
Vote:210 Mission in Washington

V1: Vote Overview

I. Vote Mission Statement

To promote and protect Uganda's national interests in the United States of America and other countries of accreditation

II. Strategic Objective

1. Promoting Commercial and Economic Diplomacy.
2. Promoting Uganda's Public Diplomacy and Enhancing her Image.
3. Strengthening Institutional Capacity.
4. Providing Diplomatic, Protocol and Consular Services.
5. Mobilizing the Diaspora Community for Development.
6. Promoting Peace and Security Cooperation and partnership with the United States of America (USA) and other areas of accreditation.
7. Promoting International Law and Related Commitments/Obligations.

III. Major Achievements in 2019/20

During the First Half of FY 2019/20, the Embassy registered the following key achievements:

1. Facilitated the repatriation of the remains of 10 deceased Ugandans.
2. Issued Emergency travel documents to 47 Ugandans who had lost their passports.
3. Visited and offered consular services to 4 Ugandans in detention facilities.
4. Issued 293 recommendation letters to Ugandans in diaspora for passport application/renewal.
5. Processed 179 National ID applications. 11 completed National IDs were picked up.
6. Authenticated/ certified documents for 26 persons.
7. Issued 64 Gratis Visas to visitors coming to Uganda.
8. Attracted USD 51,095,496.04 Overseas Development Assistance grant funding from the United States Government through USAID.
9. Engaged with the World Bank and obtained grant financing of USD 840,000 for the project: "Implementing Change Management Strategy for EGP and Building Capacity for PPDA and its Stakeholders". The objective of this grant is to support Uganda's National Development Plan.
10. Participated in the Mandela Washington Fellowship Summit held in Washington D.C. As a result, Twenty four (24) Ugandan Students were granted scholarships by the United States Young African Leaders Initiative (YALI) to participate in the 2019 six weeks Mandela Washington Fellowship program at various Universities in the USA. The fellowship program targets the youth between 25-35 years of age and promotes gender balance with an equal number of male and female participants i.e 12 female and 12 male participants.
11. The Head of Mission presented Letters of Credence to H.E. President Ivan Duque Marquez of Colombia in Bogota, Colombia and held meetings with the Minister of External Relations and Director for African Affairs on areas to be included in the Cooperation Framework to boost bilateral relations between Uganda and Colombia. A cooperation agreement in this regard

Vote:210 Mission in Washington

was initiated.

12. Engaged US State Department and organized various bilateral meetings with High level officials from the US government and Private Sector Actors with Uganda's Prime Minister and leader of delegation on issues of bilateral relations at the sidelines of the UN General Assembly in New York, September 22 - 30, 2019

13. Engaged the U.S. Congress on strengthening cooperation with Uganda in combatting terrorism, money laundering and other transnational crimes. This was during the 17th Parliamentary Intelligence Security Forum held in Washington D.C.

14. Participated in the 18th AGOA Forum held in Abidjan, Cote d'Ivoire, under the theme: AGOA and the future, developing a new trade Paradigm to Guide US-Africa trade and Investment. The US State Department and other MDAs were engaged on increasing utilization of AGOA for Uganda's exports.

15. Worked with Dr. Deborah Freeman and Ms. Sasha Butler of Changing Destinations Across the Nations International Ministries to organize Miss Uganda Tourism Tour of the U.S.A to promote Uganda as a top tourism destination.

16. Hosted a Cultural event at the Embassy Chancery for Young Professionals in Washington D.C Area to showcase Uganda's Tourism, rich culture and culinary traditions. The event attracted 80 young professionals.

17. Held the 57th Independence Day anniversary celebration reception at Laurel, Maryland where over 500 members of Uganda diaspora attended. The diaspora were encouraged to promote Trade, Tourism, Investment and Technology transfer between the USA and Uganda.

18. Participated in the International Convention of Banyakigezi held in East Rutherford, New Jersey under the theme: Innovation Driven Tourism, and engaged with the diaspora community, tour operators from the USA and Uganda on Uganda tourism marketing efforts in the USA by Uganda Embassy with support from PHG Consulting firm.

19. Relatedly, the Embassy also participated in the 11th Uganda North American Association (UNAA) Annual Trade and Investment Forum held in Chicago, Illinois and informed the members of Uganda's diaspora on trade and investment opportunities and encouraged them to leverage their remittances to tangible investments.

20. Participated in the Winter National 8th Annual Embassy Showcase held at the Ronald Reagan Building and International Trade Center in Washington D.C. and promoted Uganda's unique tourism attractions and Investment opportunities. American tourists were encouraged to visit and Invest in Uganda.

21. Engaged with Ms. Sharon Hammond, President of the Maya Foundation Inc, on the Charity work and projects carried out by the Maya Foundation in Uganda in particular projects aimed at empowering women and the youth. The Maya Foundation supports projects in Education, Women Empowerment and Renewable Energy in Uganda.

22. Participated in the Arlington Academy of Hope 15th Anniversary celebrations to mobilize various charitable organizations in fundraising and supporting the Causes of the Arlington Academy of Hope which include provision of education and healthcare to rural communities in Uganda.

23. Held a meeting in Washington D.C with Mr. C. Meyer, Harvest Plus Representative, on expanding the Research Program of Agriculture for Nutrition and Health in Uganda. Harvest Plus Uganda supports the National Agriculture Research Organization (NARO) to breed, test and release varieties of Orange Sweet Potato that provides more vitamin A and Beans that provide more iron in the diet.

24. Held a Staff Capacity Building Workshop on Personal Branding, Time Management, Effective Communication, Team Synergy, Personal Effectiveness and Managing Conflict.

25. Mission Staff were also to participate in a 2-day Seminar for Diplomats in Washington D.C organized by the African Center for Strategic Studies. The capacity building program aimed to enhance Mission Staff knowledge in the areas of Security, Public Affairs and Political Policy formulation of the U.S. Government.

26. Embassy maintained a zero tolerance to discrimination of persons affected by HIV/AIDS

27. Disseminated Information on HIV/ AIDS to Embassy Staff through regular staff meetings and provided opportunity to Staff to access quality Health Services

Vote:210 Mission in Washington

28. Developed a Staff development strategy which provides equal opportunities to both female and male Staff.
29. Maintained balanced recruitment policy with 11 female and 8 male employees
30. Schedules of duties are allocated irrespective of gender
31. Female Staff are granted paid maternity leave and provided breast feeding breaks and spaces
32. Maintained separate washrooms for women and men.
33. The Embassy also regularly maintained Embassy Compounds and gardens for both Official Residence and Chancery. New flowers & trees were planted.
34. Designated bins for recycling material and other wastes. The Embassy adheres to a well streamlined system of garbage collection and disposal.
35. Purchased Furniture for residences of newly posted Counsellor/ PD and Administrative Attaché

IV. Medium Term Plans

In the Medium term, the Embassy will continue to;-

- i. Promote Trade aimed at expanding the market for Ugandan products in the USA through the Africa Growth and Opportunity Act (AGOA) and WTO as well as trade markets in the other areas of accreditation.
- ii. Attract Foreign Direct Investment from the USA and the other countries of accreditation.
- iii. Promote Tourism aimed at increasing the number of tourists from the USA and the other countries of accreditation.
- iv. Mobilize ODA, Grants and soft loans from the government of the USA, World Bank, International Monetary Fund (IMF) and Private Financial Institutions and Trusts.
- v. Mobilize the diaspora community to participate in the development of Uganda through increased remittances and investments, leveraged through platforms with tangible impact.
- vi. Promote Knowledge and technology transfer through capacity building opportunities, scholarships and exchange programs.
- vii. Pursue Peace and Security cooperation and partnership with the United States of America (USA).
- viii. Promote cooperation with U.S.A on matters of Governance, Democracy and Human Rights.

Vote:210

Mission in Washington

V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

| | 2018/19 Outturn | 2019/20 | | 2020/21 | MTEF Budget Projections | | | | |
|------------------------------------------------|--------------------|--------------------|---------------------------|--------------|-------------------------|--------------|--------------|--------------|--------------|
| | | Approved Budget | Expenditure by End Dec | | 2021/22 | 2022/23 | 2023/24 | 2024/25 | |
| Recurrent | Wage | 1.361 | 1.362 | 0.681 | 1.362 | 1.362 | 1.362 | 1.362 | 1.362 |
| | Non Wage | 6.228 | 6.371 | 3.186 | 6.371 | 6.371 | 6.371 | 6.371 | 6.371 |
| Devt. | GoU | 0.079 | 0.280 | 0.140 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Ext. Fin. | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| GoU Total | 7.667 | 8.013 | 4.006 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 |
| Total GoU+Ext Fin (MTEF) | 7.667 | 8.013 | 4.006 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 |
| Arrears | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Total Budget | 7.667 | 8.013 | 4.006 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 |
| A.I.A Total | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Grand Total | 7.667 | 8.013 | 4.006 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 |
| Total Vote Budget Excluding Arrears | 7.667 | 8.013 | 4.006 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 |

VI. Budget By Economic Classification

Table V6.1 2019/20 and 2020/21 Budget Allocations by Item

| <i>Billion Uganda Shillings</i> | 2019/20 Approved Budget | | | | 2020/21 Draft Estimates | | |
|-------------------------------------------|-------------------------|--------------|--------------|--------------|-------------------------|--------------|--------------|
| | GoU | Ext. Fin | AIA | Total | GoU | Ext. Fin | Total |
| Output Class : Outputs Provided | 7.733 | 0.000 | 0.000 | 7.733 | 7.733 | 0.000 | 7.733 |
| 211 Wages and Salaries | 2.613 | 0.000 | 0.000 | 2.613 | 2.613 | 0.000 | 2.613 |
| 212 Social Contributions | 0.040 | 0.000 | 0.000 | 0.040 | 0.040 | 0.000 | 0.040 |
| 213 Other Employee Costs | 0.389 | 0.000 | 0.000 | 0.389 | 0.389 | 0.000 | 0.389 |
| 221 General Expenses | 1.372 | 0.000 | 0.000 | 1.372 | 1.372 | 0.000 | 1.372 |
| 222 Communications | 0.284 | 0.000 | 0.000 | 0.284 | 0.284 | 0.000 | 0.284 |
| 223 Utility and Property Expenses | 1.781 | 0.000 | 0.000 | 1.781 | 1.781 | 0.000 | 1.781 |
| 226 Insurances and Licenses | 0.045 | 0.000 | 0.000 | 0.045 | 0.045 | 0.000 | 0.045 |
| 227 Travel and Transport | 0.892 | 0.000 | 0.000 | 0.892 | 0.892 | 0.000 | 0.892 |
| 228 Maintenance | 0.318 | 0.000 | 0.000 | 0.318 | 0.318 | 0.000 | 0.318 |
| Output Class : Capital Purchases | 0.280 | 0.000 | 0.000 | 0.280 | 0.000 | 0.000 | 0.000 |
| 281 Property expenses other than interest | 0.200 | 0.000 | 0.000 | 0.200 | 0.000 | 0.000 | 0.000 |
| 312 FIXED ASSETS | 0.080 | 0.000 | 0.000 | 0.080 | 0.000 | 0.000 | 0.000 |
| Grand Total : | 8.013 | 0.000 | 0.000 | 8.013 | 7.733 | 0.000 | 7.733 |
| Total excluding Arrears | 8.013 | 0.000 | 0.000 | 8.013 | 7.733 | 0.000 | 7.733 |

Vote:210 Mission in Washington

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

| Billion Uganda shillings | FY 2018/19 Outturn | FY 2019/20 | | 2020-21 Proposed Budget | Medium Term Projections | | | |
|------------------------------------------|-----------------------|--------------------|---------------------|-------------------------------|-------------------------|--------------|--------------|--------------|
| | | Approved Budget | Spent By End Dec | | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
| 52 Overseas Mission Services | 7.667 | 8.013 | 4.006 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 |
| 01 Headquarters Washington | 7.588 | 7.733 | 3.866 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 |
| 0402 Strengthening Mission in Washington | 0.079 | 0.280 | 0.140 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Total for the Vote | 7.667 | 8.013 | 4.006 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 |
| Total Excluding Arrears | 7.667 | 8.013 | 4.006 | 7.733 | 7.733 | 7.733 | 7.733 | 7.733 |

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2020/21)

| | | | | | |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|----------------|-------------------|-------------------|
| Programme : | 52 Overseas Mission Services | | | | |
| Programme Objective : | <ol style="list-style-type: none"> Promote Commercial and Economic diplomacy through Trade and Export promotion, attracting Foreign Direct Investments (FDI), Tourism promotion, mobilization of Overseas Development Assistance and cooperation in Knowledge and Technology transfer. Promote Uganda's Public Diplomacy and enhance her Image abroad. Strengthen Institutional Capacity by acquiring and developing properties and human resources for Uganda's development Providing Diplomatic Protocol and Consular Services to Ugandans in areas of accreditation Mobilizing the diaspora communities in countries of accreditation to participate in Uganda's development through increased remittances, investment ventures and knowledge and skills transfer. Promoting Peace and Security cooperation with the USA and other countries of accreditation Promoting International Law and related commitments/ obligations | | | | |
| Responsible Officer: | Michael Bulwaka/Accounting Officer | | | | |
| Programme Outcome: | Enhanced national security development, the country's image abroad and wellbeing of Ugandans | | | | |
| <i>Sector Outcomes contributed to by the Programme Outcome</i> | | | | | |
| 1. Improved regional and International Relations | | | | | |
| Outcome Indicators | Performance Targets | | | | |
| | | | 2020/21 | 2021/22 | 2022/23 |
| | Baseline | Base year | Target | Projection | Projection |

Vote:210 Mission in Washington

| | | | | | |
|--------------------------------------------------------------------------|------|------|------|------|------|
| • Number of cooperation frameworks negotiated, and concluded | 3 | 2018 | 3 | 4 | 4 |
| • Rating of Uganda's image abroad | Good | 2018 | Good | Good | Good |
| SubProgramme: 01 Headquarters Washington | | | | | |
| Output: 01 Cooperation frameworks | | | | | |
| No. of Bilateral cooperation frameworks negotiated or signed. | | | 3 | 4 | 4 |
| Output: 02 Consulars services | | | | | |
| No. of official visits facilitated | | | 10 | 11 | 13 |
| Number of Visas issued to foreigners travelling to Uganda. | | | 100 | 120 | 125 |
| Output: 04 Promotion of trade, tourism, education, and investment | | | | | |
| No. of foreign Tourism promotion engagements. | | | 5 | 5 | 6 |

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

- i. The Embassy still faces challenge of Loss on poundage
- ii. Inadequate budget to handle wide areas of accreditation including promotion of Commercial and Economic Diplomacy.

Plans to improve Vote Performance

- i. Engage the Ministry of Finance, Planning and Economic Development for increased funding to effectively deliver on Commercial and Economic Diplomacy activities, as well as enable the Mission to cover wider areas in the United States and other countries of accreditation.
- ii. Continue to initiate and conclude MoUs on the trade, tourism, education and Investment between Uganda and the United States and other countries of accreditation.
- iii. Engage the active private sector, Civil Society Organizations and Think Tanks to partner with this Mission for good public diplomacy.

XI Off Budget Support

Table 11.1 Off-Budget Support by Sub-Programme

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Vote:210 Mission in Washington

Issue Type: HIV/AIDS

| | |
|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective : | To Implement the HIV/AIDS work place policy |
| Issue of Concern : | HIV/AIDS Prevention and management |
| Planned Interventions : | <ul style="list-style-type: none"> i. Facilitate HIV/AIDS education, information dissemination and sensitization of Mission staff ii. Empower staff to access testing and treatment facilities iii. Facilitate Foreign Service Officers to live with their spouses and children |
| Budget Allocation (Billion) : | 0.200 |
| Performance Indicators: | 04 HIV sensitization meeting/sessions conducted. |

Issue Type: Gender

| | |
|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective : | To put in consideration the gender issues in all the programs and activities of the Embassy |
| Issue of Concern : | Gender Awareness and consideration |
| Planned Interventions : | <ul style="list-style-type: none"> i. Organize sessions on gender mainstreaming in the activities of the embassy ii. Provide equal career development opportunities and empowerment to both women and men |
| Budget Allocation (Billion) : | 0.100 |
| Performance Indicators: | <p>04 sensitisation sessions on gender issues conducted during the regular staff meetings</p> <p>At least a 30% Ratio of female to male staff at the Embassy maintained.</p> |

Issue Type: Environment

| | |
|--------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective : | To put into consideration environment issues in all programs/activities of the Embassy |
| Issue of Concern : | clean, safe and secure environment |
| Planned Interventions : | <ul style="list-style-type: none"> i. Maintain greenery in the Mission premises ii. Ensure proper waste disposal iii. Encourage efficient use of paper and water |
| Budget Allocation (Billion) : | 0.050 |
| Performance Indicators: | A clean, safe and secure environment maintained. |

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

N/A

Table 13.2 Staff Recruitment Plan

N/A