre: Nyundo SubCounty

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|-----------------|-------------------|-----------------|-------------------------|------------------------|
| POL/D/10017 | DENIS BANYOMOZA | LCIII Chairperson | DPL6 - DI | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |
| Total Annual Gross Salary (Ushs) - Statutory Bodies | | | | | 207,551,340 |

Workplan 4: Production and Marketing

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 641,127 | 210,184 | 641,127 |
| Conditional Grant to Agric. Ext Salaries | 54,792 | 17,563 | 54,792 |
| Conditional transfers to Production and Marketing | 34,175 | 18,986 | 34,175 |
| District Unconditional Grant - Non Wage | 6,028 | 405 | 6,028 |
| Hard to reach allowances | 59,408 | 1,406 | 59,408 |
| Locally Raised Revenues | 6,435 | 0 | 6,435 |
| Multi-Sectoral Transfers to LLGs | 20,474 | 835 | 20,474 |
| NAADS (Districts) - Wage | 212,345 | 136,118 | 212,345 |
| Transfer of District Unconditional Grant - Wage | 247,471 | 34,870 | 247,471 |
| Development Revenues | 242,935 | 29,250 | 224,331 |
| Conditional Grant for NAADS | 166,529 | 0 | 166,529 |
| Conditional transfers to Production and Marketing | 41,770 | 10,442 | 41,770 |
| District Unconditional Grant - Non Wage | 8,002 | 205 | 8,002 |
| LGMSD (Former LGDP) | 7,051 | 0 | 7,051 |
| Multi-Sectoral Transfers to LLGs | 980 | 0 | 980 |
| Unspent balances – Conditional Grants | 18,603 | 18,603 | |

Workplan 4: Production and Marketing

| - | • | | |
|-----------------------------------|--------------------|------------------------|--------------------|
| UShs Thousand | 20 | 14/15 | 2015/16 |
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| Total Revenues | 884,061 | 239,434 | 865,458 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 641,127 | 189,671 | 641,127 |
| Wage | 514,608 | 188,551 | 514,608 |
| Non Wage | 126,519 | 1,120 | 126,519 |
| Development Expenditure | 242,935 | 17,914 | 224,331 |
| Domestic Development | 242,935 | 17,914 | 224,331 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 884,061 | 207,585 | 865,458 |

Revenue and Expenditure Performance in the first quarter of 2014/15

The Sector had an annual budget of Ushs 884,061,000 and the outturn was 228,992,000 representing 26%. This high performance is attributed to payment of salary and grautity arrears of NAADS staff who had ben laid off and unspent balance brought forward from FY 2013-14 for purchase of Apple seedlings whose planting season was not yet due. However, local revenue and condtional grant for NAADS performed at 0% because local revenue contractors had not yet been secured and the restructuring of the NAADS programme respectively. LGMSD performed at 0% because funds for 1st quarter had not ben made. The sector planned to receive Shs 234,968,000 and the quarter outturn was Shs 228,992,000 representing 97%. This is is an indicator that there is improved transfer of funds to operational acounts of the sectors. The cumulative expenditures was 207,585,000 representing 23% and 88% of the quarterly outturn. The unspent balance on recurrent expenditures of shs 10,070,000 was due delays in processing requisitions using the IFMS and delays in preparation of LPOs for acquisition of fuel for field activities. The unspent balance on Domestic Development were PMG funds (11,336,000) meant for the puchase of Apple Seedlings, which had not been procured while waiting for subsquent quarterly releases to enable the sector procure the apples in larger quantities.

Department Revenue and Expenditure Allocations Plans for 2015/16

The department planned expenditure for FY 2015-16 is Ushs 865,458,000= compared to Ushs 884,061,000 during Financial Year 2014-15. This denotes a net reduction of Ushs 18,603,000 which was the unspent balance carried forward to Financial Year 2014-15 for the purchase of grafted apple seedlings as the season was not favourable to enable the purchase and distribution of the seedlings. The rest of the planned revenues and expenditures remain as per 2014-15 Financial Year.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2015/16 | |
|--|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| Function: 0181 Agricultural Advisory Services | | | ' |
| No. of technologies distributed by farmer type | 5 | 0 | 6 |
| No. of functional Sub County Farmer Forums | 404 | 404 | 404 |
| No. of farmers accessing advisory services | 84000 | 750 | 84000 |
| No. of farmer advisory demonstration workshops | 1120 | 0 | 1120 |
| No. of farmers receiving Agriculture inputs | 1188 | 0 | 1188 |
| Function Cost (UShs '000) | 407,625 | 136,253 | 407,625 |
| Function: 0182 District Production Services | | | |
| No. of livestock by type undertaken in the slaughter slabs | 13300 | 0 | 13300 |
| Quantity of fish harvested | 400000 | 0 | 400000 |
| Function Cost (UShs '000) Function: 0183 District Commercial Services | 445,459 | 67,670 | 426,856 |

Workplan 4: Production and Marketing

| | 20 | 2015/16 | |
|---|---|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| No of awareness radio shows participated in | 1 | 0 | 1 |
| No. of trade sensitisation meetings organised at the district/Municipal Council | 1 | 0 | 1 |
| No of businesses inspected for compliance to the law | 30 | 0 | 30 |
| No of businesses assited in business registration process | | 0 | 5 |
| No. of producers or producer groups linked to market internationally through UEPB | 4 | 0 | 4 |
| No. of market information reports desserminated | 4 | 0 | 4 |
| No of cooperative groups supervised | 6 | 0 | 6 |
| No. of cooperative groups mobilised for registration | 4 | 0 | 4 |
| No. of cooperatives assisted in registration | 4 | 0 | 4 |
| No. of tourism promotion activities meanstremed in district development plans | 1 | 0 | 1 |
| No. and name of hospitality facilities (e.g. Lodges, hotels and restaurants) | 35 | 0 | 35 |
| No. and name of new tourism sites identified | 3 | 0 | 3 |
| No. of opportunites identified for industrial development | 1 | 0 | 1 |
| No. of value addition facilities in the district | 7 | 0 | 7 |
| A report on the nature of value addition support existing and needed | No | no | No |
| No. of Tourism Action Plans and regulations developed | 1 | 0 | 1 |
| Function Cost (UShs '000) | 30,978 | 3,662 | 30,978 |
| Cost of Workplan (UShs '000): | 884,061 | 207,585 | 865,458 |

Plans for 2015/16

Grafted Apple Seedlings procured, 4 cooperative registered, Irish Potato trails set up, Diseases controlled and district projects monitored and supervised.

Medium Term Plans and Links to the Development Plan

Procurement of 8143 Grafted Apple Seedligs and various items.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Nutrition project by SPRING,Research on Irish Potatoes by International Institute on Tropical Agriculture, Internationa Fertilzer Development Centre(IFDC) will support Irish potato production activities.

(iv) The three biggest challenges faced by the department in improving local government services

1. Slow uptake of improved technologies

Farmers are conservative and therefore are reluctant to take up new initiatives

2. Ever changing guidelines of NAADS

NAADS guide lines are always changing this has caused unpredictable implementation of the Program

3. Unpredictable weather conditions

The weather is largely unpredictable and therefore it is difficult to advise farmers when or where to plant

Workplan 4: Production and Marketing

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Chahi

Cost Centre: Chahi Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/10210 | Niyibizi Consolata | Agricultural Officer | U4Sc | 1,253,446 | 15,041,352 |
| Total Annual Gross Salary (Ushs) | | | | | 15,041,352 |

Subcounty / Town Council / Municipal Division: Kanaba

Cost Centre: Kanaba Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|----------------------------|-----------------|-------------------------|------------------------|
| CR/D/10216 | Byiringiro Charles | Assistant Agricultural Off | U5SC | 867,179 | 10,406,148 |
| Total Annual Gross Salary (Ushs) | | | | | 10,406,148 |

Subcounty / Town Council / Municipal Division : Kirundo

Cost Centre: Kirundo Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|----------------------------|-----------------|-------------------------|------------------------|
| CR/D/10208 | Hakizimana Fred Murch | Assistant Agricultural Off | U5SC | 867,179 | 10,406,148 |
| Total Annual Gross Salary (Ushs) | | | | | 10,406,148 |

Subcounty / Town Council / Municipal Division: Kisoro Town Council

Cost Centre: Production and Marketing

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|----------------------------|-----------------|-------------------------|------------------------|
| CR/D/12303 | Mujya Karen | Office Attendant | U8U | 251,133 | 3,013,596 |
| CR/D/12296 | Dushime Rosemary | Office Typist | U7U | 391,334 | 4,696,008 |
| CR/D/11863 | Baryaruha Augustine | Assistant Fisheries Office | U5sc | 678,029 | 8,136,348 |
| CR/D/10211 | Bigira Niyonzima | Assistant Agricultural Off | U5sc | 712,277 | 8,547,324 |
| CR/D/11863 | Kwizera Herbert | Hides Improvement Offic | U5sc | 712,277 | 8,547,324 |
| CR/D/12260 | Munezero Richard | District Tourism Develop | U4L | 611,984 | 7,343,808 |
| CR/D/10383 | Mfitumukiza Alfred | District Commercial Offi | U4L | 736,680 | 8,840,160 |
| CR/D/11765 | Himbaza Solomon Basaza | Senior Agricultural Offic | U3sc | 1,256,268 | 15,075,216 |
| CR/D/10475 | Munyambonera Isaiah | Senior Veterinary Officer | U3sc | 1,410,892 | 16,930,704 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 4: Production and Marketing

Subcounty / Town Council / Municipal Division: Muramba

Cost Centre: Muramba Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/10437 | Ziragaba Hatega John | Agricultural Officer | U4SC | 1,253,446 | 15,041,352 |
| Total Annual Gross Salary (Ushs) | | | | | 15,041,352 |

Subcounty / Town Council / Municipal Division: Nyabwishenya

Cost Centre: Nyabwishenya Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10389 | Musekura NBT | Veterinary Officer | U4SC | 1,253,446 | 15,041,352 |
| Total Annual Gross Salary (Ushs) | | | | | 15,041,352 |

Subcounty / Town Council / Municipal Division: Nyakinama

Cost Centre: Nyakinama Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/10441 | Nkurunziza Robert | Agricultural Officer | U4SC | 1,253,446 | 15,041,352 |
| Total Annual Gross Salary (Ushs) | | | | | 15,041,352 |

Subcounty / Town Council / Municipal Division: Nyarubuye

Cost Centre: Nyarubuye Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/11808 | Mbonye Kenneth | Agricultural Officer | U4SC | 1,253,446 | 15,041,352 |
| Total Annual Gross Salary (Ushs) | | | | | 15,041,352 |

Subcounty / Town Council / Municipal Division: Nyundo

Cost Centre: Nyundo Sub County

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|-------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/10225 | Nkurukiye Charles | Hides Improvement Offic | U5SC | 867,179 | 10,406,148 |
| Total Annual Gross Salary (Ushs) | | | | | 10,406,148 |
| Total Annual Gross Salary (Ushs) - Production and Marketing | | | | | 187,555,692 |

Workplan 5: Health

(i) Overview of Workplan Revenue and Expenditures

Workplan 5: Health

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 5,713,431 | 1,113,328 | 5,713,431 |
| Conditional Grant to District Hospitals | 137,331 | 34,333 | 137,331 |
| Conditional Grant to NGO Hospitals | 353,304 | 88,326 | 353,304 |
| Conditional Grant to PHC- Non wage | 157,938 | 39,564 | 157,938 |
| Conditional Grant to PHC Salaries | 4,074,704 | 870,801 | 4,074,704 |
| District Unconditional Grant - Non Wage | 5,431 | 1,080 | 5,431 |
| Hard to reach allowances | 807,933 | 61,715 | 807,933 |
| Locally Raised Revenues | 18,787 | 0 | 18,787 |
| Multi-Sectoral Transfers to LLGs | 151,174 | 16,548 | 151,174 |
| Transfer of District Unconditional Grant - Wage | 6,828 | 962 | 6,828 |
| Development Revenues | 1,086,190 | 98,972 | 1,028,867 |
| Conditional Grant to PHC - development | 99,923 | 24,981 | 99,923 |
| District Unconditional Grant - Non Wage | 1,027 | 244 | 1,027 |
| Donor Funding | 828,060 | 25,860 | 828,060 |
| LGMSD (Former LGDP) | 9,030 | 0 | 9,030 |
| Multi-Sectoral Transfers to LLGs | 90,826 | 0 | 90,826 |
| Unspent balances - Conditional Grants | 57,324 | 47,886 | |
| Total Revenues | 6,799,621 | 1,212,300 | 6,742,297 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 5,713,431 | 1,092,875 | 5,713,431 |
| Wage | 4,081,532 | 871,763 | 4,081,532 |
| Non Wage | 1,631,899 | 221,113 | 1,631,899 |
| Development Expenditure | 1,086,190 | 65,417 | 1,028,867 |
| Domestic Development | 258,130 | 45,492 | 200,807 |
| Donor Development | 828,060 | 19,925 | 828,060 |
| Total Expenditure | 6,799,621 | 1,158,292 | 6,742,297 |

Revenue and Expenditure Performance in the first quarter of 2014/15

The Sector had an Annual Budget of Ushs 6,799,621,000 and the cumulative receipts amounted to Ushs1,212,300,000 representing 18% of the targeted 25%. All the Central Government Transfers performed well apart from Hard to reach allowances which performed at 8% because some of the Health workers had not accessed those allowances and Local Revenue performance stood at 0% because local revenue private collectors had not yet been secured given the fact that Subcounty officials do not have adequate capacity to collect the revenue while Donor Funding stood at 3%. LGMSD performed at 0% because the funds had not been allocated to sectors as a new criteria was being studied. The Sector planned to receive Ushs 1,742,898,000 in the quarter but actually received Ushs 1,212,300,000 representing 70% due to reasons mentioned above. The Cumulative Expenditure was Ushs 1,158,292,000 representing 17% of the annual budget. There was poor performance on Domestic Development because procurement of the Service Providers had not yet been completed and expenditure was mainly on activities brought forward from the previous FY2013-14. The quarterly expenditure was Shs 1,158,292,000 representing 66%.

The unspent recurrent balance was Shs 15,324,979 for LLGs activities and Shs 5,128,021 for PHC meant for fuel LPOs whose invoices had not been presented for payment. The unspent domestic Development was Shs 2,394,000 for retention on construction of staff house at Gaphurizo HC II, Shs 244,233 co-funding LGMSD projects and Shs 24,980,880 for PHC Development whose procurement process had not been completed. The unspent donor funds were for SDS activities still on going.

Department Revenue and Expenditure Allocations Plans for 2015/16

The Health Sector expects to receive Ushs6,742,297,000 = from conditional Grants, Unconditional Grants, Donors and Local Revenues. These funds are Ushs 57,324,000 lower than what had been budgeted for in the FY 2014-15. This decrease is due to unspent balances carried forward to Financial Year 2014-15 for the construction of staff house at Gapfurizo HC II.The rest of revenue and expendiyure remain as previous year 2014-15

Workplan 5: Health

(ii) Summary of Past and Planned Workplan Outputs

| | 2014/15 | | |
|---------------------|---|---|---|
| Function, Indicator | Approved Budget and Planned outputs | • | Proposed Budget and Planned outputs |

Function: 0881 Primary Healthcare

Workplan 5: Health

| workplan 3. Health | | | |
|---|---|--|---|
| | 20 | 14/15 | 2015/16 |
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| No. of Health unit Management user committees trained (PRDP) | 00 | 0 | 0 |
| No. of VHT trained and equipped (PRDP) | 00 | 0 | 0 |
| Value of essential medicines and health supplies delivered to health facilities by NMS | 38 | 0 | 0 |
| Value of health supplies and medicines delivered to health facilities by NMS | 34 | 0 | |
| Number of health facilities reporting no stock out of the 6 tracer drugs. | 38 | 0 | |
| %age of approved posts filled with trained health workers | 31 | 00 | 35 |
| Number of inpatients that visited the District/General Hospital(s)in the District/ General Hospitals. | 9850 | 2183 | 12000 |
| No. and proportion of deliveries in the District/General hospitals | 3000 | 766 | 3500 |
| Number of total outpatients that visited the District/ General Hospital(s). | 65000 | 13249 | 70000 |
| Number of inpatients that visited the NGO hospital facility | 14000 | 2363 | 15000 |
| No. and proportion of deliveries conducted in NGO hospitals facilities. | 4000 | 640 | 4000 |
| Number of outpatients that visited the NGO hospital facility | 36000 | 5261 | 40000 |
| Number of outpatients that visited the NGO Basic health facilities | 20000 | 3904 | 25000 |
| Number of inpatients that visited the NGO Basic health facilities | 1950 | 284 | 2000 |
| No. and proportion of deliveries conducted in the NGO Basic health facilities | 450 | 95 | 4000 |
| Number of children immunized with Pentavalent vaccine in the NGO Basic health facilities | 1500 | 208 | 1600 |
| Number of trained health workers in health centers | 450 | 333 | 350 |
| No.of trained health related training sessions held. | 50 | 48 | 60 |
| Number of outpatients that visited the Govt. health facilities. | 455983 | 81157 | 150000 |
| Number of inpatients that visited the Govt. health facilities. | 9320 | 2323 | 1000 |
| No. and proportion of deliveries conducted in the Govt. health facilities | 3200 | 919 | 4000 |
| %age of approved posts filled with qualified health workers | 68 | 65 | 65 |
| % of Villages with functional (existing, trained, and reporting quarterly) VHTs. | 45 | 50 | 50 |
| No. of children immunized with Pentavalent vaccine | 12170 | 1988 | 12000 |
| No. of new standard pit latrines constructed in a village | 7 | 2 | 0 |
| No. of villages which have been declared Open Deafecation Free(ODF) | 150 | 35 | 0 |
| No of standard hand washing facilities (tippy tap) installed next to the pit latrines | 200 | 0 | 0 |
| No of healthcentres rehabilitated | 01 | 0 | 4 |
| No of staff houses constructed | 02 | 2 | 0 |
| No of maternity wards constructed | 02 | 0 | 0 |
| No of OPD and other wards constructed | 00 | 0 | 0 |
| No of OPD and other wards rehabilitated | 01 | 0 | 0 |

Workplan 5: Health

| | | 20 | 2015/16 | |
|---------------------|-------------------------------|--|-----------|---|
| Function, Indicator | | Approved Budget and Planned Performance by outputs End September | | Proposed Budget and Planned outputs |
| | Function Cost (UShs '000) | 6,799,621 | 1,158,292 | 6,742,297 |
| | Cost of Workplan (UShs '000): | 6,799,621 | 1,158,292 | 6,742,297 |

Plans for 2015/16

Planned outputs are increased Deliveries in health centres up to 60%, OPD utilization up to 100% and improved immunization coverages of DPT3 of 100%, Measles 95%, Latrine coverage to 70%. Rehabilitation of DHOs Office, Renovation of Chibumba HC II OPD, Rehabilitation of Buhozi HC III old building and construction of Placenta pit, Rehabilitation of Kalehe HC II buildings, Rehabilitation of Busanza HC IV community building and Installation of Power in Rubuguri HC IV

Medium Term Plans and Links to the Development Plan

Renovation of health facilities, Strengthen outreach activities for immunization and improve on support suppervision for MCH activities in particular.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

There will be WASH activities under sanitation and Hygiene both at community level and Instutitional level.STAR-SW will implemet HIV/AIDS activies like safe male circumcision, HCT, TB screening and treatment, PMTCT option B+ in all HC III, HC Ivs and Hospitals and train Peer educators in all sub-counties. SDS will spend pay Health workers assigned to public and Bio Statistician. PACE will support supervision, peer educators, support people living with HIV/AIDS, provision of basic care kits in Rubunguri and Kisoro Hospital, Water guard refills, delivery of condoms from the Ministry of Health. SPRING and Community Connector will sensitse communities on Nutrition improvement in Sub-Counties of Chahi, Muramba, Nyabwishenya and Bukimbiri. SPRING in conjunction with STAR-SW will carry out review VHT mettings while STAR-SW and AMREF will carry out data review meetings in all the Health Units. The Cater Centre will provide treament for Onchocerciasis.

(iv) The three biggest challenges faced by the department in improving local government services

1. Cross Boarder Population

The population from neighbouring countries of Rwanda and DR Congo seek health services from Kisoro district. This impacts on health service delivery in terms of medicines, disease burden and shortage of health workers and space.

2. Torrential rains

The district experiancies a lot of rains coupled with mud slides which blocks road network making it difficult to access health facilities, hence monitoring and support supervision becomes difficult.

3. Ever changing unit costs.

The prices for fuel and lubricants in Kisoro district are not stable and keeps on fluctuating whict affect the budget allocated. There are few suppliers therefore play monoploy business since there is less competetion for customers.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Bukimbiri

Workplan 5: Health

Cost Centre: Gateriteri HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/12277 | Gashanana Wilberforce | Askari | U8L | 270,925 | 3,251,100 |
| CR/D/12418 | Nsabimana Cosma | Askari | U8L | 266,725 | 3,200,700 |
| CR/D/12156 | Nkuriyingoma Barnabas | Porter | U8L | 275,201 | 3,302,412 |
| CR/D/12189 | Mwesigye Samuel | Porter | U8L | 275,201 | 3,302,412 |
| CR/D/12131 | Turyasasirwa Sylvia | Nursing Assistant | U8U | 341,534 | 4,098,408 |
| CR/D/11928 | Muhuta Anthony | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12437 | Tushabe Specioza | Enrolled Midwife | U7U | 628,756 | 7,545,072 |
| CR/D/10494 | Tumusiime Anastazia | Enrolled Nurse | U7U | 628,756 | 7,545,072 |
| CR/D/12083 | Safari Vitus | Health Assistant | U7U | 633,737 | 7,604,844 |
| CR/D/12544 | Nizeyimana Gideon | Enrolled Midwife | U7U | 623,352 | 7,480,224 |
| CR/D/12469 | Nahurira Gideon | Laboratory Assistant | U7U | 628,756 | 7,545,072 |
| CR/D/12067 | Mugabe Chris | Records Assistant | U7U | 551,462 | 6,617,544 |
| CR/D/12584 | Muhire Hilary | Enrolled Nurse | U7U | 623,352 | 7,480,224 |
| CR/D/12524 | Tumubwine Annet | Nursing Officer | U5U | 1,026,420 | 12,317,040 |
| CR/D/12357 | Akampurira C. Patrick | Senior Clinical Officer | U4U | 1,498,325 | 17,979,900 |
| | 104,267,700 | | | | |

Cost Centre : Iremera HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/12428 | Kwizera Richardson | Askari | U8L | 266,725 | 3,200,700 |
| CR/D/12219 | Kyomukama Steven | Porter | U8L | 275,201 | 3,302,412 |
| CR/D/12215 | Nyomera Richard | Porter | U8L | 275,201 | 3,302,412 |
| CR/D/12221 | Musinguzi Oliver | Nursing Assistant | U8U | 346,317 | 4,155,804 |
| CR/D/11973 | Bahati Scholar | Nursing Assistant | U8U | 256,317 | 3,075,804 |
| CR/D/12550 | Ayebazibwe Patience | Enrolled Midwife | U7U | 624,703 | 7,496,436 |
| CR/D/11862 | Mbabazi Creido | Enrolled Midwife | U7U | 642,366 | 7,708,392 |
| CR/D/12592 | Niyonzima Alex | Enrolled Nurse | U7U | 624,703 | 7,496,436 |
| CR/D/12157 | Nizeyimana Fred | Laboratory Assistant | U7U | 633,737 | 7,604,844 |
| CR/D/12064 | Ntibatekereza Mathias | Records Assistant | U7U | 464,667 | 5,576,004 |
| CR/D/12563 | Ngabano Papius | Health Assistant | U7U | 624,703 | 7,496,436 |
| CR/D/11914 | Nyiramugisha Antonia | Nursing Officer | U5U | 1,026,420 | 12,317,040 |
| CR/D/12345 | Nkurunziza John Bosco | Senior Clinical Officer | U4U | 1,460,230 | 17,522,760 |

Workplan 5: Health

Cost Centre : Iremera HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|--------------|-----------------|-------------------------|------------------------|
| | | Total Annual | Gross Sala | ary (Ushs) | 90,255,480 |

Cost Centre : Kagunga HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12205 | Turyamanya Julius | Askari | U8L | 338,472 | 4,061,664 |
| CR/D/12161 | Niyonzima innocent | Porter | U8L | 327,656 | 3,931,872 |
| CR/D/12246 | Mucunguzi Obed | Nursing Assistant | U8U | 404,418 | 4,853,016 |
| CR/D/12400 | Banywana Stephen | Enrolled Nurse | U7U | 632,295 | 7,587,540 |
| | 20,434,092 | | | | |

Cost Centre : Nyamatsinda HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|--|
| CR/D/12216 | Bizimana James | Porter | U8L | 333,000 | 3,996,000 | |
| CR/D/12304 | Harerimana Yohana | Askari | U8L | 327,656 | 3,931,872 | |
| CR/D/11856 | Tushabe Teopista | Nursing Assistant | U8U | 416,473 | 4,997,676 | |
| CR/D/12144 | Niwagaba Jacinta | Nursing Assistant | U8U | 416,473 | 4,997,676 | |
| CR/D/12016 | Owomugisha Edivinah | Enrolled Nurse | U7U | 660,562 | 7,926,744 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division : Busanza

Cost Centre: Buhozi HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12315 | Ngerageze William | Askari | U8L | 316,925 | 3,803,100 |
| CR/D/12154 | Munyankiko Robert | Porter | U8L | 321,201 | 3,854,412 |
| CR/D/12423 | Twinomugisha Gerald | Askari | U8L | 312,725 | 3,752,700 |
| CR/D/12010 | Nyiramategeko Magdlena | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12139 | Tumusime Demiano | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12073 | Ndashimye Martine | Records Assistant | U7U | 498,700 | 5,984,400 |
| CR/D/12600 | Tumwebaze Felex | Enrolled Nurse | U7U | 624,703 | 7,496,436 |
| CR/D/12146 | Tumwekwase Nicholas | Enrolled Nurse | U7U | 635,108 | 7,621,296 |
| CR/D/12177 | Musinguzi Alex | Laboratory Assist | U7U | 633,737 | 7,604,844 |

Workplan 5: Health

Cost Centre: Buhozi HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/12528 | Mugisha Vittorino | Nursing Officer | U5U | 1,026,420 | 12,317,040 |
| CR/D/12043 | Turyatunga Jephson | Senior Clinical Officer | U4U | 1,152,518 | 13,830,216 |
| | 76,259,796 | | | | |

Cost Centre: Busanza HC Iv

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | | |
|-------------|---|---------------------------|-----------------|-------------------------|------------------------|--|--|--|
| CR/D/12431 | Beyongyera Medard | Askari | U8L | 368,407 | 4,420,884 | | | |
| CR/D/12233 | Mukiza E Birusha | Porter | U8L | 368,407 | 4,420,884 | | | |
| CR/D/10369 | Nibakareke Mary | Nursing Assistant | U8U | 416,473 | 4,997,676 | | | |
| CR/D/10396 | Musekura Deo | Driver | U8U | 384,472 | 4,613,664 | | | |
| CR/D/12569 | Byonanebye John | Health Assistant | U7U | 594,469 | 7,133,628 | | | |
| CR/D/12552 | Nyirabafumbira Josephine | Enrolled Midwife | U7U | 594,469 | 7,133,628 | | | |
| CR/D/12581 | Nyirakwibuka Jackline | Enrolled Nurse | U7U | 594,469 | 7,133,628 | | | |
| CR/D/12339 | Nyiraneza Verena | Enrolled Midwife | U7U | 632,655 | 7,591,860 | | | |
| CR/D/12580 | Kampire Juliet | Enrolled Nurse | U7U | 594,469 | 7,133,628 | | | |
| CR/D/12573 | Nyirarukundo Gertrude | Accounts Assistant | U7U | 594,469 | 7,133,628 | | | |
| CR/D/12288 | Nkunda Abel | Store Assistant | U7U | 554,180 | 6,650,160 | | | |
| CR/D/12604 | Tumuranzye Loyce | Enrolled Nurse | U7U | 594,469 | 7,133,628 | | | |
| CR/D/12569 | Uwamahoro Jeniffer | Records Officer | U7U | 554,180 | 6,650,160 | | | |
| CR/D/12207 | Nyiransabiyunva Oliver | Office Typist | U7U | 508,781 | 6,105,372 | | | |
| CR/D/11803 | Nsenga Alex | Health Inspector | U5U | 1,193,470 | 14,321,640 | | | |
| CR/D/12558 | Nizeyimana Fred | Laboratory Technician | U5U | 1,193,470 | 14,321,640 | | | |
| CR/D/12435 | Natukunda Sam Rugson | Nursing Officer Psychiatr | U5U | 1,102,159 | 13,225,908 | | | |
| CR/D/12440 | Kyomugisha Sarah | Nursing Officer Midwifer | U5U | 1,175,913 | 14,110,956 | | | |
| CR/D/12498 | Kule Justus Mubi | Health Inspector | U5U | 1,193,470 | 14,321,640 | | | |
| CR/D/12526 | Kamahoro Harriet | Nursing Officer | U5U | 1,175,913 | 14,110,956 | | | |
| CR/D/12521 | Dushimimana Doreen | Clinical Officer | U5U | 1,175,913 | 14,110,956 | | | |
| CR/D/12555 | Bashitsi Micheal | Public Health Dental Offi | U5U | 1,175,913 | 14,110,956 | | | |
| CR/D/12517 | Bahane Emmanuel | Clinical Officer | U5U | 1,175,913 | 14,110,956 | | | |
| CR/D/12040 | Nsengiyumva Joseph | Senior Medical Officer | U3U | 1,978,635 | 23,743,620 | | | |
| | Total Annual Gross Salary (Ushs) 238,74 | | | | | | | |

Workplan 5: Health

Cost Centre: Kinanira HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|-------------|----------------------------------|-------------------|-----------------|-------------------------|------------------------|--|--|
| CR/D/11944 | Ndinumukiza Herbert | Nursing Assistant | U8U | 416,473 | 4,997,676 | | |
| CR/D/12408 | Uwimana John Poul | Enrolled Nurse | U7U | 632,295 | 7,587,540 | | |
| | Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division : Chahi

Cost Centre: Claire Nsenga HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/11844 | Nsaba Benedict | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11075 | Mbabazi Margaret | Enrolled Nurse | U7U | 660,562 | 7,926,744 |
| CR/D/11980 | Irakiza Stephen | Nursing Officer | U5U | 1,193,470 | 14,321,640 |
| | 27,246,060 | | | | |

Cost Centre: Muganza HCII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12179 | Nyirasagamba Jackline | Porter | U8L | 338,472 | 4,061,664 |
| CR/D/12152 | Hategeka Edward | Askari | U8L | 338,472 | 4,061,664 |
| CR/D/11997 | Safari Anthony | Nursing Assistant | U8U | 416,447 | 4,997,364 |
| CR/D/11996 | Nsaba Imelda | Nursing Assistant | U8U | 416,447 | 4,997,364 |
| CR/D/12025 | Kampire Rose | Enrolled Nurse | U7U | 766,838 | 9,202,056 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Nyabihuniko HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/12226 | Hashakimana Charles | Askari | U8L | 333,000 | 3,996,000 |
| CR/D/12164 | Kampire Jenifer | Porter | U8L | 275,201 | 3,302,412 |
| CR/D/12078 | Nizeyimana Sunday Francis | Porter | U8L | 279,577 | 3,354,924 |
| CR/D/10417 | Barayagena George | Askari | U8L | 338,472 | 4,061,664 |
| CR/D/12129 | Mujawimana Rosemary | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11962 | Nyiransabimana Justine | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12559 | Kyomugisha Eleanor Kabesi | Laboratory Assistant | U7U | 623,352 | 7,480,224 |
| CR/D/12364 | Atuheire Martin | Enrolled Nurse | U7U | 628,756 | 7,545,072 |

Workplan 5: Health

Cost Centre: Nyabihuniko HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/10473 | Nyiranziza Jackline | Records Assistant | U7U | 482,199 | 5,786,388 |
| CR/D/12535 | Dushakimana Ronard | Enrolled Midwife | U7U | 624,703 | 7,496,436 |
| CR/D/12442 | Uwimana Merida | Enrolled Midwife | U7U | 628,756 | 7,545,072 |
| CR/D/12577 | Gakara Robert | Enrolled Nurse | U7U | 624,703 | 7,496,436 |
| CR/D/12582 | Nyirandikubwimana Charity | Enrolled Nurse | U7U | 624,703 | 7,496,436 |
| CR/D/12567 | Bwambale Jockim | Health Assistant | U7U | 624,703 | 7,496,436 |
| CR/D/12015 | Mugabekazi Doreen | Nursing Officer | U5U | 1,026,420 | 12,317,040 |
| CR/D/10387 | Harerimana Angello | Senior Clinical Officer | U4U | 1,498,325 | 17,979,900 |
| | 113,349,792 | | | | |

Subcounty / Town Council / Municipal Division : Kanaba

Cost Centre: Kagano HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/12294 | Tugabe Abel | Askari | U8L | 327,656 | 3,931,872 |
| CR/D/12193 | Musabyimana Alex | Askari | U8L | 333,000 | 3,996,000 |
| CR/D/12162 | Ndagije Charles | Porter | U8L | 333,000 | 3,996,000 |
| CR/D/12194 | Nsenga Richard | Porter | U8L | 333,000 | 3,996,000 |
| CR/D/11896 | Nteziyaremye Elias | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12126 | Twizere Judth | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12575 | Muhawenimana Patricia | Enrolled Nurse | U7U | 594,469 | 7,133,628 |
| CR/D/12061 | Bizimana Godson Nibizi | Records Assistant | U7U | 653,209 | 7,838,508 |
| CR/D/12439 | Kyakuha Fionah | Enrolled Midwife | U7U | 622,752 | 7,473,024 |
| CR/D/12471 | Kamusiime Justus | Laboratory Assistant | U7U | 622,752 | 7,473,024 |
| CR/D/12588 | Tumushime Sarah | Enrolled Nurse | U7U | 594,469 | 7,133,628 |
| CR/D/12627 | Kwizera Jackson | Clinical Officer | U5U | 1,158,679 | 13,904,148 |
| CR/D/10160 | Muhima S C | Environmental Health Of | U5U | 1,193,470 | 14,321,640 |
| CR/D/12524 | Uwiragiye Annet | Nursing Officer | U5U | 1,158,679 | 13,904,148 |
| CR/D/12027 | Kazungu James | Senior Clinical Officer | U4U | 1,702,567 | 20,430,804 |
| | 125,527,776 | | | | |

Workplan 5: Health

Cost Centre: Kagezi HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|--------------------------|-------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/12218 | Mugwaneza Emmanuel | Askari | U8L | 338,472 | 4,061,664 | |
| CR/D/12171 | Kabarodi Alex | Porter | U8L | 338,472 | 4,061,664 | |
| CR/D/12192 | Mpamizo Leonard | Askari | U8L | 338,472 | 4,061,664 | |
| CR/D/12163 | Hitimana Godfrey | Porter | U8L | 338,472 | 4,061,664 | |
| CR/D/11874 | Nkundabanyanga Arsen | Nursing Assistant | U8U | 416,447 | 4,997,364 | |
| CR/D/12008 | Ntungane Zeridah | Nursing Assistant | U8U | 416,447 | 4,997,364 | |
| CR/D/12007 | Tukacungurwa Fred | Nursing Assistant | U8U | 416,447 | 4,997,364 | |
| CR/D/12000 | Ahangare Henrey | Nursing Assistant | U8U | 416,447 | 4,997,364 | |
| CR/D/12565 | Ngendahayo Judith | Health Assistant | U7U | 766,838 | 9,202,056 | |
| CR/D/12241 | Kamanyire Masereka Moses | Laboratory Assistant | U7U | 766,838 | 9,202,056 | |
| CR/D/12570 | Nyiramugisha Hope | Records Assistant | U7U | 582,087 | 6,985,044 | |
| CR/D/12551 | Namubiru Stella | Enrolled Midwife | U7U | 766,838 | 9,202,056 | |
| CR/D/12590 | Nakure Berina | Enrolled | U7U | 766,838 | 9,202,056 | |
| CR/D/12130 | Muheirwe Lilian | Enrolled Nurse | U7U | 766,838 | 9,202,056 | |
| CR/D/12609 | Mujawimana Kedrace | Nursing Officer | U5U | 805,756 | 9,669,072 | |
| CR/D/12248 | Mwunvaneza Dan | Senior Clenical Officer | U4U | 1,249,133 | 14,989,596 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division : Kirundo

Cost Centre: Karehe HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12430 | Twinomujuni Erick | Askari | U8L | 317,257 | 3,807,084 |
| CR/D/11916 | Byamugisha Nelson | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D12140 | Turinomuhangi Innocent | Nursing Assistant | U8U | 410,397 | 4,924,764 |
| CR/D/11968 | Turyagenda Lawrence | Enrolled Nurse | U7U | 660,562 | 7,926,744 |
| Total Annual Gross Salary (Ushs) | | | | | 21,656,268 |

Cost Centre: Rubuguri HC IV

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------|-------------|-----------------|-------------------------|------------------------|
| CR/D/12088 | SABITI EMMANUEL | PORTER | U8L | 279,577 | 3,354,924 |
| CR/D/12421 | GATOKE INNOCENT | WATCHMAN | U8L | 266,725 | 3,200,700 |

Workplan 5: Health

Cost Centre: Rubuguri HC IV

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/12173 | TWIZERE AIDAH | PORTER | U8L | 275,201 | 3,302,412 |
| CR/D/12217 | TUKESIGA M.B CLEMEN | WATCHMAN | U8L | 275,201 | 3,302,412 |
| CR/D/12317 | BYARUGABA GODFREY | WATCHMAN | U8L | 270,925 | 3,251,100 |
| CR/D/11852 | MUSABYIMANA TUMWE | NURSING ASSISTANT | U8U | 416,473 | 4,997,676 |
| CR/D/12057 | MUGISHA MACVIC | DRIVER | U8U | 270,925 | 3,251,100 |
| CR/D/10162 | MUHIRE INNOCENT | COLD CHAIN ASSIST | U7L | 463,262 | 5,559,144 |
| CR/D/12398 | NUWAHEREZA PATIENC | ENROLLED NURSE | U7U | 623,352 | 7,480,224 |
| CR/D/12533 | NYIRAMPANO IMMACU | ENROLLED MIDWIFE | U7U | 623,352 | 7,480,224 |
| CR/D/12274 | NYIRAMUCO ALICE | OFFICE TYPIST | U7U | 440,888 | 5,290,656 |
| CR/D/10402 | MUGISHA EPHRAIM | ENROLLED NURSE | U7U | 642,366 | 7,708,392 |
| CR/D/12574 | NIRERE ALEX | ACCOUNTS ASSISTAN | U7U | 420,225 | 5,042,700 |
| CR/D/12124 | AKELLO NAOME | HEALTH INFORMATI | U7U | 551,462 | 6,617,544 |
| CR/D/12401 | BAINOMUGISHA CENTRI | ENROLLED NURSE | U7U | 628,756 | 7,545,072 |
| CR/D/12289 | NAMISI PIUS | STORES ASSISTANT | U7U | 440,888 | 5,290,656 |
| CR/D/12133 | UWIMANA JUDITH | ENROLLED MIDWIFE | U7U | 623,352 | 7,480,224 |
| CR/D/12085 | MUKUNDANE ALEX | LAB. ASSISTANT | U7U | 632,295 | 7,587,540 |
| CR/D/12229 | TUMWESIGYE DAPHROS | ENROLLED MIDWIFE | U7U | 642,366 | 7,708,392 |
| CR/D/12449 | SANYU COLLINS | CLINICAL OFFICER | U5U | 1,056,643 | 12,679,716 |
| CR/D/11902 | MBONIGABA ALOYSIOU | NURSING OFFICER-N | U5U | 1,026,420 | 12,317,040 |
| CR/D/10490 | Harerimana Haguma | Assistant Health Educato | U5U | 1,056,643 | 12,679,716 |
| CR/D/12557 | NIYONSABA GEORGE | LAB. TECHNICIAN | U5U | 1,026,420 | 12,317,040 |
| CR/D/12433 | NINSHABA APOLLO | NURSING OFFICER-PH | U5U | 1,026,420 | 12,317,040 |
| CR/D/12279 | ATUHURIRE MOSES | PUBLIC HEALTH DEN | U5U | 1,056,643 | 12,679,716 |
| CR/D/11959 | BIRUNGI DISMUS | HEALTH INSPECTOR | U5U | 1,056,643 | 12,679,716 |
| CR/D/12562 | NKURUNZIZA ENOTH | HEALTH INSPECTOR | U5U | 1,026,420 | 12,317,040 |
| CR/D/12516 | MIGISHA RICHARD | MEDICAL OFFICER | U4Sc | 2,997,428 | 35,969,136 |
| CR/D/12477 | MUSEKURA SAM | SENIOR MEDICAL OF | U3Sc | 3,221,025 | 38,652,300 |
| | 280,059,552 | | | | |

Cost Centre : Rutaka HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12054 | Tukasasirwa Jonas | Nursing assistant | U8U | 416,473 | 4,997,676 |

Workplan 5: Health

Cost Centre: Rutaka HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/12358 | Orishaba Ronah | Enrolled Nurse | U7U | 632,655 | 7,591,860 |
| CR/D/12242 | Sunday Keleb | laboratory Assistant | U7U | 642,808 | 7,713,696 |
| CR/D/12443 | Mpumuje Emmanuel | Clinical Officer | U5U | 1,193,470 | 14,321,640 |
| CR/D/12530 | Niringiye Alexander | Nursing Officer | U5U | 1,158,712 | 13,904,544 |
| Total Annual Gross Salary (Ushs) | | | | | 48,529,416 |

Subcounty / Town Council / Municipal Division : Kisoro Town Council

Cost Centre : Kisoro Hospital

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/12414 | Katushabe Alex | Askari | U8L | 270,517 | 3,246,204 |
| CR/D/12068 | Habarurema Fred | Askari | U8L | 270,517 | 3,246,204 |
| CR/D/10417 | Musekura Godfrey | Cook | U8L | 270,517 | 3,246,204 |
| CR/D/12204 | Karori Charles | Askari | U8L | 270,517 | 3,246,204 |
| CR/D/12092 | Niyonzima Richard | Askari | U8L | 270,517 | 3,246,204 |
| CR/D/10414 | Kwitegetse Beatrice | Cook | U8L | 270,517 | 3,246,204 |
| CR/D/12210 | Bihamaso Peter | Askari | U8L | 270,517 | 3,246,204 |
| CR/D/12222 | Mugisha Stephen | Porter | U8U | 295,133 | 3,541,596 |
| CR/D/11854 | Muhawe Bosco | Driver | U8U | 295,133 | 3,541,596 |
| CR/D/11910 | Mukarwego Landlada | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/12153 | Nambajimana Rorbert | Porter | U8U | 341,133 | 4,093,596 |
| CR/D/10267 | Ndarihoranye Peter | Porter | U8U | 295,133 | 3,541,596 |
| CR/D/10398 | Nsabimana John | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/11942 | Dusabe Florence | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/12143 | Ayao Beatrice | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/11848 | Birahira Catherine | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/12227 | Busingye Rosemary | Nursing Assistant | U8U | 336,459 | 4,037,508 |
| CR/D/12127 | Chimpaye Peninah | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/12183 | Ntakazarimara Oliva | Porter | U8U | 295,133 | 3,541,596 |
| CR/D/12066 | Dusabe Florence | Dental Attendant | U8U | 341,133 | 4,093,596 |
| CR/D/12253 | Dusabe Herbert | Mortuary Attendant | U8U | 341,133 | 4,093,596 |
| CR/D/12056 | Habumugisha M. Elisa | Driver | U8U | 295,133 | 3,541,596 |
| CR/D/12055 | Hakizimana Dismus | Driver | U8U | 295,133 | 3,541,596 |

Workplan 5: Health

Cost Centre: Kisoro Hospital

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/11847 | Nyiramugisha Vicky | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/10415 | Hategeka Sam | Darkroom Attendant | U8U | 341,133 | 4,093,596 |
| CR/D/11840 | Hazita John | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/11913 | Kamahoro Fausta | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/12225 | Kambabazi Sarah | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/11827 | Semasaka John | Porter | U8U | 295,133 | 3,541,596 |
| CR/D/11810 | Ntawukira John | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/12410 | Mahirwe Elina | Enrolled Nurse | U7U | 606,232 | 7,274,784 |
| CR/D/12490 | Kyotungire Jeneloza | Enrolled Nurse | U7U | 601,508 | 7,218,096 |
| CR/D/12504 | Ahimbisibwe Alex | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/11496 | Kyokunzire Jackline | Enrolled Midwife | U7U | 613,532 | 7,362,384 |
| CR/D/12231 | Ahimbisibwe Edith | Stores Assistant | U7U | 462,990 | 5,555,880 |
| CR/D/12103 | Kyasiimire Lydia | Records Assistant | U7U | 621,069 | 7,452,828 |
| CR/D/12362 | Asiimwe Madina | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/10466 | Bakunzi Deogratius | Laboratory Assistant | U7U | 621,069 | 7,452,828 |
| CR/D/12340 | Dusabe Dorothy | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/12134 | Budongo Annie Modesta | Enrolled Nurse | U7U | 606,232 | 7,274,784 |
| CR/D/12342 | Masanyu Annet | Enrolled Midwife | U7U | 613,532 | 7,362,384 |
| CR/D/12100 | Byishimo Jolly | Records Assistant | U7U | 623,216 | 7,478,592 |
| CR/D/12209 | Kampire Fausta | Enrolled Nurse | U7U | 613,532 | 7,362,384 |
| CR/D/12020 | Kabega M. Assumpta | Enrolled Midwife | U7U | 623,216 | 7,478,592 |
| CR/D/11935 | Kabageni Sellinah | Enrolled Midwife | U7U | 613,532 | 7,362,384 |
| CR/D/12403 | Nzabandora Erasmus | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/12379 | Bibyomesho Charles | Enrolled Nurse | U7U | 606,232 | 7,274,784 |
| CR/D/12499 | Tumwine Grace | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/10159 | Musabyimana Mary | Stores Assistant | U7U | 621,069 | 7,452,828 |
| CR/D/12397 | Musimenta Jane | Enrolled Nurse | U7U | 601,508 | 7,218,096 |
| CR/D/11714 | Ntabanganya Bonny | Enrolled Nurse | U7U | 621,069 | 7,452,828 |
| CR/D/783 | Nyirabutwenge Lilian | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/10410 | Nyiransaba Mary Nkusi | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/12376 | Owoyesiga Charity | Enrolled Nurse | U7U | 601,508 | 7,218,096 |
| CR/D/12494 | Musabyimana Adrine | Enrolled Nurse | U7U | 601,508 | 7,218,096 |

Workplan 5: Health

Cost Centre: Kisoro Hospital

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|-----------------------|-----------------|-------------------------|------------------------|
| CR/D/12503 | Tumwebaze Maureen | Enrolled Nurse | U7U | 621,069 | 7,452,828 |
| CR/D/11936 | Turinawe Judith | Enrolled Midwife | U7U | 623,216 | 7,478,592 |
| CR/D/12360 | Turinawe Inocent | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/12053 | Turinomuhangi Gertrude | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/12393 | Twijukye Cohace | Enrolled Nurse | U7U | 606,232 | 7,274,784 |
| CR/D/12396 | Mpairwe Shallon | Enrolled Nurse | U7U | 613,532 | 7,362,384 |
| CR/D/12373 | Twinomugisha JB | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/10462 | Uwimana Flora | Enrolled Nurse | U7U | 621,069 | 7,452,828 |
| CR/D/12095 | Uwiragiye Edward | Records Assistant | U7U | 613,532 | 7,362,384 |
| CR/D/12505 | Tukamushaba Grace | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/11900 | Mujya Jolly | Enrolled Nurse | U7U | 601,508 | 7,218,096 |
| CR/D/10460 | Mugisha S. Elinah | Enrolled Midwife | U7U | 621,069 | 7,452,828 |
| CR/D/11732 | Mukankusi Eunice | Enrolled Midwife | U7U | 623,216 | 7,478,592 |
| CR/D/124 | Mujawimana Patience | Enrolled Nurse | U7U | 621,069 | 7,452,828 |
| CR/D/12500 | Muheirwe Provia | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/12462 | Mucunguzi Justus | Laboratory Assistant | U7U | 623,216 | 7,478,592 |
| CR/D/10472 | Mukangwije Winnie | Accounts Assistant | U7U | 613,532 | 7,362,384 |
| CR/D/10463 | Munezero Beatrice | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/12250 | Mukandekezi Annet | Office Typist | U7U | 606,232 | 7,274,784 |
| CR/D/12368 | Mugisha Moses | Enrolled Nurse | U7U | 623,216 | 7,478,592 |
| CR/D/11994 | Ntakirutimana Samson | Theatre Assistant | U6U | 698,671 | 8,384,052 |
| CR/D/11963 | Kali M.Sebuh.James | Theatre Assistant | U6U | 698,671 | 8,384,052 |
| CR/D/10246 | Dushime Resther | Stenograper/Secretary | U5L | 566,987 | 6,803,844 |
| CR/D/11955 | Byamukama Moses Bikumu | Occupation Therapist | U5U | 951,394 | 11,416,728 |
| CR/D/10477 | Kamahoro Jacinta | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/11898 | Nyirantungane Edvinah | Nursing Officer | U5U | 937,889 | 11,254,668 |
| CR/D/11903 | Mahoro Esther | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/12050 | Barusha Evarist | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/11882 | Twebaze BK. Wilbroad | PHDO | U5U | 951,394 | 11,416,728 |
| CR/D/11967 | Budongo Specioza | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/12080 | Asiimwe Lydia | Nursing Officer | U5U | 937,889 | 11,254,668 |
| CR/D/11081 | Birungi Anshilla | Nursing Officer | U5U | 924,657 | 11,095,884 |

Workplan 5: Health

Cost Centre: Kisoro Hospital

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/12049 | Uwamaria Jovia | Nursing Officer | U5U | 937,889 | 11,254,668 |
| CR/D/12476 | Uwimana Evelyn | Nursing Officer | U5U | 924,657 | 11,095,884 |
| CR/D/11899 | Kamahoro Elizabeth | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/12186 | Uwimana Justine | Nursing Officer | U5U | 937,889 | 11,254,668 |
| CR/D/12132 | Icyimpaye Immaculate | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/11800 | Uwimana Tarsis | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/10200 | Mbuguje Agnes | Anaesthetic Officer | U5U | 951,394 | 11,416,728 |
| CR/D/12026 | Hategeka Fred | Orthopaedic Officer | U5U | 924,657 | 11,095,884 |
| CR/D/12080 | Asimwe Vastina | Nursing Officer | U5U | 924,657 | 11,095,884 |
| CR/D/10476 | Dusabe Elizabeth | Anaesthetic Officer | U5U | 951,394 | 11,416,728 |
| CR/D/11802 | Ayinkamiye Agnes | Nursing Officer | U5U | 937,889 | 11,254,668 |
| CR/D/11972 | Kanshakama Annet | Nursing Officer | U5U | 924,657 | 11,095,884 |
| CR/D/12237 | Noela Banita | Clinical Officer | U5U | 951,394 | 11,416,728 |
| CR/D/11958 | Mukayuhi Consesa | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/12052 | Mutuzo Afia | Nursing Officer | U5U | 937,889 | 11,254,668 |
| CR/D/10187 | Ndiramiye Jolly | Nursing Officer Midwife | U5U | 924,657 | 11,095,884 |
| CR/D/12462 | Ngabire Boniventure | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/11783 | Niyonsaba Charles | Nursing Officer Pych. | U5U | 951,394 | 11,416,728 |
| CR/D/10193 | Nkurikiyimana John | Ophthalmic Officer | U5U | 951,394 | 11,416,728 |
| CR/D/10459 | Mugisha Winfred | Nursing Officer Midwifer | U5U | 937,889 | 11,254,668 |
| CR/D/12450 | Nuwamanya Innocent | Clinical Officer | U5U | 951,394 | 11,416,728 |
| CR/D/11797 | Nyirampuhwe Apophia | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/11895 | Byarugaba Francis | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/11732 | Byiringiro Edith | Nursing Officer Midwifer | U5U | 951,394 | 11,416,728 |
| CR/D/12042 | Tumukunde Lydia | Nursing Officer | U5U | 924,657 | 11,095,884 |
| CR/D/12337 | Owembabazi Immaculate | Nursing Officer Pych. | U5U | 951,394 | 11,416,728 |
| CR/D/10488 | Sebashi Rosebell | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/10400 | Semana Evarist | Nursing Officer | U5U | 951,394 | 11,416,728 |
| CR/D/11889 | Sebuhinja Charles | Orthopaedic Officer | U5U | 937,889 | 11,254,668 |
| CR/D/11735 | Kabera Caroline | Senior Nursing Officer | U4Sc | 1,340,914 | 16,090,968 |
| CR/D/10169 | Musominari Sam | Senior Clinica Officer | U4Sc | 1,340,914 | 16,090,968 |
| CR/D/12631 | Mutabazi Moses | Nutritionist | U4Sc | 1,340,914 | 16,090,968 |

Workplan 5: Health

Cost Centre: Kisoro Hospital

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|-------------|----------------------------------|---------------------------|-----------------|-------------------------|------------------------|--|--|
| CR/D/12636 | Ekuru Simon Peter | Dental Surgeon | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/11730 | Sengoma Benjamin | Senior Clinica Officer | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/10427 | Dusabe Annet | Senior Nursing Officer | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/11912 | Birungi Anthony Kagaba | Senior Clinica Officer | U4Sc | 1,340,914 | 16,090,968 | | |
| CR//D10165 | Ndiramiye Goretti N. | Senior Nursing Officer | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/10399 | Bagena Antonia | Senior Nursing Officer | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/11725 | Niyonzima Silas | Senior Clinica Officer | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/12343 | Nturo Niyongira Joseph | Senior Lab. Tech | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/10139 | Mbonimpa S. Gad | Supplies Officer | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/12510 | Kabirigo Ibrahim Phillipo | Medical Officer | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/12024 | Kakuze Angella | Senior Nursing Officer | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/10391 | Nkomejimana Benon | Senior Clinica Officer | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/10196 | Benda Evangelista | Senior Nursing Officer | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/11965 | Twine John Bosco | Senior Clinica Officer | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/10452 | Mbabazi Marie Kagame | Public Health Nurse | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/10420 | Nzabandora Paul | Dispenser | U4Sc | 1,340,914 | 16,090,968 | | |
| CR/D/12136 | Kanyange Peninah | Hospital Administrator | U4U | 1,052,846 | 12,634,152 | | |
| CR/D/10450 | Kaberuka Scholar | Senior Hospital Administ | U3L | 1,052,899 | 12,634,788 | | |
| CR/D/10117 | Dr. Baganizi Michael | Principal Medical Officer | U2Sc | 2,298,461 | 27,581,532 | | |
| | Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Zindiro HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12416 | Tumuhimbise Robbinah | Askari | U8L | 258,159 | 3,097,908 |
| CR/D/12206 | Niyonshuti Charity | Porter | U8L | 266,308 | 3,195,696 |
| CR/D/11930 | Buchana Josephine Byago | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/11842 | Kampire Sarafina | Nursing Assistant | U8U | 341,133 | 4,093,596 |
| CR/D/12409 | Habanabakize Martin | Enrolled Nurse | U7U | 527,808 | 6,333,696 |
| CR/KTC/5234 | Kato Ali Sempa | Health Assistant | U7U | 527,808 | 6,333,696 |
| CR/D/12220 | Arinaitwe Alice | Enrolled Nurse | U7U | 527,808 | 6,333,696 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division : Muramba

Workplan 5: Health

Cost Centre: Bunagana HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12195 | Niyonzima Jackson | Porter | U8L | 322,407 | 3,868,884 |
| CR/D/12415 | Mutabazi William | Askari | U8L | 317,257 | 3,807,084 |
| CR/D/12160 | Nyiraguhirwa Demeteria | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11927 | Nyirarukundo Florence | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12508 | Ingabire Juliet | Enrolled Nurse | U7U | 613,083 | 7,356,996 |
| CR/D/12365 | Kyomuhendo Nickson | Enrolled Nurse | U7U | 622,752 | 7,473,024 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Gisozi HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12065 | Nsabiyunva Calist | Porter | U8L | 338,472 | 4,061,664 |
| CR/D/12427 | Ndikuyera Baker | Askari | U8L | 338,472 | 4,061,664 |
| CR/D/11829 | Mutwewingabo Charles | Nursing Assistant | U8U | 404,405 | 4,852,860 |
| CR/D/12598 | Nkurunziza Deus | Enrolled Nurse | U5U | 997,800 | 11,973,600 |
| | 24,949,788 | | | | |

Cost Centre: Muramba HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/12230 | Habimana Devis | Porter | U8L | 73,000 | 876,000 |
| CR/D/12291 | Niyitegeka Moses | Askari | U8L | 338,472 | 4,061,664 |
| CR/D/12071 | Nyinemigisha G Anne | Porter | U8L | 327,656 | 3,931,872 |
| CR/D/12004 | Byaruhanga Deus | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11998 | Sebaganda Charles | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12470 | Kwizera Kenneth | Laboratory Assistant | U7U | 613,083 | 7,356,996 |
| CR/D/12542 | Mahirwe Dinah | Enrolled Midwife | U7U | 622,752 | 7,473,024 |
| CR/D/12576 | Nakato Jennipher | Enrolld Nurse | U7U | 622,752 | 7,473,024 |
| CR/D/10492 | Ngirumpatse Emmanuel | Health Assistant | U7U | 642,808 | 7,713,696 |
| CR/D/12596 | Nyiramahoro Stella | Enrolld Nurse | U7U | 594,469 | 7,133,628 |
| CR/D/12438 | Nyiransekuye Betty | Enrolled Midwife | U7U | 622,752 | 7,473,024 |
| CR/D/11939 | Nyiransenga Patricia | Records Assistant | U7U | 582,087 | 6,985,044 |
| CR/D/11940 | Kyoheirwe Grace Rugwiza | Nursing Officer | U5U | 1,193,470 | 14,321,640 |
| CR/D/11978 | Matsiko Beda | Senior Clinical Officer | U4U | 1,702,567 | 20,430,804 |

Workplan 5: Health

Cost Centre: Muramba HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|--------------|-----------------|-------------------------|------------------------|
| | | Total Annual | Gross Sala | ry (Ushs) | 105,225,768 |

Subcounty / Town Council / Municipal Division : MURORA

Cost Centre: CHAHAFI HC IV

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/11922 | NYIRANEZA TEOPISTA | Nursing Assistant | U8 U | 416,473 | 4,997,676 |
| CR/D/12460 | MUNYAMBABAZI BENJA | Driver | U8 U | 336,852 | 4,042,224 |
| CR/D/12232 | AHESIBWE MARYGARID | Nursing Assistant | U8 U | 341,534 | 4,098,408 |
| CR/D/12116 | AKIMANZI ALEX | Askali | U8L | 325,577 | 3,906,924 |
| CR/D/12063 | NZIBONERA RICHARD | Askali | U8L | 325,577 | 3,906,924 |
| CR/D/12150 | HABUMUREMYI FERESI | Porter | U8L | 321,201 | 3,854,412 |
| CR/D/12196 | NYIRABASISITA BRANDI | Porter | U8L | 321,201 | 3,854,412 |
| CR/D/12198 | KWIRINGIRA HERBERT | Askali | U8L | 321,201 | 3,854,412 |
| CR/D/11954 | BASISTA ANONCIATA | Nursing Assistant | U8U | 321,201 | 3,854,412 |
| CR/D/12299 | NAMUTOSI RITA | Office Typist | U7U | 440,888 | 5,290,656 |
| CR/D/10354 | TUYISINGIZE IMMACUL | Stores Assistant | U7U | 440,888 | 5,290,656 |
| CR/D/12072 | NYIRATUNGA DORAH | Acounts Assistant | U7U | 472,987 | 5,675,844 |
| CR/D/12507 | NIWAGABA IRENEUS | Enrolled Nurse | U7U | 627,394 | 7,528,728 |
| CR/D/11982 | MUVUNYI EDISON | Records Assistant | U7U | 482,199 | 5,786,388 |
| CR/D/12579 | IRAGUHA KRIZANTI | Enrolled Nurse | U7U | 623,352 | 7,480,224 |
| CR/D/10457 | BAKULIMYA PETRONIA | Enrolled Midwife | U7U | 642,366 | 7,708,392 |
| CR/D/12601 | KOBUSHESHE PAMELA | Enrolled Nurse | U7U | 623,352 | 7,480,224 |
| CR/D/12518 | NDAGIJIMANA JULIUS | Clinical Officer | U5U | 1,026,420 | 12,317,040 |
| CR/D/11964 | AMWEBONAIRE ADRON | Health Inspector | U5U | 1,026,420 | 12,317,040 |
| CR/D/12455 | BAGUMA JOSEPH | Public Health Dental Offi | U5U | 1,056,643 | 12,679,716 |
| CR/D/12561 | TURYAMUREBA ROBER | Health Inspector | U5U | 1,026,420 | 12,317,040 |
| CR/D/12496 | TUMUSHIME PHILIP | Laboratory Technician | U5U | 1,056,643 | 12,679,716 |
| CR/D/12556 | MUSIIME K. ALEX | Assistant Entomolgy Offi | U5U | 1,026,420 | 12,317,040 |
| CR/D/12434 | MANDE FRED | Nursing Officer Psychiatr | U5U | 1,056,643 | 12,679,716 |
| CR/D/12525 | NYIRAKWIZERA JACKLI | Nursing Officer | U5U | 1,026,420 | 12,317,040 |
| CR/D/12531 | KAABA ZIPORAH | Nursing Officer | U5U | 1,026,420 | 12,317,040 |
| CR/D/10447 | TURIKUMWE E. WYCLIF | Senior Clinical Officer | U4U | 1,499,338 | 17,992,056 |

Workplan 5: Health

Cost Centre: CHAHAFI HC IV

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|--|------------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10461 | KUGONZA ASINANCE | Senior Nursing Officer | U4U | 1,498,775 | 17,985,300 | |
| CR/D/12608 | RUKUNDO GERALD | Medical Officer | U4U | 2,997,428 | 35,969,136 | |
| CR/D/12150 | RUKUNDA K. BENON | Senior Medical Officer | U3U | 3,221,025 | 38,652,300 | |
| | Total Annual Gross Salary (Ushs) 311,151,096 | | | | | |

Cost Centre: Chibumba HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12420 | Habumuremyi Richard | Askari | U8L | 317,257 | 3,807,084 |
| CR/D/12166 | Nyiramutuzo phiadorah | Porter | U8L | 327,656 | 3,931,872 |
| CR/D/12199 | Nyiransaba Edvine | Porter | U8L | 327,656 | 3,931,872 |
| CR/D/10320 | Habiyaremye Amos | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11952 | Kamari domitira | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12367 | Muzungu Edward Harera | Enrolled | U7U | 622,753 | 7,473,036 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Maregamo HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12185 | Niyonsaba Moris | Porter | U8L | 333,000 | 3,996,000 |
| CR/D/15155 | Nsenga Emmanuel | Askari | U8L | 333,000 | 3,996,000 |
| CR/D/12137 | Mugabe Gerishomu | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12214 | Ntiruhungwa Damian | Nursing Assistant | U8U | 410,397 | 4,924,764 |
| CR/D/12371 | Kwesiga Anatoli | Enrolled Nurse | U7U | 622,752 | 7,473,024 |
| CR/D/10407 | Bazimenyera Appollo | Nursing Officer | U5U | 1,193,470 | 14,321,640 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: Nyabwishenya

Cost Centre: Gasovu HC IIIGASOVU HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|-------------|-----------------|-------------------------|------------------------|
| CR/D/12252 | BAKORE GEORGE | ASKALI | U8L | 338,472 | 4,061,664 |
| CR/D/12228 | KAMPIRE JESKA | PORTER | U8L | 338,472 | 4,061,664 |
| CR/D/12229 | TUMUSENGE DEMETIRA | PORTER | U8L | 338,472 | 4,061,664 |

Workplan 5: Health

Cost Centre: Gasovu HC IIIGASOVU HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/12425 | BYARUHANGA MICHEA | ASKALI | U8L | 338,472 | 4,061,664 |
| CR/D/11917 | NTEZIYAREMYE ERAST | Nursing Assistant | U8U | 416,447 | 4,997,364 |
| CR/D/11999 | TUMWESIGYE JASON | Nursing Assistant | U8U | 416,447 | 4,997,364 |
| CR/D/12603 | NYIRANSABIMANA JETU | Enrolled Nurse | U7U | 766,838 | 9,202,056 |
| CR/D/12540 | NYAKARUNGI CLEMENC | Enrolled Midwife | U7U | 766,838 | 9,202,056 |
| CR/D/12106 | NSABA RICHARD | Records Assistant | U7U | 582,087 | 6,985,044 |
| CR/D/12591 | KANGABE JENIPHER | Enrolled Nurse | U7U | 766,838 | 9,202,056 |
| CR/D/12589 | AKIMANZI Ponsiano | Enrolled Nurse | U7U | 766,838 | 9,202,056 |
| CR/D/12465 | BYAMUKAMA PASCAL | Laboratory Assistant | U7U | 766,838 | 9,202,056 |
| CR/D/12522 | HABUMUGISHA INNOCE | Clinical Oofficer | U5 U | 957,390 | 11,488,680 |
| CR/D/15529 | KWITEGETSE SYLIVIA | Nursing Officer | U5 U | 957,390 | 11,488,680 |
| CR/D/11894 | NZIMA GODFREY | Senior Clinical Officer | U4 U | 1,388,588 | 16,663,056 |
| | 118,877,124 | | | | |

Cost Centre: Nteko HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/12281 | Tumwesigye Amos | Askari | U8L | 373,656 | 4,483,872 |
| CR/D/12159 | Byaruhanga Ephram | Porter | U8L | 333,000 | 3,996,000 |
| CR/D/12223 | Munyambaraga Abel | Porter | U8L | 333,000 | 3,996,000 |
| CR/D/12006 | Tusingwire Jophes | Nursing Assistant | U8U | 351,178 | 4,214,136 |
| CR/D/11937 | Komukama Winfred | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12249 | Rwomushana methodius | Nursing Assistant | U8U | 410,397 | 4,924,764 |
| CR/D/12383 | Natukunda Denis | Enrolled Nurse | U7U | 622,752 | 7,473,024 |
| CR/D/12585 | Twizere Judth | Enrolled Nurse | U7U | 653,209 | 7,838,508 |
| CR/D/12564 | Mutabazi John Bosco | Health Assistant | U7U | 594,469 | 7,133,628 |
| CR/D/12612 | Ingabire Rebecca | Enrolled Midwife | U7U | 594,469 | 7,133,628 |
| CR/D/12572 | Nyiramutuzo Juliet | Records Assistant | U7U | 515,994 | 6,191,928 |
| CR/D/12560 | Tumwiringire Darlington | Laboratory Assistant | U7U | 594,469 | 7,133,628 |
| CR/D/12538 | Ingabire Fortunate | Enrolled Midwife | U7U | 594,469 | 7,133,628 |
| CR/D/12463 | Kukundakwe Darius | Laboratory Assistant | U7U | 622,752 | 7,473,024 |
| CR/D/12523 | Ndagijimana Gerald | Clinical Officer | U5U | 1,175,913 | 14,110,956 |
| CR/D/11733 | Nizeyimana Edward | Nursing Officer | U5U | 1,193,470 | 14,321,640 |

Workplan 5: Health

Cost Centre: Nteko HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|--------------|-----------------|-------------------------|------------------------|
| | | Total Annual | Gross Sala | ry (Ushs) | 112,556,040 |

Subcounty / Town Council / Municipal Division: Nyakabande

Cost Centre: Mburabuturo HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12169 | Maganya Mathias | Porter | U8L | 333,000 | 3,996,000 |
| CR/D/12417 | Bisanga Jackson | Askari | U8L | 327,656 | 3,931,872 |
| CR/D/11897 | Kamanzi Edivinah | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11933 | Nziza Darlious | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12002 | Ndagije Idah | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12501 | Akampaobusigye Fred | Enrolled Nurse | U7U | 613,083 | 7,356,996 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Mutolere Hospital

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/12167 | Byamukama Francis | Laboratory Assistant | U7U | 642,808 | 7,713,696 |
| CR/D/12041 | Hafasha Fred | Orthopaedic Oofficer | U5U | 1,195,041 | 14,340,492 |
| CR/D/11770 | Asiimwe Kalekezi Frank | Anaesthetic Officer | U5U | 1,200,943 | 14,411,316 |
| Total Annual Gross Salary (Ushs) | | | | | 36,465,504 |

Cost Centre : Nyakabande HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12168 | Atukunda Immaculate | Porter | U8L | 333,000 | 3,996,000 |
| CR/D/12300 | Twagirayesu Stanley | Askari | U8L | 327,656 | 3,931,872 |
| CR/D/11904 | Nyiramugwera Rosemary | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12135 | Mbabazi Ruth | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11838 | Rusangiza Godfrey | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12356 | Binyenyi B Moses | Enrolled | U7U | 622,752 | 7,473,024 |
| CR/D/12406 | Nsabimana Julius | Enrolled Nurse | U7U | 622,752 | 7,473,024 |
| CR/D/10199 | Ntibirigirwa Sophie | Nursing Officer | U5U | 1,193,470 | 14,321,640 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 5: Health

Subcounty / Town Council / Municipal Division: Nyakinama

Cost Centre: Chihe HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12318 | Nzasenga moses | Askari | U8L | 322,407 | 3,868,884 |
| CR/D/12101 | Bahati Hope | Porter | U8L | 322,407 | 3,868,884 |
| CR/D/12175 | Kabagabe Dorothy | Nursing Assistant | U8U | 404,418 | 4,853,016 |
| CR/D/11947 | Twiringire Evanglista | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12014 | Kambabazi Christine | Enrolled nurse | U7U | 660,562 | 7,926,744 |
| CR/D/12492 | Kyarisiima Margret | Enrolled nurse | U7U | 613,083 | 7,356,996 |
| | 32,872,200 | | | | |

Cost Centre : Nyakinama HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/12070 | Maniraguha Divinah | porter | U8L | 338,472 | 4,061,664 |
| CR/D/12174 | Mukiza Beater | porter | U8L | 333,000 | 3,996,000 |
| CR/D/12512 | Bizimana Gard | porter | U8L | 333,000 | 3,996,000 |
| CR/D/12306 | Dusabe Alex | Askari | U8L | 327,656 | 3,931,872 |
| CR/D/10418 | Shirambere Samson | Askari | U8L | 338,472 | 4,061,664 |
| CR/D/11843 | Sibomana J Bosco | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11948 | Kambabazi Charity | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12093 | Nyiranziza Jesca | Records Assistant | U7U | 660,562 | 7,926,744 |
| CR/D/12587 | Rukundo Agnes | Enrolled Nurse | U7U | 594,469 | 7,133,628 |
| CR/D/10469 | Ndagijimana Geofrey | Records Assistant | U7U | 660,562 | 7,926,744 |
| CR/D/12543 | Akankwasa Disnoviah | Enrolled Midwife | U7U | 594,469 | 7,133,628 |
| CR/D/12586 | Uwayezu Prospel | Enrolled Nurse | U7U | 594,469 | 7,133,628 |
| CR/D/12541 | Kyoshabire Olivia | Enrolled Midwife | U7U | 594,469 | 7,133,628 |
| CR/D/12381 | Kengabi Moreen | Enrolled Nurse | U7U | 622,752 | 7,473,024 |
| CR/D/11953 | Amara Christopher | Health Assistant | U7U | 416,473 | 4,997,676 |
| CR/D/12392 | Atuheire Claire | Enrolled | U7U | 622,752 | 7,473,024 |
| CR/D/12464 | Natuhwera oswaled | Laboratotory Assistant | U7U | 622,752 | 7,473,024 |
| CR/D/12081 | Tumuramye Demmy | Nursing officer | U5U | 1,175,913 | 14,110,956 |
| CR/D/12107 | Mugisha Sison | Senior Clinical Officer | U4U | 1,702,567 | 20,430,804 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 5: Health

Subcounty / Town Council / Municipal Division: Nyarubuye

Cost Centre: Busengo HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12302 | Nteziryayo Charles | Askari | U8L | 333,000 | 3,996,000 |
| CR/D/12191 | Mfitundinda Gidion | Porter | U8L | 327,656 | 3,931,872 |
| CR/D/11850 | Hamenya Jack | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11835 | Uwayezu Angella | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12491 | Alimpa Ben | Enrolled Nurse | U7U | 622,752 | 7,473,024 |
| CR/D/12593 | Iraheri Fosca | Enrolled Nurse | U7U | 594,469 | 7,133,628 |
| | 32,529,876 | | | | |

Cost Centre: Gapfurizo HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12276 | Hagumimana Amos | Askari | U8L | 327,656 | 3,931,872 |
| CR/D/12184 | Nyiraribora Joseline | Porter | U8L | 333,000 | 3,996,000 |
| CR/D/11966 | Kamusiime Jovia | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11925 | Habiyaremye Philip | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12017 | Nyirabyiringiro Peace | Enrolled Nurse | U7U | 660,562 | 7,926,744 |
| CR/D/11756 | Turabumuremyi John Bosco | Enrolled Nurse | U7U | 660,562 | 7,926,744 |
| CR/D/12366 | Ensinikweri Robert | Enrolled Nurse | U7U | 622,752 | 7,473,024 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Nyarubuye HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|----------------------|-----------------|-------------------------|------------------------|
| CR/D/12075 | Nemeyimana Joseph Porter | Porter | U8L | 279,577 | 3,354,924 |
| CR/D/12165 | Mbabazi Mollen | Porter | U8L | 275,201 | 3,302,412 |
| CR/D/12178 | Tumuhawe Johnson | Askari | U8L | 275,201 | 3,302,412 |
| CR/D/12187 | Ndungutse Allan | Askari | U8L | 275,201 | 3,302,412 |
| CR/D/11979 | Kampire Saraphina | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/10203 | Sendegeya Evary | Health Assistant | U7U | 642,366 | 7,708,392 |
| CR/D/12101 | Nyiraneza Annet | Records Assistant | U7U | 551,462 | 6,617,544 |
| CR/D/12461 | Ntibisigwa Jack | Laboratory Assistant | U7U | 628,756 | 7,545,072 |
| CR/D/12441 | Ninsima Gloria | Enrolled Midwife | U7U | 628,756 | 7,545,072 |

Workplan 5: Health

Cost Centre: Nyarubuye HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/12578 | Hategeka Mackline | Enrolled Nurse | U7U | 624,703 | 7,496,436 |
| CR/D/12411 | Mbonye Evarist | Enrolled Nurse | U7U | 628,756 | 7,545,072 |
| CR/D/12594 | Musabe Eric | Enrolled Nurse | U7U | 624,703 | 7,496,436 |
| CR/D/12018 | Mbabazi Mildred | Nursing Officer | U5U | 1,026,420 | 12,317,040 |
| CR/D/12021 | Muneza Nick | Senior Clinical Officer | U4U | 1,498,775 | 17,985,300 |
| | 100,516,200 | | | | |

Subcounty / Town Council / Municipal Division : Nyarusiza

Cost Centre : Gasovu HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/12182 | Ngarambe Richard | Porter | U8L | 327,656 | 3,931,872 |
| CR/D/12087 | Mukiza Gabriel | Askari | U8L | 338,472 | 4,061,664 |
| CR/D/10188 | Nkurikiyimana John | Nrsing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11830 | Karemera Vincent | Nrsing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12377 | Turyahebwa Martin | Enrolled Nurse | U7U | 632,295 | 7,587,540 |
| CR/D/12144 | Ndikuwera EM Ndagijimana | Enrolled Nurse | U7U | 642,808 | 7,713,696 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Nyarusiza HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12074 | Gapfukubaho Micheal | Porter | U8L | 279,577 | 3,354,924 |
| CR/D/12308 | Ngaruye Benon | Askari | U8L | 270,925 | 3,251,100 |
| CR/D/12180 | Uwimana Evelyne | Porter | U8L | 275,201 | 3,302,412 |
| CR/D/12202 | Mfitumukiza Eric | Askari | U8L | 275,201 | 3,302,412 |
| CR/D/11951 | Mbonigaba Sophia | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11995 | Mujawimana Agatha | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12005 | Bizumutima Angello | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12062 | Nkurikiyimana Paul | Records Assistant | U7U | 623,352 | 7,480,224 |
| CR/D/12607 | Kyomuhendo Morreen | Enrolled Nurse | U7U | 623,352 | 7,480,224 |
| CR/D/12568 | Birungi Jane | Health Assistant | U7U | 623,352 | 7,480,224 |
| CR/D/12546 | Nyiramutuzo Specioza | Enrolled Miwife | U7U | 623,352 | 7,480,224 |

Workplan 5: Health

Cost Centre : Nyarusiza HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/12380 | Tumukurikire Alex | Enrolled Nurse | U7U | 623,352 | 7,480,224 |
| CR/D/12630 | Murindahabi Peter | Enrolled Nurse | U7U | 623,352 | 7,480,224 |
| CR/D/12606 | Murekatete Gloria | Enrolled Miwife | U7U | 623,352 | 7,480,224 |
| CR/D/12208 | Kamahoro Eva | Laboratory Assistant | U7U | 633,737 | 7,604,844 |
| CR/D/12598 | Kampire Hategeka Juliet | Enrolled Nurse | U7U | 623,352 | 7,480,224 |
| CR/D/11932 | Mugarukira Juliet | Nursing Officer | U5U | 1,026,420 | 12,317,040 |
| CR/D/12108 | Bamoleke Zawadi Patricia | Senior Clinical Officer | U4U | 1,460,230 | 17,522,760 |
| | 125,490,312 | | | | |

Subcounty / Town Council / Municipal Division: Nyundo

Cost Centre: Bukimbiri HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/D/12422 | Mugabe Niyonzima Apophia | Askari | U8L | 317,257 | 3,807,084 |
| CR/D/12181 | Byaruhanga Enock | Porter | U8L | 327,656 | 3,931,872 |
| CR/D/12190 | Dusabimana Evarist | Askari | U8L | 327,656 | 3,931,872 |
| CR/D/12224 | Kamahoro Geraldine | Porter | U8L | 327,656 | 3,931,872 |
| CR/D/11859 | Mugisha Julius | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12142 | Naturinda Savera | Nursing Assistant | U8U | 410,397 | 4,924,764 |
| CR/D/11857 | Noel Margaret | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11818 | Nyirarukundo Aida | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11957 | Mukankusi Annonciata | Records Assistant | U7U | 554,180 | 6,650,160 |
| CR/D/12597 | Irankunda Gloria | Enrolled Nurse | U7U | 587,256 | 7,047,072 |
| CR/D/12361 | Owoyesiga Cleophus | Enrolled Nurse | U7U | 613,083 | 7,356,996 |
| CR/D/12474 | Gumirensi Duncan | Laboratory Assistant | U7U | 613,083 | 7,356,996 |
| CR/D/12341 | Atuheire Annaberah | Enrolled Midwife | U7U | 622,752 | 7,473,024 |
| CR/D/12583 | Byiringiro Pamera | Enrolled Nurse | U7U | 587,256 | 7,047,072 |
| CR/D/12520 | Mbonye Micheal | Clinical Officer | U5U | 1,141,840 | 13,702,080 |
| CR/D/12013 | Uwimaana Michelline | Nursing Officer | U5U | 1,141,840 | 13,702,080 |
| CR/D/10449 | Ndago Safari Vincent | Senior Clinical officer | U4U | 1,700,888 | 20,410,656 |
| | 126,266,628 | | | | |

Workplan 5: Health

Cost Centre: Ikamiro HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12138 | Twinomugisha Lydia | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11918 | Mujuni Julius | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12349 | Nkorongo Jackson | Enrolled Nurse | U7U | 632,655 | 7,591,860 |
| Total Annual Gross Salary (Ushs) | | | | | 17,587,212 |

Cost Centre: Mulehe HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|----------------------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/12176 | Nzayirwanda Fabiano | Askari | U8L | 333,000 | 3,996,000 |
| CR/D/12084 | Kesiime Regina | Porter | U8L | 333,000 | 3,996,000 |
| CR/D/11923 | Nzageza Justus | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/11834 | Kasigazi Jackson | Nursing Assistant | U8U | 416,473 | 4,997,676 |
| CR/D/12385 | Rugogamu K. Anaclet | Enrolled Nurse | U7U | 622,752 | 7,473,024 |
| CR/D/12387 | Monday Innocent | Enrolled Nurse | U7U | 622,752 | 7,473,024 |
| | Total Annual Gross Salary (Ushs) | | | | |
| Total Annual Gross Salary (Ushs) - Health | | | | 4,188,294,060 | |

Workplan 6: Education

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2014/15 | | 2015/16 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 16,700,904 | 3,357,045 | 16,699,695 |
| Conditional Grant to Primary Education | 701,082 | 176,413 | 701,082 |
| Conditional Grant to Primary Salaries | 9,703,484 | 1,909,105 | 9,703,484 |
| Conditional Grant to Secondary Education | 997,363 | 249,498 | 997,363 |
| Conditional Grant to Secondary Salaries | 1,939,859 | 391,999 | 1,939,859 |
| Conditional Grant to Tertiary Salaries | 534,193 | 64,118 | 534,193 |
| Conditional Transfers for Non Wage Technical Institut | 209,147 | 52,287 | 209,147 |
| Conditional Transfers for Primary Teachers Colleges | 201,979 | 49,826 | 201,979 |
| Conditional transfers to School Inspection Grant | 47,665 | 11,916 | 47,665 |
| District Unconditional Grant - Non Wage | 7,769 | 540 | 7,769 |
| Hard to reach allowances | 2,205,660 | 430,692 | 2,205,660 |
| Locally Raised Revenues | 8,294 | 0 | 8,294 |
| Multi-Sectoral Transfers to LLGs | 31,706 | 3,489 | 31,706 |
| Other Transfers from Central Government | 3,990 | 2,013 | 3,990 |
| Transfer of District Unconditional Grant - Wage | 107,504 | 15,148 | 107,504 |
| Unspent balances - Locally Raised Revenues | 1,209 | 0 | |
| Development Revenues | 479,899 | 205,581 | 332,943 |
| Conditional Grant to SFG | 210,652 | 52,663 | 210,652 |
| District Unconditional Grant - Non Wage | 4,326 | 1,107 | 4,326 |

Workplan 6: Education

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--|--|--|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| Donor Funding | 31,496 | 0 | 31,496 |
| LGMSD (Former LGDP) | 37,984 | 0 | 37,984 |
| Multi-Sectoral Transfers to LLGs | 48,485 | 4,855 | 48,485 |
| Unspent balances - Conditional Grants | 146,956 | 146,956 | |
| F-4-1 D | 17,180,803 | 3,562,626 | 17,032,638 |
| Total Revenues | 17,100,003 | 3,302,020 | 17,032,030 |
| B: Overall Workplan Expenditures: Recurrent Expenditure | 16,700,904 | 3,357,044 | 16,699,695 |
| B: Overall Workplan Expenditures: | | | , , |
| B: Overall Workplan Expenditures: Recurrent Expenditure | 16,700,904 | 3,357,044 | 16,699,695 |
| B: Overall Workplan Expenditures: Recurrent Expenditure Wage | 16,700,904 12,285,040 | 3,357,044 2,380,370 | 16,699,695 12,285,040 |
| B: Overall Workplan Expenditures: Recurrent Expenditure Wage Non Wage | 16,700,904 12,285,040 4,415,863 | 3,357,044 2,380,370 976,674 | 16,699,695 12,285,040 4,414,654 |
| B: Overall Workplan Expenditures: Recurrent Expenditure Wage Non Wage Development Expenditure | 16,700,904 12,285,040 4,415,863 479,899 | 3,357,044 2,380,370 976,674 139,695 | 16,699,695 12,285,040 4,414,654 332,943 |

Revenue and Expenditure Performance in the first quarter of 2014/15

The sector planned to receive Ushs 17,180,803,000 and the cumulative outurn was Shs 3,562,626,000 representing 21%. UPE capitation grant, USE capitation grant and Tertiary capitation grant all performed at 25% because the releases were based on Quarterly basis other than term basis as it had been before. However, conditional grant to tertiary salaries performed poorly at 12% because most of the Tutors at Kisoro PTC and Instructors at Kisoro Technical Institute had not been recruited. Again, there was no release of Local revenue because much of it was meant for top up on PLE funding which will be effected in the 2nd quarter. Donor funding performed at 0%. However, it was not clear as to why they did not meet their funding obligation. LGMSD performed at 0% because the funds were not yet allocated. The Sector planned to receive Ushs 4,403,975,000 in the quarter but actually received Ushs 3,562,626,000 representing 81% due to reasons highlighted above. The Cumulative Expenditure was Ushs3,496,739,000 representing 20% while the quarterly outturn was 79% indicating low absorption capacity. The domestic development unspent balance of Shs 65,886,000 was Ushs 61,128,459 for SFG projects whose procurement process was still in progress, Ushs 3,650,378 was retention for construction of classroom block at Muganza PS and Shs 1,107,163 co funding LGMSD projects FY 2014/15. Gasovu, Kaburasazi, Maregamo, Matinza, Mutolere, Rugo, Rushabarara, Seseme, Bizenga, Kibugu and Kisekye primary schools; Completion of 2 bedroomed staff houses at Bushekwe, Gasovu, Kashaka and Rushabarara primary schools. However at the close of the quarter the procurement process had not yet been completed.

Department Revenue and Expenditure Allocations Plans for 2015/16

The Education Sector expects to receive Ushs 17,032,638,000 = from conditional Grants, Unconditional Grants, Donors and Local Revenues. These funds are Ushs 148,165,000 lower than what had been budgeted for in the FY 2014-15. This decrease is due to unspent balances carried forward to Financial Year 2014-15 for the construction of 5-stance pit latrines in various Primary Schools and completion of a classroom block at Muganza Primary School. The rest of revenue and expenditure plans remain as per Financial Year 2014-15.

(ii) Summary of Past and Planned Workplan Outputs

| | 2014/15 | | |
|---------------------|---|---|---|
| Function, Indicator | Approved Budget and Planned outputs | - | Proposed Budget and Planned outputs |

Function: 0781 Pre-Primary and Primary Education

Workplan 6: Education

| | 2014/15 | | | |
|---|--|-----------|-----------------|--|
| Function, Indicator | Approved Budget and Planned Performance by outputs End September | | | |
| No. of teachers paid salaries | 1500 | 1362 | 1500 | |
| No. of qualified primary teachers | 1500 | 1462 | 1500 | |
| No. of pupils enrolled in UPE | 73396 | 73997 | 73997 | |
| No. of student drop-outs | 12503 | 1000 | 10123 | |
| No. of Students passing in grade one | 1000 | 0 | 1000 | |
| No. of pupils sitting PLE | 4486 | 0 | 5500 | |
| No. of classrooms rehabilitated in UPE | | 4 | 5 | |
| No. of latrine stances constructed | 35 | 6 | <mark>70</mark> | |
| No. of teacher houses constructed | 2 | 0 | 0 | |
| No. of primary schools receiving furniture | 40 | 0 | 3 | |
| Function Cost (UShs '000) | 12,632,118 | 2,567,303 | 12,485,162 | |
| Function: 0782 Secondary Education | | | | |
| No. of teaching and non teaching staff paid | 250 | 207 | 250 | |
| No. of students passing O level | 2500 | 2870 | 3000 | |
| No. of students sitting O level | 5000 | 2870 | 5000 | |
| No. of students enrolled in USE | 6228 | 6500 | 6500 | |
| Function Cost (UShs '000) | 3,333,591 | 722,459 | 3,333,591 | |
| Function: 0783 Skills Development | | | | |
| No. Of tertiary education Instructors paid salaries | 55 | 55 | 55 | |
| No. of students in tertiary education | 550 | 550 | 550 | |
| Function Cost (UShs '000) | 1,016,564 | 173,238 | 1,016,564 | |
| Function: 0784 Education & Sports Management and Insp | ection | | | |
| No. of primary schools inspected in quarter | 255 | 174 | 174 | |
| No. of secondary schools inspected in quarter | 27 | 27 | 27 | |
| No. of tertiary institutions inspected in quarter | 2 | 2 | 2 | |
| No. of inspection reports provided to Council | 36 | 9 | 36 | |
| Function Cost (UShs '000) | 194,967 | 33,739 | 193,758 | |
| Function: 0785 Special Needs Education | | | | |
| No. of SNE facilities operational | 34 | 32 | 140 | |
| No. of children accessing SNE facilities | 444 | 444 | 444 | |
| Function Cost (UShs '000) | 3,563 | 0 | 3,563 | |
| Cost of Workplan (UShs '000): | 17,180,803 | 3,496,739 | 17,032,638 | |

Plans for 2015/16

The sector intends to to retain the enrolment of 73,997 pupils in primary schools,6,500 students in secondary schools and 550 students in tertiary schools. The department will also construct 70 stances pit latrines in 14 Primary Schools and provide 84 3-seater twin desks to 3 Primary Schools. Also to be done is supervision and monitoring of both Primary and Secondary schools throughout the District.

Medium Term Plans and Links to the Development Plan

Construction of pit latrines to promote sanitation, provision of UPE and USE capitation grants to Primary and Secondary Schools respectively and monitoring and supervision of Primary, Secondary and Tertially Institutions.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Workplan 6: Education

Aid conservation Through Education(ACE) will construct and renovate classrooms in schools near Mgahinga and Bwindi national parks up to the tune of Ushs.60,000,000.Also U4Uganda will construct classrooms and pit latrines in some selected schools to tune of Ushs.120,000,000/=. KINGOF will construct classrooms worth shs.226,000,000= while Compassion International will construct Classrooms worth Shs.676,776,000=. SPRING and Community Connector will conduct advocacy for Nutrition and Mid-day meals in UPE Schools worth shs 336,474,500=, SPRING will also mentor and coach technical cadres from each of 4 selected agriculture, economic strengthening and livelihood CBOs/NGOs in Kisoro.

(iv) The three biggest challenges faced by the department in improving local government services

1. Low morale of teachers towards educational provision to the pupils.

Many teachers in the field don't have the enthusiasm of delivering quality education as their profession demands. This requires the attention of reinforcing them.

2. Lack of accomodation for teachers.

Many schools are found in remote areas which are far away from their homes. Also the nature of the terrain hinders easy communication to many schools.

3. Lack of adequate sanitation facilities in our schools.

There is little support from communities and this creates a possibility of a health hazard in schools in case there is a sudden collapse of any sanitation facility.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Bukimbiri

Cost Centre: Biraara PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10786 | Kataryeba Festo | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12474 | Turisherura Medad | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10732 | Tukire Nestori | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10973 | Nteziyaremye Jack | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12361 | Asiimwe Fadi | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/12742 | Korishaba Glorious | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/12027 | Habyarimana Abel | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10073 | Beyongyera Fred | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10757 | Mugisha Izidole | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10575 | Niyibizi Didas | HeadTeacher Grade IV | U6U | 517,078 | 6,204,936 |
| Total Annual Gross Salary (Ushs) | | | | | 54,601,644 |

Cost Centre: Ikamiro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11766 | Hafashimana Edith | Education Assistant II | U7U | 441,663 | 5,299,956 |

Workplan 6: Education

Cost Centre: Ikamiro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12120 | Tumushabe Annet | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12683 | Tumuheise Odira | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/12113 | Nsigaranye Michael | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10952 | Ngabirano Innocent | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10414 | Twesigomwe Mederd | HeadTeacher Grade IV | U6U | 505,119 | 6,061,428 |
| Total Annual Gross Salary (Ushs) | | | | | 32,383,248 |

Cost Centre : Kagunga Cope

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|---------------|-----------------|-------------------------|------------------------|
| TSC/D/12393 | Kyampeire Juliet | Trial Teacher | U8L | 198,927 | 2,387,124 |
| TSC/D/12490 | Naamara Redempter | Trial Teacher | U8L | 198,927 | 2,387,124 |
| Total Annual Gross Salary (Ushs) | | | | 4,774,248 | |

Cost Centre : Kashenyi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12094 | Ntirenganya Agnes | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/11765 | Bakesigakyi Julius | Education Assistant II | U7U | 448,561 | 5,382,732 |
| TSC/D/11868 | Barigye Justus | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12519 | Kashemere Fortunate | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10808 | Katarikawe Francis | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/11792 | Kyomukama Salome | Education Assistant II | U7U | 448,561 | 5,382,732 |
| TSC/D/10979 | Monday Deo | Education Assistant II | U7U | 448,561 | 5,382,732 |
| TSC/D/11172 | Mwesigye B.Emmy | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10953 | Tumwesigye John | Education Assistant II | U7U | 448,561 | 5,382,732 |
| TSC/D/12579 | Ntirenganya Daniel | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10309 | Mugisha Bernard | HeadTeacher Grade III | U5U | 688,910 | 8,266,920 |
| Total Annual Gross Salary (Ushs) | | | | | 62,328,384 |

Cost Centre: Kateretere PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12590 | Turyatunga Eden | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/11102 | Habimana John | Education Assistant II | U7U | 462,899 | 5,554,788 |

Workplan 6: Education

Cost Centre: Kateretere PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12187 | Agaba Ezra | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/12623 | Ainembabazi Patrick | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/12066 | Barugahare Aloysius | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12221 | Nyesigyire Justus | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12067 | Tukahurirwa Donati | Education Assistant II | U7U | 462,899 | 5,554,788 |
| | 37,686,228 | | | | |

Cost Centre: Katereteri PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|---------------------|------------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/12590 | Turyatunga Eden | Education Assistant II | U7U | 429,641 | 5,155,692 | |
| TSC/D/12187 | Agaba Ezra | Education Assistant II | U7U | 429,641 | 5,155,692 | |
| TSC/D/12623 | Ainembabazi Patrick | Education Assistant II | U7U | 429,641 | 5,155,692 | |
| TSC/D/12066 | Barugahare Aloysius | Education Assistant II | U7U | 462,899 | 5,554,788 | |
| TSC/D/11102 | Habimana John | Education Assistant II | U7U | 462,899 | 5,554,788 | |
| TSC/D/12221 | Nyesigyire Justus | Education Assistant II | U7U | 429,641 | 5,155,692 | |
| TSC/D/12067 | Tukahurirwa Donati | Education Assistant II | U7U | 462,899 | 5,554,788 | |
| TSC/D/11064 | Tumuhimbise Edson | Head Teacher Grade IV | U6U | 517,078 | 6,204,936 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre : Kijuguta PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12674 | Turyagumanawe Elias | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10002 | Xmas Medard | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12457 | Katushabe Annet | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/11117 | Agaba Dankani | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10521 | Turyarunga William | Senior Education Assista | U6L | 462,899 | 5,554,788 |
| TSC/D/11153 | Byarugaba Peter | Senior Education Assista | U6L | 462,899 | 5,554,788 |
| TSC/D/10497 | Mbonigaba Elijah | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| | 40,007,196 | | | | |

Cost Centre: Kisagara PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 6: Education

Cost Centre: Kisagara PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11946 | Tibesigwa James | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12728 | Kyasiimire Jackline | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/12613 | Irankunda James | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/11760 | Bazarwa Anatooli | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10661 | Tumanye Denis Kaban | HeadTeacher Grade IV | U6U | 462,899 | 5,554,788 |
| | 26,975,748 | | | | |

Cost Centre : Kisekye PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12142 | Tuheirwe Vallence | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10008 | Wesigye Julius | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12004 | Tumwine Remegius | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10041 | Hatega Emmanuel | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/11769 | Barisigara Enock | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10672 | Twesigye Syliver | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10127 | Byekwaso Peter | Senior Education Assista | U6L | 462,899 | 5,554,788 |
| TSC/D/11064 | Tumuhimbise Eson | HeadTeacher Grade IV | U6U | 497,644 | 5,971,728 |
| TSC/D/10140 | Ahimbisibwe Charles | HeadTeacher Grade III | U5U | 688,910 | 8,266,920 |
| | 53,122,164 | | | | |

Cost Centre : Nyamatsinda PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12115 | Twinomugisha Alex Jason | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12532 | Musinguzi Innocent | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/11904 | Monday Didas Nsabimana | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10783 | Kwizera Batista | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/11842 | Kwehayo Abens | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12430 | Niyonsaba Jovian | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10922 | Tumushime Jackson | HeadTeacher Grade IV | U6U | 509,105 | 6,109,260 |
| | 39,038,892 | | | | |

Workplan 6: Education

Cost Centre: Nyamirembe PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12431 | Tukwasibwe Wilber | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10703 | Tumwebaze Edward | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10264 | Manzi Raphael | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10855 | Rwangamugayo Jack | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10762 | Nyakarungi Esther | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/12760 | Ntoreine Shallon | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10559 | Nkwasibwe Francis | Senior Education Assista | U7U | 462,899 | 5,554,788 |
| TSC/D/10641 | Ndongereye Kagwa Elisa | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/11129 | Munyaneza Lawrence | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10844 | Kwiringira Gad | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/11761 | Kwizera Christopher | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12643 | Barangirana Stephen | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10784 | Kabuuzo Justus | HeadTeacher Grade IV | U6U | 517,078 | 6,204,936 |
| TSC/D/10751 | Tibesigwa David | Senior Education Assista | U6U | 517,078 | 6,204,936 |
| TSC/D/10161 | Mutsinzi Henry | HeadTeacher Grade II | U4U | 914,440 | 10,973,280 |
| | 88,444,224 | | | | |

Cost Centre: Nyamirembe SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|---------------------------|-----------------|-------------------------|------------------------|
| TSC/D/491 | Twinomwe Jotham | Lab Assistant. | U7U | 508,734 | 6,104,810 |
| TSC/D/9016 | Mucunguzi Saturinas | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/9359 | Akatuhurira Frank Bindeba | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/5131 | Barihuta Joseph | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/4346 | Birungi Joseph | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/13488 | Monday Gideon | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/3240 | Tumusiime Bosco | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/120 | Uwimana Enock | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/2677 | Tumwizere Abel | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/7842 | Byamukama Sebastian | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/7128 | Mugume Caleb | Education Officer | U4U | 1,069,169 | 12,830,033 |
| TSC/D/2458 | Muhwezi Wilson | DEPUTY HEADTEAC | U2 | 1,633,203 | 19,598,436 |
| | 111,111,094 | | | | |

Workplan 6: Education

Cost Centre: Remera Cope

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|---------------|-----------------|-------------------------|------------------------|
| TSC/D/12422 | Nyirarukundo Pamerah | Trial Teacher | U8L | 198,927 | 2,387,124 |
| TSC/D/12388 | Tugume Marisarino | Trial Teacher | U8L | 198,927 | 2,387,124 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Rwamashenyi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|-------------|----------------------------------|------------------------|-----------------|-------------------------|------------------------|--|--|
| TSC/D/12386 | Tugumisirize Cledonia | Education Assistant II | U7U | 429,641 | 5,155,692 | | |
| TSC/D/11106 | Kakuru Medard | Education Assistant II | U7U | 462,899 | 5,554,788 | | |
| TSC/D/10962 | Byereeta John | Education Assistant II | U7U | 462,899 | 5,554,788 | | |
| TSC/D/11190 | Kamugisha Kasasira Vanasi | Education Assistant II | U7U | 462,899 | 5,554,788 | | |
| TSC/D/10714 | Kwizera Gad | Education Assistant II | U7U | 462,899 | 5,554,788 | | |
| TSC/D/13224 | Mukadisi Winfred | Education Assistant II | U7U | 429,641 | 5,155,692 | | |
| TSC/D/12034 | Ndamira Tarsisio | Education Assistant II | U7U | 462,899 | 5,554,788 | | |
| TSC/D/12114 | Ngabirano Gideon | Education Assistant II | U7U | 429,641 | 5,155,692 | | |
| TSC/D/12673 | Arinaitwe Moses | Education Assistant II | U7U | 429,641 | 5,155,692 | | |
| TSC/D/12322 | Tumukuratire Blasidia | Education Assistant II | U7U | 429,641 | 5,155,692 | | |
| TSC/D/12550 | Africa Wensesilus | Education Assistant II | U7U | 429,641 | 5,155,692 | | |
| TSC/D/12650 | Turinomuhangi Moses | Education Assistant II | U7U | 429,641 | 5,155,692 | | |
| TSC/D/10943 | Tumuhimbise Geofrey | HeadTeacher Grade IV | U6U | 517,078 | 6,204,936 | | |
| TSC/D/10862 | Rwemera Julius | HeadTeacher Grade III | U5U | 688,910 | 8,266,920 | | |
| | Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division: Busanza

Cost Centre: Buhozi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10557 | Ntambara Leoben | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12646 | Tumusime Moses | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10554 | NiyonzimaMilton | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11075 | Manishimwe Alfred | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12761 | Manirunva Evalyne | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10739 | Tumwesigye Jackson | Education Assistant II | U7U | 607,991 | 7,295,892 |

Workplan 6: Education

Cost Centre : Buhozi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12282 | Mfitundinda Moses | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10122 | Byamukama Simon | Deputy Headteacher Gra | U5U | 722,882 | 8,674,584 |
| Total Annual Gross Salary (Ushs) | | | | | 58,562,076 |

Cost Centre: Busaho PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11027 | Nkurikiye Eldard | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10981 | Tumwesigye Eden | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12354 | Tumukunde Adonia | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10967 | Kambabazi Anataria | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11819 | Bogere Emmanuel | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10796 | Twesiime E Esau | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10232 | Hakizimana Ephraim | Head Teacher Grade IV | U6U | 622,055 | 7,464,660 |
| TSC/D/10926 | Maniragaba Eric | Head Teacher Grade IV | U6U | 622,055 | 7,464,660 |
| | 57,571,296 | | | | |

Cost Centre: Busanza SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|---------------------------|-----------------|-------------------------|------------------------|
| TSC/D/493 | Sikubwabo Damascene | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/13369 | Ndutiye Edson | Education Officer | U5U | 672,017 | 8,064,202 |
| TSC/D/512 | Habanabakize Robert | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| K/Z/50143 | Kanyamanza Robert | Senior Accounts Assistan | U5U | 672,017 | 8,064,202 |
| TSC/D/10767 | Nyiranzabanita Evas | Assistant Education Offic | U4L | 795,579 | 9,546,950 |
| TSC/D/15679 | Kwitonda Vianney | Education Officer | U4U | 1,069,169 | 12,830,033 |
| TSC/D/422 | Harerimana Charles | Education Officer | U4U | 1,069,169 | 12,830,033 |
| TSC/D/2456 | Ngororano Hashaka John | Head Teacher | U2 | 1,633,203 | 19,598,436 |
| | 87,062,258 | | | | |

Cost Centre : Cyabazana PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12695 | Baturaine John | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12588 | Bashaija Gedion | Education Assistant II | U7U | 462,899 | 5,554,788 |

Workplan 6: Education

Cost Centre : Cyabazana PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10089 | Byanone Ernest | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10861 | Mpumuje Emmanuel | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/11011 | Nkurunziza Donati | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12214 | Ushatswe Rauben | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/11206 | Ndaberetse Moses | HeadTeacher Grade IV | U6U | 517,078 | 6,204,936 |
| | 39,533,664 | | | | |

Cost Centre: Gitovu PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12565 | Barugahare Richard | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10018 | Tugumisirize Winfred | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12802 | Niyonzima Daniel | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10578 | Niyisabwa Ester | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/11715 | Mukuze Clare | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12603 | Mfitumukiza David | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/11814 | Harelimana Stephen | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10930 | Igiraneza Alice | Senior Education Assista | U6L | 497,644 | 5,971,728 |
| TSC/D/11180 | Kayogoza John | Senior Education Assista | U6L | 497,644 | 5,971,728 |
| TSC/D/11762 | Sande Julius | HeadTeacher Grade III | U5U | 688,910 | 8,266,920 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Kaburasazi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11169 | Kasujja Deo | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12204 | Tumwine Alex | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12488 | Ntirenganya Moses | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11876 | Nkuye Alfred | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10572 | Nilingiye Livingston | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12424 | Twakire Charity | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12098 | Irimaso jonas | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11031 | Byiringiro Robert | Education Assistant II | U6U | 646,347 | 7,756,164 |
| TSC/D/10699 | Itangishaka B.Alex | Senior Education Assista | U6U | 636,381 | 7,636,572 |

Workplan 6: Education

Cost Centre: Kaburasazi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11033 | Serugendo Michael | Head Teacher Grade III | U5U | 722,882 | 8,674,584 |
| Total Annual Gross Salary (Ushs) | | | | | 73,252,740 |

Cost Centre: Kinanira PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12581 | Niyonchuti H Victoria | Education Assistant II | U7 U | 462,899 | 5,554,788 |
| TSC/D/10202 | Habumugisha Valence | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12042 | Dusabe Rosebel | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10104 | Bizimenyera Saph | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10949 | Bihiira Vianney | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12647 | Hakizimana Innocent | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/12558 | Iyamuremye Spiriyano | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/11940 | Mbabazi Bernard | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/12602 | Nsabimana Robert | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10429 | NsengiyunvaVincent | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10353 | Ntirenganya Emmanuel | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10891 | Sebahire Augustus I | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/12721 | Turyatunga Atanasio | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12010 | Uwimana Graciano | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/12040 | Mvuyekure silvestri | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/11163 | Ntezimana Silver | Senior Education Assista | U6L | 517,078 | 6,204,936 |
| TSC/D/12116 | Nsabimana Ladicyrus | Senior Education Assista | U6L | 517,078 | 6,204,936 |
| TSC/D/10212 | Hatega Paul | Head Teacher Grade II | U4L | 914,440 | 10,973,280 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Mabuyemeru PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12110 | Nkurunziza Giruvazi | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/11028 | Tumushime Alexander | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10618 | Nizeyimana Francis | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12077 | Munyaneza Obed | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/12531 | Mugisha Janan | Education Assistant II | U7U | 429,641 | 5,155,692 |

Workplan 6: Education

Cost Centre: Mabuyemeru PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12309 | Kyiza Ronald | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12533 | Bayisabe Kate | Education Assistant II | U7U | 429,641 | 5,155,692 |
| TSC/D/10550 | Nsengahaba John | Head Teacher Grade IV | U6U | 517,078 | 6,204,936 |
| Total Annual Gross Salary (Ushs) | | | | | 43,891,164 |

Cost Centre: Nshungwe PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10846 | Maniraguha Deo | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10526 | Tukehayo Abelson | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10400 | Nkurikiye Jonas | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11772 | Ngiruwonsanga Daniel | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12273 | Mukiza Rauben Bernard | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10139 | Ashimwe Vicent | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12660 | Arinaitwe Christine | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10039 | Niragire Alex | Education Assistant II | U6L | 497,644 | 5,971,728 |
| TSC/D/10402 | Ngirimana Antelly | Senior Education Assista | U6L | 497,644 | 5,971,728 |
| TSC/D/10566 | Nyirabuntu N. Florence | Education Assistant II | U5U | 659,208 | 7,910,496 |
| TSC/D/10587 | Ntanumwe Semafara Clemen | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Nyanamo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10421 | Nsabagasani Joseph | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11149 | Siborurema Herbert | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10129 | Bagabe Geoffrey | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12212 | Birori Alexander | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11817 | Hafashimana Gideon | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11149 | Hategeka Edson | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12465 | Tumusiime Prisca | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10060 | Byamugisha Godfrey | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10241 | Renzaho James | Head Teacher Grade III | U5U | 722,882 | 8,674,584 |
| Total Annual Gross Salary (Ushs) | | | | | 65,585,952 |

Workplan 6: Education

Cost Centre: Rugeyo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12723 | Tusiime John | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12676 | Akankwasa Joy | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12735 | Oworinawe Chrismary | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/12755 | Tusabe Juliet | Education Assistant II | U7U | 462,899 | 5,554,788 |
| TSC/D/10513 | Manirebe Emanuel | Head Teacher Grade IV | U6U | 517,078 | 6,204,936 |
| Total Annual Gross Salary (Ushs) | | | | | 28,424,088 |

Subcounty / Town Council / Municipal Division : Chahi

Cost Centre: Bitare PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------------|-----------------------|-----------------|-------------------------|------------------------|
| TSC/D/10251 | Munyantwari Samuel Baker | Deputy HeadTeacher Gr | U5U | 722,882 | 8,674,584 |
| Total Annual Gross Salary (Ushs) | | | | | 8,674,584 |

Cost Centre: Buhayo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11032 | Munyiga James | Senior Education Assista | U7L | 486,392 | 5,836,704 |
| TSC/D/10980 | Nyiransaba Annie | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12012 | Bigiira Beatrice | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12135 | Nyiransabiyuva Jenifer | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12637 | Nyiramutuzo Jackline | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12286 | Mbonigaba Charles | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12290 | Kwizera Harbert | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10987 | Kebirungi Winnie | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10225 | Habimana John | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10496 | Cyizakora Laurent | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10880 | Tugumisirize Medad | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10484 | Ngabinano Leonald | HeadTeacher Grade IV | U6U | 497,644 | 5,971,728 |
| TSC/D/11039 | Maniraguha Stephen | HeadTeacher Grade IV | U6U | 497,644 | 5,971,728 |
| | 76,147,200 | | | | |

Workplan 6: Education

Cost Centre: Busamba PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11113 | Twizere Alice | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11134 | Byamugisha Emmanuel | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12382 | Haguma Innocent | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10966 | Kanyange Catherine | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12631 | Nambajimana Benon | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11010 | Nizeyimana Stanley | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12546 | Nyirahabimana Jacinta | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12036 | Nyiraribagiza Florence | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11763 | Irankunda Imelda | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10502 | Mbonyebyombi Emmanuel | Deputy HeadTeacher Gr | U5U | 659,208 | 7,910,496 |
| | 70,304,904 | | | | |

Cost Centre : Chahi Cope Centre

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------|-----------------|-------------------------|------------------------|
| TSC/D/12416 | Nyiramunezero Ester | Non Formal | U8L | 206,746 | 2,480,952 |
| Total Annual Gross Salary (Ushs) | | | | | 2,480,952 |

Cost Centre: Chahi Seed SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/S/4496 | Sebitama K.Innobert | Assistant Education Offic | U5U | 655,005 | 7,860,060 |
| UTS/Z/189 | Zihuramye George | Education Officer | U5U | 579,001 | 6,948,012 |
| UTS/T/1914 | Twesigye George | Assistant Education Offic | U5U | 677,382 | 8,128,584 |
| UTS/M/10126 | Mbonyebyombi Mordicai | Assistant Education Offic | U5U | 579,001 | 6,948,012 |
| UTS/B/7855 | Balihamwe Edward | Assistant Education Offic | U5U | 677,382 | 8,128,584 |
| D/Z/78 | Dusabe Moses | Bursar | U5U | 655,005 | 7,860,060 |
| UTS/K/10385 | Karimasi Justus Obed | Assistant Education Offic | U5U | 543,100 | 6,517,200 |
| UTS/K/13840 | Kyomukama Gaetano | Assistant Education Offic | U5U | 579,001 | 6,948,012 |
| UTS/M/13310 | Mahoro Doreen | Assistant Education Offic | U5U | 628,593 | 7,543,116 |
| UTS/M/16709 | Maniraguha Benon | Assistant Education Offic | U5U | 543,100 | 6,517,200 |
| UTS/M/12168 | Mbonigaba Johnson | Assistant Education Offic | U5U | 543,100 | 6,517,200 |
| UTS/N/10027 | Nsekanabo Eldad | Assistant Education Offic | U5U | 543,100 | 6,517,200 |
| UTS/M/13277 | Munyanziza Leonard | Assistant Education Offic | U5U | 628,593 | 7,543,116 |

Workplan 6: Education

Cost Centre: Chahi Seed SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| UTS/M/18345 | Matovu Patrick | Education Officer | U4L | 881,916 | 10,582,992 |
| UTS/A/155525 | Aine Wyclife | Education Officer | U4L | 881,916 | 10,582,992 |
| UTS/M/9383 | Mwumvaneza Emmanuel | Education Officer | U4L | 881,916 | 10,582,992 |
| UTS/B/10243 | Bekunda BRIAN | Education Officer | U4L | 918,668 | 11,024,016 |
| UTS/N/18301 | Niyonzima Meria | Education Officer | U4L | 913,536 | 10,962,432 |
| UTS/A/9575 | Atuhire Adrine | Education Officer | U4L | 881,916 | 10,582,992 |
| UTS/M/9358 | Mfitundinda Elisa | Education Officer | U4L | 913,536 | 10,962,432 |
| Total Annual Gross Salary (Ushs) | | | | | 169,257,204 |

Cost Centre: Chanika B PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12703 | Ahimbisibwe Emilly | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12302 | Mugwaneza Jones | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12008 | Munezero Innocent | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12238 | Sanyu Erasmus | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12237 | Ndayisaba Emmanuel Kaber | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12014 | Mvuyekure Devis | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10608 | Niringiyimana Denis | HeadTeacher Grade IV | U6L | 497,644 | 5,971,728 |
| Total Annual Gross Salary (Ushs) | | | | | 40,254,000 |

Cost Centre : Kabere PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10729 | Tymuheirwe Florence | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12030 | Bizi Vicent | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12587 | Dusabe Benedicto | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12673 | Dushime Jenipher | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10190 | Hatanga Gerald | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10432 | Nkurunziza Stephen | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/11120 | Nsababera Herbert | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10405 | Nsabimana James | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/11993 | Ntirubabarira Vicent | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10393 | Nyiransenga Imelda | Education Assistant II | U7U | 486,392 | 5,836,704 |

Workplan 6: Education

Cost Centre : Kabere PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12097 | Nzabonimpa Emmanuel | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12336 | Ampire Sarah | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10483 | Sebukozo Peter | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12299 | Ukwizagira Laurent | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/11155 | Orishaba Evas | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10432 | Nteziyaremye Xavier | HeadTeacher Grade III | U5 | 722,882 | 8,674,584 |
| | 94,011,288 | | | | |

Cost Centre : Katarara PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12729 | Ahimbisibwe Glorious | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10216 | Hanyurwa Charles | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12798 | Irankunda Theopista | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12056 | Mugisha John Bosco | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12784 | Musabyimana Allen | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12693 | Naturinda Hapiness | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12037 | Ndugutse Deo | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12370 | Niyonzima Fred | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12619 | Nkudokozera Vincent | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/11878 | Nkurunziza Jovan | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/11848 | Habiyaremye Vincent | Education Assistant II | U6L | 497,644 | 5,971,728 |
| TSC/D/11854 | Habyara Wilber | Senior Education Assista | U6L | 497,644 | 5,971,728 |
| TSC/D/10410 | Tumushime Deo | Deputy HeadTeacher Gra | U5U | 722,882 | 8,674,584 |
| | 78,247,128 | | | | |

Cost Centre: Muganza PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12270 | Nyiramashukane Elinah | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12148 | Safari Robert | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12572 | Nyirahabimana Ruth | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12241 | Nteziryayo Innocent | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12534 | Ndungutse Richard | Education Assistant II | U7U | 530,576 | 6,366,912 |

Workplan 6: Education

Cost Centre: Muganza PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|------------------------------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/12371 | Ndagijimana Hillary | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12761 | Mwerinde Bethmus | Education Assistant II | U7U | 560,702 | 6,728,424 | |
| TSC/D/11138 | Musinguzi Wenceslaus | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12750 | Tumwebaze John | Education Assistant II | U7U | 587,921 | 7,055,052 | |
| TSC/D/12144 | Baributsa Geofrey | Education Assistant II | U7U | 587,921 | 7,055,052 | |
| TSC/D/11963 | Kabahoze Damiano | Education Assistant II | U7U | 587,921 | 7,055,052 | |
| TSC/D/12575 | Izirikana Mary | Education Assistant II | U7U | 587,921 | 7,055,052 | |
| TSC/D/12243 | Hakiza Eric George | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12535 | Habyarimana Benon | Education Assistant II | U7U | 587,921 | 7,055,052 | |
| TSC/D/12634 | Mugisha Emmanuel | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12219 | Busigye Peninah | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12321 | Mbonimpa Charles | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/10354 | Rukundo Molly | Senior Education Assista | U6U | 656,313 | 7,875,756 | |
| TSC/D/10496 | Ndizeye B.Emmanuel | Senior Education Assista | U6U | 656,313 | 7,875,756 | |
| Total Annual Gross Salary (Ushs) 1 | | | | | | |

Cost Centre: Nyakabingo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12426 | Ngirabakunzi Eric | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10584 | Ntirenganya Margret | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10857 | Rwarinda Irene | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10576 | Ntamukunzi Festus Gasya | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/11154 | Nsabiyumva Speriano | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12503 | Mugisha Blazio | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/11978 | Munyakazi Lonard | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12029 | Muhawe Peace | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10811 | Kabami Alice | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10383 | Nyiramahoro Charity | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12576 | Gahinja Rauben | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10476 | Gasibiza Baker | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12578 | Mugisha Robert | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/11982 | Kwizera Bica Edward | Education Assistant II | U7U | 486,392 | 5,836,704 |

Workplan 6: Education

Cost Centre: Nyakabingo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--|------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12007 | Mahirwe Merab | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10340 | Musaby Alice | Senior Education Assista | U6L | 497,644 | 5,971,728 |
| TSC/D/10864 | Rwarinda Francis | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| Total Annual Gross Salary (Ushs) 99,983, | | | | | |

Cost Centre: Rutare PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11162 | Mahirwe Hellen | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12158 | Muhawe Robinah | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12262 | Tukacungurwa Rule Temiteo | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10742 | Turikumukiza Fred | Head teacher IV | U6U | 646,347 | 7,756,164 |
| | 24,897,300 | | | | |

Subcounty / Town Council / Municipal Division : Kanaba

Cost Centre: Butoke PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10261 | Munyagasozi Vallence | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10262 | Munyanganizi Stephen | Senior Education Assista | U7U | 486,392 | 5,836,704 |
| TSC/D/10640 | Ngendahimana Francis | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/11937 | Nyirakamanzi Calorine | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10686 | Munyaneza Abel | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10378 | Ntereye Emmanuel | Senior Education Assista | U6L | 497,644 | 5,971,728 |
| | 34,786,272 | | | | |

Cost Centre: Butongo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12059 | Ndagijimana Eric | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12716 | Gasasira Edson | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10726 | Tukahirwa Emmanul | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10881 | Nsengiyumva Gideon | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12342 | Irakiza Lameck | Education Assistant II | U7U | 455,644 | 5,467,728 |

Workplan 6: Education

Cost Centre: Butongo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12659 | Nsengiyumva Gilbert | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12514 | Nyirahabimana Yowanina | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/11095 | Samvura Erick | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12732 | Tugumisirize Olivia | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12693 | Habumuremyi Kepher | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10704 | Sabiti Gideon | HeadTeacher Grade Iv | U6U | 646,347 | 7,756,164 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Gifumba PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12259 | Tumuhimbise Innocent | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12269 | Basore Benedict | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12526 | Hagwizimana Gad | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10780 | Kabafunzaki Dorothy | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12257 | Mfitumukiza Godfrey | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12433 | Mukasa Basil | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12706 | Sabiiti Jovan | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10515 | Rutwaza Shedrach | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12258 | Nsasibwe George | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10006 | Uwimana John Bosco | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10814 | Kwizera Allan | HeadTeacher Grade IV | U6L | 497,644 | 5,971,728 |
| | 63,231,840 | | | | |

Cost Centre: Kagano PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12384 | Sunday Francis | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12632 | Hagena Lauben | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10254 | Maniraguha Christopher | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10255 | Mbanzabugabo Edison | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10256 | Mbonigaba Edward | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10372 | Niyibizi Edward | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12366 | Nkurunziza Vallence | Education Assistant II | U7U | 455,644 | 5,467,728 |

Workplan 6: Education

Cost Centre: Kagano PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12639 | Nzamuye Harbert | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12475 | Turijumana Abel | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12697 | Tumushabe Erinah | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/11071 | Nyirahabineza Norah | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10725 | Twahirwa Hatega Fresian | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10134 | Aheisibwe Didas | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| | 76,870,152 | | | | |

Cost Centre: Kagezi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|--------------------|--------------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/10148 | Mfituwera Emmanuel | Education Assistant II | U7U | 486,392 | 5,836,704 | |
| TSC/D/10015 | Serugendo Epaphura | Education Assistant II | U7U | 486,392 | 5,836,704 | |
| TSC/D/10616 | Nkundizana Elijah | Education Assistant II | U7U | 486,392 | 5,836,704 | |
| TSC/D/11774 | Mwumvira Christine | Education Assistant II | U7U | 486,392 | 5,836,704 | |
| TSC/D/12096 | Munezero Allan | Education Assistant II | U7U | 486,392 | 5,836,704 | |
| TSC/D/11801 | Tumwesigye Edward | Education Assistant II | U7U | 486,392 | 5,836,704 | |
| TSC/D/10182 | Muhire Christopher | Education Assistant II | U7U | 486,392 | 5,836,704 | |
| TSC/D/12318 | Mahirwe Jedidah | Education Assistant II | U7U | 486,392 | 5,836,704 | |
| TSC/D/12075 | Iyamuremye Herbert | Education Assistant II | U7U | 486,392 | 5,836,704 | |
| TSC/D/12318 | Hungurimana Abel | Education Assistant II | U7U | 486,392 | 5,836,704 | |
| TSC/D/12095 | Mukiza Benon | Education Assistant II | U7U | 486,392 | 5,836,704 | |
| TSC/D/10551 | Ntezeyombi C. | Senior Education Assista | U6L | 497,644 | 5,971,728 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre : Kanaba Cope Centre

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| TSC/D/12407 | Kampire Jane | Non-Formal Teacher | U8L | 257,660 | 3,091,920 |
| TSC/D/12043 | Nyirahabwa Victoria | Non-Formal Teacher | U8L | 257,660 | 3,091,920 |
| Total Annual Gross Salary (Ushs) | | | | | 6,183,840 |

Cost Centre : Kanaba SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 6: Education

Cost Centre: Kanaba SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|---------------------------|-----------------|-------------------------|------------------------|
| D/Z/50126 | Dusabe Amos | Lab Attendant | U7U | 488,180 | 5,858,159 |
| TSC/D/17317 | Nalwaynga Dorothy | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/16740 | Mubangizi Bosco | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| M/Z/50125 | Munezero Florence | Senior AccountsAssistant | U5U | 672,017 | 8,064,202 |
| TSC/D/17005 | Mfitumukiza Amos | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/17016 | Nteziyaremye Innocent | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/16515 | Ntibiringirwa Elias | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/12863 | Kwiringira Abel | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| TSC/D/12906 | Kakuba Agaba Edward | Education Officer | U5U | 672,017 | 8,064,202 |
| TSC/D/272 | Yumvira Rusaki Ghard | Education Officer | U5U | 672,017 | 8,064,202 |
| TSC/D/9401 | Kwizera Benon | Education Officer | U4U | 1,069,169 | 12,830,033 |
| TSC/D/16979 | Maniraguha Joseph | Education Officer | U4U | 1,069,169 | 12,830,033 |
| TSC/D/16354 | Nkudizana Jorome | Education Officer | U4U | 1,069,169 | 12,830,033 |
| TSC/D/15184 | Nyirabuntu Vera | Education Officer | U4U | 1,069,169 | 12,830,033 |
| TSC/D/477 | Rukirande Semajeri Topher | Head TEACHER O level | U2U | 1,839,036 | 22,068,431 |
| | 151,824,535 | | | | |

Subcounty / Town Council / Municipal Division : Kirundo

Cost Centre: Gisharu PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11170 | Munezero Gerald | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12563 | Kyomuhangi Jane | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/11006 | Mugisha Eric | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12563 | Muhawe Alice | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/12254 | Uwimana Sophia | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10747 | Turinomukama Andrew | Education Assistant II | U7U | 486,392 | 5,836,704 |
| TSC/D/10837 | Kampire Blandinah | Senior Education Assista | U6L | 497,644 | 5,971,728 |
| TSC/D/10001 | Hazimana Sarapio | Senior Education Assista | U6L | 497,644 | 5,971,728 |
| TSC/D/11783 | Karyerengyeza Remegio | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| | 54,470,460 | | | | |

Workplan 6: Education

Cost Centre : Igabiro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12805 | Journey Pollycarp | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12472 | Ahimbisibwe Abasi | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10179 | Mujanama Lawrence | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12791 | Dusabe Doroth | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12469 | Nkurunziza Alifornce | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10096 | Byarugaba Apollo | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| | 42,401,136 | | | | |

Cost Centre : Iryaruvumba PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10315 | Mugisha Alban | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12420 | Musinguzi Haam | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11589 | Nsengimana James | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/1082 | Kyampeire Dinah | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10887 | Safari Mbonye Wilberforce | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10736 | Tumusime Ephraim B | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12107 | Tushemererwe Naome | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10579 | Niyonzima O.Amos | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11910 | Magezi Bampa Benon | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12106 | Mukiza Mary | Education Assistant II | U6L | 622,055 | 7,464,660 |
| TSC/D/10407 | Nsabiyumva Benon | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/11079 | Tukahirwa Margret | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10656 | Twinomujuni Robert | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10331 | Mucunguzi Wilberforce | Head Teacher Grade III | U5U | 722,882 | 8,674,584 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Iryaruvumba SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/B | Byekwaso Eleneo | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/T/4823 | Twahirwa David | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/T/1527 | Turyahikayo Jackson | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTSN/2/1472 | Nizeyimana Emmanuel | Senior Accounts Assista | U5U | 672,017 | 8,064,202 |

Workplan 6: Education

Cost Centre : Iryaruvumba SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/K/11251 | Katarihera Mark | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/B/3483 | Byomuhangi Aloyse | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/B/6651 | Busingye Mary | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/B/4113 | Biramahire Geofrey | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/A/2091 | Akankwasa Ernest | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/B/4126 | Batuze Andrew | Education Officer | U4L | 795,579 | 9,546,950 |
| UTS/B/5018 | Byamukama Batankundira E | Education Officer | U4L | 795,579 | 9,546,950 |
| UTS/A/14246 | Atwongyeire Brian | Education Officer | U4L | 795,579 | 9,546,950 |
| UTS/N/3306 | Naturinda Alex Rwambuka | HeadTeacher O level | U2L | 1,633,203 | 19,598,436 |
| | 120,817,102 | | | | |

Cost Centre: Kalehe PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12481 | Sunday Robert | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/11178 | Tumwizere Eric | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/11839 | Gabiro Benedict | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12547 | Irababarira Rauben | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/11759 | Nkurunziza Jack | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/12492 | Senzoga Wilson | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/11103 | Akampurira Eric | Education Assistant II | U7U | 455,644 | 5,467,728 |
| TSC/D/10344 | Safari Jackson Bari | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| | 46,149,852 | | | | |

Cost Centre : Kashaka PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12423 | Africa Geofrey | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12300 | Musimenta Peace | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11981 | Tusingwire Torophine | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10853 | Rwenduru Julius | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10994 | Irankunda Ester | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12101 | Hakizimana Naphtali | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11052 | Habyarimana Wilson | Education Assistant II | U7U | 607,991 | 7,295,892 |

Workplan 6: Education

Cost Centre : Kashaka PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|----------------------------------|-----------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/12118 | Byamukama David | HeadTeacher Grade III | U7U | 587,921 | 7,055,052 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Kavumaga PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12169 | Byomuhangi Narcincio | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10717 | Twine Benon | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12244 | Tugumisirize Gad Buhazi | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12507 | Kyorimpa Seperansa | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12189 | Kwesiga Gideon | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12299 | Bagyenyi Abel | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12298 | Ahimbisibwe Dinah | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12738 | Atuheire Maryvian | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12640 | Kyomukama Rose | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10917 | Sabiiti Cosam | HeadTeacher Grade IV | U6U | 646,347 | 7,756,164 |
| | 71,113,032 | | | | |

Cost Centre: Kibugu PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|-------------|----------------------------------|--------------------------|-----------------|-------------------------|------------------------|--|--|
| TSC/D/10385 | Ngororano Kamali Herbert | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/10115 | Benda Benon | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/11074 | Imanishimwe Silas | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/10900 | Sanvura Eldad | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/10345 | Kaniziyo Charles | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/12207 | Nkurunziza Abel | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/12470 | Tibihwa Pollino | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/10402 | Ngirimana Antelly | Senior Education Assista | U6L | 607,991 | 7,295,892 | | |
| | Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Kirundo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10977 | Birahira Herbert | Education Assistant II | U7U | 607,991 | 7,295,892 |

Workplan 6: Education

Cost Centre: Kirundo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11804 | Nkundizana Enoth | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12476 | Twesigye David | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10012 | Wesigye Lusia | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10799 | Arinaitwe George | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10916 | Sebahire Aggrey | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12434 | Maniragaba | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12423 | Mujawimana Rosemary | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10010 | Wesigye Christopher | Head teacher III | U5U | 622,055 | 7,464,660 |
| | 64,129,392 | | | | |

Cost Centre: Nombe PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|----------------------------------|--------------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/11875 | Muhawenimana Variet | Education Assistant II | U7U | 569,555 | 6,834,660 | |
| TSC/D/10976 | Akantambira Samuel | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12540 | Antoreine Molly | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12448 | Monday Steven | Education Assistant II | U7U | 587,921 | 7,055,052 | |
| TSC/D/12194 | Niyonzima Jonath | Education Assistant II | U7U | 587,921 | 7,055,052 | |
| TSC/D/10738 | Turinomujuni. B.Elijah | Education Assistant II | U7U | 587,921 | 7,055,052 | |
| TSC/D/12418 | Turyazayo Esau | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/10087 | Byiringiro Beatrice | Senior Education Assista | U6L | 622,055 | 7,464,660 | |
| TSC/D/11091 | Natukunda Grace | Senior Education Assista | U6L | 610,485 | 7,325,820 | |
| TSC/D/11098 | Ndyabahika Benon Geofrey | HeadTeacher Grade IV | U6U | 646,347 | 7,756,164 | |
| TSC/D/10132 | Agaba Cossum Bari | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Rubuguri PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12666 | Turinomuhangi Silver | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12644 | Hafashimana Aloysious | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11835 | Maniragaba Julius | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12016 | Mbabazi Patrick | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11871 | Twesigye Ponsiano | Education Assistant II | U7U | 587,921 | 7,055,052 |

Workplan 6: Education

Cost Centre: Rubuguri PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11077 | Twesime Geradine | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11873 | Kyomugisha Gideon | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10230 | Hakizimana Arsen | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12620 | Ninsima Dorothy | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10090 | Bataringa Emmanuel | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11872 | Ntawizera Annonciata | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10879 | Sanyu Provia Joly | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10749 | Twesigye Michael | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10790 | Kagara Francis | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/11048 | Bizere Alice | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10748 | Tindikahwa Gaudensia | Deputy HeadTeacher Gra | U5L | 651,283 | 7,815,396 |
| | 113,803,272 | | | | |

Cost Centre: Rugandu PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12105 | Tumushime Rauben | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12438 | Bizimana Aggrey | Education Assistant II | U7U | 430,266 | 5,163,192 |
| TSC/D/12741 | Twikirize Judith | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12352 | Byaheru Josephat | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12477 | Nyiranshuti Peruth | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10833 | Kafrica Philip | Senior Education Assista | U6L | 447,591 | 5,371,092 |
| TSC/D/12741 | Arineitwe N George | HeadTeacher Grade IV | U6U | 447,591 | 5,371,092 |
| | 42,819,072 | | | | |

Cost Centre : Rushabarara PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11060 | Tumwesigye Bernard | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12740 | Ahimbisibwe Immaculate | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12635 | Hafashimana Felix | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10412 | Nkurunziza Efraim | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/6217 | Tumushime Godfrefy | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12329 | Tushabe Vincent | Education Assistant II | U7U | 569,555 | 6,834,660 |

Workplan 6: Education

Cost Centre: Rushabarara PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|----------------------|-----------------|-------------------------|------------------------|
| TSC/D/10080 | Besigye M. Dez | HeadTeacher Grade IV | U6L | 610,485 | 7,325,820 |
| Total Annual Gross Salary (Ushs) | | | | | 49,917,420 |

Cost Centre: Rutaka cope centre

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------|---------------|-----------------|-------------------------|------------------------|
| TSC/D/12417 | Karugaba Leonard | Trial teacher | U8L | 258,431 | 3,101,172 |
| TSC/D/12747 | Kampire Beatrice | Trial teacher | U8L | 258,431 | 3,101,172 |
| | 6,202,344 | | | | |

Cost Centre: Rutaka PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10285 | Habyarimana Wycliff | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11840 | Tibesigwa Grandim | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10284 | Hategyeka Eric | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10436 | Night Kate Muribata | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12280 | Nshemerirwe Kellen | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10482 | Tumwebaze Julius | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12375 | Tumuheirwe Martin | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11980 | Byaruhanga Eric | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10647 | Nizeyimana Amos | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10669 | Twesigire Eric | HeadTeacher Grade III | U5 | 722,882 | 8,674,584 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Rutooma PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11972 | Ndihokubwimana Hebert | Education Assistant II | U7U | 622,055 | 7,464,660 |
| TSC/D/12616 | Turyatemba Yonah | Education Assistant II | U7U | 622,055 | 7,464,660 |
| TSC/D/11017 | Tumwekwase Sirasi | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10535 | Ntegyereze Richard | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11186 | Kendegye Febekardo | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11936 | Byaruhanga Lenezio | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12283 | Btamukama Jerome | Education Assistant II | U7U | 569,555 | 6,834,660 |

Workplan 6: Education

Cost Centre: Rutooma PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12626 | Sindikubwabo | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10363 | Tindiwensi Crescensio | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| | | Total Annual | Gross Sala | ary (Ushs) | 64,303,956 |

Subcounty / Town Council / Municipal Division : Kisoro Town Council

Cost Centre: Education and Sports

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10257 | Munyarubanza Francis | District Education Office | UIE | 1,767,634 | 21,211,608 |
| CR/D/10182 | Kagayifu Godfrey | Driver | U8U | 251,133 | 3,013,596 |
| CR/D/10364 | Bucyayungura John | Office Attendant | U8U | 251,113 | 3,013,356 |
| CR/D/10375 | Ntibarikure Augustine | District Sports Officer | U4L | 812,668 | 9,752,016 |
| CR/D/10195 | Irimaso Uwera David | Inspector of Schools | U4L | 812,668 | 9,752,016 |
| CR/D/10351 | Balibutsa William | Inspector of Schools | U4L | 812,668 | 9,752,016 |
| CR/D/10221 | Habimana Hope | Principal Education Offic | U2 | 1,316,314 | 15,795,768 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Gisoro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/1046 | Mbonimpa Jerurina | Education Assistant II | U7U | 431,309 | 5,175,708 |
| TSC/D/12392 | Barihuta Emmanuel | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/12556 | Bikeyo Mary Walwema Rose | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/12793 | Bwambare Nocoleo | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/12199 | Cyizakora Peter | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/12118 | Hategekimana Mathias Bazi | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/11081 | Kazungu Christine | Education Assistant II | U7U | 431,309 | 5,175,708 |
| TSC/D/1062 | Mbabazi Lilian | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/10173 | Mbabazi Rose | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/10272 | Mukanzanira Susan | Education Assistant II | U7U | 431,309 | 5,175,708 |
| TSC/D/12521 | Nemeye Patrick | Education Assistant II | U7U | 431,309 | 5,175,708 |
| TSC/D/12719 | Twikirize Precious | Education Assistant II | U7U | 431,309 | 5,175,708 |
| TSC/D/11960 | Ndagije Paul | Education Assistant II | U7U | 431,309 | 5,175,708 |

Workplan 6: Education

Cost Centre: Gisoro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10188 | Habimana Emmanuel | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/10907 | Sabiti Mugema Emmanuel | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/11178 | Mukankusi Assumpta | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/10098 | Bakame Donatta | Deputy HeadTeacher Gra | U5L | 478,504 | 5,742,048 |
| TSC/D/10710 | Zirarusha Adrian Nsenga | HeadTeacher Grade II | U4U | 780,161 | 9,361,932 |
| | 102,669,912 | | | | |

Cost Centre: Kisoro Demo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|---------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11902 | Tuyishime Abel | Education Assistant II | V | 467,685 | 5,612,220 |
| TSC/D/11050 | Kambabazi Christine | Education Assistant II | U7U | 431,309 | 5,175,708 |
| TSC/D/11860 | Iragaba Edson | Education Assistant II | U7U | 431,309 | 5,175,708 |
| TSC/D/12341 | Faida Abel | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/12031 | Bunani Robert | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/12586 | Behena Jovia Joy | Senior Education Assista | U7U | 431,309 | 5,175,708 |
| TSC/D/11843 | Nkurunziza Moses | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/10209 | Habiyaremye Godfrey | Education Assistant II | U7U | 431,309 | 5,175,708 |
| TSC/D/10125 | Bigirimana Fidel | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/12181 | Ndikumwami Enid | Education Assistant II | U7U | 431,309 | 5,175,708 |
| TSC/D/11015 | Mugabe Joseph | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/12216 | Mporanyimana Ernest | Education Assistant II | U7U | 431,309 | 5,175,708 |
| TSC/D/12308 | Maniragaba Florence | Education Assistant II | U7U | 431,309 | 5,175,708 |
| TSC/D/12227 | Niyonzima Nestor | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/10721 | Zaninka Harriet | Assistant.Education .Offi | U6L | 478,504 | 5,742,048 |
| TSC/D/10452 | Nyiramutuzo Evans | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/11055 | Tumushime Alex | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/10237 | Habiyaremye Stephen | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/11005 | Tusingwire Hope | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/10940 | Mujawimana Anne | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/11942 | Niyibizi Rauben | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/11168 | Kyarisima Margret | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/10534 | Nkurikiyimana Gerald | deputy HeadTeacher Gra | U5 | 556,063 | 6,672,756 |

Workplan 6: Education

Cost Centre: Kisoro Demo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|--------------|-----------------|-------------------------|------------------------|
| | | Total Annual | Gross Sala | ary (Ushs) | 128,124,636 |

Cost Centre: Kisoro Hill PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|--------------------------|------------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/10356 | Nyirangirimana Pelly | Education Assistant II | U7U | 467,685 | 5,612,220 | |
| TSC/D/11858 | Kambabazi Pamela | Education Assistant II | U7U | 467,685 | 5,612,220 | |
| TSC/D/12643 | Niyonzima Slyvia Nzabara | Education Assistant II | U7U | 467,685 | 5,612,220 | |
| TSC/D/12501 | Akampurira James Goddie | Education Assistant II | U7U | 467,685 | 5,612,220 | |
| TSC/D/11966 | Safari Stephen | Education Assistant II | U7U | 467,685 | 5,612,220 | |
| TSC/D/10386 | Nyiramugisha Joy | Education Assistant II | U7U | 467,685 | 5,612,220 | |
| TSC/D/11857 | Nyiramugisha Bujunia | Education Assistant II | U7U | 467,685 | 5,612,220 | |
| TSC/D/11768 | Uwizeye Jovina | HeadTeacher Grade IV | U6U | 478,504 | 5,742,048 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Kisoro PTC

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--------------|-----------------------|-------------------------|-----------------|-------------------------|------------------------|
| H/Z/50136 | Habumugisha Deo | Cook | U8U | 326,473 | 3,917,676 |
| N/Z/50137 | Ntibarikure Emmanuel | Cook | U8U | 326,473 | 3,917,676 |
| N/Z/50140 | Nteze Jackson | Waiter | U8U | 326,473 | 3,917,676 |
| N/Z/50139 | Nkurunziza Herbert | Waiter | U8U | 326,473 | 3,917,676 |
| M/Z/50142 | Mbonimpa Jackson | Askari | U8U | 326,473 | 3,917,676 |
| K/Z/50138 | Kato Emmanuel | Waiter | U8U | 326,473 | 3,917,676 |
| G/Z/50141 | Gapere Charles | Askari | U8U | 326,473 | 3,917,676 |
| B/Z/50135 | Bariyanga Daniel | Cook | U8U | 326,473 | 3,917,676 |
| UTS/B/2/822 | Byaruhanga Chrisestom | Pump Attendant | U8U | 326,473 | 3,917,676 |
| UTS/C/2/70 | Chimpaye Mollen | Library Assistant | U7U | 416,329 | 4,995,948 |
| UTS/N/2/1384 | Nyiramahoro Juliet | Office Typist | U7U | 416,329 | 4,995,948 |
| K/Z/50134 | Kabami Grace | Office Attend. | U7U | 416,329 | 4,995,948 |
| UTS/R/632 | Rwaretse Ben Jackson | Tutor | U5U | 653,600 | 7,843,200 |
| UTS/M/2/1152 | Mushemeza Achileo | Sen.Accounts.Assistant. | U5U | 754,190 | 9,050,280 |
| C/Z/50133 | Cyizanye Phionah | Stenographer Secretary. | U5U | 653,600 | 7,843,200 |
| UTS/A/2/1146 | Agaba Asaph Sane | Catering Officer | U5U | 754,190 | 9,050,280 |

Workplan 6: Education

Cost Centre: Kisoro PTC

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|--------------------|-----------------|-----------------|-------------------------|------------------------|--|
| UTS/B/8205 | Byamukama Gerald | Tutor | U4L | 890,110 | 10,681,320 | |
| UTS/O/9944 | Onen Joseph | Tutor | U4L | 1,014,204 | 12,170,448 | |
| UTS/N/13386 | Nshemerirwe Mike | Tutor | U4L | 890,110 | 10,681,320 | |
| UTS/K/12940 | Kambabazi Florence | Tutor | U4L | 890,110 | 10,681,320 | |
| UTS/I/597 | Iyamuremye Stephen | Tutor | U4L | 795,579 | 9,546,948 | |
| UTS/N/100043 | Nuwagaba James(FR) | DeputyPrincipal | U1 | 1,948,434 | 23,381,208 | |
| UTS/B/1971 | Behena Adonia | Principal | U1E | 2,208,434 | 26,501,208 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre : Kisoro TC Cope

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|----------------------------------|---------------|-----------------|-------------------------|------------------------|--|
| TSC/D/12398 | Rukundo Charity Dinah | Trial Teacher | U8L | 198,783 | 2,385,396 | |
| TSC/D/12387 | Mugarura Agnes | Trial Teacher | U8L | 198,793 | 2,385,516 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Seseme PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12608 | Ndagige Stephen | Education Assistant II | U7U | 452,247 | 5,426,964 |
| TSC/D/12664 | Ainembabazi Emilly | Education Assistant II | U7U | 424,676 | 5,096,112 |
| TSC/D/10840 | Kwizera Henry | Education Assistant II | U7U | 452,247 | 5,426,964 |
| TSC/D/12054 | Bazimaziki Wilson | Education Assistant II | U7U | 459,574 | 5,514,888 |
| TSC/D/12057 | Niringiyimana Micheal | Education Assistant II | U7U | 418,196 | 5,018,352 |
| TSC/D/11822 | Ndinimana Wycliffe | Education Assistant II | U7U | 452,247 | 5,426,964 |
| TSC/D/11053 | Byamukama Herbert | Education Assistant II | U7U | 453,247 | 5,438,964 |
| TSC/D/12272 | Kangeyo Floridah | Education Assistant II | U7U | 408,135 | 4,897,620 |
| TSC/D/12512 | Mwubaha Annet | Education Assistant II | U7U | 452,247 | 5,426,964 |
| TSC/D/12484 | Mukiza Godrey Victor | Education Assistant II | U7U | 452,247 | 5,426,964 |
| TSC/D/10995 | Mukarulema Lydia | Education Assistant II | U7U | 452,247 | 5,426,964 |
| TSC/D/10310 | Mbabazi Hope | Education Assistant II | U7U | 418,196 | 5,018,352 |
| TSC/D/11852 | Mfitumukiza Geoffrey | Education Assistant II | U7U | 467,685 | 5,612,220 |
| TSC/D/11823 | Kwebiha Alex | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/11789 | Byiringiro Joyles | Senior Education Assista | U6L | 478,504 | 5,742,048 |

Workplan 6: Education

Cost Centre : Seseme PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10396 | Bidabari Agatha | Education Assistant II | U6L | 478,504 | 5,742,048 |
| TSC/D/12036 | Kamanzi Florence | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/10705 | Mugisha Hope | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/10615 | Ndayambaje Emmanuel | Senior Education Assista | U6L | 478,504 | 5,742,048 |
| TSC/D/10625 | Ntakirutimana Irene | Deputy HeadTeacher Gr | U5U | 609,421 | 7,313,052 |
| TSC/D/11884 | Zitta Sam | HeadTeacher Grade II | U4 | 712,701 | 8,552,412 |
| | 119,476,044 | | | | |

Cost Centre: Seseme SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|--------------------------|---------------------------|-----------------|-------------------------|------------------------|--|
| M/Z/123 | Magezi Benon | Assistant Education Offic | U7U | 396,990 | 4,763,880 | |
| TSC/D/106 | Uwamahoro N. Amos | Assistant Education Offic | U5U | 570,569 | 6,846,828 | |
| TSC/D/1530 | Uzamukunda Lillian | Assistant Education Offic | U5U | 570,569 | 6,846,828 | |
| TSC/D/2414 | Ssembajwe George William | Assistant Education Offic | U5U | 570,569 | 6,846,828 | |
| TSC/D/15813 | Kwikiriza Pattison | Assistant Education Offic | U5U | 570,569 | 6,846,828 | |
| TSC/D/13386 | Mutuzo Oliver | Assistant Education Offic | U5U | 570,569 | 6,846,828 | |
| UTS/N/13783 | Nyiramutuzo Kellen | Assistant Education Offic | U5U | 570,569 | 6,846,828 | |
| TSC/D/2555 | Nyirahakiza Harriet | Assistant Education Offic | U5U | 570,569 | 6,846,828 | |
| TSC/D/13783 | Dusabe Alice | Senior Accounts Assistan | U5U | 570,569 | 6,846,828 | |
| TSC/D/3454 | Twubahe Jasper | Assistant Education Offic | U5U | 570,569 | 6,846,828 | |
| TSC/D/2459 | Nsabimana Erastus | Assistant Education Offic | U4L | 712,277 | 8,547,324 | |
| TSC/D/12033 | Nkurikiyimana Caxton | Assistant Education Offic | U4L | 712,277 | 8,547,324 | |
| UTS/H/357 | Hakizumwami Buker | Assistant Education Offic | U4L | 712,277 | 8,547,324 | |
| TSC/D/10321 | Ayebare Bigaja Emmanuel | Assistant Education Offic | U4L | 712,277 | 8,547,324 | |
| TSC/D/4495 | Turinimana Eldad | Assistant Education Offic | U4L | 712,277 | 8,547,324 | |
| TSC/D/12059 | Kanyage Syslivia | Assistant Education Offic | U4L | 712,277 | 8,547,324 | |
| TSC/D/2454 | Ruzaza Peace | Deputy O Level DAY | U3L | 943,639 | 11,323,668 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division : Muramba

Workplan 6: Education

Cost Centre: Bitare PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12796 | Niyonzima Richard | Senior Education Assista | U7U | 587,921 | 7,055,052 |
| TSC/D/11891 | Nsenga James | Senior Education Assista | U7U | 560,702 | 6,728,424 |
| TSC/D/10527 | Nyiramategeko Jacinta | Senior Education Assista | U7U | 587,921 | 7,055,052 |
| TSC/D/12152 | Mukiza Geofrey | Senior Education Assista | U7U | 607,991 | 7,295,892 |
| TSC/D/12783 | Kampire Mary | Senior Education Assista | U7U | 560,702 | 6,728,424 |
| TSC/D/12153 | Irakiza Frank | Senior Education Assista | U7U | 587,921 | 7,055,052 |
| TSC/D/11756 | Nyiransaba Evanis | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| TSC/D/10251 | Munyantwari Samuel Baker | Deputy HeadTeacher Gr | U5U | 722,882 | 8,674,584 |
| | 58,468,236 | | | | |

Cost Centre: Bukazi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/12536 | Nyirarukundo Melda | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/10014 | Uwihoreye Anthony | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12641 | Mushime Ventinah | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12176 | Maniraguha John Bosco | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12704 | Kyomukama Monecah | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/11863 | Kyampeire James | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12175 | Akankwasa Paulina | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/11818 | Kayogoza Boniface | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12174 | Habyalimana Emmanuel | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12615 | Kadamu Evary | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12339 | Kwizera Christopher | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12009 | Tukacungurwa Fred | Education Assistant II | U6L | 482,695 | 5,792,340 | |
| TSC/D/10472 | Baragahoranye James | Senior Education Assista | U6L | 482,695 | 5,792,340 | |
| TSC/D/10819 | Kwizera Emmanuel | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Bunagana PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10239 | Havugimana Seru Augustine | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11995 | Nteziyaremye Alex | Education Assistant II | U7U | 569,555 | 6,834,660 |

Workplan 6: Education

Cost Centre: Bunagana PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10028 | Kabanyana Renatha | Senior Education Assista | U7U | 607,991 | 7,295,892 |
| TSC/D/12180 | Maniragaba Edward | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11069 | Mutabazi Emmanuel | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12679 | Ndaruhutse Vicent | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11866 | Nizeyimana Ali | Senior Education Assista | U7U | 587,921 | 7,055,052 |
| TSC/D/10546 | Nizeyimana Paul | Senior Education Assista | U7U | 569,555 | 6,834,660 |
| TSC/D/12560 | Kwizera Enock | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12138 | Uwimana Esther | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10934 | Turyakira Cosum | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| TSC/D/10696 | Tereraho Allan | Deputy Head Teacher | U5U | 722,882 | 8,674,584 |
| | 87,520,248 | | | | |

Cost Centre : Gatabo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/1205 | Kabera Everest | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11991 | Nyirasafari Florence | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12155 | Ntwari Geofrey | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12119 | Kivengeri Charles | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12192 | Kampire Sylivia | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10249 | Munyantwari J.Babtist | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/11182 | Muhwezi Rutagyira | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10812 | Kamara Francis | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10663 | Turimusiyimana Mathew | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| | 62,622,180 | | | | |

Cost Centre : Giharo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12243 | Nyiransenga Lydia | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10339 | Jambere Claver | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10630 | Rukirakwiha John | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11889 | Buhinja George | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12346 | Habumugisha David | Education Assistant II | U7U | 587,921 | 7,055,052 |

Workplan 6: Education

Cost Centre : Giharo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12691 | Kamusiime Pamera | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12526 | Mbabazi Winfred | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12220 | Mugisha Ponsiano | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11965 | Ndayambaje Charles | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11890 | Ndimubanzi James | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12088 | Nkurunziza Emmanuel | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12589 | Nkurunziza Valence | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12385 | Ntibanyendera Augustine | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10651 | Nzabonimpa Athanas | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12168 | Habiyaremye Richard | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10311 | Manirakiza Nelson | Senior Education Assista | U6L | 656,313 | 7,875,756 |
| TSC/D/10789 | Dusabimana Charles | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| | 122,017,128 | | | | |

Cost Centre : Gisozi Cope

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|---------------|-----------------|-------------------------|------------------------|
| TSC/D/12395 | Hatanga Benon | Trial Teacher | U8L | 198,927 | 2,387,124 |
| TSC/D/12394 | Kanyana Rose Mary | Trial Teacher | U8L | 198,927 | 2,387,124 |
| | 4,774,248 | | | | |

Cost Centre : Gisozi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10181 | Mugisha Elisa | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11825 | Byamugisha Paul | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12183 | Harelimana Evary | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12686 | Tukahiirwa Seperanza | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10181 | Mugisha Emmanuel | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12711 | Namanya John | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11984 | Nteziyaremye Gideon | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12762 | Besigye Julius | Senior Education Assista | U6L | 497,644 | 5,971,728 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 6: Education

Cost Centre: Gisozi SDA PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12357 | Bakiza Samuel | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12713 | Asasira Joan | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10040 | Habyarimana Alex | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12000 | Bigyemano Edward | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12304 | Oweyesiga Bossy | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12351 | Nzabakurikiza Charles | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12360 | Mugarura Jackson | Education Assistant II | U7U | 530,576 | 6,366,912 |
| | 44,568,384 | | | | |

Cost Centre : Kampfizi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|-------------|----------------------------------|--------------------------|-----------------|-------------------------|------------------------|--|--|
| TSC/D/12332 | Ashimwe Benikonsira | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/12092 | Serubabire Erasmus | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/11800 | Sabiti Peninah | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/11832 | Nyirandikuwera Idah | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/12087 | Tumushime Benon | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/12060 | Niyonzima Eldad | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/12100 | Nambajimana Joan | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/10342 | Mukesha Evasta | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/12276 | Irankunda Gideon | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/12692 | Kanyamibwa Nsohoye Benja | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/11905 | Nkurikiyintwari Elisa | Senior Education Assista | U6L | 622,055 | 7,464,660 | | |
| TSC/D/11085 | Ntirenganya Edward | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 | | |
| | Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Kashingye Mugwata PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------------------------------|-------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12787 | Duhimbaze Habert | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10778 | Kanzinga Vastine | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10832 | Kampire Benadette | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10384 | Nkurunziza Alfred | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| Total Annual Gross Salary (Ushs) 28,7 | | | | | |

Workplan 6: Education

Cost Centre : Kidakama PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11137 | Dusabe Consolate | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12161 | Mugisha B.Leonard | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12601 | Kamashazi Jacklean | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12117 | Mugisha Fred | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10590 | Ngarukiyintwali Vian | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12367 | Ruzabarande Keneth | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10003 | Uwiringiyimana Felicity | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10058 | Bizimana Anne | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| | 57,257,808 | | | | |

Cost Centre: Mukibugu PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12011 | Ahabwa Flavia | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12655 | Nsubuga Denis | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10885 | Bizimana Eric | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12171 | Munyagasozi Bernard | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12803 | Nduwayo Schadulac | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12463 | Dusabimana Teddy | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12710 | Hakiza Emmanuel | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12584 | Harerimana Chrstopher | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12104 | Kwizera Ezra | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10882 | Biranga Christopher | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11836 | Ndizeye Erastus | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/11128 | Muwanga Ben | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| | 85,874,412 | | | | |

Cost Centre : Muramba Cope Centre

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|----------------|-----------------|-------------------------|------------------------|
| TSC/D/12405 | Kabayundo Consolata | Non-Formal Tr. | U8L | 198,793 | 2,385,516 |
| TSC/D/12415 | Mujawimana Annah | Non-Formal Tr. | U8L | 198,793 | 2,385,516 |
| Total Annual Gross Salary (Ushs) | | | | | 4,771,032 |

Workplan 6: Education

Cost Centre: Muramba PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12022 | Harera Gabriel | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12523 | Turyasiima Yoram | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12003 | Tunyumye Julius | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12455 | Munyangabe Erick | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12197 | Ahabwe Doreen | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12196 | Atuheire Denis | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12522 | Bariyanga George | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12059 | Basabose Francis | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11065 | Habingabire Vallence | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10884 | Ineza Silia | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12374 | Mbabazi Charles | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12497 | Iragaba Stephen | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10247 | Mujambere James | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10406 | Ndagije Joseph | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12201 | Ninsima Merabu | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12064 | Nyiramahoro Lydia Hope | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10876 | Sikubwabo Moses | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12599 | Nzabarinda Stephen | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11793 | Habyalimana Benon | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10250 | Mugisha Godfrey | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/11837 | Gakara Sunday | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10871 | Sunday Godfrey | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/11796 | Niyonzima Christopher | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/12061 | Ntibanyendera Richard | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10320 | Hakizimana Amos | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| | - | Total Annual | Gross Sal | ary (Ushs) | 179,707,392 |

Cost Centre: Muramba Seed Sec School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/N/5188 | Ntezimana Edson | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/M/6438 | Mutaka Evan | Education Officer | U5U | 672,017 | 8,064,202 |
| UTS/M/8516 | Munyambabazi Ivan | Education Officer | U5U | 672,017 | 8,064,202 |

Workplan 6: Education

Cost Centre: Muramba Seed Sec School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/M/6512 | Mbonigaba Dan | Education Officer | U5U | 672,017 | 8,064,202 |
| UTS/K/9706 | Karuhujye Nelson | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/S/2953 | Senzoga Evary | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/H/398 | Harelimana Vicent | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/B/2817 | Bakunzi Elijah | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/H/267 | Hashaka Gaston | Assistant Education Offic | U4L | 795,579 | 9,546,950 |
| UTS/G/648 | Gatangaza Shafat | Education Officer | U4L | 795,579 | 9,546,950 |
| UTS/M/1381 | Mugisha Robert | Head Teacher O level. | U2L | 1,839,036 | 22,068,431 |
| | 105,675,944 | | | | |

Cost Centre: Nango PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|----------------------|------------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/12019 | Musominari Herbert | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12162 | Ndinayo Ezra | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12286 | Hakizimana Senatory | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12304 | Ngirabakunzi Aggrey | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/10408 | Nyiransaba Robinah | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12306 | Rimenyimana Spera | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12045 | Uwimana Pollina | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12292 | Tumushime Ronald | Education Assistant II | U7U | 587,921 | 7,055,052 | |
| TSC/D/12163 | Twagirayezu Flugence | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/10543 | Nteziryayo Gerald | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Ruhango PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12657 | Nyirantwari Jovia | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10654 | Turyamureeba Emmy | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12610 | Turyarugayo Jasper | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10107 | Baburabaje Charles | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10355 | Sabiiti Seb Dan Laban | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 6: Education

Cost Centre: Sooko PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12295 | Hagumimana Papius | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12150 | Twebaze Beatrace | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10883 | Ahishakiye Francis | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11002 | Nsabiyera Emmanuel | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10635 | Nshimyimana Kellen | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10431 | Nteziyaremye Augustine | Education Assistant II | U6L | 610,485 | 7,325,820 |
| TSC/D/10509 | Nyiragwiza Victoria | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10433 | Ngirabakunzi Vicent | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10419 | Nshimyimana Charles | Senior Education Assista | U6U | 656,313 | 7,875,756 |
| TSC/D/10674 | Tumwizere Sylivester | HeadTeacher Grade IV | U6U | 646,347 | 7,756,164 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: Murora

Cost Centre : Biizi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12661 | Niyonshuti Erastus | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12331 | Munyabuntu Rauben | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12585 | Habakurama Vallence | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12786 | Kampire Esther | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12573 | Kabela Costant | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10677 | Karanzi Mathias | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10689 | Rwandekeye Gratian | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| | 47,730,552 | | | | |

Cost Centre : Chahafi SDA PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12251 | Kabagwera Robinah | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12538 | Buranga Christine | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11988 | Duhimbaze Dad | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12070 | Twahirwa Stephen | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12028 | Ntamuheza John | Senior Education Assista | U7U | 587,921 | 7,055,052 |

Workplan 6: Education

Cost Centre : Chahafi SDA PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12035 | Tumushime Ishmael | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12777 | Nyiranduhura Florence | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10175 | Mukiza D.M.Emmanuel | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Chibumba PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/12222 | Mungeri Moses | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12133 | Ngiruwonsanga Pascal | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/10886 | Nkunzimana Joseph | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12524 | Nyirabahire Mirriam | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12109 | Nyiramahoro Ruth | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12377 | Uwimana Anataria | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12025 | Tumwizere Edson | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12629 | Mfitundinda Ronald | Education Assistant II | U7U | 569,555 | 6,834,660 | |
| TSC/D/12157 | Barishoboye Stephen | Education Assistant II | U7U | 569,555 | 6,834,660 | |
| TSC/D/10523 | Zirimo John Wilberforce | Senior Education Assista | U6L | 622,055 | 7,464,660 | |
| TSC/D/19952 | Safari Emmanuel | Senior Education Assista | U6L | 610,485 | 7,325,820 | |
| TSC/D/11008 | Mfitumukiza Stephen | HeadTeacher Grade Iv | U6U | 656,313 | 7,875,756 | |
| TSC/D/10144 | Mfitumukiza Rusaki Emman | HeadTeacher Grade IV | U6U | 646,347 | 7,756,164 | |
| TSC/D/10775 | Kageyo Fred | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Gatete PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10499 | Tumushime Emmanuel | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10011 | Uwimana Annie | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10684 | Tumwizere Justus | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12141 | Tumushime Ezekiel | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12130 | Sabiiti Benon | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12228 | Nizeyimana Felex | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12348 | Mujawimana Evasta | Education Assistant II | U7U | 569,555 | 6,834,660 |

Workplan 6: Education

Cost Centre : Gatete PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12149 | Muganda Robert | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12446 | Mbonyebyombi Kezron | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12057 | Habiyaremye Edward | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12140 | Byarugaba Julius | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12584 | Bigirimana Julius | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11049 | Tumushime Richard | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10711 | Zirakoza Didas Niyibizi | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| | 100,272,108 | | | | |

Cost Centre : Kabami PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12542 | Nyiramahoro Julius | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11140 | Yumvirusaba Epaphra | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11971 | Bitunguramye Rauben | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11975 | Hakizimana John | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12622 | Mugasha Cornelious | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12313 | Nduhoreye Eric | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10939 | Nyiramahoro Allen | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10940 | Nyiramugisha Agnes | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12745 | Senzira Henry | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10176 | Mayombo Zadok | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10442 | Rwamafa Emmanuel | HeadTeacher Grade II | U4L | 1,057,511 | 12,690,132 |
| | 83,352,372 | | | | |

Cost Centre : Kabami SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|---------------------------|-----------------|-------------------------|------------------------|
| N/Z/50129 | Namubiriu Agnes Uwimana | Lab.Assistant | U8U | 375,523 | 4,506,276 |
| UTS/B/7022 | Buseni Benon | Assistant Education Offic | U5U | 705,842 | 8,470,098 |
| UTS/B/5028 | Birikano John S. | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/M/9042 | Mutabazi Sam | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/H/366 | Habumugisha Enoth | Assistant Education Offic | U5U | 705,842 | 8,470,098 |
| UTS/M/13691 | Manirakiza Darius | Assistant Education Offic | U5U | 705,842 | 8,470,098 |

Workplan 6: Education

Cost Centre: Kabami SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|---------------------------|-----------------|-------------------------|------------------------|
| M/Z/50130 | Mfitumukiza Enock | Bursar | U5U | 672,017 | 8,064,202 |
| UTS/T/2958 | Twesigye Innocent | Assistant Education Offic | U5U | 705,842 | 8,470,098 |
| UTS/M/10400 | Mfitumukiza Wilson | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/N/6091 | Niyonzima Z.Sam | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/N/16397 | Nambaje Robert | Assistant Education Offic | U5U | 705,842 | 8,470,098 |
| UTS/M/1426 | Mulindwanimana Elly | Assistant Education Offic | U5U | 705,842 | 8,470,098 |
| UTS/A/6378 | Akishule George | Assistant Education Offic | U5U | 705,842 | 8,470,098 |
| UTS/A/15941 | Akankiza Gard | Assistant Education Offic | U4L | 795,579 | 9,546,950 |
| UTS/B/9081 | Byagaba Joshua | Assistant Education Offic | U4L | 795,579 | 9,546,950 |
| UTS/M/11282 | Mutabazi Tom | Assistant Education Offic | U4L | 795,579 | 9,546,950 |
| UTS/G/119 | Gumisiriza Michael | Assistant Education Offic | U4L | 795,579 | 9,546,950 |
| UTS/N/1462 | Nizeye William | Head Teacher O level | U2L | 1,839,036 | 22,068,431 |
| | 164,374,202 | | | | |

Cost Centre: Kabingo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12312 | Sabiti Moses | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12314 | Byamukama Milton | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10459 | Mbonigaba Epafra | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10999 | Ngirumpatse Emmanuel | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12459 | Ukobizaba Benon | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10660 | Tumushime Abel | HeadTeacher Grade IV | U6U | 636,381 | 7,636,572 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Kanyamahoro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12164 | Bizimana Mackay | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10965 | Tibisigwa Vallence | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10301 | Nyiramahoro Peace | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10827 | Munyansanga Jonthan | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12365 | Manirasaba Fidel | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10301 | Harerimana Felix | Education Assistant II | U7U | 587,921 | 7,055,052 |

Workplan 6: Education

Cost Centre : Kanyamahoro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12552 | Byiringiro Edward | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10194 | Iyamulenye James | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| Total Annual Gross Salary (Ushs) | | | | | 55,678,380 |

Cost Centre : Karago PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10373 | Nsabimana Charles | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12561 | Habiyaremye Francis | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10023 | Hakizimana Zachary | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12145 | Kwihangana Eric | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/19690 | Manirakiza Erasmus | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12705 | Ayebare Rose Mary | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10384 | Nshimiyimana Baker | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11080 | Sabiti Edward | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10897 | Sunday Francis | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12539 | Uwimana Milton | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12419 | Tukahirwa Costance | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10842 | Mwubahimana Jovia | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10439 | Nteziyaremye Stephen | Senior Education Assista | U6L | 656,313 | 7,875,756 |
| TSC/D/10765 | Kwizera Karayi Godfrey | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| | 101,292,756 | | | | |

Cost Centre : Maregamo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12376 | Nsengiyumva Viana | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10838 | Yumvirusaba Joshua | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12284 | Nteziyaremye Hezekiah | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12464 | Rwubusisi Godfrey | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10531 | Ndagijimana Gedion | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11157 | Habumugisha Enock | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10489 | Habimana Jonas | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12372 | Busingye Arthur | Education Assistant II | U7U | 587,921 | 7,055,052 |

Workplan 6: Education

Cost Centre: Maregamo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------------------|-----------------------|-----------------|-------------------------|------------------------|
| TSC/D/10377 | Nkiriyumwami Gideon | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| | Total Annual Gross Salary (Ushs) | | | | |

Cost Centre : Murora Cope Centre

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| TSC/D/12404 | Nizeyimana Silus | Non-Formal Teacher | U8L | 258,431 | 3,101,172 |
| Total Annual Gross Salary (Ushs) | | | | | 3,101,172 |

Cost Centre: Rugeshi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10798 | Urayeneza Wilson | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10394 | Ndabateze Claver | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12364 | Habiyakare Wilson | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10124 | Bayavuge Festus | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12795 | Bagenzi Jacline | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10766 | Karikure Emmanuel | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12112 | Bugime Jackson | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10465 | Mugisha Gideon | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Rwabara PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11815 | Bayizere Winfred | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10700 | Byiringiro Bernard | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12026 | Yunvirusaba Jackon | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10215 | Habumuemyi Bernard | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12482 | Habumuremyi Ponsiano | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10291 | Mukiza Phoebe | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10617 | Ndagije Abel Kaguru | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10591 | Ndemeye Benon | HeadTeacher Grade IV | U5U | 722,882 | 8,674,584 |
| | 57,880,452 | | | | |

Workplan 6: Education

Subcounty / Town Council / Municipal Division: Nyabwishenya

Cost Centre : Bikokora PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11851 | Sebagenzi John | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12571 | Twinomujuni Ephraim | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12670 | Ndikumana Bernard | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11084 | Mugisha Christopher | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12800 | Maniragaba Gad | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12240 | Kadugara Epaphra | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11084 | Arineitwe Francis | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12356 | Kwizera Eric | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11775 | Kanane Fred | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10361 | Nteziyaremye George | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10199 | Iyamuremye S. E. Benon | HeadTeacher Grade IV | U6U | 646,347 | 7,756,164 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Muko PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10960 | Mbonimpa Emmanuel | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12689 | Katushabe Anthony | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12593 | Nkurunziza Julius | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11867 | Tumuheirwe Molly | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11196 | Nabukera Grace Murasanyi | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12548 | Tumwesigye Nelson | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10797 | Niyibizi George | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10989 | Nkurikiyimana Benon Eric | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| | 55,231,080 | | | | |

Cost Centre: Mwumba PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11121 | Ndukumwami Emmanuel | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11038 | Byarugaba George | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10957 | Sebagenzi Gideon | Senior Education Assista | U6L | 622,055 | 7,464,660 |

Workplan 6: Education

Cost Centre: Mwumba PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10727 | Turikumukiza Fred | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10415 | Ndagijimana John | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10947 | Mugabe Mike Amos | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10276 | Mugisha Emmanuel | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| Total Annual Gross Salary (Ushs) | | | | | 51,119,520 |

Cost Centre : Nteko Cope

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|---------------|-----------------|-------------------------|------------------------|
| TSC/D/12768 | Sebahire Erastus | Trial Teacher | U8L | 198,929 | 2,387,148 |
| TSC/D/12399 | Sanyu Gaudensia | Trial Teacher | U8L | 198,929 | 2,387,148 |
| Total Annual Gross Salary (Ushs) | | | | | 4,774,296 |

Cost Centre : Nteko PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12569 | Arineitwe Lawrence | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10665 | Turyamureba Erastus | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12044 | Turinomuhangi Jackson | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10588 | Nsubuga Emmanuel | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10231 | Elijah Hakiza | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12778 | Birungyi Stanley | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10104 | Barungi .R.Portaz | Head Teacher Grade IV | U6U | 656,313 | 7,875,756 |
| | 49,793,148 | | | | |

Cost Centre: Ntungamo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12489 | Nyiramugisha Rose | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12191 | Rukundo Tadeo | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11782 | Tukesiga Joseph | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12072 | Twesime Silver | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12478 | Wegyi Richard | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12043 | Byarugaba Benedicto | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12630 | Maniragana Vicent | Education Assistant II | U7U | 587,921 | 7,055,052 |

Workplan 6: Education

Cost Centre: Ntungamo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|-----------------------|-----------------|-------------------------|------------------------|
| TSC/D/10091 | Bwabuhe K. Gonzaga | Head Teacher Grade IV | U6U | 656,313 | 7,875,756 |
| | | Total Annual | Gross Sala | ry (Ushs) | 55,919,724 |

Cost Centre : Nyarusunzu PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12182 | Tusingwire Jophes | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12726 | Mugabe Isa | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12751 | Katutsi John | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10477 | Katabazi Aron | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12788 | Habakurama Paul | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10894 | Sakubu Emmanuel | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| | 40,777,500 | | | | |

Cost Centre : Nyarutembe Cope

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|---------------|-----------------|-------------------------|------------------------|
| TSC/D/12396 | Tumusabe Bizoza Jolly | Trial Teacher | U8L | 198,929 | 2,387,148 |
| TSC/D/12449 | Sunday Milton | Trial Teacher | U8L | 198,929 | 2,387,148 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Nyarutembe PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11167 | Ndayisaba Gratiano | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10655 | Tukahirwa Andddrew | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12052 | Nteziyaremy Fricano | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10990 | Ndagijimana John Bosco | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11287 | Munezero Stephen | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12797 | Mugiraneza Innocent | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10319 | Maruhe Innocent | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12611 | Kato Julius | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11861 | Hagumimana Vallence | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10991 | Ashimwe Anna Franscica | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12799 | Nteziyaremye Deo | Education Assistant II | U7U | 530,576 | 6,366,912 |

Workplan 6: Education

Cost Centre: Nyarutembe PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------|----------------------|-----------------|-------------------------|------------------------|
| TSC/D/11167 | Kwihangana James | HeadTeacher Grade II | U4U | 1,180,882 | 14,170,584 |
| | | Total Annual | Gross Sala | ry (Ushs) | 90,915,936 |

Cost Centre: Sanuriro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/12583 | Akampire Agnes | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12684 | Monday Herbert | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/10755 | Mutabazi Innocent | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12454 | Nsengimana Richard | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12437 | Safari Ruteisire | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12617 | Nyirankunzimana Adrine | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12215 | Safari Alfred Ruteisire | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/10933 | Boose Christopher | Head Teacher Grade IV | U6U | 610,485 | 7,325,820 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Shunga PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/1259 | Atuheire Force | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10178 | Tumusabe Henry | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12541 | Nshimiyimana Ernest | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11880 | Nizeyimana Enoth | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12797 | Maniragaba Emanuel | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11741 | Biira Oliver | Head Teacher Grade IV | U7U | 587,921 | 7,055,052 |
| TSC/D/11881 | Habumugisha Richard | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12780 | Ngaboyisonga Edward | Education Assistant II | U6U | 656,313 | 7,875,756 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: Nyakabande

Cost Centre: Chuho PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12046 | Nyirabizimana Jeniffer | Education Assistant II | U7U | 607,991 | 7,295,892 |

Workplan 6: Education

Cost Centre: Chuho PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11895 | Dushime Petronia | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10992 | Twakire Evas Joy | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10663 | Tumushime Molly | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11014 | Nyiramugisha Jackline | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11847 | Nyiramahoro Fridah | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12700 | Niyibizi Charles | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10401 | Ndyabahika Yudaya | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12136 | Nambaje Mbonimpa Jeninah | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10791 | Mahirwe Florence | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12624 | Mugisha Alex | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10760 | Nsabimana Benon | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10051 | Bigwira Francs | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Gakenke PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12131 | Byarugaba Nestori | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10903 | Guhirwa Gaudy | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12103 | Halerimana Jonas | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12503 | Akemigisha N.Anatoli | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12291 | Harelimana Geofrey | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12015 | Ntirikwendera | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12498 | Nyirahabineza Annah | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12774 | Rwego Fransisca | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10601 | Nkunzingoma James | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| | 63,325,800 | | | | |

Cost Centre : Gikoro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12326 | Atuheire Justine | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10511 | Hakizimana Pascal | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12456 | Habalurema Cosma | Education Assistant II | U7U | 530,576 | 6,366,912 |

Workplan 6: Education

Cost Centre: Gikoro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12604 | Munyakabale Nickolestson | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12450 | Natwijuka Rhoda | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12305 | Ntege Osward | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12444 | Nyirahabimana Beatrice | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10332 | Rubonande Nteze Alphonse | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10388 | Semana Joseph | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10728 | Twizere Gilbert | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12479 | Asiimwe Justine | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/11078 | Tumuhimbise Bonny | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/11044 | Barisigara Pontianus | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10603 | Nshimiyimana John Bosco | HeadTeacher Grade III | U6U | 656,313 | 7,875,756 |
| | 95,023,392 | | | | |

Cost Centre : Gisorora PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12229 | Cyimpaye Juliet | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12779 | Ayinomugisha Baraba | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10072 | Beinomugisha Jolly | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12274 | Habimana Emmanuel | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12511 | Kyoheirwe Abraham | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12226 | Mahoro Agnes | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12775 | Manishimwe Robert | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12605 | Mayiramihamura Godfrey | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12520 | Muhwezi Patrick | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12458 | Ndegejeho Christopher | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11908 | Niyitegetse Amos | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12074 | Nyiraguhirwa Oliver | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10690 | Nimukunda ProdanceJenina | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10411 | Nyirampano Rosebell | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12307 | Nizeyimana Boony | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10599 | Niyoniringiye Naom | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10836 | Kamanzi Winfred | Senior Education Assista | U6L | 622,055 | 7,464,660 |

Workplan 6: Education

Cost Centre: Gisorora PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10571 | Nizeye Christopher | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10945 | Bigira Godfrey | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10888 | Mugwera Rebecca | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/11258 | Mahirwe Rosemary | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/11886 | Kwihangana Gilbert | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10835 | Kamahoro Jerurinah | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/12260 | Bizimana Edson | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10303 | Muramira Godfrey | Senior Education Assista | U4L | 1,014,209 | 12,170,508 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Kagera PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12148 | Byaruhanga Gerald | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12496 | Tumuhimbise Cleophas | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12165 | Mujyawimana Judith | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10805 | Kabami Imelda | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12594 | Iyaremye Boniface | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11192 | Nyirabeza Jenninah | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12493 | Asiimwe Francis | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12600 | Bizimana George | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12460 | Semasaka Dismas | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/11161 | Kanziga Lydia | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10873 | Mujyambere M. Thaddaee | HeadTeacher Grade II | U4L | 1,014,209 | 12,170,508 |
| | 83,572,668 | | | | |

Cost Centre: Kisoro Technical Institute

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|------------------|-----------------|-------------------------|------------------------|
| B/Z/474 | Bazirake Joseph | Cook | U8L | 294,472 | 3,533,664 |
| K/Z/1455 | Karangwa Robert | Office Attendant | U8L | 294,472 | 3,533,664 |
| N/Z/464 | Sebasore Benon Wilson | Cook | U8L | 294,472 | 3,533,664 |
| M/Z/155 | Mukandinda Pauline | Waitress | U8L | 294,472 | 3,533,664 |
| M/Z/100 | Mbabazi Roy | Waitress | U8L | 294,472 | 3,533,664 |

Workplan 6: Education

Cost Centre: Kisoro Technical Institute

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|----------------------------------|--------------------|-----------------|-------------------------|------------------------|--|
| N/Z/5011 | Ngirabakunzi Nkubana | Cook | U8L | 294,472 | 3,533,664 | |
| UTS/B/2/857 | Bizimana Robert | Workshop Assistant | U7L | 398,485 | 4,781,820 | |
| UTS/H/2/49 | Hafashimana Keneth | Workshop Assistant | U7L | 398,485 | 4,781,820 | |
| UTS/A/9824 | Agaba Thomas | Technical Teacher | U5U | 717,570 | 8,610,840 | |
| UTS/A/9065 | Amanya Innocent | Technical Teacher | U5U | 754,190 | 9,050,280 | |
| UTS/H/1701 | Habiyaremye Gerald | Technical Teacher | U5U | 688,910 | 8,266,920 | |
| UTS/K/15559 | Kanyandekwe Silver | Technical Teacher | U5U | 717,570 | 8,610,840 | |
| UTS/K/17978 | Katusime Elinah | Technical Teacher | U5U | 717,570 | 8,610,840 | |
| UTS/M/16249 | Maniraguha Abel | Technical Teacher | U5U | 812,915 | 9,754,980 | |
| UTS/M/178 | Maniraguha Gideon | Technical Teacher | U5U | 717,570 | 8,610,840 | |
| UTS/M/10294 | Mugisha Gideon | Technical Teacher | U5U | 694,344 | 8,332,128 | |
| UTS/M/7154 | Mwiseneza Denis | Technical Teacher | U5U | 754,190 | 9,050,280 | |
| UTS/N/1264 | Ntimba Patrich James | Technical Teacher | U5U | 812,915 | 9,754,980 | |
| UTS/S/2521 | Sabiiti Bernard James | Technical Teacher | U5U | 628,593 | 7,543,116 | |
| UTS/S/5136 | Sebikari Vicent | Technical Teacher | U5U | 717,570 | 8,610,840 | |
| UTS/S/3531 | Sikubwabo Innocent | Technical Teacher | U5U | 579,001 | 6,948,012 | |
| D/Z/78 | Uzayireba Thadeus | Technical Teacher | U5U | 694,344 | 8,332,128 | |
| UTS/M/13955 | Mugisha Eric | Technical Teacher | U5U | 812,915 | 9,754,980 | |
| UTS/N/10056 | Nsengiyumva Francis | Technical Teacher | U5U | 628,593 | 7,543,116 | |
| UTS/B/5216 | Byamugisha Robert | Principal | U2U | 1,742,783 | 20,913,396 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Matinza PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11977 | Mutabazi Robert | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12485 | Safari Alex | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10389 | Nyiranganizi Kedress | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10948 | Nyakwezi Ndeze Sarah | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11037 | Ntibibuka Godfrey | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11827 | Ntakirutimana Annet | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10605 | Nkurunziza Paul | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12752 | Nkurunziza Herbert | Education Assistant II | U7U | 607,991 | 7,295,892 |

Workplan 6: Education

Cost Centre : Matinza PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12149 | Sebagenzi Moses | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10458 | Nambajimana Eunice | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10679 | Mujanama Wilberforce | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12156 | Muhawenimana Florence | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11111 | Kwizera Edson | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12353 | Kobusigye Judith | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12436 | Iragaba James | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10077 | Barushimana Vallence | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11999 | Ndagije Moses | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12445 | Tumwiringire Edson | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12557 | Tushemereirwe Stella | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10621 | Nsenga David | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12147 | Tumwekwase Satrina | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10322 | Muramira Florence | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10392 | Nsaba Henry | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10753 | Tumushime William | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| TSC/D/10604 | Nkundizana Benon | Deputy HeadTeacher Gr | U5U | 659,208 | 7,910,496 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Mutolere PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12525 | Uwimana Resty | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10570 | Nyiramana Beata | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12310 | Nyirasafari Godlive | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10579 | Nkurunzizia Gratiano | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12658 | Nkundizana Margret | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12801 | Sibomana Leonard | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10709 | Kamari James | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11830 | Bigirimana Silver | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10712 | Cyizanye Ancilla | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12636 | Ndaronse John | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10825 | Mbonigaba Thomas | Education Assistant II | U7U | 530,576 | 6,366,912 |

Workplan 6: Education

Cost Centre: Mutolere PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10217 | Habumugisha Francis | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10187 | Irankunda Remmy | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10504 | Bahane Ntawu James | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11151 | Agaba Denis | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/1207 | Neretse John | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11833 | Marembo Peter | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10761 | Cyimpaye Jackline | Senior Education Assista | U6L | 607,991 | 7,295,892 |
| TSC/D/11740 | Cyimpaye Sylivia | Education Assistant II | U6L | 607,991 | 7,295,892 |
| TSC/D/10902 | Nsaba Lilian | HeadTeacher Grade IV | U6U | 607,991 | 7,295,892 |
| | 135,854,616 | | | | |

Cost Centre: Mutolere SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|-------------------|-----------------|-------------------------|------------------------|
| TSC/D/4275 | Maani Byibesho Epapharas | Education Officer | U5U | 683,067 | 8,196,802 |
| TSC/D/5604 | Oriho Biho Ozias | Education Officer | U5U | 705,842 | 8,470,098 |
| UTS/N/50128 | Nteziyaremye Vallence | Education Officer | U5U | 683,067 | 8,196,802 |
| TSC/D/5921 | Nkurunziza Nelson | Education Officer | U5U | 705,842 | 8,470,098 |
| TSC/D/7586 | Ninzoma Emmanuel | Education Officer | U5U | 705,842 | 8,470,098 |
| TSC/D/4357 | Ndagijimana Jackson | Education Officer | U5U | 672,017 | 8,064,202 |
| TSC/D/9724 | Mfitumukiza Bernard | Education Officer | U5U | 672,017 | 8,064,202 |
| TSC/D/13397 | Kwitonda Amos | Education Officer | U5U | 683,067 | 8,196,802 |
| TSC/D/11755 | Namanya Alex | Education Officer | U5U | 683,067 | 8,196,802 |
| TSC/D/1759 | Sunday Kabera Tom | Education Officer | U5U | 705,842 | 8,470,098 |
| TSC/D/11542 | Omwanawomuntu Hilary | Education Officer | U5U | 705,842 | 8,470,098 |
| TSC/D/684 | Habiyaremye Jorome | Education Officer | U5U | 812,915 | 9,754,976 |
| TSC/D/415 | Iragena Teddy | Education Officer | U5U | 705,842 | 8,470,098 |
| TSC/D/2633 | Bucyanayandi S.M Alfred | Education Officer | U5U | 705,842 | 8,470,098 |
| TSC/D/1914 | Barigira Gabriel | Education Officer | U5U | 705,842 | 8,470,098 |
| TSC/D/10745 | Akampurira Levi | Education Officer | U5U | 705,842 | 8,470,098 |
| TSC/D/3792 | Tindyebwa Francis | Education Officer | U5U | 705,842 | 8,470,098 |
| TSC/D/3328 | Twikirize Robert | Education Officer | U5U | 705,842 | 8,470,098 |
| TSC/D/3775 | Twinomujuni Gerald | Education Officer | U4L | 1,069,169 | 12,830,033 |

Workplan 6: Education

Cost Centre: Mutolere SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|----------------------|-------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/1934 | Sebagenzi G. Charles | Education Officer | U4L | 1,069,169 | 12,830,033 | |
| TSC/D/437 | Iragena MK Vallence | Education Officer | U4L | 1,069,169 | 12,830,033 | |
| TSC/D/236 | Halerimana Simeo | Education Officer | U4L | 1,069,169 | 12,830,033 | |
| TSC/D/2805 | Byarugaba Ernest | Education Officer | U4L | 1,069,169 | 12,830,033 | |
| TSC/D/2853 | Nteziyaremye Amondo | Head Teacher | U2L | 1,839,036 | 22,068,431 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre : Nyakabande Cope

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| TSC/D/12410 | Nyiraguhirwa Allen | Non-Formal Teacher | U8L | 198,927 | 2,387,124 |
| TSC/D/12413 | Kamanzi Annah | Non-Formal Teacher | U8L | 198,927 | 2,387,124 |
| Total Annual Gross Salary (Ushs) | | | | | 4,774,248 |

Cost Centre: Nyakabande PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10634 | Nzaje Sarah | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12440 | Tumwikirize Grace | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12137 | Manishimwe Africano | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12289 | Kamahoro Fortunate | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10486 | Kwizera k.M.Vinvcent | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11834 | Kangabe Agath | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12607 | Ingabire Mackline | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12340 | Manishimwe Stephen | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11125 | Nizeyimana Muhwehwe Ge | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10009 | Uwemera Jimmy | Deputy HeadTeacher Gra | U5U | 722,882 | 8,674,584 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: St. Gertrude voc Sec School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|---------------------------|-----------------|-------------------------|------------------------|
| TSC/D/1381 | Nyirarukundo Jackline | Librarian | U7U | 488,180 | 5,858,159 |
| TSC/D/387 | Patience Enoch | Assistant Education Offic | U5U | 812,915 | 9,754,976 |
| TSC/D/4769 | Tumwiringire Francis | Assistant Education Offic | U5U | 683,067 | 8,196,802 |

Workplan 6: Education

Cost Centre: St. Gertrude voc Sec School

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|---------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11555 | Nyiraziboneye Judith | Assistant Education Offic | U5U | 683,067 | 8,196,802 |
| TSC/D/16435 | Nsabimana Abraham | Assistant Education Offic | U5U | 683,067 | 8,196,802 |
| TSC/D/6398 | Nizeyimana James | Assistant Education Offic | U5U | 812,915 | 9,754,976 |
| TSC/D/2679 | Twinomugisha Tedius | Assistant Education Offic | U5U | 812,915 | 9,754,976 |
| TSC/D/5636 | Nteziyaremye Emmanuel | Assistant Education Offic | U5U | 812,915 | 9,754,976 |
| TSC/D/3019 | Kwesiga Bandus | Assistant Education Offic | U5U | 705,842 | 8,470,098 |
| TSC/D/413 | Habakwiha Vianney | Education Officer | U4L | 795,579 | 9,546,950 |
| TSC/D/7699 | Bunani Gabiro Flugence | Education Officer | U4L | 795,579 | 9,546,950 |
| TSC/D/522 | Iragaba Richard | Education Officer | U4L | 925,960 | 11,111,521 |
| TSC/D/11974 | Kamugisha B. Onesmus | Education Officer | U4L | 925,960 | 11,111,521 |
| TSC/D/11092 | Musabyimana Charles | Education Officer | U4L | 925,960 | 11,111,521 |
| TSC/D/8246 | Muzetuyisenge Emmanuel | Education Officer | U4L | 925,960 | 11,111,521 |
| TSC/D/1908 | Nagasanzwe Vastina | Head Teacher A level | U1 | 2,269,167 | 27,230,003 |
| | 168,708,556 | | | | |

Subcounty / Town Council / Municipal Division : Nyakinama

Cost Centre: Chihe PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12076 | Nyiramanzi Rosemary | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11957 | Rubera Richard | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11955 | Byiringiro Emmanuel | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11956 | Dukunde Damascen | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12580 | Hashaka Alex | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12325 | Irankunda Fausta | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11123 | Kyasimire Resty | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12073 | Twiringirimana Kaptorina | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12345 | Twizerimana Vallence | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11781 | Nyirabasuku Jesca | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10687 | Nteziryayo Muhe Anthony | HeadTeacher Grade II | U4L | 1,014,209 | 12,170,508 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 6: Education

Cost Centre: Gasave PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|-------------|----------------------------------|------------------------|-----------------|-------------------------|------------------------|--|--|
| TSC/D/12493 | Nyiraziboneye Ancilla | Education Assistant II | U7U | 587,921 | 7,055,052 | | |
| TSC/D/12024 | Dushimimana Agnes | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/10821 | Kajibwami George | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/10317 | Maniragaba Jonas | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/10257 | Munezero Patrick | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/12316 | Nyirampano Idah | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/12495 | Nziita Jona | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/12151 | Turamyomwe M.Edrida | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/12530 | Rudatsikira Martin | Education Assistant II | U7U | 587,921 | 7,055,052 | | |
| TSC/D/12146 | Amanya Richard | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/12247 | Sunday Vian | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/11809 | Ntibarikure Abel | Education Assistant II | U7U | 587,921 | 7,055,052 | | |
| TSC/D/10145 | Manirakiza Rose | Deputy Head Teacher G | U4L | 1,014,209 | 12,170,508 | | |
| | Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Kaboko PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11009 | Chiza Hannington | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10360 | Bahizi Flugence | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10658 | Turimwabo Moses | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10951 | Nyirankusi Zeridah | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11959 | Nkunduwera Ponsiano | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10609 | Ngenda Priscilla | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12349 | Muhawenimana Jack | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11791 | Mucunguzi Emmanuel | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11130 | Byiringiro Amos | Head Teacher Grade IV | U6U | 656,313 | 7,875,756 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Mbuga PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12638 | Kembabazi Immaculate | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12515 | Nyiramugisha Fausta | Senior Education Assista | U7U | 530,576 | 6,366,912 |

Workplan 6: Education

Cost Centre: Mbuga PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12301 | Ntirenganya Epaphrah | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11954 | Nkurikiyimana Felesian | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12304 | Mfitumukiza Alex | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12311 | Maniragaba Micheaus | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10259 | Mahoro Jovia | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10772 | Gasigwa Angelica | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10567 | Nzamuye Henry | Head Teacher Grade IV | U6U | 656,313 | 7,875,756 |
| | 62,105,148 | | | | |

Cost Centre: Mubuga PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12685 | Charikunda Vastina | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11994 | Ashaba Ruth | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12680 | Beinomugisha Ronah | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12736 | Bigira Johnson | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12085 | Iyamungu Annet | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11746 | Nizeyimana Aphia | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10186 | Nyirandikuyera Juliet | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11976 | Tumwizere Ivan | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11100 | Ntezimana Jackson | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12699 | Agaba Justus | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12715 | Rwendeire Sam | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11784 | Nkurunziza Emmanuel | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/12069 | Habumugisha Gerald | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10454 | Ntawuruhunga Jane | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10095 | Bigira Erasmus | HeadTeacher Grade II | U4L | 1,014,209 | 12,170,508 |
| TSC/D/10380 | Nkurikiye cosim Wilson | HeadTeacher Grade II | U4L | 1,014,209 | 12,170,508 |
| | 122,792,208 | | | | |

Cost Centre: Mugatete PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12544 | Mutesi Agath | Education Assistant II | U7U | 607,991 | 7,295,892 |

Workplan 6: Education

Cost Centre: Mugatete PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|-------------|----------------------------------|--------------------------|-----------------|-------------------------|------------------------|--|--|
| TSC/D/10159 | Munyanshongo Christopher | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/12050 | Munyangabe Stephen | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/12432 | Nahimana Judith | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/12528 | Kobusheshe Judith | Education Assistant II | U7U | 587,921 | 7,055,052 | | |
| TSC/D/11987 | Nkurunziza Enos | Education Assistant II | U7U | 587,921 | 7,055,052 | | |
| TSC/D/12048 | Sabiti Encok | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/10620 | Nsenga Charles | Education Assistant II | U7U | 587,921 | 7,055,052 | | |
| TSC/D/10434 | Nsekuye Eric | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/12205 | Habimana Vicent | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/10639 | Ndaberetse Emanuel | Education Assistant II | U7U | 587,921 | 7,055,052 | | |
| TSC/D/11013 | Mugisha Geofrey | Education Assistant II | U7U | 530,576 | 6,366,912 | | |
| TSC/D/11124 | Kamariza Scovia | Senior Education Assista | U6L | 610,485 | 7,325,820 | | |
| TSC/D/10586 | Ntahorutaba Geoffrey | Head Teacher Grade IV | U6U | 656,313 | 7,875,756 | | |
| | Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre : Ngezi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11961 | Seruhungo Edith | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10374 | Nyiranziza Jolly | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11811 | Nyiramahoro Annet | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10688 | Nkunze Topher | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10203 | Habumugisha Joseph | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12527 | Mukankusi Kedreth | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12592 | Mugabe Maxencia | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10174 | Munyambabazi John Bosco | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10589 | Niyonsaba Kedress | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10371 | Nkurikiyimana G. William | HeadTeacher Grade III | U5U | 659,208 | 7,910,496 |
| | 69,194,940 | | | | |

Cost Centre : Nyakinama Cope

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12414 | Nyiramhoro Flavia | Non- formal Trial Teache | U8L | 198,927 | 2,387,124 |

Workplan 6: Education

Cost Centre : Nyakinama Cope

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|----------------------------------|--------------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/12310 | Tebekana Jordan | Non- formal Trial Teache | U8L | 198,927 | 2,387,124 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Rwaramba PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/12323 | Niringiyimana Jonas | Education Assistant II | U7U | 587,921 | 7,055,052 | |
| TSC/D/12248 | Byiringiro Godfrey | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12545 | Mufasha Flavia | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12737 | Mugisha Jackson | Education Assistant II | U7U | 560,702 | 6,728,424 | |
| TSC/D/11744 | Muhire Gideon | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12529 | Dukuze Polline | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/12473 | Ndagijye Anatalia | Education Assistant II | U7U | 560,702 | 6,728,424 | |
| TSC/D/11771 | Maganya Ruth | Education Assistant II | U7U | 530,576 | 6,366,912 | |
| TSC/D/11752 | Nkundabajye Emmanuel | Education Assistant II | U7U | 587,921 | 7,055,052 | |
| TSC/D/12549 | Nubahimana Peter | Education Assistant II | U7U | 587,921 | 7,055,052 | |
| TSC/D/12233 | Nyirahumure Jovia | Education Assistant II | U7U | 607,991 | 7,295,892 | |
| TSC/D/12568 | Kyarikunda Cristine | Education Assistant II | U7U | 622,055 | 7,464,660 | |
| TSC/D/12537 | Mukankusi Sylivia | Education Assistant II | U7U | 560,702 | 6,728,424 | |
| TSC/D/10123 | Bizoza Francis | Senior Education Assista | U6L | 622,055 | 7,464,660 | |
| TSC/D/11019 | Irankunda Anne | Senior Education Assista | U6L | 622,055 | 7,464,660 | |
| TSC/D/10904 | Sanyu Richard | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 | |
| TSC/D/10678 | Dusabe George | Deputy HeadTeacher Gr | U5U | 722,882 | 8,674,584 | |
| TSC/D/10305 | Mbabazi Andrew | Deputy HeadTeacher Gr | U5U | 722,882 | 8,674,584 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

$Subcounty \ / \ Town \ Council \ / \ Municipal \ Division: Ny arubuye$

Cost Centre: Busengo Cope Centre

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|---------------|-----------------|-------------------------|------------------------|
| TSC/D/12406 | Semicyomyiza Godfrey | Trial Teacher | U8L | 198,927 | 2,387,124 |
| TSC/D/12609 | Uwimana Rosemary | Trial Teacher | U8L | 198,927 | 2,387,124 |
| Total Annual Gross Salary (Ushs) | | | | | 4,774,248 |

Workplan 6: Education

Cost Centre: Busengo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12739 | Arineitwe Nicolas | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12748 | Niyonzima J. Bosco | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12510 | Nyiransaba Lucia | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12159 | Ntawuruhunga Fred | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10560 | Ntakirutimana Innocent | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12553 | Mfitumukiza Emmanuel | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10304 | Mbarushimana Alex | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12063 | Nemeyimana James | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10810 | Kwigenga Innocent | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10186 | Ilimaso K. Denis | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: Bushekwe PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10556 | Nsabimana Innocent | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10290 | Mugabo Annociata | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12198 | Mugisha Olvier | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12656 | Mujomba Boniface | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10536 | Ndubashe Charles | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12654 | Warugaba Marius | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10968 | Twesiime Deo | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10801 | Rwanga John | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10563 | Niragire Tom | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| | 63,149,772 | | | | |

Cost Centre: Gihuranda PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10399 | Ndizihiwe Pascal | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12202 | Mfitumukiza Henry | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12315 | Murengezi Amos | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12335 | Mutabazi Ezra | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12297 | Ndikumwami Emmanuel | Education Assistant II | U7U | 587,921 | 7,055,052 |

Workplan 6: Education

Cost Centre: Gihuranda PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12734 | Kwizera Abel | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12333 | Niybizi Edson | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12330 | Niyibizi Ronald | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12017 | Nzita Robert | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10081 | Bwengye Paulus | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12765 | Sanyu Gideon | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12127 | Nkurunziza Innocent | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10731 | Twizere Jolly | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11996 | Sabiti James | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12124 | Agasore Obed | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12125 | Nkurunziza Gerald | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10078 | Baganizi David | HeadTeacher Grade III | U5U | 722,882 | 8,674,584 |
| | 117,011,352 | | | | |

Cost Centre: Kageyo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10794 | Nsaba Edward | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12234 | Mutesigenzi Benarbas | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12344 | Habarurema Jonas | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10629 | Ndagijimana Gregory | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10874 | Senzoga N. Fabian | HeadTeacher Grade III | U5U | 659,208 | 7,910,496 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Kinyababa PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12331 | Iradukunda Eusebius | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12648 | Tumushime Silvester | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12718 | Nyiraneza Agnes | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10580 | Niyonsima John | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12662 | Mutabazi Edson | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12047 | Kwizera Fred | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12570 | Mbabazi Loy | Education Assistant II | U7U | 587,921 | 7,055,052 |

Workplan 6: Education

Cost Centre : Kinyababa PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12288 | Nsabimana ABI Joseph | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| | 54,646,764 | | | | |

Cost Centre: Rubona PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12633 | Sentware Rogers | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12564 | Uwineza Gloria | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12185 | Dusabe Vian | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12782 | Ntakirutimana Bless | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10940 | Nyiragabiro Idah | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12161 | Nzabanita Africano | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10996 | Turahirwa Arsen | HeadTeacher Grade IV | U6L | 622,055 | 7,464,660 |
| | 48,453,072 | | | | |

Cost Centre: Rwanzu PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12625 | Tuyizere Emmanuel | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11093 | Nizeyimana B.Moses | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10451 | Bavugayabo K.Silvano | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10857 | Ruziraguhunga Denis | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12126 | Rugwiza Grace | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12062 | Nyirampano Divinah | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11967 | Nyirambonigaba Petronia | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11099 | Nyirakamana Celillian | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12562 | Nkumbuye Fred | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11073 | Rwanga R.H Zhang Bo | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12013 | Niyonzima Emmanuel | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/11802 | Niyobyose Vincent | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12037 | Ndunguste Deo | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10163 | Mugisha Jonathan | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10273 | Maniriho Flugence | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11267 | Habinbeza Emmanuel | Education Assistant II | U7U | 607,991 | 7,295,892 |

Workplan 6: Education

Cost Centre: Rwanzu PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11968 | Nkundumwami Charles | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/11742 | Kamagaju Imelda | Senior Education Assista | U6L | 610,485 | 7,325,820 |
| TSC/D/10113 | Biringo Charles | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| TSC/D/11109 | Mukankusi Veneranda | Deputy HeadTeacher Gr | U5U | 722,882 | 8,674,584 |
| Total Annual Gross Salary (Ushs) | | | | | 139,886,544 |

Cost Centre: St.Peters Rwanzu SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|-------------|--|---------------------------|-----------------|-------------------------|------------------------|--|--|
| TSC/D/744 | Irimaso K.R Aventino | Assistant Education Offic | U5U | 688,910 | 8,266,920 | | |
| TSC/D/116 | Uwizeye Hillary | Assistant Education Offic | U5U | 688,910 | 8,266,920 | | |
| TSC/D/7584 | Nsengimana N.B. Garasiano | Assistant Education Offic | U5U | 688,910 | 8,266,920 | | |
| TSC/D/773 | Mfitundida Callist | Assistant Education Offic | U5U | 655,005 | 7,860,060 | | |
| TSC/D/1627 | Manirakunda Jack | Assistant Education Offic | U5U | 655,005 | 7,860,060 | | |
| TSC/D/384 | Hakiza Richard | Assistant Education Offic | U5U | 677,382 | 8,128,584 | | |
| TSC/D/127 | Friday Senatoti | Assistant Education Offic | U5U | 677,382 | 8,128,584 | | |
| TSC/D/7481 | Amwine Abestron | Assistant Education Offic | U5U | 655,005 | 7,860,060 | | |
| TSC/D/772 | Imanishimwe Vianny | Assistant Education Offic | U5U | 677,382 | 8,128,584 | | |
| TSC/D/6245 | Agensi Alexander | Assistant Education Offic | U5U | 677,382 | 8,128,584 | | |
| TSC/D/6635 | Akimanzi Mark | Assistant Education Offic | U5U | 688,910 | 8,266,920 | | |
| TSC/D/2033 | Ndagijimana Robert | Education Officer | U4L | 918,668 | 11,024,016 | | |
| | Total Annual Gross Salary (Ushs) 100,186,212 | | | | | | |

Subcounty / Town Council / Municipal Division : Nyarusiza

Cost Centre : Bikoro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12018 | Hafashimana Jackline | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10445 | Twakire Darlison | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12618 | Turinomuhangi Francis | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10622 | Nyiransenga Immaculate | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12551 | Ntirandekura Silver | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12252 | Habyalimana Gershom | Education Assistant II | U7U | 587,921 | 7,055,052 |

Workplan 6: Education

Cost Centre : Bikoro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|----------------------------------|----------------------|-----------------|-------------------------|------------------------|--|
| TSC/D/10447 | Mukanduyiye Robinah | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Gasovu PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | | |
|-------------|--|--------------------------|-----------------|-------------------------|------------------------|--|--|--|
| TSC/D/30103 | Nyiramugisha Agnes | Education Assistant II | U7U | 587,921 | 7,055,052 | | | |
| TSC/D/11090 | Rwambuka Gideon | Education Assistant II | U7U | 587,921 | 7,055,052 | | | |
| TSC/D/12319 | Turinayo Michael | Education Assistant II | U7U | 587,921 | 7,055,052 | | | |
| TSC/D/11806 | Tumushime George | Education Assistant II | U7U | 587,921 | 7,055,052 | | | |
| TSC/D/11089 | Senzoga Nzabonimpa John | Education Assistant II | U7U | 607,991 | 7,295,892 | | | |
| TSC/D/11058 | Muhawe Jackline | Education Assistant II | U7U | 587,921 | 7,055,052 | | | |
| TSC/D/12712 | Assimwe Obed | Education Assistant II | U7U | 607,991 | 7,295,892 | | | |
| TSC/D/12277 | Habimana Tom | Education Assistant II | U7U | 607,991 | 7,295,892 | | | |
| TSC/D/11945 | Hamenya Charles | Education Assistant II | U7U | 530,576 | 6,366,912 | | | |
| TSC/D/10670 | Tumusenge Benon | Education Assistant II | U7U | 607,991 | 7,295,892 | | | |
| TSC/D/12033 | Mahoro Flavia | Education Assistant II | U7U | 607,991 | 7,295,892 | | | |
| TSC/D/10019 | Nsabimana Stephen | Education Assistant II | U7U | 607,991 | 7,295,892 | | | |
| TSC/D/11983 | Muhumuza Mathew | Education Assistant II | U7U | 530,576 | 6,366,912 | | | |
| TSC/D/12078 | Niringiyimana Godfrey | Education Assistant II | U7U | 530,576 | 6,366,912 | | | |
| TSC/D/10166 | Munyazikwiye George | Education Assistant II | U7U | 587,921 | 7,055,052 | | | |
| TSC/D/10165 | Munezero Grace | Education Assistant II | U7U | 587,921 | 7,055,052 | | | |
| TSC/D/10471 | Nkurikiye S.Baker | Senior Education Assista | U6L | 610,485 | 7,325,820 | | | |
| TSC/D/10820 | Kozirimpa Abel Halerimana | HeadTeacher Grade III | U5U | 659,208 | 7,910,496 | | | |
| TSC/D/10915 | Sebakire Erasmus | HeadTeacher Grade II | U5U | 753,255 | 9,039,060 | | | |
| | Total Annual Gross Salary (Ushs) 136,536 | | | | | | | |

Cost Centre : Gitenderi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10950 | Rukesha E.C.N | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10638 | Nyiramugisha Teddy | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12663 | Nzisabira Vianney | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/10637 | Ntezimana Jack | Education Assistant II | U7U | 607,991 | 7,295,892 |

Workplan 6: Education

Cost Centre: Gitenderi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|-------------|----------------------------------|--------------------------|-----------------|-------------------------|------------------------|--|--|
| TSC/D/11850 | Kajambere Nelson | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/12543 | Niyizi Agnes | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/12744 | Turyatemba David | Education Assistant II | U7U | 578,624 | 6,943,488 | | |
| TSC/D/12256 | Twinomugisha Grace | Education Assistant II | U7U | 578,624 | 6,943,488 | | |
| TSC/D/11188 | Sende B. S Dezi | Education Assistant II | U7U | 578,624 | 6,943,488 | | |
| TSC/D/10149 | Mukamusoni Mary | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/10133 | Asiimwe Nathan | Senior Education Assista | U6L | 615,164 | 7,381,968 | | |
| TSC/D/10164 | Murangira Jackson | Senior Education Assista | U6L | 621,925 | 7,463,100 | | |
| TSC/D/11812 | Munyamahoro Nestori | Senior Education Assista | U6L | 615,164 | 7,381,968 | | |
| TSC/D/11141 | Kamanzi KW. Alivera | Senior Education Assista | U6L | 621,925 | 7,463,100 | | |
| TSC/D/10997 | Nzabakurikiza George | Education Assistant II | U6U | 656,313 | 7,875,756 | | |
| TSC/D/10541 | Ndizihiwe Augustine | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 | | |
| TSC/D/10492 | Nyirasafari Winfred | Head Teacher Grade III | U5U | 792,247 | 9,506,964 | | |
| | Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre : Kabindi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11138 | Habineza Beatrice | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10764 | Nkundizana Christopher | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12625 | Byamugisha Alexander | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12702 | Turyamusima Constance | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12278 | Nyirazihawe Constance | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12327 | Hakizimana Patrice | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10177 | Igiraneza David | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11010 | Irankunda Doreen | Senior Education Assista | U7U | 607,991 | 7,295,892 |
| TSC/D/12255 | Mbyariyehe Moses | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12552 | Tumushime Kedress | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12701 | Nyirabagaya Idah | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10849 | Rukirande Annet | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11969 | Nyiramugisha Resty | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10540 | Nyirarukundo Hope | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12722 | Twinomujuni Geoffrey | Education Assistant II | U7U | 587,921 | 7,055,052 |

Workplan 6: Education

Cost Centre : Kabindi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12681 | Ahabwe Arthur | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10964 | Bigirumwami Alban | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/1045 | Byankundiye Christopher | HeadTeacher Grade IV | U6U | 626,415 | 7,516,980 |
| TSC/D/11173 | Murengezi Benon | Education Assistant II | U6U | 626,415 | 7,516,980 |
| TSC/D/11964 | Nsengiyiyumva Moses | Senior Education Assista | U6U | 636,381 | 7,636,572 |
| TSC/D/10573 | Niringye Christopher | Deputy headteacher grad | U4L | 1,057,511 | 12,690,132 |
| | 155,639,628 | | | | |

Cost Centre : Kabindi SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/T/849 | Turyabahika Sephats | HeadTeacher A level | UISE | 2,269,167 | 27,230,003 |
| N/2/1107 | Nsengiyumva K.Stephen | Lab.Assisstant | U7U | 488,180 | 5,858,159 |
| UTS/M/1240 | Mbonye Aggrey Han | Senior.Accounts.Assistan | U5U | 672,017 | 8,064,202 |
| UTS/H/1358 | Habakurama K.Jackson | Assistant.Education .Offi | U5U | 683,067 | 8,196,802 |
| UTS/H/619 | Habimana Godfrey | Assistant.Education .Offi | U5U | 683,067 | 8,196,802 |
| UTS/H/490 | Habyalimana Prosperous | Assistant.Education .Offi | U5U | 705,842 | 8,470,098 |
| UTS/H/221 | Habyara Evarist | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/N/14524 | Nkurunziza Denis | Assistant.Education .Offi | U5U | 705,842 | 8,470,098 |
| UTS/F/147 | Friday Henry | Assistant.Education .Offi | U5U | 683,067 | 8,196,802 |
| UTS/M/6631 | Matata Alex | Assistant.Education .Offi | U5U | 812,915 | 9,754,976 |
| UTS/M/9888 | Mukiza John | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/M/4245 | Mukiza Mary | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/M/11273 | Murangira Nickson | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/N/16749 | Maniragaba Everest | Assistant.Education .Offi | U5U | 705,842 | 8,470,098 |
| UTS/B/2609 | Birikano R.James | Assistant.Education .Offi | U5U | 812,915 | 9,754,976 |
| UTS/N/10851 | Niyoniringiye Winfred | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/N/17512 | Nyesiga Peter | Assistant.Education .Offi | U5U | 812,915 | 9,754,976 |
| UTS/S/3763 | Sabiiti Goddet | Assistant.Education .Offi | U5U | 812,915 | 9,754,976 |
| UTS/S/1654 | Sibo Xavier | Assistant.Education .Offi | U5U | 812,915 | 9,754,976 |
| UTS/567 | Tukahirwa Veryain | Assistant.Education .Offi | U5U | 812,915 | 9,754,976 |
| UTS/T/5371 | Tumwizere Edward | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/T/2879 | Turyaharugendo Godfrey | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |

Workplan 6: Education

Cost Centre: Kabindi SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/T/2591 | Twisunze Barizen Emmanuel | Assistant.Education .Offi | U5U | 812,915 | 9,754,976 |
| UTS/Y/287 | Yumvirusaba Herbert | Assistant.Education .Offi | U5U | 812,915 | 9,754,976 |
| UTS/N/5997 | Ntawukiruwe Charles | Assistant.Education .Offi | U5U | 672,017 | 8,064,202 |
| UTS/N/1239 | Nkurunziza MK Francis | Education Officer | U4L | 925,960 | 11,111,521 |
| UTS/S/1352 | Sabiti B Geofrey | Education Officer | U4L | 795,579 | 9,546,950 |
| UTS/S/1934 | Sebagenzi G Charles | Education Officer | U4L | 795,579 | 9,546,950 |
| UTS/N/5168 | Nkurikiye George | Education Officer | U4L | 925,960 | 11,111,521 |
| UTS/H/211 | Harera Christopher | Education Officer | U4L | 925,960 | 11,111,521 |
| UTS/A/7827 | Arinaitwe Eric | Education Officer | U4L | 925,960 | 11,111,521 |
| UTS/N/4445 | Ndaberetse Johnson | Education Officer | U4L | 925,960 | 11,111,521 |
| UTS/S/1817 | Sebacuruzi Bangana Fred | Deputy HeadTeacher O l | U3U | 1,226,731 | 14,720,768 |
| | 323,078,761 | | | | |

Cost Centre: Kabuhungiro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12642 | Munyangwiza Emmanuel | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/11930 | Mukandori Jackline | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11805 | Mugisha John | Senior Education Assista | U7U | 587,921 | 7,055,052 |
| TSC/D/12649 | Maziyino Samuel | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12709 | Iragaba Monowa | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10298 | Hashikimana Stephen | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12999 | Gasaba Robinah | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11799 | Baguma Venancio | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/1004 | Tumusabe Emmanuel | HeadTeacher Grade IV | U6U | 646,347 | 7,756,164 |
| | 64,017,084 | | | | |

Cost Centre: Mabungo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10906 | Sunday Stephen | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/12320 | Maniraguha Joseph | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12213 | Turinawe Eric | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10423 | Nyirarukundo Kellen | Education Assistant II | U7U | 587,921 | 7,055,052 |

Workplan 6: Education

Cost Centre: Mabungo PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12005 | Nyiramahoro Pauline | Education Assistant II | U7U | 569,555 | 6,834,660 |
| TSC/D/10440 | Nsaba Jenifer | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11962 | Munyembabazi Samson | Education Assistant II | U7U | 607,991 | 7,295,892 |
| Total Annual Gross Salary (Ushs) | | | | | 49,667,100 |

Cost Centre: Mulehe PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12517 | Uwimana Jacinata | Education Assistant II | U7U | 607,991 | 7,295,892 |
| | 7,295,892 | | | | |

Cost Centre: Nyagisenyi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12759 | Ankunda Aidah | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10961 | Kwitegetse Jane | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12296 | Mugisha Herbert | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11989 | Ntawuguranayo Edward | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12256 | Sibomana Eric | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10659 | Tumwizere Cranma | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10776 | Kwizera Jeninah | HeadTeacher Grade IV | U6U | 622,055 | 7,464,660 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre : Nyakabaya PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10757 | Tuhirirwe Rose | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10923 | Bizimana Emmanuel | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11824 | Kazanenda Teddy | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12324 | Nyirarugero Julian | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11992 | Tibaremwa Paul | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11807 | Bucyana Richard | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10130 | Mukajuru Josephine | HeadTeacher Grade II | U4L | 1,014,209 | 12,170,508 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 6: Education

Cost Centre : Nyarusiza Cope

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|---------------|-----------------|-------------------------|------------------------|
| TSC/D/12391 | Nyiramunezero Aphia | Trial Teacher | U8L | 321,968 | 3,863,616 |
| TSC/D/12390 | Niyigaba Edith | Trial Teacher | U8L | 321,968 | 3,863,616 |
| Total Annual Gross Salary (Ushs) | | | | | 7,727,232 |

Cost Centre: Rukongi PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|-------------|----------------------------------|--------------------------|-----------------|-------------------------|------------------------|--|--|
| TSC/D/12468 | Munyanshongore Lawrence | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/10645 | Ndagijimana Silver | Senior Education Assista | U7U | 560,702 | 6,728,424 | | |
| TSC/D/12200 | Nezehose Aprunari | Education Assistant II | U7U | 578,624 | 6,943,488 | | |
| TSC/D/10598 | Nizeyimana Tarsis | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/12253 | Nyiramucyo Phoeb | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/12023 | Nambajimana Emmanuel | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/12758 | Mukarwego Rose | Education Assistant II | U7U | 578,624 | 6,943,488 | | |
| TSC/D/12677 | Ahimbisibwe Shilaton | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/12261 | Mugisha Tom | Education Assistant II | U7U | 560,702 | 6,728,424 | | |
| TSC/D/10806 | Kabarole W.Isaac | Education Assistant II | U7U | 578,624 | 6,943,488 | | |
| TSC/D/12698 | Tusingwire Goreth | Education Assistant II | U7U | 607,991 | 7,295,892 | | |
| TSC/D/10443 | Sabiti M.G Samuel | Education Assistant II | U7U | 578,624 | 6,943,488 | | |
| TSC/D/10781 | Kamahoro Guderia | HeadTeacher Grade IV | U6U | 754,190 | 9,050,280 | | |
| | Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Rurembwe PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12669 | Byiringiro James | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10112 | Bigira Geoffrey | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11947 | Iradukunda Moses | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12065 | Sibomana Ephraim | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12688 | Bagabo George | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11986 | Bizimana John | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10296 | Hamenya Christopher | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/12049 | Kagerero Erasmus | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10872 | Sebagenzi Charles | Education Assistant II | U7U | 587,921 | 7,055,052 |

Workplan 6: Education

Cost Centre: Rurembwe PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12275 | Munyarugero Christopher | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/10634 | Musabyimana Alice | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10632 | Niyibizi Geofrey | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12598 | Ntibamenyimana David | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12203 | Kanyarwunga Henry | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10135 | Assiimwe Harriet | Education Assistant II | U7U | 530,576 | 6,366,912 |
| TSC/D/10914 | Sebakire Alice | Deputy Head Teacher Gr | U5U | 722,882 | 8,674,584 |
| | 113,348,400 | | | | |

Subcounty / Town Council / Municipal Division: Nyundo

Cost Centre: Bizenga PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10079 | Banga Nestor | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12754 | Sizayigaya Robert | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12242 | Mugisha N Clever | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12090 | Kyorimpa Odeta | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10084 | Byaruhanga B. Innocent | HeadTeacher Grade IV | U6L | 622,055 | 7,464,660 |
| Total Annual Gross Salary (Ushs) | | | | | 34,945,824 |

Cost Centre: Kashingye PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12052 | Nkurunziza M. Garasiano | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12132 | Dusabe Leonia | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11777 | Ngoboko Emmanuel | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12285 | Nizeyimana Boneventure | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/12749 | Tumukunde Jane | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10737 | Turyabasika Hezekiah | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12441 | Asiimwe Miria | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/10324 | Mugisha Pascal | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11026 | Barijunaki George | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/12606 | Byaruhanga Alexandar | Education Assistant II | U7U | 607,991 | 7,295,892 |

Workplan 6: Education

Cost Centre: Kashingye PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10062 | Byaruhanga G. Vincent | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10279 | Micecemo N. Benjamin | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10213 | Habimana K.W. Peter | HeadTeacher Grade Iv | U6L | 622,055 | 7,464,660 |
| Total Annual Gross Salary (Ushs) | | | | | 91,120,812 |

Cost Centre: Muhanga PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|------------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/10099 | Bazimenyera Apollo | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11082 | Kabasharira Richard | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/10519 | Hakizimana Wyclife | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/10177 | Mbonigaba Savino | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/10154 | Munvunyi Yosiah | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/12653 | Nkwasibwe Richard | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/11395 | Sunday B. Callist | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10100 | Bekunda Michael | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12765 | Kyomuhendo Shallon | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10649 | Niyibizi Buturu Mathew | Deputy HeadTeacher Gra | U5U | 772,905 | 9,274,860 |
| TSC/D/10533 | Ntamukunzi Theophilus | HeadTeacher Grade II | U4L | 1,014,209 | 12,170,508 |
| | ı | Total Annual | Gross Sala | ary (Ushs) | 84,563,844 |

Cost Centre: Muhanga SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------------|---------------------------|-----------------|-------------------------|------------------------|
| UTS/T/4698 | Turyagyenda R. Brain | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/K/12090 | Kiconco Annet | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/G/827 | Gakoma Paul | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/B/6033 | Biramahire Philemon Bakara | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/M/8911 | Mwiyeretse Paul | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/M/11478 | Munyazikwiye Godfrey | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| S/2/550 | Sebutuyuyu John | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/T/3567 | Twesigye George | Assistant Education Offic | U5U | 672,017 | 8,064,202 |
| UTS/Z/84 | Ziragaba Kaji Charles | Education Officer | U4L | 795,579 | 9,546,950 |
| UTS/N/5043 | Nuwe Dan | Education Officer | U4L | 925,960 | 11,111,521 |

Workplan 6: Education

Cost Centre: Muhanga SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|--------------------|-------------------|-----------------|-------------------------|------------------------|
| UTS/A/7783 | Asimwe Allen | Education Officer | U4L | 795,579 | 9,546,950 |
| UTS/T/4131 | Tumwesigye Jackson | Education Officer | U4L | 925,960 | 11,111,521 |
| Total Annual Gross Salary (Ushs) 105,830,55 | | | | 105,830,556 | |

Cost Centre: Mukungu PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11899 | Muhumuza Onesmus | Licenced Teacher | U8L | 258,431 | 3,101,172 |
| TSC/D/12781 | Besigye Vicent | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12665 | Mpirirwe Annet | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/12794 | Mujurizi Wenscyrus | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12089 | Twesigye William | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/12439 | Twinomujuni Boniface | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/12068 | Karugahe Bosco | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10314 | Muhoozi Stephen | HeadTeacher Grade.IV | U6L | 622,055 | 7,464,660 |
| | Total Annual Gross Salary (Ushs) 52,716 | | | | |

Cost Centre: Mulehe PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11998 | Turyatemba Gideon | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12577 | Tigeita Cellinah | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12682 | Mugisha Vianney | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12596 | Kwiringira Andrew | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11903 | Kamugisha Didas | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12121 | Tushabe Kamarande James | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12509 | Hakizimana Emmanuel | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12612 | Basenge Vianey | Senior Education Assista | U7U | 607,991 | 7,295,892 |
| TSC/D/12081 | Agaba Vicent | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12714 | Kwizera Vallence | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11089 | Gihanga Benon | Senior Education Assista | U6U | 612,884 | 7,354,608 |
| TSC/D/11047 | Niringiye Nzitus | HeadTeacher Grade IV | U6U | 612,884 | 7,354,608 |
| TSC/D/11041 | Ashimwe Cellinah | Senior Education Assista | U6U | 612,884 | 7,354,608 |
| | 1 | Total Annual | Gross Sala | ary (Ushs) | 91,617,936 |

Workplan 6: Education

Cost Centre: Ntuuro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------------|--------------------------|-----------------|-------------------------|------------------------|
| TSC/D/11114 | Byandusya Enos | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/10457 | Turinomujuni Bernard | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10754 | Tumwesigye Desiderious | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11939 | Bigirimana Venancio | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/11794 | Hakiza Jack | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/10824 | Kobusingye Joy | Senior Education Assista | U6L | 622,055 | 7,464,660 |
| TSC/D/10111 | Baryamuhebwa Christopher | HeadTeacher Grade III | U5U | 812,915 | 9,754,980 |
| | • | Total Annual | Gross Sala | ry (Ushs) | 51,859,356 |

Cost Centre: Nyundo Cope

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---|--------------|-----------------|-------------------------|------------------------|
| TSC/D/12400 | Habyarimana Restatuta | Trial Teaher | U8L | 258,431 | 3,101,172 |
| TSC/D/12808 | Rwayitare David | Trial Teaher | U8L | 258,431 | 3,101,172 |
| | Total Annual Gross Salary (Ushs) 6,202,34 | | | | 6,202,344 |

Cost Centre: Rugarambiro PS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|-----------------------|------------------------|-----------------|-------------------------|------------------------|
| TSC/D/12675 | Barigye Deus | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11152 | Manirahari Aurerian | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/10817 | Katusime Lazaro | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/12267 | Kanyamuhare Bernard | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/12652 | Kabatangare Alexander | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/11821 | Kabanda Francis | Education Assistant II | U7U | 560,702 | 6,728,424 |
| TSC/D/12001 | Byaruhanga Elias | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10066 | Baryowawo Venance | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10064 | Bafakurera Lawrence | Education Assistant II | U7U | 587,921 | 7,055,052 |
| TSC/D/11944 | Tukasasirwa Emmy | Education Assistant II | U7U | 607,991 | 7,295,892 |
| TSC/D/10720 | Begumisa Ponsiano | Education Assistant II | U7U | 578,624 | 6,943,488 |
| TSC/D/10065 | Bahumure Ignatius | HeadTeacher Grade IV | U6U | 656,313 | 7,875,756 |
| | 1 | Total Annual | Gross Sala | ary (Ushs) | 85,241,676 |
| Total Annual Gross Salary (Ushs) - Education #### | | | | | 4############ |

Workplan 7a: Roads and Engineering

Workplan 7a: Roads and Engineering

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 926,672 | 190,330 | 926,672 |
| District Unconditional Grant - Non Wage | 10,996 | 2,025 | 10,996 |
| Locally Raised Revenues | 11,738 | 0 | 11,738 |
| Multi-Sectoral Transfers to LLGs | 144,565 | 61,348 | 144,565 |
| Other Transfers from Central Government | 614,973 | 106,610 | 614,973 |
| Transfer of District Unconditional Grant - Wage | 144,399 | 20,347 | 144,399 |
| Development Revenues | 160,854 | 51,194 | 155,840 |
| District Unconditional Grant - Non Wage | 28,013 | 712 | 29,559 |
| LGMSD (Former LGDP) | 37,685 | 0 | 56,249 |
| Locally Raised Revenues | 27,227 | 0 | 27,227 |
| Multi-Sectoral Transfers to LLGs | 7,105 | 0 | 7,105 |
| Other Transfers from Central Government | 35,700 | 13,700 | 35,700 |
| Unspent balances - Conditional Grants | 25,123 | 25,123 | |
| Unspent balances - UnConditional Grants | | 11,659 | |
| Total Revenues | 1,087,525 | 241,524 | 1,082,512 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 926,672 | 167,167 | 926,672 |
| Wage | 144,399 | 20,347 | 144,399 |
| Non Wage | 782,273 | 146,820 | 782,273 |
| Development Expenditure | 160,854 | 34,411 | 155,840 |
| Domestic Development | 160,854 | 34,411 | 155,840 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 1,087,525 | 201,578 | 1,082,512 |

Revenue and Expenditure Performance in the first quarter of 2014/15

The department had an Annual Budget of Shs 1,087,525,000 and received Shs: 241,524,000 representing 22% performance. Local revenue performed at 0% because private revenue collectors had not been secured and therefore little revenue collection. Also other Central transfers (CAIIP) performed at 38% because of unspent balance carried forward from the FY 2013/14. Again the unconditional grant wage did not perform very well because the post of the District Engineer was vacant. The Department planned to receive Shs 290,724,000 in the quarter and the quarter outturn was Shs 241,524,000 giving 83% performance. So far Shs201,578,000 had been spent representing cumulative performance of 19% and quarterly performance of 69% indicating a fair absorption capacity. The unspent recurrent balance of Shs 23,163,000 were funds from Uganda Road Fund meant for payment of Road gang workers for september 2014 and fuel LPOs whose invoices had not been presented for payment. The development balance was for the construction of administration block amounting to Shs 11,659,294 and Shs 5,124,106 for CAIIP roads monitoring and supervision whose construction works were still on going.

Department Revenue and Expenditure Allocations Plans for 2015/16

The Roads and Engineering Sector expects to receive Ushs 1,082,512,000 = from conditional Grants, Unconditional Grants, Donors and Local Revenues. There is a reduction of Ushs 25,123,0000 compared to FY 2014/15 This decrease is due to unspent balances carried forward to Financial Year 2014-15 for the removal landslides and installation culverts. However there was an increase of Ushs 18,564,000 under LGMSD for public sanitation at the District Headquarters and Ushs 1,546,000 co-funding under Unconditional Grant. The rest of revenue and expenditure plans remain as per Financial Year 2014-15.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 14/15 | 2015/16 |
|---------------------|-----------------|-----------------|-----------------|
| Function, Indicator | Approved Budget | Expenditure and | Proposed Budget |

| Workplan 7a: Road | s and Engineering |
|-------------------|-------------------|
|-------------------|-------------------|

| Workplan 7a. Rouas and Engineering | and Fianned | гегіогшансе ву | and Fianned |
|---|-------------|----------------|------------------|
| | outputs | End September | outputs |
| Function: 0481 District, Urban and Community Access Road | 's | | |
| No of bottle necks removed from CARs | 13 | 0 | 13 |
| Length in Km of Urban paved roads routinely maintained | 1 | 0 | 0 |
| Length in Km of Urban unpaved roads routinely maintained | 0 | 5 | 15 |
| Length in Km of Urban unpaved roads periodically maintained | | 0 | 1 |
| Length in Km of District roads routinely maintained | 260 | 65 | <mark>260</mark> |
| Function Cost (UShs '000) | 878,588 | 130,083 | 853,465 |
| Function: 0482 District Engineering Services | | | |
| Function Cost (UShs '000) | 208,937 | 71,495 | 229,047 |
| Cost of Workplan (UShs '000): | 1,087,525 | 201,578 | 1,082,512 |

Plans for 2015/16

The district shall carry out routine road maintence of a total of 260.0 km of district feeder roads:- These are Kaguhu-Nyanamo - Buhozi, Mucha- Mushungero- mupaka, Nyakabingo- Gatete- Chananke, Kanaba- Kateriteri-Nyakarembe, Kabahunde-Mukozi, Kamonyi- Buhayo- Nyakinama, Ruko- Maziba, Gasovu-Kazogo, Gisorora-Mbonjera-Matinza, Gisorora-Bubaga, Iremera- Ikamiro -Nyakarembe, Busanza- Busanani, Nyakabande- Nyabihuniko-kabindi- Bunagana, Mwaro- Busengo-kinanira, Iryaruhuri-Gatete, Hakasharara- Kafuga, Rwanzu- Rugabano, Rutaka-Rutoma-Rushabarara, Iryaruhuri- Chanika, Nturo- Sooko- Kidandari, Chahafi-Karago-Maregamo, Natete-Bupfumpfu-Nturo, Nyarusiza-Rurembwe-Chanika and Murara- Foto- muhanga. Also the district shall carry out spot Improvement of Gisorra- Bubaga road, and removal of road bottlenecks from community. Access roads in thirteen sub- counties.

Medium Term Plans and Links to the Development Plan

The department will execute routine road maintenance of district feeder roads, maintenance of Bridges, periodic maintenance, rehabilitation of roads and road opening, construction of district Administration Block fourthwing, maintenance of Buildings, repair and maintenance of district vehicles and road equipment.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Internationa fertilizer development Centre (IFDC) will rehabilitate and maintain Nyakabande - Nyabihuniko - Bunagana road.

(iv) The three biggest challenges faced by the department in improving local government services

1. Retaining of road workers

It is very difficult to retain road workers for reasonable period of time as they tend concentrate on roads when it is not planting and harvesting seasons: During planting and havesting seasons abscondment rate is very high thus affecting work progress.

2. Lack of Gravel

The district lacks gravel for road works especially in the southern and nothern part of this district. Haulage distance is at Minimum of 30 Km

3. Hilly Terain

This causes mudslides during heavy rainfall which affects the planning and budgets of the sector.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kisoro Town Council

Workplan 7a: Roads and Engineering

Cost Centre: Roads and Engineering

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/12459 | Ntibiringirwa Gerald | Plant Attendant | U8L | 198,793 | 2,385,516 |
| CR/D/10818 | Mbonigaba Herbert | Vehicle Attendant | U8L | 227,504 | 2,730,048 |
| CR/D/10970 | Agaba Charles | Machine Operator | U8L | 227,504 | 2,730,048 |
| CR/D/12458 | Kakuru Abel | Plant Operator | U8U | 228,169 | 2,738,028 |
| CR/D/10394 | Agaba Gerald | Driver | U8U | 241,860 | 2,902,320 |
| CR/D/10757 | Byarugaba Caleb | Driver | U8U | 241,860 | 2,902,320 |
| CR/D/12323 | Byigero Jack | Plant Operator | U8U | 228,169 | 2,738,028 |
| CR/D/10424 | Iraduha Ronald | Driver | U8U | 237,358 | 2,848,296 |
| CR/D/11825 | Ntezimana Mathias | Office Attendant | U8U | 241,860 | 2,902,320 |
| CR/D/10817 | Sabiiti Bernard | Plant Operator | U8U | 241,860 | 2,902,320 |
| CR/D/12273 | Habimana Stephen | Engineering Assistant(Ci | U7U | 335,162 | 4,021,944 |
| CR/D/10264 | Nsabiyunva Sliver | Engineering Assistant (M | U7U | 383,333 | 4,599,996 |
| CR/D/12270 | Kazungu Gideon | Road Inspector | U6U | 428,982 | 5,147,784 |
| CR/D/12269 | Halerimana Stephen | Road Inspector | U6U | 428,982 | 5,147,784 |
| CR/D/11728 | Karamira James | Foreman of works | U6U | 437,221 | 5,246,652 |
| CR/D/10330 | Komwaka Ruth | Stenographer Secretary | U5L | 483,762 | 5,805,144 |
| CR/D/10244 | Banzubaze John | Superintendent of works | U4SC | 1,152,002 | 13,824,024 |
| CR/D/11572 | Twinamatsiko Emmanuel | Senior Civil Engineer | U3SC | 1,256,268 | 15,075,216 |
| Total Annual Gross Salary (Ushs) | | | | | 86,647,788 |
| Total Annual Gross Salary (Ushs) - Roads and Engineering | | | | 86,647,788 | |

Workplan 7b: Water

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 70,579 | 11,650 | 70,579 |
| District Unconditional Grant - Non Wage | 925 | 0 | 925 |
| Multi-Sectoral Transfers to LLGs | 6,267 | 318 | 6,267 |
| Sanitation and Hygiene | 22,000 | 5,500 | 22,000 |
| Transfer of District Unconditional Grant - Wage | 41,388 | 5,832 | 41,388 |
| Development Revenues | 1,167,130 | 497,282 | 838,936 |
| Conditional transfer for Rural Water | 772,428 | 193,107 | 772,428 |
| District Unconditional Grant - Non Wage | | 396 | |
| Donor Funding | 48,507 | 12,560 | 48,507 |
| Locally Raised Revenues | 15,000 | 0 | 15,000 |
| Multi-Sectoral Transfers to LLGs | 3,000 | 0 | 3,000 |
| Unspent balances – Conditional Grants | 291,219 | 291,219 | |

Workplan 7b: Water

| UShs Thousand | 20 | 14/15 | 2015/16 | |
|--|--------------------|------------------------|--------------------|--|
| USIIS THOUSUNA | 20 | 14/15 | 2013/10 | |
| | Approved Budget | Outturn by end Sept | Proposed Budget | |
| Unspent balances - donor | 36,975 | 0 | | |
| Total Revenues | 1,237,710 | 508,932 | 909,515 | |
| B: Overall Workplan Expenditures: Recurrent Expenditure | 70,579 | 10,141 | 70,579 | |
| Recurrent Expenditure Wage | 70,379 41,388 | 10,141 5,832 | 41,388 | |
| Non Wage | 29,192 | 4,309 | 29,192 | |
| Development Expenditure | 1,167,130 | 291,154 | 838,936 | |
| Domestic Development | 1,081,647 | 282,619 | 790,428 | |
| Donor Development | 85,483 | 8,535 | 48,507 | |
| Fotal Expenditure | 1,237,710 | 301,295 | 909,515 | |

Revenue and Expenditure Performance in the first quarter of 2014/15

The total annual budget was shs.1,237,710. The total quartely budget for the planned activities is Shs. 555,573,000 . This includes Shs.193,107,000 from conditional transfer for Rural Water, Shs. 5,500,000 for Sanitation grant, Shs. 10,347,000 un conditional grant wage, shs 1,567,000 multi sectoral transfers to LLG's, shs. 231,000 district unconditional grant non-wage and shs. 3,750,000 from locally raised revenue . It also includes shs. 36,975,000 unspent donor funding, shs. 291, 219,000 unspent balance conditional grants and shs 750,000 for multisectoral transfer to LLGs. The cumulative quarterly outturn for the quarter was shs. 508,932,000 which represents 92% of the budget as follows: Shs.193,107,000 from conditional transfer for Rural Water; denoting 100% Shs. 5,500,000 for Sanitation grant; denoting 100%, Shs. 5,832,000 un conditional grant wage; denoting 56%, shs 318,000 multi sectoral transfers to LLG's; denoting 20%. It also includes shs. 36,975,000 unspent donor funding, shs. 12,560,000 donor funding; denoting 104%, shs. 291, 219,000 unspent balance conditional grants and shs 396,000 distict unconditional grant -Non Wage. The quarterly expenditure was Shs. 301,295,000 denoting 54% as follows: Shs. 5,832,000 for wage denoting 56%, Shs. 4,309,000 for Non wage denoting 59%, Shs. 282,619,000 for domestic development denoting 58% and Shs. 8,535,000 for Donor Development denoting 17%. The unspent balances were shs. 207,637,000 denoting 17% as follows: Shs. 202,103,000 for domestic development and Shs. 4,026,000 donor development.

Department Revenue and Expenditure Allocations Plans for 2015/16

The Water Sector expects to receive Ushs 909,515,000 = from conditional Grants, Unconditional Grants, Donors and Local Revenues compared to Ushs 1,237,710,000 for FY 2014/15. There is a net reduction of Ushs 328,194,000. This decrease is due to unspent balances carried forward to Financial Year 2014-15 for the following activities: Ushs 44,484,758 for construction of 17 springs; Ushs 113,057,180 for construction of 43 Ferrocement tanks; Ushs 91,197,161 for Design, Extension and rehabilitation of Gravity Flow Schemes; Ushs 42,500,000 for GPS, Water Quality Testing kits and fuel LPOs; Ushs 10,377,750 for construction of drying bed at Seseme sewerage treatment plant; Ushs 24,415,000 for Water, Sanitation and Hygiene (WASH) activities under SDS programme and Installation of a plastic at Bunagana URA offices. The rest of revenue and expenditure plans remain as per Financial Year 2014-15.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 14/15 | 2015/16 |
|---------------------|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |

Function: 0981 Rural Water Supply and Sanitation

Workplan 7b: Water

| | 2014/15 20 | | | | |
|---|-------------------------------------|--|---|--|--|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs | | |
| No. of supervision visits during and after construction | 400 | 102 | 408 | | |
| No. of water points tested for quality | 120 | 0 | 108 | | |
| No. of District Water Supply and Sanitation Coordination Meetings | 4 | 1 | 4 | | |
| No. of Mandatory Public notices displayed with financial information (release and expenditure) | 4 | 1 | 4 | | |
| No. of sources tested for water quality | 120 | 0 | 108 | | |
| No. of water points rehabilitated | 2 | 1 | 1 | | |
| % of rural water point sources functional (Gravity Flow Scheme) | 72 | 0 | <mark>97</mark> | | |
| No. of water pump mechanics, scheme attendants and caretakers trained | 10 | 0 | 9 | | |
| No. of water and Sanitation promotional events undertaken | 40 | 0 | 46 | | |
| No. of water user committees formed. | 40 | 0 | 45 | | |
| No. Of Water User Committee members trained | 26 | 11 | 45 | | |
| No. of private sector Stakeholders trained in preventative maintenance, hygiene and sanitation | 10 | 0 | 10 | | |
| No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices | 20 | 6 | 20 | | |
| No. of springs protected | 24 | 17 | 22 | | |
| No. of piped water supply systems constructed (GFS, borehole pumped, surface water) | 4 | 5 | 4 | | |
| No. of piped water supply systems rehabilitated (GFS, porehole pumped, surface water) | 2 | 0 | 1 | | |
| Function Cost (UShs '000) Cost of Workplan (UShs '000): | 1,237,709 1,237,709 | 301,295 301,295 | 909,515 909,515 | | |

Plans for 2015/16

The planned out puts are: Salaries and wages paid, Consultations between stake holders made, on going activities supervised, water user committees established and trainined, Hygiene and sanitation promoted, old water systems rehabilitated, and data collected. The physical performance are: Established water user committees, Springs protected, rain water harvesting tanks constructed and piped water systems constructed and/or extended.

Medium Term Plans and Links to the Development Plan

Provision of access to safe water and sanitation facilities within easy reach by the communities is among the first priorities in the District Development Plan.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Construction of Communal rain water harvesting tanks by Uplift the Rural Poor(URP) in Gisozi parish Muramba subcounty and Gitenderi and Rukongi parishes in Nyarusiza subcounty. Construction of Communal rain water tanks in Mbuga and Chihe parishes Nyakinama sub county and Bunagana parish in Muramba sub county by Uganda Red Cross Kisoro. Water treatment using Solar Radiation for Disinfection(SORDIS) and advocacy for sanitation by The Water School. Advocacy for sanitation improvements by Good Samaritan Project (GOSAP). Water, Sanitation and Hygiene(WASH) promotion by SDS- WASH PLUS

(iv) The three biggest challenges faced by the department in improving local government services

Workplan 7b: Water

1. Operation and maintenance problems

The water and sanitation beneficiaries have continued to neglect their responsibilty of mantaining water and sanitation facilities provided and this has therefore affected sustainabilty of these facilities.

2. Difficult terrain

The nature of the terrain makes unit costs of the planned facilities, monitoring and supervision costs very high as opposed to other districts located in flat areas.

3. Delayed procurement

Most of the contracts are awarded late. This in effect delays the completion of works and if not completed by the 30th of June funds are blocked by the IFMS forcing the funds to be committed and then re-budgeted for.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kisoro Town Council

Cost Centre: Water

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--|----------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/10442 | Nyiramahoro Peace | Office Typist | U7U | 383,333 | 4,599,996 |
| CR/D/10269 | Mbonifura Deo | Borehole Maintenance T | U7U | 335,162 | 4,021,944 |
| CR/D/10345 | Mberwa Cranmer | Assistant Engineering Off | U5SC | 700,835 | 8,410,020 |
| CR/D/10484 | Nkumbuje Christopher | Water Officer | U4SC | 1,123,114 | 13,477,368 |
| Total Annual Gross Salary (Ushs) | | | | | 30,509,328 |
| Total Annual Gross Salary (Ushs) - Water | | | | | 30,509,328 |

Workplan 8: Natural Resources

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2014/15 | | 2015/16 | |
|--|--------------------|------------------------|--------------------|--|
| | Approved Budget | Outturn by end Sept | Proposed Budget | |
| A: Breakdown of Workplan Revenues: | | | | |
| Recurrent Revenues | 215,546 | 27,942 | 215,546 | |
| Conditional Grant to District Natural Res Wetlands (| 5,753 | 1,438 | 5,753 | |
| District Unconditional Grant - Non Wage | 12,355 | 675 | 12,355 | |
| Locally Raised Revenues | 4,795 | 0 | 4,795 | |
| Multi-Sectoral Transfers to LLGs | 9,786 | 63 | 9,786 | |
| Transfer of District Unconditional Grant - Wage | 182,858 | 25,766 | 182,858 | |
| Development Revenues | 24,362 | 396 | 4,253 | |
| District Unconditional Grant - Non Wage | 1,880 | 396 | 334 | |
| LGMSD (Former LGDP) | 21,904 | 0 | 3,340 | |
| Multi-Sectoral Transfers to LLGs | 579 | 0 | 579 | |

Workplan 8: Natural Resources

| UShs Thousand | 2014/15 | | 2015/16 |
|-----------------------------------|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| Total Revenues | 239,909 | 28,338 | 219,799 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 215,546 | 27,879 | 215,546 |
| Wage | 182,858 | 25,766 | 182,858 |
| Non Wage | 32,689 | 2,113 | 32,689 |
| Development Expenditure | 24,362 | 0 | 4,253 |
| Domestic Development | 24,362 | 0 | 4,253 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 239,909 | 27,879 | 219,799 |

Revenue and Expenditure Performance in the first quarter of 2014/15

The Sector had an Annual Budget of Ushs 239,909,000 and the cumulative receipts amounted to Ushs 28,338,000 representing 12% of the targeted 25%. Local Revenue performed very poor at 0% because private revenue collectors had not yet been secured. LGMSD performed at 0% because the 1st quarter release had not been allocated by the end of the quarter. District Unconditional grant Non-Wage recurrent performed at 5% because it is allocated depending on pressing needs. The Sector planned to receive Ushs 59,977,000 in the quarter but actually received Ushs 28,338,000 representing 47%. Due to reasons highlighted above. The Cumulative Expenditure was Ushs 27,879,000 representing 12%. This indicates that there was high absorption capacity. However there was recurrent balance of 64,000 for Nyabwishenya Sub-County and Development balance of 396,000 as co-funding LGMSD projects

Department Revenue and Expenditure Allocations Plans for 2015/16

The Natural reosurces Sector plans to receive Ushs 219,799,000 = from conditional Grants, Unconditional Grants and Local Revenue. There is a reduction of Ushs 20,110,000 compared to FY 2014/15. This decrease is due to reallocation of LGMSD funds from this sector to Roads and Engineering. These funds had been specially allocated to purchase surveying equipment for the Lands Sub-Sector in FY 2014/15. The rest of revenue and expenditure plans remain as per Financial Year 2014-15.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2015/16 | |
|--|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| Function: 0983 Natural Resources Management | | | |
| Area (Ha) of trees established (planted and surviving) | 14 | 0 | 8 |
| Number of people (Men and Women) participating in tree planting days | 50 | 0 | 0 |
| No. of monitoring and compliance surveys/inspections undertaken | 10 | 0 | 8 |
| No. of Water Shed Management Committees formulated | 2 | 0 | 2 |
| No. of Wetland Action Plans and regulations developed | 1 | 1 | 4 |
| Area (Ha) of Wetlands demarcated and restored | 50 | 0 | 0 |
| No. of community women and men trained in ENR monitoring | 30 | 0 | 0 |
| No. of monitoring and compliance surveys undertaken | 8 | 1 | 4 |
| No. of new land disputes settled within FY | 40 | 0 | 6 |
| Function Cost (UShs '000) | 239,909 | 27,879 | 219,799 |
| Cost of Workplan (UShs '000): | 239,909 | 27,879 | 219,799 |

Workplan 8: Natural Resources

Plans for 2015/16

Administration: Coordination, supervision and monitoring sector activities through reports and appraisals, travels and transport allwances for staff.

Forestry: 8ha Replanting of ocal forest reserves in Busanza sub county and raising 50000 seedlings at the central nursery

Environment/wetlands: increased knowledge on wetland management, capacity building, operational costs, enforcements and restoration of fragile ecosystems with the following expected 4 meetings,2 wetland committees formed. 1 workshop held and establishement of 20ha buffer zones

Lands: increased knowledge on land matters, conflict resolution on land issues and land surveys, registrations and titling and 4 meetings & 2 travels

Medium Term Plans and Links to the Development Plan

Natural resources management particularly environment mainstreaming into other sectors particularly water, works, agriculture and community to ensure utilization of resources in a sustainable manner.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Nature Uganda currently engaging communities neighbouring Echuya Central Forest Resrve of Kanaba and Murora on soil and water conservation, conducting School environment Education Activities. ALCDI conducting tree planting along Kabale-Kisoro high way

(iv) The three biggest challenges faced by the department in improving local government services

1. Terrain and loose soils

There is a lot soil erosion, landslides and floods due to the erratic rains and the hilly terrain

2. Inadequate skills

Most staff in the department and mostly the new staff lack adequate knowledge on decentralization and the legal framework pertaining their areas of work and entire local government system

3. Enchroachment on Public Land

Most of the Government land is not surveyed and titled. Therefore the communities take advantage of this to enchroach.

Staff Lists and Wage Estimates

Workplan 9: Community Based Services

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2014/15 | | 2015/16 |
|---|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 441,170 | 66,503 | 441,170 |
| Conditional Grant to Community Devt Assistants Non | 3,533 | 883 | 3,533 |
| Conditional Grant to Functional Adult Lit | 13,947 | 3,487 | 13,947 |
| Conditional Grant to Women Youth and Disability Gra | 12,722 | 3,180 | 12,722 |
| Conditional transfers to Special Grant for PWDs | 26,561 | 6,640 | 26,561 |
| District Unconditional Grant - Non Wage | 5,182 | 405 | 5,182 |
| Hard to reach allowances | 19,740 | 5,404 | 19,740 |
| Locally Raised Revenues | 5,531 | 0 | 5,531 |
| Multi-Sectoral Transfers to LLGs | 44,727 | 4,228 | 44,727 |
| Other Transfers from Central Government | 42,785 | 4,732 | 42,785 |

Workplan 9: Community Based Services

| UShs Thousand | 2014/15 | | 2015/16 |
|---|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| Transfer of District Unconditional Grant - Wage | 266,443 | 37,544 | 266,443 |
| Development Revenues | 606,413 | 68,270 | 562,966 |
| Donor Funding | 106,584 | 24,125 | 106,584 |
| LGMSD (Former LGDP) | 71,288 | 0 | 71,288 |
| Multi-Sectoral Transfers to LLGs | | 300 | |
| Other Transfers from Central Government | 385,094 | 0 | 385,094 |
| Unspent balances - Conditional Grants | | 398 | |
| Unspent balances - Other Government Transfers | 43,447 | 43,447 | |
| Total Revenues | 1,047,582 | 134,773 | 1,004,136 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 441,170 | 53,362 | 441,170 |
| Wage | 266,443 | 37,544 | 266,443 |
| Non Wage | 174,727 | 15,819 | 174,727 |
| Development Expenditure | 606,413 | 65,860 | 562,966 |
| Domestic Development | 499,829 | 43,864 | 456,382 |
| Donor Development | 106,584 | 21,996 | 106,584 |
| Total Expenditure | 1,047,582 | 119,222 | 1,004,136 |

Revenue and Expenditure Performance in the first quarter of 2014/15

Community Based Services Sector has an Annual Budget of Ushs 1,047,582 while the Cumulative releases were Ushs 134,773,000 representing 13%. All Central Government Transfers performed very well apart from District Unconditional Grant - Non Wage which performed at 8% because it is allocated according to the need. Other Central Government transfers which comprise of Youth Livelihood program performed poorly because funds for youth projects had not been released by the end of the quarter. LGMSD performed at 0% because the allocations had not been made by the close of the quarter. Local revenue performed at 0% because the private revenue collectors had not been secured. The department planned to receive Shs 294,480,000 in the quarter but the outturn was Shs 134,773,000 representing 46%. This low performance is attributed to the reasons mentioned above. The cumulative expenditure was Shs 119,222,000 representing 11% while the quarterly outtun was only 40% denoting low absorption capacity. Recurrent unspent balances of Shs13,141,000 were funds meant for PWDs projects which were still under review. Donor development of Shs 2,129,000 was Strengthening decentralisation for Sustainability funds meant for on going OVC activities.

Department Revenue and Expenditure Allocations Plans for 2015/16

The Community Based Services expects to receive Ushs 1,004,136,000 = from conditional Grants, Unconditional Grants, Donors and Local Revenues. There is a reduction of Ushs 43,447,000 compared to FY 2014/15. This decrease is due to unspent balances carried forward to Financial Year 2014-15 for the Youth Livelihood Project that was remitted late because 10 Youth project proposals were, at first, not satisfactory and therefore referred to the Youth groups for refinement. The rest of revenue and expenditure plans remain as per Financial Year 2014-15.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 14/15 | 2015/16 |
|---------------------|-----------------|-----------------|-----------------|
| Function, Indicator | Approved Budget | Expenditure and | Proposed Budget |
| | and Planned | Performance by | and Planned |
| | outputs | End September | outputs |

Function: 1081 Community Mobilisation and Empowerment

Workplan 9: Community Based Services

| | 20 | 2015/16 | |
|---|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| No. of children settled | 60 | 35 | 80 |
| No. of Active Community Development Workers | 14 | 17 | 17 |
| No. FAL Learners Trained | 7000 | 6000 | 7000 |
| No. of children cases (Juveniles) handled and settled | 30 | 4 | 30 |
| No. of Youth councils supported | 8 | 1 | 8 |
| No. of assisted aids supplied to disabled and elderly community | 8 | 1 | 8 |
| No. of women councils supported | 8 | 2 | 8 |
| Function Cost (UShs '000) Cost of Workplan (UShs '000): | 1,047,582 1,047,582 | 119,222 119,222 | 1,004,136 1,004,136 |

Plans for 2015/16

4 CBS staff coordination meetings held, 60 social welfare cases managed, 4 DOVCC meetings held, 14 support supervision visits to OVC service providers done per quarter, 4 quarterly reports compiled and submitted to SDS, 4 Batwa stakeholders's coordination workshops conducted, 39 parish communities mobilised to participate in government programmes, 6 of CDOs motorcycles repaired, FAL MIS data updated, 4 reports submitted, 132 FAL instructors incentives paid, 8 of each of women/youth and disability councils executive committee meetings held, 132 FAL classes monitored and supported with learning materials, 5 official days celebrated (women's day, disability day, youth day, literacy day and labour day), atleast 10 of IGAs managed by WC3 chairpersons monitored, 50 percent of PWD IGAs monitored, 36 of CCD qualified groups supported, 6 Batwa CDD groups monitored and 4 quarterly progress reports submitted.

Medium Term Plans and Links to the Development Plan

Community Services staff coordination, management of social welfare cases, support supervision to OVC service providers, coordinate Batwa stakeholder IPs, communities mobilization, maintenance of motorcycles, FAL MIS data updated, payments of FAL instructors, women/youth and disability councils executive committee meetings held, FAL classes monitored and supported with learning materials, official days celebrated (women's day, disability day, youth day, literacy day and labour day), IGAs managed by WC3 chairpersons, monitoring of PWD IGAs, CCD qualified groups supported, Batwa CDD groups monitored and quarterly progress reports produced and submitted.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Education to the minority Batwa children at primary and secondary level and Functional Adult Learning to batwa, Buying land and construction of shelter to Batwa, capacity building of Batwa on group fomrulation and funding Batwa stakeholders', Batwa leaders and Batwa Ips meetings at the district level by UOBDU, CARE - Uganda, ADRA - Uganda, MBICT, The Gorrilla Organization among others, supporting Income generating activities to the hard to reach communities by Raising the Village, support to orphans and other vulnerable children in terms of education, shelter, food, medical care, rehabilitation, life skills development by Potters village, Compassion International, Koinonia Ministries, Hope for Orphans and Vulnerable children among others, support to youth IGAs by the president's office. SDS will also contribute Shs 106,584,000 for social sector skills improvement & development on how to handle OVC issues.SUNRISE will fund Community Services amounting to Shs 14,343,000 with core intervention in strengthening service delivery to OVC. Funds totaling Shs 55,500,000 from GOSAP will support CBS (OVC) this FY. KOINONIA will also fund community sector to the tune of Shs 205,182,000 on community mobilisation. SDS will spend Shs 3,500,000 to procure a digital camers, book shelf, filing cabinet and a computer.

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate means of transport and office equipment

Workplan 9: Community Based Services

This has led to poor service delivery

2. Inadequate technical backstopping

This is especially at the ministerial level to CBS department

3. Ever changing rates on resource inputs

This affects the achievement of the targeted outputs as well as the late release of funds

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kisoro Town Council

Cost Centre: Community Based Services

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|----------------------|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10217 | Bukumi Patricia | Office Attendant | U8 | 241,860 | 2,902,320 |
| CR/D/12097 | Kampire Moirah | AssistantCommunity Dev | U6U | 568,387 | 6,820,644 |
| CR/D/12098 | Ndikuyeze Sawiya | AssistantCommunity Dev | U6U | 691,808 | 8,301,696 |
| CR/D/12620 | Mbabazi Diana | AssistantCommunity Dev | U5 | 498,888 | 5,986,656 |
| CR/D/10328 | Nyiramugisha Peace | Steno/Secretary | U5L | 691,808 | 8,301,696 |
| CR/D/12634 | Mugisha Joseph | Community Development | U4L | 691,808 | 8,301,696 |
| CR/D/12635 | Friday Godwin | Community Development | U4L | 691,807 | 8,301,684 |
| CR/D/11989 | Gakuru Gideon Semana | Labour Officer | U4L | 691,808 | 8,301,696 |
| CR/D/12630 | Kampire Beatrice | Community Development | U4L | 691,807 | 8,301,684 |
| CR/D/12627 | Mahirwe Kellen | Community Development | U4L | 691,808 | 8,301,696 |
| CR/D/12257 | Mugisha Clement | Community Development | U4L | 691,808 | 8,301,696 |
| CR/D/12633 | Uwamahoro Mollen | Community Development | U4L | 691,808 | 8,301,696 |
| CR/D/12628 | Mukarugero Jovia | Community Development | U4L | 691,808 | 8,301,696 |
| CR/D/12632 | Ndikumana Enock | Community Development | U4L | 691,808 | 8,301,696 |
| CR/D/12255 | Niyonzima Sam | Community Development | U4L | 691,808 | 8,301,696 |
| CR/D/12475 | Nzabonimpa David | Community Development | U4L | 691,808 | 8,301,696 |
| CR/D/12254 | Ruzaza M Stephen | Community Development | U4L | 691,808 | 8,301,696 |
| CR/D/12629 | Twebaze Annet | Community Development | U4L | 691,808 | 8,301,696 |
| CR/D/11755 | Mugisha Christopher | Community Development | U4L | 985,465 | 11,825,580 |
| CR/D/11773 | Kigongo Sarah Kaggwa | Senior Community Devel | U3L | 986,899 | 11,842,788 |
| CR/D/10443 | Columbus Stanley | Senior Probation and Wel | U3L | 986,899 | 11,842,788 |
| Total Annual Gross Salary (Ushs) | | | | | |
| Total Annual Gross Salary (Ushs) - Community Based Services | | | | | |

Workplan 10: Planning

Workplan 10: Planning

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2014/15 | | 2015/16 | |
|---|--------------------|------------------------|--------------------|--|
| | Approved Budget | Outturn by end Sept | Proposed Budget | |
| A: Breakdown of Workplan Revenues: | | | | |
| Recurrent Revenues | 713,406 | 875,812 | 138,247 | |
| Conditional Grant to PAF monitoring | 20,383 | 5,096 | 20,383 | |
| District Unconditional Grant - Non Wage | 15,361 | 7,874 | 15,361 | |
| Locally Raised Revenues | 11,989 | 0 | 21,989 | |
| Multi-Sectoral Transfers to LLGs | 17,350 | 2,662 | 17,350 | |
| Other Transfers from Central Government | 585,159 | 851,280 | | |
| Transfer of District Unconditional Grant - Wage | 63,164 | 8,900 | 63,164 | |
| Development Revenues | 27,286 | 6,147 | 27,286 | |
| District Unconditional Grant - Non Wage | 2,110 | 540 | 2,110 | |
| LGMSD (Former LGDP) | 18,555 | 5,283 | 18,555 | |
| Multi-Sectoral Transfers to LLGs | 6,621 | 324 | 6,621 | |
| Total Revenues | 740,692 | 881,959 | 165,533 | |
| B: Overall Workplan Expenditures: | | | | |
| Recurrent Expenditure | 713,406 | 602,970 | 138,247 | |
| Wage | 63,164 | 8,900 | 63,164 | |
| Non Wage | 650,242 | 594,070 | 75,083 | |
| Development Expenditure | 27,286 | 6,147 | 27,286 | |
| Domestic Development | 27,286 | 6,147 | 27,286 | |
| Donor Development | 0 | 0 | 0 | |
| Total Expenditure | 740,692 | 609,117 | 165,533 | |

Revenue and Expenditure Performance in the first quarter of 2014/15

The Planning Unit had an annual budget of Ushs 740,692,000. The cumulative outturn was 881,959,000 representing 119%. There was high performance in Other transfers from Central Government at 145% because Uganda Bureau of Statistics (UBOS) disbursed Ushs 271,120,900 over and above the district Census budget while Unconditional grant non wage stood at 51% because of Internal Assessment and the need to travel to Kampala on official duties. However, Locally raised Revenue (LRR) allocation performed at 0% because private revenue collectors had not yet stabilised. The department planned to receive Ushs 624,042,000 in the quarter and Ushs 881,959,000 was realised representing 141% performance majorly from unconditional grant non- wage because of reasons highlighted above. The expenditure for the quarter stood at 98% indicating high absoption capacity. The unspent balance on recuurrent expenditure were funds erroneously disbursed to the District and was to be returned to the UBOS Account in Bank of Uganda, Bank Charges and money meant for submission of census accountailities but had not been requisitioned.

Department Revenue and Expenditure Allocations Plans for 2015/16

The Planning Unit plans to receive Ushs 165,533,000 = from conditional Grants, Unconditional Grants and Local Revenues. There is a reduction of Ushs 585,159,000 compared to FY 2014/15 This decrease is due to Population and Housing Census 2014 which was a one off activity in the Financial Year 2014-15. However, there was an increase of Ushs 10,000,000 under Local revenue to cater for Budget Conference which is increasingly becoming expensive. The rest of revenue and expenditure plans remain as per Financial Year 2014-15.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2015/16 | | | | |
|---|-------------------------------------|--|---|--|--|--|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs | | | |
| Function: 1383 Local Government Planning Services | | | | | | |
| Function Cost (UShs '000) | 740,692 | 609,117 | 165,533 | | | |

Workplan 10: Planning

| | | 20 | 2014/15 | | |
|---------------------|-------------------------------|-------------------------------------|---------|---|--|
| Function, Indicator | | Approved Budget and Planned outputs | - | Proposed Budget and Planned outputs | |
| | Cost of Workplan (UShs '000): | 740,692 | 609,117 | 165,533 | |

Plans for 2015/16

The Planning Unit is mandated to provide an Integrated Planning Services covering Sectoral Economic Plans and Policies, and monitoring and Evaluation of the effectiveness of implementation of those plans and policies. The Unit will coordinate the reviewing of Five Year District and Subcounty Development Plans, Prepare and consolidate the Budget Framework Paper, 14 LLGs internally assessed, 1 District Internally assessed, 14 LLGs supported in planning, 12 TPC meetings held, 1 M&E plan reviewed, 4 monitoring visits made, 1 Performance Contract prepared, 4 progress reports and quartery workplans prepared and submitted to MoFPED, 1 Budget conference held, development planning coordinated in the district, Data collected, analysed and information disseminated,1 Statistyical Abstact and Population action Plan updated.

Medium Term Plans and Links to the Development Plan

Coordinated planning based on evidence generated from the regular collected and precessed data. Coordinated monitoring and evaluation of development interventions and service delivery. Update District Statistical Abstact and Population Action Plan. Consultations with the centre and line departments. Procure assorted items. Monitor implementation of development projects. Assess whether the plan implementation is accordding to the schedule, Mentor LLGs, Backstop LLGs in development planning

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Mentoring District Staff on the Local Government Output Budgeting Tool by SDS, help in administration of planning sector, SDS Coordinating Implementing Partners funded by USAID in the District. Office of the Prime Minister will train Planning Unit and other departments on centralised Monitoring and evaluation of Government Project.

(iv) The three biggest challenges faced by the department in improving local government services

1. Limited Planning capacity in other departments and LLGs

These centers never do what is expected of them according to the stipulated timelines. They cause a lot of delays. All LLGs do not have CDOs who are responsible for planning at that level

2. Ever changing Unit costs

The central Government releases and Local revenue inflow static and yet the unit cost of service delivery has increased from time to time. This affects implementation of activities in the work plan.

3. Lack of a harmonised Management Information System

Its nnot easy to get information from one stop centre

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kisoro Town Council

Cost Centre: Planning

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 10: Planning

Cost Centre: Planning

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|---------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/11886 | Nyirajana Doreen | Office Typist | U7U | 367,905 | 4,414,860 |
| CR/D/12625 | Mukanoheri Margreti | District Statistician | U4SC | 1,108,817 | 13,305,804 |
| CR/D/10104 | Bazanye David | Senior Population Officer | U3SC | 1,410,892 | 16,930,704 |
| CR/D/10318 | Bainenaama Francis | District Planner | U2U | 1,545,601 | 18,547,212 |
| Total Annual Gross Salary (Ushs) 53,198 | | | | | |
| | 53,198,580 | | | | |

Workplan 11: Internal Audit

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 89,688 | 12,795 | 89,688 |
| District Unconditional Grant - Non Wage | 8,856 | 2,501 | 8,856 |
| Locally Raised Revenues | 11,846 | 0 | 11,846 |
| Multi-Sectoral Transfers to LLGs | 9,669 | 1,936 | 9,669 |
| Transfer of District Unconditional Grant - Wage | 59,317 | 8,358 | 59,317 |
| Total Revenues | 89,688 | 12,795 | 89,688 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 89,688 | 12,795 | 89,688 |
| Wage | 59,317 | 8,358 | 59,317 |
| Non Wage | 30,371 | 4,437 | 30,371 |
| Development Expenditure | 0 | 0 | 0 |
| Domestic Development | 0 | 0 | 0 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 89,688 | 12,795 | 89,688 |

Revenue and Expenditure Performance in the first quarter of 2014/15

The Unit had an Annual Budget of Ushs 89,688,000 and the cumulative releases were Ushs 12,795,000 denoting 14%. The Unit planned to receive an allocation of Ushs 22,422,000 in the Quarter but the actual release was Ush 12,795,000 representing 57%. However, there was poor performance in Local Revenue at 0%. The unit utilised all the funds that had been allocated .

Department Revenue and Expenditure Allocations Plans for 2015/16

The Internal Audit Unit planned revenues and expenditure this FY 2015-16 is Ushs 89,688,000. There were neither reductions nor increases in planned revenues and expenditures as the planning figures have remained unchanged as per 2014-15 Financial Year.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 14/15 | 2015/16 |
|---------------------|-----------------|-----------------|-----------------|
| Function, Indicator | Approved Budget | Expenditure and | Proposed Budget |
| | and Planned | Performance by | and Planned |
| | outputs | End September | outputs |

Workplan 11: Internal Audit

| Function, Indicator | 2014/15 Approved Budget Expenditure and Planned Performance by outputs End September | | 2015/16 Proposed Budget and Planned outputs |
|--|---|------------|--|
| Function: 1482 Internal Audit Services | | | |
| No. of Internal Department Audits | 133 | 46 | 167 |
| Date of submitting Quaterly Internal Audit Reports | | 24/10/2014 | 31/7/2015 |
| Function Cost (UShs '000) | 89,688 | 12,795 | 89,688 |
| Cost of Workplan (UShs '000): | 89,688 | 12,795 | 89,688 |

Plans for 2015/16

Production of individual entity internal audit reports and quarterly internal audit reports.

Medium Term Plans and Links to the Development Plan

To ensure that there is timely accountability, compliance and internal controls are effective and efficient

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

(iv) The three biggest challenges faced by the department in improving local government services

1. Non adherance to the audit time table by some auditees.

Some entities more especially in some sub-counties do not usually respond to Audit timetable.

2. Late responses by auditees

Once there are issues raised in the management letter, the Auditees usually delay to respond to them. This may result into late production of quarterly audit reports.

3. Recommendations not adquately addressed and no follow up

This prevents management from following up the recommendations made by this unit

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kisoro Town Council

Cost Centre: Internal Audit

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|--|
| CR/D/10437 | MBONYEBYOMBI INNOC | ASSISTANT PROCURE | U5U | 534,111 | 6,409,332 | |
| CR/D/10132 | MAISO FRANCIS | EXAMINER OF ACCO | U5U | 594,542 | 7,134,504 | |
| CR/D/10158 | HAKIZA BENON | EXAMINER OF ACCO | U5U | 594,542 | 7,134,504 | |
| CR/D/11991 | NTAGOZERA INNOCENT | INTERNAL AUDITOR | U4U | 891,731 | 10,700,772 | |
| CR/D/10431 | NKURIYE SEBUSOGI GA | PRINCIPAL INTERNA | U2U | 1,545,601 | 18,547,212 | |
| Total Annual Gross Salary (Ushs) 49 | | | | | | |

Workplan 11: Internal Audit

Total Annual Gross Salary (Ushs) - Internal Audit 49,926,324

Workplan Outputs

2015/16 2014/15 Proposed Budget, Planned Approved Budget, Planned **Expenditure and Outputs by** UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

1a. Administration

Function: District and Urban Administration

1. Higher LG Services

Output: Operation of the Administration Department

Non Standard Outputs:

Staff salaries paid, 4 Consultations Monthly staff salaries paid. 1 with Central Government, Court attended, Office maintained, Vehicle maintened, machinery & equipmennt maintained, Payment for utilities made, Annual Subscription made, Staff Identity cards procured, Advertising and Public relations, 1 12 District Executive Committee meetings written, Payment of allowances for 6 staff, staff welfare, meetings written, allowances for 6 Govt & district programmes monitored, Solicitor General facilitated, National/district functions held, Annual Board of survey made, Disasters managed. IFMS maintained

consultation with line Ministries done, Vehicles Mantained, utilities paid, stationery procured, 1 National celebration held, IFMS Activities coordinated, bank charges for utilities made, Annual paid transfers to LLGs made.

Payment for utilities made, Annual workshop/seminar held, Minutes forSubscription made, Advertising and Public relations, Minutes for 4 District Executive Committee staff paid, Govt & district programmes monitored, Solicitor General facilitated, Annual Board of survey done

Staff salaries paid, 4 Consultations with Central Government, Court attended, Office maintained, Vehicle maintened, machinery & equipmennt maintained, Payment Subscription made, Staff Identity cards procured, Advertising and Public relations, 1 workshop/seminar held, Minutes for 12 District Executive Committee meetings written, Payment of allowances for 6 staff, staff welfare, Govt & district programmes monitored, Solicitor General facilitated, National/district functions held, Annual Board of survey made, Disasters managed. IFMS maintained

| | 67,278 | Wage Rec't: | 9,480 | Wage Rec't: | 67,278 | Wage Rec't: |
|---|---------|-----------------|--------|-----------------|---------|-----------------|
| | 125,399 | Non Wage Rec't: | 17,626 | Non Wage Rec't: | 125,399 | Non Wage Rec't: |
| | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't |
| | 77,933 | Donor Dev't | 0 | Donor Dev't | 77,933 | Donor Dev't |
| , | 270,610 | Total | 27,106 | Total | 270,610 | Total |

Output: Human Resource Management

Non Standard Outputs:

Pay change reports submitted, Staff Monthly Pay change reports party made, Staff motivated, Office managed, pension paid, staff maintained, support supervision, Allowance paid social security contributions made.

Payrolls and slips printed

Pay change reports submitted, Staff party made, Staff motivated, Office maintained, support supervision, social security contributions made. Payrolls and slips printed

| Wage Rec't: | 42,832 | Wage Rec't: | 6,035 | Wage Rec't: | 42,832 | |
|-----------------|---------|-----------------|--------|-----------------|---------|--|
| Non Wage Rec't: | 65,601 | Non Wage Rec't: | 12,383 | Non Wage Rec't: | 65,601 | |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| Total | 108,434 | Total | 18,418 | Total | 108,434 | |

Output: Capacity Building for HLG

Availability and implementation of LG capacity building policy and plan

Yes (1 Capacity Building plan updated)

No (Nil)

Yes (1 Capacity Building plan updated)

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2014 | | | 2015/16 | _ |
|---|---|---|---|---|--|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, Do and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | • | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| . Administration | | | | | | |
| No. (and type) of capacity building sessions undertaken | 5 (1 workshop on cross issues held,1 induction Newly recruited staff held,1 workshop on rec management held,1 Tro on proposals, quatatior delivery. I year career done at UMI, 1 mentor for Human Resource at staff done. 1. workshop budgeting at District H | training of ords aining sessions and project Developed ship session and Records o held on | et | | 5 (1 workshop on crosissues held,1 induction Newly recruited staff held,1workshop on remanagement held,1 Ton proposals, quatation delivery. I year career done at UMI, 1 ments for Human Resource staff done. 1. workshop budgeting at District 1 | n training of cords raining sessions and project r Developed orship session and Records op held on |
| Non Standard Outputs: | 2 Consultation trips on implementation done Capacity building worl held, 1 capacity needs session conducted Asso stationery procured | l.meeting or c plan reviev Assesment | | | 2 Consultation trips o implementation done Capacity building wo held, 1 capacity needs session conducted As stationery procured | .1.meeting o rk plan revie s Assesment |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 41,224 | Domestic Dev't | 0 | Domestic Dev't | 41,224 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 41,224 | Total | 0 | Total | 41,224 |
| | | | | v | Totui | 71,227 |
| Output: Supervision of Sub C | | lementation | 1 | | | |
| Output: Supervision of Sub C %age of LG establish posts filled | County programme imp 10 (Vacant Posts filled | lementation | | 0 | 10 (Vacant Posts fille | |
| %age of LG establish posts | | lementation .) | 1 | s and Hard | 10 (Vacant Posts fille | d.) |
| %age of LG establish posts filled | 10 (Vacant Posts filled Subcounty Staff salarie Wage Rec't: | lementation .) | 0 (Nil) Subcounty Staff salarie | s and Hard aid 82,450 | 10 (Vacant Posts fille | d.) |
| %age of LG establish posts filled | 10 (Vacant Posts filled Subcounty Staff salarie | lementation .) es paid | 0 (Nil) Subcounty Staff salarie to Reach allowances pa | s and Hard | 10 (Vacant Posts fille Subcounty Staff salar | d.) ies paid |
| %age of LG establish posts filled | 10 (Vacant Posts filled Subcounty Staff salarie Wage Rec't: | lementation .) es paid 585,137 | 0 (Nil) Subcounty Staff salarie to Reach allowances pa | s and Hard aid 82,450 | 10 (Vacant Posts fille Subcounty Staff salar Wage Rec't: | d.) ies paid 585,137 |
| %age of LG establish posts filled | 10 (Vacant Posts filled Subcounty Staff salarie Wage Rec't: Non Wage Rec't: | lementation .) es paid 585,137 122,307 | 0 (Nil) Subcounty Staff salarie to Reach allowances pa Wage Rec't: Non Wage Rec't: | s and Hard aid 82,450 15,299 | 10 (Vacant Posts fille Subcounty Staff salar Wage Rec't: Non Wage Rec't: | d.) ies paid 585,137 122,307 |
| %age of LG establish posts filled | 10 (Vacant Posts filled Subcounty Staff salarie Wage Rec't: Non Wage Rec't: Domestic Dev't | lementation .) es paid 585,137 122,307 0 | 0 (Nil) Subcounty Staff salarie to Reach allowances pa Wage Rec't: Non Wage Rec't: Domestic Dev't | s and Hard aid 82,450 15,299 0 | 10 (Vacant Posts fille Subcounty Staff salar Wage Rec't: Non Wage Rec't: Domestic Dev't | d.) ies paid 585,137 122,307 0 |
| %age of LG establish posts filled Non Standard Outputs: Output: Public Information I | 10 (Vacant Posts filled Subcounty Staff salarie Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Dissemination | s paid 585,137 122,307 0 0 707,444 | 0 (Nil) Subcounty Staff salarie to Reach allowances pa Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | s and Hard aid 82,450 15,299 0 0 97,749 | 10 (Vacant Posts fille Subcounty Staff salar Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | d.) 585,137 122,307 0 707,444 |
| %age of LG establish posts filled Non Standard Outputs: | 10 (Vacant Posts filled Subcounty Staff salarie Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Dissemination Staff salary paid, 20 ev | ses paid 585,137 122,307 0 707,444 rents covered and ards, 2 PAF acted, Pay office newspapers, ed, News emaintained | Subcounty Staff salarie to Reach allowances para Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 1, Staff salary paid, 1 even a mandatory notices prep posted on 40 noticeboar transport allowances, O maintenance, Procure n motorcycle maintained, | s and Hard aid 82,450 15,299 0 97,749 hts covered ared and rds,, Pay ffice ewspapers. | 10 (Vacant Posts fille Subcounty Staff salar Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 7,5 Staff salary paid, 20 e 28 mandatory notices posted on 40 noticeboregular meetings cond | d.) ies paid 585,137 122,307 0 707,444 events covere prepared an aards, 2 PAFlucted, Pay Office newspapers ted, News le maintaine |
| %age of LG establish posts filled Non Standard Outputs: Output: Public Information I | 10 (Vacant Posts filled Subcounty Staff salarie Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Dissemination Staff salary paid, 20 ev 28 mandatory notices p posted on 40 noticeboar regular meetings condutransport allowances, C maintenance, Procure r District Website update supplement, motorcycle 1 Consultation made, 1 | ses paid 585,137 122,307 0 707,444 rents covered and ards, 2 PAF acted, Pay office newspapers, ed, News emaintained | Subcounty Staff salarie to Reach allowances para Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 1, Staff salary paid, 1 even a mandatory notices prep posted on 40 noticeboar transport allowances, O maintenance, Procure n motorcycle maintained, | s and Hard aid 82,450 15,299 0 97,749 hts covered ared and rds,, Pay ffice ewspapers. | 10 (Vacant Posts fille Subcounty Staff salar Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ,5 Staff salary paid, 20 e 28 mandatory notices posted on 40 noticebor regular meetings cond transport allowances, maintenance, Procure District Website upda supplement,motorcyc 1 Consultation made, | d.) ies paid 585,137 122,307 0 707,444 events covere prepared an aards, 2 PAFlucted, Pay Office newspapers ted, News le maintaine |
| %age of LG establish posts filled Non Standard Outputs: Output: Public Information I | 10 (Vacant Posts filled Subcounty Staff salarie Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Dissemination Staff salary paid, 20 ev 28 mandatory notices p posted on 40 noticeboa regular meetings condu transport allowances, C maintenance, Procure n District Website update supplement, motorcycle 1 Consultation made, 1 Camera procured, | ses paid 585,137 122,307 0 0 707,444 Tents covered orepared and ards, 2 PAF acted, Pay Office newspapers, ed, News e maintained Digital | Subcounty Staff salarie to Reach allowances program wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 1, Staff salary paid, 1 even mandatory notices prep posted on 40 noticeboar transport allowances, O maintenance, Procure n motorcycle maintained, Wage Rec't: | s and Hard aid 82,450 15,299 0 97,749 hts covered ared and rds,, Pay ffice ewspapers | 10 (Vacant Posts fille Subcounty Staff salar Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ,5 Staff salary paid, 20 e 28 mandatory notices posted on 40 noticeboregular meetings conditions transport allowances, maintenance, Procure District Website upda supplement,motorcyci 1 Consultation made, Camera procured, Wage Rec't: | d.) ies paid 585,137 122,307 0 707,444 events covere prepared an pards, 2 PAF ducted, Pay Office newspapers ted, News le maintaine 1 Digital |
| %age of LG establish posts filled Non Standard Outputs: Output: Public Information I | 10 (Vacant Posts filled Subcounty Staff salarie Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Dissemination Staff salary paid, 20 ev 28 mandatory notices p posted on 40 noticeboa regular meetings condutransport allowances, C maintenance, Procure r District Website update supplement,motorcycle 1 Consultation made, 1 Camera procured, Wage Rec't: | ses paid 585,137 122,307 0 707,444 rents covered orepared and ords, 2 PAF orded, Pay Office newspapers, ed, News emaintained Digital | Subcounty Staff salarie to Reach allowances para Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 1, Staff salary paid, 1 even a mandatory notices prep posted on 40 noticeboar transport allowances, O maintenance, Procure n motorcycle maintained, | s and Hardaid 82,450 15,299 0 97,749 ats covered ared and rds,, Pay ffice ewspapers. | 10 (Vacant Posts fille Subcounty Staff salar Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ,5 Staff salary paid, 20 e 28 mandatory notices posted on 40 noticeboregular meetings conditransport allowances, maintenance, Procure District Website upda supplement,motorcyc 1 Consultation made, Camera procured, | d.) ies paid 585,137 122,307 0 707,444 events covere prepared an bards, 2 PAF lucted, Pay Office newspapers ted, News le maintaine 1Digital |
| %age of LG establish posts filled Non Standard Outputs: Output: Public Information I | 10 (Vacant Posts filled Subcounty Staff salarie Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Dissemination Staff salary paid, 20 ev 28 mandatory notices p posted on 40 noticeboa regular meetings condu transport allowances, C maintenance, Procure at supplement,motorcycle 1 Consultation made, 1 Camera procured, Wage Rec't: Non Wage Rec't: | ses paid 585,137 122,307 0 707,444 rents covered orepared and ards, 2 PAF acted, Pay Office newspapers, ed, News emaintained Digital 10,378 13,769 | Subcounty Staff salarie to Reach allowances program wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 1, Staff salary paid, 1 even mandatory notices prep posted on 40 noticeboat transport allowances, O maintenance, Procure n motorcycle maintained, Wage Rec't: Non Wage Rec't: | s and Hard aid 82,450 15,299 0 97,749 hts covered ared and rds,, Pay ffice ewspapers | 10 (Vacant Posts fille Subcounty Staff salar Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 3,5 Staff salary paid, 20 e 28 mandatory notices posted on 40 noticeboregular meetings conditation transport allowances, maintenance, Procure District Website upda supplement,motorcycl 1 Consultation made, Camera procured, Wage Rec't: Non Wage Rec't: | d.) ies paid 585,137 122,307 0 707,444 events covere prepared an pards, 2 PAF lucted, Pay Office newspapers ted, News le maintaine 1Digital 10,378 13,769 |

| " or inplant outputs | Workpl | lan (| Outputs |
|----------------------|--------|-------|---------|
|----------------------|--------|-------|---------|

| | 2014/15 | | | | 2015/16 | | |
|--|---|--|--|-------------------------------------|---|----------------------------|--|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | | Expenditure and Outpool end Sept (Quantity, De and Location) | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
| a. Administration | | | | | | | |
| Non Standard Outputs: | Staff Salaries paid | | Office premises, furnitu equipment maintained, requirements for cleanin and procured, cleaning premises supervised, se office premises coordina | ng identifie office curity of | Staff Salaries paid | | |
| | Wage Rec't: | 7,833 | Wage Rec't: | 1,104 | Wage Rec't: | 7,833 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 7,833 | Total | 1,104 | Total | 7,833 | |
| Output: Assets and Facilities | Management | | | | | | |
| No. of monitoring reports generated | 0 (N/A) | | 0 (N/A) | | 0 (N/A) | | |
| No. of monitoring visits conducted | 0 (N/A) | | 0 (Nil) | | 0 (N/A) | | |
| Non Standard Outputs: | Office premises cleaned, cleaning materials procured, Bunagana Town Board Offices rented. | | Office premises cleaned, cleaning materials procured, Bunagana Town Board Offices rented. | | Office premises cleaned, cleaning materials procured, Bunagana Town Board Offices rented. | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 4,476 | Non Wage Rec't: | 350 | Non Wage Rec't: | 4,476 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 4,476 | Total | 350 | Total | 4,476 | |
| Output: Records Managemen | nt | | | | | | |
| Non Standard Outputs: | Support staff trained o management, stationery Office equipments mantained, postage and services paid, staff allo | procured, | stationary procured lum 4 staff allowance paid | psum | Support staff trained of management, stationer Office equipments mantained, postage an services paid, staff all | ry procured, d courrier | |
| | Wage Rec't: | 30,257 | Wage Rec't: | 4,263 | Wage Rec't: | 30,257 | |
| | Non Wage Rec't: | 5,734 | Non Wage Rec't: | 480 | Non Wage Rec't: | 5,734 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Donor Dev't | | | | T 4 1 | 35,991 | |
| | Donor Dev't Total | 35,991 | Total | 4,743 | Total | , | |
| 2. Lower Level Services Output: Multi sectoral Trans Non Standard Outputs: | Total | 35,991 | Total | 4,743 | Total | | |
| Output: Multi sectoral Trans | Total | 35,991 | Total Wage Rec't: | 4,743 | Wage Rec't: | 184,620 | |
| Output: Multi sectoral Trans | Total | 35,991 overnments | | • | | · · | |
| Output: Multi sectoral Trans | Total sfers to Lower Local Go Wage Rec't: | 35,991 evernments 184,620 | Wage Rec't: | 0 | Wage Rec't: | 184,620 | |
| Output: Multi sectoral Trans | Sifers to Lower Local Go Wage Rec't: Non Wage Rec't: | 35,991 evernments 184,620 303,056 | Wage Rec't: Non Wage Rec't: | 0 0 | Wage Rec't: Non Wage Rec't: | 184,620 303,056 | |

2. Finance

Function: Financial Management and Accountability(LG)

^{1.} Higher LG Services

Workplan Outputs

| | 201 | 2015/16 | |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

2. Finance

| 1 111111110 | | | | | | | |
|--|---|---------|--|---|-----------------|--|--|
| Output: LG Financial Manag | gement services | | | | | | |
| Date for submitting the Annual Performance Report | Planning and Econonic Development and other Line | | Planning and Econonic | 19/9/2014 (Ministry of Finance, Planning and Econonic Development and other Line Ministries.) | | 31/7/2014 (Ministry of Finance, Planning and Econonic Development and other Line Ministries.) Monthly Statements Submitted to Auditor General's Office. Subcounty and District Staff mentored. General & Accountable Stationery purchased. Consultations with relevant Ministries made. | |
| Non Standard Outputs: | Monthly Statements Submitted to Auditor General's Office. Subcounty and District Staff mentored. General & Accountable Stationery purchased. Consultations with relevant | | Auditor General's Office Subcounty and District mentored. Consultation relevant Ministries made | Monthly Statements Submitted to Auditor General's Office. Subcounty and District Staff mentored. Consultations with relevant Ministries made, Bank Charges paid, transport allowances paid to staff | | | |
| | Wage Rec't: | 54,272 | Wage Rec't: | 7,647 | Wage Rec't: | 54,272 | |
| | Non Wage Rec't: | 41,850 | Non Wage Rec't: | 3,240 | Non Wage Rec't: | 41,850 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 17,136 | Donor Dev't | 0 | Donor Dev't | 17,136 | |
| | Total | 113,259 | Total | 10,887 | Total | 113,259 | |

Output: Revenue Management and Collection Services

| Output: Revenue Managemen | it and Collection Services | | |
|---|---|--|---|
| Value of LG service tax collection | 68870092 (All LLGs of Nyabwishenya, Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande, Kisoro Town Council and District Headquarters) | 2821225 (Nyabwishenya,Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande, Kisoro Town Council and District Headquarters) | 68870092 (All LLGs of Nyabwishenya,Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande, Kisoro Town Council and District Headquarters) |
| Value of Other Local Revenue Collections | 1058112442 (All LLGs of Nyabwishenya,Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande and the district headquarters.) | 180825626 (All LLGs of Nyabwishenya,Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande and the district headquarters.) | 1058112442 (All LLGs of Nyabwishenya,Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande and the district headquarters.) |
| Value of Hotel Tax Collected | 15020111 (Local Hotel Tax collected in all LLGs of Nyabwishenya,Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande and Kisoro Town Counci) | 1043625 (Local Hotel Tax collected in all LLGs of Nyabwishenya,Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande and Kisoro Town Counci) | 15020111 (Local Hotel Tax collected in all LLGs of Nyabwishenya,Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande and Kisoro Town Counci) |

Workplan Outputs

| | | | 201 | 4/15 | | | |
|--|--|---|---------------------------------------|---|--|--|---------------------------------|
| | UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| 2. Finance | e | | | | | | |
| Non Standard Outputs: | Revenue mobilised in all LLGs of Nyabwishenya, Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande. Communities sensitised on importance of paying taxes. Increased Revenue collected. Best practices acquired and adapted. Lower Local Government Staff mentored. OBT preparation to ensure proper accountability of revenue collected and identification of revenue collected and identification of revenue collection gaps done. Prompt and proper receipting and accountability of collected and due revenues done. | | | | Revenue mobilised in all LLGs of Nyabwishenya, Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande. Communities sensitised on importance of paying taxes. Increased Revenue collected. Best practices acquired and adapted. Lower Local Government Staff mentored. OBT preparation to ensure proper accountability of revenue collected and identification of revenue collection gaps done. Prompt and proper receipting and accountability of collected and due revenues done. | | |
| | | Wage Rec't: | 40,858 | Wage Rec't: | 5,757 | Wage Rec't: | 40,858 |
| | | Non Wage Rec't: | 44,503 | Non Wage Rec't: | 1,999 | Non Wage Rec't: | 44,503 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 85,361 | Total | 7,756 | Total | 85,361 |
| Output: Budg | eting and Plan | ning Services | | | | | |
| Date for prese Budget and A workplan to th | nnual | 24/03/2015 (Draft Bud Workplan presented at Headquarters Council I accepts Budget discuss Standing Committees.) | the District Hall. Counc ion in | | | 24/03/2015 (Draft Bu- Workplan presented a Headquarters Council accepts Budget discus Standing Committees. | t the District Hall. Council |
| Date of Appro Annual Work Council | | 26/05/2015 (Consolida estimates and annual w | | 29/5/2014 (Nil) | | 26/05/2015 (Consolid estimates and annual v | |
| Non Standard | Outputs: | Input data collected . | | Nil | | Input data collected . | |
| Ton Standard Carpais. | | Departments informed uploaded nito the IFMS | - | | | Departments informed uploaded nito the IFM | - |

uploaded nito the IFMS,
Departmental allocations made and
warrants issued, Budget and
Workplans executed and monitored,
Supplementary Budgets and
virements made. Budgets and
Performance Reports under OBT

submitted.

| Total | 13,173 | Total | 0 | Total | 13.173 | |
|-----------------|--------|-----------------|---|-----------------|--------|--|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| Non Wage Rec't: | 13,173 | Non Wage Rec't: | 0 | Non Wage Rec't: | 13,173 | |
| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |

Departmental allocations made and

Workplans executed and monitored,

warrants issued, Budget and

Supplementary Budgets and

submitted.

virements made. Budgets and

Performance Reports under OBT

Output: LG Expenditure mangement Services

Workplan Outputs

| | 201 | 2015/16 | |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

2. Finance

Non Standard Outputs:

records handled according to Accounting Standards. Proper handling of both Clients and Staff enhanced. Review meetings held. All at District Headquarters

records handled according to Accounting Standards. Proper handling of both Clients and Staff enhanced. Review meetings held, all enhanced. Review meetings held. at District Headquarters

Prompt payments made. Accouting Prompt payments made. Accouting Prompt payments made. Accouting records handled according to Accounting Standards. Proper handling of both Clients and Staff All at District Headquarters

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
|-----------------|--------|-----------------|---|-----------------|--------|
| Non Wage Rec't: | 13,225 | Non Wage Rec't: | 0 | Non Wage Rec't: | 13,225 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 13,225 | Total | 0 | Total | 13,225 |

Output: LG Accounting Services

Date for submitting annual LG final accounts to Auditor General

Non Standard Outputs:

29/09/2014 (Final Accounts submitted to Auditor Generals Office Mbarara)

Accounting records Updated. Reconciliations made. 12 Monthly Accounts submitted to the District Executive Committee, 4 Perfomance Reports submitted to Ministry of Finance and other Line Executive Committee and Ministries. 4 Quarterly Accounts submitted to District Executive Committee and Accountant General's Office. Subcounties of Nyabwishenya, Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande visited and mentored.

30/9/2014 (Final Accounts submitted to Auditor Generals Office Mbarara)

Accounting records Updated. Reconciliations made. 3 Monthly Accounts submitted to the District Executive Committee, 1 Quarterly Accounts submitted to District Accountant General's Office. Subcounties of Nyabwishenya, Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande visited and mentored.

29/09/2014 (Final Accounts submitted to Auditor Generals Office Mbarara)

Accounting records Updated. Reconciliations made. 12 Monthly Accounts submitted to the District Executive Committee, 4 Perfomance Reports submitted to Ministry of Finance and other Line Ministries. 4 Quarterly Accounts submitted to District Executive Committee and Accountant General's Office. Subcounties of Nyabwishenya, Bukimbiri, Nyarusiza, Kirundo, Nyundo, Muramba, Busanza, Murora Nyakinama, Nyarubuye, Kanaba, Chahi and Nyakabande visited and mentored.

| Total | 208,917 | Total | 27,207 | Total | 208,917 |
|-----------------|---------|-----------------|--------|-----------------|---------|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Non Wage Rec't: | 43,830 | Non Wage Rec't: | 3,945 | Non Wage Rec't: | 43,830 |
| Wage Rec't: | 165,086 | Wage Rec't: | 23,262 | Wage Rec't: | 165,086 |

2. Lower Level Services

Output: Multi sectoral Transfers to Lower Local Governments

Non Standard Outputs:

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
|-----------------|---------|-----------------|---|-----------------|---------|--|
| Non Wage Rec't: | 229,746 | Non Wage Rec't: | 0 | Non Wage Rec't: | 229,746 | |
| Domestic Dev't | 2,488 | Domestic Dev't | 0 | Domestic Dev't | 2,488 | |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| Total | 232,233 | Total | 0 | Total | 232,233 | |

3. Statutory Bodies

Function: Local Statutory Bodies

^{1.} Higher LG Services

Workplan Outputs

| | 201 | 2015/1 | 16 | |
|---------------|---|--|---|--|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Outputs (Quantity, and Location) | |
| | | | | |

3. Statutory Bodies

Output: LG Council Adminstration services

| • | | | | | | | |
|-----------------------|--|--------|---|-------|--|--------|--|
| Non Standard Outputs: | 12 month Salary to staff paid, Coordination with centre done, Monitoring of programmes made, staff motivated, equipments maintained, services and supplies procured | | Monitoring of programmes in Sub Counties made, staff motivated, supplies for the offices procured | | 12 month Salary to staff paid, Coordination with centre done, Monitoring of programmes made, staff motivated, equipments maintained, services and supplies procured | | |
| | Wage Rec't: | 31,627 | Wage Rec't: | 4,456 | Wage Rec't: | 31,627 | |
| | Non Wage Rec't: | 61,559 | Non Wage Rec't: | 3,438 | Non Wage Rec't: | 61,559 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | | | | | | |

7,894

0

0

5,968

Total

Domestic Dev't

Donor Dev't

Total

93,186

0

0

48,856

Total

Output: LG procurement management services

Total

Domestic Dev't

Donor Dev't

Total

93,186

| Output: LG procurement i | management services | | | | | |
|--------------------------|--|---|-----------------|-------|---|---|
| Non Standard Outputs: | Salary for staff paid for Shs. 12,739,334=, 12 C Committee meetings he 12 Evaluation Committ held, 4 Advertizements Kampala, Kisoro 6 trips for Consultation submission of reports - Mbarara Stationery and Photoco Computer IT Services, mantained, Procuremer mantainance of office f Machinery | Contracts eld tee meetings made - as and , Kampala and oping, 1 motorcycle nt / | | | Salary for staff paid for Shs. 12,739,334=, 12 Committee meetings h 12 Evaluation Commi held, 4 Advertizement Kampala, Kisoro 6 trips for Consultatio submission of reports Mbarara Stationery and Photoc Computer IT Services, mantained, Procureme mantainance of office Machinery | Contracts neld ttee meetings s made - ns and , -Kampala and oping, , 1 motorcycle ent / |
| | Wage Rec't: | 35,923 | Wage Rec't: | 5,062 | Wage Rec't: | 35,923 |
| | Non Wage Rec't: | 12,933 | Non Wage Rec't: | 906 | Non Wage Rec't: | 12,933 |

 $\mathbf{0}$

0

48,856

Domestic Dev't

Donor Dev't

Total

Output: LG staff recruitment services

Workplan Outputs

| | 2014/15 | | | | 2015/16 | |
|-----------------------|--|--|--|--|--|--|
| UShs Thousand | Approved Budget, Plant Outputs (Quantity, Descr and Location) | ription | Expenditure and Out end Sept (Quantity, D and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| . Statutory Bodies | | | | | | |
| Non Standard Outputs: | 4 meetings held-District I 12 months salary & allows to staff and Chairperson E District, Gratuity and Reta paid-District Hqtrs, Adver for vacant posts made-New Kampala, 4 Reports & minutes of District Hqtrs, Submitted and various commade-Kampala, 2 Computers & photocopi maintained-District Hqtrs, Stationery procured-Distric Communication costs paid District, Procure fuel, procure small equipment, procure news pay for welfare & entertain costs-District Hqtrs, Subs paid-ADSCU-Kampala, Bacharges paid, Computer stand IT service procured. | ance paid of SC- iners fees tisement wision SC sultations er ct Hqtrs, 1-Kisoro 1 office papers, innent are office cription ank | Kisoro Dist Hqt, sSala stransport allowance pa land made-Kampala, I lubricants & oil procu- Kisoro, News papers a procured-shs: Kisoro, | ocured iries paid, iid, travel in Fuel, red-shs: - ind periodica Gratuity paid | ., 4 Reports & minutes | llowance paid on DSC- Retainers fee dvertisementNewvision of DSC s consultation copier fqtrs, District Hqtrs, paid-Kisoro small office ews papers, ertainment procure office Subscription la,Bank fer supplies |
| | Wage Rec't: | 53,682 | Wage Rec't: | 8,609 | Wage Rec't: | 53,682 |
| | Non Wage Rec't: | 56,947 | Non Wage Rec't: | 11,440 | Non Wage Rec't: | 56,947 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total 1 | 10,629 | Total | 20,049 | Total | 110,629 |

| | , | , | , | |
|--|--|---|--|--|
| Output: LG Land manageme | ent services | | | |
| No. of land applications (registration, renewal, lease extensions) cleared | 100 (40 leases, freehold, customary and land transfers in Kisoro Town Council 60 Freeholds,customary, land transfers and leases District wide) | 25 (Ilease, 13 freeholds and 1 land transfer in Kisoro Town Council 17 Freeholds District wide) | 100 (40 leases, freehold, customary and land transfers in Kisoro Town Council 60 Freeholds,customary, land transfers and leases District wide) | |
| No. of Land board meetings | 8 (Kisoro District Land Office) | 2 (2 District Land Board meetings held at Kisoro District Health Board Room) | 8 (Kisoro District Land Office) | |
| Non Standard Outputs: | 20 Land inspections undertaken 4 Consultations with Ministry of lands, housing and urban Development, 4 submissions to Ministry of lands, housing and urban Development, Computer supplies Small office equipments, Monthly transport allowances for 12 months, Salary paid of shs.9,470,932= for 12 months. | 1 submission to Ministry of lands, housing and urban Development, Salary paid for 3 months | 20 Land inspections undertaken 4 Consultations with Ministry of lands, housing and urban Development, 4 submissions to Ministry of lands, housing and urban Development, Computer supplies Small office equipments, Monthly transport allowances for 12 months, Salary paid of shs.9,470,932= for 12 months. | |
| | Wage Rec't: 13,293 | <i>Wage Rec't</i> : 1,873 | Wage Rec't: 13,293 | |

Non Wage Rec't:

Domestic Dev't

 $Donor\ Dev't$

Total

1,360

3,233

0

0

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

10,486

23,779

0

10,486

23,779

0

 $\mathbf{0}$

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

| Workp | lan | Outputs |
|-------------|-----------|----------------|
| 1 1 OT 12 h | , i a i i | Outputs |

| | | 2014 | | 2015/16 | | |
|---|---|--|---|---|--|--|
| UShs Thousand | Approved Budget, Pl Outputs (Quantity, D and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | scription | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| Statutory Bodies | | | | | | |
| Output: LG Financial Accoun | ntability | | | | | |
| No.of Auditor Generals queries reviewed per LG | 6 (6 Audit reports revi reports prepared and st Council,) | | C 1 (2 Audit reports revie | wed,) | 6 (6 Audit reports rev reports prepared and s Council,) | |
| No. of LG PAC reports discussed by Council | 4 (4 quarterly LG PAG discussed) | C reports | 1 (1 Quarterly report di | scussed) | 4 (4 quarterly LG PA discussed) | C reports |
| Non Standard Outputs: | 6 trips made to Kampa PAC and Audit reports and bound, 1 Compute Members welfare cater Subscriptions to Assoc DPAC made. | s photocopies or maintained red for, | | a, minutes, | 6 trips made to Kamp PAC and Audit report and bound, 1 Comput Members welfare cate Subscriptions to Asso DPAC made. | s photocopie er maintained ered for, |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 17,536 | Non Wage Rec't: | 2,176 | Non Wage Rec't: | 17,536 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 17,536 | Total | 2,176 | Total | 17,536 |
| Output: LG Political and exe | cutive oversight | | | | | |
| | Chairpersons paid, Gra Executive Committee and LC III Chairperson Chairpersons Gratia, a allowances to District paid ,monthly allowan Speaker | and Speakers ns paid , LL nonthly Councilors | | | Chairpersons paid, Gr Executive Committee and LC III Chairperson Chairpersons Gratia, allowances to District paid ,monthly allowar Speaker | and Speaker ons paid, LL monthly Councilors |
| | Wage Rec't: | 150,883 | Wage Rec't: | 18,900 | Wage Rec't: | 150,883 |
| | Non Wage Rec't: | 76,772 | Non Wage Rec't: | 6,900 | Non Wage Rec't: | 76,772 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | |
| | Donor Dev't | 0 | Donor Dev't | | Donor Dev't | 0 |
| | | | Bonor Bev i | 0 | | 0 |
| | Total | 227,655 | Total | 25,800 | Total | |
| Output: Standing Committees Non Standard Outputs: | Services District Council meet: Standing Committee n | ings held, neetings held | | 25,800 , 1 Standing d, 1 | Total | 0 227,655 tings held, meetings held |
| | Services District Council meet: Standing Committee n | ings held, neetings held | 1 Council meeting held, Committee meeting hel | 25,800 , 1 Standing d, 1 | Total District Council meet Standing Committee a | 0 227,655 tings held, meetings held |
| | s Services District Council meet: Standing Committee n Business Committee n | ings held, neetings held neetings held | 1 Council meeting held , Committee meeting hel Business Committee m | 25,800 , 1 Standing d, 1 eeting hel | District Council meet Standing Committee a Business Committee | 0 227,655 tings held, meetings held meetings held |
| | s Services District Council meet: Standing Committee n Business Committee n Wage Rec't: | ings held, neetings held neetings held 0 | 1 Council meeting held, Committee meeting held Business Committee m | 25,800 , 1 Standing d, 1 eeting hel | Total District Council mee Standing Committee Business Committee Wage Rec't: | 0 227,655 tings held, meetings held meetings held |
| | District Council meets Standing Committee n Business Committee n Wage Rec't: Non Wage Rec't: | ings held, neetings held neetings held 0 62,612 | 1 Council meeting held, Committee meeting held Business Committee me Wage Rec't: Non Wage Rec't: | 25,800 , 1 Standing d, 1 eeting hel 0 7,540 | Total District Council meet Standing Committee of Business Committee of Wage Rec't: Non Wage Rec't: | 0 227,655 tings held, meetings held meetings held 0 62,612 |
| Non Standard Outputs: | District Council meets Standing Committee n Business Committee n Wage Rec't: Non Wage Rec't: Domestic Dev't | ings held, neetings held neetings held 0 62,612 0 | 1 Council meeting held, Committee meeting held Business Committee me Wage Rec't: Non Wage Rec't: Domestic Dev't | 25,800 , 1 Standing d, 1 eeting hel 0 7,540 0 | Total District Council meet Standing Committee of Business Committee of Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 227,655 tings held, meetings held meetings held 62,612 0 |
| Non Standard Outputs: 2. Lower Level Services | Services District Council meet: Standing Committee n Business Committee n Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | ings held, neetings held neetings held 0 62,612 0 0 62,612 | 1 Council meeting held , Committee meeting held Business Committee me Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 25,800 , 1 Standing d, 1 eeting hel 0 7,540 0 | Total District Council meet Standing Committee of Business Committee of Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 227,655 tings held, meetings held meetings held 0 62,612 0 0 |
| Non Standard Outputs: | Services District Council meet: Standing Committee n Business Committee n Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | ings held, neetings held neetings held 0 62,612 0 0 62,612 | 1 Council meeting held , Committee meeting held Business Committee me Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 25,800 , 1 Standing d, 1 eeting hel 0 7,540 0 | Total District Council meet Standing Committee of Business Committee of Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | tings held, meetings held the first held to be a second of the fir |
| Non Standard Outputs: 2. Lower Level Services Output: Multi sectoral Trans | District Council meet: Standing Committee n Business Committee n Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | ings held, neetings held neetings held 0 62,612 0 0 62,612 | 1 Council meeting held 1, Committee meeting held Business Committee m Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 25,800 , 1 Standing d, 1 eeting hel 0 7,540 0 0 7,540 | Total District Council meet Standing Committee of Business Committee of Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 227,655 tings held, meetings held meetings held 0 62,612 0 0 62,612 |
| Non Standard Outputs: 2. Lower Level Services Output: Multi sectoral Trans | Services District Council meet: Standing Committee n Business Committee n Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | ings held, neetings held neetings held 0 62,612 0 0 62,612 | 1 Council meeting held , Committee meeting held Business Committee me Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 25,800 , 1 Standing d, 1 eeting hel 0 7,540 0 | Total District Council meet Standing Committee of Business Committee of Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 227,655 tings held, meetings held meetings held 0 62,612 0 0 |

Workplan Outputs

| | 201 | 4/15 | 2015/16 |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

3. Statutory Bodies

 Donor Dev't
 0
 Donor Dev't
 0
 Donor Dev't
 0

 Total
 104,838
 Total
 0
 Total
 104,838

4. Production and Marketing

Function: Agricultural Advisory Services

1. Higher LG Services

Output: Technology Promotion and Farmer Advisory Services

No. of technologies distributed by farmer type

6 (3 potato variety trials planted with 9 bags of potatoes in the S/counties of Kirundo, Nykabande and Nyarusiza.

0 (Not funded)

11 trails established on pasture management in the S/cs of Bukimbiri, Kanaba, Town council, Nyakinama, Busanza, Nyarubuye, Muramba, Chahi, Murora, Nyabwishenya and Nyundo.

Procurement 4 dairy breeding bulls and 10 heifers for the S/cs of Kanaba, Town council, Nyakinama, Busanza, Nyarubuye, Muramba, Chahi, Nyarusiza, Kirundo and Nyundo done.

Procurement and distribution of 5000 meters polythene sheet, 3 bags of 50kgs each of fertilizer- N.P.K and 100 kgs of polypots for the S/Cs of Bukimbiri, Kirundo and Nyundo done.)

6 (3 potato variety trials planted with 9 bags of potatoes in the S/counties of Kirundo, Nykabande and Nyarusiza.

11 trails established on pasture management in the S/cs of Bukimbiri, Kanaba, Town council, Nyakinama, Busanza, Nyarubuye, Muramba, Chahi, Murora, Nyabwishenya and Nyundo.

Procurement 4 dairy breeding bulls and 10 heifers for the S/cs of Kanaba, Town council, Nyakinama, Busanza, Nyarubuye, Muramba, Chahi, Nyarusiza, Kirundo and Nyundo done.

Procurement and distribution of 5000 meters polythene sheet, 3 bags of 50kgs each of fertilizer- N.P.K and 100 kgs of polypots for the S/Cs of Bukimbiri, Kirundo and Nyundo done.)

Workplan Outputs

2015/16 2014/15 **Expenditure and Outputs by** Proposed Budget, Planned Approved Budget, Planned **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

4. Production and Marketing

UShs Thousand

Non Standard Outputs:

12 months salary and NSSF for the 3 months salary and NSSF for the DNC paid at the district.

DNC paid at the district.

12 months salary and NSSF for the DNC paid at the district.

12 months facilitation allowance paid to the NAADS intern at the district.

3 months salary for 28 ASPs and 1 SNC paid as termination of contract and graduity for 28 ASPs and 14 SNC paid for the S/cs of Bukimbiri, Kanaba, Nyakabande, Town council, Nyakinama, Busanza, Nyarubuye, Nyarusiza, Muramba, Chahi, Murora,

12 months facilitation allowance paid to the NAADS intern at the district.

12 months salary paid to SNCs of

12 months salary paid to SNCs of Bukimbiri, Kanaba, Nyakabande, Town council, Nyakinama, Busanza, Nyarubuye, Nyarusiza, Muramba, Chahi, Murora, Nyabwishenya, Kirundo and Nyundo

Nyabwishenya, Kirundo and NyundoMuramba, Chahi, Murora,

Bukimbiri, Kanaba, Nyakabande, Town council, Nyakinama, Busanza, Nyarubuye, Nyarusiza, Nyabwishenya, Kirundo and Nyundo

4 Supervision and monitoring visits of the NAADS program in the subcounties of Bukimbiri, Kanaba, Nyakabande, Town council, Nyakinama, Busanza, Nyarubuye, Nyarusiza, Muramba, Chahi, Murora, Nyabwishenya, Kirundo

and Nyundo done.

4 Multi-stakeholder Innovatrion platform meetings held at the district headquarters.

4 NAADS diatrict and National quarterly planning/review meetings held at the district and attended at national level

One DARST facilitated at the district.

Two district farmer for a reviews held at the district.

One DPO facilitated to support ATAAS.

14 higher level farmer organisations formed and strengthened in the S/cs of Bukimbiri, Kanaba, Nyakabande, Town council, Nyakinama, Busanza, Nyarubuye, Nyarusiza, Muramba, Chahi, Murora, Nyabwishenya, Kirundo and Nyundo

4 technical and financial \audits conducted in the S/cs of Bukimbiri, Kanaba, Nyakabande, Town council, Nyakinama, Busanza, Nyarubuye, Nyarusiza, Muramba, Chahi, Murora, Nyabwishenya, Kirundo and Nyundo

4 Supervision and monitoring visits of the NAADS program in the subcounties of Bukimbiri, Kanaba, Nyakabande, Town council, Nyakinama, Busanza, Nyarubuye, Nyarusiza, Muramba, Chahi, Murora, Nyabwishenya, Kirundo and Nyundo done.

4 Multi-stakeholder Innovatrion platform meetings held at the district headquarters.

4 NAADS diatrict and National quarterly planning/review meetings held at the district and attended at national level

One DARST facilitated at the district.

Two district farmer for a reviews held at the district.

One DPO facilitated to support ATAAS.

14 higher level farmer organisations formed and strengthened in the S/cs of Bukimbiri, Kanaba, Nyakabande, Town council, Nyakinama, Busanza, Nyarubuye, Nyarusiza, Muramba, Chahi, Murora, Nyabwishenya, Kirundo and Nyundo

4 technical and financial \audits conducted in the S/cs of Bukimbiri, Kanaba, Nyakabande, Town council, Nyakinama, Busanza, Nyarubuye, Nyarusiza, Muramba, Chahi, Murora, Nyabwishenya, Kirundo and Nyundo

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 201 | 4/15 | | 2015/16 | |
|---------------------------------|--|--|---|---------|---|--|
| UShs Thousand | Approved Budget, P. Outputs (Quantity, D and Location) | | Expenditure and Out end Sept (Quantity, D and Location) | | Proposed Budget, Pl Outputs (Quantity, Do and Location) | |
| 4. Production and | Marketing | | | - | | |
| | Wage Rec't: | 212,345 | Wage Rec't: | 136,118 | Wage Rec't: | 212,345 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 173,826 | Domestic Dev't | 0 | Domestic Dev't | 173,826 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 386,171 | Total | 136,118 | Total | 386,171 |
| 2. Lower Level Services | | | | | | |
| Output: Multi sectoral Tran | sfers to Lower Local G | overnments | | | | |
| Non Standard Outputs: | | | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 20,474 | Non Wage Rec't: | 0 | · · | 20,474 |
| | Domestic Dev't | 980 | Domestic Dev't | 0 | Domestic Dev't | 980 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 21,454 | Total | 0 | Total | 21,454 |
| Function: District Production S | ervices | | | | | |
| 1. Higher LG Services | | | | | | |
| | visits made to the S/C Bukimbiri, Murora, K Nyakabande, Chahi, N Kirundo, Nyarusiza, N Nyabwishenya, Nyaki Nyarubuye and Town | anaba, Nyundo, Muramba, nama, | ι, | | visits made to the S/C Bukimbiri, Murora, F Nyakabande, Chahi, I Kirundo, Nyarusiza, I Nyabwishenya, Nyak Nyarubuye and Town | Kanaba, Nyundo, Muramba, inama, |
| | 2 trip made to MAAIF centres for consultatio reports, | | | | 2 trip made to MAAI centres for consultation reports, | |
| | Contribution to and p 2 functions at the distrigrounds, | | in | | Contribution to and p 2 functions at the dist grounds, | |
| | payment of travell allo staff at district produc | | | | payment of travell all staff at district produc | |
| | 2sectoral committee m visits made to the sub- Nyakinama, nyarubuye,Busanza,C | counties ot hahi,Kanaba | ,К | | 2sectoral committee in visits made to the sub- Nyakinama, nyarubuye, Busanza, Cirundo, Nyarusiza, Mu | ocounties ot |
| | irundo. Nyariisiza iviiir | ora. | | | HUHQO, INVAHISIZA WIH | |
| | irundo,Nyarusiza,Mur 12 months of bank cha | | | | 12 months of bank ch | rora. |
| | · | | Wage Rec't: | 22,842 | 12 months of bank ch | rora. |

Output: Crop disease control and marketing

No. of Plant marketing facilities constructed

0 (Not funded)

Non Wage Rec't:

Domestic Dev't

Donor Dev't

0 (not funded)

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

9,201

101,458

0

0

0 (Not funded)

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

9,201

101,458

0

0

0

0

0

22,842

Workplan Outputs

2015/16 2014/15 Approved Budget, Planned **Expenditure and Outputs by** Proposed Budget, Planned UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

4. Production and Marketing

Non Standard Outputs:

BBW reduced to 0% in the S/Cs of 2141 Apple seedlings procured and BBW reduced to 0% in the S/Cs of Busanza, Bukimbiri, Murora, Kanaba, Nyakabande, Chahi, Nyundo, Kirundo, Nyarusiza, Muramba, Nyabwishenya, Nyakinama, Nyarubuye and Town Council;

distributed to from S/Cs of Busanza, Busanza, Bukimbiri, Murora, Bukimbiri, Murora, Kanaba, Nyakabande, Chahi, Nyundo, Kirundo, Nyarusiza, Muramba, Nyabwishenya, Nyakinama, Nyarubuye and Town Council;

Kanaba, Nyakabande, Chahi, Nyundo, Kirundo, Nyarusiza, Muramba, Nyabwishenya, Nyakinama, Nyarubuye and Town Council;

8,143 grafted apple seedlings of Busanza, Bukimbiri, Murora, Kanaba, Nyakabande, Chahi, Nyundo, Kirundo, Nyarusiza, Muramba, Nyabwishenya, Nyakinama, Nyarubuye and Town

procured and distributed to the S/Cs Council;

42 Extension and NAADS staff supervised and technically backed up in the S/Cs of Busanza, Bukimbiri, Murora, Kanaba, Nyakabande, Chahi, Nyundo, Kirundo, Nyarusiza, Muramba, Nyabwishenya, Nyakinama, Nyarubuye and Town Council;

Crop Production data collected in the S/Cs of Supervision and back up visits made to S/Cs on control of BBW, training apple farmers, training Irish potato and monitoring of the tea project

Pest and disease surveillance effectively carried out in the S/Cs of Busanza, Bukimbiri, Murora, Kanaba, Nyakabande, Chahi, Nyundo, Kirundo, Nyarusiza, Muramba, Nyabwishenya, Nyakinama, Nyarubuye and Town Council:

20 folder files, 6 spring files, 30 reams of paper and assorted items procured at the district producion office:

1 functional motorcycle and Vehicle maintained at the district production office;

3 consultative trips made to Research Stations and MAAIF 8,143 grafted apple seedlings procured and distributed to the S/Cs of Busanza, Bukimbiri, Murora, Kanaba, Nyakabande, Chahi, Nyundo, Kirundo, Nyarusiza, Muramba, Nyabwishenya, Nyakinama, Nyarubuye and Town Council;

Crop Production data collected in the S/Cs of Supervision and back up visits made to S/Cs on control of BBW, training apple farmers. training Irish potato and monitoring of the tea project

Pest and disease surveillance effectively carried out in the S/Cs of Busanza, Bukimbiri, Murora, Kanaba, Nyakabande, Chahi, Nyundo, Kirundo, Nyarusiza, Muramba, Nyabwishenya, Nyakinama, Nyarubuye and Town Council;

20 folder files, 6 spring files, 30 reams of paper and assorted items procured at the district producion office;

1 functional motorcycle and Vehicle maintained at the district production office;

3 consultative trips made to Research Stations and MAAIF

| Wage Rec't: | 106,742 | Wage Rec't: | 15,041 | Wage Rec't: | 106,742 |
|-----------------|---------|-----------------|--------|-----------------|---------|
| Non Wage Rec't: | 67,807 | Non Wage Rec't: | 0 | Non Wage Rec't: | 67,807 |
| Domestic Dev't | 68,129 | Domestic Dev't | 17,914 | Domestic Dev't | 49,526 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 242,678 | Total | 32,955 | Total | 224,075 |

| Workpl | lan O | utp | uts |
|--------|-------|-----|-----|
| | | | |

| | 2014 | 4/15 | 2015/16 |
|---|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |
| Production and I | Marketing | | |
| Output: Livestock Health and | d Marketing | | |
| No of livestock by types using dips constructed | 0 (not funded) | 0 (not funded) | 0 (not funded) |
| No. of livestock by type undertaken in the slaughter slabs | 13300 (3300 cows and 10,000 goa slaughtered in 2 slaughter slabs in Bunagana and Kisoro T. Council (KTC) each.) | ts0 (No data collected) | 13300 (3300 cows and 10,000 gos slaughtered in 2 slaughter slabs in Bunagana and Kisoro T. Council (KTC) each.) |
| No. of livestock vaccinated | 0 (not funded) | 0 (not funded) | 0 (not funded) |
| an S. S. M. C. S. N. N. N. N. N. M. | Inspection and certification of aminals under NAADSdone in the S/Cs of Busanza, Bukimbiri, Murora, Kanaba, Nyakabande, Chahi, Nyundo, Kirundo, Nyarusiza, Muramba, Nyabwishenya, Nyakinama, Nyarubuye and Town Council; | not funded | Inspection and certification of aminals under NAADSdone in the S/Cs of Busanza, Bukimbiri, Murora, Kanaba, Nyakabande, Chahi, Nyundo, Kirundo, Nyarusiza, Muramba, Nyabwishenya, Nyakinama, Nyarubuye and Town Council; |
| | 4,800h/c, 12,000 sheep 12,000 goats inpected in markets o Iryaruhuri,Rwivovo,Rubuguri,Kate teri,Serwaba,Kikomo. | | 4,800h/c, 12,000 sheep 12,000 goats inpected in markets Iryaruhuri,Rwivovo,Rubuguri,Ka teri,Serwaba,Kikomo. |
| | 2consultation trips made to Ministries in Kampala and Entebbo | e. | 2consultation trips made to Ministries in Kampala and Enteb |
| | 1 printer tonor, freams of photocopy paper, assorted stationar purchased for veterinary office, | у | 1 printer tonor, 6reams of photocopy paper, assorted stationa purchased for veterinary office, |
| | 1,000 dogs vaccinated in the S/Cs of Busanza, Bukimbiri, Murora, Kanaba, Nyakabande, Chahi, Nyundo, Kirundo, Nyarusiza, Muramba, Nyabwishenya, Nyakinama, Nyarubuye and Town Council | | 1,000 dogs vaccinated in the S/C of Busanza, Bukimbiri, Murora, Kanaba, Nyakabande, Chahi, Nyundo, Kirundo, Nyarusiza, Muramba, Nyabwishenya, Nyakinama, Nyarubuye and Town Council |
| | 48 trips made to monitor livestock at the boarder posts of Mupaka, Bunagana,Chanika,Kikomo | | 48 trips made to monitor livestoc at the boarder posts of Mupaka, Bunagana, Chanika, Kikomo |

| Total | 59,066 | Total | 6,914 | Total | 59,066 | |
|-----------------|--------|-----------------|-------|-----------------|--------|--|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| Non Wage Rec't: | 10,001 | Non Wage Rec't: | 0 | Non Wage Rec't: | 10,001 | |
| Wage Rec't: | 49,065 | Wage Rec't: | 6,914 | Wage Rec't: | 49,065 | |

Output: Fisheries regulation

Quantity of fish harvested

400000 (120 tonnes harvested from 0 (No data collected due to delays in 400000 (120 tonnes harvested from lake Mulehe, 40 tonnes harvested acquiring funds) lake Mulehe, 40 tonnes harvested from Lake Chahafi, 50 tonnes harvested from Lake Kayumbu 170 tonnes harvested from Lake

Mutanda and 20 tonnes from fish farmers) (No data collected due to delays in 400000 (120 tonnes harvested from lake Mulehe, 40 tonnes harvested from Lake Chahafi, 50 tonnes harvested from Lake Kayumbu 170 tonnes harvested from Lake Kayumbu 170 tonnes harvested from Lake Mutanda and 20 tonnes from fish farmers)

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2014 | /15 | | 2015/16 | |
|--|--|---|---|-------------|--|--|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) Expenditure and Outputs by end Sept (Quantity, Description and Location) | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | | |
| Production and N | Aarketing | | | | | |
| No. of fish ponds construsted and maintained | 0 (not funded) | | 0 (not funded) | | 0 (not funded) | |
| No. of fish ponds stocked | 0 (not funded) | | 0 (not funded) | | 0 (not funded) | |
| Non Standard Outputs: | 14 supervision and techand backup visits of NA to the S/Cs of Busanza, Murora, Kanaba, Nyaki Chahi, Nyundo, Kirund Nyarusiza, Muramba, Nyabwishenya, Nyakin Nyarubuye and Town C 4 coordination and commade to MAAIF- Deparisheries, Research Institute agencies | AADS made Bukimbiri, abande, lo, ama, Council; sultative trip | os | ng the quar | ter 14 supervision and tec and backup visits of N to the S/Cs of Busanza Murora, Kanaba, Nyal Chahi, Nyundo, Kirur Nyarusiza, Muramba, Nyabwishenya, Nyaki Nyarubuye and Town 4 coordination and co- made to MAAIF- Dep Fisheries, Research In other agencies | JAADS made a, Bukimbiri, kabande, ido, nama, Council; nsultative trips artment of |
| | 14 backstopping fish fa made to the S/Cs of Bu Bukimbiri, Murora, Ka Nyakabande, Nyundo, Nyabwishenya, Nyakin Nyarubuye; | sanza, naba, Kirundo, | | | 14 backstopping fish i made to the S/Cs of B Bukimbiri, Murora, K Nyakabande, Nyundo Nyabwishenya, Nyaki Nyarubuye; | usanza, anaba, , Kirundo, |
| | 84 law enforcement, da and fish inspection visi border posts of Chyanil Bunagana, Busanza and market | ts made to | ı | | 84 law enforcement, d and fish inspection vis border posts of Chyan Bunagana, Busanza an market | sits made to ika, |
| | Wage Rec't: | 35,200 | Wage Rec't: | 4,960 | Wage Rec't: | 35,200 |
| | Non Wage Rec't: | 7,057 | Non Wage Rec't: | 0 | Non Wage Rec't: | 7,057 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 42,258 | Total | 4,960 | Total | 42,258 |

Fui

| 11116.16. 20 50. 11665 | |
|-------------------------------|---------------------------|
| Output: Trade Development and | Promotion Services |

| No. of trade sensitisation meetings organised at the district/Municipal Council | at the chanika and bunagana the quarter) | | | at the chanika and bunagana the quarter) at the chanika and bunagana | | | |
|---|---|--------|---|--|--|--------|--|
| No of awareness radio shows participated in | 1 (talk show on trade ro on Voice of Muhabura | | s 0 (not funded) | | 1 (talk show on trade on Voice of Muhabura | | |
| No of businesses issued with trade licenses | 0 (not funded) | | 0 (not funded) | | 0 (not funded) | | |
| No of businesses inspected for compliance to the law | 30 (30 inspection visits made for curbing counterfiet goods in the trading centres of Sereri, Karuhuri, Busanza, Mupaka, Rubuuri, Ntungamo, Mugumira, Bunagana and Kyanika) | | 30 (30 inspection visit curbing counterfiet go trading centres of Sere Busanza, Mupaka, Ru Ntungamo, Mugumira and Kyanika) | ods in the ri, Karuhuri, buuri, | | | |
| Non Standard Outputs: | not funded | | not funded | | not funded | | |
| | Wage Rec't: | 10,378 | Wage Rec't: | 1,462 | Wage Rec't: | 10,378 | |
| | Non Wage Rec't: | 1,637 | Non Wage Rec't: | 0 | Non Wage Rec't: | 1,637 | |

| Workpl | lan Out | puts |
|--------|---------|------|
| | | |

| | | | 2014 | | 2015/16 | | |
|--------|---|--|---|--|-------------------|--|--------------------------------|
| | | | Expenditure and Outpu end Sept (Quantity, Des and Location) | | nned scription | | |
| 1 | Production and I | Marketing | | | | | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 12,015 | Total | 1,462 | Total | 12,015 |
| o | utput: Enterprise Developn | nent Services | | | | | |
| Į | No. of enterprises linked to JNBS for product quality nd standards | 0 (not funded) | | 0 (not funded) | | 0 (not funded) | |
| b | No of businesses assited in pusiness registration process | 5 (5 businesses assited i registration) | n business | 0 (Not funded) | | 5 (5 businesses assited registration) | in business |
| | No of awareneness radio hows participated in | 0 (not funded) | | 0 (not funded) | | 0 (not funded) | |
| N | Non Standard Outputs: | 6 collective marketing to HLFOs held in Kanaba, Nyundo and nyabwishes subcounties | Kirundo, | Not funded | | 6 collective marketing HLFOs held in Kanaba Nyundo and nyabwish subcounties | a, Kirundo, |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 1,139 | Non Wage Rec't: | 0 | Non Wage Rec't: | 1,139 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 1,139 | Total | 0 | Total | 1,139 |
| o | utput: Market Linkage Ser | vices | | | | | |
| | No. of market information eports desserminated | 4 (4 Monthly market intreports disseminated to community in the district | the busines | 0 (No data collected bec s were not received for the | | | the business |
| p n | No. of producers or producer groups linked to market internationally hrough UEPB | 4 (4 producer cooperative market internationally the uganda cooperative allia | nrough | | | 4 (4 producer cooperate market internationally uganda cooperative all | through |
| | Non Standard Outputs: | not funded | | No funds received | | not funded | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 710 | Non Wage Rec't: | 0 | Non Wage Rec't: | 710 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 710 | Total | 0 | Total | 710 |
| ō | utput: Cooperatives Mobili | sation and Outreach Ser | vices | | | | |
| i | No. of cooperatives assisted n registration | the district) | | 0 (No funds received du quarter) | C | 4 (4 Cooperatives regine the district) | |
| | No. of cooperative groups mobilised for registration | 4 (4 Cooperatives mobil registration within the d | | 0 (No cooperatives mobility during the quarter becaute to do so were not yet account to do so we | ise the fund | 4 (4 Cooperatives modes registration within the | |
| | No of cooperative groups upervised | 6 (6 audit reports prepar SACCOs of Murora, Ka Iryraruvumba, Bukimbi suppliers, Nyundo,Kiso Twitubake and Nyakaba farmers.mubuga) | naba, ri general ro | 0 (No funds received for supervision) | r the | 6 (6 audit reports prep SACCOs of Murora, k Iryraruvumba, Bukimb suppliers, Nyundo,Kis Twitubake and Nyakal farmers.mubuga) | Kanaba, piri general oro |

| Workpl | lan Ou | tputs |
|---------|--------|-------|
| · · · · | | - F |

| | | 2014 | /15 | | 2015/16 | | |
|--|--|---|--|-----------|--|--|--|
| UShs Thousand | UShs Thousand Outputs (Quantity, Description e | | Expenditure and Outputs by end Sept (Quantity, Description and Location) | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
| Production and I | Marketing | | | | | | |
| Non Standard Outputs: | · · | vumba, iers, ake and | No funds received during | the quar | ter 6 Audit reports of the S Murora, Kanaba, Iryan Bukimbiri general sup Nyundo, Kisoro Twitul Nyakabande farmers ta | ruvumba, pliers, pake and | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 2,507 | Non Wage Rec't: | 0 | Non Wage Rec't: | 2,507 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 2,507 | Total | 0 | Total | 2,507 | |
| Output: Tourism Promotion | al Servives | | | | | | |
| No. and name of hospitality facilities (e.g. Lodges, hotels and restaurants) | 35 (Data collected from hospitality facilities) | 35 | 0 (No data collected due to funds to do so) | o lack of | 35 (Data collected from hospitality facilities) | 1 35 | |
| No. and name of new tourism sites identified | 3 (ecotourism site devel cave in Nyarusiza sub co Rukongi parish, Musasa Mwambike cave in Nyal Sub county, Gasiza Paris Gakoro village and Kige Monument site in Nyakabande/Kanaba Sul Gisorora/Muhindura Par Kigezi villages) | ounty, village, kabande sh in zi b counties, | 0 (No funds received) | | 3 (ecotourism site devicave in Nyarusiza sub a Rukongi parish, Musas Mwambike cave in Ny. Sub county, Gasiza Par Gakoro village and Kig Monument site in Nyakabande/Kanaba S Gisorora/Muhindura Pa Kigezi villages) | county, sa village, akabande rish in gezi ub counties, | |
| No. of tourism promotion activities meanstremed in district development plans | 1 (Investment for develor tourism potential site main the district development | instremed | 0 (not funded) | | 1 (Investment for devel tourism potential site n in the district developm | nainstremed | |
| Non Standard Outputs: | not funded | | No funds received during | the quar | ternot funded | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 627 | Non Wage Rec't: | 0 | Non Wage Rec't: | 627 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 627 | Total | 0 | Total | 627 | |
| Output: Industrial Developm | ent Services | | | | | | |
| No. of opportunites identified for industrial development | 1 (1 opportunity identifindustrial development a certfication of those alreestablished in Kisoro To and the distrct at large) | and their ady | 0 (not funded) | | 1 (1 opportunity identi industrial development certfication of those alr established in Kisoro T and the distrct at large) | and their eady own Counc | |
| No. of producer groups identified for collective value addition support | 0 (not funded) | | 0 (No funds received) | | 0 (not funded) | | |
| No. of value addition facilities in the district | 7 (7 value addition facili Nyakabande S/C, Town and Kirundo S/C identifi collected from them) | Council | 0 (data collection not done lack of funds) a | e due to | 7 (7 value addition fact Nyakabande S/C, Town and Kirundo S/C identi collected from them) | n Council | |
| A report on the nature of value addition support existing and needed | No (not funded) | | no (N/A) | | No (not funded) | | |

Workplan Outputs

| | 201 | 4/15 | 2015/16 |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

4. Production and Marketing

| 11011 Standard Outputs. | Non Standard Outputs: | 1 trip |
|-------------------------|-----------------------|--------|
|-------------------------|-----------------------|--------|

data collected from industrial plants in Nyakabande S/C, Kirundo and Town Council

p made to MTIC to report on No funds received during the quarter 1 trip made to MTIC to report on data collected from industrial plants in Nyakabande S/C, Kirundo and Town Council

| Total | 1,419 | Total | 0 | Total | 1,419 |
|-----------------|-------|-----------------|---|-----------------|-------|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Non Wage Rec't: | 1,419 | Non Wage Rec't: | 0 | Non Wage Rec't: | 1,419 |
| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |

Output: Tourism Development

No. of Tourism Action Plans and regulations developed

1 (1tourism management plan developed for the southern sector of bwindi for rushaga and nkuringo in the sub counties of kirundo and nyabwishenya respectively)

0 (Not funded) 1 (1tourism management plan developed for the southern sector of bwindi for rushaga and nkuringo in the sub counties of kirundo and nyabwishenya respectively)

Non Standard Outputs:

3 ecotourism site developed, soko. One sensitization meeting held on cave in Nyarusiza sub county, Rukongi parish, Musasa village, Mwambike cave in Nyakabande Sub county, Gasiza Parish in Gakoro village and Kigezi Monument site in

Nyakabande/Kanaba Sub counties, Gisorora/Muhindura Parishes in

Kigezi villages

2 bye-laws enacted for management of Mwambike cave and Kigezi Monument site 5 cultural groups trained in cultural tourism and entertainment (2 in Nyarusiza subcounty, 2 in Muramba sub county and 1 in Kisoro Town

tourism development among communities that surround lake Mutanda

3 ecotourism site developed, soko cave in Nyarusiza sub county, Rukongi parish, Musasa village, Mwambike cave in Nyakabande Sub county, Gasiza Parish in Gakoro village and Kigezi Monument site in

Nyakabande/Kanaba Sub counties, Gisorora/Muhindura Parishes in Kigezi villages

2 bye-laws enacted for management of Mwambike cave and Kigezi Monument site

5 cultural groups trained in cultural tourism and entertainment (2 in Nyarusiza subcounty, 2 in Muramba sub county and 1 in Kisoro Town

| Wage Rec't: | 8,621 | Wage Rec't: | 1,215 | Wage Rec't: | 8,621 |
|-----------------|--------|-----------------|-------|-----------------|--------|
| Non Wage Rec't: | 3,940 | Non Wage Rec't: | 985 | Non Wage Rec't: | 3,940 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 12,561 | Total | 2,200 | Total | 12,561 |

5. Health

Function: Primary Healthcare

1. Higher LG Services

Output: Healthcare Management Services

| | | | 2014 | /15 | | 2015/16 | |
|---|--|--|------------------------|--|---------------|--|----------------|
| | UShs Thousand | Approved Budget, P Outputs (Quantity, D and Location) | Planned Description | Expenditure and Outpend Sept (Quantity, Daniel Location) | escription | Proposed Budget, P Outputs (Quantity, E and Location) | |
| . Health | | | | | | | |
| Non Standard | Outputs: | Consultations with other stakeholders, support mentorship and follow | supervision, | Consultations with oth stakeholders, support s mentorship and follow | supervision, | Consultations with o stakeholders, suppor mentorship and follo | t supervision, |
| | | Workshops Integrated disease sur | veillance. | Workshops Integrated disease surv | eillance. | Workshops Integrated disease su | rveillance. |
| | | Onchocerciasis contro | ol | Onchocerciasis control | I | Onchocerciasis contr | ·ol |
| | | Preventive services | | Sensitisation on Ebola Preventive measures | signs and | Preventive services | |
| | | Pay Hard to Reach Al | lowances | Treventive measures | | Pay Hard to Reach A | llowances |
| | | Wage Rec't: | 4,081,532 | Wage Rec't: | 871,763 | Wage Rec't: | 4,081,532 |
| | | Non Wage Rec't: | 844,635 | Non Wage Rec't: | 64,151 | Non Wage Rec't: | 844,635 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 828,060 | Donor Dev't | 19,925 | Donor Dev't | 828,060 |
| | | Total | 5,754,227 | Total | 955,839 | Total | 5,754,227 |
| 2. Lower Level | | | | | | | |
| Output: Distri | ct Hospital Ser | vices (LLS.) | | | | | |
| %age of appro filled with train workers | | 35 (Vacancies at Kiso declared.) | oro Hospital | 00 (Vacancies at Kisor were declared and still process of recruitment) | in the | 35 (Vacancies at Kis declared.) | oro Hospital |
| Number of tota that visited the General Hospi | District/ | 70000 (Patients will bat Kisoro Hospital) | e attended to | 13249 (13249 Patients attended to from Kisor | | 70000 (Patients will at Kisoro Hospital) | be attended to |
| No. and proportion deliveries in the District/General | ie | 3500 (Deliveries to be Kisoro hospital) | e conducted a | t 766 (766 Deliveries we from Kisoro hospital) | ere conducted | 1 3500 (Deliveries to b Kisoro hospital) | e conducted at |
| Number of inp visited the Dis Hospital(s)in the General Hospital | ratients that trict/General he District/ | 12000 (12000 inpatie from Kisoro hospital) | | 2183 (2183 inpatients to from Kisoro hospita | | d 12000 (12000 inpati from Kisoro hospital | |
| Non Standard | Outputs: | NIL | | N/A | | NIL | |
| | • | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 150,320 | Non Wage Rec't: | 34,333 | Non Wage Rec't: | 150,320 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| - | | Total | 150,320 | Total | 34,333 | Total | 150,320 |
| No. and propodeliveries cond NGO hospitals | ortion of lucted in | | d at Mutolere | 640 (640 deliveries we at mutolere Hospital) | ere conducted | 4000 (Maternity Wa Hospital) | rd at Mutolere |
| Number of out visited the NG facility | patients that | 40000 (Patients will be from Mutolere Hospit | | 5261 (5261 Patients we to from Mutolere Hosp | | 40000 (Patients will from Mutolere Hosp | |
| Number of inp | | 15000 (patients will b Mutolere Hospital) | e admitted in | 2363 (2363 patients we in Mutolere Hospital) | ere admitted | 15000 (patients will Mutolere Hospital) | be admitted in |
| facility | | | | | | | |

| | | 2014 | 1/15 | | 2015/16 | |
|---|--|----------------------------|--|-------------------|--|-----------------------------|
| UShs Thousand | Approved Budget, Pl Outputs (Quantity, Do and Location) | | Expenditure and Outpend Sept (Quantity, Deand Location) | escription | Proposed Budget, Pl Outputs (Quantity, Do and Location) | |
| . Health | | | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 321,304 | Non Wage Rec't: | 81,652 | Non Wage Rec't: | 321,304 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 321,304 | Total | 81,652 | Total | 321,304 |
| Output: NGO Basic Healthca | are Services (LLS) | | | | | |
| No. and proportion of deliveries conducted in the NGO Basic health facilities | | | 95 (95 Mothers deliver xaKinanira and Rutaka H | | 4000 (4000 Mothers deliveries from Kinan HC IIIs) | |
| Number of inpatients that visited the NGO Basic health facilities | 2000 (Inpatients to be from Kinanira HC III a HC III) | | 284 (284 Inpatients two too from Kinanira HC Rutaka HC III) | | 2000 (Inpatients to be from Kinanira HC III HC III) | |
| Number of outpatients that visited the NGO Basic health facilities | 25000 (25000 Outpatients to be attended too from Kinanira, Rutaka attended too from Ki | | Kinanira, Rutaka | | | |
| Number of children immunized with Pentavalent vaccine in the NGO Basic health facilities | 1600 (1600 Children to immunizations with pe vaccine from Kinanira Clare Nsenag health ce | entavalent , Rutaka and | with pentavalent vaccin | ne from | 1 1600 (1600 Children immunizations with p vaccine from Kinanir Clare Nsenag health o | entavalent a, Rutaka and |
| Non Standard Outputs: | NIL | | N/A | | NIL | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 31,797 | Non Wage Rec't: | 8,614 | Non Wage Rec't: | 31,797 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 31,797 | Total | 8,614 | Total | 31,797 |
| Output: Basic Healthcare Ser | rvices (HCIV-HCII-LL) | S) | | | | |
| Number of trained health workers in health centers | 350 (350 Health works service training from a facilities) | | a-333 (333 Health worke service training from a facilities) | | 350 (350 Health work service training from facilities) | |
| No.of trained health related training sessions held. | 60 (Trainings to be con terms of workshops, m and support supervisio | enterships | 48 (48 Trainings were terms of workshops, m and support supervision | enterships | n 60 (Trainings to be co terms of workshops, i and support supervisi | nenterships |
| No. of children immunized with Pentavalent vaccine | 12000 (All health centili's in the district to communizations both statements of the community outreaches | nduct atic and | 1988 (All health centre II's in the district to con immunizations both sta community outreaches | nduct atic and | 12000 (All health cen II's in the district to co immunizations both s community outreache | onduct tatic and |

| | 2014 | 4/15 | 2015/16 | |
|---|--|---|--|--|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) | |
| Health | | · | | |
| Number of inpatients that visited the Govt. health facilities. | 1000 (Patients will be admitted in the following facilities. Rubuguri HC IV, Chahafi HC IV, Busanza HC IV. | in the following facilities. | 1000 (Patients will be admitted in the following facilities. Rubuguri HC IV, Chahafi HC IV, Busanza HC IV. | |
| | Health Centre IIIs of: Muramba, Nyarusiza, Nyabihuniko, Kagano, Bukimbiri, Iremera, Nteko, Nyarubuye, Nyakinama, Kagezi, Gateriteri, | Health Centre IIIs of: Muramba, Nyarusiza, Nyabihuniko, Kagano, Bukimbiri, Iremera, Nteko, Nyarubuye, Nyakinama, Kagezi, Gateriteri, | Health Centre IIIs of: Muramba, Nyarusiza, Nyabihuniko, Kagano, Bukimbiri, Iremera, Nteko, Nyarubuye, Nyakinama, Kagezi, Gateriteri, | |
| No. and proportion of deliveries conducted in the Govt. health facilities | Buhozi) 4000 (Mothers will be delivered from the following facilities. 3 Health CentreIVs Rubuguri, Chahafi, Busanza, Health Centre IIIs: Muranba, Nyarusiza, Nyabihuniko, Kagano, Bukimbiri, Iremera, Nteko, Nyarubuye, Nyakinama, Kagezi, Gateritri, Buhozi) | Buhozi) 919 (919 Mothers delivered from the following facilities. 3 Health CentreIVs Rubuguri, Chahafi, Busanza, Health Centre IIIs: Muranba, Nyarusiza, Nyabihuniko, Kagano, Bukimbiri, Iremera, Nteko, Nyarubuye, Nyakinama, Kagezi, Gateritri, Buhozi) | Buhozi) 4000 (Mothers will be delivered from the following facilities. 3 Health CentreIVs Rubuguri, Chahafi, Busanza, Health Centre IIIs: Muranba, Nyarusiza, Nyabihuniko, Kagano, Bukimbiri, Iremera, Nteko, Nyarubuye, Nyakinama, Kagezi, Gateritri, Buhozi) | |
| % age of approved posts filled with qualified health workers | 65 (All 36 lower health facilities) | 65 (65 % of the 36 Approved posts are filled with qualified healthworkers) | | |
| %of Villages with functional (existing, trained, and reporting quarterly) VHTs. | 50 (50 percent of 390 villages in Kisoro to have trained and reportir VHT members) | 50 (50 percent of 390 villages in gKisoro to have been trained and reporting VHT members) | 50 (50 percent of 390 villages in Kisoro to have trained and reporting VHT members) | |

Workplan Outputs

| | 2014/15 2015/16 | | | | | |
|---|--|-----------------|--|-------------|---|--------------|
| UShs Thousand | Approved Budget, Plat Outputs (Quantity, Des and Location) | | Expenditure and Outpend Sept (Quantity, Dand Location) | | Proposed Budget, Pl Outputs (Quantity, Do and Location) | |
| Health | | | | | | |
| Number of outpatients that visited the Govt. health facilities. | 150000 (Patients will be too from the following f Rubuguri HC IV, Chaha Busanza HC IV. | acilities | 81157 (81157 Patients attended too from the f facilities Rubuguri HC IV, Chal Busanza HC IV. | following | 150000 (Patients will too from the followin Rubuguri HC IV, Cha Busanza HC IV. | g facilities |
| | Health Centre IIIs of: | | | | Health Centre IIIs of: | |
| | Muramba, | | Health Centre IIIs of: | | Muramba, | |
| | Nyarusiza, | | Muramba, | | Nyarusiza, | |
| | Nyabihuniko, | | Nyarusiza, | | Nyabihuniko, | |
| | Kagano, | | Nyabihuniko, | | Kagano, | |
| | Bukimbiri, | | Kagano, | | Bukimbiri, | |
| | Iremera, | | Bukimbiri, | | Iremera, | |
| | Nteko, | | Iremera, | | Nteko, | |
| | Gasovu, | | Nteko, | | Gasovu, | |
| | Nyarubuye, | | Gasovu, | | Nyarubuye, | |
| | Nyakinama, | | Nyarubuye, | | Nyakinama, | |
| | Kagezi, Gateritri, | | Nyakinama, Kagezi, | | Kagezi, Gateritri, | |
| | Buhozi | | Gateritri, | | Buhozi | |
| | Dunozi | | Buhozi | | Dunozi | |
| | Health Centre IIs: | | 2411021 | | Health Centre IIs: | |
| | Bunagana, | | Health Centre lis: | | Bunagana, | |
| | Gisozi, | | Bunagana, | | Gisozi, | |
| | Chihe, | | Gisozi, | | Chihe, | |
| | Gafurizo, | | Chihe, | | Gafurizo, | |
| | Maregamo, | | Gafurizo, | | Maregamo, | |
| | Gasovu, | | Maregamo, | | Gasovu, | |
| | busengo, | | Gasovu, | | busengo, | |
| | kagunga, | | busengo, | | kagunga, | |
| | Chibumba, | | kagunga, | | Chibumba, | |
| | Nyakabande, Nyamtsinda | | Chibumba, | | Nyakabande, Nyamtsinda | |
| | Kalehe, | | Nyakabande, Nyamtsinda | | Kalehe, | |
| | Mulehe, | | Kalehe, | | Mulehe, | |
| | Mburabuturo, | | Mulehe, | | Mburabuturo, | |
| | Muganza, | | Mburabuturo, | | Muganza, | |
| | Zindiro) | | Muganza, | | Zindiro) | |
| Non Standard Outputs: | NIL | | Zindiro) Nil | | NIL | |
| Sura Surpuis. | Wage Rec't: | 0 | Wage Rec't: | 0 | | 0 |
| | Non Wage Rec't: | 132,668 | Non Wage Rec't: | 31,135 | | 132,668 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | · · | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | | 0 |
| | Total | 132,668 | Total | | | 132,668 |
| Output: Standard Pit Latri | | 132,008 | 10141 | 31,135 | Totat | 132,008 |
| No. of new standard pit latrines constructed in a | 2 (Construction of 5 Stalatrines at Kisoro Hospit | tal, | 2 (construction of VIP Kisoro Hospital) | latrines at | 0 (N/A) | |
| village | Construction o pit latrin Gapfurizo Health Centre Payment of retention for stance latrine at Kisoro | e II, VIP 8- | ce | | | |
| | VIP latrine Hospital) | | | | | |

 $35\ (35\ villages\ were\ declared\ open\quad 0\ (nil)$ deafecation free from sub-counties

of Nyarusiza, nyakabande,Chahi ,Muramba, Nyarubuye,Nyakinama

and Busanza)

No. of villages which have been declared Open

Deafecation Free(ODF)

0 (nil)

| Workpl | lan O | utputs | |
|----------|-------|--------|---|
| A OT IZP | | ulpub | , |

| | | | 4/15 | | 2015/16 | | | |
|-----------------------------------|--|---|---|---|---|----------------------------------|--|--|
| UShs Thousand | Approved Budget, Pl Outputs (Quantity, De and Location) | | Expenditure and Outpu end Sept (Quantity, Des and Location) | | Proposed Budget, Plantity, De and Location) | | | |
| Health | | | | | | | | |
| Non Standard Outputs: | N/A | | N/A | | N/A | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | | |
| | Domestic Dev't | 21,999 | Domestic Dev't | 0 | Domestic Dev't | 0 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 21,999 | Total | 0 | Total | 0 | | |
| Output: Multi sectoral Tran | sfers to Lower Local Go | vernments | | | | | | |
| Non Standard Outputs: | | | | | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | Non Wage Rec't: | 151,174 | Non Wage Rec't: | 0 | Non Wage Rec't: | 151,174 | | |
| | Domestic Dev't | 90,826 | Domestic Dev't | 0 | Domestic Dev't | 90,826 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 242,001 | Total | 0 | Total | 242,001 | | |
| 3. Capital Purchases | | | | | | | | |
| Output: Buildings & Other | Structures (Administrat | ive) | | | | | | |
| Non Standard Outputs: | NIL | | N/A | | Rehabilitation of DH | Os Office | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 8,000 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 0 | Total | 0 | Total | 8,000 | | |
| Output: Furniture and Fixt | ures (Non Service Delive | ry) | | | | | | |
| Non Standard Outputs: | Pellets in DHO's store installed | procured as | ndNil | | Nil | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | | |
| | Domestic Dev't | 3,982 | Domestic Dev't | 0 | Domestic Dev't | 0 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 3,982 | Total | 0 | Total | 0 | | |
| Output: Other Capital | | | | | | | | |
| Non Standard Outputs: | Water Tank at Kalehe constructed, Power ins Kisoro Hospital, Const stance VIP latrine at G II, Retention for 8-stan at Kisoro Hospital paid | talled at truction of 2 apfurizo HO ce VIP latri | 2 | | Installation of Power HC IV | in Kubuguri | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | | |
| | Domestic Dev't | 36,998 | Domestic Dev't | 0 | Domestic Dev't | 10,057 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 36,998 | Total | 0 | Total | 10,057 | | |
| Output: Healthcentre const | | | | | | | | |
| No of healthcentres rehabilitated | 1 (Rehabilitation of M Kisoro Hospital) | ale ward at | 0 (Rehabilitation of Mal Kisoro Hospital Is still o | | 4 (Renovation of Chil OPD, Rehabilitation of III old building and co Placenta pit, Rehabili Kalehe HC II building | of Buhozi Honstruction tation of | | |

| Workpl | lan O | utp | uts |
|--------|-------|-----|-----|
| | | | |

| | | 201 | 4/15 | 2015/16 |
|-------------|---------------|---|--|---|
| | UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |
| 5 II a alth | | | | |

5. Health

| | | | | | community building) | | |
|---------------------------------|-----------------|---|-----------------|---|---------------------|--------|--|
| No of healthcentres constructed | 0 (NIL) | | 0 (N/A) | | 0 (NIL) | | |
| Non Standard Outputs: | | | N/A | | Nil | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 91,923 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 0 | Total | 0 | Total | 91,923 | |

Output: Staff houses construction and rehabilitation

| No of staff houses rehabilitated | 0 (NIL) | 0 (N/A) | 0 (NIL) |
|----------------------------------|--|---|---------|
| No of staff houses constructed | 2 (One staf house constructed at Kagunga Health centre II, Construction of Staff house at Gapfurizo HC II, Retention for Staff house at Nteko HC III paid) | 2 (One staff house under construction at Kagunga Health centre II,Completion of the staff ffhouse at Gapfurizo HC II Retention for Staff house at Nteko HC III paid | |

| Non Standard Outputs: | NIL | | N/A | | NIL | |
|-----------------------|-----------------|---------|-----------------|--------|-----------------|---|
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 104,325 | Domestic Dev't | 45,492 | Domestic Dev't | 0 |

0 Donor Dev't 0 Donor Dev't 0 Donor Dev't 0 Total 104,325 Total 45,492 Total 0

Rehabilitation of Busanza HC IV

6. Education

| 1. Higher LG Services | | | |
|--------------------------------------|--|--|--|
| Output: Primary Teaching S | ervices | | |
| No. of teachers paid salaries | 1500 (102 Busanza s/c 137 Kilundo s/c 70 Kanaba s/c 83 Nyabwishenya s/c 107 Bukimbiri s/c 104 Chahi s/c 87 Nyundo s/c 94 Kisoro T.C. s/c) | 1362 (89 Busanza s/c 156 Kilundo s/c 60 Kanaba s/c 67 Nyabwishenya s/c 88 Bukimbiri s/c 106 Chahi s/c 67 Nyundo s/c 69 Kisoro T.C. s/c 161 Muramba s/c 100 Nyakinama s/c 118 Nyarusiza s/c 128 Nyakabande s/c 49 Nyarubuye s/c | 1500 (102 Busanza s/c 137 Kilundo s/c 70 Kanaba s/c 83 Nyabwishenya s/c 107 Bukimbiri s/c 104 Chahi s/c 87 Nyundo s/c 94 Kisoro T.C. s/c) |
| No. of qualified primary teachers | 1500 (102 Busanza s/c 137 Kilundo s/c 70 Kanaba s/c 83 Nyabwishenya s/c 107 Bukimbiri s/c 104 Chahi s/c 87 Nyundo s/c 94 Kisoro T.C. s/c) | 67 Murora s/c) 1462 (102 Busanza s/c) 130 Kilundo s/c 70 Kanaba s/c 80 Nyabwishenya s/c 102 Bukimbiri s/c 100 Chahi s/c 82 Nyundo s/c 92 Kisoro T.C. s/c) | 1500 (102 Busanza s/c 137 Kilundo s/c 70 Kanaba s/c 83 Nyabwishenya s/c 107 Bukimbiri s/c 104 Chahi s/c 87 Nyundo s/c 94 Kisoro T.C. s/c) |

| " or inplant outputs | Workpl | lan (| Outputs |
|----------------------|--------|-------|---------|
|----------------------|--------|-------|---------|

| | | 2014 | | 4/15 | | 2015/16 | |
|-------------------|-------------------------|---|--------------|---|-----------|---|---------------|
| | UShs Thousand | Approved Budget, I Outputs (Quantity, I and Location) | | Expenditure and Ou end Sept (Quantity, I and Location) | | Proposed Budget, P Outputs (Quantity, I and Location) | |
| 6. Edu | ıcation | | | | | | |
| Non St | tandard Outputs: | At least the average n pupils per teacher is n | | At least the average n pupils per teacher is r | | At least the average '. pupils per teacher is | |
| | | Wage Rec't: | 9,703,484 | Wage Rec't: | 1,909,105 | Wage Rec't: | 9,703,484 |
| | | Non Wage Rec't: | 1,738,047 | Non Wage Rec't: | 339,612 | Non Wage Rec't: | 1,738,047 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 9,396 | Donor Dev't | 0 | Donor Dev't | 9,396 |
| | | Total | 11,450,927 | Total | 2,248,717 | Total | 11,450,927 |
| | ver Level Services | | | | | | |
| - | : Primary Schools Ser | | | | | | |
| No. of grade o | Students passing in one | 1000 (59 Muramba 72 Nyakabande 57 Nyarusiza 47 Nyarubuye 50 Murora 48 Nyakinama 70 Busanza 70 Kilundo 55 Kanaba 55 Nyabwishenya 60 Bukimbiri 80Chahi 51Nyundo 241 Kisoro T.C) | | 0 (N/A) | | 1000 (59 Muramba 72 Nyakabande 57 Nyarusiza 47 Nyarubuye 50 Murora 48 Nyakinama 70 Busanza 70 Kilundo 55 Kanaba 55 Nyabwishenya 60 Bukimbiri 80Chahi 51Nyundo 241Kisoro T.C) | |
| No. of | student drop-outs | 10123 (1248 Muraml 807 Nyakabande 1159 Nyarusiza 896 Nyarubuye 758 Murora 438 Nyundo | oa sub couty | 1000 (100 Muramba 80 Nyakabande 11 Nyarusiza 81Nyarubuye 70 Murora 80 Nyundo | sub couty | 10123 (1248 Muran 807 Nyakabande 1159 Nyarusiza 896 Nyarubuye 758 Murora 438 Nyundo | aba sub couty |
| | | 1025 Busanza 853 Kirundo | | 100 Busanza 130 Kirundo | | 1025 Busanza 853 Kirundo | |
| | | 267 Kanaba 668 Nyabwishenya 560Bukimbiri 952Chahi 228Kisoro Town Co | uncil) | 40 Kanaba 100 Nyabwishenya 250 Bukimbiri 90Chahi 74Kisoro Town Coun | ncil) | 267 Kanaba 668 Nyabwishenya 560Bukimbiri 952Chahi 228Kisoro Town Co | ouncil) |
| No. of UPE | pupils enrolled in | 73997 (9221Muramb 6539 Nyakabande 7072Nyarusiza 4932Nyarubuye 5604Murora 5318Nyakinama 5665Busanza 6043Kirundo 3906 Nyundo 3114 Kanaba 4200Nyabwishenya 4317Bukimbiri 5287 Chahi 2779 Kisoro Town Co | · | 73997 (9221Muramb 6539 Nyakabande 7072Nyarusiza 4932Nyarubuye 5604Murora 5318Nyakinama 5665Busanza 6043Kirundo 3906 Nyundo 3114 Kanaba 4200Nyabwishenya 4317Bukimbiri 5287 Chahi 2779 Kisoro Town Co | · | 73997 (9221Muram 6539 Nyakabande 7072Nyarusiza 4932Nyarubuye 5604Murora 5318Nyakinama 5665Busanza 6043Kirundo 3906 Nyundo 3114 Kanaba 4200Nyabwishenya 4317Bukimbiri 5287 Chahi 2779 Kisoro Town O | |

| | | 2014 | | | | 2015/16 | |
|------|---|---|---------------|--|---------------|---|------------------|
| | UShs Thousand | Approved Budget, Pl Outputs (Quantity, D and Location) | | Expenditure and Out end Sept (Quantity, D and Location) | | Proposed Budget, Outputs (Quantity, and Location) | |
| Ec | ducation | | | | | | |
| No. | of pupils sitting PLE | 5500 (73Muramba 445Nyakabande 400Nyarusiza 481Nyarubuye 267Murora 320 Nyakinama 399 Busanza 361 Kilundo 338 Nyundo 315Kanaba- 259 Nyabwishenya 227 Bukimbiri 406 Chahi 1000 Kisoro T.C.) | | 0 (N/A) | | 5500 (73Muramba 445Nyakabande 400Nyarusiza 481Nyarubuye 267Murora 320 Nyakinama 399 Busanza 361 Kilundo 338 Nyundo 315Kanaba- 259 Nyabwishenya 227 Bukimbiri 406 Chahi 1000 Kisoro T.C.) | |
| Nor | n Standard Outputs: | 100% of enrolled child primary level are effic and promoted to the ne educational levels. | iently taught | 100% of enrolled child primary level are effic and promoted to the ne educational levels. | iently taught | | ficiently taught |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 701,082 | Non Wage Rec't: | 176,413 | Non Wage Rec't: | 701,082 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 701,082 | Total | 176,413 | Total | 701,082 |
| Outp | put: Multi sectoral Trans | sfers to Lower Local G | overnments | | | | |
| Nor | n Standard Outputs: | | | | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 31,706 | Non Wage Rec't: | 0 | Non Wage Rec't: | 31,706 |
| | | Domestic Dev't | 48,485 | Domestic Dev't | 0 | Domestic Dev't | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 80,191 | Total | 0 | Total | 80,191 |
| 3. C | Capital Purchases | | | | | | |
| Out | put: Classroom construct | tion and rehabilitation | | | | | |
| | of classrooms structed in UPE | 0 (Nil) | | 0 (Nil) | | 0 (Nil) | |
| reha | of classrooms abilitated in UPE 1 Standard Outputs: | 5 (Rehabilitation of 5 Muganza P.S in Chahi Nil | | t 4 (-Muganza p/s in Ch subcounty.) Nil | nahi | 5 (Rehabilitation of Muganza P.S in Ch Nil | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 41,589 | Domestic Dev't | 37,139 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 41,589 | Total | 37,139 | Total | 0 |
| Out | put: Latrine construction | and rehabilitation | | | | | |
| | of latrine stances | 0 (N/A) | | 0 (N/A) | | 0 (N/A) | |

| | | 2014 | /15 | 2015/16 |
|-------|-----------------------------|--|---------------------------------|---|
| | UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | end Sept (Quantity, Description | Proposed Budget, Planned Outputs (Quantity, Description and Location) |
| 6. Ea | lucation | | | |
| | of latrine stances structed | 90 (Construction of 5 stance pit latrines in the following schools:-Seseme P/S in Kisoro TC -Mutolere P/S in Nyakabande s/countyKisekye P/S in Bukimbiri S/county-Bizenga P/S in Nyundo S/county-Rugo P/S in Kanaba S/county-Kibugu P.S in Kirundo S/county-Matinza P.S in Nyakabande S/county-Maregamo P.S in Murora S/county-Maregamo P.S in Murora S/county-Maregamo P.S in Murora S/county-Muganza P.S in Nyarubuye S/county-Muganza P.S in Chahi S/county-Stance pit latrine at Rugeshi p/s-Murora s/county(Final payment)-5 stance VIP in the following schools:-Rugarambiro p/s in Nyundo s/county-Busanani p/s in Busanza s/county-Suma p/s in Busanza s/county-Mwumba p/s in Nyarubuye s/county-Gifumba p/s in Nyarubuye s/county-Kisoro Hill p/s in Kisoro TC-Chuho p/s in Nyakabande s/county-Busanan p/s in Muramba s/county-Busanap p/s in Myarubuye s/county-Busano p/s in Busanza s/county-Busano p/s in Busanza s/county-Gasave p/s in Nyakinama s/county-Mabuyemeru p/s in Busanza s/county-Mabuyemeru p/s in Busanza s/county-Mabuyemeru p/s in Busanza s/county-Rugeyo p/s in Chahi s/county-Rugeyo p/s in Busanza s/county-Muganza p/s in Chahi s/county-Rugeyo p/s in Busanza s/county-Rugeyo p/s | y. y. y. y. | 70 (Construction of 5 stance pit latrines in the following schools:-Ikamiro P/S in Bukimbiri S/C -Nyagakenke P/S in Muramba s/county. y -Gisozi SDA P/S in Muramba S/county -Butongo P/S in Murora S/county -Butongo P/S in Kanaba S/county -Busamba P.S in Chahi S/county -Kinyababa P.S in Nyarubuye S/county -Rugandu P.S in Kirundo S/county -Kaihumure P.S in Bukimbiri S/County -Ntungamo P.S in Nyabwishenya S/county -Karambo P.S in Busanza S/county -Kanyampiriko P.S in Muramba S/county -Akengeyo P.S Nyabwishenya S/CountyKasoni P.S in Nyundo s/county.) |
| | | Kabuga P.S in Chahi s/county, | | |

Kabuga P.S in Chahi s/county, Karago P.S in Murora s/county)

Non Standard Outputs: Nil N/A Nil

> Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | | 2014 | 4/15 | | 2015/16 | |
|------------------------------|--------------------------|---|---------|--|---|---|---------|
| | UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outpend Sept (Quantity, Deand Location) | | Proposed Budget, Pl Outputs (Quantity, Do and Location) | |
| 6. Educa | tion | | | | | | |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 347,530 | Domestic Dev't | 97,701 | Domestic Dev't | 245,520 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 347,530 | Total | 97,701 | Total | 245,520 |
| Output: Te | acher house const | ruction and rehabilitati | on | | | | |
| No. of teac rehabilitate | | 1 (Repair of staff house Kavumaga P.S in Kirus | | 0 (N/A) y) | | 0 (Nil) | |
| No. of teac constructed | | 2 (payment for retention for staff 0 (N/A) 0 (Nil) houses at each of the following P.Schools: Gasovu P.S in Nyarusiza s/county, Rushabarara P.S. in Kirundo s/county, Repair of Staff house at Kavumaga P.School) | | | | | |
| Non Standa | ard Outputs: | Nil | | N/A | | Nil | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 5,489 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 5,489 | Total | 0 | Total | 0 |
| Output: Pr | ovision of furnitu | e to primary schools | | | | | |
| No. of prin receiving for | nary schools urniture | | | | 3 (Provision of twin desks(3 seat at the following schoools:- - 28 for Kaihumure P.S in Bukimbiri S/county -28 for Akengeyo P.S in Nyabwishenya Subcounty -28 for Nyagakenke in Muranba Subcounty) | | |
| Non Standa | ard Outputs: | | | N/A | | Nil | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 5,310 | Domestic Dev't | 0 | Domestic Dev't | 7,442 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 5,310 | Total | 0 | Total | 7,442 |
| Function: Sec | ondary Education | | | | | | |
| | LG Services | | | | | | |
| Output: See | condary Teaching | Services | | | | | |
| No. of teaching sta | hing and non aff paid | s/county- | | oa 207 (-10 Muramba See Muramba s/county- e -17 St.Gertrude Girls s. | | 250 (Muramba Seed s s/county- -St.Gertrude Girls s.s | |

| Output: Secondary Teachin | ng Services | | |
|---|--|--|---|
| No. of teaching and non teaching staff paid | 250 (Muramba Seed ss in Muramb s/county- | a 207 (-10 Muramba Seed ss in Muramba s/county- | 250 (Muramba Seed ss in Muramba s/county- |
| | -St.Gertrude Girls s.s and Mutolere | -17 St.Gertrude Girls s.s and | -St.Gertrude Girls s.s and Mutolere |
| | s.s in Nyakabande s/county. | Mutolere s.s in Nyakabande | s.s in Nyakabande s/county. |
| | -Kabindi s.s.in Nyarusiza s/county. | s/county. | -Kabindi s.s.in Nyarusiza s/county. |
| | -Rwanzu s.s.in Nyarubuye s/county | 728 Kabindi s.s.in Nyarusiza | -Rwanzu s.s.in Nyarubuye s/county. |
| | -Kabami s.s in Murora s/county. | s/county. | -Kabami s.s in Murora s/county. |
| | -Busanza s.s in Busanza s/county. | -12 Rwanzu s.s.in Nyarubuye | -Busanza s.s in Busanza s/county. |
| | -Iryaruvumba s.s in Kirundo | s/county. | -Iryaruvumba s.s in Kirundo |
| | s/county | -16 Kabami s.s in Murora s/county. | s/county |
| | -Kanaba- s.s in Kanaba s/county. | -10 Busanza s.s in Busanza s/county | Kanaba- s.s in Kanaba s/county. |
| | -Nyamirembe s.s in Bukimbiri | -14 Iryaruvumba s.s in Kirundo | -Nyamirembe s.s in Bukimbiri |
| | s/county. | s/county | s/county. |
| | -Chahi Seed ss.in Chahi s/county. | -15 Kanaba- s.s in Kanaba s/county. | -Chahi Seed ss.in Chahi s/county. |

| | | | 2014 | 1/15 | | 2015/16 | |
|----|---------------------------------|---|--|---|---|---|--|
| | UShs Thousan | Approved Budget, P. Outputs (Quantity, D and Location) | | Expenditure and Out end Sept (Quantity, I and Location) | Description | Proposed Budget, P Outputs (Quantity, D and Location) | |
| 5. | Education | | | | | | |
| | | -Muhanga s.s.in Nyun Seseme s.s in Kisoro T | • | -9 Nyamirembe s.s in s/county23 Chahi Seed ss.in 0 s/county13 Muhanga s.s.in N s/county16 Seseme s.s in Kiso-24 Mutolere s.s in Ny s/county.) | Chahi yundo oro T.C | -Muhanga s.s.in Nyu Seseme s.s in Kisoro | • |
| | No. of students passing O level | s/countySt.Gertrude Girls s.s s.sNyakabande s/cou -Kabindi s.s-Nyarusiz -Rwanzu s.s-Nyarubu -Kabami s.s-Murora sBusanza s.sBusanzIryaruvumba s.s-Kiri s/coounty. Kanaba s.s-Kanaba s/c | and Mutoler unty a s/county ye s/county /county a s/county undo countyi- mbiri s/count i s/county o s/county | a 2870 (Muramba Seed s/county eSt.Gertrude Girls s.s s.sNyakabande s/couKabindi s.s-NyarusizRwanzu s.s-NyarubuKabami s.s-Murora sBusanza s.s-BusanzIryaruvumba s.s-Kir s/coounty. Kanaba s.s-Kanaba s/tyNyamirembe s.s-BukiChahi Seeds.s-ChahMuhanga s.sNyundSeseme s.s-Kisoro T | and Mutolered anty a s/county ye s/county /county ta s/county undo countyi- mbiri s/county i s/county o s/county | s/countySt.Gertrude Girls s. s.sNyakabande s/cc -Kabindi s.s-Nyarusi -Rwanzu s.s-Nyarub -Kabami s.s-MuroraBusanza s.sBusarIryaruvumba s.s-Ki s/coounty. Kanaba s.s-Kanaba s | s and Mutolere bunty za s/county uye s/county s/county iza s/county irundo s/countyi- cimbiri s/county hi s/county do s/county |
| | No. of students sitting O level | 5000 (Muramba s/cou 200Muramba Seed s.s. -Nyakabande-201 St.C s.s and 167 Mutolere -Nyarusiza-345 Kabin -Nyarubuye-133 Rwai -Murora-170 Kabami -Busanza-142 Busanz -Kilundo-132 Iryaruvu -Kanaba-125 Kanaba -Bukimbiri-118 Nyari -Chahi-132 Chahi See -Nyundo-79 Muhanga -Kisoro T.C-116 Seser | s.s s/county t.Gertrude GirlsSt.Gertrude Girls s.s and Mutolerd re s.s. s.sNyakabande s/county oindi s.sKabindi s.s-Nyarusiza s/county -Rwanzu s.s-Nyarubuye s/county ni s.sKabami s.s-Murora s/county nza s.sBusanza s.s-Busanza s/countyIryaruvumba s.s-Kirundo sa s.s. s/coounty. Kanaba s.s-Kanaba s/countyi- Nyamirembe s.s-Bukimbiri s/count ga s.sChahi Seeds.s-Chahi s/county | | 200Muramba Seed s.s e -Nyakabande-201 St.Gertrude Girls s.s and 167 Mutolere s.sNyarusiza-345 Kabindi s.sNyarubuye-133 Rwanzu s.sMurora-170 Kabami s.sBusanza-142 Busanza s.sKilundo-132 Iryaruvumba s.sKanaba-125 Kanaba s.sBukimbiri-118 Nyamirembe s.s | | |
| | Non Standard Outputs: | N/a Wage Rec't: Non Wage Rec't: | 1,939,859 396,369 | N/A Wage Rec't: Non Wage Rec't: | 391,999 80,962 | N/a Wage Rec't: Non Wage Rec't: | 1,939,859 396,369 |
| | | Domestic Dev't Donor Dev't | 0 0 | Domestic Dev't Donor Dev't | 0 | Domestic Dev't Donor Dev't | 0 0 |
| | 2. Lower Level Services | Total | 2,336,228 | Total | 472,961 | Total | 2,336,228 |
| | Output: Secondary Capita | ntion(USE)(LLS) | | | | | |
| | No. of students enrolled in USE | 6500 (75 Busanza SS 934Chahi Seed SS 399 Iryaruvumba SS 464 Kabami SS 1079 Kabindi SS 233 Kanaba SS 382 Muhanga SS 314 Muramba Seed | | 6500 (75 Busanza SS 934Chahi Seed SS 399 Iryaruvumba SS 464 Kabami SS 1079 Kabindi SS 233 Kanaba SS 382 Muhanga SS 314 Muramba Seed | | 6500 (75 Busanza S 934Chahi Seed SS 399 Iryaruvumba SS 464 Kabami SS 1079 Kabindi SS 233 Kanaba SS 382 Muhanga SS 314 Muramba Seed | |

| Workpl | lan O | utputs | |
|----------|-------|--------|---|
| A OT IZP | | ulpub | , |

| | | | 2014/15 | | | | |
|----------------------------------|----------------|---|---------|--|--------------|--|-------------|
| | UShs Thousand | Approved Budget, P Outputs (Quantity, D and Location) | | Expenditure and Out end Sept (Quantity, D and Location) | | Proposed Budget, P Outputs (Quantity, D and Location) | |
| . Educati | ion | | | | | | |
| Non Standard | l Outputs: | 215Mwumba SS 146 Nteko Com. 115 Nyamirembe SS 310 Rutaka Com. 448Rwaramba SS 610 Seseme SS 229 Rubuguri Voc. 345 Rwanzu SS 235 Nyanamo SS) Maintain 100% of the students staying in Sc throughout the year | | 215Mwumba SS 146 Nteko Com. 115 Nyamirembe SS 310 Rutaka Com. 448Rwaramba SS 610 Seseme SS 229 Rubuguri Voc. 345 Rwanzu SS 235 Nyanamo SS) Maintain 100% of the students staying in ScI throughout the year | | 215Mwumba SS 146 Nteko Com. 115 Nyamirembe SS 310 Rutaka Com. 448Rwaramba SS 610 Seseme SS 229 Rubuguri Voc. 345 Rwanzu SS 235 Nyanamo SS) Maintain 100% of the students staying in Sthroughout the year | ne enrolled |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | (|
| | | Non Wage Rec't: | 997,364 | Non Wage Rec't: | 249,498 | Non Wage Rec't: | 997,363 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | (|
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | (|
| | | Total | 997,364 | Total | 249,498 | Total | 997,363 |
| Sunction: Skills | . | | | | | | |
| 1. Higher LG | | ~ . | | | | | |
| - | iary Education | | | | | | |
| No. of studen education | ts in tertiary | 550 (300 Kisoro PTC 250 Kisoro Technical | | 550 (300 Kisoro PTC 250 Kisoro Technical | Institute) | 550 (300 Kisoro PTC 250 Kisoro Technica | |
| No. Of tertiar Instructors pa | | 55 (30 KisoroPTC 25 Kisoro Technical I | , | 55 (30 KisoroPTC 25 Kisoro Technical Ir | , | 55 (30 KisoroPTC 25 Kisoro Technical | , |
| Non Standard | l Outputs: | Capitation grant paid | | Monitoring and supervious done in time. | vision to be | Capitation grant paid | i |
| | | Wage Rec't: | 534,193 | Wage Rec't: | 64,118 | Wage Rec't: | 534,193 |
| | | Non Wage Rec't: | 482,371 | Non Wage Rec't: | 109,120 | Non Wage Rec't: | 482,371 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | (|
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | (|
| | | | | | | | |

1. Higher LG Services

Output: Education Management Services

Non Standard Outputs:

Preparatory meetigs at education centres, school and departmental levels. Peace building at school, ability to manage conflict at school and community improved, boys and girls brought back to school, Community barazas to increase the capacity of children, parents, and other duty bearers to prevent, reduce and cope with conflict

Routine monitoring and supervision Preparatory meetigs at education of all institutions done.

centres, school and departmental levels. Peace building at school, ability to manage conflict at school and community improved, boys and girls brought back to school, Community barazas to increase the capacity of children, parents, and other duty bearers to prevent, reduce and cope with conflict

Wage Rec't: 52,428 Wage Rec't: 7,387 Wage Rec't: 52,428 Non Wage Rec't: 18,541 Non Wage Rec't: 8,222 Non Wage Rec't: 18,541 Domestic Dev't Domestic Dev't 0 Domestic Dev't 0 0 Donor Dev't Donor Dev't Donor Dev't 22,100 0 22,100 Total 93,069 **Total** 15,609 **Total** 93,069

Workplan Outputs

| | 201 | 2015/16 | |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

6.

| Output: Monitoring and Su | pervision of Primary & secondary E | ducation | |
|---|---|--|---|
| No. of secondary schools inspected in quarter | 27 (Muramba Seed s.s -Nyakabande s/county St.Gertrude Girls s.s and Mutolere s.sNyarusiza s/county- Kabindi s.s and Sooko ss -Nyarubuye s/county- Rwanzu s.sMurora s/county- Kabami s.sBusanza s/county- Busanza s.sKilundo s/county- Iryaruvumba s.s,Rubuguri ,Mutanda and Rutaka s.s.schoolsKanaba s/county- Kanaba s.sBukimbiri s/county- Nyamirembe | Girls s.s and Mutolere s.sNyarusiza s/county- Kabindi s.s and Sooko ss -Nyarubuye s/county- Rwanzu s.sMurora s/county- Kabami s.sBusanza s/county- Busanza s.sKilundo s/county- Iryaruvumba s.s,Rubuguri ,Mutanda and Rutaka s.s.schoolsKanaba s/county- Kanaba s.s. | 27 (Muramba Seed s.s -Nyakabande s/county St.Gertrude Girls s.s and Mutolere s.sNyarusiza s/county- Kabindi s.s and Sooko ss -Nyarubuye s/county- Rwanzu s.sMurora s/county- Kabami s.sBusanza s/county- Busanza s.sKilundo s/county- Iryaruvumba s.s,Rubuguri ,Mutanda and Rutaka s.s.schoolsKanaba s/county- Kanaba s.sBukimbiri s/county- Nyamirembe |
| No. of tertiary institutions inspected in quarter | s.s -Chahi s/county- Chahi Seed -Nyundo s/county- Muhanga s.sKisoro T.C- Seseme s.s,St.Peters Gisoro s.s.,Muhabura Shine sss,Comprehensive sss,Great Lakes s.ss,St.Andrews,Vision High s.s,Kisoro High School.) 2 (Kisoro PTC -Kisoro Tech. Institute) | s.s -Chahi s/county- Chahi Seed -Nyundo s/county- Muhanga s.sKisoro T.C- Seseme s.s,St.Peters Gisoro s.s.,Muhabura Shine sss,Comprehensive sss,Great Lakes s.ss,St.Andrews,Vision High s.s,Kisoro High School.) 2 (Kisoro PTC -Kisoro Tech. Institute) | s.s -Chahi s/county- Chahi Seed -Nyundo s/county- Muhanga s.sKisoro T.C- Seseme s.s,St.Peters Gisoro s.s.,Muhabura Shine sss,Comprehensive sss,Great Lakes s.ss,St.Andrews,Vision High s.s,Kisoro High School.) 2 (Kisoro PTC -Kisoro Tech. Institute) |

Workplan Outputs

| | 2014/15 | | 2015/16 |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

6. Education

No. of inspection reports provided to Council

36 (Muramba
Bunagana
Kampfizi
Gisoro SDA
Sooko
Nango
Giharo
Ruhango
Kashingye Mugwata
Mukibugu
Kidakama

Mukibugu Kidakama Bukazi Gatabo Bitare Gisozi Muramba Cope Gisozi Cope Matinza Gisorora Chuho Kagera

Gikoro

Gakenke

Nyakabande

Nyakabande

Rwingwe Private Kabindi Gitenderi Rurembwe Gasovu Mabungo Nyakabaya Rukongi Kabuhungiro Nyagisenyi Bikoro Nyarusiza Cope Gihuranda Kinyababa Rwanzu Busengo Rubona Bushekwe

Kageyo

Kabami

Gateter

Karago

Rugeshi

Kabingo

Biizi

Rwabara

Maregamo

Kanyamahoro

Chahafi SDA

Murora Cope

Rwaramba

Gasave

Mubuga

Chibumba

Busengo Cope

9 (Muramba 36 (M Bunagana Buna Kampfizi Kamp Gisoro SDA Gisor Sooko Sooko Nango Nang Giharo Giharo Ruhango Ruha Kashingye Mugwata Kashi

Kashingye Mugwata Mukibugu Kidakama Bukazi Gatabo Bitare Gisozi Muramba Cope) 36 (Muramba
Bunagana
Kampfizi
Gisoro SDA
Sooko
Nango
Giharo
Ruhango
Kashingye Mugwata
Mukibugu

Kidakama

Bukazi

Gatabo

Bitare Gisozi Muramba Cope Gisozi Cope Matinza Gisorora Chuho Kagera Gikoro Gakenke Nyakabande Nyakabande Rwingwe Private Kabindi Gitenderi Rurembwe Gasovu Mabungo Nyakabaya Rukongi Kabuhungiro Nyagisenyi Bikoro Nyarusiza Cope Gihuranda Kinyababa Rwanzu Busengo Rubona Bushekwe

Kageyo Busengo Cope Kabami Chibumba Gateter Rwabara Karago Maregamo Kanyamahoro Rugeshi Chahafi SDA Biizi Kabingo Murora Cope RwarambaGasave Mubuga

Workplan Outputs

| | 201 | 2015/16 | |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

6. Education

Ngezi Ngezi Kaboko Kaboko Mugatete Mugatete Chihe Chihe Nyakinama Cope Nyakinama Cope Nyanamo Nyanamo Kinanira Kinanira Gitovu Gitovu Kaburasazi Kaburasazi Buhozi Buhozi Nshungwe Nshungwe Chabazana Chabazana Ruseke Ruseke Mabuyemeru Mabuyemeru Busaho Busaho Rugeyo Rugeyo Buhozi Cope Buhozi Cope Buhumbu Cope Buhumbu Cope Rutaka Rutaka Kirundo Kirundo Gisharu Gisharu Irvaruvumba Irvaruvumba Rubuguri Rubuguri Nombe Nombe Rugandu Rugandu Rutooma Rutooma Kalehe Kalehe Rushabarara Rushabarara Kashaka Kashaka Kibugu Kibugu Kavumaga Kavumaga Rutaka Cope Rutaka Cope Rubuguri Cope Rubuguri Cope Muhanga Muhanga Rugarambiro Rugarambiro Kashingye Kashingye Ntuuro Ntuuro Mulehe Mulehe Mukungu Mukungu Nyundo Cope Nyundo Cope Kagano Kagano Kagezi Kagezi Butoke Butoke Gifumba Gifumba Butongo Butongo Kanaba Cope Kanaba Cope Mwumba Mwumba Nyarutembe Nyarutembe Nteko Nteko Muko Muko Shunga Shunga Ntungamo Ntungamo Sanuriro Sanuriro Bikokora Bikokora Nyarusunzu Nyarusunzu Nteko Cope Nteko Cope Nyarutembe Cope Nyarutembe Cope Birara Birara Rwamashenyi Rwamashenyi Kashenyi Kashenyi

Workplan Outputs

| | 201 | 4/15 | 2015/16 |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

6. Education

Kisekye Kisekye Kijuguta Kijuguta Ikamiro Ikamiro Katereteri Katereteri Kisagara Kisagara Nyamatsinda Nyamatsinda Nyamirembe Nyamirembe Remera Cope Remera Cope Kagunga Cope Kagunga Cope Kabere Kabere Katarara Katarara Muganza Muganza Nyakabingo Nyakabingo Buhayo Buhayo Busamba Busamba Chanika Chanika Rukoro Rukoro Chahi Cope Chahi Cope Seseme Seseme Kisoro Demonstration Kisoro Demonstration

Gisoro Gisoro Kisoro Hill Kisoro Hill Kisoro T.C Cope Kisoro T.C Cope Nyagakenke Nyagakenke Kanyampiriko Kanyampiriko Ruko Ruko Rugo Igabiro Rugo Igabiro Busanani Busanani Karambo Karambo Kasoni Kasoni Suma Suma Akangeyo Akangeyo Kaihumure Kaihumure Rutare Rutare Kabuga Kabuga Busanani) Busanani)

Workplan Outputs

| | 201 | 4/15 | 2015/16 |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

6. Education

No. of primary schools inspected in quarter

174 (Muramba Bunagana Kampfizi Gisoro SDA Sooko Nango Giharo Ruhango Kashingye Mugwata Mukibugu

Kidakama Bukazi Gatabo Bitare Gisozi Muramba Cope Gisozi Cope Matinza Gisorora Chuho Kagera

Nyakabande Rwingwe Private Kabindi Gitenderi Rurembwe Gasovu Mabungo Nyakabaya Rukongi Kabuhungiro Nyagisenyi Bikoro Nyarusiza Cope Gihuranda Kinyababa Rwanzu

Chibumba

Gateter

Karago

Rugeshi

Kabingo

Biizi

Rwabara

Maregamo

Kanyamahoro

Chahafi SDA

Murora Cope

Rwaramba

Gasave

Mubuga

Gikoro Gakenke Nyakabande Busengo Rubona Bushekwe Kageyo Busengo Cope Kabami

174 (Muramba 174 (Muramba Bunagana Bunagana Kampfizi Kampfizi Gisoro SDA Gisoro SDA Sooko Sooko Nango Nango Giharo Giharo Ruhango Ruhango Kashingye Mugwata Kashingye Mugwata

Mukibugu Mukibugu Kidakama Kidakama Bukazi Bukazi Gatabo Gatabo Bitare Bitare Gisozi Gisozi Muramba Cope) Muramba Cope

Gisozi Cope Matinza Gisorora Chuho Kagera Gikoro Gakenke Nyakabande Nyakabande Rwingwe Private Kabindi Gitenderi Rurembwe Gasovu Mabungo Nyakabaya Rukongi Kabuhungiro Nyagisenyi Bikoro Nyarusiza Cope Gihuranda Kinyababa Rwanzu Busengo Rubona Bushekwe Kageyo Busengo Cope Kabami Chibumba Gateter Rwabara Karago

Maregamo Kanyamahoro Rugeshi Chahafi SDA Biizi Kabingo Murora Cope RwarambaGasave Mubuga

Workplan Outputs

| | 201 | 2015/16 | |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

6. Education

Ngezi Ngezi Kaboko Kaboko Mugatete Mugatete Chihe Chihe Nyakinama Cope Nyakinama Cope Nyanamo Nyanamo Kinanira Kinanira Gitovu Gitovu Kaburasazi Kaburasazi Buhozi Buhozi Nshungwe Nshungwe Chabazana Chabazana Ruseke Ruseke Mabuyemeru Mabuyemeru Busaho Busaho Rugeyo Rugeyo Buhozi Cope Buhozi Cope Buhumbu Cope Buhumbu Cope Rutaka Rutaka Kirundo Kirundo Gisharu Gisharu Irvaruvumba Irvaruvumba Rubuguri Rubuguri Nombe Nombe Rugandu Rugandu Rutooma Rutooma Kalehe Kalehe Rushabarara Rushabarara Kashaka Kashaka Kibugu Kibugu Kavumaga Kavumaga Rutaka Cope Rutaka Cope Rubuguri Cope Rubuguri Cope Muhanga Muhanga Rugarambiro Rugarambiro Kashingye Kashingye Ntuuro Ntuuro Mulehe Mulehe Mukungu Mukungu Nyundo Cope Nyundo Cope Kagano Kagano Kagezi Kagezi Butoke Butoke Gifumba Gifumba Butongo Butongo Kanaba Cope Kanaba Cope Mwumba Mwumba Nyarutembe Nyarutembe Nteko Nteko Muko Muko Shunga Shunga Ntungamo Ntungamo Sanuriro Sanuriro Bikokora Bikokora Nyarusunzu Nyarusunzu Nteko Cope Nteko Cope Nyarutembe Cope Nyarutembe Cope Birara Birara Rwamashenyi Rwamashenyi Kashenyi Kashenyi

Workplan Outputs

| | 201 | 4/15 | 2015/16 |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

6. Education

| Kisekye | Kisekye |
|----------------------|----------------------|
| Kijuguta | Kijuguta |
| Ikamiro | Ikamiro |
| Katereteri | Katereteri |
| Kisagara | Kisagara |
| Nyamatsinda | Nyamatsinda |
| Nyamirembe | Nyamirembe |
| Remera Cope | Remera Cope |
| Kagunga Cope | Kagunga Cope |
| Kabere | Kabere |
| Katarara | Katarara |
| Muganza | Muganza |
| Nyakabingo | Nyakabingo |
| Buhayo | Buhayo |
| Busamba | Busamba |
| Chanika | Chanika |
| Rukoro | Rukoro |
| Chahi Cope | Chahi Cope |
| Seseme | Seseme |
| Kisoro Demonstration | Kisoro Demonstration |
| Gisoro | Gisoro |
| | |

Kisoro Hill Kisoro Hill Kisoro T.C Cope Kisoro T.C Cope Nyagakenke Nyagakenke Kanyampiriko Kanyampiriko Ruko Ruko Rugo Rugo Igabiro Igabiro Busanani Busanani Karambo Karambo Kasoni Kasoni Suma Suma Akangeyo Akangeyo Kaihumure Kaihumure Rutare Rutare Kabuga Kabuga Busanani) Busanani)

Non Standard Outputs:

At least 138 government aided At least 138 government aided At least 138 government aided primary schools,6 community primary schools,6 community primary schools,6 community primary schools,13 private owned primary schools,13 private owned primary schools,13 private owned primary schoos and 20 non-formal primary schoos and 20 non-formal primary schoos and 20 non-formal learning centres are visited and learning centres are visited and learning centres are visited and inspected once every school inspected once every school inspected once every school term.And 31 secondary schools both term.And 31 secondary schools both private and government owned are private and government owned are private and government owned are inspected. inspected. inspected.

Wage Rec't: 43,627 Wage Rec't: 6,147 Wage Rec't: 43,627 Non Wage Rec't: 40,821 Non Wage Rec't: 10,369 Non Wage Rec't: 39,612 Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't Donor Dev't 0 Donor Dev't 0 Total 84,448 Total 16,516 **Total** 83,239

Output: Sports Development services

Workplan Outputs

| | 201 | 4/15 | 2015/16 |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

6. Education

Non Standard Outputs:

225 competitions in athletics and 56 competitions in athletics and football at primary school level, 10 football at primary school level, 2 athletics and foot ball competions at athletics and foot ball competions at Education Centre Level, 4 athletics Education Centre Level, 1 athletics Education Centre Level, 4 athletics and football competitions at and football competitions at coordinating centres, and 1 coordinating centres, . District out athletics football competitions both of school youth league competitions athletics football competitions both at district and national levels. in football, shall hold inter District out of school youth league subcounty football competitions in football, shall hold competions. Also, sports for the blind competitions in football, shall hold competions at district and national inter subcounty football inter subcounty football competions. Also, sports for the blindlevels to be conducted, salaries paid competions. Also, sports for the blind competions at district and national levels to be conducted, salaries paid

225 competitions in athletics and football at primary school level, 10 and football competitions at coordinating centres, and 1 at district and national levels. District out of school youth league competions at district and national levels to be conducted, salaries paid

| Wage Rec't: | 11,449 | Wage Rec't: | 1,613 | Wage Rec't: | 11,449 |
|-----------------|--------|-----------------|-------|-----------------|--------|
| Non Wage Rec't: | 6,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 6,000 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 17,449 | Total | 1,613 | Total | 17,449 |

Function: Special Needs Education

1. Higher LG Services

No. of SNE facilities

Output: Special Needs Education Services

operational No. of children accessing SNE facilities

140 (Kisoro Demo Unit for children 32 (Kisoro Demo unit for Special with Special Needs.) Needs Education) 444 (8 Nyakabande 444 (8 Nyakabande 30 Nyarusiza 30 Nyarusiza 15 Nyarubuye 15 Nyarubuye 43 Murora 43 Murora 23 Nyakinama 23 Nyakinama 36 Busanza 36 Busanza 74 Kirundo 74 Kirundo 43 Nyundo 43 Nyundo 3 Kanaba 3 Kanaba 44 Nyabwishenya 44 Nyabwishenya 41 Bukimbiri 41 Bukimbiri 8Chahi 8Chahi 74 Kisoro TC) 74 Kisoro TC) Provision of standard sanitation

8Chahi 74 Kisoro TC) Identification, sensitisation, asseessmeProvision of standard sanitation facilities to schools that accommodate children with special

140 (Kisoro Demo Unit for children

with Special Needs.)

444 (8 Nyakabande

30 Nyarusiza

15 Nyarubuye

23 Nyakinama

44 Nyabwishenya

43 Murora

36 Busanza

74 Kirundo

43 Nyundo

41 Bukimbiri

3 Kanaba

education.

nt and placement of children with facilities to schools that accommodate children with special Educational Needs. education.

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
|-----------------|-------|-----------------|---|-----------------|-------|
| Non Wage Rec't: | 3,563 | Non Wage Rec't: | 0 | Non Wage Rec't: | 3,563 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 3,563 | Total | 0 | Total | 3,563 |

7a. Roads and Engineering

Function: District, Urban and Community Access Roads

1. Higher LG Services

Non Standard Outputs:

Workplan Outputs

2015/16 2014/15 **Expenditure and Outputs by** Proposed Budget, Planned Approved Budget, Planned UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

7a. Roads and Engineering

Output: Operation of District Roads Office

Non Standard Outputs:

District roads supervised, Bills of District roads supervised, Quantities prepared, preparation preparation Workplans and report Workplans and report prepared and prepared and submitted to relevant submitted to relevant ministries, Districts' investments and CIIP roads Supervised and monitored, mainstreaming. Infrasructure

ministries, Districts' investments and CIIP roads Supervised and monitored, Gender, HIV/AIDS Gender, HIV/AIDS sensitisation andsensitisation and mainstreaming.

16,394

6,850

8,663

31,907

District roads supervised, Bills of Quantities prepared, preparation Workplans and report prepared and submitted to relevant ministries, Districts' investments and CIIP roads Supervised and monitored, Gender, HIV/AIDS sensitisation and mainstreaming. Infrasructure management commit held together with stake holders

management commit held together with stake holders

Wage Rec't: 116,347 Wage Rec't: Non Wage Rec't: 35,343 Non Wage Rec't: Domestic Dev't 35,700 Domestic Dev't Donor Dev't Donor Dev't Total 187,390 **Total**

Wage Rec't: 116,347 Non Wage Rec't: 35,343 Domestic Dev't 35,700 Donor Dev't Total 187,390

2. Lower Level Services

Output: Community Access Road Maintenance (LLS)

No of bottle necks removed from CARs

13 (Road bottleneck removal from 0 (Funds had not yet released from thirteen sub- counties carried out. central government)

These are: Nyakinama Sub- County Access road (300m), Mbonjera -Mburabuturo (3.6 Km), Nyakarembe - Mukungu (8.0 km),

Chibumba TC - Srereri (1.2km), Muchwamba - Chibumba (3.5 Km), Kampfizi - Gswa Kabadori (3.0Km), Chanika rd junction - Rukoro water point (3.0km), Nyarutembe - Shunga P/S, Nyarubuye - Kirwa mines Bukebeka rd (2.5km), Kabenga -Rwibikonde - Nkurungiro (4.8Km), Koranya - Murara (3.0

Km), Butengo - Kijuguta (5.0 Km), Gitovu - Muhanguzi (3.0 Km))

Reduced vehicle maintainance cost Nil

achieved.

Improved road safety to road users.

Reduced road user costs

13 (Road bottleneck removal from thirteen sub- counties carried out. These are: Nyakinama Sub- County Access road (300m), Mbonjera -Mburabuturo (3.6 Km), Nyakarembe - Mukungu (8.0 km), Chibumba TC - Srereri (1.2km), Muchwamba - Chibumba (3.5 Km), Kampfizi - Gswa Kabadori (3.0Km), Chanika rd junction - Rukoro water point (3.0km), Nyarutembe - Shunga P/S, Nyarubuye - Kirwa mines Bukebeka rd (2.5km), Kabenga -Rwibikonde - Nkurungiro (4.8Km), Koranya - Murara (3.0 Km), Butengo - Kijuguta (5.0 Km), Gitovu - Muhanguzi (3.0 Km))

Reduced vehicle maintainance cost achieved. Improved road safety to road users.

Reduced road user costs

| Total | 60,091 | Total | 0 | Total | 60,091 | |
|-----------------|--------|-----------------|---|-----------------|--------|--|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| Non Wage Rec't: | 60,091 | Non Wage Rec't: | 0 | Non Wage Rec't: | 60,091 | |
| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |

Output: Urban unpaved roads Maintenance (LLS)

Length in Km of Urban unpaved roads periodically maintained

Non Standard Outputs:

1 (Resealing of 120m of main street 0 (The contractor had not yet and moon.) procured)

1 (Resealing of 120m of main street and moon.)

Workplan Outputs

| | | 2014 | V/15 | | 2015/16 | |
|--|---|--|--|--------------------------|--|--|
| UShs Thousand | Approved Budget, Pl Outputs (Quantity, D and Location) | lanned | Expenditure and Outpend Sept (Quantity, Deand Location) | escription | Proposed Budget, Pl Outputs (Quantity, Do and Location) | |
| a. Roads and Eng | gineering | | | 1 | | |
| Length in Km of Urban unpaved roads routinely maintained | 15 (Resealing of 120m street and moon light a routine Maintenance or roads; These are: Nyag (3.0 km), Gishegera rd Bitunguramwe rd (0.8 Hombe rd (0.27 km), Gase rd (2.4km), Kiba Kabaya rd (1.5 km), 1.0km), Busamba rd (Mutanda rd (0.58km), 1.7km), Kivengeri rd (1.5 km), Kivengeri rd (1.5 km) | Access and of 15 km of gashingye Ro (1.2km), 85 km), Zindiro - ande rd (0.7 Mosque rd (1.0Km),), Chuho rd (0.1 huho rd (0 | 5 (Maintenance of the roads were carried out: Chuho road (1.7 Km) I Bishop Kivengeri (0.9 Sebaganizi (2.5 Km)) | | 15 (Resealing of 1201 street and moon light routine Maintenance roads; These are: Nya (3.0 km), Gishegera r Bitunguramwe rd (0. Hombe rd (0.27 km), Gase rd (2.4km), Kib Kabaya rd (1.5 km), 1.0km), Busamba rd (Mutanda rd (0.58km), Kivengeri rd | Access and of 15 km of agashingye Rdd (1.2km), 85 km), 7, Zindiro - bande rd (0.7) Mosque rd ((1.0Km), 1), Chuho rd(|
| Non Standard Outputs: | improved markets for produce and improved | Agicultural acessibility | s, Reduced vehicle maint improved markets for a produce and improved to Social and adminstra | Agicultural acessibility | improved markets for produce and improve | Agicultural d acessibility |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 112,445 | Non Wage Rec't: | 32,111 | Non Wage Rec't: | 112,445 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| _ | Total | 112,445 | Total | 32,111 | Total | 112,445 |
| Output: District Roads Mai | ntainence (URF) | | | | | |
| No. of bridges maintained | 0 (N/A) | | 0 (Nil) | | 0 (N/A) | |
| Length in Km of District roads periodically | 0 (N/A) | | 0 (Nil) | | 0 (N/A) | |

maintained

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2014 | 1/15 | | 2015/16 | |
|---|--|--|--|---|---|--|
| UShs Thousana | Approved Budget, Pl Outputs (Quantity, Do and Location) | | | escription | Proposed Budget, Planned Outputs (Quantity, Description and Location) | |
| a. Roads and Eng | gineering | | | | | |
| Length in Km of District roads routinely maintained | 260 (Removal of roads on Natete - Bupfumpf road (IGMSD). | | 65 (Routine road main District feeder roads wout: these are: | | 260 (Maintenance of Bubaga Road (LGMS | |
| | Routine road maintena District feeder roads: tl | | Kaguhu - Nyanamo - E Mucha - Mushungero - | | Routine road mainten District feeder roads: | |
| | Busengo - Kinanira, Ir Gatete, Hakasharara - Rwanzu - Rugabano, F rutoma - Rushabarara, Chanika, Nturo - Sook Kidandari,Chahafi - Ka Maregamo, Natete - Bu Nturo, Nyarusiza - Rur | Mupaka,Nyakabingo - Gatete - Yanamo - Buhozi, Ushungero - Yakabingo - Gatete - Yakarembe- Kabahunde, Yakabingo - Gatete - Yakarembe- Kabahunde, Yakarembe- Kabahunde - Yakinama, Ruko - Yakinamiro - Nyakarembe, Busanza - Yakarembe- Maonjera - Matinza, Yakarembe- Kabahunde, Yakarembe- Kabahunde, Yakinama, Ruko - Yakinama, Ru | | Busanani - Buhozi, Nyakabande - Nyabihuniko - Bunagana, Mwaro Busengo - Kinanira, Iryaruhuri - Gatete, Hakasharara - Kafuga, Rwanzu - Rugabano, Rutaka - Rutoma - Rushabarara, Iryaruhuri Chanika, Nturo - Sooko - Kidandari, Chahafi - Karago - | | |
| Non Standard Outputs: | N/A | | Reduced vehicle operareasy access to markets administrative centres economic activities. | and social | N/A | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 317,420 | Non Wage Rec't: | 40,318 | Non Wage Rec't: | 317,420 |
| | Domestic Dev't | 49,573 | Domestic Dev't | 25,747 | Domestic Dev't | 24,450 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 366,993 | | | | |
| | | 300,333 | Total | 66,065 | Total | 341,870 |
| Output: Multi sectoral Tran | | | Total | 66,065 | Total | 341,870 |
| _ | | | Total Wage Rec't: | 66,065 | Total Wage Rec't: | 341,870 |
| _ | nsfers to Lower Local Go | overnments 0 | Wage Rec't: | · | Wage Rec't: | 0 |
| _ | nsfers to Lower Local Go Wage Rec't: | overnments | | 0 | | ŕ |
| _ | wage Rec't: Non Wage Rec't: | 0 144,565 | Wage Rec't: Non Wage Rec't: | 0 0 0 | Wage Rec't: Non Wage Rec't: | 0 144,565 7,105 |
| _ | wage Rec't: Non Wage Rec't: Domestic Dev't | 0 144,565 7,105 | Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 144,565 7,105 0 |
| Non Standard Outputs: | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 144,565 7,105 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 144,565 |
| Non Standard Outputs: Function: District Engineering 1. Higher LG Services | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 144,565 7,105 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 144,565 7,105 0 |
| Non Standard Outputs: Function: District Engineering | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 144,565 7,105 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 144,565 7,105 0 |
| Non Standard Outputs: Function: District Engineering 1. Higher LG Services | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 144,565 7,105 0 151,670 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 0 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 144,565 7,105 0 151,670 |
| Non Standard Outputs: Function: District Engineering 1. Higher LG Services Output: Buildings Mainten | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total y Services Salaries paid to staff, e | 0 144,565 7,105 0 151,670 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Salaries paid to staff, e | 0 0 0 0 0 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Salaries paid to staff, | 0 144,565 7,105 0 151,670 |

| " or inplant outputs | Workpl | lan (| Outputs |
|----------------------|--------|-------|---------|
|----------------------|--------|-------|---------|

| | | 2014 | 1/15 | | 2015/16 | | | |
|---------------------------------|--|------------------------------|--|--------------------------|---|-------------------------------|--|--|
| UShs Thousand | Outputs (Quantity, Description | | end Sept (Quantity, Description | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | | |
| a. Roads and Engi | ineering | | | | | | | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 4,344 | Total | 612 | Total | 4,344 | | |
| Output: Vehicle Maintenance |) | | | | | | | |
| Non Standard Outputs: | Staff motorcycles and field work repaired. Su government activities of service delivery easier | pervision of carried out, | Staff motorcycles and v field work repaired. Sup government activities co service delivery easier of | pervision of arried out, | Staff motorcycles and field work repaired. S government activities service delivery easier | upervision of carried out, | | |
| | Wage Rec't: | 23,708 | Wage Rec't: | 3,341 | Wage Rec't: | 23,708 | | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 23,708 | Total | 3,341 | Total | 23,708 | | |
| Output: Plant Maintenance | | | | | | | | |
| Non Standard Outputs: | District road and urban road equipment unit Maintained and repaired | | District road unit repaired and maintained | | District road and urban road equipment unit Maintained and repaired | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | Non Wage Rec't: | 110,061 | Non Wage Rec't: | 5,915 | Non Wage Rec't: | 110,061 | | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 110,061 | Total | 5,915 | Total | 110,061 | | |
| Output: Electrical Installation | ns/Repairs | | | | | | | |
| Non Standard Outputs: | Electrical repairs carried out on Kisoro district head quarter offices and other government structures | | payments of the electric carried out | eity bills | Electrical repairs carr Kisoro district head q and other government | uarter office | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | Non Wage Rec't: | 2,348 | Non Wage Rec't: | 279 | Non Wage Rec't: | 2,348 | | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 2,348 | Total | 279 | Total | 2,348 | | |
| 3. Capital Purchases | | | | | | | | |
| Output: Buildings & Other S | tructures (Administrati | ve) | | | | | | |
| Non Standard Outputs: | District fourth wing of adminstration Block of and other district office structures repaired | onstructed | Work did not commence in the quarter due to lack of funds,locally raised revenue was still being moboliesed | | District fourth wing of the y adminstration Block constructed and other district offices and structures repaired | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | | |
| | Domestic Dev't | 68,476 | Domestic Dev't | 0 | Domestic Dev't | 88,586 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 68,476 | Total | 0 | Total | 88,586 | | |

7b. Water

Function: Rural Water Supply and Sanitation

1. Higher LG Services

Output: Operation of the District Water Office

Workplan Outputs

| | | | 2014/15 | | | | 2015/16 | | | |
|---|---|--|--|--|--|---|--|-------------------|--|--|
| | | UShs Thousand | Approved Budget, Pl Outputs (Quantity, D and Location) | escription | Expenditure and Outpuend Sept (Quantity, Desand Location) | | Proposed Budget, Outputs (Quantity, and Location) | | | |
| 7h | . Water | | | | | | | | | |
| Non Standard Outputs: min ve 4 4 3 standard Outputs: | | mandatory notices posted, 4 intersubcounty meetyings held, 1 vehicle maintained, | | 1 Coordination Meetingl held at th District Headquarters I Mandatory public notice posted a the District Headquarters | | he 4 coordination meetings held, 4 mandatory notices posted, 4 intersubcounty meetyings held, 1 at vehicle maintained, 4 motorcycles maintained, 3 computers repaired, stationery and 1 office equipment purchased, Bank charges and internet charges paid. | | | | |
| | | | Wage Rec't: | 41,388 | Wage Rec't: | 5,832 | Wage Rec't: | 41,388 | | |
| | | | Non Wage Rec't: | 925 | Non Wage Rec't: | 0 | Non Wage Rec't: | 925 | | |
| | | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | | |
| | | | Donor Dev't | 10,378 | Donor Dev't | 0 | Donor Dev't | 10,378 | | |
| | | | Total | 52,690 | Total | 5,832 | Total | 52,690 | | |
| (| Output: Super | vision, monitor | ring and coordination | | | | | | | |
| | No. of supervi during and afte construction | | 408 (23 in Nyakabande 25 visits in Nyakinama S/C, 23 visits in Nyarubuye S/C, 15 visits in Chahi S/C, 18 visits Nyundo S/C, 35 visits in Bukimbiri S/C, 50 visits in Kirundo S/C 25 visits in Busanza S/C, 45 visits in Nyarusiza S/C, 46 visits in Muramba S/C, 58 in Nyabwishenya S/C, | | 102 (6 in Nyakabande 6 visits in Nyakinama S/C, 6 visits in Nyarubuye S/C, 3 visits in Chahi S/C, 4 visits Nyundo S/C, 8 visits in Bukimbiri S/C, 12 visits in Kirundo S/C 6 visits in Busanza S/C, 11 visits in Nyarusiza S/C, 11 visits in Muramba S/C, 13 in Nyabwishenya S/C, 11 in Murora S/C) | | 408 (23 in Nyakabande 25 visits in Nyakinama S/C, 23 visits in Nyarubuye S/C, 15 visits in Chahi S/C, 18 visits Nyundo S/C, 35 visits in Bukimbiri S/C, 50 visits in Kirundo S/C 25 visits in Busanza S/C, 45 visits in Nyarusiza S/C, 46 visits in Muramba S/C, 58 in Nyabwishenya S/C, 45 in Murora S/C) | | | |
| | No. of sources water quality | tested for | · · | | 0 (None) | | 108 (18 in Nyabwishenya sub county, 18 in Nyundo sub county, 18 in Busanza sub county, 18 in Nyarubuye sub county, 18 in Kirundo sub county, 18 in Bukimbiri sub county) | | | |
| | No. of Mandat notices display financial infor- (release and ex | ved with mation | 4 (District head quarter board every quarter) | ers's notice | 1 (District head quarters's notice board) | | 4 (District head quarters's notice board every quarter) | | | |
| | No. of water posterior quality | | 108 (18 in Nyabwishenya sub county, 18 in Nyundo sub county, 18 in Busanza sub county, 18 in Nyarubuye sub county, 18 in Kirundo sub county, 18 in Bukimbiri sub county) | | 0 (None) | | 108 (18 in Nyabwishenya sub county, 18 in Nyundo sub county, 18 in Busanza sub county, 18 in Nyarubuye sub county, 18 in Kirundo sub county, 18 in Bukimbiri sub county) | | | |
| | No. of District Supply and Sa Coordination M | nitation | 4 (District head quarte of the last month of th | | 1 (District Headquartes) | | 4 (District head qua of the last month of | | | |
| | Non Standard | - | Monitoring and super- produceduced | vision reports | 4 Monitoring and supervieworts produceduced | vision | Monitoring and sup produceduced | pervision reports | | |
| | | | Standard quality work | produced | Standard quality work p | roduced | Standard quality we | ork produced | | |
| | | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | | | | | | | _ | | | |
| | | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | | |

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | 2014/15 | | | | 2015/16 | | | |
|---|---|---------------|--|-------|--|---------------|--|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, Des and Location) | | Expenditure and Outputs by end Sept (Quantity, Description and Location) | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | | |
| . Water | | | | | | | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 61,661 | Total | 7,191 | Total | 61,661 | | |
| Output: Support for O&M o | f district water and sanit | ation | | | | | | |
| % of rural water point sources functional (Gravity Flow Scheme) | 97 (Mwihe A GFS Mwihe B GFS Rwagatovu GFS Gitebe GFS Rugeshi GFS Gatare GFS Kinanira GFS Kumbya GFS Nyakagezi Kabiranyuma) | | 0 (N/A) | | 97 (Mwihe A GFS Mwihe B GFS Rwagatovu GFS Gitebe GFS Rugeshi GFS Gatare GFS Kinanira GFS Kumbya GFS Nyakagezi Kabiranyuma) | | | |
| % of rural water point sources functional (Shallow Wells) | 0 (N/A) | | 0 (N/A) | | 0 (N/A) | | | |
| No. of water points rehabilitated | | | n 1 (Rugeshi Gravity Flow Murora Sub County Reha | | | | | |
| No. of water pump mechanics, scheme attendants and caretakers trained | 9 (Gasharara GFS Mwihe B GFS Rwagatovu GFS Gitebe GFS Rugeshi GFS Gatare GFS Kinanira GFS Kumbya GFS Nyakagezi GFS) | | 0 (Not yet done) | | 9 (Gasharara GFS Mwihe B GFS Rwagatovu GFS Gitebe GFS Rugeshi GFS Gatare GFS Kinanira GFS Kumbya GFS Nyakagezi GFS) | | | |
| No. of public sanitation sites rehabilitated | 0 (N/A) | | 0 (NIL) | | 0 (N/A) | | | |
| Non Standard Outputs: | Improved functionality of sanitation facilities | of water an | dRugeshi Gravity Flow Sc Murora Sub County Reh | | Improved functionality sanitation facilities | y of water ar | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | | |
| | Domestic Dev't | 9,045 | Domestic Dev't | 0 | Domestic Dev't | 9,045 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 9,045 | Total | 0 | Total | 9,045 | | |
| Output: Promotion of Comm | unity Based Managemen | ıt, Sanitati | on and Hygiene | | | | | |
| No. of private sector Stakeholders trained in preventative maintenance, hygiene and sanitation | 10 (Mwihe A GFS Mwihe B GFS Rwagatovu GFS Gitebe GFS Rugeshi GFS Gatare GFS Kinanira GFS Kumbya GFS Gasharara GFS Nyakagezi GFS) | | 0 (NONE) | | 10 (Mwihe A GFS Mwihe B GFS Rwagatovu GFS Gitebe GFS Rugeshi GFS Gatare GFS Kinanira GFS Kumbya GFS Gasharara GFS Nyakagezi GFS) | | | |
| No. of water user committees formed. | 45 (9 Springs in Kirund 6 Springs in Nyabwishe 4 Springs in Busanza 3 Springs in Nyundo 15 Stand pipes at Gasov 8 Stand pipes at Mumat | nya ru GFS | 0 (Activity still on going) | | 45 (9 Springs in Kirundo 6 Springs in Nyabwishenya 4 Springs in Busanza 3 Springs in Nyundo 15 Stand pipes at Gasovu GFS 8 Stand pipes at Mumateke GFS) | | | |

Workplan Outputs

| | 2014/15 | | | | 2015/16 | | |
|---|---|----------------|---|--------|---|--------|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, Des and Location) | | Expenditure and Outpend Sept (Quantity, Deand Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | | |
| . Water | | | | ' | | | |
| No. of water and Sanitation promotional events undertaken | 46 (9 Springs in Kirundo 6 Springs in Nyabwishenya 4 Springs in Busanza 3 Springs in Nyundo 15 Stand pipes at Gasovu GFS 8 Stand pipes at Mumateke GFS 1 Water Source at Rugeshi GFS) | | 0 (None) | | 46 (9 Springs in Kirundo 6 Springs in Nyabwishenya 4 Springs in Busanza 3 Springs in Nyundo 15 Stand pipes at Gasovu GFS 8 Stand pipes at Mumateke GFS 1 Water Source at Rugeshi GFS) | | |
| No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices | 20 (4 radio programs at Voice Of Muhabura, 1 Sanitation week celebrations in the District, 14 sub county advocacy meetings. 1 District advocacy meeting 3 radio programs at Voice Of Muhabura, Radio spot messages, 1 Sanitation week celebrations in the District, 13 sub county advocacy meetings. 1 District advocacy meeting) | | 6 (1 radio programs at Voice Of Muhabura, 4 sub county advocacy meetings. 1 radio sports) | | 20 (4 radio programs at Voice Of Muhabura, 1 Sanitation week celebrations in the District, 14 sub county advocacy meetings. 1 District advocacy meeting 3 radio programs at Voice Of Muhabura, Radio spot messages, 1 Sanitation week celebrations in the District, 13 sub county advocacy meetings. 1 District advocacy meeting) | | |
| No. Of Water User Committee members trained | 45 (9 Springs in Kirund 6 Springs in Nyabwishe 4 Springs in Busanza 3 Springs in Nyundo 15 Stand pipes at Gasov 8 Stand pipes at Mumat | enya vu GFS | 11 (2 Springs in Kirundo 1 Springs in Nyabwishenya 1 Springs in Busanza 2 Springs in Nyundo 3 Stand pipes at Gasovu GFS 2 Stand pipes at Mumateke GFS) | | 45 (9 Springs in Kirundo 6 Springs in Nyabwishenya 4 Springs in Busanza 3 Springs in Nyundo 15 Stand pipes at Gasovu GFS 8 Stand pipes at Mumateke GFS) | | |
| Non Standard Outputs: | Sanitation and hygiene is Sanitation baseline surv obtained and updated | | Sanitation and hygiene Sanitation baseline surv obtained and updated | | Sanitation and hygiene Sanitation baseline sur obtained and updated | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 33,921 | Domestic Dev't | 11,260 | Domestic Dev't | 33,921 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 33,921 | Total | 11,260 | Total | 33,921 | |

| both at house hold and at water |
|------------------------------------|
| point sources. Water quality tests |
| carried out |
| TOTs conductd, CLT ignition |
| training conducted, Follow up visi |
| conducted, review meetings |
| conducted, assessment of |
| infrastructure conducted, awarene |
| meetings held, WASH events |
| conducted, Rules and regulations |
| disseminated, local WASH fairs |
| conducted. Maintenance plan |

developed

both at house hold and at water point sources

both at house hold and at water point sources. Water quality tests carried out TOTs conductd, CLT ignition training conducted, Follow up visits conducted, review meetings conducted, assessment of infrastructure conducted, awareness meetings held, WASH events conducted, Rules and regulations disseminated, local WASH fairs conducted, Maintenance plan developed

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
|-----------------|--------|-----------------|-------|-----------------|--------|
| Non Wage Rec't: | 22,000 | Non Wage Rec't: | 4,309 | Non Wage Rec't: | 22,000 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Donor Dev't | 62,545 | Donor Dev't | 0 | Donor Dev't | 38,130 |
| Total | 84,545 | Total | 4,309 | Total | 60,130 |

2. Lower Level Services

| Workpl | lan O | utputs | |
|----------|-------|--------|---|
| A OT IZP | | ulpub | , |

| vorkplan Outpu | 15 | | | | | |
|----------------------------|---|-----------|--|----------|---|--|
| | | 2015/16 | | | | |
| UShs Thousand | Outputs (Quantity, Description e | | Expenditure and Outputs by end Sept (Quantity, Description and Location) | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | |
| b. Water | | | | | | |
| Output: Multi sectoral Tra | nsfers to Lower Local Gov | vernments | | | | |
| Non Standard Outputs: | | | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 6,267 | Non Wage Rec't: | 0 | Non Wage Rec't: | 6,267 |
| | Domestic Dev't | 3,000 | Domestic Dev't | 0 | Domestic Dev't | 3,000 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 9,267 | Total | 0 | Total | 9,267 |
| 3. Capital Purchases | | | | | | |
| Output: Other Capital | | | | | | |
| Non Standard Outputs: | 8 Institutional tanks of ferrocement each 10cm at Nyakabingo, Gasave, Kagera, Nyagakenke, Kanyampiriko, Gisozi, Nteko and Nyarusunzu primary schools, Rehabilitation of 2no. Communal tanks at Rwaramba and Busamba | | t 43 N0. house hold tanks of a lin Kanaba 5 in Chahi 5 in Nyakabande 3 in Busanza 3 in Nyarubuye 11 in Nyarusiza | each 6cm | a: 4 Institutional tanks of each 10 Cubic Metres P.S in Bukimbiri Subc Gakenke P.S in Nyaka Subcounty, Bikoro P.S Subcounty and Gifumb Kanaba Subcounty cor | at Kaihumur ounty, bande in Nyarusiz oa P.S in |
| | primary schools and cor 43 No. house hold tanks | | of 5 in Muramba : Installation of HDPE tank | at URA | 5 Communal tanks of metre stone masonary | |

1 in Kanaba 5 in Chahi 5 in Nyakabande 3 in Busanza 3 in Nyarubuye 11 in Nyarusiza 5 in Muramba

Installation of HDPE tank at URA Offices Bunagana in Muramba S/C

Offices Bunagana in Muramba S/C Muramba Subcounty, Mugombwa in Nyabwishenya Subcounty, Kinyababa in Chahi Subcounty, Matyazo in Nyundo Subcounty and Kyomdo in Nyarusiza Subcounty constructed.

| Total | 305,944 | Total | 102,913 | Total | 199,611 | |
|-----------------|---------|-----------------|---------|-----------------|---------|--|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| Domestic Dev't | 305,944 | Domestic Dev't | 102,913 | Domestic Dev't | 199,611 | |
| Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |

Output: Spring protection

No. of springs protected

34 (15 Springs protected in Kirundo,17 (Spring protection

9 Springs protected in Nyabwishenya

4 Springs protected in Busanza, 1 spring to be protected in Bukimbiri village in Busanza Busanza and 5 Springs protected in Nyundo subcounty Sub County)

1.Burama in Kiriba village Busanza 4 Springs protected in Sub county

2. Kanyarushihe in Rwangera

3. Kanyabuhondo in Bucheche village in kirundo s/county 4. Muhondangoma in Bugina

village kirundo sub county 5. Rushaga in Rushanga village Kirundo sub county

6. Iryabatwa in Igabiro village Kirundo sub county

7. Kinyarusenge in Rugambwa village in Kirundo sub county 8. Nyamigera in Igari village Kirundo sub county

9. Kafuga in Kafuga village in

22 (15 Springs protected in Kirundo,

Nyabwishenya

2 Springs protected in Busanza and 1 spring protected in Nyakinama Subcounty .)

Workplan Outputs

| workpian Output | | | | | | |
|--|--|------------|--|---|--|------------|
| | | 2014 | V/15 | | 2015/16 | |
| UShs Thousand | Approved Budget, Pl Outputs (Quantity, Do and Location) | | Expenditure and Outpu end Sept (Quantity, Des and Location) | cription | Proposed Budget, Plantity, December 1985, Plantity, December 1985, Plantity, December 1985, Plantity, Plan | |
| 7b. Water | | | | · | | |
| | | | Kirundo sub county 10. Kabuga in Murambi kirundo sub county 11. Kibungo in Kigezi vi Nyabwishenya sub count 12. Kanyakwazi in Muko Nyabwishenya sub count 13. Rugeshi in Kirambo Nyabwishenya sub count 14. Rwakibi in Nteko vil Nyabwishenya sub count 15. Kabindi in Kibyiyon Nyundo sub county 16. Irwaniro in Kalehe vi Nyundo sub county 17. Kabande in Nyamats Bukimbiri sub county) | illage ty o village ty village ty tlage ty i village ty i village | | |
| Non Standard Outputs: | Increased safe water coverage to the target communities achieved. Reduced walking distance to safe water sources | | encreased safe water coverage to the target communities achieved. Reduced walking distance to safe water sources | | e Increased safe water coverage to the target communities achieved. Reduced walking distance to safe water sources | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 113,053 | Domestic Dev't | 40,018 | Domestic Dev't | 77,000 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 113,053 | Total | 40,018 | Total | 77,000 |
| Output: Construction of pipe | ed water supply system | | | | | |
| No. of piped water supply systems constructed (GFS, borehole pumped, surface | Nyabwishenya S/C | | 5 (Extension of Bikingi GFS to Birara and Kafuga villages in Kirundo s/c | | 4 (Partial Construction of Mumateke GFS in Murora Subcounty | |
| water) | Extension of Gitebe GFS to Kabingo in Murora S/C | | Design of Mumateke GFS in Murora S/C | | Extension of Mwihe B GFS to Kaboko P.S in Nyakinama | |
| | Extension of Kinanira GFS to Bugara village in Busanza s/c | | Design of Gatera GFS in Nyarubuye S/C | | e Subcounty Partial Construction of | of Gateera |
| | Extension of Mwihe B Chihe Primary school s/c | | Construction of drying bed at | | | |
| | Extension of Bikingi on and Kafuga villages in | | Seseme sewage treatmen a Kisoro Town Council) | t plant in | Completion of Gasov Nyabwishenya Subco | |
| | Rehabilitation of Ruge Murora S/C Rehabilitation of Kum Nyarubuye S/C | | | | | |
| | Design of Monyi GFS S/C | in Kanaba | | | | |
| | Design of Mumateke C Murora S/C Design of Gatera GFS S/C | | ve | | | |
| | Rehabilitation of Rwag Kanaba S/C | gatovu GFS | in | | | |

| Wo | rkn | lan (| Outp | nits |
|-------|-----|-------|------|------|
| , , , | | | | |

| | 2014 | 2015/16 | |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

7b. Water

water)

Construction of drying bed at Seseme sewage treatment plant in Kisoro Town Council)

No. of piped water supply systems rehabilitated (GFS,

borehole pumped, surface

Non Standard Outputs:

1 (Rugeshi Gravity Flow Scheme) 0 (N/A)

1 (Rehabilitation of Gitebe GFS in

Murora Subcounty)

Improved safe water coverage to the Improved safe water coverage to the Improved safe water coverage to the target communities achieved. target communities achieved. target communities achieved.

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
|-----------------|---------|-----------------|---------|-----------------|---------|
| Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| Domestic Dev't | 555,023 | Domestic Dev't | 121,237 | Domestic Dev't | 406,190 |
| Donor Dev't | 12,560 | Donor Dev't | 8,535 | Donor Dev't | 0 |
| Total | 567,584 | Total | 129,772 | Total | 406,190 |

8. Natural Resources

| Function: Natura | l Resources | Management |
|------------------|-------------|------------|
|------------------|-------------|------------|

1. Higher LG Services

Output: District Natural Resource Management

Non Standard Outputs: 8 River Banks and Lake shore

wetlands monitored for compliance in Nyakabande, Murora, Nyundo,

Kirundo, Busanza, Nyarubuye, Nyabwishenya and Bukimbiri

Subcounties. Salaries for staff paid

Transport allowances paid to staff

Transport allowances paid to staff

Travel to Kampala

wetlands monitored for compliance in Nyakabande, Murora, Nyundo, Kirundo, Busanza, Nyarubuye, Nyabwishenya and Bukimbiri

8 River Banks and Lake shore

Subcounties. Salaries for staff paid

Transport allowances paid to staff

Wage Rec't: 45,742 Wage Rec't: 45,742 6,445 Wage Rec't: Non Wage Rec't: Non Wage Rec't: 1,005 Non Wage Rec't: 4,103 4,103 Domestic Dev't Domestic Dev't 0 Domestic Dev't 0 0 Donor Dev't Donor Dev't 0 Donor Dev't 0 0 7,450 49,844 **Total** 49,844 Total Total

Output: Tree Planting and Afforestation

Number of people (Men and Women) participating in tree planting days

0 (nil)

0 (Nil)

0 (nil)

Area (Ha) of trees established (planted and surviving)

Non Standard Outputs:

8 (8ha of harvested local forest reserves(Kurichoka,Rwankima and Mgumira) in Busanza sub County re-planted with Pinus patula and

Eucalyptus grandis

0 (Nil)

Nil

8 (8ha of harvested local forest reserves(Kurichoka,Rwankima and Mgumira) in Busanza sub County re-planted with Pinus patula and Eucalyptus grandis

Establishment and management of central nursery with 50,000 seedlings(assorted tree species)) 3 Casual laboures hired

Establishment and management of central nursery with 50,000 seedlings(assorted tree species)) 3 Casual laboures hired

0

0

0

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 0 Non Wage Rec't: Non Wage Rec't: 3,674 0 Domestic Dev't 3,720 Domestic Dev't Domestic Dev't Donor Dev't 0 Donor Dev't 0 Donor Dev't

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 201 | 4/15 | | 2015/16 | |
|---|--|--|------------------|--|---|--|
| UShs Thousand | | Approved Budget, Planned Outputs (Quantity, Description and Location) Expenditure and Outputs by end Sept (Quantity, Description and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | | |
| Natural Resour | ces | | | | | |
| | Total | 3,720 | Total | 0 | Total | 3,674 |
| Output: Forestry Regulatio | n and Inspection | | | | | |
| No. of monitoring and compliance surveys/inspections undertaken | 8 (4 inspections conductimber stores/forest pro Kisoro town council (win Nyabwishenya and E Counties) | duce in reekly) and | | | 8 (4 inspections condu- timber stores/forest pri Kisoro town council (v in Nyabwishenya and Counties) | oduce in weekly) and 2 |
| Non Standard Outputs: | A fire line around Buni Nyabwishenya sub cou established. Salaries paid to staff | | Nil | | A fire line around Bur Nyabwishenya sub cor established. Salaries paid to staff | |
| | Wage Rec't: | 47,076 | Wage Rec't: | 6,633 | Wage Rec't: | 47,076 |
| | Non Wage Rec't: | 3,047 | Non Wage Rec't: | 0 | Non Wage Rec't: | 3,047 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 50,123 | Total | 6,633 | Total | 50,123 |
| No. of Water Shed Management Committees formulated Non Standard Outputs: Output: River Bank and We | 2 (1 community waters committee for Kagezi Nyakabande sub county watershed management for Chahafi/Kayumbu I Murora formed. 1 Workshop for EFPP & 4 Community meetings management of R.Ruhe Kilundo & Nyundo sub L.Mutanda shores in B county and L.Kayumbu Murora sub County 1 Radio talk show cond Voice of Muhabura Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | wetland in y and 1 committee akeshores i &DEC) on wetland ezamyenda counties, usanza Sub I/Chahafi ir | n 1 Nil in | 0 50 0 0 50 | 2 (1 community water committee for Kagezi Nyakabande sub coun watershed managemer for Chahafi/Kayumbu Murora formed. 1 Workshop for EFPP 4 Community meeting management of R.Ruh Kilundo & Nyundo su L.Mutanda shores in E county and L.Kayumb Murora sub County 1 Radio talk show con Voice of Muhabura Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | wetland in ty and 1 at committee lakeshores i &DEC) s on wetland ezamyenda b counties, Busanza Sub u/Chahafi in |
| Area (Ha) of Wetlands | 0 (nil) | | 0 (Nil) | | 0 (nil) | |
| Area (Ha) of wettands demarcated and restored No. of Wetland Action Plans and regulations developed | 4 (Community based w plans developed for L. Mukozi village and Kai in Nyundo and Kilundo Counties. 2 for R. Kaku Bunyanya/Kinanira vill Parish and Bucurabwer | 4 (Community based wetland action 1 (1 buffer zone sensitisation plans developed for L. Mutanda in meeting was carried out for river Mukozi village and Karehe villages Kaku in Busanza Sub-county.) in Nyundo and Kilundo sub Counties. 2 for R. Kaku in Bunyanya/Kinanira villages, Gitovu Parish and Bucurabwenge/Mulehe in Busanza sub county) | | | 4 (Community based v plans developed for L. Mukozi village and Ka in Nyundo and Kilund Counties. 2 for R. Kak Bunyanya/Kinanira vi Parish and Bucurabwe in Busanza sub county | Mutanda in arche village o sub au in llages, Gitov ange/Mulche |
| Non Standard Outputs: | Establishment of Buffe Busanza for river Kaku Kilundo/Nyundo for L. | and | ne N/A | | Establishment of Buff Busanza for river Kak Kilundo/Nyundo for L | u and |

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2014/15 | | | 2015/16 | | |
|--|------------|--|---|--|-----------------|--|---|
| UShs | Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outpe end Sept (Quantity, De and Location) | | Proposed Budget, Pla Outputs (Quantity, De- and Location) | |
| Natural Re | sourc | es | | | · | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 2,013 | Non Wage Rec't: | 350 | Non Wage Rec't: | 2,013 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 2,013 | Total | 350 | Total | 2,013 |
| Output: Stakeholde | er Environ | mental Training and Se | ensitisation | Į. | | | |
| No. of community vand men trained in Important | | 0 (nil) | | 0 (Nil) | | 0 (nil) | |
| Non Standard Outp | uts: | Monthly salaries paid f Environmet Officer | or the Senio | or Nil | | Monthly salaries paid Environmet Officer | for the Senio |
| | | Duty facilitating allowathe Environment Office attendant paid. | | | | Duty facilitating allow the Environment Offic attendant paid. | |
| | | Maintenance of office of units) done | equipment (| (3 | | Maintenance of office units) done | equipment (|
| | | Consultations made. | | | | Consultations made. | |
| | | Wage Rec't: | 35,274 | Wage Rec't: | 4,970 | Wage Rec't: | 35,274 |
| | | Non Wage Rec't: | 1,700 | Non Wage Rec't: | 0 | Non Wage Rec't: | 1,700 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 36,974 | Total | 4,970 | Total | 36,974 |
| Output: Monitoring | g and Eval | luation of Environment | al Complia | nce | | | |
| No. of monitoring and compliance surveys undertaken Non Standard Outputs: | | 4 (Compliance monitor undertaken in Kanaba wetland), Murora (Chil wetland and L.Kayumb shores) and Busanza (F 4 project sites/project r wetlands inspected and reviewed | (sereri bumba bu/Chahafi R.Kaku).) related to | s 1 (Compliance monitori undertaken in Murora (Kayumbu/Chahafi shot Nil | • | 4 (Compliance monito undertaken in Kanaba wetland), Murora (Chi wetland and L.Kayuml shores) and Busanza (I 4 project sites/project i wetlands inspected and reviewed | (sereri bumba bu/Chahafi R.Kaku).) related to |
| | | 2 travels to Kampala for consultations | or | | | 2 travels to Kampala for consultations | or |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 1,726 | Non Wage Rec't: | 708 | Non Wage Rec't: | 1,726 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | | | D D (| 0 | D D // | 0 |
| | | Donor Dev't Total | 0 1,726 | Donor Dev't Total | 0 708 | Donor Dev't Total | 0 1,726 |

No. of new land disputes settled within FY

6 (Sensitization of communities on $\ 0$ (Nil) land related matters such as

registration, leasing and titling

2 Travels to Kampala for consultations by the Senior Lands Management Officer)

6 (Sensitization of communities on land related matters such as registration, leasing and titling

2 Travels to Kampala for consultations by the Senior Lands Management Officer)

Workplan Outputs

| | 201 | 2015/16 | |
|-----------------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |
| 8. Natural Resource | es | | |
| Non Standard Outputs: | Salaries paid to Staff,4 pieces of | Salaries paid to staff | Salaries paid to Staff,4 pieces of |

Government land inspected at Rwabara in Busanza S/C, Kibaya in Muramba and Nyarubuye Subcounties, Nyakabande sub county headquaters, Rwerere in Muramba Sub county and Nyabwishenya former sub County and recommendations given.

Transport allowances for the staff (3) given

| 54,766 | Wage Rec't: |
|--------|-----------------|
| 8,132 | Non Wage Rec't: |
| 20,064 | Domestic Dev't |

Salaries paid to staff

Salaries paid to Staff,4 pieces of Government land inspected at Rwabara in Busanza S/C, Kibaya in Muramba and Nyarubuye Subcounties, Nyakabande sub county headquaters, Rwerere in Muramba Sub county and Nyabwishenya former sub County and recommendations given.

Transport allowances for the staff (3) given

| Surveying | Equipment | procured |
|-----------|-----------|----------|
| | | |

| Total | 82,961 | Total | 7,717 | Total | 62,897 | |
|-----------------|--------|-----------------|-------|-----------------|--------|--|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| Domestic Dev't | 20,064 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| Non Wage Rec't: | 8,132 | Non Wage Rec't: | 0 | Non Wage Rec't: | 8,132 | |
| Wage Rec't: | 54,766 | Wage Rec't: | 7,717 | Wage Rec't: | 54,766 | |

2. Lower Level Services

Output: Multi sectoral Transfers to Lower Local Governments

Non Standard Outputs:

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
|-----------------|--------|-----------------|---|-----------------|--------|
| Non Wage Rec't: | 9,786 | Non Wage Rec't: | 0 | Non Wage Rec't: | 9,786 |
| Domestic Dev't | 579 | Domestic Dev't | 0 | Domestic Dev't | 579 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 10,365 | Total | 0 | Total | 10,365 |

9. Community Based Services

Function: Community Mobilisation and Empowerment

1. Higher LG Services

Output: Operation of the Community Based Sevices Department

Workplan Outputs

2015/16 2014/15 Expenditure and Outputs by Proposed Budget, Planned Approved Budget, Planned UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

9. Community Based Services

Non Standard Outputs:

4 District coordination meetings held, 14 sub-county harmonisation meetings held. 1 district cultural advocacy meeting sub counties, 6 CBSD staff 2 CBS perfomance retreats held. 4 reports submitted to ministry of LLGs, Gender, Labour and Social Development, CBS staff facilited for technical support to dev't partners, 14 sub-county support supervision visits conducted, 22 CBS staff appraised, Coordination of quarterly meetings at District level-DOVCCs, Support to OVC sub county coordination committees, District-based OVC service providers' coordination and networking meetings, sub-countybased service provider learning networks, coaching of service providers on OVC data and information management, SI-TWC supported to analyse OVC data,

1 quarterly report submitted to MGLSD, 14 OVC support supervisions carried out in the 14 appraised, 1 DOVCC meeting held, 14 SOVCC meetings held in all

4 District coordination meetings held, 14 sub-county harmonisation meetings held.

1 district cultural advocacy meeting

2 CBS perfomance retreats held. 4 reports submitted to ministry of Gender, Labour and Social Development, CBS staff facilited for technical support to dev't partners, 14 sub-county support supervision visits conducted, 22 CBS staff appraised, Coordination of quarterly meetings at District level-DOVCCs, Support to OVC sub county coordination committees, District-based OVC service providers' coordination and networking meetings, sub-countybased service provider learning networks, coaching of service providers on OVC data and information management, SI-TWC supported to analyse OVC data,

| Total | 93,570 | Total | 11,030 | Total | 93,570 | |
|-----------------|--------|-----------------|--------|-----------------|--------|--|
| Donor Dev't | 20,000 | Donor Dev't | 0 | Donor Dev't | 20,000 | |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| Non Wage Rec't: | 1,327 | Non Wage Rec't: | 850 | Non Wage Rec't: | 1,327 | |
| Wage Rec't: | 72,243 | Wage Rec't: | 10,180 | Wage Rec't: | 72,243 | |

Output: Probation and Welfare Support

No. of children settled

Non Standard Outputs:

80 (80 children from institutions their communities of origin)

within and outside the district and the street to be resettled back into

OVC service providers in 36 parishes monitored,728 vulnerable children assessed,36 parish community action plans implementation monitored, OVC data in 36 parishes collected and entered in the district data base, 30 workers trained in Bukimbiri S/c children in conflict with the law represented in

court.PSWO.CDO/ACDO facilitated to trace and resettle abandoned children, conduct home visits to mapped OVC families, conduct child protection community Outreach clinics and child rescue

35 (Over 35 Child related cases settled within their communities)

18 OVC service providers monitored, 2898 OVC assessed in the 14 LLGs, 966 OVC home visits made in the 14 LLGs, 14 Child rescue Community outreaches held in the 14 parishes, 30 para social

80 (80 children from institutions within and outside the district and the street to be resettled back into their communities of origin)

OVC service providers in 36

parishes monitored,728 vulnerable children assessed,36 parish community action plans implementation monitored, OVC data in 36 parishes collected and entered in the district data base, 30 children in conflict with the law represented in court.PSWO.CDO/ACDO facilitated to trace and resettle

abandoned children, conduct home visits to mapped OVC families, conduct child protection community Outreach clinics and child rescue services

Wage Rec't: 14,589 Wage Rec't: 2,056 Wage Rec't: 14,589 Non Wage Rec't: 1,543 Non Wage Rec't: 167 Non Wage Rec't: 1,543 Domestic Dev't Domestic Dev't 0 Domestic Dev't 0 0 Donor Dev't 86,584 Donor Dev't 21,996 Donor Dev't 86,584 Total 102,715 Total 24,219 **Total** 102,715

| " or inplant outputs | Workpl | lan (| Outputs |
|----------------------|--------|-------|---------|
|----------------------|--------|-------|---------|

| | | 2014 | /15 | | 2015/16 | | |
|--|---|---|---|-------------|---|---------|--|
| UShs Thousand | Approved Budget, Pl Outputs (Quantity, Do and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | escription | Proposed Budget, Pla Outputs (Quantity, De and Location) | | |
| Community Base | ed Services | | | | | | |
| Output: Social Rehabilitation | n Services | | | | | | |
| Non Standard Outputs: | Batwa projects in 6 su sub-counties monitored | | Nil | | Batwa projects in 6 s sub-counties monitore | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 636 | Non Wage Rec't: | 0 | Non Wage Rec't: | 636 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 636 | Total | 0 | Total | 636 | |
| Output: Community Develop | ment Services (HLG) | | | | | | |
| No. of Active Community Development Workers | 17 (14 CDOs and 3 ACDOs stationed at the sub-counties of CDOs and 3 LLGs staffed with Kirundo,Nyabwishenya,Busanza,NyACDOs) arubuye,Muramba,Nyarusiza,Chahi, Nyundo,Bukimbiri,Kanaba Nyakinama,Nyakabande and Murora) | | | | 17 (14 CDOs and 3 ACDOs stationed at the sub-counties of Kirundo,Nyabwishenya,Busanza,Ny arubuye,Muramba,Nyarusiza,Chahi, Nyundo,Bukimbiri,Kanaba Nyakinama,Nyakabande and Murora) | | |
| Non Standard Outputs: | programs, 36 parish CDD group papproved, financed and monitor 14 CDD benefigroups. 1 Annual and 4 CDD reports prepared submitted to Kamapala support staff at district quarters motivated, 4 dm/cycles and 1 vehicle fueled/serviced, Ag. Dmotivated with month allowances, 4 Batwa st meetings held, 6 Batwa monitored | projects supervised, ficiary 4 quarterly and a MOLG,3 head epartmental e CDO y duty akeeholder's a projects | 1 | | 36 parishes sensitized on Govt deviprograms, 36 parish CDD group projects approved, financed and supervised, monitor 14 CDD beneficiary groups. 1 Annual and 4 quarterly CDD reports prepared and submitted to Kamapala MOLG, 3 support staff at district head quarters motivated, 4 departmental m/cycles and 1 vehicle fueled/serviced, Ag. DCDO motivated with monthly duty allowances, 4 Batwa stakeeholder's meetings held, 6 Batwa projects monitored | | |
| | Wage Rec't: | 165,508 | Wage Rec't: | 23,321 | Wage Rec't: | 165,508 | |
| | Non Wage Rec't: | 25,815 | Non Wage Rec't: | 6,986 | Non Wage Rec't: | 25,815 | |
| | Domestic Dev't | 71,288 | Domestic Dev't | 117 | Domestic Dev't | 71,288 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 262,611 | Total | 30,424 | Total | 262,611 | |
| Output: Adult Learning | | | | | | | |
| No. FAL Learners Trained | 7000 (7000 learners trained in 132 FAL centers across the 13 subcounties and one Town council in the district) | | 6000 (6000 FAL learners trained in 135 FAL classes in the 14 LLGs) | | 7000 (7000 learners trained in 132 FAL centers across the 13 sub- counties and one Town council in the district) | | |
| Non Standard Outputs: | Nil | | FAL programme monit 14 LLGs | ored in the | Nil | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 13,947 | Non Wage Rec't: | 1,136 | Non Wage Rec't: | 13,947 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 13,947 | Total | 1,136 | Total | 13,947 | |

Workplan Outputs

9

| | UShs Thousand | Approved Budget, Plat Outputs (Quantity, Des and Location) | | Expenditure and Output end Sept (Quantity, Desc and Location) | | Proposed Budget, Plat Outputs (Quantity, Des and Location) | |
|----|--|--|---|---|-----------|---|--|
| 9. | Community Base | ed Services | | | | | |
| | Non Standard Outputs: | 132 gender info in FAL established, Gender info groups in 36 parishes co Youth group info / 4 PV gender info established participation in Cultural estbalished, 1 departmendatabase established, of stationary procured, | CDD ollected, 6 WD group and gender activities ntal gender | | at in the | 132 gender info in FAI established, Gender inf groups in 36 parishes of Youth group info / 4 F gender info established participation in Cultura estbalished, 1 department database established, of stationary procured, | collected, 6 PWD group I and gender al activities ental gender |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 1,271 | Non Wage Rec't: | 0 | Non Wage Rec't: | 1,271 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 1,271 | Total | 0 | Total | 1,271 |
| | Output: Children and Youth | Services | | | | | |
| | No. of children cases (Juveniles) handled and settled | 30 (30 Juvenile offender up with Kisoro Police C Family Protection Unit a and Children Courts in 1 | hild and and Family | 4 (4 Jivenile offenders can handled by SPWO together police) | | 30 (30 Juvenile offendoup with Kisoro Police Gramily Protection Unit and Children Courts in | Child and and Family |

2014/15

Output: Support to Youth Councils

No. of Youth councils supported

Non Standard Outputs:

Non Standard Outputs:

8 (4 youth council meetings held, 4 1 (1 youth council executive youth executive meetings held,) meeting held)

contribution made to youth scouting10 youth groups supported under activities and sports, YLP

Youth groups development projects 10 youth groups supported under

0

43,317

428,540

471,858

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

youth group leaders from 13 s/cs & 1 town council trained in life skills enhancemnets and integration of gender issues in their activities, 1 youth day celebrated, youth projects monitored, facilities the technical staff on youth consultation development issues, youths supported with IGAs, IGA inputs commissioned to beneficiary groups, groups trained in project management, and monitored

and Muramba)

funded, monitoring Youth

Wage Rec't:

development projects

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

8 (4 youth council meetings held, 4 youth executive meetings held,) contribution made to youth scouting activities and sports, youth group leaders from 13 s/cs & 1 town council trained in life skills enhancemnets and integration of gender issues in their activities, 1 youth day celebrated, youth projects monitored, facilities the technical staff on youth consultation development issues, youths supported with IGAs, IGA inputs commissioned to beneficiary groups, groups trained in project management, and monitored

Youth groups development projects

0

43,317

385,094

428,411

funded, monitoring Youth

Wage Rec't:

development projects

Non Wage Rec't:

Domestic Dev't

Donor Dev't

Total

and Muramba)

0

0

410

43,447

43,857

2015/16

| Total | 5,089 | Total | 0 | Total | 5,089 |
|-----------------|-------|-----------------|---|-----------------|-------|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Non Wage Rec't: | 5,089 | Non Wage Rec't: | 0 | Non Wage Rec't: | 5,089 |
| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |

Workplan Outputs

| | 201 | 4/15 | 2015/16 |
|-------------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |
| 9. Community Base | ed Services | | |

Output: Support to Disabled and the Elderly

No. of assisted aids supplied to disabled and 8 (4 PWD council meetings and 4 1 (1 PWD council meeting held) special grant meetings held)

8 (4 PWD council meetings and 4 special grant meetings held)

elderly community Non Standard Outputs:

6 PWDs projects supported/supervised,1 IDD celebrated, 6 PWDs supported groups trained, PWD IGA inputs commissioned to beneficiary groups, PWD group projects monitored, Gender issues of PWD assessed and incorporated in their prjects, 4 progress quarterly PWD reports submitted to Kampala, Assorted office stationery procured,4 district PWDs special grants committee meetings held

1 district PWD special grant committee meeting held, 1 PWD special grant status report submitted celebrated, 6 PWDs supported to MGLSD

6 PWDs projects supported/supervised,1 IDD groups trained, PWD IGA inputs commissioned to beneficiary groups, PWD group projects monitored, Gender issues of PWD assessed and incorporated in their prjects, 4 progress quarterly PWD reports submitted to Kampala, Assorted office stationery procured,4 district PWDs special grants committee meetings held

| | 0 | Wage Rec't: |
|----|--------|-----------------|
| No | 29,104 | Non Wage Rec't: |
| 1 | 0 | Domestic Dev't |
| | 0 | Donor Dev't |
| | 29,104 | Total |
| | | |

Wage Rec't: 0 Wage Rec't: on Wage Rec't: 2,585 Non Wage Rec't: 29,104 Domestic Dev't Domestic Dev't 0 0 Donor Dev't 0 Donor Dev't 0 Total 2,585 Total 29,104

Output: Culture mainstreaming

Non Standard Outputs:

cultutal data collected in 14 s/cs, 1 cultural MIS database established, 20 cultutal groups networked with Tourism industry, 50 cultutal leaders & group leaders trained on cultural & tourism, 1 workshop for older persons & cultural heritage conducted, 1 district cultural heritage center established, 1 district cultural exhibition held, Bafumbira cultural developments published.

4 quarterly radio talk shows aired, Activities to be implemented in the 4 quarterly radio talk shows aired,

cultutal data collected in 14 s/cs, 1 cultural MIS database established, 20 cultutal groups networked with Tourism industry, 50 cultutal leaders & group leaders trained on cultural & tourism, 1 workshop for older persons & cultural heritage conducted, 1 district cultural heritage center established, 1 district cultural exhibition held, Bafumbira cultural developments published.

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
|-----------------|-------|-----------------|---|-----------------|-------|
| Non Wage Rec't: | 1,900 | Non Wage Rec't: | 0 | Non Wage Rec't: | 1,900 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 1,900 | Total | 0 | Total | 1,900 |

Output: Work based inspections

Non Standard Outputs:

30 workplaces inspected, 2 labour workshops organised, 1 labour day celebrated, 2 progess report submitted, 60 workmen compensation cases handled, 60 children in labour abuse rescued

30 workplaces inspected, 2 labour workshops organised, 1 labour day celebrated, 2 progess report submitted, 60 workmen compensation cases handled, 60 children in labour abuse rescued

| Wage Rec't: | 14,103 | Wage Rec't: | 1,987 | Wage Rec't: | 14,103 |
|-----------------|--------|-----------------|-------|-----------------|--------|
| Non Wage Rec't: | 643 | Non Wage Rec't: | 0 | Non Wage Rec't: | 643 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 14,746 | Total | 1,987 | Total | 14,746 |

Workplan Outputs

| | | 2014 | /15 | | 2015/16 | |
|---------------------------------|--|-----------------------------------|--|-----|--|-------------------------------------|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outpound Sept (Quantity, De and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| . Community Bas | ed Services | | | | | |
| Output: Reprentation on Wo | | | | | | |
| No. of women councils supported | | ent 14 LLGs, itive en's day | 2 (1 women council meeting held, women council executive meeting held) | | | ent 14 LLGs, eutive nen's day |
| Non Standard Outputs: | women council projects monitored in the 14 LLGs, office stationary procured, consultations and coordination of women council activities conducted, women supported with IGAs, assess the gender needs and incorporate them in women council activities, women trained in skills enhancements | | next Qtr | | , , , , , , , , , , , , , , , , , , , | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 5,408 | Non Wage Rec't: | 680 | Non Wage Rec't: | 5,408 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 5,408 | Total | 680 | Total | 5,408 |
| 2. Lower Level Services | | | | | | |
| Output: Multi sectoral Tran | sfers to Lower Local Go | vernments | | | | |
| Non Standard Outputs: | | | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 44,727 | Non Wage Rec't: | 0 | Non Wage Rec't: | 44,727 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 44,727 | Total | 0 | Total | 44,727 |
| 0. Planning | | | | | | |
| Function: Local Government Pl | lanning Services | | | | | |
| 1. Higher LG Services | | | | | | |

Non Standard Outputs:

6 Consultations with NPA and MoLG, 14 LLGs Interrnally Assessed, 1 DDP prepared, 14 LLG Assessed, 3 evaluations of budget Dev't Plans prepared, 12 evaluations of budget performance,, and other stakeholders, mentoring 4 monitoring 14 LLGs and other stakeholders, 4 mentoring visits to reviews of LLGs 14 LLGs, Environmental Projects' screening, Report compilation for Environmental Social Management Plans for @ project.

1 Consultation with NPA and MoLG, 14 LLGs Interrnally performance, monitoring 14 LLGs visits to 14 LLGs, Mid-Term plan

6 Consultations with NPA and MoLG, 14 LLGs Interrnally Assessed, 1 DDP prepared, 14 LLG Dev't Plans prepared, 12 evaluations of budget performance,, 4 monitoring 14 LLGs and other stakeholders, 4 mentoring visits to 14 LLGs, Environmental Projects' screening, Report compilation for Environmental Social Management Plans for @ project.

| Wage Rec't: | 29,796 | Wage Rec't: | 4,198 | Wage Rec't: | 29,796 |
|-----------------|--------|-----------------|--------|-----------------|--------|
| Non Wage Rec't: | 14,785 | Non Wage Rec't: | 6,126 | Non Wage Rec't: | 14,785 |
| Domestic Dev't | 6,843 | Domestic Dev't | 2,953 | Domestic Dev't | 6,843 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 51,424 | Total | 13,278 | Total | 51,424 |

Workplan Outputs

2014/15

2015/16

UShs Thousand

Approved Budget, Planned **Outputs (Quantity, Description** and Location)

Expenditure and Outputs by end Sept (Quantity, Description and Location)

Proposed Budget, Planned **Outputs (Quantity, Description** and Location)

10. Planning

Output: Statistical data collection

Non Standard Outputs:

1 Annual statistical abstract produced, LOGICS maintained, M&E plan for SDS program reviewed, 30 projects evaluated, 45 and submitted, 2 travels made to projects appraised, 5 mentoring workshops conducted, 12 TPC meetings conducted, 1 Budget Conference organised, 8 monitoring visits conducted, 1 motorcycle maintained, assorted stationary procured, small office equipment procured, 4 quarterly progress reports prepared and submitted, 1 BFP prepared and submitted, Performance contracts prepared and submitted. 8 travels made to Kampala, 1 photocopier procured

1 mentoring workshops conducted, 1 Annual statistical abstract 3 TPC meetings conducted, 1 quarterly progress reports prepared Kampala,

produced, LOGICS maintained, M&E plan for SDS program reviewed, 30 projects evaluated, 45 projects appraised, 5 mentoring workshops conducted, 12 TPC meetings conducted, 1 Budget Conference organised, 8 monitoring visits conducted, 1 motorcycle maintained, assorted stationary procured, small office equipment procured, 4 quarterly progress reports prepared and submitted, 1 BFP prepared and submitted, Performance contracts prepared and submitted. 8 travels made to Kampala, 1 photocopier procured

| Wage Rec't: | 17,603 | Wage Rec't: | 2,480 | Wage Rec't: | 17,603 |
|-----------------|--------|-----------------|-------|-----------------|--------|
| Non Wage Rec't: | 14,218 | Non Wage Rec't: | 3,269 | Non Wage Rec't: | 14,218 |
| Domestic Dev't | 6,830 | Domestic Dev't | 0 | Domestic Dev't | 6,830 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 38,652 | Total | 5,750 | Total | 38,652 |

Output: Demographic data collection

Non Standard Outputs:

political monitoring visits facilitated, 4 multi-sectoral monitoring visits conducted, 4 mentoring LLGs and other stakeholders, mentoring TPC on the submitted, OBT, 4 submissions of LGMSD accountabilities, 4 consultations with POPSEC, 12 construction supervision visits conducted, 1 motorcycle maintained, 4 HIV/AIDS coordination meetings conducted, 1 HIV/AIDS partnership forum conducted, 1 world AIDS day celebrated, world population day celebrated, 1 training workshop on population and development; 3 filing cabinets procured, 1 LCD projector procured, 1 laptop procured, 1 photocopier procured, 12 budget desk meetings conducted, 4 quarterly performance reports prepared and submitted, Integrate LQAS in M&E system.

1 Population Action Plan revised, 41 political monitoring visits facilitated, 1 mentoring LLGs and other stakeholders, mentoring TPC on the OBT, 1 quarterly performance reports prepared and

1 Population Action Plan revised, 4 political monitoring visits facilitated, 4 multi-sectoral monitoring visits conducted, 4 mentoring LLGs and other stakeholders, mentoring TPC on the OBT, 4 submissions of LGMSD accountabilities, 4 consultations with POPSEC, 12 construction supervision visits conducted, 1 motorcycle maintained, 4 HIV/AIDS coordination meetings conducted, 1 HIV/AIDS partnership forum conducted, 1 world AIDS day celebrated, world population day celebrated, 1 training workshop on population and development; 3 filing cabinets procured, 1 LCD projector procured, 1 laptop procured, 1 photocopier procured, 12 budget desk meetings conducted, 4 quarterly performance reports prepared and submitted, Integrate LQAS in M&E system.

| Wage Rec't: | 15,766 | Wage Rec't: | 2,221 | Wage Rec't: | 15,766 |
|-----------------|--------|-----------------|-------|-----------------|--------|
| Non Wage Rec't: | 18,729 | Non Wage Rec't: | 3,534 | Non Wage Rec't: | 18,729 |
| Domestic Dev't | 6,991 | Domestic Dev't | 2,870 | Domestic Dev't | 6,991 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 41,486 | Total | 8,625 | Total | 41,486 |

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2014 | 4/15 | | 2015/16 | |
|--|--|------------|--|---------|--|--------|
| UShs Thousand | Approved Budget, Pl. Outputs (Quantity, Do and Location) | | Expenditure and Out end Sept (Quantity, D and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| 10. Planning | | | | | | |
| Output: Development Plan | ning | | | | | |
| Non Standard Outputs: | National Population and Housing Census Conducted | | National Population and Housing Census Conducted | | Budget comference held and other development planning activities undertaken | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 585,159 | Non Wage Rec't: | 578,594 | Non Wage Rec't: | 10,000 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 585,159 | Total | 578,594 | Total | 10,000 |
| 2. Lower Level Services | | | | | | |
| Output: Multi sectoral Tra | nsfers to Lower Local Go | overnments | | | | |
| Non Standard Outputs: | | | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 17,350 | Non Wage Rec't: | 0 | Non Wage Rec't: | 17,350 |
| | Domestic Dev't | 6,621 | Domestic Dev't | 0 | Domestic Dev't | 6,621 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 23,972 | Total | 0 | Total | 23,972 |
| 1. Internal Audit | | | | | | |
| Function: Internal Audit Servi | ices | | | | | |
| 1. Higher LG Services | | | | | | |
| Output: Management of In | ternal Audit Office | | | | | |
| Non Standard Outputs: | Four quaterly audit reports Kisoro, 12 visits to Kampala and in other districts. | | First quartery audit prepared for Kisoro District for submission to ministry of Local Government to Kampala and Office of Auditor General Mbarara. | | Four quaterly audit reports Kisoro,12 visits to Kampala and in other districts. | |
| | Wage Rec't: | 21,773 | Wage Rec't: | 3,068 | Wage Rec't: | 21,773 |
| | Non Wage Rec't: | 6,702 | Non Wage Rec't: | 569 | Non Wage Rec't: | 6,702 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 28,475 | Total | 3,637 | Total | 28,475 |
| Output: Internal Audit | | | | | | |
| No. of Internal Department Audits | 167 (13 Sub- counties, 100 and 15 governent aided primary secondary Schools, 9 directorates and 30 health units, Kisoro district these other entities are located in the sub-counties of Busanza, Nyabwishenya, Nyakabande, Bukimbirl, Nyakinama, Nyarubuye Nyarusiza, Murora, Muramba, Kanaba, Nyundo, Kirunda and Chahi) | | Kabindi, Gisorora, Iryruvumba and Kinanira TDMS) | | 167 (13 Sub- counties, 100 and 1 governent aided primary secondar Schools, 9 directorates and 30 health units, Kisoro district these other entities are located in the subcounties of Busanza, Nyabwishenya, Nyakabande, BukimbirI,Nyakinama,Nyarubuya Nyarusiza,Murora,Muramba,Kanaba,Nyundo,Kirunda and Chahi) | |
| Date of submitting Quaterly Internal Audit Reports | 31/7/2015 (Kisoro ,Mbarara and Kampala) | | 24/10/2014 (Summision of quartery audit report to Kisoro District Administration and the Ministry of local Government -Kampala and the office of Auditor General -Mbara) | | Kampala) | |

Workplan Outputs

| | 2014/15 | | | | 2015/16 | | |
|------------------------------|--|------------|--|-----------|---|--|--|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | | Expenditure and Outputs by end Sept (Quantity, Description and Location) | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
| 1. Internal Audit | | | | | | | |
| Non Standard Outputs: | Schools, 9 directorates and 30 health units, Kisoro district these other entities are located in the subcounties of Busanza ,Nyabwishenya, Nyakabande Kabindi, Gisorora, Iryruvumba and Kinanira TDMS health units, Kisoro ther entities are counties of Busanza ,Nyabwishenya, Nyakabande ,Nyabwishenya, Nyabwishenya, Nyabwishenya | | | | | primary secondary orates and 30 oro district these located in the sub- nza Nyakabande inama,Nyarubuye,, a ,Muramb | |
| | Wage Rec't: | 37,544 | Wage Rec't: | 5,290 | Wage Rec't: | 37,544 | |
| | Non Wage Rec't: | 14,000 | Non Wage Rec't: | 1,932 | Non Wage Rec't: | 14,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 51,544 | Total | 7,222 | Total | 51,544 | |
| 2. Lower Level Services | | | | | | | |
| Output: Multi sectoral Trans | sfers to Lower Local G | overnments | | | | | |
| Non Standard Outputs: | | | | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 9,669 | Non Wage Rec't: | 0 | Non Wage Rec't: | 9,669 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 9,669 | Total | 0 | Total | 9,669 | |
| | Wage Rec't: | 19,112,709 | Wage Rec't: | 3,727,791 | Wage Rec't: | 19,112,709 | |
| | Non Wage Rec't: | 9,302,777 | Non Wage Rec't: | 1,982,879 | Non Wage Rec't: | 8,726,408 | |
| | Domestic Dev't | 2,793,412 | Domestic Dev't | 564,662 | Domestic Dev't | 2,210,741 | |
| | Donor Dev't | 1,146,692 | Donor Dev't | 50,456 | Donor Dev't | 1,109,716 | |
| | Total | 32,355,590 | Total | 6,325,788 | Total | 31,159,574 | |