

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Highlights of Vote Performance

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

	Approved Budget	Cashlimits by End Q4	Released by End Q 4	Spent by End Q4	% Budget Released	% Budget Spent	% Releases Spent
Recurrent Wage	9.586	9.586	10.846	10.846	113.1%	113.1%	100.0%
Non Wage	5.614	20.334	19.074	19.074	339.8%	339.8%	100.0%
Dev't. GoU	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
Ext. Fin.	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
GoU Total	15.200	29.920	29.920	29.920	196.8%	196.8%	100.0%
Total GoU+Ext Fin (MTEF)	15.200	29.920	29.920	29.920	196.8%	196.8%	100.0%
Arrears	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
Total Budget	15.200	29.920	29.920	29.920	196.8%	196.8%	100.0%
<i>A.I.A Total</i>	0.000	0.000	0.000	0.000	0.0%	0.0%	0.0%
Grand Total	15.200	29.920	29.920	29.920	196.8%	196.8%	100.0%
Total Vote Budget Excluding Arrears	15.200	29.920	29.920	29.920	196.8%	196.8%	100.0%

Table V1.2: Releases and Expenditure by Program*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% Budget Released	% Budget Spent	%Releases Spent
Program: 0306 Petroleum Commercial Management	4.80	8.07	8.07	168.0%	168.0%	100.0%
Program: 0349 Policy, Planning and Support Services	10.40	21.85	21.85	210.1%	210.1%	100.0%
Total for Vote	15.20	29.92	29.92	196.8%	196.8%	100.0%

Matters to note in budget execution

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Highlights of Q4 performance:

- Submitted two direct applications for Licenses for Exploration in May 2019 to MEMD and still awaits feedback.
- Cabinet assented to the Residue Fluid Catalytic Cracker (RFCC) as the approved configuration for the Uganda Refinery
- Evaluations of Expressions of Interest (EOI) for Strategic Partner for Kabaale Industrial Park (KIP) and Kampala Storage Terminal (KST) concluded with successful firms shortlisted for issuance of the Request for Proposals (RFPs).
- Evaluation of RFPs for Transaction Advisory services completed and contract award awaits contract negotiations with the best evaluated bidder.
- Negotiations of key agreements for the EACOP continued namely Host Government Agreement, Shareholder Agreement and Transportation Tariff Agreement
- Engagements on financing options for UNOC projects continued with Cabinet and MoFPED.
- The draft strategic plan reviewed and its update and alignment to the Balance Scorecard principles continued.
- Absorption capacity achieved at 100%.

However below are the challenges faced:

- Funding of UNOC/Government of Uganda's Share into the investment projects requires USD \$ 795.4 million. As we draw closer to FID for each of the projects, UNOC needs to firm up its equity participation and settle it when it's called.
- Under-funding of UNOC operations: The budget ceiling for UNOC for financial year 2019/20 is UGX 31.48 billion against the initial budget requirement of UGX 102.3 billion leaving a funding gap of UGX 70.9 billion. This poses a challenge given the fact that the joint venture partners are fully funded resulting into failure to participate in the key activities of the approved work programs and thus failing to protect government's commercial interest in the development of the oil and gas sector.
- The Public Finance Management Act (PFMA) 2015, that established UNOC ignored the long-term funding solution of the Company. UNOC is currently funded through annual appropriations from Parliament which are inadequate to allow full execution of the Company's mandate yet the Law provides that all revenues from the sale of the crude oil go to the Petroleum Fund which is inaccessible by UNOC. The Joint Operating Agreements to which UNOC is a party require that parties answer cash calls within a period of the 5 days failure to do so attracts heavy penalties. In this regard, there is need to amend PFMA 2015 to allow UNOC access at least revenues attributable to the 15% interest.
- Delivery of oil and gas projects requires support from the other MDAs through the development of the support infrastructure e.g. roads, power, water supply inter alia.
- UNOC operating as a Vote has proven challenging and not sustainable for the long term hence a capitalization solution is required.

Table V1.3: High Unspent Balances and Over-Expenditure in the Domestic Budget (Ushs Bn)

No Data Found	
(ii) Expenditures in excess of the original approved budget	
Program 0306 Petroleum Commercial Management	
1.285 Bn Shs	SubProgram/Project :06 Upstream Interventions
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
Items	
897,255,057.000 UShs	227002 Travel abroad

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Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
194,750,000.000 UShs	221002 Workshops and Seminars
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
192,711,334.000 UShs	225001 Consultancy Services- Short term
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
0.990 Bn Shs	<i>SubProgram/Project :07 Refinery and Industrial Parks</i>
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
<i>Items</i>	
819,662,243.000 UShs	227002 Travel abroad
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
170,750,000.000 UShs	221002 Workshops and Seminars
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
8.000 UShs	227004 Fuel, Lubricants and Oils
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
0.990 Bn Shs	<i>SubProgram/Project :08 Pipelines and Storage Terminals</i>
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
<i>Items</i>	
819,662,244.000 UShs	227002 Travel abroad
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
170,750,000.000 UShs	221002 Workshops and Seminars
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
Program 0349 Policy, Planning and Support Services	
2.011 Bn Shs	<i>SubProgram/Project :01 Office of the CEO</i>
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
<i>Items</i>	
1,737,288,666.250 UShs	225001 Consultancy Services- Short term
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
273,420,451.000 UShs	227002 Travel abroad
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	

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7.539 Bn Shs	SubProgram/Project :02 Finance and Administration
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
<i>Items</i>	
1,415,000,000.000 UShs	228002 Maintenance - Vehicles
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
1,380,000,000.000 UShs	213004 Gratuity Expenses
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
1,209,000,000.000 UShs	226002 Licenses
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
730,000,000.000 UShs	213001 Medical expenses (To employees)
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
716,000,000.000 UShs	222003 Information and communications technology (ICT)
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
0.588 Bn Shs	SubProgram/Project :04 Legal and Corporate Affairs
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
<i>Items</i>	
587,500,000.000 UShs	221005 Hire of Venue (chairs, projector, etc)
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
0.058 Bn Shs	SubProgram/Project :05 Commercial Services
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	
<i>Items</i>	
57,750,000.000 UShs	221002 Workshops and Seminars
Reason: UNOC was granted a supplementary in December 2018 and this was distributed between quarter 3 & 4 to finance the underfunded budget items at the time of budget submission for FY 2018/19.	

V2: Performance Highlights

Table V2.1: Programme Outcome and Outcome Indicators*

Programme : 06 Petroleum Commercial Management
Responsible Officer: Chief Executive Officer
Programme Outcome: Sustainable growth of State's commercial interests and driving national participation in the oil and gas sector

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Sector Outcomes contributed to by the Programme Outcome			
1 .Increased amount of revenue from Oil and Gas production			
Programme Outcome Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Level of investment in the oil and gas infrastructure	Percentage	7%	7%
Amount of revenue generated	Value	0.605	0.605
Number of contracts signed with strategic investment partners	Number	1	0

Table V2.2: Key Vote Output Indicators*

Programme : 06 Petroleum Commercial Management			
Sub Programme : 06 Upstream Interventions			
KeyOutPut : 01 Project Agreements			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Proportion of commercial terms and agreements completed	Percentage	90%	85%
Number of contracts in which UNOC is partnering in Service provision or delivery	Number	1	1
Acreage for Exploration and appraisal acquired	Text	One License	Two (2) direct applications for Exploration Licenses submitted to MEMD and under review
KeyOutPut : 02 Commercial Partnerships			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Number of viable partnerships established	Number	1	1
No. of Development Partners identified	Number	1	3
KeyOutPut : 03 Oil and Gas Infrastructure			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Proportion of Pre-Final Investment Decision (FID) Activities completed	Percentage	90%	80%
Proportion of funding secured	Percentage	100%	100%
%'tage Progress of Engineering Procurement Construction (EPC) Contract	Percentage	30%	15%
%'tage Progress of implementation of the Master plan for Kabaale Industrial Park and Kampala Storage Terminal	Percentage	0%	0%
Sub Programme : 07 Refinery and Industrial Parks			
KeyOutPut : 01 Project Agreements			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Proportion of commercial terms and agreements completed	Percentage	60%	55%

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Number of contracts in which UNOC is partnering in Service provision or delivery	Number	1	1
Acreage for Exploration and appraisal acquired	Text	0	0%
KeyOutputPut : 02 Commercial Partnerships			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Number of viable partnerships established	Number	1	1
No. of Development Partners identified	Number	1	1
KeyOutputPut : 03 Oil and Gas Infrastructure			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Proportion of Pre-Final Investment Decision (FID) Activities completed	Percentage	60%	40%
Proportion of funding secured	Percentage	50%	22%
%'tage Progress of Engineering Procurement Construction (EPC) Contract	Percentage	0%	0%
%'tage Progress of implementation of the Master plan for Kabaale Industrial Park and Kampala Storage Terminal	Percentage	20%	10%
Sub Programme : 08 Pipelines and Storage Terminals			
KeyOutputPut : 01 Project Agreements			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Proportion of commercial terms and agreements completed	Percentage	90%	70%
Number of contracts in which UNOC is partnering in Service provision or delivery	Number	1	2
Acreage for Exploration and appraisal acquired	Text	0	0%
KeyOutputPut : 02 Commercial Partnerships			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Number of viable partnerships established	Number	1	1
No. of Development Partners identified	Number	1	3
KeyOutputPut : 03 Oil and Gas Infrastructure			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Proportion of Pre-Final Investment Decision (FID) Activities completed	Percentage	100%	
Proportion of funding secured	Percentage	28%	
%'tage Progress of Engineering Procurement Construction (EPC) Contract	Percentage	28%	
%'tage Progress of implementation of the Master plan for Kabaale Industrial Park and Kampala Storage Terminal	Percentage		0%
Programme : 49 Policy, Planning and Support Services			

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Sub Programme : 01 Office of the CEO			
KeyOutputPut : 01 Planning, Budgeting and Monitoring			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
%'tage implementation of the Strategic Plan	Percentage	70%	65%
Annual work plan and budgets developed	Number	1	1
Performance reports developed	Number	1	12
Absorption Capacity	Text	100%	100%
Sub Programme : 02 Finance and Administration			
KeyOutputPut : 01 Planning, Budgeting and Monitoring			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
%'tage implementation of the Strategic Plan	Percentage	70%	65%
Annual work plan and budgets developed	Number	1	01
Performance reports developed	Number	1	12
Absorption Capacity	Text	100%	100
KeyOutputPut : 02 Finance Management			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Financial Statements prepared and compliance to Statutory obligations	Percentage	100%	100%
No. of monthly Joint Interest Billings between UNOC & its JV Partners	Number	2	12
No. of Joint Venture Audits conducted or participated in by UNOC	Number	1	1
Amount of funds secured for investment	Value	231.641	0
KeyOutputPut : 03 Procurement and Maintenance of assets and stores			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
%'tage implementation of the procurement plan and reporting	Percentage	100%	90%
Rate of maintenance of UNOC assets	Rate	100%	100%
KeyOutputPut : 07 Risk Management			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Approved Internal Audit Charter	Text	Drafted and Reviewed	Implementation commenced
%'tage Implementation of Audit plans per functional area	Percentage	100%	100%
No. of Risk avoidance and mitigation strategies	Number	10	10
No. of Sarbanes & Oxley (SOX) controls developed	Number	10	15

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KeyOutputPut : 19 Human Resource Management Services			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
% of recruitment plan and retention plan met	Percentage	95%	100%
% of on time payment of salaries, pension and gratuity by the 28th of each month	Percentage	100%	100%
No. of team building initiatives undertaken	Number	4	4
No. of training days per employee, Succession Planning and number of promotions or job rotations implemented	Number	10	6
KeyOutputPut : 20 Records Management Services			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Approved ICT Strategy	Text	Drafted and Reviewed	Draft still under review
%'tage of implementation of the Document Control Management System	Percentage	85%	85%
%'tage of implementation of Disaster Recovery and Business Continuity Plans	Percentage	60%	10%
Sub Programme : 03 Audit			
KeyOutputPut : 07 Risk Management			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Approved Internal Audit Charter	Text	Drafted and Reviewed	Implementation commenced
%'tage Implementation of Audit plans per functional area	Percentage	100%	100%
No. of Risk avoidance and mitigation strategies	Number	10	10
No. of Sarbanes & Oxley (SOX) controls developed	Number	20	15
Sub Programme : 04 Legal and Corporate Affairs			
KeyOutputPut : 08 Legal and Advisory Services			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
No. of Commercial Agreements negotiated	Number	5	5
KeyOutputPut : 09 Corporate Governance			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
Board composition	Text	Four Male and Three Female	Four Male and Three Female
No. of Board Interface/Meetings held	Number	8	20
KeyOutputPut : 10 Public Relations			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
No. of awareness campaigns to various stakeholders	Number	6	

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No. of Corporate Social Responsibility (CSR) activities undertaken	Number	2	
No. of Branding and Awareness initiatives executed	Number	6	
Sub Programme : 05 Commercial Services			
KeyOutPut : 01 Planning, Budgeting and Monitoring			
Key Output Indicators	Indicator Measure	Planned 2018/19	Actuals By END Q4
%'tage implementation of the Strategic Plan	Percentage	70%	65%
Annual work plan and budgets developed	Number	1	01
Performance reports developed	Number	1	12
Absorption Capacity	Text	100%	100%

Performance highlights for the Quarter

Upstream

- Submitted two direct applications for Licenses for Exploration in May 2019 to MEMD and still awaits feedback.
- Final Investment Decision (FID) Management Committee constituted in February 2019 and 3 engagements held to resolve issues delaying FID including JOA back in.
- Further interpretation and analysis of the subsurface data over the Pelican-Crane Application areas continued with the aim of validating the reservoir models and resource estimates in the Prospects as well as prepare for negotiations with MEMD.

Refinery

- Cabinet assented to the Residue Fluid Catalytic Cracker (RFCC) as the approved configuration for the Uganda Refinery
- FEED for refinery continued and 3 UNOC staff involved in Milan, Italy.
- Geotechnical studies on the proposed water abstraction point at Mbegu camp area undertaken

KIP

- EOI evaluations and shortlist of firms for issuance of the Request for Proposals concluded.
- Verification exercise for the optimal positioning of the key facilities in the KIP undertaken.
- Draft Land Allocation Policy and Guidelines developed and under review

EACOP

- Engaged in the HGA negotiations held in the week of 24th June 2019.
- ESIA on going in Uganda and Republic of Tanzania
- Continued discussions and reviews of the draft Shareholder Agreement, and Transportation Tariff Agreements

Jinja Storage Terminal

- Stocking of JST continued and performance review conducted to improve operations
- Review of the designs for the planned oil jetty and pipeline continued.

Kampala Storage Terminal

- Procurement of Joint Venture Partner continued with the evaluations of the EOIs
- Transaction Advisory services procurement ongoing
- ESIA continued
- Fencing of the KST land at 98% completion.

UNOC Operations

- Engagements on financing options for UNOC projects continued with Cabinet and MoFPED
- The draft strategic plan reviewed and its update and alignment to the Balance Scorecard principles continued.
- UNOC number of Staff increased by 19 in the quarter bringing the total staff number to 91 as at end of June 2019.
- UNOC's Corrigenda request for amending the split of the allocation for FY 2019/20 between Wage and Non-Wage approved and reflected in the PBS.
- UNOC's Website updated thus strengthening UNOC's online presence
- Building of UNOC's Brand continued
- Several Stakeholder engagements conducted with Members of Parliament, Media, Bunyoro Kitara among others.

A highlight of UNOC's approach to Gender and Equity concerns from Board composition, staff recruitment, retention, training and business operations: -

a) Recruitment

- UNOC published and continued to publish non-discriminatory job opportunities advertisements in local and international media for all new recruits.

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- UNOC's current board of directors' composition stands at 43% to 57% females to males respectively.
- UNOC currently has a total of 91 staff with the ratio of females to males of 41% to 59% respectively
- No regional discrimination i.e. UNOC's staffing regional distribution is as follows Central (40%) Eastern (18%), Western (37%) and Northern (5%)
- UNOC received applications through post office/courier for applicants who are unable to deliver their applications physically to UNOC offices
- UNOC scheduled and interviewed successfully shortlisted applicants via skype and the successful persons returned home for employment
- The process of setting up IT support infrastructure which in the future will provide for online submissions of applications is ongoing

b) Training

- Provided equal training opportunities to male and female staff within and abroad including leadership and management skills.
- Provided seven (7) internship placements and one (1) graduate trainee opportunities

c) Stakeholder Engagements

- UNOC launched gender-based forums where for instance female staff communicate female related matters easily
- During stakeholder engagements, there is formation of focus groups such as Women Focus Groups, Youth focus groups. Women are invited to participate in the valuation exercises for land acquisition as well as receipt of compensation.
- UNOC engaged in activities with various stakeholders in the media for regional coverage such as Mbale, Gulu Hoima etc., political leadership, Bunyoro Kitara

d) Business operations

- UNOC promoted the use of local industries to renovate the office premises and provide services
- UNOC conducted training for service providers to promote National Content
- UNOC has participating interest in all the awarded production licenses in the Albertine Graben covering districts of Hoima, Kikuube, Buliisa among others.

e) Disability

- Special consideration is given to the persons with disability i.e. the deaf are communicated to through experts in sign language
- UNOC's offices have special provision for the disabled in terms of accessing the building and areas of convenience.

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Output*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 0306 Petroleum Commercial Management	4.80	8.07	8.07	168.0%	168.0%	100.0%
<i>Class: Outputs Provided</i>	<i>4.80</i>	<i>8.07</i>	<i>8.07</i>	<i>168.0%</i>	<i>168.0%</i>	<i>100.0%</i>
030601 Project Agreements	4.65	5.84	5.84	125.5%	125.5%	100.0%
030602 Commercial Partnerships	0.04	1.12	1.12	2,938.1%	2,938.1%	100.0%
030603 Oil and Gas Infrastructure	0.11	1.11	1.11	970.1%	970.1%	100.0%
Program 0349 Policy, Planning and Support Services	10.40	21.85	21.85	210.1%	210.1%	100.0%
<i>Class: Outputs Provided</i>	<i>10.40</i>	<i>21.85</i>	<i>21.85</i>	<i>210.1%</i>	<i>210.1%</i>	<i>100.0%</i>
034901 Planning, Budgeting and Monitoring	0.17	2.55	2.55	1,518.0%	1,518.0%	100.0%
034902 Finance Management	0.42	1.82	1.82	436.1%	436.1%	100.0%
034903 Procurement and Maintenance of assets and stores	2.66	4.81	4.81	181.0%	181.0%	100.0%
034907 Risk Management	0.08	0.08	0.08	100.0%	100.0%	100.0%
034908 Legal and Advisory Services	0.10	0.69	0.69	687.5%	687.5%	100.0%
034909 Corporate Governance	0.03	0.03	0.03	100.0%	100.0%	100.0%

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<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
034910 Public Relations	0.10	0.10	0.10	100.0%	100.0%	100.0%
034919 Human Resource Management Services	6.64	11.57	11.57	174.2%	174.2%	100.0%
034920 Records Management Services	0.20	0.20	0.20	100.0%	100.0%	100.0%
Total for Vote	15.20	29.92	29.92	196.8%	196.8%	100.0%

Table V3.2: 2018/19 GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Class: Outputs Provided	15.20	29.92	29.92	196.8%	196.8%	100.0%
211101 General Staff Salaries	6.83	7.73	7.73	113.2%	113.2%	100.0%
211102 Contract Staff Salaries	2.76	3.12	3.12	113.0%	113.0%	100.0%
212101 Social Security Contributions	0.75	1.09	1.09	145.4%	145.4%	100.0%
213001 Medical expenses (To employees)	0.00	0.73	0.73	73.0%	73.0%	100.0%
213004 Gratuity Expenses	0.00	1.38	1.38	138.0%	138.0%	100.0%
221001 Advertising and Public Relations	0.14	0.14	0.14	100.0%	100.0%	100.0%
221002 Workshops and Seminars	0.17	0.76	0.76	459.2%	459.2%	100.0%
221003 Staff Training	0.08	0.75	0.75	892.3%	892.3%	100.0%
221004 Recruitment Expenses	0.05	0.14	0.14	272.0%	272.0%	100.0%
221005 Hire of Venue (chairs, projector, etc)	0.07	0.66	0.66	948.6%	948.6%	100.0%
221008 Computer supplies and Information Technology (IT)	0.02	0.33	0.33	2,006.8%	2,006.8%	100.0%
221009 Welfare and Entertainment	0.08	0.08	0.08	100.0%	100.0%	100.0%
221011 Printing, Stationery, Photocopying and Binding	0.07	0.07	0.07	100.0%	100.0%	100.0%
221017 Subscriptions	0.07	0.17	0.17	242.9%	242.9%	100.0%
222001 Telecommunications	0.21	0.61	0.61	294.9%	294.9%	100.0%
222003 Information and communications technology (ICT)	0.26	0.97	0.97	377.4%	377.4%	100.0%
223002 Rates	1.33	1.33	1.33	100.0%	100.0%	100.0%
223005 Electricity	0.08	0.08	0.08	100.0%	100.0%	100.0%
223006 Water	0.03	0.03	0.03	100.0%	100.0%	100.0%
225001 Consultancy Services- Short term	0.07	2.00	2.00	3,058.1%	3,058.1%	100.0%
226001 Insurances	0.29	0.29	0.29	100.0%	100.0%	100.0%
226002 Licenses	0.30	1.51	1.51	503.0%	503.0%	100.0%
227001 Travel inland	0.06	0.06	0.06	100.0%	100.0%	100.0%
227002 Travel abroad	0.14	2.95	2.95	2,110.1%	2,110.1%	100.0%
227004 Fuel, Lubricants and Oils	0.20	0.37	0.37	183.9%	183.9%	100.0%
228002 Maintenance - Vehicles	0.94	2.36	2.36	249.9%	249.9%	100.0%
228003 Maintenance – Machinery, Equipment & Furniture	0.15	0.15	0.15	100.0%	100.0%	100.0%
228004 Maintenance – Other	0.06	0.06	0.06	100.0%	100.0%	100.0%
Total for Vote	15.20	29.92	29.92	196.8%	196.8%	100.0%

Table V3.3: GoU Releases and Expenditure by Project and Programme*

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Highlights of Vote Performance

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 0306 Petroleum Commercial Management	4.80	8.07	8.07	168.0%	168.0%	100.0%
<i>Recurrent SubProgrammes</i>						
06 Upstream Interventions	2.30	3.59	3.59	155.8%	155.8%	100.0%
07 Refinery and Industrial Parks	1.16	2.15	2.15	185.1%	185.1%	100.0%
08 Pipelines and Storage Terminals	1.33	2.32	2.32	174.4%	174.4%	100.0%
Program 0349 Policy, Planning and Support Services	10.40	21.85	21.85	210.1%	210.1%	100.0%
<i>Recurrent SubProgrammes</i>						
01 Office of the CEO	0.03	2.04	2.04	7,480.0%	7,480.0%	100.0%
02 Finance and Administration	9.97	18.77	18.77	188.2%	188.2%	100.0%
03 Audit	0.05	0.05	0.05	100.0%	100.0%	100.0%
04 Legal and Corporate Affairs	0.24	0.82	0.82	349.5%	349.5%	100.0%
05 Commercial Services	0.11	0.17	0.17	153.0%	153.0%	100.0%
Total for Vote	15.20	29.92	29.92	196.8%	196.8%	100.0%

Table V3.4: External Financing Releases and Expenditure by Sub Programme

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Program: 06 Petroleum Commercial Management			
<i>Recurrent Programmes</i>			
Subprogram: 06 Upstream Interventions			
<i>Outputs Provided</i>			
Output: 01 Project Agreements			
Commercial and Legal Agreements completed	Final Investment Decision (FID) Management Committee held several meetings in April-June to address the issues impacting FID that included UNOC's JOA Back-in. Further engagements are expected to resolve the outstanding issues to achieve FID.	Item 211101 General Staff Salaries 211102 Contract Staff Salaries 221002 Workshops and Seminars 222003 Information and communications technology (ICT) 225001 Consultancy Services- Short term 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils	Spent 1,780,882 360,000 67,500 25,000 192,711 10,000 308,551 23,083
Exploration and Production data interpreted and analyzed	UNOC participated in 9 major commercial agreements that are pre-requisite for FID. Discussions on these are ongoing in a bid of securing the best for Ugandans.		
Capacity built in provision of core services in the oil and gas sector Commercial and Legal Agreements completed	Interpretation and analysis of the data over Turaco was undertaken .A technical assessment report on the prospectively of the area was also finalized and presented to Management.		
Exploration and Production data interpreted and analyzed	UNOC submitted 2 direct applications for two petroleum exploration licenses in respect of the Pelican and Crane Application Areas respectively to the MEMD. It awaits feedback from the Minister regarding these applications.		
Capacity built in provision of core services in the oil and gas sector			
Reasons for Variation in performance			
UNOC is not invited to participate in some critical JV Partners' engagements. This impinges on UNOC's participation in the oil and gas activities as it's left as an observer in some critical oil and gas decisions undertaken.			
Total			2,767,728
Wage Recurrent			2,140,882
Non Wage Recurrent			626,846
AIA			0

Output: 02 Commercial Partnerships

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Commercial Partnerships identified		Item	Spent
Commercial Partnerships identified	UNOC submitted direct applications for two exploration licenses for Pelican and Crane . Review of the submissions is ongoing.	221002 Workshops and Seminars	86,097
		227002 Travel abroad	353,003
	Several engagements held to review the nine (9) commercial agreements that are pre-requisite for FID		

Reasons for Variation in performance

Two tripartite engagements with PAU, UNOC and Directorate of Petroleum (DoP) to discuss the applications which concluded on splitting the application and subsequently a re-submission of two separate applications.

Total	439,100
Wage Recurrent	0
Non Wage Recurrent	439,100
<i>AIA</i>	0

Output: 03 Oil and Gas Infrastructure

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Upstream Final Investment decision achieved.	ESIA for Tilenga approved by NEMA and certificate awarded.	Item	Spent
Upstream Final Investment decision achieved.		221002 Workshops and Seminars	67,500
Engineering, Procurement and Construction contract awarded	ESIA for Kingfisher projects completed and under review by NEMA. Public hearing was completed in June 2019.	227001 Travel inland	19,042
Engineering, Procurement and Construction contract awarded		227002 Travel abroad	295,701
	Implementation of the different RAP phases for Tilenga and Kingfisher projects continued. During this process, women, youth, elderly are all specially considered to achieve just treatment.		
	Meetings with JVPs to initiate discussions with UETCL and Electricity Regulatory Authority (ERA) on the technical description of the gas-to-power generation projects and the general principles in the Power Supply Framework for the Tilenga and Kingfisher projects successfully held.		
	Engagements for Technical Working Group on Standards for drilling, development and production equipment and materials undertaken		
	Engaged in discussions for tracking status of construction of the critical oil roads. 5 roads contracts were awarded, and construction works are ongoing. For one road, procurement is ongoing. Having such infrastructure completed, will boost the economic growth of the respective areas.		

Reasons for Variation in performance

There were limited activities largely attributed to the need for alignment on the issues pertaining the achievement of FID.

Total	382,242
Wage Recurrent	0
Non Wage Recurrent	382,242
AIA	0
Total For SubProgramme	3,589,070
Wage Recurrent	2,140,882
Non Wage Recurrent	1,448,188

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
			AIA 0

Recurrent Programmes

Subprogram: 07 Refinery and Industrial Parks

Outputs Provided

Output: 01 Project Agreements

		Item	Spent
Key refinery project agreements completed	A Joint Consultation Committee held one engagement to advise on progress for FEL and FEED studies .	211101 General Staff Salaries	635,280
Key refinery project agreements completed		211102 Contract Staff Salaries	420,000
		221002 Workshops and Seminars	75,000
	The JCC meeting deliberated on the pending pre-FID activities and resolved to address them as soon as possible.	222003 Information and communications technology (ICT)	5,000
		227001 Travel inland	10,000
		227002 Travel abroad	289,276
	Draft Petroleum Products standards were finalized and are to be submitted to the Standards Management Committee (SMC) of the East African Standards Committee (EASC) for approval.	227004 Fuel, Lubricants and Oils	15,389
	Engaged with Engineers Registration Board (ERB) which committed to support UNOC engineers to register through the recommendation of mentors for the engineers aspiring to register.		
	URHC reviewed the draft reports submitted by Saipem-AGRC and provided comments.		

Reasons for Variation in performance

Total	1,449,944
Wage Recurrent	1,055,280
Non Wage Recurrent	394,664
AIA	0

Output: 02 Commercial Partnerships

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Development partners identified for Kabaale Industrial Park (KIP)	UNOC Management approved the evaluation criteria for the six (6) Expressions of Interest received for identification of potential JVP(s) for the development, management and operationalization of the KIP. The evaluation was completed with a proposed shortlist of potential JV partners, to which Request for Proposals (RFPs) will be issued.	Item	Spent
Development partners identified for Kabaale Industrial Park (KIP)	The Company is in the final stages of selecting a Transaction Advisor, who will assist in the preparation of the RFP for the shortlisted companies for the JV Partner for KIP development	221002 Workshops and Seminars	64,500
	UNOC continued to promote investment in KIP through engagements where a presentation of the KIP Master plan and expected opportunities was made to the potential investors like HANSA, Shiloh farms, Ultimate Gas Professionals.	227002 Travel abroad	276,294
	An engagement was held with a delegation from BAM International Consultants who were interested in investing in the water requirements of KIP, providing both expertise and Finance for the Project.		
	Several engagements with Fabrication Systems – Uganda and URHC took place. The company is medium sized and is interested in investing in the oil and gas industry in Uganda.		
	A bench marking visit to Namanve Industrial Park was undertaken by the URHC team Valuable lessons on the process of setting up an industrial park in the Ugandan setting were picked.		

Reasons for Variation in performance

Total	340,794
Wage Recurrent	0
Non Wage Recurrent	340,794
<i>AIA</i>	0

Output: 03 Oil and Gas Infrastructure

Pre-Final Investment Decision (FID)

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QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

activities undertaken		Item	Spent
	Geophysical surveys in Uganda were completed and final reports to be submitted except for the UXO areas.	221002 Workshops and Seminars	68,250
Pre-Final Investment Decision (FID) activities undertaken		227001 Travel inland	7,694
	Land for the sixteen (16) CAA staff houses in the low-density housing area of the Park was identified and provided to CAA subject to CAA abiding with the basic planning rules and the formal lease/allocation agreement that to be entered into between CAA and URHC/UNOC.	227002 Travel abroad	287,991
Master plan for KIP implemented			
Master plan for KIP implemented			
Shareholder funding for refinery project secured			
Shareholder funding for refinery project secured			
	Ministry of Water and Environment (MWE) contracted a Consultant – Ms. VIA INTERNATIONAL to undertake the Feasibility Study and Design of Water Abstraction system for the Albertine Graben including the oil refinery.		
	Draft Terms of references for the feasibility and detailed engineering design study for the access and internal roads to and within the KIP was completed and under review.		
	Early Civil Works in Uganda, field surveys were completed and preparation of reports ongoing.		
	Following the completion of the site visits to assess the four preliminary routes for access to PS-1 within KIP, review of the report commenced, and further discussions to be held with all the key KIP stakeholders. In addition, the routes for access roads to the Main Line Block Valves are planned for reconnaissance.		
	The AGRC technical team held consultative engagements with URHC and other stakeholders regarding the Consortium's final preparations for the launch of the FEED – ESIA Study.		
	URHC and Total E&P undertook a verification exercise for the KIP boundaries as well as the location of facilities within KIP.		
	URHC embarked on engagements with UETCL to facilitate the setting up of a power sub-station within the Park.		
	Engagements between URHC and NITA-U held to discuss the establishment of ICT infrastructure in KIP with an objective of establishing the opportunities available for NITA-U to facilitate the process as well as URHC obtaining		

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

information about the capabilities and network of the national backbone infrastructure.

The evaluation report of the 16 EOI for undertaking ESIA for KIP is being finalized for submission to Contract Committee for consideration.

The Evaluation report for the 11 proposals for the Legal Technical Advisors completed and awaiting Contracts Committee's review and approval.

The AGRC teams presented the Logistics study findings to UNRA aimed at streamlining the transport system.

Draft Land Allocation Policy and guidelines prepared and are under review.

Reasons for Variation in performance

Total	363,935
Wage Recurrent	0
Non Wage Recurrent	363,935
<i>AIA</i>	0
Total For SubProgramme	2,154,674
Wage Recurrent	1,055,280
Non Wage Recurrent	1,099,394
<i>AIA</i>	0

Recurrent Programmes

Subprogram: 08 Pipelines and Storage Terminals

Outputs Provided

Output: 01 Project Agreements

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QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
Key project agreements completed		Item	Spent
Key project agreements completed	Continued negotiations on the of the key agreements namely Host Government Agreements, Shareholders Agreement and Transportation Agreement. The objective is to maximize GOU shareholder value for the benefit of all Ugandans.	211101 General Staff Salaries	802,920
		211102 Contract Staff Salaries	420,000
		221002 Workshops and Seminars	75,000
		222003 Information and communications technology (ICT)	5,000
		227001 Travel inland	10,000
	Review of One Petroleum Limited JV agreement to incorporate bulk trading undertaken.	227002 Travel abroad	289,276
		227004 Fuel, Lubricants and Oils	15,389

Reasons for Variation in performance

Total	1,617,584
Wage Recurrent	1,222,920
Non Wage Recurrent	394,664
<i>AIA</i>	0

Output: 02 Commercial Partnerships

Development Partners for East Africa Crude Oil Pipeline (EACOP) identified	UNOC working with the International Oil Companies (Tullow, Total and CNOOC) to develop the EACOP. Thus engagements with key stakeholders and potential financiers for the project continued.	Item	Spent
Development Partners for East Africa Crude Oil Pipeline (EACOP) identified		221002 Workshops and Seminars	64,500
Development Partners for Kampala Storage Terminal (KST) identified		227002 Travel abroad	276,294
Development Partners for Kampala Storage Terminal (KST) identified	Evaluation of Request For Proposal (RFP) for Transaction Advisory services were completed and contract committee approved the evaluation report. Pending commercial negotiations and award.		
	Bids on Expression of Interest (EOI) from potential Strategic Partners in KST were opened and evaluation to shortlist qualifying firms in final stages.		

Reasons for Variation in performance

Total	340,794
Wage Recurrent	0
Non Wage Recurrent	340,794
<i>AIA</i>	0

Output: 03 Oil and Gas Infrastructure

Barge and pipeline linking Jinja Storage Terminal (JST) to Lake Victoria	Review for Oil Jetty design continued and
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Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

	Item	Spent
commissioned		
Barge and pipeline linking Jinja Storage Terminal (JST) to Lake Victoria	221002 Workshops and Seminars	68,250
commissioned	227001 Travel inland	7,694
Final Investment Decision (FID) for EACOP taken	227002 Travel abroad	287,991
Final Investment Decision (FID) for EACOP taken		
Master plan for Kampala Storage Terminal (KST) implemented		
Master plan for Kampala Storage Terminal (KST) implemented		
Engineering, Procurement and Construction (EPC) contract awarded		
Engineering, Procurement and Construction (EPC) contract awarded		
Funds for stocking strategic national reserves secured		
Funds for stocking strategic national reserves secured		
Shareholder funding of 15% Government share in EACOP secured		
Shareholder funding of 15% Government share in EACOP secured		
<p>an engagement was held to emphasize the need to fast track jetty designs and budgets for the project capex.</p> <p>During the month of May 2019, materials for the connecting the pipelines were delivered at JST and these included; 8-inch pipes, pig installers (2), U-Bends and fittings (Elbows, Gaskets, Studs with two nuts, Pipe Caps, Equal Tees, Weld Neck Flanges, Insulation joint, etc.).</p> <p>The process of collecting data and capturing of coordinates that will help in the construction and design of the jetty commenced and were ongoing.</p> <p>All the locals with crops on government land around the terminal were registered with assistance from the area chairperson with their plots marked and measured. Discussions on the rates to use during compensation commenced.</p> <p>Process to approve FEED for EACOP by PAU ongoing.</p> <p>Onshore geophysical surveys with exception of the UXO areas completed and final maps, charts and reports expected to be submitted in October 2019.</p> <p>RAP for the EACOP continued with compensation rates of 6/10 districts published.</p> <p>ESIA for EACOP completed and submitted to NEMA for review which continued through the quarter.</p> <p>Early civil works continued with the completion of the field routing surveys concluded and report preparation on going.</p> <p>UNOC drafted the TOR that can guide One Petroleum in procuring an environmental consultant.</p> <p>Albertine Investments LTD presented the scooping reports for the ESIA for KST which were reviewed and comments communicated to the consultant.</p> <p>Fencing works for KST land at 98% completion whereas the remaining 2% of the works to be completed when the</p>		

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

stagnated water dries.

Engagements on the optimization of the KST land utilisation continued with AGRC, URHC and NPC.

Mobilization of key personnel continued.

Various procurement activities continued for EACOP; EPcmC activities undertaken and progress reached is 62%.

Stocking of JST continued during the quarter

Engagements held with Joint venture partner-One Petroleum (U) limited (OPL) to review the project scope and project timelines. Conceptual designs were presented, discussed and comments made to inform detailed engineering designs.

In addition, discussions were held, and recommendations made on OPL operationalizing the Uganda Railways Corporation (URC) pier at Jinja to receive fuel by barges from Kisumu ahead of construction and commissioning the jetty.

Continued to ensure HSSE requirements adhered to at the Terminal to provide a conducive operating environment.

Survey Coordinates for JST land captured for submission to Ministry of land, Housing and Urban Development to support the request for approved deed plans.

Land lease applications forms for JST land acquired, and are being processed for submission.

Engagements to secure funding for the 15% GOU participation in EACOP continued. In this regard, UNOC with Ministry of Finance, Planning and Economic Development commenced engagements with the banking sector to explore opportunities for financing the project.

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Reasons for Variation in performance

Delay in UNOC Back in and taking of FID since these are integrated projects.

Delay in confirming the financing strategy for the 15% possess a financing risk to the project.

Total	363,935
Wage Recurrent	0
Non Wage Recurrent	363,935
AIA	0
Total For SubProgramme	2,322,314
Wage Recurrent	1,222,920
Non Wage Recurrent	1,099,394
AIA	0

Program: 49 Policy, Planning and Support Services

Recurrent Programmes

Subprogram: 01 Office of the CEO

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

Strategic plan implemented	Item	Spent
Strategic plan implemented	Review and updating of the Corporate Plan for UNOC continued with the development of the Corporate Strategy Map, Objectives, Key Performance Indicators and strategic initiatives developed.	225001 Consultancy Services- Short term 1,752,534
	Continued to engage in local and international business sessions to promote UNOC and its projects for the benefit of all Ugandans.	227002 Travel abroad 285,420

Reasons for Variation in performance

Total	2,037,954
Wage Recurrent	0
Non Wage Recurrent	2,037,954
AIA	0
Total For SubProgramme	2,037,954
Wage Recurrent	0
Non Wage Recurrent	2,037,954

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
			AIA0

Recurrent Programmes

Subprogram: 02 Finance and Administration

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Budget performance analyzed		Item	Spent
Budget performance analyzed	The Company absorbed 100% of the released funds during the FY 2018/19 including the commitments made during execution of activities.	221008 Computer supplies and Information Technology (IT)	327,429
Annual work plan and budgets developed		221011 Printing, Stationery, Photocopying and Binding	15,000
Annual work plan and budgets developed	Quarterly work plans developed and implemented.		
Performance reports developed	Quarterly budget forecasts developed, discussed and implemented		
Performance reports developed	Engaged in the budget review sessions with the Natural Resources Committee and subsequent approval of the UNOC Ministerial Policy Statement for FY 2019/20		
	Submitted a justification for the unfunded activities for the FY 2019/20 for consideration.		
	Reviewed UNOC's budget allocation for FY 2019/20 and submitted a Corrigenda request which was approved and adjustments made in the Programme Budgeting System.		
	Engaged in the consultative session with the Energy and Mineral Development Sector in regards to the formulation process of the 3rd National Development Plan (NDP) (FY 2020/21 -FY 2024/25).		
	UNOC engaged in the inaugural meeting of the technical working committee and coordinated the formulation of the Issues paper for the Oil and Gas Sub-sector.		
	Monthly reports for April, May and June 2019 prepared		
	Engaged with OPM to review the half year performance of UNOC and the Energy and Mineral Development Sector at large.		
	Presentation for the Shareholders meeting prepared and submitted.		
	Contributed to various sector reports shared with NPA, MoFPED, OPM, MEMD, Parliament etc. during the quarter		

Reasons for Variation in performance

Vote:311

Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>UShs Thousand</i>
		Total	342,429
		Wage Recurrent	0
		Non Wage Recurrent	342,429
		<i>AIA</i>	0

Output: 02 Finance Management

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Joint venture audits conducted and reports prepared	JST Audit report discussed and action points undertaken	Item 221005 Hire of Venue (chairs, projector, etc)	Spent 6,500
Joint venture audits conducted and reports prepared		221017 Subscriptions	7,500
Monthly Joint Interest Billings and cash calls between UNOC & its Joint Venture Partners reviewed	Participated in engagements with the JVPs in the Upstream but mainly as an observer.	222001 Telecommunications	448,300
Monthly Joint Interest Billings and cash calls between UNOC & its Joint Venture Partners reviewed	However, UNOC's receipt of the monthly Joint interest billings is pending	223005 Electricity	37,500
Financial Statements prepared and compliance to Statutory obligations	Completed audit for FY 2017/18.	223006 Water	15,000
Financial Statements prepared and compliance to Statutory obligations	Financial Statements for FY 2017/18 completed.	226002 Licenses	1,309,000
Funding for investments secured	Nine months financial accounts submitted for FY 2018/19		
Funding for investments secured	Monthly financial performance of the company prepared and submitted .		
	Preparation of the end of FY 2018/19 financial accounts commenced and is ongoing.		
	Preparation for audit for FY 2018/19 is underway .This will be done by the Office of the Auditor General.		
	Discussions on the implementation and use of an ERP Integrated Financial system continued.		
	Timely remittance of all statutory deductions to URA and NSSF effected..		
	UNOC's approved annual budget allocation for FY 2019/20 is UGX 31.48 billion out of the initial budget requirement of UGX 102.3 Billion leaving a funding gap of UGX 70.9 Billion.		
	Engagements continued with the Ministry of Finance, Planning and Economic Development and the Banking sector to discuss the possible financing options for the UNOC projects.		

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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UNOC's active engagements in the JVP partnerships specifically Upstream pend the the completion of the Joint Operating Agreement (JOA) Back-in.

Long term financing strategy for UNOC's recurrent and development budgets is necessary to enable UNOC maximize the benefit to all Ugandans.

Total	1,823,800
Wage Recurrent	0
Non Wage Recurrent	1,823,800
<i>AIA</i>	0

Output: 03 Procurement and Maintenance of assets and stores

Asset Management implemented	Asset register reviewed and updated.	Item	Spent
Asset Management implemented		221001 Advertising and Public Relations	60,000
Implementation of procurement plan executed and tracked	Major procurements for motor vehicles, Group Personal Accident (GPA)	221008 Computer supplies and Information Technology (IT)	5,143
Implementation of procurement plan executed and tracked	Insurance, Accounting Software, IT, Transaction Advisory services for KST	222001 Telecommunications	8,300
Procurement plan developed	and sale of test crude oil are at 90% completion	222003 Information and communications technology (ICT)	823,210
Procurement plan developed		223002 Rates	1,332,000
	Procurement of Consultancy services for undertaking ESIA for KIP, UNOC Legal services are ongoing.	227004 Fuel, Lubricants and Oils	8,500
		228002 Maintenance - Vehicles	2,358,910
	The evaluation process for the submitted bids for a joint venture partner for the development of KST are ongoing.	228003 Maintenance – Machinery, Equipment & Furniture	150,000
		228004 Maintenance – Other	63,680
	Planned procurement in the FY 2018/19 at 90% completion.		
	Engagements on Accreditation of UNOC expected to be completed by December 2019		

Reasons for Variation in performance

Procurement is not at 100% because of interruptions in the process such as Transaction Advisory services.

However, other procurements are in advanced stages

Total	4,809,743
Wage Recurrent	0
Non Wage Recurrent	4,809,743
<i>AIA</i>	0

Output: 07 Risk Management

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Risk assessment carried out		Item	Spent
Risk assessment carried out	Risk section for the Corporate plan developed and incorporated	221011 Printing, Stationery, Photocopying and Binding	11,000
	Risk Monitoring matrix reviewed and updated.	222003 Information and communications technology (ICT)	11,000

Reasons for Variation in performance

	Total	22,000
Wage Recurrent		0
Non Wage Recurrent		22,000
AIA		0

Output: 19 Human Resource Management Services

		Item	Spent
Staff retention plans and programs developed	The Company continued to remit NSSF for all staff through the quarter	211101 General Staff Salaries	4,507,132
Staff retention plans and programs developed		211102 Contract Staff Salaries	1,920,000
Staff training plans developed and implemented	UNOC staff continued to remit a 5-10% of their gross pay to the Provident Fund -	212101 Social Security Contributions	1,088,508
Staff training plans developed and implemented		213001 Medical expenses (To employees)	730,000
Recruitment plan developed and implemented	Health and Group Personal Insurance were provided to Staff throughout the quarter	213004 Gratuity Expenses	1,380,000
		221003 Staff Training	753,660
		221004 Recruitment Expenses	136,000
Recruitment plan developed and implemented	The Company officers lunch meals to all staff and non-staff members including security and cleaners.	221009 Welfare and Entertainment	75,000
		221017 Subscriptions	162,500
Team building initiatives developed and implemented	Health tips continued to be provided to staff via different formal communication channels. This was followed by wellness body checks	222001 Telecommunications	56,600
Team building initiatives developed and implemented		223005 Electricity	37,500
Staff salaries, pension and gratuity paid		223006 Water	15,000
Staff salaries, pension and gratuity paid		226001 Insurances	294,506
	Fitness classes provided to all staff for health benefits at the organization premises.	226002 Licenses	100,000
		227004 Fuel, Lubricants and Oils	312,500
	Serene working environment provided to staff (i.e. all required tools and equipment) including safety for which the following activity relates; - provision of Personal Protective Equipment to staff for field activities.		
	Held preparatory engagements for the planned Leadership and Culture development training.		
	Internship program developed and implemented including signing of a Confidentiality Agreement.		

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Staff Training and Conference participatory plan reviewed, updated and implemented.

Eleven (11) trainings undertaken during the year to enhance the staff skills and knowledge in their various disciplines.

In addition, Twelve (12) conferences in country and abroad were attended with an objective of promoting UNOC projects, establishing collaboration opportunities and increasing staff exposure to the oil and gas sector. In some conferences UNOC staff were invited as key note speakers.

By end of quarter 4, UNOC had a total of 91 members of staff.

UNOC continued to consider gender related aspects in its day to day operations by offering equal opportunities to all staff.

UNOC offered student internship placements in the quarter as a company contribution towards building Ugandan capacity.

Recruitment of additional staff continued for advertised positions.

Three motivational team building events held. These initiatives are aimed at enhancing teamwork, self-esteem, trust and self confidence among staff.

Company continued to plan for more activities so as to increase efficiency at work.

Prompt payment of staff salaries as per the Human Resource policy.

Reasons for Variation in performance

Recruitment continued subject to availability of funds.

Total	11,568,906
Wage Recurrent	6,427,132

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
		Non Wage Recurrent	5,141,774
		AIA	0

Output: 20 Records Management Services

		Item	Spent
Information, Communication and Technology (ICT) Strategy developed and approved	100% completion of the migration of UNOC Staff to Microsoft 365	222003 Information and communications technology (ICT)	104,888
Information, Communication and Technology (ICT) Strategy developed and approved	Terms of reference for backup internet link, premise access control system upgrade, UPS were completed.	226002 Licenses	100,000
Disaster recovery and Business Continuity Plans (BCP) developed	The Office Cabling completed and tested after which Networking will commence.		
Disaster recovery and Business Continuity Plans (BCP) developed	Procurement for the Electrical service provider to commission clean power in the server rooms concluded and a work order issued to the provider.		
Document Control Management System developed	Commenced the procurement of Laptops, projectors, printers, shredders, monitors, keyboards, mice and smart TVs, and replacement batteries for the Uninterruptible Power Supply (UPS).		
Document Control Management System developed	Core Switches, Wireless controller and access point, Access switches, Core Router, and Firewall appliances were delivered on site, pending installation which is dependent on clean power to be commissioned in the server rooms.		
	Replacement Network Modules (SFP+) delivered, pending the arrival of transceivers and DMZ switch so that the networking is fully set for implementation and commissioning.		
	Development of BCP continued		
	Procurement of Electronic Document Management System (EDMS) with evaluations of options deferred to FY 2019/20		
	New file and document referencing system implemented to reflects UNOC's business functions		
	Document control and tracking continued		

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Efforts made to continue improving the IT solutions of the Company.

The Volume of documents being handled in the Company is continuously increasing hence procurement of an Electronic Document Management System (EDMS) to support the process is critical in FY2019/20. However, it is under the unfunded items of the budget.

Total	204,888
Wage Recurrent	0
Non Wage Recurrent	204,888
AIA	0
Total For SubProgramme	18,771,766
Wage Recurrent	6,427,132
Non Wage Recurrent	12,344,634
AIA	0

Recurrent Programmes

Subprogram: 03 Audit

Outputs Provided

Output: 07 Risk Management

	Item	Spent
Internal Audit Charter developed and approved	Audit Charter was approved	221011 Printing, Stationery, Photocopying and Binding
Internal Audit Charter developed and approved	Generated a risk matrix to inform the Human Resource and Payroll audit is ongoing.	222001 Telecommunications
Risk Management Framework developed and implemented		
Risk Management Framework developed and implemented	Draft internal Work plans be presented to Management and Finance and Remuneration Committee to address the issue of manpower required to support the implementation of the work plan. and engagements are ongoing.	
Audit plans developed		
Audit plans developed	Internal audits of all departments ongoing.	
	Follow up on audit recommendations for the Joint Inventory audit with Total E&P.	

Reasons for Variation in performance

Total	54,491
Wage Recurrent	0
Non Wage Recurrent	54,491

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
		AIA	0
		Total For SubProgramme	54,491
		Wage Recurrent	0
		Non Wage Recurrent	54,491
		AIA	0

Recurrent Programmes

Subprogram: 04 Legal and Corporate Affairs

Outputs Provided

Output: 08 Legal and Advisory Services

Commercial Agreements negotiated		Item	Spent
Commercial Agreements negotiated	Continued to supported all legal discussions and negotiations for all projects and departments to ensure value for money in all processes.	221005 Hire of Venue (chairs, projector, etc)	637,500
		225001 Consultancy Services- Short term	50,000
	Continued drafting and reviewing of contracts of employment for recruited staff.		
	Compliance matrix for National Content requirements for Upstream and Midstream reviewed and updated		
	Continued to supported the the process of contract drafting, clearance by solicitor general and signature by selected vendors.		

Reasons for Variation in performance

	Total	687,500
	Wage Recurrent	0
	Non Wage Recurrent	687,500
	AIA	0

Output: 09 Corporate Governance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Number of Board meetings held	UNOC board composition is at 43% and 57% ratio of females to males respectively.	Item	Spent
Number of Board meetings held	27 Board meetings held since July 2018 and the legal team offered preparatory and secretarial support during the engagements.	221005 Hire of Venue (chairs, projector, etc)	20,000
	Stakeholder engagements continued to increase awareness of the oil and gas sector as well as opportunities available for Ugandans.	222001 Telecommunications	13,000
	UNOC supported the company's transition processes for the New CEO. Recruitment process still ongoing.		

Reasons for Variation in performance

The submission of the resignation of CEO during quarter 4 resulted into increased Board engagements to manage and prepare for the recruitment of another CEO for the Company.

Total	33,000
Wage Recurrent	0
Non Wage Recurrent	33,000
AIA	0

Output: 10 Public Relations

Awareness campaigns and branding carried out	Media	Item	Spent
Awareness campaigns and branding carried out	Development of the five-year Communication and Public Relations Strategy is ongoing. The strategy is to ensure effective communication about all UNOC projects for successful project completion.	221001 Advertising and Public Relations	80,000
Corporate Social Responsibility (CSR) undertaken	Held two (2) Television Talk-Shows on NTV and NBS. The shows focused on FID, National Content and opportunities in the oil and gas sector.	221011 Printing, Stationery, Photocopying and Binding	22,500
Corporate Social Responsibility (CSR) undertaken	Facilitated interviews in New Vision on FID, EACOP and Sale of Test Crude Oil which were published in New vision. Advertised with the Ministry of Energy and Mineral Development Year-Planner 2019 to enhance UNOC's publicity. The Radio segments on Next FM 106.1 that the Corporate Affairs has been facilitating are still running and representatives from UNOC are attending to update the public on UNOC'S projects		

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

and activities .

The process of creating content to aid in the production of an informative TV segment entitled “DID YOU KNOW” in which we shall enlighten the public on UNOC, its present and future activities. This segment will started to air in June on NBS.

Advertised with the New Vision and the Daily Monitor on the Environmental day celebrations

Continued to update all the digital and social media platforms i.e. UNOC website updated with contents related to jobs, procurement and tenders, blogs, frequently asked questions (FAQs), joint venture opportunities and service provision opportunities, press releases, pictures and videos.

Continued to update UNOC Facebook and Twitter social media accounts daily with contents related oil and gas sector.

Continued to support the Joint Venture stakeholder engagement activities which included Bunyoro Women (50) Leaders.

Engagement with Management of Ministry of Water and Environment on the Grievance Resolution Mechanism (GRM) i.e. draft developed and submitted for approval.

Stakeholder Engagement Plan (SEP) implementation for 2019 continued.

Held a successful stakeholder engagement workshop with the traditional, political, technical and security leaders from the Elgon region.

UNOC in collaboration with the Ministry of Energy and Mineral Development and the Petroleum Authority of Uganda (PAU) facilitated a field visit for Members of Parliament to oil and gas as operation areas in the Albertine Graben.

Development of the five-year Communication and Public Relations Strategy continued.

Talk-Shows on NTV and NBS focused on FID, National Content and opportunities in the oil and gas sector continued through the year to increase awareness for the benefit of all Ugandans.

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QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Published with the Ministry of Energy and Mineral Development a Year-Planner 2019 to enhance UNOC's publicity.

The process of creating content to aid in the production of an informative TV segment entitled "DID YOU KNOW" in which we shall enlighten the public on UNOC, its present and future activities continued.

UNOC engaged in several activities that contribute to fulfillment of the Corporate Social Responsibility plan which increases Community buy-in into the projects where UNOC is participating.

Reasons for Variation in performance

UNOC continues to require additional funding to support the engagements around Uganda to increase awareness of the oil and gas sector and the available opportunities for Ugandans.

Total	102,500
Wage Recurrent	0
Non Wage Recurrent	102,500
<i>AIA</i>	0
Total For SubProgramme	823,000
Wage Recurrent	0
Non Wage Recurrent	823,000
<i>AIA</i>	0

Recurrent Programmes

Subprogram: 05 Commercial Services

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Strategic and Commercial objectives developed and implemented	Strategic and commercial objectives reviewed and updated.	Item 221002 Workshops and Seminars	Spent 122,750
Strategic and Commercial objectives developed and implemented		222001 Telecommunications	43,981
Commercial terms and agreements negotiated	An Integrated Economic Model (IntEM) was developed by UNOC. Taylor Dejongh, a consultancy was sourced to undertake an audit and quality check of the model and train UNOC staff.		
Commercial terms and agreements negotiated	Commercial and Economic analysis undertaken to determine the impact of each of the outstanding positions in prior to finalization of the UNOC's back in process.		
	Engaged in the discussions to review the interaction of the Refinery and KST Projects technical and commercial interface which continued through the quarter. This is to ensure an optimized structuring that minimizes costs and maximizes benefits to UNOC as an investor/sponsor in both projects.		
	Stanbic Bank and UNOC are in partnership to conclude the Refinery Macro-economic study.		
	Commercial engagements in all UNOC projects supported for commercial benefit to all Ugandans.		
	Commercial structuring of the UNOC projects continued.		
	Continued to track crude oil prices. The average spot price for the Brent crude oil marker is at US\$ 63 per barrel as at end June 2019.		
	UNOC participated in the 8th EACOP Uganda HGA negotiations between Government of Uganda and the Pipeline Project Team.		
	Continued to engage in discussions/negotiations of the Commercial terms in the Agreements for all UNOC projects.		
	Continued to engage in the discussions for sourcing funds for the UNOC projects with Ministry of Finance, Planning and Economic Development and financing institutions.		

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QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Reasons for Variation in performance

Protracted negotiations for all the projects negatively impact on the implementation schedule.

A long term financing strategy for all UNOC projects is critical for successful implementation of the projects and benefit of all Ugandans.

	Total	166,731
	Wage Recurrent	0
	Non Wage Recurrent	166,731
	AIA	0
	Total For SubProgramme	166,731
	Wage Recurrent	0
	Non Wage Recurrent	166,731
	AIA	0
	GRAND TOTAL	29,920,000
	Wage Recurrent	10,846,214
	Non Wage Recurrent	19,073,786
	GoU Development	0
	External Financing	0
	AIA	0

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QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
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Program: 06 Petroleum Commercial Management

Recurrent Programmes

Subprogram: 06 Upstream Interventions

Outputs Provided

Output: 01 Project Agreements

Commercial Framework negotiations held	Final Investment Decision (FID)	Item	Spent
Exploration and production data processed, interpreted and analysed	Management Committee held several meetings in April-June to address the issues impacting FID that included UNOC's JOA Back-in. Further engagements are expected to resolve the outstanding issues to achieve FID.	211101 General Staff Salaries	785,120
Joint venture discussions with potential strategic partners held	UNOC participated in negotiations of the 9 major commercial agreements that are pre-requisite for FID. Discussions on these are ongoing in a bid of securing the best for Ugandans.	211102 Contract Staff Salaries	90,000
Commercial Framework negotiations held	UNOC participated in negotiations of the 9 major commercial agreements that are pre-requisite for FID. Discussions on these are ongoing in a bid of securing the best for Ugandans.	222003 Information and communications technology (ICT)	6,250
Exploration and production data processed, interpreted and analysed	UNOC participated in negotiations of the 9 major commercial agreements that are pre-requisite for FID. Discussions on these are ongoing in a bid of securing the best for Ugandans.	225001 Consultancy Services- Short term	192,711
Joint venture discussions with potential strategic partners held	UNOC participated in negotiations of the 9 major commercial agreements that are pre-requisite for FID. Discussions on these are ongoing in a bid of securing the best for Ugandans.	227004 Fuel, Lubricants and Oils	5,771
	Interpretation and analysis of the data over Turaco was undertaken .A technical assessment report on the prospectively of the area was also finalized and presented to Management however UNOC decided to suspend the preparation of the direct application for a petroleum exploration license over the Turaco Block as MEMD announced it is part of the licensing areas in the second Licensing round by MEMD.		
	UNOC submitted direct applications for two petroleum exploration licenses in respect of the Pelican and Crane Application Areas respectively to the MEMD. It awaits feedback from the Minister regarding these applications.		

Reasons for Variation in performance

UNOC is not invited to participate in some critical JV Partners' engagements. This impinges on UNOC's participation in the oil and gas activities as it's left as an observer in some critical oil and gas decisions undertaken.

Total	1,079,853
Wage Recurrent	875,120
Non Wage Recurrent	204,732
A/A	0

Output: 02 Commercial Partnerships

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Negotiations with potential commercial partners held	UNOC submitted direct applications for two exploration licenses for Pelican and Crane . Review of the submissions is ongoing.	Item 221002 Workshops and Seminars 227002 Travel abroad	Spent 21,337 70,153
	Several engagements held for the review of the nine (9) commercial agreements that are pre-requisite for FID		

Reasons for Variation in performance

Two tripartite engagements with PAU, UNOC and Directorate of Petroleum (DoP) to discuss the applications which concluded on splitting the application and subsequently a re-submission of two separate applications.

Total	91,490
Wage Recurrent	0
Non Wage Recurrent	91,490
<i>AIA</i>	0

Output: 03 Oil and Gas Infrastructure

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Water Abstraction permits awarded		Item	Spent
Funding for Upstream developments secured Water Abstraction permits awarded	NEMA approved the Tilenga ESIA and issued TEPU with the certificate of approval on 15th April 2019.		
Funding for Upstream developments secured Enabling works for upstream progressed	Public hearings of the ESIA conducted by NEMA and PAU in June 2019. This was a knowledge sharing event were women, youth, elderly and other categories were allowed to attend and inquire about anything in relation to Tilenga and KFDA Oil activities.		
Mobilization of key personnel for the EPC contractor commenced Enabling works for upstream progressed			
Mobilization of key personnel for the EPC contractor commenced	Implementation of the different RAP phases for Tilenga and Kingfisher projects continued with RAP 5 completed. During this process, women, youth, elderly are all specially considered to achieve just treatment.		
	UNOC participated in the meeting between the JVPs and UETCL on the principles of the Power Supply Framework .		
	Engagements for Technical Working Group on Standards for drilling, development and production equipment and materials undertaken.		
	Engaged in discussions for tracking status of construction of the critical oil roads. 5 roads contracts were awarded, and construction works are ongoing. For one road, procurement is ongoing. Having such infrastructure completed, will boast the economic growth of the areas where the roads pass.		

Reasons for Variation in performance

There were limited activities largely attributed to the need for alignment on the issues pertaining the achievement of FID.

Total	0
Wage Recurrent	0
Non Wage Recurrent	0
A/A	0
Total For SubProgramme	1,171,342

Vote:311

Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Wage Recurrent	875,120
		Non Wage Recurrent	296,222
		AIA	0

Recurrent Programmes

Subprogram: 07 Refinery and Industrial Parks

Outputs Provided

Output: 01 Project Agreements

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Implementation and Shareholder agreements signed		Item	Spent
		211101 General Staff Salaries	158,820
Relevant licenses and permits for the refinery and Kabaale Industrial park secured.	The Joint Consultation Committee (JCC) held the 3rd meeting to advise on the progress of implementation of the refinery Project.	211102 Contract Staff Salaries	105,000
		222003 Information and communications technology (ICT)	1,250
Field activities conducted Implementation and Shareholder agreements signed	URHC commenced the of the submission made by AGRC on the Selection of the FEED Project Management Consultant.	227004 Fuel, Lubricants and Oils	3,847
Relevant licenses and permits for the refinery and Kabaale Industrial park secured.	Teclab Ltd and Geotech-Yamesehe Consortium undertaking Geotechnical and hydrological survey studies progressed.		
Field activities conducted	URHC engaged in the harmonization meetings for Petroleum Products Standards to enable partner states deliberate on the comments submitted during the public review of draft East Africa standards for automotive gasoline and gas oil.		
	A team from the Engineer's Registration Board (ERB) led by the Board Chairman engaged with UNOC on the importance of registration for Engineers and the registration process.		
	Albertine Graben Refinery Consortium (AGRC) technical team– Saipem, submitted to URHC a draft Licensor selection report for review. Two main licensors, AXENS and UOP submitted technical proposals which will assist in the preparation of the Process Design Package (PDP) for the Uganda Refinery.		
	Technical teams engaged with the PAU over the regulatory issues with emphasis on the National Content requirements as well as contracting procedures		
	AGRC provided URHC with the Terms of Reference for the collocation of GoU's team in Milan. The Consortium also provided the Confidentiality Acknowledgement to be signed by the teams for purposes of confidentiality at the Saipem offices.		
	Engagement with the Oil and Gas Security as well as Fire and Emergency Response Team in Uganda Police Force.		

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
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		Total	268,917
		Wage Recurrent	263,820
		Non Wage Recurrent	5,097
		AIA	0

Output: 02 Commercial Partnerships

	Item	Spent
Evaluations and negotiations with development partners held	UNOC Management approved the evaluation criteria for the six (6) Expressions of Interest received for identification of potential JVP(s) for the development, management and operationalization of the KIP. The evaluation was completed with a proposed shortlist of potential JV partners, to which Request for Proposals will be issued.	
Field visits to KIP conducted including bench marking visits Evaluations and negotiations with development partners held		
Field visits to KIP conducted including bench marking visits	The Company is in the final stages of selecting a legal Transaction Advisor who will support the process of preparation of the RFP for the shortlisted companies for the JV Partner for KIP development	
	UNOC continued to promote investment in KIP through engagements where a presentation of the KIP Master plan and expected opportunities was made to the potential investors like HANSA, Shiloh farms, Ultimate Gas Professionals.	
	An engagement was held with a delegation from BAM International Consultants interested in investing in the water requirements of KIP, providing both expertise and Finance for the Project.	
	Several engagements with Fabrication Systems – Uganda and URHC took place. The company is medium sized and is interested in investing in the oil and gas industry in Uganda.	
	A benchmarking visit to Namanve Industrial Park was undertaken by the URHC team to pick on valuable lessons on the process of setting up an industrial park in the Ugandan setting.	

Reasons for Variation in performance

	Total	0
	Wage Recurrent	0

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
		Non Wage Recurrent	0
		AIA	0

Output: 03 Oil and Gas Infrastructure

	Item	Spent
Pre-FID activities participated in and facilitated in-country and abroad Pre-FID activities participated in and facilitated in-country and abroad Master plan recommendations implemented	Geophysical surveys in Uganda were completed and final reports to be submitted except for the UXO areas.	
Master plan recommendations implemented	Land for the sixteen (16) CAA staff houses in the low-density housing area of the Park was identified and provided to CAA subject to CAA abiding with the basic planning rules and the formal lease/allocation agreement to be entered into between CAA and URHC/UNOC.	
Proportion of the 40% Shareholder funding for refinery project secured	Ministry of Water and Environment (MWE) contracted a Consultant – Ms. VIA INTERNATIONAL to undertake the Feasibility Study and Design of Water Abstraction system for the Albertine Graben including the oil refinery.	
Proportion of the 40% Shareholder funding for refinery project secured	Draft Terms of references for the feasibility and detailed engineering design study for the access and internal roads to and within the KIP was completed and under review.	
	Early Civil Works in Uganda, field surveys were completed and preparation of reports ongoing.	
	Following the completion of the site visits to assess the four preliminary routes for access to PS-1 within KIP, review of the report continued, and further discussions to be held with all the key KIP stakeholders. In addition, the routes for access roads to the Main Line Block Valves are planned for reconnaissance.	
	The AGRC technical team held consultative engagements with URHC and other stakeholders regarding the Consortium's final preparations for the launch of the FEED – ESIA Study.	
	URHC and Total E&P undertook a verification exercise for the KIP boundaries as well as the location of facilities within KIP.	
	URHC embarked on engagements with UETCL to facilitate the setting up of a power sub-station within the Park.	

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QUARTER 4: Outputs and Expenditure in Quarter

Engagements between URHC and NITA-U held to discuss the establishment of ICT infrastructure in KIP with an objective of establishing the opportunities available for NITA-U to facilitate the process as well as URHC obtaining information about the capabilities and network of the national backbone infrastructure.

The evaluation report of the 16 EOI for undertaking ESIA for KIP is being finalized for submission to Contract Committee for consideration.

The Evaluation report of the 11 proposals for the Legal Technical Advisors completed and submitted to Contracts Committee's review and approval.

The AGRC teams presented the Logistics study findings to UNRA aimed at streamlining the transport system.

Draft Land Allocation Policy and guidelines prepared and under review.

Reasons for Variation in performance

Total	0
Wage Recurrent	0
Non Wage Recurrent	0
AIA	0
Total For SubProgramme	268,917
Wage Recurrent	263,820
Non Wage Recurrent	5,097
AIA	0

Recurrent Programmes

Subprogram: 08 Pipelines and Storage Terminals

Outputs Provided

Output: 01 Project Agreements

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QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Commercial Terms and Transportation Agreements completed	Continued negotiations on the of the key agreements namely Host Government Agreements, Shareholders Agreement and Transportation Agreement. The objective is to maximize GOU shareholder value for the benefit of all Ugandans.	Item 211101 General Staff Salaries 211102 Contract Staff Salaries 222003 Information and communications technology (ICT) 227004 Fuel, Lubricants and Oils	Spent 200,730 105,000 1,250 3,847
Shareholder Agreements developed and negotiated			
Commercial Terms and Transportation Agreements completed	Review of One Petroleum Limited JV agreement to incorporate bulk trading undertaken.		
Shareholder Agreements developed and negotiated			

Reasons for Variation in performance

Total	310,827
Wage Recurrent	305,730
Non Wage Recurrent	5,097
<i>AIA</i>	0

Output: 02 Commercial Partnerships

Identification process of development partners for EACOP facilitated		Item	Spent
Identification process of development partners for EACOP facilitated Contract awarded	UNOC working with the International Oil Companies (Tullow, Total and CNOOC) to develop the EACOP. Thus engagements with key stakeholders and potential financiers for the project continued.		
	Evaluation of Request For Proposal (RFP) for Transaction Advisory services were completed and contract committee approved the evaluation report. Pending commercial negotiations and award.		
	Bids on Expression of Interest (EOI) from potential Strategic Partners in KST were opened and evaluation to shortlist qualifying firms in final stages.		

Reasons for Variation in performance

Total	0
Wage Recurrent	0
Non Wage Recurrent	0
<i>AIA</i>	0

Output: 03 Oil and Gas Infrastructure

Basis of design reviews for the barge and

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QUARTER 4: Outputs and Expenditure in Quarter

	Item	Spent
pipeline completed	Review for Oil Jetty design continued and an engagement was held to emphasize the need to fast track jetty designs and budgets for the project capex.	227002 Travel abroad 0
Field related activities facilitated Basis of design reviews for the barge and pipeline completed	During the month of May 2019, materials for the connecting the pipelines were delivered at JST and these included; 8-inch pipes, pig installers (2), U-Bends and fittings (Elbows, Gaskets, Studs with two nuts, Pipe Caps, Equal Tees, Weld Neck Flanges, Insulation joint, etc.).	
Field related activities facilitated Post FID activities undertaken Recommendation of the Master plan for KST implemented Recommendation of the Master plan for KST implemented Mobilization of key personnel for EPC contractor undertaken Mobilization of key personnel for EPC contractor undertaken Amount of funding for stocking strategic national reserves secured Amount of funding for stocking strategic national reserves secured Proportion of the 15% Shareholder funding secured Proportion of the 15% Shareholder funding secured	<p>The process of collecting data and capturing of coordinates that will help in the construction and design of the jetty commenced and were ongoing.</p> <p>All the locals with crops on government land around the terminal were registered with assistance from the area chairperson with their plots marked and measured. Discussions on the rates to use during compensation commenced.</p> <p>Process to approve FEED for EACOP by PAU ongoing.</p> <p>Onshore geophysical surveys with exception of the UXO areas completed and final maps, charts and reports expected to be submitted in October 2019.</p> <p>RAP for the EACOP continued with compensation rates of 6/10 districts published.</p> <p>ESIA for EACOP completed and submitted to NEMA for review which continued through the quarter.</p> <p>Early civil works continued with the completion of the field routing surveys concluded and report preparation on going.</p> <p>UNOC drafted the TOR that can guide One Petroleum in procuring an environmental consultant.</p> <p>Albertine Investments LTD presented the scooping reports for the ESIA for KST which were reviewed and comments communicated to the consultant.</p> <p>Fencing works for KST land at 98% completion whereas the remaining 2% of the works to be completed when the</p>	

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

stagnated water dries.

Engagements on the optimization of the KST land utilisation continued with AGRC, URHC and NPC.

Mobilization of key personnel continued.

Various procurement activities continued for EACOP; EPcmC activities undertaken and progress reached is 62%.

Stocking of JST continued during the quarter

Engagements held with Joint venture partner-One Petroleum (U) limited (OPL) to review the project scope and project timelines. Conceptual designs were presented, discussed and comments made to inform detailed engineering designs.

In addition, discussions were held, and recommendations made on OPL operationalizing the Uganda Railways Corporation (URC) pier at Jinja to receive fuel by barges from Kisumu ahead of construction and commissioning the jetty.

Continued to ensure HSSE requirements adhered to at the Terminal to provide a conducive operating environment.

Survey Coordinates for JST land captured for submission to Ministry of land, Housing and Urban Development to support the request for approved deed plans.

Land lease applications forms for JST land acquired, and are being processed for submission.

Engagements to secure funding for the 15% GOU participation in EACOP continued. In this regard, UNOC with Ministry of Finance, Planning and Economic Development commenced engagements with the banking sector to explore opportunities for financing the project.

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Reasons for Variation in performance

Delay in UNOC Back in and taking of FID since these are integrated projects.

Delay in confirming the financing strategy for the 15% possess a financing risk to the project.

Total	0
Wage Recurrent	0
Non Wage Recurrent	0
AIA	0
Total For SubProgramme	310,827
Wage Recurrent	305,730
Non Wage Recurrent	5,097
AIA	0

Program: 49 Policy, Planning and Support Services

Recurrent Programmes

Subprogram: 01 Office of the CEO

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

	Item	Spent
Strategic plan reviewed and updated		
Developed Company policies reviewed and sanctioned	A core team of 5 staff was formed to spearhead the completion of the UNOC's Corporate Plan development. The team reviewed the available document and commenced updating and alignment to the	
UNOC projects marketed and promoted in country and abroad	Balance Score card principles.	
Developed Company policies reviewed and sanctioned	Continued to engage in local and international business sessions to promote UNOC and its projects for the benefit of	
UNOC projects marketed and promoted in country and abroad	all Ugandans	

Reasons for Variation in performance

Total	0
Wage Recurrent	0
Non Wage Recurrent	0
AIA	0
Total For SubProgramme	0
Wage Recurrent	0

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Non Wage Recurrent	0
		AIA	0

Recurrent Programmes

Subprogram: 02 Finance and Administration

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Budget performance analysis conducted Budget performance analysis conducted Quarterly work plans and budgets prepared Quarterly work plans and budgets prepared Periodical performance reports prepared Periodical performance reports prepared	<p>Budget performance gaps identified and closed within the quarter to uplift the absorption rate.</p> <p>Quarterly work plans developed and implemented.</p> <p>Quarterly budget forecasts developed, discussed and implemented</p> <p>Engaged in the budget review sessions with the Natural Resources Committee and subsequent approval of the UNOC Ministerial Policy Statement for FY 2019/20</p> <p>Submitted a justification for the unfunded activities for the FY 2019/20 for consideration.</p> <p>Reviewed UNOC's budget allocation for FY 2019/20 and submitted a Corrigenda request which was approved and adjustments made in the Programme Budgeting System.</p> <p>Engaged in the consultative session with the Energy and Mineral Development Sector in regards to the formulation process of the 3rd National Development Plan (NDP) (FY 2020/21 -FY 2024/25).</p> <p>UNOC engaged in the inaugural meeting of the technical working committee and coordinated the formulation of the Issues paper for the Oil and Gas Sub-sector.</p> <p>Monthly reports for April, May and June 2019 prepared</p> <p>Engaged with OPM to review the half year performance of UNOC and the Energy and Mineral Development Sector at large.</p> <p>Presentation for the Shareholders meeting prepared and submitted.</p> <p>Contributed to various sector reports shared with NPA, MoFPED, OPM, MEMD, Parliament etc. during the quarter</p>	<p>Item</p> <p>221011 Printing, Stationery, Photocopying and Binding</p>	<p>Spent</p> <p>3,750</p>

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Total	3,750
		Wage Recurrent	0
		Non Wage Recurrent	3,750
		AIA	0

Output: 02 Finance Management

	Item	Spent
Joint venture audits conducted	JST Audit Report discussed and action points undertaken.	6,500
Joint venture audit reports prepared Joint venture audits conducted	221005 Hire of Venue (chairs, projector, etc)	6,500
	221017 Subscriptions	7,500
Joint venture audit reports prepared	Participated in engagements with the JVPs in the Upstream but mainly as an observer.	3,750
Participation of UNOC in Joint venture meetings ensured	223005 Electricity	3,750
	223006 Water	7,500
	226002 Licenses	159,000
Monthly Joint Interest Billings and cash calls between UNOC & its Joint Venture Partners reviewed	However, UNOC's receipt of the monthly Joint interest billings is pending	
Participation of UNOC in Joint venture meetings ensured	Monthly financial performance of the company prepared and submitted .	
Monthly Joint Interest Billings and cash calls between UNOC & its Joint Venture Partners reviewed	Preparation of the end of FY 2018/19 financial accounts commenced.	
Financial Statements completed	Preparation for audit for FY 2018/19 is underway .This will be done by the Office of the Auditor General.	
Financial Statements audited	Discussions on the implementation and use of an ERP Integrated Financial system continued.	
Statutory obligations complied with Financial Statements completed	Timely remittance of all statutory deductions to URA and NSSF effected..	
Financial Statements audited	UNOC's approved annual budget allocation for FY 2019/20 is UGX 31.48 billion out of the initial budget requirement of UGX 102.3 Billion leaving a funding gap of UGX 70.9 Billion.	
Statutory obligations complied with Proportion of funding for investments secured	Engagements continued with the Ministry of Finance, Planning and Economic Development and the Banking sector to discuss the possible financing options for the UNOC projects.	

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
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UNOC's active engagements in the JVP partnerships specifically Upstream pend the the completion of the Joint Operating Agreement (JOA) Back-in.

Long term financing strategy for UNOC's recurrent and development budgets is necessary to enable UNOC maximize the benefit to all Ugandans.

Total	184,250
Wage Recurrent	0
Non Wage Recurrent	184,250
AIA	0

Output: 03 Procurement and Maintenance of assets and stores

Asset Management register updated and implemented
Asset Management register updated and implemented
Procurement Plan implemented
Procurement Plan implemented
Procurement plan prepared and approved
Procurement plan prepared and approved

Asset register reviewed and updated.

Major procurements for motor vehicles, Group Personal Accident (GPA) Insurance, Accounting Software, IT, Transaction Advisory services for KST and sale of test crude oil are at 90% completion

Procurement of Consultancy services for undertaking ESIA for KIP ongoing.

The evaluation process for the submitted bids for a joint venture partner for the development of KST are ongoing.

Planned procurement in the FY 2018/19 at 90% completion.

Engagements on Accreditation of UNOC expected to be completed by December 2019

Item	Spent
221001 Advertising and Public Relations	5,000
221008 Computer supplies and Information Technology (IT)	5,143
222001 Telecommunications	8,300
222003 Information and communications technology (ICT)	2,803
223002 Rates	5,862
227004 Fuel, Lubricants and Oils	8,500
228003 Maintenance – Machinery, Equipment & Furniture	7,500
228004 Maintenance – Other	1,920

Reasons for Variation in performance

Procurement is not at 100% because of interruptions in the process such as Transaction Advisory services.

However, other procurements are in advanced stages

Total	45,027
Wage Recurrent	0
Non Wage Recurrent	45,027
AIA	0

Output: 07 Risk Management

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
Risk assessment carried out and mitigation strategies developed	Risk section for the Corporate plan developed and incorporated	Item	Spent
carried out and mitigation strategies developed	Risk Monitoring matrix reviewed and updated.	221011 Printing, Stationery, Photocopying and Binding	2,750
		222003 Information and communications technology (ICT)	2,750

Reasons for Variation in performance

Total	5,500
Wage Recurrent	0
Non Wage Recurrent	5,500
AIA	0

Output: 19 Human Resource Management Services

Staff retention plans and programs reviewed and implemented	The Company continued to remit NSSF for all staff through the quarter	Item	Spent
plans and programs reviewed and implemented	UNOC staff continued to remit their commitments to the Provident Fund	211101 General Staff Salaries	2,151,808
Staff training plans reviewed and implemented	Health and Group Personal Insurance provided to Staff throughout the quarter	211102 Contract Staff Salaries	1,115,000
reviewed and implemented Recruitment plan updated and implemented	The Company officers lunch meals to all staff and non-staff members including security and cleaners.	212101 Social Security Contributions	64,996
Recruitment plan updated and implemented	Health tips continued to be provided to staff via different formal communication channels. This was followed by wellness body checks and	213001 Medical expenses (To employees)	365,000
Team building initiatives reviewed and implemented	Fitness classes provided to all staff for health benefits at the organization premises.	213004 Gratuity Expenses	690,000
Team building initiatives reviewed and implemented	Serene working environment provided to staff (i.e. all required tools and equipment) including safety for which the following activity relates;	221003 Staff Training	5,315
Staff salaries, pension and gratuity paid promptly	- provision of Personal Protective Equipment to staff for field activities.	221004 Recruitment Expenses	5,500
	Held preparatory engagements for the planned Leadership and Culture development training.	221009 Welfare and Entertainment	3,750
	Internship program developed and implemented including signing of a Confidentiality Agreement.	226001 Insurances	3,626

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Staff Training and Conference participatory plan reviewed, updated and implemented.

During the quarter: Seven (7) trainings were undertaken to enhance the staff skills and knowledge in their various disciplines.

In addition, Eight (8) conferences in country and abroad were attended with an objective of promoting UNOC projects, establishing collaboration opportunities and increasing staff exposure to the oil and gas sector. In some conferences UNOC staff were invited as key note speakers.

6 additional staff commenced work in the 4th quarter.

Employment distribution by gender as at 30th June 2019 was 42% and 58% for females and males respectively.

Recruitment of other advertised positions continued with undertaking of shortlisting, Interviews and offer of job positions to successful candidates.

UNOC offered Internship placements to Seven students in various Universities.

All staff quarterly meeting held on 21st June 2019 at UNOC premises. All staff were updated on all Company projects, policies and activities. It also included a brand awareness sessions by a resource person.

Held a team building event as one of the initiatives to motivate and improve staff interaction between management and other staff. The event was facilitated by TZAZI , a team building company.

Company continued to plan for more activities so as to increase efficiency at work.

Staff salaries paid promptly as per the Human Resource Policy.

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Recruitment continued subject to availability of funds.

	Total	4,404,995
	Wage Recurrent	3,266,808
	Non Wage Recurrent	1,138,187
	AIA	0

Output: 20 Records Management Services

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Information, Communication and Technology (ICT) Strategy implemented	Terms of reference for backup internet link, premise access control system upgrade, UPS were completed.	Item 222003 Information and communications technology (ICT)	Spent 6,222
Information, Communication and Technology (ICT) Strategy implemented	The Office Cabling completed and tested after which Networking will commence.		
Disaster recovery and Business Continuity Plans (BCP) implemented	Procurement for the Electrical service provider to commission clean power in the server rooms concluded and a work order issued to the provider.		
Disaster recovery and Business Continuity Plans (BCP) implemented	Commenced the procurement of Laptops, projectors, printers, shredders, monitors, keyboards, mice and smart TVs, and replacement batteries for the Uninterruptible Power Supply (UPS).		
Document Control Management System implemented	Core Switches, Wireless controller and access point, Access switches, Core Router, and Firewall appliances were delivered on site, pending installation which is dependent on clean power to be commissioned in the server rooms.		
Document Control Management System implemented	Replacement Network Modules (SFP+) delivered, pending the arrival of transceivers and DMZ switch so that the networking is fully set for implementation and commissioning.		
	Office 365ProPlus rollout is at 100% completion.		
	Development of BCP is ongoing		
	Implementation of the New filing System continued.		
	Project specific folders created and populating them continued		
	The Company handled 504 documents in the quarter of which 42% were incoming while 58% outbound.		
	Procurement of the EDMS deferred to FY2019/20		

Reasons for Variation in performance

Efforts made to continue improving the IT solutions of the Company.

The Volume of documents being handled in the Company is continuously increasing hence procurement of an Electronic Document Management System (EDMS) to support the process is critical in FY2019/20. However, it is under the unfunded items of the budget.

Total 6,222

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QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Wage Recurrent	0
		Non Wage Recurrent	6,222
		AIA	0
		Total For SubProgramme	4,649,745
		Wage Recurrent	3,266,808
		Non Wage Recurrent	1,382,937
		AIA	0

Recurrent Programmes

Subprogram: 03 Audit

Outputs Provided

Output: 07 Risk Management

		Item	Spent
Internal Audit Charter implemented	The Audit Charter was approved	221011 Printing, Stationery, Photocopying and Binding	4,873
Internal Audit Charter implemented Risk Management Framework approved and implemented Risk Management Framework approved and implemented Audit reports prepared	Generated a risk matrix to inform the Human Resource and Payroll audit.	222001 Telecommunications	8,750
Follow up actions implemented Audit reports prepared	Presented and discussed the draft Internal Audit work plan with the Audit and Risks Committee during the 4th engagement.		
Follow up actions implemented	Commenced preparatory works for the planned procurement audit with literature review and developing of a detailed work program for the audit.		
	Completed exit meetings for JST audit and issued the final JST Internal audit report .		
	Participated in a Joint Inventory audit with Total E & P in their operating area in Bulisa and Nwoya districts and recommendations especially around national content were made.		

Reasons for Variation in performance

Total	13,623
Wage Recurrent	0
Non Wage Recurrent	13,623
AIA	0
Total For SubProgramme	13,623
Wage Recurrent	0
Non Wage Recurrent	13,623
AIA	0

Recurrent Programmes

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QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Subprogram: 04 Legal and Corporate Affairs

Outputs Provided

Output: 08 Legal and Advisory Services

Commercial Agreement negotiations participated in Commercial Agreement negotiations participated in	Engaged in Internal discussions for the interpretation of the carry mechanism as set out in the existing PSAs for EA1, EA2 and Kingfisher Development Area.	Item	Spent
	Legal opinion on the application of simple or compounded interest to UNOC's share of costs under cost recovery mechanism to facilitate discussions on the UNOC Back in prepared.	225001 Consultancy Services- Short term	2,500
	Supported the direct applications for 2 exploration licenses for the Pelican and Crane Application Areas.		
	Engaged in various activities related to the FID management.		
	Contributed to negotiations of agreements related to the Refinery Project and EACOP and these included: Host Government Agreement and Shareholder Agreement.		
	Prepared a Memorandum of Understanding between NPC and University of Dundee for purposes of enabling the University, through the Extractives Hub project, offer assistance to NPC in the formulation of NPC Strategy Framework under Phase 2.		
	Engaged in Pipeline Project progress meeting with One Petroleum Limited regarding updates on project scope, engineering designs for the pipeline and oil jetty, cost and budget estimates and project schedule.		
	Engaged in the discussions for the proposed bulk trading summary and process flow prepared by the Downstream Trading department to ensure legal compliance.		

Reasons for Variation in performance

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QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Total	2,500
		Wage Recurrent	0
		Non Wage Recurrent	2,500
		AIA	0

Output: 09 Corporate Governance

		Item	Spent
Board meetings for UNOC and its subsidiaries held and facilitated Board meetings for UNOC and its subsidiaries held and facilitated	UNOC Board composition is at 43% and 57% females and males respectively	221005 Hire of Venue (chairs, projector, etc)	5,000
	Convened and supported the Eight (8) Board meetings including secretarial services.	222001 Telecommunications	3,250
	Legal department oversaw the preliminary and technical evaluation of the bids from firms to render board evaluation services.		
	The UNOC board visited JST and participated in stakeholder engagements in Mbale to increase awareness of the benefit of the oil and gas sector to all Ugandans including opportunities available.		
	UNOC supported the Company's transition processes for the New CEO. Recruitment process still ongoing.		

Reasons for Variation in performance

The submission of the resignation of CEO during quarter 4 resulted into increased Board engagements to manage and prepare for the recruitment of another CEO for the Company.

	Total	8,250
	Wage Recurrent	0
	Non Wage Recurrent	8,250
	AIA	0

Output: 10 Public Relations

		Item	Spent
Awareness campaigns and branding carried out Awareness campaigns and branding carried out Corporate Social Responsibility (CSR) initiatives undertaken Corporate Social Responsibility (CSR) initiatives undertaken	Media	221001 Advertising and Public Relations	5,000
	Development of the five-year Communication and Public Relations Strategy is ongoing. The strategy is to ensure effective communication about all UNOC projects for successful project completion.	221011 Printing, Stationery, Photocopying and Binding	5,625
	Held two (2) Television Talk-Shows on NTV and NBS. The shows focused on FID, National Content and opportunities in the		

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

oil and gas sector.

Facilitated interviews in New Vision on FID, EACOP and Sale of Test Crude Oil which were published in New vision.

Advertised with the Ministry of Energy and Mineral Development Year-Planner 2019 to enhance UNOC's publicity.

The Radio segments on Next FM 106.1 that the Corporate Affairs has been facilitating are still running and representatives from UNOC are attending to update the public on UNOC'S projects and activities .

The process of creating content to aid in the production of an informative TV segment entitled "DID YOU KNOW" in which we shall enlighten the public on UNOC, its present and future activities. This segment will started to air in June on NBS.

Advertised with the New Vision and the Daily Monitor on the Environmental day celebrations

Continued to update all the digital and social media platforms i.e. UNOC website updated with contents related to jobs, procurement and tenders, blogs, frequently asked questions (FAQs), joint venture opportunities and service provision opportunities, press releases, pictures and videos.

Continued to update UNOC Facebook and Twitter social media account daily with contents related oil and gas sector.

Continued to support the Joint Venture stakeholder engagement activities which included Bunyoro Women (50) Leaders.

Engagement with Management of Ministry of Water and Environment on the Grievance Resolution Mechanism (GRM) i.e. draft developed and submitted for approval.

Stakeholder Engagement Plan (SEP) implementation for 2019 continued.

Held a successful stakeholder engagement workshop with the traditional, political, technical and security leaders from the Elgon region.

UNOC in collaboration with the Ministry of Energy and Mineral Development and the Petroleum Authority of Uganda (PAU) facilitated a field visit for Members of Parliament to oil and gas as operation

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QUARTER 4: Outputs and Expenditure in Quarter

areas in the Albertine Graben.

Development of the five-year Communication and Public Relations Strategy continued. The strategy is to ensure effective communication about all UNOC projects for successful project completion.

Held two (2) Television Talk-Shows on NTV and NBS focused on FID, National Content and opportunities in the oil and gas sector.

Facilitated interviews in New Vision on FID, EACOP and Sale of Test Crude Oil which were published in the press.

Advertised with the Ministry of Energy and Mineral Development Year-Planner 2019 to enhance UNOC's publicity.

The process of creating content to aid in the production of an informative TV segment entitled "DID YOU KNOW" in which we shall enlighten the public on UNOC, its present and future activities continued.

UNOC participated in the 25th Bunyoro Kitara Kingdom Empango (Coronation Anniversary). The purpose was to implement the annual Company's Corporate Social Responsibility (CSR), promote and market the Company in the Albertine region

Published with Print media engagements in Environmental day celebrations.

Reasons for Variation in performance

UNOC continues to require additional funding to support the engagements around Uganda to increase awareness of the oil and gas sector and the available opportunities for Ugandans.

Total	10,625
Wage Recurrent	0
Non Wage Recurrent	10,625
<i>AIA</i>	0
Total For SubProgramme	21,375
Wage Recurrent	0
Non Wage Recurrent	21,375
<i>AIA</i>	0

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 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Recurrent Programmes

Subprogram: 05 Commercial Services

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Strategic and Commercial objectives implemented Strategic and Commercial objectives implemented Commercial terms and agreements negotiations supported Commercial terms and agreements negotiations supported	<p>Strategic and commercial objectives reviewed and updated.</p> <p>An Integrated Economic Model (IntEM) was developed by UNOC. Taylor Dejongh, a consultancy was sourced to undertake an audit and quality check of the model and train UNOC staff.</p> <p>Commercial and Economic analysis undertaken to determine the impact of each of the outstanding positions in prior to finalization of the UNOC's back in process.</p> <p>Engaged in the discussions to review the interaction of the Refinery and KST Projects technical and commercial interface which continued through the quarter. This is to ensure an optimized structuring that minimizes costs and maximizes benefits to UNOC as an investor/sponsor in both projects.</p> <p>Stanbic Bank and UNOC are in partnership to conclude the Refinery Macro-economic study.</p> <p>Commercial engagements in all UNOC projects supported for commercial benefit to all Ugandans.</p> <p>Continued to track crude oil prices. The average spot price for the Brent crude oil marker is at US\$ 63 per barrel as at end June 2019.</p> <p>UNOC participated in the 8th EACOP Uganda HGA negotiations between Government of Uganda and the Pipeline Project Team.</p> <p>Continued to engage in discussions/negotiations of the Commercial terms in the Agreements for all UNOC projects.</p> <p>Continued to engage in the discussions for sourcing funds for the UNOC projects with Ministry of Finance, Planning and Economic Development and financing institutions.</p>	<p>Item</p> <p>222001 Telecommunications</p>	<p>Spent</p> <p>5,995</p>

Reasons for Variation in performance

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QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Protracted negotiations for all the projects negatively impact on the implementation schedule.

A long term financing strategy for all UNOC projects is critical for successful implementation of the projects and benefit of all Ugandans.

	Total	5,995
	Wage Recurrent	0
	Non Wage Recurrent	5,995
	AIA	0
	Total For SubProgramme	5,995
	Wage Recurrent	0
	Non Wage Recurrent	5,995
	AIA	0
	GRAND TOTAL	6,441,824
	Wage Recurrent	4,711,478
	Non Wage Recurrent	1,730,346
	GoU Development	0
	External Financing	0
	AIA	0