Vote:126   National Information Technology Authority

V1: Vote Overview

I. Vote Mission Statement

Lives Transformed through e-services delivery.

II. Strategic Objective

1. A rationalized and integrated National Information Technology (IT) infrastructure.
2. Achieving a desired level of e-government services in MDAs (at least 15% at transaction level and 65% to the enhanced level)
3. A well regulated Information Technology (IT) environment in public and private sector.
4. Strengthened capacity and awareness creation about IT in Uganda (both institutional and human).
5. Information security championed and promoted in Uganda.
6. Strengthened and aligned institutional capacity to deliver the strategic plan.
7. Information Technology Enabled Services/ Business Process Outsourcing (ITES/BPO) industry developed and promoted.

III. Major Achievements in 2019/20

ELECTRONIC PUBLIC SERVICE DELIVERY
1. Fifty-one (51) entities were provided technical support on N7 ICT Approvals during the half year.
2. Two thousand nine hundred (2,900) licenses are being consumed to date and Three (3) additional MDAs were enrolled (Office of the Vice President, URSB, NCS) under the Microsoft Master Business Service Agreement (MBSA). In addition, 15 Technical Staff of these six (6) were female and nine (9) were male from enrolled MDAs trained in Microsoft-related products.
3. Four (4) new websites for the MDAs were developed; Bombo Army secondary school website, Child Online Protection (COP) specifically for children, kabarole District Local Government, Kasanda District Local Government making a total of three hundred fifty-three (354). Furthermore 3 websites were revamped for; Ministry of Local Government, Tax Appeals Tribunal, Uganda Development Corporation.
4. NITA-U established the government of Uganda Service Desk as a single Point of Contact for IT service delivery and support to all Ministries, Departments, Agencies and Local Governments, which has improved services delivery within target user groups that's male and female in public service. At the close of Q2, the Service Desk resolved 1,208 Tickets that were raised through the http://helpdesk.nita.go.ug ticketing tool and of these two hundred twenty-four (224) were raised by female users and nine hundred eighty-four (984) were raised by male system users.
5. By the end of Q2, E-Payment gateway was implemented with 51 e-services in production with focus on simplifying financial transactions in the informal sector were women, and youth are more participative and in the formal sector; additionally, ten (10) payment service providers have been integrated onto the payment gateway. 7,474,911 UGX Million Worth Transactions have gone through the e-Payment gateway for E-Voucher disbursements.

IMPROVED SECURITY AND TRUST IN ONLINE SERVICES
1. National Information Security Framework (NISF) assessments were conducted to ensure that both personal and government data is well protected in the following Six (6) MDAs; UEGCL, NFA, MEACA, Ministry of Trade, UNBS & NAADS and the implementation road maps for the institution were developed.
2. Fifteen (15) information security awareness sessions carried out on cyber security in selected MDAs and private sector entities where women were taught the possible security threats and the possible mitigation measures.
3. Twelve (12) cyber security advisories were disseminated to MDAs informing them on the security vulnerabilities and the possible mitigation procedures. And ten (10) entities were supported to enhancement their respective Information Security through the development of their IT policies, business Continuity plans, review of security controls on their systems
4. Road map for implementation of Data Protection Developed and disseminated.
5. Ten (10) MDAs were provided technical support on a range of areas including malware prevention, website up time monitoring/availability, Maintenance of network traffic monitoring, site to site VPN maintenance, incident response capability and Information Security capacity building.

TECHNICAL SERVICES
1. Seventeen (17) additional MDAs/LGs, (soroti school of comprehensive nursing, soroti prison, DPP soroti etc) from twelve districts (Jinja, Soroti, Masaka, Mbarara, Gulu, Arua, etc) were connected on to the NBI as at the end of the quarter (Q2) bringing the total number to four hundred fifty-five (455) sites connected to the NBI.
2. Thirty (30) additional MDA sites/LGs (Kases Municipal Council, Bwera Hospital, Soroti Municipal, East African Aviation school etc)are using services over the NBI as at the end of the quarter (Q2). Bringing the total number of MDA sites /LGs using services (Internet bandwidth, Integrated Financial Management System, Leased lines, Data center and Dark fiber) to three

Vote:126 National Information Technology Authority

hundred seventy - four (374) MDA sites.
3. Twenty-Six (26) additional applications were hosted in the National Data Center bringing the total number of applications hosted to Eighty- Four (84) and a total of Fifty-Four (54) MDAs hosting their applications at the National Data Center
4. Up time of the National Data Center was maintained at 100% for all the Eighty-Four (84) applications hosted at the Data Center.

REGULATION AND COMPLIANCE
1. The NITA-U (National Data Bank) Regulations, 2019 was approved by the Minister of ICT & NG on 13th September 2019 and published in the Uganda Gazette on 20th December 2019.
2. Draft 1 of the Data Protection and Privacy Regulations, 2019 was developed and circulated for internal stakeholder comments. A retreat to consider and incorporate internal stakeholder comments was held between 8th – 13th December 2019. Draft 2 of the Regulations is currently being finalized.
3. Conducted a Regulatory Impact Assessment for the policies to be reviewed/developed following the recommendations of the Gap Analysis of the Policy, Legal and Regulatory Framework for the ICT Sector, in conjunction with the Ministry of ICT&NG and the Cabinet Secretariat, Office of the President. A draft report has been prepared and is under review.
4. Twenty-six (26) sensitization engagements have been conducted to promote awareness on the IT regulatory environment both in the public and private sector focusing on the women, youth and elderly to increase more awareness on IT laws and regulations in the districts of Mbarara, Arua, Koboko, etc.
5. Forty-one (41) Providers of IT Products and Services were audited in accordance with the Certification Regulations and of these thirty-five (35) have been certified while the process for the grant of certificates for the remaining 6 is underway. Additionally, measures to urge certifying IT companies to employ more youth and women have been put in place.
6. Six (6) compliance assessments have been completed and others are in progress.

PLANNING, RESEARCH AND DEVELOPMENT
1. Two (2) monitoring/inspection visits were conducted; at the Network Operation Center (NOC), National Data Center, the Disaster Recovery (DR) site and the new Office block were jointly conducted with the Budget Monitoring and Accountability Unit (BMAU) team from Ministry of finance planning and economic development (MOFPED).
2. The Kolibri E-learning readiness assessment was conducted in 30 schools where the platform is to be deployed and it's through this assessment that the schools have been identified for deployment of kolibri. The E-learning platform is tailored to provide learners of all groups including disabled learners with learning aids that will simplify their performance and understanding.
3. NITA-U Budget Framework Paper FY 2020/21 was prepared and submitted in compliance with the PFM Act on 16th November 2019.
4. It's worth mentioning that during the half year period three (3) priority standards were developed, reviewed and approved by National Technical Standards committee bringing the total number of standards developed to Fifty-five (55). Below are the standards so far developed.
5. Four (4) IT surveys were conducted to inform critical service delivery decisions.

NITA-U GOVERNANCE AND ADMINISTRATION
1. Risk assessments of NITA-U financial statements conducted and finalized and audit reports presented to the External Auditors.
2. Internal Audits reports on NITA-U business processes based on risk based Audit work plan, conducted.
3. Forty-four (44) employment contracts were issued by Q2, which included new appointments (resulting from the IT Service Delivery Model process) as well as renewal contracts.
4. Seventeen (17) positions were recruited and of these six (6) were female and eleven (11) were male in line with the approved NITA-U structure.
5. Leadership training programs for Board, Senior and middle Managers were conducted in line with NITA-U's strategic objective to improve skills and competencies of staff.

IV. Medium Term Plans

1. Implement Phase 5 of the NBI/EGI. This phase is will cover parts of karamoja region, western region, eastern region, and central region.
2. Implement lastmile to extend connectivity to 700 MDAs/LGs and target user groups across the country that's in the karamoja region, western region, eastern region, and central region
3. Lower the cost of Internet Bandwidth to $50 per Mbps per month to increase on the level of internet penetration in the public. In so doing this will increase on the level on the of online business transactions were the youth are dominantly employed, this will further more reduce on the cost of access to information on PWD's, women specific projects etc.

Vote:126 National Information Technology Authority

4. Integration of Government IT Systems. This will help to reduce on the amount of time required to obtain a particular service that's to say; registration of child births, pass port and driving permits registration, and renewal.

5. Establishment of critical ICT Infrastructure through Public Private Partnerships (PPP) that's to say through setting up of ICT Parks that will create employment for the youth, women and PWD's.

6. Provide capacity building for MDA/LG staff to ensure uptake and usage of services.

7. Increase capacity of NITA-U to provide more IT Services to Government.

Vote:126 National Information Technology Authority

V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (UShs Billion)

		2019/20			MTEF Budget Projections			
	2018/19 Outturn	Approved Budget	Expenditure by End Dec	2020/21	2021/22	2022/23	2023/24	2024/25
Recurrent — Wage	5.932	6.645	3.106	7.439	7.439	7.439	7.439	7.439
Recurrent — Non Wage	19.300	26.724	10.384	26.724	32.068	38.482	46.178	55.414
Devt. — GoU	1.251	7.443	0.963	7.443	7.443	7.443	7.443	7.443
Devt. — Ext. Fin.	66.878	42.218	20.091	74.765	78.045	143.269	330.894	251.893
GoU Total	26.484	40.811	14.453	41.605	46.950	53.364	61.060	70.296
Total GoU+Ext Fin (MTEF)	93.361	83.030	34.543	116.371	124.995	196.633	391.954	322.189
Arrears	0.741	0.000	0.000	0.174	0.000	0.000	0.000	0.000
Total Budget	94.102	83.030	34.543	116.545	124.995	196.633	391.954	322.189
A.I.A Total	12.398	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Grand Total	106.500	83.030	34.543	116.545	124.995	196.633	391.954	322.189
Total Vote Budget Excluding Arrears	105.759	83.030	34.543	116.371	124.995	196.633	391.954	322.189

VI. Budget By Economic Clasification

Table V6.1 2019/20 and 2020/21 Budget Allocations by Item

	2019/20 Approved Budget				2020/21 Draft Estimates		
Billion Uganda Shillings	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	35.198	28.687	0.000	63.884	35.833	19.948	55.780
211 Wages and Salaries	7.163	2.431	0.000	9.594	8.018	2.813	10.831
212 Social Contributions	0.819	0.000	0.000	0.819	0.873	0.000	0.873
213 Other Employee Costs	1.952	0.000	0.000	1.952	1.836	0.000	1.836
221 General Expenses	3.073	2.357	0.000	5.431	2.566	2.719	5.285
222 Communications	16.025	8.658	0.000	24.683	16.496	0.235	16.731
223 Utility and Property Expenses	2.683	0.000	0.000	2.683	2.401	0.000	2.401
224 Supplies and Services	0.115	0.000	0.000	0.115	0.137	0.000	0.137
225 Professional Services	1.246	14.047	0.000	15.293	1.223	13.263	14.486
226 Insurances and Licenses	0.157	0.000	0.000	0.157	0.453	0.563	1.016
227 Travel and Transport	1.622	1.193	0.000	2.815	1.549	0.355	1.904
228 Maintenance	0.321	0.000	0.000	0.321	0.259	0.000	0.259
282 Miscellaneous Other Expenses	0.022	0.000	0.000	0.022	0.022	0.000	0.022
Output Class : Capital Purchases	5.614	13.532	0.000	19.146	5.773	54.817	60.590
311 NON-PRODUCED ASSETS	0.100	0.000	0.000	0.100	0.000	0.000	0.000

Vote:126 National Information Technology Authority

312 FIXED ASSETS	**5.514**	13.532	0.000	**19.046**	**5.773**	54.817	**60.590**
Output Class : Arrears	**0.000**	**0.000**	**0.000**	**0.000**	**0.174**	**0.000**	**0.174**
321 DOMESTIC	**0.000**	0.000	0.000	**0.000**	**0.174**	0.000	**0.174**
Grand Total :	**40.811**	**42.218**	**0.000**	**83.030**	**41.780**	**74.765**	**116.545**
Total excluding Arrears	**40.811**	**42.218**	**0.000**	**83.030**	**41.605**	**74.765**	**116.371**

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings	FY 2018/19 Outturn	FY 2019/20		2020-21 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2021-22	2022-23	2023-24	2024-25
04 Electronic Public Services Delivery (e-transformation)	**70.359**	**45.445**	**21.071**	**77.830**	**82.222**	**156.893**	**342.787**	**258.926**
03 Information Security	0.274	0.384	0.109	0.384	1.000	4.655	5.000	1.519
04 E- Government Services	1.230	1.219	0.438	1.056	1.553	7.345	5.270	3.891
1400 Regional Communication Infrastructure	68.855	43.842	20.523	76.389	79.669	144.893	332.517	253.516
05 Shared IT infrastructure	**22.640**	**16.480**	**6.088**	**20.969**	**19.124**	**24.465**	**34.465**	**44.465**
02 Technical Services	22.640	16.480	6.088	16.504	14.660	20.000	30.000	40.000
1615 Government Network (GOVNET) Project	0.000	0.000	0.000	4.465	4.465	4.465	4.465	4.465
06 Streamlined IT Governance and capacity development	**13.515**	**21.105**	**7.384**	**17.747**	**23.649**	**15.276**	**14.702**	**18.798**
01 Headquarters	0.515	0.825	0.256	0.748	0.820	0.830	1.200	3.936
05 Regulatory Compliance & Legal Services	0.160	0.439	0.116	0.609	0.619	0.623	0.689	0.699
06 Planning, Research & Development	0.296	0.780	0.355	0.710	0.780	0.783	0.931	2.340
07 Finance and Administration	12.545	13.242	6.127	14.326	20.075	11.685	10.528	10.469
1541 Institutional Support for NITA-U	0.000	5.819	0.531	0.000	0.000	0.000	0.000	0.000
1653 Retooling of National Information & Technology Authority	0.000	0.000	0.000	1.355	1.355	1.355	1.355	1.355
Total for the Vote	**106.514**	**83.030**	**34.543**	**116.545**	**124.995**	**196.633**	**391.954**	**322.189**
Total Excluding Arrears	**105.773**	**83.030**	**34.543**	**116.371**	**124.995**	**196.633**	**391.954**	**322.189**

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2020/21)

Programme :	04 Electronic Public Services Delivery (e-transformation)
Programme Objective :	To strengthen efficiency in delivery of public services through the deepening of e-government services
Responsible Officer:	Director E- Government Services
Programme Outcome:	Improved security and trust in online services
Sector Outcomes contributed to by the Programme Outcome	

Vote:126 National Information Technology Authority

1. Secured ICT access and Usage for all

Outcome Indicators	Performance Targets				
			2020/21	2021/22	2022/23
	Baseline	Base year	Target	Projection	Projection
• Level of privacy protection for personal or confidential data collected, processed and stored	90%	2012	100%	100%	100%

Programme Outcome: Improved efficiency and effectiveness in public service delivery

Sector Outcomes contributed to by the Programme Outcome

1. Responsive ICT legal and regulatory framework

Outcome Indicators	Performance Targets				
			2020/21	2021/22	2022/23
	Baseline	Base year	Target	Projection	Projection
• Number of implementing government entities providing e-services	48	2017	52	53	55
• Number of Services started and completed electronically to enhance user experience	2	2017	3	3	3
• Level of electronic access of established eServices	0%	2012	75%	80%	80%

SubProgramme: 04 E- Government Services

Output: 01 A desired level of e-government services in MDAs & LGs attained

No. of implementing government entities supported in the development and adoption of e-services	25	30	35
No. of MDAs/LGs provided technical assistance to in the implementation of e-Government projects	25	30	35
No. of government staff enrolled on shared services(UMCS) disaggregated by sex	650	10,000	15,000

SubProgramme: 1400 Regional Communication Infrastructure

Output: 01 A desired level of e-government services in MDAs & LGs attained

No. of implementing government entities supported in the development and adoption of e-services	25	30	35
No. of MDAs/LGs provided technical assistance to in the implementation of e-Government projects	25	30	35
No. of government staff enrolled on shared services(UMCS) disaggregated by sex	650	10,000	15,000

Programme :	05 Shared IT infrastructure
Programme Objective :	To ensure harmonized, optimized and resilient IT infrastructure to ensure improved access connectivity to IT infrastructure and services
Responsible Officer:	Director Technical Services

Programme Outcome: Resilient, optimized and harmonized infrastructure deployment and usage

Sector Outcomes contributed to by the Programme Outcome

1. Responsive ICT legal and regulatory framework

Outcome Indicators	Performance Targets				
			2020/21	2021/22	2022/23
	Baseline	Base year	Target	Projection	Projection
• Percentage reduction in the price of internet after the supply of bulk bandwidth	76.6%	2018	28%	0%	0%

Vote:126 National Information Technology Authority

• Number of MDAs, LGs, Hospitals, Schools utilizing services (internet, data centre, IFMIS, Leased lines and Dark fibre) over the National Backbone infrastructure bandwidth per inhabitant	273	2017	700	1,000	0

SubProgramme: 02 Technical Services

Output: 01 A Rationalized and Intergrated national IT infrastructure and Systems

Number of MDAs/LGs sites and target user groups (hospitals, schools, Universities) connected to the NBI	400	300	
No. of kms of optical fibre cable laid	400	400	400

Programme :	06 Streamlined IT Governance and capacity development
Programme Objective :	To establish an enabling environment for development and regulation of IT in the country through enhancing capacity of NITA-U to deliver its mandate.
Responsible Officer:	Director Finance And Administration
Programme Outcome:	Improved compliance with IT regulations and standards

Sector Outcomes contributed to by the Programme Outcome

1. Secured ICT access and Usage for all

Outcome Indicators	**Performance Targets**				
			2020/21	**2021/22**	**2022/23**
	Baseline	**Base year**	**Target**	**Projection**	**Projection**
• Level of compliance with IT related legislation and standards	57%	2017	60%	65%	65%

SubProgramme: 05 Regulatory Compliance & Legal Services

Output: 03 A well regulated IT environment in Public and Private sector

Number of IT service providers certified	100	100	100
Number of IT standards developed	5	5	5
No. of compiliance assessments conducted in selected MDAs/LGs	20	20	20

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

FY 2019/20		**FY 2020/21**
Appr. Budget and Planned Outputs	**Expenditures and Achievements by end Dec**	**Proposed Budget and Planned Outputs**
Vote 126 National Information Technology Authority		
Program : 05 04 Electronic Public Services Delivery (e-transformation)		
Development Project : 1400 Regional Communication Infrastructure		
Output: 05 04 77 Purchase of Specialised Machinery & Equipment		

Vote:126 National Information Technology Authority

Implementation of missing links (securing and importation of the equipment)	Contract for the Equipment vendor signed by all parties	Installation of Solar Power at the twenty five NBI Transmission Sites. Assorted ICT equipment (switches, routers, Access points, net work managment systems) for the sites to be connected under lastmile project procured and installed. National CERT Forensics enhanced NISF Remediation carried out under RCIP for 15 MDAs. Whole-of-Government integration and data sharing platform.
Total Output Cost(Ushs Thousand) **13,635,472**	**9,596,133**	**54,921,236**
Gou Dev't: 103,741	0	103,741
Ext Fin: 13,531,731	9,596,133	54,817,495
A.I.A: 0	0	0

Program : 05 05 Shared IT infrastructure

Development Project : 1615 Government Network (GOVNET) Project

Output: 05 05 76 Purchase of ICT Equipment

		One Hundred (100) government MDA/LG sites connected and using service over the NBI.
Total Output Cost(Ushs Thousand) **0**	**0**	**4,464,544**
Gou Dev't: 0	0	4,464,544
Ext Fin: 0	0	0
A.I.A: 0	0	0

Program : 05 06 Streamlined IT Governance and capacity development

Development Project : 1653 Retooling of National Information & Technology Authority

Output: 05 06 75 Purchase of Motor Vehicles and Other Transport Equipment

		Acquisition of two (2) station wagon motor vehicles.
Total Output Cost(Ushs Thousand) **0**	**0**	**600,000**
Gou Dev't: 0	0	600,000
Ext Fin: 0	0	0
A.I.A: 0	0	0

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

1. There has been low uptake of services in some of the MDAs/LGs due to lack of terminal equipment and LAN. Under the lastmile project provisions have been made for terminal equipment for MDAs/LGs to ensure uptake of services.
2. The institution is operating at 38.5% staffing against the new staff structure that was approved as per the IT Service Delivery Model this affects NITA-U's performance in delivering of key projects due to limited skilled human resource.
3. Low participation levels of women and elderly in the IT field.

Plans to improve Vote Performance

1. Implement an IT service desk for all groups that's women, men, youth, disadvantaged groups (elderly, and the disabled).
2. Exposure of staff soft communication skills that's to say sign language, exchange of knowledge with innovators, academia and

Vote:126 National Information Technology Authority

researchers to enable them perform their work better.

3. Implement the IT Shared Platform Project to provide an end to end solution for all MDAs/LGs and target user groups that's men, women, youth disadvantaged groups (elderly and disabled) across all the four regions of the country.

4. Expanding the distribution of the free wifi to under served areas that are not connected to the NBI that's to say municiple council offices, district offices, established towns like jinja, mbale, mbarara and Gulu.

5. Undertake mass sensitization and awareness campaigns to improve the uptake of ICT services equitably especially increasing female usage of services

6. Evaluation of the impact of NITA-U initiatives on all groups that's men, women and the disadvantaged.

7. Continuous engagements with the World Bank Task Team leader to secure timely No objections of key projects that will transform all lives of men, women, youth and the disadvantaged.

8. Engage Ministry of Public Service to review the staff wage ceiling for the Institution to enable more recruitment's.

9. NITA-U through the MOICT&NG will engage MOFPED to enhance the recurrent resource allocations to LGs & service delivery units to cater for emerging ICT Costs to enhance utilization of the NBI services

10. Fast track the implementation of the last mile project which will support the 700 MDAs/LGs sites in the districts of Arua, Yumbe, Adjumani, and districts in the karamoja region with the provision of ICT equipment.

11. Customize the NITA-U building with ramps to favor people with disabilities, elderly and the elderly when accessing office premises.

XI Off Budget Support

Table 11.1 Off-Budget Support by Sub-Programme

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type:	HIV/AIDS
Objective :	Increase awareness on HIV and other diseases such as hypertension and cancer.
Issue of Concern :	Addressing HIV/AIDs prevalence with in missing links and last mile project sites.
Planned Interventions :	1. Continue providing an equitable medical coverage for NITA-U staff partner with Uganda cares to raise awareness on HIV 2. Finalize with the development an institutional HIV and AIDs policy.
Budget Allocation (Billion) :	373,300,000.000
Performance Indicators:	1. Continued partnering with Uganda cares to raise awareness on HIV/AIDs, Cancer and other communicable diseases. 2. HIV/AIDs, Cancer and other communicable disease policy finalized and in place.

Issue Type:	Gender
Objective :	Ensure equitable access to ICTs for all.
Issue of Concern :	Limited connectivity in the underserved regions.
Planned Interventions :	1) Extend the NBI to cover 700 sites (Schools, Hospitals, and MDAs/LGs) in all the four regions of the country not limited to the undeserved regions that's; Karamoja region and Westnile region, mainly under the missing links and last mile projects.
Budget Allocation (Billion) :	4,228,800,842.000
Performance Indicators:	1) Number of schools enrolled onto the KOLIBRI platform to support learning of both children with disabilities and with out.

Vote:126 National Information Technology Authority

Issue Type:	**Enviroment**

Objective :	Full adherence to the National Environment Act 1995 in all NITA-U projects.
Issue of Concern :	Ensure environmental conservation and preservation.
Planned Interventions :	1) Manage grievance redress mechanism for RCIP 2) Conduct stake holder engagements focusing on environmental issues. 3) Emergency response management 4) Conduct weekly, monthly and quarterly inspections on RCIP projects and prepare reports.
Budget Allocation (Billion) :	300,000,000.000
Performance Indicators:	1) Grievance redress mechanism for RCIP managed. 2) Environment specific stakeholder engagements conducted. 3) Weekly inspection reports, monthly audit reports, quarterly environmental assessment reports produced

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

Title	Salary Scale	Number Of Approved Positions	Number Of Filled Positions
Project Programme cordinator	N2	1	0
Communications Relationships Specialist	N3	1	0
Manager, Networks	N3	1	0
Forensic Analyst	N4	1	0
Communications Officer	N5	2	0
Financial Accountant	N5	1	0
Infrastructure Implementation Engineers	N5	1	0
IT Certification Officer	N5	3	0
IT PROFESSIONAL DEVELOPMENT OFFICER	N5	1	0
IT Research Officer	N5	1	0
Management Accountant	N5	1	0
Network Administrator	N5	2	0
Project Management Officer	N5	1	0
Strategy and Performance Officer	N5	1	0
DRIVER	N6	2	0
Service Desk Agents	N6	2	0

Table 13.2 Staff Recruitment Plan

Vote:126 National Information Technology Authority

Post Title	Salalry Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2020/21	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Communications Officer	N5	2	0	2	2	9,000,000	108,000,000
Communications Relationships Specialist	N3	1	0	1	1	12,250,000	147,000,000
DRIVER	N6	2	0	2	2	2,000,000	24,000,000
Financial Accountant	N5	1	0	1	1	4,500,000	54,000,000
Forensic Analyst	N4	1	0	1	1	6,500,000	78,000,000
Infrastructure Implementation Engineers	N5	1	0	1	1	4,500,000	54,000,000
IT Certification Officer	N5	3	0	3	3	13,500,000	162,000,000
IT PROFESSIONAL DEVELOPMENT OFFICER	N5	1	0	1	1	4,500,000	54,000,000
IT Research Officer	N5	1	0	1	1	4,500,000	54,000,000
Management Accountant	N5	1	0	1	1	4,500,000	54,000,000
Manager, Networks	N3	1	0	1	1	8,500,000	102,000,000
Network Administrator	N5	2	0	2	2	9,000,000	108,000,000
Project Management Officer	N5	1	0	1	1	4,500,000	54,000,000
Project Programme cordinator	N2	1	0	1	1	25,000,000	300,000,000
Service Desk Agents	N6	2	0	2	2	6,000,000	72,000,000
Strategy and Performance Officer	N5	1	0	1	1	4,500,000	54,000,000
Total		22	0	22	22	123,250,000	1,479,000,000