## **Structure of Budget Framework Paper**

Foreword

**Executive Summary** 

**A:** Revenue Performance and Plans

B: Summary of Department Performance and Plans by Workplan

C: Draft Annual Workplan Outputs for 2015/16

#### **Foreword**

Ntoroko District established effective July 2010 is as a result of enhanced decentralization in Uganda. It is Imperative therefore that we fully exploit the fruits of decentralization by complying with with the policy requirements where by integrated planning is high on list.

Decentralized integrated planning is a continuous; never ending process. It includes not just the document preparations and the many details that provide database and justification for projects but also the actual implementation of the projects in the plan. Starting a new district has been a challenge in that there are a lot of inadequacies in almost all aspects. It is against this background and in fulfillment of requirements by the central government that the District has prepared and passed the 2015/16 Budget Framework Paper. This BFP is linked to the Vision 2040 and five years (2015/16-2019/20) District Development Plan and the current annual Budget.

In achievement of our set objectives, rigorous efforts will be geared towards establishment/maintenance of sytems, timely implementation of projects, accountability information sharing and expeditious fulfillment of requirements set by our development partners and Central government.

The commitment, however, poses a great challenge for the whole district because there is a big resource gap to finance all the desired interventions that would result in maximum progress towards poverty eradication. I therefore, appeal to all development partners including the private sector in the district to complement the district efforts.

I wish to extend my appreciation to all those who have contributed to creation this District and the achievements recorded in the previous financial years. The strong partnership, which has bonded us together, gives me confidence that we shall all; collectively and boldly face the even amore challenging future. Let us all aspire for more success and achievements as we strive to improve the quality of life of our people.

Kyamanywa Timothy District Chairperson - Ntoroko

### **Executive Summary**

#### **Revenue Performance and Plans**

	2014	2014/15		
UShs 000's	Approved Budget	Receipts by End September	Proposed Budget	
1. Locally Raised Revenues	358,132	85,049	358,140	
2a. Discretionary Government Transfers	2,361,185	459,831	2,361,185	
2b. Conditional Government Transfers	4,812,428	1,181,851	4,812,428	
2c. Other Government Transfers	2,175,518	885,835	1,956,956	
3. Local Development Grant	210,108	52,527	210,108	
4. Donor Funding	904,421	67,457	771,921	
Total Revenues	10,821,793	2,732,550	10,470,739	

Revenue Performance in the first quarter of 2014/15

By the end of first quarter 2014/15, the District had received 2,732,550,000/= which is 25% of the annual budgeted revenues. Over all this is a fair picture given the expected performance by that time was 25% On analysing the revenue sources by item, it is revealed that there was unspent balances totalling to Shs 290M that crossed from 2013/14 F/Year. Of the 290M that crossed to this F/Y, 32 M was local revenue (office construction), 130M was on LRDP account, 65M – DWCG, 32M – ICB, 20 was Production account and 11 was on Unicef Account and CDD accounts, and the reasons for the other balances on account were that OPM, had released money late, UNICEf Implementation some times is guided by Central Government facilitators who had not yet come while the local revenue money was on the Building account was for the construction of the Administration Building whereby the Contractor who had not yet submitted certificates for payment. Under production, procurement of agricultural material was delayed by bad weather. With this in mind, you will note that the actual funds received in the quarter is 2.438Bn. The best performing revenue categories are Central government transfers i.e Conditional Government transfers and LGMSD which are at 26%, Local revenues at 24%, Donor as the worst at 7%.

#### Planned Revenues for 2015/16

In 2015/16 the District's over all revenue budget is Shs 10,470,739,000 which is lower than that of F/Y 2014/15 by 351M. Much as there is a decline in overall revenue, there are cases of new funding sources and increased ones e.g Youth livelihood program is new with an IPF of Shs 206M, Community Agriculture Infrastructure Improvement Program (CAIIP) has been increased by 38M while Census funding (318M) and Arvian Influenza funding have been phased out. There has been changes in IPFs under Other Government transfers while Conditional and Discretionary Government transfers have not changed including the disbanded NAADS which is at 294,221,000/=. The major source this financial year's budget is mainly central government transfers which will contribute 9,340,677,000/- and is composed of Discretionary, Conditional grants, LGMSD & Other Government transfers. This will contribute 89% of the expected annual revenues. Other sources are Local revenue at 358,140,000/= and Doner at 771,921,000/= are at 3.6% and 7.4% of the District budget respectively. Under donor category there has been a decline by 132.5M/=. This is because UNICEF the major development partner is transitioning to a new country programm whereby funding to some components has not been confirmed. Local revenue has not changed. The key source items are sale of markets(i.e market gate charges) Animal and crop husbandry park fees and property related dues/fees and agency fess. The rest of the local revenue items being less than 10M/=. The District has revamped the revenue mobilisation efforts.

#### **Expenditure Performance and Plans**

	2014	1/15	2015/16
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget
1a Administration	1,118,785	208,763	1,093,836
2 Finance	264,385	70,468	263,485
3 Statutory Bodies	387,408	87,216	387,408
4 Production and Marketing	699,312	45,191	656,473
5 Health	2,043,512	273,298	2,033,267
6 Education	3,556,820	693,295	3,586,047

### **Executive Summary**

	2014	1/15	2015/16
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget
7a Roads and Engineering	1,167,324	263,496	1,179,624
7b Water	637,921	98,291	499,237
8 Natural Resources	91,411	10,915	91,411
9 Community Based Services	352,617	49,820	540,596
10 Planning	468,015	293,002	106,132
11 Internal Audit	34,283	19,424	33,223
Grand Total	10,821,792	2,113,179	10,470,738
Wage Rec't:	4,467,909	997,618	4,467,909
Non Wage Rec't:	3,194,780	814,951	3,168,638
Domestic Dev't	2,254,681	239,700	2,062,269
Donor Dev't	904,421	60,909	771,921

Expenditure Performance in the first quarter of 2014/15

Of the 2.732bn shs received, 2.638bn was released to departments leaving a balance of shillings 94M on the Main District collection account and Other Donor or Program accounts. Of the balance, 30M was on District General fund account, 39M on LRDP Account 16M on ICB while the balance of 10M was a result of unspent Lower Local Government revenues like LGMSD, and the reasons for the other balances on account were Funds on general fund account were waiting for guidelines from Ministries and agencies like for Polio campaigns while funds on LRDP and ICB were awaiting implementation and payment for completed projects. Further, during the first quarter, the District had not yet completed the procurement process for almost all capital projects thus the unspent balances on almost all expenditure accounts. Of the 2.638bn released to departments, Shs 2.092bn (79% of the released amount ) had been spent leaving Shs 541M on various department and programm accounts. The reasons for this is explained in the respective Department report details here under. Departments which received relative fair funding are Planning at 69% mainly for census activities, Internal Audit at 58% Roads and engineering and Finance at 29 and 27% respectively. While those which received less funds are, Natural resources at 12%, Health and Community Development both at 17%. On expenditure, cumulatively the district has spent 24% of the annual budget which is slightly below the expected standard of 25%. The fair performing departments as regards expenditure are Finance and Natural resources at 100% of th funds released to them. The rest of departments are above 80% and above except for Works and Water departments which are at 71 and 60% respectively with production being the lowest performing at 24% because of the non release on NAADS. Of the releases, the wages expenditure is 93% instead of 100%. The difference is as a result of late release of the NAADS wage component which had not been paid. Recurrent and Development expenditures are at 96% and 34% respectively and donor development at 100%. The reasons for underperformance are explained in details in the departmental reports but the main reason is the incomplete procurement process especially for departments with capital projects.

#### Planned Expenditures for 2015/16

Of the total revenue budget for 2015/16, the 73% is allocated to recurrent expenditure and 27% to development budget. The Development budget expenditure allocation comprises Donor support (which is 7.4% of budget) which has a big part of recurrent budget support. This means that allocation to capital development is actually 19.6%. Summary of the planned key outputs are as follows. The District will continue the rehabilitation of roads 130Km including the new roads being constructed under DLSP of Nombe - Wanka, Kanara - Kachwankumu - Rwangara, Kachwamba Itaale, Karambi - Kabilanzo, Economic - Kyamutema roads that will be handed over. The District will uplift and appraise 50Km of access roads for take over by Central Government. Also under the roads section, the district will complete construction of Wasa Wanaba, bridge, Construct Bweramule - Kibuku bridge on the second arm of the swamp. The Construction of Administration block will be completed, a ward at Karugutu Health center IV and entire renovation of the health centre IV at Karugutu will be done with support from PHC funds, BTC and UNICEF on top of District funding. With permission from Central Government, the District plans to undertake complete construction of projects(in Health and Education) inherited from Bundibugyo District which up to now have not been completed nor a way forward given except Under Production, the District will provide agriculture inputs (like pineapples, cassava and fencing selected gardens under LRDP and Wealth Creation), support selected market oriented farmers and rehabilitate and complete construction of the market structures at Rwamabale under CAIIP. To provide value addition, the District

### **Executive Summary**

will support selected farmer groups with appropriate technology for medium or final processing of identified agricultural products mainly fish, cow products, Coffee and cocoa . Further, LLGs will engage in capital projects like complete construction of Rwebisengo and Kanara Town Council offices, Karugutu TC community hall, fencing of 10 primary schools in the S/counties of Rwebisengo, Butungama, Kanara, Bweramule and Karugutu. The District will finalise and publicise the 2015/16 - 2019/20 Development plan in conjunction with National Planning Authority. The District will ensure O & M of safe water sources and will drill 4 boreholes, 6 shallow wells and springs. In obtaining value for money and projects functionality and ownership, the District will encourage community involvement particularly at planning and monitoring. This will also increase levels of accountability, ownership and sustainability on top of service delivery

#### Medium Term Expenditure Plans

The medium term expenditure plans are, Complete construction of the Administration Block, complete construction of Rwamabale - Rwebisengo road, support organised community groups with matching grants, construction of 3 market shelters, construction of 16 Classrooms and 10 teachers houses and increasing on the health infrastructure especially a ward at Karugutu Health Centre IV, construction of at least 3 staff houses. Further, the District will complete construction of Buildings under Health and Education that were abandoned by Bundibugyo District. In line with the Vision 2040, the District plans to fund interventions towards development of the tourism industry. Key projects proposed under this is the consstruction of mountainous transport syytem (Tele Cabins), construction of the Budiba bridge to Link Rwebisengo to DRC and to developp the website to publise the tourism endowment of the Distri. The District will continue to identify, support selected farmer groups with appropriate technology for medium or final processing of identified agricultural products. Under health, the District will construct 3wards at Karugutu at Health centre IV, operationalise the theatre. We shall seek to upgrade Karugutu Health centre IV to a Hospital and Rwebisengo Health Centre III to a health centre IV. Under the Water sector, the District in conjuction with MWE will onstruct a mega gravity flow scheme for the low lying areas of Rwebisengo, Butungama nad Bweramule Sub Counties. The District will prepare and dissiminate a district specifice 2014 Population and Housing Census report in conjuction with UBOS. The District will continue with establishment, training and mentoring Operation & Maintenance social structure like the project management and facilities users committees to achieve a high functionality percentage of the projects and facilities.

#### **Challenges in Implementation**

The district is hard to reach characterized by a unique terrain with steep mountains, deep valleys, flat lands and water bodies. The soils are clay in the plains and volcanic in the mountain. It is earthquake and floods prone thus susceptibility to diseases and very expensive to put up the appropriate infrastructure.

- •The District lacks construction materials such they have to be ferried all the way from neighbouring District of Kabarole which is 60Km to the District headquarters and sometimes further depending on the construction site. This makes the unit cost of construction very high.
- •There inadequate facilities and services (like accommodation, fuel, photocopying, restaurant, adequate venue for meetings) at the District headquarters such that staff have to move to distant locations (to Karugutu, Rwebisengo and Fort-Portal) in search for these services.
- •The District has low local revenue sources and potential. Most of the taxes (Local Service Taxi, Local Hotel, Tax) identified by MoFPED do not apply in the District.
- •In both the two zones of the District there are always long dry spells and intensive rains and storms. In March to June 2011 and December 2011 to February 2012, there was a prolonged dry spell which killed an estimated 30,000 Head/cattle and goats in Pastoral areas of Rwebisengo, Butungama, Bweramule and Kanara, because of inadequate pastures and water for animals. Crop productivity was affected considerably. In November 2013, the hailstorms blew off the Health centre IV at Karugutu. In October/November 2014, we experienced serious floods by River Semulki which destroyed the road infrastructure, buildings and affected the sitting for the PLE exams in that year.
- •With most of the land being either being in protected areas or water bodies, there is little land for farming.
- •The district headquarters is currently occupying a school hence an inconvenience to the pupils. Much as the construction is on going, it is likely to delay hence the inconvenience will continue
- •There is currently inadequate office space such that daily office operations are complicated information storage and retrieval becomes difficult no proper storage for some equipment and supplies.

## **Executive Summary**

•The District boarders DRC whereby the population across encroaches on a number of our already stressed social services.

## A. Revenue Performance and Plans

	201	4/15	2015/16	
	Approved Budget	Receipts by End	Proposed Budget	
UShs 000's		September		
1. Locally Raised Revenues	358,132	85,049	358,140	
Market/Gate Charges	208,367	52,210	207,336	
Agency Fees	28,350	6,800	29,000	
Land Fees	15,000	0	13,000	
Liquor licences	613	0	700	
Local Hotel Tax	1,200	0	700	
Local Service Tax	5,835	1,050	6,500	
Locally Raised Revenues	960	0	<u> </u>	
Occupational Permits	4,560	1,089	4,820	
Other Fees and Charges	4,250	2,008	4,000	
Other licences	12,474	5,553	12,474	
Park Fees	20,610	8,955	20,610	
Property related Duties/Fees	19,408	2,854	21,000	
Animal & Crop Husbandry related levies	36,505	4,530	38,000	
2a. Discretionary Government Transfers	2,361,185	459,831	2,361,185	
Transfer of District Unconditional Grant - Wage	726,732	187,575	726,732	
Transfer of Urban Unconditional Grant - Wage	500.774	77,977	500,774	
District Unconditional Grant - Non Wage	210,190	52,548	210,190	
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Urban Unconditional Grant - Non Wage  Hard to reach allowances	193,834	48,458	193,834	
	729,656	93,273	729,656	
2b. Conditional Government Transfers	4,812,428	1,181,851	4,812,428	
Conditional transfers to Councillors allowances and Ex- Gratia for LLGs	41,329	3,600	41,329	
Conditional Grant to Primary Salaries	1,825,724	495,965	1,825,724	
Conditional transfers to Special Grant for PWDs	11,795	2,949	11,795	
Conditional transfers to School Inspection Grant	15,800	3,950	15,800	
Conditional transfers to Salary and Gratuity for LG elected Political Leaders	121,680	22,464	121,680	
Conditional Grant to Primary Education	130,656	34,169	130,656	
Conditional transfers to DSC Operational Costs	12,647	3,162	12,647	
Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc.	28,120	7,030	28,120	
Conditional transfer for Rural Water	329,000	82,250	329,000	
Conditional Grant to Women Youth and Disability Grant	5,650	1,412	5,650	
Conditional Grant to SFG	482,652	120,663	482,652	
Conditional Grant to Secondary Salaries	216,320	40,756	216,320	
Conditional transfers to Production and Marketing	29,445	11,410	29,445	
Conditional Grant for NAADS	138,876	0	138,876	
Sanitation and Hygiene	23,000	5,750	23,000	
Conditional Grant to DSC Chairs' Salaries	24,523	4,500	24,523	
Conditional Grant to Community Devt Assistants Non Wage	1,569	392	1,569	
Conditional Grant to Agric. Ext Salaries	29,022	6,796	29,022	
Conditional Grant to Functional Adult Lit	6,194	1,548	6,194	
NAADS (Districts) - Wage	155,345	79,178	155,345	
Conditional Grant to PHC Salaries	811,461	161,588	811,461	
Conditional Grant to PAF monitoring	17,612	4,403	17,612	
Conditional Grant to PHC - development	119,391	29,848	119,391	
Conditional Grant to Secondary Education	165,383	40,732	165,383	
Conditional Grant to District Natural Res Wetlands (Non Wage)	4,435	1,109	4,435	
Conditional Grant to PHC- Non wage	54,896	13,751	54,896	

### A. Revenue Performance and Plans

Conditional Grant to NGO Hospitals	9,903	2,476	9,903
2c. Other Government Transfers	2,175,518	885,835	1,956,956
Census 2014 (by UBOS)	305,000	310,245	
CAIP	30,000	0	68,000
Avian Influenza Virus funds	11,440	0	
Presedential Pledge (for Office Construction)	109,576	0	220,000
Unspent balances – UnConditional Grants	2,815	2,815	
Unspent balances – Other Government Transfers	222,947	222,947	
Unspent balances – Conditional Grants	64,284	64,284	
GAVI	10,000	0	10,000
Road Maintenance-Uganda Road Fund	776,600	185,528	776,600
Global Funds - Malaria	3,000	0	3,000
Medical Supplies (NMS)	160,000	0	160,000
LRDP	310,000	52,572	310,000
ICB-MOH/BTC	129,856	47,444	163,356
Youth Livilihood Program		0	206,000
UNEPI	40,000	0	40,000
3. Local Development Grant	210,108	52,527	210,108
LGMSD (Former LGDP)	210,108	52,527	210,108
4. Donor Funding	904,421	67,457	771,921
NTD RTI	60,000	4,012	46,000
mTRAC	10,000	0	
UNICEF	682,421	60,400	574,867
Unspent balances - donor		3,045	
BARYLOR	140,000	0	151,054
UWA Support	12,000	0	
Total Revenues	10,821,793	2,732,550	10,470,739

#### **Revenue Performance in the first Quarter of 2014/15**

#### (i) Locally Raised Revenues

By the end of first quarter, the district had received 85.1M (24%) of the expected annual local revenue. This performance is below the expected level 25%. This revenue category consists of 100% local revenue registered at LLGs. The main sources are market sales at 25% other fees and charges at above 45% and Agency fees at 24%. The most significant is Market gate Charges or commonly known as sale of markets.

#### (ii) Central Government Transfers

The district received Shs 2.576bn as Central government transfers by the end of quarter one which is 26% of category revenue budget and 94% of the total amount received in the first quarter. This is inclusive of the Shs.290M unspent last financial year. Under the central Government transfers, Conditional Government transfers revenue items are all above 25% as expected except for Ex-gratia allowances at 9%, Salary and gratuity for elected leaders at 18%, DSC's chair's salary at 18%, NAADs – wage component is the best at 51% though received late while NAADS grant was disbanded but its IPF continues being reflected. Discretionary government transfers category is at 19% with Urban unconditional Grant wage at 16 and the lowest is hard to reach allowances the rest of the items under this category are 25% and above. Under other Government transfers, Census funds was 102%, BTC/ICB at 37% and road fund at 24% the rest of the items were at 0% and others had unspent funds rolled from 2013/14.

#### (iii) Donor Funding

The major development partners i.e the donors category are UNICEF and BAYLOR which are had Shs 67,457,000 and 7% performance. UNICEF's contribution is 60,400M which is 9% of the expected revenue while BAYLOR had not released any funding in this quarter. Overall performance is at 7% quite below the expected 25%. There was shs. 3,045,000 unspent which was rolled from 2013/14 financial year. At this rate, this category is expected less than projected. Worth to note is that UNICEF contributes items like computer consumables, drugs in kind.

#### Planned Revenues for 2015/16

#### (i) Locally Raised Revenues

The expected Local revenue for the 2015/16 is Shs 358,132,000 inclusive of the LLGs component similarr to that in 2014/15. The key revenue items under this category are Market gate/charges at 57.9%, Animal and crop husbandry at 10.6%, Agency fees at

#### A. Revenue Performance and Plans

8.1%, property related dues at 5.8% and park fees at 5.7 the rest being less than 5%. Further analysis reveals that there 4 Town Councils with L/Revenue of Shs. 160M meaning that the 6 remaining LLGs and District have only 198M to contribute. There has been a projected increase is form market sales, Animals and crops related levies and property related dues and fees. With floods and prolonged drought, it is likely that revenue wil fall.

#### (ii) Central Government Transfers

This is a major source to the District's revenue budget and composed of Discretionary, Conditional grants, LGMSD & Other Government transfers which is 9.34bn and is 89% of the District budget. This F/Y there was a slight decrease in IPFs under this category by 220M/= over all. There are however new grants like youth livihood Program whose IPF is 206M and CAIIP at 68M. We have NAADs grant which has been disbanded but its IPF of 294M/= is still projected. If this is not released, the it will be signficant to potray a picture of non performance. The main component of the central government transfers is wages plus hard to reach allowances which all combined is Shs. 5.2 bn/= and is 49.6.% of the total budget leaving 27.1% to development expenditure (under donr and GoU) and the balance 23.3% to purely recurrent budget.

#### (iii) Donor Funding

Funding from development partners will contribute Shs. 771,921,000/= which is 7.4% of the total budge and is less than that of the current F/Y by 132.5M. This has been reached at by analysing the trend of releases in the past years and the renewed commitments. UNICEF remains the main development partner at 574.9M/= projection followed by BAYOR at a projection of 151M/=. With UNICEF current Country Program Ending in December 2015, we have not received confirmation of funding for some components. It is likely to increase. Worth to note is there is others support promised to the District in kind in form of direct constructions and repairs, installation of water tanks, purchase and supply of computers, bicycles, drugs, tents direct training and other equipment. This in kind support is difficult to be forecasted and numerically computed but is significant.

### **Summary: Department Performance and Plans by Workplan**

### Workplan 1a: Administration

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	991,377	208,836	991,377
District Unconditional Grant - Non Wage	72,071	33,904	72,071
Hard to reach allowances	87,697	14,315	87,697
Locally Raised Revenues	19,572	21,828	19,572
Multi-Sectoral Transfers to LLGs	583,127	75,810	583,127
Transfer of District Unconditional Grant - Wage	228,910	62,979	228,910
Development Revenues	127,408	5,370	102,459
District Unconditional Grant - Non Wage	12,000	0	12,000
LGMSD (Former LGDP)	21,511	5,370	21,000
Multi-Sectoral Transfers to LLGs	93,897	0	69,459
Total Revenues	1,118,785	214,206	1,093,836
B: Overall Workplan Expenditures:			
Recurrent Expenditure	991,377	208,763	991,377
Wage	729,684	102,582	729,684
Non Wage	261,693	106,181	261,693
Development Expenditure	127,408	0	102,459
Domestic Development	122,908	0	102,459
Donor Development	4,500	0	0
Total Expenditure	1,118,785	208,763	1,093,836

Revenue and Expenditure Performance in the first quarter of 2014/15

The department planned to receive 276m but received 214.2m which is 78% of the quarterly budget and 19% of the annual budget. The best performing revenue items are local revenue, UCG Non-Wage and wages. They are allabove 100%. Multi sectoral transfers are the lowest at 55% meaning that the lower local governments did not fund the departmental activities as expected. Hard to reach is only at 65% as a result of the low staffing levels especially in the sub counties. On expenditure side the deprtment spent almost all the money it received apart from capacity building grant. There is a total of 5,443,000 as un spent balance. The un spent balance is mainly the CBG because we had not completed the modalities and meetings for its expenditure.

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The department's budget for 2015/16 is projected to be 1,093,836,000 slightly lower than of 2014/15 by 25M/= only. The decrease is a result of the slight LLGs decreased allocation to the department. Most of the revenue resources have remained like those of 2014/15 with almost the same figures apart from Multsectoral transfers and LGMSD towards capacity building. The main source is LLGs funding of the department and is a total of Shs 652,586,000 (both recurrent and Development) which is 60% of the department's budget. Wages and hard to reach allowances of District and sub county staff only are shs 316,607,000 which is 29% of the departments budget. This means that at District level, the department has only 11% to spend which is very small compared to the mandate of the department. The department plans to spend 90% of the budget on reccurrent and 10% on development projects. Under the the recurrent budget, the wage component (729,684,000/= including that of Town Councils) will be 74% of the recurrent budget while the 26% wil be for other recurrent activities like vehicle repairs and maintanance, travels, meetings, computer and stationery related expenses. The development component of the budget will go towards capacity building and construction/completion of the Adminstration blocks at the Rwebisengo S/county, Rwebisengo TC, Kanara TC and Karugutu TC.

#### (ii) Summary of Past and Planned Workplan Outputs

2014/15	2015/16
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Workplan 1a: A	Administration						
Function, Indicator		Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs			
Function: 1381 District and Urban Administration							
	Function Cost (UShs '000)	1,118,785	208,763	1,093,836			
	Cost of Workplan (UShs '000):	1,118,785	208,763	1,093,836			

#### Plans for 2015/16

The departments main capital projects are construction/completion of the Adminstration blocks at the Rwebisengo S/county, Rwebisengo TC, Kanara TC and Karugutu TC and training of staff under capacity building. While recurrent activities are payment of staff wages. The department targets to have a stable payroll, to have all departments functional through equitable allocations of available funds. The department will continue to guide LLGs on administrative matters and will also hold consultative meetings with the mother ministry of Local government and other line ministries. The department targets to have a reward during internal and National assessment and also to maintain the ever good Audit report (non qualified) by Auditor general through adhering to guidelines and set deadlines both local and National.

#### Medium Term Plans and Links to the Development Plan

The department has revied its DDP and the key targets are construction/completion of administrative blocks at LLG and District levels. Fencing is clearly emphasised in the DDP. To ensure increase in revenues, the department will ensure inclsive revenue mobilisation and engament of central government on implementation of cess on produce or alternative tax by 2015/16 and will work closely with Ministries and agencies to come up with viable projects for funding through projects proposals.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Cetral government organised workshops on co-ordination, planning/reporting, policy issues and budget consulative meetings at National and region levels. Development partners like UNICEF, BAYLOR, Save the Children will hold program implementation workshops which focusses on colloborative arrangements, programs monitoring accountability and reporting.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Under Staffing

It is requirement that LGs consult with public service. This consultation takes long and it is worse if we do not attract any candidates for advitised positions

#### 2. Inadequate Transport

The department has only one vehicle which is old and due to inadequacies in other departments this vehicle is not shared within the departments but across

#### 3. Inadequate Office Space

the department has only 4 rooms allocted which makes records management a problem, handling of sensitive matters is oppen and over all officers and equipment are squized

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Butungama

### Cost Centre: Butungama

File Number Staff Nar	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
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Workplan 1a: Administration

Cost Centre: Butungama

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10948	Byaruhanga Sight	Parish Chief	U7	321,527	3,858,324
CR/D/10948	Businge Nathaniel	Parish Chief	U7	316,393	3,796,716
CR/D/10949	Kaggwa Jackson	Parish Chief	U7	333,444	4,001,328
CR/D/10947	Birungi Edward	Parish Chief	U7	321,527	3,858,324
Total Annual Gross Salary (Ushs)					15,514,692

## Subcounty / Town Council / Municipal Division: Bweramule

### Cost Centre: Bweramule

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10951	Kabagambe Jopheth	Parish Chief	U7	316,393	3,796,716
CR/D/10952	Karamagi John	Parish Chief	U7	377,781	4,533,372
CR/D/10953	Mwesige Seezi	Parish Chief	U7	326,765	3,921,180
CR/D/10950	Aliganyira Leonard	Parish Chief	U7	316,393	3,796,716
CR/D/10954	Sunday Daniel	Senior Assistant Secretar	U3	902,612	10,831,344
Total Annual Gross Salary (Ushs)					26,879,328

## Subcounty / Town Council / Municipal Division : Kanara

## Cost Centre: Kamuga

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10956	Bisungu Milton	Parish Chief	U7	316,393	3,796,716
		Total Annual	Gross Sala	ry (Ushs)	3,796,716

### Cost Centre : Kanara

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/10955	Baliija Joseph	Senior Assistant Secretar	U3	923,054	11,076,648	
	Total Annual Gross Salary (Ushs)					

### Cost Centre: Katanga

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10958	Mwanguhya James	Parish Chief	U7	334,444	4,013,328
Total Annual Gross Salary (Ushs)					4,013,328

Workplan 1a: Administration

Cost Centre: Rwangara

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10957	Bwambale Muhesi	Parish Chief	U7	369,419	4,433,028
	Total Annual Gross Salary (Ushs)				

## Subcounty / Town Council / Municipal Division : Kanara TC

### Cost Centre : Kanara TC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/11000	Byahurwenda Neema	Office Attendant	U8	187,660	2,251,920
CR/D/11001	Pacho Masiga	Askari	U8	187,660	2,251,920
CR/D/10961	Garshom Junior	Office attendant	U8	209,859	2,518,308
CR/D/10991	Kagoya Evelyne	Office Typist	U7	316,393	3,796,716
CR/D/10962	Muhindo Mukunde Paul	Town agent	U7	268,143	3,217,716
CR/D/10959	Businge Yahaya	Town agent	U7	268,143	3,217,716
CR/D/10960	Bwambale Edward Katuram	Town Clerk	U2	943,991	11,327,892
Total Annual Gross Salary (Ushs)					

## Subcounty / Town Council / Municipal Division: Karugutu

## Cost Centre: Karugutu

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10963	Kabajwisa Alice	Parish Chief	U7	354,493	4,253,916
CR/D/10979	Kule Yonah	Parish Chief	U7	316,393	3,796,716
CR/D/10964	Kakende Edward	Parish Chief	U7	316,393	3,796,716
Total Annual Gross Salary (Ushs)					11,847,348

## Subcounty / Town Council / Municipal Division : Karugutu TC

## Cost Centre: Karugutu TC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10965	Kansiime Annet	Office Attendant	U8	209,859	2,518,308
CR/D/11003	Muhindo Yonah	Askari	U8	187,660	2,251,920
CR/D/10966	Katusabe Grace	Town Agent	U7	276,989	3,323,868
CR/D/10969	Kyamaiso Zippora	Town Agent	U7	268,143	3,217,716
CR/D/10998	Alinda B Kate	Stores Assistant	U7	316,393	3,796,716

Workplan 1a: Administration

Cost Centre: Karugutu TC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10996	Kahuma Deo Kamuhanda	Town agent	U7	268,143	3,217,716
CR/D/10997	Mukenya Firimon	Town agent	U7	316,393	3,796,716
CR/D/10999	Musinguzi Robert Karugaba	Senior Law Enforcement	U6	447,080	5,364,960
CR/D/10995	Kebirungi Mellon	Assistant Records Officer	U5	447,080	5,364,960
CR/D/11004	Kemigisa Winnie	Human Resource Officer	U4	700,306	8,403,672
CR/D/10967	Kiiza Sylvastar Akiiki	Town Clerk	U2	1,201,688	14,420,256
Total Annual Gross Salary (Ushs)					

## Subcounty / Town Council / Municipal Division : Kibuuku TC

### Cost Centre: Administration

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10942	Friday Yowasi	Driver	U8	213,832	2,565,984
CR/D/10943	Kasangati Sentongo John	Driver	U8	215,822	2,589,864
CR/D/10944	Kemiyondo Yosinta	Office Attendant	U8	215,822	2,589,864
CR/D/10990	Kabahuma Jane	Stenographer Secretary	U5	472,079	5,664,948
CR/D/10945	Masika Josephine	Assistant Records Officer	U5	479,759	5,757,108
CR/D/10946	Mujuni Bonus	Assistant Records Officer	U5	452,636	5,431,632
CR/D/10941	Baluku Ibrahim Saula	Information Officer	U4	601,345	7,216,140
CR/D/10947	Mutinisa Bamutana John	Human Resource Officer	U4	744,866	8,938,392
CR/D/ 11005	Mughuma Joan	Senior Assistant Secretar	U3	902,612	10,831,344
	51,585,276				

### Cost Centre : Kibuuku TC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10973	Gonzaaga Alozio	Driver	U8	215,822	2,589,864
CR/D/10975	Muhumuza Lameck	Office Attendant	U8	213,832	2,565,984
CR/D/10974	Kwesiga Johnson	Town Agent	U7	283,913	3,406,956
CR/D/10972	Bwambale Sedrack	Town Agent	U7	321,527	3,858,324
CR/D/10971	Bahemuka Keith	Town Clerk	U2	1,201,688	14,420,256
Total Annual Gross Salary (Ushs)					

## Subcounty / Town Council / Municipal Division : Nombe

Workplan 1a: Administration

Cost Centre: Nombe

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10980	Sikabyaholo Aineah	Parish Chief	U7	347,302	4,167,624
CR/D/10976	Ategeka Patrick	Parish Chief	U7	340,282	4,083,384
CR/D/10989	Ighanghura Kamutakwire Se	Parish Chief	U7	316,393	3,796,716
CR/D/10978	Kengonzi Afusa	Parish Chief	U7	333,444	4,001,328
Total Annual Gross Salary (Ushs)					

## Subcounty / Town Council / Municipal Division: Rwebisengo

## Cost Centre: Rwebisengo

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10981	Aliganyira Joseph	Parish Chief	U7	267,880	3,214,560
CR/D/10983	Kaboyo Naume	Parish Chief	U7	333,444	4,001,328
CR/D/10984	Kemigisha Fatiya	Parish Chief	U7	333,444	4,001,328
CR/D/10982	Businge Israel	Parish Chief	U7	340,282	4,083,384
Total Annual Gross Salary (Ushs)					

## Subcounty / Town Council / Municipal Division: Rwebisengo TC

## Cost Centre: Rwebisengo TC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/11002	Tusiime Martin	Askari	U8	187,660	2,251,920
CR/D/10987	Musana Patrick Bakasaba	Town agent	U7	227,240	2,726,880
CR/D/10992	Baguma Peninah	Office Typist	U7	316,393	3,796,716
CR/D/10985	Bamuhiiga Arthur	Town Agent	U7	227,240	2,726,880
CR/D/10993	Kabahubya Theopister	Office Typist	U7	316,393	3,796,716
CR/D/10986	Isingoma David	Town Agent	U7	227,240	2,726,880
CR/D/10994	Nyakamatura Micah	Assistant Records Officer	U5	472,079	5,664,948
CR/D/10988	Sekanabo .S.Wilfred	Town Clerk	U2	1,212,620	14,551,440
	38,242,380				
Total Annual Gross Salary (Ushs) - Administration					309,838,776

### Workplan 2: Finance

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16	
	Approved	Outturn by	Proposed	

Workplan .	2:	<b>Finance</b>
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	Budget	end Sept	Budget
A: Breakdown of Workplan Revenues:		•	
Recurrent Revenues	260,485	70,512	260,485
Conditional Grant to PAF monitoring	2,000	1,403	2,000
District Unconditional Grant - Non Wage	20,000	10,332	20,000
Hard to reach allowances	31,230	2,350	31,230
Locally Raised Revenues	22,618	2,361	22,618
Multi-Sectoral Transfers to LLGs	99,584	30,646	99,584
Other Transfers from Central Government	1,003	0	1,003
Transfer of District Unconditional Grant - Wage	84,050	23,420	84,050
Development Revenues	3,900	0	3,000
District Unconditional Grant - Non Wage	3,000	0	3,000
Multi-Sectoral Transfers to LLGs	900	0	
Total Revenues	264,385	70,512	263,485
B: Overall Workplan Expenditures:			
Recurrent Expenditure	260,485	70,468	260,485
Wage	99,050	38,048	99,050
Non Wage	161,435	32,420	161,435
Development Expenditure	3,900	0	3,000
Domestic Development	3,900	0	3,000
Donor Development	0	0	0
Total Expenditure	264,385	70,468	263,485

Revenue and Expenditure Performance in the first quarter of 2014/15

The department planned Budget for the Financial year was shillling 264,385,000 of which shs 65,735,000 was planed to be spent in Quarter one of the planned Budget shs 70,512,000 which is 107% of the expected was realesed to the department translating to an over all 27% budget performance. This is slightly above the expected mark of 25%. The best performing revenue items are PAF and DUCG-Nonwage all aboe a 200% the worst ones are other government transfers at 0%. Almost all received funds were spent with the balance of only 44,000/=

Department Revenue and Expenditure Allocations Plans for 2015/16

The Departments planned estimate for 2015/16 stands at UGX 263,485,000= whereby the recurrent revenues stand at 260,485,000/=99% and the balance 1% i.e 3M/= to development of the total budget. Meaning that the the departments budget is literally recurrent. The main revenue items are LLGs funding Shs 99.6M (38% of the total budget) and wage 99M (37% of the total budget) with the lowest as central government transfers at Shs1M. Of the recurrent budget, 38% is staff wages, the rest is to other recurrent activities. The projected expenditure budget components are also in line with the revenue ratios with recurrent expenditure ate 99% and development expenditure at 1%.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	-	Proposed Budget and Planned outputs

Function: 1481 Financial Management and Accountability(LG)

### Workplan 2: Finance

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Date for submitting the Annual Performance Report	30/9/2014	30/9/2014	30/9/2015
Value of LG service tax collection	5800000	13000000	7000000
Value of Hotel Tax Collected	1200000	250000	185000
Value of Other Local Revenue Collections	351	5	354000000
Date of Approval of the Annual Workplan to the Council	31/05/2014	30/05/2014	30/05/2015
Date for presenting draft Budget and Annual workplan to the Council	15/03/2014	15/03/2014	15/03/2015
Date for submitting annual LG final accounts to Auditor General	30/9/2014	30/09/2014	
Function Cost (UShs '000)	264,385	70,468	263,485
Cost of Workplan (UShs '000):	264,385	70,468	263,485

#### Plans for 2015/16

The department will procere office furniture, prepare financial statement Budget Estimates for 2016/17 as well as prepare workplan for same period,mobilise revenue through development of new strategies and products for increasing local revenue and supervise LLGs closely. The new revenue products and sources proposed are establishment of Masaka ,Rwamabale and kajweka live stock Market intrduce and expand Baria licences at Lake Albert landing sites, cary out new boat Registration and praperation of Revenue Enahancement plan. Initially the Department planned to collect revenue from cess taxes and boat licences, but central government suspended these taxes. The department wil also review and Develop Distict Development plan 2015/16- 2019/20, procurement of books of Accounts. In 2015/16 the department will shift to the new admistrative office and therefore hope to IFMS. This improve on planning and reporting

#### Medium Term Plans and Links to the Development Plan

The Department will prepare Financial statement and Budget, Review of Work plan and Budget, submission procurement requests to procurement Unit, appraise of staff, Hold Revenue mobilisation meetings and preparation internal control systems. In the DDP II, the department has planned to embrace IFMS and will provide for trainining and systems mentainance.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department staff will attend atraining on UN/UNICEF financial transfer/management sytems. Ministry of finance and Local Government will establish the IFMS and will train department staff.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. low morale

Distance between the Employees work station and place of a board is approximately 25km where employees rich office when they are complitely tired

#### 2. inadquate funding and Reduction in IPF

Both funds from the centre and locally raised revenue is to small to finance the increasing Demand.

#### 3. Transport problems

The Department Deosnot have even a single motorcycle to transport staff

#### **Staff Lists and Wage Estimates**

Workplan 2: Finance

Subcounty / Town Council / Municipal Division: Butungama

Cost Centre : Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10813	Buguma Sirasi	Accounts Assistant	U7-Upper	316,393	3,796,716
Total Annual Gross Salary (Ushs)					3,796,716

### Subcounty / Town Council / Municipal Division: Bweramule

### Cost Centre : Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10812	Awachangu Wilfred	Accounts Assistant	U7	316,393	3,796,716
Total Annual Gross Salary (Ushs)					3,796,716

### Subcounty / Town Council / Municipal Division: Kanara

### Cost Centre: Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10810	Bwambale Jolam	Accounts Assistant	U7-Upper	316,393	3,796,716
Total Annual Gross Salary (Ushs)				3,796,716	

### Subcounty / Town Council / Municipal Division: Kanara TC

### Cost Centre: Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10819	Bwambale Flex	Accounts Assistant	U7-Upper	316,343	3,796,116
CR/D/1081	Katikiro Andrew	Accounts Assistant	U7-Upper	316,343	3,796,116
CR/D/1081I	Bwambale Deo	Senior Finance Officer	U5-Upper	479,759	5,757,108
Total Annual Gross Salary (Ushs)					13,349,340

### Subcounty / Town Council / Municipal Division: karugutu

### Cost Centre: Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10801	Kajumba sarah	Account Assistant	U7-Upper	316,393	3,796,716
Total Annual Gross Salary (Ushs)				3,796,716	

### Subcounty / Town Council / Municipal Division: Karugutu TC

## Workplan 2: Finance

### Cost Centre: Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10815	Ndolerire Yowere	Senior Account Assistant	U7-Upper	316,393	3,796,716
CR/D/10817	Biira Miselesi	Assistant Tax officer	U5-Upper	416,616	4,999,392
Total Annual Gross Salary (Ushs)				8,796,108	

## Subcounty / Town Council / Municipal Division : Kibuuku TC

### Cost Centre : Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10807	Katama Esther	Accounts Assistant	U7	321,527	3,858,324
CR/D/10800	kaganda Stephen	Accounts Assistant	U7-Upper	333,444	4,001,328
CR/D/10806	Masereka Enock	Senior Account Assistant	U5-Upper	472,079	5,664,948
CR/D/10803	Musemeza Wilson	Senior Account Assistant	U5-Upper	591,343	7,096,116
CR/D/10802	Thembo Amon	Senior Account Assistant	U5-Upper	591,343	7,096,116
CR/D/10808	Tumwesige Kyazze	Senior Account Assistant	U5-Upper	591,343	7,096,116
CR/D/10804	Bwambale John Paul	Accountant	U4-Upper	798,667	9,584,004
CR/D/10801	Musana Edward	Senior Finance officer	U3-Upper	979,805	11,757,660
CR/D/10821	Mate Johnson	Senior Finance officer	U3-Upper	979,805	11,757,660
CR/D/10820	Nzangale Enock	Finance officer	U3-Upper	979,805	11,757,660
CR/D/10805	Bwambale Kyamakya John	Chief Finance officer	U1E	1,669,621	20,035,452
Total Annual Gross Salary (Ushs)					99,705,384

## Subcounty / Town Council / Municipal Division: Rwebisengo TC

### Cost Centre : Finance

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/108016	Muhanda vicent	Account Assistant	U7-Upper	316,395	3,796,740
CR/D/108014	Kobusinge Betty	Account Assistant	U7-Upper	316,395	3,796,740
Total Annual Gross Salary (Ushs)					7,593,480
Total Annual Gross Salary (Ushs) - Finance				144,631,176	

## Workplan 3: Statutory Bodies

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	

### Workplan 3: Statutory Bodies

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	387,408	88,036	387,408
Conditional Grant to DSC Chairs' Salaries	24,523	4,500	24,523
Conditional transfers to Contracts Committee/DSC/PA	28,120	7,030	28,120
Conditional transfers to Councillors allowances and E	41,329	3,600	41,329
Conditional transfers to DSC Operational Costs	12,647	3,162	12,647
Conditional transfers to Salary and Gratuity for LG ele	121,680	22,464	121,680
District Unconditional Grant - Non Wage	27,627	5,312	27,627
Locally Raised Revenues	36,467	2,403	36,467
Multi-Sectoral Transfers to LLGs	51,533	25,180	51,533
Transfer of District Unconditional Grant - Wage	43,480	14,385	43,480
Total Revenues	387,408	88,036	387,408
B: Overall Workplan Expenditures:			
Recurrent Expenditure	387,408	87,216	387,408
Wage	231,013	48,565	231,013
Non Wage	156,395	38,651	156,395
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	387,408	87,216	387,408

Revenue and Expenditure Performance in the first quarter of 2014/15

The Department has an annual revenue estimate of Shs 387,408M of which it has received atotal of Shs 88,036M in quarter one and cumulatively which Is 23%. The best performing revenue items are Multsectoral transfers and wage which are above 30% meaning that the LLGs are committing more funds to the department and wages attracted some arrears. The department was able to spend 87,216,000/= out of the received amount on council activities with un spent balance of 820,000/=

Department Revenue and Expenditure Allocations Plans for 2015/16

The Department expects to raise shs 387,408,000 as revenue in the year 2014/15 which is smillar to that of 2014/15 by 51M. The revenue is all recurrent with the main categories as technicla and political staff wages 59% and 41% for other recurrent department activities. The expenditure is equally in the same pattern with Shs. 231,013,000 (59% of the annual budget) as wages and rest being funds for other recurrent activities. The expenditures are for DEC meetings, District council sessions travels and repairs as summarised under. Worth to note is that the statutory provision of 20% L/Revenue funding to the Department is insufficient and sometimes the mandantory council meetings are not held.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
Function: 1382 Local Statutory Bodies				
No. of land applications (registration, renewal, lease extensions) cleared	50	0	40	
No. of Land board meetings		0	8	
No.of Auditor Generals queries reviewed per LG	6 0		4	
No. of LG PAC reports discussed by Council	4	0	4	
Function Cost (UShs '000)	387,408	87,216	387,408	
Cost of Workplan (UShs '000):	387,408	87,216	387,408	

### Workplan 3: Statutory Bodies

#### Plans for 2015/16

The department will cary out the following:- Receive and orient new District LLG Councils, Organise and hold the mandatory coucil session with all all relevant district issues delibarated on ,enactement of bye laws and revenue ordinance, discussing departemental reports by relevant committees, award of tenders on all procurements submitted to District contract committees, preparation of procurement plan and submission of Quartery reports to the relevant authorities. Recruitment, promotion, valiadation of staff and handling disciplinary cases as submitted. Discussion of Auditor Generals Report s and at least 4 reportsby Public Accounts Committee where by recommendations will be forwarded to relavant authorities for apropriate actions. Processing of land titles as submitted by applicants with in the District. The department will disminate all council resolutions to all departments and stakeholders.

#### Medium Term Plans and Links to the Development Plan

The departement intends to award tenders on time as submitted, this will improve service delivery to the poulation with in the District. The Departement intends to handle Auditor general's report by Public Accounts Committee this will promote transparency and accountability hence adharing to the cardinal principals of Good governance. Staffing is one of the glaring concern that is affecting health service delivery with in the District. The departement has put in plans for Conteneous recruitement that will enhance staffing levels with in the District hence imporoved marternal health, which is one of the Cardinal District and National Development concerns.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

We anticipate training of District Councils on LG operations and conduting of Council afairs by Ministry of Local Government since we shall have new District and LLG Councils.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Under Staffing

The Department of Council boards and commission is still understaffed which is likely to affect performance.

#### 2. No District Land Board

The district does have functional land board which is likely to delay service delivery to the intended population.

#### 3. Expired TC Councils

Three of the Town councils do not have councils and keep using the District Council to perform council activities in these Town Councils which has turned out to be very expensive

#### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Kanara TC

#### Cost Centre: Kanara

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/11192	Muhindo Wilson	Clerk Assistant	U4	601,341	7,216,092
Total Annual Gross Salary (Ushs)				7,216,092	

### Subcounty / Town Council / Municipal Division: Karugutu TC

## Workplan 3: Statutory Bodies

### Cost Centre: Karugutu TC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/11190	Ndora Tibagwa Joseph	Clerk Assistant	U4	601,341	7,216,092
Total Annual Gross Salary (Ushs)					7,216,092

## Subcounty / Town Council / Municipal Division : Kibuuku TC

### Cost Centre: Kibuku West

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/11191	Kiiza Violet	Clerk Assistant	U4	601,341	7,216,092
Total Annual Gross Salary (Ushs)					7,216,092

## Cost Centre: Statutory Bodies

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/11186	Musoke Justus	Vice Chairman LCV		1,040,000	12,480,000
CR/D/11185	Kyamanywa Timoty	Chairman LCV		2,080,000	24,960,000
CR/D/11184	Kisembo Amon	Driver	U8	209,856	2,518,272
CR/D/11187	Musobozi Solomon	Procurement Officer	U4	798,667	9,584,004
CR/D/11188	Busobozi Ivan	Clerk Assistant	U4	601,341	7,216,092
CR/D/11182	Friday Cristopher	Senior Procurement	U3	990,589	11,887,068
CRD/111181	Kangora Charles	Principal Human Resourc	U2	1,291,880	15,502,560
CR/D/11181	Mugahya Zebedee	Chairperson District	DSC1	1,500,000	18,000,000
CRD/111195	Chambango Hellen Nziabake	District Executive Memb	DPL	520,000	6,240,000
CRD/111193	Bagonza Onan	District Executive Memb	DPL	520,000	6,240,000
CRD/111196	Tembe Betty Mercy	District Speaker	DPL	624,000	7,488,000
CRD/111194	Kasaija Christopher	District Executive Memb	DPL	520,000	6,240,000
	128,355,996				

## Subcounty / Town Council / Municipal Division: Rwebisengo

### Cost Centre: Rwebisengo Central

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/11189	Kisaija Keneth	Clerk Assistant	U4	601,341	7,216,092
Total Annual Gross Salary (Ushs)					7,216,092
Total Annual Gross Salary (Ushs) - Statutory Bodies					157,220,364

### Workplan 4: Production and Marketing

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	318,993	112,201	310,353
Conditional Grant to Agric. Ext Salaries	29,022	6,796	29,022
Conditional transfers to Production and Marketing	13,250	7,361	13,250
District Unconditional Grant - Non Wage	2,000	0	2,000
Hard to reach allowances	26,091	1,720	26,091
Locally Raised Revenues	7,000	0	7,000
Multi-Sectoral Transfers to LLGs	12,300	1,025	12,300
NAADS (Districts) - Wage	155,345	79,178	155,345
Other Transfers from Central Government	12,440	3,700	0
Transfer of District Unconditional Grant - Wage	61,545	12,421	65,345
Development Revenues	380,320	85,456	346,121
Conditional Grant for NAADS	138,876	0	138,876
Conditional transfers to Production and Marketing	16,195	4,049	16,195
Multi-Sectoral Transfers to LLGs	13,350	144	11,050
Other Transfers from Central Government	174,181	43,545	180,000
Unspent balances - Conditional Grants	15,718	15,718	
Unspent balances - Other Government Transfers	22,000	22,000	
Total Revenues	699,312	197,657	656,473
B: Overall Workplan Expenditures:			
Recurrent Expenditure	318,993	28,830	310,353
Wage	245,912	19,216	249,712
Non Wage	73,081	9,614	60,641
Development Expenditure	380,320	16,361	346,121
Domestic Development	380,320	16,361	346,121
Donor Development	0	0	0
Total Expenditure	699,312	45,191	656,473

Revenue and Expenditure Performance in the first quarter of 2014/15

The Production sector has an Annual budget of 699 million of which in 1st quarter, the sector received 189.9 million which is 27% of the annual budget and 88% of the quarterly budget of 214.86 million. Other than the Unspent funds rolled from 2013/14, the best performing revenues are NAADS district wage of 79.178 million(51% of the annual budget PMG at 25%. Funds received in quarter 1 include Recurrent grants totalling to 104 million (33% of the annual recurrent budget) and 85.5 million (22% of the annual recurrent budget. The department was not funded under NAADs, Local Revenue and and other Government transfers. LLGS funded the departmental activities at 8% while hard to reach was at 7% all of the short of the expected level of 25%. The fall in development budget and project implementation is due to non release of the NAADS funds under development following its disbandment. There was an unspent funds of shs 144.7M

Department Revenue and Expenditure Allocations Plans for 2015/16

The Production sector 2015/16 budget is 656,473,000/= including the disbanded NAADS compared to 699 million of FY 2014/15 hence showing a decline of 42.8M/=. This F/Y budget 's consists of recurrent of 310.3 million and 346 Million for development. Under recurrent, the biggest revenue as indicated will be NAADS-wages with 155.3 though thought to be disbanded. Therefore, the other biggest recurrent revenue will be Wages (both UCG and Agric extension) at 94.4 million followed by hard to reach at 26 M and then PMG at 13.2 M .Under development, the biggest revenue is LRDP with 180 M.Therefore on the recurrent expenditure, the sector is expected to spend 80.5% on the salaries alone,8.5% on hard to reach the balance 11% will be towards other department office and fiels recurrent cotsts. Under development expenditure, 52% is under LRDP, 4.6% under PMG and the rest under NAADS (40%) though this is thought to be disbanded. This means that the sector is not allocated enough given that the mandate still remain despite the declining funds that cut across all the other Departments

## Workplan 4: Production and Marketing

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	ction, Indicator  Approved Budget and Planned Performance by outputs  Expenditure and Performance by End September		Proposed Budget and Planned outputs
Function: 0181 Agricultural Advisory Services			<u> </u>
No. of technologies distributed by farmer type	0	0	3
No. of functional Sub County Farmer Forums	10	0	0
No. of farmers accessing advisory services	8600	0	400
No. of farmer advisory demonstration workshops	10	0	0
No. of farmers receiving Agriculture inputs	1220	0	1180
Function Cost (UShs '000)	138,806	0	318,876
Function: 0182 District Production Services			
No. of livestock vaccinated	140000	41216	70000
No of livestock by types using dips constructed	140000	32900	100000
No. of livestock by type undertaken in the slaughter slabs	1208	239	1308
No. of fish ponds construsted and maintained	1	0	1
No. of fish ponds stocked	2	0	1
Quantity of fish harvested	2000	98	3060068
No of plant marketing facilities constructed	1	0	0
Function Cost (UShs '000)	554,406	43,628	333,488
Function: 0183 District Commercial Services			
No of awareness radio shows participated in	0	0	1
No. of trade sensitisation meetings organised at the district/Municipal Council	0	0	4
No of businesses inspected for compliance to the law	0	0	10
No of businesses issued with trade licenses	0	0	10
No. of market information reports desserminated	0	0	4
No of cooperative groups supervised	13	4	13
No. of cooperative groups mobilised for registration	2	3	4
No. of cooperatives assisted in registration	2	3	4
No. and name of hospitality facilities (e.g. Lodges, hotels and restaurants)	0	0	20
No. and name of new tourism sites identified	0	0	8
No. of value addition facilities in the district	0	0	1
A report on the nature of value addition support existing and needed	No	No	Yes
Function Cost (UShs '000) Cost of Workplan (UShs '000):	6,100 699,312	<i>1,563</i> 45,191	4,110 656,473

#### Plans for 2015/16

The department will promote value addition through provision of 2 maize and flower milling machines, wil train groups on milk process and will organise the selected groups to forma diary associations. It wil guide the communities on formation af at leas 4 SACCOs. It will inspect business especially Slaughtering and handling of meat, private veterinary services to ensure compliance with the law. Will procure agricultural inputs for selected farmer groups who will benefit under LRDP. The department will procure data capture laptop, office furniture. At LLG level, the department will monitor implementation of programs, Finalise incomplete capital /physical projects. The Department under the fisheries section will register all fish bariers, isue them with identity cards. The department wil hold co-ordination meetings at National and LLG levels. The department will ensure timely submission and recruiment of staff to the

### Workplan 4: Production and Marketing

required percentage following clearance of the production structure by the ministry of public service.

Medium Term Plans and Links to the Development Plan

The Department will promote cage fish farming in Lake Albert. It will co-ordinate the establishment of Budiba boarder market in Butungama Sub county. It will operatinalise the veterenary min lab at Rwebisengo. It will continue to provide agricultural inputs/technologies. Will undertake capacity building programs both locally and externally for all staff members. Will continue to guide LLGs in implementation of the government programs. Will co-ordinate the completion of physical capital project with the engineering department and PDU. The department will provide for O & M of government projects and other equipment. Will provide for secure office environment, will co-ordinate with Central Government and other stake holders to ensure continous coordination and implementation of government programmes

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Construction of the Valley dams and ensuring water for production to be implemented by the central government. Supporting and strengthening youth involvement in Agriculture will be assisted by the "Save the Children" NGO. Disease surveillance and control to be done jointly with MAAIF.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Unadequent funding

The production sector PMG grant has been declining over the 03 years from 78M to 31 million inFY 2013/14 and to current 29 million. This funding undermines the disease control and farmer outreach activities.average allocation /dept is 180,000/= per month

#### 2. Unadequent staffing level

The production sector has a staffing level of only 08 staff compared to the required 31 which is only 26% with no clear LLG staff structure implying that the extension staff: farmer ratio is 1:2,878

#### 3. Unadequent transportation facilities

The production staff members lack transport means and those with motorcycles don't have enough budget for maintainance.

#### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Kanara TC

### Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CD/D/12000	Kule B Zephania	Assistant Fisheries Office	U5 (SC)	723,464	8,681,568
CR/D/10158	Eric kiiza	Assistant Fisheries Office	U5 (SC)	625,067	7,500,804
Total Annual Gross Salary (Ushs)				16,182,372	

### Subcounty / Town Council / Municipal Division: Kibuuku TC

### Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/1O160	Tumwine Bright Sylver	Fisheries Officer	U4 (SC)	1,175,632	14,107,584

## Workplan 4: Production and Marketing

### Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CD/D/10159	Dr Asiimwe Taddeo Barwog	Veterinary Officer	U4 (SC)	1,177,688	14,132,256
CR/D/10156	Kahungu Noah	Senior Agriculture Office	U3 (SC)	1,204,288	14,451,456
CR/D/10155	Dr. Bagonza Patrick Businge	Senior Veterinary Officer	U3 (SC)	1,204,288	14,451,456
CR/D/10157	Mugume John Baros	Senior Commercial Offic	U3 Upper	990,589	11,887,068
Total Annual Gross Salary (Ushs)					69,029,820

## Subcounty / Town Council / Municipal Division: Rwebisengo

## Cost Centre: Production and Marketing

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CD/D/12001	Bomera Happy Eric	Assistant Animal Husban	U5 (SC)	711,564	8,538,768
Total Annual Gross Salary (Ushs)					8,538,768
Total Annual Gross Salary (Ushs) - Production and Marketing				93,750,960	

### Workplan 5: Health

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	1,351,275	232,258	1,356,715
Conditional Grant to NGO Hospitals	9,903	2,476	9,903
Conditional Grant to PHC- Non wage	54,896	13,751	54,896
Conditional Grant to PHC Salaries	811,461	161,588	811,461
Hard to reach allowances	149,420	6,999	149,420
Locally Raised Revenues	3,500	0	3,500
Multi-Sectoral Transfers to LLGs	18,014	0	18,014
Other Transfers from Central Government	304,081	47,444	309,521
Development Revenues	692,237	110,189	676,552
Conditional Grant to PHC - development	119,391	29,848	119,391
Donor Funding	452,124	48,812	522,921
LGMSD (Former LGDP)	25,550	0	
Multi-Sectoral Transfers to LLGs	63,643	0	34,240
Unspent balances - Other Government Transfers	31,529	31,529	

### Workplan 5: Health

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
Total Revenues	2,043,512	342,447	2,033,267
B: Overall Workplan Expenditures:  Recurrent Expenditure	1,351,275	220,965	1,356,715
Wage	811,461	161,588	811,461
Non Wage	539,814	59,377	545,254
Development Expenditure	692,237	52,333	676,552
Domestic Development	240,113	3,521	153,631
Donor Development	452,124	48,812	522,921
Total Expenditure	2,043,512	273,298	2,033,267

Revenue and Expenditure Performance in the first quarter of 2014/15

The department's annual budget 2014/15 is 2,043,512,000. We expected to receive 535,024,000 however 342,447,000 which is 64% of the quarterly budget and 17% of the annual budget. Whereas it is 1% higher than that of 1st quarter, In both cases, this is below the expected level of 25%. There are however some revenue items which are performining as expected like PHC Devt, PHC Non Wage, PHC NGO Hospital representing 25% of the annual budget which is the expected proportions. Transfers from lower local governments, LGMSD to department, and Locally Raised revenue remained at 0%. Donor funding mainly from UNICEF and Makere Sch. Of Public Health were 11% of the total expected(falling short of 25% expected). Development partner's low performance is as result of some time spent in consultations as regards the workplans, procurment and availability of resource persons. There is an unspent balance of 69.2M which has been rolled to Q2.

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The department's total budget is 2,033,267,000 which is 1% lower than that of last FY. The department expects to receive 1,510,346,000 from central releases of which ICB through the Ministry of health will contribute 163M. Donor and development partners will contribute 522,921,000 with the major ones being UNICEF and BAYLOR. Donor funds contribute about 25% of the total budget, wages represent about 39.9% and non wages about 26.8%. PHC development represents only 5.8% and the remaining 2.4% constitute other items on the budget. On quarterly basis, the department expects to receive 508,316,750. The departments projected expenditure is 66.7% recurrent and 33.7% development. Of the recurrent expenditure, 71% will go to wards ages and hard to reach allowances while 29% will go towards department, facaility and other field activities

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs

Function: 0881 Primary Healthcare

### Workplan 5: Health

Workplan 3. Health			
	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Value of essential medicines and health supplies delivered to health facilities by NMS	6	15738000	6
Value of health supplies and medicines delivered to health facilities by NMS	200000000	10000000	200000000
Number of health facilities reporting no stock out of the 6 tracer drugs.	6	5	6
No of OPD and other wards constructed	0	0	1
Number of inpatients that visited the NGO hospital facility	240	135	700
No. and proportion of deliveries conducted in NGO hospitals facilities.	220	56	240
Number of outpatients that visited the NGO hospital facility	3000	897	3500
Number of trained health workers in health centers	160	58	160
No.of trained health related training sessions held.	20	12	14
Number of outpatients that visited the Govt. health facilities.	98800	16629	67938
Number of inpatients that visited the Govt. health facilities.	3000	753	500
No. and proportion of deliveries conducted in the Govt. health facilities	2500	220	65
%age of approved posts filled with qualified health workers	75	58	60
% of Villages with functional (existing, trained, and reporting quarterly) VHTs.	95	15	98
No. of children immunized with Pentavalent vaccine	4250	865	4000
Function Cost (UShs '000) Cost of Workplan (UShs '000):	2,043,512 2,043,512	273,298 273,298	2,033,267 2,033,267

#### Plans for 2015/16

Payment of 12 months staff salaries for health workers. Conducting 4 Quarterly supportive supervisions. Convening DHT & DHMT meetings. Conducting staff trainings (IMCI, Family Planning, STDs/HIV/AIDS treatment, Malaria, EMONC, Nutrition). Carrying out Quarterly HMIS M&E and data validation with guidance from Biostastician , conducting Weekly Immunisation Outreaches through implementation of RED REC strategy at health facility level, procurement of small office equipment , vehicle servicing , Orientation of district leaders, sub-county leaders, health workers, VHTs on Family Planning. Holding Advocancy meetings with stakeholders to mobilise for resources and support for health care promotion.

Compilation & submission of monthly, Quarterly and Annual reports. Support to household hygiene and sanitation and immunisation. Faciltate HIV/AIDS activities in the district. Phased construction of general ward at Karugutu HCIV.

#### Medium Term Plans and Links to the Development Plan

- •Conduct integrated technical supportive supervision at all level of health service delivery
- •Conduct household hygiene and sanitation campaigns to combat disease out breaks
- •Carry out immunization outreach services at all out reach centers
- •Conduct 4 W/shops on data management for local leaders and VHT members
- •Hold quarterly co-ordination meetings with departmental staff at H/centre levels.
- •Train health workers/private clinics drug operators in Malaria HIV and T.B management, Control and HBMF Strategy.
- •Build capacity of health staff through training in GLM, EPI, ANC, Nutrition, IMCI, HMIS & DHIS2, medical supplies & logistics, family planning ,eMTCT and BeMONC
- •Construct inpatient ward at Karugutu HCIV to increase on the facility bed capacity.

### Workplan 5: Health

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Renovate and upgrade Health centres of Karugutu, Rwebisengo and Rwanagara (save the children), Commemoration of world wide recorginized days like best breast feeding day, safe motherhood day, prematurity day, & world HIV/AIDS day (save the children and baylor), procurement of theatre, and maternity equipment, training of lower level managers in GLM (ICB project), Training of health workers in Client charter (ICB project), Induction of newly recruited staff (ICB project). Conduct district health assembly (ICB) project)

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Failure to attract and retain key technical staffs

The district lacks Medical Doctors, Anaesthetists and Midwives. An attempt has been made several times to recruit but some turn up and others do not. Those who report end up absconding especially the Medical Doctors.

2. Inadequate, incomplete infrastructure and few HUs

The only HCIV in the district has a single ward that accommodates Maternity, medical, paediatric and surgical patients, putting all patients at a risk of nosocomial infections.

3. Non functionality of thaetre at Karugutu HCIV

The district theatre at Karugutu HCIV has remained non functional for long time due to lack of personnel, and some basic equipment. Hence the district can not save pregnant mothers using the BeMONC strategy

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Bweramule

#### Cost Centre: Bweramule Health Centre II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10466	Namanya Milton	Porter	U8	277,660	3,331,920
CR/D/10545	Nduru Olive	Nursing Assistant	U8	327,069	3,924,828
CR/D/10492	Biira Eseza	Enrolled Midwife	U7	560,730	6,728,760
CR/D/10495	Bwambale Enock'	Enrolled Nurse	U7	574,104	6,889,248
CR/D/10526	Masereka Yosia	Enrolled Comprehensive	U7	557,633	6,691,596
CR/D/10485	Bagonza Musitafa	Health Assistant	U7	561,904	6,742,848
Total Annual Gross Salary (Ushs)					34,309,200

## Subcounty / Town Council / Municipal Division: Kanara

#### Cost Centre: Rwangara Health Centre II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10469	Kalisya Moses	Askari	U8	277,660	3,331,920
CR/D/10517	Kisembo John	Nursing Assistant	U8	327,069	3,924,828
CR/D/10468	Bagonza Richard	Porter	U8	277,660	3,331,920
CR/D/10513	Karusi Kevin	Nursing Assistant	U8	327,069	3,924,828

## Workplan 5: Health

## Cost Centre: Rwangara Health Centre II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10470	Mbugwirahe Chrispus	Porter	U8	277,660	3,331,920
CR/D/10541	Mujungu Sadress	Erolled Midwife	U7	560,730	6,728,760
CR/D/10547	Ngamba Paul	Enrolled Nurse	U7	568,503	6,822,036
CR/D/10479	Bulemu Estate	Enrolled Nurse	U7	560,730	6,728,760
Total Annual Gross Salary (Ushs)					38,124,972

## Subcounty / Town Council / Municipal Division : Kanara TC

### Cost Centre: Ntoroko Health Centre III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10465	Muntu Stephen	Driver	U8	314,066	3,768,792
CR/D/10464	Amosi Rusa	Askari	U8	277,660	3,331,920
CR/D/10463	Musubulya Robert	Porter	U8	281,180	3,374,160
CR/D/10561	Businge Josephat	Askari	U8	292,166	3,505,992
CR/D/10516	Kemiyondo Robinah	Enrolled Midwife	U7	557,633	6,691,596
CR/D/10548	Newton Kabusa Amon	Laboratory Assistant	U7	568,503	6,822,036
CR/D/10510	Kato James	Enrolled Nurse	U7	557,633	6,691,596
CR/D/10494	Bwambale Doviko	Enrolled Comprehensive	U7	557,633	6,691,596
CR/D/10480	Asiimwe Prossy	Health Assistant	U7	561,904	6,742,848
CR/D/10547	Ngamba Paul	Enrolled Nurse	U7	568,503	6,822,036
CR/D/10462	Mbambu Jeniffer	Porter	U7	284,767	3,417,204
CR/D/10534	Mbusa Benezeri	Enrolled Nurse	U7	560,730	6,728,760
CR/D/10549	Nyakhuma Simon	Clinical Officer	U5	880,083	10,560,996
Total Annual Gross Salary (Ushs)					75,149,532

## Subcounty / Town Council / Municipal Division: Karugutu TC

## Cost Centre: Karugutu Health Centre IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10456	Amanyire Moses	Driver	U8	327,069	3,924,828
CR/D/10451	Margret Jolly	Porter	U8	277,660	3,331,920
CR/D/10452	Kyakuha Wilson	Porter	U8	277,660	3,331,920
CR/D/10454	Kyabona Francis	Askari	U8	295,660	3,547,920

Workplan 5: Health

# Cost Centre: Karugutu Health Centre IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10518	Kisembo Lilian	Nursing Assistant	U8	305,822	3,669,864
CR/D/10449	Kibamba Semu	Stores Assistant	U8	406,393	4,876,716
CR/D/10450	Katusabe Masika Alice	Porter	U8	303,832	3,645,984
CR/D/10448	Kambere Ivan	Stores Assistant	U8	561,904	6,742,848
CR/D10453	Asiimwe Richard	Askari	U8	277,660	3,331,920
CR/D/10505	Kabagenyi Teddy	Nursing Assistant	U8	327,069	3,924,828
CR/D/10521	Kyakimwa Grace	Nursing Assistant	U8	303,832	3,645,984
CR/D/10535	Mugisa Aroni	Nursing Assistant	U8	305,822	3,669,864
CR/D/10491	Biira Aidah	Nursing Assistant	U8	305,822	3,669,864
CR/D/10510	Kabugho Khadijah	Enrolled Nurse	U7	513,881	6,166,572
CR/D/10539	Muhindo Grace	Health Assitant	U7	557,633	6,691,596
CR/D/10476	Amanyire Daaki Judith	Enrolled Nurse	U7	561,904	6,742,848
CR/D/10483	Badheduwe Polina	Enrolled Psychiatric Nur	U7	557,633	6,691,596
CR/D/10509	Kabugho Jacinta	Laboratory Assistant	U7	560,730	6,728,760
CR/D/10510	Kabugho Kadijah	Enrolled Nurse	U7	513,881	6,166,572
CR/D/10522	Masereka Benon	Enrolled Comprehensive	U7	557,633	6,691,596
CR/D/10525	Masereka Wilson	Health Assistant	U7	560,730	6,728,760
CRD/10455	Mughuma Dorothy	Accounts Assistant	U7	460,868	5,530,416
CR/D/10551	Rugumayo Richard	Enrolled Nurse	U7	557,633	6,691,596
CR/D/10506	Kabajungu Ritah	Enrolled Comprehensive	U7	560,730	6,728,760
CR/D/10530	Masika Romina	Enrolled Midwife	U7	557,633	6,691,596
CR/D/10527	Masika Josepheen	Enrolled Midwife	U7	557,633	6,691,596
CR/D/10519	Komurubuga Topista	Theatre Assistant	U6	630,988	7,571,856
CR/D/10538	Muhindo Francis	Clinical Officer	U5	937,360	11,248,320
CR/D/10477	Asiimwe Abdukadir	Laboratory Technician	U5	898,337	10,780,044
CR/D/10482	Badaki Richard	Nursing Officer	U5	911,089	10,933,068
CR/D/10489	Basikania Necton	Public Health Dentist	U5	769,542	9,234,504
CR/D/10533	Mbalibulha Mwermerce	Nursing Officer	U5	898,337	10,780,044
CR/D/10555	Sikahwa Charles	Clinical Officer	U5	880,083	10,560,996
CR/D/10524	Masereka Sibanza George Bl	Health Inspector	U5	911,089	10,933,068
CR/D/10528	Masika Kezia	Nursing Officer	U5	898,337	10,780,044
CR/D/10486	Bahati Enoch	Clinical Officer	U5	911,089	10,933,068

## Workplan 5: Health

## Cost Centre: Karugutu Health Centre IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10508	Kabeenda Kezia	Clinical Officer	U5	937,360	11,248,320
CR/D/10559	Zitemwa Justine	Nursing Officer	U5	898,337	10,780,044
CR/D/10548	Nizeimana Emmanuel	Dispenser	U5	911,089	10,933,068
CR/D/10557	Tinkasimire William	Senior Clinical Officer	U4	1,276,442	15,317,304
CR/D/10494	Ssentamu Simon Kaddu Dr	Senior Medical Offic	U3	1,460,240	17,522,880
Total Annual Gross Salary (Ushs)					305,813,352

## Subcounty / Town Council / Municipal Division : Kibuuku TC

### Cost Centre: Health

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/10446	Kabugho Josoline	Office Attendant	U8	299,859	3,598,308	
CR/D/10560	Kabasweka Jolly	Office Typist	U8	460,868	5,530,416	
CR/D/10560	Kabasweka Jolly	Office Typist	U8	460,868	5,530,416	
CR/D/10446	Kabugho Josoline	Office Attendant	U8	299,859	3,598,308	
CR/D/10447	Kahuma Umah	Driver	U8	314,066	3,768,792	
CR/D/10447	Kahuma Umah	Driver	U8	314,066	3,768,792	
CR/D/10445	Kasunday Moreen	Accounts Assistant	U7	466,002	5,592,024	
CR/D/10445	Kasunday Moreen	Accounts Assistant	U7	466,002	5,592,024	
CR/D/10485	Bagonza Musitafa	Health Assistant	U7	561,904	6,742,848	
CR/D/10497	Byaruhanga Patrick	Senior Health Educat	U3	1,204,288	14,451,456	
CR/D/10484	Bagonza Godfrey	Senior Environment Heal	U3	1,375,098	16,501,176	
CR/D/10484	Bagonza Godfrey	Senior Env. Health O	U3	1,375,098	16,501,176	
CR/D/10497	Byaruhanga Patrick	Senior Health Educat	U3	1,204,288	14,451,456	
	Total Annual Gross Salary (Ushs) 105,627,1					

# Subcounty / Town Council / Municipal Division : Nombe

### Cost Centre: Musandama Health Centre II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10488	Baluku Jackson	Nursing Assistant	U8	327,069	3,924,828
CR/D/10474	Kasereka Alone Kalisya	Askari	U8	277,660	3,331,920
CR/D/10490	Bihuko Moses	Nursing Assistant	U8	327,069	3,924,828

## Workplan 5: Health

### Cost Centre: Musandama Health Centre II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10471	Biira Grace	Porter	U8	281,180	3,374,160
CR/D/10472	Mbusa Alex	Porter	U8	281,180	3,374,160
CR/D/10473	Mwesige Micheal	Askari	U8	277,660	3,331,920
CR/D/10511	Kalitusi Boaz	Health Assistant	U7	568,503	6,822,036
CR/D/10501	Hope Gloria	Enrolled Midwife	U7	560,730	6,728,760
CR/D/10530	Rude Wilson	Nursing Officer	U5	911,089	10,933,068
Total Annual Gross Salary (Ushs)					45,745,680

## Subcounty / Town Council / Municipal Division: Rwebisengo TC

## Cost Centre: Rwebisengo Health Centre III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/10531	Mbabazi Mary	Nursing Assistant	U8	327,069	3,924,828	
CR/D/10461	Babiiha Misaki	Porter	U8	277,660	3,331,920	
CR/D/10457	Kyalimpa Titus	Medical Records Assist	U8	491,777	5,901,324	
CR/D/10503	Kabaganza Grace	Nursing Assistant	U8	305,822	3,669,864	
CR/D/10458	Byenkya Robert	Driver	U8	299,859	3,598,308	
CR/D/10459	Musinguzi Arkright	Askari	U8	277,660	3,331,920	
CR/D/10515	Katusiime Jessi	Nursing Assistant	U8	327,069	3,924,828	
CR/D/10460	Muhindo Joshua	Porter	U8	281,180	3,374,160	
CR/D/10556	Tabarwa John	Enrolled Psychiatric Nurs	U7	557,633	6,691,596	
CR/D/10554	Sikabyaholho Ernest	Enrolled Nurse	U7	577,257	6,927,084	
CR/D/10542	Mumbere Nason	Health Assistant	U7	557,633	6,691,596	
CR/D/10536	Mugisha Patrick	Enrolled Comprehensive	U7	557,633	6,691,596	
CR/D/10487	Balinda Rosemary	Enrolled Midwife	U7	557,633	6,691,596	
CR/D/10552	Rusoke Moses Musinguzi	Nursing officer	U5	937,360	11,248,320	
CR/D/10512	Kanage Dan	Health Inspector	U5	911,089	10,933,068	
CR/D/10520	Komwiswa Keith	Clinical Officer	U5	769,542	9,234,504	
CR/D/10553	Rwinkesha Wilberforce	Senior Clinical Officer	U4	1,322,163	15,865,956	
CR/D/10523	Masereka Enos Mirembe	Senior Nursing Officer	U4	1,288,169	15,458,028	
Total Annual Gross Salary (Ushs)						
	Total Annual Gross Salary (Ushs) - Health					

### Workplan 6: Education

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	2,837,588	692,665	2,837,589
Conditional Grant to Primary Education	130,656	34,169	130,656
Conditional Grant to Primary Salaries	1,825,724	495,965	1,825,724
Conditional Grant to Secondary Education	165,383	40,732	165,383
Conditional Grant to Secondary Salaries	216,320	40,756	216,320
Conditional transfers to School Inspection Grant	15,800	3,950	15,800
District Unconditional Grant - Non Wage	8,000	0	8,000
Hard to reach allowances	401,471	66,455	401,471
Locally Raised Revenues	7,400	0	7,400
Multi-Sectoral Transfers to LLGs	1,380	0	1,380
Other Transfers from Central Government	2,465	0	2,465
Transfer of District Unconditional Grant - Wage	62,989	10,638	62,990
Development Revenues	719,232	120,663	748,458
Conditional Grant to SFG	482,652	120,663	482,652
Donor Funding	175,776	0	121,000
LGMSD (Former LGDP)	25,970	0	51,235
Multi-Sectoral Transfers to LLGs	34,834	0	93,571
Total Revenues	3,556,820	813,328	3,586,047
B: Overall Workplan Expenditures:			
Recurrent Expenditure	2,837,588	692,623	2,837,589
Wage	2,105,033	547,359	2,105,033
Non Wage	732,555	145,264	732,555
Development Expenditure	719,232	672	748,458
Domestic Development	543,456	672	627,458
Donor Development	175,776	0	121,000
Total Expenditure	3,556,820	693,295	3,586,047

Revenue and Expenditure Performance in the first quarter of 2014/15

The department's annual budget is Shs 3,556,820,000/= for which we have received Shs 813M making 109% quarterly budget and 23% of the annual budget. The overall revenue performance is below the expected one of 25%. The fairly performing grants are wages for both secondary and primary, SFG, USE and UPE all at 25% and above with the worst ones being Local revenues, Non wage, multsectoral transfers and other Gvt transfers all at 0%. The reasons are low prioritisation at District and LLG levels. There is unspent balance of Shs 120M.

#### Department Revenue and Expenditure Allocations Plans for 2015/16

The department's revenue budget for 2015/16 is 3,586,047,000 higher than that of 2014/15 F/Y by 29,227,000. The major revenue items are wages (Primary, secondary teachers; departmental salaries) & hard ship allowance worth 2.506,505,000 which is 70% of the budget. Grants to Schools (Universal primary and Secondary education capition grants) 296,039,000/=(8.3%) of the budget), Development funds (Donor, SFG, LGMSD and Mult Sector transfers 748,462,000 which is 21% of the budget and operational funds (inspection & monitoring funds, uncoditional grant, UCG none wage, local revenue, other transfers from central and mult esectral non wage) 43,665,000 (1.2%). This shows that the department is under funded in terms of operationals. The recurrent activities will among others include, for payment staff salaries and hard to reach alowances facilitating school administration and magement; facilitating school inspection, monitoring and suprvision while for Development will be for classroom construction and rehabilitation and Staff house constrion. The details of these activities are captured in the annual Work plan of this department

#### (ii) Summary of Past and Planned Workplan Outputs

2014/15	2015/16
2014/15	2015/16

### Workplan 6: Education

Function, Indicator	Approved Budget and Planned Performance by outputs End September		Proposed Budget and Planned outputs
Function: 0781 Pre-Primary and Primary Education			
No. of teachers paid salaries	335	325	135
No. of qualified primary teachers	335	335	335
No. of pupils enrolled in UPE	15526	11300	13542
No. of student drop-outs	250	70	200
No. of Students passing in grade one	175	50	150
No. of pupils sitting PLE	900	336	100
No. of classrooms constructed in UPE	6	0	7
No. of classrooms rehabilitated in UPE	335	0	8
No. of latrine stances constructed	0	0	3
No. of teacher houses constructed	3	0	2
No. of primary schools receiving furniture	108	0	84
Function Cost (UShs '000)	2,899,774	596,361	2,986,688
Function: 0782 Secondary Education			
No. of teaching and non teaching staff paid	22	20	66
No. of students passing O level	3	0	5
No. of students sitting O level	250	250	270
No. of students enrolled in USE	2	1321	3
Function Cost (UShs '000)	381,703	81,488	381,703
Function: 0784 Education & Sports Management and Inspo	ection		
No. of primary schools inspected in quarter	58	50	42
No. of secondary schools inspected in quarter	5	4	5
No. of inspection reports provided to Council	8	2	6
Function Cost (UShs '000)	235,343	15,446	214,999
Function: 0785 Special Needs Education	,	,	
No. of SNE facilities operational	37	37	37
No. of children accessing SNE facilities	75	0	50
Function Cost (UShs '000)	40,000	0	2,656
Cost of Workplan (UShs '000):	3,556,820	693,295	3,586,046

#### Plans for 2015/16

Outputs for 2015/16 are refrasher courses for caregivers, teachers and carrying out workshops and trainings for school management committees, and carrying out sensitization and mobilization of all stake holder in education. The tangible outputs wil be construction of 7 classrooms and completion of 3 classroomsat Kabimbiri, and rehabilitation of four classrooms at Kibuuku and four classrooms at Rwamabale primary schools; plus supply of 80 piecies of school furniture, carrying meetings at school and sub county levels. Other activities shall be carried out in the Lower Local government and these will include construction of a four stance latrine block at Bweamule primary school; fencing of primary schools in the primary schools of Ntoroko, Kamuhigi,Rehabilitation of staff house at Masaka, Itojo, karugutu primary schools . Monitoring of primary schools and sentization in order to improve performance.

#### Medium Term Plans and Links to the Development Plan

The Customised Performance Contract shall be signed by the head teachers in primary schools and head teachershal be assessed. However, there are projects which are spread in the other years and are capital and recurrent in Nature like construction of Latrines, staff house, supply of furniture, on there other hand the recurrent are salary payment to teachers and departmental staff, disbursment of UPE capitation grant, school inspection, supervision, and monitoring of all learning spaces, mantainance of departmental vehicles and motorcycles. The department shall develop the education

### Workplan 6: Education

road map and ordinance.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

save the children Uganda supports ALP(accererated learning programme), youth of in action in terms of payment of wages to both instructors and facilitators; suply of equipments(inputs ie trains, shows and schoolastic materials). UNICEF has provided fifteen stance larines in five school, supplied recreation kits and will support some soft ware activities in the district.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Under staffing in secondary schools

Out of the 65 secondary teachers there are only 18 teachers in the three secondary school of Karugutu, Rwebisengo and Kanara secondary schools. This has affected the quility of education in these school leading to poor perfomance at both A' & O' level.

#### 2. Lack of teachers accomodation classrooms in hard to reach areas

These are schools that are located in araes where there are no trading centres and these schools are un accesseble this has made staff retention defficult thus high staff turn over this affects the quility of education.

#### 3. Lack of transport facilities

The department lacks traksport facilities such as a vehicle and motocycles for monitoring of education projects and inspection of schools

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Butungama

### Cost Centre: Budiba Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30117	Bwambale Samuel	Education Assistant II	U7	408,135	4,897,620
CR/D/30108	Kobusingye Judith	Education Assistant II	U7	408,135	4,897,620
CR/D/30118	Tumuhimbise Angel	Education Assistant II	U7	408,135	4,897,620
CR/D/30116	Masereka Fenahasi	Education Assistant II	U7	408,135	4,897,620
CR/D/30115	Ninsiima Moreen	Education Assistant II	U7	408,135	4,897,620
CR/D/30113	Kisembo Timothy	Education Assistant II	U7	408,135	4,897,620
CR/D/30112	Arinaitwe Jackline	Education Assistant II	U7	408,135	4,897,620
CR/R/30110	Waijahi Eliab	Education Assistant II	U7	467,685	5,612,220
CR/D/30109	Muhwezi Benson	Education Assistant II	U7	408,135	4,897,620
CR/D/30111	Tayebwa Baalam	Senior Education Assista	U6	452,247	5,426,964
	Total Annual Gross Salary (Ushs)				

### Cost Centre: Buneera Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
			Beare	Gross surury	Sulary

## Workplan 6: Education

### Cost Centre: Buneera Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30249	Galimoleka Julius	Education Assistant II	U7	408,135	4,897,620
CR/D/30248	Thembo Kenedi	Education Assistant II	U7	408,135	4,897,620
CR/D/30247	Tumuhimbise Julian	Education Assistant II	U7	408,135	4,897,620
CR/D/30242	Mugabe Geofrey	Education Assistant II	U7	452,247	5,426,964
CR/D/30321	Bwambale John	Education Assistant II	U7	408,135	4,897,620
CR/D/30250	Kabuthondwere Asasio	Education Assistant II	U7	408,135	4,897,620
Total Annual Gross Salary (Ushs)					

## Cost Centre: Butungama Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30097	Kimburiga Augustine	Education Assistant II	U7	408,135	4,897,620
CR/D/30104	Mbyemeire Bernards	Education Assistant II	U7	452,247	5,426,964
CR/D/30106	Kule Brian	Education Assistant II	U7	408,135	4,897,620
CR/D/30105	Mutebezi Paul	Education Assistant II	U7	408,135	4,897,620
CR/D/30098	KatusiimeScovia	Education Assistant II	U7	438,119	5,257,428
CR/D/30096	Baguma Henry	Education Assistant II	U7	452,247	5,426,964
CR/D/30095	Ahimbisibwe Penlope	Education Assistant II	U7	452,247	5,426,964
CR/D/30093	Rwetakya Timothy	Education Assistant II	U7	431,309	5,175,708
CR/D/30102	Kahimbaara Enid	Education Assistant II	U7	408,135	4,897,620
CR/D/30222	Kaganda William	Head Teacher	U4	799,323	9,591,876
	55,896,384				

## Cost Centre: Bwizibwera Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30188	Byamukama Jonan	Education Assistant II	U7	438,119	5,257,428
CR/D/30187	Nimwesiga Emmaurenceus	Education Assistant II	U7	408,135	4,897,620
CR/D/30192	Masereka Alfred	Education Assistant II	U7	408,135	4,897,620
CR/D/30191	Sibyaleghana Masereka	Education Assistant II	U7	408,135	4,897,620
CR/D/30194	Barisigara Hillary	Education Assistant II	U7	431,309	5,175,708
CR/D/30189	Musinguzi Johnson	Education Assistant II	U7	408,135	4,897,620
	30,023,616				

Workplan 6: Education

### Cost Centre: Kasungu Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30199	Akankwatsa Edinah	Education Assistant II	U7	408,135	4,897,620
CR/D/30198	Kabugho Lillian	Education Assistant II	U7	408,135	4,897,620
CR/D/30197	Mugarra Amooti Snei	Education Assistant II	U7	408,135	4,897,620
CR/D/30100	Byaruhanga Tony	Education Assistant II	U7	476,630	5,719,560
CR/D/30252	Kabagambe Samuel	Education Assistant II	U7	467,685	5,612,220
CR/D/30196	Biira Naome	Education Assistant II	U7	408,135	4,897,620
CR/D/30129	Kyomuhendo Erimosi	Education Assistant II	U7	467,685	5,612,220
CR/D/30195	Turihamwe Laban	Education Assistant II	U7	438,119	5,257,428
CR/D/30193	Kabagambe David Chwa	Education Assistant II	U7	467,685	5,612,220
	47,404,128				

## Cost Centre: Kyabukunguru Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30223	Kabwegendaho Mary	Education Assistant II	U7	408,135	4,897,620
CR/D/30220	Mwesigwa Alex	Education Assistant II	U7	452,247	5,426,964
CR/D/30224	Asiimwe Vicent	Education Assistant II	U7	408,135	4,897,620
Total Annual Gross Salary (Ushs)					15,222,204

## Cost Centre: Masaka Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30140	Bwambale Moses	Education Assistant II	U7	452,247	5,426,964
CR/D/30219	Masereka Anyesio	Education Assistant II	U7	452,247	5,426,964
CR/D/30148	Muhindo Morris	Education Assistant II	U7	408,135	4,897,620
CR/D/30147	Bwambale Colombus	Education Assistant II	U7	408,135	4,897,620
CR/D/30146	Omal Geoffrey	Education Assistant II	U7	408,135	4,897,620
CR/D/30145	Irumba Mathew	Education Assistant II	U7	408,135	4,897,620
CR/D/30144	Kanyamwenge Timothy	Education Assistant II	U7	408,135	4,897,620
Total Annual Gross Salary (Ushs)					

## Cost Centre : Masojo Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30221	Musinguzi Julius	Education Assistant II	U7	408,135	4,897,620

## Workplan 6: Education

### Cost Centre: Masojo Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
	Total Annual Gross Salary (Ushs)					

### Cost Centre: Masojo Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30271	Kibaya James	Education Assistant II	U7	408,135	4,897,620
CR/D/30278	Rusa Saul	Education Assistant II	U7	408,135	4,897,620
CR/D/30277	Thembo Moses	Education Assistant II	U7	408,135	4,897,620
CR/D/30276	Sabiti Wilson	Education Assistant II	U7	467,685	5,612,220
CR/D/30275	Kemigisa Margaret	Education Assistant II	U7	408,135	4,897,620
CR/D/30274	Ndyamuhaki David	Education Assistant II	U7	408,135	4,897,620
CR/D/30272	Kathobobo Rabiso	Education Assistant II	U7	408,135	4,897,620
CR/D/30279	Masereka Yeremia	Education Assistant II	U7	408,135	4,897,620
CR/D/30185	Kemigisa Winfred	Education Assistant II	U7	489,524	5,874,288
CR/D/30273	Lucky Julius	Education Assistant II	U7	408,135	4,897,620
	50,667,468				

## Cost Centre: Nyakasenyi Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30182	Twinamukye Charles	Education Assistant II		408,135	4,897,620
CR/D/30180	Kamurasi Timothy	Education Assistant II	U7	408,135	4,897,620
CR/D/30179	Tugarukeyo Onesmus	Education Assistant II	U7	408,135	4,897,620
CR/D/30243	Tibasima Sight	Education Assistant II	U7	504,856	6,058,272
CR/D/30186	Kahwa Grace	Education Assistant II	U7	408,135	4,897,620
CR/D/30184	Muhindo Margaret	Education Assistant II	U7	408,135	4,897,620
CR/D/30183	Ndyanabo Fabius	Education Assistant II	U7	408,135	4,897,620
Total Annual Gross Salary (Ushs)					

## Subcounty / Town Council / Municipal Division : Bweramule

### Cost Centre: Bugando Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30282	Barekye Madern	Education Assistant II	U7	476,630	5,719,560

## Workplan 6: Education

### Cost Centre: Bugando Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30317	Natukwasa Airiet	Education Assistant II	U7	408,135	4,897,620
CR/D/30318	Bisogho Harriet	Education Assistant II	U7	408,135	4,897,620
CR/D/30319	Businge Ronald	Education Assistant II	U7	408,135	4,897,620
CR/D/30320	Tumusiime Budara	Education Assistant II	U7	408,135	4,897,620
Total Annual Gross Salary (Ushs)					25,310,040

## Cost Centre: Bweramule Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30126	Kabahweza Caroline	Education Assistant II	U7	408,135	4,897,620
CR/D/30127	Muhindo Suzana	Education Assistant II	U7	408,135	4,897,620
CR/D/30128	Kule Jolly	Education Assistant II	U7	408,135	4,897,620
CR/D/30120	Amanyire Patrick	Education Assistant II	U7	408,135	4,897,620
CR/D/30254	Kasoro Peter	Education Assistant II	U7	408,135	4,897,620
CR/D/30268	Monday Wilson	Education Assistant II	U7	408,135	4,897,620
CR/D/30123	Gamukama Wilson	Education Assistant II	U7	408,135	4,897,620
CR/D/30119	Rusoke Edward	Education Assistant II	U6	467,685	5,612,220
Total Annual Gross Salary (Ushs)					

## Cost Centre: Haibale Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30283	Mutengesa Moses	Education Assistant II	U7	467,685	5,612,220
CR/D/30285	Kule Siriwayo	Education Assistant II	U7	408,135	4,897,620
CR/D/30281	Mugizi Twaibu	Education Assistant II	U7	452,247	5,426,964
CR/D/30280	Kabasinguzi Jane	Education Assistant II	U6	476,685	5,720,220
Total Annual Gross Salary (Ushs)					21,657,024

## Cost Centre: Kabimbiri Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30264	Kakuru Johnbosco	Education Assistant II	U7	408,135	4,897,620
CR/D/30265	Natukunda Oris	Education Assistant II	U7	408,135	4,897,620
CR/D/30262	Musinguzi Arkwright	Education Assistant II	U7	467,685	5,612,220
CR/D/30269	Rugumayo William	Education Assistant II	U7	408,135	4,897,620

## Workplan 6: Education

### Cost Centre: Kabimbiri Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30101	Bagonza Frank	Head Teacher	U6	504,856	6,058,272
	26,363,352				

## Cost Centre: Rwamabaale Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/30311	Nzangura Johnson	Education Assistant II	U7	424,676	5,096,112	
CR/D/30326	Musana Robbinah	Education Assistant II	U7	408,135	4,897,620	
CR/D/30312	Kabugho Joy	Education Assistant II	U7	408,135	4,897,620	
CR/D/30310	Bwambale Joram	Education Assistant II	U7	408,135	4,897,620	
CR/D/30309	Baluku Joseph	Education Assistant II	U7	408,135	4,897,620	
CR/D/30306	Kikenge Alex	Education Assistant II	U7	476,630	5,719,560	
CR/D/30307	Baluku Godfrey	Education Assistant II	U7	408,135	4,897,620	
Total Annual Gross Salary (Ushs)						

### Subcounty / Town Council / Municipal Division : Kanara

## Cost Centre: Kamuga Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30287	Baluku Jockus	Education Assistant II	U7	408,135	4,897,620
CR/D/30087	Kairumba John	Education Assistant II	U7	476,630	5,719,560
CR/D/30294	Basemera Ruth	Education Assistant II	U7	408,135	4,897,620
CR/D/30293	Mbambu Ellen	Education Assistant II	U7	424,676	5,096,112
CR/D/30289	Kyalibulha Mathew	Education Assistant II	U7	408,135	4,897,620
CR/D/30288	Kabosyo Zephanas	Education Assistant II	U7	408,135	4,897,620
Total Annual Gross Salary (Ushs)					

### Cost Centre: KamugaPrimary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/30296	Mbambu Ziriah	Education Assistant II	U7	408,135	4,897,620	
	Total Annual Gross Salary (Ushs)					

Workplan 6: Education

### Cost Centre: Rwangara Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30292	Komuhangi Joan	Education Assistant II	U7	408,135	4,897,620
CR/D/30329	Mumbere Richard	Education Assistant II	U7	408,135	4,897,620
CR/D/30291	Kabugho Miriam	Education Assistant II	U7	408,135	4,897,620
CR/D/30314	Nfitumukiza Acyprian	Education Assistant II	U7	408,135	4,897,620
CR/D/30158	Atwine Denis	Education Assistant II	U7	408,135	4,897,620
CR/D/30159	Atujune Benson	Education Assistant II	U7	408,135	4,897,620
CR/D/30160	Kabagambe Yosia	Education Assistant II	U7	408,135	4,897,620
CR/D/30161	Monday Tadeo	Education Assistant II	U7	408,135	4,897,620
Total Annual Gross Salary (Ushs)					

## Cost Centre: Umoja Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30132	Mutebi Ronald	Education Assistant II	U7	438,119	5,257,428
CR/D/30328	Kikongo Richard	Education Assistant II	U7	408,135	4,897,620
CR/D/30327	Ahabwe Lukia	Education Assistant II	U7	408,135	4,897,620
CR/D/30324	Musinguzi John	Education Assistant II	U7	408,135	4,897,620
CR/D/30323	Thembo Emanuel	Education Assistant II	U7	408,135	4,897,620
CR/D/30295	Bahindura Monday	Education Assistant II	U7	408,135	4,897,620
Total Annual Gross Salary (Ushs)					

## Subcounty / Town Council / Municipal Division : Kanara TC

## Cost Centre: Ntoroko Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30079	Masereka Joshua	Education Assistant II	U7	408,135	4,897,620
CR/D/30038	Katuheebwe Jackline	Education Assistant II	U7	418,196	5,018,352
CR/D/30070	Mbambu Gorret	Education Assistant II	U7	408,135	4,897,620
CR/D/30071	Masereka Kighoma Elias	Education Assistant II	U7	408,135	4,897,620
CR/D/30072	Akello Morine	Education Assistant II	U7	408,135	4,897,620
CR/D/30073	Mbambu Sylvia	Education Assistant II	U7	408,135	4,897,620
CR/D/30074	Ithungu Hellen	Education Assistant II	U7	408,135	4,897,620
CR/D/30075	Tumwine Didas	Education Assistant II	U7	408,135	4,897,620
CR/D/30076	Kasaija Robert	Education Assistant II	U7	408,135	4,897,620

## Workplan 6: Education

### Cost Centre: Ntoroko Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/30078	Kibingo Proscovia	Education Assistant II	U7	408,135	4,897,620	
CR/D/30080	Kawekawe Peter	Education Assistant II	U7	408,135	4,897,620	
CR/D/30067	Asiimwe Geofrey	Education Assistant II	U7	408,135	4,897,620	
CR/D/30077	Mbambu Jannet	Education Assistant II	U7	408,135	4,897,620	
CR/D/30057	Masereka Nelson	Education Assistant II	U7	408,135	4,897,620	
CR/D/30069	Kule Rogers	Education Assistant II	U7	408,135	4,897,620	
CR/D/30068	Masika Happy Harriet	Education Assistant II	U7	408,135	4,897,620	
CR/D/30212	Tigwezere Harriet	Education Assistant II	U7	452,247	5,426,964	
CR/D/30226	Mukababirwa Rabson	Education Assistant II	U7	445,095	5,341,140	
CR/D/30056	Muthahuko Peter	Education Assistant II	U7	424,676	5,096,112	
CR/D/30058	Muhenda Peter	Education Assistant II	U7	408,135	4,897,620	
CR/D/30059	Turyatunga Enock	Education Assistant II	U7	438,119	5,257,428	
CR/D/30064	Tumusiime Ayub	Education Assistant II	U7	418,196	5,018,352	
CR/D/30065	Biira Zabera	Education Assistant II	U7	431,309	5,175,708	
CR/D/30066	Kimbesa Edreen	Education Assistant II	U7	408,135	4,897,620	
CR/D/30048	Byabasakuzi Deogratious Ap	Education Assistant II	U7	551,796	6,621,552	
CR/D/30063	Ajeni Justine	Head Teacher	U4	799,323	9,591,876	
Total Annual Gross Salary (Ushs)						

## Subcounty / Town Council / Municipal Division: Karugutu

### Cost Centre: Itojo Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30033	Keisanyu Novensia	Education Assistant II	U7	431,309	5,175,708
CR/D/30041	Kikundi Suzan	Education Assistant II	U7	408,135	4,897,620
CR/D/30023	Kithamuliko Stiphen	Senior Education Assista	U7	481,858	5,782,296
CR/D/30037	Kaija Jackson Rex	Education Assistant II	U7	408,135	4,897,620
CR/D/30040	Kasiime Godfrey	Education Assistant II	U7	408,135	4,897,620
CR/D/30035	Tayebwa Johnson	Education Assistant II	U7	424,676	5,096,112
CR/D/30034	Sausi Yofesi	Education Assistant II	U7	408,135	4,897,620
CR/D/30016	Birungi Rose	Deputy Headteacher	U5	472,079	5,664,948
	41,309,544				

## Workplan 6: Education

# Cost Centre : Kyamutema Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30173	Bukama Godfrey	Education Assistant II	U7	408,135	4,897,620
CR/D/30325	Mutheyi Asadu	Education Assistant II	U7	408,135	4,897,620
CR/D/30167	Mumbere Muterandere Jere	Education Assistant II	U7	598,822	7,185,864
CR/D/30168	Bihundira Ben Thembo	Education Assistant II	U7	408,135	4,897,620
CR/D/30171	Isingoma Denis	Education Assistant II	U7	408,135	4,897,620
CR/D/30170	Masereka Solomon	Education Assistant II	U7	408,135	4,897,620
CR/D/30172	Muhindo Moses	Education Assistant II	U7	408,135	4,897,620
CR/D/30169	Mwasalinyuma Zebeddee	Education Assistant II	U7	408,135	4,897,620
	41,469,204				

## Cost Centre: Rwensenene Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/30001	Asiimire James	Education Assistant II	U7	408,135	4,897,620	
CR/D/30002	Byamukama Agulipa	Education Assistant II	U7	408,135	4,897,620	
CR/D/30003	Mukandirwa Nason	Education Assistant II	U7	408,135	4,897,620	
CR/D/30004	Kule Yoweri	Education Assistant II	U7	408,135	4,897,620	
CR/D/30005	Biira Yoniya	Education Assistant II	U7	408,135	4,897,620	
CR/D/30190	Bukundika Joseph	Education Assistant II	U7	408,135	4,897,620	
CR/D/30036	Babara Enock	Education Assistant II	U7	408,135	4,897,620	
Total Annual Gross Salary (Ushs)						

## Subcounty / Town Council / Municipal Division : Karugutu TC

## Cost Centre: Ibanda Primary School

		T.			
File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30085	Bagonza Charles	Deputy Headteacher	U7	520,588	6,247,056
CR/D/30026	Ruhandiika Bwambale Timot	Head Teacher	U7	519,948	6,239,376
CR/D/30205	Nyamiti Evernice	Education Assistant II	U7	445,095	5,341,140
CR/D/30027	Mbabazi Lillian	Education Assistant II	U7	467,685	5,612,220
CR/D/30030	Bwambale Jolam	Education Assistant II	U7	408,135	4,897,620
CR/D/30049	Mulumba Kakurora Mathias	Education Assistant II	U7	413,116	4,957,392
CR/D/30209	Mugume Mujuni Alex	Education Assistant II	U7	459,574	5,514,888
CR/D/30031	Thembo Jockus	Education Assistant II	U7	408,135	4,897,620

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Cost Centre : Ibanda Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
		Total Annual	Gross Sala	ry (Ushs)	43,707,312

## Cost Centre: Karugutu Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/30176	Mbusa Edson	Education Assistant II	U7	445,095	5,341,140		
CR/D/30012	Tsibuhirwa Ibrahim	Education Assistant II	U7	459,685	5,516,220		
CR/D/30014	Kamakune Beatrice	Education Assistant II	U7	452,247	5,426,964		
CR/D/30015	Mugisa Grace	Education Assistant II	U7	467,685	5,612,220		
CR/D/30020	Kabugho Peridasi	Education Assistant II	U7	467,685	5,612,220		
CR/D/30021	Nziabake Hamphrey	Education Assistant II	U7	467,685	5,612,220		
CR/D/30022	Kabugho Esither	Education Assistant II	U7	467,685	5,612,220		
CR/D/30024	Kwesiga Gabriel	Education Assistant II	U7	408,135	4,897,620		
CR/D/30099	Nyakaana Charles	Education Assistant II	U7	799,323	9,591,876		
CR/D/30238	Maate Amos	Head Teacher	U7	493,357	5,920,284		
CR/D/30181	Byakuma Sanairi	Education Assistant II	U7	418,196	5,018,352		
CR/D/30011	Kyakimwa Mary Gorret	Education Assistant II	U7	413,116	4,957,392		
CR/D/30019	Baita Mary	Senior Education Assista	U6	485,691	5,828,292		
	Total Annual Gross Salary (Ushs)						

## Cost Centre : Karugutu SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/M/7711	Mberemu Nathan Emmanuel	Assistant Education Offic	U7	511,479	6,137,748
CR/D/30308	Kaija Sarah	Copy Typist	U7	268,143	3,217,716
UTS/B/4250	Byaruhanga Alex	Assistant Education Offic	U7	598,822	7,185,864
UTS/S/5701	Shabani Moshi	Education Officer	U7	700,306	8,403,672
UTS/A/14935	Akugizibwe Rubongoya Paul	Education Officer	U7	700,306	8,403,672
UTS/I/1614	Isamba Francis	Assistant Education Offic	U7	598,822	7,185,864
UTS/B/5459	Bwambale Bwanji Hanningt	Education Officer	U7	700,306	8,403,672
UTS/K/13513	Kasaija Francis	Assistant Education Offic	U7	472,079	5,664,948
UTS/B/2028	Baluku Byatsi Ivan Cliff	Assistant Education Offic	U7	472,079	5,664,948
UTS/H/654	Higenyi Ronald	Education Officer	U7	700,306	8,403,672
UTS/W/1239	Wandawa Ruth	Assistant Education Offic	U7	472,079	5,664,948

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Cost Centre: Karugutu SS

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
UTS/K/9296	Kandole Isaac	Assistant Education Offic	U7	472,079	5,664,948
UTS/W/508	Muganzi Joshua	Headmaster Teacher	U2	1,282,315	15,387,780
UTS/W/146	Wagaba George	Headmaster Teacher	U2	1,282,315	15,387,780
Total Annual Gross Salary (Ushs) 110,777,232					

## Cost Centre: Kasozi SDA Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary			
CR/D/30207	Mbambu Betty	Education Assistant II	U7	445,095	5,341,140			
CR/D/30218	Ngobanio Kule Joshia	Education Assistant II	U7	408,135	4,897,620			
CR/D/30025	Nakirya Christine	Education Assistant II	U7	408,135	4,897,620			
CR/D/30017	Sibasimire Ruth	Deputy Headteacher	U7	519,948	6,239,376			
CR/D/30246	Byayesu Benjamin	Education Assistant II	U7	408,135	4,897,620			
CR/D/30245	Masika Dorothy	Education Assistant II	U7	467,685	5,612,220			
CR/D/30208	Mbambu Yerence	Education Assistant II	U7	467,685	5,612,220			
CR/D/30174	Ruhigwa James	Education Assistant II	U7	408,135	4,897,620			
CR/D/30211	Kyarisiima Irene	Education Assistant II	U7	452,247	5,426,964			
CR/D/30213	Kule Joshua	Education Assistant II	U7	424,676	5,096,112			
CR/D/30214	Nzangwa Birabo Roset	Education Assistant II	U7	408,135	4,897,620			
CR/D/30215	Kabugho Eddy	Education Assistant II	U7	408,135	4,897,620			
CR/D/30210	Ninsiima Paul	Education Assistant II	U7	452,247	5,426,964			
CR/D/30216	Biira Gorret	Education Assistant II	U7	408,135	4,897,620			
CR/D/30217	Bwambale David	Education Assistant II	U7	408,135	4,897,620			
	Total Annual Gross Salary (Ushs)							

## Cost Centre : Kyabandara Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30164	Kamara Adolf	Education Assistant II	U7	467,685	5,612,220
CR/D/30166	Biira Neville	Education Assistant II	U7	408,135	4,897,620
CR/D/30055	Bamboine Alex	Senior Education Assista	U7	476,630	5,719,560
CR/D/30165	Birungi Kasifa	Education Assistant II	U7	408,135	4,897,620
CR/D/30162	Bwambale Swale	Education Assistant II	U7	459,574	5,514,888
CR/D/30039	Wabiira Rosemary	Education Assistant II	U7	408,135	4,897,620

## Workplan 6: Education

### Cost Centre: Kyabandara Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30316	Friday Amos	Education Assistant II	U7	408,135	4,897,620
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	36,437,148

## Cost Centre : Nyabusokoma Primary Sch

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30286	Tumuheki Janis	Education Assistant II	U7	490,035	5,880,420
	5,880,420				

### Cost Centre: Nyabusokoma Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/30298	Ahimbisibwe Enock Dan	Education Assistant II	U7	467,685	5,612,220	
CR/D/30305	Baluku Jeremosi	Education Assistant II	U7	408,135	4,897,620	
CR/D/30304	Musiime Dorah	Education Assistant II	U7	408,135	4,897,620	
CR/D/30303	Kiketha Thungu Olivia	Education Assistant II	U7	408,135	4,897,620	
CR/D/30302	Mutatina Denis	Education Assistant II	U7	452,247	5,426,964	
CR/D/30301	Biira Flavia	Education Assistant II	U7	408,135	4,897,620	
CR/D/30299	Thembo Raphael	Education Assistant II	U7	459,574	5,514,888	
CR/D/30297	Baluku Abraham	Education Assistant II	U7	408,135	4,897,620	
CR/D/30029	Kabarokole Beatrice	Education Assistant II	U7	459,574	5,514,888	
CR/D/30300	Bwambale David	Education Assistant II	U7	459,574	5,514,888	
Total Annual Gross Salary (Ushs)						

### Cost Centre: Nyabusokoma PrimarySchool

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30163	Kayombi Maate Paul	Education Assistant II	U7	588,801	7,065,612
	Total Annual Gross Salary (Ushs)				

# Subcounty / Town Council / Municipal Division : Kibuuku TC

### Cost Centre: Education

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30320	Ngobi Happy	Office Attendant	U8	213,832	2,565,984

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Cost Centre: Education

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30319	Kitalibara Moses	Driver	U8	219,909	2,638,908
CR/D/30317	David Kibonwa Rev	Inspector of schools	U4	798,535	9,582,420
CR/D/30318	Paul Bwambale	Education Officer Specia	U4	623,063	7,476,756
CR/D/30026	Ruhandiika Bwambale Timot	Inspector of schools- Nto	U4	700,306	8,403,672
CR/D/30316	Mubarak Masereka	District education officer	U1E	1,690,780	20,289,360
	50,957,100				

## Cost Centre : Kibuuku Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30175	Thembo Zake	Education Assistant II	U7	452,247	5,426,964
CR/D/30178	Kithengera Edith	Education Assistant II	U7	438,119	5,257,428
CR/D/30237	Asiimwe B Timothy	Education Assistant II	U7	438,119	5,257,428
CR/D/30028	Karugaba Adolf	Head Teacher	U7	546,392	6,556,704
CR/R/30313	Ahebwa Saul	Education Assistant II	U7	467,685	5,612,220
	28,110,744				

## Subcounty / Town Council / Municipal Division: Nombe

## Cost Centre: Murambe Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/30322	Ninsiima Monicah	Education Assistant II	U7	408,135	4,897,620	
CR/D/30241	Muhanguzi Justus	Education Assistant II	U7	408,135	4,897,620	
CR/D/30240	Kyomugabo Ruth	Education Assistant II	U7	408,135	4,897,620	
CR/D/30239	Mutwangana Obedson	Education Assistant II	U7	418,196	5,018,352	
CR/D/30236	Kanyamitooma Johnny	Education Assistant II	U7	452,247	5,426,964	
CR/D/30308	Kasaija Joseph	Head Teacher	U7	504,856	6,058,272	
CR/D/30133	Saturday Samuel	Education Assistant II	U7	408,135	4,897,620	
CR/D/30290	Biira Agnes	Education Assistant II	U7	408,135	4,897,620	
CR/D/30315	Namanya Baker	Education Assistant II	U7	418,196	5,018,352	
	Total Annual Gross Salary (Ushs)					

# Workplan 6: Education

## Cost Centre: Musandama Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/D/30052	Maduuka Aaron	Education Assistant II	U7	408,135	4,897,620		
CR/D/30045	Turibarungi Kakyene Richar	Education Assistant II	U7	452,247	5,426,964		
CR/D/30046	Nowaruhanga Henry	Education Assistant II	U7	408,135	4,897,620		
CR/D/30051	Kanyunyuzi Grace	Education Assistant II	U7	467,685	5,612,220		
CR/D/30053	Night Eresi Bithahwa	Education Assistant II	U7	408,135	4,897,620		
CR/D/30054	Kembabazi Gorret	Education Assistant II	U7	408,135	4,897,620		
CR/D/30061	Ahurra Margaret	Head Teacher	U7	799,323	9,591,876		
CR/D/30125	Twinomujuni Ivan	Education Assistant II	U7	408,135	4,897,620		
CR/D/30050	Kabasomi Gertrude	Education Assistant II	U7	408,135	4,897,620		
CR/D/30043	Birengesio Nziabake Annet	Education Assistant II	U7	408,135	4,897,620		
CR/D/30114	Mugenyi David	Education Assistant II	U7	408,135	4,897,620		
CR/D/30044	Tugatungire Enid	Education Assistant II	U7	452,247	5,426,964		
	Total Annual Gross Salary (Ushs)						

## Cost Centre: Nombe Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30201	Maani Bukambi Joseph	Education Assistant II	U7	459,574	5,514,888
CR/D/30141	Kiziri David	Education Assistant II	U7	408,135	4,897,620
CR/D/30121	Ndumbuko Zephania	Education Assistant II	U7	452,247	5,426,964
CR/D/30235	Mbabazi Bukama Joy	Education Assistant II	U7	408,135	4,897,620
CR/D/30206	Bwambale Enock	Education Assistant II	U7	408,135	4,897,620
CR/D/30204	Tumusiime vincent	Education Assistant II	U7	408,135	4,897,620
CR/D/30202	Mutende Basemeza Michael	Education Assistant II	U7	452,247	5,426,964
CR/D/30200	Kule Elija	Education Assistant II	U7	452,247	5,426,964
CR/D/30203	Ithungu Majiri	Education Assistant II	U7	452,247	5,426,964
	46,813,224				

## Cost Centre : Nyakatonzi Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30006	Mworozi Leo	Education Assistant II	U7	467,685	5,612,220
CR/D/30007	Syaipuma Edith	Education Assistant II	U7	408,135	4,897,620
CR/D/30008	Masika Edisa	Education Assistant II	U7	408,135	4,897,620

## Workplan 6: Education

### Cost Centre: Nyakatonzi Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/30009	Muhindo Wilson	Education Assistant II	U7	467,685	5,612,220	
CR/D/30018	Mbusa Wilson	Senior Education Assista	U6	485,691	5,828,292	
	Total Annual Gross Salary (Ushs) 26,847,97					

## Cost Centre: Nyakatooke Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/30042	KakiizaSpecy	Education Assistant II	U7	408,135	4,897,620	
CR/D/30229	Nyakaisiki Imelda	Education Assistant II	U7	408,135	4,897,620	
CR/D/30234	Biira Oliver	Education Assistant II	U7	408,135	4,897,620	
CR/D/30233	Nyakato Annet	Education Assistant II	U7	408,135	4,897,620	
CR/D/30047	Mugisa K Andrew	Education Assistant II	U7	452,247	5,426,964	
CR/D/30228	Baluku Jockus	Education Assistant II	U7	452,247	5,426,964	
CR/D/30227	Thembo Semei	Education Assistant II	U7	452,247	5,426,964	
CR/D/30042	Kakiiza Specy	Education Assist ii	U7	408,135	4,897,620	
CR/D/30232	Baluku Erinest	Education Assistant II	U7	408,135	4,897,620	
CR/D/30231	Namusisi Betty	Head Teacher	U7	504,856	6,058,272	
Total Annual Gross Salary (Ushs)						

## Subcounty / Town Council / Municipal Division: Rwebisengo

## Cost Centre : Kanyamukura Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30253	Mugasha Adrian	Education Assistant II	U7	424,676	5,096,112
CR/D/30142	Kakyo Betty Kellen	Education Assistant II	U7	408,135	4,897,620
CR/D/30094	Monday Cohen	Education Assistant II	U7	467,685	5,612,220
CR/D/30134	Twongyeirwe Abigail	Education Assistant II	U7	408,135	4,897,620
	20,503,572				

## Cost Centre: Kiranga Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30259	Bamutana Kamanyire Eustac	Education Assistant II	U7	452,247	5,426,964
CR/D/30261	Bwambale Mubwirwa Tadeo	Education Assistant II	U7	408,135	4,897,620

## Workplan 6: Education

### Cost Centre: Kiranga Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30136	Kobusinge Erina	Education Assistant II	U7	408,135	4,897,620
CR/D/30260	Nyandera Boaz	Education Assistant II	U7	424,676	5,096,112
CR/D/30256	Musinguzi Elias	Education Assistant II	U7	408,135	4,897,620
CR/D/30257	Katushabe Peace	Education Assistant II	U7	408,135	4,897,620
Total Annual Gross Salary (Ushs)					30,113,556

## Cost Centre: Rwebinyonyi Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30156	Mubangizi Obed	Education Assistant II	U7	408,135	4,897,620
CR/D/30155	Musabe Arkright	Education Assistant II	U7	408,135	4,897,620
CR/D/30154	Kusule Vincent Moses	Education Assistant II	U7	467,685	5,612,220
CR/D/30153	Alleluiah Joshua	Education Assistant II	U7	493,357	5,920,284
CR/D/30152	Tumuhimbise Ramazan	Education Assistant II	U7	438,119	5,257,428
CR/D/30151	Katusiime Scovia	Education Assistant II	U7	408,135	4,897,620
CR/D/30150	Katusabe Seith	Education Assistant II	U7	485,691	5,828,292
CR/D/30149	Twikirize Lauben	Education Assistant II	U7	438,119	5,257,428
CR/D/30103	Basaliza Irene Kussy	Education Assistant II	U7	467,685	5,612,220
CR/D/30157	Kamakune Joyce	Education Assistant II	U7	408,135	4,897,620
	53,078,352				

## Subcounty / Town Council / Municipal Division: Rwebisengo TC

## Cost Centre : Kamuhiigi Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30225	Rutarwa Fredrick	Education Assistant II	U7	413,116	4,957,392
CR/D/30090	Mutegeki Nathan	Education Assistant II	U7	408,135	4,897,620
CR/D/30270	Kasaija Samuel	Education Assistant II	U7	408,135	4,897,620
CR/D/30266	Twesigye Silver	Education Assistant II	U7	438,119	5,257,428
CR/D/30263	Ndyamusiima Eliab	Education Assistant II	U7	452,257	5,427,084
CR/D/30092	Agaba Muhamed	Education Assistant II	U7	408,135	4,897,620
CR/D/30091	Amanyire Joseph	Education Assistant II	U7	408,135	4,897,620
CR/D/30089	Nakimera Judith	Education Assistant II	U7	490,035	5,880,420
CR/D/30088	Ibanda Joshua Mwahuzi	Head Teacher	U7	504,856	6,058,272

## Workplan 6: Education

### Cost Centre: Kamuhiigi Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/30086	Ndoleriire Dorothy	Senior Education Assista	U7	485,691	5,828,292
CR/D/30084	Muhwezi Abert	Education Assistant II	U7	438,119	5,257,428
CR/D/30284	Kobusinge Lydia	Education Assistant II	U7	408,135	4,897,620
CR/D/30083	Mwesigye Enock	Education Assistant II	U7	438,119	5,257,428
Total Annual Gross Salary (Ushs)					68,411,844

## Cost Centre: Rwebisengo S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/D/30271	Masereka Gideon	Assist Education Officer	U5	472,079	5,664,948	
CR/D/30309	Mukasa Sulyman	Assist Education Officer	U5	472,079	5,664,948	
CR/D/30310	Gumisiriza Fred Dickens	Assist Education Officer	U5	472,079	5,664,948	
CR/D/30312	Bwambale Mwanguhya Jame	Assist Education Officer	U5	598,822	7,185,864	
CR/D/30315	Sibendire Haggai	Education Officer	U4	601,341	7,216,092	
CR/D/30311	Nyondo Ram Barongo	Education Officer	U4	798,535	9,582,420	
CR/D/30313	Kakinga Reuben	Education Officer	U4	700,306	8,403,672	
	Total Annual Gross Salary (Ushs) 49,382,892					
	Total Annual Gross Salary (Ushs) - Education 1,806,677,58					

## Workplan 7a: Roads and Engineering

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	733,624	129,322	801,624
District Unconditional Grant - Non Wage	1,000	0	1,000
Locally Raised Revenues	1,960	0	1,960
Other Transfers from Central Government	687,600	119,520	755,600
Transfer of District Unconditional Grant - Wage	43,064	9,802	43,064
Development Revenues	433,700	213,308	378,000
Other Transfers from Central Government	289,000	68,608	378,000
Unspent balances - Other Government Transfers	144,700	144,700	

### Workplan 7a: Roads and Engineering

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
otal Revenues	1,167,324	342,630	1,179,624
3: Overall Workplan Expenditures:			
Recurrent Expenditure	733,624	129,278	801,624
Wage	43,064	12,360	43,064
Non Wage	690,560	116,919	758,560
Development Expenditure	433,700	134,218	378,000
Domestic Development	433,700	134,218	378,000
Donor Development	0	0	0
otal Expenditure	1,167,324	263,496	1,179,624

Revenue and Expenditure Performance in the first quarter of 2014/15

The Department received 342.6(mainly from mainly from Uganda road fund . The funds received are 80% of the quarterly budget and 29% of the annual budget. The fair performing revenue grants close to 25% are road fund and wage the rest are below 20%. Of the quarter received funds, only 57% was spent leavin a a balance of Shs 98.9M.

Department Revenue and Expenditure Allocations Plans for 2015/16

Budget for F/Y 2015/16 is Ushs 1,179,624,000/= which is higher than that of 2014/15 by 12.3M The icrease is as a result of CAIP's confimed IPF. There is however a reduction is under wages and local revenue category which corresponds to the reduced construction works on the Administration building which is anticipated to be in at finishing levels in 2015/16. The main source category is road fund which is 65.8% of the budget. The other key source is other government transfers under the presedential pledge for completion of the administration block (220M) and also funding of under Luwero Rwenzori Development Program plus CAIP operation costs with an IPF of 68M. The xpenditure appears recurrent which is actually not the case. The reason is that road fund is captured as recurrent and yet it is development. Therefore this recurrent expenditure includes road maintanance both periondic and routine which contribute 94%, 5.35% being wage and the balance 0.7% being other departmenta recurrent activities. The Development ependiture will be at 32% mainly to completion of Admistration Block and bridges funded under LRDP,

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0481 District, Urban and Community Access Roads	5		
No of bottle necks removed from CARs	6	0	6
Length in Km of Urban unpaved roads routinely maintained	4	4	4
Length in Km of Urban unpaved roads periodically maintained	60	0	65
Length in Km of District roads routinely maintained	119	34	119
Length in Km of District roads periodically maintained	12	0	33
No. of bridges maintained	8	0	1
Function Cost (UShs '000)	814,142	248,496	828,064
Function: 0482 District Engineering Services			
Function Cost (UShs '000) Cost of Workplan (UShs '000):	353,182 1,167,324	15,000 263,496	351,560 1,179,624

#### Plans for 2015/16

Ugands road fund will be used mainly both periodic maintenance of 222km of roads that include 119km for the District roads and 113km for lower agencies (urban council and community access roads). Presidential pledge

### Workplan 7a: Roads and Engineering

augumented with local revenue shall cater for completion of District Administration bolck. The other percentage of Road fund will contribute towards the repairs of the road unit that will be effected by Regional mechanical section in Mbarara. Under LRDP, we shall construct a bridge in Bweramule to Join the Kibuku -Bweramule curlvert bridge.

Medium Term Plans and Links to the Development Plan

Periodic and routinemaintenance of 119km of district roads and transfer of URF to lower agencies for maintenance of Community Access Roads, Construction to completion of the district Administration block. According to the Development plan, the department intends to uplift and appraise 50Km of community acces roads to be funded by central government. The department will follow up the road inventory submitted to the Ministry and other projects that were seen as high Capital in nature that require funding by Central government. These projects iclude Budiba bridget, tamacking of Kibuku - Rwebisengo road, construction of a pier in Kanara Sub county.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

CAIP3 project to construct 18km of road, One market and a food processing factory in Bweramule Sub-County.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Floods

rainfall partern in Ntoroko is bi-model, relief provides that Rwenzori region drains in the albertain grabben there for rendering Ntoroko district highly vulnerable to floods that impact negatively on infrastructure development and health for mankind

#### 2. High seismicity and sturbon soils

Distructive seismic events with a return period of 2-3 decades cause land slides, colapse of underground structures such as like latrines, water sources/aquifers, pipes, foundations, etc.), we have Clayey soils which render unit construction high

#### 3. Inadequate office space

The department has only one shared room which renders information storage/retrieval difficult and poses difficult work environment

#### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Kibuuku TC

#### Cost Centre: Roads and Engineering

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D11143	Katusabe Deo	Driver	U8 Upper	176,169	2,114,028
CR/D11142	Mutegeki Moses	Roads Inspector	U6 Upper	335,982	4,031,784
CR/D11141	Kahuma Kusemererwa Adolf	District Engineer	U1 Esc	2,095,079	25,140,948
Total Annual Gross Salary (Ushs)					31,286,760
Total Annual Gross Salary (Ushs) - Roads and Engineering					31,286,760

#### Workplan 7b: Water

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15	2015/16
Appro Ri	oved Outturn by edget end Sept	Proposed Budget
Di	luget enu sept	Duaget

#### Workplan 7b: Water

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	69,737	13,363	69,737
Locally Raised Revenues	3,500	0	3,500
Multi-Sectoral Transfers to LLGs	10,500	0	10,500
Other Transfers from Central Government	4,367	0	4,367
Sanitation and Hygiene	23,000	5,750	23,000
Transfer of District Unconditional Grant - Wage	28,370	7,613	28,370
Development Revenues	568,184	146,534	429,500
Conditional transfer for Rural Water	329,000	82,250	329,000
Donor Funding	80,000	0	80,000
Multi-Sectoral Transfers to LLGs	70,900	0	5,500
Other Transfers from Central Government	15,000	0	15,000
Unspent balances - Conditional Grants	64,284	64,284	
Unspent balances - Other Government Transfers	9,000	0	
Total Revenues	637,921	159,897	499,237
B: Overall Workplan Expenditures:			
Recurrent Expenditure	69,737	13,363	69,737
Wage	28,370	7,613	28,370
Non Wage	41,367	5,750	41,367
Development Expenditure	568,184	84,929	429,500
Domestic Development	428,184	84,929	349,500
Donor Development	140,000	0	80,000
Total Expenditure	637,921	98,291	499,237

Revenue and Expenditure Performance in the first quarter of 2014/15

The department's total revenue for this quarter is Shs. 159,897,000 which is about 25% of the annual budget and 82% of the quarterly plan, however Shs.64,284,000 was rolled from the previous financial year which was for Itoojo GFS extension . Shs.98,291,000 was spent in the quarter i.e50% of the quarterly plan. There is unspent balance of Shs. 61,606,000 which is about 10% of the annual budget.

Department Revenue and Expenditure Allocations Plans for 2015/16

The department's total budget projections for 2015/16 is 499,237,000/=. There is a difference of 138.7M/= lower than of 2014/15. he difference is an aresult of non donor funding provision for 2015/16, reduced funding to the department by LLGs and the lack of unspent funds in 2014/15. The revenue categories are 86% development budget and 14% for recurrent Budget Category. The main source of funding to the department is Conditional Grant for Rural Water at 65.9% with the least as Local revenue. The expenditure pattern is simillar to the revenue ratios whereby the projected capital expenditures is 86% and recurrent is 14% of the annual budget.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	-	Proposed Budget and Planned outputs

Function: 0981 Rural Water Supply and Sanitation

### Workplan 7b: Water

	20	14/15	2015/16
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of supervision visits during and after construction	12	3	16
No. of water points tested for quality	36	14	30
No. of District Water Supply and Sanitation Coordination Meetings	4	1	4
No. of Mandatory Public notices displayed with financial information (release and expenditure)	6	1	10
No. of sources tested for water quality	12	3	10
No. of water points rehabilitated	15	0	20
% of rural water point sources functional (Gravity Flow Scheme)	80	0	80
% of rural water point sources functional (Shallow Wells )	80	0	80
No. of water pump mechanics, scheme attendants and caretakers trained	40	0	50
No. of water and Sanitation promotional events undertaken	6	2	6
No. of water user committees formed.	8	2	6
No. Of Water User Committee members trained	26	9	30
No. of private sector Stakeholders trained in preventative maintenance, hygiene and sanitation	3	1	20
No. of advocacy activities (drama shows, radio spots, public campaigns) on promoting water, sanitation and good hygiene practices	4	2	6
No. of public latrines in RGCs and public places	3	0	3
No. of springs protected	2	0	3
No. of shallow wells constructed (hand dug, hand augured, motorised pump)	4	0	7
No. of deep boreholes drilled (hand pump, motorised)	4	0	10
No. of piped water supply systems constructed (GFS, borehole pumped, surface water)	1	1	0
Function Cost (UShs '000)	637,921	98,291	499,237
Cost of Workplan (UShs '000):	637,921	98,291	499,237

#### Plans for 2015/16

The department's summary of outputs in 2015/16 are construction of 5 shallow wells and 3 borehales, rehabilitation of 13 safe water points, carry out testing of 36 potential and actual safe water sources. The Department shall shall hold coordination meetings quarterly, hold sanitation promotion events, dissminate the department's development information through seminars and radio talk shows.

#### Medium Term Plans and Links to the Development Plan

In the 5 year Development plan, the key Departments targets are incressed coverage of safe water facilities to 80% by 2016, fuctionality rates of all safe water sources. Thus the current projections of 2015/16 are in lines with the departments tagets. However with reductions in a finacial years funding and cutiing of the IPFS on top of increased costs production overtime, there ahas been ashift of some of the targets to the following finacial year. The DDP has been reviewed to provide for other emergent Development partners like HEWASA.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

HEWAS through dialogue with the District leadership is providing water for production at a subsdized rate and according to their projections, 30 facilities will constructed within 2015/16. Rehabilitation of safe water facilities in

### Workplan 7b: Water

primary schools and health Facilities by UNICEF

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Under staffing

The department has only 2 officers instead of the structaure requirement of 4

2. Salinity of Water sources

The potential safe water sources tend to pass the tests before construction and instalation of water facilities but later on the metals are corroded and cause contamination leading to failure of the entire facility

3. The hilly and flat geographical set up

The geographical set up makes it very expensive for construction.

#### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Kibuuku TC

#### Cost Centre: Water

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
L50509051199	Bazara Anthony	Plumber	U7	305,822	3,669,864
L59511019241	Musinguzi Robert	Assistant Engineering Of	U5 Upper	766,613	9,199,356
L59513000686	Mpora Asaph Koshaho	District Water Officer	U4Sc	1,094,258	13,131,096
Total Annual Gross Salary (Ushs)					26,000,316
Total Annual Gross Salary (Ushs) - Water			26,000,316		

#### Workplan 8: Natural Resources

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	89,063	10,915	89,063	
Conditional Grant to District Natural Res Wetlands	4,435	1,109	4,435	
District Unconditional Grant - Non Wage	22,099	0	22,099	
Locally Raised Revenues	12,000	0	12,000	
Multi-Sectoral Transfers to LLGs	10,529	0	10,529	
Transfer of District Unconditional Grant - Wage	40,000	9,806	40,000	
Development Revenues	2,348	0	2,348	
LGMSD (Former LGDP)	2,348	0	2,348	

### Workplan 8: Natural Resources

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
Total Revenues	91,411	10,915	91,411
B: Overall Workplan Expenditures:			
Recurrent Expenditure	89,063	10,915	89,063
Wage	40,000	9,806	40,000
Non Wage	49,063	1,109	49,063
Development Expenditure	2,348	0	2,348
Domestic Development	2,348	0	2,348
Donor Development	0	0	0
Fotal Expenditure	91,411	10,915	91,411

Revenue and Expenditure Performance in the first quarter of 2014/15

The departmental annual budget is 91,411,000/= with a quarterly budget of 23,490,000/=. The department received 10,915,000/= which was 46% of the total quarterly budget. Out of this money 9,806,000/= was for staff salaries while 1,109,000/= was conditional grant for wetland management. The department did not receive any other funds from another source.

Department Revenue and Expenditure Allocations Plans for 2015/16

The departmental budget is Shilling 91,411,000/= which is equal to that of 2014/15. The main source are wages 40,000,000/= is 44% the Budget, District UCG None wage will contribute Shs. 22,099,000/= i.e 24% of the departmental budget. 97% will be spent on recuurrent activities i.e staff salaries, spent on environmental education, environmental compliance monitoring, office cordination, raising awereness on physical planning, promoting wetland management, checking illegal forestry activities and handling land related issues as the emerge. These funds are going to be got from Unconditional grant, LGMSD, Local Revenue, Conditional grant- ENR plus Multsectoral transfers to LLGs. 3% will be spent on development budget that is screening of projets

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0983 Natural Resources Management			
Area (Ha) of trees established (planted and surviving)	2000	0	2000
No. of Agro forestry Demonstrations	200	0	100
No. of monitoring and compliance surveys/inspections undertaken	8	2	12
No. of Water Shed Management Committees formulated	4	0	8
No. of Wetland Action Plans and regulations developed	8	3	8
Area (Ha) of Wetlands demarcated and restored	1	0	2
No. of community women and men trained in ENR monitoring	8	1	12
No. of monitoring and compliance surveys undertaken	12	0	15
No. of new land disputes settled within FY	20	0	15
Function Cost (UShs '000)	91,411	10,915	91,411
Cost of Workplan (UShs '000):	91,411	10,915	91,411

#### Plans for 2015/16

We plan to plant 2000 trees in selected primary schools, procure office furniture and stationery, carry out environmental education and monitor compliance, pay staff salaries and submit reports to line ministry and departments.

### Workplan 8: Natural Resources

Medium Term Plans and Links to the Development Plan

We plan to plant 2000 trees in selected primary schools, procure office furniture and stationery, carry out environmental education and monitor compliance, pay staff salaries and submit reports to line ministry and departments as planned in the District Development Plan 2015/16 - 2020.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Ministry of Water and Environment will train communities in Intergated Water Resources Management while WWF and NEMA will carry out river bank stabilisation of the banks of river Semuliki.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Funding

The department only recieves funds for Wetlands management which are also litte. The department is the least funded and is least priotised.

#### 2. Staffing

The department has only three staff members as opposed to the sixteen who are planned. This makes it difficult for the staff to do all departmental mandates effectively.

#### 3. Geographical set up of the area

The hilly and flat landscapes present difficulty in reaching all the areas. When it rains the flat areas flood making accessibility dificult while the hilly areas are naturally difficult to access.

#### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Kanara TC

#### Cost Centre: Kanara TC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/11166	Dracici Joshua	Assistant Physical Planne	U5- SC	625,067	7,500,804
Total Annual Gross Salary (Ushs)				7,500,804	

#### Subcounty / Town Council / Municipal Division: Karugutu TC

#### Cost Centre: Karugutu TC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/11164	Amaniyo Milka	Assistant Physical Planne	U5- SC	625,067	7,500,804
Total Annual Gross Salary (Ushs)				7,500,804	

### Subcounty / Town Council / Municipal Division: Kibuuku TC

#### Cost Centre: Natural Resources

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/11162	Mugera Rose	Physical Planner	U4-SC	1,089,533	13,074,396

## Workplan 8: Natural Resources

#### Cost Centre: Natural Resources

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/11163	Kwikirza Hebert	Land Management Office	U4-SC	1,089,533	13,074,396
CR/D/11161	Kamuhanda Herbert	Environment Officer	U4-SC	1,089,533	13,074,396
Total Annual Gross Salary (Ushs) 39,223,188					39,223,188

## Subcounty / Town Council / Municipal Division: Rwebisengo TC

### Cost Centre: Rwebisengo TC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/11165	Ssebalu Leo	Assistant Physical Planne	U5- SC	553,157	6,637,884
Total Annual Gross Salary (Ushs)					6,637,884
Total Annual Gross Salary (Ushs) - Natural Resources				60,862,680	

### Workplan 9: Community Based Services

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	170,343	39,302	409,843	
Conditional Grant to Community Devt Assistants Non	1,569	392	1,569	
Conditional Grant to Functional Adult Lit	6,194	1,548	6,194	
Conditional Grant to Women Youth and Disability Gra	5,650	1,412	5,650	
Conditional transfers to Special Grant for PWDs	11,795	2,949	11,795	
District Unconditional Grant - Non Wage	1,000	2,000	1,000	
Hard to reach allowances	33,747	1,434	33,747	
Locally Raised Revenues	3,000	0	3,000	
Multi-Sectoral Transfers to LLGs	24,889	5,200	24,889	
Other Transfers from Central Government	3,500	1,845	243,000	
Transfer of District Unconditional Grant - Wage	79,000	22,522	79,000	
Development Revenues	182,274	21,535	130,753	
Donor Funding	90,000	12,097	40,000	
LGMSD (Former LGDP)	37,753	9,438	37,753	
Multi-Sectoral Transfers to LLGs	1,521	0		
Other Transfers from Central Government	53,000	0	53,000	
otal Revenues	352,617	60,837	540,596	
: Overall Workplan Expenditures:				
Recurrent Expenditure	170,343	37,723	409,843	
Wage	79,000	25,024	79,000	
Non Wage	91,343	12,699	330,843	
Development Expenditure	182,274	12,097	130,753	
Domestic Development	90,753	0	90,753	
Donor Development	91,521	12,097	40,000	
otal Expenditure	352,617	49,820	540,596	

### Workplan 9: Community Based Services

Revenue and Expenditure Performance in the first quarter of 2014/15

The departments annual budget is 352,617 million and major source of funding for this budget include central government transfers of 182,274 million, followed by development partners of 90,000,000 ,LGMSD 53 Million, 37 million from other central government transfers. Quarterly the department expected to receive 88,152 million and eventually received 60.8 million which is 69% of the quarterly budget and 19% of the annual budget below expectation of 25%. Apart from Donor funding at 13%, hard to reach allowance at 4% Mult sectoral transfers at 21% and local revenues at 0, the rest of the revenue items are at 25% percent and above. The department spent 49.8M million which is 57% of the quarterly expenditure and 14% of the annual budget.

Department Revenue and Expenditure Allocations Plans for 2015/16

The department expects to receive 540,596,000/= in 2015/16 which is higher than the budget of 2014/15 by 187M/=. The increase is as a result of new funding source like youth livelihood 206M. Donor funding has decreased by 50M. The youth livilihood fund together with LRDP makes the other Government transfers which contributes 243M which 45% of the entire department budget and is the biggest. Of the expected revenue, 75% will be from reccurrent revenues while 25% will be from develompment revenue sources. Of the recurrent revenue the biggest revenues is still other government transfers which is 59.3%. Wage and hard to reach component contributes 27.5%, Mult sectoral transfers is 6% of the annual budget with the least in this category as FAL which is 0.4% other 30% is catering for other departmental activities. The department has no budget for capital development projects much as there Capital Development sources i.e domestic development budget is money meant to be transferred to lower local governments to support organised groups under YLP, LRDP and CDD

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2015/16				
Function, Indicator	Approved Budget and Planned outputs		Proposed Budget and Planned outputs			
Function: 1081 Community Mobilisation and Empowerment						
No. of children settled	30	12	50			
No. FAL Learners Trained	153	15	120			
No. of children cases ( Juveniles) handled and settled	120	86	150			
No. of Youth councils supported	1	1	1			
No. of assisted aids supplied to disabled and elderly community	30	2	20			
No. of women councils supported	1	1	1			
Function Cost (UShs '000)	352,617	49,820	540,596			
Cost of Workplan (UShs '000):	352,617	49,820	540,596			

#### Plans for 2015/16

The departmental budget will be used to pay departmental staff salaries, transfer of funds to lower local governments appraised groups, prapare departmental annual and quartely reports and submit them to line ministries, conduct review meeetings and monitoring of departmental activities. The support of development partners to the department will be used to facilitate the probation and police to follow up child abuse and emergency cases in the district. Further this support will also be used to organise quartely district OVC meetings and monthly sub county OVC meetings. The department intends to carry out training and mainstreaming of cross cutting issues into the Development Plan.

#### Medium Term Plans and Links to the Development Plan

With support from Save the Children, UNCEF and Line Ministries, the department will be ssupported to Construct FAL learning shelters, Train FAL instructors, conduct refresher training for all FAL instructors, support follow up child abuses and emergency cases in the district, organise proficiency tests to the FAL learners. Further department staff will be supported to attend regional/national co-ordination, planning and reporting meetings

## Workplan 9: Community Based Services

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Activities to be done by NGOs, Donars and Central Government are, organize quartely district OVC coordination meetings, monthly s/c coordination meetings, support emergency case response and follow up, train child protection committees at sub county, child rights governance, strengthen timaly birth and death registration, conduct FAL review meetings, monitore iimplementation of departmental activities support OVC with schoolarstic materials.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Inadequate Department transport means

Inadequate means of transport i.e the department doesnot have a vehicle. There are only 4 M/cycles which are even old. This makes field activities for the staff at district and subcounty difficult.

#### 2. Under staffing

The creation of new administrative units has taken away sub county community develoment officers as some of them are made acting subcounty chiefs thus leaving gaps in the department.

#### 3. Inadequate office space

The Department shares one room as office with Education department

#### **Staff Lists and Wage Estimates**

#### Subcounty / Town Council / Municipal Division: Butungama

#### Cost Centre: Butungama

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CRD/10842	Rashid Saad	Community Development	U4	743,478	8,921,736
Total Annual Gross Salary (Ushs)					8,921,736

### Subcounty / Town Council / Municipal Division: Bweramule

#### Cost Centre: Bweramule

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CRD/10843	Maate Sabadudu Elijah	Assistant Community De	U6	549,126	6,589,512
CRD/10850	Irumba Robert	Community Development	U4	760,989	9,131,868
Total Annual Gross Salary (Ushs)					15,721,380

### Subcounty / Town Council / Municipal Division: Kanara

#### Cost Centre: Kanara

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CRD/10845	Nyakato Veronica	Community Development	U4	743,478	8,921,736
Total Annual Gross Salary (Ushs)					8,921,736

Workplan 9: Community Based Services

Subcounty / Town Council / Municipal Division : Kanara TC

Cost Centre: Kanara TC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CRD/10856	Namara Dorothy	Assistant Community De	U6	416,617	4,999,404
	4,999,404				

### Subcounty / Town Council / Municipal Division: Karugutu

### Cost Centre: Karugutu

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CRD/10846	Kusemmererrwa Moureen	Community Development	U4	809,383	9,712,596
	9,712,596				

### Subcounty / Town Council / Municipal Division: Karugutu TC

### Cost Centre: Karugutu TC

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CRD/10851	Kyomuhendo Davis	Assistant Community De	U6	416,617	4,999,404
	4,999,404				

### Subcounty / Town Council / Municipal Division: Kibuuku TC

#### Cost Centre: Community Based Services

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CRD/10841	Masereka Noah Biryande	Senior Community Devel	U3	990,589	11,887,068
	11,887,068				

### Subcounty / Town Council / Municipal Division: Nombe

#### Cost Centre: Nombe

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CRD/10847	Kyamaiso Mary	Assistant Community De	U6	534,265	6,411,180
	6,411,180				

### Subcounty / Town Council / Municipal Division: Rwebisengo

### Workplan 9: Community Based Services

#### Cost Centre: Rwebisengo

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CRD/10848	Koburungi Evelyn	Community Development	U4	851,409	10,216,908
	10,216,908				

### Subcounty / Town Council / Municipal Division: Rwebisengo TC

### Cost Centre: Rwebisengo Central

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CRD/10852	Byaboojo Johnathan ACDO	Assistant Community De	U6	416,617	4,999,404
	4,999,404				
Total Annual Gross Salary (Ushs) - Community Based Services					86,790,816

### Workplan 10: Planning

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2014/15		2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	418,515	319,442	89,132
Conditional Grant to PAF monitoring	13,849	1,000	13,849
District Unconditional Grant - Non Wage	9,670	0	9,670
Locally Raised Revenues	9,842	0	9,842
Multi-Sectoral Transfers to LLGs	4,600	0	4,608
Other Transfers from Central Government	337,776	307,430	15,000
Transfer of District Unconditional Grant - Wage	39,963	8,197	36,163
Unspent balances - Other Government Transfers	2,815	2,815	
Development Revenues	49,500	2,500	17,000
Donor Funding	40,500	0	8,000
LGMSD (Former LGDP)	9,000	2,500	9,000
Total Revenues	468,015	321,942	106,132
B: Overall Workplan Expenditures:			
Recurrent Expenditure	418,515	293,002	89,132
Wage	39,963	8,197	36,163
Non Wage	378,552	284,805	52,969
Development Expenditure	49,500	0	17,000
Domestic Development	9,000	0	9,000
Donor Development	40,500	0	8,000
Total Expenditure	468,015	293,002	106,132

Revenue and Expenditure Performance in the first quarter of 2014/15

By the end of the quarter, the department had received Shs. 321,942,000 which is 93% of the planned quarter revenue and 69% of the annual budget better than any other department. The department's main source of funds was Census funds to atune of 91% with the rest of the sources being less than 22%. The department spent Shs. 284,805,000 which is 87% of the funds that were received. There was unspent balance of Shs. 28,940,000

### Workplan 10: Planning

Department Revenue and Expenditure Allocations Plans for 2015/16

The department's annual budget is 106,132,000/= which is less than that of 2014/1 by 361.8M. The difference is mainly due to the Census Budget of 318M which was a one off activity in 2014/15 and the decreased funding to the department by UNICEF. The rest of the revenue items have remained almost that same to those of 2014/15. The department's revenue categories are 84% recurrent and 16% development. The main revenue items there in are wage 34%, other government transfers at 14%, PAF at 13%, the rest being less than 10% with the least as Mult sectoral transfers at 1.2%. The Expenditure partern by proportions is smillar to the revenue one whereby 89% is recurrent and 11% development. It is important to note that it is the revenue items like Donor and LGMSD make the department seem to spending on capital items as well but the reality is that the department spends mainly on recurrent items.

#### (ii) Summary of Past and Planned Workplan Outputs

Function, Indicator	Approved Budget and Planned outputs  Expenditure and Performance by End September		2015/16 Proposed Budget and Planned outputs
Function: 1383 Local Government Planning Services			
No of qualified staff in the Unit	2	2	2
No of Minutes of TPC meetings	12	3	12
No of minutes of Council meetings with relevant resolutions	4	1	4
Function Cost (UShs '000) Cost of Workplan (UShs '000):	468,015 468,015	293,002 293,002	106,132 106,132

#### Plans for 2015/16

The key planned expenditure outputs for the department are:- having integrated internal assessment report on performance compliance of the District and LLGs as a reward. Holding 12 Technical Planning meetings at District level, Mentoring S/Counties on planning and budgeting and reporting, Preparation and submission of 4 Programs(LGMSD, LRDP, UNICEF) annual Work plans, Quarterly Work plans and Accountability reports to Development partners, Line Ministries and Agencies, Preparation and submission of integrated quarterly reports (using OBT) to MoFPED and other Ministries, Dissimination of 2014 population and housing census provisional reportin conjuction with UBOS, Carrying out Internal Assessment and reporting, Birth and Death Registration and support implementation of other programs in LLGs and departments. The department will prepare and submit a a proposal for funding to identified Ministry and Development Agency.

#### Medium Term Plans and Links to the Development Plan

The department activities are drawn form the 5 years plan and the key ones are , Continuous support to the planning process by providing up to date information to all HoDS and other development partners. Planning and Budgeting, Writing Proposals requesting for financial support to the District to carry out Bottom up planning and Top Down (downward) accountability., Construction and equipping of a data centre. Co-ordination of the District programs like LGMSD, LRDP, and BDR. With the change in census period, the department has reviewed the DDP to target for the census in 2014 and dissimination of the provisional and final report

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

The department will be supported by UBOS in writing the district specific census report and dieiminating it. Line Ministries and agencies will fund the department in attending Work shops/seminars on planning, budgetiing reporting and accountability. FM Stations will host the department staff to dissiminate devolpment interventions in the District.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Inadequate office space

The department shares an office with Works department. The room is small thus a lot of congestion redering office

### Workplan 10: Planning

operations difficult

2. Lack of a vehicle

The Department lacks a vehicle and a Motorcycle. This complicates field activities

3. Late/delayed submissions by LLGs & Departments

Departments and LLGs submit their plans and reports late rendering delaying integrattion and reporting. This is worsened by under staffing.

#### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Kibuuku TC

### Cost Centre: Planning Unit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10616	Twesige Daniel	Driver	U8	213,832	2,565,984
CR/D/10548	Rwamuhokya Bita Robert	Population Officer	U4 Upper	909,244	10,910,928
CR/D/10057	Kanimi Kaganda	District Planner	U2-Upper	1,728,187	20,738,244
	34,215,156				
Total Annual Gross Salary (Ushs) - Planning					34,215,156

### Workplan 11: Internal Audit

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	14/15	2015/16
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	34,283	19,911	33,223
Conditional Grant to PAF monitoring	1,763	2,000	1,763
District Unconditional Grant - Non Wage	7,500	0	7,500
Locally Raised Revenues	4,200	0	4,200
Multi-Sectoral Transfers to LLGs	4,400	12,120	4,400
Transfer of District Unconditional Grant - Wage	15,360	5,791	15,360
Unspent balances - Other Government Transfers	1,059	0	
Total Revenues	34,283	19,911	33,223
B: Overall Workplan Expenditures:			
Recurrent Expenditure	34,283	19,424	33,223
Wage	15,360	17,261	15,360
Non Wage	18,923	2,163	17,863
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	34,283	19,424	33,223

Revenue and Expenditure Performance in the first quarter of 2014/15

The department received Shs. 19.9M this included Shs. 5,791,290 as district wage and 11,543,778 as urban wages, Shs, 2,000,000 was meant departmental day to day operations

### Workplan 11: Internal Audit

Department Revenue and Expenditure Allocations Plans for 2015/16

A total of Shs. 17,863,000 has been planned as non wage to catter for office operations including small office equipments, travel inland, fuel and lubricants and maintenance. Shs. 15,360,000 has been planned for wage for district based staff. It has however been observed that this allocation is not sufficient, given the scales for the available staff. The actual should have been shs. 23,165,160

#### (ii) Summary of Past and Planned Workplan Outputs

Function, Indicator	and Planned Performance by		2015/16 Proposed Budget and Planned outputs
Function: 1482 Internal Audit Services			
No. of Internal Department Audits	4	1	4
Date of submitting Quaterly Internal Audit Reports	10/10/2013	20/10/2014	05/10/2014
Function Cost (UShs '000)	34,283	19,424	33,223
Cost of Workplan (UShs '000):	34,283	19,424	33,223

#### Plans for 2015/16

We plan to conduct 4 quarterly audits covering Health units, Primary and secondry schools, works implemented and special audits as will be instructed by the chief executive. Procure office stationery, furniture and a laptop. The department will train staff basic financial manage especially head teachers and incharges of health facilities. The department will organise and hold co-ordination meetings with staff in all town councils.

Medium Term Plans and Links to the Development Plan

The department will carry out value for money Audits for all govrnment programms, present and share reports with Council and heads of department. It will procure furniture and a laptop. Will have its staff appraised and submitted for promotion. Will train and on IFMS and monitor its implementation

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- (iv) The three biggest challenges faced by the department in improving local government services
- 1. Inadequate office

The department has a very small room as an office

2. Lack of a vehicle

The department lacks a vehicle as a result fied work is delayed

3. Small IPF

Year in year out the department is the least funded

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Kanara TC

#### Cost Centre: Internal Audit

File Number Staff Names St	aff Title Salary Scale	Monthly Gross Salary	Annual Gross Salary
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## Workplan 11: Internal Audit

#### Cost Centre: Internal Audit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10894	Habibu Rehema	Examiner of accounts	U5	472,079	5,664,948
Total Annual Gross Salary (Ushs)					5,664,948

## Subcounty / Town Council / Municipal Division: Karugutu TC

### Cost Centre: Internal Audit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10895	Banura Patricia	Examiner of accounts	U5	472,079	5,664,948
Total Annual Gross Salary (Ushs)					5,664,948

## Subcounty / Town Council / Municipal Division : Kibuuku TC

### Cost Centre: Internal Audit

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/D/10893	Zziwa Philp	Examiner of Accounts	U5	472,079	5,664,948
CR/D/10892	Kiddawalime Denis	Examiner of Accounts	U5	472,079	5,664,948
CR/D/10891	Bananuka Martial	Interna Auditor	U4	832,182	9,986,184
Total Annual Gross Salary (Ushs)					
Total Annual Gross Salary (Ushs) - Internal Audit					32,645,976

### Workplan Outputs

2014/15 2015/16 Approved Budget, Planned **Expenditure and Outputs by** Proposed Budget, Planned UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, **Outputs (Quantity, Description** Description and Location) and Location) and Location)

catered for.

#### 1a. Administration

Function: District and Urban Administration

1. Higher LG Services

#### **Output: Operation of the Administration Department**

Non Standard Outputs:

12 TPC meetings organised and held, 4 quarterly joint executive meetings held, coomunications to back to grassroot people delivered, with the Central Government. Four quarterly joint monitoring visits conducted in all S/counties and Town Councils

3 DTPC meetings organised and held,One Quarterly Joint meeting organised and held at the district relevant offices done as well as feed headquarters, Consultative meetings ministries and monitoring CAO facilitated to attend an HIV/AIDS conference, 4th quarter OBT report prepared, stationery procured, insurance paid, electricicty bills paid, rent for the office paid and wefare for police

Organinsing technical planning meetings, communicating and submitting reports to the line government programs by the CAO'soffice.

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	118,276	Non Wage Rec't:	41,945	Non Wage Rec't:	93,295
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	118,276	Total	41,945	Total	93,295

#### **Output: Human Resource Management**

Non Standard Outputs:

Monthly submission of Human resource Forms to MoPS, Appointment of the newly recruited Staff,Routine deployment of Staff and Payment of Allowances, preparation of the Recruitment Staff

Data capture forms and Exceptions payment of salaries for the district reports prepared and submitted to the MoPS for three months of the deployment of Staff in the entire district done, all staff in the District paid their salaries for the three Months in the Quarter. Preparation of District Recruitment Plan and Facilitation of the Human Resource Officers, Accountant and

based staff and sub counties, staff deployment, staff welfare and submission of quarterly reports to the ministry of public service.

Wage Rec't:	228,910	Wage Rec't:	62,979	Wage Rec't:	228,910
Non Wage Rec't:	43,064	Non Wage Rec't:	25,615	Non Wage Rec't:	42,809
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	271,974	Total	88,594	Total	271,719

CAO to pay salaries in the Ministry of Finace for all the three months.

#### **Output: Capacity Building for HLG**

No. (and type) of capacity building sessions undertaken

2 (Capacity Needs Assessment carried out, Formulation of the Training Policy and Formation of the training Committee)

the next quarter)

0 (Activities were carried forward to 5 (stafff supported. 2 to attend a certificate in Law, 2 attend a DPPM and 1 attend DPAM course at UMI. Staff induction organised and held)

Availability and implementation of LG capacity building policy and plan

yes (Capacity building Plan in PlaceYes (Capacity Building Plan is in and being implemented)

place but implementation of activities to start next quarter) Yes (Capacity needsassessment conducted, capacity building plan prepared and staff trained.)

Non Standard Outputs:

N/A

N/A

Capacity Needs Assessment carried out, Bi annual meetings of the training Committee held.

Workpl	lan O	utpu	ıts

UShs Thousand	Approved Budget, Pland Doutputs (Quantity, Double and Location)  Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  ounty programme implements of the control of	0 0 21,511 0	Expenditure and Outputed Sept (Quantity, Description and Locati  Wage Rec't: Non Wage Rec't: Domestic Dev't		Proposed Budget, Pla Outputs (Quantity, De and Location) Wage Rec't:	
Output: Supervision of Sub Co %age of LG establish posts	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	0 21,511 0	Non Wage Rec't:		Wage Rec't:	
%age of LG establish posts	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	0 21,511 0	Non Wage Rec't:		Wage Rec't:	
%age of LG establish posts	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	21,511 0	Non Wage Rec't:	0	· ·	0
%age of LG establish posts	Donor Dev't <b>Total</b>	0	Domestic Dev't	Ü	Non Wage Rec't:	21,510
%age of LG establish posts	Total			0	Domestic Dev't	21,000
%age of LG establish posts			Donor Dev't	0	Donor Dev't	0
%age of LG establish posts	ounty programme imp	21,511	Total	0	Total	42,510
-		lementation	I			
	70 (Vacant posts declared and submitted to DSC, Vacant Posts		50 (% of staff structure is filled. 45 vacant posts have been forwarded for advertisement.)		70 (% of the establishe structure filled through staffing needs (New st promotion and desciple	n submission aff,
Non Standard Outputs:	conducted,Quarterly Co-ordinating I meetings held in all Sub Counties and Town Councils.		One meeting held at the district headquarters to discuss revenue collection and other management issues. Stationery procured and delivered to the sub counties.		Coordination meetings conducted for all the sub counties and town councils quarterly at the district headquarters to establish compliance to local government reporting /planning and budgeting systems by the lower local governments done	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	10,000	Non Wage Rec't:	1,286	Non Wage Rec't:	10,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	10,000	Total	1,286	Total	10,000
Output: Public Information D	issemination					
Non Standard Outputs: Erecting of Public Noticeboards in Activity		under records managem		Publicity of governme and projects, updated enhanced relations bet media and the district.	data bank, ween the	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,000	Non Wage Rec't:	0	Non Wage Rec't:	3,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,000	Total	0	Total	3,000
Output: Office Support service	es					
Non Standard Outputs:	Support Staff motivated, Quarterly Departmental Staff meetings held, Procurement of Office consumables.		One computer repaired for the administration department		Procurement of office consumabl maitaining office computers and other equipment.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	3,000	Non Wage Rec't:	150	Non Wage Rec't:	3,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	3,000	Total	150	Total	3,000

communities in the district.

Workpl	lan O	utpu	ıts

		2015/16					
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
a. Administration							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	1,226	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	1,226	
Output: Records Manageme	ent						
Non Standard Outputs:	Mails and Correspondences collected and dilivered to the intended offices, Staff files updated		Correspondences and mails from the post office and District head d quarters delivered to the respective destinations including the district headquarters.		Mails and correspondences collected and delivered to the intended offices and up dating file		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	3,000	Non Wage Rec't:	978	Non Wage Rec't:	3,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	3,000	Total	978	Total	3,000	
Output: Information collect	on and management					· · · · · · · · · · · · · · · · · · ·	
Non Standard Outputs:	N/A				Coordination and mobilisation of of the stakeholders about local government operations.		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	1,500	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	1,500	
2. Lower Level Services Output: Multi sectoral Tran	sfers to Lower Local G	overnments					
Non Standard Outputs:							
	Wage Rec't:	500,774	Wage Rec't:	0	Wage Rec't:	500,774	
	Non Wage Rec't:	82,353	Non Wage Rec't:	0	Non Wage Rec't:	82,353	
	Domestic Dev't	89,397	Domestic Dev't	0	Domestic Dev't	69,459	
	Donor Dev't	4,500	Donor Dev't	0	Donor Dev't	0	
	Total	677,024	Total	0	Total	652,586	
3. Capital Purchases							
Output: Vehicles & Other T	ransport Equipment						
No. of motorcycles purchased	0 (N/A)	0 (N/A)			0 (Not planned for)		
No. of vehicles purchased	1 (Quarterly payment installments of Chairn	stallments of Chairmans Vehicle)				01 (Installment payment of C/persons vehicle which was acquired on loan)	
Non Standard Outputs:			N/A		Depreciation costs pa	id.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	12,000	Domestic Dev't	0	Domestic Dev't	12,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	12,000	Total	0	Total	12,000	

### 2. Finance

## **Workplan Outputs**

Workplan Outputs												
		2014/15				2015/16						
UShs Thou.	Approved Budget, Outputs (Quantity, and Location)	Planned Description	Expenditure and Outpend Sept (Quantity, Description and Locat		Proposed Budget, Outputs (Quantity, and Location)							
2. Finance												
Function: Financial Management and Accountability(LG)												
1. Higher LG Services												
Output: LG Financial M	Ianagement services											
Date for submitting the Annual Performance Rep		l performance ry of Finance or	30/9/2014 (preparation submission of annual pear report to the Ministry of the above indicated dat	erformance of Finance on	30/9/2015 (preparation and submission of annual performance report to the Ministry of Finance on the above indicated date)							
Non Standard Outputs:		alary and Hard, and other over d co-funding of D obligations ty strategies unties monited ding	Staff salaries ,paid for 3 month, co- funding of LGMSD and,Hard to reach allowences paid.		Preparation and payment of Departmental staff salary and Hard to reach allowences, and other over time allowences paid co-funding of LGSMD obligations made, Accountability strategies strengthened Sub-counties monited and supervised, holding departmental meetings, tax (VAT) paid to URA Office Equipment maintened							
	Wage Rec't:	99,050	Wage Rec't:	23,420	Wage Rec't:	99,050						
	Non Wage Rec't:	40,045	Non Wage Rec't:	10,133	Non Wage Rec't:	40,045						
	Domestic Dev't		Domestic Dev't	0	Domestic Dev't	0						
	Donor Dev't		Donor Dev't	0	Donor Dev't	0 <b>139,095</b>						
Output: Revenue Mana	Total gement and Collection Ser		Total	33,553	Total	139,095						
Value of LG service tax collection	5800000 (Local servassessed from and counties of But Rwebisengo karugu Bweramule subcour staff of ntoroko DLC tax payers identified collected from the a subcounties revenu	5800000 (Local services tax 13000000 (13,000,000 was assessed from and collected from collected from the subcounties of sub counties of Butungama kanara, karugutu,butungama,kanara,bweram sub cou Rwebisengo karugutu aand ule,rwebisengo and the town Rwebis Bweramule subcounties and District councils of karugutu,kanara,kibuku staff of ntoroko DLG and rwebisengo) staff of tax payers identified, revenue tax payers identified, revenue collected from the above subcounties revenue mobelisation meentings conducted) meentir										
Value of Hotel Tax Collected	of Rwebisengo, kan ,karugutu T/C, Reve	1200000 (shillings collected hotels of Rwebisengo, kanara and ,karugutu T/C, Revenuee mobilisation meetings conducted)		250000 (shillings collected as Hotel tax from Kanara ,Rwebisengo,Karugutu town councils, Revenue mobilised in all the town councils of Ntoroko District)		1 185000 (shillings collected hotels of Rwebisengo, kanara and ,karugutu T/C.)						
Value of Other Local Revenue Collections	from other sources	351 (Million shillings collected from other sources according to the revenue enhancement plan)		5 (Million shillings collected from enew sources in Town council which were originally not tended)		354000000 (Million shillings collected from other sources (Mainly from market sales, property tax licences and fees) according to the revenue enhancement plan)						
Non Standard Outputs:	meetings conducted counties and town c souce tendered, old revenue source gaze	souce tendered, old and new revenue source gazed in the sub counties of karana Butungama and		conducted in all sub county and etown councils new revenue sources identified and gazated, revenue sources submitted to procurement		monthly joint revenue mobilisation meetings conducted in all sub counties and town councits, revenue souce tendered, old and new revenue source gazeted in the sub counties of karana Butungama and Kibuku T/C						

Workplan	<b>Outputs</b>
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			2015/16			
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De- and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
Finance				,		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	8,742	Non Wage Rec't:	1,009	Non Wage Rec't:	8,742
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	8,742	Total	1,009	Total	8,742
Output: Budgeting and Plan	ning Services					
Date of Approval of the Annual Workplan to the Council	31/05/2014 (I Budget for prepared and presented council for approval, Di work plan and revenue hancement plan approve Headquarterson the plan obove)	before strict annu en- ed at Distri	30/05/2014 (the budget was presented to council and approved albecause the budget cycle changed from approval in august to May.)		30/05/2015 (IBudget for 2015/16 prepared and presented before council for approval, District annua work plan and revenue enhancement plan approved at District Headquarterson as planned date obove)	
Date for presenting draft Budget and Annual workplan to the Council	15/03/2014 (Draft Budg 2014/15 prepared and la District Council by 30th at District Head quarter provided above)	nid to June 2014			15/03/2015 (Draft Bud 2015/16 prepared and District Council by 15/ District Head quarters provided above)	laid to /03/2015 at
Non Standard Outputs:	Budget controls and acc strengthened, revenue enahancement plan prepresented to council, A workplans prepared and by District council	ared and	y preperation of books of accounts was done,preperation of quarterly budgets is on going and roles of vote controllers empasised to durin approval		Budget controls and ac strategies strengthened enahancement plan and g workplans prepared procouncil for approved.	, revenue d Annnual resented to
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	5,064	Non Wage Rec't:	2,044	Non Wage Rec't:	6,064
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,064	Total	2,044	Total	6,064

and fuel for the Department procured at the district head quarter departmental meetings conducted, staff welfare paid, prapration of books of Accounts prepared, new staff mentored, sub counties monited and supervised Departmental equipments maintained, staff medical expensed paid

were mentored, transfer funds (LGMSD, Decentralised) . Services for first quarter made to LLGs

and fuel for the Department procured at the district head quarter departmental meetings conducted, staff welfare, settlement allowences paid, books of Accounts prepared, new staff mentored, sub counties monited and supervised Departmental equipments maintained, staff medical expensed paid

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	4,000	Non Wage Rec't:	676	Non Wage Rec't:	4,000
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	4,000	Total	676	Total	4,000

### **Output: LG Accounting Services**

Date for submitting annual LG final accounts to Auditor General

submitted to office of Auditor General in F/P on the Above date.)

30/9/2014 (Draft Annual financial 30/09/2014 (Final accounts for the statement for 2013/14 prepared and financial year 2013/14 prepared and for 2014/15 prepared and submitted presented to OAG.)

(Draft Annual financial statement to office of Auditor General in F/P on the Above date.)

## Workplan Outputs

			2014	1/15		2015/16	
	UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)	
. Finar	nce						
Non Stand	dard Outputs:	Stationary, fuel, IT equ procured and Delivere District Headquater		Computer consumables accessories (tonners, St external memory) boug department to cater for accounts preperation. 2 backup/support vists fo LLG staff carried out in	ationery ght for the final or departme	Stationary, fuel, IT eq procured and Delivere District Headquater	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	4,000	Non Wage Rec't:	2,540	Non Wage Rec't:	3,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	4,000	Total	2,540	Total	3,000
2 -	I 10 :						
	Level Services						
Output: M		sfers to Lower Local Go	overnments				
Output: M	Multi sectoral Trans	sfers to Lower Local Go  Wage Rec't:	overnments 0	Wage Rec't:	0	Wage Rec't:	0
Output: M	Aulti sectoral Trans			Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0 99,584
Output: M	Aulti sectoral Trans	Wage Rec't:	0			~	_
Output: M	Aulti sectoral Trans	Wage Rec't: Non Wage Rec't:	0 99,584	Non Wage Rec't:	0	Non Wage Rec't:	99,584
Output: M	Aulti sectoral Trans	Wage Rec't: Non Wage Rec't: Domestic Dev't	0 99,584 900	Non Wage Rec't: Domestic Dev't	0	Non Wage Rec't: Domestic Dev't	99,584
Output: M Non Stand	Aulti sectoral Trans	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 99,584 900 0	Non Wage Rec't: Domestic Dev't Donor Dev't	0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	99,584 0 0
Output: M Non Stand	Aulti sectoral Trans dard Outputs: l Purchases	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	99,584 900 0 100,484	Non Wage Rec't: Domestic Dev't Donor Dev't	0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	99,584 0 0
Output: M Non Stand	Aulti sectoral Trans dard Outputs: l Purchases	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	99,584 900 0 100,484 ry)	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	0 0	Non Wage Rec't: Domestic Dev't Donor Dev't	99,584 0 0 <b>99,584</b> rnature such
Output: M Non Stand	Aulti sectoral Trans dard Outputs:  l Purchases Furniture and Fixtu	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  res (Non Service Delive Furniture and fittings	99,584 900 0 100,484 ry)	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	0 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  procurement office fur as Tables, chairs and c	99,584 0 0 <b>99,584</b> rnature such
Output: M Non Stand	Aulti sectoral Trans dard Outputs:  l Purchases Furniture and Fixtu	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  res (Non Service Delive Furniture and fittings deliverd at the district	99,584 900 0 100,484 ry) procured and	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  d Not planned for	0 0 0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  procurement office fur as Tables, chairs and c Delivered at District h	99,584 0 0 99,584  rnature such ardboards and eadquarter
Output: M Non Stand	Aulti sectoral Trans dard Outputs:  l Purchases Furniture and Fixtu	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  res (Non Service Delive Furniture and fittings deliverd at the district  Wage Rec't:	99,584 900 0 100,484 ry) procured and Hqr	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  d Not planned for  Wage Rec't:	0 0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  procurement office fur as Tables, chairs and c Delivered at District h Wage Rec't:	99,584 0 0 99,584  rnature such ardboards and eadquarter 0
Output: M Non Stand	Aulti sectoral Trans dard Outputs:  l Purchases Furniture and Fixtu	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  res (Non Service Delive Furniture and fittings deliverd at the district  Wage Rec't: Non Wage Rec't:	99,584 900 0 100,484 ry) procured and Hqr	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  d Not planned for  Wage Rec't:  Non Wage Rec't:	0 0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  procurement office fur as Tables, chairs and c Delivered at District h Wage Rec't: Non Wage Rec't:	99,584 0 0 99,584  rnature such ardboards and eadquarter 0 0

Function: Local Statutory Bodies

1. Higher LG Services

### **Output: LG Council Adminstration services**

Non Standard Outputs:

District Council functional Salaray for Political and Technical held. Departmental and Political deapartmental staff paid.

Projects/programes implemented according to plan in the entire District i.e LGMSD,

PAF, UNICEF, URF, NAADS and LRDP

Three Executive Meetings were according to guidelines (6 meetings conducted. One Business meeting per year at the district headquarters. and One District Council meeting Staff Salaries paid for the three Months.

District Council functional according to guidelines (6 meetings per year at the district headquarters. Salaray for Political and Technical deapartmental staff paid.

Projects/programes implemented according to plan in the entire District i.e LGMSD, PAF, UNICEF, URF, and LRDP

Wor	kpl	lan	Oi	ıtp	uts
			_	-	

		2014	1/15		2015/16	
UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outpend Sept (Quantity, Description and Locat		Proposed Budget, Pl Outputs (Quantity, Do and Location)	
Statutory Bodies						
•	Wage Rec't:	206,490	Wage Rec't:	41,349	Wage Rec't:	231,013
	Non Wage Rec't:	22,000	Non Wage Rec't:	14,855	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	228,490	Total	56,204	Total	231,013
Output: LG procurement ma		220,120				201,010
Non Standard Outputs:	A list of prequalified c place,Quarterly reports PPDA, atleast 70 tender	s submitted t ers awarded, uring timely	Advert inviting for precoof companies was run in Newvision. So far 6 ter been awarded to bidder supply of goods and se	n the nders have rs for the	A list of prequalified place,Quarterly repor PPDA, atleast 80 tend training of bidders,en flow of goods works a	ts submitted to lers awarded, suring timely
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	16,516	Non Wage Rec't:	3,166	Non Wage Rec't:	16,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	16,516	Total	3,166	Total	16,000
Output: LG staff recruitment	t services					
Non Standard Outputs:	DSC Chair person's salary paid monthly planning, recruitement, confirmation Displinary cases handled and contineous validation handled as required.		District staff (6) were confirmed in service. There was promotion of staff (7). DSC Chairperson's Salaries were paid for the three months.		n Recuitment advertisement's run in the media, planning meetings helo recruitement, confirmation Displinary cases handled and continuous validation handled as required.	
	Wage Rec't:	24,523	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	24,000	Non Wage Rec't:	2,666	Non Wage Rec't:	40,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	48,523	Total	2,666	Total	40,000
Output: LG Land manageme	nt services					
No. of Land board meetings No. of land applications (registration, renewal, lease extensions) cleared	()		0 (No activity imploem 0 (No activity imploem		8 (Meetings held at S 40 (cases for applicat titles handled in Rwel Bweramule, Butunga Kibuku TC, Nonbe, I Karugutu TC, Kanara Rwebisengo TC.)	ion for land bisengo, ma, Kanara, Karugutu,
Non Standard Outputs:			No activity imploemen	ted		
Non Standard Outputs.	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
			M III D I		Non Wage Rec't:	9,000
	Non Wage Rec't:	9,000	Non Wage Rec't:	0	Tron trage Hee H	,,,,,,,,,,
		9,000 0	Non wage Rec't:  Domestic Dev't	0	Domestic Dev't	0
	Non Wage Rec't:	,	· ·		o o	
	Non Wage Rec't: Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Output: LG Financial Accou	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	0	Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0
Output: LG Financial Account No. of Auditor Generals queries reviewed per LG  No. of LG PAC reports	Non Wage Rec't: Domestic Dev't Donor Dev't <b>Total</b>	0 9,000 ets from internal audi	Domestic Dev't Donor Dev't Total  0 (No activity imploem	0 0 <b>0</b>	Domestic Dev't Donor Dev't	0 9,000  orts from internal audiomitted to the

Worl	knl	an	On	tni	ıts
1101	ryp,		O u	rpt	100

			2014	V/15		2015/16		
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
3.	Statutory Bodies				•			
	Non Standard Outputs:	Staff attendenece Mon- pay roll managemet	itored and	No activity imploemented.				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	10,346	Non Wage Rec't:	0	Non Wage Rec't:	10,735	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	10,346	Total	0	Total	10,735	
	Output: LG Political and exe	cutive oversight						
	Non Standard Outputs:	ů .		No activity imploemented.		Respective department projects/activities monitoring done quarterly, reports reviewed and recommendations made to council		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	5,000	Non Wage Rec't:	0	Non Wage Rec't:	11,127	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	5,000	Total	0	Total	11,127	
	Output: Standing Committee	s Services						
	Non Standard Outputs:	Department reports discussed and recommendations made to council for further action implementation.		Standing Committees condu	cted.	Department reports di recommendations mad for further action impl	le to council	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	18,000	Non Wage Rec't:	0	Non Wage Rec't:	18,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	18,000	Total	0	Total	18,000	
	2. Lower Level Services							
	Output: Multi sectoral Trans	fers to Lower Local Go	vernments					
	Non Standard Outputs:							
		Wasa Pas'4.	0	Waga Dag't.	0	Wasa Das't	0	
		Wage Rec't: Non Wage Rec't:	51,533	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	51,533	
		Domestic Dev't	01,555	Domestic Dev't	0	Domestic Dev't	01,333	
		Domestic Dev t Donor Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
					U	Donoi Devi	U	

Function: Agricultural Advisory Services

2. Lower Level Services

Output: LLG Advisory Services (LLS)

No. of functional Sub County Farmer Forums

10 (LLGs received NAADS funds 0 (No activity as NAADS was for supporting

1,220 farmers with Technologies inclusive of 1,056 food security farmers,144 market oriented farmers and 10 commercial farmers, plus 10 farmers supported to establish demon/multiplication sites. NAADS operations monitored ,and 501 farmer groups

Disbanded)

0 (NAADs was disbanded and no longer complying to functional farmer structures)

## Workplan Outputs

	2014	2015/16	
UShs Thousand	<b>Outputs (Quantity, Description</b>	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
4. Production and I	Marketing		
	sensitized composed of 8,600 farmers .NAADS Staff salaries plus 10 % NSSF paid)		
No. of farmers receiving Agriculture inputs	1220 (Farmers benefiaries dirrectly supported under food security,market oriented and commercial level selected (1,056 food security farmers,144 market oriented farmers and 10 commercia farmers, plus 10 farmers supported to establish demon/multiplication sites).)	Disbanded)	1180 (Beneficiaries to be supported under the Operation wealth creation Program as follows;- Maize -160 farmers Beans -150 farmers Oranges-140 farmers Mangoes -150 farmers Coffee-500 farmers Cattle-40 farmers Goats-40 farmers)
No. of farmers accessing advisory services	8600 (farmers trainned in modern agromical practices, farmer institutional development, Agribusiness and being guided on constition making,proposal writing and records. New farmer groups formed and linked to existing SACCOs /MFI.Farmers groups able to make 100 proposals suitable for submission that are in place and 100 farmer groups operating savings and credit schemes and 200 farmer groups with constitutions as well as other)	Disbanded)	400 (Farmers trainned in modern agromical practices agribusiness and being guided on disease prevention and control .New farmers being linked to existing SACCOs /MFI by the DCO,DAO ,DFO AND Veterinary staff)
No. of farmer advisory demonstration workshops	10 (demonstrative and multiplication sites for improved planting materials and quality seed established)	0 (No activity as NAADS was Disbanded)	0 (NAADS no longer funding these activities dirrectly)
Non Standard Outputs:	Production yield data collected and technology recoveries effected.Statistical market information collected and disseminated.  Model villages and model farmers identified and improved on	No activity as NAADS was Disbanded	N/A

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 0 Non Wage Rec't: 0 0 Non Wage Rec't: Non Wage Rec't: 138,806 0 138,876 Domestic Dev't Domestic Dev't Domestic Dev't Donor Dev't Donor Dev't 0 Donor Dev't 0 0 0 138,876 138,806 Total Total**Total** 

3. Capital Purchases

Output: Other Capital

Non Standard Outputs: N/A

technologies being supported with income generating projects under

LRDP as follows; Goats (3 groups) Cattle (2 group)) Pinneples (2 groups)

Workplan	<b>Outputs</b>
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		201	4/3 F		2015/16	
UShs Thousand	Outputs (Quantity, Description		4/15 Expenditure and Outputs by end Sept (Quantity, Description and Location)		2015/16 Proposed Budget, Planned Outputs (Quantity, Description and Location)	
. Production and I	Marketing					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	180,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	180,000
Function: District Production Se	ervices					
1. Higher LG Services						
Output: District Production	Management Services					
Non Standard Outputs:	and production activities	d in time of fuel ies and d coffee ese eld, staff ws ADS f funds f ation, activitie	Sub county house/stores. Preparation of fourth quart Report . Submitting quarte (3rd & 4th quarter) to line forMAAIF	DS assedinators se of rator fro out the ter OBT	, agencies, Fuel procur production field m activities.Procuremer furniture and laptop of departmental meeting salaries and hard to re- trs allowances paid ,radi	ited in time or related for at of office done ggs held, staffeach o talkshows on agricultur progress ng and ion and

other identified additional landing sites conducted and activities towards sustainable usage of the lake implemented. Trainning of communities on Agronomy and animal husbandry issues,datta collection, holding radio talkshows oflivestock issues and attending meetings or conferences /workshops at national and regional level.Participation in the National Agricultural trade show and monitoring as well as followup of the Wealth creation Veterans program activities.Computer and vehicle repairs

attending meetings or conferences /workshops at national and regional level,Identified,verified and supported LRDP farmers or groups by procurement of inputs and value addition promotion, VAT (18%) paid as well as bankcharges

Total	315,572	Total	23,506	Total	285,303
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	39,181	Domestic Dev't	0	Domestic Dev't	2,360
Non Wage Rec't:	30,480	Non Wage Rec't:	4,290	Non Wage Rec't:	33,231
Wage Rec't:	245,912	Wage Rec't:	19,216	Wage Rec't:	249,712

### Output: Crop disease control and marketing

No. of Plant marketing facilities constructed

0 (Not planned for because of inadequate funds)

0 (Not planned for)

0 (Not planned for because of inadequate funds)

### **Workplan Outputs**

2014/15

Approved Budget, Planned **Outputs (Quantity, Description** and Location)

**Expenditure and Outputs by** end Sept (Quantity, **Description and Location**)

2015/16

Proposed Budget, Planned **Outputs (Quantity, Description** and Location)

### 4. Production and Marketing

UShs Thousand

Non Standard Outputs:

Increased crop acreage under coffee Not yet done and Mango production by availing Improved quality of agricultural inputs .BBW, Coffee wilt and cassava mosaic and other crop diseases and pests in in the district controlled.

Regulatory crop inspection undertaken .improved access to soil testing, Trainning of communities on Agro products quality assurance and handling,datta collection, holding radio talkshows of Agricultural issues and attending meetings or conferrences /workshops at national and regional level..Disease surveillance activities Increased crop acreage espercially under cassava production by availing Improved quality agricultural inputs and chemicals and VAT 18% paid.BBW, Coffee wilt and cassava mosaic and other crop diseases and pests in in the district controlled. Regulatory crop inspection undertaken ,communities trained on Agro products quality assurance

and post harvest handling as well as verification and quality assurance of inputs,datta collected, attended meetings or conferrences /workshops at national and regional level.Disease surveillance activities and office coordination activities implemented.

Total	11,661	Total	0	Total	6,431	
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Domestic Dev't	3,000	Domestic Dev't	0	Domestic Dev't	2,931	
Non Wage Rec't:	8,661	Non Wage Rec't:	0	Non Wage Rec't:	3,500	
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	

### **Output: Livestock Health and Marketing**

No

No. of livestock vaccinated

No of livestock by types using dips constructed

slabs

140000 (Animals vaccinated whereby Cattle - 100,000, goats18,000 and poultry - 10,000 and dogs 2000 are vaccinated throughout the whole district and trainning of community animal health volunters and farmers on disease prevention ,husbandry and disease control modalities and well as data collection)

140000 (cattle dipped and inspection / sampling of 6 Dip tanks waters undertaken.)

No. of livestock by type undertaken in the slaughter

.50 pigs 20 Meat inspectors trained and deployed at all slaughter slabs in the district. Inspecting all slaughter

slabs. Procuring meat stamps and ink in those sub counties that are lacking and establishment of a meat slaughtering slab at Kibuuku TC as well as meat inspection gears for sub counties that are lacking. Trainning of communities on farm products quality assurance and handling,datta collection, holding radio talkshows

meetings or conferences /workshops at national and regional level..Disease surveillance activities)

oflivestock issues and attending

41216 (Animals vaccinated whereby 38,190 Cattle vaccinated against CBPP and black quarter and 4,000 and dogs 8,000 are 1,026 dogs against rabies throughout the whole district)

32900 (cattle dipped and .inspected.)

1208 (cattle are 900, shoats are 258 239 (Animals slaughted inclusive of 189 cattle 31 shoats and 19 pigs)

70000 (Animals vaccinated whereby Cattle - 58,000, poultry vaccinated throughout the whole district and trainning of community animal health volunters and farmers on disease prevention ,husbandry and disease control modalities and well as data collection)

100000 (cattle routinely dipped in the 6 Dip tanks)

1308 (cattle are 1000, shoats are 258 ,50 pigs, slaughtered .20 Meat inspectors trained and deployed at all slaughter slabs in the district. Inspected all slaughter slabs.)

### **Workplan Outputs**

2015/16 2014/15 Approved Budget, Planned **Expenditure and Outputs by** Proposed Budget, Planned UShs Thousand **Outputs (Quantity, Description** end Sept (Quantity, **Outputs (Quantity, Description** and Location) **Description and Location**) and Location)

### 4. Production and Marketing

Non Standard Outputs:

Regulatory Inspections and issuanceProcured rabies vaccine and of health permits in livestock markets and farms. Data on farm production and yield ,marketing and and issuance of health permits in livestock prices collected and disseminated.Farmers awareness meetings conducted and quarterly reports submitted and establishment of a slaughter slab at kibuuku TC..Farm data collection analysis and dissemination. Finalising repairs of the veterinary centre.

Investigated CBPP outbreak in the greater Rwebisengo Sub counties livestock markets

Livestock data collected and Trained communities on farm products quality assurance and handling, Carried out farmer awareness meeting on animal health .disease prevention.animal husbandry practices and disease control. Procured office furniture (Chair), data capture laptop and surgical kit and VAT (18%) paid, attended meetings or conferences /workshops at national and regional level.Livestock Diseases surveiled and office activities coordinated.

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	8,760	Non Wage Rec't:	637	Non Wage Rec't:	2,850
Domestic Dev't	9,000	Domestic Dev't	1,000	Domestic Dev't	5,712
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	17,760	Total	1,637	Total	8,562

#### **Output: Fisheries regulation**

No. of fish ponds construsted and maintained

1 (fish pond to be constructed and 0 (Not planned for) maintained at karugutu.

Identification of fish breeding areas)

1 (Fish pond constructed in Nombe SC and stocked with fish fries)

No. of fish ponds stocked

2 (Stocking fish ponds in Nombe and karugutu each pond stocked with 3000 fish fries.Procuremenet of sampling nets and sampling of former fish ponds supported formally under NAADS)

0 (Not yet done)

1 (fish pond stocked with fish fries.)

Quantity of fish harvested

2000 (tonnes of fish harvested fish 98 (tonnes of fish harvested) 7500 fries stocked in 3 fish ponds and 10 fish farmers trained in pond construction and management.)

3060068 (kgs (3,060 tonnes ) of fish harvested from lake albert majorly)

Non Standard Outputs:

Reduce illegal fishing practices on the lake Albert. L.Albert environment protected and assessing conditions of fish production increased. Increasing Fish production and revenues from fisheries resource. Monitoring and supervision of assurance of fish at the landing sites.Meeting BMU's on technical issues .Trainning of communities on fish quality assurance and handling,datta collection,holding radio talkshows of fisheries issues

conferences /workshops at national

and attending meetings or

and regional level.

Identified and demarcate fish breeding areas with in Lake Albert, health, livelihood, fishing activities and habitability of upcoming fishing village in Masaka village. Also, installed and repaired BMUs and electing BMUs. Quality fisheries ICEIDA computer as well as intalled a new data capture soft

Reduced illegal fishing practices on the lake Albert using fuel for surveillance.Established fish handling facilities in Kanara TC Mapped fish breeding sites along the shores of Lake Albert .Conducted monitoring and supervission of BMU's.held elections of BMU in kanara TC.held meeting with BMU's on technical issues and conducted trainning of communities on fish quality assurance, handling and fish pond construction and management., fisheries office coodinated and attended meetings or conferences /workshops at national and regional level.

Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: Non Wage Rec't: 2,099 4.650 8,581 Non Wage Rec't: 5,192 Domestic Dev't 4.264 Domestic Dev't Domestic Dev't Donor Dev't Donor Dev't Donor Dev't 0 **Total** 12,845 Total 2.099 Total 9.842

Worl	knl	an	On	tni	ıts
1101	ryp,		O u	rpt	100

		2014	4/15		2015/16	
UShs Thousand	Approved Budget, Plantity, De and Location)		Expenditure and Outpend Sept (Quantity, Description and Locat	·	Proposed Budget, Ple Outputs (Quantity, Do and Location)	
Production and	Marketing					
2. Lower Level Services						
Output: Multi sectoral Tran	sfers to Lower Local Go	vernments				
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	10,500	Non Wage Rec't:	0	Non Wage Rec't:	12,300
	Domestic Dev't	13,350	Domestic Dev't	0	Domestic Dev't	11,050
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	23,850	Total	0	Total	23,350
3. Capital Purchases						
Output: Other Capital						
Non Standard Outputs:	14 farmer Groups (3 fr and 11 current F/Y) sel supported with identifi Agricultural inputs and addition interventions of fund as well as paymer Completion for the Pro- farmers hall/office	lected and ef I value under LRDI at of			he	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	119,718	Domestic Dev't	15,217	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	119,718	Total	15,217	Total	0
Output: Crop marketing fac	ility construction					
No of plant marketing facilities constructed	1 (Milk collection cent through construction o house, installation of a and installation of pow Rwebisengo Vet Centre	f a 2 roomed milk cooler er at	i		0 (Not planned for)	
Non Standard Outputs:			N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	53,000	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	53,000	Total	0	Total	0
unction: District Commercial	Services					
1. Higher LG Services						
Output: Trade Development	and Promotion Services	3				
No. of trade sensitisation meetings organised at the district/Municipal Council	0 (Not Planned for)		0 (Not planned for)		4 (Held and participal sensitization meetings	
No of awareness radio shows participated in	0 (Not Planned for)		0 (Not planned for)		1 (Conducted radio ta trade development op and development serv with strengthening Co Market linkaging ,tou business development	portunities vices inline poperatives prism and

			2014	1/15		2015/16	
	UShs Thousand	Approved Budget, Plan Outputs (Quantity, Desc and Location)		Expenditure and Output end Sept (Quantity, Description and Location		Proposed Budget, Pla Outputs (Quantity, De- and Location)	
Produc	ction and I	Marketing					
	esses inspected nce to the law	0 (Not Planned for)		0 (Not planned for)		10 (Conducted busines inspection/supervisory compliance to the law registration assistance enterprises)	visits for and provide
with trade li		0 (Not Planned for)		0 (Not planned for)		10 (Ensured that busin issued with trade licen	
Non Standa	rd Outputs:			N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	2,470
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	2,470
Output: Ma	rket Linkage Ser	vices					
No. of mark reports dess	tet information erminated	0 (Not Planned for)		0 (None)		4 (Conducted data coll market and trade relate diseminated it)	
No. of producer gromarket interthrough UE:	oups linked to mationally	0 (Not Planned for)		0 (None)		0 (Not Planned for)	
Non Standa	rd Outputs:			N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	430
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	430
Output: Coo	operatives Mobili	sation and Outreach Servi	ices				
	erative groups or registration	2 (SACCOs supported an on registration espercially SACCO and Rwangara S.	Nombe	3 (co-operatives activites Cooperatives guided techn registration and these incl *Karugutu Farmers SACC *Mugabante SACCO and *Nombe SACCO)	ude;- CO	4 (SACCOs supported on registration)	and guided
No. of coop assisted in r		2 (SACCOs supported an on registration espercially SACCO and Rwangara S. that are yet to register)	Nombe	3 ( SACCOs assisted in rewith the Registrar of Coopsocieties under Act.Cap 1 including *Karugutu Farmers SACC Registration number 1034 1st august, 2013, * Mugambante SACCO v Certificate number P.4598 Nombe SACCO)	perative 12 CO with a 40/RCS or	guided on registration)	

		2014	4/15		2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, Description and Locati		Proposed Budget, Pla Outputs (Quantity, De and Location)	
Production and	Marketing					
No of cooperative groups supervised	13 (co-operatives and activites supervised inc Karugutu SACCO, Rw SACCO, Ntoroko - M SACCO, Butungama S Butuku CO OP, Butung Livestock Co op, Butung Multipurpose Group at Karugutu Livestock Co SACCO,Rwangarra SACCO,Bweramule SACCO,Kibuuku SAC Veterans SACCO)	lusive of ebisengo witanzige ACCOs, gama ngama nd,	and guided technically include;- *Karugutu Farmers SA *Rwebisengo SACCO *Mugabante SACCO a *Nombe SACCO)	and these	d 13 (co-operatives and activites supervised in Karugutu SACCO, Rv SACCO, Ntoroko - M SACCO, Butungama Sutuku CO OP, Butur Livestock Co op, Butur Multipurpose Group a Karugutu Livestock C SACCO,Rwangarra SACCO,Bweramule SACCO,Kibuuku SAC Veterans SACCO)	clusive of vebisengo Iwitanzige SACCOs, ngama and , o op,Nombe
Non Standard Outputs:	Investment plan for the development in ntoroke place,Licensing and ins lodges and hotels done, survey data collected at diseminated and trade I mobilised, inspection of and measures undertaken.Commercia meetings attended.Prep the Butungama boarder	o district in spection of market and icenses f weights Il services aration for	under the Ministry of T Tourism as well as atter AGM for Rwebisengo S which recommended th maximum liability to be million, establishment of fund of 20,000= per me	arder market rade and nding 9th SACCO e SACCO,s e 100 f a building ember per rofits as wel ry natali ovia Ibanda	place,Licensing and in lodges and hotels done of weights and measur undertaken. Commerc meetings and consulta with the ministry and agencies.Preparation f Butungama boarder m	co district in aspection of a inspection of a inspection rescial services ations done
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	4,300	Non Wage Rec't:	1,563	Non Wage Rec't:	1,038
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	4,300	Total	1,563	Total	1,038
Output: Tourism Promotion	al Servives					
No. and name of new tourism sites identified	0 (Not Planned for)		0 (N/A)		8 (Profiles for the No. New tourism sites in I district made)	
No. and name of hospitality facilities (e.g. Lodges, hotels and restaurants)	0 (Not Planned for)		0 (N/A)		20 (Profiles for the No of hospitlity facilities idistrict made)	
No. of tourism promotion activities meanstremed in district development plans	0 (Not Planned for)		0 (N/A)		0 (Not Planned for)	
Non Standard Outputs:			N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	120
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	120
Output: Industrial Developm No. of value addition facilities in the district	nent Services 0 (Not Planned for)		0 (N/A)		1 (Data collected and on value addition facil district)	•

## Workplan Outputs

		201	4/15		2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, Des and Location)		Expenditure and Output end Sept (Quantity, Description and Location		Proposed Budget, Plan Outputs (Quantity, Desc and Location)	
Production and I	Marketing					
No. of opportunites identified for industrial development	0 (Not Planned for)		0 (N/A)		0 (Not Planned for)	
No. of producer groups identified for collective value addition support	0 (Not Planned for)	ned for) 0 (N/A)			0 (Not Planned for)	
A report on the nature of value addition support existing and needed	No (Not Planned for)  No (N/A)			Yes (An annual report of value addition support and needed)		
Non Standard Outputs:			N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	52
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	52
2. Lower Level Services						
Output: Multi sectoral Trans	sfers to Lower Local Gov	ernments				
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,800	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,800	Total	0	Total	0

## 5. Health

Function: Primary Healthcare

1. Higher LG Services

Output: Healthcare Management Services

Workplan	n Output	•					
			2014/	15		2015/16	
	UShs Thousand	Approved Budget, Planne Outputs (Quantity, Descrip and Location)	ption	Expenditure and Outpend Sept (Quantity, Description and Locat		Proposed Budget, Pl Outputs (Quantity, D and Location)	
5. Health							
5. Health  Non Standard	d Outputs:	Payment of 12 months staff for health workers Conduct LLG levels bottom Planning to generate Depart Annual and 5 years (2015/1 2019/20) Developmet Plan. Have HMIS rollout, Conduct Governance Leadership Tra Conduct Health Human Res Training, Conduct 12 monthly coordi meetings, leadership and management with stakehold Compile 4 quartely reports a sbmitted to the MOH HQs Conduct 4 quaterly supervisitists to HSD Vehicles and other office equipment(computers, print repaired) and subscription to internet.  Facilitate the DHO/ DHT to represent the departement, If Ambulance management an mentatinance system Conduct quarterly Family It days activities and support elimination of Mother to Ch. Transmission of HIV (eMTextupe Internet).	tup ment 6- ct ining, source nation lers and sory ers o the Establish d	health workers  Conduct 3 monthly comeetings, leadership at management with stake.  Compiled 1 quartely resoluted to the MOH I.  Vehicles and other offit maintained (computers repaired) and subscript internet.  Daily operations of the Conduct quarterly Fardays activities  Support to household I sanitation and immunity Faciltated HIV/AIDS at the district with roll outguidelines  Conducted new HMIS	ordination and eholders eport and HQs ce equipment, printers ion to the health office mily health eation ctivities in to finew	through implementat REC strategy, Quart procurement of small equipment, Mainten	onducting 4 e supervisions, 4 quarterly nducting staff illy Planning, ttment, futrition). HMIS M&E conduct n Outreaches ion of RED erly l office ance of of district eaders, health amily Planning, meetings with lise for t for health hission of and Annual I hygiene and hisation activities in the and 5 years
		Support to household hygie sanitation and immunisation					
		Faciltate HIV/AIDS activitied district	es in the				
		Wage Rec't: 60	6,148	Wage Rec't:	161,588	Wage Rec't:	811,461
		Non Wage Rec't: 48	5,209	Non Wage Rec't:	21,371	Non Wage Rec't:	279,947

### **Output: Medical Supplies for Health Facilities**

Number of health facilities reporting no stock out of the 6 tracer drugs.

6 (Health centres of Karugutu HCIV, Rwebisengo HCIII, Ntoroko HCIV, Rwebisengo HCIII, Ntoroko HCIII, Rwangara HCII, Bweramule HCIII,Rwangara HCII, Bweramule HCII and Musandama HCII reporting no stockouts of the 6 tracer drugs)

Total

31,517

452,124

1,574,998

Domestic Dev't

Donor Dev't

5 (health centres namely Karugutu HCII and Musandama HCII report no stock out of the 6 tracer drugs)

Total

3,521

48,812

235,292

Domestic Dev't

Donor Dev't

6 (Health centres of Karugutu HCIV, Rwebisengo HCIII, Ntoroko HCIII, Rwangara HCII, Bweramule HCII and Musandama HCII reporting no stockouts of the 6 tracer drugs)

0

522,921

1,614,329

 $Domestic\ Dev't$ 

Donor Dev't

Total

		2014			2015/16	
UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outp end Sept (Quantity, Description and Locat		Proposed Budget, Pl Outputs (Quantity, Do and Location)	
Health						
Value of health supplies and medicines delivered to health facilities by NMS	20000000 (worth of of supplied to all health fa namely Karugutu HCIV,Rwebisengo HC HCIII,Rwangara HCII, HCII and Musandama received health supplie medicines worth)	acilities III, Ntoroko Bweramule HCII		amely sengo HCIII ıra HCII, Iusandama	supplied to all health	facilities CIII, Ntoroko I, Bweramule
Value of essential medicines and health supplies delivered to health facilities by NMS		III, Ntoroko Bweramule HCII to , medicines	medicines undries and supplies delivered to 6 health centres namely Karugutu HCIV,Rwebisengo HCIII, Ntoroko HCIII,Rwangara HCII, Bweramule HCII and Musandama			7, Bweramule CIII, Rwanga CIII will be nes, Logistics n the Nationa
Non Standard Outputs:	NA		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	188,000	Non Wage Rec't:	25,738	Non Wage Rec't:	188,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	188,000	Total	25,738	Total	188,000
Non Standard Outputs:			N/A		Conduct Quarterly se meetings for all food basic principles of for conduct Annual home environmental housing campaigns in areas m to cholera	handkers on od hygiene, e and competition
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	5,473
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	5,473
2. Lower Level Services						
Output: NGO Hospital Servi	ces (LLS.)					
Number of inpatients that visited the NGO hospital facility	240 (Patients to be adn treated at Stella Mari I Kanara Town Council)	HCII in	135 (patients admitted at Stella Mari HCII in F Council)		700 (Patients Annual admitted at Stella Ma ANC attendencies, a Deliveries to be condi- facility)	rs HCII, 584 nd 152
No. and proportion of deliveries conducted in NGO hospitals facilities. Number of outpatients that visited the NGO hospital	220 (Institutional deliv handled at Stella Mari Kanara TC) 3000 (Patients treated a	s HC II in at Stella	56 (( 25%) deliveries of Stella Maris HCII NGC facility in Kanara Town 897 (out patients that w Stella Maris HCII in Ka	hospital Council) vill visit	240 (Institutional deli handled at Stella Mar Kanara TC) 3500 (Out patients vi at Stella Maris HC II	ris HC II in
facility	or reffered to higher fa- same facility)			anara IUWII	department or reffered facilities by the same	to higher

	2014	1/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	end Sept (Quantity,	Proposed Budget, Planned Outputs (Quantity, Description and Location)
. Health			
Non Standard Outputs:	Submission of 12 Routine reports the HSD and District by Stella Mais HC II in Kanara TC Submission of 52 Weekly reports to the North Control of the North Control of the North Control of the North Control of the North Con	reports to the HSD and District Submitted 13 Weekly reports to the	Submission of 12 HMIS monthly reports to the HSD and Submission of 52 weekly reports
	the district  Submission of 12 HMIS monthly reports to the district	Submitted 3 HMIS 108 monthly reports to the district	
	Wage Rec't: 0	Wage Rec't: 0	Wage Rec't: 0
	Non Wage Rec't: 9,904	Non Wage Rec't: 2,476	Non Wage Rec't: 9,903
	Domestic Dev't 0	Domestic Dev't 0	Domestic Dev't 0
	Donor Dev't 0	Donor Dev't 0	Donor Dev't 0
	<i>Total</i> 9,904	<i>Total</i> 2,476	Total 9,903
Output: Basic Healthcare Ser	rvices (HCIV-HCII-LLS)		
Number of inpatients that visited the Govt. health facilities.	3000 (inpatients expected to be admitted at Karugutu HCIV, Rwebisengo HCIII and Ntoroko HCIII.)	753 (inpatients expected to be admitted at Karugutu HCIV, Rwebisengo HCIII and Ntoroko HCIII.)	500 (npatients expected to be admitted at Karugutu HCIV, Rwebisengo HCIII and Ntoroko HCIII.)
Number of trained health workers in health centers	160 (trained health workers in all the government health facilities of Karugutu H/C IV,Rwebisengo HC III, Ntoroko HC III, Rwangara HC Musandama HC II, Bweramule HC II and NGO of Stella Maris HCII including those supported by BAYLOR)	Ntoroko HCIII, Rwangara HCIII, IIMusandama HCII, Rwangara HCII	160 (Trained health workers in all the government health facilities (Karugutu HCIV, Rwebisengo HCIII, Ntoroko HCIII, Musandama HCII, Bweramule HCII, & Rwangara HCII))
No.of trained health related training sessions held.	20 (5 trainings of health staff on health service delivery for both government and NGOs health facilities,  15 CMEs/education sessions conducted in HIV/AIDS, TB, Malaria, Hygiene and sanitation and other health related issues, etc.	12 (health training sessions of health workers selected from Karugutu HCIV, Ntoroko HCIII, Rwangara HCIII, Rwebisengo HCIII, Musandama HCII, Rwangar HCII and Bweramule HCII in HMIS, HBB, New Guidelines for ARVs,. Stella Maris HC II, OTA HC II and RMCC HC II, also involved.	14 (trainings of health staff on health service delivery for both government and NGOs health facilities, a 10 CMEs/education sessions conducted in HIV/AIDS, TB, Malaria, Hygiene and sanitation and other health related issues, etc)
Number of outpatients that visited the Govt. health facilities.	98800 (outpatients visit health facilities of :- Karugutu HCIV, Rwebisengo HCIII, Ntoroko HCIII Rwangara HCII, Bweramule HCII and Musandama HCII)		67938 (outpatients visit health facilities of :- Karugutu HCIV, Rwebisengo HCIII, Ntoroko HCIII, Rwangara HCII, Bweramule HCII and Musandama HCII)
No. of children immunized with Pentavalent vaccine	HC III, Stella Maris HCII,	Stella Maris HCII, Rwangara HCII Musandama HCII and Bweramule	4000 (Children under 1 year immunised at Karugutu HCIV , NtorokoHCIII, Rwebisengo HC III , Stella Maris HCII, Rwangara HCII, Musandama HCII and Bweramule HCII and their respective out reach posts and during family health days)

## Workplan Outputs

No	UShs Thousand	Approved Budget, Pl Outputs (Quantity, De	anned	<b>Expenditure and Outp</b>	nts by	Proposed Budget, Pla	annod
No		and Location)	escription	end Sept (Quantity, Description and Locati		Outputs (Quantity, De and Location)	
					·		
Go	o. and proportion of liveries conducted in the ovt. health facilities	Karugutu HCIV, Ntoro Rwebisengo HCIII.Rw	oko HCIII, angara HCII andama HCI y sister	at220 (deliveries expected conducted in governme I, facilities of Karugutu H I. Rwebisengo HCIII and HCIII)	nt health CIV,	65 (% of all deliveries government health fac Karugutu HCIV, Ntor Rwebisengo HCIII.Rv Bweramule HCII,Mus The rest are handled b instituions in and arro District and others ref Regional and Nationa	cilities of roko HCIII, vangara HCII, sandama HCII by sister bund the rered to
fill	age of approved posts led with qualified health orkers	75 (% of the departmental staff structure recruited and deployed at he District and in all the H/Units of Karugutu HCIV, Ntoroko HCIII, Karugutu HCIV, Rwebisengo HCIII, (Ntoroko HCII, Rwangara HCII, Bweramule HCII and Stella Maris the current status is at 56%)  58 ((58.5) of approved posts filled with qualified health workers at with qualified health workers at with qualified health workers at sent and part of Karugutu HCIV, Ntoroko HCIII, the Rwangara HCIII, Musandama HCII, Health Rwangara HCII and DHOs Office.)				60 (% of the department structure recruited and the District and in all Karugutu HCIV, Rwe HCIII, (Ntoroko HCII HCII, Bweramule HC Maris the current stati	d deployed at the H/Units o bisengo , Rwangara CII and Stella
fun trai qua	of Villages with nctional (existing, ined, and reporting arterly) VHTs.	95 (% of villages with functional VHTs and E registrars)		15 (% of the villages wi functional (existing trai reporting quartely) VH7	ned and	98 (% of villages with functional VHTs and registrars during village days.)	BDR
No	on Standard Outputs:	N/A		N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	44,000	Non Wage Rec't:	9,793	Non Wage Rec't:	43,917
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	44,000	Total	9,793	Total	43,917
	tput: Multi sectoral Trans on Standard Outputs:	fers to Lower Local Go	overnments				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	18,014	Non Wage Rec't:	0	Non Wage Rec't:	18,014
		Domestic Dev't	63,643	Domestic Dev't	0	Domestic Dev't	34,240
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	81,657	Total	0	Total	52,254
	Capital Purchases						
Out	tput: Buildings & Other S	tructures (Administrati	ive)				
No	on Standard Outputs:	Construction of a shad and provision of water Musandama HC II.		Procurement process sta for the construction of a ward at Karugutu HC I	a general		
		Construction of First p general ward at Karugu		and support referral and services			
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	144,953	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	tput: OPD and other ward	Total	144,953	Total	0	Total	0

construction will be in Phases as agreed with the contractor depending on the funds available at

### **Workplan Outputs**

	201	4/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 5. Health

					for the construction o 500 Million with VA		
No of OPD and other wards rehabilitated	0 (Not Planned for)		0 (N/A)		0 (not planned for)		
Non Standard Outputs:			N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	119,391	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	119,391	

### 6. Education

Function: Pre-Primary and Primary Education

1. Higher LG Services

### **Output: Primary Teaching Services**

No. of teachers paid salaries

district payroll would be paid their salaries and hard to reach salaries and hard to reach allowances in time in the following schools:- Musandama, Nyakatoke, schools:- Musandama, Nyakatoke, Ibanda, Nombe, Murambe, Ibanda, Nombe, Murambe, Karugutu, Kasozi SDA. Kyabandara, Nyabusokoma, Itojo, Kyamutema, Ntoroko, Rwangara, Umoja, Kamuga, Nyakasenyi, Masaka, Bwizibwera, Budiba, Buneera, Kyabukunguru, Kasungu, Masojo, Bweramule, Kibuuku, Rwamabale, Bugando, Kabimbiri, Haibale, Kamuhiigi, Makondo, Rwebinyonyi, Kanyamukura, Kiranga Nyakatonzi and Rwensenene.)

No. of qualified primary teachers

335 (Primary teacher quilified and deployed in the schools of Musandama, Nyakatoke, Ibanda, Nombe, Murambe, Karugutu, Kasozi SDA, Kyabandara, Nyabusokoma, Itojo, Kyamutema, Ntoroko, Rwangara, Umoja, Kamuga, Nyakasenyi, Masaka, Bwizibwe, Budiba, Buneera, Kyabukunguru, Kasungu, Masojo, Bweramule, Kibuku, Rwamabale, Bugando, Kibuku, Kabimbiri, Haibale, Kamuhiigi, Makondo, Rwebinyonyi, Kanyamukura and Kiranga, Nyakatozi and Rwasesnene teachers,)

335 (The teachers we have on our 325 (Teachers were paid their allowances in time in the following Karugutu, Kasozi SDA, Kyabandara Nyabusokoma Itoio. Kyamutema, Ntoroko, Rwangara, Umoja, Kamuga, Nyakasenyi, Masaka, Bwizibwera, Budiba, Buneera, Kyabukunguru, Kasungu, Masojo, Bweramule, Kibuuku, Rwamabale, Bugando, Kabimbiri, Haibale, Kamuhiigi, Makondo, Rwebinyonyi, Kanyamukura, Kiranga Nyakatonzi and Rwensenene.)

> 335 (We have not recruited any teacher this financial year yet.We still have the previous number of Primary teacher qualified and deployed in the schools of Musandama, Nyakatoke, Ibanda, Nombe, Murambe, Karugutu, Kasozi SDA, Kyabandara, Nyabusokoma, Itojo, Kyamutema, Ntoroko, Rwangara, Umoja, Kamuga, Nyakasenyi, Masaka, Bwizibwe, Budiba, Buneera, Kyabukunguru, Kasungu, Masojo, Bweramule, Kibuku, Rwamabale, Bugando, Kibuku, Kabimbiri, Haibale, Kamuhiigi, Makondo, Rwebinyonyi, Kanyamukura and Kiranga, Nyakatozi and Rwasesnene teachers.)

135 (The teachers we have on our district payroll would be paid their salaries and hard to reach allowances in time in the following schools:- Musandama, Nyakatoke, Ibanda, Nombe, Murambe, Karugutu, Kasozi SDA. Kyabandara, Nyabusokoma, Itojo, Kyamutema, Ntoroko, Rwangara, Umoja, Kamuga, Nyakasenyi, Masaka, Bwizibwera, Budiba, Buneera, Kyabukunguru, Kasungu, Masojo, Bweramule, Kibuuku, Rwamabale, Bugando, Kabimbiri, Haibale, Kamuhiigi, Makondo, Rwebinyonyi, Kanyamukura, Kiranga Nyakatonzi and Rwensenene.) 335 (Primary teacher quilified and deployed in the schools of Musandama, Nyakatoke, Ibanda, Nombe, Murambe, Karugutu, Kasozi SDA, Kyabandara, Nyabusokoma, Itojo, Kyamutema, Ntoroko, Rwangara, Umoja, Kamuga, Nyakasenyi, Masaka, Bwizibwe, Budiba,

a time. The Total estimated budget

Masojo, Bweramule, Kibuku,

Buneera, Kyabukunguru, Kasungu,

### **Workplan Outputs**

	201	4/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 6. Education

Non Standard Outputs:

Go to school, Back to school and GBS campaign not yet carried out Stay in school campaign in the sub in school campaign in the sub Council, Karugutu s/c, Kibuuku T/C, Bweramule S/C, Rwebisengo T/C, Rwebisengo and Kanara sub counties will be carried out.

counties of Nombe, Karugutu Town counties of Nombe, Karugutu Town Council, Karugutu s/c, Kibuuku T/C, Bweramule S/C, Rwebisengo T/C, Rwebisengo and Kanara sub counties will be carried out.

Go to school, Back to school and Stay in school campaign in the sub counties of Nombe, Karugutu Town Council, Karugutu s/c, Kibuuku T/C, Bweramule S/C, Rwebisengo T/C, Rwebisengo and Kanara sub counties will be carried out.

Wage Rec't:	1,825,725	Wage Rec't:	495,965	Wage Rec't:	1,825,724
Non Wage Rec't:	398,558	Non Wage Rec't:	66,455	Non Wage Rec't:	401,470
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	2,224,282	Total	562,420	Total	2,227,194

2. Lower Level Services

#### Output: Primary Schools Services UPE (LLS)

No. of pupils enrolled in

15526 (Children in 2014 were enrolled in all the 37 primary schools of Musandama, Nyakatoke, and co-curricular activities in the Ibanda, Nombe, Murambe, Karugutu, Kasozi SDA, Kyabandara, Nyabusokoma, Itojo, Kyamutema, Ntoroko, Rwangara, Umoja, Kamuga, Nyakasenyi, Masaka, Bwizibwe, Budiba, Buneera, Kyabukunguru, Kasungu, Masojo, Bweramule, Kibuku, Rwamabale, Bugando, Kibuku, Kabimbiri, Haibale, Kamuhiigi, Makondo, Rwebinyonyi, Kanyamukura, Kiranga, and Nyakatonzi and Rwensenene)

11300 (Pupils enrolled in UPE. UPE funds were spent on curricular enrolled in all the 37 primary schools of:Musandama, Nyakatoke, Ibanda, Nombe, Murambe, Karugutu, Kasozi SDA, Kyabandara, Nyabusokoma, Itojo, Kyamutema, Ntoroko, Rwangara, Umoja, Kamuga, Nyakasenyi, Masaka, Bwizibwe, Budiba, Buneera, Kyabukunguru, Kasungu, Masojo, Bweramule, Kibuku, Rwamabale, Bugando, Kibuku, Kabimbiri, Haibale, Kamuhiigi, Makondo, Rwebinyonyi, Kanyamukura, Kiranga, and Nyakatonzi and Rwensenene)

13542 (Children in 2015 were schools of Musandama, Nyakatoke, Ibanda, Nombe, Murambe, Karugutu, Kasozi SDA, Kyabandara, Nyabusokoma, Itojo, Kyamutema, Ntoroko, Rwangara, Umoja, Kamuga, Nyakasenyi, Masaka, Bwizibwe, Budiba, Buneera, Kyabukunguru, Kasungu, Masojo, Bweramule, Kibuku, Rwamabale, Bugando, Kibuku, Kabimbiri, Haibale, Kamuhiigi, Makondo, Rwebinyonyi, Kanyamukura, Kiranga, and Nyakatonzi and Rwensenene)

No. of pupils sitting PLE

900 (pupils sat for primary Leaving 336 (Pupils will sit PLE in examination in academic year 2013 November 2014 at Musandama, in the district in the primary schools Nyakatoke, Ibanda, Karugutu, of Musandama, Nyakatoke, Ibanda, Kasonzi SDA, Nombe, Kyabandara, Karugutu, Kasonzi SDA, Nombe, Kyabandara, Nyakatoke, Itojo, Rwesenene, Kyamutema, Ntoroko,

Nyakatoke, Itojo, Rwesenene, Kyamutema, Ntoroko, Makondo,)

Makondo.)

Rwangar)

in Primary Leaving Examination 2013 in the schools of Musandama, Ibanda, Nombe, Kyabandara, Karugutu, Kasozi SDA, Itojo, Nyabisokoma, Kyamutema, Ntoroko, Makondo, Kamuhiigi, Butungama, Masaka,

175 (Candidats passed in division 150 (pupils passed in grade 1 for 2013 from the P7 schools of Musandama, Ibanda, Nombe, Kyabandara, Karugutu, Kasozi SDA, Itojo, Nyabisokoma, Kyamutema, Ntoroko, Makondo, Kamuhiigi, Butungama, Masaka, Rwangara. PLE has not yet been done for 2015.)

100 (pupils who will sit for primary Leaving examination in academic year 2015 in the district in the primary schools of Musandama, Nyakatoke, Ibanda, Karugutu, Kasonzi SDA, Nombe, Kyabandara, Nyakatoke, Itojo, Rwesenene, Kyamutema, Ntoroko, Makondo,) 150 (Candidats passed in division 1 in Primary Leaving Examination 2015 in the schools of Musandama, Ibanda, Nombe, Kyabandara, Karugutu, Kasozi SDA, Itojo, Nyabisokoma, Kyamutema, Ntoroko, Makondo, Kamuhiigi, Butungama, Masaka, Rwangar)

No. of Students passing in grade one

			2014	/15		2015/10	6
	UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outpend Sept (Quantity, Description and Loca		Proposed Budget, Dutputs (Quantity, Land Location)	
5.	Education						
	No. of student drop-outs  Non Standard Outputs:	250 (were reached who mobilization and sensi meetings on the respos the parents, communit caregivers and religiou were carried out at sub Nombe, Karugutu, Kan Rwebisengo, Bweramu Butungama; and Towr Karugutu, Kanara and as measure to address primary schools)	tization dibilities of dies, dis leaders decounties of dara, die, and decounils of Rwebisengo	70 (dropped out of sch the sensitization meeti responsibilities of stak not carried out.)	ngs on the	mobilization and se	ensitization posibilities of inities, itious leaders sub counties of Kanara, amule, and own counils of and Rwebisenge
	Tion Standard Outputs.		0		0		0
		Wage Rec't: Non Wage Rec't:	130,656	Wage Rec't: Non Wage Rec't:	33,269	Wage Rec't: Non Wage Rec't:	130,656
		Domestic Dev't	130,030	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	130,656	Total	33,269	Total	130,656
	Output: Multi sectoral Trans	sfers to Lower Local Go	vernments				
	Non Standard Outputs:						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	1,380	Non Wage Rec't:	0	Non Wage Rec't:	1,380
		Domestic Dev't	34,834	Domestic Dev't	0	Domestic Dev't	93,571
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	2 Canital Dunchases	Total	36,214	Total	0	Total	94,951
	3. Capital Purchases Output: Classroom construct	tion and rehabilitation					
	No. of classrooms rehabilitated in UPE	335 (Primary teacher of deployed in the school Musandama, Nyakatol Nombe, Murambe, Ka Kasozi SDA, Kyaband Nyabusokoma, Itojo, K Ntoroko, Rwangara, U Kamuga, Nyakasenyi, Masaka, Bwizibwe, Bu Buneera, Kyabukungu Masojo, Bweramule, K Rwamabale, Bugando, Kabimbiri, Haibale, K. Makondo, Rwebinyon Kanyamukura and Kir Nyakatozi and Rwases teachers,)	s of xe, Ibanda, rugutu, ara, yamutema, moja, diba, ru, Kasungu. Libuku, Kibuku, amuhiigi, yi, anga, nene			8 (Rehabilitation of Rwamabale and Ki schools)	
	No. of classrooms constructed in UPE	6 (classrooms are expe constructed in primary Kabimbiri,2 at Kyamu Kibuuku primary scho	schools 2 at tema and 1 a		inal stages	7 (classrooms to be the following prima Kibuuku, Nyakatoz schools and comple classrooms at Kabin schools)	ry school : 2 at i primary etion of 3
	Non Standard Outputs:	Rehabilitation of 4 class Makondo primary schole ECD centre was constructed Kanara T/C.	ool.and an	Completed rehabilitati Makondo P/S and the		N/A	

Worl	knl	an	On	tni	ıts
1101	ryp,		O u	rpt	

			2014	1/15		2015/16	
	UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outpu end Sept (Quantity, Description and Location	·	Proposed Budget, Pl Outputs (Quantity, De and Location)	
. Educ	cation						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	244,405	Domestic Dev't	296	Domestic Dev't	235,137
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	244,405	Total	296	Total	235,137
Output:	Latrine construction	and rehabilitation					
No. of la construc	atrine stances eted	0 (Not planned for due funding sounce)	e to lack of	0 (N/A)		3 (constraction of five latrine in Bwizibwera and Nyakatoke)	
No. of la rehabilit	atrine stances	0 (Not planned for due funding sounce)	e to lack of	0 (N/A)		0 (lack of funding so	urse)
Non Star	ndard Outputs:	Not planned for due to funding sounce	lack of	N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	48,750
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	0	Total	0	Total	48,750
Output:	Teacher house const	ruction and rehabilitat	ion				
No. of te rehabilit	eacher houses ated	0 (Not planned for due funding sounce)	e to lack of	0 (Not planned for)		(N/A)	
construc	eacher houses ted	3 (Construction of a fo staff houses at the sch Nyakasena Kamuga at Nyabusokoma primary	ools of nd	0 (Not planned for this quarter.Construction to s Meeting with H/teachers Nyakasenyi, Kamuga an Nyabusokoma Primary s held. BoQS for staff hou costruction prepared and	of d chools se	2 (Construction of a f staff houses at the scl Masojo and Kabimbi schools)	nools of
Non Star	ndard Outputs:	Not planned for due to	lack of	N/A		N/A	
1,511 5141	ndard Outputs.	funding sounce					
T.on Sta	nuaru Outputs.	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
1,on but	nuaru Outputs.		0	Wage Rec't: Non Wage Rec't:	0	Wage Rec't: Non Wage Rec't:	0 0
. on but	nuaru Outputs.	Wage Rec't:					
. on but	ituaru Outputs.	Wage Rec't: Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	ituaru Outputs.	Wage Rec't: Non Wage Rec't: Domestic Dev't	0 251,377	Non Wage Rec't: Domestic Dev't	0 376	Non Wage Rec't: Domestic Dev't	0 240,000
	·	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't	0 251,377 0	Non Wage Rec't: Domestic Dev't Donor Dev't	0 376 0	Non Wage Rec't: Domestic Dev't Donor Dev't	0 240,000 0
Output:  No. of preceiving	Provision of furnitur rimary schools g furniture	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  re to primary schools  108 (Supply of three s 36 to each of the prim Kyamutema, Kabimbi Kibuku:these are yet to the above schools.)	251,377 0 251,377 eater desks, ary schools ori	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  0 (Supply of three seater of to each of the primary se Kyamutema, Kabimbiri al Kibuku:these are yet to be to the above schools.)	0 376 0 <b>376</b> desks, 36 chools of	Non Wage Rec't: Domestic Dev't Donor Dev't Total  84 (Supply of three so to each of the primary Kyakatoke; 36 Kibuk	0 240,000 0 240,000 eater desks, 3 y schools of u:tand 28 to
Output:  No. of preceiving	Provision of furnitur	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  re to primary schools 108 (Supply of three s 36 to each of the prim Kyamutema, Kabimbi Kibuku:these are yet to	251,377 0 251,377 eater desks, ary schools ori	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  0 (Supply of three seater of to each of the primary se Kyamutema, Kabimbiri al Kibuku:these are yet to be to the above schools.)  N/A	0 376 0 376 desks, 36 chools of and be supplied	Non Wage Rec't: Domestic Dev't Donor Dev't Total  84 (Supply of three so to each of the primary Kyakatoke; 36 Kibuk school that pupil desl high.)	240,000 0 240,000 eater desks, 3 y schools of u:tand 28 to c ration is ver
Output:  No. of preceiving	Provision of furnitur rimary schools g furniture	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Te to primary schools  108 (Supply of three s 36 to each of the prim Kyamutema, Kabimbi Kibuku:these are yet to to the above schools.) N/A  Wage Rec't:	251,377 0 251,377 eater desks, ary schools or i and o be supplied	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  0 (Supply of three seater of to each of the primary see Kyamutema, Kabimbiri at Kibuku:these are yet to be to the above schools.)  N/A  Wage Rec't:	0 376 0 376 desks, 36 chools of and oe supplied	Non Wage Rec't: Domestic Dev't Donor Dev't Total  84 (Supply of three so to each of the primary Kyakatoke; 36 Kibuk school that pupil desl high.)  Wage Rec't:	0 240,000 0 240,000 eater desks, 3 y schools of u:tand 28 to x ration is ver
Output:  No. of preceiving	Provision of furnitur rimary schools g furniture	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Te to primary schools  108 (Supply of three s 36 to each of the prim Kyamutema, Kabimbi Kibuku:these are yet to to the above schools.) N/A  Wage Rec't: Non Wage Rec't:	0 251,377 0 251,377 eater desks, ary schools or and o be supplied	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  0 (Supply of three seater of to each of the primary so Kyamutema, Kabimbiri at Kibuku:these are yet to be to the above schools.)  N/A  Wage Rec't:  Non Wage Rec't:	0 376 0 376 desks, 36 chools of and be supplied 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  84 (Supply of three so to each of the primary Kyakatoke; 36 Kibuk school that pupil desl high.)  Wage Rec't: Non Wage Rec't:	240,000 0 240,000 eater desks, 3 y schools of u:tand 28 to c ration is ver
Output:  No. of preceiving	Provision of furnitur rimary schools g furniture	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  re to primary schools  108 (Supply of three s 36 to each of the prim Kyamutema, Kabimbi Kibuku:these are yet to to the above schools.) N/A Wage Rec't: Non Wage Rec't: Domestic Dev't	0 251,377 0 251,377 eater desks, arry schools or i and o be supplied 0 0 12,840	Non Wage Rec't: Domestic Dev't Donor Dev't Total  0 (Supply of three seater of to each of the primary se Kyamutema, Kabimbiri at Kibuku:these are yet to be to the above schools.)  N/A Wage Rec't: Non Wage Rec't: Domestic Dev't	0 376 0 376 desks, 36 chools of and be supplied 0 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  84 (Supply of three so to each of the primary Kyakatoke; 36 Kibuk school that pupil desl high.)  Wage Rec't: Non Wage Rec't: Domestic Dev't	0 240,000 0 240,000 eater desks, 3 y schools of u:tand 28 to c ration is ver
Output:  No. of preceiving	Provision of furnitur rimary schools g furniture	Wage Rec't: Non Wage Rec't: Domestic Dev't Donor Dev't Total  Te to primary schools  108 (Supply of three s 36 to each of the prim Kyamutema, Kabimbi Kibuku:these are yet to to the above schools.) N/A  Wage Rec't: Non Wage Rec't:	0 251,377 0 251,377 eater desks, ary schools or and o be supplied	Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  0 (Supply of three seater of to each of the primary so Kyamutema, Kabimbiri at Kibuku:these are yet to be to the above schools.)  N/A  Wage Rec't:  Non Wage Rec't:	0 376 0 376 desks, 36 chools of and be supplied 0 0	Non Wage Rec't: Domestic Dev't Donor Dev't Total  84 (Supply of three so to each of the primary Kyakatoke; 36 Kibuk school that pupil desl high.)  Wage Rec't: Non Wage Rec't:	240,000 0 240,000 eater desks, 3 y schools of u:tand 28 to x ration is ver

1. Higher LG Services

## **Workplan Outputs**

	UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outpend Sept (Quantity, Description and Local		Proposed Budget, Pl Outputs (Quantity, D and Location)	
Educati	on						
Output: Secon	ndary Teaching	Services					
No. of teachin teaching staff	_	•	e schools of	20 (Secondary school of non-teaching staff were salaries in the schools and Rwebisengo Seconschools.)	e paid their of Karugutu	66 (Secondary school paid their salaries in Karugutu, Rwebisen schoolsand Kanara Sc Schook)	the schools o
No. of student level	s passing O	3 (candidates passed in O'level 2 in Rwebisen Karugutu secondary so	go and 1 in	at0 (O-level and A-level have not yet sat their e Karugutu,Kanara Seed Rwebisengo secondary	xams at and	5 (candidates expectedivision 1 at O'level 2 Rwebisengo and 2 in secondary schools; ar Seed Secondary School	2 in Karugutu nd 1 Kanara
No. of student level	s sitting O	250 (Candidates were sitting Ordinary exami (O'Level) and A level i Rwebisengo and Karu secondary schools for)	nations n gutu	250 (Candidates are be to sit Ordinary examin (O'Level) at Rwebisen; and Karugutu seconda and Advanced level in Kanara and Karugutu schools.)	ations go, Kanara ry schools Rwebisengo	d 270 (Candidates prep examinations (O'Leve in secondary schools Rwebisengo, Karugui o, Seed secondary school	el and A leve of tu and Kanar
Non Standard	Outputs:	N/A		N/A		N/A	
		Wage Rec't:	216,320	Wage Rec't:	40,756	Wage Rec't:	216,320
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	216,320	Total	40,756	Total	216,320
2. Lower Leve	el Services						
Output: Secon	ndary Capitatio	on(USE)(LLS)					
No. of student USE	s enrolled in		engo receive	T1321 (students are in tidsecondary schools in the Transferred USE Capitall the 2 Sendary school Karugutu and Rwebis	he district . tation grant tols of	3 (Universal Seconda Karugutu, Rwebiseng seed secondary schoo o USE capitation grant	o and Kanar ls received
Non Standard	Outputs:	N/A		N/A		N/A	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	165,383	Non Wage Rec't:	40,732	Non Wage Rec't:	165,383
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	165,383	Total	40,732	Total	165,383

2014/15

**Output: Education Management Services** 

Non Standard Outputs: promptly paid;departmental

> of stationery were done, and fuel for monitoring /

travel in land

were carried out.Mobilzation workshops on educational policies, BDR, child statute and ermrgency response in school were done.

Departmental staffs' salary is to be Salaries were paid to departmental staff,office stationary and small vehicle maintained, procuremment office equipment and carried out 2 field vists to meet staff at TC level on standards improvement

Departmental staffs' salary is to be promptly paid;departmental vehicle maintained, procuremment of stationery were done, and fuel for monitoring / travel in land were carried out.Mobilzation workshops on educational policies, BDR, child statute and ermrgency response in school were done.

2015/16

Workpl	lan Oı	atputs

		201	4/15		2015/16	
UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outpend Sept (Quantity, Description and Locat		Proposed Budget, Pla Outputs (Quantity, De and Location)	
Education				·		
	Wage Rec't:	62,989	Wage Rec't:	10,638	Wage Rec't:	62,989
	Non Wage Rec't:	16,866	Non Wage Rec't:	1,476	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	90,000	Donor Dev't	0	Donor Dev't	0
	Total	169,855	Total	12,114	Total	62,989
Output: Monitoring and Sup	ervision of Primary & s	secondary I	Education			
No. of secondary schools inspected in quarter	C	child friend for schools , Kanara,	4 (Rwebisengo,Kanara ly and Ngabi Academy se ofschools were inspected	condary	5 (Secondary schools private one i.e Rwebis Karugutu, Kanara, Ng Albert valley seconda twice a quarter to ensu to stardands and comp	sengo, gabi high and ry mointored ure adherence
No. of tertiary institutions inspected in quarter	0 (No tertiary institution	on)	0 (there are no tertiary in the district.)	institutions	0 (No tertiary insttitui	on)
No. of inspection reports provided to Council	8 (Inspection reports p submitted to District C		2 (Inspection report was submitted to DES in K. D.E.O.has also submitt monitoring report.)	ampala.The	d 6 (Inspection reports p submitted to District ( discussion)	
No. of primary schools inspected in quarter		nd seminars M, SMCs an anagement ools ng of child	d ECD Management com & not carried out because them were not yet relea district.)	rkshops on MCs and nmittees wer funds for	(both government & pschools))	
Non Standard Outputs:	N/A		N/A		Training /workshops a on EMIS, BRMS, GE ECD caregivers and n health clubs in 30 sch Training and monitori friendly initiatives in a done	M, SMCs and nanagement & nools and of child
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	16,512	Non Wage Rec't:	3,012	Non Wage Rec't:	20,221
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	8,976	Donor Dev't	0	Donor Dev't	60,500
	Total	25,488	Total	3,012	Total	80,721

Non Standard Outputs:

Ball games, Music Dance and Drama national and district commpetitions were carried out in The district teams were unable to Fort Portal and Jinja. Athletics will take place in first term holidays.

Attended a meeting at regional level Education institutions shall be National ball games competitions. participate in National ball games competitions due to lack of funds.

inspected (both government & private schools) Training /workshops and seminars on EMIS, BRMS, GEM, SMCs and ECD caregivers and management & health clubs in 30 schools Training and monitoring of child friendly initiatives in schools were done

Workplan	<b>Outputs</b>
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		2014	V/15		2015/16	
UShs Thousand	Approved Budget, Pl Outputs (Quantity, De and Location)		Expenditure and Outputend Sept (Quantity, Description and Location	,	Proposed Budget, Pla Outputs (Quantity, De and Location)	
. Education						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	320	· ·	10,789
	Domestic Dev't	0	Domestic Dev't	0	ŭ .	0
	Donor Dev't	40,000	Donor Dev't	0	Donor Dev't	60,500
	Total	40,000	Total	320	Total	71,289
Sunction: Special Needs Educat	tion					
1. Higher LG Services						
Output: Special Needs Educa	ation Services					
	Kyabandara, Nyabusol Kyamutema, Ntoroko, Umoja, Kamunga, Nya Masaka,Bwizibwe, Bu	Kasozi SDA, koma,Itojo, Rwangara, akasenyi, ndiba, ru, Kasungu (iibuku, Kibuku, amuhiigi, yi, a, and enen unity about	Ibanda, Nombe, Murami Karugutu, Kasozi SDA, Kyabandara, Nyabusoko Kyamutema, Ntoroko, R Umoja, Kamunga, Nyak Masaka, Bwizibwe, Buneera, Kyabukunguru Masojo, Bweramule, Kil Rwamabale, Bugando, F Kabimbiri, Haibale, Kar Makondo, Rwebinyonyi Kanyamukura, Kiranga, Nyakatonzi and Rwesenene. However fur notn received for Sensit community about the im SNE.)	oma,Itojo, wangara, asenyi, diba, ,, Kasungtouku, Gibuku, nuhiigi, ,, and	u,	
No. of children accessing SNE facilities	75 (children accessing Material development oriantation workshop of the schools of primary Musandama, Nyakatol Nombe, Murambe, Ka Kasozi SDA, Kyaband Nyabusokoma, Itojo, K Ntoroko, Rwangara, U Kamunga, Nyakasenyi Masaka, Bwizibwe, Bu Buneera, Kyabukungu Masojo, Bweramule, K Rwamabale, Bugando, Kabimbiri, Haibale, K Makondo, Rwebinyon Kanyamukura, Kirang, Nyakatonzi and Rwese	and conducted in schools i.e ke, Ibanda, rugutu, ara, syamutema, moja, , ndiba, ru, Kasungu Libuku, Kibuku, amuhiigi, yi, a, and	0 (Children did not acce Services in Kanara and I S/Counties because we or receive funding in respec- activity.)	Rwebiseng lid not	50 (pupils projected to go materials in the prima Musandama, Nyakato Nombe, Murambe, Ka Kasozi SDA, Kyaban Nyabusokoma, Itojo, I Ntoroko, Rwangara, U Kamunga, Nyakaseny Masaka, Bwizibwe, B Buneera, Kyabukungt Masojo, Bweramule, Rwamabale, Bugando Kabimbiri, Haibale, K Makondo, Rwebinyor Kanyamukura, Kirang Nyakatonzi and Rwes	ry schools of ske, Ibanda, arugutu, dara, Kyamutema, Jmoja, ii, undiba, uru, Kasungu Kibuku, o, Kibuku, Kamuhiigi, nyi,
Non Standard Outputs:	Not planned for due to funding source		N/A		SNE Materials develoriantation workshop all schools, Sensetize of special needs teach teachers at centre scho	conducted in ation/ttrainir er and head

Workplan Outputs
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			201	4/15		2015/16	
	UShs Thousand	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)	
6. Educati	ion						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	3,200	Non Wage Rec't:	0	Non Wage Rec't:	2,656
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	36,800	Donor Dev't	0	Donor Dev't	0
		Total	40,000	Total	0	Total	2,656

### 7a. Roads and Engineering

Function: District, Urban and Community Access Roads

1. Higher LG Services

### **Output: Operation of District Roads Office**

Non Standard Outputs:

10 Departmental cordination and planning meetings held at District and LLGs levels, Bi annual roads committee meetings held. Workshops and Seminars externally carried out and executed works orgaised held. Workplans and accountabilities prepared and submitted, Departmental Vehicles and equipment mantained, Computer and ICT consumables and stationery procured. Salary for the Departmental staff at District level paid on time

were prepared and submitted to both sectoral committees and line ministry, road works inspection certification done. Departmental vehicle mentained

Department Salary was paid, reports 10 Departmental cordination and planning meetings held at District and LLGs levels, Bi annual roads committee meetings held. Workshops and Seminars externally orgaised held. Workplans and accountabilities prepared and submitted, Departmental Vehicles and equipment mantained, Computer and ICT consumables and stationery procured. Salary for the Departmental staff at District level paid on time

Wage Rec't:	43,064	Wage Rec't:	9,782	Wage Rec't:	43,064
Non Wage Rec't:	17,265	Non Wage Rec't:	8,492	Non Wage Rec't:	24,000
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	60,329	Total	18,274	Total	67,064

#### **Output: Promotion of Community Based Management in Road Maintenance**

Non Standard Outputs:

Selection and Training of road gangs for routine maintenance. Training Four-road committees for following roads: the following roads:

- -Itojo-Rwamabale road
- -Kanara-Kacwankumu
- -Rwangara road and Kacwamba-

Itale -Wanka road

Road Committee members were identified and trained for the

- =Nyabukungu-Kyamutema rd
- =Nombe-Wanka rd
- =Kachwamba=Itale rs

Selection and Training of road gangs for routine maintenance. Training Four-road committees for the following roads:

- Rwensenene Kabilanzo
- -Ibanda Economic Kyamutema
- -Itojo-Rwamabale road
- -Kanara-Kacwankumu
- -Rwangara road and Kacwamba-Itale -Wanka road

Total	3,830	Total	1,280	Total	4,000
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	4,000
Non Wage Rec't:	3,830	Non Wage Rec't:	1,280	Non Wage Rec't:	0
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

2. Lower Level Services

### Output: Community Access Road Maintenance (LLS)

No of bottle necks removed from CARs

6 (S/counties receive funds to handle 6 Bottle necks. S/counties are 1Km - Karugutu, 1 Km in Nombe, 1.5Km Karugutu, .8Km Rwebisengo, 1Km Bweramule, 1Km Butungama)

0 (ransfer URF fund releases for the quater to the six Sub-Counties to handle 8 Bottle necks as follows 1Km - Karugutu, 1 Km in Nombe, 1.5Km Karugutu, .8Km Rwebisengo, 1Km Bweramule, 1Km Butungama, was effected.)

6 (S/counties receive road fund to improve community access roads. S/counties are 1Km - Karugutu, 1 Km in Nombe, 1.5Km Karugutu, .8Km Rwebisengo,1Km Bweramule, 1Km Butungama)

		2014	4/15		2015/16		
UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
a. Roads and Eng	ineering						
Non Standard Outputs:			Transfer URF fund rel quater to the six Sub-C handle 8 Bottle necks 1Km - Karugutu, 1 Kr 1.5Km Karugutu, .8K Rwebisengo, 1Km Bw 1Km Butungama	Counties to as follows in Nombe m			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	34,485	Non Wage Rec't:	0	Non Wage Rec't:	36,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	34,485	Total	0	Total	36,000	
Output: Urban unpaved road	ls Maintenance (LLS)						
Length in Km of Urban unpaved roads periodically maintained	60 (Km to be periodic maintained in Town C		0 (Not implemented this quarter. Rolled to Q2)		65 (Km to be periodically maintained (routine mechanised) in Town Councils)		
Length in Km of Urban unpaved roads routinely maintained	4 (Town councils receive URF transfers .The Town councils are : - Rwebisengo T.C -Kanara T.C -Karugutu T.C -Kibuuku T.C)		4 (Town councils received their Transfer of URF grant for the quarter to the following Ditrict Lower Agencie: - Rwebisengo T.C -Kanara T.C -Karugutu T.C -Kibuuku T.C)		4 (Town councils recomaintain 60Km of urfollows; Rwebisengo T.C -10 -Kanara T.C- 12Km -Karugutu T.C-17Km -Kibuuku T.C-15Km	ban roads as 6Km 1	
Non Standard Outputs:	None				N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	364,590	Non Wage Rec't:	107,147	Non Wage Rec't:	370,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	364,590	Total	107,147	Total	370,000	
Output: District Roads Main	tainence (URF)						
No. of bridges maintained	8 (crossing points with head wall on culvert li on Rwebisengo Rwang of Wasa Economic, W upper and Lower curly	nes repaired gara, Desiltii 'anak, Wasa	ng a		1 (Bridge Wasa - Wa Nombe completed)	anaba in	
Length in Km of District roads periodically maintained	12 (Kms out of 32.5 K Rwebisengo - Rwanga maintained through sp and murruming)	ıra road	0 (Kms out of 32.5 Kms on Rwebisengo - Rwangara road was maintained)		33 (Kms out of Rwebisengo - Rwangara road maintained throu spot grading and murrumimg)		

Workpl	lan Ot	itputs
,, 01119		

	10.	2014		4.,	2015/16		
UShs Thousand	Approved Budget, P Outputs (Quantity, D and Location)		Expenditure and Out end Sept (Quantity, Description and Loca		Proposed Budget, Pl Outputs (Quantity, De and Location)		
a. Roads and Eng	ineering						
Length in Km of District roads routinely maintained	119 (kms of routine maintenance of 34 (kms of routine maintenance of 74 km of existing roads [as follows:32.5 km of existing roads [as Nombe-Wanka road (22.5km long), follows: Nombe-Wanka road Nyabikungu-Kyamutema road (22.5km long), Nyabikungu-(11.5km long) in Sub-Counties of Kyamutema road (11.5km long) in Karugutu and Nombe, Ntoroko - Sub-Counties)  Kanara road (8.5km long) in Kanara Sub County, Karambi-Rwamabale road( 12.5km long) in Karugutu Sub-Sub County] plus newley opened Kanara-Kachwankumu road 22km long in Kanara sub- County and KachwambapItale roads in Nombe Sub counties.)  119 ( Km under Routine maintenance of follows: Nombe-Wanka road (21.4km long), Nyabikungu (21.4km long), Nyabikungu (21.4km long), Nyabikungu Kyamutema road (11.5km long) in Karugutu and Nombe, Ntor Karugutu and Nombe, Ntor Kanara road (8.5km long) is Sub-County, Karambi-Rwamod (12.5km long) in Kanara road (12.5km long) in Kanara sub- County and KachwambapItale roads in Nombe Sub counties.)						
Non Standard Outputs:			Identifiedand repaired end walls of culvert lin	_			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	117,208	Non Wage Rec't:	0	Non Wage Rec't:	197,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	154,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	117,208	Total	0	Total	351,000	
3. Capital Purchases							
<b>Output: Bridges for District</b>	and Urban Roads						
Non Standard Outputs:	1 Amco curlvert bridge (wasa - wanaaba) along Nombe - Wanka road constructed, Complete Construction of Nyakasenyi Bridge		Design were prepared, generated and both we to Procurement and D Unit. Construction of bridge in Butungama	ere submitted isposal Nyakasenyi			
	Wage Rec't:	0	Wage Rec't:	20	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	233,700	Domestic Dev't	119,218	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	233,700	Total	119,238	Total	0	
unction: District Engineering	Services						
1. Higher LG Services							
Output: Plant Maintenance							
Non Standard Outputs:	Transfer of funds to Central Mechanical Workshop - Western Region - Mbarara		No mechanical probled was reported to the reginal workshop		Transfer of funds to O Mechanical Worksho Region - Mbarara for maintanance includin tyres	p - Western road unit	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	153,182	Non Wage Rec't:	0	Non Wage Rec't:	131,560	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	

Output: Buildings & Other Structures (Administrative)

## **Workplan Outputs**

	2015/16		
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
7a. Roads and Engi	ineering		
Non Standard Outputs:	Completion of construction of a Mini District Office with 20offices	Supervision of construction,	Completion of construction of a  1 District Office with 20 offices, two

Non Standard Outputs:	Mini District Office with 20offices, two stores and a mini boardroom		Supervision of construction, certification of complete works and payment for the Administration Block were executed		Completion of construction of a District Office with 20 offices, two stores and a mini boardroom (laying of tiles, connection to main grid and installation of water and compound formation)	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	200,000	Domestic Dev't	15,000	Domestic Dev't	220,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	200,000	Total	15,000	Total	220,000

### 7b. Water

1. Higher LG Services

	1 6 1 1 60 1		1 60 1 60 .1	,	1.6 1.66	
Non Standard Outputs:	payment of salary to staff, internet subscription, motor vehicle/cycle repairs, supply of fuel & stationery, clearance of bank charges and assorted stationary for District		subscription, motor vehicle/cycle		A functional office , through payment of salary to staff, internet subscription, motor vehicle/cycle repairs, supply of fuel & stationery, clearance of bank charges and assorted stationary for District Water Office	
	Wage Rec't:	28,370	Wage Rec't:	7,613	Wage Rec't:	28,370
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	26,737
	Domestic Dev't	26,737	Domestic Dev't	5,964	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	10,000
	Total	55,107	Total	13,576	Total	65,107
Output: Supervision, monit	toring and coordination					

						,
	Total	55,107	Total	13,576	Total	65,107
Output: Supervision, monitor	ring and coordination					
No. of water points tested for quality	36 (Water sources tested of new in - Nombe Sub-County -Karugutu Sub-County -Bweramule Sub-County -Butungama Sub-County -Rwebisengo Sub County -Kanara Sub-County)	ld and	14 (water sources tested subcounties of Karugutu,Bweramule,B webisengo and Kanara)	sutungama,R	30 (Safe water source and new in - Nombe Sub-County -Karugutu Sub-Count- Bweramule Sub-Cou -Butungama Sub-Cou -Rwebisengo Sub Cou -Kanara Sub-County)	y nty nty inty
No. of supervision visits during and after construction	12 (supervision visits durin provision of water in the subcounties of :- Bweramule,Nombe, Karugutu,Rwebisengo,But and Kanara)		3 (Supervision visits ca after construction in Bweramule,Rwebiseng Butungama sub countie	o and	16 (supervision visits provision of water in subcounties of :- Bweramule,Nombe, Karugutu,Rwebisenge and Kanara)	the
No. of sources tested for water quality	12 (sources tested for wate in subcounties of Bweramule,Karugutu,Kana Nombe,Rwebisengo and Butungama)		3 (Water quality tested Bweramule,Karugutu a Rwebisengo sucounties	nd	10 (sources tested for in subcounties of Bweramule,Karugutu Nombe,Rwebisengo a Butungama ann Kibu	Kanara,
No. of District Water Supply and Sanitation Coordination Meetings	4 (coordination meeting he Karugutu t/c headquarters)		1 (Coordination meetin Karugutu t/c headquarte	_	4 (coordination meeti Karugutu t/c headqua quarterly basis for all including operators)	rters on

## **Workplan Outputs**

		2014/15				2015/16		
UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outpu end Sept (Quantity, Description and Locati		Proposed Budget, Pla Outputs (Quantity, De and Location)			
b. Water								
No. of Mandatory Public notices displayed with financial information (release and expenditure)	in Nombe Sub-County -Karugutu Sub-County -Bweramule Sub-Coun-Butungama Sub-Cour -Rwebisengo Sub Cour-Kanara Sub-County)	ity nty	public places in Nombe Sub-County -Karugutu Sub-Count -Bweramule Sub-Cou -Butungama Sub-Cou -Rwebisengo Sub Cou -Kanara Sub-County)	Nombe Sub-County -Karugutu Sub-County -Bweramule Sub-County -Butungama Sub-County -Rwebisengo Sub County				
Non Standard Outputs:	N/A		N/A		N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	20,867	Non Wage Rec't:	4,792	Non Wage Rec't:	4,130		
	Domestic Dev't	8,000	Domestic Dev't	832	Domestic Dev't	30,867		
	Donor Dev't	22,000	Donor Dev't	0	Donor Dev't	15,000		
Output: Support for O&M o	Total	50,867	Total	5,624	Total	49,997		
rehabilitated % of rural water point	Rwebisengo, Kanara, Boutungama and Nomb 80 (perecent of Gravity	e)	0 (Not done reffered to	guarter 2)	Rwebisengo, Kanara, E Butungama and Noml 80 ((% of all safe water	be)		
sources functional (Gravity Flow Scheme)	Schemes assessed and Karugutu and Nombe	functional i	n	quarter 2)	functional including s Itoojo and Karugutu S	chemes in		
% of rural water point sources functional (Shallow Wells )	80 (percent of water po and are functional Rwebisengo,Kanara ar Bweramule)		1 0 (Works still under pro process.)	curement	80 ((% of shallow wells functional mainly in Rwebisengo, Kanara and Bweramule)			
No. of water pump mechanics, scheme attendants and caretakers trained	40 (Water pump mechattendants and caretake and trained)		ne0 (To be carried in the s d quarter.)	ubsquent	50 (Water pump mechanics, scheme attendants and caretakers (30 new ones) identified and trained while 20 old ones re-oriented)			
No. of public sanitation sites rehabilitated	0 (Not planned for)		0 (Not planned for)		0 (Not planned for)			
Non Standard Outputs:	N/A		N/A		N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0		
	Domestic Dev't	21,500	Domestic Dev't	0	Domestic Dev't	31,500		
	Donor Dev't	8,000	Donor Dev't	0	Donor Dev't	25,000		
	Total	29,500	Total	0	Total	56,500		
Output: Promotion of Comn	nunity Based Manageme	ent, Sanitat	ion and Hygiene					
No. of advocacy activities (drama shows, radio spots, public campaigns) on		FM station	2 (Radio Programs orga ns Held at BETA FM stati Community drama show	ons.	6 (Radio Programs organised and Held at Life and BETA FM and VOT stations for the entire Ntoroko			
promoting water, sanitation and good hygiene practices	Community, drama sho		Kanara)		District Community, o			
No. of water and Sanitation			in 2 (Water promotional ev		6 (promotional events			

Karugutu, Kanara, Butungama and advocacy meetings carried out in

Kanara, Rwebisengo, Bweramule

and Karugutu s/counties.)

6 (promotional events carried out in Karugutu TC, Kanara TC

,Butungama, Rwebisengo and

the subcounties of Butungama

(Kakatorogo), Kanar, Rwebisengo

(Mukimba, Kiranga II) Karugutu

Karugutu)

and Nombe)

2 ( WUCs formed in Bweramule s/c)6 (WUCs formed for new sites in

Rwebisengo)

Kanar, Rwebisengo,

8 (WUCs formed for new sites in the subcounties of Bweramule,

Karugutu, Nombe and Butungama.)

promotional events

No. of water user

committees formed.

undertaken

		2014			2015/16	_
UShs Thousand	Approved Budget, Pl Outputs (Quantity, D and Location)		Expenditure and Outp end Sept (Quantity, Description and Locat		Proposed Budget, Pla Outputs (Quantity, De and Location)	
o. Water						
No. Of Water User Committee members trained	water facilities in the s of Rwebisengo,	Kanara, Butungama, Bweramule, Nom				
No. of private sector Stakeholders trained in preventative maintenance, hygiene and sanitation	3 (Trainings for stake Kaanara TC, Karugutu Rwebisengo TC)				th 20 (Private stake hold ) Karugutu TC, Rwebis	
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	10,000	Non Wage Rec't:	958	Non Wage Rec't:	0
	Domestic Dev't	11,163	Domestic Dev't	6,753	Domestic Dev't	24,663
	Donor Dev't	12,000	Donor Dev't	0	Donor Dev't	15,000
	Total	33,163	Total	7,711	Total	39,663
Output: Promotion of Sanita			<u></u>		<u> </u>	
Non Standard Outputs:	Community baseline of and sanitation done at in Bweramule and Karcounties. 2 semi bi-amplanning and review n	Village level nara sub nual DSCCC			Community baseline of and sanitation done at in Bweramule and Ka counties. 2 semi bi-an planning and review n	Village leve nara sub nual DSCC
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	10,000	Domestic Dev't	5,532	Domestic Dev't	23,000
	Donor Dev't	10,000	Donor Dev't	0	Donor Dev't	15,000
	Total	20,000	Total	5,532	Total	38,000
2. Lower Level Services Output: Multi sectoral Tran Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	10,500	Non Wage Rec't:	0	Non Wage Rec't:	10,500
	Domestic Dev't	10,900	Domestic Dev't	0	Domestic Dev't	5,500
	Donor Dev't	60,000 81,400	Donor Dev't <b>Total</b>	0 <b>0</b>	Donor Dev't <b>Total</b>	0 <b>16,000</b>
3. Capital Purchases	Total	01,400	1 otal	U	1 otal	10,000
Output: Vehicles & Other T	ransport Equipment					
Non Standard Outputs:			erNot procured reffered to quarter 2		final payment for double cabin pid up for the water department at the district headquarter.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	110,000	Domestic Dev't	0	Domestic Dev't	5,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	110,000	Total	0	Total	5,000
Output: Office and IT Equip	oment (including Softwa					*
Non Standard Outputs:	_	omputer ant	Not procured reffered to.	o quarter 2	Office fan, computer and ant virus procured department. Printers a	for water

		2014			2015/16		
UShs Thousand	Approved Budget, Plan Outputs (Quantity, Desc and Location)		Expenditure and Outpu end Sept (Quantity, Description and Locati		Proposed Budget, Pla Outputs (Quantity, De and Location)		
b. Water				,			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	900	Domestic Dev't	0	Domestic Dev't	1,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	900	Total	0	Total	1,000	
Output: Furniture and Fixtu	res (Non Service Delivery)	)					
Non Standard Outputs:	Office furniture for water department.		Not yet procured reffere 2	d to quarte	r Office furniture (3 tab and a book shelf) for department procured		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	2,000	Domestic Dev't	0	Domestic Dev't	2,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	2,000	Total	0	Total	2,000	
Output: Other Capital							
Non Standard Outputs:	Assessmement of Gravity schemes in Karugutu	flow	Assessed Karugutu and gravity flow schemes	Kithoma			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	1,700	Domestic Dev't	1,600	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	1,700	Total	1,600	Total	0	
Output: Construction of pub	olic latrines in RGCs						
No. of public latrines in RGCs and public places	3 (public latrines - Kibuk Centre, Rwangara and Bu S/County constructed)				3 (public latrines - Kibuku Tradii Centre, Rwangara and Butungam S/County constructed)		
Non Standard Outputs:	N/A		N/A		N/A		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	17,970	
	Donor Dev't	28,000	Donor Dev't	0	Donor Dev't	0	
	Total	28,000	Total	0	Total	17,970	
Output: Spring protection  No. of springs protected	2 (springs constructed in sub county and Karugutu		0 (Not done reffered to o	quarter 2)	3 (springs identified and protected in Nombe and Karugutu Sub		
Non Standard Outputs:	N/A		N/A		counties)		
r ·····	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	5,000	Domestic Dev't	0	Domestic Dev't	10,000	
	Donor Dev't	0,000	Donor Dev't	0	Donor Dev't	0,000	
	Total	5,000	Total	0	Total	10,000	
Output: Shallow well constr		-,000	2000		2000	- 3,000	
No. of shallow wells constructed (hand dug, hand augured, motorised pump)			0 (Not done reffered to o	quarter 2)	7 (shallow wells const sub counties of Bwera Butungama, Rwebiser Kanara)	mule,	
Non Standard Outputs:	N/A		N/A		N/A		

Workpl	lan O	utpu	ıts

	2014/15							
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)				Proposed Budget, Planned Outputs (Quantity, Description and Location)		
b. Water	•							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	24,000	Domestic Dev't	0	Domestic Dev't	42,000	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	24,000	Total	0	Total	42,000	
Output: Bor	ehole drilling and	d rehabilitation						
No. of deep rehabilitated		0 (Not Planned for)		0 (Not planned for)		0 (Not planned for)		
No. of deep drilled (hand motorised)		4 (boreholes drilled for Nombe (1), 0 (Not done reffered to quarter 2 Butungama (2) and Rwebisengo S/c (1). Actual sites to be identified)			quarter 2)	10 (boreholes drilled for Nombe (2), Butungama (4) and Rwebisen S/c (4). Actual sites to be identified		
Non Standar	Non Standard Outputs:	N/A		N/A		N/A		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	93,000	Domestic Dev't	0	Domestic Dev't	156,000	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
-		Total	93,000	Total	0	Total	156,000	
Output: Con	struction of pipe	d water supply system						
systems con:	water supply structed (GFS, mped, surface	1 (Design and Constru Bweramule pipe water extension to 5 tap stan Construction/Extensio GFS (3 tap stands))	supply ds	1 (Construction /extens GFS (3 tap stands) con		0 (Not planned for)		
systems reha	water supply abilitated (GFS, mped, surface	0 (Not Planned for)		0 (Not planned for)		0 (Not planned for)		
Non Standar	d Outputs:	N/A		N/A				
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	103,284	Domestic Dev't	64,248	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	103,284	Total	64,248	Total	0	

### 8. Natural Resources

Function: Natural Resources Management

1. Higher LG Services

**Output: District Natural Resource Management** 

Non Standard Outputs: Payment of Salary for 2 staff ( **Environment Officer and Physical** 

Planner).

Salary for three staff members was Payment of salary for three staff ( paid after recruitment of a Land Management Officer as the third member in the department in addition to the Physical Planner and the Environment Officer.

Environment officer, Physical Planner and Lands officer)

Office Co-ordination, submition of

stationey.

reports to the ministry and Assorted Stationery was procured for specific reports to the ministry, activities as they were carried out.

Office Co-ordination, submition of procurement of Assorted stationey and office furniture.

Workpl	lan Oı	atputs

		2014/15				
UShs Thousand	Approved Budget, Plantity, De and Location)		Expenditure and Outpool of Sept (Quantity, Description and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
Natural Resourc	es					
	Wage Rec't:	40,000	Wage Rec't:	9,806	Wage Rec't:	40,000
	Non Wage Rec't:	7,000	Non Wage Rec't:	0	Non Wage Rec't:	7,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	47,000	Total	9,806	Total	47,000
Output: Tree Planting and A	fforestation					
Number of people (Men and Women) participating in tree planting days	0 (Not Planned for)		0 (N/A)		0 (N/A)	
Area (Ha) of trees established (planted and surviving)	2000 (Planting 2000 tr District Headquarters a Army baracks.)		0 (No trees were planted u	1.)	2000 (Planting 2000 t selected schools and a headquarters.)	
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	4,000	Non Wage Rec't:	0	Non Wage Rec't:	4,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	4,000	Total	0	Total	4,000
Output: Training in forestry	management (Fuel Savi	ing Techno	logy, Water Shed Manag	gement)		
members trained (Men and Women) in forestry management No. of Agro forestry Demonstrations	in forestry managemen	t and energy	0 (Trainings not carried y quarter.)	l out in this	Nombe and Kibuuku	LLGs traine
Non Standard Outputs:	saving techniques in Ite Karugutu Sub-county.) N/A		N/A		in forestry manageme saving techniques.) N/A	nt and ener
· · · · · · · · · · · · · · · · · · ·	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,000	Non Wage Rec't:	0	Non Wage Rec't:	3,000
	Domestic Dev't	2,000	Domestic Dev't	0	Domestic Dev't	0,000
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,000	Total	0	Total	3,000
Output: Forestry Regulation		-,	2000		2000	2,000
No. of monitoring and compliance surveys/inspections undertaken	8 (Carrying inspection forestry activities in the		2 (Two inspections carr Kakindo and Kisege vill Karugutu Sub-county.)		12 (Carrying three in illegal forestry activiti district every quarter.)	es in the
Non Standard Outputs:	N/A		N/A		N/A	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,000	Non Wage Rec't:	250	Non Wage Rec't:	2,471
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,000	Total	250	Total	2,471
Output: Community Trainin	g in Wetland manageme	ent				· · ·
No. of Water Shed Management Committees formulated	4 (Forming and training	g watershed s in Haibale	0 (Watershed manageme, committees not formed.		8 (Training watershed committees in Bweran Rwebisengo and Butu counties.)	nule,

Workpl	lan Oı	atputs

		2014/15				2015/16		
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Description and Location		Proposed Budget, Pla Outputs (Quantity, De- and Location)			
Natural Resource	es							
Non Standard Outputs:	Formulation of wetland management plans in the four parishes.		One training conducted i parish.	n Haibale	N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	2,218	Non Wage Rec't:	355	Non Wage Rec't:	2,218		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	2,218	Total	355	Total	2,218		
Output: River Bank and We	etland Restoration							
Area (Ha) of Wetlands demarcated and restored	1 (Wet land in Makond river Kiyanja demarkete		0 (Wetland demarkation	not done)	2 (Wet lands in Bugan Makondo on the river demarketed)			
No. of Wetland Action Plans and regulations developed	8 (Carrying out Eight wriver bank monitoring v Bweramule, Rwebiseng Butungama Sub-counti	visits in go and	carried out in the parishe Rwamabale, Rukora and parishes in Bweramule S	s of Haibale		visits in go and		
Non Standard Outputs:	N/A		N/A		N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	2,217	Non Wage Rec't:	300	Non Wage Rec't:	2,217		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
Output: Stakeholder Enviro	Total	2,217	Total	300	Total	2,217		
No. of community women and men trained in ENR monitoring	8 (Carrying out general environmental educatio training in Kanara, Kac Nombe, Budiba, Masak Rwamabale and Itoojo	n and wankumu, ta, Rukora,	1 (One training carried o Kacwankumu village Ka village Kanara Sub-coun	cwankumı	12 (Carrying out general environmental education training meetings ever the whole district.)	on and		
Non Standard Outputs:	N/A		N/A		N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	5,000	Non Wage Rec't:	204	Non Wage Rec't:	3,000		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	5,000	Total	204	Total	3,000		
Output: Monitoring and Ev	aluation of Environmenta	al Complia	nce					
No. of monitoring and compliance surveys undertaken	12 (Carrying out Project Environment Screening projects and Monitoring environmental compliant wide.)	g of all g	0 (Compliance monitoring and environmental screening not done)		15 (Carrying out Project Environment Screening of all projects and Monitoring environmental compliance district wide.)			
Non Standard Outputs:	N/A		N/A		N/A			
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	3,000	Non Wage Rec't:	0	Non Wage Rec't:	3,529		
	Domestic Dev't	2,348	Domestic Dev't	0	Domestic Dev't	2,348		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
		5,348		0	Total	5,877		

			2014	/15		2015/16	
	UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outp end Sept (Quantity, Description and Locat		Proposed Budget, Pl Outputs (Quantity, Dand Location)	
8. Natura	l Resourc	es					
Non Standar	d Outputs:	Physical planning act of Training on the implem the pysicla developmen mainly in the four TCs Kanara, Kibuku and R Sensitisation of the cor urban upcomming cetr Kachwankumu, Rwang Budiba on pysical plan and approval of buildir done. Compliance mor land use activities in a rural growth centres. P of office stationery, lar installation of software Preparation and submidepartment reports to l	nentation of at plans (Karugutu, webisengo) mmunities ir es Itojo, gara and ning issues ag plans ittoring of 1 TCs and rocurement otop GPS and programs. ssion of ine ministric	d ss		Physical planning act Training on the imple the pysicla developm mainly in the four TC Kanara, Kibuku and Sensitisation of the curban upcomming ce Kachwankumu, Rwas Budiba on pysical pla and approval of build done. Compliance me land use activities in rural growth centres. of office stationery, lainstallation of softwas Preparation and subn department reports to	ementation of ent plans es (Karugutu, Rwebisengo) ommunities in tres Itojo, ngara and unning issues ing plans onitoring of all TCs and Procurement aptop GPS and re programs.
		Wage Rec't:	11.000	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't: Domestic Dev't	11,099	Non Wage Rec't: Domestic Dev't	0	Non Wage Rec't:  Domestic Dev't	11,099 0
		Domestic Dev t Donor Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Total	11,099	Total	0	Donor Dev l <b>Total</b>	11,099
2. Lower Lev	vel Services		,				,
Non Standar		fers to Lower Local Go  Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	10,529	Non Wage Rec't:	0	Non Wage Rec't:	10,529
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	10,529	Total	0	Total	10,529
Function: Com	munity Mobilisat G Services	ed Services ion and Empowerment	Danartman	•			
		mmunity Based Sevices	_		Contact-	Day monthly 1 '	to oom ''
Non Standar	d Outputs:	Departmental staff sala district and sub county paid,departmental work reports prepared and s line ministries.	kplans and	Paid departmental staff district and sub county quarter, submitted first report and workplan to	for the first quarter	Pay monthly salaries based staff at sub cou- district, prepare depar workplan, reports and to line ministries.	nty and tmental
		Wage Rec't:	79,000	Wage Rec't:	22,522	Wage Rec't:	79,000
		Non Wage Rec't:	39,276	Non Wage Rec't:	2,124	Non Wage Rec't:	37,276
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	118,276	Total	24,646	Total	116,276
Output: Prol No. of childr	pation and Welfa	30 (Settle abonden chil sub counties to their re homes and recgnised g homes in fort portal Support probation and	spective overnment social	12 (Abondoned /un acc children were supported needs at the reception of karugutu t/c, Kanara to and settled in their hom y Government recognised	d with basic centre at own council nes and othe	children in recognised homes in Fort portal	npanied d government and their

Work	<b>xplan</b>	<b>Outputs</b>
11011	zpian	Outputs

		2014	4/15		2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, Description and Locati		Proposed Budget, Pla Outputs (Quantity, De and Location)	
Community Base	ed Services					
	cases,follow up child al sub counties.)	buse cases i	n fort portal)		conduct support super up on VAC, support e case response and foll	mergency
Non Standard Outputs:	fort portal Support probation and	tive homes ent homes i social e emergenc	100 cases of child abus followed by the PSWO, n protection committees, seettled in their respecti Rwebisengo, Karugutu, y Kanara TC and Kanara n	CDOs, child police and ive homes in Nombe,		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	40,000	Donor Dev't	6,247	Donor Dev't	35,000
	Total	40,000	Total	6,247	Total	35,000
Output: Adult Learning						
No. FAL Learners Trained	153 (train un trained Fainstructors from Karugutu,nombe,Rweb four town councils of Kanara,Karugutu,Kibul Rwebisengo)	isengo and	15 (FAL instructors from sub-county and Nombe at Karugutu Subcounty	were trained		ra sub count
Non Standard Outputs:	Conduct FAL proficien FAL learners, conduct I meetings at sub county monitor the performance sub county level.	FAL review level,	FAL reviwe meetings we conducted with FAL in Rwebisengo sub at county,Rwebisengo toward Butungama	structors in	Train un trained FAL ,conduct FAL review procure and distribute instructional materials instructors at class lev and supervise FAL accounty level.	meetings and FAL s to FAL rel, Monitor
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	6,194	Non Wage Rec't:	1,500	Non Wage Rec't:	6,194
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	6,194	Total	1,500	Total	6,194
Output: Gender Mainstream	_					
Non Standard Outputs:	N/A		Trained 20 district staff mainstreaming ,plannin Budgeting at Karugutu council hall.	g and	Train district and sub technical staff and cor Gender mainstreaming and Management	uncilors on
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	3,000	Non Wage Rec't:	2,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Outputs Compart to Variation	Total	0	Total	3,000	Total	2,000
Output: Support to Youth Co No. of Youth councils supported	Duncils  1 (Ntoroko district your facilitated to run smoot		1 (Ntoroko district yout facilitated to conduct you celebration meetings at headquarters Kibuku)	outh day	1 (Ntoroko district yo office facilittated to co executive meetings,)	

## Workplan Outputs

		201			2015/1	
UShs Thousand	Approved Budget, Outputs (Quantity, and Location)		Expenditure and Outp end Sept (Quantity, Description and Locati	•	Proposed Budget, 1 Outputs (Quantity, and Location)	
Community Base	ed Services					
Non Standard Outputs:	Ntoroko district you facilitated to run sm		Ntoroko district youth of supported to commemo International youth day which was held at Karu primary school	rate celebration	Ntoroko district you leaders facilitated to /regional and distric	o attend nationa
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,997	Non Wage Rec't:	2,845	Non Wage Rec't:	1,997
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,997	Total	2,845	Total	1,997
Output: Support to Disabled	and the Elderly			-		
No. of assisted aids supplied to disabled and elderly community Non Standard Outputs:	etc) aids)		d 2 (Persons with disabili identified from Kanara council and Nombe sub Persons with disabilitie identified from Kanara	town counties) s were	20 (Mobilize,identi support them with a at sub county level ,walking sticks)) Mobilize and train identified areas as p	assistive devices (wheel chairs PWD in
			council and Nombe sub	counties	writing,IGAs at sub	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	13,490	Non Wage Rec't:	1,500	Non Wage Rec't:	13,490
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	13,490	Total	1,500	Total	13,490
Output: Labour dispute settl	ement					
Non Standard Outputs:	Ntoroko District labour officer facilitated to follow up labour dispute cases.		Not yet done		Facilitate the district to identify and follocases and disputes.	ow up on labour
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	10,000	Donor Dev't	0	Donor Dev't	5,000
	Total	10,000	Total	0	Total	5,000
Output: Reprentation on Wo	omen's Councils	· · · · · · · · · · · · · · · · · · ·				<u> </u>
No. of women councils supported			1 (Ntoroko district women council facilitated to conduct one meeting which was held at Kibuku district headquarters)		facilitatetd to run smoothly and	
Non Standard Outputs:			Ntoroko district women facilitated to conduct or which was held at Kibu	ne meeting	Facilitate Ntoroko v attend national and meetings. Train and support o groups to start IGA	regional organized wome
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
				0	Non Wage Rec't:	5,497
	Non Wage Rec't:	5,497	Non Wage Rec't:	U	won wage Rec i.	3,771
	Non Wage Rec't: Domestic Dev't	5,497 0	Non wage Rec't:  Domestic Dev't	0	Domestic Dev't	0
	ŭ.	,			· ·	

Output: Community Development Services for LLGs (LLS)

Workplan Outputs
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		201	4/15		2015/16		
UShs Thousand	Approved Budget, Pl Outputs (Quantity, Do and Location)		Expenditure and Outp end Sept (Quantity, Description and Locati		Proposed Budget, Propos		
. Community Bas	ed Services						
Non Standard Outputs:	projects /enterprises to	Support to community based groupsto be done next quarter projects /enterprises to boost their incomes (Under LRDP and CDD)			Mobilize and support youth and other community group projects /enterprises to boost their incomes (LRDP/CDDand YLP		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	239,500	
	Domestic Dev't	90,753	Domestic Dev't	0	Domestic Dev't	90,753	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	90,753	Total	0	Total	330,253	
Output: Multi sectoral Tran	sfers to Lower Local Go	vernments				·	
Non Standard Outputs:							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	24,889	Non Wage Rec't:	0	Non Wage Rec't:	24,889	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	1,521	Donor Dev't	0	Donor Dev't	0	
	Total	26,410	Total	0	Total	24,889	
1. Higher LG Services Output: Management of the	District Planning Office	;					
Non Standard Outputs:	Salaries for the Departmental staff (Planner, Senior Planner, Population Officer and Driver) paid per month.  Salaries for the Departmental staff (Planner, Senior Planner, Population Officer and Driver) paid per month.  Salaries for the Departmental staff (Planner, Senior Planner, Population Officer and Driver) per month.					iner,	
	Departmental Co-ordin District level. Departmental ordination meeting hel Departmental Office of through acquistion of equipment and repairs	ent co- d at District perational			Departmental Co-ord meetings held at Dist Departmental Office expences like acquist of office equipment. programs held to dist District Programs	rict level. operationa tion and repai Radio	
	Wage Rec't:	39,963	Wage Rec't:	8,197	Wage Rec't:	36,163	
	Non Wage Rec't:	20,667	Non Wage Rec't:	0	Non Wage Rec't:	7,197	
	Domestic Dev't	2,000	Domestic Dev't	0	Domestic Dev't	2,000	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	62,630	Total	8,197	Total	45,360	
Output: District Planning		- ,		- ,		- ,=	
No of Minutes of TPC meetings	12 (TPC meetings 0rga held monthly at Distric quarters, 12 TPC minu	t head	3 (TPC meetings condusets of minutes in Place a)		12 (TPC meetings 0r held monthly at Distr quarters, 12 TPC min and discussed)	rict head	
No of minutes of Council meetings with relevant resolutions	at District headquarter	s to pass the al of Annua	1 (Council held to Disc Assessment Report, the 1 2015/16 - 2019/20 DD	5years	4 (sets of miutes for at District headquarte BFP, DDP and approand Program plans a	ers to pass thoval of Annua	
No of qualified staff in the Unit	2 (Staff in the departm respective skills (PPM)	ent complet and	e 2 (staff in planning Uni to study Postgruduate D in Poject Planning & Man Population Studies)	Diploma in	2 (Staff in the depart respective skills (PP)	ment comple M) and	

### **Workplan Outputs**

	201	4/15	2015/16
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 10. Planning

Non Standard Outputs:

Annual integrated, quarterly reports LGMSD fourth quarter report prepared and submitted to responsible Ministries, Agencies and Development Partners.

and accountabilities for Programs 2013/14 and annual work plan for (LGMSD, LRDP, UNICEF, DLSP) FY 2014/15 submitted. OBT fourth quarter report submitted to OPM and MoFPED

Annual/quarterly integrated, reports and accountabilities for Programs (LGMSD, LRDP, UNICEF) prepared and submitted to responsible Ministries, Agencies and Development Partners.

LLGs integrated W/Plans and reports for LLGs of Nombe, Karugutu, Kanara, Kibuuku, Rwebisengo, Butungama, & Bweramule, (Including the proposed new TCs of Karugutu, Rwebisengo & Kanara prepared and submitted in to the District MDAs in time.

Ouarterly Integrated reports developed according (LoGOBT) format and submitted.

Quarterly Integrated reports developed according (LoGOBT) format and submitted.

LLGs integrated W/Plans and reports for LLGs of Nombe, Karugutu, Kanara, Kibuuku, Rwebisengo, Butungama, & Bweramule, (Including the proposed new TCs of Karugutu, Rwebisengo & Kanara prepared and submitted in to the District MDAs in time.

0	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:
8,566	Non Wage Rec't:	4,395	Non Wage Rec't:	10,613	Non Wage Rec't:
3,000	Domestic Dev't	0	Domestic Dev't	1,700	Domestic Dev't
0	Donor Dev't	0	Donor Dev't	0	Donor Dev't
11.566	Total	4.395	Total	12,313	Total

### **Output: Statistical data collection**

Non Standard Outputs:

Population and Housing Census for 10 days Training workshops held 2014 held. Secondary Data collected and analysed and sub to give an updated District Profile.

for sub county supervisors held in fortportal. 10 days training w/shop county and district level in all LLGSfor parish supervisors and village enumerators conducted in

respective TCs and Sub Counties. Sub county equipped with skills for Cencus materials delivered and stored. Honoraria paid to all cecus staff. Publicity of the cencus done through radio programs and barazas

in urban centres in the district. Supervision and monitoring of the cencus activities done. Tallying done and submission to

**UBOs** Done

District and Sub county staff equipped with skills for data collection and analysis. Mid year District profile prepared and presented to TPC. Dissimination of Draft Census Report at all levels

data collection and analysis.

Total	312,551	Total	280,410	Total	1,700
Donor Dev't	6,000	Donor Dev't	0	Donor Dev't	0
Domestic Dev't	1,551	Domestic Dev't	0	Domestic Dev't	0
Non Wage Rec't:	305,000	Non Wage Rec't:	280,410	Non Wage Rec't:	1,700
Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0

Output: Demographic data collection

	A	2014			2015/16	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)	escription	Expenditure and Output end Sept (Quantity, Description and Location		Proposed Budget, Pla Outputs (Quantity, Des and Location)	
0. Planning						
Non Standard Outputs:	Functional HMIS, BDF Kanara, Kibuuku, Rwe Nombe, Karugutu, Bw Butungama and the fou (Kanara, Rwebesengo & Kibuku) with quarterly Birth and Death reports	bisengo, veramule, ur TCs & Karugutu, integrated			Functional HMIS, BD Kanara, Kibuuku, Rw Nombe, Karugutu, Bv Butungama and the fo (Kanara, Rwebesengo Kibuku) with quarterly Birth and Death report	ebisengo, veramule, ur TCs & Karugutu v integrated
	90% (cummulatively) of years old children regist given Certificates. Kan Kibuuku, Rwebisengo, Bweramule & Nombe., four TCs Kanara, Rweb Karugutu, Kibuku)	tered and ara, Butungama and in the	,		80% (cummulatively) years old children regi- given Certificates. Kar Kibuuku, Rwebisengo Bweramule & Nombe. four TCs Kanara, Rwe Karugutu, Kibuku)	stered and nara, , Butungam , and in the
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	32,000	Donor Dev't	0	Donor Dev't	8,000
	Total	32,000	Total	0	Total	8,000
Output: Project Formulation	ı					
Non Standard Outputs:	2 Proposals on capacity and infrastructure deve maintenance prepared a submitted for funding t Development partners ( DLSP, MoFPED)	lopment and and o			Two Proposals on capa and infrastructure dever maintenance prepared submitted for funding Development partners MoLG, MoFPED)	elopment an and to
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	2,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	1,500	Donor Dev't	0	Donor Dev't	0
		,				U
	Total	1,500	Total	0	Total	2,000
Output: Development Planni		1,500	Total	0	Total	
Output: Development Planni Non Standard Outputs:		lan for d 10 LLGs Place. d passed. ce (BFP istrict	N/A	0	Annual Integrated Dist for 2015/16 and 10 LI Work Plans in Place. F presented and passed. Budget in place (BFP) District District consul- meetings attended)	2,000  trict W/plar LGs Annual Prepared, BFP and regional and
	Annual Integrated W/p 2015/16 for District an Annual Work Plans in 1 Prepared, presented an BFP and Budget in place regional and District D	lan for d 10 LLGs Place. d passed. ce (BFP istrict ttended)		0	Annual Integrated Dist for 2015/16 and 10 LI Work Plans in Place. F presented and passed. Budget in place (BFP) District District consul	2,000 trict W/plar LGs Annual Prepared, BFP and regional and ltative
	Annual Integrated W/p 2015/16 for District an Annual Work Plans in Prepared, presented an BFP and Budget in place regional and District D consultative meetings a Internal and National accarried out, reports in	lan for d 10 LLGs Place. d passed. ce (BFP istrict ttended)		0	Annual Integrated Dist for 2015/16 and 10 LI Work Plans in Place. F presented and passed. Budget in place (BFP of District District consulmeetings attended)  Internal and National a carried out, reports in	2,000 trict W/plar LGs Annual Prepared, BFP and regional and ltative
	Annual Integrated W/p. 2015/16 for District an Annual Work Plans in Prepared, presented an BFP and Budget in plar regional and District D consultative meetings a Internal and National a carried out, reports in submitted	lan for d 10 LLGs Place. d passed. ce (BFP istrict attended) sssessment place and	N/A		Annual Integrated Dist for 2015/16 and 10 LI Work Plans in Place. F presented and passed. Budget in place (BFP District District consulmeetings attended)  Internal and National a carried out, reports in submitted.	2,000  trict W/plar LGs Annual Prepared, BFP and regional and Itative  assessment place and
	Annual Integrated W/p 2015/16 for District an Annual Work Plans in Prepared, presented an BFP and Budget in plar regional and District D consultative meetings a Internal and National a carried out, reports in submitted Wage Rec't:	lan for d 10 LLGs Place. d passed. ce (BFP istrict tttended) ssessment place and	N/A  Wage Rec't:	0	Annual Integrated Dist for 2015/16 and 10 Ll Work Plans in Place. F presented and passed. Budget in place (BFP District District consulmeetings attended)  Internal and National a carried out, reports in submitted.  Wage Rec't:	2,000 trict W/plar LGs Annual Prepared, BFP and regional and ltative assessment place and
	Annual Integrated W/p 2015/16 for District an Annual Work Plans in Prepared, presented an BFP and Budget in place regional and District D consultative meetings at Internal and National a carried out, reports in a submitted  Wage Rec't: Non Wage Rec't:	lan for d 10 LLGs Place. d passed. ce (BFP istrict tttended) sssessment place and 0 12,000	N/A  Wage Rec't:  Non Wage Rec't:	0	Annual Integrated Dist for 2015/16 and 10 Ll Work Plans in Place. F presented and passed. Budget in place (BFP District District consulmeetings attended)  Internal and National a carried out, reports in submitted.  Wage Rec't:  Non Wage Rec't:	2,000 trict W/plar LGs Annual Prepared, BFP and regional and ltative  assessment place and  0  11,500

## Workplan Outputs

		201		2015/16			
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outputs end Sept (Quantity, Description and Location	•	Proposed Budget, Pla Outputs (Quantity, Des and Location)		
0. Planning							
Non Standard Outputs:	Operationalisation of ex Informational Managen (BDR, LoGBT, HMIS,	nent Systen	N/A ns		Operationalisation of e Informational Manage (BDR, LoGBT, HMIS, through refressher train	ment System , EMIS)	
	Develop, Upload and up District Website,	odate			Develop, Upload and to District Website,	ıpdate	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	5,300	Non Wage Rec't:	0	Non Wage Rec't:	4,500	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	1,000	Donor Dev't	0	Donor Dev't	0	
	Total	6,300	Total	0	Total	4,500	
Output: Operational Plannin	ıg						
	other planning, reporting and accountability guide lines disseminated to HODs and LLGs a District head quarters. Department vehicle and other office equipment(computers, printers LCD) repaired and maintained. Subsscription to internet.				other planning, reporting and accountability guide lines disseminated to HODs and LLGs at District head quarters. Conducting field vists to LLGs to support planning and Reporting.  Departmental vehicle and other office equipment(computers, printers LCD) repaired and maintained. Subscription to interne monthly.		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	9,200	Non Wage Rec't:	0	Non Wage Rec't:	6,500	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	9,200	Total	0	Total	6,500	
Output: Monitoring and Eva	luation of Sector plans						
Non Standard Outputs:	Monitoring, supervision backstopping of implen the DDP and Programm (UNICEF, LGMSD, Eq LRDP) done quarterly compliance to designs a all levels(S/county, Pari selcted Projects)	nentation on the Plans in Grant, to ensure and plan at			Monitoring, supervision backstopping of implet the DDP and Programm (UNICEF, LGMSD, ELRDP) done quarterly compliance to designs all levels(S/county, Parseleted Projects). Dissemeeting of Bi-annual I Reports done.	mentation of me Plans qn Grant, to ensure and plan at rish and emination	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	11,172	Non Wage Rec't:	0		6,398	
			_ ~				

2. Lower Level Services

**Output: Multi sectoral Transfers to Lower Local Governments** 

Domestic Dev't

Donor Dev't

3,749

14,921

0

Domestic Dev't

Donor Dev't

Total

0

0

0

Domestic Dev't

 $Donor\ Dev't$ 

Total

4,000

10,398

Non Standard Outputs:

Workplan O	utputs
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		2014	4/15		2015/16	5
UShs Thousand	Approved Budget, Outputs (Quantity, and Location)		Expenditure and Outp end Sept (Quantity, Description and Locati	•	Proposed Budget, I Outputs (Quantity, I and Location)	
0. Planning						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:		Non Wage Rec't:	0	Non Wage Rec't:	4,608
	Domestic Dev't	· · · · · · · · · · · · · · · · · · ·	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	4,600	Total	0	Total	4,608
1. Internal Audit						
unction: Internal Audit Service	es					
1. Higher LG Services						
Output: Management of Inte	rnal Audit Office					
	meetings with LLG Disseminate and dis	staff, cuss with District an atainance of or office ment M/cycles	were paid., stationery for activities procured and Fuel was procured as w d District Headquarters	utilissed.	Its however importathe salary allocation for the component. Tallocation should ha 23,165,160.  Procurement of associations and the salary allocation should ha 23,165,160.	nt to note that is insufficient Γhe actual we have been
	Wage Rec't:	15,360	Wage Rec't:	5,791	Wage Rec't:	15,360
	Non Wage Rec't:	7,000	Non Wage Rec't:	1,213	Non Wage Rec't:	2,000
	Domestic Dev't	· · · · · · · · · · · · · · · · · · ·	Domestic Dev't	0	Domestic Dev't	2,000
	Donor Dev't		Donor Dev't	0	Donor Dev't	0
	Total		Total	7,004	Total	17,360
Output: Internal Audit		· · · · · · · · · · · · · · · · · · ·				
No. of Internal Department Audits	4 (Audit reports gen submitted to council district Head quarter Councils)	l At Ntoroko	1 (22/10/2014 (At the de Headquarters))	listrict	4 (Audit reports pro- submitted to council headquarters)	
Date of submitting Quaterly Internal Audit Reports	10/10/2013 (First qu submitted, 10/01/20 quarter, 10/04/2014 and 10/07/2014 Fou	14, second , third quiarter	20/10/2014 (1st Quarte and submitted to counc		05/10/2014 (First qu submitted, 10/01/20 quarter, 10/04/2015 and 10/07/2015 Fou	15, second , third quiarter
Non Standard Outputs:	Carry out spot audit council and manage		y Procurement of fuel and lubricants, revenue and resource audit was cond	human	Procurement of asso	orted furniture.
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	7,523	Non Wage Rec't:	300	Non Wage Rec't:	11,463
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	7,523	Total	300	Total	11,463
2. Lower Level Services						
Output: Multi sectoral Trans Non Standard Outputs:	sfers to Lower Local	Governments				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:		Non Wage Rec't:	0	Non Wage Rec't:	4,400
		7,700	non muge het i.	U	non mage hee l.	7,700
			Domestic Dev't	0	Domestic Dev't	0
	Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0

	201	2015/16			
YYOU TO I	Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Planned Description
Wage Rec	t: 4,262,596	Wage Rec't:	919,641	Wage Rec't:	4,467,910
Non Wage Rec	t: <b>3,400,094</b>	Non Wage Rec't:	741,357	Non Wage Rec't:	3,168,638
Domestic De	't 2,254,681	Domestic Dev't	239,556	Domestic Dev't	2,062,269
Donor De	't 864,421	Donor Dev't	55,059	Donor Dev't	771,921
Tot	ul 10,781,792	Total	1,955,614	Total	10,470,738