

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Highlights of Vote Performance

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

	Approved Budget	Cashlimits by End Q1	Released by End Q1	Spent by End Q1	% Budget Released	% Budget Spent	% Releases Spent
Recurrent Wage	9.586	2.397	2.397	2.397	25.0%	25.0%	100.0%
Non Wage	5.614	1.975	1.975	1.975	35.2%	35.2%	100.0%
Dev't. GoU	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
Ext. Fin.	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
GoU Total	15.200	4.371	4.371	4.371	28.8%	28.8%	100.0%
Total GoU+Ext Fin (MTEF)	15.200	4.371	4.371	4.371	28.8%	28.8%	100.0%
Arrears	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
Total Budget	15.200	4.371	4.371	4.371	28.8%	28.8%	100.0%
<i>A.I.A Total</i>	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
Grand Total	15.200	4.371	4.371	4.371	28.8%	28.8%	100.0%
Total Vote Budget Excluding Arrears	15.200	4.371	4.371	4.371	28.8%	28.8%	100.0%

Table V1.2: Releases and Expenditure by Program*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% Budget Released	% Budget Spent	% Releases Spent
Program: 0306 Petroleum Commercial Management	4.80	1.30	1.30	27.2%	27.2%	100.0%
Program: 0349 Policy, Planning and Support Services	10.40	3.07	3.07	29.5%	29.5%	100.0%
Total for Vote	15.20	4.37	4.37	28.8%	28.8%	100.0%

Matters to note in budget execution

- Delay in UNOC Back-In to the Upstream Joint Operating Agreement negatively impacts UNOC's position to protect Government's value.
- Need for Long term funding solution for UNOC Operations
- Amendment to existing laws to grant UNOC access to Petroleum revenues to avoid penalties on default
- Projects execution delays given the nature of Agreements that must be finalized, heavy investments required among others
- Funding of UNOC/Government of Uganda's Equity Stake Midstream and Downstream Projects
- Development of Support Infrastructure for delivery of Commercial Oil Production e.g. critical oil roads, power installations for the Central Processing Facilities (CPF), Water supply for the CPF and Refinery
- Public anxiety and high expectations created by the discoveries of oil

Table V1.3: High Unspent Balances and Over-Expenditure in the Domestic Budget (Ushs Bn)

(i) Major unspent balances

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Programs , Projects
<i>(ii) Expenditures in excess of the original approved budget</i>

V2: Performance Highlights

Table V2.1: Programme Outcome and Outcome Indicators*

Table V2.2: Key Vote Output Indicators*

Programme : 06 Petroleum Commercial Management			
Sub Programme : 06 Upstream Interventions			
KeyOutputPut : 01 Project Agreements			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Proportion of commercial terms and agreements completed	Percentage	90%	20%
Number of contracts in which UNOC is partnering in Service provision or delivery	Number	1	0
Acreage for Exploration and appraisal acquired	Text	One License	0
KeyOutputPut : 02 Commercial Partnerships			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Number of viable partnerships established	Number	1	1
No. of Development Partners identified	Number	1	1
KeyOutputPut : 03 Oil and Gas Infrastructure			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Proportion of Pre-Final Investment Decision (FID) Activities completed	Percentage	90%	10%
Proportion of funding secured	Percentage	100%	0%
%'tage Progress of Engineering Procurement Construction (EPC) Contract	Percentage	30%	0%
%'tage Progress of implementation of the Master plan for Kabaale Industrial Park and Kampala Storage Terminal	Percentage	0%	
Sub Programme : 07 Refinery and Industrial Parks			
KeyOutputPut : 01 Project Agreements			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Proportion of commercial terms and agreements completed	Percentage	60%	15%
Number of contracts in which UNOC is partnering in Service provision or delivery	Number	1	0
Acreage for Exploration and appraisal acquired	Text	0	0

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KeyOutputPut : 02 Commercial Partnerships			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Number of viable partnerships established	Number	1	0
No. of Development Partners identified	Number	1	0
KeyOutputPut : 03 Oil and Gas Infrastructure			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Proportion of Pre-Final Investment Decision (FID) Activities completed	Percentage	60%	5%
Proportion of funding secured	Percentage	50%	0%
%'tage Progress of Engineering Procurement Construction (EPC) Contract	Percentage	0%	0%
%'tage Progress of implementation of the Master plan for Kabaale Industrial Park and Kampala Storage Terminal	Percentage	20%	5%
Sub Programme : 08 Pipelines and Storage Terminals			
KeyOutputPut : 01 Project Agreements			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Proportion of commercial terms and agreements completed	Percentage	90%	0%
Number of contracts in which UNOC is partnering in Service provision or delivery	Number	1	0
Acreage for Exploration and appraisal acquired	Text	0	0
KeyOutputPut : 02 Commercial Partnerships			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Number of viable partnerships established	Number	1	0
No. of Development Partners identified	Number	1	0
KeyOutputPut : 03 Oil and Gas Infrastructure			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Proportion of Pre-Final Investment Decision (FID) Activities completed	Percentage	100%	25%
Proportion of funding secured	Percentage	28%	0%
%'tage Progress of Engineering Procurement Construction (EPC) Contract	Percentage	28%	0%
Programme : 49 Policy, Planning and Support Services			
Sub Programme : 01 Office of the CEO			

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KeyOutputPut : 01 Planning, Budgeting and Monitoring			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
%'tage implementation of the Strategic Plan	Percentage	70%	15%
Annual work plan and budgets developed	Number	1	1
Performance reports developed	Number	1	1
Absorption Capacity	Text	100%	25%
Sub Programme : 02 Finance and Administration			
KeyOutputPut : 01 Planning, Budgeting and Monitoring			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
%'tage implementation of the Strategic Plan	Percentage	70%	15%
Annual work plan and budgets developed	Number	1	1
Performance reports developed	Number	1	1
Absorption Capacity	Text	100%	25%
KeyOutputPut : 02 Finance Management			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Financial Statements prepared and compliance to Statutory obligations	Percentage	100%	25%
No. of monthly Joint Interest Billings between UNOC & its JV Partners	Number	2	0
No. of Joint Venture Audits conducted or participated in by UNOC	Number	1	0
Amount of funds secured for investment	Value	231.641	0
KeyOutputPut : 03 Procurement and Maintenance of assets and stores			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
%'tage implementation of the procurement plan and reporting	Percentage	100%	25%
Rate of maintenance of UNOC assets	Rate	100%	25%
KeyOutputPut : 07 Risk Management			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Approved Internal Audit Charter	Text	Drafted and Reviewed	Under review by BOD
%'tage Implementation of Audit plans per functional area	Percentage	100%	0%
No. of Risk avoidance and mitigation strategies	Number	10	1
No. of Sarbanes & Oxley (SOX) controls developed	Number	10	0

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KeyOutputPut : 19 Human Resource Management Services			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
% of recruitment plan and retention plan met	Percentage	95%	20%
% of on time payment of salaries, pension and gratuity by the 28th of each month	Percentage	100%	25%
No. of team building initiatives undertaken	Number	4	0
No. of training days per employee, Succession Planning and number of promotions or job rotations implemented	Number	10	2
KeyOutputPut : 20 Records Management Services			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Approved ICT Strategy	Text	Drafted and Reviewed	Approved and implementation ongoing
%'tage of implementation of the Document Control Management System	Percentage	85%	25%
%'tage of implementation of Disaster Recovery and Business Continuity Plans	Percentage	60%	0%
Sub Programme : 03 Audit			
KeyOutputPut : 07 Risk Management			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Approved Internal Audit Charter	Text	Drafted and Reviewed	Under review by the BOD
%'tage Implementation of Audit plans per functional area	Percentage	100%	0%
No. of Risk avoidance and mitigation strategies	Number	10	1
No. of Sarbanes & Oxley (SOX) controls developed	Number	20	0
Sub Programme : 04 Legal and Corporate Affairs			
KeyOutputPut : 08 Legal and Advisory Services			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
No. of Commercial Agreements negotiated	Number	5	3
KeyOutputPut : 09 Corporate Governance			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
Board composition	Text	Four Male and Three Female	Four Male and Three Female
No. of Board Interface/Meetings held	Number	8	9
KeyOutputPut : 10 Public Relations			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
No. of awareness campaigns to various stakeholders	Number	6	2

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No. of Corporate Social Responsibility (CSR) activities undertaken	Number	2	0
No. of Branding and Awareness initiatives executed	Number	6	1
Sub Programme : 05 Commercial Services			
KeyOutputPut : 01 Planning, Budgeting and Monitoring			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q1
%'tage implementation of the Strategic Plan	Percentage	70%	15%
Annual work plan and budgets developed	Number	1	1
Performance reports developed	Number	1	1
Absorption Capacity	Text	100%	25%

Performance highlights for the Quarter

- Engaged in Joint Venture Partner activities for review and approval of work programs and budgets
- Data Interpreted and analyzed for the three Exploration areas
- CNOOC identified as a potential Partner in the Application of an Exploration block
- UNOC and CNOOC signed a Memorandum of Understanding (MoU) to facilitate the process of Joint Application for Exploration block.
- Commenced implementation of the Project Framework Agreement (PFA) for refinery project
- Site visit to the refinery location undertaken by URHC and Albertine Graben Refinery Consortium (AGRC)
- Process to develop KIP commenced: promotional brochure developed, identification of Joint Venture Partner commenced and engagements with potential investors held
- Attended the 6th Tanzania HGA negotiation meeting held in July 2018 in Arusha -Tanzania on the EACOP
- Engaged in discussions to resolve EACOP Business principles
- Evaluated financing proposals submitted by the potential financiers of the EACOP
- Commenced procurement of Transaction Advisory Services for Kampala Storage Terminal
- Participated in Pre-FID activities such as formal application for route and FEED approval by PAU, Geotechnical surveys, RAP and ESIA
- Stocking of JST continued and volumes stocked were 4.1 million liters as at end of September 2018
- Proposed Implementation plan for KST submitted to the MEMD and UNOC awaits approval.
- Process of procuring a consultant to provide Advisory services while searching for Joint Venture Partner ongoing. However, Terms of Reference for competitive selection of Joint Venture Partner developed
- Strategic Plan for UNOC developed and presented to the UNOC Board of Directors in September 2018.
- 5 Company Policies approved by the Finance and Remuneration Committee
- Continued filling of the recruitment plan; three additional positions filled, and eight positions advertised
- Financial statements for FY 2017/18 prepared and audited
- UNOC Website updated
- Branding of UNOC continued
- Office move into new premises completed

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Output*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 0306 Petroleum Commercial Management	4.80	1.30	1.30	27.2%	27.2%	100.0%
<i>Class: Outputs Provided</i>	<i>4.80</i>	<i>1.30</i>	<i>1.30</i>	<i>27.2%</i>	<i>27.2%</i>	<i>100.0%</i>
030601 Project Agreements	4.65	1.21	1.21	26.1%	26.1%	100.0%

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<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
030602 Commercial Partnerships	0.04	0.02	0.02	49.1%	49.1%	100.0%
030603 Oil and Gas Infrastructure	0.11	0.07	0.07	65.5%	65.5%	100.0%
Program 0349 Policy, Planning and Support Services	10.40	3.07	3.07	29.5%	29.5%	100.0%
Class: Outputs Provided	10.40	3.07	3.07	29.5%	29.5%	100.0%
034901 Planning, Budgeting and Monitoring	0.17	0.05	0.05	28.3%	28.3%	100.0%
034902 Finance Management	0.42	0.00	0.00	0.0%	0.0%	0.0%
034903 Procurement and Maintenance of assets and stores	2.66	1.13	1.13	42.4%	42.4%	100.0%
034907 Risk Management	0.08	0.02	0.02	25.0%	25.0%	100.0%
034908 Legal and Advisory Services	0.10	0.03	0.03	25.0%	25.0%	100.0%
034909 Corporate Governance	0.03	0.01	0.01	25.0%	25.0%	100.0%
034910 Public Relations	0.10	0.03	0.03	25.0%	25.0%	100.0%
034919 Human Resource Management Services	6.64	1.76	1.76	26.6%	26.6%	100.0%
034920 Records Management Services	0.20	0.05	0.05	25.0%	25.0%	100.0%
Total for Vote	15.20	4.37	4.37	28.8%	28.8%	100.0%

Table V3.2: 2018/19 GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Class: Outputs Provided	15.20	4.37	4.37	28.8%	28.8%	100.0%
211101 General Staff Salaries	6.83	1.71	1.71	25.0%	25.0%	100.0%
211102 Contract Staff Salaries (Incl. Casuals, Temporary)	2.76	0.69	0.69	25.0%	25.0%	100.0%
212101 Social Security Contributions	0.75	0.19	0.19	25.0%	25.0%	100.0%
221001 Advertising and Public Relations	0.14	0.04	0.04	25.0%	25.0%	100.0%
221002 Workshops and Seminars	0.17	0.04	0.04	25.0%	25.0%	100.0%
221003 Staff Training	0.08	0.02	0.02	25.0%	25.0%	100.0%
221004 Recruitment Expenses	0.05	0.01	0.01	25.0%	25.0%	100.0%
221005 Hire of Venue (chairs, projector, etc)	0.07	0.02	0.02	25.0%	25.0%	100.0%
221008 Computer supplies and Information Technology (IT)	0.02	0.00	0.00	25.0%	25.0%	100.0%
221009 Welfare and Entertainment	0.08	0.02	0.02	25.0%	25.0%	100.0%
221011 Printing, Stationery, Photocopying and Binding	0.07	0.02	0.02	25.0%	25.0%	100.0%
221017 Subscriptions	0.07	0.02	0.02	25.0%	25.0%	100.0%
222001 Telecommunications	0.21	0.05	0.05	25.0%	25.0%	100.0%
222003 Information and communications technology (ICT)	0.26	0.06	0.06	25.0%	25.0%	100.0%
223002 Rates	1.33	0.90	0.90	67.9%	67.9%	100.0%
223005 Electricity	0.08	0.02	0.02	25.0%	25.0%	100.0%
223006 Water	0.03	0.01	0.01	25.0%	25.0%	100.0%
225001 Consultancy Services- Short term	0.07	0.02	0.02	25.0%	25.0%	100.0%
226001 Insurances	0.29	0.07	0.07	25.0%	25.0%	100.0%
226002 Licenses	0.30	0.08	0.08	25.0%	25.0%	100.0%
227001 Travel inland	0.06	0.06	0.06	94.8%	94.8%	100.0%

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227002 Travel abroad	0.14	0.10	0.10	71.5%	71.5%	100.0%
227004 Fuel, Lubricants and Oils	0.20	0.05	0.05	25.0%	25.0%	100.0%
228002 Maintenance - Vehicles	0.94	0.13	0.13	13.3%	13.3%	100.0%
228003 Maintenance – Machinery, Equipment & Furniture	0.15	0.04	0.04	25.0%	25.0%	100.0%
228004 Maintenance – Other	0.06	0.02	0.02	25.0%	25.0%	100.0%
Total for Vote	15.20	4.37	4.37	28.8%	28.8%	100.0%

Table V3.3: GoU Releases and Expenditure by Project and Programme*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 0306 Petroleum Commercial Management	4.80	1.30	1.30	27.2%	27.2%	100.0%
<i>Recurrent SubProgrammes</i>						
06 Upstream Interventions	2.30	0.62	0.62	27.1%	27.1%	100.0%
07 Refinery and Industrial Parks	1.16	0.32	0.32	27.4%	27.4%	100.0%
08 Pipelines and Storage Terminals	1.33	0.36	0.36	27.1%	27.1%	100.0%
Program 0349 Policy, Planning and Support Services	10.40	3.07	3.07	29.5%	29.5%	100.0%
<i>Recurrent SubProgrammes</i>						
01 Office of the CEO	0.03	0.01	0.01	45.5%	45.5%	100.0%
02 Finance and Administration	9.97	2.95	2.95	29.6%	29.6%	100.0%
03 Audit	0.05	0.01	0.01	25.0%	25.0%	100.0%
04 Legal and Corporate Affairs	0.24	0.06	0.06	25.0%	25.0%	100.0%
05 Commercial Services	0.11	0.03	0.03	25.0%	25.0%	100.0%
Total for Vote	15.20	4.37	4.37	28.8%	28.8%	100.0%

Table V3.4: External Financing Releases and Expenditure by Sub Programme

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QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Program: 06 Petroleum Commercial Management			
Recurrent Programmes			
Subprogram: 06 Upstream Interventions			
Outputs Provided			
Output: 01 Project Agreements			

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QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Commercial and Legal Agreements completed	UNOC's Back in escalated to Petroleum Authority of Uganda(PAU), MEMD and continues to pursue with the Joint Venture Partners.	Item 211101 General Staff Salaries	Spent 445,220
Exploration and Production data interpreted and analyzed	UNOC participated in various activities for Tilenga and Kingfisher projects mainly as an observer.	211102 Contract Staff Salaries (Incl. Casuals, Temporary) 221002 Workshops and Seminars	90,000 2,500
Capacity built in provision of core services in the oil and gas sector	Commenced Evaluation and annual reporting of UNOC's oil and gas resources and reserves portfolio	222003 Information and communications technology (ICT) 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils	6,250 9,484 21,449 5,771
Commercial and Legal Agreements completed	Data interpretation and analysis for three prospective areas continued for Joint Application with CNOOC		
Exploration and Production data interpreted and analyzed	UNOC and CNOOC signed a Memorandum of Understanding (MoU) to facilitate the process of Joint Application for Exploration block.		
Capacity built in provision of core services in the oil and gas sector	UNOC and CNOOC held engagements to discuss JAA Frameworks, JOA principles and alignment on technical and commercial aspects		
	UNOC's Back in escalated to Petroleum Authority of Uganda(PAU), MEMD and continues to pursue with the Joint Venture Partners.		
	UNOC participated in various activities for Tilenga and Kingfisher projects mainly as an observer.		
	Commenced Evaluation and annual reporting of UNOC's oil and gas resources and reserves portfolio		
	Data interpretation and analysis for three prospective areas continued for Joint Application with CNOOC		
	UNOC and CNOOC signed a Memorandum of Understanding (MoU) to facilitate the process of Joint Application for Exploration block.		
	UNOC and CNOOC held engagements to discuss JAA Frameworks, JOA principles and alignment on technical and commercial aspects		

Reasons for Variation in performance

Delayed Back-in as the Joint Operating Agreements have not been due to outstanding issues which poses a risk of eroding UNOC/GOU value in the projects

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QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		Total	580,674
		Wage Recurrent	535,220
		Non Wage Recurrent	45,454
		<i>AIA</i>	0

Output: 02 Commercial Partnerships

Commercial Partnerships identified	CNOOC identified as a potential Partner in the application of an Exploration block	Item	Spent
		221002 Workshops and Seminars	1,587
		227002 Travel abroad	7,150

Reasons for Variation in performance

Work in progress

Total	8,736
Wage Recurrent	0
Non Wage Recurrent	8,736
<i>AIA</i>	0

Output: 03 Oil and Gas Infrastructure

Upstream Final Investment decision achieved.	ESIA for Kingfisher on going	Item	Spent
Upstream Final Investment decision achieved.	Implementation of the different RAP phases for Tilenga and Kingfisher continued.	221002 Workshops and Seminars	2,500
Engineering, Procurement and Construction contract awarded		227001 Travel inland	18,060
		227002 Travel abroad	14,299

ESIA for Tilenga project submitted to NEMA in June 2018 and awaits approval

ESIA for Kingfisher on going

Implementation of the different RAP phases for Tilenga and Kingfisher continued.

The EPC Contract packages for the Kingfisher project progressed.

Reasons for Variation in performance

UNOC did not participate in the process pending conclusion of the JOA Back-in Work in progress

Total	34,859
Wage Recurrent	0
Non Wage Recurrent	34,859
<i>AIA</i>	0
Total For SubProgramme	624,269
Wage Recurrent	535,220
Non Wage Recurrent	89,049
<i>AIA</i>	0

Recurrent Programmes

Subprogram: 07 Refinery and Industrial Parks

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QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Outputs Provided

Output: 01 Project Agreements

Key refinery project agreements completed	Meetings with key stakeholders to help define Front End Engineering Design (FEED) concluded	Item	Spent
Key refinery project agreements completed	Project Framework Agreement (PFA) became effective on 7th September 2018 following the approval of the performance bond by the Albertine Graben Refinery Consortium (AGRC)	211101 General Staff Salaries	158,820
		211102 Contract Staff Salaries (Incl. Casuals, Temporary)	105,000
		221002 Workshops and Seminars	5,000
		222003 Information and communications technology (ICT)	1,250
	URHC and AGRC undertook a site visit to the refinery land	227001 Travel inland	9,484
		227002 Travel abroad	10,724
	Meetings with key stakeholders to help define Front End Engineering Design (FEED) concluded	227004 Fuel, Lubricants and Oils	3,847

Reasons for Variation in performance

Work in progress

Total	294,126
Wage Recurrent	263,820
Non Wage Recurrent	30,306
<i>AIA</i>	0

Output: 02 Commercial Partnerships

Development partners identified for Kabaale Industrial Park (KIP)	Development of brochure to promote and attract investment to KIP	Item	Spent
		221002 Workshops and Seminars	1,500
		227002 Travel abroad	3,502
	URHC developed a draft Expression of Interest for identification of Joint Venture Partner for development and management of KIP		
	URHC held engagements with potential partners in service provision in KIP		

Reasons for Variation in performance

Work in progress

Work in progress

Total	5,002
Wage Recurrent	0
Non Wage Recurrent	5,002
<i>AIA</i>	0

Output: 03 Oil and Gas Infrastructure

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QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Pre-Final Investment Decision (FID) activities undertaken	UNOC working with Ministry of Water and Environment in advanced stages of procuring a consultant to develop a feasibility study and Engineering design for facility to supply water to KIP	Item 221002 Workshops and Seminars 227001 Travel inland 227002 Travel abroad	Spent 2,750 7,298 10,009
Master plan for KIP implemented	URHC participated in bi-weekly meetings for the construction of Kabaale International Airport		
Shareholder funding for refinery project secured	Review of Terms of Reference (TORs) for unbundling the Master Plan and development of Strategic Plan for implementation Documentation for the need to fund the 40% equity contribution submitted to Ministry of Finance		

Reasons for Variation in performance

Implementation delayed because M/s SMEC International the firm initially selected to unbundle the Master Plan for KIP was barred from any Public procurement. Thus leading to restarting the procurement for another firm

Implementation delayed because M/s SMEC International the firm initially selected to unbundle the Master Plan for KIP was barred from any Public procurement. Thus leading to restarting the procurement for another firm

Work in Progress

Work in Progress

Total	20,057
Wage Recurrent	0
Non Wage Recurrent	20,057
AIA	0
Total For SubProgramme	319,185
Wage Recurrent	263,820
Non Wage Recurrent	55,365
AIA	0

Recurrent Programmes

Subprogram: 08 Pipelines and Storage Terminals

Outputs Provided

Output: 01 Project Agreements

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
Key project agreements completed	Attended the 6th Tanzania HGA negotiation meeting held in July 2018 in Arusha -Tanzania	Item	Spent
		211101 General Staff Salaries	200,730
	Meetings to resolve EACOP Business principles held	211102 Contract Staff Salaries (Incl. Casuals, Temporary)	105,000
		221002 Workshops and Seminars	5,000
		222003 Information and communications technology (ICT)	1,250
		227001 Travel inland	9,484
		227002 Travel abroad	10,724
		227004 Fuel, Lubricants and Oils	3,847

Reasons for Variation in performance

HGA put on hold pending resolution of the EACOP Business principles

Total	336,036
Wage Recurrent	305,730
Non Wage Recurrent	30,306
<i>AIA</i>	0

Output: 02 Commercial Partnerships

Development Partners for East Africa Crude Oil Pipeline (EACOP) identified	UNOC received proposals from potential financiers of the project	Item	Spent
Development Partners for East Africa Crude Oil Pipeline (EACOP) identified	UNOC received proposals from potential financiers of the project.	221002 Workshops and Seminars	1,500
Development Partners for Kampala Storage Terminal (KST) identified	Process of procuring Transaction Advisory Services is on-going	227002 Travel abroad	3,502
	Evaluation of bids for firms to conduct ESIA for KST completed		
	Evaluation of bids for firm to fence the KST land was completed		

Reasons for Variation in performance

Need to first hire a Transaction Advisor thereafter a Strategic Partner.

Evaluation report approval awaits Contracts Committee

Pending hand over of the project by MEMD

Work in progress

Total	5,002
Wage Recurrent	0
Non Wage Recurrent	5,002
<i>AIA</i>	0

Output: 03 Oil and Gas Infrastructure

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Barge and pipeline linking Jinja Storage Terminal (JST) to Lake Victoria commissioned	One Petroleum acquired 2 barges. However, Petroleum Supplies Department in MEMD requested for 2 additional permits before commissioning.	Item 221002 Workshops and Seminars	Spent 2,750
Final Investment Decision (FID) for EACOP taken		227001 Travel inland	7,298
Master plan for Kampala Storage Terminal (KST) implemented		227002 Travel abroad	10,009
Engineering, Procurement and Construction (EPC) contract awarded	Engineering design and Bill of Quantities for construction of pipeline developed		
Funds for stocking strategic national reserves secured	Formal application for route and FEED approval by Petroleum Authority of Uganda prepared		
Shareholder funding of 15% Government share in EACOP secured	Geotechnical surveys commenced		
	RAP commenced in September 2018		
	ESIA completed and report to be submitted to NEMA		
	Proposed Implementation plan submitted to the MEMD and awaits approval.		
	Process of procuring a consultant to provide Advisory services ongoing		
	Draft Terms of Reference were developed for competitive selection of Joint Venture Partner		
	Various procurement activities ongoing for EACOP		
	Stocking of JST continued and current volumes stocked at the Terminal are 4.1 million liters as at end of September 2018		
	UNOC has requested for UGX 40 billion from Ministry of Finance and Cabinet to fund National Strategic Reserves. There is an indicative response that this will be prioritized in FY 2019/20.		
	Engaged with Ministry of Finance to develop financing options for the project		
	Engaged with Financial Advisors of the project to discuss financing solutions		

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Inclusion of additional data into the ESIA report

Restocking of JST continued

No funds released for stocking strategic national reserves

Work in progress

Total	20,057
Wage Recurrent	0
Non Wage Recurrent	20,057
<i>AIA</i>	0
Total For SubProgramme	361,095
Wage Recurrent	305,730
Non Wage Recurrent	55,365
<i>AIA</i>	0

Program: 49 Policy, Planning and Support Services

Recurrent Programmes

Subprogram: 01 Office of the CEO

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

Strategic plan implemented	Strategic Plan for UNOC developed and presented to the UNOC Board in September 2018.	Item	Spent
		225001 Consultancy Services- Short term	3,811
		227002 Travel abroad	8,580
	5 Company Policies approved the Finance and Remuneration Committee		

Reasons for Variation in performance

Effectiveness of the approved Policies await the endorsement of UNOC Board Chairman

Effectiveness of the approved Policies await the endorsement of UNOC Board Chairman

Effectiveness of the approved Policies await the endorsement of UNOC Board Chairman

Total	12,391
Wage Recurrent	0
Non Wage Recurrent	12,391

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		AIA	0
		Total For SubProgramme	12,391
		Wage Recurrent	0
		Non Wage Recurrent	12,391
		AIA	0

Recurrent Programmes

Subprogram: 02 Finance and Administration

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

		Item	Spent
Budget performance analyzed	Budget performance analysis conducted		
Annual work plan and budgets developed	Quarterly work plans developed	221008 Computer supplies and Information Technology (IT)	4,143
Performance reports developed	Performance reports prepared in timely manner	221011 Printing, Stationery, Photocopying and Binding	3,750
		Total	7,893
		Wage Recurrent	0
		Non Wage Recurrent	7,893
		AIA	0

Output: 03 Procurement and Maintenance of assets and stores

		Item	Spent
Asset Management implemented	Asset Management register updated		
Implementation of procurement plan executed and tracked	Completed procurement of comprehensive insurance for UNOC vehicles except the vehicles with Government number plates	221001 Advertising and Public Relations	15,000
Procurement plan developed		222003 Information and communications technology (ICT)	26,803
		223002 Rates	904,119
	Due diligence report for the bidder to provide the Accounting software approved	228002 Maintenance - Vehicles	125,978
		228003 Maintenance – Machinery, Equipment & Furniture	37,500
	Evaluation of the bids for provision of IT hard ware, software and Networking requirements completed	228004 Maintenance – Other	15,920
	Bid documents for procuring a provider for the Group Personal Accident developed.		
	Disposal of test crude oil ongoing		
	Procurement Plan approved by Ministry of Finance and PPDA		
	Request for Accreditation of UNOC's procurement process submitted to PPDA for approval		

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Reasons for Variation in performance

The Evaluation reports await approval by Contracts Committee

Documents await presentation to Contracts Committee

Work in progress

Awaiting a response from PPDA
Continuous update

Total	1,125,319
Wage Recurrent	0
Non Wage Recurrent	1,125,319
<i>AIA</i>	0

Output: 07 Risk Management

Risk assessment carried out	Risk Monitoring Matrix for UNOC developed	Item	Spent
		221011 Printing, Stationery, Photocopying and Binding	2,750
		222003 Information and communications technology (ICT)	2,750

Reasons for Variation in performance

Continuous update

Total	5,500
Wage Recurrent	0
Non Wage Recurrent	5,500
<i>AIA</i>	0

Output: 19 Human Resource Management Services

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Staff retention plans and programs developed	Commenced development of staff retention plans	Item	Spent
Staff retention plans and programs developed	Performance Reward and Incentives Scheme reviewed and approved by the UNOC Board of Directors	211101 General Staff Salaries	901,808
Staff training plans developed and implemented		211102 Contract Staff Salaries (Incl. Casuals, Temporary)	390,000
Recruitment plan developed and implemented	Additional plans being developed	212101 Social Security Contributions	187,152
		221003 Staff Training	21,115
Team building initiatives developed and implemented	Staff training developed and approved	221004 Recruitment Expenses	12,500
Staff salaries, pension and gratuity paid	Eight positions advertised in July 2018	221009 Welfare and Entertainment	18,750
	Additional three (3) positions filled during the quarter	221017 Subscriptions	17,500
		222001 Telecommunications	28,300
	Process of planning for team building initiatives on going	223005 Electricity	18,750
	Prompt payment of salaries to staff achieved	223006 Water	7,500
		226001 Insurances	73,626
		226002 Licenses	50,000
		227004 Fuel, Lubricants and Oils	37,500

Reasons for Variation in performance

Continuous
 Implementation of recruitment plan ongoing subject to availability of funds
 Prompt payment of salaries to staff achieved
 To be carried out in q3 and q4
 Training of staff is subject to availability of funds
 Work in progress

Total	1,764,501
Wage Recurrent	1,291,808
Non Wage Recurrent	472,693
<i>AIA</i>	0

Output: 20 Records Management Services

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
Information, Communication and Technology (ICT) Strategy developed and approved	Migration of UNOC IT Solution to Microsoft 365 progressed with 30% completion as at end of September 2018.	Item	Spent
Disaster recovery and Business Continuity Plans (BCP) developed	All UNOC staff and Board members were enrolled into the Corporate User Management Platform called the Active Directory	222003 Information and communications technology (ICT)	26,222
Document Control Management System developed	Single sign on implemented and security certification secured from COMODO.	226002 Licenses	25,000
	Draft ICT Strategy developed and under consideration by Management		
	Development of BCP is ongoing		
	Procurement of Electronic Document Management System (EDMS) with evaluations of options ongoing		
	New file and document referencing system rolled out that reflects UNOC's business functions		

Reasons for Variation in performance

Efforts made to continue improving the IT solutions
Work in progress

Total	51,222
Wage Recurrent	0
Non Wage Recurrent	51,222
<i>AIA</i>	0
Total For SubProgramme	2,954,435
Wage Recurrent	1,291,808
Non Wage Recurrent	1,662,627
<i>AIA</i>	0

Recurrent Programmes

Subprogram: 03 Audit

Outputs Provided

Output: 07 Risk Management

Internal Audit Charter developed and approved	he draft Audit Charter developed	Item	Spent
Internal Audit Charter developed and approved	The draft Audit Charter developed	221011 Printing, Stationery, Photocopying and Binding	4,873
Risk Management Framework developed and implemented	Draft RMF developed	222001 Telecommunications	8,750
Risk Management Framework developed and implemented	Draft RMF developed		
Audit plans developed	Audit plans to be developed		

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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To be done in quarter 3&4
Work in progress

Total	13,623
Wage Recurrent	0
Non Wage Recurrent	13,623
AIA	0
Total For SubProgramme	13,623
Wage Recurrent	0
Non Wage Recurrent	13,623
AIA	0

Recurrent Programmes

Subprogram: 04 Legal and Corporate Affairs

Outputs Provided

Output: 08 Legal and Advisory Services

Commercial Agreements negotiated	Legal discussions and negotiations in all projects and Company aspects supported	Item	Spent
		221005 Hire of Venue (chairs, projector, etc)	12,500
		225001 Consultancy Services- Short term	12,500

Reasons for Variation in performance

Work in progress

Total	25,000
Wage Recurrent	0
Non Wage Recurrent	25,000
AIA	0

Output: 09 Corporate Governance

Number of Board meetings held	Nine Board meetings held during the quarter. 5 Policies were approved and 2 are under review.	Item	Spent
		221005 Hire of Venue (chairs, projector, etc)	5,000
		222001 Telecommunications	3,250

Reasons for Variation in performance

Commitment of the Board and Management of the Company

Total	8,250
Wage Recurrent	0
Non Wage Recurrent	8,250
AIA	0

Output: 10 Public Relations

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Awareness campaigns and branding carried out Corporate Social Responsibility (CSR) undertaken	A media Relations Strategy was developed and under consideration by Management 3D brand images that show the look of new office were developed Participated in the Annual Tax Payers' Appreciation Week 2018. UNOC website updated UNOC continued to monitor and maintain the social media channels of Facebook and Twitter. UNOC attained over 100 Media appearances Plans to conduct CSR activities underway	Item 221001 Advertising and Public Relations 221011 Printing, Stationery, Photocopying and Binding	Spent 20,000 5,625

Reasons for Variation in performance

To be conducted in q3 and q4.
Work in progress

Brand images await approval by Management

Total	25,625
Wage Recurrent	0
Non Wage Recurrent	25,625
<i>AIA</i>	0
Total For SubProgramme	58,875
Wage Recurrent	0
Non Wage Recurrent	58,875
<i>AIA</i>	0

Recurrent Programmes

Subprogram: 05 Commercial Services

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

Strategic and Commercial objectives developed and implemented Commercial terms and agreements negotiated	Development of an Integrated Economic Model progressed Assessment of FID readiness conducted Supported discussions/negotiations of Commercial terms in the Agreements	Item 221002 Workshops and Seminars 222001 Telecommunications	Spent 16,250 10,995
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Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Delayed resolution of outstanding issues
Model completion and audit

	Total	27,245
Wage Recurrent		0
Non Wage Recurrent		27,245
AIA		0
Total For SubProgramme		27,245
Wage Recurrent		0
Non Wage Recurrent		27,245
AIA		0
GRAND TOTAL		4,371,118
Wage Recurrent		2,396,578
Non Wage Recurrent		1,974,540
GoU Development		0
External Financing		0
AIA		0

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Program: 06 Petroleum Commercial Management			
<i>Recurrent Programmes</i>			
Subprogram: 06 Upstream Interventions			
<i>Outputs Provided</i>			
Output: 01 Project Agreements			

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Back-in negotiations held	UNOC's Back in escalated to Petroleum Authority of Uganda(PAU), MEMD and continues to pursue with the Joint Venture Partners.	Item	Spent
Exploration and production data processed, interpreted and analysed		211101 General Staff Salaries	445,220
		211102 Contract Staff Salaries (Incl. Casuals, Temporary)	90,000
Joint venture discussions with potential strategic partners held	UNOC participated in various activities for Tilenga and Kingfisher projects mainly as an observer.	221002 Workshops and Seminars	2,500
Back-in negotiations held		222003 Information and communications technology (ICT)	6,250
Exploration and production data processed, interpreted and analysed	Commenced Evaluation and annual reporting of UNOC's oil and gas resources and reserves portfolio	227001 Travel inland	9,484
		227002 Travel abroad	21,449
Joint venture discussions with potential strategic partners held	Data interpretation and analysis for three prospective areas continued for Joint Application with CNOOC	227004 Fuel, Lubricants and Oils	5,771
	UNOC and CNOOC signed a Memorandum of Understanding (MoU) to facilitate the process of Joint Application for Exploration block.		
	UNOC and CNOOC held engagements to discuss JAA Frameworks, JOA principles and alignment on technical and commercial aspects		
	UNOC's Back in escalated to Petroleum Authority of Uganda(PAU), MEMD and continues to pursue with the Joint Venture Partners.		
	UNOC participated in various activities for Tilenga and Kingfisher projects mainly as an observer.		
	Commenced Evaluation and annual reporting of UNOC's oil and gas resources and reserves portfolio		
	Data interpretation and analysis for three prospective areas continued for Joint Application with CNOOC		
	UNOC and CNOOC signed a Memorandum of Understanding (MoU) to facilitate the process of Joint Application for Exploration block.		
	UNOC and CNOOC held engagements to discuss JAA Frameworks, JOA principles and alignment on technical and commercial aspects		

Reasons for Variation in performance

Delayed Back-in as the Joint Operating Agreements have not been due to outstanding issues which poses a risk of eroding UNOC/GOU value in the projects

Total 580,674

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Wage Recurrent	535,220
		Non Wage Recurrent	45,454
		AIA	0

Output: 02 Commercial Partnerships

Source documents for identification of commercial partners developed	CNOOC identified as a potential Partner in the application of an Exploration block	Item	Spent
		221002 Workshops and Seminars	1,587
Evaluation criteria for potential partners developed		227002 Travel abroad	7,150

Reasons for Variation in performance

Work in progress

Total	8,736
Wage Recurrent	0
Non Wage Recurrent	8,736
AIA	0

Output: 03 Oil and Gas Infrastructure

Environment and Social Impact Assessment (ESIA) conducted	ESIA for Kingfisher on going	Item	Spent
		221002 Workshops and Seminars	2,500
Resettlement Action Plan studies conducted	Implementation of the different RAP phases for Tilenga and Kingfisher continued.	227001 Travel inland	18,060
		227002 Travel abroad	14,299
Environment and Social Impact Assessment (ESIA) conducted	ESIA for Tilenga project submitted to NEMA in June 2018 and awaits approval		
Resettlement Action Plan studies conducted	ESIA for Kingfisher on going		
Basis of design reviews for Kingfisher and Tilenga projects completed.	Implementation of the different RAP phases for Tilenga and Kingfisher continued.		
	The EPC Contract packages for the Kingfisher project progressed.		

Reasons for Variation in performance

UNOC did not participate in the process pending conclusion of the JOA Back-in Work in progress

Total	34,859
Wage Recurrent	0
Non Wage Recurrent	34,859
AIA	0
Total For SubProgramme	624,270
Wage Recurrent	535,220
Non Wage Recurrent	89,049
AIA	0

Recurrent Programmes

Subprogram: 07 Refinery and Industrial Parks

Outputs Provided

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Output: 01 Project Agreements			
Lead investor negotiations finalized	Meetings with key stakeholders to help define Front End Engineering Design (FEED) concluded	Item	Spent
Project Framework Agreement signed	Project Framework Agreement (PFA) became effective on 7th September 2018 following the approval of the performance bond by the Albertine Graben Refinery Consortium (AGRC)	211101 General Staff Salaries	158,820
Field activities conducted	Lead investor negotiations finalized	211102 Contract Staff Salaries (Incl. Casuals, Temporary)	105,000
Project Framework Agreement signed	URHC and AGRC undertook a site visit to the refinery land	221002 Workshops and Seminars	5,000
Field activities conducted	Meetings with key stakeholders to help define Front End Engineering Design (FEED) concluded	222003 Information and communications technology (ICT)	1,250
		227001 Travel inland	9,484
		227002 Travel abroad	10,724
		227004 Fuel, Lubricants and Oils	3,847
Reasons for Variation in performance			
Work in progress			
Total			294,126
Wage Recurrent			263,820
Non Wage Recurrent			30,306
AIA			0
Output: 02 Commercial Partnerships			
Source documents for identification of development partners for KIP developed	Development of brochure to promote and attract investment to KIP	Item	Spent
Field visits to KIP conducted	URHC developed a draft Expression of Interest for identification of Joint Venture Partner for development and management of KIP	221002 Workshops and Seminars	1,500
Engagements with potential development partners held	URHC held engagements with potential partners in service provision in KIP	227002 Travel abroad	3,502
Reasons for Variation in performance			
Work in progress			
Work in progress			
Total			5,002
Wage Recurrent			0
Non Wage Recurrent			5,002
AIA			0
Output: 03 Oil and Gas Infrastructure			

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Pre-FID activities participated in and facilitated in-country and abroad Master plan recommendations implemented	UNOC working with Ministry of Water and Environment in advanced stages of procuring a consultant to develop a feasibility study and Engineering design for facility to supply water to KIP	Item 221002 Workshops and Seminars 227001 Travel inland 227002 Travel abroad	Spent 2,750 7,298 10,009
Proportion of the 40% Shareholder funding for refinery project secured	URHC participated in bi-weekly meetings for the construction of Kabaale International Airport		
	Review of Terms of Reference (TORs) for unbundling the Master Plan and development of Strategic Plan for implementation Documentation for the need to fund the 40% equity contribution submitted to Ministry of Finance		

Reasons for Variation in performance

Implementation delayed because M/s SMEC International the firm initially selected to unbundle the Master Plan for KIP was barred from any Public procurement. Thus leading to restarting the procurement for another firm

Implementation delayed because M/s SMEC International the firm initially selected to unbundle the Master Plan for KIP was barred from any Public procurement. Thus leading to restarting the procurement for another firm

Work in Progress

Work in Progress

Total	20,057
Wage Recurrent	0
Non Wage Recurrent	20,057
AIA	0
Total For SubProgramme	319,185
Wage Recurrent	263,820
Non Wage Recurrent	55,365
AIA	0

Recurrent Programmes

Subprogram: 08 Pipelines and Storage Terminals

Outputs Provided

Output: 01 Project Agreements

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Host Government Agreement negotiations completed	Attended the 6th Tanzania HGA negotiation meeting held in July 2018 in Arusha - Tanzania	Item	Spent
		211101 General Staff Salaries	200,730
Commercial Terms and Transportation Agreements drafted	Meetings to resolve EACOP Business principles held	211102 Contract Staff Salaries (Incl. Casuals, Temporary)	105,000
		221002 Workshops and Seminars	5,000
		222003 Information and communications technology (ICT)	1,250
		227001 Travel inland	9,484
		227002 Travel abroad	10,724
		227004 Fuel, Lubricants and Oils	3,847

Reasons for Variation in performance

HGA put on hold pending resolution of the EACOP Business principles

Total	336,036
Wage Recurrent	305,730
Non Wage Recurrent	30,306
<i>AIA</i>	0

Output: 02 Commercial Partnerships

Identification process of development partners for EACOP facilitated	UNOC received proposals from potential financiers of the project	Item	Spent
Identification process of development partners for EACOP facilitated	UNOC received proposals from potential financiers of the project.	221002 Workshops and Seminars	1,500
Source documents for identification of development partners developed	Process of procuring Transaction Advisory Services is on-going	227002 Travel abroad	3,502
Evaluation criteria for selection of development partner developed	Evaluation of bids for firms to conduct ESIA for KST completed		
	Evaluation of bids for firm to fence the KST land was completed		

Reasons for Variation in performance

Need to first hire a Transaction Advisor thereafter a Strategic Partner.

Evaluation report approval awaits Contracts Committee

Pending hand over of the project by MEMD

Work in progress

Total	5,002
Wage Recurrent	0
Non Wage Recurrent	5,002
<i>AIA</i>	0

Output: 03 Oil and Gas Infrastructure

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Barge & pipeline studies and surveys undertaken	One Petroleum acquired 2 barges. However, Petroleum Supplies Department in MEMD requested for 2 additional permits before commissioning.	Item 221002 Workshops and Seminars	Spent 2,750
Field related activities facilitatedPre-FID activities completed	Engineering design and Bill of Quantities for construction of pipeline developed	227001 Travel inland	7,298
FID taken for EACOP projectRecommendation of the Master plan for KST implementedEvaluation of EPC contractor undertakenAmount of funding for stocking strategic national reserves securedProportion of the 15% Shareholder funding secured	Formal application for route and FEED approval by Petroleum Authority of Uganda prepared	227002 Travel abroad	10,009
	Geotechnical surveys commenced		
	RAP commenced in September 2018		
	ESIA completed and report to be submitted to NEMA		
	Proposed Implementation plan submitted to the MEMD and awaits approval.		
	Process of procuring a consultant to provide Advisory services ongoing		
	Draft Terms of Reference were developed for competitive selection of Joint Venture Partner		
	Various procurement activities ongoing for EACOP		
	Stocking of JST continued and current volumes stocked at the Terminal are 4.1 million liters as at end of September 2018		
	UNOC has requested for UGX 40 billion from Ministry of Finance and Cabinet to fund National Strategic Reserves. There is an indicative response that this will be prioritized in FY 2019/20.		
	Engaged with Ministry of Finance to develop financing options for the project		
	Engaged with Financial Advisors of the project to discuss financing solutions		

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Inclusion of additional data into the ESIA report

Restocking of JST continued

No funds released for stocking strategic national reserves

Work in progress

Total	20,057
Wage Recurrent	0
Non Wage Recurrent	20,057
AIA	0
Total For SubProgramme	361,095
Wage Recurrent	305,730
Non Wage Recurrent	55,365
AIA	0

Program: 49 Policy, Planning and Support Services

Recurrent Programmes

Subprogram: 01 Office of the CEO

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

	Item	Spent
Strategic plan reviewed and updated	Strategic Plan for UNOC developed and presented to the UNOC Board in September 2018.	225001 Consultancy Services- Short term 3,811
Developed Company policies reviewed and sanctioned	227002 Travel abroad	8,580

UNOC projects marketed and promoted in country and abroad
5 Company Policies approved the Finance and Remuneration Committee

Reasons for Variation in performance

Effectiveness of the approved Policies await the endorsement of UNOC Board Chairman

Effectiveness of the approved Policies await the endorsement of UNOC Board Chairman

Effectiveness of the approved Policies await the endorsement of UNOC Board Chairman

Total	12,391
Wage Recurrent	0
Non Wage Recurrent	12,391
AIA	0

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
		Total For SubProgramme	12,391
		Wage Recurrent	0
		Non Wage Recurrent	12,391
		<i>AIA</i>	0

Recurrent Programmes

Subprogram: 02 Finance and Administration

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

Budget performance analysis conducted	Budget performance analysis conducted	Item	Spent
Quarterly work plans and budgets prepared	Quarterly work plans developed	221008 Computer supplies and Information Technology (IT)	4,143
Periodical performance reports prepared	Performance reports prepared in timely manner	221011 Printing, Stationery, Photocopying and Binding	3,750
		Total	7,893
		Wage Recurrent	0
		Non Wage Recurrent	7,893
		<i>AIA</i>	0

Reasons for Variation in performance

Conducted monthly, quarterly and annually
Conducted quarterly and monthly

Output: 02 Finance Management

Joint venture audits conducted	Activity awaits completion of UNOC Back-in process	Item	Spent
Joint venture audit reports prepared	Participated in engagements with JVPs across various projects		
Participation of UNOC in Joint venture meetings ensured	However, UNOC's reception of Monthly Joint interest billings is pending the JOA back in		
Financial Statements prepared	Financial statements for FY 2017/18 prepared and audited		
Statutory obligations complied with	The process of securing funds for investment ongoing with engagements with Ministry of Finance, Cabinet and other potential financiers for Midstream operations		
Proportion of funding for investments secured			
		Total	0
		Wage Recurrent	0
		Non Wage Recurrent	0
		<i>AIA</i>	0

Reasons for Variation in performance

Timely preparation for the Audit process
UNOC Back in not completed
UNOC Back-in not completed
Work in progress

Output: 03 Procurement and Maintenance of assets and stores

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Asset Management register updated and implemented Procurement Plan implemented Procurement plan prepared and approved	Asset Management register updated Completed procurement of comprehensive insurance for UNOC vehicles except the vehicles with Government number plates Due diligence report for the bidder to provide the Accounting software approved Evaluation of the bids for provision of IT hard ware, software and Networking requirements completed Bid documents for procuring a provider for the Group Personal Accident developed. Disposal of test crude oil ongoing Procurement Plan approved by Ministry of Finance and PPDA Request for Accreditation of UNOC's procurement process submitted to PPDA for approval	Item 221001 Advertising and Public Relations 222003 Information and communications technology (ICT) 223002 Rates 228002 Maintenance - Vehicles 228003 Maintenance – Machinery, Equipment & Furniture 228004 Maintenance – Other	Spent 15,000 26,803 904,119 125,978 37,500 15,920

Reasons for Variation in performance

The Evaluation reports await approval by Contracts Committee

Documents await presentation to Contracts Committee

Work in progress

Awaiting a response from PPDA
Continuous update

Total 1,125,319

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Wage Recurrent	0
		Non Wage Recurrent	1,125,319
		AIA	0

Output: 07 Risk Management

Risk assessment carried out and mitigation strategies developed	Risk Monitoring Matrix for UNOC developed	Item	Spent
		221011 Printing, Stationery, Photocopying and Binding	2,750
		222003 Information and communications technology (ICT)	2,750

Reasons for Variation in performance

Continuous update

Total	5,500
Wage Recurrent	0
Non Wage Recurrent	5,500
AIA	0

Output: 19 Human Resource Management Services

Staff retention plans and programs developed and implemented	Commenced development of staff retention plans	Item	Spent
plans and programs developed and implemented	Performance Reward and Incentives Scheme reviewed and approved by the UNOC Board of Directors	211101 General Staff Salaries	901,808
Staff training plans developed and implemented		211102 Contract Staff Salaries (Incl. Casuals, Temporary)	390,000
Recruitment plan developed, updated and implemented	Additional plans being developed	212101 Social Security Contributions	187,152
Team building initiatives developed and implemented	Staff training developed and approved	221003 Staff Training	21,115
Staff salaries, pension and gratuity paid promptly	Eight positions advertised in July 2018	221004 Recruitment Expenses	12,500
		221009 Welfare and Entertainment	18,750
	Additional three (3) positions filled during the quarter	221017 Subscriptions	17,500
		222001 Telecommunications	28,300
	Process of planning for team building initiatives on going	223005 Electricity	18,750
	Prompt payment of salaries to staff achieved	223006 Water	7,500
		226001 Insurances	73,626
		226002 Licenses	50,000
		227004 Fuel, Lubricants and Oils	37,500

Reasons for Variation in performance

Continuous
Implementation of recruitment plan ongoing subject to availability of funds
Prompt payment of salaries to staff achieved
To be carried out in q3 and q4
Training of staff is subject to availability of funds
Work in progress

Total	1,764,501
Wage Recurrent	1,291,808
Non Wage Recurrent	472,693
AIA	0

Output: 20 Records Management Services

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
Information, Communication and Technology (ICT) Strategy developed and approved	Migration of UNOC IT Solution to Microsoft 365 progressed with 30% completion as at end of September 2018.	Item	Spent
		222003 Information and communications technology (ICT)	26,222
ICT equipment procured	All UNOC staff and Board members were enrolled into the Corporate User Management Platform called the Active Directory	226002 Licenses	25,000
Software licenses renewed			
Disaster recovery and Business Continuity Plans (BCP) developed	Single sign on implemented and security certification secured from COMODO.		
Document Control Management System developed	Draft ICT Strategy developed and under consideration by Management		
	Development of BCP is ongoing		
	Procurement of Electronic Document Management System (EDMS) with evaluations of options ongoing		
	New file and document referencing system rolled out that reflects UNOC's business functions		

Reasons for Variation in performance

Efforts made to continue improving the IT solutions
Work in progress

Total	51,222
Wage Recurrent	0
Non Wage Recurrent	51,222
A/A	0
Total For SubProgramme	2,954,435
Wage Recurrent	1,291,808
Non Wage Recurrent	1,662,627
A/A	0

Recurrent Programmes

Subprogram: 03 Audit

Outputs Provided

Output: 07 Risk Management

Internal Audit Charter prepared	Internal Audit Charter prepared	he draft Audit Charter developed	Item	Spent
Risk Management Framework prepared	Risk Management Framework prepared	The draft Audit Charter developed	221011 Printing, Stationery, Photocopying and Binding	4,873
Audit plans prepared	Audit plans prepared	Draft RMF developed	222001 Telecommunications	8,750
		Draft RMF developed		
		Audit plans to be developed		

Reasons for Variation in performance

To be done in quarter 3&4
Work in progress

Total	13,623
Wage Recurrent	0
Non Wage Recurrent	13,623

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		AIA	0
		Total For SubProgramme	13,623
		Wage Recurrent	0
		Non Wage Recurrent	13,623
		AIA	0

Recurrent Programmes

Subprogram: 04 Legal and Corporate Affairs

Outputs Provided

Output: 08 Legal and Advisory Services

Commercial Agreement negotiations participated in	Legal discussions and negotiations in all projects and Company aspects supported	Item	Spent
		221005 Hire of Venue (chairs, projector, etc)	12,500
		225001 Consultancy Services- Short term	12,500

Reasons for Variation in performance

Work in progress

Total	25,000
Wage Recurrent	0
Non Wage Recurrent	25,000
AIA	0

Output: 09 Corporate Governance

Board meetings for UNOC and its subsidiaries held and facilitated	Nine Board meetings held during the quarter. 5 Policies were approved and 2 are under review.	Item	Spent
		221005 Hire of Venue (chairs, projector, etc)	5,000
		222001 Telecommunications	3,250

Reasons for Variation in performance

Commitment of the Board and Management of the Company

Total	8,250
Wage Recurrent	0
Non Wage Recurrent	8,250
AIA	0

Output: 10 Public Relations

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Awareness campaigns and branding carried outCorporate Social Responsibility (CSR) initiatives undertaken	A media Relations Strategy was developed and under consideration by Management	Item	Spent
	3D brand images that show the look of new office were developed	221001 Advertising and Public Relations	20,000
	Participated in the Annual Tax Payers' Appreciation Week 2018.	221011 Printing, Stationery, Photocopying and Binding	5,625
	UNOC website updated		
	UNOC continued to monitor and maintain the social media channels of Facebook and Twitter.		
	UNOC attained over 100 Media appearances		
	Plans to conduct CSR activities underway		

Reasons for Variation in performance

To be conducted in q3 and q4.
Work in progress

Brand images await approval by Management

Total	25,625
Wage Recurrent	0
Non Wage Recurrent	25,625
AIA	0
Total For SubProgramme	58,875
Wage Recurrent	0
Non Wage Recurrent	58,875
AIA	0

Recurrent Programmes

Subprogram: 05 Commercial Services

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

Strategic and Commercial objectives preparedCommercial terms and agreements negotiations supported	Development of an Integrated Economic Model progressed	Item	Spent
	Assessment of FID readiness conducted	221002 Workshops and Seminars	16,250
	Supported discussions/negotiations of Commercial terms in the Agreements	222001 Telecommunications	10,995

Reasons for Variation in performance

Delayed resolution of outstanding issues
Model completion and audit

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Total	27,245
		Wage Recurrent	0
		Non Wage Recurrent	27,245
		AIA	0
		Total For SubProgramme	27,245
		Wage Recurrent	0
		Non Wage Recurrent	27,245
		AIA	0
		GRAND TOTAL	4,371,119
		Wage Recurrent	2,396,578
		Non Wage Recurrent	1,974,540
		GoU Development	0
		External Financing	0
		AIA	0

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 2: Revised Workplan

<i>UShs Thousand</i>	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releaes)
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