# **Structure of Budget Framework Paper**

Foreword

**Executive Summary** 

A: Revenue Performance and Plans

**B:** Summary of Department Performance and Plans by Workplan

C: Draft Annual Workplan Outputs for 2014/15

### **Foreword**

This Budget Framework Paper has been prepared basing on the activities that were derived through participation and involvement of various stakeholders during the Budget conference. It is also directly linked to the Five Year District Development Plan and the Budget for Ngora District.

As such the BFP has activities and budgets that are geared towards poverty eradication and are in harmony with the National Development Plan (NDP).

It is worth noting that that not all the pressing demands of the District have been addressed by this BFP, this is mainly due to inadequate funding. Prioritization of the activities therefore had to be done so as to pick the most pressing ones and these are the ones that had to be budgeted for implementation in FY 2014/2015

I would like to appreciate the Central Government, District council, Technical Staff and all those who supported the preparation of this BFP and most especially the Budget desk and the Heads of department of various sectors.

The production of BFP for FY 2014/15 has involved intense participation of District Executive Committeee, Council Standing Committees, District Council and entire Technical staff.

The contribution of the participants will go a long way towards achievement of the overall goal of the District of improving the Livelihood of the people of Ngora. The District will ensure successful implementation of all government programmes with the main aim of achieving value for money and with a focus to attainment of the Millennium Development Goals in the medium term and long term.

For God and my Country

Dembe Beyeza Davis Chief Administrative Officer

### **Executive Summary**

#### **Revenue Performance and Plans**

	2013	2013/14		
UShs 000's	Approved Budget	Receipts by End September	Proposed Budget	
1. Locally Raised Revenues	535,528	92,047	569,528	
2a. Discretionary Government Transfers	1,203,372	255,860	1,620,615	
2b. Conditional Government Transfers	10,648,053	2,907,919	10,910,462	
2c. Other Government Transfers	1,420,349	340,554	2,594,592	
3. Local Development Grant	496,504	124,126	482,077	
4. Donor Funding	216,000	0	216,000	
Total Revenues	14,519,807	3,720,506	16,393,274	

Revenue Performance in the first quarter of 2013/14

first quarter no funds were remmitted to the District by Baylor (U).

Ngora District Local Government by the end of September FY 2013/14 realized total revenue of UGX. 3,741,661,000 representing 25.8% of the approved budget. The local revenue outturn significantly contributed to the low revenue performance due to the following factors; funds from sale of lease offers were not realized as planned from all the LLGs as the District Land Office and the LLGs had not agreed on the rates to be offered for sales, poor attitude of the community to pay taxes, hotel tax is not implemented, mismanagement of local revenue by some LLGs by spending at source and without remitting 35% and 5% to the District and the County accounts, service providers do not implement their obligations especially on revenue from market collections, inadequate facilitation for the revenue officer to monitor local revenue collection, lack of political commitment to mobilize local revenue among others

The District did realize all the central government transfers by the end of September. However NUSAF 2 funds were not realised as planned except for operational funds released to a tune of UGX. 13,688,000 against the approved budget of UGX. 870,405,000. NUSAF 2 funds are released in tranches and second tranche release depends on accountability of previous funds disbursed to project beneficiaries. Ngora District NUSAF 2 project beneficiaries did not account for these funds in time in order to get the next tranche especially for the CIR and PWD projects.

BAYLOR Uganda is the only donor providing budget support to Ngora District in the FY 2013/14, however by the end

#### Planned Revenues for 2014/15

It is evident that there is a significant difference between the total planned revenue for FY 2014/15 and the total planned revenue for the FY 2013/14. However, in FY 2014/15, the budget provided for rolled over unspent balances from FY 2013/14, this is to take care of uncompleted projects by the end of June 2014. The wage component a cross all conditional grants has increased in te FY 2014/15 to address the existing gaps in terms of access to the payrolls for all staff in service and recruitment of staff.

Baylor (U) the only donor directly providing support to the Health Sector has maintained its budgetary support for FY 2014/15 to cover the following areas HIV/AIDS, TB, PMTCT, Malaria and all other health issues.

### **Expenditure Performance and Plans**

	2013	3/14	2014/15
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget
1a Administration	1,649,242	113,968	2,069,486
2 Finance	226,018	47,149	292,239
3 Statutory Bodies	372,165	64,883	424,196
4 Production and Marketing	1,053,832	257,722	938,998
5 Health	2,203,833	414,891	2,373,113
6 Education	6,778,130	1,806,824	7,530,405
7a Roads and Engineering	1,120,171	141,159	1,291,396
7b Water	512,894	35,604	635,660
8 Natural Resources	170,071	20,041	188,245

## **Executive Summary**

	2013	2013/14		
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget	
9 Community Based Services	174,248	19,393	395,543	
10 Planning	210,530	38,925	188,274	
11 Internal Audit	48,672	9,033	65,719	
Grand Total	14,519,807	2,969,594	16,393,274	
Wage Rec't:	7,221,233	1,852,629	8,103,732	
Non Wage Rec't:	3,164,866	730,658	3,629,896	
Domestic Dev't	3,917,708	386,307	4,443,646	
Donor Dev't	216,000	0	216,000	

Expenditure Performance in the first quarter of 2013/14

Ngora District expended UGX. 2,983,069,000 by the end of September 2013 against the approved budget of UGX. 14,519,807,000 representing 20.5% of the approved budget. Almost 90% of the recurrent funds were utilised by the end of September, wheras the development funds were not expended because the contracts were not awarded to eligible service providers as the advert for prequalification under selective and open bidding was still running. Others were payments for outstanding obligations from previous financial year were made.

Planned Expenditures for 2014/15

For FY 2014/15 the District has allocated UGX. 16,387,274,000 to various departments to implement various activities as stated below;

The allocation for administration department is geared towards completion of the Administration Block phase 2 (council chambers), procurement of furniture for the council chambers, procurement of a standby generator, fund NUSAF 2 generated projects, payment of 1 vehicle obtained on loan from MoLG, payment of staff salaries and meeting of operational costs. However, there is an increase of budget allocation to Administration department due to an increase of wage allocation to the department to cater for salary shortfalls.

For Production and Marketing sector; procurement of vaccines, cold chain maintenance, completion of lab and plant clinic building at the District headquarters, procurement of agricultural technologies for farmers, establishment of demonstration gardens, restocking of cattle to communities under OPM, meeting Office operations costs and payment of staff salaries. There is a significant difference in expenditure allocations in FY 2014/15 compared to the previous financial year as NAADS activities have been centralised..

Under Promotion of Sanitation and Hygiene increase latrine coverage in the selected Villages from 88.1% to 100%. All health workers in the 10 government health units get their monthly salaries and emoluments. 22,000 Out patients visiting NGO Hospital and 3200 in patients admitted and managed properly. 110,000 Outpatients visiting government health facilities, 1200 inpatients, 4550 mothers delivered at government health facilities, 10% of villages to have functional VHT's reporting, 4900 children immunized with pentavalent vaccine. completion of District Health Office, construction of staff houses in HC IIIs and completion of a theatre at Ngora HC IV. In Education Sector the following activities are to be implemented; construction of latrine stances in selected primary schools, construction of staff kitchens, construction of classrooms and staff houses, procurement of 400 3 seater desks for pupils, maintenance of 1 motorcycle and 1 vehicle, training of SMCs in all the 57 government aided primary schools, monitoring and supervion of schools, completion of fencing of Apama primary school and recruitment of more teachers to improve on teacher pupil ratio. Community sensitisation and mobilisation on utilisation and implementation of government programmes, training of communities on IGAs and provision of SEED capital, support to OVCs and other vulnerable groups.

#### Medium Term Expenditure Plans

Ngora District Local Government in the medium term expects to achieve the following;

Construction of the District Administration Block, procurement of office furniture for the new building, procurement of transport facilities to facilitate monitoring and supervision of government projects, fund NUSAF 2 generated projects, recruitment of critical staff and timely payment of staff salaries.

For Production and Marketing sector; implementation of NAADS activities, procurement of vaccines, cold chain maintenance, establishment of lab and plant clinic building at the District headquarters, fencing of all cattle markets, procurement of agricultural technologies for farmers, establishment of demonstration gardens, and payment of staff salaries.

Under Health services; increase latrine coverage in the selected Villages from 88.1% to 100%. All

### **Executive Summary**

health workers in the 10 government health units get their monthly salaries and emoluments. Improved out patients and in patients performance in all the health facilities, all villages to have functional VHT's reporting, 4900 children immunized with pentavalent vaccine, construction of health staff houses, District Health Office with drug store, Out Patient Department Block at Mukura HC III, survey of all health centre land in all government health facilities and construction of a theatre at Ngora HC IV.

In Education Sector the following activities are to be achieved; construction of pit latrines, staff kitchens, classroom blocks and staff houses, supply of three seater desks to schools, fencing of selected primary schools, procurement of transport facilities and training of SMCs in all primary schools in the District.

Under works and technical services the following activities are to be implemented; Routine maintenance and periodic maintenance of all District and community access roads, road rehabilitation, drilling of deep boreholes, rehabilitation of existing boreholes, construction of lined pit latrines in rural growth centres, protection of spring and construction of shallow wells.

Natural Resources Sector, the following are to be achieved; drawing of physical lay outs for all trading centres, raising of seedlings from the District tree nursery, establishment and training of wetlands user committees in all the 4 sub counties of Ngora District including Ngora Town Council. Conducting compliance wetlands monitoring and inspections. Environmental radio sensistisation programmes, surveying and titling of District Headquarters land and payment of staff salaries.

Community Based Services Department; 100 FAL instructors facilitated, support supervision of FAL activities, transfer of Seed capital funds to PWDs Groups, ACDOs facilitated to reach out to communities; funds transferred to sub counties to facilitate CDD generated projects, community sensitisation on utilisation of government programmes

#### **Challenges in Implementation**

The following are some of the major constraints to service delivery in Ngora district; Lack of financial and technical capacity of Service providers which leads to delays in execution of projects creating unspent balances at the end of the financial year, at times there are budget cuts from the centre, long procurement process, inadequate funding, very low local revenue base, inadequate human resource, lack of enough office accommodation, poor renumeration of the staff, high expectation from community members and lack of enough transport facilities

# A. Revenue Performance and Plans

	2013	3/14	2014/15 Proposed Budget	
	Approved Budget	Receipts by End		
UShs 000's		September		
1. Locally Raised Revenues	535,528	92,047	569,52	
Land Government Owned Corporations	527	0	527	
Other licences	3,017	0	3,017	
Other Fees and Charges	188,324	28,264	204,324	
Occupational Permits	1,176	0	1,176	
Miscellaneous	29,329	609	29,329	
Market/Gate Charges	95,624	31,234	95,624	
Local Service Tax	28,369	11,870	28,369	
Park Fees	5,339	1,365	5,339	
Liquor licences	3,844	0	3,844	
Inspection Fees	8,965	1,553	8,965	
Land Fees	76,995	1,334	91,995	
Educational/Instruction related levies	2,919	1,441	2,919	
Advertisements/Billboards	3,457	0	3,457	
Business licences			17,063	
	17,063	1,433 3,032	8,928	
Animal & Crop Husbandry related levies	8,928			
Agency Fees Local Hotel Tax	11,899	8,576	14,899	
	811	0	811	
Rent & rates-produced assets-from private entities	7,866	0	7,866	
Property related Duties/Fees	17,720	695	17,720	
Refuse collection charges/Public convinience	162	0	162	
Registration (e.g. Births, Deaths, Marriages, etc.) Fees	16,691	422	16,691	
Registration of Businesses	6,502	220	6,502	
2a. Discretionary Government Transfers	1,203,372	255,860	1,620,61	
Urban Unconditional Grant - Non Wage	63,660	15,915	68,201	
Transfer of Urban Unconditional Grant - Wage	125,194	22,406	125,194	
Transfer of District Unconditional Grant - Wage	677,868	133,375	1,090,127	
District Unconditional Grant - Non Wage	336,651	84,163	337,093	
2b. Conditional Government Transfers	10,648,053	2,907,919	10,910,46	
Conditional Grant to PHC Salaries	971,281	247,142	1,159,946	
Conditional Grant to Primary Education	296,109	98,703	370,377	
Conditional Grant to Primary Salaries	3,506,280	936,026	3,945,680	
Conditional Grant to Secondary Education	527,105	175,702	704,146	
Conditional Grant to PHC- Non wage	61,998	15,499	61,998	
Conditional Grant to SFG	274,692	68,673	274,692	
Conditional Grant to Tertiary Salaries	370,593	99,866	370,593	
Conditional Grant to Women Youth and Disability Grant	6,368	1,592	6,368	
Conditional Grant to Secondary Salaries	1,283,366	363,740	1,167,164	
Conditional Grant to PHC - development	223,077	55,769	223,065	
Conditional transfer for Rural Water	450,176	112,544	450,176	
Conditional Grant to NGO Hospitals	473,402	118,351	473,402	
Conditional transfers to DSC Operational Costs	22,223	5,556	22,223	
Conditional Grant to Functional Adult Lit	6,982	1,745	6,982	
Conditional Grant to DSC Chairs' Salaries	23,400	4,500	24,523	
Conditional Grant to District Natural Res Wetlands (Non Wage)	20,783	5,196	20,783	
Conditional Grant to Community Devt Assistants Non Wage	1,769	442	1,769	
Conditional Grant to Agric. Ext Salaries	23,265	0	14,260	
Conditional Grant for NAADS	664,125	221,375	178,037	
Conditional Grant to PAF monitoring	42,776	10,694	42,776	

Sanitation and Hygiene	155,344	38,836	69,293
NAADS (Districts) - Wage	121,785	30,446	84,095
Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc.	36,129	9,032	36,129
Roads Rehabilitation Grant	518,180	129,545	518,180
Conditional Transfers for Primary Teachers Colleges	312,650	104,217	421,632
Conditional transfers to Special Grant for PWDs	13,296	3,324	13,296
Conditional transfers to Salary and Gratuity for LG elected Political Leaders	102,960	19,800	107,078
Conditional transfers to Production and Marketing	85,813	21,453	85,212
Conditional transfers to Councillors allowances and Ex- Gratia for LLGs	37,080	4,389	34,193
Conditional transfers to School Inspection Grant	15,047	3,762	22,397
2c. Other Government Transfers	1,420,349	340,554	2,594,592
Restocking (OPM)		0	419,255
USE Head Count		0	2,500
NUSAF II	870,405	13,688	870,405
Balance b/f roads		11,515	
Unspent balances – UnConditional Grants	121,200	121,200	
NTD (MoH)		0	
GAVI Funds (MoH)		0	
MoES - Validation		0	934
PLE Supervision (MoES)		0	
Uganda Road Fund - DUCAR	301,051	66,458	483,907
YLP - MGLSD		0	238,244
UNEB		0	6,499
Unspent balances – Conditional Grants	127,694	127,694	572,849
M'trac (MoH)		0	
3. Local Development Grant	496,504	124,126	482,077
LGMSD (Former LGDP)	496,504	124,126	482,077
4. Donor Funding	216,000	0	216,000
Baylor (U)	216,000	0	216,000
Total Revenues	14,519,807	3,720,506	16,393,274

#### Revenue Performance in the first Quarter of 2013/14

#### (i) Locally Raised Revenues

There was generally poor local revenue outturn by the end September which significantly contributed to the overall revenue performance due to the following factors; funds from sale of lease offers were not realized as planned from all the LLGs as the District Land Office and the LLGs had not agreed on the rates to be offered for sales, some LLGs set unrealistic local revenue budgets which could not be realized, poor attitude of the community to pay taxes, hotel tax is not implemented, mismanagement of local revenue by some LLGs by spending at source and without remitting 35% and 5% to the District and the County accounts, service providers do not implement their obligations especially on revenue from market collections, inadequate facilitation for the revenue officer to monitor local revenue collection, lack of political commitment to mobilize local revenue among others

### (ii) Central Government Transfers

The District did realize 25% the central government transfers by the end of September except for other government transfers like NUSAF 2 where only operational funds were released without development funds. NUSAF 2 funds are released in tranches and second tranche release depends on accountability of previous funds disbursed to project beneficiaries. However. Ngora District has accounted for over 80% of the funds and is awaiting the release of NUSAF 2 funds from OPM.

#### (iii) Donor Funding

By the end of September no donor funds remmitted from Baylor (U), the only donor offering budget support to Ngora District.

#### Planned Revenues for 2014/15

(i) Locally Raised Revenues

### A. Revenue Performance and Plans

Emerging from the fact that the District generally performed poorly in collection of local revenue in the previous financial year due to the challenges of local revenue collection like the unrealistic budgeting by the LLGs, unresolved issues on sale of lease offers, poor attitude to pay taxes by the community among others, the District and the 5 LLGs resolved to maintain the planned local revenue for FY 2014/15 while at the same time put more emphasis on addressing the highlighted issues that affect local revenue performance.

#### (ii) Central Government Transfers

Central government transfers in FY 2014/15 have have not changed as compared to FY 2013/14. For FY 2014/15, the budget has taken into account salary shortfalls in the previous financial of teachers in primary schools, secondary schools and tertiary institutions who have not accessed payroll. PRDP allocations for Ngora District has remained the same as much as there is need to have it increased especially when PRDP 2 is ending June 2015. Other central government transfers and conditional grants have also been maintained at the level of the previous financial year. These need to be scaled up for effective and efficient service delivery to our communities.

#### (iii) Donor Funding

Baylor (U) the only donor directly providing support to the Health Sector has scaled up its activities in FY 2014/15 to cover the following areas HIV/AIDS, TB, PMTCT, malaria and all other health issues. Other Donors like PREFA, PACE etc are no longer support the District Budget.

# Summary: Department Performance and Plans by Workplan

### Workplan 1a: Administration

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	523,753	119,892	776,894
Conditional Grant to PAF monitoring	22,390	5,597	22,390
District Unconditional Grant - Non Wage	36,925	8,245	37,368
Locally Raised Revenues	54,057	11,454	65,057
Multi-Sectoral Transfers to LLGs	179,419	47,985	186,022
Other Transfers from Central Government	20,508	12,488	20,508
Transfer of District Unconditional Grant - Wage	210,453	34,125	445,549
Development Revenues	1,125,488	80,821	1,292,592
District Unconditional Grant - Non Wage	27,604	14,064	27,604
LGMSD (Former LGDP)	262,124	65,531	260,688
Multi-Sectoral Transfers to LLGs	13,863	1,226	11,186
Other Transfers from Central Government	821,897	0	821,897
Unspent balances - Conditional Grants		0	171,217
Total Revenues	1,649,242	200,713	2,069,486
B: Overall Workplan Expenditures:			
Recurrent Expenditure	523,753	136,148	<del>776,894</del>
Wage	269,766	43,686	504,861
Non Wage	253,988	92,462	272,033
Development Expenditure	1,125,488	29,431	1,292,592
Domestic Development	1,125,488	29,431	1,292,592
Donor Development	0	0	0
Total Expenditure	1,649,242	165,579	2,069,486

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of quarter one the department realised UGX. 201,913,000 representing 12% of the approved budget. Out of the realised funds the department expended UGX. 113,968,000 repreenting 7% of the approved budget. Overall the departmental revenue realised by end of September was far below the expected 25% of the approved revenue. So many factors contributed to this imbalance that included; poor local revenue performance as the District had not realised local revenue from sale of bids and leasing of land, other central government transfers like NUSAF 2 devlopment funds not released from the centre and budgetary allocations under multisectoral transfers to LLGs was not adhered to by most of the LLGs as much as 65% of LDG was remitted to the 5 LLGs. However, the department realised an increase in budgetary allocation District unconditional grant development for procurement of a motor vehicle under the loan scheme from MoLG and NUSAF 2 operatonal funds from OPM. The department did not utilise UGX. 87,946,000 representing 5% of the approved budget.

Department Revenue and Expenditure Allocations Plans for 2014/15

Generally allocations to Administration department have changed for FY 2014/15 compared to what was allocated in the previous financial year. Specifically local revenue allocation has increased to cater for overwelming operational demands in the sector. District expects to recruit more staff but the allocations for wages for FY 2014/15 may not be adequate. PRDP monitoring funds which are part of PAF monitoring have been catered for under administration for specifically technical and political monitoring of PRDP projects. Also printing of pay slips for all civil servants in the Local Government payroll has been catered for as required using PAF monitoring funds. Allocations for District unconditional grant Non Wage for FY 2014/15 has not changed to cater operational costs especially under the office of the Chief Administrative Officer. PRDP allocations for the FY 2014/15 in the administration department has been provided for completion of the District Administration Council Chambers, procurement of a standby generator and provision of office furniture as there is a great shortage of such infrastructure in the District.

### Workplan 1a: Administration

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned Performance by outputs End September		Proposed Budget and Planned outputs
Function: 1381 District and Urban Administration			
No. of monitoring reports generated (PRDP)	4	2	4
No. of administrative buildings constructed (PRDP)	1	0	1
No. of vehicles purchased	1	1	1
No. of motorcycles purchased (PRDP)	2	0	2
No. of computers, printers and sets of office furniture purchased (PRDP)	10	0	10
No. (and type) of capacity building sessions undertaken	6	4	6
Availability and implementation of LG capacity building policy and plan		yes	Yes
%age of LG establish posts filled	36	36	50
No. of monitoring visits conducted	0	0	4
No. of monitoring reports generated	0	0	4
No. of monitoring visits conducted (PRDP)	4	2	4
Function Cost (UShs '000) Cost of Workplan (UShs '000):	1,649,242 1,649,242	113,968 113,968	2,069,486 2,069,486

### Plans for 2014/15

In the FY 2014/15 the Deaprtment expects to procure office furniture for the Council Chambers. Capacity building trainings of District and LLG staff and meeting administrative costs, purchase of computers and accessories, filling cabinets, cater for costs of celebrations of National event/days like NRM day, womens day, independence etc and some small office equipments, completion of the administration block, monitoring of government projects, conduct a tour on local revenue enhancement for both technical and political leadership, recruitment of additional staff.10 filling cabinets procured,Office running costs met i.e Fuel stationary printing and binding,Vehincle maintained,12 paychange reports forms submitted,recodrds maintained,

Medium Term Plans and Links to the Development Plan

The District Capacity Building Plan, Procurement Plan, Revenue Enhancement Plan and the Budget

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Girl child education on defilement by Build Africa, a non-governmental organization to a tune of one million and two hundred thousand shillings only(.1,200,000)

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Inadequate funding

Limited funding both in local revenue and central government grants to facilitate the management and implementation of planned activities.

#### 2. Flactuating IPFs

This affects the planning and budgeting process thus leading to budget cuts which affects service delivery.

#### 3. Lengthy procurement procudures.

Lengthy procurement procedures have greatly paralyzed service provision as this has led to some of the planned

# Workplan 1a: Administration

activities not to be implemented in time.

## **Staff Lists and Wage Estimates**

Subcounty / Town Council / Municipal Division: KAPIR

Cost Centre: KAPIR SUB COUNTY

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ADM/012	ISULA NABOTH	PARISH CHIEF	U7 UPPE	335,162	4,021,944
CR/ADM/011	EBYAU SAM SMITH	PARISH CHIEF	U7 UPPE	360,468	4,325,616
CR/ADM/013	OKALEBO JAMES PETER	PARISH CHIEF	U7 UPPE	391,334	4,696,008
CR/ADM/014	OKUR C J	PARISH CHIEF	U7 UPPE	367,905	4,414,860
CR/ADM/015	ONGODIA IGNATIUS	SENIOR ASSISTANT S	U3 LOWE	943,639	11,323,668
Total Annual Gross Salary (Ushs)					28,782,096

# Subcounty / Town Council / Municipal Division: KOBWIN

### Cost Centre: KOBWIN SUB COUNTY

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ADM/019	OKWADI ISAAC	PARISH CHIEF	U7 UPPE	335,162	4,021,944
CR/ADM/018	OKURUT SAMUEL	PARISH CHIEF	U7 UPPE	335,162	4,021,944
CR/ADM/017	ANGURA DAVID	PARISH CHIEF	U7 UPPE	335,162	4,021,944
CR/ADM/016	AMURON GRACE	PARISH CHIEF	U7 UPPE	335,162	4,021,944
CR/ADM/020	OLUPOT GAD	SENIOR ASSISTANT S	U3 LOWE	975,891	11,710,692
Total Annual Gross Salary (Ushs)					27,798,468

# Subcounty / Town Council / Municipal Division: MUKURA

### Cost Centre: MUKURA SUB COUNTY

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ADM/022	ESIANGU BASIL MAINA	PARISH CHIEF	U7 UPPE	346,149	4,153,788
CR/ADM/023	OKODAN ALEX	PARISH CHIEF	U7 UPPE	335,162	4,021,944
CR/ADM/009	OMASUGE DAVID	PARISH CHIEF	U7 UPPE	335,162	4,021,944
CR/ADM/024	OMONGOT MICHAEL	PARISH CHIEF	U7 UPPE	335,162	4,021,944
CR/ADM/021	APIO DEBORAH FLOREN	PARISH CHIEF	U7 UPPE	335,162	4,021,944
Total Annual Gross Salary (Ushs)					20,241,564

# Subcounty / Town Council / Municipal Division : NGORA

Workplan 1a: Administration

Cost Centre: NGORA SUB COUNTY

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ADM/025	OLEMUNYANG JOHN ST	PARISH CHIEF	U7 UPPE	335,162	4,021,944
CR/ADM/026	OMODING PATRICK	PARISH CHIEF	U7 UPPE	335,162	4,021,944
Total Annual Gross Salary (Ushs)					8,043,888

# Subcounty / Town Council / Municipal Division : NGORA TOWN COUNCIL

## Cost Centre: ADMINISTRATION

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ADM/045	OKALEBO STEPHEN	OFFICE ATTENDANT	U8 LOWE	228,169	2,738,028
CR/ADM/005	NYANGOMA MIRIA	PROCUREMENT OFFI	U4 LOWE	813,470	9,761,640
CR/ADM/003	AKELLO MARY	RECORDS OFFICER	U4 LOWE	611,984	7,343,808
CR/ADM/002	AARAKIT JEAN ROSE	SENIOR ASSISTANT S	U3 LOWE	943,639	11,323,668
CR/ADM/004	ESIAT RICHARD OKURU	SENIOR PROCUREME	U3 UPPE	1,024,341	12,292,092
CR/ADM/001	OPOLOT APPOLLO BENA	PRINCIPAL ASSISTAN	U 2 Lower	1,256,310	15,075,720
CR/ADM/010	ONANYANG MARTHA	SENIOR HUMAN RES	U 3 Lower	943,639	11,323,668
CR/ADM/008	OMAIDO MOSES	SENIOR HUMAN RES	U 3 Lower	943,639	11,323,668
CR/ADM/043	OJUKOL JOSEPH	HUMAN RESOURCE O	U 4 Lower	611,984	7,343,808
CR/ADM/007	AKAMO ELIZABETH	OFFICE TYPIST	U 7 Upper	335,162	4,021,944
CR/ADM/006	IBOYO FLORENCE	OFFICE TYPIST	U 7 Upper	335,162	4,021,944
CR/ADM/044	AMONG RITA	OFFICE ATTENDANT	U 8 Lower	198,793	2,385,516
Total Annual Gross Salary (Ushs)					

## Cost Centre: NGORA TOWN COUNCIL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ADM/028	AKIA FLORA	OFFICE ATTENDANT	U8 LOW	228,169	2,738,028
CR/ADM/031	EDILU RICHARD	ASKARI	U8 LOW	198,793	2,385,516
CR/ADM/037	OMODING ATHANASIUS	LAW ENFORCEMENT	U8 LOW	198,793	2,385,516
CR/ADM/038	ORONON DENNIS	SENIOR LAW ENFORC	U8 LOW	198,793	2,385,516
CR/ADM/039	OTEBAKOL EMMANUEL	ASKARI	U8 LOW	198,793	2,385,516
CR/ADM/040	OTIN GILBERT	PORTER	U8 LOW	198,793	2,385,516
CR/ADM/027	ADONG DOROTHY	TOWN AGENT	U7 LOWE	258,813	3,105,756
CR/ADM/029	AMUKA MORIS	TOWN AGENT	U7 LOWE	258,813	3,105,756

## Workplan 1a: Administration

### Cost Centre: NGORA TOWN COUNCIL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ADM/032	EKAMU LOY	OFFICE TYPIST	U7 LOWE	335,162	4,021,944
CR/ADM/034	OKIRIA JOHN MICHAEL	TOWN AGENT	U7 LOWE	258,813	3,105,756
CR/ADM/030	AYERO SUSAN	TOWN AGENT	U7 LOWE	258,813	3,105,756
CR/ADM/033	KULUME THERESA	CLERK ASSISTANT	U4 LOWE	611,984	7,343,808
CR/ADM/036	OMAIDO ABRAHAM	PERSONEL OFFICER	U4 LOWE	611,984	7,343,808
CR/ADM/035	OLARO EMMANUEL EU	TOWN CLERK	U2 LOWE	1,267,740	15,212,880
CR/ADM/042	AMAGORO MARGARET	OFFICE TYPIST	U 7 Upper	335,162	4,021,944
CR/ADM/041	OKITOI JOREM	ASKARI	U 8 Lower	198,793	2,385,516
Total Annual Gross Salary (Ushs)					67,418,532
	Total Annual Gross Salary (Ushs) - Administration				

### Workplan 2: Finance

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	224,063	46,824	288,480
District Unconditional Grant - Non Wage	35,989	7,672	35,989
Locally Raised Revenues	25,237	760	25,237
Multi-Sectoral Transfers to LLGs	67,712	17,890	65,730
Transfer of District Unconditional Grant - Wage	95,125	20,501	161,524
Development Revenues	1,955	326	3,759
Multi-Sectoral Transfers to LLGs	1,955	326	3,759
Total Revenues	226,018	47,149	292,239
B: Overall Workplan Expenditures:			
Recurrent Expenditure	224,063	89,326	288,480
Wage	117,988	47,634	184,387
Non Wage	106,075	41,692	104,093
Development Expenditure	1,955	326	3,759
Domestic Development	1,955	326	3,759
Donor Development	0	0	0
Total Expenditure	226,018	89,652	292,239

Revenue and Expenditure Performance in the first quarter of 2013/14

The sector realised UGX. 47,149,000 of the planned revenue representing 21% of the approved budget by the end of quarter one. The sectoral expenditure by the end of the quarter was UGX. 47,149,000 representing 21% of the approved budget. However, during quarterone the department realised 83% of the quarterly approved budget and expenditure in this quarter was 83% of the approved quarterly budget. Most of the revenue sources performed below the target of 25% of the approved budget and the worst performing source is locally generated revenue. Low allocation of local revenue was generally due poor local revenue base attributed to negative attitude by the community to pay taxes, sale of bid documents not yet done as the advert for contracts still running, District Council heavly relies on local revenue at the expence of other departments among others. Most LLGs did not honour their budgetary allocations to the

### Workplan 2: Finance

finance departments at their respective levels under multisectoral transfers to LLGs significantly affected the revenue perfomance. All the funds received by the department were expended by the end of the quarter.

Department Revenue and Expenditure Allocations Plans for 2014/15

The revenue and expenditure allocations for the finance department have increased for FY 2014/15 as compared to the previous financial year. District unconditional grant non wage allocation to cater for the additional costs for procurement of revenue stationery to enhance local revenue collection as local revenue out turn for the previous financial year was generally poor. The wage provision for FY 2014/15 will cater for additional staff to be recruited after clearance from Ministry of Public Service in order to enhance effective service delivery.

### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1481 Financial Management and Accountability(1	LG)		
Date for submitting the Annual Performance Report	12/9/2013	12/9/2013	15/9/2014
Value of LG service tax collection	19800000	16750000	20664000
Value of Other Local Revenue Collections	37400000	52087710	145724000
Date of Approval of the Annual Workplan to the Council	30/8/2013	30/8/2013	28/5/2014
Date for presenting draft Budget and Annual workplan to the Council	30/6/2013	30/6/2013	12/3/2014
Date for submitting annual LG final accounts to Auditor General	30/9/2014	30/9/2013	28/9/2014
Function Cost (UShs '000)	226,018	47,149	292,239
Cost of Workplan (UShs '000):	226,018	47,149	292,239

#### Plans for 2014/15

LLGs supervised on Financial Management, Final accounts produced and submitted to relevant authorities within the statutory period, Accountabilty stationery procured, LREP produced and approved by council, BFP and Budget prepared and approved by council with the statutory period, officers pursuing professional courses facilitated for Exams, Market surveys conducted to enhance revenue generation, Revenue assessment committee both at HLGs and LLGs constituted and trained on the roles, radio talk shows held on revenue mobilisation, quarterly and monthly financial statements produced and submitted to relevant authorities.

Medium Term Plans and Links to the Development Plan

Production of LREP, Constutition and operationalisation of Local Revenue enhancement committee, procurement of Books of Accounts and LR collection receipts, Production of Final Accounts, BFP and Budgets.

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors Central Government pays tuition fees for Officers pursuing professional courses ie CPA and ATC.

#### (iv) The three biggest challenges faced by the department in improving local government services

### 1. Office space

The department is currently housed in one small room which is not adquate to provide storage space for accountability documents and acting as office for the entire finance staff.

### 2. Inadquate funding

The department depends on mojarly local revenue and unconditional grants for operations whose yields are very poor

### Workplan 2: Finance

affecting the departments activities.

3. Transport means

The department does not have any official transport equipment which could facilitate revenue mobilisation and support supervision of LLGs on financial management.

### **Staff Lists and Wage Estimates**

# Subcounty / Town Council / Municipal Division : KAPIR

### Cost Centre: Kapir Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/FIN/011	OPUS EMMANUEL	ACCOUNTS ASSISTAN	U7 UPPE	335,162	4,021,944
Total Annual Gross Salary (Ushs)				4,021,944	

# Subcounty / Town Council / Municipal Division: KOBWIN

### Cost Centre: Kobwin Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/FIN/012	ECODU JAMES	ACCOUNTS ASSISTAN	U7 UPPE	335,162	4,021,944
Total Annual Gross Salary (Ushs)				4,021,944	

## Subcounty / Town Council / Municipal Division: MUKURA

### Cost Centre: Mukura Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/FIN/013	ACOM JESCA	ACCOUNTS ASSISTAN	U7 UPPE	396,990	4,763,880
Total Annual Gross Salary (Ushs)				4,763,880	

### Subcounty / Town Council / Municipal Division: NGORA

### Cost Centre: Ngora Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/FIN/014	OCHOM EMMANUEL	ACCOUNTS ASSISTAN	U7 UPPE	335,162	4,021,944
Total Annual Gross Salary (Ushs)				4,021,944	

# Subcounty / Town Council / Municipal Division: Ngora Town Council

### Cost Centre: Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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# Workplan 2: Finance

### Cost Centre: Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/FIN/010	ABEKU SIMON PETER	OFFICE ATTENDANT	U8 LOWE	198,793	2,385,516
CR/FIN/018	ADONG BRENDA	OFFICE TYPIST	U7 UPPE	335,162	4,021,944
CR/FIN/001	AMITO MARY GORETTI	ACCOUNTS ASSISTAN	U7 UPPE	335,162	4,021,944
CR/FIN/002	ANGWECH VERONICA	ACCOUNTS ASSISTAN	U7 UPPE	335,162	4,021,944
CR/FIN/007	OKURUT JAMES	ACCOUNTS ASSISTAN	U7 UPPE	335,162	4,021,944
CR/FIN/008	OMODING MOSES ARION	ACCOUNTS ASSISTAN	U7 UPPE	335,162	4,021,944
CR/FIN/009	OSAPIR DEOGRATIUS M	SENIOR ACCOUNTS A	U5 UPPE	508,678	6,104,136
CR/FIN/006	ODEDIA MARTIN	SENIOR ACCOUNTS A	U5 UPPE	551,977	6,623,724
CR/FIN/004	ILAKUT JOHN	FINANCE OFFICER	U4 UPPE	822,438	9,869,250
CR/FIN/003	EJIET SIMON PETER	SENIOR ACCOUNTAN	U3 UPPE	1,024,341	12,292,092
CR/FIN/005	ILEMUNGOLET ELISHA	CHIEF FINANCE OFFI	U1E UPP	1,806,553	21,678,636
	1	Total Annual	Gross Sala	ry (Ushs)	79,063,080

# Cost Centre: Ngora Town Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/FIN/017	OKWAKOL JOSEPH EMA	ACCOUNTS ASSISTAN			
CR/FIN/016	MUKULA DENIS INNOCE	SENIOR TREASURER			
CR/FIN/015	ADOME MOSES	SENIOR ACCOUNTS A			
CR/FIN/018	OMODING OKUDA AMB	EXAMINER OF ACCO			
CR/FIN/019	ARIONG STEPHEN	ACCOUNTS ASSISTAN	U7 UPPE	335,162	4,021,944
Total Annual Gross Salary (Ushs)					4,021,944
Total Annual Gross Salary (Ushs) - Finance					99,914,736

# Workplan 3: Statutory Bodies

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	372,165	79,252	424,196
Conditional Grant to DSC Chairs' Salaries	23,400	4,500	24,523
Conditional transfers to Contracts Committee/DSC/PA	36,129	9,032	36,129
Conditional transfers to Councillors allowances and Ex	37,080	4,389	34,193
Conditional transfers to DSC Operational Costs	22,223	5,556	22,223
Conditional transfers to Salary and Gratuity for LG ele	102,960	19,800	107,078
District Unconditional Grant - Non Wage	31,170	6,645	31,170
Locally Raised Revenues	31,497	7,936	48,497

### Workplan 3: Statutory Bodies

1			
UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
Multi-Sectoral Transfers to LLGs	71,596	13,670	71,596
Transfer of District Unconditional Grant - Wage	16,111	7,724	48,787
Total Revenues	372,165	79,252	424,196
Recurrent Expenditure	372,165	99,557	424,196
B: Overall Workplan Expenditures:			
Wage	151,669	32,024	189,587
Non Wage	220,496	67,533	234,609
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	372,165	99,557	424,196

Revenue and Expenditure Performance in the first quarter of 2013/14

At the end of quarter one the department realised UGX. 79,252,000 representing 21% of the approved budget. Out of the realised funds the department expended UGX. 64,883,000 repreenting 17% of the approved budget. The department did not utilise all the available funds in the quarter totalling UGX. 14,369,000 representing of the approved budget. The department realised all the conditional grants as planned except for ex-gratia which is always paid in quarter four. Montly councilors' allowances were all paid by the end of the quarter as much as collection of locally generated revenue is still a challenge, the department was able to allocate council local revenue as per the approved budget.

#### Department Revenue and Expenditure Allocations Plans for 2014/15

Statutory Bodies sector revenue and expenditure allocations for FY 2014/15 have increased but there is still a challenge to fund council activities because of over reliance on local revenue which is not forth coming. The increase in revenue allocation to the sector was basically wages and loclly generated rvenue. However, due to the increased demands of the District Council, additional allocation of local revenue was provided for but there is need to identify an alternative source of funding to council.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	13/14	2014/15
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1382 Local Statutory Bodies			
No. of Land board meetings	4	4	4
No.of Auditor Generals queries reviewed per LG	1	1	1
No. of LG PAC reports discussed by Council	4	2	4
No. of District land Boards, Area Land Committees and LC Courts trained (PRDP)	6	0	6
No. and type of surveying equipment purchased (PRDP)	3	0	2
No. of land applications (registration, renewal, lease extensions) cleared	200	60	300
Function Cost (UShs '000)	372,165	64,883	424,196
Cost of Workplan (UShs '000):	372,165	64,883	424,196

Plans for 2014/15

Procurement plan produced, 4 quarterly procurement reports produced and submitted to relevant stake holders, service

### Workplan 3: Statutory Bodies

providers procured, atleast 100 land applications reviewed 4 standing committee reports produced, atleast one Auditor generals report reviewed, 5 council meetings held, 4 PAC reports produced, 1 computer and its accessories procured for lands office, office furniture procured for lands office, training of area land committees and land board done, 4 monitoring reports for District projects produced,

Medium Term Plans and Links to the Development Plan

procurement plan produced, 4 quarterly procurement reports produced and submited to relevant authorities, shorlist of service providers produced, 7 contract committee meetings held, 70 projects monitoring report produced, one surveying equipment procured, 4 PAC reports produced, 7 DSC reports produced, 50% staffing gap filled, 4 standing committee reports produced, 4 council meetings held and minutes produced, project monitoring reports produced,

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Support provided by CSOs like PAC (U) and TAC on good governance and participatory approaches to development planning by all stakeholders.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Procurement and contracts management

Poor procurement planning that is laxity by user departments (poor price estimates, specs,) and late initiation of procurements by user departments impact on timely acquistion of services. This will hinder project monitoring hence poor service deliverly.

#### 2. Land surveying

Attitude towards change. The occupants tend to resist from the benefits of surveying thinking that surveyors will cheat their land, others already occupy unsurveyed land, re aligning the survey through structure demolitions will cost the District heavily

#### 3. Limited funds

High dependency on meagre local revenue for council to carrout their activities .

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Kapir

### Cost Centre: Kapir Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/STA/12	Ocen Bonnie	LC III Chairperson		312,000	3,744,000
		<b>Total Annual</b>	Gross Sala	ary (Ushs)	3,744,000

### Subcounty / Town Council / Municipal Division: Kobwin

### Cost Centre: Kobwin Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/STA/13	Ogwang Enos	LC III Chairperson		312,000	3,744,000
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	3,744,000

### Subcounty / Town Council / Municipal Division: Mukura

# Workplan 3: Statutory Bodies

## Cost Centre: Mukura Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/STA/11	Egau O Martin	LC III Chairperson		312,000	3,744,000
		<b>Total Annual</b>	Gross Sala	ary (Ushs)	3,744,000

# Subcounty / Town Council / Municipal Division : Ngora

# Cost Centre: Ngora Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/STA/10	Opolot Eric	LC III Chairperson		312,000	3,744,000
		Total Annual	Gross Sala	ary (Ushs)	3,744,000

# Subcounty / Town Council / Municipal Division : Ngora Town Council

# Cost Centre: Ngora Town Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/STA/14	Omaido John	LC III Chairperson		312,000	3,744,000
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	3,744,000

### Cost Centre: STATUTORY BODIES

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/STA/07	Otim Richard Omerkol	Secretary Social Services		520,000	6,240,000
CR/STA/06	Okalebo Robert	District Speaker		624,000	7,488,000
CR/STA/04	Eumu Bernard	District Chairperson		2,080,000	24,960,000
CR/STA/08	Asekenye Juliet	Secretary Works		520,000	6,240,000
CR/STA/05	Akomo Peter Ocaya	District Vice Chairperson		1,020,000	12,240,000
CR/STA/09	Aguti Josephine	Secretary Production		520,000	6,240,000
CR/STA/01	OMODING PATRICK JON	CLERK ASSISTANT	U4 LOWE	611,984	7,343,808
CR/STA/03	ALUPO ESTHER	OFFICE TYPIST	U 7 UPPE	335,162	4,021,944
CR/STA/02	ABEKU SIMON PETER	OFFICE ATTENDANT	U 8 LOW	198,793	2,385,516
Total Annual Gross Salary (Ushs)					77,159,268
Total Annual Gross Salary (Ushs) - Statutory Bodies					95,879,268

# Workplan 4: Production and Marketing

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved	Outturn by	Proposed

	Budget	end Sept	Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	286,119	65,839	263,768
Conditional Grant to Agric. Ext Salaries	23,265	0	14,260
Conditional transfers to Production and Marketing	21,455	5,364	21,185
District Unconditional Grant - Non Wage	8,778	1,871	8,778
Locally Raised Revenues	9,707	0	9,707
Multi-Sectoral Transfers to LLGs	15,892	1,203	15,892
NAADS (Districts) - Wage	121,785	30,446	84,095
Other Transfers from Central Government		0	17,255
Transfer of District Unconditional Grant - Wage	85,237	26,954	91,197
Unspent balances – UnConditional Grants		0	1,400
Development Revenues	767,713	255,905	675,230
Conditional Grant for NAADS	664,125	221,375	178,037
Conditional transfers to Production and Marketing	64,357	16,089	64,027
District Unconditional Grant - Non Wage	7,438	1,860	7,438
Multi-Sectoral Transfers to LLGs	15,211	0	15,211
Other Transfers from Central Government		0	402,000
Unspent balances – Conditional Grants	16,581	16,581	8,517
otal Revenues	1,053,832	321,744	938,998
3: Overall Workplan Expenditures:			
Recurrent Expenditure	286,119	117,244	263,768
Wage	230,287	101,247	189,552
Non Wage	55,832	15,996	74,216
Development Expenditure	767,713	361,190	675,230
Domestic Development	767,713	361,190	675,230
Donor Development	0	0	0
otal Expenditure	1,053,832	478,434	938,998

Revenue and Expenditure Performance in the first quarter of 2013/14

Production and Marketing department by the end of quarter one received UGX. 321,744,000 representing 31% of the approved budget and also expended UGX. 262,396,000 representing 25%. All conditional grants from the centre were released as per the approved budget. However, the department did not realise any funds from locally generated revenue and conditional grant for agric. Extension salaries. Much of the local revenue was allocated to implementation of council activities. The centre deliberately did not send agric. Extension salaries and yet we have extension workers on the ground. Under multisectoral transfers to LLGs, most LLGs did not adhere to their approved budgets, there was no allocation to development in the respective production departments. By the end of the quarter the department did not absorb UGX. 59,348,000 representing 6% of the approved budget.

### Department Revenue and Expenditure Allocations Plans for 2014/15

Revenue and expenditure allocations for the Production and Marketing department in the FY 2014/15 have significantly dropped as compared to the previous financial year as NAADS programme is no longer budgeted at the District but rather funded directly by the NAADS secretariat . However, the small budget of NAADS may not be realised due to change in government policy. Due to the increasing demand for the department to meet the operational costs, funding from District Unconditional grant was sought to cover such costs. Production department still needs more allocation of funds for FY 2014/15 to cater for development activities which are not planned for like construction of market stalls, fencing of markets in order to improve on local revenue collection. District council approved additional funding of UGX. 62,000,000 for completion of plant clinic under PRDP but IPFs released from MoFPED did not take this into consideration.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned	Expenditure and Performance by	Proposed Budget and Planned

Workplan 4: Production and Marketin	g		
	outputs	End September	outputs
Function: 0181 Agricultural Advisory Services			
No. of functional Sub County Farmer Forums	5	5	5
No. of farmers accessing advisory services	2287	2287	3000
No. of farmers receiving Agriculture inputs	2287	0	
Function Cost (UShs '000)	793,248	224,228	301,527
Function: 0182 District Production Services			
No. of livestock vaccinated	10000	10000	10000
No. of livestock by type undertaken in the slaughter slabs	2000	1000	2500
No. of fish ponds stocked	12	0	15
Quantity of fish harvested	6500	0	10000
No. of tsetse traps deployed and maintained	50	0	<mark>50</mark>
No of plant clinics/mini laboratories constructed (PRDP)	1	0	1
Function Cost (UShs '000)	256,321	32,694	633,478
Function: 0183 District Commercial Services			
No of awareness radio shows participated in	0	0	8
No. of trade sensitisation meetings organised at the district/Municipal Council	5	0	
No of businesses inspected for compliance to the law	200	0	
No of businesses issued with trade licenses	400	0	
A report on the nature of value addition support existing and needed		NO	
Function Cost (UShs '000)	4,263	800	3,993
Cost of Workplan (UShs '000):	1,053,832	257,722	938,998

### Plans for 2014/15

Activities at District level are expected to deliver the following out puts: Among others are the planned outputs for 2014/2015 payment of staff salaries, procuremnt of vaccines, cold chain maintenance, establishment of lab and plant clinic building at the district headquarters, procurement of agricultural technologies for farmers eg financing of food security and market oriented farmers. Training of various categories of stakeholders, Establishment of demonstration gardens, Meeting Office operations costs.

Medium Term Plans and Links to the Development Plan

Disease surveillace, vaccinations, plant clinics operations, fisheries regulations, apiary development, construction of plant clinic/lab, equiping office, effective field operations etc

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Some NGOs like Vision TERUDO, Self Help Africa etc , carry out agricultural programmes, Veterinarions san Frontiers support farmers on milk processing, MAAIF conducts disease regulatory functions, disease surveilance and control. However the challenge is there is little sharing of information/budgets.

### (iv) The three biggest challenges faced by the department in improving local government services

### 1. Low budgets

Affects the level of implementation of activities and made worse by frequent budget cuts experienced

2. Lack of transport for the SNCs at subcounty level

Follow up of the programmes in the field will be difficult.

3. Lack of computers/laptops for the SNCs at subcounty level

# Workplan 4: Production and Marketing

Report making will be very difficult and timely submission will be difficult due to delays of reports from the Sub counties.

# **Staff Lists and Wage Estimates**

# Subcounty / Town Council / Municipal Division: Kapir

## Cost Centre: Kapir Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Pro/04	OKIROR JOHNSON	Assistant Agricultural Off	U5 SC	700,635	8,407,620
CR/Pro/01	ELUNGAT ROBERT	Assistant Animal Husban	U5 SC	724,158	8,689,896
Total Annual Gross Salary (Ushs)					17,097,516

# Subcounty / Town Council / Municipal Division: Mukura

### Cost Centre: Mukura Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Pro/09	OTIENYA JAMES	Assistant Agricultural Off	U5 SC	724,158	8,689,896
CR/Pro/03	OMODING STANLAUS	Assistant Animal Husban	U5 SC	724,158	8,689,896
Total Annual Gross Salary (Ushs)					17,379,792

## Subcounty / Town Council / Municipal Division: Ngora

# Cost Centre: Ngora Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Pro/02	OKURUT PETER MAX	Assistant Agricultural Off	U5 SC	712,277	8,547,324
CR/Pro/08	OLUKA JACOB	Agricultural Officer	U4 SC	1,108,817	13,305,804
Total Annual Gross Salary (Ushs)					21,853,128

# Subcounty / Town Council / Municipal Division : Ngora Town Council

## Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Pro/10	TINO NOTBURGA	Stenographer Secretary	U5 LOWE	456,760	5,481,120
CR/Pro/07	OBORE SAM	Fisheries Officer	U4 SC	1,196,843	14,362,116
CR/Pro/06	OBOI ANDREW	Senior Agricultural Offic	U3 SC	1,270,094	15,241,128
CR/Pro/05	ACHOROI JOHN CHARLE	Sen Veterinary Officer	U3 SC	1,270,094	15,241,128
Total Annual Gross Salary (Ushs)					50,325,492

### Workplan 4: Production and Marketing

Total Annual Gross Salary (Ushs) - Production and Marketing | 106,655,928

### Workplan 5: Health

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	1,695,079	436,187	1,728,449
Conditional Grant to NGO Hospitals	473,402	118,351	473,402
Conditional Grant to PHC- Non wage	61,998	15,499	61,998
Conditional Grant to PHC Salaries	971,281	247,142	1,159,946
District Unconditional Grant - Non Wage	10,972	2,339	10,972
Multi-Sectoral Transfers to LLGs	22,081	2,505	22,131
Other Transfers from Central Government		11,515	
Sanitation and Hygiene	155,344	38,836	
Transfer of District Unconditional Grant - Wage		0	
Development Revenues	508,754	80,915	644,664
Conditional Grant to PHC - development	223,077	55,769	223,065
District Unconditional Grant - Non Wage	3,409	852	3,409
Donor Funding	216,000	0	216,000
LGMSD (Former LGDP)	34,088	8,522	32,658
Multi-Sectoral Transfers to LLGs	32,181	15,772	32,208
Sanitation and Hygiene		0	69,293
Unspent balances - Conditional Grants		0	68,032
Total Revenues	2,203,833	517,103	2,373,113
B: Overall Workplan Expenditures:			
Recurrent Expenditure	1,695,079	851,528	1,728,449
Wage	971,281	494,284	1,159,946
Non Wage	723,797	357,244	568,503
Development Expenditure	508,754	2,945	644,664
Domestic Development	292,754	2,945	428,664
Donor Development	216,000	0	216,000
Total Expenditure	2,203,833	854,474	2,373,113

Revenue and Expenditure Performance in the first quarter of 2013/14

Health department received UGX. 505,587,000 representing 23% of the approved budget. The department realised all the conditional transfers as planned except for District unconditional grant which was slightly below the expected as more of the grant was allocated to administration for payment of a vehicle. 92% of total revenue was realized during the quarter from the central government while no funds were no funds were realised from Baylor (U) by the end of the quarter .Overall expenditure stands at 19% because many functional indicators were not implemented in the quarter because of delay release of funds from the central government.

Department Revenue and Expenditure Allocations Plans for 2014/15

The revenue and expenditure performance for FY 2014/15 has slightly increased compared to the previous financial year. In FY 2014/15 funds for payment of health workers salaries have increased to cater for salary shortfalls in the previous financial year. The sector also has committed funds for completion of construction of theatre phase one, completion of construction of DHO's office phase two and payment of retentions for projects implemented in FY 2013/14. However, there was a big shortfall of IPFs for hygiene and sanitation grant will definitely have an effect on the achievement of the planned outputs.

#### (ii) Summary of Past and Planned Workplan Outputs

2013/14	2014/15

Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0881 Primary Healthcare			
No.of trained health related training sessions held.	8	2	12
Number of outpatients that visited the Govt. health facilities.	110000	65515	130000
Sumber of inpatients that visited the Govt. health facilities.	1200	247	1600
To. and proportion of deliveries conducted in the Govt. health acilities	4550	2182	<mark>4800</mark>
%age of approved posts filled with qualified health workers	75	17	<mark>90</mark>
6 of Villages with functional (existing, trained, and reporting quarterly) VHTs.	10	0	5
To. of children immunized with Pentavalent vaccine	4900	2652	5200
To of healthcentres constructed	1	0	0
To of healthcentres constructed (PRDP)	1	0	1
To of staff houses constructed	2	0	0
Sumber of inpatients that visited the NGO hospital facility	3200	1459	3400
No. and proportion of deliveries conducted in NGO hospitals acilities.	0	114	120
Number of outpatients that visited the NGO hospital facility	22000	6924	16200
Sumber of trained health workers in health centers	80	40	135
No of staff houses constructed (PRDP)	1	0	0

### Plans for 2014/15

No of theatres constructed

The sector expects to complete construction of District Health Office with the medicine store and District cold room for vaccines, completion of theatre construction in Ngora HC IV, Purchase District Ambulance for Ngora HC IV and Purchase of medical equipment for theatre at Ngora HC IV, health care management services and transfers to lower level health units and NGO Hospital. Baylor (U) will still continue offerring support to a tune of UGX. 216,000,000 towards TB and HIV AIDS prevention and care.

1

2,203,833

2,203,833

0

0

414,891

414,891

39423427

2,373,113

2,373,113

Medium Term Plans and Links to the Development Plan

Function Cost (UShs '000)

Cost of Workplan (UShs '000):

No of OPD and other wards constructed (PRDP)

Value of medical equipment procured

Construction of doctor's house, theatre at Ngora HC IV Plan has direct linkage with five year development plan.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Baylor-Uganda recruited health workers on one years contract which is revewable depending on the availability of funds. Mass Administration of drugs under NTD programme under the MoH.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Lack of office space, medicine and vaccine stores

The office of district health officer is currently being accomadated at Ngora HC IV and the district does not have space to store medicnes and vaccines.

#### 2. No district Ambulance

The district is facing a challenge of transporting referred cases to next level of care

# Workplan 5: Health

3. Non functionality of Ngora HC IV

The health facility dose not have a theatre to enable it to operate as health centre IV.

## **Staff Lists and Wage Estimates**

Subcounty / Town Council / Municipal Division : Kapir

### Cost Centre: KAPIR HEALTH CENTRE III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Hea/022	ODEKE ELIAS	NURSING ASSISTANT	U8 UPPE	390,934	4,691,208
CR/Hea/016	OMODING JULIUS	LABORATORY ASSIST	U7 MEDU	601,508	7,218,096
CR/Hea/021	OCOM GEORGE	HEALTH ASSISTANT	U7 MEDU	621,069	7,452,828
CR/Hea/019	ITADAL GORETTY	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/017	APIO JUDITH	ENROLLED NURSE	U7 MEDU	608,820	7,305,840
CR/Hea/018	APINY CAROLINE MERA	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096
CR/Hea/012	ACOM RUTH	ENROLLED MIDWIFE	U7 MEDU	623,216	7,478,592
CR/Hea/013	ADOA DENNIS	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/015	OKIROR MARTINE	RECORDS ASSISTANT	U7 UPPE	601,508	7,218,096
CR/Hea/014	ECANGAT JOHN FRANCI	LABORATORY TECH	U5 SC	893,102	10,717,224
CR/Hea/020	AMWANO CHRISTINE FL	NURSING OFFICER	U5 SC	951,394	11,416,728
Total Annual Gross Salary (Ushs)					

### Cost Centre: OMIITO HEALTH CENTRE II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Hea/030	OLUPOT MICHAEL	NURSING ASSISTANT	U8 UPPE	390,934	4,691,208
CR/Hea/027	AMESO NORAH	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/031	AMODING VICTOR	ENROLLED MIDWIFE	U7 MEDU	623,216	7,478,592
CR/Hea/028	KONGAI AGNES	HEALTH ASSISTANT	U7 MEDU	601,508	7,218,096
CR/Hea/029	AKURUT SARAH APOLO	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
Total Annual Gross Salary (Ushs)					33,824,088

# Subcounty / Town Council / Municipal Division : Kobwin

### Cost Centre: ATOOT HEALTH CENTRE II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Hea/025	APOLOT KEVIN	NURSING ASSISTANT	U8 UPPE	372,644	4,471,728

Workplan 5: Health

## Cost Centre: ATOOT HEALTH CENTRE II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Hea/024	OGONONO GILBERT	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/026	NANKYA DINAH	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,09€
CR/Hea/023	IMOIT HARRIET	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096
Total Annual Gross Salary (Ushs)					26,126,016

## Cost Centre: KOBWIN HEALTH CENTRE III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary				
CR/Hea/104	OSANY GEORGE WILLIA	NURSING ASSISTANT	U8 UPPE	336,459	4,037,508				
CR/Hea/107	AJENI ANNE MARGARET	NURSING ASSISTANT	U8 UPPE	395,608	4,747,29€				
CR/Hea/108	ALEKAT SARAH GLADY	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,09€				
CR/Hea/098	OMUTIA JOSEPH	ENROLLED NURSE	U7 MEDU	601,508	7,218,096				
CR/Hea/102	ADEKE ANGELLA	ENROLLED NURSE	U7 MEDU	601,508	7,218,09€				
CR/Hea/103	AMODING ESTHER	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096				
CR/Hea/097	AKOL SAMUEL	HEALTH ASSISTANT	U7 MEDU	601,508	7,218,096				
CR/Hea/099	AGWANG MARY	ENROLLED NURSE	U7 MEDU	608,820	7,305,840				
CR/Hea/109	AGILO MELDA ROSE	HEALTH INFORMATI	U7 MEDU	601,508	7,218,096				
CR/Hea/106	OKEDI MOSES	LABORATORY ASSIST	U7 MEDU	601,508	7,218,096				
CR/Hea/100	OLAKU SIMON PETER	LABORATORY ASSIST	U5 SC	893,102	10,717,224				
CR/Hea/101	OKWI GEORGE ERNEST	CLINICAL OFFICER	U5 SC	893,102	10,717,224				
CR/Hea/105	AGWANG CHRISTINE	ASSISTANT NURSING	U5 SC	911,679	10,940,148				
CR/Hea/110	OPOLOT RICHARD	SENIOR CLINICAL OF	U4 SC	1,341,716	16,100,592				
	Total Annual Gross Salary (Ushs)								

# Cost Centre: OPOT HEALTH CENTRE II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Hea/080	AKIROR SIKOLA GRACE	NURSING ASSISTANT	U8 UPPE	390,934	4,691,208
CR/Hea/081	ATIM SUSAN	NURSING OFFICER	U7 MEDU	601,508	7,218,096
CR/Hea/079	ONYAIT EMMANUEL	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/077	ACIPA STELLA BABRA	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096
CR/Hea/078	AYAGO FLORENCE	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/079	ONYAIT EMMA	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
Total Annual Gross Salary (Ushs)					

Workplan 5: Health

Subcounty / Town Council / Municipal Division: Mukura

## Cost Centre: AJELUK HEALTH CENTRE III

File Number	Staff Names	Staff Names Staff Title Salary Scale			Monthly Gross Salary	Annual Gross Salary
CR/Hea/010	AKOLA CHRISTINE HEL	NURSING ASSISTANT	U8 UPPE	390,934	4,691,208	
CR/Hea/009	DIKAN EMMANUEL	ENROLLED NURSE	U7 MEDU	601,508	7,218,096	
CR/Hea/007	ASHA FAZIL	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096	
CR/Hea/006	AKOL IRENE GRACE	ENROLLED NURSE	U7 MEDU	601,508	7,218,096	
CR/Hea/005	ACHIENG CATHERINE	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096	
CR/Hea/004	ILEM MOSES	HEALTH ASSISTANT	U7 MEDU	601,508	7,218,096	
CR/Hea/008	ADEMUN ELIZABETH	ENROLLED NURSE	U7 MEDU	601,508	7,218,096	
CR/Hea/002	EMUSUGUT DAVID	LABORATORY TECH	U5 SC	893,102	10,717,224	
CR/Hea/001	OGWANG MOSES	NURSING OFFCIER	U5 SC	780,605	9,367,260	
CR/Hea/003	ADERO CHRISTINE	CLINICAL OFFICER	U5 SC	893,102	10,717,224	
CR/Hea/011	OKAO TOM GWOMMY	SENIOR CLINICAL OF	U4 SC	1,343,007	16,116,084	
	1	Total Annual	Gross Sala	ry (Ushs)	94,917,576	

## Cost Centre: MUKURA HEALTH CENTRE III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/Hea/087	AKURUT ALICE	NURSING ASSISTANT	U8 UPPE	395,608	4,747,29€		
CR/Hea/084	OSELE MOSES	ENROLLED NURSE	U7 MEDU	601,508	7,218,09€		
CR/Hea/088	ADIPO MARTHA	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,09€		
CR/Hea/095	AKOMOLOT ROSE	NURSING OFFICER	U7 MEDU	623,216	7,478,592		
CR/Hea/085	AKELLO AKURUT CHRIS	ENROLLED NURSE	U7 MEDU	610,130	7,321,560		
CR/Hea/091	ALOKO PETUA LOYCE	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096		
CR/Hea/090	OOSAN CHARLES	LABORATORY ASSIST	U7 MEDU	601,508	7,218,096		
CR/Hea/093	OLUPOT TOM	HEALTH ASSISTANT	U7 MEDU	601,508	7,218,096		
CR/Hea/089	EKOOT JAMES	LABORATORY ASSIS	U7 MEDU	601,508	7,218,096		
CR/Hea/092	ASIO JANETS	ENROLLED NURSE	U7 MEDU	601,508	7,218,096		
CR/Hea/094	AMONGIN AGNES	ENROLLED NURSE	U7 MEDU	601,508	7,218,096		
CR/Hea/086	EPODOI BETTY	HEALTH INFORMATI	U7 UPPE	601,508	7,218,096		
CR/Hea/096	OGADI RAPHAEL ROBER	CLINICAL OFFICER	U5 SC	893,102	10,717,224		
CR/Hea/083	ORIADA JUVENTINE	LABORATORY TECH	U5 SC	780,605	9,367,260		
CR/Hea/082	OKERENYANG MICHAEL	SENIOR CLINICAL OF	U4 SC	1,340,914	16,090,968		
	Total Annual Gross Salary (Ushs)						

Workplan 5: Health

Subcounty / Town Council / Municipal Division: Ngora

Cost Centre : AGU HEALTH CENTRE III

File Number	Staff Names	Staff Names Staff Title Salary Scale		Monthly Gross Salary	Annual Gross Salary
CR/Hea/073	AJULU ESTHER RUTH	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096
CR/Hea/066	OPOLOT PATRICK	LABORATORY ASSIST	U7 MEDU	601,508	7,218,096
CR/Hea/071	OPOLOT EMMY	HEALTH ASSISTANT	U7 MEDU	601,508	7,218,096
CR/Hea/065	OMUDU TOM OKODAN	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/072	MADUDU GRACE	HEALTH ASSISTANT	U7 MEDU	601,508	7,218,096
CR/Hea/069	IKONYE HELLEN GRACE	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/067	AMONGIN BETTY	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096
CR/Hea/068	AKITENG AGNES	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096
CR/Hea/074	ACAO JANE ROSE	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/070	OTAALA TIMOTHY	LABORATORY TECH	U5 SC	893,102	10,717,224
CR/Hea/075	AGUTI .H. OCHOM	NURSING OFFCIER	U5 SC	780,605	9,367,260
CR/Hea/076	APIO SUZAN	SENIOR CLINICAL OF	U4 SC	1,253,292	15,039,504
	1	<b>Total Annual</b>	Gross Sala	ry (Ushs)	100,086,852

# Subcounty / Town Council / Municipal Division: Ngora Town Council

# Cost Centre: District Health Office

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/Hea/131	OSAKO SILVESTOR OKU	RECORDS ASSISTANT	U7 MEDU	601,508	7,218,096	
CR/Hea/132	ACELUN MOSES	HEALTH INFORMATI	U7 MEDU	601,508	7,218,096	
CR/Hea/133	OCHOM JOSEPH	COLD CHAIN TECHNI	U6 UPPE	674,269	8,091,228	
CR/Hea/130	OONYU CHARLES	ASSISTANT HEALTH	U5 SC	951,394	11,416,728	
CR/Hea/134	OCEN ROBERT	SENIOR CLINICAL OF	U4 SC	1,341,716	16,100,592	
CR/Hea/129	ARIMI WINFRED	SENIOR NURSING OFF	U4 SC	1,341,716	16,100,592	
Total Annual Gross Salary (Ushs)						

## Cost Centre: NGORA DISTRICT MATERNITY UNIT HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Hea/118	AMODING PHILOMENA	NURSING ASSISTANT	U8 UPPE	395,608	4,747,29€
CR/Hea/122	APOLOT EDITH	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096
CR/Hea/116	ALUPO STELLA BRENDA	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096

Workplan 5: Health

## Cost Centre: NGORA DISTRICT MATERNITY UNIT HC III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Hea/115	AGERO MOLLY	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/114	ABILU JOYCE	RECORDS ASSISTANT	U7 MEDU	601,508	7,218,096
CR/Hea/126	TINO BETTY	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/124	OTEENI ALI	LABORATORY ASSIST	U7 MEDU	601,508	7,218,096
CR/Hea/112	APIO OCHOM MARGARE	ENROLLED MIDWIFE	U7 MEDU	619,728	7,436,736
CR/Hea/123	OGWANG SILVER	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/117	IKIRIA LYDIA AJOGE	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096
CR/Hea/119	IGANYU RACHAEL	ENROLLED MIDWIFE	U7 MEDU	604,934	7,259,208
CR/Hea/111	AMONG MANJERI	NURSING OFFICER	U5 SC	911,679	10,940,148
CR/Hea/125	ALUBO FLORENCE	NURSING OFFICER	U5 SC	911,679	10,940,148
CR/Hea/127	AMADO JOYCE GLADYS	NURSING OFFICER	U5 SC	951,394	11,416,728
CR/Hea/113	ADUPA GEORGE	CLINICAL OFFICER	U5 SC	893,102	10,717,224
CR/Hea/121	AWACHANGO JOYCE	NURSING OFFICER	U5 SC	911,679	10,940,148
CR/Hea/128	ACAM JANE SYLVIA	ANAESTHETIC OFFIC	U5 SC	937,889	11,254,668
CR/Hea/120	IKALEBOT ANGELA	SENIOR NURSING OFF	U4 SC	1,308,412	15,700,944
	1	<b>Total Annual</b>	Gross Sala	ry (Ushs)	159,098,016

# Cost Centre: NGORA HEALTH CENTRE IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Hea/042	ATIANG CHRISTINE	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/050	ACOM DEBORAH	LABORATORY ASSIST	U7 MEDU	601,508	7,218,096
CR/Hea/045	OJULONG EDITH RUTH	ENROLLED MIDWIFE	U7 MEDU	608,820	7,305,840
CR/Hea/041	ADONG CHRISTINE	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/064	OLUKA ISAAC	HEALTH INSPECTOR	U7 MEDU	604,934	7,259,208
CR/Hea/039	APIO OMARE SARAH	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/057	ETOMET A.	TB/LEPROSY ASSISTA	U7 MEDU	623,216	7,478,592
CR/Hea/054	MADUDU PENINA	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/058	IMALINGAT GRACE	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096
CR/Hea/048	IJAMERIT MICHAEL	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/060	AKIROR MERAB	HEALTH ASSISTANT	U7 MEDU	601,508	7,218,096
CR/Hea/046	ACHOM JULIET	ENROLLED MIDWIFE	U7 MEDU	601,508	7,218,096
CR/Hea/043	ANYAIT ANNE GRACE	STORES ASSISTANT	U7 MEDU	601,508	7,218,096

# Workplan 5: Health

## Cost Centre: NGORA HEALTH CENTRE IV

File Number	Staff Names			· ·				
CR/Hea/044	AMUGE RECHO	ENROLLED PSYCHAT	U7 MEDU	601,508	7,218,09€			
CR/Hea/056	ALET ENOCH	LABORATORY ASSIST	U7 MEDU	601,508	7,218,09€			
CR/Hea/047	OKWII ANTHONY PETER	ENROLLED NURSE	U7 MEDU	601,508	7,218,09€			
CR/Hea/053	ADOKORASI CHRISTINE	RECORDS ASSISTANT	U7 UPPE	601,508	7,218,09€			
CR/Hea/057	ETOMET ALFRED	TB/LEPROSY ASSISTA	U7 UPPE	623,216	7,478,592			
CR/Hea/051	OTEKO ALFRED	CLINICAL OFFICER	U5 SC	893,102	10,717,224			
CR/Hea/052	AGWANG AGNES	ASSISTANT ENTOMO	U5 SC	893,102	10,717,224			
CR/Hea/055	EBENU JAMES OJANGO	NURSING OFFICER	U5 SC	951,394	11,416,728			
CR/Hea/062	ELUNGAT SIMON PETER	PUBLIC HEALTH DEN	U5 SC	911,679	10,940,148			
CR/Hea/049	OKODA SAMUEL	ORTHOPAEDIC OFFIC	U5 SC	911,679	10,940,148			
CR/Hea/061	AGIRU YUVENTINE	LABORATORY TECH	U5 SC	951,394	11,416,728			
CR/Hea/059	MUSANA BASIL KABOG	MEDICAL OFFICER	U4 SC	2,753,292	33,039,504			
CR/Hea/040	OCIMWA SIMON STEPHE	SENIOR CLINICAL OF	U4 SC	1,340,914	16,090,968			
CR/Hea/063	EILU EMMANUEL	SENIOR MEDICAL OF	U3 SC	3,074,967	36,899,604			
	Total Annual Gross Salary (Ushs)							

## Cost Centre: NGORA HOSPITAL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Hea/033	OBONGO TOM	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/035	CHEMONGES JOEL	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/034	AKIROR ANNA OMODIN	ENROLLED NURSE	U7 MEDU	610,130	7,321,560
CR/Hea/036	ABEJA JANE	ENROLLED NURSE	U7 MEDU	601,508	7,218,096
CR/Hea/032	ELUNGAT SIMON PETER	PUBLIC HEALTH DEN	U5 SC	911,679	10,940,148
CR/Hea/037	ACAM JANE SYLVIA	ANAESTHETIC OFFIC	U5 SC	937,889	11,254,668
CR/Hea/038	OTIM-ELETU JOHN PETE	SENIOR NURSING OFF	U4 SC	1,343,007	16,116,084
Total Annual Gross Salary (Ushs)					
	Total Annual Gross Salary (Ushs) - Health				

# Workplan 6: Education

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				

### Workplan 6: Education

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
Recurrent Revenues	6,411,209	1,793,180	7,110,446
Conditional Grant to Primary Education	296,109	98,703	370,377
Conditional Grant to Primary Salaries	3,506,280	936,026	3,945,680
Conditional Grant to Secondary Education	527,105	175,702	704,146
Conditional Grant to Secondary Salaries	1,283,366	363,740	1,167,164
Conditional Grant to Tertiary Salaries	370,593	99,866	370,593
Conditional Transfers for Primary Teachers Colleges	312,650	104,217	421,632
Conditional transfers to School Inspection Grant	15,047	3,762	22,397
District Unconditional Grant - Non Wage	12,797	2,728	12,797
Locally Raised Revenues	30,067	1,130	30,067
Multi-Sectoral Transfers to LLGs	4,102	905	5,121
Other Transfers from Central Government		0	9,933
Transfer of District Unconditional Grant - Wage	53,093	6,400	50,540
Development Revenues	366,921	82,990	419,959
Conditional Grant to SFG	274,692	68,673	274,692
District Unconditional Grant - Non Wage	2,875	719	2,875
LGMSD (Former LGDP)	28,753	7,189	27,167
Locally Raised Revenues		0	6,000
Multi-Sectoral Transfers to LLGs	60,600	6,409	56,842
Unspent balances - Conditional Grants		0	52,382
Total Revenues	6,778,130	1,876,169	7,530,405
B: Overall Workplan Expenditures:			
Recurrent Expenditure	6,411,209	3,280,847	7,110,446
Wage	5,213,333	2,507,885	5,533,976
Non Wage	1,197,877	772,961	1,576,470
Development Expenditure	366,921	29,274	419,959
Domestic Development	366,921	29,274	419,959
Donor Development	0	0	0
Fotal Expenditure	6,778,130	3,310,120	7,530,405

Revenue and Expenditure Performance in the first quarter of 2013/14

Education department during quarter one received UGX. 1,920,140,000 and expended UGX. 1,849,890,000 by the end of the quarter. From the realised revenues, salary arrears for teachers in primary, secondary and tertiary for newly appointed teachers were paid and conditional grants to UPE, USE and tertiary are released on termly basis. All these contributed to increase in revenue performance in quarter one beyond 25% as planned. However, the department realised only 4% of locally generated revenue majorly because of poor local revenue performance and more of the local revenue was allocated to council. In quarter one the department was unable to spend UGX. 70,250,000 and this was majorly development funds under SFG and PRDP

### Department Revenue and Expenditure Allocations Plans for 2014/15

The revenue allocation to Education Department in the FY 2014/15 budget slightly increased compared to the previous financial year allocations to the department. As much as the school enrolments are increasing in primary, secondary and tertiary institutions, the recent validations showed a slight decline however, conditional grant allocations to these institutions for FY 2014/15 has increased as IPFs have been adjusted by MoFPED. Inspection, monitoring and supervision of the 99 primary schools (59 government aided & 40 private), 12 (5 government & 7 private) secondary schools and 6 tertiary institutions (1 Government & 5 private) and 30 ECD schools is still a challenge. Funds should be provided to top up the UGX. 22, 397,097= school inspection, monitoring and supervision. The department has earmarked UGX. 20,000,000= from locally generated revenue to cater for a bursary scheme for needy students to persue degree courses in science disciplines in FY 2014/15. However, for management of the District Education Office, a modest allocation of UGX. 12,797,000= has been provided for in the financial year 2014/15. This is too low to service the department.

# Workplan 6: Education

### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget Expendent and Planned Perform outputs End Se		Proposed Budget and Planned outputs
Function: 0781 Pre-Primary and Primary Education			
No. of teachers paid salaries	670	714	668
No. of qualified primary teachers	670	716	668
No. of School management committees trained (PRDP)	4	0	0
No. of pupils enrolled in UPE	42000	41537	39155
No. of student drop-outs	50	40	200
No. of Students passing in grade one	100	69	100
No. of pupils sitting PLE	3000	2879	3275
No. of classrooms constructed in UPE	6	2	6
No. of classrooms rehabilitated in UPE	2	0	2
No. of classrooms constructed in UPE (PRDP)	0	0	3
No. of classrooms rehabilitated in UPE (PRDP)	3	0	0
No. of latrine stances constructed (PRDP)	0	0	5
No. of teacher houses constructed (PRDP)	2	1	2
No. of primary schools receiving furniture	1	0	2 6
No. of primary schools receiving furniture (PRDP)	0	0	2
Function Cost (UShs '000)	4,173,413	1,054,176	4,741,137
Function: 0782 Secondary Education			
No. of teaching and non teaching staff paid	215	215	230
No. of students passing O level	500	0	600
No. of students sitting O level	600	456	800
No. of students enrolled in USE	6000	6000	5250
Function Cost (UShs '000)	1,810,472	539,442	1,871,311
Function: 0783 Skills Development			
No. Of tertiary education Instructors paid salaries	80	39	40
No. of students in tertiary education		410	425
Function Cost (UShs '000)	683,243	204,083	792,224
Function: 0784 Education & Sports Management and Insp	ection		
No. of primary schools inspected in quarter	59	59	<mark>99</mark>
No. of secondary schools inspected in quarter	11	11	12
No. of tertiary institutions inspected in quarter	5	1	6
No. of inspection reports provided to Council	4	1	4
Function Cost (UShs '000)	111,003	9,124	124,734
Function: 0785 Special Needs Education			
No. of SNE facilities operational	0	1	2
No. of children accessing SNE facilities		188	200
Function Cost (UShs '000)	0	0	1,000
Cost of Workplan (UShs '000):	6,778,130	1,806,824	7,530,405

### Plans for 2014/15

The following are the key physical outputs for the sector; construction of 9 classrooms and completion of 2 classrooms, provision of 378 three seater desks, provision of 18 teachers chairs and 18 tables to primary schools.

### Workplan 6: Education

Medium Term Plans and Links to the Development Plan

The Medium Term plans of construction of classrooms, monitoring of education activities and networking are linked to the 5 year Development Plan page 82 Volume 1 and page 64 volume 2.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Construction of classrooms and teachers' houses by Build Africa an NGO operating in Ngora District. Sponsorship of students to institutions of higher learning by TESS, BRAC etc

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Lack of Transport Facilities

The department had one old EARS vehicle which required high maintenance costs and has broken down. It has outlived its efficiency.

#### 2. Inadequate acommodation for teachers

The majority of teachers are natives of the schoolsand have been living in their ancestral homes. This has compromised their performance. In a bid to effect transfers for effective service delivery, it is not possible due to lack of staff accommodation.

#### 3. Little operational funding

An allocation of Ugx 22 million a year against 147 institutions inspected/supervised/monitored 3 times a year is a drop in the ocean. Funding should be appropriately allocated to education for it is the backbone of all sectors.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: KAPIR

### Cost Centre: AGIRIGIROI PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/172	OKIRIA MICHAEL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/165	ACOM BERNA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/168	OKURUT JOHN ROBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/170	OPIO SAMUEL ELUDAI	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/166	OKELLO JOHN	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/173	OBAA JOSEPH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/167	OBA THOMAS	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/169	ASIO HELLEN BETTY	EDUCATION ASSISTA	U7 UPPE	413,116	4,957,392
CR/ED/164	AKITENG PRUDENCE	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352
CR/ED/171	ONGEREP EBAU RICHAR	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/174	OKELLO GEORGE WILLI	DEPUTY HEADTEACH	U4 LOWE	611,984	7,343,808
CR/ED/175	APEDUNO AISTINE	HEADTEACHER GRA	U4 UPPE	951,470	11,417,640
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

# Cost Centre : AGULE OMIITO PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/587	ABULE JIMMY RICHARD	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/589	ONA G. STEPHEN ECAI	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/591	ONGODIA JAMES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/595	ABESO BERNA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/586	IROKA STEPHEN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/590	ENYALU BENJAMIN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/594	ATAI ESTHER	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/593	ALUPO PHOEBE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/597	AILAK BEN	HEADTEACHER GRA	U7 UPPE	467,685	5,612,220
CR/ED/588	ODOLON STEPHEN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/596	ACOM GRACE	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/592	ACOTU JOHN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
Total Annual Gross Salary (Ushs)					

# Cost Centre: AKARUKEI-AJESA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/197	AROTU JOSEPH	EDUCATION ASSISTA	U7 UPPE	413,116	4,957,392
CR/ED/199	ONYUBA CHARLES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/202	OCHAN DAVID	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/201	ASIO FLORENCE OKALE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/198	APIO SARAH	EDUCATION ASSISTA	U7 UPPE	424,676	5,096,112
CR/ED/200	AIGI SHARON RITA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/203	ADAKUN S.J CALVIN	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/196	EMONG JOSEPH	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352
CR/ED/204	AGWANG FLORENCE BE	HEADTEACHER GRA	U6 UPPE	497,190	5,966,280
Total Annual Gross Salary (Ushs)					

# Cost Centre : AKISIM PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/302	EKABOT ALEX	EDUCATION ASSISTA	U7 UPPE	413,116	4,957,392
CR/ED/306	OMASWA MOSES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/301	ACIDONG GRACE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220

Workplan 6: Education

## Cost Centre: AKISIM PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/307	ADONGU LAWRENCE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/300	AKURUT JOSEPHINE	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/303	AMULEN HARRIET	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/310	ANYIBAN VINCENT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/304	EBELU JAMES	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/308	IKWANGAT BENJAMIN O	EDUCATION ASSISTA	U7 UPPE	413,116	4,957,392
CR/ED/305	ODEKE PAUL MIKE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/309	OKELLO JAMES PETER	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/311	PULE CHRISTINE	DEPUTY HEADTEACH	U6 LOWE	478,504	5,742,048
CR/ED/312	AELOI DAVID	HEAD TEACHER GRA	U4 LOWE	712,701	8,552,412
Total Annual Gross Salary (Ushs)					

# Cost Centre: ATAPAR PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/627	ADONGO ROSE	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/631	OLUPOT VALENTINE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/634	ODONGO CHARLES	EDUCATION ASSISTA	U7 UPPE	424,676	5,096,112
CR/ED/632	ODELE JOHN MICHAEL	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/633	ITETE SIMON GILBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/635	EKOLU JEROME	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/630	ANYUMEL STELLA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/629	AMUNYOKOL BETTY	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/628	AMODING JESCA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/636	OTIM FRANCIS AKOL	DEPUTY HEADTEACH	U5 UPPE	556,063	6,672,756
CR/ED/637	EBIAU CLEMENT	HEAD TEACHER GRA	U4 LOWE	813,470	9,761,640
Total Annual Gross Salary (Ushs)					

# Cost Centre: ATIIRA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/208	OKIIRA JAMES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/207	CHEMERI HELLEN STEL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/212	AGWANG ANGELLA	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708

Workplan 6: Education

Cost Centre: ATIIRA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/209	OTIM JOHN ROBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/211	ALAUN PATRICK .D.	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/206	AKOL FLORENCE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/210	OKELLO MALAKI	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/205	ABEJA STELLA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/214	OKOLIMONG BENON	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/213	AKELLO THERESA	SENIOR EDUCATION	U6 LOWE	469,604	5,635,248
CR/ED/215	ECHODU JOHN ROBERT	DEPUTY HEADTEACH	U4 LOWE	813,470	9,761,640
CR/ED/216	ODEKE DEOGRATIUS	HEADTEACHER GRA	U4 LOWE	813,470	9,761,640
Total Annual Gross Salary (Ushs)					

# Cost Centre: KAPIR PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/148	EBWAKU FRANCIS	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140
CR/ED/143	AKOL ROSE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/144	ACHILI CHRISTINE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/149	EJOU MOSES	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/147	OGIRA SIMON	EDUCATION ASSISTA	U7 UPPE	424,676	5,096,112
CR/ED/145	OKADO STEPHEN	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352
CR/ED/146	OLUPOT MOSES	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/142	APULE ALUPO JACINTA	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/150	EPEDUNO OCHEN GODF	DEPUTY HEADTEACH	U5 UPPE	609,421	7,313,052
CR/ED/151	ACOM JANE FRANCES	HEADTEACHER GRA	U4 LOWE	813,470	9,761,640
Total Annual Gross Salary (Ushs)					

## Cost Centre: KOKONG PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/188	ADEKE CHRISTINE	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352
CR/ED/190	TEKO ROBERT	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/195	OTEETE WALTER	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/193	OKURUT STEPHEN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/189	OKUPAN OJUNE STEPHE	EUDCATION ASSISTA	U7 UPPE	418,196	5,018,352

Workplan 6: Education

### Cost Centre: KOKONG PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/194	OGIRE CHARLES MILTO	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/191	KONGAI DINNAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/187	ASINGE JOHN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/192	ASIO SARAH DOMINIC	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
Total Annual Gross Salary (Ushs)					

### Cost Centre: KOLOIN PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/153	OKIROR CHARLES	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/160	OGAINO JAMES ANTHON	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/159	ONEPUR MATHEW	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/155	ONAGA THOMAS	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/152	OKIA CHARLES	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/162	OLUKA CALLISTUS	DEPUTY HEADTEACH	U7 UPPE	408,135	4,897,620
CR/ED/156	KULUME CHRISTINE	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/154	OKWAR FRANCIS	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/158	ASIO GRACE HELLEN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/157	ILAKUT CHRISTINE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/161	ONGODIA GEORGE WIL	SENIOR EDUCATION	U6 LOWE	478,504	5,742,048
CR/ED/163	EPEDUNO JOHN PETER	HEADTEACHER GRA	U4 LOWE	808,928	9,707,136
	1	<b>Total Annual</b>	Gross Sala	ry (Ushs)	68,636,280

### Cost Centre: OKAPEL HIGH SECONDARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/733	OBUKULEM JULIUS	LABORATORY ASSIS	U7 UPPE	335,162	4,021,944
CR/ED/729	OKEDI GEORGE	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/728	OGWANG NELSON	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/720	ERIORU WYCLIFFER EJO	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/721	EKAMU BENARD	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/719	EDCEDITAI MICAHEL	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828
CR/ED/735	EBULET AMBROSE DEG	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/718	ARAMU DAVID	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228

Workplan 6: Education

### Cost Centre: OKAPEL HIGH SECONDARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/732	AMONGIN ESEZA	SENIOR ACCOUNTS A	U5 UPPE	502,769	6,033,228
CR/ED/723	ETYANG FRANCIS	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/734	OMODING ISRAEL	LABORATORY ASSIST	U5 UPPE	335,162	4,021,944
CR/ED/727	OGWANG JUMA	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412
CR/ED/725	KIBBAALYA YOWERI	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412
CR/ED/722	AKURUT FELISTA	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412
CR/ED/724	KADIBA SIMON PETER	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412
CR/ED/726	OBILAKOL LUKE	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412
CR/ED/731	ONYAIT PETER	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412
CR/ED/730	ORIOKOT BEN	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412
CR/ED/717	ADEMUN PETUA	EDUCATION OFFICER	U4 LOWE	611,984	7,343,808
CR/ED/736	OKIIRU SAMUEL	DEPUTY HEADTEACH	U3 LOWE	943,639	11,323,668
CR/ED/737	ALUMU HORRAI ALPHO	HEAD TEACHER - O L	U2 LOWE	1,292,026	15,504,312
Total Annual Gross Salary (Ushs)					

### Cost Centre: OLUWA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/223	ABEJA CHRISTINE BETT	EDUCATION ASSISTA	U7 UPPE	413,116	4,957,392
CR/ED/217	OKEBA MICHAEL	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/218	OKARU JOHN BOSCO	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/219	ASIO MARY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/221	ODELEI GODFREY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/220	AMITI SELLINAH SHARO	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/224	AKULLO SARAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/222	EUMAT GILBERT	EDUCATION ASSISTA	U7 UPPE	413,116	4,957,392
CR/ED/225	IKIYAM JAMES	HEADTEACHER GRA	U6 LOWE	478,504	5,742,048
	1	<b>Total Annual</b>	Gross Sala	rv (Ushs)	46,286,496

### Cost Centre: OMIITO PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/288	OPOLOT FRANCO	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/296	OPOLIA ECHONU DANIE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620

Workplan 6: Education

### Cost Centre: OMIITO PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/294	OMOIT JOHN CHARLES	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140
CR/ED/298	OPEJO JOSEPH	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/297	AKELLO THERESA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/287	OMUNYOKOL GEORGE F	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/291	OTOBA JAMES	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/295	EPASU JOSEPH	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/292	APIO BEATRICE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/290	ADONG LOYCE EJOKU	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/293	EKOKU CHARLES	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/289	IMAJU ALICE	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888
CR/ED/299	ACAM MARY CONSTAN	HEAD TEACHER GRA	U5 UPPE	609,421	7,313,052
		Total Annual	Gross Sala	ary (Ushs)	71,994,072

### Cost Centre: OMURIANA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/622	ANYAIT ANNE GRACE	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/620	OKIROR TOM	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/624	EKOLU RENSON	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/626	EBIJJU SAMUEL OCHILA	HEAD TEACHER GRA	U7 UPPE	489,524	5,874,288
CR/ED/623	AKIROR CAROLINE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/621	AGWELU AUGUSTINE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/625	EBIJU JUSTINE WILSON	SENIOR EDUCATION	U7 UPPE	467,685	5,612,220
Total Annual Gross Salary (Ushs)					

### Cost Centre: ORISAI PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/179	EBYAU SAMUEL	EUDCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/181	OKALEBO JOHN BARNA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/185	OTIM OSILO JAMES	DEPUTY HEADTEACH	U7 UPPE	408,135	4,897,620
CR/ED/176	OMOMWA BASIL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/178	OKAU EZESA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/182	ELENYU JIMMY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620

Workplan 6: Education

Cost Centre: ORISAI PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/177	AJULU ANNE GRACE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/183	AMOLO CHARLES	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/184	ALUPO RACHEL	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/180	ERONGU JAMES	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/186	OKAU AUGUSTINE	HEADTEACHER GRA	U4 LOWE	780,161	9,361,932
Total Annual Gross Salary (Ushs)					60,323,508

### Subcounty / Town Council / Municipal Division : KOBWIN

### Cost Centre: ACIISA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/331	ODONG JENNIFER	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/336	OSINGADA BASIL	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140
CR/ED/333	OMODING CHARLES PE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/328	OGWANG WILLIAM	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/335	ODOKOR MAX	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/329	EKOCHU GEORGE	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/330	AGIMU JAMES HERBER	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/332	ACOM BEATRICE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/338	OKOJO JOHN MARTIN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/327	AMULEN BEATRICE ALI	SENIOR EDUCATION	U6 LOWE	473,203	5,678,436
CR/ED/337	OLIDO GABRIEL	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/334	OPOLOT OCHOLA AUGU	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/340	AILIGAT DIDMUS	HEAD TEACHER GRA	U4 LOWE	891,731	10,700,772
CR/ED/339	OTIM PATRICK	DEPUTY HEADTEACH	U4 LOWE	813,470	9,761,640
	•	<b>Total Annual</b>	Gross Sala	ry (Ushs)	84,683,940

### Cost Centre: AKARUKEI PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/380	OLINGA CHRISTOPHER	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/377	EPIDO JOHN ROBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/381	OMODING DAVID	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220

Workplan 6: Education

### Cost Centre: AKARUKEI PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/379	OKUNI OLUKA FRED	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/378	OKELLO JOHN MIKE ORI	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/383	KIYAYI OKOED LOYCE	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/374	AKELLO ANN LEA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/376	AISU MICHAEL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/373	AISU GEORGE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/371	ACETUN MICHAEL	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/375	ACHENG MOLLY LILLIA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/382	OSELE JOHN	EDUCATION ASSISTA	U7 UPPE	46,685	560,220	
CR/ED/372	ANYAIT REBECCA	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964	
CR/ED/384	ANIRU DAVID MICHAEL	HEAD TEACHER GRA	U4 LOWE	758,050	9,096,600	
Total Annual Gross Salary (Ushs)						

### Cost Centre: ATOOT PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/313	OLOIT PAUL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/319	OTUKEI GEORGE WILLY	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352	
CR/ED/315	OREM STEPHEN	EDUCATION ASSISTA	U7 UPPE	424,676	5,096,112	
CR/ED/318	OKELLO BEN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/314	OKALEBO JOHN NELSO	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/316	ODONGO JAMES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/320	IMALINGAT JULIUS	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/323	ETOMET JOREM	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/321	EKORIEI CUTHBERT	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/322	ALUPO SUSAN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/317	OBWALEETU CHARLES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/324	ECAE PETER	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648	
CR/ED/325	OKURUT MICHAEL ISAM	DEPUTY HEADTEACH	U4 LOWE	813,470	9,761,640	
CR/ED/326	IKARA GEOFFREY	HEADTEACHER GRA	U4 UPPE	957,010	11,484,120	
Total Annual Gross Salary (Ushs)						

Workplan 6: Education

Cost Centre: GAWA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/464	OKIA JAMES	HEAD TEACHER GRA	U7 UPPE	467,685	5,612,220	
CR/ED/456	AGOLOR MOSES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/457	ALUKA MARY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/458	AMONGIN MARGARET	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/460	ERIMAI JAMES WILLIAM	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140	
CR/ED/462	OKIPI MICHAEL	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352	
CR/ED/463	OPESEN SAMUEL	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/461	OUCOKOL BEATRICE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/459	ANZILIM TAHIRIM	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
Total Annual Gross Salary (Ushs)						

### Cost Centre: KOBUIN PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/ED/263	AKITUI .JOSEPHINE WIN	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708		
CR/ED/266	OJULU JOHN MICHAEL	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708		
CR/ED/268	KITABONA GERALD	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428		
CR/ED/264	EGERU JOSEPH	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352		
CR/ED/261	ASIO BETTY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620		
CR/ED/262	CHEMERI NICHOLAS	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352		
CR/ED/265	AMURON ROSE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220		
CR/ED/260	AKOL JOSEPHINE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620		
CR/ED/267	OGWAPIT PATRICK	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648		
CR/ED/259	AWICHO TEDDY	SENIOR EDUCATION	U6 LOWE	469,604	5,635,248		
CR/ED/269	AKURUT MARGARET .P	SENIOR EDUCATION	U6 LOWE	469,604	5,635,248		
CR/ED/270	OMURIA-OSAKO .J PETE	DEPUTY HEADTEACH	U4 LOWE	813,470	9,761,640		
CR/ED/271	WOLING JOHN PATRICK	HEADTEACHER GRA	U4 UPPE	957,010	11,484,120		
Total Annual Gross Salary (Ushs)							

### Cost Centre: KOBWIN SEED SECONDARY SCH

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/831	OKIRIA PAUL	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828
CR/ED/820	OGWANG SAMUEL	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228

Workplan 6: Education

### Cost Centre: KOBWIN SEED SECONDARY SCH

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/ED/832	OGUTTU STEPHEN	SENIOR ACCOUNTS A	U5 UPPE	502,769	6,033,228		
CR/ED/821	ENASU TOM	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228		
CR/ED/827	ACHAM HARRIET	ASSISTANT EDUCATI	U5 UPPE	525,436	6,305,232		
CR/ED/822	OKULEI RICHARD	ASSISTANT EDUCATI	U5 UPPE	594,542	7,134,504		
CR/ED/826	OMODING GILBERT	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228		
CR/ED/823	OTIM MARK	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228		
CR/ED/824	OLINGA SAM	ASSISTANT EDUCATI	U5 UPPE	594,542	7,134,504		
CR/ED/830	AKITENG STELLA	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412		
CR/ED/825	OKELLO IGNATIUS	EDUCATION OFFICER	U4 LOWE	812,668	9,752,016		
CR/ED/829	NYACHWO JUDITH JUST	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412		
CR/ED/828	EPETU MARTIN	EDUCATION OFFICER	U4 LOWE	611,984	7,343,808		
CR/ED/819	ACOM ANNA MARY	DEPUTY HEADTEACH	U2 LOWE	1,256,310	15,075,720		
CR/ED/818	ESOMU EBALU MARTIN	Head Teacher - A LEVE	U1LOWE	1,720,539	20,646,468		
Total Annual Gross Salary (Ushs)							

### Cost Centre: KOCOCWA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/453	AURUGA JOAN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/445	OKELLO GEORGE WILLI	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/451	ADULA HARRIET BEATR	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/454	ARIONGET JANE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/450	AKULLO TEDDY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/448	AKOL JOHN MICHAEL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/452	OLUKA GERSHOM	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/444	OMODING JOREM	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/446	OUMO FRANCIS	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/449	OKWAKOL BEN JOSEPH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/447	OSEGA OCOLA JAMES	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/443	OTUKEI NIMROD	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/455	ACOM ANYAIT FLOREN	HEADTEACHER GRA	U4 LOWE	808,928	9,707,136
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

Cost Centre: KODIKE PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/345	OKIRIA SAM	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/342	OKELLO CHARLES PETE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/346	OKANYA ZEPHANIAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/344	OCOLA BRUNO	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140
CR/ED/347	ERODI PAPRUS	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888
CR/ED/343	ADIPO BEATRICE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/341	OPEDUN RICHARD	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/348	ONYAIT DENIS ANTHON	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/349	SAGATI SARAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/350	ASIATA STEPHEN	HEAD TEACHER GRA	U5 UPPE	565,397	6,784,764
Total Annual Gross Salary (Ushs)					

### Cost Centre: KOILE PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/420	OBOTOL OBA JAMES MI	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/425	ATWARUN CHARLES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/417	OPIITE PASCAL	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352	
CR/ED/422	APIO HELLEN MARY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/418	AMULEN HELLEN	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428	
CR/ED/423	ALUKA ROSELINE	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352	
CR/ED/416	ALITO GEORGE	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/421	AKELLO ANGELLA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/419	OSIRE JAMES	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428	
CR/ED/424	OKEDI RICHARD	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/426	EREBU PATRICK	HEAD TEACHER GRA	U5 UPPE	529,151	6,349,812	
Total Annual Gross Salary (Ushs)						

### Cost Centre: OPOT PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/483	OKURUT SIMON PETER	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888
CR/ED/476	OCOM JOHN WILLIAM	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/478	AGUTI HELLEN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620

Workplan 6: Education

Cost Centre: OPOT PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/477	OPIO STANSLAUS	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/482	MOKO MOSES	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/479	ADAKUN GODFREY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/480	APOLOT SARAH	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/481	ARIONG JAMES JAMENI	SENIOR EDUCATION	U6 LOWE	469,604	5,635,248
CR/ED/484	AUKI PAUL AGODA	EDUCATION ASSISTA	U5 UPPE	565,397	6,784,764
CR/ED/485	OKELLO IPURALE JOSEP	HEAD TEACHER GRA	U4 LOWE	813,470	9,761,640
Total Annual Gross Salary (Ushs)					

### Cost Centre: ST.GUSTA-KOSIM PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/612	OKELLO ROBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/614	ADICHA PATRICK	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/616	AKELLO ANNET	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/617	ATUKEI STELLA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/618	KEDI MARY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/610	OMODING ERASMUS JUL	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/615	ADYEKU PETER	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/611	OLUPOT JOHN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/608	OKWI PAUL OKIIRA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/609	OKIROR SILVER	SENIOR EDUCATION	U7 UPPE	467,685	5,612,220
CR/ED/613	OPEDUN-EMARU	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/619	ADOLI HELLEN ROSE	HEAD TEACHER GRA	U6 UPPE	481,858	5,782,29€
Total Annual Gross Salary (Ushs)					

### Cost Centre: TILING PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/281	AKUNGURU SIMON PET	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/275	AKWII ALICE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/280	AMODING ANGELLA	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140
CR/ED/276	AMULEN SAMIA	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140
CR/ED/272	ECAKARA PETER	DEPUTY HEADTEACH	U7 UPPE	452,247	5,426,964

Workplan 6: Education

Cost Centre: TILING PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/283	ANYAIT ROSE REBECCA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/285	OBULA SAMUEL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/282	OCOM TITO	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/277	OKIRIA SAMUEL	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888	
CR/ED/278	OLINGA CHARLES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/284	OLUPOT GODFREY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/279	OTIM OMULE SAM	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/273	ASEKENYE GRACE	SENIOR EDUCATION	U6 LOWE	469,604	5,635,248	
CR/ED/274	MUWAN GUZI SARAH	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648	
CR/ED/286	AGOTE HARRIET OJULO	HEAD TEACHER GRA	U4 UPPE	861,016	10,332,192	
Total Annual Gross Salary (Ushs)						

### Subcounty / Town Council / Municipal Division : MUKURA

### Cost Centre: AGOGOMIT PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/028	OLUPOT JAMES MARTIN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/029	ONYAIT JOSEPH	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352	
CR/ED/030	OKIROR SAM	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/026	OJAKOL PETER	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/023	OBA ROBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/027	ASERE MARY TEDDY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/025	ANUSO LEAH	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/024	OPIO LAWRENCE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/022	IKOMERA JANE	HEADTEACHER GRA	U5 UPPE	529,151	6,349,812	
Total Annual Gross Salary (Ushs)						

### Cost Centre: AJELUK PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/013	ACHELE ELIZABETH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/018	OMODING MESULAM EM	EDUCATION ASSISTA	U7 UPPE	424,676	5,096,112
CR/ED/017	OLUPOT JONATHAN	EDUCATION ASSISTA	U7 UPPE	424,676	5,096,112

Workplan 6: Education

### Cost Centre: AJELUK PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/016	ILOMU ANNA MARGRAT	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/015	EKIDO GEORGE WILLIA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/014	ALURO HARRIET	EDUCATION ASSISTA	U7 UPPE	413,116	4,957,392
CR/ED/019	OUMO KOKAS	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/020	EMOKOL CHRISTOPHER	DEPUTY HEADTEACH	U6 UPPE	504,856	6,058,272
CR/ED/021	ODONGO PETER	HEADTEACHER GRA	U4 LOWE	634,091	7,609,092
Total Annual Gross Salary (Ushs)					

### Cost Centre: AKEIT PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/113	APOLOT SALOME	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/108	OPOLOT JOSEPH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/114	ONYAIT JAMES OCECEM	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/118	OLUKA KOKAS	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/110	OKELLO JOHN STEPHEN	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/109	OCOMAN GEORGE WILLI	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/112	ITETIO GILBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/119	ASEKU KETTY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/111	ACOM DINAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/115	OCEPA JAMES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/116	AMONGIN DEBORAH RU	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/117	OMUUDU ALEX	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/120	EGUNYU PATRICK	DEPUTY HEADTEACH	U5 UPPE	505,360	6,064,320
CR/ED/121	AKEBU BON RICHARD	HEAD TEACHER GRA	U4 LOWE	813,470	9,761,640
Total Annual Gross Salary (Ushs)					

### Cost Centre: AKUBUI PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/139	IYAMET HELLEN	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/140	ACHIDONG TOPISTA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/136	ADEMUN WILBROAD	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/132	AMUKUN JIMMY	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888

Workplan 6: Education

### Cost Centre: AKUBUI PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/135	EMAU DAVID	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/134	ODONGO JAMES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/133	OKIROR DAVID	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/137	ONYAIT PETER	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/138	AMULEN JANET	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/141	SEJJA ELIZABETH	HEADTEACHER GRA	U5 UPPE	609,421	7,313,052
Total Annual Gross Salary (Ushs)					

### Cost Centre: AMUGAGARA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/241	ACHAM BETTY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/244	ASERE JOSEPHINE	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/243	AMUGE ANGELLA FLOR	SENIOR EDUCATION	U7 UPPE	467,685	5,612,220	
CR/ED/237	OLUKA JAMES	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352	
CR/ED/238	TINO FLORENCE	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888	
CR/ED/240	AKELLO JENNIFER	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428	
CR/ED/246	OSIRE FRANCIS CHARLE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/236	EMODU JOSEPH GABRIE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/239	ODELA SIMON	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/242	OSEKENY MOSES	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/245	ALUPO GODLIVE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/247	OKIRING DAVID	HEADTEACHER GRA	U6 UPPE	481,858	5,782,296	
Total Annual Gross Salary (Ushs)						

### Cost Centre: KALER PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/043	AMURON CHRISTINE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/045	AARAKIT JOYCE	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352
CR/ED/046	ADEKE LUCY	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/041	ADUNGO FLORENCE	DEPUTY HEADTEACH	U7 UPPE	408,135	4,897,620
CR/ED/049	AMONG BARBARA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/050	ENGINU ROBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620

Workplan 6: Education

Cost Centre: KALER PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/052	OCHANAN ALFRED	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/053	OJULONG DANIEL	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/051	OPIO JOSEPH	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/054	TINO MARGRET RACHE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/048	APEDEL CHARLES	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/044	EDIAU SAMUEL	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/047	AKOLUOT ANGELLA	SENIOR EDUCATION	U6 LOWE	478,504	5,742,048
CR/ED/055	ORENA DANIEL	HEADTEACHER GRA	U4 UPPE	951,470	11,417,640
CR/ED/042	ENOGU OTEI COX	DEPUTY HEADTEACH	U4 LOWE	813,470	9,761,640
Total Annual Gross Salary (Ushs)					

### Cost Centre: KAMODOKIMA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/082	NALONGO GRACE	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888
CR/ED/083	OTIM STEPHEN	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/079	OMERI SIMON	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/076	ODAPU ANTHONY	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/078	AACHA CHRISTINE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/081	AKURUT ELIZABETH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/077	ATAI CHRISTINE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/075	ATIM ALICE ELUDAI	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888
CR/ED/080	OKELLO JOSEPH	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/084	OKWATUM LAWRENCE	HEADTEACHER GRA	U5 UPPE	537,943	6,455,316
Total Annual Gross Salary (Ushs)					

### Cost Centre: KOKODU PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/035	ITAIT MARY GRACE	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/036	IYOGIL JANE FRANCES	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/037	MUSANA JAMES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/034	OMUK SOUICE ANTHON	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/032	OTIM DIDMOS	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620

Workplan 6: Education

### Cost Centre: KOKODU PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/040	ALAKUT DINAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/039	AKITENG MARY FLORE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/038	OUCUL CHARLES MOSES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/033	ANGELA FRANCIS ERER	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/031	OJANGOLE CHARLES	HEADTEACHER GRA	U6 UPPE	501,023	6,012,276
Total Annual Gross Salary (Ushs)					52,327,488

### Cost Centre: KUMEL PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/128	AMONGIN IMMACULAT	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/126	MALINGA CHARLES GO	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140	
CR/ED/123	EPYAKA JAMES	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888	
CR/ED/125	AMULEN JOSOPHINE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/131	ALIADO MARY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/127	AKELLO FLORENCE	EDUCATION ASSISTA	U7 UPPE	326,508	3,918,096	
CR/ED/124	ANYANGO DEBORAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/129	OKUBAL JOB FRANCIS	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648	
CR/ED/122	OKWARU LAWRENCE	SENIOR EDUCATION	U6 LOWE	408,135	4,897,620	
CR/ED/130	OKELLO HERBERT OCEP	HEADTEACHER GRA	U5 UPPE	609,421	7,313,052	
Total Annual Gross Salary (Ushs)						

### Cost Centre: MADOCH -AILAK PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/060	TINO CECILIA	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/056	ODONG OENEN JOCK MI	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/063	OKIPI SAMUEL	HEADTEACHER GRA	U7 UPPE	424,676	5,096,112
CR/ED/057	ODEKE JOSEPH	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/061	AGUTI JULIET FRANCES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/062	OPOLOT BONIFACE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/059	ADONGOT NORAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/058	AKOL ISAAC	SENIOR EDUCATION	U6 LOWE	469,604	5,635,248
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

### Cost Centre: MORUKAKISE PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/097	ETUDAT JAMES PETER	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/104	OTUKEI GEORGE MARTI	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/101	OSEKENY EMMANUEL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/095	OKWI ISIDORO JOSE DO	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/102	ODEKE JOMES ROBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/096	KIGOSA EUNICE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/100	ALUPO GEOGINA CHRIS	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/099	AKURUT SARAH AGNES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/098	AKITENG SARAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/103	ACHOM ANGELLA	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888	
CR/ED/105	ABACA OTWAO LAWRE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/106	ATIM STELLA HELLEN	DEPUTY HEADTEACH	U5 UPPE	505,360	6,064,320	
CR/ED/107	AOGON CHARLES	HEADTEACHER GRA	U4 LOWE	736,680	8,840,160	
Total Annual Gross Salary (Ushs)						

### Cost Centre: Mukura Memorial S. S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/804	Emesu Henry	Ass. Educ. Officer	U5 UPPE	502,769	6,033,228
CR/ED/807	Akiteng Agnes	Ass. Educ. Officer	U5 UPPE	502,769	6,033,228
CR/ED/794	Ajolot Carolyn	Assistant Education Offic	U5 UPPE	502,769	6,033,228
CR/ED/799	Acom Dorothy	Assistant Education Offic	U5 UPPE	502,769	6,033,228
CR/ED/795	Anguria Patrick	Assistant Education Offic	U5 UPPE	724,158	8,689,896
CR/ED/790	Ojal Gideon	Assistant Education Offic	U5 UPPE	594,542	7,134,504
CR/ED/798	Okiror Job	Assistant Education Offic	U5 UPPE	594,542	7,134,504
CR/ED/793	Ochan Robert Odeke	Assistant Education Offic	U5 UPPE	594,542	7,134,504
CR/ED/805	Auma Hellen	Ass. Educ. Officer	U5 UPPE	502,769	6,033,228
CR/ED/797	Otimong Gilbert	Assistant Education Offic	U5 UPPE	594,542	7,134,504
CR/ED/791	Odeke George	Assistant Education Offic	U5 UPPE	636,130	7,633,560
CR/ED/806	Echodu Maximillian	Ass. Educ. Officer	U5 UPPE	502,769	6,033,228
CR/ED/796	Yapkwobei Anne Grace	Assistant Education Offic	U5 UPPE	594,542	7,134,504
CR/ED/789	Obwalikuju David	Assistant Education Offic	U5 UPPE	525,436	6,305,232
CR/ED/785	Oboi Charles	Assistant Education Offic	U5 UPPE	594,542	7,134,504

Workplan 6: Education

Cost Centre: Mukura Memorial S. S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/786	Akwii Martha	Assistant Education Offic	U5 UPPE	525,436	6,305,232
CR/ED/787	Iisa J. Silver	Assistant Education Offic	U5 UPPE	502,769	6,033,228
CR/ED/801	Oyoka Mathias	Assistant Education Offic	U5 UPPE	500,987	6,011,844
CR/ED/788	Epenvu Vincent Michael	Assistant Education Offic	U5 UPPE	502,769	6,033,228
CR/ED/781	Enatu Lambert	Assistant Education Offic	U5 UPPE	625,319	7,503,828
CR/ED/792	Emuron Silver	Assistant Education Offic	U5 UPPE	625,319	7,503,828
CR/ED/800	Batemanyi Isa	Assistant Education Offic	U5 UPPE	502,769	6,033,228
CR/ED/784	Oceke Martin	Education Officer	U4 LOWE	736,680	8,840,160
CR/ED/779	Oculi Boniface	Education Officer	U4 LOWE	812,668	9,752,016
CR/ED/780	Eraju Charles Robert	Education Officer	U4 LOWE	812,668	9,752,016
CR/ED/803	Odeke George	Education Officer	U4 LOWE	636,130	7,633,560
CR/ED/783	Otikiro Goretti	Education Officer	U4 LOWE	712,701	8,552,412
CR/ED/782	Tino Josephine	Education Officer	U4 LOWE	780,157	9,361,884
CR/ED/802	Akwi Janet	Education Officer	U4 LOWE	780,157	9,361,884
CR/ED/778	Wamboko Musaba Mesusera	Head Teacher - A LEVE	U1 E UPP	1,806,553	21,678,636
	ı	Total Annual	Gross Sala	ry (Ushs)	231,992,064

### Cost Centre: MUKURA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/068	AKOL JENIPHER	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/066	ABURA STEPHEN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/065	OKIROR HENRY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/070	OKELLO SIMON PETER	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/069	ESEKITAI JANE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/064	APESO OLIVER JONNAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/067	AKURUT BETTY	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/072	TEKO CHRISTINE ACOM	EDUCATION ASSISTA	U7 UPPE	424,676	5,096,112
CR/ED/073	OKWI JAMES	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/071	OKEDI DAVID	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/074	ADAKUN VINCENT	HEADTEACHER GRA	U4 LOWE	808,928	9,707,136
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

### Cost Centre: MUKURA-OKUNGURO PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/089	NAMBOZO SARAH	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888	
CR/ED/085	ABUNYANG GIDEON	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/087	ELWANA ANGELA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/093	IYEDEDE LUCY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/086	OKIROR GEORGE WILLI	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/090	OLUKA SYLVER	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/088	OONYU STEPHEN	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140	
CR/ED/092	ETOORI ZEBULON	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/091	OCHOM JOHN FRANCIS	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648	
CR/ED/094	OKELLO JAMES PETER	HEADTEACHER GRA	U6 UPPE	481,858	5,782,296	
Total Annual Gross Salary (Ushs)						

### Cost Centre: ONGEEREI PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/227	ALEMURA HELLEN GRA	EDUCATION ASSISTA	U7 UPPE	424,676	5,096,112	
CR/ED/231	OPOLOT CHARLES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/232	OMEDEL SIMON	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/230	OBUIN TOM	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964	
CR/ED/229	ARIONG JOHN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/226	APOLOT CHRISTINE GLA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/228	ANYAIT MARY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/233	OKUNA-OKIRIA MICHAE	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648	
CR/ED/234	OKIIRA ALFONSE	DEPUTY HEADTEACH	U5 UPPE	556,063	6,672,756	
CR/ED/235	AKOL CHARLES	HEADTEACHER GRA	U4 LOWE	736,680	8,840,160	
Total Annual Gross Salary (Ushs)						

### Cost Centre: PUNA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/585	EGIGI GEORGE FRANCIS	HEAD TEACHER GRA	U7 UPPE	467,685	5,612,220
CR/ED/578	ENOCHU JOSEPH	EDUCATION ASSISTA	U7 UPPE	424,676	5,096,112
CR/ED/583	OPOLOT EMOKOL JOHN	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/582	OKELLO MOSES AMBRO	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620

Workplan 6: Education

Cost Centre: PUNA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/576	OJULONG MICHAEL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/580	ODEKE JOHN CHARLES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/581	KEDI JANE FRANCES	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/579	IMALINGAT RICHARD	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/584	ATIM JANET JOSEPHINE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/577	OPOLOT KENNETH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/575	EPENYU JULIUS GILBER	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
Total Annual Gross Salary (Ushs)					

### Subcounty / Town Council / Municipal Division : NGORA

### Cost Centre: AGOLITOM PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/002	ELODU MICHAEL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/004	AGWANG FLORENCE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/001	OKIROR ROBERT	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140
CR/ED/003	ANGEYO JANETH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/008	IMALINGAT CHRISTINE	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/009	AMORU ANNA	SENIOR EDUCATION	U6 LOWE	469,604	5,635,248
CR/ED/005	AMONG HARRIET	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/006	AKWENY JANE	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/010	OYOLA SAMUEL	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/007	APOLOT SARAH MERAB	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/011	OLUPOT ALEX	DEPUTY HEADTEAC	U4 LOWE	813,470	9,761,640
CR/ED/012	EMORUT STEPHEN AKO	HEAD TEACHER GRA	U4 UPPE	957,010	11,484,120
	-	Total Annual	Gross Sala	ry (Ushs)	75,013,248

### Cost Centre: AGU PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/405	OCEN JOHN PETER	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/406	OMAIDO SIMON	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/407	OMODING LAWRENCE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220

Workplan 6: Education

Cost Centre: AGU PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/408	ILIPITAI JOHN ROBERT	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428	
CR/ED/409	EPEDUNO VINCENT	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352	
CR/ED/412	APOLOT OPOLOT MERA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/410	AMODING HELLEN	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/411	NAKIRIA BETTY	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/413	ACHINGO EVERLYN GR	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/414	OSUJO GILBERT	DEPUTY HEADTEACH	U4 LOWE	813,470	9,761,640	
CR/ED/415	AKOL EDISON	DEPUTY HEADTEACH	U4 LOWE	813,470	9,761,640	
Total Annual Gross Salary (Ushs)						

### Cost Centre: ANGOD PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/640	OPIOLO MISAIRI	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/644	ONYAIT FRANCIS	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/639	OMAKADA CONSTANT	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/643	OKUTUI JOHN VINCENT	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/638	OGWANG VINCENT	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/642	APIO BETTY	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/641	ADUSO FLORENCE GRA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/645	AMONGIN HELLEN	HEAD TEACHER GRA	U6 UPPE	493,357	5,920,284	
Total Annual Gross Salary (Ushs)						

### Cost Centre: KALENGO PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/816	EPEPEUN BOSCO	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/815	AKELLO TERESA OPOLO	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/813	ONGODIA CHARLES PET	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/811	ASEERE MATILDA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/808	OPATI SIMON PATRICK	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/810	ORACI CHRISTINE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/812	OTIM VINCENT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/814	TINO ANGELLA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620

Workplan 6: Education

### Cost Centre: KALENGO PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/809	OKIROR OGWANG JAME	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/817	OKIROR DAVID	HEAD TEACHER GRA	U5 UPPE	408,135	4,897,620
Total Annual Gross Salary (Ushs)					51,120,000

#### Cost Centre: KOPEGE PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/363	OMIAT SIMON ROBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/368	ONYAIT BOSCO	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964	
CR/ED/367	OKELLO SIMON	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/362	OCHAI AMBROSE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/361	OBOLET SIMON PETER	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428	
CR/ED/366	AISU ANDREW PETER	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/365	ADONG HELLEN RUTH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/369	ABIRI FLORENCE	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/364	OPIO JOHN	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/370	OPOLOT DEOGRATIUS	HEAD TEACHER GRA	U6 UPPE	481,858	5,782,296	
Total Annual Gross Salary (Ushs)						

### Cost Centre: NGORA NEW PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/502	OKIROR CHARLES	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/495	TINO BETTY	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/501	OKIRIA CLEMENT	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/498	OKELLO STEPHEN	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140
CR/ED/499	OCEN MARTIN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/496	OBONIPE EMUDONG MA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/500	OBEKE JAMES	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/497	ALUPO HELLEN ROSE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/503	AKURUT RUTH OKUTA	DEPUTY HEADTEACH	U5 UPPE	565,397	6,784,764
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

### Cost Centre: NYAMONGO PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/397	ADOA SIMON PETER	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/402	NAPAKOL RICHARD FRA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/395	OICO CHARLES	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/401	ODONGO JAMES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/394	OKWI FABIAN ALPHONS	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/396	ISODO HARRIET	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/403	AMITI JOYCE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/399	AGUTI ANNA MARGARE	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888	
CR/ED/400	ADEMUN SARAH	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/398	AKWI GRACE	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428	
CR/ED/404	MAGOGO AMUDUKA MA	HEAD TEACHER III	U5 UPPE	565,397	6,784,764	
Total Annual Gross Salary (Ushs)						

### Cost Centre: ODWARAT PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/489	AKELLO CONSLATE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/493	ETUJA PETER	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/491	ODEKE MICHAEL	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428	
CR/ED/488	OKIRIA JOHN MICHAEL	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140	
CR/ED/492	AMISIRI HELLEN BEATRI	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/490	AKUTUI MARY IMMACU	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/486	ERUUT JOHN ADAKUN	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964	
CR/ED/487	ADONG ROSE MARY	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648	
CR/ED/494	OTILO GEOFREY	HEAD TEACHER III	U5 UPPE	529,151	6,349,812	
Total Annual Gross Salary (Ushs)						

### Cost Centre: OMADITOK PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/388	ASIO HELLEN	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/393	ONYAIT OCELA JAMES	HEAD TEACHER GRA	U7 UPPE	467,685	5,612,220
CR/ED/391	OKWAKOL STEPHEN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/389	MUGONDI JOB TULLAGA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620

Workplan 6: Education

### Cost Centre: OMADITOK PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/392	TEKO JOHN STEPHEN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/387	ARYONGET HELLEN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/386	ARIONG JAMES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/385	ANYAIT HELLEN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/390	OGAIRE SAMUEL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
Total Annual Gross Salary (Ushs)					45,507,780

### Cost Centre: OTETEEN PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/254	ODONGO GRACE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/248	TINO GEUDENCE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/251	OPIO ISAAC	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/256	OPEJO RICHARD HASAM	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/252	OPEDUN JACKSON	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/250	ERADU GEORGE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/257	ANGURIA JOHN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/255	AMITI ESTHER	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/249	ACHINGO JENNIFER	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/253	ADEMUN AGRIFFIN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/258	ALASA AUGUSTINE	HEADTEACHER GRA	U6 LOWE	468,304	5,619,648
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	56,025,048

### Cost Centre: TIDIDIEK-OKOROM PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/470	ELAETE ANN	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/465	ONGODIA JOSEPH	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/471	OKWI JOHN PATRICK	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/472	AMODING STELLA CATH	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140
CR/ED/467	AKELLO ANGELLA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/469	OPOLOT JANE	EDUCATION ASSISTA	U7 UPPE	424,676	5,096,112
CR/ED/468	ARIKO CHRISTINE BETT	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/473	KAKAI JENIPHER	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648

Workplan 6: Education

#### Cost Centre: TIDIDIEK-OKOROM PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
		Total Annual	Gross Sala	ary (Ushs)	42,530,376

### Subcounty / Town Council / Municipal Division: NGORA TOWN COUNCIL

### Cost Centre: APAMA PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/353	AGULA JUDE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/359	OPOLOT CHARLES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/358	ONYUA CHRISTINE JAN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/357	OGULE GEORGE PATRIC	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/356	AUJO ANNE GRACE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/354	AISIA SOLOME	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/352	ADOA ROBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/351	ACAM ROSE MARGRET	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/355	AMOKOL TEDDY	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708	
CR/ED/360	IJALA JOHN	HEAD TEACHER GRA	U6 UPPE	489,524	5,874,288	
Total Annual Gross Salary (Ushs)						

### Cost Centre: B.K.C DEM PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/529	EDEMU JAMES MICHAEL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/532	APOLOT ANNET ROSE	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428
CR/ED/534	OPIO JAMES	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964
CR/ED/528	OTIM HENRY	SENIOR EDUCATION	U7 UPPE	469,604	5,635,248
CR/ED/531	ACHOLA SUZAN	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/533	OJEMA JOHN FRANCIS	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/530	AKELLO CATHERINE LA	SENIOR EDUCATION	U6 LOWE	478,504	5,742,048
CR/ED/527	AIKOMO GERALD	DEPUTY HEADTEACH	U5 UPPE	565,397	6,784,764
CR/ED/535	AGORO JANET BEATRIC	HEADTEACHER GRA	U4 LOWE	808,928	9,707,136
Total Annual Gross Salary (Ushs)					

Workplan 6: Education

Cost Centre: Education

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/E/004	Acham Fiona	Office Typist	U7 UPPE	340,601	4,087,212
CR/E/003	Ochung Moses Mathew	District Education Office	U 1E LO	1,698,795	20,385,540
CR/E/001	Elungat Perpetua Amuge	Senior Education Officer	U 3 LOW	1,035,615	12,427,380
CR/E/002	Okuna Geoffrey Milton	Senior Inspector of Scho	U 3 LOW	943,639	11,323,668
Total Annual Gross Salary (Ushs)					

### Cost Centre: Eduction

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/E/04	Acham Fiona	Office Typist	U7 UPPE	340,601	4,087,212
CR/E/03	Ochung Moses Mathew	District Education Office	U 1 E	1,698,795	20,385,540
CR/E/01	Elungat Perpetua Amuge	Senior Education Officer	U 3 LOW	1,035,615	12,427,380
CR/E/02	Okuna Geoffrey Milton	Senior Inspector of Scho	U 3 LOW	943,639	11,323,668
	1	Total Annual	Gross Sala	ry (Ushs)	48,223,800

### Cost Centre: NGORA BOYS PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/505	ALAKU BERNADETTA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/507	AIMO PROSCOVIA	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428	
CR/ED/506	AANYU ANNE GRACE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/836	OKIROR VICTOR	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/511	OLUPOT ODUL CHARLES	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/504	ATIM SARAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/835	EKUDO FRANCIS	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/512	HAMOOME DEBORAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/509	ODUKENY DAVID	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/508	OKIROR ROBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/834	OLUKA CHARLES ONYAI	DEPUTY HEAD TEAC	U7 UPPE	408,135	4,897,620	
CR/ED/510	ADONG MIRIAM	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648	
CR/ED/837	OKURUT GEORGE	SENIOR EDUCATION	U6 LOWE	469,604	5,635,248	
CR/ED/513	OKIISO SAMUEL STEPHE	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648	
CR/ED/833	AMULEN HELLEN KALE	HEAD TEACHER GRA	U4 LOWE	813,470	9,761,640	
Total Annual Gross Salary (Ushs)						

Workplan 6: Education

### Cost Centre: NGORA GIRLS PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/538	ADEKE ANNET ROSE	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/542	ILOCU STELLA ROSE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/539	ASENGO HELLEN	EDUCATION ASSISTA	U7 UPPE	418,196	5,018,352
CR/ED/550	ERUGUT MATHEW	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/548	KAASA SUSAN TUKEI	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/544	OKALEBO JOHN KOKAS	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/540	OKANYA ANDREW	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/545	OLINGA APORU FRANCI	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/543	OLINGA STEPHEN	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220
CR/ED/547	ABEJU RONALD	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/546	OBUIN BOSCO	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/541	ACOM REBECCA	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/537	AGWANG ELIZABETH M	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/536	ASIO CHRISTINE	SENIOR EDUCATION	U6 LOWE	473,203	5,678,436
CR/ED/549	WOLING JACINTA GAUD	DEPUTY HEADTEACH	U4 LOWE	813,470	9,761,640
CR/ED/551	AINA BONIFACE PATRIC	HEADTEACHER GRA	U4 UPPE	957,010	11,484,120
		Total Annual	Gross Sala	ry (Ushs)	93,150,732

### Cost Centre : NGORA GIRLS SECONDARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/656	ONGODIA FELIX MOSE	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/649	AMODOI VIGIL	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828
CR/ED/664	DEMBYO BETTY	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/653	EDOKU SAMUEL	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828
CR/ED/648	EMURON HENRY	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828
CR/ED/652	NANKYA ZEBIA RACHAE	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/659	OGWANG OPOLOT STEV	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/662	ALOKA SAM	ASSISTANT EDUCATI	U5 UPPE	508,678	6,104,136
CR/ED/647	OKURUT JOHNSON	ASSISTANT EDUCATI	U5 UPPE	736,269	8,835,228
CR/ED/651	INGWAU HELLEN	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/657	OPOLOT DAVID MICHAE	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/650	OUCUL ROBERT	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228

Workplan 6: Education

### Cost Centre: NGORA GIRLS SECONDARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/667	OKUDA FRANCIS	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/661	ABWOT GEORGE MICHA	ASSISTANT EDUCATI	U5 UPPE	724,158	8,689,896
CR/ED/654	ORIADA PATRICK	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/665	AKOL DEBORAH OMUNE	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/660	ANOKU JUSTINE	ASSISTANT EDUCATI	U4 LOWE	712,701	8,552,412
CR/ED/655	APUSAN RICHARD	ASSISTANT EDUCATI	U4 LOWE	712,701	8,552,412
CR/ED/663	ETWEU VINCENT	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412
CR/ED/658	ITIAKAT GIDEON	ASSISTANT EDUCATI	U4 LOWE	712,701	8,552,412
CR/ED/666	OCHIEN CHARLES OLUP	EDUCATION OFFICER	U4 LOWE	812,668	9,752,016
CR/ED/646	ASEKENYE.O.MARGARE	HEAD TEACHER - O L	U1E LOW	1,767,634	21,211,608
	1	Total Annual	Gross Sala	ry (Ushs)	171,646,296

### Cost Centre : NGORA HIGH SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/705	OKURUT OKIRIA RICHA	EDUCATION OFFICE	U5 LOWE	625,319	7,503,828
CR/ED/690	INYALIO SIMON	ASSISTANT EDUCATI	U5 UPPE	525,436	6,305,232
CR/ED/691	OLUKA JULIUS	ASSISTANT EDUCATI	U5 UPPE	561,184	6,734,208
CR/ED/675	AJULONG MARTHA	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828
CR/ED/696	OKALANG DAVID	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/677	OKWI PETER	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828
CR/ED/713	ATEERE PATRICK	ASSISTANT EDUCATI	U5 UPPE	561,184	6,734,208
CR/ED/681	ANAPA STANSLUS	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828
CR/ED/695	ELIBU SIMON PETER	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828
CR/ED/688	AMONG GRACE	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/709	OKELLO AEDEKE SOLO	ASSISTANT EDUCATI	U5 UPPE	525,436	6,305,232
CR/ED/699	IMEDE CAROLINE	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/678	TINO XAVIER GRACE	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/714	OKEDI SAMUEL	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228
CR/ED/698	MUCHIMUTI JOSEPH OP	EDUCATION OFFICER	U5 UPPE	502,769	6,033,228
CR/ED/710	OUMA EMMANUEL	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828
CR/ED/712	OJILONG PAUL	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828
CR/ED/679	ONGURA PATRICK OKIS	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828

Workplan 6: Education

Cost Centre: NGORA HIGH SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/693	OCUL THOMAS BAKER	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228	
CR/ED/682	ESEMU JOSEPH NOAH	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228	
CR/ED/684	KANYAGO MARIE	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228	
CR/ED/694	OGWANG CHARLES	ASSISTANT EDUCATI	U5 UPPE	502,769	6,033,228	
CR/ED/680	OMIAT MARTIN	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828	
CR/ED/707	EKWANYU MOSES PATR	ASSISTANT EDUCATI	U5 UPPE	625,319	7,503,828	
CR/ED/692	OLUKA JOHN EMMANUE	EDUCATION OFFICER	U4 LOWE	611,984	7,343,808	
CR/ED/673	OMADI JOHN ROBERT	EDUCATION OFFICER	U4 LOWE	812,668	9,752,016	
CR/ED/683	OTAI SIMON CHARLES	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412	
CR/ED/669	OSUU JOHN ROBERT	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412	
CR/ED/711	OMONGO PATRICK	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412	
CR/ED/706	OLUPOT ANDREW EVAN	ASSISTANT EDUCATI	U4 LOWE	812,668	9,752,016	
CR/ED/672	AISU JUSTINE	EDUCATION OFFICER	U4 LOWE	812,668	9,752,016	
CR/ED/716	INYALOT JUDE TADEO	EDUCATION OFFICER	U4 LOWE	812,668	9,752,016	
CR/ED/700	EBOKORAIT CLEMENT I	ASSISTANT EDUCATI	U4 LOWE	712,701	8,552,412	
CR/ED/689	EKONGOT JOHN	EDUCATION OFFICER	U4 LOWE	812,668	9,752,016	
CR/ED/697	IBWONGO RICHARD STE	EDUCATION OFFICER	U4 LOWE	611,984	7,343,808	
CR/ED/671	ODEKE JOHN MICHAEL	EDUCATION OFFICER	U4 LOWE	812,668	9,752,016	
CR/ED/674	AISU JOHN PETER	EDUCATION OFFICER	U4 LOWE	812,668	9,752,016	
CR/ED/704	EMORUT MICHAEL	EDUCATION OFFICE	U4 LOWE	611,984	7,343,808	
CR/ED/670	AKAI MICHAEL OKIPI	EDUCATION OFFICER	U4 LOWE	812,668	9,752,016	
CR/ED/703	AKELLO MARGARET	EDUCATION OFFICE	U4 LOWE	712,701	8,552,412	
CR/ED/701	AMODING MARY GORET	EDUCATION OFFICE	U4 LOWE	712,701	8,552,412	
CR/ED/708	BAZIBU EMMANUEL	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412	
CR/ED/676	ALIBU MICHAEL OBANY	EDUCATION OFFICER	U4 LOWE	812,668	9,752,016	
CR/ED/702	MUZAKI VIOLET	EDUCATION OFFICE	U4 LOWE	794,002	9,528,024	
CR/ED/715	OBUIN ANDREW CONST	EDUCATION OFFICER	U4 LOWE	712,701	8,552,412	
CR/ED/687	AYOKO JENNIFER	EDUCATION OFFICER	U4 UPPE	712,701	8,552,412	
CR/ED/685	ICULET CAROLINE	EDUCATION OFFICER	U4 UPPE	712,701	8,552,412	
CR/ED/686	ADONGO PHOEBE	EDUCATION OFFICER	U4 UPPE	712,701	8,552,412	
CR/ED/668	OKIRIA MARTIN OBORE	HEAD TEACHER - A L	U1 E UPP	1,787,732	21,452,784	
Total Annual Gross Salary (Ushs) 396,30						

Workplan 6: Education

### Cost Centre: NGORA OKOBOI PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/565	ADWARO ANNA GRACE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/569	AKIROR JOYCE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/571	AKITO REGINA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/566	APOLOT JOSEPHINE LIL	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/570	KIA DOREEN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/572	OPIO RICHARD	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964	
CR/ED/567	OPOLOT JOHN PIUS	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888	
CR/ED/573	OTUKEI CHARLES	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964	
CR/ED/568	OTIM WILLIAM	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/574	ADEMUN BERNADETTE	HEADTEACHER GRA	U5 UPPE	579,427	6,953,124	
Total Annual Gross Salary (Ushs)						

### Cost Centre: NGORA SCHOOL FOR THE DEAF

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/436	OKALEBO NICHOLAS	EDUCATION ASSISTA	U7 UPPE	438,119	5,257,428	
CR/ED/435	ALIBU JOSEPH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/437	ONYAIT JULIUS	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/433	OLINGA JOSEPH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/434	ENGOLE BERNARD	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/439	EKUDU JOSEPH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/432	ATIM STELLA PATIENCE	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/438	ANYAIT SARAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/440	AMUGE IMMACULATE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/431	AMONGIN AKOPE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/441	ADEKE HARRIET	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/428	IKURET EVANGELINE O	SENIOR EDUCATION	U6 LOWE	473,203	5,678,436	
CR/ED/429	ADEKE ESTHER	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648	
CR/ED/430	AMEJA SUZAN	EDUCATION ASSISTA	U6 LOWE	468,304	5,619,648	
CR/ED/427	ASIO ANNE	DEPUTY HEADTEACH	U4 LOWE	808,928	9,707,136	
CR/ED/442	EKADIT CHARLES MICH	HEAD TEACHER GRA	U4 UPPE	951,470	11,417,640	
Total Annual Gross Salary (Ushs)						

Workplan 6: Education

### Cost Centre: NGORA TOWNSHIP PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/562	OCHILAJE PASCHAL	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/557	ECURU JAMES	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/559	ACOM FLORENCE JENIFF	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/554	ADEKE JANE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/561	ORIEBO GEORGE	EDUCATION ASSISTA	U7 UPPE	459,574	5,514,888	
CR/ED/556	AKUJO FLORENCE	EDUCATION ASSISTA	U7 UPPE	413,116	4,957,392	
CR/ED/552	AMONGIN AGNES	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/555	AMONGIN LUCY	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/553	ANYAIT VERONICA	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220	
CR/ED/558	ASAU JOHN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/560	ONYOIN THOMAS	SENIOR EDUCATION	U6 LOWE	473,203	5,678,436	
CR/ED/563	AGUTI MARY	DEPUTY HEADTEACH	U4 LOWE	808,928	9,707,136	
CR/ED/564	OPARO OMODING SAMU	HEAD TEACHER GRA	U4 LOWE	813,470	9,761,640	
Total Annual Gross Salary (Ushs)						

#### Cost Centre: ONYEDE PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/602	OKWALINGA GILBERT	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/604	CHELI STEPHEN	EDUCATION ASSISTA	U7 UPPE	431,309	5,175,708
CR/ED/598	OMAGOR DAVID	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/603	AKURUT NAUME	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/605	OGWANG MARTIN	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/601	ANGWECO ANJELLA	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/607	EDEMU JOHN FRANCIS	HEADTEACHER GRA	U7 UPPE	467,685	5,612,220
CR/ED/606	ASEKENYE JANE	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620
CR/ED/599	OJANGOLE SIDORO	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648
CR/ED/600	ADEKE DINAH	SENIOR EDUCATION	U6 LOWE	469,604	5,635,248
Total Annual Gross Salary (Ushs)					

### Cost Centre: ST. ALOYSIUS DEM PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/524	ASAGE FRANCIS	EDUCATION ASSISTA	U7 UPPE	467,685	5,612,220

Workplan 6: Education

### Cost Centre: ST. ALOYSIUS DEM PRIMARY SCHOOL

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/ED/514	ANYIPO SARAH	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/517	ELANYU NORBERT	EDUCATION ASSISTA	U7 UPPE	445,095	5,341,140	
CR/ED/523	IILOR JULIET	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/515	IKIRIA CATHERINE	EDUCATION ASSISTA	U7 UPPE	424,676	5,096,112	
CR/ED/516	KULUME JANE BEATRIC	EDUCATION ASSISTA	U7 UPPE	408,135	4,897,620	
CR/ED/521	OTAGET CHARLES FRED	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964	
CR/ED/522	OMUKAT RICHARD	EDUCATION ASSISTA	U7 UPPE	452,247	5,426,964	
CR/ED/518	OLUKA MICHAEL	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648	
CR/ED/519	AMUGE JULIET	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648	
CR/ED/520	AMIRO NORAH	SENIOR EDUCATION	U6 LOWE	468,304	5,619,648	
CR/ED/525	APALU GEORGE	DEPUTY HEADTEACH	U4 LOWE	813,470	9,761,640	
CR/ED/526	AULO DEBORAH	HEADTEACHER GRA	U4 UPPE	957,010	11,484,120	
Total Annual Gross Salary (Ushs)						

### Cost Centre: ST. ALOYSIUS P.T.C

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/ED/776	IMAET ROSE	WAITER/WAITRESS	U8 LOWE	226,517	2,718,204
CR/ED/775	ODONGO JOEL	COOK	U8 LOWE	198,793	2,385,516
CR/ED/768	OYUGI SIMON	ASKARI	U8 LOWE	198,793	2,385,516
CR/ED/774	ALUKA MARY JOSEPHIN	WAITER/WAITRESS	U8 LOWE	198,793	2,385,516
CR/ED/773	OJANGOLE FRANCIS	ASKARI	U8 LOWE	198,793	2,385,516
CR/ED/770	AINYAKIN SIDORO	ASKARI	U8 LOWE	198,793	2,385,516
CR/ED/772	OPOLOT EMMANUEL	PUMP ATTENDANT	U8 LOWE	198,793	2,385,516
CR/ED/771	OBUIN JOSEPH PETER	OFFICE ATTENDANT	U8 UPPE	228,169	2,738,028
CR/ED/766	CHESAKIT ROBERT	LIBRARY ASSISTANT	U7 UPPE	335,162	4,021,944
CR/ED/767	OGWANG WILLIAM ECH	CATERING OFFICER	U5 LOWE	456,760	5,481,120
CR/ED/769	REBBECCA AKELLO	STENOEGRAHER SEC	U5 LOWE	456,760	5,481,120
CR/ED/749	ADONGO OLINGA BERN	TUTOR - PTC	U5 UPPE	625,319	7,503,828
CR/ED/743	OLUKA SAMUEL	TUTOR - PTC	U5 UPPE	625,319	7,503,828
CR/ED/755	AWUJO ESTHER	TUTOR - PTC	U5 UPPE	525,436	6,305,232
CR/ED/765	SEMEERE PETER MUKAS	SENIOR ACCOUNTS A	U5 UPPE	502,769	6,033,228
CR/ED/752	NAMUKOSE HELLEN	TUTOR - PTC	U5 UPPE	625,319	7,503,828

Workplan 6: Education

Cost Centre: ST. ALOYSIUS P.T.C

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/ED/759	OKEDI RICHARD	TUTOR - PTC	U5 UPPE	625,319	7,503,828		
CR/ED/753	OITA JUSTIN	GRADUATE TUTOR -	U4 LOWE	812,668	9,752,016		
CR/ED/742	ACEDA SAMUEL	TUTOR - PTC	U4 LOWE	611,984	7,343,808		
CR/ED/746	AGUTI MARTHA	GRADUATE TUTOR	U4 LOWE	812,668	9,752,016		
CR/ED/745	ALIANU CLEMENT	GRADUATE TUTOR	U4 LOWE	780,157	9,361,884		
CR/ED/757	ALUPO IMMACULATE	GRADUATE TUTOR -	U4 LOWE	736,680	8,840,160		
CR/ED/748	ARIKO ROSE MARY	GRADUATE TUTOR	U4 LOWE	812,668	9,752,016		
CR/ED/758	BWIRE GEORGE WANGA	GRADUATE TUTOR -	U4 LOWE	712,701	8,552,412		
CR/ED/738	EMONGOLUK MOSES	TUTOR - PTC	U4 LOWE	812,668	9,752,016		
CR/ED/764	OKELLO JOHN FRANCIS	GRADUATE TUTOR -	U4 LOWE	712,701	8,552,412		
CR/ED/747	MUSAJJA LUMBWA COS	GRADUATE TUTOR	U4 LOWE	812,668	9,752,016		
CR/ED/754	WERE ANDREW BHW	GRADUATE TUTOR -	U4 LOWE	611,984	7,343,808		
CR/ED/763	OJANGOLE OKOBOI LAI	GRADUATE TUTOR -	U4 LOWE	656,197	7,874,364		
CR/ED/744	OKIRIA JAMES	TUTOR - PTC	U4 LOWE	611,984	7,343,808		
CR/ED/761	OKONGEL FRANCIS	GRADUATE TUTOR	U4 LOWE	736,680	8,840,160		
CR/ED/740	OKOYO JOHN CHARLES	TUTOR - PTC	U4 LOWE	758,050	9,096,600		
CR/ED/756	OKULLO MOSES	GRADUATE TUTOR -	U4 LOWE	736,680	8,840,160		
CR/ED/741	OPEDUN HENRY	TUTOR - PTC	U4 LOWE	758,050	9,096,600		
CR/ED/751	DONGO GEORGE WILLY	SENIOR TUTOR - PTC	U3 LOWE	1,182,627	14,191,524		
CR/ED/750	OLUPOT NATHAN ISAAC	SENIOR TUTOR - PTC	U3 LOWE	1,182,627	14,191,524		
CR/ED/760	OROGOI JAMES CHARLE	SENIOR TUTOR - PTC	U3 LOWE	1,182,627	14,191,524		
CR/ED/739	ODONGO OPOLOT ECLA	PRINCIPAL TUTOR - P	U3 LOWE	954,281	11,451,372		
CR/ED/777	EGUDO ACAM FRANCES	DEPUTY PRINCIPAL -	U1 E LO	1,767,634	21,211,608		
CR/ED/762	OWOR ELEAZAR	DEPUTY PRINCIPAL -	U1 E LO	1,720,539	20,646,468		
Total Annual Gross Salary (Ushs)							
	Total Annual Gross Salary (Ushs) - Education						

### Workplan 7a: Roads and Engineering

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	391,005	80,108	605,109
District Unconditional Grant - Non Wage		1,452	6,812

### Workplan 7a: Roads and Engineering

•	0		
UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
Multi-Sectoral Transfers to LLGs	6,812	6,459	38,847
Other Transfers from Central Government	301,051	66,458	483,907
Transfer of District Unconditional Grant - Wage		5,738	75,542
Transfer of Urban Unconditional Grant - Wage	44,294	0	
Unspent balances - UnConditional Grants	38,847	0	
Development Revenues	729,166	255,788	686,287
Locally Raised Revenues	5,000	0	5,000
Multi-Sectoral Transfers to LLGs	84,787	5,044	84,787
Roads Rehabilitation Grant	518,180	129,545	518,180
Unspent balances - Conditional Grants		0	78,321
Unspent balances - UnConditional Grants	121,200	121,200	
Total Revenues	1,120,171	335,896	1,291,396
B: Overall Workplan Expenditures:			
Recurrent Expenditure	391,005	69,946	605,109
Wage	65,046	15,288	96,295
Non Wage	325,959	54,658	508,814
Development Expenditure	729,166	243,082	686,287
Domestic Development	729,166	243,082	686,287
Donor Development	0	0	0
Total Expenditure	1,120,171	313,028	1,291,396

Revenue and Expenditure Performance in the first quarter of 2013/14

Roads and engineering department by the end of the quarter received UGX. 335,896,000 representing 30% of the approved budget. The department was also able spend UGX. 141,159,000 representing 13% of the approved budget. However, the department was not able spend UGX. 194,737,000 representing 17% of the approved budget. No locally generated revenue allocated to the department reason being that more of the local is always allocated to council. Funds for construction of the administration block were rolled over to quarter one which significantly increased the revenue base for the quarter.

Department Revenue and Expenditure Allocations Plans for 2014/15

Allocations to revenue and expenditures for FY 2014/15 for Roads and Engineering services have almost remained the same except for the committed funds for ongoing running projects for FY 2013/14. However, for FY 2014/15, the same budget has been earmarked for road rehabilitation, maintenance and correction road bottlenecks to enhance accessibility to markets, schools, health centres. The department will be fully implementing the new policy on force account while implementing road construction and rehabilitation of District and Community access roads using Road Fund Grant under other government transfers.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs

Function: 0481 District, Urban and Community Access Roads

### Workplan 7a: Roads and Engineering

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of Road user committees trained (PRDP)	1	0	0
No of bottle necks removed from CARs	16	0	38
Length in Km of urban unpaved roads rehabilitated	2	0	0
Length in Km of Urban unpaved roads routinely maintained	5	4	14
Length in Km of Urban unpaved roads periodically maintained		0	5
Length in Km. of rural roads constructed	23	15	0
Length in Km. of rural roads rehabilitated		0	14
Length in Km. of rural roads constructed (PRDP)	5	0	0
Length in Km. of rural roads rehabilitated (PRDP)	0	0	10
Length in Km of District roads routinely maintained	81	30	141
Function Cost (UShs '000) Function: 0482 District Engineering Services	929,428	126,185	1,191,397
Function Cost (UShs '000) Cost of Workplan (UShs '000):	190,743 1,120,171	<i>14,974</i> 141,159	99,999 1,291,396

#### Plans for 2014/15

The department expects to achieve the following out puts in FY 2014 - 2015; 81km District roads routinely maintained, 1.2 km of Mukura - Ngora road periodically maintained, 4.6km of Ngora - Nyamongo road periodically maintained, 1.9km of Kobuku - Ngora Girls road periodically maintained, 5km of Town Council roads routinely maintained, 16km of community access roads in the 4 Sub Counties routinely mechanised, 2km of Akeit - Ogooma - Kalapata section C periodically maintained, Completion of District administration block, 1 vehicle shade constructed at the District Headquarters.

Medium Term Plans and Links to the Development Plan

The following activities were derived from the 5 year District Development Plan; routine maintenance of District, Sub County and Town council roads, periodic maintenance of District and Town council roads, construction of administration block and vehicle shade at the District Headquarters.

# (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors There is no off budget activity planned todate.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Low staffing levels

The department is understaffed with the District Engineer in acting position and 1 Assistant Engineer.

#### 2. Operational Costs

There is very little operational costs provided for project supervision and office operations. The department receives only 4.5% of district road fund for and only 5% for supervising SFG projects. Other funders restrict their funds to development ONLY.

#### 3. Cultivation along road reserve

The challenge is raise revenew to facilitate the department in sencitising the community on the dangers of this act.

#### **Staff Lists and Wage Estimates**

### Workplan 7a: Roads and Engineering

### Subcounty / Town Council / Municipal Division : Ngora Town Council

### Cost Centre: Roads and Engineering

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RD/09	Okiror Richard	Senior Civil Engineer	U 3 SC	1,287,587	15,451,044
CR/RD/01	Opolot Thomas	Engineering Assistant	U 7 Upper	335,162	4,021,944
CR/RD/11	Odima Isaac	Engineering Assistant	U 7 Upper	335,162	4,021,944
CR/RD/13	Akurut Juliet	Office Typist	U 7 Upper	335,162	4,021,944
CR/RD/14	EKELLOT JOSEPH	Engineering Assistant	U 7 Upper	335,162	4,021,944
CR/RD/12	Alupo Jesca Mary	Office Attendant	U 8 Lower	198,793	2,385,516
CR/RD/02	Sangadi Moses	Driver	U 8 Upper	251,133	3,013,596
CR/RD/10	Omakenyi Simon	Driver	U 8 Upper	228,169	2,738,028
CR/RD/06	Okusa Tom Richard	Driver	U 8 Upper	251,133	3,013,596
CR/RD/07	Okiror Wilfred	Driver	U 8 Upper	251,133	3,013,596
CR/RD/04	Emuron Joseph Samuel	Driver	U 8 Upper	251,133	3,013,596
CR/RD/08	Ebwoku Simon	Driver	U 8 Upper	228,169	2,738,028
CR/RD/05	Ali Ojimam Paul Patrick	Driver	U 8 Upper	251,133	3,013,596
CR/RD/03	Aide Francis	Driver	U 8 Upper	251,133	3,013,596
Total Annual Gross Salary (Ushs)					57,481,968
Total Annual Gross Salary (Ushs) - Roads and Engineering				57,481,968	

### Workplan 7b: Water

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	62,718	20,720	58,122	
District Unconditional Grant - Non Wage	4,160	887	4,160	
Multi-Sectoral Transfers to LLGs	30,992	16,941	30,992	
Transfer of District Unconditional Grant - Wage	27,566	2,893	22,970	
Development Revenues	450,176	112,544	577,538	
Conditional transfer for Rural Water	450,176	112,544	450,176	
Unspent balances - Conditional Grants		0	127,362	

#### Workplan 7b: Water

I TO THE TOTAL TOT				
UShs Thousand	2013/14		2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
Total Revenues	512,894	133,264	635,660	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	62,718	22,726	58,122	
Wage	27,566	6,590	22,970	
Non Wage	35,152	16,137	35,152	
Development Expenditure	450,176	34,291	577,538	
Domestic Development	450,176	34,291	577,538	
Donor Development	0	0	0	
Total Expenditure	512,894	57,017	635,660	

Revenue and Expenditure Performance in the first quarter of 2013/14

Wtater sector received a total of UGX. 133,264,000 representing 26% of the approved budget. However, the departmen was able to spend UGX. 35,604,000 representing 7% of the approved budget. The department realised all the conditional grant for rural water as planned during quarter. However, due to low staffing in the department with only the Water Officer on substantive appointment, the department realised UGX. 2,893,000 for wages. Ngora T.C is the only LLG which has planned for water using locally generated revenue under the multisectoral transfers to LLGs, this fund is not always adequate to run the water supply system. The department did not absorb all the available funds by the end of the quarter.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department is earmarked to receive funds to a tune of UGX 635,660,000 for FY 2014 - 2015 including committed funds from previous financial year indicating no difference from the previous financial year's approved departmental budget. However, there is a shortfall on wage allocation to the sector due to low staffing (only water officer recruited). The committed funds were meant for drilling of additional 4 boreholes, construction of 3 hand dug wells and payment of retentions.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2013/14		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	

Function: 0981 Rural Water Supply and Sanitation

### Workplan 7b: Water

	2013/14		2014/15
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of supervision visits during and after construction	30	8	26
No. of water points rehabilitated	10	0	14
No. of water pump mechanics, scheme attendants and caretakers trained		0	3
No. of water points tested for quality		0	10
No. of District Water Supply and Sanitation Coordination Meetings		2	4
No. of water facility user committees trained (PRDP)	4	0	4
No. of water and Sanitation promotional events undertaken	5	1	5
No. of water user committees formed.	11	11	14
No. Of Water User Committee members trained	11	0	14
No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices		0	5
No. of public latrines in RGCs and public places	1	0	1
No. of shallow wells constructed (hand dug, hand augured, motorised pump)	5	0	3
No. of deep boreholes drilled (hand pump, motorised)	8	0	10
No. of deep boreholes rehabilitated		0	10
No. of deep boreholes drilled (hand pump, motorised) (PRDP)	6	0	6
Function Cost (UShs '000)	512,893	35,604	635,660
Cost of Workplan (UShs '000):	512,893	35,604	635,660

#### Plans for 2014/15

With the funds expected, the department intends to achieve the following; 19 deep boreholes drilled, 3 hand dug wells constructed, 10 boreholes rehabilitated, construction of a 3 stance lined pit latrine at Akisim trading centre and construction of 6 shallow wells at Sub County level, monitoring and supervision water projects in the District.

#### Medium Term Plans and Links to the Development Plan

Under the medium term, the following activities were identified and linked to the 5 year Development Plan; drilling of boreholes, rehabilitation of boreholes, construction of lined pit latrines, protection of springs and swallow wells.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Low staffing

Affects the supervision aspect of on going projects

#### 2. Lack of vehicle for field work

This affects joint monitoring and meetings at community level and yet sub county stake holders play a mojor role toward O and M and conflict resolution.

3.

Workplan 7b: Water

## **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Ngora Town Council

#### Cost Centre: Water

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Wtr/01	Opio Stanslas Francis	Water Officer	U 4 SC	1,108,817	13,305,804
Total Annual Gross Salary (Ushs)					13,305,804
Total Annual Gross Salary (Ushs) - Water			13,305,804		

### Workplan 8: Natural Resources

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	161,996	21,317	180,550	
Conditional Grant to District Natural Res Wetlands (	20,783	5,196	20,783	
District Unconditional Grant - Non Wage	8,778	1,871	8,778	
Locally Raised Revenues	5,000	0	5,000	
Multi-Sectoral Transfers to LLGs	65,498	1,913	65,498	
Transfer of District Unconditional Grant - Wage	61,937	12,337	80,491	
Development Revenues	8,075	2,443	7,695	
District Unconditional Grant - Non Wage	689	172	689	
LGMSD (Former LGDP)	6,887	1,721	6,507	
Multi-Sectoral Transfers to LLGs	500	550	500	
Total Revenues	170,071	23,760	188,245	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	161,996	39,656	180,550	
Wage	76,939	24,674	95,493	
Non Wage	85,057	14,982	85,057	
Development Expenditure	8,075	0	7,695	
Domestic Development	8,075	0	7,695	
Donor Development	0	0	0	
Total Expenditure	170,071	39,656	188,245	

Revenue and Expenditure Performance in the first quarter of 2013/14

The Natural Resources Department by the end of quarter one received UGX. 23,760,000 accounting for 14% of the approved budget. At the same time the department spent UGX. 20,041,000 representing 12% of the approved budget. The low revenue performance was due to non allocation of local revenue to the department and the LLGs did not allocate funds to the Natural Resources as planned. Otherwise the department realised conditional grants from central government as planned. However, by the end of the quarter the department did not utilise UGX. 3,719,000 for stakeholders environmental training and sensitisation and survey of the District Land at parish level.

Department Revenue and Expenditure Allocations Plans for 2014/15

Natural Resources Sector in Ngora District has a lot of challenges in restoration of the environment and other water bodies. Human activities like need for land for cultivation, wood fuel, timber for construction of shelter and tremendous cutting of trees has greatly had a negative effect on the environment causing climate change, land degradation and

## Workplan 8: Natural Resources

others due high population density. Given the available resources in terms of conditional grants from the centre and other revenues generated from the District, the department provided for funds in FY 2014/15 to address these challenges. In the previous FY the department was able to utilize all the available funds amidst challenges of low staffing and lack of office and transport infrastructure compared to previous financial year. The current wage provides for recruitment of additional staff as approved by Ministry of Public Service. Due to the growing need to protect all District Land, the District has continued to provide for funds under LGMSD development for titling of all District Land.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0983 Natural Resources Management			
Area (Ha) of trees established (planted and surviving)	1	1	2
Number of people (Men and Women) participating in tree planting days	500	1265	1000
No. of monitoring and compliance surveys/inspections undertaken	4	1	4
No. of Water Shed Management Committees formulated	0	0	8
No. of community women and men trained in ENR monitoring (PRDP)	500	100	500
No. of monitoring and compliance surveys undertaken	4	1	4
No. of environmental monitoring visits conducted (PRDP)	10	3	10
No. of new land disputes settled within FY	10	0	20
Function Cost (UShs '000) Cost of Workplan (UShs '000):	170,071 170,071	20,041 20,041	188,245 188,245

#### Plans for 2014/15

Drawing of physical lay outs for Amapu and Koloin trading centres, raising of seedlings from the District tree nursery, establishment and training of wetlands user committees in all the 4 sub counties of Ngora District including Ngora Town Council. Conducting compliance wetlands monitoring and inspections. Environmental Radio Sensistisation programmes, surveying and titling of District Headquarters land.

#### Medium Term Plans and Links to the Development Plan

Consultation of district leaders on the ratification of the Kumi wetlands Ordinance, raising of seedlings in the District Trees Nursery, Establishment and Training of Wetalands user Committees in Mukura, Ngora, Kapir and Kobwin sub Counties as well as in Town Council, compliance environment monitoring and inspections, drawing of layouts for Tororo and Opot rural growth centers. Titling of various government lands as may be submitted by LLGs. Establishment of Lorena stove in Mukura sub county, distribution of seedlings to various primary and secondary schools and over 50 churches and farmers in Ngora District. All these activities were generated from the DDP.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Supply of seedlings under FIEFOC Project to two parishes (Morukakise and Mukura) in Mukura Sub County is done by the Central government, Wetlands Managemnt innitiatives withinKapir sub county (Ramsar site) is done by COBWED (IUCN) and Vision TERUDO an NGO promotes some tree planting in some parishes within Kobwin and Kapir Sub counties. The challenge here is that; other partners implement their activities in isolation and do not want to disclose their budgets to the District for inclusion in the district development plan and budget.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Transport

## Workplan 8: Natural Resources

The department has no running transport equipment, yet there is a lot of fieldwork which requires us to be in the field to curb illegal activities.

#### 2. Office accommodation

The natural resources sector does not have any office accommodation nor office furniture. This has affected service delivery and record keeping in the sector.

#### 3. Political interferenece

The political leadership at L.C I & II Level who give permission to cut down trees and to cultivate buffer zones of wetlands.

## **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Ngora Town Council

### Cost Centre: Natural Resources

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/NR/04	Achuu Simon Peter	Senior Environment Offic	U 3 Sc	1,182,627	14,191,524
CR/NR/01	Opolot Martin	Physical Planner	U 4 Sc	1,198,532	14,382,384
CR/NR/02	Amodoi James	Lands Officer	U 4 Sc	1,108,817	13,305,804
CR/NR/05	Asio Alice	Physical Planner	U 4 Sc	1,108,817	13,305,804
CR/NR/03	Awekonimungu Margaret W	Forest Ranger	U 7 Upper	335,162	4,021,944
Total Annual Gross Salary (Ushs)					59,207,460
Total Annual Gross Salary (Ushs) - Natural Resources					59,207,460

# Workplan 9: Community Based Services

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	124,614	19,426	123,114
Conditional Grant to Community Devt Assistants Non	1,769	442	1,769
Conditional Grant to Functional Adult Lit	6,982	1,745	6,982
Conditional Grant to Women Youth and Disability Gra	6,368	1,592	6,368
Conditional transfers to Special Grant for PWDs	13,296	3,324	13,296
District Unconditional Grant - Non Wage	9,487	2,022	9,487
Multi-Sectoral Transfers to LLGs	47,262	4,192	47,262
Other Transfers from Central Government		0	10,139
Transfer of District Unconditional Grant - Wage	39,451	6,108	27,812
Development Revenues	49,634	11,426	272,429
LGMSD (Former LGDP)	45,704	11,426	43,183
Multi-Sectoral Transfers to LLGs	3,930	0	1,141
Other Transfers from Central Government		0	228,105

# Workplan 9: Community Based Services

UShs Thousand	20	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
Total Revenues	174,248	30,852	395,543	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	124,614	29,573	123,114	
Wage	47,696	7,705	35,890	
Non Wage	76,918	21,869	87,224	
Development Expenditure	49,634	0	272,429	
Domestic Development	49,634	0	272,429	
Donor Development	0	0	0	
Total Expenditure	174,248	29,573	395,543	

Revenue and Expenditure Performance in the first quarter of 2013/14

Community Based Services department in quarter one received UGX. 30,852,000 representing 18% of the approved budget. The expenditure performance of the department at the end of the quarter one stood at UGX. 19,393,000 representing 11% of the approved budget, the revenue performance in the quarter was slightly below the threshold of 25% due the low allocation of realised funds by the 5 LLGs to Community Based Departments and staff establishment has not been realised as planned. One of the recently promoted officer from the post of ACDO to CDO is under paid. However, out the LGMSD funds realised meant for supporting CDD groups was not spent in the quarter.

#### Department Revenue and Expenditure Allocations Plans for 2014/15

In this FY 2014/15 it is important to note that conditional grants released from the centre have not changed and yet there are diverse needs from the community in terms of support to the OVCs, Elderly, PWDs and community workers grant to facilitate CDOs to monitor and supervise community interest groups. Due to the growing concern, the District allocated unconditional grant non wage to facilitate the CDO to offer needed services to the Community. Since the department is still staffed with only the CDO in post, this budget within the available resources has provided for recruitment of additional staff like the Community Development Officer and other support staff. Communities have continued to express need for CDD projects, in FY 2014/15 the same has been planned for especially those communities who have never benefited from CDD funding. It is also important to note that government has provided support to the youth to come up with projects at community level to be funded under Youth Livelihood Programme (YLP). UGX. 238,244,032 have been earmarked for generation and funding of youth projects.

#### (ii) Summary of Past and Planned Workplan Outputs

	2013/14		2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
Function: 1081 Community Mobilisation and Empowerment		'		
No. of children settled		0	5	
No. of Active Community Development Workers	6	6	5	
No. FAL Learners Trained	480	120	320	
No. of Youth councils supported	1	1	1	
No. of assisted aids supplied to disabled and elderly community	6	1	5	
No. of women councils supported	1	1	1	
Function Cost (UShs '000) Cost of Workplan (UShs '000):	<i>174,249</i> 174,249	19,393 19,393	395,543 395,543	

## Workplan 9: Community Based Services

Payment of all staff salaries, transport facilitation,motorcycle maintenance and repairs, purchase of stationery,computer,meals, fuel,airtime,payment of 100 FAL instructors allowances paid, support supervision of FAL activities,monitiring of projects,conducting executive and council meetings,Identification of groups to be supported,Transfer of Seed capital funds to 6 PWDs Groups,2 Council and 2 Executive meetings conducted, 4 ACDOs Facilitated to reach out to communities; Funds transferred to sub counties to facilitate CDD group activities, support to the youth in terms of generation of projects, training of the youth and funding of youth projects at community level

Medium Term Plans and Links to the Development Plan

Transfer of CDD Funds sub counties to support community groups, Transfer of CWG LLGs to ACDOs activities, monitoring of projects, executive and council meetings for youth, women and PWDs councils, support to PWDs IGAs groups.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Capacity building of OVC care takers on human rights, provision of lilvelihood support to OVCs. These activities are implemented by Vision Terudo, Ngora child development organisation and Faith Action Development Organisation.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Staffing.

The department is currently being managed by one officer at the district who handles administrative and field issues in the district.

#### 2. Transport facilities.

The department lacks support for orphans and vulnerable children which contributes abig population in the district.

#### 3. Negative attitude.

Some communities members have negative attitudes towards some government programmes like CDD which has conditions attached.

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Kapir

### Cost Centre: Kapir Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Com/03	Amuron Harriet	Assistant Community De	U 6 Lower	419,977	5,039,724
Total Annual Gross Salary (Ushs)				5,039,724	

### Subcounty / Town Council / Municipal Division: Kobwin

#### Cost Centre: Kobwin Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Com/05	Opolot William	Assistant Community De	U 6 Lower	419,977	5,039,724
Total Annual Gross Salary (Ushs)				5,039,724	

## Subcounty / Town Council / Municipal Division: Mukura

# Workplan 9: Community Based Services

## Cost Centre: Mukura Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Com/06	Alungat Celline Mercy	Community Development	U 4 Lower	611,984	7,343,808
Total Annual Gross Salary (Ushs)				7,343,808	

# Subcounty / Town Council / Municipal Division : Ngora

# Cost Centre: Ngora Sub County

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Com/04	Epodoi Hellen	Community Development	U 4 Lower	611,984	7,343,808
Total Annual Gross Salary (Ushs)				7,343,808	

# Subcounty / Town Council / Municipal Division : Ngora Town Council

# Cost Centre: Community

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Com/01	Egunyu Francis	Senior Probation Officer	U 3 Lower	943,639	11,323,668
Total Annual Gross Salary (Ushs)				11,323,668	

# Cost Centre: Ngora Town Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/Com/02	Eceku Malinga Abraham	Community Development	U 4 Lower	611,984	7,343,808
CR/Com/07	Akurut Catherine	Assistant Community De	U 6 Lower	398,074	4,776,888
Total Annual Gross Salary (Ushs)					
Total Annual Gross Salary (Ushs) - Community Based Services					48,211,428

## Workplan 10: Planning

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	84,705	18,273	108,781
Conditional Grant to PAF monitoring	18,386	4,597	18,386
District Unconditional Grant - Non Wage	15,516	3,308	15,516
Locally Raised Revenues	1,941	0	1,941
Multi-Sectoral Transfers to LLGs	24,720	4,723	24,729
Transfer of District Unconditional Grant - Wage	24,142	5,645	48,209
Development Revenues	125,826	114,497	79,493
District Unconditional Grant - Non Wage	1,230	308	1,230

# Workplan 10: Planning

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
LGMSD (Former LGDP)	12,305	3,077	11,564
Multi-Sectoral Transfers to LLGs	1,178	0	1,081
Unspent balances - Conditional Grants	111,112	111,112	65,618
otal Revenues	210,530	132,771	188,274
: Overall Worknlan Expenditures:			
3: Overall Workplan Expenditures:	0.4.705	20.244	100 701
Recurrent Expenditure	84,705	32,344	108,781
Recurrent Expenditure Wage	24,142	11,291	48,209
Recurrent Expenditure	*	· ·	· · · · · · · · · · · · · · · · · · ·
Recurrent Expenditure Wage	24,142	11,291	48,209
Recurrent Expenditure Wage Non Wage	24,142 60,563	11,291 21,054	48,209 60,572
Recurrent Expenditure  Wage  Non Wage  Development Expenditure	24,142 60,563 125,826	11,291 21,054 33,723	48,209 60,572 79,493

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of quarter one the department realised UGX.132,771,000 representing 63% of the approved budget. The department also spent UGX. 38,925,000 representing 18% of the approved budget. The high revenue out turn in the quarter was generally due to the unspent balance from the previous financial year which was rolled over to quarter one. However, the department was not allocated any local revenue partly because there was poor local revenue performance and also more of the little revenue was allocated to District Council for Council activities. No development funds allocated to planning departments by respective LLGs. The department did spend UGX. 20,806,000 to fund development activities under LGMSD and Northern Uganda Support and UGX. 93,845,000 was not spent by the end of the quarter one meant for construction and rehabilitation of Sub County structures including retooling and investment servicing costs.

#### Department Revenue and Expenditure Allocations Plans for 2014/15

Revenue and Expenditure allocations to Planning Unit have slightly reduced for FY 2014/15. The reduction in revenue and expenditure allocation is attributed to the unspent balance in this financial year has reduced compared to previous financial year as the contractors to some extent improved on the management of contracts under planning department, However, the department is still mandated to organize for monitoring and supervision of District Projects through normal PAF monitoring grant and LGMSD monitoring component. Monitoring function is very crucial for project implementation and given the available resources in the department, there is need to introduce a special grant for monitoring and evaluation District projects under the planning department.

#### (ii) Summary of Past and Planned Workplan Outputs

Function, Indicator		Approved Budget and Planned outputs	13/14 Expenditure and Performance by End September	2014/15 Proposed Budget and Planned outputs
Function: 1383 Local C	Government Planning Services			
No of Minutes of TPC n	neetings	12	6	12
No of qualified staff in t	he Unit	2	2	2
	Function Cost (UShs '000) Cost of Workplan (UShs '000):	210,531 210,531	38,925 38,925	188,274 188,274

#### Plans for 2014/15

During FY 2014 - 2015 the department expects to achieve the following outputs; conduct 12 monthly DTPC meetings with sets of minutes produced, 4 quarterly monitoring and eveluation reports produced for all District projects, 4 quarterly progress reports and work plans produced and submitted to MoFPED and line minitries, BFP and

## Workplan 10: Planning

performance contract (Form B) produced and submitted to MoFPED and line ministries, District database developed and utilised for planning, Population action plan produced and submitted to population secretariat, 5 year District Development Plan reviewed, 1 budget conference held, small office equipment procured, administrative units and staff houses constructed and rehabilitated in the 4 sub counties under the Northern Uganda Support.

Medium Term Plans and Links to the Development Plan

These activities were generated from the 5 year development plan and they include; Monitoring and evaluation of all district development projects, Conduct monthly TPC meetings, Prepare BFP and performance contract, Prepare quarterly progress reports for the district and submit them to them to Ministry of Finance Planning and Economic Development, administrative units and staff houses constructed and rehabilitated in the 4 sub counties under the Northern Uganda Support, development of District database, holding annual budget conference and review of 5 year District Development Plan.

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Lack of office space

The planning unit has no designated office

2. Inadequate staffing

Only District Planner and District Population officer recruited to handle the planning function.

3. Inadequate funding

The department does not have sufficient funds to implement various activities including but not limited to monitoring and supervision of District projects, review of the five year development plan and training and backstopping of PDCs and LLGs.

#### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Ngora Town Council

### Cost Centre: Planning

File Number	Staff Names	Staff Title		Monthly Gross Salary	Annual Gross Salary
CR/PL/01	Omoding Samuel	Principal Planner	U 2 Upper	1,340,602	16,087,224
CR/PL/02	Asio Priscilla Margery	Senior Planner	U 3 Upper	1,024,341	12,292,092
CR/PL/03	Ikiria Samalie	Stenographer Secretary	U 5 Lower	461,673	5,540,07€
Total Annual Gross Salary (Ushs)					33,919,392
Total Annual Gross Salary (Ushs) - Planning					33,919,392

#### Workplan 11: Internal Audit

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	48,672	9,334	65,719	
Conditional Grant to PAF monitoring	2,000	500	2,000	

## Workplan 11: Internal Audit

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
District Unconditional Grant - Non Wage	13,149	2,803	13,149
Locally Raised Revenues	3,883	0	3,883
Multi-Sectoral Transfers to LLGs	9,182	1,081	9,182
Transfer of District Unconditional Grant - Wage	20,458	4,950	37,505
	10		(F F10
Total Revenues	48,672	9,334	65,719
	48,672	18,147	65,719
B: Overall Workplan Expenditures:	,	,	
B: Overall Workplan Expenditures:  Recurrent Expenditure	48,672	18,147	65,719
B: Overall Workplan Expenditures:  Recurrent Expenditure  Wage	48,672 25,519	18,147 9,900	65,719 42,566
B: Overall Workplan Expenditures:  Recurrent Expenditure  Wage  Non Wage	48,672 25,519 23,153	18,147 9,900 8,246	65,719 42,566
B: Overall Workplan Expenditures:  Recurrent Expenditure  Wage  Non Wage  Development Expenditure	48,672 25,519 23,153 0	18,147 9,900 8,246 0	65,719 42,566

Revenue and Expenditure Performance in the first quarter of 2013/14

By the end of quarterone Internal Audit department received UGX. 9,334,000 representing 21% of the approved budget. Departmental expenditure by the end of the quarter was UGX. 9,033,000 representing 21% of the approved budget. No local revenue was allocated to the department and this had a direct bearing to the overall revenue base in the department. There is need to improve on local revenue performance in the District so that all sectors that benefit.

Department Revenue and Expenditure Allocations Plans for 2014/15

Internal Audit departmental revenue and expenditure allocations for FY 2014/15 have not increased as compared to the previous financial year. To address the gaps to effectively manage the Audit function in the District and LLGs, additional funding should be provided for in the FY 2014/15 budget. Recruitment of other officers in the Audit department has been provided for in the FY 2014/15 budget.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 1482 Internal Audit Services			
No. of Internal Department Audits	4	1	4
Date of submitting Quaterly Internal Audit Reports		3/1/14	1/11/2013
Function Cost (UShs '000)	48,672	9,033	65,719
Cost of Workplan (UShs '000):	48,672	9,033	65,719

#### Plans for 2014/15

The department is expected to realize the following outputs; 4 quarterly audit reports produced for all the 57 government aided primay schools, 6 government aided secondary schools, all government aided health units, all NGO health units (PNFP), 4 sub counties, 1 town council and all sectors at the District headquarters.

Medium Term Plans and Links to the Development Plan

Conduct quarterly audits for all the 9 departments, all the 57 UPE and 6 USE schools, 10 Health centers and 1 NGO Hospital, payment of audit staff salaries and audit all the 4 sub counties and 1 town council.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

## Workplan 11: Internal Audit

There are no off budget activities identified as yet.

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate funding

Funding to the department is too inadequate to cover all the Auditable areas in the District.

2. Low staffing level

Only one substantive appointed staff in the Department (Principal Internal Auditor) against the approved staff ceiling of 5 officers

3. Misconception of the Audit function

The traditional thinking of the Audit function being that of fault finding still exists in the the mind s of Auditees in the District

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Ngora Town Council

#### Cost Centre: INTERNAL AUDIT

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/IA/03	OMOEN FELIX	EXAMINER OF ACCO	U5 UPPE	502,769	6,033,228
CR/IA/02	ADWENYU DAVID	Senior Accounts Assistan	U5 UPPE	561,184	6,734,208
CR/IA/01	OTWAO DENNIS GEOFFR	Principal Internal Auditor	U2 UPPE	1,340,602	16,087,224
Total Annual Gross Salary (Ushs)					
Total Annual Gross Salary (Ushs) - Internal Audit					

## **Workplan Outputs**

2013/14 2014/15 Proposed Budget, Planned Approved Budget, Planned **Expenditure and Outputs by** UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, Description **Outputs (Quantity, Description** and Location) and Location) and Location)

#### 1a. Administration

Function: District and Urban Administration

1. Higher LG Services

#### **Output: Operation of the Administration Department**

Non Standard Outputs:

Decentralised staff salaries paid, incapacity, death benefits, and funeral expenses paid, Office running costs met for example general goods and services paid, fuel lubricants and oil procured, bank charges paid, maintenance of vehicles and other equipmet costs met, venue hire expenses met, books & periodicals procured among others, 2 land lines and airtime for landlines procured and National functions like Labour day, NRM day, Womens Day, Independence Day held, Table Cloths and Banties procured.

Decentralised staff salaries paid, Office running costs met for example general goods and services paid, fuel lubricants and oil procured, bank charges paid, maintenance of vehicles and other equipmet costs met. World Population Day celebrated

Decentralised staff salaries paid, incapacity, death benefits, and funeral expenses paid, Office running costs met for example general goods and services paid, fuel lubricants and oil procured, bank charges paid, maintenance of vehicles and other equipmet costs met, venue hire expenses met, books & periodicals procured among others, 1 land lines and airtime for landlines procured for CAOs office and National functions like Labour day, NRM day, Womens Day, Independence Day held, Procurement of 4 filling cabinets, procurement of a cemera, procurment of one desktop computer, provsion of electricity and water to the new administration block

Wage Rec't:	210,453	Wage Rec't:	34,125	Wage Rec't:	445,549
Non Wage Rec't:	57,029	Non Wage Rec't:	11,228	Non Wage Rec't:	57,653
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	267,482	Total	45,353	Total	503,202

#### **Output: Human Resource Management**

Non Standard Outputs:

District staff printed monthly

Pay change report forms submitted Pay change report forms submitted to MPS, District Staff accessed on to MPS, District Staff accessed on payroll, staff mentored, payslips for payroll, staff mentored, payslips for District staff printed monthly

Pay change report forms submitted to MPS, District Staff accessed on payroll, staff mentored, payslips for District staff printed monthly, Procurement of appraisal forms, procurement of 2 filling cabinets, procurement of the Desktop and printer.

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
Non Wage Rec't:	10,878	Non Wage Rec't:	294	Non Wage Rec't:	16,878	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Total	10,878	Total	294	Total	16,878	

Output: Capacity Building for HLG

Availability and implementation of LG capacity building policy and plan

Yes (Capacity building policy and plan in place)

Yes (LG capacity building policy and plan in place)

# **Workplan Outputs**

	A	2013			2014/15		
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De- and Location)		Expenditure and Output end Sept (Quantity, Desc and Location)	cription	Proposed Budget, Pla Outputs (Quantity, De- and Location)		
a. Administration							
No. (and type) of capacity building sessions undertaken	6 (Effective records management, Supervision of project implementation, Gender training (for gender focal point and CSD), Decentralization LG-Act-System, Management and leadership skills, Budget management and expenditure.)		0 (Not done)		6 (Effective records management, Monitoring and evaluation, Gender mainstreaming, System, Management and leadership skills, Budget management and expenditure, participatory development planning)		
Non Standard Outputs:	Post graduate Diploma in Human Resource management. Health information and logistics management, Reviewing of capacity Building Training in needs assessment Performance review Induction of newly recruited staff Study tour for councilors		ACAO attending PGD in Public Administration and Management		Post graduate Diploma in records management, Health information and logistics management, Reviewing of capacity Building Training in needs assessment Performance review Induction of newly recruited staff Study tour for councilors		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	28,646	Domestic Dev't	0	Domestic Dev't	27,209	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	28,646	Total	0	Total	27,209	
Output: Supervision of Sub O % age of LG establish posts filled Non Standard Outputs:	36 (36% of LG establish filled in the District and 4 Sub County programm	ned posts 5 LLGs)	39 (39% of established posts filled at District and 5 LLGs under the traditional payroll) N/A		d 50 (50% of LG established posts filled in the District and 5 LLGs) 4 Sub County programmes		
	4 Sub County programmes supervised, Support surpervision to lower local governments conducted, Menitoring of LLGs on various aspects done, Staff Performance and Filling of Appraisal forms done.				supervised, Support sur lower local government conducted, Menitoring various aspects done, S Performance and Fillin Appraisal forms done, met i.e home to office, lubricants, Maintence of cycle, Air time, meetin, with LLGs, Staff training	of LLGs on taff ag of office costs fuel oil and of the Motor gs conducted	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	7,000	Non Wage Rec't:	0	Non Wage Rec't:	8,819	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	7,000	Total	0	Total	8,819	
Output: Public Information 1	Dissemination						
Non Standard Outputs:	Public information disseminated,Posters proposted to public palces.	ocured and	Not done		Public information disseminated,Posters p posted to public palces		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	1,500	Non Wage Rec't:	0	Non Wage Rec't:	1,500	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
						1,500	

Workplan Outputs	Work	olan	<b>Outputs</b>
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	2013/14						
UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outputed Sept (Quantity, Deand Location)	scription	Proposed Budget, Pl Outputs (Quantity, Do and Location)		
a. Administration							
Output: Office Support servi	ces						
Non Standard Outputs:	NUSAF2 subprojects I and Surpervised,Repor and Submitted ,Accour followup, Complied art to OPM,Computer and accessories procured,V maintained,Subproject generated,deskand field	ts generated ntability ad Submitted Photocopy Yehicle s	Not done		NUSAF2 subprojects and Surpervised, Repe and Submitted , Accordiolowup, Complied at to OPM, Computer an accessories procured, maintained, Subproject generated, deskand fie Subproject committee for the newly approve transfer of subproject vaious subproject acc	orts generated untability and Submitted Photocopy Vehicle ets eld, training des conducted by OPM, funds to	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	20,508	Non Wage Rec't:	0	Non Wage Rec't:	20,508	
	Domestic Dev't	821,897	Domestic Dev't	0	Domestic Dev't	821,897	
	Donor Dev't	021,057	Donor Dev't	0	Donor Dev't	021,057	
	Total	842,405	Total	0	Total	842,405	
Output: Assets and Facilities	Management	. ,				- ,	
No. of monitoring reports generated	0 (N/A)		0 (No reports)		4 (4 monitoring repor	ts produced)	
No. of monitoring visits conducted	0 (N/A)		0 (N/A)		4 (4 monitoring visits the 5 LLGs)	conducted in	
Non Standard Outputs:	District assets generall Power connected to off of DSC				District assets general maintained.operation Maintence of some	and	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	3,000	Non Wage Rec't:	0	Non Wage Rec't:	2,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	3,000	Total	0	Total	2,000	
Output: PRDP-Monitoring							
No. of monitoring visits conducted	4 (4 PRDP monitoring conducted for all Distr		1 (1 monitoring visit co District projects)		4 (4 PRDP monitoring conducted for all Dist		
No. of monitoring reports generated	4 (4 PRDP Monitoring produced for both tech political)	E 1		or District	4 (4 PRDP Monitoring reports produced for both technical and political)		
Non Standard Outputs:	N/A		N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	15,566	Non Wage Rec't:	1,999	Non Wage Rec't:	15,566	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	15,566	Total	1,999	Total	15,566	

Page 85

# Workplan Outputs

		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)	anned	Expenditure and Outp end Sept (Quantity, Do and Location)	escription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
a. Administration						
Non Standard Outputs:	Meet office running co procurment of statione services, and binding, supply of goods and se payment of allowances procurement of small of equipment.	ry, printing general rvices, and	Not done		Meet office running or procurment of stations services, and binding, supply of goods and se payment of allowance procurement of small equipment, Procureme procurement of Photocopier, payment advertisments for contact	ery, printing general ervices, s and office nt laptop,
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	3,000	Non Wage Rec't:	0	Non Wage Rec't:	7,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Output: Information collection	Total	3,000	Total	0	Total	7,000
Non Standard Outputs:	Data base expenses me	t.	Information database n	ot updated	Valuable information managed	collected and
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	400	Non Wage Rec't:	0	Non Wage Rec't:	400
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	400	Total	0	Total	400
Output: Procurement Service Non Standard Outputs:	Bids prepared and Eva ,Advert for service pro run,Contracts awarded produced and submitte and other relevant offic Annual and quarterly p plan prepared,approves submitted,list of prequ providers in place,Proc files opened and maint equipment maintained procured,Senor Procur train on procurement in	viders ,a,Reports d to PPDA ces. District procurement d and alified service curements ained,Office laptop ement Office	er	and warded,	Contracts awarded, Reproduced and submitted	oviders run, eports ed to PPDA does. District procurement wed and ualified lace, ened and uipment
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	15,000	Non Wage Rec't:	3,325	Non Wage Rec't:	15,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't <b>Total</b>	0 15,000	Donor Dev't <b>Total</b>	0 <b>3,325</b>	Donor Dev't <b>Total</b>	0 <b>15,000</b>
2.1.1.0.1	1 oidi	13,000	10141	3,343	10141	13,000
2. Lower Level Services						
2. Lower Level Services Output: Multi sectoral Trans Non Standard Outputs:	sfers to Lower Local Go	vernments				
Output: Multi sectoral Trans			Wage Rec't:	0	Wage Rec't:	0
Output: Multi sectoral Trans	sfers to Lower Local Go Wage Rec't: Non Wage Rec't:	54,272 102,199	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0
Output: Multi sectoral Trans	Wage Rec't:	54,272			· ·	
Output: Multi sectoral Trans	Wage Rec't: Non Wage Rec't:	54,272 102,199	Non Wage Rec't:	0	Non Wage Rec't:	0

Workpl	lan O	<b>Dutputs</b>

		2013	3/14	2014/15			
UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Descripti and Location)		
a. Administration							
Output: Multi sectoral Transf	fers to Lower Local Go	vernments					
Non Standard Outputs:							
	Wage Rec't:	5,040	Wage Rec't:	0	Wage Rec't:	59,312	
	Non Wage Rec't:	17,908	Non Wage Rec't:	0	Non Wage Rec't:	126,709	
	Domestic Dev't	2,563	Domestic Dev't	0	Domestic Dev't	11,186	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	25,511	Total	0	Total	197,208	
3. Capital Purchases						,	
Output: PRDP-Buildings & O	ther Structures						
No. of administrative buildings constructed No. of solar panels			0 (Completion of admin started)	nistration n	ot 1 (Construction of co completed) 0 (N/A)	uncil chamb	
purchased and installed No. of existing	0 (N/A)		0 (Not planned)		0 (N/A)		
administrative buildings rehabilitated	0 (IV/A)		0 (Not planned)		0 (IVA)		
Non Standard Outputs:	N/A		N/A		Completion of tiling of administration block		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	170,000	Domestic Dev't	0	Domestic Dev't	366,217	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	170,000	Total	0	Total	366,217	
Output: Vehicles & Other Tra	ansport Equipment						
No. of motorcycles purchased	0 (N/A)		0 (Not planned)		0 (N/A)		
No. of vehicles purchased  Non Standard Outputs:	1 (Payment made for procurement of 1 double cabin vehicle on loan from MoLG) N/A		1 (1 vehicle purchased of MoLG)	on loan fro	m 1 (Payment made for of 1 double cabin veh from MoLG) N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	25,000	Domestic Dev't	15,013	Domestic Dev't	25,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	25,000	Total	15,013	Total	25,000	
Output: PRDP-Vehicles & Ot	her Transport Equipm	ent					
No. of vehicles purchased	0 (N/A)		0 (Not planned)		0 (Not planned)		
No. of motorcycles purchased	2 (2 motorcycles procu	ıred)	0 (Motorcycles to be pro	ocured in (	(2)2 (2 motorcycles proc	eured)	
Non Standard Outputs:	N/A		N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	25,000	Domestic Dev't	0	Domestic Dev't	0	
	D D //	0	Donor Dev't	0	Donor Dev't	0	
	Donor Dev't	25,000				0	

Workpl	lan O	utputs	
A OT IZP		ulpub	,

	201	3/14	2014/15
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
1a. Administration			

Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	41,083	Domestic Dev't	0	Domestic Dev't	41,083
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	41,083	Total	0	Total	41,083

### 2. Finance

Function: Financial Management and Accountability(LG)

1. Higher LG Services

#### **Output: LG Financial Management services**

Date for submitting the Annual Performance Report

Non Standard Outputs:

12/9/2013 (Annual performance report prepared and submitted to respective authorities)

Office operation cost paid, Bank charges met, kilometrage paid to HOF transport allowance home to office paid to five officer in the department, BOU statements for salaries collected from MoFPED, 4 staff pursuing professional courses facilitated to sit for Dec 2013 and June 2014 exams, officer on professional courses facilitated to attend CPDs with ICPA and ATU, cash releases collected, airtime for official communication provided

15/8/2013 (Annual performance report prepared and submitted to respective authorities)

Home to office transport allowance paid, Kilometrage allowance paid, Airtime for Internet Modem procured, release schedules for 1st quarter collected, Health Unit Accounts Submitted to MOH and Accountant General, Offers facilitated to attend IFRS workshop organised by ICPAU, padlocks procured for stores, responses to auditor General queries submitted to Clerk to parliement of uganda

15/9/2014 (Annual performance report prepared and submitted to respective authorities)

Office operation cost paid, transport allowance home to office paid to five officer in the department, BOU statements for salaries collected from MoFPED, 4 staff pursuing professional courses facilitated to sit for Dec 2014 and June 2015 exams, officer on professional courses facilitated to attend CPDs with ICPA and ATU, cash releases collected, airtime for official communication provided

Total	119,551	Total	26,395	Total	185,950	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	24,426	Non Wage Rec't:	5,894	Non Wage Rec't:	24,426	
Wage Rec't:	95,125	Wage Rec't:	20,501	Wage Rec't:	161,524	

#### **Output: Revenue Management and Collection Services**

Value of Other Local Revenue Collections

Value of Hotel Tax Collected

Value of LG service tax collection

Non Standard Outputs:

37400000 (Colleted from various service providers and taxpayers district wide.)

0 (Not planned)

19800000 (LST collected from eligible taxpayer in the district) LREP developed and approved by council, Communities Mobilisesd through Radio talk shows and sentisised on revenue payment, market survey carried out, Reveneue collectors trained, revenue collection documents procured

14417683 (Colleted from various service providers and taxpayers district wide)

0 (N/A)

8753750 (LST collected from eligible taxpayer in the district) Market surveys conducted by DEC and Finance committee members of council, Follow up of Revenue collection conducted at Lower LLGs carried out, LREP developed and

145724000 (Collected from various service providers district wide.)

0 (Not planned)

20664000 (LST collected from eligible taxpayer in the district) Communities Mobilisesd through Radio talk shows and sentisised on revenue payment, market survey approved by council, Reveneue collectors trained, revenue collection documents procured

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: Non Wage Rec't: 2,090 Non Wage Rec't: 14,200 14,200

			2013	3/14		2014/15	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, De- and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
. Finan	ce						
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	14,200	Total	2,090	Total	14,200
Output: Bu	dgeting and Plani	ning Services	,		,		
Date for pr Budget and	resenting draft	30/6/2013 (Draft budge workplan laid to counci		30/6/2013 (Draft budge workplan laid to council		12/3/2014 (Draft budg workplan laid to cound	
	proval of the orkplan to the	30/8/2013 (Budget and approved by district cor		8/8/2013 (Budget and wapproved by district cou		28/5/2014 (Budget an approved by district co	
Non Standa	ard Outputs:	BFP and the Budget for produced	FY 2013/1	14N/A		BFP FY 2014/15 prod submitted to relevant a	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	1,400	Non Wage Rec't:	0	Non Wage Rec't:	1,400
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	1,400	Total	0	Total	1,400
Output: LO	G Expenditure ma	ngement Services					
		and quarterly reports pr submitted to relevant au		1		Monthly and quarterly produced and submitte authorities	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	7,550	Non Wage Rec't:	0	Non Wage Rec't:	7,550
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	7,550	Total	0	Total	7,550
Output: LO	G Accounting Serv	ices					
Date for su LG final ac Auditor Ge		30/9/2014 (Final accousubmitted to OAG)	nts	30/9/2013 (Final accoursubmitted to OAG)	nts	28/9/2014 (Final acco submitted to OAG)	unts
Non Standa	ard Outputs:	Monthly and quarterly statement prepared and relevant authorities. Bo accounts procured and date.	submitted oks of	acknowledgement recieptopaid to URA collected for office soroti,			d submitted ooks of both HLGs
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	13,650	Non Wage Rec't:	448	Non Wage Rec't:	13,650
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
			0	Donor Dev't	0	Donor Dev't	0
		Donor Dev't					
	10	Donor Dev't <b>Total</b>	13,650	Total	448	Total	13,650
-	evel Services	Total	13,650		448	Total	13,650
Output: M	ulti sectoral Trans		13,650		448	Total	13,650
Output: M		Total	13,650		448	Total	13,650
Output: M	ulti sectoral Trans	Total	13,650		0	Total  Wage Rec't:	13,650 22,863

Workp	lan	Outputs
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		2013	2014/15			
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
2. Finance						
	Domestic Dev't	1,955	Domestic Dev't	0	Domestic Dev't	3,759
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	69,667	Total	0	Total	69,489

### 3. Statutory Bodies

Function: Local Statutory Bodies

1. Higher LG Services

#### **Output: LG Council Adminstration services**

Non Standard Outputs:

committee minutes produced, quarterly reports prepare and monitored and reports produced,

council minutes produced, standing 1 set of council minutes produced, standing committee minutes produced, 1 quarterly report submited to relevant organs, projects prepared and submited to relevant organs, projects monitored and reports produced, salaries paid for DEC members and clerk to council

Council minutes produced, standing committee minutes produced, quarterly reports prepare and submited to relevant organs, projects monitored and reports produced,

Wage Rec't:	119,071	Wage Rec't:	27,524	Wage Rec't:	48,787
Non Wage Rec't:	54,580	Non Wage Rec't:	2,078	Non Wage Rec't:	8,213
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	173,651	Total	29,602	Total	57,000

#### Output: LG procurement management services

Non Standard Outputs:

seven cntracts committee meetings A ward of contracts for held,100 Service providers prequalified, contractors capacity built, 70 projects awarded and monitored timely, four quarterly procurement reports produced and submited to PPDA and other relevent authorities, one contractors list produced, fifteen user departments and 100 suppliers trained on contracts management ,annual procurement plan prepared, produced and submitted to relevant stake holders, 70 suppliers appraised.

prequalification, markets and framework contracts

seven cntracts committee meetings held,100 Service providers prequalified, contractors capacity built, 70 projects awarded and monitored timely, four quarterly procurement reports produced and submited to PPDA and other relevent authorities, one contractors list produced, fifteen user departments and 100 suppliers trained on contracts management ,annual procurement plan prepared, produced and submitted to relevant stake holders, 70 suppliers appraised.

Total	5,127	Total	920	Total	5,127
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	5,127	Non Wage Rec't:	920	Non Wage Rec't:	5,127
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

#### Output: LG staff recruitment services

Non Standard Outputs:

seven district service commission reports produced, staffing gaps filled, up to 50%, staff confirmed, staff promoted

Salaries paid for DSC chairperson, pay change report forms submitted to MoPS, job advertisement approved, 8 officers confirmed in service.

seven district service commission reports produced, staffing gaps filled, up to 50%, staff confirmed, staff promoted

Wage Rec't:	23,400	Wage Rec't:	4,500	Wage Rec't:	24,523
Non Wage Rec't:	22,223	Non Wage Rec't:	1,347	Non Wage Rec't:	22,223
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	45,623	Total	5,847	Total	46,746

# Workplan Outputs

		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De- and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)	cription	Proposed Budget, Pla Outputs (Quantity, De and Location)	nned scription
Statutory Bodies						
Output: LG Land manageme	ent services					
No. of land applications (registration, renewal, lease extensions) cleared	200 (4 land board meeti 200 land applications re munites produced)	eviewed and			300 land applications munites produced)	reviewed and
No. of Land board meetings	local governments)		3 (3 land board meetings quarter)	s held in th		igs conducte
Non Standard Outputs:	4 land board meetings h land applications review		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	7,773	Non Wage Rec't:	1,910	Non Wage Rec't:	7,773
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	7,773	Total	1,910	Total	7,773
Output: LG Financial Accou	ıntability					
No. of LG PAC reports discussed by Council	4 (Four quarterly LG Paproduced and submitted for discussion.)		1 (1 report on special au Kobuin Sub County)	dit for	4 (Four quarterly LG PAC reports produced and submitted to Council for discussion.)	
No.of Auditor Generals queries reviewed per LG	1 ( audit querries review 2012/2013 handled by A General's office.)		0 (No querries reviewed)	)	1 (Auditor Generals que reviewed for FY 2013)	
Non Standard Outputs:			N/A		Preparation of quarter statements and accour submission to reports authorities	tabilities,
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	14,758	Non Wage Rec't:	3,080	Non Wage Rec't:	14,758
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	14,758	Total	3,080	Total	14,758
Output: LG Political and exe	ecutive oversight					
Non Standard Outputs:	At least 5 council meeti Salaries and gratuity pa District Executive and e paid to LLGs leaders,ve maintanance and airtim	id to ex-gratia hicle	Salaries paid for District Committee members and chairpersons, 1 vehicle r fuel provided for Distric Chairperson operations, and speakers facilitated to District projects	I LC 111 naintained, t secretaries	maintained, District pr	rojects
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	107,078
	Non Wage Rec't:	33,596	Non Wage Rec't:	6,462	Non Wage Rec't:	88,076
	Non Wage Rec't: Domestic Dev't	33,596 0	Non Wage Rec't: Domestic Dev't	6,462 0	Non Wage Rec't: Domestic Dev't	88,076 0
	Non Wage Rec't: Domestic Dev't Donor Dev't	33,596 0 0	Non Wage Rec't:  Domestic Dev't  Donor Dev't	6,462 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	88,076 0 0
	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	33,596 0 0 33,596	Non Wage Rec't: Domestic Dev't	6,462 0	Non Wage Rec't: Domestic Dev't	88,076 0
	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  ilding for Land Administ	33,596 0 0 33,596 ration	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	6,462 0 0 <b>6,462</b>	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	88,076 0 0 195,155
Output: PRDP-Capacity Bui No. of District land Boards, Area Land Committees and LC Courts trained	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  ilding for Land Administ	33,596 0 0 33,596 ration	Non Wage Rec't:  Domestic Dev't  Donor Dev't	6,462 0 0 <b>6,462</b>	Non Wage Rec't: Domestic Dev't Donor Dev't	88,076 0 0 <b>195,155</b> ard and 5 Are
No. of District land Boards, Area Land Committees and	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  ilding for Land Administ  6 (1 District Land Board Land Committees traine	33,596 0 0 33,596 ration	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	6,462 0 0 <b>6,462</b>	Non Wage Rec't: Domestic Dev't Donor Dev't Total  6 (1 District Land Box Land Committees train	88,076 0 0 195,155 ard and 5 Are
Area Land Committees and LC Courts trained	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  ilding for Land Administ  6 (1 District Land Board Land Committees trained District Headquarters)	33,596 0 0 33,596 ration	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  a0 (Activity not yet imple	6,462 0 0 <b>6,462</b>	Non Wage Rec't: Domestic Dev't Donor Dev't Total  6 (1 District Land Boat Land Committees train District Headquarters)	88,076 0 0 195,155 ard and 5 Are

Workplan	<b>Outputs</b>
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		201		2014/15		
UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
. Statutory Bodies						
-	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	3,008	Total	0	Total	3,008
<b>Output: Standing Committee</b>	es Services					
Non Standard Outputs:	4 quarterly reports produced		1 standing committee reproduced.	eport	4 quarterly reports pro	duced
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	12,034	Non Wage Rec't:	3,393	Non Wage Rec't:	18,034
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	12,034	Total	3,393	Total	18,034
Output: Multi sectoral Trans Non Standard Outputs:	sfers to Lower Local Go	vernments				
	Wage Rec't:	9,198	Wage Rec't:	0	Wage Rec't:	9,198
	Non Wage Rec't:	62,398	Non Wage Rec't:	0	Non Wage Rec't:	62,398
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	71,596	Total	0	Total	71,596
3. Capital Purchases						
Output: PRDP-Specialised M	Tachinery and Equipment	nt				
No. and type of surveying equipment purchased	3 (1 computer, 1 printe office furniture procure		of 0 (Office equipment no	t procured)	2 (2 sets of office furn	iture procured
N C 1 10	N/planned		N/A		N/A	
Non Standard Outputs:		0	Wage Rec't:	0	Wage Rec't:	0
Non Standard Outputs:	Wage Rec't:			_		
Non Standard Outputs:	Wage Rec't: Non Wage Rec't:	5,000	Non Wage Rec't:	0	Non Wage Rec't:	5,000
Non Standard Outputs:	· ·	5,000 0	Non Wage Rec't: Domestic Dev't	0	Non Wage Rec't:  Domestic Dev't	5,000 0
Non Standard Outputs:	Non Wage Rec't:		· ·			,

### 4. Production and Marketing

Function: Agricultural Advisory Services

1. Higher LG Services

**Output: Agri-business Development and Linkages with the Market** 

All SNCs and the DNC guided Non Standard Outputs: implementation of NAADS; Plans and Budgets produced; Quarterly and annual workplans and reports prepared; Procurement reports submitted. Together with Zonal NAADS Office farmer enterprise challenges sorted out. NAADS monitored and reviews

done and reports produced; NAADS audits conducted and reports produced;

Farmers sensitisation about NAADSdone and their capacity built. NAADS groups formed.

All SNCs and the DNC guided implementation of NAADS; Plans and Budgets produced; NAADS audit conducted and report and annual workplans and reports produced;

Farmers sensitisation about enterprise selection done and

All SNCs and the DNC guided implementation of NAADS; Plans and Budgets produced; Quarterly prepared; Procurement reports submitted. Together with Zonal NAADS Office farmer enterprise selection of beneficiaries under way. challenges sorted out. NAADS monitored and reviews

done and reports produced; NAADS audits conducted and reports produced;

Farmers sensitisation about NAADSdone and their capacity built.

NAADS groups formed.

W	or	kp]	lan	0	utj	outs
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		2013	3/14		2014/15	
UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
Production and I	Marketing					
	Wage Rec't:	121,785	Wage Rec't:	25,772	Wage Rec't:	84,095
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	101,800	Domestic Dev't	8,818	Domestic Dev't	188,657
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	223,585	Total	34,591	Total	272,752
2. Lower Level Services						
Output: LLG Advisory Servi	ices (LLS)					
No. of farmer advisory demonstration workshops	0 (N/A)		0 (N/A)		0 (Not planned)	
No. of functional Sub County Farmer Forums	5 (Funds transfered to a counties: Kapir, Kobw Ngora and Ngora Towr	in, Mukura,	5 (Funds transfered to a counties: Kapir, Kobw Ngora and Ngora Town	in, Mukura	5 (5 farmer for a func the 5 LLGs)	tional in all
No. of farmers receiving Agriculture inputs		rmers and 10 s selected as ole district, rmers per ed farmers	0 (Enterprise selection 0 of beneficiaries under v		on ()	
	farmers per sub county					
No. of farmers accessing advisory services	farmers per sub county 2287 (2,070 food secur 207 market oriented far	city farmers, rmers and 10 s selected as ole district, rmers per ed farmers ercilising	2287 (2,070 food secur 2007 market oriented fa commercilising farmer beneficiaries in the whi.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county	rmers and 1 s selected as ole district, rmers per ed farmers ercilising	0 advisory services in a	
	farmers per sub county 2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the who i.e. 30 food security far parish, 3 market oriente per parish and 2 comm	rity farmers, rmers and 10 s selected as ole district, rmers per ed farmers ercilising .)	2027 market oriented fa commercilising farmer beneficiaries in the wh i.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county Agricultural Advisory: trainings carried out in counties	rmers and 1 s selected as ole district, rmers per ed farmers ercilising .) services all sub	0 advisory services in a	
advisory services	farmers per sub county  2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the who i.e. 30 food security far parish, 3 market oriente per parish and 2 comm farmers per sub county  Agricultural Advisory strainings carried out in counties Kobwin,Kapir,Mukura	rity farmers, rmers and 10 s selected as ole district, rmers per ed farmers ercilising .) services all sub	2027 market oriented fa commercilising farmer beneficiaries in the wh i.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county Agricultural Advisory: trainings carried out in counties	rmers and 1 s selected as ole district, rmers per ed farmers ercilising .) services all sub	0 advisory services in a	
advisory services	farmers per sub county  2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the who i.e. 30 food security far parish, 3 market oriente per parish and 2 comm farmers per sub county  Agricultural Advisory strainings carried out in counties Kobwin,Kapir,Mukura	rity farmers, rmers and 10 s selected as ole district, rmers per ed farmers ercilising .) services all sub	2027 market oriented fa commercilising farmer beneficiaries in the wh i.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county Agricultural Advisory: trainings carried out in counties Kobwin, Kapir, Mukura	rmers and 1 s selected as ole district, rmers per ed farmers ercilising .) services all sub	0 advisory services in a	
advisory services	farmers per sub county  2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the who i.e. 30 food security far parish, 3 market oriente per parish and 2 comm farmers per sub county  Agricultural Advisory s trainings carried out in counties Kobwin,Kapir,Mukura Counties and Ngora To	rity farmers, rmers and 10 s selected as ble district, rmers per ed farmers ercilising .) services all sub ,Ngora Sub own Council	2027 market oriented fa commercilising farmer beneficiaries in the wh i.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county Agricultural Advisory trainings carried out in counties Kobwin, Kapir, Mukura Counties and Ngora To	rmers and 1 s selected as ole district, rmers per ed farmers ercilising) services all sub ,Ngora Sub own Council	0 advisory services in a  N/A	ll the 5 LLG
advisory services	farmers per sub county  2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the who i.e. 30 food security far parish, 3 market oriente per parish and 2 comm farmers per sub county  Agricultural Advisory s trainings carried out in counties Kobwin,Kapir,Mukura Counties and Ngora To  Wage Rec't:	rity farmers, rmers and 10 s selected as ole district, rmers per ed farmers ercilising .) services all sub ,Ngora Sub own Council	2027 market oriented fa commercilising farmer beneficiaries in the wh i.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county Agricultural Advisory: trainings carried out in counties Kobwin, Kapir, Mukura Counties and Ngora To Wage Rec't:	rmers and 1 s selected as ole district, rmers per ed farmers ercilising .) services all sub ,Ngora Sub own Council 0	0 advisory services in a  N/A  Wage Rec't:	ll the 5 LLG
advisory services	farmers per sub county  2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the who i.e. 30 food security far parish, 3 market oriente per parish and 2 comm farmers per sub county  Agricultural Advisory s trainings carried out in counties  Kobwin,Kapir,Mukura Counties and Ngora To  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	city farmers, rmers and 10 s selected as obe district, rmers per ed farmers ercilising comparison of the comparison of t	2027 market oriented fa commercilising farmer beneficiaries in the whi.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county  Agricultural Advisory: trainings carried out in counties  Kobwin, Kapir, Mukura. Counties and Ngora Towage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	rmers and 1 s selected as ole district, rmers per ed farmers ercilising) services all sub ,Ngora Sub own Council 0 0 0 189,637 0	N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0
advisory services  Non Standard Outputs:	farmers per sub county  2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the who i.e. 30 food security far parish, 3 market oriente per parish and 2 comm farmers per sub county  Agricultural Advisory s trainings carried out in counties  Kobwin,Kapir,Mukura Counties and Ngora To  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	rity farmers, rmers and 10 s selected as ole district, rmers per ed farmers ercilising) services all sub syngora Sub own Council 0 0 569,663 0 569,663	2027 market oriented fa commercilising farmer beneficiaries in the whi.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county  Agricultural Advisory: trainings carried out in counties  Kobwin, Kapir, Mukura. Counties and Ngora Towage Rec't:  Non Wage Rec't:  Domestic Dev't	rmers and 1 s selected as ole district, rmers per ed farmers ercilising) services all sub ,Ngora Sub own Council 0 0 189,637	0 advisory services in a  N/A  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't	0 0 0
advisory services  Non Standard Outputs:  Output: Multi sectoral Trans	farmers per sub county  2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the who i.e. 30 food security far parish, 3 market oriente per parish and 2 comm farmers per sub county  Agricultural Advisory s trainings carried out in counties  Kobwin,Kapir,Mukura Counties and Ngora To  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	rity farmers, rmers and 10 s selected as ole district, rmers per ed farmers ercilising) services all sub syngora Sub own Council 0 0 569,663 0 569,663	2027 market oriented fa commercilising farmer beneficiaries in the whi.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county  Agricultural Advisory: trainings carried out in counties  Kobwin, Kapir, Mukura. Counties and Ngora Towage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	rmers and 1 s selected as ole district, rmers per ed farmers ercilising) services all sub ,Ngora Sub own Council 0 0 0 189,637 0	N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0
advisory services  Non Standard Outputs:	farmers per sub county  2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the who i.e. 30 food security far parish, 3 market oriente per parish and 2 comm farmers per sub county  Agricultural Advisory s trainings carried out in counties  Kobwin,Kapir,Mukura Counties and Ngora To  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	rity farmers, rmers and 10 s selected as ole district, rmers per ed farmers ercilising) services all sub syngora Sub own Council 0 0 569,663 0 569,663	2027 market oriented fa commercilising farmer beneficiaries in the whi.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county  Agricultural Advisory: trainings carried out in counties  Kobwin, Kapir, Mukura. Counties and Ngora Towage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	rmers and 1 s selected as ole district, rmers per ed farmers ercilising) services all sub ,Ngora Sub own Council 0 0 0 189,637 0	N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0
advisory services  Non Standard Outputs:  Output: Multi sectoral Trans	farmers per sub county  2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the who i.e. 30 food security far parish, 3 market oriente per parish and 2 comm farmers per sub county  Agricultural Advisory s trainings carried out in counties  Kobwin,Kapir,Mukura Counties and Ngora To  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	rity farmers, rmers and 10 s selected as ole district, rmers per ed farmers ercilising) services all sub syngora Sub own Council 0 0 569,663 0 569,663	2027 market oriented fa commercilising farmer beneficiaries in the whi.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county  Agricultural Advisory: trainings carried out in counties  Kobwin, Kapir, Mukura. Counties and Ngora Towage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	rmers and 1 s selected as ole district, rmers per ed farmers ercilising) services all sub ,Ngora Sub own Council 0 0 0 189,637 0	N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 0 0
advisory services  Non Standard Outputs:  Output: Multi sectoral Trans	2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the who i.e. 30 food security far parish, 3 market oriente per parish and 2 comm farmers per sub county  Agricultural Advisory strainings carried out in counties  Kobwin,Kapir,Mukura Counties and Ngora Towage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	rity farmers, rmers and 10 s selected as ole district, rmers per ed farmers ercilising .)  services all sub wn Council 0 0 569,663 0 569,663 vernments	2027 market oriented fa commercilising farmer beneficiaries in the whi.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county  Agricultural Advisory: trainings carried out in counties  Kobwin, Kapir, Mukura.  Counties and Ngora Towage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	rmers and 1 s selected as ole district, rmers per ed farmers ercilising services all sub swn Council 0 0 189,637 0 189,637	0 advisory services in a N/A  . Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	0 0 0 0
advisory services  Non Standard Outputs:  Output: Multi sectoral Trans	2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the white. 30 food security far parish, 3 market oriente per parish and 2 comm farmers per sub county  Agricultural Advisory strainings carried out in counties  Kobwin,Kapir,Mukura Counties and Ngora Towage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Sfers to Lower Local Go	city farmers, rmers and 10 s selected as ole district, rmers per ed farmers ercilising color of the color of	2027 market oriented fa commercilising farmer beneficiaries in the whi.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county  Agricultural Advisory: trainings carried out in counties  Kobwin, Kapir, Mukura.  Counties and Ngora Towage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Wage Rec't:	rmers and 1 s selected as ole district, rmers per ed farmers ercilising c.) services all sub ,Ngora Sub own Council 0 0 189,637 0 189,637	0 advisory services in a  N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Wage Rec't:	0 0 0 0 0
advisory services  Non Standard Outputs:  Output: Multi sectoral Trans	2287 (2,070 food secur 207 market oriented far commercilising farmers beneficiaries in the whi.e. 30 food security far parish, 3 market oriente per parish and 2 comm farmers per sub county  Agricultural Advisory strainings carried out in counties  Kobwin,Kapir,Mukura Counties and Ngora Toward Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Sfers to Lower Local Goward Rec't:  Non Wage Rec't:  Non Wage Rec't:  Non Wage Rec't:	city farmers, rmers and 10 s selected as ole district, rmers per ed farmers ercilising color of the color of	2027 market oriented fa commercilising farmer beneficiaries in the whi.e. 30 food security far parish, 3 market orient per parish and 2 comm farmers per sub county  Agricultural Advisory: trainings carried out in counties  Kobwin, Kapir, Mukura. Counties and Ngora Towage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  Wage Rec't:  Non Wage Rec't:  Non Wage Rec't:	rmers and 1 s selected as ole district, rmers per ed farmers ercilising (.) services all sub (.) Ngora Sub (.) 0 0 189,637 0 189,637	N/A  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Wage Rec't: Non Wage Rec't:	0 0 0 0 0 0

1. Higher LG Services

## **Workplan Outputs**

	201	2014/15	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
1 D 1 1 1	M1		

### 4. Production and Marketing

#### **Output: District Production Management Services**

Non Standard Outputs:

District Production Office fully operational. with production activities done.

Production department. Stationery procured and reports made and submitted to relevant offices

Vehicles and motorcycles maintained, fuel procured with field activities carried out,

activities carried out, Aitime procured and communication done Bank charges paid

District Production Office fully operational.

Facilitated District Production staff Facilitated District Production staff, vehicles runnung, Salaries paid, with production activities done. Salaries paid to all staff working in Salaries paid to all staff working in Production department.

> Reports made and submitted to relevant offices Vehicles and motorcycles

maintained, fuel procured with field

Office operational, Budgets /workplans made, reports submitted, meetings and workshops organised/attended, Field activities carried out. Procurement of the following: 1Coloured Printer (HP colour laser jet CP 1025), 3 Office fans, 1 Scanner (HP62410A3), 1Paper binder, 1 Paper cutter, 50 Plastic chairs, 402 Households benefit from restocking programme,

monitoring of restocking beneficiaries

Wage Rec't:	108,502	Wage Rec't:	26,954	Wage Rec't:	105,457
Non Wage Rec't:	6,422	Non Wage Rec't:	1,204	Non Wage Rec't:	7,822
Domestic Dev't	4,820	Domestic Dev't	0	Domestic Dev't	4,663
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	119,744	Total	28,158	Total	117,942

#### Output: Crop disease control and marketing

No. of Plant marketing facilities constructed

0 (Not planned)

0 (N/A)

0 (Not planned)

seeds.

Non Standard Outputs:

Plant Clinics operated in all subcounties; Ngora / Ngora TC, Mukura, Kapir, Kobwin 100 farmers trained on climate change and adaptation for all subcounties ie 20@ 100 farmers trained in soil and water conservation for all

subcounties ie 20@

100 farmers trained on farming as a business, post harvest handling and value addition for all subcounties ie

surveillance carried out inall sub counties: Ngora, Ngora TC, Muku:ra, Kapir, Kobwin,

Plant Clinics operated in all

subcounties; Ngora, Ngora TC,

Muku:ra, Kapir, Kobwin, Disease

Disease reports made. Farmers trained. Plnat clinics carried out. Quality assurance met. Technologies procured. Meetings conducted. Capacity of staff and farmers developed. Office operational. 1 Office chair, 50 Plastic chairs, 100 bags Cassava cuttings, assortment of Improved

Monitoring and evaluation done in all subcounties

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	9,276	Non Wage Rec't:	783	Non Wage Rec't:	9,276
Domestic Dev't	6,818	Domestic Dev't	0	Domestic Dev't	6,731
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	16,094	Total	783	Total	16,007

#### **Output: Livestock Health and Marketing**

No of livestock by types using dips constructed

0 (Not planned)

0 (N/A)

0 (Not planned)

No. of livestock vaccinated

10000 (Various livestock and others0 (N/A) (cattle, goats, sheep, dogs, cats and poultry) vaccinated in all subcounties; Ngora, Ngora TC,

Kobwin, Kapir, Mukura)

10000 (Vaccinations to cover all Sub Counties; Ngora, Ngora T/C, Mukura , Kobwin, Kapir)

# Workplan Outputs

		2013	8/14		2014/15			
UShs Thousand	Approved Budget, Pla United Outputs (Quantity, Designal Location)	nned	Expenditure and Outpoor end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)			
. Production and	Marketing							
No. of livestock by type undertaken in the slaughter slabs	2000 (Ante and post mo activities carried out in a areas of the subcounties Kobwin, Mukura, Ngora TC Quality meat produced a hygiene met Data on slaughters colle	all slaughte of Kapir, a, and Ngor and meat		Kapir, a, and Ngo and meat	2500 (To cover all slaughter points in all Sub Counties; Ngora, Ngora ora T/C, Kobwin, Mukura, Kapir. Quality meat produced and meat hygiene met Data on slaughters collected)			
Non Standard Outputs:			Disease surveillance, senstisation/training of farmers carried out, quality assurance and regulatory function done		Reports on diseases submitted, Diseases controlled, slaughter slab constructed, Lab constructed, Regulatory function and quality assurance done, Livestock markets operational, Procurement of the following: Vaccines, Ear tags applicators, Animal check points sign posts, Modem, Digital camer			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	10,346	Non Wage Rec't:	1,750	Non Wage Rec't:	27,600		
	Domestic Dev't	7,605	Domestic Dev't	0	Domestic Dev't	410,825		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	17,951	Total	1,750	Total	438,425		
Output: Fisheries regulatio	n							
Quantity of fish harvested	6500 (Fish harvested in following areas; Nyamo Kadok, Koile, Ngora TO Orisai, Tilling.)	ongo,	0 (N/A)		10000 (10,000 fish harvested from the 15 fish ponds constructed)			
No. of fish ponds stocked	12 (12 fish ponds stocke Nyamongo (5), Tilling (30, Kadok (2), Ngora	(2), Koile	0 (N/A)		15 (15 fish ponds stocked in the 5 LLGs)			
No. of fish ponds construsted and maintained	supported with starter fe and technical backup in	0 (Existing Fish ponds owners 0 (N/A) supported with starter feeds, fish fry and technical backup in Kobwin, Ngora subcounties and Ngora TC)				0 (Existing Fish ponds owners supported with starter feeds, fish fry and technical backup in Kobwin, Ngora subcounties and Ngora TC)		
Non Standard Outputs:			N/A		Regulatory function, s all water bodies, and a carried out on fisherie landing sites of Kobw Kapir. Procurement o following: Modem,Sta fry Fish fry Harvesting seine	markets is activities; all in, Ngora, f the		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	6,065	Non Wage Rec't:	1,388	Non Wage Rec't:	6,065		
	Domestic Dev't	4,458	Domestic Dev't	0	Domestic Dev't	4,401		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	10,523	Total	1,388	Total	10,466		
Output: Tsetse vector contr	ol and commercial insects	farm proi	notion					
No. of tsetse traps deployed and maintained	50 (Tsetse fly nets procu installed in any place in subcounty (Ngora TC, N Kobwin, Mukura) with:	any Igora,Kapi	0 (N/A) r,		50 (Tsetse fly nets in place in any subcount Ngora, Kapir, Kobwin with suspected infesta	y (Ngora TC, , Mukura)		

Workplan	<b>Outputs</b>
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		2013	3/14		2014/15		
UShs Thousand	Approved Budget, Plat Outputs (Quantity, Des and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)		
Production and I	Marketing						
	infestation.)						
Non Standard Outputs:	Apiaty farmers trained or management, staff facili operations undertaken		N/A		Apiary farmers trained management, staff fac operations undertaken of the following: 52 T nets	ilitated and . Procuremen	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	3,568	Non Wage Rec't:	616	Non Wage Rec't:	3,568	
	Domestic Dev't	2,622	Domestic Dev't	0	Domestic Dev't	2,589	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	6,190	Total	616	Total	6,157	
2. Lower Level Services							
Output: Multi sectoral Trans	sfers to Lower Local Gov	ernments					
Non Standard Outputs:							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	15,892	Non Wage Rec't:	0	Non Wage Rec't:	1,828	
	Domestic Dev't	15,211	Domestic Dev't	0	Domestic Dev't	500	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	31,103	Total	0	Total	2,328	
3. Capital Purchases							
Output: PRDP-Plant clinic/n	nini laboratory construct	ion					
No of plant clinics/mini laboratories constructed	1 (District Headquarters)		0 (N/A)		1 (Completion of plant clinic/mini laboratory)		
Non Standard Outputs:	Plant clinic/Mini laboratequipped	tory	N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	38,134	Domestic Dev't	0	Domestic Dev't	42,153	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	38,134	Total	0	Total	42,153	
Output: PRDP-Market Cons	truction						
No. of market stalls constructed	()		0 (N/A)		0 (N/A)		
No. of rural markets constructed	0 (Not planned)		0 (N/A)		0 (N/A)		
Non Standard Outputs:	Mukura Livestock Mark	et fenced,	N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	16,581	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	16,581	Total	0	Total	0	
unction: District Commercial	Services						
1. Higher LG Services	1D # C *						
Output: Trade Development							
No of businesses issued with trade licenses	400 (Licences issued to community in Ngora TC		0 (N/A)		()		

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			2013	3/14		2014/15	
	UShs Thousand	Approved Budget, Plan Outputs (Quantity, Des and Location)		Expenditure and Outpend Sept (Quantity, D and Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)	
1.	Production and N	Marketing					
	No of businesses inspected for compliance to the law	200 (Businesses inspector TC, Ngora, Kobwin, Makapir)	_	a 0 (N/A)		()	
	No. of trade sensitisation meetings organised at the district/Municipal Council	5 (Trained business com follows; Kapir 20, Kobw Mukura 20, Ngora 20, N	in 20,	follows; Kapir 6, Koby	vin 6, Muku	•	
	No of awareness radio shows participated in	0 (N/A)		0 (N/A)		8 (Radio information a Radios Aisa in Ngora a Teso in Soroti)	
	Non Standard Outputs:			N/A		Capacity of business c developed in all sub co Ngora, Ngora T/C, Ko Mukura, Kapir	ounties;
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	4,263	Non Wage Rec't:	800	Non Wage Rec't:	3,993
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	4,263	Total	800	Total	3,993

### 5. Health

Function:	Primary	Healthcare
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1.	Hi	gh	er L	G Ser	vices	
_						

Output: Healthcare Management Service	Output:	Healthcare	Management	Service
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Non Standard Outputs: Health workers in 10 government Health Units get their monthly salaries and emoluments. All healthworkers in 10 health units owned by government received their monthly salaries 135 Health workers in the government pay roll received monthly salaries and other

135 Health workers in the government pay roll receive their monthly salaries and other emoluments as stiplulated in their appointments.

						_
Total	1,026,653	Total	263,924	Total	1,215,318	
Donor Dev't	32,000	Donor Dev't	0	Donor Dev't	32,000	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Wage Rec't:	23,372	Non Wage Rec't:	16,782	Non Wage Rec't:	23,372	
Wage Rec't:	971,281	Wage Rec't:	247,142	Wage Rec't:	1,159,946	

#### Output: Promotion of Sanitation and Hygiene

Non Standard Outputs: Declare 25 villages as ODF villages 16 villages were verified ODF

and to verify 34 villages ,increase latrine coverage in the selected villages from 88.1% to 100% pitlatrine coverage.

Increase the number of ODF villages from 41 villages to 84 villages and sanitation coverage from 88.1% to 96% pitlatrine coverage.

Total	155,344	Total	15,016	Total	69,293	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	69,293	
Non Wage Rec't:	155,344	Non Wage Rec't:	15,016	Non Wage Rec't:	0	
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

2. Lower Level Services

Output: NGO Hospital Services (LLS.)

Number of outpatients that visited the NGO hospital facility

22000 (Number of Out Patients visiting OPD.)

3146 (3146 Pattients visited OPDs at two health facilities.2783 patients visited Ngora Hospital and 363 patients visited St. Anthony HC II.)

3146 (3146 Pattients visited OPDs 16200 (16200 patients visited OPD)

# **Workplan Outputs**

			2013			2014/15	
UShs T	Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outpend Sept (Quantity, Dand Location)		Proposed Budget, Pland Outputs (Quantity, Do and Location)	
Health							
No. and proportion of deliveries conducted NGO hospitals facilit	in	0 (Not Applicable,Hos conduct deliveries.)	pital does no	ot 38 (Hospital has began delivery service 35 mo delivered at hospital w mothers delivered at S II.)	thers hile 3	120 (120 mothers wer trained health workers	
Number of inpatients visited the NGO hosp facility		3200 (Number of inpar NGO Hospital.)	tients in the	756 (692 Inpatients we in the hospital while 1 were managed at St. A	27 inpatients	and properly managed	
Non Standard Output	is:	N/A		N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	473,402	Non Wage Rec't:	118,351	Non Wage Rec't:	473,402
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	40,000	Donor Dev't	0	Donor Dev't	40,000
		Total	513,402	Total	118,351	Total	513,402
Output: Basic Health	icare Sei	vices (HCIV-HCII-LL					· · · · · · · · · · · · · · · · · · ·
Number of inpatients visited the Govt. heal facilities.		1200 (1200 inpatients H/C IV and District M H/C III.)		80 (80 patients admitte	ed in HC IV.	) 1600 (1600 inpatients managed in HC IV an III)	
Number of trained he workers in health cen		80 (80 trained health whealth centres.)	orkers in the	e 20 (20 health workers T.B/HIV collabration)	oriented in	135 (135 trained health workers found in the health centres)	
% of Villages with functional (existing, trained, and reporting quarterly) VHTs.	Ţ		10 (10% 0f villages to have functional VHTs reporting.)  0 (No training was conducted for VHT.)		5 (5% of villages with functional VHTs)		
%age of approved p filled with qualified b workers		75 (75% of approved p government health faci with qualified health w	lities to fille	17 (17 health workers were drecruitted on contract basis supported by Baylor Uganda)		90 (90% of approved posts to be filled by qualified health workers.)	
No.of trained health training sessions held		8 (8 training session to different areas of HIV/ Malaria,sanitation,and issues.)	AIDS,	1 (health workers were trianed in sanitation and hygiene practices.)		12 (12 training sessions held in different areas of Logistics management, Malaria , T.B/HIV/AIDS.)	
No. and proportion of deliveries conducted Govt. health facilities	in the	4550 (4550 mothers de government health faci trained skilled health p	lities by	1175 (1175 Mothers delivered at government health facilities)		4800 (4800 Mothers delivered at all the 10 government health units.)	
Number of outpatient visited the Govt. heal facilities.			nts seen in al	131269 (31269 patients government health cen		130000 (A total of 13 visited OPD at all 10 health facilities.)	
No. of children immediate with Pentavalent vacco		4900 (4900 children in with Pentavalent vacci		1458 (1458 Children i with pentavalent vacci		5200 (5200 children i with pentavalent vacc	
Non Standard Output	is:	N/A		N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	49,598	Non Wage Rec't:	12,399	Non Wage Rec't:	49,598
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	144,000	Donor Dev't	0	Donor Dev't	144,000
		Total	193,598	Total	12,399	Total	193,598
Output: Multi sector	al Trans	fers to Lower Local Go	vernments				
Non Standard Output	is:						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	22,081	Non Wage Rec't:	0	Non Wage Rec't:	22,131

Workplan	<b>Outputs</b>
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		2013	3/14		2014/15		
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
Health							
	Domestic Dev't	32,181	Domestic Dev't	0	Domestic Dev't	32,208	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	54,262	Total	0	Total	54,339	
3. Capital Purchases	1000	2 1,202	1000	-	10000	0 1,000	
Output: PRDP-Healthcentre	construction and rehabi	litation					
No of healthcentres	1 ( Construction of DH		0 (bids were prepared and		1 (Completion of DHC	O Office with	
constructed	with Vaccine and Drug						
No of healthcentres rehabilitated	0 (Not planned)		0 (Not planned)		0 (N/A)		
Non Standard Outputs:	Not planned		Not planned		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	69,537	Domestic Dev't	0	Domestic Dev't	158,856	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	69,537	Total	0	Total	158,856	
Output: Staff houses constru	ction and rehabilitation						
No of staff houses rehabilitated	0 (Not planned.)		0 (N/A)		0 (N/A)		
No of staff houses constructed	2 (Completion of Doctowith 2-stance pit latrine bathroom at Ngora HC construction of 4-stance at DMU HC III.)	and IV and	1 (procurement process for doctors house intiated the final stages of the proce cycle for the work to be gi	urement			
Non Standard Outputs:	Not planned		Not planned		Payment of retention thouse at Helth Centre		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	37,497	Domestic Dev't	0	Domestic Dev't	4,742	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	37,497	Total	0	Total	4,742	
Output: PRDP-Staff houses	construction and rehabil	itation					
No of staff houses constructed	HC III and retention pai		ir0 (the process of procurer been intiated)	nent has	0 (N/A)		
No of staff houses rehabilitated	0 (Not planned)		0 (Not planned)		0 (N/A)	c	
Non Standard Outputs:	Not planned		Not planned		Payment of retention to at Kapir HC III		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	34,000	Domestic Dev't	0	Domestic Dev't	3,325	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	34,000	Total	0	Total	3,325	
Output: PRDP-OPD and oth No of OPD and other wards constructed	1 (Completion of OPD at Mukura H/CIII and o	constructio	ation  n 0 (Procurement process in works to be given out.)	itated an	d 0 (N/A)		
	obiligations.)	_					
No of OPD and other wards	0 (Not planned)		0 (N/A)		0 (N/A)		

Workplan	<b>Outputs</b>
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		2013	3/14		2014/15		
UShs Thousa		Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
Health							
Non Standard Outputs:	Not planned	Not planned N/A		Payment of retention for OPD at Mukura HC III			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	49,000	Domestic Dev't	0	Domestic Dev't	1,192	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	49,000	Total	0	Total	1,192	
Output: Theatre construc	ction and rehabilitation						
No of theatres rehabilitate	d 0 (Not planned)		0 (N/A)		()		
No of theatres constructed	1 (construction of theat HC IV Phase I)	1 (construction of theatre at Ngora 0 (Procurement initated and works HC IV Phase I) at final stage for contractual ward.)					
Non Standard Outputs:			a No retention paid for con agof pit latrine and fencing		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	70,539	Domestic Dev't	0	Domestic Dev't	119,175	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	70,539	Total	0	Total	119,175	
Output: Specialist health	equipment and machinery						
Value of medical equipment procured	1 (Purchase of a compr dental kit at Ngora HC		0 (Procutement process has already being initated)		y 39423427 (Purchase of Ngora HC IV theatre equipments and payment for compressor)		
Non Standard Outputs:	Not planned		N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	39,873	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	39,873	

#### 6. Education

Function: Pre-Primary and Primary Education

1. Higher LG Services

**Output: Primary Teaching Services** 

670 (Payment of teachers salaries 714 (714 teachers accessed salary) No. of teachers paid salaries

and emoluments in Ngora district

local government)

668 (668 teachers in 59 UPE

schools salaries paid: teachers in 13 schools;

Kobwin 137 teachers in 11 schools; Mukura 160

teachers in 15

Ngora 120 schools;

teachers in 11 schools

Town Council and 102 teachers in 9 schools.)

<b>Workplan Out</b>	tputs
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			2013			2014/15		
	UShs Thousand	Approved Budget, P Outputs (Quantity, D and Location)		Expenditure and Out end Sept (Quantity, D and Location)		Proposed Budget, P Outputs (Quantity, D and Location)		
6.	Education							
	No. of qualified primary teachers	o. of qualified primary 670 ( 670 teachers deployed in 59		714 (714 teachers diployed in the government primary schools of Ngora)		668 (668 teachers in 59 UPE schools all qualified: Kapir 149 teachers in 13 schools; Kobwin 137 teachers in 11 schools; Mukura 160 teachers in 15 schools; Ngora 120 teachers in 11 schools and Town Council 102 teachers in 9 schools.)		
	Non Standard Outputs:	N/A		Not planned		30 ECD teachers reg MoES	istered with	
		Wage Rec't:	3,506,280	Wage Rec't:	936,026	Wage Rec't:	3,945,680	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	3,506,280	Total	936,026	Total	3,945,680	
	Output: PRDP-Primary Te	aching Services			<del></del>			
	No. of School management committees trained  Non Standard Outputs:	4 (School managemer of Akarukei, Agu, Ag Ngora Boys Primary S I Motorcycle procured	ogomit and Schools taine	0 (N/A) N/A				
				advert level				
		Wage Rec't: <b>0</b> Wage Rec't: 0				Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	15,000	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	15,000	Total	0	Total	0	
	2. Lower Level Services							
	Output: Primary Schools S							
	No. of pupils enrolled in UPE			941537 (41,537 pupils government primary so		19 39155 (39,155 pupil UPE schools; Kapir i Kobwin 8,368; Muki Ngora 7,245 and Tov 5,355 pupils.)	8,787 pupils; ara 9,400;	
	No. of student drop-outs	ent drop-outs 50 (All the 57 UPE schools and the 20 (20 student drop - outs from 59 6 USE schools) UPE schools)		9 200 (200 pupils dropped out in 59 UPE schools; Kapir 46 pupils; Kobwin 36; Mukura 54; Ngora 30 and Town Council 34 pupils.)				
		6 USE schools)	noois and the		outs from 59	UPE schools; Kapir A Kobwin 36; Mukura	46 pupils; 54; Ngora 30	
	No. of pupils sitting PLE	6 USE schools)  3000 (3000 pupils reg PLE in the 57 governi primary schools)	istered for		for PLE in	UPE schools; Kapir A Kobwin 36; Mukura	46 pupils; 54; Ngora 30 4 pupils.) egistered for E and 251 non	
	No. of pupils sitting PLE  No. of Students passing in grade one	3000 (3000 pupils reg PLE in the 57 governi	istered for nent aided	UPE schools) 2876 (2,876 pupils sat	for PLE in District)	UPE schools; Kapir Kobwin 36; Mukura and Town Council 3-3275 (3,275 pupils rPLE 2014; 3,024 UP	46 pupils; 54; Ngora 30 4 pupils.) egistered for E and 251 non nters.) ed in Grade 1 23 pupils; 27; Ngora 15	
	No. of Students passing in	3000 (3000 pupils reg PLE in the 57 governi primary schools) 100 (100 pupils in the 59Government aided schools pass in grade	istered for nent aided primary one)	UPE schools)  2876 (2,876 pupils sat 59 UPE schools in the	for PLE in District)	UPE schools; Kapir Kobwin 36; Mukura and Town Council 3-3275 (3,275 pupils re PLE 2014; 3,024 UP UPE in 45 sitting cer 100 (100 pupils pass in the district; Kapir Kobwin 18; Mukura	46 pupils; 54; Ngora 30 4 pupils.) egistered for E and 251 non- nters.) ed in Grade 1 23 pupils; 27; Ngora 15 7 pupils.)	
	No. of Students passing in grade one	3000 (3000 pupils reg PLE in the 57 governi primary schools) 100 (100 pupils in the 59Government aided schools pass in grade	istered for nent aided primary one)	UPE schools)  2876 (2,876 pupils sat 59 UPE schools in the 0 (Results expected in	for PLE in District)	UPE schools; Kapir Kobwin 36; Mukura and Town Council 3-3275 (3,275 pupils replicable) PLE 2014; 3,024 UP UPE in 45 sitting cer 100 (100 pupils pass in the district; Kapir Kobwin 18; Mukura and Town Council 1	46 pupils; 54; Ngora 30 4 pupils.) egistered for E and 251 non- nters.) ed in Grade 1 23 pupils; 27; Ngora 15 7 pupils.)	
	No. of Students passing in grade one	3000 (3000 pupils reg PLE in the 57 governi primary schools) 100 (100 pupils in the 59Government aided schools pass in grade 59 schools monitored of UPE funds	istered for nent aided primary one) on utilisation	UPE schools)  2876 (2,876 pupils sat 59 UPE schools in the 0 (Results expected in 59 schools monitored	for PLE in District)	UPE schools; Kapira Kobwin 36; Mukura and Town Council 3- 3275 (3,275 pupils re PLE 2014; 3,024 UP UPE in 45 sitting cer 100 (100 pupils pass in the district; Kapir Kobwin 18; Mukura and Town Council 11 PLE Administration	46 pupils; 54; Ngora 30 4 pupils.) egistered for E and 251 non- nters.) ed in Grade 1 23 pupils; 27; Ngora 15 7 pupils.) Monitored	

Workplan	<b>Outputs</b>
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			2013	3/14		2014/15	
	UShs Thousand	••		Expenditure and Outpend Sept (Quantity, Do and Location)		anned escription	
. Educati	on						
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	296,109	Total	98,703	Total	370,377
Output: Multi	i sectoral Trans	sfers to Lower Local Go	vernments				
Non Standard	Outputs:						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	4,102	Non Wage Rec't:	0	Non Wage Rec't:	5,121
		Domestic Dev't	60,600	Domestic Dev't	0	Domestic Dev't	56,842
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	64,702	Total	0	Total	61,963
3. Capital Pur	rchases						
Output: Build	lings & Other S	tructures (Administrat	ive)				
Non Standard	Outputs:	Apama Primary fenced	l phase two	Work still at procureme	ent level	N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	40,450	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	40,450	Total	0	Total	0
Output: Other	r Capital						
Non Standard	Outputs:			not planned		Fencing of Apama P/S	S completed
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	5,883
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	5,883
Output: Class	room construct	tion and rehabilitation					
No. of classro constructed in		kobuin and Mukura - Okunguro Akarukei P/S) primary schools, completion of 2		6 (6 classrooms constructed at; Nyamongo (2) in Ngora S/C; Kalengo (2) in Ngora S/C and Omuriana (2) in Kapir S/C)			
No. of classro		2 (2 classrooms completed in Atapar0 (No classrooms rehabilitated yet) P/S)				et) 2 (2 classrooms rehabilitation completed at Atapar P/S in Kapir S/C.)	
rehabilitated i	n UPE	1,5)				S/C.)	_
rehabilitated i Non Standard		Beneficiary communit				Retention fees paid at (2 classrooms) in Kob Mukura-Okunguro P/ classrooms) in Mukur Omiito P/S (Staff Kitl S/C; Oluwa P/S pit la S/C.	owin S/C; S (2 ra S/C; Agulchen) in Kapitrine in Kapi
		Beneficiary communit  Wage Rec't:	0	Wage Rec't:	0	Retention fees paid at (2 classrooms) in Kob Mukura-Okunguro P/ classrooms) in Mukur Omiito P/S (Staff Kitl S/C; Oluwa P/S pit la S/C.  Wage Rec't:	owin S/C; S (2 ra S/C; Aguld hen) in Kapii trine in Kapi
		Beneficiary communit  Wage Rec't:  Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0	Retention fees paid at (2 classrooms) in Kob Mukura-Okunguro P/ classrooms) in Mukut Omiito P/S (Staff Kitl S/C; Oluwa P/S pit la S/C.  Wage Rec't: Non Wage Rec't:	owin S/C; S (2 ra S/C; Agule hen) in Kapi trine in Kapi 0
		Beneficiary communit  Wage Rec't:	0	Wage Rec't:		Retention fees paid at (2 classrooms) in Kob Mukura-Okunguro P/ classrooms) in Mukur Omiito P/S (Staff Kitl S/C; Oluwa P/S pit la S/C.  Wage Rec't:	owin S/C; S (2 ra S/C; Agule hen) in Kapi trine in Kapi

# Workplan Outputs

	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)	cription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
Educat	ion						
Output: PRD	P-Classroom co	nstruction and rehabilit	ation				
No. of classro constructed in		0 (Not planned)		0 (Not done)		3 (3 classrooms constr Kokodu P/S in Mukur	
No. of classro rehabilitated		3 (3 classrooms with I crehabilitated at Akaruko		0 (DEC reallocated fund construction of a 3 classs in Akarukei P/S)		0 (N/A)	
Non Standard Outputs:		Not planned		N/A		Retention paid in Aka 3 classroom constructi	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	59,149	Domestic Dev't	0	Domestic Dev't	94,577
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	59,149	Total	0	Total	94,577
Output: Latr	ine construction	and rehabilitation					
No. of latrine constructed	estances	0 (Not Planned)		0 (not planned)		0 (N/A)	
No. of latrine rehabilitated	stances	0 (Not Planned)		0 (N/A)		0 (N/A)	
Non Standard Outputs:		N/A		N/A		Payment of retention i for construction of a 2 latrine	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	4,551
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	4,551
Output: PRD	P-Latrine const	ruction and rehabilitation	n				
No. of latrine rehabilitated	estances	0 (Not Planned)		0 (N/A)		0 (N/A)	
No. of latrine constructed	estances	0 (Not Planned)		0 (not planned)		5 (5-stance VIP latrine at Koloin P/S in Kapir	
Non Standard	d Outputs:	Not Planned		N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	17,000
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	17,000
Output: Teac	cher house const	ruction and rehabilitation	on				
No. of teache constructed	er houses	0 (Not Planned)		0 (not planned)		0 (N/A)	
No. of teache rehabilitated	er houses	0 (Not Planned)		0 (N/A)		0 (N/A)	
Non Standard	d Outputs:	Not Planned		N/A		Payment of retention i Omito P/S for constru- kitchen	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	3,840
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

2013/14

2014/15

Work	lan	Out	nute
MINIM	nan	Out	puis

		2013/14				2014/15		
UShs Thous				s by cription	Proposed Budget, Planned Outputs (Quantity, Description and Location)			
Education								
	Total	0	Total	0	Total	3,840		
Output: PRDP-Teacher	house construction and reha	bilitation						
No. of teacher houses constructed	2 (2 staff houses comp Agolitom and Kalengo schools)		1 (1 staff house at Agolite complete and in use wher houses at Kalengo P/S at level)	as staff	2 (Two in one teachers completed in Kalengo on			
No. of teacher houses rehabilitated	0 (Not Planned)		0 (N/A)		0 (N/A)			
Non Standard Outputs:	N/A		N/A		N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	25,000	Domestic Dev't	0	Domestic Dev't	10,986		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	25,000	Total	0	Total	10,986		
Output: Provision of fur	niture to primary schools							
No. of primary schools receiving furniture	Nyamongo Primary Sc		or0 (Desks to be procured i	n Q3)	6 (6 primary schools s 3-seater desks, 10 teac and 10 teachers chairs P/S (36,2,2) in Kapir S P/S (58) under SFG: A Ajesa P/S (36,2,2) in I Opot P/S (36,2,2) in K Kamodokima P/S (36, Mukura S/C; and Kal (36,2,2) in Ngora S/C LGSMD.)	chers tables; Omuriana S/C, Akarukei- Kapir S/C; Kobwin S/C; 2,2) in engo P/S		
Non Standard Outputs:	Not Planned		N/A		N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	16,629	Domestic Dev't	0	Domestic Dev't	22,891		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	16,629	Total	0	Total	22,891		

Function: Secondary Education

1. Higher LG Services

**Output: Secondary Teaching Services** 

No. of teaching and non teaching staff paid

215 (Salary of Two hundred fifteen 215 (215 teacher of government teachers in the five government secondary schools accessed salary) aided secondary schools (Ngora high school, Ngora Girls SS, Mukura Memorial SS, Okapel High School & Kobwin Seed Secondary

School) paid)

No. of students passing O level

500 (500 students passing O-level  $\,$  0 (Results expected in Q3) examinations in 7 USE schools)

230 (230 teaching (137) and nonteaching (93) staff salaries paid: Okapel HS (18,3) in Kapir S/C; Kobwin Seed SS (15,6) in Kobwin S/C; Mukura Memorial SS (30,1) in Mukura S/C; Ngora HS (..) in Ngora Town Council and Ngora Girls SS

(..) in Ngora T/C) 600 (600 students passed O'level at:

Okapel HS (84) in Kapir S/C; Kobwin Seed SS (101) in Kobwin S/C; Mukura Memorial SS (234) in Mukura S/C; Ngora HS (..) in Ngora Town Council, Ngora Girls SS (..) in Ngora T/C, St. Stephen's SS (19) in Kapir S/C,; Ngora Peas SS (..) in Ngora S/C and Light College (..) in Ngora T/C.)

W	orko	lan	Outp	uts
			O G C P	

			2013	3/14		2014/15		
	UShs Thousand	Approved Budget, P Outputs (Quantity, D and Location)		Expenditure and Outpend Sept (Quantity, Dand Location)		Proposed Budget, P Outputs (Quantity, D and Location)		
. Educai	tion							
No. of stude level	ents sitting O	600 (About 600 stude Ordinary Leve in the secondary schools; Na school, Ngora Girls S. Memorial SS, Okapel & Kobwin Seed Second	following gora high S, Mukura High School		Girls, Okapel	`	tapir S/C; (0) in Kobwin rial SS (335) in HS () in Ngora ra Girls SS () ephen's SS (50) repas SS () in	
Non Standar	rd Outputs:	Not Planned		Not planned		USE Head count UCE/UACE Candid monitored	ates registered	
		Wage Rec't:	1,283,366	Wage Rec't:	363,740	Wage Rec't:	1,167,164	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
			1,283,366	Total	363,740	Total	1,167,164	

Output: Secondary Capitation(USE)(LLS)

No. of students enrolled in USE

USE schools)

6000 (6,000 students enrolled in 7 6000 (6,000 students enrolled in the 5250 (5,250 students enrolled in 8 7 USE schools)

USE/PPP schools at: Okapel HS (342) in Kapir S/C; Kobwin Seed SS (602) in Kobwin S/C; Mukura Memorial SS (1,366) in Mukura S/C; Ngora HS (1277) in Ngora Town Council, Ngora Girls SS (343) in Ngora T/C, St. Stephen's SS (310) in Kapir S/C,; Ngora Peas SS (658) in Ngora S/C and Light College (352) in Ngora T/C.

Ols)

USE Head count

Non Standard Outputs:

UPE funds acknowledged receipt by UPE funds acknowledged by  $57\,$ Headteachers schools

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: Non Wage Rec't: 527,105 Non Wage Rec't: 175,702 Non Wage Rec't: 704,146 Domestic Dev't Domestic Dev't Domestic Dev't 0 0 0 Donor Dev't 0 Donor Dev't 0 Donor Dev't 0 Total 527,105 Total 175,702 Total 704,146

Function: Skills Development

1. Higher LG Services

**Output: Tertiary Education Services** 

No. of students in tertiary education

()

st Aloysius CORE PTC)

410 (410 students were enrolled in 425 (425 students enrolled at St Aloysius PTC in Ngora Town Council)

## **Workplan Outputs**

	UShs Thousand	Approved Budget, Pl Outputs (Quantity, Dand Location)		3/14 Expenditure and Out end Sept (Quantity, D and Location)		2014/15 Proposed Budget, Pl Outputs (Quantity, Do and Location)	
6.	Education						
	No. Of tertiary education Instructors paid salaries	80 (Tertiary institution Aloysius Core PTC & of Enrolled Compreher Nursing) officers paid	Ngora Schoonsive	*	t Aloysus co	ore 40 (40 tertiary instruc paid at St. Aloysius P T/C)	
	Non Standard Outputs:	N/A		not planned		4 students supported universities: Ecwa To Odomel Stephen (KIU (KIU); and Ocan Isaa	mmy (KIU); J); Omiat Ivan
		Wage Rec't:	370,593	Wage Rec't:	99,866	Wage Rec't:	370,593
		Non Wage Rec't:	312,650	Non Wage Rec't:	104,217	Non Wage Rec't:	421,632
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	683,243	Total	204,083	Total	792,224

Function: Education & Sports Management and Inspection

1. Higher LG Services

#### **Output: Education Management Services**

Non Standard Outputs:

Staff salaries paid for 4 education staff, monitoring of both primary and secondary schools done, school one year two bursary provided to 5 students offering science course in public institutions, office operations met, I vehicle maintained and serviced, school management committees trained from the 59 USE schools

2 District education staff 5 students cleared fees for semester

office vehcle being repaired

Administrative functions at **Education Office** 

Work based sensitization of teachers conducted at Sub County/School level in the 5 Sub Counties: Kapir (149); Kobwin (137); Mukura (160); Ngora (120) and Ngora T/C (102 teachers).

50,540 Wage Rec't: 53,093 Wage Rec't: 6,400 Wage Rec't: Non Wage Rec't: Non Wage Rec't: 38,767 1,518 Non Wage Rec't: 41,797 Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't 0 Donor Dev't 0 Donor Dev't 0 Total **Total** 7,918 **Total** 91,860 92,336

#### Output: Monitoring and Supervision of Primary & secondary Education

No. of inspection reports provided to Council

No. of tertiary institutions inspected in quarter

4 (Quarterly inspection reports 1 (1 inspection report provided to produced and submitted to council) council)

5 (Tertiary colleges ie St. Aloysious 1 (1 tertiary institution inspected)

PTC and Ngora Nurses training School, Mukura Technical School, Kobuin Edith's Home and BKC Vocational School)

4 (4 Inspection reports submitted to council & line Ministry) 6 (6 tertiary institutions inspected in

a quarter: St Aloysius PTC in Ngora T/C; Ngora School of Comprehensive Nursing in Ngora T/C; Fr. Borghols Vocational Institute in Ngora T/C; BKC Vocational Institute in Ngora T/C; Edith's Home School in Kobwin S/C and Mukura Technical School

No. of secondary schools inspected in quarter

11 (Eleven secondary schools in the 11 (11 secondary schools inspected) 12 (12 secondary schools (5 district inspected district wide.)

government, 7 private) inspected in a quarter: Kapir (1, 1); Kobwin (1, 0); Mukura (1, 0); Ngora (0, 1) and Ngora T/C (2, 4) schools

respectively.)

in Mukura S/C.)

Workplan Outputs	Work	olan	<b>Outputs</b>
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			2013	6/14		2014/15	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, Des and Location)		Expenditure and Outpe end Sept (Quantity, De and Location)	•	Proposed Budget, Pla Outputs (Quantity, De and Location)	
6. Educ	ation						
	imary schools in quarter	· •	and Ngora	n 59 (59 government prin i institutions inspected in n	•	99 (99 primary school r) government, 40 privat in a quarter: Kapir (13 (11, 6); Mukura (15, 6 4) and Ngora T/C (9, respectively.)	te) inspected 3, 17); Kobwin 5); Ngora (11,
Non Stan	dard Outputs:	N/A		N/A		30 ECD centres inspe and registered in the d (11); Kobwin (4); Mu Ngora (5) and Ngora	listrict: Kapir kura (3);
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	9,143	Non Wage Rec't:	1,206	Non Wage Rec't:	22,397
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

#### **Output: Sports Development services**

Non Standard Outputs:	District and National Sports
	competitions participated in, mu
	competitions held and scouting

conducted athletics to national level Kids athletics skills/talents nusic iting and guiding activities held

9,143

**Total** 

developed in all schools in the district Ball games skills developed in all

schools in the district

**Total** 

22,397

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: Non Wage Rec't: Non Wage Rec't: 0 Non Wage Rec't: 10,000 10,000 Domestic Dev't  $\mathbf{0}$ Domestic Dev't 0 Domestic Dev't Donor Dev't 0 Donor Dev't 0 Donor Dev't 0 Total 10,000 0 10,000 Total Total

Total

1,206

#### Function: Special Needs Education

1. Higher LG Services

1. Higher LG Services						
Output: Special Needs Educ	cation Services					
No. of SNE facilities operational	0 (N/A)		1 (One special school for exists)	the deaf	2 (2 special needs facil operation at Ngora Sch Deaf & Ngora High Sc	ool for the
No. of children accessing SNE facilities	()		188 (188 pupils enrolled i special school of Ngora so deaf)		200 (200 (150 primary secondary) students act facilities at SFD and N	cessing SNE
Non Standard Outputs:	N/A		N/A		SN and IE policy disse stakeholders	minated to all
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	1,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

Total	0	Total	0	Total	1,000
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	1,000
wage nee i.	U	wage nee i.	Ü	wase nee i.	•

## 7a. Roads and Engineering

Function: District, Urban and Community Access Roads

1. Higher LG Services

**Output: Operation of District Roads Office** 

Workplan Outputs	Work	olan	<b>Outputs</b>
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		201	2014/15			
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)	
a. Roads and Eng	ineering					
Non Standard Outputs:	Office operational costs bank charges, allowand procurement of stations board, fuel and salaries works staff	ces, ery,cup	ofOffice operational costs bank charges, allowanc procurement of statione salaries paid for works contract staff paid salar	es, ery and fue staff, 2	bank charges, allowar	nces, nery,cup
	Wage Rec't:	44,294	Wage Rec't:	5,738	Wage Rec't:	75,542
	Non Wage Rec't:	16,229	Non Wage Rec't:	3,488	Non Wage Rec't:	24,200
	Domestic Dev't	25,189	Domestic Dev't	1,198	Domestic Dev't	25,189
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	85,712	Total	10,424	Total	124,932
Output: PRDP-Operation of	District Roads Office					
No. of Road user committees trained	1 (Office operational co of bank charges, allowa procurement of stational salaries paid for works	ances, ery and fuel	nt1 (1 road user committe and sensitised at Amug , Agirigiroi road.)		0 (N/A)	
No. of people employed in labour based works	()		0 (N/A)		0 (Not applicable)	
Non Standard Outputs:	N/A			Operational costs of roads sector me		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	5,720	Domestic Dev't	1,416	Domestic Dev't	5,720
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,720	Total	1,416	Total	5,720
Output: Promotion of Comm	nunity Based Manageme	nt in Road	Maintenance			
Non Standard Outputs:			N/A		Community mobilisation on road	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	4,400
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	4,400
2. Lower Level Services						
<b>Output: Community Access</b>	Road Maintenance (LLS	<b>S</b> )				
No of bottle necks removed from CARs	16 (CAR at Sub counti Maintained using force		0 (Works not started)		38 (CAR at Sub coun Maintained using for	•
Non Standard Outputs:	Not planned		N/A		Not planned	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	33,259	Non Wage Rec't:	0	Non Wage Rec't:	45,245
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	33,259	Total	0	Total	45,245
Output: Urban unpaved road	ds Maintenance (LLS)					
Length in Km of Urban unpaved roads periodically maintained	0		0 (N/A)		5 (Omaswa road - 0.8 road - 0.4km, Omuro Ogugu close - 0.4km, road - 0.4km and man 1.7km rounely mainta	n road - 0.4km, Akabwai ket street -

Work	nlan	Ont	nuts
1 1 OT 17	piaii	Out	puis

		201			2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Output end Sept (Quantity, Desc and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
a. Roads and Eng	gineering					
Length in Km of Urban unpaved roads routinely maintained	road - 0.4km, Omuron Ogugu close - 0.4km, A road - 0.4km and mark	5 (Omaswa road - 0.8km, Ogwellan 0 (Works to start in Q2) road - 0.4km, Omuron road - 0.4km, Ogugu close - 0.4km, Akabwai road - 0.4km and market street - 1.7km rounely maintained)				
Non Standard Outputs:			N/A		N/A	
1	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	62,637	Non Wage Rec't:	0	Non Wage Rec't:	69,975
	Domestic Dev't	02,007	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	62,637	Total	0	Total	69,975
Output: District Roads Mai	ntainence (URF)	-				· · · · · · · · · · · · · · · · · · ·
No. of bridges maintained	()	() 0 (N/A)				
Length in Km of District roads periodically maintained	()		0 (N/A)		0 (not planned)	
Length in Km of District roads routinely maintained	129 (Mukura-Nyero-5. Koloin-3km, Mukura-1 Agu-Kobuku-10km, A Kobuku-3.3km "Koloi road 7.6km, Atoot- Til- Agu road 13km, Ngora Aciisa 4.2km, Mukura road 5.5km, Akeit - Og Kalapata 16.1km, Atoo road 18.7km all routing maitained.)	Ngora-15km mapu- n-Kakoro ing - Gawa 1 - Kobuin - - Agogomit gooma - ot - Kodike	141 (Mukura-Nyero-5 Koloin-3km, Mukura-,Agolitom-Okorom ro Agu-Kobuku-10km, A Kobuku-3.3km "Kolo road,Agu-Atoot road, Gawa - Agu, Akeit - A Kapir - Morukakise ro maitained.)	-Ngora-15km ad of 7.1km, Amapu- in-Kakor Atoot - Tilin Akisim,		
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	86,997	Non Wage Rec't:	0	Non Wage Rec't:	159,832
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	86,997	Total	0	Total	159,832
Output: Multi sectoral Tran	sfers to Lower Local Go	vernments				
Non Standard Outputs:						
	Wage Rec't:	20,752	Wage Rec't:	0	Wage Rec't:	20,752
	Non Wage Rec't:	18,095	Non Wage Rec't:	0	Non Wage Rec't:	18,095
	Domestic Dev't	30,600	Domestic Dev't	0	Domestic Dev't	84,787
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	69,447	Total	0	Total	123,634
	20000	0,,				- ,

Length in Km. of rural roads constructed

31 (Completion of Labour based  $\,$  14 ( Completion of 8.5 km of Kapir- 0 (N/A) of Kapir-Morukakise-Mukura road, length of Akeit-Akisim road .) 5km road length of Akeit-Akisim

road rehabilitation of 8.5km length Morukakise-Mukura road, 5km road

road and 2km road length of Atoot-Kodike and 0.48km of Akeit-

Workp	lan	<b>Outputs</b>
1 1 OT 12 h	, i a i i	Outputs

		2013	3/14		2014/15			
UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)			
a. Roads and Eng	ineering							
	Ogooma-kalapata road sealing of 0.51km of M Ngora road, periodic n of Ngora - Town Coun Omaditok road 7km, A Kamenya road 2km an	Ogooma-kalapata road .low cost sealing of 0.51km of Mukura - Ngora road, periodic maintenance of Ngora - Town Council - Kees - Omaditok road 7km, Atoot - Kamenya road 2km and completion of Ngora - Nyamongo road 4.6km)						
Length in Km. of rural roads rehabilitated	0	0 (N/A)		14 (Rehabilitation of Agolitom - Okorom, Adopale and low cost km of Mukura - Ngor	Koloin - Osir - sealing of 1			
Non Standard Outputs:	Not planned		Payment made for outs supplies and 38 road gralaries.	_	N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	93,385	Non Wage Rec't:	11,023	Non Wage Rec't:	87,068		
	Domestic Dev't	383,588	Domestic Dev't	68,528	Domestic Dev't	461,909		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	476,973	Total	79,551	Total	548,977		
Output: PRDP-Rural roads of	construction and rehabi	litation						
roads constructed  Length in Km. of rural roads rehabilitated				10 (Machine based rehabilitation of 10km of Ajelo - Atapar - Akarukei road)				
Non Standard Outputs:	not planned		N/A		not planned			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	108,683	Domestic Dev't	28,335	Domestic Dev't	108,683		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	108,683	Total	28,335	Total	108,683		
unction: District Engineering S	Services							
1. Higher LG Services								
Output: Vehicle Maintenance	e							
Non Standard Outputs:	Maitenance of tipper a cycle and includes rep tyres,routinr service ar	lacement of			Maitenance of tipper cycle and includes rej tyres,routinr service a	placement of		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	7,357	Non Wage Rec't:	0	Non Wage Rec't:	44,510		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	7,357	Total	0	Total	44,510		
Output: Plant Maintenance					-			
Non Standard Outputs:	Maitenance of District includes routine servicing,replacement other parts		Not done		District grader mainta	nined		

#### Workplan Outputs

		2013/14				
UShs Tho		Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		nned scription
a. Roads and I	Engineering			'		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	8,000	Non Wage Rec't:	0	Non Wage Rec't:	55,489
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	8,000	Total	0	Total	55,489
2. Lower Level Service.	S					
Output: Multi sectoral	Transfers to Lower Local Go	vernments				
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	54,187	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	54,187	Total	0	Total	0

3. Capital Purchases

Output: Buildings & Other Structures (Administrative)

Non Standard Outputs:

Payment made for ongoing works

N/A

Administration block constructed at for administration block

the District Headquarters

administrative block at the District Headquarters

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 0 Non Wage Rec't: 0 Non Wage Rec't: Domestic Dev't 121,200 Domestic Dev't 14,974  $Domestic\ Dev't$ 0 Donor Dev't Donor Dev't 0 Donor Dev't 0 Total Total 121,200 Total 14,974

#### 7b. Water

Function: Rural Water Supply and Sanitation

1. Higher LG Services

**Output: Operation of the District Water Office** 

		2013		2014/15			
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	uts by scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	nned scription	
b. Water							
Non Standard Outputs:	Office running costs including payment of bank charges, allowances, transport and travel, electricity. Procurement of stationery, photocopying & ICT materials, fuel for monitoring old water sources, payment of meetings costs,purchase, staff salaries paid medium photocopier,purchase executive office chair, Payment of contract salary,new project supervision,monitoring		Office running costs including payment of bank charges, allowances, transport and travel, Procurement of stationery, photocopying & ICT materials, fuel for monitoring old water sources, payment of meetings costs, staff salaries paid Payment of contract salary done for 1 officer.		materials, fuel for monitoring old water sources, payment of meetings		
	Wage Rec't:	27,566	Wage Rec't:	2,893	Wage Rec't:	22,970	
	Non Wage Rec't:	4,160	Non Wage Rec't:	0	Non Wage Rec't:	4,160	
	Domestic Dev't	17,551	Domestic Dev't	3,359	Domestic Dev't	17,551	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	49,277	Total	6,251	Total	44,681	
Output: PRDP-Operation of	District Water Office						
	transport and travel, electrons photocopying & ICT m for monitoring old wate executive office chair, camera, supervision, mo Water User Committee: 4 benefiting communities	ery, naterials, fue er sources, purchase of nitoring, s Trained in	f				
Non Standard Outputs:			N/A		NA		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	4,957	Domestic Dev't	0	Domestic Dev't	4,957	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	4,957	Total	0	Total	4,957	
Output: Supervision, monito	ring and coordination						
No. of supervision visits during and after construction	30 (supervision of projects located in kobwin,kapir,ngora,mukura sub counties and ngora town council)				26 (supervision of projects on drilling of 14 boreholes,rehabilitation of 10 boreholes,fencing of water office(phase one) and construction of 5 stance VIP Distributed in kobwin,kapir,ngora,mukura sub counties and ngora town council)		
No. of Mandatory Public notices displayed with financial information (release and expenditure)	0		0 (Not done)		0 (NA)	,	
No. of District Water Supply and Sanitation Coordination Meetings	()		1 (1 meeting held at the Headquarters)	District	4 (one meetings and one field visits shall be conducted per quarter in sub counties of Mukura,kapir,Kobwin and Ngora.)		
No. of sources tested for water quality	()		0 (Not done)		0 (NA)		

			2013			2014/15	
	UShs Thousand			Expenditure and Outpu end Sept (Quantity, Des and Location)			
b. Wate	r						
No. of water for quality	er points tested	()		0 (Not done)		10 (Ten samples shall from ten boreholes in i local governments.)	
Non Standa	ard Outputs:			N/A		NA	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	7,500	Domestic Dev't	994	Domestic Dev't	7,500
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	7,500	Total	994	Total	7,500
- '	-	f district water and sanit	ation				
sites rehabi		()		0 (N/A)		0 (NA)	
No. of wate rehabilitate	1	10 (Making community awareness 0 (Not done) on O and M through drama and radio talk shows,routine monitoring of functionality of water and sanitation committee.)				14 (Making communit on O and M through d radio talk shows,routir of functionality of wat sanitation committee in five LLG.)	rama and ne monitoring er and
% of rural v sources fun Flow Scher	ctional (Gravity	()		0 (N/A)		0 (Not applicable)	
% of rural v sources fun Wells )	water point ctional (Shallow	()		0 (N/A)		0 (NA)	
No. of water mechanics, attendants a trained		()		0 (N/A)		3 (New boreholes pum to be trained)	p mechanics
	ard Outputs:			N/A		NA	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	2,000	Domestic Dev't	0	Domestic Dev't	2,000
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	2,000	Total	0	Total	2,000
Output: Pr	omotion of Comm	unity Based Managemer	ıt, Sanitati	on and Hygiene			
	rs trained in e maintenance,	0 (Not plannedNot plan	ned)	0 (N/A)		0 (NA)	
No. of water committees		11 (identification of water and sanitation committee of new projects .)		0 (Not done)		14 (identification of water and sanitation committee to be done in all the 5 LLG but in parishes benefiting from new projects .)	
No. of wate promotiona undertaken		5 (it includes extension staff meetings, planning and advocacy meetings, drama shows, radio talk shows, training of sanitation committee and monitoring of projects by stakeholders of Ngora sub county, Mukura sub county, Kapir sub county & Kobwin sub county and town council project areas)				5 (it includes extension staff meetings, planning and advocacy meetings, drama shows, radio talk shows, training of sanitation committee and monitoring of projects by stakeholders of Ngora sub county, Mukura sub county, Kapir sub county & Kobwin sub county and town council project areas)	

" or inplant outputs	Workpl	lan (	Outputs
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		2013			2014/15	
UShs Thousand	Approved Budget, Outputs (Quantity, and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	•	Proposed Budget, Pla Outputs (Quantity, De and Location)	
b. Water						
No. Of Water User Committee members trained	11 (training of water committee of new pr reactivation of old co	ojects and	n 0 (Not done)		14 (training of water a committee to be done LLG but in parishes b new projects .)	in all the 5
No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices	()		0 (N/A)		5 (Advocacy meeting headquarters of each I	
Non Standard Outputs:	not planned		N/A		NA	
•	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't		Domestic Dev't	3,399	Domestic Dev't	28,476
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	19,000	Total	3,399	Total	28,476
2. Lower Level Services						
Output: Multi sectoral Tran	nsfers to Lower Local	Governments				
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	30,992	Non Wage Rec't:	0	Non Wage Rec't:	30,992
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	30,992	Total	0	Total	30,992
3. Capital Purchases						
Output: Buildings & Other	Structures (Administr	ative)				
Non Standard Outputs:	Completion of water kongai holding			Inititate fencing of wa ofice(phase one) and i maitenance.		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	11,000	Domestic Dev't	8,019	Domestic Dev't	23,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	11,000	Total	8,019	Total	23,000
Output: Office and IT Equipment Non Standard Outputs:	pment (including Softs Procurement of came		Not procured		Procurement of camer	e and
Non Standard Outputs.	purchase of airtime	era and	Not procured		purchase of airtime	a and
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	600	Domestic Dev't	0	Domestic Dev't	2,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	600	Total	0	Total	2,000
Output: Furniture and Fixt		•				
Non Standard Outputs:	Procurement of conf eight seater and eigh		or Payment made for support cabinet.	oly of 1 filin	g Procurement of office ,cabinet and chairs for sector.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	3		~		Ü	

			2013	3/14	2014/15			
US	Shs Thousand	Approved Budget, Outputs (Quantity, and Location)		Expenditure and Outpu end Sept (Quantity, De- and Location)		Proposed Budget, Pl Outputs (Quantity, Do and Location)		
b. Water								
		Domestic Dev't	1,400	Domestic Dev't	0	Domestic Dev't	4,500	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	1,400	Total	0	Total	4,500	
Output: Construc	ction of pub	ic latrines in RGCs						
No. of public late RGCs and public		1 (construction of the pitlatrine)	ree stance line	d 0 (Not done)		1 (construction of five pitlatrine at Akisim ca		
Non Standard Ou	tputs:	not planned		N/A		Not planned		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	10,000	Domestic Dev't	0	Domestic Dev't	17,000	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	10,000	Total	0	Total	17,000	
<b>Output: Shallow</b>	well constru	ction						
No. of shallow we constructed (hand hand augured, mo pump)	l dug,	5 (construction of fi wells at sub counties mukura,kobwin,ngo ngora town council)	s of ra,kapir and	0 (Not done)		3 (3 shallow wells con Ngora T.C, Mukura a County)		
Non Standard Ou	tputs:	not planned		N/A		not planned		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:		Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't		Domestic Dev't	0	Domestic Dev't	15,150		
		Donor Dev't		Donor Dev't	0	Donor Dev't	0	
		Total	25,500	Total	0	Total	15,150	
Output: Borehole	e drilling an	d rehabilitation					· · · · · · · · · · · · · · · · · · ·	
No. of deep boreh rehabilitated	_	()		0 (N/A)		10 (Rehabilitation of in each of the 5 LLGs		
No. of deep boreh drilled (hand pum motorised)		8 (drilling of eight b PAF in sub counties mukura,kapir,ngora ngora T.C.)	of	0 (Not done)		10 (Ten boreholes drilled under PAF in sub counties of Mukura, Kapir, Ngora, Kobwin and Ngora T.C.)		
Non Standard Ou	tputs:	,		N/A		Payment of retention boreholes drilled in F		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:		Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't		Domestic Dev't	0	Domestic Dev't	301,306	
	Donor Dev't	,	Donor Dev't	0	Donor Dev't	0		
		Total	256,475	Total	0	Total	301,306	
Output: PRDP-B	orehole dril	ling and rehabilitatio	n					
No. of deep boreh drilled (hand pum motorised)		6 (drilling of five bosub counties of mukura,kapir,ngorangora T.C.)		in0 (Not done)		6 (Drilling of six boreholes in Kowin, Ngora and Kapir Sub Counties)		
No. of deep boreh rehabilitated	noles	()		0 (N/A)		0 (Not planned)		
Non Standard Ou	tputs:			N/A		Payment of retention boreholes drilled for I 2013 and FY 2013 - 2	FY 2012 -	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:		Non Wage Rec't:	0	Non Wage Rec't:	0	

Workplan	<b>Outputs</b>
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		2013	3/14		2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De- and Location)		Expenditure and Outputed Sept (Quantity, Deand Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
. Water						
	Domestic Dev't	94,192	Domestic Dev't	0	Domestic Dev't	154,098
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	94,192	Total	0	Total	154,098
Natural Resourc	es					
nction: Natural Resources M	lanagement					
1. Higher LG Services						
Output: District Natural Res	source Management					
Non Standard Outputs:	Natural resources sector wages paid, office running payment of bank charge allowances, fuel for offin procured.	ing costs lil es, staff		al staff paid	<ul> <li>Natural resources sect wages paid, office run payment of bank char allowances, fuel for of procured.</li> </ul>	ning costs lik ges, staff
	Wage Rec't:	61,937	Wage Rec't:	12,337	Wage Rec't:	80,491
	Non Wage Rec't:	4,621	Non Wage Rec't:	2,042	Non Wage Rec't:	4,621
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	66,558	Total	14,379	Total	85,112
Output: Tree Planting and A	Afforestation					
Number of people (Men and Women) participating in tree planting days	500 (At least 1000 seedlings planted at district headquarters)		women participated in tree planting days in Apama P/S, Ngora Sch. Fo the Deaf, Ngora Boys P/S, District Hqtrs, Ogooma and Nyamongo roads)			receipating i
Area (Ha) of trees established (planted and surviving)	1 (1000 trees planted)		1 (1,250 trees planted at District Headquarters)		2 (2000 seedlings plan hectares)	nted in two
Non Standard Outputs:	procured, raised from the tree nursery and at least seedlings raised and dis various primary schools	An assortments of local seeds procured, raised from the district tree nursery and at least 7000 seedlings raised and distributed to various primary schools for planting. Wages for the nursery attendant paid		d at the		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,200	Non Wage Rec't:	2,143	Non Wage Rec't:	1,200
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,200	Total	2,143	Total	1,200
Output: Forestry Regulation No. of monitoring and compliance surveys/inspections	4 (Forestry and environing regulation enforced in lacounty, Ngora sub county sub county, Mukura sub	Kobwin sul ity, Kapir	1 (1 monitoring and cor o inspection done Ngora S		4 (Forestry and enviro ) regulation enforced in county, Ngora sub cou sub county, Mukura s Ngora Town council.)	n Kobwin sul anty, Kapir ub county an
undertaken	Ngora Town council )				115014 10WII COUIICII.)	
Non Standard Outputs:	Ngora Town council.) charcoal burning and ill trade Checked.	legal timber	r N/A		charcoal burning and trade Checked.	illegal timbe
	charcoal burning and ill trade Checked.			0	trade Checked.	
	charcoal burning and ill	legal timber 0 1,929	r N/A  Wage Rec't:  Non Wage Rec't:	0 216		illegal timber 0 1,929

Workplan	<b>Outputs</b>
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		2013			2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outputend Sept (Quantity, Deand Location)		Proposed Budget, 1 Outputs (Quantity, 1 and Location)	
Natural Resourc	res					
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,929	Total	216	Total	1,929
<b>Output: Community Trainin</b>	g in Wetland manageme	nt				
No. of Water Shed Management Committees formulated	0 (Committee already f all the Five LLGs)	ormulated i	n (Not done)		8 (2 parish water sh committees formula county)	
Non Standard Outputs:	wetland ordinace ratifi	ed	Training of community users conducted in Kapi Kobuin Sub Counties		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,000	Non Wage Rec't:	1,352	Non Wage Rec't:	2,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,000	Total	1,352	Total	2,000
Output: PRDP-Stakeholder	Environmental Training	and Sensit	isation			
No. of community women and men trained in ENR monitoring	•		0 (Not done)		500 (Men and wom Enviromental Moni wide.)	
Non Standard Outputs:	2 radio talk shows condenviroment mgt	radio talk shows conducted on nviroment mgt			2 radio talk shows conducted on enviroment mgt	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	8,362	Non Wage Rec't:	0	Non Wage Rec't:	8,362
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	8,362	Total	0	Total	8,362
Output: Monitoring and Eva	duation of Environment	al Complia	nce			
No. of monitoring and compliance surveys undertaken	4 (wetlands compliance and monitoring visits d		s 1 (1 monitoring and cor survey undertaken in all		4 (4 wetlands comp s) inspections and mondone.)	
compliance surveys					s) inspections and mor	
compliance surveys undertaken	and monitoring visits d		survey undertaken in all		s) inspections and mor done.)	
compliance surveys undertaken	and monitoring visits d	one.)	survey undertaken in all Not done	the 5 LLC	is) inspections and mor done.) Not planned	nitoring visits
compliance surveys undertaken	and monitoring visits d  Not planned  Wage Rec't:	one.) 0	survey undertaken in all  Not done  Wage Rec't:	the 5 LLC	s) inspections and mor done.) Not planned Wage Rec't:	nitoring visits
compliance surveys undertaken	and monitoring visits d  Not planned  Wage Rec't:  Non Wage Rec't:	0 2,400	survey undertaken in all  Not done  Wage Rec't:  Non Wage Rec't:	0 1,265	is) inspections and more done.) Not planned Wage Rec't: Non Wage Rec't:	nitoring visits 0 2,400
compliance surveys undertaken Non Standard Outputs:	and monitoring visits d  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	0 2,400 0	Not done  Wage Rec't:  Non Wage Rec't:  Domestic Dev't	0 1,265 0	is) inspections and more done.)  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't	o 2,400
compliance surveys undertaken Non Standard Outputs:  Output: PRDP-Environment	and monitoring visits d  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	0 2,400 0 0 2,400	Not done  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	0 1,265 0 1,265	is) inspections and more done.)  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	0 2,400 0 2,400
compliance surveys undertaken Non Standard Outputs:	and monitoring visits d  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	0 2,400 0 0 2,400	Not done  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	0 1,265 0 1,265	is) inspections and more done.)  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	0 2,400 0 2,400 al monitoring
compliance surveys undertaken Non Standard Outputs:  Output: PRDP-Environment No. of environmental	and monitoring visits d  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  tal Enforcement  10 (Wetlands abuse mo	0 2,400 0 0 2,400	Not done  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	0 1,265 0 1,265	is) inspections and more done.)  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	0 2,400 0 2,400 al monitoring
compliance surveys undertaken Non Standard Outputs:  Output: PRDP-Environment No. of environmental monitoring visits conducted	and monitoring visits d  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  tal Enforcement  10 (Wetlands abuse month of the entire district)	0 2,400 0 0 2,400	Not done  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  3 (3 enforcements on ill cutting were done)	0 1,265 0 1,265	is) inspections and more done.)  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Total  10 (10 environment visits conducted in the state of the state	0 2,400 0 2,400 al monitoring
compliance surveys undertaken Non Standard Outputs:  Output: PRDP-Environment No. of environmental monitoring visits conducted	and monitoring visits d  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  tal Enforcement  10 (Wetlands abuse monthe entire district)  Not planned	0 2,400 0 0 2,400 initored in	Not done  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  3 (3 enforcements on ill cutting were done)  Not done	0 1,265 0 1,265	is) inspections and more done.)  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  10 (10 environment visits conducted in the cond	0 2,400 0 2,400 al monitoring the 5 LLGs)
compliance surveys undertaken Non Standard Outputs:  Output: PRDP-Environment No. of environmental monitoring visits conducted	and monitoring visits d  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  tal Enforcement  10 (Wetlands abuse monthe entire district)  Not planned  Wage Rec't:	0 2,400 0 0 2,400 enitored in	Not done  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  3 (3 enforcements on ill cutting were done)  Not done  Wage Rec't:	0 1,265 0 1,265 egal tree	is) inspections and more done.)  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Total  10 (10 environment visits conducted in wage Rec't:  Not planned  Wage Rec't:	0 2,400 0 2,400 al monitoring the 5 LLGs)
compliance surveys undertaken Non Standard Outputs:  Output: PRDP-Environment No. of environmental monitoring visits conducted	and monitoring visits d  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  tal Enforcement  10 (Wetlands abuse methe entire district)  Not planned  Wage Rec't:  Non Wage Rec't:	0 2,400 0 0 2,400 onitored in 0 6,049	Not done  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 (3 enforcements on ill cutting were done)  Not done  Wage Rec't: Non Wage Rec't:	0 1,265 0 0 1,265 0 0 1,265 egal tree	is) inspections and more done.)  Not planned  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Total  10 (10 environment visits conducted in wage Rec't:  Not planned  Wage Rec't:  Non Wage Rec't:	0 2,400 0 2,400 2,400 al monitoring the 5 LLGs) 0 6,049

Workp	lan	<b>Outputs</b>
1 1 OT 12 h	, i a i i	Outputs

			2013	3/14		2014/15		
	UShs Thousand	Outputs (Quantity, Description e		Expenditure and Outputs by end Sept (Quantity, Description		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
3. Nati	ural Resourc	es						
Non St	andard Outputs:	Lands officer and Natu facilitated to attend wo seminars. One parish la	rkshops and			2 parish lands surveye	ed	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	8,000	Non Wage Rec't:	0	Non Wage Rec't:	8,000	
		Domestic Dev't	7,575	Domestic Dev't	0	Domestic Dev't	7,195	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	15,575	Total	0	Total	15,195	
2. Low	er Level Services							
Output	: Multi sectoral Trans	sfers to Lower Local Go	vernments					
Non St	andard Outputs:							
		Wage Rec't:	15,002	Wage Rec't:	0	Wage Rec't:	15,002	
		Non Wage Rec't:	50,496	Non Wage Rec't:	0	Non Wage Rec't:	50,496	
		Domestic Dev't	500	Domestic Dev't	0	Domestic Dev't	500	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	65,998	Total	0	Total	65,998	
O. Con	nmunity Base	ed Services						
Function:	Community Mobilisat	tion and Empowerment						
1. High	her LG Services							
Output	: Operation of the Co	mmunity Based Sevices	Departmen	t				
Non St	andard Outputs:	Salaries and wages for the 6 Community Based Services staff paid ,Transport allowance facilitation for 3 district based staff paid for 12 months. Office running costs like payment for fuel ,payment of bank charges, procurement of computer and its accessories and printer, stationery, ai time, monitoring of CDD projects.		6 community based services staff paid salaries for 3 months, bank charges, transport allowance paid to f 3 District based staff for 3 months, Monitoring of 29 CDD projects, procurement of airtime and fuel and facilitation to attend workshops.		is, facilitation for 3 district based sta paid for 12		
		Wage Rec't:	39,451	Wage Rec't:	6,108	time,monitoring of CI  Wage Rec't:	27,812	
		wage Rec i:	39,431	wage Kec l.	0,108	wage Kec I:	21,012	

Output: Probation and W	Total	48,438	Total	8,967	Total	36,699
		· ·		0.06		26.600
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	800
	Non Wage Rec't:	8,987	Non Wage Rec't:	2,859	Non Wage Rec't:	8,087

Output: Probation and We	elfare Support					
No. of children settled	()	0 ( Not Planned.)			the 5 LLGs)	
Non Standard Outputs:		Not Planned.		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	1,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

0

Total

1,000

Total

0

Total

#### **Workplan Outputs**

UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
Community Base	ed Services						
Output: Community Develop							
No. of Active Community Development Workers	6 ( Development worker	6 ( Development workers active)		s output.)	5 (Mobilization and Secommunities of govern development projects.)	ment	
Non Standard Outputs:	Not Planned		Not Planned.		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	1,769	Non Wage Rec't:	0	Non Wage Rec't:	1,769	
	Domestic Dev't	800	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	2,568	Total	0	Total	1,769	
Output: Adult Learning							
No. FAL Learners Trained  Non Standard Outputs:	the 67 Parishes in Ngora support supervision don	480 (300 FAL Learners trained in the 67 Parishes in Ngora District.) support supervision done, Allowances paid to 100 FAL instructors.			320 (320 FAL Learner the 67 Parishes in Ngo er support supervision do e Allowances paid to 95 instructors.	ra District.) ne,	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	6,982	Non Wage Rec't:	685	Non Wage Rec't:	6,982	
	Domestic Dev't	0,502	Domestic Dev't	0	Domestic Dev't	0,502	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	6,982	Total	685	Total	6,982	
Output: Gender Mainstream		- , -					
Non Standard Outputs:	Training of Head of The training not under taken Departments,Sub county Chiefs and because it is planned for the 3rd ACDOs on gender awareness. quarter.  Training ACDOS on cross cuttin issues.						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	500	Non Wage Rec't:	0	Non Wage Rec't:	400	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	500	Total	0	Total	400	
Output: Children and Youth	Services						
No. of children cases (	()		0 (Not Planned.)		0 (Not planned)		
Juveniles) handled and settled							
,			50 youth from 5 lower logovernments trained on eskills.		Sub County stakeholde on YLP, training on en- selection done, DEC at trained on approval, do and monitoring proced and DEC meetings cor- monitoring reports pro- submitted to MGLSD, YMCs, YPCs, YSACs motorcycle maintained	terprise and DTPC ocumentation ures, DTPC aducted, duced and training of , 1	
settled	Wage Rec't:	0	governments trained on e		on YLP, training on en- selection done, DEC at trained on approval, do and monitoring proced and DEC meetings cor- monitoring reports pro- submitted to MGLSD, YMCs, YPCs, YSACs	terprise and DTPC ocumentation ures, DTPC aducted, duced and training of , 1	
settled	Wage Rec't: Non Wage Rec't:	0	governments trained on e skills.	ntreprise	on YLP, training on en- selection done, DEC at- trained on approval, do- and monitoring proced- and DEC meetings cor- monitoring reports pro- submitted to MGLSD, YMCs, YPCs, YSACs motorcycle maintained	terprise and DTPC ocumentation ures, DTPC iducted, duced and training of , 1	
settled			governments trained on eskills.  Wage Rec't:	entreprise 0	on YLP, training on enselection done, DEC attrained on approval, do and monitoring proced and DEC meetings cormonitoring reports prosubmitted to MGLSD, YMCs, YPCs, YSACs motorcycle maintained Wage Rec't:	terprise and DTPC ocumentation ures, DTPC iducted, duced and training of , 1	

2013/14

2014/15

" or inplant outputs	Workpl	lan (	Outputs
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UShs Thousand Outputs (Quantity, Description and Location)		end Sept (Quantity, Description and Location)		Outputs (Quantity, Description and Location)			
Commun	ity Base	ed Services					
		Total	0	Total	4,675	Total	10,139
Output: Suppor	t to Youth Co	ouncils					
No. of Youth co supported	uncils	1 (1 Youth group supported with seed capital, 2 council meetings conducted, Youth projects Monitored.)		1 (No activity conducte quarter.)	d in this	1 (2 council meetings conducted, Youth proje Monitored, youth sensi government projects)	
Non Standard C	outputs:	District youth chairpeso to attend workshops,fuel,airtime, procured.		d No activity conducted i quarter.	n this	District youth chairpes to attend workshops,fuel,airtime procured.	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	2,547	Non Wage Rec't:	0	Non Wage Rec't:	2,547
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	2,547	Total	0	Total	2,547
Output: Suppor	t to Disabled	and the Elderly					
No. of assisted a supplied to disa elderly commun	bled and	6 (Seed capital for 6 disability groups provided.)		1 (No disability groups supported yet.)		5 (Seed capital for 5 disability groups provided)	
Non Standard C	outputs:	Minutes for 2 council meeting produced, Monitoring of PWDs projects.  Sets of minutes produced for executive and council meetings.		Facilitation chairpeson deaf association to attend national celebrations in soroti,monitoring of 17 PWD projects,airtime procured.			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	14,569	Non Wage Rec't:	1,010	Non Wage Rec't:	14,569
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	14,569	Total	1,010	Total	14,569
• •		men's Councils					
No. of women c supported	ouncils	1 (Minutes for 2 counci- produced, monitoring o projects conducted and produced.)	of women	1 (Monitoring of 18 women projects conducted and areport produced.)		1 (Minutes for 2 council meeting produced, monitoring of women projects conducted and areports produced.)	
Non Standard C	outputs:	Facilitation of women or recurrent costs, stationer airtime.		ceAir time produced.		Facilitating to women recurrent costs, statione and airtime.	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	2,547	Non Wage Rec't:	910	Non Wage Rec't:	2,547
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
			2,547				2,547

2013/14

Approved Budget, Planned

**Expenditure and Outputs by** 

2014/15

Proposed Budget, Planned

Output: Community Development Services for LLGs (LLS)

Workpl	lan O	utp	uts

			2013	3/14		2014/15	
	UShs Thousand Approved Budget, Planned Outputs by Outputs (Quantity, Description and Location) Expenditure and Outputs by end Sept (Quantity, Description and Location)		scription	Proposed Budget, Planned Outputs (Quantity, Description and Location)			
. Commi	unity Base	ed Services					
Non Standard	_		toring visit ed. Funds ties to	o CDD funds not remitted LLGs	I to the 5	4 ACDOs Facilitated communities; 4 reports on field mor and screening produc tranferred to sub cour facilitate CDD interes activities, Youth Live funded	nitoring visit ed. Funds aties to st group
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	44,904	Domestic Dev't	0	Domestic Dev't	270,488
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	44,904	Total	0	Total	270,488
Output: Mul	ti sectoral Trans	sfers to Lower Local G	overnments				
Non Standard	d Outputs:						
		Wage Rec't:	8,245	Wage Rec't:	0	Wage Rec't:	8,077
		Non Wage Rec't:	39,018	Non Wage Rec't:	0	Non Wage Rec't:	39,185
		Domestic Dev't	3,930	Domestic Dev't	0	Domestic Dev't	1,141
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	51,193	Total	0	Total	48,403
O. Plann	<b>ING</b> l Government Pl	anning Services					
1. Higher LC							
Output: Man	agement of the	District Planning Offic	e				
Non Standard	d Outputs:	Operational cost for planning unit met, salaries for staff in planning unit paid, 1 vehicle and motorcycle maintained, 4 quarterly reports and AWPs submitted to MoFPED and other line ministries, 3 comupters maintained		Operational cost for plan		Operational cost for p met, salaries for staff	lanning unit
		unit paid, 1 vehicle a maintained, 4 quarter AWPs submitted to M other line ministries, 3	nd motorcycl y reports and loFPED and		report and CBG	unit paid, 1 vehicle a maintained, 4 quarter AWPs submitted to N	nd motorcycle ly reports and loFPED and
		unit paid, 1 vehicle a maintained, 4 quarter AWPs submitted to M other line ministries, 3	nd motorcycl y reports and loFPED and B comupters	e unit paid , 1 motorcycle maintained, quarterl 4 r AWPs for LGMSD and 2013/14 submitted to M other line ministries.	report and CBG IoFPED and	unit paid, 1 vehicle a maintained, 4 quarter AWPs submitted to M other line ministries, maintained	nd motorcycle ly reports and loFPED and
		unit paid, 1 vehicle a maintained, 4 quarter AWPs submitted to M other line ministries, 3 maintained	nd motorcycl y reports and loFPED and	e unit paid , 1 motorcycle maintained, quarterl 4 r AWPs for LGMSD and 2013/14 submitted to M	report and CBG	unit paid, 1 vehicle a maintained, 4 quarter AWPs submitted to M other line ministries,	nd motorcycle ly reports and IoFPED and 3 comupters
		unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to M other line ministries, 3 maintained  Wage Rec't:	nd motorcycl y reports and loFPED and 3 comupters 24,142	e unit paid , 1 motorcycle maintained, quarterl 4 r AWPs for LGMSD and 2013/14 submitted to M other line ministries.  Wage Rec't:	report and CBG IoFPED and	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to M other line ministries, maintained  Wage Rec't:	nd motorcycle ly reports and foFPED and 3 comupters 48,209
		unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to M other line ministries, 2 maintained  Wage Rec't:  Non Wage Rec't:	nd motorcycl y reports and foFPED and 8 comupters 24,142 4,680	e unit paid , 1 motorcycle maintained, quarterl 4 r AWPs for LGMSD and 2013/14 submitted to M other line ministries.  Wage Rec't: Non Wage Rec't:	report and CBG IOFPED and 5,645 1,374	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Mother line ministries, maintained  Wage Rec't:  Non Wage Rec't:	nd motorcycle ly reports and 1oFPED and 3 comupters 48,209 4,680
		unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to M other line ministries, 2 maintained  Wage Rec't:  Non Wage Rec't:  Domestic Dev't	nd motorcycl y reports and (oFPED and 8 comupters 24,142 4,680 0	e unit paid , 1 motorcycle maintained, quarterl 4 r AWPs for LGMSD and 2013/14 submitted to M other line ministries.  Wage Rec't: Non Wage Rec't: Domestic Dev't	report and CBG loFPED and 5,645 1,374 0	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to N other line ministries, maintained  Wage Rec't:  Non Wage Rec't:  Domestic Dev't	nd motorcycle ly reports and loFPED and comupters 48,209 4,680 0
Output: Dista	rict Planning	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Mother line ministries, 3 maintained  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	nd motorcycl y reports and foFPED and 8 comupters 24,142 4,680 0	e unit paid , 1 motorcycle maintained, quarterl 4 r AWPs for LGMSD and 2013/14 submitted to M other line ministries.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	report and CBG toFPED and 5,645 1,374 0 0	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to N other line ministries, maintained  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't	nd motorcycle ly reports and loFPED and 3 comupters  48,209  4,680  0 0
No of qualifi Unit	ed staff in the	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to M other line ministries, 2 maintained  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner and Population Officer rec	and motorcycl y reports and toFPED and 8 comupters 24,142 4,680 0 0 28,822	e unit paid , 1 motorcycle maintained, quarterl 4 r AWPs for LGMSD and 2013/14 submitted to M other line ministries.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner and I Population Officer)	report and CBG (IOFPED and 5,645 1,374 0 0 7,019	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Mother line ministries, maintained  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner an Population Officer rec	nd motorcyclily reports and for PED and somupters  48,209 4,680 0 52,889  d District cruited)
No of qualifi	ed staff in the	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Mother line ministries, 3 maintained  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total	and motorcycl y reports and toFPED and 8 comupters 24,142 4,680 0 0 28,822	e unit paid , 1 motorcycle maintained, quarterl 4 r AWPs for LGMSD and 2013/14 submitted to M other line ministries.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner and I	report and CBG (IOFPED and 5,645 1,374 0 0 7,019	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Mother line ministries, maintained  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total	nd motorcyclily reports and for PED and somupters  48,209 4,680 0 52,889  d District cruited)
No of qualifi Unit No of minute meetings with resolutions No of Minute meetings	ed staff in the es of Council h relevant es of TPC	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Mother line ministries, 3 maintained  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner and Population Officer rec 0 (Planned under state 12 (12 Monthly DTP) produced)	and motorcycl y reports and loFPED and 8 comupters 24,142 4,680 0 28,822 d District cruited) utory bodies)	e unit paid , 1 motorcycle maintained, quarterl 4 r AWPs for LGMSD and 2013/14 submitted to M other line ministries.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner and I Population Officer) 0 (Planned under statute 3 (3 Monthly sets of DT produced)	report and CBG IOFPED and 5,645 1,374 0 7,019 District ory bodies)	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Nother line ministries, maintained  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner an Population Officer rec 0 (Planned under state 12 (12 Monthly DTP) produced)	nd motorcycle ly reports and foFPED and comupters  48,209 4,680 0 52,889  d District cruited) utory bodies)
No of qualifi Unit No of minute meetings wit resolutions No of Minute	ed staff in the es of Council h relevant es of TPC	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Mother line ministries, 3 maintained  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner and Population Officer rec'd) (Planned under state 12 (12 Monthly DTP) produced) N/A	and motorcycl y reports and foFPED and 8 comupters 24,142 4,680 0 28,822 d District cruited) atory bodies)	e unit paid , 1 motorcycle maintained, quarterl 4 r AWPs for LGMSD and 2013/14 submitted to M other line ministries.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner and I Population Officer) 0 (Planned under statute 3 (3 Monthly sets of DT produced) N/A	report and CBG IOFPED and  5,645 1,374 0 0 7,019  District ory bodies)	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Nother line ministries, maintained  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner an Population Officer reconstruction of Planned under state of Planned	nd motorcycle ly reports and loFPED and loFP
No of qualifi Unit No of minute meetings with resolutions No of Minute meetings	ed staff in the es of Council h relevant es of TPC	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Mother line ministries, 3 maintained  **Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner and Population Officer rec'd) (Planned under state 12 (12 Monthly DTPC produced)  N/A  **Wage Rec't: Non Wage Rec't:	and motorcycl y reports and loFPED and 8 comupters 24,142 4,680 0 28,822 d District cruited) utory bodies)	e unit paid , 1 motorcycle maintained, quarterl 4 r AWPs for LGMSD and 2013/14 submitted to M other line ministries.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner and I Population Officer) 0 (Planned under statute 3 (3 Monthly sets of DT produced) N/A Wage Rec't:	report and CBG toFPED and 5,645 1,374 0 0 7,019 District ory bodies)	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Nother line ministries, maintained  **Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner an Population Officer red (Planned under stat)  12 (12 Monthly DTP produced)  N/A  **Wage Rec't: Wage Rec't: Wage Rec't: Nother Nother Planner and Population Officer red (Planned under stat)	nd motorcycle ly reports and loFPED and loFP
No of qualifi Unit No of minute meetings with resolutions No of Minute meetings	ed staff in the es of Council h relevant es of TPC	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Mother line ministries, 3 maintained  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner and Population Officer rec'd) (Planned under state 12 (12 Monthly DTP) produced) N/A	and motorcycl y reports and foFPED and 8 comupters 24,142 4,680 0 28,822 d District cruited) atory bodies)	e unit paid , 1 motorcycle maintained, quarterl 4 r AWPs for LGMSD and 2013/14 submitted to M other line ministries.  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner and I Population Officer) 0 (Planned under statute 3 (3 Monthly sets of DT produced) N/A	report and CBG IOFPED and  5,645 1,374 0 0 7,019  District ory bodies)	unit paid , 1 vehicle a maintained, 4 quarter AWPs submitted to Nother line ministries, maintained  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  2 (District Planner an Population Officer reconstruction of Planned under state of Planned	nd motorcycle ly reports and loFPED and loFP

Workplan	<b>Outputs</b>
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		2013	2014/15			
UShs Thousand	Approved Budget, Outputs (Quantity, and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)	
O. Planning						
	Donor Dev'	0	Donor Dev't	0	Donor Dev't	0
	Total	3,600	Total	130	Total	3,600
Output: Statistical data colle	ction					
Non Standard Outputs:	1 consolidated database developed		Data collection done and statistical abstract for FY 2013/14 produced		1 consolidated database developed	
	Wage Rec't.	. 0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't.	2,000	Non Wage Rec't:	680	Non Wage Rec't:	2,000
	Domestic Dev'		Domestic Dev't	0	Domestic Dev't	0
	Donor Dev'	. 0	Donor Dev't	0	Donor Dev't	0
	Total	2,000	Total	680	Total	2,000
Output: Demographic data c	ollection	·				· · · · · · · · · · · · · · · · · · ·
Non Standard Outputs:	Population Action I and submitted to Po Secretariat.		Not done		Population Action Plan and submitted to Popu Secretariat.	
	Wage Rec't.	. 0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't.	2,000	Non Wage Rec't:	0	Non Wage Rec't:	2,000
	Domestic Dev'	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev'	• 0	Donor Dev't	0	Donor Dev't	0
	Total	2,000	Total	0	Total	2,000
	Prepared, envirome resulting from proje implementation add	ct	Prepared, environmental projects done	screening of	of Prepared, environmenta resulting from project implementation address	
	Wage Rec't.	. 0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't.	. 0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev'	4,512	Domestic Dev't	1,338	Domestic Dev't	4,265
	Donor Dev'	0	Donor Dev't	0	Donor Dev't	0
	Total	4,512	Total	1,338	Total	4,265
Output: Development Planni	ng					
Non Standard Outputs:	The four Local Gov Ngora district inclu Town council trains and financial mana internally assessed of conditions and performeasures, 5 LLGs of mentored and backs LGOBT preparation	ding Ngora ed on planning gemnt, 5 LLGs on minimum ormance ontinously stopped on	and backstopped on LC preparation		Ngora district includin Town council trained of and financial manager internally assessed on conditions and perform measures, 5 LLGs commentored and backstop LGOBT preparation	g Ngora on planning nnt, 5 LLG minimum nance tinously
		. 0	Wage Rec't:	0	Wage Rec't:	
	Wage Rec't.				Non Wage Rec't:	0
	Wage Rec't. Non Wage Rec't.		Non Wage Rec't:	1,000	wage Rec i.	0 3,647
		3,647	Non Wage Rec't: Domestic Dev't	1,000 0	Domestic Dev't	
	Non Wage Rec't.	3,647				3,647
	Non Wage Rec't. Domestic Dev't	3,647 0 0	Domestic Dev't	0	Domestic Dev't	3,647 0
	Non Wage Rec't.  Domestic Dev't  Donor Dev't  Total	3,647 0 0	Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	3,647 0 0

Wor	kpl	an	Outputs

			3/14		2014/15		
UShs Thousa	Approved Budget, 1 Outputs (Quantity, 2 and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)		Proposed Budget, P Outputs (Quantity, D and Location)		
0. Planning							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	1,530	Non Wage Rec't:	380	Non Wage Rec't:	1,530	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	1,530	Total	380	Total	1,530	
Output: Operational Plan	ning						
Non Standard Outputs:	Planning Unit Office	furnished	Office furniture not pro	ocured	N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	4,512	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	4,512	Total	0	Total	0	
Output: Monitoring and I	Evaluation of Sector plan	ıs					
Non Standard Outputs:	monitored by both Technical and District Executive, 4 monitoring		All district development projects monitored by both Technical and District Executive, 1 monitoring report produced.		All district development projects monitored by both Technical and District Executive, 4 monitoring reports produced		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	18,386	Non Wage Rec't:	6,187	Non Wage Rec't:	18,386	
	Domestic Dev't	4,512	Domestic Dev't	2,235	Domestic Dev't	4,265	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	22,898	Total	8,422	Total	22,651	
2. Lower Level Services							
Output: Multi sectoral Tr	ansfers to Lower Local (	Governments					
Non Standard Outputs:							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	24,720	Non Wage Rec't:	0	Non Wage Rec't:	24,729	
	Domestic Dev't	1,178	Domestic Dev't	0	Domestic Dev't	1,081	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	25,898	Total	0	Total	25,809	
3. Capital Purchases						·	
Output: Buildings & Othe	er Structures (Administra	ative)					
Non Standard Outputs:	Hqtrs constructed, K Mukura Sub County rehabilitated, Kobuir staff houses construc	Kobuin and Ngora Sub County Hqtrs constructed, Kapir and Mukura Sub County Hqtrs rehabilitated, Kobuin Sub County staff houses constructed, Mukura and Kapir Sub County staff houses rehabilitated.		ructures les level	Kobuin Sub County houses construction		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	17,232	Domestic Dev't	65,618	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	17,232	Total	65,618	
Output: Other Capital							
Non Standard Outputs:		N/A			1 photocopier procured for the District Planning Unit		

Workpl	lan (	Outputs
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		201		2014/15		
UShs Thousand	Approved Budget, Planned Expenditure and Outputs by outputs (Quantity, Description and Location)  Expenditure and Outputs by end Sept (Quantity, Description and Location)		escription	Proposed Budget, Planned Outputs (Quantity, Description and Location)		
0. Planning						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	4,265
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	4,265
1. Internal Audit						
Tunction: Internal Audit Servic	es					
1. Higher LG Services						
Output: Management of Inte	ernal Audit Office					
	Staff, 4 quarterly Interr reports submitted to lin and other stakeholders, camera procured, comp accessories procured, i modem procured, 1 m maintained, 1 laptop co procured, 2 computers	ne ministries , 1 digital outer nternet otorcycle computer	Staff, Internal Audit rest submitted to line minist other stakeholders, 1 m maintained.	tries and	3 Staff, 4 quarterly Inter reports submitted to li and other stakeholders accessories procured, maintained, 2 computer	ne ministries s, computer 1 motorcycle
	Wage Rec't:	20,458	Wage Rec't:	4,950	Wage Rec't:	37,505
	Non Wage Rec't:	4,800	Non Wage Rec't:	100	Non Wage Rec't:	4,800
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	25,258	Total	5,050	Total	42,305
Output: Internal Audit						
No. of Internal Department Audits  Date of submitting Quaterly Internal Audit Reports	4 (4 internal departmental audits done in the district departments, primary schools,secondary schools, health units,)		1 (1 internal departmental audit done in the district departments, primary schools, secondary schools, health units,) 7/10/13 (Internal Audit report submitted to OAG and other line ministies on 7th/10/2013)		4 (4 internal departmental audits done in the district departments, s, primary schools,secondary schools, health units,) 1/11/2013 (4 internal departmental audits done in the district departments, primary schools,secondary schools, health	
Non Standard Outputs:			N/A		units,) N/A	oois, nearm
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	14,232	Non Wage Rec't:	2,903	Non Wage Rec't:	14,232
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	14,232	Total	2,903	Total	14,232
2. Lower Level Services						
2. Lower Level Services Output: Multi sectoral Tran	sfers to Lower Local Go	vernments				
	sfers to Lower Local Go	overnments				
Output: Multi sectoral Tran			Wage Rec't:	0	Wage Rec't:	5.061
Output: Multi sectoral Tran	Wage Rec't:	5,061	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	5,061 4,120
Output: Multi sectoral Tran		5,061 4,120	Wage Rec't: Non Wage Rec't: Domestic Dev't	0 0 0	Wage Rec't: Non Wage Rec't: Domestic Dev't	5,061 4,120 0
Output: Multi sectoral Tran	Wage Rec't: Non Wage Rec't:	5,061	Non Wage Rec't:	0	Non Wage Rec't:	4,120

			2013	2014/15			
UShs T	Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
		Wage Rec't:	7,221,233	Wage Rec't:	1,830,222	Wage Rec't:	8,103,732
		Non Wage Rec't:	3,164,865	Non Wage Rec't:	639,323	Non Wage Rec't:	3,629,896
		Domestic Dev't	3,806,596	Domestic Dev't	383,036	Domestic Dev't	4,443,646
		Donor Dev't	216,000	Donor Dev't	0	Donor Dev't	216,000
		Total	14,408,694	Total	2,852,581	Total	16,393,274