Vote: 112 Ethics and Integrity

QUARTER 3: Highlights of Vote Performance

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

| | | Approved Budget | Cashlimits by End Q3 | Released by End Q 3 | Spent by End Q3 | % Budget Released | % Budget Spent | % Releases Spent |
|-----------|---------------------------|--------------------|----------------------|------------------------|--------------------|----------------------|-------------------|---------------------|
| Recurrent | Wage | 0.852 | 0.639 | 0.639 | 0.544 | 75.0% | 63.8% | 85.1% |
| | Non Wage | 4.909 | 3.600 | 3.600 | 3.376 | 73.3% | 68.8% | 93.8% |
| Devt. | GoU | 0.211 | 0.211 | 0.219 | 0.000 | 103.8% | 0.0% | 0.0% |
| | Ext. Fin. | 0.000 | 0.000 | 0.000 | 0.000 | 0.0% | 0.0% | 0.0% |
| | GoU Total | 5.971 | 4.450 | 4.458 | 3.920 | 74.7% | 65.6% | 87.9% |
| Total Go | U+Ext Fin (MTEF) | 5.971 | 4.450 | 4.458 | 3.920 | 74.7% | 65.6% | 87.9% |
| | Arrears | 0.031 | 0.031 | 0.031 | 0.031 | 100.0% | 100.0% | 100.0% |
| T | otal Budget | 6.003 | 4.481 | 4.489 | 3.952 | 74.8% | 65.8% | 88.0% |
| | A.I.A Total | 0.000 | 0.000 | 0.000 | 0.000 | 0.0% | 0.0% | 0.0% |
| G | Frand Total | 6.003 | 4.481 | 4.489 | 3.952 | 74.8% | 65.8% | 88.0% |
| | ote Budget ing Arrears | 5.971 | 4.450 | 4.458 | 3.920 | 74.7% | 65.6% | 87.9% |

Table V1.2: Releases and Expenditure by Program*

| Billion Uganda Shillings | Approved Budget | Released | Spent | % Budget Released | % Budget Spent | %Releases Spent |
|------------------------------------|--------------------|----------|-------|----------------------|-------------------|--------------------|
| Program: 1452 Ethics and Integrity | 5.97 | 4.46 | 3.92 | 74.7% | 65.6% | 87.9% |
| Total for Vote | 5.97 | 4.46 | 3.92 | 74.7% | 65.6% | 87.9% |

Matters to note in budget execution

Expenditure on commemoration of Arch Bishop Janani Luwum Day on 16th February 2018 affected some activities. Government did not provide money for this national event.

DEI has not been having a Contract for rent. It is now being finalised.

Table V1.3: High Unspent Balances and Over-Expenditure in the Domestic Budget (Ushs Bn)

| (i) Major unpsent balances | | | | | | | | |
|---------------------------------|--|--|--|--|--|--|--|--|
| Programs , Projects | | | | | | | | |
| Program 1452 Ethics and Integri | Program 1452 Ethics and Integrity | | | | | | | |
| 0.192 Bn Shs | SubProgram/Project :01 General Administration and Support Services | | | | | | | |
| Reason: | | | | | | | | |
| Items | | | | | | | | |

Vote: 112 Ethics and Integrity

QUARTER 3: Highlights of Vote Performance

| | 79,847,172.000 | UShs | 223003 Rent – (Produced Assets) to private entities |
|-------|----------------|---------|--|
| | | Reason: | The balance is to be paid in Qtr4 for new office space |
| | 43,336,145.000 | UShs | 213004 Gratuity Expenses |
| | | Reason: | The contract of the officer ends in May 2018, will be paid then |
| | 17,940,800.000 | UShs | 222001 Telecommunications |
| | | Reason: | NITA is to give an updated bill |
| | 15,486,987.000 | UShs | 224004 Cleaning and Sanitation |
| | | Reason: | The Procurement process was ongoing |
| | 14,884,119.000 | UShs | 212102 Pension for General Civil Service |
| | | Reason: | There was an over budgeting which has been corrected in the FY 2018/19 |
| | 0.004 | Bn Shs | SubProgram/Project :02 Ethics |
| | | Reason: | |
| Items | | | |
| | 2,152,000.000 | UShs | 221011 Printing, Stationery, Photocopying and Binding |
| | | Reason: | The procurement process was ongoing. This has been spent now. |
| | 1,504,270.000 | UShs | 221002 Workshops and Seminars |
| | | Reason: | Paid now |
| | 475,600.000 | UShs | 228002 Maintenance - Vehicles |
| | | Reason: | |
| | 47,750.000 | UShs | 211103 Allowances |
| | | Reason: | |
| | 14,995.000 | UShs | 221009 Welfare and Entertainment |
| | | Reason: | |
| | 0.016 | Bn Shs | SubProgram/Project :03 Law, Policy Formulation and Dissemination |
| | | Reason: | |
| Items | | | |
| | 6,750,106.000 | UShs | 221011 Printing, Stationery, Photocopying and Binding |
| | | | Procurement process was ongoing |
| | 3,345,012.000 | UShs | 227002 Travel abroad |
| | | | Procurement process was ongoing |
| | 3,090,000.000 | UShs | 225001 Consultancy Services- Short term |
| | | | The Consultant was procured. Contract was being prepaired |
| | 2,554,100.000 | UShs | 221002 Workshops and Seminars |
| | | Reason: | Procurement process was ongoing |

Vote: 112 Ethics and Integrity

QUARTER 3: Highlights of Vote Performance

| | 559,945.000 | UShs | 228002 Maintenance - Vehicles |
|-------|----------------|----------------|---|
| | | Reason: | |
| | 0.000 | Bn Shs | SubProgram/Project :04 Internal Audit Department |
| | | Reason: | |
| Items | | | |
| | 9,200.000 | UShs | 211103 Allowances |
| | | Reason: | |
| | 0.000 | Bn Shs | SubProgram/Project :05 Religious Affairs |
| | | Reason: | |
| Items | | | |
| | 7,800.000 | UShs | 211103 Allowances |
| | | Reason: | |
| | 0.012 | Bn Shs | SubProgram/Project :06 Coordination of National Anti-Corruption Strategies (NACS) |
| | | Reason: | |
| Items | | | |
| | 6,500,000.000 | | 221001 Advertising and Public Relations |
| | | Reason: | |
| | 3,481,900.000 | | 222001 Telecommunications |
| | | Reason: | |
| | 1,804,800.000 | | 221011 Printing, Stationery, Photocopying and Binding |
| | 120 500 000 | Reason: | |
| | 132,500.000 | | 221002 Workshops and Seminars |
| | 20, (00, 000 | Reason: | 201000 W. K |
| | 30,600.000 | | 221009 Welfare and Entertainment |
| | 0.210 | Reason: Bn Shs | SubBragram/Project :1226 Support to Directorate of Ethics and Integrity |
| | 0.219 | Reason: | SubProgram/Project :1226 Support to Directorate of Ethics and Integrity |
| Items | | ixeasuii. | |
| | 80,350,827.000 | UShs | 312201 Transport Equipment |
| 10 | 00,550,027.000 | | The procurement process was not completed but now it has been paid |
| 3 | 30,596,691.000 | | 312202 Machinery and Equipment |
| | 20,020,021,000 | | The procurement process still ongoing |
| | 7,649,173.000 | | 312213 ICT Equipment |
| | .,012,2701000 | | The procurement process still ongoing |
| | | _10000111 | F K |

Vote: 112 Ethics and Integrity

QUARTER 3: Highlights of Vote Performance

(ii) Expenditures in excess of the original approved budget

V2: Performance Highlights

Table V2.1: Programme Outcome and Outcome Indicators*

Programme: 52 Ethics and Integrity

Responsible Officer: Permanent Secretary

Programme Outcome: National Ethical Values (NEVs) mainstreamed in public

Sector Outcomes contributed to by the Programme Outcome

1. Value for money in the management of public resources

| Programme Outcome Indicators | Indicator Measure | Planned 2017/18 | Actuals By END Q3 |
|---|----------------------|-----------------|-------------------|
| Proportion of LGs with functional District Integrity Promotion Forum (DIPFs) | Percentage | 10% | 8% |
| % increase in public and core private institutions of both girls and boys equally selected from all regions of Uganda participating in fighting moral decadence | Percentage | 10% | 7% |
| % of MDAs & LGs where anticorruption laws, the National Ethical Values are disseminated | Percentage | 10% | 7% |

Table V2.2: Key Vote Output Indicators*

Performance highlights for the Quarter

Finalised preparation of DEI Strategic Plan for FY 2015/16 - 2019/20 and submitted to National Planning Authority for assessment.

Monitored the implementation of NACS, 2014-2019 and NEVs

Submitted MPS to MoFPED and Equal Opportunities' Commission (EOC)

Coordinated Interagence Forum (IAF) meetings

Organized Arch Bishop Janani Luwum Day celebralation in Mucwini Kitgum district on 16th February 2018

Sensitized students from 16 secondary schools from central region on National Ethical Values (NEVS), drug abuse, pornography among others

Conducted District Integrity Promotion Forum (DIPF) follow up meeting in Luwero and Nakaseke.

Process for National Anti-corruption Strategies (NACS) Review (Meetings) started

By end of Qtr3, total staff establishment was 45% filled. The following posts had been filled; Principal Human Resource Officer, Principal Legal Officer, Senior Assistant Accountant, Senior Human Resource Officer, Senior Personal Secretary and Senior Ethics Officer.

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Output*

Vote: 112 Ethics and Integrity

QUARTER 3: Highlights of Vote Performance

| Billion Uganda Shillings | Approved Budget | Released | Spent | % GoU Budget Released | % GoU Budget Spent | %GoU Releases Spent |
|--|--------------------|----------|-------|-----------------------------|--------------------------|---------------------------|
| Program 1452 Ethics and Integrity | 6.00 | 4.49 | 3.95 | 74.8% | 65.8% | 88.0% |
| Class: Outputs Provided | 5.76 | 4.24 | 3.92 | 73.6% | 68.0% | 92.5% |
| 145201 Formulation and monitoring of Policies, laws and strategies | 0.46 | 0.34 | 0.32 | 73.6% | 70.0% | 95.2% |
| 145202 Public education and awareness | 0.52 | 0.36 | 0.36 | 69.8% | 69.0% | 98.8% |
| 145204 National Anti Corruption Strategy Coordinated | 0.27 | 0.21 | 0.20 | 77.3% | 76.1% | 98.5% |
| 145205 DEI Support Services | 4.51 | 3.33 | 3.04 | 73.8% | 67.3% | 91.1% |
| Class: Capital Purchases | 0.21 | 0.22 | 0.00 | 103.8% | 0.0% | 0.0% |
| 145275 Purchase of Motor Vehicles and Other Transport Equipment | 0.18 | 0.18 | 0.00 | 100.2% | 0.0% | 0.0% |
| 145277 Purchase of Specialised Machinery & Equipment | 0.03 | 0.04 | 0.00 | 125.0% | 0.0% | 0.0% |
| Class: Arrears | 0.03 | 0.03 | 0.03 | 100.0% | 100.0% | 100.0% |
| 145299 Arrears | 0.03 | 0.03 | 0.03 | 100.0% | 100.0% | 100.0% |
| Total for Vote | 6.00 | 4.49 | 3.95 | 74.8% | 65.8% | 88.0% |

Table V3.2: 2017/18 GoU Expenditure by Item

| Billion Uganda Shillings | Approved Budget | Released | Spent | % GoU Budget Released | % GoU Budget Spent | %GoU Releases Spent |
|--|--------------------|----------|-------|-----------------------------|--------------------------|---------------------------|
| Class: Outputs Provided | 5.76 | 4.24 | 3.92 | 73.6% | 68.0% | 92.5% |
| 211101 General Staff Salaries | 0.85 | 0.64 | 0.54 | 75.0% | 63.8% | 85.1% |
| 211103 Allowances | 0.75 | 0.60 | 0.60 | 80.9% | 80.9% | 100.0% |
| 212102 Pension for General Civil Service | 0.04 | 0.03 | 0.02 | 75.0% | 39.4% | 52.6% |
| 213001 Medical expenses (To employees) | 0.01 | 0.01 | 0.01 | 75.0% | 74.8% | 99.8% |
| 213002 Incapacity, death benefits and funeral expenses | 0.01 | 0.01 | 0.01 | 75.0% | 72.6% | 96.7% |
| 213004 Gratuity Expenses | 0.10 | 0.08 | 0.03 | 75.0% | 33.4% | 44.5% |
| 221001 Advertising and Public Relations | 0.18 | 0.13 | 0.13 | 74.4% | 74.3% | 99.8% |
| 221002 Workshops and Seminars | 1.10 | 0.72 | 0.71 | 65.4% | 65.1% | 99.4% |
| 221003 Staff Training | 0.10 | 0.07 | 0.07 | 72.5% | 70.9% | 97.8% |
| 221007 Books, Periodicals & Newspapers | 0.03 | 0.02 | 0.02 | 75.0% | 69.1% | 92.1% |
| 221008 Computer supplies and Information Technology (IT) | 0.10 | 0.08 | 0.07 | 75.0% | 69.6% | 92.8% |
| 221009 Welfare and Entertainment | 0.11 | 0.08 | 0.08 | 76.4% | 76.4% | 99.9% |
| 221011 Printing, Stationery, Photocopying and Binding | 0.23 | 0.19 | 0.17 | 81.2% | 74.6% | 91.9% |
| 221012 Small Office Equipment | 0.01 | 0.01 | 0.00 | 62.5% | 26.6% | 42.5% |
| 221016 IFMS Recurrent costs | 0.01 | 0.01 | 0.01 | 62.5% | 50.0% | 80.0% |
| 221017 Subscriptions | 0.02 | 0.02 | 0.01 | 75.0% | 68.0% | 90.6% |
| 221020 IPPS Recurrent Costs | 0.03 | 0.03 | 0.02 | 100.0% | 98.2% | 98.2% |
| 222001 Telecommunications | 0.11 | 0.07 | 0.05 | 68.0% | 48.5% | 71.3% |
| 222002 Postage and Courier | 0.01 | 0.01 | 0.01 | 71.4% | 71.4% | 100.0% |
| 223003 Rent – (Produced Assets) to private entities | 0.58 | 0.43 | 0.35 | 74.5% | 60.8% | 81.5% |
| 223004 Guard and Security services | 0.02 | 0.01 | 0.01 | 78.9% | 78.9% | 100.0% |
| 223005 Electricity | 0.04 | 0.03 | 0.03 | 81.4% | 81.4% | 100.0% |

Vote: 112 Ethics and Integrity

QUARTER 3: Highlights of Vote Performance

| 0.00 | 0.01 | 0.03 | 1.5% | 2.7% | 184.1% |
|------|--|---|--|--|--|
| 0.05 | 0.02 | 0.01 | 47.6% | 16.2% | 34.1% |
| 0.04 | 0.03 | 0.03 | 81.3% | 73.5% | 90.5% |
| 0.62 | 0.47 | 0.47 | 76.5% | 76.4% | 99.9% |
| 0.20 | 0.10 | 0.10 | 52.5% | 48.4% | 92.2% |
| 0.20 | 0.15 | 0.15 | 77.4% | 77.4% | 100.0% |
| 0.19 | 0.13 | 0.13 | 72.0% | 68.3% | 94.8% |
| 0.03 | 0.02 | 0.01 | 77.5% | 54.1% | 69.8% |
| 0.02 | 0.02 | 0.02 | 100.0% | 100.0% | 100.0% |
| 0.21 | 0.22 | 0.00 | 103.8% | 0.0% | 0.0% |
| 0.18 | 0.18 | 0.00 | 100.2% | 0.0% | 0.0% |
| 0.00 | 0.03 | 0.00 | 3.1% | 0.0% | 0.0% |
| 0.03 | 0.01 | 0.00 | 25.0% | 0.0% | 0.0% |
| 0.03 | 0.03 | 0.03 | 100.0% | 100.0% | 100.0% |
| 0.03 | 0.03 | 0.03 | 100.0% | 100.0% | 100.0% |
| 6.00 | 4.49 | 3.95 | 74.8% | 65.8% | 88.0% |
| | 0.05 0.04 0.62 0.20 0.20 0.19 0.03 0.02 0.21 0.18 0.00 0.03 0.03 | 0.05 0.02 0.04 0.03 0.62 0.47 0.20 0.10 0.20 0.15 0.19 0.13 0.03 0.02 0.02 0.02 0.21 0.22 0.18 0.18 0.00 0.03 0.03 0.01 0.03 0.03 0.03 0.03 0.03 0.03 0.03 0.03 | 0.05 0.02 0.01 0.04 0.03 0.03 0.62 0.47 0.47 0.20 0.10 0.10 0.20 0.15 0.15 0.19 0.13 0.13 0.03 0.02 0.01 0.02 0.02 0.02 0.21 0.22 0.00 0.18 0.18 0.00 0.00 0.03 0.00 0.03 0.01 0.00 0.03 0.03 0.03 0.03 0.03 0.03 0.03 0.03 0.03 | 0.05 0.02 0.01 47.6% 0.04 0.03 0.03 81.3% 0.62 0.47 0.47 76.5% 0.20 0.10 0.10 52.5% 0.20 0.15 0.15 77.4% 0.19 0.13 0.13 72.0% 0.03 0.02 0.01 77.5% 0.02 0.02 100.0% 0.21 0.22 0.00 103.8% 0.18 0.18 0.00 100.2% 0.00 0.03 0.00 3.1% 0.03 0.01 0.00 25.0% 0.03 0.03 0.03 100.0% 0.03 0.03 0.03 100.0% | 0.05 0.02 0.01 47.6% 16.2% 0.04 0.03 0.03 81.3% 73.5% 0.62 0.47 0.47 76.5% 76.4% 0.20 0.10 0.10 52.5% 48.4% 0.20 0.15 0.15 77.4% 77.4% 0.19 0.13 0.13 72.0% 68.3% 0.03 0.02 0.01 77.5% 54.1% 0.02 0.02 0.02 100.0% 100.0% 0.21 0.22 0.00 103.8% 0.0% 0.18 0.18 0.00 100.2% 0.0% 0.00 0.03 0.00 3.1% 0.0% 0.03 0.01 0.00 25.0% 0.0% 0.03 0.03 0.03 100.0% 100.0% 0.03 0.03 0.03 100.0% 100.0% |

Table V3.3: GoU Releases and Expenditure by Project and Programme*

| Billion Uganda Shillings | Approved Budget | Released | Spent | % GoU Budget Released | % GoU Budget Spent | %GoU Releases Spent |
|---|--------------------|----------|-------|-----------------------------|--------------------------|---------------------------|
| Program 1452 Ethics and Integrity | 6.00 | 4.49 | 3.95 | 74.8% | 65.8% | 88.0% |
| Recurrent SubProgrammes | | | | | | |
| 01 General Administration and Support Services | 4.51 | 3.44 | 3.16 | 76.4% | 70.1% | 91.7% |
| 02 Ethics | 0.52 | 0.36 | 0.36 | 69.8% | 69.0% | 98.8% |
| 03 Law, Policy Formulation and Dissemination | 0.46 | 0.32 | 0.30 | 69.2% | 65.7% | 94.9% |
| 04 Internal Audit Department | 0.04 | 0.01 | 0.01 | 25.0% | 25.0% | 99.9% |
| 05 Religious Affairs | 0.00 | 0.01 | 0.01 | 1.0% | 1.0% | 99.9% |
| 06 Coordination of National Anti-Corruption Strategies (NACS) | 0.27 | 0.13 | 0.11 | 47.3% | 43.0% | 90.8% |
| Development Projects | | | | | | |
| 1226 Support to Directorate of Ethics and Integrity | 0.21 | 0.22 | 0.00 | 103.8% | 0.0% | 0.0% |
| Total for Vote | 6.00 | 4.49 | 3.95 | 74.8% | 65.8% | 88.0% |

Table V3.4: External Financing Releases and Expenditure by Sub Programme

| Billion Uganda Shillings | Approved Released | Spent | % Budget | % Budget | %Releases |
|--------------------------|-------------------|-------|----------|----------|-----------|
| | Budget | | Released | Spent | Spent |

Vote: 112 Ethics and Integrity

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter End of Quarter End of Quarter Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | | UShs Thousand |
|---|---|--|------------------|
| Program: 52 Ethics and Integrity | | • | |
| Recurrent Programmes | | | |
| Subprogram: 01 General Administrati | on and Support Services | | |
| Outputs Provided | | | |
| Output: 04 National Anti Corruption S | trategy Coordinated | | |
| | | Item | Spent |
| | | 211103 Allowances | 34,063 |
| | | 221001 Advertising and Public Relations | 12,500 |
| | | 221011 Printing, Stationery, Photocopying and Binding | 11,167 |
| | | 222001 Telecommunications | 2,697 |
| | | 227001 Travel inland | 28,090 |
| Reasons for Variation in performance | | | |
| | | Total | 88,510 |
| | | Wage Recurrent | (|
| | | Non Wage Recurrent | 88,51 |
| | | AIA | |
| Output: 05 DEI Support Services | | | |
| Financial and support Services provided | Equipment such as vehicles, Motor | Item | Spent |
| | Cycles for the Directorate were maintained | 211101 General Staff Salaries | 543,802 |
| Human resource managed | | 211103 Allowances | 416,698 |
| | Works, goods and services for the DEI were procured | 212102 Pension for General Civil Service | 16,504 |
| | were procured | 213001 Medical expenses (To employees) | 8,978 |
| | Payments for telephone, newspaper and internet were done | 213002 Incapacity, death benefits and funeral expenses | 7,255 |
| | DEI prepared BFP and MPS for FY | 213004 Gratuity Expenses | 34,801 |
| | 2018/19 and submitted to MFPED | 221001 Advertising and Public Relations | 111,485 |
| | International Anticorruption week 2017 | 221002 Workshops and Seminars | 287,847 |
| | was commemorated | 221003 Staff Training | 70,894 |
| | Provided finencial resources in support | 221007 Books, Periodicals & Newspapers | 20,721 |
| | Provided financial resources in support of; i. Pornography Control Committee (PCC), ii. Attendance to United Nations | 221008 Computer supplies and Information Technology (IT) | 69,578 |
| | Convention Against Corruption | 221009 Welfare and Entertainment | 58,995 |
| | (UNCAC). | 221011 Printing, Stationery, Photocopying and Binding | 140,356 |
| | Spearheaded the commemoration of Arch Bishop Janani Luwum Day on 16th | 221012 Small Office Equipment | 3,452 |
| | February 2018 at Mucwini, Kitgum | 221016 IFMS Recurrent costs | 5,000 |
| | district. | 221017 Subscriptions | 13,597 |
| | By end of Qtr3, total staff establishment | 221020 IPPS Recurrent Costs | 24,556 |
| | was 45% filled. The following posts had | 222001 Telecommunications | 41,613 |
| | been filled; Principal Human Resource Officer, Principal Legal Officer, Senior | 222002 Postage and Courier | 10,000 |

223003 Rent - (Produced Assets) to private

223004 Guard and Security services

224003 Classified Expenditure

224004 Cleaning and Sanitation

227004 Fuel, Lubricants and Oils

228002 Maintenance - Vehicles

228004 Maintenance - Other

228003 Maintenance - Machinery, Equipment

entities

223005 Electricity

227001 Travel inland

227002 Travel abroad

& Furniture

352,478

12,624

30,125

26,991

8,008

395.331

84,190

101,906

106,971

13,526

18,000

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QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Assistant Accountant, Senior Human Resource Officer, Senior Personal Secretary and 2 Senior Ethics Officers.

Five staff on a Masters' program at Makerere University were supported. Records Management Training was organized. Principal Human Resource Officer attended a Human Resource Audit in Mbabane, Swaziland.

Under Management of salary, pension and Gratuity, staff received their salaries and pension by 28th of every month. Budgeting for pension and salaries for FY 2017/2018 was accomplished and there is adequate funding for salaries, pension, and gratuities for this financial year.

Performance Management: With Performance Management, the Directorate performed very well during the FY 2015/2016. All staff received very good reports. A final report was submitted to the Ministry of Public Service and Evaluation workshop was conducted in Dec 2016. Report on Staff Performance assessment for FY 2016/2017 will be ready soon.

Under Human Resource Management Information Systems, implementation of IPPS went on. Payrolls were displayed every month for verification by staff. Pay changes and validation were done timely. The challenge was that sometimes the IPPS system went off causing some delays.

With technical support on HR policies, plans and Regulations; HRM Unit provided the required technical support to all departments.

Under employee relations, these have been handled efficiently, through Departmental meetings and counseling.

Staff discipline and attendance to Duty were generally good.

Under Human Resource Wellness and Welfare Programs; DEI staff participate in a Wellness staff program which takes place every Friday at Royale Suites Hotel, Bugolobi.

Reasons for Variation in performance

No variation

Total 3,036,281

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QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|--|--|------------------|
| | | Wage Recurrent | 543,802 |
| | | Non Wage Recurrent | 2,492,479 |
| | | AIA | C |
| Capital Purchases | | | |
| Output: 77 Purchase of Specialised Mac | chinery & Equipment | | |
| | | Item | Spent |
| Reasons for Variation in performance | | | |
| | | Total | 0 |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| | | AIA | |
| Arrears | | | |
| Output: 99 Arrears | | • | g , |
| D 6 W 1 6 1 | | Item | Spent |
| Reasons for Variation in performance | | | |
| | | Total | 0 |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| | | AIA | C |
| | | Total For SubProgramme | 3,124,797 |
| | | Wage Recurrent | 543,802 |
| | | Non Wage Recurrent | 2,580,995 |
| | | AIA | C |
| Recurrent Programmes | | | |
| Subprogram: 02 Ethics | | | |
| Outputs Provided | | | |
| Output: 01 Formulation and monitoring | g of Policies, laws and strategies | | |
| | | Item | Spent |
| Reasons for Variation in performance | | | |
| | | Total | 0 |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| | | AIA | |
| Output: 02 Public education and aware | ness | | |

Vote: 112 Ethics and Integrity

No variation

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|--|--|------------------|
| Ethics mainstreamed in MDAs and LGs | Conducted two capacity building | Item | Spent |
| Anti-Corruption Public private Partnership (ACPP) strengthened | workshops for Zombo and Nebbi District Integrity Promotion Forums (DIPFs). A | 211103 Allowances | 73,702 |
| National Ethical Values popularized in | total of 40 participants attended of whom | 221002 Workshops and Seminars | 214,746 |
| Public and core private institutions | 10 were women and 40 men. | 221009 Welfare and Entertainment | 7,485 |
| | Conducted District Integrity Promotion Forum (DIPF) follow up meetings in | 221011 Printing, Stationery, Photocopying and Binding | 5,348 |
| | Mayuge, Iganga, Luuka, Kaliro, Luwero | 225001 Consultancy Services- Short term | 10,000 |
| | and Nakaseke districts. | 227001 Travel inland | 14,987 |
| | Developed a comprehensive plan focused | 227004 Fuel, Lubricants and Oils | 18,750 |
| | on robust public awareness campaign and apprehension of pornography offenders. | | 10,619 |
| | PCC commissioned a baseline survey to establish the extent of damage of pornography in 32 schools in Wakiso, Kampala, and Mukono. Preliminary results show that a greater percentage of sources of pornography to the children is their homes. | | |
| | PCC conducted public awareness campaign on the provisions of the law and the dangers of pornography in 12 clustered radio stations. The feedback from that campaign revealed that most Ugandans did not know about the existent of the Act, and what constitutes pornography. Cultural Leaders pledged to use their existing structures to further sensitize the people. | | |
| | PCC sensitized secondary schools students on the dangers of pornography and its associated effects. Over 16,000 students were reached in their various schools and addicted students were counseled. | | |
| | Anti-corruption Public Private Partnership (ACPPP) Annual Review work shop was held at Ridar Hotel in Seeta | | |
| | Sensitized 16 secondary schools from Entebbe and KCCA on NEVS, drug abuse, pornography among others. 500 students attended. 300 were male and 200 female. | | |
| Reasons for Variation in performance | | | |
| No variation | | | |

10/27

Total

Wage Recurrent

355,637 0

Vote: 112 Ethics and Integrity

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---------------------------------|---|--|------------------|
| | | Non Wage Recurrent | 355,637 |
| | | AIA | 0 |
| | | Total For SubProgramme | 355,637 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 355,637 |
| | | AIA | 0 |
| Recurrent Programmes | | | |
| Subprogram: 03 Law, Policy Form | ulation and Dissemination | | |
| Outputs Provided | | | |

Output: 01 Formulation and monitoring of Policies, laws and strategies

Vote: 112 Ethics and Integrity

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Anti-Corruption Laws and Policies disseminated

Religious Faith based Organization Policy drafted

Uganda's Anti-Corruption obligation under United Nations Convention against Corruption (UNCAC) complied with

In line with dissemination of Anti-corruption laws, Luo, Runyankore, Luganda and Ateso translation of the Simplified version of Anti-corruption laws and the citizen's handbook were pretested. In the four workshops, participants comprised of Political leaders, technical Heads of Department, Civil Society, Elders, Religious leaders, Councilors, cultural leaders, teachers, women, youth, persons with disability (PWDs) and the media.

Conducted two workshops to disseminate anti-corruption laws in Kabalye Police Training School in Masindi district and in Kalangala district. Participants included technical Heads of Departments, Political Leaders, Religious Leaders, Cultural Leaders, Special Interest Groups and the Media.

Conducted consultative meeting of stakeholders on development of the Religious and Faith Based Organizations Policy (RFBO). Participants from Abim, Moroto, Kaabong, Nakapiripirit, and Napak converged in Moroto town. Comprised of men, women and the youth representatives.

A sub-regional consultative meetings to develop RFBO policy were conducted in Mbarara District where representatives came from the districts of Mbarara, Bushenyi, Ntungamo, Kisoro, Rukungiri, Kanungu, Isingiro, Ibanda, Kiruhura and Kabale)

Another one in Arua district drawing representatives from the districts of Arua, Yumbe, Koboko, Nebbi, Moyo, Adjumani and Zombo. In all cases Participants were religious leaders who included men and women from different denominations. The Media was also represented.

Organised a validation workshop for Technical people of Religious and Faith Based Organisations which took place at City Royal Hotel in Bugolobi. Another validation work shop was organized in Hoima.

On Uganda's implementation of United Nations Convention Against Corruption (UNCAC), DEI attended the 7th Session of the Conference of State Parties to UNCAC in Vienna, Austria.

| Item | Spent |
|---|---------|
| 211103 Allowances | 29,999 |
| 221002 Workshops and Seminars | 179,446 |
| 221009 Welfare and Entertainment | 7,495 |
| 221011 Printing, Stationery, Photocopying and Binding | 13,500 |
| 225001 Consultancy Services- Short term | 19,410 |
| 227001 Travel inland | 18,655 |
| 227002 Travel abroad | 12,579 |
| 227004 Fuel, Lubricants and Oils | 15,078 |
| 228002 Maintenance - Vehicles | 8,690 |

Vote:112 Ethics and Integrity

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---------------------------------------|---|--|---------------------------------------|
| Reasons for Variation in performance | ? | - | |
| No variation | ol did not take place because Olilim training | school delayed in re-opening | |
| This activity takes place once a year | | Total | 304,853 |
| | | Wage Recurrent | · · · · · · · · · · · · · · · · · · · |
| | | Non Wage Recurrent | |
| | | AIA | |
| | | Total For SubProgramme | |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| | | AIA | |
| Recurrent Programmes | | | |
| Subprogram: 04 Internal Audit Dep | artment | | |
| Outputs Provided | | | |
| Output: 01 Formulation and monito | ring of Policies, laws and strategies | | |
| | | Item | Spent |
| | | 211103 Allowances | 9,991 |
| Reasons for Variation in performance | ? | | |
| | | | |
| | | Total | 9,991 |
| | | Wage Recurrent | t 0 |
| | | Non Wage Recurrent | t 9,991 |
| | | AIA | 0 |
| | | Total For SubProgramme | 9,991 |
| | | Wage Recurrent | t 0 |
| | | Non Wage Recurrent | t 9,991 |
| | | AIA | 0 |
| Recurrent Programmes | | | |
| Subprogram: 05 Religious Affairs | | | |
| Outputs Provided | | | |
| Output: 01 Formulation and monito | ring of Policies, laws and strategies | | |
| | | Item | Spent |
| | | 211103 Allowances | 9,992 |
| Reasons for Variation in performance | ? | | |
| | | | |
| | | Total | ŕ |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| | | AIA | |
| | | Total For SubProgramme | 9,992 |

Vote: 112 Ethics and Integrity

Arrears

Output: 99 Arrears

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|---|--|------------------|
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 9,992 |
| | | AIA | 0 |
| Recurrent Programmes | | | |
| Subprogram: 06 Coordination of Nation | nal Anti-Corruption Strategies (NACS) | | |
| Outputs Provided | | | |
| Output: 04 National Anti Corruption S | trategy Coordinated | | |
| NACS reviewed | Monitored implementation of the | Item | Spent |
| Communication of Covernment offerts | National Anti-corruption Strategies | 211103 Allowances | 29,929 |
| Communication of Government efforts against corruption and offshoots of moral | (NACS) in districts. Focus was on functionality of District Integrity | 221001 Advertising and Public Relations | 6,000 |
| decadence enhanced | Promotion Forums (DIPFs). Key issues | 221002 Workshops and Seminars | 32,330 |
| Inter Agency Forum (IAF) Coordinated | noted were: District officials appreciate importance of the forum but challenged | 221009 Welfare and Entertainment | 6,219 |
| Intel Agency Forum (IMF) Coordinated | by inadequate resources which hinder its operations e.g. undertaking joint | 221011 Printing, Stationery, Photocopying and Binding | 1,945 |
| | monitoring, organizing meetings. They suggested the DEI provide annual | 222001 Telecommunications | 9,018 |
| | financial support to fund forum activities. | 227001 Travel inland | 14,180 |
| | Process for NACS Review started | 227004 Fuel, Lubricants and Oils | 15,125 |
| | Conducted media programs to create awareness about corruption | | |
| | During the period of the anti-corruption week 2017, prepared and produced awareness materials aimed at fighting corruption | | |
| | Inter-agency Forum (IAF) activities such as a quarterly meeting were held. Members pledged to continue working together and intensify the fight against corruption | | |
| | International Anti-Corruption week 2017 celebrated | | |
| Reasons for Variation in performance | | | |
| No variation No variation No variation | | | |
| 110 variation | | Total | 114,748 |
| | | Wage Recurrent | · |
| | | Non Wage Recurrent | |
| | | AIA | |

14/27

Item

Spent

Vote: 112 Ethics and Integrity

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--------------------------------------|--|--|------------------|
| Reasons for Variation in performance | | | |
| | | | |
| | | Total | 0 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 0 |
| | | AIA | 0 |
| | | Total For SubProgramme | 114,748 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 114,748 |
| | | AIA | 0 |
| | | GRAND TOTAL | 3,920,017 |
| | | Wage Recurrent | 543,802 |
| | | Non Wage Recurrent | 3,376,215 |
| | | GoU Development | 0 |
| | | External Financing | 0 |
| | | AIA | 0 |

Vote: 112 Ethics and Integrity

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|---|---|--|------------------|
| Program: 52 Ethics and Integrity | | | |
| Recurrent Programmes | | | |
| Subprogram: 01 General Administration | on and Support Services | | |
| Outputs Provided | | | |
| Output: 04 National Anti Corruption St | rategy Coordinated | | |
| | | Item | Spent |
| Reasons for Variation in performance | | | |
| | | | |
| | | Total | 0 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 0 |
| | | AIA | 0 |
| Output: 05 DEI Support Services | | | _ |
| Logistical Support provided and General facilities Managed | 2 Motor cycles and 5 motor vehicles were repaired | | Spent |
| 2. Financial support to DEI Subprograms | - | 211101 General Staff Salaries | 223,715 |
| Provided 3. Activities of Pornography Control | All the 40 ACs were serviced and 20 were repaired | 211103 Allowances | 110,031 |
| Committee supported | repaired | 212102 Pension for General Civil Service | 5,501 |
| 4. MPS for the DEI finalised | Tyres for 3 motor vehicles were procured | 213001 Medical expenses (To employees) | 3,000 |
| 1. Approved Organisational structure implemented | Office premises were maintained | 213002 Incapacity, death benefits and funeral expenses | 2,471 |
| 2. Capacity building activities for staff coordinated | Supported activities of other epartments | 213004 Gratuity Expenses | 7,210 |
| 3. Salary and Pension payroll managed | Supported activities of other epartments | 221001 Advertising and Public Relations | 43,879 |
| 4. Performance management initiatives coordinated | Speareheaded the Commemoration of Arch Bishop Janani Luwum Day on 16th | 221002 Workshops and Seminars | 206,314 |
| 5. Human resource management | February 2018 at Mucwini in Kitgum | 221003 Staff Training | 25,894 |
| information systems managed | district. | 221007 Books, Periodicals & Newspapers | 6,024 |
| 6. Technical support on Human Resource policies, plans and Regulations provided to management | By end of Qtr3, total staff establishment was 45% filled. The following posts had | 221008 Computer supplies and Information Technology (IT) | 22,000 |
| 7. Employee relations and grievances | been filled; Principal Human Resource | 221009 Welfare and Entertainment | 15,995 |
| Managed 8. Staff discipline coordinated and | Officer, Principal Legal Officer, Senior Assistant Accountant, Senior Human | 221011 Printing, Stationery, Photocopying and Binding | 29,856 |
| managed 9. Human Resource wellness and welfare | Resource Officer, Senior Personal Secretary and 2 Senior Ethics Officers. | 221012 Small Office Equipment | 240 |
| programs implemented | • | 221016 IFMS Recurrent costs | 2,500 |
| | Five staff on a Masters' program at Makerere University were supported. | 221017 Subscriptions | 3,597 |
| | Records Management Training was | 221020 IPPS Recurrent Costs | 13,200 |
| | organized. Principal Human Resource Officer attended a Human Resource Audit | 222001 Telecommunications | 7,502 |
| | in Mbabane Swaziland. | 222002 Postage and Courier | 4,000 |
| | Under Management of salary, pension and | 223003 Rent – (Produced Assets) to private entities | 352,478 |
| | Gratuity, staff received their salaries and pension by 28th of every month. | 223004 Guard and Security services | 3,384 |
| | Budgeting for pension and salaries for FY | 223005 Electricity | 8,313 |
| | 2017/2018 was accomplished and there is adequate funding for salaries, pension, and | 224004 Cleaning and Sanitation | 8,008 |
| | gratuities for this financial year. | 227001 Travel inland | 149,874 |
| | | 227002 Travel abroad | 15,271 |

Vote: 112 Ethics and Integrity

QUARTER 3: Outputs and Expenditure in Quarter

| Performance Management: With |
|--|
| Performance Management, the Directorate |
| performed very well during the FY |
| 2015/2016. All staff received very good |
| reports. A final report was submitted to |
| the Ministry of Public Service and |
| Evaluation workshop was conducted in |
| Dec 2016. Report on Staff Performance |
| assessment for FY 2016/2017 will be |
| ready soon. |
| ready soon. |

 227004 Fuel, Lubricants and Oils
 18,231

 228002 Maintenance - Vehicles
 34,657

Under Human Resource Management Information Systems, implementation of IPPS went on. Payrolls were displayed every month for verification by staff. Pay changes and validation were done timely. The challenge was that sometimes the IPPS system went off causing some delays.

With technical support on HR policies, plans and Regulations; HRM Unit provided the required technical support to all departments.

Under employee relations and grievances, these have been handled efficiently through Departmental meetings and counseling.

Staff discipline and attendance to Duty were generally good.

Under Human Resource Wellness and Welfare Programs; DEI staff participate in a Wellness staff program which takes place every Friday at Royale Suites Hotel, Bugolobi.

Reasons for Variation in performance

No variation

 Total
 1,323,146

 Wage Recurrent
 223,715

 Non Wage Recurrent
 1,099,431

 AIA
 0

Capital Purchases

Output: 77 Purchase of Specialised Machinery & Equipment

Item Spent

Reasons for Variation in performance

 Total
 0

 Wage Recurrent
 0

 Non Wage Recurrent
 0

 AIA
 0

Arrears

Vote: 112 Ethics and Integrity

QUARTER 3: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--------------------------------------|-------------------------------------|---|------------------|
| Output: 99 Arrears | | | |
| | | Item | Spent |
| Reasons for Variation in performance | | | |
| | | Total | 0 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 0 |
| | | AIA | . 0 |
| | | Total For SubProgramme | 1,323,146 |
| | | Wage Recurrent | 223,715 |
| | | Non Wage Recurrent | 1,099,431 |
| | | AIA | . 0 |
| Recurrent Programmes | | | |
| Subprogram: 02 Ethics | | | |
| Outputs Provided | | | |
| Output: 01 Formulation and monitori | ng of Policies, laws and strategies | | |
| | | Item | Spent |
| Reasons for Variation in performance | | | |
| | | Total | 0 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 0 |
| | | AIA | . 0 |

Output: 02 Public education and awareness

Vote: 112 Ethics and Integrity

QUARTER 3: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|---|--|---|------------------|
| Technical followup and support services | Conducted technical follow up and | Item | Spent |
| for 2 District Integrity Porum (DIPFs) conducted .Activities of PCC supported | support for two District Integrity Promotion Forums (DIPFs) in Luwero and | 211103 Allowances | 36,226 |
| 16 Sec Schools on the National Ethical | Nakaseke. A total of 50 participants | 221002 Workshops and Seminars | 85,746 |
| Values sensitised | attended, 15 women and 35 men. The RDCs committed to convene more forum | 221009 Welfare and Entertainment | 2,532 |
| | meetings on a quarterly basis and submit issues raised to DEI for the attention of the | 221011 Printing, Stationery, Photocopying and Binding | 348 |
| | IAF. | 227001 Travel inland | 100 |
| | Developed a comprehensive plan focused on robust public awareness campaign and | 227004 Fuel, Lubricants and Oils | 6,374 |
| | apprehension of pornography offenders. | 228002 Maintenance - Vehicles | 6,995 |
| | PCC commissioned a baseline survey to establish the extent of damage of pornography in 32 schools in Wakiso, Kampala, and Mukono. Preliminary results show that a greater percentage of sources of pornography to the children is their homes. | | |
| | PCC conducted public awareness campaign on the provisions of the law and the dangers of pornography in 12 clustered radio stations. The feedback from that campaign revealed that most Ugandans did not know about the existent of the Act, and what constitutes pornography. Cultural Leaders pledged to use their existing structures to further sensitize the people. | | |
| | PCC sensitized secondary schools students on the dangers of pornography and its associated effects. Over 16,000 students were reached in their various schools and addicted students were counseled. | | |
| | Sensitized 16 secondary schools from Entebbe and KCCA on NEVS, drug abuse, pornography among others. 500 students attended. 300 were male and 200 female. | | |
| Reasons for Variation in performance | | | |

No variation No variation

| Total | 138,320 |
|------------------------|---------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 138,320 |
| AIA | 0 |
| Total For SubProgramme | 138,320 |
| Wage Recurrent | 0 |
| Non Wage Recurrent | 138,320 |
| AIA | 0 |
| | |

Recurrent Programmes

Vote: 112 Ethics and Integrity

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--|--|--|---|
| Subprogram: 03 Law, Policy Formulation | on and Dissemination | | |
| Outputs Provided | | | |
| Output: 01 Formulation and monitoring | g of Policies, laws and strategies | | |
| 2 Dissemination workshops in Police | Workshop was conducted in Kalangala | Item | Spent |
| Training School and LG conducted One (1) Consultative meeting of stakeholders | District from 28th February to 1st March 2018, for the dissemination of Anti- | 211103 Allowances | 10,183 |
| on RFBO Policy conducted Two (2) | corruption Laws to Technical Heads of | 221002 Workshops and Seminars | 67,995 |
| sessions on UNCAC Peer Review | Department, Political Leaders, Religious | 221009 Welfare and Entertainment | 2,495 |
| Mechanism attended | Leaders, Cultural Leaders, Special Interest Groups and the Media. | 225001 Consultancy Services- Short term | 4,410 |
| | - | 227001 Travel inland | 6,155 |
| | The Ateso translation of Simplified Version of Anti-corruption Laws and | 227002 Travel abroad | 2,079 |
| | Citizens handbook on Anti-corruption | 227004 Fuel, Lubricants and Oils | 10,000 |
| | were completed and published. | 228002 Maintenance - Vehicles | 5,430 |
| | Organised consultative meetings on the development of RFBO Policy, e.g. at Hotel Africa and in Hoima No activity | | |
| Reasons for Variation in performance | | | |
| Dissemination to Police Training School d | lid not take place because Olilim training sch | loor delayed in re opening | |
| No variation | lid not take place because Olilim training sch | | 108.74 |
| No variation | ild not take place because Ollim training sch | Total | , |
| No variation | lid not take place because Olilim training sch | Total Wage Recurrent | : |
| No variation | lid not take place because Olilim training sch | Total Wage Recurrent Non Wage Recurrent | 108,74 |
| No variation | ild not take place because Olilim training sch | Total Wage Recurrent Non Wage Recurrent <i>AIA</i> | 108,74 |
| No variation | lid not take place because Olilim training sch | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme | 108,74 |
| Dissemination to Police Training School d No variation This activity takes place once a year | lid not take place because Olilim training sch | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent | 108,74 |
| No variation | lid not take place because Olilim training sch | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent Non Wage Recurrent | 108,74 108,74 |
| No variation This activity takes place once a year | lid not take place because Olilim training sch | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent | 108,74 108,74 |
| No variation This activity takes place once a year Recurrent Programmes | | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent Non Wage Recurrent | 108,74 108,74 |
| No variation This activity takes place once a year Recurrent Programmes Subprogram: 04 Internal Audit Departa | | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent Non Wage Recurrent | 108,74 108,74 |
| No variation This activity takes place once a year Recurrent Programmes Subprogram: 04 Internal Audit Departs Outputs Provided | ment | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent Non Wage Recurrent | 108,74 108,74 |
| No variation This activity takes place once a year Recurrent Programmes Subprogram: 04 Internal Audit Departs Outputs Provided | ment | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent Non Wage Recurrent AIA | 108,74 108,74 |
| No variation This activity takes place once a year Recurrent Programmes Subprogram: 04 Internal Audit Departs Outputs Provided | ment | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent Non Wage Recurrent AIA | 108,74 108,74 108,74 |
| No variation This activity takes place once a year Recurrent Programmes Subprogram: 04 Internal Audit Departs Outputs Provided Output: 01 Formulation and monitoring | ment | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent Non Wage Recurrent AIA | 108,74 108,74 |
| No variation This activity takes place once a year Recurrent Programmes Subprogram: 04 Internal Audit Departs Outputs Provided Output: 01 Formulation and monitoring | ment | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent Non Wage Recurrent AIA | 108,74 108,74 108,74 |
| No variation This activity takes place once a year Recurrent Programmes Subprogram: 04 Internal Audit Departs Outputs Provided Output: 01 Formulation and monitoring | ment | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent Non Wage Recurrent AIA Item 211103 Allowances | 108,74 108,74 108,74 Spent 9,991 |
| No variation This activity takes place once a year Recurrent Programmes Subprogram: 04 Internal Audit Departs Outputs Provided Output: 01 Formulation and monitoring | ment | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent Non Wage Recurrent AIA Item 211103 Allowances Total | 108,74 108,74 108,74 Spent 9,991 |
| No variation | ment | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent Non Wage Recurrent AIA Item 211103 Allowances Total Wage Recurrent | 108,74 108,74 108,74 Spent 9,991 |
| No variation This activity takes place once a year Recurrent Programmes Subprogram: 04 Internal Audit Departa Outputs Provided Output: 01 Formulation and monitoring | ment | Total Wage Recurrent Non Wage Recurrent AIA Total For SubProgramme Wage Recurrent Non Wage Recurrent AIA Item 211103 Allowances Total | 108,74 108,74 108,74 108,74 Spent 9,991 9,99 |

Vote:112 Ethics and Integrity

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--|---|--|------------------|
| Reports on value for money audit on DEI key activities prepared | | Item | Spent |
| 2. DEI programs reviewed | | | |
| Reasons for Variation in performance | | | |
| | | | |
| | | Total | |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| | | AIA | |
| | | Total For SubProgramme | |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| D D | | AIA | 0 |
| Recurrent Programmes Subprogram: 05 Religious Affairs | | | |
| Outputs Provided | | | |
| Output: 01 Formulation and monitorin | o of Policies laws and strategies | | |
| Surput: VI I of mulation and monitoring | g of I offices, in we after strategies | Item | Spent |
| Reasons for Variation in performance | | 10011 | Брене |
| | | | |
| | | Total | 0 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 0 |
| | | AIA | 0 |
| | | Total For SubProgramme | 0 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 0 |
| | | AIA | 0 |
| Recurrent Programmes | | | |
| Subprogram: 06 Coordination of Nation | nal Anti-Corruption Strategies (NACS) | | |
| Outputs Provided | | | |
| Output: 04 National Anti Corruption S | trategy Coordinated | | |
| Monitor implementation of NACS & | NACS and NEVs were montored | Item | Spent |
| NEVs Policy in districtsConduct Media ProgramsCoordinate IAF activities | Process for NACS Review (Meetings) | 211103 Allowances | 11,179 |
| - | started | 221001 Advertising and Public Relations | 6,000 |
| | Conduct Media Programs IAF activities were coordinated | 221002 Workshops and Seminars | 19,345 |
| | | 221009 Welfare and Entertainment | 3,719 |
| | | 222001 Telecommunications | 6,750 |
| | | 227001 Travel inland | 2,935 |
| | | 227004 Fuel, Lubricants and Oils | 9,875 |
| Reasons for Variation in performance | | | |

Vote: 112 Ethics and Integrity

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--|------------------------------------|--|------------------|
| No variation No variation No variation | Quarter | Quarter to deriver outputs | Thousand |
| | | Total | 59,804 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 59,804 |
| | | AIA | . 0 |
| Arrears | | | |
| Output: 99 Arrears | | | |
| | | Item | Spent |
| Reasons for Variation in performance | | | |
| | | Total | 0 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 0 |
| | | AIA | . 0 |
| | | Total For SubProgramme | 59,804 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 59,804 |
| | | AIA | . 0 |
| | | GRAND TOTAL | 1,640,008 |
| | | Wage Recurrent | 223,715 |
| | | Non Wage Recurrent | 1,416,293 |
| | | GoU Development | 0 |
| | | External Financing | 0 |
| | | AIA | . 0 |

Vote:112 Ethics and Integrity

QUARTER 4: Revised Workplan

UShs Thousand Planned Outputs for the Estimated Funds Available in Quarter

Quarter (from balance brought forward and actual/expected releaes)

Program: 52 Ethics and Integrity

Recurrent Programmes

Subprogram: 01 General Administration and Support Services

Outputs Provided

Output: 04 National Anti Corruption Strategy Coordinated

| Item | Balance b/f | New Funds | Total |
|---|-------------|-----------|---------|
| 211103 Allowances | 172 | 0 | 172 |
| 221001 Advertising and Public Relations | (6,250) | 0 | (6,250) |
| 221011 Printing, Stationery, Photocopying and Binding | 83 | 0 | 83 |
| 222001 Telecommunications | (2,697) | 0 | (2,697) |
| 227001 Travel inland | 206 | 0 | 206 |
| Total | (8,485) | 0 | (8,485) |
| Wage Recurrent | 0 | 0 | 0 |
| Non Wage Recurrent | 80,031 | 0 | 80,031 |
| AIA | 0 | 0 | 0 |

Vote: 112 Ethics and Integrity

QUARTER 4: Revised Workplan

| UShs Thousand | | Estimated Funds Available in Quarter (from balance brought forward and actual/expec | eted releaes) | | |
|--|--|---|---------------|-----------|-----------|
| Output: 05 DEI Su | pport Services | | | | |
| 1. Logistical Support p | provided and General facilities | Item | Balance b/f | New Funds | Total |
| Managed 2. Provide financial support to DEI Subprograms | | 211101 General Staff Salaries | 95,239 | 0 | 95,239 |
| | raphy Control Committee supported | 211103 Allowances | 5 | 0 | 5 |
| | | 212102 Pension for General Civil Service | 14,884 | 0 | 14,884 |
| | tional structure implemented ctivities for staff coordinated | 213001 Medical expenses (To employees) | 22 | 0 | 22 |
| 3. Salary and Pension | payroll managed | 213002 Incapacity, death benefits and funeral expenses | 245 | 0 | 245 |
| | ement initiatives coordinated nagement information systems | 213004 Gratuity Expenses | 43,336 | 0 | 43,336 |
| managed | | 221001 Advertising and Public Relations | 15 | 0 | 15 |
| Regulations provided t | | 221002 Workshops and Seminars | 3 | 0 | 3 |
| 7. Employee relations8. Staff discipline coor | and grievances Managed | 221003 Staff Training | 1,606 | 0 | 1,606 |
| 9. Human Resource we | ellness and welfare programs | 221007 Books, Periodicals & Newspapers | 1,779 | 0 | 1,779 |
| implemented | | 221008 Computer supplies and Information Technology (IT) | 5,422 | 0 | 5,422 |
| | | 221009 Welfare and Entertainment | 5 | 0 | 5 |
| | | 221011 Printing, Stationery, Photocopying and Binding | 4,394 | 0 | 4,394 |
| | | 221012 Small Office Equipment | 4,673 | 0 | 4,673 |
| | | 221016 IFMS Recurrent costs | 1,250 | 0 | 1,250 |
| | | 221017 Subscriptions | 1,403 | 0 | 1,403 |
| | | 221020 IPPS Recurrent Costs | 444 | 0 | 444 |
| | | 222001 Telecommunications | 20,637 | 0 | 20,637 |
| | | 223003 Rent - (Produced Assets) to private entities | 79,847 | 0 | 79,847 |
| | | 223004 Guard and Security services | 1 | 0 | 1 |
| | | 223005 Electricity | 1 | 0 | 1 |
| | | 224003 Classified Expenditure | (12,330) | 0 | (12,330) |
| | | 224004 Cleaning and Sanitation | 15,487 | 0 | 15,487 |
| | | 227001 Travel inland | 525 | 0 | 525 |
| | | 227002 Travel abroad | 4,810 | 0 | 4,810 |
| | | 227004 Fuel, Lubricants and Oils | 13 | 0 | 13 |
| | | 228002 Maintenance - Vehicles | 5,924 | 0 | 5,924 |
| | | 228003 Maintenance – Machinery, Equipment & Furniture | 5,849 | 0 | 5,849 |
| | | Total | 295,489 | 0 | 295,489 |
| | | Wage Recurrent | 95,239 | 0 | 95,239 |
| | | Non Wage Recurrent | 1,454,270 | 0 | 1,454,270 |
| | | AIA | 0 | 0 | 0 |

Vote: 112 Ethics and Integrity

QUARTER 4: Revised Workplan

| UShs Thousand | Planned Outputs for the Quarter | Estimated Funds Available in Quarter (from balance brought forward and actual/expected releaes) | | | | |
|---|------------------------------------|---|-------------|-----------|----------|--|
| Subprogram: 02 E | thics | | | | | |
| Outputs Provided | | | | | | |
| Output: 02 Public | education and awareness | | | | | |
| Sensitise 10 Sec School | ols on Ethical Values | Item | Balance b/f | New Funds | Total | |
| | | 211103 Allowances | 48 | 0 | 48 | |
| 1. Conduct connective by | silding for 1 DIDEs | 221002 Workshops and Seminars | 1,504 | 0 | 1,504 | |
| Conduct capacity but | inding for 1 DIPFS | 221009 Welfare and Entertainment | 15 | 0 | 15 | |
| Conduct technical for DIPFs | ollowup and support services to 5 | 221011 Printing, Stationery, Photocopying and Binding | 2,152 | 0 | 2,152 | |
| | ann n | 227001 Travel inland | 13 | 0 | 13 | |
| Conduct Annual IAF/A | ACPPP Review | 228002 Maintenance - Vehicles | 476 | 0 | 476 | |
| | | Total | 4,208 | 0 | 4,208 | |
| | | Wage Recurrent | 0 | 0 | 0 | |
| | | Non Wage Recurrent | (27,619) | 0 | (27,619) | |

AIA

Subprogram: 03 Law, Policy Formulation and Dissemination

Outputs Provided

| Output: 01 Formula | tion and monitor | ing of Policies | laws and stre | teries |
|--------------------|------------------|-----------------|---------------|--------|
| Output: 01 Formula | tuon ana momtor | mg of roncies, | iaws and sur | negies |

| 2 dissemination workshops in Police Training School and | Item | Balance b/f | New Funds | Total |
|--|---|-------------|-----------|--------|
| LG Conducted | 211103 Allowances | 1 | 0 | 1 |
| One (1) Consultative meeting of stakeholders on RFBO | 221002 Workshops and Seminars | 2,554 | 0 | 2,554 |
| Policy conducted | 221009 Welfare and Entertainment | 5 | 0 | 5 |
| Two (2) Consultative meetings on Uganda's implementation of UNCAC conduct ed | 221011 Printing, Stationery, Photocopying and Binding | 6,750 | 0 | 6,750 |
| of create conduct of | 225001 Consultancy Services- Short term | 3,090 | 0 | 3,090 |
| | 227001 Travel inland | 95 | 0 | 95 |
| | 227002 Travel abroad | 3,345 | 0 | 3,345 |
| | 227004 Fuel, Lubricants and Oils | 47 | 0 | 47 |
| | 228002 Maintenance - Vehicles | 560 | 0 | 560 |
| | Total | 16,446 | 0 | 16,446 |
| | Wage Recurrent | 0 | 0 | 0 |
| | Non Wage Recurrent | 62,396 | 0 | 62,396 |
| | AIA | 0 | 0 | 0 |

Vote:112 Ethics and Integrity

QUARTER 4: Revised Workplan

| UShs Thousand | Planned Outputs for the Quarter | Estimated Funds Available in Quarter (from balance brought forward and actual/expected releaes) | | | | |
|-------------------------|-----------------------------------|---|-------------|-----------|--------|--|
| Subprogram: 04 I | nternal Audit Department | | | | | |
| Outputs Provided | | | | | | |
| Output: 01 Form | ılation and monitoring of Polici | es, laws and strategies | | | | |
| | | Item | Balance b/f | New Funds | Total | |
| | | 211103 Allowances | 9 | 0 | 9 | |
| | | Total | 9 | 0 | 9 | |
| | | Wage Recurrent | 0 | 0 | 0 | |
| | | Non Wage Recurrent | 10,000 | 0 | 10,000 | |
| | | AIA | 0 | 0 | 0 | |
| Subprogram: 05 I | Religious Affairs | | - | | | |
| Outputs Provided | | | | | | |
| Output: 01 Formu | ılation and monitoring of Polici | es, laws and strategies | | | | |
| | | Item | Balance b/f | New Funds | Total | |
| | | 211103 Allowances | 8 | 0 | 8 | |
| | | Total | 8 | 0 | 8 | |
| | | Wage Recurrent | 0 | 0 | 0 | |
| | | Non Wage Recurrent | 10,000 | 0 | 10,000 | |
| | | AIA | 0 | 0 | 0 | |
| Subprogram: 06 (| Coordination of National Anti-C | forruption Strategies (NACS) | , | | | |
| Outputs Provided | | | | | | |
| Output: 04 Nation | nal Anti Corruption Strategy Co | ordinated | | | | |
| | NACS and NEVs Policy in districts | Item | Balance b/f | New Funds | Total | |
| Monitored | | 211103 Allowances | (172) | 0 | (172) | |
| 2. NACS Review pro | cess started | 221001 Advertising and Public Relations | 6,500 | 0 | 6,500 | |
| IAF activities coording | nated | 221002 Workshops and Seminars | 133 | 0 | 133 | |
| | | 221009 Welfare and Entertainment | 31 | 0 | 31 | |
| | | 221011 Printing, Stationery, Photocopying and Binding | 1,805 | 0 | 1,805 | |
| Media Programs cond | lucted | 222001 Telecommunications | 3,482 | 0 | 3,482 | |
| - | | | | | | |

Development Projects

227001 Travel inland

(203)

11,575

(38,509)

Total

AIA

Wage Recurrent
Non Wage Recurrent

0

0

(203)

11,575

(38,509)

0

Vote: 112 Ethics and Integrity

QUARTER 4: Revised Workplan

| UShs Thousand | | stimated Funds Available in Quarter From balance brought forward and actual/expec | ted releaes) | | |
|----------------------|-------------------------------------|--|--------------|-----------|-----------|
| Project: 1226 Supp | ort to Directorate of Ethics and In | ntegrity | | | |
| Capital Purchases | | | | | |
| Output: 75 Purcha | se of Motor Vehicles and Other T | ransport Equipment | | | |
| | 1 | Item | Balance b/f | New Funds | Total |
| | | 312201 Transport Equipment | 180,351 | 0 | 180,351 |
| | | Total | 180,351 | 0 | 180,351 |
| | | GoU Development | 180,351 | 0 | 180,351 |
| | | External Financing | 0 | 0 | 0 |
| | | AIA | 0 | 0 | 0 |
| Output: 77 Purcha | se of Specialised Machinery & Eq | uipment | | | |
| Purchase ICT Equipme | ent | Item | Balance b/f | New Funds | Total |
| | · | 312202 Machinery and Equipment | 30,597 | 0 | 30,597 |
| | | 312213 ICT Equipment | 7,649 | 0 | 7,649 |
| | | Total | 38,246 | 0 | 38,246 |
| | | GoU Development | 38,246 | 0 | 38,246 |
| | | External Financing | 0 | 0 | 0 |
| | | AIA | 0 | 0 | 0 |
| | | GRAND TOTAL | 537,846 | 0 | 537,846 |
| | | Wage Recurrent | 95,239 | 0 | 95,239 |
| | | Non Wage Recurrent | 1,550,569 | 0 | 1,550,569 |
| | | GoU Development | 218,597 | 0 | 218,597 |
| | | External Financing | 0 | 0 | 0 |
| | | AIA | 0 | 0 | 0 |