QUARTER 3: Highlights of Vote Performance

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

		Approved Budget	Released by End Q 3	Spent by End Q3	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	Wage	1.855	1.392	1.419	75.0%	76.5%	101.9%
	Non Wage	23.156	14.925	11.387	64.5%	49.2%	76.3%
Devt.	GoU	0.155	0.106	0.003	68.4%	1.9%	3.1%
	Ext. Fin.	0.000	0.000	0.000	0.0%	0.0%	0.0%
	GoU Total	25.167	16.423	12.809	65.3%	50.9%	78.0%
Total GoU+Ext Fi	in (MTEF)	25.167	16.423	12.809	65.3%	50.9%	78.0%
	Arrears	0.000	0.000	0.000	0.0%	0.0%	0.0%
То	tal Budget	25.167	16.423	12.809	65.3%	50.9%	78.0%
	A.I.A Total	0.000	0.000	0.000	0.0%	0.0%	0.0%
G	rand Total	25.167	16.423	12.809	65.3%	50.9%	78.0%
Total Vote Budget	Excluding Arrears	25.167	16.423	12.809	65.3%	50.9%	78.0%

Table V1.2: Releases and Expenditure by Program*

Billion Uganda Shillings	Approved Budget	Released	Spent	% Budget Released	% Budget Spent	%Releases Spent
Program: 1902 Tourism Development	25.17	16.42	12.81	65.3%	50.9%	78.0%
Total for Vote	25.17	16.42	12.81	65.3%	50.9%	78.0%

Matters to note in budget execution

- The outbreak of the Covid-19 pandemic in Uganda halted the execution of the quarters planned activities - Procurement of various consultancy services, furniture and ICT equipment is still ongoing

Table V1.3: High Unspent Balances and Over-Expenditure in the Domestic Budget (Ushs Bn)

(i) Major unpsent balances					
Programs, Projects					
Program 1902 Tourism Developr	nent				
3.055 Bn Shs	SubProgram/Project :01 Headquarters				
Reason: - Procurement of various consultancy services is ongoing - Payment processing for services is ongoing					
Items					
1,313,351,019.000 UShs	225002 Consultancy Services- Long-term				

QUARTER 3: Highlights of Vote Performance

	Reason:	Procurement process for various consultancies are ongoing				
766,737,680.000	UShs	221001 Advertising and Public Relations				
	Reason:					
368,648,149.000	UShs	225001 Consultancy Services- Short term				
	Reason:	Procurement process for various consultancies are ongoing				
193,024,939.000	UShs	227001 Travel inland				
	Reason:					
114,831,878.000	UShs	213001 Medical expenses (To employees)				
	Reason:					
0.103	Bn Shs	SubProgram/Project :1127 Support to Uganda Tourism Board				
		Payment for 2 heavy duty printers and 2 laptops for top management ongoing nent for office furniture set is ongoing				
Items						
90,939,498.000	UShs	312202 Machinery and Equipment				
	Reason:]	Payment for 2 heavy duty printers and 2 laptops for top management ongoing				
12,012,511.000	UShs	312203 Furniture & Fixtures				
	Reason:	Procurement for office furniture set is ongoing				
(ii) Expenditures in ex	ii) Expenditures in excess of the original approved budget					

V2: Performance Highlights

Table V2.1: Programme Outcome and Outcome Indicators*

Programme : 02 Tourism Development						
Responsible Officer: Ms. Lilly Ajarova (Chief Executive	e Officer)					
Programme Outcome: Tourism Promotion						
Sector Outcomes contributed to by the Programme Out	come					
1 .Improved Heritage Conservation and Tourism Growth						
Programme Outcome Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q3			
Annual Change in arrivals from key source markets	Percentage	10%	0%			
Proportion of tourist oriented enterprises that are compliant with tourist service standards and guidelines	Percentage	35%	10%			
Programme Outcome: Efficient and effective UTB						
Sector Outcomes contributed to by the Programme Out	come					
1 .Improved Heritage Conservation and Tourism Growth						

QUARTER 3: Highlights of Vote Performance

Programme Outcome Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q3
Level of compliance of the MPS to gender and equity budgeting	Percentage	65%	67.4%
Level of compliance of planning and budgeting instruments to NDPII	Percentage	60%	15%

Table V2.2: Key Vote Output Indicators*

Programme : 02 Tourism Development			
Sub Programme : 01 Headquarters			
KeyOutPut : 01 UTB Support Services			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q3
Number of international Tourism marketing exhibitions partcipated in to show case Ugaada,'s tourism potential	Number	8	
Number of promotional materials produced and distributed in the various promotional engagements	Number	50000	
Number of domestic Tourism fairs held to show case Uganda's Tourism potential	Number	6	
KeyOutPut : 02 Tourism Promotion and Marketing			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q3
No. of International Tourism marketing exhibitions participated in to showcase Uganda's tourism potential	Number	8	3
No. of domestic Tourism fairs held to showcase Uganda's Tourism potential	Number	6	1
No. of promotional materials produced and distributed in the various promotional engagements and markets	Number	50000	1500
KeyOutPut : 03 Tourism Research and Development			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q3
No. of tourism investment bankable projects prepared	Number	3	
No. of studies conducted to inform tourism marketing and promotion	Number	2	1
KeyOutPut : 04 Quality Assurance			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q3
Proportion of registered tourism facilities inspected	Percentage	50%	20%
No. of tourism facility managers and owners sensitized on tourism service standards	Number	700	50
No. of hotels classified	Number	220	0

Performance highlights for the Quarter

QUARTER 3: Highlights of Vote Performance

a. Registered 79 tours and travel Co.s, inspected and licensed 13 tours and travel Co.s. Registration and licensing are done regularly to ensure the companies conducting tourism business are operating professionally and within the legal framework.

b. Registered and inspected 3158 accommodation enterprises in partnership with Local Government and UHOA i.e. Western Uganda-1104, Eastern Uganda-578, Northern Uganda-592, and Central (Kampala & Wakiso) 884.

c. Trained 50 hotel general managers in international management best practices, strategic human resource management, and Financial Management. This was done in partnership with the Uganda Hotel Owners Association (UHOA)

d. UTB held the 5th edition of the Pearl of Africa Tourism Expo that sought to promote Intra-Africa trade through the creation of business and travel trade linkages between Uganda's tourism industry players and their counterparts in the African region.

e. UTB in partnership with the private sector promoted Uganda's tourism and investment opportunities at 4 domestic, regional, and international expos in a consistent effort to build destination awareness and tourism trade linkages in the source markets. They include POATE 2020, Rwenzori Investment expo, New York Travel Show, and Vakantiebeurs expo in the Netherlands.

f. UTB in partnership with Aviareps Japan organized a familiarization tour for the travel trade and travel media personalities from the Japanese source market. The tours provide the representatives with product knowledge to facilitate their marketing and promotion activations in the key source markets.

g. UTB showcased the country's MICE and investment opportunities at the Meetings Africa expo in South Africa.

h. UTB supported the promotion of World Wildlife Day in a bid to create awareness of the need for wildlife conservation and protection for domestic tourism promotion.

i. Launched and rolled out an "Experience Uganda" and 2020 "Pearl of Africa Tourism Expo" outdoor and out of home campaign on 27 billboards at strategic locations in Kampala, Entebbe, Jinja, Mbale, Kabale, Lira, Katuna, Soroti, Gulu, Kasese, Kapchorwa, Masaka, Kabarole, Masindi and Lyantonde.

j. Conducted a Covid-19 Impact study for the Ugandan Tourism Sector

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Output*

Billion Uganda Shillings	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 1902 Tourism Development	25.17	16.42	12.81	65.3%	50.9%	78.0%
Class: Outputs Provided	25.01	16.32	<i>12.81</i>	65.2%	51.2%	78.5%
190201 UTB Support Services	4.28	3.07	2.73	71.8%	63.9%	89.0%
190202 Tourism Promotion and Marketing	16.78	11.09	8.33	66.1%	49.7%	75.1%
190203 Tourism Research and Development	1.69	1.07	1.00	63.2%	59.2%	93.6%
190204 Quality Assurance	2.27	1.08	0.74	47.8%	32.7%	68.3%
Class: Capital Purchases	0.16	0.11	0.00	68.4%	2.1%	3.1%
190276 Purchase of Office and ICT Equipment, including Software	0.14	0.09	0.00	65.0%	0.0%	0.0%
190278 Purchase of Office and Residential Furniture and Fittings	0.02	0.02	0.00	100.0%	21.5%	21.5%
Total for Vote	25.17	16.42	12.81	65.3%	50.9%	78.0%

Table V3.2: 2019/20 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Class: Outputs Provided	25.01	16.32	<i>12.81</i>	65.2%	51.2%	78.5%
211102 Contract Staff Salaries	1.86	1.39	1.42	75.0%	76.5%	101.9%
211103 Allowances (Inc. Casuals, Temporary)	1.06	0.55	0.48	52.0%	44.7%	86.0%
212101 Social Security Contributions	0.23	0.16	0.13	70.2%	59.3%	84.5%
213001 Medical expenses (To employees)	0.15	0.15	0.04	100.0%	23.4%	23.4%
213002 Incapacity, death benefits and funeral expenses	0.01	0.01	0.00	100.0%	70.0%	70.0%

QUARTER 3: Highlights of Vote Performance

221006 Commissions and related charges	0.01	0.00	0.01	79.2% 78.7%	106.7% 35.5%	134.7%
221007 Books, Periodicals & Newspapers	0.02	0.01	0.01	78.7%	35.5%	45.1%
221008 Computer supplies and Information Technology (IT)	0.03	0.03	0.01	100.0%	34.3%	34.3%
221009 Welfare and Entertainment	0.17	0.21	0.21	122.9%	124.9%	101.6%
221011 Printing, Stationery, Photocopying and Binding	0.20	0.13	0.05	66.6%	26.6%	39.9%
221012 Small Office Equipment	0.00	0.00	0.00	70.8%	0.0%	0.0%
221016 IFMS Recurrent costs	0.02	0.02	0.01	75.0%	25.0%	33.3%
221017 Subscriptions	0.44	0.09	0.07	20.0%	16.1%	80.3%
222001 Telecommunications	0.05	0.04	0.05	86.2%	108.9%	126.4%
222002 Postage and Courier	0.00	0.00	0.00	88.4%	15.3%	17.4%
222003 Information and communications technology (ICT)	0.01	0.01	0.01	68.2%	73.0%	107.0%
223003 Rent - (Produced Assets) to private entities	0.39	0.33	0.30	84.0%	76.2%	90.7%
223004 Guard and Security services	0.03	0.02	0.01	66.1%	39.9%	60.4%
223005 Electricity	0.05	0.04	0.04	77.2%	75.0%	97.19
224004 Cleaning and Sanitation	0.02	0.02	0.01	84.7%	40.1%	47.3%
224005 Uniforms, Beddings and Protective Gear	0.02	0.01	0.01	86.0%	78.6%	91.3%
225001 Consultancy Services- Short term	0.58	0.56	0.19	96.2%	32.6%	33.9%
225002 Consultancy Services- Long-term	8.02	2.89	1.58	36.1%	19.7%	54.6%
226001 Insurances	0.14	0.06	0.00	42.9%	0.0%	0.0%
226002 Licenses	0.03	0.01	0.00	29.7%	6.3%	21.19
227001 Travel inland	0.87	0.91	0.71	104.2%	82.0%	78.7%
227002 Travel abroad	1.77	2.33	2.02	132.1%	114.6%	86.89
227003 Carriage, Haulage, Freight and transport hire	0.05	0.04	0.04	80.3%	94.1%	117.29
227004 Fuel, Lubricants and Oils	0.17	0.14	0.12	83.0%	66.5%	80.19
228002 Maintenance - Vehicles	0.13	0.11	0.09	85.6%	71.6%	83.7%
228003 Maintenance - Machinery, Equipment & Furniture	0.02	0.02	0.00	75.5%	16.1%	21.3%
228004 Maintenance - Other	0.02	0.02	0.00	78.8%	13.7%	17.49
Class: Capital Purchases	0.16	0.11	0.00	68.4%	2.1%	3.19
312202 Machinery and Equipment	0.14	0.09	0.00	65.0%	0.0%	0.09
312203 Furniture & Fixtures	0.02	0.02	0.00	100.0%	21.5%	21.5%
Total for Vote	25.17	16.42	12.81	65.3%	50.9%	78.09

Table V3.3: GoU Releases and Expenditure by Project and Programme*

Billion Uganda Shillings	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 1902 Tourism Development	25.17	16.42	12.81	65.3%	50.9%	78.0%
Recurrent SubProgrammes						

QUARTER 3: Highlights of Vote Performance

01 Headquarters	25.01	16.32	12.81	65.2%	51.2%	78.5%
Development Projects						
1127 Support to Uganda Tourism Board	0.16	0.11	0.00	68.4%	2.1%	3.1%
Total for Vote	25.17	16.42	12.81	65.3%	50.9%	78.0%

Table V3.4: External Financing Releases and Expenditure by Sub Programme

Billion Uganda Shillings	Approved Released	Spent	% Budget	% Budget	%Releases
	Budget		Released	Spent	Spent

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Program: 02 Tourism Development			
Recurrent Programmes			
Subprogram: 01 Headquarters			
Outputs Provided			
Output: 01 UTB Support Services			
Strengthened capacity of staff and Board	- UTB staff was trained in corporate	Item	Spent
of Directors to improve sector	governance	211102 Contract Staff Salaries	684,519
performance Stakeholders engaged on matters of	- 25 Board coordination meetings convened and facilitated	211103 Allowances (Inc. Casuals, Temporary)	384,320
coordination and implementation of	-Quarterly staff and Board remuneration	212101 Social Security Contributions	133,658
ourism	and welfare obligations met with payment	213001 Medical expenses (To employees)	35,168
development initiatives. UTB court cases prosecuted and	of salaries and retainers for the Board of Directors		
lefended		213002 Incapacity, death benefits and funeral expenses	3,500
	38 staff.	221001 Advertising and Public Relations	3,500
nformation, Communication and Fechnology strategy for digitization of	- BOD oversight was conducted for destination promotion, sector regulation	221002 Workshops and Seminars	64,253
lestination marketing, standards	and governance initiatives.	221003 Staff Training	235,903
nforcement and tourism research leveloped	- 4 Field inspections were conducted for verification and due diligence of: outdoor	221004 Recruitment Expenses	4,400
Compliance to International and regional		221006 Commissions and related charges	6,400
bligations in tourism development	Kampala, Entebbe, Kasese, Fort Portal,	221007 Books, Periodicals & Newspapers	5,467
Improved UTB perception and	Kabale, Mbale, Jinja, Kapchorwa, Soroti, Lira, Gulu, Masindi, Masaka, Katuna	221008 Computer supplies and Information	8,927
wareness of interventions	border post and Lyantonde); and	Technology (IT)	0,927
Resolved fraud cases against tourists	inspected accommodation facilities in	221009 Welfare and Entertainment	68,294
Contract performance and compliance nonitored.	Kigezi, Rwenzori, Lango and Acholi regions.	221011 Printing, Stationery, Photocopying and	30,237
Conducive working environment and	- UTB administrative costs processed and	Binding	
ully equipped UTB offices	validated for operational activities	221016 IFMS Recurrent costs	5,000
UTB annual planning and budgeting	- Procured key items to facilitate timely execution of activities in the domestic,	221017 Subscriptions	7,704
coordinated efficiently and effectively	regional and domestic markets i.e. stand	222001 Telecommunications	25,392
UTB interventions inspected, monitored and evaluated	space, design, and construction for 9	222002 Postage and Courier	488
ind evaluated	tourism expos (POATE, Meetings Africa expo, Vakantiebuers expo, JATA, USTOA, IBTM, African Birding	223003 Rent – (Produced Assets) to private entities	297,111
	expo, Magical Kenya and WTM UK);	223004 Guard and Security services	11,067
	consultancy services, outdoor and media advertising, travel inland and abroad	223005 Electricity	38,227
	services, etc.	224004 Cleaning and Sanitation	7,216
	- 4 audits were undertaken to ensure	225002 Consultancy Services- Long-term	16,256
	compliance of UTB policies, systems and operating procedures to public finance	226002 Licenses	2,000
	management and standard operating	227001 Travel inland	79,078
	procedures. These included: finance and	227002 Travel abroad	446,476
	compliance, payroll and staff salaries, quality assurance, advances and travel	227004 Fuel, Lubricants and Oils	32,900
	abroad expenditure.	228002 Maintenance - Vehicles	93,061
	- Media buying for publicity of POATE		
	2020 undertaken in print media, radio and TV broadcast.	228003 Maintenance – Machinery, Equipment & Furniture	3,214
	- ICT and transport equipment serviced and maintained.	228004 Maintenance - Other	1,133

- Draft UTB Information and Communications Technology Strategy

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

developed - UTB participated in the Grading and Classification Forum of 11 African countries in Gauteng Province, South Africa - UTB organized 2 stakeholder engagement forums called "Tourism Konnect" that is aimed at facilitating strategic discussion and knowledge exchange within the tourism sector and its value chain. - UTB partnered with Uganda Airlines to promote Uganda's tourism in over ten regional routes to eastern and Southern Africa. Through this partnership, over 10,000 copies of the "Ngaali" inflight magazine were published and distributed, content development for tourism promotion messaging for their outdoor campaigns. Uganda Airlines is the official carrier of the Pearl of Africa Tourism Expo 2020. - UTB partnered with Uganda Communications Commission to promote Uganda as a filming location and support the creation of a positive image for the destination through film. - Complaint handling and management undertaken - UTB Budget Framework Paper and Preliminary Budget Estimates for FY 2020/21 developed and submitted -UTB Ministerial Policy Statement and Detailed Budget Estimates for FY 2020/21 developed and submitted -Planning and Budgeting consultative and coordination meetings held

Reasons for Variation in performance

- Stakeholder engagements affected by covid-19 outbreak in Uganda i.e. Tourism Konnect

2,734,867	Total
684,519	Wage Recurrent
2,050,348	Non Wage Recurrent
0	AIA

Output: 02 Tourism Promotion and Marketing

The new Pearl of Africa brand promoted through selected Market Destination Representatives (MDRs) in the six core markets. - Quarterly payments were made for the destination promotion and marketing services of 3 MDRs i.e. Aviareps Japan, Aviareps Gulf States and P.H.G China

Increased range and maintenance of tourism products Pearl of Africa promoted as leading Sports tourism destination through international media exposure Uganda positioned as a favorite MICE destination in Africa Increased awareness of Ugandans about Quarterly payments were made for the destination promotion and marketing services of 3 MDRs i.e. Aviareps Japan, Aviareps Gulf States and P.H.G China
UTB in partnership with Aviareps Japan, Kamageo and KPRN organized familiarization tours for the travel trade and travel media personalities from the source markets of UK, Ireland, Germany, Austria and Switzerland. The tours provide the tourists with product knowledge to facilitate their marketing and promotion activations in the key

Item	Spent
211102 Contract Staff Salaries	507,193
211103 Allowances (Inc. Casuals, Temporary)	80,360
221001 Advertising and Public Relations	2,666,480
221002 Workshops and Seminars	311,086
221003 Staff Training	8,297
221005 Hire of Venue (chairs, projector, etc)	1,191,151
221009 Welfare and Entertainment	122,959
221011 Printing, Stationery, Photocopying and Binding	13,320

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

QUARTER 5: Cumulativ	e Outputs and Expenditur	e by Ellu of Quarter	
the different types of tourism i.e. Avian	source markets.	221017 Subscriptions	63,612
tourism,Religious tourism, Sports tourism,etc.	- UTB sponsored 2 regional golf open	222001 Telecommunications	17,314
Increased popularity of Uganda as leading tourist destination in regional markets		224005 Uniforms, Beddings and Protective Gear	13,355
Increased awareness and tourist buy in	3,920 promotional materials and a MICE	225001 Consultancy Services- Short term	83,709
among Ugandans through domestic tourism development and aggressive	promotional video were produced and disseminated to stakeholders and	225002 Consultancy Services- Long-term	1,472,506
promotion campaigns	international delegates during the CPC,	227001 Travel inland	328,219
Increased popularity of Uganda as a favorite MICE destination in Africa	SECAM conferences, bidding process for G77 undertaken by MOFA, POATE 2020		1,362,928
lavoine mice destination in Africa	and at expos held in the international markets (IBTM in Spain, Meetings	227003 Carriage, Haulage, Freight and transport hire	42,330
	Africa)	227004 Fuel, Lubricants and Oils	44,086
	- UTB supported the organization and promotion of the: i. Miss Tourism	228004 Maintenance - Other	1,610
	regional competitions ii. Annual Kagulu		
Ugandan embassies rebranded in key	Rock Climbing Challenge in partnership		
source markets Increased awareness and tourist buy-in of	with the Busoga Tourism Cluster iii. Tooro Kingdom Empaango celebrations		
destination Uganda	with the Tooro Tourism Cluster		
Iconic domestic and international tourism events celebrated and promoted	- Organized the African Birding expo to promote the avian tourism potential of the		
Increase in domestic tourists through the	destination in the African market place.		
support of 13 tourism clusters	UTB hosted 10 international professional		
	birders from UK, USA, Uganda and Malaysia. Over 200 birders were trained		
	during the birding clinics, exhibition and		
	seminars at the Uganda Wildlife		
	Education Center. - Trained 50 media partners and		
	journalists from key media houses in		
	patriotic journalism and responsible reporting in a bid to improve the portrayal		
	of the destination's image in the media in		
	times of crises.		
	- Tourism influencer campaigns were organized and executed in partnership		
	with various renowned personalities and		
	Associations: global artist Jidenna,		
	professional mountaineer Tim Macartney-Snape, Uganda's cultural		
	tourism goodwill Ambassador, Ntare		
	Guma Mbaho, and select North American influencers (Back to the Source		
	campaign), Ms. Uganda North America		
	(Oregon) in partnership with the Uganda		
	North American Association and Tulambule Uganda Influencer Campaign.		
	This aimed at increasing awareness of		
	Uganda's tourist attractions amongst the		
	social media followers of the select influencers.		
	- Product audit and assessment conducted		
	for the Cycad village in Kitagwenda		
	district for development and promotion as prehistoric species		
	- Launched the Kony War Museum in		
	Kitgum in partnership with the Kitgum Local Government for development of the		
	Dark Tourism product segment and		
	diversification of Uganda's tourism		

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

offering.

- Completed the profiling study of marine tourism investment opportunities in 8 tourism development zones along Lake Victoria and River Nile to facilitate the development of a marine tourism investment catalogue i.e. (Entebbe, Jinja, Ssese Islands, Sango Bay, Dolwe Islands, Moyo-Adjumani sites, Packwach-Ajai Wildlife Reserve Region, Murchison Falls Conservation Area) - Launched and rolled out an "Experience Uganda" and "POATE 2020" outdoor and out of home campaign on 57 billboards at strategic locations across the country (in Kampala, Entebbe, Kasese, Fort Portal, Kabale, Mbale, Jinja, Kapchorwa, Soroti, Lira, Gulu, Masindi, Masaka, Katuna border post and Lyantonde) to build top of the mind awareness of Uganda's tourism products for domestic tourism promotion. - Tourism awareness created on digital, online and print media platforms through publicity of domestic tourism events, wildlife tourist products and sponsorship of travel shows on TV and outdoor billboards. Media reach attained was over 20 million on all media channels in Uganda. - UTB supported the organization and promotion of 12 domestic events in a bid to create more partnerships with local stakeholders in the creation of awareness for local events for domestic tourism promotion. They include: World WIldlife Day; Rwenzori Tourism Expo; World Tourism Day, Rolex Festival, Royal Ascot Goat Race, Kagulu Hill climbing challenge, Uganda International Fashion Week, Ekvooto Culture & Food festival, Miss Uganda & Miss Tourism beauty pageants and the 2nd African Primatological Society Conference. - Destination Uganda's tourism and investment potential was promoted at the SAACI Congress and Uganda Tanzania Business Forum where tourism and investment information was distributed to participants. Uganda was confirmed as the venue for the next Business forum scheduled for 2020. - UTB renewed Uganda's membership to ICCA, one of the leading MICE industry associations in order to maintain the country's qualification and ranking as the 10th highly competitive MICE destination in Africa. - UTB showcased the country's MICE and investment opportunities at the Meetings Africa expo in South Africa, IBTM world expo in Spain, the Forum of

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

South African Business in Africa (FOSABU) Summit and the National Conference on governance and service delivery in developing economies. - UTB participated in the bidding for the 2022 Velocity Conference, G77 Summit and AIDS and Sexually Transmitted Diseases conferences to be held in Uganda. Uganda was selected as the next host of the G77 Summit and was shortlisted as one of the 3 potential host countries to host the Velocity Conference.

- UTB equipped various missions abroad with tourism information to support their destination marketing and promotion efforts through destination training i.e. Missions in Rwanda, Malaysia and New York.

- UTB in partnership with the private sector promoted Uganda's tourism and investment opportunities at 12 domestic, regional and international expos in a consistent effort to build destination awareness and tourism trade linkages in the source markets. They include: POATE 2020, Rwenzori Investment expo, New York Times Travel Show, Vakantiebeurs expo, IBTM Spain, Japan Association of Travel Agents expo, UAE Convention, Magical Kenya, Akwaaba travel market. Canada road show (Edmonton, Vancouver and British Columbia), United States of America Tour Operators and World Travel Market UK.

- UTB held the 5th edition of the Pearl of Africa Tourism Expo that sought to promote Intra-Africa trade through the creation of business and travel trade linkages between Uganda's tourism industry players and their counterparts in the African region.

Reasons for Variation in performance

- Cancellation of various international tourism expos affected distribution of tourism collateral to the missions located in these source markets i.e. ITB Berlin and IMEX MICE expo in Germany and WTM Africa expo in South Africa

- UTB participation in international expos was halted due to their cancellation as a result of the outbreak of covid-19 pandemic i.e. ITB Berlin and IMEX expos in Germany; and WTM Africa expo in South Africa

8,330,514	Total
507,193	Wage Recurrent
7,823,321	Non Wage Recurrent
0	AIA

Output: 03 Tourism Research and Development

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Tourism research findings and statistics	- Conducted Tourism Expenditure and	Item	Spent
produced	Motivation (TEMS) and Visitor	211102 Contract Staff Salaries	56,840
UTB strategic plans, budgets and progress reports produced	Satisfaction surveys in partnership with Ministry of Tourism, Wildlife and	211103 Allowances (Inc. Casuals, Temporary)	10,720
	Antiquities, UBOS. The TEMS revealed	213004 Gratuity Expenses	446,775
	that: Kenya is the leading source market for Uganda (accounting for about 26.4%	221002 Workshops and Seminars	126,280
	of visitors) followed by UK, Tanzania,	221003 Staff Training	7,683
	USA, D. R. Congo, Rwanda and Germany; the average length of stay in	222001 Telecommunications	6,250
	Uganda is 8.3 nights; overseas visitors stay longer and are the longest staying	222003 Information and communications technology (ICT)	6,000
	leisure visitors.	225001 Consultancy Services- Short term	50,239
	- Conducted a Covid-19 Impact study for the Ugandan Tourism Sector	225002 Consultancy Services- Long-term	91,200
	- Annual and Quarterly Progress	227001 Travel inland	86,560
	reporting for FY 2018/19 and 2019/20 (Q1 and Q2) undertaken respectively	227002 Travel abroad	103,550
		227004 Fuel, Lubricants and Oils	7,300

Reasons for Variation in performance

Total	999,397
Wage Recurrent	56,840
Non Wage Recurrent	942,557
AIA	0

Output: 04 Quality Assurance

Improved understanding and knowledge of employees along the entire quality assurance value chain Effective regulation, inspection, classification and licensing of operators,tour guides and tourism enterprises in the country. Tourism enterprises inspected and assessed	 Trained 38 site guides in professional conduct, customer care and product packaging operating in the Kagulu hill site, Aruu Falls and Fort Patiko sites Supported the development of an accreditation syllabus for tour guides in partnership with sector skills council, Directorate of industrial training (DIT) and ENABEL Trained 150 public health inspectors in minimum quality assurance standards to enable them enforce and monitor compliance to accommodation acceptable 	Item211102 Contract Staff Salaries221001 Advertising and Public Relations221002 Workshops and Seminars221005 Hire of Venue (chairs, projector, etc)221009 Welfare and Entertainment221011 Printing, Stationery, Photocopying and Binding222001 Telecommunications225001 Consultancy Services- Short term	Spent 170,122 29,690 58,789 32,356 19,200 9,000 5,800 55,160
Quality Assurance best practices documented Increased number of registered and	standards. This was done in Western Uganda. - Trained 25 hotel owners and managers	227001 Travel inland	219,931
licensed tourism enterprises Enhanced public awareness on classification of accommodation facilities	in Gulu in best practice hotel management standards.	227002 Travel abroad 227004 Fuel, Lubricants and Oils	110,000 30,990

Hotels classified, monitored and evaluated

- UTB in partnership with the Tourism Police conducted a vulnerability security

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

risk audit assessment on compliance of visitor registration, fire fighting equipment and security and safety standards of 40 tourist facilities in the greater Kigezi region (Bwindi Impenetrable N.P, Mgahinga Gorilla N.P, Kisoro and Kabale). - Developed standard operating procedures, guidelines and minimum standards for tour and travel companies, tour guides and accommodation facilities to improve and promote the delivery of professional services in the sector. - Registered and inspected 3858 accommodation facilities in Kampala, Wakiso (Central), Western Uganda, Western Uganda, Eastern and Northern Uganda to monitor adherence to industry acceptable standards. - UTB inspected 2 tourist sites in Gulu and Eastern Uganda i.e. Kagulu hill site, Aruu Falls and Fort Patiko sites - Benchmark training was undertaken on best practices in sector regulation (licensing frameworks, grading and classification) in Rwanda, Kenya and Malavsia - Registered 551 tours and travel Co.s, inspected and licensed 171 tour and travel Co.s. - Registered 509 tour guides that await accreditation by UTB and Directorate of industrial training (DIT).

- UTB reviewed and developed new criteria and tools for classifying/grading, registering, inspecting and greening of tourist sites

Reasons for Variation in performance

- Classification exercise was postponed due to the COVID-19 outbreak in Uganda

- Training of accommodation facility managers in classification tools was postponed due to the COVID-19 outbreak in Uganda

- Outbreak of Covid-19 pandemic in Uganda caused postponement of the training programs for various tourism service providers i.e. accommodation proprietors, transport service providers, quality assurance marshals, tour operators and travel agents

Total	741,037
Wage Recurrent	170,122
Non Wage Recurrent	570,915
AIA	0
Total For SubProgramme	12,805,815
Wage Recurrent	1,418,674
Non Wage Recurrent	11,387,141
AIA	0

Development Projects

Project: 1127 Support to Uganda Tourism Board

Capital Purchases

QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Output: 76 Purchase of Office and IC	CT Equipment, including Software		
Television screens procured for display promotional tourism content and mater Tablets for data collection procuredTablets for Top Management procuredPrinters and Photocopier Procured Laptops for UTB staff procure	al	Item	Spent
Reasons for Variation in performance			
Procurement of 2 laptops for Top marProcurement of 2 heavy duty printers			
		Total	0
		GoU Development	0
		External Financing	0
		AIA	0
Output: 78 Purchase of Office and R	esidential Furniture and Fittings		
Purchase of office furniture	 2 conference tables procured Office blinds installed on 5th and 6th floor 4 High back chairs procured 	Item 312203 Furniture & Fixtures	Spent 3,290
Reasons for Variation in performance			
- Procurement of 1 office furniture set i	s ongoing		
		Total	3,290
		GoU Development	3,290
		External Financing	0
		AIA	
		Total For SubProgramme	
		GoU Development	
		External Financing AIA	
		GRAND TOTAL	12.809.105
		Wage Recurrent	,,
		Non Wage Recurrent	
		GoU Development	
		External Financing	
		AIA	0

QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Program: 02 Tourism Development			
Recurrent Programmes			
Subprogram: 01 Headquarters			
Outputs Provided			
Output: 01 UTB Support Services			

Spent 228,442 155,280 51,799 17,584 1,500

1,750 25,868 109,710 2,200 3,200 810 8,927

27,361 12,743

3,852 9,696 244 99,979

2,068 12,738 2,000 33,930 185,643 10,100 35,624 1,507

Vote:117 Uganda Tourism Board

QUARTER 3: Outputs and Expenditure in Quarter

-Strengthened capacity of staff and Board	- Quarterly payments for 10 Board of	Item
of Directors to improve sector	Directors retainers made	211102 Contract Staff Salaries
performance -Stakeholders engaged on matters of	- 14 Board coordination meetings facilitated	211103 Allowances (Inc. Casuals, Temporary)
coordination and implementation of	- Stakeholder engagement meetings held	212101 Social Security Contributions
tourism development initiatives. -UTB court cases prosecuted and	- UTB represented in courts of law or quasi-judicial bodies	213001 Medical expenses (To employees)
defended	- Destination website online subscriptions	213002 Incapacity, death benefits and funeral
-Resolved fraud cases against tourists	for domain registration, security and	expenses
-Registered UTB legal department and licensed Advocates	certification procured - IFMS equipment maintained and	221001 Advertising and Public Relations
-Contract performance and compliance	administrative expenses made	221002 Workshops and Seminars
monitored.	- Due diligence of contracts conducted	221003 Staff Training
-Compliance to International and regional obligations	- Staff welfare for 38 staff maintained and administrative expenses paid (rent,	221004 Recruitment Expenses
-UTB annual planning and budgeting	utilities, machinery maintenance, wages	221006 Commissions and related charges
coordinated efficiently and effectively -UTB program interventions inspected,	and salaries, NSSF, small office equipment, stationery, cleaning services,	221007 Books, Periodicals & Newspapers
monitored and evaluated	etc.)	221008 Computer supplies and Information
-Information, Communication and	- Familiarization study of Kigezi region	Technology (IT)
Technology strategy -Conducive working environment and	conducted to equip staff with tourism product knowledge	221009 Welfare and Entertainment
fully equipped UTB officesUTB Information and Communications	- Procured key items to facilitate timely execution of activities in the domestic,	221011 Printing, Stationery, Photocopying and Binding
Technology Strategy developed	regional and domestic markets i.e. stand	221017 Subscriptions
International and Regional/EAC Joint Tourism Marketing, Quality Assurance	space, design, and construction for 3 tourism expos (POATE, Meetings Africa	222001 Telecommunications
and Tourism Development Initiatives	expo and Vakantiebuers expo ;	222002 Postage and Courier
participated in -Stakeholders engaged on matters of coordination and	consultancy services, outdoor and media advertising, travel inland and abroad	223003 Rent – (Produced Assets) to private entities
implementation of tourism development initiativesUTB Ministerial Policy	services, etc. - Contracts and Evaluation Committee	223004 Guard and Security services
Statement and Detailed Budget Estimates	operations facilitated	223005 Electricity
for FY 2020/21 developed and submitted	-Procurement-related adverts and public	224004 Cleaning and Sanitation
-Planning and Budgeting consultative and coordination meetings held	open bidding operations facilitated. - Media monitoring and research	226002 Licenses
	conducted to establish the image	227001 Travel inland
	perception towards UTB and the destination	227002 Travel abroad
	- Media buying for publicity of POATE	227004 Fuel, Lubricants and Oils
	2020 undertaken in print media, radio and	228002 Maintenance - Vehicles
	TV broadcast. - Field inspection of UTB outdoor	228003 Maintenance – Machinery, Equipment
	advertising around the country undertaken	• • •
	in Kampala, Entebbe, Jinja, Mbale,	
	Kabale, Lira, Katuna, Soroti, Gulu, Kasese, Kapchorwa, Masaka, Kabarole,	
	Masindi and Lyantonde	
	- Draft UTB Information and Communications Technology Strategy	
	developed	
	- UTB participated in the Grading and	
	Classification Forumof 11 African countries in Gauteng Province, South	
	Africa	
	-Complaint handling and management	
	undertaken -UTB Ministerial Policy Statement and	
	Detailed Budget Estimates for FY 2020/21	
	developed and submitted	
	-Planning and Budgeting consultative and coordination meetings held	

OUARTER 3: Outputs and Expenditure in Ouarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Reasons for Variation in performance			

- Stakeholder engagements affected by covid-19 outbreak in Uganda i.e. Tourism Konnect

1,046,562	Total
228,442	Wage Recurrent
818,120	Non Wage Recurrent
0	AIA

Output: 02 Tourism Promotion and Marketing

Market Destination Representatives recruited to aggressively promote the destination in the North America and European markets, Chinese, Japanese and the Gulf states markets, the domestic and the African market.

-Sports events leveraged to promote tourism in the five regions of Uganda (i.e.Marathons, golf tournaments, football, motor rallies, etc.). -Stakeholder education and networking

forums held

-National audits and reviews of MICE facilities undertaken

-Production and dissemination of MICE collateral

-Global MICE Memberships acquired -Regional tourism cluster events promoted advertisements. and leveraged to promote tourism -School outreach programmes undertaken - Tourism influencer campaign was to promote tourism and conservation of tourism assets-Capacity building of the media undertaken to improve responsible reporting of crisis events (i.e. reporters, editors, journalists, etc.) -Familiarization visits organized for international travel influencers and personalities

-Diversified stock of tourism productscampaigns produced and aired on various media platforms. -Familiarization trips undertaken to

improve stakeholders product knowledge -Promotional collateral in various languages produced and disseminated to key stakeholders.

-Destination Uganda showcased as the preferred MICE destination at MICE Meetings and expos in the international, African and Domestic markets. -Familiarization visits organized for International MICE Organizers from France, Italy, UAE, China and Regional Africa -Foreign missions in the source markets rebranded with the new Pearl of Africa Brand

-Promotional materials produced and disseminated to foreign missions-

- UTB in partnership with Aviareps Japan organized a familiarization tour for the travel trade and travel media personalities from the Japanese source market. The tours provide the representatives with product knowledge to facilitate their marketing and promotion activations in the key source markets.

- The Uganda Convention Bureau (UCB) produced marketing collateral (1500) for distribution at the Pearl of Africa Tourism Expo 2020 and Meetings Africa expo in South Africa i.e. branded flash disks, bags, magazines, publications in leading MICE magazines, video productions and

organized for Ms. Uganda North America (Oregon) in partnership with the Uganda North American Association. This aimed at increasing awareness of Uganda's tourist attractions amongst the social media followers of the select influencer. - Launched and rolled out an

"Experience Uganda" and 2020 "Pearl of Africa Tourism Expo" outdoor and out of home campaign on 27 billboards at strategic locations in Kampala, Entebbe, Jinja, Mbale, Kabale, Lira, Katuna, Soroti, Gulu, Kasese, Kapchorwa, Masaka, Kabarole, Masindi and Lyantonde - UTB showcased the country's MICE and investment opportunities at the Meetings Africa expo in South Africa. - UTB supported the promotion of World Wildlife Day in a bid to create awareness of the need for wildlife conservation and

protection for domestic tourism promotion.

- UTB in partnership with the private sector promoted Uganda's tourism and investment opportunities at 4 domestic, regional and international expos in a consistent effort to build destination

Item	Spent
211102 Contract Staff Salaries	191,446
211103 Allowances (Inc. Casuals, Temporary)	31,358
221001 Advertising and Public Relations	1,094,198
221002 Workshops and Seminars	136,207
221005 Hire of Venue (chairs, projector, etc)	514,786
221009 Welfare and Entertainment	45,884
221011 Printing, Stationery, Photocopying and Binding	6,660
221017 Subscriptions	29,568
222001 Telecommunications	7,350
224005 Uniforms, Beddings and Protective Gear	4,565
225001 Consultancy Services- Short term	26,259
225002 Consultancy Services- Long-term	440,089
227001 Travel inland	140,660
227002 Travel abroad	521,696
227003 Carriage, Haulage, Freight and transport hire	17,080
227004 Fuel, Lubricants and Oils	16,401
228004 Maintenance - Other	610

QUARTER 3: Outputs and Expenditure in Quarter

Destination Uganda showcased at tour and
travel expos in the international domestic,
and African market.awareness and tourism trade linkages in
the source markets. They include: POAT
2020, Rwenzori Investment expo, New
York Travel Show and Vakantiebeurs

all source markets branded with the new Pearl Of Africa brand

- Digital advertising and marketing campaigns produced and disseminated on various media platforms and outdoor spaces

-Pearl Of Africa brand developed, launched and rolled out -Pearl Of Africa Tourism Expo held -Product Development and Diversification Strategy developed

-National Uganda days and foreign resident events celebrated and leveraged to promote Uganda as a tourism and investment destination in the diaspora and within Uganda

d awareness and tourism trade linkages in the source markets. They include: POATE 2020, Rwenzori Investment expo, New York Travel Show and Vakantiebeurs expo in the Netherlands.
UTB held the 5th edition of the Pearl of Africa Tourism Expo that sought to promote Intra-Africa trade through the creation of business and travel trade linkages between Uganda's tourism industry players and their counterparts in the African region.

Reasons for Variation in performance

- Cancellation of various international tourism expos affected distribution of tourism collateral to the missions located in these source markets i.e. ITB Berlin and IMEX MICE expo in Germany and WTM Africa expo in South Africa

- UTB participation in international expos was halted due to their cancellation as a result of the outbreak of covid-19 pandemic i.e. ITB Berlin and IMEX expos in Germany; and WTM Africa expo in South Africa

3,224,814	Total
191,446	Wage Recurrent
3,033,368	Non Wage Recurrent
0	AIA

Output: 03 Tourism Research and Development

QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
-Tourism research studies undertaken and	- Conducted a Covid-19 Impact study for	Item	Spent
tourism statistics collected -Tourism investment opportunities	the Ugandan Tourism Sector - Quarter 2 Progress report for FY	211102 Contract Staff Salaries	20,392
identified and profiled in the sector-UTB	2019/20 produced and submitted to	211103 Allowances (Inc. Casuals, Temporary)	3,000
initiatives monitored and evaluated	Ministry of Finance, Planning and	213004 Gratuity Expenses	223,388
- UTB Strategic Plan for the period of NDP III draft developed	Economic Development	221002 Workshops and Seminars	60,980
- UTB Ministerial Policy Statement and		221003 Staff Training	7,683
Detailed Budget Estimates for FY 2020/21		222001 Telecommunications	2,450
 - UTB Quarterly progress reports - Bankable project proposals developed 		222003 Information and communications technology (ICT)	3,000
- Catalogue of investment opportunities in the Albertine Graben		225001 Consultancy Services- Short term	50,239
-Destination Uganda's tourism investment		225002 Consultancy Services- Long-term	45,600
potential leveraged at domestic, regional		227001 Travel inland	28,289
and global investment conferences -Strengthened capacity in tourism		227002 Travel abroad	29,651
research, planning and development		227004 Fuel, Lubricants and Oils	2,150

Reasons for Variation in performance

Total	476,822
Wage Recurrent	20,392
Non Wage Recurrent	456,430
AIA	0

Output: 04 Quality Assurance

QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
500 district authorities trained and	- Trained 50 hotel general managers in	Item	Spent
sensitized on minimum QA standards per	international management best practices, strategic human resource management and	211102 Contract Staff Salaries	67,719
region -Transport service operators/providers	Financial Management. This was done in	221001 Advertising and Public Relations	8,750
trained and sensitized in customer service	partnership with the Uganda Hotel Owners	221002 Workshops and Seminars	15,165
standards -Tour/site guides trained in	Association (UHOA)	221005 Hire of Venue (chairs, projector, etc)	16,178
communication skills, guiding and	:	221009 Welfare and Entertainment	9,600
customer care skills. -Training of Hotel Quality Assurance marshals undertaken in the 5 regions of	- Registered and inspected 3158 accommodation enterprises in partnership	221011 Printing, Stationery, Photocopying and Binding	4,500
Uganda	with Local Government and UHOA i.e.	222001 Telecommunications	2,150
	Western Uganda-1104, Eastern	227001 Travel inland	94,965
Quality assurance regulations are properly	Uganda-578, Northern Uganda-592, and Central(Kampala & Wakiso) 884	227002 Travel abroad	35,000
are implemented and fully operational leading to compliance by key stakeholders in the sectorInspection of tourism establishments undertakenBenchmark studies on best practices in sector regulation undertaken in leading tourist destinations Tourism enterprises and service providers registered and licensed -Regional classification activities coordinated and implemented. -Accommodation facility proprietors/managers along the value chain trained in fulfillment of EAC classification criteria and classification tools in the 5 regions of Uganda -Hotel Assessors trained in the discipline of classification and grading of tourist accommodation facilities	- Registered 79 tours and travel Co.s, inspected and licensed 13 tour and travel Co.s	227004 Fuel, Lubricants and Oils	7,796
Classification of accommodation establishments undertaken in Northern,Western, Eastern and Central			

Northern, Western, Easter regions of Uganda

Reasons for Variation in performance

- Classification exercise was postponed due to the COVID-19 outbreak in Uganda

- Training of accommodation facility managers in classification tools was postponed due to the COVID-19 outbreak in Uganda

- Outbreak of Covid-19 pandemic in Uganda caused postponement of the training programs for various tourism service providers i.e.

accommodation proprietors, transport service providers, quality assurance marshals, tour operators and travel agents

Total	261,823
Wage Recurrent	67,719
Non Wage Recurrent	194,104
AIA	0
Total For SubProgramme	5,010,021
Total For SubProgramme Wage Recurrent	5,010,021 507,999
8	, ,

QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Development Projects			
Project: 1127 Support to Uganda To	urism Board		
Capital Purchases			
Output: 76 Purchase of Office and I	CT Equipment, including Software		
		Item	Spent
Reasons for Variation in performance	2		
- Procurement of 2 laptops for Top mai			
- Procurement of 2 heavy duty printers	and photocopies is ongoing		
		Total	(
		GoU Development	(
		External Financing	(
		AIA	(
Output: 78 Purchase of Office and R	esidential Furniture and Fittings		
		Item	Spent
Reasons for Variation in performance			
- Procurement of 1 office furniture set	is ongoing		
		Total	(
		GoU Development	(
		External Financing AIA	(
		Total For SubProgramme	C Q
		GoU Development	(
		External Financing	(
		AIA	(
		GRAND TOTAL	5,010,021
		Wage Recurrent	
		Non Wage Recurrent	
		GoU Development	(
		External Financing	C
		AIA	0

QUARTER 4: Revised Workplan

UShs Thousand	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releaes)	
Program: 02 Tourism Development			
Recurrent Programmes			

Subprogram: 01 Headquarters

QUARTER 4: Revised Workplan

UShs Thousand	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected release)
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Outputs Provided

Output: 01 UTB Support Services

	T.	D 1 1/6		T ()
-Strengthened capacity of staff and Board of Directors to improve sector performance	Item	Balance b/f	New Funds	Total
-Stakeholders engaged on matters of coordination and implementation of tourism development initiatives.	211102 Contract Staff Salaries	107,617	0	107,617
-UTB court cases prosecuted and defended	211103 Allowances (Inc. Casuals, Temporary)	(16,775)	0	(16,775)
-Resolved fraud cases against tourists -Registered UTB legal department and licensed Advocates	212101 Social Security Contributions	24,568	0	24,568
-Contract performance and compliance monitored.	213001 Medical expenses (To employees)	114,832	0	114,832
-Compliance to International and regional obligations -UTB annual planning and budgeting coordinated	213002 Incapacity, death benefits and funeral expenses	1,500	0	1,500
efficiently and effectively -UTB program interventions inspected, monitored and	221001 Advertising and Public Relations	91,050	0	91,050
evaluated	221002 Workshops and Seminars	13,247	0	13,247
-Information, Communication and Technology strategy -Conducive working environment and fully equipped UTB	221003 Staff Training	(52,903)	0	(52,903)
offices	221004 Recruitment Expenses	2,600	0	2,600
-Stakeholders engaged on matters of coordination and	221006 Commissions and related charges	(1,650)	0	(1,650)
implementation of tourism development initiatives.	221007 Books, Periodicals & Newspapers	6,659	0	6,659
International and Regional/EAC Joint Tourism Marketing, Quality Assurance and Tourism Development Initiatives	221008 Computer supplies and Information Technology (IT)	17,073	0	17,073
participated in	221009 Welfare and Entertainment	(15,844)	0	(15,844)
	221011 Printing, Stationery, Photocopying and Binding	1,413	0	1,413
	221012 Small Office Equipment	3,400	0	3,400
	221016 IFMS Recurrent costs	10,000	0	10,000
	221017 Subscriptions	(1,266)	0	(1,266)
	222001 Telecommunications	(4,392)	0	(4,392)
	222002 Postage and Courier	322	0	322
	223003 Rent - (Produced Assets) to private entities	30,501	0	30,501
	223004 Guard and Security services	7,258	0	7,258
	223005 Electricity	1,148	0	1,148
	224004 Cleaning and Sanitation	8,034	0	8,034
	225001 Consultancy Services- Short term	20,000	0	20,000
	225002 Consultancy Services- Long-term	53,744	0	53,744
	226001 Insurances	60,000	0	60,000
	227001 Travel inland	(33,878)	0	(33,878)
	227002 Travel abroad	(154,102)	0	(154,102)
	227004 Fuel, Lubricants and Oils	9,054	0	9,054
	228002 Maintenance - Vehicles	18,189	0	18,189
	228003 Maintenance - Machinery, Equipment & Furniture	11,886	0	11,886
	228004 Maintenance - Other	3,867	0	3,867
	Total	337,151	0	337,151
	Wage Recurrent	107,617	0	107,617
	Non Wage Recurrent	229,534	0	229,534
	AIA	0	0	0

Vote:117 Uganda Tourism Board

QUARTER 4: Revised Workplan

UShs Thousand	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releaes)
Output: 02 Tourisr	n Promotion and Marketing	

-Destination Uganda showcased at tour and travel expos in	Item	Balance b/f	New Funds	Total
the international domestic, and African market. -Tourism hot spots and strategic points in all source markets	211102 Contract Staff Salaries	(112,189)	0	(112,189)
branded with the new Pearl Of Africa brand	211103 Allowances (Inc. Casuals, Temporary)	3,015	0	3,015
- Digital advertising and marketing campaigns produced and disseminated on various media platforms and outdoor spaces	221001 Advertising and Public Relations	648,478	0	648,478
-Pearl Of Africa brand developed, launched and rolled out	221002 Workshops and Seminars	89,914	0	89,914
Market Destination Representatives recruited to aggressively	221003 Staff Training	24,127	0	24,127
promote the destination in the North America and European markets, Chinese, Japanese and the Gulf states markets, the	221005 Hire of Venue (chairs, projector, etc)	(147,151)	0	(147,151)
domestic and the African market.	221009 Welfare and Entertainment	22,042	0	22,042
	221011 Printing, Stationery, Photocopying and Binding	(1,320)	0	(1,320)
-Destination Uganda showcased as the preferred MICE destination at MICE Meetings and expos in the international,	221017 Subscriptions	18,513	0	18,513
African and Domestic markets. -Familiarization visits organized for International MICE	222001 Telecommunications	(6,314)	0	(6,314)
Organizers from France, Italy, UAE, China and Regional	224005 Uniforms, Beddings and Protective Gear	1,270	0	1,270
Africa	225001 Consultancy Services- Short term	266,291	0	266,291
-Stakeholder education and networking forums held	225002 Consultancy Services- Long-term	1,250,807	0	1,250,807
-Production and dissemination of MICE collateral	226002 Licenses	7,500	0	7,500
 -National audits and reviews of MICE facilities undertaken -Production and dissemination of MICE collateral -Global MICE Memberships acquired -Capacity building of the media undertaken to improve responsible reporting of crisis events (i.e. reporters, editors, 	227001 Travel inland	186,496	0	186,496
	227002 Travel abroad	513,781	0	513,781
journalists, etc.)	227003 Carriage, Haulage, Freight and transport hire	(9,205)	0	(9,205)
-Familiarization visits organized for international travel influencers and personalities	227004 Fuel, Lubricants and Oils	(3,510)	0	(3,510)
-Diversified stock of tourism products	228004 Maintenance - Other	9,140	0	9,140
-Sports events leveraged to promote tourism in the five	Total	2,761,685	0	2,761,685
regions of Uganda (i.e.Marathons, golf tournaments,	Wage Recurrent	(112,189)	0	(112,189)
football, motor rallies, etc.).	Non Wage Recurrent	2,873,874	0	2,873,874
-Foreign missions in the source markets rebranded with the new Pearl of Africa Brand -Promotional materials produced and disseminated to foreign	AIA	0	0	0

new -Promotional materials produced and disseminated to foreign missions

campaigns produced and aired on various media platforms. -Familiarization trips undertaken to improve stakeholders product knowledge

-Promotional collateral in various languages produced and disseminated to key stakeholders.

-National Uganda days and foreign resident events celebrated and leveraged to promote Uganda as a tourism and investment destination in the diaspora and within Uganda

QUARTER 4: Revised Workplan

UShs Thousand

Planned Outputs for the Quarter Estimated Funds Available in Quarter (from balance brought forward and actual/expected releaes)

-Religious tourism events leveraged to promote tourism
 -Regional tourism cluster events promoted and leveraged to promote tourism
 -School outreach programmes undertaken to promote

tourism and conservation of tourism assets

Output: 03 Tourism Research and Development

-Market research conducted and market intelligence on	Item	Balance b/f	New Funds	Tota
customer behavior in relation to destination products and services collected	211102 Contract Staff Salaries	18,362	0	18,362
Tourism research studies undertaken and tourism statistics	211103 Allowances (Inc. Casuals, Temporary)	21,080	0	21,080
collected	213004 Gratuity Expenses	(109,148)	0	(109,148
UTB initiatives monitored and evaluated UTB Strategic Plan for the period of NDP III developed	221001 Advertising and Public Relations	7,500	0	7,500
nd launched	221002 Workshops and Seminars	(3,985)	0	(3,985
UTB Quarterly progress reports Bankable project proposals developed	221003 Staff Training	16,774	0	16,774
Destination Uganda's tourism investment potential everaged at domestic, regional and global investment	221005 Hire of Venue (chairs, projector, etc)	9,750	0	9,750
conferences	221011 Printing, Stationery, Photocopying and Binding	36,500	0	36,500
Strengthened capacity in tourism research, planning and evelopment	221017 Subscriptions	200	0	20
	222001 Telecommunications	(645)	0	(645
	222003 Information and communications technology (ICT)	(390)	0	(390
	225001 Consultancy Services- Short term	29,761	0	29,76
	225002 Consultancy Services- Long-term	8,800	0	8,800
	227001 Travel inland	45,290	0	45,29
	227002 Travel abroad	(17,930)	0	(17,930)
	227003 Carriage, Haulage, Freight and transport hire	3,000	0	3,000
	227004 Fuel, Lubricants and Oils	3,075	0	3,075
	Total	67,995	0	67,995
	Wage Recurrent	18,362	0	18,362
	Non Wage Recurrent	49,633	0	49,633
	AIA	0	0	(

QUARTER 4: Revised Workplan

UShs Thousand	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expect	ted releaes)		
	lations are properly are implemented	Item	Balance b/f	New Funds	Total
and fully operational le stakeholders in the sect	ading to compliance by key or	211102 Contract Staff Salaries	(40,921)	0	(40,921)
Tourism ontorprises on	d service providers registered and	211103 Allowances (Inc. Casuals, Temporary)	70,000	0	70,000
licensed	a service providers registered and	221001 Advertising and Public Relations	19,710	0	19,710
Inspection of tourism e	stablishments undertaken	221002 Workshops and Seminars	29,711	0	29,711
1		221003 Staff Training	80,000	0	80,000
QA standards per regio	trained and sensitized on minimum n	221005 Hire of Venue (chairs, projector, etc)	115,894	0	115,894
-Transport service oper in customer service sta	ators/providers trained and sensitized	221009 Welfare and Entertainment	(9,600)	0	(9,600)
-Tour/site guides traine	d in communication skills, guiding	221011 Printing, Stationery, Photocopying and Binding	42,482	0	42,482
and customer care skill -Training of Hotel Qua	s. lity Assurance marshals undertaken ir	222001 Telecommunications	(75)	0	(75)
the 5 regions of Ugand		222002 Postage and Courier	2,000	0	2,000
		225001 Consultancy Services- Short term	52,596	0	52,596
		227001 Travel inland	(4,883)	0	(4,883)
	activities coordinated and	227002 Travel abroad	(33,089)	0	(33,089)
implemented. -Accommodation facili	ty proprietors/managers along the	227004 Fuel, Lubricants and Oils	20,046	0	20,046
	ulfillment of EAC classification on tools in the 5 regions of Uganda	Total	343,872	0	343,872
-Hotel Assessors traine	d in the discipline of classification	Wage Recurrent	(40,921)	0	(40,921)
and grading of tourist a	ccommodation facilities	Non Wage Recurrent	384,793	0	384,793
		AIA	0	0	0
	1				

Classification of accommodation establishments undertaken in Northern, Western, Eastern and Central regions of Uganda

Benchmark studies on best practices in sector regulation undertaken in leading tourist destinations

Development Projects

Project: 1127 Support to Uganda Tourism Board

Capital Purchases

Output: 76 Purchase of Office and ICT Equipment, including Software

Item		Balance b/f	New Funds	Total
312202 Machinery and Equipment		90,939	0	90,939
	Total	90,939	0	90,939
	GoU Development	90,939	0	90,939
	External Financing	0	0	0
	AIA	0	0	0

QUARTER 4: Revised Workplan

UShs Thousand	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/exp	ected releaes)				
Output: 78 Purchase of Office and Residential Furniture and Fittings							
		Item	Balance b/f	New Funds	Total		
		312203 Furniture & Fixtures	12,013	0	12,013		
		Tot	al 12,013	0	12,013		
		GoU Developme	nt 12,013	0	12,013		
		External Financia	g 0	0	0		
		Ai	A 0	0	0		
		GRAND TOTA	3,613,656	0	3,613,656		
		Wage Recurren	t (27,130)	0	(27,130)		
		Non Wage Recurren	t 3,537,834	0	3,537,834		
		GoU Developmen	t 102,952	0	102,952		
		External Financin	g 0	0	0		
		AL	1 <i>0</i>	0	0		