## **Structure of Budget Framework Paper**

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#### **Foreword**

The Budget Frame work Paper is an important element in the Planning cycle within the Local Governments and is a medium term Budget Policy Development Road map.

This Budget Framework Paper for 2014/15 provides detailed information on the financial situation of Rukungiri Municipal Council and the performance of various sectors in delivering the mandated services. The Municipality remains focused on addressing priorities of the National Development Plan which include; Agricultural production and productivity, Infrastructure developments, Human resources development, Natural resources management and Employment generation all aimed at Poverty eradication and sustainable development.

This Budget Framework Paper has been prepared through a bottom up participatory approach where various stakeholders have been consulted on their local needs and priorities in conjunction with the available local revenue and transfers from Central Government. The Discussions also focused on the need to significantly maintain and improve the status of the various infrastructures of the Municipality required to meet the Millennium Development goals.

To the Technical staff of the Municipality, I wish to formally recognize their hard work in preparing the Budget Framework Paper. I never the less remind them that planning is a continuous process and not a one-day activity.

To the Councillors and the Municipality Community, I implore you to work as a team in implementing this Budget Framework Paper for 2014/15 in order to fulfill the Municipality's vision of "A Healthy and Wealthy Urban Population in a Secure Environment" arising of the Mission "To serve the Community through Coordinated delivery of Services, focusing on National priorities and Significant Local Needs in order to promote Sustainable Development of Rukungiri Municipality".

Together we shall make the Municipality rise and shine.

MAKURU CHARLES MAYOR RUKUNGIRI MUNICIPAL COUNCIL

### **Executive Summary**

#### **Revenue Performance and Plans**

	2013	2013/14		
	Approved Budget			
UShs 000's		September		
1. Locally Raised Revenues	770,239	129,548	707,868	
2a. Discretionary Government Transfers	570,356	143,610	608,369	
2b. Conditional Government Transfers	3,439,703	892,388	3,651,375	
2c. Other Government Transfers	543,603	102,490	948,985	
3. Local Development Grant	60,953	15,238	59,428	
Total Revenues	5,384,855	1,283,275	5,976,025	

Revenue Performance in the first quarter of 2013/14

By the end of second quarter 2013/14, Rukungiri Municipality had received shs. 2,518,182,000= representing 46.8% of the expected releases which was slightly lower than the expected release due poor performance of local revenue standing at 37% and other Government Transfers standing at 46%. For local revenue this was because we had not yet started collecting business license and local service tax since their collection is based on the calendar year and they are expected to be collected in the third quarter. However revenue from Central Government transfers was received as expected in the first Quarter apart from funds from Uganda Road Fund and National Medical Stores Supplies.

#### Planned Revenues for 2014/15

A total of shs. 5,976,025,000= is expected to be realized out of which shs. 707,868,000= will be local revenue and the rest central government grants. Our major sources of local revenue remain user fees which include Bus/Taxi Park fees, market charges, slaughter slab charges and business license and local service tax. In order to ensure that the budgeted revenue is realized and other performance targets achieved, the following are planned to be done; increased sensitization of tax payers, all stake holders and political leaders, Using customer focused methods of revenue collection, Fair and timely enumeration and assessment of taxes, and Increased funding of revenue mobilization and enhancement activities and Increased supervision and monitoring of projects by management staff and politicians to ensure that value for money is achieved.

Urban unconditional grant non-wage component reduced from Shs. 189,560,000= to Shs. 173,364,000= but the Urban unconditional grant non-wage component increased to Urban unconditional grant wage component increased to Shs. 435,005,000= from Shs. 380796,000=. Uganda Road Fund grant increased to Shs. 752,699,000= from Shs. 447,317,000=, Conditional transfers to Councillors allowances and Ex- Gratia for LLGs increased to Shs. 72,558,000= from Shs. 11,040,000=, Conditional Grant to Secondary Education increased to Shs. 284,628,000= from Shs. 213,063,000=, Conditional Grant to Primary Education increased to Shs. 58,930,000= from Shs. 42,445,000=. Rukungiri MC also received Shs. 100,000,000= for Youth Livelihood Programme from Ministry of Gender Labour and Social Development.

The Municipality does not expect to receive any donor funding in financial year 2014/2015.

#### **Expenditure Performance and Plans**

	2013	2013/14		
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget	
1a Administration	329,965	89,616	480,957	
2 Finance	482,752	81,950	452,051	
3 Statutory Bodies	177,083	34,782	232,625	
4 Production and Marketing	10,913	0	10,913	
5 Health	738,978	131,948	722,502	
6 Education	2,835,307	742,196	3,002,535	
7a Roads and Engineering	704,118	39,409	870,152	

### **Executive Summary**

	2013	2013/14		
UShs 000's	Approved Budget	Actual Expenditure by end Sept	Proposed Budget	
7b Water	0	0	0	
8 Natural Resources	0	0	0	
9 Community Based Services	46,567	10,446	148,795	
10 Planning	39,376	8,961	34,686	
11 Internal Audit	19,796	5,132	20,809	
Grand Total	5,384,855	1,144,440	5,976,025	
Wage Rec't:	3,277,761	834,511	3,392,623	
Non Wage Rec't:	1,691,411	282,734	2,294,419	
Domestic Dev't	415,683	27,195	288,983	
Donor Dev't	0	0	0	

Expenditure Performance in the first quarter of 2013/14

A total of shs. 2,321,573,000= was spent by the departments. Much of the expenditures in the second quarter of the financial year 2013/14 have been of recurrent in nature while capital expenditure will be undertaken in the subsequent quarters awaiting other quarterly releases.

#### Planned Expenditures for 2014/15

The departmental expenditure plans for the financial year 2014/2015 is expected not to change very much following no much change in revenues. In the financial year 2014/15, the following capital projects will be given priority: completion of office compound fencing to protect Municipality's road equipment, paved roads in central business district will be maintained, Rehabilitation of road network, Culverts will be installed on different spots on roads, Routine maintenance of all unpaved roads will be done, continuation of the construction of staff house at Marumba Health Centre II and construction of stance sanitation facilities

#### Medium Term Expenditure Plans

Most of the capital development expenditure will be on road maintenance, procurement and installation of culverts on roads, repair of bridges, construction of sanitation facilities, construction of staff houses at health units and improving health standards. Road funds will be spent on maintenance of already existing tarmac and murram roads. Some murram roads will continue to be maintained by the Divisions in addition to garbage management

#### **Challenges in Implementation**

The main constraints in implementation of plans in Rukungiri Municipality are; Lack of office accommodation both at Municipal Headquarter and Southern Division, Inadequate staffing levels in almost all the Departments of the Municipal Council, Inadequate water supply, and lack of a sewerage system compromises the quality of hygiene and sanitation in the Municipality, Land tenure system affects urban development as people demand for compensation when opening roads since the law vests land ownership rights to citizens.

## A. Revenue Performance and Plans

		3/14	2014/15
UShs 000's	Approved Budget	Receipts by End September	Proposed Budget
1. Locally Raised Revenues	770,239	129,548	707,868
Market/Gate Charges	19,046	2,964	90,066
Advertisements/Billboards	2,510	682	2,510
Business licences	122,334	2,603	122,334
Ground rent	8,910	1,300	8,910
Land Fees	24,430	3,947	24,430
Application Fees	3,240	104	3,240
Local Hotel Tax	8,640	525	8,640
Lock-up Fees	50,000	0	
Miscellaneous	11,200	329	11,200
Other Fees and Charges	8,835	131	34,074
Park Fees	161,885	60,457	193,847
Agency Fees	3,000	155	3,000
Refuse collection charges/Public convinience	,	747	3,960
Registration (e.g. Births, Deaths, Marriages, etc.) Fees	3,225	993	3,225
Registration of Businesses	15,819	18,400	15,695
Voluntary Transfers	102,900	30,548	
Rent & Rates from private entities	73,100	1,176	28,295
Local Service Tax	30,326	3,113	30,326
Rent & rates-produced assets-from private entities	3,700	315	4,800
Animal & Crop Husbandry related levies	12,095	1,000	14,272
Property related Duties/Fees	105,044	60	105,044
2a. Discretionary Government Transfers	570,356	143,610	608,369
Transfer of Urban Unconditional Grant - Wage	380,796	96,220	435,005
Urban Unconditional Grant - Non Wage	189,560	47,390	173,364
2b. Conditional Government Transfers	3,439,703	892,388	3,651,375
Conditional Grant to Primary Education	42,445	14,148	58,930
Conditional Grant to Agric. Ext Salaries	10,913	0	10,913
Conditional transfers to Special Grant for PWDs	4,927	1,232	4,927
Conditional Grant to Community Devt Assistants Non Wage	655	164	655
Conditional Grant to Functional Adult Lit	2,587	647	2,587
Conditional Grant to PAF monitoring	12,003	3,001	12,003
Conditional Grant to PHC - development	18,906	4,726	18,904
Conditional Grant to PHC- Non wage	9,512	2,378	9,512
Conditional Grant to PHC Salaries	519,205	98,184	502,087
Conditional Grant to Primary Salaries	1,002,555	294,816	1,236,435
Conditional Grant to Secondary Education	213,063	71,021	284,628
Conditional Grant to Secondary Salaries	1,326,852	339,591	1,169,246
Conditional Grant to SFG	210,652	52,663	210,652
Conditional Grant to Women Youth and Disability Grant	2,360	590	2,360
Conditional transfers to Contracts Committee/DSC/PAC/Land Boards, etc.	5,212	1,303	5,212
Conditional transfers to Councillors allowances and Ex- Gratia for LLGs	11,520	0	72,558
Conditional transfers to Salary and Gratuity for LG elected Political Leaders	37,440	5,700	38,938
Conditional transfers to School Inspection Grant	8,895	2,224	10,829
2c. Other Government Transfers	543,603	102,490	948,985
Youth Livelihood Programme	•	0	100,000

### A. Revenue Performance and Plans

Road Maintenance-Uganda Road Fund	447,317	89,383	752,699
UNEB/PLE		0	
Drugs and Supplies from National Medical Stores	96,286	13,107	96,286
3. Local Development Grant	60,953	15,238	59,428
LGMSD (Former LGDP)	60,953	15,238	59,428
Total Revenues	5,384,855	1,283,275	5,976,025

#### Revenue Performance in the first Quarter of 2013/14

#### (i) Locally Raised Revenues

In the second Quarter, Local revenue performed below average because assessment for Business License and Local Service Tax was still on-going, debtors had just been served with demand notes and had not paid, and sensitization on new revenue sources was ongoing. Also application fees were to be collected together with business license in the third quarter. Agency fees were expected in the third quarter when we start selling bidding documents

#### (ii) Central Government Transfers

Revenue from Central Government transfers that was received in the second Quarter was as expected apart from funds from Uganda Road Fund and National Medical Stores Supplies.

#### (iii) Donor Funding

Rukungiri Municipal Council Local Government did not plan to receive donor funding.

#### Planned Revenues for 2014/15

#### (i) Locally Raised Revenues

The Municipality local revenue budget is expected not change significantly from that of last financial year since most of revenue items for FY 2013/14 have been maintained at the same level. Our major sources of local revenue remain user fees which include Bus/Taxi Park fees, market charges, slaughter slab charges and business license and local service tax. In order to ensure that the budgeted revenue is realized and other performance targets achieved, the following are planned to be done; increased sensitization of tax payers, all stake holders and political leaders, Using customer focused methods of revenue collection, Fair and timely enumeration and assessment of taxes, and Increased funding of revenue mobilization and enhancement activities and Increased supervision and monitoring of projects by management staff and politicians to ensure that value for money is achieved.

#### (ii) Central Government Transfers

The Revenue from Central Government for the financial year 2014/15 is expected to slightly reduce compared to financial year 2013/2014 mainly due to reeducation of urban unconditional grant-non wage component and Local Government Management and Service Delivery Funds.

#### (iii) Donor Funding

Rukungiri Municipal Council Local Government does not plan to receive donor funding for the Financial year 2014/15.

### **Summary: Department Performance and Plans by Workplan**

### Workplan 1a: Administration

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	317,774	86,764	468,774
Conditional Grant to PAF monitoring		840	3,360
Locally Raised Revenues	16,817	5,800	23,817
Multi-Sectoral Transfers to LLGs	196,279	43,407	272,660
Transfer of Urban Unconditional Grant - Wage	64,453	17,134	118,662
Urban Unconditional Grant - Non Wage	40,224	19,583	50,275
Development Revenues	12,191	3,048	12,183
LGMSD (Former LGDP)	12,191	3,048	12,183
Total Revenues	329,965	89,812	480,957
B: Overall Workplan Expenditures:			
Recurrent Expenditure	317,774	136,782	468,774
Wage	167,467	58,893	221,675
Non Wage	150,308	77,888	247,099
Development Expenditure	12,191	5,557	12,183
Domestic Development	12,191	5,557	12,183
Donor Development	0	0	0
Total Expenditure	329,965	142,339	480,957

Revenue and Expenditure Performance in the first quarter of 2013/14

The Departmental allocation was slightly above average due to the fact that most of local revenue urban unconditional non-wage was disbursed to administration department to cater for purchase of stationary and payment allowances which are centrally managed in the department.

Out of shs. 89,812,000= received by the department, only 89,616,000 was spent by the department leaving a balance of shs. 196,949= on the account.

Department Revenue and Expenditure Allocations Plans for 2014/15

The departmental allocation of revenue during the financial year 2014/15 compared to last financial year is expected to increase i.e. from shs. 329,965,000= to shs. 480,957,000=). An increase in the Administration department is due to cater procurement of stationary, payment of consuldated transport allowance to staff and computer servicing since they have been budgeted to be done centrally by administration department.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget	Expenditure and	Proposed Budget
	and Planned	Performance by	and Planned
	outputs	End September	outputs

Function: 1381 District and Urban Administration

### Workplan 1a: Administration

	20	2013/14		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
No. (and type) of capacity building sessions undertaken	4	2	4	
Availability and implementation of LG capacity building policy and plan	Yes	Yes	Yes	
%age of LG establish posts filled	60	60	60	
No. of monitoring visits conducted	4	2	4	
No. of monitoring reports generated	4	2	4	
No. of computers, printers and sets of office furniture purchased	1	0		
Function Cost (UShs '000)	329,965	89,616	480,957	
Cost of Workplan (UShs '000):	329,965	89,616	480,957	

#### Plans for 2014/15

The plans for financial year 2014/15 under Administration includes; paying of Salaries for Staffs under Administration, Recruitment of staffs, Monitoring and supervision of the implementation of Projects and other activities to be under taken during the financial year. The above plans were confirmed by the wider stakeholders to be included in the Development Plan during the Budget Conference.

Medium Term Plans and Links to the Development Plan

The plans for financial year 2014/15 under Administration includes; paying of Salaries for Staffs under Administration, Recruitment of staffs, Monitoring and supervision of the implementation of Projects and other activities to be under taken during the financial year. The above plans were confirmed by the wider stakeholders to be included in the Development Plan during the Budget Conference.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Inadequate Office Space

A number of staff have been planned for recruitment yet the office space is even not adequate for the current number staff.

#### 2. Low Staffing Level

There is currently aproblem of low staffing level especially in the Department of Finance, Community Based Serices, Works. This has greatly affected the performance in the Council.

#### 3. Lack of transport means

The department does not have any official transport vehicle to be used by department staff in carrying out duties of Municipality.

#### **Staff Lists and Wage Estimates**

Subcounty / Town Council / Municipal Division: Eastern Division

# Workplan 1a: Administration

### Cost Centre: Eastern Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10111	Twongyeirwe Innocent K	Office Attendant	U8	228,169	2,738,028
CR/RMC/10087	Katsigazi Silvesta	Parish Chief	U7	396,990	4,763,880
CR/RMC/10104	Tumushabe Izidoro	Parish Chief	U7	391,334	4,696,008
CR/RMC/10503	Agaba Roland Byarugaba	Parish Chief	U7	340,601	4,087,212
CR/RMC/10031	Muzimbwe Leonard Macuu	Law Enforcement Officer	U7	346,149	4,153,788
CR/RMC/10042	Natukunda Eva	Pool Stenographer	U6	428,982	5,147,784
CR/RMC/10035	Bategana Jackson B	Assistant Town Clerk	U4	656,197	7,874,364
		<b>Total Annual</b>	Gross Sala	ary (Ushs)	33,461,064

## Cost Centre: Rukungiri Municipal Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10023	Tumusiime Yeronimu	Askari	U8	226,517	2,718,204
CR/RMC/10008	Bombeka John Bosco	Assistant Enforcement Of	U7	396,990	4,763,880
CR/RMC/10029	Wensi Justus	Senior Law Enforcement	U5	483,762	5,805,144
CR/RMC/10036	Muwoge Paul	Assistant Records Officer	U5	656,404	7,876,848
CR/RMC/10028	Akatwijuka Hope	Personal Secretary	U4	656,404	7,876,848
CR/RMC/10534	Tushabe Emily	Procurement Officer	U4	812,803	9,753,636
CR/RMC/10535	Nuwasiima Mercy	Information Scientist	U4	611,984	7,343,808
CR/RMC/10325	Asiimwe Ruth	Human Resource Officer	U4	656,404	7,876,848
Total Annual Gross Salary (Ushs)					54,015,216

## Subcounty / Town Council / Municipal Division : Southern Division

### Cost Centre: Southern Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10322	Bananukire Lawrence	Town Agent	U7	346,149	4,153,788
CR/RMC/10089	Ngabirano Denis	Town Agent	U7	383,333	4,599,99€
CR/RMC/10018	Mwecure Atanas	Assistant Law Enforceme	U7	226,517	2,718,204
CR/RMC/10286	Arinaitwe Eanest	Office Typist	U7	335,162	4,021,944
CR/RMC/10115	Musinguzi Fred	Office Attendant	U7	228,624	2,743,488
CR/RMC/10303	Turyigurirwa Evaristo	Town Agent	U7	232,954	2,795,448
CR/RMC/10098	Tagobya Prosper	Senior Assistant Town Cl	U3	965,011	11,580,132

### Workplan 1a: Administration

#### Cost Centre: Southern Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
		Total Annual	Gross Sala	ary (Ushs)	32,613,000

### Subcounty / Town Council / Municipal Division: Western Division

#### Cost Centre: Western Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10112	Tumuhairwe Annet	Office Attendant	U8	228,169	2,738,028
CR/RMC/10106	Tumubweine Mary	Parish Chief	U7	375,523	4,506,276
CR/RMC/10016	Rutonyo Mathias	Town Agent	U7	306,527	3,678,324
CR/RMC/10068	Tukamuhabwa John	Parish Chief	U7	396,990	4,763,880
CR/RMC/10003	Muheirwe Laban	Senior Assistant Town Cl	U3	1,035,615	12,427,380
Total Annual Gross Salary (Ushs)					28,113,888
Total Annual Gross Salary (Ushs) - Administration				148,203,168	

### Workplan 2: Finance

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	482,752	84,801	452,051
Conditional Grant to PAF monitoring	6,001	1,080	4,321
Locally Raised Revenues	157,674	24,006	156,751
Multi-Sectoral Transfers to LLGs	213,049	37,124	213,049
Transfer of Urban Unconditional Grant - Wage	34,008	8,502	34,008
Urban Unconditional Grant - Non Wage	72,020	14,088	43,922
Total Revenues	482,752	84,801	452,051
B: Overall Workplan Expenditures:			
Recurrent Expenditure	482,752	121,274	452,051
Wage	82,999	29,252	82,999
Non Wage	399,753	92,023	369,052
Development Expenditure	0	0	0
Domestic Development	0	0	0
Donor Development	0	0	0
Total Expenditure	482,752	121,274	452,051

Revenue and Expenditure Performance in the first quarter of 2013/14

The Departmental allocation was lower than the expected quarterly average caused by local revenue, urban unconditional non-wage and Conditional Grant to PAF Monitoring. Much of local revenue, urban unconditional non-wage was allocated to administration department to cater for purchase of stationary and payment allowances which are centrally managed in the department.

### Workplan 2: Finance

Out of shs. 95,939,000= received by the department, only 81950,000 was spent by the department leaving a balance of shs. 13,989,918= was to cater for payment of sundry creditors awaiting verification by the accounts and internal audit.

Department Revenue and Expenditure Allocations Plans for 2014/15

The Finance Department budget for 2014/2015 is lower than the budget for last financial year because of the reducation in sundry creditors since the obligation of payment of sundry creditors is in finance department.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs	
Function: 1481 Financial Management and Accountability(	LG)		-	
Date of Approval of the Annual Workplan to the Council	31/08/2013	31/08/2013	31/05/2014	
Date for presenting draft Budget and Annual workplan to the Council	20/06/2013	30/06/2014	15/03/2014	
Date for submitting annual LG final accounts to Auditor General	30/09/2014	30/09/2014	30/09/2014	
Date for submitting the Annual Performance Report	30/07/2014	30/07/2014	30/07/2014	
Value of LG service tax collection	30325568	11045000	30325568	
Value of Hotel Tax Collected	8640000	827500	8640000	
Value of Other Local Revenue Collections	731273371	333020884	731273371	
Function Cost (UShs '000)	482,752	81,950	452,051	
Cost of Workplan (UShs '000):	482,752	81,950	452,051	

#### Plans for 2014/15

Advise council on expenditure allocation in line with National and Municipal Priorities in consultation with other Directorates and departments. Control and manage Public funds in accordance with the provisions of the Local Governments Financial and Accounting Regulations. Maintaining financial accounting records and preparation and submission of accountability returns to relevant Ministries and department. Prepare and submit to the Auditor General Final Accounts of the Municipal.

Facilitate and monitor revenue collection in accordance with the Annual Budget Estimates and approved charging policy. Identify new avenues of widening revenue base. Sensitization of tax payers on enumeration, assessment and importance of paying of taxes. Collection of business license and local service tax and other revenues. Preparation of 2015/16 budget framework paper. Preparation of 2014/15 budget estimates

#### Medium Term Plans and Links to the Development Plan

Advise council on expenditure allocation in line with National and Municipal Priorities in consultation with other Directorates and departments. Control and manage Public funds in accordance with the provisions of the Local Governments Financial and Accounting Regulations. Maintaining financial accounting records and preparation and submission of accountability returns to relevant Ministries and department. Prepare and submit to the Auditor General Final Accounts of the Municipal.

Facilitate and monitor revenue collection in accordance with the Annual Budget Estimates and approved charging policy. Identify new avenues of widening revenue base. Sensitization of tax payers on enumeration, assessment and payment of taxes. Collection of business license and local service tax and other revenues. Preparation of 2015/16 budget framework paper. Preparation of 2014/15 budget estimates

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

### Workplan 2: Finance

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Zoning of the town into only 2 zones

Some businesses in zone II are too small to pay shs. 60,000= as licence.

2. Late commencement of procurement process

This leads to late awarding of tenders leading to tenders starting to collect revenue before fulfilling some contractual requirements.

3. Resistance by associations to increase rates

The resistance to increase rates even when the cost of providing services has increased due to inflation and many years have passed since the last increment affects local revenue performance.

### **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division : Eastern Division

### Cost Centre: Eastern Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10097	Tusingwire Christine	Accounts Assistant	U7	396,990	4,763,880
CR/RMC/10043	Tumwesigye Ronald	Accounts Assistant	U7	335,162	4,021,944
CR/RMC/10506	Mugisha Amos	Accountant	U4	812,803	9,753,636
Total Annual Gross Salary (Ushs)					18,539,460

### Cost Centre: Rukungiri Municipal Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10113	Ndyamuhaki Roland	Office Attendant	U8	227,504	2,730,048
CR/RMC/10094	Byaruhanga Moses	Assistant Tax Officer	U6	428,982	5,147,784
CR/RMC/10093	Mugisha Francis	Senior Accounts Assistan	U5	502,760	6,033,120
CR/RMC/10002	Osiime Rosette	Senior Accounts Assistan	U5	614,854	7,378,248
CR/RMC/10088	Mugisha Herbert	Senior Accounts Assistan	U5	625,319	7,503,828
CR/RMC/10017	Bagorogoza Augustine	Accountant	U4	957,010	11,484,120
CR/RMC/10004	Byaruhanga Andrew	Principal Treasurer	U2	1,350,602	16,207,224
Total Annual Gross Salary (Ushs)					

### Subcounty / Town Council / Municipal Division: Southern Division

#### Cost Centre: Southern Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10045	Karugaba Alex	Assistant Treasurer	U5	500,987	6,011,844

## Workplan 2: Finance

#### Cost Centre: Southern Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10020	Arinaitwe Monic	Examiner Of Accounts	U5	542,955	6,515,460
Total Annual Gross Salary (Ushs)				12,527,304	

## Subcounty / Town Council / Municipal Division : Western Division

### Cost Centre: Western Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10014	Tumwesigye Fred Kwirigira	Accounts Assistant	U7	391,334	4,696,008
CR/RMC/10005	Asiimwe Sophia	Senior Accounts Assistan	U5	551,977	6,623,724
CR/RMC/10001	Mwebesa Jackson	Senior Treasurer	U3	1,079,048	12,948,57€
Total Annual Gross Salary (Ushs)					24,268,308
Total Annual Gross Salary (Ushs) - Finance				111,819,444	

### Workplan 3: Statutory Bodies

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	177,083	37,189	232,625	
Conditional transfers to Contracts Committee/DSC/PA	5,212	1,303	5,212	
Conditional transfers to Councillors allowances and Ex	11,520	0	72,558	
Conditional transfers to Salary and Gratuity for LG ele	37,440	5,700	38,938	
Locally Raised Revenues	66,715	18,608	59,721	
Multi-Sectoral Transfers to LLGs	49,938	10,128	49,938	
Urban Unconditional Grant - Non Wage	6,258	1,450	6,258	
Total Revenues	177,083	37,189	232,625	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	177,083	60,191	232,625	
Wage	37,440	11,400	38,938	
Non Wage	139,643	48,791	193,687	
Development Expenditure	0	0	0	
Domestic Development	0	0	0	
Donor Development	0	0	0	
Total Expenditure	177,083	60,191	232,625	

Revenue and Expenditure Performance in the first quarter of 2013/14

The Departmental allocation was lower than the expected quarterly average caused by local revenue since council operations are based on the performance of local revenue. Also conditional grant to councilors' allowances and exgratia was not received in the quarter.

Much as shs. 39,189,000= was received by the department, shs. 35,605,000 was spent by the department leaving

### Workplan 3: Statutory Bodies

balance of shs. 2,407,433=.

Department Revenue and Expenditure Allocations Plans for 2014/15

Statutory Bodies' allocation is higher than that of last financial year because of increase of conditional transfers to councillors allowances and ex-gratia for LC I and LC II. Also conditional transfers to councillors allowances were increased from 11.520.000= to 72.558.000=.

#### (ii) Summary of Past and Planned Workplan Outputs

Function, Indicator	Approved Budget and Planned outputs	13/14 Expenditure and Performance by End September	2014/15 Proposed Budget and Planned outputs	
Function: 1382 Local Statutory Bodies				
No.of Auditor Generals queries reviewed per LG	4	2	4	
No. of LG PAC reports discussed by Council	4	2	4	
Function Cost (UShs '000) Cost of Workplan (UShs '000):	<i>127,145</i> 127,145	34,782 34,782	197,825 197,825	

#### Plans for 2014/15

Policies, plans and resolutions passed for action by conducting timely and organized Council and committee meetings, political leaders and standing Committees facilitated to do their activities and monitor council programmes and projects, Political Leaders trained on monitoring service delivery and demanding for accountability of public resources, Council provided with timely and constant flow of goods, services and works as required and costs optimized to enhance value for money procurements and disposals.

#### Medium Term Plans and Links to the Development Plan

Policies, plans and resolutions passed for action by conducting timely and organized Council and committee meetings, political leaders and standing Committees facilitated to do their activities and monitor council programmes and projects, bye laws enacted for effective governance of the community, Political Leaders trained on monitoring service delivery and demanding for accountability of public resources, Council provided with timely and constant flow of goods, services and works as required and costs optimized to enhance value for money procurements and disposals. Conducting timely and organized Council and Contracts Committee meetings aimed at having policies, plans and resolutions passed for action, Councilors and the Community empowered to demand for accountability of public resources.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Lack of skills and knowledge by the politocal wing

The political wing in particular Councilors do not have adequate knowledge and skills about their roles and responsibilities and staff need mentoring on procurement and disposal planning and contracts management. This leads to delays.

#### 2. Office space

The Deputy Mayor, the Speaker, the Senior Committee Clerk does not have an office. There is no room which can accommandate the council sessions.

#### 3. Understaffing and inadequate tools

### Workplan 3: Statutory Bodies

The Department has only one person reponsible for all technical Council affairs and all support service affairs of the Department. Stationery is inadequate, filing, printing, photocopying & binding services not available.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Eastern Division

#### Cost Centre: Eastern Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10634	Kasibayo Deus	Division Chairperson	ED	312,000	3,744,000
Total Annual Gross Salary (Ushs)					3,744,000

### Cost Centre: Rukungiri Municipal Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10632	Makuru Charles	Mayor	ED	1,040,000	12,480,000
CR/RMC/10636	Twikirize Hope	Deputy Mayor	ED	520,000	6,240,000
Total Annual Gross Salary (Ushs)				18,720,000	

## Subcounty / Town Council / Municipal Division : Southern Division

### Cost Centre: Southern Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10633	Kiconco Alban Emmy	Division Chairperson	ED	312,000	3,744,000
Total Annual Gross Salary (Ushs)					3,744,000

### Subcounty / Town Council / Municipal Division: Western Division

#### Cost Centre: Western Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10635	Turyagyenda John Kashober	Division Chairperson	ED	312,000	3,744,000
Total Annual Gross Salary (Ushs)					3,744,000
Total Annual Gross Salary (Ushs) - Statutory Bodies				29,952,000	

### Workplan 4: Production and Marketing

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	10,913	0	10,913

## Workplan 4: Production and Marketing

UShs Thousand	2013/14		2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
Conditional Grant to Agric. Ext Salaries	10,913	0	10,913	
Total Revenues	10,913	0	10,913	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	10,913	0	10,913	
Wage	10,913	0	10,913	
Non Wage	0	0	0	
Development Expenditure	0	0	0	
Domestic Development	0	0	0	
Donor Development	0	0	0	
Total Expenditure	10,913	0	10,913	

Revenue and Expenditure Performance in the first quarter of 2013/14

Not applicable

Department Revenue and Expenditure Allocations Plans for 2014/15

It is not applicable because there are no staff in this Department at Rukungiri Municipal Council.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15						
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs					
Function: 0181 Agricultural Advisory Services	Function: 0181 Agricultural Advisory Services							
Function Cost (UShs '000)	10,913	0	0					
Function: 0182 District Production Services								
Function Cost (UShs '000)	0	0	10,913					
Cost of Workplan (UShs '000):	10,913	0	10,913					

Plans for 2014/15

It is not applicable because there are no staff in this Department at Rukungiri Municipal Council.

Medium Term Plans and Links to the Development Plan

It is not applicable because there are no staff in this Department at Rukungiri Municipal Council.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

It is not applicable because there are no staff in this Department at Rukungiri Municipal Council.

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Not applicable

Not applicable

2. Not applicable

Not applicable

3. Not applicable

## Workplan 4: Production and Marketing

Not applicable

### **Staff Lists and Wage Estimates**

### Workplan 5: Health

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	720,072	132,276	703,598
Conditional Grant to PHC- Non wage	9,512	2,378	9,512
Conditional Grant to PHC Salaries	519,205	98,184	502,087
Locally Raised Revenues	3,476	402	4,120
Multi-Sectoral Transfers to LLGs	89,773	18,004	89,773
Other Transfers from Central Government	96,286	13,107	96,286
Urban Unconditional Grant - Non Wage	1,821	201	1,821
Development Revenues	18,906	4,726	18,904
Conditional Grant to PHC - development	18,906	4,726	18,904
Total Revenues	738,978	137,002	722,502
B: Overall Workplan Expenditures:			
Recurrent Expenditure	720,072	254,156	703,598
Wage	519,205	204,957	502,087
Non Wage	200,867	49,199	201,512
Development Expenditure	18,906	4,555	18,904
Domestic Development	18,906	4,555	18,904
Donor Development	0	0	0
Total Expenditure	738,978	258,711	722,502

Revenue and Expenditure Performance in the first quarter of 2013/14

The Departmental allocation was lower than the expected quarterly average caused by local revenue, urban unconditional non-wage and other transfers from central government. This is because much of local revenue, urban unconditional non-wage was allocated to administration department to cater for purchase of stationary and payment allowances which are centrally managed in the department.

Out of shs. 137,002,000= received by the department, only shs. 131,948,000= was spent by the department leaving a balance of shs. 5,054.000= which was pending last payment to the contractor for construction of a staff house at Marumba Health centre II for last financial year which is expected last year.

Department Revenue and Expenditure Allocations Plans for 2014/15

The departmental allocation of revenue during the financial year 2014/15 compared to last financial year did not to change significantly apart a small increase in local revenue of about one million to the department. However the conditional grant to PHC-wage reduced from Shs. 519,205,000= to Shs. 502,087,000= which reduced the general departmental allocation for the financial year 2014/15 to Shs. 722,502,000= from Shs. 738,978,000=.

#### (ii) Summary of Past and Planned Workplan Outputs

Function, Indicator	20	2013/14		
	Approved Budget	<b>Expenditure and</b>	Proposed Budget	
	and Planned	Performance by	and Planned	
	outputs	End September	outputs	

### Workplan 5: Health

Workplan 5. Heath			
Function: 0881 Primary Healthcare			
No. of children immunized with Pentavalent vaccine	958	339	960
No of staff houses constructed	1	1	1
Value of essential medicines and health supplies delivered to health facilities by NMS	55498	25508	96285600
Number of health facilities reporting no stock out of the 6 tracer drugs.	8	0	8
Number of outpatients that visited the NGO Basic health facilities	2500	1352	2550
Number of inpatients that visited the NGO Basic health facilities	450	309	500
No. and proportion of deliveries conducted in the NGO Basic health facilities	96	93	100
Number of children immunized with Pentavalent vaccine in the NGO Basic health facilities	90	52	98
Number of trained health workers in health centers	45	51	45
No.of trained health related training sessions held.	4	2	4
Number of outpatients that visited the Govt. health facilities.	28000	29188	28000
Number of inpatients that visited the Govt. health facilities.	120	45	125
No. and proportion of deliveries conducted in the Govt. health facilities	125	43	130
%age of approved posts filled with qualified health workers	48	86	84
Function Cost (UShs '000) Cost of Workplan (UShs '000):	738,978 738,978	131,948 131,948	722,502 722,502

#### Plans for 2014/15

Sensitization on household based Garbage collection and disposal, Town beatification activities i.e. ornamental tree planting and street trash bins installed, Holding monthly cleaning days in a bid to keep Rukungiri Municipal Council clean, holding quarterly supervision of Sanitation and hygiene, Support Supervision of 11 health facilities (8 Government and 3 NGO). National Medical Stores Bi-monthly Delivery of drugs and essential health supplies monitored, Health education and promotion campaigns conducted, HIV/AIDS AMICAAL Programme cascading to the divisions conducted and Marumba HC II staff house construction (PHASE II) monitored.

#### Medium Term Plans and Links to the Development Plan

Sensitization on household based Garbage collection and disposal (continuous)

Town beatification activities – e.g. ornamental tree planting and street trash bins.

Disease control and epidemic preparedness.

Keep Rukungiri Municipal Council clean (Monthly cleaning day).

Workshops and seminars.

Supervision of Sanitation and hygiene campaigns.

Support Supervision of 11 health facilities (8 Government and 3 NGO).

Monitoring NMS Bi-monthly Delivery of drugs and essential health supplies.

Health education and promotion campaigns

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

TASO which provides comprehensive HIV CARE Package.

### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Dilapidated infrastructure

Dilapidated infrastructure at Rukungiri HC IV, Karangaro HC II, and Marumba HC II has compromised service

### Workplan 5: Health

delivery capacity.

2. Inadequate NMS Essential drugs and laboratory supplies

Inadequate NMS Essential drugs and laboratory supplies leading to frequent stock outs of drugs compromising the quality of healthcare delivered.

3. Inadequate Municipal Water supply

Inadequate Municipal Water supply and lack of sewerage system coupled with poor household sanitation and garbage disposal behavior compromise hygiene and sanitation thus worsening the risk of epidemic outbreaks of dysentery and cholera.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Eastern Division

### Cost Centre: Eastern Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10027	Arinaitwe Julius	Health Assistant	U7	616,238	7,394,856
Total Annual Gross Salary (Ushs)					7,394,856

### Cost Centre: Katwekamwe Health Centre II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10305	Kabajungu Feddy Kasasa	Nursing Assistant	U8	341,133	4,093,596
CR/RMC/10068	Biafura Francis	Cleaner	U8	316,517	3,798,204
CR/RMC/10073	Igumira Deus	Nursing Assistant	U8	341,133	4,093,596
CR/RMC/10079	Baryahebwa Getrude	Enrolled Nurse	U7	608,820	7,305,840
CR/RMC/10309	Ayebare Angella	Enrolled Nurse	U7	601,508	7,218,096
Total Annual Gross Salary (Ushs)					26,509,332

### Cost Centre: Rukungiri Health Centre IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10078	Tukwasibwe Eunice	Nursing Assistant	U8	341,133	4,093,596
CR/RMC/10076	Kamusiime John	Porter	U8	316,517	3,798,204
CR/RMC/10080	Nabisingura Kedrace	Cleaner	U8	288,793	3,465,516
CR/RMC/10521	Ankunda Peace	Nursing Assistant	U8	322,954	3,875,448
CR/RMC 10084	Kyarifuna Mary	Nursing Assistant	U8	318,169	3,818,028
CR/RMC 10338	Kyotungire Scola	Enrolled Midwife	U7	606,232	7,274,784
CR/RMC 10046	Twongyeirwe Boaz	Laboratory Assistant	U7	601,508	7,218,096
CR/RMC/10528	Tushemereirwe Gertrude	Enrolled Nurse	U7	614,918	7,379,016

Workplan 5: Health

Cost Centre: Rukungiri Health Centre IV

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/RMC/10337	Kobusingye Jackline	Medical Records Assista	U7	479,637	5,755,644	
CR/RMC/10527	Nuwe K. Stephen	Accounts Assistant	U7	412,604	4,951,248	
CR/RMC/10529	Kyobutungi Provia	Enrolled Psychiatric Nurs	U7	654,552	7,854,624	
CR/RMC/10114	Ainomugisha Peter	Health Assistant	U7	604,934	7,259,208	
CR/RMC 10244	Tumukunde Monicah	Enrolled Midwife	U7	606,232	7,274,784	
CR/RMC/10531	Tukamuhabwa Julius	Assistant Health Educato	U5	951,394	11,416,728	
CR/RMC/10006	Mirembe Ida	Health Inspector	U5	951,394	11,416,728	
CR/RMC/10033	Komujuni Jackline	Enrolled Midwife	U5	623,216	7,478,592	
CR/RMC 10099	Namanya Molly	Nursing Officer/Nursing	U5	951,394	11,416,728	
CR/RMC 10312	Katusiime Annettie	Nursing Officer/Midwifer	U5	951,394	11,416,728	
CR/RMC/10528	Nsimire Ephrance	Vector Control Officer	U5	811,609	9,739,308	
CR/RMC/10530	Twinomujuni Fred	Dispenser	U5	780,605	9,367,260	
CR/RMC/10058	Agaba K John Paul	Laboratory Technician	U5	846,143	10,153,716	
CR/RMC/10532	Ahimbisibwe Jovan	Public Health Dental Offi	U5	780,605	9,367,260	
CR/RMC 10311	Atwikiriize Maureen	Clinical Officer	U5	951,394	11,416,728	
CR/RMC/10011	Kabami Beatrice	Nursing Officer/Nursing	U5	951,394	11,416,728	
CR/RMC/10310	Kintu Jonathan Ronald	Senior Clinical Officer	U4	1,341,318	16,095,816	
Total Annual Gross Salary (Ushs) 204,72						

## Cost Centre: Rukungiri Municipal Council

EN NI I	EU N. I. G. CONI. G. CONI. G. I. M. and I. A.					
File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/RMC/10019	Batabaire Mary	Porter	U8	316,517	3,798,204	
CR/RMC/10030	Ahimbisibwe Judith	Office Attendant	U8	341,133	4,093,59€	
CR/RMC/10039	Boonabaana Irene	Pool Stenographer Secret	U6	556,754	6,681,048	
CR/RMC/10091	Muhwezi Edson	Senior Clinical Officer	U4	1,342,111	16,105,332	
CR/RMC/10010	Tumuheirwe M.G	Principal Health Inspecto	U3	1,594,867	19,138,404	
CR/RMC/10092	Musiimenta Emmanuel	Principal Medical Officer	U2	2,229,578	26,754,936	
		Total Annual	Gross Sala	ry (Ushs)	76,571,520	

Subcounty / Town Council / Municipal Division : Southern Division

## Workplan 5: Health

### Cost Centre: Marumba Health Centre II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10067	Busingye Oliver	Cleaner	U8	316,517	3,798,204
CR/RMC/10053	Tumwijukye Boaz	Nursing Assistant	U8	341,133	4,093,596
CR/RMC/10318	Mbabazi Christine	Nursing Assistant	U8	341,133	4,093,596
CR/RMC/10536	Kyarimpa Joseline	Enrolled Nurse	U7	601,508	7,218,096
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	19,203,492

## Cost Centre: Rwakabengo Health Centre III

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10298	Tugeineyo Prossy	Nursing Assistant	U8	316,517	3,798,204
CR/RMC/10066	Mujuni Daniel	Porter	U8	288,793	3,465,516
CR/RMC/00077	Nshaba Juliet	Nursing Assistant	U8	318,169	3,818,028
CR/RMC/10063	Tuhairwe Adrine	Nursing Assistant	U8	341,133	4,093,596
CR/RTC/10044	Arineitwe S.N. Edward	Health Information Assist	U7	425,162	5,101,944
CR/RMC/10072	Habimana Innocent	Laboratory Assistant	U7	601,508	7,218,096
CR/RMC/10061	Kasande Lovence	Enrolled Midwife	U7	604,934	7,259,208
CR/RMC/10100	Tumwebaze Flavia	Clinical Officer	U5	911,679	10,940,148
CR/RMC/10100	Turyamureeba Loy	Nursing Officer	U5	951,394	11,416,728
CR/RTC/10047	Amanya Barkkie Fred	Senior Clinical Officer	U4	1,308,412	15,700,944
	1	Total Annual	Gross Sala	ary (Ushs)	72,812,412

### Cost Centre: Southern Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10070	Asiimwe Evas	Health Assistant	U7	601,508	7,218,096
CR/RMC/10320	Kiconco Sharon	Health Assistant	U7	606,232	7,274,784
Total Annual Gross Salary (Ushs)					14,492,880

## Subcounty / Town Council / Municipal Division : Western Division

## Cost Centre: Karangaro Health Centre II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10074	Kwehangana Robert	Askari	U8	339,034	4,068,408
CR/RMC/10032	Bagaba Annet Twongyeirwe	Cleaner	U8	316,517	3,798,204

## Workplan 5: Health

## Cost Centre: Karangaro Health Centre II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10304	Kemirembe Resty	Entomological Assistant	U7	601,508	7,218,096
CR/RMC/10320	Manirafasha Edivinah	Enrolled Nurse	U7	604,934	7,259,208
CR/RMC/10075	Tayebwa Pamela	Nursing Assistant	U7	318,169	3,818,028
CR/RMC/10081	Kusasira B. Henry	Nursing Assistant	U7	318,169	3,818,028
CR/RMC/10107	Namara Charlotte	Enrolled Nurse	U7	601,508	7,218,09€
CR/RMC/10083	Kobusingye Fausta	Enrolled Nurse	U7	601,508	7,218,096
Total Annual Gross Salary (Ushs)				44,416,164	

### Cost Centre: Kitimba Health Centre II

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10637	Tibasiimwa Nathan	Nursing Assistant	U8	318,169	3,818,028
CR/RMC/10308	Bagaba Boaz	Porter	U8	316,517	3,798,204
CR/RMC/10022	Asiimwe Sylivia	Nursing Assistant	U8	341,133	4,093,59€
CR/RMC/10065	Kahimakazi Agnes	Enrolled Nurse	U7	623,216	7,478,592
CR/RMC/10523	Ayebare Ronah	Enrolled Nurse	U7	604,934	7,259,208
CR/RMC/10539	Katushabe Calorine	Enrolled Nurse	U7	601,508	7,218,096
	•	<b>Total Annual</b>	Gross Sala	ry (Ushs)	33,665,724

## Cost Centre: Western Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10068	Natukunda Mary	Health Assistant	U7	601,508	7,218,096
CR/RMC/10021	Ndyabahika Edward	Health Assistant	U7	608,820	7,305,840
Total Annual Gross Salary (Ushs)				14,523,936	
		<b>Total Annual Gross</b>	Salary (U	shs) - Health	514,310,832

## Workplan 6: Education

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20:	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	2,624,655	728,956	2,791,884	
Conditional Grant to Primary Education	42,445	14,148	58,930	
Conditional Grant to Primary Salaries	1,002,555	294,816	1,236,435	
Conditional Grant to Secondary Education	213,063	71,021	284,628	
Conditional Grant to Secondary Salaries	1,326,852	339,591	1,169,246	

### Workplan 6: Education

UShs Thousand	UShs Thousand 2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
Conditional transfers to School Inspection Grant	8,895	2,224	10,829
Locally Raised Revenues	818	148	3,021
Multi-Sectoral Transfers to LLGs	1,500	0	
Other Transfers from Central Government		0	
Transfer of Urban Unconditional Grant - Wage	27,193	6,798	27,193
Urban Unconditional Grant - Non Wage	1,334	210	1,602
Development Revenues	210,652	52,663	210,652
Conditional Grant to SFG	210,652	52,663	210,652
Total Revenues	2,835,307	781,619	3,002,535
B: Overall Workplan Expenditures:			
Recurrent Expenditure	2,624,655	1,328,850	2,791,884
Wage	2,356,600	1,151,437	2,432,873
Non Wage	268,055	177,413	359,010
Development Expenditure	210,652	50,474	210,652
Domestic Development	210,652	50,474	210,652
Donor Development	0	0	0
Total Expenditure	2,835,307	1,379,324	3,002,535

Revenue and Expenditure Performance in the first quarter of 2013/14

The Departmental allocation was lower than the expected quarterly average caused by local revenue and urban unconditional non-wage. This is because much of local revenue, urban unconditional non-wage was allocated to administration department to cater for purchase of stationary and payment allowances which are centrally managed in the department.

Out of shs. 781,919,000= received by the department, only shs. 742,496,000= was spent by the department leaving a balance of shs. 39,423,000= on the department account.

Department Revenue and Expenditure Allocations Plans for 2014/15

The departmental allocation of revenue during the financial year 2014/15 compared to last financial year increased from Shs. 2,835,307,000= to Shs. 3,002,535,000= mainly due to the increase of conditional grant to primary teachers' salaries though there was a reduction in conditional grant to secondary teachers' salaries, Conditional Grant to Secondary Education and Conditional Grant to Primary Education. There was also a small increase in local revenue of about three million to the department.

#### (ii) Summary of Past and Planned Workplan Outputs

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0781 Pre-Primary and Primary Education			<u>'</u>
No. of teachers paid salaries	200	200	217
No. of qualified primary teachers	200	200	217
No. of pupils enrolled in UPE	6800	28296000	6850
No. of Students passing in grade one	450	0	480
No. of pupils sitting PLE	1200	970	5500
No. of latrine stances constructed	0	0	42
Function Cost (UShs '000)	1,255,652	322,204	1,506,017
Function: 0782 Secondary Education			

### Workplan 6: Education

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of teaching and non teaching staff paid	174	174	174
No. of students passing O level	1120	0	1220
No. of students sitting O level	1200	1200	1240
No. of students enrolled in USE	1820	1820	1900
Function Cost (UShs '000)	1,539,916	410,612	1,453,874
Function: 0784 Education & Sports Management and Inspe	ection		
No. of primary schools inspected in quarter	32	32	32
No. of secondary schools inspected in quarter	4	4	4
No. of inspection reports provided to Council	4	2	4
Function Cost (UShs '000) Function: 0785 Special Needs Education	39,539	9,338	42,045
No. of SNE facilities operational	1	2	2.
No. of children accessing SNE facilities	65	60	70
Function Cost (UShs '000)	200	42	600
Cost of Workplan (UShs '000):	2,835,307	742,196	3,002,535

#### Plans for 2014/15

Evaluating performance of schools through centrally set and marked Examinations. Routine School Inspection and support supervision. Mobilization and sensitization of stakeholders. Procurement and Installation of lightening conductors Schools. Identification and placement of pupils with special Needs. Construction of pit latrines at schools. Revitalizing games, sports and music in primary schools. Disbursement of UPE capitation grants to all government aided primary schools. Procurement and distribution of furniture to primary schools

#### Medium Term Plans and Links to the Development Plan

Evaluating performance of schools through centrally set and marked Examinations. Routine School Inspection and support supervision. Mobilization and sensitization of stakeholders. Procurement and Installation of lightening conductors Schools. Identification and placement of pupils with special Needs.

Construction of pit latrines at schools. Revitalizing games, sports and music in primary schools. Disbursement of UPE capitation grants to all government aided primary schools. Procurement and distribution of furniture to primary schools

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Construction of classrooms by parents and communities, Provision of furniture by parents and communities, Provision of water and sanitation by parents and communities, Development of games and sports by schools.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Office space

The Department lacks enough office space to accommodate staff. Also Teachers lack accommodation at different schools.

#### 2. Means of Transport

The directorate of Education lacks transport means for school inspection.

#### 3. Insufficient local revenue

The allocation of the Local revenue to the Department is very low and this affects performance of the Department

## Workplan 6: Education

specifically in operation of office of the Municipal Education Officer.

## **Staff Lists and Wage Estimates**

## Subcounty / Town Council / Municipal Division : Eastern Division

## Cost Centre : Immaculate Heart S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/MRC/10570	Tumwebaze Catherine	Laboratory Assistant	U7	335,162	4,021,944
CR/RMC/10567	Ampeire Miriam	Laboratory Assistant	U7	335,162	4,021,944
CR/RMC/10569	Ganyena Florence	Office Typist	U7	335,162	4,021,944
CR/RMC/10568	Owomugisha Allen Kagaba	Enrolled Nurse	U7	457,033	5,484,396
CR/RMC/10542	Muhumuza Martin	Assistant Education Offic	U5	502,760	6,033,120
CR/RMC/10349	Muramuzi Julius	Assistant Education Offic	U5	626,319	7,515,828
CR/RMC/10352	Mwesigwa Emily	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10562	Oyo Boniface	Assistant Education Offic	U5	580,148	6,961,776
CR/RMC/10571	Sr. Mukabarasi Vastina	Assistant Education Offic	U5	502,760	6,033,120
CR/RMC/10344	Mugisha Geoffrey	Assistant Education Offic	U5	626,319	7,515,828
CR/RMC/10517	Tumushabe Wenceslaus	Assistant Education Offic	U5	561,184	6,734,208
CR/RMC/10378	Tumwesigye Gertrude	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10346	Turinabo Alex	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10379	Turyahikayo Rosemary	Assistant Education Offic	U5	626,319	7,515,828
CR/RMC/10369	Turyatunga Evarist	Assistant Education Offic	U5	580,148	6,961,776
CR/RMC/10449	Twebaze Innocent	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10340	Twinomujuni Martin Aagum	Assistant Education Offic	U5	561,184	6,734,208
CR/RMC/10368	Tuheisomwe Julius	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10358	Bashasha Vital	Assistant Education Offic	U5	626,319	7,515,828
CR/RMC/10351	Asiimire Joy	Assistant Education Offic	U5	626,319	7,515,828
CR/RMC/10572	Bambe Miriam	Assistant Education Offic	U5	516,836	6,202,032
CR/RMC/10362	Bashabe Leonard	Assistant Education Offic	U5	580,148	6,961,776
CR/RMC/10354	Boonabaana Salome	Assistant Education Offic	U5	626,319	7,515,828
CR/RMC/10501	Byarugaba Nelson	Assistant Education Offic	U5	580,148	6,961,776
CR/RMC/10339	Byekwaso Josephat	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10356	Komukama Priscilla	Assistant Education Offic	U5	626,319	7,515,828
CR/RMC/10374	Turyahikayo Emmanuel	Education Officer	U4	861,016	10,332,192
CR/RMC/10373	Kakombe Joseph R	Education Officer	U4	780,157	9,361,884

## Workplan 6: Education

### Cost Centre: Immaculate Heart S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10376	Akanyihayo Fortunate	Education Officer	U4	736,680	8,840,160
CR/RMC/10341	Mugabi Innocent B	Education Officer	U4	812,668	9,752,016
CR/RMC/10365	Tumwesigye Silver	Education Officer	U4	812,668	9,752,016
CR/RMC/10350	Mbamanya Charles	Education Officer	U4	812,688	9,752,256
CR/RMC/10348	Muzoora Zakariya L	Education Officer	U4	957,010	11,484,120
CR/RMC/10366	Banyenzaki Evarist	Education Officer	U4	812,668	9,752,016
CR/RMC/10363	Rukundo Ndihe Raymond	Education Officer	U4	812,668	9,752,016
CR/RMC/10364	Mbeine Pancras	Education Officer	U4	957,010	11,484,120
CR/RMC/10359	Tumusiime Ignatius	Education Officer	U4	908,371	10,900,452
CR/RMC/10460	Muhwezi Ambrose	Education Officer	U4	408,135	4,897,620
CR/RMC/10370	Nkamushaba Epaphras.S	Education Officer	U4	957,010	11,484,120
CR/RMC/10367	Atamba Gervazius	Education Officer	U4	1,123,114	13,477,368
CR/RMC/10502	Kitiinisa Dartivah	Education Officer	U4	712,701	8,552,412
CR/RMC/10565	Mwesigye Everlist Bageya	Education Officer	U4	712,701	8,552,412
CR/RMC/10345	Ntakarimaze Godson	Education Officer	U4	812,688	9,752,256
CR/RMC/10361	Nteziyaremye Peter	Education Officer	U4	712,701	8,552,412
CR/RMC/10372	Mutabanura Alphonse	Education Officer	U4	812,688	9,752,256
CR/RMC/10564	Rutehenda Deus R	Education Officer	U4	712,701	8,552,412
CR/RMC/10342	Byaruhanga Julius	Education Officer	U4	942,641	11,311,692
CR/RMC/10563	Ekyarimpa Protase	Education Officer	U4	626,319	7,515,828
CR/RMC/10357	Sr. Kachope Gladyce	Deputy Headteacher	U2	1,267,740	15,212,880
	1	Total Annua	al Gross Sal	arv (Ushs)	411,532,380

## Cost Centre : Kagunga Seed S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RCM/10504	Kabeireho Aaron	Assistant Education Offic	U5	625,319	7,503,828
CR/RCM/10380	Byaruhanga Happiness	Senior Accounts Assistan	U5	500,987	6,011,844
CR/RCM/10638	Twesigye Willy Steven	Assistant Education Offic	U5	625,319	7,503,828
CR/RCM/10643	Mugabe Joshua	Assistant Education Offic	U5	500,987	6,011,844
CR/RCM/10385	Kalekyezi George	Assistant Education Offic	U5	594,542	7,134,504
CR/RCM/10382	Tumuramye Dan	Assistant Education Offic	U5	500,987	6,011,844
CR/RCM/10642	Kamagara Nestone	Assistant Education Offic	U5	509,987	6,119,844

## Workplan 6: Education

Cost Centre: Kagunga Seed S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/RCM/10386	Rwabinumi Aloysius	Assistant Education Offic	U5	500,987	6,011,844		
CR/RCM/10639	Musasizi Nabart Bashoma	Assistant Education Offic	U5	625,319	7,503,828		
CR/RCM/10647	Kweyunga Eliab Horub	Education Officer	U4	712,701	8,552,412		
CR/RCM/10381	Mukiga Ganshanga	Education Officer	U4	812,668	9,752,016		
CR/RCM/10390	Sanyu Rose Nduhukire	Education Officer	U4	712,701	8,552,412		
CR/RCM/10645	Tumwebaze Robert	Education Officer	U4	808,128	9,697,536		
CR/RCM/10641	Bahairwe James Mishach	Education Officer	U4	712,701	8,552,412		
CR/RCM/10646	Beteise Godfrey	Education Officer	U4	712,701	8,552,412		
CR/RCM/10644	Tumusiime Enock	Education Officer	U4	793,414	9,520,968		
CR/RCM/10387	Bamukunda Batukura Patrick	Head Teacher O Level D	U2	1,350,602	16,207,224		
Total Annual Gross Salary (Ushs) 1							

## Cost Centre : Kashozi Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10196	Kobusingye Evaline	Education Assistant II	U7	445,095	5,341,140
CR/RMC/10600	Kyasimire Hilder	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10155	Mpirirwe Teopista	Education Assistant II	U7	438,119	5,257,428
CR/RMC/10283	Namanya Alice	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10336	Nampamya Goreth	Education Assistant II	U7	431,309	5,175,708
CR/RMC/10199	Katunguka Cuthbert	Education Assistant II	U7	459,574	5,514,888
CR/RMC/10246	Nankunda Florence	Head Teacher	U4	808,928	9,707,136
Total Annual Gross Salary (Ushs)					

## Cost Centre: Katwekamwe Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10153	Bashabire Pankarasio	Education Assistant Gr II	U7	424,676	5,096,112
UTS/A/	Ahumuza Ziporah	Education Assistant Gr II	U7	408,135	4,897,620
UTS/A/	Atwebembeire Peter Clever	Education Assistant Gr II	U7	459,574	5,514,888
CR/RMC/10526	Katushabe Hope	Education Assistant Gr II	U7	467,685	5,612,220
UTS/B/	Byamukama Hannington	Education Assistant Gr II	U7	459,574	5,514,888
CR/RMC/10151	Byarugaba Alice	Grade III Teacher	U7	445,095	5,341,140
CR/RMC/10264	Murumba B Pontian	Education Assistant Gr II	U7	431,309	5,175,708

## Workplan 6: Education

## Cost Centre: Katwekamwe Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary		
CR/RMC/10511	Namanya Patrick	Education Assistant Gr II	U7	408,135	4,897,620		
CR/RMC/	Tumugabirwe Allen	Education Assistant Gr II	U7	467,685	5,612,220		
UTS/T/	Twesigye Leo	Education Assistant Gr II	U7	445,095	5,341,140		
CR/RMC/10134	Asiimwe Annet	Education Assistant Gr II	U7	467,685	5,612,220		
UTS/K/	Turyarugayo Arthur	Senior Education Assista	U6	467,685	5,612,220		
UTS/B/	Bamwesiga Jelcome	Senior Education Assista	U6	467,685	5,612,220		
UTS/B/	Byamugisha Richard	Senior Education Assista	U6	467,685	5,612,220		
UTS/K/	Kemirembe Idah	Senior Education Assista	U6	478,504	5,742,048		
	Total Annual Gross Salary (Ushs)						

## Cost Centre: Kyatoko Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/RMC/10131	Matsiko Onesmus	Education Assistant II	U7	467,685	5,612,220	
CR/RMC/10577	Tushabe Alfred	Education Assistant II	U7	408,135	4,897,620	
CR/RMC/10166	Natukunda Rauben	Education Assistant II	U7	431,309	5,175,708	
CR/RMC/10331	Mutungi Francis	Education Assistant II	U7	408,135	4,897,620	
CR/RMC/10130	Mubangizi Nelson	Education Assistant II	U7	452,247	5,426,964	
CR/RMC/10136	Twijukye Norah	Senior Education Assista	U6	469,604	5,635,248	
CR/RMC/10172	Turyasingura Tumwesigye	Senior Education Assista	U6	469,604	5,635,248	
CR/RMC/10138	Kweyamba Alice	Senior Education Assista	U6	473,203	5,678,436	
CR/RMC/10316	Tushemereirwe Gertrude	Senior Education Assista	U6	468,304	5,619,648	
CR/RMC/10179	Musiimenta Juliet	Head Teacher Gr III	U5	537,943	6,455,316	
Total Annual Gross Salary (Ushs)						

## Cost Centre: Nyabihinga Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10168	Rubarema Paul	Education Assistant II	U7	445,095	5,341,140
CR/RMC/10126	Tumwijukye Bennah	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10141	Komugisha Betty	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10302	Ampamye Maureen	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10273	Kanyesigye Jane	Education Assistant II	U7	431,309	5,175,708
CR/RMC/10576	Kasheija Andrew	Education Assistant II	U7	431,309	5,175,708

Workplan 6: Education

Cost Centre: Nyabihinga Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10127	Musiimenta Macklynns	Education Assistant II	U7	424,676	5,096,112
CR/RMC/10210	Tumuramye Alex	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10128	Tweheyo Juliet	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10158	Nampumuza Caroline	Senior Education Assista	U6	469,604	5,635,248
CR/RMC/10169	Kyomuhendo Peace	Head Teacher Grade III	U5	537,943	6,455,316
Total Annual Gross Salary (Ushs)					

## Cost Centre: Nyakibale Upper Boarding P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10610	Tumwesigye Robert	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10519	Ahimbisibwe Martial	Education Assistant II	U7	459,574	5,514,888
CR/RMC/10512	Nimusiima Sarah	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10159	Nagaba Molline	Education Assistant II	U7	452,247	5,426,964
CR/RMC/10609	Murokozi Josephat	Education Assistant II	U7	431,309	5,175,708
CR/RMC/10252	Kyarisiima Justine	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10238	Turyatemba Johnbosco	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10257	Tumuhimbise Adrian	Education Assistant II	U7	413,116	4,957,392
CR/RMC/10219	Asiimwe Boaz	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10279	Kanyehamye J. Bonday	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10280	Byaruhanga Bernard	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10251	Arinaitwe Vincent	Education Assistant II	U7	445,096	5,341,152
CR/RMC/10193	Behangana Emmanuel	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10275	Ashaba Ruth	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10258	Tumwekwatse Abel	Education Assistant II	U7	431,309	5,175,708
CR/RMC/10163	Bashasha Dinah	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10218	Twongyeirwe Annah	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10122	Owembabazi Provia	Senior Education Assista	U6	478,504	5,742,048
CR/RMC/10281	Arinaitwe Silver	Senior Education Assista	U6	478,504	5,742,048
CR/RMC/10611	Ndyamuhaki Nestole	Senior Education Assista	U6	478,504	5,742,048
CR/RMC/10220	Twikirize Annet	Senior Education Assista	U6	478,504	5,742,048
CR/RMC/10537	Mugisha Bruno	Deputy Headteacher	U4	736,680	8,840,160
CR/RMC/10217	Turyamuboona James	Head Teacher Grade I	U4	957,010	11,484,120

## Workplan 6: Education

## Cost Centre: Nyakibale Upper Boarding P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
		Total Annual	Gross Sala	ary (Ushs)	133,760,304

## Cost Centre: Rukungiri Municipal Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10110	Mbabazi Florence	Office Attendant	U8	228,169	2,738,028
CR/RMC/10335	Katushabe B Scolah	Office Typist	U7	340,601	4,087,212
CR/RMC/10103	Katabazi Alfred Mutuza	Inspector of Schools	U4	812,803	9,753,636
CR/RMC/10105	Byamugisha Patrick	Principal Education Offic	U2	1,256,268	15,075,216
Total Annual Gross Salary (Ushs)					31,654,092

## Cost Centre: Town Council Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10227	Komugisha Grace	Education Assistant II	U7	445,095	5,341,140
CR/RMC/10117	Tweisgye Enid Peace	Education Assistant II	U7	431,309	5,175,708
CR/RMC/10249	Mugabe Bruce	Education Assistant II	U7	459,574	5,514,888
CR/RMC/10240	Baingana E. Chris	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10301	Keshaaha Medius	Education Assistant II	U7	445,095	5,341,140
CR/RMC/10314	Ekyakunda Catherine	Senior Education Assista	U6	478,504	5,742,048
CR/RMC/10187	Kusasira Roset Waswa	Senior Education Assista	U6	468,304	5,619,648
CR/RMC/10183	Twesigye Gershom	Head Teacher Grade III	U4	817,366	9,808,392
	1	<b>Total Annual</b>	Gross Sala	ary (Ushs)	47,440,584

## Subcounty / Town Council / Municipal Division : Southern Division

## Cost Centre: Kakonkoma Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10621	Kankunda Monica	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10622	Namara Moreen	Education Assistant II	U7	445,095	5,341,140
CR/RMC/10276	Muhereza Gard	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10277	Kashumbusha Robert	Education Assistant II	U7	438,119	5,257,428
CR/RMC/10509	Akanyihayo Laban	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10620	Byamugisha Boaz	Senior Education Assista	U6	481,858	5,782,296

## Workplan 6: Education

## Cost Centre : Kakonkoma Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10291	Kengoma Edith	Deputy Headteacher	U4	808,928	9,707,136
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	42,210,060

## Cost Centre : Kitazigurikwa Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10332	Nankunda Beborah	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10167	Atuhaire Patience	Education Assistant II	U7	424,676	5,096,112
CR/RMC/10526	Katushabe Hope	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10597	Muhumuza Vicent	Education Assistant II	U7	424,676	5,096,112
CR/RMC/10590	Twesigye Leo	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10599	Tusingwire Grace	Education Assistant II	U7	438,119	5,257,428
CR/RMC/10296	Natukunda Jane	Education Assistant II	U7	438,119	5,257,428
CR/RMC/10596	Arinaitwe Alex	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10595	Musinguzi Naphhtal	Senior Education Assista	U6	485,691	5,828,292
CR/RMC/10299	Twehangane Henry	Head Teacher	U5	556,063	6,672,75€
Total Annual Gross Salary (Ushs)					

## Cost Centre: Nyakibale Lower Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10224	Namara Florence	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10198	Kamugisha Molly	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10147	Muhwezi George	Education Assistant II	U7	418,196	5,018,352
CR/RMC/10602	Mugabe Herbert	Education Assistant II	U7	459,574	5,514,888
CR/RMC/10232	Kobugabe Robinah	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10229	Katushabe Eunice	Education Assistant II	U7	445,095	5,341,140
CR/RMC/10236	Byamukama Joseph	Education Assistant II	U7	459,574	5,514,888
CR/RMC/10328	Besiime Catherine	Education Assistant II	U7	424,676	5,096,112
CR/RMC/10153	Bashabire Pankarasio	Education Assistant II	U7	424,676	5,096,112
CR/RMC/10604	Atukunda Desire	Education Assistant II	U7	452,247	5,426,964
CR/RMC/10134	Asimwe Annet	Education Assistant II	U7	452,247	5,426,964
CR/RMC/10255	Arinaitwe Davis	Education Assistant II	U7	413,116	4,957,392
CR/RMC/10230	Asiimwe Patience	Education Assistant II	U7	445,095	5,341,140

## Workplan 6: Education

## Cost Centre: Nyakibale Lower Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10235	Tumwesigire Calorine	Education Assistant II	U7	445,095	5,341,140
CR/RMC/10247	Muhwezi .B. Lawrence	Education Assistant II	U7	452,247	5,426,964
CR/RMC/10156	Turyamuhaki Edward. B.	Education Assistant II	U7	438,119	5,257,428
CR/RMC/10603	Tumwebaze Alex	Education Assistant II	U7	418,196	5,018,352
CR/RMC/10222	Onkwase Alfred	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10184	Nuwagaba Johnbosco	Education Assistant II	U7	438,119	5,257,428
CR/RMC/10287	Nuwagaba Amon	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10293	Nuwagaba Peter	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10218	Twongyeirwe Annah	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10288	Tumubweine Prudence	Senior Education Assista	U6	468,304	5,619,648
CR/RMC/10220	Bemeraire Herbert	Senior Education Assista	U6	478,504	5,742,048
CR/RMC/10234	Naturinda Betty	Senior Education Assista	U6	478,504	5,742,048
CR/RMC/10245	Neema Jane	Deputy Headteacher	U4	736,680	8,840,160
		Total Annual	Gross Sala	ary (Ushs)	141,406,308

## Cost Centre: Rukungiri Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10329	Mugasho Prince	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10186	Muheirwe Monic Kazinda	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10142	Musiime Annette	Education Assistant II	U7	459,574	5,514,888
CR/RMC/10326	Natukunda Mary	Education Assitant II	U7	467,685	5,612,220
CR/RMC/10205	Galeeba Betty	Education Assitant II	U7	467,685	5,612,220
CR/RMC/10623	Akankwasa Unith	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10274	Ahimbisibwe Scovia	Education Assistant II	U7	424,676	5,096,112
CR/RMC/10295	Komuhangi Hildah	Education Assistant II	U7	431,309	5,175,708
CR/RMC/10171	Ainebyona Saul	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10206	Kembabazi Anne	Senior Education Assista	U6	468,304	5,619,648
CR/RMC/10513	Katwesigye Denis	Senior Education Assista	U6	469,604	5,635,248
CR/RMC/10294	Kiconco Siragi	Senior Education Assista	U6	438,119	5,257,428
	1	Total Annual	Gross Sala	ary (Ushs)	64,543,152

Workplan 6: Education

Cost Centre: ST. Geralds S.S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10541	Akankwasa Enoth Kayanda	Library Assistant	U7	335,162	4,021,944
CR/RMC/10457	Tumwesigye Agatha	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10433	Mugisha Johnson	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10437	Muhwezi .K. Moses	Assistant Education Offic	U5	594,542	7,134,504
CR/RMC/10440	Muhwezi Eliab	Assistant Education Offic	U5	594,542	7,134,504
CR/RMC/10438	Muhwezi John	Assistant Education Offic	U5	594,542	7,134,504
CR/RMC/10436	Mwesigye Gloria	Assistant Education Offic	U5	534,111	6,409,332
CR/RMC/10592	Nanyama Elizabeth	Senior Accounts Assistan	U5	604,599	7,255,188
CR/RMC/10434	Tukahirwa Denis	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10454	Mugabe Robert Byarugaba	Assistant Education Offic	U5	604,599	7,255,188
CR/RMC/10450	Turikumwe Emmanuel	Assistant Education Offic	U5	492,967	5,915,604
CR/RMC/10589	Tweheyo Tadeo Kwirigira	Assistant Education Offic	U5	604,599	7,255,188
CR/RMC/10593	Kyasiimire Immaculate	Assistant Education Offic	U5	500,987	6,011,844
CR/RMC/10455	Njuma Fred	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10432	Anshemeza Jovia	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10446	Mufundi Josephat	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10443	Kwikiriza Nekemiah	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10439	Magara Bernard	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10442	Kemigisha Loyce	Assistant Education Offic	U5	402,987	4,835,844
CR/RMC/10441	Kamugisha Dan	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10445	Kabaami Shillah	Assistant Education Offic	U5	636,130	7,633,560
CR/RMC/10430	Bongyereire Jennifer	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10514	Bangi Michael	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10432	Agaba Pross	Education Officer	U4	758,050	9,096,600
CR/RMC/10590	Tumwine Kenneth	Education Officer	U4	712,701	8,552,412
CR/RMC/10456	Atuheire Grace	Education Officer	U4	712,701	8,552,412
CR/RMC/10595	Tumwebaze Benjamen	Education Officer	U4	611,984	7,343,808
CR/RMC/10452	Tumuhaise Aurelia	Education Officer	U4	712,701	8,552,412
CR/RMC/10447	Tindimwebwa Wilson	Education Officer	U4	861,016	10,332,192
CR/RMC/10483	Ntegyeza Arthur	Education Officer	U4	712,701	8,552,412
CR/RMC/10423	Beine John	Education Officer	U4	808,128	9,697,536
CR/RMC/10591	Niwagaba Ben	Education Officer	U4	736,680	8,840,160

Workplan 6: Education

Cost Centre: ST. Geralds S.S.

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10451	Kiizablaze Bandahura	Education Officer	U4	736,680	8,840,160
CR/RMC/10594	Asiimwe Alicia	Education Officer	U4	712,701	8,552,412
CR/RMC/10486	Tuheisomujuni Patrick	Education Officer	U4	812,668	9,752,016
CR/RMC/10428	Mugisha Vincent	Head Teacher O'level Da	U2	1,350,602	16,207,224
Total Annual Gross Salary (Ushs)					287,404,908

## Subcounty / Town Council / Municipal Division : Western Division

## Cost Centre: Kahororo Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10520	Kobusingye Mary	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10268	Tuzeyo Benon	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10270	Tusasirwe Jolly	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10121	Tindiwegyi Samson Brown	Education Assistant II	U7	424,676	5,096,112
CR/RMC/10272	Kabaireho John	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10573	Asiimwe Jackline	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10209	Abasiimire Jolly	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10323	Tumwijukye Demiano	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10271	Baheirwe Lydia	Head Teacher Gr. Iv	U6	497,190	5,966,280
Total Annual Gross Salary (Ushs)					

## Cost Centre: Kinyasano Boarding P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10144	Kyomugisha Charity	Education Assistant II	U7	438,119	5,257,428
CR/RMC/10625	Tugumisirize Meron	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10626	Nakakeeto Mary Maxencia	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10248	Nahabwe Julius	Education Assistant II	U7	431,309	5,175,708
CR/RMC/10510	Gumananye Amon	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10544	Musiime Patience	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10176	Katushabe Esther	Education Assistant II	U7	424,676	5,096,112
CR/RMC/10203	Kamusiime Gilvazio	Education Assitant II	U7	431,309	5,175,708
CR/RMC/10545	Kabatereine Christopher	Education Assistant II	U7	467,685	5,612,220

Workplan 6: Education

Cost Centre: Kinyasano Boarding P/S

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10289	Sanyu Joy	Senior Education Assista	U6	467,685	5,612,220
CR/RMC/10515	Agaba Goddie	Senior Education Assista	U6	408,135	4,897,620
CR/RMC/10259	Besiisira George	Senior Education Assista	U6	485,691	5,828,292
CR/RMC/10619	Rugyendo Edith	Senior Education Assista	U6	478,504	5,742,048
CR/RMC/10266	Obwanga Euphemia	Senior Education Assista	U6	478,504	5,742,048
CR/RMC/10261	Nimusiima Peace	Senior Education Assista	U6	478,504	5,742,048
CR/RMC/10242	Kyokusiima Patience	Senior Education Assista	U6	485,691	5,828,292
CR/RMC/10174	Natweta Edith	Senior Education Assista	U6	478,504	5,742,048
CR/RMC/10185	Mugabi Abel	Education Assistant II	U6	467,685	5,612,220
CR/RMC/10260	Nabimanya Patrick	Senior Education Assista	U6	431,309	5,175,708
CR/RMC/10262	Musiime Phoebe	Senior Education Assista	U6	478,504	5,742,048
CR/RMC/10175	Tumushangye Benard	Head Teacher Grade III	U4	808,928	9,707,136
Total Annual Gross Salary (Ushs)					117,279,384

## Cost Centre: Kinyasano Girls High School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10488	Nabireeba Joy Tumusiime	Enrolled Nurse	U7	475,033	5,700,39€
CR/RMC/10468	Ahimbisibwe Solomon	Assistant Education Offic	U5	500,987	6,011,844
CR/RMC/10498	Komujuni Mary	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10497	Komugisha Eunice	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10495	Kiconco Evalyne	Assistant Education Offic	U5	604,599	7,255,188
CR/RMC/10588	Mpobwengye Horeb	Assistant Education Offic	U5	502,769	6,033,228
CR/RMC/10494	Kembabazi Proviah	Assistant Education Offic	U5	502,769	6,033,228
CR/RMC/10493	Karobwa Julius	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10492	Kamugisha Orikiriza Anne	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10477	Kaganda William	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10579	Izongoza Fudel	Assistant Education Offic	U5	502,769	6,033,228
CR/RMC/10582	Muhumuza Gad Amos	Assistant Education Offic	U5	570,559	6,846,708
CR/RMC/10581	Mujuni Naboth	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10586	Tukahirwa Verylian	Assistant Education Offic	U5	502,769	6,033,228
CR/RMC/10464	Musinguzi Apophia	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10466	Ahebwe Miriel	Assistant Education Offic	U5	625,319	7,503,828

## Workplan 6: Education

## Cost Centre: Kinyasano Girls High School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10587	Ahabwe Andrew	Education Officer	U5	604,599	7,255,188
CR/RMC/10478	Kyalisima Pamela	Assistant Education Offic	U5	542,955	6,515,460
CR/RMC/10490	Twijukye Annet Gumisiriza	Assistant Education Offic	U5	594,542	7,134,504
CR/RMC/10485	Tayebwa Naome	Assistant Education Offic	U5	502,769	6,033,228
CR/RMC/10638	Tweyambe Robert Baguma	Assistant Education Offic	U5	502,769	6,033,228
CR/RMC/10489	Tusubira Olive	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10488	Tusiime Ben	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10620	Nyikirize Patience	Libralian	U5	500,987	6,011,844
CR/RMC/10487	Tumuhimbise Judith	Assistant Education Offic	U5	502,769	6,033,228
CR/RMC/10580	Muhanuka Isaac	Education Officer	U4	712,701	8,552,412
CR/RMC/10585	Niwabaine Ivat	Education Officer	U4	861,016	10,332,192
CR/RMC/10462	Mukunzi Denis Nyehangane	Education Officer	U4	712,701	8,552,412
CR/RMC/10476	Kagambo Kobusingye Joy	Education Officer	U4	812,668	9,752,016
CR/RMC/10473	Bahati Bonny	Education Officer	U4	861,016	10,332,192
CR/RMC/10471	Aturinde Catherine	Education Officer	U4	736,680	8,840,160
CR/RMC/10469	Akankwatsa Justus Kwesiga	Education Officer	U4	812,668	9,752,016
CR/RMC/10584	Ahimbisibwe Dianah	Education Officer	U4	712,701	8,552,412
CR/RMC/10484	Ntungura Benjamin	Education Officer	U4	861,016	10,332,192
CR/RMC/10583	Kemigisha Janet	Head Teacher A'level Bo	U1E	1,931,435	23,177,220
Total Annual Gross Salary (Ushs)					282,171,072

## Cost Centre : Kiyaga Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10631	Mugabe God	Education Assistant II	U7	438,119	5,257,428
CR/RMC/10182	Kesande Mirah	Education Assistant II	U7	452,247	5,426,964
CR/RMC/10135	Kiconco Peace	Education Assitant II	U7	467,685	5,612,220
CR/RMC/10538	Komujuni Racheal Kampum	Education Assistant II	U7	431,309	5,175,708
CR/RMC/10123	Kyomuhangi Grace	Education Assistant II	U7	452,247	5,426,964
CR/RMC/10194	Nimusiima Lydia	Education Assistant II	U7	431,309	5,175,708
CR/RMC/10173	Nuwamanya Gloria	Education Assistant II	U7	445,095	5,341,140
CR/RMC/10630	Tushabe Patience	Education Assistant II	U7	438,119	5,257,428
CR/RMC/10181	Twamubweine Benson	Education Assistant II	U7	467,685	5,612,220

### Workplan 6: Education

### Cost Centre: Kiyaga Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10190	Kyomugasho Judith	Education Assistant II	U7	452,247	5,426,964
CR/RMC/10629	Tushabe Edvinah	Senior Education Assista	U6	468,304	5,619,648
CR/RMC/10180	Byamukama Stella	Senior Education Assista	U6	468,304	5,619,648
CR/RMC/10152	Tumusiime Henry T.	Head Teacher Grade III	U5	609,421	7,313,052
Total Annual Gross Salary (Ushs)					72,265,092

### Cost Centre : Makobore High School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10550	Kapasi Godfrey Alecho	Head Teacher	UIE	1,698,795	20,385,540
CR/RMC/10404	Kyomugisha Gloria.	Enrolled Nurse	U7	457,033	5,484,396
CR/RMC/10553	Nuwamanya Lillian	Assistant Education Offic	U5	502,769	6,033,228
CR/RMC/10422	Turyahikayo Godfrey	Assistant Education Offic	U5	614,854	7,378,248
CR/RMC/10556	Tumwine Dominic	Assistant Education Offic	U5	502,769	6,033,228
CR/RMC/10561	Orikiriza Silvano	Assistant Education Offic	U5	614,864	7,378,368
CR/RMC/10421	Natukundapenninah.	Assistant Education Offic	U5	594,542	7,134,504
CR/RMC/10415	Mwesigwa Denis	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10559	Muhumuza Sam	Assistant Education Offic	U5	736,259	8,835,108
CR/RMC/10554	Iyamuremye Dickson	Senior Accounts Assistan	U5	526,436	6,317,232
CR/RMC/10558	Aturebire George Tumusiime	Assistant Education Offic	U5	604,599	7,255,188
CR/RMC/10560	Tinkasiimire Enoth	Assistant Education Offic	U5	656,404	7,876,848
CR/RMC/10557	Ndyabahinduka Wycliff	Assistant Education Offic	U5	625,319	7,503,828
CR/RMC/10555	Mpamizo Peter Katashaya	Education Officer	U4	684,700	8,216,400
CR/RMC/10552	Kwikiriza Steven	Education Officer	U4	926,668	11,120,016
CR/RMC/10425	Twinomugisha Timothy	Education Officer	U4	861,016	10,332,192
CR/RMC/10551	Kutunga Yoweri Bwita	Education Officer	U4	684,700	8,216,400
	1	Total Annual	Gross Sala	ary (Ushs)	144,335,832

### Cost Centre: Rukondo Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10170	Natukunda Annah	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10164	Ahimbisibwe Julius	Education Assistant II	U7	452,247	5,426,964
CR/RMC/10161	Turyahabwe Charles	Education Assistant II	U7	459,574	5,514,888

### Workplan 6: Education

### Cost Centre: Rukondo Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10616	Byamugisha Kenneth	Education Assistant II	U7	459,574	5,514,888
CR/RMC/10617	Natukunda Costance	Education Assistant II	U7	408,135	4,897,620
CR/RMC/10213	Ntegyereize Gillian	Education Assistant II	U7	424,676	5,096,112
CR/RMC/10201	Kwarinkwasa Jolly	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10214	Katende Merab	Senior Education Assista	U6	469,604	5,635,248
CR/RMC/10618	Tugume Godfrey	Deputy Headteacher	U5	556,063	6,672,756
CR/RMC/10215	Ntamwesigire Edith	Head Teacher Grade III	U4	794,002	9,528,024
Total Annual Gross Salary (Ushs)					58,796,340

### Cost Centre: Ruruku Primary School

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10615	Atwongyeirwe Betty	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10505	Natukunda Florah	Education Assistant II	U7	431,309	5,175,708
CR/RMC/10614	Mubangizi Fulgence	Education Assistant II	U7	469,604	5,635,248
CR/RMC/10178	Kyotungire Enid S.	Education Assistant II	U7	467,685	5,612,220
CR/RMC/10195	Asiimwe Patience T.	Education Assistant II	U7	445,095	5,341,140
CR/RMC/10613	Ahumuza Sammuel B.	Education Assistant II	U7	438,119	5,257,428
CR/RMC/10191	Magezi Fausta	Senior Education Assista	U6	468,304	5,619,648
CR/RMC/10284	Nuwabiine Joseph	Headteacher Grade IV	U6	481,858	5,782,29€
CR/RMC/10315	Twinamatsiko James	Senior Education Assista	U6	468,304	5,619,648
CR/RMC/10125	Batwesigye Fred	Senior Education Assista	U6	468,304	5,619,648
Total Annual Gross Salary (Ushs)					55,275,204
Total Annual Gross Salary (Ushs) - Education					2,369,667,636

### Workplan 7a: Roads and Engineering

### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	536,279	117,435	829,003	
Locally Raised Revenues	107,898	14,061	15,680	
Multi-Sectoral Transfers to LLGs	12,612	0		
Other Transfers from Central Government	355,145	89,383	752,699	
Transfer of Urban Unconditional Grant - Wage	54,009	13,502	54,009	
Urban Unconditional Grant - Non Wage	6,615	490	6,615	
Development Revenues	167,839	10,667	41,149	

### Workplan 7a: Roads and Engineering

UShs Thousand	20	13/14	2014/15
USns Inousana	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
LGMSD (Former LGDP)	21,334	5,334	19,816
Locally Raised Revenues	15,000	0	
Multi-Sectoral Transfers to LLGs	39,334	5,333	21,334
Other Transfers from Central Government	92,172	0	
	-0.4.4.0	120 102	970 153
tal Revenues	704,118	128,102	870,152
Overall Workplan Expenditures:  Recurrent Expenditure	536,279	152,109	829,003
Overall Workplan Expenditures:	,	,	, ,
Overall Workplan Expenditures:  Recurrent Expenditure	536,279	152,109	829,003
Overall Workplan Expenditures:  Recurrent Expenditure  Wage	536,279 54,009	152,109 27,004	829,003 54,009
Overall Workplan Expenditures:  Recurrent Expenditure  Wage  Non Wage	536,279 54,009 482,270	152,109 27,004 125,105	829,003 54,009 774,994
Overall Workplan Expenditures:  Recurrent Expenditure  Wage  Non Wage  Development Expenditure	536,279 54,009 482,270 167,839	152,109 27,004 125,105 14,593	829,003 54,009 774,994 41,149

Revenue and Expenditure Performance in the first quarter of 2013/14

The Departmental allocation was lower than the expected quarterly average caused by local revenue and urban unconditional non-wage. This is because much of local revenue, urban unconditional non-wage was allocated to administration department to cater for purchase of stationary and payment allowances which are centrally managed in the department.

Out of shs. 38,720,000= received by the department, only shs. 38,063,000= was spent by the department leaving a balance of shs. 46,978= on the department account. The other amount indicated as balance (shs. 611,000=) was on Local Government Management and Service Delivery Account awaiting other releases.

Department Revenue and Expenditure Allocations Plans for 2014/15

The departmental allocation of revenue during the financial year 2014/15 compared to last financial year -2013/2014 changed significantly due to much increase of other transfers from Central Government (Uganda Road Fund) which increased to Shs. 752,699,000=. Much as there was an increase in the general departmental allocation, there was a reduction in local revenue to the department due to removal of the budget item of water expenses from the department since National Water and Sewerage Cooperation took over water operations in the Town.

#### (ii) Summary of Past and Planned Workplan Outputs

	2013/14		
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0481 District, Urban and Community Access Roads	5		
Length in Km of Urban unpaved roads periodically maintained	5	0	
Length in Km of District roads routinely maintained	0	0	73
Length in Km of District roads periodically maintained	0	0	12
No. of bridges maintained	0	0	1
No. of Bridges Constructed	2	0	
Length in Km of Urban paved roads routinely maintained	4	2	
Length in Km of Urban paved roads periodically maintained	2	0	
Length in Km of Urban unpaved roads routinely maintained	58	49	
Function Cost (UShs '000) Function: 0482 District Engineering Services	693,118	25,853	865,152
Function Cost (UShs '000)	11,000	13,556	5,000

### Workplan 7a: Roads and Engineering

		2013/14		2014/15
Function, Indicator		Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
	Cost of Workplan (UShs '000):	704,118	39,409	870,152

#### Plans for 2014/15

The Department expects to receive and utilize less funds than last financial year's budget because payment of sundry creditors have been budgeted under Finance and Planning Department. Also staff allowances have been reduced. Despite this reduction, more funds for road maintenance had been allocated to the department and will be utilized to maintain all Municipal and community roads in a motorable condition.

Medium Term Plans and Links to the Development Plan

Rehabilitation of Rukungiri Municipality road network.

Periodic and Routine maintenance of Municipality road

Street naming and Numbering

Demarcation of major roads using concrete poles.

Extension and improvement of water system

Installation of culverts

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

None

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Land tenure system

People demand for compensation when roads are being opened.

2. Inadequate office space and equipments

The department houses six officers in one small room with only one desktop computer.

3. Inadequate staff

The Department has inadequate staff which affects timely and quality out puts.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Eastern Division

### Cost Centre: Rukungiri Municipal Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10026	Sempa Vincent	Cleaner	U8	226,517	2,718,204
CR/RMC/10024	Kabatereine Topher	Cleaner	U8	226,517	2,718,204
CR/RMC/10037	Birakwate Fred	Driver	U8	228,169	2,738,028
CR/RMC/10009	Nturanabo Augustine	Driver	U8	228,169	2,738,028
CR/RMC/10013	Turyahabwe Caleb	Assistant Engineering Off	U5	700,835	8,410,020

### Workplan 7a: Roads and Engineering

### Cost Centre: Rukungiri Municipal Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10534	Katende Laban Kushaba	Environment Officer	U4	1,108,917	13,307,004
CR/RMC/10012	Byamukama Vincent	Senior Assistant Engineer	U4	1,108,917	13,307,004
CR/RMC/10048	Kenganzi Vastine	Physical Planner	U4	1,113,625	13,363,500
CR/RMC/10025	Kekiijo Merynah	Senior Civil Engineer	U3	1,256,268	15,075,216
Total Annual Gross Salary (Ushs)					74,375,208
Total Annual Gross Salary (Ushs) - Roads and Engineering				74,375,208	

### Workplan 7b: Water

(i) Overview of Workplan Revenue and Expenditures

Revenue and Expenditure Performance in the first quarter of 2013/14

Not Applicable for Rukungiri Municipal Council

Department Revenue and Expenditure Allocations Plans for 2014/15

(ii) Summary of Past and Planned Workplan Outputs

Plans for 2014/15

Medium Term Plans and Links to the Development Plan

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- (iv) The three biggest challenges faced by the department in improving local government services

1.

2.

3.

### **Staff Lists and Wage Estimates**

### Workplan 8: Natural Resources

(i) Overview of Workplan Revenue and Expenditures

UShs Thousand	2013/14	2014/15	
	A	D	

Workplan 8: Natural Resources

The state of the s				
	Approvea Budget	end Sept	rroposea Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	0	0	0	
Urban Unconditional Grant - Non Wage		0		
Total Revenues	0	0	0	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	0	0	0	
Wage		0	0	
Non Wage	0	0	O	
Development Expenditure	0	0	0	
Domestic Development	0	0	O	
Donor Development	0	0	O	
Total Expenditure	0	0	0	

Revenue and Expenditure Performance in the first quarter of 2013/14

Not Applicable for Rukungiri Municipal Council

Department Revenue and Expenditure Allocations Plans for 2014/15

#### (ii) Summary of Past and Planned Workplan Outputs

		20	2014/15	
Function, Indicator		Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
Function: 0983 Natu	ral Resources Management			
	Function Cost (UShs '000)	0	0	0
	Cost of Workplan (UShs '000):	0	0	0

Plans for 2014/15

Medium Term Plans and Links to the Development Plan

- (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors
- (iv) The three biggest challenges faced by the department in improving local government services

1.

2.

3.

### **Staff Lists and Wage Estimates**

### Workplan 9: Community Based Services

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	40,472	9,132	142,700
Conditional Grant to Community Devt Assistants Non	655	164	655
Conditional Grant to Functional Adult Lit	2,587	647	2,587
Conditional Grant to Women Youth and Disability Gra	2,360	590	2,360
Conditional transfers to Special Grant for PWDs	4,927	1,232	4,927
Locally Raised Revenues	936	160	2,340
Multi-Sectoral Transfers to LLGs	15,333	3,036	15,333
Other Transfers from Central Government		0	100,000
Transfer of Urban Unconditional Grant - Wage	12,457	3,114	12,457
Urban Unconditional Grant - Non Wage	1,216	189	2,040
Development Revenues	6,095	1,524	6,095
LGMSD (Former LGDP)	6,095	1,524	6,095
Total Revenues	46,567	10,656	148,795
B: Overall Workplan Expenditures:			
Recurrent Expenditure	40,472	16,150	142,700
Wage	24,601	9,264	24,601
Non Wage	15,871	6,885	118,099
Development Expenditure	6,095	2,051	6,095
Domestic Development	6,095	2,051	6,095
Donor Development	0	0	0
Total Expenditure	46,567	18,200	148,795

Revenue and Expenditure Performance in the first quarter of 2013/14

The Departmental allocation was as expected apart from local revenue and urban unconditional non-wage. This is because much of local revenue, urban unconditional non-wage was allocated to administration department to cater for purchase of stationary and payment allowances which are centrally managed in the department.

Out of shs. 11,453,000= received by the department, only shs. 11,191,000= was spent by the department leaving a balance of shs. 46,978= on the department account. The other amount indicated as balance (shs. 209,000=) was on Community Driven Development Programme Account awaiting other releases.

Department Revenue and Expenditure Allocations Plans for 2014/15

The departmental allocation of revenue during the financial year 2014/15 compared to last financial year did change significantly from Shs. 47,265,000= to Shs. 148,795,000= due to mainly the grant received Shs. 100,000,000= for Youth Livelihood Programme from Ministry of Gender Labour and Social Development.

### (ii) Summary of Past and Planned Workplan Outputs

	20	13/14	2014/15
Function, Indicator	Approved Budget and Planned outputs	-	Proposed Budget and Planned outputs

Function: 1081 Community Mobilisation and Empowerment

### Workplan 9: Community Based Services

	20	2014/15	
Function, Indicator	Approved Budget and Planned outputs	Expenditure and Performance by End September	Proposed Budget and Planned outputs
No. of Active Community Development Workers	5	5	5
No. FAL Learners Trained	400	400	400
No. of Youth councils supported	1	1	1
No. of assisted aids supplied to disabled and elderly community	3	0	0
No. of women councils supported	1	1	1
Function Cost (UShs '000)	46,567	10,446	148,795
Cost of Workplan (UShs '000):	46,567	10,446	148,795

#### Plans for 2014/15

Planning process coordinated, Communities mobilised and sensitized on government porgrammes like CDD, FAL activities monitored, evaluated and supervised, advocacy and creation of awareness on labour related concerns and inspections done, CBOs registed and other CBO activities monitored, Gender mainstreaming through sensitization programmes done, marginalized groups like youths, PWDS, Elderly supported, Families counseled and disputes settled, PMCs formed at community level projects, Public functions organized and 1 computer and its accessories procured.

Medium Term Plans and Links to the Development Plan

Coordinate the planning process.

Mobilization and sensitization of communities on government porgrammes like CDD.

Monitoring, evaluation and supervision of FAL activities.

Advocacy and creation of awareness on labour related concerns and inspections.

Support to CBOS registration and other CBO activities.

Procurement of CBO registration certificates.

Gender mainstreaming through sensitization programmes.

Support to marginalized groups like youths, PWDS, Elderly

Family counseling and settlement of disputes.

Formation of PMCs at community level projects.

Organizing Public functions.

Conducting radio talk shows.

Disability mainstreaming.

Procurement of FAL instructional materials.

Procurement of a computer and its accessories.

#### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

Voluntary Counselling and testing by RUGADA and TASO and Support to OVC by Compassion International.

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Inadequate equipments

The department does not have equipments like computers. The whole department does not have a computer for clerical work and for processing and storing data.

#### 2. Inadequate staff

The Department has inadequate staff which affects timely and quality out puts.

#### 3. Transport Means

### Workplan 9: Community Based Services

The department has no form of transport means to facilitate staff in carrying out monitoring and supervision of community development activities.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Eastern Division

#### Cost Centre: Eastern Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10007	Rutaikarayo Mark Joram	Assistant Community De	U6	444,365	5,332,380
		Total Annual	Gross Sala	ary (Ushs)	5,332,380

### Cost Centre: Rukungiri Municipal Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10015	Kanyesigye Ketty	Community Development	U4	611,984	7,343,808
CR/RMC/10096	Tusiime Ambrose	Senior Community Devel	U3	943,639	11,323,668
		Total Annual	Gross Sala	ary (Ushs)	18,667,476

### Subcounty / Town Council / Municipal Division: Southern Division

### Cost Centre: Southern Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10095	Ahebwa Clara	Assistant Community De	U6	435,421	5,225,052
		<b>Total Annual</b>	Gross Sala	ry (Ushs)	5,225,052

### Subcounty / Town Council / Municipal Division: Western Division

### Cost Centre: Western Division Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10054	Tibigambwa Dickson	Assistant Community De	U6	419,977	5,039,724
Total Annual Gross Salary (Ushs)					5,039,724
Total Annual Gross Salary (Ushs) - Community Based Services				34,264,632	

### Workplan 10: Planning

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
A: Breakdown of Workplan Revenues:			
Recurrent Revenues	39,376	8,961	34,686

### Workplan 10: Planning

1 0			
UShs Thousand	2013/14		2014/15
	Approved Budget	Outturn by end Sept	Proposed Budget
Conditional Grant to PAF monitoring	2,402	432	1,729
Locally Raised Revenues	16,055	4,168	12,038
Multi-Sectoral Transfers to LLGs	6,800	0	6,800
Transfer of Urban Unconditional Grant - Wage	11,174	2,793	11,174
Urban Unconditional Grant - Non Wage	2,946	1,568	2,946
otal Revenues	39,376	8,961	34,686
3: Overall Workplan Expenditures:  Recurrent Expenditure	39,376		
	37,370	22,768	34,686
Wage	11,174	22,768 5,587	34,686 11,174
Wage Non Wage	, , ,	· ·	
-	11,174	5,587	11,174
Non Wage	11,174 28,203	5,587 17,181	11,174 23,512
Non Wage  Development Expenditure	11,174 28,203 0	5,587 17,181 0	11,174 23,512 0

Revenue and Expenditure Performance in the first quarter of 2013/14

The Departmental allocation was below the quarterly average due to the fact that Multi-Sectoral Transfers to LLG were not given. Secondary PAF Monitoring was low compared to the expected amount.

The department however received much of urban unconditional non-wage. All the amount of money received by the department was all spent leaving no balance on the account.

Department Revenue and Expenditure Allocations Plans for 2014/15

Revenue allocation to Planning for financial year 2014/15 reduced slightly compared to the last financial year due to the fact that much of local revenue and urban unconditional grant non-wage were put under administration for procurement of stationary and computer/photo-copier serving and the Department has not planned for population census as was the case for the last financial year.

#### (ii) Summary of Past and Planned Workplan Outputs

	2013/14					
Function, Indicator	Approved Budget I and Planned I outputs I		Proposed Budget and Planned outputs			
Function: 1383 Local Government Planning Services						
No of qualified staff in the Unit	1	1	1			
No of minutes of Council meetings with relevant resolutions	6	3	6			
No of Minutes of TPC meetings	12	6	12			
Function Cost (UShs '000)	39,376	8,961	34,686			
Cost of Workplan (UShs '000):	39,376	8,961	34,686			

#### Plans for 2014/15

Preparing Major Municipality Planning documents (Budget Framework Paper, Development Plan, Integrated work plan and Quarterly progress reports and procurement plan), mentoring Division staff and other stakeholder in planning and the budgeting process, formulation and dissemination of planning data and information, carry out poverty analysis to establish poverty trends in the Municipality and carryout mid-term reviews and performance of Municipality plans and budget.

Medium Term Plans and Links to the Development Plan

### Workplan 10: Planning

Preparing Major Municipality Planning documents (Budget Framework Paper, Development Plan, Integrated work plan and Quarterly progress reports and procurement plan), mentoring Division staff and other stakeholder in planning and the budgeting process, formulation and dissemination of planning data and information, carry out poverty analysis to establish poverty trends in the Municipality and carryout mid-term reviews and performance of Municipality plans and budget.

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors None

#### (iv) The three biggest challenges faced by the department in improving local government services

#### 1. Rigid staff structure

Under staffing of the planning unit yet there is heavy workload.

#### 2. Limited funding

The unit has a lot of activities to perform yet the funds are scarce.

#### 3. Office Accommodation

The Unit lacks enough office space which hinders in the operations of the Planning Unit.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division: Eastern Division

### Cost Centre: Rukungiri Municipal Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary
CR/RMC/10050	Muhwezi Keneth	Statistician	U4	1,152,002	13,824,024
		Total Annual	Gross Sala	ary (Ushs)	13,824,024
	Total Annual Gross Salary (Ushs) - Planning				

### Workplan 11: Internal Audit

#### (i) Overview of Workplan Revenue and Expenditures

UShs Thousand	20	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
A: Breakdown of Workplan Revenues:				
Recurrent Revenues	19,796	5,132	20,809	
Conditional Grant to PAF monitoring	3,599	648	2,593	
Locally Raised Revenues	2,400	850	3,660	
Transfer of Urban Unconditional Grant - Wage	13,356	3,339	13,356	
Urban Unconditional Grant - Non Wage	440	295	1,200	

### Workplan 11: Internal Audit

1				
UShs Thousand	20	13/14	2014/15	
	Approved Budget	Outturn by end Sept	Proposed Budget	
Total Revenues	19,796	5,132	20,809	
B: Overall Workplan Expenditures:				
Recurrent Expenditure	19,796	11,166	20,809	
Wage	13,356	6,678	13,356	
Non Wage	6,440	4,488	7,453	
Development Expenditure	0	0	0	
Domestic Development	0	0	0	
Donor Development	0	0	0	
Total Expenditure	19,796	11,166	20,809	

Revenue and Expenditure Performance in the first quarter of 2013/14

Revenue allocation to the Department was above the quarterly average. Urban unconditional grant non-wage and local revenue was at 268% and 142% respectively because the amount planned for audit department was understated and this resulted into carrying out all the Audits planned for the quarter.

All the amount of money received by the department was all spent leaving no balance on the account.

Department Revenue and Expenditure Allocations Plans for 2014/15

The departmental allocation of revenue during the financial year 2014/15 compared to last financial year did not to change significantly apart a small increase in local revenue of about one million to the department.

#### (ii) Summary of Past and Planned Workplan Outputs

Function, Indicator	Approved Budget and Planned outputs	2014/15 Proposed Budget and Planned outputs	
Function: 1482 Internal Audit Services		-	-
No. of Internal Department Audits	146	69	146
Date of submitting Quaterly Internal Audit Reports	31/10/2013	28/01/2014	31/10/2013
Function Cost (UShs '000)	19,796	5,132	20,809
Cost of Workplan (UShs '000):	19,796	5,132	20,809

#### Plans for 2014/15

Internal control system strengthened, Improvement in financial management and accountability to ensure compliance with law, strengthened risk assessment and mitigation process and awareness about risk issues created amongst heads of department, timely reporting of audit findings to auditees done and auditees involved in the process of risk assessment, audit planning and setting appropriate action on recommendations.

Medium Term Plans and Links to the Development Plan

Strengthen the internal control system.

Improve financial management and accountability to ensure compliance with law.

Strengthen risk assessment and mitigation process and create awareness about risk issues amongst heads of department. Ensure timely reporting of audit findings to auditees and follow on agreed action.

Involve auditees in the process of risk assessment, audit planning and setting appropriate action on recommendations

### (iii) Details of Off-Budget Activities carried out by NGOs, Central Government, the Private Sector and Donors

None

### Workplan 11: Internal Audit

#### (iv) The three biggest challenges faced by the department in improving local government services

1. Inadequate staffing

Affects proper coverage of audit area and timely reporting.

2. Delay in receiving responses from auditees

Affects timely reporting, requires continous reminding of the Auditees and lack of enough attention by auditees about the hidhlighted findings.

3. Delay in payment of audit facilitation

Sabotages quick delivery of services and affects the audit targets.

### **Staff Lists and Wage Estimates**

### Subcounty / Town Council / Municipal Division : Eastern Division

### Cost Centre: Rukungiri Municipal Council

File Number	Staff Names	Staff Title	Salary Scale	Monthly Gross Salary	Annual Gross Salary	
CR/RMC/10507	Baguma Richard	Internal Auditor	U4	812,803	9,753,636	
Total Annual Gross Salary (Ushs)						
Total Annual Gross Salary (Ushs) - Internal Audit					9,753,636	

### **Workplan Outputs**

		2014/15					
UShs Thousand	Approved Budget, Plan Outputs (Quantity, Des and Location)		Expenditure and Outp end Sept (Quantity, De and Location)	scription	Proposed Budget, Pl Outputs (Quantity, Do and Location)		
a. Administration							
unction: District and Urban A	dministration						
1. Higher LG Services							
Output: Operation of the Ad	ministration Department						
Non Standard Outputs:	40 Management Meeting Conducted	gs	10 Management Meetin Conducted	gs	40 Management Mee Conducted	tings	
	Board of Survey appoint that all books of account Municipal Council and i Divisions are closed on t	s for the ts 3	The Council kept in liai Ministry of Local Gove	son with the	Board of Survey apper that all books of acco Municipal Council ar Divisions are closed of	unts for the ad its 3	
	Staff facilitated to work.		other Ministries and Ag		Staff facilitated to wo	rk.	
	The Council kept in liais Ministry of Local Gover other Ministries and Age	nment and	ne attended.			iaison with the vernment and	
	All Council and other meetings attended.		Council advised on all contentious issues.		other Ministries and Agencies.  All Council and other meetings attended.		
	All public complaints at	tended to.			All public complaints	attended to.	
	Council advised on all contentious issues.				Council advised on all contentious issues.		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	22,364	Non Wage Rec't:	18,694	Non Wage Rec't:	42,774	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	22,364	Total	18,694	Total	42,774	
Output: Human Resource M	anagement						
Non Standard Outputs:	Staff adherence to Standing Orders for Public Service achieved.		s Staff adherence to Standing Orders for Public Service achieved.		for Public Service achieved.		
	12 months staff salaries paid.		3 months staff salaries paid.		12 months staff salaries paid. Payroll validated and verified. All staff appraised.		
	Ž	Payroll validated and verified.		Payroll validated and verified.		ned and rict Service	
	All staff appraised.		All staff appraised.		Commission.  Pay change reports prepared and		
	Vacant posts established and submitted to the District Service Commission.		Vacant posts established and submitted to the District Service Commission.		submitted to the Ministry.		
	Paychange reports prepa submitted to the Ministry		Pay change reports prepared and submitted to the Ministry.				
	Wage Rec't:	64,453	Wage Rec't:	17,134	Wage Rec't:	118,662	
	Non Wage Rec't:	6,678	Non Wage Rec't:	2,046	Non Wage Rec't:	6,678	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	71,131	Total	19,180	Total	125,340	
Output: Capacity Building for No. (and type) of capacity building sessions undertaken	or HLG 4 (Capacity building sessunddertaken.)	ssions	1 (Capacity building secunddertaken.)	sssions	4 (Capacity building unddertaken.)	sesssions	

### Workplan Outputs

Approved Budget, Planned Outputs (Quantity, Description and Location)  7. Administration  7. Administration  7. Administration  7. Availability and implementation of LG capacity building policy and plan)  8. Mon Standard Outputs:  8. Induction workshops for new staff conducted.  9. A officer supported to undertake Post Graduate Courses.  1. Officer supported to undertake Certificate in Administrative Law.  1. Councillors and technical staff sent for exposure visit.  1. Training workshops and career develoment courses conducted.  2. Councillors and technical staff sent for exposure visit.  1. Training workshops and career develoment courses conducted.  2. A officer supported to undertake Certificate in Administrative Law.  3. Councillors and technical staff sent for exposure visit.  4. Officer supported to undertake Certificate in Administrative Law.  4. Officer supported to undertake Certificate in Administrative Law.  4. Officer supported to undertake Certificate in Administrative Law.  5. Councillors and technical staff sent for exposure visit.  7. Training workshops and career develoment courses conducted.  8. Wage Recet:  9. Non Wage Recet:  10. Non Departments and all the three Divisions supervised  10. Departments and all the three Divisions supervised  10. Departments and all the three Divisions supervised  10. Departments and Local Government posts filled.)  10. Departments and Local Government posicies and programmes.  10. Central and Local Government posicies and programmes.  11. Training workshops and develorment of Central and Local Government posicies and program	<b>_</b>		2013	3/14		2014/15		
Availability and implementation of LG capacity building policy and plan)  Non Standard Outputs:  Induction workshops for new staff conducted.  4 officers supported to undertake Post Graduate Courses.  1 officer supported to undertake Post Graduate Courses.  2 councillors and technical staff sent for exposure visit.  Training workshops and career develoment courses conducted.  2 Wage Rec't:  3 Wage Rec't:  4 O Wage Rec't:  5 Domestic Dev't	UShs Thousand	Outputs (Quantity, Desc	ned	Expenditure and Outpu end Sept (Quantity, Des	scription	Outputs (Quantity, De		
implementation of LG capacity building policy and plan) Non Standard Outputs:  Induction workshops for new staff conducted.  4 officers supported to undertake Post Graduate Courses.  1 officer supported to undertake Post Graduate Courses.  2 councillors and technical staff sent for exposure visit.  1 training workshops and career develoment courses conducted.  2 Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 0 Donor Dev't 1 Donor Dev't 1 Total 1 12.191 Total 3.048 Donor Dev't 1 Donor Dev't 1 Total 1 12.191 Total 3.048 Donor Dev't 1 Donor	Administration							
develoment courses conducted.  4 officers supported to undertake Post Graduate Courses.  1 officer supported to undertake Certificate in Administrative Law.  Councillors and technical staff sent for exposure visit.  Training workshops and career develoment courses conducted.  Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 0 Domor Dev't 0 Non Wage Rec't: 0 Non Wage	nplementation of LG apacity building policy	implementation of LG capacity i		implementation of LG c	implementation of LG capacity			
Post Graduate Courses.  1 officer supported to undertake Certificate in Administrative Law.  Councillors and technical staff sent for exposure visit.  Training workshops and career develoment courses conducted.  Wage Rec't: 0 Wage Rec't: 0 Non Wa	on Standard Outputs:	-	new staff				or new staff	
Certificate in Administrative Law.  Councillors and technical staff sent for exposure visit.  Training workshops and career develoment courses conducted.  Wage Rec't: 0 Wage Rec't: 0 Non Standard Outputs: 0 Departments and all the three Divisions supervised Non Wage Rec't: 0 Non Wa			ndertake			* *		
Training workshops and career develoment courses conducted.  Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: 0 Domestic Dev't 0 Domor Dev't 0 Donor Dev't 0 Donor Dev't 0 Donor Dev't Non Standard Outputs: 0 Departments and all the three Divisions supervised								
develoment courses conducted.    Wage Rec't: 0   Wage Rec't: 0   Non Wage Rec't: 0   Donor Dev't   3,048   Donor Dev't   Total   12,191   Total   3,048   Total			l staff sen	t			ical staff ser	
Non Wage Rec't: 12,191 Domestic Dev't 3,048 Domestic Dev't Donor Dev't 0 Donor Dev't 1								
Domestic Dev't 12,191 Domestic Dev't 3,048 Domestic Dev't 1 Donor Dev't 1 12,191 Total 3,048 Total  Output: Supervision of Sub County programme implementation  **Gage of LG establish posts filled.**  Non Standard Outputs:  **Departments and all the three Divisions supervised**  **Domestic Dev't 0 Wage Rec't: 0 Wage Rec't: 0 Domestic Dev't 0 Dom		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
Donor Dev't Total       10 Donor Dev't Total       10 Jonor Dev't Total       10 Jonor Dev't Jonal       10 Jonor Dev't Jonor Dev't Jonor Dev't Jonor Dev't Jonor Dev't Jolicies and programmes       60 (percent of Local Government Josts filled.)       60 (percent of Local Government Jonor Joev't Jonor Joev'		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
Output: Supervision of Sub County programme implementation  **sage of LG establish posts filled.**  Non Standard Outputs:  **Departments and all the three Divisions supervised**  **Domestic Dev't O Domestic Dev't O Domestic Dev't O Central and Local Government of Central and Local Gove		Domestic Dev't	12,191	Domestic Dev't	3,048	Domestic Dev't	12,183	
Output: Supervision of Sub County programme implementation  %age of LG establish posts filled.)  Non Standard Outputs:  Departments and all the three Divisions supervised  Departments and all the three Divisions supervised  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  All public activities and programmes.  All public activities and functions within the Municipality attended.  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Domestic Dev't  Donor Dev't		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
## Sage of LG establish posts filled.  Non Standard Outputs:  Departments and all the three Divisions supervised  Departments and all the three Divisions supervised  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Donor Dev't  Donor Standard Outputs:  The Municipality community aware of Central and Local Government policies and programmes.  All public activities and functions within the Municipality attended.  Wage Rec't:  O Wage Rec't:  Domestic Dev't  Donor Dev't		Total	12,191	Total	3,048	Total	12,183	
filled posts filled.) posts filled.) posts filled.) posts filled.)  Non Standard Outputs: Departments and all the three Divisions supervised Departments and all the three Divisions supervised Divisions provised Divisions supervised Divisions provised Division provised Divisions provised Divisions provised Divisions provise	utput: Supervision of Sub C	ounty programme imple	mentatio	n				
Divisions supervised  Wage Rec't:  Non Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  All public activities and programmes.  All public activities and functions within the Municipality attended.  Wage Rec't:  O Wage Rec't:  O Domestic Dev't  Donor Dev't  Total  All public activities and functions within the Municipality attended.  Wage Rec't:  O Wage Rec't:  O Wage Rec't:  O Domestic Dev't  O Domestic De	-	posts filled.)		*	vernment	posts filled.)		
Non Wage Rec't: 4,000 Non Wage Rec't: 560 Non Wage Rec't:  Domestic Dev't 0 Donor Dev't 0 Donor Dev't 0 Donor Dev't  Total 4,000 Total 560 Total  Output: Public Information Dissemination  Non Standard Outputs:  The Municipality community aware The Municipality community aware of Central and Local Government policies and programmes.  All public activities and functions within the Municipality attended.  Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 1 Non Wage Rec't: 3,000 Non Wage Rec't: 480 Non Wage Rec't: 1 Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 1 Donor Dev't 1 Total 3,000 Total 480 Total	on Standard Outputs:		three		three		e three	
Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 0 Domestic Dev't 1 Donor Dev't 1 Dono		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
Donor Dev't 10 Donor Dev't 560 Donor Dev't 10 Donor		Non Wage Rec't:	4,000	Non Wage Rec't:	560	Non Wage Rec't:	4,000	
Total 4,000 Total 560 Total  Output: Public Information Dissemination  Non Standard Outputs:  The Municipality community aware The Municipality community aware of Central and Local Government policies and programmes.  All public activities and functions within the Municipality attended.  Wage Rec't:  Non Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  The Municipality community aware of Central and Local Government policies and programmes.  All public activities and functions within the Municipality attended.  Wage Rec't:  O Wage Rec't:  O Wage Rec't:  O Domestic Dev't  O Domestic Dev't  O Donor Dev't  Total  Total  Total  Total  Total  Total  Total  Total		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
Non Standard Outputs:  The Municipality community aware The Municipality community aware of Central and Local Government policies and programmes.  All public activities and functions within the Municipality attended.  Wage Rec't:  Non Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  All Municipality community aware of Central and Local Government policies and programmes.  All public activities and functions within the Municipality attended.  All public activities and functions within the Municipality attended.  Wage Rec't:  O Wage Rec't:  O Wage Rec't:  O Domestic Dev't  O Donor Dev't  O Donor Dev't  Total  3,000  Total  Total		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
Non Standard Outputs:  The Municipality community aware of Central and Local Government of Central and Local Government policies and programmes.  All public activities and functions within the Municipality attended.  Wage Rec't:  Non Wage Rec't:  Domestic Dev't  Donor Dev't  Total  The Municipality community aware of Central and Local Government policies and programmes.  All public activities and functions within the Municipality attended.  All public activities and functions within the Municipality attended.  Wage Rec't:  O Wage Rec't:  O Wage Rec't:  O Wage Rec't:  O Domestic Dev't  O Donor Dev't  O Donor Dev't  O Donor Dev't  Total  3,000  Total  Total			4,000	Total	560	Total	4,000	
within the Municipality attended.	-	The Municipality commu of Central and Local Gov	vernment	of Central and Local Go	vernment	of Central and Local C	Government	
Non Wage Rec't: 3,000 Non Wage Rec't: 480 Non Wage Rec't:  Domestic Dev't 0 Domestic Dev't 0 Donor Dev't  Donor Dev't 0 Donor Dev't 0 Donor Dev't  Total 3,000 Total 480 Total		-		-				
Non Wage Rec't: 3,000 Non Wage Rec't: 480 Non Wage Rec't:  Domestic Dev't 0 Domestic Dev't 0 Donor Dev't  Donor Dev't 0 Donor Dev't 0 Donor Dev't  Total 3,000 Total 480 Total		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
Donor Dev't 0 Donor Dev't 0 Donor Dev't  Total 3,000 Total 480 Total		Non Wage Rec't:	3,000	Non Wage Rec't:	480	Non Wage Rec't:	3,000	
Total 3,000 Total 480 Total		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
<u>'</u>		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	3,000	Total	480	Total	3,000	
Output: Office Support services  Non Standard Outputs: Clean, secure and tidy office Clean, secure and tidy office premises premises premises premises		Clean, secure and tidy of	fice	•	ffice	Clean, secure and tidy office		

 $Well \ functioning \ of fice \ equipments. \ Well \ functioning \ of fice \ equipments.$ 

W	or	kp]	lan	Oı	utp	uts
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			2014/15			
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpu end Sept (Quantity, Des and Location)	•	Proposed Budget, Pla Outputs (Quantity, Des and Location)	
a. Administration						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,000	Non Wage Rec't:	200	Non Wage Rec't:	1,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,000	Total	200	Total	1,000
Output: Assets and Facilities	Management					
No. of monitoring visits conducted	4 (No. of monitoring vi conducted)	sits	1 (Monitoring visits con	ducted)	4 (No. of monitoring v conducted)	risits
No. of monitoring reports generated	4 (No. of monitoring regenerated)	ports	1 (Monitoring report ger	nerated)	4 (No. of monitoring regenerated)	eports
Non Standard Outputs:	Not Applicable		Not Applicable		Not Applicable	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,000	Non Wage Rec't:	580	Non Wage Rec't:	2,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,000	Total	580	Total	2,000
Output: Records Managemen	nt					
Non Standard Outputs:			All communications to the council received and channelled to their to respective offices.			
	All council correspondences channelled to their respective addressees.		All council correspondences channelled to their respective addressees.		All council correspondences channelled to their respective addressees.	
	All the necessary equipments and stationary that can enable safe storage of documents requisitioned		All the necessary equipments and stationary that can enable safe l. storage of documents requisitioned.		All the necessary equipments and stationary that can enable safe d. storage of documents requisition	
	Quick retrieval of required documents in the shortest time possible		Quick retrieval of required documents in the shortest time possible		Quick retrieval of required documents in the shortest time possible	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	1,000	Non Wage Rec't:	98	Non Wage Rec't:	1,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,000	Total	98	Total	1,000
Output: Information collection		-,000		, ,		_,,,,,
Non Standard Outputs:			s Data bank for most of th in the Municipality deve		Data bank for most of in the Municipality de	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,000	Non Wage Rec't:	226	Non Wage Rec't:	2,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,000	Total	226	Total	2,000
Output: Procurement Service	es					
Non Standard Outputs:	Printed and other Static purchased.	onery	Smooth running of office enough stationey.	e by havin	Printed and other offic purchased to ease smo of office.	-

Workplan	Outputs
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		2013/14						
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)			
a. Administration				'				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0		
	Non Wage Rec't:	15,000	Non Wage Rec't:	3,143	Non Wage Rec't:	15,000		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	C		
	Total	15,000	Total	3,143	Total	15,000		
2. Lower Level Services								
Output: Multi sectoral Trans	sfers to Lower Local Go	vernments						
Non Standard Outputs:								
	Wage Rec't:	103,013	Wage Rec't:	0	Wage Rec't:	103,013		
	Non Wage Rec't:	93,266	Non Wage Rec't:	0	Non Wage Rec't:	169,647		
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0		
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0		
	Total	196,279	Total	0	Total	272,660		

1	Higher	IG	Services

#### **Output: LG Financial Management services**

Date for submitting the	
Annual Performance Report	

Ministry of Finance by 30th July

30/07/2014 (Annual performance 30/07/2014 (Annual performance report prepared and submitted to thereport prepared and submitted to the report prepared and submitted to the Ministry of Finance by 30th July

30/07/2014 (Annual performance Ministry of Finance by 30th July

Non Standard Outputs:

12 Month Salary paid to finance staff by EFT.

by EFT.

3 Month Salary paid to finance staff 12 Month Salary paid to finance staff by EFT.

Monthly and Quarterly Reports and Agencies.

Monthly and Quarterly Reports produced and submitted to Council produced and submitted to Council produced and submitted to Council and relevant Government Ministries and relevant Government Ministries and Agencies.

Monthly and Quarterly Reports and relevant Government Ministries and Agencies.

8 National Consultation visits made 3 National Consultation visits made 8 National Consultation visits made with the Ministry of Finance, Local with the Ministry of Finance, Local with the Ministry of Finance, Local Government, and other Government Government Government Government Government Agencies. Agencies.

Agencies.

of Auditor General's Office.

of Auditor General's Office.

4 Cosultations trips made to Office 2 Consultations trips made to Office 4 Cosultations trips made to Office of Auditor General's Office.

Workshops and seminars attended. Workshops and seminars attended.

Workshops and seminars attended.

Council and Sector Committee meetings attended.

Council and Sector Committee meetings attended.

Council and Sector Committee meetings attended.

Accounting materials Procured.

Accounting materials Procured.

Accounting materials Procured.

Divisions monitored.

Divisions monitored.

Divisions monitored.

Finance department properly managed.

Finance department properly managed.

Finance department properly managed.

Wage Rec't:

34,008 Wage Rec't: 8,502 Non Wage Rec't: 34,758 Non Wage Rec't: 8,021 Domestic Dev't 0 Domestic Dev't 0 Donor Dev't 0 Donor Dev't 0

Wage Rec't: 34,008 Non Wage Rec't: 34,758 Domestic Dev't 0 0 Donor Dev't

### **Workplan Outputs**

		201:	2014/15	
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
_	T.		·	

### *2*.

Finance						
	Total	68,765	Total	16,523	Total	68,765
Output: Revenue Managen	nent and Collection Servio	ees				
Value of Hotel Tax Collected	8640000 (Value in Shs Lodges tax collected.)	of Hotel an	d525000 (Value in Shs of Lodges tax collected.)	of Hotel and	8640000 (Value in Sh Lodges tax collected.)	s of Hotel and
Value of LG service tax collection	30325568 (Value in St Service Tax collected)	ns. Of Local	3112500 (Value in Shs Service Tax collected.)		30325568 (Value in S Service Tax collected)	
Value of Other Local Revenue Collections	`	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `			731273371 (Value in Local revenue collecte	
Non Standard Outputs:	2 sensitisation worksho	ops conduct	edReconciliation of accou	unts done.	2 sensitisation worksh	ops conducte
	Reconciliation of accord	unts done.	3 Monitoring Visits Co	onducted in	Reconciliation of acco	ounts done.
	4 Monitoring Visits Co three Divisions.	onducted in	Finance Department sta	aff motivated	4 Monitoring Visits C . three Divisions.	onducted in
	1 Radio talkshow cond	ucted.			1 Radio talkshow con-	ducted.
	Finance Department staff motivated.				Finance Department staff motivated.	
	Revenue data manager procured.	ment softwa	re		Revenue data manage procured.	ement softwar
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	40,500	Non Wage Rec't:	3,321	Non Wage Rec't:	40,500
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	40,500	Total	3,321	Total	40,500
Output: Budgeting and Pla	nning Services					
Date for presenting draft Budget and Annual workplan to the Council	20/06/2013 (Draft Bud Annual workplan prese Council.)	_	26/06/2013 (Draft Budget and Annual workplan presented to the Council.)		15/03/2014 (Draft Budget and Annual workplan presented to the Council.)	
Date of Approval of the Annual Workplan to the Council	` .		ne 28/08/2013 (Date of ap Annual workplan by th		31/05/2014 (Date of a Annual workplan by the	
Non Standard Outputs:	Planning data collected	ı	Planning data collected	1	Planning data collecte	d

Output: Budgeting and Plan	nning Services						
Date for presenting draft Budget and Annual workplan to the Council	20/06/2013 (Draft Budget and Annual workplan presented to the Council.)		26/06/2013 (Draft Budget and Annual workplan presented to the Council.)		15/03/2014 (Draft Budget and Annual workplan presented to th Council.)		
Date of Approval of the Annual Workplan to the Council	` 11	31/08/2013 (Date of approval of the 28/08/2013 (Date of approval of the 3 Annual workplan by the Council.) Annual workplan by the Council.)			31/05/2014 (Date of a Annual workplan by the		
Non Standard Outputs:	Planning data collected. Planning data collected.			•	Planning data collected.		
	Budget conference held.		Budget estimates prepared and presented to council for approval.		Budget conference held.		
	Budget framework paper prepared.				Budget framework paper prepared.		
	Local Revenue Enhancer prepared.	Local Revenue Enhancement Plan prepared.			Local Revenue Enhan prepared.	cement Plan	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	10,000	Non Wage Rec't:	1,398	Non Wage Rec't:	10,000	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	10,000	Total	1,398	Total	10,000	

**Output: LG Expenditure mangement Services** 

### Workplan Outputs

Workplan Output	, <b>G</b>		
	2013	3/14	2014/15
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)
2. Finance			
Non Standard Outputs:	All Creditors of Municipal Councipaid.	1 Creditors of Municipal Council pa	aid.All Creditors of Municipal Council paid.
	•	Deposits and other statutory taxes	•
	Deposits and other Statutory taxes paid to URA.	paid to URA.	Deposits and other Statutory taxes paid to URA.
		LGMSD co-funded.	

LGMSD co-funded. LGMSD co-funded. Expenditure properly examined.

Expenditure properly examined. Expenditure properly examined. Posting of books of accounts.

Posting of books of accounts. Posting of books of accounts. Producing expenditure reports.

Producing expenditure reports. Producing expenditure reports. Supervision of Lower Local

Supervision of Lower Local Governments done. Supervision of Lower Local Govenments. Govenments. Wage Rec't: 0 Wage Rec't: 0 Wage Rec't: 0 Non Wage Rec't: Non Wage Rec't: 22,689 Non Wage Rec't: 112,737 143,438 Domestic Dev't Domestic Dev't 0 Domestic Dev't 0 Donor Dev't 0 Donor Dev't Donor Dev't 0

#### **Output: LG Accounting Services**

Date for submitting annual 30/09/2014 (LG Final Accounts LG final accounts to submitted to the Office of Auditor Auditor General General by 30th September 2014)

30/09/2013 (LG Final Accounts for 30/09/2014 (LG Final Accounts the financial year 2012/2013 submitted to the Office of Auditor General on 30th September 2013.)

**Total** 

22,689

submitted to the Office of Auditor General by 30th September 2014)

**Total** 

112,737

Preparation of quaterly accounts to be consolidated in the annual accounts to be submitted to the Office Auditor General for the Financial Year ending June 2014

**Total** 

143,438

Preparation of quarterly accounts to Preparation of quaterly accounts to be consolidated in the annual accounts to be submitted to the Office Auditor General for the Financial Year ending June, 2014.

be consolidated in the annual accounts to be submitted to the Office Auditor General for the Financial Year ending June 2014

Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
Non Wage Rec't:	7,000	Non Wage Rec't:	896	Non Wage Rec't:	7,000
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	7,000	Total	896	Total	7,000

2. Lower Level Services

Non Standard Outputs:

**Output: Multi sectoral Transfers to Lower Local Governments** 

Non Standard Outputs:

Wage Rec't:	48,991	Wage Rec't:	0	Wage Rec't:	48,991
Non Wage Rec't:	164,058	Non Wage Rec't:	0	Non Wage Rec't:	164,058
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	213,049	Total	0	Total	213,049

### 3. Statutory Bodies

Function: Local Statutory Bodies

1. Higher LG Services

**Output: LG Council Adminstration services** 

### **Workplan Outputs**

	2013/14				2014/15		
UShs Thousand	d Outputs (Quantity, Description		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
Statutory Bodies							
Non Standard Outputs:	Council budgets and wo prepared.	rk plans	3 months Staff salaries p	•	Council budgets and w prepared.	ork plans	
	Clerk to Council's Office managed.	e properly	Council budgets and wo prepared.	ork plans	Clerk to Council's Offi	ce properly	
	Council activities coordi	nated.	Clerk to Council's Office managed.	e properly	Council activities coor	dinated.	
	Ex gratia for LC I and L Chairpersons paid	CII	Council activities coord	inated.	Ex gratia for LC I and Chairpersons paid	LC II	
	Wage Rec't:	37,440	Wage Rec't:	5,700	Wage Rec't:	38,938	
	Non Wage Rec't:	11,521	Non Wage Rec't:	7,027	Non Wage Rec't:	42,242	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	48,961	Total	12,727	Total	81,179	
Output: LG procurement ma	nagement services						
Non Standard Outputs:	submitted to Council and relevant Government Ministries and Agencies.  Submitted to Council Government Agenc Bidding documents		Procurement Plan prepared and submitted to Council and relevant Government Agencies.		Procurement Plan prepared and submitted to Council and relevant Government Ministries and Agencies.		
			Bidding documents prep bid opportunities advert	1 1			
	10 Contracts Committee meetings held.		4 Contracts Committee meetings held.		10 Contracts Committee meetings held.		
	10 Evaluation Committee meetings held.				10 Evaluation Committee meetings held.		
	Bid documents received, evaluate 2 Negotiation committee meetings and tenders awarded. held.		, evaluated	d 2 Negotiation committee meetings held.			
	Bid documents received and tenders awarded.	Procurement reports prepared and Bid documents received, evaluated submitted to the council and PPD and tenders awarded.			A. Bid documents received, evaluated and tenders awarded.		
	Procurement reports prepared and submitted to the council and PPDA and relevant Ministries and Agencies.			Procurement reports presubmitted to the council and relevant Ministries Agencies.	il and PPDA		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	13,284	Non Wage Rec't:	4,303	Non Wage Rec't:	9,060	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	13,284	Total	4,303	Total	9,060	
No. of LG PAC reports	4 (PAC reports discussed	d by	1 (PAC reports discusse	d by	4 (PAC reports discuss	sed by	
discussed by Council No.of Auditor Generals queries reviewed per LG	Council.) 4 (Auditor General queri reviewed.)	ies	Council.) 1 (Auditor General querreviewed.)	ies	Council.) 4 (Auditor General que reviewed.)	eries	
Non Standard Outputs:	*	received by	1 Internal Audit report rethe Executive.	eceived by	4 Internal Audit report the Executive.	s received by	
	Contribution to LG PAC made.	activities	Contribution to LG PAC made.	C activities	Contribution to LG PA	s Contribution to LG PAC activities	

W	ork]	olan	Οι	utp	uts
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		2013	3/14		2014/15	
UShs Thousand	Approved Budget, P Outputs (Quantity, D and Location)		Expenditure and Outpend Sept (Quantity, Deand Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
Statutory Bodies						
•	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	4,004	Non Wage Rec't:	1,816	Non Wage Rec't:	8,080
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	4,004	Total	1,816	Total	8,080
Output: LG Political and exe	cutive oversight					
Non Standard Outputs:			3 months' Salary and gr n Mayor, Deputy Mayor a chairpersons paid.		12 months Salary and n Mayor, Deputy Mayor chairpersons paid.	
	6 Council and Businees Committee Meetings held.		1 Council and Businees Committee Meetings held.		6 Council and Busines Meetings held.	es Committee
	12 executive Committee Meetings held.		3 executive Committee Meetings held.		12 executive Committee Meetings held.	
	Council sitting allowances paid.		Council sitting allowances paid.		Council sitting allowances paid.	
Mayor, Deputy Mayor and Councillors facilitated to go on official duties.			Mayor, Deputy Mayor and Councillors facilitated to go on official duties.		Mayor, Deputy Mayor and Councillors facilitated to go on official duties.	
	Executive Committee members facilitated to monitor council projects.  Mayor's and Deputy Mayor's office properly managed.		Executive Committee members facilitated to monitor council projects.  Mayor's and Deputy Mayor's office properly managed.		Executive Committee members facilitated to monitor council projects.  Mayor's and Deputy Mayor's office properly managed.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	6,228	Non Wage Rec't:	2,000	Non Wage Rec't:	9,050
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	6,228	Total	2,000	Total	9,050
Output: Standing Committee	s Services					
Non Standard Outputs:	6 Finance, Planning and Administration Committee Meetings Counducted.		1 Finance, Planning and Administration Committee Meetings Conducted.		6 Finance, Planning and Administration Committee Meetings Counducted.	
	6 Social Services Committee meetings conducted		2 Social Services Committee meetings conducted		6 Social Services Committee meetings conducted	
	6 Works, Production and Environment Committee meetings conducted		2 Works, Production an Environment Committe conducted		6 Works, Production and Environment Committee meeting conducted	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	7,022	Non Wage Rec't:	3,808	Non Wage Rec't:	40,517
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	7,022	Total	3,808	Total	40,517

Output: Multi sectoral Transfers to Lower Local Governments

Non Standard Outputs:

" or inplant outputs	Workpl	lan (	Outputs
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UShs Thousand	UShs Thousand Outputs (Quantity, Description and Location)		end Sept (Quantity, Description and Location)		Outputs (Quantity, Description and Location)		
3. Statutory Bodies							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	49,938	Non Wage Rec't:	0	Non Wage Rec't:	49,938	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	49,938	Total	0	Total	49,938	

2013/14

2014/15

function: Agricultural Adviso	ory Services					
1. Higher LG Services						
Output: Agri-business Dev	elopment and Linkages wi	ith the Mark	et			
Non Standard Outputs:	Agricultural Extension paid.	staff salaries				
	Wage Rec't:	10,913	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	10,913	Total	0	Total	0
unction: District Production	Services					
1. Higher LG Services						

1. Higher LG Services	
<b>Output: District Production Management Services</b>	

Non Standard Outputs:	Not Applicable				NA		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	10,913	
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	0	Total	0	Total	10,913	

### 5. Health

Function: Primary Healthcare

1. Higher LG Services

**Output: Healthcare Management Services** 

			2013	/14	2014/15			
	UShs Thousand		Outputs (Quantity, Description en		Expenditure and Outputs by end Sept (Quantity, Description and Location)		anned escription	
Heal	th							
	dard Outputs:	salary and allowances of Health workers paid.  Quarterly supervision visits carried out to the following 11 Health facilities and a report produced. North Kigezi MCH H/C IV, Rukungiri H/C III, Rwakabengo III, Kitimba H/C II, Karangaro H/C II, Karangaro H/C II, Katwekamwe H/C II, Rukungiri Police HC II, Rukungiri Prison HC II Kyatoko H/C II and Nyabihinga H/C II.  Quarterly staff meetings Conducted and minutes recorded.		Quarterly supervision viout to the following 11 If facilities and a report proposed for the facilities and facilities and facilities and facilities and facilities and facilities and facilities are facilities and facil	Health sits carried lealth oduced. IV,	Karangaro H/C II, Katwekamwe H/C II, Rukungiri Police HC II, Rukungiri Prison HC II, Kyatoko H/C II and Nyabihinga H/C II.  Quarterly staff meetings Conducte and minutes recorded.		
				Quarterly staff meeting Conducted and minutes recorded.				
		Wage Rec't:	519,205	Wage Rec't:	98,184	Wage Rec't:	502,087	
		Non Wage Rec't:	3,377	Non Wage Rec't:	847	Non Wage Rec't:	9,707	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	522,582	Total	99,031	Total	511,794	
Output: Medical Supplies for Health Facilities								
and medi	health supplies icines delivered to cilities by NMS	0 (Health supplies deli- health facilities by NM		0 (Health supplies delive health facilities by NMS		0 (Health supplies de health facilities by N		
	es and health delivered to health	55498 (Essential medic health supplies)	cines and	29160 (Essential medici health supplies delivered Government facilities.)		96285600 (Essential health supplies)	medicines and	
	of health facilities no stock out of eer drugs.	8 (Government health to reporting no stock out of tracer drugs.)		0 (Government health fareporting no stock out of tracer drugs.)		8 (Government health reporting no stock ou tracer drugs.)		
Non Stan	dard Outputs:			tracer drugs.)  Quarterly EMHS drugs stock outs reports on 8 Government health facilities of Rukungiri H/C III, Rwakabengo III, Kitimba H/C II, Marumba H/C II, Katwekamwe H/C II, Rukungiri Prison H.C II and Rukungiri Polic H.C II.				

" or inplant outputs	Workpl	lan (	Outputs
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			2013	/14		2014/15	
	UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outp end Sept (Quantity, De and Location)		Proposed Budget, Pla Outputs (Quantity, De- and Location)	
Health	'n						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	96,286	Non Wage Rec't:	13,107	Non Wage Rec't:	96,286
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	96,286	Total	13,107	Total	96,286
Output: Pr	omotion of Sanita	tion and Hygiene					
Non Standa	ard Outputs:	4 Quarterly Radio talks Health, Sanitation and Promotion held.		1 Quarterly Radio talks Health, Sanitation and Promotion held.		4 Quarterly Radio talk Health, Sanitation and Promotion held.	
		4 Surveillance trips con Reports produced.	iducted and	1 Surveillance trips cor Reports produced.	iducted and	4 Surveillance trips co Reports produced.	nducted and
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	7,430	Non Wage Rec't:	1,806	Non Wage Rec't:	2,000
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	7,430	Total	1,806	Total	2,000
2. Lower L	evel Services						
Output: NO	GO Basic Healthca	re Services (LLS)					
		90 (Number of children immunized with Pentav vaccine in the NGO Ba facilities.)	alent	48 (Number of childrer immunized with Pentav vaccine in the NGO Ba facilities.)	alent	98 (Number of childre immunized with Penta vaccine in the NGO B facilities.)	valent
	oportion of conducted in the c health facilities	96 (Number and 53% d conducted in the NGO facilities.)		46 (Number and 63.9% conducted in the NGO facilities.)		100 (Number and 53% conducted in the NGO facilities.)	
	inpatients that NGO Basic ities	450 (Number of inpatie visited the NGO Basic facilities.)		243 (Number of inpatie visited the NGO Basic facilities.)		500 (Number of inpativisited the NGO Basic facilities.)	
visited the health facil		2500 (Number of outpa visited the three NGO I facilities.)		671 (Number of output visited the three NGO I facilities.)		2550 (Number of outp visited the three NGO facilities.)	
Non Standa	ard Outputs:	Not Applicable.		NA		NA	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't:	2,000	Non Wage Rec't:	0	Non Wage Rec't:	1,746
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
		Total	2,000	Total	0	Total	1,746
Output: Ba	sic Healthcare Sei	rvices (HCIV-HCII-LLS	<b>5</b> )				
	inpatients that Govt. health	120 (Number of inpatie visited the Government facilities.)		28 (Number of inpatient visited the Government facilities.)		125 (Number of inpati visited the Governmen facilities.)	
	trained health health centers	45 (Trained health world Health Centers.)	kers in	51 (Trained health work Health Centers.)	kers in	45 (Trained health wor Health Centers.)	kers in
% of Village functional ( trained, and quarterly) V	(existing, d reporting	0 (Not Applicable.)		0 (% of Villages with for (existing trained and requarterly) VHTs.)		0 (Not Applicable.)	

### Workplan Outputs

		2013			2014/15	_
UShs Thousana	Approved Budget, I Outputs (Quantity, I and Location)	Planned Description	Expenditure and Output end Sept (Quantity, Desc and Location)	cription	Proposed Budget, Pla Outputs (Quantity, De and Location)	
Health						
%age of approved posts filled with qualified health workers	48 (Number of qualif workers and 85% of posts filled with qual workers.)	the approved	86 (Number of qualified workers and 86% of the a posts filled with qualified workers.)	pproved	84 (Number of qualifi- workers and 85% of the posts filled with qualifi- workers.)	ne approved
No. and proportion of deliveries conducted in the Govt. health facilities	125 (Number and 47 deliveries conducted Government health fa	in the	26 (Number and 36.1% of deliveries conducted in the Government health facility	ne	130 (Number and 47% deliveries conducted in Government health fac	n the
No.of trained health related training sessions held.	4 (Number of trained training sessions held		1 (Number of trained heatraining sessions held.)	lth related	4 (Number of trained latering sessions held.	
Number of outpatients that visited the Govt. health facilities.	28000 (Number of or visited the Governme facilities.)		15589 (Number of output visited the Government h facilities.)		28000 (Number of out visited the Governmer facilities.)	
No. of children immunized with Pentavalent vaccine	958 (Number and 92 immunised with Pent vaccine in the Govern facilities.)	avalent	81 (Number and 81% of a immunised with Pentaval vaccine in the Government facilities.)	ent	960 (Number and 92% immunised with Penta vaccine in the Government facilities.)	valent
Non Standard Outputs:	4 school health visits	carried out.	Trained health workers in Centers.	Health	4 school health visits of	carried out.
	4 Sanitation Campaig	gns conducted			4 Sanitation Campaign	ns conducte
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	2,002	Non Wage Rec't:	0	Non Wage Rec't:	2,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	2,002	Total	0	Total	2,000
Output: Multi sectoral Trai	nsfers to Lower Local (	Governments				
Non Standard Outputs:						
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	89,773	Non Wage Rec't:	0	Non Wage Rec't:	89,773
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	89,773	Total	0	Total	89,773
3. Capital Purchases						
Output: Staff houses constr	uction and rehabilitation	on				-
No of staff houses constructed	1 (Staff house construent Marumba Health Ceru II),)		1 (Staff house constructed E Marumba Health Centre I II),)		1 (Continue with phase house construction at Health Centre II in So Division Kanyinya Wa	Marumba uthern
No of staff houses rehabilitated	output.)		0 (No funds were allocate output.)		0 (No funds were allocoutput.)	
Non Standard Outputs:	No funds were alloca output.	ted for this	No funds were allocated to output.	for this	No funds were allocate output.	ed for this
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	18,906	Domestic Dev't	0	Domestic Dev't	18,904
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	18,906	Total		Total	18,904

### 6. Education

Function: Pre-Primary and Primary Education

Workpl	lan O	utp	uts

		2013	3/14		2014/15	
UShs Thousand	Approved Budget, P Outputs (Quantity, I and Location)		Expenditure and Out end Sept (Quantity, D and Location)		Proposed Budget, P Outputs (Quantity, D and Location)	
Education				,		
1. Higher LG Services						
Output: Primary Teaching S	ervices					
No. of teachers paid salaries	200 (Teachers paid sa months and payroll ve		200 (Teachers paid sal 3months and payroll v		217 (Teachers paid s months and payroll v	
No. of qualified primary teachers	200 (Qualified primar 15 Government Aideo Schools.)	•	200 (Qualified primary 15 Government Aided Schools.)	•	217 (Qualified prima 15 Government Aide Schools.)	
Non Standard Outputs:	Not Applicable.		Not applicable		Not Applicable.	
	Wage Rec't:	1,002,555	Wage Rec't:	294,816	Wage Rec't:	1,236,435
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	210,652	Domestic Dev't	13,240	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	1,213,207	Total	308,056	Total	1,236,435
2. Lower Level Services						
Output: Primary Schools Ser	vices UPE (LLS)					
No. of pupils enrolled in UPE			0 6800 (Pay capitation g ryPupils enrolled in Univ Education.)			
	PLE fees transferred f cater for P7 exams)	rom UNEB t	0		PLE fees transferred cater for P7 exams)	from UNEB to
No. of student drop-outs	0 (Not applicable.)		0 (Not applicable.)		0 (Not applicable.)	
No. of pupils sitting PLE	1200 (Pupils sitting P Leaving Education in	•	0 (Not applicable for t	his quarter.)	5500 (Pupils sitting Leaving Education in	
No. of Students passing in grade one	450 (Students passing in Rukungiri Municip		ne 0 (Not applicable for t	his quarter.)	480 (Students passin in Rukungiri Munici	
Non Standard Outputs:	Assessment done		Assessment of Teacher performance done	ers	Assessment done	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	42,445	Non Wage Rec't:	14,148	Non Wage Rec't:	58,930
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	42,445	Total	14,148	Total	58,930
3. Capital Purchases						
Output: Other Capital						
Non Standard Outputs:	No funds were allocat output.	ed for this	No funds were allocate output.	ed for this	Installation of lightin different primary sch Municipality	-
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	42,407
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	42,407
Output: Latrine construction	and rehabilitation	-		-		
No. of latrine stances constructed	0 (Stance latrines con	structed)	0 (Stance latrines cons	structed.)	42 (Stance latrines c Nyakibale Boarding Rukungiri Primary S Southern Division at and Rukondo Primat Western Division)	, Kinyasono, chools in nd at Ruruku

Western Division)

" or inplant outputs	Workpl	lan (	Outputs
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		2013/1				2014/15		
	UShs Thousand	Approved Budget, Planned Outputs (Quantity, Descripti and Location)	ion	Expenditure and Outputs end Sept (Quantity, Descrand Location)	ription	Proposed Budget, Pla Outputs (Quantity, De and Location)		
5.	Education				·			
	No. of latrine stances rehabilitated	0 (No funds were allocated for output.)	r this	0 (No funds were allocated output.)	d for this	0 (No funds were allo output.)	cated for this	
	Non Standard Outputs:	No funds were allocated for thoutput.	iis	No funds were allocated fo output.	or this	No funds were allocat output.	ted for this	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	168,245	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	168,245	
Fu	nction: Secondary Education							
	1. Higher LG Services							
	Output: Secondary Teaching	Services						
	No. of teaching and non teaching staff paid staff paid salaries for 12 months)		174 (Teachers and non tea staff paid salaries for 12 m	_	174 (Teachers and non teaching staff paid salaries for 12 months)			
	No. of students passing O level	1120 (Students passing O leve	el)	1120 (Students passing O	level)	1220 (Students passir	ng O level)	
	No. of students sitting O	1200 (Students sitting O level	)	0 (Students sitting O level)	)	1240 (Students sitting	g O level)	

2.	Lower Level Services

Non Standard Outputs:

<b>Output:</b>	Secondary	Capitation	(USE)(LLS)
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No. of students enrolled in USE Non Standard Outputs:

1820 (No. of students enrolled in USE)

accountability monitored.

Domestic Dev't

Donor Dev't

**Total** 

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

1,326,852

1,326,852

0

0

0

0

0

213,063

0 (No. of students enrolled in USE) 1900 (No. of students enrolled in Disbursement, utilization and Utilization and accountability of Secodary Capitation funds by

Kagunga Seed School and ST.

Total

Not applicable.

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

**Total** 

USE) Disbursement, utilization and accountability monitored.

Wage Rec't:

Non Wage Rec't:

Domestic Dev't

Donor Dev't

**Total** 

Total

1,169,246

1,169,246

0

0

0

0

0

284,628

Wage Rec't: Non Wage Rec't: 213,063

NA

Gerands monitored. Wage Rec't: 0 Wage Rec't: 71,021 Non Wage Rec't: Non Wage Rec't: 284,628 Domestic Dev't 0 Domestic Dev't Donor Dev't 0 Donor Dev't

71,021

NA

339,591

339,591

0

0

0

Function: Education & Sports Management and Inspection

1. Higher LG Services

**Output: Education Management Services** 

### **Workplan Outputs**

		2013			2014/15		
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outpoor end Sept (Quantity, De and Location)	scription	Proposed Budget, Pla Outputs (Quantity, De and Location)		
Education							
Non Standard Outputs:			Education Department s facilitated with transpor		4 Education staff facil s.transport allowances	itated with	
	40 School Managemen meetings conducted.	t Committee	e School Management Co meetings conducted.	ommittee	40 School Management meetings conducted.	nt Committee	
	8 Consultation visits made by Municipal Education Officer and Inspector with Ministry of Education and Sports, Uganda National Examinations Board, Directorate of Education Stardands at Regional and National		2 Consultation visits made by Municipal Education Officer and Inspector with Ministry of		8 Consultation visits made by Municipal Education Officer and Inspector with Ministry of Education and Sports, Uganda National Examinations Board, Directorate of Education Stardands at Regional and National		
	8 meetings held with H Municipality Level.	leadtechers	at Regional and National at Headquarters.		8 meetings held with Headtechers Municipality Level.		
			2 meetings held with He at Municipality Level.	ead teachers			
	Wage Rec't:	27,193	Wage Rec't:	6,798	Wage Rec't:	27,193	
	Non Wage Rec't:	1,952	Non Wage Rec't:	465	Non Wage Rec't:	4,023	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	29,144	Total	7,263	Total	31,216	
Output: Monitoring and Sup	pervision of Primary & s	econdary I	Education				
No. of inspection reports provided to Council	4 (Inspection reports pri Municipal Council.)	rovided to	(Inspection reports provided to Municipal Council.)     (tertiary institutions inspected.)		4 (Inspection reports provided to Municipal Council.) 0 (Not applicable.)		
No. of tertiary institutions inspected in quarter	0 (Not applicable.)		o (ternary institutions inspected.)		0 (Not applicable.)		
No. of secondary schools inspected in quarter	a report produced.)	-	nd4 (Secondary schools inspected and 4 (Secondary schools in a report produced.) a report produced.)			-	
No. of primary schools inspected in quarter	report produced and su the Town Clerk Rukun Municipal Council.)	bmitted to	l a32 (Primary schools inspected and report produced and submitted to the Town Clerk Rukungiri Municipal Council.)		report produced and submitted to the Town Clerk Rukungiri Municipal Council.)		
Non Standard Outputs:	Not Applicable		NA		Not Applicable.		
	Wage Rec't:	0 005	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	8,895	Non Wage Rec't:	2,075	Non Wage Rec't: Domestic Dev't	10,829	
	Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0	Domestic Dev't Donor Dev't	0	
	Total	8,895	Total	2,075	Total	10,829	
2. Lower Level Services	101111	3,070	10000	_,070	Low	20,020	
Output: Multi sectoral Tran	sfers to Lower Local Go	vernments					
Non Standard Outputs:							
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	1,500	Non Wage Rec't:	0	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	1,500	Total	0	Total	0	

### Workplan Outputs

	201:	2014/15	
UShs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)	Expenditure and Outputs by end Sept (Quantity, Description and Location)	Proposed Budget, Planned Outputs (Quantity, Description and Location)

### 6. Education

1. Higher LG Services						
Output: Special Needs Educ	ation Services					
No. of children accessing SNE facilities			65 ((Children accessing ) Special Needs Education facilities))		70 ((Children accessing Special Needs Education facilities))	
No. of SNE facilities operational	1 ((SNE at Nyakibale School of the Deaf.))		1 ((SNE at Nyakibale School of the Deaf.))		2 (One at Nyakibale School of the Deaf and another at Kitazigurukwa Primary School for the Deaf and other Disabilities.)	
Non Standard Outputs:	10 Children with Special Needs Assessed and placed.		1 Child with Special Needs Assessed and placed.		5 Children with Special Assessed and placed.	Needs
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	200	Non Wage Rec't:	42	Non Wage Rec't:	600
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0

Total

42

Total

600

200

### 7a. Roads and Engineering

Function: District.	Urhan and	Community	Access Roads

Total

1. Higher LG Services							
Output: Operation of Distr	rict Roads Office						
Non Standard Outputs:	12 months Salaries of s	taff paid	3 months salaries paid departmental staff. Stat		12 months Salaries of	staff paid	
	Staff motivated		by giving them monthl		Staff motivated		
	Bill of Quatities for wo services prepared.	rks and			Bill of Quatities for w services prepared.	orks and	
	Bid Documents Prepare	Bid Documents Prepared.				red.	
	Reports and work plans and submitted	s prepared			Reports and work plans prepared and submitted		
	Staff motiveted.				Staff motiveted.		
	Consultancy services p	rocured			Consultancy services	procured	
	Supervision and monitoundertaken.	upervision and monitoring ndertaken.			Supervision and monitoring undertaken.		
	Office stationery and go supplies procured.	eneral			Office stationery and supplies procured.	general	
	Wage Rec't:	54,009	Wage Rec't:	13,502	Wage Rec't:	54,009	
	Non Wage Rec't:	34,020	Non Wage Rec't:	6,282	Non Wage Rec't:	17,295	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	88,029	Total	19,784	Total	71,303	

2. Lower Level Services

Output: District Roads Maintainence (URF)

No. of bridges maintained 0 (No funds allocated for this output() (Nil)

1 (Kigwejegyezi bridge improved in Western Divisin- Karangaro ward.)

## Workplan Outputs

		2013/14				2014/15		
	UShs Thousand	Approved Budget, Planting Outputs (Quantity, De and Location)		Expenditure and Outpurend Sept (Quantity, Descard Location)		Proposed Budget, P Outputs (Quantity, D and Location)		
7a. Roads	and Engi	ineering						
Length in Km roads periodic maintained Length in Km roads routinel	cally  of District	0 (No funds allocated for this output  No funds allocated for this output		• / . /		s 12 (Length in Km of District roads periodically maintained in all the Divisions.) 73 (Length in Km of District roads routinely maintained in all the Divisions of Rukungiri Municipality.) Procurement and installation culverts on 13 different spots:-Kyatoko road in Kyatoko ward Eastern Division, Kakonkoma Road in Rwakabengo ward Southern Division, Kigugu Road in Kyatoko ward Eastern Division, Nyakibale-Marumba Road in Rwakabengo ward Southern Division, Kibale - Kiyaga Road in Karangaro ward Western Division and Kakonkoma-Omukayaga Road in Rwakabengo ward Southern Division.		
Non Standard	Outputs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	752,699	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	752,699	
Output: Mult Non Standard		fers to Lower Local Go	overnments					
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	12,612	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	39,334	Domestic Dev't	0	Domestic Dev't	21,334	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	51,946	Total	0	Total	21,334	
3. Capital Pu	rchases							
Output: Othe Non Standard		No funds allocated for this output.		No funds were allocated output.	for this	Implementation of Loplan i.e. continue wit construction of chair Municipal Council o	th the fencing at the	
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	19,816	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	0	Total	19,816	
Function: Distri	ct Engineering S	Services						
1. Higher LG								
Output: Build Non Standard	<b>lings Maintenar</b> l Outputs:	nce Buildings maintained.		Painting of Rukungiri M Council office block and of locks.		Rukungiri Municipa block buildings mair		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
2 (6		mage nee i.	•	mage nee i.	0	mage nee t.		

Workplaı	1 Outputs
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		2013/14				2014/15		
USA	Shs Thousand	Approved Budget, Planned Outputs (Quantity, Description and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Planned Outputs (Quantity, Description and Location)		
7a. Roads ar	nd Engi	ineering						
		Non Wage Rec't:	0	Non Wage Rec't:	2,800	Non Wage Rec't:	2,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	2,800	Total	2,000	
Output: Vehicle N	Maintenance	;						
Non Standard Out	tputs:			Rukungiri Municipal Council Vehicles maintained by fixing tyre		Council Vehicles maintained.		
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	5,423	Non Wage Rec't:	3,000	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	5,423	Total	3,000	
9. Communi	ity Base	ed Services						
Function: Communi	ity Mobilisat	ion and Empowerment						
1. Higher LG Serv	vices							
Output: Operatio	on of the Cor	nmunity Based Sevices Departs	mer	nt				
		10 1 00 1				10 1 66 1		

Non Standard Outputs: 12 months staff

12 months staff salaries and allowances paid

3 months staff salaries paid.

12 months staff salaries and allowances paid

1 Sensitization worshops conducted on gender and participatory

on gender and planning.

2 National consultative visits done.

1 Sensitization worshops conducted on gender and participatory

planning.

4 National consultative visits done.

1 Sensitization workshops conducted on workers rights and obligations.

4 National consultative visits done.

1 Sensitization workshops conducted on workers rights and obligations.

100 CBO certificates procured

100 CBO certificates procured

1 NGO/CBO review meeting conducted.

1 NGO/CBO review meeting conducted.

Wage Rec't:	12,457	Wage Rec't:	3,114	Wage Rec't:	12,457
Non Wage Rec't:	1,048	Non Wage Rec't:	273	Non Wage Rec't:	1,950
Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
Total	13,506	Total	3.388	Total	14,407

#### Output: Probation and Welfare Support

Output.	1 1 0 button unu 11 ci	iure Support						
No. of c	hildren settled	0 (Children supported)		0 (Children supported) No Social welfare cases handled.		<ul><li>0 (Children supported)</li><li>8 Social welfare cases handled.</li></ul>		
Non Sta	ndard Outputs:	8 Social welfare cases hand						
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	800	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	0	Total	•	Total	900	

**Output: Community Development Services (HLG)** 

No. of Active Community Development 5 (Active Community Development 5 (Active Community Development

## Workplan Outputs

	2013/14			2014/15			
UShs Thousand	Approved Budget, Plan Outputs (Quantity, Desc and Location)		Expenditure and Outpuend Sept (Quantity, Descand Location)		Proposed Budget, Pla Outputs (Quantity, Des and Location)		
Community Base	ed Services						
Development Workers	workers facilitated)		workers facilitated)		workers facilitated)		
Non Standard Outputs:	12 planning meetings hel communities in all wards Rukungiri Municipality.		No planning meetings he communities in all wards Rukungiri Municipality a quarterly review meeting	of and no	12 planning meetings h communities in all war Rukungiri Municipalit	ds of	
	2 quarterly review meetir Municipality.	ngs held at			2 quarterly review mee Municipality.	tings held a	
	2 supervision visits carried out in the Divisions Eastern, Western and Southern.				2 supervision visits car the Divisions Eastern, Southern.		
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	1,057	Non Wage Rec't:	277	Non Wage Rec't:	665	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	1,057	Total	277	Total	665	
Output: Adult Learning							
No. FAL Learners Trained 400 (FAL learners trained)			400 (FAL learners trained	d)	400 (FAL learners trained)		
Non Standard Outputs:	1 review meeting for FAI implementors conducted.		FAL data updated.		1 review meeting for FAL implementors conducted.		
	FAL data updated.		1 trip to Ministry of Gender, Laborand Social Development made.		ur FAL data updated.		
	4 trips to Ministry of Ger Labour and Social Devel- for submission of reports plans.	opment			4 trips to Ministry of C Labour and Social Dev for submission of repor plans.	elopment	
	400 learners tested.				400 learners tested.		
	10 blackboards procured				10 blackboards procure	ed.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	2,587	Non Wage Rec't:	809	Non Wage Rec't:	2,587	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	2,587	Total	809	Total	2,587	
Output: Gender Mainstream	ing						
Non Standard Outputs:	Women leaders trained on Gender issues.		No Women leaders trained on Gender issues.				
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
	Non Wage Rec't:	301	Non Wage Rec't:	722	Non Wage Rec't:	0	
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
	Total	301	Total	722	Total	0	
Output: Children and Youth	Services						
No. of children cases ( Juveniles) handled and settled	0 (Children cases handled settled)	d and	0 (Children cases handled and settled)		0 (Children cases handled and settled)		
Non Standard Outputs:	No funds allocated for th	is output	Women leaders trained o issues.	n Gender	Supporting Rukungiri Youth to benefit from the Livelihood Programme	he Youth	

Wor	kplan	Outp	outs

		2013			2014/15	
UShs Thousand	Approved Budget, Plan Outputs (Quantity, Des and Location)		end Sept (Quantity, Description		Proposed Budget, Pla Outputs (Quantity, De and Location)	
Community Base	ed Services					
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	100,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	0	Total	0	Total	100,000
Output: Support to Youth Co	ouncils					
No. of Youth councils supported	conducting 1 youth council meeting, 2 monitoring visits to groups, 1 training on HIV/AIDS, 1 travel for youth chairperson.)		1 (Youth council supported.)		1 (Youth council supported by conducting 1 youth council meeting, 2 monitoring visits to groups, 1 training on HIV/AIDS, 1 travel for youth chairperson.)	
Non Standard Outputs:	Celebrations organised.		Youth Secretariate mana	gea.	International Youth D Celebrations organise	2
	Youth Secretariate mana	iged.			Youth Secretariate ma	anaged.
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	944	Non Wage Rec't:	0	Non Wage Rec't:	944
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	944	Total	0	Total	944
Output: Support to Disabled	and the Elderly					
No. of assisted aids supplied to disabled and elderly community	3 (Assisted aids supplied to disabled and elderly community)		ed0 (Assistive aids supplied to disabled and elderly community)		0 (Assisted aids supplied to disab and elderly community)	
Non Standard Outputs:	2 PWDS groups supported.		One PWDs training on disability management conducted.		2 PWDS groups supp	orted.
	1 Grant meeting held.				1 Grant meeting held.	
	Grant activities managed.				Grant activities mana	ged.
	PWDs group inspections	S.			PWDs group inspection	ons.
	PWDs training on disability management.				PWDs training on dis management.	ability
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	5,399	Non Wage Rec't:	870	Non Wage Rec't:	5,399
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	5,399	Total	870	Total	5,399
Output: Work based inspecti						
Non Standard Outputs:	4 quarterly inspections carried out.				4 quarterly inspection	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	201	Non Wage Rec't:	30	Non Wage Rec't:	840
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	201	Donor Dev't	0	Donor Dev't	0 840
Output: Labour dispute settle	Total	201	Total	30	Total	840
Output. Lanour dispute setti			No Labour disputes registered.		8 Labour disputes registered,	
Non Standard Outputs:	8 Labour disputes registed followed up and settled.	erea,	No Labour disputes regis	icicu.	followed up and settle	

		201	2/1 4		2014/15	_
	A I.D. I 4 . DI.	2013		4 1	2014/15	
UShs Thousand	Approved Budget, Pla Outputs (Quantity, De and Location)		Expenditure and Outputs by end Sept (Quantity, Description and Location)		Proposed Budget, Pla Outputs (Quantity, De and Location)	
Community Base	ed Services					
•	Non Wage Rec't:	200	Non Wage Rec't:	0	Non Wage Rec't:	780
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	200	Total	0	Total	780
Output: Reprentation on Wo	men's Councils					
No. of women councils supported	1 (Women council cond	lucted)	1 (Women council supp	oorted)	1 (Women council cor	nducted)
Non Standard Outputs:	International Women's organised.	day	No Women groups mon supervised.	itored and	International Women's organised.	day
	Women groups monitor supervised.	red and			Women groups monito supervised.	ored and
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	944	Non Wage Rec't:	0	Non Wage Rec't:	944
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	944	Total	0	Total	944
2. Lower Level Services Output: Community Develop	ment Services for LLGs	(LLS)				
Non Standard Outputs:			tyCDD Funds not disbers community groups.	ed to	CDD Funds disbersed groups.	to commu
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	0	Non Wage Rec't:	0	Non Wage Rec't:	0
	Domestic Dev't	6,095	Domestic Dev't	1,315	Domestic Dev't	6,095
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	6,095	Total	1,315	Total	6,095
Output: Multi sectoral Trans Non Standard Outputs:	sfers to Lower Local Go	vernments				
	Wage Rec't:	12,143	Wage Rec't:	0	Wage Rec't:	12,143
	Non Wage Rec't:	3,190	Non Wage Rec't:	0	Non Wage Rec't:	3,190
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	15,333	Total	0	Total	15,333
0. Planning						
unction: Local Government Pl	anning Services					
1. Higher LG Services						
Output: Management of the	District Planning Office					
Non Standard Outputs:	12 months Staff Salarie	s paid	3 months Staff Salaries	paid	12 months Staff Salari	es paid
	Staff motivated		Staff motivated		Staff motivated	
	Planning Unit Office pr managed.	operly	Planning Unit Office pr managed.	operly	Planning Unit Office pranaged.	properly
	Wage Rec't:	11,174	Wage Rec't:	2,793	Wage Rec't:	11,174
	Non Wage Rec't:	1,401	Non Wage Rec't:	330	Non Wage Rec't:	6,000
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dou't	0	Donor Dou't	0	Donor Dou't	

 $Donor\ Dev't$ 

0

Donor Dev't

0

Donor Dev't

### **Workplan Outputs**

			201.	0/14		2014/15	
	UShs Thousand	Approved Budget, Outputs (Quantity, and Location)		Expenditure and Outend Sept (Quantity, I and Location)	•	Proposed Budget, Pl Outputs (Quantity, D and Location)	
10. Plani	ning						
	C	Total	12,575	Total	3,123	Total	17,174
Output: Dis	strict Planning						
No of Minumeetings	ites of TPC	12 (Minutes of TPC	meetings)	3 (Minutes of TPC m	eetings)	12 (Minutes of TPC	meetings)
No of quali Unit	fied staff in the	1 (Qualified staff in	the Unit.)	1 (Qualified staff in the	he Unit.)	1 (Qualified staff in t	he Unit.)
	ites of Council ith relevant	6 (Minutes of Coun with relevant resolu	_	1 (Minutes of Counci relevant resolutions.)		h 6 (Minutes of Counc with relevant resoluti	
Non Standa	ard Outputs:	Budget Reviewed a	nd Consoldated	Budget Reviewed and	d Consolidate	d	
		BFP for FY 2014/20 and submitted to M LGFC.		Management of Outp Tool Software for pre budgets, work plans a reports.	paration of		
		Budget conference 2014/2015 held	for FY	reports.			
		Management of OB preparetion of budg and quarterly report	ets, work plans				
		Wage Rec't.	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't.	8,001	Non Wage Rec't:	3,523	Non Wage Rec't:	0
		Domestic Dev'	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev'	0	Donor Dev't	0	Donor Dev't	0
		Total	8,001	Total	3,523	Total	0
Output: De	velopment Planni	ng					
Non Standa	ard Outputs:	LLG mentored and supported in partici planning guides	patory	LLG mentored and su participatory planning		LLG mentored and so participatory planning	
		Internal assessemen Municipality and Li	LG	Internal assessment of and LLG performance	e undertaken.	y Internal assessment of and LLG performance during August and So	e undertaken
		performance undert during August and September 2013.			2013/2014 Budget Reviewed and Consolidated.		G Work plans unicipality DP.
	Departmental and L Workplans integrate the Municipality DI	ed into			2014/2015 Budget R Consolidated.	eviewed and	
	2013/2014 Budget I				2014/2015 Budget co conference held.	onsultative	
	2014/2015 Budget consultative conference held.				BFP for FY 2015/2016 prepared and submitted to MoFPED, MOL & LGFC.		
		BFP for FY 2014/20 and submitted to M & LGFC.		j			
		Wage Rec't.	0	Wage Rec't:	0	Wage Rec't:	0
		Non Wage Rec't.	10,000	Non Wage Rec't:	2,315	Non Wage Rec't:	8,000
		Domestic Dev'	0	Domestic Dev't	0	Domestic Dev't	0
		Donor Dev'	0	Donor Dev't	0	Donor Dev't	0
		Total	10,000	Total	2,315	Total	8,000

2013/14

2014/15

Workplan Carpais	Workpl	lan O	outputs
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		2013/14			2014/15			
	UShs Thousand		Approved Budget, Planned Outputs (Quantity, Description and Location)  Expenditure and Outputs by end Sept (Quantity, Description and Location)			Proposed Budget, Planned Outputs (Quantity, Description and Location)		
l0. Plann	ing							
Output: Mor	nitoring and Eva	luation of Sector plans						
Non Standar	d Outputs:	3 Divisions of Eastern, Southern Monitored an mentored.		nd Monitoring and mentori done.	ng not yet	3 Divisions of Eastern Southern Monitored a		
		PAF activities in 3 Div Eastern, Western and S monitored and reported	PAF activities in 3 Divisions of Eastern, Western and Southern monitored and reported on.					
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	2,000	Non Wage Rec't:	0	Non Wage Rec't:	2,712	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	2,000	Total	0	Total	2,712	
2. Lower Lev	vel Services		,				,	
Output: Mul	ti sectoral Trans	sfers to Lower Local Go	vernments					
Non Standar	d Outputs:							
		Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0	
		Non Wage Rec't:	6,800	Non Wage Rec't:	0	Non Wage Rec't:	6,800	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	6,800	Total	0	Total	6,800	
11. Intern	ial Audit							
Function: Inter	nal Audit Service	?S						
1. Higher LC	3 Services							
Output: Mar	nagement of Inte	rnal Audit Office						
Non Standard Outputs:		12 months staff salaries paid 3 months staff salaries paid 12 months staff salaries paid					es paid	
	-		s Revenue and expenditur uechecked for all the five offices					
		Council projects inspec	cted	Council projects inspect	ted	Council projects inspe	ected	
	Workshops attended		Workshops attended		Workshops attended			
Quarterly reports distributed		Quarterly reports prepa distributed	epared and Quarterly report prepared and distributed		d and	Quarterly reports prepared and distributed		
		Wage Rec't:	13,356	Wage Rec't:	3,339	Wage Rec't:	13,356	
		Non Wage Rec't:	2,663	Non Wage Rec't:	703	Non Wage Rec't:	2,890	
		Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0	
		Donor Dev't	0	Donor Dev't	0	Donor Dev't	0	
		Total	16,018	Total	4,042	Total	16,246	
Output: Inte	rnal Audit	-			<del></del>	·	-	
No. of Intern Audits	al Department	146 (Internal audits can	rried out.)	36 (Internal audits carrie	ed out.)	146 (Internal audits ca	arried out.)	

15/10/2013 (Date of Submitting

internal audit reports)

31/10/2013 (Date of Submitting

internal audit reports)

Date of submitting Quaterly Internal Audit Reports

31/10/2013 (Date of Submitting

internal audit reports)

### **Workplan Outputs**

		2013	3/14		2014/15	5
UShs Thousand	Approved Budget, P Outputs (Quantity, D and Location)		Expenditure and Out end Sept (Quantity, I and Location)		Proposed Budget, F Outputs (Quantity, I and Location)	
11. Internal Audit				·		
Non Standard Outputs:	returns and revenue e	nhancement	eRevenue vouchers che returns and revenue en alplans for 3 Divisions a Council reviewed.	nhancement	returns and revenue	enhancement
		ery month for	Bank reconciliation st r checked by 20th of ev l. 3 Divisions and Muni	ery month fo		every month for
	Grant funded and loca fundedcapital projects	•	Grant funded and loca capital projects inspec	•	Grant funded and lo capital projects insp	•
	•		Accountability checked and capital projects visited and reports made.		Accountability checked and capital projects visited and reports made.	
			ntContinuous profession ddevelopment courses a attended and reports n	and workshop	Continuous professi os development course attended and reports	s and workshop
	Accounting records ar records checked.	nd stores	Accounting records and stores records checked.		Accounting records and stores records checked.	
	Remittance of funds b Municipal Council to LLGs checked.		Remittance of funds be Municipal Council to LLGs checked.		Remittance of funds Municipal Council t LLGs checked.	
	Wage Rec't:	0	Wage Rec't:	0	Wage Rec't:	0
	Non Wage Rec't:	3,778	Non Wage Rec't:	1,090	Non Wage Rec't:	4,563
	Domestic Dev't	0	Domestic Dev't	0	Domestic Dev't	0
	Donor Dev't	0	Donor Dev't	0	Donor Dev't	0
	Total	3,778	Total	1,090	Total	4,563
	Wage Rec't:	3,277,761	Wage Rec't:	793,474	Wage Rec't:	3,392,623
	Non Wage Rec't:	1,208,127	Non Wage Rec't:	210,263	Non Wage Rec't:	2,259,619
	D . D .					
	Domestic Dev't Donor Dev't	287,177	Domestic Dev't Donor Dev't	17,602	Domestic Dev't Donor Dev't	288,983