

Vote:112 Ethics and Integrity

VI: Vote Overview

(i) Snapshot of Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures

<i>Billion Uganda Shillings</i>	FY2017/18 Outturn	FY2018/19		FY2019/20 Proposed Budget	MTEF Budget Projections			
		Approved Budget	Spent by End Sep		2020/21	2021/22	2022/23	2023/24
Recurrent Wage	0.766	0.908	0.147	0.908	0.954	1.002	1.052	1.104
Non Wage	4.958	4.033	0.742	3.860	4.438	5.326	6.391	7.670
Devt. GoU	0.211	0.211	0.000	0.211	0.253	0.253	0.253	0.253
Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	5.935	5.152	0.889	4.979	5.645	6.580	7.696	9.027
Total GoU+Ext Fin (MTEF)	5.935	5.152	0.889	4.979	5.645	6.580	7.696	9.027
<i>A.I.A Total</i>	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Grand Total	5.935	5.152	0.889	4.979	5.645	6.580	7.696	9.027

(ii) Vote Strategic Objective

- To provide political leadership and coordinate national efforts against corruption and moral decadence
- To Mainstream ethics and integrity to propel good governance
- To spearhead the development of laws, policies and strategies to promote ethics and integrity in the Ugandan society
- To coordinate and advise Government on the operations of religious and Faith Based Organisations in the Country

V2: Past Vote Performance and Medium Term Plans

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Performance for Previous Year FY 2017/18

- i. Anti-corruption laws were disseminated in Kabalye Police Training School and to local Governments in Masindi, Kalangala and Arua Local Governments. Participants included men, women, the youth, elderly and persons with disabilities. About 40 million shillings was spent on mainstreaming.
- ii. Anti-corruption laws were translated into Luo, Runyankore, Luganda and Ateso. Other Ugandans will also have these laws translated into their mother languages.
- iii. Consultations on the development of RFBO policy were conducted. All regions in Uganda were covered. Men, women, the elderly, the youth and persons with disabilities all gave their views concerning RFBO policy.
- iv. In line with Uganda's implementation of United Nations Convention Against Corruption (UNCAC), DEI attended the 7th and 8th sessions of the Conference of state parties to UNCAC in Vienna Austria.
- v. Held four Inter Agency Forum (IAF) meetings for information and sharing of challenges in the fight against corruption.
- vi. Pornography Control Committee (PCC) conducted surveillance and raided pornography hot spots in order to deter and apprehend pornography perpetrators.
- vii. Secondary school students in Gulu, Wakiso, Mukono, Kampala and Adjumani were sensitised on dangers of pornography and sexual immorality. Participants included male and female students and their teachers.
- viii. Media campaigns against pornography on local radios were conducted in all sub-regions of Uganda. Messages equally targeted all categories of people; men, women, the youth, the elderly and persons with disabilities. About 20 million shillings was spent on the campaigns.
- ix. Held meetings with selected Cultural leaders of Teso, Toro, Buganda and Bunyoro to strategically utilise Kingdom structures to fight corruption and pornography. Meetings included men, women, the youth, the elderly and persons with disabilities from these cultural institutions. About 10 million shillings was spent on these meetings.
- x. Two Anti-Corruption Public Private Partnership (ACPPP) Review Workshops with representatives of Civil Society Organisations (CSOs) selected equally from all regions in Uganda were held. Participants included both men and women. About 30million shillings was spent during these workshops. It was agreed that DEI will sign an MoU with CSOs regarding the anti-corruption agenda. A three year action plan to guide the framework was developed.
- xi. Built capacity of a number of District Integrity Promotion Forums (DIPFs) picked from all regions in Uganda. Capacity of both men and women local government officials was built. About 40million shillings was spent on these activities. During the training, participants were also taken through the aspects of gender mainstreaming. During the work shop, RDCs committed to convene more forum meetings on a quarterly basis and submit issues generated to DEI for the attention of IAF.
- xii. International Anti-Corruption week 2017 was commemorated. It drew participants from all regions of Uganda. Participants included men, women, the youths, elderly, persons with disabilities and children. About 130 million shillings was spent on the event.
- xiii. Organised commemoration of Arch Bishop Janani Luwum Day in February 2018. Participants came from all regions of Uganda and the rest of the World. Participants included men, women, the youth, elderly, children and persons with disabilities. About 200 million was spent on the event.
- xiv. Purchased a new D/Cabin Pick-Up to ease DEI activities. Both men and women employees will have equal access to use the vehicle. About 180 million was spent to acquire this item.
- xv. Maintained staff welfare. Both men and women at DEI had equal opportunity in terms of accessing their welfare. About 200 million was spent on welfare.

Performance as of BFP FY 2018/19 (Performance as of BFP)

- i. Under development of laws and policies, One Workshop on formulation of the Proceeds of Crime Bill was conducted. Participants came from all the anti-corruption institutions. Regulatory Impact Assessment for the proposed Law will be carried out in second quarter of FY 2018/19
 - ii. Conducted one consultative meeting on amendment of Leadership Code (Declaration Form) Regulations with members of the Legal Task Force from member institutions under the InterAgency Forum (IAF). The regulations were signed by the Minister and published as Statutory Instrument No11 of 2018.
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- iii. With compliance to Uganda's obligation under United Nations Convention Against Corruption (UNCAC); a total of 21 meetings were conducted, because Uganda is undergoing self-assessment of its implementation of UNCAC. All the Anti-corruption Agencies, Government Ministries, Private Sector and Civil Society Organisations participated. The self-assessment Report has been submitted to UNCAC.
- iv. Two officers from DEI, a lady and a gentleman attended the UNCAC review sessions and training held in September 2018 in Vienna, Austria.
- v. Department of Religious Affairs (DRA) conducted a study on Religious and Faith Based Organisations (RFBO) policy. It covered all regions of Uganda and views captured were from men, women, the youth, elderly, persons with disabilities and the private sector attended. Information from the study is intended to inform the ongoing RFBO policy development process.
- vi. In line with follow-up meetings to provide technical support to District Integrity Promotion Forums, follow-up meetings were held in Rukungiri, Ntungamo and Kisoro districts. A total of 106 people attended of whom 80 were men and 26 were women. In all the three follow-ups district officials pledged to implement the recommendations agreed upon.
- vii. In line with sensitising Secondary School students on National Ethical Values (NEVs), students from St. Maria Gorret Girls, West Ville High, Kyebambe Girls and Mpanga all in Fort Portal Municipality were sensitised. A total of 4,150 students participated.
- viii. PCC conducted sensitisation meetings with parents and leaders of cultural institutions of Teso, and Japadhola. Both male and female participant attended. There were 2 persons with disability. HIV issues were discussed as the resultant vice from pornography that has invaded the young people.
- ix. With on spot inspection of possible pornography materials, PCC conducted surveillance and inspection of New-Best Hotel Busega. Majority of victims and perpetrators of pornography at this place were women. The brothel at the Hotel was considered a hub for HIV infection. The management of the Hotel has since been put under close inspection to ensure that erotic and naked dances do not happen there again.
- x. National Anti-corruption Strategies (NACS) review process started and a number of consultations were held in 21 selected districts equally selected from all regions of Uganda. Men, women, the youth, elderly, persons with disabilities and the private sector attended.
- xi. Collected data from 8 districts on implementation of NACS through DIPFs. Analysis show that functionality of DIPFs was being affected by lack of funds needed e.g. to facilitate DIPF meetings or carrying out joint operations such as joint monitoring. Data was collected from both men and women from local Governments equitably selecte from all regions of Uganda.
- xii. Data collected on mainstreaming of NEVs in teaching- learning of pupils in schools. The team established that behavior and performance of both teachers and children had improved since introduction of NEVs. The challenge identified was that these values were not publicized in the schools visited.; schools requeste DEI to provide reading materials on NEVs. Schools visited are Namunyumya Primary School and Karibu primary schools both in Iganga district. Bright Parents Junior School, Lulwanda Children's Home School and Joshua Primary school in Mbale district. Male and female respondents were given equal opportunity in provision of the data.
- xiii. Procured a Bio-metric machine was procured for checking in and out. This has simplified data capture on arrival and departure times for staff and will improve performance
- xiv. Maintained DEI fleet
- xv. Partitioned and created new offices for staff (PCC). Both men and women employees at DEI will have equal opportunity of occupying these offices.
- xvi. paid for stationery, printing and binding
- xvii. Human Resource department continued filling the new organizational structure, it is now 51% filled. All qualified women and men from any district in Uganda have equal chance of being recruited.
- xviii. Staff welfare was well managed. Both men and women employees at DEI had equal opportunity in terms of accessing their welfare. About 120 million was spent on this item.
- xix. Supported three (03) officers to attend United Nations Convention Against Corruption (UNCAC) meetings which takes place every year.

FY 2019/20 Planned Outputs

1. National Ethical Values (NEVs) in Public and Private institutions popularized. Schools will be equally selected from all regions of Uganda and both girls and boys will have equal opportunity.

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2. Collaboration between Government and Non-State actors in the fight against corruption (ACPPP) Strengthened. Four regions will be covered. Participants will include men, women, the youth, the elderly and persons with disabilities.
 3. Ethics mainstreamed in MDAs and LGS. Participants will include men, women, children, the youth, the elderly and persons with disabilities, selected from all regions of Uganda.
 4. Leadership code Tribunal established. Tribunal members will be recruited depending on merit irrespective of one's place of origin, Religion or political orientation. Men, women and persons with disabilities will have equal opportunity of becoming members of the Tribunal.
 5. Leadership code Tribunal operationalized; the Tribunal will offer services to all people irrespective of one's sex, age, place of origin and physical appearance.
 6. Anti-corruption laws and policies developed. All the four regions of Uganda will be involved. Women, men, the youth, elderly and persons with disabilities will have their views equally considered in the development process
 7. Anti-corruption laws and policies disseminated. The process will involve women, men, the youth, elderly and persons with disabilities and will cover all regions of Uganda
 8. Uganda's Anti-Corruption obligation under United Nations Convention Against Corruption (UNCAC) complied with. DEI will send representatives to attend UNCAC Conferences and both male and female officers will have equal chances of being picked. About 50 million shillings is allocated for the Conferences.
 9. IAF activities coordinated. During coordination meetings, views will be collected from both male and female IAF officials.
 10. Monitoring Reports on NACS and NEVs policy produced. Data will be collected from men, women, the youth, elderly and persons with disabilities from districts equally selected from all region of Uganda.
 11. Annual report on NACS 2019-2024 performance produced. The report will cover all regions of Uganda and will contain views of men and women, the youth, elderly and persons with disabilities. It is estimated to cost about 20 million shillings.
 12. Public awareness about the dangers of pornography in society Created. Awareness will be created in schools equally selected from all regions of Uganda. Campaigns will target both male and female learners. Messages through radio stations will target the entire country, men, women, the elderly, the youth and persons with disabilities.
 13. Pornography offenders apprehended and prosecuted. The law will equally apply to men, women, the youth, the elderly and persons with disabilities from any part of Uganda.
 14. Pornographic materials confiscated and destroyed
 15. RFBO policy developed. Eight (08) Consultative meetings on development of RFBO policy will be conducted. Two (02) meetings per region will be organized. Participants will include religious leaders, men, women, the youth, elderly and persons with disabilities.
 16. Arch Bishop Janani Luwum Day Commemorated. Forty (040) meetings on commemoration of Arch Bishop Janani Luwum Day will be conducted. Members of these meetings will include DEI officials, Religious Leaders, elderly people. Views of both men and women members will be equally considered.
 17. Logistical support and management of DEI facilities provided.
 18. International Anti-corruption Week (ACW), 2019 commemorated. Twenty (20) meetings for organization of ACW 2019 will be conducted. During meetings, views from both male and female members from DEI and partner institutions will be equally considered.
 19. Activities of other departments e.g. Human Resource supported
 20. One (01) motor vehicle procured. The vehicle will ease staff transport during service delivery. Both male and female DEI officials will have equal chance of using the vehicle. About 180 million shillings will be spent on acquiring it.
 21. Furniture for one (01) Office procured.
 22. ICT Equipment procured. Seven computers will be bought. Both male and female officers at DEI will have equal opportunity of using the computers to enhance service delivery. A bout 20 million will be spent on their purchase
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23. Communication Strategy developed. Four (4) workshops, one per region, for the development of the Communication Strategy will be conducted. Participants will include men, women, the youth, elderly and persons with disabilities. A total of 40 million shillings is estimated to be spent during these workshops.

24. Media engaged on matters of anti-corruption and offshoots of moral decadence. Four (4) Regional media engagements, one (01) per region, on matters of anti – corruption and offshoots of moral decadence conducted. Participants will include men, women, the youth, elderly and persons with disabilities. A total of 60 million shillings is estimated to be spent during these workshops.

Medium Term Plans

1. In the medium term the Directorate for Ethics and Integrity (DEI) will continue with coordination of Anti-Corruption efforts in Uganda. Will implement NACS 2019-2024 in all regions in Uganda involving men, women, the youth, elderly and persons with disabilities.

2. DEI will continue promoting public participation of men, women, the youth, elderly and persons with disabilities in all regions of Uganda in the fight against corruption and promoting public demand for accountable and transparent leadership. Will strengthen Anti-Corruption Public Private Partnership (ACPPP) aimed at strengthening collaboration between stakeholders involved in the anti-corruption crusade. DEI will enhance communication of Government efforts against corruption and offshoots of moral decadence. All Ugandans men, women, the youth, elderly and persons with disabilities from all regions of Uganda will be targeted.

3. The DEI will continue Promoting ethical conduct, accountability and effective leadership at the local government level through popularising National Ethical Values (NEVs) in Public and private institutions of both girls and boys equally selected from all regions in Uganda (East, West, North and Central). The Directorate will also ensure functionality of District Integrity promotion Forums (DIPFs).

4. DEI will continue building capacity of primary school teachers both female and male from all regions in Uganda to effectively integrate ethical values in school activities.

5. DEI will continue strengthening the Legal and Policy framework such as completion of policy and legal framework for the coordination and monitoring of Religious and Faith based Organizations in Uganda. The policy will equally give direction to all Ugandans irrespective of one's sex, religion/faith, area of origin, physical capability, age group from all regions in Uganda.

6. Pornography Control Committee (PCC) will continue its operations covering all regions of Uganda, targeting men, women, children, the elderly and persons with disabilities.

7. Leadership Code Tribunal will be set up and start its operations. Qualified Ugandans, men, women, the youth and persons with disabilities will have equal chance of being recruited and work with the Tribunal.

Efficiency of Vote Budget Allocations

- i. Efficient of Vote allocation
- ii. Budget Allocative Efficiency through allocating resources to priority areas as has been reflected in this report.
- iii. The DEI will utilise ICT as a cost effective method of delivering its services.
- iv. Maintaining strict adherence to the Public Finance Management Act and regulations (PFMA) 2015
- v. Building capacity of staff through training and exposure to improve their performance
- vi. Ensure Audit department is able to guide the DEI so as to get value for money from all activities
- vii. Intensify monitoring of all DEI operations so that planned outputs are achieved as planned
- viii. Empower staff with all necessary tools required in implementing office work
- ix. Synergy and networking with other Ministries, Departments and Agencies (MDAs) and Local Governments (LGs) in implementing the programs

Vote Investment Plans

N/A

Major Expenditure Allocations in the Vote for FY 2019/20

Wage.....	0.908
Non - Wage.....	3.860
Development - GoU.....	0.211
Total	4.979

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V3: PROGRAMME OUTCOMES, OUTCOME INDICATORS AND PROPOSED BUDGET ALLOCATION

Table V3.1: Programme Outcome and Outcome Indicators

Vote Controller :							
Programme :		52 Ethics and Integrity					
Programme Objective :		1. To provide political leadership and coordinating national efforts against corruption and moral decadence. All districts of Uganda will be sensitized about corruption and moral decadence. Men, women, the elderly, the youths and persons with disabilities will be equally involved in the fight against corruption. 2. To mainstream ethics and integrity to propel good governance. Mainstreaming will equally cover all regions of Uganda, MDAs, LGs, both men and women will be involved. 3. To spearhead the development of laws, policies and strategies to promote ethics and integrity in the Ugandan society. Consultations in development of laws, policies and strategies will be done in all regions of Uganda getting views from men and women, the elderly, the youth and persons with disabilities. 4. To coordinate and advise Government on the operations of religious and Faith Based Organisations in the country.					
Responsible Officer:		Secretary					
Programme Outcome:		National Ethical Values (NEVs) mainstreamed in public					
<i>Sector Outcomes contributed to by the Programme Outcome</i>							
1. Value for money in the management of public resources							
Programme Performance Indicators (Output)	Performance Targets						
	2017/18 Actual	2018/19 Target	Base year	Baseline	2019/20 Target	2020/21 Target	2021/22 Target
• Proportion of LGs with functional District Integrity Promotion Forum (DIPFs)	8%	46%,6%			60%	70%	85%
• Proportion of Secondary Schools equitably selected from all regions of Uganda who have mainstreamed NEVs in their activities	7%	6%			20%	30%	40%
• Proportion of MDAs & LGs where awareness of ant-corruption laws and NEVs has been created.	7%	20%,40%			55%	65%	75%

Table V3.2: Past Expenditure Outturns and Medium Term Projections by Programme

<i>Billion Uganda shillings</i>	2017/18	2018/19		2019-20	MTEF Budget Projections			
	Outturn	Approved Budget	Spent By End Q1	Proposed Budget	2020-21	2021-22	2022-23	2023-24
Vote :112 Ethics and Integrity								
52 Ethics and Integrity	5.874	5.152	0.862	4.979	5.645	6.580	7.696	9.027
Total for the Vote	5.874	5.152	0.862	4.979	5.645	6.580	7.696	9.027

V4: SUBPROGRAMME PAST EXPENDITURE OUTTURNS AND PROPOSED BUDGET ALLOCATIONS

Table V4.1: Past Expenditure Outturns and Medium Term Projections by SubProgramme

<i>Billion Uganda shillings</i>	2017/18	FY 2018/19	2019-20	Medium Term Projections
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	Outturn	Approved Budget	Spent By End Sep	Proposed Budget	2020-21	2021-22	2022-23	2023-24
Programme: 52 Ethics and Integrity								
01 General Administration and Support Services	4.473	3.302	0.502	2.937	5.392	3.228	4.203	4.794
02 Ethics	0.504	0.211	0.038	0.251	0.000	0.800	0.800	1.000
03 Law, Policy Formulation and Dissemination	0.463	0.150	0.037	0.274	0.000	0.700	0.800	0.900
04 Internal Audit Department	0.040	0.040	0.010	0.040	0.000	0.040	0.040	0.080
05 Religious Affairs	0.000	0.360	0.074	0.406	0.000	0.360	0.400	0.400
06 Coordination of National Anti-Corruption Strategies (NACS)	0.264	0.250	0.053	0.260	0.000	0.400	0.400	0.800
07 Pornography Control Committee (PCC)	0.000	0.629	0.148	0.600	0.000	0.800	0.800	0.800
1226 Support to Directorate of Ethics and Integrity	0.211	0.211	0.000	0.211	0.253	0.253	0.253	0.253
Total For the Programme : 52	5.954	5.152	0.862	4.979	5.645	6.580	7.696	9.027
Total for the Vote :112	5.954	5.152	0.862	4.979	5.645	6.580	7.696	9.027

N / A

Table V4.3: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

V5: VOTE CHALLENGES FOR 2019/20 AND ADDITIONAL FUNDING REQUESTS

Vote Challenges for FY 2019/20

1. Inadequate budgetary provisions/Budget cuts and short falls: Affects DEI delivery of her mandate like
 - i. Commemoration of Arch Bishop Janani Luwum Day in February each year at Mucwini in Kitgum District
 - ii. Completion of Religious and Faith Based Organisations (RFBO) policy
 - iii. Implementation of some activities by Departments e.g. Pornography Control Committee (PCC),
 - iv. Sensitisation on National Ethical values (NEVs) in schools,
2. Lack of a facility at DEI for breast feeding mothers who would be coming with their babies to work during times when the baby needs serious attention.
3. Failure by DEI to attract and retain staff.

Table V5.1: Additional Funding Requests

Additional requirements for funding and outputs in 2019/20	Justification of requirement for additional outputs and funding
Vote : 112 Ethics and Integrity	
Programme : 52 Ethics and Integrity	
OutPut : 02 Public education and awareness	
Funding requirement US\$ Bn : 0.500	Mainstreaming NEVs will help in inculcation of morals in the young generation. This will help in ensuring the country has a hard working society free from corruption; a morally up right society is corrupt free.
OutPut : 06 Harmonisation of Religious Organisations	
Funding requirement US\$ Bn : 1.000	Having the RFBO policy in place will bring harmony in the country and believers will exercise their beliefs confidently assured of genuine Churches.