

## **Sector:** Public Administration

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### **Foreword**

Pursuant to Section 9 (1) and (2) of the Public Finance Management Act, 2015; I wish to submit the Public Administration Sector Budget Framework Paper and Preliminary Budget Estimates for Financial Year 2020/21. The Sector consists of Votes 001 (excluding ISO) 002; 006, 100, 102, and 201 to 238.

The SBFPP contains the performance report for FY 2018/19 and first quarter for FY 2019/2020; annual work plans and preliminary budget estimates for FY 2020/2021, and medium term budget ceilings among others.

In line with the NDP III theme, the Sector will contribute towards the following National Programs: Agro industrialization; Governance and Security Strengthening; Tourism Development; Human Capital Development and Social Protection; Community Mobilization and Mindset Change; and Development Plan Implementation.

Cognizant of the above programs, the Sector considered five major deliverables for FY 2020/21. These include: attracting investments and broadening market access of Uganda's products and services; construction and renovation of Chanceries and Official Residences in Missions Abroad and State Lodges; oversight monitoring of the implementation of Government programmes and Policies; supporting the Cabinet to discharge its Constitutional mandate; mobilizing the community for development; and conducting elections.

Haji Kakande Yunus

SECRETARY, OFFICE OF THE PRESIDENT/CHAIRPERSON, PUBLIC ADMINISTRATION SECTOR WORKING GROUP

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| <b>Abbreviations and Acronyms</b> |  |
|-----------------------------------|--|
| OVP                               | Office of the Vice President                               |
| PAF                               | Poverty Action Fund  |
| PPDA                              | Public Procurement and Disposal of Public Assets Authority |
| RDC                               | Resident District Commissioner                             |
| SACCO                             | Savings and Credit Cooperatives Organisation               |
| UN                                | United Nations   |
| UNRA                              | Uganda National Roads Authority                            |
| UNSC                              | United Nations Security Council                            |
| UPE                               | Universal Primary Education                                |
| USE                               | Universal Secondary Education                              |
| PBB                               | Program Based Budgeting                                    |
| AIDS                              | Acquired Immune-Deficiency Syndrome                        |
| AMISOM                            | African Mission in Somalia                                 |
| ARV                               | Anti-Retrovirus  |
| AU                                | African Union  |
| COMESA                            | Common Market for East and South Africa                    |
| DRC                               | Democratic Republic of Congo                               |
| EU                                | European Union   |
| IGAD                              | Inter-Governmental Authority on Development                |
| JLOS                              | Justice, Law and Order Sector                              |
| JPC                               | Joint Permanent Commission                                 |
| JBC                               | Joint Border Commission                                    |
| M&E                               | Monitoring and Evaluation                                  |
| MATIP                             | Market and Agricultural Trade Improvement Programme        |
| MDA                               | Ministries, Departments and Agencies                       |
| MoPS                              | Ministry of Public Service                                 |
| MoU                               | Memorandum of Understanding                                |
| MTEF                              | Medium Term Expenditure Framework                          |
| NDP                               | National Development Plan                                  |
| NGO                               | Non-Governmental Organization                              |
| NTR                               | Non Tax Revenue  |
| ODA                               | Overseas Development Assistance                            |
| CAS                               | Cabinet Secretariat  |
| OP                                | Office of the President                                    |
| SH                                | State House  |
| EC                                | Electoral Commission                                       |
| NSPC                              | National Secretariat for Patriotism Clubs                  |
| DRDC                              | Deputy Resident District Commissioner                      |
| DSEMR                             | Directorate of Socio-Economic Monitoring and Research      |

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|      |   |
|------|---|
| MoFA | Ministry of Foreign Affairs               |
| PWD  | People With Disability                    |
| NEMA | National Environment Management Authority |

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## Sector: Public Administration

### S1: Sector Overview

This section provides an overview of Sector Expenditures and sets out the Sector's contribution to the NDP, its policy objectives, and key performance issues.

#### (i) Snapshot of Sector Performance and Plans\*

**Table S1.1 Overview of Sector Expenditure (Ushs Billion)**

|                                 | 2018/19        | 2019/20         |                  | 2020/21          | MTEF Budget Projections |                  |                  |                  |
|---------------------------------|----------------|-----------------|------------------|------------------|-------------------------|------------------|------------------|------------------|
|                                 | Outturn        | Approved Budget | Spent by End Sep | Proposed Budget  | 2021/22                 | 2022/23          | 2023/24          | 2024/25          |
| <b>Recurrent</b>                |                |                 |                  |                  |                         |                  |                  |                  |
| <b>Wage</b>                     | 93.396         | 97.800          | 22.606           | 101.261          | 101.176                 | 101.176          | 101.176          | 101.176          |
| <b>Non Wage</b>                 | 698.284        | 803.010         | 167.480          | 861.434          | 1,000.985               | 1,173.362        | 1,380.214        | 1,628.437        |
| <b>Devt.</b>                    |                |                 |                  |                  |                         |                  |                  |                  |
| <b>GoU</b>                      | 59.767         | 77.811          | 7.635            | 95.597           | 213.098                 | 213.098          | 213.098          | 213.098          |
| <b>Ext. Fin.</b>                | 0.000          | 0.000           | 0.000            | 0.000            | 0.000                   | 0.000            | 0.000            | 0.000            |
| <b>GoU Total</b>                | <b>851.447</b> | <b>978.622</b>  | <b>197.720</b>   | <b>1,058.292</b> | <b>1,315.259</b>        | <b>1,487.636</b> | <b>1,694.488</b> | <b>1,942.711</b> |
| <b>Total GoU+Ext Fin (MTEF)</b> | <b>851.447</b> | <b>978.622</b>  | <b>197.720</b>   | <b>1,058.292</b> | <b>1,315.259</b>        | <b>1,487.636</b> | <b>1,694.488</b> | <b>1,942.711</b> |
| <b>A.I.A Total</b>              | 2.011          | 0.000           | 0.000            | 0.000            | 0.000                   | 0.000            | 0.000            | 0.000            |
| <b>Grand Total</b>              | <b>853.459</b> | <b>978.622</b>  | <b>197.720</b>   | <b>1,058.292</b> | <b>1,315.259</b>        | <b>1,487.636</b> | <b>1,694.488</b> | <b>1,942.711</b> |

#### (ii) Sector Contributions to the National Development Plan

The sector shall undertake a number of programmes towards agro industrialization by attracting investors as well as promoting manufactured exports especially from the agriculture sector.

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The Sector will contribute towards the promotion of tourism through Economic and Commercial Diplomacy in Missions abroad, strengthening RDC Offices for promotion of local tourism, and promoting the image of Uganda abroad.

The Sector will contribute towards Human Capital Development and Social Protection through engaging in the development of vocational skills, carry out civic and voter education, and monitor the delivery of social services in the country.

The Sector will make contribution towards Community Mobilization and Mindset Change by engaging in community mobilization through the Sector structures for peace, development, socio-economic transformation, and promotion of patriotism and civic education especially among the youth.

The Sector will contribute towards Governance and Security Strengthening through strengthening citizen participation in the democratic processes, and undertake various activities to promote peace and security.

The Sector will contribute towards Development Plan Implementation by focusing on strengthening the link between planning, budgeting, implementation, monitoring and evaluation.

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### (iii) Medium Term Sector Policy Objectives

In the medium term, the Sector's objectives are:

- i. Strengthening policy development; and M&E systems;
- ii. Attracting investments, cooperation assistance and contributions from the Diaspora as well as expanding markets for Uganda's products;
- iii. Strengthening citizen participation in development and electoral processes
- iv. To provide over all leadership of the State for the achievement of national goals in line with the Constitution.

### (iv) Sector Investment Plans

In FY 2020/21, the major capital investments in the Sector will include:

- i. Construction and renovation works for State Lodges, Chanceries and Official Residences in Missions Abroad, office premises for Electoral Commission and Resident District Commissioners of which Shs. 1bn is for construct one RDC office in Kyankwanzi and renovate two existing offices, Shs 0.97bn for renovation of State Lodges; Shs. 18.2bn for construction and renovation of Chanceries and official residencies; and Shs. 4.875bn for Storage facilities of the Electoral Commission.
- ii. Procurement and maintenance of transport and specialized equipment including the Presidential Jet and Helicopter at Shs. 31.172bn.
- iii. Procurement of the Electronic Results Transmission and Dissemination System at Shs.19.723bn.

**Table S1.2 SECTOR OUTCOMES AND OUTCOME INDICATORS**

| <b>Sector Outcome : Improved service delivery</b>  |           |                     |           |          |         |         |         |
|--|-----------|---------------------|-----------|----------|---------|---------|---------|
| <b>Sector Objectives contributed to by the Sector Outcome</b>  |           |                     |           |          |         |         |         |
| 1. Improve the national M&E systems for increased service delivery, efficiency, and effectiveness  |           |                     |           |          |         |         |         |
| Sector Outcome Indicators  | Q4 Actual | Performance Targets |           |          |         |         |         |
|  | 2018/19   | 2019/20             | Base year | Baseline | 2020/21 | 2021/22 | 2022/23 |
| Proportion of M&E recommendations implemented  |           |                     | 2013      | 50%      | 65%     | 70%     | 75%     |
| <b>Sector Outcome : Patriotic citizens:<br/>Effectively coordinated Patriotism Clubs in all Secondary Schools for more transformative and nationalistic citizens</b> |           |                     |           |          |         |         |         |
| <b>Sector Objectives contributed to by the Sector Outcome</b>  |           |                     |           |          |         |         |         |
| 1. Improve democracy and governance for increased National stability   |           |                     |           |          |         |         |         |
| Sector Outcome Indicators  | Q4 Actual | Performance Targets |           |          |         |         |         |
|  | 2018/19   | 2019/20             | Base year | Baseline | 2020/21 | 2021/22 | 2022/23 |
| Proportion of the population with patriotism knowledge   |           |                     | 2013      | 30%      | 45%     | 50%     | 55%     |
| <b>Sector Outcome : Strengthened Policy Management across Government</b>   |           |                     |           |          |         |         |         |
| <b>Sector Objectives contributed to by the Sector Outcome</b>  |           |                     |           |          |         |         |         |
| 1. Improve policy development and implementation effectiveness across all priority sectors   |           |                     |           |          |         |         |         |

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| Sector Outcome Indicators   | Q4 Actual<br>2018/19 | Performance Targets |           |          |         |         |         |
|---|----------------------|---------------------|-----------|----------|---------|---------|---------|
|   |                      | 2019/20             | Base year | Baseline | 2020/21 | 2021/22 | 2022/23 |
| Proportion of Cabinet Memos complying with Results Based Principles | 100%                 | 100%                | 2013      | 70%      | 85%     | 90%     | 95%     |

### Sector Outcome : Improved regional and International Relations

#### Sector Objectives contributed to by the Sector Outcome

1. Attract new investment opportunities in infrastructure and mineral development and secure markets for the Agriculture and Tourism sectors
2. Strengthen Regional and International Relations for Development

| Sector Outcome Indicators                               | Q4 Actual<br>2018/19 | Performance Targets |           |           |           |           |           |
|---|----------------------|---------------------|-----------|-----------|-----------|-----------|-----------|
|   |                      | 2019/20             | Base year | Baseline  | 2020/21   | 2021/22   | 2022/23   |
| Percentage change in the value of FDI (in millions USD) | 28.3%                | 25%                 | 2013      | 6.5%      | 30%       | 35%       | 40%       |
| Number of tourists attracted (arrivals)                 | 1,402,409            | 1,927,402           | 2013      | 1,197,000 | 2,000,000 | 2,100,000 | 2,200,000 |

### Sector Outcome : Free and Fair elections

#### Sector Objectives contributed to by the Sector Outcome

1. Improve democracy and governance for increased National stability

| Sector Outcome Indicators  | Q4 Actual<br>2018/19 | Performance Targets |           |          |         |         |         |
|--|----------------------|---------------------|-----------|----------|---------|---------|---------|
|  |                      | 2019/20             | Base year | Baseline | 2020/21 | 2021/22 | 2022/23 |
| Percentage increase in citizen engagement in the electoral process | 100%                 | 80%                 | 2013      | 65%      | 90%     | 95%     | 100%    |
| Proportion of eligible voters registered                           | 89%                  | 90%                 | 2013      | 90%      | 100%    | 100%    | 100%    |

### Sector Outcome : Improved income from the foreign sources

#### Sector Objectives contributed to by the Sector Outcome

1. Attract new investment opportunities in infrastructure and mineral development and secure markets for the Agriculture and Tourism sectors

| Sector Outcome Indicators   | Q4 Actual<br>2018/19 | Performance Targets |           |          |         |         |         |
|---|----------------------|---------------------|-----------|----------|---------|---------|---------|
|   |                      | 2019/20             | Base year | Baseline | 2020/21 | 2021/22 | 2022/23 |
| Value of income from foreign sources – in millions of Dollars. (Remittances, Tourism revenue, donations, grants export revenue, FDI in priority sectors). |                      |                     | 2013      | 2912.11  | 5000    | 5500    | 6000    |

## S2: PROGRAMME OUTCOMES, OUTCOME INDICATORS AND PROPOSED BUDGET ALLOCATIONS ALIGNED TO THE NDP

**Table S2.1: Programme Outcomes and Outcome Indicators Aligned to the NDP**

|                                   |   |
|-----------------------------------|---|
| Vote 001 :Office of the President |   |
| Programme :                       | 01 Oversight, Monitoring and Evaluation & Inspection of policies and programs |

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**Programme Objective :** To provide the Presidency with timely and well researched information on the implementation of key Government Programs.

**Responsible Officer:** Director, Economic Affairs and Research

**Programme Outcome:** **Improved Service delivery.**

*Sector Outcomes contributed to by the Programme Outcome*

### 1. Strengthened Policy Management across Government

| Programme Performance Indicators   | Performance Targets |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Percentage of M&E recommendations acted upon by MDAs and LGs.              | 80%                 | 20%               | 85%            | 90%            | 95%            |
| • Percentage of recommendations from inspections acted upon by MDAs and LGs. | 80%                 | 20%               | 80%            | 85%            | 90%            |
| • Percentage of Manifesto commitments implemented.                           | 60%                 | 65.7%             | 100%           | 100%           | 100%           |

**Programme :** **02 Cabinet Support and Policy Development**

**Programme Objective :** To support Cabinet in the discharge of its Constitutional mandate under Art. 111(2) of determining, formulating and implementing Government Policy.

**Responsible Officer:** Under Secretary, Cabinet Secretariat

**Programme Outcome:** **Relevant ,inclusive and coherent polices.**

*Sector Outcomes contributed to by the Programme Outcome*

### 1. Effective Public Administration sector

| Programme Performance Indicators  | Performance Targets |                   |                |                |                |
|---|---------------------|-------------------|----------------|----------------|----------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Percentage of Cabinet decisions acted upon.                                 | 95%                 | 0%                | 30%            | 40%            | 50%            |
| • Percentage of Cabinet submissions complying with Regulatory Best Practices. | 95%                 | 90%               | 95%            | 95%            | 100%           |

**Programme :** **03 Government Mobilisation, Monitoring and Awards**

**Programme Objective :**

1. To facilitate Resident District Commissioners and Deputy Resident District Commissioners to effectively monitor Government programs at the District level.
2. To support the National Secretariat of Patriotism Clubs in inculcating the values of Nationalism and Patriotism among the youth in Secondary schools.
3. To support the Presidential Awards Committee in taking charge of the custodianship and administration of Uganda's National Honours and Awards.
4. To facilitate the National Leadership Institute - Kyankwanzi (NALI) in conducting Leadership training programs for all Managers in the Public Service of Uganda.

**Responsible Officer:** Secretary, Office of the President

**Programme Outcome:** **% of population knowledgeable about government programmes.**

*Sector Outcomes contributed to by the Programme Outcome*

### 1. Improved service delivery

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### 2. Patriotic citizens:

Effectively coordinated Patriotism Clubs in all Secondary Schools for more transformative and nationalistic citizens

### 3. Strengthened Policy Management across Government

| Programme Performance Indicators   | Performance Targets |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Percentage of M&E findings by Resident District Commissioners acted upon by MDAs | 80%                 | 20%               | 85%            | 85%            | 80%            |

**Programme :** 49 General administration, Policy and planning

**Programme Objective :**

1. To support and coordinate the execution of the Constitutional Mandate of the Office of the President.
2. To provide financial and human resource management services to staff and ensuring their efficient and effective utilization.

**Responsible Officer:** Muhindo. E. Ngene - Under Secretary, Finance & Administration

**Programme Outcome:** Enhanced Policy guidance and strategic direction.

*Sector Outcomes contributed to by the Programme Outcome*

#### 1. Improved service delivery

### 2. Patriotic citizens:

Effectively coordinated Patriotism Clubs in all Secondary Schools for more transformative and nationalistic citizens

### 3. Strengthened Policy Management across Government

| Programme Performance Indicators                               | Performance Targets |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Efficient and effective resource management and utilization. | High                | High              | High           | high           | high           |

Vote 002 :State House

**Programme :** 11 Logistical and Administrative Support to the Presidency

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|                              |  |
|------------------------------|--|
| <b>Programme Objective :</b> | <ol style="list-style-type: none"> <li>1. To provide adequate logistical support for the security, welfare and effective performance of H.E the President and the Vice President</li> <li>2. To secure fiscal, human and other resources as well as ensure their optimal and cost effective utilization</li> <li>3. To ensure effective coordination of programmes, provision of required information, follow up on special issues and promote good public relations.</li> <li>4. To provide over all leadership of the state and ensure better service delivery and job creation in line with the NRM Manifesto</li> <li>5. To mobilize masses towards political and socio-economic transformation and improved quality of life.</li> <li>6. To promote regional integration and international relations for purposes of political, social and economic gains, and the creation of investment opportunities.</li> <li>7. To encourage and sustain peace initiatives, both internally and outside, as a means of enhancing national security and development.</li> <li>8. To make contribution towards rural transformation and increased household incomes throughout the country.</li> </ol> |
|------------------------------|--|

**Responsible Officer:** State House Comptroller

**Programme Outcome:** **Effective and Efficient Operations of the Presidency**

### *Sector Outcomes contributed to by the Programme Outcome*

#### **1. Improved service delivery**

| Programme Performance Indicators                      | Performance Targets |                   |                |                |                |
|---|---------------------|-------------------|----------------|----------------|----------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Level of Provision of Logistical Support            | 95%                 | 95%               | 95%            | 95%            | 95%            |
| • Level of Implementation of Presidential Initiatives | Good                | Good              | Good           | Good           | Good           |

### **Vote 006 :Ministry of Foreign Affairs**

**Programme :** **05 Regional and International Economic Affairs**

**Programme Objective :** Coordinate foreign policy issues related to Economic and Commercial Diplomacy as well as regional integration

**Responsible Officer:** Director/Regional and International Economic Affairs.

**Programme Outcome:** **Improved Balance of payments position for Uganda**

### *Sector Outcomes contributed to by the Programme Outcome*

#### **1. Improved income from the foreign sources**

| Programme Performance Indicators | Performance Targets |                   |                |                |                |
|----------------------------------|---------------------|-------------------|----------------|----------------|----------------|
|                                  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |

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|   |   |   |  |  |   |
|---|---|---|--|--|---|
| • • Percentage Change in foreign exchange inflows (from tourism, FDI, exports, development partners and Diaspora) | 3%  | 1%  | 3.2%   | 3.4%   | 3.7%  |
| • • Level of deepening regional integration   | 4 Regional and Continental Protocols negotiated/concluded | Two (02) IGAD Protocols negotiated : Protocol on movements of Livestock and Pastoralists ; and the other on Free Movement of Persons in the IGAD region | 3 Regional and Continental Protocols Negotiated/ Concluded | 4 Regional and Continental Protocols Negotiated /Concluded | 5 Regional and Continental Protocols Negotiated/Conclude. |

|                              |   |
|------------------------------|---|
| <b>Programme :</b>           | <b>06 Regional and International Political Affairs</b>  |
| <b>Programme Objective :</b> | To coordinate foreign policy issues related to political affairs for improved relations   |
| <b>Responsible Officer:</b>  | Director/ Regional and International Political Affairs.   |
| <b>Programme Outcome:</b>    | <b>Improved regional and International relations for a stable and peaceful environment conducive for sustainable development.</b> |

### *Sector Outcomes contributed to by the Programme Outcome*

1. Improved skills and expertise in various fields e.g. agriculture, human capital development, tourism, infrastructure and mineral development

2. Improved regional and International Relations

| Programme Performance Indicators              | Performance Targets |                   |                |                |                |
|---|---------------------|-------------------|----------------|----------------|----------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Percentage of conflicts resolved/contained. | 100%                | 100%              | 100%           | 100%           | 100%           |
| • Rating of Uganda's image abroad             |                     |                   | Good           | Good           | Good           |

|                              |   |
|------------------------------|---|
| <b>Programme :</b>           | <b>22 Protocol and Public Diplomacy</b>                           |
| <b>Programme Objective :</b> | Provide Protocol and Consular Services and enhance Uganda's image |
| <b>Responsible Officer:</b>  | Chief of Protocol/Director -Protocol and Public Diplomacy.        |
| <b>Programme Outcome:</b>    | <b>Protocol, Consular Services and Uganda's image enhanced</b>    |

### *Sector Outcomes contributed to by the Programme Outcome*

1. Improved regional and International Relations

| Programme Performance Indicators                    | Performance Targets |   |                     |                     |                     |
|---|---------------------|---|---------------------|---------------------|---------------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual   | 2020/21 Target      | 2021/22 Target      | 2022/23 Target      |
| • Provision of consular services at home and abroad | 25000 cases handled | Handled over 8000 cases at Headquarters and Missions Abroad | 28000 Cases Handled | 30000 Cases Handled | 35000 Cases handled |

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|  |                                   |   |   |   |   |
|--|-----------------------------------|---|---|---|---|
| • Facilitation of official ceremonies and functions at home and abroad | At least 10 functions facilitated | 04 (The International youth Day and 4 International Conferences hosted in Uganda) | 10 International/National Functions facilitated | 12 International/National Functions facilitated | 15 International/National Functions facilitated |
|--|-----------------------------------|---|---|---|---|

**Programme :** 49 Policy, Planning and Support Services

**Programme Objective :** To provide support services for effective service delivery

**Responsible Officer:** Undersecretary / Finance and Administration.

**Programme Outcome:** Strengthened Policy guidance and strategic direction

### Sector Outcomes contributed to by the Programme Outcome

1. Improved service delivery
2. Improved regional and International Relations

| Programme Performance Indicators  | Performance Targets |                   |                |                |                |
|---|---------------------|-------------------|----------------|----------------|----------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • • Level of Compliance with national laws, Acts, Policies and regulations    | 100%                | 100%              | 100%           | 100%           | 100%           |
| • • Alignment of Annual budgets and work plans to the Ministry strategic Plan | Strong              | Strong            | Strong         | Strong         | Strong         |
| • • Efficient and effective use of resources                                  | Good                | Good              | Good           | Good           | Good           |

### Vote 102 :Electoral Commission

**Programme :** 51 Management of Elections

**Programme Objective :** To conduct regular free and fair elections and referenda professionally, impartially and efficiently

**Responsible Officer:** Secretary Electoral Commission

**Programme Outcome:** Free and Fair Elections and Referenda

### Sector Outcomes contributed to by the Programme Outcome

1. Free and Fair elections

| Programme Performance Indicators | Performance Targets |                   |                |                |                |
|----------------------------------|---------------------|-------------------|----------------|----------------|----------------|
|                                  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • % of election results upheld   |                     |                   | 100%           | 100%           | 100%           |

**Programme :** 54 Harmonization of Political Party Activities

**Programme Objective :** To promote Political Dialogue, pursuit of consensus and national Cohesion with a view to sustainable socioeconomic development

**Responsible Officer:** Secretary Electoral Commission

**Programme Outcome:** National Election activities harmonized.

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### Sector Outcomes contributed to by the Programme Outcome

#### 1. Free and Fair elections

| Programme Performance Indicators | Performance Targets |                   |                |                |                |
|----------------------------------|---------------------|-------------------|----------------|----------------|----------------|
|                                  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Streamlined election program   |                     |                   | 1              | 1              | 1              |

### Vote 201 :Mission in New York

**Programme :** 52 Overseas Mission Services

**Programme Objective :**

1. Promoting Multilateral Cooperation within the United Nations.
2. Promoting Regional and International Peace and Security.
3. Promoting Internal Law & Related Commitments/Obligations.
4. Promoting Commercial & Economic Diplomacy.
5. Promoting Uganda's Public Diplomacy & Enhancing her image.
6. Mobilizing the Diaspora for Development.
7. Strengthening Institutional Capacity.
8. Providing Diplomatic, Protocol & Consular Services.

**Responsible Officer:** FLORENCE KYASIIMIRE - Accounting Officer

**Programme Outcome:** Enhanced national security development, the country's image abroad and wellbeing of Ugandans

### Sector Outcomes contributed to by the Programme Outcome

#### 1. Improved regional and International Relations

| Programme Performance Indicators                             | Performance Targets |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated, and concluded | 8                   | 2                 | 12             | 6              | 6              |

### Vote 202 :Mission in England

**Programme :** 52 Overseas Mission Services

**Programme Objective :**

- i. Promoting Commercial and Economic Diplomacy (supporting Uganda companies exporting to UK and Ireland; UK and Ireland companies/businesses investing in Uganda and promoting Uganda as number one Tourism destination).
- ii. Mobilizing the Diaspora for Development (through remittances, investments, public-private or private – private partnership, skills transfers, etc.).
- iii. Promoting regional and international peace and security (lobbying UK and Ireland for financial and technical support for peace initiatives particularly in the Great Lakes Region, South Sudan and Somalia).
- iv. Promote Uganda's image and project her influence in United Kingdom and Ireland.
- v. Providing Diplomatic, Protocol & Consular Services.
- vi. Promoting international law & related Commitments/obligations.
- vii. To strengthen capacity of the Mission.
- viii. To mainstream cross-cutting issues of gender, HIV and sustainable environment in Mission activities and plans

**Responsible Officer:** Godfrey Kwoba

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**Programme Outcome:** Improved foreign relations for a stable and peaceful environment conducive for sustainable development

*Sector Outcomes contributed to by the Programme Outcome*

### 1. Improved regional and International Relations

| Programme Performance Indicators                             | Performance Targets |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated and concluded. | 2                   | 2                 | 4              | 4              | 4              |
| • Percentage of foreign exchange in flows                    | 20%                 | 5%                | 30%            | 30%            | 30%            |
| • Rating of Uganda's image abroad                            | 2                   | 2                 | 5              | 5              | 5              |

### Vote 203 :Mission in Canada

**Programme :** 52 Overseas Mission Services

**Programme Objective :** To mobilize bilateral, multilateral resources to for National Development

To secure Training opportunities and scholarships for Ugandans

To increase Uganda's foreign earnings through increased tourist in flow from Canada and countries of accreditation

To promote available Uganda investment opportunities in the areas of accreditation for increased production, productivity and Job creation for the youth

To provide Diplomatic protocol and Consular Services including distressed Ugandans in all areas of accreditation

To mobilize and empower Ugandans in areas of accreditation for National Development

**Responsible Officer:** Helen Kasozi Kayiza

**Programme Outcome:** Enhanced national security development, the country's image abroad and well being of Ugandans

*Sector Outcomes contributed to by the Programme Outcome*

### 1. Improved regional and International Relations

| Programme Performance Indicators                            | Performance Targets |                   |                |                |                |
|---|---------------------|-------------------|----------------|----------------|----------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Rating of Uganda's image abroad                           | Good                | Good              | Good           | Good           | Good           |
| • Number of cooperation frameworks negotiated and concluded | 2                   | 0                 | 2              | 3              | 5              |

### Vote 205 :Mission in Egypt

**Programme :** 52 Overseas Mission Services

## Sector: Public Administration

**Programme Objective :** To Foster Cordial Relations

Increased Trade ,Investment and Tourism and benefits for the use of Nile waters between Uganda and Egypt,Syria,Israel and Lebanon

Increased Financial Resources

Strengthen Bilateral Relations with countries of accreditation( Egypt,Syria,Israel and Lebanon

Human Resource Development

Provide Protocol and Consular Services

**Responsible Officer:** Accounting Officer

**Programme Outcome:** **Enhanced National Security development,the Country's image abroad and the welbeing of Ugandans**

### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Strengthened Policy Management across Government

| Programme Performance Indicators                             | Performance Targets |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of Cooperation frame works negotiated and concluded | 8                   | 2                 | 2              | 3              | 3              |
| • Rating of Ugandans abroad                                  | 75%                 | 25%               | good           | good           | good           |

### Vote 206 :Mission in Kenya

**Programme :** **52 Overseas Mission Services**

**Programme Objective :** To promote and protect Uganda's interests in Kenya, the region and international organization by doing the following;

Promote peace and security between Uganda and Kenya

Promote Uganda's exports, investment opportunities, educational facilities and tourism/cultural attractions.

Mobilize resources for the development of Uganda from International Organizations

Effectively represent Uganda's Interests at UNEP and UN-HABITAT as well as coordinate Uganda's Participation in the work related activities of UN-HABITAT and UNEP

Enhance Uganda's representation in Kenya

Promote the EAC, Regional Cooperation and Integration process

Provide quality Diplomatic, Protocol and Consular services in Kenya

Mobilize the Ugandans in Kenya for development

Identify and facilitate acquisition, development and maintenance of Uganda Government properties in Kenya

Motivate, assess and appraise the Mission staff

**Responsible Officer:** Bernadette Mwesige Ssempe

**Programme Outcome:** **Enhanced national security development, the country's image abroad and well-being of Ugandans**

### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Improved regional and International Relations

|  | Performance Targets |
|--|---------------------|
|--|---------------------|

## Sector: Public Administration

| Programme Performance Indicators                            | 2019/20 Plan | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
|---|--------------|-------------------|----------------|----------------|----------------|
| • Number of cooperation frameworks negotiated and concluded | 9            | 1                 | 9              | 10             | 11             |

### Vote 207 :Mission in Tanzania

|                              |   |
|------------------------------|---|
| <b>Programme :</b>           | <b>52 Overseas Mission Services</b>   |
| <b>Programme Objective :</b> | To Enhance National Security, development, and the Country's image in the region and countries and organizations of accreditation (Zambia, Comorros, Malawi, Mozambique, Mauritius, Madagascar, EAC and COMESA) and Protect Uganda's Interests in Tanzania. |
| <b>Responsible Officer:</b>  | Connie Rwankwene Nuwagaba   |
| <b>Programme Outcome:</b>    | <b>Enhanced national security development, the country's image abroad and wellbeing of Ugandans</b>   |

### Sector Outcomes contributed to by the Programme Outcome

#### 1. Improved regional and International Relations

| Programme Performance Indicators                            | Performance Targets |                   |                |                |                |
|---|---------------------|-------------------|----------------|----------------|----------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated and concluded | 30                  | 5                 | 35             | 35             | 40             |
| • Percentage change of foreign exchange inflows             | 60%                 | 15%               | 70%            | 70%            | 80%            |
| • Rating of Uganda's image abroad                           | 85%                 | 20%               | 90%            | 90%            | 100%           |

### Vote 208 :Mission in Nigeria

|                              |  |
|------------------------------|--|
| <b>Programme :</b>           | <b>52 Overseas Mission Services</b>  |
| <b>Programme Objective :</b> | - Promote Uganda's Tourism, Foreign Direct Investment (FDI), Promote Ugandan exports and Promotion of Education.<br><br>-Mobilize bilateral and multilateral resources for development,<br>-Promote technical cooperation<br>-Mobilise technical Volunteers/Lecturers<br>-Search for scholarships/training opportunities for Ugandans<br>-provide consular services<br>mobilise the Ugandan diaspora for Development<br>Strengthen the institutional capacity of the Mission |
| <b>Responsible Officer:</b>  | Accounting Officer   |
| <b>Programme Outcome:</b>    | <b>Enhanced National security Development, the county's image abroad and wellbeing of Ugandans</b>   |

## Sector: Public Administration

### Sector Outcomes contributed to by the Programme Outcome

#### 1. Improved regional and International Relations

| Programme Performance Indicators                            | Performance Targets |                   |                |                |                |
|---|---------------------|-------------------|----------------|----------------|----------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • number of cooperation frameworks negotiated and concluded |                     |                   | 2              | 3              | 4              |

### Vote 209 :Mission in South Africa

**Programme :** 52 Overseas Mission Services

**Programme Objective :**

- i. To promote cooperation in peace and security between Uganda and African Countries.
- ii. To strengthen bilateral relations between Uganda and South Africa, Botswana, Zimbabwe, Lesotho, Swaziland and Namibia
- iii. To promote Uganda's exports, inward FDI, Tourism and Technology transfer
- iv. To provide diplomatic, protocol and consular services in Southern Africa
- v. To mobilize and empower the Ugandans in Southern Africa for development
- vi. Promote public diplomacy including enhancing Uganda's image in Southern Africa
- vii. To empower the Mission to implement its Charter

**Responsible Officer:** High Commissioner

**Programme Outcome:** Enhanced national security development, the country's image abroad and wellbeing of Ugandans

### Sector Outcomes contributed to by the Programme Outcome

#### 1. Improved regional and International Relations

| Programme Performance Indicators                             | Performance Targets |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated, and concluded | 40                  | 2                 | 10             | 15             | 15             |
| • Percentage change of foreign exchange inflows              | 65%                 | 55%               | 65%            | 50%            | 50%            |
| • Rating of Uganda's image abroad                            | Good                | Good              | Good           | Good           | Good           |

### Vote 210 :Mission in Washington

**Programme :** 52 Overseas Mission Services

**Programme Objective :**

1. Promote Commercial and Economic diplomacy through Trade and Export promotion, attracting Foreign Direct Investments (FDI), Tourism promotion, mobilization of Overseas Development Assistance and cooperation in Knowledge and Technology transfer.
2. Promote Uganda's Public Diplomacy and enhance her Image abroad.
3. Strengthen Institutional Capacity by acquiring and developing properties and human resources for Uganda's development
4. Providing Diplomatic Protocol and Consular Services to Ugandans in areas of accreditation
5. Mobilizing the diaspora communities in countries of accreditation to participate in Uganda's development through increased remittances, investment ventures and knowledge and skills transfer.
6. Promoting Peace and Security cooperation with the USA and other countries of accreditation
7. Promoting International Law and related commitments/ obligations

## Sector: Public Administration

|  |   |                          |                       |                       |                       |
|--|---|--------------------------|-----------------------|-----------------------|-----------------------|
| <b>Responsible Officer:</b>                                    | Michael Bulwaka/Accounting Officer  |                          |                       |                       |                       |
| <b>Programme Outcome:</b>                                      | <b>Enhanced national security development, the country's image abroad and wellbeing of Ugandans</b>   |                          |                       |                       |                       |
| <i>Sector Outcomes contributed to by the Programme Outcome</i> |   |                          |                       |                       |                       |
| <b>1. Improved regional and International Relations</b>        |   |                          |                       |                       |                       |
| <b>Programme Performance Indicators</b>                        | <b>Performance Targets</b>  |                          |                       |                       |                       |
|  | <b>2019/20 Plan</b>   | <b>2019/20 Q1 Actual</b> | <b>2020/21 Target</b> | <b>2021/22 Target</b> | <b>2022/23 Target</b> |
| • Number of cooperation frameworks negotiated, and concluded   | 3   | 1                        | 3                     | 4                     | 4                     |
| • Rating of Uganda's image abroad                              | Good  | Good                     | Good                  | Good                  | Good                  |
| <b>Vote 211 :Mission in Ethiopia</b>                           |   |                          |                       |                       |                       |
| <b>Programme :</b>   | <b>52 Overseas Mission Services</b>   |                          |                       |                       |                       |
| <b>Programme Objective :</b>                                   | The Mission aims to:  |                          |                       |                       |                       |
|  | <ol style="list-style-type: none"> <li>1. Promote regional and international peace and security</li> <li>2. Promote exports, inward foreign direct investments, tourism and technology transfer under commercial and economic diplomacy</li> <li>3. Mobilise bilateral and multilateral resources for development.</li> <li>4. Promote of international law and commitments and to ensure reporting obligation on International Treaties and Conventions</li> <li>5. Mobilize and empower Diaspora for national development</li> <li>6. Provide diplomatic, protocol and consular services both Ugandans and foreigners</li> <li>7. Promote Uganda's public diplomacy and our image in areas of accreditation.</li> <li>8. Strengthen institutional capacity of the Mission.</li> </ol> |                          |                       |                       |                       |
| <b>Responsible Officer:</b>                                    | Ms. Anne Nabaasa  |                          |                       |                       |                       |
| <b>Programme Outcome:</b>                                      | <b>Enhanced National Security; Development; Country's Image and well being of Ugandans</b>  |                          |                       |                       |                       |
| <i>Sector Outcomes contributed to by the Programme Outcome</i> |   |                          |                       |                       |                       |
| <b>1. Improved regional and International Relations</b>        |   |                          |                       |                       |                       |
| <b>Programme Performance Indicators</b>                        | <b>Performance Targets</b>  |                          |                       |                       |                       |
|  | <b>2019/20 Plan</b>   | <b>2019/20 Q1 Actual</b> | <b>2020/21 Target</b> | <b>2021/22 Target</b> | <b>2022/23 Target</b> |
| • Number of Cooperation Frameworks Concluded;                  | 2   | 4                        | 4                     | 5                     | 5                     |
| • Percentage Change in Foreign Exchange Inflows                |   |                          | 5%                    | 5%                    | 5%                    |
| • Rating of Uganda's image abroad                              | Good  | good                     | good                  | good                  | good                  |
| <b>Vote 212 :Mission in China</b>                              |   |                          |                       |                       |                       |
| <b>Programme :</b>   | <b>52 Overseas Mission Services</b>   |                          |                       |                       |                       |
| <b>Programme Objective :</b>                                   | To Promote and Protect Uganda's image in the People's Republic of China   |                          |                       |                       |                       |
| <b>Responsible Officer:</b>                                    | The Head of Mission   |                          |                       |                       |                       |

## Sector: Public Administration

| <b>Programme Outcome:</b> Enhanced national security development, the country's image abroad and wellbeing of Ugandans |                     |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
| <i>Sector Outcomes contributed to by the Programme Outcome</i>   |                     |                   |                |                |                |
| <b>1. Improved regional and International Relations</b>  |                     |                   |                |                |                |
| Programme Performance Indicators   | Performance Targets |                   |                |                |                |
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated, and concluded   |                     |                   | 5              | 7              | 9              |
| • Percentage change of foreign exchange inflows  |                     |                   | 2%             | 3%             | 4%             |
| • Rating of Uganda's image abroad  |                     |                   | good           | good           | good           |
| <b>Vote 213 :Mission in Rwanda</b>   |                     |                   |                |                |                |
| <b>Programme :</b> 52 Overseas Mission Services  |                     |                   |                |                |                |
| <b>Programme Objective :</b>   |                     |                   |                |                |                |
| 1. Promote Regional and International Peace & Security   |                     |                   |                |                |                |
| 2. Promote Commercial &Economic Diplomacy  |                     |                   |                |                |                |
| 3. Promote Regional Integration  |                     |                   |                |                |                |
| 4. Promote Uganda's Public Diplomacy and Enhancement of her Image in Rwanda  |                     |                   |                |                |                |
| 5. Provide Diplomatic, Protocol & Consular Services  |                     |                   |                |                |                |
| 6. Mobilize the Diaspora for National Development  |                     |                   |                |                |                |
| 7. Strengthen Institutional Capacity   |                     |                   |                |                |                |
| 8. Integrating cross-cutting issues of gender equity, HIV/AIDS and Environment for national development                |                     |                   |                |                |                |
| <b>Responsible Officer:</b>  |                     |                   |                |                |                |
| Accounting Officer   |                     |                   |                |                |                |
| <b>Programme Outcome:</b> Enhanced national Security, Development, country's image abroad and well being of Ugandans   |                     |                   |                |                |                |
| <i>Sector Outcomes contributed to by the Programme Outcome</i>   |                     |                   |                |                |                |
| <b>1. Improved regional and International Relations</b>  |                     |                   |                |                |                |
| Programme Performance Indicators   | Performance Targets |                   |                |                |                |
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated and concluded.   | 2                   | 0                 | 2              | 2              | 2              |
| • Percentage Change of Foreign Exchange inflow   | 1%                  | 0%                | 1%             | 1%             | 1%             |
| • Rating of Uganda's image abroad.   | 80                  | 25                | 80             | 85             | 85             |
| <b>Vote 214 :Mission in Geneva</b>   |                     |                   |                |                |                |
| <b>Programme :</b> 52 Overseas Mission Services  |                     |                   |                |                |                |

## Sector: Public Administration

**Programme Objective :**

1. Promotion and strengthen of diplomatic relations with Switzerland, United Nations and International Organisations,
2. Promotion of Regional and International Peace and Security.
3. Promotion of Economic and Commercial Diplomacy (Attraction of Investment, Trade, Tourism and Technology transfer)
4. Engagement of the Diaspora for Development
5. Promotion of International Law and Human Rights
6. Mobilization of resources for Development, Institutional Capacity building
7. Provide diplomatic, protocol and consular services to both Ugandans and foreigners.
8. Mobilize and empower Uganda's Diaspora for national Development.
9. Strengthen institutional Capacity of the Mission.

**Responsible Officer:** Accounting Officer; Mr. Mwanika Brian Phenox

**Programme Outcome:** **Enhanced national security development, the country's image abroad and wellbeing of Ugandans**

### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Improved regional and International Relations

| Programme Performance Indicators                             | Performance Targets  |                   |                |                |                |
|--|--|-------------------|----------------|----------------|----------------|
|  | 2019/20 Plan   | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated, and concluded | Number of tourists attracted (1500) and reports on the status of trade negotiations providing policy recommendations forwarded (4) | 171               | 10             | 10             | 10             |
| • Percentage change of foreign exchange inflows              | 17%  | 4.25%             | 18%            | 18%            | 18%            |

### Vote 215 :Mission in Japan

**Programme :** **52 Overseas Mission Services**

**Programme Objective :**

1. Promote Regional and Internal Peace and Security.
2. Promote Commercial/Economic Diplomacy.
3. Provide Protocol and Consular Services in areas of accreditation.
4. Mobilize and empower Diaspora for national Development.
5. Promote Uganda's public diplomacy and enhance her Image abroad.
6. Strengthen the Institutional capacity of the Embassy and the Ministry.

**Responsible Officer:** ACCOUNTING OFFICER - MULJO WASIKE SHADRAQUE

**Programme Outcome:** **Improved Diplomatic and Trade Relation**

### *Sector Outcomes contributed to by the Programme Outcome*

N/A

| Performance Targets |  |
|---------------------|--|
|---------------------|--|

## Sector: Public Administration

| Programme Performance Indicators   | 2019/20 Plan | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
|--|--------------|-------------------|----------------|----------------|----------------|
| • Percentage growth in volume of Trade between Uganda and accredited countries       |              |                   | 3%             | 5%             | 7%             |
| • State of Diplomatic relations and cooperation between Uganda and accredited States |              |                   | Good           | Good           | Good           |

### Vote 217 :Mission in Saudi Arabia

**Programme :** 52 Overseas Mission Services

**Programme Objective :** To promote regional and international peace and security among OIC Member States.  
 To promote economic and commercial diplomacy.  
 To mobilize the diaspora for National Development.  
 To promote and protect the interests of Uganda.  
 To promote Uganda's tourism, trade and investment potential within the Gulf States.  
 To offer consular services to Ugandans and nationals in the countries of accreditation.  
 To lobby for scientific and research development exchange between Uganda and other Gulf countries.  
 To promote and streamline labour externalization.  
 To promote public diplomacy and enhancing the Uganda's image.

**Responsible Officer:** Mr. Ivan Kakama

**Programme Outcome:** Enhanced national security development, the country's image abroad and wellbeing of Ugandans

#### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Improved regional and International Relations

| Programme Performance Indicators                            | Performance Targets |                   |                |                |                |
|---|---------------------|-------------------|----------------|----------------|----------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated and concluded |                     |                   | 4              | 4              | 4              |
| • Percentage change of foreign exchange inflows             |                     |                   | 90%            | 90%            | 90%            |
| • Rating of Uganda's image abroad                           |                     |                   | Good           | Good           | Good           |

### Vote 218 :Mission in Denmark

**Programme :** 52 Overseas Mission Services

**Programme Objective :** To promote cooperation frameworks between Uganda and the Nordic countries.  
 To promote trade, tourism and investment and attract technology transfer.  
 To provide consular services.  
 To strengthen the Mission through development programs.

**Responsible Officer:** Alex Hope Mukubwa

**Programme Outcome:**

Enhanced national security development, the country's image abroad and wellbeing of Ugandans

#### *Sector Outcomes contributed to by the Programme Outcome*

## Sector: Public Administration

| 1. Improved regional and International Relations               |  |                   |                |                |                |
|--|--|-------------------|----------------|----------------|----------------|
| Programme Performance Indicators                               | Performance Targets  |                   |                |                |                |
|  | 2019/20 Plan   | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated, and concluded   | 3  | 2                 | 3              | 3              | 4              |
| • Rating of Uganda's image abroad                              | Good   | Good              | Good           | Good           | Good           |
| <b>Vote 219 :Mission in Belgium</b>                            |  |                   |                |                |                |
| <b>Programme :</b>   | <b>52 Overseas Mission Services</b>  |                   |                |                |                |
| <b>Programme Objective :</b>                                   | <ol style="list-style-type: none"> <li>1. Promote Regional and International Peace and Security.</li> <li>2. Promote Uganda's Commercial and Economic Diplomacy (Exports, Inward Direct Foreign Investments, Tourism and Technology Transfer).</li> <li>3. Promote International Law and Commitments and Report on International Treaties and Conventions.</li> <li>4. Provide Diplomatic, Protocol and Consular Services.</li> <li>5. Mobilize and empower Ugandan Diaspora for national development.</li> <li>6. Promote Uganda's Public Diplomacy and enhance her image.</li> <li>7. Strengthen Institutional Capacity of the Mission</li> <li>8. Secure education opportunities for Ugandans in Benelux Countries and EU in general</li> <li>9. Facilitate acquisition of jobs in international institutions for Ugandans</li> </ol> |                   |                |                |                |
| <b>Responsible Officer:</b>                                    | DENIS A. MANANA  |                   |                |                |                |
| <b>Programme Outcome:</b>                                      | <b>Enhanced national security development, the country's image abroad and wellbeing of Ugandans</b>  |                   |                |                |                |
| <i>Sector Outcomes contributed to by the Programme Outcome</i> |  |                   |                |                |                |
| <b>1. Improved regional and International Relations</b>        |  |                   |                |                |                |
| Programme Performance Indicators                               | Performance Targets  |                   |                |                |                |
|  | 2019/20 Plan   | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Percentage change of foreign exchange inflows                | 5%   | 1%                | 5%             | 3%             | 3%             |
| <b>Vote 220 :Mission in Italy</b>                              |  |                   |                |                |                |
| <b>Programme :</b>   | <b>52 Overseas Mission Services</b>  |                   |                |                |                |
| <b>Programme Objective :</b>                                   | <ul style="list-style-type: none"> <li>- To promote Commercial/Economic Diplomacy</li> <li>- To provide Diplomatic, Protocol and Consular Services</li> <li>- To mobilise the Ugandan diaspora for national development</li> <li>- To promote Uganda's public diplomacy and enhance her image in Italy and area of accreditation</li> <li>- To promote international law and related commitments/obligations</li> <li>- To strengthen the institutional capacity of the Mission</li> <li>- To promote International Peace and Security</li> </ul>  |                   |                |                |                |
| <b>Responsible Officer:</b>                                    | Aggrey Dhamuzungu (Accounting Officer)   |                   |                |                |                |
| <b>Programme Outcome:</b>                                      | <b>Enhanced national security development, the country's image abroad and wellbeing of Ugandans</b>  |                   |                |                |                |
| <i>Sector Outcomes contributed to by the Programme Outcome</i> |  |                   |                |                |                |

## Sector: Public Administration

| 1. Improved regional and International Relations |                     |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
| Programme Performance Indicators                 | Performance Targets |                   |                |                |                |
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of Cooperation Frameworks negotiated    | 4                   | 2                 | 2              | 2              | 3              |
| • Percentage Change of Foreign Exchange Inflows  | 70%                 | 50%               | 2%             | 2%             | 3%             |
| • Rating of Uganda's Image Abroad                | good                | good              | good           | good           | good           |

### Vote 221 :Mission in DR Congo

|                              |  |
|------------------------------|--|
| <b>Programme :</b>           | <b>52 Overseas Mission Services</b>  |
| <b>Programme Objective :</b> | <ol style="list-style-type: none"> <li>Promote regional peace and Security.</li> <li>Promote commercial and Economic diplomacy.</li> <li>Strengthen bilateral relations with countries of accreditation.</li> <li>Promote Uganda's public diplomacy and enhance her image abroad.</li> <li>Promote sustainable management and cooperation for maximum and peaceful exploitation of shared natural Resources in the Albertine region.</li> <li>Provide diplomatic, protocol and consular services in area of accreditation.</li> <li>Mobilize and empower diaspora for national development.</li> </ol> |
| <b>Responsible Officer:</b>  | Amb. James Mbahimba  |
| <b>Programme Outcome:</b>    | <b>Enhanced national security development, the country's image abroad and wellbeing of Ugandans</b>  |

#### *Sector Outcomes contributed to by the Programme Outcome*

### 1. Improved regional and International Relations

| Programme Performance Indicators                             | Performance Targets |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Rating of Uganda's image abroad                            |                     |                   | Fair           | Good           | Good           |
| • Number of cooperation frameworks negotiated, and concluded | 8                   | 5                 | 8              | 9              | 10             |

### Vote 223 :Mission in Sudan

|                              |  |
|------------------------------|--|
| <b>Programme :</b>           | <b>52 Overseas Mission Services</b>  |
| <b>Programme Objective :</b> | <p>The Mission aims to:</p> <ol style="list-style-type: none"> <li>Promote Regional and International peace and security for national stability and good neighborhood</li> <li>Promote Commercial / Economic Diplomacy for increased foreign exchange earnings and youth employment.</li> <li>Promote Regional Integration for increased trade and commerce.</li> <li>Promote International Law and Commitments</li> <li>Provide Diplomatic, Protocol and Consular services to both Ugandans and foreigners.</li> <li>Mobilize and empower the Ugandan Diaspora for national development.</li> <li>Promote Uganda's Public Diplomacy and enhancement of her image in Countries of accreditation.</li> <li>Strengthen the Institutional Capacity of the Mission.</li> </ol> |
| <b>Responsible Officer:</b>  | Accounting Officer   |

## Sector: Public Administration

| <b>Programme Outcome:</b> Enhanced National security development, the country's image abroad and well being of Ugandans. |   |                   |                |                |                |
|--|---|-------------------|----------------|----------------|----------------|
| <i>Sector Outcomes contributed to by the Programme Outcome</i>   |   |                   |                |                |                |
| <b>1. Improved regional and International Relations</b>  |   |                   |                |                |                |
| Programme Performance Indicators   | Performance Targets   |                   |                |                |                |
|  | 2019/20 Plan  | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated and concluded.   | 2   | 1                 | 4              | 5              | 6              |
| • Rating of Uganda's image abroad  |   |                   | Good           | Good           | Good           |
| <b>Vote 225 :Mission in Germany</b>  |   |                   |                |                |                |
| <b>Programme :</b>   | <b>52 Overseas Mission Services</b>   |                   |                |                |                |
| <b>Programme Objective :</b>   | Promotion of commercial and economic diplomacy (trade, inward investment, tourism, and country image) in line with Uganda's Vision 2040 development plan.<br><br>Promote and strengthen the good relations between Uganda and the Federal Republic of Germany as well as Austria, Czech Republic, Poland, Hungary, The Vatican, Slovakia, Bulgaria, Romania, and with the United Nations Agencies in Bonn, Hamburg and Vienna.<br><br>Provide information, consular services and assistance to Foreigners and Ugandans in the Diaspora.<br><br>General administration and support services with the aim of strengthening the institutional capacity of the Mission. |                   |                |                |                |
| <b>Responsible Officer:</b>  | Head of Mission   |                   |                |                |                |
| <b>Programme Outcome:</b>  | <b>Improved Tourism Earnings, Diplomatic and Trade Relations</b>  |                   |                |                |                |
| <i>Sector Outcomes contributed to by the Programme Outcome</i>   |   |                   |                |                |                |
| <b>1. Improved regional and International Relations</b>  |   |                   |                |                |                |
| Programme Performance Indicators   | Performance Targets   |                   |                |                |                |
|  | 2019/20 Plan  | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Percentage growth in volume of Trade between Uganda and accredited countries   | 3%  | 2%                | 8%             | 8%             | 8%             |
| • State of Diplomatic relations and cooperation between Uganda and accredited States                                     | Good  | Fair              | Good           | Good           | Good           |
| <b>Vote 226 :Mission in Iran</b>   |   |                   |                |                |                |
| <b>Programme :</b>   | <b>52 Overseas Mission Services</b>   |                   |                |                |                |

## Sector: Public Administration

**Programme Objective :** The Mission aims to:

1. Promote International Peace and Security;
2. Promote Commercial/ Economic Diplomacy;
3. Provide Diplomatic, Protocol and Consular Services in countries of accreditation.
4. Mobilize and empower Uganda's Diaspora for national development
5. Promote Uganda's Public Diplomacy and enhance her image in countries of accreditation.
6. Strengthen Institutional Capacity of the Embassy

**Responsible Officer:** Benjamin Mukabire

**Programme Outcome:** **Enhanced national security, Development, Country's image abroad and well being of Ugandans**

*Sector Outcomes contributed to by the Programme Outcome*

### 1. Improved regional and International Relations

| Programme Performance Indicators                             | Performance Targets |                   |                |  |  |
|--|---------------------|-------------------|----------------|--|--|
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target   | 2022/23 Target   |
| • Number of cooperation frameworks negotiated, and concluded | 3                   | 1                 | 3              | Enhance bilateral cooperation with countries of accreditation          | Enhance bilateral cooperation with countries of accreditation          |
| • Rating of Uganda's image abroad                            | Good                | good              | Excellent      | Improve and maintain Uganda's good image in countries of accreditation | Improve and maintain Uganda's good image in countries of accreditation |

### Vote 227 :Mission in Russia

**Programme :** **52 Overseas Mission Services**

**Programme Objective :** The Mission aims to:

Promote Commercial/Economic Diplomacy for increased foreign exchange earnings.

Provide equal Diplomatic, Protocol and Consular Services for all.

Promote public diplomacy including enhancement of Uganda's image in the countries of accreditation through supporting human rights for all;

Mobilize Ugandans in the Diaspora for national development.

Lobby for scholarships and attract technological transfer;

Strengthen Institutional Capacity of the Mission to ensure gender and equity mainstreaming in Mission activities.

**Responsible Officer:** SUSAN OKODI - Accounting Officer

**Programme Outcome:** **Enhanced national security development, the country's image abroad and well being of Ugandans**

## Sector: Public Administration

### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Improved regional and International Relations

| Programme Performance Indicators                            | Performance Targets |                   |                |                |                |
|---|---------------------|-------------------|----------------|----------------|----------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated and concluded | 2                   | 0                 | 5              | 8              | 10             |
| • Rating of Uganda's image abroad                           | Very Good           | Good              | Good           | Good           | Good           |

### Vote 228 :Mission in Canberra

**Programme :** 52 Overseas Mission Services

**Programme Objective :** (i) Promote commercial and economic Diplomacy.  
(ii) Promote international law and commitments/obligations.  
(iii) Provide diplomatic, protocol and consular services.  
(iv) Mobilize and empower the diaspora for national development.  
(v) Promote Uganda's public diplomacy and enhance her image abroad.  
(vi) Strengthen the institutional capacity of the ministry and affiliated institutions.

**Responsible Officer:** Carol Lwabi

**Programme Outcome:** Enhanced national security development, the country's image abroad and wellbeing of Ugandans

### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Improved regional and International Relations

| Programme Performance Indicators                             | Performance Targets |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated, and concluded | 2                   | 0                 | 2              | 2              | 2              |

### Vote 229 :Mission in Juba

**Programme :** 52 Overseas Mission Services

## Sector: Public Administration

|                              |   |
|------------------------------|---|
| <b>Programme Objective :</b> | <ol style="list-style-type: none"> <li>1. Promotion of Regional Peace and Security for National stability and good neighborhood.</li> <li>2. Promotion of Regional Integration for increased trade and Commerce to the benefit of all Ugandans.</li> <li>3. Promote economic and commercial diplomacy for increased Ugandan's foreign exchange earning and wealth creation.</li> <li>4. Promote Uganda's public diplomacy and enhancing her Image in the Republic of South Sudan.</li> <li>5. Provide diplomatic, protocol and consular services to both Ugandans and foreigners.</li> <li>6. Mobilize and empower Uganda's Diaspora for national Development.</li> <li>7. Strengthen institutional Capacity of the Mission.</li> </ol> |
|------------------------------|---|

**Responsible Officer:** Accounting Officer (Mr. Agama Woling Anthony)

**Programme Outcome:** **Enhanced national security development, the country's image abroad and wellbeing of Ugandans**

### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Improved regional and International Relations

| Programme Performance Indicators  | Performance Targets |                   |                |                |                |
|-----------------------------------|---------------------|-------------------|----------------|----------------|----------------|
|                                   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Rating of Uganda's image abroad | Good                | Good              | Good           | Good           | Good           |

### Vote 230 :Mission in Abu Dhabi

**Programme :** **52 Overseas Mission Services**

**Programme Objective :**

1. To prepare and participate in EXPO 2020 in Dubai.
2. Promotion of Commercial & Economic Diplomacy (Investment, tourism and Trade)
3. To Promote public Diplomacy
4. Foreign policy abroad and promote Uganda's image.
5. Provide protocol and consular services abroad.
6. Promotion of Regional and International Peace and Security (IRENA)
7. Provide leadership to mission staff abroad and manage mission property.

**Responsible Officer:** Accounting Officer

**Programme Outcome:** **Enhanced national security development, the country's image abroad and wellbeing of Ugandans**

### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Improved regional and International Relations

## Sector: Public Administration

| Programme Performance Indicators                             | Performance Targets |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated, and concluded | 7                   | 7                 | 5              | 4              | 4              |
| • Percentage change of foreign exchange inflows              | 10%                 | 10%               | 14%            | 10%            | 10%            |
| • Rating of Uganda's image abroad                            | Good                | Good              | Good           | Very Good      | Good           |

### Vote 231 :Mission in Bujumbura

|                              |   |
|------------------------------|---|
| <b>Programme :</b>           | <b>52 Overseas Mission Services</b>   |
| <b>Programme Objective :</b> | <p>A) To Promote Technical Cooperation between Uganda and Burundi</p> <p>B) To promote Uganda exports and outward investments into Burundi</p> <p>C) To Promote Investments into Uganda</p> <p>D) To Promote Uganda's tourism</p> <p>E) To Promote Education in Uganda</p> <p>F) To Support Peace and Stability in Burundi and regional integration under the framework of East African Community</p> <p>G) To Provide and extend Consular, protocol and diplomatic Services to Ugandans in Burundi and Other Nationals</p> <p>H) Manage and effectively maintain government properties in Burundi</p> <p>I) To Provide Administrative Support and Capacity Building of the Mission</p> |
| <b>Responsible Officer:</b>  | Wafula James Bichachi   |
| <b>Programme Outcome:</b>    | <b>Enhanced national security development, the country's image abroad and well-being of Ugandans</b>  |

#### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Improved regional and International Relations

#### 2. Free and Fair elections

| Programme Performance Indicators                             | Performance Targets |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated, and concluded | 0.70                | 0                 | 2              | 2              | 3              |

### Vote 232 :Consulate in Guangzhou

|                    |                                     |
|--------------------|-------------------------------------|
| <b>Programme :</b> | <b>52 Overseas Mission Services</b> |
|--------------------|-------------------------------------|

## Sector: Public Administration

|                              |   |
|------------------------------|---|
| <b>Programme Objective :</b> | The Mission's objectives are;<br>i. Promotion of economic and commercial diplomacy for increased foreign earnings and Job creation.<br>ii. Provision of diplomatic, protocol and consular services to both Ugandans and foreigners<br>iii. Promotion of public diplomacy and enhancement of Uganda's image<br>iv. Strengthening of institutional capacity of the Consulate.<br>v. Mobilization of the Diaspora for national development |
| <b>Responsible Officer:</b>  | Accounting Officer  |
| <b>Programme Outcome:</b>    | <b>Enhance national security development, the country's image abroad and well being of Ugandans</b>   |

### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Improved regional and International Relations

| Programme Performance Indicators                | Performance Targets |                   |                |                |                |
|---|---------------------|-------------------|----------------|----------------|----------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • -Number of cooperation frameworks negotiated, | 2                   | 0                 | 1              | 1              | 2              |
| • Rating of Uganda's image abroad               | Good                | Good              | Good           | Good           | Good           |

### Vote 233 :Mission in Ankara

|                              |   |
|------------------------------|---|
| <b>Programme :</b>           | <b>52 Overseas Mission Services</b>   |
| <b>Programme Objective :</b> | To Enhance national security and Diplomatic relations.<br>To promote Regional and international Economic development<br>To promote Protocol and Public diplomacy and promote Uganda's image abroad.<br>To provide policy planning and support services. |
| <b>Responsible Officer:</b>  | Julius Mwijusya   |
| <b>Programme Outcome:</b>    | <b>Enhanced national security development, the country's image abroad and wellbeing of Ugandans</b>   |

### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Improved regional and International Relations

| Programme Performance Indicators                            | Performance Targets |                   |                |                |                |
|---|---------------------|-------------------|----------------|----------------|----------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated and concluded | 3                   | 1                 | 2              | 2              | 2              |
| • Percentage change of foreign exchange inflows             |                     |                   | 5%             | 5%             | 5%             |
| • Rating of Uganda's image abroad                           |                     |                   | Good           | Good           | Good           |

### Vote 234 :Mission in Somalia

|                              |  |
|------------------------------|--|
| <b>Programme :</b>           | <b>52 Overseas Mission Services</b>                  |
| <b>Programme Objective :</b> | To promote and protect Uganda's interests in Somalia |
| <b>Responsible Officer:</b>  | Head of Mission                                      |

## Sector: Public Administration

| <b>Programme Outcome:</b> Enhanced national security development, the country's image abroad and wellbeing of Ugandans   |                     |                   |                |                |                |
|--|---------------------|-------------------|----------------|----------------|----------------|
| <i>Sector Outcomes contributed to by the Programme Outcome</i>   |                     |                   |                |                |                |
| <b>1. Improved regional and International Relations</b>  |                     |                   |                |                |                |
| Programme Performance Indicators   | Performance Targets |                   |                |                |                |
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated, and concluded   | 2                   | 1                 | 2              | 3              | 3              |
| • Rating of Uganda's image abroad  | Good                | Good              | Good           | Good           | Good           |
| <b>Vote 235 :Mission in Malaysia</b>   |                     |                   |                |                |                |
| <b>Programme :</b> 52 Overseas Mission Services  |                     |                   |                |                |                |
| <b>Programme Objective :</b> <ol style="list-style-type: none"> <li>1. Promote Economic and Commercial Diplomacy (Trade, Tourism, Technology transfer &amp; Investment, Education &amp; Research)</li> <li>2. Promote Uganda's Public Diplomacy and enhance her image abroad.</li> <li>3. Provide Diplomatic, Protocol and Consular Services.</li> <li>4. Mobilize Diaspora for development</li> <li>5. Strengthening Institutional capacity.</li> </ol> |                     |                   |                |                |                |
| <b>Responsible Officer:</b> Accounting Officer   |                     |                   |                |                |                |
| <b>Programme Outcome:</b> Enhanced national security development, the country's image abroad and well being of Ugandans  |                     |                   |                |                |                |
| <i>Sector Outcomes contributed to by the Programme Outcome</i>   |                     |                   |                |                |                |
| <b>1. Improved regional and International Relations</b>  |                     |                   |                |                |                |
| Programme Performance Indicators   | Performance Targets |                   |                |                |                |
|  | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated, and concluded   | 3                   | 3                 | 3              | 3              | 3              |
| • Percentage change of foreign exchange inflows  |                     |                   | 5%             | 5%             | 5%             |
| • Rating of Uganda's image abroad  |                     |                   | Good           | Good           | Good           |
| <b>Vote 236 :Consulate in Mombasa</b>  |                     |                   |                |                |                |
| <b>Programme :</b> 52 Overseas Mission Services  |                     |                   |                |                |                |

## Sector: Public Administration

**Programme Objective :** The Consulate aims to:

- Promote Commercial and Economic Diplomacy(Facilitate promotion of Trade, Investment, Tourism and Education)
- Promote Regional Integration
- Provide Protocol and Consular services
- Mobilize and empower Uganda's diaspora for national development
- Promote Uganda's public diplomacy and enhancing her image
- Strengthen institutional capacity of the Consulate

**Responsible Officer:** Accounting Officer

**Programme Outcome:** **Enhanced national security development, the country's image abroad and well-being of Ugandans**

### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Improved regional and International Relations

| Programme Performance Indicators  | Performance Targets |                   |                |                |                |
|-----------------------------------|---------------------|-------------------|----------------|----------------|----------------|
|                                   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Rating of Uganda's image abroad | Good                | Good              | Good           | Good           | Good           |

### Vote 237 :Uganda Embassy in Algeria, Algiers

**Programme :** **52 Overseas Mission Services**

**Programme Objective :**

- Promotion of Regional and International Peace and Security.
- Promotion of Economic/Commercial Diplomacy
- Promotion of African Integration
- Promotion of Uganda's Public Diplomacy and Enhancement of her image
- Mobilization of Resources and Empowerment of Uganda nationals for development.
- Strengthen the capacity of the Mission to deliver on its mandate
- Provision of Diplomatic, Protocol and Consular services and countries of accreditation.
- To promote gender and equity programs targeting the marginalized groups especially women, the elderly, girl child education, disabled and youth in employment.

**Responsible Officer:** Benon Kayemba, Accounting Officer

**Programme Outcome:** **Enhanced national security development, the country's image abroad and well being of Ugandans**

### *Sector Outcomes contributed to by the Programme Outcome*

#### 1. Strengthened Policy Management across Government

#### 2. Improved regional and International Relations

|  | Performance Targets |
|--|---------------------|
|  |                     |

## Sector: Public Administration

| Programme Performance Indicators                             | 2019/20 Plan | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
|--|--------------|-------------------|----------------|----------------|----------------|
| • Number of cooperation frameworks negotiated, and concluded | 2            | 1                 | 12             | 12             | 12             |
| • Percentage change of foreign exchange inflows              |              |                   | 10%            | 10%            | 10%            |
| • Rating of Uganda's image abroad                            | Good         | Good              | good           | good           | good           |

### Vote 238 :Uganda Embassy in Doha, Qatar

**Programme :** 52 Overseas Mission Services

**Programme Objective :**

1. To promote and strengthen diplomatic relations with the State of Qatar.
2. To promote economic and technical cooperation with the State of Qatar.
3. To develop and maintain trade and commercial linkages with the State of Qatar.
4. To promote and market Uganda as an attractive Investment, Trade and Tourism destination.
5. To provide consular services to Ugandan Nationals/Diaspora in Qatar.
6. To strengthen institutional capacity at the Embassy

**Responsible Officer:** Amb. Simon P A Ajiku

**Programme Outcome:** Enhanced national security development, the country's image abroad and well-being of Ugandans

*Sector Outcomes contributed to by the Programme Outcome*

N/A

| Programme Performance Indicators                            | Performance Targets |                   |                |                |                |
|---|---------------------|-------------------|----------------|----------------|----------------|
|   | 2019/20 Plan        | 2019/20 Q1 Actual | 2020/21 Target | 2021/22 Target | 2022/23 Target |
| • Number of cooperation frameworks negotiated and concluded | 2                   | 0                 | 2              | 2              | 2              |
| • Rating of Uganda's image abroad                           | Good                | Good              | Good           | Good           | Good           |

**Table S2.2: Past Expenditure Outturns and Medium Term Projections by Programme**

| Billion Uganda shillings<br>Programme Service                                 | 2018/19       | 2019/20         |                    | 2020/21         | Medium Term Projections |                |                |                |
|---|---------------|-----------------|--------------------|-----------------|-------------------------|----------------|----------------|----------------|
|   | Outturn       | Approved Budget | Releases by end Q1 | Proposed Budget | 2021/22                 | 2022/23        | 2023/24        | 2024/25        |
| Vote : 001 Office of the President  |               |                 |                    |                 |                         |                |                |                |
| 01 Oversight, Monitoring and Evaluation & Inspection of policies and programs | 6.296         | 6.738           | 1.905              | 6.738           | 6.738                   | 9.738          | 9.738          | 11.190         |
| 02 Cabinet Support and Policy Development                                     | 3.269         | 3.545           | 0.729              | 3.545           | 6.545                   | 10.545         | 10.545         | 12.860         |
| 03 Government Mobilisation, Monitoring and Awards                             | 28.423        | 34.459          | 7.649              | 34.459          | 34.459                  | 44.459         | 44.459         | 45.097         |
| 04 Security Administration  | 6.245         | 4.940           | 1.235              | 4.940           | 7.940                   | 9.940          | 9.940          | 11.000         |
| 49 General administration, Policy and planning                                | 37.794        | 52.228          | 7.649              | 52.228          | 60.566                  | 58.874         | 79.643         | 99.101         |
| <b>Total for the Vote</b>   | <b>82.027</b> | <b>101.910</b>  | <b>19.167</b>      | <b>101.910</b>  | <b>116.247</b>          | <b>133.555</b> | <b>154.324</b> | <b>179.248</b> |

**Sector:** Public Administration

|  |                |                |               |                |                |                |                |                |
|--|----------------|----------------|---------------|----------------|----------------|----------------|----------------|----------------|
| Vote : 002 State House                                     |                |                |               |                |                |                |                |                |
| 11 Logistical and Administrative Support to the Presidency | 466.184        | 407.138        | 98.847        | 407.138        | 482.679        | 573.328        | 682.106        | 812.640        |
| <b>Total for the Vote</b>                                  | <b>466.184</b> | <b>407.138</b> | <b>98.847</b> | <b>407.138</b> | <b>482.679</b> | <b>573.328</b> | <b>682.106</b> | <b>812.640</b> |
| Vote : 006 Ministry of Foreign Affairs                     |                |                |               |                |                |                |                |                |
| 05 Regional and International Economic Affairs             | 1.439          | 21.899         | 0.380         | 1.569          | 1.883          | 2.259          | 2.711          | 3.253          |
| 06 Regional and International Political Affairs            | 1.136          | 2.223          | 0.600         | 2.223          | 2.667          | 3.201          | 3.841          | 4.609          |
| 22 Protocol and Public Diplomacy                           | 0.663          | 1.095          | 0.264         | 1.095          | 1.314          | 1.576          | 1.892          | 2.270          |
| 49 Policy, Planning and Support Services                   | 38.814         | 28.862         | 5.308         | 28.862         | 33.384         | 38.811         | 45.323         | 53.138         |
| <b>Total for the Vote</b>                                  | <b>42.053</b>  | <b>54.078</b>  | <b>6.552</b>  | <b>33.748</b>  | <b>39.248</b>  | <b>45.848</b>  | <b>53.767</b>  | <b>63.271</b>  |
| Vote : 201 Mission in New York                             |                |                |               |                |                |                |                |                |
| 52 Overseas Mission Services                               | 12.836         | 17.087         | 4.272         | 17.087         | 24.030         | 24.030         | 24.030         | 24.030         |
| <b>Total for the Vote</b>                                  | <b>12.836</b>  | <b>17.087</b>  | <b>4.272</b>  | <b>17.087</b>  | <b>24.030</b>  | <b>24.030</b>  | <b>24.030</b>  | <b>24.030</b>  |
| Vote : 202 Mission in England                              |                |                |               |                |                |                |                |                |
| 52 Overseas Mission Services                               | 6.754          | 6.649          | 1.945         | 6.616          | 11.352         | 11.352         | 11.352         | 11.352         |
| <b>Total for the Vote</b>                                  | <b>6.754</b>   | <b>6.649</b>   | <b>1.945</b>  | <b>6.616</b>   | <b>11.352</b>  | <b>11.352</b>  | <b>11.352</b>  | <b>11.352</b>  |
| Vote : 203 Mission in Canada                               |                |                |               |                |                |                |                |                |
| 52 Overseas Mission Services                               | 4.761          | 4.961          | 1.240         | 4.961          | 8.817          | 8.817          | 8.817          | 8.817          |
| <b>Total for the Vote</b>                                  | <b>4.761</b>   | <b>4.961</b>   | <b>1.240</b>  | <b>4.961</b>   | <b>8.817</b>   | <b>8.817</b>   | <b>8.817</b>   | <b>8.817</b>   |
| Vote : 204 Mission in India                                |                |                |               |                |                |                |                |                |
| 52 Overseas Mission Services                               | 4.795          | 4.554          | 0.833         | 4.554          | 8.803          | 8.803          | 8.803          | 8.803          |
| <b>Total for the Vote</b>                                  | <b>4.795</b>   | <b>4.554</b>   | <b>0.833</b>  | <b>4.554</b>   | <b>8.803</b>   | <b>8.803</b>   | <b>8.803</b>   | <b>8.803</b>   |
| Vote : 205 Mission in Egypt                                |                |                |               |                |                |                |                |                |
| 52 Overseas Mission Services                               | 3.369          | 3.353          | 0.838         | 3.593          | 6.041          | 6.041          | 6.041          | 6.041          |
| <b>Total for the Vote</b>                                  | <b>3.369</b>   | <b>3.353</b>   | <b>0.838</b>  | <b>3.593</b>   | <b>6.041</b>   | <b>6.041</b>   | <b>6.041</b>   | <b>6.041</b>   |
| Vote : 206 Mission in Kenya                                |                |                |               |                |                |                |                |                |
| 52 Overseas Mission Services                               | 3.634          | 4.762          | 1.098         | 3.726          | 7.048          | 7.048          | 7.048          | 7.048          |
| <b>Total for the Vote</b>                                  | <b>3.634</b>   | <b>4.762</b>   | <b>1.098</b>  | <b>3.726</b>   | <b>7.048</b>   | <b>7.048</b>   | <b>7.048</b>   | <b>7.048</b>   |
| Vote : 207 Mission in Tanzania                             |                |                |               |                |                |                |                |                |
| 52 Overseas Mission Services                               | 4.466          | 4.549          | 1.241         | 4.397          | 7.730          | 7.730          | 7.730          | 7.730          |
| <b>Total for the Vote</b>                                  | <b>4.466</b>   | <b>4.549</b>   | <b>1.241</b>  | <b>4.397</b>   | <b>7.730</b>   | <b>7.730</b>   | <b>7.730</b>   | <b>7.730</b>   |

**Sector:** Public Administration

|                                    |              |              |              |              |               |               |               |               |
|------------------------------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|
| Vote : 208 Mission in Nigeria      |              |              |              |              |               |               |               |               |
| 52 Overseas Mission Services       | 3.354        | 2.446        | 0.401        | 2.446        | 4.670         | 4.670         | 4.670         | 4.670         |
| <b>Total for the Vote</b>          | <b>3.354</b> | <b>2.446</b> | <b>0.401</b> | <b>2.446</b> | <b>4.670</b>  | <b>4.670</b>  | <b>4.670</b>  | <b>4.670</b>  |
| Vote : 209 Mission in South Africa |              |              |              |              |               |               |               |               |
| 52 Overseas Mission Services       | 5.037        | 3.307        | 0.807        | 3.227        | 6.013         | 6.013         | 6.013         | 6.013         |
| <b>Total for the Vote</b>          | <b>5.037</b> | <b>3.307</b> | <b>0.807</b> | <b>3.227</b> | <b>6.013</b>  | <b>6.013</b>  | <b>6.013</b>  | <b>6.013</b>  |
| Vote : 210 Mission in Washington   |              |              |              |              |               |               |               |               |
| 52 Overseas Mission Services       | 7.667        | 8.013        | 2.003        | 7.733        | 14.104        | 14.104        | 14.104        | 14.104        |
| <b>Total for the Vote</b>          | <b>7.667</b> | <b>8.013</b> | <b>2.003</b> | <b>7.733</b> | <b>14.104</b> | <b>14.104</b> | <b>14.104</b> | <b>14.104</b> |
| Vote : 211 Mission in Ethiopia     |              |              |              |              |               |               |               |               |
| 52 Overseas Mission Services       | 2.666        | 3.350        | 1.018        | 3.240        | 6.172         | 6.172         | 6.172         | 6.172         |
| <b>Total for the Vote</b>          | <b>2.666</b> | <b>3.350</b> | <b>1.018</b> | <b>3.240</b> | <b>6.172</b>  | <b>6.172</b>  | <b>6.172</b>  | <b>6.172</b>  |
| Vote : 212 Mission in China        |              |              |              |              |               |               |               |               |
| 52 Overseas Mission Services       | 4.848        | 5.031        | 1.494        | 4.981        | 9.573         | 9.573         | 9.573         | 9.573         |
| <b>Total for the Vote</b>          | <b>4.848</b> | <b>5.031</b> | <b>1.494</b> | <b>4.981</b> | <b>9.573</b>  | <b>9.573</b>  | <b>9.573</b>  | <b>9.573</b>  |
| Vote : 213 Mission in Rwanda       |              |              |              |              |               |               |               |               |
| 52 Overseas Mission Services       | 3.151        | 3.325        | 0.796        | 3.305        | 6.080         | 6.080         | 6.080         | 6.080         |
| <b>Total for the Vote</b>          | <b>3.151</b> | <b>3.325</b> | <b>0.796</b> | <b>3.305</b> | <b>6.080</b>  | <b>6.080</b>  | <b>6.080</b>  | <b>6.080</b>  |
| Vote : 214 Mission in Geneva       |              |              |              |              |               |               |               |               |
| 52 Overseas Mission Services       | 7.595        | 7.420        | 1.515        | 7.240        | 13.031        | 13.031        | 13.031        | 13.031        |
| <b>Total for the Vote</b>          | <b>7.595</b> | <b>7.420</b> | <b>1.515</b> | <b>7.240</b> | <b>13.031</b> | <b>13.031</b> | <b>13.031</b> | <b>13.031</b> |
| Vote : 215 Mission in Japan        |              |              |              |              |               |               |               |               |
| 52 Overseas Mission Services       | 4.801        | 4.966        | 1.229        | 4.892        | 8.715         | 8.715         | 8.715         | 8.715         |
| <b>Total for the Vote</b>          | <b>4.801</b> | <b>4.966</b> | <b>1.229</b> | <b>4.892</b> | <b>8.715</b>  | <b>8.715</b>  | <b>8.715</b>  | <b>8.715</b>  |
| Vote : 217 Mission in Saudi Arabia |              |              |              |              |               |               |               |               |
| 52 Overseas Mission Services       | 3.543        | 3.632        | 0.750        | 3.632        | 6.560         | 6.560         | 6.560         | 6.560         |
| <b>Total for the Vote</b>          | <b>3.543</b> | <b>3.632</b> | <b>0.750</b> | <b>3.632</b> | <b>6.560</b>  | <b>6.560</b>  | <b>6.560</b>  | <b>6.560</b>  |
| Vote : 218 Mission in Denmark      |              |              |              |              |               |               |               |               |
| 52 Overseas Mission Services       | 4.830        | 5.372        | 1.343        | 5.055        | 9.048         | 9.048         | 9.048         | 9.048         |
| <b>Total for the Vote</b>          | <b>4.830</b> | <b>5.372</b> | <b>1.343</b> | <b>5.055</b> | <b>9.048</b>  | <b>9.048</b>  | <b>9.048</b>  | <b>9.048</b>  |

## Sector: Public Administration

|                                |               |               |              |               |               |               |               |               |
|--------------------------------|---------------|---------------|--------------|---------------|---------------|---------------|---------------|---------------|
| Vote : 219 Mission in Belgium  |               |               |              |               |               |               |               |               |
| 52 Overseas Mission Services   | 10.971        | 10.414        | 0.739        | 5.514         | 9.930         | 9.930         | 9.930         | 9.930         |
| <b>Total for the Vote</b>      | <b>10.971</b> | <b>10.414</b> | <b>0.739</b> | <b>5.514</b>  | <b>9.930</b>  | <b>9.930</b>  | <b>9.930</b>  | <b>9.930</b>  |
| Vote : 220 Mission in Italy    |               |               |              |               |               |               |               |               |
| 52 Overseas Mission Services   | 5.032         | 5.032         | 1.245        | 5.032         | 9.216         | 9.216         | 9.216         | 9.216         |
| <b>Total for the Vote</b>      | <b>5.032</b>  | <b>5.032</b>  | <b>1.245</b> | <b>5.032</b>  | <b>9.216</b>  | <b>9.216</b>  | <b>9.216</b>  | <b>9.216</b>  |
| Vote : 221 Mission in DR Congo |               |               |              |               |               |               |               |               |
| 52 Overseas Mission Services   | 3.848         | 3.969         | 0.992        | 6.969         | 7.395         | 7.395         | 7.395         | 7.395         |
| <b>Total for the Vote</b>      | <b>3.848</b>  | <b>3.969</b>  | <b>0.992</b> | <b>6.969</b>  | <b>7.395</b>  | <b>7.395</b>  | <b>7.395</b>  | <b>7.395</b>  |
| Vote : 223 Mission in Sudan    |               |               |              |               |               |               |               |               |
| 52 Overseas Mission Services   | 2.863         | 3.989         | 0.968        | 3.879         | 7.229         | 7.229         | 7.229         | 7.229         |
| <b>Total for the Vote</b>      | <b>2.863</b>  | <b>3.989</b>  | <b>0.968</b> | <b>3.879</b>  | <b>7.229</b>  | <b>7.229</b>  | <b>7.229</b>  | <b>7.229</b>  |
| Vote : 224 Mission in France   |               |               |              |               |               |               |               |               |
| 52 Overseas Mission Services   | 5.786         | 9.600         | 1.094        | 8.850         | 10.749        | 10.749        | 10.749        | 10.749        |
| <b>Total for the Vote</b>      | <b>5.786</b>  | <b>9.600</b>  | <b>1.094</b> | <b>8.850</b>  | <b>10.749</b> | <b>10.749</b> | <b>10.749</b> | <b>10.749</b> |
| Vote : 225 Mission in Germany  |               |               |              |               |               |               |               |               |
| 52 Overseas Mission Services   | 5.142         | 5.769         | 1.270        | 5.769         | 10.405        | 10.405        | 10.405        | 10.405        |
| <b>Total for the Vote</b>      | <b>5.142</b>  | <b>5.769</b>  | <b>1.270</b> | <b>5.769</b>  | <b>10.405</b> | <b>10.405</b> | <b>10.405</b> | <b>10.405</b> |
| Vote : 226 Mission in Iran     |               |               |              |               |               |               |               |               |
| 52 Overseas Mission Services   | 3.548         | 3.942         | 0.943        | 3.842         | 6.977         | 6.977         | 6.977         | 6.977         |
| <b>Total for the Vote</b>      | <b>3.548</b>  | <b>3.942</b>  | <b>0.943</b> | <b>3.842</b>  | <b>6.977</b>  | <b>6.977</b>  | <b>6.977</b>  | <b>6.977</b>  |
| Vote : 227 Mission in Russia   |               |               |              |               |               |               |               |               |
| 52 Overseas Mission Services   | 4.420         | 4.267         | 1.043        | 4.110         | 7.611         | 7.611         | 7.611         | 7.611         |
| <b>Total for the Vote</b>      | <b>4.420</b>  | <b>4.267</b>  | <b>1.043</b> | <b>4.110</b>  | <b>7.611</b>  | <b>7.611</b>  | <b>7.611</b>  | <b>7.611</b>  |
| Vote : 228 Mission in Canberra |               |               |              |               |               |               |               |               |
| 52 Overseas Mission Services   | 4.700         | 4.618         | 1.154        | 4.618         | 8.306         | 8.306         | 8.306         | 8.306         |
| <b>Total for the Vote</b>      | <b>4.700</b>  | <b>4.618</b>  | <b>1.154</b> | <b>4.618</b>  | <b>8.306</b>  | <b>8.306</b>  | <b>8.306</b>  | <b>8.306</b>  |
| Vote : 229 Mission in Juba     |               |               |              |               |               |               |               |               |
| 52 Overseas Mission Services   | 3.910         | 7.029         | 1.089        | 13.560        | 8.535         | 8.535         | 8.535         | 8.535         |
| <b>Total for the Vote</b>      | <b>3.910</b>  | <b>7.029</b>  | <b>1.089</b> | <b>13.560</b> | <b>8.535</b>  | <b>8.535</b>  | <b>8.535</b>  | <b>8.535</b>  |

**Sector:** Public Administration

|   |                |                |                |                  |                  |                  |                  |                  |
|---|----------------|----------------|----------------|------------------|------------------|------------------|------------------|------------------|
| Vote : 230 Mission in Abu Dhabi               |                |                |                |                  |                  |                  |                  |                  |
| 52 Overseas Mission Services                  | 5.066          | 5.076          | 1.269          | 5.016            | 9.268            | 9.268            | 9.268            | 9.268            |
| <b>Total for the Vote</b>                     | <b>5.066</b>   | <b>5.076</b>   | <b>1.269</b>   | <b>5.016</b>     | <b>9.268</b>     | <b>9.268</b>     | <b>9.268</b>     | <b>9.268</b>     |
| Vote : 231 Mission in Bujumbura               |                |                |                |                  |                  |                  |                  |                  |
| 52 Overseas Mission Services                  | 9.069          | 4.286          | 0.684          | 3.286            | 5.294            | 5.294            | 5.294            | 5.294            |
| <b>Total for the Vote</b>                     | <b>9.069</b>   | <b>4.286</b>   | <b>0.684</b>   | <b>3.286</b>     | <b>5.294</b>     | <b>5.294</b>     | <b>5.294</b>     | <b>5.294</b>     |
| Vote : 232 Consulate in Guangzhou             |                |                |                |                  |                  |                  |                  |                  |
| 52 Overseas Mission Services                  | 4.845          | 4.545          | 1.136          | 4.545            | 4.745            | 4.745            | 4.745            | 4.745            |
| <b>Total for the Vote</b>                     | <b>4.845</b>   | <b>4.545</b>   | <b>1.136</b>   | <b>4.545</b>     | <b>4.745</b>     | <b>4.745</b>     | <b>4.745</b>     | <b>4.745</b>     |
| Vote : 233 Mission in Ankara                  |                |                |                |                  |                  |                  |                  |                  |
| 52 Overseas Mission Services                  | 3.782          | 4.394          | 1.130          | 4.304            | 7.932            | 7.932            | 7.932            | 7.932            |
| <b>Total for the Vote</b>                     | <b>3.782</b>   | <b>4.394</b>   | <b>1.130</b>   | <b>4.304</b>     | <b>7.932</b>     | <b>7.932</b>     | <b>7.932</b>     | <b>7.932</b>     |
| Vote : 234 Mission in Somalia                 |                |                |                |                  |                  |                  |                  |                  |
| 52 Overseas Mission Services                  | 2.715          | 3.781          | 0.881          | 3.876            | 5.618            | 5.618            | 5.618            | 5.618            |
| <b>Total for the Vote</b>                     | <b>2.715</b>   | <b>3.781</b>   | <b>0.881</b>   | <b>3.876</b>     | <b>5.618</b>     | <b>5.618</b>     | <b>5.618</b>     | <b>5.618</b>     |
| Vote : 235 Mission in Malaysia                |                |                |                |                  |                  |                  |                  |                  |
| 52 Overseas Mission Services                  | 3.583          | 3.522          | 0.881          | 3.472            | 6.435            | 6.435            | 6.435            | 6.435            |
| <b>Total for the Vote</b>                     | <b>3.583</b>   | <b>3.522</b>   | <b>0.881</b>   | <b>3.472</b>     | <b>6.435</b>     | <b>6.435</b>     | <b>6.435</b>     | <b>6.435</b>     |
| Vote : 236 Consulate in Mombasa               |                |                |                |                  |                  |                  |                  |                  |
| 52 Overseas Mission Services                  | 1.816          | 1.996          | 0.424          | 2.066            | 3.756            | 3.756            | 3.756            | 3.756            |
| <b>Total for the Vote</b>                     | <b>1.816</b>   | <b>1.996</b>   | <b>0.424</b>   | <b>2.066</b>     | <b>3.756</b>     | <b>3.756</b>     | <b>3.756</b>     | <b>3.756</b>     |
| Vote : 237 Uganda Embassy in Algeria, Algiers |                |                |                |                  |                  |                  |                  |                  |
| 52 Overseas Mission Services                  | 3.491          | 3.894          | 0.894          | 3.617            | 6.589            | 6.589            | 6.589            | 6.589            |
| <b>Total for the Vote</b>                     | <b>3.491</b>   | <b>3.894</b>   | <b>0.894</b>   | <b>3.617</b>     | <b>6.589</b>     | <b>6.589</b>     | <b>6.589</b>     | <b>6.589</b>     |
| Vote : 238 Uganda Embassy in Doha, Qatar      |                |                |                |                  |                  |                  |                  |                  |
| 52 Overseas Mission Services                  | 0.000          | 3.293          | 0.305          | 3.183            | 5.825            | 5.825            | 5.825            | 5.825            |
| <b>Total for the Vote</b>                     | <b>0.000</b>   | <b>3.293</b>   | <b>0.305</b>   | <b>3.183</b>     | <b>5.825</b>     | <b>5.825</b>     | <b>5.825</b>     | <b>5.825</b>     |
| <b>Total for the Sector</b>                   | <b>851.447</b> | <b>978.622</b> | <b>197.720</b> | <b>1,058.292</b> | <b>1,315.259</b> | <b>1,487.636</b> | <b>1,694.488</b> | <b>1,942.711</b> |

**S3: Sector Challenges in addressing Gender and equity issues for FY 2020/21**

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## Sector: Public Administration

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Mindful of the importance of the Gender and Equity, the Sector has been gender and equity centered during programming and budgeting. However, the sector faces the following challenges during budget implementation that need to be addressed:

G&E issue to address:

Non-compliance of the policy frameworks and regulations with gender and equity requirements.

Proposed sector Intervention:

Build the capacity of Cabinet, Middle managers, Planners and Policy Analysts in incorporating G&E issues in policy analysis and formulation.

G&E issue to address:

Inadequate articulation of gender and equity issues in the PAS Strategic Plans and regulatory standards

Proposed sector Intervention:

Review the PAS strategic plan with the view of mainstreaming G&E issues.

G&E issue to address:

Limited involvement of Persons With Special Needs in democratic and electoral processes.

Proposed sector Intervention:

The sector will continue to pursue measures to acquire specialized materials for conducting voter education and polling secrecy of voting for the Persons With Special Needs in order to mitigate the compromising of their right to a secret ballot.

G&E issue to address:

Limited facilitation of the Foreign Service Officers to enable them live with their families and meet school fees needs of the children while on tour of duty abroad.

Proposed sector Intervention:

Engage the Ministries in charge of Public Service and Finance to review the terms of Foreign Service including implementation of the Presidential directive on increasing Education allowance from \$2,000 to \$4,000 per entitled child.

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