Structure of Performance Contract

PART A: PERFORMANCE REQUIREMENTS OF ACCOUNTING OFFICERS

PART B: SUMMARY OF DEPARTMENT PERFORMANCE AND WORKPLANS

Pursuant to the Public Financial Management Act of 2015, Part VII – Accounting and Audit, Section 45 (3), the Accounting Officer shall enter into an annual budget performance contract with the Permanent Secretary/Secretary to the Treasury.

The performance contract consists of two parts – Part A and Part B. Part A outlines the core performance requirements against which my performance as an Accounting Officer will be assessed, in two areas:

- 1. Budgeting, Financial Management and Accountability, which are common for all Votes; and
- 2. Achieving Results in five Priority Programmes and Projects identified for the specific Vote

I understand that Central Government Accounting Officers will communicate their 5 priorities of the vote within three months of the start of the Financial Year and the priorities for local governments will be established centrally.

Part B sets out the key results that a Vote plans to achieve in 2016/17. These take the form of summaries of Ministerial Policy Statement (MPS) for central government AOs and budget narrative summaries for Local government AOs.

I hereby undertake, as the Accounting Officer, to achieve the performance requirements set out in Part A of this performance contract and to deliver on the outputs and activities specified in the work plan of the Vote for FY 2016/17 subject to the availability of budgeted resources set out in Part B.

I, as the Accounting Officer, shall be responsible and personally accountable to Parliament for the activities of this Vote. I shall also be personally accountable for a function or responsibility that is delegated, inclusive of all work performed on behalf of staff that I have authority and control over.

I understand that my performance will be assessed to ascertain whether I have met the requirements specified under Part A.

I also undertake to prepare and submit quarterly financial and physical performance progress reports to the Ministry of Finance, Planning and Economic Development on the outputs set out in the workplans, and to provide quarterly workplans and release requests by the specified deadlines (PFM Act of 2015, Section 16(1) and 21(3)). I understand that the Ministry of Finance, Planning and Economic Development will not disburse funds unless it has received complete submissions of the aforementioned reports.

I commit to adhering to the responsibilities laid out in the letter appointing me as an Accounting Officer from the Permanent Secretary/Secretary to the Treasury for FY2016/17.

I will submit performance reports on or before the last working day of the first month after the close of each quarter. I understand that budgets and performance reports will be posted on the Uganda Budget Website (www.budget.go.ug) to ensure public access to budget information and that this information will also be accessible from the budget hotline (0800 229 229). In addition, I will respond, within two weeks, to any comments or feedback posted on the budget website on any issues that pertain to my Vote. I also commit to ensuring required procurement information is posted and up to date on the Government Procurement Portal (gpp.ppda.go.ug).

I understand that failure to comply with these requirements will result in my appointment as an Accounting Officer being revoked.

Name and Signature:	Name and Signature:
Town Clerk/Accounting Officer	Permanent Secretary / Secretary to The Treasury
Koboko Municipal Council	MoFPED
Signed on Date:	Signed on Date:

PART A: PERFORMANCE REQUIREMENTS OF ACCOUNTING OFFICERS

Part A outlines the core performance requirements against which my performance as an Accounting Officer will be assessed, in two areas:

- 1. Budgeting, Financial Management and Accountability, which are common for all Votes; and
- 2. Achieving Results in five Priority Programmes and Projects identified for the specific Vote

PERFORMANCE AREA #1: Budgeting, Financial Management and Accountability

Preamble: All Accounting Officers are expected to perform their job responsibilities in accordance with the Public Finance Management (PFM) Act 2015 and the Public Procurement and Disposal Act (PPDA) 2003 along with the Constitution and other laws that govern the Republic of Uganda.

Accounting officers will be required to perform and their performance will be assessed annually in the following areas:

- 1.1 Adherence to Budget Requirements: Adherence to key budget requirements specified by MoFPED in the various Circulars during budget preparation. For local governments, this also includes adherence to budget requirements agreed between local governments and the ministries responsible for sector conditional and unconditional grants and the Discretionary Development Equalisation Grants.
- 1.2 Complete and timely submission of budget documents: Sector Budget Framework Paper, Ministerial Policy Statement, annual workplan, detailed budget estimates, annual cashflow plan, annual recruitment plan, annual procurement plans, accounting warrants and annual procurement plans that are submitted on time in accordance with the designated due date
- 1.3 Open and Transparent Procurement: Annual procurement plans and required information on tender prepared and posted on the PPDA procurement portal.
- 1.4 Prompt Processing of Payments: Monthly salaries, wages, invoices, certificates and pensions on time in accordance with the designated due date.
- 1.5 Implementing the Budget as Planned: Adherence to the annual budget and work plan and associated budget requirements for the financial year; adherence to the annual cash flow plan; and no new arrears incurred by the Vote
- 1.6 Complete and timely submission of reports: Annual and half yearly accounts and quarterly performance reports prepared in accordance with the designated due date
- 1.7 Transparency, Monitoring and Follow up: Quarterly monitoring activities undertaken by the vote and reports published; follow up actions taken and documented on the budget website; list of staff on payroll and pension recipients published on the budget website.
- 1.8 Internal and External Audit Follow up: Actions are planned and taken in response to the recommendations of the Audit Committee and Public Accounts Committee.

Accounting Officer Initials	
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PERFORMANCE AREA #2: Achieving Results in Priority Projects and Programs

Preamble: Accounting Officers are held accountable and are expected to oversee the implementation and delivery of physical outputs of all projects and programs regardless of their stage and/or status. An Accounting Officer's performance in the planning and implementation of five priority Programmes and projects will be assessed

Central Government Accounting Officers must identify and specify five priority programmes (recurrent) or major infrastructure projects (capital development) for their individual Votes and list them at the beginning of this Performance Contract. The top 5 projects, whether projects or programs, should be the ones that contribute significantly to the achievement of sectoral or national goals. They should be selected on the basis of their size and/or policy priority.

It is critically important for AOs to track the performance of these Projects/programmes and ensure they are managed effectively.

For each priority Programme or Project, Accounting Officers will be assessed on performance in the following areas:

- 2.1 Alignment of plans with Policy: The alignment of priority Programmes and Projects workplans with vote, sectoral and national strategies (NDP).
- 2.2 Achievement of planned results: The extent to which annual key performance indicators and targets are achieved for key projects and/or programs
- 2.3 Timely and Predictable Implementation: The consistency of actual expenditures with budgeted cash flow and procurement plans; the degree to which results are achieved within budget and without cost overruns
- 2.4 Procurement and Project Management: Adherence to all aspects of the PPDA Act and Regulations for procurements relating to priority Programme/Project expenditure.
- 2.5 Monitoring & Follow Up: The adequacy and timeliness of information on priority Programmes and Projects in vote quarterly monitoring and evaluation reports; follow up on performance issues identified relating to the Programme/Project identified via monitoring, inspection, audit and feedback processes.

NOTE:

Accounting Officers' performance will be assessed annually. MoFPED will distribute compliance and assessment tools to Accounting Officers within three months of the start of the financial year. These tools will set out how Accounting Officers can comply with performance requirements and how they will be assessed.

National priorities for Local Governments will be identified centrally in consultation with the Local Government Associations, Office of the Prime Minister, National Planning Authority and Ministry of Local Government.

Accounting Officer Initials:

PART B: SUMMARY OF DEPARTMENT PERFORMANCE AND WORKPLANS

Executive Summary

Revenue Performance and Plans

	2015/	16	2016/17
UShs 000's	Approved Budget	Receipts by End March	Approved Budget
1. Locally Raised Revenues		0	724,081
2a. Discretionary Government Transfers		0	1,550,681
2b. Conditional Government Transfers		0	3,675,129
Total Revenues		0	5,949,890

Planned Revenues for 2016/17

Koboko Municipal Council has forecast to receive Ushs. 5,949,890,000 in the FY 2016/17, with ushs. 724,081,000 (12.2%) coming from local revenues, Ushs. 1,550,681,000 (26.1%) from discretionay government transfers while Ushs. 3,675,129,000 (61.7%) will come from conditional central government transfers.

Expenditure Performance and Plans

	2015	/16	2016/17	
UShs 000's	Approved Budget	Actual Expenditure by end of March	Approved Budget	
1a Administration	0	0	671,951	_
2 Finance	0	0	278,982	
3 Statutory Bodies	0	0	277,125	
4 Production and Marketing	0	0	109,451	
5 Health	0	0	640,677	
6 Education	0	0	2,953,869	
7a Roads and Engineering	0	0	505,357	
7b Water	0	0	131,704	
8 Natural Resources	0	0	210,027	
9 Community Based Services	0	0	111,897	
10 Planning	0	0	30,955	
11 Internal Audit	0	0	27,895	
Grand Total	0	0	5,949,890	
Wage Rec't:	0	0	2,786,303	
Non Wage Rec't:	0	0	2,004,683	
Domestic Dev't	0	0	1,158,905	
Donor Dev't	0	0	0	

Planned Expenditures for 2016/17

The Municipality plans to spend a total of Ushs. 5,949,890,000 in the FY 2016/17, of this Ushs. 2,786,303,000 representing 46.8% will be spent on wages, Ushs. 2,004,683,000 representing 33.7% will be spent on non wages while Ushs. 1,158,905,000 representing 19.5% will be spent on capital development expenditures. The bulk of this expenditure will be in Education and health departments.

A. Revenue Performance and Plans

Conditional, Discretionary Transfers and other Revenues to the Local Government

	201:	2015/16			
UShs 000's	Approved Budget	Receipts by End March	Approved Budget		
1. Locally Raised Revenues		0	724,081		
Miscellaneous		0	6,000		
Advertisements/Billboards		0	3,000		
Animal & Crop Husbandry related levies		0	26,300		
Application Fees		0	2,700		
Business licences		0	61,000		
Land Fees		0	7,200		
Local Government Hotel Tax		0	1,500		
Market/Gate Charges		0	209,760		
Other Fees and Charges		0	75,700		
Park Fees		0	170,000		
Property related Duties/Fees		0	107,801		
Public Health Licences		0	6,240		
Registration (e.g. Births, Deaths, Marriages, etc.) Fees		0	3,500		
Rent & Rates from other Gov't Units		0	2,600		
Rent & Rates from private entities		0	35,000		
Local Service Tax		0	5,780		
2a. Discretionary Government Transfers		0	1,550,681		
Urban Unconditional Grant (Wage)		0	390,417		
Urban Discretionary Development Equalization Grant		0	712,226		
Urban Unconditional Grant (Non-Wage)		0	448,038		
2b. Conditional Government Transfers		0	3,675,129		
Development Grant		0	129,607		
Transitional Development Grant		0	150,000		
Sector Conditional Grant (Wage)		0	2,394,759		
Sector Conditional Grant (Non-Wage)		0	1,000,763		
Total Revenues		0	5,949,890		

Planned Revenues for 2016/17

(i) Locally Raised Revenues

Koboko Municipal Council plans to collect a total of Ushs. 681,801,000 from all its local revenue sources in the Financial Year 2016/17 most of the funds will be collected from markets, parks and Abattoir. The local revenue projection forms 13.3% of the total budget for the year.

(ii) Central Government Transfers

Koboko Municipal Council expects to receive a total of Ushs. 4,436,303,000 from central government intorm of discretionary transfres amounting to Ushs. 1,550,681,000 (30.3%) and Conditional transfers amounting to Ushs. 2,885,622,000 representing 56.4% of the total budget.

(iii) Donor l	Fund	ing
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N/A

Summary: Department Performance and Plans by Workplan

Workplan 1a: Administration

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	:	2015/16	2016/17
	Approved Budget	Outturn by end March	Approved Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues		0	343,053
Locally Raised Revenues		0	34,869
Multi-Sectoral Transfers to LLGs		0	120,215
Urban Unconditional Grant (Non-Wage)		0	35,108
Urban Unconditional Grant (Wage)		0	152,861
Development Revenues		0	328,898
Locally Raised Revenues		0	4,147
Multi-Sectoral Transfers to LLGs		0	99,245
Transitional Development Grant		0	150,000
Urban Discretionary Development Equalization Grant		0	65,773
Urban Unconditional Grant (Non-Wage)		0	9,733
Total Revenues		0	671,951
B: Breakdown of Workplan Expenditures:			
Recurrent Expenditure	0	0	343,053
Wage		0	152,861
Non Wage		0	190,192
Development Expenditure	0	0	328,898
Domestic Development		0	328,898
Donor Development		0	0
Total Expenditure	0	0	671,951

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

Administration department estimates to receive Ushs.671,951,000 in the FY 2016/17 with Ushs. 343,053,000 recurrent expenses and Ushs. 328,898,000 development expenditure. Of this revenue projection the department has earmarked Ushs. 152,861,000 for wages, Ushs. 190,192,000 for non wage expenses while Ushs. 328,898,000 will be spent on capital development

(ii) Summary of Past and Planned Workplan Outputs

	20:	2016/17	
Function, Indicator	Approved Budget and Planned outputs	Performance by	Approved Budget and Planned outputs

Function: 1381 District and Urban Administration

Workplan 1a: Administration

	20	15/16	2016/17
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
No. (and type) of capacity building sessions undertaken			4
Availability and implementation of LG capacity building policy and plan			Yes
No. of computers, printers and sets of office furniture purchased			5
No. of existing administrative buildings rehabilitated			2
Function Cost (UShs '000)	0	0	671,951
Cost of Workplan (UShs '000):	0	0	671,951

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

Construction and renovation of office blocks at the divisions, acquisition of furniture, pay staff salary, starff inducted, staff pensions paid, enforcement of the law, project and programs monitored and supervised.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate staffing

The only exisiting staff are those who were in the town council, these staff are not even enough to kick start the municipality and the three divisions and yet there is also staffing gap in the district which could second staff to the municipality.

2. In adequate Office space.

Currently the divisions have no office space to start operation, they may have no option but to rent this has the effect of taking away money from service delivery

3. Transport.

Timely supervision of programs and projects are difficult, leading to delayed project implementation.

Workplan 2: Finance

UShs Thousand		2015/16	2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	264,880	
Locally Raised Revenues		0	40,149	
Multi-Sectoral Transfers to LLGs		0	146,476	
Urban Unconditional Grant (Non-Wage)		0	24,374	
Urban Unconditional Grant (Wage)		0	53,881	
Development Revenues		0	14,103	
Multi-Sectoral Transfers to LLGs		0	1,603	

Vorkplan 2: Finance				
Urban Discretionary Development Equalization Grant		0	12,500	
otal Revenues		0	278,982	
: Breakdown of Workplan Expenditures:				
Recurrent Expenditure	0	0	264,880	
Wage		0	53,881	
Non Wage		0	210,999	
Development Expenditure	0	0	14,103	
Domestic Development		0	14,103	
Donor Development		0	0	
otal Expenditure	0	0	278,982	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

Finance department plans to receive Ushs 278,982,000 in the FY 2016/17, of this Ushs. 264,880,000 (94.8%) is for recurrent expenditure and Ushs. 14,103,000 (5.2%) is for development. The department has allocated Ushs. 53,881,000 (18%) for wages, Ushs. 210,999,000 (76.8%) for non wage and Ushs. 14,103,000 (5.2%) for capital development expenditure in the department.

(ii) Summary of Past and Planned Workplan Outputs

	20	15/16	2016/17
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
Function: 1481 Financial Management and Accountability(I	(LG)		
Date for submitting the Annual Performance Report			31/08/2017
Value of LG service tax collection			4
Date of Approval of the Annual Workplan to the Council			30/05/2017
Date for presenting draft Budget and Annual workplan to the Council			30/5/2016
Date for submitting annual LG final accounts to Auditor General			30/08/2017
Function Cost (UShs '000)	0	0	278,983
Cost of Workplan (UShs '000):	0	0	278,983

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

Preparation of final accounts, budget, revenue mobilization, tax education, procurement of accountable and non accountable stationaries, conducting the consultative meetings for planning and budgeting, procurement of computer accessories, production of revenue enhancement plan, OBT progress reports produced

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate staffing

The current staff are too few to run the municipality as the entity has been operating as a town council and yet now they are to operate as a municipality with three disisions

Accounting Officer Initials:	
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Workplan 2: Finance

2. low technical capacity among the staff

The current staff in the municipality are the staff of the then town council who were operating at a smaller scale hence their current capacity doe not match with the task of the municipality

3. Lack of trasnport for revenue mobilization

There is no transport for revenue mobilization in the municipality hence impacting negatively on revenue mobilization activities

Workplan 3: Statutory Bodies

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand		2015/16	2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	277,125	
Locally Raised Revenues		0	105,295	
Multi-Sectoral Transfers to LLGs		0	90,615	
Urban Unconditional Grant (Non-Wage)		0	51,263	
Urban Unconditional Grant (Wage)		0	29,952	
Total Revenues		0	277,125	
B: Breakdown of Workplan Expenditures:				
Recurrent Expenditure	0	0	277,125	
Wage		0	29,952	
Non Wage		0	247,173	
Development Expenditure	0	0	0	
Domestic Development		0	0	
Donor Development		0	0	
Total Expenditure	0	0	277,125	

^{2015/16} Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The Municipality has allocated Ushs. 277,125,000 for statutory bodies in the FY 2016/17 of this allocation Ushs. 29,520,000 has been earmarked for wages representing 12.2% of the budget, while Ushs. 247,173,000 representing 87.8% is for recurrent expenditure of councils, committees and board.

(ii) Summary of Past and Planned Workplan Outputs

	20	15/16	2016/17
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
Function: 1382 Local Statutory Bodies			
No. of land applications (registration, renewal, lease extensions) cleared			2
No.of Auditor Generals queries reviewed per LG			1
No. of LG PAC reports discussed by Council			4
Function Cost (UShs '000)	0	0	277,125

Page 9 Accounting Officer Initials: _____

Workplan 3: Statutory Bodies

		20	15/16	2016/17
Function, Indicator		Approved Budget and Planned outputs	Performance by	Approved Budget and Planned outputs
	Cost of Workplan (UShs '000):	0	0	277,125

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

Payment of councillors emoluments for twelve months, facilitating the contracts committee, supporting the operation of DSC, and facilitation of clerk to council's office and other council operations

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate transport facilities

mobilization of political leaders and joint monitoring of council activites is very difficult.

2. Inadequate staffing and funding

This creates stress and work burden on the only existing staff in this sector and inadequate funds to fund all the activities of the sector

3. Capacity of staff.

Staff in this department has inadequate knowledge in conduct of council bussinesses, e.g. interpretation of standard rules of procedures and other laws of the country.

Workplan 4: Production and Marketing

UShs Thousand	:	2015/16	2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	59,961	
Locally Raised Revenues		0	3,194	
Multi-Sectoral Transfers to LLGs		0	4,276	
Sector Conditional Grant (Non-Wage)		0	21,594	
Sector Conditional Grant (Wage)		0	25,000	
Urban Unconditional Grant (Non-Wage)		0	5,898	
Development Revenues		0	49,489	
Multi-Sectoral Transfers to LLGs		0	29,489	
Urban Discretionary Development Equalization Grant		0	20,000	

Workplan 4: Production and Marketing					
Total Revenues	_	0	109,451		
B: Breakdown of Workplan Expenditures	y :				
Recurrent Expenditure	0	0	59,961		
Wage		0	25,000		
Non Wage		0	34,961		
Development Expenditure	0	0	49,489		
Domestic Development		0	49,489		
Donor Development		0	0		
Fotal Expenditure	0	0	109,451		

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The production department has been allocated a total of Ushs. 110,151,000 in the FY 2016/17 with Ushs. 60,661,000 representing 55% of the budget for recurrent expenditure and Ushs. 49,489,000 representing 45% is for development expenditure. The sector has allocated Ushs. 25,000,000 (22.7%) for wages, Ushs. 34,961,000 (32.4%) for non wage expenses while Ushs. 49,489,000 (44.9%) for capital development activities shown in the budget.

(ii) Summary of Past and Planned Workplan Outputs

	20	15/16	2016/17
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
Function: 0182 District Production Services			
No. of livestock vaccinated			2000
No. of fish ponds stocked			1
Function Cost (UShs '000)	0	0	95,736
Function: 0183 District Commercial Services			
No. of trade sensitisation meetings organised at the district/Municipal Council			2
No of businesses assited in business registration process			20
No of cooperative groups supervised			1
No. of cooperative groups mobilised for registration			1
A report on the nature of value addition support existing and			No
needed			
Function Cost (UShs '000)	0	0	13,715
Cost of Workplan (UShs '000):	0	0	109,451

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

The planned activities for 2016/17 include supervision of production activities in the municipal, preparation and submission of quarterly reports to MAAIF, Attendance of workshops, crop pest/disease surveillance, operation of plant clinics, inspection of premesis of input dealers, compilation of crop yield returns, surviellance of livestock diseases, vaccination of livestock, procurement of accaricides,inspection of animals slaughtered in the abattoir, training of fish farmers, stocking of 1 fish pond, technical supervision of fish farmers, sensitization of businessmen in the municipal, supervision of SACCOs and collection and dissemination of market information and data.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Workplan 4: Production and Marketing

Nil

(iv) The three biggest challenges faced by the department in improving local government services

1. Crop/Livestock pests and diseases

Crop/Liestock pests have become serious because of harsh weather conditions, drug resistance and mutations

2. Inadquate funds

The sector emloys over 80% of the population of the municipal and yet its resource allocation is so meagre. This will consequently lead to poor service delivery. Inadquate funds will lead to inadequate service delivery in the sector.

3. Unreliable climatic conditions

Over the last 3 years, the municipal has experienced poor rainfall patterns leading to low productivity of crops and livestock in the municipality.

Workplan 5: Health

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand		2015/16	2016/17
	Approved Budget	Outturn by end March	Approved Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues		0	552,200
Locally Raised Revenues		0	2,088
Multi-Sectoral Transfers to LLGs		0	62,167
Sector Conditional Grant (Non-Wage)		0	77,943
Sector Conditional Grant (Wage)		0	398,762
Urban Unconditional Grant (Non-Wage)		0	11,240
Development Revenues		0	88,477
Locally Raised Revenues		0	15,658
Multi-Sectoral Transfers to LLGs		0	26,513
Urban Discretionary Development Equalization Grant		0	40,000
Urban Unconditional Grant (Non-Wage)		0	6,306
Total Revenues		0	640,677
B: Breakdown of Workplan Expenditures:			
Recurrent Expenditure	0	0	552,200
Wage		0	398,762
Non Wage		0	153,438
Development Expenditure	0	0	88,477
Domestic Development		0	88,477
Donor Development		0	0
Total Expenditure	0	0	640,677

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

Health department plans to receive Ushs.640,676,724 in the FY 2016/17of which Ug. Sh. 551996932 and 88,679,519 is planned from Municipal and divisions health offices respectively. Ushs. 398,761,932 is earmarked for staff salaries, Ushs. 153,438,000 for non wage expenses and Ushs. 88,477,000 for capital investments.

(ii) Summary of Past and Planned Workplan Outputs

Workplan 5: Health

	20	15/16	2016/17
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs
Function: 0881 Primary Healthcare			
Number of outpatients that visited the NGO Basic health facilities			7939
Number of trained health workers in health centers			4
% age of Villages with functional (existing, trained, and reporting quarterly) VHTs.			95
No of maternity wards constructed			1
Function Cost (UShs '000)	0	0	224,200
Function: 0883 Health Management and Supervision			
Function Cost (UShs '000)	0	0	416,476
Cost of Workplan (UShs '000):	0	0	640,676

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

The funds are planned for construction of an incenerator, renovation of one maternity ward, development of drive ways in solid waste disposal site, lagoon construction in the abattoir and primery health care services like immunization, health education sessons conducted, sanitation data updated once, water quality monitored quaterly, sanitation week celerated once, immunization and health education sessons.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors N/A

(iv) The three biggest challenges faced by the department in improving local government services

1. Hire disease burden

Poor health seeking behaviour by the community members; petients delay to report to health facility and they poorly adherence to health promotion, disease prevention and treatment measures.

2. Untimely supply of medicines

In adequate staffing; of the 48 established staffing positions of Health centre IV, only 38 are filled yet this is a high volume health centre IV that also handle refarals from all lower units within the district as it hosts the district hospital.

3. Inadequate number of health works

The bi-monthly supply of medicines leads to stock outs of some medicines before the subsequent supply is done.

Workplan 6: Education

UShs Thousand		2015/16	2016/17
	Approved Budget	Outturn by end March	Approved Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues		0	2,683,762
Locally Raised Revenues		0	3,891

Workplan 6: Education			
Multi-Sectoral Transfers to LLGs		0	5,649
Sector Conditional Grant (Non-Wage)		0	670,879
Sector Conditional Grant (Wage)		0	1,970,997
Urban Unconditional Grant (Non-Wage)		0	4,347
Urban Unconditional Grant (Wage)		0	28,000
Development Revenues		0	270,107
Development Grant		0	129,607
Multi-Sectoral Transfers to LLGs		0	100,500
Urban Discretionary Development Equalization Gra	nt	0	40,000
Total Revenues		0	2,953,869
B: Breakdown of Workplan Expenditures:			
Recurrent Expenditure	0	0	2,683,762
Wage		0	1,998,997
Non Wage		0	684,766
Development Expenditure	0	0	270,107
Domestic Development		0	270,107
Donor Development		0	0
Total Expenditure	0	0	2,953,869

^{2015/16} Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

Education department has been allocated Ushs.2,953,869,000 in the FY 2016/17, this is the biggest departmental allocation in the financial year, out of this allocation the bulk of it has been earmarked for wages amounting to Ushs. 1,998,997,000 particularly for paying teachers at both primary, secondary and technical institution government aided within the municipality, Ushs, 684,766,000 has been allocated for non wage expenses particularly UPE, USE and education management while only Ushs. 270,107,000 has been allocated for capital development in the municipality.

(ii) Summary of Past and Planned Workplan Outputs

	20:	2016/17	
Function, Indicator	Approved Budget and Planned Performance by outputs End March		Approved Budget and Planned outputs
Function: 0781 Pre-Primary and Primary Education			·
No. of pupils enrolled in UPE			14511
No. of student drop-outs			1579
No. of Students passing in grade one			120
No. of pupils sitting PLE			1235
No. of classrooms constructed in UPE			03
No. of latrine stances constructed			05
No. of primary schools receiving furniture			04
Function Cost (UShs '000)	0	0	2,480,526
Function: 0782 Secondary Education			
Function Cost (UShs '000)	0	0	516,808
Function: 0784 Education & Sports Management and Inspect	tion		

Workplan 6: Education

	20	2016/17	
Function, Indicator	Approved Budget and Planned outputs	Approved Budget and Planned outputs	
No. of primary schools inspected in quarter			35
No. of secondary schools inspected in quarter			9
No. of tertiary institutions inspected in quarter			1
No. of inspection reports provided to Council			4
Function Cost (UShs '000)	0	0	131,286
Cost of Workplan (UShs '000):	0	0	3,128,620

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

The Municipality will do the following; One 3 Classroom block construction at Apa Primary school, 2 five stance VIP construction at Abele P/S, Apa P/S, and supply of 100 three seater desks to Ombaci self help P/S, Nyarilo P/S, Apa P/S and Ogo, paying teachers salaries, supporting games and sports,

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

promotion of local language and early childhood education development by LABE and Aga khan to provide support in areas of training school manaement committees and teachers on teaching methodologies

(iv) The three biggest challenges faced by the department in improving local government services

1. High efficiency ratios

All the efficiency ratios are high hence affecting the performance of the pupis in the municipality

2. Poor performance in schools

The performance in the schools is still poor the worst being in secondary schools

3. No staffing at Municipal level

The municipal council does not have staffing at municipal education office yet, as the entity has been newly lifted to Municipality status

Workplan 7a: Roads and Engineering

UShs Thousand		2015/16	2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	321,703	
Locally Raised Revenues		0	15,942	
Multi-Sectoral Transfers to LLGs		0	33,963	
Sector Conditional Grant (Non-Wage)		0	206,156	
Urban Unconditional Grant (Non-Wage)		0	21,326	
Urban Unconditional Grant (Wage)		0	44,315	
Development Revenues		0	183,654	
Locally Raised Revenues		0	36,608	
Multi-Sectoral Transfers to LLGs		0	72,680	

Workplan 7a: Roads and Engineering	g			
Urban Discretionary Development Equalization Grant		0	64,301	
Urban Unconditional Grant (Non-Wage)		0	10,065	
Cotal Revenues		0	505,357	
Recurrent Expenditure Recurrent Expenditure	0	0	321,703	
Wage Non Wage		0	44,315 277,387	
Development Expenditure	0	0	183,654	
Domestic Development		0	183,654	
Donor Development		0	0	
Total Expenditure	0	0	505,357	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The sector has been allocated Ushs.505,357,000 for the FY 2016/17. Out of this allocation the sector has earmarked Ushs. 44,315,000 (7%) for wages of departmental staff, Ushs. 277,387,000 (60%) for non wage expenses like maintenance of roads and road equipmets and Ushs. 183,654,000 (33%) has been allocated for capital development expenditure.

(ii) Summary of Past and Planned Workplan Outputs

Function, Indicator	Approved Budget and Planned outputs	2016/17 Approved Budget and Planned outputs					
Function: 0481 District, Urban and Community Access Roads							
Length in Km of District roads routinely maintained			20				
Length in Km of District roads periodically maintained			6				
Function Cost (UShs '000)	0	0	381,588				
Function: 0482 District Engineering Services							
Function Cost (UShs '000)	0	0	123,770				
Cost of Workplan (UShs '000):	0	0	505,357				

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

Payment of staff salaries, shaping, gravelling and culvert installation and some bit of stone pitching on 6.45 km of roads, opening 4km of roads, carrying general repairs and maintenance on council buildings, repairs and maintenance of council equipment like road equipment and other vehicles and machinery of the council as well as some finishes to Council hall.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

(iv) The three biggest challenges faced by the department in improving local government services

1. Lack of heavy Equipment in the region

There is no clear source of heavy Equipments like Bull dozer, Wheel loader, Water bowzer, Roller etc. in the region.

Accounting Officer Initials	
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Workplan 7a: Roads and Engineering

2. Frequent break down of road equipment

The road equipment that we have breaks down frequently and Mechanical Imprest allocation is so low hence making the maintenance cost high and also delays road works

3. inadequate staffing in the department

The department is under staffed to carry out the big assignment which comes with the creation of the municipality

Workplan 7b: Water

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2015/16		2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	116,180	
Locally Raised Revenues		0	99,764	
Multi-Sectoral Transfers to LLGs		0	7,178	
Urban Unconditional Grant (Non-Wage)		0	1,738	
Urban Unconditional Grant (Wage)		0	7,500	
Development Revenues		0	15,524	
Locally Raised Revenues		0	2,000	
Multi-Sectoral Transfers to LLGs		0	11,000	
Urban Discretionary Development Equalization Grant		0	2,524	
Total Revenues		0	131,704	
B: Breakdown of Workplan Expenditures:				
Recurrent Expenditure	0	0	116,180	
Wage		0	7,500	
Non Wage		0	108,680	
Development Expenditure	0	0	15,524	
Domestic Development		0	15,524	
Donor Development		0	0	
Total Expenditure	0	0	131,704	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

Water Sector has been allocated Ushs. 131,704,000 for FY 2016/17 of this Ushs. 116,180,000 representing 80% of the budget has been earmarked for recurrent expenditure with Ushs. 7,500,000 for wages and Ushs. 108,680,000 for non wage expenses while Ushs. 15,524,000 representing 20% of the budget is for development expenditure.

(ii) Summary of Past and Planned Workplan Outputs

	20	2015/16		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End March	Approved Budget and Planned outputs	
Function: 0981 Rural Water Supply and Sanitation				
Function Cost (UShs '000)	0	0	33,231	
Function: 0982 Urban Water Supply and Sanitation				

Workplan 7b: Water

Function, Indicator	Approved Budget and Planned outputs Expenditure and Performance by End March		2016/17 Approved Budget and Planned outputs
Collection efficiency (% of revenue from water bills collected)			95
Length of pipe network extended (m)			900
No. of new connections			40
Function Cost (UShs '000)	0	0	98,473
Cost of Workplan (UShs '000):	0	0	131,704

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

Extension of the existing piped water system to more places in Godia ward

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Up grading of the piped water system in the Municipality under World Bank funding

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate staffing

currently there is only one staff in the sector

2. Inadequate funding

Extension of water network is an expensive undertaking and yet the funds allocated to the sector is very small for this project as there are still many areas that are not served within the municipality

3. Lack of equipment

The municipality lacks equipment which could be used for water quality testing

Workplan 8: Natural Resources

UShs Thousand	2015/16		2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	66,241	
Locally Raised Revenues		0	13,764	
Sector Conditional Grant (Non-Wage)		0	321	
Urban Unconditional Grant (Non-Wage)		0	20,498	
Urban Unconditional Grant (Wage)		0	31,657	
Development Revenues		0	143,786	
Locally Raised Revenues		0	38,000	
Multi-Sectoral Transfers to LLGs		0	2,000	
Urban Discretionary Development Equalization Grant		0	103,786	

Workplan 8: Natural Resources				
Total Revenues		0	210,027	
B: Breakdown of Workplan Expenditures:				
Recurrent Expenditure	0	0	66,241	
Wage		0	31,657	
Non Wage		0	34,583	
Development Expenditure	0	0	143,786	
Domestic Development		0	143,786	
Donor Development		0	0	
Total Expenditure	0	0	210,027	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The Natural resources department has been allocated Ushs.210,027,000 for FY 2016/17 of this allocation the department has earmarked Ushs. 31,657,000 for wages, Ushs. 34,583,000 for non wage expenses and Ushs. 143,786,000 for capital development expenditure in the year

(ii) Summary of Past and Planned Workplan Outputs

	20	2016/17	
Function, Indicator	Approved Budget and Planned outputs	Approved Budget and Planned outputs	
Function: 0983 Natural Resources Management			
Area (Ha) of trees established (planted and surviving)			200
No. of Water Shed Management Committees formulated			3
No. of Wetland Action Plans and regulations developed			2
No. of community women and men trained in ENR monitoring			1
No. of monitoring and compliance surveys undertaken			4
No. of new land disputes settled within FY			9
Function Cost (UShs '000)	0	0	210,026
Cost of Workplan (UShs '000):	0	0	210,026

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

Land titling at Isoko, Ombaci, Taxi Park and Barifa, surveying of the following roads Akonyu, Buga, Francis Ayume, Gbagbe, Natan, Bishop Wani, Land compensation, Land purchase, preparation of detailed and structural plans, tree planting, sensitiztion on environment management.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

(iv) The three biggest challenges faced by the department in improving local government services

1. No means of transport

This makes supervision and monitoring of activities difficult.

2. Extreme weather conditions

This does not favour tree planting activities in some months.

Workplan 8: Natural Resources

3. Few staff

There are gaps in the human resources of the department hence need for recruitment of staff.

Workplan 9: Community Based Services

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2015/16		2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	62,719	
Locally Raised Revenues		0	5,427	
Multi-Sectoral Transfers to LLGs		0	9,206	
Sector Conditional Grant (Non-Wage)		0	23,870	
Urban Unconditional Grant (Non-Wage)		0	4,624	
Urban Unconditional Grant (Wage)		0	19,592	
Development Revenues		0	49,178	
Multi-Sectoral Transfers to LLGs		0	33,638	
Urban Discretionary Development Equalization Grant		0	11,275	
Urban Unconditional Grant (Non-Wage)		0	4,265	
Total Revenues		0	111,897	
B: Breakdown of Workplan Expenditures:				
Recurrent Expenditure	0	0	62,719	
Wage		0	19,592	
Non Wage		0	43,127	
Development Expenditure	0	0	49,178	
Domestic Development		0	49,178	
Donor Development		0	0	
Total Expenditure	0	0	111,897	

^{2015/16} Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The Community Based services department has been allocated Ushs. 111,897,000 for FY 2016/17, out of this allocation to the department, Ushs. 19,592,000 is allocated for wages, Ushs. 43,127,000 for non wage expenses and Ushs. 49,178,000 for development expenses in the year

(ii) Summary of Past and Planned Workplan Outputs

	20	2016/17	
Function, Indicator	Approved Budget and Planned outputs	-	Approved Budget and Planned outputs

Function: 1081 Community Mobilisation and Empowerment

Workplan 9: Community Based Services

	20	2016/17	
Function, Indicator	Approved Budget and Planned outputs	Approved Budget and Planned outputs	
No. of children settled			50
No. of Active Community Development Workers			5
No. FAL Learners Trained			40
No. of Youth councils supported			04
No. of women councils supported			04
Function Cost (UShs '000)	0	0	111,897
Cost of Workplan (UShs '000):	0	0	111,897

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

Work shop for interest groups, Commomeration of International days, Senstizations, Coordination meetings for interest groups, support to FAL, Proficiency test for FAL centres, restocking of cultural centre, receiving, verification and settlement of labour complains, undertake Labour based inspections Undertake monitoring and supervision of interest group projects

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors $\ensuremath{\mathrm{N/A}}$

(iv) The three biggest challenges faced by the department in improving local government services

1. Inadquate funding

Inadquate allocation of Local revenue and funding gap to the department.

2. Inadquate transport facilities

Tranport challenges to cover all areas under Municipal which is larger than former Town Council coverage.

3. Capacity Building gap

Lack of capacity building for adquate service delivery to the communities.

Workplan 10: Planning

UShs Thousand	2015/16		2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	26,541	
Locally Raised Revenues		0	5,967	
Urban Unconditional Grant (Non-Wage)		0	7,500	
Urban Unconditional Grant (Wage)		0	13,074	
Development Revenues		0	4,414	
Urban Discretionary Development Equalization Grant		0	4,414	

Workplan 10: Planning					
Total Revenues		0		30,955	
B: Breakdown of Workplan Expenditures:					
Recurrent Expenditure	0	0		26,541	
Wage		0		13,074	
Non Wage		0		13,467	
Development Expenditure	0	0		4,414	
Domestic Development		0		4,414	
Donor Development		0		0	
Total Expenditure	0	0		30,955	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

The Planning Unit has been allocated Ushs. 30,955,000 for FY 2016/17 of which Ushs. 13,074,000 is for wages, Ushs. 13,467,000 for non wages while Ushs. 4,414,000 for development expenditure.

(ii) Summary of Past and Planned Workplan Outputs

	20	2016/17		
Function, Indicator	Approved Budget and Planned Performance by End March		Approved Budget and Planned outputs	
Function: 1383 Local Government Planning Services				
No of qualified staff in the Unit			4	
Function Cost (UShs '000)	0	0	30,955	
Cost of Workplan (UShs '000):	0	0	30,955	

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

Production of one BFP, One Performance contract form B, 4 Quarterly OBT progress reports, 4 monitoring reports

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

(iv) The three biggest challenges faced by the department in improving local government services

1. lack of staff in the Planning Unit

The municipality being a new entity does not have a staff in the planning Unit currently they are being supported by the District Planner who is also alone in the district planning unit

2. Low allocation of funds to the planning unit

The funds allocated to the planning unit is so small that most of the activities of the unit have remained unfunded

3. Confusion on the boundry of the municipality

The municipality has only planned for the then Town council, nyangilia parish, Godia parish and two villages in lobule but the understanding is that the whole of dranya, midia and lobule have been curved into the municipality

Workplan 11: Internal Audit

Workplan 11: Internal Audit

UShs Thousand	2015/16		2016/17	
	Approved Budget	Outturn by end March	Approved Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues		0	16,620	
Locally Raised Revenues		0	3,105	
Urban Unconditional Grant (Non-Wage)		0	3,931	
Urban Unconditional Grant (Wage)		0	9,584	
Development Revenues		0	11,275	
Urban Discretionary Development Equalization Grant		0	11,275	
Total Revenues		0	27,895	
B: Breakdown of Workplan Expenditures:				
Recurrent Expenditure	0	0	16,620	
Wage		0	10,711	
Non Wage		0	5,909	
Development Expenditure	0	0	11,275	
Domestic Development		0	11,275	
Donor Development		0	0	
Total Expenditure	0	0	27,895	

2015/16 Revenue and Expenditure Performance up to March

Department Revenue and Expenditure Allocations Plans for 2016/17

Internal Audit has been allocated Ushs. 27,895,000 for FY 2016/17 of which Ushs. 10,711,000 has been earmarked for wages, Ushs. 5,905,000 for non wage expenses while Ushs. 11,275,000 for development expenditure.

(ii) Summary of Past and Planned Workplan Outputs

		2015/16		2016/17	
Function, Indicator	a	Approved Budget Expenditure an and Planned Performance by outputs End March		Approved Budget and Planned outputs	
Function: 1482 Internal Audit Services	1				
No. of Internal Department Audits				4	
Function Cost	t (UShs '000)	0	0	27,895	
Cost of Work	plan (UShs '000):	0	0	27,895	

2015/16 Physical Performance up to March

Planned Outputs for 2016/17

- 4 Quartely audits done, reports produced and submitted to the relevant bodies. Audit Committee recomentations followed and implemented. Value for money audit done and report submitted to Municipal Mayor, auditing all the other government programmes and donor programmes in the municipality. 01 motorcyle proccured, 01 set of office furniture procured.
- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None
- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Transport

Workplan 11: Internal Audit

Movement to project sites to verify status at each stage before payment is difficult.

2. Staffing Gap

Only one person manages this department leading to backlog of works.

3. Capacity Gap

Inadequate resource allocations to the department has hampared the implmentation of core functions