V1: Vote Overview

(i) Snapshot of Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures

| Billion Ugand | a Shillings | FY2017/18 | FY2018/19 F | | FY2019/20 | MTEF Budget Projections | | | |
|---------------|---------------------|-----------|--------------------|---------------------|--------------------|-------------------------|---------|---------|---------|
| | | Outturn | Approved Budget | Spent by End Sep | Proposed Budget | 2020/21 | 2021/22 | 2022/23 | 2023/24 |
| Recurrent | Wage | 0.957 | 1.979 | 0.324 | 1.979 | 2.078 | 2.182 | 2.291 | 2.405 |
| - | Non Wage | 6.358 | 7.526 | 1.428 | 7.365 | 8.470 | 10.164 | 12.197 | 14.636 |
| Devt. | GoU | 0.288 | 0.493 | 0.226 | 0.493 | 0.591 | 0.591 | 0.591 | 0.591 |
| | Ext. Fin. | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| | GoU Total | 7.604 | 9.998 | 1.978 | 9.837 | 11.139 | 12.937 | 15.079 | 17.633 |
| Total GoU | J+Ext Fin (MTEF) | 7.604 | 9.998 | 1.978 | 9.837 | 11.139 | 12.937 | 15.079 | 17.633 |
| | A.I.A Total | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Gr | and Total | 7.604 | 9.998 | 1.978 | 9.837 | 11.139 | 12.937 | 15.079 | 17.633 |

(ii) Vote Strategic Objective

- 1. Identify suitable persons for appointment as judicial and non-judicial officers for all levels of the Courts of Judicature
- 2. Review and make recommendations on the terms and conditions of service of judicial and non-judicial officers.
- 3. Prepare and implement judicial and public legal education programmes
- 4. Exercise disciplinary control over judicial and non-judicial officers in accordance with the set ethical standards and codes of conduct.
- 5. Process people's recommendations and complaints concerning the judiciary and the administration of justice.
- 6. Strengthen the institutional capacity of JSC to deliver on its mandate.

V2: Past Vote Performance and Medium Term Plans

Performance for Previous Year FY 2017/18

Performance for Previous year 2017/2018

The Commission received 8.577 Billion and spent 7.619 Billion in the financial year 2017/2018.

The following were done in the previous year

Recruitment and Discipline

Recruitment

The Commission held 53 meetings (17 Full Commission, 32 Recruitment and 4 Search and selection Committee meetings where it finalized proposals for amendment of the Constitution and the JSC Act, guided the appointment of the Chairpersons for the Amnesty Commission and the Tax Appeals Tribunal and filled the positions of the Deputy Chief Justice, 2 Justices of the Supreme Court, 4 Court of Appeal Justices 10 High Court judges, 5 Registrars, 7 Deputy registrars , 4 Assistant Registrars and shortlisting of Chief Magistrates.

Discipline rewards and sanctions

26 Disciplinary Committee meetings and 2 retreats were held where 323 cases were recommended for closure due to lack of merit, loss of interest by complainant, complaint settled between parties, death of complainant or respondent and retirement of the judicial officer.

Public legal awareness and judicial education

Public legal awareness

1. The Commission held 19 district sensitization workshopsin the districts of Gulu, Arua(ofaka), Sheema(Kabwohe) Kapchorwa, Butambala, Apac, Ntungamo, Kasese, Kyankwanzi, Kabarole, Kaberamaido, Kumi, Kayunga, Kamuli, Tororo, Kaabong, Kotido and Moroto.

- 2. 5 prison inmates workshops were conducted in Bushenyi Government prison, Mbale(Maluku), Kayunga in Ntengeru, Lusaana and Kangulumila prisons where 1600 prisonersa were reached.
- 3. 41 radio talk shows were held in Kampala (K.FM and CBS), Mpigi, Nakasongola, Mityana, Masaka, Kiruhura, Kabarole, Kiboga, Masindi, Busia, Gulu, Kaberamaido, Kayunga, Kamuli, Tororo, Arua, Zombo, lira, Mbale, Adjumani, Kanungu, Rukungiri, Mubende, Sembabule, Apac, Kasese, Bushenyi and Kisoro.
- 4. 20 television shows were held on UBC, Spark and NTV televisions.

Judicial education

6 performance management workshops were conducted for judicial officers in the high court circuits of Gulu, Lira, Masaka, Jinja, Mbale, Bushenyi and Mbarara where 97 judicial officers participated.24 Judges were inducted at the Judicial Training Institute.

Complaints management and advisory services

Public Complaints system

- 1. The Commission registered 124 complaints in the financial year against 74 male and 47 female judicial officers and 1 against a court. These were registered by 79 male, 23 female and 22 other complainants. The disciplinary committee recommended 323 complaints cases for closure and closed the financial with 227 complaints in the system.
- 2. 95 complaints were investigated in the areas of Kapchorwa, Mbale, Mbarara, Kabale, Mityana, Masaka, Pallisa, Masindi, Arua, Bundibugyo, Kakiri, Kiboga, Hoima, Kyazanga, Lwengo, Sembabule, Mpigi, Bushenyi, Nsangi, Kasangati, Mubende, Jinja, Kamuli, Kagoma, Mukono, Kasese, Fortportal, Nakawa, Abim, Lira, Ibanda, Iganga, Nagongera, and Buganda road.
- 3. Sensitizations on public complaints system were carried out in Kitgum, Buhweju, Kasese, Kiruhura, and Busia in Durban, Western and Eastern division sub counties, Mbale in Namanyonyi, Bungakho-Mutoto and Bukasakya sub counties.
- 4. Anti-corruption barazas were held in the districts of Kapchorwa, Bukwo, Bulambuli, Kamwenge, Kabarole, and Kiboga where 800 people were reached.

Research and planning

Court inspections were carried out in the courts of Busia, Lugazi, Njeru, Kasangati, Ibanda, Kiruhura, Wakiso, Kakiri, Industrial court, High court family division, Nakawa, Serere, Kaliro, Kalangala, Mpigi, Kamuli, Kotido, Busembatya, Oyam, Apach, Aduku, Ngoma, Mubende, Luwero, Nabweru, Nakasongola, and Masaka.Noted were the delays to visit locus due to lack of transport, inadequate pay for judicial officers, lack of furniture, unsuitable sanitation at some courts, challenges in using CCAS system and inadequate reference materials.

General administration, planning, policy and support services

Finance and Administration

Staff welfare was maintained and utilities provided

Equipment was provided and maintained.

Allowances for Members of the Commission were paid

Internal Audit

- Audit reports for quarter four, one, two, three were produced
- Audit trips were carried out in the districts of Bukwo, Bulambuli, Mbale, Gulu, Lira, Cole, Oyam, Arua, Koboko, Yumbe and Nebbi and internal audit checks done

Human Resource

- Staff salaries, pension and gratuity were paid
- Staff were immunized against Hepatitis B
- Vacant positions for 14 legal officers, 3 office attendants, receptionist, Economist, Senior Policy Analyst and two drivers were filled.

Planning and Policy

- 1. Quarterly performance reports were prepared and submitted
- 2. Undertook monitoring and evaluation in the districts of Ntungamo, Kiruhura, Rukungiri, Kanungu, Gulu, Kitgum, Amuru, Pader, Masaka, Kalangala, Lyantonde, Rakai, Kapchorwa, Bukwo, Bulambuli, Nagongera, Tororo, Busia, Mbale, Pallisa, Kiboga, Miytana, Mubende, Kyenjojo, Kamwenge, Kabarole, Lwego, Kyazanga, Bukomansimbi, Kalungu, Fortportal, Kasese, Luwero, Nakaseke, Masindi, Hoima, Kampala, Nabweru, Mpigi, Wakiso, Moroto, Lira, Kotido, Kabong, Abim, Apac, Pader, Oyam, Mbarara, Bushenyi, Bushenyi, Buhweju, Ibanda, Shema, Kamuli, Busembatya, Iganga, Namutumba and Nakapiripirit.
- 3. Prepared and printed the Annual report for FY 2016/2017 and the Strategic plan.

Capital Development

The Commission procured a motor vehicle (Toyota Fortuner), five Computers and 18 office chairs.

Performance as of BFP FY 2018/19 (Performance as of BFP)

Performance as of BFP Recruitment and Discipline

Recruitment

30 Commission meetings were held where 18 Chief magistrates and 17 Grade One magistrates were appointed.

Discipline rewards and sanctions

Five Disciplinary Committee meetings were held where 53 complaints cases were considered.37of these cases were recommended for closure, 2 were deferred for further investigations, one recommended for interface 13 complaints for further hearing.

Public legal awareness and judicial education

Public legal awareness

- 1. 120 radio jingles were conducted in Kitgum and Pader
- 2. 5 Sensitization workshops were conducted in Amuru and Nakapiripirit
- 3. The Commission held 2 EPA committee meeting

Judicial education

The Commission held one performance management workshop for judicial officers in Kampala and Luwero High court circuits where 32 judicial officers were sensitized about mental preparedness, performance management in the judicial systems and public complaints management system

Complaints management and advisory services

Public Complaints system

- The Commission registered 31 Complaints in Quarter one against 20 male and 11 female judicial officers. These were registered by 20 male, 3 female and 8 other complainants. The disciplinary committee recommended 37 Complaints cases for closure
- 13 complaints were investigated in the areas of Gulu, Bundibugyo, Nakawa, Luwero, Kampala land and Family Division, Sembabule, Matate, Masindi, Fortportal, Kisoro, Masaka and Makindye.
- The Commission conducted 7 sensitization workshops on the public complaints system in Lwengo, Kyegegwa and Buyende districts.
- Anti-corruption barazas were held in the districts of Nakaseke and Nakasongola where local leaders, civic leaders and members of the public were targeted.

Research and planning

Court inspections were carried out in the courts in Gomba, Kanoni, Kabulasoke, Kiriri and Maddu. The team discovered that the court at Kabulasoke was not functional due to absence of the judicial officer as informed by the sub county officials. The magistrate at Maddu court shares office with the court clerk which is also small. Kanoni Magistrates court building does not have electricity and is infested with bats causing a foul smell at the office premises.

General administration, planning, policy and support services

Finance and Administration

- · Staff welfare was maintained and utilities provided
- Equipment was provided and maintained.
- Allowances for Members of the Commission were paid

Internal Audit

Internal audit checks were done

Human Resource

Staff salaries for July, August and September were paid, pension and gratuity were paid

Planning and Policy

- 1. Quarter four performance report was prepared and submitted
- 2. Undertook monitoring and evaluation in the districts of Kisoro, Kabale, Shema, Arua, Zombo and Adjumani.
- 3. Prepared draft Annual report for FY 2017/2018.

Capital development.

The Commission procured office furniture (Boardroom table, desks/workstations for 29 officers, 32 chairs), 21 computers, 3 laptops and 8 printers

FY 2019/20 Planned Outputs

Recruitment and discipline of Judicial Officers.

- Conduct recruitment to fill 131 positions of judicial officers (4 supreme court, 2 court of Appeal, 25 High court and 100 lower bench)
- Hold 18 disciplinary committee meetings.
- Conduct one retreat to clear the complaints

Public legal Awareness and Judicial Education

- 1. Develop and produce 35 Television spot messages on mandate of Judicial Service Commission (English, Luganda, Runyankole, Ateso, Lugbara, Runyoro-Rutooro
- 2. Conduct EPA Committee Activities
- 3. Conduct Sensitization of the Local Council Court members in 40 districts including districts of Gulu, Kitgum, Arua, Yumbe, Kapchorwa, Kisoro, Soroti, Kalangala, Masaka, Bundibugyo, Kasese, Kamuli, Kayunga, Mbarara, Kabale, Kanungu, Lira, Alebtong, Mpigi, Kampala, Nebbi, Kiryandongo, etc on their mandates, jurisdiction and procedures at District level through Radio talk shows.
- 4. Conduct 10 Mobile sensitization of the public in schools, market places, police stations on rights and duties of children, succession, sex and gender based crimes, law of marriages and resolution of land disputes in Lira, Nwoya, Namayingo, Bukwo, Manafa, Bukomasimbi, Buhweju, Rubirizi, Hoima and Nakaseke districts
- 5. Carry out capacity building for two staff
- 6. Conduct 16 prisons sensitizations and decongestion programmes for prisons and remand homes in Katojo (Fort-Portal), Masindi, Gulu Kabale, Moroto, and Soroti Central prison, Naguru, Jinja, Kampirigisa, Kabarole, Soroti, Arua, Gulu and Giligili remand homes.
- 7. Conduct capacity building engagement visits to judicial officers.
- 8. Preparation and dissemination of 25000 IEC materials during sensitization drives Brochures on all the laws to be subject of sensitization during the FY (Local council courts law and regulations, Execution and Baillifs duties, Family and succession laws, Alternative dispute Mediation including Traditional methods or Dispute Resolution)

Complaints management and advisory services

- 1. Carry out investigation of 160 cases,
- 2. Conduct inspections in 12 magisterial areas/ courts of Katakwi, Amuria, Kumi, Ngora, Bukedea, Kiryandongo, Kitgum, Lamwo, Mayuge, Mitoma, Makindye Mubende, Ntoroko, Ntungamo, Pallisa, Wakiso, Tororo, Semabule, Rukungiri, Rakai, Nakawa and high court circuits of Soroti, Criminal division, land division, Moroto, Kabale Mbarara, Mpigi, Gulu and civil Division
- 3. Conduct one research study on how to combat corruption in courts/justice institutions a case study of court support staff.

Monitoring and evaluation

Conduct monitoring and evaluation in 48 districts/magisterial areas of Ngora, Kanungu, Gulu, Masaka, Pallisa, Katakwi, Namayingo, Sironko, Buikwe, Kalangala, Wakiso, Bugiri, Kaberamaido, Kibuku, Moyo , Yumbe, Katakwi, Amuria, Kumi, Ngora, Bukedea, Kiryandongo, Kitgum, Lamwo, Mayuge, Mitoma, Makindye, Mubende, Ntoroko, Ntungamo, Pallisa, Wakiso, Tororo, Semabule, Rukungiri, Rakai, Nakawa, Soroti, Arua, Moroto, Kabale Mbarara, Mpigi, Gulu , Amolatar, Oyam and Nwoya.

Medium Term Plans

- 1. The Mandate of the JSC was expanded during the 2015 Constitutional Amendment to include recruitment and discipline of non-judicial officers of the judiciary. This will require reviewing the current JSC structure so as to appropriately handle the increased volume of work.
- 2. Decentralize the services of the JSC to regional level for effective service delivery, in line with the JLOS Strategic Development Plan (SDP IV 2017-2020).
- 3. To advocate for the amendment of the Constitution and the Judicial Service Act and Regulations to provide for full-time Membership of the Commission, and streamline disciplinary procedures.
- 4. To amend the Judicial Service Act to enable the Commission recruit and discipline non-judicial staff in the Judiciary.
- 5. Expanding of the fleet to enable staff traverse the Country to effectively implement the mandate of the Commission.
- 6. Acquisition of a permanent home to save funds for rent that would otherwise be used to implement JSC activities.

Efficiency of Vote Budget Allocations

- 1. Allocation of the resources is according to the outputs and the overall sector outcomes and the national objective of improving efficiency and effectiveness in service delivery.
- 2. Adherence to approved Work Plans (Recruitment, Judicial and Public Education, Public Complaints management and Procurement)
- 3. Ensuring adherence to the Public Finance Management Act, the PPDA Act, the Judicial Service Act, and the Leadership Code Act.

Vote Investment Plans

The Commission plans to invest in purchase of a vehicle for field activities, furniture, ICT materials and equipment.

Major Expenditure Allocations in the Vote for FY 2019/20

- · Recruitment of Judicial Officers
- Discipline of errant Judicial Officers
- Research and Planning for Administration of Justice
- Public Legal Awareness and Judicial Education
- Support Services (Rent, Utilities, Salaries, Pension and Gratuity, Staff capacity building)

V3: PROGRAMME OUTCOMES, OUTCOME INDICATORS AND PROPOSED BUDGET ALLOCATION

Table V3.1: Programme Outcome and Outcome Indicators

Vote Controller:

Programme: 10 Recruitment and Discipline of Judicial Officers

Programme Objective: To resource the judiciary with quality human resource/ judicial officers for effective judicial service

delivery and ensure internal individual accountability through compliance to standards and code of

conduct (Professionalism).

Responsible Officer: Secretary JSC

Programme Outcome: Improved public access to justice

Sector Outcomes contributed to by the Programme Outcome

1. Infrastructure and access to JLOS services enhanced

| | | | Perfo | rmance Ta | rgets | | |
|---|-------------------|-------------------|-----------|-----------|-------------------|-------------------|-------------------|
| Programme Performance Indicators (Output) | 2017/18 Actual | 2018/19 Target | Base year | Baseline | 2019/20 Target | 2020/21 Target | 2021/22 Target |
| Disciplinary Case disposal rate | 12% | 100% | | | 64% | 67% | 70% |
| Proportion of declared vacancies filled | - | 100% | | | 100% | 100% | 100% |

Vote Controller :

Programme: 18 Public legal awareness and Judicial education

Programme Objective: Empower the public to access and participate in law and administration of justice; and Develop judicial

education programmes to enhance performance of judicial officers

Responsible Officer: Registrar, Public legal awareness and Judicial Education

Programme Outcome: Enhanced public participation in law and administration of justice

Sector Outcomes contributed to by the Programme Outcome

1. Commercial justice and the environment for competitiveness strengthened

| | | | Perfo | ormance Ta | rgets | | |
|--|-------------------|-------------------|-----------|------------|-------------------|-------------------|-------------------|
| Programme Performance Indicators (Output) | 2017/18 Actual | 2018/19 Target | Base year | Baseline | 2019/20 Target | 2020/21 Target | 2021/22 Target |
| • Level of public confidence in law and justice administration systems | 19% | 67% | | | 67% | 68% | 69% |

Vote Controller:

Programme: 19 Complaints management and advisory services

Programme Objective: Provide advice to the Commission and government on administration of justice and inform improvement

of the terms and conditions of service of Judicial Officers.

Responsible Officer: Registrar, Planning research and Inspectorate

Programme Outcome: Improved administration of justice

Sector Outcomes contributed to by the Programme Outcome

1. Commercial justice and the environment for competitiveness strengthened

| | | | Perfo | ormance Ta | ırgets | | |
|---|-------------------|-------------------|-----------|------------|-------------------|-------------------|-------------------|
| Programme Performance Indicators (Output) | 2017/18 Actual | 2018/19 Target | Base year | Baseline | 2019/20 Target | 2020/21 Target | 2021/22 Target |
| • Proportion of Courts with minimum operational standards | 3% | 50% | | | 60% | 64% | 67% |

Vote Controller:

Programme: 25 General administration, planning, policy and support services

Programme Objective: To provide support systems such as financial, logistics, human resources management and resource

mobilization, coordination of SIP implementation, monitoring and evaluation.

Responsible Officer: Under Secretary, Finance and Administration

Programme Outcome: Enhanced Capacity of the JSC to coordinate, implement, monitor and evaluate its mandate/ plan

Sector Outcomes contributed to by the Programme Outcome

1. Commercial justice and the environment for competitiveness strengthened

| | | | Perfo | ormance Ta | rgets | | |
|---|-------------------|-------------------|-----------|------------|-------------------|-------------------|-------------------|
| Programme Performance Indicators (Output) | 2017/18 Actual | 2018/19 Target | Base year | Baseline | 2019/20 Target | 2020/21 Target | 2021/22 Target |
| Percentage of JSC-SIP implemented | 3% | 70% | | | 75% | 77% | 80% |

Vote Controller :

Programme: 58 Recruitment, Discipline, Research & Civic Education

Programme Objective: The Programme Recruitment, Discipline, Research & Civic Education seeks to contribute to creation of

an efficient and independent Judiciary and empower citizens in matters of law and administration of

justice and ensure accountability in delivery of justice

Responsible Officer: Secretary, Judicial Service Commission

Programme Outcome: The Programme seeks to enhance JLOS infrastructure and access to JLOS services through

improved public access to justice, enhanced public participation in law and administration of

justice and improved administration of justice.

Sector Outcomes contributed to by the Programme Outcome

1. Infrastructure and access to JLOS services enhanced

| | | | Perf | ormance Ta | rgets | | |
|---|-------------------|-------------------|-----------|------------|-------------------|-------------------|-------------------|
| Programme Performance Indicators (Output) | 2017/18 Actual | 2018/19 Target | Base year | Baseline | 2019/20 Target | 2020/21 Target | 2021/22 Target |
| N / A | | | | | | | |

Table V3.2: Past Expenditure Outturns and Medium Term Projections by Programme

| | Billion Uganda shillings | 2017/18 | 2018/19 | 2019-20 | MTEF Budget Projections |
|--|--------------------------|---------|---------|---------|-------------------------|
|--|--------------------------|---------|---------|---------|-------------------------|

| | Outturn | Approved Budget | Spent By End Q1 | Proposed Budget | 2020-21 | 2021-22 | 2022-23 | 2023-24 | |
|--|---------|--------------------|--------------------|--------------------|---------|---------|---------|---------|--|
| Vote :148 Judicial Service Commission | | | | | | | | | |
| 10 Recruitment and Discipline of Judicial Officers | 1.357 | 1.661 | 0.284 | 1.207 | 1.581 | 2.180 | 2.839 | 2.572 | |
| 18 Public legal awareness and Judicial education | 1.177 | 1.245 | 0.221 | 1.175 | 1.301 | 1.436 | 1.907 | 2.725 | |
| 19 Complaints management and advisory services | 0.891 | 1.055 | 0.224 | 1.055 | 1.163 | 1.417 | 2.107 | 2.417 | |
| 25 General administration, planning, policy and support services | 3.998 | 6.037 | 1.232 | 6.400 | 7.094 | 7.904 | 8.226 | 9.920 | |
| 58 Recruitment, Discipline, Research & Civic Education | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | |
| Total for the Vote | 7.423 | 9.998 | 1.961 | 9.837 | 11.139 | 12.937 | 15.079 | 17.633 | |

V4: SUBPROGRAMME PAST EXPENDITURE OUTTURNS AND PROPOSED BUDGET ALLOCATIONS

Table V4.1: Past Expenditure Outturns and Medium Term Projections by SubProgramme

| Billion Uganda shillings | 2017/18 | FY 20 | 18/19 | 2019-20 | Me | dium Tern | n Projectio | ns | | |
|---|---|--------------------|------------------------|--------------------|---------|-----------|-------------|---------|--|--|
| | Outturn | Approved Budget | Spent By End Sep | Proposed Budget | 2020-21 | 2021-22 | 2022-23 | 2023-24 | | |
| Programme: 10 Recruitment and Discipline of Judio | Programme: 10 Recruitment and Discipline of Judicial Officers | | | | | | | | | |
| 07 Recruitment, search and selection function | 0.854 | 1.159 | 0.162 | 0.855 | 0.795 | 1.313 | 1.853 | 1.584 | | |
| 08 Discipline, rewards and sanction function | 0.503 | 0.503 | 0.122 | 0.353 | 0.785 | 0.867 | 0.986 | 0.987 | | |
| Total For the Programme : 10 | 1.357 | 1.661 | 0.284 | 1.207 | 1.581 | 2.180 | 2.839 | 2.572 | | |
| Programme: 18 Public legal awareness and Judicial | education | | | | | | | | | |
| 09 Public legal awareness for administration of justice | 0.993 | 0.958 | 0.179 | 0.877 | 1.247 | 1.135 | 1.160 | 1.427 | | |
| 10 Judicial Education for administration of justice | 0.185 | 0.287 | 0.042 | 0.298 | 0.054 | 0.300 | 0.746 | 1.298 | | |
| Total For the Programme : 18 | 1.177 | 1.245 | 0.221 | 1.175 | 1.301 | 1.436 | 1.907 | 2.725 | | |
| Programme: 19 Complaints management and advisory services | | | | | | | | | | |
| 11 Public complaints management system | 0.777 | 0.698 | 0.174 | 0.698 | 0.810 | 0.884 | 1.003 | 1.218 | | |
| 13 Research and planning for administration of justice | 0.114 | 0.356 | 0.050 | 0.356 | 0.353 | 0.533 | 1.104 | 1.199 | | |
| Total For the Programme : 19 | 0.891 | 1.055 | 0.224 | 1.055 | 1.163 | 1.417 | 2.107 | 2.417 | | |
| Programme: 25 General administration, planning, p | olicy and supp | port services | | | | | | | | |
| 01 Finance and Administration | 2.626 | 3.795 | 0.703 | 3.351 | 4.440 | 5.172 | 4.557 | 4.627 | | |
| 0390 Judicial Service Commission | 0.288 | 0.493 | 0.226 | 0.493 | 0.591 | 0.591 | 0.591 | 0.591 | | |
| 04 Internal Audit | 0.084 | 0.101 | 0.019 | 0.101 | 0.150 | 0.156 | 0.248 | 0.454 | | |
| 05 Human Resource Function | 0.980 | 1.530 | 0.269 | 2.287 | 1.737 | 1.674 | 2.303 | 3.176 | | |
| 12 Planning and Policy Function | 0.081 | 0.119 | 0.016 | 0.169 | 0.176 | 0.311 | 0.527 | 1.072 | | |
| Total For the Programme : 25 | 4.060 | 6.037 | 1.232 | 6.400 | 7.094 | 7.904 | 8.226 | 9.920 | | |
| Programme: 58 Recruitment, Discipline, Research & | Civic Educat | ion | | | · | L | | | | |
| Total For the Programme : 58 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | | |
| Total for the Vote :148 | 7.485 | 9.998 | 1.961 | 9.837 | 11.139 | 12.937 | 15.079 | 17.633 | | |

Table V4.2: Key Changes in Vote Resource Allocation

| Major changes in resource allocation over and above the previous financial year | Justification for proposed Changes in Expenditure and Outputs | | | | | | |
|---|---|--|--|--|--|--|--|
| Vote :148 Judicial Service Commission | | | | | | | |
| Programme : 10 Judicial Service Commission | | | | | | | |
| Output: 01 Recruitment of Judicial Officers | | | | | | | |
| Change in Allocation (UShs Bn): (0.304) | The funds were for Commission meetings transferred to Finance and administration | | | | | | |
| Output: 07 Discipline and rewards | | | | | | | |
| Change in Allocation (UShs Bn): (0.150) | These were funds for allowances transferred to Human Resource | | | | | | |
| Programme: 25 Judicial Service Commission | | | | | | | |
| Output: 19 Human Resource Management Services | | | | | | | |
| Change in Allocation (UShs Bn): 0.772 | This is the enhancement for the members retainer allowances | | | | | | |
| Output: 20 Records Management Services | · | | | | | | |
| Change in Allocation (UShs Bn): (0.015) | These were funds for I.P.P.S recurrent costs transferred to Human resource | | | | | | |
| Output: 76 Purchase of Office and ICT Equipment, including Software | | | | | | | |
| Change in Allocation (UShs Bn): (0.070) | Funds fro purchase of I.C.T Equipment were shifted to procure furniture since the Commission requires more furniture than I.C.T equipment | | | | | | |
| Output: 78 Purchase of Office and Residential Furniture and | Fittings | | | | | | |
| Change in Allocation (UShs Bn): 0.075 | The Commission requires more furniture with the recruitment of new staff members. | | | | | | |

Table V4.3: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

V5: VOTE CHALLENGES FOR 2019/20 AND ADDITIONAL FUNDING REQUESTS

Vote Challenges for FY 2019/20

Vote challenges for FY 2018/19

- 1. The Commission does not have adequate financial resources for recurrent non-wage and development for efficient implementation of the strategic plan.
- 2. Poor staff remuneration which makes it difficult to retain staff.
- 3. Inadequate transport facilities which hinders the JSC from reaching out to the population as the "people's bridge to justice".
- 4. Part-time nature of Members of the Commission apart from the Chairperson which has led to slow implementation of activities especially disposal of complaints.

Table V5.1: Additional Funding Requests

| Additional requirements for funding and outputs in 2019/20 | Justification of requirement for additional outputs and funding |
|--|---|
| Vote: 148 Judicial Service Commission | |
| Programme: 10 Recruitment and Discipline of Judicial Officers | |
| OutPut: 01 Recruitment of Judicial Officers | |

| Funding requirement UShs Bn : 0.433 | The attachment will equip the members with skills for efficient service delivery in terms of recruitment to resource the judiciary with quality human resource. | | | | | | |
|---|---|--|--|--|--|--|--|
| OutPut: 07 Discipline and rewards | | | | | | | |
| Funding requirement UShs Bn : 0.402 | These unfunded activities will reduce on the number of complaints from the public and encourage improved access to justice. | | | | | | |
| Programme: 18 Public legal awareness and Judicial education | | | | | | | |
| OutPut: 03 Public awareness and participation in justice administration | | | | | | | |
| Funding requirement UShs Bn : 0.684 | The public legal awareness campaigns are to enhance public participation in law and administration of justice. | | | | | | |
| OutPut: 08 Judiacial education programmes | | | | | | | |
| Funding requirement UShs Bn : 0.095 | The capacity building for judicial officers will enhance their performance and improved access to justice | | | | | | |
| Programme: 19 Complaints management and advisory services | 3 | | | | | | |
| OutPut: 02 Public Complaints System | | | | | | | |
| Funding requirement UShs Bn : 0.169 | The public complaints management system of the Commission improves performance of the judiciary thus an improvement in the administration of justice. | | | | | | |
| OutPut: 06 Research and planning for administration of justice | | | | | | | |
| Funding requirement UShs Bn : 0.770 | The Commission conducts court inspections and research to inform improvement in the administration of justice systems in the country | | | | | | |
| Programme: 25 General administration, planning, policy and s | upport services | | | | | | |
| OutPut: 05 Administrative and human resource support | | | | | | | |
| Funding requirement UShs Bn : 3.000 | The Commission requires the funds to improve service delivery. | | | | | | |
| OutPut: 75 Purchase of Motor Vehicles and Other Transport Eq | uipment | | | | | | |
| Funding requirement UShs Bn : 20.000 | The vehicles procured will help the Commission to take services closer to the people | | | | | | |
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