Structure of Budget Framework Paper

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Foreword

The generation of this planning document is coming on at a time when the outstanding challenges faced by our communities, who still have the live memories of camp life, are not yet resolved. There is however, high hope that the process is being undertaken at a time when our country is having an approved, practical and proactive 5 year development plan, with clear and well set objectives. In tandem with the development direction set by the NDP, the district has, equally, a 5 year Development Plan upon which this planning document is premised, purposely to address the challenges within the development framework set in the National Development Plan. This document was developed in an engaging participatory process, involving all the key stakeholders, in a bottom up approach. In the process, the stakeholders, through resolutions passed in the budget conference, highlighted water and sanitation, primary education, primary health care, roads and production, as priority areas for intervention in the ensuing financial year. The above priorities will be pursued and aligned to fit in the objectives outlined by the central government, as well as having consideration to the districts' vision - "A Prosperous and Peaceful District with good Communication Links" and mission - "To deliver services to the people of Kitgum district focusing on National Priorities and Local Needs for Poverty Reduction and Improvement in the Quality of Life". The key strategy to the full realization of the development ideas enshrined in this tool is managing business through partnerships, in an integral manner. The development of this document would not be easy without the concerted effort of all the stakeholders. The District readily expresses its appreciation to the central government line ministries for the timely guidance and data provided, the district political leaders, at district and sub - county level, the members of the Parish Development Committees and the grass root community members. On a particular note, the input and active involvement of our development partners - UN agencies, International and National NGOs, CSOs, FBOs, District based Banks - is well recognized and appreciated. Finally, special thanks are extended to the district technical staff for painstakingly preparing and piecing -up the document at its various levels and stages. In conclusion, as we unfold to the next level of the planning process, I wish to remind ourselves to remain steady fast and focused. This is because we have the collective responsibility of delivering positive and acceptable services to our people. Kitgum District Draft Budget and Annual Work Plan for the Financial Year 2015/2016 I would therefore like to acknowledge enormous contribution of the following actors at the higher Local Government level:

- •Development Partners and Donors operating in the district
- •Executives and Councilors
- •Heads of departments
- •Technical planning teams
- •Community Based organization and other community leaders

I am quite grateful to the Executive Committee for providing the much needed political support and guidance needed during the planning process.

I also extend my special tribute to the UN functional agencies and other organizations that are working in close partnership with the District. This includes UNICEF, JICA, NUHITES, AMREF, KINGFO, AVSI, NUDEIL, OXFAM, IRC, ANPPCAN, MERCYCORPS, and many others who have provided technical inputs in the preparation of the Development Plan.

Finally, I would like to express my sincere thanks to the staff of Kitgum District Local Government for effective coordination of the Budgeting process. I would like to greatly appreciate the technical support and guidance offered to the District by, MoFPED Consultants, in the preparation of the FY 2015/16 BFP. May God bless all of you

Ochengal Ismael OFFICER – KITGUM DISTRICT **CHIEFADMINISTRATIVE**

Executive Summary

Revenue Performance and Plans

| | 2014 | 2014/15 | | |
|--|-----------------|------------------------------|-----------------|--|
| UShs 000's | Approved Budget | Receipts by End September | Proposed Budget | |
| 1. Locally Raised Revenues | 1,240,868 | 238,686 | 1,240,868 | |
| 2a. Discretionary Government Transfers | 3,867,686 | 945,241 | 3,867,686 | |
| 2b. Conditional Government Transfers | 16,830,021 | 4,478,308 | 16,830,021 | |
| 2c. Other Government Transfers | 3,546,117 | 1,684,761 | 2,792,492 | |
| 3. Local Development Grant | 947,283 | 236,821 | 947,283 | |
| 4. Donor Funding | 1,442,023 | 342,614 | 1,057,679 | |
| Total Revenues | 27,873,998 | 7,926,431 | 26,736,028 | |

Revenue Performance in the first quarter of 2014/15

By the end of the first Quarter of Financial year 2014/15, Finance Department in Kitgum District Received cumulative receipt of UGX 50,767,000 against approved Quarterly plan of UGX 109,775,000. the out turn represent quarter one performance of 46.2%, the underperformance arouse due to poor performance noted under Locally Raised Revenue at 26% and the poor performance noted under Locally raised revenue was due to poor performance noted under park fees which performs at only 7% during the quarter the salient reason why the fund was not raised was due stiffs competition from private park owners. For Financial year 2014/15 The District resource envelops is estimated and forecast to be at UGX 27,873,998,000. The estimated revenue represents a decrease from the prior year Budget by a substantial amount of UGX 707,209,000. The decrease represents 2.4% of the prior year estimates. The reason for the decrease was due to reduction in funding by development Partners as a result of peace in the sub region, while combined Locally Raised Revenue of the Higher Local Government with the LLG led to a total Locally Raised Revenue projection for FY 2014/145of UGX 1,240,868,000. Central Government Transfer is projected to be at UGX 25,191,107,000 this was as per the Draft IPFs for Financial year 2014/15 and the third Budget call circular for financial year 2014/15 from Ministry of Finance Planning and Economic Development. While the fore cast Donor fund for Financial year 2014/15 is estimated at UGX 1,442,023,000.this was as a result of the response by a few development partners to a call during the Budget conference in which development partners were invited to submit in writing their direct Budget intervention during the fourth coming Financial year of 2014/15 this was done to avoid planning which based on assumption that the donor will response as they have been responding during the prior period. The rest of the Development partners have not yet responded to the call to submit their propose intervention during the period under review as per the table above

Planned Revenues for 2015/16

In Financial year 2015/16 the District resource envelop is forecasted to be at UGX 26,736,028,000 indicating a 4% decrease from 27,873,998,000 for FY 2014/15 because Census 2014 Fund, UNFPA Fund among others have not been planned for because the activity has been implemented or no confirmation for further funding has been made to the District. While combined Locally Raised Revenue of the Higher Local Government with the LLG has remained at UGX 1,240,868,000 for FY 2015/16. Central Government Transfer is projected at UGX 24,437,481,000 which is in line with the IFP for FY 2014/15 excluding Census 2014 fund. Donor fund for Financial Year 2015/16 is estimated at UGX 1,057,679,000 and it shows a decrease because few development partners responded to our call to participate in our District Budget conference where they would confirm/submit to us in writing their direct Budget and off budget support during the fourth coming Financial Year of 2015/16.

Expenditure Performance and Plans

| | 2014 | 2014/15 | |
|----------------------------|-----------------|--------------------------------------|-----------------|
| UShs 000's | Approved Budget | Actual Expenditure by end Sept | Proposed Budget |
| 1a Administration | 4,700,884 | 730,772 | 4,830,842 |
| 2 Finance | 448,794 | 106,173 | 411,979 |
| 3 Statutory Bodies | 840,548 | 189,008 | 744,283 |
| 4 Production and Marketing | 1,140,090 | 120,518 | 860,253 |
| 5 Health | 4,385,735 | 993,459 | 4,232,493 |

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| | 2014 | 1/15 | 2015/16 |
|----------------------------|-----------------|--------------------------------------|-----------------|
| UShs 000's | Approved Budget | Actual Expenditure by end Sept | Proposed Budget |
| 6 Education | 11,481,868 | 2,835,401 | 11,495,633 |
| 7a Roads and Engineering | 1,930,639 | 95,708 | 2,212,986 |
| 7b Water | 1,039,090 | 61,403 | 734,577 |
| 8 Natural Resources | 152,030 | 31,563 | 133,255 |
| 9 Community Based Services | 920,892 | 109,203 | 825,947 |
| 10 Planning | 757,944 | 598,378 | 182,749 |
| 11 Internal Audit | 75,484 | 12,173 | 71,032 |
| Grand Total | 27,873,998 | 5,883,758 | 26,736,028 |
| Wage Rec't: | 11,117,219 | 2,996,113 | 11,197,097 |
| Non Wage Rec't: | 8,519,150 | 1,955,368 | 8,222,064 |
| Domestic Dev't | 6,795,606 | 789,676 | 6,259,189 |
| Donor Dev't | 1,442,023 | 142,602 | 1,057,679 |

Expenditure Performance in the first quarter of 2014/15

Kitgum District Local Government in Q1 received Shs 7,890,141,000 againts approved revenue of 27,873,998,000 indicating 28% performance. This fund received constitute of: LRR 202,396,000 indicating a performance of 16% againts annual approved figure; DGT 945,241,000 indicating a performance of 24% againts annual approved figure; CGT 4,478,308,000 indicating a performance of 27% againts annual approved figure; OGT 1,684,761,000 indicating a performance of 48% againts annual approved figure; Donor 342,614,000 indicating a performance of 24% againts annual approved figure. A Total of 7,885,517,000 was disbursed and spent by the various sectors as highlighted below: Administration received 1,582,501,000 and spent 728,425,000 indicating a budget release performance of 46%; Finance received 85,076,000 and spent 69,007,000 indicating a budget release peromance of 81%; Statutory bodies received 172,403,000 and spent a70,014,000 indicating a budget release perfomance of 99%; Production and Marketing received 246,952,000 and actually spent 120,518,000 indicating a budget release performance of 49%; Health received 1,265,681,000 and spent 993,459,000 indicating a budget released performance of 78%; Education received 2,967,084,000 and spent 2,838,115,000 indicatinf a budget release performance of 96; Road received 446,355,000 and actually spent 95,708,000 indicating a performance of 21 for budget released; Water received 329,443,000 and spent 61,403,000 showing a performance of 19%; Natural resources received 40,648,000 and spent 37,963,000 indicating a performance of 93% budget released; CBS received 129,553,000 and spent 126,053,000; Planning Unit received 607,648 and spent 598,378, indicating 97% performance of the budget released and Internal Audit received 12,173,000 and spent 12,178,000. Total wage received was 3,036,519,000 and 3,017,980,000 was spent indicating 99% performance of the budget release; Total Non Wage received was 2,104,003,000 and 1,917,166,000 was spent indicating 91% performance of the budget release; Domestic Development received was 2,402,382,000 while 773,468,000 was spent indicating budget release performance of 32%; and Donor fund received was 342,614,000 and 142,602,000 spent indicating a budget release performance of 42%

Planned Expenditures for 2015/16

In Financial year 2015/16 the District resource envelop is forecasted to be at UGX 26,736,028,000 indicating a 4% decrease from 27,873,998,000 for FY 2014/15 because Census 2014 Fund, UNFPA Fund among others have not been planned for because the activity has been implemented or no confirmation for further funding has been made to the District. While combined Locally Raised Revenue of the Higher Local Government with the LLG has remained at UGX 1,240,868,000 for FY 2015/16. Central Government Transfer is projected at UGX 24,437,481,000 which is in line with the IFP for FY 2014/15 excluding Census 2014 fund. Donor fund for Financial Year 2015/16 is estimated at UGX 1,057,679,000 and it shows a decrease because few development partners responded to our call to participate in our District Budget conference where they would confirm/submit to us in writing their direct Budget and off budget support during the fourth coming Financial Year of 2015/16.

Medium Term Expenditure Plans

Kitgum District Local Government's Vision is a transformed population that is productive and prosperous by 2025 and goal is a sustainable socio economic transformation and improved standards of living for the people of Kitgum district. The following are the development objectives; To increase agricultural productivity and household food and income

Executive Summary

security in the district, to enhance people's access to quality education services for basic skills and human capital development, to enhance access to quality health care and improve health status of the population particularly, mothers and children, to maintain accountable, responsive and transparent service delivery, to promote sustainable population and use of environmental and natural resources and to provide enabling environment for public-private partnership for improved growth and service delivery. The following are the key medium term priorities of Kitgum District Local Government; Infrastructure development especially, opening of new feeder and community access roads, rehabilitation of feeder and community access roads, spot improvements, culvert installation and bridges and routine and periodic maintenance of feeder and community access roads, safe water provision in areas of drilling boreholes, construction of piped water in rural growth centers, construction of gravity flow schemes, construction of latrines in public places and rehabilitation of existing boreholes, provision of energy especially in health facilities and promotion of energy saving stoves in public institutions and homes, Human Resource development especially primary education in areas of construction of school infrastructure, supply of school furniture, teaching and learning materials and career development, Health care in areas of health infrastructure, supply of medical equipments, construction of waste management facilities, Agricultural in areas of provision of critical agricultural inputs like provision of improved planting materials, promotion of use of appropriate technologies, promotion of value chain, establishing demonstrations for soil and water conservation, promotion of water for production, construction of plant clinic and improving cattle crush and dips.

Census 2014 shall be conducted

Challenges in Implementation

Poor road conditions which was course by heavy down pour in the recent past has made it very hard to have access to development site especially when it comes to drilling bore hall. In addition the challenge of inadequate infrastructure limiting community access to productive land, increasing cost of production and access to markets and social services. inadequate and limited supply of electricity that hinders promotion of value addition and food processing, inadequate skilled manpower and understaffing where the current staffing level is at 52% down from 67% last year, negative community attitudes and cultural practices that impact negatively on health seeking behavior and access to education, high population growth rate which is slightly above the national average, boarder conflicts especially areas bordering Layamo and Mucwini sub county, Kaabong and Agago District and substance abuse especially by youth leading to increased crime rate which has led to a raise in murder rate in the District, conflicting laws on Local Revenue Generation regarding levying of 2% development Fund on all cobtract works and services. Negative atitude by the Hotel Owners to levy Local Hotel Tax, low rates of Local Service tax. Understaffing especially agricultural advisory Service Providers, Poor Transport means at sub County level, inadequate operation funding at all level which is allocated irrespective of the service area eg Kitgum Town with a total of eleventh Parishes is allocated the same amount of funding for operation as Akwang sub county which have only three parishes, Long working hours which leads to staffs burn out thus affecting the level of performance, Lack of Positive motivation, inadequate equipment and Logistic especially in Health facilities, delays in adjustment of the structure to take care of increasing health and medical needs eg Nodding diseases etc. Heavy down pour leading to impasible roads this Financial year 2014/15. The decentralisation of Payroll management with it related migration challenges were staffs are presumed to have been paid Salary and jet in actual sense the Individual Account of the affected employees is not credited. Heavy disclosure requirement and inclusion of LLG to the OBT. The challenges with the arrangement relate to the difficulties of getting accurate information from the LLG on their actual performance. Lack of fund in supporting the reforms under OBT thus making the exercise tedious and time consuming without facilitation toward the activity. Physical submission of report instead off soft copy. The Ministry does not accept report which are scanned and emailed to them instead they prefers the hard copy. Submission of hard copy document takes more than one million five hundred thousand as facilitation for travelled inland and stationeries for report production instead of just sending an Email which is relatively cheaper. Frequent machine breakdown under force Account modality in addition to the small staffs in the engineering department which are required to coordinate force Account activities needed to deliver the required output during the period under review

A. Revenue Performance and Plans

| | 201 | 4/15 | 2015/16 |
|--|------------------------|------------------------------|------------------------|
| UShs 000's | Approved Budget | Receipts by End September | Proposed Budget |
| 1. Locally Raised Revenues | 1,240,868 | 238,686 | 1,240,86 |
| Rent & rates-produced assets-from private entities | 42,498 | 0 | 42,498 |
| Market/Gate Charges | 90,633 | 22,658 | 90,633 |
| Miscellaneous | 5,650 | 0 | 5,650 |
| Land Government Owned Corporations | 728,868 | 110,809 | 728,868 |
| Land Fees | 2,000 | 0 | 2,000 |
| Other Fees and Charges | 172,000 | 43,000 | 172,000 |
| Park Fees | 103,717 | 25,929 | 103,717 |
| Registration of Businesses | 1,500 | 36,290 | 1,500 |
| Local Service Tax | 25,000 | 0 | 25,000 |
| Rent & Rates from other Gov't Units | 5,000 | 0 | 5,000 |
| Sale of non-produced government Properties/assets | 8,000 | 0 | 8,000 |
| Unspent balances – Locally Raised Revenues | 6,000 | 0 | 3,000 |
| Application Fees | 46,002 | 0 | 46,002 |
| Fees from Hospital Private Wings | 10,000 | 0 | 10,000 |
| 2a. Discretionary Government Transfers | 3,867,686 | 945,241 | 3,867,68 |
| District Equalisation Grant | 64,358 | 16,090 | 64,358 |
| Transfer of Urban Unconditional Grant - Wage | 202,793 | 52,012 | 202,793 |
| | | | 400,719 |
| District Unconditional Grant - Non Wage | 400,719 | 100,180 | 174,005 |
| Urban Unconditional Grant - Non Wage | 174,005 | 43,501 | <u> </u> |
| Transfer of District Unconditional Grant - Wage Hard to reach allowances | 1,096,095 1,929,716 | 251,029 482,429 | 1,096,095 1,929,716 |
| 2b. Conditional Government Transfers | 16,830,021 | 4,478,308 | 16,830,02 |
| Conditional Transfers for Primary Teachers Colleges | 372,513 | 93,015 | 372,513 |
| • | | | 52,969 |
| Conditional transfers to Special Court for DWDs | 52,969 | 13,242 | 33,921 |
| Conditional transfers to Special Grant for PWDs | 33,921 | 8,480 | 34,054 |
| Conditional transfers to DSC Operational Costs Conditional Grant to SFG | 34,054 | 8,513 | 365,017 |
| Conditional transfers to Production and Marketing | 365,017 | 91,254 | 245,511 |
| Conditional transfers to Production and Marketing Conditional transfers to Councillors allowances and Ex- Gratia for LLGs | 245,511 78,388 | 61,378 5,400 | 78,388 |
| Conditional transfers to School Inspection Grant | 33,463 | 8,366 | 33,463 |
| Conditional transfers to Salary and Gratuity for LG elected Political Leaders | 131,414 | 24,336 | 131,414 |
| Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc. | 67,468 | 16,867 | 67,468 |
| Conditional Transfers for Non Wage Technical Institutes | 210,649 | 52,662 | 210,649 |
| Conditional Transfers for Non Wage Community Polytechnics | 73,062 | 18,060 | 73,062 |
| Conditional transfer for Rural Water | 571,370 | 142,843 | 571,370 |
| Conditional Grant to Tertiary Salaries | 669,166 | 124,392 | 669,166 |
| Conditional Grant to Secondary Salaries | 1,301,159 | 325,905 | 1,301,159 |
| Conditional Grant to Secondary Education | 1,744,159 | 435,865 | 1,744,159 |
| Conditional Grant to Primary Salaries | 5,605,945 | 1,577,199 | 5,605,945 |
| Conditional Grant to Primary Education | 531,116 | 134,622 | 531,116 |
| Conditional Grant to PHC Salaries | 2,006,617 | 670,336 | 2,006,617 |
| Conditional Grant to PHC- Non wage | 119,386 | 29,904 | 119,386 |
| Conditional Grant to PHC - development | 486,684 | 121,671 | 486,684 |
| Conditional Grant to PAF monitoring | 86,761 | 21,690 | 86,761 |
| Conditional Grant to NGO Hospitals | 428,235 | 107,059 | 428,235 |

| Donor Funding- Cater center | 28,000 | 28,000 | 28,000 |
|---|-----------------|-----------------|---------------------|
| Unspent Donor Fund | | 0 | |
| IICA ACAP-Water Sector | 320,000 | 153,926 | |
| GAVI Fund | | 0 | |
| Fund for Polio Immunization | | 0 | |
| Donor Funding -NU-HITES | 446,860 | 7,464 | 446,860 |
| Donor Funding - UNICEF | 582,819 | 153,224 | 582,819 |
| Donor Funding - ALREP | 21,000 | 0 | |
| Donor Funding- World Vision | 43,344 | 0 | |
| 4. Donor Funding | 1,442,023 | 342,614 | 1,057,679 |
| LGMSD (Former LGDP) | 947,283 | 236,821 | 947,283 |
| 3. Local Development Grant | 947,283 | 236,821 | 947,283 |
| NUSAF Fund | 1,273,909 | 758,000 | 1,273,909 |
| Youth Livelihood Programme | 393,618 | 8,300 | 393,618 |
| Ministry of Gender - JPP (Women Empowerment) | 20,000 | 0 | |
| MOH - NOCP | 5,982 | 5,982 | |
| MOH - Nodding Syndrome | 75,125 | 75,125 | |
| MOH - Post MDA Monitoring and Data Collection | 8,470 | 8,470 | |
| Population Secretariate (UNFPA) | 22,560 | 22,560 | |
| CAIIP | 75,890 | 10,500 | 75,890 |
| VODP II | 26,280 | 6,570 | 26,280 |
| Unspent PRDP FUND-Production | 34,103 | 34,103 | |
| Unspent PAF -Water | 18,530 | 18,530 | |
| Unspent balance - Natural Resource | 1,022,774 | 0 | 1,022,774 |
| Uganda Road Fund | 1,022,794 | 167,765 | 1,022,794 |
| UBOS- CENSUS FUND | 568,856 | 568,856 | 2,192,492 |
| 2c. Other Government Transfers | 3,546,117 | 1,684,761 | 24,323 2,792,492 |
| Conditional Grant to DSC Chairs' Salaries | 24,523 | 4,500 | 24,523 |
| NAADS (Districts) - Wage Roads Rehabilitation Grant | 771,730 | 192,933 | 771,730 |
| Conditional Grant to Community Devt Assistants Non Wage | 155,345 | 1,128 75,628 | 4,512 155,345 |
| Conditional Grant to Agric. Ext Salaries | 30,202 4,512 | 7,550 | 30,202 |
| Conditional Grant to Functional Adult Lit | 17,812 | 4,453 | 17,812 |
| Sanitation and Hygiene | 22,000 | 5,500 | 22,000 |
| Conditional Grant to District Hospitals | 256,929 | 64,232 | 256,929 |
| Conditional Grant to District Natural Res Wetlands (Non Wage) | 71,051 | 17,763 | 71,051 |
| Conditional Grant for NAADS | 180,646 | 0 | 180,646 |
| Conditional Grant to Women Youth and Disability Grant | 16,247 | 4,062 | 16,247 |
| Conditional Grant to IFMS Running Costs | 30,000 | 7,500 | 30,000 |

Revenue Performance in the first Quarter of 2014/15

(i) Locally Raised Revenues

Local Revenue collections were UGX 202,396,137 by the end of the First quarter of Financial Year 2014/15 indicating a performance of 65.2%. The performance arose as a result of poor collection of Local Revenue by the Urban Administration with the bulk of the funds under Local Government owned corporation which performs at 38% instead of 50% and other fees and Charges which performs at 36% instead of 50%. There should have been more outturn/collections if the Disposal of more used Assets and Equipment was done.

(ii) Central Government Transfers

Total CGT estimated for Q1 was 5,463,881,000 but 5,713,003,000 was realised and OGT estimated for Q1 was 1,321,933,000 but 1,632,188,000 was realised in the various details as highlighted below: Urban Wage paid was actually 52,012,000 instead of the approved 50,698,000; District Wage actually paid was 251,029,000 instead of 274,024,000; Tertiary salary paid was 124,392,000 instead of the planned 167,291,000; Primary School Teachers salary paid was 1,577,199,000 instead of the planned 1,401,486,000;

A. Revenue Performance and Plans

PHC salary paid was 670,336,000 instead of the planned 501,654,000; DSC Chair salary paid was 4,500,000 instead of the planned 6,131,000; UPE Capitation disbursed was 134,622,000 instead of the planned 132,779,000; NAADA Fund of 45,162,000 was not sent to the district; Gratuity to the Politician paid was 24,336,000 instead of the planned 32,854,000; Allowance to Councilors was paid to the tune of 5,400,000 instead of 19,597,000 in Q1; NAADS Wage was sent upto 75,628,000 instead of the planned 38,836,000 for Q1; NUSAF was released upto 758,000,000 instead of the estimated 318,477,000; YLP fund was planned to the tune of 98,405,000 but only 8,300,000 was released; CAIIP planned for Q1 was 18,973,000 but 10,500,000 was actually released (iii) Donor Funding

UNICEF fund was estimated at 145,705,000 but 153,224,000 was realized; Cater center instead of 7,000,000 planned for Q1 they remitted 28,000,000; NU-HITES instead of remitting 111,715,000 they didn't because their FY was yet to begin in October; JICA remitted 153,925,700 when they had planned to remit in the quarters yet to come ahead

Planned Revenues for 2015/16

(i) Locally Raised Revenues

FY2015/16 over all Local Revenue forecast resource envelop is estimated to be at UGX 1,240,868,000. This is the same with the budget for the prior FY 2014/15 owing to the inclusion of both LLG and HLG Budget for FY 2015/16. The bulk of this fund is planned to be spent on General Administrative expense and co-funding of conditional Development Grant like JICA, UNICEF, LGMSD, and FAL as clearly reflected on the table above. The bulk of the planned Locally Raised Revenue is planned to come from Urban Administration followed by the Higher Local Government. Most Lower Local Government still have miserable Locally Revenue base thus leading to a lower projection for FY 2015/16. It is anticipated that if revenue mobilization and sensitization are conducted every now and then in FY 2015/16, LRR shall significantly increase there by allowing the Local Government to Finance up to 5% of its annual Budget which will reduce the frequency of seeking weaver to spent beyond 20% on council expenses (ii) Central Government Transfers

During Financial year 2015/16 Central Government resource envelop is estimated to be at UGX 24,437,481,000 indicating a decrease of up to 2.9% compared to 25,191,107,000 for FY 2014/15 approved central government resource budget. The decrease was largely from Census 2014 Fund from UBOS, Fund from UNFPA under JPP which has been removed. These funding shall be directed toward the Priority Programs areas of Production, Primary Education, Health, Public works and Technical Services and Water sector.

(iii) Donor Funding

During Financial year 2015/16 Donor fund resources envelop is estimated to be at UGX 1,057,679,000 showing a substantial decrease of 26% compared to UGX 1,442,023,000 for FY 2014/15. The projected Donor fund will largely be finance by UNICEF, NU-HITE and Carter Center among others following their confirmation during the Budget Conference which was held during Q2 of FY 2014/15 at the District Council Hall. The reduction in donor fund was due to none communication of Trance four Releases by JICA and NUDEIL for FY 2015/16. Hopefully if they communicate then the budget shall be revised as per the provision in the Local Government Finance and Accounting Regulation 2007.

Summary: Department Performance and Plans by Workplan

Workplan 1a: Administration

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 2,994,614 | 713,138 | 3,026,749 |
| Conditional Grant to IFMS Running Costs | 30,000 | 7,500 | 30,000 |
| Conditional Grant to PAF monitoring | 47,289 | 11,822 | 47,289 |
| District Unconditional Grant - Non Wage | 70,779 | 18,752 | 66,706 |
| Hard to reach allowances | 1,929,716 | 482,429 | 1,929,716 |
| Locally Raised Revenues | 41,413 | 0 | 81,800 |
| Multi-Sectoral Transfers to LLGs | 193,872 | 47,807 | 185,286 |
| Transfer of District Unconditional Grant - Wage | 478,753 | 92,816 | 483,159 |
| Transfer of Urban Unconditional Grant - Wage | 202,793 | 52,012 | 202,793 |
| Development Revenues | 1,706,270 | 869,744 | 1,804,093 |
| Donor Funding | 45,796 | 11,846 | 45,796 |
| LGMSD (Former LGDP) | 527,436 | 131,859 | 425,925 |
| Multi-Sectoral Transfers to LLGs | 43,468 | 10,867 | 58,463 |
| Other Transfers from Central Government | 1,089,570 | 715,172 | 1,273,909 |
| Total Revenues | 4,700,884 | 1,582,881 | 4,830,842 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 2,994,614 | 711,758 | 3,026,749 |
| Wage | 681,553 | 143,828 | 685,952 |
| Non Wage | 2,313,061 | 567,930 | 2,340,797 |
| Development Expenditure | 1,706,270 | 19,014 | 1,804,093 |
| Domestic Development | 1,660,474 | 12,451 | 1,758,297 |
| Donor Development | 45,796 | 6,563 | 45,796 |
| Total Expenditure | 4,700,884 | 730,772 | 4,830,842 |

Revenue and Expenditure Performance in the first quarter of 2014/15

Administration received Shs 1,582,501,000 against approved annual budget of Shs 4,700,884,000 indicating 135% of the approved revenue for Q1 and 34% Cummulative outurn of the Approved annual revenue butget. This Q1 revenue comprised of Shs 715,172,000 NUSAF, Shs 482,429,000 Hard to reach Allowance Shs 143,828,000 Wage, Shs 11,822,000 from PAF, District NW 18,752,000, 7,500,000 IFMS running cost and Donnor fund of . Of this fund received Shs 728,425,000 was spend indicating 62% of the approved expenditure for Q1 and 15% for approved annual expenditure leaving a unspent balance of Shs 854,076,000 (NUSAF = 715,172,000; PRDP, Donor fund etc.) which is 18% of the Q1 released fund

Department Revenue and Expenditure Allocations Plans for 2015/16

Administration has a total revenue of Shs 4,830,842,000 indicating a 2.7% increase from the 4,700,884,000 for FY 2014/15. This increase has been because of NUSAF which was shared to Community department but this FY it has been all lumped up under Administration. Admin has a total Recurrent revenue of Shs 3,026,749,000 and Development revenue of Shs 1,804,093. These reveue have been planned for spending as follows in the various sub-sectors under Administration: Operation of the Administration Department UGX 3,398,873,994; Human Resource Management UGX 75,400,612; Capacity Building for HLG UGX 63,790,000; Supervision of Sub County programme implementation UGX 626,978,000; Public Information Dissemination UGX 18,981,994,000; Registration of Births, Deaths and Marriages UGX 45,796,000; PRDP-Monitoring UGX 33,430,000; PRDP-Buildings & Other Structures UGX 323,842,000; and Multisectoral Transfers to LLG 243,749,000.

(ii) Summary of Past and Planned Workplan Outputs

| 2014/15 | 2015/16 |
|---------|---------|
| | |

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|-----|------|-----|-----|-------|-------|-------|--------|
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| ,,, | UINP | uii | Iu. | 1 1 W | 11111 | | uiioii |

| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
|--|---|--|---|
| Function: 1381 District and Urban Administration | | | |
| No. (and type) of capacity building sessions undertaken | 8 | 1 | 8 |
| Availability and implementation of LG capacity building policy and plan | | yes | |
| %age of LG establish posts filled | 52 | 0 | 52 |
| No. of monitoring visits conducted (PRDP) | 4 | 1 | 4 |
| No. of monitoring reports generated (PRDP) | 8 | 1 | |
| No. of existing administrative buildings rehabilitated (PRDP) | 2 | 0 | 2 |
| No. of computers, printers and sets of office furniture purchased (PRDP) | 6 | 0 | |
| Function Cost (UShs '000) Cost of Workplan (UShs '000): | 4,700,884 4,700,884 | 730,772 730,772 | 4,830,842 4,830,842 |

Plans for 2015/16

Planned out puts for FY 2015/16 are as follows suppport supervision, Monitoring of district projects, submission of PCR forms to Ministry Public service, operation and maintenance, staff training under capacity building, records management, documentation of projects, data base and records management.

Medium Term Plans and Links to the Development Plan

The medium term plans as derived from the District development plan for F/Y 2015/16 are as follows suppport supervision ,Monitoring of district projects, submission of PCR forms to Ministry Public service, operation and maintenance, staff training under capacity building, records management, documentation of projects, data base and records management.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

We do not support expect any off budget support to adminstration department in the next financial year.

(iv) The three biggest challenges faced by the department in improving local government services

1. unreliable locally raised revenue

Due to the landlocked nature of the district, kitgum has been crippled with reducing locally raised revenue which once realized it could help boost its revenue

2. IFMS failure

whereas we have migrated from the manual to computerised payment system, the failure of the system for example through systems breakdown and erratic power supply has made it extremely difficult to process funds on time thus affecting the smooth payments.

3. Budget cuts

Budget cuts without reasonable explanations have greatly affected effective service provision to the community...

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: AKWANG

Workplan 1a: Administration

Cost Centre: ADMINISTRATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11386 | OKECH GRACE | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/10656 | OBALLIM BENSON | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/11361 | AGENO AGNES | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/10962 | OKUMU A CHARLES | SENIOR ASSISTANT S | U3 L | 1,188,041 | 14,256,492 |
| Total Annual Gross Salary (Ushs) | | | | | 26,611,908 |

Subcounty / Town Council / Municipal Division : AMIDA

Cost Centre: ADMINISTRATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10790 | CAHN WALTER | PARISH CHIEF | U7 U | 411,310 | 4,935,720 |
| CR/D/11060 | OGONY AMOS | PARISH CHIEF | U7 U | 411,310 | 4,935,720 |
| CR/D/11362 | AKELLO SUSAN | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/11225 | OLOYA MAX SAMUEL | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/10891 | OBWONA GEOFFREY PA | PARISH CHIEF | U7 U | 411,310 | 4,935,720 |
| CR/D/10791 | OWACA WILLIAM MOI | PARISH CHIEF | U7 U | 354,493 | 4,253,916 |
| CR/D/10944 | OMWONY S LAKWONYE | SENIOR ASSISTANT S | U3 L | 1,208,893 | 14,506,716 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division : KITGUM MATIDI

Cost Centre: ADMINISTRATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10856 | KATAMBA GEOFFREY | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/11365 | ONEN GEOFFREY | PARISH CHIEF | U7 U | 411,311 | 4,935,732 |
| CR/D/11383 | AKUN MARTHA | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/10893 | OKENE CHURCHILL | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/10748 | OUMA PATRICK | SENIOR ASSISTANT S | U3 L | 1,161,708 | 13,940,496 |
| Total Annual Gross Salary (Ushs) | | | | | 32,196,912 |

Subcounty / Town Council / Municipal Division: KITGUM TOWN COUNCIL

Cost Centre: ADMINISTRATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 1a: Administration

Cost Centre: ADMINISTRATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11216 | OPIO JOHN RICHARD | DRIVER | U8 U | 209,859 | 2,518,308 |
| CR/D/11223 | OLWENY DAVID DAN | DRIVER | U8 U | 209,859 | 2,518,308 |
| KTC/152/023 | OCHAN DENISH | DRIVER | U8 U | 224,066 | 2,688,792 |
| KTC/152/022 | OTTO PATRICK | DRIVER | U8 U | 224,066 | 2,688,792 |
| KTC/152/009 | ALOYO FLORENCE | OFFICE ATTENDANT | U8 U | 224,066 | 2,688,792 |
| KTC/152/006 | LABALO RAYMOND | TOWN AGENT | U7 L | 289,361 | 3,472,332 |
| KTC/152/030 | OCITTI ANTHONY | TOWN AGENT | U7 L | 268,143 | 3,217,716 |
| KTC/152/032 | LAYIKA RAY | TOWN AGENT | U7 L | 268,143 | 3,217,716 |
| KTC/152/005 | OKELLO DONALD JIMM | TOWN AGENT | U7 L | 268,143 | 3,217,716 |
| KTC/152/031 | KIDEGA BENSON LUGAI | TOWN AGENT | U7 L | 268,143 | 3,217,716 |
| KTC/152/008 | AKENA JOEL | TOWN AGENT | U7 L | 276,989 | 3,323,868 |
| KTC/152/015 | ODONGKARA JIMMY OT | ACCOUNTS ASSISTAN | U7 U | 377,781 | 4,533,372 |
| CR/D/11368 | ADYERO MOINCA ONEN | OFFICE TYPIST | U7 U | 316,393 | 3,796,716 |
| KTC/152/013 | OKOT MARGARET PASIS | ACCOUNTS ASSISTAN | U7 U | 377,781 | 4,533,372 |
| KTC/152/012 | AYOLI BEN BOB PAUL | ACCOUNTS ASSISTAN | U7 U | 377,781 | 4,533,372 |
| KTC/152/007 | OYOO SAMUEL | RECORDS ASSISTANT | U7 U | 321,527 | 3,858,324 |
| KTC/152/016 | NYERO MAXWELL | ACCOUNTS ASSISTAN | U7 U | 377,781 | 4,533,372 |
| KTC/152/033 | OTIM DAVID | LAW ENFORCEMENT | U6 L | 386,972 | 4,643,664 |
| KTC/152/004 | OJARA WILFRED OYET | OFFICE SUPERVISOR | U6 U | 426,265 | 5,115,180 |
| CR/D/11126 | ALOYO MARGARET | POOL STENOGRAPHE | U6 U | 570,740 | 6,848,880 |
| KTC/152/034 | OPIYO WASHINGTON | ASSISTANT SPORTS O | U5 L | 479,759 | 5,757,108 |
| CR/D/10011 | OKWE KENE JOSEPH | ASSISTANT RECORD | U5 L | 479,759 | 5,757,108 |
| KTC/152/011 | OTIM ARUCHU | SENIOR ACCOUNTS A | U5 U | 598,822 | 7,185,864 |
| KTC/152/014 | OKOT ALFRED | SENIOR ACCOUNTS A | U5 U | 472,079 | 5,664,948 |
| KTC/152/018 | OTWAL FILBERT KIDEG | EXAMINER OF ACCO | U5 U | 598,822 | 7,185,864 |
| KTC/152/010 | KIDEGA SINDHU | SENIOR ACCOUNTS A | U5 U | 472,079 | 5,664,948 |
| KTC/152/038 | ACHIRO IRENE | WATER OFFICER | U4 (SC) | 1,089,533 | 13,074,396 |
| KTC/152/037 | ACHOLA IRENE ORIGA | PHYSICAL PLANNER | U4 (SC) | 1,143,694 | 13,724,328 |
| KTC/152/035 | AYOT JUDITH | ENVIRONMENT OFFI | U4 (SC) | 1,089,533 | 13,074,396 |
| KTC/152/020 | ABONGA ALFRED ALEXI | SENIOR ASSISTANT E | U4 (SC) | 1,176,420 | 14,117,040 |
| KTC/152/021 | CANWAT GEORGE | SENIOR ASSISTANT E | U4 (SC) | 1,094,258 | 13,131,096 |
| KTC/152/036 | OCHAN PATRICK OCITTI | HUMAN RESOURCE O | U4 L | 601,341 | 7,216,092 |

Workplan 1a: Administration

Cost Centre: ADMINISTRATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| KTC/152/003 | KILAMA MICHAEL | CLERK ASSISTANT | U4 L | 601,341 | 7,216,092 |
| KTC/152/002 | OPOKA ROSE MARY | PERSONAL SECRETA | U4 L | 601,341 | 7,216,092 |
| CR/D/11144 | OOLA COURAGE ALLAN | INFORMATION OFFIC | U4 L | 601,341 | 7,216,092 |
| CR/D/11393 | AMONY MARY CHRISTI | RECORD OFFICER | U4 L | 601,341 | 7,216,092 |
| CR/D/10940 | OPU STELLA | SENIOR PERSONNEL | U3 L | 933,461 | 11,201,532 |
| KTC/152/039 | ATIM HARRIET MRS | SENIOR EDUCATION | U3 L | 912,771 | 10,953,252 |
| KTC/152/040 | ONEK DANIEL | SENIOR INTERNAL A | U3 U | 979,805 | 11,757,660 |
| CR/D/10740 | OROMA RHODA | PRINCIPAL ASSISTAN | U2 L | 1,201,688 | 14,420,256 |
| KTC/152/001 | OCEN GEORGE ALBERT | PRINCIPAL ASSISTAN | U2 L | 1,201,688 | 14,420,256 |
| | 278,336,820 | | | | |

Subcounty / Town Council / Municipal Division: LAGORO

Cost Centre: ADMINISTRATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11149 | ODIYA GEOFFREY TONA | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/10858 | ODONG PAUL DOSANTO | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/10788 | OCITI KENNEDY | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/11147 | ORYEM GEORGE | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/10964 | AKUMU IRENE | SENIOR ASSISTANT S | U3 L | 1,161,708 | 13,940,496 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division : LAYAMO

Cost Centre: ADMINISTRATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11388 | ORYEM FLORENCE NIGH | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/11150 | ACAN SUSAN | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/11144 | AYELLA DAVID | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/11387 | OKELLO AGNES | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/11382 | ATWOM MORISH | SENIOR ASSISTANT S | U3 L | 1,148,778 | 13,785,336 |
| Total Annual Gross Salary (Ushs) | | | | | 30,902,736 |

Subcounty / Town Council / Municipal Division: MUCWINI

Workplan 1a: Administration

Cost Centre: ADMINISTRATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10792 | YAIRO DAMASCUS | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/11360 | OTTO JOHN | PARISH CHIEF | U7 U | 491,750 | 5,901,000 |
| CR/D/11148 | TOODERA DANIEL COM | PARISH CHIEF | U7 U | 491,750 | 5,901,000 |
| CR/D/10903 | OCHAKACON PATRICK | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/11153 | OROMA DAVID JIMMY | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/11134 | ODORA ROBERT | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/11138 | ONEK ALFRED BIZOGA | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/10904 | OROMA DAVID ABWOLA | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/11364 | KOMAKECH RICHARD | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/11381 | ADOKORACH PAMELA | SENIOR ASSISTANT S | U3 L | 1,148,778 | 13,785,336 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division : NAMOKORA

Cost Centre: ADMINISTRATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11384 | AMONE DAVID | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/11385 | APIO JUDITH OKWERA | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/10897 | OKELLO RICHARD | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/11363 | KOMAKECH DEOGRATI | PARISH CHIEF | U7 U | 411,311 | 4,935,732 |
| CR/D/10843 | ADULE JOYCE | SENIOR ASSISTANT S | U3 L | 1,444,168 | 17,330,016 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division : OMIYA ANYIMA

Cost Centre: ADMINISTRATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11130 | OTIM L CHRISTOPHER | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/11389 | OTENG CHARLES LWAN | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/11145 | OKENY IBRAHIM | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/11399 | OMONY PATRICK | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/10963 | OCAMKER GERALD | SENIOR ASSISTANT S | U3 L | 1,169,220 | 14,030,640 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 1a: Administration

Subcounty / Town Council / Municipal Division: OROM

Cost Centre: ADMINISTRATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|--------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11136 | OCHAN HANINGTONE | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/11392 | ANYWAR DAVID | PARISH CHIEF | U7 U | 316,393 | 3,796,716 |
| CR/D/10857 | OKOT ANDREW DAVE | PARISH CHIEF | U7 U | 396,832 | 4,761,984 |
| CR/D/10907 | ONENCAN ALEX ACELL | PARISH CHIEF | U7 U | 473,827 | 5,685,924 |
| CR/D/10844 | WOKORACH MICHAEL | SENIOR ASSISTANT S | U3 L | 1,260,750 | 15,129,000 |
| Total Annual Gross Salary (Ushs) | | | | | 33,170,340 |
| Total Annual Gross Salary (Ushs) - Administration | | | | | 597,162,996 |

Workplan 2: Finance

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2014/15 | | 2015/16 | |
|---|--------------------|------------------------|--------------------|---|
| | Approved Budget | Outturn by end Sept | Proposed Budget | |
| A: Breakdown of Workplan Revenues: | | | | |
| Recurrent Revenues | 439,096 | 105,373 | 404,088 | - |
| Conditional Grant to PAF monitoring | 8,310 | 2,078 | 8,310 | |
| District Unconditional Grant - Non Wage | 101,048 | 10,447 | 80,195 | |
| Locally Raised Revenues | 68,731 | 19,684 | 140,890 | |
| Multi-Sectoral Transfers to LLGs | 154,888 | 37,597 | 68,574 | |
| Transfer of District Unconditional Grant - Wage | 106,119 | 35,567 | 106,119 | |
| Development Revenues | 9,698 | 7,300 | 7,890 | |
| LGMSD (Former LGDP) | 6,500 | 6,500 | 2,484 | |
| Multi-Sectoral Transfers to LLGs | 3,198 | 800 | 5,406 | |
| Total Revenues | 448,794 | 112,673 | 411,979 | |
| B: Overall Workplan Expenditures: | | | | |
| Recurrent Expenditure | 439,096 | 105,373 | 404,088 | |
| Wage | 108,038 | 35,567 | 106,119 | |
| Non Wage | 331,058 | 69,806 | 297,969 | |
| Development Expenditure | 9,698 | 800 | 7,890 | |
| Domestic Development | 9,698 | 800 | 7,890 | |
| Donor Development | 0 | 0 | 0 | |
| Total Expenditure | 448,794 | 106,173 | 411,979 | |

Revenue and Expenditure Performance in the first quarter of 2014/15

By the end of the first Quarter of Financial year 2014/15, Finance Department in Kitgum District Received cumulative receipt of UGX 50,767,000 against approved Quarterly plan of UGX 109,775,000. the out turn represent quarter one performance of 46.2%, the under performance arouse due to poor performance noted under Locally Raised Revenue at 26% and the poor performance noted under Locally raised revenue was due to poor performance noted under park fees which performs at only 7% during the quarter the salient reason why the fund was not raised was due stiffs competition from private park owners . For Financial year 2014/15 The District resource envelop is estimated and forecast to be at UGX 27,873,998,000. the estimated revenue represent a derease from the prior year Budget by a substantial amount of UGX 707,209,000. the decrease represents 2.4% of the prior year estimates . The reason for the decrease was due to reduction in funding by development Partners as a result of peace in the sub region, while combined Locally Raised

Workplan 2: Finance

Revenue of the Higher Local Government with the LLG led to a total Locally Raised Revenue projection for fy 2014/145 of UGX 1,240,868,000. Central Government Trasnfer is projected to be at UGX 25,191,107,000 this was as per the Draft IPFs for Financial year 2014/15 and the third Budget call circular for financial year 2014/15 from Ministry of Finance Planning and Economic Development. While the fore cast Donor fund for Financial year 2014/15 is estimated at UGX 1,442,023,000.this was as a result of the response by a few development partners to a call during the Budget conference in which development partners were invited to submit in writing their direct Budget intervention during the fourth coming Financial year of 2014/15 this was done to avoid planning which based on assumption that the donor will response as they have been responding during the prior period. The rest of the Development partners have not yet respondeded to the call to submit their propose intervention during the period under review as per the table above

Department Revenue and Expenditure Allocations Plans for 2015/16

Out turn by end of September 2014 was UGX 11,613,600 out of the Annual Budget of 290,708,000. this represents performance of 4.02%. The under performance was due to poor performance notice under LRR which performs at 16% becouse non remittances of 35% District Share of LRR, the cumulative expenditure was 11,613,600. more or less the same with the cumulative revenue disbursement to the Sector during the 1st quoarter of financial year 2014/15. the comulative expenditure leaves nealy Zero unspent balance.during the period under review. The Challenges faced in service delivery range from Under staffing which is compounded by Ministry of Public Delays in approval of Request to filled vacant post which araies as a result of Normal Retirement or on replacement basis

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2015/16 | |
|---|---|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| Function: 1481 Financial Management and Accountability(I | LG) | | |
| Date for submitting the Annual Performance Report | 15/7/2014 | 18/8/2014 | 15/7/2015 |
| Value of LG service tax collection | 65000000 | 25000000 | 75000000 |
| Value of Hotel Tax Collected | 10000 | 0 | |
| Value of Other Local Revenue Collections | 700000000 | 0 | |
| Date of Approval of the Annual Workplan to the Council | 15/2/2014 | 15/2/2014 | 15/2/2015 |
| Date for presenting draft Budget and Annual workplan to the Council | 15/3/2014 | 15/3/2014 | |
| Date for submitting annual LG final accounts to Auditor General | 30/9/2014 | 30/9/14 | 30/9/2015 |
| Function Cost (UShs '000) | 448,794 | 106,173 | 411,979 |
| Cost of Workplan (UShs '000): | 448,794 | 106,173 | 411,979 |

Plans for 2015/16

the planned Out Put/Function for FY 2015/16 are as followes:-1) Conducting Budget Desk meeting to review budget performance, preparation of the report, presenting report to District Technical Planning Committee for discussion, finalizing the performance report, presenting the report to District Executive Committee for discussion and submitting to District Council. 2) Updating list of collection areas, updating the list of employees and organizations, submitting request to the collecting agents, follow up on the Employeers, collecting returns and making analysis, entering returns and dissemination of the collection to District Council. 3) Preparing draft annual workplans, discussing the draft plans by District Technical Planning Committee and Standing Committees, consolidating the draft document, seeking input and approval of District Executive Committee, Printing copies of the draft plans, submitting draft to council .4) Collecting information, preparing the draft final accounts, submitting the draft to Internal Auudit for review, discussing the draft with Chief Administrative Officer, finalizing the Accounts, submitting to Auditor General, submitting financial reports to Ministry of Finance, Planning and Economic Development Preparation of Draft performance Construct and submission to ministry of MoFPED, Ministry of Local Government and Office of the Prime Minister Kampala.

Workplan 2: Finance

Preparation of Draft Annual Performance Construct and work plan 2015/16, Preparation of Revenue Enhancement Plan 2015-2020, Preparation of Financial Report for 2014/2015, Public Awareness campaign on Revenue collection, Conducting District wide senistization workshops on Revenue mobilisation, Registration and Valuation of Properties for purposes of assessing their rateble values, Payment of Salary to Staff through DPS, Mentoring of Sub Accountant Procurement of stationeries for used eg LPOs and General Receipts, Local Revenue Mobilisation, Transfer of Fund to agencies and directorates, Support to Ongoing Professional Trainning, Payment of Domestic Arears, Preparation and Submission of Monthly and Quarterly Financial Reports to DEC and Committee of the Council Responsible for Finance Responsed to Audit Oueries, Apearance before Parliamentary and Local Government Public Accounts Committee, Preparation of quarterly Progress reports for submission to ministry of Finance Planning and Economic Develoment together with other line Ministry on timely basis and General Office Running and Operation Done. Hand on support supervision to LLG, Welfare to staff observed, utilities and office operation met. Monitoring and suppervision of projects, Hands on Support on OBT to LLG, office equipments and IT procured, Furniturs and Fixtures Procured and Fuel for office operation . Revenue mobilization and improving financial services through implementation of local revenue enhancement plan, advocacy and proposal development, strengthening technical supervision and promoting awareness on local revenue mobilization and provision of the following key outputs in the medium term:-Draft Annual Perfomance report For financial year 2014/15 was submitted, Value of Local Service Tax Collected for FY 2015/16, Value of other Local revenue realised. During FY 2015/16. The annual work plan was approved, the Draft Budget was presented before the Council on 29th June 2015 as per section 82(4) of the Local Government Amendment ACT CAP 243 of 2010. the Local Government Final Account was submitted to office of Auditor General Gulu on 30th September 2015.Local Revenue enhancement plan, Procurement plan, Operation and maintanace plan, Capacity Building plan, Environmental action plan was approved by the council on 30th of april 2015, Local Revenue enhancement committee was formed in April 2015. Support supervision to LLG was done, backstopping of LLG was achieved, General Office Operations and payment of Ex Gracia to political leaders was achieved during the close of the Financial year 2015/16, the plan out put for Finacial year 2015/16 are as above with a significant increase in revenue from UGX290,708,000 during Finacial year 2014/15 to UGX 337,433,000 in respect to Financial year 2015/16.the increase in resource envelope by UGX 46,725,000 was due to increase of LLR allocation for Revenue mobilisation registration activities which aim at improving the distrct revenue base in the next 5 years.

Medium Term Plans and Links to the Development Plan

Increasing revenue mobilization and improving financial services through implementation of local revenue enhancement plan, advocacy and propsal development, strengthening technical supervision and promoting awwareness on local revenue mobilization and provision of the following key outputs two(2) computer lap tops procured nthe next two years for the CFO and the District Accountant, the department intend improved on the qualility of their out put of the following Preparation of annual Budget and work plan, Preparation of Revenue Enhancement Plan, Preparation of Annual Financial Statement, Multi Sectoral Revenue Mobilisation, Mentoring of LLG on effective Financial management, Preparation of Annual Perfomance Reports and Quarterly Progress Reports for Submission to Ministry of Finance and other line Ministries, Payment of Staff Salaries and wages, Mentoring of Sub Accountants, Procurement of books of Accounts, Transfer of Fund to Agencies, Support to on going Professional Trainning, Payment of Domestic Arears, Multi Sectoral PAF monitoring and General Office running expenses. Preparation of Monthly financial information for presentation to the District Executive Committee and Committee resposible for Finance, all the above activity are capture in the DDP for finacial year 2012/13 to 2017/18. the same was approved in april 2013.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Increasing revenue mobilization and improving This Activity is not applicable to Finance Departments However at the Momen the Off Budget activity maintally covers areas of Health, Water and Sanitation, Roads, Education Community Based Services, Land management, Production and marketing and to small extent governace issues. Were the development partners makes direct development function to the community

(iv) The three biggest challenges faced by the department in improving local government services

1. Frequent network failure

it has been difficult to work effectively due to frequent netwo failure which affected perfomance adversely the problem is compounded by the frequent brakedown on the link which we are using at the moment as a result of the connection to IFMS &delayed EFT

Workplan 2: Finance

2. Low Local Revenue based

Although a lot of effort have been made to mobilsed and Generate more Local Revenue, it has been very difficult due to low revenue based. The siltuation was made warsed by the fall in prices of the cash crops Eg Cotton, simsim.

3. Understaffing

The issue of under staffing has made it difficult to segregate duties, the reason being that one officer carry out a transaction upto it logical conclusions. The situation is made warse by the level of staffs at the sub Councty with only One Accountant.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Akwang

Cost Centre: FINANCE

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-----------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10636 | OLWENY GEOFFREY | ACCOUNTS ASSISTAN | U7U | 458,087 | 5,497,044 |
| Total Annual Gross Salary (Ushs) | | | | | 5,497,044 |

Subcounty / Town Council / Municipal Division: Kitgum Town Council

Cost Centre: FINANCE

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10631 | OKELLO WATSON CHRIS | ACCOUNTS ASSISTAN | U7U | 506,342 | 6,076,104 |
| CR/D/10643 | ADOKORACH BEATRICE | ACCOUNTS ASSISTAN | U7U | 377,781 | 4,533,372 |
| CR/D/11367 | AKUMU EVALINE | OFFICE TYPIST | U7U | 326,765 | 3,921,180 |
| CR/D/10523 | AMAL CATHERINE MER | ACCOUNTS ASSISTAN | U7U | 409,743 | 4,916,916 |
| CR/D/10633 | ODOKONYERO ALFRED | ACCOUNTS ASSISTAN | U7U | 316,393 | 3,796,716 |
| CR/D/10206 | OJARA LEOFRIDA | ACCOUNTS ASSISTAN | U7U | 377,781 | 4,533,372 |
| CR/D/10356 | ONGWEC VINCENT | STORES ASSISTANT | U7U | 377,781 | 4,533,372 |
| CR/D/10931 | OTIKA GEORGE DEMELL | ACCOUNTS ASSISTAN | U7U | 450,329 | 5,403,948 |
| CR/D/10640 | ODONG GEORGE JUSTIN | ACCOUNTS ASSISTAN | U7U | 392,226 | 4,706,712 |
| CR/D/10751 | OKOT FRED | SENIOR ACCOUNTS A | U5U | 607,125 | 7,285,500 |
| CR/D/10210 | LALENG CORINE | SENIOR ACCOUNTS A | U5U | 664,423 | 7,973,076 |
| CR/D/10826 | ARYEMO AGNES | SENIOR ACCOUNTS A | U5U | 472,079 | 5,664,948 |
| CR/D/10202 | ALUM SANTA | SENIOR ACCOUNTS A | U5U | 588,801 | 7,065,612 |
| CR/D/10152 | AKELLO FLORENCE | SENIOR ACCOUNTS A | U5U | 528,588 | 6,343,056 |
| CR/D/11391 | OOLA SIMON PETER | ACCOUNTANT | U4U | 856,189 | 10,274,268 |
| CR/D/10201 | Otim Alexander | CHIEF FINANCE OFFI | U1E | 1,690,780 | 20,289,360 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 2: Finance

Subcounty / Town Council / Municipal Division: Lagoro

Cost Centre: FINANCE

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10491 | ABALO INNOCEN | ACCOUNTS ASSISTAN | U7U | 388,783 | 4,665,396 |
| Total Annual Gross Salary (Ushs) | | | | | 4,665,396 |

Subcounty / Town Council / Municipal Division: Layamo

Cost Centre: FINANCE

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10642 | WACHPACU CHRISTINE | SENIOR ACCOUNTS A | | | |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: Omiya Anyima

Cost Centre: FINANCE

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10645 | ONEKA PATRICK P'ONG | ACCOUNTS ASSISTAN | U7U | 456,310 | 5,475,720 |
| Total Annual Gross Salary (Ushs) | | | | | 5,475,720 |

Subcounty / Town Council / Municipal Division: Orom

Cost Centre: FINANCE

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--|-------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10638 | OKOT ALFRED OKIDI | ACCOUNTS ASSISTAN | U7U | 377,781 | 4,533,372 |
| | 4,533,372 | | | | |
| Total Annual Gross Salary (Ushs) - Finance | | | | 127,489,044 | |

Workplan 3: Statutory Bodies

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2014/15 | | 2015/16 |
|---|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 830,995 | 186,620 | 731,710 |
| Conditional Grant to DSC Chairs' Salaries | 24,523 | 4,500 | 24,523 |
| Conditional transfers to Contracts Committee/DSC/PA | 67,468 | 16,867 | 67,468 |
| Conditional transfers to Councillors allowances and Ex | 78,388 | 5,400 | 78,388 |
| Conditional transfers to DSC Operational Costs | 34,054 | 8,513 | 34,054 |
| Conditional transfers to Salary and Gratuity for LG ele | 131,414 | 24,336 | 131,414 |

Workplan 3: Statutory Bodies

| 1 | | | |
|---|--------------------|------------------------|--------------------|
| UShs Thousand | 20 | 14/15 | 2015/16 |
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| District Unconditional Grant - Non Wage | 37,648 | 23,599 | 24,125 |
| Locally Raised Revenues | 204,599 | 39,606 | 149,890 |
| Multi-Sectoral Transfers to LLGs | 218,009 | 54,502 | 186,956 |
| Transfer of District Unconditional Grant - Wage | 34,892 | 9,297 | 34,892 |
| Development Revenues | 9,553 | 2,388 | 12,573 |
| LGMSD (Former LGDP) | 9,553 | 2,388 | 9,553 |
| Multi-Sectoral Transfers to LLGs | | 0 | 3,020 |
| Total Revenues | 840,548 | 189,009 | 744,283 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 830,995 | 186,620 | 731,710 |
| Wage | 62,860 | 13,797 | 164,667 |
| Non Wage | 768,135 | 172,823 | 567,043 |
| Development Expenditure | 9,553 | 2,388 | 12,573 |
| Domestic Development | 9,553 | 2,388 | 12,573 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 840,548 | 189,008 | 744,283 |

Revenue and Expenditure Performance in the first quarter of 2014/15

Statutory bodies received a total fund of 172,403,000 indicating a performance of 82% for Q1 and 21% against the annual approved revenue. This fund comprised of DSC Salary 4,500,000, DSC operational cost 8,513,000, operation of PAC/CC 16,867,000, Gratuity 24,336,000, Allowance to Politician 5,400,000, LRR, 23,000,000, NW 23,599,000, Wage 9,297,000, LGMSDP, 2,388,000 etc. Shs 170,014,000 was spend indicating a performance of 81% for Q1 and 20% of the annual approved expenditure leaving unspend balance of 2,388,000

Department Revenue and Expenditure Allocations Plans for 2015/16

Statutory bodies received a total of 558,875,000/=, wage 169,235,000, non wage 380,087,000 and development grant 9,553,000/= and it was allocated based on the releases as follows; 20% to atune of 60,000,000/= for council meetings, unconditional grant 9,124,640/=, LRR 54,991,680/=, LRR special allocation 8,600,000/=, PAF 28,120,000/=, PRDP 39,000,000/=, DSC operation 34,054,000/=, salary and gratuity 131,414,000/=, LLG Exgratia 78,388,000/=,

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2015/16 | |
|--|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| Function: 1382 Local Statutory Bodies | | | |
| No. of land applications (registration, renewal, lease extensions) cleared | 300 | 25 | 100 |
| No. of Land board meetings | 8 | 1 | 8 |
| No.of Auditor Generals queries reviewed per LG | 2 | 0 | 4 |
| No. of LG PAC reports discussed by Council | | 1 | |
| No. of District land Boards, Area Land Committees and LC Courts trained (PRDP) | 50 | 0 | 50 |
| Function Cost (UShs '000) | 840,548 | 189,008 | 744,283 |
| Cost of Workplan (UShs '000): | 840,548 | 189,008 | 744,283 |

Plans for 2015/16

Workplan 3: Statutory Bodies

6 DSC meetings held, 8 DLB meetings conducted, 24 DCC held, 4 DPAC met, 6 Council conducted, 18 Standing committee meetings conducted, advertisments run, bids produced, reports produced and submitted, evaluation conducted contracts awarded, land applications condiered, Auditors reports reviewed, 1 motorcycle procured, area land committees trained, new land board members inducted, Kitgum district head quarter land surveyed and titled.

Medium Term Plans and Links to the Development Plan

6 full council meeting held, 18 standing committee meeting held, 8 DLB meeting conducted, 4DPAC reports held, 6 DSC meetings conducted, 24 DCC committee meetings held, 12 Evaluation meetings conducted, reports and minutes produced by respective council and boards, procurement projects awarded,

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- (iv) The three biggest challenges faced by the department in improving local government services
- 1. inadequate staffing

lack of staff in procurement unit, Clerk to council, DSC most of the offices are being handled by officers who are assigned

2. in adequate funds

funds allocated are not sufficient to handle/facilitate all actvities ie DPAC, DLB and Council

3.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: AKWANG

Cost Centre: STATUTORY BODIES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------|---------------------|-----------------|-------------------------|------------------------|
| LC/D/10015 | LAMWAKA SANTA | VICE LC 111 CHAIRPE | POLITIC | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division : AMIDA

Cost Centre: STATUTORY BODIES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|--------------------|-----------------|-------------------------|------------------------|
| LC/D/10014 | OPOKA CEASAR ACAM | LC 111 CHAIRPERSON | POLITIC | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division: KITGUM MATIDI

Cost Centre: STATUTORY BODIES

| File Number Staff Na | mes Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------|-----------------|-----------------|-------------------------|------------------------|
|----------------------|-----------------|-----------------|-------------------------|------------------------|

Workplan 3: Statutory Bodies

Cost Centre: STATUTORY BODIES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| LC/D/10012 | PIDO OPOKA GERSHON | LC 111 CHAIRPERSON | POLITIC | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | 3,744,000 |

Subcounty / Town Council / Municipal Division : KITGUM TOWN COUNCIL

Cost Centre: STATUTORY BODIES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11078 | KOMAKECH SAMUEL | DRIVER | U8 U | 246,459 | 2,957,508 |
| CR/D/11052 | LANYERO JOSEPHINE | OFFICE ATTENDANT | U8 U | 228,169 | 2,738,028 |
| CR/D/10012 | OLANA PASKA | PRINCIPAL COPY TYP | U6 L | 427,675 | 5,132,100 |
| CR/D/11281 | OCAN BENSON | ASSISTANT PROCURE | U5 U | 502,769 | 6,033,228 |
| CR/D/11215 | OCAYA GEORGE | PROCUREMENT OFFI | U4 U | 794,002 | 9,528,024 |
| CR/D/10522 | ACHOLA STELLA GRACE | SENIOR ASSISTANT S | U3 L | 954,261 | 11,451,132 |
| LC/D/10011 | ORYEMA TITO | DISTRICT VICE CHAI | POLITIC | 1,040,000 | 12,480,000 |
| LC/D/10006 | OGUTI GEOFFREY | DISTRICT SPEAKER | POLITIC | 624,000 | 7,488,000 |
| LC/D/10009 | TABU GODFREY | MEMBER DISTRICT E | POLITIC | 520,000 | 6,240,000 |
| LC/D/10002 | KILAMA RICHARD DICK | MEMBER DISTRICT E | POLITIC | 520,000 | 6,240,000 |
| LC/D/10016 | ACHIRO BEATRICE | CHAIRPERSON DISTR | POLITIC | 1,500,000 | 18,000,000 |
| LC/D/10001 | ACHAN FILDER MARY | MEMBER OF THE DIS | POLITIC | 520,000 | 6,240,000 |
| LC/D/10004 | LUKE NYEKO M P | DISTRICT CHAIRPERS | POLITIC | 2,080,000 | 24,960,000 |
| | 119,488,020 | | | | |

Subcounty / Town Council / Municipal Division: LAGORO

Cost Centre: STATUTORY BODIES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------|--------------------|-----------------|-------------------------|------------------------|
| LC/D/10013 | ODORA FRANCIS | LC 111 CHAIRPERSON | POLITIC | 312,000 | 3,744,000 |
| | 3,744,000 | | | | |

Subcounty / Town Council / Municipal Division: LAYAMO

Cost Centre: STATUTORY BODIES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| LC/D/10003 | LANEK JAMES AVARPH | LC 111 CHAIRPERSON | POLITIC | 312,000 | 3,744,000 |

Workplan 3: Statutory Bodies

Cost Centre: STATUTORY BODIES

| Fil | le Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-----|----------------------------------|-------------|-------------|-----------------|-------------------------|------------------------|
| | Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: MUCWINI

Cost Centre: STATUTORY BODIES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| LC/D/10007 | OLANYA FRANCIS FORD | LC 111 CHAIRPERSON | POLITIC | 312,000 | 3,744,000 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: NAMOKORA

Cost Centre: STATUTORY BODIES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| LC/D/10010 | ONEN CHARLES SSALI | LC 111 CHAIRPERSON | POLITIC | 312,000 | 3,744,000 |
| | 3,744,000 | | | | |

Subcounty / Town Council / Municipal Division: OMIYA ANYIMA

Cost Centre: STATUTORY BODIES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------|--------------------|-----------------|-------------------------|------------------------|
| LC/D/10005 | OCEN JOHN PETER | LC 111 CHAIRPERSON | POLITIC | 312,000 | 3,744,000 |
| | 3,744,000 | | | | |

Subcounty / Town Council / Municipal Division: OROM

Cost Centre: STATUTORY BODIES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------|--------------------|-----------------|-------------------------|------------------------|
| LC/D/10008 | OLUM QUIRINO | LC 111 CHAIRPERSON | POLITIC | 312,000 | 3,744,000 |
| | 3,744,000 | | | | |
| | 153,184,020 | | | | |

Workplan 4: Production and Marketing

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---------------|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| | _ | _ | - |

Workplan 4: Production and Marketing

| UShs Thousand | 20 | 14/15 | 2015/16 | |
|---|--------------------|------------------------|--------------------|--|
| | Approved Budget | Outturn by end Sept | Proposed Budget | |
| A: Breakdown of Workplan Revenues: | | | | |
| Recurrent Revenues | 751,114 | 190,188 | 653,327 | |
| Conditional Grant to Agric. Ext Salaries | 30,202 | 7,550 | 30,202 | |
| Conditional transfers to Production and Marketing | 245,511 | 61,378 | 245,511 | |
| District Unconditional Grant - Non Wage | 17,283 | 4,010 | 13,992 | |
| Locally Raised Revenues | 44,059 | 0 | 54,280 | |
| Multi-Sectoral Transfers to LLGs | 26,778 | 6,695 | | |
| NAADS (Districts) - Wage | 155,345 | 75,628 | 155,345 | |
| Other Transfers from Central Government | 77,939 | 0 | | |
| Transfer of District Unconditional Grant - Wage | 153,997 | 34,927 | 153,997 | |
| Development Revenues | 388,977 | 56,763 | 206,926 | |
| Conditional Grant for NAADS | 180,646 | 0 | 180,646 | |
| District Equalisation Grant | 64,358 | 16,090 | | |
| Locally Raised Revenues | 5,650 | 0 | | |
| Other Transfers from Central Government | 104,219 | 6,570 | 26,280 | |
| Unspent balances - Conditional Grants | 34,103 | 34,103 | | |
| Total Revenues | 1,140,090 | 246,952 | 860,253 | |
| B: Overall Workplan Expenditures: | | | | |
| Recurrent Expenditure | 751,114 | 95,902 | 653,327 | |
| Wage | 353,109 | 34,927 | 339,544 | |
| Non Wage | 398,005 | 60,975 | 313,783 | |
| Development Expenditure | 388,977 | 24,616 | 206,926 | |
| Domestic Development | 388,977 | 24,616 | 206,926 | |
| Donor Development | 0 | 0 | 0 | |
| Total Expenditure | 1,140,090 | 120,518 | 860,253 | |

Revenue and Expenditure Performance in the first quarter of 2014/15

The Production Department during first quarter of 2014/15, received Shs 218,376,000 out of the expected Shs285,023,000 repsenting 77% out turn . On the overall in Q1 of FY 2014/15, the department has received Shs218,376,000 out of annual budget of Shs 1,140090,000 representing 19% perfomance. Out of the amount received of 218,376,000 only 91943,000 was spent Representing 32% leaving a balance Unspent of Shilling 126,433,050 Representing 11%. Comprising of 76,011,55=0=for payment of NAADS staff gratuity and 50,421,496=under production and marketing recurrent costs. NAADS funds was received late during the quarter and is to be absorbed during quarter two. The lengthy procurement procedures could not permit utilization of funds under production and marketing sector during the quarter.

Department Revenue and Expenditure Allocations Plans for 2015/16

it is expected that a total of recurrent Wage for F/y 2015/16 is 353,109,000=, Recurrent Non Wage is 647,404,000=, GOU Development is expected to be 206,926,000= which will be spent during the four quarters of the financial year in the Sub sectors of Crop, Veterinary, Entomology, Fisheries and Commercial services. Grand total funding is expected to be 854,330,000=Lobbing for Donor funding is still in progress and will be captured when succdessful

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2015/16 | |
|---------------------|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |

Function: 0181 Agricultural Advisory Services

Workplan 4: Production and Marketing

| | 20 | 14/15 | 2015/16 |
|---|---|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| No. of farmers accessing advisory services | 41607 | 10500 | |
| No. of farmer advisory demonstration workshops | 110 | 110 | |
| No. of farmers receiving Agriculture inputs | 5830 | 375 | |
| Function Cost (UShs '000) | 385,034 | 22,306 | 0 |
| Function: 0182 District Production Services | | | |
| No. of livestock vaccinated | 5000 | 1250 | 50000 |
| No. of livestock by type undertaken in the slaughter slabs | 41000 | 10500 | 40000 |
| No. of fish ponds construsted and maintained | 25 | 6 | 25 |
| No. of fish ponds stocked | 25 | 6 | 25 |
| Quantity of fish harvested | 25000 | 6000 | 25000 |
| No. of tsetse traps deployed and maintained | 500 | 125 | 500 |
| Function Cost (UShs '000) | 665,963 | 93,632 | 756,711 |
| Function: 0183 District Commercial Services | | | |
| No of awareness radio shows participated in | 12 | 3 | 12 |
| No. of trade sensitisation meetings organised at the district/Municipal Council | 1 | 1 | 1 |
| No of businesses inspected for compliance to the law | 12 | 3 | 12 |
| No of businesses issued with trade licenses | 225 | 55 | 225 |
| A report on the nature of value addition support existing and needed | | No | |
| Function Cost (UShs '000) | 89,093 | 4,580 | 103,542 |
| Cost of Workplan (UShs '000): | 1,140,090 | 120,518 | 860,253 |

Plans for 2015/16

It is expected that Advisory services, technology dissemination, and regulatory services will be carried out in all the ten sub countyies in the district. Infrastures will be constructed is specific locations due to limited funds

Medium Term Plans and Links to the Development Plan

Equippiong of laboratories, construction oif slaughter slabs, construction of Incinerator, stocking of valley dams, promotion of production of grafted/budded citrus, mangoes and improved cassava varities, are all captured in the DDP

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Construction of Production infrstructures under RALNUC 3 (Rehabilitation of Agriculturtal Livelihoods in Northern Uganda Component 3) (Community access roads, stores and agroprocessing facilities) will be captured in the District dvbelop[mdmt P{lan

(iv) The three biggest challenges faced by the department in improving local government services

1. Single Spine Production Structure is yet to be operationalized

Operationalization of the single Spine Extrension Service is yet to be effected to pave way for recruitment of Traditional Extension Staff for provision of advisory services to farmers

2. Weathert

Weather is unpredictable due to the global warming making farming challenging

Workplan 4: Production and Marketing

3. Transport

There is inadequate transport for production field activities which reduces the efficiency of service delivery

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kitgum Town Council

Cost Centre: Production and Marketing

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10743 | OPIRA LEONARD | DRIVER | U8 U | 209,859 | 2,518,308 |
| CR/D/10087 | ONEK GEORGE | ENTOMOLOGICAL AT | U8 U | 209,859 | 2,518,308 |
| CR/D/10961 | OGABA JOHN | ENTOMOLOGICAL AT | U8 U | 209,859 | 2,518,308 |
| CR/D/10839 | ABALO EUNICE | OFFICE TYPIST | U7 U | 316,393 | 3,796,716 |
| CR/D/10145 | OPOKA OBIYA CONSTAN | ASSISTANT ANIMAL | U5 (SC) | 625,067 | 7,500,804 |
| CR/D/10166 | OKETTA YOT GEORGE . | ASSISTANT AGRICUL | U5 (SC) | 625,067 | 7,500,804 |
| CR/D/10871 | OKELLO . J. ANYHONNY | ASSISTANT AGRICUL | U5 (SC) | 625,067 | 7,500,804 |
| CR/D/10083 | OBONYO DOREEN | ASSISTANT FISHERIE | U5 (SC) | 625,067 | 7,500,804 |
| CR/D/10157 | OPIO SIMON | AGRICULTURAL OFFI | U4 (SC) | 1,177,688 | 14,132,256 |
| CR/D/10743 | OMONY ALFRED | FISHERIES OFFICER | U4 (SC) | 1,089,533 | 13,074,396 |
| CR/D/10087 | OBONI GODFREY OLOY | ENTOMOLOGIST | U4 (SC) | 1,089,533 | 13,074,396 |
| CR/D/10961 | OTTO ALFRED BEST DR | SENIOR VETERINARY | U3 (SC) | 1,204,288 | 14,451,456 |
| CR/D/10839 | ABAL PETER | PRINCIPAL AGRICUL | U2 (SC) | 2,058,276 | 24,699,312 |
| CR/D/10002 | OCEN LIVINGSTONE | PRINCIPAL COOPERA | U2 L | 1,526,760 | 18,321,120 |
| | 139,107,792 | | | | |
| | 139,107,792 | | | | |

Workplan 5: Health

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 3,019,663 | 980,772 | 2,882,783 |
| Conditional Grant to District Hospitals | 256,929 | 64,232 | 256,929 |
| Conditional Grant to NGO Hospitals | 428,235 | 107,059 | 428,235 |
| Conditional Grant to PHC- Non wage | 119,386 | 29,904 | 119,386 |
| Conditional Grant to PHC Salaries | 2,006,617 | 670,336 | 2,006,617 |
| District Unconditional Grant - Non Wage | 8,493 | 540 | 2,281 |
| Locally Raised Revenues | 33,930 | 0 | 30,950 |
| Multi-Sectoral Transfers to LLGs | 76,497 | 19,124 | 38,386 |
| Other Transfers from Central Government | 89,577 | 89,577 | |
| Development Revenues | 1,366,072 | 284,909 | 1,349,710 |

Workplan 5: Health

| UShs Thousand | 20 | 14/15 | 2015/16 |
|--|--|--|--|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| Conditional Grant to PHC - development | 486,684 | 121,671 | 486,684 |
| Donor Funding | 783,794 | 146,842 | 740,450 |
| LGMSD (Former LGDP) | 65,584 | 16,396 | 75,576 |
| Multi-Sectoral Transfers to LLGs | 30,011 | 0 | 47,000 |
| Unspent balances - donor | | 0 | |
| | | | |
| otal Revenues | 4,385,735 | 1,265,681 | 4,232,493 |
| | 4,385,735 3,019,663 | 1,265,681 890,398 | 4,232,493 2,882,783 |
| : Overall Workplan Expenditures: | , , | , , | , , |
| • | 3,019,663 | 890,398 | 2,882,783 |
| : Overall Workplan Expenditures: Recurrent Expenditure Wage | 3,019,663 2,006,617 | 890,398 670,336 | 2,882,783 2,006,617 |
| : Overall Workplan Expenditures: Recurrent Expenditure Wage Non Wage | 3,019,663 2,006,617 1,013,047 | 890,398 670,336 220,062 | 2,882,783 2,006,617 876,166 |
| : Overall Workplan Expenditures: Recurrent Expenditure Wage Non Wage Development Expenditure | 3,019,663 2,006,617 1,013,047 1,366,072 | 890,398 670,336 220,062 103,061 | 2,882,783 2,006,617 876,166 1,349,710 |

Revenue and Expenditure Performance in the first quarter of 2014/15

Kitgum district health department received a total revenue of 1,096,999,000/= out of 1,096,434,000/= plan for the quarter which is 100% of the quarterly plan. The quarterly outturn for recurent revenue was 812,090,000/= which is slidely higher than 754,916,000/= plan for the quarter but however the quarterly outturn for the locally raised revenue was zero. The quarterly outturn for the development revenue was 284,909,000/= against plan of 341,518,000/= making 83%. These is less than the plan for the quarter because of reduction in donor remittance and multi sectoral transfer to the local government. The district outturn for overall expenditure expenditures was 75% of the plan expenditure. The gap came from recurrent which is 93% of the plan for the quarter and development expenditure is 30% of the plan for the quarter. The unspent balances of 6% arises majorly from development expenditure because contract for the development project was not yet awarded to the contractors as of slow procurement process. The total accumulated unspent balance is 272,222,000 (Recurrent Revenue of 90,374,000 (Nodding disease account 85,529,000/=, NU-HITES account 1,264,000/=) and Development revenue of 181,848,000 constituting of PHC, PRDP and LGMSDP). The PHC salaries paid to the staff in quarter one is 670,336,290/= which is higher than the 501,654,000/= plan for the quarter. The actual transfer to NGO's Hospital ie St. Joseph is 103,309,000/= which is lower than the 107,059,000/= submitted by the ministry.

Department Revenue and Expenditure Allocations Plans for 2015/16

The district total revenue is 4,232,493/= for the FY 2015/2016. The recurrent revenue is 2,882783,000/= which is 68.11% and development revenue is 1,349,710,000/= which 31.89 % (I.E Grant to District Hospital 256,929,000/=. Grants to NGOs Hospital 428,235,000/=. Grant to PHC Non Wage 119,386,000/=. Grant to PHC salaries2,006,617,000/=District unconditional grants-Non wage 2,281,000/=,and Locally raised revenue 30,950,000/=. Conditional grant to PHC development 486,684,000/=Donor funding 740,450,000/= which is 17.9% and Multi sectoral transfer to lower local government 38,386,000/=. The district total overa expenditure is 4,232 493,000/=. The district total recurrent expenditure of 2,882,783,000 which is 68.11% and developmen expenditure of 1,349,710,000/= which is 31.89 %. The expenditure breaks down are as follows:- Wages 2,006,617,000/=,Non wages 837,781,000/= domestic development 562,260,000/= and donor development 740,450,000/=)

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2014/15 | | | |
|---------------------|-------------------------------------|--|---|--|--|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs | | |

Function: 0881 Primary Healthcare

Workplan 5: Health

| | 20 | 2014/15 | | |
|---|-------------------------------------|--|---|--|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs | |
| %age of approved posts filled with trained health workers | 80 | 75 | 85 | |
| Number of inpatients that visited the District/General Hospital(s)in the District/ General Hospitals. | 10000 | 2439 | 10500 | |
| No. and proportion of deliveries in the District/General nospitals | 2000 | 603 | 2500 | |
| Number of total outpatients that visited the District/ General Hospital(s). | 60000 | 17580 | 63000 | |
| Number of inpatients that visited the NGO hospital facility | 8000 | 1829 | 8500 | |
| No. and proportion of deliveries conducted in NGO hospitals facilities. | 2000 | 370 | 1800 | |
| Number of outpatients that visited the NGO hospital facility | 25000 | 4864 | 28000 | |
| Number of outpatients that visited the NGO Basic health facilities | 8000 | 1261 | <mark>6500</mark> | |
| Number of inpatients that visited the NGO Basic health acilities | 100 | 0 | 100 | |
| No. and proportion of deliveries conducted in the NGO Basic nealth facilities | 200 | 59 | 200 | |
| Number of children immunized with Pentavalent vaccine in he NGO Basic health facilities | 200 | 500 | 200 | |
| Number of trained health workers in health centers | 300 | 183 | 200 | |
| No.of trained health related training sessions held. | 12 | 1 | 12 | |
| Number of outpatients that visited the Govt. health facilities. | 30000 | 49730 | 90000 | |
| Number of inpatients that visited the Govt. health facilities. | 5000 | 1754 | 6000 | |
| No. and proportion of deliveries conducted in the Govt. health acilities | 1500 | 867 | 3300 | |
| %age of approved posts filled with qualified health workers | 70 | 64 | <mark>75</mark> | |
| % of Villages with functional (existing, trained, and reporting quarterly) VHTs. | 90 | 0 | <mark>90</mark> | |
| No. of children immunized with Pentavalent vaccine | 5000 | 4890 | 2000 | |
| No. of new standard pit latrines constructed in a village | 2 | 0 | | |
| No of staff houses constructed | 4 | 0 | 1 | |
| No of staff houses constructed (PRDP) | 4 | 0 | 1 | |
| No of OPD and other wards constructed | 0 | 0 | 1 | |
| No of OPD and other wards constructed (PRDP) | | 0 | 1 | |
| No of OPD and other wards rehabilitated (PRDP) | | 0 | 1 | |
| Function Cost (UShs '000) Cost of Workplan (UShs '000): | <i>4,385,735</i> 4,385,735 | <i>993,459</i> 993,459 | 4,232,493 4,232,493 | |

Plans for 2015/16

The district planned to have 75% of the approved post filled qualified health workers in Kitgum district,85% of the approved post filled in kitgum Government Hospital filled,85% of the approved post filled in the lower health units. The district planned hane 187,500 OPD patients visited health facilities, Out of which 63,000 patients Kitgum Government Hospital,28,000 from St. Joseph 90,000 from lower level units and 200 from Arcdeconery. The district planned to admit 25,100 health units, Out of this 10,500 from Kitgum Government Hospital,8,500 from St. Joseph hospital,3,300 from lower health units and 200 from Archediconery. The district planned to have 7,800 motheres delivered from the health units in Kitgum district, ie 2500 from Kitgum Government Hospital,1,800 from St. Joseph hospital,3,300 lower

Workplan 5: Health

health unit and 200 from Archdiconery. 2200 Children immunised with Penta vaccine 3 and 90% of the villages submitting the VHTs reports, Construction of new OPD, Rehabilitation of OPD 1, Construction of staff house 2 and Consruction of new ward.

Medium Term Plans and Links to the Development Plan

Construction of OPD 1 at Namokora HCIV at the cost of 240,000,000/= source PRDP,Construction of staff house at lagot HCII at the cost of 85,000,000/=source of the fund PRDP,Rehabilitation of OPD at Gweng Coo HCII at the cost of 39,000,000/= and the source is PRDP,Construction of wards in Mucwini HCIII at the cost of 132,576,000/= and source of the fund PHC, Construction of staff house at gweng Coo HCII at the cost of 65,584,300/= and the source of the fund is LGMSD.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Printing of revised HMIS tools, Training the health workers on revised HMIS tools, Nutitional support to Nodding Syndrome children, Epedimics Investigation, Community Active case search. IPF for PHC wages is inadequate and can not accommodate all the current health workers on the ground.

(iv) The three biggest challenges faced by the department in improving local government services

1. Slow procurement process

The procurement process is very slow which lead to unfinish work at the end of Finacial year

2. Shortage of staff accomoodation

Shortage of staff ccomodation from the lower health units lead to late reporting to the facilitties as health workers moved a long distance to reache health units

3. Non functional HUMC

The health Units management committee are inactive in most health facilities. This lead to poor management of the health units.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: AKWANG

Cost Centre: PAJIMO HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10588 | AKECH CORINE | NURSING ASSISTANT | U8 U | 370,287 | 4,443,444 |
| CR/D/11269 | ANENA PATRA GLADYS | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/11059 | ADUL MARGARET | ASKARI | U8L | 317,552 | 3,810,624 |
| CR/D/11177 | OMOYA WILFRED | LABORATORY ASSIST | U7 U | 667,321 | 8,007,852 |
| CR/D/11420 | AKONGO JOYCE | ENROLLED NURSE | U7 U | 663,102 | 7,957,224 |
| CR/D/11000 | AMONY PAMELA | HEALTH ASSISTANT | U7 U | 653,514 | 7,842,168 |
| CR/D/11163 | ATIM SABINA OMATI | ENROLLED MIDWIFE | U7 U | 603,105 | 7,237,260 |
| CR/D/11346 | LUYIRA BENSON OLOK | HEALTH INFORMATI | U7 U | 687,131 | 8,245,572 |
| CR/D/10785 | OKOT CHARLES | HEALTH INFORMATI | U7 U | 533,258 | 6,399,096 |
| CR/D/11304 | APIO MONICA CLARA | CLINICAL OFFICER | U5 SC | 1,052,137 | 12,625,644 |

Workplan 5: Health

Cost Centre: PAJIMO HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11239 | AUMA LUCY EMMA | CLINICAL OFFICER | U5 SC | 1,052,137 | 12,625,644 |
| CR/D/10550 | LABOLO JOSEPHINE SAL | SENIOR NURSING OFF | U4 SC | 1,591,805 | 19,101,660 |
| CR/D/11177 | OMONY CHARLES | SENIOR CLINICAL OF | U4 SC | 1,576,964 | 18,923,568 |
| Total Annual Gross Salary (Ushs) | | | | | 121,348,332 |

Subcounty / Town Council / Municipal Division : AMIDA

Cost Centre: GWENGCOO HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/11340 | OYOO FRANCO WOD AK | ASKARI | U8 L | 317,552 | 3,810,624 |
| CR/D/11268 | ATIM BARBRA | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/11170 | ATIM EVELYN ODIDA | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/11321 | OGWAL MOSES K | ENROLLED NURSE | U7 U | 653,514 | 7,842,168 |
| CR/D/11324 | OLAO JAMES | ENROLLED NURSE | U7 U | 653,514 | 7,842,168 |
| CR/D/11053 | OMONY DENIS | HEALTH INFORMATI | U7 U | 634,978 | 7,619,736 |
| Total Annual Gross Salary (Ushs) | | | | | 35,371,848 |

Cost Centre: LUKWOR HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/11358 | ONEK SIRAYO | ASKARI | U8 L | 317,552 | 3,810,624 |
| CR/D/11094 | ANYEK SARAH ABER | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/10605 | OWONA SAM ORYEM | NURSING ASSISTANT | U8 U | 344,047 | 4,128,564 |
| CR/D/11127 | SUNDAY MARGARET ST | NURSING ASSISTANT | U8 U | 362,816 | 4,353,792 |
| CR/D/11430 | LAKER LUCY | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/11426 | OKWERA NELSON | ENROLLED NURSE | U7 U | 663,102 | 7,957,224 |
| Total Annual Gross Salary (Ushs) | | | | | 31,070,376 |

Cost Centre : OKIDI HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/11349 | OMONY RICHARD | ASKARI | U8 L | 317,552 | 3,810,624 |
| CR/D/11092 | ALIMOCAN NIGHTY | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/11099 | ABER MARGARET OLAN | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |

Workplan 5: Health

Cost Centre: OKIDI HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|---------------------------|-----------------|-------------------------|------------------------|
| CR/D/11113 | ADONG JANET OPIO | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/11374 | LAM FILDER MARY | HEALTH INFORMATI | U7 U | 687,131 | 8,245,572 |
| CR/D/10976 | OKETTA KENNETH FELI | TB/LEPROSY ASSISTA | U7 U | 412,618 | 4,951,416 |
| CR/D/11204 | AKIDI BERNA NAGAWA | HEALTH ASSISTANT | U7 U | 653,514 | 7,842,168 |
| CR/D/11019 | LAKOT FLORENCE DEKA | NURSING OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/10878 | OCITTI MATHEW FREEJ | NURSING OFFICER | U5 SC | 1,081,657 | 12,979,884 |
| CR/D/11303 | OKELLO RONALD | LABORATORY TECH | U5 SC | 1,052,137 | 12,625,644 |
| CR/D/11405 | OKOT PHILIP | CLINICAL OFFICER | U5 SC | 1,072,526 | 12,870,312 |
| CR/D/10546 | OMARA JAMES OLANYA | Senior Clinical Officer(H | U4 SC | 1,042,202 | 12,506,424 |
| | 98,997,816 | | | | |

Subcounty / Town Council / Municipal Division : KITGUM MATIDI

Cost Centre: KITGUM MATIDI HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11348 | MWAKA JOHNSON | ASKARI | U8 L | 317,552 | 3,810,624 |
| CR/D/11108 | AKELLO SANTA | NURSING ASSISTANT | U8 U | 176,169 | 2,114,028 |
| CR/D/11275 | OKOT KENNETH | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/10248 | ANEK JENNIFER | NURSING ASSISTANT | U8 U | 362,816 | 4,353,792 |
| CR/D/11325 | BANYA GEOFFREY | ENROLLED NURSE | U7 U | 605,240 | 7,262,880 |
| CR/D/11379 | KINYERA RONALD NYE | HEALTH INFORMATI | U7 U | 528,124 | 6,337,488 |
| CR/D/10821 | KOMAKECH ROBERT | HEALTH ASSISTANT | U7 U | 382,993 | 4,595,916 |
| CR/D/10695 | LAKER BETTY | NURSING OFFICER | U7 U | 1,098,477 | 13,181,724 |
| CR/D/11036 | LAKER FLORENCE | ENROLLED NURSE | U7 U | 653,514 | 7,842,168 |
| CR/D/11421 | LANYERO CANDIDA | ENROLLED NURSE | U7 U | 663,102 | 7,957,224 |
| CR/D/11337 | ABER RUTH LUCY | ENROLLED MIDWIFE | U7 U | 653,514 | 7,842,168 |
| CR/D/11257 | OTTO JENNIFER | HEALTH ASSISTANT | U7 U | 653,514 | 7,842,168 |
| CR/D/11302 | OTTO THOMAS | LABORATORY ASSIST | U7 U | 653,514 | 7,842,168 |
| CR/D/11429 | ACIRO BEATRICE | ENROLLED MIDWIFE | U7 U | 663,102 | 7,957,224 |
| CR/D/11404 | ODONG TONNY | CLINICAL OFFICER | U5 SC | 1,298,217 | 15,578,604 |
| CR/D/10950 | OMONA THOMAS | LABORATORY TECH | U5 SC | 1,077,891 | 12,934,692 |
| CR/D/10836 | OCHAN KENNEDY | SENIOR CLINICAL OF | U4 SC | 1,288,169 | 15,458,028 |
| | 137,039,472 | | | | |

Workplan 5: Health

Cost Centre: OBYEN HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/11189 | AMONY AGNES | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/10272 | TOKWARO JINO | NURSING ASSISTANT | U8 U | 344,047 | 4,128,564 |
| CR/D/11418 | ONEN JAMES RICHARD | ENROLLED NURSE | U7 U | 750,076 | 9,000,912 |
| Total Annual Gross Salary (Ushs) | | | | 17,258,052 | |

Subcounty / Town Council / Municipal Division : KITGUM TOWN COUNCIL

Cost Centre: DHOs OFFICE

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10852 | OCAYA PATRICK B | OFFICE ATTENDANT | U8 U | 309,909 | 3,718,908 |
| CR/D/10956 | AKENA ANJELO | DRIVER | U8 U | 253,859 | 3,046,308 |
| CR/D/10117 | OCHIRA JOSEPH | STORES ASSISTANT | U7 U | 433,836 | 5,206,032 |
| CR/D/10532 | AKERA SAMUEL TYSON | COLD CHAIN TECHNI | U6 U | 623,409 | 7,480,908 |
| CR/D/11139 | ARACH VICKY OBITA | POOL STENOGRAPHE | U6 U | 561,092 | 6,733,104 |
| CR/D/11448 | OKOT CHRISTOPHER DR | MEDICAL OFFICER | U4SC | 1,320,107 | 15,841,284 |
| CR/D/11446 | ATIM PAMELA | MEDICAL OFFICER | U4SC | 1,320,107 | 15,841,284 |
| CR/D/10533 | KIDEGA PATRICK | BIO-STATISTICIAN | U4SC | 1,234,008 | 14,808,096 |
| CR/D/10442 | OLWEDO ALEX | DISTRICT HEALTH OF | U1ESC | 2,486,405 | 29,836,860 |
| Total Annual Gross Salary (Ushs) | | | | | 102,512,784 |

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10889 | ALOYO JENNY JANE | ENROLLED MIDWIFE | | 557,633 | 6,691,596 |
| CR/D/11431 | ODONGO IRENE | ENROLLED MIDWIFE | | 557,633 | 6,691,596 |
| CR/D/11067 | BONGOMIN GEOFFREY | ASKARI | U8 L | 253,660 | 3,043,920 |
| CR/D/11345 | BONGOMIN DANIEL | ASKARI | U8 L | 277,660 | 3,331,920 |
| CR/D/11277 | OPIRA FRANCIS | ARTISAN'S MATE | U8 L | 277,660 | 3,331,920 |
| CR/D/11370 | AYELLA LAWRENCE | ASKARI | U8 L | 317,552 | 3,810,624 |
| CR/D/11278 | OCHAN DAVID | ARTISAN'S MATE | U8 L | 277,660 | 3,331,920 |
| CR/D/11351 | KILAMA GEOFFREY OKE | ASKARI | U8 L | 310,135 | 3,721,620 |
| CR/D/11352 | ARWENY JOHN | ASKARI | U8 L | 332,135 | 3,985,620 |
| CR/D/11360 | OBOL BEN BOB FRANCIS | СООК | U8 L | 299,660 | 3,595,920 |

Workplan 5: Health

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10530 | ANENA FILDER MARY | DENTAL ATTENDANT | U8 L | 277,660 | 3,331,920 |
| CR/D/10585 | OYELLA BEATRICE | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11104 | AWET SUSAN GLORY | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/10591 | AUMA ESTHER | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11256 | ATTO JUDITH | ANAESTHETIC ATTE | U8 U | 299,859 | 3,598,308 |
| CR/D/10592 | OPOBO ENSIO | NURSING ASSISTANT | U8 U | 186,363 | 2,236,356 |
| CR/D/10589 | KIDAGA ACHOLA CECER | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/10602 | APOTO ESTHER | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/10595 | AOL JOYCE | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11258 | ACEN BEATRICE | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11168 | OCITTI DLORENCE MAS | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/10604 | OKELLO SANTA | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11086 | OKONGO AGNESS | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11054 | OKONGO RICHARD | MORTUARY ATTEND | U8 U | 299,859 | 3,598,308 |
| CR/D/11091 | OKWERA JOSEPHINE AC | NURSING ASSISTANT | U8 U | 314,066 | 3,768,792 |
| CR/D/11100 | OKULLO DENNIS | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11260 | KIDEGA ANTHONY | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/11317 | OCAYA DENISH | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/11085 | OLAA ROSE LAKER | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/10594 | LANYERO JOSEPHINE O | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11089 | LALAM BETRICE | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11188 | KOMAKECH MICHAEL A | ANAESTHETIC ATTE | U8 U | 575,096 | 6,901,152 |
| CR/D/10762 | KOMAKECH CHARLES | DRIVER | U8 U | 299,859 | 3,598,308 |
| CR/D/10582 | OKOT RAFAEL ORYANG | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11111 | AMITO CHRISTINE CRED | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11112 | ADOKORACH PALMA | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/10535 | AKONGO MOLLY | ANAESTHETIC ATTE | U8 U | 354,334 | 4,252,008 |
| CR/D/10584 | ADIYO ALICE | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11102 | AKWERO LUCY GERTRU | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/10586 | ACULU BETTY OCHEN | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/10603 | ADONG STELLA | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/10596 | AMITO JANET | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |

Workplan 5: Health

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/10599 | LAM LABAN | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11087 | AMONY JENNIFER FRAN | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11129 | ACAN JOSEPHINE | NURSING ASSISTANT | U8 U | 350,677 | 4,208,124 |
| CR/D/11090 | AMITO LILLIAN | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/10600 | ALOBO LUCY | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/10822 | OMONY JOE LUNYUTTA | ELECTRICIAN | U7 L | 433,836 | 5,206,032 |
| CR/D/11045 | LAMWAKA CHRISITNE | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/11323 | LAMWAKA FLORENCE | ENROLLED NURSE | U7 U | 653,514 | 7,842,168 |
| CR/D/10986 | ABALO ARIBO GORRETI | ENROLLED MIDWIFE | U7 U | 570,108 | 6,841,296 |
| CR/D/11318 | NAMUNGO LYDIA | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/ 11327 | ADOCH EVERLYN | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/11040 | ADIYO POLLINE PEACE | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/11299 | ODONGPING BOSCO | LABORATORY ASSIST | U7 U | 557,633 | 6,691,596 |
| CR/D/10989 | ABER SUSAN CHRISTINE | ENROLLED NURSE | U7 U | 653,514 | 7,842,168 |
| CR/D/11294 | ACAA JACQUELINE | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/10801 | ACAN GRACE | ENROLLED MIDWIFE | U7 U | 565,427 | 6,785,124 |
| CR/D/11331 | OCAYA PETER | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/10590 | ABALO DOREEN | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/11200 | AKWERO JOSEPHINE | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/11218 | AOL ANNA | HEALTH INFORMATI | U7 U | 565,427 | 6,785,124 |
| CR/D/10888 | ANENO LUCY DORA | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/10817 | AMOLO BETTY | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/11247 | ATIKO KARLA | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/10819 | ATOO ERNESTE OKOT | ENROLLED MIDWIFE | U7 U | 479,158 | 5,749,896 |
| CR/D/10712 | AMITO POLLINE NELLY | ENROLLED MIDWIFE | U7 U | 557,663 | 6,691,956 |
| CR/D/10807 | ATUBE CHRISTINE | ENROLLED NURSE | U7 U | 565,427 | 6,785,124 |
| CR/D/11039 | LALA GRACE | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/11196 | AYAA JENNIFER | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/11316 | ADONG AGNES ALUKU | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/10880 | AKULU LUCY | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/11312 | AKOL DEBORAH | ENROLLED PSYCHIA | U7 U | 557,633 | 6,691,596 |
| CR/D/10806 | AKIDI LILLY ROSE | ENROLLED MIDWIFE | U7 U | 565,427 | 6,785,124 |

Workplan 5: Health

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10805 | AKENGO TEDDY BEATRI | ENROLLED MIDWIFE | U7 U | 565,427 | 6,785,124 |
| CR/D/11176 | ANGEE GRACE | HEALTH INFORMATI | U7 U | 460,868 | 5,530,416 |
| CR/D/11047 | ADONG JENNIFER AKER | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/11334 | ACAN MARGARET | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/11252 | ADONG GRACE OTIM | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/10990 | AUMA ROSE | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/10987 | LAMARO EVALINE | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/10851 | OMONY SOLOMON | HEALTH INFORMATI | U7 U | 477,919 | 5,735,028 |
| CR/D/11329 | OYELLA SARAH SALLY | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/11248 | OLANYA ROBINSON | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/11377 | OKWERA GEOFFREY OD | HEALTH INFORMATI | U7 U | 460,868 | 5,530,416 |
| CR/D/11175 | OMONY FRANCISCO D'F | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/11217 | ODONGTOO PATRICK | HEALTH ASSISTANT | U7 U | 528,124 | 6,337,488 |
| CR/D/11320 | OOLA WILLIAM | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/11359 | OPIO SIMON PETER | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/11314 | OPONDO RONALD JAKIS | ENROLLED NURSE | U7 U | 557,633 | 6,691,596 |
| CR/D/11166 | OCUNGKOMA RICHARD | THEATRE ASSISTANT | U6 U | 6,944,976 | 83,339,712 |
| CR/D/11237 | ATIM GRACE | NURSING OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/10706 | ATIM HELLEN KELLER | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |
| CR/D/10568 | ALENG ANNE JOLLY | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |
| CR/D/10694 | PINYOLOYA CHRISTINE | NURSING OFFICER | U5 SC | 1,094,415 | 13,132,980 |
| CR/D/10882 | AROMORACH BEATRICE | NURSING OFFICER | U5 SC | 924,091 | 11,089,092 |
| CR/D/10760 | APOTO LILLIAN | NURSING OFFICER | U5 SC | 1,147,863 | 13,774,356 |
| CR/D/11160 | APIO ESTHER | PHYSIOTHERAPIST | U5 SC | 898,337 | 10,780,044 |
| CR/D/11241 | ABER FLORENCE JOLLY | CLINICAL OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/10708 | ANGEYO BEATRICE | NURSING OFFICER MI | U5 SC | 1,052,137 | 12,625,644 |
| CR/D/11307 | OYUGI JANNEY | PUBLIC HEALTH DEN | U5 SC | 898,337 | 10,780,044 |
| CR/D/1061 | AUMA MARY DOROTHY | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |
| CR/D/10554 | ATIM ESTHER OKELLO | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |
| CR/D/10696 | ACIRO PAULINE GRACE | NURSING OFFICER | U5 SC | 1,234,008 | 14,808,096 |
| CR/D/11230 | ACAYO GRACE GLORIA | NURSING OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/10761 | ACHAN BEATRICE OKON | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |

Workplan 5: Health

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10884 | ACHAN HARRIET OTTI | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |
| CR/D/10688 | ACHAYO SANTINA FRAN | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |
| CR/D/11401 | ACIO HARRIET SARAH | CLINICAL OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/11181 | AMITO WINIFIRED STEL | NURSING OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/10739 | ACIRO BETTY | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |
| CR/D/11020 | ANEK OLGA | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |
| CR/D/11213 | AGANDI MILTON OBIMA | PUBLIC HEALTH NUR | U5 SC | 898,337 | 10,780,044 |
| CR/D/10690 | AJOK JACINTA AMAI | NURSING OFFICER | U5 SC | 700,967 | 8,411,604 |
| CR/D/10813 | AKELLO GRACE | NURSING OFFICER | U5 SC | 937,460 | 11,249,520 |
| CR/D/10951 | AKUMU GRACE OLING | PUBLIC HEALTH DEN | U5 SC | 898,337 | 10,780,044 |
| CR/D/10885 | APOTO FLORENCE APAC | NURSING OFFICER | U5 SC | 924,091 | 11,089,092 |
| CR/D/10812 | ALONYO JOSEPHINE | NURSING OFFICER | U5 SC | 924,091 | 11,089,092 |
| CR/D/10121 | ACIRO ANJELINA JOYCE | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |
| CR/D/11034 | OLOYA JOHNSON NYEK | PHYSIOTHERAPIST | U5 SC | 898,337 | 10,780,044 |
| CR/D/11395 | ODUR JULU CEASER | ORTHOPAEDIC OFFIC | U5 SC | 898,337 | 10,780,044 |
| CR/D/11023 | OKELLO J NICHOLAS PID | CLINICAL OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/11310 | OKENY BOSCO | NURSING OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/11232 | OBUR GRACE | NURSING OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/11155 | OBALLIM INNOCENT | CLINICAL OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/10562 | LUGAI MARGARET | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |
| CR/D/11305 | OUMA ROBERT CASTA | CLINICAL OFFICER | U5 SC | 1,003,806 | 12,045,672 |
| CR/D/10815 | OLUM ROSE BABRA | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |
| CR/D/10949 | ONEN ANDREW | CLINICAL OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/10578 | ONGAYA CHARLES PIDO | LABORATORY TECH | U5 SC | 898,337 | 10,780,044 |
| CR/D/10867 | KOMAKECH JOHN BOSC | VECTOR CONTROL O | U5 SC | 769,542 | 9,234,504 |
| CR/D/10113 | ONONO CHARLES | HEALTH INSPECTOR | U5 SC | 937,360 | 11,248,320 |
| CR/D/11178 | KIPWOLA LUCY | CLINICAL OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/11157 | OPIO MORRIS | ORTHOPAEDIC OFFIC | U5 SC | 898,337 | 10,780,044 |
| CR/D/10705 | OTIM LINDA AMITO | NURSING OFFICER | U5 SC | 937,360 | 11,248,320 |
| CR/D/11180 | AYAA ROSE | NURSING OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/11187 | KIDAGA ROBIN GILLS | MEDICAL SOCIAL WO | U4 L | 817,267 | 9,807,204 |
| CR/D/10090 | ODOCH OYOO NARS | SENIOR ASSISTANT H | U4 SC | 1,322,163 | 15,865,956 |

Workplan 5: Health

Cost Centre: DISTRICT HOSPITAL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10544 | ODONG GEORGE STEPH | SENIOR CLINICAL OF | U4 SC | 1,322,163 | 15,865,956 |
| CR/D/11030 | NYERO MATHEW LOMO | SENIOR CLINICAL OF | U4 SC | 1,288,169 | 15,458,028 |
| CR/D/11411 | ODONGO DICKENS | SENIOR CLINICAL OF | U4 SC | 1,320,107 | 15,841,284 |
| CR/D/10945 | LUNYUTA SAMUEL OCH | SENIOR CLINICAL OF | U4 SC | 1,288,169 | 15,458,028 |
| CR/D/10680 | OWEKA JOSEPH | SENIOR CLINICAL OF | U4 SC | 1,288,169 | 15,458,028 |
| CR/D/10576 | OPOKA GEORGE SANON | SENIOR LABORATOR | U4 SC | 253,859 | 3,046,308 |
| CR/D/10686 | AKUBO ALFRED POKWO | SENIOR CLINICAL OF | U4 SC | 1,288,169 | 15,458,028 |
| CR/D/10837 | ODORA FRANCIS | SENIOR CLINICAL OF | U4 SC | 1,276,442 | 15,317,304 |
| CR/D/11179 | AYAA ROSE MARY | SENIOR NURSING OFF | U4 SC | 1,320,895 | 15,850,740 |
| CR/D/10570 | OKUMU JUSTINE | SENIOR ANAESTHETI | U4 SC | 1,177,688 | 14,132,256 |
| CR/D/10975 | ADOK SUSAN | SENIOR CLINICAL OF | U4 SC | 1,320,503 | 15,846,036 |
| CR/D/10553 | ATIM GRACE OGWANG | SENIOR NURSING OFF | U4 SC | 1,256,163 | 15,073,956 |
| CR/D/11409 | OKONGO SIMON KNOX | SENIOR CLINICAL OF | U4 SC | 1,565,406 | 18,784,872 |
| CR/D/11222 | OCAGIWU MILTON PIDO | NUTRITIONIST | U4 SC | 1,234,008 | 14,808,096 |
| CR/D/10552 | ANGWARO TERESA | SENIOR NURSING OFF | U4 SC | 1,322,163 | 15,865,956 |
| CR/D/10834 | OMOYA BEZY PETER | SENIOR HOSPITAL AD | U3 L | 1,148,144 | 13,777,728 |
| | 1,310,122,752 | | | | |

Cost Centre: KITGUM TOWN COUNCIL HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|--|
| CR/D/11344 | OTIM FRANCIS | ASKARI | U8 L | 317,552 | 3,810,624 | |
| CR/D/11266 | ACIROCAN JOSEPHINE | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 | |
| KTC/152/026 | LABHATI CHRISTINE | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 | |
| CR/D/10593 | OYET FROSCA | NURSING ASSISTANT | U8 U | 322,657 | 3,871,884 | |
| CR/D/10886 | AKUN CELINA | ENROLLED MIDWIFE | U7 U | 564,243 | 6,770,916 | |
| CR/D/11114 | ACHOLA JULIET JOYCE | MEDICAL RECORDS A | U7 U | 477,919 | 5,735,028 | |
| CR/D/11326 | ADONG DORINE | ENROLLED NURSE | U7 U | 653,514 | 7,842,168 | |
| KTC/152/025 | AYAT ROSE AKONG B | HEALTH ASSISTANT | U7 U | 575,316 | 6,903,792 | |
| CR/D/11208 | KAREO RHINA | HEALTH INSPECTOR | U5 SC | 625,067 | 7,500,804 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division: LAGORO

Workplan 5: Health

Cost Centre: AKUNA LABER HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/11341 | TOLIT GEORGE WILLIA | ASKARI | U8 L | 317,552 | 3,810,624 |
| CR/D/11419 | ARACH WINIFRED OPRA | ENROLLED NURSE | U7 U | 663,102 | 7,957,224 |
| CR/D/11445 | MWAKA COX COLLINE | LABORATORY ASSIST | U7 U | 413,158 | 4,957,896 |
| CR/D/11425 | AKONGO GRACE | ENROLLED NURSE | U7 U | 663,102 | 7,957,224 |
| CR/D/11006 | ONEK JUSTINE | HEALTH ASSISTANT | U7 U | 653,514 | 7,842,168 |
| CR/D/11319 | OKWANGA RONALD RO | ENROLLED NURSE | U7 U | 653,514 | 7,842,168 |
| CR/D/11355 | OJOK WILLIAM | LABORATORY ASSIST | U7 U | 653,514 | 7,842,168 |
| CR/D/11376 | GALAMOI JHON LAWRE | HEALTH INFORMATI | U7 U | 528,124 | 6,337,488 |
| CR/D/11295 | OJOK FELIX | CLINICAL OFFICER | U5 SC | 1,052,137 | 12,625,644 |
| | 67,172,604 | | | | |

Cost Centre: ORYANG KULUKWAC HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|-------------------|-------------------|-----------------|-------------------------|------------------------|--|
| CR/D/11107 | ODONGKARA SUSAN | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 | |
| CR/D/11169 | AYOT LUCY LYDIA | NURSING ASSISTANT | U8 U | 360,813 | 4,329,756 | |
| CR/D/10883 | ADONG SANTA ODONG | ENROLLED NURSE | U7 U | 653,514 | 7,842,168 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: PAWIDI HCII

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|----------------------------------|-------------------|-----------------|-------------------------|------------------------|--|
| CR/D/11096 | OYELLA FILDER MARY | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: LAYAMO

Cost Centre: LOBOROM HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/11347 | OLANYA BOSCO | ASKARI | U8 L | 317,552 | 3,810,624 |
| CR/D/11172 | ACIRO IRENE SARAH | NURSING ASSISTANT | U8 U | 344,047 | 4,128,564 |
| CR/D/11378 | NYEKO DAVID | HEALTH INFORMATI | U7 U | 687,131 | 8,245,572 |
| CR/D/11301 | KILAMA RICHARD | LABORATORY ASSIST | U7 U | 667,324 | 8,007,888 |
| CR/D/1101 | AUMA PATRISHA | HEALTH ASSISTANT | U7 U | 653,514 | 7,842,168 |

Workplan 5: Health

Cost Centre: LOBOROM HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10707 | AUMA MARGARET IBOK | ENROLLED MIDWIFE | U7 U | 609,686 | 7,316,232 |
| CR/D/11245 | ANENA ELIZABETH | ENROLLED NURSE | U7 U | 653,514 | 7,842,168 |
| CR/D/11423 | ANEK NIGHT | ENROLLED NURSE | U7 U | 663,102 | 7,957,224 |
| CR/D/11298 | ACAYE RICHARD | LABORATORY ASSIST | U7 U | 653,514 | 7,842,168 |
| CR/D/10800 | APOTO JENNY | NURSING OFFICER | U5 SC | 1,148,327 | 13,779,924 |
| CR/D/10674 | OBOMA GEOFFREY | SENIOR CLINICAL OF | U4 SC | 1,674,325 | 20,091,900 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: MUCWINI

Cost Centre: LAGOT HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/11440 | AYOT JACKLINE | HEALTH INFORMATI | U7 U | 700,978 | 8,411,736 |
| CR/D/11400 | ADONG MARGARET | ENROLLED NURSE | U7 U | 653,514 | 7,842,168 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: MUCWINI HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11410 | ADIGA JAMES | SENIOR CLINICAL OF | | | |
| CR/D/11297 | ACAYE ALFRED | CLINICAL OFFICER | | | |
| CR/D/11350 | KOMAKECH LEANDER | ASKARI | U8 L | 317,552 | 3,810,624 |
| CR/D/11194 | ANENO ALICE | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11095 | ADOKORACH EVELYN | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11097 | OCAN CHARLES JOSEPH | NURSING ASSISTANT | U8 U | 299,859 | 3,598,308 |
| CR/D/11380 | OKWERA BALAAM FRED | HEALTH INFORMATI | U7 U | 687,132 | 8,245,584 |
| CR/D/11435 | ADOKORACH JENNIFER | ENROLLED MIDWIFE | U7 U | 663,102 | 7,957,224 |
| CR/D/10821 | KOMAKECH ROBERT | HEALTH ASSISTANT | U7 U | 677,242 | 8,126,904 |
| CR/D/11313 | OPWONYA SAMUEL | ENROLLED NURSE | U7 U | 615,580 | 7,386,960 |
| CR/D/11068 | ODOKORACH Y LAMOSH | HEALTH INFORMATI | U7 U | 528,124 | 6,337,488 |
| CR/D/11392 | ONEK VINCENT | LABORATORY ASSIST | U7 U | 653,514 | 7,842,168 |
| CR/D/11335 | KIZZA REBECCA | ENROLLED MIDWIFE | U7 U | 653,514 | 7,842,168 |
| CR/D/10558 | ALOBO MARY PAUL | NURSING OFFICER | U5 SC | 1,147,860 | 13,774,320 |

Workplan 5: Health

Cost Centre: MUCWINI HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------------------------|-------------|-----------------|-------------------------|------------------------|
| | Total Annual Gross Salary (Ushs) | | | | |

Cost Centre: PUDO HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/11264 | ANENO FLORENCE MER | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/10243 | ODONG PETER OOLA | NURSING ASSISTANT | U8 U | 344,047 | 4,128,564 |
| Total Annual Gross Salary (Ushs) | | | | | 8,257,140 |

Subcounty / Town Council / Municipal Division : NAMOKORA

Cost Centre : Namokora HC IV

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/11207 | OYAT PATRICK | DENTAL ATTENDANT | U8 L | 317,498 | 3,809,976 |
| CR/D/11353 | OTIM BOXTEL | ASKARI | U8 L | 317,552 | 3,810,624 |
| CR/D/11072 | OLOYA DENIS | DRIVER | U8 U | 344,047 | 4,128,564 |
| CR/D/10256 | OGWANG CONCY | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/11439 | OYELLA FLORENCE KET | HEALTH INFORMATI | U7 U | 663,102 | 7,957,224 |
| CR/D/11438 | ODONG NELSON MANDA | HEALTH INFORMATI | U7 U | 634,978 | 7,619,736 |
| CR/D/10868 | ADONG JOSEPHINE | NURSING OFFICER | U7 U | 1,098,477 | 13,181,724 |
| CR/D/10719 | ALANYO LUCY | ENROLLED MIDWIFE | U7 U | 575,039 | 6,900,468 |
| CR/D/11010 | ORACH GEOFFREY | HEALTH ASSISTANT | U7 U | 681,580 | 8,178,960 |
| CR/D/11369 | ADOKORACH FLORENCE | ENROLLED MIDWIFE | U7 U | 653,514 | 7,842,168 |
| CR/D/10692 | ANYWAR JOHN | ENROLLED NURSE | U7 U | 564,243 | 6,770,916 |
| CR/D/11046 | AYAA JUDITH AKELLO | ENROLLED MIDWIFE | U7 U | 587,514 | 7,050,168 |
| CR/D/11330 | OPIO OROCINO | ENROLLED NURSE | U7 U | 653,514 | 7,842,168 |
| CR/D/10564 | KOMAKECH KALISTO | ENROLLED NURSE | U7 U | 564,243 | 6,770,916 |
| CR/D/11038 | OJARA SIMON | ENROLLED NURSE | U7 U | 365,627 | 4,387,524 |
| CR/D/11434 | AKELLO SUSAN | ENROLLED MIDWIFE | U7 U | 663,102 | 7,957,224 |
| CR/D/11255 | OKIDI EMMANUEL | THEATRE ASSISTANT | U6 U | 734,555 | 8,814,660 |
| CR/D/10536 | AYUBU JENNIFER | THEATRE ASSISTANT | U6 U | 734,555 | 8,814,660 |
| CR/D/10093 | ODONG ALEX | SENIOR TB/LEPROSY | U5 (SC) | 701,668 | 8,420,016 |
| CR/D/11306 | OMARA GEOFFREY | PUBLIC HEALTH DEN | U5 SC | 1,052,137 | 12,625,644 |

Workplan 5: Health

Cost Centre: Namokora HC IV

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/10559 | ACENG CHRISTINE | NURSING OFFICER | U5 SC | 1,147,650 | 13,771,800 |
| CR/D/11408 | AKECH ALMA | CLINICAL OFFICER | U5 SC | 1,003,806 | 12,045,672 |
| CR/D/11159 | OROMA ROBERT | LABORATORY TECH | U5 SC | 1,052,137 | 12,625,644 |
| CR/D/11412 | ALOYO LUCY | OPHTHALMIC CLINIC | U5 SC | 1,072,526 | 12,870,312 |
| CR/D/11158 | OPOKA JANANI LOUM | LABORATORY TECH | U5 SC | 1,124,495 | 13,493,940 |
| CR/D/10109 | AMONO HELLEN | ASSISTANT HEALTH | U5 SC | 937,360 | 11,248,320 |
| CR/D/11197 | ONEGA PHILIP | HEALTH INSPECTOR | U5 SC | 1,091,160 | 13,093,920 |
| CR/D/11231 | ARYEMO CHRISTINE | NURSING OFFICER | U5 SC | 1,052,137 | 12,625,644 |
| CR/D/10720 | LAMWAKA LEOTINA | ANAESTHETIC OFFIC | U5 SC | 1,090,783 | 13,089,396 |
| CR/D/11296 | OCEN PATRICK | VECTOR CONTROL O | U5 SC | 1,141,071 | 13,692,852 |
| CR/D/11308 | OCHUGA PATRICK OLAN | CLINICAL OFFICER | U5 SC | 898,337 | 10,780,044 |
| CR/D/ 10946 | OKELLO HENRY OTTO | SENIOR CLINICAL OF | U4 SC | 1,632,222 | 19,586,664 |
| CR/D/10682 | OKELLO FRANCIS | SENIOR CLINICAL OF | U4 SC | 1,501,992 | 18,023,904 |
| CR/D/10673 | OJOK THOMAS | SENIOR CLINICAL OF | U4 SC | 1,322,163 | 15,865,956 |
| CR/D/11442 | AKENA GEOFFREY | MEDICAL OFFICER | U4 SC | 3,076,597 | 36,919,164 |
| CR/D/10563 | OKOT QUIRINO | SENIOR NURSING OFF | U4 SC | 1,447,329 | 17,367,948 |
| CR/D/11402 | OKELLO GEOFFREY | SENIOR MEDICAL OF | U3 SC | 3,304,527 | 39,654,324 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division: OMIYA ANYIMA

Cost Centre: OMIYA ANYIMA HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/11070 | KIDEGA BOSCO BILLY | ASKARI | U8 L | 317,551 | 3,810,612 |
| CR/D/11199 | ANENOCAN BEATRICE | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/10229 | LAKER LUCY | NURSING ASSISTANT | U8 U | 557,633 | 6,691,596 |
| CR/D/11300 | OMONY JIMMY KLEIN | LABORATORY ASSIST | U7 U | 653,514 | 7,842,168 |
| CR/D/11336 | APIO ALICE ISABELLA | ENROLLED MIDWIFE | U7 U | 587,514 | 7,050,168 |
| CR/D/11063 | ORACH WALTER MAGSO | HEALTH INFORMATI | U7 U | 533,258 | 6,399,096 |
| CR/D/10999 | OMONY DENISH NORBE | HEALTH ASSISTANT | U7 U | 667,321 | 8,007,852 |
| CR/D/11436 | OLOYA ROBERT | LABORATORY ASSIST | U7 U | 663,102 | 7,957,224 |
| CR/D/11422 | LAKOT FAIDA | ENROLLED NURSE | U7 U | 663,102 | 7,957,224 |
| CR/D/11253 | LAKER ALICE | ENROLLED MIDWIFE | U7 U | 587,514 | 7,050,168 |

Workplan 5: Health

Cost Centre: OMIYA ANYIMA HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/11251 | ADOKORACH SUNDAY L | ENROLLED MIDWIFE | U7 U | 653,514 | 7,842,168 |
| CR/D/11415 | ACEN IRINE BRENDA | NURSING OFFICER | U5 SC | 1,072,526 | 12,870,312 |
| CR/D/11407 | ADOKORACH SUSAN OB | CLINICAL OFFICER | U5 SC | 1,072,526 | 12,870,312 |
| CR/D/11311 | OPOKA PATRICK SENDA | NURSING OFFICER | U5 SC | 1,052,137 | 12,625,644 |
| Total Annual Gross Salary (Ushs) | | | | | 113,103,120 |

Subcounty / Town Council / Municipal Division : OROM

Cost Centre: AKILOK HC II

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/11274 | AOL JOSEPHINE | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/11003 | OKENY EGIDIO | HEALTH ASSISTANT | U7 U | 653,514 | 7,842,168 |
| CR/D/10802 | ACIRO ROSE NAKALEMA | ENROLLED MIDWIFE | U7 U | 557,633 | 6,691,596 |
| CR/D/11333 | OKELLO GEOFFREY OBE | ENROLLED MIDWIFE | U7 U | 653,514 | 7,842,168 |
| CR/D/11424 | ODOKONYERO DAVID | ENROLLED NURSE | U7 U | 663,102 | 7,957,224 |
| Total Annual Gross Salary (Ushs) | | | | | 34,461,732 |

Cost Centre: OROM HC III

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---|---------------------|-------------------|-----------------|-------------------------|------------------------|
| CR/D/11066 | NYERO KENETH | ASKARI | U8 L | 317,552 | 3,810,624 |
| CR/D/11190 | OKOT JOHN CALVIN | NURSING ASSISTANT | U8 U | 344,048 | 4,128,576 |
| CR/D/10242 | OLAL GEORGE GODFRE | NURSING ASSISTANT | U8 U | 344,047 | 4,128,564 |
| CR/D/11397 | OTIM FRANCIS XAVIER | ENROLLED NURSE | U7 U | 653,514 | 7,842,168 |
| CR/D/11441 | OROMA JENNIFER | ENROLLED NURSE | U7 U | 663,102 | 7,957,224 |
| CR/D/11375 | ONENCAN DENIS SIMON | HEALTH INFORMATI | U7 U | 528,124 | 6,337,488 |
| CR/D/11428 | AKELLO SARAH NOKRA | ENROLLED MIDWIFE | U7 U | 663,102 | 7,957,224 |
| CR/D/11339 | AGWECH DENIS AMMEY | ENROLLED NURSE | U7 U | 681,580 | 8,178,960 |
| CR/D/11202 | OCAN ALFRED GLICKS | LABORATORY ASSIST | U7 U | 575,039 | 6,900,468 |
| CR/D/11406 | OYOO NIXSON | CLINICAL OFFICER | U5 SC | 1,072,526 | 12,870,312 |
| Total Annual Gross Salary (Ushs) | | | | | 70,111,608 |
| Total Annual Gross Salary (Ushs) - Health | | | | | 2,846,422,932 |

Workplan 6: Education

Workplan 6: Education

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2014/15 | | 2015/16 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 10,791,947 | 2,838,116 | 10,704,091 |
| Conditional Grant to Primary Education | 531,116 | 134,622 | 531,116 |
| Conditional Grant to Primary Salaries | 5,605,945 | 1,577,199 | 5,605,945 |
| Conditional Grant to Secondary Education | 1,744,159 | 435,865 | 1,744,159 |
| Conditional Grant to Secondary Salaries | 1,301,159 | 325,905 | 1,301,159 |
| Conditional Grant to Tertiary Salaries | 669,166 | 124,392 | 669,166 |
| Conditional Transfers for Non Wage Community Poly | 73,062 | 18,060 | 73,062 |
| Conditional Transfers for Non Wage Technical Institut | 210,649 | 52,662 | 210,649 |
| Conditional Transfers for Primary Teachers Colleges | 372,513 | 93,015 | 372,513 |
| Conditional transfers to School Inspection Grant | 33,463 | 8,366 | 33,463 |
| District Unconditional Grant - Non Wage | 13,202 | 14,492 | 7,851 |
| Locally Raised Revenues | 23,364 | 0 | 22,371 |
| Multi-Sectoral Transfers to LLGs | 157,483 | 39,371 | 80,377 |
| Transfer of District Unconditional Grant - Wage | 56,667 | 14,167 | 52,261 |
| Development Revenues | 689,921 | 128,969 | 791,542 |
| Conditional Grant to SFG | 365,017 | 91,254 | 365,017 |
| Construction of Secondary Schools | 52,969 | 13,242 | 52,969 |
| Donor Funding | 155,483 | 0 | 155,483 |
| LGMSD (Former LGDP) | 97,891 | 24,473 | 97,891 |
| Locally Raised Revenues | 18,562 | 0 | 16,641 |
| Multi-Sectoral Transfers to LLGs | | 0 | 103,542 |
| Total Revenues | 11,481,868 | 2,967,084 | 11,495,633 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 10,791,947 | 2,822,159 | 10,704,091 |
| Wage | 7,639,374 | 2,033,403 | 7,628,531 |
| Non Wage | 3,152,573 | 788,756 | 3,075,560 |
| Development Expenditure | 689,921 | 13,242 | 791,542 |
| Domestic Development | 534,438 | 13,242 | 636,059 |
| Donor Development | 155,483 | 0 | 155,483 |
| Total Expenditure | 11,481,868 | 2,835,401 | 11,495,633 |

Revenue and Expenditure Performance in the first quarter of 2014/15

The Sector received Shs 2,967,084,000 against approved annual budget of Shs 11,481,868,000 indicating 103% of Q1 approved budget which came as a result of wage overshooting what was planned for the quarter. This revenue comprises of Salaries for Teachers in primary secondary and Tertiary Institution, District Unconditional, Grant, SFG/PRDP, LGMSDP and School Inspection Grant. The sector also had approved annual expenditure of Shs 11,481,868,000 and actually spend Shs 2,838,115,000 of the revenue received in Q1 indicating 99% of Q1 approved expenditure leaving Unspend balance of Shs 128,969,000 comprising of SFG/PRDP; Construction of Secondary School & LGMSDP

Department Revenue and Expenditure Allocations Plans for 2015/16

(ii) Summary of Past and Planned Workplan Outputs

| | 2014/15 | | | |
|---------------------|-----------------|-----------------|-----------------|--|
| Function, Indicator | Approved Budget | Expenditure and | Proposed Budget | |
| | and Planned | Performance by | and Planned | |
| | outputs | End September | outputs | |

Function: 0781 Pre-Primary and Primary Education

Workplan 6: Education

| | 20 | 2015/16 | |
|---|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| No. of teachers paid salaries | 1141 | 1141 | |
| No. of qualified primary teachers | 1141 | 1141 | |
| No. of School management committees trained (PRDP) | 99 | 0 | |
| No. of pupils enrolled in UPE | 63098 | 6351 | |
| No. of student drop-outs | 36 | 0 | |
| No. of Students passing in grade one | 225 | 0 | |
| No. of pupils sitting PLE | 3637 | 3637 | |
| No. of classrooms constructed in UPE | 8 | 0 | 0 |
| No. of classrooms rehabilitated in UPE | 2 | 0 | 17 |
| No. of classrooms constructed in UPE (PRDP) | 2 | 0 | 8 |
| No. of classrooms rehabilitated in UPE (PRDP) | 8 | 0 | 0 |
| No. of latrine stances constructed | 20 | 6 | 20 |
| No. of latrine stances constructed (PRDP) | 7 | 7 | |
| No. of teacher houses constructed (PRDP) | 2 | 0 | |
| No. of primary schools receiving furniture | 1 | 0 | 450 |
| Function Cost (UShs '000) | 6,763,354 | 1,743,262 | 6,788,528 |
| Function: 0782 Secondary Education | | | |
| No. of teaching and non teaching staff paid | 200 | 200 | 213 |
| No. of students passing O level | 150 | 0 | 150 |
| No. of students sitting O level | 1016 | 1016 | 1200 |
| No. of students enrolled in USE | 6351 | 6351 | 6351 |
| No. of classrooms constructed in USE | 6 | 0 | |
| No. of teacher houses constructed | 0 | 0 | 1 |
| Function Cost (UShs '000) | 3,096,926 | 774,022 | 3,098,287 |
| Function: 0783 Skills Development | | | |
| No. Of tertiary education Instructors paid salaries | 62 | 62 | 62 |
| No. of students in tertiary education | 586 | 586 | 586 |
| Function Cost (UShs '000) | 1,164,196 | 288,130 | 1,324,118 |
| Function: 0784 Education & Sports Management and Insp | ection | | |
| No. of primary schools inspected in quarter | 129 | 129 | 129 |
| No. of secondary schools inspected in quarter | 23 | 23 | 23 |
| No. of tertiary institutions inspected in quarter | 4 | 4 | 4 |
| No. of inspection reports provided to Council | 4 | 1 | 4 |
| Function Cost (UShs '000) | 457,392 | 29,987 | 283,700 |
| Function: 0785 Special Needs Education | | | |
| No. of SNE facilities operational | | 0 | 2 |
| Function Cost (UShs '000) | 0 | 0 | 1,000 |
| Cost of Workplan (UShs '000): | 11,481,868 | 2,835,401 | 11,495,633 |

Plans for 2015/16

Medium Term Plans and Links to the Development Plan

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Workplan 6: Education

(iv) The three biggest challenges faced by the department in improving local government services

1.

2.

3.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Akwang

Cost Centre: ADYEE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2004/3390 | ACAN JOYCE OYET | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/1617 | AKENA SAMUEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/7426 | LAKOT JENNETH SUSAN | EDUCATION ASSISTA | U7 | 438,119 | 5,257,428 |
| III/2006/4213 | OBWONA DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3219 | OCHOLA JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/4587 | OOLA SAM | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/9377 | OTIM TONNY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/8273 | ACAN CHRISTINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/4352 | AMONY MARY | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 46,884,576 | | | | |

Cost Centre : AKADO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2004/2567 | OWEKA RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/6941 | NYEKO BENSON CHARL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/91/4731 | ANGELLA OKETTA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6637 | OMONY ALEX | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/7499 | OBALIM PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/7567 | OJERA ALEX | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2008/1880 | ABONGOWAT IRENE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4337 | OLANYA WILLIAM AMO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: AKADO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|--------------------|-----------------|-------------------------|------------------------|
| III/99/5504 | ABALOLIM JOYCE JOSEP | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/1994/1458 | BONGOMIN E.K OKUN | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 52,595,196 |

Cost Centre: ALUNE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2002/4008 | AMITO CHRISTINE | EDUCATION ASSISTA | | 408,135 | 4,897,620 |
| III/2000/4251 | OKELLO-LOYEN DAVID | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/2002/5689 | TOO YELO OWISO JAMAI | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 |
| III/2008/7239 | OLONY PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12573 | TORACH CHRISTOPHER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/6383 | OJOK CEASER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/5115 | ODOKONYERO FRANCIS | EDUCATION ASSISTA | U7 | 413,116 | 4,957,392 |
| III/2007/6357 | OCORA PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1998/10179 | OTTO ARIGHT Y. EVERE | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| | 45,494,964 | | | | |

Cost Centre: BISHOP OCHOLA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| V/2010/3110 | ABONG COLLINS ELIYA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/9583 | OKELLO ISAAC | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/7907 | OKETA DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12523 | OKOT SIMON PETER OB | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2006/4237 | OCIRA PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/5711 | OKETTAYOT JACOB AM | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/93/1955 | ABALO CHALO MARY | SENIOR EDUCATION | U6 | 487,882 | 5,854,584 |
| III/2000/3897 | ACAN EVELYN JACQUEL | SENIOR EDUCATION | U6 | 482,665 | 5,791,980 |
| III/1996/4624 | KALOKWERA GRACE PE | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 48,654,180 | | | | |

Cost Centre: KITGUM HIGH SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 6: Education

Cost Centre: KITGUM HIGH SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|-----------------------|-------------------|-----------------|-------------------------|------------------------|
| CERT/SEC | PINYOLOYA GRACE | SCHOOL TYPIST | U7 | 316,393 | 3,796,716 |
| GT/20021477 | OJERA JOHN OKELLO | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| GT/2002/1947 | OCAMA ANDREWS MIKE | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| V/2004/1071 | AKELLO MATILDA | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| GT/08/2035 | KILAMA BOSCO KAYON | ASSISTANT EDUCATI | U5 | 588,801 | 7,065,612 |
| V/91/3205 | TORACH FRANCIS | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| V/99/1146 | AYELLA CHARLES | ASSISTANT EDUCATI | U5 | 495,032 | 5,940,384 |
| V/94/1189 | OCITTI TORACH FRAN CI | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| V/2004/2149 | ACIRO CHRISTINE | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| III/2010/8286 | ABONGA WALTER EUZI | ASSISTANT EDUCATI | U5 | 546,392 | 6,556,704 |
| V/99/114 | OKOT RICHARD | ASSISTANT EDUCATI | U5 | 555,564 | 6,666,768 |
| V/2005/1860 | OKELLO WILFRED | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2003324 | AKERA MOSES | ASSISTANT EDUCATI | U5 | 503,172 | 6,038,064 |
| GT/2007/681 | OJWEE FRANCIS | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| GT/2011/007 | OROMA IRENE | ASSISTANT EDUCATI | U5 | 503,172 | 6,038,064 |
| V/1992/3062 | TODO ALEX ALOCH | ASSISTANT EDUCATI | U5 | 503,172 | 6,038,064 |
| GT/2008/905 | RACHKARA BENJAMIN | ASSISTANT EDUCATI | U5 | 503,172 | 6,038,064 |
| V/2001/1883 | OWEKA RICHARD | ASSISTANT EDUCATI | U5 | 503,172 | 6,038,064 |
| V/2003/237 | OTIM DENIS | ASSISTANT EDUCATI | U5 | 495,032 | 5,940,384 |
| V/1991/2225 | ODUR TOM JOLLY | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| V/2000/176 | OKELLO CHARLES ABW | ASSISTANT EDUCATI | U5 | 569,350 | 6,832,200 |
| V/2004/203 | ORYEM JAMES LUDEGA | ASSISTANT EDUCATI | U5 | 503,172 | 6,038,064 |
| V/99/542 | ATITI JUDITH | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/86/84 | ONGUTI THOMAS D LUC | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| V/91/5481 | ONEN EMMANUEL | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| V/1993/6563 | OJERA ALEXIS APUKUM | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| UDBS/ATC | OKUMU STEPHEN | SENIOR ACCOUNTS A | U5 | 472,079 | 5,664,948 |
| GT/2004/989 | AMONE P JAMES | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| GT/2004/2011 | OKUMU BENJAMIN | EDUCATION OFFICER | U4 | 766,589 | 9,199,068 |
| GT/2009/511 | OKONGO RICHARD | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 |
| GT/2006/932 | APIO JENIFER | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 |
| GT/2001/1034 | ONDOGA CHARLES | EDUCATION OFFICER | U4 | 766,589 | 9,199,068 |

Workplan 6: Education

Cost Centre: KITGUM HIGH SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| GT/2002/096 | ORYEMA PAUL | EDUCATION OFFICER | U4 | 672,792 | 8,073,504 |
| GT/84/99 | NORBERT BEN OOLA | HEADTEACHER - A LE | U1 | 1,690,780 | 20,289,360 |
| Total Annual Gross Salary (Ushs) | | | | | 241,257,960 |

Cost Centre: OKWICI PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2009/5451 | OGWENG JASPER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/90/3540 | NYERO FILDER MARY | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/97/4324 | AKETO DOREEN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/2526 | ABUR MARY GORETY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/11767 | OCIRA WILLIAM | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/99/7429 | OCAYA WALTER | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/97/4358 | LOMOI HOLLIN MARGA | SENIOR EDUCATION | U6 | 487,882 | 5,854,584 |
| III/88/3140 | OGWOK MOLLY OYERE | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| | 45,088,152 | | | | |

Cost Centre: PAJIMO AGWENG PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2006/4137 | BONGOMIN MOSES GRA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6663 | OWONA SAWONDI GEOF | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3265 | OKOT GEOFFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/98/6219 | KOMAKECH GEOFFREY | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2003/3246 | APIO LUCY RUTH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5683 | ALOBO CATHERINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12501 | OKELLO ROBERT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/98/1766 | AKENA ALEXIS | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| | 42,341,748 | | | | |

Cost Centre: PAJIMO ARMY PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2004/12479 | OCITTI JOSEPH | EDUCATION ASSISTA | U7 | 418,196 | 5,018,352 |
| III/1993/1956 | WATOKEE FLORENCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: PAJIMO ARMY PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| T/SNE/2007/113 | ACHORA BEATRICE GLA | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2008/6997 | KILAMA GODFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5993 | NONO JUSTINE ONYANG | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1999/11229 | NYERO LAMTON OLOYA | EDUCATION ASSISTA | U7 | 418,196 | 5,018,352 |
| III/2002/5589 | OCAYA PETER ONDOCE | EDUCATION ASSISTA | U7 | 418,196 | 5,018,352 |
| III/2000/4287 | OKELLO TONNY | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2005/5575 | OGWANG JAMES JONAT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/4274 | ACAA FLORENCE OKOT | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/1994/6261 | OTTO J.D OCENG | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 |
| III/1994/5639 | ORYEM H WILLIAM | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| V/2000/5092 | AGER MATHIAS | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| | 69,078,000 | | | | |

Cost Centre: PAJIMO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|--------------------|-----------------|-------------------------|------------------------|
| III/93/4711 | OGAH MARTIN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3277 | OLANYA GEORGE BRWO | EDUCATION ASSISTA | U7 | | |
| III/95/6726 | ONEK BOSCO OLANYA | EDUCATION ASSISTA | U7 | | |
| III/2002/5491 | ONEKALIT DANIEL | EDUCATION ASSISTA | U7 | | |
| III/89/4223 | OGUNGA ALEX LAPYEM | EDUCATION ASSISTA | U7 | | |
| III/2002/4006 | AMARO LILLY ROSE AMI | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2008/4314 | LAMWAKA EAVLINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/4058 | AMONO JACKLINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3738 | ACIRO GRACE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/7441 | ONGUTI SAM | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/97/4360 | ACIRO IRENE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/98/10157 | OKANA M P AMONE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/85/3077 | AMONY HELLEN OMON | HEAD TEACHER-GR II | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: PANYKEL PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 6: Education

Cost Centre: PANYKEL PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| V/2004/844 | OBITA AMOS | HEADTEACHER-GR III | | 611,984 | 7,343,808 |
| III/1994/6280 | ODONG WILFRED | EDUCATION ASSISTA | | 467,685 | 5,612,220 |
| III/2004/12387 | OLWENY BOSCO | EDUCATION ASSISTA | | 445,095 | 5,341,140 |
| III/2010/7927 | ACOPE MOSES | EDUCATION ASSISTA | | 408,135 | 4,897,620 |
| III/22010/6469 | ACAK BILLY TONNY | EDUCATION ASSISTA | | 408,135 | 4,897,620 |
| III/2009/6307 | OYANG VASCO | EDUCATION ASSISTA | | 408,135 | 4,897,620 |
| III/2005/4286 | ALAROKER PAMELLA | EDUCATION ASSISTA | | 408,135 | 4,897,620 |
| III/2010/8103 | OYOO CHRISTOPHER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| | 42,785,268 | | | | |

Subcounty / Town Council / Municipal Division : Amida

Cost Centre: AKWORO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| V/2005/4145 | ACHAN DOREEN OGWA | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2009/5991 | MWAKA SAMUEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/7243 | ONGANY JACOB | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/3568 | LAKER DORINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/4362 | KITARA CHRISTOPHER A | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2005/4619 | AKELLO ALICE JANE | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2007/935 | OCEN GEORGE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2010/286 | ACEN MARGARET | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/4320 | ABALO WINNIFRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/6671 | OYOO JOEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5916 | KADONDI BETTY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/2910 | LALAM AGNES CANKUR | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/1997/7339 | OGONYA EMERY | SENIOR EDUCATION | U6 | 487,882 | 5,854,584 |
| V/2006/2339 | OKOT JOSEPH | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| TSNE/2003/154 | OBOL TONNY RAY OMA | HEADTEACHER-GR II | U4 | 7,343,808 | 88,125,696 |
| | 160,867,980 | | | | |

Workplan 6: Education

Cost Centre: ALERO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2007/5086 | AKWERO JOSEPHINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/5320 | ACHOLA EVALINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/9647 | MUNORACH DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12447 | OBALLIM GEORGE WILL | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/1997/7543 | ODOKOPIRA CHRISOSTO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3341 | OWEKA HARRISON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5637 | OLANYA DAVID BRUCE | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| | 35,090,772 | | | | |

Cost Centre: GWENG PAMON PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|--|
| III/2001/2147 | AKELLO NORAH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2004/5328 | ACIRO LUCY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2009/6007 | ODOKONYERO GEOFFRE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2009/6045 | OKENY CHARLES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2009/3168 | ACIRO SIDONIA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/97/4376 | ABALO G MARGARET | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 | |
| III/2004/7434 | AUMA BETTY ODONG | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/96/9027 | OBALLIM EUGENE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| III/91/2471 | OTIM ENSIUS RAMPINY | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: LAMOLA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/1997/7529 | OCHEN JOHNSON FELIX | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/3688 | NYEKO STELLA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/4516 | LAKER HELLEN OYOO | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2005/6978 | KOMAKECH MARTIN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/2930 | AYOT PROSCOVIA | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2002/4699 | ADONG DONATE MARY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/3878 | ALUR CHRISTINE JOAN | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| V/2005/4630 | OTTO BASIL | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |

Workplan 6: Education

Cost Centre: LAMOLA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|--------------|-----------------|-------------------------|------------------------|
| | | Total Annual | Gross Sala | ary (Ushs) | 42,712,668 |

Cost Centre: LOKIRA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|--|
| III/2009/3151 | OPIYO IVAN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2009/1882 | ACAN FLORENCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2000/6743 | LOYOLA IGNATIOUS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/1999/5684 | OBEDGIU GEORGE WILL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2008/7039 | OCIRA RAY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2004/1 | WATOKEE JOEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/98/7692 | ACIRO MILLIFER | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| III/2001/4540 | ANYANGO JANET | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| GT/2010/2572 | LALAM LILLY GRACE | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: LUKWOR PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|--|
| III/2009/5705 | AWIO HENDRY BOB | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/94/6241 | OKECH MAURICE YAMO | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 | |
| V/2009/2823 | OLOK PATRICK | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 | |
| III/2002/5495 | ONEN JAMES | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 | |
| III/2000/3898 | ACII SAMALI SAMMY | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 | |
| III/96/5863 | OCHOLA SAM KASSAJJA | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| III/98/3774 | ACHAN FLORENCE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| III/98/5668 | OLANA FILDER | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| III/1991/1589 | WATOLANYA JAMES CA | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: OKIDI PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| III/2002/6635 | OBWONA CHARLES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/4375 | OKELLO PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: OKIDI PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------|----------------------------------|-------------------|-----------------|-------------------------|------------------------|--|
| III/2004/12575 | MWAKA KENETH KAUD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2004/12445 | MWAKA JOHNSON OLAN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2005/2950 | ARIAO SALUME | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/96/5331 | ABODA JAMES | EDUCATION ASSISTA | U7 | 438,119 | 5,257,428 | |
| III/2004/400 | ADOKORAC PASKA ONE | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 | |
| III/2008/7189 | TOLIT DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2006/3670 | APARO ANNET | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| V/2002/3804 | ODORA FREDA | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: OPETTE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2003/5175 | OLANY DANIEL TWA-T | EDUCATION ASSISTA | | | |
| III/2002/5383 | OKOT RICHARD OBUR | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/92/4718 | AKWERO ROSE | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| V/2008/6364 | OGWANG STELLA GRAC | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12329 | OCHAN RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/4233 | NYERO RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/99/6108 | OKENY FLORENCE NELL | EDUCATION ASSISTA | U7 | | |
| III/2000/4732 | LAKOT EVELYN FLORA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/7424 | LAKER ANNA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/7422 | KYAMPEIRE SCOVIA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/99/5472 | ACHEDA FLORENCE OY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/6034 | ARINGOCAN JUSLINE | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2007/5096 | AOL ROSE MARY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2005/2594 | OCAN BENSON | DEPUTY HEADTEACH | U5 | 568,588 | 6,823,056 |
| GT/2004/3766 | ODONGO CELESTINO AL | HEAD TEACHER-GR II | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: ORYANG OJUMA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2008/7229 | OKEMA GEORGE ODOCH | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre: ORYANG OJUMA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2010/7915 | OLOYA PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6461 | OKULLO JOHNSON OJER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12873 | OKETTA ANDREW | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/99/5496 | AYAA JOYCE CHRISTINE | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2003/3554 | ALING JACKLINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/6124 | OTTO DOREEN MRS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/7953 | LOBWOTA NELSON | EDUCATION ASSISTA | U6 | 408,135 | 4,897,620 |
| T/SNE/2007/036 | ABALO CHRISTINE OTIM | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 47,953,968 | | | | |

Subcounty / Town Council / Municipal Division : Kitgum Matidi

Cost Centre: APUTU BERE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/3305 | OPOKA RICHARD OKOT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6557 | AKERA CLEMENT FRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5883 | NYEKO CHRISTOPHER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6023 | OJOK R.M DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1999/7483 | OTTO BOSCO MAKMOT | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| | 25,382,820 | | | | |

Cost Centre: KITGUM MATIDI PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2004/12515 | OKIDI CHARLES APEO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5933 | OYOO ROBERT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6285 | OKOT PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3108 | KINYERA SIMON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/5656 | OKELLO DIWEX BOBO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/4198 | ABONGOWAT NANCY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3207 | OCAN DENISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4449 | ABWOLA DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/5145 | OKEMOKOME DANIEL L | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: KITGUM MATIDI PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|-------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2010/8276 | LAYET STELLA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2010/2174 | KOMAKECH MICHAEL | SENIOR EDUCATION | U6 | 487,852 | 5,854,224 |
| III/96/9029 | OLANYA MICHAEL | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/97/7653 | OKWONGO JIMM ROBB | SENIOR EDUCATION | U6 | 487,852 | 5,854,224 |
| III/90/1613 | OKOT MATHEW | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/07/8819 | ONEKALIT RICHARD | DEPUTY HEADTEACH | U5 | 408,135 | 4,897,620 |
| V/1993/6180 | ALIGA MICHAEL | HEAD TEACHER-GR II | U4 | 611,984 | 7,343,808 |
| | 84,510,756 | | | | |

Cost Centre: KITGUM MATIDI SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| V/99/1926 | OWILLI DAVID GEORGE | ASSISTANT EDUCATI | U5 | 495,032 | 5,940,384 |
| V/2000/2002 | OTTO RICHARD KAWAW | ASSISTANT EDUCATI | U5 | 495,032 | 5,940,384 |
| V/2003/889 | OJIK RICHARD OKELLO | ASSISTANT EDUCATI | U5 | 495,032 | 5,940,384 |
| V/2000/3128 | OMARA MARTIN | ASSISTANT EDUCATI | U5 | 495,032 | 5,940,384 |
| V/99/952 | KOMAKECH DAVID | ASSISTANT EDUCATI | U5 | 495,032 | 5,940,384 |
| V/2003/295 | OKELLO TONY PIOUS | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/97/1208 | LANEK JOSEPH AKERA | ASSISTANT EDUCATI | U5 | 588,801 | 7,065,612 |
| V/90/717 | MAKMOT L A AKERA | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| V/99/952 | LAKER SUNDAY JUDITH | ASSISTANT EDUCATI | U5 | 495,032 | 5,940,384 |
| V/97/837 | KALEMA GEORGE JOSK | ASSISTANT EDUCATI | U5 | 588,801 | 7,065,612 |
| GT/93/024 | ADUR OKELLO ENUICE | HEADTEACHER | U5 | 1,291,880 | 15,502,560 |
| 1/6/2010 | ATINO SYLIVIA | SENIOR ACCOUNTS A | U5 | 472,079 | 5,664,948 |
| GT/2003/033 | LANYERO JOYCE | EDUCATION OFFICER | U4 | 798,535 | 9,582,420 |
| GT/2005/237 | EMADINGA PETER | EDUCATION OFFICER | U4 | 794,074 | 9,528,888 |
| GT/2008/3201 | ATTO MARY | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 |
| GT/2005/1754 | OCHOLA BOSCO | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 |
| GT/2006/639 | ACEN BEATRICE | EDUCATION OFFICER | U4 | 601,341 | 7,216,092 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: LAPANA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 6: Education

Cost Centre: LAPANA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2008/7161 | ORACH CHRISTOPHER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/7221 | OCITTI FRANCIS | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/2007/6233 | OGWETA SAMUEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3261 | OKIDI CURRENT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/5799 | AOL MOLLY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/2345 | OPIO GEOFFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4431 | ONGWECH CHURCHIL L | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| V/2000/3459 | LABOI ROSE REGINA | HEADTEACHER-GR III | U5 | 611,984 | 7,343,808 |
| | 42,540,240 | | | | |

Cost Centre: LAYAMO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2006/4251 | ODONG CHARLES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6677 | TABU MOSES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/96/5853 | OKONYA PHILIP MOI | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2008/9240 | OCAYA KENNETH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1995/6690 | OBWOYA JACOB ITALIC | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/5105 | OBITA PHILIP OLAL | EDUCATION ASSISTA | U7 | 418,196 | 5,018,352 |
| III/2001/4542 | NYEKO FLORENCE GRA | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/1998/6213 | KILAMA RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3724 | ATIMANGO BEATRICE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/4253 | AKENA EMMANUEL | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2009/5168 | ADONG DORCUS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/5317 | OTUA MOSES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1994/5586 | AKENA MAXMILLAN OL | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 67,427,160 | | | | |

Cost Centre: LUMULE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|---------------|-------------------|-----------------|-------------------------|------------------------|
| III/2008/7053 | ODONGTO SANTO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/14687 | OKELLO JANAN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3159 | ACAYE RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: LUMULE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2008/4324 | AKUMU EVERLINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6554 | AWOR MARY IMMACUL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/13713 | KOMAKECH PETER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/92/1051 | ACIRO LUCY ASA | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/2001/4558 | ANGOM HELLEN SCOVI | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/91/4282 | OYIK ALICE LATO | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/1996/3863 | OKELLO PETER | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| | 54,106,548 | | | | |

Cost Centre: MULAGO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2003/5199 | OYET SIMON PETER KW | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2006/4141 | CANOKEMA HUMBERT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/8524 | ACAKEL ISAAC BENEDI | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6079 | OMONY RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/6531 | OWINY DANIEL AKAMA | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/93/5789 | OYET MICHAEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4473 | KOMAKECH RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2008/1720 | ODWAR MAC C MAC | SENIOR EDUCATION | U6 | 487,882 | 5,854,584 |
| III/97/7581 | OKELLO ALBINUS AROP | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/96/6901 | KOMAKECH PETER | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: OBYEN COM POLYTECHNIC

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|------------------|-----------------|-------------------------|------------------------|
| O/2/1811 | OYELLA FLORENCE | СООК | U8 | 187,660 | 2,251,920 |
| O/2/1816 | OKOT RICHARD | ASKARI | U8 | 187,660 | 2,251,920 |
| L/2/365 | LALAM FLORENCE | COOK | U8 | 187,660 | 2,251,920 |
| A/2/980 | ATEK MOLLY | COOK | U8 | 187,660 | 2,251,920 |
| K/2/1887 | KIPWOLA JENNY | COOK | U8 | 187,660 | 2,251,920 |
| A/2/1282 | ABALO CAVINE | WAITER/WAITRESS | U8 | 187,660 | 2,251,920 |
| T/2004/462 | OCAYA BENARD AWICI | TECHNICAL TEACHE | U5 | 555,564 | 6,666,768 |

Workplan 6: Education

Cost Centre: OBYEN COM POLYTECHNIC

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| T/2004/530 | OKELLO SAMUEL WALT | INSTRUCTOR | U5 | 472,079 | 5,664,948 |
| T/2000/075 | OLAL JOHN KENNEDY | TECHNICAL TEACHE | U5 | 472,079 | 5,664,948 |
| O/2/1734 | ONEN GEORGE | SENIOR ACCOUNT AS | U5 | 528,588 | 6,343,056 |
| T/2004/163 | OPIO BALAAM | INSTRUCTOR (SCIENT | U5 | 555,564 | 6,666,768 |
| T/2004/075 | OPIO RICHARD | INSTRUCTOR | U5 | 528,588 | 6,343,056 |
| GT/94/423 | KIRYEMA FREDRICK | HEAD INSTRUCTOR | U2 | 1,291,880 | 15,502,560 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: ONYAA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/6103 | OYET DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/6401 | OPIO ISAAC | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6425 | OKELLO BENSON KITAM | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12485 | OKELLO ALEX | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3109 | NONO MARTINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/3996 | ATO JOSEPHINE ODONG | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2004/7398 | ADEPO KEVIN BRENDA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/92/3153 | TORACH MARK | SENIOR EDUCATION | U6 | 485,685 | 5,828,220 |
| III/1991/1596 | ODONG ALFRED LAJUR | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: PAIBONY PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2003/5165 | OKURA WALTER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12421 | BITEK WALITER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/3086 | AKELLO DORINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5537 | AKENA WALTER MORO | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2010/8013 | OJOK ROBINSON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4433 | OTIM MARK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/6265 | ODONGO RAYMOND | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/99/45480 | AKUMU IRENE CHRISTI | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/96/5853 | NONORAC JAMES | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |

Workplan 6: Education

Cost Centre: PAIBONY PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|----------------------------------|--------------------|-----------------|-------------------------|------------------------|--|
| III/85/4395 | LABEJA J JOHNSON | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: PUTUKE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/5268 | OKOT KETTY ALUKU | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6451 | OKOT FELIX SABASABA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/6820 | ACENG FLORENCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5437 | OBWONA JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12425 | CANOGURA ALFRED ELI | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/20033556 | AMONY JANET | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/3522 | AKUN JOSEPHINE | EDUCATION ASSISTA | U7 | 438,119 | 5,257,428 |
| III/99/7475 | ONGOM RICHARD OJAR | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/1983/1257 | AKETO DOREEN ANYWA | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 47,599,176 | | | | |

Subcounty / Town Council / Municipal Division: KITGUM TOWN COUNCIL

Cost Centre: EDUCATION

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| CR/D/11216 | OPIO JOHN RICHARD | DRIVER | U8 U | 209,859 | 2,518,308 |
| CR/D/10787 | KICAYA ALEX BOLLY | STORES ASSISTANT | U7 U | 377,781 | 4,533,372 |
| CR/D/10527 | ACIRO MARY STELLA | OFFICE TYPIST | U7 U | 316,393 | 3,796,716 |
| CR/D/11141 | LALWENY MARY SUSAN | INSPECTOR OF SCHO | U4 L | 723,868 | 8,686,416 |
| CR/D/10035 | LAMAKIO CELEST ODON | SENIOR EDUCATION | U3 L | 900,535 | 10,806,420 |
| CR/D/10953 | OKUONZIRU HELLEN T | SENIOR INSPRCTOR O | U3 L | 900,535 | 10,806,420 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: KITGUM BOYS PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2006/4123 | AMONE JOHN FRANCIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/5438 | LAKER CLARA ADOKOR | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre: KITGUM BOYS PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|----------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2002/2010 | OCHAYA MICHAEL P'OB | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6019 | ODONGO GEORGE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6055 | OKOT BOSCO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6639 | ONEK MOSES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12551 | OPIO GEOFFREY MAVIT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12555 | OROMA SAM FRANCISC | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2008/7171 | OTTO MARTINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/4518 | LAMWAKA NORAH | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2002/3990 | ACAYO KEROBINAH | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/96/8971 | ARYANG RONALD LABO | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2009/7349 | EOKU MOSES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/2013 | LABOL ROSELYNE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/98/5632 | ALIANO ROSE MARY | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/98/6397 | ONEK JOSEPH ODUR | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/98/5634 | ANEK SUNDAY GRACE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/2001/5656 | OYUGI CHRISTINE RUTH | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/97/4356 | BUKIRWA MONICA | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/2006/2328 | OCAYA CHARLES | SENIOR EDUCATION | U6 | 489,985 | 5,879,820 |
| GT/2009/3089 | AKELLO CONCY | DEPUTY HEADTEACH | U5 | 535,032 | 6,420,384 |
| GT/2008/1 | AKELLO FADDY D GLAD | HEAD TEACHER-GR II | U4 | 611,984 | 7,343,808 |
| | • | Total Annual | Gross Sala | ary (Ushs) | 120,745,392 |

Cost Centre: KITGUM CORE PTC

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| 28/03/03 | ABOL MARGARET | WAITER/WAITRESS-K | U8 | 187,660 | 2,251,920 |
| A/2/645 | APIRE HELLEN | COOK-KITGUM | U8 | 187,660 | 2,251,920 |
| O/2/1314 | OLWENY TIMOTHY | COOK-KITGUM | U8 | 187,660 | 2,251,920 |
| A/2/1204 | AYOO FLORENCE | WAITER/WAITRESS-K | U8 | 187,660 | 2,251,920 |
| O/2/1309 | OBALLIM GEORGE SMIT | ASKARI-KITGUM | U8 | 187,660 | 2,251,920 |
| A/2/1144 | AKELLO CATHERINE | LIBRARY ASSISTANT- | U7 | 316,393 | 3,796,716 |
| V/2003/3318 | LAKWAL NIXON KENNE | TUTOR-PTC-KITGUM | U5 | 487,124 | 5,845,488 |
| A/2/934 | ALIRO CHRISTINE | SENIOR ACCOUNTS A | U5 | 472,079 | 5,664,948 |

Workplan 6: Education

Cost Centre: KITGUM CORE PTC

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--------------|----------------------|---------------------|-----------------|-------------------------|------------------------|
| V/1990/15 | LABER T V BEN | TUTOR-PTC-KITGUM | U5 | 537,405 | 6,448,860 |
| GT/1990375 | OTIM DAVID EBONG | TUTOR-PTC-KITGUM | U5 | 472,079 | 5,664,948 |
| V/2005/5002 | NYERO PATRICK | TUTOR-PTC-KITGUM | U5 | 479,759 | 5,757,108 |
| V/2006/092 | OCITTI A CHARLES ONG | TUTOR-KITGUM | U5 | 511,479 | 6,137,748 |
| V/2004/2762 | OJOK FREDRICK | TUTOR-KITGUM | U5 | 598,822 | 7,185,864 |
| V/1994/712 | OKOT FRANCIS | TUTOR-PTC-KITGUM | U5 | 598,822 | 7,185,864 |
| V/1993/7645 | OLWENY MAURICE | TUTOR-PTC-KITGUM | U5 | 598,822 | 7,185,864 |
| V/1995/3097 | OWONDA GEOFFREY | TUTOR-PTC-KITGUM | U5 | 472,079 | 5,664,948 |
| V/2001/1361 | SEVUME FREDRICK | TUTOR-PTC-KITGUM | U5 | 472,079 | 5,664,948 |
| V/1996/008 | WILOBOKONYA LONJIN | TUTOR-PTC-KITGUM | U5 | 598,822 | 7,185,864 |
| C/2/39 | CHALO BETTY | STENOGRAPHER SEC | U5 | 447,080 | 5,364,960 |
| GT/2009/4245 | OKUMU AMOS AWIRA | TUTOR - PTC (GRADU | U4 | 700,306 | 8,403,672 |
| GT/2008/2812 | ACENG MARY APOLLO S | TUTOR - PTC (GRADU | U4 | 601,341 | 7,216,092 |
| GT/2005/1149 | TIPERU SUSAN OMONNA | TUTOR - PTC (GRADU | U4 | 644,784 | 7,737,408 |
| GT/2006/1361 | OLOYA DENIS | TUTOR - PTC (GRADU | U4 | 601,341 | 7,216,092 |
| V/2005/100 | OKELLO GAUDENSIO | TUTOR - PTC (GRADU | U4 | 644,785 | 7,737,420 |
| GT/1996/225 | KITARA PAUL KOMAKE | TUTOR - PTC (GRADU | U4 | 798,535 | 9,582,420 |
| GT/2005/1893 | ANEKARE JOYCE SR | TUTOR-PTC-KITGUM | U4 | 723,868 | 8,686,416 |
| V/1985/268 | AKENA MARIUS WILFRE | TUTOR - PTC (GRADU | U4 | 723,868 | 8,686,416 |
| GT/2002/1244 | ONGOM ALEX | TUTOR - PTC (GRADU | U4 | 723,868 | 8,686,416 |
| GT/2002071 | OKETTAYOT DAMASCO | SENIOR TUTOR - PTC- | U3 | 1,004,232 | 12,050,784 |
| GT/1989/275 | ORYEM AUGUSTUS APIR | DEPUTY PRINCIPAL - | U1 | 1,690,780 | 20,289,360 |
| GT/1999/212 | AWOR FLORENCE GRAC | DEPUTY PRINCIPAL - | U1 | 1,690,780 | 20,289,360 |
| | | Total Annual | Gross Sala | ary (Ushs) | 222,595,584 |

Cost Centre: KITGUM DEMON. PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/1999/7415 | LABEJA POLLY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/3564 | AUMA MARGARET OLAL | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2009/3700 | ABER WINIFRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4451 | ACAYE JOHN BAPTIST | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12413 | AKENA TOM MBOYA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: KITGUM DEMON. PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2002/6243 | AKUMU ELISABETH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6285 | OKOT PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/11847 | OTIM ALEXIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5399 | OYET EMMANUEL | EDUCATION ASSISTA | U7 | 413,116 | 4,957,392 |
| III/94/1900 | LUMANYI MAY MAO | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| GT/2012/493 | ACAN DORINE SARAH | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: KITGUM GIRLS PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/4624 | LAKER SUNDAY GRACE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/00/4282 | OYELLA LILLY ONGOM | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2002/5679 | OWINY JOHN RICHARD | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/2002/5515 | OTTO PATRICK | EDUCATION ASSISTA | U7 | 67,685 | 812,220 |
| III/2006/1645 | OPOLOT STPEPHEN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6091 | OPOBO JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/94/5618 | OKELLO KENNETH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/4348 | LAKOT JACKLINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/9355 | OGOLE PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| T/SNE/2009/001 | AUMA CATHERINE SR | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 |
| III/99/3706 | AKOKO BEATRICE | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| T/SNE/2009/001 | ABONGA CHARLES OLO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| 2010/2381 | OBII DENIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5487 | OKWIR ZADOK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/98/10129 | KITARA FRANCIS | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/98/3778 | ADOK JACQUELINE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/96/5917 | OYET DENIS | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/97/6022 | ATTO CHRISITNE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/1993/1397 | AKULU CHRISTINE OCE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/2005/6582 | AKERA DOSELINE | DEPUTY HEADTEACH | U5 | 559,984 | 6,719,808 |
| GT/011/001 | ALENG BENSON | HEADTEACHER-GR II | U4 | 611,984 | 7,343,808 |
| | 109,207,296 | | | | |

Workplan 6: Education

Cost Centre: KITGUM P7 PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| III/1997/7511 | OBUR JOEL | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2008/7125 | OMACH FRANCIS JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/1246 | OCAYA GEORGE WILLIA | EDUCATION ASSISTA | U7 | 459,574 | 5,514,888 |
| III/2005/6647 | OOLA PETER OKUN | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 |
| III/2002/5392 | ORYEMA ELLY BRIGHT | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 |
| III/2000/3896 | ACAYO PAMELLA | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/99/5464 | ABALO ALICE MONICA | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2004/7402 | ALANYO ALICE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/3368 | ATIMANGO GRACE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12533 | OLANYA MICHAEL WES | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2010/8262 | ANENO GLADISE OGWA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1999/5486 | AMONO CHRISTINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5439 | OCAN ERIC | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/2002/5441 | OCHANA FRED ARNOLD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/0467 | OLARA MICHAEL ONGO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4456 | OKENY GODFREY OTIM | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1989/7421 | OLOYA SIMON PETER | EDUCATION ASSISTA | U7 | 459,574 | 5,514,888 |
| III/2002/5533 | AKAKA ABRAHAM OKEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/2198 | ADONG SLYVIA OKOT | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| V/2005/5808 | ACAYO REGINA | SENIOR EDUCATION | U6 | 489,988 | 5,879,856 |
| III/91/7123 | ADWAR FLORENCE AGN | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/97/7471 | ANYWAR PHILIPS | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/94/1884 | ACAYO HELLEN ROSE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/2000/3888 | ACAA FLORENCE NIGHT | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/95/4516 | OLWENY MARINO | SENIOR EDUCATION | U6 | 485,685 | 5,828,220 |
| V/2006/3081 | ONEKALIT STEPHEN SIS | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/1995/1266 | JORO OKWE BEATRICE | DEPUTY HEADTEACH | U4 | 744,866 | 8,938,392 |
| | | Total Annual | Gross Sala | ary (Ushs) | 148,119,504 |

Cost Centre: KITGUM PRISON PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| V/2008/2074 | AMONY GERTRUDE | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |

Workplan 6: Education

Cost Centre: KITGUM PRISON PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2003/5073 | AYELLA BOSCO MANDE | EDUCATION ASSISTA | U7 | 356,076 | 4,272,912 |
| III/1996/4636 | LAKWERA BETTY | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2010/8005 | OJARA JAMES GRANT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/1999/1539 | OKOT INNOCENT BRAV | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2005/6511 | ORYEMA DENISH OAKL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/2192 | OYAT JOHN | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/19996/4630 | TOLIT TEDDY SUNDAY | EDUCATION ASSISTA | U7 | 418,196 | 5,018,352 |
| III/2005/4369 | ARYEMO AGNES REGIN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/99/5506 | ALOBO JENNIFER | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| GT/2009/254 | APOKO HELLEN IRENE | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 58,259,616 | | | | |

Cost Centre: KITGUM PUBLIC PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2008/7139 | OPIGE KENNETH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/3546 | AKELLO FAITH | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2010/5827 | LAKONY JUSTINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/7217 | OCIRA DENISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6267 | OPIO BONNY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5667 | ORYEMA FUNCTION PO | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2005/6661 | OTUNU SAUL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/96/5919 | OYO FRANCIS | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/19997/6827 | OOLA PETER | EDUCATION ASSISTA | U7 | 490,035 | 5,880,420 |
| V/2008/093 | ONYANGO DANIEL | EDUCATION ASSISTA | U7 | 459,574 | 5,514,888 |
| III/2010/4421 | ONGORA STEPHEN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6477 | OMOYA MATHEW ATTO | EDUCATION ASSISTA | U7 | 459,574 | 5,514,888 |
| III/1998/6279 | OLANYA JIBININO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/5245 | OKUMU ANDREW | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12503 | OKELLO BONIFACE SIST | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 |
| III/2001/5185 | OJERA RICHARD OGIK | EDUCATION ASSISTA | U7 | 438,119 | 5,257,428 |
| III/2009/3147 | KAMAU CHURCHILL OPI | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1996/8991 | OGWAL WILSON WOOD | EDUCATION ASSISTA | U7 | 459,574 | 5,514,888 |

Workplan 6: Education

Cost Centre: KITGUM PUBLIC PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2005/4290 | APIYO LUCY STELLA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/6097 | OCAN GIDEON LAIRUS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4217 | OBWOYA CHARLES ONG | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6195 | OBALIM PETER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/2546 | NYARUWA COLLIN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6589 | NONO JOEL BALANDAR | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/5163 | LUBANGAKENE TITUS | EDUCATION ASSISTA | U7 | 490,035 | 5,880,420 |
| III/2002/3978 | AKIDI PAMELA | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2005/6385 | KINYERA SISTO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/7161 | EMALU MARTIN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/5111 | EKUKA KENNEDY FELIX | EDUCATION ASSISTA | U7 | 438,119 | 5,257,428 |
| III/2010/4215 | ECAL JASPHER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1997/1259 | CANOKEMA PETERSON | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 |
| V/2005/4732 | ARACH ALICE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5609 | OJERA ANDREW OPWON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/98/5624 | ADYERO CHRISTINE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/2001/5199 | OKOT AMOS | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/98/10155 | ODOTA MARTIN LUTHE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/94/2770 | ALOYO BETTY JOSEPHI | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/97/4330 | ANEK GRACE | SENIOR EDUCATION | U6 | 489,988 | 5,879,856 |
| GT/2011/2072 | LOKLANYA N VINCENT | HEADTEACHER-GR I | U4 | 834,959 | 10,019,508 |
| V/2000/2684 | OCEN SANTA ANGEE | DEPUTY HEADTEACH | U4 | 576,392 | 6,916,704 |
| V/1996/178 | OYARO JOHN OWINY | DEPUTY HEADTEACH | U4 | 611,984 | 7,343,808 |
| | 222,174,876 | | | | |

Cost Centre: KITGUM TECHNICAL INSTITUTE

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| 4/8/2010 | ANGEE BEATRICE SARA | COOK-KITGUM TECH | U8 | 187,660 | 2,251,920 |
| UTS/O/1192 | OKENY FLORENCE | COOK-KITGUM TECH | U8 | 187,660 | 2,251,920 |
| UTS/O2/1190 | OJARA WILFRED | COOK-KITGUM TECH | U8 | 187,660 | 2,251,920 |
| UTS/L/2/251 | LABOL MARGARET | WAITER/WAITRESS-K | U8 | 187,660 | 2,251,920 |
| 6/6/2011 | ORYEM CHARLES | WORKSHOP ASSISTA | U7 | 268,143 | 3,217,716 |

Workplan 6: Education

Cost Centre: KITGUM TECHNICAL INSTITUTE

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|----------------------|-------------------|-----------------|-------------------------|------------------------|--|
| UTS/O/15883 | OKULLU RICHARD | WORKSHOP ASSISTA | U7 | 268,143 | 3,217,716 | |
| 16/3/2011 | ARWENYO MILDRED | SENIOR ACCOUNTS A | U5 | 546,392 | 6,556,704 | |
| T/97/025 | CANWAT DAVY GILBER | INSTRUCTOR-KITGU | U5 | 555,564 | 6,666,768 | |
| T/2001/081 | OYIK JOSEPH ORYEM | INSTRUCTOR-KITGU | U5 | 511,479 | 6,137,748 | |
| T/2007/082 | ALUU PATRICK TOM | TECHNICAL TEACHE | U5 | 472,079 | 5,664,948 | |
| T/2001/069 | GONZAGA DAVIE | INSTRUCTOR-KITGU | U5 | 472,079 | 5,664,948 | |
| CVTI/2011/019 | KIDEGA ALDO | INSTRUCTOR-KITGU | U5 | 625,067 | 7,500,804 | |
| T/2001/070 | KIPOKA VENT ARAI | INSTRUCTOR-KITGU | U5 | 472,079 | 5,664,948 | |
| T/2007/065 | KOMAKECH RICHARD O | INSTRUCTOR-KITGU | U5 | 472,079 | 5,664,948 | |
| T/2007/039 | OBITA WILLIAM | TECHNICAL TEACHE | U5 | 472,079 | 5,664,948 | |
| T/2005/004 | OJOK TONNY | INSTRUCTOR-KITGU | U5 | 588,801 | 7,065,612 | |
| UTS/O/2/1236 | OKIDI JOSEPH | INSTRUCTOR-KITGU | U5 | 239,879 | 2,878,548 | |
| T/2001/059 | OKOT WILSON LUMORO | INSTRUCTOR-KITGU | U5 | 472,079 | 5,664,948 | |
| T/2001/082 | ONEN FELUX LANAN | INSTRUCTOR-KITGU | U5 | 546,392 | 6,556,704 | |
| UTS/O/15437 | OTIM CHRISTOPHER NIN | TECHNICAL TEACHE | U5 | 472,079 | 5,664,948 | |
| T/2004/23 | LATIGO FELIX CANKAR | TECHNICAL TEACHE | U5 | 503,172 | 6,038,064 | |
| T/2000/2010 | ORYEM DEZOLT SANTO | INSTRUCTOR-KITGU | U5 | 479,759 | 5,757,108 | |
| T/2004/824 | MWIJUKA JOHNSON | PRINCIPAL-TECHNIC | U1 | 1,690,780 | 20,289,360 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: OJUMA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2006/2550 | ACAN POLLINE LINDA | EDUCATION ASSISTA | | 408,135 | 4,897,620 |
| III/2007/3050 | ACAN FRANCESCA | EDUCATION ASSISTA | | 408,135 | 4,897,620 |
| III/2004/3348 | AKWERO IRENE | EDUCATION ASSISTA | | 408,135 | 4,897,620 |
| III/99/5526 | AUMA GRACE SHARON | SENIOR EDUCATION | | 482,695 | 5,792,340 |
| GT/2009/3004 | OKOT SAMUEL | HEADTEACHER-GR IV | | 611,984 | 7,343,808 |
| III/2010/7941 | KIBWOTA WALTER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| T/SNE/3348 | ALANYO MARGARET TR | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2009/5989 | MWAKA FRANCIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/7067 | OCAYA PATRICK WELLB | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/5031 | OKELLO GEORGE AGAT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: OJUMA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|--------------|-----------------|-------------------------|------------------------|
| | | Total Annual | Gross Sala | ry (Ushs) | 52,595,196 |

Cost Centre: PANDWONG PRIMARYSCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2010/8099 | OWINY DENISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1994/6244 | OKENE AMOS COSMAS L | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2006/5499 | OJERA ALEX | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/2003/5139 | OKELLO CHARLES SIMO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1999/7449 | OKELLO SIMON PETERS | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2010/8027 | OKELLO TERENCIO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/6975 | OBEDI FELIX | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5471 | OKONGO JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1997/7649 | OKWERA JAFFER JACKS | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| 11/1997/1038 | OMODING MERABU | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/1999/7423 | MWA RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1997/11813 | OPIRA ALBIN MODESTO | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2006/4235 | OCIRA EMMANUEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3696 | OYELLA BRENDA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12569 | OYET JACOB | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2008/6975 | SSINGOMBA VINCENT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/4275 | ONGOM MARGARET | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/4194 | AMWONY BETTY | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2004/6067 | KILARA VINCENT KAAH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/1439 | CAL ROBERT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12423 | CAN LIVINGSTONE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| 111/2000/3908 | CANRAC MISTICA GRAC | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2005/2916 | FULI JOYCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/4304 | ABALO SARAH FLORENC | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/4292 | APOKOWAT LILLY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/4312 | LAKOT JENNIFER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/4194 | ANGWECH EVALINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/3350 | AMONY PAMELA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: PANDWONG PRIMARYSCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|----------------|----------------------------------|-------------------|-----------------|-------------------------|------------------------|--|--|
| III/2004/3350 | ALARO FILDER LATIM | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | | |
| III/2003/3552 | AKWERO FLORENCE OR | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 | | |
| III/1999/7694 | AKULLU SUSAN IRENE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | | |
| III/2006/4457 | AKENA WILSON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | | |
| III/2003/3512 | ACHOLA GRACE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | | |
| III/2005/2940 | ACIRO HARRIET | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | | |
| III/19971214 | AUMA FLORENCE DEBO | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | | |
| III/1995/6692 | OCAN ALFRED P'OCHOL | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | | |
| III/1992/3879 | KOMAKECH BENARD | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | | |
| III/1999/3192 | ABALO SUSAN | SENIOR EDUCATION | U6 | 489,988 | 5,879,856 | | |
| III/1998/10213 | OROMA GEORGE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | | |
| V/2000/2528 | ACIRO HELLEN ROSE | DEPUTY HEADTEACH | U4 | 799,323 | 9,591,876 | | |
| V/1994/1023 | OTTO LAWRENCE | DEPUTY HEADTEACH | U4 | 611,984 | 7,343,808 | | |
| | Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: Y.Y. OKOT MEMORIAL COLLEGE

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| V/96/3636 | OKECH MARY | ASSISTANT EDUCATI | U5 | 578,981 | 6,947,772 |
| V/93/6653 | OKUMU JOHN | ASSISTANT EDUCATI | U5 | 578,981 | 6,947,772 |
| 104/2004/172 | ONENA PATRICK | SENIOR ACCOUNTS A | U5 | 537,405 | 6,448,860 |
| V/99/1181 | OKOT SAMUEL DOE | ASSISTANT EDUCATI | U5 | 569,350 | 6,832,200 |
| 104/2004/173 | ADONG CHRISTINE NYE | CATERING OFFICER | U5 | 472,079 | 5,664,948 |
| V/99/1147 | OKUMU GEORGE | ASSISTANT EDUCATI | U5 | 537,405 | 6,448,860 |
| V/93/3048 | BLUE SANTINA | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| V/2006/748 | EUMU PATRICK ERIC | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| 104/2004/174 | AKENA RICHARD | LABORATORY TECH | U5 | 794,074 | 9,528,888 |
| V/95/489 | NOKRACH JOHN BOSCO | ASSISTANT EDUCATI | U5 | 537,405 | 6,448,860 |
| V/2001/906 | ODONG MIKE | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2001/1662 | OCIRA ALEX | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/96/2487 | OCHENG AMOS | ASSISTANT EDUCATI | U5 | 537,405 | 6,448,860 |
| V/2000/700 | OCAN JOLLY JOE | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/20011628 | APIRE DAVIS DENIS | ASSISTANT EDUCATI | U5 | 503,172 | 6,038,064 |

Workplan 6: Education

Cost Centre: Y.Y. OKOT MEMORIAL COLLEGE

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--------------|---------------------|---------------------|-----------------|-------------------------|------------------------|
| V/2005/2454 | AKEMKWENE DAVID | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2004/3073 | AKECH ESTHER DOROT | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2000/517 | AJOK CATHERINE | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/97/936 | AMONE PAUL | ASSISTANT EDUCATI | U5 | 537,405 | 6,448,860 |
| GT/2010/1203 | ANYWAR NICKSON | EDUCATION OFFICER | U4 | 794,074 | 9,528,888 |
| GT/2002/1868 | OBALIM CHARLES | EDUCATION OFFICER | U4 | 794,074 | 9,528,888 |
| GT/2008/1153 | OTTO DAVID | EDUCATION OFFICER | U4 | 723,868 | 8,686,416 |
| GT/2005/1944 | OWACHI FRANCIS AMIG | EDUCATION OFFICER | U4 | 794,074 | 9,528,888 |
| GT/2007/557 | LONYUTA PATRICK | EDUCATION OFFICER | U4 | 794,074 | 9,528,888 |
| GT/2002/945 | ANGUDORO ALBERT DRI | EDUCATION OFFICER | U4 | 794,074 | 9,528,888 |
| GT/2002/687 | ANGEYO JOLLY WATMO | EDUCATION OFFICER | U4 | 723,868 | 8,686,416 |
| GT/2009/1846 | OTTO DERICSON QUINT | EDUCATION OFFICER | U4 | 794,074 | 9,528,888 |
| GT/2004/3179 | ALUM NORAH | DEPUTY HEADTEACH | U3 | 902,612 | 10,831,344 |
| GT/95/392 | OYAT GLADYS FLOREN | HEADTEACHER - 'A' L | U1 | 1,669,621 | 20,035,452 |
| | 226,457,400 | | | | |

Subcounty / Town Council / Municipal Division : Lagoro

Cost Centre: AKUNA LABER PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2001/5203 | OKOT NICHOLAS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5385 | ONEK EDWARD | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/2009/3289 | OMONY ROBERT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4309 | OKOT CHARLES RONAL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/19912454 | OBWONA THOMAS | EDUCATION ASSISTA | U7 | 413,116 | 4,957,392 |
| III/2010/7955 | MAGEZI SIMON MBABA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/9587 | ERAGO DAFFIN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/025 | AMAL FLORENCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/5446 | ALAROKUC NIGHTY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/99/7692 | ACIRO JENNIFER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/94/6273 | OBOL MESISIRA OCHOL | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/2008/4552 | NYERO KENNETH OCHE | SENIOR EDUCATION | U6 | 489,988 | 5,879,856 |
| III/96/5857 | OCAYA FRANCIS | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |

Workplan 6: Education

Cost Centre: AKUNA LABER PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|--------------------|-----------------|-------------------------|------------------------|
| GT/2006/2111 | OKELLO FRANCIS | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 74,042,808 |

Cost Centre: ALEL PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/1996/9026 | UDENKWO JOHNSON O | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2008/5877 | KOMAKECH DENIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4207 | OBITA WILFRED SEAGU | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/2005/4636 | ACHEN JULIET | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/4196 | APOKO BEATRICE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6029 | OKELLO BAJILO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2002/5104 | LOJEBA ALPHONSE | SENIOR EDUCATION | U6 | 485,685 | 5,828,220 |
| III/1994/5586 | ANGEYO NORAH | SENIOR EDUCATION | U6 | 408,135 | 4,897,620 |
| III/1996/5837 | CANWAT PATRICK AKE | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 48,368,460 | | | | |

Cost Centre: ALOTO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/1996/5923 | OYOO ALEX | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2001/5253 | OWEKA DENOCH OLDO | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2009/3133 | OKELLO FRANCIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1999/11225 | NOKRACH SOLOMON OP | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/4348 | AUMA HELLEN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/5444 | ABALO MARY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1999/5530 | ONGOM GRACE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| Total Annual Gross Salary (Ushs) | | | | | 36,422,004 |

Cost Centre: APARO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2002/5565 | KOMAKECH NELSON | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2007/4568 | ABALO FLORENCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12571 | OYOO ALFRED LORD KE | EDUCATION ASSISTA | U7 | | |

Workplan 6: Education

Cost Centre: APARO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| III/1983/744 | OKWERA JOHN SAM IBO | EDUCATION ASSISTA | U7 | | |
| III/2003/5029 | OKELLO DANIEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5365 | OKELLO CHARLES AKA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/6788 | LAKER FILDER MARY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/4300 | ABWOYO LUCY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/6346 | KOMAKECH JAMES KEN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1999/3250 | ATTO PASKA | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/2004/7948 | LAYET LILLY FLORENCE | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 47,948,832 |

Cost Centre: BALAKWA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2002/2524 | ARACH BETTY OPOT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/6797 | RWOT OWINY LOUIS | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2002/5499 | ORUNI BOSCO LAGORO | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/2006/4375 | OPOKA ALFRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5865 | OLARA BEN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6267 | OKENY NICHOLAS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/7687 | ORINGA SAVERIOUS | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/2004/7916 | APIRE CORINE MRS | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 43,434,960 |

Cost Centre: BULUZI PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2005/6315 | MWAKA THOMAS CLAU | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4299 | OKENY DENISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6453 | OKOT GEORGE WILLIAM | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/4506 | AJOK JOYCES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/93/4689 | ONENCAN BOSCO | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/95/4508 | OGIK ALDO KILENGA | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 32,726,628 |

Workplan 6: Education

Cost Centre: LABILO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2006/2612 | AYAA SUNDAY OLOYA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5509 | OTEMA GEOFFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/7923 | OTEMA FRANCIS OBITA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4409 | OYAT JOHN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/98/5660 | OBWOYA EVALINE | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2006/4241 | OCIRA WALTER MARMO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/94/1893 | OKELLO CATHERINE JO | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/96/4620 | ACIRO CONCY | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 43,051,212 |

Cost Centre: LAGORO SEED SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| GT/2009/1934 | KIKWERANONO KENNE | EDUCATION OFFICER | | 700,306 | 8,403,672 |
| GT/2009/1840 | AKENA GEORGE WILLIA | EDUCATION OFFICER | | 700,306 | 8,403,672 |
| V/2006/668 | AKELLO IRENE JUDITH | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2008/908 | KOMAKECH FRANCO WI | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2002/4915 | LALAM LUCY | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/1998/1787 | ODIDA SAM | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| V/2008/1055 | OPWONYA WALTER | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2006/1265 | AKENA CHARLES | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| GT/2008/1266 | OCAN ALFRED CHIGAM | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 |
| | 60,721,620 | | | | |

Cost Centre: LAKWOR PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2010/7981 | ODIDA DENIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/8274 | LAPOLO MOLLY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3231 | ODONG FRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3067 | OLANYA JOHN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5597 | ORACH POBOL | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2006/4219 | KOMAKECH PAUL HENR | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/98/6385 | OLANYA GODFREY | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |

Workplan 6: Education

Cost Centre: LAKWOR PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|-------------|---------------------|-----------------|-------------------------|------------------------|--|
| | | Total Annual | Gross Sala | ary (Ushs) | 35,892,660 | |

Cost Centre: ORYANG PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|--|
| III/2009/4200 | ABWOLA JUSTINE JALW | EDUCATION ASSISTA | U7 | 482,695 | 5,792,340 | |
| III/2010/8029 | OKEMA RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/1993/6614 | ACENG ROSE | EDUCATION ASSISTA | U7 | 459,574 | 5,514,888 | |
| III/2005/6389 | KOMAKECH GEOFFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2006/4590 | LAKER JENNIFER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/98/5654 | ANYANGO MOLLY | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| III/99/7501 | KIROBA CHARLES LOYE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| III/2001/5123 | ONEN FRANCIS KUMAG | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| III/1997/7651 | OKWERA JUSTUS | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| V/93/4000 | AYOO ALICE | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: PACUDU PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/1998/6329 | TABU RICHARD | EDUCATION ASSISTA | U7 | 459,574 | 5,514,888 |
| III/97/7569 | OJERA LOWAL EROKUL | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2009/2917 | EBONG AMBROSE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/7951 | LABEJA RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5967 | AKENA TIMOTHY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/7227 | OKELLO KENNEDY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6083 | ONEN FRANCO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/7079 | OKELLO FRANCIS | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| T/SNE/2008/032 | OKENY ALEX YOUNG | HEADTEACHER-GR IV | U4 | 487,882 | 5,854,584 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: PAWIDI PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|-------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/3155 | PACOTO ALEX | EDUCATION ASSISTA | | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: PAWIDI PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|------------------|--------------------|-----------------|-------------------------|------------------------|--|
| III/2010/7971 | OCANG ALFRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2009/3263 | OKIDI JOHN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2009/5903 | OKELLO BOSCO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2007/3101 | MINYANG JIMMY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2007/4588 | ATARO FILDER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2010/8288 | ANENO CONCY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2009/4242 | NAIGAGA REBBECCA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/1997/11753 | LAJUL SIMON | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| V/1993/204 | OLWORO AKWILINO | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Subcounty / Town Council / Municipal Division: Layamo

Cost Centre: AYOMA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|----------------------|--------------------|-----------------|-------------------------|------------------------|--|
| III/2004/7419 | NYEKO CHRISTOPHER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2010/8091 | OTII RONALD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| V/2006/3200 | OCHOLA DANIEL | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 | |
| III/2006/4441 | OBITA KAMBA RUSSEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/20077171 | KOMAKECH GABRIEL O | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2009/5937 | AYERE BAZIL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2002/4016 | AYAA CHRISTINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/97/4586 | ALEDO REGINA COELI | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2010/2111 | ADIBA BOSCO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2004/10579 | OCEN E.S RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/95/6704 | ODIDA FRANCIS D OCEN | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| V/98/1776 | ONEKA JOLLY JOE | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: OBEM PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|-------------|-------------------|-----------------|-------------------------|------------------------|
| III/2006/4353 | ONEK GEORGE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: OBEM PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------|----------------------------------|-------------------|-----------------|-------------------------|------------------------|--|
| III/2010/7959 | NYEKO PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2005/4280 | ACAN COLLINE JOYCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2005/6439 | ALILO FLORENCE OKUL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/1994/6272 | OCENG ROBINSON | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 | |
| III/2004/12495 | OKELLO JUSTINE ADAM | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 | |
| III/2009/3209 | OCAN MICHAEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| V/2005/2038 | ACHIRO JOSEPHINE JOY | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| GT/2011/2073 | WEGOSASA JANEPHER | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: OCETTOKE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|--|
| III/2005/6685 | OMARA JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2003/3163 | ACIRO DAVID JANE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/1994/2763 | ACIRO EVALINE | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 | |
| III/2005/6393 | LACAN ROBERT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/1999/5500 | LAMWAKA CHRISTINE O | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 | |
| III/2006/4247 | ODOKI GEORGE ONGWE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| V/2012/019 | OTIM ROBERT LAYELLA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/98/5674 | AKETO CHRISTINE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| III/96/5925 | PACOTOO JACKSON | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| III/2004/12427 | OTIKA GEORGE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| V/2004/6512 | LOWILA FLORENCE GRA | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 | |
| Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: ODUNGLEE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/1997/7629 | OKIDI SANDUKAN | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2004/12427 | CANWAT WHISKY MIKE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4399 | OTIM ALFRED | EDUCATION ASSISTA | U7 | | |
| III/1994/2766 | JOKOMOI MILDRED | EDUCATION ASSISTA | U7 | 459,574 | 5,514,888 |
| III/2008/7085 | OKELLO PATRICK DICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: ODUNGLEE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/5913 | OKETTA MARTINE PAUL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/98/6282 | OLOK MAORENSIO | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/2000/6731 | LUTTO ROBERT KIRUND | SENIOR EDUCATION | U6 | 489,988 | 5,879,856 |
| III/93/5788 | OUMA CHARLES ATARE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/98/8000 | ABOTO CHALO SANTA | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/95/6722 | OKENY TIBERIOUS | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: PAGEN PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2006/4143 | CAN PATRICK LUMUMB | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4054 | NASIKE FLORENCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4201 | OBALLIM BENSON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2001/1065 | OBURA SAM COMPLEX | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/3574 | OLWENY VIOLA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/6708 | AMITO CATHERINE AYE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/967 | OYENGA VINCENT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/3936 | ABWONO JANE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/9627 | OPIO GEOFFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/5147 | KIPOKA LEOPOLD OREN | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/99/5522 | PACOTO CONCY | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/96/5899 | OMARA BONGO KASALA | SENIOR EDUCATION | U6 | 489,988 | 5,879,856 |
| III/97/7479 | ING BERNARD JUSTINE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| GT/2011/1237 | KITARA GEOFFREY MAK | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Subcounty / Town Council / Municipal Division : Mucwini

Cost Centre: AKARA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| III/2008/7019 | OBOL CHURCHILL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6107 | PACOTO ROBERT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: AKARA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2008/075 | OYWAK HISSAN APIRE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6065 | OKUMU GEOFFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5327 | OGWANG TOM | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/2005 | KOMAKECH ROBERT ON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6375 | CANA ALFRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/7406 | ANGEE DOREEN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/4674 | ABALO JANNETH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/7111 | OKOT QUINTO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/3870 | AUMA CORINER | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/2002/5086 | OMAL PATRICK ROYLE | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| | 62,112,348 | | | | |

Cost Centre: ARCH BISHOP JANANI LUWUM COLLEGE

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|--------------|----------------------------------|-------------------|-----------------|-------------------------|------------------------|--|--|
| GT/2001/853 | OJARA BEN RICHARD RO | ASSISTANT EDUCATI | U5 | 588,801 | 7,065,612 | | |
| V/96/1100 | OKENY SAVERIO DARIU | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 | | |
| V/2006/1037 | LAMACH JACQULINE | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 | | |
| V/2004/682 | OCAYA SAMUEL | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 | | |
| V/2002/348 | MARANGO JULIET TRAC | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 | | |
| V/2008/1164 | ACIRO AGNESS OKELLO | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 | | |
| V/2002/6083 | ACAN ANNA | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 | | |
| GT/2007/540 | OYET NELSON MACKEN | ASSISTANT EDUCATI | U5 | 528,588 | 6,343,056 | | |
| V/1995/1091 | AYELLA WILLIAM | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 | | |
| GT/2008831 | ARARO AGNES | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 | | |
| GT/2001/1134 | NAMUGANZA CHRISTIN | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 | | |
| GT/2011/1166 | ABALA MORISH | EDUCATION OFFICER | U4 | 723,868 | 8,686,416 | | |
| GT/1999/1583 | OGWAL RICHARD JOEL | DEPUTY HEADTEACH | U3 | 1,212,620 | 14,551,440 | | |
| | Total Annual Gross Salary (Ushs) | | | | | | |

Cost Centre: ARCHBISHOP LOUM PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| III/2008/7003 | KOMAKECH DENIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: ARCHBISHOP LOUM PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2002/5675 | OTTO THOMAS | EDUCATION ASSISTA | U7 | | |
| III/94/5637 | ORYEMA JOHN ARAA | EDUCATION ASSISTA | U7 | | |
| III/2010/8067 | OMONY RICHARD LOGU | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/7055 | ODWAR ERICK OCHOL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5575 | NYEKO ALFRED FELIX | EDUCATION ASSISTA | U7 | 413,116 | 4,957,392 |
| III/2004/7408 | ANEK JENNIFER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/98/10119 | AKENA CLAYTON ONOO | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: ATIM KIKOMA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2008/6989 | ANYWAR DOUGLAS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/6702 | ODORA FRANCIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/9685 | OJOK DANIEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6095 | OPOKA JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5397 | OTIM RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/7432 | LARUNI CAROLINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/4322 | ADONG MILDRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2002/4320 | NYEKO ANTHONY BRAY | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 41,627,148 | | | | |

Cost Centre: LAGOT PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2000/4000 | AYOO SUSAN | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2010/8266 | ATTO BEATRICE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6155 | ANYWAR DENISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/13779 | ANYEKO JASPER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/6987 | AMONE PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/8260 | AKELLO MOURICE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1996/8999 | OLING DARIUS CEKAMO | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| GT/2011/2074 | AKELLO LILLY ORYANG | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 6: Education

Cost Centre: LAGOTCUGU PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|-------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2010/7925 | ACIRE RAYMON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4379 | OPOKA GODFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3273 | OKWERA BONNY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/8043 | OKOT PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1998/6415 | OTTO JACKSON | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2006/3672 | APIO FLORENCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6611 | OGARA ROBERT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12467 | OCHAN BENDICTO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/9397 | ICIA HAGGAI | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3177 | AYO JASPHER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/8617 | TOOKEMA PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/98/3810 | OBOL SANTA | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/93/1964 | ADONG NARCIS | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/2006/3579 | LAKER JOYCE OPOKA | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| | 73,516,908 | | | | |

Cost Centre: LARAKARAKA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2001/2926 | ADULE GRACE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3085 | ALENGO WALTER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/5420 | LANYERO MARGARET J | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/659 | OBWOLA JUSTINE KAG | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/5672 | PINYOLOYA HIDA ATIM | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1998/10175 | ONGET TONNY | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: MUCWINI PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2003/4993 | BONGOMIN DAVID | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/99/452 | LAMAYI CHRISTINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5517 | ZINE DARIUS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/99/11241 | OCHOLA PHILLIP | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: MUCWINI PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2009/6207 | OCHENG NELSON MATH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6125 | NOKRACH PAUL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/8248 | LAKOT BETTY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/5153 | KOMAKECH ALFRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/7396 | ACHO SARAH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/412 | AMONY ANNA MARY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/3100 | ALOYO VICKY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/4995 | AKENYA RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12411 | AKENA JOSEPH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5697 | OCHENG FRANCIS | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| V/98/2811 | AYAA ROSE | DEPUTY HEADTEACH | U5 | 535,032 | 6,420,384 |
| GT/2006/2252 | OLANY ALFRED OLWOR | HEAD TEACHER-GR II | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: OKOL PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2002/4000 | OCHOLA JUSTINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/2189 | ODAM MORISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/8465 | AWANY MOSES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/3436 | LAKOT SIMPHOROSA OB | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2008/2126 | NYEKO SAMUEL NOEH | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2010/2165 | OBUA BONNY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3281 | OLWENY GEOFFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4371 | OPIRA DENISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3139 | OTIM OKWIR | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5909 | OKETA CHARLES INNOC | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/94/6228 | OCHANA NORMAN THO | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/2002/4021 | OPIYA JOHN WILFRED | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| | 62,390,436 | | | | |

Cost Centre: PACHUA DAGWAC PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|

Workplan 6: Education

Cost Centre: PACHUA DAGWAC PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------|----------------------------------|-------------------|-----------------|-------------------------|------------------------|--|
| V/2008/2134 | OCAYA LIVINGSTONE O | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 | |
| III/2009/8615 | TODO GODFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2004/12543 | ONEN PETER | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 | |
| III/2005/5895 | OCENOMON GEOFFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2006/4155 | KILAMA EMMANUEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2007/4582 | AKONGO MOLLY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2010/8286 | AMONY JOYCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2003/5109 | OCHOLA PATRICK ACAC | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/94/5630 | OLANYA THOMAS WILS | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| V/1994/3226 | AGENO MARGARET | DEPUTY HEADTEACH | U5 | 585,564 | 7,026,768 | |
| V/2000/2763 | ACAYO IDA OPIYO | HEAD TEACHER-GR I | U4 | 611,984 | 7,343,808 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: PACHUA PAKUBA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/6689 | KIMONG JANANI MOSES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6083 | OPWONYA FRANCIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6143 | OKOT ANTHONY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/8537 | ODYEK KWENYTINO OG | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6051 | OKIDI MOSES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1996/5909 | OTIM JOE LANCE | HEADTEACHER-G IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: YEPA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2006/3666 | ANGEE FLORENCE VERA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/5757 | ONEN KESELONI JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6627 | OROMA NAPONION | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6151 | OPITEKENE DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5457 | OKELLO FRANCIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5425 | LAWOKO FELIX | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 |
| III/2004/12385 | OLANYA RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: YEPA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/96/5879 | OKELLO PATRICK OKEC | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 42,070,668 |

Subcounty / Town Council / Municipal Division: Namokora

Cost Centre: ALIMA LAGOT PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2004/12395 | ONGEE DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/3153 | ACIRO JANE DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3710 | AMAL GRACE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/3197 | MWAKA JOHNNY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/4257 | ACAYE MILTON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/20107957 | NYEKO FRANCIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2004/479 | ONGOM SARAH NIGHTY | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 36,729,528 | | | | |

Cost Centre: BOLA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2005/8663 | AWIO PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/5428 | OKURA JOHN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/4554 | ACOMO LILLIAN GRACE | EDUCATION ASSISTA | U7 | 438,119 | 5,257,428 |
| III/2004/12459 | OCAKACON ACTION KID | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 |
| III/2000/4219 | OCENG DOMINIC | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/99/11309 | ODINGCON BASIL | SENIOR EDUCATION | U6 | 489,988 | 5,879,856 |
| | 31,885,884 | | | | |

Cost Centre: DEITE HILL PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/6725 | OPIO DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4447 | ABODA WALTER OCHAN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/4310 | ATTO MARGARET | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/2 | OCENG RONALD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: DEITE HILL PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2004/12391 | ONEK JOHN BOSCO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4325 | OKOT TONNY | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/1995/6736 | OTAK CHARLES JIMMY | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: DOG DEM PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/ | MWAKA KENNETH KAU | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2009/3712 | ANENA GLADYS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/3904 | AKELLO MARY | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/ | KIDEGA AMOS | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2006/4349 | OMOYA JAMES OKELLO | EDUCATION ASSISTA | U7 | | |
| III/2004/5308 | ACAMBEL JOYCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5543 | AYELLA CHARLES | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2007/6193 | NYEKO MICHAEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| | 35,832,204 | | | | |

Cost Centre: GUDA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2002/3960 | ATIM MONICA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/8300 | LAYET PASKA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/5123 | OGENO TITUS | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 |
| III/2009/3275 | OKWERA DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6067 | OKWERA JUSTINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6105 | OYITE DAVID OKWERA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4413 | TABU SIMON MELVIN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/2579 | ABITI ABEL AROGA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2007/8824 | KIDEGA PETER | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| | 45,416,820 | | | | |

Cost Centre: KALABONG PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|--|
|-------------|-------------|-------------|-----------------|-------------------------|------------------------|--|

Workplan 6: Education

Cost Centre: KALABONG PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2009/2552 | OYELLA AGNESS | EDUCATION ASSISTA | | 408,135 | 4,897,620 |
| III/2009/3113 | OBUA MORISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/8539 | OGWAL EMMANUEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/5288 | ALIMO CATHERINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/4190 | LALAM FILDER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/98/6295 | ORYEMA WALTER | EDUCATION ASSISTA | U7 | 459,574 | 5,514,888 |
| V/2004/4167 | OLOYA PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/8045 | OKOT RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1999/7425 | OCAN ALBINO | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/89/4175 | ANYWAR DANNY DAN | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| | 52,934,376 | | | | |

Cost Centre: LAKOGA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2008/6965 | OCEN PAUL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/4239 | OCITTI THOMAS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/4520 | AKULLU WINFRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/94/6223 | MWAKA WALTER ODWO | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| V/2008/17234 | KIDEGA MOSES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/3652 | OKWANGA DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2004/1168 | LAPAT JOHN BOSCO | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 37,444,128 |

Cost Centre: NAMOKORA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2010/8093 | OUMA FRANCIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/5083 | KOMAKECH JAMES MAK | EDUCATION ASSISTA | U7 | 445,095 | 5,341,140 |
| III/2002/5503 | ORYEMA ALFRED | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/96/9001 | OLINGA LEONARD | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2010/8059 | OLWENY MOSES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6305 | OLOYA MICHAEL KAUN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4283 | OKELLO DANIEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: NAMOKORA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2005/6601 | ODERA BOSCO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3185 | KIDAGA JOHN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/7249 | OKURUT WILSON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3716 | ANGEE ESTER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/3980 | AMITO FREDER JOYCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/6977 | ABALA AMOS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/3674 | APOKO VICKY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/99/7575 | ONYERA SELSIO | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/98/3806 | LANYOM STELLA | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| GT/2005/5716 | OKELLO GEOFFREY | DEPUTY HEADTEACH | U5 | 585,564 | 7,026,768 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: NAMOKORA VOCATIONAL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| V/2005/1683 | OPIO CHARLES ACAYE | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2003/1860 | KOMAKECH YOSE | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/92/2100 | NYEKO VON JUSTINE | ASSISTANT EDUCATI | U5 | 546,392 | 6,556,704 |
| GT/2007/1668 | ONENCAN FABIO OCHEN | ASSISTANT EDUCATI | U5 | 598,822 | 7,185,864 |
| V/2004/1617 | OROMA CHARLES | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2001/1815 | OTONG ALEX | ASSISTANT EDUCATI | U5 | 546,392 | 6,556,704 |
| GT/2004/3455 | ODOKI JULIUS AMETE | ASSISTANT EDUCATI | U5 | 546,392 | 6,556,704 |
| GT/2008/1262 | LANYERO IRENE TRACY | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 |
| GT/2008/898 | ATEK CHRISTINE MWA | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 |
| GT/2007/1022 | ACAN SUSAN PASKA | ASSISTANT EDUCATI | U4 | 700,306 | 8,403,672 |
| GT/90/318 | OPIYO SANTO OKOYA | HEADTEACHER "O" L | U2 | 1,291,880 | 15,502,560 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: OGUL PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2008/7219 | OCITTI BENSON KIWAN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/4526 | ETAP JUDITH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5599 | OCIRA ROBERT | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |

Workplan 6: Education

Cost Centre: OGUL PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2007/6215 | ODERA TONNY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/7143 | OPIRA JOHN BOSCO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6353 | TABU GEOFFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/4338 | LALOYO FILDER | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| V/2007/8824 | OPOKA BOSCO | HEADTEACHER-GR IV | U4 | 489,988 | 5,879,856 |
| Total Annual Gross Salary (Ushs) | | | | | 41,592,396 |

Cost Centre: ONYALA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|-------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2008/8364 | OCITTI FRANCIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6303 | OLONY FRANCIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/4186 | ATO ROSE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/13715 | LUBANGAKENE JACOB | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/9417 | OCEN DICKENS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3075 | ADUBA ROBERT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1999/7431 | OCHENG JOHNSON | SENIOR EDUCATION | U7 | 408,135 | 4,897,620 |
| III/2009/7429 | OJOK ANDREW | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5475 | OKOT SIMON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/3902 | AKELLO MARGARET | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/85/4423 | OYET ELSON LUGURA | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: ORYEBO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/3323 | OTIM WYCLIFFE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/99/5514 | APIYO CHRISTINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3283 | OLWENY PETER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6047 | OKENY JOHN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12469 | OCHOLA ALEXIZ | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2001/8515 | OBOTE ALFRED OBONY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3077 | AKENA MORRISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/3534 | PONI TERESA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: ORYEBO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------|-------------------|-----------------|-------------------------|------------------------|
| III/93/4677 | OCHOLA BOSCO | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 46,524,768 | | | | |

Subcounty / Town Council / Municipal Division: Omiya Anyima

Cost Centre: AKOBI LABWOROMOR PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2006/4277 | OKECH DENISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/4298 | ABALO HELLEN BALMOI | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3313 | ORYEMA DENIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5486 | ADEE HELLEN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3357 | OKELLO PHILIP | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/11869 | LUMONDI JOHNSON | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: AYWEE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2005/6373 | KILAMA CHURCHILL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/7363 | ETOU PIUS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3708 | ALENG PASKA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5206 | ATIM RUTH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6343 | OTII PHILIP | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/11803 | ONEK JUSTINE DEGAS | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2010/8065 | OMONY MOSES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/5039 | OKWERA INNOCENT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/99/7505 | KOMAKECH JOSEPH | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/80/2206 | ANEK JOSEPHINE | SENIOR EDUCATION | U6 | 485,685 | 5,828,220 |
| | 51,336,000 | | | | |

Cost Centre: GWOK ONGWEE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2005/6371 | ATUBE BENSON TIBERIO | EDUCATION ASSISTA | U7 | 418,196 | 5,018,352 |

Workplan 6: Education

Cost Centre: GWOK ONGWEE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2006/4427 | AYELLA FRANCISCO OS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6397 | NYEKO FRANCIS ONGIY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3117 | ODONGKARA BENSON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/5001 | OMUNGA GODFREY | EDUCATION ASSISTA | U7 | 438,119 | 5,257,428 |
| III/95/4484 | LWAK AMONE WILLY | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| GT/2010/2711 | ODONGKENE VIANANSI | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: KALELE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2000/6749 | OJERA ALEX AMOS | EDUCATION ASSISTA | U7 | 438,119 | 5,257,428 |
| III/1997/11865 | OPIRA JOHNSON | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2005/6455 | OKOT NELSON MANDEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1994/6236 | ODOCH BEN | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2003/5021 | OCEN REMIJO | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2009/3189 | KOMAKECH JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/4302 | ACAYO VICKY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/6651 | OLET KIZITO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1994/6267 | LATIM ALBINO | SENIOR EDUCATION | U6 | 487,882 | 5,854,584 |
| GT/2012/1244 | CANRACH DAVID LACER | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: KUMELE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2008/6947 | ABALO CHARLES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4437 | JABULI JAMES OPIRA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6353 | KIDEGA MAO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/5107 | OCHIRA SIMON KIGALE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/9007 | OLUM SAMUEL OKOT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1999/7467 | OMONA QUINTO LATIM | EDUCATION ASSISTA | U7 | 418,196 | 5,018,352 |
| | 29,506,452 | | | | |

Workplan 6: Education

Cost Centre: LAJOKOGAYO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2001/2924 | AJOK CHRISTINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/2244 | AMONY ALICE FELLY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/99/1055 | ANGEE FLORENCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/2628 | ATEK ROSE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/264 | AYUBU ANNA ATWOK | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2009/3259 | OKENY PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1994/1904 | OYELLA CHRISTINE AN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/031 | OYOO CHARLES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1998/3814 | OYELLA GRACE | EDUCATION ASSISTA | U7 | 418,196 | 5,018,352 |
| III/92/3889 | OPIRA D JACKSON | EDUCATION ASSISTA | U7 | 459,574 | 5,514,888 |
| V/2008/1720 | KOMAKECH ALEX HANS | SENIOR EDUCATION | U6 | 489,988 | 5,879,856 |
| V/95/2902 | AKAKA BEB ODUR | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| | 63,467,208 | | | | |

Cost Centre: LODWAR PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2009/2482 | ADOKORACH FLORENCE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/2186 | ACAN ROSE LENDUS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/4993 | OCIRA GEORGE WILLIA | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/20015191 | OKENY ALPHONSE TWO | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2009/6837 | OKENY PETER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/2002/4223 | NYEKO ALBERT ABODA | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/1994/6282 | OYET ENSIO | SENIOR EDUCATION | U6 | 485,685 | 5,828,220 |
| GT/2010/474 | OYERA QUINTOS | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| | 43,748,928 | | | | |

Cost Centre: LOPUR PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/5929 | ORYEM RICHARD | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/1858 | ACAN BEATRICE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5869 | AKENA PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5931 | OYAT NELSON MANDEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: LOPUR PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|--------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2004/12363 | ORUNI MARIO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/1023 | ONGOM DICKENS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6631 | OLUM JOSEPH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6297 | OKWERA FRANCIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4321 | OKOT RAYMOND | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1996/5889 | OKOT PAUL DEVICTOR | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2005/4300 | OKOT AGNES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4223 | OCAN JOHN OOLA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6197 | OBITOKOME JACKSON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5423 | LARUBI HARRY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/4342 | LALAM AGNESS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/4206 | CAI SCOVIA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| V/1994/594 | OLANYA VINCENT KAR | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| | 86,235,072 | | | | |

Cost Centre: LYELLOKWAR PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/7439 | OKELLO JULIUS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/3762 | ANYING JOSEPHINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6373 | AYELLA DANIEL COMB | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/4257 | KALOKWERA ALEXIS G | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2004/2443 | KILAMA PATRICK OTIK | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/2009/3235 | ODONG REGAN NEBSON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1997/7425 | LATIM OSCAR DEOSES | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 |
| III/2009/3355 | OCAYA BOB MALLEY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/5113 | ODOKONYERO BENSON | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/96/5937 | AGIRI MASMIN | HEADTEACHER - GRA | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: OMIYA ANYIMA S.S

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--------------|----------------------|---------------------|-----------------|-------------------------|------------------------|
| GT/2005/2223 | OKIDI YAFET QUINTO A | HEADTEACHER - 'O' L | | | |

Workplan 6: Education

Cost Centre: OMIYA ANYIMA S.S

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| V/2006/757 | AMONE ROBERT | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2006/659 | MWAKA CHARLES | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2006/1856 | OCEN JACOB | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2003/1861 | OKENGKWON RICHARD | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2001/2131 | OKOT FREDDY | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2006/1028 | OKWERA WALTER KATE | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| V/2005/2376 | BONGOMIN DENIS | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 |
| GT/1996/66 | OTIM JOHN | EDUCATION OFFICER | U4 | 766,589 | 9,199,068 |
| GT/2003/1259 | ARIA CHARLES PETERS | DEPUTY HEADTEACH | U3 | 912,771 | 10,953,252 |
| | 59,806,956 | | | | |

Cost Centre: PELLA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/3722 | ATIM EUNIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6101 | OYAT PETER DE-BENAR | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1997/7741 | ONGAYA SAMUEL PLAG | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2006/2503 | OKIBA JOSEPH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3141 | OKENY INNOCENT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1999/5164 | OGIK ELSON GONDRING | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3215 | OCEN DENISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3752 | LAKER WINNYFRED OTI | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/2606 | ANEK LILLIAN LUCY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/3 | LOTARA BOSCO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/7413 | OYET RICHARD | SENIOR EDUCATION | U6 | 489,988 | 5,879,856 |
| T/SNE/04/036 | ATARO FILDER ONYANG | HEADTEACHER - GRA | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: WIGWENG PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2010/7991 | ODONG SUNDAY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/1833 | OMON PATRICK LANGO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3137 | OKENY BOSCO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: WIGWENG PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|------------------|-------------------|-----------------|-------------------------|------------------------|
| III/96/9033 | OLUM A B MATTHEW | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/99/11237 | OCHAN ALEX | EDUCATION ASSISTA | U7 | 424,676 | 5,096,112 |
| III/2010/2 | ACOMO LUCY OKOT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/3910 | LAJARA JACKLINE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/2004/6391 | AKENA PAUL OKENY | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| III/1998/10163 | OKENY MARTIN | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 49,227,300 |

Subcounty / Town Council / Municipal Division: Orom

Cost Centre: AGOROMIN PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/5995 | OBWOYA ALEX | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4161 | KINYERA SIMON PETER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3247 | OKELLO JOEL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1997/11799 | OLUM FRANCIS ONEN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6675 | TABU ALFRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1996/4642 | ANYEKO CHRISTINE | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | 31,831,908 |

Cost Centre: CAMGWENG PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2008/7153 | OPOKA VINCENT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5959 | OOLA GEOFFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6075 | OMARA JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/2656 | LAKOT PAMELLA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3257 | OKEMA CHRISTOPHER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6407 | OCAYA PATRICK LUMU | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/6287 | OKOT PATRICKSON PILO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5535 | AKENA MAURICE | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 6: Education

Cost Centre: KWARAYO OKUTI PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|---------------|----------------------------------|--------------------|-----------------|-------------------------|------------------------|--|
| III/2005/6469 | OLARA ROBERT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2010/4596 | OYELLA NIGHTY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2010/8043 | OKOT PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/1997/7295 | MUGOYA JACOB | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 | |
| III/2005/6575 | KOMAKECH CHARLES G | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2009/3161 | ACIRE PETER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/01/6874 | OCEN MARGARET | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/99/11307 | OPIRA FRANCIS | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | |
| V/2004/1591 | APIRE CONSTANTINE | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: LADOTONEN PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/3205 | OBWOYA DESMOND | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/8037 | LUBANGAKENE CHAM L | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/1691 | OCAN FRANCIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/5023 | ODUR PHILIPS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/94/6255 | OPIRA JIMMY | SENIOR EDUCATION | U6 | 485,685 | 5,828,220 |
| III/97/7319 | OCEN FRANCIS JAMES | SENIOR EDUCATION | U6 | 485,685 | 5,828,220 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: LAKONGERA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|-------------------|-----------------|-------------------------|------------------------|
| III/2007/6339 | ORYEMA PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5917 | OKOT MARTIN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/8017 | OKELLO CHARLES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/11851 | AKENA AMOS | EDUCATION ASSISTA | U7 | 452,247 | 5,426,964 |
| III/96/9031 | ABWOCH CHARLES | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/93/5776 | OWOT GEORGE | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2005/6349 | OTU DAVID | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/5450 | LAKER RUFINA | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| Total Annual Gross Salary (Ushs) | | | | | |

Workplan 6: Education

Cost Centre: LALEKAN PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|-------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2010/8085 | OROMA JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/6116 | ATIM HELLEN ROSE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3167 | AKENA DENIS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/4219 | OCAMGIU ALEX | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/7033 | OCAYOTOO GEOFFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1998/6261 | OKIDI WALTER | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/1991/2474 | OKWERA ROBERT | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2005/6347 | ONEK JOHN BOSCO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12567 | ONEKA VICTOR | EDUCATION ASSISTA | U7 | 438,119 | 5,257,428 |
| III/1993/4717 | OYIKALIT TOUIS | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 53,211,396 | | | | |

Cost Centre : LOCOMO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/5919 | OKWENYE CHRISPO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4351 | ONEK DANIEL ATWOK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4373 | OPOKA ALEXANDER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2006/4383 | ORIBA GEORGE WILLIA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: LODOM OYERE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2006/4415 | TOOKURA CHARLES LW | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/9681 | OPIO PATRICK | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/4438 | AKELLO EUNICE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2000/6735 | OBITA CHURCHILL | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/4419 | OGWAL ANDREW TONY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| | 24,488,100 | | | | |

Cost Centre: LOLUKO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|-----------------|-------------------|-----------------|-------------------------|------------------------|
| III/93/4683 | OGWENG GEOFFREY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |

Workplan 6: Education

Cost Centre: LOLUKO PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|---------------|----------------------------------|--------------------|-----------------|-------------------------|------------------------|--|
| III/2009/5895 | OGWAL TONNY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2005/6401 | OBALOKER JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2003/3562 | ATIMANGO CATHERINE | EDUCATION ASSISTA | U7 | 431,309 | 5,175,708 | |
| III/2006/4297 | OKELLO WALTER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2005/6675 | OMONY BENSON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/2009/3351 | TABU MICHAEL OKOT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | |
| III/90/1570 | OBINA MICHAEL | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 | |
| | Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: LUCOM PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/3309 | OPWONYA DENISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3079 | AKERA KENNETH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/2526 | AYWEK FIONA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/7213 | OCENG DAVID JACKSON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/97/8465 | OCITTI RAPHAEL | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2002/4453 | OJARA PAUL POPE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/94/5614 | ODONGKARA P'LABAL | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 37,444,128 | | | | |

Cost Centre: LUKOM PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|----------------------|-------------------|-----------------|-------------------------|------------------------|
| III/93/4700 | AYELLA DICKSON WILLI | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5861 | MORO SAMSON | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/8284 | AJALO ROSE MARY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/94/5657 | OKELLO VENTORINO | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2002/5703 | OKOT CHRISTOPHER | EDUCATION ASSISTA | U7 | 418,196 | 5,018,352 |
| III/2009/2516 | AMAL CONCY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/7987 | ODOCH SAMUEL ONYAN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| | 34,404,072 | | | | |

Workplan 6: Education

Cost Centre: LUKORO PWAC PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------|--------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/4176 | ABOL DORINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12429 | KIDEGA ALEX | EDUCATION ASSISTA | U7 | 438,119 | 5,257,428 |
| III/2003/4706 | OBUR MICHAEL JAMES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/7249 | OYENYRWOT CHARLES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/3349 | TABO BENEDICT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/96/5933 | OBALAKIWAT ALFRED | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| | 32,191,716 | | | | |

Cost Centre: LUNGANYURA PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| III/2009/3297 | OOLA PETER | EDUCATION ASSISTA | | 408,135 | 4,897,620 |
| III/2009/5911 | OKETAYOT ROBERT | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/6005 | ODERA KENNETH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/12419 | AYELLA JONATHAN | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/5240 | ADIYO NOLLA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2007/1467 | ONEK FRANCISCO DONI | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1994/5606 | OBALIM WILLIAM | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 |
| Total Annual Gross Salary (Ushs) | | | | | |

Cost Centre: MORONGOLE PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | | |
|----------------|---|-------------------|-----------------|-------------------------|------------------------|--|--|
| III/2009/3307 | OPWONYA ALFRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | | |
| III/2010/4004 | AMUGE BABRA HILDA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | | |
| III/2009/6274 | ARACH DORINE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | | |
| III/2004/12437 | KITARA JULIUS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | | |
| III/2008/7115 | OKOT WALTER | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | | |
| III/2009/7155 | OPOKA WILFRED | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 | | |
| III/94/6234 | ODOKI GEORGE MARTIN | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 | | |
| III/99/11291 | OTTO JOHN DEBICCY | HEADTEACHER-GR IV | U4 | 611,984 | 7,343,808 | | |
| | Total Annual Gross Salary (Ushs) 42,521,863 | | | | | | |

Workplan 6: Education

Cost Centre: OROM PRIMARY SCHOOL

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|---------------|---------------------|--------------------|-----------------|-------------------------|------------------------|
| III/2006/4171 | KOMAKECH KENNETH | EDUCATION ASSISTA | | | |
| III/2009/3153 | OPOKA KENNETH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2005/6497 | OPIRA AMOS | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2003/5443 | OKWERA MILTON LACE | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/7231 | OKEMA MOSES | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2008/9555 | AJARI TONNY | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2009/8585 | OKUMU DENISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/1994/5626 | OKWERA MARIAN OTTO | EDUCATION ASSISTA | U7 | 467,685 | 5,612,220 |
| III/2010/8041 | OKOT MORISH | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2004/7627 | APARO REGINA | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/2010/8264 | ARYEMO CHRISTINE BR | EDUCATION ASSISTA | U7 | 408,135 | 4,897,620 |
| III/96/8989 | ODOKI ROBERT RAY | SENIOR EDUCATION | U6 | 482,695 | 5,792,340 |
| V/2000/4245 | ODONGKARA QUINTO | HEADTEACHER-GR III | U4 | 611,984 | 7,343,808 |
| | 62,826,948 | | | | |

Cost Centre: OROM SS

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|--------------|--|---------------------|-----------------|-------------------------|------------------------|--|
| V/2008/912 | ORYEM DAVID HULTER | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 | |
| V/2006/628 | OMONY MOSES | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 | |
| V/2008/1077 | OMEDA DENISH | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 | |
| V/2004/798 | OLANYA UP BENSON | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 | |
| V/2006/1161 | OJOK CHARLES | ASSISTANT EDUCATI | U5 | 472,079 | 5,664,948 | |
| GT/2010/443 | BAKWIRISON REAGAN | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 | |
| GT/2009/508 | NYEKO CHARLES STEPH | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 | |
| GT/2009/2090 | ALOYO FLORENCE | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 | |
| GT/2006/1256 | AJOK PRISCILLA | EDUCATION OFFICER | U4 | 700,306 | 8,403,672 | |
| GT/2002/2151 | KWOYELO STEPHEN | HEADTEACHER - 'O' L | U2 | 1,201,688 | 14,420,256 | |
| | 76,359,684 | | | | | |
| | Total Annual Gross Salary (Ushs) - Education | | | | | |

Workplan 7a: Roads and Engineering

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 2014/15 | | 2015/16 |
|---------------|----------|------------|----------|
| | Approved | Outturn by | Proposed |

| TT7 1 1 | _ | D 1 | 1 | 77 | • | • |
|----------|------|-------|------------|------|--------|-----|
| Workplan | /// | Koade | and | Hno | nnoori | no |
| monepum | , u. | HUMMB | αn | LIVS | uucci | ~~~ |

| | Budget | end Sept | Budget |
|---|-----------|----------|----------------|
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 78,836 | 24,134 | 342,571 |
| District Unconditional Grant - Non Wage | 2,498 | 3,060 | 2,281 |
| Locally Raised Revenues | 9,091 | 0 | 16,360 |
| Multi-Sectoral Transfers to LLGs | 8,019 | 2,005 | 264,702 |
| Transfer of District Unconditional Grant - Wage | 59,228 | 19,069 | 59,228 |
| Development Revenues | 1,851,803 | 430,058 | 1,870,415 |
| Multi-Sectoral Transfers to LLGs | 317,122 | 69,360 | 335,735 |
| Other Transfers from Central Government | 762,951 | 167,765 | 762,949 |
| Roads Rehabilitation Grant | 771,730 | 192,933 | 771,730 |
| Total Revenues | 1,930,639 | 454,192 | 2,212,986 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 78,836 | 24,134 | <i>342,571</i> |
| Wage | 59,228 | 19,069 | 59,228 |
| Non Wage | 19,608 | 5,065 | 283,343 |
| Development Expenditure | 1,851,803 | 71,574 | 1,870,415 |
| Domestic Development | 1,851,803 | 71,574 | 1,870,415 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 1,930,639 | 95,708 | 2,212,986 |

Revenue and Expenditure Performance in the first quarter of 2014/15

DURING Q1 FY 2014/15 ROADS AND ENGINEERING DEPARTMENT HAD QUARTERLY OUTTURN OF SHILLINGS 446,355,000 REPRESENTING A PERFORMANCE OF 92% OF THE PLANNED TARGET OF 482,559,000. IN GENERAL THE ANNUAL PROVISION TARGET IS SHS 1,851,803,000 OF WHICH; REVENUE: URF UGX 229,288,590; LRR UGX. 3151239; PRDP UGX. 64,931,940; RTI (U-GROWTH) UGX. 128,001,000; WAGE 19,069,005. IN Q1 FY 2014/15 THE DEPARTMENTAL EXPENDITURE IS 95,708,000 REPRESENTING A PERFORMANCE OF 20% AGAINST PLAN TARGET OF SHILLINGS 482,559,000 THESE EXPENDITURE ARE AS FOLLOWS: URF ,Operational UGX. 1,269,000, Mechnical Imprest Shs.945,000 - ; LRR UGX. 1,394,165 - TRANSPORT ALLOWANCE TO STAFF FOR JULY & AUGUST 2014, UGX. 2,730,000 - WAGES TO CLEANERS FOR JULY , AUGUS & SpetemberT 2014, UGX. 330,000. at the end of Q1 The total unspent Balnace is Shs.350,647,000 representing 18% of domestic development in the Quater which includes; URF Shs.165,551,000,PRDP SHs. 64,932,000 and DANIDA Shs.128,001,000.

Department Revenue and Expenditure Allocations Plans for 2015/16

wage Plan for F/Y 2014/2015 Shs.78836000 , plan for the Q1 is Shs.19872000 and Quater Outturn Shs.19872,000 representing 100% of Q1 Plan and representing 25% of total budget. No wage Plan for F/Y 2014/2015 is Shs.11589,000, Plan for Q1 is Shs2898000 and Quater outturn is Shs.3060,000 representing 105.5% of quaterly plan and representing 26.4% of total budget. Domestict development plan for F/Y 2014/215 Shs. 1,851,803,000 ,Q1 Plan was Shs.462,951,000 and Quater outturn was Shs.2214,000 representing 0.47% of Q1 Plan and representing 0.12% of total Budget.

(ii) Summary of Past and Planned Workplan Outputs

| | 2014/15 | | |
|---------------------|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | | Proposed Budget and Planned outputs |

Function: 0481 District, Urban and Community Access Roads

Workplan 7a: Roads and Engineering

| | 20 | 2015/16 | |
|--|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| Length in Km of District roads routinely maintained | 260 | 0 | 264 |
| Length in Km of District roads periodically maintained | 17 | 0 | 22 |
| Length in Km. of rural roads constructed | 2 | 0 | 3 |
| Length in Km. of rural roads constructed (PRDP) | 16 | 0 | 14 |
| Function Cost (UShs '000) | 1,930,639 | 95,708 | 2,212,986 |
| Cost of Workplan (UShs '000): | 1,930,639 | 95,708 | 2,212,986 |

Plans for 2015/16

Plan output for Routine Manuall Road Mainteanance is 260 Km achived Nil. Plan output for Periodic Road Maintenance is 35.0 Km achived nil, Plan output for Upgrading District Road to Bitumenus Surface 1.5 Km achived Nil. Plan output for improvement of road bottle neck 0.5 km achive nil.

Medium Term Plans and Links to the Development Plan

Routine Mannual Road Mainteanace Target 260.0 Km ref.to DDP Page 187; Periodic Road Mainteanace Target 35 .0km Ref.to DDP Page 187;Spot improvement of road bottle neck Target 1.0 Km Ref;DDP Page 187;Up grading of District Road to bitumenus surface Target 1.5 Km ref;DDP Page 187.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Rehabilitation of Community Access Road under CAIIP-2 (Community Agriculture Improvement Infrustrure Project) from Ministry of Local GOvernment.

(iv) The three biggest challenges faced by the department in improving local government services

1. inadequate funding

Fund given to the department is not adequate to address all intervention need on roads base on our annual district road conditional servey.

2. Mechnical Brake down

The District has some machine which were handed over from ERCII Project they are now old therefore there is constant brakedown.

3. Lack of Supervison Vehicle

The department lack effective and effincent vehicle for supervison, the vehicle provided by FAW is very weak which can not manage field work and currently is broken down including the motocycle.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kitgum Town council

Cost Centre: Works

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------|-------------|-----------------|-------------------------|------------------------|
| CR/D/11342 | OCHAN ALFRED | ASIKARI | U8 Lower | 198,793 | 2,385,516 |

Workplan 7a: Roads and Engineering

Cost Centre: Works

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary | |
|----------------------------------|---------------------|--|-----------------|-------------------------|------------------------|--|
| CR/D/11290 | OLWENY WILFRED ANT | Operator | U8-Lower | 198,793 | 2,385,516 | |
| CR/D/11288 | OCHOLA JOHN BAPTIST | Operator | U8-Lower | 198,793 | 2,385,516 | |
| CR/D/10943 | OLOBO KENNEDY ROBE | DRIVER | U8-UPPE | 227,504 | 2,730,048 | |
| CR/D/11292 | KOMAKECH GEOFFREY | DRIVER | U8-UPPE | 228,624 | 2,743,488 | |
| CR/D/11051 | ACIROCAN EVERLINE | OFFICE ATTENDANT | U8-UPPE | 241,860 | 2,902,320 | |
| CR/D/10078 | OKENE ZAKEO PAKINYE | MECHANIC | U7-Lower | 300,756 | 3,609,072 | |
| CR/D/10650 | OLIMOCAN JAMES ONEK | ROAD INSPECTOR | U6-UPPE | 419,977 | 5,039,724 | |
| CR/D/10937 | PICHO OMUNGA WILLY | SUPERVISOR OF WOR | U4(Sc) | 1,123,114 | 13,477,368 | |
| CR/D/11125 | LAYIKA MATHEW | SUPERVISOR OF WOR | U4(Sc) | 1,108,817 | 13,305,804 | |
| CR/D/10918 | BONGOMIN PATRICK | DISTRICT ENGINEER | U2(Sc) | 1,808,548 | 21,702,576 | |
| Total Annual Gross Salary (Ushs) | | | | | 72,666,948 | |
| | Total Annual C | Total Annual Gross Salary (Ushs) - Roads and Engineering | | | | |

Workplan 7b: Water

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 14/15 | 2015/16 | |
|---|--------------------|------------------------|--------------------|--|
| | Approved Budget | Outturn by end Sept | Proposed Budget | |
| A: Breakdown of Workplan Revenues: | | | | |
| Recurrent Revenues | 59,190 | 14,144 | 43,997 | |
| District Unconditional Grant - Non Wage | 6,665 | 0 | 7,281 | |
| Locally Raised Revenues | 4,383 | 0 | | |
| Multi-Sectoral Transfers to LLGs | 14,381 | 3,595 | 2,955 | |
| Sanitation and Hygiene | 22,000 | 5,500 | 22,000 | |
| Transfer of District Unconditional Grant - Wage | 11,761 | 5,049 | 11,761 | |
| Development Revenues | 979,900 | 315,299 | 690,579 | |
| Conditional transfer for Rural Water | 571,370 | 142,843 | 571,370 | |
| District Equalisation Grant | | 0 | 64,358 | |
| Donor Funding | 390,000 | 153,926 | 54,851 | |
| Locally Raised Revenues | | 0 | | |
| Unspent balances - Conditional Grants | 18,530 | 18,530 | | |
| Unspent balances - donor | | 0 | | |
| Total Revenues | 1,039,090 | 329,443 | 734,577 | |
| B: Overall Workplan Expenditures: | | | | |
| Recurrent Expenditure | 59,190 | 13,197 | 43,997 | |
| Wage | 11,761 | 5,049 | 11,761 | |
| Non Wage | 47,429 | 8,148 | 32,236 | |
| Development Expenditure | 979,900 | 48,206 | 690,579 | |
| Domestic Development | 589,900 | 38,028 | 635,728 | |
| Donor Development | 390,000 | 10,178 | 54,851 | |
| Total Expenditure | 1,039,090 | 61,403 | 734,577 | |

Workplan 7b: Water

Revenue and Expenditure Performance in the first quarter of 2014/15

Total amount of 329,443,000 was received indicating Q1 performance of 183% because of JICA remitting above what was planned and performance of 32% against annual approved revenue. Among other funds received are ISHCG is 5,500,000. PAF is 87,757,000, PRDP is 55,086,000, and JICA ACAP is 153,925,700 and Wage of 5,069,000 instead of 2,094,000 planned. Total Expenditure for Q1 is 61,403,000 indicating Q1 performance of 34% and 6% of annual approved expenditure leaving unspent balance of upto 268,040,000 which comprise of 143,748,000 from JICA fund and others from PRDP, PAF and IHSCG

Department Revenue and Expenditure Allocations Plans for 2015/16

Water Department in FY 2015/2016 has a Planning for a Budget of uganda Shillings 635,728,084; these sources of funding are Equalizatin grant of UGX 64,358,084, and Development Revenues of UGX571,370,000. The Development revenues sources were Conditional transfer to Rural Water and Sanitation Normal of UGX 371,026,000, PRDP Component grant of UGX 200,344,000 and Donor revenue from JICA ACAP that shall soll ver from FY 2014/2015 is of UGX 144,000,000 Respectively.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2014/15 | | |
|---------------------|-------------------------------------|---------|---|--|
| Function, Indicator | Approved Budget and Planned outputs | - | Proposed Budget and Planned outputs | |

Function: 0981 Rural Water Supply and Sanitation

Workplan 7b: Water

| | 20 | 2015/16 | |
|---|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| No. of water facility user committees trained (PRDP) | 315 | 0 | 7 |
| No. of supervision visits during and after construction | 65 | 5 | 120 |
| No. of water points tested for quality | 148 | 0 | |
| No. of District Water Supply and Sanitation Coordination Meetings | 4 | 0 | |
| No. of Mandatory Public notices displayed with financial information (release and expenditure) | 4 | 3 | |
| No. of sources tested for water quality | 148 | 0 | |
| No. of water points rehabilitated | 30 | 0 | 8 |
| % of rural water point sources functional (Gravity Flow Scheme) | 0 | 63 | 0 |
| % of rural water point sources functional (Shallow Wells) | 15 | 79 | 70 |
| No. of water pump mechanics, scheme attendants and caretakers trained | 34 | 45 | 20 |
| No. of public sanitation sites rehabilitated | 3 | 0 | 0 |
| No. of water and Sanitation promotional events undertaken | 6 | 0 | 3 |
| No. of water user committees formed. | 35 | 0 | 17 |
| No. Of Water User Committee members trained | 315 | 0 | 17 |
| No. of private sector Stakeholders trained in preventative maintenance, hygiene and sanitation | 25 | 0 | 20 |
| No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices | 9 | 2 | 4 |
| No. of public latrines in RGCs and public places | 1 | 0 | 1 |
| No. of shallow wells constructed (hand dug, hand augured, motorised pump) | 2 | 0 | 2 |
| No. of deep boreholes drilled (hand pump, motorised) | 25 | 2 | 8 |
| No. of deep boreholes rehabilitated | 8 | 0 | 6 |
| No. of deep boreholes drilled (hand pump, motorised) (PRDP) | 8 | 0 | 7 |
| No. of deep boreholes rehabilitated (PRDP) | 9 | 0 | 3 |
| No. of piped water supply systems constructed (GFS, borehole pumped, surface water) | 0 | 0 | 1 |
| Function Cost (UShs '000) | 1,039,090 | 61,403 | 734,576 |
| Cost of Workplan (UShs '000): | 1,039,090 | 61,403 | 734,576 |

Plans for 2015/16

Planning for the; 1: Construction of 15 new boreholes. 2: Construction of 2 new shallow well. 3: Rehabilitation of 09 boreholes. 4: Construction of one public and institutional toilets at market centers. 5: There shall be a spill over of the planned drilling of 08 boreholes with support from Development partner-JICA ACAP into first quarter of 2015/2016. 5: Conduct software activity including the advocacy meeting both at district and subcounty levels. Of all these activites, 0% is yet achieved.

Medium Term Plans and Links to the Development Plan

1.Construct 15 new boreholes in villages, to lift safe water coverage from current 66.5% to 70% as described in the DDP. 2. Water quality testing and treatment to be done for 148 sources to ensure safety of the water provided to the

Workplan 7b: Water

public. 3. construction of public toilets, to improve sanitation and hygiene in public places. 4. Carry out repair of Boreholes and major rehabilitation of boreholes to maintain high levels of functionality rate.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Construction of 8new boreholes by JICA as donor (spill over from FY 2014/2015) at a cost of 144,000,000, Construction of Gravity flow scheme by Central government (DWD-MoWE).

(iv) The three biggest challenges faced by the department in improving local government services

1. High cost of operation due to resettlement process

Costs of assessing sites of return, coordination of interventions, supervision and monitoring of all interventions going on. High cost in Maintaining broken down boreholes due to dependency syndrome of the community.

2. Limited and expensive Technological options for some rural community.

Borehole Technology is the only reliable option applicable in the district. However, some areas have relatively very low ground water potentials which require adaptation of other technological options.

3. Limited resources to handle situations of epidemics

Epidemic preparedness response plan has no budget lines attached at sector levels in the district. For instance, frequent borehles and sanitation facilities breakdown due to mismanagement.

Staff Lists and Wage Estimates

Workplan 8: Natural Resources

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 14/15 | 2015/16 | |
|--|--------------------|------------------------|--------------------|--|
| | Approved Budget | Outturn by end Sept | Proposed Budget | |
| A: Breakdown of Workplan Revenues: | | | | |
| Recurrent Revenues | 144,173 | 38,642 | 131,249 | |
| Conditional Grant to District Natural Res Wetlands (| 71,051 | 17,763 | 71,051 | |
| District Unconditional Grant - Non Wage | 4,161 | 3,740 | 2,281 | |
| Locally Raised Revenues | 10,000 | 0 | 16,360 | |
| Multi-Sectoral Transfers to LLGs | 25,544 | 6,386 | 8,140 | |
| Transfer of District Unconditional Grant - Wage | 33,417 | 10,753 | 33,417 | |
| Development Revenues | 7,857 | 2,006 | 2,006 | |
| Donor Funding | 5,851 | 0 | | |
| LGMSD (Former LGDP) | 2,006 | 2,006 | 2,006 | |
| Unspent balances - Conditional Grants | | 0 | | |
| Total Revenues | 152,030 | 40,648 | 133,255 | |
| B: Overall Workplan Expenditures: | | | | |
| Recurrent Expenditure | 144,173 | 31,563 | 131,249 | |
| Wage | 33,417 | 10,753 | 33,417 | |
| Non Wage | 110,756 | 20,810 | 97,832 | |
| Development Expenditure | 7,857 | 0 | 2,006 | |
| Domestic Development | 2,006 | 0 | 2,006 | |
| Donor Development | 5,851 | 0 | 0 | |
| Total Expenditure | 152,030 | 31,563 | 133,255 | |

Workplan 8: Natural Resources

Revenue and Expenditure Performance in the first quarter of 2014/15

In Q1 of the financial year 2014/2015 the Natural Resources Department had a commulative revenue outtern of 38,249,000 making 25% of the budget, while the plan for Q1 was 39,512,000. Q1 outtern was 38,249,000 giving 97%. Overall workplan expenditure (cummulative outtern) was 20,824,000 making 14% of the budget. Planned expenditure for Q1 was 39,512,000 and the outtern was 20,824,000 53%. The unspent balance stood at 17,425,000 giving 11%. The reason for the unspent balance was due to delay in the procurement process. This balance will be spent in Q2 and Q3.

Department Revenue and Expenditure Allocations Plans for 2015/16

In the financial year 2015/2016 Natural Resources Department will receive one hunderd twenty three million, eight hundred thirty thousand shillings only (123,830,000=) of which 2,006,000= will come from LGMSDP fund for project screening, 71,051,000= will come from PAF fund for wetlands management and PRDP fund for environmental management, 16,360,000 will come from locally raised revenue, 2,281,000= will come from unconditional grant and 32,132,000= will come from unconditional grant for wage (salary). Of the 71,051,000, 8,095,000= will be used for wetlands management while 10,000,000= will be used for enforcement of environmental regulations under PRDP. 52,958,000= will be used for training of stakeholders in environmental management, procuring of tree nursery inputs for farmers, equiping the greenhouse, procurement of the mowing machine and screening of projects among others.

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2015/16 | |
|---|---|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |
| Function: 0983 Natural Resources Management | | | |
| No. of environmental monitoring visits conducted (PRDP) | 40 | 10 | 36 |
| No. of new land disputes settled within FY | 8 | 2 | 8 |
| No. of Water Shed Management Committees formulated | 4 | 1 | 4 |
| No. of Wetland Action Plans and regulations developed | 4 | 1 | 4 |
| Area (Ha) of Wetlands demarcated and restored | 4 | 1 | 4 |
| No. of community women and men trained in ENR monitoring | 40 | 10 | 60 |
| No. of community women and men trained in ENR monitoring (PRDP) | 140 | 35 | 140 |
| No. of monitoring and compliance surveys undertaken | 4 | 1 | 8 |
| Area (Ha) of trees established (planted and surviving) | 4 | 0 | 4 |
| Number of people (Men and Women) participating in tree planting days | 20 | 0 | 40 |
| No. of Agro forestry Demonstrations | 4 | 0 | 4 |
| No. of community members trained (Men and Women) in forestry management | 20 | 0 | 40 |
| No. of monitoring and compliance surveys/inspections undertaken | 4 | 1 | 8 |
| Function Cost (UShs '000) | 152,030 | 31,563 | 133,255 |
| Cost of Workplan (UShs '000): | 152,030 | 31,563 | 133,255 |

Plans for 2015/16

Area (ha) of trees planted and surviving (04), Number of people participating in tree planting days (40), Number of agroforestry demonstrations established (04), Number of community members training in forestry management (40), Number of monitoring and comp[liance surveys undertake (08), Number of watershed management committees formulated (04), Number of wetlands action plans developed (04), Area (ha) of wetlands demarcated and restored (04), Number of community women and men trained in ENR monitoring (60), Number of community women and men trained in ENR monitoring (PRDP) (140), Number of monitoring and compliance surveys undertaken (08), Number of

Workplan 8: Natural Resources

Environmental visits conducted (PRDP) (36), Number of new land disputes settled (08). Other outputs are procurement of 10,000 teak rootstocks for planting, procurement of assorted tree nursery inputs, procurement of one mower and a laptop computer.

Medium Term Plans and Links to the Development Plan

Area (ha) of trees planted and surviving, Number of people participating in tree planting days, Number of agroforestry demonstrations established, Number of community members training in forestry management, Number of monitoring and comp[liance surveys undertaken, Number of watershed management committees formulated, Number of wetlands action plans developed, Area (ha) of wetlands demarcated and restored, Number of community women and men trained in ENR monitoring, Number of community women and men trained in ENR monitoring (PRDP), Number of monitoring and compliance surveys undertaken, Number of Environmental visits conducted (PRDP), Number of new land disputes settled, are activities which are linked to District Development Plan (DDP).

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The Global Environment Facility (GEF), Government of Uganda (GoU), United Nations Development Programme (UNDP) will be supporting the district under the project on the Conservation and Sustainable Use of the Threathened Savanna Woodland in the Kidepo Critical Landscape in North Eastern Uganda to a tune of about fourty million shillings only (40,000,000). The actual budet will be availed to the district in January 2015

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate staffing.

There are only four staff in the department out of the expected seventeen and this affects delivery of services to the communities and planned outputs.

2. Inadequate funding.

This affects environment and natural resources management activities negatively since procurement of materials for environment management will be limited.

3. Lack of transport.

This hinders ability of the few staff to carry out outreach programes.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kitgum Town council

Cost Centre: Natural Resources

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--|--------------------------|-----------------|-------------------------|------------------------|
| CR/D/10954 | WANY OYOK DAVID | Senior Environment Offic | | | |
| CR/D/10520 | TORACH SIRAYO | Forest Guard | | | |
| CR/D/10952 | OTTO MATHEW | Lands Officer | | | |
| CR/D/10529 | ANYWAR MARTIN | Forestry Officer | | | |
| | Total Annual Gross Salary (Ushs) | | | | |
| | Total Annual Gross Salary (Ushs) - Natural Resources | | | | |

Workplan 9: Community Based Services

(i) Overview of Workplan Revenue and Expenditures

Workplan 9: Community Based Services

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--------------------|------------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 310,334 | 50,956 | 271,555 |
| Conditional Grant to Community Devt Assistants Non | 4,512 | 1,128 | 4,512 |
| Conditional Grant to Functional Adult Lit | 17,812 | 4,453 | 17,812 |
| Conditional Grant to Women Youth and Disability Gra | 16,247 | 4,062 | 16,247 |
| Conditional transfers to Special Grant for PWDs | 33,921 | 8,480 | 33,921 |
| District Unconditional Grant - Non Wage | 6,202 | 405 | 3,851 |
| Locally Raised Revenues | 12,864 | 0 | 21,950 |
| Multi-Sectoral Transfers to LLGs | 124,494 | 13,989 | 78,980 |
| Transfer of District Unconditional Grant - Wage | 94,282 | 18,439 | 94,282 |
| Development Revenues | 610,557 | 61,462 | 554,393 |
| Donor Funding | 61,099 | 30,000 | 61,099 |
| LGMSD (Former LGDP) | 5,614 | 1,404 | 5,614 |
| Multi-Sectoral Transfers to LLGs | 130,226 | 30,059 | 94,062 |
| Other Transfers from Central Government | 413,618 | 0 | 393,618 |
| Total Revenues | 920,892 | 112,418 | 825,947 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 310,334 | 51,240 | 271,555 |
| Wage | 94,282 | 18,439 | 94,282 |
| Non Wage | 216,052 | 32,802 | 177,273 |
| Development Expenditure | 610,557 | 57,962 | 554,393 |
| Domestic Development | 549,458 | 31,462 | 493,294 |
| Donor Development | 61,099 | 26,500 | 61,099 |
| Total Expenditure | 920,892 | 109,203 | 825,947 |

Revenue and Expenditure Performance in the first quarter of 2014/15

The Department received 129,553,000 in Q1 indicating 55% againts approved Q1 revenue and 14% againts approved annual revenue. This revenue comprised of FAL 4453,000, CDO Facilitation 1,128,000, Disability grant 8,480,000, women youth and disability council, received 4,062,000 and wage. All the the sector focal point officers received the funds and implemented as per the guidelnes. Total expenditure for the department is 126,053,000 indicating a performance of 54% againts Q1 approve budget and 14% againts approved annual budget leaving unspent balance of 3,500,000

Department Revenue and Expenditure Allocations Plans for 2015/16

The department has a total revenue allocation of 825,947,000 indicating 10% decrease compared to that of FY 20114/15. This decrease is because Multisectoral transfer to LLG has greatly gone down and Fund under JPP was not gauranteed therfore it was not planned for. FY 2015/16 total revenue constitute of Recurrent revenue of 271,555,000 and Development revenue of 554,393,000 which is planned for spending as follows in the various sub-sectors under community department: Operation of the Community Based Sevices Department – UGX 170,995,116; Probation and Welfare Support UGX 7,000,000; Social Rehabilitation Services UGX 3,249,000; Community Development Services (HLG) UGX 6,512,000; Adult Learning UGX 17,812,000; Gender Mainstreaming UGX 2,600,000; Children and Youth Services UGX 394,319,000; Support to Youth Councils UGX 6,499,000; Support to Disabled and the Elderly UGX 33,921,000; Culture mainstreaming UGX 500,000; Work based inspections UGX 2,000,000; Labour dispute settlement UGX 1,000,000; Reprentation on Women's Councils UGX 6,499,000 and Multisectoral Transfer to LLGs is UGX 173,042,000

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 2014/15 | | |
|---------------------|-------------------------------------|--|---|--|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs | |

Workplan 9: Community Based Services

| The state of the s | ~~ | | |
|--|---------|---------|---------|
| Function: 1081 Community Mobilisation and Empowermen | nt | | |
| No. of children settled | 10 | 6 | 10 |
| No. of Active Community Development Workers | 4 | 1 | 4 |
| No. FAL Learners Trained | 50 | 113 | 50 |
| No. of children cases (Juveniles) handled and settled | 4 | 1 | 4 |
| No. of Youth councils supported | 50 | 8 | 50 |
| No. of assisted aids supplied to disabled and elderly community | 8 | 1 | 8 |
| No. of women councils supported | 4 | 1 | 4 |
| Function Cost (UShs '000) | 920,892 | 109,203 | 825,947 |
| Cost of Workplan (UShs '000): | 920,892 | 109,203 | 825,947 |

Plans for 2015/16

Staft salary paid for 12 months, CDD monitored for 4 quarters, 4 support supervision given to staft in the subcounties, all department projects monitored. UNICEF activities under probation sector supported in all the LLGs, YLP funded in all the subcounties, special interest groups supported with IGAs, FAL learners trained and sat proficiency exams, community development workers supported with fuel and stationery.

Medium Term Plans and Links to the Development Plan

All parishes to have FAL classes, Juvenile rehabilitation cente constructed at the district headquarter, 6 new CDOs recrited, youth supported with IGA, 20 women groups supported with IGAs, 150 groups registered at the district headquater, 8 PWDs supported with assistive devices.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Child protection activites and Birth Registration supported by UNICEF, OVCs , Gender based violence supported by Ministry of Gender, Labour and social development, UN WOMEN and UNFPA.

(iv) The three biggest challenges faced by the department in improving local government services

- 1. Indequate staft in the department
- 2. inadequate funds to support activities in the departmnb5t

3.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Akwang

Cost Centre: COMMUNITY BASED SERVICES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|--|-------------|-----------------|-----------------|-------------------------|------------------------|
| CR/D/11121 | LABOL SARAH | COMMUNITY DEVEL | U4 L | 788,478 | 9,461,736 |
| Total Annual Gross Salary (Ushs) 9,461,7 | | | | | 9,461,736 |

Workplan 9: Community Based Services

Subcounty / Town Council / Municipal Division: Amida

Cost Centre: COMMUNITY BASED SERVICES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-----------------|-----------------|-------------------------|------------------------|
| CR/D/10048 | OGAL GAUDENSIO MUS | COMMUNITY DEVEL | U4 L | 798,535 | 9,582,420 |
| Total Annual Gross Salary (Ushs) | | | | | 9,582,420 |

Subcounty / Town Council / Municipal Division: Kitgum Matidi

Cost Centre: COMMUNITY BASED SERVICES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10057 | OGWENG MICHAEL | ASSISTANT COMMUN | U6 U | 529,150 | 6,349,800 |
| Total Annual Gross Salary (Ushs) | | | | | 6,349,800 |

Subcounty / Town Council / Municipal Division: Kitgum Town Council

Cost Centre: COMMUNITY BASED SERVICES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|----------------------|------------------|-----------------|-------------------------|------------------------|
| CR/D/10960 | AKELLO JULIET | OFFICE ATTENDANT | U8 U | 232,657 | 2,791,884 |
| CR/D/11357 | OCITTI PATRICK LUMU | OFFICE TYPIST | U7 U | 316,393 | 3,796,716 |
| CR/D/11124 | OTTO LUCY | SENIOR PROBATION | U3 L | 902,612 | 10,831,344 |
| CR/D/10192 | OKELLO JAMES P'OKIDI | SENIOR COMMUNITY | U3 L | 912,771 | 10,953,252 |
| Total Annual Gross Salary (Ushs) | | | | | 28,373,196 |

Subcounty / Town Council / Municipal Division: Lagoro

Cost Centre: COMMUNITY BASED SERVICES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-----------------|-----------------|-------------------------|------------------------|
| CR/D/11122 | LOLUK DOMINIC BALU | COMMUNITY DEVEL | U4 L | 788,478 | 9,461,736 |
| Total Annual Gross Salary (Ushs) | | | | | 9,461,736 |

Subcounty / Town Council / Municipal Division: Layamo

Cost Centre: COMMUNITY BASED SERVICES

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|----------------------------------|--------------------|-----------------|-----------------|-------------------------|------------------------|
| CR/D/10873 | ONYANGO GEORGE WIL | COMMUNITY DEVEL | U4 L | 623,063 | 7,476,756 |
| Total Annual Gross Salary (Ushs) | | | | 7,476,756 | |

Workplan 9: Community Based Services

Total Annual Gross Salary (Ushs) - Community Based Services 70,705,644

Workplan 10: Planning

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 140,923 | 13,713 | 158,509 |
| Conditional Grant to PAF monitoring | 27,007 | 6,751 | 27,007 |
| District Unconditional Grant - Non Wage | 25,405 | 0 | 20,703 |
| Locally Raised Revenues | 26,129 | 0 | 48,300 |
| Multi-Sectoral Transfers to LLGs | 28,126 | 0 | 28,242 |
| Transfer of District Unconditional Grant - Wage | 34,257 | 6,962 | 34,257 |
| Development Revenues | 617,021 | 593,935 | 24,241 |
| LGMSD (Former LGDP) | 16,723 | 2,519 | 17,239 |
| Multi-Sectoral Transfers to LLGs | 8,882 | 0 | 7,002 |
| Other Transfers from Central Government | 568,856 | 568,856 | |
| Unspent balances - Conditional Grants | 22,560 | 22,560 | |
| Total Revenues | 757,944 | 607,648 | 182,749 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 140,923 | 6,962 | 158,509 |
| Wage | 34,256 | 6,962 | 34,257 |
| Non Wage | 106,667 | 0 | 124,252 |
| Development Expenditure | 617,021 | 591,416 | 24,241 |
| Domestic Development | 617,021 | 591,416 | 24,241 |
| Donor Development | 0 | 0 | 0 |
| Total Expenditure | 757,944 | 598,378 | 182,749 |

Revenue and Expenditure Performance in the first quarter of 2014/15

Planning Unit received Shs 607,648,000 against approved annual budget of Shs 757,944,000 indicating 98% of the approved revenue for Q1 and 80% Cummulative outurn of the Approved annual revenue butget. This Q1 revenue comprised of Shs 568,855,500 from UBOS, Shs 22,560,000 from POSEC, Shs 2,519,000 from LGMSDP, Shs 6,751,000 from PAF and Wage of 6,962,000. Of this fund received Shs 598,378,000 was spend indicating 96% of the approved expenditure for Q1 and 79% for approved annual expenditure leaving a unspent balance of Shs 9,270,000 (LGMSDP Monitoring Fund = 2,519,000; PAF Monitoring fund of 6,751,000) which is 1% of the Q1 released fund

Department Revenue and Expenditure Allocations Plans for 2015/16

The total budget allocation for Planning Unit in FY 2015/16 amount to 182,749,000 UGX which was funded as follows (Uncond/G None Wage - UGX 20,703,000; Uncond G Wage - UGX 34,256,000; LRR - UGX 48,300,000; Cond/G - PAF - 27,007,000 and LGMSDP - UGX 17,239,000. Multisectoral Transfer to LLG amounting to UGX 35,244,000. Because of UBOS fund for census and UNFPA fund there has been a huge drop in our total revenue ceiling. Under each subsector the expenditure allocation is as follows: Management of District Planninf Office = UGX 61,021.405; District Planning = UGX 4,000,000; Statistical Data Collection = UGX 4,000,000; Demographic Data Collection = UGX 8,000,000; Project Formulation = UGX 8,000,000; Development Planning = UGX 8,000,000; MIS = UGX 11,400,000; Operational Planning = UGX 14,141,119; Monitoring and Evaluating Sector Plans = UGX 27,942,661 and Multisectoral Transfer to LLGs is 35,244,000

(ii) Summary of Past and Planned Workplan Outputs

| | 20 | 14/15 | 2015/16 |
|---------------------|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and Performance by End September | Proposed Budget and Planned outputs |

| Workplan 10: Planning | | | |
|---|---------|---------|---------|
| Function: 1383 Local Government Planning Services | | | |
| No of qualified staff in the Unit | 3 | 3 | 3 |
| No of Minutes of TPC meetings | 12 | 3 | 12 |
| No of minutes of Council meetings with relevant resolutions | 1 | 0 | 1 |
| Function Cost (UShs '000) | 757,944 | 598,378 | 182,749 |
| Cost of Workplan (UShs '000): | 757,944 | 598,378 | 182,749 |

Plans for 2015/16

The planned output for the Planning Unit for the 2015/16 are;Multi-Sectoral monitoring of PAF and LGMSDP Projects/ activities conducted in the LLGs and District HQ, Internal Assessment of HLG and LLGs for FY 2013/14 held, Sub-county consultative planning meeting for FY 2016/17 held, FY 2016/17 District Budget Conference held; FY 2016/17 LGBFP prepared, produced and submitted to the MoFPED, FY 2016/17 District Draft Annual Work Plan Prepared and Produced, Technical support to the STPC on development planning & update of subcounty annual work plan conducted in all LLGs, Technical support supervision to the LLGs planning process provided; 5 Years (2015/16 - 2019/20) District Development Plan Prepared and Produced, Harmonized database operationalized in the District HQ, Departmental Photocopiers and Computers serviced and maintained; staff salaries paid and other operational costs for the Planning Unit met. Monthly Internet subscription paid, Maintenanance of office equipment.

Medium Term Plans and Links to the Development Plan

Medium term plans for Planning Unit linked to the DDP: Preparation and production of Final copies of FY 2015/16 District AWP; Multi-Sectoral monitoring of PAF and LGMSDP Projects/ activities conducted in the LLGs and District HQ, Internal Assessment of HLG and LLGs for FY 2013/14, Sub-county consultative planning meeting for FY 2016/17, Holding FY 2016/17 District Budget Conference, Production and submission of the 2016/17 LGBFP to the MoFPED, Preparation and production of FY 2015/16 Draft District AWP; Technical support to the STPC on development planning & update of subcounty plan conducted in all LLGs, Provide Technical support supervision to the LLGs planning process; 5 Years (2015/16 - 2019/20) District Development Plan Prepared and Produced; Harmonized database operationalized in the District HQ, Servicing and maintaining all departmental photocopiers and computers; Advocacy of Population and Development issues, Payment of staff salaries and other meeting other operational costs , Payment of monthly Internet subscription, Maintenanance of office equipment.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors N/A

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate funds

Allocation to the department is inadequate to implement all the key activities mandated to the Planning Unit eg some are completely not funded forinstance Project Appraisal, Routine data collection among others

2. Late release of funds

Funds are some time release late that delays implementation of some activities whithin the scheduled time frame.

3. Inadequate staffings.

Currently out of 7 established positions only 3 are filled up while key positions like District Planner, Assistant Statistical officer, Driver and Office Assistant are vaccant.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kitgum Town Council

Workplan 10: Planning

Cost Centre: District Planning Unit

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|-----------------------|-----------------|-------------------------|------------------------|
| CR/D/11080 | ORYEMA BOSCO | DRIVER | U8 U | 260,709 | 3,128,508 |
| CR/D/10042 | AMONE CONSTANT | DATA ENTRY CLERK | U6 U | 436,677 | 5,240,124 |
| CR/D/11443 | KILAMA CHRISTOPHER | POPULATION OFFICE | U4 U | 798,667 | 9,584,004 |
| CR/D/10190 | OTIM WALTER ODONGK | SENIOR PLANNER | U3 U | 1,085,341 | 13,024,092 |
| | | Total Annual | Gross Sala | ary (Ushs) | 30,976,728 |
| | r | Гotal Annual Gross Sa | alary (Ush | s) - Planning | 30,976,728 |

Workplan 11: Internal Audit

(i) Overview of Workplan Revenue and Expenditures

| UShs Thousand | 20 | 14/15 | 2015/16 |
|---|--------------------|---------------------|--------------------|
| | Approved Budget | Outturn by end Sept | Proposed Budget |
| A: Breakdown of Workplan Revenues: | | | |
| Recurrent Revenues | 75,484 | 12,173 | 68,532 |
| Conditional Grant to PAF monitoring | 4,155 | 1,039 | 4,155 |
| District Unconditional Grant - Non Wage | 4,162 | 1,041 | 2,281 |
| Locally Raised Revenues | 10,000 | 0 | 16,360 |
| Multi-Sectoral Transfers to LLGs | 24,444 | 6,111 | 13,013 |
| Transfer of District Unconditional Grant - Wage | 32,723 | 3,982 | 32,723 |
| Development Revenues | 0 | 0 | 2,500 |
| LGMSD (Former LGDP) | | 0 | 2,500 |
| Total Revenues | 75,484 | 12,173 | 71,032 |
| B: Overall Workplan Expenditures: | | | |
| Recurrent Expenditure | 75,484 | 12,173 | 68,532 |
| Wage | 32,724 | 3,982 | 32,723 |
| Non Wage | 42,760 | 8,191 | 35,809 |
| Development Expenditure | 0 | 0 | 2,500 |
| Domestic Development | 0 | 0 | 2,500 |
| Donor Development | 0 | 0 | 0 |
| Fotal Expenditure | 75,484 | 12,173 | 71,032 |

Revenue and Expenditure Performance in the first quarter of 2014/15

The department had an annual budget of 75,484 and a cumulative outturn of 12,175 representing 16% of the annual revenue (PAF was 4,155 and cumulative outturn of 1,039 representing 25% of the annual budget, LRR was 10,000 and 0 cumulative outturn representing 0%, Multisectoral transfer 24,444 and cumulative outturn of 6,111 representing 25% of the annual revenue, Unc Grant Non wage was 4,162 and a cumulative outturn of 1,041 representing 25% of the annual revenue, Unc G Wage was 32,713 and a cumulative outturn of 3,981,765 representing 12% of the annual revenue. The department had a total revenue of 75,884 and an outturn of 12,175,000 representing 16%. During the quarter the Department had a quaterly revenue of 18,872 and a quaterly outturn of 12,175,000 representing 65% of the revenue PAF 1,039 and a quaterly outturn of 1,039 representing 100%, Multisectoral transfer to lower local government 6,111 and quaterly accumulative outturn of 6111 representing 100%, District Unconditional grant Non wage ,1,041 and a quaterly outturn 1,041 representing 100%, District unconditional grant Wage 8,181 and a quaterly outturn of 3,982,000 reperesenting 49% of the quaterly revenue. Of the above revenue the department had an annual approved expenditure of 75,484 and accumulative outturn of 12,175,000 representing 16% of the annual expenditure of the above was is 32,724 and cumulative outturn of 3,981,765 representing 12% of the annual expenditure on Wage,Non wage 42,760 and cumulative outturn of 8,182 representing 19%. The department had a quaterly Expenditure of

Workplan 11: Internal Audit

12,175,000 and a cumulative outturn of 12,175,000 representing 65% of the quaterl expenditure of the above Wage 8,181,000 and quaterlt outturn of 3,981,765 representing 49% of the quaterly wage,Non wage 10,690 and a quaterly outturn of 8,182 representing 77% of the quaterly expenditure. The department had a total quaterly expenditure of 12,173,000 and a quaterly outturn of 64% of the total quaterly expenditure.

Department Revenue and Expenditure Allocations Plans for 2015/16

In FY 2015/16 Internal Audit has a total alocation of 71,032,000 Shs accruing from the following detailed allocation PAF 4,155,000 for Audit of health units,UCG Wage 32,763,000 for salaries,retooling 2,500,000 and LRR 16,360,000 for audit of schools,audit of directorates,General office admnistration and for workshops and seminors. Multisectoral transfer to LLG (Kitgum TC) amounts to Shs 13,012,810

(ii) Summary of Past and Planned Workplan Outputs

| Function, Indicator | Approved Budget and Planned outputs | 14/15 Expenditure and Performance by End September | 2015/16 Proposed Budget and Planned outputs |
|--|---|--|--|
| Function: 1482 Internal Audit Services | | | |
| No. of Internal Department Audits | 10 | 5 | 10 |
| Date of submitting Quaterly Internal Audit Reports | | 27/10/2014 | 30/7/2015 |
| Function Cost (UShs '000) | 75,484 | 12,173 | 71,032 |
| Cost of Workplan (UShs '000): | 75,484 | 12,173 | 71,032 |

Plans for 2015/16

Production of quaterly reports, verifications of procurements, verifications of projects and praductio of reports, audits of schools and health units and reports produced and submitted to the LC5 chairperson, RDC, PAC, AG Gulu, Ministry of Local government etc

Medium Term Plans and Links to the Development Plan

Audit of sub counties, Audit of schools, Audit of health units, Audit of directorates and reports produced, procurement of laptop.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors Nil

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadiquate funding

The funds is not always enough to complete all activities example special Audit.

2. Inadiquate transport

Thee department department depends on borrowed transport which some times is difficult to access.

3. Inadiquate staffing

The department has only two staffs no office assistant in place.

Staff Lists and Wage Estimates

Subcounty / Town Council / Municipal Division: Kitgum Town Council

Workplan 11: Internal Audit

Cost Centre: INTERNAL AUDIT

| File Number | Staff Names | Staff Title | Salary Scale | Monthly Gross Salary | Annual Gross Salary |
|-------------|--------------------|---------------------|-----------------|-------------------------|------------------------|
| CR/D/10155 | ODONG MCDARIUS | EXAMINER OF ACCO | U5 U | 528,588 | 6,343,056 |
| CR/D/11293 | AERO JULICE KILAMA | INTERNAL AUDITOR | U4 U | 798,667 | 9,584,004 |
| | | Total Annual | Gross Sala | ry (Ushs) | 15,927,060 |
| | Total | Annual Gross Salary | (Ushs) - In | ternal Audit | 15,927,060 |

| Workplan (| Outputs |
|------------|---------|
|------------|---------|

| | | 2014 | 4/15 | | 2015/16 | |
|---|--|---|---|--------------------------------|---|--|
| UShs Thou | Approved Budget, F Outputs (Quantity, I and Location) | | Expenditure and Outpend Sept (Quantity, Deand Location) | • | Proposed Budget, P Outputs (Quantity, D and Location) | |
| a. Administratī | ion | | | | | |
| unction: District and Urb | an Administration | | | | | |
| 1. Higher LG Services | | | | | | |
| Output: Operation of the | ne Administration Departme | ent | | | | |
| Non Standard Outputs: | Monthly staff salaries 2-General office oper maintenance cost met 3-District activities at coordinated, 4-Sub-county staff su 5-Multisectoral transf | ational and , nd programm pervised, | Monthly staff salaries j 2-General office operat maintenance cost met, es3-District activities and coordinated, 4-Sub-county staff sup 5-Multisectoral transfe | tional and d programm ervised, | Monthly staff salarie 2-General office ope maintenance cost me es 3-District activities a coordinated, 4-Sub-county staff si 5-Multisectoral trans | rational and et, and programme upervised, |
| | subcounty mad | | subcounty mad done in | Q2 | subcounty mad | |
| | Wage Rec't: | 14,126 | Wage Rec't: | 3,532 | Wage Rec't: | 23,787 |
| | Non Wage Rec't: | 2,031,621 | Non Wage Rec't: | 511,189 | Non Wage Rec't: | 2,096,315 |
| | Domestic Dev't | 1,229,370 | Domestic Dev't | 584 | Domestic Dev't | 1,278,772 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 3,275,116 | Total | 515,304 | Total | 3,398,874 |
| Non Standard Outputs: | Monthly Staff salary 12-SPPCR submitted 3-Pension files submi 4-LLGs supervised 5-Office maintained a cost met 6-Line report submitt 7-Staff welfare main | tted and operation | Monthly Staff salary pa 2-SPPCR submitted 3-Pension files submitted 4-LLGs supervised al5-Office maintained ar cost met 6-Line report submitted 7-Staff welfare mainta | ed id operation | Monthly Staff salary 2-SPPCR submitted 3-Pension files subm 4-LLGs supervised all 5-Office maintained cost met 6-Line report submit 7-Staff welfare main | itted and operationa |
| | District HQ and Sub | County HO | | | | |
| | Wage Rec't: | 14,701 | Wage Rec't: | 3,675 | Wage Rec't: | 27,971 |
| | Non Wage Rec't: | 46,089 | Non Wage Rec't: | 1,801 | Non Wage Rec't: | 47,430 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 60,790 | Total | 5,476 | Total | 75,401 |
| Output: Capacity Build | ing for HLG | | | | | |
| Availability and implementation of LG capacity building policy and plan | 0 | | yes (one staff was sent | for training | ;) () | |
| No. (and type) of capaci building sessions undertaken | ty 8 (Staffs facilitated fraining, 22 Councilors and 2 training, LLG technical staff magning, Fanancial aresource management 18 Heads of Departmagners for exchange visit | echnical staf ge visit, nentored on nd human | | institutiona | al 8 (Staffs facilitated f training, 22 Councilors and 2 facilitated for exchar LLG technical staff i Planning, Fanancial resource managemen 18 Heads of Departn for exchange visit | technical staff age visit, nentored on and human at, |
| Non Standard Outputs: | District HQ) Chairperson DSC ind 55 newly recruited sta | | mobilisation of particip | oants | District HQ) Chairperson DSC inc 55 newly recruited st | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | = | | | | | |

| Workp | lan (| Outputs |
|-------|-------|---------|
|-------|-------|---------|

| | | 2014 | 1/15 | | 2015/16 | |
|---|---|-------------------------------|---|--------------------------------|--|-------------------------|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outpend Sept (Quantity, Dand Location) | | Proposed Budget, Pla Outputs (Quantity, Do and Location) | |
| a. Administration | | | | | | |
| | Domestic Dev't | 63,856 | Domestic Dev't | 1,000 | Domestic Dev't | 63,790 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 63,856 | Total | 1,000 | Total | 63,790 |
| Output: Supervision of Sub (| County programme imp | lementation | 1 | | | |
| %age of LG establish posts filled | 52 (Established vacant | t post filled) | 0 (non) | | 52 (established posts | filled) |
| Non Standard Outputs: | resourse Constrained. I | However Su mainstrean | o ot plan for this fy 2013 b resourse Constrained. In asCounty supervision are on the PRDP and PAF sectoral monitoring. | However Su e mainstrean | | |
| | Wage Rec't: | 633,613 | Wage Rec't: | 131,843 | Wage Rec't: | 626,978 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 633,613 | Total | 131,843 | Total | 626,978 |
| Output: Public Information 1 | Dissemination | | | | | |
| Non Standard Outputs: | Information gathered, 2-Information dissimin 3-Mandatory public no 4 Awareness on govern programe created 5-Monthly staff salary 6-Monthly Office opera | tices posted iment paid | programe created 5-Monthly staff salary 6-Monthly Office oper | otices posted nment paid | Information gathered, 2-Information dissimi 3-Mandatory public n 4 Awareness on gover programe created 5-Monthly staff salary 6-Monthly Office oper met | otices posted rnment |
| | Wage Rec't: | 8,153 | Wage Rec't: | 2,038 | Wage Rec't: | 7,216 |
| | Non Wage Rec't: | 9,495 | Non Wage Rec't: | 0 | Non Wage Rec't: | 11,766 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 17,648 | Total | 2,038 | Total | 18,982 |
| Output: Registration of Birth | ıs, Deaths and Marriage | es | | | | |
| Non Standard Outputs: | Birth and Death registr conducted - Subcountie | | Birth and Death registr conducted - Subcounti | | Birth and Death regis conducted - Subcount | |
| | BDR supervised and M Subcounties/TC | Ionitored - | BDR supervised and M Subcounties/TC | Ionitored - | BDR supervised and Subcounties/TC | Monitored - |
| | | | BDR returns submitted | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 45,796 | Donor Dev't | 6,563 | Donor Dev't | 45,796 |
| | Total | 45,796 | Total | 6,563 | Total | 45,796 |
| Output: PRDP-Monitoring No. of monitoring visits | 4 (PRDP Project monit | red quarterl | y 1 (PRDP Project moni | | • . | itred quarterl |
| conducted | NUSAF Programe Mor Quarterly | nitored | fenching of district HQ in Q2) | carried out | NUSAF Programe Mo Quarterly | onitored |
| | | | | | | |

| | | 2014 | 1/15 | | 2015/16 | |
|---|--|--|---|--|---|--|
| UShs Thousand | Approved Budget, Pl Outputs (Quantity, Do and Location) | | Expenditure and Outpu end Sept (Quantity, Des and Location) | cription | Proposed Budget, Pl Outputs (Quantity, Do and Location) | |
| a. Administration | | | | | | |
| No. of monitoring reports generated | 8 (4 PRDP monitoring produced | reports | 1 (fencing of the district | HQ) | () | |
| | 4 NUSAF monitoring produced) | | | | | |
| Non Standard Outputs: | Monitoring reports sub OPM | mitted to the | e Report production printing, photocopying travel inland | | Monitoring reports su OPM | bmitted to th |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 31,984 | Non Wage Rec't: | 7,903 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 33,430 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 31,984 | Total | 7,903 | Total | 33,430 |
| Output: Records Managemen | nt | | | | | |
| Non Standard Outputs: | Staff salay paid month | ly | Staff salay paid monthly | | | |
| | Wage Rec't: | 10,960 | Wage Rec't: | 2,740 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 10,960 | Total | 2,740 | Total | 0 |
| 2. Lower Level Services | | | | _, | | |
| Output: Multi sectoral Trans | sfers to Lower Local Go | vernments | | | | |
| Non Standard Outputs: | | | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 193,872 | Non Wage Rec't: | 0 | Non Wage Rec't: | 185,286 |
| | Domestic Dev't | 43,468 | Domestic Dev't | 0 | Domestic Dev't | 58,463 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Bono. Bor. | • | Bono. Beri | 0 | | |
| | Total | 237.340 | Total | 0 | Total | 243.749 |
| 3. Capital Purchases | Total | 237,340 | Total | 0 | Total | 243,749 |
| 3. Capital Purchases Output: PRDP-Buildings & 6 | | 237,340 | Total | 0 | Total | 243,749 |
| Output: PRDP-Buildings & O | | 237,340 | Total 0 (no activity was done) | 0 | () | 243,749 |
| Output: PRDP-Buildings & O | Other Structures | 237,340 | | inancial | | 243,749 |
| Output: PRDP-Buildings & O No. of administrative buildings constructed No. of solar panels | Other Structures | | 0 (no activity was done) 0 (Not Planned for this f | inancial nstrained) inancial | 0 | |
| Output: PRDP-Buildings & O No. of administrative buildings constructed No. of solar panels purchased and installed No. of existing | Other Structures () () | ilitated | 0 (no activity was done) 0 (Not Planned for this f year due to resources con 0 (Not Planned for this f | inancial nstrained) inancial | 0 | pilitated |
| Output: PRDP-Buildings & O No. of administrative buildings constructed No. of solar panels purchased and installed No. of existing administrative buildings | Other Structures () () 2 (Finance Block reabi | ilitated n Block ne-District | 0 (no activity was done) 0 (Not Planned for this f year due to resources con 0 (Not Planned for this f | inancial nstrained) inancial nstrained) District HQ | () () 2 (Finance Block real Diatrict Administration Rehabilitated) | bilitated on Block ine-District |
| Output: PRDP-Buildings & O No. of administrative buildings constructed No. of solar panels purchased and installed No. of existing administrative buildings rehabilitated | Other Structures () () 2 (Finance Block reabire Diatrict Administration Rehabilitated) Repair of broken Latrin | ilitated n Block ne-District centre) | 0 (no activity was done) 0 (Not Planned for this f year due to resources con 0 (Not Planned for this f year due to resources con epair of broken Latrine-I | inancial nstrained) inancial nstrained) District HQ | () () 2 (Finance Block real Diatrict Administration Rehabilitated) Repair of broken Latr | pilitated on Block rine-District Centre) |
| Output: PRDP-Buildings & O No. of administrative buildings constructed No. of solar panels purchased and installed No. of existing administrative buildings rehabilitated | Other Structures () () 2 (Finance Block reabire Diatrict Administration Rehabilitated) Repair of broken Latrin HQ (Documentation C | ilitated n Block ne-District centre) | 0 (no activity was done) 0 (Not Planned for this f year due to resources con 0 (Not Planned for this f year due to resources con epair of broken Latrine-I (Documentation Centre) Repair of Toilet System- | inancial nstrained) inancial nstrained) District HQ | () () 2 (Finance Block real Diatrict Administration Rehabilitated) Repair of broken Latt HQ (Documentation of Repair of Toilet Syste | pilitated on Block rine-District Centre) |
| Output: PRDP-Buildings & O No. of administrative buildings constructed No. of solar panels purchased and installed No. of existing administrative buildings rehabilitated | Other Structures () () 2 (Finance Block reabing Diatrict Administration Rehabilitated) Repair of broken Latring HQ (Documentation Comments of Toilet System Administration Block- | ilitated n Block ne-District entre) n- District HQ | 0 (no activity was done) 0 (Not Planned for this f year due to resources con 0 (Not Planned for this f year due to resources con epair of broken Latrine-I (Documentation Centre) Repair of Toilet System- Administration Block-D | inancial nstrained) inancial nstrained) District HQ | () () 2 (Finance Block real Diatrict Administration Rehabilitated) Repair of broken Late HQ (Documentation of Repair of Toilet Syste Administration Block | oilitated on Block ine-District Centre) em- |
| Output: PRDP-Buildings & O No. of administrative buildings constructed No. of solar panels purchased and installed No. of existing administrative buildings rehabilitated | Other Structures () () 2 (Finance Block reabing Diatrict Administration Rehabilitated) Repair of broken Latring HQ (Documentation Compared Toilet System Administration Block-Wage Rec't: | ilitated n Block ne-District entre) n- District HQ 0 | 0 (no activity was done) 0 (Not Planned for this f year due to resources con 0 (Not Planned for this f year due to resources con epair of broken Latrine-I (Documentation Centre) Repair of Toilet System- Administration Block-D Wage Rec't: | inancial nstrained) inancial nstrained) District HQ istrict HQ 0 | () () 2 (Finance Block real Diatrict Administration Rehabilitated) Repair of broken Latr HQ (Documentation of Repair of Toilet Syste Administration Block Wage Rec't: | oilitated on Block rine-District Centre) em- t-District HQ |
| Output: PRDP-Buildings & O No. of administrative buildings constructed No. of solar panels purchased and installed No. of existing administrative buildings rehabilitated | Other Structures () () 2 (Finance Block reabing Diatrict Administration Rehabilitated) Repair of broken Latring HQ (Documentation Compared Toilet System Administration Block-Wage Rec't: Non Wage Rec't: | ilitated n Block ne-District dentre) n- District HQ 0 0 | 0 (no activity was done) 0 (Not Planned for this f year due to resources con 0 (Not Planned for this f year due to resources con epair of broken Latrine-I (Documentation Centre) Repair of Toilet System- Administration Block-D Wage Rec't: Non Wage Rec't: | inancial nstrained) inancial nstrained) District HQ istrict HQ 0 0 | () () 2 (Finance Block real Diatrict Administration Rehabilitated) Repair of broken Latt HQ (Documentation of Repair of Toilet Syste Administration Block Wage Rec't: Non Wage Rec't: | oilitated on Block rine-District Centre) on- i-District HQ 0 |

Workplan Outputs

| | | 2015/16 | | |
|--|---------------|---|--|---|
| | UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

1a. Administration

Output: PRDP-Office and IT Equipment (including Software)

No. of computers, printers and sets of office furniture purchased

6 (2 Desktop Computers procured- 0 (no procurement took place)

District HQ

4 Laptop Computers procured-

District HQ

6 Printers procured-District HQ

1 Photocopier procured-District HQ)

Non Standard Outputs:

100 Plastict Chairs procured-

District HQ

no procurement took place

()

80 Confrence Chairs procured-

District HQ

8 Metalic Waiting Chairs procured-

District HQ

4 Sets of Sopfa Sets

18 Executive Office Chairs procured-District HQ

10 Curtains and Rods for Council Board Room procured-District HQ

2 Book Shelves Procured-District

HQ

2 Office Cabinets procured-District

HQ

10 Office Tables procured-District

HQ

1 Confrence Table for Council Board Room procured-District HQ

| Total | 138,780 | Total | 0 | Total | 0 |
|-----------------|---------|-----------------|---|-----------------|---|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Domestic Dev't | 138,780 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |

2. Finance

 $Function: Financial\ Management\ and\ Accountability (LG)$

1. Higher LG Services

Output: LG Financial Management services

Date for submitting the Annual Performance Report

15/7/2014 (Annual perfomance contract Report produced and submitted to MoFPED.)

18/8/2014 (Annual perfomance contract Report produced at the District HQs and submitted to MoFPED.)

15/7/2015 (Annual perfomance contract Report produced and submitted to MoFPED.)

Workplan Outputs

2015/16 2014/15 Approved Budget, Planned **Expenditure and Outputs by** Proposed Budget, Planned UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

2. Finance

Non Standard Outputs: Preparation of Annual Budget done Preparation of Annual Budget done Preparation of Annual Budget done

> Preparation of Revenue Preparation of Revenue Preparation of Revenue Enhancement Plan 2014-2019 done Enhancement Plan 2014-2019 done Enhancement Plan 2015-2020 done

Preparation of Financial Report for Preparation of Financial report for Preparation of Financial Report 2013/2014 done FY 2013/14 done and sub mitted to

the Auditor Salary to Staff Paid, Mentoring of

Sub Accountant done, Procurement General Salary to Staff Paid, of books of accounts done, Local Revenue Mobilisation done, Transfer of Fund to agencies done, Support to Ongoing Professional Trainning Done, Payment of Domestic Arears done, Preparation and Submission Monthly and Quarterly Financial Reports to DEC Quarterly Financial Reports to DEC and Committee of the Council Responsible for Finance Done, Responsed to Audit Queries done. Apearance befor Parliamentary and Local Government Public Accounts Committee DonePreparation of qrterly Progress reports for sub mission to ministry of Finance Planning and Economic Develomer together with other line Ministry

done on timely basis and General Office Running and Operation Done.

NUDEIL Monthly and Quarterly Report Produced and Submitted to Gulu and MoFP&ED hand on support supervision to LLG done Welfare to staff done, utilities and office operation done. Monitoring and suppervision of NUDEIL projects done, exposer vists by Finance Staff to NUDEIL implementing Districs done, Joint Monitoring of NUDEIL projects by Finance Staff and Finance Committes done, Hands on Support on OBT done, office equipments and IT procured, Furniturs and Fixtures Procured and Fuel for office operation procured.

Mentoring of Sub Accountant done, Local Revenue Mobilisation done, Transfer of Fund to agencies done, Support to Ongoing Professional Trainning Done, Payment of Domestic Arears done, Preparation and Submission Monthly and and Committee of the Council Responsible for Finance Done, Responsed to Audit Queries done, Preparation of qrterly Progress reports for sub mission to ministry of Finance Planning and Economic Develoment together with other line Ministry done on timely basis and General Office Running and ntOperation Done.

hand on support supervision to LLG done, elfare to staff done, utilities and office operation done. and Fuel for office operation procured.

106,119 Wage Rec't: 108,038 Wage Rec't: 35,567 Wage Rec't: Non Wage Rec't: 16,636 Non Wage Rec't: 89,222 67,118 Non Wage Rec't: Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't 0 Donor Dev't 0 Donor Dev't 0 Total 175,156 Total Total 195,341 52,203

Workplan Outputs

| UShs Thousan | Approved Budget, Plan Outputs (Quantity, Desc and Location) | | Expenditure and Outpu end Sept (Quantity, Des and Location) | cription | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
|--|---|--|--|---|--|---------------------|
| Finance | | | | | | |
| Output: Revenue Manager | nent and Collection Services | 1 | | | | |
| collection Ushs in Local Services Tax Uscollected in the Financial Year collected | | 25000000 (total of 25,0 Ushs in Local Services T collected in the 1st quar Financial Year 2011/15) | ax ter of | 75000000 (A total of Local Services Tax of Financial Year 2013/1 | ollected in th | |
| Value of Hotel Tax Collected | 10000 (Local Hotel Tax Collected by the LLG and 35% remmited to the HLG as per the Provision of the Law LGA CAP 243.) | | 0 (N/A) | , | | |
| Value of Other Local Revenue Collections | 700000000 (Other Local Revenue | | 0 (No public Awareness campaign on Revenue collection Conducted.) | | 0 | |
| Non Standard Outputs: | Revenue collection Conducted R C Conducting District wide senistization workshops on RevenueC mobilisation Done s | | | Public Awareness campaign on Revenue collection was not Conducted | | nign on onducted |
| | | | eConducting District wide senistization workshops on Revenue mobilisation Don withsupport of | | Conducting District wide senistization workshops on Rever ne mobilisation Done | |
| | Registration and Valuation | Registration and Valuation of | | FF | Registration and Valuation of | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 20,000 | Non Wage Rec't: | 2,712 | Non Wage Rec't: | 35,121 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 20,000 | Total | 2,712 | Total | 35,121 |
| Output: Budgeting and Pla | anning Services | | | | | |
| Date of Approval of the Annual Workplan to the Council Date for presenting draft Budget and Annual | approved by the Council 15/2/2014.) 15/3/2014 (Draft Budget | 15/3/2014 (Draft Budget is | | //2/2014 (Annual work plan proved by the Council on //2/2014.) //3/2014 (Draft Budget was esented to the District Council for | | ork plan cil on |
| workplan to the Council | approval as required by the LGA as ammended in 20 | | approval as required by t LGA as ammended in 20 | | | |
| Non Standard Outputs: | Preparation of Annual Bu Workplan at District Ho | | Preparation of Annual Budget and Workplan completed at District HQs and approved by the District | | Preparation of Annual Workplan at Distric | t HQs done |
| | Preparation of quarterly Financia Reports at District HQs Done | | council. Preparation of quarterly | | Preparation of quarter Reports at District H | |
| | Preparation of Monthly F Reports at Distrcit HQs I | | Reports completed at I HQs and submission to offices done. | District | Preparation of Monthl Reports at Distrcit Ho | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 19,052 | Non Wage Rec't: | 720 | Non Wage Rec't: | 20,052 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 19,052 | | | | 20,052 |

2014/15

2015/16

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | | 2014 | 1/15 | | 2015/16 | |
|---|---------------------|---|------------------------------------|---|--|---|--|
| | UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | scription | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| . Financ | ce | | | | | | |
| Non Standa | ard Outputs: | Running cost of Expen | diture office | e Running cost of Expendent | liture office | Running cost of Expermet. | nditure office |
| | | Printing, sationary Purchased Small office Equipment Procured Travel and Transport Fuel purchased F | | Printing, sationary Purc Small office Equipment Travel and Transport Fuel purchased | | Printing, sationary Pur Small office Equipme Travel and Transport Fuel purchased. | nt Procured |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 15,000 | Non Wage Rec't: | 5,400 | Non Wage Rec't: | 15,000 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 15,000 | Total | 5,400 | Total | 15,000 |
| Output: LG | Accounting Serv | ices | | | | | |
| Date for sub LG final acc Auditor Ger | | 30/9/2014 (Local Government Fina Account Prepeared and Submitted to Office of Auditor General for Statutory Audit) | | al 30/9/14 (Local Government Final Account Prepeared and Submitted to Office of Auditor General for Statutory Audit) | | 30/9/2015 (Local Government Fina Account Prepeared and Submitted to Office of Auditor General for Statutory Audit) | |
| Non Standa | ard Outputs: | Reparation of Financial Statement for the Year ended 30th June 2014 Done Monthly payment of Accounts Staffs Salaries met. | | | | | |
| | | | | Accounts Staffs Salarie District HQ. | Accounts Staffs Salaries paid at the Monthl District HQ. Staffs S | | othly payment of Accounts fs Salaries met. |
| | | Operational expenses/running dine | cost of offic | e | | Operational expenses/running dine | cost of office |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 55,000 | Non Wage Rec't: | 6,741 | Non Wage Rec't: | 70,000 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 55,000 | Total | 6,741 | Total | 70,000 |
| 2. Lower Le | evel Services | | | | | | |
| Output: Mu | ılti sectoral Trans | sfers to Lower Local Go | vernments | | | | |
| Non Standa | ard Outputs: | | | | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 154,888 | Non Wage Rec't: | 0 | Non Wage Rec't: | 68,574 |
| | | Domestic Dev't | 3,198 | Domestic Dev't | 0 | Domestic Dev't | 5,406 |
| | | Donor Dev't | 0,150 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 158,085 | Total | 0 | Total | 73,981 |
| | | | , | | - | | - /- ~- |
| 3. Capital F | Purchases | | | | | | |
| | | ment (including Softwa | re) | | | | |
| | fice and IT Equip | | uality lap to | p Procurement of Bookslo done in 2nd qtr. | elves to be | | |
| Output: Off | fice and IT Equip | Procurement of high que computer to be use by | uality lap to | | elves to be | Wage Rec't: | 0 |
| Output: Off | fice and IT Equip | Procurement of high que computer to be use by Finance | iality lap to the Head of | done in 2nd qtr. | | Wage Rec't: Non Wage Rec't: | 0 |
| Output: Off | fice and IT Equip | Procurement of high questions to be use by Finance Wage Rec't: | uality lap to the Head of | done in 2nd qtr. Wage Rec't: | 0 | ~ | |
| Output: Off | fice and IT Equip | Procurement of high question computer to be use by Finance Wage Rec't: Non Wage Rec't: | uality lap top the Head of 0 | done in 2nd qtr. Wage Rec't: Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |

Workplan Outputs

| | 2014/15 | | | | |
|---------------|---|--|---|--|--|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |

2. Finance

| Output: Furniture and Fixt | ures (Non Service Delivery) | | | | | |
|----------------------------|-----------------------------|---|-----------------|--|-----------------|-------|
| Non Standard Outputs: | | | NA | Procurement of bookssleves to be use by Finance staff. | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 2,484 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 0 | Total | 0 | Total | 2,484 |

3. Statutory Bodies

Function: Local Statutory Bodies

1. Higher LG Services

Output: LG Council Adminstration services

Workplan Outputs

| | 201 | 2015/16 | |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

3. Statutory Bodies

Non Standard Outputs:

Payment of monthly salaries to staff. Staff monthly salaries paid - Hd Qtr. Staff salary paid at the District hd At District hd qtr.

1 Council meeting held, minutes 1 speaker ball to be held; At Districtproduced - Hd Qtr

hd qtr., 6 committee session conducted,

6 sets of Council / 18 sets of minutes and reports produced - Hd committee minutes produced,

18 sets of committee reports Small office items purcahsed - Hd produced and multiplied. At DistrictQtr

Office operation for 12 monthls (

fuel, stationaries, small office purcahsed)

Allowances for travel in land paid.

allowances to be paid/ travel in land.

Printing and stationaries to be met. At District hd qtr.

Renovation of council hall At District hd qtr.

Political monitoring visits to project sites under PRDP funding. At District hd qtr.

Maintenance and repair costs of council hall and offices

procurement of ICT materials ie computer, voice and video recorder for Council under PRDP and unconditional grant.

Travels in land,

Travels abroad,

incapacity, burial expenses all the above out put achieved

Wage Rec't: 10,546 Wage Rec't: 2.800 Non Wage Rec't: 64,814 Non Wage Rec't: 22,206 Domestic Dev't 0 Domestic Dev't Donor Dev't Donor Dev't 0 0

Total

25,006

Total 75,360 Minutes and reports producted and multiplied at the District hd qtr.

Speakers ball held at the District hd

qtr.

Office operation costs for 12 monthls met at DHQ.

Council hall renovated At District hd qtr.

Repair of District chairperson done. Political monitoring visits to project sites done At District hd qtr.

> Maintenance and repair costs of council hall and offices met at DHQ

ICT materials ie computer, voice and video recorder for Council procured .DHQ

13,680 Wage Rec't: Non Wage Rec't: 44,881 0 Domestic Dev't 0

Total

0

58,561

Donor Dev't

Output: LG procurement management services

| | 2014/15 | | | | 2015/16 | | |
|---|---|--|--|-------------|--|---------------|--|
| UShs Thousand | Approved Budget, Pl. Outputs (Quantity, Do and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | | |
| Statutory Bodies | | | | | | | |
| Non Standard Outputs: | 12 evaluation committee at the District hd qtr | ee meetings | 1 evaluation committee held at the District hd o | | Salary to staff paid at | • | |
| | 24 contracts committee meetings at the District hd qtr | | 5 contracts committee a | | Bid documents produc qtr. | ced at the hd | |
| | advertisments and pub- at the District hd qtr | lic relations | 2 Prequalification advedone at the District hd | | Advertisments for pro- projects met. In newsp | | |
| | production of bid docu District hd qtr | production of bid documents at the 1500 production of bid do | | | 12 Evaluation meeting At the hd qtr | gs conducted. | |
| | District hd qtr carried out at the District hd qtr monthly salaries to staff at the District hd qtr monthly salaries paid to staff at the District hd qtr | | monthly salaries paid to | • | 24 Contract committee held. At the hd qtr. | e meetings | |
| | | | Reports Submitted. | | | | |
| | | | General office administration met the hd qtr. | | | | |
| | Wage Rec't: | 12,976 | Wage Rec't: | 3,244 | Wage Rec't: | 12,014 | |
| | Non Wage Rec't: | 41,989 | Non Wage Rec't: | 11,720 | Non Wage Rec't: | 42,307 | |
| | Domestic Dev't | 9,553 | Domestic Dev't | 2,388 | Domestic Dev't | 9,553 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 64,518 | Total | 17,352 | Total | 63,874 | |
| Output: LG staff recruitment | services | | | | | | |
| Non Standard Outputs: | Payment of monthly salary to Chairperson DSC at the hd qtr | | 2 DSC meetings to han submissions - Hd Qtr | dle | 6 DSC meetings conducted at dist H/Q | | |
| | | | payment of retainer fees - Hd Qtr Staff salaries paid. Hd Qtr | | Monthly salary to Chairperson DS paid at the dist H/Q | | |
| | 2 Advertisment to be d vacant positions at the | , | | | DSC advertisements for recuitmer done at the dist H/Q | | |
| | Payment of staff salarie | es at the hd o | qtr | | | | |
| | Payment of retainer fee | es at the hd q | tr | | Annual gratuity to the of the DSC paid at the | | |
| | payment of gratuity to chairperson at the hd q | | | | Monthly retainer fees members of DSC at th | | |
| | Travels inland | | | | Monthly salary payme DSC met at the dist H | | |
| | Office operation and mat the hd qtr | aintainence | | | 250 met at the dist II | × | |
| | Wage Rec't: | 29,380 | Wage Rec't: | 5,263 | Wage Rec't: | 25,378 | |
| | Non Wage Rec't: | 45,466 | Non Wage Rec't: | 5,910 | Non Wage Rec't: | 45,142 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 74,846 | Total | 11,173 | Total | 70,520 | |
| Output: LG Land manageme No. of Land board meetings | nt services 8 (DHQ) | | 1 (1 DLB meeting held Qtr) | . At the Hd | 8 (Land Board meetin District head quarter) | gs at the | |

Workplan Outputs

| | 2014/15 2015/16 | | | | | |
|--|--|---|--|-------------|--|-------------|
| UShs Thousand | Approved Budget, Pl. Outputs (Quantity, Do and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | scription | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| Statutory Bodies | | | | | | |
| No. of land applications (registration, renewal, lease extensions) cleared | 300 (300 land applicat considered at the DQ) | ions will be | 25 (25 applications con the Hd Qtr.) | sidered at | 100 (100 land applications and the distribution) | |
| Non Standard Outputs: | General office runnin | g cost | General office running | cost met | General office adminis | stration |
| | | | Board meetings conduc | ted at Hd q | tr, | |
| | | | Allowances paid at Hd | qtr, | | |
| | | | Stationeries procured at | Hd qtr. | | |
| | Wage Rec't: | 9,958 | Wage Rec't: | 2,490 | Wage Rec't: | 12,507 |
| | Non Wage Rec't: | 21,099 | Non Wage Rec't: | 2,213 | Non Wage Rec't: | 14,768 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 31,057 | Total | 4,703 | Total | 27,275 |
| Output: LG Financial Accou | ntability | | | | | |
| No.of Auditor Generals queries reviewed per LG | 2 (2 Auditor Generals reviewed on Kitgum D town Council at Hd Qt | istrict and | 0 (not yet done.) | | 4 (DPAC meeting held District HQ) | l at Kitgum |
| No. of LG PAC reports discussed by Council | () | , | 1 (1 DPAC report discu Council at the Hd qtr.) | ssed by | 0 | |
| Non Standard Outputs: | 4 DPAC meetings to review DIA quarterly reports on Kitgum Distric and Town Council. At the District Hd qtr | | | gum Distric | DPAC meeting held at the District HQ | t Kitgum |
| | | | Production and multiplication of DPAC reports met. At the District | | PAC reports produced | , |
| | Production and multiplication of DPAC reports for Discussion by the District Council throught the District Executive Committee. At the District Hd qtr | | | | PAC reports submitted | 1 |
| | | | | | TAC Teports submittee | ٠, |
| | | | | | Office operation met | |
| | Submission of PAC represent offices. | Submission of PAC reports to elevant offices. | | | | |
| | general office running costs. At the District Hd qtr | | 2 | | | |
| | DPAC visits to PAC po District Hd qtr | oints. At the | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 34,651 | Non Wage Rec't: | 4,140 | Non Wage Rec't: | 15,730 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |

34,651

4,140

15,730

Output: LG Political and executive oversight

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | 2014/15 | | | | 2015/16 | | |
|---|--|--------------|---|-------------|--|-----------------|--|
| UShs Thousand | Approved Budget, Pl Outputs (Quantity, D and Location) | | Expenditure and Outpend Sept (Quantity, Deand Location) | | Proposed Budget, Pla Outputs (Quantity, Do and Location) | | |
| Statutory Bodies | • | | | | | | |
| Non Standard Outputs: | payment of statutory s members of DEC, Spe LCIIIs | | N/A | | 6 Full Council meetin the DHQ. | | |
| | payment of gratuity to DEC, Speaker, LC IIIs | | | | Salary to members of Executive Committee Speaker and LC IIIs p | , District | |
| | payment of monthly all Deputy speaker and 15 council | | f | | Exgratia to LC Is and the D/HQ. | LC Iis paid.at | |
| | payment of exgratia to | LC I and II. | | | Monthly allowances t Councillors and depu paid. At the D/HQ. | | |
| | Political monitoring or government programm under PRDP funding | | I | | Councillors allowance D/HQ. | es paid, at the | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 101,088 | |
| | Non Wage Rec't: | 272,760 | Non Wage Rec't: | 42,212 | Non Wage Rec't: | 148,259 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 272,760 | Total | 42,212 | Total | 249,347 | |
| Output: PRDP-Capacity Bu | ilding for Land Adminis | stration | | | | | |
| No. of District land Boards, Area Land Committees and LC Courts trained | rea Land Committees and | | 0 (training not conduct | ed.) | 50 (50 Area Land Committee members Trained - Sub counties) | | |
| Non Standard Outputs: | Surveying and titling of Lopuc Boarder Market land in Orom Sub County, Kitgum District and facilitation to Land Board members | | still in process/ on going | | District Head Q Land Surveyed and titled - District HQ. | | |
| | | | | | New land board members iducted - District HQ. | | |
| | | | | | 8 Land Board members meeting facilitated - District HQ | | |
| | | | | | 1 motorcycle Procure | d - District HQ | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 39,347 | Non Wage Rec't: | 24,000 | Non Wage Rec't: | 39,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 39,347 | Total | 24,000 | Total | 39,000 | |
| Output: Standing Committe | es Services | | | | | | |
| Non Standard Outputs: | 18 standing committee be held at the District | | 6 standing committee is at the District hd qtr. | neetings he | ld 18 standing committe be held at the D/ HQ | e meeting to | |
| | 6 Business committee be conducted at the ho | - | 1 Business committee meetings conducted at the hd qtr. | | Business committee meeting to be held at the D/HQ. | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 30,000 | Non Wage Rec't: | 5,920 | Non Wage Rec't: | 30,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | | Total | 5,920 | Total | 30,000 | |

| Workpl | lan O | utp | uts |
|--------|-------|-----|-----|
| | | | |

| | 201 | 2015/16 | |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

3. Statutory Bodies

| | 2. I | Lower | Level | Ser | vices |
|--|------|-------|-------|-----|-------|
|--|------|-------|-------|-----|-------|

Output: Multi sectoral Transfers to Lower Local Governments

Non Standard Outputs:

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
|-----------------|---------|-----------------|---|-----------------|---------|
| Non Wage Rec't: | 218,009 | Non Wage Rec't: | 0 | Non Wage Rec't: | 186,956 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 3,020 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 218,009 | Total | 0 | Total | 189,976 |

| 4. Production and Marketing | |
|---|-----------|
| Function: Agricultural Advisory Services | |
| 1. Higher LG Services | |
| Output: Agri-business Development and Linkages with the | ne Market |
| Non-Chandend Outside Dealer of Car District and | NI/A |

Packages for District and Non Standard Outputs: N/A subcounties NAADS Coordinatorsa and AASP paid

| Total | 385,034 | Total | 22,306 | Total | 0 |
|-----------------|---------|-----------------|--------|-----------------|---|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Domestic Dev't | 144,616 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Non Wage Rec't: | 35,384 | Non Wage Rec't: | 22,306 | Non Wage Rec't: | 0 |
| Wage Rec't: | 205,034 | Wage Rec't: | 0 | Wage Rec't: | 0 |

Function: District Production Services

1. Higher LG Services

Output: District Production Management Services

Non Standard Outputs: N/A

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 30,000 |
|-----------------|---|-----------------|---|-----------------|--------|
| Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 0 | Total | 0 | Total | 30,000 |

Output: Crop disease control and marketing

No. of Plant marketing 0 (No plant marketing facility facilities constructed

0 (No plant marketing facility constructed) constructed)

0 (No plant marketing facility constructed)

Workplan Outputs

2015/16 2014/15 Approved Budget, Planned **Expenditure and Outputs by** Proposed Budget, Planned UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

4. Production and Marketing

Non Standard Outputs:

80 non residential farmers training carried out in 10 S/C by 6 staff. 40 Technology development sites established 10 S/C by staff 80 Monitoring and supervisory visits carried out in 10 S/C by 2 2000 Grafted / budded Citrus/500 grafted Mangoes procurerd, 103 bags of cassava cuttings procured, Completion of construction of one Plant disease diagonistic Laboratory construction of one Plant disease in Kitgum District Local Government Head quarters done.3 Desk Top Computers procured, 2 Lap Top computers procured, 3 printers procured, one Photocopier procured. 4 Consultative visit made by D.A.O Photocopier to be procured in to VODP Head office. 4 Submission of accountability by Accounts Assistant made Allowance for 4 support staff paid . Submission of accountability by for 4 quarters for crop office Repair and service of one vehicle and 10 motor cycles made. Backstopping of 10 S/C made,

Staff salaries for 6 staff at district

and S/C levels paid.

Staff salaries for 5 staff at district and S/C levels paid. 20 non residential farmers training carried out in 10 S/C by 5 staff. 40 Technology development sites established 360 advisory services on regulatory 100 advisory services on regulatory and quality assurance carried out in and quality assurance carried out in 10 S/C by staff 20 Monitoring and supervisory visits carried out in 10 S/C by 2 No Grafted / budded Citrus/ grafted Mangoes, cassava cuttings procurerd due to the lengthy procurement process, Completion of diagonistic Laboratory in Kitgum District Local Government Head quarters done.3 Desk Top Computers procured, 2 Lap Top computers to be procured in third quarter, 3 printers procured, one second quarter. 1 Consultative visit made by D.A.O to VODP Head office. Provision of office stationery made Accounts Assistant not made due to non access of VODP funds in quarter one Allowance for 4 support staff paid. Provision of office stationery made for 1 quarters for crop office

Staff salaries for 14 staff at district and S/C levels paid. 80 non residential farmers training carried out in 10 S/C by 14 staff. 40 Technology development sites established 360 advisory services on regulatory and quality assurance carried out in 10 S/C by staff 80 Monitoring and supervisory visits carried out in 10 S/C by 4 2500 Grafted / budded Citrus/500 grafted Mangoes procurerd, 103 bags of cassava cuttings procured, One Plant disease diagonistic Laboratory in Kitgum District Local Government Head quarters equipped. 4 Consultative visit made by D.A.O to VODP Head office. 4 Submission of accountability by Accounts Assistant made Allowance for 4 support staff paid. Provision of office stationery made for 4 quarters for crop office Repair and service of one vehicle and 10 motor cycles done for 4 quarters. 40 Backstopping of 10 S/C done for 4 quarters,

| Wage Rec't: | 62,600 | Wage Rec't: | 16,357 | Wage Rec't: | 107,544 |
|-----------------|---------|-----------------|--------|-----------------|---------|
| Non Wage Rec't: | 148,364 | Non Wage Rec't: | 16,825 | Non Wage Rec't: | 126,305 |
| Domestic Dev't | 74,047 | Domestic Dev't | 16,970 | Domestic Dev't | 60,612 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 285,011 | Total | 50,152 | Total | 294,461 |

Repair and service of one vehicle and 10 motor cycles not made. Backstopping of 10 S/C made,

Output: Livestock Health and Marketing

No. of livestock by type undertaken in the slaughter slabs

41000 (4 staff paid salaries, 200 control in 10 s/c.supervision of 6 livestock markets in Akwang, mucwini,layamo,Orom & Namokora; General Office operation met for 12 months, 1 vehicles and 6 motorcycles repaired at District H/O, One livestock market constructed in layamo Sub County. 1 slaughter slab constructed in

0 (Nil)

No of livestock by types using dips constructed

Namokora.)

10500 (10.500 livestocks farmers trained on Tick / Tste tse flyundertaken in the slaughter slabs in farmers trained on Tick / Tste tse fly Kitgum Town Council, Namokora, Orom subcounties.)

0 (N/A)

40000 (4 staff paid salaries, 200 control in 10 s/c.supervision of 6 livestock markets in Akwang, mucwini,layamo,Orom & Namokora; General Office operation met for 12 months, 1 vehicles and 6 motorcycles repaired at District H/Q, One livestock market constructed in layamo Sub County. 1 slaughter slab constructed in Namokora.) 0 (Nil)

| | | 2015/16 | | | | |
|--|--|--|--|------------------------------------|--|--|
| UShs Thousand | Approved Budget, Plan Outputs (Quantity, Des and Location) | | Expenditure and Outpu end Sept (Quantity, De- and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| . Production and N | | | | | | |
| No. of livestock vaccinated | 5000 (5,000H/c vaccinated against 1/2 FMD in 9 S/cf, 10,000 h/C against CBPP in 9 S/C, A 40,0000 birds vaccinated against S. New castle diseae in 10 S/C, 3,000 C pets vaccinated against rabies in 10 of S/c.Livestock disease control infrastructures constructed) | | against FMD in Orom, K/matidi, Amida, Namokora, Lagoro & KTC S/c. 7,858 cattle vaccinated against CBPP in Layamo, Mucwini & | | st 40,0000 birds vaccinated against New castle diseae in 10 S/C, 3,000 pets vaccinated against rabies in 10 S/c.Livestock disease control | |
| Non Standard Outputs: | 4 staff paid salaries, 200 farmers trained on Tick / Tste tse fly control trained on Tick / Tste | | in 10 s/c.supervision of 6 livestocl markets in Akwang, mucwini,layamo,Orom & on Namokora; General Office operati met for 12 months, 1 vehicles and motorcycles repaired at District H/Q, One livestock market | | | |
| | Wage Rec't: | 36,770 | Wage Rec't: | 5,488 | Wage Rec't: | 85,000 |
| | Non Wage Rec't: | 47,860 | Non Wage Rec't: | 8,800 | Non Wage Rec't: | 47,860 |
| | Domestic Dev't | 66,091 | Domestic Dev't | 7,645 | Domestic Dev't | 50,091 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 150,720 | Total | 21,933 | Total | 182,950 |
| Output: Fisheries regulation | | , . | | , | | - , |
| Quantity of fish harvested | | Layamo, na, Kitgum m, Akwang | 6000 (6,000 fish harvest Kitgum Town Council, Mucwini, Omiya-Anyin Matidi, Namokora, Oron Amida & Lagoro subcot | Layamo, na, Kitgum m, Akwang | | il, Layamo, vima, Kitgum- rom, Akwang, |
| No. of fish ponds stocked | in Kitgum Town Counci | il, Layamo, na, Kitgum m, Akwang | 6 (6 fish ponds stocked Kitgum Town Council, - Anyima & Orom subo | Omiya- | 25 (25 fish ponds stoc in Kitgum Town Cour Mucwini, Omiya-Any Matidi, Namokora, O Amida & Lagoro subc | ncil, Layamo, vima, Kitgum- rom, Akwang, |
| No. of fish ponds construsted and maintained | 25 (25 fish ponds constr maintained in Kitgum T Council, Layamo, Mucw Anyima, Kitgum-Matidi Namokora, Orom, Amid subcounties) | 'own vini, Omiya i, | 6 (6 fish ponds construct maintained in Kitgum T a-Council, Omiya-Anyin Orom subcounties) | own | 25 (25 fish ponds con maintained in Kitgum Council, Layamo, Mu Anyima, Kitgum-Mat Namokora, Orom, An subcounties) | Town cwini, Omiya- idi, |

Workplan Outputs

Expenditure and Outputs by Proposed Budget, Planned Approved Budget, Planned UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location) 4. Production and Marketing Non Standard Outputs: 12 Monthly Staff salaries Paid for 2 35 fisheries field visits conducted in 12 Monthly Staff salaries Paid for 2 staff - District HQ Kitgum Town Council, Layamo, staff - District HQ Mucwini, Omiya-Anyima, Kitgum-140 regular field visits conductediin Matidi, Namokora, Orom, Akwang, 140 regular field visits conductediin all Subcounties Amida & Lagoro subcounties all Subcounties 150 Routine fish inspections 38 Routine fish inspections 150 Routine fish inspections conducted - Kitgum Town Council conducted - Kitgum Town Council conducted - Kitgum Town Council fish markets. fish markets fish markets. 12 Monthly Office operation cost 12 Monthly Office operation cost 3 Monthly Office operation cost met - District HQ met - District HQ met - District HQ 1 valley dam stocked with 22,300 1 valley dam stocked with 22,300 1 first Quarter report submitted to Tilapia & catfish fingerlings -MAAIF H/Qs in Entebbe. Tilapia & catfish fingerlings -Akwang S/county. Akwang S/county. 4 Quartery reports submitted to 4 Quartery reports submitted to MAAIF H/Os in Entebbe. MAAIF H/Os in Entebbe. 2 seine Nets Procured - District HQ 2 seine Nets Procured - District HQ 1 fish polyculture demo set - Omiya-1 fish polyculture demo set - Omiya-Anyima Anyima

2014/15

| Wage Rec't: | 16,484 | Wage Rec't: | 5,144 | Wage Rec't: | 40,000 |
|-----------------|---------|-----------------|-------|-----------------|---------|
| Non Wage Rec't: | 46,090 | Non Wage Rec't: | 3,276 | Non Wage Rec't: | 46,090 |
| Domestic Dev't | 38,060 | Domestic Dev't | 0 | Domestic Dev't | 38,060 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 100,634 | Total | 8,420 | Total | 124,150 |

Output: Tsetse vector control and commercial insects farm promotion

No. of tsetse traps deployed and maintained

and deployed in the subcounties of and deployed in the subcounties Lagoro, Kitgum Town Council.Mucwini, Kitgum Matidi, Mucwini,) Omiya-Anyima Namokora and

1 Motorcycle procured - District HQ

500 (500 tsetse traps impregnated 125 (125 tsetse traps impregnated of, Kitgum Town Council and

500 (500 tsetse traps impregnated and deployed in the subcounties of Lagoro, Kitgum Town Council.Mucwini, Kitgum Matidi. Omiya-Anyima Namokora and

1 Motorcycle procured - District HQ

2015/16

Workplan Outputs

2015/16 2014/15 Approved Budget, Planned **Expenditure and Outputs by** Proposed Budget, Planned UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

4. Production and Marketing

Non Standard Outputs:

10 trap impregnstion sites maintained in the sub-counties of Lagoro, Omiya-Anyima, Namokora, KTC & Mucwini. Orom, Namokora, Mucwini, Akwang, Amida, KTC, Mucwini &, K/Matidi and Labongo-Layamo all the 2 s/counties Coordination and management of departmental activities conducted inmotorcycles: Proper coordination all the 10 s/counties 5 mobilisation meetings held to reactivate 126 Community Volunteers on tsetse control techniques and reporting for the the conducted in 2 s/counties. sub-counties of Orom, Namokora, Lagoro, Kitgum-Matidi and Labongo-Amida. 6 sets of protective garments and transport provided for field work in the sub-counties of Layamo, Lagoro and Kitgum Matidi; 1 beekeeping group supported with value addition technology in Amida. Monthly technical backstopping visits to farmers provided in all thes/counties. Operation and maintenance of 2 motorcycles; Proper coordination and management of project activities done for 12 months; 4 quarterly visits to Ministry conducted and Quarterly suppervision and Monitoring beekeeping activities conducted in all the 10 s/counties, study tours for 6

beekeepers,1 Councilor and 2 staff

conducted in Western Uganad region

10 trap impregnstion sites maintained in the sub-counties of Coordination and management of Operation and maintenance of 1 and management of project activities done for 3 months; Quarterly suppervision and Monitoring beekeeping activities

10 trap impregnstion sites maintained in the sub-counties of Lagoro, Omiva-Anvima, Namokora, Orom, Namokora, Mucwini, departmental activities conducted in Akwang, Amida, KTC, Mucwini &, K/Matidi and Labongo-Layamo Coordination and management of departmental activities conducted in all the 10 s/counties 5 mobilisation meetings held to reactivate 126 Community Volunteers on tsetse control techniques and reporting for the the sub-counties of Orom, Namokora, Lagoro, Kitgum-Matidi and Labongo-Amida. 6 sets of protective garments and transport provided for field work in the sub-counties of Layamo, Lagoro and Kitgum Matidi; 1 beekeeping group supported with value addition technology in Amida. Monthly technical backstopping visits to farmers provided in all thes/counties. Operation and maintenance of 2 motorcycles; Proper coordination and management of project activities done for 12 months; 4 quarterly visits to Ministry conducted and Quarterly suppervision and Monitoring beekeeping activities conducted in all the 10 s/counties, study tours for 6 beekeepers,1 Councilor and 2 staff conducted in Western Uganad region

| Total | 102,820 | Total | 6,433 | Total | 125,150 |
|-----------------|---------|-----------------|-------|-----------------|---------|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Domestic Dev't | 38,060 | Domestic Dev't | 0 | Domestic Dev't | 38,060 |
| Non Wage Rec't: | 46,090 | Non Wage Rec't: | 3,074 | Non Wage Rec't: | 46,090 |
| Wage Rec't: | 18,670 | Wage Rec't: | 3,359 | Wage Rec't: | 41,000 |

2. Lower Level Services

Output: Multi sectoral Transfers to Lower Local Governments

Non Standard Outputs:

| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
|-----------------|--------|-----------------|---|-----------------|---|
| Non Wage Rec't: | 26,778 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Total | 26,778 | Total | 0 | Total | 0 |

Function: District Commercial Services

^{1.} Higher LG Services

Workplan Outputs

| | 201 | 2015/16 | |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

4. Production and Marketing

Output: Trade Development and Promotion Services

No. of trade sensitisation meetings organised at the district/Municipal Council

No of awareness radio shows participated in

No of businesses issued with trade licenses No of businesses inspected for compliance to the law

Non Standard Outputs:

1 (Cooperative Day celebrated in KTC)

12 (Monthly awareness radio talk

225 (225 businesses issued with trading licences)

12 (Businesses inspected for compliance to the law)

Salary for one staff paid, data on taxes and permit collected from 10 S/c, 38 Agro-business propriators trained on value chain and general business skills at Dist H/Qtrs. Cotton farmers from 10 S/c mobilized to gin cotton and market conducted. the lint. 2 Cooperative socities audited in Amida and Akwang S/c, Line Ministries consulted, small office equipment procured, 4 monitoring and supervsory visits conducted, Procurement of weighing scales and safes carried out..Fencing of one Matket (Lagoro market) carried out.1 market stalls and 1bulking centre constructed

1 (1 trade sensitisation meeting conducted in KTC)

3 (Monthly awareness radio talk shows conducted at KTC FM radio shows conducted at KTC FM radio stations)

> 55 (55 Businesses issued with trading licences)

3 (3 Businesses inspected for compliance to the law)

Salary for one staff paid, data on taxes and permit collected from 10 S/c, 2 Cooperative socities audited in KTC. Line Ministry (MTIC) consulted once. 1 round of monitoring and supervisory visits

1 (Cooperative Day celebrated in KTC)

12 (Monthly awareness radio talk shows conducted at KTC FM radio

225 (225 businesses issued with trading licences)

12 (Businesses inspected for compliance to the law)

Salary for one staff paid, data on taxes and permit collected from 10 S/c, 38 Agro-business propriators trained on value chain and general business skills at Dist H/Qtrs. Cotton farmers from 10 S/c mobilized to gin cotton and market the lint. 2 Cooperative socities audited in Amida and Akwang S/c. Line Ministries consulted, small office equipment procured, 4 monitoring and supervsory visits conducted, Procurement of weighing scales and safes carried out..Fencing of one Matket (Lagoro market) carried out.1 market stalls and 1bulking centre constructed

| Total | 89,093 | Total | 4,580 | Total | 103,542 |
|-----------------|--------|-----------------|-------|-----------------|---------|
| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| Domestic Dev't | 28,103 | Domestic Dev't | 0 | Domestic Dev't | 20,103 |
| Non Wage Rec't: | 47,439 | Non Wage Rec't: | 0 | Non Wage Rec't: | 47,439 |
| Wage Rec't: | 13,551 | Wage Rec't: | 4,580 | Wage Rec't: | 36,000 |

5. Health

Function: Primary Healthcare

1. Higher LG Services

Output: Healthcare Management Services

Workplan Outputs

| | | | 2014 | 4/15 | | 2015/16 | |
|--------------|---|---|----------------------|--|------------------|---|-------------------|
| | UShs Thousand | Approved Budget, P Outputs (Quantity, D and Location) | lanned | Expenditure and Outpend Sept (Quantity, Dand Location) | | Proposed Budget, Pl Outputs (Quantity, De and Location) | |
| 5. Health | | | | | | | |
| Non Standard | Outputs: | Staf salaries paid - Di Health Facilities | strict HQ & | Staff salaries paid - Di Health Facilities | strict HQ & | Staf salaries paid - Di Health Facilities | istrict HQ & |
| | | Monthly Office Opera Met - District HQ | ational Cost | Monthly Office Opera Met - District HQ | tional Cost | Monthly Office Oper Met - District HQ | ational Cost |
| | | Family Health Day or implemented - Health | | Family Health Day org implemented - Health | | Family Health Day or implemented - Health | |
| | | ANC outreaches Conc Community | ducted - | ANC outreaches Cond Community | lucted - | ANC outreaches Con Community | ducted - |
| | | Monitoring & Evalua Conducted - Lower H | | Monitoring & Evaluates esConducted - Lower He | | Monitoring & Evalua es Conducted - Lower H | |
| | | HUMC & Health Wor Health Facilities | rkers Trained | l -HUMC & Health Wor Health Facilities | kers Trained | l - HUMC & Health Wo Health Facilities | rkers Trained - |
| | | Nutritional Support provided - Community | | Nutritional Support provided - Community | | Nutritional Support provided - Community | |
| | | HIV/AIDS Prvention and Care provided - Health Facilities | | HIV/AIDS Prvention and Care provided - Health Facilities | | HIV/AIDS Prvention and Care provided - Health Facilities | |
| | | Malaria Prevention ar conducted - Health fa | | Malaria Prevention and Control conducted - Health facilities | | Malaria Prevention and Control conducted - Health facilities | |
| | | TB treatment and care provided - Health facilities | | TB treatment and care provided - Health facilities | | TB treatment and care provided - Health facilities | |
| | | Maternal child health planning provided - H | • | d. Nodding Syndrome patient treated. Actives case search on epidemics prone diseases and nodding | | | |
| | | Nodding Syndrome pa | | | | | |
| | | Actives case search or prone diseases and no syndrome conducted | | | | | |
| | | MDA conducted on n tropical diseases. | eglected | syndrome conducted MDA conducted on neglected | | | |
| | HMIS and NTD report cosubmitted to MOH. | | t collected ar | tropical diseases. nd HMIS and NTD report submitted to MOH. | t collected ar | nd | |
| | | ш В 1 | 2.007.715 | ш р и | 670.226 | Ш В. И | 102 512 |
| | | Wage Rec't: Non Wage Rec't: | 2,006,617 145,877 | Wage Rec't: Non Wage Rec't: | 670,336 7,532 | Wage Rec't: Non Wage Rec't: | 102,513 47,108 |
| | | Domestic Dev't | 145,8// | Domestic Dev't | 7,332 | Domestic Dev't | 47,108 |
| | | Donor Dev't | 783,794 | Donesiic Dev t Donor Dev't | 99,361 | Domestic Dev't | 740,450 |
| | | Total | 2,936,287 | Total | 777,229 | Total | 890,071 |
| Output: Prom | otion of Sanita | tion and Hygiene | , -, | | , - | | |

Output: Promotion of Sanitation and Hygiene

| Workp | lan | Outputs |
|-------------|-----------|----------------|
| 1 1 OT 12 h | , i a i i | Outputs |

| | | | 2014 | /15 | | 2015/16 | | |
|---------------------------|--|--|---|--|--|--|------------------|--|
| | UShs Thousand | Approved Budget, Pla Outputs (Quantity, De- and Location) | | Expenditure and Outpend Sept (Quantity, Do and Location) | escription | Proposed Budget, Pl Outputs (Quantity, D and Location) | | |
| Healt | h | | | | | | | |
| Non Stand | ard Outputs: | Sanitation and Hygiene conducted - Community District | | | n of sub v formation | g Sanitation and Hygie conducted - Commu District | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 10,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 10,000 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 10,000 | Total | 0 | Total | 10,000 | |
| 2. Lower I | evel Services | | | | | | | |
| Output: Di | istrict Hospital Ser | vices (LLS.) | | | | | | |
| | f total outpatients I the District/ ospital(s). | 60000 (60,000 inpatien District/ General Hospit District General Hospita | al in the | 17580 (17,580 Outpat Kitgum government ho | | 63000 (63,000 patients visted outpatient in Kitgum Governme Hospital) | | |
| deliveries District/Ge | eneral hospitals | District/ General Hospita District General Hospita | 000 (2000 inpatients visit the istrict/ General Hospital in the istrict General Hospital) 603 (6,03 mothers delivered from Kitgum Government Hospital) | | 2500 (2,500 mothers delivered from Kitgum Government Hospita | | | |
| visited the | f inpatients that District/General)in the District/ ospitals. | 10000 (10,000 inpatients visit the District/ General Hospital in the District General Hospital) 2439 (2,439 Inpatient visited Kitgum Government Hospital) | | | | 10500 (10,500 inpatient that visited the Kitgum Government Hospital) | | |
| | pproved posts trained health | 80 (80% of the approved post is 75 (75% of the approved post filled currently filled with trainned Health with trained health workers) workers) | | | | 85 (85% of the approved post fille with trained health workers.) | | |
| Non Stand | ard Outputs: | PHC Fund transferred - District Hospital | Kitgum | PHC fund transferred t Government Hospital a | _ | PHC fund transfered to Kitgum Government Hospital. Drugs and Medicines supply ordered and supplied to Kitgum Government Hospital | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 1,226,014 | |
| | | Non Wage Rec't: | 256,929 | Non Wage Rec't: | 64,232 | Non Wage Rec't: | 256,929 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 256,929 | Total | 64,232 | Total | 1,482,943 | |
| - | GO Hospital Servi | | | | | | | |
| visited the facility | f inpatients that NGO hospital | 8000 (8,000 patients ad Joseph Hospital) | | Joseph Hospital) | | 8500 (8,500 Inpatien Joseph Hospital) | | |
| deliveries | roportion of conducted in itals facilities. | 2000 (2000 mothers del St. Joseph Hospital) | ivered from | 370 (370 mothers deliv Joseph Hospital) | vered from S | t. 1800 (1,800 Mothers from St. Joseph Hos | | |
| | f outpatients that NGO hospital | 25000 (25,000 patients St. Joseph Hospital) | admited to | 4864 (4,864 outpatient Joseph Hospital) | s visited St. | 28000 (28,000 Out I St. Joseph Hospital.) | patients visited | |
| Non Stand | ard Outputs: | PHC Fund transferred - Hospital | St Joseph | PHC fund transtered to Hospital Account | St. Joseph | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 413,235 | Non Wage Rec't: | 103,491 | Non Wage Rec't: | 413,234 | |

| | | 2014 | 1/15 | | 2015/16 | |
|---|--|---|---|--------------|---|--------------|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | anned escription | Expenditure and Outputend Sept (Quantity, Deand Location) | | Proposed Budget, Pl Outputs (Quantity, Do and Location) | |
| Health | | | | | | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 413,235 | Total | 103,491 | Total | 413,234 |
| Output: NGO Basic Healthca | are Services (LLS) | | | | | - |
| No. and proportion of deliveries conducted in the NGO Basic health facilities | 200 (200 mothers deliv Arcdeconery HCII) | ered from | 59 (59 mothers delivered Archdeaconary HCII) | ed from | 200 (200 Mothers del Archdeconery HCII) | livered from |
| Number of inpatients that visited the NGO Basic health facilities | 100 (100 patients admi Archdecoary HCII) | tted to | 0 (No inpatients admitted Archdeaconary HCII) | ed in kitgur | n 100 (100 patients adr Archecoconery HCII) | |
| Number of outpatients that visited the NGO Basic health facilities | | | 1261 (1,261 Outpatients Archdeconery HCII) | s visited | 6500 (6,500 outpatient Archdeconary HCII) | nts visited |
| Number of children immunized with Pentavalent vaccine in the NGO Basic health facilities | | | 200 (200 children immunised with pentavalent 3 vaccines) | | | |
| Non Standard Outputs: | PHC Fund transferred - Archdiconary | - | PHC Fund transferred - Archdeaconary HCII | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 15,000 | Non Wage Rec't: | 4,175 | Non Wage Rec't: | 15,000 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 15,000 | Total | 4,175 | Total | 15,000 |
| Output: Basic Healthcare Se | | | | -,270 | | 12,000 |
| No. and proportion of deliveries conducted in the Govt. health facilities | the following health cer Namokora HCIV, Oron HCII,Lalekan HCII,Om HCIII,Akuna Laber HC HCII,Kitgum Matidi H HCII,Okidi HCII) | ntre:- n niya Anyima III,Oryang CIII, Obyen | | cilities in | 3300 (3,300 Mothers Lower health units) | |
| %age of approved posts filled with qualified health workers | 70 (Namokora HCIV, Orom HCII,Lalekan HCII,Omiya Anyima HCIII,Akuna Laber HCIII,Oryang HCII,Kitgum Matidi HCIII, Obyen HCII,Okidi HCIII, Gweng Coo HCII, Lokwor HCII,Pajimo HCIII,Loborom HCIII,Lagot HCII,Pudo HCII, Mucwini HCIII, pawidi HCII) | | | lth workers | | health worke |
| % of Villages with functional (existing, trained, and reporting quarterly) VHTs. | 90 (90% of the VHTs f and report submited to units,Namokora HCIV, HCII,Lalekan HCII,Om HCIII,Akuna Laber HC HCII,Kitgum Matidi H HCII,Okidi HCIII, Gwe HCII, Lokwor HCII,Paj HCIII,Loborom HCIII,I HCII,Pudo HCII, Mucv pawidi HCII) | health Orom hiya Anyima HII,Oryang CIII, Obyen eng Coo himo Lagot | | porting in | 90 (90% of the Villag functional VHTs) | ges with |

| | | | 2014 | /15 | 2015/16 |
|----|---|-------------|---|---|---|
| | USi | hs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | end Sept (Quantity, Description | Proposed Budget, Planned Outputs (Quantity, Description and Location) |
| 5. | Health | | | | |
| | Number of outpat visited the Govt. I facilities. | | 30000 (30,000 outpatients that visited the following Health centre Namokora HCIV, Orom HCII,Lalekan HCII,Omiya Anyima HCIII,Akuna Laber HCIII,Oryang HCII,Kitgum Matidi HCIII, Obyen HCII,Okidi HCIII, Gweng Coo HCII, Lokwor HCII,Pajimo HCIII,Lagot HCII,Pudo HCII, Mucwini HCIII, pawidi HCII) | Lower government healtn facilities | 90000 (90,000 outpatients visited) lower health units) |
| | No.of trained heal training sessions h | | 12 (12 training held in the district head quarter) | 1 (1 training done in Boma Hotel Ltd Kitgum) | 12 (12 Health related training done in Kitgum District) |
| | No. of children ir with Pentavalent v | | 5000 (5000 children immunised with pentavalent vaccine from the following health units;- Namokora HCIV, Orom HCII,Lalekan HCII,Omiya Anyima HCIII,Akuna Laber HCIII,Oryang HCII,Kitgum Matidi HCIII, Obyen HCII,Okidi HCIII, Gweng Coo HCII, Lokwor HCII,Pajimo HCIII,Loborom HCIII,Lagot HCII,Pudo HCII, Mucwini HCIII, pawidi HCII) | 4890 (4,890 Children immunised with pentavalent vaccines in the lower health facilities in kitgum district) | 2000 (2000 Children immunised with Pentavalent 3 vaccine from Lower health Units) |
| | Number of trained workers in health | | HCIII, Akuna Laber HCIII, Oryang | 183 (Namokora HCIV, Orom HCII Omiya Anyima HCIII,Akuna Laber HCIII,Mucwini HCIII,Pajimo HCIII,Okidi HCIII,Loborom HCIII, Kitgum Matidi HCIII,Akilok HCII,Pudo HCII,Lagot HCII,Lokwo HCII, Gweng Coo HCII,Pawidi HCII, Oryang HCII,Kitgum Town Council HCII) | from lower health units) |
| | Number of inpatie visited the Govt. I facilities. | | 5000 (5,000 patients admitted to the following health centre. Namokora HCIV, Orom HCII,Lalekan HCII,Omiya Anyima HCIII,Akuna Laber HCIII,Oryang HCII,Kitgum Matidi HCIII, Obyen HCII,Okidi HCIII, Gweng Coo HCII, Lokwor HCII,Pajimo HCIII,Loborom HCIII,Lagot HCII,Pudo HCII, Mucwini HCIII, pawidi HCII) | | 6000 (6,000 Inpatients visited Lower health units) |

| | | | 2014/15 | | | | 2015/16 | | |
|-----------|--|--------------------------------------|--|---------------------------------------|---|--------|--|---------------|--|
| | UShs T | housand | Approved Budget, Plan Outputs (Quantity, Des and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | | Proposed Budget, Pl Outputs (Quantity, D and Location) | | |
| 5. | Health | | | | | | | | |
| | Non Standard Output | s: | PHC Fund transferred | | PHC fund transferred to | | PHC Fund transferred | i | |
| | | | Namokora HCIV, Orom HCII,Lalekan HCII Omiya Anyima HCII Akuna Laber HCII Oryang HCII Kitgum Matidi HCIII Obyen HCII Okidi HCIII Gweng Coo HCII Lokwor HCII Pajimo HCIII Loborom HCIII Lagot HCII Pudo HCII, Mucwini HCIII, | | health facilities in kitgu | | Namokora HCIV, Or HCII,Lalekan HCII Omiya Anyima HCII Akuna Laber HCII Oryang HCII Kitgum Matidi HCIII Obyen HCII Okidi HCIII Gweng Coo HCII Lokwor HCII Pajimo HCIII Loborom HCIII Lagot HCII Pudo HCII, Mucwini HCIII, | | |
| | | | pawidi HCII | | | | pawidi HCII | | |
| | | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 678,090 | |
| | | | Non Wage Rec't: | 95,509 | Non Wage Rec't: | 21,507 | Non Wage Rec't: | 95,509 | |
| | | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | | Total | 95,509 | Total | 21,507 | Total | 773,599 | |
| | No. of new standard platrines constructed in | tructed in a constructed - Locomo HC | | | 0 (Not plan for this quarter) | | () | | |
| | village No. of villages which been declared Open Deafecation Free(OD | | Akurumo Parish, Orom 0 (Not Applicable) | Sub Count | 0 (Not plan for this quarter) | | 0 | | |
| | Non Standard Output | s: | Not Applicable | | Not plan for this quarte | er | | | |
| | | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | | | Domestic Dev't | 34,133 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | | Total | 34,133 | Total | 0 | Total | 0 | |
| | Output: Multi sector Non Standard Output | | fers to Lower Local Gov | ernments | | | | | |
| | | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | | Non Wage Rec't: | 76,497 | Non Wage Rec't: | 0 | ~ | 38,386 | |
| | | | Domestic Dev't | 30,011 | Domestic Dev't | 0 | Domestic Dev't | 47,000 | |
| | | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | | Total | 106,508 | Total | 0 | Total | 85,386 | |
| | 3. Capital Purchases | | | | | | | | |
| | Output: Staff houses No of staff houses constructed | construc | tion and rehabilitation 4 (2 staff houses constru (Locomo HCII,Akurumo parish,Orom Sub County Oruang Kulu Kwac HCI Lalano Parish,Lagoro Su 2 staff house construction | o y,and II,Oryang ıb County) | 0 (Not plan for this qua | arter) | 1 (Staff house Constr Gweng Coo HCII,Tai Koch Parish,Labongo County) | Ocot Village, | |

| | | 2014 | 4/15 | | 2015/16 | |
|---|---|--|--|-------|--|---------------------|
| UShs Thou: | Approved Budget, Pl Outputs (Quantity, D and Location) | | Expenditure and Outputs b end Sept (Quantity, Descripand Location) | otion | Proposed Budget, Pla Outputs (Quantity, De and Location) | anned escription |
| Health | | | | · | | |
| | completed (Okidi HC parish,Amida Sub cou Lalekan HCII ,Lalekar Sub county).) | nty and | om | | | |
| No of staff houses rehabilitated | 0 (Not applicable) | | 0 (Not plan for this quarter) | | 0 () | |
| Non Standard Outputs: | Not applicable | | Not plan for this quarter | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 198,135 | Domestic Dev't | 0 | Domestic Dev't | 65,584 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 198,135 | Total | 0 | Total | 65,584 |
| Output: PRDP-Staff hou | ses construction and rehabi | ilitation | | | | |
| No of staff houses constructed | 4 (Tumangu HCII in L Akwang Sub County, A Okuti Parish Orom Su County, Pudo HCII in l Parish, Mucwini Sub C HCII in Pajong parish County) | Akilok HCII b Pudo County,Lagot | t | | 1 (Sttaff house constr HCII, Lagot A Villlag parish, Mucwini Sub | e, Pajong |
| No of staff houses rehabilitated | 0 (Not Applicable) | | 0 (Not plan for this quarter) | | () | |
| Non Standard Outputs: | Not Applicable | | Not plan for this quarter | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 320,000 | Domestic Dev't | 0 | Domestic Dev't | 85,000 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 320,000 | Total | 0 | Total | 85,000 |
| Output: OPD and other | ward construction and reha | ıbilitation | | | | |
| No of OPD and other wa rehabilitated | rds 0 () | | 0 (N/A) | | () | |
| No of OPD and other wa constructed | rds 0 () | | 0 (N/A) | | 1 (Ward constructed a HCIII,,central ward, Y Mucwini Sub County | epa Parish, |
| Non Standard Outputs: | Not Applicable | | N/A | | • | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 132,576 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 0 | Total | 0 | Total | 132,576 |
| Output: PRDP-OPD and No of OPD and other wa rehabilitated | l other ward construction and rds () | nd rehabilit | ation 0 (N/A) | | 1 (OPD rehabilitated HCII) | at Gweng Co |
| No of OPD and other wa constructed | rds () | | 0 (N/A) | | 1 (New OPD constructed at Namokora HCIV,Oryang Village Pogoda West Sub County, Namokora Sub County) | |
| Non Standard Outputs: | | | N/A | | | • • |
| - | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | - | | - | | |

| Workpl | lan Out | puts |
|--------|---------|------|
| | | |

| | | 201 | 4/15 | | 2015/16 | |
|---|--|---------------|---|-------------|---|-----------|
| UShs Thousand | Approved Budget, P Outputs (Quantity, I and Location) | | Expenditure and Our end Sept (Quantity, I and Location) | | Proposed Budget, P Outputs (Quantity, I and Location) | |
| Health | | | | | | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 279,099 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 0 | Total | 0 | Total | 279,099 |
| Education | | | | | | |
| unction: Pre-Primary and Prin | nary Education | | | | | |
| 1. Higher LG Services | | | | | | |
| Output: Primary Teaching S | ervices | | | | | |
| No. of teachers paid salaries | 1141 (Monthly staff s | alary Paid) | 1141 (Monthly staff s All PS in Kitgum Dis | | () | |
| No. of qualified primary teachers | 1141 (Qualified Primary recruted - All Primary Kitgum District.) | • | 1141 (1141 Qualified service - All the Scho District) | | () n | |
| Non Standard Outputs: | Hard to Reach Allowa the Primary Teachers District | | allHard to Reach Allow the Primary Teachers District | | all | |
| | PRDP projects inpects supervised | ed and | | | | |
| | SFG projects inpected supervised | l and | | | | |
| | Wage Rec't: | 5,605,945 | Wage Rec't: | 1,577,199 | Wage Rec't: | 5,605,945 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 18,124 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 5,624,069 | Total | 1,577,199 | Total | 5,605,945 |
| Output: PRDP-Primary Teac | ching Services | | | | | |
| No. of School management committees trained | 99 (99 School manage Committee trained - S HQ) | | 0 (No school manage committee trained - K | | () et) | |
| Non Standard Outputs: | not plan for this Finar | ncial year | N/A | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 28,981 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 20,000 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 48,981 | Total | 0 | Total | 0 |
| 2. Lower Level Services | | | | | | |
| Output: Primary Schools Ser | | | | | | |
| No. of Students passing in grade one | 225 (225 Students pasone) | ssed in grade | 0 (PLE is yet to be sa 2014 and the result sh January 2015) | | er () | |
| No. of pupils enrolled in UPE | 63098 (63098 Pupiles UPE during financial | | | UPE Schools | s) () | |
| No. of student drop-outs | 36 (36% Student Drop expected during Finar 2014/15) | | 0 (No student drop or reported in the Quarte | | () | |
| No. of pupils sitting PLE | 3637 (3637 Pupils Re PLE) | gistered for | 3637 (3637 Pupils Re PLE - Primary Schoo District) | | 0 | |

| Workpl | lan Out | puts |
|--------|---------|------|
| | | |

| | | | 201 | 4/15 | | 2015/16 | | |
|--|----------|---|--|---|-------------|---|--|--|
| UShs T | housand | Approved Budget, Pl Outputs (Quantity, D and Location) | | Expenditure and Out end Sept (Quantity, D and Location) | | Proposed Budget, Pl Outputs (Quantity, D and Location) | | |
| 6. Education | | | | | | | | |
| Non Standard Outputs: | | to 99 Primary Schools - Kitgum | | UPE Capitation Grant to 99 Primary Schools District | | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 531,116 | Non Wage Rec't: | 131,522 | Non Wage Rec't: | 531,116 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 531,116 | Total | 131,522 | Total | 531,116 | |
| Output: Multi sector | al Trans | fers to Lower Local Go | overnments | | | | | |
| Non Standard Output | s: | | | | | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 157,483 | Non Wage Rec't: | 0 | Non Wage Rec't: | 80,377 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 103,542 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 157,483 | Total | 0 | Total | 183,919 | |
| 3. Capital Purchases | | | | | | | | |
| Output: Classroom c | onstruct | ion and rehabilitation | | | | | | |
| No. of classrooms rehabilitated in UPE | | 2 (one block of 2 classroom rehabilitated - Onyala PS) | | 0 (None of the School has been rehabilitated - Kitgum District) | | 17 (8 classroom rehabilitated - Kitgum Public School, Town parist Kitgum Town Council | | |
| No. of classrooms constructed in UPE | | 8 (One Block of 2 Classroom Block constructed - Putuke Primary School, Lumule Parish, Kitgum Matidi Sub County | | ck 0 (No classroom has b constructed - Selected District) | | 9 classroom rehabilit okuti Primary School Orom Sub County) 0 (No Plan) m | | |
| | | Completion of 2 block Classroom constructio PS, Orom Subcounty | | ole | | | | |
| | | Completion of 1 bock classrooms - Morongo Subcounty) | | ı | | | | |
| Non Standard Output | s: | | Monitoring and supervision of the above project to deliver the above out put | | | | Monitoring and supervision of the above project to deliver the above out put | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | | Domestic Dev't | 133,474 | Domestic Dev't | 0 | Domestic Dev't | 105,324 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 133,474 | Total | 0 | Total | 105,324 | |
| Output: PRDP-Class | room co | nstruction and rehabili | itation | | | | | |
| No. of classrooms rehabilitated in UPE | | 8 (Rehabilitation of 2 Classroom - Aparo PS | | 0 (No classroom rehab b Kitgum District) | oilitated - | 0 (No Plan) | | |

County

Rehabilitation of 1 block of 2 classroom - Opette PS - Oryang Parish, Amida Subcounty)

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | | 201 | 4/15 | | 2015/16 | |
|--------------------------------|---|--|-------------|---|--------|---|----------------------|
| | UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Output end Sept (Quantity, Desc and Location) | | Proposed Budget, Pl Outputs (Quantity, Do and Location) | |
| Educat | tion | | | | | | |
| No. of class constructed | | 2 (One Block of 2 classroom contructed - Dogdam Primary School, Namokora Sub County) | | 0 (No classroom construc Kitgum District) | eted - | 8 (1 block of 2 classro constructed - Camgw School, Lolia parish, Subcounty | eng Primary |
| | | | | | | 1 block of 2 classroor Ogul Primary School, Parish, Namokora Su | , Kalabong |
| | | | | | | 1 block of 2 Classroo constructed - Gwonke Primary School, Akol Omiya Anyima Sub C | ongwee bi Parish, |
| | | | | | | 1 block of 2 classroor Dogdem Primary scho Parish, Namokora Su | ool, Pagwok |
| Non Standa | rd Outputs: | Not Planned for. | | N/A | | Monitoring and super above project to delive out put | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 92,000 | Domestic Dev't | 0 | Domestic Dev't | 247,692 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 92,000 | Total | 0 | Total | 247,692 |
| | | and rehabilitation | | | | | |
| No. of latrin rehabilitated | | 0 (Not Planned for) | | 0 (N/A) | | 0 (No Plan) | |
| No. of latrin constructed | | 20 (2 Stances VIP Latri conctructed - Lcom, Pe Kumele and Pacudu Pri | la, Kalabor | 6 (2 stances VIP Latrine on ageach at Lukom, Kumele and olPS) | | | |
| | | 5 Stances VIP Latrine c Putuke Primary School | constructed | - | | | |
| | | 5 stances drainable VIP constructed - Okidi Prin | | 1) | | | |
| Non Standa | rd Outputs: | Not Planned for | | N/A | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 64,354 | Domestic Dev't | 0 | Domestic Dev't | 47,033 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 64,354 | Total | 0 | Total | 47,033 |
| | DD I | | | · | | · | · |
| Output: PR | tput: PRDP-Latrine construction and rehabilitation of latrine stances 0 (Not Planned for) 0 (N/A) sabilitated | | | | | | |

| | | | | 2015/16 | | | | |
|--|------------|--|-----------|---|--------------|---|---------------------|--|
| UShs ? | Thousand | Approved Budget, Pl Outputs (Quantity, D and Location) | | Expenditure and Outpend Sept (Quantity, Dand Location) | | Proposed Budget, Pla Outputs (Quantity, Do and Location) | | |
| . Education | | | | | | | | |
| No. of latrine stances constructed | S | 7 (5 Stances VIP Latri Constructed - Ludwar School | | 7 (5 Stances VIP Latric Constructed - Ludwar School | | 0 | | |
| Non Standard Outpu | ıts: | Completion of 2 Stand Latrine Construction - Quarter) Not Planned for | | Completion of 2 Stanc dLatrine Construction - Quarter) N/A | | d | | |
| · · · · · · · · · · · · · · · · · · · | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | | Domestic Dev't | 11,495 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 11,495 | Total | 0 | Total | 0 | |
| Output: PRDP-Teac | her house | e construction and reh | | | | | | |
| No. of teacher house constructed | s | 2 (Completion of Teac Construction - Camgw | | 0 (No teachers house c Kitgum District) | onstructed - | 0 | | |
| | | Completion of Teachers House Construction - Balakwa PS) | | | | | | |
| No. of teacher house rehabilitated | S | 0 (Not Planned for) | | 0 (N/A) | | 0 | | |
| Non Standard Outpu | its: | Not Planned for | | N/A | | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | | Domestic Dev't | 49,125 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 49,125 | Total | 0 | Total | 0 | |
| Output: Provision of | f furnitur | e to primary schools | | | | | | |
| No. of primary school receiving furniture | ols | 1 (80 three seater desk Furniture Supplied - C | | rs0 (No desk supplied) | | 450 (450 furniture pro (Adyee PS, Pajimo PS Labworomor PS, Lod Dogdem PS, Putuke F | S, Akobi war PS, | |
| Non Standard Outpu | its: | Not Planned for | | N/A | | No Plan | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | | Domestic Dev't | 18,562 | Domestic Dev't | 0 | Domestic Dev't | 67,500 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 18,562 | Total | 0 | Total | 67,500 | |
| Function: Secondary E | | | | | | | | |
| 1. Higher LG Servic | | Sorvices | | | | | | |
| Output: Secondary | _ | | | 200 (M11 1 1 1 | :14 010 | 212 (M11 - 1 - 1 | :4 : 010 | |
| No. of teaching and teaching staff paid | | staff) | • | 200 (Monthly salaries staff - Kitgum District | Schools) | 213 (Monthly salarie staff) | • | |
| No. of students sitting level | C | 1016 (Students who sa | , | Level - Kitgum Distric | t Schools) | 1200 (1200 students sat for O Lev Exam - Kitgum District) | | |
| No. of students passi level Non Standard Outpu | | 150 ('O' exams passed | | 0 (Examination is yet t October 2014) dsUnversal Secondary ed | | 150 (150 Students pa Exam - Kitgum Distri | ict) | |
| rvon standard Outpu | us. | paid to beneficiary sch | | transferred toall the be schools | | transfered to beneficial Schools | | |
| | | Wage Rec't: | 1,307,596 | Wage Rec't: | 325,905 | Wage Rec't: | 1,301,159 | |

| Workpl | lan Out | puts |
|--------|---------|------|
| | | |

| | | | 2014 | 2015/16 | | | | |
|--|---|--|---|--|---|--|---|--|
| | UShs Thousand | Approved Budget, P Outputs (Quantity, D and Location) | | Expenditure and Outpend Sept (Quantity, Dand Location) | | Proposed Budget, P Outputs (Quantity, D and Location) | | |
| Educatio | on | | | | | | | |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 1,307,596 | Total | 325,905 | Total | 1,301,159 | |
| 2. Lower Level | Services | | | | | | | |
| Output: Second | dary Capitatio | on(USE)(LLS) | | | | | | |
| No. of students USE | s enrolled in | 6351 (6351 Stedent en During financial year | | re studying i n District) | n 6351 (6351 Stedent of During 2015 - Ktigu | | | |
| Non Standard (| Outputs: | USE Capitation grant transferred to USE Capitation Grant transferred the following 19 beneficiary all the USE Schools - Kitgum Secondary Schools:Kitguh High, YY Okot Mem. College, Arch Bishop LUWUM Mucwini, Kitgum Matidi Seeds School, Namokora Vocc. Secondary School, Omiyanyima Seeds | | | d to USE Capitation grant transferred to the following 19 beneficiary Secondary Schools:Kitguh High, YY Okot Mem. College, Arch Bishop LUWUM Mucwini, Kitgu Matidi Seeds School, Namokora Vocc. Secondary School, Omiyanyima Seeds | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 1,712,972 | Non Wage Rec't: | 434,875 | Non Wage Rec't: | 1,744,159 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 1,712,972 | Total | 434,875 | Total | 1,744,159 | |
| 3. Capital Purc | | | | | | | | |
| | | ion and rehabilitation | | | | | | |
| - | | | | | | | | |
| No. of classroo rehabilitated in | oms i USE | O | | 0 (No Plan) | | 0 | | |
| No. of classroo | oms i USE oms | () 6 (Completion of 2 bo | | 0 (No Plan) 0 (No completion world and Lagoro Seed Schools) | | 0 | | |
| No. of classroo rehabilitated in No. of classroo constructed in | oms I USE oms USE | 6 (Completion of 2 boclassroom construction | n - Orom Sec k of 2 | 0 (No completion worl edOrom and Lagoro Seed Schools) | | | | |
| No. of classroo rehabilitated in No. of classroo | oms I USE oms USE | 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) | n - Orom Sec k of 2 n - Lagoro | 0 (No completion world dorom and Lagoro Seed Schools) | d Secondary | () | | |
| No. of classroo rehabilitated in No. of classroo constructed in | oms I USE oms USE | 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) Wage Rec't: | n - Orom Sec k of 2 n - Lagoro | 0 (No completion worl edOrom and Lagoro Seed Schools) N/A Wage Rec't: | d Secondary 0 | () Wage Rec't: | 0 | |
| No. of classroo rehabilitated in No. of classroo constructed in | oms I USE oms USE | () 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) Wage Rec't: Non Wage Rec't: | n - Orom Sec c of 2 n - Lagoro 0 0 | 0 (No completion worl edOrom and Lagoro Seed Schools) N/A Wage Rec't: Non Wage Rec't: | d Secondary 0 0 | () Wage Rec't: Non Wage Rec't: | 0 | |
| No. of classroo rehabilitated in No. of classroo constructed in | oms I USE oms USE | 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) Wage Rec't: Non Wage Rec't: Domestic Dev't | n - Orom Sec c of 2 n - Lagoro 0 0 109,054 | 0 (No completion world dorom and Lagoro Seed Schools) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 0 13,242 | () Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 0 | |
| No. of classroo rehabilitated in No. of classroo constructed in | oms I USE oms USE | 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | n - Orom Sec c of 2 n - Lagoro 0 0 109,054 | 0 (No completion world dorom and Lagoro Seed Schools) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 13,242 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 | |
| No. of classroo rehabilitated in No. of classroo constructed in M | oms I USE oms USE | 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | n - Orom Sec c of 2 n - Lagoro 0 0 109,054 | 0 (No completion world dorom and Lagoro Seed Schools) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 0 13,242 | () Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 0 | |
| No. of classroo rehabilitated in No. of classroo constructed in No. of classroo constructed in No. Standard Coutput: Teacher | oms I USE oms USE Outputs: | 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | n - Orom Sec c of 2 n - Lagoro 0 0 109,054 | 0 (No completion worl edOrom and Lagoro Seed Schools) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 0 13,242 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 0 0 0 | |
| No. of classroo rehabilitated in No. of classroo constructed in | oms I USE oms USE Outputs: | 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | n - Orom Sec c of 2 n - Lagoro 0 0 109,054 | 0 (No completion world dorom and Lagoro Seed Schools) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 13,242 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 0 0 | |
| No. of classroo rehabilitated in No. of classroo constructed in No. of standard Coutput: Teacher No. of teacher I | oms I USE oms USE Outputs: er house const houses | 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 0 109,054 | 0 (No completion worl edOrom and Lagoro Seed Schools) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 0 13,242 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 0 0 0 | |
| No. of classroo rehabilitated in No. of classroo constructed in No. of standard of the Constructed in No. of teacher loostructed | oms I USE oms USE Outputs: er house const houses | 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ruction 0 () Not Planned for due to | 0 0 109,054 | 0 (No completion world dorom and Lagoro Seed Schools) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 0 (No Plan) | 0 0 13,242 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 1 (1 block of Teacher constructed - St. Jan. | 0 0 0 0 | |
| No. of classroo rehabilitated in No. of classroo constructed in No. of classroo constructed in No. of classroo constructed in No. Standard Coutput: Teacher No. of teacher I constructed | oms I USE oms USE Outputs: er house const houses | () 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ruction 0 () Not Planned for due to constarined | n - Orom Sec c of 2 n - Lagoro 0 0 109,054 0 109,054 | 0 (No completion world dorom and Lagoro Seed Schools) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 0 (No Plan) | 0 0 13,242 0 13,242 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 1 (1 block of Teache constructed - St. Jan. | 0 0 0 0 ers house ani Lowum Mo | |
| No. of classroo rehabilitated in No. of classroo constructed in No. of classroo constructed in No. of classroo constructed in No. of teacher I constructed | oms I USE oms USE Outputs: er house const houses | () 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ruction 0 () Not Planned for due to constarined Wage Rec't: | n - Orom Sec c of 2 n - Lagoro 0 0 109,054 0 109,054 | 0 (No completion world dorom and Lagoro Seed Schools) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 0 (No Plan) No Plan Wage Rec't: | 0 0 13,242 0 13,242 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 1 (1 block of Teache constructed - St. Jan. No Plan Wage Rec't: | 0 0 0 0 ers house ani Lowum Me | |
| No. of classroo rehabilitated in No. of classroo constructed in No. of classroo constructed in No. of classroo constructed in No. of teacher I constructed | oms I USE oms USE Outputs: er house const houses | 6 (Completion of 2 be classroom construction Secondary school Completion of 1 block classroom construction Seed Secondary) Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ruction 0 () Not Planned for due to constarined Wage Rec't: Non Wage Rec't: | 0 0 109,054 0 Resourse | 0 (No completion world dorom and Lagoro Seed Schools) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 0 (No Plan) No Plan Wage Rec't: Non Wage Rec't: | 0 0 13,242 0 13,242 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total 1 (1 block of Teache constructed - St. Jan. No Plan Wage Rec't: Non Wage Rec't: | 0 0 0 0 ers house ani Lowum Mo | |

| Work | olan | Outputs |
|------|---------|----------------|
| ,, 0 | | Carpara |

| | | 2014/15 | | | | 2015/16 | | |
|-----------------------|---------------------------------|--|---|---|--|---|-------------------|--|
| | UShs Thousand | Approved Budget, Pl Outputs (Quantity, De and Location) | | Expenditure and Outpend Sept (Quantity, Dand Location) | | Proposed Budget, P Outputs (Quantity, D and Location) | | |
| 6. Educa | tion | | | | | | | |
| 1. Higher I | LG Services | | | | | | | |
| Output: Te | rtiary Education S | Services | | | | | | |
| No. of stud education | ents in tertiary | 586 (586 students in T Education) | ertiary | 586 (586 students stud Tertiary schools - Kitg | | 586 (586 students in Education) | Tertiary | |
| | iary education paid salaries | 62 (Monthly salaries p | aid to 62 sta | ff62 (62 Teaching and n staff paid salaries - Kit | | | paid to 62 staff) | |
| Non Standa | ard Outputs: | Polytechnic, Kitgum Technical | | Fund Transferred - Obyen Polytechnic, Kitgum Technical Institute & Kitgum Core PTC | | Fund Transferred - C Polytechnic, Kitgum Institute & Kitgum C | Technical | |
| | | Wage Rec't: | 669,166 | Wage Rec't: | 124,392 | Wage Rec't: | 669,166 | |
| | | Non Wage Rec't: | 495,030 | Non Wage Rec't: | 163,738 | Non Wage Rec't: | 654,952 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 1,164,196 | Total | 288,130 | Total | 1,324,118 | |
| | | Ianagement and Inspec | tion | | | | | |
| | LG Services | | | | | | | |
| • | ucation Managem | | | | | | | |
| Non Standa | ard Outputs: | Staff Salaries Paid - D | istrict HQ | Staff Salaries Paid - D | istrict HQ | Staff Salaries Paid - District HQ | | |
| | | | | Monthly Office Operational Cost Met - District Head Quarters | | Monthly Office Operational Cost Met - District HQ | | |
| | | Motor Vehicle, Motoro other Office Equipmer maintained | | Motor Vehicle, Motoro d other Office Equipmer maintained | | PRDP and SFG projet and Monitored - Sub- | | |
| | | | ects Supervised Monitoring Inspection of Learning | | PLE for 2015 Supervised and Monitored | | | |
| | | and Monitored - Sub Counties District, Regional and National Sports and Athletic activities supported District, and Regional MDD/ECD supported | | Achievement - Kitgum District Schools Validation of Teachers - District Head Quarter | | Violence in school, Go Back to school campaign and sanitation in | | |
| | | | | | | school conducted- Primary Schools | | |
| | | | | | | DEMIS/EMIS updat maintained - District | | |
| | | Violence in school , G | | | | Girls Education Movement supported | | |
| | | school campaign and s school conducted- Prin | | | | 1 girls Scholarship P | aid | |
| | | DEMIS/EMIS updated and maintained - District HQ | | | | | | |
| | | Girls Education Moves supported | Girls Education Movement | | | | | |
| | | Wage Rec't: | 56,667 | Wage Rec't: | 5,907 | Wage Rec't: | 52,261 | |
| | | Non Wage Rec't: | 201,294 | Non Wage Rec't: | 5,773 | Non Wage Rec't: | 12,686 | |
| | | Domestic Dev't | 18,251 | Domestic Dev't | 0 | Domestic Dev't | 12,000 | |
| | | Donor Dev't | 155,483 | Donor Dev't | 0 | Donor Dev't | 155,483 | |
| | | Total | 431,695 | Total | 11,680 | Total | 232,430 | |

| Workplan (| Outputs |
|------------|---------|
|------------|---------|

| | | | | 2014 | /15 | | 2015/16 | | |
|----|----------------------------------|-----------------|---|---------------|---|--|--|----------------|--|
| | | UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | escription | Proposed Budget, Pla Outputs (Quantity, De and Location) | | |
| 6. | Educati | on | | | | | | | |
| | Output: Moni | toring and Sup | ervision of Primary & s | econdary E | ducation | | | | |
| | No. of primar inspected in q | | 129 (129 Primary school | ols inspected | d)129 (123 Primary school inspected - Kitgum Dis | ols trict) | 129 (129 Primary (Go Private) Schools inspe Monitored Quarterly - District) | cted and | |
| | No. of tertiary inspected in q | | 4 (4 Tertiary institution a quarter) | inspected i | n4 (4 Tertiary institution Kitgum District) | inspected - | 4 (4 Tertiary Institution (Government and Priving Inspected and Moniton Kitgum District) | ate) Schools | |
| | No. of second inspected in q | | 23 (23 Secondary school | ols) | 23 (23 Secondary school inspected - Kitgum Dis | | 23 (23 Secondary (Go Private) Schools inspe Monitored Quarterly - District) | ected and | |
| | No. of inspect provided to C | | 4 (4 inspection reports provided to the Council) | | 1 (One inspection report tabled before the District Council) | | 4 (4 Quarterly Inspect submitted to the Distr Kitgum District HQ) | 1 | |
| | Non Standard | Outputs: | 2014 UPE examination supervised and monitored 2014 Pl and mo Q2 | | and monitoring to be un | 4 PLE examination supervision monitoring to be undertaken in | | | |
| | | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | | Non Wage Rec't: | 20,697 | Non Wage Rec't: | 4,315 | Non Wage Rec't: | 33,460 | |
| | | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | | Total | 20,697 | Total | 4,315 | Total | 33,460 | |
| | Output: Spor | ts Development | services | | | | | | |
| | Non Standard | Outputs: | Co-curriculum activitie | s supported | Music festival competition organized - District Heat and National Level | | Co-curriculum activitat different levels | es facilitated | |
| | | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | | Non Wage Rec't: | 5,000 | Non Wage Rec't: | 13,992 | Non Wage Rec't: | 17,810 | |
| | | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | | Total | 5,000 | Total | 13,992 | Total | 17,810 | |
| F | | ıl Needs Educat | ion | | | | | | |
| | 1. Higher LG | | | | | | | | |
| | Output: Speci | al Needs Educa | tion Services | | | | | | |
| | No. of SNE fa operational | ncilities | () | | 0 (No Plan) | | 2 (2 SNE operational Blind Annex & Glory Primary School) | | |
| | No. of childre SNE facilities | | () | | 0 (No Plan) | | () | | |
| | Non Standard Outputs: | | No Plan | | 2 SNE supported - Kit Blind Annex & Glory Primary School | | | | |
| | | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 1,000 | |
| | | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | | Total | 0 | Total | 0 | Total | 1,000 | |

7a. Roads and Engineering

| " or inplant outputs | Workpl | lan (| Outputs |
|----------------------|--------|-------|---------|
|----------------------|--------|-------|---------|

| | | 2014/15 | | | | 2015/16 | | |
|--|--|--|---|--|--|---|--|--|
| UShs Thouse | Approved Budget, Pl Outputs (Quantity, Do and Location) | | Expenditure and Outp end Sept (Quantity, De and Location) | | Proposed Budget, Pl Outputs (Quantity, De and Location) | | | |
| a. Roads and E | ngineering | | | · | | | | |
| unction: District, Urban ar | nd Community Access Roads | J | | | | | | |
| 1. Higher LG Services | | | | | | | | |
| Output: Operation of Dis | strict Roads Office | | | | | | | |
| Non Standard Outputs: | Staff salary Paid - Dist Monthly Office Operat | | Staff Salaries paid, Trat facilitation paid, water Contract Staff Salary pa | Bill paid an | Monthly Office Operation | | | |
| | Met - District HQ Road User Committee Sub Counties | trained in | | | Met - District HQ Road User Committe Sub Counties | e trained in | | |
| | Consultancy work con- | ducted. | | | Consultancy work co. | nducted. | | |
| | Laboratory test conduc | ted | | | Laboratory test condu | icted | | |
| | Wage Rec't: | 59,228 | Wage Rec't: | 19,069 | Wage Rec't: | 59,228 | | |
| | Non Wage Rec't: | 11,589 | Non Wage Rec't: | 3,060 | Non Wage Rec't: | 18,641 | | |
| | Domestic Dev't | 128,052 | Domestic Dev't | 1,269 | Domestic Dev't | 144,615 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 198,869 | Total | 23,398 | Total | 222,484 | | |
| 2. Lower Level Services Output: District Roads M | Maintainence (URF) | | | | | | | |
| No. of bridges maintained | | | 0 (Not plan.) | | () | | | |
| roads periodically maintained | Ayoma -Alune 17.0 Kr improvement of Road Kitgum Matidi- Lakwo | Bottle neck | | | Mucwini- Abino 9.0 Km, Mucwini Kitgum Matidi 5.0 Km,Omiya Anyima- Apotallo 5.0 Km, Pachwa Pakuba- Pudo Obyen CPT3.0 Km done.) | | | |
| Length in Km of District roads routinely maintaine | d Maintenance of C/Kala 23 Km ,Orom -Akilok ,Pudo -Obyen C.PT 12 Km.,Awuch- Lanydyan Ayoma- Alune 35 Km Anyima- Apotallo 11.3 ,Beyolangec- Lamugu ,Omiya Anyima- Lago ,Mucwini- Kitgum Ma ,Akworo- Okidi HCIII ,Mucwini- Abino 11 K Mucwini- Namokora 3 Oryang-Ojuma- Kitgun | 260 (Manual Routine Road Maintenance of C/Kalabong- Akilo 23 Km ,Orom -Akilok 18.2 Km ,Pudo -Obyen C.PT 12.3 Km.,Awuch- Lanydyang 14 Km Ayoma- Alune 35 Km ,Omiya Anyima- Apotallo 11.3 Km ,Beyolangec- Lamugu 7.4 Km ,Omiya Anyima- Lagot12.6 Km ,Mucwini- Kitgum Matidi 19 Km ,Akworo- Okidi HCIII 12.8 Km ,Mucwini- Abino 11 Km, Mucwini- Namokora 35 Km done Oryang-Ojuma- Kitgum Matidi 16 Km and Kitgum Matidi-Lakwor-Aloto 15 Km done.) | | Km ,Pudo uch- ma- Alune (potallo 0 K) Km ,Omiy lucwini- kworo- cwini- Abir Km Lagoro TC | 264 (Manual Routine ok Maintenance of C/Ka - 23 Km ,Orom -Akilol ,Pudo -Obyen C.PT 1) Km.,Awuch- Lanydyam Ayoma- Alune 42 Kn/a Anyima- Apotallo 11 ,Beyolangec- Lamugu ,Omiya Anyima- Lag 10 ,Mucwini- Kitgum M ,Akworo- Okidi HCII ,Mucwini- Namokora Oryang-Ojuma- Kitgum Ma Aloto 15 Km , Lagoro | labong- Akile c 18.2 Km 2.3 ang 14 Km 1, Omiya 3 Km 17.4 Km ot12.6 Km atidi 19 Km I 12.8 Km Km, 35 Km done um Matidi 16 tidi-Lakwor- o TC-Lalano oro 5.7Km,Y. | | |
| Non Standard Outputs: | NA | | Not plan. | | NP | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | | |
| | Domestic Dev't | 550,668 | Domestic Dev't | 0 | Domestic Dev't | 539,298 | | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | | |
| | Total | 550,668 | Total | 0 | | 539,298 | | |

| Workplaı | 1 Outputs |
|----------|-----------|
|----------|-----------|

| | | | 2014 | 4/15 | 4/15 | | |
|--|-------------|---|--|---|---------|--|--|
| UShs | s Thousand | Approved Budget, F Outputs (Quantity, I and Location) | | Expenditure and Outpu end Sept (Quantity, Des and Location) | | Proposed Budget, Pl Outputs (Quantity, De and Location) | |
| a. Roads and | d Eng | ineering | | | | | |
| Output: Multi secto | oral Trans | fers to Lower Local G | overnments | | | | |
| Non Standard Outp | outs: | | | | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 8,019 | Non Wage Rec't: | 0 | Non Wage Rec't: | 264,702 |
| | | Domestic Dev't | 317,121 | Domestic Dev't | 0 | Domestic Dev't | 335,735 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 325,140 | Total | 0 | Total | 600,437 |
| 3. Capital Purchas | es | | | | | | |
| Output: Vehicles & | ther Tr | ansport Equipment | | | | | |
| Non Standard Outputs: | | Repair of Road Equip Machinaries in the of District Engineet incl Buldozer,Wheel Load lorries ,Roller,Pedestr Pick -Ups ,Motocycle Generator. | fice of the uding Grader ler Tipper ian Roller, | Pededrian Roller only re | paired. | Repair of Road Equip Machinaries in the of District Engineet incl Buldozer, Wheel Load lorries , Roller, Pedestr Pick - Ups , Motocycle Generator. | fice of the uding Grade ler Tipper rian Roller, |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 107,273 | Domestic Dev't | 945 | Domestic Dev't | 107,273 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 107,273 | Total | 945 | Total | 107,273 |
| Output: Rural road | ds constru | ction and rehabilitatio | n | | | | |
| Length in Km. of ru roads rehabilitated | ural | 0 (No activities not p | lan.) | 0 (Not plan.) | | 0 (NP) | |
| Length in Km. of ru roads constructed | ural | 2 (Up grading of District Road to Bitumenus Surface on Awuch Lanydyang 1.5 Km. Spot improvement of Road bottle neck on Omiyaanyima- Lagot 1.0km) | | 0 (Upgrading of Awuch- Lanydyar to Bitumen road surface and Spot improvement of Omiya Anyima- Lagot not yet started) | | ng 3 (Upgrading District road to Bitumenus surface Awuch- Lanydyang 1.5 Km, Rehabilitation of Akworo - Okidi 2.0Km) | |
| Non Standard Outp | outs: | No activities not plan | | Not Plan. | | NP | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 488,960 | Domestic Dev't | 0 | Domestic Dev't | 488,960 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| - | | Total | 488,960 | Total | 0 | Total | 488,960 |
| Output: PRDP-Rui | ral roads c | construction and rehal | oilitation | | | | |
| Length in Km. of ruroads rehabilitated | ural | 0 (NP) | | 0 (Not plan.) | | 0 (NP) | |
| Length in Km. of ru roads constructed | ural | 16 (Periodic Maintea Ojuma- Kitgum Mati | | ng0 (Routine Mechanized Mainteanace of Oryang Kitgum Matid 0 Km not) | | 14 (Rehabilitation of Lagot) | CAR Okol- |
| Non Standard Outp | outs: | NP | | Not plan. | | NP | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 259,728 | Domestic Dev't | 0 | Domestic Dev't | 254,533 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 259,728 | Total | 0 | Total | 254,533 |

| | | | 2014 | 4/15 | | 2015/16 | |
|--|---|--|----------------------------------|---|---|---|--|
| | UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outpu end Sept (Quantity, De- and Location) | scription | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| b. Water | | | | | | | |
| unction: Rural | Water Supply a | nd Sanitation | | | | | |
| 1. Higher LG | Services | | | | | | |
| Output: Opera | ation of the Dis | trict Water Office | | | | | |
| Non Standard | Outputs: | Monthly staff salaries p Monthly office operation Consultancy services or of different Water Tech Option conducted | onal cost me | Salary paid to 1 staff an office operation underta et quarter Consultancy services fo at procurement of consulta | ken for 1 | 12 months Salary and payment for DWO sta Stationaries and printi lubiricants, staff traini meals and drinks, sma equipment, telocomm cleanng and sanitation | ff inclusive ing, fuel and ing, special all office unicatin, and travel |
| | | | | | | inland, vehicle mainted duty outside the Distri | |
| | | Waaa Paa't | 11 761 | Waaa Paa't | 5.040 | • | |
| | | Wage Rec't: Non Wage Rec't: | 11,761 4,383 | Wage Rec't: Non Wage Rec't: | 5,049 484 | Wage Rec't: Non Wage Rec't: | 11,761 7,281 |
| | | Non wage kec t: Domestic Dev't | 4,383 35,269 | Non wage kec 1: Domestic Dev't | 484 | Non wage Rec 1: Domestic Dev't | 27,707 |
| | | Domestic Dev't Donor Dev't | 35,209 | Domestic Dev't | 0 | Donor Dev't | 54,851 |
| | | Total | 51,413 | Total | 5,577 | Total | 101,600 |
| Output: PRDE | P-Operation of | District Water Office | 31,413 | 10111 | 3,377 | 101111 | 101,000 |
| No. of water fa | o. of water facility user 315 (315 WUC trained (both the new and the old ones)) | | 0 (Not Planned for this Quarter) | | 7 (7 WUC Formed and trained for new sources.) | | |
| Non Standard Outputs: | Outputs: | sensitised community of cutting issues gender, I and environment | | Not Planned for this Qu | arter | Consideratn for Cross (CCI) to be undertake streaming HIV/AIDS Environment | n, Gender ma |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 6,442 | Domestic Dev't | 0 | Domestic Dev't | 6,442 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 6,442 | Total | 0 | Total | 6,442 |
| Output: Super | vision, monitor | ring and coordination | | | | | |
| No. of sources water quality | tested for | 148 (Water quality and relate test Conducted) | lysis, and | 0 (to be done in Q 2) | | () | |
| No. of Mandat notices display financial infor (release and ex | ved with mation | 4 (Public Notices with Financial Information displayed Quarterly) | | 3 (three notices displayed at water office notice board) | | 0 | |
| No. of superv during and afte construction | | 65 (65 Supervision visits shall be conducted during and after Deep Borehole construction) | | 5 (Supervision of the constructed BH FY 2013/2014 (Kaola, Ibinonga, in Namokora, Oji in Layamo and Kanekowech in Omiy Anyima) | | 120 (supervised const 15 borehole drilling in Rehabilitation of bore a-Flushing of Boreholes of 2 Shallow wells, re RWHTs, construction Drainable Latrines in other soft ware activite | n villages, 9 holes, , construction epair of 6 of 1 RGCs and |
| No. of water p for quality | oints tested | 148 (Tested water quali selected villages in sub- | | 0 (To be done in Q2) | | () | |
| No. of District Supply and Sa Coordination I | nitation | 4 (Conducted quarterly Water and Sanitation C Meetings) | | 0 (To be done Q2 to inc vsit) | lude field | 0 | |
| Non Standard | | Monitored and inspecte boreholes | ed the | 25 boreholes Inspected environmentsl risks assecteanliness | | CCI Issues to be hand | led |
| | | | | | | | |

| | | 2014 | 4/15 | | 2015/16 | |
|---|--|--------------|---|---|--|---------------|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) Expenditure and Outputs by end Sept (Quantity, Description and Location) | | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
| b. Water | | | | | | |
| | Non Wage Rec't: | 6,665 | Non Wage Rec't: | 2,053 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 16,512 | Domestic Dev't | 0 | Domestic Dev't | 46,397 |
| | Donor Dev't | 70,000 | Donor Dev't | 10,178 | Donor Dev't | 0 |
| | Total | 93,177 | Total | 12,231 | Total | 46,397 |
| Output: Support for O&M o | f district water and sani | tation | | | | |
| % of rural water point sources functional (Gravity Flow Scheme) | | | 63 (Assessement done and functionality stand at 63% - Kitgum District) | | 0 (NA) n | |
| No. of water pump mechanics, scheme attendants and caretakers trained | 34 (identified scheme attenadants in Kitgum Matidi and Lagoro subcounty) | | n45 (on job training done for 45 HPM in Mucwini, Namokora, Lagoro, Orom, Omiya-Anyima and was intergrated) | | 20 (for Pump Mechanics in the sub counties with the schems (Orom, Namokora, Lagoro and Kitgum Matidi) | |
| % of rural water point sources functional (Shallow Wells) | 15 (Assesed and valida wells in the district and the entire subcounty) | | 79 (Assesssement done and n functionality of Shallow well is at 79%) | | 70 (from the respective SW within the subcounties with the facilities) | |
| No. of water points rehabilitated | 30 (Repaired 30 boreho subcounties) | oles in 9 | 0 (Not planned for in the Quarter) | | 8 (Repar of ran water haversting tanks in schols) | |
| No. of public sanitation sites rehabilitated | 3 (identified sites for latrine sites for0 (Not lanned for) rehabiliatation in Orom, Namokora) | | | | 0 (NA) | |
| Non Standard Outputs: | NGOs and local user co support for repairing of | | Repair was done by LW followng Vllages; Kulu Lalano Central, Rucuru Vietnam, Lagam pir, A okun. All in Lagoro sub | ıkwach, cu, Laber, lel East, Ra | a | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | Domestic Dev't | 12,969 | Domestic Dev't | 0 | Domestic Dev't | 5,250 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 12,969 | Total | 0 | Total | 5,250 |
| Output: Promotion of Comm | unity Based Manageme | nt, Sanitati | on and Hygiene | | | |
| No. of private sector Stakeholders trained in preventative maintenance, hygiene and sanitation | 25 (25 stakeholders trained) | | 0 (intergrated in other programme in O&M) | | n 20 (Pump mechanic a | nd caretaker) |
| No. of water and Sanitation promotional events undertaken | 6 (Observed Sanitation week, Global Hand Washing day, conducted training and capacity building of water source committees, pump mechanics, advocacy meetings both at district and village and subcounty level) | | 0 (Not planned for in this quarter) | | 3 (World water Day, S week and Hand Washi | |
| No. of water user committees formed. | 35 (Formed 35 water so committees in new sites | s) | 0 (shall start after procurement of contractors and drilling of water points) | | 17 (All new water sour and constructed (drilin | ng and BH)) |
| No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices | 9 (conduct annual distr for best practices) | ict meeting | • ' | | e 4 (done quarterly and during water events) | |

| | | | 2014 | | | 2015/16 | | |
|---|-------------------------|---|--|--|----------------------------------|---|---|--|
| | UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | nned scription | Expenditure and Outputed Sept (Quantity, De and Location) | scription | Proposed Budget, Pl Outputs (Quantity, Do and Location) | | |
| b. Water | | | | | | | | |
| No. Of Water U Committee me | | 315 (Trained water sou committees in villages) | | 0 (to be done after Bore construction) | hole | 17 (For new water po shallow well construc | | |
| Non Standard | Outputs: | conducted sanitation ba | aseline surv | eyto be done in Q2 also tree planting to be | done in Q3 | | | |
| | | Tree species plated aroupoints - Old boreholes | und Water | | | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | | Domestic Dev't | 46,283 | Domestic Dev't | 8,344 | Domestic Dev't | 92,524 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 46,283 | Total | 8,344 | Total | 92,524 | |
| Output: Promo | otion of Sanita | tion and Hygiene | | | | | | |
| | | Conducted sanitation baseline survey, Pretrigeering of CLTS, Follow up of trigerd villages | | counties leaders/authority and Creating rapport with village leaders (LCs & VHTs) to set date for Implementation and baseline survey was done in the followng villages. Pajimo East, Pali, Ateng, Akado, Labworomor and Adyee in Akwang Sub County and Pabwor East, Ocettoke North, Tumatoo, Pagen West, Pagen Central and Obem Central in Layamo Sub County | | у | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | | 22 000 | | | | | |
| | | Non Wage Rec't: | 22,000 | Non Wage Rec't: | 2,016 | Non Wage Rec't: | 22,000 | |
| | | Non Wage Rec't: Domestic Dev't | 22,000 | Non Wage Rec't: Domestic Dev't | 2,016 0 | Non Wage Rec't: Domestic Dev't | 22,000 0 | |
| | | | | | | _ | | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| 2. Lower Level | ! Services | Domestic Dev't Donor Dev't | 0 | Domestic Dev't Donor Dev't | 0 | Domestic Dev't Donor Dev't | 0 | |
| | | Domestic Dev't Donor Dev't | 0 0 22,000 | Domestic Dev't Donor Dev't | 0 | Domestic Dev't Donor Dev't | 0 | |
| | sectoral Trans | Domestic Dev't Donor Dev't Total | 0 0 22,000 | Domestic Dev't Donor Dev't | 0 | Domestic Dev't Donor Dev't | 0 | |
| Output: Multi | sectoral Trans | Domestic Dev't Donor Dev't Total sfers to Lower Local Go | 0 0 22,000 vernments | Domestic Dev't Donor Dev't Total | 0 | Domestic Dev't Donor Dev't Total | 0 | |
| Output: Multi | sectoral Trans | Domestic Dev't Donor Dev't Total | 0 0 22,000 | Domestic Dev't Donor Dev't | 0 0 2,016 | Domestic Dev't Donor Dev't | 0 0 22,000 | |
| Output: Multi | sectoral Trans | Domestic Dev't Donor Dev't Total sfers to Lower Local Go Wage Rec't: | 0 0 22,000 vernments | Domestic Dev't Donor Dev't Total Wage Rec't: | 0 0 2,016 | Domestic Dev't Donor Dev't Total Wage Rec't: | 0 0 22,000 | |
| Output: Multi | sectoral Trans | Domestic Dev't Donor Dev't Total sfers to Lower Local Go Wage Rec't: Non Wage Rec't: | 0 0 22,000 vernments 0 14,381 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: | 0 0 2,016 0 0 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: | 0 0 22,000 0 2,955 | |
| Output: Multi | sectoral Trans | Domestic Dev't Donor Dev't Total sfers to Lower Local Go Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 0 22,000 vernments 0 14,381 0 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 0 2,016 0 0 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 22,000 0 2,955 0 | |
| Output: Multi | sectoral Trans | Domestic Dev't Donor Dev't Total sfers to Lower Local Go Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 22,000 vernments 0 14,381 0 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 2,016 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 22,000 0 2,955 0 | |
| Output: Multi Non Standard | sectoral Trans Outputs: | Domestic Dev't Donor Dev't Total sfers to Lower Local Go Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 22,000 vernments 0 14,381 0 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 2,016 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 22,000 0 2,955 0 | |
| Output: Multi Non Standard | chases | Domestic Dev't Donor Dev't Total sfers to Lower Local Go Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total cansport Equipment | 0 22,000 vernments 0 14,381 0 0 14,381 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 2,016 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 22,000 0 2,955 0 | |
| Output: Multi Non Standard of Standard of Standard of Output: Vehicle | chases | Domestic Dev't Donor Dev't Total sfers to Lower Local Go Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total cansport Equipment | 0 22,000 vernments 0 14,381 0 0 14,381 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Process ongoing on process | 0 0 2,016 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 22,000 0 2,955 0 | |
| Output: Multi Non Standard of Standard of Output: Vehicle | chases | Domestic Dev't Donor Dev't Total sfers to Lower Local Go Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total ransport Equipment Repaired vehicles and to | 0 22,000 vernments 0 14,381 0 0 14,381 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Process ongoing on procontractor | 0 0 2,016 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | 0 22,000 0 2,955 0 0 2,955 | |
| Output: Multi Non Standard of Standard of Output: Vehicle | chases | Domestic Dev't Donor Dev't Total sfers to Lower Local Go Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total cansport Equipment Repaired vehicles and a Wage Rec't: | 0 0 22,000 vernments 0 14,381 0 0 14,381 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Process ongoing on procontractor Wage Rec't: | 0 0 2,016 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Wage Rec't: | 0 0 22,000 0 2,955 0 0 2,955 | |
| Output: Multi Non Standard of Standard of Output: Vehicle | chases | Domestic Dev't Donor Dev't Total sfers to Lower Local Go Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total cansport Equipment Repaired vehicles and the wage Rec't: Non Wage Rec't: Non Wage Rec't: | 0 0 22,000 vernments 0 14,381 0 0 14,381 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Process ongoing on procontractor Wage Rec't: Non Wage Rec't: | 0 0 2,016 | Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total Wage Rec't: Non Wage Rec't: | 0 0 22,000 0 2,955 0 0 2,955 | |

| Workplan Outputs | Wo | rkpl | lan (| Outputs |
|-------------------------|----|------|-------|---------|
|-------------------------|----|------|-------|---------|

| | | | 2014 | 1/15 | | 2015/16 | |
|--|-----------------|---|-------------------|---|-------------|---|-------------|
| U | JShs Thousand | Approved Budget, Outputs (Quantity, and Location) | | Expenditure and Outpu end Sept (Quantity, Des and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| . Water | | | | | | | |
| Output: Office a | and IT Equip | ment (including Soft | ware) | | | | |
| Non Standard O | outputs: | Purchased stationer Photo copier, comp in district water offi | uters and print | Not done awaiting procuercontractor | arement of | Purchase of 1 lap top printer and repaire. | and 1 clour |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev' | 6,668 | Domestic Dev't | 0 | Domestic Dev't | 3,750 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 6,668 | Total | 0 | Total | 3,750 |
| Output: Other (| Capital | | | | | | |
| Non Standard O | outputs: | Environment protect water points | ted around | Not Planned for this Qua | arter | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 12,000 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 12,000 | Total | 0 | Total | 0 |
| Output: Constru | uction of publ | ic latrines in RGCs | | | | | |
| No. of public la RGCs and publi | | 1 (5 stances drainable Latrine constructed - Orom main Market) | | 0 (Under Procurement process, Construction to be done after procurement) | | 1 (Constructon of 5 stance drainable latrine in Layam sub county main market) | |
| Non Standard Outputs: | | Formed and Trained Sanitation Committee | | Not Planned for this Qua | arter | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev't | 17,186 | Domestic Dev't | 0 | Domestic Dev't | 17,186 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 17,186 | Total | 0 | Total | 17,186 |
| Output: Shallov | v well constru | ction | | | | | |
| No. of shallow v constructed (har hand augured, n pump) | nd dug, | 2 (2 shallow well co Lapene (Lolia Parisi Ngarayak, Katwotw Subcounty) | h) and | 0 (Not planned for in thi Under Procurement) | is Quarter, | 2 (Constructn of 2 sha Lagwal Amida and L | |
| Non Standard O | utputs: | NA | | No Plan | | | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 |
| | | Domestic Dev' | 16,396 | Domestic Dev't | 0 | Domestic Dev't | 17,996 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 16,396 | Total | 0 | Total | 17,996 |
| Output: Boreho | le drilling and | d rehabilitation | | | | | |
| No. of deep bord drilled (hand pu motorised) | | 25 (9 New Deep borconstructed (PAF) - | | 2 (2 boreholes construct following sites, Ngora ar both in Pagwok Parish, I | nd Kaola, | 8 (Drilling of 8 boreho PAF in the selected su | |
| | | 16 New deep boreho (JICA ACAP) - 3 S | | 1 Sub County for FY 2013 | 3/2014) | | |
| No. of deep bore rehabilitated | eholes | 8 (8 boreholes rehalt counties) | oilitated - 5 Sub | 0 (Procurement process | ongoing) | 6 (Rehabilitaton of 6 I flushing and 3 ordinary | |

| Workplaı | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2014 | 1/15 | | 2015/16 | | |
|--|-----------------------------------|--|---|--|--|---|--|
| UShs Thou | | Approved Budget, Planned Outputs (Quantity, Description | | Expenditure and Outputs by end Sept (Quantity, Description and Location) | | lanned Description | |
| b. Water | | | | | | | |
| Non Standard Outputs: | Water quality testing a | nd monitori | ngWater quality to be don incoperated in the contr for new borehole drlling | ractors Cos | t | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 220,625 | Domestic Dev't | 29,640 | Domestic Dev't | 226,294 | |
| | Donor Dev't | 320,000 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 540,625 | Total | 29,640 | Total | 226,294 | |
| Output: PRDP-Borehol | e drilling and rehabilitation | | | | | | |
| No. of deep boreholes drilled (hand pump, motorised) | ` . | 8 (8 New deep boreholes constructed - 7 Sub Counties) | | 0 (Drilling Not yet started, Procurement process ongoing) | | 7 (Drilling of 7 Boreholes under PRDP in selected sub counties) | |
| No. of deep boreholes rehabilitated | 9 (9 boreholes rehabili counties) | tated - 5 Sub | b 0 (Rehabilitation not yet started, Procurement process ongoing) | | 3 (Rehabilitation of 3 boreholes in selected sub counties) | | |
| Non Standard Outputs: | inadequate fund | | No plan | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 195,550 | Domestic Dev't | 0 | Domestic Dev't | 172,183 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 195,550 | Total | 0 | Total | 172,183 | |
| Output: Construction of | f piped water supply system | | | | | | |
| No. of piped water suppl systems constructed (GF borehole pumped, surfac water) | S, | | 0 (No Plan) | | 1 (Feasibility assssement consultancy for technology option) | | |
| No. of piped water suppl systems rehabilitated (Gi borehole pumped, surfac water) | FS, | | 0 (No Plan) | | 0 | | |
| Non Standard Outputs: | | | No Plan | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 20,000 | |
| | | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Donor Dev't | • | | | | | |

| Function: | Natural | Resources | Management |
|-----------|---------|-----------|------------|
| | | | |

1. Higher LG Services

Output: District Natural Resource Management

Non Standard Outputs: the District HQ (Senior **Environment Officer, Forestry**

Officer, Land Officer and Forest

Guard)

Salary of 04 staff members paid at Salary of all the four (04) staff in the department (Lands Officer, Forestry Officer, Senior Environment Officer and Forest

Gurd) were paid for the months of July, August and September 2014 (i) Salary of 04 staff members paid at the District HQ (Senior **Environment Officer, Forestry** Officer, Lands Officer and Forest Guard).

(ii) Transport facilitation to staff of Natural Resources Department. (iii) Medical expenses to departmental staff. (iv) Bank charges

Wage Rec't: 33,417 Wage Rec't: 10,753 Wage Rec't: 33,417

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | | 2014 | 1/15 | | 2015/16 | | |
|---|---|--|---------------|---|--------------------------|--|----------------------------|--|
| | UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | nned | Expenditure and Outpu end Sept (Quantity, Des and Location) | • | Proposed Budget, Pla Outputs (Quantity, De- and Location) | | |
| . Natur | al Resourc | es | | | | | | |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 2,281 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 33,417 | Total | 10,753 | Total | 35,698 | |
| Output: Tr | ee Planting and A | fforestation | | | | | | |
| | people (Men n) participating ating days | 20 (Sub counties) | | 0 (The activity has not b implemented due to the the district. Fund for the was not also requested for | dry spelt in activity | 40 (In 4 selected sub c (Orom, Nam Okora, K and Layamo)) | | |
| Area (Ha) established surviving) | of trees (planted and | 4 (4 Hactares of trees p sub counties of: Namok Lagoro, Kitgum Matidi Akwang.) | tora, , | ne0 (The activity has not be implemented due to the the district. Fund for the was not also requested for | dry spelt in activity | 4 (Sub counties of Kita Nam Okora, Orom and | | |
| Non Standa | ard Outputs: | Training in plantation e and management. | establishme | ntThe activity has not been implemented due to the the district. Fund for the was not also requested for | dry spelt in activity | Sensitization of comm forestry management. | unities in | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 2,000 | Non Wage Rec't: | 750 | Non Wage Rec't: | 2,000 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 2,000 | Total | 750 | Total | 2,000 | |
| Output: Tr | aining in forestry | management (Fuel Savi | ng Techno | logy, Water Shed Manag | gement) | | | |
| No. of commembers to Women) in manageme | rained (Men and forestry | 20 (Sub counties) | | 0 (The activity has not b implemented due to the the district. Fund for the was not also requested for | dry spelt in activity | 40 (Nam Okora, Kitgu Orom and Lagoro sub | | |
| No. of Agr Demonstra | | 4 (Sub Counties) | | 0 (The activity has not b implemented due to the the district. Fund for the was not also requested for | dry spelt in activity | 4 (Nam Okora, Kitgun Orom and Lagoro sub | | |
| Non Standa | ard Outputs: | Sub Counties | | The activity has not been implemented due to the the district. Fund for the was not also requested for | dry spelt in activity | Sensitization of comm forestry management | unities on | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | | Non Wage Rec't: | 2,000 | Non Wage Rec't: | 600 | Non Wage Rec't: | 2,000 | |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | | Donor Dev't | 5,851 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | Total | 7,851 | Total | 600 | Total | 2,000 | |
| Output: Fo | restry Regulation | and Inspection | | | | | | |
| No. of mor compliance surveys/ins undertaken | spections | 4 (monitoring and compinspections will be carr sub Counties of Lagoro miyanyima, Nam Okora Kitgum Matidi) | ied out the | 1 (One compliance monitoring was undertaken in the sub county of Lagoro in Labilo village where it was suspected that powersaw was being used for felling trees.) | | Okora, Omiya Anyima, Kitgum Matidi, Lagoro, Mucwini, Layamo, | | |
| Non Standa | ard Outputs: | Community sensitization management | on in forestr | y Community sensitization management was also do same sub county | | y All sub countiies (Oro Okora, Omiya Anyima Matidi, Lagoro, Mucw Amida, Akwang and K Council. | i, Kitgum rini, Layamo, | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |

| Workp | lan | Outputs |
|-------------|-----------|----------------|
| 1 1 OT 12 h | , i a i i | Outputs |

| | | 2014 | 4/15 | | 2015/16 | |
|--|---|-------------------|---|------------|--|-------|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, Des and Location) | | Expenditure and Outpu end Sept (Quantity, De- and Location) | | Proposed Budget, Pla Outputs (Quantity, Des and Location) | |
| Natural Resource | ees | | | · | | |
| | Non Wage Rec't: | 761 | Non Wage Rec't: | 500 | Non Wage Rec't: | 2,000 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 761 | Total | 500 | Total | 2,000 |
| Output: Community Training | ng in Wetland managemen | nt | | | | |
| No. of Water Shed Management Committees formulated | 4 (4 watershed Manager committees formulated counties of Omiya Anyi Akwang, Layamo, and A | in the sub ma, | 1 (Omiya Anyima Sub Covered.) | County was | 4 (Sub counties of Oro Okora, Lagoro and Mu | |
| Non Standard Outputs: | community sensitisation Wetlands and conservat | | Community sensitization wetlands management w | | Community sensitization wetlands management | on on |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 4,095 | Non Wage Rec't: | 1,000 | Non Wage Rec't: | 2,000 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 4,095 | Total | 1,000 | Total | 2,000 |
| Output: River Bank and We | tland Restoration | | | | | |
| Area (Ha) of Wetlands demarcated and restored | 4 (Sub counties) | | 1 (Sub County covered Mucwini) | was | 4 (Omiya Anyima, Nar Lagoro and Layamo su | |
| No. of Wetland Action Plans and regulations developed | 4 (Number of wetland A Developed.) | ction Plan | s 1 (Mucwini was covered) | | 4 (Omiya Anyima, Nam Okora, Lagoro and Layamo sub counties | |
| Non Standard Outputs: | Community meeting an sensitization | ıd | Community sensitization wetlands management w | | Community meetings and sensitization | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 4,000 | Non Wage Rec't: | 1,024 | Non Wage Rec't: | 6,095 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 4,000 | Total | 1,024 | Total | 6,095 |
| Output: Stakeholder Enviro | nmental Training and Se | nsitisation | | | | |
| No. of community women and men trained in ENR monitoring | 40 (All sub counties.) | | 10 (Akwang sub county covered) | was | 60 (All sub counties) | |
| Non Standard Outputs: | Environmental screening of project under LGMSDP. Twenty (20) projects will be screened in all the sub counties in the district | | LGMSDP projects will be | | Environmental screening of LGMSDP. 20 projects will be screened in all the sub counties. | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 400 | Non Wage Rec't: | 200 | Non Wage Rec't: | 2,000 |
| | | 2,006 | Domestic Dev't | 0 | Domestic Dev't | 2,006 |
| | Domestic Dev't | _,000 | | | | |
| | Domestic Dev't Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |

No. of community women and men trained in ENR monitoring

140 (140 community Men and 35 (Orom women trained the sub counties of: covered.)
Orom, Nam Okora, Omiya Anyima,
Kitgum Matidi, Lagoro, Mucwini,
Akwang, Layamo, Amida and
Kitgum Town Council)

35 (Orom, Lagoro and Layamo were 140 (140 community Men and covered.) women trained the sub counties orom. Nam Okora. Omiya An

women trained the sub counties of: Orom, Nam Okora, Omiya Anyima, Kitgum Matidi, Lagoro, Mucwini, Akwang, Layamo, Amida and Kitgum Town Council)

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2014 | | | 2015/16 | | |
|---|---|---|---|---------------|--|--|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De- and Location) | | Expenditure and Outpu end Sept (Quantity, De- and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | | |
| Natural Resourc | es | | | | | | |
| Non Standard Outputs: | Completion of constructing greenhouse in water dep KTC, one digital camer will be procured at the content of the adquarter, 40 projects screened in the sub-courant of the sub-courant of the sub-courant of the district left. | partment a and a GP district s will be nties and buts will be | , | ion of KTC | Equipping of a greenl department KTC, oe la computer procured he projects will be screen counties, assorted tree inputs will be procured district headquarter an mowing machine will | aptop adquarter, 40 ed in the sub nursery d at the ad one | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 52,956 | Non Wage Rec't: | 7,795 | Non Wage Rec't: | 52,956 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 52,956 | Total | 7,795 | Total | 52,956 | |
| Output: Monitoring and Eva | luation of Environmenta | l Complia | nce | | | | |
| No. of monitoring and compliance surveys undertaken | 4 (Sub counties) | _ | | | 8 (All the sub counties | s) | |
| Non Standard Outputs: | Sub counties | | One monitoring survey undertaken in Layamo s | | Cmmunity sensitization on environmental conservation | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 1,000 | Non Wage Rec't: | 750 | Non Wage Rec't: | 2,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 1,000 | Total | 750 | Total | 2,000 | |
| Output: PRDP-Environment | al Enforcement | | | | | | |
| No. of environmental monitoring visits conducted | to various projects in th counties counties of: O Okora, Kitgum Matidi, Anyima, Lagoro, Mucw Akwang, Layamo, Ami Kitgum Town Council) | 40 (Environmental monitoring visits10 (All the sub counties) to various projects in the sub counties counties of: Orom, Nam Okora, Kitgum Matidi, Omiya Anyima, Lagoro, Mucwini, Akwang, Layamo, Amida and Kitgum Town Council) | | | 36 (Environmental mo to various sub countie Nam Okora, Kitgum M Anyima, Lagoro, Muc Akwang, Layamo, Am Kitgum Town Council | s of: Orom, Aatidi, Omiya wini, nida and | |
| Non Standard Outputs: | Review of Ordinance ar monitoring implemental actions agreed. | | Work on the ordinance a district is ongoing | at the | Enforcement of environment of enviro | onmental | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 10,000 | Non Wage Rec't: | 1,805 | Non Wage Rec't: | 10,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 10,000 | Total | 1,805 | Total | 10,000 | |
| Output: Land Management | · - | | | | | | |
| No. of new land disputes settled within FY | | atidi, Omiy ini, | 2 (Kitgum Town Counc va Akwang sub counties) | il and | 8 (All sub counties na Nam Okora, Kitgum M Anyima, Lagoro, Muc Akwang, Layamo, An Kitgum Town Counci | Aatidi, Omiya wini, nida and | |

| | Workpl | lan Ou | tputs |
|--|--------|--------|-------|
|--|--------|--------|-------|

| | 201 | 4/15 | 2015/16 |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned Outputs (Quantity, Description and Location) |

8. Natural Resources

Non Standard Outputs: the sub counties of Orom, Nam

Okora, Omiyanyima Lagoro, Kitgum Matidi, Lagoro, Mucwini, Amida, Akwang, Layamo and

Kitgum Town council

300 land apllications processed in 54 land applications were processed 200 land apllications processed in the sub counties of Orom, Nam Okora, Omiyanyima Lagoro, Kitgum Matidi, Lagoro, Mucwini,

Amida, Akwang, Layamo and Kitgum Town council

Wage Rec't: Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 8,000 Non Wage Rec't: 0 Non Wage Rec't: 6,360 Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't Donor Dev't 0 Donor Dev't 0 0 **Total** 8.000 **Total** 0 Total 6,360

2. Lower Level Services

Output: Multi sectoral Transfers to Lower Local Governments

Non Standard Outputs:

| Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
|-----------------|--------|-----------------|---|-----------------|-------|--|
| Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| Non Wage Rec't: | 25,544 | Non Wage Rec't: | 0 | Non Wage Rec't: | 8,140 | |
| Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |

9. Community Based Services

Function: Community Mobilisation and Empowerment

1. Higher LG Services

Output: Operation of the Community Based Sevices Department

Non Standard Outputs:

delivery to the community by the district and sub county to community devt.staff, operation were registered and issued of the department supported. Out to reach allowance paid to sub disbursed.

county staff, Allowances paid for UNICEF activities.

CDD projects supported in the sub counties.

Dept, vehicle and motorcycles serviced, community dev. Dept retooled, office furniture procured. Child protection under probation department supported by UNICEF.

Staff salaries paid, improved serviceAll the CDOs was paid salaries, transport and fuel allowance, UNICEF BDR and activities was CDOs/ACDOs, transport allowance implemented in July 5601 children certificates. CDD fund are not yet

Staff salaries paid, improved service delivery to the community by the district and sub county

CDOs/ACDOs, transport allowance to community devt.staff, operation of the department supported. Out to reach allowance paid to sub county staff, Allowances paid for UNICEF activities.

CDD projects supported in the sub counties.

Dept, vehicle and motorcycles serviced, community dev. Dept retooled, office furniture procured. Child protection under probation department supported by UNICEF.

| Wage Rec't: | 94,282 | Wage Rec't: | 18,439 | Wage Rec't: | 94,282 |
|-----------------|---------|-----------------|--------|-----------------|---------|
| Non Wage Rec't: | 10,365 | Non Wage Rec't: | 1,630 | Non Wage Rec't: | 10,000 |
| Domestic Dev't | 5,614 | Domestic Dev't | 0 | Domestic Dev't | 5,614 |
| Donor Dev't | 61,099 | Donor Dev't | 26,500 | Donor Dev't | 61,099 |
| Total | 171,360 | Total | 46,569 | Total | 170,995 |

Output: Probation and Welfare Support

No. of children settled

10 (These children are resettled from other Districts and other locations within the District)

6 (6 children were traced and resettled with thir families)

10 (children are resettled from other Districts and other locations within the District)

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2014/15 | | | 2015/16 | | |
|--|--|---|--|---|--|--|--|
| UShs Thousar | Approved Budget, Pla d Outputs (Quantity, De and Location) | | Expenditure and Outpu end Sept (Quantity, Des and Location) | scription | Proposed Budget, Pla Outputs (Quantity, Des and Location) | | |
| Community Ba | sed Services | | | | | | |
| Non Standard Outputs: | improved capacity of the protection committes to report, refer and respondence protection violations | monitor, | UNICEF supported prob with support on child pr | | e Improved capacity of t protection committes t report, refer and respon protection violations | o monitor, | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 6,219 | Non Wage Rec't: | 0 | Non Wage Rec't: | 7,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 6,219 | Total | 0 | Total | 7,000 | |
| Output: Social Rehabilitat | ion Services | | | | | | |
| Non Standard Outputs: | | the 10 sub up supporte | 1 3 Groups in Orom, Muc lagoro Sub counties wer dwith IGA. | | Desk and field apprais for PWDs groups in al counties, 12 PWDs gro with IGA, office opera supported and funded. | the 10 sub oup supported | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 32,257 | Non Wage Rec't: | 8,755 | Non Wage Rec't: | 3,249 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 32,257 | Total | 8,755 | Total | 3,249 | |
| No. of Active Community Development Workers | travels allowances paid stationeries provided) | , fuel and | village consultations) | to facilitate | 4 (Staff transport allowances paid, travels allowances paid, fuel and stationeries provided) 20 Groups registered per sub count | | |
| Non Standard Outputs: | 20 Groups registered po | er sub count | ty41 groups registered this from all the sub counties | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 4,512 | Non Wage Rec't: | 1,128 | Non Wage Rec't: | 6,512 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 4,512 | Total | 1,128 | Total | 6,512 | |
| Output: Adult Learning | | | | | | | |
| No. FAL Learners Trained | 50 (50 Fal instructors trained, stationery procured, administrative cost met, incentives paid to fal instructors, reports and accountability submitted, world literacy day organised, review meeting h, profeciency exams produced.) | | 113 (113 FAL instructor | | 50 (50 Fal instructors t stationery procured, ad | | |
| Two. FAE Ecumens Trained | cost met, incentives pai instructors, reports and accountability submitte literacy day organised, | id to fal ed, world review | accountability was made submitted) | | cost met, incentives pa instructors, reports and accountability submitte literacy day organised, meeting h, profeciency produced,) | id to fal ed, world review | |
| Non Standard Outputs: | cost met, incentives pai instructors, reports and accountability submitte literacy day organised, meeting h, profeciency produced,) | id to fal ed, world review exams registered, 1 | accountability was made | e and | cost met, incentives pa instructors, reports and accountability submitte literacy day organised, meeting h, profeciency produced,) 400 new FAL learnes | id to fal ed, world review exams | |
| | cost met, incentives pai instructors, reports and accountability submitte literacy day organised, meeting h, profeciency produced,) 400 new FAL learnes | id to fal ed, world review exams registered, 1 | accountability was made submitted) 034 new FAL learners reg new FAL instructors rec | e and | cost met, incentives pa instructors, reports and accountability submitte literacy day organised, meeting h, profeciency produced,) 400 new FAL learnes | id to fal ed, world review exams | |
| | cost met, incentives pai instructors, reports and accountability submitte literacy day organised, meeting h, profeciency produced,) 400 new FAL learnes new FAL instructures r | id to fal ed, world review exams registered, 1 ecrruited. | accountability was made submitted) 034 new FAL learners reg new FAL instructors rec to financial enstrainns | e and gistered, no rruited due | cost met, incentives pa instructors, reports and accountability submitte literacy day organised, meeting h, profeciency produced,) 400 new FAL learnes new FAL instructures in | id to fal ed, world review exams registered, 1 recruited. | |
| | cost met, incentives pai instructors, reports and accountability submitte literacy day organised, meeting h, profeciency produced,) 400 new FAL learnes in new FAL instructures r | id to fal ed, world review exams registered, 1 ecrruited. | accountability was made submitted) 034 new FAL learners reg new FAL instructors rec to financial enstrainns Wage Rec't: | e and gistered, no rruited due | cost met, incentives painstructors, reports and accountability submitte literacy day organised, meeting h, profeciency produced,) 400 new FAL learnes new FAL instructures in wage Rec't: | id to fal ed, world review exams registered, 1 rectruited. | |
| | cost met, incentives pai instructors, reports and accountability submitte literacy day organised, meeting h, profeciency produced,) 400 new FAL learnes in new FAL instructures r | id to fal ed, world review exams registered, 1 ecrruited. 0 17,812 | accountability was made submitted) 034 new FAL learners reg new FAL instructors rec to financial enstrainns Wage Rec't: Non Wage Rec't: | gistered, no rruited due 0 4,453 | cost met, incentives painstructors, reports and accountability submitte literacy day organised, meeting h, profeciency produced,) 400 new FAL learnes new FAL instructures in wage Rec't: Non Wage Rec't: | id to fal ed, world review exams registered, 1 recrruited. | |

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | | 2014 | 1/15 | | 2015/16 | |
|-----------------------|---|---|---|--|----------------------------|--|--|
| | UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outpuend Sept (Quantity, Deand Location) | scription | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| . Con | imunity Base | ed Services | | | | | |
| | andard Outputs: | | r prevention ined on Police lice form 3, Gender | | for but fund | d improved community the community on GE response, 30 people t SASA methodology, 2 personel trained on 30 cases managed an gender mainstrimed in | BV prevention, rained on 20 Police police form 3, d Gender |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 2,072 | Non Wage Rec't: | 0 | Non Wage Rec't: | 2,600 |
| | | Domestic Dev't | 20,000 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 22,072 | Total | 0 | Total | 2,600 |
| Output: | Children and Youth | Services | | | | | |
| | children cases (es) handled and | 4 (guidance and counse tracing, community dia up) | | 1 (No fund was allocated wactivities.) | d for this | 4 (guidance and coun tracing, community d up and youth groups s under the YLP in all t subcounties.) | ialogue, follow supported |
| Non Standard Outputs: | | 46 sub projects support YLP, the project opera supported. | | The YLP projects are being developed. No group is yet supported. Operational fund supported. | | 46 sub projects supported under YLP, the project operational costs supported. | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 701 |
| | | Domestic Dev't | 393,618 | Domestic Dev't | 1,404 | Domestic Dev't | 393,618 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 393,618 | Total | 1,404 | Total | 394,319 |
| Output | Support to Youth Co | ouncils | | | | | |
| No. of support | Youth councils led | 50 (youth in and outsid trained on life skills, na day celebrated, youth tr IGAs, full youth counci held, reports and accou- submitted, routine office | tional youtl ained on l meetings ntability | 8 (8 youth groups are m n training and support by foundation. Groups are prepared for IGA support council.) s,) | COW being rt by wome | trained on life skills, and day celebrated, youth | national youth trained on cil meetings ountability |
| Non Sta | andard Outputs: | 50 youth trained in life | sklls | This activity is not fund | ed | 50 youth trained in lif | e sklls |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Non Wage Rec't: | 6,499 | Non Wage Rec't: | 1,223 | Non Wage Rec't: | 6,499 |
| | | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | | Total | 6,499 | Total | 1,223 | Total | 6,499 |
| Output | Support to Disabled | and the Elderly | | | | | |
| supplie | assisted aids d to disabled and community | 8 (1 full disability coun held, 4 quartely meeting disability executives he 8 assistive aid supplied | g with ld. | 1 (1quartelt executive d council Conductd.) | isability | 8 (1 full disability counties, 4 quartely meeti disability executives has assistive aid supplies | ng with neld. |
| Non Sta | andard Outputs: | 12 groups supported wi their incomes increased | | d 3 Groups are supported Orom Mucwini and Lag counties. | | 12 groups supported v their incomes increase | |
| | | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | | Man War - Deels | 2 2 40 | M III D L | 0 | M III D // . | 22.021 |

Non Wage Rec't:

3,249

Non Wage Rec't:

0

Non Wage Rec't:

33,921

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | | 2015/16 | | | |
|---|--|---|--|---|---|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outpu end Sept (Quantity, Des and Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | |
| Community Base | ed Services | | | , | | |
| · | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 3,249 | Total | 0 | Total | 33,921 |
| Output: Culture mainstream | ing | | | | | |
| Non Standard Outputs: | 1 Cultural Gala conduc | ted. | The activity is being pla with support from NGO | | 1 Cultural Gala condu | cted. |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 1,037 | Non Wage Rec't: | 0 | Non Wage Rec't: | 500 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 1,037 | Total | 0 | Total | 500 |
| Output: Work based inspecti | ions | | | | | |
| Non Standard Outputs: | No funds allocated for | this activity | No fund for this activity | , | Labour sites inspected | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 2,000 |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 |
| | Total | 0 | Total | 0 | Total | 2,000 |
| Output: Labour dispute settl | ement | | | | | |
| Non Standard Outputs: | 8 expolitative sites visi with child labour polici | | 3 explotative sites visite Kitgum Town council. 2 quary sites visited In con with child labour | 2 Bars and | 8 expolitative sites vis 1 with child labour police | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 |
| | Non Wage Rec't: | 1,037 | M III D / | | Man Wasa Das't | |
| | Tron trage free fr | 1,037 | Non Wage Rec't: | 0 | Non Wage Rec't: | 1,000 |
| | Domestic Dev't | 0 | Non wage Rec t: Domestic Dev't | 0 | Domestic Dev't | 1,000 0 |
| | | , | _ | | ~ | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 |
| Output: Reprentation on Wo | Domestic Dev't Donor Dev't Total | 0 | Domestic Dev't Donor Dev't | 0 | Domestic Dev't Donor Dev't | 0 |
| Output: Reprentation on Wo No. of women councils supported Non Standard Outputs: | Domestic Dev't Donor Dev't Total Domen's Councils 4 (Quarterly women co held at the District, wor celeberated in the distri groups supported with | 0 0 1,037 uncil will be men day let, women IGAs.) In done at the comen | Domestic Dev't Donor Dev't Total e 1 (1 Quarterly executive women council enducted activity will take place) | 0 0 0 e meeting f | Domestic Dev't Donor Dev't Total or 4 (Quarterly women concluded at the District, wo celeberated in the distrigroups supported with | 0 0 1,000 1,000 ouncil will bomen day rict, women IGAs.) on done at the women |
| No. of women councils supported | Domestic Dev't Donor Dev't Total Domen's Councils 4 (Quarterly women co held at the District, woi celeberated in the distri groups supported with womens day celebration sub county level, full w council and office oper | 0 0 1,037 uncil will be men day let, women IGAs.) In done at the comen | Domestic Dev't Donor Dev't Total e 1 (1 Quarterly executive women council enducted activity will take place) | 0 0 0 e meeting f | Domestic Dev't Donor Dev't Total or 4 (Quarterly women concepted at the District, wo celeberated in the district groups supported with the womens day celebratic sub county level, full womens and office ope | 0 0 1,000 1,000 ouncil will bomen day rict, women IGAs.) on done at the women |
| No. of women councils supported | Domestic Dev't Donor Dev't Total Total Omen's Councils 4 (Quarterly women co held at the District, wor celeberated in the distri groups supported with womens day celebration sub county level, full w council and office oper at the district level | 0 0 1,037 uncil will b men day ict, women IGAs.) n done at the comen ations done | Domestic Dev't Donor Dev't Total e 1 (1 Quarterly executive women council cnducte) e This activity will take place. | o o o o o o o o o o o o o o o o o o o | Domestic Dev't Donor Dev't Total or 4 (Quarterly women complete the District, wo celeberated in the district groups supported with the womens day celebrated sub county level, full women at the district level | 0 0 1,000 1,000 ouncil will be omen day rict, women IGAs.) on done at the women rations done |
| No. of women councils supported | Domestic Dev't Donor Dev't Total Domen's Councils 4 (Quarterly women co held at the District, wor celeberated in the distri groups supported with womens day celebration sub county level, full w council and office oper at the district level Wage Rec't: | 0 0 1,037 uncil will b men day ct, women IGAs.) n done at thromen ations done | Domestic Dev't Donor Dev't Total e 1 (1 Quarterly executive women council enducted activity will take place.) Wage Rec't: | 0 0 0 e meeting feed.) | Domestic Dev't Donor Dev't Total or 4 (Quarterly women con held at the District, wo celeberated in the district groups supported with the womens day celebratic sub county level, full womens and office operation at the district level Wage Rec't: | 0 0 1,000 1,000 ouncil will be omen day rict, women IGAs.) on done at the women artions done |
| No. of women councils supported | Domestic Dev't Donor Dev't Total Domen's Councils 4 (Quarterly women co held at the District, won celeberated in the distri groups supported with womens day celebration sub county level, full w council and office oper at the district level Wage Rec't: Non Wage Rec't: | uncil will be men day et, women IGAs.) In done at the comen ations done 6,499 0 0 | Domestic Dev't Donor Dev't Total e 1 (1 Quarterly executive women council enducte e This activity will take pl Wage Rec't: Non Wage Rec't: | 0 0 e meeting fed.) lae in Marco | Domestic Dev't Donor Dev't Total or 4 (Quarterly women con held at the District, wo celeberated in the district groups supported with the womens day celebratic sub-council and office operate at the district level Wage Rec't: Non Wage Rec't: | 0 1,000 |
| No. of women councils supported Non Standard Outputs: | Domestic Dev't Donor Dev't Total Domen's Councils 4 (Quarterly women conceleberated in the district, work celeberated in the district groups supported with womens day celebration sub-county level, full with council and office operate the district level Wage Rec't: Non Wage Rec't: Domestic Dev't | uncil will be men day act, women IGAs.) In done at the comen ations done | Domestic Dev't Donor Dev't Total e 1 (1 Quarterly executive women council enducte e This activity will take pl Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 0 e meeting fed.) dae in Marco 1,624 0 | Domestic Dev't Donor Dev't Total or 4 (Quarterly women concepted at the District, wo celeberated in the district groups supported with the womens day celebratic sub-council and office operation at the district level Wage Rec't: Non Wage Rec't: Domestic Dev't | 0 1,000 1,000 1,000 Douncil will be omen day rict, women IGAs.) on done at the women rations done 0 6,499 0 |
| No. of women councils supported Non Standard Outputs: 2. Lower Level Services | Domestic Dev't Donor Dev't Total Domen's Councils 4 (Quarterly women coheld at the District, word celeberated in the distrigroups supported with womens day celebration sub county level, full wouncil and office oper at the district level Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | uncil will b men day ct, women IGAs.) n done at thromen ations done 0 6,499 0 6,499 | Domestic Dev't Donor Dev't Total e 1 (1 Quarterly executive women council enducte e This activity will take pl Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 e meeting fed.) lae in Marco | Domestic Dev't Donor Dev't Total or 4 (Quarterly women concluded at the District, wo celeberated in the district groups supported with the womens day celebration sub-council and office operation at the district level Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 1,000 |
| No. of women councils supported Non Standard Outputs: | Domestic Dev't Donor Dev't Total Domen's Councils 4 (Quarterly women coheld at the District, word celeberated in the distrigroups supported with womens day celebration sub county level, full wouncil and office oper at the district level Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | uncil will b men day ct, women IGAs.) n done at thromen ations done 0 6,499 0 6,499 | Domestic Dev't Donor Dev't Total e 1 (1 Quarterly executive women council enducte e This activity will take pl Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 e meeting fed.) lae in Marco | Domestic Dev't Donor Dev't Total or 4 (Quarterly women concluded at the District, wo celeberated in the district groups supported with the womens day celebration sub-council and office operation at the district level Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 1,000 |
| No. of women councils supported Non Standard Outputs: 2. Lower Level Services Output: Multi sectoral Trans | Domestic Dev't Donor Dev't Total Domen's Councils 4 (Quarterly women coheld at the District, word celeberated in the distrigroups supported with womens day celebration sub county level, full wouncil and office oper at the district level Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total | uncil will b men day ct, women IGAs.) n done at thromen ations done 0 6,499 0 6,499 | Domestic Dev't Donor Dev't Total e 1 (1 Quarterly executive women council enducte e This activity will take pl Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 0 e meeting fed.) lae in Marco | Domestic Dev't Donor Dev't Total or 4 (Quarterly women concluded at the District, wo celeberated in the district groups supported with the womens day celebration sub-council and office operation at the district level Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't | 0 1,000 |

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2014 | //15 | | 2015/16 | | |
|---|---|--|---|--|---|---|--|
| UShs Thousand | UShs Thousand Outputs (Quantity, Description end Sept (Quantity, Description C | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | | | |
| Community Base | ed Services | | | | | | |
| · | Domestic Dev' | 130,226 | Domestic Dev't | 0 | Domestic Dev't | 94,062 | |
| | Donor Dev' | t 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Tota | 254,720 | Total | 0 | Total | 173,041 | |
| 0. Planning | | | | | | | |
| unction: Local Government Pl | lanning Services | | | | | | |
| 1. Higher LG Services | D1 . 1 . D1 . 1 . O2 | 04 | | | | | |
| Output: Management of the | _ | | | | | | |
| Non Standard Outputs: | District Planning st District HQ. | aff salary paid | District Planning staff s District HQ. | salary paid | District Planning staff District HQ. | f salary paid - | |
| | General Office operation met - District HQ | | General Office operation District HQ | n met - | General Office operat District HQ | ion met - | |
| | Procurement of Cor Printer and a Project | | | | Procurement of Project | etor | |
| | Wage Rec't | 34,256 | Wage Rec't: | 6,962 | Wage Rec't: | 34,257 | |
| | Non Wage Rec't | The state of the s | Non Wage Rec't: | 0 | Non Wage Rec't: | 23,603 | |
| | Domestic Dev' | · · · · · · · · · · · · · · · · · · · | Domestic Dev't | 0 | Domestic Dev't | 3,162 | |
| | Donor Dev' | - / | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Tota | | Total | 6,962 | Total | 61,021 | |
| Output: District Planning | | , | | | | , | |
| No of qualified staff in the Unit | 3 (Staffs in District Kitgum: 1 -Senior Planner 2- Population Offic 3 -Data Entry Clerk | er | 3 (Staffs in District Plar Kitgum: 1 -Senior Planner 2- Population Officer 3 -Data Entry Clerk | nning Unit | 3 (Staffs in District Pl Kitgum: 1 -Senior Planner 2- Population Officer 3 -Data Entry Clerk | anning Unit | |
| | District HO) | | District HQ) | | District HQ) | | |
| No of Minutes of TPC meetings | 12 (12 DTPC minu | 12 (12 DTPC minutes compiled and 3 (3 DT | | roduced - District HQ (Planning | | 12 (12 DTPC minutes compiled an produced - District HQ) | |
| No of minutes of Council meetings with relevant resolutions | approved by counci | 1 (Investment plans for FY 2015/16 0 (The Activity is planned for Q2) approved by council, (By end of Feb 2015) - District Council Hall at the | | 1 (Investment plans for FY 2016/17 approved by council, (By end of Fe 2016) - District Council Hall at the District HQ) | | | |
| Non Standard Outputs: Final copies of FY 2014/15 Annual Final cop District Work Plan prepared and District V | | l Final copies of FY 2014 District Work Plan not District HQ | | Final copies of FY 20 District Work Plan proproduced - District Ho | epared and | | |
| | Wage Rec't | . 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't | 4,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 4,000 | |
| | Domestic Dev' | t 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev' | t 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Tota | 4,000 | Total | 0 | Total | 4,000 | |
| Output: Statistical data colle | ection | | | | | | |
| Non Standard Outputs: | District and Lower Governments intern for FY 2014/15 con District HQ and Su | al assessment ducted | District and Lower Local Governments internal assessment for FY 2013/14 not conducted District HQ and Sub Counties | | District and Lower Local Governments internal assessment for FY 2015/16 conducted District HQ and Sub Counties | | |
| | ~ | | | | ~ | | |
| | Wage Rec't | . 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |

| Workp | lan (| Outputs |
|-------|-------|---------|
|-------|-------|---------|

| | | 2014 | 2015/16 | | | | |
|-----------------------------|--|---|--|--|--|------------------|--|
| UShs Thousand | Approved Budget, Pl Outputs (Quantity, Do and Location) | | Expenditure and Outputs by end Sept (Quantity, Description and Location) | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
|). Planning | | | | | | | |
| · · | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 4,000 | Total | 0 | Total | 4,000 | |
| Output: Demographic data | collection | | | | | | |
| Non Standard Outputs: | Advocacy on population Development issues consulties | | Census 2014 undertake subcounties in Kitgum | | Advocacy on population Development issues con LLG HQ & District HO | onducted - | |
| | | Census 2014 undertaken - All the subcounties in Kitgum | | District Harmonized database updated and annalysis reports disseminated - All sub counties | | | |
| | District Harmonized database updated and annalysis reports disseminated - All sub counties | | Advocacy on population and Development issues is planned for Q2 and Q4 | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 6,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 8,000 | |
| | Domestic Dev't | 591,416 | Domestic Dev't | 591,416 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 597,416 | Total | 591,416 | Total | 8,000 | |
| Output: Project Formulation | n | | | | | | |
| Non Standard Outputs: | District and sub county appraised | y projects | District and Sub count been appraised - Distri | | District and sub county appraised | y projects | |
| | Draft ADWP for FY 20 prepared and produced | | Draft ADWP for FY 20 Qpreparation and produce planned for Q2 - Distri | ction is | Draft ADWP for FY 20 prepared and produced | | |
| | LGBFP for FY 2015/1 and submitted to the M District HQ | | • | 6 preparation FPED is | LGBFP for FY 2016/1 and submitted to the M District HQ | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 8,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 8,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 8,000 | Total | 0 | Total | 8,000 | |
| Output: Development Planr | ning | | | | | | |
| Non Standard Outputs: | | District Budget conference for 2015/16 held - District HQ | | District Budget conference for 2015/16 is planned for Q2 - District HQ | | ence for t HQ | |
| | Sub-county Consultati meetings for FY 2015/ Subcounty HQ | | Sub-county Consultative Planning meetings for FY 2015/16 is planned for Q2- Subcounty HQ | | | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 8,000 | Non Wage Rec't: | 0 | Non Wage Rec't: | 9,000 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 8,000 | Total | 0 | Total | 9,000 | |

Output: Management Information Systems

| Workplan Outputs | Wo | rkpl | lan (| Outputs |
|-------------------------|----|------|-------|---------|
|-------------------------|----|------|-------|---------|

| | | 2014 | 1/15 | | 2015/16 | | |
|------------------------------------|---|----------------|---|-------|--|-------------------|--|
| UShs Thousand | Approved Budget, Pla Outputs (Quantity, De and Location) | | Expenditure and Outputs end Sept (Quantity, Descrand Location) | | Proposed Budget, Pla Outputs (Quantity, De and Location) | | |
| 0. Planning | | | | | | | |
| Non Standard Outputs: | Harmonized database operationalized - District | et HQ | Harmonized database operationalized - District I | HQ | Harmonized database District HQ | updated - | |
| | Quarterly internet subsc paid - District HQ | ription fee | Internet subscription fee p District HQ | aid - | Quarterly internet subspaid - District HQ | scription fee | |
| | Maintenance of all depa photocopiers and comp District HQ | | | | Maintenance of all dep photocopiers and com District HQ | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 11,400 | Non Wage Rec't: | 0 | Non Wage Rec't: | 11,400 | |
| | Domestic Dev't | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 11,400 | Total | 0 | Total | 11,400 | |
| Output: Operational Plannin | ng | | | | | | |
| Non Standard Outputs: | Sub County Technical I Committee supported o Development Planning of Subcounty 5 Yrs Plan District HQ | n & Updates | All these activities are plat the Quarter yet to come ah | | Sub County Technical Committee supported Development Planning of Subcounty 5 Yrs Pl District HQ | on g & Updates | |
| | Lower Local Governme Process supervised and Sub Counties/TC | | | | Lower Local Governm Process supervised and Sub Counties/TC | | |
| | 5 Yrs District Developm Prepared and produced | | Q | | PDCs trained on Botto planning process - LL ₀ | | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 10,141 | Non Wage Rec't: | 0 | Non Wage Rec't: | 10,141 | |
| | Domestic Dev't | 3,146 | Domestic Dev't | 0 | Domestic Dev't | 4,000 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 13,287 | Total | 0 | Total | 14,141 | |
| Output: Monitoring and Eva | aluation of Sector plans | | | | | | |
| Non Standard Outputs: | Quarterly Multisectoral of PAF Projects/ Activiconducted - Subcountie Council | ties | PAF and LGMSDP Investi project/activities quarterly monitoring and Evaluation under taken - Subcounties, Council. | n not | Quarterly Multisectoral monitorin of PAF Projects/ Activities conducted - Subcounties/ Town Council | | |
| | LGMSDP Investments project/activities quarterly monitored and Evaluated - Subcounties/ Town Council. | | | | LGMSDP Investments project/activities quart monitored and Evalua Subcounties/ Town Co | erly ted - | |
| | Wage Rec't: | 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 17,866 | Non Wage Rec't: | 0 | Non Wage Rec't: | 17,866 | |
| | Domestic Dev't | 10,077 | Domestic Dev't | 0 | Domestic Dev't | 10,077 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 27,943 | Total | 0 | Total | 27,943 | |
| 2. Lower Level Services | .e x | | | | | | |
| Output: Multi sectoral Tran | siers to Lower Local Gov | vernments | | | | | |
| Non Standard Outputs: | | | | | | | |

| Workplan | Outputs |
|----------|----------------|
|----------|----------------|

| | | 2014 | | 2015/16 | | | |
|--|--|-------------|--|--|---|----------------|--|
| UShs Thousand | Outputs (Quantity, Description end Sept (C | | Expenditure and Outp end Sept (Quantity, De and Location) | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | | |
| 0. Planning | | | | | | | |
| | Non Wage Rec't: | 28,126 | Non Wage Rec't: | 0 | Non Wage Rec't: | 28,242 | |
| | Domestic Dev' | 8,882 | Domestic Dev't | 0 | Domestic Dev't | 7,002 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 37,008 | Total | 0 | Total | 35,244 | |
| 1. Internal Audit | | | | | | | |
| Function: Internal Audit Servic | es | | | | | | |
| 1. Higher LG Services | | | | | | | |
| Output: Management of Into | ernal Audit Office | | | | | | |
| Non Standard Outputs: | | | internal Audit staffs nar Kilama Julice internal A | mely ,Aero Auditor at | | dit and incase | |
| | | | | | 1 Computer Laptop l | Procured | |
| | | | | | District Head Quarter | | |
| | Wage Rec't: | 32,724 | Wage Rec't: | 3,982 | Wage Rec't: | 32,723 | |
| | Non Wage Rec't: | 0 | Non Wage Rec't: | 0 | Non Wage Rec't: | 4,641 | |
| | Domestic Dev' | 0 | Domestic Dev't | 0 | Domestic Dev't | 2,500 | |
| | Donor Dev't | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 32,724 | Total | 3,982 | Total | 39,864 | |
| Output: Internal Audit | | | | | | | |
| No. of Internal Department Audits | 10 (carried out 10 in department audit in | | 5 (Audit of 5 directorate | es conduct | ed)10 (Audit of 10 depa | rments .) | |
| Date of submitting Quaterly Internal Audit Reports | () | | 27/10/2014 (Submitted First 30/7/2015 (District Quarter Internal Audit Report to the District Council) | | 30/7/2015 (District I | Headquaters) | |
| Non Standard Outputs: | Audited 9 subcount units and 15 schools | | 5 health units audited,2 Audited and 12 schools | 2 subcounties Sub counties s Audited. | | | |
| | Wage Rec't: | . 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 18,316 | Non Wage Rec't: | 2,080 | Non Wage Rec't: | 18,155 | |
| | Domestic Dev' | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev'i | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | Total | 18,316 | Total | 2,080 | Total | 18,155 | |
| 2. Lower Level Services | | | | | | | |
| Output: Multi sectoral Tran | sfers to Lower Local | Governments | | | | | |
| Non Standard Outputs: | | | | | | | |
| | Wage Rec't: | . 0 | Wage Rec't: | 0 | Wage Rec't: | 0 | |
| | Non Wage Rec't: | 24,444 | Non Wage Rec't: | 0 | Non Wage Rec't: | 13,013 | |
| | Domestic Dev' | 0 | Domestic Dev't | 0 | Domestic Dev't | 0 | |
| | Donor Dev'i | 0 | Donor Dev't | 0 | Donor Dev't | 0 | |
| | | | | | | | |

| 2014/15 | | | | | 2015/16 | |
|--------------------|---|------------|--|-----------|---|------------|
| UShs Thousand Outp | Approved Budget, Planned Outputs (Quantity, Description and Location) | | Expenditure and Outputs by end Sept (Quantity, Description and Location) | | Proposed Budget, Planned Outputs (Quantity, Description and Location) | |
| | Wage Rec't: | 11,117,219 | Wage Rec't: | 2,996,113 | Wage Rec't: | 11,197,097 |
| N | Ion Wage Rec't: | 8,519,150 | Non Wage Rec't: | 1,723,786 | Non Wage Rec't: | 8,222,064 |
| | Domestic Dev't | 6,795,606 | Domestic Dev't | 674,891 | Domestic Dev't | 6,259,188 |
| | Donor Dev't | 1,442,023 | Donor Dev't | 142,602 | Donor Dev't | 1,057,679 |
| | Total | 27,873,997 | Total | 5,537,391 | Total | 26,736,028 |