Total Excluding Arrears

#### Table V1: Summary Of Vote Estimates by Programme and Sub-SubProgramme

Thousand Uganda Shillings		2021/22 Draft Estimates	
Programme 12 Human Capital Development			
	GoU	External Fin	Total
07 Gender and Equity	1,984,692	0	1,984,692
08 Redressing imbalances and promoting equal opportunites for all	10,201,466	0	10,201,466
Total For Programme 12	12,186,158	0	12,186,158
Total Excluding Arrears	12,186,158	0	12,186,158
Programme 14 Community Mobilization and Mindset Change			
	GoU	External Fin	Total
07 Gender and Equity	1,085,597	0	1,085,597
Total For Programme 14	1,085,597	0	1,085,597
Total Excluding Arrears	1,085,597	0	1,085,597
Total Vote 124	13,271,754	0	13,271,754

13,271,754

0

13,271,754

#### Table V2: Summary Of Vote Estimates by Sub-SubProgramme, Department and Project

Thousand Uganda Shillings		2020/21 Appr	oved Budget		2021	/22 Draft Estin	nates
Sub-SubProgramme 07 Gender and Equity							
Recurrent Budget Estimates	Wage	Non-Wage	AIA	Total	Wage	Non-Wage	Total
04 Research, Monitoring and Evaluation	0	1,085,597	0	1,085,597	0	1,085,597	1,085,597
05 Education, Training, Information and Communication	0	1,081,069	0	1,081,069	0	1,007,567	1,007,567
06 Complaince and reporting	0	977,126	0	977,126	0	977,126	977,126
Total Recurrent Budget Estimates for Sub- SubProgramme	0	3,143,791	0	3,143,791	0	3,070,289	3,070,289
	GoU	External Fin	AIA	Total	GoU	External Fin	Total
Total For Sub-SubProgramme 07	3,143,791	0	0	3,143,791	3,070,289	0	3,070,289
Total Excluding Arrears	3,143,791	0	0	3,143,791	3,070,289	0	3,070,289
Sub-SubProgramme 08 Redressing imbalances at	nd promoting eq	ual opportunite	es for all				
Recurrent Budget Estimates	Wage	Non-Wage	AIA	Total	Wage	Non-Wage	Total
01 Statutory	0	1,086,216	0	1,086,216	0	966,216	966,216
02 Legal Services and Investigations	0	901,837	0	901,837	0	901,838	901,838
03 Administration, Finance and Planning	2,966,808	3,612,678	0	6,579,486	2,966,808	5,006,178	7,972,986
Total Recurrent Budget Estimates for Sub- SubProgramme	2,966,808	5,600,730	0	8,567,538	2,966,808	6,874,232	9,841,040
Development Budget Estimates	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
1628 Retooling of Equal Opportunities Commission	360,426	0	0	360,426	360,426	0	360,426
Total Development Budget Estimates for Sub- SubProgramme	360,426	0	0	360,426	360,426	0	360,426
	GoU	External Fin	AIA	Total	GoU	External Fin	Total
Total For Sub-SubProgramme 08	8,927,964	0	0	8,927,964	10,201,466	0	10,201,466
Total Excluding Arrears	8,927,964	0	0	8,927,964	10,201,466	0	10,201,466
Total Vote 124	12,071,754	0	0	12,071,754	13,271,754	0	13,271,754
Total Excluding Arrears	12,071,754	0	0	12,071,754	13,271,754	0	13,271,754

**Table V3: Summary Vote Estimates by Item** 

Thousand Uganda Shillings		2020/21 Appro	ved Budget		2021/22 Draft Estimates			
	GoU	External Fin	AIA	Total	GoU	External Fin	Total	
Employees, Goods and Services (Outputs Provided)	11,721,329	0	0	11,721,329	12,911,329	0	12,911,329	
211102 Contract Staff Salaries	2,966,808	0	0	2,966,808	2,966,808	0	2,966,808	
211103 Allowances (Inc. Casuals, Temporary)	1,087,972	0	0	1,087,972	999,134	0	999,134	
212101 Social Security Contributions	296,680	0	0	296,680	482,457	0	482,457	
213001 Medical expenses (To employees)	145,000	0	0	145,000	215,800	0	215,800	
213002 Incapacity, death benefits and funeral expenses	10,000	0	0	10,000	10,000	0	10,000	
213004 Gratuity Expenses	1,166,829	0	0	1,166,829	1,237,692	0	1,237,692	
221001 Advertising and Public Relations	403,280	0	0	403,280	286,100	0	286,100	
221002 Workshops and Seminars	848,734	0	0	848,734	891,734	0	891,734	
221003 Staff Training	223,040	0	0	223,040	162,511	0	162,511	
221004 Recruitment Expenses	13,800	0	0	13,800	19,800	0	19,800	
221005 Hire of Venue (chairs, projector, etc)	40,400	0	0	40,400	0	0	0	
221007 Books, Periodicals & Newspapers	31,300	0	0	31,300	31,300	0	31,300	
221008 Computer supplies and Information Technology (IT)	129,500	0	0	129,500	113,000	0	113,000	
221009 Welfare and Entertainment	399,566	0	0	399,566	306,600	0	306,600	
221011 Printing, Stationery, Photocopying and Binding	299,902	0	0	299,902	223,947	0	223,947	
221012 Small Office Equipment	34,000	0	0	34,000	4,000	0	4,000	
221016 IFMS Recurrent costs	16,000	0	0	16,000	16,000	0	16,000	
221017 Subscriptions	46,000	0	0	46,000	42,000	0	42,000	
221020 IPPS Recurrent Costs	16,000	0	0	16,000	16,000	0	16,000	
222001 Telecommunications	49,327	0	0	49,327	17,636	0	17,636	
222002 Postage and Courier	8,400	0	0	8,400	7,800	0	7,800	
222003 Information and communications technology (ICT)	15,000	0	0	15,000	12,000	0	12,000	
223001 Property Expenses	2,500	0	0	2,500	0	0	0	
223003 Rent - (Produced Assets) to private entities	500,000	0	0	500,000	500,000	0	500,000	
223004 Guard and Security services	38,000	0	0	38,000	38,000	0	38,000	
223005 Electricity	10,000	0	0	10,000	10,000	0	10,000	
223006 Water	6,091	0	0	6,091	6,091	0	6,091	
224004 Cleaning and Sanitation	22,800	0	0	22,800	22,800	0	22,800	
225001 Consultancy Services- Short term	466,799	0	0	466,799	1,470,813	0	1,470,813	
227001 Travel inland	1,278,898	0	0	1,278,898	1,552,267	0	1,552,267	
227002 Travel abroad	598,481	0	0	598,481	498,856	0	498,856	
227004 Fuel, Lubricants and Oils	316,055	0	0	316,055	270,758	0	270,758	
228002 Maintenance - Vehicles	217,168	0	0	217,168	454,424	0	454,424	
228004 Maintenance - Other	15,000	0	0	15,000	25,000	0	25,000	
282102 Fines and Penalties/ Court wards	2,000	0	0	2,000	0	0	0	

Investment (Capital Purchases)	350,426	0	0	350,426	360,426	0	360,426
312101 Non-Residential Buildings	200,000	0	0	200,000	180,000	0	180,000
312203 Furniture & Fixtures	90,000	0	0	90,000	50,426	0	50,426
312213 ICT Equipment	60,426	0	0	60,426	130,000	0	130,000
Grand Total Vote 124	12,071,754	0	0	12,071,754	13,271,754	0	13,271,754
Total Excluding Arrears	12,071,754	0	0	12,071,754	13,271,754	0	13,271,754

#### Table V4: Detailed Estimates by Sub-SubProgramme, Department, Project and Output and Item

Sub-SubProgrammme 07 Gender and Equity

Recurrent Budget Estimates

Department 04 Research, Monitoring and Evaluation

Thousand Uganda Shillings		2020/21 Appro	ved Budget	2021/22 Draft Estimates			
<b>Outputs Provided</b>	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
Budget Output 100704 Monitoring, Evaluation and compliance w	vith equal opp	ortunities					
211103 Allowances (Inc. Casuals, Temporary)	0	210,869	0	210,869	0	125,104	125,104
212101 Social Security Contributions	0	0	0	0	0	43,832	43,832
213001 Medical expenses (To employees)	0	0	0	0	0	3,000	3,000
221001 Advertising and Public Relations	0	50,000	0	50,000	0	58,900	58,900
221002 Workshops and Seminars	0	87,000	0	87,000	0	125,634	125,634
221008 Computer supplies and Information Technology (IT)	0	23,000	0	23,000	0	30,000	30,000
221009 Welfare and Entertainment	0	13,200	0	13,200	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	49,800	0	49,800	0	67,660	67,660
222001 Telecommunications	0	8,327	0	8,327	0	2,593	2,593
222002 Postage and Courier	0	2,100	0	2,100	0	1,800	1,800
225001 Consultancy Services- Short term	0	53,500	0	53,500	0	101,522	101,522
227001 Travel inland	0	370,310	0	370,310	0	451,475	451,475
227002 Travel abroad	0	123,755	0	123,755	0	64,076	64,076
227004 Fuel, Lubricants and Oils	0	93,736	0	93,736	0	0	0
228002 Maintenance - Vehicles	0	0	0	0	0	10,000	10,000
Total Cost of Budget Output 04	0	1,085,597	0	1,085,597	0	1,085,597	1,085,597
<b>Total Cost Of Outputs Provided</b>	0	1,085,597	0	1,085,597	0	1,085,597	1,085,597
Total Cost for Department 04	0	1,085,597	0	1,085,597	0	1,085,597	1,085,597
Total Excluding Arrears	0	1,085,597	0	1,085,597	0	1,085,597	1,085,597

#### **Department 05 Education, Training, Information and Communication**

Thousand Uganda Shillings		2020/21 Approv	ed Budget		2021/22 Draft Estimates						
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total				
Budget Output 100705 Promotion of Public awareness on equal opportunities and affirmative action											
211103 Allowances (Inc. Casuals, Temporary)	0	124,000	0	124,000	0	240,600	240,600				
212101 Social Security Contributions	0	0	0	0	0	11,260	11,260				
221001 Advertising and Public Relations	0	275,280	0	275,280	0	143,200	143,200				
221002 Workshops and Seminars	0	60,307	0	60,307	0	110,200	110,200				
221003 Staff Training	0	36,640	0	36,640	0	0	0				
221005 Hire of Venue (chairs, projector, etc)	0	2,400	0	2,400	0	0	0				
221008 Computer supplies and Information Technology (IT)	0	73,500	0	73,500	0	44,000	44,000				

221009 Welfare and Entertainment	0	65,000	0	65,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	131,702	0	131,702	0	54,387	54,387
222001 Telecommunications	0	200	0	200	0	0	0
225001 Consultancy Services- Short term	0	97,000	0	97,000	0	148,280	148,280
227001 Travel inland	0	152,590	0	152,590	0	220,640	220,640
227002 Travel abroad	0	35,360	0	35,360	0	0	0
227004 Fuel, Lubricants and Oils	0	27,090	0	27,090	0	0	0
228002 Maintenance - Vehicles	0	0	0	0	0	35,000	35,000
Total Cost of Budget Output 05	0	1,081,069	0	1,081,069	0	1,007,567	1,007,567
<b>Total Cost Of Outputs Provided</b>	0	1,081,069	0	1,081,069	0	1,007,567	1,007,567
Total Cost for Department 05	0	1,081,069	0	1,081,069	0	1,007,567	1,007,567
Total Excluding Arrears	0	1,081,069	0	1,081,069	0	1,007,567	1,007,567

#### **Department 06 Complaince and reporting**

Thousand Uganda Shillings		2020/21 Appro	ved Budget		2021/2	iates	
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
Budget Output 100704 Monitoring, Evaluation and compliance w	rith equal opp	ortunities					
211103 Allowances (Inc. Casuals, Temporary)	0	86,856	0	86,856	0	58,620	58,620
212101 Social Security Contributions	0	0	0	0	0	45,605	45,605
221001 Advertising and Public Relations	0	19,000	0	19,000	0	45,000	45,000
221002 Workshops and Seminars	0	342,860	0	342,860	0	373,400	373,400
221003 Staff Training	0	37,400	0	37,400	0	0	0
221008 Computer supplies and Information Technology (IT)	0	4,000	0	4,000	0	9,000	9,000
221009 Welfare and Entertainment	0	33,000	0	33,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	30,000	0	30,000	0	15,500	15,500
222001 Telecommunications	0	0	0	0	0	3,043	3,043
225001 Consultancy Services- Short term	0	276,700	0	276,700	0	208,280	208,280
227001 Travel inland	0	0	0	0	0	134,200	134,200
227002 Travel abroad	0	77,466	0	77,466	0	30,000	30,000
227004 Fuel, Lubricants and Oils	0	22,600	0	22,600	0	13,500	13,500
228002 Maintenance - Vehicles	0	47,243	0	47,243	0	40,978	40,978
Total Cost of Budget Output 04	0	977,126	0	977,126	0	977,126	977,126
<b>Total Cost Of Outputs Provided</b>	0	977,126	0	977,126	0	977,126	977,126
Total Cost for Department 06	0	977,126	0	977,126	0	977,126	977,126
Total Excluding Arrears	0	977,126	0	977,126	0	977,126	977,126

	GoU	External Fin	AIA	Total	GoU	External Fin	Total
Total Cost for Sub-SubProgramme 07	3,143,791	0	0	3,143,791	3,070,289	0	3,070,289
Total Excluding Arrears	3,143,791	0	0	3,143,791	3,070,289	0	3,070,289

Sub-SubProgrammme 08 Redressing imbalances and promoting equal opportunites for all

Recurrent Budget Estimates

Department 01 Statutory							
Thousand Uganda Shillings		2020/21 Approve	ed Budget	2021/22 Draft Estimates			
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
Budget Output 100801 Policies, Advocacy and Tribunal Operation	is						
211103 Allowances (Inc. Casuals, Temporary)	0	135,600	0	135,600	0	218,810	218,810
212101 Social Security Contributions	0	0	0	0	0	71,880	71,880
221001 Advertising and Public Relations	0	40,000	0	40,000	0	20,000	20,000
221002 Workshops and Seminars	0	93,400	0	93,400	0	60,800	60,800
221003 Staff Training	0	12,000	0	12,000	0	0	0
221007 Books, Periodicals & Newspapers	0	12,300	0	12,300	0	12,300	12,300
221008 Computer supplies and Information Technology (IT)	0	0	0	0	0	2,000	2,000
221009 Welfare and Entertainment	0	30,400	0	30,400	0	35,000	35,000
221011 Printing, Stationery, Photocopying and Binding	0	35,160	0	35,160	0	36,260	36,260
221017 Subscriptions	0	44,000	0	44,000	0	39,000	39,000
222001 Telecommunications	0	14,800	0	14,800	0	0	0
225001 Consultancy Services- Short term	0	0	0	0	0	212,000	212,000
227001 Travel inland	0	449,210	0	449,210	0	98,820	98,820
227002 Travel abroad	0	150,900	0	150,900	0	110,900	110,900
228002 Maintenance - Vehicles	0	68,446	0	68,446	0	48,446	48,446
Total Cost of Budget Output 01	0	1,086,216	0	1,086,216	0	966,216	966,216
<b>Total Cost Of Outputs Provided</b>	0	1,086,216	0	1,086,216	0	966,216	966,216
Total Cost for Department 01	0	1,086,216	0	1,086,216	0	966,216	966,216
Total Excluding Arrears	0	1,086,216	0	1,086,216	0	966,216	966,216

#### **Department 02 Legal Services and Investigations**

Thousand Uganda Shillings		2020/21 Approv	ved Budget	2021/2	2021/22 Draft Estimates		
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
Budget Output 100802 Investigations and Follow up of cases an	nd complaints						
211103 Allowances (Inc. Casuals, Temporary)	0	260,000	0	260,000	0	89,000	89,000
212101 Social Security Contributions	0	0	0	0	0	150,772	150,772
221002 Workshops and Seminars	0	99,200	0	99,200	0	46,000	46,000
221003 Staff Training	0	68,000	0	68,000	0	75,718	75,718
221009 Welfare and Entertainment	0	50,000	0	50,000	0	0	0
221011 Printing, Stationery, Photocopying and Binding	0	15,000	0	15,000	0	1,900	1,900
222001 Telecommunications	0	16,000	0	16,000	0	3,000	3,000
225001 Consultancy Services- Short term	0	8,999	0	8,999	0	259,328	259,328
227001 Travel inland	0	159,638	0	159,638	0	111,120	111,120
227002 Travel abroad	0	133,000	0	133,000	0	165,000	165,000

227004 Fuel, Lubricants and Oils	0	92,000	0	92,000	0 0	0
Total Cost of Budget Output 02	0	901,837	0	901,837	0 901,838	901,838
<b>Total Cost Of Outputs Provided</b>	0	901,837	0	901,837	0 901,838	901,838
Total Cost for Department 02	0	901,837	0	901,837	0 901,838	901,838
Total Excluding Arrears	0	901,837	0	901,837	0 901,838	901,838

#### Department 03 Administration, Finance and Planning

Thousand Uganda Shillings	2020/21 Approved Budget			2021/22 Draft Estimates			
Outputs Provided	Wage	Non Wage	AIA	Total	Wage	Non Wage	Total
Budget Output 100803 Administration and support services							
211102 Contract Staff Salaries	2,966,808	0	0	2,966,808	2,966,808	0	2,966,808
211103 Allowances (Inc. Casuals, Temporary)	0	270,647	0	270,647	0	267,000	267,000
212101 Social Security Contributions	0	296,680	0	296,680	0	159,108	159,108
213001 Medical expenses (To employees)	0	145,000	0	145,000	0	212,800	212,800
213002 Incapacity, death benefits and funeral expenses	0	10,000	0	10,000	0	10,000	10,000
213004 Gratuity Expenses	0	1,166,829	0	1,166,829	0	1,237,692	1,237,692
221001 Advertising and Public Relations	0	19,000	0	19,000	0	19,000	19,000
221002 Workshops and Seminars	0	165,967	0	165,967	0	175,700	175,700
221003 Staff Training	0	69,000	0	69,000	0	86,793	86,793
221004 Recruitment Expenses	0	13,800	0	13,800	0	19,800	19,800
221005 Hire of Venue (chairs, projector, etc)	0	38,000	0	38,000	0	0	0
221007 Books, Periodicals & Newspapers	0	19,000	0	19,000	0	19,000	19,000
221008 Computer supplies and Information Technology (IT)	0	29,000	0	29,000	0	28,000	28,000
221009 Welfare and Entertainment	0	207,966	0	207,966	0	271,600	271,600
221011 Printing, Stationery, Photocopying and Binding	0	38,240	0	38,240	0	48,240	48,240
221012 Small Office Equipment	0	24,000	0	24,000	0	4,000	4,000
221016 IFMS Recurrent costs	0	16,000	0	16,000	0	16,000	16,000
221017 Subscriptions	0	2,000	0	2,000	0	3,000	3,000
221020 IPPS Recurrent Costs	0	16,000	0	16,000	0	16,000	16,000
222001 Telecommunications	0	10,000	0	10,000	0	9,000	9,000
222002 Postage and Courier	0	6,300	0	6,300	0	6,000	6,000
222003 Information and communications technology (ICT)	0	15,000	0	15,000	0	12,000	12,000
223001 Property Expenses	0	2,500	0	2,500	0	0	0
223003 Rent – (Produced Assets) to private entities	0	500,000	0	500,000	0	500,000	500,000
223004 Guard and Security services	0	38,000	0	38,000	0	38,000	38,000
223005 Electricity	0	10,000	0	10,000	0	10,000	10,000
223006 Water	0	6,091	0	6,091	0	6,091	6,091

224004 Cleaning and Sanitation	0	22,800	0	22,800	0	22,800	22,800
225001 Consultancy Services- Short term	0	30,600	0	30,600	0	541,403	541,403
227001 Travel inland	0	147,151	0	147,151	0	536,012	536,012
227002 Travel abroad	0	78,000	0	78,000	0	128,880	128,880
227004 Fuel, Lubricants and Oils	0	80,629	0	80,629	0	257,258	257,258
228002 Maintenance - Vehicles	0	101,478	0	101,478	0	320,000	320,000
228004 Maintenance - Other	0	15,000	0	15,000	0	25,000	25,000
282102 Fines and Penalties/ Court wards	0	2,000	0	2,000	0	0	0
Total Cost of Budget Output 03	2,966,808	3,612,678	0	6,579,486	2,966,808	5,006,178	7,972,986
<b>Total Cost Of Outputs Provided</b>	2,966,808	3,612,678	0	6,579,486	2,966,808	5,006,178	7,972,986
Total Cost for Department 03	2,966,808	3,612,678	0	6,579,486	2,966,808	5,006,178	7,972,986
Total Excluding Arrears	2,966,808	3,612,678	0	6,579,486	2,966,808	5,006,178	7,972,986

Development Budget Estimates

#### **Project 1628 Retooling of Equal Opportunities Commission**

Thousand Uganda Shillings	2020/21 Approved Budget			2021/22 Draft Estimates			
Outputs Provided	GoU Dev't External Fin		AIA	Total	GoU Dev't External Fin		Total
Budget Output 100803 Administration and support services							
221012 Small Office Equipment	10,000	0	0	10,000	0	0	0
Total Cost Of Budget Output 100803	10,000	0	0	10,000	0	0	0
Total Cost for Outputs Provided	10,000	0	0	10,000	0	0	0
Capital Purchases	GoU Dev't	External Fin	AIA	Total	GoU Dev't	External Fin	Total
Budget Output 100872 Government Buildings and Administrat	ive Infrastructi	ıre					
312101 Non-Residential Buildings	200,000	0	0	200,000	180,000	0	180,000
Total Cost Of Budget Output 100872	200,000	0	0	200,000	180,000	0	180,000
Budget Output 100876 Purchase of Office and ICT Equipment	, including Soj	tware					
312213 ICT Equipment	60,426	0	0	60,426	130,000	0	130,000
Total Cost Of Budget Output 100876	60,426	0	0	60,426	130,000	0	130,000
Budget Output 100878 Purchase of Office and Residential Fur	niture and Fitti	ings					
312203 Furniture & Fixtures	90,000	0	0	90,000	50,426	0	50,426
Total Cost Of Budget Output 100878	90,000	0	0	90,000	50,426	0	50,426
Total Cost for Capital Purchases	350,426	0	0	350,426	360,426	0	360,426
Total Cost for Project: 1628	360,426	0	0	360,426	360,426	0	360,426
Total Excluding Arrears	360,426	0	0	360,426	360,426	0	360,426
	GoU	External Fin	AIA	Total	GoU	External Fin	Total
Total Cost for Sub-SubProgramme 08	8,927,964	0	0	8,927,964	10,201,466	0	10,201,466
Total Excluding Arrears	8,927,964	0	0	8,927,964	10,201,466	0	10,201,466
	GoU	External Fin	AIA	Total	GoU	External Fin.	Total
Grand Total for Vote 124	12,071,754	0	0	12,071,754	13,271,754	0	13,271,754
Total Excluding Arrears	12,071,754	0	0	12,071,754	13,271,754	0	13,271,754

<b>Vote:124</b>	Equal Opportunities Commission					