#### Vote Budget Framework Paper FY 2021/22

#### **VOTE: (504) BUGIRI DISTRICT LOCAL GOVERNMENT**

It is with great pleasure to present the District Budget Framework paper for Bugiri District Local Government for the Financial Year 2021-2022. The Budget Framework Paper has been prepared in fulfillment of the Local Government Act 1997, Section 78 (1) that mandates Local Governments to formulate, approve and execute their budgets and work plans provided the budgets are balanced. The Budget Framework Paper for FY 2021-22 was prepared with the view of consolidating our program achievements that address increased productivity, improved quality of life and health, household incomes, education and improved access to social infrastructure so as to achieve prosperity for all for the people of Bugiri District. Being aware of the major challenges in the district which include; The high HIV prevalence, poor education and health, poor road network and the high morbidity and mortality rate affecting infants, pregnant mothers among others The BFP provides for aspirations and resources ear marked for the provision of basic services especially in the most prioritized sectors of Health, Education, Roads, and production to improve incomes for the people in the district for FY 2021-22 and the midterm. The BFP has been prepared in an all-inclusive manner and I take this opportunity to convey my sincere gratitude to all stakeholders who have participated in the process. I wish to express my gratitude to development partners who were able to declare their support to the District for the FY 2021-22 in terms of financing, capacity building and direct service delivery and assure them that their support will be put to good use. I wish to inform the general public that Bugiri district council is committed to making Bugiri district better by providing a conducive political environment for quality service delivery geared at improving the quality of life of the people in the district. I wish to call upon all people of Bugiri district to join the district council in setting strategies to improve on the mobilization of local revenue to enable the council to fund its development and recurrent prioritized activities. I also with to call upon my fellow political leaders and the Bugiri Population to accord the BFP the support it deserves to actualize it in order to make the mission of "improving the quality of our people through the provision of quality services" a reality. For God and My Country

Menny Manuelland

HAJJ BALUBOLEIRE MALIJANI AZALWA DISTRICT CHAIRPERSON – BUGIRI DISTRICT LOCAL GOVERNMENT

# **V1: VOTE OVERVIEW**

# **Snapshot of Medium Term Budget Allocations**

# **Table V1.1 Overview of Vote Expenditure (Ushs. Billion)**

		202	20/21	2021/22		MTEF Bud	get Projections	S
		Approved Budget	Spent By End Q1	Proposed Budget	2022/23	2023/24	2024/25	2025/26
	Wage	20.551761	5.026909	20.55176111	21.55176111	22.55176111	23.55176111	24.55176111
Recurrent	Non- wage	6.915559	0.978350800	6.623694871	6.723694871	6.823694871	6.923694871	7.123694871
Recuirent	LR	0.368176	0.046713	0.368176	0.468176	0.568176	0.668176	0.768176
	OGTs	6.126459	0.7164652	8.167 (URF)	4.167 (URF)	4.167 (URF)	5.167 (URF)	5.167 (URF)
	GoU	4.175548	0.350147	3.136073444	3.186073444	3.236073444	3.286073444	3.336073444
_	LR	-	-	-	-	-	-	-
Devt.	OGTs	-	-	-	-	-	-	-
	Ext Fin	0.386549	-	-	-	-	-	-
GoU Total(								
Incl.		38.137503	7.118585	38.846705425	36.096	37.347	39.596	40.947
LR+OGT)							37.370	
Total GoU+								
Ext Fin		38.524052	7.118585	38.846705425	36.096	37.347	39.596	40.947

#### **V2: PAST VOTE PERFORMANCE AND MEDIUM TERM PLANS**

#### Performance for Previous Year FY2019/20 (Y-1)

By the end of the quarter 4 the district had received 32,872,247,000/= which is 95% of the district's annual budget. Wage performed at 101%, non-wage recurrent at 87%, domestic development at 85% and external financing at 176%. Generally the district received its expected funds with only non-wage recurrent performing below at 87% and Domestic Development at 85% as shall be later explained. The over performance of wage is because of a supplementary wage budget for education and health, Domestic and non-wage recurrent are actually supposed to be 100%, but less because of the poor performance of other government transfers like ACDP at only 11%, UMFSNP registering only 31%, Vegetable oil, FIEFOC, YLP and ATTAS registering no receipts during the entire financial year. External financing over performed at 176% because of the NTDs funds that were received but not budgeted for.

Funds were allocated as follows with respect to their department budgets, administration 132%, finance 101%, statutory bodies 98%, production 44%, health 107%, education 103%, works 103%, water 100%, natural resources 80%, community 46%, planning 97%, audit 93% and trade, industry and local economic development 100%. All received funds were also dispersed to departments. Of the funds absorbed ie 32,830,680,000/=, this is how departments spent with respect to what they were allocated. Administration 131%, finance 101%, statutory bodies 98%, production 44%, health 107%, education 97%, works 103%, water 100%, natural resources 80%, community 46%, planning 97%, audit 88%, trade, industry and local economic development 100%. The overall absorption was 95% out of the anticipated 100%.

The under-performance was mainly due to technical issue associated to capacity in using the IFMS system like mischarges which were rejected, missing and bounced LPOs and wage residuals in departments. However, there are some noticeable over performances in some departments like Administration because they received extra Gratuity and pensions which were all absorbed and Health received COVID 19 funds. In summary, 95% of the budget was absorbed; Wage at 101%, non-wage at 87%, domestic development at 85% and lastly external financing at 176%. 41,567,000/= was un-absorbed.

Expended funds were used to; pay wages and salaries, pensions and gratuity, completion of the renovation of Nankoma health Centre IV, renovated Iwemba and Muterere HC III maternity wards renovated OPDs at Kayango HC II, Buwanga and Iwemba HC IIIs. Constructed 10 five stance lined pit latrines, one 2 classroom block, continued construction of Iwemba Seed Secondary School and Engineer Khauliza Technical Institute, 10 lightning arrestors, maintained district roads, drilled 17 borehole, procured survey machine accessories and procured 5 laptops.

#### Performance as of BFP FY2020/21 (Y0)

By the end of the quarter, the district had received 8,590,509,000/= from both the centre and within the district sources of local funding and this accounted for 22% of the district budget. Wage performed at 25%, non-wage recurrent at 16%, development at 32% and there were receipts from donors. Wage and Development performed as expected except for non-wage recurrent and external financing and this is attributed to; the poor performance of the Sector Conditional Grant non-wage at only 11% specifically that of education where capitation for schools wasn't released as schools had been closed due to the COVID pandemic, secondly the performance of Uganda Road Fund was below as only 18% was received compared to the anticipated 25%, this was worsened by the only 10% receipt of the Parish Community Association Grant (PCA). There were no receipts for GAVI, Global Fund and UNICEF.

The received funds were dispersed to the departments as follows with respect to their departmental budgets; Administration 26%, Finance 22%, Statutory 27%, Production 25%, Health 22%, Education 22%, Roads 20%, Water 32%, Natural Resources 24%, Community Based Services 27%, Planning 27%, Audit 20% and Trade, Industry and Local Development 10%. Note that all received funds were dispersed to departments and LLGs.

Of the funds dispersed ie 8,590,509,000/=, this is how departments spent with respect to their budgets; Administration 25%, Finance 22%, Statutory 20%, Production 22%, Health 20%, Education 18%, Roads 18%, Water 6%, Natural Resources 21%, Community Based Services 25%, Planning 19%, Audit 20% and Trade, Industry and Local Development 8%.

The overall absorption was at 18% and the under absorption is mainly due to delays in the procurement processes, mischarges which are always rejected, recruitment process which will be finalized early next calendar year and failure to implement certain activities due to the COVID19 pandemic. In summary, 18% of the budget was absorbed (7,118,585,000/=) and this constituted 24% of wage, 13% of non-wage, 8% of development and none for external financing. 1,471,924,000/= was unabsorbed by the end of Q1.

#### Planned Outputs for FY 2021/22 (Y1)

The district planned budget for fy 2021/22 is 38,846,705,425/= and this will constitute wage (20,551,761,110/=), non-wage recurrent (6,623,6948,710/=), local revenue (368,176,000/=), other government transfers (8,167,000,000/=), Government of Uganda development (3,136,073,444/=) and no declaration of external financing to date. These funds will be used to pay staff wages and salaries, pensions and gratuity, mobilize and collect local revenue, maintain IFMS, recruit and confirm new staff, pay allowances, renovation and maintenance of health centres, pay school capitation, construction of classroom blocks and pit latrines, procure desks, continued construction of Iwemba and Budhaya Seed Secondary Schools, maintenance of District roads, drill boreholes, land titles and physical planning of one town board, promotion and support of other government projects like EMYONGA, YLP, UWEP, PCA, audit reports, produce monitoring and evaluation reports and produce timely PBS reports.

#### **Medium Term Plans**

There are many salient issues/services and output that the district has targeted to achieve in the next two to three years and these include; improved staffing levels from 65% to 80%, evenly staffed and well equipped health centres and schools, empower all agriculture extension workers so they could readily avail services to the community, increased the availability and use of mechanized agriculture from 5% to 20%, more farmer groups engaged in commercialized agriculture, 90% of the district sub counties to have government aided secondary schools, completion and functionalization of engineer Khauliza Technical Institute, opening of roads in the new 8 town councils, acquire physical plans for all the new 10 town councils, maintenance of the already existing road infrastructure, identify new sources of local revenue and 100% coverage of internet services around the district headquarters.

## **Efficiency of Vote Budget Allocations**

The mission of the District is "Optimal utilization of resources to deliver quality services and improve the quality of life of the populace". The plans to achieve the above include; delivery of quality accessible health services to save more lives, enhance production and productivity to improve food security, enhance numeracy and literacy and provision of roads to improve accessibility to service provision points, markets and welfare which will finally increase household incomes and improve the quality of life. (NDP III Goal).

#### V3: SUB PROGRAMME INTERMEDIATE OUTCOMES AND OUTCOME INDICATORS

#### Table V3.1: Sub Programme Intermediate Outcomes and Outcome Indicators

## NDP III Programme Name: AGRO-INDUSTRIALIZATION

## NDP III Programme Outcomes contributed to by the Intermediate Outcome

- 1. Increased production volumes of agro-enterprises
- 2. Increased water for production storage and utilization
- 3. Increased food security
- 4. Increased employment and labour productivity
- 5. Improved post-harvest management
- 6. Increased storage capacity
- 7. Improved quality and standard agricultural products
- 8. Increased agricultural products on the market
- 9. Increased access and utilization of agricultural finance
- 10. Improved service delivery

# Sub Programme: Agricultural Production and Productivity

# **Sub Programme Objectives:**

1. Increase agricultural production and productivity;

## **Intermediate Outcome:**

- 1. Increase in production volumes in priority agricultural commodities
- 2. Increase in yield of priority commodities
- 3. Increase of agricultural area under production and sustainable agriculture

<b>Intermediate Outcome Indicator</b>			Per	rformance Tarş	gets		
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
% average increase in production volumes in priority agricultural commodities	2019/2020	3%	5%	7%	10%	15%	20%
Proportion of agricultural area under production and sustainable agriculture	2019/2020	10%	11%	13%	15%	17%	20%
% increase in yield of priority commodities	2019/2020	2%	3%	5%	7%	9%	11%

Sub Programme: Storage, Agro-Processing and Value addition

# **Sub Programme Objectives:**

- 1. Improve post-harvest handling and storage
- 2. Improve agro-processing and value addition

- 1. Improved post-harvest management
- 2. Improved agro-processing and increased value addition
- 3. Increased storage capacity

Intermediate Outcome Indicators	Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
Average post-harvest losses priority Commodities (%)	2019/2020	30%	27%	24%	21%	18%	15%			
% Storage capacity (MT)	2019/2020	100,000	150,000	200,000	250,000	300,000	350,000			

**Sub Programme:** Agricultural Financing

Sub Programme Objectives: Increase the mobilization and equitable access and utilization of agricultural finance

## **Intermediate Outcome:**

- 1. Increased share of agricultural financing to total financing
- 2. Increased proportion of farmers that access agricultural finance

Intermediate Outcome Indicators Performance Targets							
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
Percentage of farmers that access agricultural finance	2019/2020	2020	0	2	4	6	8

Sub Programme: Agro-Industrialization programme coordination and management

## **Sub Programme Objectives:**

1. Strengthen the institutional coordination for improved service delivery

Intermediate Outcome: Increased level of satisfaction with service delivery in the district

<b>Intermediate Outcome Indicator</b>	Performance Targets						
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26

Percentage of clients satisfied with 2019	17%	21%	25%	30%	35%	40%
service delivery						

## NDP III Programme Name: HUMAN CAPITAL DEVELOPMENT

## NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type

- 1. Child development in learning health and psychological wellbeing improved
- 2. Reduced Morbidity and Mortality of the population
- 3. Improvement in the social determinants of health and safety
- 4. Reduced fertility and dependence ratio
- 5. Universal Health Coverage
- 6. Occupational safety and health management improved
- 7. All key forms of inequalities reduced
- 8. Increased Labor force in decent employment
- 9. Improved health, income and national image
- 10. Improved gains from culture and creative industries

**Sub Programme :** Education and Skills Development

## **Sub Programme Objectives:**

- 1. To improve the foundations for human capital development
- 2. To streamline STEI/STEM in the education system

#### **Intermediate Outcome:**

1. Improved proficiency in numeracy and literacy

**Intermediate Outcome Indicator** 

**Performance Targets** 

	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
Literacy rate (P3 level)		35.8%	45.8%	55.8%	65.8%	75.8%	88.8%
	2019						
Numeracy rate	2019	40.5%	50.5%	60.5%	70.5%	80.5%	90.5%

Sub Programme: POPULATION HEALTH, SAFETY AND MANAGEMENT

# **Sub Programme Objectives:**

1. To Improve population health, safety and management

## **Intermediate Outcome:**

Improved population health, safety and management

Intermediate Outcome Indica	itors				Perforn	nance Targets		
		Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
Maternal Mortality ratio (per 100,000) in the district			336	311	286	261	236	211
Under 5 Mortality Rate (Per 1,000) in the district			64	42	39	35	33	30
Total Fertility Rate in the district		FY2019/20	5.4	5.0	4.9	4.8	4.6	4.5
Mortality due to Malaria,	Malaria	FY2019/20	13.0	11	10	8	7	6
AIDS and TB in all the Sub	AIDS	FY2019/20	5	4	3.5	3	2.5	2
counties	ТВ	FY2019/20	4	3.5	3	2.5	1.8	1
NCD rates in the all the s	Hypertension	FY2019/20	3.2	3	2.8	2.6	2.4	2.5
counties	Diabetic rate	FY2019/20	2.5	2.4	2.3	2.2	2.1	2
	Cancer	FY2019/20	1.8	1.6	1.5	1.4	1.3	1.2

A	Alcohol abuse	FY2019/20	5.8	5.6	5.4	5.2	5.0	4
Teenage Pregnancy in all the	sub counties	FY2019/20	25	22	20	18	16	15
Access to basic sanitation in all the sub c	ounties	FY2019/20	19	23	28	32	37	45
		FY2019/20	34	36	38	42	46	50
Prevalence of child Disability in all the sub countie	es	FY2019/20	13	12	11	10	9	8
Unmet need for Family Planning in all the sub counties	s	FY2019/20	28	26	22	18	14	10
Proportion of workplaces with occupational health serv district	ices in the wh	FY2019/20	20	25	30	35	40	45
Proportion of population with access to Universal health care, percent in all the sub course.		FY2019/20	44	48.2	52.4	56.6	60.8	65
Proportion of population with access to social insurance, per district	rcent in the wh	FY2019/20	5.0	7.5	10.0	12.5	15.0	20
Proportion of workplaces with health wellness programm percent in the whole district	ne,	FY2019/20	20	25	30	35	40	45

Sub Programme: Gender and Social Protection

# **Sub Programme Objectives:**

Reduce vulnerability and gender inequality along the lifecycle

## **Intermediate Outcome:**

Reduced Gender Based Violence

<b>Intermediate Outcome Indicators</b>	Performance Targets

	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
Prevalence of GBV	2019/20	25	23	21	18	15	10

**Sub Programme :** Labour and Employment Services

## **Sub Programme Objectives:**

To produce appropriate knowledgeable, skilled, and ethical labour force (with strong emphasis on science and technology, TVET and Sports)

#### **Intermediate Outcome:**

Improved employment conditions

Intermediate Outcome Indicators		Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
Proportion of Labour force in the	2020	90	90	85	80	75	70				
informal sector (%)											
TVET to work transition rate (%)	2020	30	30	40	50	60	70				

**Sub Programme :** Institutional Strengthening and Coordination

# **Sub Programme Objectives:**

To promote sports, recreation, and physical education.

- 1. Improved health, household income in the district
- 2. Improved gains from sports

<b>Intermediate Outcome Indicators</b>		Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
Proportion of workplaces with	2020	0	5	10	15	20	25			
health wellness programme, %										

Percentage of artists accessing	2020	0	5	10	15	20	25
affordable training and							
empowerment to improve on their							
skilling and talents							

## NDP III Programme Name: COMMUNITY MOBILIZATION AND MIND SET CHANGE

## NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type

- 1. Increase the proportion of families, citizens and communities informed about national and community programmes from 30 to 90 percent;
- 2. Increase the participation of families, communities and citizens in developmentinitiatives by 80 percent;
- 3. Increased uptake and/or utilisation of public services (education, health, child protection, population services, water and sanitation, livelihood programmes etc.) at the community and district levels
- 4. Increase the participation of families, communities and citizens in development initiatives by 80 percent
- 5. Promote advocacy, social mobilization and behavioral change communication for community development

## **Sub Programme: Community Sensitizations and Empowerment**

#### **Sub Programme Objectives:**

1. Enhance effective mobilization of citizens, families and communities for development.

#### **Intermediate Outcome:**

1. Informed and active citizenry

Intermediate Outcome Indicators		Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
Proportion of the population	2019	1%	1.5%	2.1%	2.6%	3.1%	3.7%				
informed about national											
programmes											
Adult literacy rate	2019	0.8%	1%	1.1%	1.2%	1.3%	1.4%				
I											

**Sub Programme:** Strengthening Institutional Support

## **Sub Programme Objectives:**

1. Strengthen institutional capacity of central and local governments and non-state actors for effective mobilization of communities

#### **Intermediate Outcome:**

- Empowered communities for participation
- Increased staffing levels
- Community Development Initiatives in place

Intermediate Outcome Indicators		2019									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
% of vulnerable and marginaliz	2019	1.5%	1.7%	1.8%	1.9%	2%	2.1%				
persons empower											
(elderly,PWDS,Women)											

**Sub Programme :** Civic Education & Mindset change

# **Sub Programme Objectives:**

Reduce Negative Cultural Practices and Attitudes

## **Intermediate Outcome:**

• Reduction in negative cultural practices

Intermediate Outcome Indicators		Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
Proportion of child sacrifices, child marriages, FGM (%)	2019	5.7	5	4.5	4	3.5	3				

## NDP III Programme Name: NATURAL RESOURCES, ENVIRONMENT, CLIMATE CHANGE, LAND AND WATER MANAGEMENT

## NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type

- 1. Increase water samples complying with national standards
  - b. supplies/water collection point at 80 percent by 2025;
- 2. Increase land area covered by forests from 9.1 percent to 15 percent
- 3. Increase land area covered by wetlands from 8.9 percent to 9.57 percent
- 4. Increase permit holders complying with ESIA conditions at the time of spot check from 40 percent to 90 percent
- 5. Increase the percentage of titled land from 21 percent to 40 percent;
- 6. Reduce land related conflicts by 30 percent.

Sub Programme: Multi-purpose Adequate and Reliable Quality Fresh Water Resources

## **Sub Programme Objectives:**

1. Assure availability of adequate and reliable quality fresh water resources for all uses

- 1. Improved Water Resources Management Planning.
- 2. Improved Water Quality Monitoring
- 3. Fragile and degraded ecosystems conserved and restored.

<b>Intermediate Outcome Indicators</b>		Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			

Water Resources with	2019	0%	100%	100%	100%	100%	100%
Catchment Management Plans							
(%)							
% increase in hectares protected, demarcated and restored (Forestry and Wetlands).	2019	1%	1%	1%	1%	1%	1%

**Sub Programme :** Degraded forest and wetland areas restored

# **Sub Programme Objectives:**

1. Increase forest, tree and wetland coverage, restore bare hills and protect mountainous areas and rangelands

- 1. Rural and urban planation development promoted
- 2. Dedicated fuel wood plantations established
- 3. Wetland Management Plans Developed
- 4. Management of district and private forests improved

Intermediate Outcome Indicators				Performance	Targets		
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
Annual % increase in	2019	2%	2%	2%	2%	2%	2%
plantations established							
% of wetlands under wetland management plans	2019	68%	72%	77%	82%	87%	92%
% increase in acreage of district and private forests.	2019	5%	5%	5%	5%	5%	5%

**Sub Programme :** Land Management

## **Sub Programme Objectives:**

1. Strengthen land use and management services

**Intermediate Outcome:** Increased security of land tenure

Intermediate Outcome Indicators	_	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
Percentage of government	2020	17%	19.4	22.4	26	30.2	40			
institutions surveyed										
Percentage of private land title	2020	18	18	21	25	32	40			
No. of development plans	2020	1	1	1	1	1	1			
produced										

Sub Programme: Clean, healthy and productive environment maintained and restored

#### **Sub Programme Objectives:**

1. Maintain and/or restore a clean, healthy, and productive environment

- 1. Sustainable urbanization and green cities realized.
- 2. Environmentally responsive policies, plans, strategies and monitoring and evaluation frameworks established.
- 3. Education for sustainable development responsive education curricula established.
- 4. Increased undertaking and application of relevant applied research and innovation.

Intermediate Outcome Indicators		Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
% change in environmental compliance of five cities	2020	n/a									
% change in the air quality of five cities	2020	n/a									

Number of NDPIII	2020	2	2	4	6	8	10
Programmes with functional							
Information Management							
Systems.							
% increase in public education	2020	1	0	1	1	1	1
campaigns on environment							
% in environmental	2020	0	0	1	1	1	2
innovations produced							

Sub Programme: Inclusive, resilient and low emissions development pathway

## **Sub Programme Objectives:**

Promote inclusive climate resilient and low emissions development at all levels

- 1. Climate change responsive policies, planning and budgeting systems.
- 2. Innovative local Climate Finance sources established.
- 3. Capacity Building in preparation of Bankable proposals to access global finance established.
- 4. Awareness and sensitization campaigns on climate change response undertaken.

Intermediate Outcome Indicators		Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
% increase in the number of LGs and MDAs integrating climate change response.	2020	n/a									
% change in local expenditure on climate change adaptation and mitigation.	2020	2	0	2	2	2	2				

% change in climate finance	2020	n/a			
inflows from Global sources					
% change in the climate	2020	n/a			
change vulnerability index					

**Sub Programme :** Disaster Risk Reduction Responsive Planning and Development

## **Sub Programme Objectives:**

Reduce human and economic loss from natural hazards and disasters

- 1. Legal, policy and institutional framework for Disaster Risk Reduction established and strengthened.
- 2. Capacity for storage, management and distribution of relief commodities enhanced.
- 3. Accuracy, access and uptake of meteorological information enhanced.
- 4. New automatic weather stations equipped.

Intermediate Outcome Indicators	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
% reduction in the economic loss accruing to disasters.	2020	1	1	2	2	3	3		
1055 accruing to disasters.									
% increase in storage facilities across the country.	2020	n/a							
% change in the accuracy of Meteorological information.	2020	n/a							

% change in automation of	2020	n/a			
climate information network.					

**Sub Programme :** Value Addition to Environment and Natural Resources

## **Sub Programme Objectives:**

Increase incomes and employment through sustainable use and value addition to water, forests and other natural resources

- 1. Value addition to natural resources enhanced.
- 2. Forest cluster-based wood processing industries established.
- 3. Local community based eco-tourism established.
- 4. Payment for ecosystem services established

Performance Targets									
Rose veer	Racalina	2021/22	2022/23	2023/24	2024/25	2025/26			
	Daseline	2021/22	2022123	2023/27	2024/23	2023/20			
2020	0	0	0	1	1	1			
2020	0	0	0	0	0	1			
2020	0	0	0	0	0	1			
2020	0	0	0	0	0	0			
	2020	2020 0 2020 0 2020 0	2020 0 0 0 2020 0 0	Base year         Baseline         2021/22         2022/23           2020         0         0         0           2020         0         0         0           2020         0         0         0           2020         0         0         0	Base year         Baseline         2021/22         2022/23         2023/24           2020         0         0         0         1           2020         0         0         0         0           2020         0         0         0         0	Base year         Baseline         2021/22         2022/23         2023/24         2024/25           2020         0         0         0         1         1           2020         0         0         0         0         0           2020         0         0         0         0         0			

## NDP III Programme Name: SUSTAINABLE DEVELOPMENT OF PETROLEUM

## NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type

- 1. Increased revenue from oil and gas resources
- 2. Increased revenue from oil and gas resources
- 3. Increased contribution of the oil and gas sector to employment
- 4. increased investment in the oil & gas industry
- 5. Improved safety in oil and gas industry
- 6. Increased days of Security Stock levels of refined petroleum products
- 7. High Quality Supply of Refined Petroleum Products

**Sub Programme:** Institutional Coordination

# **Sub Programme Objectives:**

1. To enhance Quality, Health, Safety, Security, Social and Environment (QHSSSE)

#### **Intermediate Outcome:**

1. Improved safety in oil and gas industry

<b>Intermediate Outcome Indicators</b>		Performance Targets									
	Base year	se year   Baseline   2021/22   2022/23   2023/24   2024/25   2025/26									
Environmental and compliance	2019	0	2	2	2	2	2				
reports produced											

**Sub Programme :** Upstream

## **Sub Programme Objectives:**

To fast-track sustainable production and utilization of the country's oil and gas resources

#### **Intermediate Outcome:**

- 1. Increased revenue from oil and gas resources
- 2. Increased contribution of the oil and gas industry to employment
- 3. increased investment in the oil & gas industry

Intermediate Outcome Indicators		Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
% contribution of oil and gas	2020	n/a									
resources to GDP											
% budget of national budget of	2020	n/a									
the oil and gas resources											

Sub Programme: Midstream

## **Sub Programme Objectives:**

- 1. To enhance local capacity to participate in oil and gas operations
- 2. To improve security of supply of refined petroleum products

#### **Intermediate Outcome:**

- 1. Increased contribution of the oil and gas industry to employment
- 2. increased investment in the oil & gas industry
- 3. Improved safety in oil and gas industry

<b>Intermediate Outcome Indicators</b>		Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
% increase of oil and gas	2020	n/a									
employment opportunities											
% reduction of injuries in the o	2020	n/a									
and gas industry											

Sub Programme: Downstream

## **Sub Programme Objectives:**

To promote private investment in oil and gas industry

- 1. Increased revenue from oil and gas resources
- 2. increased investment in the oil & gas industry
- 3. Improved safety in oil and gas industry
- 4. Increased days of Security Stock levels of refined petroleum products
- 5. High Quality Supply of Refined Petroleum Products

<b>Intermediate Outcome Indicators</b>	Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
% increase in days of Security	2020	n/a								
Stock levels of refined petrolet										
products										
% share of Uganda petroleum	2020	n/a								
products in the market										

# NDP III Programme Name: MINERAL DEVELOPMENT NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type 1. Increased investment in the sector Competitive mining sector Increased mineral production 4. Increased mineral revenue earnings Sustainable mining practices adopted Increased mineral beneficiation facilities 7. Effective regulatory framework Skilled and competitive human resource 9. Functional and sustainable physical infrastructure 10. Increased investment in the sector 11. Increased employment in the sector 12. Reduced importation of mineral products Sub Programme: Sustainable Mining **Sub Programme Objectives:** 1. Strengthen the legal and regulatory framework of mining activities

# **Intermediate Outcome:**

1. Improved safety in the mining industry

<b>Intermediate Outcome Indicators</b>	Performance Targets

	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
Environmental and compliance	2019	2	2	2	2	2	2
reports produced							

**Sub Programme :** Establishment of Mineral Reserves

## **Sub Programme Objectives:**

Increase exploration and quantification of priority minerals and geothermal resources across the country

#### **Intermediate Outcome:**

Increased exploration and quantification of priority minerals and geothermal resources across the country

<b>Intermediate Outcome Indicators</b>		Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
% increase in priority minerals	2020	0	0	1	1	1	1				
explored and quantified											

Sub Programme: Mineral Value Addition

## **Sub Programme Objectives:**

- 1. Increase adoption and use of appropriate and affordable technology along the value chain
- 2. Increase investment in mining and value addition

#### Intermediate Outcome:

Increased investment in value addition of minerals

<b>Intermediate Outcome Indicators</b>		Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
% increase of investment in mining and value addition	2020	0	0	1	2	3	3				

**Sub Programme :** Institutional Strengthening and Coordination

## **Sub Programme Objectives:**

Expand mineral based processing and marketing

Intermediate Outcome:							
Increased market for minerals							
Intermediate Outcome Indicators				Perform	ance Targets		
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
% increase of minerals process	2020	n/a					
% increase of uganda's market	2020	n/a					
share of processed minerals							

# NDP III Programme Name: SUSTAINABLE URBAN DEVELOPMENT

## NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type

- 1. High levels of investment, competitiveness and employment
- 2. Access to decent housing
- 3. Sustainable, liveable and inclusive cities
- 4. Organized urban development
- 5. Orderly, secure and safe urban areas

**Sub Programme:** Urbanization and Physical Planning

## **Sub Programme Objectives:**

- 1. Increase economic opportunities in cities and urban areas
- 2. Promote green and inclusive cities and urban areas
- 3. Enable balanced, efficient and productive national urban systems

- 1. Conducive investment climate for competitive enterprise development in Urban areas
- 2. Increased compliance to the Land Use Regulatory Framework
- 3. Integrated Regional, District, Urban and Local Physical Development Plans developed
- 4. Favourable urban management laws, regulations, guidelines and governance frameworks developed
- 5. Improved capacity of urban stakeholders in physical planning & land use, solid waste management, slum redevelopment, climate change and development control

Intermediate Outcome Indicator		Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
Percentage level of compliance to the land use regulatory framework	2019	25%	30%	35%	40%	45%	50%				

Number of Integrated District, Urban and Local Physical Development Plans developed	2019	1	1	1	1	1	1
Number of investments and jobs created	2019	20	0	30	40	50	60
Number of urban laws, regulations, guidelines and governance frameworks developed	2019	n/a					
Number of stakeholder capacities built in core urban management practices	2019	1	0	2	2	3	4

**Sub Programme :** Housing Development

# **Sub Programme Objectives:**

1. Promote urban housing market and provide decent housing for all

- 1. Increased mortgage reach
- 2. Increased housing stock
- 3. Upgrade slums in cities and municipalities
- 4. Increased compliance to building codes and decent housing
- 5. Reduced cost of housing construction

Intermediate Outcome Indicator				Performance	e Targets		
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26

Percentage increase in	2019	0	0	1	2	2	3
mortgage reach							
Percentage increase in	2019	2	0	1	2	2	3
housing stock							
Proportion of slums in cities	2019	n/a					
and municipalities upgraded							
Percentage compliance to	2019	30	30	40	50	60	70
building codes/standards							
Proportion of population	2019	4	4	5	6	7	8
adopting the new cost							
efficient building							
technologies							

**Sub Programme :** Institutional Coordination

# **Sub Programme Objectives:**

1. Strengthen urban policies, planning and finance

- 1. Timely payment of programme staff salaries, wages, pensions and gratuity
- 2. Improved coordination of programme Plans, policies, laws and regulations with stakeholders
- 3. Efficient and effective programme service delivery
- 4. Researches and programme performance reviews undertaken for enhanced programme performance
- 5. Regular and improved monitoring, supervision and evaluation of programme activities
- 6. Automated programme service delivery systems for improved planning, budgeting and financial management in all interventions

Intermediate Outcome Indicator				Performance	e Targets		
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26

Months in which staff salaries,	2019	12	12	12	12	12	12
wages, pensions and gratuity							
are paid within the requisite							
timeframe							
Number of programme Plans	2020	0	0	2	2	2	2
and policy documents							
produced							
% of approved staff structure	2019	90	90	100	100	100	100
filled							
Number of staff capacities	2019	2	0	2	2	2	2
built							
Number of reforms	2020	0	0	2	2	2	2
undertaken arising from the							
programme researches and							
reviews conducted							
% compliance levels to	2019	95	95	100	100	100	100
implementation of plans and							
budgets							
Number of programme	2020	0	0	0	0	0	0
interventions digitally							
implemented							

# NDP III Programme Name: PUBLIC SECTOR TRANSFORMATION

# NDP III Programme Outcomes contributed to by the Intermediate Outcome

- 1. Increase Government effectiveness
- 2. Reduce corruption

Sub Programme: Strengthening Accountability for results across the district service

## **Sub Programme Objectives:**

1. Strengthen accountability for results across Government;

- ✓ Improved responsiveness of public service to the needs of citizens.
- ✓ Improved performance at both the individual and organizational level.
- ✓ Harmonized pay structure in the public service.
- ✓ Improved Quality of services delivered.
- ✓ Improved compliance to rules, procedures and regulations.
- ✓ Improved compliance to recruitment guidelines by service.

Intermediate Outcome Indicators	Performance Targets								
	Base year	Baselin	2021/22	2022/23	2023/24	2024/25	2025/26		
Level of client satisfaction with the client feedback mechanism	2020/2021	35%	45%	55%	60%	65%	70%		
% of individuals & organization achieving their performance targets	2020/2021	90%	92%	93%	94%	95%	97%		
% of Public Officers receiving salary according to the approved pay plan	2020/2021	100%	100%	100%	100%	100%	100%		
Level of beneficiaries satisfaction with services provided	2020/2021	50%	65%	75%	85%	95%	100%		
% reduction of maladministration complaints against public officers	2020/2021	50%	65%	75%	85%	95%	100%		

level of compliance to recruitment guidelines by service commissions	2020/2021 7	75%	85%	95%	100%	100%	100%
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**Sub Programme:** Government Structures and Systems

## **Sub Programme Objectives:**

1. Streamline Government structures and institutions for efficient and effective service delivery;

#### **Intermediate Outcome**

- ✓ Improved Efficiency of Service delivery structures of government
- ✓ Improved alignment of employees' competences and qualifications with job roles
- ✓ Improved Timeliness in implementing approved structures

<b>Intermediate Outcome Indicators</b>			]	Performance T	argets		
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
% of Bugiri DLGs' structures aligned to	2020/2021	75%	80%	85%	90%	95%	100%
their mandate and the National							
Development Plan							
% of structures void of overlaps and	2020/2021	5%	100%	100%	100%	100%	100%
duplications							
%age of Public officers whose	2020/2021	75%	80%	85%	90%	95%	100%
qualification and competences are aligne							
to their jobs							
Timeliness in filling declared vacant	2020/2021	12 MONTHS	6 MONTHS	6 MONTHS	6 MONTHS	6 MONTHS	6 MONTHS
positions							

**Sub Programme :** Decentralization and Local Economic Development

## **Sub Programme Objectives:**

1. Deepen decentralization and citizen participation in local development;

## **Intermediate Outcome**

- ✓ Improved communication and sharing of information.
- ✓ Improved sustainability of enterprises established under the parish model
- ✓ Parish model operationalized

Intermediate Outcome Indicators	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
% increase in the utilization and access of local government content on parish model	2020/2021	98%	99%	99%	100%	100%	100%		
% of enterprises surviving up to the first anniversary	2020/2021	60%	75%	85%	95%	100%	100%		
% of households in the pilot parishes with income generating enterprises	2020/2021	60%	65%	70%	75%	80%	95%		
% increase in population within the pilot parishes living below the poverty level	2020/2021	99%	100%	100%	100%	100%	100%		

**Sub Programme:** Human Resource Management

## **Sub Programme Objectives:**

✓ Strengthen strategic human resource management function of Government for improved service delivery;

- ✓ Improved Quality of the Civil Service.
- ✓ Improved integrity and work ethics.
- ✓ Improved effectiveness in management of rewards, sanctions and disputes in the Public Service.
- ✓ Improved efficiency, effectiveness and in Payroll management and in the Public Service.

- ✓ Improved affordability and sustainability of the pension scheme.
- ✓ Improved talent and knowledge retention in the public service.
- ✓ A comprehensive staff Training, Capacity development and knowledge management program developed and implemented.
- ✓ Improved efficiency & effectiveness in the management of all cadres in the Public Service.
- ✓ Increased adoption of electronic document management systems.
- ✓ Sustained improvement in institutional performance.
- ✓ Reduced cases of corruption in the Public Service.
- ✓ Increased patriotism in the Public Service.

Intermediate Outcome Indicators			I	Performance	Targets		
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
% of advertised positions filled with skilled &	2020/2021	98%	99%	99%	100%	100%	100%
competent staff							
% of Public Officers whose performance is	2020/2021	60%	75%	85%	95%	100%	100%
progressive							
Absenteeism rate in the Public Service reduced	2020/2021	60%	65%	70%	75%	80%	95%
% of employees earning salary according to their	2020/2021	99%	100%	100%	100%	100%	100%
salary scales by 28 <sup>th</sup>							
% of staff accessing payroll within 30 days after	2020/2021	100%	100%	100%	100%	100%	100%
assumption of duty							
Percentage of employees' information in HCM	2020/2021	78%	79%	89%	90%	100%	100%
consistent with service records and other key							
Government System's data							

Percentage of retired staff paid pension by 28th	2020/2021	95%	96%	98%	99%	100%	100%
% of retirees accessing retirement benefits on the du	2020/2021	75%	75%	75%	75%	75%	75%
date							
Proportion of the Training Plan implemented.	2020/2021	45%	45%	45%	45%	45%	45%
% of institutions with the recommended Staffing	2020/2021	85%	85%	85%	85%	85%	85%
Corruption index in the Public Service improved	2020/2021	45%	45%	45%	45%	45%	45%
% of public officers who are affectively committed to their jobs	2020/2021	60%	60%	60%	60%	60%	60%

**Sub Programme:** Business Process Reengineering and Information Management.

# **Sub Programme Objectives:**

1. Increase transparency and eliminate corruption in the delivery of services.

## **Intermediate Outcome**

- ✓ Increased Public confidence in the transparency of selection and recruitment processes.
- ✓ Improved turn-around time in accessing public information.
- ✓ Increased awareness about public services.
- ✓ Improved responsiveness of programmes of public broadcasters to the needs of the client.

Intermediate Outcome Indicators			Perfo	rmance T	Targets		
% of the Public that views the recruitment process as skills and	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
merit based							

% of clients able to access the required information through	2020/2021	98%	99%	99%	100%	100%	100%
institutional websites, notice boards, media briefings and other							
channels of communication							
Percentage of population knowledgeable about public services	2020/2021	60%	75%	85%	95%	100%	100%
Percentage increase in listenership and viewership of the public	2020/2021	60%	65%	70%	75%	80%	95%
services broadcaster							

# NDP III Programme Name: INTEGRATED TRANSPORT INFRASTRUCTURE AND SERVICES PROGRAMME

## NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type

- 1. Improved accessibility to goods and services
- 2. Improved National transport planning
- 3. Reduced cost of transport infrastructure
- 4. Improved safety of transport services
- 5. Improved coordination and implementation of infrastructure and services

## **Sub Programme : Infrastructure Development**

Sub Programme Objectives: Optimize transport infrastructure and services investment across all modes;

#### **Intermediate Outcome:**

1. Strategic transport infrastructure contributing to socio-economic growth, in tourism, mining and agriculture producing areas constructed

Intermediate autooma indicators	Performance Targets									
Intermediate outcome indicators	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
Stock of paved district roads (km)	2020	0	1	1	1	1	1			

## **Sub Programme: Operation & Maintenance**

Sub Programme Objectives: Prioritize transport asset management

#### **Intermediate Outcome:**

1. Capacity of existing transport infrastructure and services increased

	Performance Targets								
Intermediate Outcome Indicators	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		

Stock of district roads in fair to good condition (km)	2020	358.9	370	390	410	430	450
Stock of community access roads in fair to good condition (km)	2020	928.7	960	990	1020	1050	1080

**Sub Programme: Transport Planning** 

Sub Programme Objectives: Promote integrated land use and transport planning Type

#### **Intermediate Outcome:**

1. Improved transport planning

	Performance targets								
Intermediate Outcome Indicators	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
% actual progress of targets	2020	0	15	30	50	70	90		

**Sub Programme: Land Use & Transport Demand** 

Sub Programme Objectives: Reduce the cost of transport infrastructure and services

#### **Intermediate Outcome:**

1. Reduced cost of transport infrastructure

	Performance targets								
Intermediate Outcome Indicators	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
Number of km constructed using low cost seals	2020	0	1	1	1	1	1		

**Sub Programme: Monitoring & Evaluation** 

Sub Programme Objectives: Strengthen, and harmonize policy, legal, regulatory, and institutional framework for infrastructure and services

#### **Intermediate Outcome:**

1. Relevant transport infrastructure and services policy, legal, regulatory and institutional frameworks enforced

		Performance Targets								
Intermediate Outcome Indicators	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
Number of Km of road inspected or /assessed	2020	200	250	300	350	400	450			

**Sub Programme :** Institutional Coordination

#### **Sub Programme Objectives:**

Transport interconnectivity to promote inter and intra-regional trade and reduce poverty

#### **Intermediate Outcome:**

- 1. Improved coordination of programme Plans, policies, laws and regulations with stakeholders
- 2. Regular and improved monitoring, supervision and evaluation of programme activities

<b>Intermediate Outcome Indicators</b>		Performance Targets							
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
Number of programme Plans and policy				_	_	_	_		
documents produced	2020	0	0	2	2	2	2		
% compliance levels to implementation of plans		0.0	100	100	100	100	100		
and budgets	2019	90	100	100	100	100	100		

# NDP III Programme Name: PRIVATE SECTOR DEVELOPMENT

## NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type

- 1. Increased lending to key growth sectors
- 2. Improved business capacity and local entrepreneurship skills enhanced

Sub Programme: Enabling Environment for Private Sector Development

#### **Sub Programme Objectives:**

- 1. Sustainably lower the costs of doing business
- 2. Strengthen the enabling environment and enforcement of standards

#### **Intermediate Outcome:**

Intermediate Outcome Indicator		Performance Targets									
	Base year	e year   Baseline   2021/22   2022/23   2023/24   2024/25   2025/26									
% of cooperatives with access to credit	2019	1%	2%	5%	8%	12%	15%				

Sub Programme: Unlocking Investment and Private Sector Potential

# **Sub Programme Objectives:**

- 1. Promote local content in public programmes
- 2. Strengthen the role of government in unlocking investment in strategic economic sectors

#### Intermediate Outcome:

Intermediate Outcom	ne Indicator		Performance Targets									
		Base year	ear Baseline 2021/22 2022/23 2023/24 2024/25 2025/26									
Average life o	f busines	2019	4	6	8	10	12	14				
(months)												

Sub Programme: Strengthening Private Sector Institutional and Organizational Capacity

# **Sub Programme Objectives:**

Strengthen the organisational and institutional capacity of the private sector to drive growth

## **Intermediate Outcome:**

- 1. Improved coordination of programme Plans, policies, laws and regulations with stakeholders
- 2. Regular and improved monitoring, supervision and evaluation of programme activities

Intermediate Outcome Indicator		Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
Number of programme Plans and policy documents produced	2020	0	0	2	2	2	2			
% compliance levels to implementation of plans and budgets		95	100	100	100	100	100			

# NDP III Programme Name: DEVELOPMENT PLAN IMPLEMENTATION

#### NDP III Programme Outcomes contributed to by the Intermediate Outcome

- 1. Effective and efficient allocation and utilization of public resources
- 2. Effective Public Investment Management
- 3. Fiscal credibility and Sustainability
- 4. Improved budget credibility
- 5. Improved development results
- 6. Improved compliance with accountability rules and regulations
- 7. Improved service Delivery
- 8. Enhanced use of data for evidence-based policy and decision making
- 9. Improved public policy debates and decision making.

## Sub Programme: Development Planning, Research, Statistics and Monitoring and Evaluation.

#### **Sub Programme Objectives:**

Objective 1: Strengthen capacity for development planning.

Objective 5: Strengthen the capacity of the statistical system to generate data for national development.

Objective 6: Strengthen the research and evaluation function to better inform planning and plan.

# Intermediate Outcome: Effective and efficient allocation and utilization of public resources. (Objective 1)

<b>Intermediate Outcome Indicators</b>		Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
Percentage of budget released against originally approved budget	2019/20	95%	95%	95%	95%	95%	95%			
Percentage of funds absorbed against funds released	2019/20	100%	100%	100%	100%	100%	100%			

Intermediate Outcome: Enhanced use of data for evidence-based policy and decision making (Objective 5)

Intermediate Outcome Indicators Performance Target

	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
Proportion of NDPIII baseline	2019/20	40%	50%	60%	70%	80%	90%
indicators up-to-date & updated							
Proportion of key indicators up-to-	2019/20	30%	40%	50%	60%	70%	80%
date with periodic data							
Proportion of NDP results	2019/20	10%	15%	20%	25%	30%	35%
framework informed by Official							
Statistics							

Intermediate Outcome: Improved public policy debates and decision making (Objective 6)

<b>Intermediate Outcome Indicators</b>		Performance Target								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
Proportion of government programme	2019/20	0	50%	100%	100%	100%	100%			
evaluated										

Sub Programme: Resource Mobilization and Budgeting.

# **Sub Programme Objectives:**

Objective 2. Strengthen budgeting and resource mobilization.

**Intermediate Outcome: Fiscal credibility and Sustainability. (Objective 2)** 

<b>Intermediate Outcome Indicators</b>	Performance Targets										
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
Revenue to GDP ratio	2020	n/a									
Domestic revenue to GDP (%)	2020	n/a									
External resource envelope as a percentage of the National Budget.	2020	n/a									
Present Value of Public debt stock /GDP	2020	n/a									
Nominal Debt to GDP ratio	2020	n/a									

Proportion of direct budget transfers	2020	n/a										
to local government												
<b>Intermediate Outcome: Improved b</b>	oudget credib	ility. (Objective	e 2)									
<b>Intermediate Outcome Indicators</b>		Performance Targets										
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26					
Budget transparency index	2020	n/a										
Arrears as a percentage of total expenditure for FY N-1	2020	n/a										
Compliance of the National Budget to NDP (%)	2020	n/a										
Green Economy (GE)Public expenditure Review (PER) rating	2020	n/a										
National Budget compliance to Gender and equity (%)	2020	n/a										
Supplementary as a percentage of the Initial budget	2020	n/a										
Sub Programme : Accountability S	ystems and So	ervice Delivery										
Sub Programme Objectives:												
Objective 3: Strengthen capacity for i	mplementation	n to ensure a foc	us on results									
Objective 4: Strengthen coordination,	, monitoring ar	nd reporting fran	neworks and sys	tems.								
<b>Intermediate Outcome: Improved o</b>	levelonment i	esults. (Object	ive 3)									

Intermediate Outcome Indicators		Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26				
Proportion of NDP results on target	2020	n/a									
Intermediate Outcome: Improved o	omnliance with	accountability	rules and regul	lations (Ohiocti	vo 4)						

Intermediate Outcome: Improved compliance with accountability rules and regulations. (Objective 4)

Intermediate Outcome Indicators

Performance Targets

	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
Proportion of prior year external	2020	90					
audit recommendations							
implemented, %							
Percentage of internal audit	2020	90					
recommendations implemented							
External auditor ratings	2020	n/a					
(unqualified)							

# NDP III Programme Name: REGIONAL DEVELOPMENT

#### NDP III Programme Outcomes contributed to by the Intermediate Outcome

- 1. Increased production capacity of key growth opportunities (Agri-business, Tourism, Minerals and Manufacturing)
- 2. Increased household earnings in the sub-regions from ATM
- 3. Increased market access and value addition
- 4. Enhanced agro-LED business
- 5. Improved leadership capacity for transformative rural development

# 1. Sub Programme: Production and productivity

# **Sub Programme Objectives:**

Objective 1: Stimulate the growth potential of the sub-regions in the key growth opportunities (Agri-business, Tourism, Minerals and Manufacturing)

# Intermediate Outcome: Increased production capacity of key growth opportunities (Agri-business, Tourism, Minerals and Manufacturing)

<b>Intermediate Outcome Indicators</b>		Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
Number of support interventions in place for Youth and Women in cooperatives	2019	0	0	10	15	20	30			
Number of cooperatives supported with financing	2019	0	0	10	15	20	30			

Number scholarship beneficiaries	2019	0	0	10	15	20	30
supported							

# **Sub Programme: Infrastructure Development**

# **Sub Programme Objectives:**

# Objective 2: Close regional infrastructure gaps for exploitation of local economic potential

Intermediate Outcome Indicators	Performance	Targets					
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
Number of office blocks renovated	2019/20	Main	1	1	1	1	1
		administrat					
		ion block					
		(1)					
Number of km of roads rehabilitated	2019/20	n/a					

# **Sub Programme: Capacity Building of Leaders**

# **Sub Programme Objectives:**

# Objective 3: Strengthen and develop regional based value chains for LED

<b>Intermediate Outcome Indicators</b>	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
Number of offices constructed and/or renovated	2019/20	0	1	1	1	1	0		
Number of LED Projects	2019/20	0	0	5	10	15	20		

Number of parishes mobilized for	2019/20	0	0	10	30	60	100
environmental awareness and protection							
under the PCA model							

**Sub Programme: Institutional Coordination** 

**Sub Programme Objectives:** 

# Objective 4: Strengthen the performance measurement and management frameworks for local leadership and public sector management

<b>Intermediate Outcome Indicators</b>	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
Number of people engaged in the planning,	2019/20	15	20	22	22	25	25		
budget monitoring and supervision									
processes									

# NDP III Programme Name: DIGITAL TRANSFORMATION

# NDP III Programme Outcomes contributed to by the Intermediate Outcome

- i. Increased ICT Penetration
- ii. Increased ICT Usage
- iii. Reduced cost of ICT services
- iv. Enhanced efficiency and productivity in service delivery
- v. Effective legal and regulatory framework

# **Sub Programme : ICT Infrastructure**

# **Sub Programme Objectives:**

Objective 1 Increase the national ICT infrastructure coverage

**Intermediate Outcome:** Increased access to ICTs.

Intermediate Outcome Indicators	Performance Targets							
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26	
Sub-counties with broadband (%)	2019	0	10	30	50	70	100	

**Sub Programme :** Enhance usage of ICT in national development

#### **Sub Programme Objectives:**

Objective 2: Enhance usage of ICT in national development and service delivery.

**Intermediate Outcome:** Increased usage of e-services

Intermediate Outcome Indicators	Performance Targets

	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
Proportion of population using broadband services	2020	1	1	1	1	1	2
Intermediate Outcome: Increased quality of e-service	es	•	1		<b>-</b>	1	<b>-</b>
Intermediate Outcome Indicators	Performan	ce Targets					
Percentage of beneficiaries satisfied with the QOS	2020	n/a					
over the NBI							
Intermediate Outcome: Reduced costs of service del	ivery						
Intermediate Outcome Indicators	Performan	ce Targets					
Proportion of government services provided online	2020	n/a					

# NDP III Programme Name: MANUFACTURING

#### NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type

- 1. Increased number of jobs in the economy
- 2. Increased number of SMEs producing for the local and international markets
- 3. Better terms of trade
- 4. Improved legal and institutional framework

**Sub Programme:** Manufacturing Supporting Infrastructure

#### **Sub Programme Objectives:**

Develop the requisite infrastructure to support manufacturing in line with Uganda's planned growth corridors (triangle)

#### **Intermediate Outcome:**

Increased manufacturing infrastructure

Intermediate Outcome Indicators	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
% increase in manufacturing support infrastructure	2020	n/a							

Sub Programme: Enhanced Exports and Import Substitution

## **Sub Programme Objectives:**

Increase value addition for import substitution and enhanced exports

#### **Intermediate Outcome:**

Improved value of locally produced goods

Intermediate Outcome Indicators	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
% reduction in previously exported good	2020	n/a							
% increase of exports	2020	n/a							

**Sub Programme :** Legal and Institutional Framework

## **Sub Programme Objectives:**

Develop financial and logistical systems to increase access to regional and international markets

#### **Intermediate Outcome:**

Increased market for locally produced goods

Intermediate Outcome Indicators	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
Number of financial and logistical system	2020	n/a							
developed									

Sub Programme: Institutional strengthening and Coordination

# **Sub Programme Objectives:**

Strengthen the legal and institutional framework to support manufacturing

#### **Intermediate Outcome:**

1. Improved coordination of programme Plans, policies, laws and regulations

Intermediate Outcome Indicators		Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
Number of programme Plans and policy documents produced	2020	0								

# NDP III Programme Name: TOURISM DEVELOPMENT

#### NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type

- 1. Increased tourism receipts
- 2. Increased competitiveness of Uganda as a key tourist destination
- 3. Increased product range and sustainability
- 4. Increased employment/ jobs created along the tourism value chain
- 5. Enhanced conservation and sustainability of wildlife and cultural heritage resources
- 6. Enhanced policy and regulatory framework for the management and utilization of tourism resources

**Sub Programme :** Marketing and Promotion

#### **Sub Programme Objectives:**

Promote domestic and inbound tourism

#### **Intermediate Outcome:**

Increased number of tourists received in tourist destinations

Intermediate Outcome Indicators	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
% increase of foreign tourists in a year	2020	n/a							
% increase of domestic tourists in a year	2020	n/a							

Sub Programme: Infrastructure, Product Development and Conservation

#### **Sub Programme Objectives:**

- 1. Increase the stock and quality of tourism infrastructure
- 2. Develop, conserve and diversify tourism products and services

#### **Intermediate Outcome:**

Improved quality of tourism infrastructure

Intermediate Outcome Indicators	Performance Targets								
	Base year	Base year	Base year	Base year	Base year	Base year	Base year		
% increase of investments of tourism sit	2020	n/a							

## Sub Programme: Regulation and Skills Development

#### **Sub Programme Objectives:**

- 1. Develop a pool of skilled personnel along the tourism value chain and ensure decent working conditions
- 2. Enhance regulation, coordination and management of the tourism

#### **Intermediate Outcome:**

- 1. Increase in skilled tourism employees
- 2. Improved coordination of programme Plans, policies, laws and regulations

Intermediate Outcome Indicators	Performance Targets									
	Base year	Base year	Base year	Base year	Base year	Base year	Base year			
Number of vacant positions filled	2020	n/a								
Number of programme Plans and policy documents produced	2020	n/a								

## NDP III Programme Name: INNOVATION, TECHNOLOGY TRANSFER AND DEVELOPMENT

#### NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type

- 1. Increased innovation in all sectors of the economy
- 2. Enhanced development of appropriate technologies
- 3. Increased R&D activities
- 4. Increased utilization of appropriate technologies
- 5. An enabling environment for STEI created

**Sub Programme :** Science Research and Development

## **Sub Programme Objectives:**

To develop requisite STI infrastructure

#### **Intermediate Outcome:**

Increased and improved STI infrastructure developed

Intermediate Outcome Indicators		Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
% increase in investment in STI	2020	n/a								
infrastructure										

**Sub Programme :** Innovation and Technoprenureship

## **Sub Programme Objectives:**

To strengthen R&D capacities and applications

#### **Intermediate Outcome:**

Improved research capacities of institutions

Intermediate Outcome Indicators	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
Number of research grants availed	2020	n/a							

**Sub Programme :** Engineering and Technology Development

#### **Sub Programme Objectives:**

To increase development, transfer and adoption of appropriate technologies and innovations

#### **Intermediate Outcome:**

Increases development adoption of appropriate technologies

Intermediate Outcome Indicators	Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
% increase in innovations	2020	n/a								

Sub Programme: STEI Institutional and Human Resource Capacity Development

## **Sub Programme Objectives:**

To build human resource capacity in STI

#### **Intermediate Outcome:**

Increased and improved human resource capacity in STI

Intermediate Outcome Indicators	Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
% increase in STI jobs	2020	n/a								

Sub Programme: General Administration, Finance and Planning

# Sub Programme Objectives:

To improve the legal and regulatory framework

## **Intermediate Outcome:**

Improved coordination of programme Plans, policies, laws and regulations

Intermediate Outcome Indicators	Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
Number of programme plans and policy	2020	0	0	2	2	2	2			
documents produced										

# NDP III Programme Name: GOVERNANCE AND SECURITY

## NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type

- 1. Efficiency and effectiveness of institutions responsible for security, law, and order
- 2. Increased peace and stability
- 3. Increased safety of person and security of property
- 4. Effective governance and security
- 5. Strengthened Policy Management across Government.
- 6. Increased access to Justice
- 7. Improved Legislative process
- 8. Effective and efficient JLOS business processes
- 9. Reduced corruption
- 10. Increased transparency and accountability
- 11. Effective citizen participation in the governance and democratic processes
- 12. Free and fair elections
- 13. Increased observance of Human Rights
- 14. Enhanced National response to refugee protection and management

## **Sub Programme :** Democratic Processes

# **Sub Programme Objectives:**

1. Strengthen citizen participation in democratic processes

2. Strengthen people centred security, legislation, justice, law, and order service delivery system

#### **Intermediate Outcome:**

Increased participation in elections

Intermediate Outcome Indicators	Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
% increase in participation of general elections	2020	2%	2%	4%	5%	5%	5%			

**Sub Programme :** Security

## **Sub Programme Objectives:**

Strengthen the capacity of security agencies to address emerging security threats

#### **Intermediate Outcome:**

Increased ability of detection of security threats

Intermediate Outcome Indicators	Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
% of emerging threats responded to in 36	2020	n/a								
hours										

**Sub Programme :** Access to Justice

#### **Sub Programme Objectives:**

Reform and strengthen JLOS business processes to facilitate private sector development

#### **Intermediate Outcome:**

Improved service delivery

Intermediate Outcome Indicators	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
% increase of customers satisfied with	2020	n/a							
JLOS									

Sub Programme: Policy and Legislation

#### **Sub Programme Objectives:**

Strengthen compliance and implementation of the Uganda Bill of Rights

#### **Intermediate Outcome:**

Improved coordination of the Uganda Bill of Rights

Intermediate Outcome Indicators	Performance Targets									
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26			
% of compliance of the Uganda Bill of	2020	n/a								
Rights										

**Sub Programme:** Accountability

## **Sub Programme Objectives:**

Strengthen transparency, accountability and anti-corruption systems

#### **Intermediate Outcome:**

Increased accountability across government structures

Intermediate Outcome Indicators	Performance Targets

	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
% compliance to the accountability	2020	n/a					
mechanisms across the country							

**Sub Programme :** Refugees and Migration Management

# **Sub Programme Objectives:**

Enhance Refugee protection and Migration Management

#### **Intermediate Outcome:**

Improved migration management

Intermediate Outcome Indicators	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
% of refugees with access to basic needs	2020	2	2	3	5	7	10		

**Sub Programme :** Institutional Coordination

## **Sub Programme Objectives:**

Strengthen policy, legal, regulatory and institutional frameworks for effective governance and security

## **Intermediate Outcome:**

Improved coordination of programme Plans, policies, laws and regulations

Intermediate Outcome Indicators	Performance Targets								
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
Number of programme plans and policie produced	2020	n/a							

NDP III Programme Name	SUSTAINABLE ENER	RGY DEVELOPMENT
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# NDP III Programme Outcomes contributed to by the Intermediate Outcome\_ Type

- 1. Increased electricity access
- 2. Increased energy generation capacity
- 3. Increased clean energy consumption
- 4. Increased consumption of alternative clean cooking energy
- 5. Efficient energy utilization

**Sub Programme :** Generation

#### **Sub Programme Objectives:**

Increase generation capacity of electricity

#### **Intermediate Outcome:**

Increased electricity generation

Intermediate Outcome Indicators		Performance Targets							
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26		
% increase in electricity generation capacity	2020	n/a							

**Sub Programme:** Transmission

#### **Sub Programme Objectives:**

Increase access and utilization of electricity

**Intermediate Outcome:** 

Increased access to electricity across the country

Intermediate Outcome Indicators	Performance Targets							
	Base year	Base year	Base year	Base year	Base year	Base year	Base year	
% of population with access to electricit	2020	n/a						
for domestic use								

**Sub Programme:** Distribution

## **Sub Programme Objectives:**

Increase adoption and use of clean energy

#### **Intermediate Outcome:**

Increased adoption of clean energy across the country

Intermediate Outcome Indicators		Performance Targets							
	Base year	Base year	Base year	Base year	Base year	Base year	Base year		
% of population using clean energy	2020	n/a							

 ${\bf Sub\ Programme:}\ Institutional\ Coordination$ 

# **Sub Programme Objectives:**

Promote utilization of energy efficient practices and technologies

#### **Intermediate Outcome:**

Improved coordination of programme Plans, policies, laws and regulations

Intermediate Outcome Indicators		Performance Targets							
	Base year	Base year	Base year	Base year	Base year	Base year	Base year		

Number of programme plans and policie	2020	n/a			
produced					

# V4: PROPOSED BUDGET ALLOCATIONS BY SUB PROGRAMME

Table V4.1: Budget Allocation and Medium Term Projections by SubProgramme

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:						
AGRO-INDUSTRIALIZATION						
Agricultural Production and Productivity	n/a	0.93	0.9767	1.025	1.077	1.130
Storage, Agro-Processing and Value addition	0.027	0.027	0.028	0.030	0.031	0.33
Agricultural Financing	n/a	0				
Agro-Industrialization programme coordination and management	0.179	0.179	0.187	0.197	0.207	0.217
Total for the Programme		1.136	1.1917	1.252	1.315	1.677

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:						
HUMAN CAPITAL DEVELOPMENT						
Education Skills Development						
	17.907	16.909	17.7545	18.6422	19.5743	20.5530

Population Health, Safety and Management	7.477	6.089	6.3935	6.7131	7.0488	7.4012
Gender and Social Protection	0.017	0.017	0.01785	0.018743	0.01968	0.020664
Labour and Employment Services	0	0				
Institutional Coordination	0	0				
<b>Total for the Programme</b>	25.384	23.015	24.16585	25.374043	26.64278	27.97486

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:						
COMMUNITY MOBILIZATION AN						
MINDSET CHANGE						
Community sensitizations and empowerment.	0.022	0.022	0.023	0.024	0.025	0.026
Strengthening Institutional Support	0.046	0.046	0.049	0.051	0.054	0.056
Civic Education & Mindset change	0.0052	0.0052	0.0055	0.0057	0.006	0.006
Total for the Programme	0.0732	0.0732	0.0775	0.0807	0.085	0.088

Billion Uganda Shillings	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
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	Approved Budget	Proposed Budget				
NDP III Programme:	Duuget	Duuget				
NATURAL RESOURCES, ENVIRONMEN						
CLIMATE CHANGE, LAND AND WATI						
MANAGEMENT						
Multi-purpose Adequate and Reliable Quality Fresh Water Resources	1.023	1.344	1.411	1.482	1.556	1.633
Degraded forest and wetland areas restored	0.0372	0.0373	0.0392	0.0411	0.0432	0.0454
Land Management	0.020	0.020	0.021	0.0221	0.0232	0.0243
Clean, healthy and productive environment maintained and restored	0	0				
Inclusive, resilient and low emissions development pathway	0	0				
Disaster Risk Reduction Responsive Planning and Development	0	0				
Value Addition to Environment and Natural Resources	0	0				
<b>Total for the Programme</b>	1.080	1.381	1.450	1.523	1.599	1.679

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:						
SUSTAINABLE DEVELOPMENT	(					
PETROLEUM						

Institutional Coordination	0	0.002	0.0021	0.0022	0.0023	0.0024
Upstream	0	0				
Midstream	0	0				
Downstream	0	0				
<b>Total for the Programme</b>	0	0.002	0.0021	0.0022	0.0023	0.0024

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:						
SUSTAINABLE URBAN DEVELOPMENT						
Urbanization and Physical Planning	0.030	0.032	0.033	0.035	0.036	0.038
Housing Development	0					
Institutional Coordination	0					
<b>Total for the Programme</b>	0.030	0.032	0.033	0.035	0.036	0.038

	20/21	2021/22	2022/23	2023/24	2024/25	2025/26
App	proved	Proposed				
Billion Uganda Shillings Bud	dget	Budget				
NDP III Programme:						

MINERAL DEVELOPMENT						
Sustainable Mining	0	0.001	0.001	0.0011	0.0012	0.0012
Establishment of Mineral Reserves	0	0				
Mineral Value Addition	0	0				
Institutional Strengthening and Coordination	0	0				
Total for the Programme	0	0.001	0.001	0.0011	0.0012	0.0012

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:						
PUBLIC SECTOR TRANSFORMATION						
Strengthening Accountability for results across the district service	0.558	0.553	0.5807	0.6097	0.6402	0.6722
Government Structures and Systems	Nil	0.075	0.078	0.082	0.086	0.091
Human Resource Management	2.996	3.095	3.2498	3.4122	3.5828	3.7620
Decentralization and Local Economic						
Development	Nil	0.026	0.027	0.029	0.030	0.032
Business Process Reengineering and Information Management	0.012	0.019	0.020	0.021	0.022	0.024
Total for the Programme	3.566	3.768	3.9555	4.1539	4.361	4.5812

Billion Uganda Shillings         2020/21         2021/22         2022/23         20	2023/24 2024/25 2025/26
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	Approved Budget	Proposed Budget				
NDP III Programme:	Duuget	Duuget				
INTEGRATED TRANSPOR						
INFRASTRUCTURE AND SERVICE						
PROGRAMME						
Infrastructure Development	0	0.084	0.089	0.093	0.098	0.103
Operation and Maintenance	0	0.002	0.002	0.002	0.003	0.003
Transport Planning	0	0.170	0.178	0.187	0.196	0.206
Land Use and Transport Demand	0	5.988	6.287	6.601	6.931	7.278
Monitoring and Evaluation	0	1.867	1.961	2.059	2.162	2.270
Institutional Coordination						
Total for the Programme		8.111	8.517	8.943	9.390	9.859

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:						
PRIVATE SECTOR DEVELOPMENT						
Enabling Environment for Private Sector	0.016		0.0160	0.0176	0.0105	0.0104
Development		0.016	0.0168	0.0176	0.0185	0.0194

Unlocking Investment and Private Sector	0.0025	0.0025	0.0026	0.0028	0.0029	0.0030
Potential						
Strengthening Private Sector Institutional	0	0				
and Organizational Capacity						
Total for the Programme	0.0185	0.0185	0.0194	0.0204	0.0214	0.0225

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:						
REGIONAL DEVELOPMENT						
Production and productivity						
Infrastructure Development	0.0505	0.050466448	0.050466448	0.050466448	0.050466448	
						0.050466448
Capacity Building of Leaders						
Institutional Coordination	0.0173	0.017279153	0.017379153	0.017479153	0.017579153	0.017679153
<b>Total for the Programme</b>	0.068	0.067745601	0.067745601	0.067845601	0.068945601	0.067745601

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:	-	-				

DEVELOPMENT PLAN						
IMPLEMENTATION						
Development Planning, Research, Statistics	0.130537040	0.13053704	0.13253704	0.134537040	0.13653704	0.13853704
and Monitoring and Evaluation						
Resource Mobilization and Budgeting	0.016975	0.016975	0.017075	0.017175	0.017275	0.017375
Accountability Systems & Service						
Delivery.						
<b>Total for the Programme</b>	0.16975	0.14751204	0.14961204	0.15171204	0.15381204	0.15591204

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:	-	-				
DIGITAL TRANSFORMATION						
ICT Infrastructure	n/a	0.017279153	0.017779153	0.018279153	0.018779153	0.019279153
Enhance use of ICT in national	n/a					
development						
Research, Innovation and ICT skill	n/a					
development						
Increase the ICT human resource capital	n/a					
Total for the Programme	n/a	0.017279153	0.017779153	0.018279153	0.018779153	0.019279153

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				

NDP III Programme:			
MANUFACTURING			
Manufacturing Supporting Infrastructure			
Enhanced Exports and Import Substitution			
Legal and Institutional Framework			
Total for the Programme			

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:						
TOURISM DEVELOPMENT						
Marketing and Promotion						
Infrastructure, Product Development and						
Conservation						
Regulation and Skills Development						
Total for the Programme						

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:						
INNOVATION, TECHNOLOGY						
TRANSFER AND DEVELOPMENT						
Science Research and Development						
Biosciences Development						
Innovation and Technoprenureship						

STEI Institutional and Human Resource			
Capacity Development			
General Administration, Finance and			
Planning			
Total for the Programme			

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:						
GOVERNANCE AND SECURITY						
Democratic Processes						
Security						
Access to Justice						
Policy and Legislation						
Accountability						
Refugees and Migration Management						
Institutional Coordination						
Total for the Programme						

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
	Approved	Proposed				
Billion Uganda Shillings	Budget	Budget				
NDP III Programme:						
SUSTAINABLE ENERGY						
DEVELOPMENT						
Generation						
Transmission						

Distribution			
Institutional Coordination			
Total for the Programme			

### V5: SUB PROGRAMMES, INTERVENTIONS AND PLANNED OUTPUTS FY 2021/22

#### **Table V5.1: Sub Programme Interventions and Planned Outputs**

### **Sub Programme : Agricultural Production and Productivity**

- 1. Strengthen the agricultural extension system
- 2. Operationalize agricultural extension system
- 3. Scale-up innovative extension models such as nucleus farmers in all agroecological zones
- 4. Recruit and facilitate agricultural extension workers up to parish level
- 5. Increase access and use of water for agricultural production
- 6. Increase access to and use of agricultural mechanization
- 7. Develop human capacity for management of pests, vectors and diseases

	Planned Outputs (e.g.)_ Type	Budget Requirement FY 2021/22 (Ushs Billion)	MTEF Allocation FY 2021/22 (Ushs. Billion)	Funding Gap (Ushs. Billion)
1.	60 demonstrations on orange fresh sweet potatoes (40) and banana (20) established	0.017	0.007	0.010
2.	10 demonstrations on water harvesting technology set up	0.004	0.002	0.002
3.	At least 2000 farmers trained on water harvesting and small scale irrigation technologies	0.003	0.002	0.001

4.	20 multiplication gardens of cassava established	0.006	0.005	0.001
5.	2 agricultural shows/trade fairs/world food day attended	0.006	0.006	0.000
6.	4 quarterly monitorings on demo and multiplication garden establishment	0.005	0.005	0.005
7.	8000 farmers trained to increased production volumes of priority enterprises	0.002	0.002	0.002
8.	288 trainings of 72,000 farmers (1000 per parish) on using improved seed, pesticides and fertilizers	0.008	0.005	0.003
9.	15,000 farmers and 30 agro input dealers reached by production stathrough trainings and visits on safe use	0.001	0.001	0.000
10.	Four (4) quarterly disease and pests surveillance conducted	0.003	0.003	0.000
11.	Four (4) quarterly enterprise based platforms conducted	0.005	0.005	0.000
12.	Two (2) farmers exchange visits attended	0.004	0.004	0.000
13	30,000 farmers, 400 farmer groups, 20 farmer associations and service providers profiled	0.006	0.006	0.000
14.	30 agricultural statistical reports compiled	0.005	0.004	0.001
15.	150 farm visits conducted	0.004	0.003	0.001
16.	4 trainings on soil and water conservation technologies, soil testing a soil fertility management	0.003	0.002	0.001
17.	72 nucleus farmers trained on crop related enterprises	0.003	0.001	0.002
18.	Four (4) trainings for apiculture farmers conducted	0.008	0.008	0.000
19.	One (1) report on control of vermin and biting insects produced	0.002	0.002	0.000

20.	One GPS serviced and maintained and 150 points mapped	0.004	0.004	0.000
21.	4 api-culture demo sites established	0.004	0.004	0.000
22.	Promotion and enhancement of insect pollinators (5)	0.005	0.005	0.000
23.	50 units of edible insects production promoted	0.002	0.002	0.000
24.	1 sensitization on vermin control activities conducted	0.001	0.001	0.000
25.	Disease insect vectors controlled and managed in all sub counties	0.008	0.008	0.000
26.	Two (2) exhibits attended by crop staff	0.004	0.004	0.000
27.	Four (4) radio talk show Programs and 240 spot messages run to create awareness	0.008	0.008	0.000
28.	60 modern tsetse-trypanosomiasis control traps procured	0.005	0.005	0.000
29.	40 KTB Hives procured, baited and installed	0.007	0.007	0.000
30.	One (1) fish breeding Hatchery	0.075	0.000	0.075
31.	6 Farmer's study tours conducted	0.006	0.006	0.000
32.	Participation in the Bugiri Agribusiness Expo by 5 fisheries staff	0.001	0.001	0.000
33.	On-Farm extension to 150 Fish farmers	0.001	0.001	0.000
34.	150 farmers trained in fish feed production and feeding	0.005	0.005	0.000
35.	150 farmers trained in fish farm maintainence and Disease surveillance and control	0.002	0.002	0.000

36.	Laboratory Reagents procured	0.001	0.001	0.000
37.	One (1) Fish Sample net procured	0.001	0.001	0.000
38.	One (1) Digital weighing scale procured	0.001	0.001	0.000
39.	1 Labaratory Microscope for plus accessories procured fisheries sector	0.009	0.009	0.000
40.	200M PVC hose procured for demonstration on irrigation	0.003	0.001	0.002
41.	On farm demonstrations on modern livestock disease control technologies conducted in 30 parishes of the district.	0.015	0.003810	0.01143
42.	Recent innovations in livestock production showcased in Bugiri Agricultural expo 2021	0.008	0	0.008
43.	Farmer exchange visit on dairy farming conducted for 10 farmer leaders.	0.002	0	0.002
44.	Ten farmers and staff facilitated to make a study tour of HE the President's farm in Mayuge	0.002	0	0.002
45.	Two Boran bulls procured for pilot cross breeding for beef production with local cattle.	0.007	0	0.007
46.	Procure 12bucket spray pumps, electric/motorized sprayers and 14 liters of acaricides, and held demonstrations on control of livestock ectoparasites in the district.	0.004	0.004	0.000
47.	Beneficiaries for Government programmes like OWC, EMYOGA and Four Acre Model identified and trained to properly manage the selected livestock enterprises throughout the district.	0.009	0.004	0.005

48.	On farm training of 200 Youth, 200 PWD and 200 women on	0.009	0.004	0.005
	modern livestock production conducted throughout the district.			
	Also 5500 chicken vaccinated			
	as demonstration to control Newcastle Disease			
49.	26 Improved pasture multiplication gardens established in 26	0.004	0.002	0.002
	parishes of the district.			
50.	Monthly livestock disease surveillance conducted, 3000 pets	0.006	0.004	0.002
	vaccinated against rabies, a microscope, centrifuge glassware and			
	reagents procured for improved diagnosis of livestock diseases.			
51.	Wages paid	0.820	0.761	0.059

## Sub Programme: Storage, Agro-Processing and Value addition

- 1. Establish post-harvest handling, storage and processing infrastructure including silos, dryers, warehouses, and cold rooms of various scale and capacities at subcounty, district and zonal levels
- 2. Improve skills and competencies of agricultural labour force at technical and managerial levels in post-harvest handling, storage and value addition

	Planned Outputs (e.g)_ Type	Budget	MTEF Allocation	<b>Funding Gap</b>
		Requirement	FY 2021/22	(Ushs. Billion)
		FY 2021/22	(Ushs. Billion)	
		(Ushs Billion)		
1.	8000 farmers trained and sensitized on post-harvest losses of prior	0.003	0.001	0.002
	Commodities.			
	Value addition and branding of bee products (honey, wax, propolis)	0.004	0.004	0.000
	2 storage facilities constructed	0.300	0.000	0.300

2 joi	nt meeting of value addition actors	0.004	0.004	0.000
	ren (11) agro processors reached by extension workers through ings and visits	0.001	0.001	0.000
	vomen trained on mukene preservation, value addition, branding a keting	0.001	0.001	0.000
3 vao	cuum sealers plus accessories procured	0.001	0.001	0.000
200	fishers trained in Post-Harvest Handling	0.0009	0.0009	0.000
distr	Dairy, poultry, goat and pig farmer group leaders sensitized at the rict headquarters on importance of bulk procurement of inputs, age and distribution	0.003	00000	0.003
	Small scale livestock feed production unit established in Bugiri h and central	0.012	0	0.012
	poultry egg incubator procured and installed in C to promote poultry production in the district	0.01	0	0.01
	estock slaughter slab in Nankoma Town Council ced and pending payment made.	0.024	0.011	0.013
	Livestock traders in the district sensitized on vant laws and licensed.	0.004	0.003	0.001

# **Sub Programme :** Agricultural Financing

### **Interventions:**

1. Increase the pool of funds available for agricultural lending including women, youths and rural populations

Planned Outp	uts (e.g)_ Type	Budget	MTEF Allocation	<b>Funding Gap</b>
		Requirement	FY 2021/22	(Ushs. Billion)
		FY 2021/22	(Ushs. Billion)	

	(Ushs Billion)		
150 farmers linked to agricultural financing institutions	0.004	0	0.004
Fifty (50) livestock farmers sensitized on importance of	0.0022	0.000	0.0022
taking up agricultural insurance to safeguard their livestock busines			

### Sub Programme: Agro-Industrialization programme coordination and management

### **Interventions:**

1. Strengthen coordination of public institutions in design and implementation of policies including access to quality food and food security

Planned Outputs (e.g)_ Type	Budget	MTEF	<b>Funding Gap</b>
	Requirement	Allocation	(Ushs. Billion)
	FY 2021/22	FY 2021/22	
	(Ushs Billion)	(Ushs. Billion)	
38 staff supervised, monitored and coordinated for service delivery	0.005	0.005	0.000
4 quarterly consultative meetings with MAAIF and other governmen agencies held	0.003	0.003	0.000
Two (2) service delivery review meetings conducted	0.006	0.006	0.000
Four (4) joint stakeholders meetings conducted quarterly	0.006	0.006	0.000
Four (4) joint monitoring visits conducted quarterly	0.007	0.007	0.000
10 crop staff backstopped on crop related issues	0.006	0.006	0.000
At least four (4) national and four (4) district workshops/seminars attended by HLG & LLG crop staff	0.004	0.004	0.000
Crop office operations supported (internet, airtime, tea, stationery, fu	0.006	0.006	0.000
5 crop sector reports developed and submitted to MAAIF	0.002	0.002	0.000

11 motor cycles serviced and maintained (crop sector)	0.008	0.005	0.003
four (4) laptops and one (1) printer procured	0.016	0.004	0.012
2 biannual consultative multi stakeholders innovation platform meetings conducted	0.003	0.003	0.000
3 vehicles repaired and maintained	0.030	0.015	0.015
6 motocycles procured	0.102	0.034	0.068
Office operations supported (electricity, internet, water, sanitary materials, office compound maintenance, tea, stationery, fuel)	0.008	0.008	0.000
Office cabinet procured	0.004	0.004	0.000
Four (4) monitoring sessions for entomology activities conducted	0.004	0.004	0.000
Four entomology Reports submitted to MAAIF	0.001	0.001	0.000
One motorcycle maintained and serviced (entomology)	0.001	0.001	0.000
Conducting a Multi-Stakeholder Platform - 30 persons	0.0006	0.0006	0.000
Fish farmers and Fisher's Profiling - 150 farmers, 10 associations, 550 fishers	0.003	0.003	0.000
1 Boat and 4 Motorcycle repair	0.002	0.002	0.000
Monitoring and survaillence of Fisheries Resources - 4 times	0.003	0.003	0.000
Holding fishers dialogue on Responsible Fisheries - 4	0.002	0.002	0.000
Supervision of Fisheries Activities - 4 times	0.002	0.002	0.000

A	at least 3 fisheries sector reports produced	0.007	0.007	0.000
	One (1) procurement report produced by Procurement Officer on isheries sector	0.0003	0.0003	0.000
О	One (1) information report produced by Information Officer	0.001	0.001	0.000
S	upport to 3 procurement staff (travel & airtime)	0.007	0.007	0.000
V	Motorcycles and one vehicle reg. No. UG 2174 A allocated to eterinary sector serviced and repaired to facilitate veterinary field extension service delivery.	0.019	0.008	0.011
s li	coutine farm visits conducted by 11 Sub county eterinary staff backed up by three District vet staff and sick livestock treated and farmers in all 14 LLGs given appropriate vestock production advice and uarterly livestock enterprise profiles made.	0.008	0.006	0.002
Q	Quarterly supervision and monitoring of veterinary activities conduct nd activity implementation Guided.	0.004	0.003	0.001
	Office Laptop, printer and aneroid supported device procured for data apture and dissemination	0.004	0.001	0.003
О	Office computers, furniture and printer repaired and serviced.	0.002	0.001	0.001
	The Annual Veterinary Symposium and Continued Veterinary Traini ttended by the PVO, SVO and the AHO	0.010	0.001	0.009
at	The National, regional and local agricultural seminars and workshop ttended by the PVO, SVO, AHO and 11 Sub county vet staff to cquire recent veterinary skills and knowledge.,	0.006	0.004	0.002

12 monthly, 4 quarterly and one annul veterinary	0.004	0.003	0.001
reports prepared and submitted to relevant offices for sharing with			
stakeholders.			
Multi-sectoral stakeholder innovation platform held and innovation	0.003	0	0.003
ideas shared and discussed.			
Four veterinary quarterly sector review meetings held salient features	0.003	0.002	0.001
in the sector discussed and way forward paved.			

## **Sub Programme: Education and Skills Development**

- 1. Institutionalize training of ECD caregivers at public PTCs and enforce the regulatory and quality assurance system of ECD standards
- 2. Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards
- 3. Implement an integrated ICT enabled teaching, school level inspection and supervision

	Planned Outputs	Budget	MTEF Allocation	<b>Funding Gap</b>
		Requirement	FY 2021/22	(Ushs. Billion)
		FY 2021/22	(Ushs. Billion)	
		(Ushs Billion)		
1.	Wages and Salaries for all staff paid	13.123757673	13.130808729	
2.	Capitation paid for both primary and secondary schools	2.884821155	2.884821155	0
3.	In-service ECD caregiver and pre-primary teachers trained on the ECCE national training framework	0.020468618	0.020468618	0
4.	All primary and secondary school head teachers trained in ICT	0.015000000	0.015000000	0
5.	Monitoring and Inspection reports	0.074772000	0.074772000	0
6.	Four (5) classroom blocks constructed at 5 lagging schools i.e. Buduma Progressive, Nabigingo P/S, Kimera P/S and Budunyi P/S	0.360000000	0.360000000	0

7.	12 five stance lined pit latrines constructed at viably selected primary schools	0.33600000	0.33600000	0
8.	144 desks supplied to 4 classroom blocks	0.025920000	0.025920000	0
9.	EIA Reports	0.020000000	0.020000000	0
10.	Engineering B.O.Qs and Supervision reports	0.021983736	0.021983736	0
11.	Social Safe guard reports	0.010000000	0.010000000	0
12.	Habitable and conducive working environment	0.009712000	0.009712000	0

#### Sub Programme: POPULATION HEALTH, SAFETY AND MANAGEMENT (bold) (NPA)\_ Type

- 1. Reduce the burden of communicable diseases with focus on high burden diseases (Malaria, HIV/AIDS, TB, Neglected Tropic Diseases, Hepatitis), epidemic prone diseases and malnutrition across all age groups emphasizing Primary Health Care Approa Increase access to immunization against childhood diseases
- 2. Prevent and control Non-Communicable Diseases with specific focus on cancer, cardiovascular diseases and trauma
- 3. Ensure adequate human resources for health at all levels, with special focus on specialized and super specialized human resources
- 4. Expand geographical access
- 5. Avail affordable medicine and health supplies including promoting local production of medicines (including complementa medicine)
- 6. Undertake continuous training and capacity building for in-service health workers
- 7. Develop and implement service and service delivery standards targeting lower middle-income standards
- 8. Improve maternal, adolescent and child health services at all levels of care
- 9. Strengthen governance, management and effectiveness of the health sector at all levels
- 10.Invest in effective management of the entire WASH value chain segments such as containment, emptying, transportation treatment, safe reuse or disposal

- 11.Increase access to Sexual Reproductive Health (SRH) and Rights with special focus to family planning services and harmoniz information
- 12.Improve nutrition and food safety with emphasis on children aged under 5, school children, adolescents, pregnant and lactati women and vulnerable groups
- 13. Promote physical health activities and behavioral change across all categories of the population
- 14. Reduce the burden of HIV epidemic and its impact on the socio-development of communities, using the multisectoral approa

	Planned Outputs (e.g)_ Type	Budget Requirement FY 2021/22 (Ushs Billion)	MTEF Allocation FY 2021/22 (Ushs. Billion)	Funding Gap (Ushs. Billion)
1.	Child and maternal nutrition enhanced through enhanced health education and promotion at all the 57 Health facilities in the District	0.0052	0.0033	0.0019
2.	Provision of RUTF to the 120 malnourished children	0.0441	0.015	0.0291
3.	Child growth monitored at 44 schools and all the 57 health facilities and continuous health Education	0.060	0.020	0.040
4.	All children fully immunized by one year (21,276)	0.070	0.060	0.020
5.	Health facilities providing adolescent friendly services in all the 9 HC IIIs, 1 HC IV and I hospital	0.050	0.040	0.010
6.	Recruit and train youth VHT to include at least 1 VHT per village in the 469 villages in the District	0.000620	0.000620	0.000
7.	Reduced morbidity and mortality due to HIV/AIDS, TB and malaria and other communicable diseases to 4%	1.500	0.695	0.805
8.	Reduced morbidity and mortality due to Neglected Tropical Diseases to 1.8%	0.0430	0.0430	0.000
9.	Epidemic diseases timely detected and controlled within 24 hours of outbreak	0.100	0.100	0.000

10.	Preventive programs for NCDs implemented			
11.	Human resources recruited to fill vacant posts at least up to 80% staffing norms	2.000	0.000	2.000
12.	Human resources wage paid timely of the 372 health workers	6.617	4.617	2.000
13.	One (1) E-personnel performance management, monitoring and reporting system updated and functional	0.026	0.026	0.026
14.	Health Center IIIs constructed in the 9 town councils that do not have any health facility	4.500	0.000	4.500
15.	All HC IIs to HC IIIs upgraded in sub counties that do not have HCIIIs i.e. in the sub counties of Muterere and Budhaya	1.000	0.000	1.000
16.	1 Hospitals and 3 HCs rehabilitated/expanded	2.500	0.274	2.226
17.	Increased coverage of health workers accommodations to accommodate atleast 80% of the current staff in post	0.500	0.000	0.500
18.	34 Health facilities at all levels equipped with appropriate and modern medical and diagnostic equipment	0.620	0.000	0.620
19.	Timely Ordering and quantification of medicines for all the 34 health facilities	0.002	0.002	0.000
20.	On job mentorships for health workers and regular CMEs conducted at the 34 Government health facilities	0.015	0.015	0.000
21.	One Uganda National Minimum Health Care Package (UMNHCP) implemented in all health facilities based on the Level	0.000	0.000	0.000
22.	Functional Quality of Care Assessment program and CQI Committees at all levels mainly in the 9 HCIIIs, 1 HC IV and 1 Hospital	0.001	0.001	0.000
23.	One annual client satisfaction surveys undertaken	0.015	0.003	0.012
24.	Governance and management structures formed and functional mainly the 33 HUMCs and 1 Hospital board and provided with refresher trainings	0.005	0.000	0.005
25.	Partnerships and multi-sectoral networks established and strengthened through conducting four quarterly stakeholder meetings	0.008	0.008	0.000

26.	Comprehensive District Health Plans developed for the District, 24 HCIIs, 9 HCIIIs, 1 HC IV and I Hospital	0.007	0.002	0.005
27.	One Law or regulation or policy or by-law or ordinance reviewed or developed or amended or repealed.	0.010	0.007	0.003
28.	One guideline and SOPs reviewed/developed, disseminated	0.015	0.000	0.015
29.	Resources mobilized and utilized efficiently in all the 34 government health facilities and District Health Office	0.007	0.002	0.005
31.	Data collection, quality and use at facility and community levels strengthened at the 57 health facilities	0.010	0.003	0.007
32.	Sector performance monitored and evaluated	0.035	0.028	0.007
33.	Increased access to inclusive sanitation and hygiene services in  469 rural areas that is the eight town councils	0.028	0.028	0.000
34.	Increased access to inclusive sanitation and hygiene services in urban areas	0.012	0.012	0.000
35.	Increased access to Sexual and Reproductive Health services and age appropriate information in the 34 government health facilities	0.048	0.048	0.000
36.	Hunger and malnutrition reduced to 8%	0.050	0.020	0.030
37.	Physical fitness increased	0.000	0.000	0.000
38.	One HIV and AIDS, strategy, and guidelines, developed and disseminated to MDAs, DLGs and non-state actors	0.015	0.000	0.015
39.	Capacity of DLGs and MDAs AIDS Committees built to monitor HIV and AIDS services in their sectors/ districts in the 11 ART sites	0.014	0.004	0.010
40.	HIV and AIDS mobilized and their management streamlined for efficient utilization and accountability for all the 34 government health facilities	1.000	0.010	0.900
41.	HIV and AIDS mobilized and their management streamlined for efficient utilization and accountability for all the 34 government health facilities	1.000	0.010	0.900

## Subprogramme: Gender & Social Protection

- 1. Promote Women's economic empowerment, leadership and participation in decision making through investment in entrepreneurship programmes, business centres
- 2. Scale up Gender Based Violence (GBV) prevention and response interventions at all levels
- 3. Reform and strengthen youth employment policies and programmes towards a demand driven approach

	Planned Outputs (e.g)_ Type	Budget Requirement FY 2021/22 (Ushs Billion)	MTEF Allocation FY 2021/22 (Ushs. Billion)	Funding Gap (Ushs. Billion)
1.	2 GBV dialogues conducted	0.002	0.002	0
2.	2 gender mainstreaming trainings conducted	0.0025	0.0025	0
3.	2 gender and equity workshops conducted	0.004	0.004	0
4.	Dissemination of gender related materials in all 10 subcounties	0.004	0.004	0
5.	26 work places inspected	0.0025	0.0025	0
6.	80% or more labor disputes handled and settled	0.002	0.002	0
7.	100 parents sensitized on importance of keeping children in school	0.001	0	0.001
8.	100 parents sensitized on child labour	0.001	0	0.001

### Sub Programme: Community Sensitizations and Empowerment

#### **Interventions:**

1. Implement a national civic education programme aimed at improving the level of awareness of roles and responsibilities of families, communities and individual citizens

	Planned Outputs (e.g)_ Type	Budget	MTEF	<b>Funding Gap</b>
		Requirement	Allocation	(Ushs. Billion)
		FY 2021/22	FY 2021/22	
		(Ushs Billion)	(Ushs. Billion)	
1.	50 community Empowerment groups established	0.0144	0.0144	0
2.	50 Empowerment Facilitators trained	0.0025	0.0025	0
3.	50 community Empowerment groups saving	0.001	0.001	0
4.	4 District OVC Coordination meetings held	0.0028	0.0028	0
5.	4 OVC service provider sensitization meeting conducted	0.001	0.001	0

### Subprogramme: Strengthening Institutional Support

- 1. Equip and operationalize Community Mobilization and Empowerment (CME) institutions/structures of central, local government and non-state actors for effective citizen mobilization and dissemination of information to guide and shape the mindsets/attitudes of the population
- 2. Establish and operationalize Community Development Management Information System (CDMIS) at parish and subcounty level
- 3. Institutionalize cultural, religious and other non-state actors in community development initiatives

Planned Outputs (e.g)_ Type	Budget	MTEF	<b>Funding Gap</b>
	Requirement	Allocation	(Ushs. Billion)
	FY 2021/22	FY 2021/22	
	(Ushs Billion)	(Ushs. Billion)	
35 women groups formed accessing funding	0.0063	0.0063	0

4 Women & Executive \Council Meetings Held	0.0083	0.0083	0
8 PWD formed and accessing Funds	0.018	0.018	0
4 PWD & Executive Council meetings Held	0.0045	0.0045	0
30 user management committees in Place	0.0045	0.0045	0
4 Executive and Council elderly meetings held	0.0045	0.0045	0

### **Sub Programme :** Civic Education and Mindset Change

- 1. Conduct awareness campaigns and enforce laws enacted against negative and/or harmful religious, traditional/cultural practices and beliefs.
- 2. Promote advocacy, social mobilisation and behavioural change communication for community development.

	Planned Outputs (e.g)_ Type	Budget	MTEF	<b>Funding Gap</b>
		Requirement	Allocation	(Ushs. Billion)
		FY 2021/22	FY 2021/22	
		(Ushs Billion)	(Ushs. Billion)	
1.	20 OVC Social inquiries conducted	0.0016	0.0016	0
2.	148 cases received, handled and settled	0.0014	0.0014	0
3.	200 child protection workers sensitized on child protection	0.0012	0.0012	0
	2 community outreaches on teenage pregnancy done	0.001	0.001	0

### Sub Programme: Multi-purpose Adequate and Reliable Quality Fresh Water Resources

### **Interventions:**

- 1. Maintain natural water bodies and reservoirs to enhance water storage capacity to meet water resource use requirements
- 2. Develop and implement integrated catchment management plans for water resources catchment areas

	Planned Outputs	Budget Requirement FY 2021/22 (Ushs Billion	MTEF Allocation FY 2021/22 (Ushs. Billion)	Funding Gap (Ushs. Billion)
1.	27 deep wells drilled in all 10 sub counties	0.964	0.964	0
2.	Nabukalu solar powered mini piped water scheme repaired and extended	0.150	0.100	0.050
3.	35 deep wells rehabilitated in all 10 sub counties	0.181	0.181	0
4.	Water quality tests conducted on 200 water sources	0.018	0.018	0
5.	2 hygiene and sanitation campaigns conducted	0.019	0.019	0

Sub Programme: Degraded forest and wetland areas restored

- 1. Strengthen conservation, restoration of forests, wetlands and water catchments and hilly and mountainous areas
- 2. Promote rural and urban plantation development and tree planting including the local and indigenous species
- 3. Develop wetland management plans to support gazetting and demarcation of existing wetlands
- 4. Restore the natural integrity of degraded wetlands to their ecological functionality
- 5. Integrate environmental management in all disaster and refugee response interventions
- 6. Improve the management of districts and private forests

	Planned Outputs	BudgetRequirement FY 2021/22 (Ushs Billion	MTEF Allocation FY 2021/22 (Ushs. Billion)	Funding Gap (Ushs. Billion)
1.	8 natural resource management plans for catchment areas developed and implemented	0.015	0.007	0.007
2.	One degraded wetland demarcated and restored	0.022	0.012	0.01
3.	One woodlot at a government school	0.015	0.012	0.003
4.	All development projects screened for environmental compliance and management plans for their sustainable implementation developed	0.015	0.01	0.005
5.	Compliance monitoring and inspections on all development projects for environmental and climate change compliance conducted in the district	0.01	0.001	0.009
6.	2 community environmental awareness meetings conducted in Bulesa and Buluguyi sub counties	0.005	0.0035	0.0015
7.	All projects screened for climate change resilience	0.005	0	0.005
8.	Climate change and vulnerability assessment in government institutions conducted in Nankoma and Buwunga	0.005	0	0.005
9.	Impact of climate change and disaster risks on vulnerable groups assessed	0.01	0	0.01

10.	Disaster assessment in all 10 S/Cs in the district conducted and DDMP updated	0.02	0	0.02
11.	Disasters in each location identified and located on a map for action	0.005	0	0.005

## Sub Programme: Land Management

- 1. Complete the rollout and integration of the Land Management Information System with other systems
- 2. Promote land consolidation, titling and banking
- 3. Promote integrated land use planning

	Planned Outputs	<b>Budget Requirement</b>	<b>MTEF Allocation FY</b>	Funding Gap
		FY 2021/22 (Ushs Billion	<b>2021/22 (Ushs. Billion)</b>	(Ushs. Billion)
1.	4 government institution surveyed, demarcated and titled	0.0225	0.005	0.0175
2.	Lakeshore lines at wakawaka, namatu and Maziriga demarcated	0.01	0.0086	0.0014
3.	One (1) land board members training on land use and management conducted at District HQs	0.002	0.002	0
4.	100 private surveys supervised and monitored in the 10 sub counties of the district	0.004	0	0.004

4	5.	2 subsidized surveys and titles conducted	0.008	0	0.008
(	5.	One (1) professional training conducted for a land officer	0.01	0	0.01
	7.	Two (2) awareness community meeting conducted on land tenure and land use management	0.0025	0	0.0025

# **Sub Programme :** Urbanization and Physical Planning

- 1. Review, develop and enforce urban development policies, laws, regulations, standards and guidelines
- 2. Implement participatory and all-inclusive planning and implementation mechanism to enforce the implementation of land use regulatory and compliance frameworks

	Planned Outputs	<b>Budget Requirement</b>	MTEF Allocation FY	Funding Gap
		FY 2021/22 (Ushs Billio	<b>2021/22 (Ushs. Billion)</b>	(Ushs. Billion)
1.	One physical development plan for Walugoma urban center developed	0.03	0.004	0.026
2.	Detailed plans for urban centers produced	0.05	0	0.05

Sub Programme: Institutional Coordination	
Interventions:	

1.	Develop and implement environmental and social management plan				
	Planned Outputs	Budget Requirement FY 2021/22 (Ushs Billio	MTEF Allocation FY 2021/22 (Ushs. Billion)	0 1	
1.	2 environmental compliance reports	0.003	0.002	0.001	

# Sub Programme: Sustainable Mining

### **Interventions:**

1. Strengthen monitoring and inspection of mining operations to minimize negative social and environmental impacts

	Planned Outputs	Budget Requirement	MTEF Allocation FY	Funding Gap
		FY 2021/22 (Ushs Billio	<b>2021/22 (Ushs. Billion)</b>	(Ushs. Billion)
1.	2 environmental compliance reports	0.002	0.001	0.001

# **Sub Programme: Strengthening Accountability**

- 1. Review and strengthen the client chatter feedback mechanism to enhance the public demand for accountability.
- 2. Develop and enforce Service and Service Delivery Standards.
- 3. Enforce compliance to rules and regulation.

	Planned Outputs	Budget Requirement	MTEF Allocation FY 2021/22	Funding Gap (Ushs. Billion)
		FY 2021/22 (Ushs Billion)	(Ushs. Billion)	
1	One District Client charter developed and implemented, policy on development and implementation of compliance to client charter developed and disseminated and barraza program implementation scaled up	0.008	0.008	0
	Supervision and monitoring of all government programmes and projects carried out	0.020	0.020	0
	One district consolidated procurement plan prepared, printed and displayed on the procurement notice boards	0.002	0.002	0
	All Projects procured awarded and commissioned	0.007	0.007	0
	Finance Office quarterly, annual reports produced	0.126	0.126	0
	Efficient and effective internal audit functions carried out on all government processes and projects	0.020	0.020	0
	IFMS regularly maintained	0.030	0.030	0

District Council minutes and reports	0.292	0.292	0
PAC reports	0.013	0.013	0
District Land Board reports	0.007	0.007	0
Contracts committee reports	0.005	0.005	0

## **Sub Programme : Government Structures and Systems**

#### **Interventions:**

- 1. Review and implement the recommendations on harmonization and restructuring of institutions
- 2. Rationalize and harmonize policies to support public service delivery

	Planned Outputs	Budget Requirement FY 2021/22 (Ushs Billion)	MTEF Allocation FY 2021/22 (Ushs. Billion)	Funding Gap (Ushs. Billion)
1.	Approved district organizational structure implemented	0.0104	0.0104	0
2.	District Service Commission reports	0.064	0.064	0

### Sub Programme: Human Resource Management

#### **Interventions:**

1. Roll out the Human Resource Management System (Payroll management, productivity management, work leave, e-inspection

	Planned Outputs	Budget	MTEF	Funding
		Requirement	Allocation	Gap
		FY 2021/22	FY 2021/22	(Ushs.
		(Ushs Billion)	(Ushs. Billion)	Billion)
1.	Annual Performance management processes coordinated (performance monitoring and reviews conducted, performance appraisals conducted, performance appraisals and agreements assessment reports analyzed and submitted to line ministry etc.		0.005	0

2.	Annual rewards and sanctions frame work implementation coordinated	0.0034	0.0034	0
3.	Monthly attendance to duty analysis compiled and appropriate recommendation effected	0.0008	0.0008	0
4.	Quarterly disciplinary process managed	0.0008	0.0008	0
5.	12 months payroll cleaned, processed, managed and reconciled with the staff list	0.013	0.013	0
6.	Quarterly wage bill, pension and gratuity funds managed, monitored and their usage reported	0.0008	0.0008	0
7.	12 months pension, gratuity and any other terminal processed	1.949	1.949	0
8.	Welfare and motivation of staff in the Local Government facilitated quarterly	0.0329	0.0329	0
9.	Annual personal records for the staff and operationalization of the central registres in the District Local Government efficiently managed.	0.027	0.027	0
10.	Submissions for appointment, confirmation, discipline, transfer of staff in the District Local Government prepared monthly	0.0024	0.0024	0
11.	Annual recruitment, deployment and accessing new employees on payroll managed	0.0408	0.0408	0
12.	Annual capacity building of staff developed and coordinated	0.044	0.044	0
13.	Office premises cleaned and secured;	0.0078	0.0078	0
14.	All councilors' allowances paid	0.166	0.0166	0
15.	All 10 sub counties facilitated	0.799	0.799	0
Sub	Programme: Decentralization and Local Economic Development			
Inter	ventions:			

- 1. Strengthen collaboration of all stakeholders to promote local economic development.
- 2. Provide a conducive environment to facilitate private sector participation in investment in the local economy
- 3. Increase participation of Non-State Actors in Planning and Budgeting
- 4. Operationalize the parish model.

Planned Outputs	Budget	MTEF	Funding G
	Requirement	Allocation	(Ushs.
	FY 2021/22	FY 2021/22	Billion)
	(Ushs Billion)	(Ushs. Billion)	
Annual standard bid documents prepared inclusive of the reservation scheme	0.004	0.004	0
All projects advertised in newspapers and public notice boards, website	0.010	0.010	0
Communication to bidders done on the website and through their e-mails	0.001	0.001	0
One procurement notice board in place	0.002	0.002	0

## Sub Programme: Business Process Reengineering and Information Management

#### **Interventions:**

1. Develop a common public data/information sharing platform

Planned Outputs	Budget	MTEF	Funding G
	Requirement	Allocation	(Ushs.
	FY 2021/22	FY 2021/22	Billion)
	(Ushs Billion)	(Ushs. Billion)	
Updated District Website	0.003	0.003	0
Radio talk show programs conducted	0.002	0.002	0
Quarterly media briefings conducted	0.004	0.004	0
All information publicized on notice boards and any other district forum	0.0024	0.0024	0

One district publication produced	0.008	0.008	0

#### PRIVATE SECTOR DEVELOPMENT

## **Sub Programme :** Enabling Environment for Private Sector Development

#### **Interventions:**

1. Address the non-financial factors (power, transport, ICT, business processes etc) leading to high cost of doing business

Planned Outputs (e.g)_ Type	Budget Requirement	MTEF Allocation	Funding Gap (Ushs. Billion
	FY 2021/22 (Ushs Billion)	FY 2021/22 (Ushs. Billion)	
Work closely with the political leadership, UMEME and ERA to extend electricity to 20 businesses involved in value addition and agriculture processing	0.08	0	0.08
Profile and ascertain the capacity of all business development service providers in the district	0.012	0	0.012
Recruit 1 Commercial officer	0.012	0	0.012
Conduct 4 quarterly radio programs on e-commerce	0.004	0.004	0.000
Support registration of 200 businesses quarterly	0.004	0.004	0.000
Resolve 10 quarterly private sector complaints	0.001	0	0.001
Conduct 8 sensitization meetings for the business community about insuran	0.008	0.008	0.000

## Sub Programme: Unlocking Investment and Private Sector Potential

### **Interventions:**

1. Create appropriate incentives and regulatory frameworks to attract the private sector to finance green growth and promote LED

Planned Outputs (e.g)_ Type	Budget Requirement FY 2021/22 (Ushs Billion)	MTEF Allocation FY 2021/22 (Ushs. Billion)	Funding Gap (Ushs. Billion
Train 20 MSMEs on business plan development	0.008	0.0025	0.0055
Train 20 MSMEs on internal controls	0.008	0.000	0.008
Train 20 MSMEs on savings mobilization	0.01	0.000	0.01
Support formation of 57 EMYOOGA SACCOs	0.015	0.000	0.015
Train 57 EMYOOGA SACCOs on good governance	0.012	0.000	0.012
Train 57 EMYOOGA SACCOs on financial literacy and financial management	0.01	0.000	0.01
Support the formation of 15 bottom up Cooperatives	0.012	0.000	0.012
Conduct 4 trade promotion radio talk shows	0.004	0.000	0.004
Conduct 4 quarterly review meetings with the business community, Chambo of commerce and MTIC	0.012	0.000	0.012
Develop market information system	0.01	0.000	0.01
Disseminate 50 weekly market information system with the business community	0.008	0.000	0.008
Conduct 4 meetings aimed at raising awareness about LED approach	0.02	0.000	0.02
Strengthen and organize chamber of commerce and trade unions	0.01	0.000	0.01
Conduct 4 quarterly inspections for businesses complying with regulation	0.012	0.000	0.012

Profile all MSMEs in the district (Business register)	0.01	0.000	0.01
Conduct 1 Agribusiness expo	0.02	0.000	0.02
Procure 1 Laptop	0.003	0.000	0.003
Procure 1 table	0.002	0.000	0.002
Procure 1 chair	0.001	0.000	0.001
Procure 1 desk top	0.001	0.000	0.001
Procure 1 motor cycle	0.02	0.000	0.02
Repairs and maintenance for office vehicle	0.01	0.000	0.01
Procure assorted stationary	0.005	0.000	0.005

### **MANUFACTURING**

## Sub Programme: Enhanced Exports and Import Substitution

#### **Interventions:**

1. Enforce the laws on counterfeits and poor quality products

Planned Outputs (e.g)_ Type	Budget	MTEF	<b>Funding Gap</b>
	Requirement	Allocation	(Ushs. Billion)
	FY 2021/22	FY 2021/22	
	(Ushs Billion)	(Ushs. Billion)	
20 Quarterly surveillances carried out to rid the district of counterfeits a poor quality goods	0.012	0	0.012
20 Quarterly trainings for MSMEs involved in value addition on good manufacturing practices	0.02	0	0.02
1 Yearly Profile for all manufacturers in the local government compiled	0.01	0	0.01
8 Quarterly inspections of factories to ensure good manufacturing practices	0.009	0	0.009
200 acres procured for district industrial park	2.000	0	2.000

#### TOURISM DEVELOPMENT

## **Sub Programme: Marketing and Promotion**

### **Interventions:**

- 1. Promote use of e-tourism services
- 2. Establish and enforce quality marks/standards for the tourism industry and its subsegments through regular inspection and grading of tourism-related facilities such as accommodation, attractions, beaches, restaurants and travel as well as enforce service standards for tour operators
- 3. Produce and widely disseminate Tourism promotion and marketing materials,
- 4. Increase domestic tourism

Planned Outputs (e.g)_ Type	Budget Requirement FY 2021/22 (Ushs Billion)	MTEF Allocation FY 2021/22 (Ushs. Billion)	Funding Gap (Ushs. Billion)
20 Sensitization meetings carried out for businesses involved in hospitality industry about e-tourism	0.01	0	0.01
8 quarterly enforcements and grading of tourism related facilities including; accommodation, beaches and restaurants	0.012	0	0.012
10 quarterly dissemination of tourism promotion and marketing materials	0.008	0	0.008
1 Profile for all tourism sites, cultural sites and museums	0.01	0	0.01
Develop one community museum	0.1	0	0.1
Develop one stop tourism information center	0.015	0	0.015
4 quarterly review meetings conducted with tour operators, hospitality industries and MoTWA	0.02	0	0.02
Source and offer 4 scholarships every year to staff in the hospitality industry	0.002	0	0.002
4 Quarterly radio programs conducted on tourism promotion	0.004	0	0.004
4 quarterly inspections for accommodation, restaurants and tourism sit	0.012	0	0.012

## INNOVATION, TECHNOLOGY DEVELOPMENT AND TRANSFER

**Sub Programme : Science Research and Development** 

## **Interventions:**

1. Build research and evaluation capacity

- 2. Support the establishment and operation of STI incubation and technology transfer center for skills development and technology transfer
- 3. Support the establishment and operation of science technology parks to support commercialization
- **4.** Create favorable policy environment to attract private funding for STIs
- **5.** Increase public investment in technology transfer

Planned Outputs (e.g)_ Type	Budget	MTEF Allocatio	Funding Gap
	Requirement	FY 2021/22	(Ushs. Billion)
	FY 2021/22	(Ushs. Billion)	
	(Ushs Billion)		
2 STI incubation and technology transfer center set up	0.02	0	0.02
4 acres acquired to set up technology park	0.01	0	0.01
Funding set aside to support technology transfer	0.01	0	0.01
4 Quarterly review meeting with STIs, Local government, BTVET, research institutions and MoST	0.012	0	0.012
Connect internet to Trade Department	0.015	0	0.015
1 yearly Juakali expo conducted in the district	0.02	0	0.02
4 quarterly radio programs conducted about innovation, Technology development and transfer	0.004	0	0.004

### REGIONAL DEVELOPMENT

## **Sub Programme: Production and Productivity**

## **Interventions:**

- 1. Organize farmers into cooperatives at district level
- 2. Skill locals in hospitality (Tour guides and hoteliers)
- 3. Nurture local private sector to participate in local, regional and global tourism value chains through training and credit extension
- 4. Establish post harvest handling, storage and processing infrastructure including silos, dryers, warehouse, cold rooms and warehouse receipt system for farmers
- 5. Facilitate formation of tourism groups in target communities (e.g arts and crafts)

Planned Outputs (e.g)_ Type	Budget Requirement FY 2021/22 (Ushs Billion)	MTEF Allocation FY 2021/22 (Ushs. Billion)	Funding Gap (Ushs. Billion)
Organize and strengthen 32 Cooperatives in the local government (1 SACCO and 1 Multipurpose cooperative per sub county and town council)	0.012	0	0.012
Conduct 4 workshops for the community about the benefits of local tourism	0.01	0	0.01
Organize and strengthen 16 craft/art groups in the district	0.012	0	0.012
Link 15 storage facilities to Warehouse receipt system Authority for ware house receipt system	0.015	0	0.015
Train 20 MSMEs on product quality	0.012	0	0.012
Link 4 businesses to Uganda Export promotions Board to promote local export	0.01	0	0.01

Support 4 MSMEs to seek product certification from UNBS	0.015	0	0.015
Constitute and strengthen the district investment committee	0.002	0	0.002
Constitute and strengthen the district LED committee	0.002	0	0.002

# **Sub Programme : Infrastructure Development**

## **Interventions:**

Increase office space and improve on the living and working environment.

	Planned Outputs	Budget	MTEF Allocation	<b>Funding Gap</b>
		Requirement	FY 2021/22	(Ushs. Billion)
		FY 2021/22	(Ushs. Billion)	
		(Ushs Billion)		
1.	Renovated Main Administration Block	0.07	0.050466448	0.019533552

# **Sub Programme: Institutional Coordination**

## **Intervention:**

Increase coordination, supervision, monitoring and evaluation of NDPIII projects

Planned Outputs			
Monitoring and Evaluation Reports	0.017279153	0.017279153	0

Intervention: Payment of monthly staff wages						
Planned out						
Wage payment	0.04505	0.04505	0			
ntervention:		l	I			
1. Strengthen the planning and development function at the parish lev	el to bring delive	ery of services close	er to the people			
2. Strengthen implementation, monitoring and reporting of local gove	rnments					
Timely PBS reports; Quarterly performance reports, BFP, Draft	0.02	0.02	0			
Budget Reports and Final Budget Reports						
ntervention:	1		<b>-</b>			
1. Strengthen compilation of statistics for cross-cutting issues. (eg mis	gration, gender, i	efugees and others	)			
<ol> <li>Strengthen compilation of statistics for cross-cutting issues. (eg mig</li> <li>Strengthen production and use of disaggregated district level statist</li> </ol>		refugees and others	)			
2. Strengthen production and use of disaggregated district level statist		refugees and others	)			
Strengthen production and use of disaggregated district level statist      Planned outputs	ics for planning					
Strengthen production and use of disaggregated district level statist      Planned outputs      Feasibility study reports	ics for planning 0.004	0.004	0			
Strengthen production and use of disaggregated district level statist  Planned outputs	ics for planning 0.004					
Strengthen production and use of disaggregated district level statist      Planned outputs      Feasibility study reports	ics for planning 0.004	0.004	0			
Strengthen production and use of disaggregated district level statist      Planned outputs      Feasibility study reports      Capacity built to undertake Economic Monitoring and surveillance.	ics for planning 0.004	0.004	0			
Strengthen production and use of disaggregated district level statist      Planned outputs      Feasibility study reports      Capacity built to undertake Economic Monitoring and surveilland for both technical and political staff	0.004 e 0.005	0.004	0			
Strengthen production and use of disaggregated district level statist      Planned outputs      Feasibility study reports      Capacity built to undertake Economic Monitoring and surveillance for both technical and political staff      Monitoring reports	0.004 e 0.005 0.015	0.004 0.005 0.015	0 0			

Cluster operational costs	0.015	0.015	0
Commissioned and functional projects	0.004	0.004	0

## **Sub Programme: ICT Infrastructure**

## **Intervention:**

1. Extend broadband ICT infrastructure coverage countrywide in partnership with the private sector and all Government entities and implement last mile connectivity to key areas (Districts, sub-counties, schools, hospitals, post offices, tourism sites, police, LGs etc.)

Planned output			
New ICT materials and functionalized ICT system; laptops, desk	0.016279153	0.016279153	0
top computers, printers, intercom			

## **V6: VOTE CROSS CUTTING ISSUES**

### i) Gender and Equity

**Issues of Concern**: Imbalance distribution of resources amongst vulnerable groups (youths, women and PWDs)

### **Planned Interventions**

- 1. Support ten (10) groups to benefit from government program
- 2. Gender sensitive during the recruitment of health workers
- 3. Gender sensitive during the deployment of health workers
- 4. Gender sensitive for trainings and capacity building for all health workers
- 5. 4 Gender equity planning and Budgeting trainings to be held
- 6. Community sensitization on gender participation in decision making
- 7. Form and capacity build gender sensitive water user committees
- 8. Encourage female staff to apply for capacity building to go for further training

### ii) HIV/AIDS

**Issues of Concern**: Inadequate nutrients intake by HIV positive individuals, Poor coordination of HIV activities, Risk of HIV/AIDS spread contracted workers and community,

### **Planned Interventions**

Conduct 2 sensitization meeting on production and consumption of nutrients

Hold district AIDS committee meetings

Commemorate world AIDS day

Awareness creation and sensitizations on HIV/AIDS

Undertake HIV/AIDS sensitizations and awareness to contracted workers and beneficiary community members

Purchase and distribute condoms to contracted workers in the field

HIV/AIDS Work place policy disseminated

Sensitization through meetings; TPC, senior management, customize communications, radio talk shows,

### iii) Environment

Issues of Concern: Soil depletion, climate change, Increased Natural Resources degradation, Trespassing

### **Planned Interventions**

- 1. Implement sustainable climate smart agriculture
- 2. Planting of trees at all health facilities and the District Health office
- 3. Environment main streaming for all developmental activities
- 4. Restore and conserve degraded ecosystems, Conduct survey, demarcate and tittle government land in the district, Carry of Environmental screening and Environmental impact assessment on projects for compliance, Conduct climate change assessment projects to ensure compliance, Develop wetland and forest catchment management plans, Promote integrated land use planning
- 5. Fence district administration block, ensure clear passages with in the district compound and plant trees

### iv) Covid 19

**Issues of Concern**: Spread of COVID -19, Risk of Covid-19 infection at the workplaces, Lack of safe guards within office premises and to Soc extension workers

## **Planned Interventions**

- 1. Procure protective equipment for office use
- 2. Sensitization of farmers on SOPs
- 3. Continuous community sensitization
- 4. Promotion of hand washing at all places
- 5. Provision of masks, sanitisers, and trainings and protection against covid to be undertaken
- 6. Support COVID 19 victims who contract the disease at workplace
- 7. Enforce observance of COVID 19 SOP at work place
- 8. Screen and monitor contracted workers for COVID 19 before and while in the field.
- 9. Sensitizing of staff on COVID 19 Standard Operating Procedures
- 10. Maintain skeleton staff and ensure that all have masks, sanitizers and observe the required minimum distance and also conduct routine checks

## v) Occupational Health and Safety

#### **Issue of Concern:**

With the creation of Uganda Road Fund, the Integrated Transport Infrastructure and Services Programme in the district has been boosted in an effort to foster economic development. Safety practices within the programme, however, leave a lot to be desired and this exposes workers to unnecessary occupational risks. Efforts are therefore needed to ensure that awareness on Occupational Health and Safety (OHS) is raised, and its activities are coordinated through the entire programmer and that all stakeholders are well sensitized to follow OHS policies. There are many people who have access to the transport infrastructure and Services and their safety and health has to be assured while they access the infrastructure and/or services and carry out their various activities. These people who have access include those who play an active part in constructing, maintaining and rehabilitating of the transport infrastructure as well as the communities along or near the transport infrastructure.

#### **Planned Interventions**

- 1. Allocate resources for Safety gears for workers involved in the Integrated Transport Infrastructure and Services Programme.
- 2. Inclusion of occupational health and safety management and mitigation strategies in the General Specifications of Integrated Transport Infrastructure and Services Programme.
- 3. Instruct contractors to develop occupational health and safety management and mitigation strategies plans and thereafter implement them during execution of the Programme.
- 4. Supply and Installation of Road Safety Sign Posts and those bearing information promoting Occupational Health.
- 5. Disseminate occupational health and safety guidelines among workers undertaking construction and maintenance works of the district transp infrastructure
- 6. Inclusion of District occupational health and safety focal Officer in Integrated Transport Infrastructure and Services Programme works