#### V1: Vote Overview

#### I. Vote Mission Statement

To increase access to all people in the region to quality general and specialised health services

### II. Strategic Objective

- 1. To improve the quality and safety of hospital care
- 2. To contribute to scaling up critical Health Sector Development Plan (HSDP) interventions
- 3. To strengthen research activities
- 4. Strengthen training of health workers
- 5. To strengthen collaboration with other hospitals and provide the support supervision to lower level health facilities in the Teso Region
- 6. To improve effectiveness and efficiency of hospital services
- 7. To strengthen hospital partnerships

### III. Major Achievements in 2018/19

Initiated the request for authorization to procure motor vehicle help in outreaches that will improve service delivery.

Purchased Medical equipment worth 125M.

Performance plans done and appraisal done.

Staff salaries and pensions and gratuity payments done.

Service providers paid.10550 inpatients seen 1709 deliveries,1326 major surgeries done,621 minor surgeries done 92.5% BOR 4.65 Days

18826 general out patients 943 surgical out patients 1389 pediatrics out patients 1784 orthopedics outpatients 1028 Gyne outpatients 3910 eye out patients 3216 ENT out patients, Medicines worth 603,090,731.9 M spent.91,406 laboratory test done 0 ultrasound scan performed 1448 blood transfusion done 0 x ray done 312 police reports filed,4 post mortem reports filed.1612 physiotherapy cases seen,1980 ANC cases handled,1602 Family planning services provided 4403 mothers and children immunized ,Screening and vaccination of mothers ,immunizing children.Indoor cleaning done,waste management done,outdoor maintenance and building,plants maintenance done.2 Audit reports. One audit report each quarter.Maintenance of medical Equipment in the hospital and other facilities performed.

### IV. Medium Term Plans

Construction of surgical/maternal complex 20bn. Soroti R.R.H has not yet benefited from expansion of wards, OPD, laboratory and pharmacy space through construction of new buildings. Severe crowding severely impacts negatively on the quality of care. The population continues to increase.

Procurement of Incinerator: High population generates a lot of waste and yet hospital doesn't have trucks to dispose and dump waste.

Acquisition of Land for expansion since hospital is going to serve as a teaching hospital hence a better environment is essential. Modern monitoring equipment cannot fit in the current wards.

Piped oxygen to all the wards to improve on provision of service and reduce on the cost of transporting, Storage and Replacement.

Reduced Utility Bills by installation of solar lighting systems.

### V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (UShs Billion)

|             |                              | 2017/18<br>Outturn | Approved            | 18/19<br>Expenditure<br>by End Dec | 2019/20 | 2020/21 | 1TEF Budge<br>2021/22 | et Projection<br>2022/23 | ns<br>2023/24 |
|-------------|------------------------------|--------------------|---------------------|------------------------------------|---------|---------|-----------------------|--------------------------|---------------|
|             | Wage                         | 2.698              | <b>Budget</b> 4.372 | 2.185                              | 4.372   | 4.372   | 4.372                 | 4.372                    | 4.372         |
| Recurrent   | Non Wage                     | 1.997              | 2.158               | 0.928                              |         | 2.719   | 2.719                 | 2.719                    | 2.719         |
| Devt.       | GoU                          | 0.627              | 1.488               | 0.124                              | 1.488   | 1.488   | 1.488                 | 1.488                    | 1.488         |
|             | Ext. Fin.                    | 0.000              | 0.000               | 0.000                              | 0.000   | 0.000   | 0.000                 | 0.000                    | 0.000         |
|             | GoU Total                    | 5.322              | 8.018               | 3.237                              | 8.579   | 8.579   | 8.579                 | 8.579                    | 8.579         |
| Total GoU+E | Ext Fin (MTEF)               | 5.322              | 8.018               | 3.237                              | 8.579   | 8.579   | 8.579                 | 8.579                    | 8.579         |
|             | Arrears                      | 0.117              | 0.080               | 0.000                              | 0.000   | 0.000   | 0.000                 | 0.000                    | 0.000         |
|             | Total Budget                 | 5.439              | 8.098               | 3.237                              | 8.579   | 8.579   | 8.579                 | 8.579                    | 8.579         |
|             | A.I.A Total                  | 0.000              | 0.060               | 0.019                              | 0.000   | 0.000   | 0.000                 | 0.000                    | 0.000         |
|             | <b>Grand Total</b>           | 5.439              | 8.158               | 3.256                              | 8.579   | 8.579   | 8.579                 | 8.579                    | 8.579         |
|             | Vote Budget<br>Iding Arrears | 5.322              | 8.078               | 3.256                              | 8.579   | 8.579   | 8.579                 | 8.579                    | 8.579         |

## VI. Budget By Economic Clasification

Table V6.1 2018/19 and 2019/20 Budget Allocations by Item

|                                   | 2013  | 8/19 Approv | ved Budge | et    | 2019/20 | Draft Esti | mates |
|-----------------------------------|-------|-------------|-----------|-------|---------|------------|-------|
| Billion Uganda Shillings          | GoU   | Ext. Fin    | AIA       | Total | GoU     | Ext. Fin   | Total |
| Output Class : Outputs Provided   | 6.530 | 0.000       | 0.060     | 6.590 | 7.091   | 0.000      | 7.091 |
| 211 Wages and Salaries            | 4.440 | 0.000       | 0.020     | 4.460 | 4.464   | 0.000      | 4.464 |
| 212 Social Contributions          | 0.401 | 0.000       | 0.000     | 0.401 | 0.549   | 0.000      | 0.549 |
| 213 Other Employee Costs          | 0.690 | 0.000       | 0.000     | 0.690 | 0.745   | 0.000      | 0.745 |
| 221 General Expenses              | 0.182 | 0.000       | 0.000     | 0.182 | 0.163   | 0.000      | 0.163 |
| 222 Communications                | 0.018 | 0.000       | 0.000     | 0.018 | 0.011   | 0.000      | 0.011 |
| 223 Utility and Property Expenses | 0.277 | 0.000       | 0.000     | 0.277 | 0.570   | 0.000      | 0.570 |
| 224 Supplies and Services         | 0.126 | 0.000       | 0.040     | 0.166 | 0.172   | 0.000      | 0.172 |
| 227 Travel and Transport          | 0.204 | 0.000       | 0.000     | 0.204 | 0.224   | 0.000      | 0.224 |
| 228 Maintenance                   | 0.192 | 0.000       | 0.000     | 0.192 | 0.191   | 0.000      | 0.191 |
| 282 Miscellaneous Other Expenses  | 0.000 | 0.000       | 0.000     | 0.000 | 0.002   | 0.000      | 0.002 |
| Output Class : Capital Purchases  | 1.488 | 0.000       | 0.000     | 1.488 | 1.488   | 0.000      | 1.488 |
| 312 FIXED ASSETS                  | 1.488 | 0.000       | 0.000     | 1.488 | 1.488   | 0.000      | 1.488 |
| Output Class : Arrears            | 0.080 | 0.000       | 0.000     | 0.080 | 0.000   | 0.000      | 0.000 |
| 321 DOMESTIC                      | 0.080 | 0.000       | 0.000     | 0.080 | 0.000   | 0.000      | 0.000 |

| Grand Total :           | 8.098 | 0.000 | 0.060 | 8.158 | 8.579 | 0.000 | 8.579 |
|-------------------------|-------|-------|-------|-------|-------|-------|-------|
| Total excluding Arrears | 8.018 | 0.000 | 0.060 | 8.078 | 8.579 | 0.000 | 8.579 |

### VII. Budget By Programme And Subprogramme

### Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

| Billion Uganda shillings   |                       | FY 201             | 18/19               |                               | Med     | lium Term | Projection | ons     |
|--|-----------------------|--------------------|---------------------|-------------------------------|---------|-----------|------------|---------|
|  | FY 2017/18<br>Outturn | Approved<br>Budget | Spent By<br>End Dec | 2019-20<br>Proposed<br>Budget | 2020-21 | 2021-22   | 2022-23    | 2023-24 |
| 56 Regional Referral Hospital Services                             | 5.439                 | 8.158              | 3.256               | 8.579                         | 8.579   | 8.579     | 8.579      | 8.579   |
| 01 Soroti Referral Hospital Services                               | 4.670                 | 6.524              | 3.074               | 6.945                         | 6.945   | 6.945     | 6.945      | 6.945   |
| 02 Soroti Referral Hospital Internal Audit                         | 0.005                 | 0.005              | 0.003               | 0.005                         | 0.005   | 0.005     | 0.005      | 0.005   |
| 03 Soroti Regional Maintenance                                     | 0.137                 | 0.141              | 0.056               | 0.141                         | 0.141   | 0.141     | 0.141      | 0.141   |
| 1004 Soroti Rehabilitation Referral Hospital                       | 0.627                 | 0.738              | 0.000               | 0.708                         | 0.708   | 0.708     | 0.708      | 0.708   |
| 1471 Institutional Support to Soroti Regional<br>Referral Hospital | 0.000                 | 0.750              | 0.124               | 0.780                         | 0.780   | 0.780     | 0.780      | 0.780   |
| Total for the Vote   | 5.439                 | 8.158              | 3.256               | 8.579                         | 8.579   | 8.579     | 8.579      | 8.579   |
| Total Excluding Arrears  | 5.322                 | 8.078              | 3.256               | 8.579                         | 8.579   | 8.579     | 8.579      | 8.579   |

### **VIII. Programme Performance and Medium Term Plans**

### Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2019/20)

**Programme :** 56 Regional Referral Hospital Services

Programme Objective To provide specialized and general health care to all people in the Teso sub region, conduct training,

research and support supervision to districts and lower level health facilities in the region. To improve

quality of services.

Responsible Officer: Dr. Mwanga Michael

Programme Outcome: quality and accessible regional health services

Sector Outcomes contributed to by the Programme Outcome

### 1. Improved quality of life at all levels

| Outcome Indicators   |          | Performance Targets |         |            |            |  |  |  |
|--|----------|---------------------|---------|------------|------------|--|--|--|
|  |          |                     | 2019/20 | 2020/21    | 2021/22    |  |  |  |
|  | Baseline | Base year           | Target  | Projection | Projection |  |  |  |
| • % increase of specialised clinic outpatients attendances | 8%       | 3.2%                | 3%      |            |            |  |  |  |
| % increase of diagnostic investigations carried            | 8%       | 10%                 | 12%     |            |            |  |  |  |
| Bed occupancy rate   | 93%      | 91%                 | 88%     |            |            |  |  |  |

### SubProgramme: 01 Soroti Referral Hospital Services

#### Output: 01 Inpatient services

| No. of in-patients (Admissions)      | 26,000 | 28,000 | 30,000 |
|--------------------------------------|--------|--------|--------|
| Average Length of Stay (ALOS) - days | 5      | 4      | 4      |

| Bed Occupancy Rate (BOR)   | 90%               | 94%          | 96%          |
|--|-------------------|--------------|--------------|
| Number of Major Operations (including Ceasarian section)                 | 6,000             | 7,000        | 8,000        |
| Output: 02 Outpatient services   |                   |              |              |
| Total general outpatients attendance                                     | 90,000            | 95,000       | 100,000      |
| No. of specialised clinics attendances                                   | 20,000            | 25,000       | 30,000       |
| Referral cases in  | 5,500             | 7,000        | 8,000        |
| Output: 03 Medicines and health supplies procured and dispensed          |                   |              |              |
| Value of medicines received/dispensed (Ush bn)                           | 1,200,000,0<br>00 | 1,200,000,00 | 1,400,000,00 |
| Output: 04 Diagnostic services   | 00                | v            | Ū            |
| No. of laboratory tests carried out                                      | 190,000           | 200,000      | 210,000      |
| No. of patient xrays (imaging) taken                                     | 6,000             | 7,000        | 8,000        |
| No. of Ultra Sound Scans   | 3,000             | 6,000        | 9,000        |
| Output: 05 Hospital Management and support services                      |                   |              |              |
| Quarterly financial reports submitted timely                             | Yes               | yes          | yes          |
| Output: 06 Prevention and rehabilitation services                        |                   |              |              |
| Percentage of HIV positive pregnant women not on HAART initiated on ARVs | 0%                | 0%           | 0%           |
| Output: 07 Immunisation Services   |                   |              |              |
| No. of Childhood immunized (All immunizations)                           | 10,000            | 12,000       | 15,000       |
| SubProgramme: 02 Soroti Referral Hospital Internal Audit                 | -                 |              |              |
| Output: 05 Hospital Management and support services                      |                   |              |              |
| Quarterly financial reports submitted timely                             | Yes               | Yes          | Yes          |
| SubProgramme: 03 Soroti Regional Maintenance                             |                   |              |              |
| Output: 05 Hospital Management and support services                      |                   |              |              |
| Quarterly financial reports submitted timely                             | yes               | yes          | yes          |
| SubProgramme: 1004 Soroti Rehabilitation Referral Hospital               |                   |              |              |
| Output: 81 Staff houses construction and rehabilitation                  |                   |              |              |
| No. of staff houses constructed/rehabilitated                            | 1                 | 1            | 1            |
| Output: 83 OPD and other ward construction and rehabilitation            |                   |              |              |
| No. of OPD wards constructed   |                   | 1            | 1            |
| No. of OPD wards rehabilitated   | 1                 |              |              |
| No. of other wards constructed   |                   | 1            | 1            |
| No. of other wards rehabilitated   | 1                 |              |              |
| Cerificates of progress/ Completion                                      | 1                 | 1            | 1            |
|  |                   |              |              |

| SubProgramme: 1471 Institutional Support to Soroti Regional Referral Hospital |    |    |    |  |
|---|----|----|----|--|
| Output: 85 Purchase of Medical Equipment                                      |    |    |    |  |
| Value of medical equipment procured (Ush Bn)                                  | .3 | .3 | .3 |  |

### IX. Major Capital Investments And Changes In Resource Allocation

### Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

| FY 2   | FY 2019/20 |   |  |
|--|------------|---|--|
| Appr. Budget and Planned Outputs   | 1          | Expenditures and Achievements by end Dec  | Proposed Budget and Planned<br>Outputs   |
| Vote 171 Soroti Referral Hospital  |            |   |  |
| Program: 08 56 Regional Referral Hospital Services   |            |   |  |
| Development Project : 1471 Institutional Support to Son  | roti Regi  | onal Referral Hospital  |  |
| Output: 08 56 85 Purchase of Medical Equipment   |            |   |  |
| Purchase of medical equipment, motor vehicle, digital thermometers, BP machines, bed trolleys, autoclaves, sterilisers, orthopaedic appliances and assorted medical equipment and parts Purchase of medical equipments |            | Letters of authority to Public service seeking clearance submitted. procurement process initiated. permission granted from public service to proceed with procurement process of obtaining the motor vehicle Procurement process in progress, contracts committee approved. | Assorted Medical Equipment Procured namely<br>Refrigerators, Autoclave, Patient Monitor, skeletal<br>traction kits, Electric plastic shear and Assorted<br>Diagnostic Equipment (BP<br>machines, thermometers etc.), patients Beds.<br>administrative vehicle procured |
|  |            | assorted medical equipment worth 125 M procured from joint medical stores.  |  |
| Total Output Cost(Ushs Thousand)   | 750,000    | 123,584   | 620,000  |
| Gou Dev't:   | 750,000    | 123,584   | 620,000  |
| Ext Fin:   | 0          | 0   | 0  |
| A.I.A:   | 0          | 0   | 0  |

### X. Vote Challenges and Plans To Improve Performance

### **Vote Challenges**

Lack of Work space.

Limited number of specialized medical workforce.

Limited funding for capital development in priority area such waste management, better well equipped wards.

medical waste management High cost of utilities eg power ,water

### Plans to improve Vote Performance

Re-metering of staff quarters to reduce on utility budget.

Construction of surgical /maternal complex provision of incentives to attract and retain staff

Lobbying for funds to improve on waste management through purchase of incinerator.

Use of power saving gadgets

## XI Off Budget Support

## Table 11.1 Off-Budget Support by Sub-Programme

| Billion Uganda Shillings                           | 2018/19 Approved<br>Budget | 2019/20 Draft<br>Estimates |
|--|----------------------------|----------------------------|
| Programme 0856 Regional Referral Hospital Services | 0.00                       | 0.23                       |
| Recurrent Budget Estimates                         |                            |                            |
| 01 Soroti Referral Hospital Services               | 0.00                       | 0.23                       |
| 404-Commonwealth Development Corporation (CDC)     | 0.00                       | 0.03                       |
| 426-UNICEF   | 0.00                       | 0.11                       |
| 445-World Health Organisation (WHO)                | 0.00                       | 0.10                       |
| Total for Vote                                     | 0.00                       | 0.23                       |

## XII. Vote Cross Cutting Policy And Other Budgetary Issues

**HIV/AIDS** 

## **Table 12.1: Cross- Cutting Policy Issues**

**Issue Type:** 

| Issue Type:                         | Gender   |
|-------------------------------------|--|
| Performance Indicators:             | Number of patients enrolled<br>Number of radio talk shows held.          |
| <b>Budget Allocation (Billion):</b> | 0.006  |
| Planned Interventions :             | Radio talk shows.<br>Health Education ,counselling,treatment.            |
| <b>Issue of Concern:</b>            | HIV  |
| Objective :                         | scaling up HIV treatment and access and reducing new HIV infection to 0% |

| Issue Type:                         | Gender   |
|-------------------------------------|--|
| Objective :                         | Improving the social status of people in society such as males and females, persons with disability, the Elderly, Adolescent and infants among others through aligning plans and budgets to meet the needs of the various categories.  Fair and just allocation of resources to meet the needs of females and males, persons with disabilities, the Elderly, adolescent and infants through providing services that address martenal services, adolescent friendly clinics, access to access ways for disabilities and drugs |
| Issue of Concern:                   | Gender   |
| Planned Interventions:              | providing access ways for persons with disabilities.  Immunization action for infants. health education and treatments. provision of medicines to elderly. antenatal clinics for pregnant mothers.   |
| <b>Budget Allocation (Billion):</b> | 0.100  |
| Performance Indicators:             | Number of infants immunized. Access facilities like ramps. Record Health education sessions conducted. Medicines available.  |

| Issue Type:                         | Enviroment  |
|-------------------------------------|---|
| Objective :                         | Waste management Proper waste management and disposal with preventive methodology against occupational hazards. |
| Issue of Concern:                   | Poor waste management because of lack of incinerator.   |
| Planned Interventions :             | Construct and install an incinerator  |
| <b>Budget Allocation (Billion):</b> | 0.400   |
| Performance Indicators:             | reduction in pollution through open pit burning Improved cleanliness of the hospital environment                |

### **XIII. Personnel Information**

## **Table 13.1 Staff Establishment Analysis**

| Title                               | Salary Scale | <b>Number Of Approved Positions</b> | Number Of Filled Positions |
|-------------------------------------|--------------|-------------------------------------|----------------------------|
| Consultant (Obs. & Gyn)             | U1SE         | 1                                   | 0                          |
| Consultant (Paediatrics)            | U1SE         | 1                                   | 0                          |
| Consultnat (Public Health)          | U1SE         | 1                                   | 0                          |
| Medical Officer Special Grade (ENT) | U2(Med-1)    | 1                                   | 0                          |
| Medical Officers                    | U4(Med-1)    | 10                                  | 5                          |
| SENIOR OPTHALMIC CLINICAL OFFICER   | U4(Med-2)    | 1                                   | 0                          |
| Dispenser                           | U5(SC)       | 3                                   | 2                          |
| Office Supervisor                   | U5L          | 1                                   | 0                          |
| Stenographer Secretary              | U5L          | 1                                   | 0                          |
| Enrolled Midwife                    | U7(Med)      | 22                                  | 17                         |

**Table 13.2 Staff Recruitment Plan** 

| Post Title                           | Salalry<br>Scale | No. Of<br>Approved<br>Posts | No Of<br>Filled Posts | Vacant<br>Posts | No. of Posts<br>Cleared for<br>Filling<br>FY2019/20 | Gross Salary<br>Per Month<br>(UGX) | Total Annual<br>Salary<br>(UGX) |
|--------------------------------------|------------------|-----------------------------|-----------------------|-----------------|---|------------------------------------|---------------------------------|
| Consultant (Obs. & Gyn)              | U1SE             | 1                           | 0                     | 1               | 1   | 4,200,000                          | 50,400,000                      |
| Consultant (Paediatrics)             | U1SE             | 1                           | 0                     | 1               | 1   | 4,200,000                          | 50,400,000                      |
| Consultnat (Public Health)           | U1SE             | 1                           | 0                     | 1               | 1   | 4,200,000                          | 50,400,000                      |
| Dispenser                            | U5(SC)           | 3                           | 2                     | 1               | 1   | 1,200,000                          | 14,400,000                      |
| Enrolled Midwife                     | U7(Med)          | 22                          | 17                    | 5               | 5   | 3,065,790                          | 36,789,480                      |
| Medical Officer Special Grade (ENT)  | U2(Med-1)        | 1                           | 0                     | 1               | 1   | 3,750,000                          | 45,000,000                      |
| Medical Officers                     | U4(Med-1)        | 10                          | 5                     | 5               | 5   | 15,000,000                         | 180,000,000                     |
| Office Supervisor                    | U5L              | 1                           | 0                     | 1               | 1   | 479,759                            | 5,757,108                       |
| SENIOR OPTHALMIC<br>CLINICAL OFFICER | U4(Med-2)        | 1                           | 0                     | 1               | 1   | 2,200,000                          | 26,400,000                      |
| Stenographer Secretary               | U5L              | 1                           | 0                     | 1               | 1   | 479,759                            | 5,757,108                       |
| Total                                |                  | 42                          | 24                    | 18              | 18  | 38,775,308                         | 465,303,696                     |