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Ministry of Finance, Planning &
Economic Development
Plot 2-12, Apollo Kaggwa Road
P.O. Box 8147
Kampala
Uganda

In any correspondence on
this subject please quote No. HRM 155/222/02

17th May, 2019

The Permanent Secretary,
Ministry of Education and Sports
KAMPALA

**BREAKDOWN OF WAGE FOR ADMINISTRATIVE SCIENCE CADRES OF
HEALTH AND EDUCATION SECTORS LEFT OUT IN THE FIRST PHASE OF
PAY ENHANCEMENT FOR SCIENTISTS IN FY 2019/20**

Reference is made to my letter of even reference dated 7th May 2019, requesting you to provide a detailed allocation of the **Ushs 49,045,488,828** that was provided to address the salary disparities in your sector.

Despite our follow up and constant reminders, you have failed to submit the detailed schedule for allocation of the wage enhancement to enable finalization of Corrigenda. Accordingly, we are left with no choice but to exclude the detailed allocation from Corrigenda which has been submitted to Parliament.

The purpose of this letter, therefore, is to inform you as above.

Patrick Ocailap

FOR: PERMANENT SECRETARY/SECRETARY TO THE TREASURY

Copy to: The First Lady and Hon. Minister of Education and Sports
The Hon. Minister of Finance, Planning and Economic Development
The Hon. Minister of Public Service
The Hon. Ministers of State for Finance, Planning and Economic Development
The Hon. Minister of State for Public Service
The Hon. Ministers of State for Education and Sports
The Permanent Secretary, Ministry of Public Service
The Permanent Secretary, Ministry of Local Government

Mission

"To formulate sound economic policies, maximize revenue mobilization, ensure efficient allocation and accountability for public resources so as to achieve the most rapid and sustainable economic growth and development"

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In any correspondence on
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7th May 2019

The Permanent Secretary,
Ministry of Public Service,
KAMPALA

The Permanent Secretary,
Ministry of Health,
KAMPALA

The Permanent Secretary,
Ministry of Education and Sports,
KAMPALA

BREAKDOWN OF WAGE FOR ADMINISTRATIVE SCIENCE CADRES OF HEALTH AND EDUCATION SECTORS LEFT OUT IN THE FIRST PHASE OF PAY ENHANCEMENT FOR SCIENTISTS IN FY 2019/20

Reference is made to the attached Cabinet Minute Extract No. 157 (CT 2019) directing this Ministry to review the budget for FY 2019/20 and allocate **UShs 13,865,455,692** to the wage bill of the Ministry of Health to pay the personnel who were left out in the first phase of the pay enhancement and provide **UShs 49,045,488,828** to the Ministry of Education and Sports to address salary disparities caused by selective pay awards.

The purpose of this letter, therefore, is to request you to submit a detailed allocation of the above funds by vote and payroll category to this Ministry by **13th May 2019** to facilitate preparation of Corrigenda to the draft budget estimates for FY 2019/20 that is before Parliament for approval.

Please ensure that you give this matter the urgent attention it deserves.

Patrick Ocailap

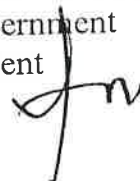

For: PERMANENT SECRETARY/SECRETARY TO THE TREASURY

Copy to: The Rt. Hon. Prime Minister
The Rt. Hon. First Deputy Prime Minister and Deputy Leader of Government
Business in Parliament
The First Lady and Hon. Minister of Education and Sports
The Hon. Minister of Health
The Hon. Minister of Public Service

Mission

"To formulate sound economic policies, maximize revenue mobilization, ensure efficient allocation and accountability for public resources so as to achieve the most rapid and sustainable economic growth and development"

All Hon. Ministers of State for Finance, Planning and Economic Development
All Hon. Ministers of State for Education and Sports
The Hon. Minister of State for Public Service
The Head of Public Service and Secretary to Cabinet
The Deputy Head of Public Service and Deputy Secretary to Cabinet
The Permanent Secretary, Ministry of Local Government
The Principal Private Secretary to H.E the President



Mission

"To formulate sound economic policies, maximize revenue mobilization, ensure efficient allocation and accountability for public resources so as to achieve the most rapid and sustainable economic growth and development"

CABINET

Action Extract from Minute No. 157 (CT 2019) of the
meeting of the Cabinet held at Kampala on 15/1/2019
for action / information by D. B. G. T.

MINUTE 157 (CT 2019)

STATUS OF SALARY
ENHANCEMENT PHASE TWO FOR THE
ENTIRE PUBLIC SERVICE

REPORT ON THE STATUS OF SALARY
ENHANCEMENT PHASE TWO FOR THE
ENTIRE PUBLIC SERVICE

(Cabinet Information Paper CT (2019) 40)

(Minute 145 (CT 2019))

3. Cabinet:

- (1) Directed the Minister of Finance, Planning and Economic Development to review the budget for the Financial Year 2019/2020 and allocate Ugx13,865,455,692billion to the wage bill of the Ministry of Health to pay the Medical Personnel who were left out in the 1st Phase of the Pay Enhancement and provide Ugx49,045,488,828billion to the Ministry of Education and Sports to address disparities caused by selective pay awards under the Ministry.
- (2) Directed the Minister of Finance, Planning and Economic Development to use the following options to mobilize funds:
 - (i) The 1st option is to identify the funds from the consumptive items across board (except Ministries of: Foreign Affairs and Defence and Veteran Affairs) under the Budget for the Financial Year 2019/2020.
 - (i) The 2nd option is for the Ministry to engage with the Parliamentary Committee on the Budget to make adjustments to the approved Tax Measures for the Financial Year 2019/2020 and report back to Cabinet before tabling the matter to Parliament.
- (3) Directed the Minister of Finance, Planning and Economic Development to prepare a corrigenda to the Draft Budget Estimates for the Financial Year 2019/2020 for the Ministries of Health and Education and Sports and submit it to the Budget Committee of Parliament.