

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Highlights of Vote Performance

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

		Approved Budget	Released by End Q 1	Spent by End Q1	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	Wage	19.570	4.394	4.394	22.5%	22.5%	100.0%
	Non Wage	11.901	4.168	4.168	35.0%	35.0%	100.0%
Dev.	GoU	0.000	0.000	0.000	0.0%	0.0%	0.0%
	Ext. Fin.	0.000	0.000	0.000	0.0%	0.0%	0.0%
GoU Total		31.470	8.562	8.562	27.2%	27.2%	100.0%
Total GoU+Ext Fin (MTEF)		31.470	8.562	8.562	27.2%	27.2%	100.0%
Arrears		0.000	0.000	0.000	0.0%	0.0%	0.0%
Total Budget		31.470	8.562	8.562	27.2%	27.2%	100.0%
<i>A.I.A Total</i>		0.000	0.000	0.000	0.0%	0.0%	0.0%
Grand Total		31.470	8.562	8.562	27.2%	27.2%	100.0%
Total Vote Budget Excluding Arrears		31.470	8.562	8.562	27.2%	27.2%	100.0%

Table V1.2: Releases and Expenditure by Program*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% Budget Released	% Budget Spent	% Releases Spent
Program: 0306 Petroleum Commercial Management	8.46	2.25	2.25	26.5%	26.5%	100.0%
Program: 0349 Policy, Planning and Support Services	23.01	6.32	6.32	27.5%	27.5%	100.0%
Total for Vote	31.47	8.56	8.56	27.2%	27.2%	100.0%

Matters to note in budget execution

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a) Funding of UNOC/ Government of Uganda's Share into the investment projects:

Cabinet approved UNOC's participation in Midstream and Downstream Oil and Gas Projects to a tune of USD \$ 795.4 million representing UNOC's (Government's) Equity Share in these investment projects. However, Cabinet guided that there should be no borrowing to finance these projects. This possess a challenge on securing the required finances since the resource envelope is already constrained and the Final Investment Decision for these projects is eminent.

b) Under-funding of UNOC operations:

The budget ceiling for UNOC for Financial Year 2019/20 is UGX 31.48 billion against the revised budget requirement of UGX 81.7 billion leaving a funding gap of UGX 50.2 billion. UNOC has requested for supplementary budget support for the shortfall.

c) Long term financing for UNOC

The Upstream Act 2013 that established UNOC and the Public Finance Management Act, 2015 that governs management of Petroleum Revenues, did not provide for the long-term funding of the Company. The PFMA provides that all Petroleum Revenues should be remitted to the Petroleum Fund and utilization of these revenues is targeted towards infrastructure development.

UNOC is in Joint Venture arrangements with International Oil Companies that are fully funded. As a Company, UNOC needs to be capitalized instead of relying on the annual appropriations from Parliament which are inadequate and the process to access these funds is not aligned with the private sector project execution timelines. Without a long term financing solution and access to a portion of the Petroleum Revenues, UNOC will not be in position to meet its financial obligations in the Joint Ventures. Inability to answer cash calls in time attracts compound interest costs and dilution of the rights when in default.

The delivery model of the upstream after first oil, requires UNOC to answer monthly cash calls from the Operators' of the blocks in which UNOC has a participating interest of 15%. Unfortunately, all revenues from the sale of the crude oil go to the Petroleum Fund which is inaccessible by UNOC. The Joint Operating Agreement to which UNOC is a party requires parties to answer cash calls within a period of the 5 days failure to do so attracts heavy penalties.

d) Collaboration with other MDAs

Delivery of Oil and Gas Projects requires support from other MDAs through the development of the support infrastructure e.g. roads, power, water supply inter alia.

e) UNOC Vote

UNOC operating as a Vote has proven challenging and not sustainable for the long term hence a capitalization solution is required.

Table V1.3: High Unspent Balances and Over-Expenditure in the Domestic Budget (Ushs Bn)

N/A

(ii) Expenditures in excess of the original approved budget

V2: Performance Highlights

Table V2.1: Programme Outcome and Outcome Indicators*

Programme : 06 Petroleum Commercial Management

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Responsible Officer: Chief Executive Officer			
Programme Outcome: Sustainable growth of State's commercial interests and driving national participation in the oil and gas sector			
Sector Outcomes contributed to by the Programme Outcome			
1 .Increased amount of revenue from Oil and Gas production			
Programme Outcome Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Level of investment in the oil and gas infrastructure	Percentage	14%	0%
Amount of revenue generated	Value	0.605	0.165
Number of contracts signed with strategic investment partners	Number	5	2

Table V2.2: Key Vote Output Indicators*

Programme : 06 Petroleum Commercial Management			
Sub Programme : 06 Upstream Interventions			
KeyOutPut : 01 Project Agreements			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Proportion of commercial terms and agreements completed	Percentage	70%	15%
Number of contracts in which UNOC is partnering in Service provision or delivery	Number	3	3
Acreage for Exploration and appraisal acquired	Text	One license (status of license application)	Consolidated Exploration License for Pelican-Crane Block resubmitted in August 2019
KeyOutPut : 02 Commercial Partnerships			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Number of viable partnerships established	Number	1	0
No. of Development Partners identified	Number	2	3
KeyOutPut : 03 Oil and Gas Infrastructure			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Proportion of Pre-Final Investment Decision (FID) Activities completed	Percentage	100%	25%
Proportion of funding secured	Percentage	100%	0%
%'tage Progress of Engineering Procurement Construction (EPC) Contract	Percentage	5%	0%
%'tage Progress of implementation of the Master plan for Kabaale Industrial Park and Kampala Storage Terminal	Percentage	0%	0%
Sub Programme : 07 Refinery and Industrial Parks			

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KeyOutputPut : 01 Project Agreements			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Proportion of commercial terms and agreements completed	Percentage	70%	25%
Number of contracts in which UNOC is partnering in Service provision or delivery	Number	1	1
KeyOutputPut : 02 Commercial Partnerships			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Number of viable partnerships established	Number		1
No. of Development Partners identified	Number		1
KeyOutputPut : 03 Oil and Gas Infrastructure			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Proportion of Pre-Final Investment Decision (FID) Activities completed	Percentage	90%	60%
Proportion of funding secured	Percentage	33%	0%
%'tage Progress of Engineering Procurement Construction (EPC) Contract	Percentage	30%	0%
%'tage Progress of implementation of the Master plan for Kabaale Industrial Park and Kampala Storage Terminal	Percentage	40%	10%
Sub Programme : 08 Pipelines and Storage Terminals			
KeyOutputPut : 01 Project Agreements			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Proportion of commercial terms and agreements completed	Percentage	95%	50%
Number of contracts in which UNOC is partnering in Service provision or delivery	Number		1
KeyOutputPut : 02 Commercial Partnerships			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Number of viable partnerships established	Number	1	1
No. of Development Partners identified	Number		1
KeyOutputPut : 03 Oil and Gas Infrastructure			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Proportion of Pre-Final Investment Decision (FID) Activities completed	Percentage	0%	0%
Proportion of funding secured	Percentage	51%	0%
%'tage Progress of Engineering Procurement Construction (EPC) Contract	Percentage	51%	0%
Programme : 49 Policy, Planning and Support Services			

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Sub Programme : 01 Office of the CEO			
KeyOutPut : 09 Corporate Governance			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Board composition	Text	Adequate Representation in terms of Gender and Diversity	Balanced representation with three females and four males
No. of Board Interface/Meetings held	Number	21	7
Sub Programme : 02 Finance and Administration			
KeyOutPut : 01 Planning, Budgeting and Monitoring			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
%'tage implementation of the Strategic Plan	Percentage	50%	20%
Annual work plan and budgets developed	Number	1	1
Performance reports developed	Number	4	1
Absorption Capacity	Text	100%	100%
KeyOutPut : 02 Finance Management			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Financial Statements prepared and compliance to Statutory obligations	Percentage	100%	100%
No. of monthly Joint Interest Billings between UNOC & its JV Partners	Number	2	0
No. of Joint Venture Audits conducted or participated in by UNOC	Number	1	1
Amount of funds secured for investment	Value	111.36	0
KeyOutPut : 03 Procurement and Maintenance of assets and stores			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
%'tage implementation of the procurement plan and reporting	Percentage	100%	40%
Rate of maintenance of UNOC assets	Rate	100%	85%
KeyOutPut : 07 Risk Management			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Approved Internal Audit Charter	Text	Approved and implemented	Approved
%'tage Implementation of Audit plans per functional area	Percentage	100%	40%
No. of Risk avoidance and mitigation strategies	Number	12	10
No. of Sarbanes & Oxley (SOX) controls developed	Number	12	10

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KeyOutputPut : 19 Human Resource Management Services			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
% of recruitment plan and retention plan met	Percentage	100%	50%
% of on time payment of salaries, pension and gratuity by the 28th of each month	Percentage	100%	100%
No. of team building initiatives undertaken	Number	4	1
No. of training days per employee, Succession Planning and number of promotions or job rotations implemented	Number	10	2
KeyOutputPut : 20 Records Management Services			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Approved ICT Strategy	Text	implemented	Draft developed
%'tage of implementation of the Document Control Management System	Percentage	100%	20%
%'tage of implementation of Disaster Recovery and Business Continuity Plans	Percentage	70%	0%
Sub Programme : 03 Audit			
KeyOutputPut : 07 Risk Management			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Approved Internal Audit Charter	Text	Approved for Implementation	Approved
%'tage Implementation of Audit plans per functional area	Percentage	100%	40%
No. of Risk avoidance and mitigation strategies	Number	10	10
No. of Sarbanes & Oxley (SOX) controls developed	Number	20	10
Sub Programme : 04 Legal and Corporate Affairs			
KeyOutputPut : 08 Legal and Advisory Services			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
No. of Commercial Agreements negotiated	Number	9	9
KeyOutputPut : 09 Corporate Governance			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
Board composition	Text	Four Male and Three Female	Four males and three females
No. of Board Interface/Meetings held	Number	21	7
KeyOutputPut : 10 Public Relations			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
No. of awareness campaigns to various stakeholders	Number	8	3

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No. of Corporate Social Responsibility (CSR) activities undertaken	Number	2	1
No. of Branding and Awareness initiatives executed	Number	10	3
Sub Programme : 05 Commercial Services			
KeyOutPut : 01 Planning, Budgeting and Monitoring			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q1
%'tage implementation of the Strategic Plan	Percentage	50%	20%
Annual work plan and budgets developed	Number	1	1
Performance reports developed	Number	1	1
Absorption Capacity	Text	100%	100%

Performance highlights for the Quarter

Upstream

-UNOC re-submitted the consolidated Exploration License application for a Pelican-Crane block in August 2019 and awaits feedback from the Minister of Energy and Mineral Development.

-Termination of the Sale Purchase Agreement for Tullow farm down to Total E&P and CNOOC led to a slow down in the industry activities which has created anxiety. However, engagements with key stakeholders continued and there is commitment to resume activities to progress the Projects to Final Investment Decision.

Refinery

-FEED for the Refinery development continued in Milan, Italy and UNOC seconded three (3) staff to Saipem (FEED Contractor) for knowledge transfer and deeper understanding of the FEED.

-Local Contractor for the Environmental Social Impact Assessment study for the Refinery Project procured pending contract award.

Kabaale Industrial Park (KIP)

-Due diligence on the two potential strategic partners for the development and management of KIP undertaken.

-Verification exercise for the optimal positioning of the key facilities in the KIP completed.

-Reviewed and updated the draft Land Allocation Policy

East Africa Crude Oil Pipeline (EACOP)

-Engaged in negotiations for Host Government Agreement, the Transportation Tariff Agreement and Shareholder Agreement aimed at protecting the Country's commercial interests

Jinja Storage Terminal (JST)

-Stocking of JST continued and performance review conducted to improve operations

-Review of the designs for the planned oil jetty and pipeline continued for cost optimization

-Continued the process of securing the Land lease for the Jinja Storage Terminal

-Successfully conducted a wet test run of the barge using water as the test product aimed at checking buoyancy on the Lake, confirmation of the routing, travel time, loading and offloading timelines as well as HSE compliance aspects.

Kampala Storage Terminal (KST)

- Transaction Advisory services secured and negotiations concluded

-Continued evaluation of the Expression of Interest for development and management of KST.

-ESIA continued with discussion of study outcomes and key stakeholder consultations conducted

-Fencing of the KST land completed

UNOC Operations

- UNOC's new Chief Executive Officer, Ms Proscovia Nabbanja appointed effective 1st October 2019.

- UNOC's Board of Directors inaugural term expired on the 4th October 2019. We await new Board Appointees.

-Engagements on financing options for UNOC projects continued with Ministry of Finance, Planning and Economic Development

- 5-Year Corporate Strategic Plan reviewed and approved by the Board of Directors

- The Board approved the following Policies namely; Bulk Trading Policy, Risk Management Policy and Credit Card Policy

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- UNOC number of Staff increased by 14 in the quarter bringing the total staff number to 104 as at end of September 2019.
- Received 1st Budget Call Circular from MoFPED which communicated UGX 31.48 Billion as the budget ceiling for UNOC for FY 2020/21
- UNOC's Financial Statements of FY 2018/19 finalized and audit by the Office of Auditor General commenced.
- UNOC's Website updated thus strengthening UNOC's online presence
- Building of UNOC's Brand continued
- Undertook various Stakeholder engagements with Members of Parliament, Media, Bunyoro Kitara, Nwoya Women group, Youth skilling with Makerere and Kyambogo Universities among others.

The bullets below highlight UNOC's approach to Gender and Equity concerns from Board composition, staff recruitment, retention, training and business operations: -

a) Recruitment

- UNOC published non-discriminatory job opportunities advertisements in local and international media for all new recruits.
- UNOC's current board of directors' composition stands at 43% to 57% females to males respectively.
- UNOC currently has a total of 104 staff with the ratio of females to males of 39% to 61% respectively
- No regional discrimination i.e. UNOC's staffing regional distribution is as follows Central (41%) Eastern (14%), Western (38%) and Northern (6%)
- UNOC received applications through post office/courier for applicants who are unable to deliver their applications physically to UNOC offices
- UNOC scheduled and interviewed successfully shortlisted applicants via Skype and the successful persons returned home for employment
- The process of setting up IT support infrastructure which in the future will provide for online submissions of applications is ongoing

b) Training

- Provided equal training opportunities to males and female staff within and abroad including leadership and management skills.
- Provided Seven (7) internship placements and One (1) graduate trainee opportunity to enhance their skills with practical engagements.

c) Stakeholder Engagements

- UNOC launched gender-based forums where for instance female and male staff communicate gender specific related matters openly.
- During stakeholder engagements, there is formation of focus groups such as Women Focus Groups, Youth focus groups. Women are invited to participate in the valuation exercises for land acquisition as well as receipt of compensation.
- UNOC engaged in activities with various stakeholders in the media for regional coverage such as Mbale, Gulu Hoima etc., political leadership, Bunyoro Kitara

d) Business operations

- UNOC promotes the use of local contractors to renovate the office premises and provide services
- UNOC conducted training for service providers to promote National Content
- UNOC has participating interest all the awarded production licenses in the Albertine Graben covering districts of Hoima, Kikuube, Buliisa among others.

e) Disability

- Special consideration is given to the persons with disability i.e. the deaf are communicated to through experts in sign language.
- Special provision for entrance into the office and areas of convenience for people with disabilities.

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Output*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 0306 Petroleum Commercial Management	8.46	2.25	2.25	26.5%	26.5%	100.0%
<i>Class: Outputs Provided</i>	<i>8.46</i>	<i>2.25</i>	<i>2.25</i>	<i>26.5%</i>	<i>26.5%</i>	<i>100.0%</i>
030601 Project Agreements	8.14	2.09	2.09	25.7%	25.7%	100.0%
030602 Commercial Partnerships	0.10	0.06	0.06	60.0%	60.0%	100.0%
030603 Oil and Gas Infrastructure	0.23	0.09	0.09	41.0%	41.0%	100.0%
Program 0349 Policy, Planning and Support Services	23.01	6.32	6.32	27.5%	27.5%	100.0%
<i>Class: Outputs Provided</i>	<i>23.01</i>	<i>6.32</i>	<i>6.32</i>	<i>27.5%</i>	<i>27.5%</i>	<i>100.0%</i>
034901 Planning, Budgeting and Monitoring	0.21	0.06	0.06	30.3%	30.3%	100.0%
034902 Finance Management	2.41	0.87	0.87	36.1%	36.1%	100.0%
034903 Procurement and Maintenance of assets and stores	2.00	0.71	0.71	35.7%	35.7%	100.0%
034907 Risk Management	0.03	0.03	0.03	77.2%	77.2%	100.0%

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<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
034908 Legal and Advisory Services	0.10	0.03	0.03	25.0%	25.0%	100.0%
034909 Corporate Governance	0.04	0.03	0.03	93.7%	93.7%	100.0%
034910 Public Relations	0.10	0.03	0.03	25.0%	25.0%	100.0%
034919 Human Resource Management Services	18.09	4.54	4.54	25.1%	25.1%	100.0%
034920 Records Management Services	0.03	0.02	0.02	50.0%	50.0%	100.0%
Total for Vote	31.47	8.56	8.56	27.2%	27.2%	100.0%

Table V3.2: 2019/20 GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Class: Outputs Provided	31.47	8.56	8.56	27.2%	27.2%	100.0%
211101 General Staff Salaries	15.81	3.45	3.45	21.8%	21.8%	100.0%
211102 Contract Staff Salaries	3.76	0.94	0.94	25.0%	25.0%	100.0%
211103 Allowances (Inc. Casuals, Temporary)	2.31	0.88	0.88	38.2%	38.2%	100.0%
212201 Social Security Contributions	1.96	0.71	0.71	36.4%	36.4%	100.0%
213001 Medical expenses (To employees)	0.65	0.39	0.39	59.6%	59.6%	100.0%
213004 Gratuity Expenses	0.94	0.00	0.00	0.0%	0.0%	0.0%
221001 Advertising and Public Relations	0.10	0.03	0.03	25.0%	25.0%	100.0%
221002 Workshops and Seminars	0.26	0.06	0.06	25.0%	25.0%	100.0%
221003 Staff Training	0.32	0.08	0.08	25.0%	25.0%	100.0%
221004 Recruitment Expenses	0.01	0.01	0.01	100.0%	100.0%	100.0%
221005 Hire of Venue (chairs, projector, etc)	0.03	0.03	0.03	100.0%	100.0%	100.0%
221007 Books, Periodicals & Newspapers	0.02	0.01	0.01	25.0%	25.0%	100.0%
221008 Computer supplies and Information Technology (IT)	0.15	0.04	0.04	25.0%	25.0%	100.0%
221009 Welfare and Entertainment	1.84	0.63	0.63	34.0%	34.0%	100.0%
221011 Printing, Stationery, Photocopying and Binding	0.12	0.12	0.12	100.0%	100.0%	100.0%
221014 Bank Charges and other Bank related costs	0.06	0.02	0.02	25.0%	25.0%	100.0%
221017 Subscriptions	0.03	0.03	0.03	100.0%	100.0%	100.0%
222001 Telecommunications	0.23	0.06	0.06	25.0%	25.0%	100.0%
222003 Information and communications technology (ICT)	0.00	0.00	0.00	25.0%	25.0%	100.0%
223002 Rates	1.34	0.43	0.43	32.0%	32.0%	100.0%
223004 Guard and Security services	0.13	0.03	0.03	25.0%	25.0%	100.0%
223005 Electricity	0.24	0.06	0.06	25.0%	25.0%	100.0%
223006 Water	0.04	0.01	0.01	25.0%	25.0%	100.0%
224004 Cleaning and Sanitation	0.08	0.02	0.02	25.0%	25.0%	100.0%
225001 Consultancy Services- Short term	0.27	0.08	0.08	28.0%	28.0%	100.0%
226002 Licenses	0.00	0.00	0.00	100.0%	100.0%	100.0%
227001 Travel inland	0.22	0.10	0.10	43.4%	43.4%	100.0%
227002 Travel abroad	0.38	0.19	0.19	50.3%	50.3%	100.0%
227004 Fuel, Lubricants and Oils	0.16	0.16	0.16	97.9%	97.9%	100.0%

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228002 Maintenance - Vehicles	0.02	0.02	0.02	100.0%	100.0%	100.0%
Total for Vote	31.47	8.56	8.56	27.2%	27.2%	100.0%

Table V3.3: GoU Releases and Expenditure by Project and Programme*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 0306 Petroleum Commercial Management	8.46	2.25	2.25	26.5%	26.5%	100.0%
<i>Recurrent SubProgrammes</i>						
06 Upstream Interventions	3.82	1.06	1.06	27.7%	27.7%	100.0%
07 Refinery and Industrial Parks	2.23	0.57	0.57	25.3%	25.3%	100.0%
08 Pipelines and Storage Terminals	2.41	0.62	0.62	25.8%	25.8%	100.0%
Program 0349 Policy, Planning and Support Services	23.01	6.32	6.32	27.5%	27.5%	100.0%
<i>Recurrent SubProgrammes</i>						
01 Office of the CEO	0.00	0.00	0.00	72.5%	72.5%	100.0%
02 Finance and Administration	22.58	6.18	6.18	27.4%	27.4%	100.0%
03 Audit	0.01	0.01	0.01	100.0%	100.0%	100.0%
04 Legal and Corporate Affairs	0.24	0.08	0.08	34.9%	34.9%	100.0%
05 Commercial Services	0.18	0.05	0.05	25.0%	25.0%	100.0%
Total for Vote	31.47	8.56	8.56	27.2%	27.2%	100.0%

Table V3.4: External Financing Releases and Expenditure by Sub Programme

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QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Program: 06 Petroleum Commercial Management

Recurrent Programmes

Subprogram: 06 Upstream Interventions

Outputs Provided

Output: 01 Project Agreements

		Item	Spent
Production Sharing Agreement for exploration licence negotiated and signed for the benefit of all Ugandans Commercial and legal agreements negotiated and executed for benefit of all Ugandans	Consolidated the standalone Exploration License applications for Pelican and Crane into one application letter.	211101 General Staff Salaries	759,780
		211102 Contract Staff Salaries	113,400
	Application License for Pelican and Crane block resubmitted in August 2019 and awaits feedback	221002 Workshops and Seminars	5,000
		221008 Computer supplies and Information Technology (IT)	12,500
	Continued to analyse data and preparation of technical proposal ongoing	227001 Travel inland	11,542
		227002 Travel abroad	80,000

Efforts to formalize UNOC's back in to the Joint Operating Agreement (JOA) continued even though there was no formal meeting of the Final Investment Decision (FID) Management Committee

UNOC continued discussions of the 9 major commercial agreements that are pre-requisite for FID with an objective of negotiating the best terms for all Ugandans.

UNOC continued to engage the key stakeholders to resolve the deadlock encountered during the transaction, and there is commitment to have this resolved

Reasons for Variation in performance

Total	982,222
Wage Recurrent	873,180
Non Wage Recurrent	109,042
AIA	0

Output: 02 Commercial Partnerships

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QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Commercial partnership identified and evaluated	Identified core services for partnership under Tilenga and Kingfisher projects and these include; Front End Engineering and Designs & Engineering Procurement Commission , Drillings and Wells, Enabling infrastructure and Common services and gas to power generation, Environmental Social Impact Assessment, critical roads construction, Resettlement Action Plan	Item	Spent
Commercial partnership arrangement negotiated		221002 Workshops and Seminars	2,000
		221005 Hire of Venue (chairs, projector, etc)	4,000
		221008 Computer supplies and Information Technology (IT)	500
		221017 Subscriptions	3,000
		226002 Licenses	2,000
		227001 Travel inland	1,000
		227002 Travel abroad	2,000
		227004 Fuel, Lubricants and Oils	1,694

Reasons for Variation in performance

Total	16,194
Wage Recurrent	0
Non Wage Recurrent	16,194
AIA	0

Output: 03 Oil and Gas Infrastructure

Tilenga and Kingfisher (Upstream) Projects Final Investment Decision (FID) achieved	Engaged in the review of the of the updated technical proposals for the Basis of Design for the projects	Item	Spent
Field development commenced while offering equal business opportunities to Ugandan service providers		225001 Consultancy Services- Short term	6,000
	EISA report for Kingfisher project submitted to NEMA and public hearing completed	227001 Travel inland	6,521
		227002 Travel abroad	47,475
Safety Standards while executing activities adhered to	Engaged in implementation of the RAP 1 for the Central Processing Facilities, Well pads and water intake station.		
Various project contracts awarded while optimizing national participation		Reviewed the draft standards for measurement of fluid flow — Methods of Calibration for Displacement and Volumetric Tank Provers & Measurement of gas flow in closed conduits.	
		Contributed to the development of Standards for drilling, development , production equipment and materials.	

Reasons for Variation in performance

Total	59,995
Wage Recurrent	0
Non Wage Recurrent	59,995
AIA	0
Total For SubProgramme	1,058,411

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
		Wage Recurrent	873,180
		Non Wage Recurrent	185,231
		AIA	0

Recurrent Programmes

Subprogram: 07 Refinery and Industrial Parks

Outputs Provided

Output: 01 Project Agreements

Refinery Project Agreements (RPA) that ensure benefit to all Ugandans negotiated	A legal opinion prepared on the implication of delayed Upstream FID on refinery project as per the provisions of the Project Framework Agreement	Item	Spent
		211101 General Staff Salaries	390,420
		211102 Contract Staff Salaries	113,400
		221002 Workshops and Seminars	9,000
		221008 Computer supplies and Information Technology (IT)	2,500
		225001 Consultancy Services- Short term	2,000
		227002 Travel abroad	19,194

Reasons for Variation in performance

	Total	536,514
	Wage Recurrent	503,820
	Non Wage Recurrent	32,694
	AIA	0

Output: 02 Commercial Partnerships

Strategic Partner for KIP development procured	Two (2) firms shortlisted to proceed to the Request for Proposals	Item	Spent
FEED Project Management Consultant (PMC) for the refinery procured	Conducted a due diligence exercise on the two shortlisted potential partners for KIP	221002 Workshops and Seminars	1,000
		221005 Hire of Venue (chairs, projector, etc)	4,000
		221017 Subscriptions	2,000
	Bench marking study visit undertaken to visit the Petrol Chemical Industrial Park in Singapore	226002 Licenses	2,400
		227001 Travel inland	2,000
		227002 Travel abroad	349
	"The FEED PMC identified -Downstream Advisers International "		
	Three (3) potential FEED Operators identified and evaluated. Selection of one in progress		

Reasons for Variation in performance

	Total	11,749
	Wage Recurrent	0
	Non Wage Recurrent	11,749
	AIA	0

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
Output: 03 Oil and Gas Infrastructure			
KIP land surveyed and demarcated	Completed verification exercise for the boundary coordinates and a	Item	Spent
FEED for the refinery completed	Completed verification exercise for the boundary coordinates and a	225001 Consultancy Services- Short term	10,000
Government Commercial value in the refinery protected	await receipt of a signed survey report from the Commissioner-MoLHUD	227002 Travel abroad	6,000
Funding for the 40% Government's Equity share in the refinery secured		227004 Fuel, Lubricants and Oils	1,388
KIP development progressed			
	The FEED studies continued to be undertaken		
	Three (3) UNOC staff seconded to engage in the FEED studies throughout the quarter in Milan, Italy for Knowledge transfer benefits		
	Engagements with MoFPED continued on the financing of the 40% equity contribution in the Refinery project		
	Draft Refinery Project Concept Note developed and is yet to be submitted for approval by respective Committees		
	Completed procurement process for the local ESIA consultant for the Refinery Project and contract yet to be awarded		
	Continued to engage Stanbic Bank on the macro-economic study for the refinery to determine its impact on Ugandan economy		
	Reviewed Terms of Reference (ToRs) and advert inviting Expressions of Interest (EOIs) for feasibility and detailed engineering designs for the office and guest house block in KIP		
	Completed development of the TORs for feasibility and detailed design study for access and internal roads to and within KIP		
	Continued development of preliminary designing of the water requirements for KIP i.e. water demand and pipe sizing		
	Reviewed ToRs and advert for EOIs for feasibility and detailed engineering designs for the sewerage and waste water in KIP		
	Request for Proposals was issued to and received from two (2) selected bidders.		
	Commenced evaluation of the technical		

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

bids

Draft KIP Project Concept Note developed highlighting key investment options identified as well as the required equity funding for KIP development

Engaged Oil and gas Police for security aspects of the KIP

Engaged Ministry of Agriculture regarding opportunities to facilitate agriculture produce resulting from the increased agricultural extension services within the Albertine Graben

Engagements with Ministry of Water and Environment, MEMD, MoWT, MoFPED continued to harmonize the water supply needs for oil and gas projects

Engaged UETCL on the installation of a substation in KIP for a capacity of up to 280MW

Engaged UNRA and MoWT on the construction of access roads to and within the KIP

Reasons for Variation in performance

Total	17,388
Wage Recurrent	0
Non Wage Recurrent	17,388
<i>AIA</i>	0
Total For SubProgramme	565,652
Wage Recurrent	503,820
Non Wage Recurrent	61,832
<i>AIA</i>	0

Recurrent Programmes

Subprogram: 08 Pipelines and Storage Terminals

Outputs Provided

Output: 01 Project Agreements

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Participate in negotiation of various agreements relevant to Pipeline and protect government value Downstream Petroleum Trading Agreements negotiated	Engaged in discussion on UNOC's key commercial terms with support from the UNOC Legal Advisors.	Item	Spent
		211101 General Staff Salaries	429,300
	Reviewed the EACOP Project Tariff and Transportation Agreement (TTA) and developed preliminary comments.	211102 Contract Staff Salaries	113,400
		221002 Workshops and Seminars	14,694
		225001 Consultancy Services- Short term	10,000
		227002 Travel abroad	8,000
	Held engagements to summarize the provisions in the Shareholder Agreement (SHA) with the GoU of Tanzania, Tanzanian Petroleum Development Corporation, Tanzanian Ministry of Finance and investors.		
	Downstream Trading Policy approved by the Board of Directors		
	Completed the review of the detailed end-to-end bulk trading business processes and these will guide the development of the Standard Operating Procedures.		

Reasons for Variation in performance

Total	575,394
Wage Recurrent	542,700
Non Wage Recurrent	32,694
<i>AIA</i>	0

Output: 02 Commercial Partnerships

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QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Lake transport promoted	Successfully conducted a wet test run of the barge using water as the test	Item	Spent
Strategic business interests in downstream trading evaluated	product aimed at checking buoyancy on the Lake, confirmation of the routing, travel time, loading and offloading timelines as well as HSE compliance aspects.	221002 Workshops and Seminars	2,000
Strategic Partner(s) with support from the Transaction Advisor procured		221005 Hire of Venue (chairs, projector, etc)	4,000
		221017 Subscriptions	21,600
		226002 Licenses	100
		227001 Travel inland	2,000
	Commenced development plans for transporting petroleum products using Lake transport which will improve the stocking levels at JST	227004 Fuel, Lubricants and Oils	96
	Reviewed the design for the business plan and projects costs for optimization with One Petroleum Limited		
	Bulk trading stakeholder engagement matrix developed		
	Commenced engagements with PPDA on accreditation of UNOC's process in Bulk trading		
	Bulk Trading Concept Note developed for review		
	Continued evaluation of Expression of Interest (EOI) for potential Strategic Partners for development and management of KST for issuance of the Request for Proposals.		
	Procured Transaction Advisory (TA) services for KST and negotiations with the selected Consortium completed pending contract award		

Reasons for Variation in performance

Process lagged awaiting the procurement of the Transaction Advisory services to support the identification of the Strategic Partner

Total	29,796
Wage Recurrent	0
Non Wage Recurrent	29,796
<i>AIA</i>	0

Output: 03 Oil and Gas Infrastructure

AGIs progressed	Engaged in activities for Above Ground	Item	Spent
EPC awarded	Installations works	225001 Consultancy Services- Short term	16,348
Rehabilitation works undertaken			
EPCm activities conducted	Major project contracts including EPC		
Early Civil Works undertaken	and drilling are yet to be awarded.		
Stocks at JST increased			

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QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Assets handed over to UNOC Managed and Developed	Completed KST boundary fence
FEED, ESIA, RAP and Geotechnical surveys progressed	Land optimization discussions between refinery interface and KST conducted and revised land use layouts developed for review
Viability of natural oil gas assessed	
Downstream business plan developed and implemented	Early EPcmC activities continued in London and reached 81%.
Funding secured	
KST developed and managed	The development of the detailed plans for water supply are ongoing.
	The design of roads and camps continued with Engineering documents and drawings submitted to the Pipeline Project Team for review.
	Communicated the preferred access route to Pump Station-1 within KIP to various stakeholders.
	Completed preliminary field surveys of the proposed access roads to the Main Line Block Valves in Uganda .
	Held engagements with Water Aid on the provision of technical support to EACOP in the development of the water supply to facilities.
	Reviewed the proposed concepts of additional gantry at JST as part of project scope for refurbishment and upgrade of the existing terminal.
	Continued planning for the development and management of JST and KST
	Continued engagements to secure the land lease application for JST.
	ESIA report for EACOP submitted and reviewed by NEMA. In addition commenced preparations for public disclosure and hearing.
	Engaged in the review of the EACOP-FEED and provided responses to issues raised by PAU
	Completed Onshore geophysical surveys for the UXO areas and final maps and reports received.
	Completed pipeline geotechnical surveys for both Tanzania and Uganda and laboratory tests commenced
	Continued RAP activities with the valuation reports for the ten districts submitted to MEMD for onward

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

presentation to Chief Government Valuer.

Continued to incorporate comments on the draft ESIA report for Uganda continued while preparations for the public disclosure and hearing are ongoing.

Prepared a legal opinion on the required buffer zone for wetlands under the law and whether conducting gas flaring activities within the buffer zone was permissible

Participated in the development of the joint procurement guidelines and bilateral Agreement between Uganda and Tanzania

Business Case for Bulk Trading of Petroleum Products developed

Project Concept Note for Bulk trading developed and shared with Ministry of Finance, Planning and Economic Development (MoFPED) to support sourcing of funding

Continued engagements with the MoFPED to secure 15% equity contribution of USD \$ 213 million

Project Concept Note for EACOP developed to support the process of sourcing financing

Secured the scoping report for KST-ESIA from NEMA.

Conducted stakeholders' engagements with Mpigi district leadership and surrounding communities. Site visits and biodiversity studies were also conducted for KST ESIA.

Continued engagements with the Ministry of Finance, Planning and Economic Development to secure 51% equity contribution of USD \$ 71.4 million

Project Concept Note developed to support the process of sourcing for funding for the investment in the Project (KST)

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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All activities suspended following the termination of the Tullow farm down transaction to Total E&P

Following the suspension of the project works, the procurement for AGIs were halted until there is clarity on FID.

	Total	16,348
Wage Recurrent		0
Non Wage Recurrent		16,348
AIA		0
Total For SubProgramme		621,538
Wage Recurrent		542,700
Non Wage Recurrent		78,838
AIA		0

Program: 49 Policy, Planning and Support Services

Recurrent Programmes

Subprogram: 01 Office of the CEO

Outputs Provided

Output: 09 Corporate Governance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Strategic Plan Implemented	Commenced preparatory works for the cascading process of the Corporate objectives to departments and subsidiaries	Item	Spent
Strategic Monitoring Matrix Developed and Updated		222003 Information and communications technology (ICT)	250
		227002 Travel abroad	1,725
UNOC Projects Marketed both locally and internationally	Four (4) Policies approved by the Board of Directors namely: Downstream Petroleum Bulk Trading Policy, Risk Management Policy and Credit Card Usage Policy.		
Business development process overseen/supervised	Continued to engage in local and international business sessions to promote UNOC and its projects for the benefit of all Ugandans		
	Strategic Monitoring Matrix developed.		
	Assignment of responsibility centers to the Corporate objectives and strategic initiatives commenced		
	Constituted a cross-functional team to spearhead the development of business processes for the Company		
	Commenced procurement of a robust cloud-based solution called ARIS for Enterprise Business Process Management.		
	Commenced development and validation of tools for process documentation that will be rolled to respective departments.		

Reasons for Variation in performance

Total	1,975
Wage Recurrent	0
Non Wage Recurrent	1,975
<i>AIA</i>	0
Total For SubProgramme	1,975
Wage Recurrent	0
Non Wage Recurrent	1,975
<i>AIA</i>	0

Recurrent Programmes

Subprogram: 02 Finance and Administration

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

Budget performance for the Company analyzed and optimized	July to September 2019 monthly budget variance analysis reports prepared .
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Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual and quarterly work plans developed and costed	Item	Spent
Planning and budgeting activities engaged in	221008 Computer supplies and Information Technology (IT)	3,750
Periodical performance reports to various stakeholders developed	227004 Fuel, Lubricants and Oils	15,000
Business Units, subsidiaries and Departments supported to incorporate gender and equity aspects in the activities	<p>Developed and submitted an optimized supplementary request letter to Ministry of Finance, Planning and Economic Development .</p> <p>Developed and shared workplan templates for development of costed annual and quarterly work plans for FY 2020/21 with all functions and departments.</p> <p>Conducted two (2) guidance sessions on preparation of budgets and workplans .</p> <p>Received the First Budget Call Circular from MoFPED which communicated UGX 31.47 Billion as the budget ceiling for UNOC for FY 2020/21.</p> <p>Engaged in a Programme Based Budgeting (PBB) training session by the MoFPED aimed at guiding MDAs develop outputs and outcomes aligned to the 3rd National Development Plan (NDP).</p> <p>Participated in the National Budget Conference which informs FY 2020/21 planning and budgeting process.</p> <p>Contributed to the process of updating the Energy and Mineral Development -Sector Development Plan where the mandate of UNOC was clarified, challenges faced by UNOC and lessons learnt highlighted.</p> <p>Engaged in the development of the profile for the Petroleum Development Program under the 3rd NDP coordinated by National Planning Authority (NPA). During the discussions, UNOC's capitalization was emphasized and a justification paper submitted for consideration.</p> <p>Company monthly performance reports prepared and submitted in a timely manner.</p> <p>Contributed to the development of the Petroleum Subsector thematic paper for the 9th Joint sector review while highlighting the UNOC FY 2018/19 performance, FY2020/21 Investment areas and challenges of budget execution.</p> <p>Engaged in the 9th Joint Sector Review event conducted on 16th &17th September 2019 where the UNOC</p>	

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Undertakings for the FY 2020/21 were agreed.

Contributed to the preparation of the UNOC Board papers and submitted several reports to Stakeholders such as NPA, MEMD, Parliament, MOFPED among others.

Involved Human Resource department in the discussions with Equal Opportunities Commission on Gender and Equality aspects that will guide the next planning and budgeting phase for FY 2020/21

Reasons for Variation in performance

Total	18,750
Wage Recurrent	0
Non Wage Recurrent	18,750
<i>AIA</i>	0

Output: 02 Finance Management

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
Financial Statements prepared and compliance to statutory obligations	Completed the preparation of draft Financial Statements for the FY 2018/19	Item 221003 Staff Training	Spent 14,910
Funding for investment secured	Commenced the preparation process for FY 2018/19 audit exercise.	221007 Books, Periodicals & Newspapers	5,000
Joint Venture Audits conducted and reports prepared	Completed the Board of Surveys exercise for FY 2018/19 undertaken by Office of the Auditor General	221009 Welfare and Entertainment	535,489
Monthly Joint Interest Billings and cash calls between UNOC and its JV Partners reviewed	Engaged URA on UNOC's tax compliance aspects since UNOC was elevated to the Large Tax Payers Category effective FY2019/20.	221011 Printing, Stationery, Photocopying and Binding	80,000
	Secured the TIN for the Uganda Refinery Holdings Company (URHC) to be used during its business operations and for future tax compliance aspects.	221014 Bank Charges and other Bank related costs	15,000
	Undertook a training on deemed-VAT provisions conducted by URA for Finance and Administration team.	222001 Telecommunications	25,000
	Timely remittance of all statutory deductions to URA and NSSF effected.	223004 Guard and Security services	16,097
	Engagements continued with the Ministry of Finance, Planning and Economic Development and the Banking sector to discuss the possible financing solutions for UNOC projects without borrowing.	227001 Travel inland	73,062
	Commenced the development concept notes for UNOC projects that require financing	227002 Travel abroad	25,000
	Constituted a Project Preparation Committee for approval of the project concept notes for UNOC .	227004 Fuel, Lubricants and Oils	80,000
	Conducted an audit on the performance of One Petroleum -UNOC's Joint Venture Partner in Jinja Storage Terminal .		
	Prepared and submitted the audit report on the One Petroleum's performance to Management .		
	Review of budgets and monthly financial reports for One Petroleum Limited .		
	Review of work programs and budgets for the Upstream Joint Venture Partners .		

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		Total	869,558
		Wage Recurrent	0
		Non Wage Recurrent	869,558
		<i>AIA</i>	0

Output: 03 Procurement and Maintenance of assets and stores

Procurement plan developed and executed	Procurement plan for FY 2019/20 was developed and approved.	Item	Spent
Asset Management Plan Implemented		221008 Computer supplies and Information Technology (IT)	12,500
Proper store management	Commenced the implementation of the Procurement Plan and major procurements include; motor vehicles, Group Personal Accident (GPA) Insurance, Accounting Software, IT, Transaction Advisory services for KST, Consultancy services for ESIA for KIP, Legal services among other key procurements	221009 Welfare and Entertainment	89,944
		222001 Telecommunications	20,000
		223002 Rates	428,695
		223005 Electricity	60,000
		223006 Water	9,000
		224004 Cleaning and Sanitation	21,000
		227004 Fuel, Lubricants and Oils	50,000
	Maintained an updated Asset Register.	228002 Maintenance - Vehicles	22,216
	Developed draft Standard Operating Procedures (SOPs) for Receipt and Issuance of Inventory.		
	Commenced the SOPs for Stock taking .		
	Commenced the review and updating of stores working tools .		
	Developed an Inventory Monitoring Log .		

Reasons for Variation in performance

	Total	713,355
	Wage Recurrent	0
	Non Wage Recurrent	713,355
	<i>AIA</i>	0

Output: 07 Risk Management

Risk assessment carried out	Draft Risk Management Framework developed and submitted to Management for consideration.	Item	Spent
		221002 Workshops and Seminars	2,500
	Engaged in the Oil and Gas Risk Matrix discussions to develop the Oil and Gas risk matrix.	221011 Printing, Stationery, Photocopying and Binding	17,420
	Risk Management Policy approved by the Board of Directors .		

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
		Total	19,920
		Wage Recurrent	0
		Non Wage Recurrent	19,920
		AIA	0

Output: 19 Human Resource Management Services

		Item	Spent
National Content Strategy Implemented in compliance with the National Content regulations	National Content Strategy reviewed and submitted to Management for consideration.	211101 General Staff Salaries	1,874,900
Staff training plans developed and implemented		211102 Contract Staff Salaries	599,400
Staff team building initiatives developed and implemented	Conducted the 3rd quarterly Supplier Development workshop for empowering local service providers to participate in the oil and gas sector.	211103 Allowances (Inc. Casuals, Temporary)	882,403
Recruitment plan developed and implemented		212201 Social Security Contributions	712,693
Career Development Plans developed and implemented	Engaged in discussions for the development of Industry Enhancement Centre in Uganda for ease of certifying available local skills .	213001 Medical expenses (To employees)	385,000
Staff retention plans and programs developed and implemented		221003 Staff Training	65,787
National Content Strategy & Plans developed		221004 Recruitment Expenses	6,000
Staff salaries and gratuity paid	Engaged in Presidential Round Table Committee discussions regarding International Oil Companies (IOCs) Contracts and support required by local service providers to benefit from the Contracts issued by the IOCs.	223004 Guard and Security services	16,097
UNOC's Visibility & Image promoted locally and Internationally		227002 Travel abroad	2,500
	Provided equal training opportunities to males and female staff within and abroad.		
	Provided Seven (7) internship placements of and One (1) graduate trainee opportunities to enhance their skills with practical engagements in the ratio of 3:5 male and female respectively.		
	Continued to undertake inhouse knowledge sharing sessions in various disciplines for all staff delivered by fellow staff irrespective of position.		
	Updated the training plan for submission to Management .		
	Conducted an oil and gas knowledge sharing seminar with Kyambogo University Engineering students including a field visit where site preparation works were ongoing.		
	To create awareness and skilling of the Youth, UNOC in conjunction with Makerere University presented oil and gas opportunities at a workshop organized by Geology and Petroleum Society of Uganda.		

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Held an all staff quarterly meeting on 27th September 2019 to update staff on all Company projects, policies and activities.

Held the 3rd quarterly team building event on 27th September 2019 which among other activities included a motivational talk on Body language to enhance team work among staff .

UNOC published and continued to publish non-discriminatory job opportunities advertisements in local and international media for all new recruits.

14 additional staff commenced work during the quarter with 64% males and 36% females with representation from all regions.

Current headcount is 104 and employee distribution by end of quarter was 39% and 61% females and males respectively.

For inclusiveness, UNOC schedules interviews for successfully shortlisted candidates via Skype and successful applicants returned home for employment

Performance appraisals conducted and individual career development opportunities identified for execution.

Career development plans implemented through training across all levels

The Company continued to remit NSSF for all staff through the quarter in a timely manner.

UNOC staff continued to remit a % of their gross pay to the Provident Fund.

Health and Group Personal Insurance were provided to Staff throughout the quarter.

The Company offers lunch meals to all staff and non-staff members including security and cleaners.

Health tips continued to be provided to staff via different formal communication channels. This was followed by wellness body checks and Fitness classes provided to all staff for health benefits at the organization premises.

Serene working environment provided to staff (i.e. the required tools and equipment) including Personal Protective

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Equipment for field activities.

Draft 5-year National Content Plan developed and submitted to Management for review .

Prompt payment of salaries to all staff achieved in compliance with the statutory date of 28th of each month of payment

Contributed to and made presentation on opportunities for National Content in Uganda both at National and International level

Reasons for Variation in performance

Total	4,544,781
Wage Recurrent	2,474,300
Non Wage Recurrent	2,070,481
<i>AIA</i>	0

Output: 20 Records Management Services

		Item	Spent
Efficient Document Control	Continued to file documents in		
Control Management System developed and implemented	accordance with the created	221008 Computer supplies and Information Technology (IT)	5,000
Disaster recovery and Business	Functional/activity filing structure.		
Continuity Plans (BCP) developed	Continued with the physical and e-filing	221011 Printing, Stationery, Photocopying and Binding	10,000
Information, Communication and	of documents .		
Technology (ICT) Strategy implemented	Maintained updated document registers .		
	Continued to track responses to different stakeholders		
	July to September 2019 monthly statistical data generated .		
	Continued to monitor compliance for consistence.		
	Benchmarking for the Document Control Management System undertaken to inform the process		
	Backing up data implemented		
	Procurement of various IT requirements ongoing		

Reasons for Variation in performance

Total	15,000
Wage Recurrent	0
Non Wage Recurrent	15,000
<i>AIA</i>	0
Total For SubProgramme	6,181,364

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
		Wage Recurrent	2,474,300
		Non Wage Recurrent	3,707,064
		AIA	0

Recurrent Programmes

Subprogram: 03 Audit

Outputs Provided

Output: 07 Risk Management

		Item	Spent
The process of establishing UNOC assets register evaluated	Commenced audit of the process that established the Asset Register and is 60% complete	221011 Printing, Stationery, Photocopying and Binding	5,449
Internal Controls for financial reporting reviewed			
The process of fencing Kabaale industrial park land and coordination of the various activities in the industrial park evaluated	Payroll audit completed and report submitted to Management		
The process of UNOC backing in to the Joint Operating Agreement reviewed	Undertook a site visit to KIP and preparation of the report is ongoing		
Audit Plans developed.			
Existence and effectiveness of the quality, health, safety and environment policy and guidelines evaluated	Undertook a site visit to KIP and preparation of the report is ongoing		
Joint Venture Audit in the Joint Operation Agreement Framework undertaken	Three (3) year Audit plan updated		
Audit Working Paper Management Software Tool acquired	Undertook a Joint Venture Audit on the performance of One Petroleum for Jinja Storage Terminal		
Company's procurement process evaluated			
The development and activities in the down-stream phase evaluated	Activity deferred to FY 2020/21		
The service level agreements and strategic partnerships for value creation to Ugandans evaluated	Procurement process audited and report submitted		
Advisory Services and engagement of subject matter experts when required.			
	Advisory review undertaken for the sale of test crude oil		

Reasons for Variation in performance

Pending completion of UNOC back in into the Joint Operating Agreements

Total	5,449
Wage Recurrent	0
Non Wage Recurrent	5,449
AIA	0
Total For SubProgramme	5,449
Wage Recurrent	0
Non Wage Recurrent	5,449
AIA	0

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Recurrent Programmes

Subprogram: 04 Legal and Corporate Affairs

Outputs Provided

Output: 08 Legal and Advisory Services

		Item	Spent
Commercial Agreements negotiated for all projects for optimization of value for all Ugandans	Continued to negotiate various projects agreements such as Host Government Agreements, Shareholder Agreement, Tariff and Transportation Agreement among others	221002 Workshops and Seminars	12,500
Legal offices set up to meet Advocates Act requirement	Spearheaded the engagements which resulted into the extension of legal support advisory services by Africa Legal Support Facility (ALSF)	225001 Consultancy Services- Short term	12,500
	Reviewed and proposed amendments to the PFMA 2015 to enable UNOC arrange for funding for its projects		
	Internal and external review processes, contract drafting, policy development and procurement processes supported		
	Continued the development of a comprehensive compliance matrix for JST Joint Venture Agreement that captures the terms, conditions, rights and obligations of the Parties arising from the Joint Venture Agreement, its addendum and the applicable laws		
	Engaged in joint meetings on the optimization options for the refinery land to accommodate the refinery and EACOP export hub.		
	Supported the bid evaluation process for procurement of the KST strategic partner		
	Prepared an opinion on proposed lease terms for KST land.		
	Certificate of approval of Chambers for calendar year 2019 obtained at the beginning year		

Reasons for Variation in performance

Total	25,000
Wage Recurrent	0
Non Wage Recurrent	25,000
<i>AIA</i>	0

Output: 09 Corporate Governance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Board meetings for UNOC and its Subsidiaries held and facilitated	Board of Directors (BODs) recruited new Chief Executive Officer for UNOC	Item 221005 Hire of Venue (chairs, projector, etc)	Spent 20,000
Board evaluations undertaken	BODs reviewed and approved the 5-year UNOC Corporate Strategic Plan	221011 Printing, Stationery, Photocopying and Binding 222001 Telecommunications	4,000 500
	BODs held 23 board meetings to engage and provide critical guidance to Company operations	227004 Fuel, Lubricants and Oils	7,000
	BODs approved three (3) Policies.		
	End of term Board report developed and under review		
	Undertook evaluation of the service term for the BODs		
	UNOC's board of directors' composition stands at 43% to 57% females to males respectively		

Reasons for Variation in performance

Total	31,500
Wage Recurrent	0
Non Wage Recurrent	31,500
<i>AIA</i>	0

Output: 10 Public Relations

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
Stakeholder engagements conducted with sensitivity to Gender and Equity issues and reports submitted	Launched gender-based forums where females and males communicate their respective issues separately which promotes inclusiveness	Item 221001 Advertising and Public Relations	Spent 25,625
Branding activities undertaken	UNOC engaged in activities with various stakeholders in the media for regional coverage such as Mbale, Gulu Hoima, political leadership, Bunyoro Kitara among others		
Media engagements conducted	During stakeholder engagements, there is formation of focus groups such as Women Focus Groups, Youth focus groups. Women are invited to participate in the valuation exercises for land acquisition as well as receipt of compensation.		
	UNOC exhibited at different events local and international such as Public Forum " Bomba ya Business"organised by URA, Business forum in Tanzania, Oil and Gas Summit among others		
	Continued process of office branding to improve UNOC brand image		
	Conducted several talk shows on radios and Television tackling different projects and activities in the oil and gas industry		
	Updated the UNOC social media platforms such as the website, Facebook and twitter		
	Published a six paged article on Health and Safety in the Occupational Safety & Health Magazine		

Reasons for Variation in performance

Total	25,625
Wage Recurrent	0
Non Wage Recurrent	25,625
AIA	0
Total For SubProgramme	82,125
Wage Recurrent	0
Non Wage Recurrent	82,125
AIA	0

Recurrent Programmes

Subprogram: 05 Commercial Services

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
Strategic and Commercial objectives developed and implemented	Developed Corporate objectives for partnering strategically which falls under the commercial department	Item 221002 Workshops and Seminars 222001 Telecommunications	Spent 16,250 10,995
Modelling /structuring of the financing options for the Refinery conducted Commercial Terms and Agreements negotiated	Updated the UNOC's Integrated Model (IntEM) with support of Taylor DeJongh an independent Investment Banking firm to provide strategic, finance and corporate advisory services for UNOC projects	225001 Consultancy Services- Short term	18,391
Implementation Agreements after end of FEED for the Refinery completed Business Development for Potential Investors of KIP supported Various studies undertaken	<p>Modeled the four outstanding issues regarding UNOC's back-in into the Joint Operating Agreement with the objective of determining UNOC's bargaining position.</p> <p>Held discussions on the EACOP Commercial Agreements to conceptualize position that will enable Government maximize revenue while attaining sustainability</p> <p>Continued to engage in discussions with IOCs and GOU in regards to Revenue Analysis, Common Development and Allocation Agreement and Production Sharing Agreement (PSA) Clarification.</p> <p>Developed a draft timeline schedule for the critical agreements required for Final Investment Decision (FID)</p> <p>Engagements regarding the KST-Refinery interface for commercial value optimization supported</p> <p>Continued to support KST in procurement of Transaction Advisory Services, identification of Strategic partner and development of the project implementation strategy and schedule</p> <p>The procurement of Consultancy services for the ESIA- KIP supported</p> <p>Continued to support the development of the Land Allocation Policy and the Bulk Trading Policy.</p> <p>Scope of work for crude oil marketing drafted and under review</p> <p>Engaged Stanbic Bank on the macro-economic study for the refinery to determine its impact on Ugandan economy.</p>		

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Reasons for Variation in performance

FEED for Refinery Project ongoing and expected to be completed in December 2019

	Total	45,636
Wage Recurrent		0
Non Wage Recurrent		45,636
AIA		0
Total For SubProgramme		45,636
Wage Recurrent		0
Non Wage Recurrent		45,636
AIA		0
GRAND TOTAL		8,562,150
Wage Recurrent		4,394,000
Non Wage Recurrent		4,168,150
GoU Development		0
External Financing		0
AIA		0

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Program: 06 Petroleum Commercial Management

Recurrent Programmes

Subprogram: 06 Upstream Interventions

Outputs Provided

Output: 01 Project Agreements

		Item	Spent
Exploration Licence for the 1st application awarded	Consolidated the standalone Exploration License applications for Pelican and Crane into one application letter.	211101 General Staff Salaries	759,780
Negotiation of PSA for the 1st Exploration License commenced	Application License for Pelican and Crane block resubmitted in August 2019 and awaits feedback	211102 Contract Staff Salaries	113,400
Application for the 2nd Exploration licence submitted	Continued to analyse data and preparation of technical proposal ongoing	221002 Workshops and Seminars	5,000
Exploration data analyzed, and technical proposal submitted.	Efforts to formalize UNOC's back in to the Joint Operating Agreement (JOA) continued even though there was no formal meeting of the Final Investment Decision (FID) Management Committee	221008 Computer supplies and Information Technology (IT)	12,500
Commercial and legal agreements for Tilenga & Kingfisher projects required for taking FID negotiated.	UNOC continued discussions of the 9 major commercial agreements that are pre-requisite for FID with an objective of negotiating the best terms for all Ugandans.	227001 Travel inland	11,542
	UNOC continued to engage the key stakeholders to resolve the deadlock encountered during the transaction, and there is commitment to have this resolved	227002 Travel abroad	80,000

Reasons for Variation in performance

	Total	982,222
	Wage Recurrent	873,180
	Non Wage Recurrent	109,042
	AIA	0

Output: 02 Commercial Partnerships

		Item	Spent
Core oil and gas services for partnership identified.	Identified core services for partnership under Tilenga and Kingfisher projects and these include; Front End Engineering and Designs & Engineering Procurement Commission, Drillings and Wells, Enabling infrastructure and Common services and gas to power generation, Environmental Social Impact Assessment, critical roads construction, Resettlement Action Plan	221002 Workshops and Seminars	2,000
		221005 Hire of Venue (chairs, projector, etc)	4,000
		221008 Computer supplies and Information Technology (IT)	500
		221017 Subscriptions	3,000
		226002 Licenses	2,000
		227001 Travel inland	1,000
		227002 Travel abroad	2,000
		227004 Fuel, Lubricants and Oils	1,694

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
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Reasons for Variation in performance

	Total	16,194
	Wage Recurrent	0
	Non Wage Recurrent	16,194
	<i>AIA</i>	0

Output: 03 Oil and Gas Infrastructure

		Item	Spent
Reviews of updated technical proposals (FDP, PRR, RMP, Basis of design) for the upstream projects completed	Engaged in the review of the of the updated technical proposals for the Basis of Design for the projects	225001 Consultancy Services- Short term	6,000
Permits for Environmental Impact Assessment (ESIA) & water abstraction awarded.	EISA report for Kingfisher project submitted to NEMA and public hearing completed	227001 Travel inland	6,521
Resettlement Action Plan for critical areas (RAP1) implemented.		227002 Travel abroad	47,475
Safety Standards during activities adhered to	Engaged in implementation of the RAP 1 for the Central Processing Facilities, Well pads and water intake station.		
	Reviewed the draft standards for measurement of fluid flow — Methods of Calibration for Displacement and Volumetric Tank Provers & Measurement of gas flow in closed conduits.		
	Contributed to the development of Standards for drilling, development , production equipment and materials.		

Reasons for Variation in performance

	Total	59,995
	Wage Recurrent	0
	Non Wage Recurrent	59,995
	<i>AIA</i>	0
	Total For SubProgramme	1,058,411
	Wage Recurrent	873,180
	Non Wage Recurrent	185,231
	<i>AIA</i>	0

Recurrent Programmes

Subprogram: 07 Refinery and Industrial Parks

Outputs Provided

Output: 01 Project Agreements

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
Refinery Project Agreements to protect national interests negotiated	A legal opinion prepared on the implication of delayed Upstream FID on refinery project as per the provisions of the Project Framework Agreement	Item	Spent
		211101 General Staff Salaries	390,420
		211102 Contract Staff Salaries	113,400
		221002 Workshops and Seminars	9,000
		221008 Computer supplies and Information Technology (IT)	2,500
		225001 Consultancy Services- Short term	2,000
		227002 Travel abroad	19,194

Reasons for Variation in performance

Total	536,514
Wage Recurrent	503,820
Non Wage Recurrent	32,694
AIA	0

Output: 02 Commercial Partnerships

Proposals for KIP Strategic Partner (s) evaluated	Two (2) firms shortlisted to proceed to the Request for Proposals	Item	Spent
		221002 Workshops and Seminars	1,000
Refinery FEED PMC Identified	Conducted a due diligence exercise on the two shortlisted potential partners for KIP	221005 Hire of Venue (chairs, projector, etc)	4,000
		221017 Subscriptions	2,000
Refinery FEED Operator identified	Bench marking study visit undertaken to visit the Petrol Chemical Industrial Park in Singapore	226002 Licenses	2,400
		227001 Travel inland	2,000
		227002 Travel abroad	349
	"The FEED PMC identified -Downstream Advisers International "		
	Three (3) potential FEED Operators identified and evaluated. Selection of one in progress		

Reasons for Variation in performance

Total	11,749
Wage Recurrent	0
Non Wage Recurrent	11,749
AIA	0

Output: 03 Oil and Gas Infrastructure

The entire KIP land as per the Master Plan surveyed and demarcated FEED (FEL 3) studies for the refinery undertaken	Completed verification exercise for the boundary coordinates and a Completed verification exercise for the boundary coordinates and a await receipt of a signed survey report from the Commissioner-MoLHUD	Item	Spent
		225001 Consultancy Services- Short term	10,000
		227002 Travel abroad	6,000
		227004 Fuel, Lubricants and Oils	1,388
ESIA studies for the refinery carried out Detailed CVA for the benefit of all Ugandan conducted Funding for 40% Government Equity share in the refinery secured. Key support infrastructure during construction phase constructed	The FEED studies continued to be undertaken		

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

ESIA for KIP land undertaken	Three (3) UNOC staff seconded to engage in the FEED studies throughout the quarter in Milan, Italy for Knowledge transfer benefits
Key Investment options to progress KIP developments identified	Engagements with MoFPED continued on the financing of the 40% equity contribution in the Refinery project
Stakeholder engagements continued	Draft Refinery Project Concept Note developed and is yet to be submitted for approval by respective Committees
	Completed procurement process for the local ESIA consultant for the Refinery Project and contract yet to be awarded
	Continued to engage Stanbic Bank on the macro-economic study for the refinery to determine its impact on Ugandan economy
	Reviewed Terms of Reference (ToRs) and advert inviting Expressions of Interest (EOIs) for feasibility and detailed engineering designs for the office and guest house block in KIP
	Completed development of the TORs for feasibility and detailed design study for access and internal roads to and within KIP
	Continued development of preliminary designing of the water requirements for KIP i.e. water demand and pipe sizing
	Reviewed ToRs and advert for EOIs for feasibility and detailed engineering designs for the sewerage and waste water in KIP
	Request for Proposals was issued to and received from two (2) selected bidders.
	Commenced evaluation of the technical bids
	Draft KIP Project Concept Note developed highlighting key investment options identified as well as the required equity funding for KIP development
	Engaged Oil and gas Police for security aspects of the KIP
	Engaged Ministry of Agriculture regarding opportunities to facilitate agriculture produce resulting from the increased agricultural extension services within the Albertine Graben

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Engagements with Ministry of Water and Environment, MEMD, MoWT, MoFPED continued to harmonize the water supply needs for oil and gas projects

Engaged UETCL on the installation of a substation in KIP for a capacity of up to 280MW

Engaged UNRA and MoWT on the construction of access roads to and within the KIP

Reasons for Variation in performance

Total	17,388
Wage Recurrent	0
Non Wage Recurrent	17,388
AIA	0
Total For SubProgramme	565,652
Wage Recurrent	503,820
Non Wage Recurrent	61,832
AIA	0

Recurrent Programmes

Subprogram: 08 Pipelines and Storage Terminals

Outputs Provided

Output: 01 Project Agreements

		Item	Spent
Agreements relevant to Pipeline negotiated to protect government value	Engaged in discussion on UNOC's key commercial terms with support from the UNOC Legal Advisors.	211101 General Staff Salaries	429,300
Downstream trading guidelines on procurement of petroleum products and marketing drafted	Reviewed the EACOP Project Tariff and Transportation Agreement (TTA) and developed preliminary comments.	211102 Contract Staff Salaries	113,400
	Held engagements to summarize the provisions in the Shareholder Agreement (SHA) with the GoU of Tanzania, Tanzanian Petroleum Development Corporation, Tanzanian Ministry of Finance and investors.	221002 Workshops and Seminars	14,694
		225001 Consultancy Services- Short term	10,000
		227002 Travel abroad	8,000
	Downstream Trading Policy approved by the Board of Directors		
	Completed the review of the detailed end-to-end bulk trading business processes and these will guide the development of the Standard Operating Procedures.		

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Total	575,394
		Wage Recurrent	542,700
		Non Wage Recurrent	32,694
		<i>AIA</i>	0

Output: 02 Commercial Partnerships

		Item	Spent
Lake transport for petroleum products promoted	Successfully conducted a wet test run of the barge using water as the test product aimed at checking buoyancy on the Lake, confirmation of the routing, travel time, loading and offloading timelines as well as HSE compliance aspects.	221002 Workshops and Seminars	2,000
Engagements with relevant stakeholders held to align and promote lake transport Strategic business in downstream trading evaluated Strategic partner identified		221005 Hire of Venue (chairs, projector, etc)	4,000
		221017 Subscriptions	21,600
		226002 Licenses	100
		227001 Travel inland	2,000
		227004 Fuel, Lubricants and Oils	96
	Commenced development plans for transporting petroleum products using Lake transport which will improve the stocking levels at JST		
	Reviewed the design for the business plan and projects costs for optimization with One Petroleum Limited		
	Bulk trading stakeholder engagement matrix developed		
	Commenced engagements with PPDA on accreditation of UNOC's process in Bulk trading		
	Bulk Trading Concept Note developed for review		
	Continued evaluation of Expression of Interest (EOI) for potential Strategic Partners for development and management of KST for issuance of the Request for Proposals.		
	Procured Transaction Advisory (TA) services for KST and negotiations with the selected Consortium completed pending contract award		

Reasons for Variation in performance

Process lagged awaiting the procurement of the Transaction Advisory services to support the identification of the Strategic Partner

	Total	29,796
	Wage Recurrent	0
	Non Wage Recurrent	29,796
	<i>AIA</i>	0

Output: 03 Oil and Gas Infrastructure

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

	Item	Spent
Above ground works progressedRehabilitation works to enhance security of supply carried out EPCm activities for the pipeline conductedConstruction for Early Civil Works (access roads to the construction camps and pumping stations) undertakenRehabilitation works to enhance security of supply carried out	Engaged in activities for Above Ground Installations works Major project contracts including EPC and drilling are yet to be awarded. Completed KST boundary fence Land optimization discussions between refinery interface and KST conducted and revised land use layouts developed for review	225001 Consultancy Services- Short term 16,348
Construction of an oil jetty progressed	Early EPCmC activities continued in London and reached 81%.	
Construction works of a pipeline connecting JST and the oil Jetty at Lake Victoria progressed	The development of the detailed plans for water supply are ongoing.	
Assets handed over to UNOC managed and developedFEED, ESIA, RAP and Geotechnical surveys for EACOP progressedFeasibility study for Natural gas pipeline engaged inDownstream business plan draftedEquity funding for EACOP securedFeasibility studies, surveys, and detailed engineering designs of the storage facilities undertaken	The design of roads and camps continued with Engineering documents and drawings submitted to the Pipeline Project Team for review. Communicated the preferred access route to Pump Station-1 within KIP to various stakeholders.	
ESIA for the terminal undertaken	Completed preliminary field surveys of the proposed access roads to the Main Line Block Valves in Uganda .	
Secured adequate funds to finance stake in the Terminal	Held engagements with Water Aid on the provision of technical support to EACOP in the development of the water supply to facilities. Reviewed the proposed concepts of additional gantry at JST as part of project scope for refurbishment and upgrade of the existing terminal. Continued planning for the development and management of JST and KST Continued engagements to secure the land lease application for JST. ESIA report for EACOP submitted and reviewed by NEMA. In addition commenced preparations for public disclosure and hearing. Engaged in the review of the EACOP-FEED and provided responses to issues raised by PAU Completed Onshore geophysical surveys for the UXO areas and final maps and reports received. Completed pipeline geotechnical surveys	

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

for both Tanzania and Uganda and laboratory tests commenced

Continued RAP activities with the valuation reports for the ten districts submitted to MEMD for onward presentation to Chief Government Valuer.

Continued to incorporate comments on the draft ESIA report for Uganda continued while preparations for the public disclosure and hearing are ongoing.

Prepared a legal opinion on the required buffer zone for wetlands under the law and whether conducting gas flaring activities within the buffer zone was permissible

Participated in the development of the joint procurement guidelines and bilateral Agreement between Uganda and Tanzania

Business Case for Bulk Trading of Petroleum Products developed

Project Concept Note for Bulk trading developed and shared with Ministry of Finance, Planning and Economic Development (MoFPED) to support sourcing of funding

Continued engagements with the MoFPED to secure 15% equity contribution of USD \$ 213 million

Project Concept Note for EACOP developed to support the process of sourcing financing

Secured the scooping report for KST-ESIA from NEMA.

Conducted stakeholders' engagements with Mpigi district leadership and surrounding communities. Site visits and biodiversity studies were also conducted for KST ESIA.

Continued engagements with the Ministry of Finance, Planning and Economic Development to secure 51% equity contribution of USD \$ 71.4 million

Project Concept Note developed to support the process of sourcing for funding for the investment in the Project (KST)

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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All activities suspended following the termination of the Tullow farm down transaction to Total E&P

Following the suspension of the project works, the procurement for AGIs were halted until there is clarity on FID.

	Total	16,348
	Wage Recurrent	0
	Non Wage Recurrent	16,348
	AIA	0
	Total For SubProgramme	621,538
	Wage Recurrent	542,700
	Non Wage Recurrent	78,838
	AIA	0

Program: 49 Policy, Planning and Support Services

Recurrent Programmes

Subprogram: 01 Office of the CEO

Outputs Provided

Output: 09 Corporate Governance

		Item	Spent
Strategic plan reviewed and updated	Commenced preparatory works for the cascading process of the Corporate objectives to departments and subsidiaries	222003 Information and communications technology (ICT)	250
Developed Company policies reviewed and sanctioned		227002 Travel abroad	1,725
UNOC projects marketed and promoted locally and internationally	Four (4) Policies approved by the Board of Directors namely: Downstream Petroleum Bulk Trading Policy, Risk Management Policy and Credit Card Usage Policy.		
Strategic monitoring matrix developed and updated	Continued to engage in local and international business sessions to promote UNOC and its projects for the benefit of all Ugandans		
Business Development process supervised	Strategic Monitoring Matrix developed.		
	Assignment of responsibility centers to the Corporate objectives and strategic initiatives commenced		
	Constituted a cross-functional team to spearhead the development of business processes for the Company		
	Commenced procurement of a robust cloud-based solution called ARIS for Enterprise Business Process Management.		
	Commenced development and validation of tools for process documentation that will be rolled to respective departments.		

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
		Total	1,975
		Wage Recurrent	0
		Non Wage Recurrent	1,975
		AIA	0
		Total For SubProgramme	1,975
		Wage Recurrent	0
		Non Wage Recurrent	1,975
		AIA	0

Recurrent Programmes

Subprogram: 02 Finance and Administration

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

		Item	Spent
Budget performance analysis conducted	July to September 2019 monthly budget variance analysis reports prepared .	221008 Computer supplies and Information Technology (IT)	3,750
Periodic work plans, and budgets prepared	Developed and submitted an optimized supplementary request letter to Ministry of Finance, Planning and Economic Development .	227004 Fuel, Lubricants and Oils	15,000
Planning and budgeting engagements contributed to	Developed and shared workplan templates for development of costed annual and quarterly work plans for FY 2020/21 with all functions and departments.		
Periodical performance reports prepared	Conducted two (2) guidance sessions on preparation of budgets and workplans .		
Support departments, business units and subsidiaries incorporate Gender and equity aspects in the activities	Received the First Budget Call Circular from MoFPED which communicated UGX 31.47 Billion as the budget ceiling for UNOC for FY 2020/21.		
	Engaged in a Programme Based Budgeting (PBB) training session by the MoFPED aimed at guiding MDAs develop outputs and outcomes aligned to the 3rd National Development Plan (NDP).		
	Participated in the National Budget Conference which informs FY 2020/21 planning and budgeting process.		
	Contributed to the process of updating the Energy and Mineral Development -Sector Development Plan where the mandate of UNOC was clarified, challenges faced by UNOC and lessons learnt highlighted.		
	Engaged in the development of the profile for the Petroleum Development Program under the 3rd NDP coordinated by National Planning Authority (NPA). During the discussions, UNOC's		

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

capitalization was emphasized and a justification paper submitted for consideration.

Company monthly performance reports prepared and submitted in a timely manner.

Contributed to the development of the Petroleum Subsector thematic paper for the 9th Joint sector review while highlighting the UNOC FY 2018/19 performance, FY2020/21 Investment areas and challenges of budget execution.

Engaged in the 9th Joint Sector Review event conducted on 16th & 17th September 2019 where the UNOC Undertakings for the FY 2020/21 were agreed.

Contributed to the preparation of the UNOC Board papers and submitted several reports to Stakeholders such as NPA, MEMD, Parliament, MOFPED among others.

Involved Human Resource department in the discussions with Equal Opportunities Commission on Gender and Equality aspects that will guide the next planning and budgeting phase for FY 2020/21

Reasons for Variation in performance

Total	18,750
Wage Recurrent	0
Non Wage Recurrent	18,750
<i>AIA</i>	0

Output: 02 Finance Management

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Financial Statements prepared and submitted	Completed the preparation of draft Financial Statements for the FY 2018/19	Item 221003 Staff Training	Spent 14,910
Statutory obligations complied with	Commenced the preparation process for FY 2018/19 audit exercise.	221007 Books, Periodicals & Newspapers	5,000
Proportion of funding for investment secured	Completed the Board of Surveys exercise for FY 2018/19 undertaken by Office of the Auditor General	221009 Welfare and Entertainment	535,489
Joint Venture audits conducted	Engaged URA on UNOC's tax compliance aspects since UNOC was elevated to the Large Tax Payers Category effective FY2019/20.	221011 Printing, Stationery, Photocopying and Binding	80,000
Joint venture audit reports prepared	Secured the TIN for the Uganda Refinery Holdings Company (URHC) to be used during its business operations and for future tax compliance aspects.	221014 Bank Charges and other Bank related costs	15,000
Participation of UNOC in joint venture engagements ensured	Undertook a training on deemed-VAT provisions conducted by URA for Finance and Administration team.	222001 Telecommunications	25,000
	Timely remittance of all statutory deductions to URA and NSSF effected.	223004 Guard and Security services	16,097
	Engagements continued with the Ministry of Finance, Planning and Economic Development and the Banking sector to discuss the possible financing solutions for UNOC projects without borrowing.	227001 Travel inland	73,062
	Commenced the development concept notes for UNOC projects that require financing	227002 Travel abroad	25,000
	Constituted a Project Preparation Committee for approval of the project concept notes for UNOC .	227004 Fuel, Lubricants and Oils	80,000
	Conducted an audit on the performance of One Petroleum -UNOC's Joint Venture Partner in Jinja Storage Terminal .		
	Prepared and submitted the audit report on the One Petroleum's performance to Management .		
	Review of budgets and monthly financial reports for One Petroleum Limited .		
	Review of work programs and budgets for the Upstream Joint Venture Partners .		

Reasons for Variation in performance

Total 869,558

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Wage Recurrent	0
		Non Wage Recurrent	869,558
		AIA	0

Output: 03 Procurement and Maintenance of assets and stores

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Item	Spent
Procurement plan developed and approved	Procurement plan for FY 2019/20 was developed and approved.	221008 Computer supplies and Information Technology (IT)	12,500
Procurement plan implemented	Commenced the implementation of the Procurement Plan and major procurements include; motor vehicles, Group Personal Accident (GPA) Insurance, Accounting Software, IT, Transaction Advisory services for KST, Consultancy services for ESIA for KIP, Legal services among other key .procurements	221009 Welfare and Entertainment	89,944
Asset Management implemented		222001 Telecommunications	20,000
		223002 Rates	428,695
		223005 Electricity	60,000
Proper store management		223006 Water	9,000
		224004 Cleaning and Sanitation	21,000
	Maintained an updated Asset Register.	227004 Fuel, Lubricants and Oils	50,000
	Developed draft Standard Operating Procedures (SOPs) for Receipt and Issuance of Inventory.	228002 Maintenance - Vehicles	22,216
	Commenced the SOPs for Stock taking .		
	Commenced the review and updating of stores working tools .		
	Developed an Inventory Monitoring Log .		

Reasons for Variation in performance

	Total	713,355
	Wage Recurrent	0
	Non Wage Recurrent	713,355
	AIA	0

Output: 07 Risk Management

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Item	Spent
Risk matrix reviewed and updated	Draft Risk Management Framework developed and submitted to Management for consideration.	221002 Workshops and Seminars	2,500
Risk assessment carried out and mitigation strategies developed	Engaged in the Oil and Gas Risk Matrix discussions to develop the Oil and Gas risk matrix.	221011 Printing, Stationery, Photocopying and Binding	17,420
	Risk Management Policy approved by the Board of Directors .		

Reasons for Variation in performance

	Total	19,920
	Wage Recurrent	0

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Non Wage Recurrent	19,920
		AIA	0

Output: 19 Human Resource Management Services

		Item	Spent
National Content Strategy Implemented	National Content Strategy reviewed and submitted to Management for consideration.	211101 General Staff Salaries	1,874,900
Staff training plan developed and implemented providing equal opportunities		211102 Contract Staff Salaries	599,400
Staff team building activities conducted	Conducted the 3rd quarterly Supplier Development workshop for empowering local service providers to participate in the oil and gas sector.	211103 Allowances (Inc. Casuals, Temporary)	882,403
Recruitment plan developed and implemented with equal opportunities to all Ugandans		212201 Social Security Contributions	712,693
Career Development Plans developed and implemented		213001 Medical expenses (To employees)	385,000
Staff retention plans and programs developed and implemented with sensitivity to gender and equity issues	Engaged in discussions for the development of Industry Enhancement Centre in Uganda for ease of certifying available local skills .	221003 Staff Training	65,787
National Content Strategy & Plans development process continued		221004 Recruitment Expenses	6,000
Salaries and gratuity paid promptly to respective staff	Engaged in Presidential Round Table Committee discussions regarding International Oil Companies (IOCs) Contracts and support required by local service providers to benefit from the Contracts issued by the IOCs.	223004 Guard and Security services	16,097
UNOC's Visibility & Image promoted locally and Internationally	Provided equal training opportunities to males and female staff within and abroad.	227002 Travel abroad	2,500
	Provided Seven (7) internship placements of and One (1) graduate trainee opportunities to enhance their skills with practical engagements in the ratio of 3:5 male and female respectively.		
	Continued to undertake inhouse knowledge sharing sessions in various disciplines for all staff delivered by fellow staff irrespective of position.		
	Updated the training plan for submission to Management .		
	Conducted an oil and gas knowledge sharing seminar with Kyambogo University Engineering students including a field visit where site preparation works were ongoing.		
	To create awareness and skilling of the Youth, UNOC in conjunction with Makerere University presented oil and gas opportunities at a workshop organized by Geology and Petroleum Society of Uganda.		
	Held an all staff quarterly meeting on 27th September 2019 to update staff on all Company projects, policies and activities.		

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Held the 3rd quarterly team building event on 27th September 2019 which among other activities included a motivational talk on Body language to enhance team work among staff .

UNOC published and continued to publish non-discriminatory job opportunities advertisements in local and international media for all new recruits.

14 additional staff commenced work during the quarter with 64% males and 36% females with representation from all regions.

Current headcount is 104 and employee distribution by end of quarter was 39% and 61% females and males respectively.

For inclusiveness, UNOC schedules interviews for successfully shortlisted candidates via Skype and successful applicants returned home for employment

Performance appraisals conducted and individual career development opportunities identified for execution.

Career development plans implemented through training across all levels

The Company continued to remit NSSF for all staff through the quarter in a timely manner.

UNOC staff continued to remit a % of their gross pay to the Provident Fund.

Health and Group Personal Insurance were provided to Staff throughout the quarter.

The Company offers lunch meals to all staff and non-staff members including security and cleaners.

Health tips continued to be provided to staff via different formal communication channels. This was followed by wellness body checks and Fitness classes provided to all staff for health benefits at the organization premises.

Serene working environment provided to staff (i.e. the required tools and equipment) including Personal Protective Equipment for field activities.

Draft 5-year National Content Plan developed and submitted to Management for review .

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Prompt payment of salaries to all staff achieved in compliance with the statutory date of 28th of each month of payment

Contributed to and made presentation on opportunities for National Content in Uganda both at National and International level

Reasons for Variation in performance

	Total	4,544,781
	Wage Recurrent	2,474,300
	Non Wage Recurrent	2,070,481
	<i>AIA</i>	0

Output: 20 Records Management Services

Functional/ Activity filing structure created	Continued to file documents in accordance with the created Functional/activity filing structure.	Item	Spent
Physical & e-filing of documents	Continued with the physical and e-filing of documents .	221008 Computer supplies and Information Technology (IT)	5,000
Document registers (manual & spreadsheets) maintained and updated	Maintained updated document registers .	221011 Printing, Stationery, Photocopying and Binding	10,000
Responses to different stakeholders tracked	Continued to track responses to different stakeholders		
Periodic statistical data on document mobility generated	July to September 2019 monthly statistical data generated .		
Compliance monitored and descriptive attributes to ensure consistency or standardization verified	Continued to monitor compliance for consistence.		
Document Control Management System procured	Benchmarking for the Document Control Management System undertaken to inform the process		
Disaster recovery and Business Continuity Plans (BCP) implemented	Backing up data implemented		
ICT Strategy implemented	Procurement of various IT requirements ongoing		

Reasons for Variation in performance

	Total	15,000
	Wage Recurrent	0
	Non Wage Recurrent	15,000
	<i>AIA</i>	0
Total For SubProgramme		6,181,364
	Wage Recurrent	2,474,300
	Non Wage Recurrent	3,707,064
	<i>AIA</i>	0

Recurrent Programmes

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Subprogram: 03 Audit

Outputs Provided

Output: 07 Risk Management

		Item	Spent
The process of establishing UNOC assets register evaluated Internal Controls for financial reporting reviewed and report submitted The process of UNOC backing in to the Joint Operating Agreement reviewed	Commenced audit of the process that established the Asset Register and is 60% complete	221011 Printing, Stationery, Photocopying and Binding	5,449
Process to procure Audit Management Software commenced	Payroll audit completed and report submitted to Management		
	Undertook a site visit to KIP and preparation of the report is ongoing		
	Undertook a site visit to KIP and preparation of the report is ongoing		
	Three (3) year Audit plan updated		
	Undertook a Joint Venture Audit on the performance of One Petroleum for Jinja Storage Terminal		
	Activity deferred to FY 2020/21		
	Procurement process audited and report submitted		
	Advisory review undertaken for the sale of test crude oil		

Reasons for Variation in performance

Pending completion of UNOC back in into the Joint Operating Agreements

Total	5,449
Wage Recurrent	0
Non Wage Recurrent	5,449
AIA	0
Total For SubProgramme	5,449
Wage Recurrent	0
Non Wage Recurrent	5,449
AIA	0

Recurrent Programmes

Subprogram: 04 Legal and Corporate Affairs

Outputs Provided

Output: 08 Legal and Advisory Services

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Commercial Agreement negotiations participated in and supported	Continued to negotiate various projects agreements such as Host Government Agreements, Shareholder Agreement, Tariff and Transportation Agreement among others	Item	Spent
		221002 Workshops and Seminars	12,500
		225001 Consultancy Services- Short term	12,500
	Spearheaded the engagements which resulted into the extension of legal support advisory services by Africa Legal Support Facility (ALSF)		
	Reviewed and proposed amendments to the PFMA 2015 to enable UNOC arrange for funding for its projects		
	Internal and external review processes, contract drafting, policy development and procurement processes supported		
	Continued the development of a comprehensive compliance matrix for JST Joint Venture Agreement that captures the terms, conditions, rights and obligations of the Parties arising from the Joint Venture Agreement, its addendum and the applicable laws		
	Engaged in joint meetings on the optimization options for the refinery land to accommodate the refinery and EACOP export hub.		
	Supported the bid evaluation process for procurement of the KST strategic partner		
	Prepared an opinion on proposed lease terms for KST land.		
	Certificate of approval of Chambers for calendar year 2019 obtained at the beginning year		

Reasons for Variation in performance

Total	25,000
Wage Recurrent	0
Non Wage Recurrent	25,000
AIA	0

Output: 09 Corporate Governance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Board engagements organised and facilitated	Board of Directors (BODs) recruited new Chief Executive Officer for UNOC	Item 221005 Hire of Venue (chairs, projector, etc)	Spent 20,000
Board evaluations undertaken	BODs reviewed and approved the 5-year UNOC Corporate Strategic Plan	221011 Printing, Stationery, Photocopying and Binding	4,000
	BODs held 23 board meetings to engage and provide critical guidance to Company operations	222001 Telecommunications	500
		227004 Fuel, Lubricants and Oils	7,000
	BODs approved three (3) Policies.		
	End of term Board report developed and under review		
	Undertook evaluation of the service term for the BODs		
	UNOC's board of directors' composition stands at 43% to 57% females to males respectively		

Reasons for Variation in performance

	Total	31,500
	Wage Recurrent	0
	Non Wage Recurrent	31,500
	<i>AIA</i>	0

Output: 10 Public Relations

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Stakeholder engagements responsive to Gender and Equity issues conducted	Launched gender-based forums where females and males communicate their respective issues separately which promotes inclusiveness	Item 221001 Advertising and Public Relations	Spent 25,625
Branding activities undertaken			
Media engagements undertaken	<p>UNOC engaged in activities with various stakeholders in the media for regional coverage such as Mbale, Gulu Hoima, political leadership, Bunyoro Kitara among others</p> <p>During stakeholder engagements, there is formation of focus groups such as Women Focus Groups, Youth focus groups. Women are invited to participate in the valuation exercises for land acquisition as well as receipt of compensation.</p> <p>UNOC exhibited at different events local and international such as Public Forum " Bomba ya Business"organised by URA, Business forum in Tanzania, Oil and Gas Summit among others</p> <p>Continued process of office branding to improve UNOC brand image</p> <p>Conducted several talk shows on radios and Television tackling different projects and activities in the oil and gas industry</p> <p>Updated the UNOC social media platforms such as the website, Facebook and twitter</p> <p>Published a six paged article on Health and Safety in the Occupational Safety & Health Magazine</p>		

Reasons for Variation in performance

Total	25,625
Wage Recurrent	0
Non Wage Recurrent	25,625
AIA	0
Total For SubProgramme	82,125
Wage Recurrent	0
Non Wage Recurrent	82,125
AIA	0

Recurrent Programmes

Subprogram: 05 Commercial Services

Outputs Provided

Output: 01 Planning, Budgeting and Monitoring

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Strategic and Commercial objectives developed and implementedModelling /structuring of the financing options for the Refinery conductedCommercial Terms and Agreements negotiatedImplementation Agreements after end of FEED for the Refinery completedBusiness Development for Potential Investors of KIP supportedCrude Oil Marketing Study undertaken	Developed Corporate objectives for partnering strategically which falls under the commercial department Updated the UNOC's Integrated Model (IntEM) with support of Taylor DeJongh an independent Investment Banking firm to provide strategic, finance and corporate advisory services for UNOC projects Modeled the four outstanding issues regarding UNOC's back-in into the Joint Operating Agreement with the objective of determining UNOC's bargaining position. Held discussions on the EACOP Commercial Agreements to conceptualize position that will enable Government maximize revenue while attaining sustainability Continued to engage in discussions with IOCs and GOU in regards to Revenue Analysis, Common Development and Allocation Agreement and Production Sharing Agreement (PSA) Clarification. Developed a draft timeline schedule for the critical agreements required for Final Investment Decision (FID) Engagements regarding the KST-Refinery interface for commercial value optimization supported Continued to support KST in procurement of Transaction Advisory Services, identification of Strategic partner and development of the project implementation strategy and schedule The procurement of Consultancy services for the ESIA- KIP supported Continued to support the development of the Land Allocation Policy and the Bulk Trading Policy. Scope of work for crude oil marketing drafted and under review Engaged Stanbic Bank on the macro-economic study for the refinery to determine its impact on Ugandan economy.	Item 221002 Workshops and Seminars 222001 Telecommunications 225001 Consultancy Services- Short term	Spent 16,250 10,995 18,391

Reasons for Variation in performance

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 1: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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FEED for Refinery Project ongoing and expected to be completed in December 2019

	Total	45,636
	Wage Recurrent	0
	Non Wage Recurrent	45,636
	AIA	0
	Total For SubProgramme	45,636
	Wage Recurrent	0
	Non Wage Recurrent	45,636
	AIA	0
	GRAND TOTAL	8,562,150
	Wage Recurrent	4,394,000
	Non Wage Recurrent	4,168,150
	GoU Development	0
	External Financing	0
	AIA	0

Vote:311 Uganda National Oil Company (UNOC)

QUARTER 2: Revised Workplan

<i>UShs Thousand</i>	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releaes)
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