V1: Vote Overview

I. Vote Mission Statement

The Mission of the Permanent Mission is to represent Uganda and effectively participate in the work of Geneva based International Organizations such as the UN, WTO, UNCTAD, ITC, ILO, WIPO, WMO, OHCHR and UNCHR; to promote Uganda as a major tourist destination for the Swiss and as a profitable destination for Swiss Foreign Direct Investment; to enhance the value, volume and diversity of Uganda's exports to Switzerland; and to mobilize financial and other resources from Switzerland to Uganda.

II. Strategic Objective

To promote and Protect Uganda's Interests in Switzerland and represent Uganda and effectively participate in the work of Geneva based International Organisations.

III. Major Achievements in 2019/20

- Promoted Uganda as a Conference destination leading to the hosting of the ILO meeting on exchange of views on addressing decent work deficits in the Tobacco sector, Kampala 3-5 July 2019.
- Following up on the offer of H.E the President to host the 2021 WEF Africa chapter with the World Economic Forum Head Office.
- Negotiated together with Ministry of Labour a three-year phased alternative funding from the ILO to a tune of US\$1.67M to support elimination of child labour in the agricultural sector in Uganda including tobacco. Following the adoption of the UN model policy WHO FCTC the ILO in July 2019 terminated PPPs agreements with the Tobacco industry putting at risk global beneficiaries of this funding specifically over 130,000 families and their dependants in Uganda involved in the sector as a safety valve.
- Enhanced the image of Uganda notably, Africa Group Coordinator on WIPO issues for the calendar year 2019; Deputy Member representing Africa on ILO Governing Body for the period 2017 to 2020, the Executive Body of the ILO that takes decisions on policy, decides agenda of the International Labour Conference, adopts draft program and budget of the organisation for submission to the Conference and elects the Director general and finally, Focal Point on services for LDCs in the WTO.
- Canvassed for Uganda admission to the ILO pathfinder countries of Alliance 8.7 a platform for sharing experience and exchange views on the measures undertaken to fight modern slavery, human trafficking and child labour as well as lobby for financial and technical support from development partners in this quest.
- Candidatures canvassed for the election of Ms. Winnie Byanyima as Executive Director of UNAIDS; Uganda was endorsed by Africa Group subject to elections in June 2020 for position of Regular Member of the ILO Governing Body for the period 2020-2023.
- Solicited for capacity building opportunities in various fields namely: International Training Course on Labour and Social policies for Decent Work in Geneva 1 (Ministry of Labour); 41st session of the Intergovernmental Committee on Intellectual property and Genetic Resources, Traditional Knowledge and Folklore 1 (URBS); 45 labour officials from Ministry of Labour received training on OSH from trainee of trainers provided by the ILOs Turin International Training Centre; two month attachment with the OHCHR 1 female (MoFA); Six month attachment on Science, Technology parks and Incubation centres 2 (Science and Technology Min); Nine months internships at the WTO 2 (Trade and MoFA).
- Participated in the preparation of the position papers for the Africa Group and G77+China respectively ahead of UNCTAD XV Conference, Barbados in October 2020 with special focus on promoting inclusive growth and a rules based multilateral trading system.
- Lobbied for technical assistance on cotton through UNCTAD project 16/17K on promoting of cotton by-products in Eastern and Southern Africa. This facilitated the development of three investment profiles posted on the UIA website namely turning of charcoal briquettes from cotton stalks; commercial mushroom production using cotton wastes and promoting the production of absorbent cotton. Cotton directly impacts 250,000 households involved in planting thus an increase in their income stream is essential to build resilience and 2.5M in the total value chain.
- Promoted intertwining of institutions namely Zurich-Uganda biennium dialogue days that bring together researchers from the Universities of Zurich and Makerere.
- Coordinated medical caravan biannually from Africomed association to C.O.U Bwindi Community Hospital (March and September) to offer specialised treatment/care to patients as well as donation of specialised medical equipment.
- Participated in the Council for Trade in Services in Special Session and as focal point for the WTO group of Least Developed Countries of which Uganda is one engaged in discussions on market access to safeguard interests of the group under the LDCs services waiver which offers services and service providers form LDCs preferential treatment in markets of WTO members that have notified preferences in specific sectors.
- Participated in the Committee on Agriculture in Special Session (COASS) negotiations for a permanent solution on Public

Stockholding for Food Security that favour Uganda to enable us have recourse on using the food security provision should need arise.

- Participated in negotiations for duty free quota free market access for cotton from Uganda and elimination of cotton subsidies by developed countries.
- Participated in monitoring of aid for trade work Programme to reflect areas of interest for Uganda and participated in the review of the Hong Kong Ministerial Conference in December 2005 on duty-free and quota free (DFQF) market access to products originating in LDCs where Members must report on the steps taken by members to provide DFQF market access to LDCs like Uganda to ensure that products of export interest to Uganda are included and guard against preference erosion.
- Participated in the Committee on Technical Barriers to Trade (TBT) and defended proposal for the establishment of a Standards and Trade Development Facility at the WTO from which Uganda as an LDC can obtain technical assistance and capacity building for Ugandans on the implementation of the TBT Agreement and help Ugandan exporters gain and maintain access to intentional markets.
- Continuously defended the human rights record of the country including concerns raised on emerging issues in Uganda such as alleged violation of human and political rights.
- Participated in Global Refugee Forum in December 2019, advocated for translating of the principle of burden sharing into concrete action by bringing the international community together to announce bold and new measures to ease pressures on host country, enhance refugee self-reliance, expand access to third country solutions and support conditions in country of origin for return in safety and dignity. Pledges and contributions were submitted by a broad range of actors including a commitment for further engagement from development actors and multilateral development banks through a range of financing and policy instruments and these included: USD \$5M from JICA for the next year towards resilience and root causes of forced displacement; Denmark committed USD \$4M for the Northern Uganda Resilience Initiative (NURI) and USD \$6M towards education; World Bank USD \$2.2B through a dedicated funding and financing window for refugees and host communities; the Inter-American Development bank pledged USD \$1B and in addition, a broad range of States and other Stakeholders pledged financial support for refugees and host communities to the tune of USD \$2B.
- Participated in the 33rd International Conference of the Red Cross and Red Crescent (9-12 December 2019) with the core objective of improving the lives of people affected by armed conflict, disasters and other emergencies. Five resolutions were adopted by the Conference in the areas of climate change, humanitarian law implementation and respect in states, tracing of persons in times of conflict, which is aimed at improving lives in times of conflict and humanitarian disasters.
- Facilitated the conclusion of the Host Country Agreement between the Office of the High Commissioner for Human Rights and the Government of the Republic of Uganda in January 2020. The Office will be playing two roles of Country Office and Regional Training Centre.
- Facilitated ratification and deposit of the Instrument of ratification of the privileges and immunities of the Global Fund to fight AIDS, TB and Malaria to the Global Fund Office. Full implementation of the TFA could reduce costs by an average of 14.3% and boost global trade by up to \$1trillion per year with the biggest gains in the poorest countries.
- Facilitated the notification of the outstanding categories B&C of the Trade Facilitation Agreement (TFA), indicating definitive implementation dates.
- Engaged Geneva Chamber of Commerce and agreed on a road map to hold market focussed events on promoting of Uganda including arranging of breakfast meetings and side events for the visiting Uganda ministers to address the Chamber.
- Jointly participated in the Swiss Africa Forum with the Ugandan community in Switzerland, showcased Uganda tourism and cultural potential at the Uganda stall.
- Supported the launch of a second Association of Ugandans leaving in Switzerland (UVIS) on 2nd November 2019, thus bridging the gap with the mother land.
- Hosted Ugandans in Geneva to a meet and greet your Ambassador session and agreed to lay strategy on how ewe could productively support our motherland.
- Held celebrations in commemoration of the Independency anniversary of the Republic of Uganda, hosting 286 guests from both the Diplomatic community and Ugandans.
- Attended the ceremony for the presentation of best wishes for the New Year organised by the Office of the President of the Swiss Confederation Council Government in Bern and Swiss National Day celebrated in Rutli.
- Jointly organised with the Association of Ugandans living in Switzerland a welcome reception for the new Executive Director of UNAIDS, Ms. Winnie Byanyima on 22 February 2020.
- -Issued a total of 338 Ugandan Visas in the following categories Single Entry 176, Multiple Entry-41, East African Tourist visas-48, and Gratis visas ± 73 .
- Facilitated return home of 5 Ugandans through issuance of 5 Emergency Certificates
- Facilitated the attestation of 11 documents for individuals and companies.
- Facilitated Ministerial Delegations namely Healthx2; Refugees and Disaster preparedness; Internal Affairs; Tourism, Wildlife and Antiquities; Justice and Constitutional Affairs, Labour x2 and Rt. Hon. Speakers IPU delegation.
- -Solicited technical assistance for STI policy review for Uganda.

IV. Medium Term Plans

- 1. Promote and protect the image of Uganda not only a favourable destination for investment but also a country where there is good governance and democracy.
- 2. Engage in negotiations with the view to operationalizing the vision 2040 including achieving middle income status through structural transformation and industrialization.
- 3. Organize Ugandans living and working in Switzerland for registration with Embassy for ease of Identity and location.
- 4. Gather and provide information to both the Ugandans in diaspora and different Nationals in the Host country on the support and potential areas
- of investment in Uganda.
- 5. Mobilize the Ugandan Diaspora Community for National development.
- 6. Participate in the several Diaspora organized activities and events.
- 7. Facilitate the training and capacity building for the Mission staff.
- 8. Facilitate the institutional capacity by constructing the Chancery and official residences.

V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (UShs Billion)

			2019/20			N	ıs		
		2018/19 Outturn	Approved Budget	Expenditure by End Dec	2020/21	2021/22	2022/23	2023/24	2024/25
Recurrent	Wage	1.450	1.450	0.725	1.450	1.450	1.450	1.450	1.450
	Non Wage	6.065	5.790	2.669	5.790	5.790	5.790	5.790	5.790
Devt.	GoU	0.080	0.180	0.000	0.000	0.000	0.000	0.000	0.000
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	GoU Total	7.595	7.420	3.394	7.240	7.240	7.240	7.240	7.240
Total GoU+Ext Fin (MTEF)		7.595	7.420	3.394	7.240	7.240	7.240	7.240	7.240
	Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Total Budget	7.595	7.420	3.394	7.240	7.240	7.240	7.240	7.240
	A.I.A Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Grand Total	7.595	7.420	3.394	7.240	7.240	7.240	7.240	7.240
Total Vote Budget Excluding Arrears		7.595	7.420	3.394	7.240	7.240	7.240	7.240	7.240

VI. Budget By Economic Clasification

Table V6.1 2019/20 and 2020/21 Budget Allocations by Item

	2019	9/20 Approv	ed Budge	et	2020/21	Draft Esti	mates
Billion Uganda Shillings	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	7.240	0.000	0.000	7.240	7.240	0.000	7.240
211 Wages and Salaries	3.519	0.000	0.000	3.519	3.519	0.000	3.519
213 Other Employee Costs	0.413	0.000	0.000	0.413	0.413	0.000	0.413
221 General Expenses	0.254	0.000	0.000	0.254	0.276	0.000	0.276
222 Communications	0.086	0.000	0.000	0.086	0.086	0.000	0.086
223 Utility and Property Expenses	2.254	0.000	0.000	2.254	2.232	0.000	2.232
226 Insurances and Licenses	0.041	0.000	0.000	0.041	0.041	0.000	0.041
227 Travel and Transport	0.599	0.000	0.000	0.599	0.599	0.000	0.599
228 Maintenance	0.075	0.000	0.000	0.075	0.075	0.000	0.075
Output Class : Capital Purchases	0.180	0.000	0.000	0.180	0.000	0.000	0.000
312 FIXED ASSETS	0.180	0.000	0.000	0.180	0.000	0.000	0.000
Grand Total :	7.420	0.000	0.000	7.420	7.240	0.000	7.240
Total excluding Arrears	7.420	0.000	0.000	7.420	7.240	0.000	7.240

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings		FY 2019/20			Medium Term Projections			ons
	FY 2018/19 Outturn	Approved Budget	Spent By End Dec	2020-21 Proposed Budget	2021-22	2022-23	2023-24	2024-25
52 Overseas Mission Services	7.595	7.420	3.394	7.240	7.240	7.240	7.240	7.240
01 Headquarters Geneva	7.515	7.240	3.394	7.240	7.240	7.240	7.240	7.240
0973 Strengthening Mission in Geneva	0.080	0.180	0.000	0.000	0.000	0.000	0.000	0.000
Total for the Vote	7.595	7.420	3.394	7.240	7.240	7.240	7.240	7.240
Total Excluding Arrears	7.595	7.420	3.394	7.240	7.240	7.240	7.240	7.240

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2020/21)

Programme:	52 Overseas Mission Services						
Programme Objective :	 Promotion and strengthen of diplomatic relations with Switzerland, United Nations and International Organisations, Promotion of Regional and International Peace and Security. Promotion of Economic and Commercial Diplomacy (Attraction of Investment, Trade, Tourism and Technology transfer) Engagement of the Diaspora for Development Promotion of International Law and Human Rights Mobilization of resources for Development, Institutional Capacity building Provide diplomatic, protocol and consular services to both Ugandans and foreigners. Mobilize and empower Uganda's Diaspora for national Development. Strengthen institutional Capacity of the Mission. 						
Responsible Officer:	Accounting Officer; Mr. Mwanika Brian Phenox						
Programme Outcome: Enhanced national security development, the country's image abroad and wellbeing of Ugandans					ns		
Sector Outcomes contrib	Sector Outcomes contributed to by the Programme Outcome						
1. Improved regional and International Relations							
Performance Targets							
			2020/21	2021/22	2022/23		
		Baseline	Base year	Target	Projection	Projection	

Number of cooperation frameworks negotiated, and concluded	10	2	10	10	10
Rating of Uganda's image abroad	Good	2	Good	Good	Good
Percentage change of foreign exchange inflows	18%	2	18%	18%	18%
SubProgramme: 01 Headquarters Geneva					
Output: 01 Cooperation frameworks					
No. of Multilateral cooperation frameworks negotiated or signed			40	40	40
No. of Bilateral cooperation frameworks negotiated or signed.			40	40	40
Output: 02 Consulars services					
No. of official visits facilitated			25	25	25
Number of Visas issued to foreigners travelling to Uganda.			1,500	1,500	1,500
Output: 04 Promotion of trade, tourism, education, and investment					
No. of foreign Tourism promotion engagements.			25	25	25
No. of scholarships secured.		10	10	10	
No. of export markets accessed.			15	15	15

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

- I. Delayed releases and currency fluctuations. Late settlement of mission bills has continued to attract late payment penalties and negatively affects the Mission's reputation in case of rent bills and image of the country at large.
- II. Low staffing levels has affected the Mission performance in general. The Mission is composed of 1+6 staff and expected to cover over 33 International Organisations, of which, 23 are inter-governmental agencies. Among them, are 8 UN agencies. There are also about 250 Non-Governmental organisations headquartered in Geneva.. Additionally, the Mission takes care of the bilateral relations between Uganda and Switzerland.
- III. High cost of living as compared to the non-competitive remunerative rates in terms of Foreign Service Allowances, Salaries and Wages. Local staff salaries are not reflective of the baseline.
- IV. The vote receives limited operational funds and therefore, most of the funds go to paying fixed costs.
- V. The Vote continues to be housed in a rented property and this money could be allocated to procure a property through innovative avenues such as mortgaging so that we avoid paying exorbitant fees in rent.
- VI. The stringet labour laws of the host country in regards to retirement and payment of gratuity.
- VII. It is very difficult to Dispose off items at the Mission due to the terms put accross by the Host Country, hence failure to dispose them off according to the recommendations of Board of Survey and in line with the PPDA Act.

Plans to improve Vote Performance

- 1. Continue to mobilize more Ugandans in Switzerland to Increase the investments in Uganda.
- 2. Engage Ministry of Finance, Planning and economic development on allocation of funds for operational purposes that we can use for purpose of commercial diplomacy and enhance the security of the mission and to be able carryout other activities.

XI Off Budget Support

Table 11.1 Off-Budget Support by Sub-Programme

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: HIV/AIDS

Objective :	HIV/AIDS work place awareness.
Issue of Concern:	HIV/AIDS stigma
Planned Interventions:	Setting up HIV/AIDS committee
Budget Allocation (Billion):	597,049,170.000
Performance Indicators:	Number of sensitataion/trainings undertaken, and counselling sessions conductedNumber of family planning activities held.

Issue Type:	Gender

Objective :	specify measures taken to equalize opportunities for men, women, persons with disabilities and marginalized groups
Issue of Concern:	gender equity
Planned Interventions :	-Mobilize resources towards support of the youth, disabled and children and maginalsed groupsPut in place work place policies that apply to all gender.
Budget Allocation (Billion):	5,000,000.000
Performance Indicators:	number of sessions heldResources mobilised towards the support of youth, wome, men, and the maginalised groupsScholarships solicited for all men, women, and the maginalised groups.

Issue Type: Environment

Objective:	To promote environmental issues
Issue of Concern:	environment
Planned Interventions:	Negotiate international policy in line with its National Forestry Policy (NFP), National Energy Policy (NEP), and National Water Policy (NWP).
Budget Allocation (Billion):	500,000.000
Performance Indicators:	number of environmental awareness campaigns held

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

N/A

Table 13.2 Staff Recruitment Plan

N/A