QUARTER 2: Highlights of Vote Performance

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

| | | Approved Budget | Released by End Q 2 | Spent by End Q2 | % Budget Released | % Budget Spent | % Releases Spent |
|--------------------------|----------------------|--------------------|------------------------|--------------------|----------------------|-------------------|---------------------|
| Recurrent | Wage | 4.053 | 2.026 | 1.713 | 50.0% | 42.3% | 84.6% |
| | Non Wage | 140.227 | 74.234 | 62.350 | 52.9% | 44.5% | 84.0% |
| Devt. | GoU | 8.487 | 3.491 | 2.276 | 41.1% | 26.8% | 65.2% |
| | Ext. Fin. | 12.674 | 0.000 | 0.000 | 0.0% | 0.0% | 0.0% |
| | GoU Total | 152.767 | 79.751 | 66.340 | 52.2% | 43.4% | 83.2% |
| Total GoU+Ext Fi | in (MTEF) | 165.441 | 79.751 | 66.340 | 48.2% | 40.1% | 83.2% |
| | Arrears | 0.204 | 0.204 | 0.089 | 100.0% | 43.5% | 43.5% |
| To | tal Budget | 165.645 | 79.955 | 66.428 | 48.3% | 40.1% | 83.1% |
| | A.I.A Total | 0.000 | 0.000 | 0.000 | 0.0% | 0.0% | 0.0% |
| G | rand Total | 165.645 | 79.955 | 66.428 | 48.3% | 40.1% | 83.1% |
| Total Vote Budget | Excluding Arrears | 165.441 | 79.751 | 66.340 | 48.2% | 40.1% | 83.2% |
| | | | | | | | |

Table V1.2: Releases and Expenditure by Program*

| Billion Uganda Shillings | Approved Budget | Released | Spent | % Budget Released | % Budget Spent | %Releases Spent |
|---|--------------------|----------|-------|----------------------|-------------------|--------------------|
| Program: 1001 Community Mobilisation, Culture and Empowerment | 7.40 | 3.42 | 5.64 | 46.2% | 76.2% | 165.1% |
| Program: 1002 Gender, Equality and Women's Empowerment | 33.91 | 6.51 | 6.38 | 19.2% | 18.8% | 98.0% |
| Program: 1003 Promotion of descent Employment | 23.32 | 4.29 | 6.43 | 18.4% | 27.6% | 149.8% |
| Program: 1004 Social Protection for Vulnerable Groups | 77.86 | 56.62 | 40.87 | 72.7% | 52.5% | 72.2% |
| Program: 1049 General Administration, Policy and Planning | 22.95 | 8.91 | 7.02 | 38.8% | 30.6% | 78.8% |
| Total for Vote | 165.44 | 79.75 | 66.34 | 48.2% | 40.1% | 83.2% |

Matters to note in budget execution

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Highlights of Vote Performance

The approved Budget for the Ministry of Gender Labour and Social Development was Shs165.645Bn including Arrears. The Shs165.645Bn was composed of Shs4.053Bn for wage; Shs140.227Bn Non-Wage; Shs8.487bn Domestic Development; Shs12.674Bn Donor Development which was later not approved by parliament and Shs0.204Bn Domestic Arrears.

By the end of the 2nd Quarter, the total release was Shs79.955Bn and Shs66.448Bn had been spent as follows:

- Shs1.713Bn out of Shs2.026Bn representing 84% absorption under wages
- Shs62.370Bn out of Shs74.234Bn representing 84.0% absorption under Non-Wage Recurrent;
- Shs2.276Bn out of Shs3.491Bn representing 65.2% absorption under Domestic Development; Shs0.204 for Arrears was released at 100%; No releases nor expenditure for Donor Development.

The major challenges were:

- (i) Inadequate non-wage recurrent cash limit for the programs to carry out their mandates;
- (ii) No fund for enterprises (youth);
- (iii) No institutional support funds for UWEP in the Local Governments;
- (iv) Although the Ministry release was at 52.9% on the non-wage recurrent, a number of priorities were spent at 100% e.g wage subventions, Industrial Court, Utilities.
- (v) Rent for the 2nd Quarter was not paid because the ceiling was insufficient and change in the management of the Simbamanyo House. The release and expenditure by the programs were as follows:
- (i) Programme 1001 Community Mobilization, Culture and Empowerment Shs3.420Bn was released and Shs5.64Bn spent representing 165.1% absorption;
- (ii) Programme 1002 Gender Equality and Women Empowerment Shs6.51BnBn was released and Shs3.38Bn was absorbed representing 98.0% release performance;
- (iii) Programme 1003 Promotion of Decent Employment Shs4.29Bn was released and Shs6.43Bn was spent representing 149.0% absorption;
- (iv) Programme 1004 Social Protection for Vulnerable Groups Shs56.62Bn was released and Shs40.89Bn spent representing 72.2.6%; and
- (v) Programme 1049 General Administration, Policy and planning Shs8.91Bn was released and Shs7.02Bn was spent representing 78.8%

Table V1.3: High Unspent Balances and Over-Expenditure in the Domestic Budget (Ushs Bn)

| (i) Major unpsent balances | | | | | |
|---|---|--|--|--|--|
| Programs, Projects | | | | | |
| Program 1002 Gender, Equality and Women's Empowerment | | | | | |
| 0.132 Bn Shs | SubProgram/Project :11 Gender and Women Affairs | | | | |
| Reason: I | Procurement related | | | | |
| Items | | | | | |
| 119,999,636.000 UShs | 264101 Contributions to Autonomous Institutions | | | | |
| Reason: | Money for FGM in Kapchworwa region firm not yet procured. | | | | |
| 8,600,000.000 UShs | 221002 Workshops and Seminars | | | | |
| Reason: | funds committed | | | | |
| 3,440,000.000 UShs | 221011 Printing, Stationery, Photocopying and Binding | | | | |
| Reason: | funds committed | | | | |
| Program 1003 Promotion of desc | eent Employment | | | | |
| 0.022 Bn Shs | SubProgram/Project :06 Labour and Industrial Relations | | | | |
| Reason: | | | | | |
| Items | | | | | |
| 10,878,684.000 UShs | 262101 Contributions to International Organisations (Current) | | | | |
| Reason: | Committed | | | | |

Vote:018 Ministry of Gender, Labour and Social Development

| 10,715,020.000 UShs 221011 Printing, Stationery, Photocopying and Binding Reason: Procurement 0.024 Bn Shs SubProgram/Project:07 Occupational Safety and Health Reason: |
|--|
| 0.024 Bn Shs SubProgram/Project :07 Occupational Safety and Health Reason: |
| Reason: |
| |
| Itams |
| Items |
| 24,000,000.000 UShs 262101 Contributions to International Organisations (Current) |
| Reason: Committed funds |
| 0.007 Bn Shs SubProgram/Project :15 Employment Services |
| Reason: |
| Items |
| 7,000,000.000 UShs 221011 Printing, Stationery, Photocopying and Binding |
| Reason: Procurement |
| 0.010 Bn Shs SubProgram/Project :1488 Chemical Safety &Security (CHESASE) Project |
| Reason: Procurement related |
| Items |
| 6,250,000.000 UShs 221011 Printing, Stationery, Photocopying and Binding |
| Reason: Committed for stationery and the service provider delayed to complete the process |
| 2,337,309.000 UShs 221001 Advertising and Public Relations |
| Reason: Procurement process not completed. |
| 1,450,001.000 UShs 228002 Maintenance - Vehicles |
| Reason: Committed for tyres (the amount is insufficient) |
| Program 1004 Social Protection for Vulnerable Groups |
| 15.718 Bn Shs SubProgram/Project :03 Disability and Elderly |
| Reason: Verification of groups on going |
| Items |
| 15,718,342,414.000 UShs 263106 Other Current grants (Current) |
| Reason: Verification of groups to benefit from the SGPWDs ongoing |
| 0.008 Bn Shs SubProgram/Project :05 Youth and Children Affairs |
| Reason: COVID-19 lockdown |
| Items |
| 7,699,250.000 UShs 282103 Scholarships and related costs |
| Reason: COVID-19 lockdown |
| 0.010 Bn Shs SubProgram/Project :1557 Youth Livelihood Project Phase II |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Highlights of Vote Performance

Reason: Committed Items 5,538,139.000 UShs 312202 Machinery and Equipment Reason: Committed funds 4,900,000.000 UShs 312213 ICT Equipment Reason: Committed funds Program 1049 General Administration, Policy and Planning 0.367 Bn Shs SubProgram/Project:01 Headquarters, Planning and Policy Reason: Items 129,417,333.000 UShs 228002 Maintenance - Vehicles Reason: 70,853,696.000 UShs 224004 Cleaning and Sanitation Reason: 35,990,913.000 UShs 221002 Workshops and Seminars Reason: 32,000,000.000 UShs 227002 Travel abroad Reason: 27,502,788.000 UShs 222003 Information and communications technology (ICT) Reason: 0.001 Bn Shs SubProgram/Project :16 Internal Audit Reason: Items 1,000,000.000 UShs 221011 Printing, Stationery, Photocopying and Binding Reason: Committed funds 0.111 Bn Shs SubProgram/Project:17 Human Resource Management Department Reason: Committed funds; Items 106,236,962.000 UShs 213004 Gratuity Expenses Reason: Committed funds; 4,666,995.000 UShs 221003 Staff Training Reason: Committed funds;

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Highlights of Vote Performance

1.145 Bn Shs SubProgram/Project :1627 Retooling of Ministry of Gender, Labour and Social Development and its Institutions.

Reason: Procurement process on going

Items

584,800,000.000 UShs 225001 Consultancy Services- Short term

Reason: Procurement process

280,000,000.000 UShs 312201 Transport Equipment

Reason: Procurement process

100,948,221.000 UShs 312213 ICT Equipment

Reason: Procurement process

60,000,000.000 UShs 312203 Furniture & Fixtures

Reason: Procurement process

35,433,122.000 UShs 211102 Contract Staff Salaries

Reason: some staff come in late

(ii) Expenditures in excess of the original approved budget

V2: Performance Highlights

Table V2.1: Programme Outcome and Outcome Indicators*

Programme: 01 Community Mobilisation, Culture and Empowerment

Responsible Officer: Commissioner Community Development and Literacy

Programme Outcome: Empowered Communities for involvement and participation in the development process

Sector Outcomes contributed to by the Programme Outcome

- 1 .Increased compliance to labour laws, regulations and standards
- 2 .Informed households accessing and participating in development activities
- 3. Empowered communities for increased involvement in the development process

| Programme Outcome Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
|---|----------------------|-----------------|-------------------|
| Adult literacy rate by sex and disability | Percentage | 74% | 72% |

Programme: 02 Gender, Equality and Women's Empowerment

Responsible Officer: Commissioner Gender and Women Affairs

Programme Outcome: Gender equality and women's empowerment programming enhanced

Sector Outcomes contributed to by the Programme Outcome

1. Protection and provision of social support services to vulnerable groups enhanced

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Highlights of Vote Performance

| 2 | .Enhanced | gender ed | ouality a | nd womens | empowerment |
|---|-----------|-----------|-----------|-----------|-------------|
| | | | | | |

| Programme Outcome Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
|---|----------------------|-----------------|-------------------|
| Percentage of women in descision making positions | Percentage | 35% | 35% |

Programme: 03 Promotion of descent Employment

Responsible Officer: Director Labour, Employment Occupational Safety and Health

Programme Outcome: Improved working conditions

Sector Outcomes contributed to by the Programme Outcome

- 1 .Improved environment for increasing employment and labour productivity
- 2. Improved environment for increasing employment and labour productivity

| Programme Outcome Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
|---|----------------------|-----------------|-------------------|
| Percentage of industrial disputes resolved | Percentage | 75% | 75% |
| Percentage of Work places adhering to OSH Standards | Percentage | 85% | 85% |

Programme: 04 Social Protection for Vulnerable Groups

Responsible Officer: Commissioner Youth and Children Affairs

Programme Outcome: Resilient and empowered vulnerable and marginalized groups

Sector Outcomes contributed to by the Programme Outcome

- 1 .Reduction in social exclusion of vulnerable groups
- 2 .Protection and provision of social support services to vulnerable groups enhanced
- 3 .Vulnerable and marginalised persons protected from deprivation

| Programme Outcome Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
|---|----------------------|-----------------|-------------------|
| Proportion of targeted youth accessing livelihood support from Government | Percentage | 75% | 50% |
| Percentage of targeted Older Persons accessing grants | Percentage | 80% | 80% |

Programme: 49 General Administration, Policy and Planning

Responsible Officer: Under Secretary Finance and Administration

Programme Outcome: Improved coordination of sector priorities, policies, strategies, institutions and budgets

Sector Outcomes contributed to by the Programme Outcome

1 .Efficient and effective Ministry of Gender, Labour and Social Development

| Programme Outcome Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
|---|----------------------|-----------------|-------------------|
| Level of partnership, linkages and collaboration among the state and non-state actors in the sector | Number | 80 | 80 |

Programme Outcome: Efficient and effective MGLSD

QUARTER 2: Highlights of Vote Performance

| Section Onto a contributed to but the Ducement of Onto and | | | | | | |
|---|----------------------|-----------------|-------------------|--|--|--|
| Sector Outcomes contributed to by the Programme Outcome | | | | | | |
| 1 .Efficient and effective Ministry of Gender, Labour and S | ocial Development | | | | | |
| Programme Outcome Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | | | |
| Level of Strategic plan delivered | Percentage | 75% | 70% | | | |
| Level of Compliance of Ministry of Gender, Labour and Social Development and Budgeting instruments to NDPII | Percentage | 73% | 73% | | | |
| Budget Absorption rate | Percentage | 100% | 70% | | | |
| Level of compliance of the Authority documents to Gender and Equity budgeting | Percentage | 85% | 85% | | | |
| Programme Outcome: Monitoring and Evaluation function mainstreamed | | | | | | |
| Sector Outcomes contributed to by the Programme Outcomes | come | | | | | |
| 1 .Efficient and effective Ministry of Gender, Labour and S | ocial Development | | | | | |
| Programme Outcome Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | | | |
| Annual statistical abstract produced | Percentage | 100% | 100% | | | |
| r | | | | | | |

Table V2.2: Key Vote Output Indicators*

| Programme: 01 Community Mobilisation, Culture and Empowerment | | | | | | | |
|--|----------------------|-----------------|-------------------|--|--|--|--|
| Sub Programme : 13 Community Development and Literacy | | | | | | | |
| KeyOutPut: 02 Advocacy and Networking | | | | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | | | | |
| Number of awareness campaigns on community mobilisation and empowerment programmes conducted | Number | 6 | 3 | | | | |
| KeyOutPut: 04 Training, Skills Development and Training Materials | | | | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | | | | |
| Number of Community Empowerment learners trained in basic literacy and numeracy skills | Number | 2400 | 2400 | | | | |
| KeyOutPut: 05 Monitoring, Technical Support Supervi | ision and Backstopp | ing | | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | | | | |
| Number of Local Governments monitored and supervised on community mbilisation functions | Number | 132 | 80 | | | | |
| Number of stakeholders mentored on community mobilisation function | Number | 528 | 265 | | | | |
| Sub Programme : 14 Culture and Family Affairs | | | | | | | |

| KeyOutPut: 01 Policies, Sector plans Guidelines and St | andards on Comm | ınity Mobilisation an | d Empowerment | |
|--|----------------------|-----------------------|-------------------|----|
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of Policies, Plans Guidelines and Standards on Community Mobilisation and Empowerment developed, | Number | 4 | | 4 |
| KeyOutPut: 02 Advocacy and Networking | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of awareness campaigns on community mobilisation and empowerment programmes conducted | Number | 12 | | 4 |
| KeyOutPut: 51 Support to Traditional Leaders provide | ed | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| No of traditional / cultural leaders supported | Number | 15 | | 14 |
| KeyOutPut: 54 Sector Institutions and Implementing P | artners Supported | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of institutions supported | Number | 2 | | 2 |
| Programme: 02 Gender, Equality and Women's Empove | werment | | | |
| Sub Programme : 11 Gender and Women Affairs | | | | |
| KeyOutPut: 02 Advocacy and Networking | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of Gender awareness and advocacy campaigns conducted | Number | 4 | | 2 |
| KeyOutPut: 04 Capacity building for Gender and Righ | ts Equality and Eq | uity | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of stakeholders mentored on integrating gender, GBV concerns in their Plans and Budgets | Number | 200 | | 97 |
| Number of local Governments and MDAs monitored and supervised on gender, equality and womens empowerment functions | Number | 24 | | 31 |
| KeyOutPut: 51 Support to National Women's Council | and the Kapchorwa | Women Developmen | nt Group | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of institutions supported | Number | 2 | | 2 |
| Programme: 03 Promotion of descent Employment | | · ' | | |
| Sub Programme : 06 Labour and Industrial Relations | | | | |

| KeyOutPut: 01 Policies, Laws, Regulations and Guidel | ines on Employme | ent and Labour Produ | ectivity |
|---|----------------------|----------------------|-------------------|
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of Policies, Laws, Regulations and Guidelines on labour productivity and Employment developed and reviewed | Number | 10 | 9 |
| KeyOutPut: 02 Inspection of Workplaces and Investiga | tion on violation of | labour standards | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of workplaces inspected in compliance with Labour laws and standards | Number | 600 | 137 |
| KeyOutPut: 03 Compesation of Government Workers | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of Government Workers Compensated | Number | 100 | 0 |
| KeyOutPut: 04 Settlement of Complaints on Non-Obse | rvance of Working | Conditions | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of Labour complaints resolved at the Ministry as the first court of instance | Number | 600 | 165 |
| KeyOutPut: 06 Training and Skills Development | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of labour staff trained | Number | 200 | 40 |
| KeyOutPut: 07 Advocacy and Networking | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| No. of national and international days commemorated | Number | 2 | 2 |
| KeyOutPut: 51 Contribution to Membership of Interna | tional Organisation | ns (ILO, ARLAC, EA | C, OPCW) |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of international organisations subscribed to | Number | 2 | 0 |
| Sub Programme: 07 Occupational Safety and Health | | | |
| KeyOutPut: 01 Policies, Laws, Regulations and Guidel | ines on Employme | ent and Labour Produ | ectivity |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of Policies, Laws, Regulations and Guidelines on labour productivity and Employment developed and reviewed | Number | 16 | 6 |

Vote: 018 Ministry of Gender, Labour and Social Development

| KeyOutPut: 02 Inspection of Workplaces and Investiga | tion on violation of | lahour standards | |
|---|----------------------|---------------------|---|
| Key Output Indicators | Indicator | Planned 2020/21 | Actuals By END Q2 |
| | Measure | | 110000000000000000000000000000000000000 |
| Number of workplaces inspected in compliance with Labour laws and standards | Number | 1400 | 1013 |
| KeyOutPut: 06 Training and Skills Development | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of labour staff trained | Number | 14 | 7 |
| Number of stakeholders trained | Number | 300 | 80 |
| KeyOutPut: 07 Advocacy and Networking | 1 | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| No. of national and international days commemorated | Number | 1 | 0 |
| KeyOutPut: 51 Contribution to Membership of Interna | tional Organisation | s (ILO, ARLAC, EA | C, OPCW) |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of international organisations subscribed to | Number | 1 | 0 |
| Sub Programme: 08 Industrial Court | | | |
| KeyOutPut: 05 Arbitration of Labour Disputes (Indust | rial Court) | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of labour disputes settled at the Industrial Court | Number | 360 | 189 |
| Sub Programme: 1488 Chemical Safety & Security (CH | ESASE) Project | | |
| KeyOutPut: 01 Policies, Laws, Regulations and Guidel | ines on Employme | nt and Labour Produ | ıctivity |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of Policies, Laws, Regulations and Guidelines on labour productivity and Employment developed and reviewed | Number | 3 | 3 |
| KeyOutPut: 02 Inspection of Workplaces and Investiga | tion on violation of | labour standards | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of workplaces inspected in compliance with Labour laws and standards | Number | 120 | 75 |
| KeyOutPut: 06 Training and Skills Development | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of stakeholders sensitized | Number | 80 | 20 |

| Sub Programme : 15 Employment Services | | | |
|---|----------------------|--------------------|-------------------|
| KeyOutPut: 01 Policies, Laws, Regulations and Guidel | ines on Employme | nt and Labour Prod | uctivity |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of Policies, Laws, Regulations and Guidelines on labour productivity and Employment developed and reviewed | Number | 6 | 4 |
| KeyOutPut: 02 Inspection of Workplaces and Investiga | tion on violation of | labour standards | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of workplaces inspected in compliance with Labour laws and standards | Number | 106 | 295 |
| KeyOutPut: 06 Training and Skills Development | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of labour staff trained | Number | 45 | 33 |
| Number of stakeholders sensitized | Number | 200 | 105 |
| Programme: 04 Social Protection for Vulnerable Group | os | | |
| Sub Programme : 03 Disability and Elderly | | | |
| KeyOutPut: 01 Policies, Guidelines, Laws, Regulations | and Standards on V | ulnerable Groups | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of Policies, Plans Guidelines and Standards on Social Protection developed | Number | 3 | 2 |
| Number of Policies, Plans Guidelines and Standards on Social Protection reviewed | Number | 1 | 1 |
| KeyOutPut: 02 Advocacy and Networking | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of awareness and advocacy campaigns conducted on Social Protection Programmes | Number | 4 | 4 |
| KeyOutPut: 03 Monitoring and Evaluation of Program | mes for Vulnerable | Groups | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of Ministries, Departmenst, Agencies and LGs monitored | Number | 28 | 47 |
| Number of stakeholders mentored on Social Protection programmes | Number | 140 | 235 |

| KeyOutPut: 04 Training and Skills Development | | | | _ |
|--|----------------------|-------------------|-------------------|----|
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of stakeholders sensitised | Number | 15 | | 15 |
| Number of youth trained in non formal vocational and life skills | Number | 250 | | 0 |
| KeyOutPut: 51 Support to councils provided | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| No.of councils supported | Number | 2 | | 2 |
| Sub Programme : 05 Youth and Children Affairs | | | | |
| KeyOutPut: 01 Policies, Guidelines, Laws, Regulations | and Standards on V | Vulnerable Groups | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of Policies, Plans Guidelines and Standards on Social Protection developed | Number | 1 | | 1 |
| KeyOutPut: 02 Advocacy and Networking | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of awareness and advocacy campaigns conducted on Social Protection Programmes | Number | 4 | | 4 |
| KeyOutPut: 03 Monitoring and Evaluation of Program | mes for Vulnerable | Groups | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of Ministries, Departmenst, Agencies and LGs monitored | Number | 116 | | 30 |
| Number of stakeholders mentored on Social Protection programmes | Number | 220 | | 55 |
| KeyOutPut: 04 Training and Skills Development | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of youth trained in non formal vocational and life skills | Number | 1922 | | 66 |
| KeyOutPut: 05 Empowerment, Support, Care and Pro | tection of Vulnerab | le Groups | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of children in institutions supported with formal education | Number | 42 | | 12 |

Vote: 018 Ministry of Gender, Labour and Social Development

| KeyOutPut: 51 Support to councils provided | | | | |
|--|----------------------|---------------------|-------------------|-----|
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| No.of councils supported | Number | 2 | | 2 |
| KeyOutPut: 52 Support to the Renovation and Mainter | nance of Centres fo | r Vulnerable Groups | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of children in ministry institutions | Number | 2250 | 8 | 389 |
| KeyOutPut : 53 Support to Street Children | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of street children resettled | Number | 325 | 1 | 113 |
| Sub Programme : 12 Equity and Rights | | | | |
| KeyOutPut: 01 Policies, Guidelines, Laws, Regulations | and Standards on | Vulnerable Groups | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of Policies, Plans Guidelines and Standards on Social Protection developed | Number | 4 | | 2 |
| Number of Policies, Plans Guidelines and Standards on Social Protection reviewed | Number | 2 | | 1 |
| KeyOutPut: 02 Advocacy and Networking | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of awareness and advocacy campaigns conducted on Social Protection Programmes | Number | 4 | | 1 |
| KeyOutPut: 03 Monitoring and Evaluation of Program | mes for Vulnerable | e Groups | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of Ministries, Departmenst, Agencies and LGs monitored | Number | 24 | | 12 |
| KeyOutPut: 04 Training and Skills Development | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of stakeholders sensitised | Number | 320 | | 80 |
| Sub Programme: 1557 Youth Livelihood Project Phase | п | | | |
| KeyOutPut: 02 Advocacy and Networking | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | |
| Number of awareness and advocacy campaigns conducted on Social Protection Programmes | Number | 4 | | 1 |

| KeyOutPut: 03 Monitoring and Evaluation of Programmes for Vulnerable Groups | | | | | | | | | |
|---|----------------------|----------------------------|-------------------|--|--|--|--|--|--|
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | | | | | | |
| Number of Ministries, Departmenst, Agencies and LGs monitored | Number | 175 | 44 | | | | | | |
| KeyOutPut: 04 Training and Skills Development | | | | | | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | | | | | | |
| Number of stakeholders sensitised | Number | 525 | 0 | | | | | | |
| Number of youth trained in non formal vocational and life skills | Number | 4400 | 0 | | | | | | |
| Programme: 49 General Administration, Policy and Pla | nning | | | | | | | | |
| Sub Programme: 01 Headquarters, Planning and Policy | y | | | | | | | | |
| KeyOutPut: 01 Policy, Consultation, Planning, Resource | e Mobilisation and | Monitoring Services | | | | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | | | | | | |
| Annual and semi-annual performance reports | Yes/No | 2 | 2 | | | | | | |
| Budget Framework Paper and Ministerial Policy Statement documents | Yes/No | 2 | 1 | | | | | | |
| Final accounts | Yes/No | 1 | 1 | | | | | | |
| Sub Programme : 16 Internal Audit | | | | | | | | | |
| KeyOutPut: 02 Support Services (Finance and Adminis | tration) to the Min | istry Provided | | | | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | | | | | | |
| Number of management and inspection reports produced | Number | 18 | 8 | | | | | | |
| Sub Programme: 1627 Retooling of Ministry of Gender | , Labour and Socia | l Development and its | s Institutions. | | | | | | |
| KeyOutPut: 01 Policy, Consultation, Planning, Resource | e Mobilisation and | Monitoring Services | | | | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | | | | | | |
| Annual and semi-annual performance reports | Yes/No | 2 | 1 | | | | | | |
| Budget Framework Paper and Ministerial Policy Statement documents | Yes/No | 2 | 0 | | | | | | |
| Final accounts | Yes/No | 1 | 0 | | | | | | |
| KeyOutPut: 02 Support Services (Finance and Adminis | tration) to the Min | istry Provided | | | | | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 | | | | | | |
| Number of management and inspection reports produced | Number | 1 | 1 | | | | | | |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Highlights of Vote Performance

| KeyOutPut: 72 Government Buildings and Administra | tive Infrastructure | | |
|--|----------------------|-----------------|-------------------|
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of centres renovated | Number | 3 | 1 |
| KeyOutPut: 75 Purchase of Motor Vehicles and Other | Transport Equipme | nt | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of vehicles procured | Number | 1 | 0 |
| KeyOutPut: 76 Purchase of Office and ICT Equipment | , including Softwar | e | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of Office and ICT Equipment, including Software | Number | 85 | 20 |
| KeyOutPut: 77 Purchase of Specialised Machinery & E | quipment | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number and type of specialised machinery for institutions procured | Number | 20 | 0 |
| KeyOutPut: 78 Purchase of Office and Residential Fur | niture and Fittings | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of Office and Residential Furniture and Fittings | Number | 190 | 0 |
| Sub Programme : 17 Human Resource Management De | partment | | |
| KeyOutPut: 19 Human Resource Management Services | S | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of pensioners paid | Number | 387 | 387 |
| KeyOutPut : 20 Records Management Services | | | |
| Key Output Indicators | Indicator Measure | Planned 2020/21 | Actuals By END Q2 |
| Number of staff personal records captured | Number | 384 | 384 |
| Number of sensitization carried out on records management procedures | Number | 4 | 1 |

Performance highlights for the Quarter

V3: Details of Releases and Expenditure

Vote: 018 Ministry of Gender, Labour and Social Development

Table V3.1: GoU Releases and Expenditure by Output*

| Billion Uganda Shillings | Approved Budget | Released | Spent | % GoU Budget Released | % GoU Budget Spent | %GoU Releases Spent |
|---|--------------------|----------|-------|-----------------------------|--------------------------|---------------------------|
| Program 1001 Community Mobilisation, Culture and Empowerment | 7.40 | 3.42 | 5.64 | 46.2% | 76.2% | 165.1% |
| Class: Outputs Provided | 0.78 | 0.10 | 0.13 | 13.5% | 16.5% | 122.4% |
| 100101 Policies, Sector plans Guidelines and Standards on Community Mobilisation and Empowerment | 0.22 | 0.02 | 0.02 | 10.6% | 10.6% | 100.0% |
| 100102 Advocacy and Networking | 0.28 | 0.05 | 0.06 | 16.7% | 22.8% | 136.5% |
| 100104 Training, Skills Development and Training Materials | 0.13 | 0.00 | 0.00 | 2.3% | 2.3% | 100.0% |
| 100105 Monitoring, Technical Support Supervision and Backstopping | 0.16 | 0.03 | 0.04 | 20.9% | 25.2% | 120.1% |
| Class: Outputs Funded | 6.62 | 3.31 | 5.51 | 50.0% | 83.2% | 166.5% |
| 100151 Support to Traditional Leaders provided | 0.84 | 0.42 | 0.42 | 50.0% | 50.0% | 100.0% |
| 100152 Support to National Library of Uganda (Development Project, Wage and Non Wage Subvention) | 0.94 | 0.47 | 0.47 | 50.0% | 50.0% | 100.0% |
| 100153 Support to the Promotion of Culture and family provided | 2.34 | 1.17 | 1.17 | 50.0% | 50.0% | 100.0% |
| 100154 Sector Institutions and Implementing Partners Supported | 2.50 | 1.25 | 3.45 | 50.0% | 138.0% | 276.0% |
| Program 1002 Gender, Equality and Women's Empowerment | 33.91 | 6.51 | 6.38 | 19.2% | 18.8% | 98.0% |
| Class: Outputs Provided | 0.41 | 0.06 | 0.04 | 13.5% | 10.8% | 80.0% |
| 100201 Policies, Guidelines and Standards for mainstreaming Gender & Other Social Dev't Concerns | 0.05 | 0.01 | 0.01 | 24.8% | 24.8% | 100.0% |
| 100202 Advocacy and Networking | 0.21 | 0.02 | 0.01 | 7.9% | 3.8% | 47.6% |
| 100204 Capacity building for Gender and Rights Equality and Equity | 0.15 | 0.03 | 0.02 | 17.5% | 15.9% | 91.0% |
| Class: Outputs Funded | 33.50 | 6.45 | 6.33 | 19.3% | 18.9% | 98.1% |
| 100251 Support to National Women's Council and the Kapchorwa Women Development Group | 1.50 | 0.75 | 0.63 | 50.0% | 42.0% | 84.0% |
| 100253 Sector Institutions and Implementing Partners Supported | 32.00 | 5.70 | 5.70 | 17.8% | 17.8% | 100.0% |
| Program 1003 Promotion of descent Employment | 10.80 | 4.45 | 6.43 | 41.2% | 59.6% | 144.6% |
| Class: Outputs Provided | 3.21 | 0.78 | 2.95 | 24.2% | 92.0% | 380.5% |
| 100301 Policies, Laws , Regulations and Guidelines on Employment and Labour Productivity | 1.22 | 0.36 | 0.36 | 29.5% | 29.4% | 99.7% |
| 100302 Inspection of Workplaces and Investigation on violation of labour standards | 0.67 | 0.26 | 0.22 | 38.3% | 32.4% | 84.6% |
| 100303 Compesation of Government Workers | 0.50 | 0.00 | 0.00 | 0.0% | 0.0% | 0.0% |
| 100304 Settlement of Complaints on Non-Observance of Working Conditions | 0.02 | 0.01 | 0.01 | 78.1% | 36.3% | 46.5% |
| 100305 Arbitration of Labour Disputes (Industrial Court) | 0.12 | 0.06 | 0.05 | 50.0% | 41.1% | 82.2% |
| 100306 Training and Skills Development | 0.30 | 0.05 | 0.04 | 15.2% | 12.6% | 83.2% |

Vote: 018 Ministry of Gender, Labour and Social Development

| Billion Uganda Shillings | Approved Budget | Released | Spent | % GoU Budget Released | % GoU Budget Spent | %GoU Releases Spent |
|--|--------------------|----------|-------|-----------------------------|--------------------------|---------------------------|
| 100307 Advocacy and Networking | 0.39 | 0.04 | 2.28 | 10.5% | 592.2% | 5,618.1% |
| Class: Outputs Funded | 7.42 | 3.52 | 3.48 | 47.4% | 46.9% | 99.0% |
| 100351 Contribution to Membership of International Organisations (ILO, ARLAC, EAC, OPCW) | 0.03 | 0.03 | 0.00 | 100.0% | 0.0% | 0.0% |
| 100352 Sector Institutions and Implementing Partners Supported | 7.39 | 3.48 | 3.48 | 47.2% | 47.2% | 100.0% |
| Class: Capital Purchases | 0.02 | 0.00 | 0.00 | 0.0% | 0.0% | 0.0% |
| 100376 Purchase of Office and ICT Equipment, including Software | 0.02 | 0.00 | 0.00 | 0.0% | 0.0% | 0.0% |
| Class: Arrears | 0.15 | 0.15 | 0.00 | 100.0% | 0.0% | 0.0% |
| 100399 Arrears | 0.15 | 0.15 | 0.00 | 100.0% | 0.0% | 0.0% |
| Program 1004 Social Protection for Vulnerable Groups | 77.86 | 56.62 | 40.87 | 72.7% | 52.5% | 72.2% |
| Class: Outputs Provided | 5.30 | 1.70 | 1.74 | 32.0% | 32.8% | 102.4% |
| 100401 Policies, Guidelines, Laws, Regulations and Standards on Vulnerable Groups | 1.61 | 0.47 | 0.47 | 29.0% | 29.1% | 100.2% |
| 100402 Advocacy and Networking | 1.14 | 0.38 | 0.38 | 33.3% | 33.5% | 100.6% |
| 100403 Monitoring and Evaluation of Programmes for Vulnerable Groups | 1.23 | 0.49 | 0.53 | 39.9% | 42.9% | 107.5% |
| 100404 Training and Skills Development | 1.18 | 0.30 | 0.31 | 25.8% | 26.3% | 102.1% |
| 100405 Empowerment, Support, Care and Protection of Vulnerable Groups | 0.14 | 0.06 | 0.05 | 38.2% | 34.9% | 91.3% |
| Class: Outputs Funded | 72.52 | 54.92 | 39.13 | 75.7% | 54.0% | 71.3% |
| 100451 Support to councils provided | 4.51 | 2.67 | 2.67 | 59.2% | 59.2% | 100.0% |
| 100452 Support to the Renovation and Maintenance of Centres for Vulnerable Groups | 0.84 | 0.42 | 0.34 | 50.0% | 40.8% | 81.7% |
| 100453 Support to Street Children | 0.14 | 0.07 | 0.06 | 50.0% | 40.7% | 81.4% |
| 100454 Sector Institutions and Implementing Partners Supported | 67.03 | 51.76 | 36.06 | 77.2% | 53.8% | 69.7% |
| Class: Capital Purchases | 0.03 | 0.01 | 0.00 | 29.9% | 0.0% | 0.0% |
| 100476 Purchase of Office and ICT Equipment, including Software | 0.03 | 0.01 | 0.00 | 29.9% | 0.0% | 0.0% |
| Program 1049 General Administration, Policy and Planning | 23.00 | 8.96 | 7.11 | 39.0% | 30.9% | 79.4% |
| Class: Outputs Provided | 20.94 | 8.42 | 7.02 | 40.2% | 33.5% | 83.4% |
| 104901 Policy, Consultation, Planning, Resource Mobilisation and Monitoring Services | 3.70 | 1.19 | 1.13 | 32.1% | 30.6% | 95.2% |
| 104902 Support Services (Finance and Administration) to the Ministry Provided | 8.14 | 2.81 | 1.91 | 34.5% | 23.4% | 67.9% |
| 104919 Human Resource Management Services | 9.05 | 4.40 | 3.95 | 48.6% | 43.6% | 89.7% |
| 104920 Records Management Services | 0.06 | 0.03 | 0.04 | 50.0% | 63.3% | 126.7% |
| Class: Capital Purchases | 2.01 | 0.49 | 0.00 | 24.3% | 0.0% | 0.0% |
| 104972 Government Buildings and Administrative Infrastructure | 0.40 | 0.02 | 0.00 | 4.5% | 0.0% | 0.0% |

Vote: 018 Ministry of Gender, Labour and Social Development

| Billion Uganda Shillings | Approved Budget | Released | Spent | % GoU Budget Released | % GoU Budget Spent | %GoU Releases Spent |
|--|--------------------|----------|-------|-----------------------------|--------------------------|---------------------------|
| 104975 Purchase of Motor Vehicles and Other Transport Equipment | 0.28 | 0.28 | 0.00 | 100.0% | 0.0% | 0.0% |
| 104976 Purchase of Office and ICT Equipment, including Software | 0.54 | 0.10 | 0.00 | 18.7% | 0.0% | 0.0% |
| 104977 Purchase of Specialised Machinery & Equipment | 0.59 | 0.03 | 0.00 | 5.1% | 0.0% | 0.0% |
| 104978 Purchase of Office and Residential Furniture and Fittings | 0.21 | 0.06 | 0.00 | 29.1% | 0.0% | 0.0% |
| Class: Arrears | 0.05 | 0.05 | 0.09 | 100.0% | 178.6% | 178.6% |
| 104999 Arrears | 0.05 | 0.05 | 0.09 | 100.0% | 178.6% | 178.6% |
| Total for Vote | 152.97 | 79.96 | 66.43 | 52.3% | 43.4% | 83.1% |

Table V3.2: 2020/21 GoU Expenditure by Item

| Billion Uganda Shillings | Approved Budget | Released | Spent | % GoU Budget Released | % GoU Budget Spent | %GoU Releases Spent |
|--|--------------------|----------|-------|-----------------------------|--------------------------|---------------------------|
| Class: Outputs Provided | 30.64 | 11.05 | 11.88 | 36.1% | 38.8% | 107.5% |
| 211101 General Staff Salaries | 3.93 | 1.97 | 1.66 | 50.0% | 42.3% | 84.6% |
| 211102 Contract Staff Salaries | 2.89 | 1.45 | 1.36 | 50.0% | 46.9% | 93.7% |
| 211103 Allowances (Inc. Casuals, Temporary) | 1.26 | 0.67 | 2.30 | 53.3% | 182.2% | 342.1% |
| 212101 Social Security Contributions | 0.37 | 0.14 | 0.14 | 37.2% | 36.5% | 98.3% |
| 212102 Pension for General Civil Service | 2.90 | 1.45 | 1.43 | 50.0% | 49.3% | 98.7% |
| 213002 Incapacity, death benefits and funeral expenses | 0.06 | 0.04 | 0.04 | 66.7% | 66.0% | 99.1% |
| 213004 Gratuity Expenses | 0.25 | 0.12 | 0.02 | 50.0% | 7.0% | 14.0% |
| 221001 Advertising and Public Relations | 0.22 | 0.03 | 0.05 | 12.3% | 23.6% | 191.5% |
| 221002 Workshops and Seminars | 1.91 | 0.31 | 0.32 | 16.4% | 16.9% | 102.9% |
| 221003 Staff Training | 0.12 | 0.01 | 0.01 | 10.0% | 6.1% | 61.1% |
| 221005 Hire of Venue (chairs, projector, etc) | 0.05 | 0.00 | 0.00 | 0.0% | 0.0% | 0.0% |
| 221007 Books, Periodicals & Newspapers | 0.06 | 0.02 | 0.01 | 36.3% | 10.4% | 28.7% |
| 221008 Computer supplies and Information Technology (IT) | 0.05 | 0.00 | 0.00 | 0.0% | 0.0% | 0.0% |
| 221009 Welfare and Entertainment | 1.32 | 0.45 | 0.45 | 33.8% | 33.7% | 99.6% |
| 221010 Special Meals and Drinks | 0.04 | 0.00 | 0.00 | 0.0% | 0.0% | 0.0% |
| 221011 Printing, Stationery, Photocopying and Binding | 1.08 | 0.23 | 0.18 | 20.8% | 17.0% | 81.4% |
| 221012 Small Office Equipment | 0.20 | 0.03 | 0.01 | 15.7% | 4.9% | 31.1% |
| 221016 IFMS Recurrent costs | 0.12 | 0.06 | 0.06 | 46.3% | 48.0% | 103.7% |
| 221020 IPPS Recurrent Costs | 0.12 | 0.05 | 0.05 | 39.8% | 39.7% | 99.9% |
| 222001 Telecommunications | 0.13 | 0.02 | 0.02 | 13.0% | 12.0% | 91.9% |
| 222002 Postage and Courier | 0.05 | 0.01 | 0.00 | 10.6% | 9.6% | 90.7% |
| 222003 Information and communications technology (ICT) | 0.10 | 0.04 | 0.01 | 36.9% | 9.4% | 25.5% |
| 223003 Rent – (Produced Assets) to private entities | 3.45 | 0.84 | 0.84 | 24.2% | 24.2% | 100.0% |
| 223004 Guard and Security services | 0.24 | 0.07 | 0.07 | 30.0% | 29.2% | 97.3% |

Vote: 018 Ministry of Gender, Labour and Social Development

| 223005 Electricity 223006 Water 223007 Other Utilities- (fuel, gas, firewood, charcoal) 224004 Cleaning and Sanitation 224005 Uniforms, Beddings and Protective Gear 225001 Consultancy Services- Short term 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils | 0.24 0.14 0.07 0.15 0.03 1.27 4.07 0.52 0.84 1.02 | 0.12 0.07 0.00 0.08 0.00 0.90 1.07 0.03 0.42 | 0.12 0.07 0.00 0.18 0.00 0.32 1.45 0.00 | 50.0% 50.0% 0.0% 50.0% 0.0% 71.3% 26.3% 6.5% | 50.0% 50.0% 0.0% 119.8% 0.0% 25.2% 35.6% | 0.0% 239.6% 0.0% 35.3% |
|---|--|--|--|---|--|---|
| 223007 Other Utilities- (fuel, gas, firewood, charcoal) 224004 Cleaning and Sanitation 224005 Uniforms, Beddings and Protective Gear 225001 Consultancy Services- Short term 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils | 0.07 0.15 0.03 1.27 4.07 0.52 0.84 1.02 | 0.00 0.08 0.00 0.90 1.07 0.03 0.42 | 0.00 0.18 0.00 0.32 1.45 0.00 | 0.0% 50.0% 0.0% 71.3% 26.3% | 0.0% 119.8% 0.0% 25.2% | 100.0% 0.0% 239.6% 0.0% 35.3% |
| 224004 Cleaning and Sanitation 224005 Uniforms, Beddings and Protective Gear 225001 Consultancy Services- Short term 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils | 0.15 0.03 1.27 4.07 0.52 0.84 1.02 | 0.08 0.00 0.90 1.07 0.03 0.42 | 0.18 0.00 0.32 1.45 0.00 | 50.0% 0.0% 71.3% 26.3% | 119.8% 0.0% 25.2% | 239.6% 0.0% 35.3% |
| 224005 Uniforms, Beddings and Protective Gear 225001 Consultancy Services- Short term 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils | 0.03 1.27 4.07 0.52 0.84 1.02 | 0.00 0.90 1.07 0.03 0.42 | 0.00 0.32 1.45 0.00 | 0.0% 71.3% 26.3% | 0.0% 25.2% | 0.0% 35.3% |
| 225001 Consultancy Services- Short term 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils | 1.27 4.07 0.52 0.84 1.02 | 0.90 1.07 0.03 0.42 | 0.32 1.45 0.00 | 71.3% 26.3% | 25.2% | 35.3% |
| 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils | 4.07 0.52 0.84 1.02 | 1.07 0.03 0.42 | 1.45 0.00 | 26.3% | | |
| 227002 Travel abroad 227004 Fuel, Lubricants and Oils | 0.52 0.84 1.02 | 0.03 0.42 | 0.00 | | 35.6% | 105.50 |
| 227004 Fuel, Lubricants and Oils | 0.84 1.02 | 0.42 | | 6.5% | | 135.5% |
| | 1.02 | | | 0.570 | 0.4% | 5.4% |
| | | | 0.50 | 50.4% | 59.2% | 117.3% |
| 228002 Maintenance - Vehicles | 0.4- | 0.30 | 0.20 | 29.2% | 19.3% | 65.9% |
| 228003 Maintenance – Machinery, Equipment & Furniture | 0.49 | 0.04 | 0.01 | 7.6% | 1.7% | 22.0% |
| 282103 Scholarships and related costs | 0.37 | 0.04 | 0.03 | 10.7% | 8.5% | 78.9% |
| 282104 Compensation to 3rd Parties | 0.50 | 0.00 | 0.00 | 0.0% | 0.0% | 0.0% |
| Class: Outputs Funded | 20.06 | 68.20 | 54.46 | 56.8% | 45.4% | 79.9% |
| 262101 Contributions to International Organisations (Current) | 0.03 | 0.03 | 0.00 | 100.0% | 0.0% | 0.0% |
| 263106 Other Current grants (Current) | 73.10 | 54.58 | 38.79 | 74.7% | 53.1% | 71.1% |
| 264101 Contributions to Autonomous Institutions | 36.36 | 8.30 | 9.88 | 22.8% | 27.2% | 119.0% |
| 264102 Contributions to Autonomous Institutions (Wage Subventions) | 9.73 | 4.86 | 5.36 | 50.0% | 55.1% | 110.3% |
| 264103 Grants to Cultural Institutions/ Leaders | 0.84 | 0.42 | 0.42 | 50.0% | 50.0% | 100.0% |
| Class: Capital Purchases | 2.06 | 0.50 | 0.00 | 24.2% | 0.0% | 0.0% |
| 312101 Non-Residential Buildings | 0.40 | 0.02 | 0.00 | 4.5% | 0.0% | 0.0% |
| 312201 Transport Equipment | 0.28 | 0.28 | 0.00 | 100.0% | 0.0% | 0.0% |
| 312202 Machinery and Equipment | 0.05 | 0.01 | 0.00 | 11.6% | 0.0% | 0.0% |
| 312203 Furniture & Fixtures | 0.21 | 0.06 | 0.00 | 29.1% | 0.0% | 0.0% |
| 312211 Office Equipment | 0.58 | 0.03 | 0.00 | 5.2% | 0.0% | 0.0% |
| 312213 ICT Equipment | 0.56 | 0.11 | 0.00 | 19.0% | 0.0% | 0.0% |
| Class: Arrears | 0.20 | 0.20 | 0.09 | 100.0% | 43.5% | 43.5% |
| 321605 Domestic arrears (Budgeting) | 0.15 | 0.15 | 0.00 | 100.0% | 0.0% | 0.0% |
| 321607 Utility arrears (Budgeting) | 0.05 | 0.05 | 0.05 | 100.0% | 100.0% | 100.0% |
| 321614 Electricity arrears (Budgeting) | 0.00 | 0.00 | 0.04 | 0.0% | 3.9% | 3.9% |
| Total for Vote 1 | 52.97 | 79.96 | 66.43 | 52.3% | 43.4% | 83.1% |

Table V3.3: GoU Releases and Expenditure by Project and Programme*

| Billion Uganda Shillings | Approved Budget | Released | Spent | % GoU Budget Released | % GoU Budget Spent | %GoU Releases Spent |
|--|--------------------|----------|-------|-----------------------------|--------------------------|---------------------------|
| Program 1001 Community Mobilisation, Culture and Empowerment | 7.40 | 3.42 | 5.64 | 46.2% | 76.2% | 165.1% |
| Recurrent SubProgrammes | | | | | | |
| 13 Community Development and Literacy | 1.16 | 0.50 | 0.51 | 43.1% | 43.7% | 101.3% |

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| 14 Culture and Family Affairs | 6.24 | 2.92 | 5.13 | 46.7% | 82.3% | 176.0% |
|---|--------|-------|-------|-------|--------|--------|
| Program 1002 Gender, Equality and Women's Empowerment | 33.91 | 6.51 | 6.38 | 19.2% | 18.8% | 98.0% |
| Recurrent SubProgrammes | | | | | | |
| 11 Gender and Women Affairs | 1.91 | 0.80 | 0.67 | 42.2% | 35.3% | 83.7% |
| 18 Uganda Women Entrepreneurship Programme (UWEP) | 32.00 | 5.70 | 5.70 | 17.8% | 17.8% | 100.0% |
| Program 1003 Promotion of descent Employment | 10.80 | 4.45 | 6.43 | 41.2% | 59.6% | 144.6% |
| Recurrent SubProgrammes | | | | | | |
| 06 Labour and Industrial Relations | 1.36 | 0.34 | 2.38 | 24.8% | 175.4% | 706.1% |
| 07 Occupational Safety and Health | 1.67 | 0.49 | 0.50 | 29.2% | 29.7% | 101.6% |
| 08 Industrial Court | 3.97 | 1.98 | 1.97 | 50.0% | 49.7% | 99.5% |
| 15 Employment Services | 0.50 | 0.08 | 0.08 | 16.4% | 16.8% | 102.6% |
| 19 Promotion of Green Jobs and Fair Labour Market in Uganda (PROGEL) | 2.30 | 1.15 | 1.15 | 50.0% | 50.0% | 100.0% |
| Development Projects | | | | | | |
| 1488 Chemical Safety &Security (CHESASE) Project | 1.00 | 0.41 | 0.35 | 40.5% | 35.0% | 86.4% |
| 1515 Strengthening Social Risk Management and Gender – Based Violence Prevention and Response Project | 0.00 | 0.00 | 0.00 | 0.0% | 0.0% | 0.0% |
| Program 1004 Social Protection for Vulnerable Groups | 77.86 | 56.62 | 40.87 | 72.7% | 52.5% | 72.2% |
| Recurrent SubProgrammes | | | | | | |
| 03 Disability and Elderly | 69.80 | 52.82 | 37.12 | 75.7% | 53.2% | 70.3% |
| 05 Youth and Children Affairs | 4.51 | 2.40 | 2.34 | 53.2% | 52.0% | 97.7% |
| 12 Equity and Rights | 0.25 | 0.03 | 0.04 | 13.5% | 16.3% | 120.8% |
| Development Projects | | | | | | |
| 1557 Youth Livelihood Project Phase II | 3.30 | 1.37 | 1.36 | 41.5% | 41.2% | 99.2% |
| Program 1049 General Administration, Policy and Planning | 23.00 | 8.96 | 7.11 | 39.0% | 30.9% | 79.4% |
| Recurrent SubProgrammes | | | | | | |
| 01 Headquarters, Planning and Policy | 9.62 | 2.81 | 2.55 | 29.2% | 26.5% | 90.8% |
| 16 Internal Audit | 0.09 | 0.01 | 0.01 | 13.5% | 14.5% | 107.1% |
| 17 Human Resource Management Department | 9.10 | 4.43 | 3.98 | 48.6% | 43.8% | 90.0% |
| Development Projects | | | | | | |
| 1627 Retooling of Ministry of Gender, Labour and Social Development and its Institutions. | 4.19 | 1.72 | 0.57 | 41.0% | 13.5% | 33.0% |
| Total for Vote | 152.97 | 79.96 | 66.43 | 52.3% | 43.4% | 83.1% |

Table V3.4: External Financing Releases and Expenditure by Sub Programme

| Billion Uganda Shillings | Approved Budget | Released | Spent | % Budget Released | % Budget Spent | %Releases Spent |
|---|--------------------|----------|-------|----------------------|-------------------|--------------------|
| Program: 1003 Promotion of descent Employment | 12.67 | 0.00 | 0.00 | 0.0% | 0.0% | 0.0% |
| Development Projects. | | | | | | |

| 1515 Strengthening Social Risk Management and Gender – Based Violence Prevention and Response Project | 12.67 | 0.00 | 0.00 | 0.0% | 0.0% | 0.0% |
|---|-------|------|------|------|------|------|
| Grand Total: | 12.67 | 0.00 | 0.00 | 0.0% | 0.0% | 0.0% |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|--|--|------------------|
| Program: 01 Community Mobilisation, | Culture and Empowerment | | |
| Recurrent Programmes | | | |
| Subprogram: 13 Community Developm | ent and Literacy | | |
| Outputs Provided | | | |
| Output: 01 Policies, Sector plans Guide | lines and Standards on Community Mob | ilisation and Empowerment | |
| -Community Mobilisation and | -Integrated Community Learning for | Item | Spent |
| Empowerment (CME) Approach adopted at National and Local Governments. | Wealth Creation (ICOLEW) Implementation Guidelines developed for Community Mobilisation and Empowerment. | 227004 Fuel, Lubricants and Oils | 3,427 |
| Reasons for Variation in performance | | | |
| | | Total | 3,427 |
| | | Wage Recurrent | . 0 |
| | | Non Wage Recurrent | 3,427 |
| | | AIA | 0 |
| Output: 02 Advocacy and Networking | | | |
| -CME Stakeholders/ service providers profile developed for linkages and networking -Four (4) Radio and television talk shows held on the importance of literacy to national development. | -International Literacy day commemorated on 8th September, 2020 virtually under the theme: "Literacy teaching and learning in the COVID-19 crisis and beyond: The role of educators and changing pedagogies". | Item 221009 Welfare and Entertainment | Spent 419 |
| -International Literacy day commemorated on 8th September 2020. - Functional Adult Learners conference held | | | |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds -Adherence to COVID-19 SOPs | | | |
| | | Total | 419 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 419 |
| | | AIA | 0 |

Output: 05 Monitoring, Technical Support Supervision and Backstopping

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

-Monitoring Technical Support Supervision and Backstopping conducted in 132 District Local Governments. -528 stakeholders mentored on community mobilization function

-Monitoring, technical support supervision and backstopping conducted in 20 District Local Governments of Kanungu, Ntungamo, Ntungamo MC, Isingiro, Kiruhura, Kamwenge, Bunyangabu from Western region; Tororo MC, Busia MC, Serere, Kumi, Kumi MC, Sironko, from Eastern region; Koboko, Koboko MC from West Nile; Otuke, Kwania from Northern region; and Luwero and Nakaseke from Central region involving 132 participants of which 72 were males and 60 females. -132 Community Development Officers mentored on community mobilization function in Soroti, Mbale, Namayingo, Iganga, Tororo MC, Sironko, Busia MC, Serere, Kumi, Kumi MC from Eastern region; Mubende RTCs, Mpigi, Luwero and Nakaseke from Central region; Nwoya, Otuke, Kwania from Northern region; Kanungu, Ntungamo, Ntungamo MC, Isingiro, Kiruhura, Kamwenge, Bunyangabu from Western region; and Koboko, Koboko MC from West Nile region. -Eight (8) stakeholders (4 DCDO, 4

-Eight (8) stakeholders (4 DCDO, 4 Agricultural Officer) reached during follow up and benchmarking of the proposed NDP III Village Cluster Model being implemented by MGLSD in partnership with Raising the Village in 3 districts of Kisoro, Kanungu and Kagadi from Western region.

-35 CDO/Commercial Officers/AO mentored on the alignment of priority interventions into the Community Mobilization and Mindset Change programme of the NDP III targeting 5 districts of Rubanda, Rwampara, Ibanda, Kamwenge and Kyegegwa from Western Region.

-90 stakeholders (DCDO, CDO) mentored on the Community Development function in 15 LLG, hosting RTCs with focus of promulgating the role of CBS and pave way for titling of the land Mbale - Nakaloke, Tororo-Rural Training Centre, Soroti - Arapai, Jinia – Wairaka from Eastern region: Mubende- Mubende RTC, Mukono -Ntawo, Masaka- Kijabwemi from Central region; Kabarole - Datic Kyembogo, Mbarara - Kamukuzi, Kabale - Kikungiri from Western region; Lira - Ngeta, Gulu - Pece from Norther region; Moroto-Moroto RTC from Karamoja region; Arua -Ombaci from West Nile region

Item
227001 Travel inland

Spent

32,116

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by | Cumulative Expenditures made by | UShs |
|-------------------------------|---------------------------------------|--|----------|
| | End of Quarter | the End of the Quarter to | Thousand |
| | | Deliver Cumulative Outputs | |

Reasons for Variation in performance

Insufficient release of funds

| Total | 32,116 |
|--------------------|--------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 32,116 |
| AIA | 0 |

Outputs Funded

Output: 52 Support to National Library of Uganda (Development Project, Wage and Non Wage Subvention)

- -Uganda National Policy for Libraries developed
- 48 Public and community libraries monitored and inspected
- Uganda's documented heritage preserved
- 1000 Titles legal deposited
- 500 Book Publications assigned ISBN
- 100 Serial Publications assigned ISSN
- 1000 Books purchased for the reference library
- Library services accessed
- 4 teacher training workshops organised
- 4 Training workshops for Public Librarians conducted
- 2 Public Libraries established
- 5 Open Access centres established in Public Libraries
- Feasibility study for construction of a National Library Building undertaken
- ICT services introduced in 5 Public Libraries

- -Draft Regulatory Impact Assessment for Uganda National Policy for Libraries developed. -250 Titles Legal Deposit collected
- -1057 public users accessed the reference library .
- -1,592 public users accessed ICT Services
- -Library and information materials preserved through compiling and organization 133 volumes (57
- newspapers, 24 Uganda gazettes, 52 acts)
- -142 of which 125 legal deposits/donations and 17 serial publications acquired for the reference
- -125 Book Publications assigned ISBN.
 -One (1) continuous professional
 Development training conducted for
 public Librarians in the districts of
 Kabale,Mbarara, Bundibugyo, Hoima,
 Kabarole from Western Region.
- -18,135 books and 30 plastic boxes given to each of the 15 different schools.
 -20 libraries inspected, monitored and guided on library management in the local governments of Bundibugyo, Kabarole, Ibanda, Kiruhura, Bushenyi,
- Mitooma Bunyaruguru, Mubende and Hoima from Western Region; Pallisa, Budaka, Mbale, Bukedea, Jinja, Bugiri, Iganga, Namayingo and Tororo from Eastern region; Entebbe and Mpigi (Buwama & Kamengo sub-counties). -One (1) public library established,
- helped and facilitated in Mitooma District -Four (4) public libraries identified and qualified for establishment of Open Access Centers in Mitooma, Rubirizi,
- Kabarole and Bundibugyo.
 -1,606 publications, 689 books, 908
- newspapers and 10 magazines of legal copies received.
- -19 institutions visited to enforce legal

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

deposit and stakeholders sensitized on legal deposits. The institutions; Entebbe-UPPC, Marianum press, Virus Research Institute, MAAIF and Nile Basin Initiative, NARO-Kawanda, Ministry of Health, URA, NCDC, NCHE, UNESCO, Ministry of Education, TASO-Mulago, Kyambogo University- Faculty of Agriculture, Ministry of Lands, Housing & Urban Devt, NEMA, UCU, Mukono LG, Wavah Books. -29 boxes of books (2,236 books) received from donors of which four (4) libraries of Mbale (461), Mitoma (411), Nagongera (391) and Maepo (381) benefited -418 ISBNs and 24 ISSNs assigned to documented heritage -RIA Draft Report for the National Library Policy produced. -171 International Standard Book Numbers (ISBN) assigned to Published -11,195 publications (695 books, 10,000 volumes of newspapers and 500 posters) legal deposited; -Four (4) Public libraries of Mbarara, Masaka, Nyarushangye and Paidha inspected. -10 schools supported with 12,097 reading/information materials. -40 persons (20 teachers, 10 Head Teachers, 6 Librarians and 4 Local Government Officials) trained in reading promotion in the districts of Rukungiri (20) and Paidah (20).

Reasons for Variation in performance

-Adherence to COVID-19 SOPs

 Total
 470,665

 Wage Recurrent
 0

 Non Wage Recurrent
 470,665

 AIA
 0

 Total For SubProgramme
 506,627

 Wage Recurrent
 506,627

 AIA
 0

Recurrent Programmes

Subprogram: 14 Culture and Family Affairs

Outputs Provided

Output: 01 Policies, Sector plans Guidelines and Standards on Community Mobilisation and Empowerment

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|---|--|------------------|
| | -Draft National Family Policy and Action | Item | Spent |
| National Parenting Manual printed and disseminated. | Plan developedDraft National Parenting Manual | 221002 Workshops and Seminars | 5,950 |
| - National Culture, Kiswahili Council and Film Bills prepared | developed. National Kiswahili Bill prepared. | 221011 Printing, Stationery, Photocopying and Binding | 4,301 |
| - National Action Plan for Indigenous | -Draft National Action Plan for | 227001 Travel inland | 6,250 |
| Peoples printed and disseminated | Indigenous Peoples developed. | 227004 Fuel, Lubricants and Oils | 2,999 |
| Reasons for Variation in performance | | | |
| | | Total | 19,500 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 19,500 |
| | | AIA | 0 |
| Output: 02 Advocacy and Networking | | | |
| -Uganda Culture Arts and Culture | -National Culture Forum meeting on | Item | Spent |
| Festival conducted. | conducted. of -National meeting and workshop held on 22' | 221002 Workshops and Seminars | 10,000 |
| -Report to African Union on the state of | | 227001 Travel inland | 46,669 |
| the familyNational Culture Forum strengthenedNational Family Strengthening Reference Group StrengthenedQuadriennal report prepared on the UNESCO ConventionsKiswahili Council operationalizedFive (5) mandatory foreign travels on AU State of the Family, Inter - Governmental Committee, 2003 Convention, General Assembly of UNESCO and AU on Languages facilitatedInternational Days commemorated | re-organisation of the National Culture ForumDraft report on the UNESCO Conventions preparedNational Culture Forum meeting on national mobilization and cohesion conducted. | 227004 Fuel, Lubricants and Oils | 6,171 |
| (World Culture, Mother Tongue and International Day of the Family | | | |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds, -Some outputs were deferred to Q3 -Draft Kiswahili Council is before Cabine | t | | |

| 62,840 | Total |
|--------|--------------------|
| 0 | Wage Recurrent |
| 62,840 | Non Wage Recurrent |
| 0 | AIA |

Output: 04 Training, Skills Development and Training Materials

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|--|--|----------------------|
| -Pre-feasibility study report on Culture and Creative Industry as well as Family Economic Strengthening produced. -80 District Community Development Officers and Probation Officers inducted on the culture and family function Reasons for Variation in performance | | Item 221002 Workshops and Seminars | Spent 3,000 |
| | | Total | 3,000 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 3,000 |
| | | AIA | 0 |
| Output: 05 Monitoring, Technical Supp | port Supervision and Backstopping | | |
| -30 Local Governments monitored on the culture and family function | -23 Local Governments monitored on the culture and family function: Yumbe, Adjumani, Zombo, Pakwach and Terego from West Nile region; Masindi, Hoima, Kiryandongo, Kakumiro, Kagadi, Kiruhura, Kitagwenda, Kazo, Kamwenge, Bunyangabu and Kasanda from Western region; Mubende and Mityana from Central region; Omoro and Oyam from Northern region; Bugwere, Bugiri and Iganga from Eastern region. | Item 227001 Travel inland | Spent 7,000 |
| Reasons for Variation in performance | | | |
| | | Total | 7,000 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 7,000 |
| | | AIA | 0 |
| Outputs Funded | | | |
| Output: 51 Support to Traditional Lea | • | | a . |
| -15 Traditional leaders Supported. | -14 Cultural/ Traditional Leaders of Emorimor Papa Iteso, Omukama wa Buruli, Kamuswaga wa Kooki, Inzu ya Masaba, Obudingiya wa Bwamba, Isebantu Kyabazinga wa Busoga, Ikumbania wa Bugwere, Omukama wa Bunyoro Kitara, Lwawi Rwodi me Acholi, Kwar Adhola, Omusinga wa Rwenzururu, Won Nyanci me Lango, Omukama wa Tooro, Rwoth Ubimeu me Alur supported with monthly emoluments. | Item 264103 Grants to Cultural Institutions/ Leaders | Spent 420,000 |
| Reasons for Variation in performance | | | |
| | | | |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|---|--|------------------|
| | | Total | 420,000 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 420,000 |
| | | AIA | 0 |
| Output: 53 Support to the Promotion o | f Culture and family provided | | |
| - 3 Art and Culture competitions | -63 staff of the Uganda National Cultural | Item | Spent |
| organised - 7 Culture collaboration Agreements and MoUs signed - 1 Regional Culture centre established - National Art work collected and curated - World Theater Day organised on 27th March, 2021 - World Culture Day organised on 21st May, 2021 - 2 Art and Culture festivals organised Film festival organised - Feasibility study on re-development of National Theatre conducted - National Theatre Developer contracted | Agreements and MoUs signed with Turkish, French, Adhola and Bunyoro | | 1,170,000 |

Reasons for Variation in performance

| | | Total Wage Recurrent Non Wage Recurrent AIA | 1,170,000 0 1,170,000 |
|--|---|---|------------------------------|
| Output: 54 Sector Institutions and Imp | lementing Partners Supported | | |
| -Inter-religious Council Supported with wage subvention. | -20 staff of the Inter-religious Council Supported with wage subventionMobilisation and engagement of Ghetto youth groups in Kampala for mindset change conductedNational workshop and mobilisation for Peace and prayer ceremonies in the eight (8) new cities of Gulu, Mbale, Jinja, Mbarara, Soroti, Arua, Masaka and Fortportal undertaken. | Item 264101 Contributions to Autonomous Institutions 264102 Contributions to Autonomous Institutions (Wage Subventions) | Spent 2,200,000 1,250,000 |
| Reasons for Variation in performance | | | |

 Total
 3,450,000

 Wage Recurrent
 0

 Non Wage Recurrent
 3,450,000

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|-------------------------------|---|--|------------------|
| | | AIA | 0 |
| | | Total For SubProgramme | 5,132,340 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 5,132,340 |
| | | AIA | 0 |

Program: 02 Gender, Equality and Women's Empowerment

Recurrent Programmes

Subprogram: 11 Gender and Women Affairs

Outputs Provided

Output: 01 Policies, Guidelines and Standards for mainstreaming Gender & Other Social Dev't Concerns

30 LGs;
-National Gender Based Violence Policy and Action Plan disseminated to 30 LGs;
-AU Solemn Declaration Country Report prepared and submitted;

-Uganda Gender Policy disseminated in

-Maputo Protocol Country Report Printed and disseminated to MDAs and 30 LGs; -Beijing Platform for Action Country Report disseminated to MDAs and 30 LGs;

-UNSCR 1325 NAP III disseminated to 30 LGs; and

-GBV Shelter Guidelines disseminated.

-3000 copies of Beijing report 2019 disseminated in 13 LGs of Amuria, Katakwi from Eastern region; Lira, Binding Amuru from Northern region; Nebbi from 227001 Travel inland West Nile region; Amudat, Moroto, Nakapiripiti, Kabongo from Karamoja region; and Kampala, Rakai, Kyotera, Luka from Central region and MDAs of MOD&VA, MOFA, MOIA, MOFPED, Parliament. -4,000 copies of the National Gender Based Violence Policy and Action Plan disseminated to 19 LGs of Rakai, Kyotera from Central region; Pallisa, Kumi, Budaka from Eastern region; Kampala,

Budaka from Eastern region; Kampala, Wakiso, Mukono from Central region; Amudat, Napak, Moroto, Kabongo from Karamoja region; Amuru, Lira, Gulu from Northern region; Nebbi, Yumbe, Arua from West Nile region; Kiryadongo from Western region.

-AU Solemn Declaration Country Report

propored and submitted

prepared and submitted.

Reasons for Variation in performance

- -Insufficient release of funds to print and disseminate.
- -UNSCR 1325 NAP III awaiting Cabinet approval.
- -Printing of the GBV Shelter Guidelines deferred to Q3.
- -Uganda Gender Policy awaits Cabinet approval

| 11,664 | Total |
|--------|--------------------|
| 0 | Wage Recurrent |
| 11,664 | Non Wage Recurrent |
| 0 | ΔΙΔ |

Spent

11,250

414

221011 Printing, Stationery, Photocopying and

Output: 02 Advocacy and Networking

| Annual Planned Outputs | nnual Planned Outputs Cumulative Outputs Achieved by End of Quarter End of Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved by the End of the Quarter Deliver Cumulative Outputs Achieved By the End of the Quarter Deliver Cumulative Outputs Achieved By the End of the Quarter Deliver Cumulative Outputs Achieved By the End of the Quarter Deliver Cumulative Outputs Achieved By the End of the Quarter Deliver Cumulative Outputs Achieved By the End of the End of the Coutput By the End of the End o | | UShs Thousand | |
|--|--|---------------------------------------|--------------------|--|
| -International Rural Women's Day Commemorated; | -International Rural Women's Day Commemorated on 25th, October, 2020 | Item 221002 Workshops and Seminars | Spent 6,000 | |
| -International Women's Day Commemorated; -16 Days of Activism Campaign Against Gender Based Violence Commemorated; and -Commission on the Status of Women (CSW) attended in New York. | through media engagements with panelists from MGLSD, Women organizations, and women groups from Kasese and Bunyagabo on NBS TVNational Launch of the 16 Days of Activism Campaign Against Gender Based Violence Commemoration conducted in Budaka Saza Grounds in Budaka Districts on 25th, November, 2020 under the theme: "Fund, respond, prevent and collect targeting ending child marriages". The ceremony was graced by 200 guests of which 132 Males and 78 females. | 227002 Travel abroad | 1,824 | |
| Reasons for Variation in performance | | | | |
| | | Total | , | |
| | | Wage Recurrent | | |
| | | Non Wage Recurrent AIA | | |
| Output: 04 Capacity building for Gende | er and Rights Equality and Equity | | | |
| -24 Local Governments trained on Gender Mainstreaming, and Gender & Equity Budgeting; | -69 Local Government staff (DCDOs and Planners) of which 44 male and 25 female trained in Gender Mainstreaming, | Item 221009 Welfare and Entertainment | Spent 1,375 | |
| - Support supervision and technical | Gender & Equity Budgeting in the LGs of | 227001 Travel inland | 13,987 | |
| backstopping on Gender Mainstreaming and Gender Based Violence Management conducted in 24 Local Governments; -Supervision of 13 Gender Based Violence (GBV) Shelters on compliance to GBV Shelter Management Guidelines conducted. | Ibanda, Kyegegwa from Western region; Luuka, Bugiri, Namutumba, Amuria from Eastern region, Pakwach from West Nile; Karenga, KCCA from central region. -Support supervision and technical | | 9,320 | |
| | backstopping on Gender Mainstreaming and Gender Based Violence Management conducted in six (6) LGs of Pallisa, Kumi, Katakwi, and Kween from Eastern region; Lira from Northern region; and Moroto from Karamoja region reaching 24 staff. | | | |

Reasons for Variation in performance

-GBV shelters of Kamuli, Namutumba, Nyonga, and Pallisa from Eastern region; Kalangala, Buikwe, Luwero,

Nakasongola, Kayunga and Mukono from Central region supervised and supported on compliance to GBV Shelter Management Guidelines.

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to | UShs Thousand |
|-------------------------------|--|---|------------------|
| | • | Deliver Cumulative Outputs | |

-15 LGS covered in first quarter included the target for second quarter.

 Total
 24,683

 Wage Recurrent
 0

 Non Wage Recurrent
 24,683

 AIA
 0

Outputs Funded

Output: 51 Support to National Women's Council and the Kapchorwa Women Development Group

- Women mobilized across the 135 districts to access social economic opportunities from Government
- 15 households model rolled out to all LGs
- -Baseline survey to climate change leadership and women's economic empowerment carried out
- -10000 young women and girls aged 13-24 years rescued from FGM/C and child marriage in the 7 Districts of Kapchorwa, Kween,Bukwo,Amudat,Nakapiripirit,Mor oto and Bugiri
- Capacity of 1000 stakeholders built to effectively advocate & monitor FGM/C practice
- Entrepreneurship and skills training's for women conducted
- Women mobilised to form and register savings and cooperatives groups
 Community meetings and dialogues aimed at promoting good hygiene, education, health and conservation conducted
- 10,000 hoes procured and distributed to 5,000 households
- National Council meeting conducted
- Annual Women Delegates Conference conducted
- -10000 male (5000 aged 13- 24 years & 5000 adults) engaged in anti FGM/C &child marriage campaign in 7LG
- 500 vulnerable girls and 300 former FGM practitioners trained and skilled in livelihood programes
- 40 Media campaigns through radio,
 TVs, Posters and drama shows conducted

-One (1) National Women Council
Executive Meeting held.
-1,400 hoes procured and distributed in
three (3) districts of Tororo (400),
Kamuli (600) and Kapchorwa (400).
-Seven (7) radio talk shows on leadership
and women's participation in elections
held in the LGs of Nakapririt, Kayunga,
Kamuli, Buikwe, Bushenyi, Lira and
Tororo.

-Promotional materials, pull up bunners, brochures, t-shirts and 4,000 masks designed.

-Six (6) Community Dialogues in Lira District and five (5) in Kamuli District on women's participation in the fight against GBV Women Participation in elections and leadership and roll out the Household Model for women's socioeconomic empowerment undertaken.
-Women Council Leaders from the central (24 districts of Buganda) mobilized, trained and equipped with information on access to the available Socio - Economic activities for their dissemination to women in their respective districts.

-Five (5) NEC Women Council chairpersons supported to mobilise women in the Districts of Kayunga, Buikwe, Lira, Kamuli and Nakapiririt on how to acess emyooga program.

-All the 135 women council leaders equipped with information and knowledge of the 15 Household model for roll out of their duties.

| Item | Spent |
|--|---------|
| 264101 Contributions to Autonomous Institutions | 423,421 |
| 264102 Contributions to Autonomous Institutions (Wage Subventions) | 205,953 |

Reasons for Variation in performance

Total 629,374 Wage Recurrent 0

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|---|--|------------------|
| | | | 629,374 |
| | | AIA | 0 |
| | | Total For SubProgramme | 673,545 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 673,545 |
| | | AIA | 0 |
| Recurrent Programmes | | | |
| Subprogram: 18 Uganda Women Entre | preneurship Programme (UWEP) | | |
| Outputs Funded | | | |
| Output: 53 Sector Institutions and Impl | lementing Partners Supported | | |
| -10 desktops for newly created LGS | -Salaries for 26 contract staff paid, | Item | Spent |
| purchased | -NSSF contributions for 26 contract staff | 264101 Contributions to Autonomous | 4,457,889 |
| -30 motorcycles for Districts and MCs purchased | paid26 women groups trained in three local | Institutions | • |
| -168 printers procured | governments of Rwampara (9), Mbarara | 264102 Contributions to Autonomous | 1,245,000 |
| -Salaries for contract staff paid | (9) and Sheema (8) from Western region. | Institutions (Wage Subventions) | |
| -NSSF contributions for contract staff | -Shs425,788,900 /= transferred to 176 | | |
| paid NWC supported to mobilize women | LGs and MCs. | | |
| -NWC supported to mobilize women beneficiaries | -Shs6,868,335,028/= transferred to 1,028 women groups benefiting 10,341 | | |
| | individual women under Women | | |
| -IGG supported | Enterprise Fund. | | |
| -Institutional support to local | -Shs277,256,600/= transferred to 36 | | |
| governments -2,400 women groups supported with | Women Groups benefiting 305 women under Capacity & Skills Development. | | |
| WEF | -Technical Support provided to 39 Local | | |
| -640 women groups supported with | Governments namely; Bukwo, Kween, | | |
| C&SD fund | Kapchorwa, Kapchorwa MC, Amolatar, | | |
| -Technical support to 178 local governments conducted | Bugweri, Mbale City, Sironko, Tororo, Tororo MC, Bugiri, Kaberamaido, | | |
| governments conducted | Amuria from Eastern region; Alebtong | | |
| -National technical annual review and | from Karamoja region; Dokolo, Apac | | |
| planning meeting with key implementing | DLG, Apac MC, Gulu, Gulu MC, | | |
| partners held -2,000 projects/ women groups verified | Kitgum, Kitgum MC, Pader from Northern region; Bukomansimbi, | | |
| | Kalungu, Mpigi, Butambala, Gomba from | | |
| 3 | Central region; Kasese MC, Kasese DLG, | | |
| -2 programme steering committees | Kabarole, Fort Portal, Kyenjojo, | | |
| meetings held | Kyegegwa, Ntoroko from Western | | |
| -Mapping of women groups for to cater | region; Abim, Napak, Kotido, Moroto, Moroto MC from Karamoja region | | |
| for the 30% PPDA provision conducted | reaching 225 women groups | | |
| -Administrative operational costs | beneficiaries. | | |
| -Motor vehicles and UWEP motorcycles | -528 women groups Verified in 52 | | |
| serviced -5 international days commemorated | District Local Governments namely, Amuria (10), Kwania (10), Bukedea (10), | | |
| -2 parliamentary engagement meeting | Kaberamaido (10), Katakwi (12), | | |
| held | Kaberamaido (10), Bulambuli (10), | | |
| | Tororo MC (8), Budaka DLG (10), Kaliro |) | |
| -Key UWEP documents printed -300 best performing women groups | DLG (10), Kamuli DLG (10), Kamuli MC (8) from Eastern region; Kasese MC | | |

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

identified and awarded

- -6 regional media trainings conducted
- -National and international meetings and partnership conducted
- -Study tours for technical teams to other countries implementing women fund programmes conducted
- -3 exchange visits for women groups conducted
- -6 forums for BDS service providers to facilitate exchange of information supported
- -4 newspaper supplements, 4 exhibitions, 2 commentaries, social media campaigns & 2 spot announcement produced
- -4 documentaries on UWEP produced
- -3 media field visits undertaken
- -6 UWEP banners, 5 tear drops, story boards printed
- -2 regional business skills trainings (soft skills) for women groups conducted -7 value addition trainings (hard skills) for women conducted
- -Functional support for UWEP MIS to the technical personnel at the districts conducted
- -UWEP office furniture procured

- (10), Kasese DLG (13), Ibanda MC (11), Kiruhura (12), Lyantonde (10), Ibanda (10), Kazo (10), Kitagwenda (10), Kamwengye (10), Kagadi (10), Kibaale (10), Kakumiro (12), Mubende MC (10), Kyankwanzi (10), Kiboga (10), Bunyagabu (12) from Western region; Kotido MC (10), Abim (10), Napak (10), Kotido (10), Moroto MC (10), Kapelebyong (10) from Karamoja region; Ngora (10), Lira (10), Oyam (10), Gulu (10), Gulu MC (10), Kitgum (10), Kitgum MC (10), Pader (10)from Northern region; Mukono Mc (10), Mukono DLG (10), Kira (10), Makindye Ssabagabo (10), Sembabule (10), Bukomansimbi (10), Entebbe MC (10) from Central region; Adjumani (10), Moyo (10), Obongi (10) from West Nile region.
- -16 DLGs enrolled on the UWEP MIS namely; Kisoro Mc, Rubanda, Kabale, Ntungamo from Western region; Masaka, Bukomasimbi, Kyakwanzi, Kiboga from Central region; Gulu, Oyam, Lira, Apac from Northern region; Nakapiripirit from Karamoja region; Katakwi, Mbale, Jinja from Eastern region.
- -118 Women Groups monitored in 25 Districts namely Kvankwanzi DLG (4). Kiboga DLG (4), Wakiso DLG (4), Namutumba DLG (4), Mayuge DLG (4), Jinja DLG (4), Kamuli DLG (4), Kanungu DLG (4), Rukungiri DLG (4), Mbarara DLG (12), Bushenyi DLG (9), Masindi (9), Buliisa (4), Kikuube (4), Hoima Dlg (4), Hoima Mc (4), Serere (4), Soroti (4), Bukedea (4), Sironko (4), Pallisa (4), Rubirizi Dlg (4), Isingiro (4), Mbarara Mc (4), Bushenyi Ishaka (4), Dokolo (4), Oyam (4), Lira (4), Alebtong (4) and Lira Mc (4). -2,000 copies of UWEP end of phase one summary printed.
- -One (1) Programme steering committees
- PSC meeting held.
- -Seven (7) radio talk shows conducted. -One (1) supplement in the independent
- magazine. -NWC supported to mobilize women
- beneficiaries.
- -International Rural Women's Day commemorated.
- -UWEP Motor Vehicles serviced.
- -Refresher training for on UWEP MIS involving 33 UWEP and Ministry Staff conducted.

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

-UWEP retreat to develop new Strategies for phase II conducted.

Reasons for Variation in performance

-Insufficient release of funds

 Wage Recurrent
 0

 Non Wage Recurrent
 5,702,889

 AIA
 0

 Total For SubProgramme
 5,702,889

 Wage Recurrent
 0

 Non Wage Recurrent
 5,702,889

AIA

Total

5,702,889

0

Program: 03 Promotion of descent Employment

Recurrent Programmes

Subprogram: 06 Labour and Industrial Relations

Outputs Provided

Output: 01 Policies, Laws, Regulations and Guidelines on Employment and Labour Productivity

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|--|--|------------------|
| -Employment (Sexual Harassment) | -Draft Employment (Sexual Harassment) | Item | Spent |
| Regulation reviewed, | Regulation developed. | 221002 Workshops and Seminars | 15,158 |
| -Strategy for labour productivity | -Green Jobs Strategy 2020/21-2030/31 in | Ĭ. | |
| promotion developed. | place. | 227001 Travel inland | 70,480 |
| -Labour inspection guidelines and code of | | | |
| conduct developed, | developed. | | |
| -National Child Labour Steering Committee in place and operational | -Draft Labour Inspection guidelines and code of conduct developed. | | |
| -Workers compensation Regulations on | -ToR for Steering Comittee developed. | | |
| medical arbitration and computations | -Drafting Employment Regulation on | | |
| developed and disseminated, | work place closure initiated pending | | |
| -Priority actions for mainstreaming child | consultations. | | |
| labour activities in plans and programs | -Draft Employment Regulation of | | |
| identified, | Maternity and Paternity developed. | | |
| -Labour Disputes (Arbitration and | -Draft Labour Unions Regulation of | | |
| Settlement) Regulations reviewed and | strikes and lock outs developed. | | |
| developed, | -Draft Labour Disputes (Arbitration and | | |
| -National Strategy and plan for work | Settlement) Regulations developed. | | |
| culture and ethics in place | -Draft National Strategy and plan for | | |
| -Alliance 8.7 tripartite coordination committee on child labour and human | work culture and ethics developedDraft Terms of Reference for | | |
| trafficking established and operat | establishing the committee on child | | |
| Alliance 8.7 tripartite coordination | labour and human trafficking in place. | | |
| committee on child labour and human | -Consultancy on review of the HIV/AIDs | | |
| trafficking established and operational | Policy and the World of Work 2007 | | |
| -Regulatory impact assessment conducted | | | |
| on Workers Compensation Act, | -Consultancy on mapping and assessment | | |
| Employment Act, Labour Unions Act, | of socio-economic vulnerabilities | | |
| NSSF Act, Minimum Wages Advisory | commissioned. | | |
| Board and Wages Council. | -Cabinet Memo on establishment of the | | |
| -Labour Advisory Board established and | Labour Advisory Board in place. | | |
| operationalLabour Policy Briefs developed and | -Stakeholder Consultation on Ratification of C190 undertaken. | | |
| disseminated. | -Regulatory impact assessment conducted | | |
| -ILO Conventions ratified. | on Workers Compensation Act, | | |
| -300 copies of Labour Laws printed and | Employment Act, Labour Unions Act. | | |
| disseminated. | r 15 | | |
| -Employment Regulation on work place | | | |
| closure developed. | | | |
| -Employment Regulation on | | | |
| breastfeeding and child care facility | | | |
| developed. | | | |
| -Employment Regulation of Maternity | | | |
| and Paternity developed, -Labour Unions Regulation of strikes and | | | |
| lock outs developed, | | | |
| • ' | | | |
| Reasons for Variation in performance | | | |

-Insufficient release of funds.

Total 85,638 Wage Recurrent 0

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | | UShs Thousand | |
|---|---|--|--------------------|---------------------|--|
| | | | Non Wage Recurrent | 85,638 | |
| | | | AIA | (| |
| Output: 02 Inspection of Workplaces a | nd Investigation on violation of labour st | andards | | | |
| -600 Work place inspections and follow- ups carried out -20 Child labour inspection and monitoring undertaken - Accident investigations carried out as and when they occur -10 New Labour Unions registered and verified - 100 Workers compensation claims verified -Annual labour report prepared and printed **Reasons for Variation in performance** | -137 Work Places Inspected on compliance to labour standardsVerification of application for registration of two (2) new unions undertakenApplications for three (3) new Labour Unions reviewed20 Workers compensation claims verified34 Workers Compensation Claims Registered. | Item 227001 Travel inland | | Spent 30,840 | |
| -Insufficient release of funds. | | | | | |
| | | | Total | 30,840 | |
| | | | Wage Recurrent | • | |
| | | | Non Wage Recurrent | | |
| | | | AIA | 30,04 | |
| Output: 04 Settlement of Complaints of | n Non-Observance of Working Condition | us | 71171 | | |
| -600 labour complaints and disputes | -165 Cases registered of which 37 have | Item | | Spent | |
| concluded. | been settled, 25 referred to Industrial Court while the rest of the cases are ongoing. | 227001 Travel inland | | 6,600 | |
| Reasons for Variation in performance | | | | | |
| -Insufficient release of funds. | | | | | |
| | | | Total | 6,60 | |
| | | | Wage Recurrent | (| |
| | | | Non Wage Recurrent | | |
| | | | AIA | (| |
| Output: 06 Training and Skills Develop | | | | _ | |
| - 200 Labour Officers trained on labour laws and standards. | -40 Labour Officers (22 males and 18 females) trained on delivery of Labour | Item | | Spent | |
| - 150 Employers and workers trained on | Justice. | 221009 Welfare and Er | ntertainment | 2,000 | |
| labour standards500 work places monitored and evaluated on labour productivity programmes 4 Stakeholders sensitization meetings held on Labour standards. | -38 Ministry Staff (20 females and 18 males) trained on Labour ProductivityWorkplace labour productivity assessment undertaken in eight (8) DLGs of Mukono, Wakiso, Kyankwanzi, Kiboga from Central region; Buikwe, Jinja, Iganga from Eastern region; and Hoima from Western region. | 227001 Travel inland | | 3,690 | |

Vote: 018 Ministry of Gender, Labour and Social Development

| ve Expenditures made by f the Quarter to umulative Outputs | UShs Thousand |
|--|------------------|
| - | |
| | |
| Total | 5,690 |
| Wage Recurrent | t O |
| Non Wage Recurrent | 5,690 |
| AIA | 0 |
| | |
| | Spent |
| vances (Inc. Casuals, Temporary) | 1,623,490 |
| ertising and Public Relations | 34,952 |
| shops and Seminars | 14,819 |
| are and Entertainment | 2,900 |
| ing, Stationery, Photocopying and | 12,285 |
| ning and Sanitation | 177,767 |
| el inland | 279,600 |
| Lubricants and Oils | 73,600 |
| tenance - Vehicles | 30,195 |
| | |
| | |
| Total | , ,,,,,,, |
| Wage Recurrent | |
| Non Wage Recurrent | |
| AIA | 0 |
| | |
| Total For SubProgramme | 2,378,376 |
| Wage Recurrent | |
| Non Wage Recurrent | |
| Non wage Recurrent | |
| 11111 | · · |
| | |
| | |
| ctivity | |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|---|--|------------------|
| -1,000 copies of the National OSH Policy | | Item | Spent |
| printed and disseminatedPopular Versions of the National OSH | developed. | 221002 Workshops and Seminars | 32,568 |
| Policy developedOSH Act Amended. | al OSH -Five (5) OSH Guidelines developed, namely; COVID 19 Standard Operating Procedures for the Agricultural Sector, Compressed Gas Cylinder Safety Guidelines, Draft Technical Guidelines | 227004 Fuel, Lubricants and Oils | 4,600 |
| -11 OSH Regulations developed and disseminated(Workplace Safety | on Occupational Health Surveillance, Draft Manual for Scheduled Diseases and | | |
| Committees, Workplace Reg and Stat equip certification fees, SH&Welfare, | Draft Health Promotion Guidelines on Psychosocial risks and work-related | | |
| First Aid, Building & Civil Eng, Elec Installations, OSH Board, OSH | stressRegulatory Impact Assessment for | | |
| Practitioners, Oil and Gas, Quarries, Exp | National OSH Policy and draft National | | |
| Limits) | Occupational Safety and Health Policy | | |
| -Five (5) OSH (surveillance, office | developed and submitted to Cabinet. | | |
| environment, workplace registration | -Principles for amendment of the | | |
| guidelines, safeguards in the major infrastructure projects, Gym, Sauna and Spa) Guidelines developed | Occupational Safety and Health Act developed and submitted to Cabinet. | | |
| Reasons for Variation in performance | | | |

| Total | 37,168 |
|--------------------|--------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 37,168 |
| AIA | 0 |

Output: 02 Inspection of Workplaces and Investigation on violation of labour standards

| -400 W | ork | olace | s ins | pect | ed fo | r |
|---------|------|-------|-------|------|-------|-------|
| compli | ance | with | Lab | our | Law | s and |
| Standar | ds. | | | | | |
| • • • | | | | | | |

- 200 workplaces registered.

- -Environmental and Social Impact Assessment (ESIA) for 50 new projects reviewed.
- -Environmental Audit Reports for 5 workplaces reviewed.
- -15 Architectural Plans for new commercial buildings reviewed.
- -5 Occupational Health Surveillance Conducted.
- -200 Statutory Equipment examined for Certification.
- -Accidents investigated as and when they occur.

| -Six (6) Architectural Plans for new |
|--------------------------------------|
| commercial buildings reviewed. |
| -26 shopping arcades inspected for |
| COVID-19 preparedness. |
| T (2) (2 |

- -Two (2) Occupational Health Surveillance Conducted.
- -121 Statutory Equipment examined for Certification.
- -One (1) accident investigated as and when they occur.
- -225 Workplaces inspected for compliance with Labour Laws and Standards.
- -116 workplaces registered.
- -Environmental and Social Impact
- Assessment (ESIA) for 32 new projects reviewed.
- -Environmental Audit Reports for 1 workplace reviewed.

Reasons for Variation in performance

| iluai us | |
|-------------------------------|--------|
| Item | Spent |
| 227001 Travel inland | 36,680 |
| 228002 Maintenance - Vehicles | 7,265 |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to | UShs Thousand |
|-------------------------------|--|---|------------------|
| | | Deliver Cumulative Outputs | |

- -Plans reviewed and approved as and when requests are received,
- -More sensitization and enforcement done,
- -Increased vigilance in surveillance due to COVID-19,
- -Enhanced effort due to back log from previous quarters because of COVID-19,
- -Accidents investigated as and when they occur,
- -Increased compliance by the stakeholders.
- -ESIA / EIA consultation meetings held as and when requests are received.

| 43,945 | Total |
|--------|--------------------|
| 0 | Wage Recurrent |
| 43,945 | Non Wage Recurrent |
| 0 | AIA |

Output: 07 Advocacy and Networking

- -World Day for Safety and Health at Work commemorated on 28 April, 2021. - Conference of State Parties to OPCW, ILO attended
- -Eight (8) Radio Talk shows conducted.
- -Two (2) Newspaper supplements on OSH promotion published.
- -Subscription fee to Engineers Registration Board (ERB) paid.
- -Subscription fee paid for Uganda Institution for Professional Engineers (UIPE).
- -Participated in the development of the National Action Plan (NAP) for the Artisanal and Small Scale Gold Mining (ASGM).
- -Participated in a research entitled
- "Sectoral Situation Analysis for COVID 19 preparedness and response in workplaces in Kampala Metropolitan
- Area, Uganda'.
 -Nine (9) stakeholder consultative meetings with environmental practitioners conducted.

Item Spent

221009 Welfare and Entertainment 6,002

Reasons for Variation in performance

- -Adherence to COVID-19 SOPs.
- -Insufficient release of funds.
- -Research was funded by the World Bank through MUK School of Public Health and UNACOH.

| Total | 6,002 |
|--------------------|-------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 6,002 |
| AIA | 0 |

Outputs Funded

Output: 52 Sector Institutions and Implementing Partners Supported

Vote: 018 Ministry of Gender, Labour and Social Development

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|---|--|---------------------|
| -1000 Workplaces inspected for | -23 workers trained and sensitized on | Item | Spent |
| compliance with Labour Laws and Standards. - 700 workplaces registeredEnvironmental and Social Impact Assessment (ESIA) for 100 new projects reviewedEnvironmental Audit Reports for 5 workplaces reviewed. -20 Architectural Plans for new commercial buildings reviewed15 Occupational Health Surveillance Conducted700 Statutory Equipment examined for CertificationAccidents investigated as and when they occur 14 OSH Staff trained -100 workers trained and sensitized on OSH management at work places100 employers trained and sensitized on OSH management at work places. -Reasons for Variation in performance -Deferred to Q3 -Deferred to Q3 | -85 Statutory Equipment examined for CertificationOne (1) accident investigated as and when they occur. | 263106 Other Current grants (Current) | 410,000 |
| -Activity on-going. Deferred to Q3 | | Total | 410,000 |
| | | Wage Recurrent | , |
| | | Non Wage Recurrent | |
| | | AIA | |
| | | Total For SubProgramme | |
| | | Wage Recurrent | • |
| | | Non Wage Recurrent | |
| | | AIA | |
| Recurrent Programmes | | | |
| Subprogram: 08 Industrial Court | | | |
| Outputs Provided | | | |
| Output: 05 Arbitration of Labour Disp | utes (Industrial Court) | | |
| -Contract staff salary paid, -Social security contribution paid. | -Contract staff salary paid. -Social security contribution paid. | Item 211102 Contract Staff Salaries | Spent 50,342 |
| Reasons for Variation in performance | | | |
| | | m | E0 242 |
| | | Total | · · |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | 0 |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|--|--|------------------------|
| | | AIA | |
| Outputs Funded | | | |
| Output: 52 Sector Institutions and Imp | lementing Partners Supported | | |
| -240 cases disposed off at the Industrial Court through regular court sessions, -East African Magistrate and Judges Association attended, -Common Wealth Judges Association (CWJA) attended, -13 panelists trained on court procedure, -30 Industrial Court staff trained on handling court cases, -212 labour officers trained on court procedures, -Economic Forum for ICPAU attended, -Annual Conference on ICPAU attended, -Bench marking visits on best practices on Industrial Court undertaken -Eight (8) talk shows conducted on the mandate of the Industrial Court during the regional court circuits, -Open day conducted at the Industrial Court, -120 cases disposed off during four (4) regional court circuits Reasons for Variation in performance -COVID-19 travel restrictionsObservance of the COVID-19 SOPsInsufficient release of funds. | -141 Cases disposed of through regular court sessions. -29 cases disposed of at the Regional court circuit held in Jinja and Fort-Portal19 cases disposed of through mediation. | Item 263106 Other Current grants (Current) | Spent 1,923,500 |
| -Insufficient release of funds. | | Total | 1,923,50 |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| | | AIA | |
| | | Total For SubProgramme | 1,973,84 |
| | | | |

Recurrent Programmes

Subprogram: 15 Employment Services

Outputs Provided

Output: 01 Policies, Laws, Regulations and Guidelines on Employment and Labour Productivity

Wage Recurrent

AIA

Non Wage Recurrent

50,342

0

1,923,500

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|---|--|------------------|
| - Private Recruitment Agencies | -Private Recruitment Agencies | Item | Spent |
| Guidelines printed and disseminated - Internship strategy developed, printed | | 221002 Workshops and Seminars | 3,000 |
| and disseminated - National Employment Career Counseling and Guidance Framework developed and printed - Life skills training manuals and tools developed - Labour Market information analysis system framework printed - 6 LMIS modules integrated (OSH, Juakali, EEMIS, IEMIS, Labour Complaints MIS, Inspection MIS) - Guidelines on Recruitment and placement of Ugandan Migrant Workers Abroad printed and disseminated - Annual External Labour Migration Report developed - Pre- departure orientation curriculum reviewed and validated | Guidelines developed. -National Employment Career Counseling and Guidance Framework developed. -One (1) Private Recruitment Agencies Guideline reviewed. -Draft Internship strategy developed. -Three (3) Draft life skills training tools and one (1) manual developed. -Labour Market Information collected from 28 workplaces, 16 Professional Bodies and 14 Higher Institutions of Learning. | 225001 Consultancy Services- Short term | 3,000 |
| Labour Market Information collected from 40 factories and employer organisations Quarterly Labour Market Bulletins produced | | | |
| - Labour Market surveys conducted in key sectors (Agriculture, Social services, Manufacturing, Trade and Industry) | | | |
| Reasons for Variation in performance | | | |

Reasons for Variation in performance

-Private Recruitment Agencies Guidelines awaits approval by the Top Management .

-Awaiting the finalisation process of the review of Regulations for the Employment of Migrant Workers Abroad.

| 6,000 | Total |
|-------|--------------------|
| 0 | Wage Recurrent |
| 6,000 | Non Wage Recurrent |
| 0 | AIA |

Output: 02 Inspection of Workplaces and Investigation on violation of labour standards

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|--|--|------------------|
| - Monitoring visits to Saudi Arabia, UAE, | | Item | Spent |
| Qatar, Bahrain conducted; -40 Internal Recruitment agencies inspected across the country -60 External recruitment companies inspected across the country - 20 Pre-departure orientation training institutions and 1 reception centre inspected -12,000 Migrant workers cleared at Entebbe Airport - 60 job seekers counselled and placed in employment | -491 Migrant workers cleared at Entebbe Airport of which 188 were female and 303 male30 job seekers counseled and placed in employment of which 16 were females and 14 were males -49 Internal Recruitment agencies inspected in the districts of Kampala (16), Wakiso (17) and Tororo (16)223 External recruitment companies inspected across the country23 Pre-departure orientation training institutions and one (1) reception centre inspected in Wakiso and Kampala districts. | 227001 Travel inland | 38,037 |

Reasons for Variation in performance

- -Covid-19 travel restrictions.
- -Insufficient release of funds.
- -Increased compliance by internal recruitment companies necessitated more inspections.
- -The need to ensure compliance to COVID-19 SOPs led to a country wide inspection of external recruitment companies.
- -The need to ensure compliance to COVID 19 SOPs led to inspection of Pre-departure orientation training institutions and the reception centre.

| 38,037 | Total |
|--------|--------------------|
| 0 | Wage Recurrent |
| 38,037 | Non Wage Recurrent |
| 0 | AIA |

Output: 06 Training and Skills Development

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|---|--|------------------|
| - Benchmarking Trip on Labour | -33 labour officers (18 males and 15 | Item | Spent |
| Externalization Conducted - 15 labour staff trained on EEMIS | females) trained on job matching and EEMIS. | 221002 Workshops and Seminars | 11,737 |
| Soft skills manuals and registration forms for job seekers printed and diseeminated 2 Mentorship training's for job seekers, interns and apprentices conducted Two (2) career fairs and exhibitions conducted IEC materials (2 banners, 2 pull ups and 200 brochures) on labour market status printed and disseminated Soft skills training for 200 job seekers conducted 30 labour officers trained on job matching One (1) Benchmarking study conducted on model public employment services 1 Bench marking trip to Philippines conducted 100 Migrant workers trained in financial literacy Career counselling and guidance services provided to 200 job seekers | -Soft skills training for 50 job seekers conducted of which 32 were female and 18 were maleSoft skills training for 55 job seekers of 23 males and 32 females conductedCareer counseling and guidance services provided to 55 job seekers of which 23 were males and 32 females38 participants of which 22 males and 16 were females attended the meeting to integrated financial literacy. | 221011 Printing, Stationery, Photocopying and Binding | 2,000 |
| Reasons for Variation in performance | | | |
| Insufficient release of funds | | | |

-Insufficient release of funds.

| 13,73 | Total |
|-------|--------------------|
| (| Wage Recurrent |
| 13,73 | Non Wage Recurrent |
| (| AIA |

Output: 07 Advocacy and Networking

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|---|--|------------------|
| -One (1) Job fair conducted with | -LMIS module at concept phase. | Item | Spent |
| employers -Eight (8) Radio and four (4) TV talk | -One (1) sensitization workshop on job placement for employers conducted. | 221001 Advertising and Public Relations | 4,500 |
| shows on safe labour migration and | -Labour Market Information collected | 221002 Workshops and Seminars | 3,000 |
| labour market status conducted | from 10 factories and employer | 225001 Consultancy Services- Short term | 3,872 |
| -Four (4) News Papers supplement on the licensed recruitment companies produced - Two (2) regional labour sensitization workshops on safe labour migration conducted - One (1) sensitization workshop on job placement for employers conducted -One (1) National Labour Market Information conference conducted | | 227001 Travel inland | 14,926 |
| Reasons for Variation in performance | | | |

-Insufficient release of funds.

| 26,298 | Total |
|-------------|-------------------------------|
| 0 | Wage Recurrent |
| 26,298 | Non Wage Recurrent |
| 0 | AIA |
| 84,071 | Total For SubProgramme |
| 0 | Wage Recurrent |
| | |
| 84,071 | Non Wage Recurrent |
| 84,071 0 | Non Wage Recurrent AIA |

Recurrent Programmes

Subprogram: 19 Promotion of Green Jobs and Fair Labour Market in Uganda (PROGEL)

Outputs Funded

Output: 52 Sector Institutions and Implementing Partners Supported

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulativa Outnuta Ashiovad ha | Cumulativa Evnandituusa mada ka | UShs |
|--|--|--|----------|
| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to | Thousand |
| | | Deliver Cumulative Outputs | |
| -Research on Fostering Green Practices in | | Item | Spent |
| the Public sector conducted | -Salaries for contract staff paid. | 264101 Contributions to Autonomous | 747,500 |
| -National Green Research Fund | -NSSF contributions for contract staff | Institutions | |
| guidelines developed and disseminated -National Green Employment Intensive | paid13 infrastructure development projects | 264102 Contributions to Autonomous | 402,000 |
| Works/Services Guidelines developed | inspected for social safeguards standards | Institutions (Wage Subventions) | |
| Works, Bervices Guidennes de Veloped | compliance. | | |
| -10 Districts supported to develop District | * | | |
| Green Jobs Creation Profiles | and 71 males trained on equipment | | |
| -Salaries for contract staff paid | maintenance. | | |
| -NSSF contributions for contract staff | -Jua Kali needs assessment conducted | | |
| paid -Labour Standards/ Social Safeguard | -Two (2) Radio Talk shows & one (1) TV show conducted; | | |
| Standards in 10 Infrastructural | -Three (3) print news publications & 10 | | |
| Development Projects Enforced | online publications produced; | | |
| -100 Juakalis trained in productivity | -A 4-page content on Green Jobs | | |
| enhancement | interventions sponsored in the | | |
| -1 PhD and 2 Graduate Students | government manifesto magazine; | | |
| supported with Green Research funds | -Two (2) Project Banners procured; | | |
| -20 District Labour Officers, 15 Planning | -Four (4) pull up stands procured. | | |
| Officers and 15 Environment Officers | Needs assessment on green tools and | | |
| trained on Green Jobs Creation | -Needs assessment on green tools and equipment for Kampala markets | | |
| -100 Workers and 30 Contractors trained | conducted. | | |
| on Social Safeguards standards | -Jua Kali business toolkits & Equipment | | |
| -Awareness raising for 400 Jua kali on | handed over to 170 women & youth | | |
| Green practices conducted | groups at a function in Kamuli district. | | |
| -10 Universities, 10 Research Institutions | | | |
| and 10 employers sensitized on Green | | | |
| Research fund | | | |
| -50 Youth and 50 Women Groups sensitized on Green Employment | | | |
| Intensive Works/Services | | | |
| -100 stakeholders sensitized on Green | | | |
| jobs creation strategy and plan | | | |
| -10 Selected district labour offices | | | |
| equipped with IT equipment | | | |
| -150 JuaKali Groups provided with | | | |
| business start-up tool kits | | | |
| -50 Youth and 50 Women Groups in Green Employment Intensive | | | |
| Works/Services provided with tools and | | | |
| green technology | | | |
| 5 | | | |

Reasons for Variation in performance

- -The need to construct cassava processing plant to house the cassava processing equipment provided by UNDP necessitated reallocation of funds.
- -Procurement of equipment ongoing.
- -Inadequate funds release.

Total 1,149,500

Wage Recurrent

0

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|---|--|------------------|
| | | Non Wage Recurrent | 1,149,500 |
| | | AIA | (|
| | | Total For SubProgramme | 1,149,500 |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | 1,149,500 |
| | | AIA | (|
| Development Projects | tr. (CHECACE) Ducient | | |
| Project: 1488 Chemical Safety & Securit | ty (CHESASE) Project | | |
| Outputs Provided | 10.11 | | |
| | and Guidelines on Employment and La | | - |
| -Contract staff salary paid. -Social Security contribution for Contract | -Contract staff salary paid to eight (8) officers | Item | Spent |
| Staff paid. | -Social Security contribution for eight (8) | 211102 Contract Staff Salaries | 156,486 |
| Uganda National Chemical Profile developed | Contract Staff paidDraft National Chemical Biological | 212101 Social Security Contributions | 16,800 |
| National Chemical Biological Radio- | Radio-logical, Nuclear, and Explosive | 221002 Workshops and Seminars | 12,972 |
| ogical, Nuclear, and Explosive (CBRNE) | | 221009 Welfare and Entertainment | 10,000 |
| Emergency and Response Plan developed -Regulatory Impact Assessment on | developedOne (1) Draft National Chemical Profile | 227001 Travel inland | 8,525 |
| National CBRNE Policy developed. | Developed-Guidelines on compressed | 227004 Fuel, Lubricants and Oils | 20,000 |
| -Administrative costs paid (imprest and fuel)-National Chemical Biological Radio-logical, Nuclear, and Explosive (CBRNE) Policy developed. | gases developed and ready for dissemination. -Administrative costs paid (imprest and fuel)-Draft National Chemical Biological Radio-logical, Nuclear, and Explosive (CBRNE) Policy developed | 228003 Maintenance – Machinery, Equipment & Furniture | 4,219 |
| Reasons for Variation in performance | | | |
| | | Total | 229,00 |
| | | GoU Development | |
| | | External Financing | |
| | | AIA | |
| • • | nd Investigation on violation of labour sta | andards | |
| Contract staff salary paid. Social Security contribution for Contract | -Social Security contribution for | Item | Spent |
| Staff paid. | -75 workplaces inspected on chemical | 211102 Contract Staff Salaries | 51,298 |
| 120 work places inspected on chemical | safety and security. | 212101 Social Security Contributions | 8,400 |
| safety and securityChemical Weapons Convention | -Data on scheduled chemicals collected from 25 workplaces. | 227001 Travel inland | 38,997 |
| (Scheduled Chemicals Database) developed. | Tion 20 Workplaces | 228002 Maintenance - Vehicles | 4,300 |
| Reasons for Variation in performance | | | |

Total

102,995

-Adherence to COVID-19 SOPS limited inspections of the planned number of workplaces.

Vote: 018 Ministry of Gender, Labour and Social Development

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|--|--|------------------|
| | | GoU Development | 102,995 |
| | | External Financing | 0 |
| | | AIA | . 0 |
| Output: 06 Training and Skills Develop | oment | | |
| -80 stakeholders trained on safe chemical | | Item | Spent |
| handling. | | 221002 Workshops and Seminars | 10,000 |
| | | 227001 Travel inland | 8,121 |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds. | | | |
| | | Total | 18,121 |
| | | GoU Development | 18,121 |
| | | External Financing | 0 |
| | | AIA | . 0 |
| Output: 07 Advocacy and Networking | | | |
| -Awareness campaigns on Chemical Safety and security conducted. -Four (4) radio talk shows on chemical safety and security held. -Four (4) TV talk shows on chemical safety and security held. | -Awareness campaigns on Chemical Safety and security conducted through one (1) radio talk show | Item | Spent |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds. | | | |
| | | Total | 0 |
| | | GoU Development | 0 |
| | | External Financing | 0 |
| | | AIA | . 0 |
| | | Total For SubProgramme | 350,116 |
| | | GoU Development | 350,116 |
| | | External Financing | 0 |
| | | AIA | . 0 |
| Program: 04 Social Protection for Vuln | nerable Groups | | |
| Recurrent Programmes | | | |
| Subprogram: 03 Disability and Elderly | · · | | |
| Outputs Provided | | | |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|---|--|------------------|
| -National Policy on Disability reviewed. | -Final draft on National Policy on | Item | Spent |
| -Regulations for the Persons with Disabilities Act developed. | Regulations for the Persons with Disability in place50 copies of the curriculum for | 221002 Workshops and Seminars | 35,735 |
| -An inventory of institutions taking care | vocational Rehabilitation centres | 221009 Welfare and Entertainment | 2,000 |
| of children with disabilities and older | procured. The National Older Persons Policy, 2000 | 227001 Travel inland | 12,147 |
| persons, both private and public developed. | -The National Older Persons Policy, 2009 reviewed. | 227004 Fuel, Lubricants and Oils | 10,907 |
| -50 copies of the curriculum for vocational Rehabilitation centres procuredTraining Manual for care takers of children with disabilities and Older persons developed Regulations for Older Persons Act developed *Reasons for Variation in performance* | | | |

-The Policy is due for submission to Cabinet

| 00,789 | Total |
|--------|--------------------|
| 0 | Wage Recurrent |
| 60,789 | Non Wage Recurrent |
| 0 | AIA |

Output: 02 Advocacy and Networking

- -International Day for Older Persons commemorated on 1st October 2020. -International Day for persons with Disabilities commemorated on 3rd December 2020.
- -Eight (8) Radio and TV Talk shows on Disability and Elderly programs
- UN World Elder Abuse awareness Day commemorated on 15th June 2021
- Deaf Awareness Day commemorated on 27th September 2020

| -International Day for Older Persons |
|--|
| commemorated on 1st October 2020 |
| scientifically at State House Entebbe. |
| -International Day for persons with |
| Disabilities scientifically commemorated |
| on 3rd December 2020, under the theme: |
| "Promote and Protect the Rights of |
| Persons with Disabilities during |
| COVID-19 pandemic: a call to action" |
| -Deaf Awareness Day commemorated on |
| 27thSeptember, 2020 virtually. |
| -Six (6) Radio talkshow on held KFM, |
| Simba, CBS, Bilal, radio one & UBC |
| radio and five (5) TV Talk shows on |
| NBS, NTV, Record TV, Bukedde TV, |
| UBC TV) on Disability and Elderly |

| Item | Spent |
|---|--------|
| 221002 Workshops and Seminars | 10,000 |
| 221009 Welfare and Entertainment | 4,230 |
| 221011 Printing, Stationery, Photocopying and Binding | 4,000 |
| 227001 Travel inland | 12,820 |
| 227004 Fuel, Lubricants and Oils | 5,910 |
| | |

Reasons for Variation in performance

- -Adherence to COVID-19 SOPs
- -Free airtime for UBC while stakeholders contributed for airtime

programs.

| Total | 36,960 |
|--------------------|--------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 36,960 |
| AIA | 0 |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|---|--|------------------------------------|
| Output: 03 Monitoring and Evaluation | of Programmes for Vulnerable Groups | | |
| -12 LGs monitored on programmes for older Persons and PWDs -Monitoring and support supervision conducted on SAGE programme in 16 Local Governments in Northern, Eastern, Western and Central regionsMonitoring and support supervision provided to two (2) councils of Persons with Disabilities and Older PersonsTechnical support to 10 Homes of children with Disabilities and 4 older persons provided. | -47 LGs monitored on programmes for older Persons and PWDs, namely namely Busia, Mbale, Namayingo, Mayuge, Iganga, Namutumba, Kwania, Manafwa, Buikwe, Buvuma, Bugweri, Jinja, Buyende, Butebo, Pallisa from Eastern region; Napak from Karamoja region; Pader, Lira from Northern region; Kira MC, Mukono MC, Mukono, Nakaseke from Central region; Kasanda, Mubende, Kiboga, Kiryandongo, Kagadi from Western region. -Monitoring and support supervision provided to two (2) councils of Persons with Disabilities and Older Persons. | Item 221011 Printing, Stationery, Photocopying and Binding 227001 Travel inland 227004 Fuel, Lubricants and Oils | Spent 2,030 81,987 13,006 |
| Reasons for Variation in performance | with Disabilities and Older 1 crooks. | | |
| -Insufficient release of funds | | | |
| | | | 0= 0= |
| | | Total | , |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| O 4 - 4 04 T - 1 1 - 1 - 1 Cl 11 D - 1 - | 4 | AIA | (|
| Output: 04 Training and Skills Develop | | T4 | G 4 |
| -15 instructors oriented in the Industrial Training curriculum for vocational | -15 instructors oriented in the Industrial Training curriculum for vocational | Item 221002 Workshops and Saminars | Spent 9,970 |
| training. -250 PWDs trained in the 5 institutions | training drawing participants from Kireka RC, Ocoko RC, Ruti, Lweza and Mpumudde RC in preparation for school | 221002 Workshops and Seminars 221011 Printing, Stationery, Photocopying and Binding | 10,000 |
| (Mpumude, Ochoko, Kireka, Ruti and Lweza). | opening in Feburary. | 282103 Scholarships and related costs | 11,145 |
| , | | | |
| Reasons for Variation in performance | | | |
| , | | Total | 31,115 |
| , | | Total Wage Recurrent | , |
| , | | | (|

Output: 51 Support to councils provided

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|---|--|------------------|
| - Monitoring and support supervision on | -Monitoring and support supervision on | Item | Spent |
| Special Grant for Persons with Disabilities provided in 60 LGs by the | Disabilities provided in 27 LGs namely | | 464,197 |
| Dept. D&E -Quarterly Advocacy campaigns on mainstreaming older persons issues in planning and implementation of development programs in MDAs, LGs, CSOs and Private Sector conducted - Research and documentation of Older Persons issues conducted - Quarterly monitoring and evaluation of stakeholder programs on older persons conducted - 4 Policy briefs developed to influence the implementation of the recommendation in the disability status reportThe NCD management information system developed and operational -A report on the status of employment among persons with disabilities compiled and disseminated to relevant authorities for actionNCD Advocacy strategy developed -Voter education and persons with disabilities mobilised to register for voting Reasons for Variation in performance | Buikwe, Buvuma, Kwania, Busia, Mbale, Namayingo, Mayuge, Iganga, Namutumba, Manafwa, Bugweri, Jinja, Buyende, Butebo, Pallisa from Eastern region; Napak from Karamoja region; Pader, Lira from Northern region; Kira MC, Mukono MC, Mukono District, Nakaseke, Kasanda from Central region; Mubende, Kiboga, Kiryandongo, Kagadi from Western region. -Monitoring and supervision of elections of older person regional representatives to the National Council for Older Persons conducted in the districts of Arua, Mbarara, Masaka, Mbale. -Monitoring and supervision of elections of older person representatives in Parliament conducted in the districts of Kampala, Luwero and Arua. -One (1) TV talk show (TV West) on older person issues held. -Research on impact of Covid 19 on Older persons undertaken. | 264102 Contributions to Autonomous Institutions (Wage Subventions) | 354,303 |
| | | Tota | ıl 818,50 |
| | | Wage Recurrer | · |
| | | Non Wage Recurrer | |
| | | _ | |
| | | AL | 4 |

| Output: 52 Support to | the Renovation | n and Maintenance of | Centres for | Vulnerable Groups |
|-----------------------|----------------|----------------------|-------------|-------------------|
|-----------------------|----------------|----------------------|-------------|-------------------|

the Elderly.

-Food and non food items procured for five vocational Rehabilitation centres and Jinja Home for the Elderly. -Non food items (training materials in preparation for school re-opening) procured for five vocational Rehabilitation centres and Jinja Home for

Item
263106 Other Current grants (Current)

Spent 82,350

Reasons for Variation in performance

-Food items were not procured because the Institutions were closed

| Total | 82,350 |
|--------------------|--------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 82,350 |
| AIA | 0 |

Output: 54 Sector Institutions and Implementing Partners Supported

Vote: 018 Ministry of Gender, Labour and Social Development

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|---|--|------------------|
| -Funds disbursed to ESP for SAGE | -304,959 older persons of which 121,984 | Item | Spent |
| beneficiariesFunds disbursed for beneficiaries of Special Grant for Persons with Disabilities. | Males and 182,975 Females benefited from the senior citizens grant. -A study targeting indigents under the health insurance scheme conducted. -Social Protection sub-sector review report alligned to NDP III launched. -Draft A step by step gender inclusion guide to provide direction to MDAs involved in social protection developed. -Single registry completed; this links beneficiairy data for all social protection programs in Uganda. -243 PWD groups benefitted from the National Special Grant for PWDS reaching 943 males and 906 females amounting to Shs1.239Bn | 263106 Other Current grants (Current) | 35,997,629 |
| Reasons for Variation in performance | | | |
| | | Total | 35,997,629 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 35,997,629 |
| | | AIA | 0 |
| | | Total For SubProgramme | 37,124,365 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent AIA | 37,124,365 0 |
| Recurrent Programmes | | | |
| Subprogram: 05 Youth and Children A | ffairs | | |
| Outputs Provided | | | |
| Output: 01 Policies, Guidelines, Laws, I | Regulations and Standards on Vulnerable | e Groups | |
| -Uganda National Child Policy developed | -2,500 copies of National Child Policy | Item | Spent |
| and implemented | and Action Plan printed and | 221002 Workshops and Seminars | 3,000 |
| - Law on the National Youth Service Scheme developed | disseminatedStakeholder consultative meeting on the National Youth Service Scheme conducted. | 221011 Printing, Stationery, Photocopying and Binding | 4,400 |
| Reasons for Variation in performance | | | |
| | | Total | 7,400 |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| | | AIA | |
| Output: 02 Advocacy and Networking | | AIA | |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|--|--|------------------|
| -International Youth Day commemorated | | Item | Spent |
| on 12th August 2020International Day of the Girl Child | on 12th August 2020 virtually under the theme: "Youth Engagement for Global | 221002 Workshops and Seminars | 2,445 |
| commemorated on 12th October 2020. | Action". | 221009 Welfare and Entertainment | 4,000 |
| -Day of the African Child commemorated on 16th June 2021. -Four (4) advocacy activities for Youth Venture Capital Fund (YVCF) conducted. -Uganda country report to the 10th Commonwealth Youth Ministers' Meeting (CYMM)and Commonwealth Head Of Government Meeting (CHOGM) produced. | Capital Fund (YVCF) conductedDraft Uganda Country report to the 10th Commonwealth Youth Ministers' Meeting (CYMM) developedInternational Day of the Girl Child marked on 12th October 2020, under the theme: "My Voice, our equal future". | 227001 Travel inland | 14,784 |
| -Four (4) Officers represent Uganda in the 10th Commonwealth Youth Ministers' Meeting (10CYMM) in Jamaica, in June 2021. Reasons for Variation in performance | | | |

-Due to COVID-19, the day was celebrated virtually

| 21,229 | Total |
|--------|--------------------|
| 0 | Wage Recurrent |
| 21,229 | Non Wage Recurrent |
| 0 | AIA |

Output: 03 Monitoring and Evaluation of Programmes for Vulnerable Groups

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|---|--|---------------------|
| -Youth and children programs and projects monitored in all Local Governments - 114 Children and Babies' Homes inspected on compliance with home rules in the regions of Western, Northern, Central and Eastern. | -One (1) Children and babies' home in Gulu assessed for registration and approvalNine (9) Local Govenments from Central and Eastern Uganda monitored and supervised on Youth and children programs and projectsNine (9) Ministry institutions; seven (7) Remand Homes, one (1) Children Rehabilitation Centre and one (1) Reception Centre monitored and supervised on operation of the institutions58 Youth Venture Capital Fund enterprises monitored in 16 districts of Lira, Dokolo from Northern region; Soroti, Pallisa, Ngora, Serere, Bukomansimbi from Central region; Mbarara, Ntungamo, Ibanda, Fort Portal, Bunyaghabo, Ntoroko from Western region; and Sembabule, Kalungu, Lwengo,Rakai from Central regionRenovation works at Mobuku Youth | Item 227001 Travel inland | Spent 19,676 |
| Pageons for Variation in parformance | Skills Centre monitored. | | |

Reasons for Variation in performance

| 19,676 | Total |
|--------|--------------------|
| 0 | Wage Recurrent |
| 19,676 | Non Wage Recurrent |
| 0 | AIA |
| | |

Output: 04 Training and Skills Development

| - 660 Youth trained in non formal | -66 youth (finalists) trained in non formal | Item | Spent |
|--|---|---------------------------------------|--------|
| vocational and Life Skills at Youth skills | , | 282103 Scholarships and related costs | 11,700 |
| development centres of Ntawo, Mobuku | Kobulin (35 - 23 females and 12 males) | Ī | |
| and Kobulin | Youth skills centres - 28 tailoring, 23 | | |
| -1,262 Youth trained in entrepreneurship | bakery and 12 masonry respectively. | | |

Reasons for Variation in performance

-Insufficient release of funds.

and life skills

| Total | 11,700 |
|--------------------|--------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 11,700 |
| AIA | 0 |

Output: 05 Empowerment, Support, Care and Protection of Vulnerable Groups

Vote: 018 Ministry of Gender, Labour and Social Development

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|--|--|------------------|
| -2,250 Children in nine (9) Ministry | -550 children in conflict with the law | Item | Spent |
| institutions provided with psycho-social support (care, shelter, clothing, | supported to attend courts of law12 children in candidate classes and | 221009 Welfare and Entertainment | 28,750 |
| health/medication, formal education and | finalists supported to attend formal | 227004 Fuel, Lubricants and Oils | 13,600 |
| other services). | education12 institutions supported to provide psycho-social support and meet other basic needs (imprest and security). | 282103 Scholarships and related costs | 8,081 |
| Reasons for Variation in performance | | | |
| -Only candidate classes and finalists were | allowed to return to school. | | |
| | | Total | 50,431 |
| | | Wage Recurrent | . (|
| | | Non Wage Recurrent | 50,431 |
| | | AIA | (|
| Outputs Funded | | | |
| Output: 51 Support to councils provide | ed | | |
| | -Coaching, monitoring and mentoring on | Item | Spent |
| of policies, programs and strategies on child survival, development, protection | implementation of policies, programs and strategies on child survival, development, | 264101 Contributions to Autonomous Institutions | 1,373,426 |
| and participation conducted in all LGs - All LGs engaged on child friendly budgeting and planning - 7000 youth leaders at the National, District and Sub county levels trained in leadership skills -10000 IEC materials on various youth issues produced and disseminated - The Annual National Youth Council delegates conference organised | protection and participation provided to 30 local governments conducted; -Multi sectoral Coordination meeting against child abuse conducted with MDAs Virtually; -Awareness on the rights and responsibilities of children raised using both print and electronic mediaMonitoring and evaluation of various youth activities in the 16 districts of Lira, Kole, Amolatar, Dokolo, Oyam, Otuke, Apac, Lamwo, Pader, Agago, Amuru, | 264102 Contributions to Autonomous Institutions (Wage Subventions) | 477,784 |
| -Oversight multi-sectoral coordination targeting line ministries, LGs and private sector conducted for child abuse - Awareness on the rights and responsibilities of children raised at all levels - 5500 footballs and net balls procured and distributed to youth structures - Youth from 135 districts organised to benefit from Government programs | Gulu, Nwoya, Alebtong, Kwania and Kitgum from Northern region. -140 National Youth Council calendars disseminated to Various stakeholders. -120 copies of annual reports 2019/2020 financial Year developed and disseminated. -National Executive Committee meeting for the second quarter in accordance to the NYC Act 1993 conducted. -Communication and publicity campaigns on General elections of the Youth | | |

elections on the various radio and Television stations conducted. -Assorted office requirements for the

-4,000 footballs and 50 sets of jerseys procured to promote talent of sports amongst the youth. the footballs were districbuted in the districts of Butambala, Kamuli, Ibanda, Rwampara, Luuka,

council procured.

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Butaleja, Kamwenge, Luwero, Ajuri, Mubende, Bunyangabu, Kitgum, Mayuge, Bukomansimbi and Lwengo. -Payment of exgratia to 11 outgoing National Executive Committee members. -8,000 hoes procured to support young farmers in the districts of Butambala, Kamuli, Ibanda, Rwampara, Luuka, Butaleia, Kamwenge, Luwero, Ajuri, Mubende, Bunyangabu, Kitgum, Mayuge, Bukomansimbi and Lwengo. -By-elections to fill vacant positions in Mukono and Mpigi District Youth Councils conducted. -Swearing in ceremony for the newly elected National Youth Council **Executive Committee members** conducted. -Out orientation and training programme for the newly elected National Youth Council Executive members carried out. -Orientation training programme for newly elected Youth Council leadership of Jinja District, Jinja City and Kampala conducted.

Reasons for Variation in performance

| Total | 1,051,209 |
|--------------------|-----------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 1,851,209 |
| AIA | 0 |

Output: 52 Support to the Renovation and Maintenance of Centres for Vulnerable Groups

-2,910 Children and youth in 12
institutions supported with food and non food items (2250 children and 660 youth).

-889 Children and youth in 10 institutions supported with food and nor food items (850 children and 39 youth).

-889 Children and youth in 10 institutions supported with food and non food items (850 children and 39 youth).
-624 children (544 boys and 80 girls) in 9 institutions supported with food and non food items: Kampiringisa 138 (127 boys, 11 girls); Naguru RH 129 (124 boys, 5 girls), Naguru RC 72 (47 boys, 25 girls). Arua RH 108 (100 boys, 8 girl); Gulu RH 65 (61 boys, 4 girl), Mbale RH 25 (all boys), Kabale RH 24 23 boys, 1 girl) Ihungu RH 13 (all boys).

| Item | Spent |
|---------------------------------------|---------|
| 263106 Other Current grants (Current) | 261,078 |

Reasons for Variation in performance

-Many children caught up in the election campaigns were taken to remand homes - Arua and Gulu

| 261,078 | Total |
|---------|--------------------|
| 0 | Wage Recurrent |
| 261,078 | Non Wage Recurrent |
| 0 | AIA |

Output: 53 Support to Street Children

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|---|--|------------------|
| - 325 Street children rehabilitated and | -113 street children rehabilitated and | Item | Spent |
| resettled | resettled | 263106 Other Current grants (Current) | 57,074 |
| Reasons for Variation in performance | | | |
| -The number is determined by availability | on streets during the period. | | |
| | | Total | 57,074 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 57,074 |
| | | AIA | 0 |
| Output: 54 Sector Institutions and Imp | lementing Partners Supported | | |
| -Alternative care unit supported to follow | | Item | Spent |
| up and handle children under residential care and foster and or adoption. -Technical support in IECD provided countrywide. -Technical support on management of child abuse provided to UCHL and 40 call centres | and monitored; Northern region 15 - (Kole (2), Gulu (4), Lira (5), Oyam (1), Adjumani (3); Western region 6 (Kabarole (3), Kasese (3); Eastern 5 (Mbale (4), Manafwa (1). -Three (3) Districts provided technical support on IECD in the districts of Hoima, Kyakwanzi from Western region; and Iganga from Eastern region. -2,957 child abuse cases received through the Uganda Child Helpline of which 550 escalated for management. -78 district officers (45 male, 33 female) trained on NIECD Service delivery and criteria for functional IECD coordination mechanism, alternative care framework and UCHL services in the three (3) districts of Buikwe, Pallisa and Kanungu. -165 (120 male, 45 female) Parish chiefs trained in effective data collection for IECD Service Delivery mapping in Wakiso District. -19 District Action Centres monitored and provided technical support on child care services, namely Jinja, Kayunga, Bugiri, Lugazi, Buikwe, Mayuge from Eastern region; Sheema, Mitooma, Ntungamo and Rukingiri, Kabale, Kanungu, Mbarara from Western region; Rakai, Gomba, Luwero, Mukono from Central region; and Apac, Pader from Northern region. -68 violence cases from the media followed up of 23 closed and 45 ongoing | 263106 Other Current grants (Current) | 62,500 |

Reasons for Variation in performance

Total62,500Wage Recurrent0Non Wage Recurrent62,500

Vote: 018 Ministry of Gender, Labour and Social Development

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|---|--|---------------------|
| | | AIA | 0 |
| | | Total For SubProgramme | 2,342,297 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 2,342,297 |
| Recurrent Programmes | | AIA | 0 |
| Subprogram: 12 Equity and Rights | | | |
| Outputs Provided | | | |
| | Regulations and Standards on Vulnerable | e Groups | |
| 12 officers paid salaries. National Equal Opportunities Policy finalized and printed. National Action Plan for the National Equal Opportunities Policy finalized and printed. Social Impact Assessment and Accountability Bill finalized and printed. National Action Plan on Business and Human Rights finalized and printed and Equity Promotion Strategy finalized and printed | -Social Impact Assessment and Accountability Bill finalizedThe newly developed Social Impact Assessment tools/ checklist pretested in the Albertine region (Hoima, Kikuube, Buliisa) and Northern Districts of Nwoya and PakwachConsultations for the development of National Equity Guidelines on Equitable inclusion for Natural Resource Dependent and surrounding communities in the districts of Nwoya and Kiryadongo conducted. | Item 221009 Welfare and Entertainment 227001 Travel inland | , |
| | | Non Wage Recurrent | , |
| Output: 03 Monitoring and Evaluation | of Drogrammes for Vulnerable Crams | AIA | 0 |
| Output: 03 Monitoring and Evaluation of Social Equity and Rights Inspections conducted in 24 Local Governments | -Social Equity and Rights Inclusion Inspections in 12 Local Governments of Gulu, Omoro, Amuru from Northern region; Kyeggwa, Kyenjojo, Kabarole, Mbarara, Sheema, Bushenyi, Rukungiri, Mitooma and Kasese from Western region conducted. | Item 227001 Travel inland | Spent 26,984 |
| Reasons for Variation in performance | | | |
| | | Total | 26,984 |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| | | AIA | |
| | | Total For SubProgramme | 41,358 |

Vote: 018 Ministry of Gender, Labour and Social Development

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|--|--|------------------|
| | | Wage Recurrent | (|
| | | Non Wage Recurrent | 41,358 |
| | | AIA | (|
| Development Projects | | | |
| Project: 1557 Youth Livelihood Project | Phase II | | |
| Outputs Provided | | | |
| Output: 01 Policies, Guidelines, Laws, F | Regulations and Standards on Vulnerable | e Groups | |
| - Pre-Feasibility study for the | -Salaries for 22 contract staff paid. | Item | Spent |
| establishment of Common User Facilities under YLP Phase 2 | -NSSF contributions for 22 contract staff paid. | 211102 Contract Staff Salaries | 239,250 |
| - Technical Suport to 175 Districts &MCs | -Technical support on project | 212101 Social Security Contributions | 23,925 |
| Contract Staff Salaries paid NSSF contributions | implementation and recovery of funds | 225001 Consultancy Services- Short term | 62,500 |
| - Motor vehicle service and Repair | carried out in the following 29 Districts and 6 MCs and reports made:- Kayunga, | 227001 Travel inland | 50,000 |
| | Luwero, Nakaseke, Mpigi, Kyankwanzi, Kalungu, Butambala, Bukomansimbi, Kiboga, Entebbe MC from central region, Jinja, Kamuli, Iganga, Pallisa, Bugweri, Buteebo, Namutumba, Kapchorwa, Amuria, Kapelebyong, Kaberamaido, Kalaki, Kumi, Bukedea,, Ngora, Jinja MC, Kamuli MC, Iganga MC, Kapchorwa MC & Kumi MC from Eastern Region, Kyegegwa, Kyenjojo, Kagadi, Kibaale, Kakumiro from Western Region. -Seven (7) Motor vehicle service and Repair. | 228002 Maintenance - Vehicles | 10,000 |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds. | | | |
| | | Total | 385,675 |
| | | GoU Development | 385,675 |
| | | External Financing | 0 |
| | | AIA | 0 |
| Output: 02 Advocacy and Networking | | | |
| - Contract Staff Salaries paid | -Salaries for 22 contract staff paid. | Item | Spent |
| NSSF contributionsFive (5) Radio and TV talk shows on | -NSSF contributions for 22 contract staff paid. | 211102 Contract Staff Salaries | 239,250 |
| YLP conducted | -One (1) Newspaper supplement for | 212101 Social Security Contributions | 23,925 |
| -Two Newspaper supplements published | independence day. | 221001 Advertising and Public Relations | 5,000 |
| | | 221009 Welfare and Entertainment | 4,000 |
| | | 221011 Printing, Stationery, Photocopying and Binding | 17,000 |
| | | 222001 Telecommunications | 2,500 |
| | | 227004 Fuel, Lubricants and Oils | 20,000 |
| | | 228002 Maintenance - Vehicles | 12,500 |

Vote: 018 Ministry of Gender, Labour and Social Development

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|--|---|---|
| Reasons for Variation in performance | | - | |
| -Insufficient release of funds. | | | |
| | | Total | 324,175 |
| | | GoU Development | |
| | | External Financing | |
| | | AIA | . 0 |
| • | of Programmes for Vulnerable Groups | Itom | Cnont |
| - Monitoring & Implementation support to 175 district and Mcs conducted and | -Monitoring & Implementation support done in 16 district and four (4) MCs and | Item 211102 Contract Staff Salaries | Spent 239,250 |
| report produced | reports produced. They include; Buhweju, | 212101 Social Security Contributions | 23,925 |
| -Contract staff salary paid -Social Security contribution made | Sheema, Bushenyi, Mitooma, Rubirizi, Kasese, Bunyangabo, Kiryandongo, | 227001 Travel inland | 87,000 |
| -Four (4) quarterly internal audit | Sheema MC, Busheni-Ishaka MC, Kasese | 228002 Maintenance - Vehicles | 32,000 |
| conducted | MC, Apac, Kwania, Kole, Oyam, Apac MC from northern region, Maddi-Okolo, Obongi, Moyo, Adjumani from west Nile regionSalaries for 22 contract staff paidNSSF contributions for 22 contract staff paidOne (1) quarterly internal audit conducted and report produced. | 225002 Wantenaice Venetes | 32,000 |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds. | | | |
| The desired the second of the | | Total | 382,175 |
| | | GoU Development | 382,175 |
| | | External Financing | 0 |
| | | AIA | . 0 |
| Output: 04 Training and Skills Develop | oment | | |
| - Contract Staff Salaries paid | -Salaries for 22 contract staff paid. | Item | |
| | MCCE contributions for 22 contract staff | | Spent |
| - NSSF contributions made | -NSSF contributions for 22 contract staff paid. | 211102 Contract Staff Salaries | Spent 239,250 |
| | paidSeven (7) Vehicles Serviced and | 211102 Contract Staff Salaries 212101 Social Security Contributions | 239,250 23,925 |
| NSSF contributions made Vehicle maintenance and repair | paid. | 211102 Contract Staff Salaries | 239,250 |
| - NSSF contributions made -Vehicle maintenance and repair Reasons for Variation in performance | paidSeven (7) Vehicles Serviced and | 211102 Contract Staff Salaries 212101 Social Security Contributions | 239,250 23,925 |
| NSSF contributions made Vehicle maintenance and repair | paidSeven (7) Vehicles Serviced and | 211102 Contract Staff Salaries 212101 Social Security Contributions 228002 Maintenance - Vehicles | 239,250 23,925 5,000 |
| - NSSF contributions made -Vehicle maintenance and repair Reasons for Variation in performance | paidSeven (7) Vehicles Serviced and | 211102 Contract Staff Salaries 212101 Social Security Contributions 228002 Maintenance - Vehicles Total | 239,250 23,925 5,000 268,175 |
| - NSSF contributions made -Vehicle maintenance and repair Reasons for Variation in performance | paidSeven (7) Vehicles Serviced and | 211102 Contract Staff Salaries 212101 Social Security Contributions 228002 Maintenance - Vehicles Total GoU Development | 239,250 23,925 5,000 268,175 268,175 |
| - NSSF contributions made -Vehicle maintenance and repair Reasons for Variation in performance | paidSeven (7) Vehicles Serviced and | 211102 Contract Staff Salaries 212101 Social Security Contributions 228002 Maintenance - Vehicles Total GoU Development External Financing | 239,250 23,925 5,000 268,175 268,175 |
| - NSSF contributions made -Vehicle maintenance and repair *Reasons for Variation in performance* -Insufficient release of funds. | paidSeven (7) Vehicles Serviced and | 211102 Contract Staff Salaries 212101 Social Security Contributions 228002 Maintenance - Vehicles Total GoU Development | 239,250 23,925 5,000 268,175 268,175 |
| - NSSF contributions made -Vehicle maintenance and repair Reasons for Variation in performance | paidSeven (7) Vehicles Serviced and Repaired. | 211102 Contract Staff Salaries 212101 Social Security Contributions 228002 Maintenance - Vehicles Total GoU Development External Financing | 239,250 23,925 5,000 268,175 268,175 |

Financial Year 2020/21 Vote Performance Report

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by | Cumulative Expenditures made by | UShs |
|-------------------------------|---------------------------------------|-----------------------------------|----------|
| | End of Quarter | the End of the Quarter to | Thousand |
| | | Deliver Cumulative Outputs | |

Reasons for Variation in performance

| 0 | Total |
|-----------|-------------------------------|
| 0 | GoU Development |
| 0 | External Financing |
| 0 | AIA |
| 1,360,200 | Total For SubProgramme |
| 1,360,200 | GoU Development |
| 0 | External Financing |
| 0 | |

Program: 49 General Administration, Policy and Planning

Recurrent Programmes

Subprogram: 01 Headquarters, Planning and Policy

Outputs Provided

Output: 01 Policy, Consultation, Planning, Resource Mobilisation and Monitoring Services

Steering Committee meeting held; - Annual Audit work plan for FY 2020/2021 developed; - Financial Year Statement FY2019/2020 prepared and submitted to MoFPED; - SDS and Vote BFP FY 2021/22 prepared and submitted to MoFPED,

- Two (2) Social Development Sector

- -4 Quarterly SDS Sector Working Group meeting held: Q1, Q2. Q3 and Q4. - One (1) Joint Sector Review meeting held to take stock of sector performance for the preceding year and the subsequent -Ministerial Policy Statement FY2021/2022 prepared and submitted to MoFPED timely.
- Local Government Regional Budget Consultation in 2nd Quarter of FY2020/21
- SDS NWR Grants implementation guidelines for Local Government developed and disseminated to all LGs. - One (1) Joint Sector Review meeting held to take stock of sector performance for the preceding year and the subsequent Consultation in 2nd Quarter of
- -Sector issues paper for the Local Government BFP Consultations for FY2020/21 developed,
- Sector Quarterly performance progress report prepared: 4th Quarter FY2019/20, Q1, Q2 and Q3 for FY2020/21,

- -MGSLD Strategic Plan (2020/21 -2024/25) developed. -Programme BFP for Community Mobilization and Mindset Change and MGLSD Vote BFP FY 2021/22 prepared and submitted to MoFPED. -Two (2) Community Mobilization and Mindset Change Program Working Group Group meetings held. -SDS NWR Grants implementation guidelines for Local Government developed and disseminated to all LGs. -A participatory review on the GBV Policy coordinated, the RIA on Gender reviewed, and a comparative analysis on the Work- based learning, Employment and TVET Policies conducted. -Social Development Sector Plan III FY2020/21 - 2024/25 developed. -Financial Year Statement FY2019/2020 prepared and submitted to MoFPED.
- -Sector issues paper for the Local Government BFP Consultations for FY2020/21 developed.
- -Local Government Regional Budget FY2020/21.
- -Sector Quarterly performance progress report for 4th Quarter FY2019/20 and Q1 FY2020/21 prepared.
- -Implementation of Cabinet decisions / directives monitored and evaluated. -Public Policies analyzed and

| ig bei vices | |
|---|---------|
| Item | Spent |
| 221002 Workshops and Seminars | 29,662 |
| 221007 Books, Periodicals & Newspapers | 6,353 |
| 221009 Welfare and Entertainment | 255,469 |
| 221011 Printing, Stationery, Photocopying and Binding | 119,925 |
| 227001 Travel inland | 299,827 |
| 227004 Fuel, Lubricants and Oils | 115,676 |
| | |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

- Implementation of Cabinet decisions/ directives monitored and evaluated;
- Sectoral Public policy analyzed and harmonized,
- -100 Ministry staff (senior officers) trained on the concept of Regulatory Impact Assessment (RIA),
 -Studies on topical policy issues
- Social Development Sector Plan III FY2020/21 – 2024/25 developed
- MGLSD Strategic Plan for FY2020/21
- -2024/25 developed;

conducted,

- Joint monitoring with Public Service conducted
- Quarterly Joint Monitoring (political and technical) on Government programmes in LGs conducted
 MPS, BFP, Non- Wage Recurrent Sector Transfers implementation guidelines; Sector Plan, Sector Review Report, Strategic Invest Plan printed

harmonized.

-Programme Intervention Action Plan for (Community. mobilization and Mindset Change as well as Human Capital Development) for 2021/22 – 2025/26 developed - MGLSD Strategic Plan for FY2021/22 – 2025/26 developed

Reasons for Variation in performance

-Yet to print the MGSLD Strategic Plan (2020/21 - 2024/25) and disseminate

 Total
 826,911

 Wage Recurrent
 0

 Non Wage Recurrent
 826,911

 AIA
 0

Output: 02 Support Services (Finance and Administration) to the Ministry Provided

Vote: 018 Ministry of Gender, Labour and Social Development

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|--|--|------------------|
| -Rent for Office accommodation paid, -Fleet serviced and maintained, -Welfare, Transport and lunch allowance | -Rent for Office accommodation paid. | Item | Spent |
| | -Fleet serviced and maintainedWelfare, Transport and lunch allowance | 211103 Allowances (Inc. Casuals, Temporary) | 84,367 |
| for entitled staff and others paid, | for entitled staff and others paid. | 221001 Advertising and Public Relations | 8,354 |
| -Payments for utilities and 17 Institutions settled. | -Payments for utilities and 17 Institutions | 221002 Workshops and Seminars | 61,872 |
| settled. | settled. | 221011 Printing, Stationery, Photocopying and Binding | 6,950 |
| | | 221012 Small Office Equipment | 9,788 |
| | | 221016 IFMS Recurrent costs | 57,550 |
| | | 222001 Telecommunications | 13,060 |
| | | 222002 Postage and Courier | 4,600 |
| | | 222003 Information and communications technology (ICT) | 9,403 |
| | | 223003 Rent – (Produced Assets) to private entities | 836,532 |
| | | 223004 Guard and Security services | 70,070 |
| | | 223005 Electricity | 122,382 |
| | | 223006 Water | 69,555 |
| | | 224004 Cleaning and Sanitation | 5,756 |
| | | 227001 Travel inland | 44,974 |
| | | 227004 Fuel, Lubricants and Oils | 130,243 |
| | | 228002 Maintenance - Vehicles | 94,693 |
| | | 228003 Maintenance – Machinery, Equipment & Furniture | 3,960 |
| Reasons for Variation in performance | | | |
| | | Total | 1,634,109 |
| | | Wage Recurrent | : C |
| | | Non Wage Recurrent | 1,634,109 |
| | | AIA | (|
| Arrears | | Total Fac Cal Dana | 2 461 024 |
| | | Total For SubProgramme | |
| | | Wage Recurrent | |
| | | Non Wage Recurrent AIA | |
| Recurrent Programmes | | AIA | |
| Subprogram: 16 Internal Audit | | | |
| Outputs Provided | | | |

Vote: 018 Ministry of Gender, Labour and Social Development

| | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|--|--|--|
| -Annual Audit Work plan for FY 2021/2022 developed. -Inspection and auditing of Programmes and 18 Ministry institutions (Remand Homes (8), Rehabilitation Centres (3), Reception Centre (1) and Councils (6) undertakenInternal Audit Assurance and consultancy services provided *Reasons for Variation in performance* | -Salaries for 3 Staff paidInspection and auditing of Programmes and 10 Ministry institutions undertakenInternal Audit Assurance and consultancy services provided | Item 227001 Travel inland | Spent 13,375 |
| | | Total | 13,375 |
| | | Wage Recurrent | (|
| | | Non Wage Recurrent | 13,375 |
| | | AIA | (|
| | | Total For SubProgramme | 13,37 |
| | | Wage Recurrent | (|
| | | Non Wage Recurrent | 13,37 |
| | | 474 | |
| | | AIA | (|
| Recurrent Programmes | | AIA | (|
| | nagement Department | AIA | |
| Subprogram: 17 Human Resource Man Outputs Provided | - | AIA | |
| Subprogram: 17 Human Resource Mai Outputs Provided Output: 19 Human Resource Managen | - | AIA | |
| Subprogram: 17 Human Resource Management Outputs Provided Output: 19 Human Resource Management | nent Services -Quarterly Performance Management | Item | Spent |
| Subprogram: 17 Human Resource Management Provided Output: 19 Human Resource Management review conducted | nent Services | | Spent 1,663,123 |
| Subprogram: 17 Human Resource Management Provided Output: 19 Human Resource Management review conducted - Team building and wellness exercises conducted | nent Services -Quarterly Performance Management review conducted10 Staff trained and developed. | Item | Spent 1,663,123 588,763 |
| Subprogram: 17 Human Resource Management Performance Management review conducted - Team building and wellness exercises conducted - 150 Staff trained and developed | nent Services -Quarterly Performance Management review conducted10 Staff trained and developedSupport supervision to Ministry | Item 211101 General Staff Salaries 211103 Allowances (Inc. Casuals, Temporary) 212102 Pension for General Civil Service | Spent 1,663,123 |
| Subprogram: 17 Human Resource Mai Outputs Provided Output: 19 Human Resource Management review conducted - Team building and wellness exercises conducted - 150 Staff trained and developed - Preretirement training conducted | -Quarterly Performance Management review conducted10 Staff trained and developedSupport supervision to Ministry institutions conductedStaff welfare managed. | Item 211101 General Staff Salaries 211103 Allowances (Inc. Casuals, Temporary) 212102 Pension for General Civil Service 213002 Incapacity, death benefits and funeral | Spent 1,663,123 588,763 |
| Subprogram: 17 Human Resource Management Provided Output: 19 Human Resource Management review conducted - Team building and wellness exercises conducted - 150 Staff trained and developed - Preretirement training conducted - 67 new staff oriented | -Quarterly Performance Management review conducted10 Staff trained and developedSupport supervision to Ministry institutions conductedStaff welfare managedWorkplace HIV/Policy developed. | Item 211101 General Staff Salaries 211103 Allowances (Inc. Casuals, Temporary) 212102 Pension for General Civil Service 213002 Incapacity, death benefits and funeral expenses | Spent 1,663,123 588,763 1,429,466 |
| Subprogram: 17 Human Resource Mar Outputs Provided Output: 19 Human Resource Management review conducted - Team building and wellness exercises conducted - 150 Staff trained and developed - Preretirement training conducted - 67 new staff oriented - Support supervision to Ministry institutions conducted | -Quarterly Performance Management review conducted10 Staff trained and developedSupport supervision to Ministry institutions conductedStaff welfare managedWorkplace HIV/Policy developedConsolidated allowances paid to all staffRe validation of pensioners conducted. | Item 211101 General Staff Salaries 211103 Allowances (Inc. Casuals, Temporary) 212102 Pension for General Civil Service 213002 Incapacity, death benefits and funeral expenses | Spent 1,663,123 588,763 1,429,466 39,620 |
| Subprogram: 17 Human Resource Mai Outputs Provided Output: 19 Human Resource Management - Quarterly Performance Management review conducted - Team building and wellness exercises conducted - 150 Staff trained and developed - Preretirement training conducted - 67 new staff oriented - Support supervision to Ministry institutions conducted - Staff welfare managed | -Quarterly Performance Management review conducted10 Staff trained and developedSupport supervision to Ministry institutions conductedStaff welfare managedWorkplace HIV/Policy developedConsolidated allowances paid to all staff. | Item 211101 General Staff Salaries 211103 Allowances (Inc. Casuals, Temporary) 212102 Pension for General Civil Service 213002 Incapacity, death benefits and funeral expenses 213004 Gratuity Expenses | Spent 1,663,123 588,763 1,429,466 39,620 17,307 |
| Subprogram: 17 Human Resource Management Provided Output: 19 Human Resource Management review conducted - Team building and wellness exercises conducted - To Staff trained and developed - Preretirement training conducted - 67 new staff oriented - Support supervision to Ministry institutions conducted - Staff welfare managed - Ministry Client Charter developed - Workplace HIV/Policy disseminated | -Quarterly Performance Management review conducted10 Staff trained and developedSupport supervision to Ministry institutions conductedStaff welfare managedWorkplace HIV/Policy developedConsolidated allowances paid to all staffRe validation of pensioners conducted. | Item 211101 General Staff Salaries 211103 Allowances (Inc. Casuals, Temporary) 212102 Pension for General Civil Service 213002 Incapacity, death benefits and funeral expenses 213004 Gratuity Expenses 221002 Workshops and Seminars | Spent 1,663,123 588,763 1,429,466 39,620 17,307 3,585 |
| Subprogram: 17 Human Resource Management Provided Output: 19 Human Resource Management review conducted - Team building and wellness exercises conducted - Team building and developed - Preretirement training conducted - Preretirement training conducted - 67 new staff oriented - Support supervision to Ministry institutions conducted - Staff welfare managed - Ministry Client Charter developed - Workplace HIV/Policy disseminated - Consolidated allowances paid to all | -Quarterly Performance Management review conducted10 Staff trained and developedSupport supervision to Ministry institutions conductedStaff welfare managedWorkplace HIV/Policy developedConsolidated allowances paid to all staffRe validation of pensioners conducted. | Item 211101 General Staff Salaries 211103 Allowances (Inc. Casuals, Temporary) 212102 Pension for General Civil Service 213002 Incapacity, death benefits and funeral expenses 213004 Gratuity Expenses 221002 Workshops and Seminars 221003 Staff Training | Spent 1,663,123 588,763 1,429,466 39,620 17,307 3,585 7,333 |
| Subprogram: 17 Human Resource Management Provided Output: 19 Human Resource Management review conducted - Team building and wellness exercises conducted - 150 Staff trained and developed - Preretirement training conducted - 67 new staff oriented - Support supervision to Ministry institutions conducted - Staff welfare managed - Ministry Client Charter developed | -Quarterly Performance Management review conducted10 Staff trained and developedSupport supervision to Ministry institutions conductedStaff welfare managedWorkplace HIV/Policy developedConsolidated allowances paid to all staffRe validation of pensioners conducted. | Item 211101 General Staff Salaries 211103 Allowances (Inc. Casuals, Temporary) 212102 Pension for General Civil Service 213002 Incapacity, death benefits and funeral expenses 213004 Gratuity Expenses 221002 Workshops and Seminars 221003 Staff Training 221009 Welfare and Entertainment | Spent 1,663,123 588,763 1,429,466 39,620 17,307 3,585 7,333 123,100 |
| Subprogram: 17 Human Resource Management Provided Output: 19 Human Resource Management review conducted - Team building and wellness exercises conducted - 150 Staff trained and developed - Preretirement training conducted - 67 new staff oriented - Support supervision to Ministry institutions conducted - Staff welfare managed - Ministry Client Charter developed - Workplace HIV/Policy disseminated - Consolidated allowances paid to all staff - Corporate wear procured for all staff - Re validation of pensioners conducted | -Quarterly Performance Management review conducted10 Staff trained and developedSupport supervision to Ministry institutions conductedStaff welfare managedWorkplace HIV/Policy developedConsolidated allowances paid to all staffRe validation of pensioners conducted. | Item 211101 General Staff Salaries 211103 Allowances (Inc. Casuals, Temporary) 212102 Pension for General Civil Service 213002 Incapacity, death benefits and funeral expenses 213004 Gratuity Expenses 221002 Workshops and Seminars 221003 Staff Training 221009 Welfare and Entertainment 221020 IPPS Recurrent Costs | 1,663,123 588,763 1,429,466 39,620 17,307 3,585 7,333 123,100 45,686 |
| Subprogram: 17 Human Resource Management Provided Output: 19 Human Resource Management Perior Performance Management Review conducted - Team building and wellness exercises conducted - 150 Staff trained and developed - Preretirement training conducted - 67 new staff oriented - Support supervision to Ministry institutions conducted - Staff welfare managed - Ministry Client Charter developed - Workplace HIV/Policy disseminated - Consolidated allowances paid to all staff - Corporate wear procured for all staff - Re validation of pensioners conducted - Salary and pensions payroll managed | -Quarterly Performance Management review conducted10 Staff trained and developedSupport supervision to Ministry institutions conductedStaff welfare managedWorkplace HIV/Policy developedConsolidated allowances paid to all staffRe validation of pensioners conducted. | Item 211101 General Staff Salaries 211103 Allowances (Inc. Casuals, Temporary) 212102 Pension for General Civil Service 213002 Incapacity, death benefits and funeral expenses 213004 Gratuity Expenses 221002 Workshops and Seminars 221003 Staff Training 221009 Welfare and Entertainment 221020 IPPS Recurrent Costs | Spent 1,663,123 588,763 1,429,466 39,620 17,307 3,585 7,333 123,100 45,686 |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|--|--|---------------------|
| | | Non Wage Recurren | t 2,284,866 |
| | | AIA | 0 |
| Output: 20 Records Management Servi | ices | | |
| - Records processed timely and accessed - Records Management System at the Ministry and Institutions Strengthened - Quarterly sensitization of records management conducted in Ministry Institutions Reasons for Variation in performance | -Records processed timely and accessedRecords Management System at the Ministry and Institutions StrengthenedQuarterly sensitization of records management conducted in Ministry Institutions. | Item 227001 Travel inland | Spent 35,198 |
| Reasons for variation in performance | | | |
| | | Tota | 1 35,198 |
| | | Wage Recurren | t 0 |
| | | Non Wage Recurren | t 35,198 |
| | | AIA | 1 0 |
| | | Total For SubProgramme | e 3,983,187 |
| | | Wage Recurren | t 1,663,123 |
| | | Non Wage Recurren | t 2,320,064 |
| | | AIA | 0 |
| Development Projects | | | |
| | Gender, Labour and Social Development | and its Institutions. | |
| Outputs Provided Outputs 01 Policy Congulation Plans | ing Degermee Mobilisation and Monitori | na Comitaca | |
| -15 Contract staff Salaries paid; | ing, Resource Mobilisation and Monitori-15 Contract staff Salaries paid; - 15 | Item | Spent |
| - 15 Contract Staff NSSF paid | Contract Staff NSSF paid - One (1) SDS | 211102 Contract Staff Salaries | 136,988 |
| - One (1) SDS Development Plan formulated; | Development Plan formulated; - One (1) Ministry of Gender, Labour and Social | 212101 Social Security Contributions | 11,620 |
| - One (1) Ministry of Gender, Labour and | Development Strategic Investment Plan | 221002 Workshops and Seminars | 37,950 |
| Social Development Strategic Investment Plan Developed; | | 227001 Travel inland | 52,398 |
| Plan Developed; prepared and submitted - Sector BFP and MPS prepared and submitted | prepared and submitted | 227004 Fuel, Lubricants and Oils | 67,337 |
| Reasons for Variation in performance | | | |
| Met | | | |
| | | Tota | 1 306,293 |
| | | GoU Developmen | |
| | | External Financing | - |
| | | AIA | Λ 0 |

Output: 02 Support Services (Finance and Administration) to the Ministry Provided

Vote: 018 Ministry of Gender, Labour and Social Development

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|--|---|--|------------------|
| EMIS | | Item | Spent |
| | | 211102 Contract Staff Salaries | 3,579 |
| | | 212101 Social Security Contributions | 3,600 |
| | | 225001 Consultancy Services- Short term | 250,200 |
| | | 227001 Travel inland | 1,839 |
| Reasons for Variation in performance | | | |
| | | Tota | 1 259,218 |
| | | GoU Developmen | t 259,218 |
| | | External Financing | g (|
| | | AIA | A (|
| Capital Purchases | | | |
| Output: 72 Government Buildings an | d Administrative Infrastructure | | |
| -Construction and renovation at Mobuk Youth Skills Centre, Kampiringisa and Industrial Court undertaken. -Retainer fee for Mobuku Youth Skills Centre, Kampiringisa and Industrial Court collected. | ц | Item | Spent |
| Reasons for Variation in performance | | | |
| | | Tota | 1 (|
| | | GoU Developmen | t (|
| | | External Financing | g (|
| | | AIA | A (|
| Output: 75 Purchase of Motor Vehicl | es and Other Transport Equipment | | |
| 1 Pick up double cabin purchased | | Item | Spent |
| Reasons for Variation in performance | | | |
| | | | |
| | | Tota | 1 (|
| | | GoU Developmen | |
| | | External Financing | g (|
| | | AIA | A (|
| Output: 76 Purchase of Office and IC | | | |
| - 50 computers ICT accesories; -15 ICT Projectors; -10 ICT Photocopiers; -20 ICT moderms and Routers | No output | Item | Spent |
| Reasons for Variation in performance | | | |
| No output | | | |
| | | Tota | 1 (|

Vote: 018 Ministry of Gender, Labour and Social Development

| Annual Planned Outputs | Cumulative Outputs Achieved by End of Quarter | Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs | UShs Thousand |
|---|--|--|------------------|
| | | GoU Development | 0 |
| | | External Financing | 0 |
| | | AIA | 0 |
| Output: 77 Purchase of Specialised Ma | nchinery & Equipment | | |
| 10 Assorted specialised machines procured | No output due to none release of funds | Item | Spent |
| Reasons for Variation in performance | | | |
| | | Total | 0 |
| | | GoU Development | |
| | | External Financing | 0 |
| | | AIA | 0 |
| Output: 78 Purchase of Office and Res - 10 executive Chairs; | idential Furniture and Fittings | Item | Spent |
| - 30 Tables; - 30 Desks; - 100 beds; - 20 Cubins Reasons for Variation in performance | | | |
| 2000000 Jo. , an amon an porjoinment | | m | |
| | | Total | |
| | | GoU Development | |
| | | External Financing AIA | |
| | | Total For SubProgramme | |
| | | GoU Development | |
| | | External Financing | |
| | | AIA | |
| | | GRAND TOTAL | |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | 62,350,443 |
| | | GoU Development | 2,275,827 |
| | | External Financing | 0 |
| | | AIA | 0 |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|---|---|---|------------------|
| Program: 01 Community Mobilisation | on, Culture and Empowerment | | |
| Recurrent Programmes | | | |
| Subprogram: 13 Community Develo | pment and Literacy | | |
| Outputs Provided | | | |
| Output: 01 Policies, Sector plans Gu | idelines and Standards on Community Mobil | lisation and Empowerment | |
| | - | Item | Spent |
| Reasons for Variation in performance | ? | | |
| | | Total | |
| | | Wage Recurrent | ; (|
| | | Non Wage Recurrent | ; (|
| | | AIA | . (|
| Output: 02 Advocacy and Networkin | ng | | |
| | -International Literacy day commemorated on 8th September, 2020 virtually under | l Item | Spent |
| | the theme: "Literacy teaching and learning in the COVID-19 crisis and beyond: The role of educators and changing pedagogies". | 221009 Welfare and Entertainment | 419 |
| Reasons for Variation in performance | ? | | |
| -Insufficient release of funds -Adherence to COVID-19 SOPs | | | |
| | | Total | 419 |
| | | Wage Recurrent | ; |
| | | Non Wage Recurrent | 419 |
| | | AIA | . (|
| Output: 04 Training, Skills Develop | ment and Training Materials | | |
| | | Item | Spent |
| Reasons for Variation in performance | 2 | | |
| | | Total | |
| | | Wage Recurrent | ; (|
| | | Non Wage Recurrent | : (|
| | | AIA | . (|

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--------------------------------------|---|---|------------------|
| | -Eight (8) stakeholders (4 DCDO, 4 | Item | Spent |
| | Agricultural Officer) reached during follow up and benchmarking of the proposed NDP III Village Cluster Model being implemented by MGLSD in partnership with Raising the Village in 3 districts of Kisoro, Kanungu and Kagadi35 CDO/Commercial Officers/AO mentored on the allignment of priority interventions into the Community Mobilsation and Mindset Change programme of the NDP III targeting 5 districts of Rubanda, Rwampara, Ibanda, Kamwenge and Kyegegwa from Western Region90 stakeholders (DCDO, CDO) mentored on the Community Development function in 15 LLG, hosting RTCs with focus of promulgating the role of CBS in the RTC management and pave way for titling of the land. They included; Kabale - Kikungiri, Mbale - Nakaloke, Soroti - Arapai, Mubende, Kabarole - Datic Kyembogo, Arua - Ombaci, Tororo, Lira - Ngeta, Moroto, Gulu - Pece, Mukono - Ntawo, Mbarara - Kamukuzi, Masaka - Kijabwemi, Jinja - Wairaka and the hosting districts | | 23,866 |
| Reasons for Variation in performance | e | | |
| Insufficient release of funds | | | |

Insufficient release of funds

| Total | 23,866 |
|--------------------|--------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 23,866 |
| AIA | 0 |

Outputs Funded

Output: 52 Support to National Library of Uganda (Development Project, Wage and Non Wage Subvention)

Financial Year 2020/21

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|-----------------------------------|--|---|------------------|
| | -NLU brochure designed, printed and | Item | Spent |
| | distributed -1057 public users accessed the reference | 264101 Contributions to Autonomous Institutions | 105,383 |
| | -1057 public users accessed the reference library . -1,592 public users accessed ICT Services -Library and information materials preserved through compiling and organization 133 volumes (57 newspapers, 24 Uganda gazettes, 52 acts) -142 of which 125 legal deposits/donations and 17 serial publications acquired for the reference library -One (1) continuous professional Development training conducted for public Librarians in Kabale,Mbarara, Bundibugyo, Hoima, Kabarole in Western Region. -18,135 books and 30 plastic boxes given to each of the 15 different schools. -20 libraries inspected, monitored and guided on library management in the local governments of Bundibugyo, Kabarole, Ibanda, Kiruhura, Bushenyi, Mitooma Bunyaruguru, Mubende and Hoima from Western Region; Pallisa, Budaka, Mbale, Bukedea, Jinja, Bugiri, Iganga, Namayingo and Tororo from Eastern region; Entebbe and Mpigi (Buwama & Kamengo sub-counties). -One (1) public library established, helped and facilitated in Mitooma District -Four (4) public libraries identified and qualified for establishment of Open Access Centers in Mitooma, Rubirizi, Kabarole and Bundibugyo. -1,606 publications, 689 books, 908 newspapers and 10 magazines of legal | Institutions 264102 Contributions to Autonomous Institutions (Wage Subventions) | 105,383 |
| | copies received19 institutions visited to enforce legal deposit and stakeholders sensitized on legal deposits. | | |
| | -29 boxes of books received from donors of which four (4) libraries benefited -418 ISBNs and 24 ISSNs assigned to documented heritage | | |

Reasons for Variation in performance

-Adherence to COVID-19 SOPs

Total235,333Wage Recurrent0Non Wage Recurrent235,333

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--|---|---|------------------|
| | | AIA | . (|
| | | Total For SubProgramme | 259,617 |
| | | Wage Recurrent | . (|
| | | Non Wage Recurrent | 259,617 |
| | | AIA | . (|
| Recurrent Programmes | | | |
| Subprogram: 14 Culture and Family | Affairs | | |
| Outputs Provided | | | |
| Output: 01 Policies, Sector plans Guid | delines and Standards on Community Mobi | ilisation and Empowerment | |
| | | Item | Spent |
| | | 221011 Printing, Stationery, Photocopying and Binding | 3,301 |
| | | 227001 Travel inland | 6,250 |
| | | 227004 Fuel, Lubricants and Oils | 20 |
| Reasons for Variation in performance | | | |
| | | Total | 9,571 |
| | | Wage Recurrent | . (|
| | | Non Wage Recurrent | 9,571 |
| | | AIA | . (|
| Output: 02 Advocacy and Networking | g | | |
| | -National meeting and workshop held on | Item | Spent |
| | re-organisation of the National Culture Forum. | 227001 Travel inland | 46,669 |
| | -Draft report on the UNESCO Conventions prepared | 227004 Fuel, Lubricants and Oils | 3,171 |

Reasons for Variation in performance

- -Insufficient release of funds,
- -Some outputs were deferred to Q3
- -Draft Kiswahili Council is before Cabinet

| | Total | 49,840 |
|--|-------------------------------|--------|
| | Wage Recurrent | 0 |
| | Non Wage Recurrent | 49,840 |
| | AIA | 0 |
| Output: 04 Training, Skills Development and Training Materials | | |
| | Item | Spent |
| | 221002 Workshops and Seminars | 3,000 |
| | | |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| UShs Thousand | - | Actual Outputs Achieved in Quarter | Outputs Planned in Quarter |
|----------------------|--|---|--|
| | | | Reasons for Variation in performance |
| | | | |
| 3,00 | Total | | |
| | Wage Recurrent | | |
| 3,00 | Non Wage Recurrent | | |
| | AIA | | |
| | | port Supervision and Backstopping | Output: 05 Monitoring, Technical Supp |
| Spent | Item | -15 Local Governments monitored on the culture and family function: Zombo, Pakwach and Terego from West Nile region; Kakumiro, Kagadi, Kiruhura, Kitagwenda, Kazo, Kamwenge, Bunyangabu and Kasanda from Western region; Mubende and Mityana from Central region; Omoro and Oyam from Northern region. | |
| | | | Reasons for Variation in performance |
| | | | |
| | Total | | |
| | Wage Recurrent | | |
| | Non Wage Recurrent | | |
| | AIA | | |
| | | | Outputs Funded |
| G . | | = | Output: 51 Support to Traditional Lead |
| Spent 210,000 | Item 264103 Grants to Cultural Institutions/ Leaders | -14 Cultural/ Traditional Leaders of Emorimor Papa Iteso, Omukama wa Buruli, Kamuswaga wa Kooki, Inzu ya Masaba, Obudingiya wa Bwamba, Isebantu Kyabazinga wa Busoga, Ikumbania wa Bugwere, Omukama wa Bunyoro Kitara, Lwawi Rwodi me Acholi, Kwar Adhola, Omusinga wa Rwenzururu, Won Nyanci me Lango, Omukama wa Tooro, Rwoth Ubimeu me Alur supported with monthly emoluments. | Paggang for Variation in markanya |
| | | | Reasons for Variation in performance |
| 210,00 | Total | | |
| | | | |
| Ť | Wage Recurrent | | |
| : | Wage Recurrent Non Wage Recurrent | | |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|-----------------------------------|---|---|----------------------|
| | -63 staff of the Uganda National Cultural Centre supported with SubventionFour (4) Culture collaboration Agreements and MoUs signed with Turkish, French, Adhola and Bunyoro Cultural Institution to promote art and culture as well as backcloth makingOne (1) Regional Culture centre established at Mugahinga in collaboration | Item 264102 Contributions to Autonomous Institutions (Wage Subventions) | Spent 585,000 |
| | with Mugahinga Art and Culture CenterOne (1) Radio talk show (Impact FM) on the artistic and cultural creative expression conductedTwo (2) TV talk shows (BABA TV) on the artistic and cultural creative expression conducted. | | |

Reasons for Variation in performance

| Total | 585,000 |
|---|---------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 585,000 |
| AIA | 0 |
| Sector Institutions and Implementing Partners Supported | |
| -20 staff of the Inter-religious Council Item | Spent |

Output: 54 Se

| -20 starr of the inter-religious Council |
|--|
| Supported with wage subvention. |
| -Mobilisation and engagement of Ghetto |
| youth groups in Kampala for mindset |
| change conducted. |
| -National workshop and mobilisation for |
| Peace; and, prayer ceremonies in the 8 |
| new cities undertaken. |
| |

| Item | Spent |
|---|-----------|
| 264101 Contributions to Autonomous Institutions | 1,950,000 |
| 264102 Contributions to Autonomous Institutions (Wage Subventions) | 875,000 |

Reasons for Variation in performance

| Total | 2,825,000 |
|-----------------------------------|----------------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 2,825,000 |
| AIA | 0 |
| Total For SubProgramme | 3,682,411 |
| | |
| Wage Recurrent | 0 |
| Wage Recurrent Non Wage Recurrent | 0 3,682,411 |

Program: 02 Gender, Equality and Women's Empowerment

Recurrent Programmes

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|-----------------------------------|---------------------------------------|--|------------------|
| Subprogram: 11 Gender and Wome | n Affairs | | |
| Outputs Provided | | | |

227001 Travel inland

Output: 01 Policies, Guidelines and Standards for mainstreaming Gender & Other Social Dev't Concerns

-3000 copies of Beijing report 2019 diseminated in 13 LGs of Amuria, Lira, Amuru, Nebbi, Amudat, Moroto, Nakapiripiti, Kabongo, Kampala, Rakia, Kyotera, Luka, Katakwi and MDAs of MOD&VA, MOFA, MOIA, MOFPED, Parliament. -4,000 copies of the National Gender Based Violence Policy and Action Plan diseminated to 19 LGs of Rakia, Kyotera, Pallisa, Kumi, Kampala, Wakiso, Mukono, Amudat, Napak, Moroto, Budaka, Kabongo, Amuru, Lira, Gulu, Nebbi, Yumbe, Arua, Kiryadongo. -AU Solemn Declaration Country Report prepared and submitted.

Reasons for Variation in performance

- -Insufficient release of funds to print and disseminate.
- -UNSCR 1325 NAP III awaiting Cabinet approval.
- -Printing of the GBV Shelter Guidelines deferred to Q3.
- -Uganda Gender Policy awaits Cabinet approval

| 4,060 | Total |
|-------|--------------------|
| 0 | Wage Recurrent |
| 4,060 | Non Wage Recurrent |
| 0 | AIA |

Spent

4.060

Output: 02 Advocacy and Networking

-International Rural Women's Day
Commemorated on 25th, October, 2020
through media engagements with panelists
from MGLSD, Women organizations, and
women groups from Kasese and
Bunyagabo on NBS TV.
-The National Launch of the 16 Days of
Activism Campaign Against Gender
Based Violence Commemoration
conducted in Budaka Saza Grounds in
Budaka Districts on 25th, November,
2020 under the theme: "Fund, respond,
prevent and collect targeting ending child
marriages". The ceremony was graced by
200 guests of which 132 Males and 78

ItemSpent221002 Workshops and Seminars6,000

Reasons for Variation in performance

Total 6,000

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--|--|---|------------------|
| | | Wage Recurrer | it 0 |
| | | Non Wage Recurren | 6,000 |
| | | AL | 4 0 |
| Output: 04 Capacity building for Ge | nder and Rights Equality and Equity | | |
| | -Support supervision and technical | Item | Spent |
| | backstopping on Gender Mainstreaming and Gender Based Violence Management | 221009 Welfare and Entertainment | 1,000 |
| | conducted in six (6) LGs of Kalangala, | 227001 Travel inland | 11,687 |
| Buikwe, Luwero, Nakasongola, Kayunga and Mukono reaching 12 staff. -GBV shelters of Kamuli, Namutumba, Nyonga, and Pallisa were supervised and supported, and current emerging issues is funding for the activities of the shelters after the end of DFID support in August 2020. | 227004 Fuel, Lubricants and Oils | 5,160 | |
| Reasons for Variation in performance | | | |
| -15 LGS covered in first quarter includ | ed the target for second quarter. | | |
| | | Tota | d 17,847 |

0

17,847 0

Wage Recurrent Non Wage Recurrent

Outputs Funded

Output: 51 Support to National Women's Council and the Kapchorwa Women Development Group

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|----------------------------|--|--|------------------|
| | -One (1) National Women Council | Item | Spent |
| | Executive Meeting held1,400 hoes procured and distributed in | 264101 Contributions to Autonomous Institutions | 211,711 |
| | three (3) districts of Tororo, Kamuli and Kapchorwa. -Seven (7) radio talkshows conducted in seven (7) LGs of Nakapririt, Kayunga, Kamuli, Buikwe, Bushenyi, Lira and Tororo. -Developed and Designed promotional materials, pull up bunners, brichures, tshirts and 4,000 masks. -Six (6) Community Dialogues in Lira District and five (5) in Kamuli District on women's participation in the fight against GBV, Women Participation in elections and leadership and roll out the Household Model for women's socio— economic empowerment. -Women Council Leaders from 24 Districts of Buganda Region mobilized, trained and equipped with information on access to the available Socio - Economic activities for their dissemination to women in their respective districts. -Five (5) NEC women council chairpersons supported to mobilise women in the Districts of Kayunga, Buikwe, Lira, Kamuli and Nakapiririt on how to acess emyooga program. -All the 135 women council leaders were equiped with information and knowledge of the 15 Housheold model for roll out of | 264102 Contributions to Autonomous Institutions (Wage Subventions) | 102,977 |

Reasons for Variation in performance

| 314,687 | Total |
|----------------|---------------------------------------|
| 0 | Wage Recurrent |
| 314,687 | Non Wage Recurrent |
| 0 | AIA |
| | |
| 342,595 | Total For SubProgramme |
| 342,595 | Total For SubProgramme Wage Recurrent |
| · · | 9 |
| Ü | Wage Recurrent |

Recurrent Programmes

Subprogram: 18 Uganda Women Entrepreneurship Programme (UWEP)

Outputs Funded

Output: 53 Sector Institutions and Implementing Partners Supported

$Vote: 018 \quad \text{Ministry of Gender, Labour and Social Development}$

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--------------------------------------|---|--|------------------------|
| | -Salaries for contract staff paid, -NSSF contributions for contract staff paid. | Item 264101 Contributions to Autonomous Institutions | Spent 2,000,000 |
| | and MCsShs3,133,957,760/= transferred to 472 women groups benefiting 4,721 individual women under WEFShs147,111,000/= transferred to 20 Women Groups benefiting 158 women under C&SDTechnical Support was provided to 25 Local Governments namely, Bukwo, Kween, Kapchorwa, Kapchorwa MC, Amolatar, Alebtong, Dokolo, Apac DLG, Apac MC, Bugweri, Mbale City, Sironko, Tororo, Tororo MC, Bugiri, Kalungu, Bukomansimbi, Mpigi, Butambala, Gomba, Kabarole, Fort Portal, Kyenjojo, Kyegegwa and Ntoroko reaching 131 women groups beneficiaries27 women groups Verified in 2 District Local Governments namely, Bukomansimbi and Bunyagabu55 Women Groups monitored in 11 Districts namely Kyankwanzi DLG, Kiboga DLG, Wakiso DLG, Namutumba DLG, Mayuge DLG, Jinja DLG, Kamuli DLG, Kanungu DLG, Rukungiri DLG, Mbarara DLG and Bushenyi DLG26 women groups trained in three local governments of Rwampara, Mbarara and SheemaNWC supported to mobilize women beneficiaries. | 264102 Contributions to Autonomous Institutions (Wage Subventions) | 622,500 |
| | -International Rural Women's Day commemorated.-UWEP Motor Vehicles serviced | | |
| Reasons for Variation in performance | -UWEP retreat to develop new Strategies for phase II conducted. | | |

Reasons for Variation in performance

-Insufficient release of funds

| Total | 2,622,500 |
|--------------------|-----------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 2,622,500 |
| AIA | 0 |

Vote: 018 Ministry of Gender, Labour and Social Development

culture and ethics developed.

mapping and assessment of socioeconomic vulnerabilities commissioned. -Cabinet Memo on establishment of the

commissioned

LAB in place

-Consultancy on review of the HIV/AIDs Policy and the World of Work 2007

-Consultancy on

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|-------------------------------------|--|---|------------------|
| | | Total For SubProgramme | 2,622,500 |
| | | Wage Recurrent | t C |
| | | Non Wage Recurrent | 2,622,500 |
| | | AIA | |
| Program: 03 Promotion of descent I | Employment | | |
| Recurrent Programmes | | | |
| Subprogram: 06 Labour and Indust | rial Relations | | |
| Outputs Provided | | | |
| Output: 01 Policies, Laws, Regulati | ons and Guidelines on Employment and Lal | bour Productivity | |
| | -Stakeholder Consultation on Ratification | Item | Spent |
| | of C190 undertaken. | 221002 Workshops and Seminars | 9,298 |
| | -Green Jobs Strategy 2020/21-2030/31 in place. | 227001 Travel inland | 30,510 |
| | -Labour Inspection reporting format | | |
| | developedToR for Steering Comiittee on Child | | |
| | Labour developed | | |
| | -Drafting Employment Regulation on | | |
| | work place closure initiated pending | | |
| | consultations. | | |
| | -Draft Labour Unions Regulation of | | |
| | strikes and lock outs developed. | | |
| | -Draft National Strategy and plan for work | (| |

Reasons for Variation in performance

-Insufficient release of funds.

| Total | 39,808 |
|--------------------|--------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 39,808 |
| AIA | 0 |

Output: 02 Inspection of Workplaces and Investigation on violation of labour standards

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

Reasons for Variation in performance

| Item 227001 Travel inland | | Spent 21,340 |
|---------------------------|-------|--|
| | | |
| | | |
| | | |
| | Total | 21,340 |
| | _ | |
| | | 21,340 |
| | AIA | 0 |
| T4 | | C4 |
| item | | Spent |
| | | |
| | Total | 0 |
| | | 0 |
| | - | 0 |
| | | 0 |
| S | | |
| Item 227001 Travel inland | | Spent 6,000 |
| | | |
| | | |
| | | 6,000 |
| | _ | 0 |
| | | 6,000 |
| | AIA | 0 |
| Itom | | Spent |
| ı | | Spent |
| | | Wage Recurrent Non Wage Recurrent AIA Item Total Wage Recurrent Non Wage Recurrent AIA S Item 227001 Travel inland Total Wage Recurrent Non Wage Recurrent AIA Item Item |

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in | Expenditures incurred in the | UShs |
|--------------------------------------|---|---|------------|
| | Quarter | Quarter to deliver outputs | Thousand |
| | | | |
| -Insufficient release of funds. | | | |
| -msurretent release of runds. | | Total | (|
| | | Wage Recurrent | (|
| | | Non Wage Recurrent | (|
| | | AIA | (|
| Output: 07 Advocacy and Networking | ; | | |
| | -No output | Item | Spent |
| | | 211103 Allowances (Inc. Casuals, Temporary) | 1,623,490 |
| | | 221001 Advertising and Public Relations | 34,952 |
| | | 221002 Workshops and Seminars | 14,819 |
| | | 221009 Welfare and Entertainment | 2,900 |
| | | 221011 Printing, Stationery, Photocopying and Binding | 12,285 |
| | | 224004 Cleaning and Sanitation | 177,767 |
| | | 227001 Travel inland | 279,600 |
| | | 227004 Fuel, Lubricants and Oils | 73,600 |
| | | 228002 Maintenance - Vehicles | 30,195 |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds. | | | |
| -msurretent release of runds. | | Total | 2,249,608 |
| | | Wage Recurrent | _,,,,,,,,(|
| | | Non Wage Recurrent | 2,249,608 |
| | | AIA | 2,217,000 |
| Outputs Funded | | | |
| <u> </u> | hip of International Organisations (ILC | o, ARLAC, EAC, OPCW) | |
| | | Item | Spent |
| Reasons for Variation in performance | | | |
| | | | |
| | | Total | (|
| | | Wage Recurrent | (|
| | | Non Wage Recurrent | (|
| | | AIA | (|
| Arrears | | Total For SubProgramme | 2,316,756 |
| | | Wage Recurrent | (|
| | | Non Wage Recurrent | 2,316,756 |
| | | AIA | (|

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|---------------------------------------|---|---|------------------|
| Recurrent Programmes | | | |
| Subprogram: 07 Occupational Safety | and Health | | |
| Outputs Provided | | | |
| Output: 01 Policies, Laws, Regulation | s and Guidelines on Employment and Lab | oour Productivity | |
| | -Five (5) OSH Guidelines developed, | Item | Spent |
| | namely; COVID 19 Standard Operating Procedures for the Agricultural Sector, | 221002 Workshops and Seminars | 32,568 |
| | Compressed Gas Cylinder Safety Guidelines, Draft Technical Guidelines on Occupational Health Surveillance, Draft Manual for Scheduled Diseases and Draft Health Promotion Guidelines on Psychosocial risks and work-related stress. | | 4,600 |

Reasons for Variation in performance

| 37,108 | 1 Otal |
|--------|--------------------|
| C | Wage Recurrent |
| 37,168 | Non Wage Recurrent |
| C | AIA |

Output: 02 Inspection of Workplaces and Investigation on violation of labour standards

| -Six (6) Architectural Plans for new | Item | Spent |
|--|-------------------------------|--------|
| commercial buildings reviewed. | 227001 Travel inland | 20,680 |
| -Two (2) Occupational Health Surveillance Conducted. | 228002 Maintenance - Vehicles | 7,265 |
| -121 Statutory Equipment examined for | | |
| Certification. | | |
| -One (1) Accident investigated. | | |
| -225 Workplaces inspected for compliance | 2 | |
| with Labour Laws and Standards. | | |
| -116 workplaces registered. | | |
| -Environmental and Social Impact | | |
| Assessment (ESIA) for 32 new projects | | |
| reviewed. | | |
| -Environmental Audit Reports for 1 | | |
| workplaces reviewed. | | |

Reasons for Variation in performance

- -Plans reviewed and approved as and when requests are received,
- -More sensitization and enforcement done,
- -Increased vigilance in surveillance due to COVID-19,
- -Enhanced effort due to back log from previous quarters because of COVID-19,
- -Accidents investigated as and when they occur,
- -Increased compliance by the stakeholders.
- -ESIA / EIA consultation meetings held as and when requests are received.

Total 27,945

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|---|--|---|--------------------|
| | | Wage Recurrent | C |
| | | Non Wage Recurrent | 27,945 |
| | | AIA | C |
| Output: 06 Training and Skills Develop | oment | | |
| | -70 research assistants from MUK School of Public Health trained on COVI 19 preparedness and responseTrained health workers from nongovernment health facilities on management of patients with COVID-19. | Item | Spent |
| Reasons for Variation in performance | | | |
| -Insufficient release of findsThe trainings were conducted with support | ort from Development Partners. | | |
| | • | Total | 0 |
| | | Wage Recurrent | C |
| | | Non Wage Recurrent | C |
| | | AIA | C |
| Output: 07 Advocacy and Networking | | | |
| | -Participated in the development of the National Action Plan (NAP) for the Artisanal and Small Scale Gold Mining (ASGM)Participated in a research entitled "Sectoral Situation Analysis for COVID 19 preparedness and response in workplaces in Kampala Metropolitan Area, Uganda'Nine (9) stakeholder consultative meetings with environmental practitioners conducted. | Item 221009 Welfare and Entertainment | Spent 4,000 |

Reasons for Variation in performance

- -Adherence to COVID-19 SOPs.
- -Insufficient release of funds.
- -Research was funded by the World Bank through MUK School of Public Health and UNACOH.

| | Total | 4,000 |
|---|--------------------|-------|
| | Wage Recurrent | 0 |
| N | Ion Wage Recurrent | 4,000 |
| | AIA | 0 |

Outputs Funded

Output: 51 Contribution to Membership of International Organisations (ILO, ARLAC, EAC, OPCW)

Item Spent

Reasons for Variation in performance

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--|--|---|------------------|
| | | Total | 0 |
| | | Wage Recurrent | C |
| | | Non Wage Recurrent | C |
| | | AIA | C |
| Output: 52 Sector Institutions and Impl | ementing Partners Supported | | |
| | | Item | Spent |
| | | 263106 Other Current grants (Current) | 410,000 |
| Reasons for Variation in performance | | | |
| -Deferred to Q3 | | | |
| -Deferred to Q3 -Activity on-going. Deferred to Q3 | | | |
| | | Total | 410,000 |
| | | Wage Recurrent | • |
| | | Non Wage Recurrent | |
| | | AIA | 0 |
| | | Total For SubProgramme | 479,113 |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| | | AIA | C |
| Recurrent Programmes | | | |
| Subprogram: 08 Industrial Court | | | |
| Outputs Provided | | | |
| Output: 05 Arbitration of Labour Dispu | ites (Industrial Court) | | |
| | -Contract staff salary paid. | Item | Spent |
| | -Social security contribution paid. | 211102 Contract Staff Salaries | 25,084 |
| Reasons for Variation in performance | | | |
| | | Total | 25,084 |
| | | Wage Recurrent | 25,084 |
| | | Non Wage Recurrent | 0 |
| | | AIA | 0 |
| Outputs Funded | | | |
| Output: 52 Sector Institutions and Impl | ementing Partners Supported | | |
| | -58 Cases disposed of in regular court sessions. | Item | Spent |
| | -15 cases disposed of at the Regional court circuit held in Jinja -19 cases disposed of through mediation. | 263106 Other Current grants (Current) | 961,750 |
| Reasons for Variation in performance | 1 | | |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in | Expenditures incurred in the | UShs |
|-----------------------------------|----------------------------|------------------------------|----------|
| | Quarter | Quarter to deliver outputs | Thousand |

-COVID-19 travel restrictions.

| 961,750 | Total |
|---------|------------------------|
| 0 | Wage Recurrent |
| 961,750 | Non Wage Recurrent |
| 0 | AIA |
| 986,834 | Total For SubProgramme |
| 25,084 | Wage Recurrent |
| 961,750 | Non Wage Recurrent |
| 0 | AIA |
| U | AIA |

Recurrent Programmes

Subprogram: 15 Employment Services

Outputs Provided

Output: 01 Policies, Laws, Regulations and Guidelines on Employment and Labour Productivity

-Private Recruitment Agencies Guidelines developed. **Item**Spent

221002 Workshops and Seminars

3,000

-National Employment Career Counseling and Guidance Framework developed.

Reasons for Variation in performance

-Private Recruitment Agencies Guidelines awaits approval by the Top Management .

-Awaiting the finalisation process of the review of Regulations for the Employment of Migrant Workers Abroad.

 Total
 3,000

 Wage Recurrent
 0

 Non Wage Recurrent
 3,000

 AIA
 0

Output: 02 Inspection of Workplaces and Investigation on violation of labour standards

⁻Observance of the COVID-19 SOPs.

⁻Insufficient release of funds.

⁻Insufficient release of funds.

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|----------------------------|---|---|------------------|
| | | Item | Spent |
| | -491 Migrant workers cleared at Entebbe Airport of which 188 were female and 303 male. -15 job seekers counseled and placed in employment of which 11 were female and 4 were male. -32 Internal Recruitment agencies inspected in the districts of Kampala, Wakiso and Tororo districts. -198 External recruitment companies inspected across the country. -17 Pre-departure orientation training institutions and one (1) reception centre inspected in Wakiso and Kampala districts | 227001 Travel inland | 27,137 |

Reasons for Variation in performance

- -Covid-19 travel restrictions.
- -Insufficient release of funds.
- -Increased compliance by internal recruitment companies necessitated more inspections.
- -The need to ensure compliance to COVID-19 SOPs led to a country wide inspection of external recruitment companies.
- -The need to ensure compliance to COVID 19 SOPs led to inspection of Pre-departure orientation training institutions and the reception centre.

| Total | 21,131 |
|--------------------|--------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 27,137 |
| AIA | 0 |

27 137

Output: 06 Training and Skills Development

-30 labour officers trained on job matching of which 13 were females and 17 males.

-Soft skills training for 50 job seekers conducted of which 32 were feamle and 18 were male.

| Item | Spent |
|-------------------------------|--------|
| 221002 Workshops and Seminars | 10,737 |

-Insufficient release of funds.

Reasons for Variation in performance

| 10,737 | Total |
|--------|--------------------|
| 0 | Wage Recurrent |
| 10,737 | Non Wage Recurrent |
| 0 | AIA |

Output: 07 Advocacy and Networking

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|-----------------------------------|--|---|------------------|
| | -LMIS module at concept phase. | Item | Spent |
| | -Labour Market Information collected | 221001 Advertising and Public Relations | 4,500 |
| | from 10 factories and employer organisations in Wakiso and Kampala districts. -Career counselling and guidance services provided to 50 job seekers of which 32 were feamle and 18 were male. -One (1) Radio and Two (2) TV talk shows on safe labour migration and labour market status conducted on KFM and NBS respectively. -Quarterly Labour Market Bulletins | | 14,926 |
| | producedOne (1) National Labour Market | | |
| | Information conference conducted. | | |

Reasons for Variation in performance

-Insufficient release of funds.

| Total | 19,426 |
|------------------------|--------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 19,426 |
| AIA | 0 |
| Total For SubProgramme | 60,299 |
| Wage Recurrent | 0 |
| | O |
| Non Wage Recurrent | 60,299 |
| Č | |

Recurrent Programmes

Subprogram: 19 Promotion of Green Jobs and Fair Labour Market in Uganda (PROGEL)

Outputs Funded

Output: 52 Sector Institutions and Implementing Partners Supported

| -Salaries for contract staff paid. | 26 |
|--|-----|
| -NSSF contributions for contract staff | In |
| paid. | 26 |
| -Three (3) Infrastructural Development | Z0 |
| projects inspected for Social Safeguards | 111 |
| compliance | |
| -Jua Kali needs assessment conducted | |

| Item | Spent |
|--|---------|
| 264101 Contributions to Autonomous Institutions | 373,750 |
| 264102 Contributions to Autonomous Institutions (Wage Subventions) | 201,000 |

Reasons for Variation in performance

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in | Expenditures incurred in the | UShs |
|-----------------------------------|----------------------------|------------------------------|----------|
| | Quarter | Quarter to deliver outputs | Thousand |

- -The need to construct cassava processing plant to house the cassava processing equipment provided by UNDP necessitated reallocation of funds.
- -Procurement of equipment ongoing.

| 574,750 | Total |
|------------------|---------------------------------------|
| 0 | Wage Recurrent |
| 574,750 | Non Wage Recurrent |
| 0 | AIA |
| | |
| 574,750 | Total For SubProgramme |
| 574,750 0 | Total For SubProgramme Wage Recurrent |
| , | 8 |

Development Projects

Project: 1488 Chemical Safety & Security (CHESASE) Project

Outputs Provided

Output: 01 Policies, Laws, Regulations and Guidelines on Employment and Labour Productivity

- -Contract staff salary paid.
- -Social Security contribution for Contract Staff paid.
- -Draft National Chemical Biological Radio-logical, Nuclear, and Explosive (CBRNE) Emergency and Response Plan developed
- -Administrative costs paid (imprest and fuel)
- -Draft National Chemical Biological Radio-logical, Nuclear, and Explosive (CBRNE) Policy developed.
- -Contract staff salary paid to eight (8) officers.
- -Social Security contribution for Contract Staff paid o eight (8) officers.
- -Draft National Chemical Biological Radio-logical, Nuclear, and Explosive (CBRNE) Emergency and Response Plan developed.
- -Guidelines on compressed gases developed and ready for dissemination. -Administrative costs paid (imprest and fuel)
- -Draft National Chemical Biological Radio-logical, Nuclear, and Explosive (CBRNE) Policy developed

| Item | Spent |
|---|--------|
| 211102 Contract Staff Salaries | 88,609 |
| 212101 Social Security Contributions | 8,400 |
| 221002 Workshops and Seminars | 12,972 |
| 221009 Welfare and Entertainment | 5,000 |
| 227004 Fuel, Lubricants and Oils | 10,000 |
| 228003 Maintenance – Machinery, Equipment & Furniture | 4,219 |

Reasons for Variation in performance

| Total | 129,199 |
|--------------------|---------|
| GoU Development | 129,199 |
| External Financing | 0 |
| AIA | 0 |

Output: 02 Inspection of Workplaces and Investigation on violation of labour standards

⁻Inadequate funds release.

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--|--|---|------------------|
| -Contract staff salary paid. | -Contract staff salary paid o eight (8) | Item | Spent |
| -Social Security contribution for Contract Staff paid. | officersSocial Security contribution for | 211102 Contract Staff Salaries | 51,298 |
| -30 work places inspected on chemical | Contract Staff paid o eight (8) officers. | 212101 Social Security Contributions | 5,250 |
| safety and security. | -25 workplaces inspected on chemical | 227001 Travel inland | 9,310 |
| -Data on Scheduled Chemicals collected. | safety and securityData on scheduled chemicals collected from 25 workplaces. | 228002 Maintenance - Vehicles | 4,300 |
| Reasons for Variation in performance | • | | |
| -Adherence to COVID-19 SOPS limited in | nspections of the planned number of workpl | laces. | |
| | | Total | 70,158 |
| | | GoU Development | 70,158 |
| | | External Financing | C |
| | | AIA | C |
| Output: 06 Training and Skills Develop | ment | | |
| | No output | Item | Spent |
| | | 221002 Workshops and Seminars | 10,000 |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds. | | | |
| | | Total | 10,000 |
| | | GoU Development | 10,000 |
| | | External Financing | C |
| | | AIA | C |
| Output: 07 Advocacy and Networking | | | |
| -Awareness campaigns on Chemical Safety and security conducted through: one (1) radio talk show. | No output | Item | Spent |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds. | | | |
| | | Total | 0 |
| | | GoU Development | C |
| | | External Financing | C |
| | | AIA | C |
| Capital Purchases | | | |
| Output: 76 Purchase of Office and ICT | Equipment, including Software | | |
| | | Item | Spent |
| Reasons for Variation in performance | | | |
| | | Total | 0 |
| | | GoU Development | C |
| | | External Financing | C |
| | | AIA | C |

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|---|--|---|------------------|
| | | Total For SubProgramme | 209,357 |
| | | GoU Development | 209,357 |
| | | External Financing | (|
| | | AIA | (|
| Development Projects | | | |
| Project: 1515 Strengthening Social Ri | sk Management and Gender – Based Violei | nce Prevention and Response Project | |
| Outputs Funded | | | |
| Output: 52 Sector Institutions and Im | plementing Partners Supported | | |
| | | Item | Spent |
| Reasons for Variation in performance | | | |
| | | Total | (|
| | | GoU Development | (|
| | | External Financing | |
| | | AIA | |
| | | Total For SubProgramme | |
| | | GoU Development | |
| | | External Financing | |
| | | AIA | |
| Program: 04 Social Protection for Vul | Inerable Groups | | |
| Recurrent Programmes | • | | |
| Subprogram: 03 Disability and Elder | ly | | |
| Outputs Provided | - | | |
| <u> </u> | , Regulations and Standards on Vulnerable | Groups | |
| | -Final draft National Policy on Disability | Item | Spent |
| | in place | 221002 Workshops and Seminars | 34,935 |
| | | 221009 Welfare and Entertainment | 2,000 |
| | | 227001 Travel inland | 11,647 |
| | | 227004 Fuel, Lubricants and Oils | 10,407 |
| | | | |
| Reasons for Variation in performance | | | |
| Reasons for Variation in performance -The Policy is due for submission to Cal | binet | | |
| | binet | Total | 58,989 |
| | binet | Total Wage Recurrent | ŕ |
| | binet | | (|

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--|---|---|------------------|
| | -International Day for persons with Disabilities scientifically commemorated on 3rd December 2020, under the theme: | Item | Spent |
| | | 221002 Workshops and Seminars | 7,000 |
| | "Promote and Protect the Rights of | 221009 Welfare and Entertainment | 3,230 |
| | COVID-19 pandemic: a call to action" -Six (6) Radio talkshow on KFM, Simba, CBS, Bilal, radio one & UBC radio and | 221011 Printing, Stationery, Photocopying and Binding | 4,000 |
| | | 227001 Travel inland | 12,820 |
| | | 227004 Fuel, Lubricants and Oils | 5,910 |
| Reasons for Variation in performance | | | |
| -Adherence to COVID-19 SOPs | | | |
| -Free airtime for UBC while stakeholders | contributed for airtime | | |
| | | Total | 32,960 |
| | | Wage Recurrent | (|
| | | Non Wage Recurrent | 32,960 |
| | | AIA | |
| Output: 03 Monitoring and Evaluation | • | _ | |
| | -27 LGs monitored on programmes for older Persons and PWDs, namely Busia, Mbale, Namayingo, Mayuge, Iganga, Namutumba, Manafwa, Bugweri, Jinja, | Item | Spent |
| | | 221011 Printing, Stationery, Photocopying and Binding | 2,030 |
| | Buyende, Butebo, Pallisa, Napak, Pader, | 227001 Travel inland | 60,589 |
| | Kwania, Lira, Buikwe, Buvuma, Kira MC, Mukono MC, Mukono District, Nakaseke, Kasanda, Mubende, Kiboga, Kiryandongo, Kagadi. -Monitoring and support supervision provided to two (2) councils of Persons with Disabilities and Older Persons. | | 7,306 |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds | | | |
| | | Total | 69,92 |
| | | Wage Recurrent | (|
| | | Non Wage Recurrent | 69,92 |
| | | AIA | - |
| Output: 04 Training and Skills Develop | | T | a · |
| | -15 instructors oriented in the Industrial Training curriculum for vocational | Item | Spent |
| | training drawing participants from Kireka | 221002 Workshops and Seminars | 9,970 |
| | RC, Ocoko RC, Ruti, Lweza and Mpumudde RC in preparation for school | 221011 Printing, Stationery, Photocopying and Binding | 10,000 |
| | | • | 2.155 |
| | Mpumudde RC in preparation for school opening in Feburary. | 282103 Scholarships and related costs | 2,155 |

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--------------------------------------|---|--|------------------|
| | | Total | 22,125 |
| | | Wage Recurrent | (|
| | | Non Wage Recurrent | 22,125 |
| | | AIA | |
| Outputs Funded | | | |
| Output: 51 Support to councils prov | rided | | |
| | -Monitoring and support supervision on Special Grant for Persons with Disabilities | Item | Spent |
| | provided in 27 LGs namely Buikwe, | 264101 Contributions to Autonomous Institutions | 232,098 |
| | Buvuma, Kwania, Busia, Mbale, Namayingo, Mayuge, Iganga, Namutumba, Manafwa, Bugweri, Jinja, Buyende, Butebo, Pallisa from Eastern region; Napak from Karamoja region; Pader, Lira from Northern region; Kira MC, Mukono MC, Mukono District, Nakaseke, Kasanda from Central region; Mubende, Kiboga, Kiryandongo, Kagadi from Western region -Monitoring and supervision of elections of older person representatives in Parliament conducted in the districts of Kampala, Luwero and Arua. -One (1) TV talk show (TV West) on older person issues held. -Research on impact of Covid 19 on Older persons undertaken. | 264102 Contributions to Autonomous Institutions (Wage Subventions) | 177,152 |
| Reasons for Variation in performance | e | | |
| | | Total | 409,25 |
| | | Wage Recurrent | 400.05 |
| | | Non Wage Recurrent | 409,25 |
| Output: 52 Support to the Depoyati | on and Maintenance of Centres for Vulnerabl | AIA Crowns | |
| Output. 32 Support to the Kenovatio | -Non food items (training materials in | Item | Spent |
| | preparation for school re-opening) procured for five vocational Rehabilitation centres and Jinja Home for the Elderly. | 263106 Other Current grants (Current) | 41,210 |
| Reasons for Variation in performance | e | | |
| Food items were not procured because | e the Institutions were closed | | |
| | | Total | 41,21 |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | 41,21 |
| | | AIA | |

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--|---|---|------------------|
| Output: 54 Sector Institutions and Im | | Cameros to deliver outputs | Thomsana |
| Carpan 24 Sector Institutions and Im | -304,959 older persons of which 121,984 | Item | Spent |
| | Males and 182,975 Females benefited from the senior citizens grant. -A study targeting indigents under the health insurance scheme conducted. -Social Protection sub-sector review report alligned to NDP III launched. -Draft A step by step gender inclusion guide to provide direction to MDAs involved in social protection developed. -Single registry completed; this links beneficiairy data for all social protection programs in Uganda. -243 PWD groups benefitted from the National Special Grant for PWDS reaching 943 males and 906 females amounting to Shs1.239Bn | 263106 Other Current grants (Current) | 18,064,646 |
| Reasons for Variation in performance | · · | | |
| | | Total | 19 064 646 |
| | | Wage Recurrent | - / / |
| | | Non Wage Recurrent | |
| | | AIA | |
| | | Total For SubProgramme | |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | |
| | | Non wage Recurrent AIA | |
| Recurrent Programmes | | | |
| Subprogram: 05 Youth and Children | Affairs | | |
| Outputs Provided | | | |
| Output: 01 Policies, Guidelines, Laws, | Regulations and Standards on Vulnerable | Groups | |
| | -Uganda National Child Policy | Item | Spent |
| | disseminated. | 221011 Printing, Stationery, Photocopying and Binding | 4,400 |
| Reasons for Variation in performance | | | |
| | | Total | 4,400 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | |
| | | AIA | |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|-----------------------------------|--|---|------------------|
| | -International Day of the Girl Child | Item | Spent |
| | marked on 12th October 2020, under the theme: "My Voice, our equal future". | 221002 Workshops and Seminars | 2,445 |
| | -Draft Uganda Country report to the 10th Commonwealth Youth Ministers' Meeting (CYMM) developed. | 221009 Welfare and Entertainment | 4,000 |

Item

227001 Travel inland

Reasons for Variation in performance

-Due to COVID-19, the day was celebrated virtually

| Total | 6,445 |
|--------------------|-------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 6,445 |
| AIA | 0 |
| | |

Spent

19,676

Output: 03 Monitoring and Evaluation of Programmes for Vulnerable Groups

| -One (1) Children and babies' home in |
|---|
| Gulu assessed for registration and |
| approval. |
| -Nine (9) Local Governments from |
| Central and Eastern Uganda monitored |
| and supervised on Youth and children |
| programs and projects. |
| -Nine (9) Ministry institutions; seven (7) |
| Remand Homes, one (1) Children |
| Rehabilitation Centre and one (1) |
| Reception Centre monitored and |
| supervised on operation of the institutions |
| |

-Followed up parentage case for a child.
-Alternative care unit supported to follow up and handle children under residential care, foster and or adoption.
-Technical support in IECD provided

countrywide.

-Renovation works at Mobuku Youth Skills Centre monitored

Reasons for Variation in performance

| Total | 19,676 |
|--------------------|--------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 19,676 |
| AIA | 0 |

Output: 04 Training and Skills Development

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--|--|---|------------------|
| | -66 youth (finalists) trained in non formal | Item | Spent |
| | skills at Ntawo (28 all female) and Kobulin (35 - 23 females and 12 males) Youth skills centres - 28 tailoring, 23 bakery and 12 masonry respectively | 282103 Scholarships and related costs | 11,700 |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds. | | | |
| | | Total | 11,700 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 11,700 |
| | | AIA | 0 |
| Output: 05 Empowerment, Support, C | are and Protection of Vulnerable Groups | | |
| | -12 children in candidate classes and | Item | Spent |
| | finalists supported to attend formal education. | 221009 Welfare and Entertainment | 18,450 |
| | -12 institutions supported to provide | 227004 Fuel, Lubricants and Oils | 6,800 |
| | psycho-social support and meet other basic needs (imprest and security). | 282103 Scholarships and related costs | 8,081 |
| Reasons for Variation in performance | | | |
| -Only candidate classes and finalists were | allowed to return to school. | | |
| | | Total | 33,331 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 33,331 |
| | | AIA | 0 |
| Outputs Funded | | | |

Output: 51 Support to councils provided

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|-----------------------------------|---|---|------------------|
| | -Facilitation of NYC members for | Item | Spent |
| | monitoring and evaluation of various youth activities in the districts of Lira, | 264101 Contributions to Autonomous Institutions | 283,053 |
| | Kole, Amolatar, Dokolo, Oyam, Otuke, Alebtong, Apac, Kwania, Lamwo, Pader, Agago, Amuru, Gulu, Nwoya and Kitgum -Designed and procured and distributed | 264102 Contributions to Autonomous Institutions (Wage Subventions) | 238,892 |
| | 140 National Youth Council calendars to | | |
| | Various stakeholdersDeveloped and distributed 120 units of annual reports 2019/2020 financial Year. | | |
| | -Conducted National Executive Committee meeting for the second quarter | | |
| | in accordance to the NYC Act 1993Conducted various communication and | | |
| | publicity campaigns on General elections, Youth elections on the various radio and Television stations. | | |
| | -Procured various office requirements for the council to including stationary, | | |
| | drinking water, telecommunication, internet. | | |
| | -The Council Procured 4,000 footballs and 50 sets of jerseys to promote talent of | | |
| | sports amongst the youth. the footballs were districbuted in the districts of | | |
| | Butambala, Kamuli, Ibanda, Rwampara, | | |
| | Luuka, Butaleja, Kamwenge, Luwero, Ajuri, Mubende, Bunyangabu, Kitgum, | | |
| | Mayuge, Bukomansimbi and LwengoPayment of exgratia to 11 outgoing | | |
| | National Executive Committee members. | | |
| | -Procured 8,000 hoes to support young farmers in the districts of Butambala, | | |
| | Kamuli, Ibanda, Rwampara, Luuka, Butaleja, Kamwenge, Luwero, Ajuri, | | |
| | Mubende, Bunyangabu, Kitgum, Mayuge, | | |
| | Bukomansimbi and LwengoConducted Bi elections to fill vacant | | |
| | positions in Mukono and Mpigi District Youth Councils. | | |
| | -Organized and conducted Swearing in ceremony for the newly elected National | | |
| | Youth Council Executive Committee | | |
| | membersCarried out orientation and training | | |
| | programme for the newly elected National Youth Council Executive members. | | |
| | -Conducted orientation Training | | |
| | programme for newly elected Youth Council leadership of Jinja District, Jinja City and Kampala. | | |

Reasons for Variation in performance

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|---|---|---|------------------|
| | | Total | 521,944 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 521,944 |
| | | AIA | 0 |
| Output: 52 Support to the Renovation | n and Maintenance of Centres for Vulnerab | le Groups | |
| | -889 Children and youth in 10 institutions | s Item | Spent |
| Reasons for Variation in performance | supported with food and non food items (850 children and 39 youth. -624 children (544 boys and 80 girls) in 9 institutions supported with food and non food items: Kampiringisa 138 (127 boys, 11 girls); Naguru RH 129 (124 boys, 5 girls), Naguru RC 72 (47 boys, 25 girls). Arua RH 108 (100 boys, 8 girl); Gulu RH 65 (61 boys, 4 girl), Mbale RH 25 (all boys), Kabale RH 24 23 boys, 1 girl) Ihungu RH 13 (all boys) | 263106 Other Current grants (Current) | 112,179 |
| | n campaigns were taken to remand homes - Ar | ua and Gulu | |
| | | Total | 112,179 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 112,179 |
| | | AIA | 0 |
| Output: 53 Support to Street Childre | n | | |
| | -46 street children (43 girls and 3 boys) | Item | Spent |
| | rehabilitated at Kobulin Youth Skills centre and resettled in communitites in Napak district | 263106 Other Current grants (Current) | 45,436 |
| Reasons for Variation in performance | | | |
| -The number is determined by availability | ity on streets during the period. | | |
| | | Total | 45,436 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 45,436 |
| | | AIA | 0 |

Output: 54 Sector Institutions and Implementing Partners Supported

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--|--|---|---------------------|
| | -26 children and babies homes Inspected and monitored; Northern region 15 -(Kole (2), Gulu (4), Lira (5), Oyam (1), Adjumani (3); Western region 6 (Kabarole (3), Kasese (3); Eastern 5 (Mbale (4), Manafwa (1). -Three (3) Districts provided technical support in IECD - Hoima, Kyakwanzi and Iganga. -Nine (9) District Action Centres monitored and provided Technical support in Jinja, Kayunga, Bugiri, Lugazi, Buikwe Sheema, Mitooma, Ntungamo and Rukingiri. -1,394 child abuse cases managed through the Uganda Child Helpline. | 203100 Other Current grants (Current) | Spent 25,000 |
| Reasons for Variation in performance | | | |
| | | Total | 25,000 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 25,000 |
| | | AIA | 0 |
| | | Total For SubProgramme | 780,112 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 780,112 |
| D D | | AIA | 0 |
| Recurrent Programmes Subprogram: 12 Equity and Rights | | | |
| Outputs Provided | | | |
| | Regulations and Standards on Vulnerable | Groups | |
| | -Social Impact Assessment and | Item | Spent |
| | Accountability Bill finalizedThe newly developed Social Impact | 221009 Welfare and Entertainment | 750 |
| | Assessment tools/ checklist in the Albertine and Northern Districts of Hoima, Kikuube, Buliisa, Nwoya and Pakwach pretested. -Consultations for the development of National Equity Guidelines on Equitable inclusion for Natural Resource Dependent and surrounding communities in the districts of Nwoya and Kiryadongo conducted -Consultations for the development of National Equity Guidelines on Equitable inclusion for Natural Resource Dependent and surrounding communities in the districts of Nwoya and Kiryadongo conducted. | | 9,143 |

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | - | | UShs Thousand |
|--|---|----------------------|--------|------------------|
| Reasons for Variation in performance | | | | |
| | | | | |
| | | | Total | 9,893 |
| | | Wage Rec | | 0 |
| | | Non Wage Rec | | 9,893 |
| 0.4-4.02.11111411 | | | AIA | 0 |
| Output: 02 Advocacy and Networking | | 14 | | C4 |
| Pagang for Variation in nonformance | | Item | | Spent |
| Reasons for Variation in performance -Insufficient release of funds. | | | | |
| -msufficient release of funds. | | | Total | 0 |
| | | Wage Rec | | 0 |
| | | Non Wage Rec | | 0 |
| | | Non Wage Rec | AIA | 0 |
| Output: 03 Monitoring and Evaluation | of Programmes for Vulnerable Groups | | 71171 | |
| output to manner and E tuning | -Social Equity and Rights Inclusion | Item | | Spent |
| | Inspections in six (6) Local Governments | 227001 Travel inland | | 18,142 |
| | of Gulu, Omoro, Amuru, Kyeggwa, Kyenjojo and Kabarole conducted. | | | |
| Reasons for Variation in performance | J. J.J. | | | |
| 1 7 | | | | |
| | | | Total | 18,142 |
| | | Wage Rec | urrent | 0 |
| | | Non Wage Rec | urrent | 18,142 |
| | | | AIA | 0 |
| Output: 04 Training and Skills Develop | ment | | | |
| | | Item | | Spent |
| Reasons for Variation in performance | | | | |
| -Insufficient release of funds. | | | | |
| | | | Total | 0 |
| | | Wage Rec | urrent | 0 |
| | | Non Wage Rec | urrent | 0 |
| | | | AIA | 0 |
| | | Total For SubProgra | amme | 28,035 |
| | | Wage Rec | | 0 |
| | | Non Wage Rec | urrent | 28,035 |
| | | | AIA | 0 |
| Development Projects | | | | |
| Project: 1557 Youth Livelihood Project | Phase II | | | |
| Outputs Provided | | | | |

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|---------------------------------------|---|---|------------------|
| Output: 01 Policies, Guidelines, Laws | , Regulations and Standards on Vulnerabl | e Groups | |
| | -Salaries for contract staff paid. | Item | Spent |
| | -NSSF contributions for contract staff paid. | 211102 Contract Staff Salaries | 119,625 |
| | -Four (4) Motor vehicle service and Repair | 212101 Social Security Contributions | 11,963 |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds. | | | |
| | | Total | 131,58 |
| | | GoU Development | 131,58 |
| | | External Financing | |
| | | AIA | |
| Output: 02 Advocacy and Networking | g | | |
| | -Salaries for contract staff paid. | Item | Spent |
| | -NSSF contributions for contract staff | 211102 Contract Staff Salaries | 119,625 |
| | paidOne (1) Newspaper supplement for | 212101 Social Security Contributions | 11,963 |
| | independence day | 221009 Welfare and Entertainment | 2,000 |
| | 221011 Printing, Stationery, Photocopying and Binding | | 5,000 |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds. | | | |
| | | Total | 138,58 |
| | | GoU Development | 138,58 |
| | | External Financing | |
| | | AIA | |
| Output: 03 Monitoring and Evaluation | on of Programmes for Vulnerable Groups | | |
| | -Salaries for contract staff paid. | Item | Spent |
| | -NSSF contributions for contract staff paid. | 211102 Contract Staff Salaries | 119,625 |
| | -Three (3) Vehicles Serviced and | 212101 Social Security Contributions | 11,963 |
| | Repaired. | 227001 Travel inland | 30,000 |
| | | 228002 Maintenance - Vehicles | 22,000 |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds. | | | 100 =0 |
| | | Total | , |
| | | GoU Development | |
| | | External Financing | |
| Output: 04 Training and Skills Devel | | AIA | |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|---------------------------------------|--|--|------------------|
| | -Salaries for contract staff paid. | Item | Spent |
| | -NSSF contributions for contract staff paid. | 211102 Contract Staff Salaries | 119,625 |
| | -Three (3) Vehicles Serviced and Repaired. | 212101 Social Security Contributions | 11,963 |
| Reasons for Variation in performance | | | |
| -Insufficient release of funds. | | | |
| | | Total | 131,588 |
| | | GoU Development | 131,588 |
| | | External Financing | C |
| | | AIA | . (|
| Capital Purchases | | | |
| Output: 76 Purchase of Office and ICT | Equipment, including Software | | |
| | | Item | Spent |
| Reasons for Variation in performance | | | |
| | | Total | |
| | | GoU Development | . (|
| | | External Financing | |
| | | AIA | |
| | | Total For SubProgramme | |
| | | GoU Development | |
| | | External Financing | |
| | | AIA | |
| Program: 49 General Administration, | Policy and Planning | MA | |
| Recurrent Programmes | z onej ana i mining | | |
| Subprogram: 01 Headquarters, Planni | ng and Policy | | |
| Outputs Provided | ng and I oney | | |
| Outputs I Tovided | | | |

Output: 01 Policy, Consultation, Planning, Resource Mobilisation and Monitoring Services

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 2: Outputs and Expenditure in Quarter

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|-----------------------------------|--|---|------------------|
| | -MGSLD Strategic Plan (2020/21 - | Item | Spent |
| | 2024/25) developed. | 221002 Workshops and Seminars | 17,738 |
| | -Programme BFP for Community Mobilization and Mindset Change and | 221007 Books, Periodicals & Newspapers | 3,362 |
| | MGLSD Vote BFP FY 2021/22 prepared and submitted to MoFPED. | 221009 Welfare and Entertainment | 135,469 |
| | -Two (2) Community Mobilization and Mindset Change Program Working Group Group meetings held. | 221011 Printing, Stationery, Photocopying and Binding | 59,999 |
| | | 227001 Travel inland | 229,211 |
| | -SDS NWR Grants implementation guidelines for Local Government developed and disseminated to all LGsA participatory review on the GBV Policy coordinated, the RIA on Gender reviewed, and a comparative analysis on the Work- based learning, Employment and TVET Policies conducted -Social Development Sector Plan III FY2020/21 – 2024/25 developedFinancial Year Statement FY2019/2020 prepared and submitted to MoFPED. | 227004 Fuel, Lubricants and Oils | 69,757 |
| | -Sector issues paper for the Local Government BFP Consultations for FY2020/21 developed. -Local Government Regional Budget Consultation in 2nd Quarter of FY2020/21. -Sector Quarterly performance progress report Q1 FY2020/21 prepared. | | |

Reasons for Variation in performance

-Yet to print the MGSLD Strategic Plan (2020/21 - 2024/25) and disseminate

| Total | 515,535 |
|--------------------|---------|
| Wage Recurrent | 0 |
| Non Wage Recurrent | 515,535 |
| AIA | 0 |

Output: 02 Support Services (Finance and Administration) to the Ministry Provided

Vote: 018 Ministry of Gender, Labour and Social Development

| ditures incurred in the er to deliver outputs | UShs Thousand |
|--|--------------------|
| | Spent |
| Allowances (Inc. Casuals, Temporary) | 44,367 |
| Advertising and Public Relations | 5,895 |
| Workshops and Seminars | 56,638 |
| Printing, Stationery, Photocopying and | 3,950 |
| Small Office Equipment | 6,576 |
| FMS Recurrent costs | 29,250 |
| Telecommunications | 8,000 |
| Postage and Courier | 2,300 |
| nformation and communications gy (ICT) | 5,250 |
| Guard and Security services | 58,070 |
| Electricity | 61,191 |
| Vater | 34,778 |
| Cleaning and Sanitation | 5,756 |
| Fravel inland | 12,802 |
| Fuel, Lubricants and Oils | 70,243 |
| Maintenance - Vehicles | 85,957 |
| Maintenance – Machinery, Equipment | 3,960 |
| | |
| Total | 494,982 |
| Wage Recurrent | (|
| Non Wage Recurrent | 494,982 |
| AIA | (|
| Total For SubProgramme | 1,010,517 |
| Wage Recurrent | |
| Non Wage Recurrent | |
| AIA | |
| | |
| | |
| | |
| | |
| Travel inland | Spent 8,425 |
| Γ | ravel inland |

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|--------------------------------------|---|--|------------------|
| Reasons for Variation in performance | | | |
| | | | |
| | | Total | 8,425 |
| | | Wage Recurrent | C |
| | | Non Wage Recurrent | 8,425 |
| | | AIA | 0 |
| | | Total For SubProgramme | 8,425 |
| | | Wage Recurrent | C |
| | | Non Wage Recurrent | 8,425 |
| | | AIA | C |
| Recurrent Programmes | | | |
| Subprogram: 17 Human Resource Man | nagement Department | | |
| Outputs Provided | | | |
| Output: 19 Human Resource Managen | | - | a . |
| | -Quarterly Performance Management review conducted. | Item | Spent |
| | -5 Staff trained and developed. | 211101 General Staff Salaries | 865,518 |
| | -Support supervision to Ministry | 211103 Allowances (Inc. Casuals, Temporary) 212102 Pension for General Civil Service | 300,147 |
| | institutions conductedStaff welfare managed. | | 738,758 |
| | | 213002 Incapacity, death benefits and funeral expenses | 24,620 |
| | -Consolidated allowances paid to all staff. | 213004 Gratuity Expenses | 17,307 |
| | Re validation of pensioners conducted. Salary and pensions payroll managed. | 221002 Workshops and Seminars | 3,585 |
| | butury und pensions payron managed. | 221003 Staff Training | 7,333 |
| | | 221009 Welfare and Entertainment | 58,800 |
| | | 221020 IPPS Recurrent Costs | 16,961 |
| | | 227001 Travel inland | 18,050 |
| Reasons for Variation in performance | | | |
| | | | |
| | | Total | , , |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | 1,185,561 |
| | | AIA | C |
| Output: 20 Records Management Serv | | | |
| | -Records processed timely and accessedRecords Management System at the | Item | Spent |
| | Ministry and Institutions StrengthenedQuarterly sensitization of records management conducted in Ministry Institutions. | 227001 Travel inland | 21,305 |
| Reasons for Variation in performance | | | |
| zzemson in perjormance | | | |
| | | | |

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|---|--|---|------------------|
| | | Total | 21,305 |
| | | Wage Recurrent | 0 |
| | | Non Wage Recurrent | 21,305 |
| | | AIA | 0 |
| | | Total For SubProgramme | 2,072,384 |
| | | Wage Recurrent | |
| | | Non Wage Recurrent | 1,206,866 |
| | | AIA | 0 |
| Development Projects | | | |
| | Gender, Labour and Social Development a | and its Institutions. | |
| Outputs Provided | | | |
| Output: 01 Policy, Consultation, Plann | ing, Resource Mobilisation and Monitoring | g Services | |
| | | Item | Spent |
| | | 211102 Contract Staff Salaries | 87,065 |
| | | 212101 Social Security Contributions | 4,620 |
| | | 221002 Workshops and Seminars | 37,950 |
| | | 227001 Travel inland | 2,536 |
| | | 227004 Fuel, Lubricants and Oils | 33,461 |
| Reasons for Variation in performance Met | | | |
| | | Total | 165,632 |
| | | GoU Development | 165,632 |
| | | External Financing | 0 |
| | | AIA | 0 |
| Output: 02 Support Services (Finance | and Administration) to the Ministry Provi | ded | |
| | 30% provided for the consultancy | Item | Spent |
| | | 211102 Contract Staff Salaries | 3,579 |
| | | 212101 Social Security Contributions | 2,944 |
| Reasons for Variation in performance | | 225001 Consultancy Services- Short term | 250,200 |
| | | Total | 256,723 |
| | | GoU Development | 256,723 |
| | | External Financing | 0 |
| | | AIA | 0 |
| Capital Purchases | | | |
| Output: 72 Government Buildings and | Administrative Infrastructure | | |
| | No output due to the procurement process. Corticates not paid as yet | . Item | Spent |

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand | |
|--------------------------------------|---|---|------------------|--|
| Reasons for Variation in performance | | | | |
| | | Total | | |
| | | GoU Development | | |
| | | External Financing | | |
| | | AIA | | |
| Output: 75 Purchase of Motor Vehicle | es and Other Transport Equipment | | | |
| | No output as yet due to procurement process | Item | Spent | |
| Reasons for Variation in performance | | | | |
| | | Total | l (| |
| | | GoU Development | | |
| | | External Financing | | |
| | | AIA | | |
| Output: 76 Purchase of Office and IC | T Equipment, including Software | | | |
| | | Item | Spent | |
| Reasons for Variation in performance | | | | |
| No output | | | | |
| | | Total | | |
| | | GoU Development | | |
| | | External Financing AIA | | |
| Output: 77 Purchase of Specialised M | achinery & Equipment | Ala | | |
| output 11 in chase of Specialisea 11 | No output | Item | Spent | |
| Reasons for Variation in performance | | | | |
| | | | | |
| | | Total | 1 (| |
| | | GoU Development | t (| |
| | | External Financing | ; (| |
|) (#0 P | 11 117 1 | AIA | . (| |
| Output: 78 Purchase of Office and Re | _ | To | G4 | |
| | No output as yet due to procurement process | Item | Spent | |
| Reasons for Variation in performance | | | | |
| | | Total | 1 (| |
| | | GoU Development | i (| |
| | | External Financing | g (| |
| | | AIA | . (| |

Vote: 018 Ministry of Gender, Labour and Social Development

| Outputs Planned in Quarter | Actual Outputs Achieved in Quarter | Expenditures incurred in the Quarter to deliver outputs | UShs Thousand |
|-----------------------------------|---------------------------------------|--|------------------|
| | | Total For SubProgramme | 422,354 |
| | | GoU Development | 422,354 |
| | | External Financing | 0 |
| | | AIA | 0 |
| | | GRAND TOTAL | 35,140,513 |
| | | Wage Recurrent | 890,601 |
| | | Non Wage Recurrent | 33,032,850 |
| | | GoU Development | 1,217,062 |
| | | External Financing | 0 |
| | | AIA | 0 |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

UShs Thousand Planned Outputs for the Estimated Funds Available in Quarter

Quarter (from balance brought forward and actual/expected releaes)

Program: 01 Community Mobilisation, Culture and Empowerment

Recurrent Programmes

Subprogram: 13 Community Development and Literacy

Outputs Provided

Output: 01 Policies, Sector plans Guidelines and Standards on Community Mobilisation and Empowerment

-Community Mobilisation and

Empowerment (CME) Approach adopted at National and

Local

Governments

Output: 02 Advocacy and Networking

-CME Stakeholders/ service providers profile developed for linkages and networking

Output: 05 Monitoring, Technical Support Supervision and Backstopping

| -Monitoring Technical Support Supervision and | Item | | Balance b/f | New Funds | Total |
|--|----------------------|--------------------|-------------|-----------|---------|
| Backstopping conducted in 33 District Local Governments. | 227001 Travel inland | | (6,556) | 0 | (6,556) |
| -132 stakeholders mentored on community mobilization | | Total | (6,556) | 0 | (6,556) |
| function | | Wage Recurrent | 0 | 0 | 0 |
| | | Non Wage Recurrent | (6,556) | 0 | (6,556) |
| | | AIA | 0 | 0 | 0 |

Subprogram: 14 Culture and Family Affairs

Outputs Provided

Output: 01 Policies, Sector plans Guidelines and Standards on Community Mobilisation and Empowerment

| Total | New Funds | Balance b/f | Item |
|-------|-----------|-------------|----------------------------------|
| 1 | 0 | 1 | 227004 Fuel, Lubricants and Oils |
| 1 | 0 | 1 | Total |
| 0 | 0 | 0 | Wage Recurrent |
| 1 | 0 | 1 | Non Wage Recurrent |
| 0 | 0 | 0 | AIA |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

Output: 02 Advocacy and Networking

| -International Day (Mother Tongue) commemorated. | Item | | Balance b/f | New Funds | Total |
|---|----------------------|--------------------|-------------|-----------|----------|
| -Report to African Union on the state of the familyNational Culture Forum strengthened. | 227001 Travel inland | | (16,919) | 0 | (16,919) |
| -National Family Strengthening Reference Group | | Total | (16,919) | 0 | (16,919) |
| StrengthenedQuadriennal report prepared on the UNESCO Conventions. | | Wage Recurrent | 0 | 0 | 0 |
| -Kiswahili Council operationalized. | | Non Wage Recurrent | (16,919) | 0 | (16,919) |
| -Uganda Culture Arts and Culture Festival conducted. | | AIA | 0 | 0 | 0 |

Output: 04 Training, Skills Development and Training Materials

-Pre-feasibility study report on Culture and Creative Industry

as

well as Family Economic

Strengthening produced.

Output: 05 Monitoring, Technical Support Supervision and Backstopping

-Seven (7) Local Governments monitored on the culture and family function.

Outputs Funded

Output: 51 Support to Traditional Leaders provided

-14 Cultural/ Traditional Leaders

of Emorimor Papa Iteso, Omukama

wa Buruli, Kamuswaga wa Kooki, Inzu ya Masaba,

Obudingiya wa Bwamba, Isebantu Kyabazinga wa

Busoga, Ikumbania wa Bugerere, Omukama wa Bunyoro

Kitara,

Lwawi Rwodi me Acholi, Kwar Adhola, Omusinga wa

Rwenzururu, Won Nyanci me Lango,

Omukama wa Tooro, Rwoth Ubimeu me Alur supported

with

monthly emoluments.

Output: 53 Support to the Promotion of Culture and family provided

-Uganda National Cultural Centre supported with Subvention.

Output: 54 Sector Institutions and Implementing Partners Supported

| -Inter-religious Council Supported with wage subvention. | Item | Balance b/f | New Funds | Total |
|--|--|-------------|-----------|-------------|
| | 264101 Contributions to Autonomous Institutions | (1,700,000) | 0 | (1,700,000) |
| | 264102 Contributions to Autonomous Institutions (Wage Subventions) | (500,000) | 0 | (500,000) |
| | Total | (2,200,000) | 0 | (2,200,000) |
| | | 0 | 0 | 0 |
| | | (2,200,000) | 0 | (2,200,000) |
| | AIA | 0 | 0 | 0 |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

UShs Thousand

Planned Outputs for the Quarter

Estimated Funds Available in Quarter (from balance brought forward and actual/expected releaes)

Development Projects

Program: 02 Gender, Equality and Women's Empowerment

Recurrent Programmes

Subprogram: 11 Gender and Women Affairs

Outputs Provided

Output: 01 Policies, Guidelines and Standards for mainstreaming Gender & Other Social Dev't Concerns

- -Maputo Protocol Country Report printed and disseminated
- to MDAs and 10 LGs.
- -Beijing Platform for Action Country Report disseminated to

MDAs and 10 LGs.

- -UNSCR 1325 NAP III
- disseminated to 10 LGs.
- -GBV Shelter Guidelines disseminated.
- -Uganda Gender Policy disseminated in 10 LGs of Kayunga,

Lyantonde, Lwengo,

Masaka, Kalungu, Sembabule, Bukomasimbi, Wakiso,

Mukono and Buikwe.

-National Gender Based ViolencePolicy and Action Plan

disseminated to 10 LGs.

-AU Solemn Declaration Country

Report prepared and submitted.

Output: 02 Advocacy and Networking

| -International Rural Women's Day | Item | | Balance b/f | New Funds | Total |
|--|-------------------------------|--------------------|-------------|-----------|-------|
| Commemorated; -Commission on the Status of Women (CSW) attended in | 221002 Workshops and Seminars | | 8,600 | 0 | 8,600 |
| New York. | | Total | 8,600 | 0 | 8,600 |
| | | Wage Recurrent | 0 | 0 | 0 |
| | | Non Wage Recurrent | 8,600 | 0 | 8,600 |
| | | AIA | 0 | 0 | 0 |

Output: 04 Capacity building for Gender and Rights Equality and Equity

| -Six (6) Local Governments trained on Gender | Item | Balance b/f | New Funds | Total |
|---|---|-------------|-----------|---------|
| Mainstreaming, and Gender & Equity Budgeting. | 221009 Welfare and Entertainment | (1,000) | 0 | (1,000) |
| -Support supervision and technical backstopping on Gender Mainstreaming and Gender Based | 221011 Printing, Stationery, Photocopying and Binding | 3,440 | 0 | 3,440 |
| Violence Management conducted in six (6) Local | 227004 Fuel, Lubricants and Oils | 1 | 0 | 1 |
| Governments. | Total | 2,441 | 0 | 2,441 |
| -Supervision of three (3) Gender Based Violence (GBV) | Wage Recurrent | 0 | 0 | 0 |
| Shelters on compliance to GBV Shelter Management Guidelines conducted. | Non Wage Recurrent | 2,441 | 0 | 2,441 |
| | AIA | 0 | 0 | 0 |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

Outputs Funded

Output: 51 Support to National Women's Council and the Kapchorwa Women Development Group

| -Annual National Women Delegates Conference conducted. | Item | Balance b/f | New Funds | Total |
|---|---|-------------|-----------|---------|
| -Hoes distributed to 1250 households. | 264101 Contributions to Autonomous Institutions | 120,000 | 0 | 120,000 |
| -10 Media campaigns through radio, TVs, Posters and drama shows conducted. | Total | 120,000 | 0 | 120,000 |
| | Wage Recurrent | 0 | 0 | 0 |
| -Entrepreneurship and skills training's for women conductedWomen mobilised to form and register savings and | Non Wage Recurrent | 120,000 | 0 | 120,000 |
| cooperatives groups -Community meetings and dialogues aimed at promoting | AIA | 0 | 0 | 0 |

-Women mobilized across the 135 districts to access social economic

good hygiene, education, health and conservation conducted.

opportunities from Government.

-15 households model rolled out to all LGs.

-2500 male (1250 aged 13- 24 years & 1250 adults) engaged in anti FGM/C &child marriage campaign in seven (7) LGs. -125 vulnerable girls and 75 former FGM practitioners

-125 vulnerable girls and 75 former FGM practitioners trained

and skilled in livelihood programes.

-2500 young women and girls aged 13-24 years rescued from FGM/C and child marriage in the 7 Districts of Kapchorwa, Kween,Bukwo,Amudat,Nakapiripirit,Moroto and Bugiri

-Capacity of 250 stakeholders built to effectively advocate & monitor FGM/C practice.

Development Projects

Program: 03 Promotion of descent Employment

Recurrent Programmes

Subprogram: 06 Labour and Industrial Relations

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

Outputs Provided

Output: 01 Policies, Laws, Regulations and Guidelines on Employment and Labour Productivity

| -Employment (Sexual Harassment) | Item | Balance b/f | New Funds | Total |
|--|---|-------------|-----------|---------|
| Regulation reviewed, -Strategy for labour productivity promotion developed. | 221002 Workshops and Seminars | 842 | 0 | 842 |
| -Labour inspection guidelines and | 221011 Printing, Stationery, Photocopying and Binding | 19,000 | 0 | 19,000 |
| code of conduct developed, -National Child Labour Steering | 227001 Travel inland | (2,705) | 0 | (2,705) |
| Committee in place and operational | Total | 17,137 | 0 | 17,137 |
| -Employment Regulation on | Wage Recurrent | 0 | 0 | 0 |
| breastfeeding and child care facility developedLabour Unions Regulation of strikes and lock outs | Non Wage Recurrent | 17,137 | 0 | 17,137 |
| developed, | AIA | 0 | 0 | 0 |

-Alliance 8.7 tripartite coordination committee on child labour and human trafficking established and operational

- -Labour Policy Briefs developed and disseminated.
- -300 copies of Labour Laws printed and disseminated.
- -Labour Advisory Board established and operational.
- -Workers compensation

Regulations on medical arbitration and computations developed and disseminated,

Alliance 8.7 tripartite coordination committee on child labour and human trafficking established and operational

| -150 Work place inspections and follow-ups carried out | Item | Balance b/f | New Funds | Total |
|--|---|-------------|-----------|-------|
| -5 Child labour inspection and monitoring undertaken | 221011 Printing, Stationery, Photocopying and Binding | 1,000 | 0 | 1,000 |
| - Accident investigations carried out as and when they occur | 227001 Travel inland | 2,935 | 0 | 2,935 |
| out us and when they occur | Total | 3,935 | 0 | 3,935 |
| -2 New Labour Unions registered and verified | Wage Recurrent | 0 | 0 | 0 |
| -25 Workers compensation claims | Non Wage Recurrent | 3,935 | 0 | 3,935 |
| verified -Annual labour report prepared and printed | AIA | 0 | 0 | 0 |

Output: 04 Settlement of Complaints on Non-Observance of Working Conditions

| -150 labour complaints and disputes concluded. | Item | Balance b/f | New Funds | Total |
|--|---|-------------|-----------|-------|
| | 221011 Printing, Stationery, Photocopying and Binding | 3,000 | 0 | 3,000 |
| | 227001 Travel inland | 4,600 | 0 | 4,600 |
| | Total | 7,600 | 0 | 7,600 |
| | Wage Recurrent | 0 | 0 | 0 |
| | Non Wage Recurrent | 7,600 | 0 | 7,600 |
| | AIA | 0 | 0 | 0 |

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QUARTER 3: Revised Workplan

| Output: 06 Training and Skills Development | | | | |
|--|---|-------------|-----------|-------------|
| - 50 Employers and workers trained on labour standards. | Item | Balance b/f | New Funds | Total |
| -100 Labour Officers trained on labour laws and standards. | 221009 Welfare and Entertainment | 810 | 0 | 810 |
| -1 Stakeholders sensitization meetings held on Labour | 227001 Travel inland | 5,310 | 0 | 5,310 |
| standards. | Total | 6,120 | 0 | 6,120 |
| -200 work places monitored and | Wage Recurrent | 0 | 0 | 0 |
| evaluated on labour productivity programmes | Non Wage Recurrent | 6,120 | 0 | 6,120 |
| | AIA | 0 | 0 | 0 |
| Output: 07 Advocacy and Networking | | | | |
| - 1 Social Dialogue meeting conducted | Item | Balance b/f | New Funds | Total |
| | 211103 Allowances (Inc. Casuals, Temporary) | (1,623,490) | 0 | (1,623,490) |
| | 221001 Advertising and Public Relations | (34,952) | 0 | (34,952) |
| | 221002 Workshops and Seminars | (14,819) | 0 | (14,819) |
| | 221009 Welfare and Entertainment | 200 | 0 | 200 |
| | 221011 Printing, Stationery, Photocopying and Binding | (12,285) | 0 | (12,285) |
| | 224004 Cleaning and Sanitation | (177,767) | 0 | (177,767) |
| | 227001 Travel inland | (274,600) | 0 | (274,600) |
| | 227004 Fuel, Lubricants and Oils | (73,600) | 0 | (73,600) |
| | 228002 Maintenance - Vehicles | (30,195) | 0 | (30,195) |
| | Total | (2,241,508) | 0 | (2,241,508) |
| | Wage Recurrent | 0 | 0 | 0 |
| | Non Wage Recurrent | (2,241,508) | 0 | (2,241,508) |
| | AIA | 0 | 0 | 0 |

Outputs Funded

Output: 51 Contribution to Membership of International Organisations (ILO, ARLAC, EAC, OPCW)

| Total | New Funds | Balance b/f | Item |
|--------|-----------|-------------|---|
| 10,879 | 0 | 10,879 | 262101 Contributions to International Organisations (Current) |
| 10,879 | 0 | 10,879 | Total |
| 0 | 0 | 0 | Wage Recurrent |
| 10,879 | 0 | 10,879 | Non Wage Recurrent |
| 0 | 0 | 0 | AIA |

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QUARTER 3: Revised Workplan

| Subprogram: 07 Occupational Safety and Health | | | | | |
|---|--|----------|-------------|-----------|----------|
| Outputs Provided | | | | | |
| Output: 01 Policies, Laws , Regulations and Guide | elines on Employment and Labour Produ | ctivity | | | |
| -RIA on National Labour policy framework developed. | Item | | Balance b/f | New Funds | Total |
| -OSH Act Amended. | 221002 Workshops and Seminars | | (32,568) | 0 | (32,568) |
| -Two (2) OSH Regulations | | Total | (32,568) | 0 | (32,568) |
| developed and disseminatedTwo (2) OSH Guidelines | Wage R | ecurrent | 0 | 0 | (=,::::) |
| developed | _ | | | | |
| • | Non Wage R | | (32,568) | 0 | (32,568) |
| | | AIA | 0 | 0 | 0 |
| Output: 02 Inspection of Workplaces and Investig | ation on violation of labour standards | | | | |
| -3 Architectural Plans for new commercial buildings | Item | | Balance b/f | New Funds | Total |
| reviewed. -1 Occupational Health Surveillance Conducted. | 227001 Travel inland | | (680) | 0 | (680) |
| -50 Statutory Equipment examined | 228002 Maintenance - Vehicles | | 735 | 0 | 735 |
| for CertificationAccidents investigated as and | | Total | 55 | 0 | 55 |
| when they occur. | Wage R | ecurrent | 0 | 0 | 0 |
| -100 Workplaces inspected for | Non Wage R | | 55 | 0 | 55 |
| compliance with Labour Laws and | Tion wage I | AIA | 0 | 0 | 6 |
| Standards 50 workplaces registered. | | AIA | U | U | · · |
| -Environmental and Social Impact | | | | | |
| Assessment (ESIA) for 10 new projects reviewedEnvironmental Audit Reports for 1 workplace reviewed. | | | | | |
| Output: 07 Advocacy and Networking | | | | | |
| -Two (2) Radio Talk shows conducted. | Item | | Balance b/f | New Funds | Total |
| | 221009 Welfare and Entertainment | | 806 | 0 | 806 |
| - Subscription fee to Engineers Registration Board (ERB) paidSubscription fee paid for Uganda Institution for | | Total | 806 | 0 | 806 |
| Professional Engineers (UIPE). | Waga P | ecurrent | 0 | 0 | 0 |
| | _ | | | | |
| | Non Wage R | | 806 | 0 | 806 |
| | | AIA | 0 | 0 | 0 |
| Outputs Funded | | | | | |
| Output: 51 Contribution to Membership of Intern | ational Organisations (ILO, ARLAC, EA | C, OPC | W) | | |
| | Item | | Balance b/f | New Funds | Total |
| | 262101 Contributions to International Organisation (Current) | ıs | 24,000 | 0 | 24,000 |
| | | Total | 24,000 | 0 | 24,000 |
| | Wage R | ecurrent | 0 | 0 | 0 |
| | Non Wage R | ecurrent | 24,000 | 0 | 24,000 |

AIA

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QUARTER 3: Revised Workplan

Output: 52 Sector Institutions and Implementing Partners Supported

- -25 workers trained and sensitized on OSH management at work places.
- -25 employers trained and sensitized on OSH management at work places
- -250 Workplaces inspected for compliance with Labour Laws and Standards.
- 175 workplaces registered.
- -Environmental and Social Impact

Assessment (ESIA) for 25 new projects reviewed.

- -Environmental Audit Reports for 1 workplace reviewed.
- 14 OSH Staff trained -5 Architectural Plans for new commercial buildings reviewed.
- -3 Occupational Health Surveillance Conducted.
- -175 Statutory Equipment

examined for Certification.

-Accidents investigated as and

when they occur.

Subprogram: 08 Industrial Court

Outputs Provided

Output: 05 Arbitration of Labour Disputes (Industrial Court)

| -Social security contribution paid | Item | | Balance b/f | New Funds | Total |
|------------------------------------|--------------------------------|--------------------|-------------|-----------|--------|
| | 211102 Contract Staff Salaries | | 10,913 | 0 | 10,913 |
| | | Total | 10,913 | 0 | 10,913 |
| | | Wage Recurrent | 10,913 | 0 | 10,913 |
| | | Non Wage Recurrent | 0 | 0 | 0 |
| | | AIA | 0 | 0 | 0 |

Subprogram: 15 Employment Services

Outputs Provided

Output: 01 Policies, Laws, Regulations and Guidelines on Employment and Labour Productivity

-National Employment Career Counseling and Guidance Framework printed.

-Pre- departure orientation curriculum validated.

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

| | Item | Balance b/f | New Funds | Tota |
|---|---|-------------|-----------|---------|
| -3,000 Migrant workers cleared at Entebbe Airport. | 227001 Travel inland | 1,185 | 0 | 1,18 |
| -15 job seekers counselled and placed in employment | Total | 1,185 | 0 | 1,18 |
| -10 Internal Recruitment agencies inspected across the | Wage Recurrent | 0 | 0 | (|
| country15 External recruitment companies inspected across the | Non Wage Recurrent | 1,185 | 0 | 1,18. |
| country5 Pre-departure orientation training institution and 1 reception centre inspected. | AIA | 0 | 0 | (|
| Output: 06 Training and Skills Development | | | | |
| -Soft skills manuals and | Item | Balance b/f | New Funds | Tota |
| registration forms for job seekers printed and disseminatedSoft skills training for 50 job seekers conducted. | 221002 Workshops and Seminars | 89 | 0 | 89 |
| | Total | 89 | 0 | 89 |
| | Wage Recurrent | 0 | 0 | (|
| | Non Wage Recurrent | 89 | 0 | 89 |
| | AIA | 0 | 0 | (|
| Output: 07 Advocacy and Networking | | | | |
| -One (1) regional labour sensitization workshops on safe | Item | Balance b/f | New Funds | Tota |
| labour migration conducted - 50 Migrant workers trained in financial literacy. | 221011 Printing, Stationery, Photocopying and Binding | 7,000 | 0 | 7,000 |
| | 227001 Travel inland | (10,426) | 0 | (10,426 |
| -One (1) News Papers supplement on the licensed recruitment | Total | (3,426) | 0 | (3,426 |
| companies produced -Labour Market Information collected from 10 factories and | Wage Recurrent | 0 | 0 | (|
| employer organisations | Non Wage Recurrent | (3,426) | 0 | (3,426 |
| -Career counselling and guidance services provided to 50 job | AIA | 0 | 0 | (|
| seekersFour (4) Radio and one (1) TV talk shows on safe labour migration and labour market status conducted | | | | |
| -Quarterly Labour Market Bulletins produced -Labour Market surveys conducted in social services sector. | | | | |
| Development Projects | | | | |

Project: 1488 Chemical Safety & Security (CHESASE) Project

Outputs Provided

| Output: 01 Policies, Laws | , Regulations and Guideline | es on Employment and | Labour Productivity |
|---------------------------|-----------------------------|----------------------|---------------------|
| | , 8 | | |

| -Contract staff salary paid. | Item | Balance b/f | New Funds | Total |
|---|---|-------------|-----------|--------|
| -Social Security contribution for Contract Staff paid. | 211102 Contract Staff Salaries | 11,514 | 0 | 11,514 |
| | 221011 Printing, Stationery, Photocopying and Binding | 5,000 | 0 | 5,000 |
| -National Chemical Biological Radio-logical, Nuclear, and | 228003 Maintenance – Machinery, Equipment & Furniture | 32 | 0 | 32 |
| Explosive (CBRNE) Emergency and Response Plan disseminated. | Total | 16,546 | 0 | 16,546 |
| -Administrative costs paid (imprest and fuel) | GoU Development | 16,546 | 0 | 16,546 |
| -National Chemical Biological Radio-logical, Nuclear, and | External Financing | 0 | 0 | 0 |
| Explosive (CBRNE) Policy developed. | AIA | 0 | 0 | 0 |

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QUARTER 3: Revised Workplan

| Output: 02 Inspection of Workplaces and Investiga | idon on violation of labour standards | | | |
|---|---|-------------|-----------|--------|
| -Contract staff salary paid. | Item | Balance b/f | New Funds | Tota |
| -Social Security contribution for Contract Staff paid. | 211102 Contract Staff Salaries | 32,702 | 0 | 32,702 |
| -30 work places inspected on chemical safety and securityData on Scheduled Chemicals collected. | 228002 Maintenance - Vehicles | 1,450 | 0 | 1,450 |
| Sum on seneduled chemicals concered. | Total | 34,152 | 0 | 34,152 |
| | GoU Development | 34,152 | 0 | 34,152 |
| | External Financing | 0 | 0 | (|
| | AIA | 0 | 0 | · · |
| Output: 06 Training and Skills Development | | | | |
| | Item | Balance b/f | New Funds | Tota |
| | 221011 Printing, Stationery, Photocopying and Binding | 750 | 0 | 750 |
| | 227001 Travel inland | 630 | 0 | 630 |
| | Total | 1,380 | 0 | 1,380 |
| | GoU Development | 1,380 | 0 | 1,380 |
| | External Financing | 0 | 0 | e e |
| | AIA | 0 | 0 | e e |
| Output: 07 Advocacy and Networking | | | | |
| -Awareness campaigns on Chemical Safety and security conducted. -One (1) radio talk show on chemical safety and security held. | Item | Balance b/f | New Funds | Tota |
| | 221001 Advertising and Public Relations | 2,337 | 0 | 2,33 |
| | 221011 Printing, Stationery, Photocopying and Binding | 500 | 0 | 500 |
| -One (1) TV talk show on chemical safety and security held. | Total | 2,837 | 0 | 2,837 |
| | GoU Development | 2,837 | 0 | 2,837 |
| | External Financing | 0 | 0 | e e |
| | AIA | 0 | 0 | e e |
| Program: 04 Social Protection for Vulnerable Gro | ups | | | |
| Recurrent Programmes | | | | |
| Subprogram: 03 Disability and Elderly | | | | |
| Outputs Provided | | | | |
| Output: 01 Policies, Guidelines, Laws, Regulations | and Standards on Vulnerable Groups | | | |
| -An inventory of institutions taking care of children with | Item | Balance b/f | New Funds | Tota |
| disabilities and older persons, both private and public developed. | 221009 Welfare and Entertainment | (2,000) | 0 | (2,000 |
| • | 227001 Travel inland | 173 | 0 | 173 |
| | 227004 Fuel, Lubricants and Oils | 233 | 0 | 233 |
| | Total | (1,594) | 0 | (1,594 |
| | Wage Recurrent | 0 | 0 | |
| | Non Wage Recurrent | (1,594) | 0 | (1,594 |
| | | | | |

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QUARTER 3: Revised Workplan

| Output: 02 Advoc | cacy and l | Networking |
|------------------|------------|------------|
|------------------|------------|------------|

| Item | Balance b/f | New Funds | Total |
|----------------------|-------------|-----------|-------|
| 227001 Travel inland | 1,146 | 0 | 1,146 |
| Tota | 1,146 | 0 | 1,146 |
| Wage Recurren | . 0 | 0 | 0 |
| Non Wage Recurren | 1,146 | 0 | 1,146 |
| AIA | . 0 | 0 | 0 |

Output: 03 Monitoring and Evaluation of Programmes for Vulnerable Groups

| -Three (3) LGs monitored on programmes | Item | Balance b/f | New Funds | Total |
|---|---|-------------|-----------|----------|
| for older Persons and PWDs. -Monitoring and support supervision conducted on SAGE | 221011 Printing, Stationery, Photocopying and Binding | 3,303 | 0 | 3,303 |
| programme in 4 Local Governments | 227001 Travel inland | (16,308) | 0 | (16,308) |
| Governments | Total | (13,005) | 0 | (13,005) |
| -Monitoring and support supervision provided to two (2) councils of Persons with | Wage Recurrent | 0 | 0 | 0 |
| Disabilities and Older Persons. | Non Wage Recurrent | (13,005) | 0 | (13,005) |
| -Technical support to 2 Homes of children with Disabilities and 1 older persons provided. | AIA | 0 | 0 | 0 |

Output: 04 Training and Skills Development

| Item | Balance b/f | New Funds | Total |
|---------------------------------------|-------------|-----------|---------|
| 221002 Workshops and Seminars | (9,970) | 0 | (9,970) |
| 282103 Scholarships and related costs | 580 | 0 | 580 |
| Total | (9,390) | 0 | (9,390) |
| Wage Recurrent | 0 | 0 | 0 |
| Non Wage Recurrent | (9,390) | 0 | (9,390) |
| AIA | 0 | 0 | 0 |

Outputs Funded

Output: 51 Support to councils provided

-Monitoring and support supervision on Special Grant for Persons with Disabilities provided in 15 LGs.

-Quarterly monitoring and evaluation of stakeholder programs

on older persons conducted.

-National Council for Disability supported with wage and

wage subvention to monitor disability issues across the all LGs

-Quarterly Advocacy campaigns on mainstreaming older persons issues in planning and

implementation of development programs in MDAs, LGs,

CSOs and Private Sector conducted

-Research and documentation of

Older Persons issues conducted.

$Vote: 018 \quad \text{Ministry of Gender, Labour and Social Development}$

QUARTER 3: Revised Workplan

| \$align************************************ | Output: 52 Support to the Renovation and Mainter | | Dolongo h /f | Non Euroda | Tota |
|--|--|------------------------------------|---------------|------------|------------|
| Total 34,600 0 34,600 0 34,600 0 34,600 0 34,600 0 34,600 0 34,600 0 34,600 0 34,600 0 34,600 0 34,600 0 34,600 0 34,600 0 34,600 0 0 34,600 0 0 0 0 0 0 0 0 0 | | | | | |
| Non Wage Recurrent 3.0 0.0 3.4,666 0.0 | | | | | |
| Non Wage Recurrent | | | , | | 34,600 |
| Note Part | | · · | | | |
| New Funds | | | · · | | 34,000 |
| Item | Output: 54 Sector Institutions and Implementing P | | , | • | |
| 263106 Other Current grants (Current) 15,683,742 0 15,683,74 Total 15,683,742 0 15,683,74 Wage Recurrent 0 0 Non Wage Recurrent 15,683,742 0 15,683,74 All 0 0 0 Subprogram: 05 Youth and Children Affairs | Curput C. Sector Institutions and Imprementing I | | Ralance h/f | New Funds | Tota |
| Total 15,683,742 0 15,683,74 Wage Recurrent Non Wage Recurrent 15,683,742 0 15,683,74 Non Wage Recurrent 15,683,742 0 15,683,74 Non Wage Recurrent 15,683,742 0 15,683,74 Non Wage Recurrent 15,683,742 0 15,683,74 Non Wage Recurrent N | | | | | |
| Wage Recurrent 15,683,742 0 15,683,74 | | | | | 15,683,742 |
| Subprogram: 05 Youth and Children Affairs | | Wage Recurre | | 0 | , , |
| Subprogram: 05 Youth and Children Affairs | | Non Wage Recurre | nt 15,683,742 | 0 | 15,683,742 |
| Outputs Provided Output: 01 Policies, Guidelines, Laws, Regulations and Standards on Vulnerable Groups Leaw on the National Youth Service Scheme developed Utem Balance b/f New Funds Tot 221002 Workshops and Seminars 600 0 60 221009 Welfare and Entertainment (4,000) 0 (4,000) Wage Recurrent 0 0 (3,400) Non Wage Recurrent 0 0 (3,400) AIA 0 0 0 Output: 03 Monitoring and Evaluation of Programmers for Vulnerable Groups Item Balance b/f New Funds Tot -28 Children and Babies' Homes inspected on compliance with home rules in the regions of Western, Northern, Central and Eastern. 227001 Travel inland (15,807) 0 (15,800) -Youth and children programs and projects monitored in 25 Wage Recurrent 0 0 (15,800) | | A. | A 0 | 0 | · |
| Output: 01 Policies, Guidelines, Laws, Regulations and Standards on Vulnerable Groups Coutput: 02 Advocacy and Networking Item Balance b/f New Funds Total 221002 Workshops and Seminars 600 0 60 221009 Welfare and Entertainment (4,000) 0 (4,000) Wage Recurrent 0 0 0 Non Wage Recurrent 0,3400 0 0 AIA 0 0 0 Output: 03 Monitoring and Evaluation of Programmers for Vulnerable Groups Item Balance b/f New Funds Total -28 Children and Babies' Homes inspected on compliance with home rules in the regions of Western, Northern, Central and Eastern. 227001 Travel inland (15,807) 0 (15,80 -Youth and children programs and projects monitored in 25 Wage Recurrent 0 0 (15,80 | Subprogram: 05 Youth and Children Affairs | | | | |
| Law on the National Youth Service Scheme developed | Outputs Provided | | | | |
| Item | Output: 01 Policies, Guidelines, Laws, Regulations | and Standards on Vulnerable Groups | | | |
| Item 221002 Workshops and Seminars 600 0 60 | -Law on the National Youth Service Scheme developed | | | | |
| 221002 Workshops and Seminars 600 0 60 | Output: 02 Advocacy and Networking | | | | |
| 221009 Welfare and Entertainment (4,000) 0 (4,000) (3,400) (3,400) (3,400) (3,400) (4,000) (4, | | Item | Balance b/f | New Funds | Tota |
| Total (3,400) 0 (3,400) Wage Recurrent 0 0 Non Wage Recurrent (3,400) 0 (3,400) AIA 0 0 Output: 03 Monitoring and Evaluation of Programmes for Vulnerable Groups - 28 Children and Babies' Homes Item Balance b/f New Funds inspected on compliance with home rules in the regions of Western, Northern, Central and Eastern. Total (15,807) 0 (15,807) - Youth and children programs and projects monitored in 25 Wage Recurrent 0 0 0 | | 221002 Workshops and Seminars | 600 | 0 | 600 |
| Wage Recurrent Non Wage Recurrent (3,400) 0 (3,400) AIA 0 0 0 Output: 03 Monitoring and Evaluation of Programmes for Vulnerable Groups - 28 Children and Babies' Homes inspected on compliance with home rules in the regions of Western, Northern, Central and Eastern. Total (15,807) 0 (15,807) - Youth and children programs and projects monitored in 25 Wage Recurrent 0 0 0 0 (3,400) 0 (3,400) 0 (15,807) 0 (15,807) 0 (15,807) 0 (15,807) 0 0 (15,807) | | 221009 Welfare and Entertainment | (4,000) | 0 | (4,000) |
| Non Wage Recurrent (3,400) 0 (3,400) Output: 03 Monitoring and Evaluation of Programmes for Vulnerable Groups - 28 Children and Babies' Homes Item Balance b/f New Funds inspected on compliance with home rules in the regions of Western, Northern, Central and Eastern. - 227001 Travel inland (15,807) 0 (15,807) - Youth and children programs and projects monitored in 25 Wage Recurrent (3,400) 0 (3,400) Total (15,807) 0 (15,807) Wage Recurrent (3,400) 0 0 | | Tot | al (3,400) | 0 | (3,400) |
| Output: 03 Monitoring and Evaluation of Programmes for Vulnerable Groups - 28 Children and Babies' Homes Item Balance b/f New Funds inspected on compliance with home rules in the regions of Western, Northern, Central and Eastern. - Youth and children programs and projects monitored in 25 - Wage Recurrent - O - O | | Wage Recurre | nt 0 | 0 | d |
| Output: 03 Monitoring and Evaluation of Programmes for Vulnerable Groups - 28 Children and Babies' Homes Item Balance b/f New Funds Tot inspected on compliance with home rules in the regions of Western, Northern, Central and Eastern. Total (15,807) 0 (15,807) - Youth and children programs and projects monitored in 25 Wage Recurrent 0 0 | | Non Wage Recurre | nt (3,400) | 0 | (3,400) |
| - 28 Children and Babies' Homes inspected on compliance with home rules in the regions of Western, Northern, Central and Eastern. Total (15,807) 0 (15,807) -Youth and children programs and projects monitored in 25 Local Governments Total (25,807) 0 (15,807) Wage Recurrent 0 0 | | A | A 0 | 0 | (|
| inspected on compliance with home rules in the regions of Western, Northern, Central and Eastern. 227001 Travel inland (15,807) Total (15,807) 0 (15,807) -Youth and children programs and projects monitored in 25 Wage Recurrent 0 0 | Output: 03 Monitoring and Evaluation of Program | mes for Vulnerable Groups | | | |
| home rules in the regions of Western, Northern, Central and Eastern. Total (15,807) 0 (15,807) -Youth and children programs and projects monitored in 25 Wage Recurrent 0 0 | | Item | Balance b/f | New Funds | Tota |
| Eastern. Total (15,807) 0 (15,807) -Youth and children programs and projects monitored in 25 Local Governments ### Wage Recurrent ### O ### O ### Description: Description: Total (15,807) | inspected on compliance with home rules in the regions of Western, Northern, Central and | 227001 Travel inland | (15,807) | 0 | (15,807 |
| Local Governments | Eastern. | Tot | al (15,807) | 0 | (15,807) |
| Local Governments. Non Wage Recurrent (15,807) 0 (15,807) | | Wage Recurre | nt 0 | 0 | (|
| | Local Governments. | Non Wage Recurre | nt (15,807) | 0 | (15,807) |

AIA

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

| Output: 04 Training and Skills Development | | | | |
|---|---------------------------------------|-------------|-----------|-------|
| -165 youth from Central, Eastern and Western Regions | Item | Balance b/f | New Funds | Total |
| trained in non formal vocational and life skills at Ntawo, Kobulin and Mobuku Skills Centres respectively. | 282103 Scholarships and related costs | 2,880 | 0 | 2,880 |
| -315 Youth trained in | Tota | al 2,880 | 0 | 2,880 |
| entrepreneurship and life skills | Wage Recurren | nt 0 | 0 | 0 |
| | Non Wage Recurren | 2,880 | 0 | 2,880 |
| | AI | 4 0 | 0 | 0 |
| Output: 05 Empowerment, Support, Care and Pro | otection of Vulnerable Groups | | | |
| -1,100 children in conflict with the law supported to attend | Item | Balance b/f | New Funds | Total |
| courts of law 100 children in Naguru Reception Centre and Kampiringi | 282103 Scholarships and related costs | 4,819 | 0 | 4,819 |
| National | Tota | d 4.819 | 0 | 4,819 |

Total

Wage Recurrent

Non Wage Recurrent

4,819

4,819

0

0

0

0

4,819

4,819

0

Outputs Funded

support to children

formal education.

Output: 51 Support to councils provided

-Nine (9) institutions supported to provide psycho-social

- Youth from 135 districts organised to benefit from Government programs.
- -Procured footballs and net balls distributed to youth structures.

Rehabilitation supported to attend

- -1750 youth leaders at the National, District and Sub county levels trained in leadership skills -IEC materials on various youth
- issues disseminated
- Oversight monitoring of implementation of policies, programs and strategies on child survival, development, protection and participation conducted in all LGs
- -All LGs engaged on child friendly budgeting and planning.
- -Oversight multi-sectoral coordination targeting line ministries, LGs and private sector conducted for child abuse
- Awareness on the rights and responsibilities of children raised at all levels

Output: 52 Support to the Renovation and Maintenance of Centres for Vulnerable Groups

| -1,385 Children and youth in 12 institutions supported with | Item | Balance b/f | New Funds | Total |
|---|---------------------------------------|-------------|-----------|--------|
| food and non food items (1,280 children and 165 youth). | 263106 Other Current grants (Current) | 42,372 | 0 | 42,372 |
| | Tota | 1 42,372 | 0 | 42,372 |
| | Wage Recurren | t 0 | 0 | 0 |
| | Non Wage Recurren | t 42,372 | 0 | 42,372 |
| | AIA | 0 | 0 | 0 |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

| Output: 53 Support to Street Children | | | | |
|---|---------------------------------------|-------------|-----------|--------|
| -163 street children withdrawn from streets and rehabilitated. | Item | Balance b/f | New Funds | Tota |
| | 263106 Other Current grants (Current) | 13,001 | 0 | 13,00 |
| | Total | 13,001 | 0 | 13,00 |
| | Wage Recurrent | 0 | 0 | (|
| | Non Wage Recurrent | 13,001 | 0 | 13,00 |
| | AIA | 0 | 0 | (|
| Output: 54 Sector Institutions and Implementing P | artners Supported | | | |
| -Alternative care unit supported to follow up and handle | Item | Balance b/f | New Funds | Tota |
| children under residential care and foster and or adoption. -Technical support in IECD provided countrywide. | 263106 Other Current grants (Current) | 12,500 | 0 | 12,500 |
| -Technical support on management of child abuse provided to UCHL and 40 call centres | Total | 12,500 | 0 | 12,500 |
| to UCHL and 40 can centres | Wage Recurrent | 0 | 0 | (|
| | Non Wage Recurrent | 12,500 | 0 | 12,500 |
| | AIA | 0 | 0 | (|
| Subprogram: 12 Equity and Rights | | | | |
| Outputs Provided | | | | |
| Output: 01 Policies, Guidelines, Laws, Regulations | and Standards on Vulnerable Groups | | | |
| -Social Impact Assessment and | Item | Balance b/f | New Funds | Tota |
| Accountability Bill printed | 221009 Welfare and Entertainment | 90 | 0 | 90 |
| -Equity Promotion Strategy finalized -Draft National Guidelines on Equitable inclusion for | 227001 Travel inland | 457 | 0 | 45 |
| Natural Resource Dependent communities finalized. | Total | 547 | 0 | 54 |
| | Wage Recurrent | 0 | 0 | (|
| | Non Wage Recurrent | 547 | 0 | 547 |
| | AIA | 0 | 0 | (|
| Output: 03 Monitoring and Evaluation of Program | mes for Vulnerable Groups | | | |
| -Social Equity and Rights | Item | Balance b/f | New Funds | Tota |
| Inspections conducted in six (6) Local Governments | 227001 Travel inland | (7,662) | 0 | (7,662 |
| | Total | (7,662) | 0 | (7,662 |
| | Wage Recurrent | 0 | 0 | |
| | Non Wage Recurrent | (7,662) | 0 | (7,662 |
| | AIA | 0 | 0 | |

Development Projects

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

Project: 1557 Youth Livelihood Project Phase II

Capital Purchases

Output: 76 Purchase of Office and ICT Equipment, including Software

| Item | | Balance b/f | New Funds | Total |
|--------------------------------|--------------------|-------------|-----------|--------|
| 312202 Machinery and Equipment | | 5,538 | 0 | 5,538 |
| 312213 ICT Equipment | | 4,900 | 0 | 4,900 |
| | Total | 10,438 | 0 | 10,438 |
| | GoU Development | 10,438 | 0 | 10,438 |
| | External Financing | 0 | 0 | 0 |
| | AIA | 0 | 0 | 0 |

Program: 49 General Administration, Policy and Planning

Recurrent Programmes

Subprogram: 01 Headquarters, Planning and Policy

Outputs Provided

Output: 01 Policy, Consultation, Planning, Resource Mobilisation and Monitoring Services

| -Quarterly Joint Monitoring (political and technical) on Government programmes in LGs conducted | Item | Balance b/f | New Funds | Total |
|---|---|-------------|-----------|----------|
| | 221002 Workshops and Seminars | 62,535 | 0 | 62,535 |
| -MPS printed. | 221007 Books, Periodicals & Newspapers | 15,791 | 0 | 15,791 |
| -One (1) Quarterly SDS Program Working Group meeting for Q3 held. | 221009 Welfare and Entertainment | (15,469) | 0 | (15,469) |
| | 221011 Printing, Stationery, Photocopying and Binding | 10,075 | 0 | 10,075 |
| -SDS NWR Grants | 227001 Travel inland | (60,211) | 0 | (60,211) |
| implementation guidelines for Local Government developed and | Total | 12,721 | 0 | 12,721 |
| disseminated to all LGs, - One (1) Half year performance review meeting held. | Wage Recurrent | 0 | 0 | 0 |
| | Non Wage Recurrent | 12,721 | 0 | 12,721 |
| -Sector Quarterly performance progress report for 3rd Quarter | AIA | 0 | 0 | 0 |

FY2020/21 prepared,

-Implementation of Cabinet decisions/ directives monitored and evaluated;

-Sectoral Public policy analyzed and harmonized.

-Quarterly Joint monitoring with Public Service conducted

-25 Ministry staff (senior officers) trained on the concept of Regulatory Impact Assessment (RIA),

-Ministerial Policy Statement FY2021/2022 prepared and submitted to MoFPED timely.

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

Output: 02 Support Services (Finance and Administration) to the Ministry Provided

-Rent for Office accommodation paid. -Fleet serviced and maintained.

-Welfare, Transport and lunch allowance for entitled staff and others paid.

-Payments for utilities and 17 Institutions settled.

| Item | Balance b/f | New Funds | Total |
|--|-------------|-----------|----------|
| 211103 Allowances (Inc. Casuals, Temporary) | (4,367) | 0 | (4,367) |
| 221001 Advertising and Public Relations | 7,377 | 0 | 7,377 |
| 221002 Workshops and Seminars | (26,544) | 0 | (26,544) |
| 221011 Printing, Stationery, Photocopying and Binding | (27) | 0 | (27) |
| 221012 Small Office Equipment | 21,674 | 0 | 21,674 |
| 221016 IFMS Recurrent costs | (2,050) | 0 | (2,050) |
| 222001 Telecommunications | 1,370 | 0 | 1,370 |
| 222002 Postage and Courier | 472 | 0 | 472 |
| 222003 Information and communications technology (ICT) | 27,503 | 0 | 27,503 |
| 223004 Guard and Security services | 1,930 | 0 | 1,930 |
| 224004 Cleaning and Sanitation | 70,854 | 0 | 70,854 |
| 227001 Travel inland | (2,365) | 0 | (2,365) |
| 227002 Travel abroad | 32,000 | 0 | 32,000 |
| 228002 Maintenance - Vehicles | 129,417 | 0 | 129,417 |
| 228003 Maintenance – Machinery, Equipment & Furniture | 26,041 | 0 | 26,041 |
| Total | 283,285 | 0 | 283,285 |
| Wage Recurrent | 0 | 0 | 0 |
| Non Wage Recurrent | 283,285 | 0 | 283,285 |
| AIA | 0 | 0 | 0 |

Subprogram: 16 Internal Audit

Outputs Provided

Output: 02 Support Services (Finance and Administration) to the Ministry Provided

-Inspection and auditing of Programmes and 4 Ministry institutions undertaken.

-Internal Audit Assurance and consultancy services provided.

| Item | Balance b/f | New Funds | Total |
|---|-------------|-----------|---------|
| 221011 Printing, Stationery, Photocopying and Binding | 1,000 | 0 | 1,000 |
| 227001 Travel inland | (1,889) | 0 | (1,889) |
| Total | (889) | 0 | (889) |
| Wage Recurrent | 0 | 0 | 0 |
| Non Wage Recurrent | (889) | 0 | (889) |
| AIA | 0 | 0 | 0 |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

| Subprogram: 1 | 17 | Human | Resource | Management | Department |
|---------------|----|-------|----------|------------|------------|
|---------------|----|-------|----------|------------|------------|

Outputs Provided

| Output: 19 | Human | Resource | Management | Services |
|------------|-------|----------|------------|----------|
|------------|-------|----------|------------|----------|

| -Quarterly Performance Management review conducted -Team building and wellness exercises conducted | Item | Balance b/f | New Funds | Total |
|--|--|-------------|-----------|---------|
| | 211101 General Staff Salaries | 302,001 | 0 | 302,001 |
| -5 Staff trained and developed | 211103 Allowances (Inc. Casuals, Temporary) | 2,621 | 0 | 2,621 |
| -Support supervision to Ministry | 212102 Pension for General Civil Service | 19,053 | 0 | 19,053 |
| institutions conducted -Staff welfare managed | 213002 Incapacity, death benefits and funeral expenses | 380 | 0 | 380 |
| -Consolidated allowances paid to | 213004 Gratuity Expenses | 106,237 | 0 | 106,237 |
| all staff | 221003 Staff Training | 4,667 | 0 | 4,667 |
| -Re validation of pensioners conducted -Salary and pensions payroll managed | 221009 Welfare and Entertainment | 22,190 | 0 | 22,190 |
| Satury and pensions payron managed | 221020 IPPS Recurrent Costs | 64 | 0 | 64 |
| | 227001 Travel inland | (6,095) | 0 | (6,095) |
| | Total | 451,118 | 0 | 451,118 |
| | Wage Recurrent | 302,001 | 0 | 302,001 |
| | Non Wage Recurrent | 149,117 | 0 | 149,117 |
| | AIA | 0 | 0 | 0 |

Output: 20 Records Management Services

| -Records processed timely and accessed | Item | | Balance b/f | New Funds | Total |
|--|----------------------|--------------------|-------------|-----------|---------|
| -Records Management System at the Ministry and Institutions Strengthened | 227001 Travel inland | | (7,412) | 0 | (7,412) |
| -Quarterly sensitization of records management conducted in | ı | Total | (7,412) | 0 | (7,412) |
| Ministry Institutions. | | Wage Recurrent | 0 | 0 | 0 |
| | | Non Wage Recurrent | (7,412) | 0 | (7,412) |
| | | AIA | 0 | 0 | 0 |

Development Projects

Project: 1627 Retooling of Ministry of Gender, Labour and Social Development and its Institutions.

Outputs Provided

Output: 01 Policy, Consultation, Planning, Resource Mobilisation and Monitoring Services

| -Contract staff Salaries paid. | Item | Balance b/f | New Funds | Total |
|--|---|-------------|-----------|--------|
| -Contract Staff NSSF paidMinisterial Policy Statement printed. | 211102 Contract Staff Salaries | 3,012 | 0 | 3,012 |
| | 212101 Social Security Contributions | 2,380 | 0 | 2,380 |
| | 221002 Workshops and Seminars | 2,050 | 0 | 2,050 |
| 227001 Travel inland | | 33,465 | 0 | 33,465 |
| | 228003 Maintenance – Machinery, Equipment & Furniture | 3,000 | 0 | 3,000 |
| | Total | 43,906 | 0 | 43,906 |
| | GoU Development | 43,906 | 0 | 43,906 |
| | External Financing | 0 | 0 | 0 |
| | AIA | 0 | 0 | 0 |

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

| Output: 02 Support Services (Finance a | and Administration) to the Ministry Provided | | | |
|--|--|-------------|-----------|---------|
| The state of the s | Item | Balance b/f | New Funds | Tota |
| | 211102 Contract Staff Salaries | 32,421 | 0 | 32,42 |
| | 225001 Consultancy Services- Short term | 584,800 | 0 | 584,800 |
| | Tota | 1 617,221 | 0 | 617,221 |
| | GoU Developmen | t 617,221 | 0 | 617,22 |
| | External Financin | 9 0 | 0 | (|
| | AL | 0 | 0 | (|
| Capital Purchases | | | | |
| Output: 72 Government Buildings and | Administrative Infrastructure | | | |
| | Item | Balance b/f | New Funds | Tota |
| | 312101 Non-Residential Buildings | 18,000 | 0 | 18,000 |
| | Tota | 18,000 | 0 | 18,000 |
| | GoU Developmen | t 18,000 | 0 | 18,000 |
| | External Financing | 8 0 | 0 | (|
| | AL | 0 | 0 | (|
| Output: 75 Purchase of Motor Vehicles | and Other Transport Equipment | | | |
| | Item | Balance b/f | New Funds | Tota |
| | 312201 Transport Equipment | 280,000 | 0 | 280,000 |
| | Tota | 280,000 | 0 | 280,000 |
| | GoU Developmen | t 280,000 | 0 | 280,000 |
| | External Financing | 0 | 0 | (|
| | AL | 0 | 0 | (|
| Output: 76 Purchase of Office and ICT | Equipment, including Software | | | |
| | Item | Balance b/f | New Funds | Tota |
| | 312213 ICT Equipment | 100,948 | 0 | 100,948 |
| | Tota | 100,948 | 0 | 100,948 |
| | GoU Developmen | t 100,948 | 0 | 100,948 |
| | External Financing | 0 | 0 | (|
| | AL | 0 | 0 | (|
| Output: 77 Purchase of Specialised Ma | chinery & Equipment | | | |
| | Item | Balance b/f | New Funds | Tota |
| | 312211 Office Equipment | 29,753 | 0 | 29,753 |
| | Tota | 29,753 | 0 | 29,753 |
| | GoU Developmen | t 29,753 | 0 | 29,75 |
| | External Financing | 0 | 0 | (|
| | AI | 0 | 0 | (|

Vote: 018 Ministry of Gender, Labour and Social Development

QUARTER 3: Revised Workplan

| Output: 78 Purchase of Office and Residential Furniture and Fittings | | | | |
|--|---------------|-------------|-----------|------------|
| Item | | Balance b/f | New Funds | Total |
| 312203 Furniture & Fixtures | | 60,000 | 0 | 60,000 |
| | Total | 60,000 | 0 | 60,000 |
| GoU | J Development | 60,000 | 0 | 60,000 |
| Extern | nal Financing | 0 | 0 | 0 |
| | AIA | 0 | 0 | 0 |
| GRAN | ND TOTAL | 13,411,539 | 0 | 13,411,539 |
| Wage | e Recurrent | 312,914 | 0 | 312,914 |
| Non Wage | e Recurrent | 11,883,444 | 0 | 11,883,444 |
| GoUD | Development | 1,215,181 | 0 | 1,215,181 |
| External | l Financing | 0 | 0 | 0 |
| | AIA | 0 | 0 | 0 |