V1: Vote Overview

I. Vote Mission Statement

To Foster Socioeconomic Transformation through establishing Development Planning Systems and Producing Comprehensive and Integrated Development Plans.

II. Strategic Objective

- 1.To strengthen and establish additional systems for comprehensive, participatory and inclusive integrated development plans and frameworks
- 2. To strengthen research for provision of evidence-based public policy advice;
- 3.To monitor and evaluate the effectiveness and impact of development policies, plans, programmes, and performance of the economy.
- 4.To strengthen the capacity of the Authority to effectively and efficiently deliver its mandate; and
- 5.To develop and promote networks, collaboration, and partnerships for innovative development planning

III. Major Achievements in 2019/20

- 1. Produced the NDPIII and the attendant plans
- 2. Disseminated the Second Self Country Assessment report
- 3. Conducted NDPIII Validation meetings with MDAs, Local Governments, Private sector and Civil Societies
- 4. Finalized a paper on the Labor market situation analysis for Uganda
- 5. Reviewed Project loans for; Kampala Jinja express way project; development of solar powered water supply system project; multipurpose water project in Kiruhura; Kampala city roads project; irrigation for climate resilience project; large gravity schemes; power supply to industrial parks and enhancement of attendant transmission lines.
- 6. Produced the NDPIII Projects Investment Plan (PIP 2020/21-2024/25)
- 7. Produced the NPA Annual Corporate Report for FY 2018/19
- 8. Produced the NPA Quarterly progress reports for quarter one and two.
- 9. Supported UDC in the preparation of the feasibility studies for the proposed Food City Complex, MOLINO project and the proposed Tondeka Metro Mass Bus Transport System
- 10. Disseminated the findings of the ruling manifesto progress MTR to PACOB and all sectors
- 11. Finalized the calibration of the NDPIII and 10-year macro models and HR models
- 12. Established functional GIS to support National development planning of the country
- 13. Produced 4 APRM thematic reports (Democracy and Political Governance, Social Economic Development, Corporate Governance and Economic management) for the annual progress report,
- 14. Embarked on the production of the NPA functional analysis and the NPA Strategic plan for FY 2020/21-20204/25
- 15. Produced 3 PEC Papers; Towards Universal Health Coverage in Uganda, Unlocking the Economic Potential of Greater Kampala and Strengthening Cooperatives for Social Economic Transformation.

IV. Medium Term Plans

- 1. Dissemination of NDP III and Vision 2040
- 2. Evaluation of 5 Government policies
- 3. Production of 5 Annual National Development Reports
- 4. Production of 10 pulse of the economy reports and Monthly Economic Updates
- 5. Production of 5 Annual APRM progress reports on the implementation of the programme of Action
- 6. Evaluate 20 pre-feasibility and feasibility studies
- 7. Support to the finalization of sector (5) and Local Government (50) development plans
- 8. Production of the Certificate of Compliance for 2020/21- 2024/25
- 9. Conducting 10 National Development Policy forums
- 10. Production of 10 Presidential Economic Policy Papers
- 11. Production of 5 NPA Annual reports
- 12. Conducting NDPIII Mid-term Review; NDPII End evaluation and production of the Draft NDPIV
- 13. Conducting Mid-term Review of NPA Strategic plan and development of the next strategic plan
- 14. Professional Staff training of Sectors, MDAs, and Local Government Planners and Units
- 15 Implementation of the Capacity Building Project for Sectors, MDAs and LGs
- 16. Enhanced Strategic partnerships with the external stakeholders

- 17. 2 Models for development planning developed and integrated
- 18. 2 Government institution effectiveness and efficiency reports produced
- 19. Construction of NPA Offices
- 20. 10 reports on regional and global integration in trade, industry, investment, planning and finance prepared

V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (UShs Billion)

			2019/20			N	TEF Budge	et Projection	ıs
		2018/19 Outturn	Approved Budget	Expenditure by End Dec	2020/21	2021/22	2022/23	2023/24	2024/25
Recurrent	Wage	8.258	8.911	4.455	8.911	8.911	8.911	8.911	8.911
	Non Wage	16.749	20.242	10.546	20.242	24.291	29.149	34.979	41.974
Devt.	GoU	1.020	4.414	0.661	4.414	4.414	4.414	4.414	4.414
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	GoU Total	26.027	33.567	15.662	33.567	37.616	42.474	48.303	55.299
Total GoU+I	Ext Fin (MTEF)	26.027	33.567	15.662	33.567	37.616	42.474	48.303	55.299
	Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Total Budget	26.027	33.567	15.662	33.567	37.616	42.474	48.303	55.299
	A.I.A Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Grand Total	26.027	33.567	15.662	33.567	37.616	42.474	48.303	55.299
	Vote Budget Iding Arrears	26.027	33.567	15.662	33.567	37.616	42.474	48.303	55.299

VI. Budget By Economic Clasification

Table V6.1 2019/20 and 2020/21 Budget Allocations by Item

	201	9/20 Appro	ved Budge	et	2020/21	Draft Esti	mates
Billion Uganda Shillings	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	29.753	0.000	0.000	29.753	30.453	0.000	30.453
211 Wages and Salaries	10.933	0.000	0.000	10.933	11.501	0.000	11.501
212 Social Contributions	0.990	0.000	0.000	0.990	0.939	0.000	0.939
213 Other Employee Costs	3.542	0.000	0.000	3.542	3.563	0.000	3.563
221 General Expenses	6.052	0.000	0.000	6.052	6.658	0.000	6.658
222 Communications	0.192	0.000	0.000	0.192	0.162	0.000	0.162
223 Utility and Property Expenses	0.217	0.000	0.000	0.217	0.271	0.000	0.271
225 Professional Services	2.733	0.000	0.000	2.733	2.112	0.000	2.112
226 Insurances and Licenses	0.090	0.000	0.000	0.090	0.044	0.000	0.044
227 Travel and Transport	4.739	0.000	0.000	4.739	4.880	0.000	4.880
228 Maintenance	0.265	0.000	0.000	0.265	0.323	0.000	0.323
Output Class : Capital Purchases	3.814	0.000	0.000	3.814	3.114	0.000	3.114
312 FIXED ASSETS	3.814	0.000	0.000	3.814	3.114	0.000	3.114
Grand Total :	33.567	0.000	0.000	33.567	33.567	0.000	33.567
Total excluding Arrears	33.567	0.000	0.000	33.567	33.567	0.000	33.567

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings		FY 201	19/20		Med	Medium Term Projections			
	FY 2018/19 Outturn	Approved Budget	Spent By End Dec	2020-21 Proposed Budget	2021-22	2022-23	2023-24	2024-25	
25 Development Planning	5.740	7.526	3.607	7.744	0.000	0.000	0.000	0.000	
07 National Planning	2.985	3.264	1.508	3.636	0.000	0.000	0.000	0.000	
08 Sector Planning	2.254	3.206	1.571	2.905	0.000	0.000	0.000	0.000	
09 Local Government Planning	0.501	1.057	0.528	1.203	0.000	0.000	0.000	0.000	
26 Development Performance	9.188	9.795	5.053	9.744	0.000	0.000	0.000	0.000	
05 ICT	0.557	0.692	0.355	0.830	0.000	0.000	0.000	0.000	
06 Governance	2.953	4.718	2.345	5.471	0.000	0.000	0.000	0.000	
10 Research and Innovations	0.752	0.787	0.461	0.555	0.000	0.000	0.000	0.000	
11 Monitoring and Evaluations	4.373	2.076	1.058	2.127	0.000	0.000	0.000	0.000	
12 Macroeconomics	0.553	1.523	0.834	0.761	0.000	0.000	0.000	0.000	
27 General Management, Administration and Corporate Planning	11.099	16.246	7.002	16.079	37.616	42.474	48.303	55.299	
01 Head Quarters	3.984	5.781	3.246	5.172	0.000	0.000	0.000	0.000	
02 Internal Audit Department	0.335	0.735	0.395	1.251	0.000	0.000	0.000	0.000	
03 Finance	0.654	0.690	0.385	0.761	33.201	38.060	43.889	50.885	
0361 National Planning Authority	1.020	4.414	0.661	0.000	0.000	0.000	0.000	0.000	
04 Human Resource and Administration	5.056	4.166	2.117	4.012	0.000	0.000	0.000	0.000	
13 Corporate Planning	0.050	0.461	0.197	0.469	0.000	0.000	0.000	0.000	
1629 Retooling of National Planning Authority	0.000	0.000	0.000	4.414	4.414	4.414	4.414	4.414	
Total for the Vote	26.027	33.567	15.662	33.567	37.616	42.474	48.303	55.299	
Total Excluding Arrears	26.027	33.567	15.662	33.567	37.616	42.474	48.303	55.299	

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2020/21)

Programme : 25 Development Planning

Programme Objective To Establish and Strengthen Functional Systems for Comprehensive, Participatory and Inclusive

Integrated Development Plans and Frameworks.

To Develop and Promote Networks, Collaboration, and Partnerships for Innovative Development

Planning.

Responsible Officer: Asumani Guloba, PhD

Programme Outcome: Functional and robust development planning system and frameworks

Sector Outcomes contributed to by the Programme Outcome

1. Harmonized government policy formulation and implementation at central and local government level

		Performance Targets					
Outcome Indicators			2020/21	2021/22	2022/23		
	Baseline	Base year	Target	Projection	Projection		
• % of SDP/MDA Planning instruments aligned to the NDP	20	2018	85%	90%	100%		
Proportion of global and regional initiatives integrated into planning frameworks and systems		2017	75%	75%	75%		

N/A

Programme: 26 Development Performance

Programme Objective To Provide Evidence-Based Public Policy Advice and Inform Public Policy Debates.

:

To Monitor and Evaluate the Effectiveness and Impact of Development Policies, Plans and Programmes

on the well-being of all Ugandans and performance of the economy of Uganda.

Responsible Officer: Dhizaala S. Moses

Programme Outcome: Functional Planning M&E system and research

Sector Outcomes contributed to by the Programme Outcome

1. Harmonized government policy formulation and implementation at central and local government level

		Performance Targets					
Outcome Indicators			2020/21	2021/22	2022/23		
	Baseline	Base year	Target	Projection	Projection		
Proportion of NPA Research papers informing policies	80%	2018	100%	80%	80%		
Proportion of reviews and evaluation informing policies, plans and programmes	1	2017	100%	100%	100%		
• % of Sectors, MDAs and LGs producing Annual progress reports in line with the NDP Results Framework	165	2018	75%	75%	100%		

N/A

Programme: 27 General Management, Administration and Corporate Planning

Programme Objective To Strengthen the Capacity of the Authority to Efficiently and Effectively Deliver its Mandate in a

Participatory, Equitable and Gender responsive manner.

Responsible Officer: Matte Rogers (Ph.D)

Programme Outcome: Efficient, effective and inclusive institutional performance

Sector Outcomes contributed to by the Programme Outcome

1. Harmonized government policy formulation and implementation at central and local government level

Outcome Indicators		Performance Targets					
			2020/21	2021/22	2022/23		
	Baseline	Base year	Target	Projection	Projection		
Percentage of outputs in the Strategic Plan delivered	85%	2018	100%	85%	85%		
Average time taken (Days) to deliver planned outputs/provide feedbacks		2017	120	120	120		
N/A	120	2017	120	120			

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

FY 201	FY 2020/21	
Appr. Budget and Planned Outputs	Expenditures and Achievements by end Dec	Proposed Budget and Planned Outputs
Vote 108 National Planning Authority		
Program: 13 27 General Management, Administration a	nd Corporate Planning	
Development Project : 1629 Retooling of National Plannin	g Authority	
Output: 13 27 72 Government Buildings and Administr	ative Infrastructure	
		Refurbishment of NPA Offices - Re-installation of power, tilling, painting, water and sewerage management among others
Total Output Cost(Ushs Thousand)	0	620,000
Gou Dev't:	0	620,000
Ext Fin:	0	0
A.I.A:	0	0
Output: 13 27 75 Purchase of Motor Vehicles and Other	r Transport Equipment	
		One Omnibus, 4 Pick-up Double cabin, 1 Midrange Station Wagon and 1 saloon car
Total Output Cost(Ushs Thousand)	0	1,380,000
Gou Dev't:	0	1,380,000
Ext Fin:	0	0
A.I.A:	0	0
Output: 13 27 76 Purchase of Office and ICT Equipme	nt, including Software	
		1 Bio metric machine, 1 Interactive screen, 50 laptops with attendant software, 3 fire extinguishers, first aid boxes for 20 drivers, 10 Health fitness and wellness equipment (Trade mills and other gym equipment.
Total Output Cost(Ushs Thousand)	0	782,168
Gou Dev't:	0	782,168
Ext Fin:	0	0
A.I.A:	0	0

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

- 1. Inadequate funds to execute NPA's planned outputs
- 2. Limited Office Space to offer good working environment
- 3. Emerging demands and Stakeholders' expectation beyond the current capacity of NPA, Constraining both the Budget and existing human resource capacities

Plans to improve Vote Performance

- 1. Preparation and Implementation of NPA Capacity Building project
- 2. Undertaking the NPA Function Analysis
- 3. Continuous engagements with Government for enhanced funding
- 4. Continuous engagements with Partners for both Hunan and financial Support

XI Off Budget Support

Table 11.1 Off-Budget Support by Sub-Programme

Billion Uganda Shillings	2019/20 Approved Budget	2020/21 Draft Estimates
Programme 1325 Development Planning	0.00	5.28
Recurrent Budget Estimates		
08 Sector Planning	0.00	5.28
404-Commonwealth Development Corporation (CDC)	0.00	3.10
406-European Union (EU)	0.00	1.48
427-United Nations Population Fund	0.00	0.70
Programme 1326 Development Performance	0.00	6.12
Recurrent Budget Estimates		
05 ICT	0.00	3.42
439-Commonwealth Fund for Technical Cooperation	0.00	3.42
06 Governance	0.00	1.50
406-European Union (EU)	0.00	0.50
514-Germany Fed. Rep.	0.00	1.00
11 Monitoring and Evaluations	0.00	1.20
406-European Union (EU)	0.00	1.20
Total for Vote	0.00	11.40

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: HIV/AIDS

Objective:	Increased awareness and access to HIV/AIDs services and policy
Issue of Concern:	Inadequate Staff awareness on HIV/AIDs workplace policy
Planned Interventions :	Sensitize Staff on NPA HIV/AIDs policy and access to HIV/AIDs related talks, counseling and testing services and continue with provision of condoms in the washrooms
Budget Allocation (Billion):	0.005
Performance Indicators:	Number of staff aware of the available HIV/AIDs services within NPA

Issue Type:	Gender
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Objective :	Inclusive participation in development planning
Issue of Concern:	Inadequate mainstreaming of gender issues in development planning
Planned Interventions:	Support MDAs and LGs to integrate gender and equity issues in their development plans
Budget Allocation (Billion):	0.050

Performance Indicators:	Proportion of MDAs and LGs Development plans with gender issues integrated.
Issue Type:	Enviroment
Objective :	Sustainable utilization / use of natural resources and environment
Issue of Concern:	Over exploitation and destruction of the environment and natural resources
Planned Interventions :	integration of environment and climate change issues in development planning frameworks
Budget Allocation (Billion):	0.006
Performance Indicators:	proportion of approved planning frameworks with environmental and climate change issues integrated.

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

Title	Salary Scale	Number Of Approved Positions	Number Of Filled Positions
Administrative Assistant Transport	NPA-0S-8	1	0
Manager Governance & Pub. Sector Planning	NPA-OS-3	1	0
Manager Monitoring and Evaluation	NPA-OS-3	1	0
Manager Policy Research and Innovation	NPA-OS-3	1	0
ManagerPoupulation and Social Sector Planning	NPA-OS-3	1	0
Planner- Corporate Planning	NPA-OS-4	1	0
Senior Information Officer	NPA-OS-4	1	0
Senior Legal Officer	NPA-OS-4	1	0
Senior Monitoring and Evaluation Officer (Compliance)	NPA-OS-4	1	0
Senior Planner - Local Government Development Planning	NPA-OS-4	6	2
Senior Planner Infrastructure (Energy, Minerals, Oil and Gas)	NPA-OS-4	1	0
Senior Planner Technology and Industry	NPA-OS-4	1	0
Senior Planner, Physical and Spatial Planning	NPA-OS-4	1	0
Senior Planner- African Peer Review Mechanism	NPA-OS-4	4	0
Senior Planner- Agriculture	NPA-OS-4	1	0
Senior Planner- Governance	NPA-OS-4	1	0
Senior Planner- Legislature and Accountability	NPA-OS-4	1	0
Senior Planner- Policy Research and Innovation	NPA-OS-4	1	0
Senior Planner- Public Sector Management	NPA-OS-4	1	0

Information Scientist	NPA-OS-5	1	0
Planner Manpower Planning and Development	NPA-OS-5	1	0
Planner- Legislature and Accountability	NPA-OS-5	1	0
Planner- Natural Resources and Environment	NPA-OS-5	1	0
senior Planner- Natural Resources and Environment	NPA-OS-5	1	0
Administrative Secretary	NPA-OS-6	8	0
Assistant Administrative Secretary	NPA-OS-6	1	0
Planner Strategic Planning	NPA-OS-6	3	1
Driver	NPA-OS-8	20	17
Deputy Executive Director	NPA-OS1(2)	1	0
Planner Housing and Urban Development	NPA-OS5	1	0

Table 13.2 Staff Recruitment Plan

Post Title	Salalry Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2020/21	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Administrative Assistant Transport	NPA-0S-8	1	0	1	1	1,437,500	17,250,000
Administrative Secretary	NPA-OS-6	8	0	8	2	5,460,000	65,520,000
Assistant Administrative Secretary	NPA-OS-6	1	0	1	1	3,412,500	40,950,000
Deputy Executive Director	NPA-OS1(2)	1	0	1	1	17,687,500	212,250,000
Driver	NPA-OS-8	20	17	3	1	1,137,500	13,650,000
Information Scientist	NPA-OS-5	1	0	1	1	6,155,000	73,860,000
Manager Governance & Pub. Sector Planning	NPA-OS-3	1	0	1	1	9,700,000	116,400,000
Manager Monitoring and Evaluation	NPA-OS-3	1	0	1	1	10,900,000	130,800,000
Manager Policy Research and Innovation	NPA-OS-3	1	0	1	1	9,700,000	116,400,000
ManagerPoupulation and Social Sector Planning	NPA-OS-3	1	0	1	1	9,700,000	116,400,000
Planner- Corporate Planning	NPA-OS-4	1	0	1	1	4,550,000	54,600,000
Planner Housing and Urban Development	NPA-OS5	1	0	1	1	4,950,000	59,400,000
Planner- Legislature and Accountability	NPA-OS-5	1	0	1	1	6,550,000	78,600,000
Planner Manpower Planning and Development	NPA-OS-5	1	0	1	1	4,950,000	59,400,000
Planner- Natural Resources and Environment	NPA-OS-5	1	0	1	1	13,100,000	157,200,000
Planner Strategic Planning	NPA-OS-6	3	1	2	2	9,100,000	109,200,000
Senior Information Officer	NPA-OS-4	1	0	1	1	9,025,000	108,300,000
Senior Legal Officer	NPA-OS-4	1	0	1	1	6,550,000	78,600,000
Senior Monitoring and Evaluation Officer (Compliance)	NPA-OS-4	1	0	1	1	6,825,000	81,900,000

Senior Planner - Local Government Development Planning	NPA-OS-4	6	2	4	4	31,700,000	380,400,000
Senior Planner- African Peer Review Mechanism	NPA-OS-4	4	0	4	1	9,025,000	108,300,000
Senior Planner- Agriculture	NPA-OS-4	1	0	1	1	9,025,000	108,300,000
Senior Planner- Governance	NPA-OS-4	1	0	1	1	7,375,000	88,500,000
Senior Planner Infrastructure (Energy, Minerals, Oil and Gas)	NPA-OS-4	1	0	1	1	7,375,000	88,500,000
Senior Planner- Legislature and Accountability	NPA-OS-4	1	0	1	1	9,025,000	108,300,000
senior Planner- Natural Resources and Environment	NPA-OS-5	1	0	1	1	9,025,000	108,300,001
Senior Planner- Policy Research and Innovation	NPA-OS-4	1	0	1	1	9,025,000	108,300,000
Senior Planner- Public Sector Management	NPA-OS-4	1	0	1	1	9,025,000	108,300,000
Senior Planner Technology and Industry	NPA-OS-4	1	0	1	1	9,025,000	108,300,000
Senior Planner, Physical and Spatial Planning	NPA-OS-4	1	0	1	1	7,375,000	88,500,000
Total		66	20	46	35	257,890,000	3,094,680,001