
Vote:238

 Uganda Embassy in Doha, Qatar

V1: Vote Overview

I. Vote Mission Statement

To promote and protect Uganda's national interests in the State of Qatar and other countries of accreditation.

II. Strategic Objective

1. To promote and strengthen diplomatic relations with the State of Qatar.
2. To promote economic and technical cooperation with the State of Qatar.
3. To develop and maintain trade and commercial linkages with Qatar.
4. To promote and market Uganda as an attractive Investment, Trade and Tourism destination.
5. To provide consular services to Ugandan Nationals/Diaspora in Qatar.

III. Major Achievements in 2019/20

The Performance Highlights of FY 2019-20 as of MPS include:

1. In conjunction with Qatar Development Bank, facilitated and participated in the 1st Trade Mission Africa held in September, 2019 in Kampala Uganda. The Business delegation included 15 Qatari companies from various sectors i.e. Construction, Energy, Power, Pharmaceuticals, Medical Supplies and others.
2. Participated in the Mombasa Expo. organised by the Uganda Consulate, Mombasa to promote Uganda as a Trade, Tourism and Investment destination and review challenges along the import & export corridor.
3. Engaging with Ministry of Commerce & Industry officials to discuss and review proposed amendments in the MoU on reciprocal Protection of Investments that was signed between Uganda & Qatar
4. Redesigned, translated & printed 500 copies of the UIA bankable projects and investment opportunities in Uganda for distribution to attract investors to Uganda.
5. The Mission participated in Round table of African Ambassadors conference in which diplomacy, trade regional cooperation were discussed. Aspirations of the EAC and AU's Agenda 2063 were discussed. This gave the Mission an opportunity to understand how to localize the African Vision in the National Planning Framework.
6. The Mission held meetings (2) with Pyramids Manpower Agency and (1) with HPG International Manpower Recruitment to understand the opportunities available (semi-professional & professional) for Ugandans to work in Qatar and how the Embassy can be involved in the process to facilitate registration and respect for Ugandan workers' rights.
7. The Mission engaged a gold processing & trading company and a Food importing company to discuss possibilities of forming partnerships with Ugandan companies. Whereas the Food Company is focused on importation of Goat meat from Uganda, it also expressed interest in importation of Fish where Uganda has a niche.
8. Participated in the celebration of 100 years of International Labour Organisation in which issues of Labour movements, International Labour law and human trafficking were discussed. In the discussions, we expressed our concern over the continued of Ugandan casual workers in the Region. The issue is being looked into.
9. Uganda participated in the 16th International Science Olympiad for Youth. St Mary's College Kisubi represented Uganda and won 3 medals from this event.

IV. Medium Term Plans

The Medium Term Plans for the Mission are:

1. Follow up on implementation of bilateral cooperation agreements and MoUs on Investments, Defence, Agriculture e.t.c
2. Promote commercial/economic diplomacy (promote inward Foreign Direct Investment (FDI), tourism promotion, exports promotion and technological transfer) between Uganda and the State of Qatar and other countries of accreditation.
3. Mobilize Uganda Diaspora in Qatar for their active contribution to national development.
4. Extend consular services to Nationals in Qatar and other countries of accreditation.
5. Promote a clean, safe and secure working environment.

Vote:238

Uganda Embassy in Doha, Qatar

V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

		2018/19 Outturn	2019/20		2020/21	MTEF Budget Projections			
			Approved Budget	Expenditure by End Dec		2021/22	2022/23	2023/24	2024/25
Recurrent	Wage	0.000	0.541	0.132	0.541	0.541	0.541	0.541	0.541
	Non Wage	0.000	2.642	0.757	2.642	2.642	2.642	2.642	2.642
Devt.	GoU	0.000	0.110	0.000	0.000	0.000	0.000	0.000	0.000
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		0.000	3.293	0.889	3.183	3.183	3.183	3.183	3.183
Total GoU+Ext Fin (MTEF)		0.000	3.293	0.889	3.183	3.183	3.183	3.183	3.183
Arrears		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total Budget		0.000	3.293	0.889	3.183	3.183	3.183	3.183	3.183
A.I.A Total		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grand Total		0.000	3.293	0.889	3.183	3.183	3.183	3.183	3.183
Total Vote Budget Excluding Arrears		0.000	3.293	0.889	3.183	3.183	3.183	3.183	3.183

VI. Budget By Economic Classification

Table V6.1 2019/20 and 2020/21 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2019/20 Approved Budget				2020/21 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	3.183	0.000	0.000	3.183	3.183	0.000	3.183
211 Wages and Salaries	1.496	0.000	0.000	1.496	1.496	0.000	1.496
212 Social Contributions	0.045	0.000	0.000	0.045	0.045	0.000	0.045
213 Other Employee Costs	0.097	0.000	0.000	0.097	0.097	0.000	0.097
221 General Expenses	0.331	0.000	0.000	0.331	0.338	0.000	0.338
222 Communications	0.065	0.000	0.000	0.065	0.047	0.000	0.047
223 Utility and Property Expenses	0.700	0.000	0.000	0.700	0.792	0.000	0.792
226 Insurances and Licenses	0.015	0.000	0.000	0.015	0.008	0.000	0.008
227 Travel and Transport	0.362	0.000	0.000	0.362	0.319	0.000	0.319
228 Maintenance	0.073	0.000	0.000	0.073	0.042	0.000	0.042
Output Class : Capital Purchases	0.110	0.000	0.000	0.110	0.000	0.000	0.000
312 FIXED ASSETS	0.110	0.000	0.000	0.110	0.000	0.000	0.000
Grand Total :	3.293	0.000	0.000	3.293	3.183	0.000	3.183
Total excluding Arrears	3.293	0.000	0.000	3.293	3.183	0.000	3.183

Vote:238

Uganda Embassy in Doha, Qatar

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

<i>Billion Uganda shillings</i>	FY 2018/19 Outturn	FY 2019/20		2020-21 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2021-22	2022-23	2023-24	2024-25
52 Overseas Mission Services	0.000	3.293	0.889	3.183	3.183	3.183	3.183	3.183
01 Headquarters Doha	0.000	3.183	0.889	3.183	3.183	3.183	3.183	3.183
1535 Support to Uganda Embassy in Doha	0.000	0.110	0.000	0.000	0.000	0.000	0.000	0.000
Total for the Vote	0.000	3.293	0.889	3.183	3.183	3.183	3.183	3.183
Total Excluding Arrears	0.000	3.293	0.889	3.183	3.183	3.183	3.183	3.183

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2020/21)

Programme :	52 Overseas Mission Services					
Programme Objective :	<ol style="list-style-type: none"> 1. To promote and strengthen diplomatic relations with the State of Qatar. 2. To promote economic and technical cooperation with the State of Qatar. 3. To develop and maintain trade and commercial linkages with the State of Qatar. 4. To promote and market Uganda as an attractive Investment, Trade and Tourism destination. 5. To provide consular services to Ugandan Nationals/Diaspora in Qatar. 6. To strengthen institutional capacity at the Embassy. 					
Responsible Officer:	Amb. Simon P A Ajiku					
Programme Outcome:	Enhanced national security development, the country's image abroad and well-being of Ugandans					
<i>Sector Outcomes contributed to by the Programme Outcome</i>						
N/A						
Outcome Indicators		Performance Targets				
				2020/21	2021/22	2022/23
		Baseline	Base year	Target	Projection	Projection

Vote:238 Uganda Embassy in Doha, Qatar

• Number of cooperation frameworks negotiated and concluded	1	2019	2	2	2
• Rating of Uganda's image abroad	Good	2019	Good	Good	Good
SubProgramme: 01 Headquarters Doha					
Output: 01 Cooperation Frameworks					
No. of Multilateral cooperation frameworks negotiated or signed			2	2	2
No. of Bilateral cooperation frameworks negotiated or signed.			2	2	2
Output: 02 Consular Services					
No. of official visits facilitated			2	4	5
Output: 04 Promotion of trade, tourism, education, and investment					
No. of foreign Tourism promotion engagements			4	5	5
No. of scholarships secured.			10	10	15
No. of export markets accessed.			1	1	1

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

The Mission faced the following challenges:

1. Being a new Mission, the learning curve is still steep. There is a different environment, culture and social value systems.
2. The release of funds was not based of the Mission cash flow plan that was submitted. This has affected budget execution.
3. Language barrier. The Official language of Qatar is Arabic this hinders engagements.

Plans to improve Vote Performance

The Mission plans to take the following steps to improve vote performance:

1. In order to slow down the learning curve, the Mission plans to undertake extensive capacity building with the Mission Staff.
2. Discussion with MoFPED to have funds released according to the cashflow plan.
3. Hiring of an Arabic speaking PRO to ease communication during engagements with Arabic speaking clients.

XI Off Budget Support

Table 11.1 Off-Budget Support by Sub-Programme

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Vote:238 Uganda Embassy in Doha, Qatar

Issue Type: HIV/AIDS

Objective :	Support the fight against HIV/AIDS
Issue of Concern :	HIV/AIDS Prevention and Management
Planned Interventions :	1. Engage with International Organisations for Support HIV/AIDS Issues. 2. Sensitization of staff on HIV/AIDS related matters.
Budget Allocation (Billion) :	0.003
Performance Indicators:	1. Number of sensitization drives of staff on HIV/AIDS issues. 2. Number of engagements with International Organisations on HIV/AIDS issues.

Issue Type: Gender

Objective :	To put in consideration the gender issues in all the programs and activities of the Embassy
Issue of Concern :	Gender and Equity
Planned Interventions :	1. Observe full maternity and paternity leave for staff. 2. Engage with International Organisations on Gender issues. 3. Regular Sensitization of staff on Gender issues. 4. Installation of a suggestion box to receive recommendations and complaints.
Budget Allocation (Billion) :	0.004
Performance Indicators:	1. Number of engagements with International Organisations on Gender issues. 2. At least 30% of female staff maintained at the Embassy. 3. Number of gender related complaints discussed.

Issue Type: Environment

Objective :	Promote a clean, safe and secure working environment and energy conservation
Issue of Concern :	Clean, safe and secure working environment and energy conservation
Planned Interventions :	1. Promote clean, safe & secure working environment. 2. Encourage re-use, reduce & recycle principles. 3. Encourage energy saving mechanisms at the Mission, through wastage reduction, energy saving lighting and best disposal practices.
Budget Allocation (Billion) :	0.002
Performance Indicators:	1. A clean, safe & secure environment

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

N/A

Table 13.2 Staff Recruitment Plan

N/A