Vote: 134 Health Service Commission

QUARTER 4: Highlights of Vote Performance

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

		Approved Budget		Released by End Q 4	Spent by End Q4	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	Wage	1.359	1.359	1.359	1.250	100.0%	92.0%	92.0%
	Non Wage	3.799	3.899	3.794	3.645	99.9%	96.0%	96.1%
Devt.	GoU	0.263	0.263	0.263	0.263	100.0%	100.0%	100.0%
	Ext. Fin.	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
	GoU Total	5.421	5.521	5.416	5.159	99.9%	95.2%	95.2%
Total Go	OU+Ext Fin (MTEF)	5.421	5.521	5.416	5.159	99.9%	95.2%	95.2%
	Arrears	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
T	otal Budget	5.421	5.521	5.416	5.159	99.9%	95.2%	95.2%
	A.I.A Total	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
(Frand Total	5.421	5.521	5.416	5.159	99.9%	95.2%	95.2%
	ote Budget ing Arrears	5.421	5.521	5.416	5.159	99.9%	95.2%	95.2%

Table V1.2: Releases and Expenditure by Program*

Billion Uganda Shillings	Approved Budget	Released	Spent	% Budget Released	% Budget Spent	%Releases Spent
Program: 0852 Human Resource Management for Health	5.42	5.42	5.16	99.9%	95.2%	95.2%
Total for Vote	5.42	5.42	5.16	99.9%	95.2%	95.2%

Matters to note in budget execution

There was a budget shortfall of UGX 104 million on non wage recurrent leading to rent arrears. This arose from a corrigenda to the budget. A supplementary budget of UGX 250 million was approved for the Commission but only UGX 100 million (40%) was provided. This had a direct impact on the recruitment process.

Table V1.3: High Unspent Balances and Over-Expenditure in the Domestic Budget (Ushs Bn)

Programs , Projects Program 0852 Human Resource Management for Health 0.149 Bn Shs SubProgram/Project :01 Finance and Administration Reason: Saving from Pension which Finance had been asked to re allocate it for activities of non wage recurrent Items

Vote: 134 Health Service Commission

QUARTER 4: Highlights of Vote Performance

	ingingits of vote 1 criormance
154,055,335.000	UShs 212102 Pension for General Civil Service
	Reason: Saving made arising from over budgeting which Finance had been asked to re allocate to no wage recurrent
3,116,940.000	UShs 213004 Gratuity Expenses
	Reason: Funds already committed
350,252.000	UShs 228003 Maintenance – Machinery, Equipment & Furniture
	Reason: Funds already committed
57,927.000	UShs 221007 Books, Periodicals & Newspapers
	Reason: Funds already committed
34,338.000	UShs 213002 Incapacity, death benefits and funeral expenses
	Reason: Saving made
0.000	Bn Shs SubProgram/Project :02 Human Resource Management
	Reason: Funds already committed
Items	
327,999.000	225001 Consultancy Services- Short term
	Reason: Funds already committed
7,845.000	221011 Printing, Stationery, Photocopying and Binding
	Reason: Funds already committed
7,106.000	227001 Travel inland
	Reason: Funds already committed
3,329.000	211103 Allowances
	Reason: Funds already committed
957.000	221002 Workshops and Seminars
	Reason: Funds already committed
0.000	OBn Shs SubProgram/Project :03 Internal Audit
	Reason: Funds already committed
Items	
9,902.000	
	Reason: Funds already committed
601.000	
	Reason:
(ii) Expenditures in e.	excess of the original approved budget

V2: Performance Highlights

Table V2.1: Programme Outcome and Outcome Indicators*

Vote: 134 Health Service Commission

QUARTER 4: Highlights of Vote Performance

Programme: 52 Human Resource Management for Health

Responsible Officer: MARY THEOPISTA WENENE

Programme Outcome: Improved status of human resources for health in the health service

Sector Outcomes contributed to by the Programme Outcome

1. Improved quality of life at all levels

Programme Outcome Indicators	Indicator Measure	Planned 2017/18	Actuals By END Q4
Proportion of qualified health workers recruited against the annual recruitment plan at national level	Percentage	100%	107

Table V2.2: Key Vote Output Indicators*

Programme : 52 Human	Resource N	Management	for Health
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Sub Programme: 02 Human Resource Management

KeyOutPut: 05 Technical Support and Support Supervision

Key Output Indicators	Indicator Measure	Planned 2017/18	Actuals By END Q4
- · · · · - · · · · · · · · · · · · · ·	Number	84	77
and Support Supervision			

KeyOutPut: 06 Health Workers Recruitment and Human Resource for Health Management Services

Key Output Indicators	Indicator Measure	Planned 2017/18	Actuals By END Q4
No. of Health Workers recruited in Central Government Health Institutions	Number	800	856

Performance highlights for the Quarter

Eight (8) Health Workers recommended to H.E the President for Appointment 127 Health Workers were recruited Technical support to Nine (9) Districts provided

Support Supervision provided to 35 Districts

Candidates for Kawempe and Kiruddu Hospitals and MoH Shortlisted

392 HRH decisions handled

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Output*

Billion Uganda Shillings	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 0852 Human Resource Management for Health	5.42	5.42	5.16	99.9%	95.2%	95.2%
Class: Outputs Provided	5.16	5.15	4.90	99.9%	94.9%	95.0%
085201 Health Workers Recruitment services	0.04	0.04	0.04	100.0%	91.3%	91.3%
085202 Secretariat Support Services	3.96	3.88	3.67	97.9%	92.7%	94.7%
085205 Technical Support and Support Supervision	0.20	0.20	0.20	100.0%	100.0%	100.0%

Vote:134 Health Service Commission

QUARTER 4: Highlights of Vote Performance

Billion Uganda Shillings	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
085206 Health Workers Recruitment and Human Resource for Health Management Services	0.96	1.03	0.98	108.2%	103.0%	95.3%
Class: Capital Purchases	0.26	0.26	0.26	100.0%	100.0%	100.0%
085275 Purchase of Motor Vehicles and Other Transport Equipment	0.18	0.18	0.18	100.0%	100.0%	100.0%
085276 Purchase of Office and ICT Equipment, including Software	0.04	0.04	0.04	100.0%	100.0%	100.0%
085278 Purchase of Office and Residential Furniture and Fittings	0.04	0.04	0.04	100.0%	100.0%	100.0%
Total for Vote	5.42	5.42	5.16	99.9%	95.2%	95.2%

Table V3.2: 2017/18 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Class: Outputs Provided	5.16	5.15	4.90	99.9%	94.9%	95.0%
211101 General Staff Salaries	0.68	0.68	0.58	100.0%	84.9%	84.9%
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	0.68	0.68	0.67	100.0%	99.1%	99.1%
211103 Allowances	0.55	0.55	0.55	100.0%	100.0%	100.0%
212102 Pension for General Civil Service	0.25	0.25	0.09	100.0%	37.7%	37.7%
213001 Medical expenses (To employees)	0.03	0.03	0.04	100.0%	115.5%	115.5%
213002 Incapacity, death benefits and funeral expenses	0.01	0.01	0.01	100.0%	99.7%	99.7%
213004 Gratuity Expenses	0.63	0.63	0.63	100.0%	99.5%	99.5%
221001 Advertising and Public Relations	0.03	0.03	0.03	100.0%	115.6%	115.6%
221002 Workshops and Seminars	0.06	0.06	0.06	100.0%	100.0%	100.0%
221003 Staff Training	0.11	0.11	0.11	100.0%	100.0%	100.0%
221004 Recruitment Expenses	0.43	0.48	0.48	112.0%	112.0%	100.0%
221007 Books, Periodicals & Newspapers	0.01	0.01	0.01	100.0%	99.6%	99.6%
221008 Computer supplies and Information Technology (IT)	0.04	0.04	0.04	100.0%	100.0%	100.0%
221009 Welfare and Entertainment	0.07	0.09	0.09	139.2%	139.2%	100.0%
221011 Printing, Stationery, Photocopying and Binding	0.10	0.10	0.10	100.0%	100.0%	100.0%
221012 Small Office Equipment	0.03	0.03	0.03	100.0%	100.0%	100.0%
221016 IFMS Recurrent costs	0.04	0.04	0.04	100.0%	100.0%	100.0%
221017 Subscriptions	0.00	0.00	0.00	100.0%	100.0%	100.0%
221020 IPPS Recurrent Costs	0.03	0.03	0.03	100.0%	100.0%	100.0%
222001 Telecommunications	0.02	0.02	0.02	100.0%	100.0%	100.0%
223005 Electricity	0.03	0.03	0.03	100.0%	100.0%	100.0%
223901 Rent – (Produced Assets) to other govt. units	0.75	0.64	0.64	86.0%	86.0%	100.0%
225001 Consultancy Services- Short term	0.04	0.04	0.04	100.0%	99.2%	99.2%
227001 Travel inland	0.17	0.17	0.17	100.0%	100.0%	100.0%
227002 Travel abroad	0.05	0.05	0.05	100.0%	100.0%	100.0%
227004 Fuel, Lubricants and Oils	0.15	0.17	0.17	115.0%	115.0%	100.0%
228001 Maintenance - Civil	0.03	0.03	0.03	100.0%	100.0%	100.0%

Vote: 134 Health Service Commission

QUARTER 4: Highlights of Vote Performance

228002 Maintenance - Vehicles	0.12	0.12	0.12	100.0%	100.0%	100.0%
228003 Maintenance – Machinery, Equipment & Furniture	0.02	0.02	0.02	100.0%	98.2%	98.2%
Class: Capital Purchases	0.26	0.26	0.26	100.0%	100.0%	100.0%
312201 Transport Equipment	0.18	0.18	0.18	100.0%	100.0%	100.0%
312202 Machinery and Equipment	0.04	0.04	0.04	100.0%	100.0%	100.0%
312203 Furniture & Fixtures	0.04	0.04	0.04	100.0%	100.0%	100.0%
Total for Vote	5.42	5.42	5.16	99.9%	95.2%	95.2%

Table V3.3: GoU Releases and Expenditure by Project and Programme*

Billion Uganda Shillings	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 0852 Human Resource Management for Health	5.42	5.42	5.16	99.9%	95.2%	95.2%
Recurrent SubProgrammes						
01 Finance and Administration	3.96	3.88	3.67	97.9%	92.7%	94.7%
02 Human Resource Management	1.15	1.23	1.18	106.8%	102.5%	96.0%
03 Internal Audit	0.04	0.04	0.04	100.0%	91.3%	91.3%
Development Projects						
0365 Health Service Commission	0.26	0.26	0.26	100.0%	100.0%	100.0%
Total for Vote	5.42	5.42	5.16	99.9%	95.2%	95.2%

Table V3.4: External Financing Releases and Expenditure by Sub Programme

Billion Uganda Shillings	Approved Re	eleased Spent	% Budget	% Budget	%Releases
	Budget		Released	Spent	Spent

Vote: 134 Health Service Commission

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by	Cumulative Expenditures made by	UShs
	End of Quarter	the End of the Quarter to	Thousand
		Deliver Cumulative Outputs	

Program: 52 Human Resource Management for Health

Recurrent Programmes

Subprogram: 01 Finance and Administration

Outputs Provided

Output: 02 Secretariat Support Services

Administrative Support Services provided Administrative Support Services provided (Payment of rent, utilities, supplies, salaries and statutory allowances, repair and maintenance of vehicles and equipment etc); StatutoryReports produced and submitted as required by the Constitution

(Payment of rent, utilities, supplies, salaries and statutory allowances, repair and maintenance of vehicles and equipment etc); Statutory Reports produced and submitted as required by the Constitution

l Item	Spent
211101 General Staff Salaries	427,256
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	674,585
211103 Allowances	334,866
212102 Pension for General Civil Service	93,147
213001 Medical expenses (To employees)	36,891
213002 Incapacity, death benefits and funeral expenses	11,966
213004 Gratuity Expenses	630,498
221001 Advertising and Public Relations	29,218
221002 Workshops and Seminars	30,453
221003 Staff Training	55,222
221007 Books, Periodicals & Newspapers	13,026
221008 Computer supplies and Information Technology (IT)	39,000
221009 Welfare and Entertainment	46,389
221011 Printing, Stationery, Photocopying and Binding	58,691
221012 Small Office Equipment	26,432
221016 IFMS Recurrent costs	40,000
221017 Subscriptions	2,290
221020 IPPS Recurrent Costs	28,000
222001 Telecommunications	23,999
223005 Electricity	33,265
223901 Rent – (Produced Assets) to other govt. units	644,104
227001 Travel inland	54,151
227002 Travel abroad	45,643
227004 Fuel, Lubricants and Oils	129,778
228001 Maintenance - Civil	26,780
228002 Maintenance - Vehicles	119,801
228003 Maintenance – Machinery, Equipment & Furniture	18,650

Reasons for Variation in performance

There was short fall on none wage recurrent for payment of rent for Q4

Total 3,674,100 Wage Recurrent 1,101,841

Vote: 134 Health Service Commission

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		Non Wage Recurrent	2,572,259
		AIA	C
		Total For SubProgramme	3,674,100
		Wage Recurrent	
		Non Wage Recurrent	
		AIA	0
Recurrent Programmes			
Subprogram: 02 Human Resource Ma	nagement		
Outputs Provided			
Output: 05 Technical Support and Sup	pport Supervision		
(iii) Support Supervision and feedback mechanism strengthened.	Technical support provided to Niniteen (19) Districts . Support Supervision under	Item	Spent
	taken in 77 Districts and 14 RRHs	211103 Allowances	99,227
		227001 Travel inland	99,993
Reasons for Variation in performance			
Budget shortfall affected the planned nur	mber of Districts for Support Supervision		
		Total	,
		Wage Recurrent	
		Non Wage Recurrent	199,220
		AIA	0
-	ent and Human Resource for Health Mana	agement Services	
Human Resources for Health recruited through competitive selection and	One (1) Health Manager and Fourteen (14) Health Workers Recommended to	Item	Spent
appointment;	H.E the President for Appointment.	211101 General Staff Salaries	140,575
	856Health Workers appointed (390 were	211103 Allowances	104,223
Human Resources for Health recruited through competitive selection and	KCCA Health Workers validated). 852 HRH decisions handled. E-recruitment	221002 Workshops and Seminars	31,306
appointment;	system launched. Annual report produced and presented to Rt Hon. Speaker of	221003 Staff Training	55,224
		221004 B : E	
Human Resource for Health Cases		221004 Recruitment Expenses	484,913
Human Resource for Health Cases handled and disciplinary controls	Parliament. Concept paper on review of terms and conditions of service jointly	221004 Recruitment Expenses 221009 Welfare and Entertainment	484,913 45,999
	Parliament. Concept paper on review of terms and conditions of service jointly produced with other commissions. Draft Monitoring and tracking implementation	•	
handled and disciplinary controls	Parliament. Concept paper on review of terms and conditions of service jointly produced with other commissions. Draft Monitoring and tracking implementation strategy produced. Shortlisted candidates	221009 Welfare and Entertainment 221011 Printing, Stationery, Photocopying and	45,999
handled and disciplinary controls	Parliament. Concept paper on review of terms and conditions of service jointly produced with other commissions. Draft Monitoring and tracking implementation	221009 Welfare and Entertainment 221011 Printing, Stationery, Photocopying and Binding	45,999 43,492
handled and disciplinary controls	Parliament. Concept paper on review of terms and conditions of service jointly produced with other commissions. Draft Monitoring and tracking implementation strategy produced. Shortlisted candidates for Kiruddu and Kawempe Hospital and	221009 Welfare and Entertainment 221011 Printing, Stationery, Photocopying and Binding 225001 Consultancy Services- Short term	45,999 43,492 39,672
handled and disciplinary controls exercised. Reasons for Variation in performance	Parliament. Concept paper on review of terms and conditions of service jointly produced with other commissions. Draft Monitoring and tracking implementation strategy produced. Shortlisted candidates for Kiruddu and Kawempe Hospital and	221009 Welfare and Entertainment 221011 Printing, Stationery, Photocopying and Binding 225001 Consultancy Services- Short term	45,999 43,492 39,672
handled and disciplinary controls exercised.	Parliament. Concept paper on review of terms and conditions of service jointly produced with other commissions. Draft Monitoring and tracking implementation strategy produced. Shortlisted candidates for Kiruddu and Kawempe Hospital and	221009 Welfare and Entertainment 221011 Printing, Stationery, Photocopying and Binding 225001 Consultancy Services- Short term	45,999 43,492 39,672 38,789
handled and disciplinary controls exercised. Reasons for Variation in performance	Parliament. Concept paper on review of terms and conditions of service jointly produced with other commissions. Draft Monitoring and tracking implementation strategy produced. Shortlisted candidates for Kiruddu and Kawempe Hospital and	221009 Welfare and Entertainment 221011 Printing, Stationery, Photocopying and Binding 225001 Consultancy Services- Short term 227004 Fuel, Lubricants and Oils	45,999 43,492 39,672 38,789 984,193
handled and disciplinary controls exercised. Reasons for Variation in performance	Parliament. Concept paper on review of terms and conditions of service jointly produced with other commissions. Draft Monitoring and tracking implementation strategy produced. Shortlisted candidates for Kiruddu and Kawempe Hospital and	221009 Welfare and Entertainment 221011 Printing, Stationery, Photocopying and Binding 225001 Consultancy Services- Short term 227004 Fuel, Lubricants and Oils Total	45,999 43,492 39,672 38,789 984,193 140,575
handled and disciplinary controls exercised. Reasons for Variation in performance	Parliament. Concept paper on review of terms and conditions of service jointly produced with other commissions. Draft Monitoring and tracking implementation strategy produced. Shortlisted candidates for Kiruddu and Kawempe Hospital and	221009 Welfare and Entertainment 221011 Printing, Stationery, Photocopying and Binding 225001 Consultancy Services- Short term 227004 Fuel, Lubricants and Oils Total Wage Recurrent	45,999 43,492 39,672 38,789 984,193 140,575 843,618
handled and disciplinary controls exercised. Reasons for Variation in performance	Parliament. Concept paper on review of terms and conditions of service jointly produced with other commissions. Draft Monitoring and tracking implementation strategy produced. Shortlisted candidates for Kiruddu and Kawempe Hospital and	221009 Welfare and Entertainment 221011 Printing, Stationery, Photocopying and Binding 225001 Consultancy Services- Short term 227004 Fuel, Lubricants and Oils Total Wage Recurrent Non Wage Recurrent	45,999 43,492 39,672 38,789 984,193 140,575 843,618
handled and disciplinary controls exercised. Reasons for Variation in performance	Parliament. Concept paper on review of terms and conditions of service jointly produced with other commissions. Draft Monitoring and tracking implementation strategy produced. Shortlisted candidates for Kiruddu and Kawempe Hospital and	221009 Welfare and Entertainment 221011 Printing, Stationery, Photocopying and Binding 225001 Consultancy Services- Short term 227004 Fuel, Lubricants and Oils Total Wage Recurrent Non Wage Recurrent AIA	45,999 43,492 39,672 38,789 984,193 140,575 843,618 0 1,183,412

Vote: 134 Health Service Commission

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		AIA	. (
Recurrent Programmes			
Subprogram: 03 Internal Audit			
Outputs Provided			
Output: 01 Health Workers Recruitme	ent services		
Internal Audit carried out	Audit of the recruitment, procurement,	Item	Spent
	asset and inventory management system	211101 General Staff Salaries	7,687
		211103 Allowances	13,990
		227001 Travel inland	15,999
Reasons for Variation in performance			
None			
		Total	37,67
		Wage Recurrent	7,68
		Non Wage Recurrent	
		AIA	
		Total For SubProgramme	
		Wage Recurrent	
		Non Wage Recurrent	
		AIA	
Development Projects		AIA	•
Project: 0365 Health Service Commisi	on		
Outputs Provided	v 		
Capital Purchases			
Output: 75 Purchase of Motor Vehicle	s and Other Transport Equipment		
Station Wagon procured	Station Wagon procured	Item	Spent
Station wagon procured	Station wagon procured	312201 Transport Equipment	183,400
Reasons for Variation in performance		312201 Hansport Equipment	103,400
• • •			
		Total	183,400
		GoU Development	183,400
		External Financing	;
		AIA	. (
Output: 76 Purchase of Office and ICT	Γ Equipment, including Software		
Office and ICT Equipment procured	Four desk top computers, Four Lap top	Item	Spent
	and a heavy duty Shredder.	312202 Machinery and Equipment	40,000
Reasons for Variation in performance			
		Total	,
		GoU Development	
		External Financing	;

Vote: 134 Health Service Commission

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		AIA	0
Output: 78 Purchase of Office and Res	idential Furniture and Fittings		
Office chairs and shelves procured	8 Office Chairs procured	Item	Spent
		312203 Furniture & Fixtures	40,000
Reasons for Variation in performance			
		Tota	40,000
		GoU Developmen	t 40,000
		External Financing	9 0
		AIA	0
		Total For SubProgramme	263,400
		GoU Developmen	t 263,400
		External Financing	g 0
		AIA	0
		GRAND TOTAL	5,158,589
		Wage Recurren	t 1,250,103
		Non Wage Recurren	3,645,086
		GoU Developmen	t 263,400
		External Financing	9 0
		AIA	0

Vote: 134 Health Service Commission

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Program: 52 Human Resource Manager	nent for Health		
Recurrent Programmes			
Subprogram: 01 Finance and Administr	ration		
Outputs Provided			
Output: 02 Secretariat Support Services	S		
Administrative Support Services provided	(Payment of rent, utilities, supplies, salaries and statutory allowances, repair and maintenance of vehicles and	Item	Spent
(Payment of rent, utilities, supplies, salaries and statutory allowances, repair		211101 General Staff Salaries	105,669
and maintenance of vehicles and equipment etc); Statutory Reports		211102 Contract Staff Salaries (Incl. Casuals, Temporary)	169,006
produced and submitted as required by	produced and submitted as required by the Constitution	211103 Allowances	86,579
	Constitution	212102 Pension for General Civil Service	25,628
		213001 Medical expenses (To employees)	6,997
		213002 Incapacity, death benefits and funeral expenses	3,270
		213004 Gratuity Expenses	353,002
		221001 Advertising and Public Relations	1,971
		221002 Workshops and Seminars	7,873
		221003 Staff Training	14,347
		221007 Books, Periodicals & Newspapers	3,325
		221008 Computer supplies and Information Technology (IT)	28,161
		221009 Welfare and Entertainment	12,370
		221011 Printing, Stationery, Photocopying and Binding	17,554
		221012 Small Office Equipment	11,326
		221016 IFMS Recurrent costs	10,228
		221017 Subscriptions	1,130
		221020 IPPS Recurrent Costs	7,160
		222001 Telecommunications	6,205
		223005 Electricity	17,254
		223901 Rent – (Produced Assets) to other govt. units	112,659
		227001 Travel inland	18,001
		227002 Travel abroad	24,132
		227004 Fuel, Lubricants and Oils	43,529
		228001 Maintenance - Civil	8,848
		228002 Maintenance - Vehicles	31,646
		228003 Maintenance – Machinery, Equipment & Furniture	6,562
Reasons for Variation in performance			
There was short fall on none wage recurren	nt for payment of rent for Q4		
		Total	1,134,433
		Wage Recurrent	274,675
		Non Wage Recurrent	859,758

Vote: 134 Health Service Commission

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		AIA	(
		Total For SubProgramme	1,134,433
		Wage Recurrent	274,675
		Non Wage Recurrent	859,758
		AIA	(
Recurrent Programmes			
Subprogram: 02 Human Resource Ma	anagement		
Outputs Provided			
Output: 05 Technical Support and Su	pport Supervision		
none	Technical support provided to Nine (9)	Item	Spent
	Districts i.e. Kaabong, Kabarole, Nebbi, Jinja, Buikwe, Mubende, Buduuda,	211103 Allowances	31,829
	Lyantonde and Pader. Supervision under taken in 35 Districts and 7 RRHs	227001 Travel inland	31,918
Reasons for Variation in performance			
Budget shortfall affected the planned nu	mber of Districts for Support Supervision		
		Total	63,740
		Wage Recurrent	(
		Non Wage Recurrent	63,74
		AIA	(
Output: 06 Health Workers Recruitm	ent and Human Resource for Health Manag	_	
none	One (1) Health Manager and Fourteen (14) Health Workers recommended to H.E	Item	Spent
	the President for Appointment 127Health	211101 General Staff Salaries	37,242
	Workers appointed.	211103 Allowances	32,963
	392 HRH decisions handled. Shortlisted candidates for Kiruddu and Kawempe	221002 Workshops and Seminars	8,109
	Hospital and MoH.	221003 Staff Training	14,378
		221004 Recruitment Expenses	163,753
		221009 Welfare and Entertainment	31,173
		221011 Printing, Stationery, Photocopying and Binding	13,938
		225001 Consultancy Services- Short term	21,872
		227004 Fuel, Lubricants and Oils	3,693
Reasons for Variation in performance			
Budget Shortfall			
		Total	327,122
		Wage Recurrent	37,242
		Non Wage Recurrent	289,879
		AIA	(
		Total For SubProgramme	390,868
		_	
		Wage Recurrent	37,242
		Wage Recurrent Non Wage Recurrent	

Vote: 134 Health Service Commission

Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
ment services		
Audit of the recruitment, procurement,	Item	Spent
asset and inventory management system	211103 Allowances	3,620
	227001 Travel inland	4,137
ę		
	Total	7,75
	Wage Recurrent	
	AIA	
	Total For SubProgramme	7,75
	g .	·
eles and Other Transport Equipment		
	Item	Spent
		54,698
ę		
	Total	54,698
	GoU Development	54,698
	External Financing	(
	AIA	(
CT Equipment, including Software		
None	Item	Spent
	312202 Machinery and Equipment	40,000
g.		
	Total	40,00
		•
	•	
	·	
esidential Furniture and Fittings	AIA	
None	Item	Spent
NOUE		
	nent services Audit of the recruitment, procurement, asset and inventory management system sion les and Other Transport Equipment None CT Equipment, including Software None	Quarter to deliver outputs ment services Audit of the recruitment, procurement, asset and inventory management system Total Wage Recurrent Non Wage Transport Equipment None Item 312201 Transport Equipment External Financing AIA CT Equipment, including Software None Item 312202 Machinery and Equipment Total GoU Development External Financing AIA CT Equipment, including Software None Item 312202 Machinery and Equipment External Financing AIA CT Equipment, including Software None Item 312202 Machinery and Equipment External Financing AIA CT Equipment, including Software None Item 312202 Machinery and Equipment External Financing AIA

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Reasons for Variation in performance	•		
		T. 4.1	40,000
		Total	
		GoU Development	40,000
		External Financing	0
		AIA	. 0
		Total For SubProgramme	134,698
		GoU Development	134,698
		External Financing	0
		AIA	. 0
		GRAND TOTAL	1,667,757
		Wage Recurrent	311,917
		Non Wage Recurrent	1,221,141
		GoU Development	134,698
		External Financing	0
		AIA	. 0