## V1: Vote Overview

### I. Vote Mission Statement

Provision of state of the art cancer prevention and care by advancing knowledge, fostering the use of research as a resource in training and professional development

### **II. Strategic Objective**

To offer super specialized services in areas of cancer treatment, research and prevention through conducting research into all aspects of common cancers in Uganda, provision of optimal evidence based clinical care, and provision of training for health care professionals using endemic cancers as model disease training.

### III. Major Achievements in 2020/21

Cancer Research

- 1. 28 research proposals were reviewed by UCI REC
- 2. 2 Grants were won by UCI staff.
- 3. (Prevention and Screening Innovation Project towards Elimination of Cervical Cancer (PRESCRIP-TEC. Breast Cancer
- 4. Competitive Research Grant Program for AfME, Asia, LatAm)
- 5. 3 monitoring review meetings were held. (one in Mbarara, Mayuge and Mulago, to assess compliance with Covid-19
- guidelines for research)

Cancer Care Services

1. 398,145 assorted clinical lab investigations were carried out.

- 2. 4,169 inpatient days and 7,280 outpatient days provided at the satellite clinics.
- 3. 288 new patient cases were received and attended to at satellite clinics
- 4. 19,626 in-patient days and 26,332 outpatient days of comprehensive oncology clinical care provided at UCI22,465
- chemotherapy for infusion was reconstituted

5. 68,183 prescriptions were dispensed to patients

Cancer outreach services

1. 9 long distance outreaches conducted during which 27,683 people (M=6,876, F=20,807) educated and 23,927 people screened (M=9,948, F=12,979)

 $2.\ 23\ short\ distance\ outreaches\ were\ conducted\ during\ which\ 33,224\ people\ (M=13,480,\ F=18,744)\ educated\ in\ Kakajjo, and the short distance\ during\ which\ 33,224\ people\ (M=13,480,\ F=18,744)\ educated\ in\ Kakajjo, and the short distance\ during\ which\ 33,224\ people\ (M=13,480,\ F=18,744)\ educated\ in\ Kakajjo, and the short distance\ during\ during$ 

Kampala Kazo, kawempe, old Kampala Lugazi, Buikwe Katwe, Refugee Namasuba, Nakawa and Gayaza, 3Cs club.

3. 63 Static cancer awareness and screening clinics were conducted at UCI during which 6600 (M=1,070, F=5,530) people were educated and 1,450 people screened (M = 321, F=1,129)

4. 51 Supporting visits on cancer awareness, screening and referral of patients at lower level health facilities were made Radiotherapy Services

- 1. 627 brachytherapy insertions were conducted
- 2. 905 new patients were attended to
- 3. 18,475 treatment sessions were conducted on the Cobalt-60 machine

4. 914 patients were planned for radiation therapy using CT-Simulator, Conventional simulator and computer planning Uganda Cancer Institute Project

1. Interim certificates towards construction of the bunkers were paid

2. Interim certificates towards construction of the auxiliary building were paid. The auxiliary building is currently at 80% civil works completion.

3. Contract for refurbishment of the registry in Mayuge was awarded to the contractor, currently under implementation

4. Contract for procurement of the cobalt source HDR-to Sinopharm was initiated by the user unit, currently at evaluation stage.5. Navigation block construction was completed and handed over to UCI. Renovation of patient toilets and STC nursing room was 85% done

ADB Support to UCI

- 1. Project coordination meetings were undertaken every fortnight, to foresee project implementation
- 2. 65% of the building shell was completed. 45% mechanical and electrical first fixes were done.

3. 10% External works were done. Procurement of building finishes, electrical and mechanical fittings in progress.

Retooling of Uganda Cancer Institute

- 1. UCI firewall was installed and configured.
- 2. Contract for the CCTV cameras was awarded to the contractor. 10 Tablets for the UCI Board were procured and delivered.
- 3. Bio-metric system was procured. Contracts for procurement of assorted furniture were awarded to the contractor

### **IV. Medium Term Plans**

Construction and equipping the remaining 3 regional oncology and diagnostic center Construction of a PET center to enhance the diagnostic capacity at the UCI

Completion and equipping the center of excellence

Equipping the 4 vacant bunkers to enhance service delivery

## V. Snapshot Of Medium Term Budget Allocations

### Table 5.1: Overview of Vote Expenditures (UShs Billion)

			20	20/21		MTEF Budget Projections				
		2019/20 Outturn	Approved Budget	Expenditure by End Dec	2021/22	2022/23	2023/24	2024/25	2025/26	
Recurrent	Wage	6.301	6.296	3.240	7.135	7.492	7.492	7.492	7.492	
	Non Wage	14.071	14.763	7.346	17.769	17.769	17.769	17.769	17.769	
Devt.	GoU	12.804	13.929	11.813	16.179	16.179	16.179	16.179	16.179	
	Ext. Fin.	35.596	70.812	0.000	11.625	14.478	0.000	0.000	0.000	
	GoU Total	33.175	34.988	22.399	41.083	41.440	41.440	41.440	41.440	
Total GoU+E	xt Fin (MTEF)	68.771	105.800	22.399	52.708	55.919	41.440	41.440	41.440	
	Arrears	0.000	0.005	0.000	0.000	0.000	0.000	0.000	0.000	
	Total Budget	68.771	105.806	22.399	52.708	55.919	41.440	41.440	41.440	
	A.I.A Total	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
	Grand Total	68.771	105.806	22.399	52.708	55.919	41.440	41.440	41.440	
	Vote Budget ding Arrears	68.771	105.800	22.399	52.708	55.919	41.440	41.440	41.440	

### Table 5.2: Budget Allocation by Programme (UShs Billion)

	21/22 Draft Estimate	es	
Billion Uganda Shillings	GoU	Ext. Fin	Total
Human Capital Development	41.083	11.625	52.708
Grand Total :	41.083	11.625	52.708
Total excluding Arrears	41.083	11.625	52.708

### VI. Budget By Economic Clasification

### Table V6.1 2020/21 and 2021/22 Budget Allocations by Item

	2020/21 Approved Budget			2021/22 Draft Estimates			
Billion Uganda Shillings	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	22.844	0.000	0.000	22.844	26.590	0.000	26.590
211 Wages and Salaries	8.927	0.000	0.000	8.927	10.068	0.000	10.068
212 Social Contributions	0.241	0.000	0.000	0.241	0.389	0.000	0.389
213 Other Employee Costs	0.173	0.000	0.000	0.173	0.595	0.000	0.595
221 General Expenses	1.423	0.000	0.000	1.423	1.312	0.000	1.312
222 Communications	0.145	0.000	0.000	0.145	0.240	0.000	0.240
223 Utility and Property Expenses	0.682	0.000	0.000	0.682	0.903	0.000	0.903
224 Supplies and Services	9.225	0.000	0.000	9.225	10.980	0.000	10.980

0.544	0.000	0.000	0.544	0.448	0.000	0.448
0.644	0.000	0.000	0.644	0.457	0.000	0.457
0.840	0.000	0.000	0.840	0.999	0.000	0.999
0.000	0.000	0.000	0.000	0.200	0.000	0.200
12.144	70.812	0.000	82.956	14.493	11.625	<b>26.118</b>
0.300	0.000	0.000	0.300	1.200	0.000	1.200
11.844	70.812	0.000	82.656	13.293	11.625	<mark>24.91</mark> 8
0.005	0.000	0.000	0.005	0.000	0.000	0.000
0.005	0.000	0.000	0.005	0.000	0.000	0.000
34.994	70.812	0.000	105.806	41.083	11.625	52.708
34.988	70.812	0.000	105.800	41.083	11.625	52.708
	0.644 0.840 0.000 12.144 0.300 11.844 0.005 0.005 34.994	0.644         0.000           0.840         0.000           0.000         0.000           12.144         70.812           0.300         0.000           11.844         70.812           0.005         0.000           34.994         70.812	0.644         0.000         0.000           0.840         0.000         0.000           0.000         0.000         0.000           12.144         70.812         0.000           0.300         0.000         0.000           11.844         70.812         0.000           0.005         0.000         0.000           34.994         70.812         0.000	0.644         0.000         0.000         0.644           0.840         0.000         0.000         0.840           0.000         0.000         0.000         0.840           0.000         0.000         0.000         0.000           12.144         70.812         0.000         82.956           0.300         0.000         0.000         0.300           11.844         70.812         0.000         82.656           0.005         0.000         0.000         0.005           34.994         70.812         0.000         105.806	0.644         0.000         0.000         0.644         0.457           0.840         0.000         0.000         0.840         0.999           0.000         0.000         0.000         0.840         0.999           0.000         0.000         0.000         0.000         0.200           12.144         70.812         0.000         82.956         14.493           0.300         0.000         0.000         0.300         1.200           11.844         70.812         0.000         82.656         13.293           0.005         0.000         0.000         0.005         0.000           34.994         70.812         0.000         105.806         41.083	0.644         0.000         0.644         0.457         0.000           0.840         0.000         0.000         0.840         0.999         0.000           0.000         0.000         0.000         0.000         0.200         0.000           12.144         70.812         0.000         82.956         14.493         11.625           0.300         0.000         0.000         0.300         12.00         0.000           11.844         70.812         0.000         82.656         13.293         11.625           0.005         0.000         0.000         0.005         0.000         0.000           34.994         70.812         0.000         105.806         41.083         11.625

### VII. Budget By Sub-Subprogramme, Department And Project

### Table V7.1: Past Expenditure Outturns and Medium Term Projections by Sub-SubProgramme, Department and Project

Billion Uganda shillings		FY 202	20/21		Med	lium Term	Projectio	ons
	FY 2019/20 Outturn	Approved Budget	Spent By End Dec	2021-22 Proposed Budget	2022-23	2023-24	2024-25	2025-26
57 Cancer Services	68.771	105.806	22.399	52.708	55.919	41.440	41.440	41.440
01 Management/support services	8.466	8.705	4.404	10.720	10.969	10.869	10.869	10.869
02 Medical Services	11.286	11.689	5.827	13.404	13.512	13.612	13.612	13.612
03 Internal Audit	0.061	0.065	0.033	0.065	0.065	0.065	0.065	0.065
04 Radiotherapy	0.559	0.605	0.322	0.715	0.715	0.715	0.715	0.715
1120 Uganda Cancer Institute Project	9.602	10.509	9.049	12.959	12.959	12.959	12.959	12.959
1345 ADB Support to UCI	37.472	72.801	1.594	4.614	1.989	1.989	1.989	1.989
1476 Institutional Support to Uganda Cancer Institute	1.126	0.000	0.000	0.000	0.000	0.000	0.000	0.000
1527 Establishment of an Oncology Centre in Northern Uganda	0.200	0.300	0.256	9.100	14.578	0.100	0.100	0.100
1570 Retooling of Uganda Cancer Institute	0.000	1.131	0.913	1.131	1.131	1.131	1.131	1.131
Total for the Vote	68.771	105.806	22.399	52.708	55.919	41.440	41.440	41.440
Total Excluding Arrears	68.771	105.800	22.399	52.708	55.919	41.440	41.440	41.440

### VIII. Sub-SubProgramme Performance and Medium Term Plans

### Table V8.1: Sub-SubProgramme Outcome and Outcome Indicators

Sub-SubProgramme :	57 Cancer Services
<b>Objective :</b>	To manage cancer and any cancer related diseases through research, care and training in the specialty of oncology
<b>Responsible Officer:</b>	Dr Jackson Orem

Outcome: Improved cancer services						
1. Improved quality of life at all levels						
	Performance Targets					
Outcome Indicators			2021/22	2022/23	2023/24	
	Baseline	Base year	Target	Projection	Projection	
• % reduction in cancer incidence	0.02%	2015	0.03%	0.04%	0.05%	
• % change in disease presentation (from stage III & IV to II & I)	4.9%	2015	3%	3%	5%	
• % of patients under effective treatment	55%	2015	60%	65%	70%	
Department: 02 Medical Services						
Budget Output: 01 Cancer Research						
Number of cancer research studies initiated and co			24	24	30	
Number of peer reviewed publications and presentat			25	25	25	
Number of training workshops conducted by UCI			4	4	2	
Budget Output: 02 Cancer Care Services						
Number of inpatient stays			40,000	45,000	50,000	
No.of investigations undertaken			900,000	900,000	900,000	
Number of outpatient visits			60,000	70,000	70,000	
Number of new cancer patients registered			6,000	6,500	7,000	
Budget Output: 03 Cancer Outreach Service						
Number of outreach visits conducted			24	- 20	20	
Number of clients examined			60,000	60,000	60,000	
Number of clients screened			60,000	60,000	60,000	

## IX. Major Capital Investments And Changes In Resource Allocation

### Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

FY 2020/2	FY 2021/22					
Appr. Budget and Planned Outputs	Proposed Budget and Planned Outputs					
Vote 114 Uganda Cancer Institute						
Sub-SubProgramme : 08 57 Cancer Services						
Development Project : 1120 Uganda Cancer Institute Project						
Budget Output: 08 57 72 Government Buildings and Administrative Infrastructure						

85% civil works of the auxiliary building comp Cobalt source HDR-t0 Sinopharm procured (477 Interim certificates for construction of radiothers and the auxiliary building paid The Cancer Registry in Mayuge refurbished	7m)	Interim certificates towards construction of the auxiliary building were paid. The auxiliary building is currently at 80% civil works completion. Contract for procurement of the cobalt source HDR-to Sinopharm was initiated by the user unit, currently at evaluation stage. Interim certificates towards construction of the bunkers were paid Contract for refurbishment of the registry in Mayuge was awarded to the contractor, currently under implementation	<ul> <li>Designs for the 8-level auxiliary building developed.</li> <li>Designs for a patient hostel developed</li> <li>Expansion of UCI Clinical care center.</li> <li>(Construction of the 8-floor auxiliary building to 15%)</li> <li>Outstanding Interim certificates for the construction of the auxiliary building paid (25%) Auxiliary building handed over under defects liability period.</li> <li>Outstanding Interim certificates for the construction of the Radiotherapy bunkers paid (15%).</li> <li>Bunkers handed over under defects liability period.</li> </ul>
Total Output Cost(Ushs Thousand)	8,545,235	7,566,651	8,200,000
Gou Dev't:	8,545,235	7,566,651	8,200,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
Budget Output: 08 57 77 Purchase of Speciali	ised Machinery	v & Equipment	
Final payment for mammography completed.		Payment for the mammography was submitted to accounts unit.	<ul> <li>2 ICU suits each with full compartments (bed, ventilator, monitor, drug trolley, equipment trolley, emergency trolley, crash cart, 2 infusion pumps, 2 injection pumps, 1 cardiac table);</li> <li>1 theater suite (for the compartments that the funds can accommodate</li> <li>Equipping the Nuclear medicine (molecular imaging unit) Procurement of SPECT CT (Singlephoton emission computed tomography) (2bn)</li> <li>Mould room equipment for radiotherapy (600m), flow cytometer (500m) and</li> <li>Class B ambulance for the emergency unit (500m) procured</li> </ul>
Total Output Cost(Ushs Thousand)	850,000	713,307	3,800,000
Gou Dev't:	850,000	713,307	3,800,000
Ext Fin:	0	0	0
1			
A.I.A:	0	0	0
A.I.A: Development Project : 1345 ADB Support to UG		0	0
	CI		0
Development Project : 1345 ADB Support to UG	CI ngs and Admin		0 Construction of the multipurpose building at 100% civil works, building handed over under defects liability The residence of the Senior Hospital Administrator of Mulago National Referral Hospital relocated to secure land for the functionality of the multipurpose building
Development Project : 1345 ADB Support to UG Budget Output: 08 57 72 Government Buildin	CI ngs and Admin		Construction of the multipurpose building at 100% civil works, building handed over under defects liability The residence of the Senior Hospital Administrator of Mulago National Referral Hospital relocated to secure land for the functionality of the multipurpose building
Development Project : 1345 ADB Support to UG Budget Output: 08 57 72 Government Buildin Multipurpose building for the center of excellen	CI ngs and Admin ce completed	istrative Infrastructure 834,265	Construction of the multipurpose building at 100% civil works, building handed over under defects liability The residence of the Senior Hospital Administrator of Mulago National Referral Hospital relocated to secure land for the functionality of the multipurpose building 2,724,884

A.I.A:	0	0	0
Budget Output: 08 57 77 Purchase of Speciali	sed Machinery	& Equipment	
			Theater equipment procured to functionalize the theater in the multipurpose building
Total Output Cost(Ushs Thousand)	0	0	674,265
Gou Dev't:	0	0	674,265
Ext Fin:	0	0	0
A.I.A:	0	0	0
Development Project : 1527 Establishment of an	Oncology Cen	tre in Northern Uganda	
Budget Output: 08 57 72 Government Buildir	ngs and Admin	istrative Infrastructure	
Preliminary activities for the project undertaken, activities undertaken	, UCI M&E	The project was approved by cabinet and later discussed in parliament. Semi-annual M&E was undertaken in liaison with the data unit	Contract for construction of the Regional Oncology canter in Northern Uganda signed Regional center constructed to 12% civil works
Total Output Cost(Ushs Thousand)	300,000	256,208	9,100,000
Gou Dev't:	300,000	256,208	100,000
Ext Fin:	0	0	9,000,000
A.I.A:	0	0	0
Development Project : 1570 Retooling of Ugand	la Cancer Institu	ıte	
Budget Output: 08 57 77 Purchase of Speciali	sed Machinery	& Equipment	
40 color coded bins, 20 basic monitors, 8 weighi oxygen concetrators, 30 drip stands, 5 patient str stethoscopes, 5 patient exterminators, 2 laparoto oxygen cylinders, 20 plastic contain, 20 infusion procured (294m) Assorted medical equipment procured Automatic injector (100m), Mould room equipm radiotherapy (150m), Slide stainer (42m),Tissue printer (65m), temperature monitoring system fo (100m)	retchers, 15 my sets, 5 n pumps nent for cassette	Contracts for procurement of assorted medical equipment were awarded to the contractor. Contracts for procurement of assorted medical equipment were awarded to the contractor.	10 Patient vital monitors (80m) 10 pulse oximeters (18m) 30 blood pressure machines (7.5m) 10 stethoscopes (12m) 30 screens (18m) 2 otoscopes for ENT clinic (1.2m) 10 nebulising machines (9m) 10 nebulising machines (9m) 10 weighing scales (20m) 150 drip stands (45m) 30 dust bins (1.8m) 26 trolleys (26m) 20 wheel chairs (15m) 8 oxygen concentrators (56m) 26 oxygen heads (23m) 26 trays (6.5m) 2 diagnostic kits (2.4m) 13 digital BP machines (12.1m) procured NB: The prices are estimates Assorted medical equipment procured (defibrillator for surgery unit (270m),
			coagulometer (30m), Brachytherapy accessories (30m) Paed set, orthopedic set, micro-vascular set, theracolony set, adult laparotomy set (50m for all the sets) 20 beds (40m)
Total Output Cost(Ushs Thousand)	751,000	647,612	Brachytherapy accessories (30m) Paed set, orthopedic set, micro-vascular set, theracolony set, adult laparotomy set (50m for all the sets) 20 beds (40m)
<b>Total Output Cost(Ushs Thousand)</b> Gou Dev't:	<b>751,000</b> 751,000		Brachytherapy accessories (30m) Paed set, orthopedic set, micro-vascular set, theracolony set, adult laparotomy set (50m for all the sets) 20 beds (40m) 751,000

A.I.A:	0	0	0

### X. Vote Challenges and Plans To Improve Performance

### **Vote Challenges**

#### Staffing

The UCI currently operates under the previous staffing structure of a Department under Mulago Hospital. With the assent to the UCI Act, the mandate of the UCI was expanded to coordinate the management of cancer and cancer related diseases in the country. The UCI ought to be restructured in order to expand the staffing capacity so as to undertake the wider mandate of the Institute.

#### Inadequate infrastructure

The current infrastructure cannot accommodate the large patient numbers, both the inpatients and the patient hostels. At the OPD, the men and women share wards. This in effect compromises the quality of care.

#### Financing for regional centers.

There are over 32,000 new patient cases annually as per the Kampala Cancer Registry. Only 20% (5000) make it to the UCI. There is need to construct regional centers in order to bring services closer to the people whilst de-congesting the main UCI campus.

#### Inadequate funding for drugs

With the increasing cost of cancer drugs, the current budget is insufficient to cater to the high patient numbers at the UCI. The current budget is grossly subsidized by donations, without which would adversely render the current budget inadequate.

#### Plans to improve Vote Performance

Fast-track the establishment of the regional cancer centers in order to bring services closer to the people whilst curbing the severe problem of congestion at UCI

Approve the restructuring process to bring more cancer specialists on board

### XI Off Budget Support

#### Table 11.1 Off-Budget Support by Department and Project

Billion Uganda Shillings	2020/21 Approved Budget	2021/22 Draft Estimates
Sub-SubProgramme 0857 Cancer Services	0.00	0.00
Recurrent Budget Estimates		
02 Medical Services	0.00	0.00
400-MULTI-LATERAL DEVELOPMENT PARTNERS	0.00	0.00
Total for Vote	0.00	0.00

### XII. Vote Cross Cutting Policy And Other Budgetary Issues

TITY/A TOS

### Table 12.1: Cross- Cutting Policy Issues

Icono Tronos

Issue Type:	HIV/AIDS					
Objective :	Non discrimination of persons living with HIV					
Issue of Concern :	Non discrimination of persons living with HIV					
Planned Interventions :	Develop HIV/AIDS Strategic Plan					
Budget Allocation (Billion) :	0.020					
Performance Indicators:	HIV/AIDS Strategic Plan					

Issue Type:	Gender
Objective :	Non discrimination of cancer patients by gender
Issue of Concern :	Gender responsiveness
Planned Interventions :	Gender mainstreaming guidelines disseminated
Budget Allocation (Billion) :	0.020
Performance Indicators:	Gender mainstreaming guidelines

### **XIII. Personnel Information**

### Table 13.1 Staff Establishment Analysis

Title	Salary Scale	Number Of Approved Positions	Number Of Filled Positions
MEDICAL OFFICER SPECIAL GRADE	U2-SC	6	0
Principal Nursing Officer	U3 SC	1	0
SENIOR NURSING OFFICER	U4 (SC)	2	0
Cancer Registrar	U4LWR	1	0
Health Educator	U4SC	1	0
MEDICAL OFFICER	U4SC	6	0
PHARMACIST	U4SC	3	1
SENIOR RADIOGRAPHER	U4SC	1	0
Anaesthestic Officer	U5SC	2	0
Assistant Nursing Officer/Nursing	U5SC	20	0
Biomedical Technician	U5SC	1	0
DISPENSER	U5SC	6	0
ICT Technician	U5SC	1	0
Medical Laboratory Technician	U5SC	4	0
PHYSIOTHERAPIST	U5SC	2	0
RADIOGRAPHER	U5SC	2	0
Assistant Inventory Mgt Officer	U5UP	2	0

### Table 13.2 Staff Recruitment Plan

Post Title	Salalry Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2021/22	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Anaesthestic Officer	U5SC	2	0	2	2	4,800,000	57,600,000
Assistant Inventory Mgt Officer	U5UP	2	0	2	2	1,888,316	22,659,792
Assistant Nursing Officer/Nursing	U5SC	20	0	20	20	480,000,000	5,760,000,000
Biomedical Technician	U5SC	1	0	1	1	1,200,000	14,400,000
Cancer Registrar	U4LWR	1	0	1	1	601,341	7,216,092

DISPENSER	U5SC	6	0	6	6	28,800,000	345,600,000
Health Educator	U4SC	1	0	1	1	2,200,000	26,400,000
ICT Technician	U5SC	1	0	1	1	1,200,000	14,400,000
Medical Laboratory Technician	U5SC	4	0	4	4	9,600,000	115,200,000
MEDICAL OFFICER	U4SC	6	0	6	6	108,000,000	1,296,000,000
MEDICAL OFFICER SPECIAL GRADE	U2-SC	6	0	6	6	14,781,666	177,379,992
PHARMACIST	U4SC	3	1	2	2	12,000,000	144,000,000
PHYSIOTHERAPIST	U5SC	2	0	2	2	4,800,000	57,600,000
Principal Nursing Officer	U3 SC	1	0	1	1	1,460,240	17,522,880
RADIOGRAPHER	U5SC	2	0	2	2	4,800,000	57,600,000
SENIOR NURSING OFFICER	U4 (SC)	2	0	2	2	2,640,214	31,682,568
SENIOR RADIOGRAPHER	U4SC	1	0	1	1	2,200,000	26,400,000
Total		61	1	60	60	680,971,777	8,171,661,324

Table 14.1 NTR Forecast