# Vote: 106 Uganda Human Rights Commission

### **QUARTER 4: Highlights of Vote Performance**

### V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

|           |                           | Approved<br>Budget |        | Released<br>by End Q 4 | Spent by<br>End Q4 | % Budget<br>Released | % Budget<br>Spent | % Releases<br>Spent |
|-----------|---------------------------|--------------------|--------|------------------------|--------------------|----------------------|-------------------|---------------------|
| Recurrent | Wage                      | 5.591              | 5.591  | 5.591                  | 5.391              | 100.0%               | 96.4%             | 96.4%               |
|           | Non Wage                  | 12.103             | 12.103 | 12.103                 | 12.094             | 100.0%               | 99.9%             | 99.9%               |
| Devt.     | GoU                       | 0.412              | 0.412  | 0.412                  | 0.411              | 100.0%               | 99.8%             | 99.8%               |
|           | Ext. Fin.                 | 0.000              | 0.000  | 0.000                  | 0.000              | 0.0%                 | 0.0%              | 0.0%                |
|           | GoU Total                 | 18.106             | 18.106 | 18.106                 | 17.896             | 100.0%               | 98.8%             | 98.8%               |
| Total Go  | U+Ext Fin<br>(MTEF)       | 18.106             | 18.106 | 18.106                 | 17.896             | 100.0%               | 98.8%             | 98.8%               |
|           | Arrears                   | 0.202              | 0.202  | 0.202                  | 0.202              | 100.0%               | 100.0%            | 100.0%              |
| T         | otal Budget               | 18.308             | 18.308 | 18.308                 | 18.098             | 100.0%               | 98.9%             | 98.9%               |
|           | A.I.A Total               | 0.000              | 0.000  | 0.000                  | 0.000              | 0.0%                 | 0.0%              | 0.0%                |
| (         | Frand Total               | 18.308             | 18.308 | 18.308                 | 18.098             | 100.0%               | 98.9%             | 98.9%               |
|           | ote Budget<br>ing Arrears | 18.106             | 18.106 | 18.106                 | 17.896             | 100.0%               | 98.8%             | 98.8%               |

Table V1.2: Releases and Expenditure by Program\*

| Billion Uganda Shillings                               | Approved<br>Budget | Released | Spent | % Budget<br>Released | % Budget<br>Spent | %Releases<br>Spent |
|--|--------------------|----------|-------|----------------------|-------------------|--------------------|
| Program: 1253 Protection and Promotion of Human Rights | 18.11              | 18.11    | 17.90 | 100.0%               | 98.8%             | 98.8%              |
| Total for Vote   | 18.11              | 18.11    | 17.90 | 100.0%               | 98.8%             | 98.8%              |

#### Matters to note in budget execution

#### Variances and Challenges

- -High case backlog at tribunal level as a result of delayed appointments of Commissioners.
- Less competitive staff salary which results into high rate of staff turn over and low motivation.
- -inadequate transport equipment to conduct field activities and reach out more peoples to access UHRC services.
- Inadequate human resource and financial resources to fully execute UHRC mandate.
- Delay in payments of UHRC awards to the victims by MoJCA

Table V1.3: High Unspent Balances and Over-Expenditure in the Domestic Budget (Ushs Bn)

| (i) Major unpsent balances                            | Major unpsent balances           |  |  |  |  |  |
|---|----------------------------------|--|--|--|--|--|
| Programs , Projects                                   |                                  |  |  |  |  |  |
| Program 1253 Protection and Promotion of Human Rights |                                  |  |  |  |  |  |
| 0.009 Bn Shs  | SubProgram/Project :01 Statutory |  |  |  |  |  |

## Vote: 106 Uganda Human Rights Commission

### **QUARTER 4: Highlights of Vote Performance**

Reason: Balance due to procurement procedures

Items

**3,032,853.000 UShs** 211103 Allowances

Reason: Remain on account

**2,559,514.000 UShs** 221001 Advertising and Public Relations

Reason: Balance due to procurement procedures (supplier had no TIN)

1,710,999.000 UShs 228003 Maintenance – Machinery, Equipment & Furniture

Reason: Balance due to procurement procedures

**660,000.000 UShs** 227001 Travel inland

Reason: Remain on accounts

**544,213.000 UShs** 228002 Maintenance - Vehicles

Reason: Variation in interest rate

0.001 Bn Shs SubProgram/Project: 0358 Support to Human Rights

Reason:

Items

**796,999.000 UShs** 312203 Fu

312203 Furniture & Fixtures

Reason:

(ii) Expenditures in excess of the original approved budget

### V2: Performance Highlights

#### Table V2.1: Programme Outcome and Outcome Indicators\*

Programme: 53 Protection and Promotion of Human Rights

Responsible Officer: Patrick Mabiiho Nyakaana

Programme Outcome: Improved observance of human rights

#### Sector Outcomes contributed to by the Programme Outcome

1. Observance of human rights and fight against corruption promoted

| Programme Outcome Indicators               | Indicator<br>Measure | Planned 2017/18 | Actuals By END Q4 |
|--|----------------------|-----------------|-------------------|
| Disposal rate of human rights cases        | Number               | 675             | 199               |
| Proportion of UHRC recommendations adopted | Percentage           | 40%             | 46%               |

Table V2.2: Key Vote Output Indicators\*

# Vote: 106 Uganda Human Rights Commission

### **QUARTER 4: Highlights of Vote Performance**

Programme: 53 Protection and Promotion of Human Rights

**Sub Programme: 01 Statutory** 

**KeyOutPut: 02 Human rights education** 

| Key Output Indicators                                       | Indicator<br>Measure | Planned 2017/18 | Actuals By END Q4 |
|---|----------------------|-----------------|-------------------|
| Number of human rights community meetings (Barazas)         | Number               | 600             | 688               |
| Number of IEC materials on human rights made and circulated | Rate                 | 25000           | 36107             |
| Number of security agents trained                           | Number               | 0               | 0                 |

#### Performance highlights for the Quarter

#### Performance highlights

- -The UHRC conducted civic education in 156 villages attracting 5000 community members in 6 regional offices.
- -A total of 112 radio talk show was conducted and 562 callers called (470 male, 92 female)
- A total of 3379 spot messages were conducted on radio stations and 141 on televisions.
- -19 Human Rights and peace club schools participated in the Rights debates.
- -UHRC procured 20,447 IEC materials (Brochures, flyers, booklets, Promotional materials, talking compounds, corporate wares, customized books, T.shirts) which were disseminated during the community awareness programs

### V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Output\*

| Billion Uganda Shillings   | Approved<br>Budget | Released | Spent | % GoU<br>Budget<br>Released | % GoU<br>Budget<br>Spent | %GoU<br>Releases<br>Spent |
|--|--------------------|----------|-------|-----------------------------|--------------------------|---------------------------|
| Program 1253 Protection and Promotion of Human<br>Rights         | 18.31              | 18.31    | 18.10 | 100.0%                      | 98.9%                    | 98.9%                     |
| Class: Outputs Provided  | 17.69              | 17.69    | 17.49 | 100.0%                      | 98.8%                    | 98.8%                     |
| 125302 Human rights education                                    | 2.26               | 2.13     | 2.26  | 94.3%                       | 99.9%                    | 105.9%                    |
| 125305 Administration and support services                       | 15.43              | 15.56    | 15.23 | 100.8%                      | 98.7%                    | 97.8%                     |
| Class: Capital Purchases   | 0.41               | 0.41     | 0.41  | 100.0%                      | 99.8%                    | 99.8%                     |
| 125375 Purchase of Motor Vehicles and Other Transport Equipment  | 0.37               | 0.37     | 0.37  | 100.0%                      | 100.0%                   | 100.0%                    |
| 125378 Purchase of Office and Residential Furniture and Fittings | 0.04               | 0.04     | 0.04  | 100.0%                      | 98.1%                    | 98.1%                     |
| Class: Arrears   | 0.20               | 0.20     | 0.20  | 100.0%                      | 100.0%                   | 100.0%                    |
| 125399 Arrears   | 0.20               | 0.20     | 0.20  | 100.0%                      | 100.0%                   | 100.0%                    |
| Total for Vote   | 18.31              | 18.31    | 18.10 | 100.0%                      | 98.9%                    | 98.9%                     |

#### Table V3.2: 2017/18 GoU Expenditure by Item

| Billion Uganda Shillings | Approved<br>Budget | Released | Spent | % GoU<br>Budget<br>Released | % GoU<br>Budget<br>Spent | %GoU<br>Releases<br>Spent |
|--------------------------|--------------------|----------|-------|-----------------------------|--------------------------|---------------------------|
| Class: Outputs Provided  | 17.69              | 17.69    | 17.49 | 100.0%                      | 98.8%                    | 98.8%                     |
| 211103 Allowances        | 3.60               | 3.60     | 3.60  | 100.0%                      | 99.9%                    | 99.9%                     |

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## **QUARTER 4: Highlights of Vote Performance**

| 211104 Statutory salaries                                | 5.59  | 5.59  | 5.39  | 100.0% | 96.4%  | 96.4%  |
|--|-------|-------|-------|--------|--------|--------|
| 212101 Social Security Contributions                     | 1.05  | 1.05  | 1.05  | 100.0% | 100.0% | 100.0% |
| 213001 Medical expenses (To employees)                   | 0.21  | 0.21  | 0.21  | 100.0% | 100.0% | 100.0% |
| 213002 Incapacity, death benefits and funeral expenses   | 0.01  | 0.01  | 0.01  | 100.0% | 100.0% | 100.0% |
| 213004 Gratuity Expenses                                 | 1.56  | 1.56  | 1.56  | 100.0% | 100.0% | 100.0% |
| 221001 Advertising and Public Relations                  | 1.33  | 1.33  | 1.32  | 100.0% | 99.8%  | 99.8%  |
| 221002 Workshops and Seminars                            | 0.01  | 0.01  | 0.01  | 100.0% | 100.0% | 100.0% |
| 221003 Staff Training                                    | 0.01  | 0.01  | 0.01  | 100.0% | 100.0% | 100.0% |
| 221004 Recruitment Expenses                              | 0.01  | 0.01  | 0.01  | 100.0% | 100.0% | 100.0% |
| 221005 Hire of Venue (chairs, projector, etc)            | 0.02  | 0.02  | 0.02  | 100.0% | 100.0% | 100.0% |
| 221007 Books, Periodicals & Newspapers                   | 0.03  | 0.03  | 0.03  | 100.0% | 100.0% | 100.0% |
| 221008 Computer supplies and Information Technology (IT) | 0.01  | 0.01  | 0.01  | 100.0% | 100.0% | 100.0% |
| 221009 Welfare and Entertainment                         | 0.02  | 0.02  | 0.02  | 100.0% | 100.0% | 100.0% |
| 221011 Printing, Stationery, Photocopying and Binding    | 0.28  | 0.28  | 0.28  | 100.0% | 99.8%  | 99.8%  |
| 221012 Small Office Equipment                            | 0.01  | 0.01  | 0.01  | 100.0% | 100.0% | 100.0% |
| 221016 IFMS Recurrent costs                              | 0.01  | 0.01  | 0.01  | 100.0% | 100.0% | 100.0% |
| 221017 Subscriptions                                     | 0.05  | 0.05  | 0.05  | 100.0% | 100.0% | 100.0% |
| 222001 Telecommunications                                | 0.09  | 0.09  | 0.09  | 100.0% | 99.9%  | 99.9%  |
| 222002 Postage and Courier                               | 0.01  | 0.01  | 0.01  | 100.0% | 100.0% | 100.0% |
| 222003 Information and communications technology (ICT)   | 0.05  | 0.05  | 0.05  | 100.0% | 100.0% | 100.0% |
| 223002 Rates   | 0.00  | 0.00  | 0.00  | 100.0% | 99.3%  | 99.3%  |
| 223003 Rent – (Produced Assets) to private entities      | 2.06  | 2.06  | 2.06  | 100.0% | 100.0% | 100.0% |
| 223004 Guard and Security services                       | 0.17  | 0.17  | 0.17  | 100.0% | 100.0% | 100.0% |
| 223005 Electricity                                       | 0.10  | 0.10  | 0.10  | 100.0% | 100.0% | 100.0% |
| 223006 Water   | 0.03  | 0.03  | 0.03  | 100.0% | 100.0% | 100.0% |
| 224004 Cleaning and Sanitation                           | 0.06  | 0.06  | 0.06  | 100.0% | 100.0% | 100.0% |
| 227001 Travel inland                                     | 0.73  | 0.73  | 0.73  | 100.0% | 99.9%  | 99.9%  |
| 227002 Travel abroad                                     | 0.09  | 0.09  | 0.09  | 100.0% | 100.0% | 100.0% |
| 227004 Fuel, Lubricants and Oils                         | 0.14  | 0.14  | 0.14  | 100.0% | 100.0% | 100.0% |
| 228001 Maintenance - Civil                               | 0.02  | 0.02  | 0.02  | 100.0% | 100.0% | 100.0% |
| 228002 Maintenance - Vehicles                            | 0.34  | 0.34  | 0.34  | 100.0% | 99.8%  | 99.8%  |
| 228003 Maintenance – Machinery, Equipment & Furniture    | 0.01  | 0.01  | 0.01  | 100.0% | 86.8%  | 86.8%  |
| Class: Capital Purchases                                 | 0.41  | 0.41  | 0.41  | 100.0% | 99.8%  | 99.8%  |
| 312201 Transport Equipment                               | 0.37  | 0.37  | 0.37  | 100.0% | 100.0% | 100.0% |
| 312203 Furniture & Fixtures                              | 0.04  | 0.04  | 0.04  | 100.0% | 98.1%  | 98.1%  |
| Class: Arrears   | 0.20  | 0.20  | 0.20  | 100.0% | 100.0% | 100.0% |
| 321605 Domestic arrears (Budgeting)                      | 0.20  | 0.20  | 0.20  | 100.0% | 100.0% | 100.0% |
| Total for Vote   | 18.31 | 18.31 | 18.10 | 100.0% | 98.9%  | 98.9%  |
|  |       |       |       |        |        |        |

Table V3.3: GoU Releases and Expenditure by Project and Programme\*

| Billion Uganda Shillings | Approved Release | d Spent | % GoU    | % GoU  | %GoU     |
|--------------------------|------------------|---------|----------|--------|----------|
|                          | Budget           | _       | Budget   | Budget | Releases |
|                          |                  |         | Released | Spent  | Spent    |

# Vote: 106 Uganda Human Rights Commission

### **QUARTER 4: Highlights of Vote Performance**

| Program 1253 Protection and Promotion of Human<br>Rights | 18.31 | 18.31 | 18.10 | 100.0% | 98.9% | 98.9% |
|--|-------|-------|-------|--------|-------|-------|
| Recurrent SubProgrammes                                  |       |       |       |        |       |       |
| 01 Statutory   | 17.90 | 17.90 | 17.69 | 100.0% | 98.8% | 98.8% |
| Development Projects                                     |       |       |       |        |       |       |
| 0358 Support to Human Rights                             | 0.41  | 0.41  | 0.41  | 100.0% | 99.8% | 99.8% |
| Total for Vote   | 18.31 | 18.31 | 18.10 | 100.0% | 98.9% | 98.9% |

Table V3.4: External Financing Releases and Expenditure by Sub Programme

| Billion Uganda Shillings | Approved Released | Spent | % Budget | % Budget | %Releases |
|--------------------------|-------------------|-------|----------|----------|-----------|
|                          | Budget            | _     | Released | Spent    | Spent     |

## Vote: 106 Uganda Human Rights Commission

### **QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter**

| <b>Annual Planned Outputs</b> | <b>Cumulative Outputs Achieved by</b> | Cumulative Expenditures made by   | UShs     |
|-------------------------------|---------------------------------------|-----------------------------------|----------|
|                               | End of Quarter                        | the End of the Quarter to         | Thousand |
|                               |                                       | <b>Deliver Cumulative Outputs</b> |          |

#### **Program: 53 Protection and Promotion of Human Rights**

Recurrent Programmes

Subprogram: 01 Statutory

Outputs Provided

#### Output: 02 Human rights education

General Civic Education and Human rights awareness in Uganda (Human Rights and Peace Clubs-Debate) General Civic Education and Human rights awareness in Uganda (IEC Material) General Civic Education and Human

General Civic Education and Human rights awareness in Uganda General Civic Education and Human rights awareness in Uganda (Media programs) Awareness through 249 schools participating in Human rights and peace clubs debates conducted across the 10 regional office. UHRC distributed 36,107 IEC materials with well translated messages in local languages for the population The Civic education van reached 399 trips 688 villages within 10 regional office of Arua, Hoima, Mbarara, Fortportal, Jinja, Gulu, Soroti, Moroto, central and Masaka sensitizing approximately 30,000 people on different human rights issues. Conducted 152 radio talk shows on 85 radio stations across 10 regional office and head office, 156 messages aired out on televisions(NBS and NTV). The radio messages attracted 687 callers (570 male,117 female) and 5153 spot messages aired out.

| Item  | Spent     |
|---|-----------|
| 221001 Advertising and Public Relations               | 1,315,596 |
| 221011 Printing, Stationery, Photocopying and Binding | 179,476   |
| 227001 Travel inland                                  | 623,340   |
| 228002 Maintenance - Vehicles                         | 140,456   |

#### Reasons for Variation in performance

The variation was due to the procurement procedures hence procuring less than planned No variation

The change in strategy to enable the Commission reach out more community and citizenry.

The change of strategy to cover more schools hence adopting a district debate competition instead of the regional debates competition hence covering more schools as planned.

| 2,258,868 | Total              |
|-----------|--------------------|
| 0         | Wage Recurrent     |
| 2,258,868 | Non Wage Recurrent |
| 0         | AIA                |

**Output: 05 Administration and support services** 

# Vote: 106 Uganda Human Rights Commission

### **QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter**

| Annual Planned Outputs              | Cumulative Outputs Achieved by<br>End of Quarter  | Cumulative Expenditures made by<br>the End of the Quarter to<br>Deliver Cumulative Outputs | UShs<br>Thousand |
|-------------------------------------|---|--|------------------|
| Paying allowances                   | Paid all staff costs and benefits ( salaries,     | Item   | Spent            |
| Administration and Support services | allowances, NSSF, Medical, gratuity among others) | 211103 Allowances  | 3,600,118        |
|                                     | Provided technical support to the 10              | 211104 Statutory salaries  | 5,391,098        |
|                                     | regional offices and 10 field offices,            | 212101 Social Security Contributions   | 1,050,338        |
|                                     | maintenance and repair of office equipment.       | 213001 Medical expenses (To employees)   | 211,231          |
|                                     | • •   | 213002 Incapacity, death benefits and funeral expenses                                     | 6,000            |
|                                     |   | 213004 Gratuity Expenses   | 1,556,066        |
|                                     |   | 221001 Advertising and Public Relations  | 9,381            |
|                                     |   | 221002 Workshops and Seminars  | 11,600           |
|                                     |   | 221003 Staff Training  | 6,000            |
|                                     |   | 221004 Recruitment Expenses  | 10,000           |
|                                     |   | 221005 Hire of Venue (chairs, projector, etc)  | 19,600           |
|                                     |   | 221007 Books, Periodicals & Newspapers   | 25,497           |
|                                     |   | 221008 Computer supplies and Information Technology (IT)                                   | 9,430            |
|                                     |   | 221009 Welfare and Entertainment   | 23,300           |
|                                     |   | 221011 Printing, Stationery, Photocopying and Binding                                      | 103,630          |
|                                     |   | 221012 Small Office Equipment  | 5,000            |
|                                     |   | 221016 IFMS Recurrent costs  | 5,000            |
|                                     |   | 221017 Subscriptions   | 52,420           |
|                                     |   | 222001 Telecommunications  | 90,445           |
|                                     |   | 222002 Postage and Courier   | 7,950            |
|                                     |   | 222003 Information and communications technology (ICT)                                     | 50,400           |
|                                     |   | 223002 Rates   | 3,575            |
|                                     |   | 223003 Rent – (Produced Assets) to private entities  | 2,055,026        |
|                                     |   | 223004 Guard and Security services   | 168,000          |
|                                     |   | 223005 Electricity   | 97,960           |
|                                     |   | 223006 Water   | 30,780           |
|                                     |   | 224004 Cleaning and Sanitation   | 64,260           |
|                                     |   | 227001 Travel inland   | 106,600          |
|                                     |   | 227002 Travel abroad   | 90,855           |
|                                     |   | 227004 Fuel, Lubricants and Oils   | 141,097          |
|                                     |   | 228001 Maintenance - Civil   | 15,760           |
|                                     |   | 228002 Maintenance - Vehicles  | 196,615          |
|                                     |   | 228003 Maintenance – Machinery, Equipment & Furniture                                      | 11,289           |

#### Reasons for Variation in performance

The delay in appointments of Commissioners.

There is no variation, all the regional office were duly and fully supported by the Directors and Head of Unit.

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## **QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter**

| Annual Planned Outputs  | Cumulative Outputs Achieved by<br>End of Quarter  | Cumulative Expenditures made by<br>the End of the Quarter to<br>Deliver Cumulative Outputs | UShs<br>Thousand |
|---|---|--|------------------|
|   |   | Total  | 15,226,319       |
|   |   | Wage Recurrent   | 5,391,098        |
|   |   | Non Wage Recurrent   | 9,835,221        |
|   |   | AIA  | . (              |
| Arrears   |   |  |                  |
| Output: 99 Arrears  |   |  |                  |
|   |   | Item   | Spent            |
| Reasons for Variation in performance                                    |   |  |                  |
|   |   | Total  |                  |
|   |   | Wage Recurrent   |                  |
|   |   | Non Wage Recurrent   |                  |
|   |   | AIA  |                  |
|   |   | Total For SubProgramme   | 17,485,186       |
|   |   | Wage Recurrent   |                  |
|   |   | Non Wage Recurrent   | 12,094,088       |
|   |   | AIA  | . (              |
| Development Projects  |   |  |                  |
| Project: 0358 Support to Human Righ                                     | its   |  |                  |
| Capital Purchases   |   |  |                  |
| Output: 75 Purchase of Motor Vehicle                                    |   |  |                  |
| Procure (2) double carbin vehicles                                      | One station wagon vehicle was Procured  |  | Spent            |
|   |   | 312201 Transport Equipment   | 370,000          |
| Reasons for Variation in performance                                    |   |  |                  |
| The variation was due to the fluctuation                                | of exchange rates, hence procuring one vehi   |  | 2=0.000          |
|   |   | Total  | , i              |
|   |   | GoU Development  |                  |
|   |   | External Financing<br>AIA  |                  |
| Output: 78 Purchase of Office and Re                                    | sidential Furniture and Fittings  | AIA  | . (              |
| -Procuring book shelves,  | Procured 8 work stations, 9 units of  | Item   | Spent            |
| -4 Executive chairs, -Conference chairs and 10 curtains -3 Book shelves | Cabinets, 34 Chairs, 4 shelves, 2 conference table, 60sqr meter office blinds, 10 curtains. | 312203 Furniture & Fixtures  | 41,000           |
| Reasons for Variation in performance                                    |   |  |                  |
| No variations   |   |  |                  |
|   |   | Total  | 41,000           |
|   |   | GoU Development  | 41,000           |
|   |   | External Financing   | , (              |
|   |   | AIA  | . (              |

# Vote: 106 Uganda Human Rights Commission

## **QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter**

| <b>Annual Planned Outputs</b> | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by<br>the End of the Quarter to<br>Deliver Cumulative Outputs | UShs<br>Thousand |
|-------------------------------|---|--|------------------|
|                               |   | Total For SubProgramme   | 411,000          |
|                               |   | GoU Development  | 411,000          |
|                               |   | External Financing   | 0                |
|                               |   | AIA  | 0                |
|                               |   | GRAND TOTAL  | 17,896,186       |
|                               |   | Wage Recurrent   | 5,391,098        |
|                               |   | Non Wage Recurrent   | 12,094,088       |
|                               |   | GoU Development  | 411,000          |
|                               |   | External Financing   | 0                |
|                               |   | AIA  | 0                |

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### **QUARTER 4: Outputs and Expenditure in Quarter**

| Outputs Planned in Quarter   | Actual Outputs Achieved in Quarter  | Expenditures incurred in the Quarter to deliver outputs | UShs<br>Thousand |
|--|---|---|------------------|
| <b>Program: 53 Protection and Promotion o</b>  | of Human Rights   |   |                  |
| Recurrent Programmes   |   |   |                  |
| Subprogram: 01 Statutory   |   |   |                  |
| Outputs Provided   |   |   |                  |
| Output: 02 Human rights education  |   |   |                  |
| Promotion and creation of Awareness of   | Awareness through 19 schools  | Item  | Spent            |
| human rights among the youth through the<br>Human rights regional debates (Four  | participating in Human rights and peace<br>clubs debates conducted across the 10  | 221001 Advertising and Public Relations                 | 807,300          |
|  |   | 221011 Printing, Stationery, Photocopying and Binding   | 91,766           |
| translated messages to community   | with well translated messages in local  | 227001 Travel inland                                    | 196,480          |
| members and students during the awareness programs within the regional office.Reaching out 150 villages sensitizing Uganda through the mobile civic education campaignConducting 6 sensitization radio talk show in each regional and 8 talk shows at the central and head office regarding matters of Human Rights. | languages for the population The Civic education van reached 153 villages within 6 regional office of Arua, Hoima, Mbarara, Gulu,Soroti and Masaka sensitizing approximately 5000 people on different human rights issues. Conducted 112 radio talk shows on 55 radio stations across 10 regional office and head office, 141 messages aired out on televisions(NBS and NTV). The radio messages attracted 562 callers (470 male,92 female) and 3379 spot messages aired out. | 228002 Maintenance - Vehicles                           | 50,180           |

#### Reasons for Variation in performance

The variation was due to the procurement procedures hence procuring less than planned No variation

The change in strategy to enable the Commission reach out more community and citizenry.

The change of strategy to cover more schools hence adopting a district debate competition instead of the regional debates competition hence covering more schools as planned.

| Total              | 1,145,726 |
|--------------------|-----------|
| Wage Recurrent     | 0         |
| Non Wage Recurrent | 1,145,726 |
| AIA                | 0         |

Output: 05 Administration and support services

# Vote: 106 Uganda Human Rights Commission

### **QUARTER 4: Outputs and Expenditure in Quarter**

| technical support, Maintenance and repair of requipment and re tooling URRCG offices of equipment and re tooling URRCG offices of mice and fices and filed offices, a | <b>Outputs Planned in Quarter</b>        | Actual Outputs Achieved in Quarter   | Expenditures incurred in the Quarter to deliver outputs | UShs<br>Thousand |
|--|--|--|---|------------------|
| of equipment and re tooling UHRC offices among others) (Regional offices and head office), Day to Provided technical support to the regional offices and head offices and field offices, maintenance and repair of office equipment.    1930   Medical expenses (To employees)   154,56  |  |  | Item  | Spent            |
| (Regional offices and head office) , Day to Provided technical support to the region al offices and field offices and fi | of equipment and re tooling UHRC offices | s among others)  Provided technical support to the regional offices and field offices, maintenance and | 211103 Allowances                                       | 704,965          |
| repair of office equipment.  213001 Medical expenses (To employees) 154,562 213002 Incapacity, death benefits and funeral expenses 213004 Gratuity Expenses 213004 Gratuity Expenses 213004 Gratuity Expenses 213004 Advertising and Public Relations 4,69 221003 Workshops and Seminars 2,00 221003 Staff Training 1,50 221004 Recruitment Expenses 2,50 221005 Hire of Venue (chairs, projector, etc) 7,80 221007 Books, Periodicals & Newspapers 6,37 221008 Computer supplies and Information 2,35 Technology (IT) 221009 Welfare and Entertainment 1,25 221011 Printing, Stationery, Photocopying and Binding 221012 Small Office Equipment 1,25 221015 Employed Computer supplies and Information 1,73 221007 Expenses 222001 Telecommunications 1,73 222002 Postage and Courier 1,98 222003 Information and communications 22,44 223003 Rent - (Produced Assets) to private entities 223004 Rent - (Produced Assets) to private entities 223005 Electricity 41,24 223006 Water 223005 Electricity 41,24 223006 Water 223006 Guard and Security services 49,63 223007 Travel abroad 227001 Travel almond 227002 Travel abroad 227002 Travel abroad 227003 Maintenance - Civil 6,82 228001 Maintenance - Civil 6,82 228002 Maintenance - Civil 6,82 228002 Maintenance - Vehicles 6,688  |  |  | 211104 Statutory salaries                               | 1,429,327        |
| 213001 Medical expenses (10 employees)   154,56   213002 Incapacity, death benefits and funeral expenses   213004 Gratuity Expenses   538,29   221001 Advertising and Public Relations   4,69   221002 Workshops and Seminars   2,90   221003 Staff Training   1,50   221004 Recruitment Expenses   2,50   221005 Hire of Venue (chairs, projector, etc)   7,80   221007 Books, Periodicals & Newspapers   6,37   221008 Computer supplies and Information   2,35   Technology (IT)   221009 Welfare and Entertainment   5,82   221011 Printing, Stationery, Photocopying and Binding   241012 Small Office Equipment   1,25   221012 Small Office Equipment   1,25   221015 IFMS Recurrent costs   2,50   221017 Subscriptions   47,02   222001 Telecommunications   17,73   222002 Postage and Courier   1,98   222003 Information and communications   22,42   technology (ICT)   23002 Rates   3,57   223003 Rent - (Produced Assets) to private entities   223004 Guard and Security services   49,63   223005 Electricity   41,24   223006 Water   10,92   224004 Cleaning and Sanitation   16,06   227001 Travel inland   26,68   227002 Travel abroad   22,71   227004 Fuel, Lubricants and Oils   35,27   228001 Maintenance - Civil   6,82   228002 Maintenance - Civil   6,82   228002 Maintenance - Civil   6,82   228003 Maintenance - Vehicles   66,88   228004 Maintenance - Vehicles   66,88   228005 Maintenance - Vehicles   66,88   228006 Maintenance - Vehicles   66,88   228007 Maintenance - Vehicles   66,88   228007 Maintenance - Vehicles   66,88   228008 Maintenance - Vehicles   66,88   22800   | day operations                           |  | 212101 Social Security Contributions                    | 552,201          |
| 213004 Gratuty Expenses   538,29   221001 Advertising and Public Relations   4,69   221002 Workshops and Seminars   2,90   221003 Staff Training   1,50   221004 Recruitment Expenses   2,50   221005 Hire of Venue (chairs, projector, etc)   7,80   221007 Books, Periodicials & Newspapers   6,37   221008 Computer supplies and Information   2,35   Technology (IT)   221009 Welfare and Entertainment   5,82   221011 Printing, Stationery, Photocopying and Binding   221012 Small Office Equipment   1,25   221016 IFMS Recurrent costs   2,50   221017 Subscriptions   47,02   221001 Telecommunications   17,73   222002 Postage and Courier   1,98   222002 Postage and Courier   1,98   222003 Information and communications   22,42   technology (ICT)   23,300 Rates   3,57   223,003 Rates   23,300 Gaura and Security services   49,63   223,005 Electricity   41,24   223,006 Water   10,92   224,004 Cleaning and Sanitation   16,06   227,001 Travel abroad   22,71   227,002 Travel abroad   22,71   227,004 Fuel, Lubricants and Oils   35,27   228,003 Maintenance - Civil   6,88   228,003 Maintenance - Vehicles   66,58  |  | repair of office equipment.  | 213001 Medical expenses (To employees)                  | 154,561          |
| 221001 Advertising and Public Relations   2.90   |  |  | * *   | 1,600            |
| 221002 Workshops and Seminars  |  |  | 213004 Gratuity Expenses                                | 538,297          |
| 221003 Staff Training  |  |  | 221001 Advertising and Public Relations                 | 4,690            |
| 221004 Recruitment Expenses   2.50   |  |  | 221002 Workshops and Seminars                           | 2,900            |
| 221005 Hire of Venue (chairs, projector, etc) 221007 Books, Periodicals & Newspapers 221008 Computer supplies and Information 2235 Technology (IT) 221009 Welfare and Entertainment 5.82 221011 Printing, Stationery, Photocopying and Binding 221015 Small Office Equipment 1,25 221016 IFMS Recurrent costs 2,50 221017 Subscriptions 47,02 222001 Telecommunications 17,73 222002 Postage and Courier 1,98 222002 Postage and Courier 1,98 222003 Information and communications 22,42 technology (ICT) 223002 Rates 3,57 223003 Rent – (Produced Assets) to private entities 223004 Guard and Security services 49,63 223005 Electricity 41,24 223006 Water 10,92 224004 Cleaning and Sanitation 16,06 227001 Travel inland 26,65 227002 Travel abroad 22,71 227004 Fuel, Lubricants and Oils 35,27 228001 Maintenance – Civil 6,88 228002 Maintenance – Vehicles 66,58  |  |  | 221003 Staff Training                                   | 1,500            |
| 221007 Books, Periodicals & Newspapers       6.37         221008 Computer supplies and Information Technology (IT)       2.35         221009 Welfare and Entertainment       5.82         221011 Printing, Stationery, Photocopying and Binding       44,39         221012 Small Office Equipment       1,25         221016 IFMS Recurrent costs       2,50         221017 Subscriptions       47,02         222001 Telecommunications       17,73         222002 Postage and Courier       1,98         222003 Information and communications       22,42         technology (ICT)       223002 Rates       3,57         223002 Rates       223004 Guard and Security services       49,63         223004 Guard and Security services       49,63         223005 Electricity       41,24         223006 Water       10,92         224004 Cleaning and Sanitation       16,06         227001 Travel inland       26,65         227002 Travel abroad       22,71         228001 Maintenance - Civil       6,82         228002 Maintenance - Vehicles       66,88         228003 Maintenance - Machinery, Equipment       3,75   |  |  | 221004 Recruitment Expenses                             | 2,500            |
| 221008 Computer supplies and Information Technology (IT) 221009 Welfare and Entertainment 5,82 221011 Printing, Stationery, Photocopying and Binding 221012 Small Office Equipment 1,25 221016 IFMS Recurrent costs 2,50 221017 Subscriptions 47,02 222001 Telecommunications 17,73 222002 Postage and Courier 1,98 222003 Information and communications 22,42 technology (ICT) 223002 Rates 3,57 223002 Rates 3,57 223002 Rates 4,963 223003 Rent – (Produced Assets) to private entities 223004 Guard and Security services 49,63 223005 Electricity 41,24 223006 Water 10,92 224004 Cleaning and Sanitation 16,06 227001 Travel Inland 26,65 227002 Travel Inland 26,65 227004 Fuel, Lubricants and Oils 35,27 228001 Maintenance - Civil 6,88 228002 Maintenance - Vehicles 66,58   |  |  | 221005 Hire of Venue (chairs, projector, etc)           | 7,809            |
| Technology (TT)  221009 Welfare and Entertainment  5,82  221011 Printing, Stationery, Photocopying and Binding  221012 Small Office Equipment  1,25  221016 IFMS Recurrent costs  2,50  221017 Subscriptions  47,02  222001 Telecommunications  17,73  222002 Postage and Courier  1,98  222003 Information and communications  122,42  123002 Rates  3,57  223003 Rent – (Produced Assets) to private entities  223004 Guard and Security services  49,63  223005 Electricity  41,24  223006 Water  223006 Water  224004 Cleaning and Sanitation  16,06  227001 Travel inland  226,65  227002 Travel abroad  22701 Travel abroad  22701 Electricity  227004 Fuel, Lubricants and Oils  35,71  228001 Maintenance – Civil  6,82  288001 Maintenance – Wehicles  66,58  |  |  | 221007 Books, Periodicals & Newspapers                  | 6,374            |
| 221011 Printing, Stationery, Photocopying and Binding   221012 Small Office Equipment   1,25   |  |  |   | 2,358            |
| Binding   221012 Small Office Equipment   1,25   221016 IFMS Recurrent costs   2,50   221017 Subscriptions   47,02   222001 Telecommunications   17,73   222002 Postage and Courier   1,98   222002 Postage and Courier   1,98   222003 Information and communications   22,42   technology (ICT)   223002 Rates   3,57   223002 Rates   3,57   223003 Rent - (Produced Assets) to private entities   223004 Guard and Security services   49,63   223005 Electricity   41,24   223006 Water   10,92   224004 Cleaning and Sanitation   16,06   227001 Travel inland   26,65   227002 Travel abroad   22,71   227004 Fuel, Lubricants and Oils   35,27   228001 Maintenance - Civil   6,82   228002 Maintenance - Vehicles   66,58   228002 Maintenance - Machinery, Equipment   3,75   4,7   |  |  | 221009 Welfare and Entertainment                        | 5,825            |
| 221016 IFMS Recurrent costs 2,50 221017 Subscriptions 47,02 222001 Telecommunications 17,73 222002 Postage and Courier 1,98 222003 Information and communications technology (ICT) 223002 Rates 3,57 223003 Rent – (Produced Assets) to private entities 223004 Guard and Security services 49,63 223005 Electricity 41,24 223006 Water 10,92 224004 Cleaning and Sanitation 16,06 227001 Travel inland 26,65 227002 Travel abroad 22,71 227004 Fuel, Lubricants and Oils 35,27 228001 Maintenance - Civil 6,82 228002 Maintenance - Vehicles 66,58 228002 Maintenance - Vehicles 66,58  |  |  |   | 44,390           |
| 221017 Subscriptions       47,02         222001 Telecommunications       17,73         222002 Postage and Courier       1,98         222003 Information and communications technology (ICT)       22,42         223002 Rates       3,57         223003 Rent – (Produced Assets) to private entities       637,96         223004 Guard and Security services       49,63         223005 Electricity       41,24         223006 Water       10,92         224004 Cleaning and Sanitation       16,06         227001 Travel inland       26,65         227002 Travel abroad       22,71         227004 Fuel, Lubricants and Oils       35,27         228001 Maintenance - Civil       6,82         228002 Maintenance - Vehicles       66,58         228003 Maintenance - Machinery, Equipment       3,75   |  |  | 221012 Small Office Equipment                           | 1,250            |
| 222001 Telecommunications       17,73         222002 Postage and Courier       1,98         222003 Information and communications technology (ICT)       22,42         223002 Rates       3,57         223003 Rent – (Produced Assets) to private entities       637,96         223004 Guard and Security services       49,63         223005 Electricity       41,24         223006 Water       10,92         224004 Cleaning and Sanitation       16,06         227001 Travel inland       26,65         227002 Travel abroad       22,71         227004 Fuel, Lubricants and Oils       35,27         228001 Maintenance - Civil       6,82         228002 Maintenance - Vehicles       66,58         228003 Maintenance - Machinery, Equipment       3,75  |  |  | 221016 IFMS Recurrent costs                             | 2,500            |
| 222002 Postage and Courier       1,98         222003 Information and communications technology (ICT)       22,42         223002 Rates       3,57         223003 Rent – (Produced Assets) to private entities       637,96         223004 Guard and Security services       49,63         223005 Electricity       41,24         223006 Water       10,92         224004 Cleaning and Sanitation       16,06         227001 Travel inland       26,65         227002 Travel abroad       22,71         227004 Fuel, Lubricants and Oils       35,27         228001 Maintenance – Civil       6,82         228002 Maintenance – Vehicles       66,58         228003 Maintenance – Machinery, Equipment       3,75  |  |  | 221017 Subscriptions                                    | 47,020           |
| 222003 Information and communications technology (ICT)  223002 Rates 3,57  223003 Rent – (Produced Assets) to private entities  223004 Guard and Security services 49,63  223005 Electricity 41,24  223006 Water 10,92  224004 Cleaning and Sanitation 16,06  227001 Travel inland 26,65  227002 Travel abroad 22,71  227004 Fuel, Lubricants and Oils 35,27  228001 Maintenance – Civil 6,82  228002 Maintenance – Vehicles 66,58  228003 Maintenance – Wechicles 66,58   |  |  | 222001 Telecommunications                               | 17,734           |
| technology (ICT)  223002 Rates  3,57  223003 Rent – (Produced Assets) to private entities  223004 Guard and Security services  49,63  223005 Electricity  41,24  223006 Water  10,92  224004 Cleaning and Sanitation  16,06  227001 Travel inland  26,65  227002 Travel abroad  22,71  227004 Fuel, Lubricants and Oils  35,27  228001 Maintenance – Civil  6,82  228002 Maintenance – Vehicles  66,58  228003 Maintenance – Machinery, Equipment  3,75  |  |  | 222002 Postage and Courier                              | 1,988            |
| 223003 Rent – (Produced Assets) to private entities       637,96         223004 Guard and Security services       49,63         223005 Electricity       41,24         223006 Water       10,92         224004 Cleaning and Sanitation       16,06         227001 Travel inland       26,65         227002 Travel abroad       22,71         227004 Fuel, Lubricants and Oils       35,27         228001 Maintenance - Civil       6,82         228002 Maintenance - Vehicles       66,58         228003 Maintenance - Machinery, Equipment       3,75   |  |  |   | 22,423           |
| entities  223004 Guard and Security services  49,63  223005 Electricity  41,24  223006 Water  10,92  224004 Cleaning and Sanitation  16,06  227001 Travel inland  26,65  227002 Travel abroad  22,71  227004 Fuel, Lubricants and Oils  35,27  228001 Maintenance - Civil  6,82  228002 Maintenance - Vehicles  66,58  228003 Maintenance - Machinery, Equipment  3,75   |  |  | 223002 Rates  | 3,575            |
| 223005 Electricity       41,24         223006 Water       10,92         224004 Cleaning and Sanitation       16,06         227001 Travel inland       26,65         227002 Travel abroad       22,71         227004 Fuel, Lubricants and Oils       35,27         228001 Maintenance - Civil       6,82         228002 Maintenance - Vehicles       66,58         228003 Maintenance - Machinery, Equipment       3,75   |  |  |   | 637,960          |
| 223006 Water       10,92         224004 Cleaning and Sanitation       16,06         227001 Travel inland       26,65         227002 Travel abroad       22,71         227004 Fuel, Lubricants and Oils       35,27         228001 Maintenance - Civil       6,82         228002 Maintenance - Vehicles       66,58         228003 Maintenance - Machinery, Equipment       3,75  |  |  | 223004 Guard and Security services                      | 49,634           |
| 224004 Cleaning and Sanitation       16,06         227001 Travel inland       26,65         227002 Travel abroad       22,71         227004 Fuel, Lubricants and Oils       35,27         228001 Maintenance - Civil       6,82         228002 Maintenance - Vehicles       66,58         228003 Maintenance - Machinery, Equipment       3,75   |  |  | 223005 Electricity                                      | 41,240           |
| 227001 Travel inland       26,65         227002 Travel abroad       22,71         227004 Fuel, Lubricants and Oils       35,27         228001 Maintenance - Civil       6,82         228002 Maintenance - Vehicles       66,58         228003 Maintenance - Machinery, Equipment       3,75  |  |  | 223006 Water  | 10,923           |
| 227002 Travel abroad       22,71         227004 Fuel, Lubricants and Oils       35,27         228001 Maintenance - Civil       6,82         228002 Maintenance - Vehicles       66,58         228003 Maintenance - Machinery, Equipment       3,75   |  |  | 224004 Cleaning and Sanitation                          | 16,065           |
| 227004 Fuel, Lubricants and Oils       35,27         228001 Maintenance - Civil       6,82         228002 Maintenance - Vehicles       66,58         228003 Maintenance - Machinery, Equipment       3,75  |  |  | 227001 Travel inland                                    | 26,650           |
| 228001 Maintenance - Civil 6,82 228002 Maintenance - Vehicles 66,58 228003 Maintenance - Machinery, Equipment 3,75   |  |  | 227002 Travel abroad                                    | 22,714           |
| 228002 Maintenance - Vehicles 66,58 228003 Maintenance - Machinery, Equipment 3,75   |  |  | 227004 Fuel, Lubricants and Oils                        | 35,275           |
| 228003 Maintenance – Machinery, Equipment 3,75   |  |  | 228001 Maintenance - Civil                              | 6,820            |
|  |  |  | 228002 Maintenance - Vehicles                           | 66,584           |
|  |  |  |   | 3,750            |

#### Reasons for Variation in performance

The delay in appointments of Commissioners.

There is no variation, all the regional office were duly and fully supported by the Directors and Head of Unit.

Total 4,473,400

# Vote: 106 Uganda Human Rights Commission

## **QUARTER 4: Outputs and Expenditure in Quarter**

| Outputs Planned in Quarter                                | Actual Outputs Achieved in<br>Quarter  | Expenditures incurred in the Quarter to deliver outputs | UShs<br>Thousand    |
|---|--|---|---------------------|
|   | -  | Wage Recurrent  | 1,429,327           |
|   |  | Non Wage Recurrent                                      | 3,044,073           |
|   |  | AIA   |                     |
| Arrears   |  |   |                     |
| Output: 99 Arrears  |  |   |                     |
|   |  | Item  | Spent               |
| Reasons for Variation in performance                      |  |   |                     |
|   |  | Total   | 0                   |
|   |  | Wage Recurrent  | 0                   |
|   |  | Non Wage Recurrent                                      | 0                   |
|   |  | AIA   | . 0                 |
|   |  | Total For SubProgramme                                  | 5,619,126           |
|   |  | Wage Recurrent  | 1,429,327           |
|   |  | Non Wage Recurrent                                      | 4,189,799           |
|   |  | AIA   |                     |
| Development Projects                                      |  |   |                     |
| Project: 0358 Support to Human Righ                       | nts  |   |                     |
| Capital Purchases   |  |   |                     |
| Output: 75 Purchase of Motor Vehicle                      | es and Other Transport Equipment   |   |                     |
| N/A   | One station wagon (Vehicle) procured   | Item  | Spent               |
|   |  | 312201 Transport Equipment                              | 370,000             |
| Reasons for Variation in performance                      |  |   |                     |
| The variation was due to the fluctuation                  | of exchange rates. hence procuring one vehicle   | le.   |                     |
|   |  | Total   |                     |
|   |  | GoU Development   | 370,000             |
|   |  | External Financing                                      | 0                   |
|   |  | AIA   | . 0                 |
| Output: 78 Purchase of Office and Re                      | <u>e</u>   |   |                     |
| N/A   | Procured 8 work stations,9 units of<br>Cabinets,30 Chairs, one shelves, one<br>conference table, 60sqr metre office blinds | Item 312203 Furniture & Fixtures                        | <b>Spent</b> 41,000 |
| <b>Reasons for Variation in performance</b> No variations |  |   |                     |
| 1.0 (11.11.101.10   |  | Total   | 41,000              |
|   |  | GoU Development   |                     |
|   |  | External Financing                                      |                     |
|   |  | AIA   |                     |
|   |  | Total For SubProgramme                                  |                     |
|   |  | <u> </u>  |                     |
|   |  | GoU Development   | 411,000             |
|   |  | GoU Development<br>External Financing                   |                     |

## Vote: 106 Uganda Human Rights Commission

## **QUARTER 4: Outputs and Expenditure in Quarter**

| 6,030,126 | GRAND TOTAL        |
|-----------|--------------------|
| 1,429,327 | Wage Recurrent     |
| 4,189,799 | Non Wage Recurrent |
| 411,000   | GoU Development    |
| 0         | External Financing |
| 0         | AIA                |