# V1: Vote Overview

#### (i) Snapshot of Medium Term Budget Allocations

#### **Table V1.1: Overview of Vote Expenditures**

Billion Ugand	ada Shillings <b>FY2016/17</b>		FY2017/18		FY2018/19	Μ	TEF Budge	t Projections	5
		Outturn	Approved Budget	Spent by End Sep	Proposed Budget	2019/20	2020/21	2021/22	2022/23
Recurrent	Wage	0.769	1.904	0.222	1.904	2.094	2.199	2.309	2.425
	Non Wage	2.349	6.419	0.942	6.261	7.638	8.784	10.540	12.648
Devt.	GoU	0.239	0.239	0.000	0.239	0.291	0.350	0.350	0.350
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	GoU Total	3.357	8.562	1.164	8.403	10.024	11.332	13.199	15.423
Total Gol	U+Ext Fin (MTEF)	3.357	8.562	1.164	8.403	10.024	11.332	13.199	15.423
	A.I.A Total	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
G	rand Total	3.357	8.562	1.164	8.403	10.024	11.332	13.199	15.423

#### (ii) Vote Strategic Objective

- 1. Identify suitable persons for appointment as judicial and non-judicial officers for all levels of the Courts of Judicature
- 2. Review and make recommendations on the terms and conditions of service of judicial and non-judicial officers.
- 3. Prepare and implement judicial and public legal education programmes
- 4. Exercise disciplinary control over judicial and non-judicial officers in accordance with the set ethical standards and codes of conduct.
- 5. Process people's recommendations and complaints concerning the judiciary and the administration of justice.
- 6. Strengthen the institutional capacity of JSC to deliver on its mandate.

# V2: Past Vote Performance and Medium Term Plans

Performance for Previous Year FY 2016/17

#### **Recruitment of Judicial Officers**

The process of identifying persons suitable for the positions of Deputy Chief Justice, Justices of the Supreme Court, Justices of the Court of Appeal/Constitutional Court and Judges of the High Court commenced. 49 Judicial Officers were confirmed in Service and two others were granted study leave.

#### Prisons inmate workshops

Sensitized 563 prison inmates in Pallisa, Moyo, Adjumani and Paidha Government Prisons on their rights, law and administration of justice and succession law through the Prison inmates' workshops.

#### Open air sensitizations

Held four open air meetings in Kiboga District in the areas of Bukomero, Kiboga and Lwamata Town Councils; and Kibiga Sub County where an estimated 1700 people were sensitized in the District. In

conjunction with Civil Society, the Commission participated in sensitizing an estimated 150 people in Busukuma Subcounty, Wakiso District and Semuto Subcounty in Nakaseke district on law and administration of justice (land law, JSC functions and mandate, JSC complaints handling system, criminal procedure, domestic violence and handling of sexual offences).

#### Radio talk shows

Conducted 78 Radio talk-shows in Kasese, Bundibugyo, Kabarole, Kyenjojo, Kibale, Kakumiro, Bweyale, Masaka, Kalangala, Apac, Adjumani, Moyo, Kampala, Kayunga, Jinja, Masindi, Kiryandongo, Mubende, Moroto, Nakapiripirit, Kapchorwa, Soroti, Mbale, Kisoro, Kiboga, Gulu, Kitgum, Rukungiri, and Kabale

### **IEC Materials**

Produced and disseminated 24,000 Information, Education and Communication (IEC) materials (brochures) on land law, succession law, handling of sexual offences, domestic violence, children's rights, and JSC functions and mandate.

### **Complaints System**

Through the Complaints Management System, the Commission registered 157 complaints. A total of 115 cases was disposed of by the Commission out of the 572 cases brought forward from the previous years.

#### Inspections

184 Courts were inspected in 12 Magisterial areas of Gulu, Hoima, Mbale, Pallisa, Arua, Masaka, Mukono, Entebbe, Nabweru, Jinja, Lira and Mpigi to assess performance of Judicial Officers and their work environment to inform the advisory role of the JSC in the administration of justice and to improve their terms and conditions of service.

#### Monitoring and evaluation

Monitoring and Evaluation to assess the impact of JSC activities was conducted in the districts of Mbale, Sironko, Manafwa, Masaka, Semabule, Rakai, Jinja, Iganga, Mayuge, Mukono, Kayunga, Lugazi, Namayingo, Mayuge, Buikwe, Serere, Ngora, Amolator, Dokolo, Fortportal, Kasese, Rukungiri, Luwero, Hoima, Masindi, Mpigi, Wakiso, Moroto, Lira, Nakapiripirit and Kampala

Performance as of BFP FY 2017/18 (Performance as of BFP)

#### **Financial performance**

The Commission received UGX. 2.093 billion for the first quarter representing 24.4% of the annual total approved budget of UGX. 8.562 billion. By the end of Quarter One, UGX. 1.164 billion had been spent (UGX. 0.222 billion on wage and UGX. 0.942 Billion on non-wage).

#### **Physical Performance**

#### **Recruitment of Judicial Officers**

The Commission finalized the process of recruitment of the Deputy Chief Justice, Justices of the Supreme Court and Justices of the Court of Appeal/Constitutional Court. Nominees for the position of Judge of the High Court were interviewed.

#### **Public sensitizations**

Held 3 District sensitization workshops in the Districts of Kaabong, Kotido and Moroto where 1,300 people were sensitized about the JSC mandate and role in administration of justice, complaint handling system, domestic violence, sexual offences, succession law, marriage, and bail and police bond. In addition, 50 leaders in Sheema District were sensitized on the Mandate of the JSC.

#### Prisons inmates sensitizations

Three prison inmates' sensitization workshops were conducted in Ntenjeru, Busaana and Kangulumira prisons in Kayunga District where 300 inmates and staff were sensitized about the role of JSC in the administration of justice, trial procedure, rights of inmates, and succession law.

#### Radio and television shows

Four media programs on NTV, Spark TV, and 9 radio talk shows were conducted (3 at KFM, 4 at CBS, 1 at Metro FM and 1 at Rupiny FM in Gulu) on plea bargaining and mob justice, in addition to the other general subjects mentioned above.

#### Staff training

One member of staff was trained in Citizen Engagement and Strategic Communication in Swaziland.

#### Judicial Education

One Performance management workshop was held in Bushenyi for Mbarara High Court circuit where 18 judicial officers were trained.

#### Complaints management system

The Commission had a backlog of 614 cases, registered 39 new complaints (21 against male and 13 against female judicial officers, and 5 against Courts). The Disciplinary Committee has cleared 200 cases pending consideration by the Commission. Out of those, 198 cases were recommended for closure, two cases were recommended for retirement in public interest of the Officer involved, and 1 case a reprimand and order for compensation. Three other cases were recommended for charging, 13 Judicial Officers were summoned for interface with the Disciplinary Committee and 10 cases were recommended for further investigation.225 cases were disposed of by the full commission.

### Inspections

Court Inspections were conducted in Ntungamo, Isingiro, Kayunga, Bbale and Kangulumila. Some of the findings noted were over staying on remand by committed prisoners, inadequate transport for inmates to and from the courts, lack of vehicles for the chief magistrates to carry out locus and other duties, most equipment like computers had broken down causing a problem of updating Computerized Case Management System (CAS), lack of funding for criminal sessions in the courts, inadequate funds for locus visits and other duties, and inadequate office and court space.

# Monitoring and evaluation

Undertook Monitoring and Evaluation exercises in 13 districts of Kabarole, Kasese, Rukungiri, Luwero, Nakaseke, Masindi, Hoima, Kampala, Mpigi, Wakiso, Moroto, Lira and Nakapiripirit to assess the impact of the JSC activities. Most of the courts visited had had an inspection, for example in Nakaseke where they cited that the regular inspections helped them relocate to a better building. Majority of the respondents especially members of the public in the communities, sub county staff and some districts officials had at least listened to the radio talk shows or participated in a sensitization workshop. Most Judicial officers had participated in a performance management workshop. Some members of the public were informed about the complaints management system and had already sent their complaints.

### FY 2018/19 Planned Outputs

# Recruitment and discipline of Judicial Officers.

Recruit 244 Judicial Officers.

Induct 50 Judicial Officers.

Clear 300 Cases from the system.

# Public legal Awareness and Judicial Education

Develop and disseminate IEC materials including brochures, handbooks and posters, 800 radio jingles and announcements and 100 television infomercials.

Carryout 30 District sensitizations in Buikwe, Butambala, Lwengo, Mpigi, Nakaseke, Nakasongola,

Bukedea, Busia, Butaleja, Iganga, Jinja, Katakwi, Namayingo, Serere, Abim, Adjumani, Amudat, Dokolo, Lira, Moyo, Nakapiripirit, Napak, Nwoya, Isingiro, Kibaale, Kyenjojo, Masindi, Rubirizi, Bunyangabu and Rukungiri districts.

Conduct 4 ethics and performance training for judicial officers in Kabale, Arua, Fortportal, and Lira.

# Public complaints system

### **Mobile Complaints**

Carryout 8 mobile complaints handling workshops in the districts of Mbale, Soroti, Fortportal, Mbarara, Arua, Lira, Kitgum, and Adjumani.

### Investigations

Carry out 16 investigation trips to inform and fasten the clearance of the case backlog.

# Staff training

Build capacity of JSC Prosecutors and Investigators to equip them with current skill that can enable them produce quality work.

# Anti-Corruption

Carry out 32 anti-corruption meetings in Mubende Buhweju, Kisoro, Mitooma, Kabale, Sheema, Kamwenge, Lyantonde, Gomba, Lwengo, Kalangala, Kalungu, Semabule, Moyo, Zombo, Maracha and Terego, Nwoya, Nakaseke, Nakasongola, Mpigi, Mityana, Dokolo, Amolatar, Aleptong, Oyam, Buliisa, Kiryandongo, Kakumiro, Kagadi, Kyegegwa, Kyenjojo and Bunyangabo districts.

### **Complaints Sensitizations**

Hold public complaints sensitization workshops in Mubende, Kabarole, Mpigi, Masaka, Kaliro, Iganga, Gulu and Amuru where 4 sub counties will be reached in each district.

### Inspections

Carry out 11 Court Inspections in the chief magisterial areas of Tororo and Busia; Jinja, Iganga and Mukono; Mbale and Kapchorwa; Moroto and Kotido; Arua and Nebbi; Gulu and Kitgum; Luwero and Nakasongola; Hoima and Kiboga; Mubende and Mityana; Masaka and Kampala; and Lira.

### Research and planning

Undertake Research and Planning for administration of justice (on use of Suggestion Boxes and best methods of receiving complaints from the Public and public views on the performance of the Judiciary).

### Monitoring and evaluation

Conduct monitoring and evaluation in 56 districts of Butambala, Kalungu, Mpigi, Nakasongola, Nakaseke, Mubende, Sembabule, Gomba, Mityana, Lwengo, Buikwe, Kalungu, Masaka, Bukedea, Butaleja, Busia, Jinja, Iganga, Katakwi, Namayingi, Serere, Kaliro, Kapchorwa, Mbale, Tororo, Abim, Adjumani, Amudat, Dokolo, Lira, Amuru, Gulu, Moroto, Nebbi, Nakapiripirit, Amolatar, Oyam,

Aleptong, Moyo, Napak, Nwoya, Isingiro, Kibaale, Kyenjojo, Masindi, Hoima, Kiboga Rubirizi, Rukungiri, Kiryandongo, Kagadi, Kakumilo, Bunyangabu, Buhweju, Kyegegwa.

# Procurement

Procure vehicles to carry out field investigations, inspections and other office work; and office furniture and equipment for the newly recruited staff.

### **Medium Term Plans**

- The Mandate of the JSC was expanded during the 2015 Constitutional Amendment. This will require reviewing the current JSC structure so as to appropriately handle the requirement of the expanded Judiciary Staff.
- Decentralize the services of the JSC to regional level for effective service delivery, in line with the JLOS Strategic Development Plan (SDP IV 2017/18-2020/2021).
- To advocate for the amendment of the Constitution and the Judicial Service Act and Regulations to provide for full-time Membership of the Commission, and streamline disciplinary procedures.
- To amend the Judicial Service Act to enable the Commission recruit and discipline non-judicial staff in the Judiciary.
- Expansion of the fleet to enable staff traverse the Country to implement the mandate of the Commission.
- Acquisition of a permanent home and opening up of JSC Regional Offices to save funds for rent that would otherwise be used to implement JSC activities.

**Efficiency of Vote Budget Allocations** 

- Allocation of the resources is according to the outputs and the overall sector outcomes and the national objective of improving efficiency and effectiveness in service delivery.
- Adherence to approved Work Plans (Recruitment, Procurement Work Plans, Judicial and Public Education).
- Ensuring adherence to the Public Finance Management Act, the PPDA Act, the Judicial Service Act, and the Leadership Code Act.

#### **Vote Investment Plans**

The Commission plans to retool through purchase of a vehicle for field activities, furniture and fixtures, machinery and equipment.

#### Major Expenditure Allocations in the Vote for FY 2018/19

- Recruitment of Judicial Officers
- Discipline of errant Judicial Officers
- Research and Planning for Administration of Justice
- Public Legal Awareness and Judicial Education
- Support Services (Rent, Utilities, Salaries, Pension and Gratuity, Staff capacity building)

#### V3: PROGRAMME OUTCOMES, OUTCOME INDICATORS AND PROPOSED BUDGET ALLOCATION

#### **Table V3.1: Programme Outcome and Outcome Indicators**

Vote Controller :	
Programme :	10 Recruitment and Discipline of Judicial Officers
Programme Objective :	To resource the judiciary with quality human resource/ judicial officers for effective judicial service delivery and ensure internal individual accountability through compliance to standards and code of conduct (Professionalism).
<b>Responsible Officer:</b>	Secretary JSC
Programme Outcome:	Improved public access to justice
Sector Outcomes contribu	ited to by the Programme Outcome
1. Infrastructure and acc	cess to JLOS services enhanced
	Performance Targets

Programme Performanc	e Indicators (Output)	2016/17 Actual	2017/18 Target	Base year	Baseline	2018/19 Target	2019/20 Target	2020/21 Target		
Disciplinary Case dispos	sal rate	0	49%			75%	84%	96%		
• Proportion of declared v	acancies filled	0				100%	100%	100%		
Vote Controller :										
Programme :	18 Public legal aware	ness and Ju	dicial educ	ation						
Programme Objective :		Empower the public to access and participate in law and administration of justice; and Develop udicial education programmes to enhance performance of judicial officers								
<b>Responsible Officer:</b>	Registrar, Public legal	Registrar, Public legal awareness and Judicial Education								
Programme Outcome:	Enhanced public part	ticipation in	n law and a	dministratio	on of justic	e				
Sector Outcomes contribu	uted to by the Programn	ie Outcome								
1. Commercial justice an	nd the environment for	competitive	eness stren	gthened						
				Perfo	ormance Ta	argets				
Programme Performanc	e Indicators (Output)	2016/17 Actual	2017/18 Target	Base year	Baseline	2018/19 Target	2019/20 Target	2020/21 Target		
• Level of public confiden administration systems	ce in law and justice	0	25%			67%	75%	90%		
Vote Controller :										
Programme :	19 Complaints manag	gement and	advisory s	ervices						
Programme Objective :	Provide advice to the inform improvement									
<b>Responsible Officer:</b>	Registrar, Planning res	earch and In	spection							
Programme Outcome:	Improved administra	tion of justi	ice							
Sector Outcomes contribu	uted to by the Programn	ne Outcome								
1. Commercial justice an	nd the environment for	competitiv	eness stren	gthened						
				Perfo	ormance Ta	argets				
Programme Performanc	e Indicators (Output)	2016/17 Actual	2017/18 Target	Base year	Baseline	2018/19 Target	2019/20 Target	2020/21 Target		
• Proportion of Courts wit operational standards	h minimum	0	15%			47%	65%	88%		
Vote Controller :										
Programme :	25 General administr	ation, planı	ning, policy	and support	rt services					
Programme Objective :	To provide support systems such as financial, logistics, human resources management and resource mobilization, coordination of SIP implementation, monitoring and evaluation.									
<b>Responsible Officer:</b>	Under Secretary, Finan	ice and Adm	ninistration							
Programme Outcome:	Enhanced Capacity o	f the JSC to	o coordinat	e. implemer	nt. monitor	and evalua	te its manda	to/nlon		
i rogramme Outcome:	Emaneca capacity of			, <b>p</b>			ic no manua	ite/ plan		

1. Commercial justice an	nd the environment for	competitive	eness stren	gthened					
		Performance Targets							
Programme Performanc	e Indicators (Output)	2016/17 Actual	2017/18 Target	Base year	Baseline	2018/19 Target	2019/20 Target	2020/21 Target	
• Percentage of JSC-SIP in	mplemented	0	11%			70%	75%	92%	
Vote Controller :									
Programme :	58 Recruitment, Disci	58 Recruitment, Discipline, Research & Civic Education							
Programme Objective :	The Programme Recruitment, Discipline, Research &Civic Education seeks to contribute to creation of an efficient and independent Judiciary and empower citizens in matters of law and administration of justice and ensure accountability in delivery of justice								
<b>Responsible Officer:</b>	Secretary, Judicial Serv	vice Commi	ssion						
Programme Outcome:	The Programme seeks to enhance JLOS infrastructure and access to JLOS services through improved public access to justice, enhanced public participation in law and administration of justice and improved administration of justice.								
Sector Outcomes contribution	uted to by the Programm	ne Outcome							
1. Infrastructure and acc	cess to JLOS services en	nhanced							
	Performance Targets								
Programme Performanc	e Indicators (Output)	2016/17 Actual	2017/18 Target	Base year	Baseline	2018/19 Target	2019/20 Target	2020/21 Target	
N / A							I		

#### Table V3.2: Past Expenditure Outturns and Medium Term Projections by Programme

Billion Uganda shillings	2016/17	17 2017/18		2018-19 N		ITEF Budget Projections			
	Outturn	Approved Budget	Spent By End Q1	Proposed Budget	2019-20	2020-21	2021-22	2022-23	
Vote :148 Judicial Service Commissio	n								
10 Recruitment and Discipline of Judicial Officers	0.000	1.443	0.246	1.443	1.443	1.443	1.443	2.743	
18 Public legal awareness and Judicial education	0.000	1.503	0.210	1.303	1.303	2.303	2.303	2.615	
19 Complaints management and advisory services	0.000	1.270	0.144	1.159	1.159	2.159	2.159	3.159	
25 General administration, planning, policy and support services	0.000	4.346	0.564	4.498	6.118	5.427	7.293	6.905	
58 Recruitment, Discipline, Research &Civic Education	3.311	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
Total for the Vote	3.311	8.562	1.164	8.403	10.024	11.332	13.199	15.423	

#### V4: SUBPROGRAMME PAST EXPENDITURE OUTTURNS AND PROPOSED BUDGET ALLOCATIONS

# Table V4.1: Past Expenditure Outturns and Medium Term Projections by SubProgramme

Billion Uganda shillings	2016/17	FY 2017/18		2018-19	Medium Term Projection			ons
	Outturn	Approved Budget	-	Proposed Budget	2019-20	2020-21	2021-22	2022-23
Programme: 10 Recruitment and Discipline of Judicial Officers								

07 Recruitment, search and selection function	0.000	0.941	0.171	0.941	0.941	0.941	0.941	1.672
08 Discipline, rewards and sanction function	0.000	0.503	0.075	0.503	0.503	0.503	0.503	1.072
Total For the Programme : 10	0.000	1.443	0.246	1.443	1.443	1.443	1.443	2.743
Programme: 18 Public legal awareness and Judicial	education							
09 Public legal awareness for administration of justice	0.000	1.129	0.177	0.980	1.006	1.428	1.428	1.428
10 Judicial Education for administration of justice	0.000	0.374	0.033	0.323	0.297	0.875	0.875	1.188
Total For the Programme : 18	0.000	1.503	0.210	1.303	1.303	2.303	2.303	2.615
Programme: 19 Complaints management and adviso	ory services					, ,		
11 Public complaints management system	0.000	0.951	0.136	0.803	0.803	1.137	1.137	1.824
13 Research and planning for administration of justice	0.000	0.319	0.009	0.356	0.356	1.023	1.023	1.335
Total For the Programme : 19	0.000	1.270	0.144	1.159	1.159	2.159	2.159	3.159
Programme: 25 General administration, planning, p	olicy and suppo	ort services				,	,	
01 Finance and Administration	0.000	2.842	0.320	2.688	3.252	2.503	4.145	2.756
0390 Judicial Service Commission	0.000	0.239	0.000	0.239	0.291	0.350	0.350	0.350
04 Internal Audit	0.000	0.110	0.014	0.109	0.109	0.109	0.112	0.112
05 Human Resource Function	0.000	1.064	0.218	1.339	2.343	2.343	2.558	3.558
12 Planning and Policy Function	0.000	0.092	0.012	0.123	0.123	0.123	0.129	0.129
Total For the Programme : 25	0.000	4.346	0.564	4.498	6.118	5.427	7.293	6.905
Programme: 58 Recruitment, Discipline, Research &	Civic Educatio	on						
01 Finance and Administration	2.080	0.000	0.000	0.000	0.000	0.000	0.000	0.000
02 Education and Public Affairs	0.547	0.000	0.000	0.000	0.000	0.000	0.000	0.000
03 Planning, Research and Inspection	0.424	0.000	0.000	0.000	0.000	0.000	0.000	0.000
0390 Judicial Service Commission	0.239	0.000	0.000	0.000	0.000	0.000	0.000	0.000
04 Internal Audit	0.044	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total For the Programme : 58	3.333	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total for the Vote :148	3.333	8.562	1.164	8.403	10.024	11.332	13.199	15.423

N/A

## Table V4.3: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

# V5: VOTE CHALLENGES FOR 2018/19 AND ADDITIONAL FUNDING REQUESTS

Vote Challenges for FY 2018/19

#### Vote Challenges and additional funding requests

- Inadequate resources (budget) for non-wage recurrent and development budget for efficient implementation of activities.
- Poor staff remuneration which makes it difficult to attract and retain high caliber staff.
- Inadequate transport facilities which hinders the JSC from reaching out to the population as the "people's bridge to justice".
- Part-time nature of Members of the Commission apart from the Chairperson which has led to slow implementation of activities especially disposal of complaints and recruitment of Judicial Staff.

### Funding gaps:

Given the expanded structure of the JSC and the anticipated recruitment of staff by end of FY 2017/2018, and also in anticipation of making all the Members of the Commission full time, JSC needs funds for procurement of at least 20 vehicles (UGX 5bn), furniture and office equipment (UGX 1bn), recurrent budget to facilitate meetings and field activities (UGX 3bn).

The Commission will also needs funds to execute its expanded mandate of recruitment of the non judicial staff of the Judiciary and the approved structure (UGX 3.5bn)

The Commission also needs funds to a acquire a permanent home if the JLOS House materializes (UGX 6bn)

In addition, JSC will also need funds for setting up Regional Offices in line with the JLOS SIP III of enhancing access to administration of justice (UGX 20.9484bn).

N / A