V1: Vote Overview

I. Vote Mission Statement

To protect and promote Uganda's interest in Turkey.

II. Strategic Objective

Promote Regional and International Peace and Security

Promote Commercial and Economic diplomacy

Provide Diplomatic, Protocol and Consular Services in areas of accreditation

Mobilise and empower Diaspora for National Development

Promote Public diplomacy and enhance Uganda's image abroad

Promote Regional and International law and Commitments

Strengthen the Institutional Capacity of the Mission

III. Major Achievements in 2019/20

- Attended both preparatory and final meetings for the Turkey-Uganda Business forum where Turkish and Ugandan contracts were coordinated.
- Participated in the National Budget Conference held in Kampala- Serena Hotel where budget strategy for FY 20/21 was discussed in detail to inform preparation of the Mission work plan for FY 20/21
- Attended a meeting on the briefing about the ongoing activities of the United Nations Technology Bank for the Least Developed Countries (LDCs) at the Ministry of Foreign Affairs.
- Attended meetings for both the Diplomatic Corps and the African Diplomatic Group.
- Held a meeting with the Ugandan Diaspora in Istanbul and neighboring cities where Diaspora were empowered for National Development and educated about the roles of Uganda Embassy in Turkey. Over 200 members of the diaspora were in attendance.
- Repatriated a Ugandan victim of human trafficking back to Uganda.
- Provided Protocol and Diplomatic services to all entitled guests and delegations.
- The Embassy issued 56 Emergency travel documents and 29 VISAs. 110 foreigners travelling from Turkey to Uganda were able to get their VISAs approved in Entebbe.
- Recommended 5 Ugandans for renewal of passports.
- Registered 15 Ugandans on the database
- Hosted the Budget Committee of Parliament. During their visit, they visited the cities of Kayseri, Konya, Samsun and Adana in Turkey for Investment and Technology Transfer and also met several investors
- Held a meeting with Baysas Construction Group in Istanbul to discuss construction opportunities in Uganda.
- Hosted the State Minister for Cooperatives and discussions were held with Citinkaya Cotton and Textile Industry in Kayseri to partner with Uganda Cooperatives to start a cotton processing and Textile factory in Uganda.
- Held an investment meeting with Ilgaz Company for the development of industrial zones in Uganda with world-class industrial structures.
- Held site visits and prep meetings in preparation for a business delegation from Uganda Women Traders' Association slated to visit the city of Antalya in Q2 for business meetings/ tours.
- Organized a meeting between the Speaker of the Grand National Assembly of Turkey and the Speaker of Parliament of Uganda where an MoU on Cooperation between the 2 assembles was signed.
- Hosted and coordinated a meeting between the Minister of State for Youth and Children's Affairs of Uganda, Hon. Nakiwala Kiyingi and her Turkish counterpart, Hon. Zehra Zurut Selcuk, Minister of Family, Labour and Social Services in Istanbul, and an MoU on cooperation between the 2 ministries was signed.
- Attended the 6th Istanbul Mediation Conference in Istanbul, where knowledge and experiences on how to enhance the practice of mediation in light of the emerging global challenges of conflict resolution was shared.
- Attended the 3rd Organisation of Islamic Cooperation Member States' Conference on Mediation in Istanbul where current state of mediation capacity within OIC was reviewed.
- Facilitated the participation of Ministers Hon. Gen. Elly Tumwine & Hon. Col. Charles Engola in the 5th Istanbul Security

Conference in Istanbul, Turkey, where decisions to jointly establish a Strategic Studies Centre in Kampala by GoU and Turkish Asian Center for Strategic Studies were concretized.

- Facilitated the participation of the Minister of State for Foreign Affairs in International Affairs, Hon. Henry Okello Oreym in the 10th Bosphorous Summit held in Istanbul where discussions on issues of bilateral, regional and international nature were held.
- Accompanied the Minister of State for Youth & Child Affairs, Hon. Florence Nakiwala Kiyingi to the Organization of Islamic Cooperation Ministerial Conference on Social Development.
- Accompanied visiting former Minister of State for Defence and Veteran Affairs, Hon. Bright Rwamirama with his delegation to the Turkish defence industries, and to the Ministry of Defence Headquarters in Ankara, Turkey for a bilateral meeting with the Turkish Defence Minister, Mr. Hulus Aker. Areas of cooperation were identified
- Celebrated Uganda's 57th Independence anniversary at Atli Otel Ankara where over 300 guests were hosted. Public diplomacy was enhanced.
- Provided protocol and diplomatic services to all entitled guests and delegations.
- Coordinated a business delegation from Uganda Women Traders' Association to visit Antalya- Turkey for business meetings/tours for purposes of technology transfer and establishing partnerships.
- Participated in Growtech Agricultural exhibition in Antalya and hosted the Rt. Hon. Speaker of Parl. of Uganda who launched the Africa pavilion at the exhibition in which Uganda mounted a stand.
- Organized follow-up meetings between the Speaker of Parl. & investors such as GAP and Demeter who agreed to travel to Uganda early 2020 to discuss investment in cotton farming.
- Hosted and accompanied Minister of Trade, Hon. Amelia Kyambadde to meetings with Molino Grp, an agricultural machinery production firm, where discussions were held relating to investing in Uganda.
- Attended the 11th International Animal Sci. Conf. in Cappadocia with a view of networking with Turkish Animal Science experts from academic institutions for possible areas of collaboration.
- Hosted and organized benchmarking meetings on city and urban planning between Min. of State for lands and her Turkish counterpart in the city of Kayseri. The city of Kayseri agreed to send a technical team on city planning to help with city planning in Uganda.
- Negotiated a subsidized price for a sizeable stand where Uganda will showcase her tourism potential at the 4th largest tourism and travel expo in 2021
- Held a meeting and tour of Yesil Kure Organik Farm in Samsun where the Ambassador convinced the farm CEO, Mr. Ahmet Aydin to invest in Uganda with similar technology and export emphasis.
- Held a diaspora event in the Turkish city of Izmir which was attended by all Ugandan students and working class. A wide range of issues affecting the diaspora was discussed.
- Held a diaspora event in the Turkish city of Konya which was attended by over 150 Ugandans living there. Various issues such as passport acquisition for babies, as well as renewal of old passports were discussed.
- Assisted in the repatriation of 20 Ugandans who were detained at a repatriation centre in Izmir by the Turkish authorities.
- Assisted in the repatriation of 2 Ugandans in distress back to Uganda.
- Carried out a due diligence and follow-up tour of the Madali Goat Breeding Farm in Konya after meeting with the Speaker of Parliament in December 2019 at the Growtech Agricultural exhibition in Antalya.
- Organized a Uganda Day in collaboration with Antalya Organized Industrial Zone (Antalya OSB) in which presentations were made on trade and investment opportunities in Uganda.

IV. Medium Term Plans

- Participate in Trade shows / Expos in different cities within Turkey, coordinate trade delegations from Uganda to Turkey to showcase Ugandan products.
- Make presentations to different forums on Uganda's traditional and non-traditional exports.
- Liaise with Uganda Export Promotion Board to identify strategic exporters and facilitate them to explore the Turkish Market.
- Procure and ship Ugandan products to Turkey for sampling.
- Organize Investment seminars, forums or promotion activities with different Chambers of Commerce or Industrial Zones in different Turkish cities.
- Organize and coordinate Turkish investment delegations to Uganda in strategic sectors.
- Organize B2B and match-making forums between Ugandan and Turkish businesses to create linkages and partnerships.
- Coordinate with UIA and other MDAs to facilitate investment promotion activities between Turkey and Uganda.
- Coordinate with UTB, UWA & Ministry of Tourism and participate in International Tourism Expos in Turkish major tourism cities.
- Identify key Turkish Tour Operators and Travel Journalists and make presentations about tourism in Uganda as well as create linkages with Uganda Tour and Travel agents.
- Organize and coordinate familiarization trips of Turkish Tour & Travel agents to Uganda.

- Liaise with UTB, UWA and Ministry of Tourism and hold 2 tourism promotion events such as Road shows in Antalya and Istanbul.
- Translate and disseminate information about Uganda's tourism potential and all its uniqueness to various Turkish outlets.
- Regularly update mission website.
- Procure a variety of Ugandan materials that can be used to promote Uganda in Turkey.
- Engage and lobby strategic institutions and universities to offer appropriate and relevant scholarships to Ugandans.
- Engage medium and small scale firms in Turkey to partner with Ugandan counterparts in knowledge and skills promotion through vocational and exchange programs.
- Continue to engage and coordinate the Turkish and Uganda Ministries of Education, Agriculture and Internal Affairs to conclude outstanding MoUs.
- Participate in all bilateral meetings and events/activities between Uganda and Turkey.
- Arrange and coordinate bilateral meetings between Turkey and Uganda.
- Lobby for capacity building and resources from Turkey to Uganda.
- Participate in all multilateral forums organized by Turkey under AU, OIC, and UN Turkey Chapter.
- Research, collect statistical information and analyze reports to backstop Uganda's engagements with Turkey.
- Coordinate other MDAs, prepare position papers, talking points and disseminate information to inform and guide discussion.
- Organize diaspora events / meetings in Istanbul and Adana.
- Coordinate and supervise election of leaders of diaspora associations in different Turkish cities.
- Continue to guide and counsel the diaspora on codes of conduct, expected etiquette and image preservation.
- Educate the diaspora on Government interventions being made to facilitate their investments back home and in the EAC.
- Emphasize the importance of knowledge and skills transfer and enumerate on investment or business opportunities available in Uganda.
- Effectively plan and hold Uganda Independence celebration for 2020.
- Attend to and provide protocol to all official delegations from Uganda to, OR through Turkey.
- Receive / visit all Ugandans in distress, counsel and assist appropriately.
- Issue Visas, Travel Documents and Passport renewal recommendations.
- Interface with Turkish officials, media or other forums to promote and protect Uganda's image in Turkey when necessary.
- Collect, bank and remit NTR to the consolidated fund.
- Identify several suitable properties OR plots and their prices.
- Initiate the procurement process and facilitate delegations from MoFA and Finance to view the properties OR plots.
- Secure funds and procure the property OR develop the plot OR rent property
- Implement the mandatory annual salary increment for local staff that have served since opening of the Mission.
- Follow up on accreditation to countries that geographically or geopolitically need to be managed by Uganda Embassy Ankara.
- Work on Agreements and letters of credence for the Ambassador to effectively get accredited to the new countries.
- Initiate the procurement process for Representation car and Utility Van.

V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (UShs Billion)

			20	19/20		N	TEF Budg	et Projection	ıs
		2018/19 Outturn	Approved Budget	Expenditure by End Dec	2020/21	2021/22	2022/23	2023/24	2024/25
Recurrent	Wage	0.676	0.676	0.314	0.695	0.695	0.695	0.695	0.695
	Non Wage	3.106	3.628	1.552	3.628	3.628	3.628	3.628	3.628
Devt.	GoU	0.000	0.090	0.045	0.000	0.000	0.000	0.000	0.000
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		3.782	4.394	1.911	4.323	4.323	4.323	4.323	4.323
Total GoU+E	Total GoU+Ext Fin (MTEF)		4.394	1.911	4.323	4.323	4.323	4.323	4.323
	Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Total Budget		4.394	1.911	4.323	4.323	4.323	4.323	4.323
A.I.A Total		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grand Total		3.782	4.394	1.911	4.323	4.323	4.323	4.323	4.323
Total Vote Budget Excluding Arrears		3.782	4.394	1.911	4.323	4.323	4.323	4.323	4.323

VI. Budget By Economic Clasification

Table V6.1 2019/20 and 2020/21 Budget Allocations by Item

	201	9/20 Appro	ved Budge	et	2020/21	Draft Esti	imates
Billion Uganda Shillings	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	4.304	0.000	0.000	4.304	4.323	0.000	4.323
211 Wages and Salaries	2.515	0.000	0.000	2.515	2.604	0.000	2.604
212 Social Contributions	0.172	0.000	0.000	0.172	0.120	0.000	0.120
213 Other Employee Costs	0.274	0.000	0.000	0.274	0.167	0.000	0.167
221 General Expenses	0.175	0.000	0.000	0.175	0.174	0.000	0.174
222 Communications	0.052	0.000	0.000	0.052	0.029	0.000	0.029
223 Utility and Property Expenses	0.729	0.000	0.000	0.729	0.885	0.000	0.885
226 Insurances and Licenses	0.011	0.000	0.000	0.011	0.015	0.000	0.015
227 Travel and Transport	0.294	0.000	0.000	0.294	0.290	0.000	0.290
228 Maintenance	0.083	0.000	0.000	0.083	0.040	0.000	0.040
Output Class : Capital Purchases	0.090	0.000	0.000	0.090	0.000	0.000	0.000
312 FIXED ASSETS	0.090	0.000	0.000	0.090	0.000	0.000	0.000
Grand Total :	4.394	0.000	0.000	4.394	4.323	0.000	4.323
Total excluding Arrears	4.394	0.000	0.000	4.394	4.323	0.000	4.323

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings		FY 2019/20			Medium Term Projections			ons
	FY 2018/19 Outturn	Approved Budget	Spent By End Dec	2020-21 Proposed Budget	2021-22	2022-23	2023-24	2024-25
52 Overseas Mission Services	3.782	4.394	1.911	4.323	4.323	4.323	4.323	4.323
01 Headquarters Ankara	3.782	4.304	1.866	4.323	4.323	4.323	4.323	4.323
1237 Strengthening Mission in Ankara	0.000	0.090	0.045	0.000	0.000	0.000	0.000	0.000
Total for the Vote	3.782	4.394	1.911	4.323	4.323	4.323	4.323	4.323
Total Excluding Arrears	3.782	4.394	1.911	4.323	4.323	4.323	4.323	4.323

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2020/21)

Programme: 52 Overseas Mission Services

Programme Objective To Enhance national security and Diplomatic relations.

To promote Regional and international Economic development

To promote Protocol and Public diplomacy and promote Uganda's image abroad.

To provide policy planning and support services.

Responsible Officer: Julius Mwijusya

Programme Outcome: Enhanced national security development, the country's image abroad and wellbeing of Ugandans

Sector Outcomes contributed to by the Programme Outcome

1. Improved regional and International Relations

	Performance Targets				
Outcome Indicators			2020/21	2021/22	2022/23
	Baseline	Base year	Target	Projection	Projection

Number of cooperation frameworks negotiated and concluded	3	2019	2	2	2
Percentage change of foreign exchange inflows	2%	2019	5%	5%	5%
Rating of Uganda's image abroad	Good	2019	Good	Good	Good
SubProgramme: 01 Headquarters Ankara					
Output: 01 Cooperation frameworks					
No. of Bilateral cooperation frameworks negotiated or signed.			2	2	2
Output: 02 Consulars services					
No. of official visits facilitated			12	12	12
Number of Visas issued to foreigners travelling to Uganda	Number of Visas issued to foreigners travelling to Uganda			320	320
Output: 04 Promotion of trade, tourism, education, and investment					
No. of foreign Tourism promotion engagements			12	12	12
No. of scholarships secured.		70	70	70	
No. of export markets accessed.			8	8	8

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

- Inadequate funding for Commercial Diplomacy activities; while the Embassy is accredited to a country regarded as the new frontier for quality, affordable, durable and reliable technology, a number of opportunities are untapped due to poor funding. The Embassy is not able to participate in numerous tourism exhibitions, trade fairs and investment symposiums that are held across the country. While other African countries are marketing themselves at such events, Uganda is denied such opportunities
- Under-staffing: there are quite a number of engagements the Embassy can undertake to positively impact Uganda. However, the Embassy has only four (4) home-based staff that can be deployed to represent the country at different for a. the other staff are in the support category. This situation is exacerbated if any of the four staff members is sick or on annual leave. On a similar note, the number of support staff is inadequate. The Embassy lacks funds to recruit two (2) to assist in consular and diaspora matters.
- Avoidable expenditure of rent; the Embassy rents all properties in Ankara. A very big percentage of the Embassy's budget is consumed on rent. This money would be saved and allocated to more productive activities if the Embassy were to own both a Chancery and Official Residence.
- The Embassy lacks adequate transport in form of cars. The current utility van has moved over 150,000km and regularly breaks down. It needs urgent replacement. The representation car has moved over 160,000km and is due for replacement. The size of Turkey as a country is too big and the distances the Embassy covers by road are long. It is important that the Embassy acquires new vehicles.
- Loss on poundage that affects the Mission budget due to exchange rate fluctuations
- Inadequate funding for rent. The Mission received 2 new home-based staff and the budget is inadequate to fully cater for the rent payments for all entitled staff as well as the Chancery.

Plans to improve Vote Performance

• Additional funding is required to address challenges faced by the Mission. This is necessary to fund Commercial Diplomacy

activities, acquire both a Chancery and Official Residence, as well as purchase new Embassy vehicles to ease transport

XI Off Budget Support

Table 11.1 Off-Budget Support by Sub-Programme

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: HIV/AIDS

Objective :	To implement the HIV/AIDS policy at the work place
Issue of Concern :	Prevention and management of HIV/AIDS
Planned Interventions :	- HIV/AIDS Sensitization drives for Ugandans living in Turkey
Budget Allocation (Billion):	0.050
Performance Indicators:	- Provision of medical and counselling services to those affected

Issue Type: Gender

Objective :	Put into consideration the gender issues in all the programs and activities of the Mission (Embassy)
Issue of Concern:	Gender awareness and consideration
Planned Interventions :	1- Consider gender balance in the composition of both Home Based and locally recruited staff in Embassy2- Provide separate places of conveniences for women and men.
Budget Allocation (Billion):	0.020
Performance Indicators:	1-At least 40% level of female staff maintained at the Embassy. 2- Protection of Ugandan diaspora females from sex trafficking

Issue Type: Environment

Objective :	Consideration of environmental issues in the Embassy activities
Issue of Concern:	Clean and secure environment
Planned Interventions:	1- As appropriate, encourage a paperless / paper free working environment.2- proper waste management.
Budget Allocation (Billion):	0.020
Performance Indicators:	A clean, safe and secure environment maintained

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

N/A

Table 13.2 Staff Recruitment Plan

N/A