

Vote:103 Inspectorate of Government (IG)

V1: Vote Overview

I. Vote Mission Statement

To promote good governance through prevention of corruption, enforcement of the law and citizens' engagement

II. Strategic Objective

Enhancing Public Accountability and making a difference

III. Major Achievements in 2020/21

By the end of December 2020, the IG had achieved the following:

The total budget approved for IG in the current FY 2020/21 was UGX 53.476 Billion. By the end of the second quarter UGX 29.301 Billion (54.8%) of the annual budget was released out of which UGX 22.769 Billion (77.7%) was spent. The unspent balance out of the released funds was UGX 6.532 Billion and is broken-down as follows: UGX 5.908 Billion for the construction of the IG Head Office Building and UGX 0.624 Billion for investigations, prosecutions and other operational expenses.

A total of UGX 13.331 Billion was provided to the IG as off-budget support for investigations, prosecutions, verifications of leader's declarations, ombudsman activities, Strengthening Transparency, Accountability and Anti-corruption activities, recovery of illicitly acquired wealth and court awards and public education. By the end of the second quarter UGX 9.011 Billion (67.6%) of the annual budget was released out of which UGX 3.920 Billion (43.5%) was spent. The un-spent balance of UGX 5.098 Billion is committed towards ongoing activities which were initiated in the period under review.

- a. Complaints Registration and Case Sanctioning: During the July-December 2020, the IG received 756 corruption, ombudsman and leadership code complaints aggregated by as follows; men 508 (67%), women 105 (14%), anonymous 129 (17%) and both men and women (groups) 14 (2%).
- b. Verification of Leaders' Declarations and investigation of breaches of the Leadership Code of Conduct: Throughout the period under review, the institution compiled list of leaders, train focal persons in MDALGs and create awareness for the forthcoming declaration period of March 2021. The continued with the verifications of previously submitted declarations. Between July-December 2020, IG verified and concluded 282 out of the planned target of 168 representing a completion rate of 167.9%. The high performance level arose from the use of desk verifications in order minimize the impact COVID-19 pandemic. The findings from the verifications conducted revealed that all the 282 leaders whose declarations were verified had their income, assets and liabilities in line with their known source of income. In addition, 4 (30.8%) investigations in breaches were concluded against the target of 13.
- c. Investigations of Grand Corruption Cases: Five (5) grand corruption cases were investigated to conclusion during the period under review out of a target of six (6) representing an achievement rate of 83.3%. The performance level was attributed to the conclusion of cases which were carried forward from the previous financial years. The sum involved in the investigations was UGX 95.89 billion and UGX 1.072 billion was recommended for recovery.
- d. Prosecutions of corruption cases and Civil Litigation: The IG prosecuted 23 (76.7%) corruption cases, out of the half year planned output of 30. The prosecutions cases resulted into 10 convictions, 5 acquittals, 7 case were withdrawn and 1 case abetted. In addition, 2 (33.3%) judicial reviews were concluded, all in favor of the Inspectorate of Government out of half year target of 6.
- e. Recovery of illicit enrichment: The IG also stepped up its effort to recover funds stolen by public officials with the recovery of UGX 1.389 billion out of UGX 3.195 billion recommended for recovery representing recovery rate of 43.36%.
- f. Transparency Accountability and Anti-Corruption (TAAC) in projects: Under the Transparency Accountability and Anti-Corruption (TAAC) component, 4900 project monitors were trained out of the half year target of 8,520.
- g. Investigation of Corruption Cases in Local Governments: A total of 453 corruption cases in Local Governments were investigated against the planned target of 250 cases. The investigations revealed that the major corruption offences were abuse of office 178 (39.3%) of the cases, Embezzlement 68 (15%), Misappropriation of Public Funds 61 (13%), Causing Financial Loss 39 (8.6%) and Forgery 34 (7.5%). These investigations resulting into 5 public officials arrested and prosecuted, 257 forwarded to their respective authorities for administrative sanctions and UGX 0.645 Billion recommended for recovery.
- h. Follow-up on implementation of recommendations: The IG also followed-up 656 (68.2%) recommendations made during investigations out of a total of 962. During the follow-up exercise, it was established 238 (36.3%) of the recommendations were implemented.
- i. Resolution of Ombudsman Complaints, Policy and System Studies: A total of 231 (74.8%) Ombudsman cases out of half-year target of 309 were resolved in MDALGs. These cases were categorized as follows; related to mismanagement, 22.5% complaints against non-payments of salaries, gratuity and 22.5% employment disputes. In addition the IG completed 1 systemic investigation in to the practice, procedure and process of work. in the following MDAs: Uganda Road Fund (URF), Makerere University, Uganda Coffee Development, and Allied Health Management Sciences (UIAHMS). The IG made a number of

Vote:103 Inspectorate of Government (IG)

recommendations into recruitment as well as conflict and grievance handling in the above Institutions.

j. Education and Awareness Creation on Corruption: In the first half of the FY 2019/20, the IG organized 12 workshops for leaders in local governments and MDAs, aired out radio spot messages 240 times on selected Radio Stations and also conducted 13 Radio Programmes. The above activities were carried out to create awareness, enlist support in the fight against corruption, communicate IG strategies and actions and provide feedback to stakeholders. Furthermore, the IG in collaboration with state and non-state actor namely Directorate for Ethics and Integrity (DEI), Anti-Corruption Coalition Uganda (ACCU) with support from United Nations Development Programme (UNDP) held stakeholder engagement meetings (3) with the district leaders and community barazas (3) in the districts of Amudat, Moroto and Kaabong. This activity provided a forum for anti-corruption agencies to interact with LGs on how to consolidate achievements in the fight against corruption, overcome challenges and collectively explore better strategies to prevent corruption. In addition, IG established partnerships with Civic Education Coalition Uganda (CECU). As a result of IG partnering with CECU, both institutions are advocating for the National Civic Education Policy as well as developing a national Curriculum on Civic Education.

IV. Medium Term Plans

Over the medium term, the Inspectorate of Government will pursue strategies contributing to the realization of NDP III goal of increasing household incomes and improving the quality of life of Ugandans through 2 programmes; Security and Governance and Public Sector Transformation. Under Security and Governance programme, the Inspectorate of Government will play a key role in the implementation of the strategic objective of strengthening transparency, accountability and anti-corruption systems. Similarly in relation to the public sector transformation programme, the IG's efforts will be directed towards attainment of three strategic objectives namely strengthening accountability for results across government, strengthening human resource management function of Government for improved service delivery and increasing accountability and transparency in the delivery of services.

Throughout the Medium Term, the IG plans to follow a three prolonged approach in the fight against corruption; deterrence (investigations, prosecutions and assets recovery), prevention and sensitization of the public. These approaches will result into considerable success and it's anticipated that a number of public officers will be prosecuted, illicitly acquired assets recovered, increased participation of the public in combating corruption and improvement in the level of integrity. The IG will specifically do the following;

- a. Establish an ICT platform to detect, report corruption, manage investigation and prosecutions and provide feedback on investigations and prosecutions.
- b. Expeditiously investigate high profile/syndicate corruption allegations in high spending/risks and corruption prone entities.
- c. Prosecute high profile and syndicated corruption cases in high spending/risks and corruption prone entities.
- d. Scale-up efforts towards verification of declarations and investigation of those found to have breached the Leadership Code of Conduct.
- e. Strengthen efforts to address Maladministration and administrative injustice in the public sector which is contributing to ineffective service delivery.
- f. Scale up the use of Alternative Dispute Resolution mechanisms to manage Ombudsman complaints and Support MDALGs to strengthen internal complaints handling mechanism.
- g. Conduct surveys, researches, studies, evaluations and reviews on public perceptions and attitude towards corruption and to generate empirical data to inform anti-corruption initiatives and programme implementation.
- h. Intensify tracing, preservation and recovery of unexplained and illicitly acquired assets
- i. Strengthen capacity of the Inspectorate of Government through recruitment, skilling and procurement of equipment to effectively deal with corruption, maladministration and administrative injustice.
- j. Strengthening the legal and institutional framework for combating corruption.
- k. Mainstream Anti-Corruption initiative (Transparency, Accountability and Anti-Corruption-TAAC) in initiative in all government projects/programmes.
- l. Develop and implement programmes for empowerment to participate in the fight against corruption.
- m. Development and implement integrity promotional programmes for Primary Schools, Secondary Schools, Tertiary Institutions, youths and Public and Private Sector.
- n. Strengthen participation of the Civil Society Organizations, the Media, Faith Based/Religious Organizations and Private Sector in preventing corruption.
- o. Develop sustainable partnerships and collaboration with other Government Anti-Corruption entities to fight corruption

Vote:103

Inspectorate of Government (IG)

V. Snapshot Of Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

| | | 2019/20 Outturn | 2020/21 | | 2021/22 | MTEF Budget Projections | | | |
|--|-----------|--------------------|-----------------|------------------------|---------------|-------------------------|---------------|---------------|---------------|
| | | | Approved Budget | Expenditure by End Dec | | 2022/23 | 2023/24 | 2024/25 | 2025/26 |
| Recurrent | Wage | 21.170 | 21.170 | 10.055 | 21.170 | 22.228 | 22.228 | 22.228 | 22.228 |
| | Non Wage | 20.368 | 19.013 | 11.519 | 19.013 | 19.013 | 19.013 | 19.013 | 19.013 |
| Devt. | GoU | 3.417 | 13.293 | 0.998 | 13.293 | 13.293 | 13.293 | 13.293 | 13.293 |
| | Ext. Fin. | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| GoU Total | | 44.954 | 53.476 | 22.572 | 53.476 | 54.535 | 54.535 | 54.535 | 54.535 |
| Total GoU+Ext Fin (MTEF) | | 44.954 | 53.476 | 22.572 | 53.476 | 54.535 | 54.535 | 54.535 | 54.535 |
| Arrears | | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Total Budget | | 44.954 | 53.476 | 22.572 | 53.476 | 54.535 | 54.535 | 54.535 | 54.535 |
| A.I.A Total | | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Grand Total | | 44.954 | 53.476 | 22.572 | 53.476 | 54.535 | 54.535 | 54.535 | 54.535 |
| Total Vote Budget Excluding Arrears | | 44.954 | 53.476 | 22.572 | 53.476 | 54.535 | 54.535 | 54.535 | 54.535 |

Table 5.2: Budget Allocation by Programme (US\$ Billion)

| <i>Billion Uganda Shillings</i> | 2021/22 Draft Estimates | | |
|---------------------------------|-------------------------|--------------|---------------|
| | GoU | Ext. Fin | Total |
| Governance and Security | 50.013 | 0.000 | 50.013 |
| Public Sector Transformation | 3.463 | 0.000 | 3.463 |
| Grand Total : | 53.476 | 0.000 | 53.476 |
| Total excluding Arrears | 53.476 | 0.000 | 53.476 |

VI. Budget By Economic Classification

Table V6.1 2020/21 and 2021/22 Budget Allocations by Item

| <i>Billion Uganda Shillings</i> | 2020/21 Approved Budget | | | | 2021/22 Draft Estimates | | |
|--|-------------------------|--------------|--------------|---------------|-------------------------|--------------|---------------|
| | GoU | Ext. Fin | AIA | Total | GoU | Ext. Fin | Total |
| Output Class : Outputs Provided | 40.383 | 0.000 | 0.000 | 40.383 | 40.183 | 0.000 | 40.183 |
| 211 Wages and Salaries | 24.088 | 0.000 | 0.000 | 24.088 | 24.088 | 0.000 | 24.088 |
| 212 Social Contributions | 2.444 | 0.000 | 0.000 | 2.444 | 2.444 | 0.000 | 2.444 |
| 213 Other Employee Costs | 6.650 | 0.000 | 0.000 | 6.650 | 6.755 | 0.000 | 6.755 |
| 221 General Expenses | 1.307 | 0.000 | 0.000 | 1.307 | 1.037 | 0.000 | 1.037 |
| 222 Communications | 0.466 | 0.000 | 0.000 | 0.466 | 0.466 | 0.000 | 0.466 |
| 223 Utility and Property Expenses | 3.283 | 0.000 | 0.000 | 3.283 | 3.308 | 0.000 | 3.308 |

Vote:103

Inspectorate of Government (IG)

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|---|---------------|--------------|--------------|---------------|---------------|--------------|---------------|
| 224 Supplies and Services | 0.208 | 0.000 | 0.000 | 0.208 | 0.208 | 0.000 | 0.208 |
| 227 Travel and Transport | 1.450 | 0.000 | 0.000 | 1.450 | 1.390 | 0.000 | 1.390 |
| 228 Maintenance | 0.477 | 0.000 | 0.000 | 0.477 | 0.477 | 0.000 | 0.477 |
| 282 Miscellaneous Other Expenses | 0.011 | 0.000 | 0.000 | 0.011 | 0.011 | 0.000 | 0.011 |
| Output Class : Capital Purchases | 13.093 | 0.000 | 0.000 | 13.093 | 13.293 | 0.000 | 13.293 |
| 312 FIXED ASSETS | 13.093 | 0.000 | 0.000 | 13.093 | 13.293 | 0.000 | 13.293 |
| Grand Total : | 53.476 | 0.000 | 0.000 | 53.476 | 53.476 | 0.000 | 53.476 |
| Total excluding Arrears | 53.476 | 0.000 | 0.000 | 53.476 | 53.476 | 0.000 | 53.476 |

VII. Budget By Sub-Subprogramme , Department And Project

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Sub-SubProgramme,Department and Project

| Billion Uganda shillings | FY 2019/20 Outturn | FY 2020/21 | | 2021-22 Proposed Budget | Medium Term Projections | | | |
|---|--------------------|-----------------|------------------|-------------------------|-------------------------|---------------|---------------|---------------|
| | | Approved Budget | Spent By End Dec | | 2022-23 | 2023-24 | 2024-25 | 2025-26 |
| 12 General Administration and Support Services | 18.045 | 27.317 | 8.563 | 27.328 | 27.328 | 27.328 | 27.328 | 27.328 |
| 02 Internal Audit Department | 0.016 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| 03 Finance and Accounts | 0.020 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| 0354 Support to IGG | 0.469 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| 04 General Administration and Management | 14.457 | 14.024 | 7.564 | 14.034 | 14.034 | 14.034 | 14.034 | 14.034 |
| 05 Human Resource Management | 0.013 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| 06 Policy, Planning and M & E | 0.077 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| 07 Procurement and Disposal | 0.030 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| 08 ICT and Information | 0.015 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| 1496 Construction of the IGG Head Office building Project | 2.947 | 12.500 | 0.901 | 12.500 | 12.500 | 12.500 | 12.500 | 12.500 |
| 1684 Retooling of Inspectorate of Government | 0.000 | 0.793 | 0.098 | 0.793 | 0.793 | 0.793 | 0.793 | 0.793 |
| 13 Anti-Corruption | 24.754 | 23.940 | 13.459 | 23.930 | 23.930 | 23.930 | 23.930 | 23.930 |
| 09 Transparency, Accountability and Anti-Corruption | 1.220 | 1.244 | 0.725 | 1.244 | 1.244 | 1.244 | 1.244 | 1.244 |
| 10 Specialised and Other Investigations | 2.742 | 2.920 | 1.493 | 2.920 | 2.920 | 2.920 | 2.920 | 2.920 |
| 11 Decentralised Anti-Corruption Interventions | 14.132 | 12.975 | 7.222 | 12.964 | 12.964 | 12.964 | 12.964 | 12.964 |
| 12 Prosecutions and Civil Litigations | 2.700 | 2.757 | 1.645 | 2.757 | 2.757 | 2.757 | 2.757 | 2.757 |
| 13 Enforcement of Leadership Code of Conduct | 2.175 | 2.223 | 1.325 | 2.223 | 2.223 | 2.223 | 2.223 | 2.223 |
| 14 Education and Prevention of Corruption | 1.785 | 1.822 | 1.049 | 1.822 | 1.822 | 1.822 | 1.822 | 1.822 |
| 14 Ombudsman | 2.156 | 2.219 | 0.551 | 2.219 | 3.277 | 3.277 | 3.277 | 3.277 |
| 16 Management and Resolution of Complaints | 1.090 | 1.145 | 0.227 | 1.145 | 1.674 | 1.674 | 1.674 | 1.674 |

Vote:103 Inspectorate of Government (IG)

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|--------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 17 Systemic Interventions | 1.066 | 1.074 | 0.324 | 1.074 | 1.603 | 1.603 | 1.603 | 1.603 |
| Total for the Vote | 44.954 | 53.476 | 22.572 | 53.476 | 54.535 | 54.535 | 54.535 | 54.535 |
| Total Excluding Arrears | 44.954 | 53.476 | 22.572 | 53.476 | 54.535 | 54.535 | 54.535 | 54.535 |

VIII. Sub-SubProgramme Performance and Medium Term Plans

Table V8.1: Sub-SubProgramme Outcome and Outcome Indicators

| Sub-SubProgramme : 12 General Administration and Support Services | | | | | |
|---|---------------------|-----------|---------|------------|------------|
| Objective : | | | | | |
| <ol style="list-style-type: none"> 1. To provide administrative and support services to the Inspectorate of Government. 2. To build and strengthen the IG human resource financial and physical capacity. 3. To coordinate formulation and implementation of Strategic Plan, Budget Framework Paper, Policy Statement, Annual Budget and Work Plans. 4. Promote effective and efficient use of Information and Communication Technologies by providing strategic advice, guidance and service provision for IG operations. 5. Implement and monitor policies and procedures concerning the financial, administrative and procurement. 6. To support management optimize internal control systems that significantly increase the ability to achieve the set objectives. 7. To ensure availability, distribution, efficient and effective utilization of logistics. 8. To ensure safe custody and maintenance of IG properties and assets. | | | | | |
| Responsible Officer: Manager | | | | | |
| Outcome: Efficient and effective Inspectorate of Government. | | | | | |
| <i>Sector Outcomes contributed to by the Programme Outcome</i> | | | | | |
| 1. Value for money in the management of public resources | | | | | |
| Outcome Indicators | Performance Targets | | | | |
| | | | 2021/22 | 2022/23 | 2023/24 |
| | Baseline | Base year | Target | Projection | Projection |
| • Annual Auditor General and PPDA ratings. | 40 | 2019 | 75% | 72% | 72% |
| Department: 04 General Administration and Management | | | | | |
| Budget Output: 01 Administration & Support services | | | | | |
| Number of policies/operational plans/strategies/guidelines developed | | | 3 | 3 | 3 |
| Number of periodic reports produced | | | 29 | 30 | 30 |
| Number of Policy documents/actions/plans/reviewed/updated | | | 2 | 2 | 2 |
| Sub-SubProgramme : 13 Anti-Corruption | | | | | |
| Objective : | | | | | |
| <ol style="list-style-type: none"> 1. To create public awareness and enlist public support for preventing and combating corruption. 2. To investigate organized and syndicate and other forms of corruption in Uganda Government Ministries, Departments, Agencies and Local Governments. 3. Enforce adherence/compliance to the Code of Conduct through receiving leader’s declarations, verifying them and investigating cases of breaches 4. To provide legal advice, prosecute cases of corruption and defend IG decisions in Court. 5. To increase Social Accountability in the implementation of government projects by empowering stakeholders to hold Public Officials socially accountable for publicly held resources. | | | | | |

Vote:103 Inspectorate of Government (IG)

6. Follow up and recover illicit enrichment, awards arising from court decisions and investigations.

Responsible Officer: Director

Outcome: Improved transparency and less corruption in public service delivery.

Sector Outcomes contributed to by the Programme Outcome

1. Value for money in the management of public resources

| Outcome Indicators | Performance Targets | | | | |
|------------------------------------|---------------------|-----------|---------|------------|------------|
| | | | 2021/22 | 2022/23 | 2023/24 |
| | Baseline | Base year | Target | Projection | Projection |
| • % of recommendations implemented | 90% | 2020 | 92% | 95% | 95% |

Outcome: Reduction in crime of corruption

Sector Outcomes contributed to by the Programme Outcome

1. Value for money in the management of public resources

| Outcome Indicators | Performance Targets | | | | |
|---|---------------------|-----------|---------|------------|------------|
| | | | 2021/22 | 2022/23 | 2023/24 |
| | Baseline | Base year | Target | Projection | Projection |
| • Number of grand or syndicated corruption cases registered | 40 | 2019 | 45 | 40 | 35 |

Department: 09 Transparency, Accountability and Anti- Corruption

Budget Output: 06 Transparency, Accountability and Anti-Corruption (TAAC)

| | | | | | |
|--|--|--|--------|--------|--------|
| Number of citizens trained to monitor projects | | | 17,040 | 17,040 | 17,040 |
| Percentage of grievances resolved timely | | | 80% | 80% | 80% |
| Percentage of recommendations followed up | | | 100% | 100% | 100% |

Department: 10 Specialised and Other Investigations

Budget Output: 01 Special Investigations

| | | | | | |
|---|--|--|------|------|------|
| Number of high profile cases investigated | | | 12 | 12 | 12 |
| Number of other corruption cases investigated | | | 33 | 33 | 33 |
| Percentage of recommendations followed up | | | 100% | 100% | 100% |

Department: 11 Decentralised Anti-Corruption Interventions

Budget Output: 04 Decentralised Anti - corruption programmes

| | | | | | |
|---|--|--|------|------|------|
| Number of corruption cases investigated in LG's | | | 500 | 550 | 600 |
| Percentage of recommendations followed up | | | 100% | 100% | 100% |

Department: 12 Prosecutions and Civil Litigations

Budget Output: 02 Prosecutions & Civil Litigation

| | | | | | |
|--|--|--|-----|-----|-----|
| Number of corruption cases prosecuted | | | 50 | 50 | 50 |
| Percentage of Court Orders followed up | | | 85% | 85% | 85% |

Vote:103 Inspectorate of Government (IG)

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|--|--|------------------|----------------|-------------------|-------------------|
| Percentage of funds recovered from the court decisions and investigations | 50% | 50% | 50% | | |
| Department: 13 Enforcement of Leadership Code of Conduct | | | | | |
| <i>Budget Output: 05 Verification of Leaders' Declarations</i> | | | | | |
| Number of verifications concluded | 350 | 350 | 350 | | |
| Number of investigations in breaches concluded | 25 | 30 | 40 | | |
| Value of illicitly acquired assets identified and traced | 2.8 | 3 | 3.5 | | |
| Sub-SubProgramme : 14 Ombudsman | | | | | |
| Objective : | <ol style="list-style-type: none"> 1. To investigate maladministration, injustices and economic malpractices in public office. 2. To enhance capacity of the MDALGs to identify and resolve underlying drivers of complaints at source. 3. To use systemic approach to pro-actively identify and address causes of high risks areas in governance. 4. To examine the practices and procedures, facilitate discovery of corrupt practices and recommend actions for revision of methods of work and procedures. | | | | |
| Responsible Officer: | Director | | | | |
| Outcome: | Adherence to standards in public administration. | | | | |
| <i>Sector Outcomes contributed to by the Programme Outcome</i> | | | | | |
| 1. Value for money in the management of public resources | | | | | |
| Outcome Indicators | Performance Targets | | | | |
| | | | 2021/22 | 2022/23 | 2023/24 |
| | Baseline | Base year | Target | Projection | Projection |
| • % of Ombudsman recommendations implemented. | 23.5% | 2018 | 50% | 60% | 70% |
| Department: 16 Management and Resolution of Complaints | | | | | |
| <i>Budget Output: 01 Ombudsman Complaints, Policy and Systems Studies</i> | | | | | |
| Number of Ombudsman complaints resolved and systematic interventions concluded | | | 560 | 560 | 560 |
| Number of MDA/LG's supported to set up or reactivate internal inspectorates | | | 15 | 20 | 20 |
| Percentage of Ombudsman case resolved using alternative dispute resolutions | | | 10% | 15% | 20% |
| Department: 17 Systemic Interventions | | | | | |
| <i>Budget Output: 01 Ombudsman Complaints, Policy and Systems Studies</i> | | | | | |
| Number of Ombudsman complaints resolved and systematic interventions concluded | | | 10 | 10 | 10 |
| Number of MDA/LG's supported to set up or reactivate internal inspectorates | | | 20 | 20 | 20 |
| Percentage of Ombudsman case resolved using alternative dispute resolutions | | | 5% | 5% | 5% |

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

Vote:103 Inspectorate of Government (IG)

| FY 2020/21 | | FY 2021/22 | |
|---|--|---|-------------------|
| Appr. Budget and Planned Outputs | Expenditures and Achievements by end Dec | Proposed Budget and Planned Outputs | |
| Vote 103 Inspectorate of Government (IG) | | | |
| <i>Sub-SubProgramme : 14 12 General Administration and Support Services</i> | | | |
| Development Project : 1496 Construction of the IGG Head Office building Project | | | |
| Budget Output: 14 12 72 Government Buildings and Administrative Infrastructure | | | |
| Completion of Phase 1 of IG Head office Building. | Completed concrete walls and slabs for ground floor. Started building of pillars to support the structure. | 3 Floors constructed, retainer wall built | |
| Total Output Cost(Ushs Thousand) | 12,500,000 | 900,604 | 12,500,000 |
| Gou Dev't: | 12,500,000 | 900,604 | 12,500,000 |
| Ext Fin: | 0 | 0 | 0 |
| A.I.A: | 0 | 0 | 0 |

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

While progress has been made in the past in promoting good governance and combating corruption, several constraints still remain and these include:

While the IG has made progress in promoting good governance and combating corruption, several constraints still remain and these include:

a. The MTEF allocations to the Inspectorate of Government for Recurrent (Wage, Non-Wage) and GoU Development has remained unchanged for over three financial years despite the institution reporting funding gaps. These gaps however, have been continuously resolved through provision of supplementary allocations. In the coming FY 2021/22, the IG funding gap is UGX 26.816 Billion: the major components being construction of the IG Head Office Building (UGX 20.595 Billion), Vehicle maintenance, fuel, oils and lubricants. Furthermore, over the past three financial years, the IG has been receiving approximately 3.5Bn annually from the EU-JAR program to support a number of initiatives in IG including the implementation of the Leadership Code act, investigation of high profile cases and research among others.. This funding however is expected to end at close of the current Financial Year, which will create a big funding gap in implementation of IG activities.

b. Inadequate skills to fight corruption and maladministration in the public sector: Over the years, the prevalence and complexity of corruption in Uganda has increased and is of particular concern to the entire nation. While corruption was previously limited to favors and bribes between a few officials, it now encompasses grand syndicated corruption where controls are deliberately circumvented in a systematic way, involving networks of corrupt officials from different MDALGs and the private sector. However, the IG has not developed adequate capacity to effectively deal with the current forms of corruption and maladministration. It lacks advanced equipment, forensic team, specialized staff such as engineers, valuers and quantity surveyors and skills to conduct assets tracing, verification, financial profiling and lifestyle audits.

c. Inadequate Legal Framework for combating corruption: Although Uganda has enacted a number of laws such as the Inspectorate of Government Act, 2002, the Leadership Code Act, 2002, The Whistleblowers Protection Act, 2010 and the Anti-Money Laundering Act, 2017, among others, to aid the fight against corruption, there still exists gaps in these laws which hinder the effective fight against corruption. For example the Leadership Code Act lacks provisions for leaders to declare wealth of their children, spouses and dependents. In addition Uganda is still in the process of enacting a law on recovery of proceeds of crime, forfeiture of assets and management of recovered assets.

d. Non-implementation of IG recommendations; upon completion of investigations, the IG issues a number of recommendations. However, there has been low implementation of these recommendations leading to the matters remaining unresolved. In the FY 2016/17, the Inspectorate of Government followed up on 452 recommendations of which 207 were acted upon representing and implementation rate of 45.8%. Similarly in FY 2017/18, 1657 recommendations were followed and 390 were implemented representing 23.5% and in FY 2018/19, 2835 recommendations were made, 1621 followed-up and 618 (38.1%) were implemented. During the previous Financial Year 2019/2020, only 351(40%) recommendations were implemented out of a total 877 that were available.

Vote:103 Inspectorate of Government (IG)

e. Investigations and Inspections

Most of the IG investigations have been halted due to the social distancing and lockdown measures that were instituted as minimal staff are allowed to work and most Government offices are also equally not operating at full capacity. The IG will mainly take on high Priority and urgent cases including those that are Covid-19 related. Inspection of Government projects will also be held on a priority basis.

f. Prosecutions

The IG has had to scale down on prosecution work due to the low activity in the Judiciary because of the COVID-19 pandemic. The Directorate of Legal Affairs can only appear for plea-taking and many cases are still waiting to get hearings. Solutions are still being discussed with the Judiciary key among which is video conferencing but until then prosecution activities remain extremely limited in IG.

g. Public engagements and sensitization

This has been the most affected area in the IG work due to the need for social distancing measures that make it practically impossible to have physical public engagements. The IG has therefore resolved to sensitize masses using Radios, TVs and the Social Media handles hence a significant portion of this budget item will be used to pay for the airtime on the various media stations.

h. Inspectorate of Government restructuring; The IG is going through restructuring which has expanded the structure of the Regional Offices to effectively combat corruption and maladministration in local governments. However, GoU has not provided funding to cover costs of implementing the new structure.

Plans to improve Vote Performance

The IG in the coming FY 2021/22 will undertake actions listed below to improve performance.

- Automate processes and systems and increase use of technology to expedite investigations and prosecution of corruption cases.
- Partnering and collaborating with other stakeholders to harness synergies in the fight against corruption.
- Hire experts to support the institution where there is lack of capacity.
- Implement the revised IG performance management system and competency Frameworks.
- Initiate the review of current legislation under which the IG operates in order to close some gaps that affect efficient implementation of the IG mandate.

XI Off Budget Support

Table 11.1 Off-Budget Support by Project

| <i>Billion Uganda Shillings</i> | 2020/21 Approved Budget | 2021/22 Draft Estimates |
|--|-------------------------|-------------------------|
| Sub-SubProgramme 1412 General Administration and Support Services | 1.02 | 0.28 |
| <i>Recurrent Budget Estimates</i> | | |
| 04 General Administration and Management | 1.02 | 0.28 |
| <i>406-European Union (EU)</i> | <i>0.74</i> | <i>0.00</i> |
| <i>510-Denmark</i> | <i>0.28</i> | <i>0.28</i> |
| Sub-SubProgramme 1413 Anti-Corruption | 10.94 | 3.21 |
| <i>Recurrent Budget Estimates</i> | | |
| 09 Transparency, Accountability and Anti- Corruption | 3.70 | 0.00 |
| <i>400-MULTI-LATERAL DEVELOPMENT PARTNERS</i> | <i>3.70</i> | <i>0.00</i> |
| 10 Specialised and Other Investigations | 2.33 | 1.16 |
| <i>406-European Union (EU)</i> | <i>1.17</i> | <i>0.00</i> |
| <i>510-Denmark</i> | <i>1.16</i> | <i>1.16</i> |
| 11 Decentralised Anti-Corruption Interventions | 1.16 | 0.91 |

Vote:103

Inspectorate of Government (IG)

| | | |
|---|--------------|-------------|
| 510-Denmark | 1.16 | 0.91 |
| 13 Enforcement of Leadership Code of Conduct | 1.38 | 0.00 |
| 406-European Union (EU) | 1.38 | 0.00 |
| 14 Education and Prevention of Corruption | 2.37 | 1.14 |
| 406-European Union (EU) | 1.23 | 0.00 |
| 510-Denmark | 1.14 | 1.14 |
| Sub-SubProgramme 1414 Ombudsman | 0.95 | 0.95 |
| <i>Recurrent Budget Estimates</i> | | |
| 16 Management and Resolution of Complaints | 0.95 | 0.95 |
| 510-Denmark | 0.95 | 0.95 |
| Total for Vote | 12.91 | 4.44 |

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: **HIV/AIDS**

| | |
|--------------------------------------|---|
| Objective : | To mitigate the effects of HIV and AIDS on the IG work place To provide care and treatment for the IG staff and family |
| Issue of Concern : | The burden and negative impact of HIV and AIDS on the IG workforce. |
| Planned Interventions : | Extending support to infected persons and their family members in partnership with HIV and AIDS organizations. • Improve service seeking behaviour of staff, with more staff getting HIV tested and more staff on anti-retroviral treatment. |
| Budget Allocation (Billion) : | 0.060 |
| Performance Indicators: | Number of staff and family members supported. Number of outreach initiatives held. Number of sensitizations meetings conducted. |

Issue Type: **Gender**

| | |
|--------------------------------------|--|
| Objective : | (i) To execute the IG mandate in conformity with the National Gender Policy and the legislation in place to enforce it. (ii) To promote gender equity and equality in the Inspectorate of Government through according equal treatment to men and women in the process of recruitment and training and promotion to all persons irrespective of gender. |
| Issue of Concern : | Limited integration of gender issues in the IG work plans and budgets. |
| Planned Interventions : | • Conduct Information and awareness-raising activities on gender mainstreaming techniques through workshops, seminars and training for the IG staff. Promote equal opportunities for men and women during investigations of corruption allegations |
| Budget Allocation (Billion) : | 0.050 |
| Performance Indicators: | (i) Number of gender awareness sessions conducted. Number of investigations aggregated by gender |

Vote:103

Inspectorate of Government (IG)

Issue Type: **Enviroment**

| | |
|--------------------------------------|---|
| Objective : | To ensure sustainable preservation of the environment while executing the IG mandate |
| Issue of Concern : | Mismanagement and abuse of resources that help safeguard the environment |
| Planned Interventions : | Promptly investigate allegations of environmental mismanagement and abuse of resources allocated to environment |
| Budget Allocation (Billion) : | 0.040 |
| Performance Indicators: | Number of cases related to the environmental concern investigated. Number of institutions supported with planting materials. |

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

| Title | Salary Scale | Number Of Approved Positions | Number Of Filled Positions |
|---------------------------------------|--------------|------------------------------|----------------------------|
| SENIOR PRINCIPAL INSPECTORATE OFFICER | IG2 | 8 | 7 |
| ACCOUNTANT | IG5 | 2 | 1 |
| PERSONAL SECRETARY | IG6B | 7 | 3 |
| ACCOUNTS ASSISTANT | IG6D | 12 | 5 |
| RECORDS ASSISTANT | IG7 | 3 | 0 |
| DRIVER | IG8 | 26 | 21 |

Table 13.2 Staff Recruitment Plan

| Post Title | Salalry Scale | No. Of Approved Posts | No Of Filled Posts | Vacant Posts | No. of Posts Cleared for Filling FY2021/22 | Gross Salary Per Month (UGX) | Total Annual Salary (UGX) |
|---------------------------------------|---------------|-----------------------|--------------------|--------------|--|------------------------------|---------------------------|
| ACCOUNTANT | IG5 | 2 | 1 | 1 | 1 | 3,942,085 | 47,305,020 |
| ACCOUNTS ASSISTANT | IG6D | 12 | 5 | 7 | 7 | 11,556,566 | 138,678,792 |
| DRIVER | IG8 | 26 | 21 | 5 | 5 | 5,589,040 | 67,068,480 |
| PERSONAL SECRETARY | IG6B | 7 | 3 | 4 | 4 | 11,276,496 | 135,317,952 |
| RECORDS ASSISTANT | IG7 | 3 | 0 | 3 | 2 | 2,807,182 | 33,686,184 |
| SENIOR PRINCIPAL INSPECTORATE OFFICER | IG2 | 8 | 7 | 1 | 1 | 9,388,317 | 112,659,804 |
| Total | | 58 | 37 | 21 | 20 | 44,559,686 | 534,716,232 |