
Vote:006 Ministry of Foreign Affairs

V1: Vote Overview

I. Vote Mission Statement

To promote and protect Uganda's national interests abroad

II. Strategic Objective

1. To promote Regional and International Peace and Security
2. To promote Commercial and Economic Diplomacy
3. To promote/deepen regional Integration
4. To promote International Law and Commitments
5. To provide diplomatic, protocol and Consular services at home and Abroad
6. To mobilise and empower Ugandans in the diaspora for national development
7. To promote Public diplomacy and enhance Uganda's image abroad
8. To strengthen the Institutional Capacity of the Ministry and affiliated institutions

III. Major Achievements in 2020/21

As at MPS, the Ministry registered the following key outputs:

1. Coordinated Nine (09) consultative meetings aimed at increasing private sector participation in foreign trade.
2. Registered 70 Ugandan fish exporters with Saudi Food and Drug Authority for eligibility to export in the Saudi market.
3. Engaged AWEGA CDMS technology platform to facilitate increase in exports to Great Britain and Northern Ireland. 20 tons of fruits and vegetables are exported to the UK through the AWEGA online platform weekly.
4. Registered commitment from Muhammad Shebarthy Company and the Al Khair Group from Saudi Arabia to import vegetables and coffee respectively from Uganda.
5. 27 Iranian Tourists and their tour agency were facilitated with visas for their tour to Uganda
6. The Ministry continues to coordinate the fast tracking of the designation of Uganda Airlines in order for it to be able to make commercial flight services to different parts of the world. To that end, a total of Fourteen (14) countries have accepted the designation of Uganda Airlines to fly scheduled commercial flights to: Kenya, South Africa, Democratic Republic of Congo, Tanzania, Burundi, South Sudan, Somalia, Zambia, Zimbabwe, Nigeria, Ghana, China(Guangzhou), Congo Brazzaville and London in accordance with the Bilateral Air Services Agreement (BASA) between Uganda and the aforementioned. This will, among others, boost efforts of promoting the country's image and tourism.
7. Secured a fully-fledged Heart Medical equipment from Hungary valued at \$4million .
8. Egypt agreed to establish a 4 Mega Watts Solar power station in Busitema.

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9. 154 training offers were sourced from the various countries abroad.

10. Facilitated the completion of Busoga International Polytechnic, the laying of grounds for the construction of a polytechnic in Karamoja, and construction of a convention and exhibition Centre in Kampala. These projects were donated by the Emir of Sharjah, UAE.

11. Secured 50,000 USD from the Islamic Development Bank as a grant towards the fight against COVID-19 in Uganda

12. Uganda Embassy in Washington engaged with the IMF/World Bank and obtained approval for project financing grants and concessional loans for the various projecting including the Uganda COVID-19 Response and Emergency Preparedness Project (US\$15.2 million); Uganda COVID-19 Emergency Education Response Project, (US\$14.7 million); Uganda Roads and Bridges in the Refugee hosting districts of Koboko-Yumbe-Moyo Road Corridor Project, (US\$130.8 million).

13. Working through our Embassies / High Commissioners abroad, Potential investors have been engaged to consider establishing investments in Uganda. In the period under review, some of the investments attracted include:-

i. Build Works Engineering from UK is to invest in the real estate/ Housing sector.

ii. The Horyal Sugar Factory, an investment by a Somalia national, Amina Hersi was opened.

iii. Hainan Qinfu Company (China) in Haikou are interested in investing in aqua-culture Industrial park.

iv. 2 MOUs were signed between the Uganda Global Business Association (UGBA) and Rajpal farms(India) to set up a horse breeding in Uganda

14. Lobbied, through Uganda Mission in Newyork, the support of United Nations Security Council members for the adoption of 4 resolutions that are of interest to Uganda as follows:

i. UN continued support to the political stabilization of the Central African Republic (CAR);

ii. Continued support to AMISOM mandate and the political process in Somalia;

iii. Renewal of MONUSCO mandate in the DRC until December 2021 in support of DRC government's stabilization processes in the country;

iv. Renewal of UNISFA mandate in the Abyei region to pacify the relations between Sudan and South Sudan, and termination of UNAMID mandate at the request of Sudan government;

15. Coordinated Uganda's participation and decisions at Regional engagements as follows.

i. The 38th Extraordinary Assembly of IGAD Heads of State and Government was held on 20th December 2020 in Djibouti, which in its Final Communique noted the commendable progress in South Sudan and urged the Parties to faithfully and fully implement the provisions of the Revitalized Agreement on the Resolution of the Conflict in the Republic of South Sudan (R-ARCSS). Peace in Sudan will guarantee market for Ugandan commodities.

ii. The online summit convened by President of the DRC, HE Felix-Antoine Tshenedi Tshilombo on 7th October 2020 the outcome of which was a Final Communique where the Heads of State agreed to; set up a cross-border plan to strengthen surveillance and control measures in response to Covid-19 and other pathologies; combine efforts to eradicate the negative forces and armed groups operating in the Great Lakes Sub-Region and also consolidate cooperation and exploration of economic opportunities including facilitation of cross-border trade and infrastructure.

iii. The meetings of the High Level Legal and Policy Experts , as well as the Ministers responsible for Livestock and Pastoral Development in IGAD Region to Review and Validate the Roadmap for the Implementation of the IGAD Protocol on Free Movement of Persons in the IGAD Region; 16 - 17 November 2020. The meetings endorsed the roadmap.

iv. The ICGLR Heads of State and Government Summit held virtually on 20 October 2020. The Summit reviewed the security and COVID-19 situation in the region.

v. The 7th session of Joint Technical Committee (JTC) of the Republic of Uganda and the Republic of South Sudan on demarcation of the Uganda - South Sudan border, November 2020.

16. The Ministry Participated in virtual Diaspora meetings such as: the 4th Uganda Netherlands Business Convention (UNBC), and 32nd Uganda North America Convention (UNAA) and Trade and Investment Forum, Uganda-U.A.E Virtual Convention, and Uganda Diaspora Japan 1st Virtual Convention. During these meetings, information on immigration issues and Uganda's investment opportunities was shared.

17. Worked closely with the next of kin and Mission abroad to provide consular assistance to 7,567 including repatriation of many Ugandans who got stranded abroad following the outbreak of COVID -19.

18. Facilitated the return of 290 remains of deceased Ugandan who had died abroad

19. Facilitated 2,453 Ugandans living abroad with recommendations for passport application/renewal

20. 1,469 Ugandans abroad, who had lost their passports, were facilitated with Temporary Travel Certificates

21. The Uganda Embassy in Riyadh provided support to 6 pilgrims during the Hajji period

22. Prepared 04 periodic reports to International & regional human rights mechanism. These included; - the International Convention Against Torture to the United Nations Human Rights Committee; International Convention on Civil and Political Rights (ICCPR) to the United Nations Human Rights Committee; UNAIDS Global Report on the impact OF COVID-19 lockdown on Human Rights and AIDS; and African Union Commission – Women, Gender and Development Directorate.

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23. Supported Ugandan three (3) candidatures: Judge Dr. Julia Sebutinde re-election to the International Court of Justice, Dr. Ahmed K. Sengendo as Assistant Secretary General of the Organization of Islamic Cooperation (OIC); and Mr. Bemanya Twebaze for Director General of African Regional Intellectual Property Organisation (ARIPO).
24. Uganda was also elected to the position of Vice Chair, WIPO Coordination Committee for the Biennium 2020/2021 during the WIPO General Assembly in September, 2020.
25. Two senior Ugandan officials were also appointed to the Secretariat of the African Continental Free Trade Area (AfCFTA) in Ghana.
26. In September 2020, the AU and UN made a proposal to Uganda to operationalize the strengthening of African capacities to manage and resolve conflicts by prepositioning vehicles and equipment at the UN Regional Service Centre in Entebbe (RSCE), to reinforce the regional African Standby Force arrangements. This further cements the presence and offers opportunities for expansion of the RSCE in Uganda.
27. The UN General Assembly, on 30th December 2020, approved US\$1.41 million for the share of Special Political Missions in the budget of the Regional Service Centre in Entebbe, Uganda. This decision further cements the presence and work of the RSCE in Uganda.
28. Prepared and submitted responses to 03 Foreign/International bodies (Senate of the United States, Committee of Foreign Affairs – USA, and African Commission on Human and People’s Right) on the alleged abuses of Human and People’s Right in Uganda.
29. Mediated 06 Complaints between Ugandans and diplomats
30. Prepared the Ministry Strategic Plan 2020/21 – 2024/25.
31. Developed the Uganda Diaspora engagement Policy.
32. Facilitated;- 33 senior management staff for training in Performance management and Strategic planning; 7 members of Contract Committee and 20 senior managers in Procurement and Contract Management; and Induction for 4 newly appointed Ambassadors
33. Received support from TMEA on the development on the development of the Protocol Integrated Information management System (PIIMS) as follows;- 8workstations , 2 servers,1 cooling system ,1 network attached storage ,1 holding Rack , 1 10kv UPS ,1 network switch and router, and installation and configuration of 1 firewall. A Prototype Protocol Information Integrated System was launched to. The system will streamline timely delivery.
34. provided adequate quantities of medical supplies in terms of Masks, gloves, and disinfectants to mitigate the contraction and spread of COVID -19 pandemic.
35. Supported 15 staff members in areas of medical, funeral expenses and healthy living.
36. Sensitized staff, through the regular departmental meetings, on gender and equity responsiveness in the day to day activities of the Ministry.
37. Maintained a ramp and lifts for easy access and movement by People with Disabilities and other vulnerable groups.

IV. Medium Term Plans

The Ministry plans to undertake the following in the Medium Term:

- i. Promote Regional and International Peace and Security especially by mediating in conflict situations developing in the region, observing peaceful elections in neighboring countries, managing the strategic shared natural and infrastructure resources, deepening integration; Commission the Nile Basin Commission and conclude the Nile Basin Agreement; and Demarcation of Uganda’s Border for regional stability.
- ii. Promote Commercial / Economic diplomacy (Promote Exports, Promote inward Foreign Direct Investment (FDI), Promote Tourism, Develop and Transfer Technology) for increased foreign exchange earnings and job creation.
- iii. Fast track and Deepen Regional Integration which will create more opportunities for Ugandans to do trade and commerce.
- iv. Strengthen the institutional capacity of the Ministry and Affiliated Institutions among others ensuring; new Missions are opened in strategic locations such as South Korea, Brazil, Consulate in Dubai and Goma - DRC; Staff recruited to fill the approved Ministry Structure and capacity of staff in post built; Foreign Policy enacted; Legislation on Acquisition, Development and Management of Ministry properties agreed; and Properties in Missions abroad developed in a phased manner.
- v. Continue to provide Protocol, Consular and Diplomatic services at home and abroad including addressing the needs of distressed Ugandans abroad.
- vi. Mobilization and empowerment of the Ugandans in the Diaspora for National Development

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V. Snapshot Of Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

		2019/20 Outturn	2020/21		2021/22	MTEF Budget Projections			
			Approved Budget	Expenditure by End Dec		2022/23	2023/24	2024/25	2025/26
Recurrent	Wage	6.205	5.718	2.647	5.845	6.138	6.138	6.138	6.138
	Non Wage	19.446	46.366	8.392	22.754	22.754	22.754	22.754	22.754
Devt.	GoU	0.713	0.713	0.142	0.713	0.713	0.713	0.713	0.713
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		26.364	52.798	11.182	29.313	29.605	29.605	29.605	29.605
Total GoU+Ext Fin (MTEF)		26.364	52.798	11.182	29.313	29.605	29.605	29.605	29.605
	Arrears	50.851	6.357	5.818	34.421	0.000	0.000	0.000	0.000
Total Budget		77.215	59.155	17.000	63.734	29.605	29.605	29.605	29.605
A.I.A Total		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grand Total		77.215	59.155	17.000	63.734	29.605	29.605	29.605	29.605
Total Vote Budget Excluding Arrears		26.364	52.798	11.182	29.313	29.605	29.605	29.605	29.605

Table 5.2: Budget Allocation by Programme (US\$ Billion)

<i>Billion Uganda Shillings</i>	2021/22 Draft Estimates		
	GoU	Ext. Fin	Total
Governance and Security	29.313	0.000	29.313
Grand Total :	63.734	0.000	63.734
Total excluding Arrears	29.313	0.000	29.313

VI. Budget By Economic Classification

Table V6.1 2020/21 and 2021/22 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2020/21 Approved Budget				2021/22 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	42.076	0.000	0.000	42.076	21.472	0.000	21.472
211 Wages and Salaries	7.603	0.000	0.000	7.603	7.730	0.000	7.730
212 Social Contributions	3.160	0.000	0.000	3.160	3.187	0.000	3.187
213 Other Employee Costs	1.847	0.000	0.000	1.847	0.540	0.000	0.540
221 General Expenses	21.675	0.000	0.000	21.675	2.251	0.000	2.251
222 Communications	0.293	0.000	0.000	0.293	0.293	0.000	0.293
223 Utility and Property Expenses	0.556	0.000	0.000	0.556	0.556	0.000	0.556
224 Supplies and Services	0.072	0.000	0.000	0.072	0.072	0.000	0.072

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225 Professional Services	0.700	0.000	0.000	0.700	0.700	0.000	0.700
227 Travel and Transport	5.690	0.000	0.000	5.690	5.664	0.000	5.664
228 Maintenance	0.480	0.000	0.000	0.480	0.480	0.000	0.480
Output Class : Outputs Funded	10.009	0.000	0.000	10.009	7.128	0.000	7.128
262 To international organisations	9.091	0.000	0.000	9.091	6.359	0.000	6.359
263 To other general government units	0.577	0.000	0.000	0.577	0.528	0.000	0.528
264 To Resident Non-government units	0.341	0.000	0.000	0.341	0.241	0.000	0.241
Output Class : Capital Purchases	0.713	0.000	0.000	0.713	0.713	0.000	0.713
312 FIXED ASSETS	0.713	0.000	0.000	0.713	0.713	0.000	0.713
Output Class : Arrears	6.357	0.000	0.000	6.357	34.421	0.000	34.421
321 DOMESTIC	6.357	0.000	0.000	6.357	34.421	0.000	34.421
Grand Total :	59.155	0.000	0.000	59.155	63.734	0.000	63.734
Total excluding Arrears	52.798	0.000	0.000	52.798	29.313	0.000	29.313

VII. Budget By Sub-Subprogramme , Department And Project

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Sub-SubProgramme,Department and Project

<i>Billion Uganda shillings</i>	FY 2019/20 Outturn	FY 2020/21		2021-22 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2022-23	2023-24	2024-25	2025-26
05 Regional and International Economic Affairs	1.854	21.088	0.423	1.288	1.488	1.488	1.488	1.488
15 Diaspora	0.182	0.226	0.101	0.226	0.226	0.226	0.226	0.226
18 Regional and International Economic Affairs	0.100	0.149	0.028	0.149	0.149	0.149	0.149	0.149
23 Regional Economic Cooperation	1.325	20.416	0.184	0.616	0.816	0.816	0.816	0.816
24 International Economic Cooperation	0.247	0.297	0.109	0.297	0.297	0.297	0.297	0.297
06 Regional and International Political Affairs	1.816	1.322	0.563	1.322	1.322	1.322	1.322	1.322
17 Regional and International Political Affairs	0.129	0.187	0.054	0.187	0.187	0.187	0.187	0.187
19 Regional Peace and Security	0.362	0.435	0.197	0.435	0.435	0.435	0.435	0.435
20 International Law & Social Affairs	0.248	0.361	0.139	0.361	0.361	0.361	0.361	0.361
25 International Political Cooperation	1.077	0.339	0.174	0.339	0.339	0.339	0.339	0.339
22 Protocol and Public Diplomacy	0.775	1.276	0.490	1.276	1.276	1.276	1.276	1.276
21 Public Diplomacy	0.164	0.266	0.084	0.266	0.266	0.266	0.266	0.266
26 Protocol and Public Diplomacy (Directorate)	0.174	0.251	0.082	0.251	0.251	0.251	0.251	0.251
27 Protocol Services	0.320	0.553	0.233	0.553	0.553	0.553	0.553	0.553
28 Consular Services	0.118	0.206	0.091	0.206	0.206	0.206	0.206	0.206

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49 Policy, Planning and Support Services	72.770	35.468	15.524	59.848	25.519	25.519	25.519	25.519
0027 Strengthening Foreign Affairs	0.713	0.000	0.000	0.000	0.000	0.000	0.000	0.000
01 Finance and Administration	60.028	21.533	10.493	46.716	11.164	11.164	11.164	11.164
05 Policy and Planning	0.740	1.065	0.233	1.065	1.065	1.065	1.065	1.065
14 Internal Audit	0.166	0.168	0.032	0.468	0.168	0.168	0.168	0.168
1591 Retooling of Ministry of Foreign Affairs	0.000	0.713	0.142	0.713	0.713	0.713	0.713	0.713
16 Human Resource Management Department	10.874	11.561	4.485	10.457	11.980	11.980	11.980	11.980
22 Property Management	0.086	0.154	0.068	0.154	0.154	0.154	0.154	0.154
29 Information and Communication Technology	0.164	0.275	0.071	0.275	0.275	0.275	0.275	0.275
Total for the Vote	77.215	59.155	17.000	63.734	29.605	29.605	29.605	29.605
Total Excluding Arrears	26.364	52.798	11.182	29.313	29.605	29.605	29.605	29.605

VIII. Sub-SubProgramme Performance and Medium Term Plans

Table V8.1: Sub-SubProgramme Outcome and Outcome Indicators

Sub-SubProgramme : 05 Regional and International Economic Affairs					
Objective :	Coordinate foreign policy issues related to Economic and Commercial Diplomacy as well as regional integration				
Responsible Officer:	Director/Regional and International Economic Affairs.				
Outcome:	Improved Balance of payments position for Uganda				
1. Improved income from the foreign sources					
Outcome Indicators	Performance Targets				
			2021/22	2022/23	2023/24
	Baseline	Base year	Target	Projection	Projection

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• • Percentage Change in foreign exchange inflows (from tourism, FDI, exports, development partners and Diaspora)	3%	2018	3.2%	3.4%	3.5%
• • Level of deepening regional integration	2	2018	3 Regional and Continental Protocols Negotiated/Concluded	4 Regional and Continental Protocols Negotiated/Concluded.	4 Regional and Continental Protocols Negotiated/Concluded
Department: 15 Diaspora					
<i>Budget Output: 01 Promotion of trade, tourism, education, and investment</i>					
Number of Diaspora Conventions participated in			3	3	3
Department: 23 Regional Economic Cooperation					
<i>Budget Output: 01 Promotion of trade, tourism, education, and investment</i>					
Number of integration projects coordinated for implementation			4	4	5
Number of tourism/trade/Investment promotional engagements held			12	14	15
Department: 24 International Economic Cooperation					
<i>Budget Output: 01 Promotion of trade, tourism, education, and investment</i>					
Number of tourism/trade/Investment promotional engagements held			5	5	5
Number of scholarships secured			310	310	310
Sub-SubProgramme : 06 Regional and International Political Affairs					
Objective :	To coordinate foreign policy issues related to political affairs for improved relations				
Responsible Officer:	Director/ Regional and International Political Affairs.				
Outcome:	Improved regional and International relations for a stable and peaceful environment conducive for sustainable development.				
1. Improved regional and International Relations					
2. Improved skills and expertise in various fields e.g. agriculture, human capital development, tourism, infrastructure and mineral development					
			Performance Targets		

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Outcome Indicators			2021/22	2022/23	2023/24
	Baseline	Base year	Target	Projection	Projection
• Percentage of conflicts resolved/contained.	100%	2018	100%	100%	100%
• Rating of Uganda's image abroad	Good	2018	Good	Good	Good
Department: 19 Regional Peace and Security					
Budget Output: 01 Cooperation frameworks					
No of bilateral/multilateral engagements held			12	14	16
Budget Output: 02 Peace and Security					
No. of peace and security engagements participated in			10	12	14
Department: 20 International Law & Social Affairs					
Budget Output: 01 Cooperation frameworks					
Number of treaties ratified/domesticated			10	12	14
No of bilateral/multilateral engagements held			4	5	6
No of Political Cooperation frameworks negotiated/concluded			7	8	9
Budget Output: 02 Peace and Security					
No. of peace and security engagements participated in			8	10	12
Department: 25 International Political Cooperation					
Budget Output: 01 Cooperation frameworks					
No of bilateral/multilateral engagements held			12	12	12
No of Political Cooperation frameworks negotiated/concluded			25	25	25
No. of International Job Placements lobbied for Ugandans\Uganda			3	3	3
Sub-SubProgramme : 22 Protocol and Public Diplomacy					
Objective :	Provide Protocol and Consular Services and enhance Uganda's image				
Responsible Officer:	Chief of Protocol/Director -Protocol and Public Diplomacy.				
Outcome:	Protocol, Consular Services and Uganda's image enhanced				
1. Improved regional and International Relations					
Outcome Indicators	Performance Targets				
			2021/22	2022/23	2023/24
	Baseline	Base year	Target	Projection	Projection
• Provision of consular services at home and abroad	25,000 Cases Handled	2018	30,000 Cases Handled	35,000 Cases Handled	40,000 Cases Handled

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• Facilitation of official ceremonies and functions at home and abroad	10	2018	10 International /National functions facilitated with Protocol Services	15 International/ national functions facilitated with Protocol Services	18 International/ National functions facilitated with Protocol Services
Department: 21 Public Diplomacy					
<i>Budget Output: 03 Diplomatic services</i>					
Number of media engagements undertaken to promote and protect Uganda's image			20	20	20
Department: 27 Protocol Services					
<i>Budget Output: 01 Protocol services up to state level</i>					
Number of official ceremonies and functions facilitated with protocol services			15	18	20
Number of diplomatic cards issued.			600	630	650
Number of diplomatic clearances handled			500	550	600
No. of Presidential and VIP visits facilitated			12	14	15
<i>Budget Output: 03 Diplomatic services</i>					
Number of presidential and other VIP Visits facilitated.			20	22	24
Department: 28 Consular Services					
<i>Budget Output: 02 consular services provided</i>					
Number of distressed Ugandans in Diaspora assisted			150	170	180
Number of documents issued by Uganda institutions certified			2,000	2,200	2,400
Sub-SubProgramme : 49 Policy, Planning and Support Services					
Objective :	To provide support services for effective service delivery				
Responsible Officer:	Undersecretary / Finance and Administration.				
Outcome:	Strengthened Policy guidance and strategic direction				
1. Improved regional and International Relations					
2. Improved service delivery					
Outcome Indicators	Performance Targets				
			2021/22	2022/23	2023/24
	Baseline	Base year	Target	Projection	Projection
•• Level of Compliance with national laws, Acts, Policies and regulations	100%	2018	100%	100%	100%
•• Alignment of Annual budgets and work plans to the Ministry strategic Plan	Strong	2018	Strong	Strong	Strong
•• Efficient and effective use of resources	Good	2018	Good	Good	Good
N/A					

IX. Major Capital Investments And Changes In Resource Allocation

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Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

EFFECTS OF COVID-19 PANDEMIC ON MINISTRY'S ACTIVITIES

i. Peace and Security:

- a. Slowed down our engagements with Rwanda in terms normalization of bilateral relations. We are unable to conclude on some resolutions considering that a joint communique has to be jointly signed. But also proper negotiations require face to face meetings.
- b. The Ministry was not able to host South –South and China Summit (G77) due to COVID-19 pandemic. The meeting had been scheduled for April 2020.
- c. A number of meetings have been cancelled at EAC and African Union levels. The application of zoom is good but where different countries are using different languages it poses a challenge. Some meetings have been postponed due to internet challenges in host countries.

ii. Commercial and Economic Diplomacy and Regional Integration.

The Ministry and Missions abroad are key in attracting investments, and promoting interstate trade. All this has been affected by Covid-19 pandemic. The current challenges Uganda is having in export trade with regional neighbors especially with Kenya, Tanzania and South Sudan are due to lack of proper engagement at EAC level. Equally not much has been done in the area of commercial diplomacy by HQs and Missions abroad due to lockdowns. JPCs have not been held as well.

iii. Mobilizing and empower Ugandans in the Diaspora for National Development.

One of the key functions of the Ministry is to mobilize and empower the diaspora for national development. Diaspora events in Europe, North America and Middle East could not take place. Covid-19 has therefore affected Remittances that are expected to fall to \$955.6m for the 2019/20 financial year, according to Bank of Uganda. The Central Bank had earlier projected that the 2019/20 financial year would close with remittance inflows of \$1.369b but has since cut the projection to about \$955.6m due to effects of Covid-19. Bank of Uganda also has had to revise its projections for the 2020/21 from \$1.193b to \$238.8m. Very many Ugandans lost jobs as a result of the world wide lockdowns.

iv. Consular Services at home and abroad.

While the Ministry provides consular services at home, the Missions are responsible to consular services abroad. The level of our operations have affected in terms of providing consular services to Ugandans in distress, issuance and renewal of travel documents. The officers in Beijing, Gounghzou, Rome, London, Pretoria, Abu-dhabi Washington, and Newdelhi operated under very difficult circumstances. We are also charged with sourcing scholarships; this activity has been affected by the covid-19 pandemic.

v. Institutional Capacity of the Ministry

- a. The rate of property development in our Missions in Brussels, Paris, Juba, Ottawa was slowed down due to lockdown in those countries. In some cases, it needed the Ministry of Foreign affairs and Ministry of Works officials to carry out assessment visits which could not take place due lockdown in international travel.
- b. Transfers of staff to and from Missions abroad were affected. Some of the Accounting officers were unable to move to their stations and yet the financial year had begun.
- c. The services of the Foreign Service were not in the category of essential services as declared by the national task force on Covid-19 yet our offices did not close for a single day. The skeleton staff that was retained got overworked in order to continue to providing services in the following areas.
 - Providing clearance for the evacuation of foreign nationals from Uganda
 - Providing clearance for the UN humanitarian flights to Burundi, South Sudan, DRC, Somalia where Entebbe Airport was used as a regional base.
 - The Ministry and Missions abroad coordinated the evacuation of stranded Ugandans abroad. Over 8,000 Ugandan nationals were evacuated by the time of the opening of the Airport.
- d. At the start of the lockdown the Ministry had inadequate provision of Personal Protective Equipment for staff. The majority of staff especially Mothers feared to come for work in fear of catching COVID-19

OTHER CHALLENGES

- i. Inadequate institutional capacity to provide consular services for distressed Ugandans abroad especially in the Middle East and Kenya
- ii. Limited implementation of commercial and economic diplomacy by Missions Abroad.
- iii. Slow rate of acquisition, development and maintenance of properties abroad.

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- iv. Lack of budget to open Missions in strategic areas such as Seoul –Korea, Cuba and Angola
- v. Continuous accumulation of arrears on contributions to International Organizations due to inadequate budget
- vi. Inadequate Foreign Service Allowance and Education Allowance of children of Foreign Service officers rendering officers unable to cope up with the rising cost of living in the host countries.
- vii. Insufficient wage affecting promotions and recruitment of FSOs
- viii. Challenges of Human trafficking
- ix. Increasing tariff and non-tariff barriers against Uganda’s exports within the region
- x. Difficulty in mobilizing the Ugandans in diaspora, many of whom prefer to remain private.

Plans to improve Vote Performance

As a way to improve performance, the Ministry will undertake the following:

- i. Strengthen the Coordination role of the Ministry with other MDAs in promotional activities for enhancing trade promotion, tourism attraction and investments.
- ii. Train Uganda Mission staff in marketing and promotion of Uganda’s Trade, Tourism and Investment products in their respective areas of accreditation.
- iii. Finalize its new Strategic Plan which is aligned to NDP III, and conclude those of the Missions Abroad while emphasizing Commercial and Economic Diplomacy for accelerated realization of NDP III Targets

XI Off Budget Support

Table 11.1 Off-Budget Support by Project

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: **HIV/AIDS**

Objective :	To Implement the HIV/AIDS work place policy
Issue of Concern :	HIV/AIDS Prevention and management
Planned Interventions :	Conduct HIV/AIDS sensitization workshops/ health camps for staff.
Budget Allocation (Billion) :	0.026
Performance Indicators:	4 HIV/AIDS sensitization workshops organized

Issue Type: **Gender**

Objective :	To Put into consideration the gender issues in all the programs and activities of the Ministry
Issue of Concern :	Gender Awareness and consideration
Planned Interventions :	<ul style="list-style-type: none"> i. Organize sensitization meetings on Gender sensitivity and responsiveness in the day to day activities of the Ministry ii. Ensure Gender balance in recruitment and deployment of staff.
Budget Allocation (Billion) :	0.150

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Performance Indicators:	<ul style="list-style-type: none"> i. Quarterly Gender sensitization meetings for staff organized. ii. At least 30% Ratio of female to male staff in the Ministry maintained.
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Issue Type: **Environment**

Objective : To put into consideration environment issues in all programs/activities of the Ministry

Issue of Concern : Clean, safe and secure environment

Planned Interventions :

- i. Organize and conduct cleaning drives around the Ministry.
- ii. Avail well designated facilities for proposal waste disposal
- iii. As appropriate, encourage a paperless working environment.
- iv. Maintain the green scenery around the Ministry building

Budget Allocation (Billion) : 0.010

Performance Indicators:

- i. Weekly Cleaning drives around the Ministry carried out.
- ii. A safe, Secure and working environment maintained.
- iii. A green Belt around the Ministry maintained

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

Title	Salary Scale	Number Of Approved Positions	Number Of Filled Positions
Assistant Commissioner (IT)	U1E	1	0
FSO Gr. III	U1E	4	0
Director	U1SE	3	0
Principal Estates Officer	U2	1	0
FSO Gr.V	U3	4	0
Senior Estates Officer	U3	1	0
Estates Officer	U4	1	0
Assistant Engineering Officer	U5	1	0

Table 13.2 Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2021/22	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Assistant Commissioner (IT)	U1E	1	0	1	1	2,291,633	27,499,596
Assistant Engineering Officer	U5	1	0	1	1	671,736	8,060,832
Director	U1SE	3	0	3	3	7,107,900	85,294,800
Estates Officer	U4	1	0	1	1	1,094,258	13,131,096
FSO Gr. III	U1E	4	0	4	4	6,763,120	81,157,440

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FSO Gr.V	U3	4	0	4	4	3,610,448	43,325,376
Principal Estates Officer	U2	1	0	1	1	1,345,330	16,143,960
Senior Estates Officer	U3	1	0	1	1	1,242,821	14,913,852
Total		16	0	16	16	24,127,246	289,526,952