

# Vote:154 Uganda National Bureau of Standards

## V1: Vote Overview

### I. Vote Mission Statement

The Mission of the Bureau is "To provide standards , measurements and conformity assessment services for improved quality of life for all categories of people in the country".

### II. Strategic Objective

To provide standards , measurements and conformity assessment services for improved quality of life for all.

### III. Major Achievements in 2018/19

#### STANDARDS DEVELOPMENT.

204 Ugandan Standards (Shs.245Million) have been developed in the period under review. The standards include; 14 standards covering the engineering sector, 40 standards covering food and agriculture, 127 standards covering consumer and chemical products, 23 standards covering Management systems and services. These standards help to create competitive products, facilitate design and manufacture and consequently facilitate fair trade for the benefit of all categories of citizens.

#### PRODUCT AND SYSTEMS CERTIFICATION.

520 certification permits were issued (Shs.541M) as of half year FY2018/19. Of these, 509 were product certification permits and 11 were system certification permits. As of December 2018, 500 companies with 1,500 permits were on the UNBS certification scheme. Of these 92% are owned by men, 6% by women and 2% by the youth.

In an effort to support MSMEs, 434 MSMEs were registered for technical assistance in implementation of standards. 15 trainings were undertaken in the same period and 397 stakeholders were trained. 251 MSMEs were provided with onsite assistance and gap analysis and 292 MSMEs were provided with advisory services.

There was sensitization of District Commercial Officers (DCOs) in Western Uganda about the distinctive mark regulation, UNBS services and opening up of UNBS regional offices to offer certification and market surveillance services to rid the market of substandard goods thereby protecting consumer health and safety.

The UNBS (Use of Distinctive Mark) Regulations, 2018 declared the Q-Mark as a distinctive mark, in accordance with Section 18 of the UNBS Act (Cap 327), to be affixed on all products whose standards have been declared compulsory – for both imported and locally manufactured products in order to be allowed on the market. With enforcement of the distinctive mark regulation, massive application for certification has since taken place.

358 companies applied for certification in the period under review of which 83.5% are owned by men and 16.5% owned by women. 0.8% are owned by youth below 25 years, 16.9% by youth between 25 and 35 years and 82.2% are owned by elder persons above 35 years. 1.1% of the companies are owned by disabled persons and the rest by able bodied.

UNBS participated in SMEs exhibition particularly in the Sheema Agribusiness 1st Expo organized by Sheema district at Arch View Motel gardens, Sheema district. The exhibition was attended by 50 exhibitors who included men, women, youth and older persons. SMEs dealing in wine making and honey packing. The objective of the exhibition was to enable SMEs access information regarding certification procedure and requirements for certification of products across the region.

UNBS participated in Sub-regional consultative meeting with agro-based SMEs organized by SEATINI in Gulu. This was aimed at understanding the challenges faced by SMEs, quality issues being one of them and finding solutions to them.

UNBS held radio talk shows in Eastern Uganda to sensitize the public on standards, certification requirements and substandard goods on the market. Quality Clinics were also held in the same region with manufacturers, traders and consumers to sensitize them on standards, certification requirements and substandard goods on the market. In addition, the UNBS team further met with the DCOs in Northern districts of Gulu, Kitgum, Lira, Nebbi, Arua, Koboko, Yumbe to sensitize them about the distinctive mark regulation and opening up of regional UNBS offices to offer certification and market surveillance services, and to establish a collaborative arrangement of registering and training SMEs on basic requirements of certification.

#### LABORATORY TESTING.

8,184 product samples were tested (Shs. 624M) against a set target of 7,500. Of the 8,184 samples, 3,915 samples were tested in the chemistry laboratory, 670 samples in the electrical laboratory, 2,076 samples in the materials laboratory and 1,523 samples in the microbiology laboratory. This testing service provides assurance whether or not a product or service meets the requirements specified in a standard and consequently facilitates trade, industry and consumer protection for all citizens against the consumption of substandard products. The samples tested included cosmetics, assorted food stuffs, electronics and electrical products, tiles, shoes and kids toys to mention but a few. These if released onto the market without ascertaining their quality would be detrimental to the health and safety of all categories of people in the country.

#### IMPORTS INSPECTION.

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60,342 consignments were inspected (Shs. 314M) for compliance to mandatory standards. In the same period, 400 metric tonnes of substandard goods worth shs.3.5bn were rejected and destroyed which would have been detrimental to the health and safety of the different categories of consumers in all regions of Uganda. These items included cosmetics, assorted foodstuffs, cooking oil, hoes, electronics and electrical products and motor vehicles (new and used motor vehicles). This also protects Uganda from being a dumping ground for substandard imports.

19,376 consignments were inspected (Shs.100M) at entry points in the Eastern region that include Jinja, Malaba, Busia and Mbale, 2,493 consignments were inspected (Shs. 12M) at Southwestern entry point of Mutukula and 38,474 consignments were inspected (Shs. 200M) in the Central region entry points that include Internal Container Depots (ICDs) and Entebbe international airport.

These consignments contained 1,987 products specific for men (Shs.5M) that included shoes and garments, 1,612 products specific for women (Shs.4M) that included garments and textile materials, 35 products specific for disabled persons that included wheel chairs (Shs.0.1M), 1,124 products specific for children (Shs.3M) that included toys, kids shoes, diapers and garments among others 2,842 products specific for youth (Shs.8M) that included majorly clothing and textile materials, 15 products specific for elder persons (Shs.0.04M) that included adult diapers. The rest of the products were those used by all categories of people. The entire public are consumers of goods and services that are imported into the country, therefore, inspection of import consignments is aimed at protection of consumer health and safety, protection of the environment, promotion and facilitation of fair trade for all.

### MARKET SURVEILLANCE.

1,948 market outlets were inspected (Shs. 284M) against a set target of 2,500. Of the 1948 inspections done, 1168 were in the Central region (Shs.170M), 268 in the Eastern region (Sh. 39M), 256 inspections in the Northern region (Shs. 37M) and 256 Inspections in Western Uganda (Shs. 37M). In addition, 513 inspections were done in supermarkets, 1,039 inspections in shops and distribution outlets, 125 in factories, 216 in hardware shops, and 64 in ICDs. These being the market outlets where the different categories of consumers in the entire country purchase goods and services. The UNBS market surveillance system ensures that illegal and unsafe products are not allowed to be put and remain on the domestic market and fair market conditions prevail.

### LEGAL METROLOGY.

513,930 equipment were verified (Shs. 581M) against a set target of 450,000. These included 436,213 weights and weighing equipment, 7,702 fuel dispensers, 193 pressure gauges, 116 bulk meters, 314 static tanks, 1,110 road tankers, 56,286 electricity meters and 2,561 consumer goods (prepackage control). Of the weights and weighing equipment, 208,775 equipment were verified by Kampala regional office (Shs.236M), 100,798 equipment by Jinja regional office (Shs.114M), 60,798 equipment by Mbale regional office (Shs.68M), 50,559 equipment by Mbarara regional office (Shs.57M) and 15,283 by Lira regional office (Shs.17M). Two bulk Measures Units were also established at border entry points (Malaba & Busia) to increase the coverage of mass tank trucks (Bridger).The weighing and measuring equipment that is verified promotes fair trade in the different regions across the country among the different categories of people.

### NATIONAL METROLOGY LABORATORY.

1,715 equipment were calibrated (Shs. 226M). 77% of the equipment calibrated were in the Central region (Shs.174M), 10% in the Eastern region (Shs.22M), 4% in the Northern (Shs.9M) and 9% in the Western region (Shs.20M). The calibrations covered the following sectors; Agriculture and Forestry, Aviation and Transportation, Construction and Engineering, Government Ministries, Departments and Agencies (MDAs), Laboratory and Equipment suppliers, Manufacturing and processing, Pharmaceuticals, Research and Health Services. These calibrations across the different sectors enable accuracy of measurements which promotes fair trade in the entire country.

### PUBLIC AWARENESS AND CONSUMER EDUCATION (Shs.160M).

UNBS organized and participated in 17 stakeholder engagement meetings and events, carried out media training in Gulu facilitated by an external facilitator from African Centre for Media Excellence. Furthermore, it participated in 24 radio and 11 television talk shows focusing on the UNBS distinctive mark. The distinctive mark campaign message was translated in 6 local languages that include Runyankitara, Luganda, Acholi, Lugisu, Langi, and Ateso and aired on radio stations that command the largest listenership in Gulu, Lira, Soroti, Mbarara, Mbale and Kampala to cover all regions in the country and across all age groups. These radio campaigns can also ably reach out to the blind people that cannot read them from the UNBS website, newspapers and other print media as well as the illiterate that cannot read or understand English.UNBS carried out school outreach programmes focusing on training about the role of standards in trade. These helped to create awareness about standards to the children and youth in the country.

## IV. Medium Term Plans

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- i. Increase collaboration with MDAs and the private sector in the fight against substandard goods.
- ii. Construction of National Metrology laboratory
- iii. Recruitment of additional 130 during FY 2019/20 where at least 30% are females. This will enable the Bureau to man all entry points and provide tailored services to the vulnerable groups like SMEs
- iv. Increased support to MSMEs to obtain certification and increase exports within the region through scaling up of decentralization services.
- v. Consolidate the automation of UNBS services, Quality management systems and retooling of staff for enhanced service delivery.
- vi. Support to BUBU, SGR, oil and gas sector and other Government programs to mainstream standards, quality assurance, and measurements systems (metrology).

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## V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2017/18 Outturn	2018/19		2019/20	MTEF Budget Projections				
		Approved Budget	Expenditure by End Dec		2020/21	2021/22	2022/23	2023/24	
<b>Recurrent</b>									
Wage	6.356	6.356	3.178	21.356	22.423	23.545	24.722	25.958	
Non Wage	5.447	5.316	2.369	31.874	36.655	43.986	52.783	63.339	
<b>Devt.</b>									
GoU	8.279	9.580	6.172	17.753	21.303	21.303	21.303	21.303	
Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
<b>GoU Total</b>	<b>20.082</b>	<b>21.251</b>	<b>11.719</b>	<b>70.982</b>	<b>80.382</b>	<b>88.834</b>	<b>98.808</b>	<b>110.601</b>	
<b>Total GoU+Ext Fin (MTEF)</b>	<b>20.082</b>	<b>21.251</b>	<b>11.719</b>	<b>70.982</b>	<b>80.382</b>	<b>88.834</b>	<b>98.808</b>	<b>110.601</b>	
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
<b>Total Budget</b>	<b>20.082</b>	<b>21.251</b>	<b>11.719</b>	<b>70.982</b>	<b>80.382</b>	<b>88.834</b>	<b>98.808</b>	<b>110.601</b>	
<b>A.I.A Total</b>	<b>18.387</b>	<b>26.590</b>	<b>12.969</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	
<b>Grand Total</b>	<b>38.469</b>	<b>47.841</b>	<b>24.688</b>	<b>70.982</b>	<b>80.382</b>	<b>88.834</b>	<b>98.808</b>	<b>110.601</b>	
<b>Total Vote Budget Excluding Arrears</b>	<b>38.469</b>	<b>47.841</b>	<b>24.688</b>	<b>70.982</b>	<b>80.382</b>	<b>88.834</b>	<b>98.808</b>	<b>110.601</b>	

## VI. Budget By Economic Classification

Table V6.1 2018/19 and 2019/20 Budget Allocations by Item

Billion Uganda Shillings	2018/19 Approved Budget				2019/20 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
<b>Output Class : Outputs Provided</b>	<b>11.622</b>	<b>0.000</b>	<b>25.810</b>	<b>37.432</b>	<b>52.979</b>	<b>0.000</b>	<b>52.979</b>
211 Wages and Salaries	6.636	0.000	9.700	16.336	23.606	0.000	23.606
212 Social Contributions	0.636	0.000	0.870	1.506	2.136	0.000	2.136
213 Other Employee Costs	2.075	0.000	4.840	6.915	6.932	0.000	6.932
221 General Expenses	0.270	0.000	3.857	4.127	7.015	0.000	7.015
222 Communications	0.000	0.000	0.800	0.800	0.530	0.000	0.530
223 Utility and Property Expenses	0.538	0.000	0.454	0.992	1.420	0.000	1.420
224 Supplies and Services	0.450	0.000	0.948	1.398	1.820	0.000	1.820
225 Professional Services	0.000	0.000	0.100	0.100	0.300	0.000	0.300
226 Insurances and Licenses	0.000	0.000	0.000	0.000	0.230	0.000	0.230
227 Travel and Transport	0.909	0.000	2.897	3.806	5.041	0.000	5.041
228 Maintenance	0.108	0.000	1.195	1.303	1.950	0.000	1.950
282 Miscellaneous Other Expenses	0.000	0.000	0.150	0.150	2.000	0.000	2.000
<b>Output Class : Outputs Funded</b>	<b>0.050</b>	<b>0.000</b>	<b>0.250</b>	<b>0.300</b>	<b>0.250</b>	<b>0.000</b>	<b>0.250</b>
262 To international organisations	0.050	0.000	0.250	0.300	0.250	0.000	0.250

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Output Class : Capital Purchases	9.580	0.000	0.530	10.110	17.753	0.000	17.753
311 NON-PRODUCED ASSETS	0.000	0.000	0.000	0.000	2.000	0.000	2.000
312 FIXED ASSETS	9.580	0.000	0.530	10.110	15.753	0.000	15.753
<b>Grand Total :</b>	<b>21.251</b>	<b>0.000</b>	<b>26.590</b>	<b>47.841</b>	<b>70.982</b>	<b>0.000</b>	<b>70.982</b>
<b>Total excluding Arrears</b>	<b>21.251</b>	<b>0.000</b>	<b>26.590</b>	<b>47.841</b>	<b>70.982</b>	<b>0.000</b>	<b>70.982</b>

## VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings	FY 2017/18 Outturn	FY 2018/19		2019-20 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2020-21	2021-22	2022-23	2023-24
<b>06 Standards Development, Promotion and Enforcement</b>	<b>20.082</b>	<b>47.841</b>	<b>11.719</b>	<b>70.982</b>	<b>80.382</b>	<b>88.834</b>	<b>98.808</b>	<b>110.601</b>
01 Headquarters	11.803	37.732	5.547	53.229	59.078	67.530	77.505	89.297
0253 Support to UNBS	8.279	10.110	6.172	17.753	21.303	21.303	21.303	21.303
<b>52 Quality Assurance and Standards Development</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
<b>Total for the Vote</b>	<b>20.082</b>	<b>47.841</b>	<b>11.719</b>	<b>70.982</b>	<b>80.382</b>	<b>88.834</b>	<b>98.808</b>	<b>110.601</b>
<b>Total Excluding Arrears</b>	<b>20.082</b>	<b>47.841</b>	<b>11.719</b>	<b>70.982</b>	<b>80.382</b>	<b>88.834</b>	<b>98.808</b>	<b>110.601</b>

## VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators ( Only applicable for FY 2019/20)

<b>Programme :</b>	06 Standards Development, Promotion and Enforcement				
<b>Programme Objective :</b>	To provide standards, measurements and conformity assessment services for improved quality of life for all categories of people in the country.				
<b>Responsible Officer:</b>	Dr. Ben Manyindo				
<b>Programme Outcome:</b>	Efficient and effective UNBS				
<i>Sector Outcomes contributed to by the Programme Outcome</i>					
N/A					
Outcome Indicators	Performance Targets				
			2019/20	2020/21	2021/22
	Baseline	Base year	Target	Projection	Projection
• Annual External Auditor General rating.	100	2018	100	100	100
• Level of strategic plan delivered	80	2018	100%	20%	40%
• Level of compliance of planning and budgeting instruments to NDPII	67	2018	100%	100%	100%
<b>Programme Outcome:</b>	Fair trade and consumer protection				
<i>Sector Outcomes contributed to by the Programme Outcome</i>					

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1. Increased productivity in the manufacturing industry.					
Outcome Indicators	Performance Targets				
			2019/20	2020/21	2021/22
	Baseline	Base year	Target	Projection	Projection
• Level of prevalence of substandard imported and locally produced products on the Ugandan Market	54	2018	50%	48%	45%
• Number of Ugandan certified products accessing Regional International Markets	820	2018	3,500	4,000	4,500
<b>SubProgramme: 01 Headquarters</b>					
<b>Output: 01 Administration</b>					
No. of staff administered			430	553	640
<b>Output: 02 Development of Standards</b>					
No. of standards developed			400	500	600
<b>Output: 03 Quality Assurance of goods &amp; Lab Testing</b>					
No. of Product Certification permits issued			3,500	3,850	4,235
No. of product samples tested			20,000	22,000	24,000
Number of profiled imported consignments inspected			185,000	20,350	22,385
Number of market inspections conducted			6,000	6,600	7,260
<b>Output: 04 Calibration and verification of equipment</b>					
No. of measurement equipment calibrated			4,000	4,400	4,840
No. of measurement instruments verified			1,326,000	1,460,000	1,600,000

## IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

FY 2018/19		FY 2019/20
Appr. Budget and Planned Outputs	Expenditures and Achievements by end Dec	Proposed Budget and Planned Outputs
<b>Vote 154 Uganda National Bureau of Standards</b>		
<b>Program : 06 06 Standards Development, Promotion and Enforcement</b>		
Development Project : 0253 Support to UNBS		
<b>Output: 06 06 72 Government Buildings and Administrative Infrastructure</b>		
Food safety Laboratories (Micro-Biology and Chemistry) constructed	Construction of Laboratories is ongoing and is currently at 55% completion. Redevelopment of the Rig commenced and is at 28% completion.	Food safety Laboratories completed and National Metrology Laboratory (NML) construction started. Purchase of land for construction of regional labs.
<b>Total Output Cost(Us\$ Thousand)</b>	<b>6,000,000</b>	<b>4,068,950</b>
Gou Dev't:	5,470,000	4,024,179
Ext Fin:	0	0
A.I.A:	530,000	44,770
		<b>10,700,000</b>

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<b>Output: 06 06 75 Purchase of Motor Vehicles and Other Transport Equipment</b>			
3 station wagons, 3 field vehicles (double cabins), and 2 Motorcycles procured		Procurement was made for 3 station wagons, 2 field vehicles and 2 motor cycles	10 Field vehicles procured to support monitoring of activities under market surveillance, certification, imports inspection, legal metrology, NML and standards development.
<b>Total Output Cost(Ushs Thousand)</b>	<b>1,400,000</b>	<b>1,329,612</b>	<b>2,000,000</b>
Gou Dev't:	1,400,000	1,329,612	2,000,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
<b>Output: 06 06 76 Purchase of Office and ICT Equipment, including Software</b>			
40 Desktop computers 20 smart. Phones/Tablets. Software purchase of Data bases. 3 projectors. Electronic Document Management system (EDMS). One DR Backup site. 9 Networked UNBS sites. Manufacturers E-Registration		Procurement of 37 laptops, 25 desktop computers and a POS, Printer leasing, CCTV repair, 13 TV sets, 10MiFis, 2 External HDDs, UrBackup license, Projectors, Networking sites and E-registration	156 Laptops 4 systems of servers 40 Hand held rugged POS Android terminals E-Procurement system 15 tablets 10 projectors DR site System Data Center & Desktop Standardization Network Appliance (RED 50) Networking UNBS Sites Two way radio comm system
<b>Total Output Cost(Ushs Thousand)</b>	<b>1,000,000</b>	<b>0</b>	<b>2,000,000</b>
Gou Dev't:	1,000,000	0	2,000,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
<b>Output: 06 06 77 Purchase of Specialised Machinery &amp; Equipment</b>			
Electricity Meters Test Bench. 3-Phase voltage stabilizer. Calibration of master meter Elcometer 2 Digital Vernier calipers. 2 Digital Micrometer screw gauges 4 tape measures 2 Lazer beam operated thermometers 2 Digital cameras Assorted items		Procurement of Laboratory equipment and Assorted items	Field Kits for Testing and Measurements OES with accessories for testing steel Stainless Steel Ref prover cap 200L Fractional weights 10kg Mass Standards M2 Customized Electronic Balances Class II Electrical safety analyzer Roller weights
<b>Total Output Cost(Ushs Thousand)</b>	<b>1,500,000</b>	<b>609,083</b>	<b>2,000,000</b>
Gou Dev't:	1,500,000	609,083	2,000,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
<b>Output: 06 06 78 Purchase of Office and Residential Furniture and Fittings</b>			
Reception Desks Chairs Tables Boardroom furniture Work stations Executive chairs		Procurement was made for 4 seater work station, Round meeting table, 4-5 seater locally made bench, filling cabinet, standard office high back chair, notice board, reception table, boardroom/visitors chair, Lobby sofa set, office chairs, conference chairs, Executive office desk, Lab high stool, L-shaped work stations, conference table, office desks, clients chair and seater work stations	Assorted Furniture and fittings procured (Workstations, boardroom chairs & tables, laboratory furniture,office tables). Furnishing Laboratories Replacement of old furniture)
<b>Total Output Cost(Ushs Thousand)</b>	<b>209,748</b>	<b>209,577</b>	<b>1,052,915</b>
Gou Dev't:	209,748	209,577	1,052,915

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Ext Fin:	0	0	0
A.I.A:	0	0	0

### X. Vote Challenges and Plans To Improve Performance

#### Vote Challenges

##### Inadequate staff

The number one challenge of the Bureau is inadequate staff to implement its mandate of trade facilitation and consumer protection (standards enforcement). However, the MTEF for wage was increased by Shs. 10bn and this will increase the current staffing level from 300 staff to about 430 staff. This is expected to bridge the current staffing gap.

##### Limited support to MSMEs (BUBU& Industrialization policy)

It is now a legal requirement to have all products that fall under mandatory standards to be marked with the UNBS distinctive mark (Q-mark) effective July 2018. However, there are many of these products being produced by MSMEs and sold on the market without compliance to this requirement, hence putting the public at risk.

H.E the President has always noted the need to assist the enterprises to have their products certified. The challenge has been the public perception that the cost of certification is high. This is largely due to product testing costs and of course due lack of adequate sensitization and awareness. The cost for certification (audit, testing/laboratory and permit fees) for MSMEs has been subsidized and there is massive registration, sensitization and awareness creation about certification procedure by UNBS.

##### Equipment for newly constructed laboratories

The Bureau is currently constructing modern Food safety laboratories at its headquarters in Bweyogerere which are expected to be completed by August 2019. Additional equipment for testing the products commonly produced by MSMEs such as juices, water, alcohol, soaps, cosmetics, confectioneries, maize flour etc. are needed to cater for the high volumes of samples expected to be tested a number of times before compliance is attained. The equipment is also needed to test imports that contribute to the level of substandard goods on the market.

##### Limited Market Surveillance monitoring and enforcement

There is need to scale up the market surveillance activities to rid the domestic market of substandard goods whose prevalence is currently estimated at 54%. Currently UNBS has decentralized its market surveillance services to three regional offices Northern region (Gulu), Eastern Region (Mbale) and Western region (Mbarara). The three offices need additional staff, equipment, storage facilities and field vehicles to support their activities. The team are also required to interface with Local Government authorities and District Commercial Officers (DCOs) to sensitize the public on the dangers of consuming or using substandard products. This outreach requires radio programs, print media presence, workshops and seminars to support the enforcement programs.

##### Inadequate ICT infrastructure support

The Bureau is adopting e-governance and is currently automating all its core processes and services to make them simple, faster and transparent so that they can effectively support improved service delivery to the various stakeholders. These services are already accessing services through UNBS ICT Applications such Certification Information Management System (CIMS), Laboratory Information Management System (LIMS) and Electronic Portal which is linked to URA ASYCUDA World for Imports clearance. There are also other Online Help Applications which are to be rolled out in due course

#### Plans to improve Vote Performance

i. Recruitment of additional 130 technical staff in the next FY 2019/20 to scale up its service delivery. The MTEF for wage was increased by Shs.10bn to cater for recruitment of the said additional staff. The current staffing level is 300 out of the 640 staff required.

ii. In order to address the problem of implementing the BUBU and industrialization agenda of Government, UNBS is seeking for additional UGX 5 billion per year on a rolling basis to support 1000 enterprises. This will cover the cost of sensitization, training, technical assistance, auditing, product testing and certification fees for one year. The enterprises are expected to meet 50% of the cost in year two and 100% of the cost in year three.

The Budget Strategy Paper FY2019/20 emphasizes industrialization for job creation and shared prosperity and MSMEs support is critical in realizing private sector development, job creation, value addition and promotion of exports within the regional markets.



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iii. UNBS is seeking for additional UGX 5 billion for specialized equipment, standards and consumables to support the Medium Small and Micro Enterprises (MSMEs)

iv. Automation of processes which requires Ugx 6Bn for ICT hardware and software.

v. Introduction of compulsory certification regime under the distinctive quality mark.

vii. Collaboration with Private Sector Associations e.g UMA, USSIA, PSFU, UWEAL, KACITA.

### XI Off Budget Support

#### Table 11.1 Off-Budget Support by Sub-Programme

N/A

### XII. Vote Cross Cutting Policy And Other Budgetary Issues

#### Table 12.1: Cross- Cutting Policy Issues

**Issue Type:** HIV/AIDS

<b>Objective :</b>	Mainstreaming HIV/AIDS
<b>Issue of Concern :</b>	Mainstreaming, HIV/AIDS activities in the work place.
<b>Planned Interventions :</b>	(i) Treatment and counselling of HIV/AIDS patients. (ii) Creating awareness about HIV/AIDS at the work place (III) Participation in all HIV/AIDS activities including HIV/AIDS day celebrations. (iv) Dissemination of information related to HIV/AIDS
<b>Budget Allocation (Billion) :</b>	0.050
<b>Performance Indicators:</b>	Percentage of budget spent on HIV/AIDS activities

**Issue Type:** Gender

<b>Objective :</b>	Mainstreaming Gender issues in all operating activities
<b>Issue of Concern :</b>	Mainstreaming gender issues in all activities
<b>Planned Interventions :</b>	(i) Providing opportunities for women and youth during recruitment processes. (ii) Capacity building to SMEs owned by women, youth and PWDs to support certification of their products to meet quality standards.
<b>Budget Allocation (Billion) :</b>	0.020
<b>Performance Indicators:</b>	Percentage of budget spent on gender activities

**Issue Type:** Environment

<b>Objective :</b>	Application good environmental management by MSMEs
<b>Issue of Concern :</b>	Implementation of Environmental Management Standards
<b>Planned Interventions :</b>	Monitoring compliance in implementation of Environmental Management Systems by MSMEs, including Onsite and offsite training of MSMEs in GMP & GHP
<b>Budget Allocation (Billion) :</b>	0.030
<b>Performance Indicators:</b>	Number of trained and certified MSMEs

### XIII. Personnel Information

# Vote:154

 Uganda National Bureau of Standards

Table 13.1 Staff Establishment Analysis

Title	Salary Scale	Number Of Approved Positions	Number Of Filled Positions
Principal Standards officer	UNBS 4	56	28
Standards officer	UNBS 6	342	161
Senior Standards Officer	UNBS5	130	49
Driver	UNBS8	46	41

Table 13.2 Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2019/20	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Driver	UNBS8	46	41	5	5	5,500,000	66,000,000
Principal Standards officer	UNBS 4	56	28	28	10	70,000,000	840,000,000
Senior Standards Officer	UNBS5	130	49	81	20	100,000,000	1,200,000,000
Standards officer	UNBS 6	342	161	181	95	332,500,000	3,990,000,000
<b>Total</b>		<b>574</b>	<b>279</b>	<b>295</b>	<b>130</b>	<b>508,000,000</b>	<b>6,096,000,000</b>