V1: Vote Overview

I. Vote Mission Statement

To promote and protect Uganda's National Interests in Canada and other areas of accreditation

II. Strategic Objective

- 1. Promote Commercial & Economic Diplomacy
- 2. Promote Uganda's Public Diplomacy and Enhancing her Image
- 3. Strengthen Institutional Capacity of the Embassy
- 4. Provide Diplomatic, Protocol & Consular Services to both Ugandans and foreigners
- 5. Mobilise and empower Uganda's diaspora for National Development
- 6. Promote Regional and International Peace & Security
- 7. Promote International Law & Related Commitments/Obligations

III. Major Achievements in 2018/19

In the first half of FY 2018/19, the High Commission registered the following key achievements;-

- 1. Participated in a Diner gala organized by Save the mothers, an NGO that works with the Ministry of health Uganda to support maternal and child health. A total of Can\$100,000 was raised to support this course.
- 2. Attended a fundraising diner by Can-Ugan, a Canadian NGO that supports People With Disabilities (PWDs) in Western Uganda .About Can\$ 30,000 was raised to support the lively hoods of PWDs.
- 3. Coordinated a Health camp in Pece stadium in Gulu District for ten days. The camp which was sponsored by Indo Africa brought on board a collection of Doctors from Cananda, USA, United Kingdom, and a few from Uganda who diagnosed and treated all sorts of diseases. About 20,000 patients including women, men and children from Acholi Sub Region were treated.
- 4. The High Commissioner had a four-day commercial tour during which she met businessmen, companies, farms owners and factory officials in the Alberta region so as to link them with relevant businesses and companies in Uganda as follows; (i) Canadian Angus Association will be introduced to the Ministry of Agriculture Uganda to improve on the quality of our Animals especially for beef and also share a lot of knowledge and new inventions with Uganda's Agricultural Research Institute in generate terms, (ii) Professor Marvin, head of research Calgary University of Health Sciences who is currently undertaking research on a disease similar to the nodding syndrome was connected to the Doctors in Northern Uganda to see how they can help with research on nodding syndrome, (iii)The team from the University of Calgary agreed and also visited Mbarara University to work out ties by which they can exchange students and materials as well as supporting each other, (iv)HAUL-ALL Factory and Meridian Manufacturing Inc & Green, manufactures of various equipment, and products from recycled materials will be linked with the Ministry of works and KCCA with a view of fostering technology transfer.
- 5. On the 27th of July 2018, the High Commissioner led a delegation head by the Canadian Minister for Immigration and refugee, Hon Ahmed Hussen who traveled to Uganda and met with President Y.K Museveni on the refugee issues. The meeting discussed on how Canada can further support the refugees host community in Uganda. The Government of Canada will be sending in more support on top of what is already provided.
- 6. Attended a show case event by TFO, a Canadian NGO that promotes trade between Canada and African Countries including Uganda, on the achievements registered in promoting inclusive trade and opening Canada's market for women. TFO granted access to publications on their website that give information on how LDCs can trade into CanadaThe Head of Mission engaged

Professor Melanie Katsivo of western University Canada on the available opportunities for the benefit of Ugandans including the Queen Elizabeth Scholarship for Ugandan students.

- 7. The Head of Mission also met Dr. Eboo, a representative of Aga Khan Foundation. In the meeting, it was agreed that the Aga Khan foundation helps the Uganda High Commission to mobilize the Ugandan -Asians in Vancouver, Calgary, Toronto and Edmonton to consider the available economic opportunities back at home. Agakhan also committed to support women farmers in Uganda through their Agricultural project headquartered in Nairobi Kenya to produce and sell to Europe
- 8. Coordinated and facilitated all travels by entitled Ugandan dignitaries to all countries accredited to the Mission and vice versa. The Coordination and facilitation involves liaising with respective host government authorities to arrange for meeting appointments and appropriate protocol courtesies for visiting Ugandan dignitaries and vice versa.
- 9. Extended consular assistance to Ugandans particularly in Canada and Cuba. The consular assistance included issuance of emergency travel documents and certification of drivers' licenses, birth certificates and academic documents among others.
- 10. Visited and engaged officials of Martinrea Inc who agreed to give Ugandan student Engineers internship at their factory.
- 11. Represented Uganda at the function to remember the Canadian armies who fought during the 1st, 2nd World war and other wars. This enhanced the existing good bilateral relationship
- 12. Held a meeting with ICAO representative to explore opportunities beneficial to Uganda.
- 13. Participated in the Economic Mission to Prince Edward Island, 13th -17th October 2018, organized by the Office of Protocol Canada, for Heads of Diplomatic Missions and Chargé D'affaires accredited to Canada. During the Mission, a number of factories in the sectors of power generation, food processing, textiles among others were engaged to consider investing in Uganda. The University of PEI also accepted to collaborate with one of our Universities in the area of climate change management program and research innovation.
- 14. Held a meeting with Conxcorp and updated them on their LED project of lighting Kampala City which was still under study.
- 15. Engaged the great wrestler Sigh Jet Tiger and his father Ali Tiger to hold a Tiger Fest in Uganda to support the Presidential launch on the physical exercise in the fight against non-communicable diseases such as high blood pressure, blood sugar, and obesity among others.
- 16. The Mission participated in tour operators' convention in Ottawa where the Mission shared on the tourism potential of Uganda and also collected various important contacts to be shared with the Ugandan tour companies
- 17. Hosted a Christmas party for the Ugandan community in Diaspora in a bid to; unify the Ugandans, launch the 2019 activities of the association of Ugandans in Ottawa, and also reach out to the Indian community that was formerly in Uganda to persuade them to invest in Uganda.
- 18. The Mission participated in various events organised by the Diaspora including a fundraising function at Dominion Church Toronto to build a community centre that brings all Ugandans in Canada together. The Head of Mission Pledged Can\$ 300 on behalf of the Mission
- 19. Participated in the 16 days of Activism against Gender Based Violence campaign on 27th Nov 2018.
- 20. Launched the offices of the new Honorary consul, Mr. Shafqat Bashir in Montreal 20-22 DEC 2018, and met with the business men in Montreal as well.
- 21. Engaged Sandy Hill Authority with a view of finding amicable ways to sort out issues derailing the Chancery construction project. Following the various meetings, Sandy Hill Authority agreed to provide friendly terms of reference for the engineer to produce the relevant report.

IV. Medium Term Plans

In the Medium Term, Uganda Mission in Canada will continue to;

- 1. Promote the transfer of appropriate Technology from Canada and other countries of accreditation with the aim of enhancing production, productivity and employment creation.
- 2. Attract Foreign Direct Investment from Canada and other countries of accreditation for increased economic growth and employment creation.
- 3. Secure scholarships to be competed for by all qualifying Ugandan students especially in areas of health, agriculture and research
- 4. Handle all consular cases reported to the Mission including those involving distressed Ugandans.
- 5. Engage Ugandan Diaspora in Canada and other countries of accreditation to actively contribute to national development.
- 6. Engage Canada and other countries of accreditation to be supportive of various Peace-building Initiatives/Processes of interest to Uganda and the Great Lakes Region.
- 7. Lobby Canada's understanding and appreciation of Uganda's Position on various issues including Social, Political and Cultural aspects.
- 8. Acquire, develop and maintain Government Properties in Ottawa.

V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (UShs Billion)

			20	18/19		MTEF Budget Projections				
		2017/18 Outturn	Approved Budget	Expenditure by End Dec	2019/20	2020/21	2021/22	2022/23	2023/24	
Recurrent	Wage	0.972	0.972	0.486	1.105	1.105	1.105	1.105	1.105	
	Non Wage	3.548	3.548	1.774	3.856	3.856	3.856	3.856	3.856	
Devt.	GoU	0.060	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
GoU Total		4.580	4.520	2.260	4.961	4.961	4.961	4.961	4.961	
Total GoU+Ext Fin (MTEF)		4.580	4.520	2.260	4.961	4.961	4.961	4.961	4.961	
	Arrears		0.000	0.000	0.000	0.000	0.000	0.000	0.000	
Total Budget		4.580	4.520	2.260	4.961	4.961	4.961	4.961	4.961	
A.I.A Total		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
	Grand Total	4.580	4.520	2.260	4.961	4.961	4.961	4.961	4.961	
Total Vote Budget Excluding Arrears		4.580	4.520	2.260	4.961	4.961	4.961	4.961	4.961	

VI. Budget By Economic Clasification

Table V6.1 2018/19 and 2019/20 Budget Allocations by Item

	201	8/19 Appro	ved Budge	et	2019/20	Draft Esti	mates
Billion Uganda Shillings	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	4.520	0.000	0.000	4.520	4.961	0.000	4.961
211 Wages and Salaries	2.322	0.000	0.000	2.322	2.505	0.000	2.505
213 Other Employee Costs	0.332	0.000	0.000	0.332	0.402	0.000	0.402
221 General Expenses	0.107	0.000	0.000	0.107	0.107	0.000	0.107
222 Communications	0.065	0.000	0.000	0.065	0.105	0.000	0.105
223 Utility and Property Expenses	1.471	0.000	0.000	1.471	1.551	0.000	1.551
226 Insurances and Licenses	0.019	0.000	0.000	0.019	0.019	0.000	0.019
227 Travel and Transport	0.171	0.000	0.000	0.171	0.240	0.000	0.240
228 Maintenance	0.032	0.000	0.000	0.032	0.032	0.000	0.032
Grand Total :	4.520	0.000	0.000	4.520	4.961	0.000	4.961
Total excluding Arrears	4.520	0.000	0.000	4.520	4.961	0.000	4.961

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings		FY 20:	18/19		Medium Term Projections			
	FY 2017/18 Outturn	Approved Budget	Spent By End Dec	2019-20 Proposed Budget	2020-21	2021-22	2022-23	2023-24
52 Overseas Mission Services	4.580	4.520	2.260	4.961	4.961	4.961	4.961	4.961
01 Headquarters Ottawa	4.520	4.520	2.260	4.961	4.961	4.961	4.961	4.961
0399 Strengthening Mission in Canada	0.060	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total for the Vote	4.580	4.520	2.260	4.961	4.961	4.961	4.961	4.961
Total Excluding Arrears	4.580	4.520	2.260	4.961	4.961	4.961	4.961	4.961

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2019/20)

Programme: 52 Overseas Mission Services

Programme Objective To mobilize bilateral, multilateral resources to for National Development

To secure Training opportunities and scholarships for Ugandans

To increase Uganda's foreign earnings through increased tourist in flow from Canada and countries of

accreditation

To promote available Uganda investment opportunities in the areas of accreditation for increased

production, productivity and Job creation for the youth

To provide Diplomatic protocol and Consular Services including distressed Ugandans in all areas of

accreditation

To mobilize and empower Ugandans in areas of accreditation for National Development

Responsible Officer: High Commissioner

Programme Outcome: Enhanced national security development, the country's image abroad and well being of Ugandans

Sector Outcomes contributed to by the Programme Outcome

1. Improved regional and International Relations

	Performance Targets				
Outcome Indicators			2019/20	2020/21	2021/22
	Baseline	Base year	Target	Projection	Projection

	C1	2010	C1	C1	C 1
Rating of Uganda's image abroad	Good	2018	Good	Good	Good
Rating of Oganda's image autoau		2010			2
Number of acceptation frameworks reactioned and concluded	2	2018	2	3	3
Number of cooperation frameworks negotiated and concluded					
SubProgramme: 01 Headquarters Ottawa					
Output: 01 Cooperation frameworks					
No. of Bilateral cooperation frameworks negotiated or signed.				2	2
Output: 02 Consulars services					
No. of official visits facilitated				10	12
Number of Visas issued to foreigners travelling to Uganda.				300	320
Output: 04 Promotion of trade, tourism, education, and investment					
No. of foreign Tourism promotion engagements.			8	10	12
No. of scholarships secured.			5	8	12

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

- 1. The Persistent problem of insufficient funds to effectively carry out mission activities remains a big challenge to the Mission.
- 2. The staffing level is still low in relation to effective delivery of the Mission's mandate
- 3. Harsh weather conditions that are extremely cold during winter and hot in summer making the Mission a hard station with the need for Government to consider paying hardship allowance to the Mission staff.
- 4. Married staff not being able to come along with their spouses during tour of duty
- 5. The Mission also continues to be housed in a rented premises

Plans to improve Vote Performance

In the short and medium term, the Mission plans to;-

- 1. Engage Ministry of Finance , Planning and Economic Development for increased funding to effectively deliver on the Mission's Mandate
- 2. Engage Ministry of Foreign Affairs, Ministry of Public Service and Ministry of Finance, Planning, and Economic Development to address the staffing needs at the Mission.
- 3. Build Capacity for both male and female staff through training, refresher courses and mentoring,
- 4. Construct the Chancery and official Residence.

XI Off Budget Support

Table 11.1 Off-Budget Support by Sub-Programme

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: HIV/AIDS

Objective:	To Implement the HIV/AIDS work place policy					
Issue of Concern :	HIV/AIDS Prevention and management					
Planned Interventions:	 Support a culture of living a responsible lifestyle Provision medical care to staff affected, including, where appropriate, access to counselling services lobby for Officers on posting to stay with their families 					
Budget Allocation (Billion):	0.090					
Performance Indicators:	Four (4) HIV sensitization workshops carried out					
Issue Type:	Gender					
Objective :	Put in consideration the gender issues in all the programs and activities of the Embassy.					
Issue of Concern:	Gender Awareness and consideration					
Planned Interventions:	 Consider gender balance in the composition of both Home Based and Local Staff Ensure that the Chancery has access for persons with disabilities Provide for separate places of conveniences for women and men 					
Budget Allocation (Billion):	0.035					
Performance Indicators:	 Four (4) workshops on gender issues organised At least 30% level of female staff maintained at the Embassy. 					
Issue Type:	Enviroment					

Objective :	To put into consideration environment issues in all programs/activities of the Mission					
Issue of Concern:	clean, safe and secure environment					
Planned Interventions:	 Ensure a safe and secure working environment As appropriate, encourage a paperless working environment Attract Projects that environment protection 					
Budget Allocation (Billion):	0.020					
Performance Indicators:	A clean, safe and secure environment maintained.					

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

N/A

Table 13.2 Staff Recruitment Plan

N/A