## **Structure of Budget Framework Paper**

Foreword

**Executive Summary** 

A: Revenue Performance and Plans

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### Foreword

In view of the provisions of the Local Governments Act CAP 243 section 36(1), I wish to highlight Ntungamo Municipal Council goals, main achievements and challenges for the Financial Year 2013/2014 as at the end of september;

Am happy to note that the Municipal Council has consistently focused her efforts towards the attainment of the overall vision, mission statements and development goals through achievements of long term and medium term strategic interventions. It is in light of this that the following projects have so far been executed by the end of september 2013/14;

- •Conmpletion of 3 classrooms at Kyamate primary school.
- •Continuation of construction of a staff hose at Ntungamo Health centre IV.
- •Beautification of the town by enhancing sanitation campaigns and instituting sanitation days.
- •Rapaired the labalatory of the health centre IV.
- •Routine road maintenance using machines donated to the Council by Central government .
- •Installation of Culverts along acess roads throught all the Divisions.
- •Effective and efficient collection and disposal of garbage in all Divisions by using the gabbarge truck and at times. Shifting the market from the Municipal grounds to the gazated market area.
- The town water supply system has been reasonably operated and maintained inspite of the RCCS cutting the pipes.
- •Construction of improved and magnificient latrines in the pulic places by lake victoria basin.

In addition to the above, we have been able to finance the day today operations and the Municipal Council on this note has continued to build the capacity of its staff. So far two(2) members of staff have been supported to under go further training in professional courses.

The municipal Council however still has core challenges that we all need to take stock of;

- -The water supply is inadequate due to the cutting of pipes by RCC and needs upgrading.
- -The electricity supply is too inadequate that some parts of town like mailo 2 and Nyabubaare are constantly in darkness.
- -Implementation of Burungi Bwansi policy is still lacking as most residents still show signs of reluctance.
- -Court cases instituted against the council are expensive to administer, Inadequate power supply due to roadsheding.
- -Expansion of our revenue base to meet the ever increasing demand for services.
- -Reconstruction of the dilapidated central market.
- -Failure to fully implement the approved structural plans due to lack of funds.
- -The Main Priorities of Ntungamo Municipal Council for 2013/2014 Include: -
- •Purchase and installation of culverts on Municipal Council Roads.
- •Road routine maintenance.

Supply of furniture to Ntungamo primary school and maato primary school.

Facilitation and support of sports activities in the Municipal council.

- •Construction of two classrooms at Maato
- •Purchase of land for thegabbage site.
- •Opening of community roads and installation of culverts.
- •Completion of classrooms at Rukindo and Nyakihanga primary school.
- •procurement of printed stationary.
- •Promotion of sanitation and safe water hygiene.
- Valuation of properties in the Municipal council .
- •Planting of trees.

The council is committed to ensure the sustainability of the implemented projects; in the Municipal council we have strengthened our policy on operation & maintenance of all the assets. In the financial year (20014/2015) alone we have earmarked Ug Shs 5,780,549= for the operation & maintenance of the municipal council property. It should be recalled that last financial year 2013/2014, our properties were maintained to a relatively good condition.

Provision of inputs to people with disabilities.

Preparation and approval of budgets/workplans for the Municipal Council.

Conducting internal assessment of Minimum conditions and performance measures.

Procurement of Laptop computer for the internal Audit department and a desktop computer for the community department.

Senstisation of the public about new taxes.

Ensuring timely accountability of government funds.

Recruitment and placement of staff in the vacant posts.

I wish to thank the Political and Civic leaders who have focused all their strength to the development of this Town without which the aforesaid achievements would not have been realized.

I wish to call upon all the stakeholders in the Development of Ntungamo Municipal Council to embrace this plan, and work for its realization. It has been a participatory process through which this plan has been developers and to this, I wish to thank all those who contributed willingly in one way or another.

With your continued support and commitment, this plan will be fully implemented.

Ntungamo is for us all

EJACOB KAFUREKA MAYOR-NTUNGAMO MUNICIPAL COUNCIL

### **Executive Summary**

#### **Revenue Performance and Plans**

|  | 2013            | 2013/14                      |                 |  |
|--|-----------------|------------------------------|-----------------|--|
| UShs 000's                             | Approved Budget | Receipts by End<br>September | Proposed Budget |  |
| 1. Locally Raised Revenues             | 869,669         | 205,466                      | 796,866         |  |
| 2a. Discretionary Government Transfers | 471,425         | 101,184                      | 872,633         |  |
| 2b. Conditional Government Transfers   | 1,380,345       | 317,449                      | 1,667,644       |  |
| 2c. Other Government Transfers         | 439,090         | 101,112                      | 791,635         |  |
| 3. Local Development Grant             | 40,961          | 10,240                       | 41,545          |  |
| Total Revenues                         | 3,201,489       | 735,451                      | 4,170,322       |  |

Revenue Performance in the first quarter of 2013/14

In the financial year 2013/14 the Municipal had budgeted for UGX 3,201,489,000 but by the end of first quarter, UGX 735,451,000 had been received indicating 23% performance.

Out of UGX 869,669,000 budget for local revenue, UGX 205,466,000 had been collected at the end of first quarter indicating 24% performance.

Discretionary government transfers performed at 21% because the central government had released UGX 101,184,000 against a budget of UGX 471,425,00 ,out of UGX 1,380,345,000 budget for conditional government transfers,UGX 317,449,000 had been received by the end of first quarter indicating 23% performancewhile othe government transfers performed at 23% because the central government released UGX 101,112,000 against the budget of UGX 439,090,000 and Local development grant former LDG performed at 25% because the central government released UGX 10,240,000 against the planed UGX 40,961,000.

### Planned Revenues for 2014/15

The overall approved budget for Ntungamo Municipal Council for 2014/2015 is UGX 4,170,322,000 as compared to UGX 3,201,489,000 for the last Financial year indicating an increase of UGX 968,833,000 (30%). The increase is mainly from; Conditional government transfers from UGX1,380,345,000 to UGX 1,667,644,000 which is due to the increase in Conditional Grant to Primary Education and conditional grant to secondary school because of increased enrollment,Conditional grant to PHC salaries ,Conditional grant to primary and secondary salaries due to salary increases in this financial year and Conditional transfer to Councillors allowance and exgratia as the LC IV councillors will be brought on board. Also other government transfers has increase from UGX 439,090,000 to UGX 791,635,000 due to the increase in the Road Fund by the Uganda Road Fund so as to improve on the Road net work in the Municiparity and in the Country as well. The drugs supplied by National Medical stores worth UGX 120,562,000 has also been budgeted for.

Discretional government transfer has also increase from UGX 471,425,000 to UGX 872,633,000 more especially to procure the land for the gabbarge site as it was a precondition by Lake Victoria project to purchase Land for the water project and yet the Municipal Council had no enough revenue for the land.

The approved budget for Local revenue is UGX 796,866,000 as compared to UGX 869,669,000 for the last financial year indicating a reduction of UGX 72,803,000 (8%). The reduction was mainly as a result of poor performance of the following revenue sources: Market gate charges from UGX 173,400,000 to UGX 140,604,000 due to the aborted plan to shift the monthly market from the Municipal compounds to the new and gazated market place coupled with establishment of a new monthly market by the neighboring Subcounty. Also effects of banana bacteria willt is expected to cause more harm to the sales of matoke than the last financial year, unspent balance reduced from UGX 43,192,000 to UGX 13,682,000 because we expect to utilise almost all of the funds apart from the funds that will remain on water Autority Account to cater for immergance breakdown of the water system, Property rates Arrears reduced from UGX 12,900,000 to UGX 7,351,000 because of the high uncerternity to collect these arrears and sale of government properties from UGX 56,100,000 to 30,000,000 because the sale of plots became a political issue and as a result this source has been removed from the current budget.

The local revenue budget will largerly be financed by the four major sources of revenue which will contribute 77% of the total local revenue budget and these include:

Park fees will contribute UGX 242,128,000 (30%), Market Gate charges UGX 140,604,000 (17%), Water sales UGX 124,000,000 (15%) and Business licence UGX 112,992,000 (14%)

### **Executive Summary**

### **Expenditure Performance and Plans**

|                            | 2013            | 3/14                                 | 2014/15         |  |
|----------------------------|-----------------|--------------------------------------|-----------------|--|
| UShs 000's                 | Approved Budget | Actual<br>Expenditure by<br>end Sept | Proposed Budget |  |
| 1a Administration          | 451,624         | 101,342                              | 549,419         |  |
| 2 Finance                  | 217,208         | 47,677                               | 218,635         |  |
| 3 Statutory Bodies         | 176,950         | 27,618                               | 236,992         |  |
| 4 Production and Marketing | 29,284          | 3,469                                | 18,727          |  |
| 5 Health                   | 449,440         | 65,081                               | 694,614         |  |
| 6 Education                | 999,316         | 223,769                              | 1,096,424       |  |
| 7a Roads and Engineering   | 574,831         | 70,028                               | 820,536         |  |
| 7b Water                   | 143,584         | 22,783                               | 151,364         |  |
| 8 Natural Resources        | 0               | 0                                    | 15,544          |  |
| 9 Community Based Services | 53,175          | 6,638                                | 56,764          |  |
| 10 Planning                | 79,774          | 4,353                                | 283,349         |  |
| 11 Internal Audit          | 26,301          | 5,305                                | 27,954          |  |
| Grand Total                | 3,201,488       | 578,064                              | 4,170,322       |  |
| Wage Rec't:                | 1,342,539       | 277,634                              | 1,512,648       |  |
| Non Wage Rec't:            | 1,054,572       | 235,118                              | 1,380,018       |  |
| Domestic Dev't             | 804,377         | 65,311                               | 1,277,656       |  |
| Donor Dev't                | 0               | 0                                    | 0               |  |

Expenditure Performance in the first quarter of 2013/14

By the end of first quarter, the departments had received UGX 735,451,000 against a budget of UGX 3,201,488,000 and out of the cumulative releases, the departments had spent UGX 578,064,000 at the end of september indicating 79% performance laving un spent balanc of UGX 157,387,000 on departmental votesas hereunder.

Administration budgeted for UGX 451,624,000 and had received UGX 101,475,000 by the end of first quarter and spent UGX 101,342,000 reflecting 100% performance thus leaving un spent balance of UGX 133,000 on CBG Account which was meant for bank charges and office opperations.

Finance department budgeted for UGX 217,208,000 and had received UGX 38,890,000 and spent UGX 35,017,000 by end of first quarter indicating 90% performance leaving a balance of UGX 3,873,000 meant for procurement of printed stationary as the supplier had not delivered the supplies to the Council.

Statutory bodies had received UGX 18,237,000 and spent UGX 17,948,000 by end of first quarter indicating 98% performance leaving a balance of UGX 290,000 meant for boards and commissions allowance as it was not enough to pay for one sitting.

Production and marketing received UGX 3,033,000 and spent all the funds by the end of first quarter leaving no balance carried forward.

Health department received UGX 75,041,000 and spent UGX 65,081,000 reflecting 87% performance leaving unspent balance of UGX 9,960,000 for construction of a staff house at Ntungamo health centre iv.

Education department had received UGX 260,867,000 and spent UGX 220,828,000 indicating 85% performance leaving unspent balance of UGX 40,038,000 for procurement of furniture for Rukindo and Maato primary schools because the funds were still inadequate to undertake the procurement.

Roads and enginering had received UGX 144,561,000 and spent 64,875,000 indicating 45% performance leaving unspent balance of UGX 79,687,000 for road maintenance.

Water department had received UGX 41,513,000 and spent UGX 21,799,000 in quarter one representing 53% performance and leaving unspent balance of UGX 19,714,000 meant for september management fees which was not paid because of the senior interanal Auditors recommendation.

Community based services had received UGX 8,794,000 and spent UGX 6,638,000 by the end of first quarter reflecting 75% performance and leaving unspent balance of UGX 2,156,000 meant for the purchase of inputs for PWDS and NAADS beneficiaries as the funds were still not enough to pay for the procurement.

Planning had received UGX 3,900,000 and spent UGX 2,364,000 indicating 61% performance leaving unspent balance of UGX 1,536,000 meant for retooling, investment servicing costs and monitoring allowances since furnd were still inadequate to do any of the above activity.

## **Executive Summary**

Internal Audit had received UGX 5,305,000 and spent all the funds disbursed reflecting 100% performance.

Planned Expenditures for 2014/15

The Municipal Council Approved budget for the financial year 2014/2015 is UGX 4,170,322,000 as compared to UGX 3,201,488,000 for the last financial year indicating an increase of UGX 968,834,000 (30%). The increase is mainly as a result of increases in staff salaries especiary Conditional grant to PHC salaries, Conditional grant to primary teachers salaries and conditional grant to secondary teachers salaries due to the salary enhancement in the financial year 2014-2015. Conditional transfer for councillors has also increased because the LC IV Councillors have been brought on board, conditional grant to Primary and secondary Education has increased due to increased enforment. Other government transfers increased from UGX 439,090,000 to UGX 791,635,000 because of the general increase in Road fund by Uganda Road Fund to improve the Road network in the Country and incrusion of the drugs budget in this budget. All the above changes has caused changes in expenditure plans under different departments.

### Medium Term Expenditure Plans

The council is committed to implement expenditure plans contained in the Municipal Five year Development plan for 2010/12-2014/2015 as reviewed and basicaly it will complete the construction of a general ward at Ntungamo health centre Iv,maintain roads in good conditions,construct 3 classrooms at Maato primary school and complete 6 classrooms at Nyakihanga and Rukindo primary schools.

#### **Challenges in Implementation**

The major constraints in implementing plans are budget cuts by the central government thus affecting the planned service delivery. Inflation which leads to the increases in general prices of goods and services rendering to the budgeted amount for services and plans to be revised upwards leading to non implementation of some of the planned activities. Also disease outbreaks affects produce leading to reduction in local revenue generated by those produce, Lack of morale by the staff due to disparities in salary payments.

## A. Revenue Performance and Plans

|   | 201             | 3/14                         | 2014/15         |
|---|-----------------|------------------------------|-----------------|
|   | Approved Budget | Receipts by End<br>September | Proposed Budget |
| UShs 000's  |                 | September                    |                 |
| 1. Locally Raised Revenues  | 869,669         | 205,466                      | 796,86          |
| Local Hotel Tax   | 7,850           | 1,094                        | 9,160           |
| Animal & Crop Husbandry related levies  | 18,000          | 3,436                        | 20,400          |
| Business licences   | 106,506         | 12,949                       | 112,992         |
| Advertisements/Billboards   | 6,698           | 682                          | 8,150           |
| Inspection Fees   | 15,450          | 5,921                        | 9,775           |
| wind fall gains   | 1,600           | 719                          | 700             |
| Local Service Tax   | 16,121          | 6,726                        | 16,671          |
| Market/Gate Charges   | 173,400         | 33,778                       | 140,604         |
| non refundable fees   | 7,370           | 870                          | 5,305           |
| Occupational Permits  | 210             | 0                            | 10              |
| Other Court Fees  | 802             | 20                           | 870             |
| Other Fees and Charges  | 2,099           | 2,500                        | 1,700           |
| Park Fees   | 249,180         | 51,253                       | 242,128         |
| Property related Duties/Fees(transfer fees)                                     | 5,600           | 780                          | 5,432           |
| Unspent balances  | 43,192          | 55,064                       | 13,682          |
| rates-produced assets from private entities-property arrears                    | 12,900          | 0                            | 7,351           |
| Unspent balances – Locally Raised Revenues                                      |                 | 0                            | 11,261          |
| Sale of non-produced government Properties/assets                               | 56,100          | 0                            | 30,000          |
| utilities(water sales)  | 124,000         | 26,451                       | 124,000         |
| Registration (e.g. Births, Deaths, Marriages, etc.) Fees                        | 2,400           | 188                          | 2,175           |
| Refuse collection charges/Public convinience                                    | 300             | 0                            | 2,700           |
| Rent & rates-produced assets-from private entities                              |                 | 0                            | 1,800           |
| rates-produced assets from private entities-property currency                   | 19,890          | 3,036                        | 30,000          |
| 2a. Discretionary Government Transfers  | 471,425         | 101,184                      | 872,63          |
| Fransfer of Urban Unconditional Grant - Wage                                    | 380,796         | 78,527                       | 380,796         |
| Urban Unconditional Grant - Non Wage  | 90,628          | 22,657                       | 491,836         |
| 2b. Conditional Government Transfers  | 1,380,345       | 317,449                      | 1,667,64        |
| Conditional Grant to Community Devt Assistants Non Wage                         | 483             | 121                          | 483             |
| Conditional Grant to Primary Education  | 17,501          | 5,834                        | 27,444          |
| Conditional Grant to PHC Salaries   | 286,084         | 39,915                       | 407,826         |
| Conditional Grant to PHC- Non wage  | 28,927          | 7,232                        | 28,927          |
| Conditional Grant to PHC - development  | 39,394          | 9,849                        | 39,390          |
| Conditional Grant to Agric. Ext Salaries  | 10,913          | 1,253                        | 10,913          |
| Conditional Grant to Functional Adult Lit                                       | 1,908           | 477                          | 1,908           |
| Conditional Grant to Primary Salaries   | 411,485         | 105,229                      | 450,914         |
| Conditional transfers to Councillors allowances and Ex- Gratia for LLGs         | 3,840           | 0                            | 55,440          |
| Conditional Grant to PAF monitoring   | 6,139           | 1,535                        | 6,139           |
| Conditional Grant to Secondary Education  | 163,006         | 54,335                       | 217,756         |
| Conditional Grant to Secondary Salaries   | 215,821         | 49,318                       | 223,261         |
| Conditional Grant to SFG  | 140,434         | 35,108                       | 140,434         |
| Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc.          | 5,212           | 1,303                        | 5,212           |
| Conditional transfers to Salary and Gratuity for LG elected Political<br>eaders | 37,440          | 3,000                        | 38,938          |
| Conditional transfers to School Inspection Grant                                | 6,383           | 1,596                        | 7,286           |
| Conditional transfers to Special Grant for PWDs                                 | 3,633           | 908                          | 3,633           |
| Conditional Grant to Women Youth and Disability Grant                           | 1,740           | 435                          | 1,740           |

## A. Revenue Performance and Plans

| 2c. Other Government Transfers | 439,090   | 101,112 | 791,635   |
|--------------------------------|-----------|---------|-----------|
| Drugs                          |           | 0       | 120,562   |
| Unspent bal                    | 34,644    | 0       |           |
| Road fund                      | 404,446   | 101,112 | 671,073   |
| 3. Local Development Grant     | 40,961    | 10,240  | 41,545    |
| LGMSD (Former LGDP)            | 40,961    | 10,240  | 41,545    |
| Total Revenues                 | 3,201,489 | 735,451 | 4,170,322 |

#### Revenue Performance in the first Quarter of 2013/14

#### (i) Locally Raised Revenues

The Municipal council budgeted for UGX 869,669,000 as local revenue but collected UGX 205,466,000 in quarter one indicating 24% performance. The fair performance was as a result of poor collections from sale of government properties/plot which performed at 0% due to political intervention, Occupation permit because people occupy their houses before complete to guarante certificate of occupation, Business licence at 12% because some businessmen and women closed their businesses due to the current poverty, non refundable fees as most of the services had not been advertised in the first quarter and animal crop husbandry/slaughter fees due to the quarantine imposed by the District following the outbreak of foot and mouth disease and the aborted plan to shift the monthly market to the new gazatted area which led the market to be taken by the neighbouring subcounty.

#### (ii) Central Government Transfers

At the end of quarter one,the Municipal Council had receive UGX 101,184,000 discretionary government transfers against the budget of UGX 471,425,000 indicating 21% performance. The underperformance was as a result of government releasing less of urban unconditional grant wage because the Municipal council had not filed all the approved posts in the structure due to the ban imposed by the ministry of public service. While urban unconditional grant performed at 100% because the central government released all the funds under this source.

Conditional government transfers performed at 23% because out of UGX 1,380,345,000 planed, the central government released UGX 317,449,000. The underperformance was as a result of the central government releasing less of concillors allowance, salaries and gratuity for elected leaders, agric ext salaries and PHC salaries. On the otherhand, USE and UPE performed more than the plan due to the central government releasing more funds than the plan due to increase in enrolment both in primary and secondary school. Other government transfers performed at 23% because Uganda road fund released UGX 101,112,000.

All the funds planned as LDG was received indicating 25% performance since the government released fund as planned in the first quarter.

(iii) Donor Funding

The Municipal Council did not expect donor funding and therefore did not budget for it.

### Planned Revenues for 2014/15

### (i) Locally Raised Revenues

The Council plans to receive UGX 796,866,000 in the Financial year 201/15 as Locally raised revenue indicating 19% of the total budget (UGX4,170,322,000). As compared to UGX 869,669,000 budgeted for the last financial year.

The reduction in local revenue came about as a result of reduction in the following sources of revenue:

Market gate charges from UGX 173,400,000 to UGX 140,604,000 due to the aborted plan to shift the monthly market from the Municipal compounds to the new and gazated market place coupled with establishment of a new monthly market by the neighboring Subcounty. Also effects of banana bacteria willt is expected to cause more harm to the sales of matoke than the current financial year, unspent balance reduced from UGX 43,192,000 to UGX 13,682,000 because we expect to utilise almost all of the funds apart from the funds that will remain on water Autority Account to cater for immergance breakdown of the water system, Property rates Arrears reduced from UGX 12,900,000 to UGX 7,351,000 because it is difficult to trace Property owners, and sale of government properties from UGX 56,100,000 to 30,000,000 because the sale of plots has become a political issue and this source has been removed from the current budget.

The local revenue budget for 2014-15 will largerly be financed by the following four major sources of revenue which will contribute 77% of the total local revenue budget:

Park will contribute UGX 242,128,000 contributing 30%, Market Gate charges UGX 140,604,000 contributing 17%, Water sales UGX 124,000,000 contributing 15% and Business licence UGX 112,992,000 contributing 14%.

### (ii) Central Government Transfers

In the Financial year 2014/15,the Municipal Council Plans to receive UGX 3,373,456,000 in form of central government transfers which is composed of discretionary Government transfers of UGX 872,633,000,Conditional government transfers UGX 1,667,644,000,Other Government transfers UGX 791,635,000 and Local development Grant of UGX 41,545,000 as compared to last financial years central government transfers budget of UGX 2,331,821,000. The increase in central government transfers has

## A. Revenue Performance and Plans

been due to the increase in:

Discretionary government transfers from UGX 471,425,000 to 872,633,000 due to the increase in Urban Unconditional grant non wage from UGX 90,628,000 to UGX 491,836,000 in order to purchase the Land for the gabbarge site as it was a precondition for the Lake Victoria Project to buy Land and yet the Municipal Council did not have enough funds to purchase the Land. Conditional government transfers increased from UGX 1,380,345,000 to UGX 1,667,644,000 mainly due to the increase in Conditional Grant to Primary and secondary Education because of the increased enrollment; Conditional grant to PHC salaries, Conditional Grant to Primary and Secondary Salaries, Conditional transfer to salaries and gratuity for elected leaders due to the general increases in salaries and conditional transfer to Councillors allowance and ex gratia from UGX 3,840,000 to UGX 55,440,000 to cater for LC IV councillors who have been brought on board.

Other government transfers has been increased from UGX 439,090,000 for the last financial year to UGX 791,635,000 du to the general increase of Road fund by Uganda Road Fund to improve the Roads in the Country and inclusion of the budget for the drugs worth 120,562,000.

(iii) Donor Funding

The Municipal Council do not expect donor funding.

## Summary: Department Performance and Plans by Workplan

## Workplan 1a: Administration

### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                | 20                 | 13/14                  | 2014/15            |
|--|--------------------|------------------------|--------------------|
|  | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:           |                    |                        |                    |
| Recurrent Revenues                           | 440,658            | 100,451                | 497,886            |
| Conditional Grant to PAF monitoring          | 1,053              | 0                      | 1,052              |
| Locally Raised Revenues                      | 70,008             | 9,200                  | 112,167            |
| Multi-Sectoral Transfers to LLGs             | 286,554            | 66,673                 | 253,092            |
| Transfer of Urban Unconditional Grant - Wage | 66,981             | 16,745                 | 58,714             |
| Unspent balances - Locally Raised Revenues   |                    | 239                    |                    |
| Urban Unconditional Grant - Non Wage         | 16,062             | 7,594                  | 72,860             |
| Development Revenues                         | 10,966             | 1,024                  | 51,533             |
| LGMSD (Former LGDP)                          | 4,096              | 1,024                  | 4,154              |
| Multi-Sectoral Transfers to LLGs             | 6,870              | 0                      | 2,378              |
| Urban Unconditional Grant - Non Wage         |                    | 0                      | 45,000             |
| Total Revenues                               | 451,624            | 101,475                | 549,419            |
| B: Overall Workplan Expenditures:            |                    |                        |                    |
| Recurrent Expenditure                        | 440,658            | 133,933                | 497,886            |
| Wage   | 164,523            | 49,117                 | 141,349            |
| Non Wage                                     | 276,135            | 84,816                 | 356,537            |
| Development Expenditure                      | 10,966             | 1,446                  | 51,533             |
| Domestic Development                         | 10,966             | 1,446                  | 51,533             |
| Donor Development                            | 0                  | 0                      | 0                  |
| Total Expenditure                            | 451,624            | 135,379                | 549,419            |

Revenue and Expenditure Performance in the first quarter of 2013/14

In quarter one the department planned for UGX 112,906,000 but received UGX 101,475,000 indicating 90% performance. The underperformance was as a result of general poor performance in local revenue which was caused by; effects of banana bacteria wilt that affected sales of matooke and market dues du to the aborted plan to shift the monthly market to the new gazated area which led the market to be taken by the neighbouring subcounty and low collections from slaughter fees due to the Quarantine imposed by the District following foot and mouth disease outbreak.

Out of the cumulative disbursement, the department spent UGX 101,342,000 (22%) leaving unspent balance of UGX 133,901 on CBG Account meant for bank charges and office operations.

Department Revenue and Expenditure Allocations Plans for 2014/15

The Administration department budget for 2014/2015 is UGX 549,419,000 comprised of UGX 51,533,000 development budget and UGX 497,886,000 recurrent budget. This is compared to UGX 451,624,000 budgeted for the Financial year 2013/2014 indicating an increase of UGX 97,795,000(21%). The increase is mainly from the allocation of more of Urban Unconditional grant to the department in order to purchase a department. Double cabin pick up, procurement of furniture for the newly recruited staff, provision for the study tours and travel for Town clerk. The total revenue will be composed of UGX 112,167,420 Local revenue for the Municipal council PAF monitoring funds UGX 1,052,000 for printing the payroll, UGX 4,154,000 for Capacity building, UGX 58,714,464 Urban unconditional grant Wage and Urban unconditional grant non wage UGX 117,860,000 of which UGX 72,860,000 is for recurrent and UGX 45,000,000 for Development. The rest of the revenue sources are captured under Multisectral Transfers.

All the planned revenue will be spent by both Municipal Council and the Divisions especially on procurement of a Double Cabin pick up, purchase of furniture, study tours, Town clerks travel, mobilisation and senstisation of tax payers, recruitment of staff to fill the vacant posts, attending workshop and seminers, training staff members using capacity building grant, Monitoring and supervision of government projects.

## Workplan 1a: Administration

#### (ii) Summary of Past and Planned Workplan Outputs

|  | 20                                  | 2013/14                    |         |  |
|--|-------------------------------------|----------------------------|---------|--|
| Function, Indicator                              | Approved Budget and Planned outputs | and Planned Performance by |         |  |
| Function: 1381 District and Urban Administration |                                     |                            |         |  |
| Function Cost (UShs '000)                        | 451,624                             | 101,342                    | 549,419 |  |
| Cost of Workplan (UShs '000):                    | 451,624                             | 101,342                    | 549,419 |  |

#### Plans for 2014/15

At Municipal Council, one double Cabin pick up procured on installment basis, 10 executive desks and 10 chairs procured, study tour on gabbarge management and revenue collection done, quarterl reports prepared and submitted to relevant offices ,Delivery of services to the people of Ntungamo done, Implementation of council and other government policies done, Municipal Council properties valued, Court sessions attended by the Town clerk, one computer serviced, creditors paid, one photocopier serviced.

Medium Term Plans and Links to the Development Plan

The department is committed to continue implementing Council and other government policies with the view of providing quality services to the people of Ntungamo Muncipal and Uganda in general.

## (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department does not expect any off budget in 2014/2015.

### (iv) The three biggest challenges faced by the department in improving local government services

### 1. Understaffing.

The dpartment does not have all the required staff to run and implement the council resolutions and policies.

### 2. Under or non payment of some staff.

Some staff have been under paid or not paid their salaries at all hence demotivating them. It becomes dificult to instruct the hungry staff who cannot even pay his/her rent and food thus hampering service delivery.

### 3. Un valued properties.

The Council do not have enough mony to value its properties for it is not able to hire the services of the valuer who is expensive. Also government valuers are not easily accessed.

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Central Division

### Cost Centre: Administration Central

| File Number | Staff Names          | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| 10076       | Arinaitwe Millton    | Askari                 | U8 L            | 198,793                 | 2,385,516              |
| 10018       | Tumutengereize Polly | Town Agent             | U7L             | 306,527                 | 3,678,324              |
| 10010       | Musiime Vanith Allen | Stenographer Secretary | U5 L            | 500,987                 | 6,011,844              |

# Workplan 1a: Administration

### Cost Centre: Administration Central

| File Number                      | Staff Names  | Staff Title          | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------|----------------------|-----------------|-------------------------|------------------------|
| 10060                            | Ampaire Alex | Sen. Asst.Town Clerk | U3 L            | 943,639                 | 11,323,668             |
| Total Annual Gross Salary (Ushs) |              |                      |                 | 23,399,352              |                        |

## Subcounty / Town Council / Municipal Division : Eastern Division

## Cost Centre: Administration Eastern

| File Number                      | Staff Names         | Staff Title          | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|----------------------|-----------------|-------------------------|------------------------|
| 10075                            | Bwengye Francis     | Askari               | U8 L            | 198,793                 | 2,385,516              |
| 10073                            | Nuwamanya Naboth    | Askari               | U8 L            | 198,793                 | 2,385,516              |
| 10031                            | Katumukunde Evalyne | Office Attendant     | U8 U            | 228,169                 | 2,738,028              |
| 10020                            | Nankunda T Jacob    | Town Agent           | U7 L            | 306,527                 | 3,678,324              |
| 10025                            | Mugume Patrick      | Town Agent           | U7 L            | 306,527                 | 3,678,324              |
| 10048                            | Namanya Joventa     | Pool Stenographer    | U6 L            | 450,028                 | 5,400,33€              |
| 10071                            | Kwikiiza Stanely    | Sen. Asst.Town Clerk | U3 L            | 943,639                 | 11,323,668             |
| Total Annual Gross Salary (Ushs) |                     |                      |                 |                         | 31,589,712             |

## Subcounty / Town Council / Municipal Division : Western Division

## Cost Centre: Administration

| File Number | Staff Names          | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------|---------------------------|-----------------|-------------------------|------------------------|
| 10026       | Mweyagaze Lauben     | Driver                    | U8 L            | 251,133                 | 3,013,596              |
| 10005       | Amutuhaire Charity   | Office Attendant          | U8 L            | 228,169                 | 2,738,028              |
| 10029       | Kanyesigye Keneth    | Askari                    | U8 L            | 228,169                 | 2,738,028              |
| 10028       | Mukama Julius        | Askari                    | U8 L            | 228,169                 | 2,738,028              |
| 10193       | Kyomukama Priva      | Office Attendant          | U8 L            | 228,169                 | 2,738,028              |
| 10013       | Nayamba Jane         | Office Attendant          | U8 U            | 228,169                 | 2,738,028              |
| 10033       | Byamugisha Robert    | Assistant Enforcment Off  | U7 L            | 396,990                 | 4,763,880              |
| 10045       | Katurebe Bert Yafesi | Assistant Enforcment Off  | U7 L            | 396,990                 | 4,763,880              |
| 10007       | Igga Mohamad         | Assistant Enforcment Off  | U7 L            | 396,990                 | 4,763,880              |
| 10006       | Katabarwa Patrick    | Assistant Enforcment Off  | U7 L            | 396,990                 | 4,763,880              |
| 10050       | Nalule Jussy         | Pool Stenographer         | U7 U            | 396,990                 | 4,763,880              |
| 10191       | Akatukunda Grace     | Pool Stenographer         | U6 L            | 398,074                 | 4,776,888              |
| 10003       | Kamusiime Portia     | Assistant Records Officer | U5L             | 461,673                 | 5,540,076              |

# Workplan 1a: Administration

### Cost Centre: Administration

| File Number                      | Staff Names       | Staff Title             | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|-------------------------|-----------------|-------------------------|------------------------|
| 10047                            | Semugabi Shem     | sen.Law nforcement Offi | U4 L            | 656,197                 | 7,874,364              |
| 10187                            | Katusiime Sulaina | Senior Human Resourceo  | U3 L            | 943,639                 | 11,323,668             |
| Total Annual Gross Salary (Ushs) |                   |                         |                 | 70,038,132              |                        |

## Cost Centre: Administration Western

| File Number                                       | Staff Names       | Staff Title          | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---|-------------------|----------------------|-----------------|-------------------------|------------------------|
| 10192   | Tukahirwa Sofia   | Office Attendant     | U8 L            | 228,169                 | 2,738,028              |
| 10061   | Tayebwa Moses     | Askari               | U8 L            | 198,793                 | 2,385,516              |
| 10028   | Katusiime Adrine  | Office Attendant     | U8 U            | 228,169                 | 2,738,028              |
| 10042   | Akandeeba Deborah | Town Agent           | U7 L            | 306,527                 | 3,678,324              |
| 10024   | Kezire Nekemiah   | Town Agent           | U7 L            | 306,527                 | 3,678,324              |
| 10069   | Besigye David     | Sen. Asst.Town Clerk | U3 L            | 1,035,615               | 12,427,380             |
| Total Annual Gross Salary (Ushs)                  |                   |                      |                 |                         | 27,645,600             |
| Total Annual Gross Salary (Ushs) - Administration |                   |                      |                 |                         | 152,672,796            |

## Workplan 2: Finance

### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                | 20                 | 13/14               | 2014/15            |
|--|--------------------|---------------------|--------------------|
|  | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:           |                    |                     |                    |
| Recurrent Revenues                           | 214,808            | 51,550              | 218,035            |
| Locally Raised Revenues                      | 45,859             | 9,311               | 41,456             |
| Multi-Sectoral Transfers to LLGs             | 102,926            | 24,132              | 96,352             |
| Transfer of Urban Unconditional Grant - Wage | 57,266             | 14,317              | 71,618             |
| Unspent balances - Locally Raised Revenues   |                    | 527                 |                    |
| Urban Unconditional Grant - Non Wage         | 8,757              | 3,264               | 8,610              |
| Development Revenues                         | 2,400              | 0                   | 600                |
| Multi-Sectoral Transfers to LLGs             | 2,400              | 0                   | 600                |
| Total Revenues                               | 217,208            | 51,550              | 218,635            |
| B: Overall Workplan Expenditures:            |                    |                     |                    |
| Recurrent Expenditure                        | 214,808            | 73,967              | 218,035            |
| Wage   | 103,149            | 37,707              | 118,979            |
| Non Wage                                     | 111,659            | 36,260              | 99,057             |
| Development Expenditure                      | 2,400              | 0                   | 600                |
| Domestic Development                         | 2,400              | 0                   | 600                |
| Donor Development                            | 0                  | 0                   | 0                  |
| Total Expenditure                            | 217,208            | 73,967              | 218,635            |

Revenue and Expenditure Performance in the first quarter of 2013/14

The department had planed to receive UGX 54,302,000 in quarter one but received UGX 51,550,000 indicating 95%

## Workplan 2: Finance

performance.

The underperformance was as a result of poor performance in local revenue which was caused by; effects of banana bacteria wilt that affected sales of matooke thus affecting market dues in addition to the aborted plan to shift the monthly market to the new gazated area which led the market to be taken by the neighbouring subcounty also affected market dues and low collections from slaughter fees due to the Quarantine imposed by the District following foot and mouth disease outbreak.

Out of the disbursed funds, the department spent UGX 47,677,000 (22%) leaving unspent balance of UGX 3,874,000 on the following Accounts: General Fund Account UGX 3,730,000 and UGX 143,512 on Management and Finance Account which was meant for procurement of printed stationary as the supplier had not yet delivered the supplies to the Municipal Council.

Department Revenue and Expenditure Allocations Plans for 2014/15

The approved budget for Finance department is UGX 218,635,000 comprised of Local revenue UGX 41,456,000, UGX 71,618,000 Urban unconditional grant Wage and UGX 8,610,000 Urban unconditional grant Non wage. The rest of the revenue sources are captured under multisectral transfers. Theis years budget of UGX 218,635,000 is compared to UGX 217,208,000 for the last financial year indicating an increase of UGX 1,427,000 (0.6%) mainly as a result of increases in Urban Unconditional grant wage due to provision of wages for all the recruited staff in the department. The planned revenue will be spent on various activities including among others the following: Revenue assessment mobilisation and collection, submission of financial statements and Annual Accounts, preparation of Annual workplans and budgets, holding budget confrence.

### (ii) Summary of Past and Planned Workplan Outputs

|   | 20  | 2014/15  |   |  |
|---|---|--|---|--|
| Function, Indicator   | Approved Budget<br>and Planned<br>outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |  |
| Function: 1481 Financial Management and Accountability(I            | LG)                                       |  |   |  |
| Date for submitting the Annual Performance Report                   | 31/7/2014                                 | 23/12/2013   | 31/7/2015                                 |  |
| Value of LG service tax collection                                  | 16121000                                  | 16863000   | 15921000                                  |  |
| Value of Hotel Tax Collected  | 7850000                                   | 1670000  | 8650000                                   |  |
| Value of Other Local Revenue Collections                            | 845698000                                 | 334686000  | 824329000                                 |  |
| Date of Approval of the Annual Workplan to the Council              | 28/4/2013                                 | 28/4/13  | 28/4/2014                                 |  |
| Date for presenting draft Budget and Annual workplan to the Council | 26/06/2013                                | 28/6/13  | 15/5/2014                                 |  |
| Date for submitting annual LG final accounts to Auditor General     | 30/09/14                                  | 28/9/13  | 30/09/2015                                |  |
| Function Cost (UShs '000)   | 217,208                                   | 47,677   | 218,635                                   |  |
| Cost of Workplan (UShs '000):                                       | 217,208                                   | 47,677   | 218,635                                   |  |

#### Plans for 2014/15

At the Municipal Council quarterly performance reports prepared and submited, finsncial statements prepared and presented to relevant Committees of Council for discussion, budgets and workplans prepared, revenue enhancement plan prepared and presented to Council for approval, final Accounts prepared and submited to the office of the Auditor General, budget confrence held, collection of local revenue supervised and books of Accounts poseted.

Medium Term Plans and Links to the Development Plan

Submission of Final Accounts to the Auditor Grnerals office by 30th september of every financial year.

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department does not expect any off budget in the financial year.

## Workplan 2: Finance

### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Low revenue base.

The Municipal Council has low revenue base as it has litle sources of revenue and as a result cannot effectively deliver meaningful services.

### 2. Lack of a motorvehicle.

The department does not have a motorvehicle to help it supervise and monitor the collection of revenue and other government programmes.

#### 3. Information sharing.

The department does not receive release statements/circulas in time and as a result fails to know what kind of money is transferred to the General Fund Account. Also the is not provided with information regarding direct funds transfer to the schools.

## **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Central Division

### Cost Centre: Finance - Central Division

| File Number                      | Staff Names      | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------|-------------------|-----------------|-------------------------|------------------------|
| 10051                            | Natuhwera Wellyn | Sen.Accounts Asst | U5 U            | 502,769                 | 6,033,228              |
| 10038                            | Tumusiime Lauben | Treasurer         | U4              | 812,803                 | 9,753,636              |
| Total Annual Gross Salary (Ushs) |                  |                   |                 |                         | 15,786,864             |

### Subcounty / Town Council / Municipal Division: Eastern Division

### Cost Centre: Finance - Eastern Division

| File Number                      | Staff Names        | Staff Title          | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------|----------------------|-----------------|-------------------------|------------------------|
| 10052                            | Bashemire Florence | Examiner of Accounts | U5 U            | 502,769                 | 6,033,228              |
| 10014                            | Ahimbisibwe JB     | Treasurer            | U4 U            | 812,803                 | 9,753,636              |
| Total Annual Gross Salary (Ushs) |                    |                      |                 |                         | 15,786,864             |

## Subcounty / Town Council / Municipal Division: Western Division

### Cost Centre: Finance - Western division

| File Number                      | Staff Names              | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------------|-------------------|-----------------|-------------------------|------------------------|
| 10041                            | Ssewanyana Livingstone   | Sen.Accounts Asst | U5 U            | 502,769                 | 6,033,228              |
| 10029                            | Kazoora Singah Venantius | Treasurer         | U4 U            | 812,803                 | 9,753,636              |
| Total Annual Gross Salary (Ushs) |                          |                   |                 |                         | 15,786,864             |

## Workplan 2: Finance

## Cost Centre: Finance Department

| File Number                                | Staff Names                      | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|--|----------------------------------|------------------------|-----------------|-------------------------|------------------------|
| 10008                                      | Ninsima Christine                | Accounts Asst          | U7 U            | 396,990                 | 4,763,880              |
| 10021                                      | Ensitekoma Francis               | Accounts Asst          | U7 U            | 360,468                 | 4,325,616              |
| 10054                                      | Muramuzi Stephen                 | Stores Assistant       | U6 U            | 353,225                 | 4,238,700              |
| 10009                                      | Kakiiza Boaz                     | Assistant Taxi Officer | U6 U            | 444,365                 | 5,332,380              |
| 10017                                      | Kyarimpa Lydia                   | Sen.Accounts Asst      | U5 U            | 502,769                 | 6,033,228              |
| 10034                                      | Natukunda K Winnie               | Sen.Accounts Asst      | U5 U            | 594,542                 | 7,134,504              |
| 10016                                      | Kyomugisha loy B                 | Accountant             | U4 U            | 812,803                 | 9,753,636              |
| 10011                                      | Biryabarema Sebastian            | Senior Treasurer       | U3 U            | 1,150,420               | 13,805,040             |
| 10037                                      | Byagageire Innocent B            | Principal Treasurer    | U2 U            | 1,305,339               | 15,664,068             |
|  | Total Annual Gross Salary (Ushs) |                        |                 |                         |                        |
| Total Annual Gross Salary (Ushs) - Finance |                                  |                        |                 |                         | 118,411,644            |

## Workplan 3: Statutory Bodies

### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand   | 20                 | 13/14                  | 2014/15            |  |
|---|--------------------|------------------------|--------------------|--|
|   | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |  |
| A: Breakdown of Workplan Revenues:                      |                    |                        |                    |  |
| Recurrent Revenues                                      | 176,950            | 27,907                 | 236,992            |  |
| Conditional transfers to Contracts Committee/DSC/PA     | 5,212              | 1,303                  | 5,212              |  |
| Conditional transfers to Councillors allowances and Ex  | 3,840              | 0                      | 55,440             |  |
| Conditional transfers to Salary and Gratuity for LG ele | 37,440             | 3,000                  | 38,938             |  |
| Locally Raised Revenues                                 | 48,307             | 9,903                  | 53,081             |  |
| Multi-Sectoral Transfers to LLGs                        | 61,840             | 9,670                  | 64,051             |  |
| Transfer of Urban Unconditional Grant - Wage            | 8,488              | 2,122                  | 8,488              |  |
| Unspent balances - Locally Raised Revenues              |                    | 575                    |                    |  |
| Urban Unconditional Grant - Non Wage                    | 11,822             | 1,334                  | 11,782             |  |
| Total Revenues  | 176,950            | 27,907                 | 236,992            |  |
| B: Overall Workplan Expenditures:                       |                    |                        |                    |  |
| Recurrent Expenditure                                   | 176,950            | 47,369                 | 236,992            |  |
| Wage  | 45,928             | 10,244                 | 47,426             |  |
| Non Wage  | 131,022            | 37,125                 | 189,566            |  |
| Development Expenditure                                 | 0                  | 0                      | 0                  |  |
| Domestic Development                                    | 0                  | 0                      | 0                  |  |
| Donor Development                                       | 0                  | 0                      | O                  |  |
| Total Expenditure                                       | 176,950            | 47,369                 | 236,992            |  |

Revenue and Expenditure Performance in the first quarter of 2013/14

The department budgeted for UGX 176,950,000 and in quarter one it received UGX 27,907,000 against a budget of UGX 44,237,000 indicating 63 % performance. The underperformance was as a result of general poor performance in local revenue which was caused by; effects of banana bacteria wilt that affected sales of matooke thus affecting market dues plus the aborted plan to shift the monthly market to the new gazated area which led the market to be taken by the neighbouring subcounty and low collections from slaughter fees due to the Quarantine imposed by the District

## Workplan 3: Statutory Bodies

following the outbreak of foot and mouth disease.

Out of the disbursed funds, the department spent UGX 27,618,000 reflecting 62% performance.

The underperfomance came about as a result of central government releasing less of salary and gratuity fo elected leaders which performed at 32%. The department also received less of urban unconditional grant because much of this grant was spent on outstanding commitments in other departments.

Cumulatively the department received UGX 27,907,000 and spent UGX 27,618,000 (16%) leaving unspent balance of UGX 289,620 on statutory bodies account meant for boards and commissions as it was not enough to pay for one sitting.

Department Revenue and Expenditure Allocations Plans for 2014/15

The departments approved budget for 2014/15 is UGX 236,992,000 comprising of UGX 53,081,000 local revenue,UGX 5,212,432 for contracts committee,UGX 55,440,000 for councillors allowance and Ex gratia,UGX 38,938,000 for salaries and gratuity for elected leaders,UGX 8,488,386 Urban unconditional grant wage and UGX 11,781,640 Urban unconditional grant Non wage. This is compared to the last years budget of UGX 176,950,000 indicating an increase of UGX 60,042,000 (34%). The increase mainly came about as a result of Central government increasing the conditional transfer to Councillors allowance and Ex Gratia mainly to cater for the LC IV which was not budgeted for in the last financial years Budget.

The funds will be spent on monitoring and supervision of government projects, payment of councillors allowances, conducting council and executive meetings and attending workshop and seminers.

#### (ii) Summary of Past and Planned Workplan Outputs

|                     |                               | 20                                  | 2014/15                    |         |
|---------------------|-------------------------------|-------------------------------------|----------------------------|---------|
| Function, Indicator |                               | Approved Budget and Planned outputs | and Planned Performance by |         |
| Function: 1382 Loca | l Statutory Bodies            |                                     |                            |         |
|                     | Function Cost (UShs '000)     | 176,949                             | 27,618                     | 236,992 |
|                     | Cost of Workplan (UShs '000): | 176,949                             | 27,618                     | 236,992 |

#### Plans for 2014/15

Holding council sessions ,formulating Council policies,monitoring and supervision of government programmes.

Medium Term Plans and Links to the Development Plan

Formulate policies and ordinances that protect intrests of the people of Ntungamo Municipal Council, Monitor implementation of National and Local government programmes to co-ordinate with other Urban Councils through UAAU and ensure that staff structure plan is implemented as per the resource.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department does not expect any off budget activities.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Capacity.

Some councillors do not easily conseptualise the formulated policies and it becomes difficult when it comes to implementation hence causing conflict among politicians and the technical staff.

### 2. Inadequate resources.

The department is under funded and as a result does not effectively monitor the implementation of government programmes.

### 3. Peoples mindset.

## Workplan 3: Statutory Bodies

It is difficult for people to change from their traditional way of living for example from subsistence farming to comercial farming and keeping catle againt agriculture even though the land may not be enough for grazing.

## **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Central Division

### Cost Centre: Statutory Bodies Central Div

| File Number                      | Staff Names   | Staff Title      | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------|------------------|-----------------|-------------------------|------------------------|
| 10035                            | Arinaitwe Dan | Chairperson LC 3 | DPL 6           | 312,000                 | 3,744,000              |
| Total Annual Gross Salary (Ushs) |               |                  |                 |                         | 3,744,000              |

## Subcounty / Town Council / Municipal Division: Eastern Division

### Cost Centre: Statutory Bodies Eastern Div

| File Number                      | Staff Names  | Staff Title      | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------|------------------|-----------------|-------------------------|------------------------|
| 10044                            | Muheki Hakim | Chairperson LC 3 | DPL 6           | 312,000                 | 3,744,000              |
| Total Annual Gross Salary (Ushs) |              |                  |                 |                         | 3,744,000              |

## Subcounty / Town Council / Municipal Division: Western Division

### Cost Centre: Statutory Bodies Department

| File Number                      | Staff Names       | Staff Title         | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|---------------------|-----------------|-------------------------|------------------------|
| 10036                            | Sande Hamudani    | Procurement Officer | U4 U            | 812,803                 | 9,753,636              |
| 10056                            | Kafureka Jacob    | Mayor               | DPL 3           | 1,040,000               | 12,480,000             |
| 10072                            | Kobusingye Monica | Deputy Mayor        | DPL 5           | 520,000                 | 6,240,000              |
| Total Annual Gross Salary (Ushs) |                   |                     |                 |                         | 28,473,636             |

## Cost Centre: Statutory Bodies western Div

| File Number   | Staff Names     | Staff Title      | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---|-----------------|------------------|-----------------|-------------------------|------------------------|
| 10039   | Binyerere Jacob | Chairperson LC 3 | DPL 6           | 312,000                 | 3,744,000              |
| Total Annual Gross Salary (Ushs)                    |                 |                  |                 |                         | 3,744,000              |
| Total Annual Gross Salary (Ushs) - Statutory Bodies |                 |                  |                 | 39,705,636              |                        |

## Workplan 4: Production and Marketing

### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                      | 2013/14            |                     | 2014/15            |
|------------------------------------|--------------------|---------------------|--------------------|
|                                    | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues: |                    |                     |                    |

## Workplan 4: Production and Marketing

| UShs Thousand                                | 20                 | 13/14                  | 2014/15            |
|--|--------------------|------------------------|--------------------|
|  | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |
| Recurrent Revenues                           | 26,235             | 3,469                  | 18,127             |
| Conditional Grant to Agric. Ext Salaries     | 10,913             | 1,253                  | 10,913             |
| Locally Raised Revenues                      | 3,827              | 0                      |                    |
| Multi-Sectoral Transfers to LLGs             | 4,238              | 436                    | 855                |
| Transfer of Urban Unconditional Grant - Wage | 6,359              | 1,590                  | 6,359              |
| Unspent balances - Locally Raised Revenues   |                    | 190                    |                    |
| Urban Unconditional Grant - Non Wage         | 898                | 0                      |                    |
| Development Revenues                         | 3,049              | 0                      | 600                |
| Multi-Sectoral Transfers to LLGs             | 3,049              | 0                      | 600                |
| Total Revenues                               | 29,284             | 3,469                  | 18,727             |
| B: Overall Workplan Expenditures:            |                    |                        |                    |
| Recurrent Expenditure                        | 26,235             | 6,312                  | 18,127             |
| Wage   | 17,272             | 5,686                  | 17,272             |
| Non Wage                                     | 8,963              | 626                    | 855                |
| Development Expenditure                      | 3,049              | 0                      | 600                |
| Domestic Development                         | 3,049              | 0                      | 600                |
| Donor Development                            | 0                  | 0                      | 0                  |
| Total Expenditure                            | 29,284             | 6,312                  | 18,727             |

Revenue and Expenditure Performance in the first quarter of 2013/14

The department planned to receive UGX 7,321,000 in quarter one but received UGX 3,469,000 indicating 47% performance. The underperformance was as a result of central government releasing less of conditional grant to Agric Ext salaries as planned.

The department spent all the disbursed funds leaving no balance carried forward.

Department Revenue and Expenditure Allocations Plans for 2014/15

The departments approved budget for 2014/2015 is UGX 18,727,000 comprised of UGX 6,359,000 transfer of Urban Unconditional Grant - Wage,UGX 10,913,000 Conditional Grant to Agric. Ext Salaries and UGX 1,455,000 for Divisions composed of UGX 855,000 for recurrent expenditure and UGX 600,000 for development expenditure. The current budget is compared to the last financial years budget of UGX 29,284,000 indicating a decrease in the revenue allocation to the department.

The expected fund will be spent on mobilisation and senstisation of farmers on prevention of banana bacteria wilt, coffee wilt and other diseases, monitoring NAADS activities and training farmers on modern methods of farming.

### (ii) Summary of Past and Planned Workplan Outputs

|                        |                               | 20                                  | 2014/15  |   |
|------------------------|-------------------------------|-------------------------------------|--|---|
| Function, Indicator    |                               | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Function: 0182 Distric | ct Production Services        |                                     |  |   |
|                        | Function Cost (UShs '000)     | 29,284                              | 3,469  | 18,727                                    |
|                        | Cost of Workplan (UShs '000): | 29,284                              | 3,469  | 18,727                                    |

### Plans for 2014/15

Senstised farmers on how to continue to control banana bacteria wilt, conduct training on prevention of pests and diseases, monitoring of NAADS programme and implementation of boona bagagaware programme. Vaccination of animal diseases and co-ordinating office activities...

## Workplan 4: Production and Marketing

Medium Term Plans and Links to the Development Plan

Increase of production of food from subsistence to commercial production with a view of improving liverly hood and household incomes.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The Central government will fund NAADS activities to the tune of UGX 206,260,860 to all the Divisions of Ntungamo Municipal Council.

### (iv) The three biggest challenges faced by the department in improving local government services

### 1. Lack of chemicals for BBW.

Research has not found out chemicals for banana bacteria wilt and coffee wilt diseaseand yet this affects production of these two major food and cash crop in the Municipal Council.

### 2. Inadequate research centres.

Crop and animal diseases take a long time to be reserched on due to few research centreswhich are located far away from most of the farmers and as a result diseases become outbreak.

#### 3. Inadequate staff.

There is no provision of agriculture staff at the Municipal Council level and this hampers the agriculture service delivery.

## **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Central Division

### Cost Centre: Production - Central Division

| File Number   | Staff Names  | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---|--------------|-------------------|-----------------|-------------------------|------------------------|
| 10049   | Mugume Peter | Asst.Agrc Officer | U5U             | 724,158                 | 8,689,896              |
| Total Annual Gross Salary (Ushs)                            |              |                   |                 |                         | 8,689,896              |
| Total Annual Gross Salary (Ushs) - Production and Marketing |              |                   |                 | 8,689,896               |                        |

### Workplan 5: Health

### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                              | 20                 | 13/14                  | 2014/15            |
|--|--------------------|------------------------|--------------------|
|  | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:         |                    |                        |                    |
| Recurrent Revenues                         | 410,045            | 65,192                 | 637,337            |
| Conditional Grant to PHC- Non wage         | 28,927             | 7,232                  | 28,927             |
| Conditional Grant to PHC Salaries          | 286,084            | 39,915                 | 407,826            |
| Locally Raised Revenues                    | 10,573             | 484                    | 17,693             |
| Multi-Sectoral Transfers to LLGs           | 81,980             | 17,079                 | 60,063             |
| Other Transfers from Central Government    |                    | 0                      | 120,562            |
| Unspent balances - Locally Raised Revenues |                    | 35                     |                    |
| Urban Unconditional Grant - Non Wage       | 2,480              | 447                    | 2,266              |
| Development Revenues                       | 39,394             | 9,849                  | 57,277             |
| Conditional Grant to PHC - development     | 39,394             | 9,849                  | 39,390             |
| LGMSD (Former LGDP)                        |                    | 0                      | 13,732             |

## Workplan 5: Health

| UShs Thousand                     | 20                 | 13/14                  | 2014/15            |
|-----------------------------------|--------------------|------------------------|--------------------|
|                                   | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |
| Locally Raised Revenues           |                    | 0                      | 4,154              |
| Total Revenues                    | 449,440            | 75,041                 | 694,614            |
| B: Overall Workplan Expenditures: |                    |                        |                    |
| Recurrent Expenditure             | 410,045            | 109,830                | 637,337            |
| Wage                              | 286,084            | 76,037                 | 407,826            |
| Non Wage                          | 123,961            | 33,793                 | 229,511            |
| Development Expenditure           | 39,394             | 2,532                  | 57,277             |
| Domestic Development              | 39,394             | 2,532                  | 57,277             |
| Donor Development                 | 0                  | 0                      | 0                  |
| Total Expenditure                 | 449,440            | 112,362                | 694,614            |

Revenue and Expenditure Performance in the first quarter of 2013/14

In quarter one, the department planned to receive UGX 111,587,000 but received UGX 75,041,000 indicating 67% performance.

Out of quarterly disbursments, the department spent UGX 65,081,000 reprensenting 58%. The underpeformance was as are sult of central government releasing little PHC salaries as planed because some staff were getting little salaries compared to what they are supposed to get in addition to non recruited staff.

Cumulatively the department spent ugx 65,081,000 leaving unspent balance of ugx 9,959,000 for construction of staff house at Ntungamo health centre.

Department Revenue and Expenditure Allocations Plans for 2014/15

The approved budget for the Health department for 2014/15 is UGX 694,614,000 comprising of UGX 57,277,000 development budget and UGX 637,337,000 recurrent budget as contrasted to UGX 449,440,000 budget for 2013/2014 indicating an increase of UGX 245,174,000 (55%). The increase in the budget is as a result of LDG and co-funding allocation to the department for construction of a general Ward at Ntungamo health centre IV. Also PHC salaries has increased from UGX 286,084,000 to UGX 407,826,000 due to the salary enhancement/increase. The department has also captured the budget for the drugs supplied by National Medical stores (NMS). The alocated funds are composed of:Local revenue UGX 17,693,000 for recurrent and UGX 4,154,000 for development; PHC Development UGX 39,390,000 and LDG UGX 13,732,018 for construction of a general Ward, PHC Non wage UGX 28,927,273, PHC salaries UGX 407,826,000 and Urban unconditional grant non wage of UGX 2,265,700.

The funds will be spent on:Construction of a general Ward at Ntungamo health centre IV,Garbage collection and disposal,operationalise VHTs,Mobilisation of communities for improved sanitation hygine,nutrition,immunisation and reproductive health,Town cleanning and slashing and procurement of drugs.

#### (ii) Summary of Past and Planned Workplan Outputs

|                     | 20  | 2014/15 |   |
|---------------------|---|---------|---|
| Function, Indicator | Approved Budget<br>and Planned<br>outputs | -       | Proposed Budget<br>and Planned<br>outputs |

Function: 0881 Primary Healthcare

## Workplan 5: Health

|  | 20  | 2014/15  |   |
|--|---|--|---|
| Function, Indicator  | Approved Budget<br>and Planned<br>outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Number of inpatients that visited the Govt. health facilities.                         | 870                                       | 437  | 900                                       |
| No. and proportion of deliveries conducted in the Govt. health facilities              | 858                                       | 416  | 850                                       |
| %age of approved posts filled with qualified health workers                            | 52  | 47   | 65  |
| % of Villages with functional (existing, trained, and reporting quarterly) VHTs.       | 26  | 99   | 99  |
| No. of children immunized with Pentavalent vaccine                                     | 985                                       | 644  | 985                                       |
| Value of essential medicines and health supplies delivered to health facilities by NMS | **  |  | 35400000                                  |
| Value of health supplies and medicines delivered to health facilities by NMS           |   | 13070587   | 85161788                                  |
| No of staff houses constructed   | 1   | 0  |   |
| Number of trained health workers in health centers                                     | 42  | 19   | 42  |
| No.of trained health related training sessions held.                                   | 12  | 7  | 12  |
| Number of outpatients that visited the Govt. health facilities.                        | 16950                                     | 16499  | 17300                                     |
| Function Cost (UShs '000)  Cost of Workplan (UShs '000):                               | 449,439<br>449,439                        | 65,081<br>65,081                                   | 694,614<br>694,614                        |

### Plans for 2014/15

Support supervision to the health centers by the municipal medical officer, Submission of quarterly reports to the Ministry of heath and Local government, seeing out patients at Ntungamo health center and Ruhoko HC I, attending to pregant mothers in labour days and conductig deliveries at Ntungamo HC IV. Immunise and give children under one year DPT3 dose , support to environmental initiatives by planting trees.

Medium Term Plans and Links to the Development Plan

Increase acess to prevention and treatment of HIV/AIDS and opportunistic infections and improve sanitation and hygine and control comunicable diseases.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors The department does not expect any off budget activity.

### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Understaffing

The department is understaffed due to fairure to attract and retain the staff.

#### 2. Insufficient infrastructure.

The department do not have enough buildings to accommodate ever increasing number of patients and staff as well.

### 3. Lack of a vehicle

The department does not have a vehicle/Ambulence to take staff for outreach activities and to take refered patients to hospital.

## **Staff Lists and Wage Estimates**

Workplan 5: Health

Subcounty / Town Council / Municipal Division : Central Division

## Cost Centre: Central Division Health

| File Number                      | Staff Names        | Staff Title      | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|--------------------|------------------|-----------------|-------------------------|------------------------|
| 10044                            | Twesigye John Mary | Health Assistant | U7 U            | 510,102                 | 6,121,224              |
| Total Annual Gross Salary (Ushs) |                    |                  | 6,121,224       |                         |                        |

## Cost Centre: Municipal council health

| File Number                      | Staff Names      | Staff Title        | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------|--------------------|-----------------|-------------------------|------------------------|
| 10022                            | Nuwagira Fred    | Accounts Assistant | U7 U            | 432,850                 | 5,194,200              |
| 10194                            | Tumushabe Jovert | Health inspector   | U5 U            | 810,943                 | 9,731,316              |
| Total Annual Gross Salary (Ushs) |                  |                    |                 | 14,925,516              |                        |

# Cost Centre: Ntungamo Health Center III

| File Number  | Staff Names           | Staff Title          | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|--------------|-----------------------|----------------------|-----------------|-------------------------|------------------------|
| 10099        | Ninsima Ailet         | Porter               | U8 L            | 288,793                 | 3,465,516              |
| 10062        | Karibwende Florah     | Askari               | U8 L            | 288,793                 | 3,465,516              |
| 10080        | Tumusiime Dominic     | Askari               | U8 L            | 316,517                 | 3,798,204              |
| 10084        | Namanya Edinah        | nursing assistant    | U8 U            | 341,133                 | 4,093,596              |
| 10098        | Kabajungu Sylivia     | nursing assistant    | U8 U            | 341,133                 | 4,093,596              |
| CR/NMC/10094 | Aturinda Milius       | Nursing Assistant    | U8L             | 341,133                 | 4,093,596              |
| 10201        | Aringanyira Vastine   | Enrolled Nurse       | U7 U            | 601,508                 | 7,218,096              |
| 10081        | Nyamwiza Lydivinah    | Enrolled Midwife     | U7 U            | 601,508                 | 7,218,096              |
| 10090        | Kyogabirwe Miriam     | Laboratory Assistant | U7 U            | 601,508                 | 7,218,096              |
| 10200        | Nuwamanya Flavia      | Enrolled Midwife     | U7 U            | 601,508                 | 7,218,096              |
| 10079        | Akankwasa Alex        | Health Information   | U7 U            | 601,508                 | 7,218,096              |
| 10082        | Ssanyu Annah          | Enrolled Nurse       | U7 U            | 601,508                 | 7,218,096              |
| 10091        | Twinamatsiko Ernest   | Enrolled Nurse       | U7 U            | 601,508                 | 7,218,096              |
| 10097        | Twinomugisha Oliver   | Enrolled Nurse       | U7 U            | 601,508                 | 7,218,096              |
| 10088        | Tugumisirize Henry    | Enrolled Nurse       | U7 U            | 601,508                 | 7,218,096              |
| 10203        | Barigye Antonious     | Dispenser            | U5 U            | 893,103                 | 10,717,236             |
| 10198        | Ankunda Afia          | Clinical officer     | U5 U            | 893,103                 | 10,717,236             |
| 10199        | Kansiime Julius       | Clinical officer     | U5 U            | 893,103                 | 10,717,236             |
| 10202        | Bainomugisha Patience | Nursing officer      | U5 U            | 893,103                 | 10,717,236             |

## Workplan 5: Health

## Cost Centre: Ntungamo Health Center III

| File Number                      | Staff Names         | Staff Title           | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|-----------------------|-----------------|-------------------------|------------------------|
| 10087                            | Arinaitwe Ivan      | Laboratory Technician | U5 U            | 893,103                 | 10,717,23€             |
| 10089                            | Boonabana Jovie P   | Nursing Officer       | U5 U            | 893,103                 | 10,717,23€             |
| 10078                            | Birungi Jane        | Sen. Nursing Officer  | U4 U            | 1,342,532               | 16,110,384             |
| 10085                            | Ndyanabo James      | Sen. Clinical Officer | U4 U            | 1,342,532               | 16,110,384             |
| 10064                            | Gerald Agaba        | Sen. Clinical Officer | U4 U            | 1,342,532               | 16,110,384             |
| 10093                            | Bataringaya Andrew  | Porter                | U 8 L           | 316,517                 | 3,798,204              |
| 10092                            | Tushemerairwe Mable | nursing assistant     | U 8 U           | 341,133                 | 4,093,596              |
| Total Annual Gross Salary (Ushs) |                     |                       |                 |                         | 208,499,256            |

## Subcounty / Town Council / Municipal Division : Eastern Division

## Cost Centre: Ruhoko Health Center II

| File Number                      | Staff Names         | Staff Title       | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|-------------------|-----------------|-------------------------|------------------------|
| 10100                            | Mujuni Nicholas     | Porter            | U8 L            | 318,169                 | 3,818,028              |
| 10057                            | Twinomugisha Prisca | Askari            | U8 L            | 316,517                 | 3,798,204              |
| 10065                            | Kewooda Alice       | Nursing Assistant | U8 U            | 341,133                 | 4,093,596              |
| 10096                            | Ninsiima Midius     | Nursing Assistant | U8 U            | 341,133                 | 4,093,59€              |
| 10068                            | Kyarimpa Collins    | Nursing Assistant | U8 U            | 341,138                 | 4,093,656              |
| 10095                            | Beigoriire Egrance  | Porter            | U7 L            | 316,517                 | 3,798,204              |
| Total Annual Gross Salary (Ushs) |                     |                   |                 |                         |                        |

## Subcounty / Town Council / Municipal Division : Western Division

## Cost Centre: Municipal council Health

| File Number                      | Staff Names       | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|---------------------------|-----------------|-------------------------|------------------------|
| 10022                            | Nuwagira Fred     | Accounts Assistant        | U7 U            | 542,065                 | 6,504,780              |
| 10194                            | Tumushabe Jovert  | Health inspector          | U5 U            | 893,104                 | 10,717,248             |
| 10063                            | Kagwisagye Aggrey | Principal Medical Officer | U 2SC           | 2,085,103               | 25,021,236             |
| Total Annual Gross Salary (Ushs) |                   |                           |                 |                         | 42,243,264             |

## Cost Centre: Western Division Health

| File Number | Staff Names     | Staff Title      | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-----------------|------------------|-----------------|-------------------------|------------------------|
| 10040       | Tusingwire Alex | Health Assistant | U7 U            | 601,508                 | 7,218,096              |

## Workplan 5: Health

### Cost Centre: Western Division Health

| File Number                               | Staff Names       | Staff Title      | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---|-------------------|------------------|-----------------|-------------------------|------------------------|
| 10040                                     | Ahimbisibwe Allen | Health Assistant | U7 U            | 601,508                 | 7,218,096              |
| Total Annual Gross Salary (Ushs)          |                   |                  |                 |                         | 14,436,192             |
| Total Annual Gross Salary (Ushs) - Health |                   |                  |                 | 309,920,736             |                        |

## Workplan 6: Education

### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                    | 20                 | 13/14               | 2014/15            |  |
|--|--------------------|---------------------|--------------------|--|
|  | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |  |
| A: Breakdown of Workplan Revenues:               |                    |                     |                    |  |
| Recurrent Revenues                               | 835,390            | 223,214             | 951,067            |  |
| Conditional Grant to Primary Education           | 17,501             | 5,834               | 27,444             |  |
| Conditional Grant to Primary Salaries            | 411,485            | 105,229             | 450,914            |  |
| Conditional Grant to Secondary Education         | 163,006            | 54,335              | 217,756            |  |
| Conditional Grant to Secondary Salaries          | 215,821            | 49,318              | 223,261            |  |
| Conditional transfers to School Inspection Grant | 6,383              | 1,596               | 7,286              |  |
| Locally Raised Revenues                          | 5,589              | 1,101               | 8,020              |  |
| Multi-Sectoral Transfers to LLGs                 | 1,522              | 528                 | 1,049              |  |
| Transfer of Urban Unconditional Grant - Wage     | 12,772             | 1,433               | 12,772             |  |
| Unspent balances - Locally Raised Revenues       |                    | 3,762               |                    |  |
| Urban Unconditional Grant - Non Wage             | 1,311              | 77                  | 2,567              |  |
| Development Revenues                             | 163,927            | 40,593              | 145,357            |  |
| Conditional Grant to SFG                         | 140,434            | 35,108              | 140,434            |  |
| LGMSD (Former LGDP)                              | 13,732             | 3,072               |                    |  |
| Locally Raised Revenues                          | 2,630              | 0                   |                    |  |
| Multi-Sectoral Transfers to LLGs                 | 7,131              | 2,413               | 4,924              |  |
| Total Revenues                                   | 999,316            | 263,807             | 1,096,424          |  |
| B: Overall Workplan Expenditures:                |                    |                     |                    |  |
| Recurrent Expenditure                            | 835,390            | 422,091             | 951,067            |  |
| Wage   | 640,077            | 291,353             | 686,947            |  |
| Non Wage   | 195,312            | 130,738             | 264,120            |  |
| Development Expenditure                          | 163,927            | 37,205              | 145,357            |  |
| Domestic Development                             | 163,927            | 37,205              | 145,357            |  |
| Donor Development                                | 0                  | 0                   | 0                  |  |
| Total Expenditure                                | 999,316            | 459,296             | 1,096,424          |  |

Revenue and Expenditure Performance in the first quarter of 2013/14

In quarter one the department budgeted for UGX 249,830,000 and receive UGX 263,807,000 indicating 106% performance.

The overperformance was as a result of central government releasing more funds for USE which performed at 133%, UPE at 133% and primary teachers salaries which performed at 102% due to increase in enrolment and salary enhancement respectively.

The department spent UGX 223,769,000 out of quarterly release indicating 90% performance, leaving un spent balance of UGX 40,038,000 Of which UGX 35,874,474 on Education account meant for construction of classrooms at Kyamate primary school because the certificate for the on going works had not yet been issued to the contractor,UGX 4,164,152 was on LGMSD Account for procurement of furniture for Rukindo and Maato primary schools because the funds were inadequate to undertake the procurement.

## Workplan 6: Education

Department Revenue and Expenditure Allocations Plans for 2014/15

The approved budget for the health department for 2014/15 is UGX 1,096,424,000 comprising of UGX 145,357,000 development budget and UGX 951,067,000 recurrent expenditure as compared to UGX 999,316,000 for the financial year 2013/2014 indicating an increase of UGX 97,108,000 (10%) which is mainly due to increase in conditional grant for primary and secondary salaies due to salary increase in the financil year 2014-2015 and increase in Conditional Grant to Primary Education and Conditional Grant to Secondary Educationdue to increased student enrollment. School inspection grant has also increased. The funds is composed of Local revenue UGX 8,020,000; Conditional Grant to Primary Education UGX 27,444,000; Conditional Grant to Primary Salaries UGX 450,914,000, Conditional Grant to Secondary Education UGX 217,756,000; Conditional Grant to Secondary Salaries UGX 223,261,000, Conditional transfers to School Inspection Grant UGX 7,286,000, Urban Unconditional Grant - Non Wage UGX 2,567,000 and Transfer of Urban Unconditional Grant - Waget UGX 12,772,000 and SFG UGX 140,434,000. The rest of the revenues are captured under Multisectral transfers.

The expected revenue will be spent on the following:Completion of classrooms at Nyakihanga and Rukindo,Construction of three classrooms at maato primary school,supply of furniture to Ntungamo primary school and Maato primary school carrying out inspection,monitoring and supervision of schools,senstization of communities about enhancement of girl child education and quality education and support to sports activities in the Municipal Council.

### (ii) Summary of Past and Planned Workplan Outputs

|  | 20                                  | 2014/15  |   |
|--|-------------------------------------|--|---|
| Function, Indicator                                    | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Function: 0781 Pre-Primary and Primary Education       |                                     |  | ,   |
| No. of teachers paid salaries                          | 76                                  | 76   | 76  |
| No. of qualified primary teachers                      | 76                                  | 76   | 76  |
| No. of pupils enrolled in UPE                          | 2734                                | 2734   | 2891                                      |
| No. of student drop-outs                               | 25                                  | 1  | 25  |
| No. of Students passing in grade one                   | 26                                  | 27   | 26  |
| No. of pupils sitting PLE                              | 202                                 | 202  | 202                                       |
| No. of classrooms constructed in UPE                   | 4                                   | 3  | 3   |
| Function Cost (UShs '000)                              | 600,817                             | 117,108  | 636,253                                   |
| Function: 0782 Secondary Education                     |                                     |  |   |
| No. of teaching and non teaching staff paid            | 29                                  | 29   | 43  |
| No. of students passing O level                        | 86                                  | 86   | 147                                       |
| No. of students sitting O level                        | 140                                 | 140  | 155                                       |
| No. of students enrolled in USE                        | 975                                 | 975  | 1012                                      |
| Function Cost (UShs '000)                              | 378,827                             | 103,653  | 441,017                                   |
| Function: 0784 Education & Sports Management and Inspe | ction                               |  |   |
| No. of primary schools inspected in quarter            | 17                                  | 17   | 15  |
| No. of secondary schools inspected in quarter          | 1                                   | 0  | 6   |
| No. of inspection reports provided to Council          | 24                                  | 2  | 8   |
| Function Cost (UShs '000)                              | 19,672                              | 3,007  | 19,155                                    |
| Cost of Workplan (UShs '000):                          | 999,316                             | 223,769  | 1,096,425                                 |

#### Plans for 2014/15

Construction of 3 classrooms at Maato p/s and completion of Rukindo and Nyakihanga primary schools, Purchase of furniture, Monitoring and supervision of schools witin the Municipal Council, inspection of schools, Conduct and supervise mock exams, Submit quarterly reports to the Ministry of Education and sports, payment of salaries to staff .

## Workplan 6: Education

Medium Term Plans and Links to the Development Plan

Provision of quality education to the people of Ntungamo and Uganda as a whole.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department does not expect any off budget in the financial year 2014/15

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Students teacher ratio is high.

The cealing for both primary and secondary schools does not allow recruitment of more staff and yet the pupils/students in UPE schools are on increase. This leads to poor quality education imparted to students.

2. Poor remunaration of teachers.

The salaries paid to teachers is stil too litle to meet the current demand and cost of living and as a result very many teachers absentee themselves because of lack of transport means and or to look for some money in other activities.

3. Lack of staff houses at schools.

Teachers do not have enoug housing and accommodation facilities at school leading to late coming and absentisim.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Central Division

## Cost Centre: Kikoni SDA Primary School

| File Number                      | Staff Names             | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------------|---------------------------|-----------------|-------------------------|------------------------|
| 10150                            | Turyamusiima.Elly       | Education Assistant 11    | U7              | 408,135                 | 4,897,620              |
| 10112                            | Tusiime Penninah        | Education Assistant 11    | U7              | 452,247                 | 5,426,964              |
| 10156                            | Turyasingura Emily      | Education Assistant 11    | U7              | 452,247                 | 5,426,964              |
| 10143                            | Tumwekwatse Claire      | Education Assistant 11    | U7              | 408,135                 | 4,897,620              |
| 10127                            | Kyenserikora Betty      | Education Assistant 11    | U7              | 459,574                 | 5,514,888              |
| 10137                            | Begumanya Nicholas      | Education Assistant 11    | U7              | 459,574                 | 5,514,888              |
| 10165                            | Baryahabwa Bernard      | Education Assistant 11    | U7              | 445,095                 | 5,341,140              |
| 10139                            | Atukwatse MagigorI Vena | Senior education Assistan | U6 L            | 478,504                 | 5,742,048              |
| 10136                            | Byamagara Amos          | Senior education Assistan | U6 L            | 468,304                 | 5,619,648              |
| 10126                            | Muhwezi Ephraim         | Senior education Assistan | U6 L            | 468,304                 | 5,619,648              |
| 10124                            | Ndyajunwa Herbert       | Head Teacher              | U4              | 813,470                 | 9,761,640              |
| Total Annual Gross Salary (Ushs) |                         |                           |                 |                         |                        |

## Cost Centre: NtungamoTown chool

| File Number | Staff Names          | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| 10175       | Akweisenareba Ronald | Education Assistant 11 | U7              | 408,135                 | 4,897,620              |

# Workplan 6: Education

## Cost Centre: NtungamoTown chool

| File Number                      | Staff Names         | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| 10155                            | Twijukye John       | Education Assistant 11 | U7              | 408,135                 | 4,897,620              |
| 10116                            | Orikiriza Mercy     | Education Assistant 11 | U7              | 438,119                 | 5,257,428              |
| 10149                            | Ariho Juma          | Education Assistant 11 | U7              | 408,135                 | 4,897,620              |
| 10176                            | Atukunzire Nicholas | Education Assistant 11 | U7              | 467,685                 | 5,612,220              |
| 10121                            | Turyahebwa Plaxedah | Education Assistant 11 | U7              | 467,685                 | 5,612,220              |
| 10179                            | Sausi Bettie        | Education Assistant 11 | U7              | 408,135                 | 4,897,620              |
| 10178                            | Nareeba Alex        | Education Assistant 11 | U7              | 408,135                 | 4,897,620              |
| 10177                            | Mugabi Geofrey      | Deputy Headteacher GR  | U4              | 813,470                 | 9,761,640              |
| Total Annual Gross Salary (Ushs) |                     |                        |                 |                         | 50,731,608             |

## Subcounty / Town Council / Municipal Division : Eastern Division

## Cost Centre: Kyamate Primary School

| File Number | Staff Names           | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| 10183       | Kikanshemeza Naume    | Education Assistant 11   | U7              | 467,685                 | 5,612,220              |
| 12349       | Muhwezi Medard        | Education Assistant 11   | U7              | 467,685                 | 5,612,220              |
| 10101       | Nsiimenta Molly       | Education Assistant 11   | U7              | 467,685                 | 5,612,220              |
| 10159       | Mugyenyi Robert       | Education Assistant 11   | U7              | 467,685                 | 5,612,220              |
| 10129       | Kobutungi Penlope     | Education Assistant 11   | U7              | 467,685                 | 5,612,220              |
| 10148       | Bigirwa Ambrose       | Education Assistant 11   | U7              | 408,135                 | 4,897,620              |
| 11368       | Biryomumaisho Michael | Senoir Education Assista | U6              | 473,203                 | 5,678,436              |
| 10181       | Tuzariirwe Robert     | Senoir Education Assista | U6              | 473,203                 | 5,678,436              |
| 12348       | Komuhangi Allen       | Senoir Education Assista | U6              | 473,203                 | 5,678,436              |
| 10117       | Ntereire Geoffrey     | Headteacher GR 11        | U4              | 813,470                 | 9,761,640              |
| 10180       | Muhwezi Boaz          | Deputy Head teacher GR   | U4              | 813,470                 | 9,761,640              |
|             |                       | Total Annual             | Gross Sal       | ary (Ushs)              | 69,517,308             |

## Cost Centre : Kyamate Secondary School

| File Number | Staff Names               | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------------|---------------------------|-----------------|-------------------------|------------------------|
| A/6768      | Abaasa Eric               | Assistant Education offic | U5              | 506,151                 | 6,073,812              |
| T/3510      | Turyamureeba Boaz Kifaaru | Assistant Education offic | U5              | 507,083                 | 6,084,996              |
| M/3783      | Musinguzi Enock           | Assistant Education offic | U5              | 717,370                 | 8,608,440              |

## Workplan 6: Education

## Cost Centre: Kyamate Secondary School

| File Number | Staff Names             | Staff Title               | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|-------------------------|---------------------------|-----------------|-------------------------|------------------------|
| K/4194      | Karatungye Deziderious  | Assistant Education offic | U5              | 717,370                 | 8,608,440              |
| B/4718      | Barinabo Stephenson     | Assistant Education offic | U5              | 589,228                 | 7,070,736              |
| K/1103      | Kangume Grace           | Assistant Education offic | U5              | 507,083                 | 6,084,996              |
| K/6063      | Katwesigye Herbert      | Assistant Education offic | U5              | 609,421                 | 7,313,052              |
| A/2/873     | Beyunga.Alfred          | Senior Accounts Assistan  | U5              | 502,769                 | 6,033,228              |
| N/17512     | Nyesiga.Peter           | Assistant Education offic | U5              | 502,769                 | 6,033,228              |
| M/13802     | Mwesigye.Judith         | Assistant Education offic | U5              | 508,678                 | 6,104,136              |
| B/3248      | Bemanya Alfred          | Assistant Education offic | U5              | 609,421                 | 7,313,052              |
| M/3562      | Muhindi Betty Jean      | Assistant Education offic | U5              | 609,421                 | 7,313,052              |
| A/4244      | Ahimbisibwe Wellen      | Assistant Education offic | U5              | 609,421                 | 7,313,052              |
| T/2835      | Tumushabe Eldard        | Assistant Education offic | U5              | 611,948                 | 7,343,376              |
| K/6648      | Kobuyonjo Jacklean      | Assistant Education offic | U5              | 609,421                 | 7,313,052              |
| N/11742     | Nabulime Aziidah        | Assistant Education offic | U5              | 505,360                 | 6,064,320              |
| N/6551      | Namanya Joshua          | Assistant Education offic | U5              | 611,948                 | 7,343,376              |
| A/2502      | Ahimbisibwe Jackline    | Assistant Education offic | U5              | 609,421                 | 7,313,052              |
| N/8890      | Nakhaim Jonathan        | Assistant Education offic | U5              | 505,360                 | 6,064,320              |
| M/8383      | Muhumuza Rabbon         | Assistant Education offic | U5              | 506,151                 | 6,073,812              |
| B/2281      | Byaruhanga Godfrey      | Education officer         | U4              | 813,470                 | 9,761,640              |
| A/1885      | Amwine Ammon            | Education officer         | U4              | 957,421                 | 11,489,052             |
| T/3616      | Tushabomwe James T      | Education officer         | U4              | 812,668                 | 9,752,016              |
| T/863       | Tumuhimbise Hannington  | Education officer         | U4              | 957,421                 | 11,489,052             |
| T/2411      | Tumutegyerize Aloysious | Education officer         | U4              | 794,002                 | 9,528,024              |
| T/5981      | Tuheise Evalyne         | Education officer         | U4              | 712,701                 | 8,552,412              |
| M/2493      | Muhumuza George M       | Head Teacher              | U 2 L           | 1,350,602               | 16,207,224             |
|             |                         | <b>Total Annual</b>       | Gross Sal       | ary (Ushs)              | 214,248,948            |

# Cost Centre: Ruhoko Primary School

| File Number | Staff Names        | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|--------------------|------------------------|-----------------|-------------------------|------------------------|
| 10105       | Mutebwa John       | Education Assistant 11 | U7              | 408,135                 | 4,897,620              |
| 10122       | Ngabirano Denanta  | Education Assistant 11 | U7              | 467,685                 | 5,612,220              |
| 10171       | Katusiime Prudence | Education Assistant 11 | U7              | 467,685                 | 5,612,220              |
| 10163       | Ekyasiima Rebecca  | Education Assistant 11 | U7              | 452,247                 | 5,426,964              |

## Workplan 6: Education

# Cost Centre: Ruhoko Primary School

| File Number                      | Staff Names          | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| 10162                            | Kyomukama Meresi     | Education Assistant 11 | U7              | 467,685                 | 5,612,220              |
| 10111                            | Turyahumura Jackline | Education Assistant 11 | U7              | 408,135                 | 4,897,620              |
| 10135                            | Mbabazi Grace        | Education Assistant 11 | U7              | 478,504                 | 5,742,048              |
| 10169                            | Tusiime Kamugisha K  | Education Assistant 11 | U7              | 467,685                 | 5,612,220              |
| 10152                            | Muhanguzi Vincent    | Education Assistant 11 | U7              | 408,135                 | 4,897,620              |
| 10108                            | Kanyesigye Collins   | Deputy Headteacher GR1 | U5              | 599,222                 | 7,190,664              |
| Total Annual Gross Salary (Ushs) |                      |                        |                 |                         |                        |

## Cost Centre: Rukindo Primary School

| File Number                      | Staff Names           | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-----------------------|--------------------------|-----------------|-------------------------|------------------------|
| 10147                            | Komuhangi Provia      | Education Assistant 11   | U7              | 408,135                 | 4,897,620              |
| 10167                            | Mujuni Enos           | Education Assistant 11   | U7              | 467,685                 | 5,612,220              |
| 10168                            | Asiimwe Ruth          | Education Assistant 11   | U7              | 467,685                 | 5,612,220              |
| 10104                            | Mugisha Eric          | Education Assistant 11   | U7              | 408,135                 | 4,897,620              |
| 10134                            | Bugiri Agnes Kansiime | Education Assistant 11   | U7              | 467,685                 | 5,612,220              |
| 10142                            | Twebaze Loyce         | Education Assistant 11   | U7              | 408,135                 | 4,897,620              |
| 10153                            | Byansi Fauzi          | Education Assistant 11   | U7              | 468,034                 | 5,616,408              |
| 10125                            | Nabaasa Jolly M       | Education Assistant 11   | U7              | 467,685                 | 5,612,220              |
| 10133                            | Byaruhanga Bernard    | Deputy Head teacher gr 1 | U5              | 611,984                 | 7,343,808              |
| Total Annual Gross Salary (Ushs) |                       |                          |                 |                         |                        |

## Subcounty / Town Council / Municipal Division : Western Division

## Cost Centre: Education Department

| File Number                      | Staff Names            | Staff Title          | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------------|----------------------|-----------------|-------------------------|------------------------|
| 10188                            | Turigye Gladys         | M.Education Officer  | U4 L            | 611,984                 | 7,343,808              |
| 10102                            | Nabaasa gordon Basheka | Inspector of Schools | U4 L            | 611,984                 | 7,343,808              |
| Total Annual Gross Salary (Ushs) |                        |                      |                 |                         | 14,687,616             |

# Cost Centre: Maato Primary school

| File Number | Staff Names          | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| 10151       | Turindwamukama loyce | Education Assistant 11 | U7              | 408,135                 | 4,897,620              |

## Workplan 6: Education

## Cost Centre: Maato Primary school

| File Number | Staff Names         | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|---------------------|------------------------|-----------------|-------------------------|------------------------|
| 13615       | Kukundakwe Patience | Education Assistant 11 | U7              | 459,574                 | 5,514,888              |
| 10228       | Namulinda Sarah     | Education Assistant 11 | U7              | 408,135                 | 4,897,620              |
| 10144       | Muhairwoha Francis  | Education Assistant 11 | U7              | 408,135                 | 4,897,620              |
| 10110       | Tukwasibwe Peace    | Education Assistant 11 | U7              | 467,685                 | 5,612,220              |
| 10166       | Twinamasiko Charles | Education Assistant 11 | U7              | 467,685                 | 5,612,220              |
| 10113       | Sanyu Doreen        | Education Assistant 11 | U7              | 467,685                 | 5,612,220              |
| 10140       | Bashaija Aaron      | Education Assistant 11 | U7              | 478,504                 | 5,742,048              |
| 10109       | Tumwiine Enock      | Education Assistant 11 | U7              | 408,135                 | 4,897,620              |
| 10138       | Mununura bernards   | Senior Education Asst  | U6              | 468,304                 | 5,619,648              |
| 10132       | Busingye Peace      | Deputy Headteacher GR1 | U4 L            | 813,470                 | 9,761,640              |
|             | 1                   | Total Annual           | Gross Sal       | ary (Ushs)              | 63,065,364             |

## Cost Centre: Nyakihanga Primary School

| File Number                      | Staff Names          | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|----------------------|------------------------|-----------------|-------------------------|------------------------|
| 10115                            | Rukundo Caroline.N   | Assistant Education 11 | U7              | 408,135                 | 4,897,620              |
| 10170                            | Nabasa Allen         | Assistant Education 11 | U7              | 467,685                 | 5,612,220              |
| 10174                            | Begumisa Kamuri Bony | Assistant Education 11 | U7              | 459,574                 | 5,514,888              |
| 10173                            | Tumukugize Edidah    | Assistant Education 11 | U7              | 467,685                 | 5,612,220              |
| 10114                            | Sabiiti Gordon.T     | Assistant Education 11 | U7              | 467,685                 | 5,612,220              |
| 10172                            | Tumutegyereize Poly  | Assistant Education 11 | U7              | 467,685                 | 5,612,220              |
| 10118                            | Tibemanya Didas      | Assistant Education 11 | U7              | 467,685                 | 5,612,220              |
| 10154                            | Ahimbisibwe Agatha   | Assistant Education 11 | U7              | 408,135                 | 4,897,620              |
| 10119                            | Tumushabe Geoffrey   | Assistant Education 11 | U7              | 467,685                 | 5,612,220              |
| Total Annual Gross Salary (Ushs) |                      |                        |                 |                         |                        |

## Cost Centre: Rukindo Primary School

| File Number                                  | Staff Names  | Staff Title            | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|--|--------------|------------------------|-----------------|-------------------------|------------------------|
| 10153  | Byansi Fauzi | Education Assistant 11 |                 |                         |                        |
|  |              |                        |                 |                         |                        |
| Total Annual Gross Salary (Ushs) - Education |              |                        |                 |                         | 630,600,732            |

## Workplan 7a: Roads and Engineering

(i) Overview of Workplan Revenue and Expenditures

## Workplan 7a: Roads and Engineering

| 1 101 701 1                                   | •                  | 10/11                  | 2014/15            |
|---|--------------------|------------------------|--------------------|
| UShs Thousand                                 |                    | 13/14                  | 2014/15            |
|   | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:            |                    |                        |                    |
| Recurrent Revenues                            | 70,301             | 9,626                  | 68,989             |
| Locally Raised Revenues                       | 8,133              | 2,003                  | 8,870              |
| Multi-Sectoral Transfers to LLGs              | 15,631             | 820                    | 11,337             |
| Transfer of Urban Unconditional Grant - Wage  | 39,531             | 6,803                  | 39,531             |
| Urban Unconditional Grant - Non Wage          | 7,006              | 0                      | 9,250              |
| Development Revenues                          | 504,530            | 140,089                | 751,548            |
| LGMSD (Former LGDP)                           |                    | 0                      | 935                |
| Locally Raised Revenues                       | 21,737             | 34,644                 |                    |
| Multi-Sectoral Transfers to LLGs              | 43,703             | 4,333                  | 34,539             |
| Other Transfers from Central Government       | 404,446            | 101,112                | 671,073            |
| Unspent balances - Other Government Transfers | 34,644             | 0                      |                    |
| Urban Unconditional Grant - Non Wage          |                    | 0                      | 45,000             |
| Total Revenues                                | 574,831            | 149,715                | 820,536            |
| B: Overall Workplan Expenditures:             |                    |                        |                    |
| Recurrent Expenditure                         | 70,301             | 19,322                 | 68,989             |
| Wage  | 39,531             | 13,606                 | 39,531             |
| Non Wage                                      | 30,770             | 5,716                  | 29,458             |
| Development Expenditure                       | 504,530            | 112,451                | 751,548            |
| Domestic Development                          | 504,530            | 112,451                | 751,548            |
| Donor Development                             | 0                  | 0                      | 0                  |
| Total Expenditure                             | 574,831            | 131,772                | 820,536            |

Revenue and Expenditure Performance in the first quarter of 2013/14

The department planned for UGX 143,708,000 in quarter one and received UGX 149,715,000 indicating 104% performance. The over performance was as a result of capturing the balance carried forward from the last financial year in quarter one. In quarter one the department spent UGX 70,028,000 indicating 49% performance of the quarterly release.

Cumulatively, the department received UGX 149,715,000 and spent UGX 70,028,000 leaving unspent balance of UGX 79,687,000 of which UGX 2,457,336 was on general fund Account and UGX 77,229,664 on technical services and works meant for road maintenance.

Department Revenue and Expenditure Allocations Plans for 2014/15

The Roads and Engineering department approved to receive and spend UGX 820,536,000 as compared to UGX 574,831,000 for the financial year 2013/2014 indicating an increase 245,705,000 (43%) which is mainly due to the general increase in Road fund by Uganda Road Fund so as to improve the Road network in the Country and provision of a budget for renovation of the Council Hall to the tune of UGX 45,000,000.

The allocated funds are composed of: Local revenue UGX 8,870,000 ,Urban unconditional grant Non wage UGX 9,250,000 Urban unconditional grant wage UGX 39,531,141 and Road fund UGX 671,073,000

The department will spend the allocated funds on:Manual routine maintenance ,Mechanised routine maintenance ,Annual periodic maintenance,rnovation of Council Hall,Repairs and servicing machines and office operational expences .

#### (ii) Summary of Past and Planned Workplan Outputs

|                     | 20                                  | 2013/14  |   |  |  |  |
|---------------------|-------------------------------------|--|---|--|--|--|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |  |  |  |

Function: 0481 District, Urban and Community Access Roads

## Workplan 7a: Roads and Engineering

|  | 20                                  | 2014/15  |   |
|--|-------------------------------------|--|---|
| Function, Indicator                                    | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Length in Km of District roads routinely maintained    | 50                                  | 40   | 34  |
| Length in Km of District roads periodically maintained | 4                                   | 0  |   |
| Function Cost (UShs '000)                              | 574,831                             | 70,028   | 820,536                                   |
| Cost of Workplan (UShs '000):                          | 574,831                             | 70,028   | 820,536                                   |

### Plans for 2014/15

At Municipal Council the Council Hall renoveted, Cervicing and repairing of machines done, Manual ruitine maintenance of the Municipal Council roads including Victor Bwana, Singahakye, Karazarwe, Tindibakira, Bigyega-Karibwa, Kanuma, Kajinya, Kamwesiga, Muzigu, Kakeito, Kyamarungi-Obushenda, Bampata-Matoba, Kanahe, Kaguta-Muhangi, Kategaya, Kaharata, and Mpaama.

Mechanised routine Maintenance include: Nyabubare lower, Kabagyenda lower, kategaya, Kanuma, Kakeito, Kamwesiga. Annual periodic maintwenance include: Mbaine and installation of culverts, equipment repair and payment of the retention for tax park. other activities include monitoring & supervision, submission of reports to Road Fund, physical planning of the Town, construction of the yard for the vehicles and procurement of stationary.

Medium Term Plans and Links to the Development Plan

To maintain Municipal Council roads in good conditions all the time.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department do not expect any of budget activities and therefore has not budgeted for it.

### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Under staffing.

The Municipal council currently does not have operators to drive the machines.

### 2. Litle funding.

The funds received from the road Fund is still inadequate to tarmack the Municipal council roads and also local revenue given to the department is low for operation and maintenance.

### 3. Land policy.

The land in Uganda belongs to people and this hinders structrural development where by some people don not like developments to be done in their land.

## **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division : Western Division

## Cost Centre: Works Department

| File Number | Staff Names    | Staff Title | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|-------------|----------------|-------------|-----------------|-------------------------|------------------------|
| 10027       | Twesigye Moses | driver      | U8 L            | 251,133                 | 3,013,596              |
| 10197       | Singa Ibrahim  | driver      | U8 L            | 228,169                 | 2,738,028              |

## Workplan 7a: Roads and Engineering

## Cost Centre: Works Department

| File Number  | Staff Names        | Staff Title              | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|--|--------------------|--------------------------|-----------------|-------------------------|------------------------|
| 10196  | Muhangi David      | driver                   | U8 L            | 228,169                 | 2,738,028              |
| 10023  | Ankunzire Frank    | Asst.Engineering Officer | U5 SC           | 700,835                 | 8,410,020              |
| 10032  | Muhwezi Stephen    | Physical Planner         | U4 SC           | 1,198,532               | 14,382,384             |
| 10001  | Mutatina Alexander | Town Engineer            | U3 SC           | 1,305,339               | 15,664,068             |
| Total Annual Gross Salary (Ushs)                         |                    |                          |                 | 46,946,124              |                        |
| Total Annual Gross Salary (Ushs) - Roads and Engineering |                    |                          |                 | 46,946,124              |                        |

## Workplan 7b: Water

### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                              | 2013/14            |                     | 2014/15            |  |
|--|--------------------|---------------------|--------------------|--|
|  | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |  |
| A: Breakdown of Workplan Revenues:         |                    |                     |                    |  |
| Recurrent Revenues                         | 124,703            | 41,685              | 137,682            |  |
| Locally Raised Revenues                    | 124,000            | 26,451              | 124,000            |  |
| Multi-Sectoral Transfers to LLGs           | 703                | 171                 |                    |  |
| Unspent balances - Locally Raised Revenues |                    | 15,062              | 13,682             |  |
| Development Revenues                       | 18,881             | 813                 | 13,682             |  |
| Multi-Sectoral Transfers to LLGs           | 2,689              | 813                 |                    |  |
| Unspent balances - Locally Raised Revenues | 16,192             | 0                   | 13,682             |  |
| Total Revenues                             | 143,584            | 42,497              | 151,364            |  |
| B: Overall Workplan Expenditures:          |                    |                     |                    |  |
| Recurrent Expenditure                      | 124,703            | 54,206              | 137,682            |  |
| Wage                                       | 0                  | 0                   | 0                  |  |
| Non Wage                                   | 124,703            | 54,206              | 137,682            |  |
| Development Expenditure                    | 18,881             | 813                 | 13,682             |  |
| Domestic Development                       | 18,881             | 813                 | 13,682             |  |
| Donor Development                          | 0                  | 0                   | 0                  |  |
| Total Expenditure                          | 143,584            | 55,019              | 151,364            |  |

Revenue and Expenditure Performance in the first quarter of 2013/14

In quarter one, the department planned to receive UGX 48,040,000 but received UGX 42,497,000 indicating 88% performance. The underperformance was as a result of the general poor performance in Local revenue due to quarantine imposed by the District following the outbreak of foot and mouth disease and the aborted plan to shift the monthly market to the new gazated area affecting slaughter fees and market dues respectively.

Out of the disbursed funds,the department spent UGX 22,783,000 leaving a balance of 19,714,000 on Water Authority Account meant for September management fees which was not paid during the quarter as was recommended by the internal auditor .

Department Revenue and Expenditure Allocations Plans for 2014/15

The department approved to receive and spend UGX 151,364,000 compared to UGX 143,584,000 for the financial year 2013-2014 indicating an increase of UGX 7,780,000 (5%) due to an increase in the balance brought down. The department will spend the revenue on operation and maintenance of the water system, water quality testing, maintenance and repairs, payment of electricity bills and connections of the new customers.

### (ii) Summary of Past and Planned Workplan Outputs

## Workplan 7b: Water

|   | 20                                  | 2014/15  |   |
|---|-------------------------------------|--|---|
| Function, Indicator   | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Function: 0982 Urban Water Supply and Sanitation                |                                     |  |   |
| No. of new connections made to existing schemes                 | 30                                  | 11   | 30  |
| Collection efficiency (% of revenue from water bills collected) | 98                                  | 99   | 98  |
| Length of pipe network extended (m)                             | 80                                  | 0  | 80  |
| No. of new connections  | 40                                  | 11   | 40  |
| Volume of water produced  | 105744                              | 39660  | 105744                                    |
| No. Of water quality tests conducted                            | 4                                   | 4  | 4   |
| Function Cost (UShs '000)                                       | 143,584                             | 22,783   | 151,364                                   |
| Cost of Workplan (UShs '000):                                   | 143,584                             | 22,783   | 151,364                                   |

### Plans for 2014/15

Extension of the main pipeline to new arears and new connections to new customers, Holding water board meetings, carrying out water quality testing, repairing and maintenace of the existing water system, repairing minor repairs and cleaning the water sources and reservors.

Medium Term Plans and Links to the Development Plan

Provision of quality water to all the people in Ntungamo Municipal Council.

## (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department do not expect any off budget activity.

### (iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate water supply.

The water supply is still not enough to satisfy the ever increasing demand due to increasing population.

2. Un reliable power supply.

The electricity used to pump water is always on and off and this affects steady and regular supply of water.

3. Lack of transport means.

The department does not have a vehicle nor a motorcycle to help meter readers do the reading in time and or assist the manager to do regular supervision and monitoring.

## **Staff Lists and Wage Estimates**

### Workplan 8: Natural Resources

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                      | 2013/14            |                     | 2014/15            |   |
|------------------------------------|--------------------|---------------------|--------------------|---|
|                                    | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |   |
| A: Breakdown of Workplan Revenues: |                    |                     |                    | _ |
| Recurrent Revenues                 | 0                  | 0                   | 15,544             |   |
| Locally Raised Revenues            |                    | 0                   | 6,200              |   |

## Workplan 8: Natural Resources

| UShs Thousand  | 2013/14            |                     | 2014/15            |  |
|--|--------------------|---------------------|--------------------|--|
|  | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |  |
| Transfer of Urban Unconditional Grant - Wage             |                    | 0                   | 7,344              |  |
| Urban Unconditional Grant - Non Wage                     |                    | 0                   | 2,000              |  |
| Total Revenues   | 0                  | 0                   | 15,544             |  |
| B: Overall Workplan Expenditures:  Recurrent Expenditure | 0                  | 0                   | 15,544             |  |
| Wage   |                    | 0                   | 7,344              |  |
| Non Wage   | 0                  | 0                   | 8,200              |  |
| Development Expenditure                                  | 0                  | 0                   | 0                  |  |
| Domestic Development                                     | 0                  | 0                   | 0                  |  |
| Donor Development  | 0                  | 0                   | 0                  |  |
| Total Expenditure  | 0                  | 0                   | 15,544             |  |

Revenue and Expenditure Performance in the first quarter of 2013/14

The Municipal do not have Natural resource department.

Department Revenue and Expenditure Allocations Plans for 2014/15

The Natural resource department approved to receive and spend UGX 15,544,000 in the financial year 2014/15 which is composed of UGX 2,000,000 Urban Unconditional Grant - Non Wage, UGX 6,200,000 Locally Raised Revenues and UGX 7,344,000 Transfer of Urban Unconditional Grant - Wage.

This is the first provision to this department as the Municipal Council did not have the Environment officer. The allocated funds will be used to pay for the salaries of the environment officer, supervision and monitoring of wet lands, procurement of stationary, planting trees and submission of reports to relevant stakeholders.

### (ii) Summary of Past and Planned Workplan Outputs

|  | 20  | 2014/15  |   |
|--|---|--|---|
| Function, Indicator  | Approved Budget<br>and Planned<br>outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Function: 0983 Natural Resources Management                          |   |  |   |
| Area (Ha) of trees established (planted and surviving)               |   | 0  | 1250                                      |
| Number of people (Men and Women) participating in tree planting days |   | 0  | 80  |
| No. of monitoring and compliance surveys/inspections undertaken      |   | 0  | 4   |
| No. of Water Shed Management Committees formulated                   |   | 0  | 10  |
| No. of Wetland Action Plans and regulations developed                |   | 0  | 3   |
| Area (Ha) of Wetlands demarcated and restored                        |   | 0  | 2   |
| Function Cost (UShs '000)  | 0   | 0  | 15,544                                    |
| Cost of Workplan (UShs '000):  | 0   | 0  | 15,544                                    |

#### Plans for 2014/15

At Municipal Council quarterly reports prepared and submited to relevant stakeholders, Monitoring and supervision of wet lands done,

Medium Term Plans and Links to the Development Plan

To protect the environment by conserving natural vegetation and water cathment arears.

## Workplan 8: Natural Resources

(iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department does not expect any off budget activity.

- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Lack of strict Laws

The department does not have enabling environmental laws to deal with encroachers on the wet lands.

2. NA

NA

3. NA

NA

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Western Division

### Cost Centre: Natural Resources

| File Number  | Staff Names      | Staff Title         | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|--|------------------|---------------------|-----------------|-------------------------|------------------------|
| CR/NMC/10186   | Turyajunwa Felex | Environment officer | U4              | 611,984                 | 7,343,808              |
| Total Annual Gross Salary (Ushs)                     |                  |                     |                 |                         | 7,343,808              |
| Total Annual Gross Salary (Ushs) - Natural Resources |                  |                     |                 |                         | 7,343,808              |

## Workplan 9: Community Based Services

### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                                       | 20                 | 13/14                  | 2014/15            |
|---|--------------------|------------------------|--------------------|
|   | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |
| A: Breakdown of Workplan Revenues:                  |                    |                        |                    |
| Recurrent Revenues                                  | 47,646             | 7,412                  | 48,155             |
| Conditional Grant to Community Devt Assistants Non  | 483                | 121                    | 483                |
| Conditional Grant to Functional Adult Lit           | 1,908              | 477                    | 1,908              |
| Conditional Grant to Women Youth and Disability Gra | 1,740              | 435                    | 1,740              |
| Conditional transfers to Special Grant for PWDs     | 3,633              | 908                    | 3,633              |
| Locally Raised Revenues                             | 4,342              | 390                    | 3,547              |
| Multi-Sectoral Transfers to LLGs                    | 21,412             | 2,479                  | 21,922             |
| Transfer of Urban Unconditional Grant - Wage        | 13,109             | 1,844                  | 13,109             |
| Unspent balances - Locally Raised Revenues          |                    | 27                     |                    |
| Urban Unconditional Grant - Non Wage                | 1,018              | 730                    | 1,813              |
| Development Revenues                                | 5,530              | 1,382                  | 8,609              |
| LGMSD (Former LGDP)                                 | 5,530              | 1,382                  |                    |
| Locally Raised Revenues                             |                    | 0                      | 3,000              |
| Multi-Sectoral Transfers to LLGs                    |                    | 0                      | 5,609              |

## Workplan 9: Community Based Services

| 1                         | <u> </u>      |                    |                        | 1                  |  |
|---------------------------|---------------|--------------------|------------------------|--------------------|--|
|                           | UShs Thousand | 20                 | 13/14                  | 2014/15            |  |
|                           |               | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |  |
| Total Revenues            |               | 53,175             | 8,794                  | 56,764             |  |
| B: Overall Workplan Expen | iditures:     |                    |                        |                    |  |
| Recurrent Expenditure     |               | 47,646             | 10,283                 | 48,155             |  |
| Wage                      |               | 25,652             | 5,121                  | 25,652             |  |
| Non Wage                  |               | 21,993             | 5,162                  | 22,503             |  |
| Development Expenditure   |               | 5,530              | 0                      | 8,609              |  |
| Domestic Development      |               | 5,530              | 0                      | 8,609              |  |
| Donor Development         |               | 0                  | 0                      | 0                  |  |
| Total Expenditure         |               | 53,175             | 10,283                 | 56,764             |  |

Revenue and Expenditure Performance in the first quarter of 2013/14

In quarter one the department planned for UGX 13,294,000 but received UGX 8,794,000 indicating 66% performance. The underperformance was as a result of general poor performance in Local revenue due to quarantine imposed by the District following the outbreak of foot and mouth disease and the aborted plan to shift the monthly market to the new gazated area affecting slaughter fees and market dues respectively and also the central government releasing less funds of urban unconditional grant-wage because the planned two assistant community development officers had not been recruited by the municipal council due to the ban imposed by the ministry of public service. Out of the funds disbursed to the department, the department spent UGX 6,638,000 leaving unspent balance of UGX 2,156,000:UGX 773,857 on community development Account and UGX 1,382,420 on LGMSD meant for purchase of inputs for PWDS and support to CDD benefitaries since the fund were still not enough to purchase inputs for all the beneficiaries.

#### Department Revenue and Expenditure Allocations Plans for 2014/15

The department approved to receive UGX 56,764,000 comprising of UGX 8,609,00 for development budget and UGX 48,155,000 for recurrent budget. This is compared to UGX 53,175,000 budget for the financial year 2013/2014 indicating an increase of UGX 3,589,000 which is due to provision of Local revenue on the development budget topurchase a desktop computer hence increasing the development budget from UGX 5,530,000 to UGX 3,589,000. Also Divisions development has increased for this financial year as compared to last financial year.

The expected revenues is from:Conditional Grant to Community Devpt Non UGX 483,271, Conditional Grant to Functional Adult Lit UGX 1,907,758, Women & youth UGX 1,740,175,Special grant for PWD UGX 3,633,108,Urban unconditional grant non Wage UGX1,812,560,Urban unconditional grant Wage UGX 13,109,000 and UGX 3,547,000 from local revenue..

The expected revenues will be spent on Procurement of a computer UGX 3,000,000,senstization and mobilisation of communities, Conducting review meetings and field visits, Holding women/youth councils, purchase of inputs for PWDS, submission of reports and accountabilities to the ministry of gender, labour and social development.

### (ii) Summary of Past and Planned Workplan Outputs

|                     | 20                                  | 2014/15  |   |
|---------------------|-------------------------------------|--|---|
| Function, Indicator | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |

Function: 1081 Community Mobilisation and Empowerment

## Workplan 9: Community Based Services

|   | 20                                  | 2014/15  |   |
|---|-------------------------------------|--|---|
| Function, Indicator   | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| No. of Active Community Development Workers                     | 2                                   | 2  |   |
| No. FAL Learners Trained  | 163                                 | 163  | 163                                       |
| No. of children cases ( Juveniles) handled and settled          | 10                                  | 5  |   |
| No. of Youth councils supported                                 | 4                                   | 2  | 4   |
| No. of assisted aids supplied to disabled and elderly community | 27                                  | 27   | 27  |
| No. of women councils supported                                 | 4                                   | 2  |   |
| Function Cost (UShs '000) Cost of Workplan (UShs '000):         | 53,175<br>53,175                    | 6,638<br>6,638                                     | 56,764<br>56,764                          |

#### Plans for 2014/15

Submission of quarterly reports to the Ministry of gender Labour and social Development, Supervising and monitoring of 13 FAL classes, conducting youth executive meetings, PWD executive and one women executive meetings, attending workshop and seminers and mobilising community to form groups for development purposes.

Medium Term Plans and Links to the Development Plan

Conducting community mobilisation and senstisation on development projects.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department does not expect any off budget activity.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Lack of remand home.

The department does not have a remand home where to keep joveniles and street kids. These cause insecurity in the Town.

2. Budgetary cuts by the central government.

The grant for CDD and special grant for PWDS were cut and yet there are many applicants that want to benefit from these funds.

3. Lack of means of transport.

The department does not have means of transport to help in community mobilisation and senstisation.

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division: Central Division

### Cost Centre: Community - Central division

| File Number                      | Staff Names       | Staff Title             | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/NMC10002                      | Tusingwire Esther | Assistant community dev | U6 L            | 435,421                 | 5,225,052              |
| Total Annual Gross Salary (Ushs) |                   |                         |                 |                         | 5,225,052              |

## Workplan 9: Community Based Services

## Subcounty / Town Council / Municipal Division: Eastern Division

## Cost Centre: Community - Eastern division

| File Number                      | Staff Names      | Staff Title             | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/NMC10189                      | Kabiito Geoffrey | Assistant community dev | U6 L            | 398,074                 | 4,776,888              |
| Total Annual Gross Salary (Ushs) |                  |                         |                 | 4,776,888               |                        |

## Subcounty / Town Council / Municipal Division : Western Division

## Cost Centre: Community - Western division

| File Number                      | Staff Names     | Staff Title             | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|----------------------------------|-----------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/NMC10190                      | Asiimwe Raymond | Assistant community dev | U6 L            | 398,074                 | 4,776,888              |
| Total Annual Gross Salary (Ushs) |                 |                         |                 |                         | 4,776,888              |

## Cost Centre: Community Based Services Department

| File Number   | Staff Names             | Staff Title             | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---|-------------------------|-------------------------|-----------------|-------------------------|------------------------|
| CR/NMC10012   | Kahwezi Gordon Kyatumba | senior community develo | U3 L            | 1,035,615               | 12,427,380             |
| Total Annual Gross Salary (Ushs)                            |                         |                         |                 |                         | 12,427,380             |
| Total Annual Gross Salary (Ushs) - Community Based Services |                         |                         |                 | 27,206,208              |                        |

## Workplan 10: Planning

### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand                        | 2013/14            |                     | 2014/15            |  |
|--------------------------------------|--------------------|---------------------|--------------------|--|
|                                      | Approved<br>Budget | Outturn by end Sept | Proposed<br>Budget |  |
| A: Breakdown of Workplan Revenues:   |                    |                     |                    |  |
| Recurrent Revenues                   | 24,074             | 4,354               | 34,898             |  |
| Conditional Grant to PAF monitoring  | 5,086              | 1,535               | 5,087              |  |
| Locally Raised Revenues              | 2,710              | 200                 | 7,024              |  |
| Multi-Sectoral Transfers to LLGs     | 3,680              | 1,990               | 4,413              |  |
| Urban Unconditional Grant - Non Wage | 12,599             | 629                 | 18,374             |  |
| Development Revenues                 | 55,700             | 1,536               | 248,451            |  |
| LGMSD (Former LGDP)                  | 4,700              | 1,536               | 4,028              |  |
| Locally Raised Revenues              | 51,000             | 0                   | 263                |  |
| Multi-Sectoral Transfers to LLGs     |                    | 0                   | 1,160              |  |
| Urban Unconditional Grant - Non Wage |                    | 0                   | 243,000            |  |

### Workplan 10: Planning

| <b>1</b>                 |               |                    |                        |                    |  |
|--------------------------|---------------|--------------------|------------------------|--------------------|--|
|                          | UShs Thousand | 2013/14            |                        | 2014/15            |  |
|                          |               | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |  |
| <b>Total Revenues</b>    |               | 79,774             | 5,890                  | 283,349            |  |
| B: Overall Workplan Expe | nditures:     |                    |                        |                    |  |
| Recurrent Expenditure    |               | 24,074             | 9,700                  | 34,898             |  |
| Wage                     |               | 0                  | 0                      | O                  |  |
| Non Wage                 |               | 24,074             | 9,700                  | 34,898             |  |
| Development Expenditure  |               | 55,700             | 2,822                  | 248,451            |  |
| Domestic Development     |               | 55,700             | 2,822                  | 248,451            |  |
| Donor Development        |               | 0                  | 0                      | 0                  |  |
| Total Expenditure        |               | 79,774             | 12,522                 | 283,349            |  |

Revenue and Expenditure Performance in the first quarter of 2013/14

The department planned to receive UGX 19,944,000 in quarter one,but received UGX 5,890,000 indicating 30% performance. The underperformance was as a result of general poor performance in Local revenue due to quarantine imposed by the District following the outbreak of foot and mouth disease and the aborted plan to shift the monthly market to the new gazated area affecting slaughter fees and market dues respectively.

Out of the disbursed funds, the department spent UGX 4,353,000 22% leaving unspent balance of UGX 1,536,000 on LGMSD meant for retooling, Investment servicing costs and monitoring allowance since the funds were still inadequate to do any of the above activities.

### Department Revenue and Expenditure Allocations Plans for 2014/15

The department approved a budget of UGX 283,349,000 in 2014/2015 comprising of UGX 248,451,000 development budget and UGX 34,898,000 recurrent budget as compared to UGX 79,774,000 for the financial year 2013/2014 reflecting an increase of UGX 203,575,000 which came as a result of the department budgeting for the purchase of gabbage site land at UGX 243,000,000. Also the Divisions provided much more money on development budget than the financial year 2013/2014.

The expected revenue is composed of :Ugx 7,287,000 Local revenue both development and recurrent expenditure ,LDG UGX 4,028,000,PAF monitoring UGX 5,087,164 and Urban unconditional grant non wage UGX 18,374,000 for recurrent expenditure and UGX 243,000,000 Urban unconditional grant for development budget.

The allocated funds will be spent on:procurement of land for garbbage site,preparation of sector workplans and consolidated workplans,preparation and submission of performance contract form B and quarterly reports to the ministry of finance planning and Economic development,Installation and servicing the internet and conducting internal and National assessment of minimum conditions and performance measures.

#### (ii) Summary of Past and Planned Workplan Outputs

| Function, Indicator   | 20<br>Approved Budget  | 2014/15<br>Proposed Budget |                        |  |
|---|--|----------------------------|------------------------|--|
| Function, mateuior  | Approved Budget and Planned Performance by outputs End September |                            | and Planned<br>outputs |  |
| Function: 1383 Local Government Planning Services           |  |                            |                        |  |
| No of Minutes of TPC meetings                               |  | 6                          |                        |  |
| No of minutes of Council meetings with relevant resolutions |  | 3                          |                        |  |
| Function Cost (UShs '000)                                   | 79,774   | 4,353                      | 283,349                |  |
| Cost of Workplan (UShs '000):                               | 79,774   | 4,353                      | 283,349                |  |

#### Plans for 2014/15

Preparation and submition of quarterly performance reports to the Ministry of finance planning and economic development, preparation of Technical planning committee minutes, preparation of Annual workplan and budgets using

### Workplan 10: Planning

OBT modality, preparation of LDG and CBG accountability reports and workplans.

Medium Term Plans and Links to the Development Plan

Preparation of five year development plan and Conduct mini pre assessment and internal assessment of minimum conditionsfor the Municipal Council and Divisions.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department does not expect any off budget activity.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Constant change in the reporting format.

The data base in which reporting is done is constantly changing without giving the users enough time to conceptualise the changes and as a result causing late submission of reports. The authers of the data base do not give enough training on the changes.

#### 2. Inadequate funds.

The planning department is underfunded to carry out its activities effectively. Thre is a need to provide a special grant for preparation of quarterly OBT reports.

#### 3. Lack of transport means.

The department does not have a vehicle to help it collect data in time when preparing the quartely reports or performance contracts.

### **Staff Lists and Wage Estimates**

### Workplan 11: Internal Audit

#### (i) Overview of Workplan Revenue and Expenditures

| UShs Thousand  | 20                 | 13/14                  | 2014/15            |  |
|--|--------------------|------------------------|--------------------|--|
|  | Approved<br>Budget | Outturn by<br>end Sept | Proposed<br>Budget |  |
| A: Breakdown of Workplan Revenues:                       |                    |                        |                    |  |
| Recurrent Revenues                                       | 26,301             | 5,305                  | 27,954             |  |
| Locally Raised Revenues                                  | 4,844              | 1,362                  | 5,820              |  |
| Transfer of Urban Unconditional Grant - Wage             | 20,321             | 2,810                  | 20,321             |  |
| Urban Unconditional Grant - Non Wage                     | 1,136              | 1,133                  | 1,813              |  |
| Total Revenues   | 26,301             | 5,305                  | 27,954             |  |
| B: Overall Workplan Expenditures:  Recurrent Expenditure | 26,301             | 9,505                  | 27,954             |  |
| Wage   | 20,321             | 5,620                  | 20,321             |  |
| Non Wage   | 5,980              | 3,885                  | 7,632              |  |
| Development Expenditure                                  | 0                  | 0                      | 0                  |  |
| Domestic Development                                     | 0                  | 0                      | 0                  |  |
| Donor Development  | 0                  | 0                      | 0                  |  |
| Total Expenditure  | 26,301             | 9,505                  | 27,954             |  |

Revenue and Expenditure Performance in the first quarter of 2013/14

The department planned to receive UGX 6,575,000 in quarter one and received UGX 5,305,000 indicating 81% performance. The underperformance was as a result of the department receiving less of urban unconditional grant wage as the planned internal Auditor had not been recruited by the end of the quarter and the senior internal Auditor was

### Workplan 11: Internal Audit

underpaid.

The department spent all the disbursed funds worth UGX 5,305,000 leaving no balance on Account.

Department Revenue and Expenditure Allocations Plans for 2014/15

The department approved for UGX 27,954,000 in 2014/2015 as compared to UGX 26,301,000 for the last financial year 2013/2014 indicating an increase of UGX 1,653,000. The increase came about as a result of increasing allocation of local revenue to the department since last year the department was allocated inadequate funds.

The department will spend the allocated funds on procurement of a laptop computer, Submission of quarterly reports, purchase of stationary, servicing the department computer, workshop and seminars and conribution to Auditors Association.

#### (ii) Summary of Past and Planned Workplan Outputs

|  | 20                                  | 2014/15  |   |
|--|-------------------------------------|--|---|
| Function, Indicator                                | Approved Budget and Planned outputs | Expenditure and<br>Performance by<br>End September | Proposed Budget<br>and Planned<br>outputs |
| Function: 1482 Internal Audit Services             |                                     |  |   |
| No. of Internal Department Audits                  | 16                                  | 8  | 16  |
| Date of submitting Quaterly Internal Audit Reports | 15/10/2013                          | 15/1/14  | 15/10/2013                                |
| Function Cost (UShs '000)                          | 26,301                              | 5,305  | 27,954                                    |
| Cost of Workplan (UShs '000):                      | 26,301                              | 5,305  | 27,954                                    |

#### Plans for 2014/15

Quarterly reports Submitedto the Ministry of Local government ,Audit schools, Divisions and any government programme to ensure value for money,subscribe to the Internal Audit association.

Medium Term Plans and Links to the Development Plan

carry out audits of government programmes to ensure value for money.

## $(iii)\ Details\ of\ Off-Budget\ Activities\ carried\ out\ by\ NGOs,\ Central\ Government,\ the\ Private\ Sector\ and\ Donors$

The department does not expect any off budget activities.

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Understaffing.

Currently the department is run by only one person the senior internal Auditor who does all the work in the department.

2. Inadequate funding.

The department is underfunded and does not fully carry out its activities.

3. None

N/A

### **Staff Lists and Wage Estimates**

Subcounty / Town Council / Municipal Division: Western Division

## Workplan 11: Internal Audit

## Cost Centre: Internal Audit Department

| File Number                                       | Staff Names     | Staff Title          | Salary<br>Scale | Monthly<br>Gross Salary | Annual Gross<br>Salary |
|---|-----------------|----------------------|-----------------|-------------------------|------------------------|
| CR/NMC10043                                       | Karungi Ephraim | Sen.Internal Auditor | U3 U            | 1,134,674               | 13,616,088             |
|   | 13,616,088      |                      |                 |                         |                        |
| Total Annual Gross Salary (Ushs) - Internal Audit |                 |                      |                 |                         |                        |

### **Workplan Outputs**

|               | 201:  | 2014/15  |   |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned<br>Outputs (Quantity, Description<br>and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |

#### 1a. Administration

Function: District and Urban Administration

1. Higher LG Services

#### **Output: Operation of the Administration Department**

Non Standard Outputs:

Performance contract submited to the MoLG ,quarterly monitoring reports prepared, salaries paid to employees, Workshops and seminers attended, Computers serviced, News papers and un printed stationary procured.

At Municipal Council three monthly Annual performance contract salary paid to staf, one photocopier prepared and submited to the serviced, court sessions atended

Ministry of Local government, Salaries paid to emoloyees, Government projects monitored, Technical planning meetings held ,and workshops

attended.

Wage Rec't: 66,981 Non Wage Rec't: 56,060 Domestic Dev't O Donor Dev't 0 123,041

Wage Rec't: 16,745 10,983 Non Wage Rec't: Domestic Dev't 0 Donor Dev't 0

Total

27,728

Wage Rec't: Non Wage Rec't: 138,978 Domestic Dev't 0 Donor Dev't 0 Total 138,978

#### **Output: Human Resource Management**

Non Standard Outputs:

motivated, pay change reports services, pay roll printed, taff trained public service. and inducted, discplinary cases submited to DSC and action taken

Welfare for the staff paid and staff At Municipal Council four monthly welfare paid to the staff, Monthly submited to the ministry of public pay change reports submited to yhe

Welfare for staff paid.Pay change reports preparation coordinated, discplinary actions on erant staff taken, staff motivated and trained

against erant staff.

| Wage Rec't:     | U      |
|-----------------|--------|
| Non Wage Rec't: | 14,933 |
| Domestic Dev't  | 0      |
| Donor Dev't     | 0      |
| Total           | 14,933 |
|                 |        |

Wage Rec't: 0 Non Wage Rec't: 3,750 Domestic Dev't 0 Donor Dev't 0 Total 3,750

Wage Rec't: 58.714 Non Wage Rec't: 24,087 Domestic Dev't 0 Donor Dev't 0 **Total** 82,801

#### Output: Capacity Building for HLG

No. (and type) of capacity building sessions undertaken

4 (Four trainings on skills enhancement,payroll management, workplan formulation and good governance against corruption conducted)

1 (One training conducted at Ntungamo Municipal Council.)

4 (At municipal Council 4 trainingon skills enhancement done, Capacity building workplan and policy developed, good governance against corruption

Availability and implementation of LG capacity building policy and plan

Yes (At Municipal headquarters training in various skills done.)

Yes (At Municipal Council training in various skills done)

Yes (At Municipal council, capacity building policy plan developed and training in various skills done.)

Non Standard Outputs:

Training reports and attendence listsTraining reports and attendence lists.Training reports and attendence lists prepared and put on file

| Wage Rec't:     | 0     | Wage Rec't:     | 0   | Wage Rec't:     | 0     |
|-----------------|-------|-----------------|-----|-----------------|-------|
| Non Wage Rec't: | 0     | Non Wage Rec't: | 0   | Non Wage Rec't: | 0     |
| Domestic Dev't  | 4,096 | Domestic Dev't  | 891 | Domestic Dev't  | 4,154 |
| Donor Dev't     | 0     | Donor Dev't     | 0   | Donor Dev't     | 0     |
| Total           | 4.096 | Total           | 891 | Total           | 4.154 |

**Output: Office Support services** 

Non Standard Outputs:

NA

Stores organised and reorder levels of stock established, letters delivered to intended users.

| Vorkplan Output                                      |  |             |   |         |   |             |
|--|--|-------------|---|---------|---|-------------|
|  |  | 2013        | 3/14  |         | 2014/15   |             |
| UShs Thousand  | Approved Budget, Pl<br>Outputs (Quantity, D<br>and Location) |             | Expenditure and Outpend Sept (Quantity, Deand Location) |         | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)  |             |
| a. Administration                                    |  |             |   |         |   |             |
|  | Wage Rec't:  | 0           | Wage Rec't:   | 0       | Wage Rec't:   | 0           |
|  | Non Wage Rec't:  | 0           | Non Wage Rec't:   | 0       | Non Wage Rec't:   | 6,164       |
|  | Domestic Dev't   | 0           | Domestic Dev't  | 0       | Domestic Dev't  | 0           |
|  | Donor Dev't  | 0           | Donor Dev't   | 0       | Donor Dev't   | 0           |
|  | Total  | 0           | Total   | 0       | Total   | 6,164       |
| Output: Local Policing                               |  |             |   |         |   |             |
| Non Standard Outputs:                                | 8 LDUS paid wages,to gum boots procured.                     | ourches and | 8 LDUS paid wages fo months.                            | r three | 8 LDUS paid wages,v<br>entertainment paid an<br>procured.   |             |
|  | Wage Rec't:  | 0           | Wage Rec't:   | 0       | Wage Rec't:   | 0           |
|  | Non Wage Rec't:  | 16,130      | Non Wage Rec't:   | 2,300   | Non Wage Rec't:   | 16,850      |
|  | Domestic Dev't   | 0           | Domestic Dev't  | 0       | Domestic Dev't  | 0           |
|  | Donor Dev't  | 0           | Donor Dev't   | 0       | Donor Dev't   | 0           |
|  | Total  | 16,130      | Total   | 2,300   | Total   | 16,850      |
| 2. Lower Level Services                              |  |             |   |         |   |             |
| Output: Multi sectoral Tran Non Standard Outputs:    |  |             | N/A   |         |   | 00.50       |
|  | Wage Rec't:  | 97,542      | Wage Rec't:   | 0       | Wage Rec't:   | 82,635      |
|  | Non Wage Rec't:  | 189,012     | Non Wage Rec't:   | 0       | Non Wage Rec't:   | 170,458     |
|  | Domestic Dev't   | 6,870       | Domestic Dev't  | 0       | Domestic Dev't  | 2,378       |
|  | Donor Dev't  | 0           | Donor Dev't   | 0       | Donor Dev't   | 0           |
| 2 C : 1 D 1  | Total  | 293,424     | Total   | 0       | Total   | 255,471     |
| 3. Capital Purchases Output: Vehicles & Other T      | rangnart Fauinmant   |             |   |         |   |             |
| _  |  |             | O (NIII)  |         | 1 (On a Tarreta Davida  | - C-1-:     |
| No. of vehicles purchased                            | 0  |             | 0 (Nil)   |         | 1 (One Toyota Double<br>Pickup purchased on<br>basis using revolving                                  | installment |
| No. of motorcycles purchased                         | O  |             | 0 (Nil)   |         | O   |             |
| Non Standard Outputs:                                |  |             |   |         | Servicing the Vehicle<br>monthly basis as evid<br>servicing cards.<br>Log book in place.Re-<br>number | enced by    |
|  | Wage Rec't:  | 0           | Wage Rec't:   | 0       | Wage Rec't:   | 0           |
|  | Non Wage Rec't:  | 0           | Non Wage Rec't:   | 0       | Non Wage Rec't:   | 0           |
|  | Domestic Dev't   | 0           | Domestic Dev't  | 0       | Domestic Dev't  | 35,000      |
|  | Donor Dev't  | 0           | Donor Dev't   | 0       | Donor Dev't   | 0           |
|  | Total  | 0           | Total   | 0       | Total   | 35,000      |
| Output: Furniture and Fixtu<br>Non Standard Outputs: | res (Non Service Delive                                      | ry)         |   |         | 10 Executive chairs a purchased   | nd 10 Table |
|  | Wage Rec't:  | 0           | Wage Rec't:   | 0       | Wage Rec't:   | 0           |
|  | Non Wage Rec't:  | 0           | Non Wage Rec't:   | 0       | Non Wage Rec't:   | 0           |
|  | Domestic Dev't   | 0           | Domestic Dev't  | 0       | Domestic Dev't  | 10,000      |
|  | Daman Dau's  | 0           | Donor Dev't   | 0       | Donor Dev't   | 0           |
|  | Donor Dev't  | 0           | Donor Dev i   | U       | Donor Dev i   | U           |

## Workplan Outputs

| UShs Thousand   | Approved Budget, Planne<br>Outputs (Quantity, Descri<br>and Location)  |         | Expenditure and Outputend Sept (Quantity, Deand Location)                                       | scription  | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)  |  |
|---|--|---------|---|--|---|--|
| Finance   |  |         |   |  |   |  |
| unction: Financial Manageme   | ent and Accountability(LG)   |         |   |  |   |  |
| 1. Higher LG Services   |  |         |   |  |   |  |
| Output: LG Financial Mana   | gement services  |         |   |  |   |  |
| Date for submitting the<br>Annual Performance Report  | 31/7/2014 (Four quartely reports 31/10/2013 (At the Municipal submiteed to the Ministry of financecouncil one quarterly report and Economic planning and prepared and submited to the development, salaries paid to staf ministry of Finance and under finance, one generator and one planning. salaries paid to the staff in motorcycle purchased for the department)   |         |   | 31/7/2015 (Four quart<br>performance reports st<br>ministry of finance an<br>planning,salaries paid<br>finance department.)  | ubmited to the  |  |
| Non Standard Outputs:   | Monthly and quarterl finan-<br>reports prepared and presen<br>relevant organs including the<br>Council.  | ited to | Three monthly financial<br>,quarterly report,proofs<br>and bank reconciliation                  | of abstracts   | Monthly and quarterly<br>reports prepared and p<br>council committes.rec<br>statements done and to<br>prepared.             | oresented to onciliation               |
|   | Wage Rec't:  | 57,266  | Wage Rec't:   | 14,317   | Wage Rec't:   | 71,618                                 |
|   |  | 44,916  | Non Wage Rec't:   | 9,228  | Non Wage Rec't:   | 38,366                                 |
|   | Domestic Dev't   | 0       | Domestic Dev't  | 0  | Domestic Dev't  | 0                                      |
|   | Donor Dev't  | 0       | Donor Dev't   | 0  | Donor Dev't   | 0                                      |
|   | Total 10   | 02,182  | Total   | 23,545   | Total   | 109,984                                |
| Output: Revenue Manageme  | nt and Collection Services   |         |   | ·  |   |  |
| Value of Hotel Tax Collected  | Central Divisions all within Ntungamo Municipal Council.)  (Muko,Kyamate,Central,Kahunga,K koni and Park wards)  7850000 (Sky blue,Aruho hotel,Peoples lodge,Sall guest househotel Aruho hotel,Lucky guest Home land,Park view hotel,Dembe houseSal guest house,Peoples lodge lodge,Singa foundation Canan guestsleep as a king guest house,Park house,Lucky guest house,Eden guest house ,sleep as a king ,City Lodges) |         |   | Central Division all in<br>Municipal Council.)<br>8650000 (Skyblue hot<br>hotel,Peoples lodge,Sa<br>house,Homeland gues<br>guest house,Park view<br>hotel,Salaama lodge,S<br>foundation,canan gues<br>house,Dembe lodge,Lu<br>house,Eden guest hous<br>king and City lodge.) | Ntungamo el, Aruho al guest t house Resor inga st ucky guest  |  |
| Value of LG service tax collection  | 16121000 (Kyamate ward,Muko ward,Park ward,Kahunga ward,Central ward,kikoni ward ,Institutions and Local service tax from government employees.)   |         | 6726000<br>(Muko,Kahunga,Centra<br>rk ,central wards,private<br>government institutions         | and  | 15921000<br>a (Kyamate,Muko,Park,<br>wards,institutions and<br>tax for government en  | l local service                        |
| Non Standard Outputs:   | Revenue performance<br>reports, assessment registers<br>revenue receipts, revenue<br>mobilisation.   | s and   | Revenue performance a enhancement report.   | ind  | Revenue registers, reve<br>performance reports, as<br>registers and revenue r   | ssessment                              |
|   | Wage Rec't:  | 0       | Wage Rec't:   | 0  | Wage Rec't:   | 0                                      |
|   | Non Wage Rec't:  | 2,300   | Non Wage Rec't:   | 0  | Non Wage Rec't:   | 4,300                                  |
|   | Domestic Dev't   | 0       | Domestic Dev't  | 0  | Domestic Dev't  | 0                                      |
|   | Donor Dev't  | 0       | Donor Dev't   | 0  | Donor Dev't   | 0                                      |
|   | Total  | 2,300   | Total   | 0  | Total   | 4,300                                  |
| Output: Budgeting and Plant<br>Date of Approval of the<br>Annual Workplan to the<br>Council | ning Services  28/4/2013 (At Municipal headquarters Consolidated workplan,Municipal five ye development plan,Revenue enhancement plan and Cap  | ear     | 30/8/13 (At Municipal of headquarters Annual bu workplans prepared and to Council for approval. | dget and presented   | 28/4/2014 (At Munici<br>headquarters,Consolid<br>workplan,five year dev<br>plan,revenue enhancer<br>capacity builiding plan | lated Annual<br>velopment<br>nent plan |

2013/14

2014/15

## **Workplan Outputs**

|   |               | 2013/14  |                                    |  |           | 2014/15  |                   |  |
|---|---------------|--|------------------------------------|--|-----------|--|-------------------|--|
|   | UShs Thousand | Approved Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |                                    | Expenditure and Output<br>end Sept (Quantity, Desc<br>and Location)                                    | ription   | Proposed Budget, Pla<br>Outputs (Quantity, De-<br>and Location)  | nned<br>scription |  |
| Financ  | e             |  |                                    |  |           |  |                   |  |
| Date for press<br>Budget and A<br>workplan to t | Annual        | building grant plan app<br>26/06/2013 (Municipal<br>draft budget and annua<br>presented laid before th           | Council<br>l workplans             | 28/6/13 (At Municipal Codraft budget and Annual Aprepared and laid before touncil.)                    | workplans |  | budget and        |  |
| Non Standard                                    | l Outputs:    | Minutes of the budget of<br>committee, sectral<br>committee, Executive<br>committee, Budget conf<br>the Council. |                                    | Minutes of the budget<br>committee,technical plant<br>committee,Sectral commi-<br>executive committee. |           | Minutes of the budget<br>Committee,Sectral con<br>executive meeting min  | nmittee and       |  |
|   |               | Wage Rec't:  | 0                                  | Wage Rec't:  | 0         | Wage Rec't:  | 0                 |  |
|   |               | Non Wage Rec't:  | 4,300                              | Non Wage Rec't:  | 0         | Non Wage Rec't:  | 4,300             |  |
|   |               | Domestic Dev't   | 0                                  | Domestic Dev't   | 0         | Domestic Dev't   | 0                 |  |
|   |               | Donor Dev't  | 0                                  | Donor Dev't  | 0         | Donor Dev't  | 0                 |  |
|   |               | Total  | 4,300                              | Total  | 0         | Total  | 4,300             |  |
| Non Standard                                    | l Outputs:    | and submitted to the A<br>Generals office by 30th<br>Proofs of abstracts,Mor<br>quarterly financial state        | sept 2014.)  onthly and ements and | Three monthly financial reports,monthly proofs of  |           | prepared and submitte<br>Auditor general officel<br>2015.)<br>Monthly and quarterly<br>reports,bank reconcilia | by 30th ser       |  |
|   |               | bank reconciliation stat   | tements.                           | abstracts,Quarterly financ   | al report | s. statements.   |                   |  |
|   |               | Wage Rec't:  | 0                                  | Wage Rec't:  | 0         | Wage Rec't:  | 0                 |  |
|   |               | Non Wage Rec't:  | 3,100                              | Non Wage Rec't:  | 0         | Non Wage Rec't:  | 3,100             |  |
|   |               | Domestic Dev't   | 0                                  | Domestic Dev't   | 0         | Domestic Dev't   | 0                 |  |
|   |               | Donor Dev't  | 0                                  | Donor Dev't  | 0         | Donor Dev't  | 0                 |  |
| 2.1   | 1.0 :         | Total  | 3,100                              | Total  | 0         | Total  | 3,100             |  |
| 2. Lower Lev                                    |               | form to Lawren Land  |                                    |  |           |  |                   |  |
| Non Standard                                    |               | fers to Lower Local Go   | vermnents                          |  |           |  |                   |  |
|   |               | Wage Rec't:  | 45,883                             | Wage Rec't:  | 0         | Wage Rec't:  | 47,361            |  |
|   |               | Non Wage Rec't:  | 57,043                             | Non Wage Rec't:  | 0         | Non Wage Rec't:  | 48,991            |  |
|   |               | Domestic Dev't   | 2,400                              | Domestic Dev't   | 0         | Domestic Dev't   | 600               |  |
|   |               | Donor Dev't  | 0                                  | Donor Dev't  | 0         | Donor Dev't  | 0                 |  |
|   |               | Total  | 105,326                            | Total  | 0         | Total  | 96,952            |  |

## 3

Function: Local Statutory Bodies

1. Higher LG Services

Output: LG Council Adminstration services

Non Standard Outputs:

staff and two political leaders,un printed stationary

procured, computer supplies and servicing done, Council proceedings compiled.

Salary paid to 1 council member of salariespaid to one council member Salary paid to 1 council member of of staff and two political leaders, I computer serviced and stationary purchased

At Municipal Council 12 monthly At the municipal council 3 monthly At Municipal Council 12 monthly staff and two political leaders,un printed stationary procured, computer supplies and servicing done, Council proceedings compiled.

| Workpl | an O | utp | uts |
|--------|------|-----|-----|
|--------|------|-----|-----|

|  |   | 2013  |  | 2014/15   |   |   |  |
|--|---|---|--|---|---|---|--|
| UShs Thousand  | Approved Budget, Pl.<br>Outputs (Quantity, Do<br>and Location)  |   | Expenditure and Outputed Sept (Quantity, De and Location)  | scription   | Proposed Budget, Plantity, Do and Location)   |   |  |
| Statutory Bodies   |   |   |  | ·   |   |   |  |
|  | Wage Rec't:   | 45,928  | Wage Rec't:  | 5,122   | Wage Rec't:   | 8,488   |  |
|  | Non Wage Rec't:   | 4,300   | Non Wage Rec't:  | 223   | Non Wage Rec't:   | 5,490   |  |
|  | Domestic Dev't  | 0   | Domestic Dev't   | 0   | Domestic Dev't  | 0   |  |
|  | Donor Dev't   | 0   | Donor Dev't  | 0   | Donor Dev't   | 0   |  |
|  | Total   | 50,228  | Total  | 5,345   | Total   | 13,978  |  |
| Output: LG procurement ma  | nagement services   |   |  |   |   |   |  |
| Non Standard Outputs:  | Contact Committee pro<br>Quartely report compil<br>submited to PDU Kam<br>run in papers,contracts<br>reports  | ed and<br>pala ,advert  | Fourth quarter report su<br>PPDA and three contracts<br>s committee meetings hel   | ets   | Contract Committee p<br>Quartely report comp<br>submited to PDU Kar<br>run in papers,contract<br>reports  | iled and<br>npala ,adverts  |  |
|  | Wage Rec't:   | 0   | Wage Rec't:  | 0   | Wage Rec't:   | 0   |  |
|  | Non Wage Rec't:   | 15,790  | Non Wage Rec't:  | 1,390   | Non Wage Rec't:   | 15,493  |  |
|  | Domestic Dev't  | 0   | Domestic Dev't   | 0   | Domestic Dev't  | 0   |  |
|  | Donor Dev't   | 0   | Donor Dev't  | 0   | Donor Dev't   | 0   |  |
|  | Total   | 15,790  | Total  | 1,390   | Total   | 15,493  |  |
| Output: LG Political and exe   | cutive oversight  |   |  |   |   |   |  |
|  | meetings held 2 monitoring of government projects done, workshops and seminars attended is various parts of Uganda.   |   | n  |   | meetings held 2 monitoring of<br>government projects done,<br>workshops and seminars attended i<br>various parts of Uganda, Salaries<br>and gratuity for LCs paid                                   |   |  |
|  |   |   |  |   | and gratuity for LCs p  | oaid  |  |
|  | Wage Rec't:   | 0   | Wage Rec't:  | 0   | and gratuity for LCs p  Wage Rec't:   | 38,938  |  |
|  | Wage Rec't:<br>Non Wage Rec't:  | 0<br>39,551   | Wage Rec't:<br>Non Wage Rec't:   | 0<br>9,482  |   |   |  |
|  |   |   |  |   | Wage Rec't:   | 38,938  |  |
|  | Non Wage Rec't:   | 39,551  | Non Wage Rec't:  | 9,482   | Wage Rec't:<br>Non Wage Rec't:  | 38,938<br>94,991  |  |
|  | Non Wage Rec't:<br>Domestic Dev't   | 39,551<br>0   | Non Wage Rec't:<br>Domestic Dev't  | 9,482<br>0  | Wage Rec't:<br>Non Wage Rec't:<br>Domestic Dev't  | 38,938<br>94,991<br>0   |  |
| Output: Standing Committee   | Non Wage Rec't:<br>Domestic Dev't<br>Donor Dev't<br><b>Total</b>  | 39,551<br>0<br>0  | Non Wage Rec't:<br>Domestic Dev't<br>Donor Dev't   | 9,482<br>0<br>0   | Wage Rec't:<br>Non Wage Rec't:<br>Domestic Dev't<br>Donor Dev't   | 38,938<br>94,991<br>0   |  |
| Output: Standing Committee Non Standard Outputs:                             | Non Wage Rec't:<br>Domestic Dev't<br>Donor Dev't<br><b>Total</b>  | 39,551<br>0<br>0<br>39,551  | Non Wage Rec't:<br>Domestic Dev't<br>Donor Dev't   | 9,482<br>0<br>0<br><b>9,482</b>   | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin   | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled  |  |
|  | Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  s Services  Committee proceeding   | 39,551<br>0<br>0<br>39,551  | Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 standing committee m   | 9,482<br>0<br>0<br><b>9,482</b>   | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin   | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled  |  |
|  | Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  s Services  Committee proceeding and reports to the coun   | 39,551<br>0<br>0<br>39,551<br>s compiled<br>cil.  | Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 standing committee m held, 3 reports presented   | 9,482<br>0<br>0<br><b>9,482</b><br>neetings                                       | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin   | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled<br>ncil .                                  |  |
|  | Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  s Services  Committee proceeding and reports to the coun  Wage Rec't:  | 39,551<br>0<br>0<br>39,551<br>s compiled<br>cil.  | Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 standing committee m held, 3 reports presented Wage Rec't:   | 9,482<br>0<br>0<br><b>9,482</b><br>neetings<br>d to council                       | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin and reports to the cou  | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled<br>ncil .                                  |  |
|  | Non Wage Rec't: Domestic Dev't Donor Dev't Total  S Services Committee proceeding and reports to the coun  Wage Rec't: Non Wage Rec't:  | 39,551<br>0<br>0<br>39,551<br>s compiled<br>cil .<br>0<br>9,540                             | Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 standing committee m held, 3 reports presented Wage Rec't: Non Wage Rec't:   | 9,482<br>0<br>9,482<br>neetings<br>d to council<br>0<br>1,731                     | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin and reports to the cou Wage Rec't: Non Wage Rec't:  | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled<br>ncil .                                  |  |
|  | Non Wage Rec't: Domestic Dev't Donor Dev't Total s Services Committee proceeding and reports to the coun Wage Rec't: Non Wage Rec't: Domestic Dev't   | 39,551<br>0<br>0<br>39,551<br>s compiled<br>cil.<br>0<br>9,540<br>0                         | Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 standing committee meld, 3 reports presented Wage Rec't: Non Wage Rec't: Domestic Dev't  | 9,482<br>0<br>0<br>9,482<br>neetings<br>d to council<br>0<br>1,731<br>0           | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin and reports to the cou Wage Rec't: Non Wage Rec't: Domestic Dev't   | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled<br>ncil .<br>0<br>9,541<br>0               |  |
| Non Standard Outputs:  2. Lower Level Services                               | Non Wage Rec't: Domestic Dev't Donor Dev't Total  s Services Committee proceeding and reports to the coun Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  | 39,551<br>0<br>0<br>39,551<br>s compiled<br>cil .<br>0<br>9,540<br>0<br>9,540               | Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 standing committee m held, 3 reports presented Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't                                    | 9,482<br>0<br>9,482<br>d to council<br>0<br>1,731<br>0                            | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin and reports to the cou Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't                                     | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled<br>ncil .<br>0<br>9,541<br>0               |  |
| Non Standard Outputs:  | Non Wage Rec't: Domestic Dev't Donor Dev't Total  s Services Committee proceeding and reports to the coun Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  | 39,551<br>0<br>0<br>39,551<br>s compiled<br>cil .<br>0<br>9,540<br>0<br>9,540               | Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 standing committee m held, 3 reports presented Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't                                    | 9,482<br>0<br>9,482<br>d to council<br>0<br>1,731<br>0                            | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin and reports to the cou Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't                                     | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled<br>ncil .<br>0<br>9,541<br>0               |  |
| Non Standard Outputs:  2. Lower Level Services                               | Non Wage Rec't: Domestic Dev't Donor Dev't Total  s Services Committee proceeding and reports to the coun Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  | 39,551<br>0<br>0<br>39,551<br>s compiled<br>cil .<br>0<br>9,540<br>0<br>9,540               | Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 standing committee m held, 3 reports presented Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't                                    | 9,482<br>0<br>9,482<br>d to council<br>0<br>1,731<br>0                            | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin and reports to the cou Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't                                     | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled<br>ncil .<br>0<br>9,541<br>0               |  |
| Non Standard Outputs:  2. Lower Level Services  Output: Multi sectoral Trans | Non Wage Rec't: Domestic Dev't Donor Dev't Total  s Services Committee proceeding and reports to the coun Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  | 39,551<br>0<br>0<br>39,551<br>s compiled<br>cil .<br>0<br>9,540<br>0<br>9,540               | Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 standing committee m held, 3 reports presented Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't                                    | 9,482<br>0<br>9,482<br>d to council<br>0<br>1,731<br>0                            | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin and reports to the cou Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't                                     | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled<br>ncil .<br>0<br>9,541<br>0               |  |
| Non Standard Outputs:  2. Lower Level Services  Output: Multi sectoral Trans | Non Wage Rec't: Domestic Dev't Donor Dev't Total  s Services Committee proceeding and reports to the coun Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  | 39,551<br>0<br>39,551<br>s compiled<br>cil .<br>0<br>9,540<br>0<br>9,540                    | Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 standing committee m held, 3 reports presented Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total                              | 9,482<br>0<br>9,482<br>decetings<br>d to council<br>0<br>1,731<br>0<br>0<br>1,731 | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin and reports to the cou Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total                               | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled<br>ncil .<br>0<br>9,541<br>0<br>0<br>9,541 |  |
| Non Standard Outputs:  2. Lower Level Services  Output: Multi sectoral Trans | Non Wage Rec't: Domestic Dev't Donor Dev't Total  S Services Committee proceeding and reports to the coun Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Gers to Lower Local Go                                | 39,551<br>0<br>39,551<br>s compiled<br>cil .<br>0<br>9,540<br>0<br>9,540<br>evernments      | Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 standing committee m held, 3 reports presented Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Wage Rec't:                 | 9,482<br>0<br>9,482<br>deterings of to council  0<br>1,731<br>0<br>0  1,731       | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin and reports to the cou  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Wage Rec't:                 | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled<br>ncil .<br>0<br>9,541<br>0<br>0<br>9,541 |  |
| Non Standard Outputs:  2. Lower Level Services  Output: Multi sectoral Trans | Non Wage Rec't: Domestic Dev't Donor Dev't Total  S Services Committee proceeding and reports to the coun  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Ifers to Lower Local Go  Wage Rec't: Non Wage Rec't: | 39,551<br>0<br>0<br>39,551<br>s compiled<br>cil .<br>0<br>9,540<br>0<br>9,540<br>evernments | Non Wage Rec't: Domestic Dev't Donor Dev't Total  3 standing committee m held, 3 reports presented Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Wage Rec't: Non Wage Rec't: | 9,482<br>0<br>9,482<br>detetings of to council  0<br>1,731<br>0<br>0<br>1,731     | Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Committee proceedin and reports to the cou  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Wage Rec't: Non Wage Rec't: | 38,938<br>94,991<br>0<br>0<br>133,929<br>gs compiled<br>ncil .<br>0<br>9,541<br>0<br>0<br>9,541 |  |

## **Workplan Outputs**

|               | 201   | 2014/15  |   |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned<br>Outputs (Quantity, Description<br>and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |

### 4. Production and Marketing

Function: District Production Services

1. Higher LG Services

#### **Output: District Production Management Services**

Non Standard Outputs:

At Municipal Council Production 3 monthly salary paid to the co-ordinater facilitated ,12 monthly agriculture assistant, supervision salaries pai to the production and monitoring of government staff, supervision and monitoring of projects done government projects and farmers

conducted,

Wage Rec't: 17,272 Wage Rec't: 2,843 Wage Rec't: 17,272 Non Wage Rec't: 4.725 Non Wage Rec't: 190 Non Wage Rec't: 0 Domestic Dev't Domestic Dev't Domestic Dev't 0 0 0 Donor Dev't Donor Dev't 0 Donor Dev't Total 21,997 Total 3.033 Total 17,272

2. Lower Level Services

#### Output: Multi sectoral Transfers to Lower Local Governments

Non Standard Outputs:

| Wage Rec't:     | 0     | Wage Rec't:     | 0 | Wage Rec't:     | 0     |
|-----------------|-------|-----------------|---|-----------------|-------|
| Non Wage Rec't: | 4,238 | Non Wage Rec't: | 0 | Non Wage Rec't: | 855   |
| Domestic Dev't  | 3,049 | Domestic Dev't  | 0 | Domestic Dev't  | 600   |
| Donor Dev't     | 0     | Donor Dev't     | 0 | Donor Dev't     | 0     |
| Total           | 7,287 | Total           | 0 | Total           | 1,455 |

#### 5. Health

Function: Primary Healthcare

1. Higher LG Services

#### **Output: Healthcare Management Services**

Non Standard Outputs:

Salaries paid to 42 health workers, 28 at Nhtungamo HC, 9 at RuhokoHC and 5at municipal

health office.

6 official travels to center

monthly bank charges paid

salaries paid to 29 health workers, i.e 3 municipal, 6 at ruhoko HC, and 20 at Ntungamo HC

one official journey was made to ministry of haeth and local

government.

Bank caharges were paid .

salaries paid to 48 health workers at Ntungamo HC, 9 at Ruhoko HC and & at municipal health office.

At Municipal council 12 monthly

staff,monitoring and senstisation of

salaries paid to the production

farmers done. Farmers trained to control banana bacteria wilt and

other diseases.

6 official travels to center, to MOH,

MOLG, etc

monthly bank charges paid

stationery in stock for use

funtional computers

inproved sanitation in the municipality

Quartely supervision and monitoring reports

clean municipal building and offices and compound

improved awareness about HIV/AIDS issues by the community and leaders

| Workplan | <b>Outputs</b> |
|----------|----------------|
|----------|----------------|

|   |  | 201   |  |  | 2014/15   |   |  |
|---|--|---|--|--|---|---|--|
| UShs Thousand   | Approved Budget, Pl<br>Outputs (Quantity, De<br>and Location)  |   | Expenditure and Outp<br>end Sept (Quantity, De<br>and Location)  | escription   | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location)   |   |  |
| Health  |  |   |  |  |   |   |  |
|   | Wage Rec't:  | 286,084   | Wage Rec't:  | 39,915   | Wage Rec't:   | 407,826   |  |
|   | Non Wage Rec't:  | 16,420  | Non Wage Rec't:  | 1,791  | Non Wage Rec't:   | 17,030  |  |
|   | Domestic Dev't   | 0   | Domestic Dev't   | 0  | Domestic Dev't  | 0   |  |
|   | Donor Dev't  | 0   | Donor Dev't  | 0  | Donor Dev't   | 0   |  |
|   | Total  | 302,504   | Total  | 41,706   | Total   | 424,856   |  |
| Output: Medical Supplies fo   | or Health Facilities   |   |  |  |   |   |  |
| Value of health supplies<br>and medicines delivered to<br>health facilities by NMS              | ()   |   | 97986720 (medicines v<br>sh.5068630were delive<br>Ruhoko HC and those<br>HC were woth sh.9195                          | red to<br>to Ntungamo  | 85161788 (At Ntung<br>centre 3 health suppl<br>medicines worth UG:<br>delivered by NMS.UG<br>81,134,540 for Ntun<br>centre 3 and UGX 4,<br>Ruhoko health centre | ies and<br>X 85,161,788<br>GX<br>gamo health<br>027,248 for |  |
| Value of essential<br>medicines and health<br>supplies delivered to health<br>facilities by NMS | ()   | 0 (the essential medicines and 35400000 (health supplies are on our credit line centre 3 dru and we have no information yet) 35,400,000 by NMS to 26,400,000 centre 3 and |  | 35400000 (At Ntunge<br>e centre 3 drugs worth<br>35,400,000 supplied<br>by NMS to the health<br>26,400,000 for Ntung<br>centre 3 and UGX 9,0 | 35400000 (At Ntungamo health  |   |  |
| Number of health facilities reporting no stock out of the 6 tracer drugs.                       | ()   |   | 0 (all facilities had the 6 tracer drugs)  |  | 0 (No health centre reporting the stockout on the 6 tracer drugs.)  |   |  |
| Non Standard Outputs:   |  |   | NA   |  | Delivery notes, goods<br>notes, Reports on num<br>patients, attendence be   | nber of   |  |
|   | Wage Rec't:  | 0   | Wage Rec't:  | 0  | Wage Rec't:   | 0   |  |
|   | Non Wage Rec't:  | 0   | Non Wage Rec't:  | 0  | Non Wage Rec't:   | 120,562   |  |
|   | Domestic Dev't   | 0   | Domestic Dev't   | 0  | Domestic Dev't  | 0   |  |
|   | Donor Dev't  | 0   | Donor Dev't  | 0  | Donor Dev't   | 0   |  |
|   | Total  | 0   | Total  | 0  | Total   | 120,562   |  |
| Output: Promotion of Sanit<br>Non Standard Outputs:   | ation and Hygiene 4 sanitation campaigns municipal businness a |   | the sanitation campaign<br>out on 26th June 1013   | n was carried  | -   | _   |  |
|   |  |   |  |  | slashed municipal co-<br>trimed perimeter hed   |   |  |
|   |  |   |  |  | clean central municiparea   | al bussiness  |  |
|   | Wage Rec't:  | 0   | Wage Rec't:  | 0  | Wage Rec't:   | 0   |  |
|   | Non Wage Rec't:  | 2,387   | Non Wage Rec't:  | 511  | Non Wage Rec't:   | 8,715   |  |
|   | Domestic Dev't   | 0   | Domestic Dev't   | 0  | Domestic Dev't  | 0   |  |
|   | Donor Dev't  | 0   | Donor Dev't  | 0  | Donor Dev't   | 0   |  |
|   | Total  | 2,387   | Total  | 511  | Total   | 8,715   |  |
| 2. Lower Level Services   |  |   |  |  |   |   |  |
| Output: Basic Healthcare S  |  |   |  |  |   |   |  |
| Number of inpatients that visited the Govt. health facilities.                                  | 870 (Ntungamo health<br>and Ruhoko health cer                  |   | 248 (248 in patients we<br>at Ntungamo maternity<br>health unit does not yet<br>admission facilities for<br>patients.) | ward as the have   |   | at ntungamo   |  |

## Workplan Outputs

|            |  | 2013  | /14   | 2014/15  |
|------------|--|---|---|--|
|            | UShs Thousand  | Approved Budget, Planned<br>Outputs (Quantity, Description<br>and Location)   | Expenditure and Outputs by end Sept (Quantity, Description and Location)                                      | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location)  |
| <i>5</i> . | Health   |   |   |  |
|            | Number of trained health workers in health centers                               | 42 (42 health workers at Ntungamo<br>HV IV, Ruhoko HCII and Muicipal<br>health department office.)  |   | 42 (42 health workers for Ntungamo<br>health center,5 for Ruhoko and<br>seven 5 at the municipal health<br>office) |
|            | No.of trained health related training sessions held.                             | 12 (12 training sessions on health<br>related training conducted at<br>Ntungamo health centre IV and<br>Ruhoko health centre II)  | 2 (staff of ntungamo and Ruhoko<br>Health centers were trained on<br>PMTCT and on immunization<br>agaist HPV) | 12 (12 training sessions, ie 3 per quarter)  |
|            | Number of outpatients that visited the Govt. health facilities.                  | 16950 (Ntungamo health centre IV and Ruhoko health centre II)   | 7496 (5347 out patients were seen at Ntungamo HC, and 2149 were seen at Ruhoko HC.)                           | 17300 (6000 to be seen at<br>Ntungamo and 1300 to be seen at<br>Ruhoko)  |
|            | No. and proportion of<br>deliveries conducted in the<br>Govt. health facilities  | 858 (Ntungamo health centre IV)   | 226 (226 deliveries were conducted at Ntungamo HC. This is 105.6% deliveries expected for the quarter.        |  |
|            | %age of approved posts filled with qualified health workers                      | 52 (52% of the approved posts are<br>filled in health centres of Ntungam<br>health centre IV and Ruhoko health<br>centre II)  | pexpected qualified staff, while  | 0 65 (to have 65 % of staff positions filled)  |
|            | % of Villages with functional (existing, trained, and reporting quarterly) VHTs. | 26 (1.Nyakibigi 2.Nyakihanga. 3.Nyakasa. 4.Nyabubare. 5.Nyamisha. 6.Kyanju II. 7.Rukindo. 8.Nyakaina. 9.Rwencwera. 10.Kabingo. 11.Mpaama. 12.Kyamate. 13.kabagyenda. 14.Orubare. 15.Kikoni. 16.kabahambi. 17.Kyanju i. 18.Cell no 6. 19.Cell no 7. 20.Cell no 8. 21.Cell no 1. 22.Cell no 2 23.Cell no 3 24.Cell no 4 25. Cell no 5 26.Cell no 9) | 99 (all the villages have funtional VHTs)   | 99 (all villages to have trained VHTs)   |
|            | No. of children immunized with Pentavalent vaccine                               | 985 (985 children imunised with<br>pentavalent vaccine at Ntungamo<br>and Ruhoko health centres)  | 346 (294 were immunised at Ntungamo HC, and52 were immunised at Ruhoko HC)                                    | 985 (985 to be vaccinated at ruhoko and ntungamo HC)   |

| Workp | lan | Outputs |
|-------|-----|---------|
|-------|-----|---------|

|                           |                   |  | 2013                   |  |                           | 2014/15   |              |  |
|---------------------------|-------------------|--|------------------------|--|---------------------------|---|--------------|--|
|                           | UShs Thousand     | Approved Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |                        | Expenditure and Outp<br>end Sept (Quantity, De<br>and Location)  | •                         | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)                        |              |  |
| Health                    |                   |  |                        |  |                           |   |              |  |
| Non Standard Outputs:     |                   | Number of reports prod<br>health staff,pay rolls an<br>payslips,attendence reg<br>Repair and maintenance<br>vehicles | d<br>ister             | daily attendance registe<br>Maternity register was v<br>Pay slips and payroll no<br>because information no<br>coming | well filled<br>ot printed | 12 monthly health unimonthlt payrolls and progressive for evry staff by the hundrice. | pay slips ma |  |
|                           |                   | Repair and maintenance equipments  | e of office            | monthly and quarterly r  | reports were              | Repaired and function equipment   | al office    |  |
|                           |                   | Infrastructure Developm  | nent                   | done   |                           |   |              |  |
|                           |                   | LPOs for medical equipurchased   | pments                 |  |                           |   |              |  |
|                           |                   | Minutes of Planning M  | eetings held           | I  |                           |   |              |  |
|                           |                   | Surveillance and contro<br>outbreaks reports   | ol of disease          |  |                           |   |              |  |
|                           |                   | LPOs and delivery note<br>medicines, health suppl<br>Vaccines  |                        |  |                           |   |              |  |
|                           |                   | Technical support super<br>monitoring health servi-  |                        |  |                           |   |              |  |
|                           |                   | Wage Rec't:  | 0                      | Wage Rec't:  | 0                         | Wage Rec't:   | 0            |  |
|                           |                   | Non Wage Rec't:  | 23,174                 | Non Wage Rec't:  | 5,785                     | Non Wage Rec't:   | 23,142       |  |
|                           |                   | Domestic Dev't   | 0                      | Domestic Dev't   | 0                         | Domestic Dev't  | 0            |  |
|                           |                   | Donor Dev't  | 0                      | Donor Dev't  | 0                         | Donor Dev't   | 0            |  |
|                           |                   | Total  | 23,174                 | Total  | 5,785                     | Total   | 23,142       |  |
| Output: Mul               | ti sectoral Trans | sfers to Lower Local Go  | vernments              |  |                           |   |              |  |
| Non Standar               | d Outputs:        |  |                        |  |                           |   |              |  |
|                           |                   | Wage Rec't:  | 0                      | Wage Rec't:  | 0                         | Wage Rec't:   | 0            |  |
|                           |                   | Non Wage Rec't:  | 81,980                 | Non Wage Rec't:  | 0                         | Non Wage Rec't:   | 60,063       |  |
|                           |                   | Domestic Dev't   | 01,500                 | Domestic Dev't   | 0                         | Domestic Dev't  | 00,003       |  |
|                           |                   | Donor Dev't  | 0                      | Donor Dev't  | 0                         | Donor Dev't   | 0            |  |
|                           |                   | Total  | 81,980                 | Total  | 0                         | Total   | 60,063       |  |
| 3. Capital Pi             | urchases          |  | ,- 00                  |  | <u> </u>                  |   | - 5,000      |  |
|                           |                   | tructures (Administrativ   | ve)                    |  |                           |   |              |  |
| Non Standar               | _                 | ,  | •                      | NA   |                           | Construction of a Ger<br>Ntungamo Health Cer  |              |  |
|                           |                   | Wage Rec't:  | 0                      | Wage Rec't:  | 0                         | Wage Rec't:   | 0            |  |
|                           |                   | Non Wage Rec't:  | 0                      | Non Wage Rec't:  | 0                         | Non Wage Rec't:   | 0            |  |
|                           |                   | Domestic Dev't   | 0                      | Domestic Dev't   | 0                         | Domestic Dev't  | 57,276       |  |
|                           |                   | Donor Dev't  | 0                      | Donor Dev't  | 0                         | Donor Dev't   | 0            |  |
|                           |                   | Total  | 0                      | Total  | 0                         | Total   | 57,276       |  |
| Output: Staf              | f houses constru  | ction and rehabilitation   |                        |  |                           |   |              |  |
| No of staff h constructed | ouses             | 1 (One staff house cons<br>Ntungamo health centre<br>Central Ward ,Central I<br>Ntungamo Municipal C                 | e IV in<br>Division in | 0 (no construction work the quarter.)  | was done                  | in ()   |              |  |

Ntungamo Municipal Council.)

| Workpl | lan Out | puts |
|--------|---------|------|
|        |         |      |

|               |  |   |   | 3/14            |   | 2014/15         |   |
|---------------|--|---|---|-----------------|---|-----------------|---|
|               | UShs Thousand Outputs (Quantity, Description end Sept (Quantity) |   | Expenditure and Outpu<br>end Sept (Quantity, Des<br>and Location) | •               | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |                 |   |
| 5. Health     | <u>;</u>   |   |   |                 |   |                 |   |
| No of staff l |  | 0 (Nill)  |   | 0 (NA)          |   | ()              |   |
| Non Standa    | rd Outputs:  | tputs: Supervision and monitoring reports,Bils of quantities (OQS),Certificates of completion |   | NA              |   |                 |   |
|               |  | Wage Rec't:   | 0   | Wage Rec't:     | 0   | Wage Rec't:     | 0 |
|               |  | Non Wage Rec't:   | 0   | Non Wage Rec't: | 0   | Non Wage Rec't: | 0 |
|               |  | Domestic Dev't  | 39,394  | Domestic Dev't  | 0   | Domestic Dev't  | 0 |
|               |  | Donor Dev't   | 0   | Donor Dev't     | 0   | Donor Dev't     | 0 |
|               |  | Total   | 39,394  | Total           | 0   | Total           | 0 |

### 6. Education

| 1. Higher LG Services                |   |         |  |              |   |              |
|--------------------------------------|---|---------|--|--------------|---|--------------|
| Output: Primary Teaching S           | ervices   |         |  |              |   |              |
| No. of teachers paid salaries        | 76 (Seventy six teachers paid<br>salaries at<br>Kyamate 11<br>Ruhoko 11<br>Rukindo 9<br>Nyakihanga 10<br>Maato 13<br>Ntungamo 9<br>Kikoni 13) |         | 76 (76 teachers paid salaries at<br>Kyamate 11,Ruhoko 11,Rukindo<br>9,Nyakihanga 10,Maato<br>13,Ntungamo 9,Kikoni SDA 13.) |              | 76 (Seventy six teachers paid salaries at Kyamate 11 Ruhoko 11 Rukindo 9 Nyakihanga 10 Maato 13 Ntungamo 9 Kikoni 13) |              |
| No. of qualified primary<br>teachers | 76 (Seventy six teachers Kyamate 11 Ruhoko 11 Rukindo 9 Nyakihanga 10 Maato 13 Ntungamo 9 Kikoni 13)  |         | 76 (76 teachers paid salaries at<br>Kyamate 11,Ruhoko 11,Rukindo<br>9,Nyakihanga 10,Maato<br>13,Ntungamo 9,Kikoni SDA 13.) |              | Ruhoko 11   |              |
| Non Standard Outputs:                | Attendence books,Registers ,pay slips and payroll   |         | Attendence registers,p<br>pay rolls  | ay slips and | Attendence books,Re<br>slips and payroll  | gisters ,pay |
|                                      | Wage Rec't:   | 411,485 | Wage Rec't:  | 105,229      | Wage Rec't:   | 450,914      |
|                                      | Non Wage Rec't:   | 6,383   | Non Wage Rec't:  | 3,105        | Non Wage Rec't:   | 11,490       |
|                                      | Domestic Dev't  | 434     | Domestic Dev't   | 0            | Domestic Dev't  | 0            |
|                                      | Donor Dev't   | 0       | Donor Dev't  | 0            | Donor Dev't   | 0            |
|                                      | Total   | 418,302 | Total  | 108,334      | Total   | 462,404      |
| 2 I owen I and Complete              |   |         |  |              |   |              |

| 2. Lower Level Serv | ices |
|---------------------|------|
|---------------------|------|

| Output: | Primary | Schools | Services | LIPE. | (LLS) |
|---------|---------|---------|----------|-------|-------|
|         |         |         |          |       |       |

|                   |          | ` ′           |      |     |                             |               |      |  |
|-------------------|----------|---------------|------|-----|-----------------------------|---------------|------|--|
| No. of pupils enr | olled in | 2734 (Rukindo |      | 203 | 2745 (At Kyamate ,Ruhoko    | 2891 (Rukindo | 223  |  |
| UPE               |          | Ruhoko        | 347  |     | ,Rukindo ,Nyakihanga ,Maato | Ruhoko        | 311  |  |
|                   |          | Nyakihanga    | 204  |     | ,Ntungamo ,Kikoni SDA .)    | Nyakihanga    | 236  |  |
|                   |          | Ntungamo      | 412  |     |                             | Ntungamo      | 393  |  |
|                   |          | Maato         | 600  |     |                             | Maato         | 639  |  |
|                   |          | Kyamate       | 356  |     |                             | Kyamate       | 359  |  |
|                   |          | Kikoni        | 612) |     |                             | Kikoni        | 730) |  |

## Workplan Outputs

|                             |                     |   | 2013   |   |         | 2014/15  |              |
|-----------------------------|---------------------|---|--|---|---------|--|--------------|
|                             | UShs Thousand       | Approved Budget,<br>Outputs (Quantity,<br>and Location)                   |  | Expenditure and Outp<br>end Sept (Quantity, De<br>and Location) |         | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |              |
| . Educa                     | tion                |   |  |   |         |  |              |
| No. of stud                 | ent drop-outs       | 25 (Rukindo   | 3  | 0 (Nil)   |         | 25 (Rukindo 3  |              |
|                             | •                   | Ruhoko  | 5  |   |         | Ruhoko 5   |              |
|                             |                     | Nyakihanga  | 3  |   |         | Nyakihanga 3   |              |
|                             |                     | Ntungamo  | 3  |   |         | Ntungamo 3   |              |
|                             |                     | Maato   | 4  |   |         | Maato 4  |              |
|                             |                     | Kyamate   | 5  |   |         | Kyamate 5  |              |
|                             |                     | Kikoni  | 2)   |   |         | Kikoni 2)  |              |
|                             | dents passing in    | 26 (Rukindo   | 1  | 27 (Kyamate 7   |         | 26 (Rukindo 1  |              |
| grade one                   |                     | Ruhoko<br>Nyakihanga  | 1<br>1   | Ruhoko 2<br>Rukindo 0   |         | Ruhoko 1<br>Nyakihanga 1   |              |
|                             |                     | Ntungamo  | 6  | Nyakihanga 0  |         | Ntungamo 6   |              |
|                             |                     | Maato   | 6  | Maato 6   |         | Maato 6  |              |
|                             |                     | Kyamate   | 5  | Ntungamo 6  |         | Kyamate 5  |              |
|                             |                     | Kikoni  | 6)   | Kikoni SDA 6.)  |         | Kikoni 6)  |              |
| No. of pupi                 | ils sitting PLE     | 202 (Rukindo  | 15   | 299 (Kyamate  |         | 202 (Rukindo 1   |              |
| 1 1                         | Ü                   | Ruhoko  | 33   | Ruhoko  |         | Ruhoko 1   |              |
|                             |                     | Nyakihanga  | 19   | Rukindo   |         | Nyakihanga 1   |              |
|                             |                     | Ntungamo  | 30   | Nyakihanga  |         | Ntungamo 6   |              |
|                             |                     | Maato   | 48   | Maato   |         | Maato 6  |              |
|                             |                     | Kyamate   | 29   | Ntungamo  |         | Kyamate 5<br>Kikoni 6)   |              |
| N. G. 1                     | 10                  | Kikoni  | 28)  | Kikoni SDA)   | . 1 111 | /  | . 1 *1*.     |
| Non Standa                  | ard Outputs:        | reports, result slips.  | Accountability   | Attendence registers, ac reports and result slips.              |         | Attendence register, A reports, result slips.  | ccountabilit |
|                             |                     | Wage Rec't:   | 0  | Wage Rec't:   | 0       | Wage Rec't:  | 0            |
|                             |                     | Non Wage Rec't:   | 17,501   | Non Wage Rec't:   | 5,834   | Non Wage Rec't:  | 27,444       |
|                             |                     | Domestic Dev't  | ,  | Domestic Dev't  | 0       | Domestic Dev't   | 0            |
|                             |                     | Donor Dev't   |  | Donor Dev't   | 0       | Donor Dev't  | 0            |
|                             |                     | Total   | 17,501   | Total   | 5,834   | Total  | 27,444       |
| Output: Mu                  | ulti sectoral Trans | fers to Lower Local   |  |   |         |  |              |
| Non Standa                  | ard Outputs:        |   |  |   |         |  |              |
|                             |                     | Wage Rec't:   | 0  | Wage Rec't:   | 0       | Wage Rec't:  | 0            |
|                             |                     | Non Wage Rec't:   | 1,522  | Non Wage Rec't:   | 0       | Non Wage Rec't:  | 1,049        |
|                             |                     | Domestic Dev't  | The state of the s | Domestic Dev't  | 0       | Domestic Dev't   | 4,924        |
|                             |                     | Donor Dev't   | , -  | Donor Dev't   | 0       | Donor Dev't  | 0            |
|                             |                     |   | -  |   |         |  |              |
| 2 C                         | Danah aa a -        | Total   | 8,653  | Total   | 0       | Total  | 5,972        |
| 3. Capital I                |                     | res (Non Service Deli   | very)  |   |         |  |              |
| Non Standa                  | ard Outputs:        | Purchase of Chairs a<br>Maato and Rukindo<br>using LGMSD Fund<br>funding. | Primary school   | Nil<br>Ils  |         |  |              |
|                             |                     | Wage Rec't:   | 0  | Wage Rec't:   | 0       | Wage Rec't:  | 0            |
|                             |                     | Non Wage Rec't:   | 0  | Non Wage Rec't:   | 0       | Non Wage Rec't:  | 0            |
|                             |                     | Domestic Dev't  |  | Domestic Dev't  | 0       | Domestic Dev't   | 0            |
|                             |                     | Donor Dev't   |  | Donor Dev't   | 0       | Donor Dev't  | 0            |
|                             |                     | Total   | 16,362   | Total   | 0       | Total  | 0            |
| Output: Cls                 | assroom construct   | ion and rehabilitation  |  | 2000  | •       | 20000  |              |
| No. of class<br>constructed | srooms              | 4 (Two classroom bl<br>Nyakihanga 62,00                                   |  | 0 (Nil)   |         | 3 (Completion of 6 classification Nyakihanga 22,000,00 and at Rukindo, 22,0 Construction of 3 classification of 3 classificati | 00<br>00,000 |

| " or inplant outputs | Workpl | lan ( | Outputs |
|----------------------|--------|-------|---------|
|----------------------|--------|-------|---------|

|    |   |  | 2013                  | 3/14  |              | 2014/15  |   |  |
|----|---|--|-----------------------|---|--------------|--|---|--|
|    | UShs Thousand                                 | Approved Budget, Pl<br>Outputs (Quantity, De<br>and Location)                              |                       | Expenditure and Outp<br>end Sept (Quantity, De<br>and Location)                         | escription   | Proposed Budget, Pl<br>Outputs (Quantity, D<br>and Location)   |   |  |
| 5. | Education                                     |  |                       |   |              |  |   |  |
|    | No. of classrooms                             | 0 (Not budgeted for)   |                       | 0 (Nil)   |              | at Maato 64,000,000<br>0 (Not planned)   | )   |  |
|    | rehabilitated in UPE<br>Non Standard Outputs: | Contract agreements si reports Bills of quantit  |                       | Nil   |              | Contract agreement,s reports and bills of qu   |   |  |
|    |   | Wage Rec't:  | 0                     | Wage Rec't:   | 0            | Wage Rec't:  | 0   |  |
|    |   | Non Wage Rec't:  | 0                     | Non Wage Rec't:   | 0            | Non Wage Rec't:  | 0   |  |
|    |   | Domestic Dev't   | 140,000               | Domestic Dev't  | 0            | Domestic Dev't   | 140,434   |  |
|    |   | Donor Dev't  | 0                     | Donor Dev't   | 0            | Donor Dev't  | 0   |  |
|    |   | Total  | 140,000               | Total   | 0            | Total  | 140,434   |  |
| Fu | nction: Secondary Education                   |  |                       |   |              |  |   |  |
|    | 1. Higher LG Services                         |  |                       |   |              |  |   |  |
| (  | Output: Secondary Teaching                    | Services   |                       |   |              |  |   |  |
|    | No. of teaching and non teaching staff paid   | 29 (29 teachers paid sa<br>Kyamate secondary so  |                       |   |              | 43 (27 teaching staff teaching staff at Kyan school)   |   |  |
|    | No. of students passing O level               | 86 (86 students pass O<br>Kyamate secondary sc   |                       |   |              |  | 147 (147students pass O'level at<br>Kyamate Secondary school) |  |
|    | No. of students sitting O level               | Kyamate secondary sc   | hool.)                | O level.)   |              | Kyamate sec school.)   |   |  |
|    | Non Standard Outputs:                         | UNEB examinations,Mock examinations,UNEB registers   |                       | Pay change reports, pay registers.  | rolls,and    | UNEB examinations, Mock examinations, UNEB registers   |   |  |
|    |   | Wage Rec't:  | 215,821               | Wage Rec't:   | 49,318       | Wage Rec't:  | 223,261   |  |
|    |   | Non Wage Rec't:  | 0                     | Non Wage Rec't:   | 0            | Non Wage Rec't:  | 0   |  |
|    |   | Domestic Dev't   | 0                     | Domestic Dev't  | 0            | Domestic Dev't   | 0   |  |
|    |   | Donor Dev't  | 0                     | Donor Dev't   | 0            | Donor Dev't  | 0   |  |
|    |   | Total  | 215,821               | Total   | 49,318       | Total  | 223,261   |  |
|    | 2. Lower Level Services                       | (HGE) (LLG)  |                       |   |              |  |   |  |
|    | Output: Secondary Capitatio                   |  |                       | 11005 (005 ) 1 )  | 11 1 .       | 1012 (IZ   | 1 1 1   |  |
|    | No. of students enrolled in USE               | ` •  | •                     | ell895 (895 students enro<br>a.)Kyamate secondary sch                                   |              | 1012 (Kyamate secon cell 10 Kyamate ward Division.)  |   |  |
|    | Non Standard Outputs:                         | Student registers, at Ky sec, acknowledgement disbursed funds.                             |                       | Students register, receip   | ots for UPE. | Student registers, at I sec,acknowledgemen disbursed funds.  |   |  |
|    |   | Wage Rec't:  | 0                     | Wage Rec't:   | 0            | Wage Rec't:  | 0   |  |
|    |   | Non Wage Rec't:  | 163,006               | Non Wage Rec't:   | 54,335       | Non Wage Rec't:  | 217,756   |  |
|    |   | Domestic Dev't   | 0                     | Domestic Dev't  | 0            | Domestic Dev't   | 0   |  |
|    |   | Donor Dev't  | 0                     | Donor Dev't   | 0            | Donor Dev't  | 0   |  |
|    |   | Total  | 163,006               | Total   | 54,335       | Total  | 217,756   |  |
|    | nction: Education & Sports M                  | lanagement and Inspec  | tion                  |   |              |  |   |  |
|    | 1. Higher LG Services                         |  |                       |   |              |  |   |  |
| (  | Output: Education Managen                     | nent Services  |                       |   |              |  |   |  |
|    | Non Standard Outputs:                         | 4 quarterly reports on oprepared and 12 co-ord meetings with headtear School management do | lination<br>chers and | One quarterly report pr<br>submited to Ministry o<br>and sports,SMG meette<br>attended. | f Education  | Two staff salaries pai<br>reports prepared and<br>Ministry of Education<br>coordination meeting<br>headteachers and sch<br>management done | submited to the<br>n and sports,12<br>s with                  |  |

Wage Rec't:

12,772

1,433

Wage Rec't:

12,772

Wage Rec't:

| Workpl | lan O | utp | uts |
|--------|-------|-----|-----|
|        |       |     |     |

|       |   |  | 2013                                 | 3/14   |       | 2014/15   |                                    |
|-------|---|--|--------------------------------------|--|-------|---|------------------------------------|
|       | UShs Thousand                           | Approved Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |                                      | Expenditure and Outpu<br>end Sept (Quantity, De-<br>and Location)  |       | Proposed Budget, Pla<br>Outputs (Quantity, Des<br>and Location)   |                                    |
| Edi   | ucation                                 |  |                                      |  |       |   |                                    |
|       |   | Non Wage Rec't:  | 3,400                                | Non Wage Rec't:  | 1,574 | Non Wage Rec't:   | 0                                  |
|       |   | Domestic Dev't   | 0                                    | Domestic Dev't   | 0     | Domestic Dev't  | 0                                  |
|       |   | Donor Dev't  | 0                                    | Donor Dev't  | 0     | Donor Dev't   | 0                                  |
|       |   | Total  | 16,172                               | Total  | 3,007 | Total   | 12,772                             |
| Outpu | it: Monitoring and Sup                  | ervision of Primary & s  | econdary E                           | ducation   |       |   |                                    |
|       | f secondary schools<br>cted in quarter  | 1 (One secondary school secondary school in Ky Eastern Division inspec   | amate ward                           | 1 (Kyamate secondary s inspected.)   | chool | 6 (Six secondary school<br>secondary school in Ea<br>Ntungamo sec school,<br>sec,standard college,N<br>High school and st Ch  | stern ward<br>Five star<br>tungamo |
|       | f tertiary institutions cted in quarter | 0 (N/A)  |                                      | 0 (N/A)  |       | 0 (N/A)   |                                    |
|       | f inspection reports<br>ded to Council  | 24 (24 reports prepared<br>provided to Council 4 r<br>kyamate Secondary and<br>on Kyamate p/s,Ruhoko<br>SDA,Maato ,Nyakihang<br>Rukindo p/s)   | eports on<br>20 reports<br>p/s,Kikon | 1 (One report prepared a submited to the Council   |       | 8 (8 reports prepared and proto the council.)   |                                    |
|       | f primary schools<br>cted in quarter    | 17 (1.Kyamate intergra<br>2.Rukindo p/s<br>3.Maato p/s<br>4.Ruhoko p/s<br>5.Nyakihanga<br>6.Sunlight<br>7.Jackjex<br>8.Little Angle<br>9.Bressing<br>10.Apex<br>11.Ntungamo p/s<br>12.Mother care<br>13.Binyerere<br>14.Ainembabazi<br>15.Urban<br>16.Standard Junior.<br>17.Gods Mercy) | ed p/s                               | 11 (Kyamate p/s<br>Rukindo P/s<br>Maato p/s<br>Ntungamo ps<br>Kikoni SDA<br>Ruhoko PS<br>Nyakihanga Ps<br>Mothercare ps<br>Jackjex<br>Sunlight<br>Apex Ps) |       | 15 (1.Kyamate intergra<br>2.Rukindo p/s<br>3.Maato p/s<br>4.Ruhoko p/s<br>5.Nyakihanga<br>6.Sunlight<br>7.Jackjex<br>8.Little Angle<br>9.Bressing<br>10.Ntungamo p/s<br>11.Mother care<br>12.Ainembabazi<br>13.Urban<br>14.Standard Junior. |                                    |
| Non S | Standard Outputs:                       | Inspection reports.  |                                      | Inspection reports   |       | Inspection reports.   |                                    |
|       |   | Wage Rec't:  | 0                                    | Wage Rec't:  | 0     | Wage Rec't:   | 0                                  |
|       |   | Non Wage Rec't:  | 0                                    | Non Wage Rec't:  | 0     | Non Wage Rec't:   | 6,383                              |
|       |   | Domestic Dev't   | 0                                    | Domestic Dev't   | 0     | Domestic Dev't  | 0                                  |
|       |   | Donor Dev't  | 0                                    | Donor Dev't  | 0     | Donor Dev't   | 0                                  |
|       |   | Total  | 0                                    | Total  | 0     | Total   | 6,383                              |
| Outpu | it: Sports Development                  | services   |                                      |  |       |   |                                    |
| Non S | Standard Outputs:                       | 6 Competitions held the Schools in the Municip   |                                      | N/A  |       |   |                                    |
|       |   | Wage Rec't:  | 0                                    | Wage Rec't:  | 0     | Wage Rec't:   | 0                                  |
|       |   | Non Wage Rec't:  | 3,500                                | Non Wage Rec't:  | 0     | Non Wage Rec't:   | 0                                  |
|       |   | Domestic Dev't   | 0                                    | Domestic Dev't   | 0     | Domestic Dev't  | 0                                  |
|       |   | Donor Dev't  | 0                                    | Donor Dev't  | 0     | Donor Dev't   | 0                                  |
|       |   | Total  | 3,500                                | Total  | 0     | Total   | 0                                  |

## 7a. Roads and Engineering

Function: District, Urban and Community Access Roads

1. Higher LG Services

| Workpl | lan O | <b>Dutputs</b> |
|--------|-------|----------------|
|        |       |                |

|  |   | 2013  | 3/14   |             | 2014/15  |   |
|--|---|---|--|-------------|--|---|
| UShs Thousand  | Approved Budget, Pl.<br>Outputs (Quantity, Do<br>and Location)  |   | Expenditure and Outp<br>end Sept (Quantity, De<br>and Location)                                      |             | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |   |
| 7a. Roads and Eng                                      | ineering  |   |  |             |  |   |
| Output: Operation of Distric                           | t Roads Office  |   |  |             |  |   |
| Non Standard Outputs:                                  | Salaries for staff paid,<br>servicesd maintenance<br>and equipment,<br>purchased, reports and<br>accountabilities submit  | of machines<br>GPS  | 3 monthly salaries pai to the department one according report submitted to the roworks and transport | ountability | n Salaries for staff paid<br>servicesd maintenance<br>and equipment, report<br>accountabilities subm<br>monitored.   | e of machines<br>ts and   |
|  | Wage Rec't:   | 39,531  | Wage Rec't:  | 6,803       | Wage Rec't:  | 39,531  |
|  | Non Wage Rec't:   | 15,139  | Non Wage Rec't:  | 1,211       | Non Wage Rec't:  | 18,121  |
|  | Domestic Dev't  | 18,200  | Domestic Dev't   | 5,356       | Domestic Dev't   | 27,868  |
|  | Donor Dev't   | 10,200  | Donor Dev't  | 0,330       | Donor Dev't  | 27,808  |
|  | Total   | 72,870  | Total  | 13,370      | Total  | 85,519  |
| 2. Lower Level Services                                |   | ,   |  |             |  |   |
| Output: District Roads Main                            | tainence (URF)  |   |  |             |  |   |
| No. of bridges maintained                              | 0 (N/A)   |   | 0 (Nil)  |             | ()   |   |
| Length in Km of District roads periodically maintained | 4 (Mbaine 0.7km, Tino<br>Karibwa 1km)   | libakira 2kn  | n 2 (Tindibakira road in o<br>division maintained.)  | central     | 0  |   |
| roads routinely maintained                             | 2km, Kanuma 4.6km,<br>1.5km, Kamwesiga 2k:<br>1.8km, Kakeito 3.4km.<br>Obushenda 4.6km, Bai<br>Matoba 2km, Kanahe 2<br>Muhangi 1.9km, Kateg<br>Kaharata 3.4km, Mpar<br>Kanyomozi 6km, Baris<br>Karyija 2km, Kituribw<br>Bintoto 3km, Kaisho 1 | ega-Karibw<br>Kajinya<br>m, Muzigu<br>, Kyamarung<br>mpata-<br>2km, Kaguta<br>gaya 2km,<br>na 1.7km,<br>shande 2km,<br>ita 2km, | <b>1-</b>  | )           | Singahakye 0.41, Kar<br>Tindibakira 2km, Big<br>2km, Kanuma 4.6km,<br>1.5km, Kamwesiga 2l<br>1.8km, Kakeito 3.4kn<br>Obushenda 4.6km, Ba<br>Matoba 2km, Kanahe<br>Muhangi 1.9km, Kate<br>Kaharata 3.4km, Mpa<br>Kanyomozi 6km, Bar<br>Karyija 2km, Kituriby<br>Bintoto 3km, Kaisho | yega-Karibwa<br>Kajinya<br>km, Muzigu<br>n, Kyamarung<br>ampata-<br>2km, Kaguta<br>gaya 2km,<br>ma 1.7km,<br>ishande 2km,<br>vita 2km,<br>1.5km.) |
| Non Standard Outputs:                                  | BOQs prepared, Struc<br>prepared and presented<br>prepared  |   | s BOQS prepared and mo<br>reports prepared and pu  |             | BOQs prepared, Stru<br>prepared and presente<br>prepared   |   |
|  | Wage Rec't:   | 0   | Wage Rec't:  | 0           | Wage Rec't:  | 0   |
|  | Non Wage Rec't:   | 0   | Non Wage Rec't:  | 0           | Non Wage Rec't:  | 0   |
|  | Domestic Dev't  | 360,120   | Domestic Dev't   | 49,791      | Domestic Dev't   | 559,140   |
|  | Donor Dev't   | 0   | Donor Dev't  | 0           | Donor Dev't  | 0   |
|  | Total   | 360,120   | Total  | 49,791      | Total  | 559,140   |
| Output: Multi sectoral Trans                           | sters to Lower Local Go   | vernments   |  |             |  |   |
| Non Standard Outputs:                                  |   |   |  |             |  |   |
|  | Wage Rec't:   | 0   | Wage Rec't:  | 0           | Wage Rec't:  | 0   |
|  | Non Wage Rec't:   | 15,631  | Non Wage Rec't:  | 0           | Non Wage Rec't:  | 11,337  |
|  | Domestic Dev't  | 43,703  | Domestic Dev't   | 0           | Domestic Dev't   | 34,539  |
|  | Donor Dev't   | 0   | Donor Dev't  | 0           | Donor Dev't  | 0   |
|  | Total   | 59,334  | Total  | 0           | Total  | 45,876  |
| 3. Capital Purchases                                   |   |   |  |             |  |   |
| Output: Buildings & Other S                            | Structures (Administrati  | ive)  |  |             |  |   |
| Non Standard Outputs:                                  | Council hall renovated gate replaced. Boqs pro  |   | Nil  |             | Council hall renovated prepared.   | d and Boqs  |

| Workplan Outp            | ıts  |        |  |            |  |        |
|--------------------------|--|--------|--|------------|--|--------|
|                          |  | 2013   | 3/14   |            | 2014/15  |        |
| UShs Thousa              | Approved Budget, Pla<br>Outputs (Quantity, De<br>and Location) |        | Expenditure and Outputed Sept (Quantity, Deand Location) | •          | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location) |        |
| 7a. Roads and Ei         | igineering   |        |  |            |  |        |
|                          | Wage Rec't:  | 0      | Wage Rec't:  | 0          | Wage Rec't:  | 0      |
|                          | Non Wage Rec't:  | 0      | Non Wage Rec't:  | 0          | Non Wage Rec't:  | 0      |
|                          | Domestic Dev't   | 21,737 | Domestic Dev't   | 0          | Domestic Dev't   | 45,000 |
|                          | Donor Dev't  | 0      | Donor Dev't  | 0          | Donor Dev't  | 0      |
|                          | Total  | 21,737 | Total  | 0          | Total  | 45,000 |
| Output: Vehicles & Other | Transport Equipment  |        |  |            |  |        |
| Non Standard Outputs:    | Road equipments servi-<br>repaire, Road gang too               |        |  | uck replac | ed.Road equipments serv<br>repaire, Road gang to               |        |
|                          | Wage Rec't:  | 0      | Wage Rec't:  | 0          | Wage Rec't:  | 0      |
|                          | Non Wage Rec't:  | 0      | Non Wage Rec't:  | 0          | Non Wage Rec't:  | 0      |
|                          | Domestic Dev't   | 60,771 | Domestic Dev't   | 1,714      | Domestic Dev't   | 85,000 |

|   | Wage Rec't:   | 0   | Wage Rec't:   | 0   | Wage Rec't:  | 0      |
|---|---|---|---|---|--|--------|
|   | Non Wage Rec't:   | 0   | Non Wage Rec't:   | 0   | Non Wage Rec't:  | 0      |
|   | Domestic Dev't  | 60,771  | Domestic Dev't  | 1,714   | Domestic Dev't   | 85,000 |
|   | Donor Dev't   | 0   | Donor Dev't   | 0   | Donor Dev't  | 0      |
|   | Total   | 60,771  | Total   | 1,714   | Total  | 85,000 |
| b. Water  |   |   |   |   |  |        |
| unction: Urban Water Supply   | and Sanitation  |   |   |   |  |        |
| 1. Higher LG Services   |   |   |   |   |  |        |
| Output: Water distribution  | and revenue collection                                      |   |   |   |  |        |
| No. of new connections  | 40 (Schools of Kikoni,l<br>Muko,Kyamate and cer             |   | in6 (2 School and 4 house connected.)                             | eholds  | 40 (Schools of Kikoni<br>Muko,Kyamate and co   | *      |
| Length of pipe network extended (m)                                   | 80 (Kyamate zone and Nyabubare road.)                       | • •   |   | 80 (Kyamate zone and Nyabubare road.)   | along  |        |
| Collection efficiency (% of<br>revenue from water bills<br>collected) | expexted to be collected revenue distributed to             | expexted to be collected from water Muko,Kyamate,Park Kikoni and revenue distributed to central.)  Muko,Kyamate,Park,Kikoni and |   | 98 (98% collection efficiencey<br>expexted to be collected from water<br>revenue distributed to<br>Muko,Kyamate,Park,Kikoni and<br>Central wards) |  |        |
| Non Standard Outputs:   | Water management reports, subervision reports, water bills, |   | Water board committee report, supervision report and water bills. |   | Water management reports, subervision reports, water bills,  |        |
|   | Wage Rec't:   | 0   | Wage Rec't:   | 0   | Wage Rec't:  | 0      |
|   | Non Wage Rec't:   | 37,200  | Non Wage Rec't:   | 6,897   | Non Wage Rec't:  | 86,800 |
|   | Domestic Dev't  | 0   | Domestic Dev't  | 0   | Domestic Dev't   | 0      |
|   | Donor Dev't   | 0   | Donor Dev't   | 0   | Donor Dev't  | 0      |
|   | Total   | 37,200  | Total   | 6,897   | Total  | 86,800 |
| Output: Water production a  | nd treatment  |   |   |   |  |        |
| Volume of water produced  | 105744 (Nyabubare zoi<br>Kyamate main reservet              |   | 26241 (Nyabubare Zone and Kyamate main reservor.)                 |   | 105744 (105,744 Cu Metres from<br>Nyabubare zone and Kyamate main<br>reservors.12 water quality tests<br>carried out.) |        |
| No. Of water quality tests conducted                                  | 4 (4 water quality tests water and sewarage cor             | ` 1 °   |   |   | d 4 (4 water quality tests at national water and sewarage corporation.)  |        |
| Non Standard Outputs:   | Water quality test repor                                    | ts.   | Water bills and reports, tes reports.                             | water quality   | Water quality test repo  | orts.  |
|   |   |   | W D //.   | 0   | Wage Rec't:  | 0      |
|   | Wage Rec't:   | 0   | Wage Rec't:   | 0   |  |        |
|   | Wage Rec't:<br>Non Wage Rec't:                              | 0<br>86,800   | wage Rec t:<br>Non Wage Rec't:                                    | 14,902  | Non Wage Rec't:  | 50,882 |

| Workplan Output  | S   |              |   |          |  |                                     |
|--|---|--------------|---|----------|--|-------------------------------------|
|  |   | 201          | 3/14  |          | 2014/15  |                                     |
| UShs Thousand  | Approved Budget, Pl<br>Outputs (Quantity, Do<br>and Location) |              | Expenditure and Outp<br>end Sept (Quantity, De<br>and Location) |          | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |                                     |
| 7b. Water  |   |              |   |          |  |                                     |
|  | Donor Dev't   | 0            | Donor Dev't   | 0        | Donor Dev't  | 0                                   |
|  | Total   | 86,800       | Total   | 14,902   | Total  | 50,882                              |
| Output: Support for O&M  | of urban water facilities                                     | *            |   | <u> </u> |  | <u> </u>                            |
| No. of new connections made to existing schemes                            | 30 (The location will be the persons request.)                | e identified | ` ,   |          | 30 (30 new connection in locations identified persons requesting was workshop and seminer                                | by the ter,2                        |
| Non Standard Outputs:  | Supervision reports   |              | Nil   |          | Supervision reports  | 0                                   |
|  | Wage Rec't:   | 0            | Wage Rec't:   | 0        | · ·  | 0                                   |
|  | Non Wage Rec't:   | 0            | Non Wage Rec't:   | 0        | 8  | 0                                   |
|  | Domestic Dev't  | 16,192       | Domestic Dev't  | 0        | Domestic Dev't   | 13,682                              |
|  | Donor Dev't   | 16 102       | Donor Dev't   | 0        | Donor Dev't  | 0                                   |
| 2. Lower Level Services  | Total   | 16,192       | Total   | 0        | Total  | 13,682                              |
| Output: Multi sectoral Tran  | efore to Lower Local Co                                       | vernments    |   |          |  |                                     |
| Non Standard Outputs:  | isiers to Lower Local Go                                      | over milents |   |          |  |                                     |
|  | Wage Rec't:   | 0            | Wage Rec't:   | 0        | Wage Rec't:  | 0                                   |
|  | Non Wage Rec't:   | 703          | Non Wage Rec't:   | 0        | Non Wage Rec't:  | 0                                   |
|  | Domestic Dev't  | 2,689        | Domestic Dev't  | 0        | Domestic Dev't   | 0                                   |
|  | Donor Dev't   | 0            | Donor Dev't   | 0        | Donor Dev't  | 0                                   |
|  | Total   | 3,392        | Total   | 0        | Total  | 0                                   |
| 8. Natural Resourd Function: Natural Resources M                           |   |              |   |          |  |                                     |
| 1. Higher LG Services  |   |              |   |          |  |                                     |
| Output: District Natural Re  | source Management   |              |   |          |  |                                     |
| Non Standard Outputs:  |   |              | NA  |          | Wages paid to one env<br>officer, stationary and equipment purchased,<br>reports prepared and s<br>ministry of water and | office<br>Quarterly<br>ubmited to t |
|  | Wage Rec't:   | 0            | Wage Rec't:   | 0        | Wage Rec't:  | 7,344                               |
|  | Non Wage Rec't:   | 0            | Non Wage Rec't:   | 0        | Non Wage Rec't:  | 3,120                               |
|  | Domestic Dev't  | 0            | Domestic Dev't  | 0        | Domestic Dev't   | 0                                   |
|  | Donor Dev't   | 0            | Donor Dev't   | 0        | Donor Dev't  | 0                                   |
|  | Total   | 0            | Total   | 0        |  | 10,464                              |
| Output: Tree Planting and A  |   |              |   |          |  | -,                                  |
| Number of people (Men<br>and Women) participating<br>in tree planting days | 0   |              | 0 (NA)  |          | 80 (In all Divisions 60 women participate in trees.)   |                                     |
| Area (Ha) of trees<br>established (planted and<br>surviving)               | O   |              | 0 (NA)  |          | 1250 (1,250 trees to be Central,Eastern and W  |                                     |
| Non Standard Outputs:  |   |              | NA  |          | Environmental reports  |                                     |
|  | Wage Rec't:   | 0            | Wage Rec't:   | 0        | Wage Rec't:  | 0                                   |
|  | Non Wage Rec't:   | 0            | Non Wage Rec't:   | 0        | Non Wage Rec't:  | 2,000                               |
|  | Domestic Dev't  | 0            | Domestic Dev't  | 0        | Domestic Dev't   | 0                                   |

|   | 2013/14   |           |                 |   | 2014/15   |   |  |  |
|---|---|-----------|-----------------|---|---|---|--|--|
| UShs Thousand   | Approved Budget, Planned Outputs (Quantity, Description and Location)  Expenditure and Outputs by end Sept (Quantity, Description and Location) |           |                 |   | Proposed Budget, Planned Outputs (Quantity, Description and Location) |   |  |  |
| . Natural Resour  | ces   |           |                 |   |   |   |  |  |
|   | Donor Dev't   | 0         | Donor Dev't     | 0 | Donor Dev't   | 0   |  |  |
|   | Total   | 0         | Total           | 0 | Total   | 2,000   |  |  |
| Output: Forestry Regulation                                     | n and Inspection  |           |                 |   |   |   |  |  |
| No. of monitoring and compliance surveys/inspections undertaken | ()  |           | 0 (NA)          |   | 4 (Four inpections survout throught all the div                       |   |  |  |
| Non Standard Outputs:   |   |           | NA              |   | Four Inspection reports annual state of environ made.                 |   |  |  |
|   | Wage Rec't:   | 0         | Wage Rec't:     | 0 | Wage Rec't:   | 0   |  |  |
|   | Non Wage Rec't:   | 0         | Non Wage Rec't: | 0 | Non Wage Rec't:   | 1,251   |  |  |
|   | Domestic Dev't  | 0         | Domestic Dev't  | 0 | Domestic Dev't  | 0   |  |  |
|   | Donor Dev't   | 0         | Donor Dev't     | 0 | Donor Dev't   | 0   |  |  |
|   | Total   | 0         | Total           | 0 | Total   | 1,251   |  |  |
| <b>Output: Community Traini</b>                                 | ng in Wetland management  |           |                 |   |   |   |  |  |
| No. of Water Shed<br>Management Committees<br>formulated        | ()  | () 0 (NA) |                 |   |   | 10 (10 water shed management committees fmade. One at Municipal Level,3 at Division level and 6 at ward level.) |  |  |
| Non Standard Outputs:   |   |           | NA              |   | Management committee minutes and reports on environmental challenges. |   |  |  |
|   | Wage Rec't:   | 0         | Wage Rec't:     | 0 | Wage Rec't:   | 0   |  |  |
|   | Non Wage Rec't:   | 0         | Non Wage Rec't: | 0 | Non Wage Rec't:   | 856   |  |  |
|   | Domestic Dev't  | 0         | Domestic Dev't  | 0 | Domestic Dev't  | 0   |  |  |
|   | Donor Dev't   | 0         | Donor Dev't     | 0 | Donor Dev't   | 0   |  |  |
|   | Total   | 0         | Total           | 0 | Total   | 856   |  |  |
| Output: River Bank and W  | etland Restoration  |           |                 |   |   |   |  |  |
| Area (Ha) of Wetlands<br>demarcated and restored                | O   |           | 0 (NA)          |   | 2 (2 hectares of wetland and restored.)                               | d demarcated  |  |  |
| No. of Wetland Action<br>Plans and regulations<br>developed     | ()  |           | 0 (NA)          |   | 3 (3 wetland action pla<br>at the Municipal Counc                     |   |  |  |
| Non Standard Outputs:   |   |           | NA              |   | By laws and environme   | ental reports   |  |  |
|   | Wage Rec't:   | 0         | Wage Rec't:     | 0 | Wage Rec't:   | 0   |  |  |
|   | Non Wage Rec't:   | 0         | Non Wage Rec't: | 0 | Non Wage Rec't:   | 973   |  |  |
|   | Domestic Dev't  | 0         | Domestic Dev't  | 0 | Domestic Dev't  | 0   |  |  |
|   | Donor Dev't   | 0         | Donor Dev't     | 0 | Donor Dev't   | 0   |  |  |
|   | Total   | 0         | Total           | 0 | Total   | 973   |  |  |

## 9. Community Based Services

Function: Community Mobilisation and Empowerment

1. Higher LG Services

Output: Operation of the Community Based Sevices Department

## **Workplan Outputs**

|               | 201   | 2014/15  |   |
|---------------|---|--|---|
| UShs Thousand | Approved Budget, Planned<br>Outputs (Quantity, Description<br>and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | Proposed Budget, Planned<br>Outputs (Quantity, Description<br>and Location) |
|               |   |  |   |

### 9. Community Based Services

Non Standard Outputs:

At Municipal council 2 staff paid salaries, 30 groups of community based organisation mobilised and registered ,groups trained to apply for CDD and special grant for PWDS, Quarterly reports submitted to the ministry of Gender, Labour and social development, Community development officer facilitated to do his official work.

At the Municipal council 2 staff paid salaries for three months, Four groups mobilised for group formation and registered. At Municipal council 2 staff paid salaries, 30 groups of community based organisation mobilised and registered ,groups trained to apply for CDD and special grant for PWDS, Quarterly reports submitted to the ministry of Gender ,Labour and social development, Community development officer facilitated to do his official work.

| Total           | 21,844 | Total           | 2,761 | Total           | 22,329 |
|-----------------|--------|-----------------|-------|-----------------|--------|
| Donor Dev't     | 0      | Donor Dev't     | 0     | Donor Dev't     | 0      |
| Domestic Dev't  | 5,530  | Domestic Dev't  | 0     | Domestic Dev't  | 3,000  |
| Non Wage Rec't: | 3,205  | Non Wage Rec't: | 526   | Non Wage Rec't: | 6,219  |
| Wage Rec't:     | 13,109 | Wage Rec't:     | 2,235 | Wage Rec't:     | 13,109 |

#### **Output: Community Development Services (HLG)**

No. of Active Community Development Workers 2 (Two community development staff facilitated to mobilise the community,reports submited to Ministry of Gender Labour and social development.) 2 (2 Community development staff paid facilitation to mobilise communities, submited quarter four performance report.)

Non Standard Outputs:

Quarterly reports ,community senstised.

One quarterly report prepared and submited to council,4 certificates of registration given to CBOs.

| 0 | Wage Rec't:<br>Non Wage Rec't: | 220 | Wage Rec't:<br>Non Wage Rec't: | 483 | Wage Rec't: Non Wage Rec't: |
|---|--------------------------------|-----|--------------------------------|-----|-----------------------------|
| 0 | Domestic Dev't                 | 0   | Domestic Dev't                 | 0   | Domestic Dev't              |
| 0 | Donor Dev't                    | 0   | Donor Dev't                    | 0   | Donor Dev't                 |
| 0 | Total                          | 220 | Total                          | 483 | Total                       |

#### **Output: Adult Learning**

No. FAL Learners Trained

163 (Kikoni 30,Kyanju 10,Mpaama 163 (30 Kikoni,10 Kyanju,10 10,Orubare 14,Kabingo Mpama,14 Orubare,12 Kabingo,14 12,Rwencwera 14,Rukindo 10, Rwencwera,10 Rukindo,15 Nyakaina 15,Nyamisha Nyakaina,10 Nyamisha,13 10,Nyakibigi 13,Nyakasa 13,KyanjuNyakibigi,13 Nyakasa,12 Kyanju)

163 (Kikoni 30,Kyanju 10,Mpaama 10,Orubare 14,Kabingo 12,Rwencwera 14,Rukindo 10, Nyakaina 15,Nyamisha 10,Nyakibigi 13,Nyakasa 13,Kyanju

12)

Non Standard Outputs:

FAL reports prepared and put on file, attendence registers, acknowledgment receipts.

FAL reports, attendence registers and acknowledgement receipts.

FAL reports prepared and put on file, attendence registers, acknowledgment receipts.

12)

| Wage Rec't:     | 0     | Wage Rec't:     | 0   | Wage Rec't:     | 0     |
|-----------------|-------|-----------------|-----|-----------------|-------|
| Non Wage Rec't: | 1,908 | Non Wage Rec't: | 454 | Non Wage Rec't: | 1,908 |
| Domestic Dev't  | 0     | Domestic Dev't  | 0   | Domestic Dev't  | 0     |
| Donor Dev't     | 0     | Donor Dev't     | 0   | Donor Dev't     | 0     |
| Total           | 1,908 | Total           | 454 | Total           | 1,908 |

#### **Output: Gender Mainstreaming**

Non Standard Outputs:

At Municipal Council Nil headquartersLocal council members,women council members,and staff trained on gender awareness and skills enhancement.

| Workplan | <b>Outputs</b> |
|----------|----------------|
|----------|----------------|

|   | 2013/14   |            |  |          | 2014/15   |              |  |  |
|---|---|------------|--|----------|---|--------------|--|--|
| UShs Thousand   | Approved Budget, Plan<br>Outputs (Quantity, Des<br>and Location)      | cription   | Expenditure and Outpu<br>end Sept (Quantity, Des<br>and Location)  | cription | Proposed Budget, Pla<br>Outputs (Quantity, Des<br>and Location) |              |  |  |
| Community Base  | ed Services   |            |  |          |   |              |  |  |
|   | Wage Rec't:   | 0          | Wage Rec't:  | 0        | Wage Rec't:   | 0            |  |  |
|   | Non Wage Rec't:   | 1,210      | Non Wage Rec't:  | 0        | Non Wage Rec't:   | 0            |  |  |
|   | Domestic Dev't  | 0          | Domestic Dev't   | 0        | Domestic Dev't  | 0            |  |  |
|   | Donor Dev't   | 0          | Donor Dev't  | 0        | Donor Dev't   | 0            |  |  |
|   | Total   | 1,210      | Total  | 0        | Total   | 0            |  |  |
| Output: Children and Youth  | Services  |            |  |          |   |              |  |  |
| No. of children cases (<br>Juveniles) handled and<br>settled          | 10 (At Municipal counci<br>on child rights abuse har<br>settled.)     |            | 2 (At Municipal Council<br>on abuse of childs rights<br>settled,National youth co<br>attended.)          |          | ()  |              |  |  |
| Non Standard Outputs:   | Parents, communities ser<br>childs rights.                            | nstised on | Communities senstised orights.   | on child |   |              |  |  |
|   | Wage Rec't:   | 0          | Wage Rec't:  | 0        | Wage Rec't:   | 0            |  |  |
|   | Non Wage Rec't:   | 470        | Non Wage Rec't:  | 320      | Non Wage Rec't:   | 0            |  |  |
|   | Domestic Dev't  | 0          | Domestic Dev't   | 0        | Domestic Dev't  | 0            |  |  |
|   | Donor Dev't   | 0          | Donor Dev't  | 0        | Donor Dev't   | 0            |  |  |
|   | Total   | 470        | Total  | 320      | Total   | 0            |  |  |
| Output: Support to Youth Co   | ouncils   |            |  |          |   |              |  |  |
| No. of Youth councils supported                                       | 4 (At Ntungamo Munici headquarters 4 Youth co supported to conduct me | uncils     | 1 (At Ntungamo Municipone youth Executive mee  |          |   | councils     |  |  |
| Non Standard Outputs:   | Reports and minutes and acknowledgment receipt                        |            | Minutes of the youth exe<br>meeting in place and atte<br>lisits and acknowledgem                         | endence  | Reports and minutes at acknowledgment receip                    |              |  |  |
|   | Wage Rec't:   | 0          | Wage Rec't:  | 0        | Wage Rec't:   | 0            |  |  |
|   | Non Wage Rec't:   | 696        | Non Wage Rec't:  | 158      | Non Wage Rec't:   | 1,016        |  |  |
|   | Domestic Dev't  | 0          | Domestic Dev't   | 0        | Domestic Dev't  | 0            |  |  |
|   | Donor Dev't   | 0          | Donor Dev't  | 0        | Donor Dev't   | 0            |  |  |
|   | Total   | 696        | Total  | 158      | Total   | 1,016        |  |  |
| Output: Support to Disabled   | and the Elderly   |            |  |          |   | ,            |  |  |
| No. of assisted aids<br>supplied to disabled and<br>elderly community |   |            | 27 (27 people with disabilities from<br>Central,Kikoni wards mobilised<br>and senstised on goat keeping) |          |   |              |  |  |
| Non Standard Outputs:   | Acknowledgment receip of PWD council.                                 | ts,Minutes | Minutes of the PWD meeting at the Municipal Council.   |          | Acknowledgment received of PWD council.                         | ipts,Minutes |  |  |
|   | Wage Rec't:   | 0          | Wage Rec't:  | 0        | Wage Rec't:   | 0            |  |  |
|   | Non Wage Rec't:   | 3,858      | Non Wage Rec't:  | 80       | Non Wage Rec't:   | 3,981        |  |  |
|   | Domestic Dev't  | 0          | Domestic Dev't   | 0        | Domestic Dev't  | 0            |  |  |
|   | Donor Dev't   | 0          | Donor Dev't  | 0        | Donor Dev't   | 0            |  |  |
|   | Total   | 3,858      | Total  | 80       | Total   | 3,981        |  |  |
| Output: Reprentation on Wo  | omen's Councils   | · · · · ·  |  |          |   | *            |  |  |
| No. of women councils supported                                       |   |            | 1 (One women executive<br>held at Ntungamo Munic<br>council.)  |          | ()  |              |  |  |
|   | Proceeding and reports.   |            | Minutes ,attendence lists  | s and    |   |              |  |  |
| Non Standard Outputs:   | rocceding and reports.  |            | acknowledgement lists.   |          |   |              |  |  |
| Non Standard Outputs:   | Wage Rec't:   | 0          | acknowledgement lists.  Wage Rec't:  | 0        | Wage Rec't:   | 0            |  |  |

| Vorkplan O                               | utputs      | S  |  |   |             |   |            |
|--|-------------|--|--|---|-------------|---|------------|
|  |             |  | 2013                                   | 3/14  |             | 2014/15   |            |
| UShs                                     | s Thousand  | Approved Budget, Planned Outputs (Quantity, Description  |  | Expenditure and Outp<br>end Sept (Quantity, De<br>and Location) |             | Proposed Budget, Plantity, De and Location)   |            |
| . Communit                               | v Base      | ed Services  |  |   | ·           |   |            |
| •  |             | Domestic Dev't   | 0                                      | Domestic Dev't  | 0           | Domestic Dev't  | 0          |
|  |             | Donor Dev't  | 0                                      | Donor Dev't   | 0           | Donor Dev't   | 0          |
|  |             | Total  | 1,294                                  | Total   | 166         | Total   | 0          |
| 2. Lower Level Ser                       |             |  |  |   |             |   |            |
| Output: Multi secto                      | oral Trans  | sfers to Lower Local Go  | vernments                              |   |             |   |            |
| Non Standard Outp                        | outs:       |  |  |   |             |   |            |
|  |             | Wage Rec't:  | 12,543                                 | Wage Rec't:   | 0           | Wage Rec't:   | 12,543     |
|  |             | Non Wage Rec't:  | 8,869                                  | Non Wage Rec't:   | 0           | Non Wage Rec't:   | 9,379      |
|  |             | Domestic Dev't   | 0                                      | Domestic Dev't  | 0           | Domestic Dev't  | 5,609      |
|  |             | Donor Dev't  | 0                                      | Donor Dev't   | 0           | Donor Dev't   | 0          |
|  |             | Total  | 21,412                                 | Total   | 0           | Total   | 27,530     |
| 0. Planning                              |             |  |  |   |             |   |            |
| Function: Local Gove  1. Higher LG Servi | ces         | anning Services  District Planning Office  |  |   |             |   |            |
|  |             | headquarters,salaries for<br>Municipal planner paid<br>proccedings prepared,<br>compiled,LGMSD func<br>to Divisions and One L<br>planning unit purchased | I,TPC<br>Is transferre<br>aptop for th |   |             | headquarters, salaries for the Municipal planner paid, TPC proccedings prepared, compiled, LGMSD funds transfer to Divisions and Land for the Lanfil purchased. |            |
|  |             | Wage Rec't:  | 0                                      | Wage Rec't:   | 0           | Wage Rec't:   | 0          |
|  |             | Non Wage Rec't:  | 12,528                                 | Non Wage Rec't:   | 825         | Non Wage Rec't:   | 20,068     |
|  |             | Domestic Dev't   | 4,700                                  | Domestic Dev't  | 0           | Domestic Dev't  | 247,291    |
|  |             | Donor Dev't  | 0                                      | Donor Dev't   | 0           | Donor Dev't   | 0          |
| . <u></u>                                |             | Total  | 17,228                                 | Total   | 825         | Total   | 267,359    |
| <b>Output: Statistical</b>               | data colle  | ction  |  |   |             |   |            |
| Non Standard Outp                        | outs:       | At Municipal Council S<br>Abstract compiled and<br>Uganda Bureau of stati  | submited to                            | Nil<br>O  |             | At Municipal Council<br>Abstract compiled and<br>Uganda Bureau of sta   | d submited |
|  |             | Wage Rec't:  | 0                                      | Wage Rec't:   | 0           | Wage Rec't:   | 0          |
|  |             | Non Wage Rec't:  | 1,300                                  | Non Wage Rec't:   | 0           | Non Wage Rec't:   | 1,850      |
|  |             | Domestic Dev't   | 0                                      | Domestic Dev't  | 0           | Domestic Dev't  | 0          |
|  | Donor Dev't | 0  | Donor Dev't                            | 0   | Donor Dev't | 0   |            |
|  | . ==        | Total  | 1,300                                  | Total   | 0           | Total   | 1,850      |
| Output: Developme<br>Non Standard Outp   |             | At Municipal Council!<br>conditions and perform<br>measures assessed,Land<br>purchased at 51M.   | ance                                   | Nil<br>II   |             | At Municipal Council<br>conditions and perfor<br>measures assessed,wo<br>seminars attended  | mance      |
|  |             | Wage Rec't:  | 0                                      | Wage Rec't:   | 0           | Wage Rec't:   | 0          |
|  |             | Non Wage Rec't:  | 1,480                                  | Non Wage Rec't:   | 0           | Non Wage Rec't:   | 3,480      |
|  |             | Domestic Dev't   | 51,000                                 | Domestic Dev't  | 0           | Domestic Dev't  | 0          |
|  |             |  | _                                      |   | -           |   |            |

 $Donor\ Dev't$ 

Total

0

52,480

 $Donor\ Dev't$ 

Total

0

0

Donor Dev't

Total

0

3,480

| Workpl | lan Outp | uts |
|--------|----------|-----|
|        |          |     |

|  |  | 2013   |   | 2014/15  |  |  |
|--|--|--|---|--|--|--|
| UShs Thousand  | Approved Budget, Pla<br>Outputs (Quantity, De<br>and Location)               |  | Expenditure and Outputed Sept (Quantity, De and Location)                   |  | Proposed Budget, Pla<br>Outputs (Quantity, De<br>and Location)   |  |
| 10. Planning   |  |  |   |  |  |  |
| Output: Monitoring and Eva                               | luation of Sector plans  |  |   |  |  |  |
| Non Standard Outputs:                                    | government projects mo<br>monitoring reports prep<br>PAF accountability repo | At Municipal headquarters and monitoring of government projects monitored and monitoring of government properts prepared.  PAF accountability reports prepared prepsred. and submitted to relevant ministries. |   |  | At Municipal headqua<br>government projects n<br>monitoring reports pre<br>PAF accountability rep<br>and submited to releva                        | nonitored and pared. ports prepared            |
|  | Wage Rec't:  | 0  | Wage Rec't:   | 0  | Wage Rec't:  | 0  |
|  | Non Wage Rec't:  | 5,086  | Non Wage Rec't:   | 1,539  | Non Wage Rec't:  | 5,087  |
|  | Domestic Dev't   | 0  | Domestic Dev't  | 0  | Domestic Dev't   | 0  |
|  | Donor Dev't  | 0  | Donor Dev't   | 0  | Donor Dev't  | 0  |
|  | Total  | 5,086  | Total   | 1,539  | Total  | 5,087  |
| 2. Lower Level Services                                  |  |  |   |  |  |  |
| Output: Multi sectoral Trans                             | sfers to Lower Local Go  | vernments  |   |  |  |  |
| Non Standard Outputs:                                    |  |  |   |  |  |  |
|  | Wage Rec't:  | 0  | Wage Rec't:   | 0  | Wage Rec't:  | 0  |
|  | Non Wage Rec't:  | 3,680  | Non Wage Rec't:   | 0  | Non Wage Rec't:  | 4,413  |
|  | Domestic Dev't   | 0  | Domestic Dev't  | 0  | Domestic Dev't   | 1,160  |
|  | Donor Dev't  | 0  | Donor Dev't   | 0  | Donor Dev't  | 0  |
|  | Total  | 3,680  | Total   | 0  | Total  | 5,573  |
| 11. Internal Audit                                       |  |  |   |  |  |  |
|  |  |  |   |  |  |  |
| Function: Internal Audit Service  1. Higher LG Services  | 28   |  |   |  |  |  |
| Output: Management of Inte                               | rnal Audit Office  |  |   |  |  |  |
| Non Standard Outputs:                                    | At the Municipal Coun  | oaid salaries<br>ps  | At Municipal Council headquarters one staff paid salaries for three months. |  | s At the Municipal Council<br>headquarters, one staff paid salaries<br>for 12 months, workshops<br>attended and the internal Audit<br>facilitated. |  |
|  | Wage Rec't:  | 20,321   | Wage Rec't:   | 2,810  | Wage Rec't:  | 20,321   |
|  | Non Wage Rec't:  | 4,300  | Non Wage Rec't:   | 1,785  | Non Wage Rec't:  | 5,952  |
|  | Domestic Dev't   | 0  | Domestic Dev't  | 0  | Domestic Dev't   | 0  |
|  | Donor Dev't  | 0  | Donor Dev't   | 0  | Donor Dev't  | 0  |
|  | Total  | 24,621   | Total   | 4,595  | Total  | 26,274   |
| Output: Internal Audit                                   |  |  |   |  |  |  |
| No. of Internal Department<br>Audits                     | 16 (16 Internal Audit re<br>prepared and submitted<br>committees and stakeho | to relevant  | 4 (4 internal Audit report prepared and submited to relevant offices.)      |  | 1 16 (16 Internal Audit reports<br>prepared and submitted to relevant<br>committees and stakeholders.)   |  |
| Date of submitting<br>Quaterly Internal Audit<br>Reports | headquarters,Internal A  | udit reports   | headquarters Internal A   | 20/10/2013 (At Municipal Council<br>headquarters Internal Audit reports<br>prepared and submitted to<br>stakeholders.) |  | cipal Council<br>Audit reports<br>d by 15th of |
| Non Standard Outputs:                                    | Audit Reports and respondent querries.                                       | onses to   | Audit reports.  |  | Audit Reports and resp<br>Audit querries.  | ponses to                                      |
|  | Wage Rec't:  | 0  | Wage Rec't:   | 0  | Wage Rec't:  | 0  |
|  | Non Wage Rec't:  | 1,680  | Non Wage Rec't:   | 710  | Non Wage Rec't:  | 1,680  |
|  | Domestic Dev't   | 0  | Domestic Dev't  | 0  | Domestic Dev't   | 0  |

## **Workplan Outputs**

|                    | 201<br>Approved Budget, Planned              | 2014/15 Proposed Budget, Planned   |               |
|--------------------|--|--|---------------|
| UShs Thousand      | Outputs (Quantity, Description and Location) | Expenditure and Outputs by end Sept (Quantity, Description and Location) | 1 0 /         |
| 11. Internal Audit |  |  |               |
|                    | Donor Dev't 0                                | Donor Dev't 0  | Donor Dev't 0 |

| Donor Dev't     | 0         | Donor Dev't     | 0       | Donor Dev't     | 0         |  |
|-----------------|-----------|-----------------|---------|-----------------|-----------|--|
| Total           | 1,680     | Total           | 710     | Total           | 1,680     |  |
| Wage Rec't:     | 1,342,539 | Wage Rec't:     | 246,771 | Wage Rec't:     | 1,512,648 |  |
| Non Wage Rec't: | 1,054,571 | Non Wage Rec't: | 142,002 | Non Wage Rec't: | 1,380,019 |  |
| Domestic Dev't  | 804,377   | Domestic Dev't  | 57,753  | Domestic Dev't  | 1,277,656 |  |
| Donor Dev't     | 0         | Donor Dev't     | 0       | Donor Dev't     | 0         |  |
| Total           | 3,201,487 | Total           | 446,526 | Total           | 4,170,322 |  |