

Vote:112 Ethics and Integrity

VI: Vote Overview

(i) Snapshot of Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures

Billion Uganda Shillings	FY2016/17 Outturn	FY2017/18		FY2018/19 Proposed Budget	MTEF Budget Projections			
		Approved Budget	Spent by End Sep		2019/20	2020/21	2021/22	2022/23
Recurrent Wage	0.613	0.852	0.149	0.852	0.937	0.984	1.033	1.085
Non Wage	3.612	4.909	0.683	4.804	5.861	6.741	8.089	9.707
Devt. GoU	0.211	0.211	0.000	0.211	0.257	0.308	0.308	0.308
Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	4.435	5.971	0.832	5.867	7.056	8.033	9.430	11.100
Total GoU+Ext Fin (MTEF)	4.435	5.971	0.832	5.867	7.056	8.033	9.430	11.100
<i>A.I.A Total</i>	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Grand Total	4.435	5.971	0.832	5.867	7.056	8.033	9.430	11.100

(ii) Vote Strategic Objective

- To provide political leadership and coordinate national efforts against corruption and moral decadence
- To Mainstream ethics and integrity to propel good governance
- To spearhead the development of laws, policies and strategies to promote ethics and integrity in the Ugandan society
- To coordinate and advise Government on the operations of religious and Faith Based Organisations in the Country

V2: Past Vote Performance and Medium Term Plans

Performance for Previous Year FY 2016/17

In line with increasing public participation in the fight against corruption and promoting public demand for accountable and transparent leadership, DEI Organized Anti-Corruption Public Private Partnership (IAF/ACPPP) Task force meeting to prepare for the Annual review workshop of the ACPPP. An Annual ACPPP Review meeting aimed at strengthening collaboration between stakeholders involved in the anti-corruption crusade was organised. DEI collaborated with civil society organisations and professional bodies such as Teso Anti-corruption Coalition. All regions in Uganda, East, West, North and Central were represented. Also, selection of participants put into consideration issues of gender. About UGX 0.025 was spent on this exercise.

In line with coordination of Anti-Corruption efforts in Uganda, DEI Monitored the implementation of the National Anti-Corruption Strategy (NACS 2014-2019) in sixteen districts (16) to ensure implementation of NACS is done efficiently and effectively according to plan. The districts included Yumbe, Moyo, Masindi, Kabarole, Kyenjojo, Kalangala, Hoima, Bundibugyo, Isingiro, Rakai, Kasese, Amolatar, Lira, Mbale, Lyantonde and Bushenyi. UGX 0.015bn was spent on this activity.

DEI chaired the Inter Agency Forum which brings together all Government Agencies which are mandated to enhance accountability and fight corruption. Two meetings of the 20-member IAF were held, for information sharing and making strategies to improve the fight against corruption.

DEI Also successfully organized the Anti-Corruption Week, 2016. The Anti-corruption week involved a number of stakeholders, MGAs, LGs, Schools and other stakeholders. Issues of gender and equity were put into consideration while choosing participants. DEI Spent about 0.1bn on this event. Arch Bishop Janani Luwum Day was also commemorated on 16th February 2017. Attendance was open to all people and Ugandans in particular. It was highly attended. About UGX 0.3bn was spent. For good management, UGX 2.0bn is required for this annual event.

In line with promoting ethical conduct, accountability and effective leadership at the local government level, DEI conducted a sensitization workshop for business community for greater Masaka region on Code of business Ethics. 95 participants (40 women and 55 men) from Businesses within the Municipality attended. DEI also organized a capacity building workshop of local government leaders in National Ethical Values. These included Gulu, Mityana, Mubende, Kiboga, Gomba, Masaka, Sembabule, Kalangala, Adjumani, Busia and Butambala. These included men, women, youths, the elderly and persons with disabilities(PWDs). About UGX0.03 bn was spent on this activity.

Vote:112 Ethics and Integrity

Ethical values were mainstreamed in Public and core private institutions in Masaka. Both men and women attended. Participants also included Business owners within Masaka Municipality; these included women, youths, the elderly and PWDs. Anti-corruption laws were also disseminated to Senior Police Officers in Bwebajja, Political Leaders and Technical Heads of Department from Kawempe, Makindye Divisions and in Bushenyi and Mitooma Districts. Both male and female officials attended. UGX 0.02bn was spent on this activity.

Under capacity building of primary school teachers to effectively integrate ethical values in school activities, DEI conducted capacity building training workshops for core Primary Teachers Colleges (PTCs) to integrate ethical values in the teaching learning process. Both male and female teachers attended the training. About UGX 0.023BN was spent on this exercise.

With Strengthening the Legal and Policy framework, The Leadership Code (Amendment) Act, 2017, which was sponsored by DEI, was passed by Parliament and came into force in June 2017. It provides for the establishment of the Leadership Code Tribunal to adjudicate cases of breach of the Leadership Code of conduct, and provides for the mandatory declaration of wealth by all public officers irrespective of one's sex, physical appearance or place of origin.

DEI also presented a Memorandum on the problems caused by gambling, alcoholism, drug abuse, promiscuity and idleness of the youth in Uganda, which was approved by Cabinet. Cabinet directed, among other things, a ban on the packaging of alcohol in sachets; and that gambling premises should be situated away from schools, hospitals and Government offices. The affected youth include both male and female in the whole country. Also, Anti-Pornography Regulations 2016 completed

Cabinet approved the Agreement for the ratification for the establishment of the International Anti-Corruption Academy (IACA), which is based in Luxembourg, Austria.

Initial preparations for the review of Burkina Faso on its implementation of United Nations Convention against Corruption (UNCAC) were carried out.

Simplified Version of Anti-corruption laws and Citizens Handbook on Anti-Corruption were translated into two local languages of Runyankore-Rukiga and Ateso and draft reports made. The translated versions were pretested on the target users. Both men and women from the mentioned regions had equal opportunities of participating in the exercise. 0.016 was spent on this exercise.

Consultative meetings on the development of RFBO Policy were organised. These are: (i) Uganda Episcopal Conference- Nsambya (ii) Rwenzori Sub region (iii) Inter-Religious Council of Uganda (iv) Lango and Acholi Sub-Region (v) Eastern region of Uganda (vi) Central Uganda and (vii) Church of Uganda-All Saints Cathedral. While inviting participants from these regions issues of gender and equity were considered to ensure equal opportunities for participants. UGX 0.023 was spent on this activity.

With drafting of the Zero Tolerance to Corruption policy, the Consultative process was completed, with a National Validation Workshop whose participants were a cross-section of all categories of Stakeholders, these included men, women, PWDs and the elderly to ensure equal opportunity. Final Draft Policy was drafted. Cabinet Memorandum was prepared.

Legal department participated in the 8th Session of the UNCAC Implementation Review Group, 19th May to 2nd June in Vienna, Austria. All Uganda's compliance obligations were monitored.

Under Development Project,
Logistical support was provided and general facilities were managed

Two (2) Saloon cars and two (2) motor cycles were procured to ease staff movement. Both male and female DEI staff have equal opportunities of using the vehicles while on official duty. A total of Shillings 0.211bn was spent on these transport equipment. The budget for these items was UGX 0.211 bn. This project requires about UGX 0.50bn to facilitate DEI activities.

Vote:112 Ethics and Integrity

Performance as of BFP FY 2017/18 (Performance as of BFP)

As a coordinating entity of IAF Institution, Vote 112, Ethics and Integrity coordinated efforts towards the fight against corruption; such as organizing quarterly meetings in which IAF members pledged to continue working together and intensify the fight against corruption.

In the districts, the vote conducted four capacity building workshops for Zombo, Nebbi, Mayuge and Luuka District Integrity Promotion Forums (DIPFs). DIPF is a social accountability platform and has a number of objectives which include ensuring exemplary leadership at local government level, promoting ethics and integrity among local government employees, hence eliminating corruption at district level. A total of 50 participants attended of whom 10 were women and 40 men. At the end, members pledged to implement recommendations that came up during the workshop. Conducted ACPPP Annual Review workshop.

Continued with consultative process of stakeholders on development of the Religious and Faith Based Organisation policy (RFBO). Two workshops were organized, one for Karamoja and the second for Ankole and Kigezi sub regions. RFBOs in the regions were represented. Their views were captured and will be incorporated in the Draft policy document. It had six women lay leaders and representatives from all religious denominations including two Anglican Bishops.

In order to ensure effective and efficient performance by the DEI, Eight districts were monitored to ensure proper implementation of the National Anti-corruption Strategies (NACS). The districts are Butaleja, Sironko, Bududa, Tororo, Nebbi, Maracha, Adjumani and Arua.

Logistical support was provided and DEI facilities were well managed

Compliance of Uganda's International legal obligations under UNCAC was monitored.

Developed Draft Leadership Code Regulations.

Simplified versions of Anti-corruption laws and the Citizens' Handbook on Anti-corruption laws were translated into two (2) local languages of Luganda and Luo. The translated versions were tested on the users.

For Pornography Control Committee (PCC), the following were undertaken:

i. DEI conducted induction and Swearing in of PCC members.

ii. A national stakeholders' workshop on Pornography to sensitise and educate stakeholders on pornography and to build synergies and strategies to fight the vice was conducted. It targeted the Media and National Regulatory bodies. Participants were invited putting into consideration issues of gender and equity and people with disabilities, hence it was all inclusive.

iii. Conducted a consultative meeting with Religious Institutions on curbing Pornography in the Ugandan society. Religious Leaders were sensitized on the Anti-Pornography Act and on their role in fighting immorality including porn. Participants were selected putting into consideration issues of gender and equity. PCC members have also conducted Six Committee meetings.

Vote:112 Ethics and Integrity

FY 2018/19 Planned Outputs

GENERAL ADMINISTRATION AND SUPPORT SERVICES

- 1) Logistical support provided
- 2) General facilities managed

PORNOGRAPHY CONTROL COMMITTEE (PCC)

- 1) Public awareness on pornography and its dangers created in Society
- 2) Pornography at all levels detected and published
- 3) Synergies at National and International levels built

DEPARTMENT FOR RELIGIOUS AFFAIRS

- 1) RFBO Policy developed and stakeholders sensitized
- 2) A Data base for Religious and Faith Based Organizations (RFBOs) in Uganda developed and maintained.
- 3) Arch Bishop Janani Luwum Day commemorated

LEADERSHIP CODE TRIBUNAL

Leadership code Tribunal established and operationalised

COORDINATION OF NATIONAL ANTI-CORRUPTION STRATEGIES

- 1) NACS reviewed
- 2) Inter agency Forum (IAF) coordinated
- 3) Activities of International Anti-corruption Week 2018 Coordinated

SUPPORT DEI

- 1) One Vehicle procured
- 2) ICT Equipment procured
- 3) Furniture and office space acquired

ETHICS

1) National ethical values popularised in Public and core Private institutions of both Girls and boys from all regions in Uganda 2) Ethics mainstreamed in MDAs and LGs involving both men and women irrespective of one's level of responsibility 3) Anti-Corruption Public Private Partnership (ACPPP) framework Strengthened

LAW, POLICY FORMULATION AND DISSEMINATION

- 1) Anti-corruption laws and policies disseminated
- 2) Anti-corruption laws, Regulations and policies developed
- 3) Uganda's Anti-corruption obligation under United Nations Convention against Corruption (UNCAC) complied with

Medium Term Plans

Vote:112 Ethics and Integrity

In the medium term, the Directorate for Ethics and Integrity (DEI) will carry out NACS review and make assessment. Work shops for this exercise will be organised regionally, North, central, East and West and participants will be both men and women of different age groups and persons with disabilities.

DEI will also continue to coordinate Anti-Corruption efforts in the country. A bout 0.20bn is budgeted for this exercise per year

The Directorate for Ethics and Integrity (DEI) with technical support from Equal Opportunities Commission will ensure that issues of Gender and equity will be mainstreamed. Participants will include men, women, children, PWDs, the youth from all regions in Uganda. There will be a 30% annual budget increment for this activity.

DEI will continue promoting public participation of men, women and persons with disabilities in all regions in Uganda in the fight against corruption and promoting public demand for accountable and transparent leadership. Will strengthen Public Private Partnership (ACPPP) aimed at strengthening collaboration between stakeholders involved in the anti-corruption crusade. DEI will also enhance communication of Government efforts against corruption and offshoots of moral decadence. About 0.70bn is required for this activity.

The Directorate will continue Promoting ethical conduct, accountability and effective leadership at the local government level through the operationalization of DIPFs. This will involve all officers putting gender issues into consideration.

DEI will continue promoting ethics and integrity through popularizing NEVs in public and core private institutions of both male and female participants equally selected from all regions in Uganda (East, West, North and Central), covering all age groups and persons with disabilities. An annual amount of about UGX 0.2 is required for this exercise.

DEI will continue building capacity of primary school teachers in all regions in Uganda to integrate ethical values in the teaching and learning process. Both female and male officers will be involved. The knowledge acquired will enable them to effectively integrate ethical values in school activities. About UGX 0.08bn is required for this activity.

The Directorate will continue strengthening the Legal and Policy framework by; (i) completing the policy and legal framework for the coordination and monitoring of Religious and Faith based Organizations in Uganda. The policy will equally give direction to all Ugandans irrespective of one's sex, religion/faith, area of origin, physical capability, age group Men, and women. (ii) Work towards Operationalisation of the Leadership Code Tribunal and (iii) Continue to play her role in development of the process of Crime law (Asset Recovery).

Under PCC,

- 1) A Communication Strategy will be made,
- 2) PCC will develop Education materials targeted to fight Pornography together with Government agencies
- 3) Will sensitise Secondary Schools against Pornography

The Directorate will continue to communicate and publicise Government efforts against corruption and offshoots of moral decadence.

DEI should create a special facility (room) for breast feeding mothers

DEI will procure a number of vehicles and get rid of old ones in order to reduce expenditure on vehicle maintenance. Also procurement of ICT equipment and furniture will be undertaken.

Efficiency of Vote Budget Allocations

Build capacity of staff through training and exposure to improve their performance

Ensure Audit department is able to guide the DEI so as to get value for money from all activities

Intensify monitoring of all DEI's activities so that planned outputs are achieved

Empower staff with all necessary skills and tools required in implementation of their duties

Vote Investment Plans

Vote:112 Ethics and Integrity

N/A

Major Expenditure Allocations in the Vote for FY 2018/19

Wage 0.852

Law, Policy Formulation and Dissemination 0.465

Pornography Control Committee (PCC) 2.0

Ethics 0.516

General Administration and Support Services 1.426

Internal Audit 0.040

Coordination of National Anti corruption Strategies 0.350

Support to the DEI 0.211

Total 5.86

V3: PROGRAMME OUTCOMES, OUTCOME INDICATORS AND PROPOSED BUDGET ALLOCATION

Table V3.1: Programme Outcome and Outcome Indicators

Vote Controller :								
Programme :		52 Ethics and Integrity						
Programme Objective :		<ol style="list-style-type: none"> 1. To provide political leadership and coordinate national efforts against corruption and moral decadence. 2. To Mainstream ethics and integrity to propel good governance taking into consideration issues of Gender and equity. 3. To spearhead the development of laws, policies and strategies to promote ethics and integrity in the Ugandan society taking into consideration issues of Gender and equity. 4. To coordinate and advise Government on the operations of religious and Faith Based Organisations in the Country. 5. To communicate Government efforts against corruption and offshoots of moral decadence. 						
Responsible Officer:		Secretary						
Programme Outcome:		National Ethical Values (NEVs) mainstreamed in public and core private institutions						
<i>Sector Outcomes contributed to by the Programme Outcome</i>								
1. Fiscal Credibility and Sustainability								
Programme Performance Indicators (Output)		Performance Targets						
		2016/17 Actual	2017/18 Target	Base year	Baseline	2018/19 Target	2019/20 Target	2020/21 Target
• % of local governments with functional DIPFs		0	10%			30%	30%	30%

Vote:112 Ethics and Integrity

• % increase in public and core private institutions of both girls and boys equally selected from all regions of Uganda participating in fighting moral decadence	0	10%	20%	20%	20%
• % of MDAs & LGs where anticorruption laws, the National Ethical Values are disseminated	0	10%	20%	20%	20%

Table V3.2: Past Expenditure Outturns and Medium Term Projections by Programme

Billion Uganda shillings	2016/17	2017/18		2018-19	MTEF Budget Projections			
	Outturn	Approved Budget	Spent By End Q1	Proposed Budget	2019-20	2020-21	2021-22	2022-23
Vote :112 Ethics and Integrity								
52 Ethics and Integrity	4.415	5.971	0.830	5.867	7.056	8.033	9.430	11.100
Total for the Vote	4.415	5.971	0.830	5.867	7.056	8.033	9.430	11.100

V4: SUBPROGRAMME PAST EXPENDITURE OUTTURNS AND PROPOSED BUDGET ALLOCATIONS

Table V4.1: Past Expenditure Outturns and Medium Term Projections by SubProgramme

Billion Uganda shillings	2016/17	FY 2017/18		2018-19	Medium Term Projections			
	Outturn	Approved Budget	Spent By End Sep	Proposed Budget	2019-20	2020-21	2021-22	2022-23
<i>Programme: 52 Ethics and Integrity</i>								
01 General Administration and Support Services	2.643	4.474	0.559	4.241	6.799	7.725	9.122	10.792
02 Ethics	0.816	0.516	0.129	0.516	0.000	0.000	0.000	0.000
03 Law, Policy Formulation and Dissemination	0.708	0.464	0.086	0.464	0.000	0.000	0.000	0.000
04 Internal Audit Department	0.039	0.040	0.000	0.040	0.000	0.000	0.000	0.000
06 Coordination of National Anti-Corruption Strategies (NACS)	0.000	0.267	0.055	0.396	0.000	0.000	0.000	0.000
1226 Support to Directorate of Ethics and Integrity	0.211	0.211	0.000	0.211	0.257	0.308	0.308	0.308
Total For the Programme : 52	4.415	5.971	0.830	5.867	7.056	8.033	9.430	11.100
Total for the Vote :112	4.415	5.971	0.830	5.867	7.056	8.033	9.430	11.100

N / A

Table V4.3: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

V5: VOTE CHALLENGES FOR 2018/19 AND ADDITIONAL FUNDING REQUESTS

Vote Challenges for FY 2018/19

Vote:112 Ethics and Integrity

Vote 112, Ethics and Integrity faces a number of challenges. These include:

Inadequate operational funding for the operationalization of the Directorate's Work plan especially the Department of Religious Affairs.

Another challenge is that of Public apathy as there is limited participation by citizens in the anti-corruption crusade.

Lack of a special facility at the Directorate for breast feeding mothers where they can rest their babies as go a head with their work.

Immorality in different forms especially among the youth is on the increase.

DEI has noted increased gender-based Sexual harassment of workers in some MDAs/LGs which need immediate intervention because it affects productivity and Service delivery.

Table V5.1: Additional Funding Requests

Additional requirements for funding and outputs in 2018/19	Justification of requirement for additional outputs and funding
Vote : 112 Ethics and Integrity	
Programme : 52 Ethics and Integrity	
OutPut : 01 Formulation and monitoring of Policies, laws and strategies	
Funding requirement US\$ Bn : 1.000	The Department of Religious Affairs is a home for Religious and Faith based organisations in Uganda and aims at having harmonious existence of all RFBOs.
OutPut : 02 Public education and awareness	
Funding requirement US\$ Bn : 2.000	This is a Annual event for the commemoration of Arch Bishop Janani Luwum Day on 16th February each year.
OutPut : 05 DEI Support Services	
Funding requirement US\$ Bn : 3.270	The Leadership Code Tribunal has now been provided for under the Leadership Code (Amendment) Act, 2017, to adjudicate cases of breach of the Leadership Code of Conduct. It is therefore essential that it be operationalised; otherwise the Act will not serve its purpose.